

CASE #: NC25-SHIP-001

REHABILITATION / RECONSTRUCTION WORK CONTRACT

THIS CONTRACT is entered this 2nd day of April, 2026, between Polk County, a political subdivision of the State of Florida (Hereinafter the "County"), and GORDON MOORE & ASSOCIATES LLC, (Hereinafter "Contractor") at project address 830 3RD STREET, WINTER HAVEN, FL, 33880 as listed in the attached Bid Package.

WITNESSETH:

In consideration of the mutual covenants and provisions herein, and for other valuable consideration, the County and Contractor agree as follows:

A. Work to be performed by Contractor

1. The Contractor shall act in compliance with and perform such work as detailed and specified in those documents which are hereto attached and marked "BID PACKAGE" (Bid Number N/A), and the "Instructions to Bidder Manual" previously received and signed for by the contractor, the same being incorporated as part of this Contract by reference.
2. The Contractor will furnish all supervision, labor, materials, machinery, tools, equipment, and services and perform and complete all the work detailed in Paragraph A-1 of this Contract in an efficient and workmanlike manner.
3. The County may, at any time or from time to time, order additions, elections or revisions in the work to be performed by the Contractor pursuant to the provisions of this Contract through the use of "Change Orders" signed by the Contractor, and the County (in concurrence). If any proposed Change Order will cause an increase or decrease in the Contract Price or an extension or shortening of the Contractor's time for completion of the work, an equitable adjustment to the Contract Price and to the Contractor's time for completion will be made and indicated upon the signed Change Order. Additional work performed by the Contractor without the authorization of a signed Change Order will result in the Contractor being not entitled to an increase in the contract price or to an extension of time for completion of the work. Upon receipt of a signed Change Order, the Contractor shall proceed with the work involved. All work shall be executed in accordance with the applicable terms and provisions of the aforementioned "Bid Package."
4. At all times during the work progress, the Contractor will keep on the work site a competent resident supervisor. The Contractor will give, by written notice to the Polk County Housing and Community Development, Housing Section, the name and address of said supervisor within ten (10) days of work commencement. Said supervisor shall not be replaced by the Contractor without prior written notice to the County except under extraordinary circumstances. The supervisor will be the Contractor's representative at the site and shall have the authority to act on behalf of the Contractor. All communications given to the supervisor will be as binding upon the Contractor as if the same were given to the Contractor.
5. The Contractor will adhere to and otherwise comply with the mandates and provisions of the Section 3 of the Housing and Urban Development Act of 1968.

The work to be performed under this contract is subject to the requirements of Section 3 of the

 - a. Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
 - b. The parties to this contract agree to comply with HUD's regulations in 24 CFR 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the 24 CFR 135 regulations.
 - c. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising

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the labor organization or workers' representative of the contractor's commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

- d. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR135.
- e. The contractor will certify that any vacant employment positions, including training positions that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR 135.
- f. Noncompliance with HUD's regulations in 24 CFR 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- g. With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

B. Mailing Addresses for Giving Written Notices and Other Written Communications

Whenever the parties to this Contract or the County desire to give notice unto the other, it must be given by written notice, delivered (i) in person, (ii) via registered or certified United States mail, postage prepaid with return receipt requested, or (iii) via nationally recognized overnight delivery service, and addressed to the party for whom it is intended at the place last specified by each party. The place for giving of notice shall remain such until it is changed by written notice delivered in compliance with the provisions of this Paragraph B. The following mailing addresses are to be used by the parties to this Contract and the County for the purpose of giving written notices and any other written communications relating to this Contract:

- 1. Mailing Address of Contractor: **GORDON MOORE & ASSOCIATES LLC, PO BOX 294, BARTOW, FL 33831**
- 2. County: **Housing & Neighborhood Development Office, PO Box 9005, Drawer HS04, Bartow, FL 33831-9005**

C. The Contract Price

Subject to the "dollar for dollar" adjustment provisions as stated in Paragraph S of this Contract, the County will pay for the Contractor's complete and proper performance pursuant to the provisions of this contract, the total net bid amount of (see bid proposal) :

ONE HUNDRED SIXTY NINE THOUSAND, NINE HUNDRED DOLLARS AND ZERO CENTS. (\$169,900.00)

Before making or authorizing such payment, the County shall require the Contractor to furnish releases of liens from any and all subcontractors performing work and supplying materials or services to the Contractor pursuant to the subject matter of this Contract.

