

DRAFT

COMMERCIAL COLLECTION SERVICE FRANCHISE APPLICATION CHECK-LIST

Applicant: JS's Waste + Recycling - 1229 Date: 9/5/2024

Status	Brief Description of Application Requirements
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Identity of the applicant, to include its principals, partners, and management. Section 4-1 C. (2)(a)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Evidence the entity is authorized to do business with the State of Florida and in good standing with the Department of State. Section 4-1 C. (2)(a)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Information regarding the experience and qualifications of the applicant and its personnel with regard to Solid Waste collection. Section 4-1 C. (2)(b)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Information about the applicant's (including its principals, partners, and officers) involvement as a subject or as a part in any litigation, criminal proceedings, or agency enforcement cases. Section 4-1 C. (2)(c)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	List of all vehicles, equipment and other physical assets [by make, model, capacity, size, type and VIN] the applicant will use to collect and transport Solid Waste when providing Commercial Collection service within Polk County. Section 4-1 C. (2)(d)
<input type="checkbox"/> Met; <input type="checkbox"/> Not Met	List identifying the frequency of Commercial Collection Service applicant provides to its customers with the identification number, size, capacity, and type of each dumpster, roll cart, roll-off Container and compactor that the applicant will use to collect Commercial Solid Waste within the County. Section 4-1 C. (2)(e)
<input type="checkbox"/> Met; <input type="checkbox"/> Not Met	Applicant's acknowledgment and consent the County has the right to inspect the applicant's vehicles, Containers, compactors and other equipment at any time. Section 4-1 C. (2)(f)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Original Certificates of Insurance evidencing current compliance with CGL coverage (NLT \$2M per occurrence) and State statutory workers' comp. coverage (or waiver). Section 4-1 C. (2)(g)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Evidence the applicant has obtained all permits and licenses required by law or ordinance to provide Commercial Collection Service within the County. Section 4-1 C. (2)(h)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Delivery of Sworn affidavit confirming: (i) no unsatisfied judgments pending against the applicant; (ii) no liens of record filed by the IRS or State against the applicant; (iii) applicant will comply with all Ord. requirements and all applicable laws. Section 4-1 C. (2)(i)
<input checked="" type="checkbox"/> Met; <input type="checkbox"/> Not Met	Delivery of written indemnity of County from any loss which may result from the applicant, its employees, subcontractors, agents, failure to perform in compliance with the terms of the franchise or the Ordinance. Section 4-1 C. (2)(j)
<input type="checkbox"/> Met; <input type="checkbox"/> Not Met	Delivery of applicable Commercial Franchise application fee. Section 4-1 C. (5)

8/06/2024

3905 El Rey Road ORLANDO, FL. 32808
PO Box 585458 ORLANDO, FL. 32858

T 407 298 3932

reception@jjswaste.com
www.jjswaste.com

**Polk County Board of Commissioners
Waste & Recycling Division
10 Environmental Loop South
WINTER HAVEN, FL 33880**

Re: JJ's Waste & Recycling LLC Non-Exclusive Commercial Waste Franchise Renewal 2024

Please find attached a completed renewal application for our Non-Exclusive Commercial Waste Franchise. We would like to use the credit on our account to cover the application and inspection fees.

We trust this is sufficient, however if there is any further information required, please feel free to reach out to Mariah Hoskin on 407-298-3932, or via email Mariah.Hoskin@jjswaste.com.

Thank you for processing our renewal.



Darren Bateson
General Manager

**Polk County Board of Commissioners
Waste & Recycling Division
10 Environmental Loop South
WINTER HAVEN, FL 33880**

Item:

I certify that JJ's Waste & Recycling, LLC., has not been adjudicated in default on any government/Civil Contracts or bids. In addition, there is no pending litigation, criminal proceedings, or agency Enforcement cases a subject or as party to such cases or proceedings that the applicant or members Are involved in. (Ordinance Section 4-1C-1, 2a,b, & c)


By signing below, I certify all information is true and correct to the best of my knowledge and belief.

Respectfully,



Darren Bateson General Manager

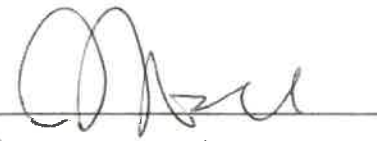
Witness:



Mariah Hoskin

Print Name:

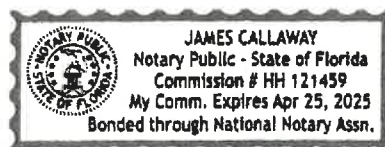
Notary:



James Callaway

Date: 08/14/2024

Print Name:



**AFFIDAVIT OF CORPORATE
IDENTITY/AUTHORITY**

STATE OF FLORIDA
COUNTY OF POLK

COMES NOW. Jeff Freas , being first duty sworn, who
Deposes and say:

- (1) That he is the Corporate Controller , an officer
of JJ's Waste & Recycling corporation existing
under the laws of the State of Florida .
- (2) That he is authorized to execute the Non-Exclusive Franchise Agreement on behalf
of the above-named corporation; and
- (3) That this Affidavit is made to induce Seminole County to issue a Non-Exclusive
Franchise Agreement for commercial solid waste collection services to the above-
named corporation.

FURTHER AFFIANT SAYETH NAUGHT

JJ's Waste & Recycling, LLC.



Jeff Freas, Corporate Controller

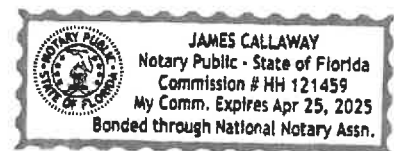
The following Affidavit was signed, acknowledged, and sworn to by Jeff Freas

before me this 13th day of August



Notary Public, State of Florida

My commission expires: Apr 25, 2025



**POLK COUNTY WASTE & RECYCLING
NON-EXCLUSIVE COMMERCIAL FRANCHISE ANNUAL CONTAINER LIST**

FRANCHISEE JJ's Waste & Recycling

FOR YEAR 2024/2025

DATE RECEIVED _____
DATE TO AUDITING _____
ACCEPTED _____

CUSTOMER NAME	CONTAINER TYPE/SIZE			CAPACITY (CU YD)	COLLECTION FREQUENCY DAYS/WK	CONTAINER IDENTIFICATION NUMBER
	DUMPSTER	COMPACTOR	ROLL OFF			
4 Corners Baptist Church	X			4yd	1	
Advanced Auto Parts	X			6yd	1	
Chevron Station	X			8yd	1	
Coldwater Properties	X			8yd	1	
Cornerstone Church	X			8yd	1	
Davenport Chevron	X			8yd	1	
Elon Health Primary Care	X			4yd	1	
Go Store II	X			4yd	1	
Haines City Moose Lodge	X			8yd	1	
HOME SUITES	X			8yd	2	
HOME SUITES	X			8yd	1	
Horse Creek Village			X	30yd	On Call	
Horse Creek Village	X			8yd	2	
Jah Patel	X			8yd	2	
Man Holdings Inc.	X			8yd	3	
POLO PARK EAST	X			4yd	1	
Providence Lawn and Tree	X			2yd	1	
Rafina Commercial Project			X	20yd	On Call	
Related Logistics	X			4yd	1	
Related Logistics	X			8yd	1	
REMC Denny's 7854 C/O Old Seville	X			8yd	3	
SHADY OAKS MHP	X			6yd	1	
SUNOCO FOOD MART	X			4yd	2	
SUNSET COVE RETAIL	X			8yd	4	
SUNSET PALM HOTEL	X			8yd	2	
THE LEARNING EXPERIENCE	X			6yd	1	
WATERS CAR WASH DAVENPORT	X			8yd	2	

