

Pauline Simmonds-Brown

Central Florida Resident

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Profile

Motivated, personable and professional with education that has supported successful employment over many years. Diplomatic and tactful with professionals and non-professionals at all levels. Demonstrated ability in handling sensitive, confidential records. Demonstrated history of producing accurate, timely multilevel reports.

Flexible and versatile – able to maintain focus under pressure. Poised and competent with demonstrated ability to easily transcend cultural differences. Thrive in deadline-driven environments. Team-building skills for multilevel cross-generational learners through program coordination and project implementation.

Skills Summary

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| ◆ Quality Systems Integration and Management | ◆ Project Management | ◆ Budgeting |
| ◆ Technical Writing | ◆ Data Management | ◆ Team Management |
| ◆ Strategic Planning | ◆ Outcomes Measurement | ◆ Facility Operations |

Professional Experience

- ◆ Redevelop and lead tri-county collaborative conversations on post-secondary attainment for students to promote community financial stability. Presenting data to stake holders, grant writing for funding, and engaging communities, using various tools including social media.
- ◆ Design and deliver series of trainings, reports and presentations for internal and external teams educating diverse employees and community groups, using various Microsoft tools.
- ◆ Research Coordinator and Principle Investigator for national study trials for FDA Biologics New Drug submissions
- ◆ Software and laboratory equipment purchase, verification, validation, integration implementation and maintenance.
- ◆ Manage 70 plus staff in the areas of internal and programs development, coordination and implementation in areas of transfusion medicine, equipment management, safety, testing, quality assurance, logistics marketing and training.
- ◆ Oversee regional operations of staff recruitment, facility operations, internal and external customer service
- ◆ Develop and implement strategic plan for business: Project coordination, management and implementation
 - Maintain a 1.9M operational budget and reduce expenses through efficiency of resources.
 - Create or utilize special promotions, write/design outdoor advertising and coordinate to engage community.

DETAIL MASTERY & ORGANIZATION

- ◆ Coordinated and timely communications to manage all aspects of day-to-day functions of multisite, multi-county and regional operations. Adept to multitasking.
- ◆ Manage and lead multigenerational, multi-ethnic, diverse team members through organizational change including mergers. Finances: budgeting, supervision, staffing and scheduling of over 70 employees

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Employment History

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|---|--------------|
| Lakeland Regional Health-Assistant Director Laboratory Services | 2022-Present |
| Lakeland Regional Health – Lab Supervisor | 2020-2022 |
| Project Coordinator - Drug Free Hardee | 2017-2020 |
| Education and Talent Alignment Coordinator- Polk Vision | 2017-2020 |
| Engagement Resource Coordinator-Florida Prosperity Partnership | 2017-2018 |
| Program Facilitator- Florida Prosperity Partnership | 2015-2017 |
| The HEN Journey-Owner | 2015-Present |
| Collection Area Director - OneBlood Inc. | 2013-2015 |
| District Executive Director - Florida Blood Services | 2009-2013 |
| Interim Director Quality Assurance - BloodNet USA | 2008-2009 |
| Director of Technical Services - BloodNet USA | 1997-2009 |
| Assistant Director of Technical Services - Citrus Regional/BloodNet USA | 1996-1997 |
| Patient Focused Team Leader - Lakeland Regional Medical Center | 1994-1996 |
| Assistant Director of Technical Services - Citrus Regional Blood Center | 1990-1994 |
| Staff/Senior Medical Technologist - Lakeland Regional Medical Center | 1984-1991 |

Education

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| Distinguished Toastmaster – High Performance Leader | 2019 |
| Human Resource Specialist | 2014 |
| Lean Six-Sigma Certification Systems Management | 2010 |
| Central Michigan University (MSA-Healthcare) | 1993-1995 |
| Orlando Regional Medical Center (Medical Technology) | 1983-1984 |
| University of South Florida (BS) | 1980-1984 |
| State of Florida Supervisor License SU21607 | Current |
| American Society of Clinical Pathologist | Current |

Community

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| Paws Plus Veterinary-Board Member | 2024-Present |
| Citizens Healthcare Oversight Committee – Polk | 2020-Present |
| Hardee County Chamber of Commerce-Leadership Class XI | 2019-2020 |
| Kiwanis Club of Lakeland | 2016-present |
| Lakeland Loves | 2016-present |
| Catholic Charities of Central Florida Western Region Advisory Council member | 2015-present |
| United Way of Central Florida - Board Chair | 2014-2015 |
| United Way of Central Florida 2-1-1 - Committee Chair | 2013-2015; 2019-2020 |
| United Way of Central Florida - CIT Education 2 Chair | 2013-2018 |
| United Way of Central Florida - Woman's Leadership, Steering Committee | 2012-2016 |
| Toastmasters International - Communication and Leadership | 2011-2020 |
| United Way of Central Florida - Board Member | 2009-2016 |
| Free Life Church Children Ministry | 2009-2020 |