

Exhibit C

Compensation

Polk County - Roads and Drainage Division – Mulberry Roadway Maintenance Facility

Compensation for Professional Services

The Lunz Group will provide professional services on a lump sum basis. Client shall pay The Lunz Group a fee of **\$556,277.00**. Invoices shall be issued monthly based on a percent complete basis or hours executed. Changes to the scope of work including changes to previously approved documents, project schedule, project scope, or scope of services will result in additional services. The additional services will be performed at the hourly rates below or for an agreed upon lump sum.

Lump Sum Fee Breakdown

| | | |
|--|-----------------------|---------------------|
| Architectural & Engineering | | |
| a. Concept Design | | \$ 8,000.00 |
| b. Schematic Design | | \$ 28,000.00 |
| c. Design Development | | \$ 67,000.00 |
| d. Construction Documentation | | \$ 86,500.00 |
| e. Bidding/ Permitting Phase Services | | \$ 6,500.00 |
| f. Construction Administration Phase Services | | \$ 73,500.00 |
| Base Building Design Fee Sub-Total: | | \$269,500.00 |
| Site Design | | |
| g. Survey for Underground Utilities (SUE) | | \$ 9,130.00 |
| h. Geotechnical Engineering | | \$ 12,647.00 |
| i. Site Coordination | | \$ 21,000.00 |
| j. Preliminary Engineering Layout Design | | \$ 10,120.00 |
| k. Engineering Design Phase Services | | \$ 102,120.00 |
| l. Wash Down Station Design | | \$ 14,060.00 |
| m. Utility Coordination | | \$ 3,500.00 |
| n. Project Manual/ Bid Documents | | \$ 9,880.00 |
| o. Permit Phase Services | | \$ 26,080.00 |
| p. Limited Construction & Final Certification Services | | \$ 28,240.00 |
| Site Design Sub-Total | | \$236,777.00 |
| Architect/ Civil Engineering Fee Sub-total: | | \$506,277.00 |
| Allowances and Additional Services | | |
| q. Allowances | | \$50,000.00 |
| Allowance Sub-Total | | \$50,000.00 |
| Total Fee with Allowances | | \$556,277.00 |
| - Gopher Tortoise Relocation/ Permitting | - Impact Fee Analysis | |
| - Geotechnical Engineering | - Cost Estimation | |

Reimbursable Expenses

Reimbursable Expenses are expenses incurred by The Lunz Group and The Lunz Group's consultants that are not included in the fee shall be billed per Polk County Policy.

Fast Track Process

In the event the Client chooses to take advantage of the potential time and cost savings benefits of fast-track processes, Client acknowledges that it has been advised that the Project will be affected. Some of the effects include the necessity of making early or premature commitments to design decisions and the issuance of incomplete and uncoordinated Construction Documents for permitting, bidding, and construction purposes. Client acknowledges that the Project will likely require associated coordination, design, and redesign of parts of the Project after Construction Documents are issued and the Construction Contract is executed and may require removal of work-in-place, all which events may cause an increase in the Cost of the Work and/or an extension of the Project construction schedule. Therefore, Client acknowledges the necessity of including sufficient contingencies in the budget for the Cost of the Work to account for additional costs and construction schedule extensions arising from fast-track processes.