POLK COUNTY WASTE & RECYCLING
NON-EXCLUSIVE COMMERCIAL FRANCHISE ANNUAL VEHICLE LIST

FRANCHISEE JJ's Waste & Recycling

FOR YEAR 2024/2025

OFFICE USE ONLY
 DATE RECEIVED _____
 DATE TO AUDITING _____
 ACCEPTED _____

VEHICLE MAKE	VEHICLE MODEL	YEAR	TYPE (RO, REL, FEL, ASL, ETC.)	CAPACITY (CU YD)	VEHICLE SIZE (GVW)	VEHICLE IDENTIFICATION NUMBER
MACK	TE64R	2019	FEL	28YD	66000	A002
MACK	TE64R	2019	FEL	28YD	66000	A003
MACK	TE64R	2019	FEL	28YD	66000	A011
MACK	TE64R	2019	FEL	28YD	66000	A012
MACK	TE64R	2019	FEL	28YD	66000	A022



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
08/07/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).


PRODUCER East Coast Global Insurance LLC 217 High Street Somersworth NH 03878	CONTACT NAME: PHONE (A/C No, Ext): (603) 842-5968 E-MAIL: marcw@ecgillc.com ADDRESS:	FAX (A/C No): (603) 842-5971
	INSURER(S) AFFORDING COVERAGE	
INSURED JJ's Waste & Recycling LLC PO Box 585458 Orlando FL 32858	INSURER A: Nautilus Insurance Company	NAIC # 17370
	INSURER B: Key Risk Insurance Company	NAIC # 10885
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR	x	x	EXP2031460-14	03/15/2024	03/15/2025	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> Pollution Liability GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	<input type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> AUTOS ONLY	x	x	BAP2031457-14	03/15/2024	03/15/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY <input type="checkbox"/> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below			N/A			<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER Polk County, a Political Subdivision Of the state of Florida 330 W Church Street, Room 150 Bartow FL 33831	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE  <MR>
---	--



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Foreign Limited Liability Company
JJ'S WASTE & RECYCLING LLC

Filing Information

Document Number	M18000001756
FEI/EIN Number	82-3290523
Date Filed	02/20/2018
State	DE
Status	ACTIVE

Principal Address

3905 EL REY ROAD
ORLANDO, FL 32808

Changed: 09/07/2018

Mailing Address

PO BOX 585458
ORLANDO, FL 32858

Changed: 09/07/2018

Registered Agent Name & Address

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324

Authorized Person(s) Detail

Name & Address

Title VP

CORBETT, DARRELL
3905 EL REY ROAD
ORLANDO, FL 32808

Title Corporate Controller

Freas, Jeff
3905 EL REY ROAD
ORLANDO, FL 32808

Annual Reports

Report Year	Filed Date
2023	01/31/2023
2024	02/05/2024
2024	07/24/2024

Document Images

07/24/2024 -- AMENDED ANNUAL REPORT	View image in PDF format
02/05/2024 -- ANNUAL REPORT	View image in PDF format
01/31/2023 -- ANNUAL REPORT	View image in PDF format
01/31/2022 -- ANNUAL REPORT	View image in PDF format
02/05/2021 -- ANNUAL REPORT	View image in PDF format
03/19/2020 -- ANNUAL REPORT	View image in PDF format
04/06/2019 -- ANNUAL REPORT	View image in PDF format
02/20/2018 -- Foreign Limited	View image in PDF format

POLK COUNTY LOCAL BUSINESS TAX RECEIPT

ACCOUNT NO. 217843

CLASS: A

EXPIRES:

09/30/2025

OWNER NAME	LOCATION
DARRELL CORBETT	POLK COUNTY

BUSINESS NAME AND MAILING ADDRESS

J J'S WASTE & RECYCLING LLC
J J'S WASTE & RECYCLING LLC
3905 EL RAY RD
ORLANDO, FL 32808

CODE

810000
920000

ACTIVITY TYPE

LTD OTHER SERVICES
LTD PUBLIC SERVICE

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR

THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY
DISPLAYED AT THE BUSINESS LOCATION

PAID - 2497989 07/15/2024 OPY

OLP 31.50

J J'S WASTE & RECYCLING LLC

INDEMNITY

WHEREAS THE UNDERSIGNED Darren Bateson
(the "Undersigned"), is the General Manager North America of JJ's Waste & Recycling, LLC.
(the JJ's Waste & Recycling, "), a Delaware LLC.

WHEREAS, the JJ's Waste and Recycling, LLC., is herewith submitting an application to Polk County, a political subdivision of the State of Florida, (the "County") for the grant, renewal, or modification of a non-exclusive commercial franchise (a "Commercial Franchise") to collect, remove and transport commercial solid waste within the geographic areas of Polk County; and

WHEREAS, the Commercial Franchise application process is described in Polk County Ordinance 13-069 (the "Ordinance") and requires, among other matters, that an applicant indemnify the County from and against any loss which may result from the applicant, its employees, subcontractors, and agents, failure to perform in accordance with the terms of the awarded Commercial Franchise and the terms of the Ordinance; and

WHEREAS the Undersigned is duly authorized to execute this instrument by and on behalf of the

JJ's Waste and Recycling, LLC.

NOW, THEREFORE, in consideration of the benefits accruing to the JJ's Waste and Recycling, LLC and for other good and valuable consideration, the Undersigned, by and on behalf of the JJ's Waste & Recycling, LLC. does hereby forever release, indemnify, keep, save, and hold harmless the County, its commissioners, officers, officials, and employees, from and against all damages, losses, penalties, liabilities, costs and expenses of any kind or nature whatsoever that is proximately caused by, incident to, resulting from, arising out of, or occurring in connection with, directly or indirectly,

JJ's Waste and Recycling, LLC., its employees, subcontractors, or agents, failure to perform in compliance with the terms of the Commercial Franchise or failure to perform in compliance with the terms of the Ordinance.

IN WITNESS WHEREOF, the Undersigned has executed this instrument by and on behalf of the

JJ's Waste and Recycling, LLC. This 6th day of August, 2024.

ATTEST:

JJ's Waste & Recycling LLC.
a Foreign Limited Liability Company

By: _____

[Signature]

James Callaway

[Printed Name, Title]

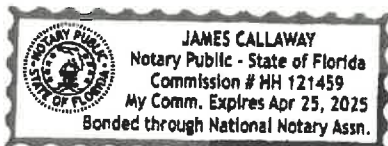
By: _____

[Signature]

Darren Bateson G.M.

