



**Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building**

**RFP 25-185 Tab 1
Executive Summary**





March 5, 2025

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830

RE: Architectural & Engineering Services for the Polk County Courts & County Annex Building

Dear Selection Committee,

We deeply appreciate the opportunity to present our team's qualifications to provide Architectural and Engineering services for the Courts and County Annex Building for Polk County. SLAM has enjoyed recent and continuing success working with Polk County and believe we are uniquely qualified for this project. Our team understands Polk County and brings extremely relevant and current/active project experience working with Polk County Facilities group, local officials, utilities, and courthouse user groups. These relationships will be invaluable to this project and will facilitate design consensus and required approvals.

OUR QUALIFICATIONS

We are a national, full-service architecture firm that embraces the full potential of collaboration. It's what defines everything we do, from the way we structure and operate our business to the way we design and deliver our work. Because for us, collaboration is not just part of a process. It's an essential, every-day practice that keeps us completely connected to our clients, our work, and to each other.

OUR EXPERIENCE

The foundation of our practice has been a commitment to continued exceptional service to our clients. We have been fortunate to have several long-term relationships within the area. SLAM offers extensive expertise delivering design services for several Central Florida County government campuses, and—in the last 15 years—has completed justice projects for several counties in Central Florida including Lake County, Pasco County, Orange County, Pinellas County, Osceola County, and many others.

OUR TEAM

The SLAM team, led by myself, has the depth of experience in local and Federal courts that will be invaluable in the evaluation, planning, and future design of this project. SLAM will be providing full Architectural and Interior Design Services as well and Landscape Architecture. We have combined our expertise with Straughn Trout Architects (STA) to provide a team with unparalleled relevant project experience. STA has completed more than 500+ public sector design projects in Polk County, and have been recognized with numerous design and community awards for their long-standing impact on the local built environment. Our two firms, with additional support from our other consultants, will deliver the ideal balance of creativity and practicality to this public project, much like we did with the Polk County Northeast Government Center.

In submitting the following proposal and responses, we hope to convey not only the depth of expertise, knowledge and creativity we bring to the design services for Polk County, but also the inclusive, energetic and rigorous design exploration we will undertake to achieve its full potential. We look forward to the opportunity to discuss the project in more detail and to present our team to you in person.

Thank you,

Doug Kleppin, AIA, LEED AP
Principal-in-Charge
p. 407.992.6368

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: The SLAM Collaborative, Inc.

DBA/Fictitious Name (if applicable): _____

TIN #: 06-0950562

Address: 150 N Orange Ave Suite 420

City: Orlando

State: FL

Zip Code: 32801

County: Orange County

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: Doug Kleppin, AIA

Phone Number: 407.992.6368

Cell Phone Number: 407.234.5249

Email Address: Dkleppin@slamcoll.com

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☒ Corporation
- ☐ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: Connecticut

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

February 14, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1

RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Questions and answers.

Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: 

Printed Name: Doug Kleppin, AIA

Title: Principal-in-Charge

Company: The SLAM Collaborative, Inc.

February 24, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2

RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Questions and answers.

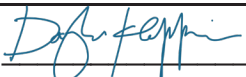
Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: 

Printed Name: Doug Kleppin, AIA

Title: Principal-in-Charge

Company: The SLAM Collaborative, Inc.

Affidavit Certification Immigration Laws

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 A(E) {SECTION 274A(E) OF THE IMMIGRATION AND NATIONALITY ACT ("INA")}.

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(E) OF THE INA. **SUCH VIOLATION OF THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN 274A(E) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

BIDDER ATTEST THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: The SLAM Collaborative, Inc.

Signature: _____

Title: CFO

Date: 2/20/25

State of: Connecticut

County of: Hartford

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 20th day of February, 2025, by Daniel S. Kantor (name) as _____ (title of officer) of _____ (entity name), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: Kelly M. Beaulieu

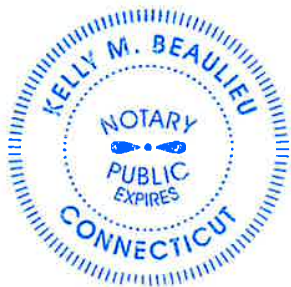
Printed Name of Notary Public: _____

KELLY M. BEAULIEU
NOTARY PUBLIC

Notary Commission Number and Expiration: _____

My Commission Expires Jan. 31, 2027

(AFFIX NOTARY SEAL)



Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.
2. I currently serve as an officer or representative of the Nongovernmental Entity.
3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.
4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I Doug Kleppin, Principal-in-Charge (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

The SLAM Collaborative, Inc.

NONGOVERNMENTAL AGENCY



SIGNATURE

Doug Kleppin, AIA

PRINT NAME

Principal-in-Charge

TITLE

February 24, 2025

DATE

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: **RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building**

The undersigned, as an authorized officer of the contractor identified below (the “**Contractor**”), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the “**County**”), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the “**Contract**”), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security’s E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this 5 day of March, 2025.

ATTEST:

By: _____

PRINTED NAME: _____

Its: _____

CONTRACTOR:

By: The SLAM Collaborative

PRINTED NAME: Doug Kleppin, AIA

Its: Principal-in-Charge



ADDRESS

The SLAM Collaborative
150 N. Orange Ave
Suite 420
Orlando, FL 32801
Phone: 407.992.6300

Contact: Doug Kleppin, AIA
Dkleppin@slamcoll.com
Phone: 407.992.6368

YEARS IN BUSINESS

49 years

OF EMPLOYEES

290

FIRM INFORMATION

The SLAM Collaborative, Inc. (SLAM) has grown to be one of the largest, professionally managed, and stable design firms in the eastern United States, with origins dating back to 1976. SLAM is noted for its depth and range of available expertise and resources, and by its commitment to ensure that all work is well designed and successfully implemented. SLAM is a licensed Architectural, Landscape Architecture, Interior Design, Structural Engineering, and Construction Management firm. The multi-disciplined nature of our firm enables our staff to gain an understanding of related professions necessary for project development. This cross-pollination is why we excel at a wide variety of assignments. Through strategic growth and expansion, the firm has continued to strengthen its specialty practice areas of justice, civic, corporate, healthcare, and education projects.



90
justice projects



850
courtrooms



\$2B
construction



14M
square feet



QA/QC

Our National Justice Studio is not just a justice programming and planning firm, we're a full-service design firm that delivers architectural solutions that are functionally efficient and award-winning. We are consistently ranked among the top professional services firms by Engineering News-Record and Building Design + Construction, and have earned over 75 industry awards, including AIA's Citation Award for the Long Beach Courthouse P3/integrated project delivery design competition. Our national justice studio has made an impact to public architecture at the state and national level. SLAM's justice practice has been recognized continuously since 1988 by the AIA's Academy of Architecture for Justice in their annual Justice Facilities Review design awards. The work from our justice studio was featured in the National Center for State Court's Retrospective of Courthouse Design (2010-2020) with four projects included in the publication.

Successful buildings require both vision and pragmatism. Our practice is dedicated to producing inspiring environments that are sustainable, flexible, and functional, and connect people to each other and to their work in exciting, unexpected ways. SLAM design promotes spontaneity, innovation and collaboration; encourages interdisciplinary efforts and problem-solving; accommodates changing technology; and reflects the vision of owners, users, and community. Our team specializes in planning and design of efficient, flexible, and functional facilities that promote team building and interactive collaboration, and provide a human-scale, comfortable working environment.

SLAM LICENSES

SLAM and our sub-consultants are licensed in the State of Florida. Sub-consultants licenses are available upon request.

State of Florida Department of State

I certify from the records of this office that THE S/L/A/M COLLABORATIVE, INC. is a Connecticut corporation authorized to transact business in the State of Florida, qualified on May 24, 2000.

The document number of this corporation is F00000003024.

I further certify that said corporation has paid all fees due this office through December 31, 2024, that its most recent annual report/uniform business report was filed on March 27, 2024, and that its status is active.

I further certify that said corporation has not filed a Certificate of Withdrawal.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Seventh day of January, 2025*



[Signature]
Secretary of State

Tracking Number: 8740973860CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

2024 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F00000003024

Entity Name: THE S/L/A/M COLLABORATIVE, INC.

Current Principal Place of Business:

80 GLASTONBURY BLVD
GLASTONBURY, CT 06033

Current Mailing Address:

80 GLASTONBURY BLVD.
GLASTONBURY, CT 06033 US

FEI Number: 06-0950562

Certificate of Status Desired: Yes

Name and Address of Current Registered Agent:

REGISTERED AGENTS INC
7901 4TH STREET N.
SUITE 300
ST. PETERSBURG, FL 33702 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title	TREASURER	Title	SECRETARY
Name	KANTOR, DANIEL S	Name	MORHARDT, KEMP
Address	80 GLASTONBURY BLVD	Address	80 GLASTONBURY BLVD
City-State-Zip:	GLASTONBURY CT 06033	City-State-Zip:	GLASTONBURY CT 06033
Title	ASSISTANT SECRETARY	Title	ASSISTANT TREASURER
Name	JOHNSON, BRENDA	Name	CONWAY, LUCILLE
Address	80 GLASTONBURY BLVD	Address	80 GLASTONBURY BLVD
City-State-Zip:	GLASTONBURY CT 06033	City-State-Zip:	GLASTONBURY CT 06033
Title	PRESIDENT	Title	CHAIR
Name	COLES, GREGORY	Name	FINUCANE, TERRI L
Address	2290 E. MAPLE AVENUE	Address	80 GLASTONBURY BOULEVARD
City-State-Zip:	EL SEGUNDO CA 90245	City-State-Zip:	GLASTONBURY CT 06033
Title	DIRECTOR	Title	DIRECTOR
Name	POLVINO, RICHARD A	Name	HERRICK, KEVIN
Address	250 SUMMER STREET, 4TH FLOOR	Address	80 GLASTONBURY BLVD
City-State-Zip:	BOSTON MA 02210-1135	City-State-Zip:	GLASTONBURY CT 06033

Continues on page 2

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath, that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears above, or on an attachment with all other filers empowered.

SIGNATURE: LUCILLE CONWAY ASSISTANT TREASURER 03/27/2024

Electronic Signature of Signing Officer/Director Detail

Date

Officer/Director Detail Continued :

Title	DIRECTOR	Title	DIRECTOR
Name	DOHERTY, STEVEN R.	Name	RHOADES, MARK N.
Address	80 GLASTONBURY BLVD.	Address	80 GLASTONBURY BLVD.
City-State-Zip:	GLASTONBURY CT 06033	City-State-Zip:	GLASTONBURY CT 06033

Ron DeSantis, Governor
Melanie S. Griffin, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

BOARD OF ARCHITECTURE & INTERIOR DESIGN

THE ARCHITECT HEREIN IS LICENSED UNDER THE
PROVISIONS OF CHAPTER 481, FLORIDA STATUTES

KLEPPIN, DOUGLAS DALE
S/L/A/M COLLABORATIVE, INC.
4073 CORRINE DRIVE
ORLANDO FL 32814

LICENSE NUMBER: AR0017165
EXPIRATION DATE: FEBRUARY 28, 2027
Always verify licenses online at MyFloridaLicense.com

ISSUED: 02/27/2025
Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

Ron DeSantis, Governor
Melanie S. Griffin, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

BOARD OF ARCHITECTURE & INTERIOR DESIGN

LICENSE NUMBER: AR102021
EXPIRATION DATE: FEBRUARY 28, 2027

THE ARCHITECT HEREIN IS LICENSED UNDER THE
PROVISIONS OF CHAPTER 481, FLORIDA STATUTES

CLARK, SHANE W
743 EDGEWATER DRIVE
ORLANDO FL 32804

ISSUED: 02/10/2025
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Ron DeSantis, Governor
Melanie S. Griffin, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

BOARD OF ARCHITECTURE & INTERIOR DESIGN

LICENSE NUMBER: AR100083
EXPIRATION DATE: FEBRUARY 28, 2027

THE ARCHITECT HEREIN IS LICENSED UNDER THE
PROVISIONS OF CHAPTER 481, FLORIDA STATUTES

MALLO, JESSICA RAE
312 LAKE FAIR LN
WINTER PARK FL 32789

ISSUED: 12/15/2024
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Ron DeSantis, Governor
Melanie S. Griffin, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

BOARD OF LANDSCAPE ARCHITECTURE

THE LANDSCAPE ARCHITECT HEREIN HAS REGISTERED UNDER THE
PROVISIONS OF CHAPTER 481, FLORIDA STATUTES

WHIPPLE, KEITH DOUGAL
2715 HARGILL DRIVE
ORLANDO FL 32806

LICENSE NUMBER: LA0001403
EXPIRATION DATE: NOVEMBER 30, 2025
Always verify licenses online at MyFloridaLicense.com

ISSUED: 10/16/2023
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Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building

RFP 25-185 Tab 2
Approach to Project



TAB 2 - APPROACH TO PROJECT

PROJECT APPROACH

We are a national, full-service architecture firm that embraces the full potential of collaboration. It's what defines everything we do, from the way we structure and operate our business to the way we design and deliver our work.

Because for us, collaboration is not just part of a process. It's an essential, every-day practice that keeps us completely connected to our clients, our work, and to each other.

Our studios and their services are integrated, driven by the constant sharing of creativity, expertise, and knowledge. We intentionally structure our teams so that we're able to better connect with and serve the many unique needs of every location. And we bring our clients deep into the design process, immersing them in an iterative design experience that's shaped by the open exchange of ideas and aspirations.

As champions and daily practitioners of collaboration, we ensure that the people involved with and experiencing our work feel that they have been — and always will be — at the center of it.

