#### DRAFT

#### COMMERCIAL COLLECTION SERVICE FRANCHISE APPLICATION CHECK-LIST

Applicant: II's waste a Recycling	Date: 1/19/2023
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Status	Brief Description of Application Requirements
Met;	Identity of the applicant, to include its principals, partners, and management.
☐ Not Met	Section 4-1 C. (2)(a)
☐ Met;	Evidence the entity is authorized to do business with the State of Florida and in good
☐ Not Met	standing with the Department of State. Section 4-1 C. (2)(a)
☐ Met;	Information regarding the experience and qualifications of the applicant and its
☐ Not Met	personnel with regard to Solid Waste collection. Section 4-1 C. (2)(b)
☐ Met;	Information about the applicant's (including its principals, partners, and officers) involvement as a subject or as a part in any litigation, criminal proceedings, or agency
□ Not Met	enforcement cases. Section 4-1 C. (2)(c)
Met;	List of all vehicles, equipment and other physical assets [by make, model, capacity,
☐ Not Met	size, type and VIN] the applicant will use to collect and transport Solid Waste when providing Commercial Collection service within Polk County. Section 4-1 C. (2)(d)
₩et;	List identifying the frequency of Commercial Collection Service applicant provides to its customers with the identification number, size, capacity, and type of each dumpster, roll
□ Not Met	cart, roll-off Container and compactor that the applicant will use to collect Commercial Solid Waste within the County. Section 4-1 C. (2)(e)
Met;	Applicant's acknowledgment and consent the County has the right to inspect the applicant's vehicles, Containers, compactors and other equipment at any time.
□ Not Met	Section 4-1 C. (2)(f)
☑ Met;	Original Certificates of Insurance evidencing current compliance with CGL coverage (NLT \$2M per occurrence) and State statutory workers' comp. coverage (or waiver).
☐ Not Met	Section 4-1 C. (2)(g)
₩ Met;	Evidence the applicant has obtained all permits and licenses required by law or
☐ Not Met	ordinance to provide Commercial Collection Service within the County. Section 4-1 C. (2)(h)
Met;	Delivery of Sworn affidavit confirming: (i) no unsatisfied judgments pending against the applicant; (ii) no liens of record filed by the IRS or State against the applicant;
☐ Not Met	(iii) applicant will comply with all Ord. requirements and all applicable laws. Section 4-1 C. (2)(i)
Met;	Delivery of written indemnity of County from any loss which may result from the
□ Not Met	applicant, its employees, subcontractors, agents, failure to perform in compliance with the terms of the franchise or the Ordinance. Section 4-1 C. (2)(j)
Met;	
□ Not Met	Delivery of applicable Commercial Franchise application fee. Section 4-1 C. (5)

#### Phillips, Terri

From:

Kevin Guzman <kevin.guzman@jjswaste.com>

Sent:

Thursday, January 19, 2023 8:45 AM

To:

Phillips, Terri; Scott Colwell

Subject:

[EXTERNAL]: RE: JJ's Waste and Recycling - Polk County

**Attachments:** 

Polk County Franchise 2022.pdf

#### Good Morning Terri,

Thank you for verifying that information. After some digging, I was able to find the 2022-2023 renewal packet with a picture of the two checks included. I've attached it for your review. Please let me know if this is the packet you're looking for; if not, I have no problem providing a new one.

Thanks again!

#### Kevin Guzman

Safety & Compliance | Operations 3905 El Rey Road Orlando, FL 32808 T (407) 298 3932 Ext. 816 E Kevin.Guzman@ijswaste.com

www.jjswaste.com





From: Phillips, Terri < Terri Phillips@polk-county.net>

Sent: Thursday, January 19, 2023 8:26 AM

To: Kevin Guzman <kevin.guzman@jjswaste.com>; Scott Colwell <Scott.Colwell@jjswaste.com>

Subject: RE: JJ's Waste and Recycling - Polk County

Good morning Kevin,

I was able to locate the checks (4531 for \$500.00 and 4532 for \$2,000.00) you were referring to in your previous email. Unfortunately, the only renewal packet I was able to locate was for fiscal year 2021-22. Could you please resubmit the packet for the 2022-23 fiscal year? I've included last year's packet as a reference.

Terri J Phillips
Division Fiscal Coordinator

Polk County Board of County Commissioners Waste & Recycling Division 10 Environmental Loop South Winter Haven, FL 33880 (863) 284-4319x237 www.PolkWasteWise.net



From: Kevin Guzman < kevin.guzman@jjswaste.com>

Sent: Wednesday, January 18, 2023 4:58 PM

To: Phillips, Terri <TerriPhillips@polk-county.net>; Scott Colwell <Scott.Colwell@jjswaste.com>

Subject: [EXTERNAL]: RE: JJ's Waste and Recycling - Polk County

Hi Terri,

We're working on the packet and should have everything sent out by tomorrow. I just had one question.

Our AP department notified me that we cut 2 checks for you guys in July of 2022; one for Renewal and one for Inspections. I'm a little confused. I have a picture of the check that I can provide, if need be. Please advise.

Thanks!

#### **Kevin Guzman**

Safety & Compliance | Operations

3905 El Rey Road Orlando, FL 32808 T (407) 298 3932 Ext. 816 E Kevin.Guzman@jjswaste.com

www.jjswaste.com

# JJ's Waste & Recycling



From: Phillips, Terri < <a href="mailto:TerriPhillips@polk-county.net">TerriPhillips@polk-county.net</a>>

Sent: Wednesday, January 18, 2023 8:13 AM

To: Scott Colwell < Scott.Colwell@jjswaste.com >
Cc: Kevin Guzman < kevin.guzman@jjswaste.com >
Subject: RE: JJ's Waste and Recycling - Polk County

Good morning Scott,

Thank you for reaching out regarding the renewal of the Non-Exclusive Commercial Franchise agreement for Polk County. Our records indicate that your renewal was due in December 2022.

Included in this email you will find the following documents to help facilitate the renewal of your non-exclusive commercial franchise:

- Check list of supporting Documents required for renewal
- Annual Container list form
- Annual Truck list form
- Affidavit form
- Indemnity form
- Article IV of Solid Waste Ordinance 13-069

Please fill out all attached forms completely as well as provide supporting documents as outlined in the Check List. As a reminder the renewal fee (\$500.00) is also required before the completed packet can be approved.

If you have any questions about any of the attached or the process, please let me know and I will help guide you.