[Printed Name, Title]

SEAL



AFFIDAVIT SUPPORTING RENEWAL OF NONEXCLUSIVE FRANCHISE TO COLLECT, REMOVE, AND TRANSPORT COMMERCIAL SOLID WASTE WITHIN POLK COUNTY

STATE OF FLORIDA

COUNTY OF Polk

Before me, the undersigned notary public authorized to administer oaths, personally appeared

Darrell Corbett, who, first being duly sworn, on oath deposes and states, as follows:

- 1) He is V.P North America Operations of JJ's Waste & Recycling, a LLC corporation.
- 2) He has personal knowledge of the facts stated in this Affidavit and that all such facts are true and correct.
- 3) There are no unsatisfied judgments entered against JJ's Waste & Recycling, LLC.
- 4) There are no liens of record filed by the Internal Revenue Service against JJ's Waste & Recycling, LLC.
- 5) There are no liens of record filed by the State of Florida, or any agency or subdivision thereof, against JJ's Waste & Recycling, LLC.
- 6) JJ's Waste & Recycling, LLC acknowledges and consents that the County shall have the right to inspect JJ's Waste & Recycling, LLC vehicles, containers, compactors, and other equipment at any time.
- 7) During the time of the existing Commercial Franchise, JJ's Waste & Recycling, LLC has complied with all of the requirements stated in the Polk County Ordinance 13-069 and with all other applicable laws, and if awarded a renewal term , will continue to comply with the same.

Further the affiant sayeth not.

Dated the 6th day of August, 2024



Sworn Person Signature:

DARREN BATESON G.M.

Printed Name and Title of Sworn Person

The foregoing instrument was sworn (or affirmed) and subscribed before me this 6th day of August, 2024, by Darren Bateson, who is either personally known to me; or has produced _____ as identification.



Notary Public Signature

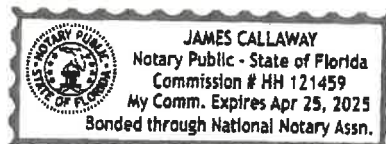
James Callaway

Printed Name of Notary Public

Apr 25, 2025

Notary Commission Number/Expiration

(AFFIX NOTORIAL SEAL)





JJ's Waste & Recycling has been providing innovative waste management solutions since 1932. Our commitment to establish and maintain a close, productive working relationship with our customers ensure we provide the most efficient and cost effective service possible. This commitment has been the basis of our continued growth and development into the 21st century.

JJ's Waste & Recycling strives to establish and maintain a close, productive working relationship with our customers to ensure:

- the most efficient and cost effective services are provided
- timely rectification of problems
- the ongoing evaluation and evolution of services to improve community amenity and service efficiency

Our goal is to achieve industry best practice by:

- continuously improving waste management technology;
- reducing the impact of waste on the community and the environment;
- providing a quality service, whilst minimizing customer costs; and
- maintaining a high standard of operational safety, to protect our employees, customers and the general public.

Today JJ's Waste & Recycling :

- employs over 2,300 people;
- has a fleet of over 1,850 vehicles;
- performs solid, hazardous and liquid waste services for over 110,000 commercial customers; and
- performs over 2.5 million domestic garbage, recycling and green waste collection services under 63 local council contracts.

NOTES:

Contact Information

407 298 3932

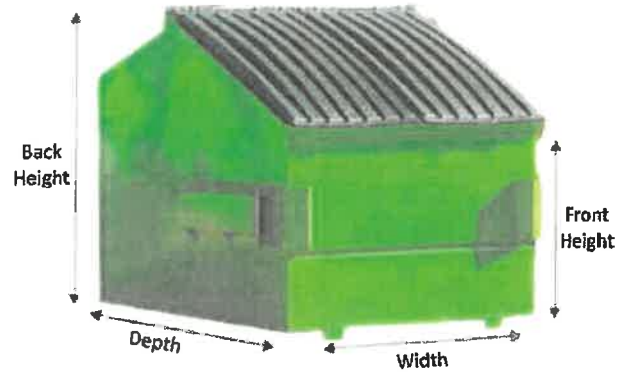
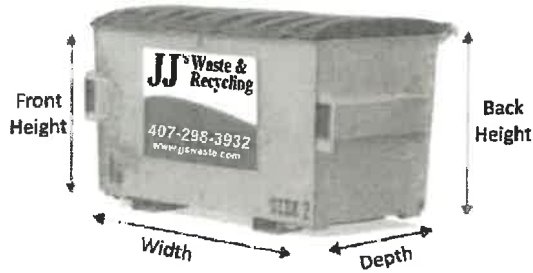
www.jjswaste.com

Photography - Angie Bernoir





Front Load Dumpster



Size	Width - inches	Depth - inches	Front Height - inches	Back Height - inches
Size 2 Box	72	38	41	41
Size 3 Box	72	41	48	48
Size 4 Box	72	56	50	50
Size 4 Slant	72	56	50	58
Size 6 Box	72	66	64	64
Size 5 Slant	72	71	47	61
Size 6 Slant	72	68	50	68
Size 8 Box	72	75	73	73
Size 8 Slant	72	82	50	76

Photography - Angie Bemolr



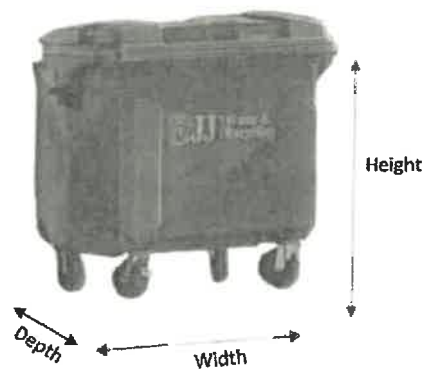


Roll Off Tub



Nominal Size	Outside Shipping Height - inches	Outside Shipping Length - inches	Outside Shipping Width - inches	Nominal Weight/ Standard Configurations
15 YD	55	192	95	2350
20 YD	55	250	95	3800
30 YD	78	250	95	4300
40 YD	101	250	95	4900

Wheelie Bins



Size	Width - inches	Depth - inches	Height - inches
65 Gallons	26	27	42
95 Gallons	28	32	46
174 Gallons	54	30	48
290 Gallons	54	42	52

Photography - Angie Bernoir





JJ's Waste & Recycling commercial and residential waste collection services are now operating in your local area.

JJ's Waste & Recycling has extensive experience in assessing waste management requirements and designing, implementing and operating the most safe, efficient and cost effective waste disposal and recycling solutions for its customers.

JJ's Waste & Recycling offers waste collection services in the following areas:

- General waste
- Recycling (paper, cardboard & commingled)
- Liquid waste (including grease traps, sillage & septic)
- Advisory services

JJ's Waste & Recycling provides customized waste management solutions that meet the specific needs of each customer. This includes building specialized bins, providing a dedicated site supervisor and customized compliance and reporting.

Industrial Dumpsters

All size 1, 2, 3, 4, 5, 6 & 8 dumpsters provided as part of our Services are constructed in accordance with relevant Standards and Guidelines and include the following features:

- galvanized to prevent rust (excluding Size 8)
- plastic lids to minimize noise
- pockets can be fitted to bins to allow for them to be lifted by forklift allowing for easy movement of industrial bins on site
- color coded to fit with site waste management programs or color schemes.

JJ's Waste & Recycling can also supply wheelie bins in a range of sizes to suit the customers needs. These wheelie bins are available in 65, 95, 174 and 290 gallon.



Call today to meet your local representative and experience our exceptional customer service.

