

ARTICLE XXVI
UNIFORMS

Uniforms will be provided by the County. Only the County issued uniform garments will be allowed to be worn. No substitutions will be acceptable.

New employees assigned 40 hour will receive a minimum of five (5) sets of uniforms, to include a jacket.

New employees assigned 56 hour will receive a minimum of five (5) sets of uniforms, to include a jacket.

The County will create an electronic sign-off sheet and the employee will execute confirming receipt of the new uniforms.

All employees will receive a badge and name tag at time of employment or promotion. Newly promoted employees will be provided with additional uniform items and insignia in accordance with established policies.

Uniforms will be provided through a County approved method. Employees may procure uniforms only through the approved method. Each bargaining unit employee will be allocated six hundred dollars (\$600.00) per year to purchase all uniforms and accessories. Only the County approved uniform garments will be permitted to be purchased and worn.

The parties agree that the County will provide a Uniform Allowance for bargaining unit employees except Captains in the annual amount of five hundred dollars (\$500) to be paid in two (2) two hundred fifty dollar (\$250.00) payments; one at the end of March and the other at the end of September of each year of the current Collective Bargaining Agreement. This allowance is to be used for the commercial cleaning of uniforms and is not permitted to be used for home or station washing machines. The County recognizes that the Union has requested this allowance to prevent cross-contamination at the employee's home and therefore the County is to be held harmless for any home/duty-station cleaning of uniforms.

The use of alternate uniforms, including shirts documenting causes recognized by the Division or County will be at the Fire Rescue Chief's sole discretion, The Fire Rescue Chief or the identified designee will provide written notice to the Union upon the approval of an alternate uniforms.