The SLAM team has developed a successful and innovative method for delivering a broad range of services through our courthouse experience with Polk County, Osceola County, Lake County, Orange County, and our continuing service to City of Orlando, GSA, US Army Corps of Engineers, Disney World, FDOT and GOAA. No matter the scope of services, from needs assessment to studies to construction documents, SLAM's project approach for project management are the same: we will deliver uplifting, human-centered design solutions by nurturing a culture of connection and fully embracing the essential practice of collaboration.



PROGRAM VALIDATION

Information from previous reports will be reviewed, and relevant analysis and conclusions will either be incorporated or refined, as appropriate. On-site interviews will be conducted with representatives from each agency. The interviews focus on the following information: agency mission and function, current and future operations, agency organization, factors influencing staffing patterns, historical and projected staff, volume of public contact, current spatial conditions, current operational and physical conditions, technology requirements, records retention requirements, security requirements, preferred adjacency requirements and opportunities for consolidation. Often, current operations have been influenced or even determined by existing spatial conditions. The interviews challenge agency staff to think in terms of preferred methods of operation.

SLAM will review case load and utilization data and other programmatic documents. This data may include cases filed, number of judges assigned, courtroom sessions, security screenings, and custody volumes of all existing spaces



SLAM provides a national perspective of best practices in courthouse programs and services to determine projected growth and trends, to reflect current and future space needs, and to establish a set of parameters for development of the program. Space needs may include court sets, transaction spaces, court offices, detention and security functions, and other applicable support spaces. We will create a revised tabular space program, expressed in net square feet with net to gross ratios and gross square feet requirements, that compares existing conditions, projected space needs, and "right-sized" conditions, based on current trends and industry standards for new courthouse projects. The space program shall define the area of all rooms and services/departments in the new facility and overall building size. The program will have an accompanied narrative that outlines the benefits of current trend/best-practice recommendations and cite precedent usage/adoption.

TAB 2 - APPROACH TO PROJECT



Best practices in courthouse design are expected to include reduced or shared use of court functions/spaces, technological transformations, design specifics for implementing space efficient justice trends.

With a consensus on space needs, we can begin to visualize and illustrate the scale and impact of this growth through conceptual planning. Concept Planning synthesizes the analysis of space needs and facility opportunities into a workable plan. The study will produce design options which will include various occupancy scenarios and building options which reflect critical operations, security of all occupants and critical adjacencies and public access.

Cost estimates and implementation strategies will be prepared. During this concept planning, preliminary project schedules and cost estimates will be updated and refined. We will utilize in-house cost estimating staff and verify with the local construction market to establish facility budgets. Our estimating team has a proven track record of accurate and realistic cost estimates. The implications of the timing of various building options will be considered on the basis of probable construction and project costs. Construction costs will be calculated based on a general cost per square foot and will also include associated project costs for fees, furniture, fixtures, and equipment, contingency costs, and inflation factors.

MANAGEMENT & SCHEDULING

Achieving design excellence hinges on successful project management. Planning, organizing, directing, and controlling workflow are essential components of an insightful and anticipatory management plan to control the overall project development process. The most important tool is communication and engagement. Our team will take an active role in maintaining open lines of dialogue among the County and team member firms throughout the project process so that all parties are apprised of the project's development, critical design, technical and/or budget issues to be resolved as they arise. Clear lists of deliverables are provided at each stage. These lists are published to the team and percentage completion against items are reported at regular progress meetings. We will develop a work plan identifying tasks as well as information required from others, from the detailed internal and external deliverable lists. These lists are agreed upon by all parties involved. Throughout the project, tasks, schedule, and budget are mapped and updated on a regular and ongoing basis. The client group will be kept abreast of any decisions that may be required from them via the on-going 'to-do' list and regular meeting agendas, minutes and/or status reports. The success of these tools and methods is evident in the team's reputation for on-time and on-budget project completions.

COST CONTROL

While a truly successful project is ultimately one that is remembered for the value it creates, cost is a fundamental and critical element of the design process. The design team has a key role to play in the development of robust cost plans as the project develops. The starting points are the project program – client and user requirements – balanced with respect to the available budget. Innovative architectural thinking has the potential to transform and combine functionalities into new combinations that benefit not only the architectural vision but also the cost of the project. The design team will work closely with CMI, our cost estimating consultant and the Contractor to maintain a constant dialogue between the cost implications of all design decisions. Starting with the Conceptual Design phase, construction estimates, and cost plans will be prepared at key milestones (SD, DD, CD) until the design team is satisfied that the proposed design can deliver the project within budget.

As the project gains complexity in its design refinement, sharing a coordinated 3-D model with the Contractor will further enhance the team's ability to understand design intent and ensure that subsequent construction cost estimates are realistic and accurate.

TAB 2 - APPROACH TO PROJECT



DESIGN MANAGEMENT

A key factor in our success is our commitment to provide a consistent team to the task, as this helps us manage expectations and prevents "learning curve" issues. The team proposed for this contract consists of experienced architects and engineers, including Shane Clark, SLAM's Project Manager, who will be the day-to-day contact for the project and will be responsible for all verbal and written communication between the project team. At the beginning of the project, Shane will document all design requirements, project criteria, budgets and schedule in a workplan format and share these with all team members, including Polk County. Designs by all professionals will be coordinated on a real time basis through our Revit software models. Early engagement of the county into our design team is encouraged, to assist with alternative budget sensitive options, or when restrictions are in play.

Even with technology-based tools and the ability to rapidly transfer information, effective communication remains critical to a project's success. From the initial studies, concept renderings and bid documents to meeting minutes, RFI responses to design review comments, the need for good communication by the A/E in all forms is vital throughout the process. Our design team will effectively listen, verbalize, write, present, document, and otherwise communicate amongst itself. A critical component of the design process is our Quality Control/Quality Assurance program that is implemented on every project, which is discussed in the following section.

QUALITY CONTROL PROGRAMS + PROCEDURES

SLAM employs several quality control mechanisms to assess performance and ensure cost control with quality deliverables to achieve the project goals for judicial services in Polk County.

An Orlando-based team of experienced personnel will execute the tasks directly and be involved from the beginning to end of the project. This team will hold weekly meetings to monitor design progress, budget, and schedule.

Standard design procedures and formats will be issued at the start of the project to ensure accuracy and completeness. Contract drawings will be reviewed by the Principal-In-Charge (Doug Kleppin) and the Project Manager (Jessica Mallo) for accuracy, conformity, and feasibility on a regular basis.

SLAM will maintain quality control throughout the project by taking a proactive communications role. A remote project website will be set up to allow all project team members to access project documents and information, including changes, updates, and revisions, in real-time. This form of communication aims to consolidate project meeting time, written communications, and expedite the decision-making process.

INDEPENDENT PEER REVIEW

SLAM's Quality Control Group will assign a member as an independent reviewer to ensure high-quality contract documents. This minimizes errors and reduces rework time. The Principle in Charge (Douglas Kleppin) and Project Manager (Shane Clark) will review project specifications before printing. Periodic checks of consultants' work will ensure team coordination. At each phase's end, SLAM senior quality experts will conduct an independent coordination review across all disciplines before bid/pricing.

Change orders will be reviewed by the team and our cost estimator to validate scope and cost, ensuring Polk County gets maximum value for their dollars.

DESIGN PHASE QUALITY CONTROL

Throughout the entire project's design process, issues from the smallest detail through to the largest items are tracked through a project tracking system. This process continues throughout the design phase. In addition to periodic coordination meetings, we will we will audit the quality control program with weekly team meetings (attended in person or by conference call) to review progress, note information required to move forward, and areas of the project requiring significant coordination.

TAB 2 - APPROACH TO PROJECT

SLAM has a national internal Design Review Committee that is charged with focusing the firm's attention on the goal of design quality. All projects are critiqued and assessed during each design phase to reveal pertinent details. SLAM has established project deliverable checklists that allow project managers and client to monitor compliance and completeness.

SLAM has a core of designers who are fluent in BIM project delivery and will utilize this tool to provide design compliance to the courts program requirements, tight coordination throughout the design process and an information rich model for real-time clash detection and coordination.

CONSTRUCTION PHASE QUALITY CONTROL

Our team will conduct a monthly review of the selected Construction Manager's (CM) schedule to monitor the critical path and identify activities that deviate from the original timeline. A schedule report highlighting areas of concern will be sent to Polk County representatives each month. If requested, we can provide recommendations for corrective actions to consider during construction.

A critical aspect of cost estimating is ensuring that the project scope aligns with available funding. This process begins in the early stages of the project when systems

for exterior envelope, mechanical, electrical, structural, and interior finishes are being considered by design professionals. With experienced pre-construction staff available, our estimates will be accurate and reflect design intent. Early cost estimates help prevent schedule and budget overruns during construction.

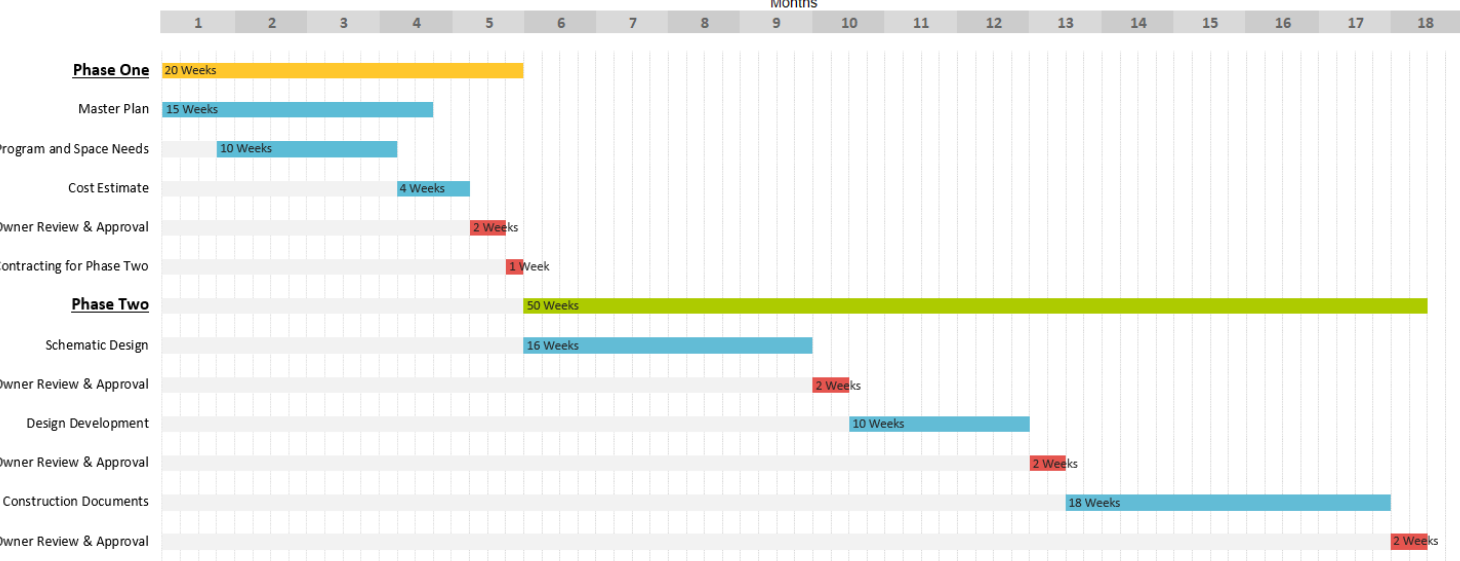
We will reconcile our team's cost estimates with those of the selected CM to ensure quality and accuracy. cost estimators will provide an independent review of the estimating reports, including data on a cost per component and cost per square foot basis.

PROJECT SCHEDULE

We believe that collaboration is imparative for the project delivery process. Developed collectively with you and the project team, we will create a focused schedule and work plan which will drive the project toward established milestones.

We will establish tele-conference and in-person meetings at specific intervals to keep the entire team current and informed. The time line and means will be established in further detail with the project team based on project phase, client communication needs, and the appropriate involvement from both the design team and the stakeholder participants throughout the project.

PROJECT SCHEDULE





**Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building**

**RFP 25-185 Tab 3
Experience, Expertise, Personnel & Technical Resources**



SNOHOMISH COUNTY

COURTHOUSE RENOVATION & ADDITION

EVERETT, WA



SIZE

120,000 SF
5-Stories

COST

\$52.4 Million

PROJECT REPRESENTATIVE

Jeff Hencz
Snohomish County Facilities Management
Jeffery.hencz@co.snohomish.wa.us
(425) 388.3154

COMPLETION DATE

June 2021

KEY STAFF/ROLES

Principal-in-Charge: Doug Kleppin
Project Manager: Shane Clark
Project Architect: Jessica Mallo
Senior Interior Designer: Barbara Vallella

CONSULTANTS

Structural and Civil Engineering: MKA
Electrical Engineering: Sparling
Mechanical Engineers: WSP Group
Threat Risk Management: Hinman

BUDGET

Original Budget: \$105 Million
Final Budget: \$52.4 Million

TIME EXTENSIONS

NA

PROJECT DESCRIPTION

This existing Courthouse is located on a government campus with a well-developed civic plaza unifying the block. The new tower addition to the courts facility creates a new civic scaled entry and defines a five story edge to both the street and the campus entrance plaza.

The five story addition has a simple massing that extends perpendicular from the existing courthouse towards the street. The massing and materiality of the building's skin directly reflects the functions within. The grand entrance canopy and colonnade define the glazed curtain wall façade that welcomes visitors into a highly transparent public entrance lobby with natural daylighting. The openness and transparency of the addition connects the renovated courthouse to its environment with views toward the downtown, the street, the native landscape, and the civic plaza. The high volume functions of the courthouse are housed together low in the building and are interconnected by a five story glass stair tower.

This existing County Courthouse is located on a government campus with a well-developed civic plaza unifying the block. The new tower addition to the courts facility creates a new civic scaled entry and defines a five story edge to both the street and the campus entrance plaza.