Terri J Phillips
Division Fiscal Coordinator
Polk County Board of County Commissioners
Waste & Recycling Division
10 Environmental Loop South
Winter Haven, FL 33880
(863) 284-4319x237
www.PolkWasteWise.net



From: Scott Colwell < Scott.Colwell@jjswaste.com >

Sent: Tuesday, January 17, 2023 3:02 PM

**To:** Phillips, Terri < <a href="mailto:TerriPhillips@polk-county.net">TerriPhillips@polk-county.net</a> <a href="mailto:Ce:Kevin Guzman@jiswaste.com">Ce: Kevin Guzman@jiswaste.com</a>

Subject: [EXTERNAL]: JJ's Waste and Recycling - Polk County

You don't often get email from scott.colwell@jjswaste.com. Learn why this is important

My name is Scott Colwell, I'm the Compliance Manager for JJ's Waste and Recycling. We've recently gone through a changeover in staff, and I've been tasked with ensuring all Franchise Agreements are, current and valid. Through this process I aim to create a guidance document for the Orlando Branch, to ensure they stay compliant with all agreements.

Can you please confirm if our Franchise Agreement is current?

Also, if possible, could you advise of annual renewal date, and attach any pertinent application form, or document requirements needed to secure Franchise renewal?

Many Thanks in advance.

#### **Scott Colwell**

Health, Safety and Compliance Manager of US Operations

2301 W Whitestone Blvd, Ste E1 Cedar Park TX 78613 T (512) 267 9290 C (512) 433-9287 E scott.colwell@jjswaste.com



www.jjswaste.com



08/25/2022

3905 El Rey Road ORLANDO, FL. 32808 PO Box 585458 ORLANDO, FL. 32858

T 407 298 3932

reception@jjswaste.com www.jjswaste.com

Polk County Board of Commissioners Waste & Recycling Division 10 Environmental Loop South WINTER HAVEN, FL 33880

Re: JJ's Waste & Recycling LLC Non-Exclusive Commercial Waste Franchise Renewal 2022/2023

Please find following our completed renewal application for our Non-Exclusive Commercial Waste Franchise. Also attached are 2 checks, one for \$500 for the renewal, and one for \$2,000.00 for the vehicle inspections - 10 x \$200.

We trust this is sufficient, however if there is any further information required, please feel free to reach out to Madeline Killam on 407-298-3932, or via email <a href="mailto:imsfl@jjswaste.com">imsfl@jjswaste.com</a>

Thank you for processing our renewal.

Darren Bateson General Manager

Opti.



Date: 07-25-2022

3905 El Rey Road ORLANDO, FL. 32808 PO Box 585458 ORLANDO, FL. 32858

T 407 298 3932

reception@jjswaste.com www.jjswaste.com

Polk County Board of Commissioners Waste & Recycling Division 10 Environmental Loop South WINTER HAVEN, FL 33880

Item:

I certify that JJ's Waste & Recycling, LLC., has not been adjudicated in default on any government/Civil Contracts or bids. In addition, there is no pending litigation, criminal proceedings, or agency Enforcement cases a subject or as party to such cases or proceedings that the applicant or members Are involved in. (Ordinance Section 4-1C-1, 2a,b, & c)

By signing below, I certify all information is true and correct to the best of my knowledge and belief.

Respectfully,

Darren Bateson General Manager

Witness: Make he'lle on Madeline Killag

Print Name:

Notary:

Mike McGmth

**Print Name:** 

MIKE MCGRATH
Notary Public, State Of Florida
Commission No. HH 102885
My Commission Expires: 3/10/2025

#### **INDEMNITY**

WHEREAS THE UNDERSIGNED Darren Bateson	
(the "Undersigned"), is the General Manager North America	of _JJ's Waste & Recycling, LLC.
(the JJ's Waste & Recycling, "), a Delaware LLC.	
WHEREAS, the JJ's Waste and Recycling, LLC., is herewith political subdivision of the State of Florida, (the "County") for non-exclusive commercial franchise (a "Commercial Franchise commercial solid waste within the geographic areas of Polk Commercial solid waste within the geographic waste within the geographic waste within the geographic waste within the geographic waste waste within the geographic waste waste within the geographic waste w	r the grant, renewal, or modification of a e") to collect, remove and transport
WHEREAS, the Commercial Franchise application process 069 (the "Ordinance") and requires, among other matters, the and against any loss which may result from the applicant, its failure to perform in accordance with the terms of the award the Ordinance; and	at an applicant indemnify the County from employees, subcontractors, and agents,
WHEREAS the Undersigned is duly authorized to execute	this instrument by and on behalf of the
JJ's Waste and Recycling, LLC.	
NOW, THEREFORE, in consideration of the benefits accruinant for other good and valuable consideration, the Undersign JJ's Waste & Recycling, LLC. does hereby forever release, indecounty, its commissioners, officers, officials, and employees, penalties, liabilities, costs and expenses of any kind or nature incident to, resulting from, arising out of, or occurring in connections.	ned, by and on behalf of the emnify, keep, save, and hold harmless the from and against all damages, losses, whatsoever that is proximately caused by,
JJ's Waste and Recycling, LLC. its employees, subcontractors compliance with the terms of the Commercial Franchise or faiterms of the Ordinance.	s, or agents, failure to perform in lure to perform in compliance with the
IN WITNESS WHEREOF, the Undersigned has executed thi	s instrument by and on behalf of the
JJ's Waste and Recycling, LLC. This day of, 2022.	
ATTEST: JJ's Waste 8	& Recycling LLC.
1 1/1 //	ted Liability Company
Mike McGrath DARREN B	ATREM GENERAL MANAGER.
[Printed Name, Title] [Printed Name, Title]	me, Title]
MIKE MCGRATH Notary Public, State Of Florida Commission No. HH 102885 My Commission Expires: 3/10/2025	

## AFFIDAVIT SUPPORTING RENEWAL OF NONEXCLUSIVE FRANCHISE TO COLLECT, REMOVE, AND TRANSPORT COMMERCIAL SOLID WASTE WITHIN POLK COUNTY

### STATE OF FLORIDA COUNTY OF Polk Before me, the undersigned notary public authorized to administer oaths, personally appeared <u>Darrell Corbett who, first being duly sworn, on oath deposes and states, as follows:</u> 1) He is V.P North America Operations of JJ's Waste & Recycling a\_LLC corporation. 2) He has personal knowledge of the facts stated in this Affidavit and that all such facts are true and correct. Recycling, LLC . JJ's Waste & Recycling, LLC ... vehicles, containers, compactors, and other equipment at any time. requirements stated in the Polk County Ordinance 13-069 and with all other applicable laws, and if awarded a renewal term \_\_\_\_. will continue to comply with the same. Further the affiant sayeth not. Dated the 25th day of July 2022 Printed Name and Title of Sworn Person The foregoing instrument was sworn (or affirmed) and subscribed before me this \_\_\_25th\_ 2022, by Darne Battson who is either ppersonally known to me; or a has provided as identification. **Notary Public Signature** N. We de Grath

MIKE MCGRATH
Notary Public, State Of Florida
Commission No. HH 102885
My Commission Expires: 3/10/2025

Notary Commission Number/Expiration

**Printed Name of Notary Public** 

HH102885

(AFFIX NOTORIAL SEAL)