Contact Information
407 298 3932
www.jjswaste.com

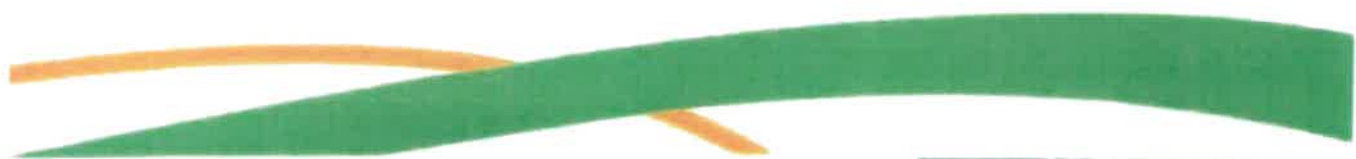
Photography - Angie Bernoir



Company Programs Summary

USA Insurance Data Request

Issue Date: January 2024



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1. Corporate Systems Overview (IMS)

JJ's Waste and Recycling operates an Integrated Management System (IMS) throughout its operations, integrating quality, health and safety, risk management, emergency response and environmental management aspects into a system that can be practically and consistently applied to meet operational and legislative requirements.

The system is intranet based and has been developed in compliance with Quality (ISO9001), Safety (AS/NZS4801) and Environmental (ISO14001) standards. Please see Certificates in **Attachment 1**.

All sites operate under the IMS and are provided with a Site Based Management Plan (SBMP) for the day-to-day management of their operations which benefits both our customers and JJ's Waste and Recycling by improving functionality and effectiveness. Each site is audited against the Standards in line with certification requirements. New sites are required to implement the system and when in place, audited and added to the Certificates.

Please see IMS Contents Page provided in **Attachment 2**.

2. Workplace Health and Safety / Risk Management

JJ's Waste and Recycling' IMS ensures compliance with Federal, State and Local Legislation, American Standards, and Industry Codes of Practice. The company employs a specialist Corporate Team (Legal, Quality, Safety, Environment, Fleet and Finance) to oversee compliance at all levels.

2.01 Staff Responsibility for Safety

JJ's Waste and Recycling believes it is the responsibility of every employee to be aware of the safety of the community they are servicing, their fellow workers and themselves at all times. All employees are made aware of the hazards in the workplace and associated risk control measures through generic and site-specific inductions at the time of employment. The Company's Integrated Management System promotes ongoing employee participation in the hazard identification, reporting, risk assessment and risk management processes.

All employees of JJ's Waste and Recycling have access to the IMS/SBMP. The SBMP allows employees to access management system manuals and work procedures to enable them to perform their daily duties safely and efficiently.

Copies of relevant Emergency Procedures, Work Procedures, Standard Work Instructions, Risk Assessments and JSA's are available in the cabin of each waste collection vehicle as a quick reference tool for the driver to refer to if required.

2.02 Safe Operating Procedures / Specific Safety Instructions

Work procedures are documented as part of JJ's Waste and Recycling's IMS and are regularly reviewed to ensure they remain up to date.

Employees are required to undergo an induction process specific to their role. This induction includes training in JJ's Waste and Recycling Work Procedures, Standard Work Instructions and Forms which outline the safety, quality, and environmental requirements of specific tasks.

- A 'Work Procedure' is an overall description of what is required to perform a job from start to finish.
- A 'Standard Work Instruction' identifies specific actions within a work procedure that pose safety or environmental risks. It details the task, action to be taken and alerts the operator to potential hazards.
- 'Forms' are generated from Work Procedures. Forms may need to be filled out to highlight that a task is complete or that there needs to be further action.

The following Work Procedures, Standard Work Instructions and Forms will be utilized in provision of services:

- WP-GEN-109 OHL Services
 - WP-GEN-109 OHL Services.docx
 - SWI-GEN-109-01 OHL Operation.docx
- WP-GEN-110 Rear Loader Services
 - WP-GEN-110 Rear Loader Services.docx
 - SWI-GEN-110-01 Rear Loader Vehicle Operation.docx

Please see copies of the documents outlined above in **Attachment 3**.

2.03 Safety Notices and Work Rules

Safety Notices and Work Rules play a pivotal role in maintaining health and safety within the workplace. Staff are briefed on these during induction and ongoing training. Safety Notices are placed throughout the workplace, so that they can be referenced at any time. Work Rules are specific to work areas and /or employee roles and provide an overview of requirements including safety considerations.

2.04 Identifying, Assessing and Controlling Risks

Risk Assessments and Job Safety Analysis are undertaken for all sites and operations to ensure staff have considered and are aware of the hazards within the workplace, the risks they present and the control measures in place to manage these and minimize injury. All staff undertake compulsory General Risk Management Training, with staff required to develop the assessments provided with additional training.

The JJ's Risk Management Process is outlined in *SBMP-06.01 Risk Management*. Please see copies of this documentation provided in **Attachment 4**.

2.04.1 Site Risk Assessments

Each site is required to undertake two site specific risk assessments:

- RA-GEN-001 Site Depot Risk Assessment
- RA-GEN-002 Site Emergency Identification and Analysis

2.04.2 Customer Site Risk Assessments

All Sales Reps are required to complete a risk assessment of any new customer sites, prior to signing a service agreement.

- SRA-004US Customer Site Risk Assessment

Copies of these generic documents, which are then used as the basis for development of site-specific documents are provided in **Attachment 5**.

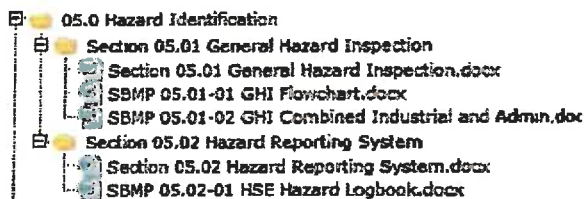
2.04.3 Vehicle, Plant & Equipment Risk Assessments/JSA's

Risk Assessments and JSA's are also undertaken by each site for all plant, equipment, and operations/collections they will be undertaking.

Provided in **Attachment 6** are examples of generic documents developed for JJ's Front Lift and Rear Loader operations.

2.04.4 Maintaining, Inspecting and Assessing Hazards

Hazard identification and reporting is covered by the following section of the SBMP:



Hazards are identified through planned, formal inspection processes or through staff reporting. All staff are encouraged to raise any safety hazards via any of these options:

- *HSE Hazard Logbook* available at each depot (paper based).
- *Run Review Reports* for drivers who are working out on the road (paper based); or
- *Donesafe* - hazard reporting feature (electronic).