D. Subcontracting by Contractor

Should the Contractor use any subcontractors for the performance of any portion of the work in connection with this Contract, said work shall be deemed as performed by the Contractor. The Contractor will give prior written notice to the County (notice to be in compliance with Paragraph B of this Contract) and furnish the names and addresses of all subcontractors within ten (10) days of the execution of any subcontract. The Contractor will bind all of its subcontractors to the terms and conditions of this Contract, but this shall not relieve the Contractor from full responsibility for the Contractor's proper completion of all work to be executed in strict accord with the provisions of this contract; nor shall the Contractor be released from this responsibility as a result of any sub contractual agreement made by the Contractor with others. The Contractor shall not employ any subcontractor to whom the County may have a reasonable objection, including without limitation, a subcontractor which is not properly insured, or which may be debarred from bidding or performing services to Federal, State, or local programs.

E. Contractor's Compliance with Permits and Codes

The Contractor shall give all notices required by, and comply with all applicable laws, ordinances, and codes of the State of Florida and the County, and shall, at Contractor's own expense, secure and pay the fees and charges for all permits and licenses required for the performance of the contract work required by the provisions of this Contract.

F. Contractor's Liability for Damages and Financial Responsibility for Protection of Work

The Contractor shall be liable and responsible for all damages to persons or property that occur as a result of the Contractor's fault or negligence in connection with the prosecution of the work required by the provisions of this Contract, and the Contractor shall be financially and otherwise responsible for the proper care and protection of all such work performed until completion thereof and final acceptance by the County.

G. Public Liability Insurance

The Contractor will not commence work under this Contract until he/she/it has obtained all the insurance required by the County's Building Division in order that they can pull permits. The Contractor will procure and maintain during the life of the Contract(s), Workers' Compensation, Employers Liability, General Liability, and Automobile Liability in the amounts specified by the County's Risk Management Office.

H. Worker's Compensation

During its performance pursuant to the provisions of this Contract, the Contractor will subscribe to and comply with the Worker's Compensation laws of the State of Florida and pay such premiums as may be required by state law, and the Contractor will save the County harmless from any and all types of liability contemplated by said laws. The Contractor will furnish the county (at the time of the signing of this Contract and at such times as may otherwise be requested) with a copy of the official certificate or receipt showing the premium payment referred to above.

I. Contractor's Duty to Prevent Accidents

1. The Contractor will exercise proper precaution at all times for the protection of persons and property and shall be responsible for all damages to persons or property, either on or off the work (project) site, which occur as result of the Contractor's prosecution of the work. The safety provisions of applicable laws and building and construction codes will be observed by the Contractor and the Contractor shall take or cause to be taken such additional safety and health measures as the County may determine to be reasonably necessary. Machinery, equipment, and all hazards shall be guarded in accordance with the safety provisions of the Federal Occupational Safety and Health Act (OSHA) and more stringent state laws and local ordinances.

The Contractor will maintain an accurate record of all cases of death, occupational disease, and injury
2. requiring medical attention or causing loss of time from work, arising out of and in the course of

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employment of work related to the Contractor. The Contractor shall promptly give notice to and furnish the County (pursuant to Paragraph B of this Contract) with reports concerning these matters, by 1st class mail, or certified mail.

J. Contractor's Indemnity Obligation to County and Owner

The Contractor shall indemnify and save harmless the County, its agents, and employees from liability for any injury or damages to persons or property resulting from the Contractor's prosecution of work pursuant to the provisions of this Contract.

