DISASTER DEBRIS REMOVAL SERVICES AGREEMENT (PRIMARY)

THIS AGREEMENT (the "Agreement") is entered into as of the Effective Date (defined in Section 1, below) by and between Polk County (the "County"), a political subdivision of the State of Florida, 330 W. Church Street, Bartow, Florida, 33830, and Crowder-Gulf Joint Venture, Inc. (the "Contractor"), a Florida corporation, whose principal address is 5629 Commerce Blvd E, Mobile, Alabama 36619 and whose Federal Employer Identification Number is 01-0626019.

WHEREAS, the Contractor has considerable expertise in disaster debris removal services; and

WHEREAS, the County desires to retain the services of a competent and qualified Contractor to provide disaster debris removal services; and

WHEREAS, the County has solicited for these Contractor services via an advertised request for proposals ("RFP 26-011") and has received numerous responsive proposals thereto; and

WHEREAS, after review and consideration of all responsive proposals, the County intends to engage the Contractor to provide it the disaster debris removal services; and

WHEREAS, the Contractor remains agreeable to providing the County the Contractor services and represents that it is competent, qualified, capable and prepared to do so according to the terms and conditions stated herein.

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the County and the Contractor hereby agree, as follows:

1.0 Effective Date; Term

1.1 This Agreement shall take effect on the date (the "Effective Date") of its execution by the Chairman, Board of County Commissioners.

1.2 The term of this Agreement shall be for a five (5) year time period, commencing upon the Effective Date, unless otherwise sooner terminated as provided herein.

2.0 Contractor Services

2.1 The County does hereby retain the Contractor to furnish those services and to perform those tasks (collectively, the "Services") as further described in (i) the County's Request for Proposals RFP #26-011, to include all attachments and addenda, and (ii) the Contractor's responsive proposal thereto (collectively, (i) and (ii) are "RFP 26-011"), all of which are incorporated into this Agreement by this reference. A complete copy of the Scope of Services

section of RFP 26-011 and the Contractor's responsive proposal is attached as a composite **Exhibit "A"** and made a part of this Agreement.

2.2 Contractor shall perform the services described in the Scope of Services section of RFP 26-011, as those Services may be further specifically designated and authorized by the County in a separate written Conditional Notice to Proceed the County will deliver to the Contractor prior to the Contractor's commencement of the Services required in association with the County's clean-up and recovery from a particular disaster or emergency event. The form for the Conditional Notice to Proceed shall be substantially in the form provided on **Exhibit "E"** which is attached hereto and made a part of this Agreement.

2.3 The County will contact and coordinate with the Contractor prior to issuing a Notice to Proceed for a disaster or emergency event. The Contractor will provide the name(s) of the supervisor(s)\liaison officer who will be primarily responsible for the Contractor providing the required Services. Additionally, before the Notice-To-Proceed is issued the Contractor will deliver to the County a performance bond in the form provided on **Exhibit "D"** which is attached hereto and made a part hereof in an amount to be reasonably determined by the County but which will not be less than $1,000,000.00. The actual bond amount will be determined based upon the estimated costs of the Services required as a consequence of the particular disaster or emergency event.

2.4 Contractor acknowledges that the County has engaged a secondary vendor to provide the Services described in RFP 26-011 should the County determine in its sole and absolute discretion that the Contractor may, is or will be unable to perform the full scope of work of a particular project within the time period the County requires all such work to be completed, and nothing stated herein provides the Contractor with the exclusive right to perform the Services.

3.0 Compensation

3.1 General

3.1.1 In consideration for it providing the Services, during the Agreement Term the County shall pay the Contractor a unit price that shall not exceed the amounts stated in **Exhibit "B"**, which is attached hereto and made a part of this Agreement. The Compensation Schedule identifies all items to perform billable services pursuant to this Agreement and the associated amount the County will pay the Contractor for Services performed by those items. The

County is not obligated to pay the Contractor a fee for any work performed or Services provided by items not listed on the Compensation Schedule. The unit prices may be increased by the Procurement Director following the one year anniversary of the Effective Date, when it is in the best interest of the County. Increases will be determined by the appropriate price index as approved by the Procurement Director. Equipment rates and hourly labor rates will be reimbursed at those rates approved by the Federal Emergency Management Agency ("FEMA") for any given year. No Board action will be necessary for unit price increase.

3.1.2 All the Contractor's invoices for payment must reference this Agreement and must be submitted using a form approved by the County Auditor.

3.1.3 The Contractor shall attach all appropriate cost substantiations to the invoice and shall deliver the invoices to:

Roads and Drainage Division
3000 Sheffield Road
Winter Haven, FL 33880
Attn:

3.1.4 The Contractor will clearly state "Final Invoice" on the Contractor's final/last billing for the Services rendered to the County. The Contractor's submission of a Final Invoice is its certification that all Services have been properly performed and all charges and costs have been invoiced to the County. This account will be closed upon the County's receipt of a Final Invoice. The Contractor hereby waives any charges not properly included on its Final Invoice.

3.1.5 The County's payment of the Final Invoice shall not constitute evidence of the County's acceptance of the Contractor's performance of the Service or the County's acceptance of any work.

3.1.6 All Contractor's invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Additional supporting documents may be requested by the County and, if so requested, shall be furnished by the Contractor to the County Auditor's satisfaction.

3.1.7 The Contractor's project manager or designated payroll officer is attesting to the correctness and accuracy of all charges and requested reimbursements stated in each invoice.

3.2 Reimbursable Expenses

3.2.1 The Contractor's requests for payment of "out-of-pocket" expenses eligible for reimbursement under the terms of this Agreement shall be reimbursed per the County's Reimbursable Schedule that is attached as **Exhibit "C"** and made a part of this Agreement. The Contractor's requests for payment shall include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. To qualify for reimbursement, the Contractor's documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the Services performed in accordance with this Agreement.

3.2.2 Reimbursable Expenses are the actual, pre-approved, expenses incurred directly in connection with the Contractor providing the Services.

4.0 Contractor's Responsibilities

4.1 The Contractor shall be responsible for the professional quality, accuracy, competence, methodology, and the coordination of all Services performed pursuant to this Agreement.

4.2 The County's review, approval, acceptance, or payment for any of the Contractor's Services shall not be construed to: (i) operate as a waiver of any rights the County possesses under this Agreement; or (ii) waive or release any claim or cause of action arising out of the Contractor's performance or nonperformance of this Agreement. The Contractor shall be and will always remain liable to the County in accordance with applicable law for any and all damages to the County caused by the Contractor's negligent or wrongful performance or nonperformance of any of the Services to be furnished under this Agreement.

5.0 Ownership of Documents

All analyses, reference data, bills, completed reports, or any other form of written instrument or document created or resulting from the Contractor's performance of the Services pursuant to this Agreement shall become the property of the County after payment is made to the Contractor for such instruments or documents.

6.0 Termination

6.1 The County may terminate this Agreement, in whole or in part, at any time, either for the County's convenience or because of the failure of the Contractor to fulfill its obligations under this Agreement, subject to the cure period provided in Section 26.0, by delivering written notice to the Contractor. Upon receipt of such notice, the Contractor shall:

6.1.1 Immediately discontinue all affected Services unless the notice directs otherwise, and

6.1.2 Deliver to the County all data, reports, summaries, and any and all such other information and materials of whatever type or nature as may have been accumulated by the Contractor in performing this Agreement, whether completed or in process.

6.2 Unless in dispute or subject to the County's right of set-off or other remedy, the Contractor shall be paid for Services actually rendered to the date of termination.

6.3 The rights and remedies of the County provided for in this Section 6 are in addition and supplemental to any and all other rights and remedies provided by law or under this Agreement.

7.0 No Contingent Fees

The Contractor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Contractor to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona fide employee working solely for the Contractor, any fee, commission, percentage, gift, or other consideration contingent upon or resulting from award of or making of the Agreement. For the breach or violation of this provision, the County shall have the right to terminate the Agreement at its sole discretion, without liability and to deduct from the Agreement price, or otherwise recover, the full amount of such fee, commission, percentage, gift, or consideration.

8.0 Assignment

The Contractor shall not assign, transfer, or encumber this Agreement, or any interest herein, under any circumstances, without obtaining the prior written consent of the County, which consent may be withheld in the County's exercise of its reasonable discretion.

9.0 Professional Associates and Subcontractors

If the Contractor requires the assistance of any professional associates or subcontractors in connection with its providing the Services the Contractor must obtain the prior express written approval of the County, which the County may withhold in its discretion, before any such professional associate or subcontractor may perform any work for the County. If after obtaining the County's approval the Contractor utilizes any professional associates or subcontractors in the delivery of the Services, then the Contractor shall remain solely and fully liable to the County for

the performance or nonperformance of all such professional associates and subcontractors. The failure of a professional associate or subcontractor to timely or properly perform any of its obligations to the Contractor shall not relieve the Contractor of its obligations to the County under this Agreement.

10.0 Indemnification of County

Contractor, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited to, those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Contractor to comply with applicable laws, rules or regulations, (ii) the breach by Contractor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Contractor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Contractor, its professional associates, subcontractors, agents, and employees; provided, however, that Contractor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence. The provisions of this Section 10.0 shall survive the expiration or earlier termination of this Agreement.

11.0 Insurance Requirements

The Contractor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Contractor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. The County shall be named as an additional insured on General and Automobile Liability policies. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Polk County. The commercial General Liability Policy shall (by endorsement if necessary) provide contractual liability coverage for the contractual indemnity stated in Section 10, above. All insurance coverage shall be written with a company having an A.M. Best rating of at least the "A" category and size category of VIII. The

Contractor's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the Contractor to comply with the provisions of this Section 11, the County may, at its option, upon notice to the Contractor suspend Contractor's performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Contractor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Contractor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

Comprehensive Automobile Liability Insurance. $2,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired, and non-owned vehicles.

Commercial General Liability. $4,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations:

> Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

Independent Contractors:

> Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

Workers Compensation. The Contractor shall provide, pay for, and maintain workers compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

Pollution Liability Insurance: $1,000,000 including pollution due to automobile operations.

Employer's Liability. $1,000,000.

12.0 Public Entity Crimes

The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

13.0 Non-Discrimination

The Contractor warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

14.0 Designation of Party Representatives

14.1 Upon receipt of a request from the Contractor, the County shall designate in writing one or more of its employees who are authorized to act by and on behalf of the County to transmit instructions, receive information and interpret and define the County's policy and decisions with respect to the Services to be provided pursuant to this Agreement.

14.2 The Contractor shall designate or appoint one or more Contractor representatives who are authorized to act on behalf of and to bind the Contractor regarding all matters involving the conduct of its performance pursuant to this Agreement.

15.0 All Prior Agreements Superseded

This document incorporates and includes all prior negotiations, correspondence, conversations, agreements or understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document or its designated exhibits. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

16.0 Modifications, Amendments or Alterations

No modification, amendment or alteration in the terms or conditions contained herein shall be effective unless agreed to and executed in writing by both parties to this Agreement in a form acceptable to the County.

17.0 Independent Contractor

Nothing stated in this Agreement is intended or should be construed in any manner as creating or establishing a relationship of co-partners between the parties, or as constituting the Contractor (including its officers, employees, and agents) as the agent, representative, or employee of the County for any purpose, or in any manner, whatsoever. The Contractor is to be and shall remain forever an independent contractor with respect to all Services performed under this Agreement. The Contractor shall not pledge the County's credit or make the County a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and the Contractor shall have no right to speak for or bind the County in any manner.

18.0 Public Records Law

(a) The Contractor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Contractor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Contractor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Contractor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Contractor or keep and maintain public records required by the County to perform the service. If the Contractor transfers all public records to the County upon completion of this Agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of this Agreement, the Contractor shall meet all

applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIASON OFFICER

POLK COUNTY

330 WEST CHURCH ST.

BARTOW, FL 33830

TELEPHONE: (863) 534-7670

EMAIL: RMCO@POLKFL.GOV

19.0 Compliance with Laws and Regulations

In providing all Services pursuant to this Agreement, the Contractor shall abide by all statutes, ordinances, rules, and regulations pertaining to or regulating the provisions of such Services, including those now in effect and hereafter adopted. Any violation of said statutes, ordinances, rules, or regulations shall constitute a material breach of this Agreement, and shall entitle the County to terminate this Agreement immediately upon delivery of written notice of termination to the Contractor.