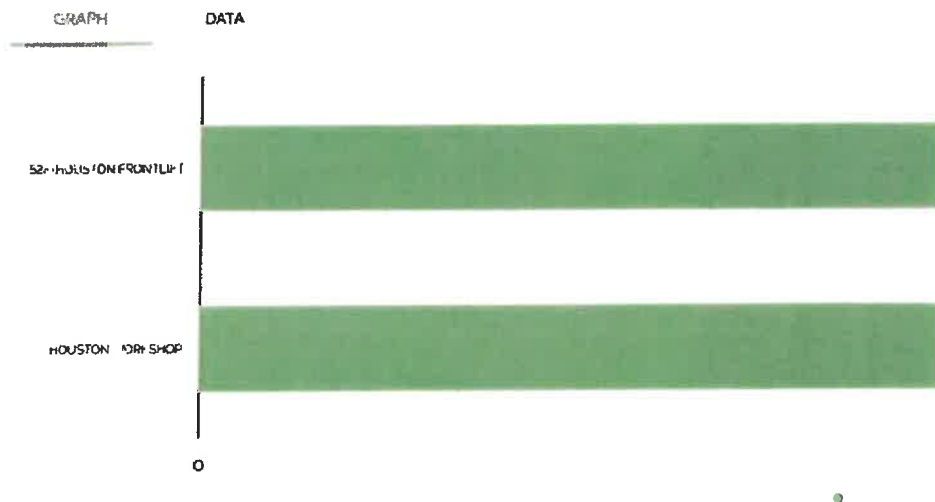
Hazards

All Accessible Hazards ▾ Created Anytime ▾

Q +

Uniq ID	Hazard Title	Type	Location	Date reported	Reporter	Stage
HAZ13640	Shaded Hazardous Waste	Safety Hazard	5211 HOUSTON WORKSHOP	11/21/2023	DOUGIE BROWN	Hazard Actioned (Closed)
HAZ17698	Labels missing in A093 cases Demolition contractor relocation and repair	Safety Hazard	5211 HOUSTON FRONTLIFT	12/01/2023	FRANK DOUGIE	Hazard Actioned (Closed)
HAZ17697	Drive away entrance to dirt driveway	Safety Hazard	Houston - Shop - 5211 HOUSTON FRONTLIFT	12/01/2023	FRANK DOUGIE	Hazard Closed

Total Open Hazards



Created At	Updated At	Unique ID	Workflow
16/11/2023 06:30	07/12/2023 07:41	HAZ13640	Hazard Actioned (Closed)
12/01/2024 01:53	20/01/2024 08:44	HAZ17698	Hazard Actioned (Closed)

Showing 1 to 2 of 2 results

General Hazard Inspections (SBMP-05.01-02) are conducted 6 monthly for workshop, operational and general areas, and every 12 months for administration. Inspection dates are assigned in Donesafe. Hazards that have been reported are assessed and remedial action assigned with deadlines set to ensure accountability.

Continual Improvement of Risk Management Process

JJ's Waste and Recycling are continually reviewing our IMS to ensure that it grows and changes as the Company does. As part of this process, we use audit data, safety/incident statistics, and management and employee feedback, to identify key areas of focus for the year ahead.

One of JJ's Waste and Recycling' safety initiatives is to review our current Risk Management processes, with the aim of raising risk management awareness across the organization.

JJ's staff are aware of the concepts of risk management, have risk management integrated into their existing processes, procedures, and training, and naturally implement risk management strategies as part of their day-to-day roles. However, we believe there are significant benefits in reinforcing the importance of risk management and demonstrating the Company's commitment to safety of our staff, our operations and those with whom we interact.

This review is in progress and includes:

- Review of risk management forms, procedures, and guidelines
- Development of training resources
- Training of staff in risk management concepts:
- Online general risk management training through the Company's Learning Management System (LMS) for all employees
- Face to face risk management training will be held within each region for all staff who will be conducting risk assessments. This will ensure that they are aware of the key concepts and processes to be followed, and to provide guidance and knowledge which can then be put into action at a site level (this training will also be available in the Company's LMS as a reference tool).

As the IMS staff work their way around the country delivering the risk management training, they will also take the opportunity to work with the sites to identify:

- What risk assessments have been developed already.
- Which ones require review; and
- Where gaps exist.

The training sessions will provide an opportunity to start site risk assessment reviews and develop practical processes for their ongoing review and development.

2.05 Storage and Handling of Hazardous Substances

Procedures for the storage, handling and use of hazardous chemicals in the workplace are contained in *SBMP-10.01 Chemical Management*.

El 10.0 Safety

Section 10.01 Chemical Management

Section 10.01 Hazardous Chemicals.docx

All JJ's Waste and Recycling sites are required to maintain an up-to-date Hazardous Chemical Register that includes:

- A list of the hazardous chemicals used and stored at the workplace; and
- Current Safety Data Sheets (SDS).

2.06 Personal Protective Equipment

JJ's Waste and Recycling supplies appropriate Personal Protective Equipment (PPE) to all employees in accordance with their job description and contract requirements. PPE information is provided in *SBMP-10.06 PPE Assessment*.

2.07 First Aid

All depots have trained First Aid Officers on staff and all accidents are reported and investigated. All depots and vehicles contain First Aid Kits. First Aid is incorporated into *SBMP-14.01 Emergency Planning*.

2.08 Workplace Alert

Another ongoing control measure introduced by JJ's Waste and Recycling's IMS Division is the "Workplace Alert" system, which identifies issues that require immediate attention across all areas (managers and staff) of the business and outlines how best to address these issues.

2.09 Audits and Corrective Actions

The IMS Team, Depot Managers and Branch Managers annually conduct internal audits of JJ's Waste and Recycling' operations/depots.

Internal audits undertaken include:

- IMS Audit
- Administration Audit
- Finance Audit
- Fleet Audit

Any non-conformances are raised as corrective actions or opportunities for improvement under the Company's accredited Quality System (IMS), to ensure they are addressed in a timely manner.

Corrective Actions cover all aspects of JJ's Waste and Recycling's management and operations. Each Corrective Action has a section for Preventive Action used to ensure that the problem identified does not recur. Suggestions for Improvement (SFI) are used to promote a positive approach to the system and business improvement and are managed at both a depot and corporate level.

2.10 Consultation and Employee Involvement

Consultation between all levels of the Company is paramount to a successful system.

2.10.1 Director Level

Quarterly Board Meetings ensure that the Directors remain informed of what is going on throughout the Company. Areas covered include Environment, Safety, Quality / Audits, HR/IR, Finance/Tendering and Administration.

2.10.2 Regional / Site Management Level

Management Review Meetings (MRM's) are held quarterly at a Regional or Site level.

F1 Management Review

- F1 Management Review.docx
- F1-1 Management Review Agenda.docx
- F1-2 Management Review Minutes.docx

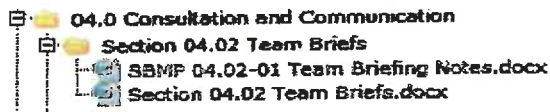
The Management Team from each area discuss key aspects of their operations, including:

- Accident / Incident Reports and Investigations
- OH&S & Risk Management
- Audit Results
- Corrective Actions and Suggestions for Improvement
- Procedure Reviews
- Training
- Accountability and Responsibilities Matrix
- Customer Compliments / Complaints
- Human Resources/Grievances/Staff Turnover
- Performance and Productivity
- Supplier/Subcontractor Reviews.

2.0.3 Team Briefs

The SBMP requires team briefs to be conducted on a regular basis with all staff (quarterly as a minimum) to discuss safety, environmental and quality issues, including the review of procedures. The issues and outcomes of these meetings are recorded.

Team brief procedures are detailed in the following section of the SBMP:



JJ's Waste and Recycling places significant emphasis on promoting continuous innovation to improve service quality and protect the safety of staff, customers, and the environment. The company believes that the people who know the most about specific tasks/jobs are the employees that are undertaking them on a daily basis. It is for this reason that JJ's Waste and Recycling conducts team briefs to allow for two-way communications between staff and management.