K. Maintenance of Premises

The Contractor will keep the work premises (see the aforementioned attached "Bid Package" for location of premises) clean and orderly during the course of the work and remove all debris at the completion of said work. Materials, equipment, and supplies placed on site by the Contractor, or his agents will be the responsibility of the Contractor. Any and all expenses incurred by reason of theft and damage will be borne by the Contractor.

L. Contractor's Guarantee of Work

All work performed by the Contractor pursuant to the provisions of this contract is hereby guaranteed by the Contractor to be free of defective workmanship, as per General Conditions and Specifications. Said guarantee shall be in force and effect for the period of twelve (12) months from the date of final acceptance by the County for all work performed by the Contractor pursuant to the provisions of this Contract. The Contractor's obligation to perform the work and complete the project pursuant to the provisions of this Contract is absolute. Neither approval of any progress or final payment by the County nor any payment by the County to the Contractor, nor any act of acceptance by the County, nor any failure to do so, nor any correction of defective work by the County, shall constitute an acceptance of work not in accordance with the provisions of this Contract. The Contractor will, prior to payment for the Contractor's performance pursuant to the provisions of this Contract, provide the County with all manufacturer's and supplier's written guarantees and warranties covering materials and equipment furnished during the course of said performance.

M. UTILITIES. Contractor is to re-connect all utility services to the new dwelling, to include but not limited to; water, sewer/septic, and electric. The Contractor is responsible for all utility disconnection and connection fees and shall include the same within his/her proposal. Contractor is responsible for costs of electric, water, and sewer/septic during construction.

N. INTENTIONALLY OMITTED.

O. Contractor's Duty to Comply with "Anti-Kickback Act"

The Contract will comply with all applicable regulations of the U. S. Secretary of Labor of the United States Department of Labor relating to the "Anti-Kickback Act" of June 13, 1934 (48 stat. 948; 62 stat. 862; and 18 U.S.C. § 874), and any amendments or modifications thereof. Also, the Contractor will cause appropriate provisions to be inserted in subcontracts and will insure compliance therewith by all subcontractors subject thereto, and said Contractor will be responsible for the submission of statement required of subcontractors hereunder, except as said Secretary of Labor may specifically provide for reasonable limitations, variations, tolerances and exemptions from the requirements thereof.

P. Public Entity Crimes

The Contractor understands and acknowledges that this Agreement will be void in the event the conditions stated in Florida Statutes, Section 287.133, relating to a conviction for a public entity crime apply to the Contractor.

Q. Equal Employment Opportunity (Executive Order 11246). Statement of Assurance

1. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor will take affirmative action to insure that applicants

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are employed (and employees are treated equally during employment) without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training (including apprenticeship). If at all possible, the Contractor shall use personnel and/or subcontractors from the service/target area.

2. The Contractor will, in all solicitation or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.
3. The Contractor will cause the foregoing provisions (Paragraph Q-1 and Q-2) to be inserted in all subcontracts for any work covered by this Contract so that such provisions will be binding upon each subcontractor; provided that the said foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

- The Contractor herein assures the County that said Contractor is in compliance with Title VII of the 1974 Civil Rights Act, as amended, and the Florida Human Rights Act of 1977 in that the Contractor does not on grounds of race, color, national origin, religion, sex, age, handicap or marital status, discriminate in any form or manner against said Contractor's employees or applicants for employment. The Contractor understands and agrees that this Contract is conditioned upon the veracity of this statement of assurance. Furthermore, the Contractor herein assures the County that said Contractor will comply with Title VI of the Civil Rights Act of 1974 when Federal grant(s) is/are involved together with other applicable Federal and State Laws, Executive Orders and Regulations prohibiting discrimination. This statement of assurance shall be interpreted to include Vietnam-Era Veterans and Disabled Veterans within its protective range of applicability.
- 4.