The civic plaza creates a procession that terminates at the grand porch courthouse entrance. With this new addition the courthouse is more intimately connected with campus. The generous atrium at the Public Entrance Lobby orients the visitor to a welcoming courthouse environment. The Main Corridor on each level will join the new addition and stair / elevator tower to the existing courthouse using materiality and signage to make an intuitive and seamless wayfinding experience.

NATURE OF SLAM'S RESPONSIBILITY ON THE PROJECT

The project involved renovating the existing courthouse, including its courtrooms, departments, and public spaces, along with adding a five-story extension. Throughout the construction of the addition and the renovation work, the existing courthouse remained fully operational. Services SLAM provided included Programming, Courts Planning, Architecture, Interior Design, Environmental Graphics, Furniture Fixture and Equipment, Construction Administration, and Renovation/Rehabilitation,

COLUMBUS CONSOLIDATED GOVERNMENT

NEW JUSTICE CENTER

COLUMBUS, GA



SIZE

460,000 SF

COST

\$192.5 Million

PROJECT REPRESENTATIVE

Ryan Pruett
Columbus Consolidated Government
rpruett@columbusga.org
(706) 225-4126

COMPLETION DATE

Estimated 2026 for Construction

KEY STAFF/ROLES

Principal-in-Charge: Doug Kleppin
Project Manager: Shane Clark
Project Architect: Jessica Mallo
Senior Interior Designer: Barbara Vallella
Landscape Architect: Keith Whipple

CONSULTANTS

Structural Engineers: TR Engineering
Civil Engineers: SLAM
MEP Engineering: Newcomb & Boyd
Life safety consultant: TLC

BUDGET

Original Budget: \$192.5 Million
Final Budget: NA

TIME EXTENSIONS

NA

PROJECT DESCRIPTION

Shaped by their location on the Chattahoochee River, Columbus, GA developed as an import/export hub for the south, establishing many textile mills and warehouses along the river. Since then, the city has revitalized its' city center through the renovation and repurposing of these historic warehouses. The new Columbus Justice Center looks to continue that revitalization by renovating existing portions of the present day Justice Center and adding a new courthouse tower along a prominent street in the downtown corridor. The new County courthouse defers to the industrial era context in a work of architecture that simultaneously conveys the dignity and accessibility of the legal system and establishes a major civic presence for the community.

Departments with critical departmental adjacencies are accommodated on the same floor plate. Accountability Courts, Public Defender, Clerk of Court, Jury Assembly, and Probate Court, which generate higher volume of public contact and traffic, are placed on the lower floors in the building. These programmed departments are deployed between the two existing three story wing buildings and the new court tower which bridges between them. Considerable thought was given to the arrangement and relationships of the departments associated with the Customer Service functions. A two-story central connector lobby collects all who enter the public entries, either from the north street entry or the south parking and plaza entry.

The new building will accommodate the current and future needs of the Courts bringing all the Judicial activities into a singular, secure environment with proper departmental adjacencies. The new project will remedy concerns within the existing facility including accessibility and energy efficiency. Departments can grow in the future as there is expansion capability built into the new courthouse infrastructure for additional courtrooms.

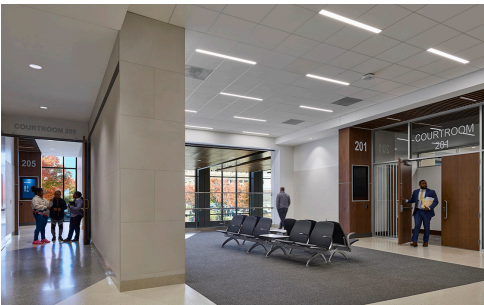
NATURE OF SLAM'S RESPONSIBILITY ON THE PROJECT

SLAM served as Architect of Record for the project and provided architectural design, interior design, facility assessments, and needs assessments. The project involves renovating the existing administration wing and adding an eight-story tower with 12 courtrooms. The new courthouse tower will be connected to the existing underground parking and wing buildings through bridge elements. These bridges will also provide secure ramp access to the in-custody sallyport at the underground parking level.

FORSYTH COUNTY COURTHOUSE

NEW REPLACEMENT COURTHOUSE

WINSTON-SALEM, NC



SIZE

300,000 SF

COST

\$96 Million

PROJECT REPRESENTATIVE

Forsyth County General Services
James Anderson Jr
Design and Construction Manager
336.703.2205
andersja@forsyth.cc

COMPLETION DATE

2022

KEY STAFF/ROLES

Principal-in-Charge: Doug Kleppin
Project Manager: Shane Clark
Project Architect: Jessica Mallo
Senior Interior Designer: Barbara Vallella

CONSULTANTS

Architecture & Interior Design: CJMW
MEP Engineering & Architecture: OBA

BUDGET

Original Budget: \$96 Million
Final Budget: \$96 Million

TIME EXTENSIONS

NA

PROJECT DESCRIPTION

SLAM led the planning and design of the new Forsyth County Courthouse and Administrative Building in association with CJMW Architecture.

The goals of the project was for a new Courthouse Administrative Building to connect to the existing Detention Facility. Moreover, it had to convey dignity and stature of the North Carolina Trial Courts, while creating a community landmark that respects the historic, cultural and urban context. The design meets today's requirements and adapted to meet those of the future.

NATURE OF SLAM'S RESPONSIBILITY ON THE PROJECT

SLAM led the programming and planning for the new replacement Courthouse. This included program validation and development with all user groups with the courthouse and coordination with the Sheriff and Detention Center design to develop a secure tunnel connection under a city street. The planning strategy developed numerous options across two different sites and included programming and conceptual design for future expansion. SLAM led the design effort for the detailed planning and layout of the courtrooms, judge's chambers, customer service center, security, and other specialty spaces including development of casework designs.

SAN ANTONIO COURTHOUSE

NEW COURTHOUSE

SAN ANTONIO, TX



SIZE

245,000 SF, 3 stories

COST

\$120 Million

PROJECT REPRESENTATIVE

General Services Administration
Kaleigh Ford
Design and Construction Division
512.318.8858
kaleigh.ford@gsa.gov

COMPLETION DATE

December 2021

KEY STAFF/ROLES

Principal-in-Charge: Doug Kleppin
Project Manager: Shane Clark
Project Architect: Jessica Mallo
Senior Interior Designer: Barbara Vallella

CONSULTANTS

Lake | Flato Architects, Design Architect of Record
Brasfield & Gorrie, LLC, Bridging Design/Build Contractor
Munoz & Company, Construction Manager as Advisor, CMA)

BUDGET

Original Budget: \$120 Million
Final Budget: \$120 Million

TIME EXTENSIONS

NA

PROJECT DESCRIPTION

The new three-story United States Courthouse in San Antonio, Texas is part of the General Services Administration's (GSA) Design Excellence Program. The project was executed through a design-build contract with Brasfield & Gorrie and SLAM and was based on bridging documents prepared by Lake Flato Architects.

GSA had previously awarded the contract to another design, construction and program management team and the project was hopelessly over budget. Unable to secure additional funds; GSA released the contractor, utilized the original designer for bridging documents and procured the project design-build. It was fundamentally necessary to keep the budget; prioritize the elements that were critical and substantially reduce the program.

The Brasfield & Gorrie/ SLAM design-build team developed a comprehensive and holistic approach that kept to the \$120M budget. The team was forced to rethink the mechanical systems, maximize the efficiencies and employ a host of cost saving design options. Importantly, the design-build team was proactive and communication was key. The team worked with GSA and the user groups to insure they had a fully functional courthouse that would meet their needs. This approach is now being dubbed "the San Antonio Model" by GSA for other design-build courthouses.

NATURE OF SLAM'S RESPONSIBILITY ON THE PROJECT

SLAM served as the Architect of Record, collaborating with Lake Flato Architects who developed the criteria design for the new three-story San Antonio Federal Courthouse.

POLK COUNTY

NORTHEAST GOVERNMENT CENTER

LAKE ALFRED, FL



SIZE

73,508 SF

COST

\$26.2 million

PROJECT REPRESENTATIVE

Mark Kithcart, Building Maintenance Manager
Facilities Management Division
2160 Marshall Edwards Drive
Bartow, Florida 33830
(863) 534-5511
markkithcart@polk-county.net

COMPLETION DATE

February 2020

KEY STAFF/ROLES

Principal-in-Charge: Doug Kleppin
Project Manager: Shane Clark
Project Architect: Jessica Mallo
Senior Interior Designer: Barbara Valtella

CONSULTANTS

Architect of Record: Straughn Trout
MEP Engineering: TLC

BUDGET

Original Budget: \$26.2 million
Final Budget: NA

TIME EXTENSIONS

NA

PROJECT DESCRIPTION

The shape and massing of the Government Center is in response to the site and the program. The building massing consists of a one-story L-shaped plan, housing many of the public functions and court support spaces, with one leg of the L containing most of the courtrooms. Movement in and around the Building dictates the planning and gives shape to its form. The floor is organized into two "bars," with a longer bar containing two courtrooms (and associated spaces) and the shorter south bar containing County services and the Tax Collector. Public corridors on each bar, defined by a high clerestory glazing, are the primary arteries connecting the public realm.

The courtrooms are developed as simple formal spaces, with the bench, witness box and jury box placed much like furniture within the room. These strong ordered volumes promote the dignity of the judicial proceedings and provide a suitable theater for the adjudication of multiple proceedings. Each courtroom has a linear clerestory running the length of the room, which borrows daylight from the public corridor. A strong center axis established by the ceiling plane and corresponding head wall reinforce the planning and design of the room's volume.

The judge's bench is on an elevated platform, three steps high and accessed via a ramped corridor outside the rear wall of the courtroom. The flanking clerks and witness box are elevated one step from the main floor level; The jury box is raised one step above the well, providing excellent sightlines within the room.

NATURE OF SLAM'S RESPONSIBILITY ON THE PROJECT

SLAM, as a consultant to Straughn Trout, led the programming, planning and design for the Courthouse/Government Center. Additionally, SLAM led the design effort for the detailed planning and layout of the courtrooms, judge's chambers, security and other specialty spaces and office fit-out including development of casework designs. Services SLAM provided include Programming, Courts Planning, Architecture, and Interior Design.

ORGANIZATIONAL CHART

SLAM is committed to the total success of your project and has formed a highly experienced team of talented in-house professionals and specialty consultants with a depth of knowledge of justice design and who have worked together successfully developing projects of similar size and scope. This team is as follows:





DOUG KLEPPIN, AIA, LEED AP

PRINCIPAL-IN-CHARGE | SLAM

Doug Kleppin is an award-winning designer with over 38 years of experience and a portfolio of civic architecture including over two million SF of courthouse space. He is a nationally recognized expert in courthouse planning and design and has demonstrated the ability to lead the design process and strategically solve complex planning and design issues. Doug understands that the way a courthouse functions and adapts to changing needs and technologies is an important aspect of the design solution. Beyond design, Doug understands that the way a government building functions and adapts to changing needs and technologies is as critically important as its appearance. His creative design solutions are technically feasible and responsive to a variety of user and contextual concerns. He has a proven ability in achieving consensus among all stakeholders in the project and delivery of quality planning and design within the limits of schedule and budget. Doug has demonstrated the ability to lead the effort and to critically and strategically solve complex planning and design issues.

RELEVANT JUSTICE EXPERIENCE

Polk County Northeast Government Center
Lake Alfred, Florida
Cost: 2,823,000
Role: Principal-in-Charge

Snohomish County Replacement Courthouse
Everett, Washington
Cost: \$52.4 Million
Role: Principal-in-Charge

Columbus Consolidated Government Center
Columbus, Georgia
Cost: \$150 Million
Role: Principal-in-Charge

San Antonio Federal Courthouse
San Antonio, Texas
Cost: \$120 Million
Role: Principal-in-Charge

Forsyth County Courthouse
Winston-Salem, North Carolina
Cost: \$96 Million
Role: Principal-in-Charge

Osceola County Courthouse and Government Center
Kissimmee, Florida
Cost: \$63 Million
Role: Principal-in-Charge

Lake County Government Center Expansion
Tavares, Florida
Cost: \$84.2 Million
Role: Principal-in-Charge

Pinellas County Courthouse
St. Petersburg, Florida
Cost: \$11.7 Million
Role: Principal-in-Charge

EDUCATION | AFFILIATIONS

Masters in Architecture
Bachelors in Architecture
Georgia Institute of Technology

Registered Architect
Florida, Virginia, Washington, Georgia, North Carolina, Maryland, Indiana

Years of Experience
38 years

OFFICE LOCATION

Orlando, FL

RECENT AWARDS + RECOGNITION

2024 AIA FLORIDA MERIT AWARD OF EXCELLENCE
San Antonio Federal Courthouse

2024 AIA FLORIDA MERIT AWARD ADAPTIVE REUSE
Snohomish County Courthouse

2023 AIA ORLANDO DESIGN EXCELLENCE
Indianapolis Consolidated Justice Facility

2022 ENR TEXAS & LOUISIANA BEST PROJECT
San Antonio Federal Courthouse

2018 AIA ORLANDO HONOR AWARD
Broward County Courthouse

2018 AIA ORLANDO MERIT AWARD
CBRE I Heery Office, Orlando FL

2016 AIA ORLANDO HONOR AWARD
University of Florida, Harrell Bldg

2016 AIA ORLANDO HONOR AWARD
Federal Building, San Juan Puerto Rico

2014 AIA ORLANDO MERIT AWARD
Lake County Courthouse



SHANE CLARK, AIA

PROJECT MANAGER | SLAM

Shane has received numerous awards for design excellence in his 25 years in the field of architecture. He has worked on several different types of civil and government projects including educational, public safety and law enforcement, communications and emergency operations centers, and municipal and community centers. He understands the complex requirements inherent in the design of civic facilities and educational campuses with experience developing multi-phased master plans ranging in size and scale.