Standard agenda items, with relevant discussion topics, are shown below:

- Operational Issues
 - o Plant / equipment design and operation
 - o Bin placement
 - o Collection methods
- Quality / IMS
 - o Documentation modifications (run sheets, corrective action requests etc.)
 - o Work procedures
- Health and Safety
 - o Accidents and incidents
 - o Fatigue management
 - o Hazard logbook
 - o Workplace alerts
 - o Correctives action requests
- Environment
 - o Spill kit usage
 - o Spill management
- Customer Service
 - o Complaints/Compliments
 - o Timeliness

2.11 Reporting

In line with legislative requirements, JJ's Waste and Recycling has a comprehensive procedure for reporting and investigating health and safety incidents. This is outlined in *SBMP-13.00 Incident Management*

2.11.1 Incident Reporting System (Donesafe)

JJ's Waste and Recycling employs the Donesafe web-based platform for health and safety incident management. The software offers an efficient solution for reporting and managing incidents, streamlining the documentation and analysis process to ensure prompt response and compliance. Donesafe contributes to workplace safety by facilitating thorough tracking of incidents and implementing preventive measures. This system streamlines incident management processes across the organization, including:

- Central location for hazard and incident reporting, management, and investigation.
- Tracking of hazards, incidents and outstanding actions via a dashboard and system alerts.
- Functionality to upload photos and documents.
- Ability to assign actions to users electronically, along with due dates, so that nothing is missed.
- Improved reporting systems for incident statistics and analysis.
- Electronic approvals.

All sites have access to Donesafe and Supervisors/Site Managers are responsible for entering details into the IRS within 24 hours of an incident.

2.1.2 Incident Reporting and Investigation

When the Supervisor/Manager completes an Incident Report, an email notification is sent to a group of recipients who should be notified about the incident (e.g. Area / General Manager).

Upon such notification, the incident owner (person responsible for the incident investigation) can then access Donesafe to fill in the Incident Investigation Report, which is completed for all incidents regardless of their severity.

For Minor and Moderate Incidents, a 5 Whys Investigation is required. The 5 Why's technique involves asking "why" multiple times to identify the root cause of an issue. This systematic approach helps teams address the core problem rather than just its symptoms, enabling effective solutions and preventive measures. Actions identified from the investigation can be assigned to a user responsible for their completion.

For Major and Catastrophic Incidents, an ICAM Investigation is required. It involves a thorough examination of events to identify root causes and contributing factors. ICAM investigations focus not only on immediate causes but also on underlying systemic issues. This investigation is completed by the Corporate HSE Team.

The system has the capability to distribute alerts to remind users about any actions which have become overdue or come due during the week. Timeframes are predefined, and escalations and reminders are automatic to ensure accountability and completion.

Donesafe has a multi-tier approval process to ensure each incident investigation report is reviewed and approved by the Manager in charge of the workplace and the General Manager, regardless of the incident severity.



2.12 Performance

Recording and analysis of Occupational Health and Safety performance is undertaken Company wide. Each incident is thoroughly investigated to identify the root causes of the incident and allow for the implementation of suitable corrective and preventative actions to minimize the likelihood of the incident happening again.

2.12.1 Proactive Indicators

- **Internal Audits:** Each depot receives an IMS internal audit annually, incorporating safety, quality, environmental and operational aspects of the Company's operations. A checklist is used, a report is generated, and Corrective Actions / Suggestions for Improvement are raised where necessary. The results are reviewed by the board at quarterly board meetings.
- **Hazard Identification:** All staff are encouraged to raise any concerns or hazards via the Hazard Logbook available at each depot, via Run Review Reports for Drivers who are out on the road, or through using Donesafe. These are reviewed by Managers/Supervisors and appropriate actions are taken to address and close out the concern to the satisfaction of all parties.

All JJ's Waste and Recycling depots undergo various checks via General Hazard Inspections, weekly and monthly maintenance inspections of workshops and monthly management tasks (e.g. hazardous substance inspections), to ensure our sites remain safe.

2.12.2 Reactive Indicators

- Incident Management: Health and safety incidents are reported using safety men, facilitating automatic notifications to Managers/Supervisors. Incidents are reviewed each quarter at Management Review Meetings and Board Meetings. This incident management system requires all corrective and preventative measures to be actioned and recorded, thereby providing transparency, consistency, and accountability.

2.12.3 Analysis

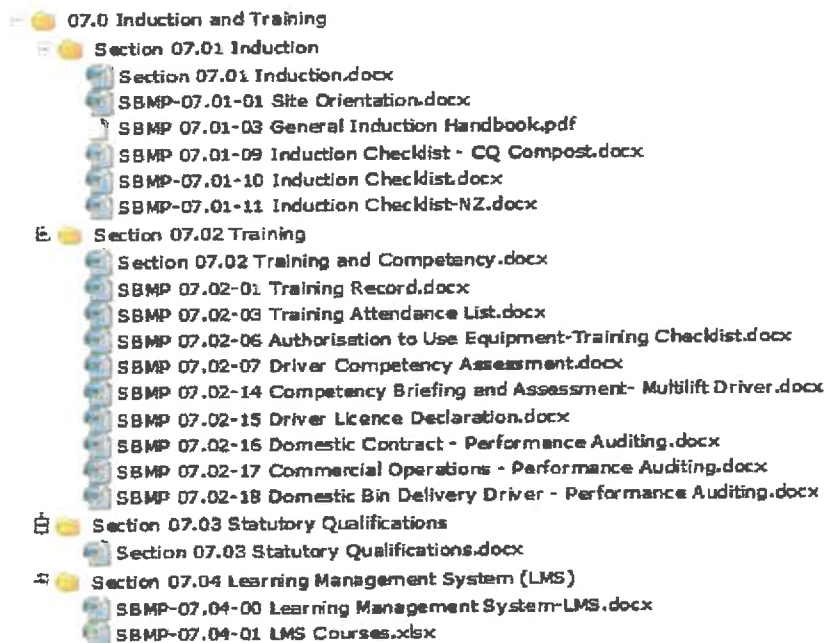
Recording and analysis of WHS performance is undertaken Companywide, encompassing information on all the indicators listed above. Statistics are reviewed quarterly at a Regional / Site Level as part of Management Review Meetings, and at a Board Level as part of Board Meetings.

Employees are also kept informed about safety performance via Team Briefs and Workplace Alerts. The discussion of safety and hazard management at all levels of the organization ensures that any areas of concern are identified, and actioned and improvement opportunities implemented.

3. Induction and Training

3.01 Documentation

Induction and Training are documented within *SBMP-07.00 Induction and Training*.



A comprehensive induction and training program is completed by all new employees with re-induction undertaken at intervals determined by JJ's in line with internal and external requirements.

3.02 Learning Management System (LMS)

The JJ's Waste and Recycling online Learning Management System (LMS) is used to streamline training across the organization. This allows the Company to provide instructional videos, presentations, and assessments in areas such as induction, driver operations, equipment operations, health, safety, OSHA, and environmental training.

Once competencies have been completed within the LMS, the training records are automatically registered or uploaded to the staff members' training files, allowing for all training records to be stored electronically. Renewal dates are set so that automatic reminders can be emailed when renewals are nearing due. Training competencies are continually added as our operations require.

Where internal training does not address a need or there is a requirement for accredited training, JJ's Waste

and Recycling work with Registered Training Organizations (RTO's) to ensure these needs are met. Competencies obtained in third party training packages are also recorded in the LMS.