## AFFIDAVIT OF CORPORATE IDENTITY/AUTHORITY

#### STATE OF FLORIDA COUNTY OF POLK

(1) That he is the Vice President, V.P	, an officer
of _JJ's Waste & Recycling	corporation existing
under the laws of the State of Florida .	
(2) That he is authorized to execute the Non-Exclusive Franchis of the above-named corporation; and	se Agreement on behalf
(3) That this Affidavit is made to induce Seminole County to iss Franchise Agreement for commercial solid waste collection se named corporation.	
FURTHER AFFIANT SAYETH NAUGHT	
JJ's	Waste & Recycling, LLC.
	Darren Bateson, G.M.
The following Affidavit was signed, acknowledged, and sworn to by Da	rren Bateson
before me this 25th day of July	
NY	
MIKE MCGRATH Notary Public, State of Florida	
My Commission Expires: 3/10/2025  My Commission Expires: 3/10/2025	3/10/2025



Department of State / Division of Corporations / Search Records / Search by Entity Name /

#### **Detail by Entity Name**

Foreign Limited Liability Company JJ'S WASTE & RECYCLING LLC

#### Filing Information

**Document Number** 

M18000001756

FEI/EIN Number

82-3290523

**Date Filed** 

02/20/2018

State

DE

**Status** 

**ACTIVE** 

#### **Principal Address**

3905 EL REY ROAD ORLANDO, FL 32808

Changed: 09/07/2018

#### **Mailing Address**

PO BOX 585458 ORLANDO, FL 32858

Changed: 09/07/2018

#### Registered Agent Name & Address

C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324

Authorized Person(s) Detail

Name & Address

Title VP

CORBETT, DARRELL 3905 EL REY ROAD ORLANDO, FL 32808

#### **Annual Reports**

Report Year	Filed Date
2020	03/19/2020
2021	02/05/2021
2022	01/31/2022

#### **Document Images**

01/31/2022 ANNUAL REPORT	View image in PDF format
02/05/2021 ANNUAL REPORT	View image in PDF format
03/19/2020 ANNUAL REPORT	View image in PDF format
04/06/2019 ANNUAL REPORT	View image in PDF format
02/20/2018 Foreign Limited	View image in PDF format

POLK COUNTY LOCAL BUSINESS TAX RECEIPT

**ACCOUNT NO. 217843** 

CLASS: A

**EXPIRES:** 

09/30/2023

OWNER NAME

LOCATION

**POLK COUNTY** 

DARRELL CORBETT

**BUSINESS NAME AND MAILING ADDRESS** 

J J'S WASTE & RECYCLING LLC J J'S WASTE & RECYCLING LLC 3905 EL RAY RD ORLANDO, FL 32808

CODE

**ACTIVITY TYPE** 

810000 920000 LTD OTHER SERVICES LTD PUBLIC SERVICE

OFFICE OF JOE G. TEDDER, CFC \* TAX COLLECTOR

THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY

DISPLAYED AT THE BUSINESS LOCATION

PAID - 827650 07/11/2022 OPY

OLP 31.50

J J'S WASTE & RECYCLING LLC



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/15/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

unis certificate does not conter rights to the certificate holder in I	ieu of such endorsement(s).						
PRODUCER	CONTACT NAME:						
East Coast Global Insurance LLC	PHONE (A/C, No. Ext): (603) 842-5968	FAX (A/C, No); (603) 842-5971					
217 High Street	ADDRESS: marcw@ecgillc.com						
Somersworth NH 03878	INSURER(8) AFFORDING COVERA	GE NAIC#					
	INSURER A: Nautilus Insurance Company	17370					
INSURED	INSURER B: Key Risk Insurance Company	10885					
JJ's Waste & Recycling LLC	INSURER C:						
PO Box 585458	INSURER D:						
Orlando FL 32858	INSURER E :						
	INSURER F :						
COVERAGES CERTIFICATE NUMBER:	REVISION I	NUMBER:					
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELC	W HAVE BEEN ISSUED TO THE INSURED NAMED A	BOVE FOR THE POLICY PERIOD					

ITHIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

SER TYPE OF INSURANCE ADDL SUBR INSURANCE POLICY NUMBER POLICY EFF (MM/DD/YYY) LIMITS

COMMERCIAL GENERAL LIABILITY

LTR	-	TYPE OF INSURANCE		WVD		(MM/DD/YYYY)	(MM/DD/YYYY)	LIMIT	TS
A	X	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE X OCCUR	×	×	EXP203146012	03/15/2022	03/15/2023	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (EA OCCURRENCE) MED EXP (Any one person)	\$ 1,000,000 \$ 100,000 \$ 10,000
	X	Pollution Liability						PERSONAL & ADV INJURY	s 1,000,000
	GEN	VL AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$ 2,000,000
	X	POLICY PRO- LOC						PRODUCTS - COMP/OP AGG	s 2,000,000
		OTHER:							\$
	AUT	OMOBILE LIABILITY						COMBINED SINGLE LIMIT	\$ 1,000,000
В		ANY AUTO						BODILY INJURY (Per person)	\$
		AUTOS ONLY SCHEDULED	x	X	BAP203145712	03/15/2022	03/15/2023	BODILY INJURY (Per accident)	\$
	Х	HIRED AUTOS ONLY AUTOS ONLY						PROPERTY DAMAGE	\$
								22 Senio III S. III C	\$
		UMBRELLA LIAB X OCCUR						EACH OCCURRENCE	s 10,000,000
Α	Х	EXCESS LIAB CLAIMS-MADE	X	x	FFX203146112	03/15/2022	03/15/2023	AGGREGATE	s 10,000 <u>,</u> 000
		DED RETENTION \$							S
		KERS COMPENSATION EMPLOYERS' LIABILITY Y/N						PER OTH-	
	OFFIC	PROPRIETOR/PARTNER/EXECUTIVE	N/A					E.L. EACH ACCIDENT	5
	(Maru	datory in NH) describe under						E.L. DISEASE - EA EMPLOYEE	S
		RIPTION OF OPERATIONS below	-	-				E.L. DISEASE - POLICY LIMIT	5
_	_			_					

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER	CANCELLATION
Polk County, a Political Subdivision Of the state of Florida 330 W Church Street, Room 150	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Bartow FL 33831	AUTHORIZED REPRESENTATIVE
	B