RELEVANT JUSTICE EXPERIENCE

Polk County Northeast Government Center

Lake Alfred, Florida

Cost: 2,823,000

Role: Project Manager

Snohomish County Replacement Courthouse

Everett, Washington

Cost: \$52.4 Million

Role: Project Manager

Columbus Consolidated Government Center

Columbus, Georgia

Cost: \$150 Million

Role: Project Manager

San Antonio Federal Courthouse

San Antonio, Texas

Cost: \$120 Million

Role: Project Manager

Forsyth County Courthouse

Winston-Salem, North Carolina

Cost: \$96 Million

Role: Project Manager

Pinellas County Courthouse

St. Petersburg, Florida

Cost: \$11.7 Million

Role: Project Manager

Broward County Courthouse

Broward County, Florida

Cost: \$230 Million

Role: Project Manager

Indianapolis Consolidated Justice Center

Indianapolis, Indiana

Cost: \$184 Million

Role: Project Manager

Haywood County Justice Center and Government Center

Waynesville, North Carolina

Cost: \$21.5 Million

Role: Project Manager

EDUCATION | AFFILIATIONS

Masters in Architecture

Bachelors in Architecture

University of Florida

Registered Architect

Florida, Georgia

Years of Experience

25 years

OFFICE LOCATION

Orlando, FL

RECENT AWARDS + RECOGNITION

2024 AIA FLORIDA MERIT AWARD OF EXCELLENCE

San Antonio Federal Courthouse

2024 AIA ORLANDO MERIT AWARD ADAPTIVE REUSE

Snohomish County Courthouse

2023 AIA ORLANDO DESIGN EXCELLENCE

Indianapolis Consolidated Justice Facility

2022 ENR TEXAS & LOUISIANA BEST PROJECT

San Antonio Federal Courthouse

2021 AIA ORLANDO MERIT AWARD FOR DESIGN EXCELLENCE

Forsyth County Courthouse

2018 AIA ORLANDO HONOR AWARD

Broward County Courthouse

2018 AIA ORLANDO MERIT AWARD

CBRE | Heery Office, Orlando FL

2015 AIA ORLANDO HONOR AWARD FOR DESIGN EXCELLENCE

Fort Myers Fire Administration Fort Myers, FL

2015 AIA ORLANDO HONOR AWARD FOR DESIGN EXCELLENCE

Terrebonne Parish Emergency Operations Center
Houma, LA



JESSICA MALLO, AIA

PROJECT ARCHITECT | SLAM

Jessica brings 15 years of experience in the architectural and interior design field to the SLAM team. Her experience encompasses the complete development and design of projects, having provided service on all levels of design including programming, space planning, graphic design, signage and wayfinding design, architectural documentation, computer modeling and rendering, construction administration, furniture/accessory specification and procurement, and coordination and relocation of existing furniture. She has received numerous awards for design excellence.

RELEVANT JUSTICE EXPERIENCE

Polk County Northeast Government Center

Lake Alfred, Florida

Cost: 2,823,000

Role: Project Architect

Snohomish County Replacement Courthouse

Everett, Washington

Cost: \$52.4 Million

Role: Project Architect

Columbus Consolidated Government Center

Columbus, Georgia

Cost: \$150 Million

Role: Project Architect

San Antonio Federal Courthouse

San Antonio, Texas

Cost: \$120 Million

Role: Project Architect

Forsyth County Courthouse

Winston-Salem, North Carolina

Cost: \$96 Million

Role: Project Architect

Pinellas County Courthouse

St. Petersburg, Florida

Cost: \$11.7 Million

Role: Project Architect

Broward County Courthouse

Broward County, Florida

Cost: \$230 Million

Role: Project Architect

Indianapolis Consolidated Justice Center

Indianapolis, Indiana

Cost: \$184 Million

Role: Project Architect

Haywood County Justice Center and Government Center

Waynesville, North Carolina

Cost: \$21.5 Million

Role: Project Architect

EDUCATION | AFFILIATIONS

Masters in Architecture

Bachelors in Architecture

Bachelors in Interior Architecture

Lawrence Technological University

Registered Architect

Florida

Years of Experience

15 years

OFFICE LOCATION

Orlando, FL

RECENT AWARDS + RECOGNITION

2024 AIA FLORIDA MERIT AWARD OF EXCELLENCE

San Antonio Federal Courthouse

2024 AIA FLORIDA MERIT AWARD ADAPTIVE REUSE

Snohomish County Courthouse

2023 AIA ORLANDO DESIGN EXCELLENCE

Indianapolis Consolidated Justice Facility

2022 ENR TEXAS & LOUISIANA BEST PROJECT

San Antonio Federal Courthouse

2018 AIA ORLANDO HONOR AWARD

Broward County Courthouse

2018 AIA ORLANDO MERIT AWARD

CBRE I Heery Office, Orlando FL

2015 AIA ORLANDO MERIT AWARD FOR DESIGN EXCELLENCE

2015 AIA ORLANDO HONOR AWARD FOR DESIGN EXCELLENCE

Fort Myers Fire Administration Fort Myers, FL

2015 AIA ORLANDO HONOR AWARD FOR DESIGN EXCELLENCE

Terrebonne Parish Emergency Operations Center
Houma, LA



JULIE NEWBERRY, LEED AP

CONSTRUCTION ADMINISTRATION | SLAM

Julie is an Architectural Designer in the SLAM Orlando office. She has 40 years of experience as an owner's representative, construction administrator, and specification writer on large, complex projects. Her expertise covers all aspects of project management and quality control, including project review services. As an essential member of the project team, Julie proves her ability to work closely with the design and construction teams on every project. She has a Bachelor of Design from Florida State University.

RELEVANT JUSTICE EXPERIENCE

Columbus Consolidated Government Center

Columbus, Georgia

Cost: \$150 Million

Role: Construction Administration

San Antonio Federal Courthouse

San Antonio, Texas

Cost: \$120 Million

Role: Construction Administration

Osceola County Courthouse and Government Center

Kissimmee, Florida

Cost: \$63 Million

Role: Construction Administration

Lake County Government Center Expansion

Tavares, Florida

Cost: \$84.2 Million

Role: Construction Administration

Indianapolis Consolidated Justice Center

Indianapolis, Indiana

Cost: \$184 Million

Role: Construction Administration

Orlando Federal Courthouse

Orlando, Florida

Cost: \$86.2 Million

Role: Construction Administration

Huntsville Federal Courthouse

Huntsville, Alabama

Cost: \$110 Million

Role: Construction Administration

EDUCATION | AFFILIATIONS

Bachelors in Design

University of Florida

Years of Experience

40 years

OFFICE LOCATION

Orlando, FL

RECENT AWARDS + RECOGNITION

2024 AIA FLORIDA MERIT AWARD OF EXCELLENCE

San Antonio Federal Courthouse

2023 AIA ORLANDO DESIGN EXCELLENCE

Indianapolis Consolidated Justice Facility

2022 ENR TEXAS & LOUISIANA BEST PROJECT

San Antonio Federal Courthouse



BARBARA VALLELLA, IIDA, LEED AP

SENIOR INTERIOR DESIGNER | SLAM

Barbara has over 40 years of national experience which encompasses complete design and development of small and large projects, establishing a close relationship with clients to develop program standards and space planning requirements. Her extensive experience includes architectural documents, construction administration, furniture/accessory specification and procurement and coordination and relocation of existing furniture.

RELEVANT JUSTICE EXPERIENCE

Polk County Northeast Government Center

Lake Alfred, Florida

Cost: 2,823,000

Role: Senior Interior Designer

Snohomish County Replacement Courthouse

Everett, Washington

Cost: \$52.4 Million

Role: Senior Interior Designer

Columbus Consolidated Government Center

Columbus, Georgia

Cost: \$150 Million

Role: Senior Interior Designer

San Antonio Federal Courthouse

San Antonio, Texas

Cost: \$120 Million

Role: Senior Interior Designer

Forsyth County Courthouse

Winston-Salem, North Carolina

Cost: \$96 Million

Role: Senior Interior Designer

Osceola County Courthouse and Government Center

Kissimmee, Florida

Cost: \$63 Million

Role: Senior Interior Designer

Lake County Government Center Expansion

Tavares, Florida

Cost: \$84.2 Million

Role: Senior Interior Designer

Pinellas County Courthouse

St. Petersburg, Florida

Cost: \$11.7 Million

Role: Senior Interior Designer

Broward County Courthouse

Broward County, Florida

Cost: \$230 Million

Role: Senior Interior Designer

EDUCATION | AFFILIATIONS

Bachelors in Interior Design

Florida State University

Registered Interior Designer

Years of Experience

40 years

OFFICE LOCATION

Orlando, FL

RECENT AWARDS + RECOGNITION

2024 AIA FLORIDA MERIT AWARD OF EXCELLENCE

San Antonio Federal Courthouse

2024 AIA FLORIDA MERIT AWARD ADAPTIVE REUSE

Snohomish County Courthouse

2023 AIA ORLANDO DESIGN EXCELLENCE

Indianapolis Consolidated Justice Facility

2022 ENR TEXAS & LOUISIANA BEST PROJECT

San Antonio Federal Courthouse

2018 AIA ORLANDO HONOR AWARD

Broward County Courthouse

2018 AIA ORLANDO MERIT AWARD

CBRE I Heery Office, Orlando FL

2016 AIA ORLANDO HONOR AWARD

University of Florida, Harrell Bldg

2016 AIA ORLANDO HONOR AWARD

Federal Building, San Juan Puerto Rico

2014 AIA ORLANDO MERIT AWARD

Lake County Courthouse

2014 AIA ORLANDO MERIT AWARD

Marydia Community Center



KEITH WHIPPLE, RLA

LANDSCAPE ARCHITECT | SLAM

Keith is a talented landscape architect, an effective communicator, and will always look for the best solution to any problem. He has a strong background of varied experience to bring to any construction or design problem, not just landscape design. Every concept of his is well conceived and conscious of the realities of the project and budget. He has a knack for taking a design project and elevating it to the next level while finding value for the client and project team. Keith was the Principal Landscape Architect responsible for the world-renowned quality of the area development and gardens across the breadth of the Walt Disney World resort.

RELEVANT EXPERIENCE

Columbus Consolidated Government Center

Columbus, Georgia

Cost: \$150 Million

Role: Landscape Architect

Florida State Hospital APD Forensic Facility, Programming/Planning, Conceptual Building, Site Design, and Schematic Design

Marianna, Florida

Role: Landscape Architect

Walt Disney Imagineering

Orlando, Florida

Role: Landscape Architect

Disney Jungle Cruise Stairs

Lake Buena Vista, Florida

Role: Landscape Architect

Epcot - Project Mermaid Area Development

Orlando, Florida

Role: Landscape Architect

Kaiser Permanente Modesto Medical Office Building

Modesto, California

Role: Landscape Architect

Kaiser Permanente Manteca Emergency Department Expansion

Manteca, California

Role: Landscape Architect

LabCorp Expansion Feasibility Study

Burlington, North Carolina

Role: Landscape Architect

Goodwill Headquarters Renovation

Orlando, Florida

Role: Landscape Architect

EDUCATION | AFFILIATIONS

Bachelors in Landscape Architecture

Polytechnic State University

Registered Landscape Architect

Florida, California

Years of Experience

40 years

OFFICE LOCATION

Orlando, FL

SKILLS

- AutoCAD expert
- SketchUp advanced user
- Adobe Suite
- Bluebeam Revu
- Hand drawing and graphics
- Digital workflow coordination
- ADA Compliance Design
- Multi discipline project management
- Construction detailing
- Thematic paving design
- Tropical planting design
- Swimming pool and water feature design.



Our Availability

SLAM has the people and technology to fully staff and manage this project from start to finish. With a staff of 20 Full-time staff, we are committed to assigning the team necessary to successfully deliver professional design services in a timely manner by working together in a cohesive and collaborative process structured to deliver a world class facility.

Many of our larger projects have moved into the construction phase. The federal courthouse in Huntsville, Alabama, is nearing completion, and we are coordinating the installation of art in architecture. The courthouse in Columbus, Georgia, is also under construction, with a local architectural partner handling on-site construction administration. Our work on the federal courthouse in Hartford, Connecticut, is currently on hold due to project scope adjustments under the new administration. Additionally, our current projects in Polk County, including a feasibility study for community health and the renovation of the Hunt Fountain Soccer complex, are nearing completion.

The selected core project team will remain on the project from inception to completion, facilitating communication between our firm, sub consultants and the client. Our location in Orlando and STA's location in Lakeland, along with our experience working in the past with Polk County will provide responsiveness and local accountability that can't be matched by no other firm.

SUBCONSULTANTS

STRAUGHN TROUT ARCHITECTS

Our practice blends timeless design principles with progressive, forward-thinking approaches, delivering thoughtful architectural solutions that enhance the built environment.

Straughn Trout Architects, founded in 1956, has been a leading architectural firm in Central Florida for over six decades. Our design philosophy centers on collaboration, innovation, and a deep understanding of our clients' needs, allowing us to create spaces that foster community, growth, and sustainability. As a multidisciplinary firm, we provide a full range of services, including architecture, interior design, campus/urban planning, graphic design, and brand activation. Our comprehensive design services are tailored to meet the diverse and unique needs of each client and project, aiming to provide a curated and holistic design approach to every project.