LMS Dashboard



We have over 600 training competencies available to JJ's Waste and Recycling' staff within the LMS, so all personnel can be comprehensively trained in their area of operation. A course's function assists Managers/Supervisors to ensure that all required training is assigned. The Courses are structured according to the role (e.g. Commercial Driver) and the State where the role is performed. Some Competencies in a Course are Mandatory and must be completed. The remaining Competencies are categorized as Not Mandatory, allowing the Manager/Supervisor to use their discretion based on the duties the employee is performing.

A full list of key training overview documents has been provided in **Attachment 7**.

3.03 Statutory Qualifications

Prior to commencement of work in a particular position, personnel are required to provide evidence of licenses and certificates to operate plant and equipment. These are checked six monthly to ensure they are still current. This process is detailed in *SBMP-07.03 Statutory Qualifications*.

- Operators will hold a CDL A or CDL B where required.
- All renewable licenses and training competencies are tracked online using the LMS.
- Sighting of statutory licenses are completed annually, including checks of renewal and expiry dates.
- Copies of all licenses required are kept on the relevant employee's training records in the LMS.

3.04 OSHA Compliance

JJ's Waste and Recycling recognizes the significance of upholding an OSHA-compliant workplace and prioritizes comprehensive training for employees in all facets of workplace safety. Our Learning Management System (LMS) encompasses a library of OSHA modules, contributing to enhanced education for our workforce on safe work practices. This commitment to training ensures a safer and compliant work environment for our people.

Sample of OSHA Modules from the LMS

USA Asbestos Awareness	OSHA 1910.1001
USA Basic First Aid	OSHA 1910.151
USA Bloodborne Pathogens	OSHA 1910.1030
USA Confined Spaces	OSHA 1910.146
USA Emergency Action Plans	OSHA 1910.38
USA Forklift Training	OSHA 1910.178
USA Hazard Communication	OSHA 1910.1200
USA Hearing Conservation	OSHA 1910.95
USA HIPAA Compliance	OSHA 1910.1020
USA Lock Out/Tag Out	OSHA 1910.147
USA Personal Protective Equipment (PPE)	OSHA 1910.132
USA Powered Elevated Work Platforms	OSHA 1910.66
USA Process Safety Management (PSM)	OSHA 1910.119
USA Respiratory Protection	OSHA 1910.134
USA Safety Data Sheets (SDS)	OSHA 1910.1200

4. Vehicle Safety & Maintenance

4.01 Vehicle Maintenance

Plant and equipment maintenance is documented in JJ's Waste and Recycling's Integrated Management System – Site Based Management Plan:

- Section 09.02 Plant Maintenance and Repair
 - Section 09.02 Plant Maintenance and Repair.docx
 - SBMP 09.02-01 (a) Weekly Maintenance Checklist.docx
 - SBMP 09.02-01 (b) Monthly Maintenance Checklist.docx
 - SBMP 09.02-02 Daily Pre-trip and End of Day Driver Inspections.docx
 - SBMP 09.02-03 Vehicle and Plant Spot Checklist.docx
 - SBMP 09.02-04 Mobile Plant and Combustion Equipment Pre-Start Checks.docx
 - SBMP 09.02-05 Weekly Brake Adjustment.docx
 - SBMP 09.02-06 Monthly Workshop Report.docx
 - SBMP 09.02-07 Scrapped Industrial Bins Report.docx
 - SBMP 09.02-10 Vehicle Spot Check Reminder Register.xlsx
 - SBMP 09.02-08 CNQ Pre-Start and End Of Day Signoff.docx

4.02 Servicing Work Procedures, SWI's & Forms

- WP-GEN-201 Servicing
 - WP-GEN-201 Servicing.docx
 - FRM-GEN-201-01 Standard Service Worksheet.docx
 - FRM-GEN-201-01 Standard Service Worksheet.pdf
 - FRM-GEN-201-02 Heavy Trailer service worksheet.docx
 - FRM-GEN-201-02 Heavy Trailer Service Worksheet.pdf
 - FRM-GEN-201-03 Scania and Volvo Major Service Worksheet.docx
 - FRM-GEN-201-04 Nth American Major Worksheet.docx
 - FRM-GEN-201-05 Japanese Major Service Worksheet.docx
 - FRM-GEN-201-06 Equipment Service Event Log Sheet.docx
 - FRM-GEN-201-06 North American Iveco-Acco First Service.docx
 - FRM-GEN-201-09 Brake Maintenance Worksheet.docx
 - FRM-GEN-201-10 Primaax and Airtak Suspension Torque Check Sheet.docx
 - FRM-GEN-201-11 Fleet Service Schedule - Blank.dsm
 - FRM-GEN-201-12 Iveco Stralis and Powerstar Major Service Worksheet.docx
 - FRM-GEN-201-13 Standard Service Worksheet Kaiser super vac and King Vac units.docx
 - FRM-GEN-201-14 Industrial Services Equipment Report.docx
 - FRM-GEN-201-15 Industrial Services Monthly Site Inspection.docx
 - FRM-GEN-201-16 Infield Inspection Worksheet.docx
 - FRM-GEN-201-17 Standard Service Worksheet Underground Vac Tankers.docx
 - SWI-GEN-201-01 Heavy Vehicle Services.docx
 - SWI-GEN-201-03 Earthmovers IC Services.docx
 - SWI-GEN-201-04 Table of Tolerances.docx
 - SWI-GEN-201-02 Light Commercials and Passenger Vehicles.docx

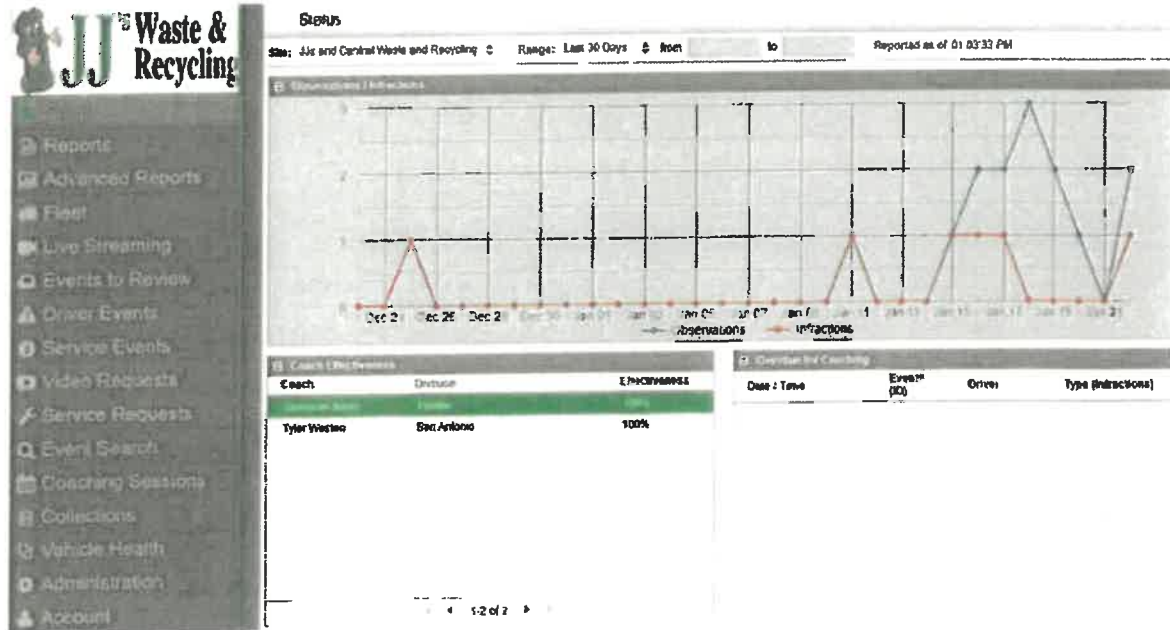
For an overview of this process, please review documents provided in Attachment 8.