NON-EXCLUSIVE COMMERCIAL FRANCHISE ANNUAL CONTAINER LIST	ANNUAL CON	ITAINER LIST				DATE RECEIVED		
FRANCHISEE JI'S Waste & Recycling						DATE TO AUDITING		
FOR YEAR 2022-3023						АССЕРТЕО		
CUSTOMER NAME		CONTAINE	CONTAINER TYPE/SIZE		CAPACITY	COLLECTION FREQUENCY	FREQUENCY	CONTAINED INCOMESCE
	DUMPSTER	COMPACTOR	ROLLOFF	OTHER	(cn re)	ONCALL	DAYS/WK	NUMBER
Arielle Development Corp			×		Byde	×		100
Bucklands MHP	3							20211
	•				2/6yds		1/Wk	255/256
Chevron Station	×				Byd		1/Wk	452
Citrus Crossing	×				PAS		1/Wk	355
Coldwater Properties	×				рая		1/Wk	625
Denny's	×				2/8yd		2/wk	827
First Florida Construction			×		20yd/30yd		5/Wk	2003/30110
Hame Suites	×				Byd		2/Wk	923
Maines City Moose Lodge	×				8yd		1 Aar	70E
Hosanna Building Contactors					BOwd B	>4		0.7
Polo Park East	×				þ.		1001	070
Portrait Construction of Florida					15yd	×		15002
Reated Logistics & Service Center	×		×		4yd/8yd		1/wk	698/701
Shedy Oaks MHP	×				2/6yds		1/Wk	459/460
Summitt Contacting Group, INC			×		30yd	×		30022
Sunset Cove Retail					8yd		3/Wk	857
Sunaco	×				6yd		2/Wk	786
Sunset Palm Hotel					2/8yd		2/WR	854
Vibes Bar & Lounge					4yd/6yd		1/WR	266/384
Wasteology Group					2/8yd		4/Wk	463/841
4 Corners Baptist Church					Ţ			

		60		VEHICLE IDENTIFICATION NUMBER	1M2TE2GC4KM001007	1M2AXO4CEIMO39721	1M2GR2GCAKMODE399	1M2GR2GC0KM005397	1M2GR2GC9KM007438	1M2GR2GC7KM007440	1M2GR2GC8LM012888	1M2GR2GCXI M012802	1M2GRZGCZKWONESSO	1MZGRZGC9KM007441					
OFFICE USE OWLY	DATE RECEIVED	DATE TO AUDITING	ACCEPTED	VEHICLE SIZE (GVW)	66000	62000	62000	62000	62000	62000	62000	62000	62000	62000					
				CAPACITY (CU YD)	2874	Hoyd	toop	Phoh	yord	hord	phy	Mayal	4040	roed					
		medi		TYPE (RO, REL, FEL, ASL, ETC.)	丑	ŷ.	RO	Q.	RO	S S	S.	RO	ß	RO					
IUST						YEAR	2019	2018	2019	2019	2019	2019	2020	2020	2019	2019			
ING RANCHISE ANNUAL VEHICLE				VEHICLE MODEL	TE64R	60713	GR64B	GR64B	GR64B	GR64B	GR64B	GR64B	GR64B	GR648					
POLK COUNTY WASTE & RECYCLING NON-EXCLUSIVE COMMERCIAL FRANCHISE ANNUAL VEHICLE LIST	FRANCHISEE JJ's Waste & Recycl	FOR YEAR 2022/2023		VEHICLE MAKE	1803	1808	1814	1901	1902	1903	1906	1907	1911	1912					

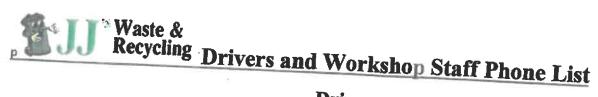


## Office Staff - Main number 407 298 3932 - Australia 011 61 7 3488 9600

NAME	EXTENSION	EMAIL	PHONE NUMBER
Reception (Ana)	900	reception@jjswaste.com	321-204-3979
Darrell Corbett	800	darrell.corbett@jjswaste.com	321-204-3766
Darren Bateson	801	darren.bateson@jjswaste.com	321-204-4025
Mariah Hoskin	809	apflorida@jjswaste.com	321-204-3792
Steve Diamond	804	steve.diamond@jjswaste.com	321-340-3573
Jeannette Barrera	814	jeannette.barrera@[jswaste.com	321-732-5787
Jimmy Callaway	803	James.callaway@jjswaste.com	321-204-9260
Michele Ornellas	805	arflorida@jjswaste.com	321-340-3602
MS Officer (Maddie)	807	imsfl@jjswaste.com	321-732-5135
Conference Room	808		321-732-5164
Mike McGrath	812	mike.mcgrath@jjswaste.com	321-732-5577
ilie Louis	806	elie.louis@jjswaste.com	321-732-4891
ohn- Dispatch	815	dispatch@jjswaste.com	321-732-5209
ean Kelly – IT (Kell-Tech Services)		sean@kelltechservices.com	407-536-8104

## SALES REPS-CENTRAL FLORIDA

EXTENSION	EMAIL	PHONE NUMBER
802	salesadmin.orlando@jjswaste.com	321-204-4027
816	sales@jjswaste.com	321-430-1526
809	salesatx@centralwaste.com	321-430-2490
809	salessa@centralwaste.com	321-270-6280
	wendy.edwards@jjswaste.com	407-242-1343
	rocky.kinsey@jjswaste.com	407-242-6783
	kevin.guzman@jjswaste.com	407-493-9097
	yenny.spainhower@jjswaste.com	407-341-0818
	ray.mcintyre@jjswaste.com	407-496-4099
	802 816 809	802 salesadmin.orlando@jjswaste.com  816 sales@jjswaste.com  809 salesatx@centralwaste.com  809 salessa@centralwaste.com  wendy.edwards@jjswaste.com  rocky.kinsey@jjswaste.com  kevin.guzman@jjswaste.com  yenny.spalnhower@jjswaste.com



## **Drivers**

Javier Feliz	Drivers
	352-321-5710
Curtis Holland	717-723-6721
Dwight Herman	
Edwin Gerena	407-272-7605
Renand Martial	407-731-6755
	321-287-5349
Artugus Register	209-752-1333
Julian Abreu	
Derrick Peterson	856-982-3871
Larry Brown	941-363-1425
	407-579-9415
Lee Collier	407-864-4891
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	407-285-3661
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## Workshop Staff

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## **Company Programs Summary**

Issue Date: March 2020





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#### 1. Corporate Systems Overview (IMS)

Central Waste & Recycling operates an Integrated Management System (IMS) throughout its operations, integrating quality, health and safety, risk management, emergency response and environmental management aspects into a system that can be practically and consistently applied to meet operational and legislative requirements.

All sites operate under the IMS, and are provided with a Site Based Management Plan (SBMP) for the day to day management of their operations which benefits both our customers and Central Waste & Recycling by improving functionality and effectiveness.

#### 2. Workplace Health and Safety / Risk Management

Central Waste & Recycling's IMS ensures compliance with Federal, State and Local Legislation, relevant Standards and Industry Codes of Practice. The company employs a specialist Corporate Team (Legal, Quality, Safety, Environment, Fleet and Finance) to oversee compliance at all levels.

#### 2.01 Staff Responsibility for Safety

Central Waste & Recycling believes it is the responsibility of every employee to be aware of the safety of the community they are servicing, their fellow workers and themselves at all times. All employees are made aware of the hazards in the workplace and associated risk control measures through generic and site specific inductions at the time of employment. The Company's Integrated Management System promotes ongoing employee participation in the hazard identification, reporting, risk assessment and risk management processes.