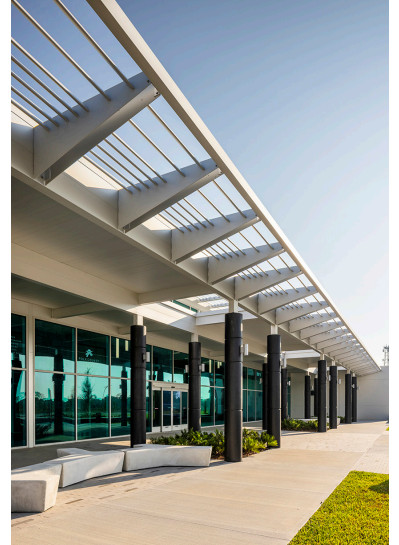
Our experienced team of architects and designers work collaboratively to bring visionary concepts to life, ensuring each project is tailored to the unique goals of our clients. We pride ourselves on fostering long-term relationships, with many of our projects coming from repeat clients (including Polk County) who value our dedication to quality and service. As we look to the future, Straughn Trout Architects remains committed to pushing the boundaries of design innovation while staying rooted in the values that have guided us for almost 70 years. We continue to prioritize client value, community impact and sustainability in every project, striving to create spaces that not only serve the needs of today but inspire future generations.

POLK COUNTY EXPERIENCE

- Polk County NE Government Center
- Polk County Administration Building
- Polk County Courtroom Renovations
- Polk L. Crow Building Renovations
- Polk County Parking Garage
- Existing Northeast Government Center
- Programming Study for Polk County
- Sheriff's Substation @ Polk State College
- Polk Tax Collector Service Centers (Lakeland, Lake Wales, North Ridge)
- Polk Supervisor of Elections Office Renovations (Simmers-Young Park)

OFFICE LOCATION

2005 E. Edgewood Drive
Lakeland, FL 33803





TLC offers unprecedented resources and capabilities to support Polk County's goal for a new Courts Annex. As a full service engineering company, we have the resources to draw upon expertise providing Mechanical, Electrical, Plumbing, Fire Protection and structural engineering; energy services; communications; technology systems; LEED consulting; and commissioning. We believe our integrated services and enhanced ability to deliver high performance facilities and sustainable design solutions will contribute to the success of this project. More specifically, our in-house team offers the following strengths: Extensive

Similar Project Experience — TLC has significant local Florida-based experience dating back well over 60 years for a multitude of similar facilities – both new construction and renovations. During the last 10 years, TLC has completed over 600 government facilities throughout Florida, which includes city halls, emergency operation centers, police stations, fire stations, water and wastewater treatment plants, data centers, jails, courthouses, and parks and recreation facilities. TLC's experience includes Polk County's Parking Garage that accommodates the County's Administration Building, County Courthouse and Sheriff's facilities, and Polk County Sheriff Evidence Storage Facility, along with over 150 projects for cities and private companies located within Polk County. Our engineering team is very familiar with Polk County's design standards and building codes.

TLC will provide Polk County with a team of skilled senior engineering professionals, a single point of contact, knowledge of Polk County's design standards, and a commitment to cost that will effectively increase the quality of the County's facilities. They are supported by a team of engineers, designers and communication specialists with qualifications, experience, and certifications to meet the needs for this project.



Gadd & Associates provides comprehensive Civil Planning & Engineering services. Unique to our firm and considered an asset by our Clients, we are approachable, available, and transparent. As long time residents within Central Florida, our staff of qualified professionals brings a wealth of knowledge to each project, based on experience and understanding of the local geography, permitting agencies, and construction practices.

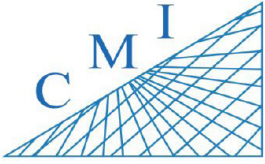
By applying the concept that positive relationships are immediately secondary to professionalism, we are able to streamline projects with contractors, municipalities, and clients while minimizing costs and delays. Willing to spend the extra effort for research, review, and value engineering makes Gadd & Associates an asset to Owner/Development teams.

OFFICE LOCATION

874 Dixon Blvd,
Cocoa, FL 32922

OFFICE LOCATION

4685 E. County Road 540A
Lakeland, FL 33813



CMI is a construction consulting firm established in March 1995. Our main goal is to provide cost estimating, scheduling and project management / owner's representative services to the construction industry. CMI has held continuing contracts with Orange County, Lake County, Sarasota County, Orange County Public Schools, Miami-Dade County Public Schools, City of Orlando and Greater Orlando Aviation Authority.

Our philosophy is that an estimate should always be more than a means to satisfy a contractual obligation. It should be a useful tool to assist the Owner in the decision-making process. We have adopted a novel approach (a combination of cost modeling and conceptual budgeting) that allows us to establish realistic design-to-cost targets, as early as the Project's inception. This can be an invaluable tool that can be utilized for closely monitoring budgets during design.



Ardaman and Associates, Inc. is a professional engineering corporation founded in 1959 by Dr. M.E. Ardaman and has continually provided engineering services in the practice of engineering. The company was founded in Orlando and has expanded to meet the needs of our client community. We currently serve from our corporate headquarters in Orlando and 14 branch offices throughout Florida, Louisiana, and Texas.

Ardaman is a technically superior and fiscally sound consulting firm that has experienced steady and healthy growth throughout its history. This reasonable growth pattern has allowed us to expand the services offered to our clients while maintaining top quality. We firmly believe that the development and reputation of our company are the direct results of the individual efforts and commitment of all our employees. Our future success depends on continuing this commitment and adhering to the highest professional standards and ideals.

Today, Ardaman is one of Florida's largest geotechnical, materials testing, environmental, and geoscience consulting firms. Ardaman employs over 400 professional engineers, scientists, technicians, drilling personnel, technical assistants, and support staff. Over our history, we have worked on more than 150,000 projects throughout the State, the U.S., and worldwide. This vast list of project experience includes services for virtually every type of public and private client associated with development and construction.

OFFICE LOCATION

158 Terra Mango Loop, Suite B
Orlando, FL 32835

OFFICE LOCATION

1525 Centennial Blvd
Bartow, FL 33830



Gerald Trout

AIA,
Straughn Trout Architects - Senior Principal

48 Years of Experience

Joined Straughn Trout 1993

Background

A.S. Construction & A.A. Liberal Arts, Polk State College

Bachelor of Architecture, Auburn University

Registered Architect, Florida

Special Inspector, Americans with Disabilities Act, State of Florida

Polk County Code Enforcement Board (Past President)

Lakeland South Rotary (Past President)

With 48 years of professional work and municipal experience in Central Florida, Jerry brings passion and excellence to every project. Under his guidance, the firm's design excellence has been recognized through multiple awards for and publications locally, regionally and nationally.

In 1993, Mr. A. Ernest Straughn invited Gerald W. Trout to become his partner at Straughn Trout Architects, following Trout's years of experience as an architectural designer, architect and leader in the firm. Their joint leadership laid the foundation for the firm's prosperity over the last 30 years and continues today, with many successful projects in both the public and private sectors throughout the United States and in the Central Florida Area. In his role as a Senior Principal, Mr. Trout continues to provide the same guidance and high standards for which the firm is recognized globally and nationally. Mr. Trout's design experience involves countless higher education projects, including multiple projects in multiple counties and municipalities. His well thought-out construction means and methods, in addition to his ability to work closely with construction managers, produce projects that are consistently on time and under budget. His comprehensive understanding of Central Florida and current municipal facility expertise provides great value to the County.

Selected Project Experience	Size (SF)
Polk County Northeast Government Center, Lake Alfred	73,700
Polk County BoCC Parking Garage	261,294
Polk County Administration Bldg	155,000
Polk County Roads & Drainage	3,600
Inspection & Testing Building	
Tax Collector for Polk County	
Service Centers in Lake Wales, Lakeland, North Ridge	Varies
Florida Tax Collector Services Centers (Multiple)	
Hernando, Orange, Lake, Okeechobee Counties	Varies
City of Mulberry, FL - New Government Complex	
Civic Center & Museum (in progress)	42,500
City Hall & Sheriff's Substation (in progress)	20,000
Southwest Middle School - Campus Modernization	183,293
Polk State College Northeast Ridge (NER)	78,000
Health Sciences Academic Building (in progress)	
Chain of Lakes Building (LEED Gold), Polk State College	14,500
Student Development Center, FL Polytechnic University	15,000
Campus Master Plan Updates, FL Polytechnic University	NA
McKay Archives Center, Florida Southern College	10,500
City of Lakeland - RP Funding Center Renovations	101,000
City of Winter Haven - Recreational & Cultural Center (in progress)	40,000
City of Winter Haven AdventHealth Fieldhouse & Conf. Center	142,000
* AIA Tampa Bay Design Award Winner - Merit Award	
City of Haines City - New City Hall Annex Building (in progress)	31,500
Magnify Credit Union, South Lakeland Branch	5,000
* Florida's First Zero Energy Commercial Building, LEED Gold	

STRAUGHN TROUT ARCHITECTS, LLC



Tim Hoeft

AIA, LEED AP

Managing Principal - Straughn Trout Architects

26 Years of Experience

Joined Straughn Trout 1999

Background

Bachelor of Design in Architecture, University of Florida

Master of Architecture, University of Florida

Registered Architect & Licensed Interior Designer, Florida

National Council of Architectural Registration Boards (NCARB) Certified

UF | Alumni Association - 40 Gators Under 40 Honoree, 2021

Tampa Bay AIA - Garcia Award for Design Excellence, 2019

Tampa Bay Business Journal - 40 Under 40, 2018

UF Letterman - F-Club Student Athlete, 2005-2006

UF | School of Architecture - Graduate Woodshop Assistant, 2004-2005

UF | DCP - Webmaster & Marketing Assistant, 2003-2004

UF | APX, Alpha Rho Chi Chapter President, 2002-2003

Tim brings genuine design passion and a commitment to success on every project. Under his guidance, the firm's growth has been recognized by the University of Florida, Central Florida Development Council, and the Tampa Bay Business Journal, while consistently earning awards for design excellence from industry peers and community partners.

Anchored in a global design perspective built on international programs including UF's Vicenza Institute of Architecture and Preservation Institute: Caribbean/Mexico Studio, his work draws strong influence from context, landscape, climate, and culture. Tim has a broad portfolio of projects and a reputation as a leader of successful collaborations with multi-stakeholder institutional clients and peer design firms. His projects have been recognized by national awards and published case studies on sustainable design. Tim has volunteered as a visiting studio critic at both UF and the University of South Florida, and has also lectured to UF architecture students as part of the school's professional practice seminar.

Selected Project Experience

Size (SF)

RP Funding Center Renovations, Lakeland, FL	101,000
Northeast Polk County Government Center, Lake Alfred, FL	74,000
Chain of Lakes Park (Multi-Phased Project), Winter Haven, FL	
AdventHealth Fieldhouse & Conference Center	138,000
Aquatics Facility Redesign	3,016
Baseball Support Facilities (in progress)	3,200
WH Recreation and Cultural Center, Winter Haven, FL (in progress)	40,000
Polk State College - Northeast Ridge Campus Phase I (in progress)	75,000
Polk State College - Chain of Lakes Building	14,500
Lakeland Electric - Multiple Projects, Lakeland, FL	Varies
Water Dept. Administration Building - City of Lakeland, FL	15,275
New Government Complex for the City of Mulberry, FL (in design)	
New City Hall	17,800
New PCSO Substation	3,675
New Civic Center & Phosphate Museum	42,730
GEM Theatre Renovations, City of Mulberry, FL	8,220
Bartow Aquatics Center Feasibility Report & Renovations, City of Bartow, FL	NA
MLK Park Renovations, Winter Haven, FL	1,800
City Square Master Plan, City of Winter Haven, FL	NA
City Hall Annex, Haines City, FL (in progress)	24,500
Polk County BoCC Parking Garage, Bartow, FL	261,294
Polk / AGB Museum of Art Expansion at Florida Southern College, Lkld, FL	16,400
Florida Southern College - McKay Archives Center	10,500
Florida Polytechnic University - Campus Master Plan Updates	NA
Florida Polytechnic University, Student Development Center	15,000
Florida Polytechnic University - Wellness & Admissions Centers	20,000 / 5,000
UF - Lake Wauburg Boatlift	1,000
Magnify Credit Union, South Lakeland Branch	5,000

* Florida's First Zero Energy Commercial Building, LEED Gold

STRAUGHN TROUT ARCHITECTS



Laura F. Server

NCIDQ, LID

Associate Principal - Straughn Trout Architects

Laura began her career as a interior designer 18 years ago. She is a Registered Interior Designer in the State of Florida and maintains a credential from the National Council for Interior Design Qualifications (NCIDQ). She is a goal-oriented professional with experience in project management, and client relations. She is accomplished in delivering projects that meet brand standards + code compliances, which are on-specification, on-budget, and on-time. She is articulate in communicating with clients and plans projects meticulously, regardless of scale. Her ability to articulate ideas and connect with clients sets her apart, making her an asset to any project. Regardless of the scale, she approaches each endeavor with a keen eye for detail and a commitment to turning visions into reality.

Background

Master of Interior Design, Florida State University

Bachelor of Arts, Florida State University

Selected Project Experience	Size (SF)
Polk State College - Northeast Ridge Campus Phase I (in progress)	78,000
Florida Southern College - AGB Museum of Art Expansion (in progress)	16,400
City of Mulberry, FL - New Government Complex (in progress)	62,500
City of Winter Haven - Recreational & Cultural Center (in progress)	40,000
City of Haines City - New City Hall Annex Building (in progress)	31,500
Northeast Polk County Government Center - Lake Alfred, FL	74,000
Polk County Public Schools	
Southwest Middle School Campus Modernization	183,000
Citizens Bank & Trust - New Plant City Branch	3,600
Swan & Dolphin Resort	Multiple Projects
Ruth's Chris Steak House	Multiple Projects
Universal Studios - Retail / Hospitality Outlets	Multiple Projects

STRAUGHN TROUT ARCHITECTS, LLC

WAYNE ALLRED, PE, LEED AP

Principal | Regional Director | Electrical Engineer of Record

BACKGROUND

Wayne has deep technical expertise in all phases of electrical engineering analysis, design and construction administration for power generation, distribution, and lighting. He is detail oriented and has proven his ability to lead teams, streamline processes, and implement solutions. Wayne is a strategic thinker with a track record of delivering high quality projects. His passion lies in crafting innovative designs that balance energy-efficiency and flexibility.