20.0 Governing Law and Venue

This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

21.0 Notices

Whenever either party desires to give notice unto the other, it must be given by written notice, delivered (i) in person, (ii) via registered or certified United States mail, postage prepaid with return receipt requested, or (iii) via nationally recognized overnight delivery service, and addressed to the party for whom it is intended at the place last specified by each party. The place

for giving of notice shall remain such until it is changed by written notice delivered in compliance with the provisions of this Section 21. For the present, the parties designate the following as the respective places for giving of notice, to wit:

For County: Roads & Drainage Division
3000 Sheffield Road
Winter Haven, Florida 33880
Attention: Division Director

For Contractor: Crowder-Gulf Joint Venture, Inc.
5629 Commerce Blvd E
Mobile, Alabama 36619
Attention: Ashley Ramsay-Naile, President

22.0 Severability

The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement; any void provision shall be deemed severed from the Agreement and the balance of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void. The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

23.0 Annual Appropriations

Contractor acknowledges that during any fiscal year the County shall not expend money, incur any liability, or enter into any agreement which by its terms involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Accordingly, any agreement, verbal or written, the County may make in violation of this fiscal limitation is null and void, and no money may be paid on such agreement. The County may enter into agreements whose duration exceeds one year; however, any such agreement shall be executory only for the value of the services to be rendered which the County agrees to pay as allocated in its annual budget for each succeeding fiscal year. Accordingly, the County's performance and obligation to pay the Contractor under this Agreement is contingent upon annual appropriations being made for that purpose.

24.0 Unauthorized Alien(s)

The Contractor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Contractor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

25.0 Contractor Representations

25.1 The Contractor hereby represents and warrants the following to the County:

25.1.1 Contractor is a corporation that is duly organized and existing in good standing under the laws of the State of Florida with full right and authority to do business within the State of Florida.

25.1.2 Contractor's performance under this Agreement will not violate or breach any contract or agreement to which the Contractor is a party or is otherwise bound, and will not violate any governmental statute, ordinance, rule, or regulation.

25.1.3 Contractor has the full right and authority to enter into this Agreement and to perform its obligations in accordance with its terms.

25.1.4 Contractor now has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

25.1.5 Contractor has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

25.1.6 Contractor has the personnel and experience necessary to perform all Services in a professional and workmanlike manner.

25.1.7 Contractor shall exercise the same degree of care, skill, and diligence in the performance of the Services as provided by a professional of like experience, knowledge and resources, under similar circumstances.

25.1.8 Contractor shall, at no additional cost to the County, re-perform those Services which fail to satisfy the foregoing standard of care or which otherwise fail to meet the requirements of this Agreement.

25.1.9 Each individual executing this Agreement on behalf of the Contractor is authorized to do so.

26.0 Default and Remedy

A. Process. If the Contractor materially defaults in the timely performance of any Contract obligation, including any changes, modifications, changes in scope issued thereunder, or if the Contractor is otherwise in material default of the Contract, including, without limitation, the Contractor's failure to timely deliver any portion, or the entirety, of the Project Work in accordance with the Contract documents, then the County shall have the right to (i) with or without terminating the Contract, immediately call the Performance Bond and Payment Bond, and engage other contractors or providers at the Contractor's sole cost and expense to provide those unperformed or deficient Contract obligations of the Contractor; (ii) set-off the monetary amount of any and all damages arising therefrom, whether direct or indirect, actual or liquidated, from the amounts due Contractor pursuant to the Contract documents, (iii) immediately terminate the Contract by delivering written notice to the Contractor, and (iv) pursue any and all remedies available in law, equity, and under the Contract, including, without limitation, the recovery of any increased cost to the County to complete the Project Work due to the loss of FEMA Public Assistance funding caused, directly or indirectly, by the Contractor's default. Upon any such termination pursuant to this Section, the County shall pay the Contractor the full amount due and owing for all services properly performed through the date of the Contract termination, less any amount subject to the County's right of set-off, and all liability of the County to the Contractor shall cease.

B. Certain Material Defaults. Among other matters, including without limitation, the Contractor's failure to timely deliver any portion, or the entirety, of the Project Work in accordance with the Contract documents, as described immediately above, any of the following shall constitute the Contractor's material default of the Contract: the appointment of a receiver to take possession of all or substantially all of the Contractor's assets, a general assignment by the Contractor for the benefit of creditors, or any action taken by or suffered by Contractor under any insolvency or bankruptcy act; or the Contractor is convicted of a public entity crime, is determined to have violated federal or state law prohibiting discrimination as stated in Section 287.134, Florida Statutes, or is prohibited from performing work for or transacting business with the County pursuant to Section 287.133 or to Section 287.134, Florida Statutes; or an assignment of the Contract made without the express written consent of the County; or the submission of a false certification to the County or engagement in prohibited business operations, both as described in the Contract Documents.

27.0 Limitation of Liability

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE CONTRACTOR FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

28.0 Waiver

A waiver by either County or Contractor of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach of this Agreement. The making or acceptance of a payment by either party with the knowledge of the other party's existing default or breach of the Agreement shall not waive such default or breach, or any subsequent default or breach of this Agreement, and shall not be construed as doing so.

29.0 Attorneys' Fees and Costs

Each party shall be responsible for its own legal and attorneys' fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorneys' fees, costs, and expenses incurred for any appellate or bankruptcy proceedings.

30.0 Force Majeure

Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along

with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

31.0 Key Personnel

The Contractor shall notify the County if any of the Contractor's Key Personnel (as defined, below) change during the Term of the Agreement. To the extent possible, the Contractor shall notify the County at least ten (10) days prior to any proposed change in its Key Personnel. At the County's request the Contractor shall remove without consequence to the County any of the Vendor's contractors, sub-contractors, sub-consultants, agents or employees and replace the same with an appropriate substitute having the required skill and experience necessary to perform the Services. The County shall have the right to reject the Contractor's proposed changes in Key Personnel. The following individuals shall be considered "Key Personnel:"

Name: Ashely Ramsay-Naile

Name: Reid Loper

Name: Jacob "Matt" Tate

Name: Wes Naile

Name: Wilber Ledet

Name: Wesley Naile

Name: Drew Sprinkle

Name: Nick Pratt

Name: Jeff Zemlik

Name: Gina Walley

Name: Don Madio

Name: Joe Hayes

Name: Matt Lucas

Name: Jesus Carretie

32.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Contractor hereby certifies to the County that the Contractor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Contractor engaged in a boycott of Israel, nor was the Contractor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Contractor further certifies to the County as follows:

(a) the Contractor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Contractor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Contractor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Contractor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Contractor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Contractor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Contractor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Contractor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Contractor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Contractor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

33.0 No Construction Against Drafter

The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

34.0 Federal Provisions

The Supplemental Conditions – Federal Clauses set forth in the RFP 26-011, attached here to as Exhibit Ai, are hereby fully incorporated by this specific reference, as if set forth in the body of this Agreement.

35.0 Breach During Emergency Recovery Period.

Pursuant to section 252.505, Florida Statutes, in the event this Agreement concerns goods or services related to a natural emergency, Vendor agrees that if Vendor breaches this Agreement during the Emergency Recovery Period, then the County shall be entitled to (a) a payment of $5000, and (b) recovery of damages, which may take the form of actual and consequential damages or liquidated damages. The term "Emergency Recovery Period" means a one-year period that begins on the date the Governor of Florida initially declared a state of emergency for a natural emergency.

36.0 Conditional Notice to Proceed Minimum Amount.

As a condition precedent to the issuance of any Notice-To-Proceed, Vendor shall furnish to County a performance bond in a minimum amount of One Million Dollars ($1,000,000.00) in a form reasonably acceptable to the County. County retains the right to require a higher initial performance bond for any reason deemed necessary to the County. The parties acknowledge the services required in response to an emergency cannot fully be determined in advance. Therefore, upon the occurrence of such an emergency event, County shall determine the actual amount of the performance bond and adjust the required amount from the Vendor accordingly. Vendor's failure to provide the initial performance bond or the adjusted performance bond shall constitute a

material breach of the obligations under this Agreement and shall provide the County with the right to withhold the Notice to Proceed, suspend Services, procure substitute Services, and exercise any right or remedy provided under this Agreement or applicable law.

37.0 Future Debris Management Contractual Obligations.

Vendor shall provide County with priority status in response Services to be performed under this Agreement. During activation, resources will not be diverted away from the County. Vendor acknowledges this priority, as well as responsiveness with personnel, material, equipment, and service delivery are all material under this Agreement. Accordingly, Vendor shall, within thirty (30) days of entering into a new debris management, emergency response, disaster recovery, or similar contractual obligation with other entity during the Term of this Agreement, provide County with written notice of such a contractual obligations and provide the County with reasonable assurances that the new obligations will not interfere with Vendor's performance of this Agreement, including County's priority status. In addition, Vendor shall, on June 1st of every year during the Term of this Agreement, provide County with a written letter identifying all new debris management, emergency response, disaster recovery, or similar contractual obligations entered into during the preceding twelve (12) months. Along with the names of all the new obligations, the letter will include assurances that the obligations will not interfere with Vendor's performance of this Agreement, including County's priority status. Vendor's failure to provide a timely disclosure shall constitute a material breach of this Agreement.

38.0 Project Manager Assignment.

Vendor shall designate a Project Manager to be the key personnel to this Agreement. The Project Manager shall be an individual capable of committing Vendor resources including, without limitation, equipment, personnel, subcontractors, and financial expenditures, without seeking off-site corporate approval. The Vendor shall provide written certification the Project Manager is not committed to another debris management agreement during the Term of this Agreement.

(THE REMAINDER OF THE PAGE IS LEFT INTENTIONALLY BLANK; THE AGREEMENT CONTINUES ON THE FOLLOWING PAGE WITH THE PARTIES SIGNATURES.)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD
CLERK OF THE BOARD

By: _____
Deputy Clerk

Date Signed By Chair _____

Polk County, a political subdivision of the State of Florida

By: _____
Martha Santiago, Ed., D, Chair
Board of County Commissioners

Reviewed as to form and legal sufficiency:

Nora Mae Ulm 6/3/2026
County Attorney's Office Date

ATTEST:

By: Wesley Naile
Wesley Naile
PRINT NAME

Pre-Event Services Director
TITLE

Date: 06-04-26

Crowder-Gulf Joint Venture, Inc.
a Florida corporation

By: Ashley Ramsay-Naile
Ashley Ramsay-Naile
PRINT NAME

President
TITLE

CROWDERGULF JOINT VENTURE, INC. CORPORATE SEAL SEAL 2002 FLORIDA

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF ALABAMA County OF MOBILE

The foregoing instrument was acknowledged before me by means of [X] physical presence or [ ] online notarization this June 04, 2026 (Date) by Ashley Ramsay-Naile (Name of officer or agent) as President (title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and [X] is personally known to me or [ ] has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this June 04, 2026 (Date)

Mary Challeil Turner (Official Notary Signature and Notary Seal)

Mary Challeil Turner (Name of Notary typed, printed or stamped)

Commission Number — Commission Expiration Date 12/09/2028

MARY CHALLEIL TURNER
Notary Public, Alabama State At Large
My Commission Expires 12/09/2028

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 26-011

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: CrowderGulf Joint Venture, Inc.

Signature: Ashley Ramsay-Naile

Title: President

Date: 06-04-26

State of: Alabama

County of: Mobile

The foregoing instrument was acknowledged before me by means of [x] physical presence or [ ] online notarization, this 04 day of June, 2026 by Ashley Ramsay-Naile (*name*) as President (*title of officer*) of CrowderGulf Joint Venture, Inc. (*entity name*), on behalf of the company, who [x] is personally known to me or [ ] has produced _____ as identification.