All employees of Central Waste & Recycling have access to the IMS/SBMP. The SBMP allows employees to access management system manuals and work procedures to enable them to perform their daily duties safely and efficiently.

Copies of relevant Emergency Procedures, Work Procedures, Standard Work Instructions, Risk Assessments and JSEAS's are available in the cabin of each waste collection vehicle as a quick reference tool for the driver to refer to if required.

#### 2.02 Safe Operating Procedures / Specific Safety Instructions

Work procedures are documented as part of Central Waste & Recycling's IMS and are regularly reviewed to ensure they remain up to date.

Employees are required to undergo an induction process specific to their role. This induction includes training in Central Waste & Recycling Work Procedures, Standard Work Instructions and Forms, which outline the safety, quality and environmental requirements of specific tasks.

- A 'Work Procedure' is an overall description of what is required to perform a job from start to finish.
- A 'Standard Work Instruction' identifies specific actions within a work procedure that pose safety or environmental risks. It details the task, action to be taken and alerts the operator to potential hazards.
- 'Forms' are generated from Work Procedures. Forms may need to be filled out to highlight that a task is complete or that there needs to be further action.

The following Work Procedures, Standard Work Instructions and Forms will be utilised in provision of services:

#### WP-GEN-109 OHL Services

- WP-GEN-109-00 OHL Services
- SWI-GEN-109-01 OHL

#### WP-GEN-110 Rear Loader Services

- WP-GEN-110-00 Rear Loader Services
- SWI-GEN-110-01 Rear Loader Vehicle Operation

#### WP-GEN-102 RORO Services

- WP-GEN-102-00 RORO Services
- SWI-GEN-102-01 RORO Lining of Skips
- SWI-GEN-102-04 RORO Operation Skip Collections

#### 2.03 Safety Notices and Work Rules

Safety Notices and Work Rules play a pivotal role in maintaining health and safety within the workplace. Staff are briefed on these during induction and ongoing training. Safety Notices are placed near the equipment to which they refer, so that they can be referenced at any time. Work Rules are specific to work areas and /or employee roles and provide an overview of requirements including safety considerations.

#### 2.04 Identifying, Assessing and Controlling Risks

Risk Assessments and Job Safety Environment Analysis are undertaken for all sites and operations to ensure staff have considered and are aware of the hazards within the workplace, the risks they present and the control measures in place to manage these to minimise injury. All staff undertake compulsory General Risk Management Training, with staff required to develop the assessments provided with additional training.

The Central's Waste and Recycling's Risk Management Process is outlined in SBMP-06.01 Risk Management.

#### 2.04.1 Site Risk Assessments

Each site is required to undertake two site specific risk assessments:

- RA-GEN-001 Site Depot Risk Assessment
- RA-GEN-002 Site Emergency Identification and Analysis

#### 2.04.2 Vehicle, Plant & Equipment Risk Assessments/JSEAs

Risk Assessments and JSEA's are also undertaken by each site for all plant, equipment and operations/collections they will be undertaking.

#### 2.04.3 Maintaining, Inspecting and Assessing Hazards

Hazard identification and reporting is covered in Section 5 of the SBMP:

#### Hazard Identification

- SBMP-05.01-00 General Hazard Inspection
- SBMP-05.01-02 GHI Combined Admin and General

#### **Hazard Reporting**

- SBMP=05.02-00 Hazard Reporting System
- SBMP-05.02-01 HSE Hazard Logbook

Hazards are identified through planned, formal inspection processes or through staff reporting. All staff are encouraged to raise any safety hazards via any of these options:

- HSE Hazard Logbook available at each depot (paper based);
- Run Review Reports for drivers who are working out on the road (paper based); or
- Incident Reporting System (IRS) hazard reporting feature (electronic).

General Hazard Inspections (SBMP-05.01-02) are conducted 6 monthly for workshop, operational and general areas, and every 12 months for administration. Inspection dates are assigned on the Annual Planner. Hazards that have been reported are assessed and remedial action assigned with deadlines set to ensure accountability.



#### INCIDENT REPORTING SYSTEM

2.04.4 Continual Improvement of Risk Management Process

Central Waste & Recycling are continually reviewing our IMS to ensure that it grows and changes as the Company does. As part of this process, we use audit data, safety/incident statistics, and management and employee feedback, to identify key areas of focus for the year ahead.

One of Central Waste & Recycling's safety initiatives is to review our current Risk Management processes, with the aim of raising risk management awareness across the organisation.

Central's staff are aware of the concepts of risk management, have risk management integrated into their existing processes, procedures and training, and naturally implement risk management strategies as part of their day to day roles. However, we believe there are significant benefits in reinforcing the importance of risk management and demonstrating the Company's commitment to safety of our staff, our operations and those with whom we interact.

This review is in progress and includes:

- Review of risk management forms, procedures and guidelines
- Development of training resources
- Training of staff in risk management concepts
- Online general risk management training through the Company's Learning Management System (LMS) for all employees
- Face to face risk management training will be held within each region for all staff who will be conducting risk assessments. This will ensure that they are aware of the key concepts and processes to be followed, and to provide guidance and knowledge which can then be put into action at a site level (this training will also be available in the Company's LMS as a reference tool).



As the IMS staff work their way around the company delivering the risk management training, they will also take the opportunity to work with the sites to identify:

- What risk assessments have been developed already:
- Which ones require review; and
- Where gaps exist.

The training sessions will provide an opportunity to start site risk assessment reviews and develop practical processes for their ongoing review and development.

#### 2.05 Personal Protective Equipment

Central Waste & Recycling supplies appropriate Personal Protective Equipment (PPE) to all employees in accordance with their job description and contract requirements. PPE information is provided in SBMP-10,06 Personal Protective Equipment.

#### 2.06 First Aid

All depots have trained First Aid Officers on staff and all accidents are reported and investigated. All depots and vehicles contain First Aid Kits. First Aid is incorporated into SBMP-14.01 Emergency Planning.

#### 2.07 Workplace Alert

Another ongoing control measure introduced by Central Waste & Recycling's' IMS Division is the "Workplace Alert" system, which identifies Issues that require immediate attention across all areas (managers and staff) of the business and outlines how best to address these issues.

#### 2.09 Audits and Corrective Actions

Internal audits of Central Waste & Recycling's operations/depots are conducted annually by the IMS Team, Depot Managers and Branch Managers. This ensures that the Company's IMS complies with quality, safety and environmental standards, whilst remaining a user friendly and workable resource at a depot level.

Internal audits undertaken include:

- IMS Audit
- Administration Audit
- Finance Audit
- Fleet Audit

#### 2.10 Consultation and Employee Involvement

Consultation between all levels of the Company is paramount to a successful system.

#### 2.10.1 Director Level

Quarterly Board Meetings ensure that the Directors remain informed of what is going on throughout the Company. Areas covered include Environment, Safety, Quality / Audits, HR/IR, Finance/Tendering and Administration.

