

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into between POLK COUNTY BOARD OF COUNTY COMMISSIONERS FIRE RESCUE DIVISION and INTERNATIONAL ASSOCIATION OF EMTs and PARAMEDICS LOCAL R5-917 SEIU/NAGE.

On September 16, 2022, the Polk County Board of County Commissioners (the "County") and the International Association of EMT's and Paramedics, Local R5-917, SEIU/NAGE (the "Union") reached a tentative agreement on their collective bargaining agreement ("CBA" or "Agreement").

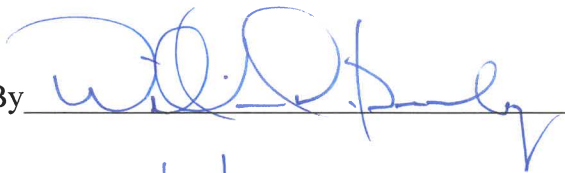
The Agreement is for one year and shall expire on September 30, 2023.

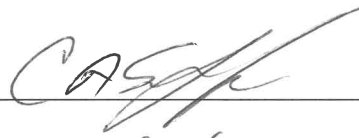
One Article in the prior CBA has been modified. The agreed upon article is:

1. Article XX – Rates of Pay (See Exhibit 1)

POLK COUNTY BOARD OF COUNTY  
COMMISSIONERS FIRE RESCUE DIVISION

INTERNATIONAL ASSOCIATION OF  
EMTs and PARAMEDICS LOCAL  
R5-917 SEIU/NAGE

By   
9/19/2022  
Date

By   
9/19/22  
Date