Notary Public Signature: Mary Challeil Turner

Printed Name of Notary Public: Mary Challeil Turner

Notary Commission Number and Expiration: 12/09/2028

(AFFIX NOTARY SEAL)

MARY CHALLEIL TURNER
Notary Public, Alabama State At Large
My Commission Expires 12/09/2028

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: RFP 26-011

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this 04 day of June, 2026

ATTEST:

By: Wesley Naile

Printed Name: Wesley Naile

Its: Pre-Event Services Director

CONTRACTOR:

By: Ashley Ramsay-Naile

Printed Name: Ashley Ramsay-Naile

Its: President

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I Ashley Ramsay-Naile, President (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

CrowderGulf Joint Venture, Inc.
NONGOVERNMENTAL ENTITY

Ashley Ramsay-Naile
SIGNATURE

Ashley Ramsay-Naile
PRINT NAME

President
TITLE

06-04-26
DATE

DIVISION OF CORPORATIONS

Department of State / Division of Corporations / Search Records / Search by Entity Name /

Detail by Entity Name

Florida Profit Corporation
CROWDER-GULF JOINT VENTURE, INC.

Filing Information

Document Number	P02000095020
FEI/EIN Number	01-0626019
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Event Date Filed	04/27/2020
Event Effective Date	NONE

Principal Address

5629 Commerce Blvd E
Mobile, AL 36619

Changed: 06/23/2020

Mailing Address

5629 Commerce Blvd E
Mobile, AL 36619

Changed: 06/23/2020

Registered Agent Name & Address

MADIO, DONALD
938 VALLEY VIEW CIRCLE
PALM HARBOR, FL 34684

Name Changed: 04/27/2020

Address Changed: 04/27/2020

Officer/Director Detail

Name & Address

Title President

RAMSAY-Naile, ASHLEY
5629 Commerce Blvd E
Mobile, AL 36619

Title Senior VP

Loper, Edward Reid
5629 Commerce Blvd E
Mobile, AL 36619

Title CFO

Dees, Anthony
5629 Commerce Blvd E
Mobile, AL 36619

Annual Reports

Report Year	Filed Date
2024	01/10/2024
2025	01/09/2025
2026	02/09/2026

Document Images

02/09/2026 -- ANNUAL REPORT	View image in PDF format
01/09/2025 -- ANNUAL REPORT	View image in PDF format
01/10/2024 -- ANNUAL REPORT	View image in PDF format
01/30/2023 -- ANNUAL REPORT	View image in PDF format
01/13/2022 -- ANNUAL REPORT	View image in PDF format
04/15/2021 -- AMENDED ANNUAL REPORT	View image in PDF format
02/03/2021 -- ANNUAL REPORT	View image in PDF format
06/23/2020 -- AMENDED ANNUAL REPORT	View image in PDF format
04/27/2020 -- Amendment	View image in PDF format
01/21/2020 -- ANNUAL REPORT	View image in PDF format
02/07/2019 -- ANNUAL REPORT	View image in PDF format
01/15/2018 -- ANNUAL REPORT	View image in PDF format
03/20/2017 -- ANNUAL REPORT	View image in PDF format
02/11/2016 -- ANNUAL REPORT	View image in PDF format
01/09/2015 -- ANNUAL REPORT	View image in PDF format
04/08/2014 -- ANNUAL REPORT	View image in PDF format
01/08/2013 -- ANNUAL REPORT	View image in PDF format
03/12/2012 -- ANNUAL REPORT	View image in PDF format
04/12/2011 -- ANNUAL REPORT	View image in PDF format
03/01/2010 -- ANNUAL REPORT	View image in PDF format
04/15/2009 -- ANNUAL REPORT	View image in PDF format
02/13/2008 -- ANNUAL REPORT	View image in PDF format
03/20/2007 -- ANNUAL REPORT	View image in PDF format
04/17/2006 -- ANNUAL REPORT	View image in PDF format
04/29/2005 -- ANNUAL REPORT	View image in PDF format
04/30/2004 -- ANNUAL REPORT	View image in PDF format
03/07/2003 -- ANNUAL REPORT	View image in PDF format
09/03/2002 -- Domestic Profit	View image in PDF format

Florida Department of State, Division of Corporations

EXHIBIT Ai

RFP NOTICE

Polk County, a political subdivision of the State of Florida, requests the submittal of proposals from vendors that are interested in providing debris removal services as described herein. Sealed proposals must be received in the Procurement Division, prior to the due date and time listed below.

RFP Number and Title: 26-011, Disaster Debris Removal Services

Description: Provide disaster debris clean-up and other related services resulting from, but not limited to, catastrophic events such as tornadoes and hurricanes

Receiving Period: Prior to 2:00 p.m., Wednesday, December 31, 2025

Bid Opening: Wednesday, December 31, 2025, at 2:00 p.m. or as soon as possible thereafter.

This form is for RFP registration only. Please scroll down for additional information.

Special Instructions:

Questions regarding this RFP must be in writing and must be sent to Ken Brush Procurement Contracts Manager, via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by Monday, December 15, 2025, 4:00 p.m.

RFP REGISTRATION

You must register using this form to receive notice of any addenda to these documents. Please fax the completed form to the Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 26-011

RFP Title: Disaster Debris Removal Services

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: _____

Contact Name: _____

Mailing Address: _____

City: _____

State: _____

Zip Code: _____

Phone Number: _____

Email: _____

PROPOSAL SUBMITTAL INSTRUCTIONS

Proposers must submit their proposal prior to 2:00 p.m. on the receiving date. Proposals must be submitted in a "sealed" parcel or electronically through Polk County's secure website, Kiteworks. Proposals will be publicly opened at 2:00 p.m. on the receiving date.

Sealed Parcel Submittal:

If you are submitting a sealed parcel proposal submit one (1) original marked ORIGINAL and five (5) copies marked COPY of the proposal in a sealed parcel to the Procurement Division. The parcel should be labeled "RFP #26-011, Disaster Debris Removal Services" and marked with the proposer's name and address. The Proposals may be mailed or delivered to:

Polk County Procurement Division

330 West Church Street, Room 150

Bartow, FL 33830

To assist with labeling the sealed parcel, please cut along the outer border and affix this label. Be sure to include the name of the company submitting the proposal where requested.

Sealed Proposal. DO NOT OPEN	
RFP Number	26-011
RFP Title	Disaster Debris Removal Services
Due Date/Time:	December 31, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

Proposals may be mailed, express mailed or hand delivered. It is the Proposers responsibility to ensure their package is delivered to the Procurement Division prior to 2:00 p.m. on the Receiving date and time referenced above. Proposals delivered at 2:00 p.m. or later will not be accepted.

Electronic Proposals Submittal:

All prospective Proposers that are interested in submitting their proposals electronically can do so via the County's secure electronic submittal website, Kiteworks. Proposers must email kenbrush@polk-county.net at least 48 hours prior to opening to receive a link to upload their submittal. Please only upload your documents as a PDF or Excel file for the Cost Tab, if applicable. Please use the name convention of your files as follow:

"RFP 26-011 Tab 1"

"RFP 26-011 Tab 2"

"RFP 26-011 Tab 3"

"RFP 26-011 Tab 4"

"RFP 26-011 Tab 5"

"RFP 26-011 Tab 6"

"RFP 26-011 Tab 7"

For more instructions, a video tutorial has been produced to further explain the electronic solicitation submittal process. It can be found by clicking here for RFP Submittals: https://youtu.be/vkn_7AHqioE. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polk-county.net.

Procurement recommends that Proposers submitting electronically double check the documents submitted into Kiteworks to ensure all requested tab information has been uploaded. Failure to upload the requested tab information may result in the proposal being deemed nonresponsive.

POLK COUNTY
Procurement Division
Fran McAskill
Procurement Director
REQUEST FOR PROPOSAL 26-011
Disaster Debris Removal Services

Sealed proposals will be received in the Procurement Division, Wednesday, December 31, 2025, prior to 2:00 p.m.

Attached are important instructions and specifications regarding responses to this Request for Proposal (the "RFP"). The failure of a responding proposer (a "Proposer") to follow these instructions could result in Proposer disqualification from consideration for a contract to be awarded pursuant to this RFP.

This document is issued by Polk County (the "County") which is the sole distributor of this RFP and all addenda and changes to the RFP documents. The County shall record its responses to inquiries and provide any supplemental instructions or additional documents pertaining to this RFP in the form of written addenda to the RFP. The County shall post all such addenda, together with any other information pertaining to this RFP, on the County's website at https://www.polk-county.net/business/procurement/. It is the sole responsibility of each Proposer to review the website prior to submitting a responsive proposal (a "Proposal") to this RFP to ensure that that the Proposer has obtained all available instructions, addenda, changes, supporting documents, and any other information pertaining to this RFP.

The County is not responsible for any solicitations issued through subscriber, publications, or other sources not connected with the County and the Proposer should not rely on such sources for information regarding the RFP solicitation.

Questions regarding this RFP must be in writing and must be sent to Ken Brush, Procurement Contracts Manager, via email at kenbrush@polk-county.net or via fax at (863) 534-6789. **All questions must be received by Monday, December 15, 2025, 4:00 p.m.**

Proposers and any prospective proposers shall not contact, communicate with or discuss any matter relating in any way to this RFP with any member of the Polk County Board of County Commissioners or any employee of Polk County other than the County Procurement Director or the individual designated above. This prohibition begins with the issuance of the Request for Proposal and ends upon execution of the final contract. Any such communication initiated by a Proposer or prospective proposer shall be grounds for disqualifying the offender from consideration for a contract to be awarded pursuant to this RFP and for contracts to be awarded pursuant to RFPs or Requests for Bid that the County may issue in the future.

A Proposer's responsive Proposal to this RFP may be mailed, express mailed, or hand delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830
(863)534-6757

Introduction/Background

Polk County, a political subdivision of the State of Florida, is soliciting proposals from qualified firms to provide disaster debris clean-up and other related services.

Award of this RFP may be made to up to three (3) Contractors and will be used when the magnitude of an emergency is such that the County is not able to manage with their own resources. Contractors shall be identified as the primary, secondary, and tertiary awardee based on order of final ranking. The area given to any one contractor will depend on the magnitude of the emergency.

The primary vendor will be contracted to provide the services needed. If the primary vendor is not available, or fails to respond within 24 hours, the County will then contact the secondary vendor. If the secondary vendor is not available or fails to respond within 24 hours, the County will then contact the tertiary vendor.

There are other public agencies within Polk County that may wish to use the provisions of this RFP. Attachment A should be signed and included with your submittal. Please refer to submittal criteria for further detail.

SPECIFICATIONS

PURPOSE

The purpose of these specifications is to describe the requirements of the County relative to the Disaster Debris Removal Services sought by the County in the removal of debris resulting from, but not limited to, catastrophic events such as tornadoes and hurricanes. The resulting contract would potentially be invoked for County, State, and Federally declared disaster events. Services may include: collecting and removing debris including the clearing and removal of debris from the public right-of-way, streets and roads, either public or private as directed by the client; demolition and removal of condemned structures and buildings that pose a threat to public safety and resulting from the disaster event; processing debris including sorting, grinding, mulching, and burning; and disposing of debris at designated sites within Polk County; establishing and operating temporary debris staging and processing sites; collecting and disposing of hazardous waste, biohazardous waste and dead animals.

GENERAL REQUIREMENTS

The Contractor(s) shall furnish all necessary personnel, materials, equipment, labor, supervision, facilities, and shall otherwise provide all services necessary for, or incidental to, the performance of all work as defined in these specifications.

It is the sole responsibility of the Contractor(s) to ensure that, should Subcontractor(s) be utilized by the Contractor for any portion of the work, these Subcontractor(s) shall meet or exceed the same requirements instituted for the Contractor pertaining to this contract.

The Contractor(s) shall notify the County within (24) twenty four hours of notice of any legal or regulatory actions, or any Notices of Violation taken against the Contractor(s) or Subcontractor(s) utilized within the scope of this contract.

Upon receipt of the Notice of Violation or Warning Notice or upon notification or request from the County, the Contractor shall immediately prepare their response or draft a County response to the notice and begin corrective action against any non-complying condition. Failure by the Contractor to take corrective action which is required by law or the Contract Documents shall result in the County taking whatever measures are necessary to correct the condition and deducting the cost of such corrective action from the Contractor's Operating Fee Payment. The Contractor will be responsible for any fines resulting from any violations of Federal, State, or local laws or regulations.

Permits and licenses of a temporary nature necessary for the completion of contracted Services shall be secured and paid for by the Contractor with the assistance of the County, unless otherwise stated in this RFP. The Contractor shall not be held responsible to secure permits and/or licenses when the requirements for same have been waived due to a declaration of an emergency or disaster.