#### 2.10.2 Regional / Site Management Level

Management Review Meetings (MRM's) are held quarterly at a Regional or Site level.

#### F1 Management Review

- F1 Management Review
- F1-01 Management Review Agenda
- F1-02 Management Review Minutes

The Management Team from each area discuss key aspects of their operations, including:

- Accident / Incident Reports and Investigations
- OH&S & Risk Management
- Audit Results
- Corrective Actions and Suggestions for Improvement
- Procedure Reviews
- Training
- Accountability and Responsibilities Matrix
- Customer Compliments / Complaints
- Human Resources/Grievances/Staff Turnover
- Performance and Productivity
- Supplier/Subcontractor Reviews.



#### 2.10.3 Team Briefs

The SBMP requires team briefs to be conducted on a regular basis with all staff (quarterly as a minimum) to discuss safety, environmental and quality issues, including the review of procedures. The issues and outcomes of these meetings are recorded.

Team brief procedures are detailed in the following section of the SBMP: 04.0 Consultation and Communication

- SBMP-04.02-00 Team Briefs
- SBMP-04.02-01 Team Briefing Notes

Central Waste & Recycling places significant emphasis on promoting continuous innovation to improve service quality and protect the safety of staff, customers and the environment. The company believes that the people who know the most about specific tasks/jobs are the employees that are undertaking them on a daily basis. It is for this reason that Central Waste & Recycling conducts team briefs to allow for two-way communications between staff and management.

Standard agenda items, with relevant discussion topics, are shown below:

- Operational Issues
  - o Plant / equipment design and operation
  - o Bin placement
  - o Collection methods
- Quality / IMS
  - o Documentation modifications (run sheets, corrective action requests etc.)
  - o Work procedures
- Health and Safety
  - o Accidents and incidents
  - o Fatigue management
  - o Hazard logbook
  - o Workplace alerts
  - o Correctives action requests
- Environment
  - o Spill kit usage
  - o Spill management
- Customer Service
  - o Complaints/Compliments
  - o Timeliness

#### 2.11 Reporting

In line with legislative requirements, Central Waste & Recycling has a comprehensive procedure for reporting and investigating health and safety incidents. This is outlined in SBMP-13.00 Incident Management.

#### SBMP-13.00 incident Management

- SBMP-13.00-01FL Florida At Scene Incident Report
- SBMP-13.01-03FL Florida Injury Management

#### 2.11.1 Incident Reporting System (IRS)

Central Waste & Recycling use a web-based platform for health and safety incident management. This system streamlines incident management processes across the organisation, including:

- Central location for hazard and incident reporting, management and investigation.
- Tracking of hazards, incidents and outstanding actions via a dashboard and system alerts.
- Functionality to upload photos and documents.
- Ability to assign actions to users electronically, along with due dates, so that nothing is missed.
- Improved reporting systems for incident statistics and analysis.
- Electronic approvals.

All sites have access to the IRS and Supervisors/Site Managers are responsible for entering details into the IRS within 24 hours of an incident.



#### 2.11.2 Incident Reporting and Investigation

When the Supervisor/Manager completes Form 1: Incident Report, an email notification is sent to a group of recipients who should be notified about the incident (eg. Area / General Manager).

Upon such notification, the incident owner (person responsible for the incident investigation) can then access the IRS to fill in Form 2: Incident Investigation Report, which is completed for all incidents regardless of their severity.

For Major and High Potential Incidents, a Form 3: Further Investigation is required which includes the root cause analysis. Actions identified from the investigation can be assigned to a user responsible for their completion.

The system has the capability to distribute alerts to remind users about any actions, which have become overdue or come due during the week. Timeframes are predefined, and escalations and reminders are automatic to ensure accountability and completion.

IRS has a two (2) tier approval process to ensure each incident investigation report is reviewed and approved by the Manager in charge of the workplace and the General Manager, regardless of the incident severity.

#### INCIDENT REPORTING SYSTEM

#### 2.12 Performance

Recording and analysis of Occupational Health and Safety performance is undertaken Company wide. Each incident is thoroughly investigated to identify the root causes of the incident, and allow for the implementation of suitable corrective and preventative actions to minimise the likelihood of the incident happening again.

#### 2.12.1 Proactive Indicators

- Internal Audits: Each depot receives an IMS internal audit annually, incorporating safety, quality, environmental and operational aspects of the Company's operations. A checklist is used, a report is generated and Corrective Actions / Suggestions for Improvement are raised where necessary. The results are reviewed by the Board at quarterly board meetings.
- Hazard Identification: All staff are encouraged to raise any concerns or hazards via the Hazard Logbook available at each depot, via Run Review Reports for Drivers who are out on the road, or through using IRS. These are reviewed by Managers/Supervisors and appropriate actions are taken to address and close out the concern to the satisfaction of all parties.

All Central Waste & Recycling depots undergo various checks via General Hazard Inspections, weekly and monthly maintenance inspections of workshops and monthly management tasks (eg. hazardous substance inspections), to ensure our sites remain safe.

#### 2.12.2 Reactive Indicators

 Incident Management: Health and safety incidents are reported using the IRS, facilitating automatic notifications to Managers/Supervisors. Incidents are reviewed each quarter at Management Review Meetings and Board Meetings. This incident management system requires all corrective and preventative measures to be actioned and recorded, thereby providing transparency, consistency and accountability.

#### 2.12.3 Analysis

Recording and analysis of WHS performance is undertaken Companywide, encompassing information on all of the indicators listed above. Statistics are reviewed quarterly at a Regional / Site Level as part of Management Review Meetings, and at a Board Level as part of Board Meetings.

Employees are also kept informed about safety performance via Team Briefs and Workplace Alerts. The discussion of safety and hazard management at all levels of the organisation ensures that any areas of concern are identified and actioned and improvement opportunities implemented.



#### 2.13 Fatigue / Hours of Service Regulations

The purpose of our fatigue management processes is to ensure the safety of our staff and other road users. Central Waste & Recycling schedules driver shifts is accordance with regulatory guidelines. Scheduling requirements and fatigue recording documents are located included in our IMS. A copy of SBMP-17.12-00FL 2.14 Controlled Substances and Alcohol Testing Policy

Central's Waste and Recycling is committed to dedicate to the health and safety of our drivers. To this end, Central's Waste and Recycling has a Controlled Substance and Alcohol Testing Policy that aims to prevent the use of drugs and abuse of alcohol rom having an adverse effect on our drivers. 2.15 Rehabilitation

Central Waste & Recycling operate a workplace rehabilitation program in line with its Rehabilitation Policy. The aim of the program is to allow for the early and safe return of employees to their pre-injury duties.