EXPERIENCE

City of Orlando Police Department Headquarters, Orlando, Florida

Three-story police headquarters, including an off-site Crime Scene Facility. TLC provided LEED administration, commissioning (fundamental and enhanced) and energy modeling, as well as Technology design services, including OnSSI Occularis CCTV. Both HQ and CSF achieved LEED certification, with HQ being Silver. \$41.5 million / 96,000 sf

Seminole County Five Points Judicial Center, Sanford, Florida

Design-build of a multi-story courthouse annex (104,223 sf), 450-space parking garage structure, and Sheriff's Office Support area. The CEP as currently built has 2,200 tons of capacity with the ability to expand to 4,400 tons of operational capacity (5,500 tons installed capacity). \$46 million / 293,058 sf

City of Clermont Police Department Headquarters, Clermont, Florida

Design for a new two-story police department. Building consists of a general public lobby, office spaces for the Police Chief and command staff, traffic cop area, dispatch and war room, internal affairs, support services and patrol officers, appropriate spaces for records keeping, conference rooms, detention area, evidence, community meeting room, mechanical and electrical rooms, computer rooms, storage and a physical agility room. Security designed for OnSSI Occularis CCTV. \$10 million / 26,000 sf

Columbia County EOC Renovation, Lake City, Florida

Design for the retrofit of a single story, 14,384 sf facility that includes the Public Safety Answering Point, 911 Dispatch Center, Administrative Offices, Code Enforcement, Central Communications, 911 Addressing/GIS and the Emergency Management Administrative Office. Scope also includes 20 break out areas, two restrooms with showers and several storage closets.

Columbia County Sheriff's Detention Facility, Lake City, Florida

Single-story housing pod for 256 inmates. Designed to use precast concrete cells to speed construction. \$16 million / 25,547 sf

St. Louis County Police Precinct Prototype, St. Louis, Missouri

Design includes security systems, audio-visual systems, and structured cabling systems. Site includes secured parking and additional parking spaces for visitors. Building consists of open layouts with office areas, lobby, conference rooms, a community room, booking area, holding cells, evidence storage, equipment storage, armory, locker room/dressing room, restrooms, interview room, an emergency generator, sally-port, and signage. 17,200 sf



EDUCATION

Florida Institute of Technology
M.S., Engineering Management
1992

University of Central Florida
B.S., Electrical Engineering
1987

YEARS OF EXPERIENCE

TLC: 28 years

Prior: 10 years

REGISTRATIONS

PE FL 45800

PE GA 034577

PE MO 2017026105

PE MO 2017026105

PE NC 057113

PE NJ 24GE06000300

PE SC 39457

PE TN 119425

PE VA 0402064228

CERTIFICATIONS

LEED AP, GBCI

PROFESSIONAL AFFILIATIONS

Seminole State College, Industry
Advisory Board Member

NAIOP Central Florida, Member

City of Orlando HQ, Building & Fire
Codes Board of Appeal Chair

MICHAEL ANGELL PE, GPCP, GGP

Principal | Mechanical Project Engineer | Mechanical

BACKGROUND

Mike is a experienced in both modeling and design work and specializes in energy-efficient mechanical systems. With extensive engineering design skills in HVAC, plumbing, and fire protection, Mike creates cost-effective, energy-efficient, innovative design solutions that contribute to the overall building functionality. He is well-versed in design analysis, code study, load calculations, performing energy analysis, identifying energy savings, and presenting design alternatives to the customer. Mike's expertise in REVIT and IES VE allows him to apply technical knowledge to sustainable building design including daylight harvesting, advanced shading constructs, airflow analysis, HVAC and building controls, advanced HVAC system design and simulation, and envelope suitability analysis.

EXPERIENCE

Polk County Northeast Government Center, Lake Alfred, Florida

New administration building consolidates multiple government services into one location. Facilities include tax collector's office, Supervisor of Elections, property appraiser, Clerk of Courts, courtrooms, judiciary offices, State Attorney's office, and conference rooms. \$20 million / 70,000 sf

Polk County Parking Garage, Bartow, Florida

New four-story, 679-car parking structure is designed with precast concrete and includes automated parking equipment, with stairs and elevator towers. Project also includes sidewalks, concrete curbs, and canopies at the bus stops and exits, along with a covered walkway between the garage and the courthouse. Addressed extensive subterranean Karst (sinkhole) formations through the implementation of an innovative mat foundation system. \$8.8 million / 261,300 sf

Marion County Courtroom Expansion 4th Floor Build Out, Ocala, Florida

The 4th-floor build-out accommodates the Court and State Attorney's offices. The space provides 14,162 SF to the state attorney for office space, high-density storage, and conference rooms; and 10,639 SF for a 16-juror courtroom, jury deliberation area, secure corridors, and holding areas. \$3 million / 24,595 sf

City of Melbourne Joseph Pellicano Law Enforcement Center & Emergency Operations Center, Melbourne, Florida

A space needs analysis that included anticipated needs for the next 20 years resulted in the consolidation of the City's police department and emergency operations center into one facility. The new two-story building includes space for Patrol, Records, Property & Evidence, Holding, Special Operations, and a community room on the first floor, with administration, Criminal Investigations, Communication, Training & Recruiting, IT, and the City Emergency Operations Center on the second floor. The building is structurally hardened and includes a generator and independent DX HVAC systems to maintain operations during power outages. \$32 million / 76,390 sf

Brevard County Emergency Operations Center, Rockledge, Florida

New two-story hurricane hardened facility houses 911 intake, call center, Emergency Operations Center, and multiple agency (Sheriff and Fire) training, conference rooms and administration offices. \$14 million / 40,000 sf



EDUCATION

University of Central Florida
B.S., Mechanical Engineering
2010

YEARS OF EXPERIENCE

TLC: 15 years
Prior: 0 years

REGISTRATIONS

PE FL 83232

PROFESSIONAL AFFILIATIONS

Urban Land Institute, Member
United States Green Building
Council - Florida Chapter, Member
ASHRAE, Member

ALEXANDER ANDERSON PE

Associate | Engineer | Structural

BACKGROUND

With a degree in Structural Engineering and Architecture, Alex has a broad and varied perspective in structural engineering design. His multidisciplinary background gives him the ability to easily recognize design concerns when it comes to structures. His project experience includes a wide variety of building types for both public and private sectors. Alex's responsibilities include designing structural systems for new and existing buildings in Revit/BIM, production of contract documents from schematic design through project close-out, code research and construction administration.

EXPERIENCE

Polk County Northeast Government Center, Lake Alfred, Florida

New administration building consolidates multiple government services into one location. Facilities include tax collector's office, Supervisor of Elections, property appraiser, Clerk of Courts, courtrooms, judiciary offices, State Attorney's office, and conference rooms. \$20 million / 70,000 sf

Polk County Parking Garage, Bartow, Florida

New four-story, 679-car parking structure is designed with precast concrete and includes automated parking equipment, with stairs and elevator towers. Project also includes sidewalks, concrete curbs, and canopies at the bus stops and exits, along with a covered walkway between the garage and the courthouse. Addressed extensive subterranean Karst (sinkhole) formations through the implementation of an innovative mat foundation system. \$8.8 million / 261,300 sf

Fourth District Court of Appeals, West Palm Beach, Florida

New three-story courthouse with two-level, parking garage housing 350 cars, later redesigned for wall supported precast system rather than column support. LEED Registered. ENR Southeast 2018 Best Project, Government/Public Building. \$22.7 million / 150,000 sf (44,000 sf courthouse and 106,000 sf garage)

General Services Administration, Pensacola Federal Building and U.S. Courthouse Design-Criteria, Pensacola, Florida

The design criteria package includes 30% construction documents for soliciting, competing, and selecting a Design-Build Team. The design includes physical security and blast resistance; compliance with current wind criteria for new façade, windows, and roof systems; new voice-activated fire alarm and replacement of fire pump and sprinkler system; BAS/EMA control system; energy modeling to identify energy effective strategies, LEED potential, and assessment; and new lighting control system and occupancy sensors. \$31 million / 85,000 sf

Broward County Judicial Complex North Tower Chillers Replacement, Fort Lauderdale, Florida

Demolition and design for replacement of existing chillers as well as design of a new HVAC system to serve the chiller room and to replace the existing exhaust system.



EDUCATION

University of Central Florida
B.S., Civil Engineering
2014

University of Florida
B.S., Architecture
2005

YEARS OF EXPERIENCE

TLC: 9 years

Prior: 9 years

REGISTRATIONS

PE FL 95429

WILLIAM “MATT” CARR

Senior Associate | Lead Technology Consultant

BACKGROUND

With over 20 years of experience, Matt is well-versed in electrical, communications & technology, electronic systems engineering, including fire alarm, security, local and wide-area networking topologies using wireless, fiber optic and Cat 6-based distribution systems. He focuses on the design infrastructure cabling for networking, fiber optics and CATV. Matt uses his design build background to ensure that a coordinated project is delivered to the client within the project budget.

EXPERIENCE

Seminole County Five Points Judicial Center, Sanford, Florida

Design-build of multi-story courthouse annex, 450-space parking garage structure, and Sheriff's Office Support area. \$46 million / 293,058 sf

Volusia County Department of Corrections, Branch Jail and Corrections Facility, Daytona Beach, Florida

Five year phased security upgrade to jail and detention facility. Phase one consists of assessment/recommendation phase to assist in securing capital funding. Phase two includes upgrades to detention hardware, detention control, CCTV, intrusion detection, intercom, inmate phone, inmate television, lighting control, and the central control station. County is completing existing projects prior to the start of this security upgrade; TLC has signed a two (2) year extension. \$9.5 million

Flagler County Sheriff's District 3 Administration and Operations Complex, Bunnell, Florida

New two-story administration and operations center. A space needs assessment reduced original square footage from 81,000 sf down to 51,000 sf. New facility is designed to accommodate future growth. Technology design services include AV, voice-data, and security design, specifications and construction administration services. \$21 million / 51,615 sf

Daytona State College Training Facility, DeLand, Florida

New firing range and training facility includes driving pad, running track, refurbished classroom space, and tactical training universities. Facility provides the Daytona State College's Law Enforcement Academy with an on-site, all-weather training space. Law enforcement officers are utilizing this space for continuing education opportunities \$6.5 million / 15,173 sf

Chatham County Emergency Operations Center, Savannah, Georgia

New facility multi-agency public safety accommodates the county, the city and airport emergency staff's current and future needs as defined in the 2039 final Spatial Needs Assessment. Housed within is an Emergency Operations Center, ER Communications Center, Traffic Management Center, and space for CEMA and City of Savannah. \$25 million / 63,000 sf

Lafayette Public Safety Center, Lafayette, Indiana

New three-story headquarters with a 1,300-sf command center and 500-car parking garage. The garage provides public and secured parking for city staff and police vehicles (including sally port). \$40 million / 60,000 sf



EDUCATION

University of Mississippi
M.S., Business Administration
1997

YEARS OF EXPERIENCE

TLC: 5 years
Prior: 22 years

TAW NORTH, RCDD, LEED AP

Principal | Technology Consultant

BACKGROUND

Taw has 20+ years of experience designing and commissioning low-voltage technology systems. Taw's expertise includes voice-data, security, access control systems, and AV systems specifically tailored to the unique demands of each facility. He works closely with owners to assure their project's technology and equipment goals are met and systems are fully operational upon occupancy. Taw has instructed BICSI accredited courses, authored various technical cabling papers, served as contributing author for a LAN design guide, and often speaks at industry conferences.

EXPERIENCE

Seminole County Five Points Judicial Center, Sanford, Florida

Design-build of multi-story courthouse annex, 450-space parking garage structure, and Sheriff's Office Support area. \$46 million / 293,058 sf

Volusia County Department of Corrections, Branch Jail and Corrections Facility, Daytona Beach, Florida

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Flagler County Sheriff's District 3 Administration and Operations Complex, Bunnell, Florida

New two-story administration and operations center. A space needs assessment reduced original square footage from 81,000 sf down to 51,000 sf. New facility is designed to accommodate future growth. Technology design services include AV, voice-data, and security design, specifications and construction administration services. \$21 million / 51,615 sf

Duval County Unified Courthouse, Jacksonville, Florida

Seven-story, design-build county courthouse. At the time of certification, the facility was the largest LEED-certified courthouse in the country. Certified LEED NC 2.2 Silver. \$181.5 million / 800,000 sf

Palm Beach County Courthouse Security System Renewal and Replacement, West Palm Beach, Florida

Replacement and upgrade of electronics, security, life safety systems and critical communications infrastructure, including an expansion of the command center. \$14 million / 950,700 sf

Miami-Dade Civil Courthouse, Miami, Florida

New 24-story courthouse with 46 courtrooms, space to accommodate future growth, and 59 parking spaces. County's first P3 project. Certified LEED BD+C: New Construction Gold v2.1. \$267 million / 640,000 sf

Fourth District Court of Appeals, West Palm Beach, Florida

New three-story courthouse with two-level, parking garage housing 350 cars. ENR Southeast 2018 Best Project, Government/Public Building. \$22.7 million / 150,000 sf (44,000 sf courthouse and 106,000 sf garage)

Plantation Key Courthouse, Plantation Key, Florida

New courthouse containing three courtrooms, offices for judges and clerks, State Attorney's office, Clerk of Court and Drug Administration, and 12,000-sf detention center and staff in a secure area. \$8 million est. / 30,000 sf



EDUCATION

U.S. Military Academy, West Point
B.S., Mechanical Engineering
1995

YEARS OF EXPERIENCE

TLC: 18 years
Prior: 6 years

CERTIFICATIONS

RCDD, BICSI
LEED AP, GBCI

PROFESSIONAL AFFILIATIONS

Society of American Military Engineers (SAME), Member
Healthcare Information and Management Systems Society (HIMSS), Member



RODNEY A. GADD, P.E.
PRINCIPAL, PROFESSIONAL ENGINEER

As a founding Principal of Gadd & Associates since its inception, Rodney is responsible for direction and supervision of all design projects for the company. During his years of experience with private sector civil engineering firms, Rodney has become proficient with the design and permitting requirements of Polk County, surrounding municipalities, and local water management districts. Utilizing design and construction experience, his specific role with each project includes project management, scope adherence, drainage design, stormwater hydrology, roadway design, access management design, water / sewer utility design, accessibility requirements, value engineering, and construction engineering inspection activities.