Under the general oversight of the County, the Contractor will supervise and direct all work, workers, and equipment. The Contractor is solely responsible for the means, methods, techniques, sequences, safety program, and procedures utilized. The Contractor will employ and maintain on the work site a qualified and accessible supervisor(s) on the work site(s) and provide the County a liaison officer, as directed. At least one accessible and designated supervisor in the area of operation and the liaison officer shall have full authority to act on behalf of the Contractor and all communications given to the supervisor or liaison officer in writing by the County's Authorized Representative shall be as binding as if given to the Contractor.

The name(s) of the supervisor(s)\liaison officer will be supplied to the County for each issuance of an event Notice-To-Proceed. Additionally, a performance bond for the minimum amount of $1,000,000 will be required before the Notice-To-Proceed is issued. The actual amount will be determined at the time of the event, and an adjusted performance bond will need to be obtained for the estimated total amount. Please see (Attachments D & E)

The Contractor shall have the ability to guarantee operations and pay vendors and sub-contractor(s) for 60 days prior to receiving payments from the County.

Retainage in the amount of ten percent (10%) will be withheld until all work has been completed and has been approved by the County.

The Contractor shall participate in an annual on-sight pre-coordination meeting as directed by the County at no additional cost to the County.

The Contractor shall, to the extent practical, give priority to utilizing resources in Polk County and the surrounding area, including but not limited to procuring supplies and equipment, awarding subcontracts, and employing workers.

The Contractor shall make daily reports to the County to detail the progress of the debris removal and disposal program. Such reports shall include a description of all areas where work was done, detailing the street names, and address blocks where debris removal was completed. The reports must also include the types and volumes of debris transported, reduced, and disposed. The Contractor shall also provide other operational and complaint tracking reports as requested by the County.

The Contractor shall disclose future debris management contractual obligations and provide reasonable assurance that such obligations will not preclude the Contractor from meeting its obligations under the contract resulting from this RFP. Such disclosure shall be provided to the County within 30 days of entering into said contractual obligation.

The Contractor's response shall meet the following minimum standards:

- Following a notice to mobilize, the ability to provide an advance team to the County Emergency Operations Center prior to hurricane landfall;
- Ability to marshal/stage personnel and equipment for rapid deployment into the County while protecting those assets from damage/destruction from the event;
- Ability to be fully operational for clearing debris to open emergency routes within 24 hours of initial notice to proceed;
- Ability to be fully operational for hauling, sorting, and storing of debris within 48 hours of initial notice to proceed;
- Ability to be fully operational for the reduction and disposal of debris within 72 hours of initial notice to proceed;
- Ability to maintain full operational capability, 12 hours per day, 7 days per week for an extended period;
- Ability to rapidly adjust the flow of resources based on the extent and magnitude of damage/debris.

Additionally, the Contractor's response shall meet the following minimum standards:

- Ability to clear all debris from all County maintained street, road, and highway within 45 days from initial event notice to proceed (First Push);

- Ability to remove (haul) all debris from all County maintained street, road and highway rights of way within 90 days from initial event notice to proceed;
- Ability to complete the entire debris management process from initial clearance through final disposal within 180 days from initial event notice to proceed.
- Due to the nature of the emergency and circumstances that may inhibit compliance with the times specified above, a reasonable adjustment to the completion dates may be made by mutual agreement between the Contractor and the County.
- Fiscal capability to maintain operations for 60 days following the initial notice to proceed.

SCOPE OF SERVICES

It is the intent of this scope for the Contractor to remove, as quickly as possible, all hazards to life and property resulting from the occurrence of a catastrophic or disastrous event in the County. Clean up, demolition, and removal will be task order (notice-to-proceed) specific and limited to "Eligible Debris." The term "Eligible Debris" shall be defined by the County as (1) that debris which the County determines must be removed to eliminate immediate threats to life, public health, and safety; (2) that debris which the County determines must be removed to eliminate immediate threats of significant damage to improved public or private property; (3) that debris which the County determines must be removed to ensure economic recovery of the affected community, and; (4) as defined under Stafford Act, 44 CFR, PA Guide FEMA 322, Policy Digest FEMA 321, Debris Management Guide FEMA 325, FEMA Policy 9523.4.

Specifically, the Scope of Services will include the following items:

ELIGIBLE DEBRIS REMOVAL

1. Emergency Road Clearance

   The Contractor shall accomplish the cutting, tossing, and/or pushing of Eligible Debris from the primary transportation routes as identified by and directed by the County. This operational aspect of the scope of services shall be for the first 70 (plus or minus) hours after an event.

2. Eligible Debris Removal from Public Rights-of-Way

   As identified by and directed by the County, the Contractor shall accomplish the pick-up and hauling of all Eligible Debris to the designated Temporary Debris Staging and Reduction Sites (individually or collectively, the "TDSRS) from public rights-of-way, or private roads, and shall maintain debris work sites to appropriate use standards, safety standards, and regulatory requirements. The Contractor shall segregate all debris to the extent practical. Clean woody debris, and other natural materials that can

be chipped, mulched, burned, and disposed of in some other similar manner shall be collected and handled separately from other debris.

3. Demolition of Structures, Debris Removal from Private Property (Right-of Entry Program) and Publicly Owned Property (other than Rights-of-Way)

Should an imminent threat to life, safety, and health to the general public be present on private property or publicly owned property as referenced above, the Contractor as identified to and directed by the County, will accomplish the demolition of structures and the removal and relocation of the designated Eligible Debris to the public rights-of-way. This service shall commence upon receipt by the Contractor from the County the completed right of entry forms, hold harmless agreements, the non-duplication of benefits agreements, an address specific task order, and the physical marking of each structure by the County. This scope of service includes the demolition of structures and the transportation of residual debris to a TDSRS or final disposal site. All identified hazardous waste (to include any hazardous materials) shall be delivered directly to an approved DEP site and other environmental agencies. No hazardous waste shall be housed at any TDSRS. The County has determined that it is in the best interest of the health and safety of its citizens to limit the disposal of hazardous waste to the NCLP. The Contractor shall maintain all debris work sites to appropriate use standards, safety standards, and regulatory requirements.

4. Hazardous Stumps (Removal, Back-fill, Haul)

As identified and directed by the County, the Contractor shall remove all hazardous stumps, as identified by the County, haul each stump to a TDSRS, and backfill each stump hole with compatible material as determined by the County and the Contractor. Each stump shall be inspected by the County and Contractor inspectors and documented as to the appropriate category of size for invoicing. The size of stumps will be calculated by measuring the circumference of the stump at a point two (2) feet above the highest intersecting root from the root ball and then dividing by 3.14 to the 3rd digit, or other method approved by the County and FEMA.

Stumps will be removed if it is in the right-of-way and is 50% uprooted. If removal of the stump creates a hole, the Contractor will back fill the hole. All stumps will be photographed and located on GPS. Stumps removed from right-of-way will be billed out on a "per each" basis. Any stump brought to the curb by a landowner will be hauled and billed on a "per cubic yard" basis.

The removal of hazardous stumps 24 inches and smaller in diameter will be treated as normal debris and paid based on the FEMA stump Conversion Table (see Attachment "C" FEMA DAP9523.11)

All work performed under this section must adhere to requirements noted in 44 Code of Federal Regulations (CFR).

5. Leaning Trees / Hanging Limbs (Trimming, cutting, felling)

As directed by the County, the Contractor shall remove hazardous leaning trees and hanging limbs that pose a threat to life, public health, safety, and/or improved public property. Hazardous trees will be measured at 4.5 feet above the ground and hazardous hangers will be measured at the point of breakage. The removal of hazardous hangers will be compensated on a per tree rate and all hazardous hangers in a tree must be removed by the Contractor.

Each tree and limb shall then be placed in safest location along the right-of-way where the debris resulting from this scope of services shall be removed utilizing the scope of services Item 2: Debris Removal from Public Rights-of-Way or private roads.

6. Temporary Debris Staging and Reduction Sites (TDSRS)

Immediately after execution of the Disaster Debris Removal Services contract, the Contractor and the County will jointly develop a list of the alternative temporary sites for debris management. The parties shall annually thereafter review and confirm the acceptable locations stated on the resulting TDSRS list. The Contractor will be responsible for collecting and testing appropriate environmental samples prior to beginning operations at each TDSRS location. The Contractor will thoroughly video tape and/or photograph each TDSRS site before any debris management activities begin, and will thereafter periodically update video and photographic documentation to track site evolution.

The Contractor will operate and manage each TDSRS to accept and process all Eligible Debris. The Contractor shall be responsible for any land lease obligations that arise in relation to a TDSRS. The Contractor shall be responsible for any and all necessary site preparation, to include but not limited, to the following: any site work and materials necessary to build and maintain stabilized roads for ingress or egress, or any roads throughout the site; the construction of a roofed inspection tower sufficient for a minimum of three (3) inspectors; any environmental requirements including, but not be limited, to wind-born debris control fencing, silt fencing, or water retention berms; the construction of an area for an office trailer and parking; and any other items necessary for site operations and management. The Contractor shall provide and maintain portable and sanitary facilities and fresh water at each TDSRS Inspection Station.

All hazardous waste shall be delivered directly to a site approved by DEP and other environmental agencies. It shall be the contractor's responsibility to remove all hazardous waste and materials within 24 hours of delivery.

The inspection of every load, in and out, is further defined in the "Other Operational Considerations" section below. Processing may include, but is not limited, to reduction by tub grinding, incineration when approved, or other alternate methods of reduction such as compaction. Prior to reduction, all debris will be segregated between vegetative debris, construction and demolition debris (C&D), recyclable debris, white goods, and hazardous wastes. The Contractor shall be responsible for the transporting and removing of all materials not requiring landfilling. All debris requiring landfilling shall be transported to the designated landfill facility, unless otherwise directed by the County. The Contractor shall provide the necessary equipment at the landfill site or otherwise assist with any off-loading of debris.

All processing activities shall be conducted in compliance with all federal, state, and local rules and regulations. It shall be the responsibility of the Contractor to obtain and pay for all permits required to construct, operate, maintain, close, and reclaim the TDSRS debris-processing sites. The Contractor shall maintain each TDSRS site in accordance with all local, state, and federal rules and regulations including at a minimum, erosion control, stormwater management, and fire control, rodent and insect control, animal control in general, noise abatement, odor control, and other site management and site maintenance. The Contractor shall provide stabilized ingress and egress to each debris-processing site and shall maintain such access throughout the life of the site.

The Contractor shall not transport hazardous waste or any hazardous materials to a TDSRS or to any other sites that are not specifically authorized to accept such waste or materials. The Contractor shall be responsible for proper handling and storage of any hazardous waste or hazardous materials brought to the TDSRS. The Contractor shall designate a suitable area at each TDSRS to accommodate all hazardous waste or hazardous materials that the Contractor or a third party may inadvertently bring to a TDSRS. The designated area shall be lined with impervious material surrounded with berms or other containment structures to contain any potential leakage.

The Contractor shall conduct all required testing at the TDSRS, as required by Federal, State, and Local laws, standards, regulations, and operating permits. All guidelines in the latest edition of FEMA's Public Assistance Debris Management Guidelines shall be followed and complied with in the establishment, operation of, and closing of the TDSRS.

The Contractor shall ensure that TDSRS site reclamation shall be accomplished in accordance with all Federal, State, and Local laws, standards, and regulations. The Contractor shall restore the TDSRS to its pre-use condition which may require, among other matters removal of all remaining equipment and debris, grading the site to historical conditions, seeding and mulching of the exposed areas, and performing other work the County deems necessary to restore the site to such condition.

The Contractor's liability to the County for any environmental contamination of the TDSRS (to include adversely affected surrounding areas) shall remain in place after all TDSRS site reclamation services have been completed. The Contractor shall be liable and shall remain liable for any required clean up and necessary remediation of the TDSRS and adversely affected surrounding areas after the expiration or early termination of the Disaster Debris Removal Services contract with the County.

If it becomes necessary to have scales at the TDSRS, the Contractor's reasonable costs to obtain the required scales will be a reimbursable expense.

7. Disaster Event Generated Hazardous Wastes Abatement

The Contractor shall abate all hazardous waste (to include any hazardous materials) identified by the County in accordance with all applicable Federal, State, and Local laws, standards, and regulations to include, but not be limited to, 29 CFR 1910.120, 40 CFR 311, and 49 CFR 100-199.