#### 3. Employment, Induction and Training

#### 3.02 Documentation

Induction and Training are documented within SBMP-07.00 Induction and Training.

```
🗎 📒 07.0 Induction and Training
  e Section 07.01 Induction
       Section 07.01 Induction.docx
       SBMP-07.01-01 Site Orientation.docx
       SBMP 07.01-03 General Induction Handbook.pdf
       🗐 SBMP 07-01-09 Induction Checklist - CQ Compost.docx
       SBMP-07.01-10 Induction Checklist.docx
       SBMP-07.01-11 Induction Checklist-NZ.docx
  Section 07.02 Training
       Section 07.02 Training and Competency.docx
       SBMP 07.02-01 Training Record.docx
       SBMP 07.02-03 Training Attendance List.docx
       58MP 07.02-06 Authorisation to Use Equipment-Training Checklist.docx
       SBMP 07.02-07 Driver Competency Assessment.dooc
       SBMP 07.02-14 Competency Briefing and Assessment- Multilift Driver.docx
       SBMP 07.02-15 Driver Licence Declaration.docx
       SBMP 07.02-16 Domestic Contract - Performance Auditing.docx
       SBMP 07.02-17 Commercial Operations - Performance Auditing.docx
       🗐 SBMP 07.02-18 Domestic Bin Delivery Driver - Performance Auditing.docx
 🖹 🥶 Section 07.03 Statutory Qualifications
      Section 07.03 Statutory Qualifications docx
 Section 07.04 Learning Management System (LMS)
      SBMP-07.04-00 Learning Management System-LMS.docx
      SBMP-07.04-01 LMS Courses.xlsx
```

A comprehensive induction and training program is completed by all new employees with re-induction undertaken at intervals determined by CENTRAL'S in line with internal and external requirements.

#### 3.03 Learning Management System (LMS)

The Central Waste & Recycling online Learning Management System (LMS) is used to streamline training across the organisation. This allows the Company to provide instructional videos, presentations and assessments in areas such as induction, driver operations, equipment operations, health, safety and environmental training.

Once competencies have been completed within the LMS, the training records are automatically registered or uploaded to the staff members' training files, allowing all training records to be stored electronically. Renewal dates are set so that automatic reminders can be emailed when renewals are nearing due. Training competencies are continually added, as our operations require.



Where internal training does not address a need or there is a requirement for accredited training, Central Waste & Recycling work with Registered Training Organisations (RTO's) to ensure these needs are met. Competencies obtained in third party training packages are also recorded in the LMS.

We have over 600 training competencies available to Central Waste & Recycling' staff within the LMS, so all personnel can be comprehensively trained in their area of operation. A courses function assists Managers/Supervisors to ensure that all required training is assigned. The Courses are structured according to the role (e.g. Commercial Driver) and the State where the role is performed. Some Competencies in a Course are Mandatory and must be completed. The remaining Competencies are categorised as Non-Mandatory, allowing the Manager/Supervisor to use their discretion based on the duties the employee is performing.

A full list of all courses and key training overview documents have been provided in Attachment 9.

#### 3.04 Statutory Qualifications

Prior to commencement of work in a particular position, personnel are required to provide evidence of licences and certificates to operate particular plant and equipment. These are checked six monthly to ensure they are still current.

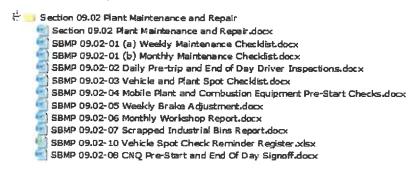
- Operators will hold relevant plant operator licences where required.
- Operators will hold a CDL licence where required.
- All renewable licences and training competencies are tracked on line using the LMS.
- Sighting of statutory licences are completed six monthly, including checks of renewal and expiry dates.
- Copies of all licences required are kept on the relevant employee's training records in the LMS.

#### 4. Vehicle Safety & Maintenance

Central Waste & Recycling strive to ensure all of our vehicles and equipment are maintained to a high standard. A key part of this is the daily involvement of our drivers in undertaking Pre-Start and End of Day Checks of the vehicles and equipment that they used during their shift. These checks are comprehensive and allow issues to be identified and communicated to the service teams for prompt rectification. A copy of the SBMP-09.02-02 Daily Pre-Start and End of Day Checklist is included in Attachment 10.

#### 4.01 Vehicle Maintenance

Plant and equipment maintenance is documented in Central Waste & Recycling' Integrated Management System – Site Based Management Plan:





#### 4.02 Servicing Work Procedures, SWI's & Forms

WP-GEN-201 Servicing WP-GEN-201 Servicing docx 🗐 FRM-GEN-201-01 Standard Service Worksheet.docx FRM-GEN-201-01 Standard Service Worksheet, pdf FRM-GEN-201-02 Heavy Trailer service worksheet.docx FRM-GEN-201-02 Heavy Trailer Service Worksheet.pdf FRM-GEN-201-03 Scania and Volvo Major Service Worksheet.docx FRM-GEN-201-04 Nth American Major Worksheet.docx FRM-GEN-201-05 Japanese Major Service Worksheet.docx FRM-GEN-201-05 Equipment Service Event Log Sheet.docx FRM-GEN-201-08 North American Tyeco-Acco First Service.docx FRM-GEN-201-09 Brake Maintenance Worksheet.docx FRM-GEN-201-10 Primaax and Airtek Suspension Torque Check Sheet docx FRM-GEN-201-11 Fleet Service Schedule - Blankadam FRM-GEN-201-12 Iveco Stralis and Powerstar Major Service Worksheet.docx FRM-GEN-201-13 Standard Service Worksheet Kaiser super vac and King Vac units.docx FRM-GEN-201-14 Industrial Services Equipment Report docx FRM-GEN-201-15 Industrial Services Monthly Site Inspection.docx FRM-GEN-201-16 Infield Inspection Worksheet.docx FRM-GEN-201-17 Standard Service Worksheet Underground Vac Tankers.docx SWI-GEN-201-01 Heavy Vehicle Services.docx SWI-GEN-201-03 Earthmovers IC Services.docx SWI-GEN-201-04 Table of Tolerances.docx SWI-GEN-201-02 Light Commercials and Passenger Vehicles.docs

For an overview of this process, please review WP-GEN-201-00 Servicing provided in Attachment 11.

#### 4.03 Fleet Audits

As part of the Central Waste & Recycling' Fleet Management procedures regular audits of all vehicles are carried out. This process includes checks of all servicing and maintenance records as well as physical inspections of the vehicles.

The inspections are carried out using a mobile, fully self-contained Vehicle Inspection Systems (VIS) unit. This unit evaluates vehicle condition and performance through a wide range of parameters including brake efficiency, steering and suspension. This advanced inspection technology meets regulatory authority standards for road registration requirements and as such, similar units are used by all state transport authorities for their vehicle inspections.





The use of this VIS provides Central Waste & Recycling with safety benefits, costs savings, a reduction in vehicle downtime and prevents both under and over servicing.