EXPERIENCE HIGHLIGHTS

During his professional career while at Gadd & Associates and previous firms, Rodney has been the Engineer of Record for many successful private and public sector projects. For the past twenty years, a significant amount of his work has included design and permitting of large and small-scale residential, municipal, and educational facilities. These projects vary from full educational campus designs/improvements to smaller facility new construction, renovations, additions, and improvements, with construction costs ranging from \$50 thousand to \$60 million.

Rodney has been Engineer of Record for the PSCO Burnham-McCall K9 Training Facility, Polk County Tourism & Sports Building Expansion, Lawrence Crow Demo/Sally Port Construction, City of Apopka Fire Station # 5 (2018), Polk County - Marion Creek Fire Rescue (2017), Sumter County – Bushnell Fire Station (2016). Additional municipal/educational facility projects include: Auburndale Community Center, PSC Northeast Ridge Campus, LCS High School Building, Polk County Public Schools – Southwest Middle School Campus Renovation, Bartow High School Master Plan Renovation Phase 1, 2, and 3, Citrus Ridge Academy (new 30-acre campus), Mulberry Middle School Master Plan Renovation, to name a few.

By applying the concept that positive relationships are the only thing secondary to professionalism, Rodney has been able to streamline projects with contractors, municipalities, and clients throughout his professional career. With a focus on the willingness to spend the extra time for research, review, and value engineering, he is an asset to Owner/Development teams.

EDUCATION

Master of Science
Civil Engineering
University of South Florida

Bachelor of Science
Civil Engineering
University of South Florida

REGISTRATION

Professional Engineer
Florida License # 70875

AWARDS

2013 Engineer of the Year
Florida Engineering Society
Ridge Chapter

2016 Project of the Year
Citrus Ridge: A Civics Academy
Florida Engineering Society
Ridge Chapter

Years of Experience 20
With this Firm 12
With other Firms 8



4685 E. County Road 540A
Lakeland, FL 33813
(863) 940-9979
Rodney@GaddCivil.com



Ganesh Jiawon, LEED AP, CGC, MRICS

Principal-in-Charge / Chief Estimator



Ganesh is the President of CMI. He has over 40 years of combined Chartered Quantity Surveying, construction estimating, management consulting and contract administration experience. As the principal-in-charge, Ganesh makes all decisions pertaining to the management and the daily operations of CMI. He has applied the principles of Construction Management and Chartered Quantity Surveying towards the success of a long list of public projects and satisfied Owners. With the Chartered Quantity Surveying method of cost estimating, Ganesh can **effectively evaluate schemes and strategies** before the standard material take-off strategy of estimating would be possible. This will help the design team understand the **cost implications**

of major design decisions made early in the process. This way, **cost can be controlled with effective design-making** on the global scale, rather than incremental shifts late in the process. Life Cycle Costing calculations, even early in the design process, can objectively evaluate different schemes in terms of their long-term costs. He and key members of his staff are familiar with Construction Technology and Project Cost Control techniques.

His expertise includes all aspects of program controls to support Facility Owners. He is involved in all estimating tasks including cost modeling, cost benefit analysis, scope validation & programming estimates, VE & life cycle cost analysis, conceptual budgets, detailed design phase estimates, bid evaluation & analysis, cash flow projections, change order management / negotiations and settlement. He also manages the scheduling assignments that are performed in-house or by subconsultants, and all on-site project management and contract administration services provided by CMI. His involvement in multiple projects in Florida provides him with a thorough knowledge of local construction activities and a unique perspective of the costs of labor and materials that impact the market, are reflected in bid results and labor productivity during construction.

Select Project Experience

Volusia County Judicial Center Analysis, Volusia County, Florida /2023 / \$312 Million

New 5-story courthouse (156,898 SF), construction of a 4-story office building (95,932 SF) and construction of a new 405-spaces parking garage. Renovation of the existing S.J. Foxman building (85,722 SF) and renovation of the City Island annex (64,600 SF).

In 2017, CMI initially prepared a conceptual estimate of the various design options which was useful in helping the Owner make its final selection of the design and in April 2023 we prepared a conceptual cost estimate of the selected option. Construction will be phased so that operations in the existing Courthouse and the Administration buildings will be ongoing.

Seminole County 5-Points Building Assessment Report, Florida / 2022 / \$5M

CMI prepared a Rough Order of Magnitude (ROM) estimate which was separated into five (5) Bid Items. Project consist of the connections to the new chilled water system at each building (Advent Health & Hope Healing Center, Juvenile Detention Center, Juvenile Justice Center, John E. Polk Correctional Facility and Public Safety).

Alachua County Court Support Services, Gainesville, Florida

CMI initially prepared a Cost Model estimate of the various design options which was useful in helping the Owner make its final selection of the design. We later prepared Schematic and Design Development cost estimates of the selected option. When the project was discovered to be over budget, CMI was tasked by the Designer to prepare VE options and their costs, including ripple effect, to help bring the project back within its budget.

Department of Management Services Bernie McCabe 2nd District Court of Appeal New Courthouse, St. Petersburg, Florida / 2022 / \$69.4M

New construction of the 4-story courthouse building (78,958 sf.) option, plus a lower level. As the Cost Consultant on the Design Team, CMI prepared a Preliminary Design Estimate which was separated into two Bid Items and three Alternates (Generator, Add for Roadway Closure & Landscape/ Hardscape and 3-Story Building Option). Alternates were used to determine which options were within the project budget.

Education

- **Diploma in Quantity Surveying**
Royal Institution of Chartered Surveyors (RICS)
- **Bachelor of Science in Construction Management**
Pratt Institute
- **Technician Diploma in Building and Civil Engineering**

Registration, Accreditations, Affiliations

Green Building Certification Institute, LEED AP
State of Florida, CGC #1505217
Member of the Royal Institution of Chartered Surveyors (MRICS) England

Total Years of Experience: 45

Years with CMI: 30

Years In Current Role: 30

Vidisha Persad, B.S, E

Chief Estimator / Scheduler



Vidisha has 28 years' experience as an Estimator and several years as a Scheduler as the need arises. She prepares quantity take-offs (QTO) and detailed breakdown and pricing for all Architectural, Structural and Civil Trades, reviews and coordinates QTO from the other disciplines for the completion of estimates from conceptual through Construction Documents phase. She has also developed a keen eye to spot inconsistencies in the drawings during a project's early design stages and to query the Designers for clarification. While working as a cost estimator, Vidisha started learning and gaining scheduling knowledge by assisting Senior Schedulers on various scheduling tasks. She is now proficient in the following Scheduling software - Primavera (P6) and Microsoft Project. She has the capability of generating and creating activities in either software to create a schedule.

Vidisha is integral in assisting the CMI team of estimators in preparing and managing independent, objective and detailed cost estimates for the multiple discipline elements of various City of Orlando, City of Kissimmee, Orange, Sarasota and Lake Counties, Orlando Int'l Airport and Orange County Convention Center facilities, to name a few. The scope of work consists of a variety of building construction projects which included new construction, remodeling, renovation, repair, improvement/upgrades and extension of the facilities, buildings, appurtenant building structures, building systems and sites. The independent cost estimates for these projects were based on either project design concepts, sketches, narratives, schematic drawings, design development plans, final construction plans, field surveys and / or specifications.

Select Project Experience

Volusia County Judicial Center Analysis, Volusia County, Florida /2023 / \$312 Million

Senior Estimator: New 5-story courthouse (156,898 SF), construction of a 4-story office building (95,932 SF) and construction of a new 405-spaces parking garage. Renovation of the existing S.J. Foxman building (85,722 SF) and renovation of the City Island annex (64,600 SF).

Alachua County Court Support Services, Gainesville, Florida

Senior Estimator: prepared a Cost Model estimate of the various design options which was useful in helping the Owner make its final selection of the design and prepared Schematic and Design Development cost estimates of the selected option.

Seminole County 5-Points Building Assessment Report, Florida / 2022 / \$5M

Senior Estimator: CMI prepared a Rough Order of Magnitude (ROM) estimate which was separated into five (5) Bid Items. Project consist of the connections to the new chilled water system at each building (Advent Health & Hope Healing Center, Juvenile Detention Center, Juvenile Justice Center, John E. Polk Correctional Facility and Public Safety).

Seminole County Courthouse Expansion, Seminole County, Florida / 2023 / \$80M

Chief Estimator: prepared cost estimates at various Design Phase and 90% Construction Documents. This project generally consists of 201,155 sf expansion/ renovation of the existing 5-story Courthouse (including 17 jury and 4 non-jury courtrooms and one grand jury room) and site. Also included are the related mechanical and electrical work. The sitework includes twelve (12) secured parking spaces, new access-controlled surface parking (approximately forty-three (43) spaces) and two (2) barrier gates.

Department of Management Services Bernie McCabe 2nd District Court of Appeal New Courthouse, St. Petersburg, Florida / 2022 / \$69.4M

Chief Estimator: New construction of the 4-story courthouse building (78,958 sf.) option, plus a lower level. As the Cost Consultant on the Design Team, CMI prepared a Preliminary Design Estimate which was separated into two Bid Items and three Alternates (Generator, Add for Roadway Closure & Landscape/ Hardscape and 3-Story Building Option). Alternates were used to determine which options were within the project budget.

Education

- *Bachelor's Degree in Business Management (UCF)*
- *Associate of Arts Degree (Valencia College)*

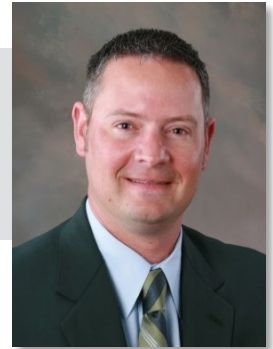
Registration, Accreditations, Affiliations

- *American Society of Professional Estimators (ASPE)*

Total Years of Experience: 29

Years with CMI: 29

Years In Current Role: 22

BRIAN RUNKLES, P.E.
SENIOR GEOTECHNICAL ENGINEER**ARDAMAN & ASSOCIATES, INC., BARTOW****EDUCATION**

M.S. Civil (Geotechnical) Engineering, University of South Florida, 2006
B.S. Civil Engineering, University of South Florida, 2005

REGISTRATION

Professional Engineer, Florida, No. 72229

EXPERIENCE

Mr. Runkles is Ardaman's Bartow Branch Manager. He oversees the technical and administrative operations of a full-service geotechnical engineering and construction materials testing operation. As a Senior Project Manager with 18 years of experience in the field of geotechnical engineering and construction management, Mr. Runkles conducts geotechnical evaluations and designs relating to major civil, mining, and waste disposal projects. His duties include preparing proposals and cost estimates, organizing, and coordinating field and laboratory testing programs, overseeing quality assurance testing, engineering analyses and recommendations, and preparing technical reports. He has experience on a wide range of projects, including highways and bridges, port facilities, including dredging and dredge disposal, earth dams for retention of industrial wastes, deep and shallow foundations for commercial and industrial complexes, retaining walls, and sinkholes.

Polk County Geotechnical Engineering and Materials Testing, Continuing Services Contract, Florida

Ardaman provides geotechnical investigations and recommendations for site preparation, pavement design, construction material testing, and various facility inspections. Mr. Runkles is a Senior Project Manager/Contract Manager on this contract that Ardaman has held for many years.

FDOT District 1, Geotechnical Continuing Services Contract

Mr. Runkles serves as Senior Engineer/Project Manager for Ardaman's geotechnical continuing services contract with District 1. Under this contract, Ardaman has completed nearly 80 task order assignments on many projects located in FDOT District 1.

Avenue C Stormwater Improvements Project, Winter Haven, Polk County, Florida

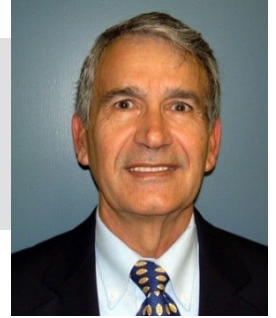
Mr. Runkles was the Project Manager for geotechnical site investigation services for the project with goals to aesthetically improve the local area, improve greenspace connectivity from downtown to the Chain of Lakes Complex, increase groundwater recharge, improve water quality in the Chain of Lakes area, increase public awareness of municipal water resources management, and construction of a new stormwater facility consisting of a dry retention pond. The scope of work included a field exploration program (hand augers for seasonal high water table determination, temporary well for determining field hydraulic conductivity testing using rising head sensitivity test method, Standard Penetration Test borings for retaining wall design) and a laboratory soil testing program (index testing on recovered samples, vertical permeability testing on undisturbed "Shelby Tube" samples).