R. Right of Inspection by County

The County shall have the right to inspect the work done pursuant to the provisions of this Contract at all times (including the time of completion).

S. Contractor's Time for Completion

The work which the Contractor is required to perform pursuant to this Contract shall be commenced by the Contractor within **ten (10) days** after the issuance by the of a Notice to Proceed. Said work shall be fully completed within **180 consecutive** days following such commencement. Time is of the essence for the completion of said work after the issuance of the aforesaid "Notice to Proceed". In the event the Contractor fails to satisfactorily complete all work within the completion time set forth above, the sum of **\$50.00** a day shall be deducted from the contract price by the as liquidated damages for each calendar day elapsing beyond specified amount to compensate for the hardship and expense caused by this delay, unless a written authorization for extension of time has been obtained from the Polk County Housing Section. The provisions of the preceding sentence are to be construed as an "additional remedy" and not as a limiting remedy, limiting course of action, or limitation of rights otherwise available to Polk County as a result of the inappropriate or non-performance of the Contractor as required pursuant to the provisions of this Contract.

T. County's Right to Terminate or Abandon the Work (Project)

1. If the Contractor is adjudged as bankrupt or insolvent, or if it makes a general assignment for the benefit of its creditors, or if a trustee or receiver is appointed for the Contractor or for any of its property, or if it files a petition to take advantage of any debtor's act, or to reorganize under the bankruptcy or similar laws, or if it repeatedly fails to supply sufficient skilled workman or suitable materials or equipment, or if it repeatedly fails to make prompt payment to subcontractors or for labor, materials or equipment, or it disregards laws, ordinances, rules, regulations or orders of any public body having jurisdiction, or if it disregards the authority of the County's housing official, agent or employee, or it otherwise violates any provisions of this Contract, then the County may, without prejudice to any other right or remedy and after giving the Contractor and his surety seven (7) days written notice (notice to the Contractor being in compliance with Paragraph C of this Contract), terminate the services of the Contractor and take possession of the project and of all materials, equipment, tools, construction equipment and machinery thereon owned by the

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Contractor, and finish the said work by whatever method the County may deem expedient. In such cases the Contractor shall not be entitled to receive any payment under the provisions of this Contract until said work is finished. If the unpaid balance otherwise due the Contractor of the contract price exceeds the direct and indirect costs borne by the County in completing the project, including compensation for additional professional services, such excess shall be paid to the Contractor. If such costs exceed such unpaid balance, the Contractor will pay the difference to the County. Such costs incurred by the County will be determined by the County and incorporated in a Change Order or other applicable document.

2. Where the Contractor's services have been terminated by the County pursuant to the provisions of Paragraph T-1 above, said termination shall not affect any right of the County against the Contractor then existing or which may thereafter accrue. Any retention or payment of monies by the County due the Contractor will not release the Contractor from liability.
3. Upon the delivery of written notice to the Contractor (pursuant to Paragraph B of this Contract), the County may without cause or penalty whatsoever and without prejudice to any other right or remedy, elect to abandon the project and immediately terminate this Contract. In such case, unless in dispute, the Contractor shall be paid for all work executed and expenses incurred through the termination date contained within the written notice.

U. Accessibility of Records

Polk County, the U.S. Department of Housing and Urban Development, the Comptroller General of the United States, or any of their duly authorized representatives, shall have access to any books, documents, papers, and records of the Contractor which are directly pertinent to this Contract for the purposes of making audit, examination, excerpts, and transcriptions. The Contractor is required to maintain all required records for three (3) years after Polk County has made final payments and all pending matters are closed.

V. Right to Suspend or Debar.

Contractor acknowledges that Polk County Housing and Neighborhood Development Office (HND) has the right to suspend, debar, and/or keep contractors from bidding on additional jobs for periods of time to be determined by HND for reasons to include:

1. Non-performance of work items.
2. Work not being performed in a timely manner.
3. Non-compliance with contractual obligations.
4. Exceptional number of homeowner complaints.
5. Non-payment to subcontractors, material or equipment suppliers.
6. Poor workmanship which is documented by County.