8. Disaster Event Generated Biohazardous Wastes Abatement

The Contractor shall abate all biohazardous waste identified by the County in accordance with all applicable Federal, State, and Local laws, standards, and regulations.

9. Dead Animal Collection, Transportation, and Disposal

The Contractor shall collect, transport, and dispose of dead livestock, poultry, and large animals (deer, wild pigs, exotic species, etc.). Disposal will be accomplished in any permissible manner consistent with Federal, State, and County laws, rules, and regulations. The collection, transportation, and disposal of small domestic pets are the responsibility of the County.

10. Electronic Communications

The Contractor shall provide the County, in the event that normal communication (power, telephone, radio, cell phones, etc.) is unavailable, with SAT-COM (Satellite radio's, telephones, etc.) or a reliable electronic system of communication as follows:

1 (one) each with Contractor representative
1 (one) per crew
1 (one) at each disposal site

OTHER OPERATIONAL CONSIDERATIONS

1. Documentation and Inspections

All storm debris shall be subject to inspection by the County or any Public Authority in accordance with generally accepted standards to insure compliance with the contract and applicable local, state, and Federal laws. The Contractor will, at all times, provide the County access to all work sites and disposal areas. In addition, authorized representatives and agents of any participating Federal or state agency shall be permitted to inspect all work and materials. The Contractor and the County or County's Representative will each have personnel in place at each TDSRS to verify the contents (cubic yards or tons) of the vehicles entering the TDSRS. Records will be maintained via load tickets of every vehicle entering the TDSRS, its cubic yardage or tonnage and verification of the vehicle leaving the TDSRS to ensure that it is in fact empty. The Contractor and the County will monitor the material to determine that it in fact consists of Eligible Debris. The Contractor and the County will have personnel in place at the pick up site to verify the contents, location, date and time of the vehicles departing for the TDSRS. Prior to use, the Contractor and the County will establish and record the certified cubic yards capacity and will inspect each haul truck. The Contractor will include and provide disposal tickets, field inspection reports, and other data sufficient to provide substantiation for Federal (FEMA, etc.) and State reimbursement, if applicable. The Contractor will assist the County in preparation of Federal (FEMA, FHWA, etc.) and State reports for any potential reimbursement through the training of County employees and the review of documentation prior to submittal. The Contractor will work closely with the Florida Division of Emergency Management, FEMA, FHWA, the County's designated Debris Monitoring Contractor, and other applicable State and Federal Agencies to insure that eligible debris collection and data documenting same appropriately addresses concerns of the likely reimbursement agencies. The Contractor will be required to digitally GPS document each load received at each TDSRS or to be taken to a disposition site which will result in a claim for reimbursement or payment. The digital GPS documentation will be

performed to clearly show the transport vehicles identification number and the contents of the vehicle.

2. Priority of Work Areas

The County will establish in advance the priority of and shall approve each work area in which the Contractor will be allowed to work. Daily and/or weekly communication will be held to determine approved work areas. The Contractor shall remove all Eligible Debris from the approved work areas and shall leave the areas from which the Eligible Debris is removed in a clean and neat condition with the understanding that there will be certain debris that is not picked up by equipment, machinery, and general laborers used by the Contractor. Determination of when a work area is in a clean and neat condition will be at the reasonable judgment of the County.

3. Working Hours

All activity associated with gathering and loading of Eligible Debris shall be performed during visible daylight hours only. Hauling of Eligible Debris to a TDSRS will only be allowed during visible daylight hours between dawn and dusk. The Contractor may work during these hours seven (7) days per week including holidays. It is understood between the parties that at each TDSRS debris reduction may occur twenty-four (24) hours, seven (7) days per week if the Contractor deems it necessary and safe. Contractor shall be responsible for obtaining sites to stage equipment, such as trucks, while not in use.

4. Debris Disposal

The Contractor shall process, recycle, and dispose of all Eligible Debris, reduced Eligible Debris, ash residue, and other products of the debris management process in accordance with all applicable Federal, State, and local laws, standards, and regulations. Final disposition locations shall be at the discretion of the Contractor with prior acceptance by the County, except for those materials to be landfilled as determined by the County. Debris to be landfilled will be at the County's designated landfill facility or as directed by the County. The Contractor and County inspectors assigned to the disposition process shall maintain disposition and disposal records and documentation. Documentation shall be quantified in Cubic Yards, tons, or quantity. The Contractor must provide five part load tickets or approved electronic documentation.

5. White Goods

The Contractor may expect to encounter "white goods" available for disposal. For purposes of the contract "white goods" will be those goods

that constitute "household appliances" as defined in the Florida Administrative Code. The Contractor shall dispose of all white goods encountered in accordance with applicable Federal, State, and local laws.

Any white goods that may contain Freon, such as refrigerators, freezers, or air conditioners, shall have the Freon removed by the Contractor in accordance to applicable regulatory requirements. There is no additional payment made for handling of white goods, as this cost of work is included in the cubic yard unit price for debris removal.

6. Multiple Scheduled Passes

The Contractor shall make multiple scheduled passes of each site, location, or area impacted by the disaster. This manner of debris removal is required to allow citizens and the County to return to their properties and bring debris to the right-of–way as recovery progresses. The number and schedule of passes shall be determined through County/Contractor consultation. It is the County's intent that the Contractor will make as many passes as the County may direct to complete the removal and lawful disposal of all natural disaster generated Eligible Debris.

7. Certification of Load Carrying Capacity

The Contractor shall submit to the County certification indicating the type of vehicle, make, model, license plate number, Contractor equipment number, and measured maximum volume, in cubic yards, of the load bed of each piece of equipment utilized to haul debris. The measured volume of each piece of equipment shall be calculated from actual physical measurement performed by the County. The reported maximum volume of any load bed shall be the same as shown on the signs fixed to each piece of equipment. Vehicles shall be labeled with distinctive numbers for the County. Photo documentation will be required by the County.

All trucks and trailers utilized in hauling debris shall be provided with a tailgate that will permit the vehicle to be loaded to capacity and effectively contain the debris on the vehicle while hauling. Sideboards or other extensions to the bed are allowable provided they meet all applicable rules and regulations, cover the front and/or sides, and are constructed in a manner to withstand severe operating conditions. Once installed, all sideboards and extensions must remain in place throughout the operation, or the vehicle must be remeasured and remarked. All extensions to the bed are subject to acceptance or rejection by the County. The Contractor shall conform to the F.S. 316.520 which covers the tarping of loads. Damaged extensions are subject to immediate disqualification by authorized County personnel.

8. Traffic Control

The Contractor shall mitigate the impact of their operations on local traffic to the fullest extent practicable. The Contractor is responsible for establishing and maintaining appropriate traffic controls in all work areas, including each TDSRS. The Contractor shall provide sufficient signing, flagging, and barricading to ensure the safety of vehicular and pedestrian traffic in all work areas. All work shall be done in conformity with all Federal, State, and local laws, regulations, and ordinances governing personnel, equipment, and workplace.

9. Recycled Materials Documentation

The Contractor shall provide documentation for all items salvaged or recycled. Documentation shall include identification of material type, quantity, the location material is accepted for salvage or recycling, and the value of the salvaged or recycled material. Contractor shall provide the value of the salvaged or recycled material back to the County as a reimbursement or credit so that the County can provide the reimbursement or credit back to FEMA, as required by FEMA. Value of the material will be defined as the value of the material as paid to the Contractor by the entity accepting the material for salvage or recycling.

10. Emergency Operations Center (EOC)

The Contractor shall be required to provide current/up-to-date field condition information to the County's EOC.

11. Contractor Required Submittals and Tasks with Timeframes from Contract NTP if Pre-Event Awarded Contract

Contractor site visit of County TDSRS	30 Days
Aerial Markups of TDSRS with Site Layouts	60 Days
Load Tickets with Use Procedure	30 Days
Contractor's Load Ticket Accounting Software	30 Days
Contractor Debris Separation Requirements/Procedures	30 Days

12. Pricing

Pricing within resulting contract may be used by any of the public agencies located within Polk County

Tipping fees should not be included as part of the unit price. Traditionally, tipping fees are separated from the operating fees and charged to the municipality at cost.

AGREEMENT

The term of this agreement will be for five (5) years. The Actual term will be negotiated as part of Elevation Level 4, Contract Negotiations.

SUBMITTAL

Submittals should not contain information in excess of that requested, must be concise, and must specifically address the issues of this RFP. The responses should be in the same order as the selection and evaluation procedures. Proposals are to be printed double-sided. Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective submittal to this solicitation are not desired and may be construed as an indication of the proposer's lack of cost consciousness. Elaborate artwork, expensive visual aids, and other presentation aids are neither necessary nor desired, unless specifically requested. The proposal submittals should be contained within a three (3) ring binder (original and each copy in separate binders). Each submittal should contain:

Tab 1, Introduction:

- Introduction letter describing your firm, experience, number of years in business, contact name, company address, phone number and email address of contact person. (One page, single or double sided)
- Attachment A – Understanding terms, conditions, and pricing may be used by any public agencies located within Polk County.

Tab 2, Financial Reports (Not Part of Scoring Criteria)

Provide the following information.

1. Financial Statements
    a. Audited financial statements for the last five years
    b. Audited financial statements of the applicant's parent company, if applicable, for the past five years.

c. Audited financial statements of any and all co-applicants partners for the past five years.
d. Interim quarterly financial statements to date subsequent to the last financial audit.
e. Securities and Exchange Commission (SEC) Reports (if publicly held corporation)
    - The most current 10K report
    - The most current 10Q report
f. Companies not publicly held corporations
    - Annual financial report
    - Quarterly financial report

2. Ratios
    a. Income statement and balance sheet ratios which are standard to the bidders industries
3. Corporate Structure
    a. Description of ownership/legal structure of applicant
    b. Description of ownership/legal structure of co-applicants partners/etc.
    c. Description of ownership/legal structure of parent corporation, if any
    d. Organization chart of applicant as it relates to parent corporation, holding company, co-applicants, subsidiary corporations and/or affiliated companies
4. Credit:
    a. List of all lines of credit
    b. Status of all lines of credit
5. Cash Flow Projections
    a. Provide detailed projections and assumptions of cash flows showing project revenues, operating and capital expenditures through the life of the contract of the corporation providing the goods/services to Polk County
6. Litigation:
    a. List of litigation, past, pending and threatened to applicant and relevant associated corporate entities
    b. Actual and/or potential financial impact

c. Indicate whether applicant has ever filed bankruptcy and describe the circumstances.

7. Debt Information:
    a. Covenant tests required in conjunction with existing loan agreement/s
    b. Certification from the company's chief financial officer that, as of the date of such certification, no events of default have occurred or are continuing under the terms of the company's outstanding debt
8. Other:
    a. The period of performance is for a five year term. The successful bidder understands and agrees to provide to the County the above listed documents, statements and reports on an annual basis. These documents, statements and report shall be provided within 90 days following the end of the bidder's fiscal year. The County reserves the right to request interim quarterly financial reports.

9. Details/exceptions pertaining to the above:

    a. Financial Statements:
        - The audited financial statements should be performed by a reputable firm of independent certified public accountants.
        - In situations where audited financial statements are precluded, the applicant must provide:
        - Unaudited financial statements for the last 5 years
        - Federal Tax returns for the last 5 years
        - Unaudited interim quarterly financial statements subsequent to the last fiscal year's unaudited statements
        - For situations where the applicant corporate entity and/or related parent company, co-applicant, etc. is less than 5 years old, provide the 1.a, b, c for all years of existence.
        - Will be evaluated for profitability in three of the applicant's last five years and demonstration of positive trend for the future.

b. SEC Reports
    - Not applicable for applicants that are not public corporations
c. Ratios:
    - Applies to all applicants. Industry standard ratios, where available, will be the basis for comparison. In situations where industry standard ratios are not available, the County will use appropriate ratios applicable to the vendor's financial strength relative to the type of work to be performed for the County.
d. Corporate Structure:
    - Applies to all applicants, from sole proprietorship to subchapter S corporations to public corporations.
e. Credit:
    - Applies to all applicants
f. Cash Flow Projections:
    - Applies to all applicants
g. Litigation:
    - Applies to all applicants
h. Debt Information
    - Applies to all applicants

Respondents are required to submit the company's past five years of audited financial statements to demonstrate their current financial condition and stability. The audited financial reports shall be submitted in a **separate envelope** and must be marked in the left hand corner on the outside of the envelope as follows:

Financial Statements
Disaster Debris Removal Services
RFP No. 26-011
Opening Date: Wednesday, December 31, 2025
Name & Address of Respondent:

Telephone Number of Respondent:

Pursuant to Chapter 119.071(1)(c) Florida Statutes, FS, financial information will be exempt from examination by anyone other than legally authorized Selection Committee members and government staff. The County will maintain the confidentiality of such financial data to the extent allowed by law.