#### 5. Employee Management

#### 5.01 Employment Systems

Central Waste & Recycling has co-partnered with Insperity Holdings Inc ("Insperity") for all employer-related responsibilities including the management of:

- · Required insurances;
- Payroll;
- Employment screening;
- Recruitment;
- Time and attendance;
- · Work health and safety;
- Employee expense management; and
- Performance.

#### 5.02 Recruitment and on boarding

In compliance with Federal and State equal employment opportunity laws, all qualified candidates are considered for roles offered by Central Waste & Recycling. As part of the recruitment process, candidates are required to complete a Commercial Motor Vehicle Driver Application for Employment. This form enables Central Waste & Recycling to collect relevant employment and driving history prior to employment.

Successful candidates are provided with a copy of the Central Waste & Recycling Employee Handbook (English or Spanish) which outlines their employment terms and the company's policies and expectations. The Handbook must signed by the successful candidate, to acknowledge their understanding and acceptance of its contents. A copy of the Employee Handbook can be provided upon request.

#### 5.03 Driver Performance Management Program

Driver performance management procedures are outlined in SBMP-11.03 - These procedures are followed at a site level with support provided by Insperity Human Resource Management specialists as required.

#### 6. Other Documentation

Other relevant documentation associated with Central Waste & Recycling's Texas operations has been provided in **Attachment 1**.



**Attachment 1 – Texas Documentation** 





JJ's Waste & Recycling has been providing innovative waste management solutions since 1932. Our commitment to establish and maintain a close, productive working relationship with our customers ensure we provide the most efficient and cost effective service possible. This commitment has been the basis of our continued growth and development into the 21st century.

JJ's Waste & Recycling strives to establish and maintain a close, productive working relationship with our customers to ensure:

- the most efficient and cost effective services are provided
- timely rectification of problems
- the ongoing evaluation and evolution of services to improve community amenity and service efficiency

Our goal is to achieve industry best practice by:

- continuously improving waste management technology;
- reducing the impact of waste on the community and the environment;
- providing a quality service, whilst minimizing customer costs; and
- maintaining a high standard of operational safety, to protect our employees, customers and the general public.

#### Today JJ's Waste & Recycling:

- employs over 2,300 people;
- has a fleet of over 1,850 vehicles;
- performs solid, hazardous and liquid waste services for over 110,000 commercial customers; and
- performs over 2.5 million domestic garbage, recycling and green waste collection services under 63 local council contracts.

NOTES:

Contact Information
407 298 3932
www.jjswaste.com

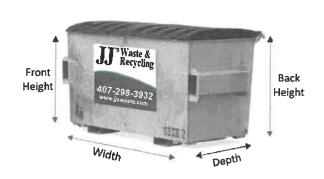
Photography - Angie Bern-

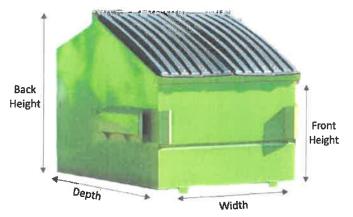






## Front Load Dumpster





Size	Width - inches	Depth - inches	Front Height - inches	Back Height - inches
Size 2 Box	72	38	41	41
Size 3 Box	72	41	48	48
Size 4 Box	72	56	50	50
Size 4 Slant	72	56	50	58
Size 6 Box	72	66	64	64
Size 5 Slant	72	71	47	61
Size 6 Slant	72	68	50	68
Size 8 Box	72	75	73	73
Size 8 Slant	72	82	50	76

Photography - Angie Bern-



# JJ's Waste & Recycling



## **Roll Off Tub**



Nominal Size	Outside Shipping Height - inches	Outside Shipping Length - inches	Outside Shipping Width - inches	Nominal Weight/ Standard Configurations
15 YD	55	192	95	2350
20 YD	55	250	95	3800
30 YD	78	250	95	4300
40 YD	101	250	95	4900

## Wheelie Bins



	Size	Width - inches	Depth - inches	Height - inches
	65 Gallons	26	27	42
ht	95 Gallons	28	32	46
1	174 Gallons	54	30	48
1	290 Gallons	54	42	52

Photography - Angie Berni







## JJ's Waste & Recycling commercial and residential waste collection services are now operating in your local area.

JJ's Waste & Recycling has extensive experience in assessing waste management requirements and designing, implementing and operating the most safe, efficient and cost effective waste disposal and recycling solutions for its customers.

JJ's Waste & Recycling offers waste collection services in the following areas:

- · General waste
- Recycling (paper, cardboard & commingled)
- Liquid waste (including grease traps, sullage & septic)
- Advisory services

JJ's Waste & Recycling provides customized waste management solutions that meet the specific needs of each customer. This includes building specialized bins, providing a dedicated site supervisor and customized compliance and reporting.

#### **Industrial Dumpsters**

All size 1, 2, 3, 4, 5, 6 & 8 dumpsters provided as part of our Services are constructed in accordance with relevant Standards and Guidelines and include the following features:

- galvanized to prevent rust (excluding Size 8)
- plastic lids to minimize noise
- pockets can be fitted to bins to allow for them to be lifted by forklift allowing for easy movement of industrial bins on site
- color coded to fit with site waste management programs or color schemes.

JJ's Waste & Recycling can also supply wheelie bins in a range of sizes to suit the customers needs. These wheelie bins are available in 65, 95, 174 and 290 gallon.



Call today to meet your local representative and experience our exceptional customer service.

Contact Information 407 298 3932 www.jjswaste.com

Photography - Angie Bern



JJ'S Waste & Recycling MEMO PAY TO THE POLK COUNTY BOARD OF COUNTY COMMISSIONERS ORDER OF Five Hundred Dollars And Zero Cents 07/25/22 Date Recycling **United States** POLK COUNTY BOARD OF COUNTY COMMISSIONERS 10 ENVIRONMENTAL LOOP S **WINTER HAVEN FL 33880 RENEWAL 2022** Reference JJ'S Waste & Recycling 3905 El Rey Road Orlando, FL 32808 (407) 298-3932 **RENEWAL 2022** Description Bank of America ACH R/T 063100277 Amount Payable (USD) 69 500.00 07/25/22 500.00 4531 4531 63-**4/**630 FL 601 DOLLARS

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JJ'S Waste & Recycling MEMO PAY TO THE POLK COUNTY BOARD OF COUNTY COMMISSIONERS Two Thousand Dollars And Zero Cents Date 07/25/22 POLK COUNTY BOARD OF COUNTY COMMISSIONERS 10 ENVIRONMENTAL LOOP S **United States WINTER HAVEN FL 33880** "s Waste & Recycling RENEWAL 2022-10 TF Reference "004532" "063000047" 898078565080" JJ'S Waste & Recycling 3905 El Rey Road Orlando, FL 32808 (407) 298-3932 RENEWAL 2022- 10 trucks Description Bank of America ACH R/T 063100277 Amount Payable (USD) <del>⇔</del> 2,000.00 07/25/22 2,000.00 4532 63-4/630 FL 601 DOLLARS Datails on Back Photo Safe Deposit®

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