W. Scrutinized Companies Certification; Termination

1. Certification. Contractor hereby certifies to the County that the Contractor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is it engaged in a boycott of Israel, nor was the Contractor on such List or engaged in such a boycott at the time it submitted its bid to the County with respect to this Agreement. Contractor hereby acknowledges that it is fully aware of the penalties that may be imposed upon it for submitting a false certification to the County regarding the foregoing matters.

2. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Purchase Order upon the occurrence of any of the following events: the Contractor is found to have provided a false certification to the County with respect to any of the matters set forth in subsection W. 1. above, or the Contractor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

X Employment Eligibility Verification (E-Verify)

1. Unless otherwise defined herein, terms used in this section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor thereof, must

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register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The contractor acknowledges and agrees that (I) the County and the Contractor may not enter into this Agreement, and the Contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

3. By entering into this Agreement, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this section shall be construed to allow intentional discrimination of any class protected by law.

Y. Public Records.

1. Contractor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. These constitutional and statutory provisions regarding public records shall control over any Agreement terms to the contrary. In association with its performance pursuant to this Agreement, Contractor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

2. Without in any manner limiting the generality of the foregoing, to the extent applicable, Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

- i. keep and maintain public records required by the County to perform its Agreement obligations;
- ii. upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;
- iii. ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Contractor does not transfer the records to the County; and
- iv. upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Contractor or keep and maintain public records required by the County to perform this Agreement. If the Contractor transfers all public records to the County upon completion of this Agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If Contractor keeps and maintains public records upon completion of this Agreement, then the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a

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format that is compatible with the information technology systems of the Customer.

3. IF CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO ITS DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:

**RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLKFL.GOV**

THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK;

THE AGREEMENT CONTINUES ON THE FOLLOWING PAGE WITH THE PARTIES' SIGNATURES.

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In Witness Whereof, the County and the Contractor have executed this Agreement as of the day and year first above written.

Attest:
Stacy M. Butterfield, Clerk

Polk County, a political
subdivision of the State of Florida

BY: _____
Deputy Clerk

Martha Santiago Ed.D., Chair
Board of County Commissioners

Attest:
Jacqueline W. Goodin

Witness

Contractor:
Gordon Moore

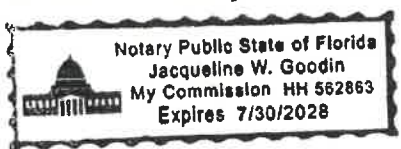
Gordon Moore, President
GORDON MOORE & ASSOCIATES LLC

Witness

STATE OF FLORIDA
COUNTY OF POLK

The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this 25 day of April, 2026 by Gordon Moore, President, who is personally known to me or has produced FLDL as identification.

(AFFIX NOTARY SEAL)



Jacqueline W. Goodin

Notary Public
Print Name Jacqueline W. Goodin
My Commission Expires 7/30/28

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In Witness Whereof, the County and the Contractor have executed this Agreement as of the day and year first above written.

Attest:
Stacy M. Butterfield, Clerk

Polk County, a political
subdivision of the State of Florida

BY: _____
Deputy Clerk

Martha Santiago Ed.D., Chair
Board of County Commissioners

Attest:
Jacqueline W. Goodin
Witness

Contractor:
Gordon Moore
Gordon Moore, President
GORDON MOORE & ASSOCIATES LLC

Witness

STATE OF FLORIDA
COUNTY OF POLK

The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this 2nd day of April, 2024, by Gordon Moore, President, who is personally known to me or has produced FLDL as identification.

(AFFIX NOTARY SEAL)



Jacqueline W. Goodin
Notary Public
Print Name Jacqueline W. Goodin
My Commission Expires 7/30/28