A condition of any contract entered into between the County and an awarded Contractor will be that the Contractor shall provide on an annual basis copies of the Contractor's audited financial statements to demonstrate the Contractor's financial stability. Failure to provide such audited financial statements on an annual basis may result in the contract being terminated.

Letter from Contractor's bonding company listing the contractor's bonding limits. Include letter in envelope with financial statements.

It will be at the sole discretion of the County whether any information disclosed pursuant to this Tab 2, or otherwise discovered during the RFP process, may result in the non-selection of the Proposer, regardless of their scoring.

Tab 3, Compensation Schedule (5 Points)

The Respondent shall complete the compensation schedule included as Attachment B. The Contractor is to include all costs that the Contractor may anticipate incurring during the performance of the disaster recovery work as outlined on Attachment B. For items not listed, the County will only pay the FEMA rates.

The hourly rates for labor may be increased by the Procurement Director after the contract has been in place for a minimum of 12-months, when it is in the best interest of the County. Increases will be determined by the appropriate price index as approved by the Procurement Director or Designee. No Board action will be necessary for labor rate increases.

Proposers shall declare that, to the best of their knowledge and experience with Federal and State reimbursement procedures and requirements, that all proposed costs and payment methods are reasonable and customary for the service listed.

Tab 4, Experience (30 Points)

- Describe the firm's experience with providing similar size and scope of work as outlined in this RFP. (One page, single or double sided)
- Provide a minimum of three (3) and a maximum of five (5) projects performed within the past five (5) years for which your firm performed debris removal services. At least two (2) of the projects shall be from a disaster recovery project performed for a public or governmental agency. At least three (3) of the projects shall be for disaster recovery project performed as the lead Contractor. At least two (2) of the projects shall be for projects in excess of 250,000 cubic yards. **(Limit response to two (2) page per project)**
    - For each project please provide:
        a. Name of disaster and location of the project;
        b. Size and cost of the project;
        c. Project representative name, address, phone number, and email address;
        d. Date project was completed or is anticipated to be completed; compare to the original date.
        e. Identify the key staff and their role in each project;
        f. Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.

g. A brief description of the project and what role your firm played in the project.
h. Identify if multiple temporary debris processing sites were established where collected debris was sorted, screened for sand, recycled, ground, mulched, burned, or otherwise segregated for transport and disposal.
i. Identify your firm's expertise and experience in assessing, removing, and disposing of specialty debris including hazardous materials, hazardous wastes, biohazardous wastes, dead animals, and hazardous stumps.
j. Identify your firm's expertise and experience in demolition of structures, and debris removal from private property (Right-of-Entry Programs) and publicly owned property (other than Rights-of-Way).

Tab 5, Resources and Availability (30 Points)

- Provide your firm's organizational structure.
- Provide a resume for the project manager and all key personnel that will be involved in providing the services as outlined in the scope of work. (1 page single or double sided for each resume)
- Demonstrate each key staff's availability to respond to the needs of the project (Two (2) pages maximum for all key staff members)
- Identify subcontractors or joint ventures to be used, if any. For each subcontractor or joint venture identified please provide:
    - A brief description of their experience outlining their qualifications to perform the intended services
    - A brief resume for each key personnel that will be assigned to perform the intended services.
- Identify types and quantities of recovery equipment. The Contractor must clearly identify if equipment is owned by the Contractor or if the equipment is available from other sources.

- The County expects personnel, Subcontractors and equipment identified in the proposal response to be available for work to complete services identified under

this solicitation. The County further expects that the identified equipment will be sufficiently maintained so as to be available to operate in a safe and reliable manner. The Contractor must provide an estimate of the current workload and future commitments to other emergency response contracts both in man-hours per year and as a percentage of total workload for all key project personnel. The Contractor must provide reasonable assurance that the identified personnel will be available to work on future projects. The Contractor must provide reasonable assurance that all equipment identified for disaster recovery will be available and are not contractually obligated to other projects (e.g. residential collection contracts, solid waste transfer contracts, or other disaster debris removal contracts.) The Contractor shall provide a list of all contractual obligations for similar disaster recovery services and provide reasonable assurance that such contracts will not interfere with or preclude the Contractor from responding to the County with the Contractor's full force of manpower and equipment. The Contractor shall disclosure future contractual obligations throughout the term of the contract and provides reasonable assurance that such obligations will not preclude the Contractor from meeting its obligations under this RFP.

- The Contractor must include a mobilization/operation plan that outlines the Contractor's mobilization/operation procedures following a disaster event. Any supplemental plans or operating procedures referenced in proposal must be submitted with your proposal. These additional supporting documents will not count towards the total page count. This outline should include a breakdown of the time required to perform each mobilization task including the time required to mobilize the Contractor's forces, time to establish an on-site emergency response and communication center, time to mobilize recovery equipment, time to establish Temporary Debris Storage and Reduction Sites (TDSRS), and the time required to mobilize Subcontractors. The mobilization/operation plan shall include a breakdown of the manpower and equipment that will be assembled during each phase of the Contractor's response. The response should show how you meet the following minimum standards:

- Following a notice to mobilize, the ability to provide an advance team to the County Emergency Operations Center prior to hurricane landfall;
- Ability to marshal/stage personnel and equipment for rapid deployment into the County while protecting those assets from damage/destruction from the event;
- Ability to be fully operational for clearing debris to open emergency routes within 24 hours of initial notice to proceed;
- Ability to be fully operational for hauling, sorting, and storing of debris within 48 hours of initial notice to proceed;
- Ability to be fully operational for the reduction and disposal of debris within 72 hours of initial notice to proceed;
- Ability to maintain full operational capability, 12 hours per day, 7 days per week for an extended period;
- Ability to rapidly adjust the flow of resources based on the extent and magnitude of damage/debris.

Additionally, the Contractor's response should show how you meet the following minimum standards:

- Ability to clear all debris from all County maintained street, road and highway within 45 days from initial notice to proceed;
- Ability to remove (haul) all debris from all county maintained street, road and highway rights of way within 90 days from initial notice to proceed;
- Ability to complete the entire debris management process from initial clearance through final disposal within 180 days from initial notice to proceed.
- Due to the nature of the emergency and circumstances that may inhibit compliance with the times specified above, a reasonable adjustment to the completion dates may be made by mutual agreement between the Contractor and the County.

- Fiscal capability to maintain operations for 60 days following the initial notice to proceed.

The operation plan for the TDSRS shall describe the operations expected – materials handling, reduction, storage, recycling operations, equipment maintenance, etc. The Contractor shall include provisions for air curtain burning.

A description of the on-site emergency response and communication center must be provided including the type of communication employed by the Contractor and the Contractor's ability to interface with the County's emergency response equipment.

A comprehensive equipment list and man-hour listing must be included in this section.

Tab 6, Project Management (30 Points)

The Contractor should describe the organizational structure, Contractor assigned liaison officer, plans to meet with the County at the location and times specified, and "chain of command" of the Contractor's response team and the project management methods that are most appropriate to perform the contract services outlined in Section V. The discussion should include: methods for communicating with team members and County staff, protocols for team work assignments, data management and project tracking methodologies and capabilities, schedule controls, and any other appropriate management considerations. The Contractor should also discuss the Contractor's staffing and ability to supervise multiple clean-up crews and subcontractors. This discussion should include the Contractor's project management methods that ensure the quality of the work being performed by the Contractor's crews and subcontractors.

Contractor shall provide a comprehensive description of their proposed quality control plan. The description shall include, as a minimum, the Contractor's quality control organization and its authority, the Contractor's overview of the tasks to be inspected, reports and methods of inspections

Tab 7, Surveys of Past Performance (5 Points)

- Provide reference surveys from past clients for the projects identified under Tab 4.
- Completed surveys. (See Exhibit 1) Procurement will take the average of all surveys and score as follows:
    - Average Score between 9-10 (10 Points)
    - Average Score between 7-8 (8 Points)
    - Average Score between 5-6 (6 Points)
    - Average Score between 3-4 (4 Points)
    - Average Score between 1-2 (2 Points)
    - Average Score of 0 (0 Points)

EVALUATION CRITERIA AND SELECTION PROCESS

Proposals will be evaluated in accordance with this section and all applicable County procurement policies and procedures.

The County shall appoint a selection committee (the "Selection Committee") that will be responsible for evaluating and scoring/ranking the Proposals in accordance with this Section.

The County will use a competitive selection process based on the Elevation Levels described in this Section. At Elevation Levels 2 and 3, the Selection Committee will score and/or rank the Proposals as applicable.

Selection of a final Proposal will be based upon the following steps and factors:

Elevation Level 1 (Procurement Requirements Assessment)

The County Procurement Division shall review all Proposals for conformance with RFP guidelines and detailed submittal requirements. At the County's discretion, non-conforming Proposals may be eliminated from further consideration and conforming Proposals shall be elevated to Elevation Level 2.

Procurement will distribute Proposals and evaluation criteria to the Selection Committee.

The Selection Committee may convene to review questions that arise during individual member review of submitted Proposals before Elevation Level 2 to allow for questions, clarifications, explanations, or other discussion to be held before the review of Proposals is completed.

Elevation Level 2 (Selection Committee Evaluation)

Procurement shall score each Proposal on the following evaluation criteria:

- Compensation Schedule (Tab 3)-5 Points
- Surveys of Past Performance (Tab 7)-5 Points

  Subtotal Points-10 Points

by the process stated under each corresponding Tab description

Each Selection Committee member shall score each Proposal on the following evaluation criteria:

- Experience (Tap 4)-30 points
- Resources and Availability (Tab 5)-30 points
- Project Management (Tab 6)-30 points

  Subtotal Points-90 points

by the following process:

Each Selection Committee member shall determine which of the following descriptions applies to each of the foregoing evaluation criteria:

EXCELLENT (1.0): Of the highest or finest quality; exceptional; superior; superb; exquisite; peerless. The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited an exceptional and superior degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver far beyond expectation.

VERY GOOD (0.8): To a high degree; better than or above competent and/or skillful. The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a very high degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting

documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver beyond expectation.

GOOD (0.6): Having positive or desirable qualities; competent; skilled; above average. The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a skillful and above-average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at the expected level.

FAIR (0.4): Average; moderate; mediocre; adequate; sufficient; satisfactory; standard. The Proposer provided information for a given criteria that satisfied the requirements and described sufficiently how and what will be accomplished in a manner that exhibited an adequate and average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a level slightly below expectation.

POOR (0.2): Inadequate; lacking; inferior in quality; of little or less merit; substandard; marginal.

The Proposer provided information for a given criteria that did not satisfy the requirements and described in an inadequate manner how and what will be accomplished. The information provided simply reiterated a requirement, contained inaccurate statements or references, lacked adequate information, or was of inferior quality. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a substandard and inferior level.

UNACCEPTABLE (0.0):

The Proposer failed to provide any information for a given criteria, provided information that could not be understood, or did not provide the information for a given category as requested.

After a Selection Committee member has determined the description applicable for each evaluation criterion, the total points available for such criterion shall be multiplied by the factor associated with the applicable description to produce the number of points allocated for that evaluation criterion. For example, a Selection Committee member classifies the "Experience and Expertise" criterion (which shall be worth 25 points for the purpose of this example) as "Very Good" (which is a description factor multiplier of 0.8). The points that Selection Committee member allocated for that evaluation criterion would be 20, calculated as follows: 25 available points x 0.8 applicable description factor multiplier = 20 points.

A Selection Committee member's total score for each Proposal shall equal the sum of the total points allocated for each evaluation criteria.

When all Selection Committee members have completed their Proposal evaluations, the individual Selection Committee member's total scores for each Proposal will be added together to produce a final score for each Proposal.