4.03 Fleet Audits

As part of the JJ's Waste and Recycling' Fleet Management procedures regular audits of all vehicles are conducted. This process includes checks of all servicing and maintenance records as well as physical inspections of the vehicles. Please see a sample Audit provided in Attachment 9.

4.04 3rd Eye Telemetry System

The 3rd Eye camera system is an innovative safety technology which is installed in each commercial vehicle in the JJ's Fleet. The number of cameras integrated into the 3rd Eye system varies depending on the type of vehicle utilized, ensuring a customized approach to fit within each specific vehicle type, ranging from 4 to 8 cameras. The system integrates artificial intelligence, to automatically detect and indicate a vast array of metrics including but not limited to unsafe driver behaviors, road law violations, and potential collisions. Managers can then review these behaviors with drivers in a coaching session. The system also has live streaming capabilities, which gives managers the ability to coach drivers in real time from a remote setting. This advanced system plays a crucial role in enforcing safe driving practices through its intelligent monitoring capabilities. Alongside driver safety, the 3rd eye system is utilized to assist in incident investigation, particularly in the context of insurance claims. These devices provide clear and objective evidence in the event of accidents or incidents, aiding in the swift resolution of insurance claims. The benefits include reduced claims disputes, quicker claims processing, and potential cost savings for fleet operators. These cameras contribute to increased transparency, accountability, and improved risk management, making them valuable tools for enhancing the efficiency of insurance claim procedures at JJ's.



5. Driver Discipline Program

Driver disciplinary procedures are outlined in SBMP-11.03 – please refer to procedures provided in Attachment 10. These procedures are followed at a site level with support provided by the JJ'S Legal division as required.

Attachment 1 – Accreditation Certificates





Sustainable Certification™

CERTIFICATE OF REGISTRATION

J.J Richards and Sons Pty Ltd

3 Grant Street
Cleveland
4163
QLD
Australia

has been assessed and certified as meeting the requirements of:

ISO 9001:2015

Quality Management Systems.

For the following activities:

Specializing in Waste Management Solutions for private and public sector customers encompassing Waste Management (Transport & Associated Services), Resource Recovery and Treatment, Education and Environmental Consultancy, Fleet Repair and Maintenance including business support functions such as Administration, Finance, IT, Sales and Marketing and Systems Management.

Certificate Number: 2017-4646

Certified Date: 15-8-2017

Expiry Date: 13-8-2020

Issue Date: 15-8-2017

This Certificate is valid subject to successful completion of surveillance audits.

Please visit www.sustainablecertification.com.au/verify to verify the validity of this certificate

This is a Multi-Site Certification



LIC.2017-4646

JAS-ANZ



www.jas-anz.org/register



Authorized By

Swami Nathan
Director
Sustainable Certification Pty Ltd
Level 5, 326 William Street
Melbourne 3000
Australia



Sustainable Certification[®]

CERTIFICATE OF REGISTRATION

J.J Richards and Sons Pty Ltd

3 Grant Street
Cleveland
4163
QLD
Australia

has been assessed and certified as meeting the requirements of:

ISO 14001:2015

Environmental Management Systems.

For the following activities:

Specializing in Waste Management Solutions for private and public sector customers encompassing Waste Management (Transport & Associated Services), Resource Recovery and Treatment, Education and Environmental Consultancy, Fleet Repair and Maintenance including business support functions such as Administration, Finance, IT, Sales and Marketing and Systems Management.

Certificate Number: 2017-4845

Certified Date: 15-8-2017

Expiry Date: 13-8-2020

Issue Date: 15-8-2017

This Certificate is valid subject to successful completion of surveillance audits.

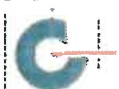
Please visit www.sustainablecertification.com.au/verify to verify the validity of this certificate

This is a Multi-Site Certification



LIC.2017-4845

JAS-ANZ



www.jas-anz.org/register



Authorized By

Swami Nathan
Director
Sustainable Certification Pty Ltd
Level 5, 326 William Street
Melbourne 3000
Australia



Sustainable Certification™

CERTIFICATE OF REGISTRATION

J.J Richards and Sons Pty Ltd

3 Grant Street
Cleveland
4163
QLD
Australia

has been assessed and certified as meeting the requirements of:

AS/NZS 4801:2001

**Occupational health and safety management systems
- Specification with guidance for use.**

For the following activities:

Specializing in Waste Management Solutions for private and public sector customers encompassing Waste Management (Transport & Associated Services), Resource Recovery and Treatment, Education and Environmental Consultancy, Fleet Repair and Maintenance including business support functions such as Administration, Finance, IT, Sales and Marketing and Systems Management.

Certificate Number: 2017-1708

Certified Date: 15-8-2017

Expiry Date: 13-8-2020

Issue Date: 16-8-2017

This Certificate is valid subject to successful completion of surveillance audits.

Please visit www.sustainablecertification.com.au/verify to verify the validity of this certificate

This is a Multi-Site Certification



LIC.2017-1708

IAS-ANZ



www.ias-anz.org/register

Authorized By

Swami Nathan
Director
Sustainable Certification Pty Ltd
Level 5, 326 William Street
Melbourne 3000
Australia

VERIFICATION OF BOND IN FORCE
Form SB-3

Type of Bond: Guarantee Payment Bond

Name of Principal: JJ'S WASTE & RECYCLING LLC

Obligee: POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

Carrier: ATLANTIC SPECIALTY INSURANCE COMPANY

Bond Number: 800046479

Effective Date: June 12, 2024

Limit: \$ 25,000.00

Premium: \$ 563.00

This Bond is continuous with no definite expiration date. Sufficient Premium has been paid to satisfy the requirements of the Carrier for this bond to June 12, 2025.

ATLANTIC SPECIALTY INSURANCE COMPANY



By: Megan K. Douaire
Megan K. Douaire Attorney in Fact

Date: 08/15/2024



Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Elizabeth K Sterling, Benjamin A Stahl, Megan K. Douaire**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

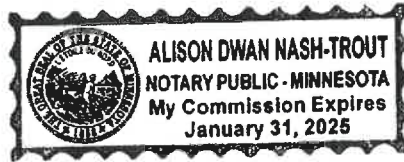
IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this first day of January, 2023.



By 
Sarah A. Kolar, Vice President and General Counsel

STATE OF MINNESOTA
HENNEPIN COUNTY

On this first day of January, 2023, before me personally came Sarah A. Kolar, Vice President and General Counsel of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and she acknowledged the execution of the same, and being by me duly sworn, that she is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.




Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 15th day of August, 2024.




Kara L.B. Barrow, Secretary

This Power of Attorney expires
January 31, 2025