



Exhibit B

POLK COUNTY RFP 22-242

	Dir Labor	OH	FCCM	OM	Multiplier
Field	100%	97.84%	0.210%	45%	2.43
Home	100%	129.19%	0.210%	45%	2.74

Classification	Direct Labor Rate	Loaded Rate
Chief Designer	\$86.01	\$235.67
Chief Engineer	\$100.54	\$275.48
Chief Environmental Consultant	\$81.60	\$223.58
Chief Planner	\$105.17	\$288.17
Chief Utility Coordinator	\$72.12	\$197.61
Designer	\$43.08	\$118.04
Engineer	\$58.66	\$160.73
Engineering Intern	\$45.60	\$124.94
Environmental Consultant	\$38.66	\$105.93
Hazardous Materials Consultant	\$37.03	\$101.46
Planner	\$33.16	\$90.86
Project Engineer	\$68.99	\$189.03
Project Manager	\$90.97	\$249.26
Project Planner	\$56.55	\$154.95
Secretary/Clerical	\$30.83	\$84.47
Senior Designer	\$61.00	\$167.14
Senior Engineer	\$86.62	\$237.34
Senior Hazardous Materials Consultant	\$56.07	\$153.63
Senior Planner	\$69.95	\$191.66
CEI Inspector	\$24.00	\$58.32
CEI Project Administrator	\$67.98	\$165.19
CEI Assistant Project Administrator	\$44.37	\$107.82