Procurement will confirm the calculations for the final score for each Proposal. Then, Procurement shall publish a rank-ordered listing of the Proposals to the Selection Committee with the Proposal receiving the highest point as the highest-ranked Proposal.

If the Selection Committee decides to interview Proposers based on the final scores, then at a minimum the Selection Committee shall elevate the two highest-ranked Proposers to Elevation Level 3 for interviews. If the Selection Committee decides not to interview Proposers, they will collectively decide if they would like to recommend the Board, or if applicable the County Manager authorize staff to enter into Contract Negotiations with all Proposers, starting with the highest scoring Proposer. After Board or County Manager approval, as applicable, to authorize staff to negotiate a contract, the Proposers will then be elevated to Elevation Level 4 for contract negotiations.

The determination of whether the County Manager may authorize negotiations, without further approval of the Board, is contingent upon whether the anticipated cost of the agreement exceeds $100,000. The County Manager may authorize contract negotiations for contracts which are not anticipated to exceed $100,000 in total.

Elevation Level 3 (Proposer Interviews)

The Selection Committee shall conduct interviews of the Proposers that it has elevated from Elevation Level 2 to Elevation Level 3. During an interview, elevated Proposers shall make a presentation describing the key elements of their Proposal and/or address any specific topics the Selection Committee may determine necessary. The Selection Committee members will have an opportunity to inquire about any aspect of the RFP and the Proposer's Proposal. After all elevated Proposer interviews, each Selection Committee member shall evaluate each Proposer with emphasis on the following:

Proposer interview and presentation focusing on the key elements of their presentation and answers to questions of the Selection Committee.

After the interviews, each Selection Committee member will individually rank the Proposers in numerical order beginning at number 1 for the highest-ranked Proposer. Procurement shall receive and compile each Selection Committee member's ranking of each Proposer, and then publish a rank-ordered listing of Proposers to the Selection Committee, based on the combined average rankings given each Proposer. The Selection Committee members will then collectively decide if they would like to recommend the Board, or if applicable the County manager, authorize staff to enter into Contract Negotiations with all Proposers elevated to Proposer Interviews, starting with the highest-ranked Proposer. After Board or County Manager approval, as applicable, to authorize staff to negotiate a contract, the highest-ranked Proposer will then be elevated to Elevation Level 4, Contract Negotiations.

The determination of whether the County Manager may authorize negotiations, without further approval of the Board, is contingent upon whether the anticipated cost of the agreement exceeds $100,000. The County Manager may authorize contract negotiations for contracts which are not anticipated to exceed $100,000 in total.

Elevation Level 4 (Contract Negotiations)

If a Proposer is elevated to this level, the User division, with the assistance of the Procurement and the County Attorney's Office, shall negotiate an Agreement with the elevated Proposer.

If after negotiating for a reasonable time period the parties cannot agree on a contract, the County shall, in its sole discretion, terminate further contract negotiations with that Proposer. Procurement shall notify the Selection Committee that contract negotiations with the elevated Proposer have terminated. The Selection Committee shall then determine whether to enter into contract negotiations with the next-highest-ranked Proposer, and so on. If the Selection Committee decides not to recommend contract negotiations with the next-highest-ranked Proposer, and so on, or if the County determines there is no other Proposer with whom the County can successfully negotiate a contract, then the RFP Selection Process shall terminate.

After contract negotiations with a Proposer are successfully completed pursuant to Elevation Level 4, the Selection Committee shall recommend to the Board of County Commissioners or County Manager, as applicable, that it selects such Proposer to provide the services as outlined in the Agreement. The Board of County Commissioners or County Manager, as applicable, shall make the final decision whether the County shall enter into an Agreement with a Proposer.

The determination of whether the County Manager may execute a contract, without further Board approval, is contingent upon whether the cost of the agreement exceeds $100,000. The County Manager may execute contracts that do not exceed $100,000 in total.

GENERAL CONDITIONS

BID OPENING

Proposers may attend the Bid Opening in person or via conference call by dialing (646) 558-8656 and enter Meeting ID: 327 647 2818. A listing of all proposers will be posted to Procurement's website as soon as possible after bid opening.

COMMUNICATIONS

After the issuance of any Request for Proposal, prospective proposers shall not contact, communicate with or discuss any matter relating in any way to the Request for Proposal with the Board of County Commissioners, the County Manager, or any employee of Polk County other than the Procurement Director or as directed in the cover page of the Request for Proposal. This prohibition begins with the issuance of any Request for Proposal and ends upon execution of the final contract. Such communications initiated by a proposer shall be grounds for disqualifying the offending proposer from consideration for award of the proposal and/or any future proposal.

INSURANCE REQUIREMENTS

The selected firm, if any, shall maintain, at all times, the following minimum levels of insurance and; shall, without in any way altering their liability, obtain, pay for and maintain insurance for the coverages and amounts of coverage not less than those set forth below. Provide to the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. Polk County, a political subdivision of the State of Florida, shall be an additional named insured on all policies related to the project; excluding workers' compensation and professional liability. The Workers' Compensation and General Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with a company having an A.M. Best Rating of at least the "A" category and size category of VIII. The firm's deductible per line of coverage shall not exceed $25,000 without the permission of the County. Policies that include Self Insured Retention will not be accepted. In the event of any failure by the firm to comply with the provisions; the County may, at its option, on notice to the firm suspend the project for cause until there is full compliance. Alternatively, the County may purchase such insurance at the firm's expense, provided that the County shall have no obligation to do so and if the County shall do so, the firm shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverages.

Workers' Compensation and Employer's Liability Insurance providing statutory benefits, including those that may be required by any applicable federal statute:

Admitted in Florida	Yes

Employer's Liability	$1,000,000
All States Endorsement	Statutory
Voluntary Compensation	Statutory

Commercial General Liability Insurance. $4,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations and Products/Completed Operations;

Broad Form Commercial General Liability Endorsement to include blanket contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted) and Broad Form Property Damage coverages;

Independent Contractors; Delete Exclusion relative to Collapse, Explosion and Underground Property Damage Hazards; Policy must include Separation of Insureds Clause.

Comprehensive Automobile Liability Insurance. $2,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including all owned, hired and non-owned vehicles.

Pollution Liability Insurance. $1,000,000 including pollution due to automobile operations.

INDEMNIFICATION

Contractor, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County), protect and hold the County, and its officers, employees and agents, harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses whatsoever (including, without limitation, attorneys' fees, costs, and expenses incurred during negotiation, through litigation and all appeals therefrom) including, without limitation, those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Contractor to comply with applicable laws, rules or regulations, (ii) the breach by Contractor of its obligations under any Agreement with the County entered into pursuant to this solicitation, (iii) any claim for trademark, patent, or copyright infringement arising out of the scope of Contractor's performance or nonperformance of the Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Contractor, its professional associates,

subcontractors, agents, and employees; provided, however, that Contractor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence. The obligations imposed by this Section shall survive the expiration or earlier termination of the Agreement.

PUBLIC ENTITY CRIMES STATEMENT

The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION

The County is an equal opportunity/affirmative action employer. The County is committed to equal opportunity employment effort; and expects Contractors that do business with the County to have a vigorous affirmative action program.

WOMEN/MINORITY BUSINESS ENTERPRISE OUTREACH

The County hereby notifies all Proposers that W/MBE's are to be afforded a full opportunity to participate in any request for proposal by the County and will not be subject to discrimination on the basis of race, color, sex or national origin.

AFFIRMATION

By submitting their proposal, the Proposer affirms that the proposal is genuine and not made in the interest of or on behalf of any undisclosed person, Contractor or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; the Proposer has not directly or indirectly induced or solicited any other person to submit a false or sham proposal; the Proposer has not solicited or induced any person, Contractor or corporation to refrain from

submitting a proposal; and the Proposer has not sought by collusion to obtain for him/herself any advantage over other persons or over the County.

DEVELOPMENT COSTS

Neither the County nor its representative(s) shall be liable for any expenses incurred in connection with preparation of a submittal to the RFP. Proposers should prepare their proposals simply and economically, providing a straightforward and concise description of the proposer's ability to meet the requirements of the RFP.

ADDENDA

The County may record its responses to inquiries and any supplemental instructions in the form of written addenda. The addenda will be posted on the County's website at https://www.polk-county.net/business/procurement/. It is the sole responsibility of the proposers to check the website to ensure that all available information has been received prior to submitting a proposal.

CODE OF ETHICS

If any proposer violates or is a party to a violation of the code of ethics of Polk County or the State of Florida, with respect to this proposal, such proposer may be disqualified from performing the work described in this proposal or from furnishing the goods or services for which the proposal is submitted and shall be further disqualified from bidding on any future proposals for work, goods, or services for the County.

DRUG FREE WORKPLACE

Preference shall be given to businesses with Drug Free Workplace (DFW) programs. Whenever two or more proposals, which are equal with respect to price, quality and service, are received by the County for the procurement of commodities or contractual services, a proposal received from a business that has provided a statement that it is a DFW shall be given preference in the award process.

APPLICABLE LAWS AND COURTS

This RFP and any resulting agreements shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, State of Florida or the Middle District of Florida, Hillsborough

County, Florida. The proposer shall comply with all applicable federal, state and local laws and regulations.

CONTRACT

All contracts are subject to final approval of the Polk County Board of County Commissioners or County Manager, as applicable. Persons or Contractors which incur expenses or change position in anticipation of a contract prior to the Board's approval do so at their own risk.

PROPOSAL ACCEPTANCE PERIOD

A proposal shall be binding upon the offeror and irrevocable by it for one hundred and twenty (120) calendar days following the proposal opening date. Any proposal in which offeror shortens the acceptance period may be rejected.

ADDITION/DELETION

The County reserves the right to add to or delete any item from this proposal or resulting agreements when deemed to be in the best interest of the County.

INVOICING AND PAYMENT: The successful proposer shall submit a properly certified invoice to the County at the contract prices. **An original invoice shall be submitted to the appropriate User Division.** The proposer shall include the contract number and/or the purchase order number on all invoices. By submitting an invoice, the proposer's Project Manager or any authorized officer is attesting to the correctness and accuracy of all charges. Invoices will be processed for payment when approved by the appropriate Division's Project Manager or designee. The County's payment of an invoice shall not constitute evidence of the County's acceptance of the Proposers performance of the Service or the County's acceptance of any work.

PROPRIETARY INFORMATION

In accordance with Chapter 119 of the Florida Statutes (Public Records Law) and except as may be provided by other applicable State and Federal Law, all proposers should be aware that Request for Proposals and the submittals thereto are in the public domain. However, the proposers are required to identify specifically any information contained in their proposals which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, citing specifically the applicable

exempting law. Proposers should provide a redacted copy of proposal with submittal, or must provide within thirty (30) days from the Proposal due date.

All proposals received from proposers in response to this Request for Proposal will become the property of the County and will not be returned to the proposers. In the event of contract award, all documentation produced as part of the contract will become the exclusive property of the County.

REVIEW OF PROPOSAL FILES

In accordance with Chapter 119.071 of the Florida Statutes, the submittals received for this Request for Proposal are exempt from review for thirty (30) days after the Bid Opening Date or at Recommendation of Award, whichever event occurs first.

Should the RFP be cancelled and re-solicited for any reason, proposal submittals shall remain exempt from disclosure for a period not to exceed twelve (12) months or at Recommendation of Award of the subsequent solicitation.

RFP PROTEST: Any proposer desiring to file a protest, with respect to a recommended award of any RFP, shall do so by filing a written protest. The written protest must be in the possession of the Procurement Division within three (3) working days of the Notice of Recommended Award mailing date. All proposers who submitted a proposal will be sent a Notice of Recommended Award, unless only one proposal was received.

A copy of the protest procedures may be obtained from the Polk County Procurement Division or can be downloaded from the County's website at https://www.polk-county.net/business/procurement/protest-procedures/.

FAILURE TO FOLLOW PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY POLK COUNTY, FLORIDA, SHALL CONSTITUTE A WAIVER OF THE PROPOSER'S RIGHT TO PROTEST AND ANY RESULTING CLAIM.

UNAUTHORIZED ALIEN(S)

The vendor agrees that unauthorized aliens shall not be employed nor utilized in the performance of the requirements of this solicitation. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the

Immigration and Naturalization Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral termination of this Agreement by the County. As part of the response to this solicitation, the successful Contractor will complete and submit the attached form "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS."