US Hwy 17 (SR 55) at Spirt Lake Road, Polk County, Florida

Mr. Runkles was the Project Manager for geotechnical site investigation and geotechnical engineering services for roadway and intersection improvements. The scope of work included a field exploration program (hand augers for seasonal high water table determination, soil probes for muck delineation, and Standard Penetration Test borings at strain pole locations) and a laboratory soil testing program. He developed and provided soil properties required for the Roadway Soil Survey sheets and drilled shaft foundation analysis and design.

SR 659 (Combee Road) from US 98 to N Crystal Lake Dr., Polk County, Florida

Mr. Runkles was the Project Manager for geotechnical site investigation and geotechnical engineering services for roadway soil survey and pond site alternatives, including retaining walls and seepage-slope stability analyses for a berm between Crystal Lake and the pond.

THOMAS J. LETO, P.E.
SENIOR CONSULTANT**ARDAMAN & ASSOCIATES, INC., BARTOW****EDUCATION**

B.C.E. Civil Engineering, University of Florida, 1967

REGISTRATION

Professional Engineer, Florida, No. 12458

EXPERIENCE

Mr. Leto is a Senior Consultant and Reviewer for the Bartow office of Ardaman & Associates, Inc. He is responsible for determining the scope of services and workforce requirements for major geotechnical projects. Mr. Leto has over 55 years of experience in the field of geotechnical engineering and materials testing in Florida. During this time, he has designed and observed the construction of over 75 waste phosphatic clay containment dams for the Florida phosphate industry. Annually, he performs the safety inspection of over 100 miles of dams and provides annual training of dam inspection personnel for the phosphate industry. Mr. Leto is also involved in roadway design and both heavy and light construction with an emphasis on development over mined, reclaimed lands, weak fine-grained soils including muck and phosphatic clay (slimes), and mixed hydraulic fills. He has evaluated the use of Portland cement and crushed natural and artificial aggregates to strengthen base materials.

Projects Included:

Polk County BOCC Parking Garage & Office Building, Main Street, Bartow

Engineer-in-Charge of the geotechnical investigation.

Sebring Parkway Phase III, Sebring, Highlands County, Florida

Engineer-in-Charge of a geotechnical investigation and recommendations for a 4.2-mile design-build project

Harden Boulevard Widening & Realignment, Lakeland, Florida

Project Manager for a geotechnical investigation and oversight of construction materials testing services for this major roadway.

Connersville Road Relocation Over Reclaimed Mine Land, Bartow, Florida

Mr. Leto designed a roadway embankment and provided oversight of QA/QC testing for a new road constructed in reclaimed mine cuts.

Proposed New Emergency Operations Warehouse Building, Polk County Board of County Commissioners.

Project Manager for shallow soil investigation and testing of fill pad for a warehouse building.

Walk-in-Water Road Bridge 164304 Replacement Project, Lake Wales, Polk County

Senior Consultant, reviewer of the geotechnical investigation report.

Winter Haven Transit Transfer Station

Geotechnical evaluation.

Bartow High School Expansion

Project Consultant for geotechnical investigation and analysis and design of foundations.



**Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building**

**RFP 25-185 Tab 4
Polk County Entity**



TAB 4 - POLK COUNTY ENTITY

FIRM ADDRESS

150 N. Orange Ave, Suite 420
Orlando, FL 32801
Phone: 407 992.6300

Staff at Location: 20 employees

SLAM currently holds a continuing services contract with Polk County. For this contract, all work and services will be performed out of our local Orlando office where we employ 20 substantial staff of architects, interior designers, and engineers less than 60 miles from the City of Bartow in Polk County. As we have recently completed several projects for Polk County; we have proven our ability to provide our services locally. In November 2022, we relocated from our previous 4700 Millenia Boulevard Orlando office of 35 years to our current location of 150 N. Orange Ave., Orlando.

FIRM ADDRESS

2005 E. Edgewood Drive Lakeland,
Florida 33803

Staff at Location: 18 employees

Straughn Trout Architects is centrally located in Lakeland, Florida and has provided professional services for projects across the State of Florida and the country. We are well-established in Polk County and have remained in the same office location for the past forty-five (47) years. STA's location and local tenure gives them a thorough understanding of the Polk County area, including the location of the proposed new facility in Bartow. All work and services will be performed out of their Lakeland office.

FIRM ADDRESS

4685 E. County Road 540A
Lakeland, FL 33813

Staff at Location: 4 employees

GADD & Associates' staff totals 4 highly qualified professionals who bring a wealth of knowledge to each project, based on experience and understanding of Client's needs, to deliver each construction project in a timely and economical manner. In March 2022, they relocated from their previous HWY 98 S, Lakeland office of 9 years to their current location of 4685 E. County Road 540A, Lakeland, 33813, Polk County, Florida.

FIRM ADDRESS

1525 Centennial Blvd
Bartow, FL 33830

Staff at Location: 37 employees

Ardaman is one of Florida's largest geotechnical, materials testing, environmental, and geoscience consulting firms. Ardaman employs over 400 professional engineers, scientists, technicians, drilling personnel, technical assistants, and support staff. The work will be performed out of their Bartow office.



**Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building**

**RFP 25-185 Tab 5
W/MBE Certification**



TAB 5 - W/MBE CERTIFICATION

SLAM strongly encourages and supports the involvement of Women-Owned Business Enterprises (WBE) and Minority-Owned Business Enterprises (MBE) in the execution of our services throughout the country. SLAM seeks out W/MBEs who will do more than merely fulfill percentage requirements or goals established by our clients. Rather, we seek firms that round out and expand upon the considerable capabilities of the SLAM organization, have an established local reputation for high quality work, and are of sufficient size to meet the requirements of the project.

For the purposes of this contract, our subcontractors CMI, a Minority Business Enterprise certified by the State of Florida, will be performing Cost Estimating services.





**Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building**

**RFP 25-185 Tab 6
Interaction with County and Regulatory Agency Staff**



TAB 6 - INTERACTION WITH COUNTY AND REGULATORY AGENCY STAFF

Our team has both unmatched experience in the design and construction of many building types within Central Florida and expertise in project permitting throughout all Polk County jurisdictions.

COUNTY & REGULATORY AGENCY INTERACTION

Our proposed design team has a proven track record of successful collaboration with Polk County's Facilities Management Division and other governing authorities, ensuring seamless coordination throughout all phases of design and construction. Our team members maintain strong relationships with regulatory agencies and consistently communicate with Polk County Facilities group, local officials, utilities, and courthouse user groups to facilitate smooth project progression. Our established practice involves engaging Polk County users during both the initial design and construction document phases. This proactive approach familiarizes agencies with project goals early in the process and ensures that code compliance is addressed efficiently.

The SLAM team's approach to permitting services is one of open and frequent communication. We meet early and often with the building department, water management district, health department, FDOT and other governing agencies to review our design plans and code requirements. Our goal is to include the permitting agencies as part of our team. This process has helped us shorten permitting time frames and avoid unnecessary glitches during the process.

POLK COUNTY-SPECIFIC EXPERIENCE

During the years SLAM has been involved with an extensive number of projects in Polk County including a total of 85 renovation and/or expansion projects at Lakeland Regional Medical Center. Other work includes the Northeast Government Center, Lakeland Cancer Center, the Polk County Jail in Frostproof, the Polk County Public Safety complex, Berkley Accelerated Middle School, and various studies and renovations for the Polk County Judicial System. As a result of this work, SLAM's architect have worked with many governing agencies within Polk County and are familiar with each agency's design criteria.

Listed below are just a few of the agencies the team has worked with in recent years:

- City of Lakeland
- City of Bartow
- City of Winter Haven
- City of Kissimmee
- Hillsborough County
- Polk County Utilities Department
- Polk County Health Department
- Polk County Land Development Division
- Polk County Facilities





**Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building**

**RFP 25-185 Tab 7
Timely Completion of Projects**



TAB 7 - TIMELY COMPLETION OF PROJECTS

The SLAM team's ability to meet the obligations of this contract is evidenced by our performance and successful completion of similar projects and contracts. We are committed to meeting the needs of Polk County with respect to schedule and budgets.

SLAM's current workload includes a combination of long-term contract commitments and short duration task orders. Several of our long-term contracts will be coming to completion over the next few months. Many of our larger project commitments have transitioned into construction. Our federal Courthouse in Huntsville Alabama is finishing construction and coordinating with art in architecture installation. Our courthouse in Columbus Georgia is under construction and we have a local partner architecture firm shouldering the on-site construction administration activities.

Our involvement with the Federal courthouse in Hartford Connecticut is currently paused do to the new administration adjusting project scope.

Our current work in Polk County which includes a feasibility study for Community Health and the Hunt Fountain Soccer renovation are winding down.

We are well positioned to begin work immediately and to commit the best staff to this assignment. We have been awaiting this project for over a decade and we will make it a priority in our studio and firm.

One of the SLAM strengths is the ability to provide the resources necessary to respond to a client's emergency needs and requests. When the Osceola County Jail experienced an inmate escape, SLAM proactively met with the Sheriff the very next day and a mitigation plan was developed to increase security measures at the facility. Within days, additional perimeter fencing and lighting improvements were being made and more security cameras were being installed. This is just one example of many that illustrate our commitment to client needs and prompt responsiveness.

Key personnel will respond directly to the needs of the County and a clear line of responsibility will be established from the beginning of each project. We are confident that our team's ability to handle the scope of services required under this contract is not affected by their existing workload, which does not include any substantial long-term project commitments for any of our team members.





**Proposal for
Architectural/Engineering Services
Polk County Courts & County Annex Building**

**RFP 25-185 Tab 8
Surveys of Past Performance**



Survey Questionnaire – Polk County

RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building

To: James Anderson Jr (Name of Person completing survey)
Forsyth County General Services (Name of Client Company/Consultant)
Phone Number: (704) 796-1329 Email: andersja@forsyth.cc

Total Annual Budget of Entity _____

Subject: Past Performance Survey of Similar work:

Project name: Forsyth County Courthouse

Name of Vendor being surveyed: The SLAM Collaborative

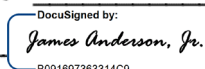
Cost of Services: Original Cost: \$7,350,000 Ending Cost: \$7,350,000

Contract Start Date: May 2018 Contract End Date: October 2023

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	n/a
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator James Anderson Jr

Signature of Evaluator:  James Anderson, Jr.

Please fax or email the completed survey to: Sjohnson@slamcoll.com

Comments: Slam was incredible to work with; Shane, Doug and Barbara were instrumental in the success of our courthouse project. Having their expertise was invaluable in managing elected officials, budget, and construction constraints.

Survey Questionnaire – Polk County

RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building

To: Ryan Pruett (Name of Person completing survey)

Columbus Consolidated Government (Name of Client Company/Consultant)

Phone Number: (706) 225-4126 Email: rpruett@columbusga.org

Total Annual Budget of Entity \$334 million

Subject: Past Performance Survey of Similar work:

Project name: Columbus Consolidated Government Justice Center

Name of Vendor being surveyed: The SLAM Collaborative

Cost of Services: Original Cost: \$192.5 Million (Estimated) Ending Cost: _____

Contract Start Date: November 2019 Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	8
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	9
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	9
5	Close out process	(1-10)	7
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	8
8	Ability to follow protocol	(1-10)	8
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	9
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Ryan Pruett

Signature of Evaluator: 

Please fax or email the completed survey to: Sjohnson@slamcoll.com

Survey Questionnaire – Polk County

RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building

To: Jeff Hencz (Name of Person completing survey)
Snohomish County Facilities Management (Name of Client Company/Consultant)
Phone Number: (425) 388.3154 Email: Jeffery.Hencz@co.snohomish.wa.us
Total Annual Budget of Entity _____

Subject: Past Performance Survey of Similar work:

Project name: Snohomish County Courthouse Renovation & Addition

Name of Vendor being surveyed: The SLAM Collaborative

Cost of Services: Original Cost: _____ Ending Cost: \$52.4 million

Contract Start Date: July 2014 Contract End Date: June 2021

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	9
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	9
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	8
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	9
8	Ability to follow protocol	(1-10)	9
9	Ability to maintain proper documentation	(1-10)	8
10	Appropriate application of technology	(1-10)	9
11	Overall Client satisfaction and comfort level in hiring	(1-10)	9
12	Ability to offer solid recommendations	(1-10)	9
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator: Jeff Hencz

Signature of Evaluator: 

Please fax or email the completed survey to: Sjohnson@slamcoll.com

Survey Questionnaire – Polk County

RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building

To: Kaleigh Ford (Name of Person completing survey)
Design and Construction Division (Name of Client Company/Consultant)
Phone Number: 512.318.8858 Email: kaleigh.ford@gsa.gov

Total Annual Budget of Entity _____

Subject: Past Performance Survey of Similar work:

Project name: San Antonio Federal Courthouse

Name of Vendor being surveyed: The SLAM Collaborative

Cost of Services: Original Cost: N/A Ending Cost: N/A

Contract Start Date: April 19, 2018 Contract End Date: May 11, 2022

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	N/A
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	8
6	Ability to communicate with Client's staff	(1-10)	9
7	Ability to resolve issues promptly	(1-10)	9
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Kaleigh Ford

Signature of Evaluator: Kaleigh Ford

Please fax or email the completed survey to: Sjohnson@slamcoll.com

Survey Questionnaire – Polk County

RFP 25-185, Architectural and Engineering Services for the Courts & County Annex Building

To: Mark Kithcart (Name of Person completing survey)

Polk County Facilities Management Division (Name of Client Company/Consultant)

Phone Number: (863) 534-5511 Email: markkithcart@polk-county.net

Total Annual Budget of Entity _____

Subject: Past Performance Survey of Similar work:

Project name: Polk County Northeast Government Center

Name of Vendor being surveyed: The SLAM Collaborative

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: April 2019 Contract End Date: February 2020

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Mark Kithcart

Signature of Evaluator: _____

Please fax or email the completed survey to: Sjohnson@slamcoll.com