

Exhibit B



Kimley-Horn and Associates, Inc.

Polk County

RFP No. 22-242

Classification	Rates
Chief Engineer 2	\$320 - \$360
Chief Engineer 1	\$275 - \$325
Senior Engineer 2	\$240 - \$290
Senior Engineer 1	\$210 - \$260
Engineer 2	\$175 - \$230
Engineer 1	\$150 - \$190
Engineering Intern	\$120 - \$160
Engineering Technician	\$100 - \$125
Design Intern	\$69 - \$76
Chief Designer	\$190 - \$235
Chief Planner	\$255 - \$345
Senior Planner	\$185 - \$265
Land Planner	\$135 - \$205
Chief Scientist	\$200 - \$250
Senior Environmental Specialist	\$130 - \$200
Environmental Specialist	\$100 - \$150
Senior Landscape Architect	\$180 - \$345
Project Landscape Architect	\$150 - \$265
Landscape Architect	\$130 - \$260
Landscape Designer/Landscape Planner	\$110 - \$145
Landscape Architect Intern	\$95 - \$130
Senior Specialist	\$120 - \$235
Secretary/Clerical	\$70 - \$120

Rates based on 3.5 multiplier.