EMPLOYMENT ELIGIBILITY VERIFICATION (E-Verify)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

LIMITATIONS

The County reserves the right to revise, amend or withdraw this proposal at any time to protect its interest. Proposers will not be compensated by the County for costs incurred in preparation of responses to this RFP.

ATTORNEY'S FEES AND COSTS: Each party shall be responsible for its own legal and attorney's fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorney's fees, costs and expenses incurred for any appellate or bankruptcy proceedings.

Prohibition Against Considering Vendor Interests: In accordance with Section 287.05701, Florida Statutes, the County may not (i) request documentation of or consider a Vendor's social, political, or ideological interests when determining if the Vendor is a responsible vendor; or (ii) give preference to a Vendor based on the Vendor's social, political, or ideological interests.

PUBLIC RECORD LAWS

(a)The Contractor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Contractor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Contractor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Contractor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Contractor or keep and maintain public records required by the County to perform the service. If the Contractor transfers all public records to the County upon completion of this Agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of this Agreement, the Contractor shall meet all applicable

requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST
BARTOW, FL 33830
TELEPHONE: (863) 534-7670
EMAIL: RMLO@POLK-COUNTY.NET

Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s)

(I) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(II) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and
(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

SUPPLEMENTAL CONDITIONS

Breach During Emergency Recovery Period. Pursuant to §252.505, Fla. Stat, in the event this Agreement concerns goods or services related to a natural emergency, Vendor agrees that if Vendor breaches this Agreement during the Emergency Recovery Period, then the County shall be entitled to (a) a payment of $5000, and (b) recovery of damages, which may take the form of actual and consequential damages or liquidated damages. The term "Emergency Recovery Period" means a one-year period that begins on the date the Governor of Florida initially declared a state of emergency for a natural emergency. This provision shall survive the termination of this Agreement.

FEDERAL CLAUSES

The County may seek funding reimbursement for all or a portion of the services provided under this Agreement from FEMA Public Assistance. In accordance with the federal procurement standards at 2 C.F.R. sections 200.317 through 200.327 the following clauses are incorporated in this bid, any resulting award with the prime Vendor, and any resulting contracts between the prime Vendor and sub-contractors and material suppliers. The following conditions are supplemental to the General Terms and Conditions. Where there is conflict, these Supplemental Conditions prevail unless the General Terms and Conditions are stricter.

Equal Employment Opportunity. (Only applicable to construction bids)

During the performance of this Contract, the Contractor agrees as follows:

(1) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available

to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.

(3) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract/Purchase Order or with any of the said rules, regulations, or orders, this contract/Purchase Order may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States.

Contract Work Hours and Safety Standards Act.

(1) Overtime requirements. Neither the Contractor, nor any subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in

excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section the Contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

(3) Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

(4) Subcontracts. The Contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

Clean Air Act and the Federal Water Pollution Control Act.

Clean Air Act

(1) The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

(2) The Contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the State of Florida Department of Economic Opportunity, US Department of Housing and Urban Development, and the appropriate Environmental Protection Agency Regional Office.

(3) The Contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by US Department of Housing and Urban Development.

Federal Water Pollution Control Act

(1) The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

(2) The Contractor agrees to report each violation to the County and understands and agrees that the (County will, in turn, report each violation as required to assure notification to the Florida Department of Economic Opportunity, US Department of Housing and Urban Development, and the appropriate Environmental Protection Agency Regional Office.

(3) The Contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by US Department of Housing and Urban Development.

Debarment and Suspension. (Exhibit "A")

(1) This Contract/Purchase Order is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the Contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

(2) The Contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(3) This certification is a material representation of fact relied upon by Polk County. If it is later determined that the Contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the Florida Division of Management and the County, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

(4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract or purchase order that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of $100,000 or more shall file the required certification (attached hereto as Exhibit "B"). Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

Procurement of Recovered Materials.

(1) In the performance of this Contract/Purchase Order, the Contractor shall to the greatest extent practicable and consistent with law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are biobased, or are energy and water efficient; and are sustainable. Additionally, Contractors shall make maximum use of products containing recovered materials that are EPA- designated items unless the product cannot be acquired—

(i) Competitively within a timeframe providing for compliance with the contract performance schedule;

(ii) Meeting contract performance requirements; or

(iii) At a reasonable price.

(2) Information about this requirement, along with the list of EPA-designate items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program."

Domestic Preference

In accordance with 2 CFR §200.322, to the greatest extent practicable and consistent with law under a Federal award, the County must provide a preference for the purchase acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section:

(1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

(2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Affirmative Action.

In accordance with 2 CFR §200.321, the County is committed to taking all necessary steps to assure that minority businesses, women's business enterprises, veteran-owned businesses and labor surplus area firms are used when possible. The Contractor shall also take such affirmative steps in the selection of its subcontractors, laborers and materialmen. Affirmative steps include:

(1) Placing qualified small and minority businesses, women's business enterprises, and veteran-owned businesses on solicitation lists;

(2) Assuring that small and minority businesses, women's business enterprises, and veteran-owned businesses are solicited whenever they are potential sources;

(3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses,

women's business enterprises, and veteran-owned businesses;

(4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, women's business enterprises, and veteran-owned businesses; and

(5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Access to Records. The following access to records requirements apply to this Purchase Order:

(1) The Contractor agrees to provide the Florida Department of Economic Opportunity, Polk County, the US Department of Housing and Urban Development Administrator, the Comptroller General of the United States, or any of their authorized representative's access to any books, documents, papers, and records of the Contractor which are directly pertinent to this Purchase Order for the purposes of making audits, examinations, excerpts, and transcriptions.

(2) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

(3) The Contractor agrees to provide the US Department of Housing and Urban Development Administrator or his authorized representative's access to construction or other work sites pertaining to the work being completed under the Purchase Order."

DHS Seal, Logo, and Flags. The Contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre- approval.

Compliance with Federal Law, Regulations, and Executive Orders. This is an acknowledgement that US Department of Housing and Urban Development financial assistance will be used to fund the Purchase Order only. The Contractor will comply will all applicable federal law, regulations, executive orders, US Department of Housing and Urban Development policies, procedures, and directives.

No Obligation by Federal Government. The Federal Government is not a party to this Purchase Order and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from this Purchase Order.

Program Fraud and False or Fraudulent Statements or Related Acts.

The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this Purchase Order.

Default and Remedy

Process. If the Contractor materially defaults in the timely performance of any Contract obligation, or if the Contractor is otherwise in material default of the Contract, including, without limitation, the Contractor's failure to timely deliver any portion, or the entirety, of the Project Work in accordance with the Contract documents, then the County shall have the right to (i) with or without terminating the Contract, immediately call in any bonds or other form of security, and engage other Contractors or providers at the

Contractor's sole cost and expense to provide those unperformed or deficient Contract obligations of the Contractor; (ii) set-off the monetary amount of any and all damages arising therefrom, whether direct or indirect, actual or liquidated, from the amounts due Contractor pursuant to the Contract documents, (iii) immediately terminate the Contract by delivering written notice to the Contractor, and (iv) pursue any and all remedies available in law, equity, and under the Contract, including, without limitation, the recovery of any increased cost to the County to complete the Project Work due to the loss of CDBG-MIT funding caused, directly or indirectly, by the Contractor's delay. Upon any such termination pursuant to this Section, the County shall pay the Contractor the full amount due and owing for all services properly performed through the date of the Contract termination, less any amount subject to the County's right of set-off, and all liability of the County to the Contractor shall cease.

Certain Material Defaults.

Among other matters, including without limitation, the Contractor's failure to timely deliver any portion, or the entirety, of the Project Work in accordance with the Contract documents, as described immediately above, any of the following shall constitute the Contractor's material default of the Contract: the appointment of a receiver to take possession of all or substantially all of the Contractor's assets, a general assignment by the Contractor for the benefit of creditors, or any action taken by or suffered by Contractor under any insolvency or bankruptcy act; or the Contractor is convicted of a public entity crime, is determined to have violated federal or state law prohibiting discrimination as stated in Section 287.134, Florida Statutes, or is prohibited from performing work for or transacting business with the County pursuant to Section 287.133 or to Section 287.134, Florida Statutes; or an assignment of the Contract made without the express written consent of the County; or the submission of a false certification to the County or engagement in prohibited business operations, both as described in the Contract Documents.

Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

In accordance with 2 CFR §200.216 and Appendix II to Part 200, subsection (K), no funding or services provided pursuant to or in connection with this Contract, shall in any way be used to:

(1) Procure or obtain;

(2) Extend or renew a contract to procure or obtain; or

(3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115–232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).

(i) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).

(ii) Telecommunications or video surveillance services provided by such entities or using such equipment.

(iii) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

Proposers Incorporation Information
(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: _____

DBA/Fictitious Name (if applicable): _____

TIN #: _____

Address: _____

City: _____

State: _____

Zip Code: _____

County: _____

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: _____

Phone Number: _____

Cell Phone Number: _____

Email Address: _____

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☐ Corporation
- ☐ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: _____

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

Drug-Free Workplace Form

(Submittal Page)

The undersigned vendor in accordance with Florida Statue 287.087 hereby certifies that, (Name of the Business): _____ does:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation programs, employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under this RFP a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under this RFP, the employee will abide by the terms of the statement and will notify the employer of any conviction of, plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Vendor Signature: _____

Date: _____

EXHIBIT 1
DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Contractor submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Contractor. The Contractor is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Contractor has identified under Tab 4. Surveys should correlate to all projects identified under Tab 4.

If more surveys are included, Procurement will only use those identified under Tab 4.

1. The Contractor shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (Debris Removal Services for Hillsborough County 2024), Etc.
COST OF SERVICES	Cost of services ($3,000,000)
DATE COMPLETE	Date when the services were completed. (i.e. 5/31/2024)

2. The Contractor is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Contractor is responsible for sending out a performance survey to the clients that have been identified under Tab 4. The survey can be found on the next page.
2. The Contractor should enter the past clients' contact information, and project information on each survey form for each reference. The Contractor should also enter their name as the Contractor being surveyed.
3. The Contractor is responsible for ensuring all references/surveys are included in their submittal under Tab 7
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 26-011, Disaster Debris Removal Services

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Contractor)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Contractor /individual again) and 1 representing that you were very unsatisfied (and would never hire the Contractor /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Ability to communicate with Debris Monitoring Contractor	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Close out process	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 26-001, Disaster Debris Removal Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization, this _____ day of _____, 20__, by _____(*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: _____

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this _____ day of _____, 20__.

ATTEST:	**CONTRACTOR:**
By: _____	By: _____
PRINTED NAME: _____	PRINTED NAME: _____
Its: _____	Its: _____

EXHIBIT "A"

CERTIFICATIONS REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS

For all awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities, the Offeror must complete and sign the following:

The Offeror certifies, to the best of its knowledge and belief, that-

(1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

(2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(3) This certification is a material representation of fact relied upon by Polk County, a political subdivision of the State of Florida (the "County"). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the Florida Division Emergency Management, the County, and the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

(4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

SIGNATURE: _____

COMPANY NAME:_____

DATE:_____

EXHIBIT "B"

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

(To be submitted with each bid or offer exceeding $100,000)

The undersigned _____ (Contractor) certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form- LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, _____ , certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.

Signature of Contractor's Authorized Official _____

Name and Title of Contractor's Authorized Official_____

Date _____

Authorized Signature: ATTACHMENT A

I understand that the terms, conditions and pricing within this contract may be used by any of the public agencies located within Polk County.

_____
Signature

_____
Printed Name

_____
Title

_____ _____
Company Name Phone Number

_____
Address

_____
City, State, Zip

Attachment B

PROPOSAL PRICE SHEETS
DISASTER DEBRIS REMOVAL SERVICES

THE FOLLOWING ARE SUBMITTED BY THE BIDDER FOR THE PURPOSE OF:

A. ARRIVING AT AN ESTIMATED TOTAL BID PRICE

B. ESTABLISHING PRICE FACTORS TO BE UTILIZED IN ADJUSTING THE ESTIMATED TOTAL PRICE RESULTING FROM MODIFICATION(S) ISSUED OR ANNUAL RENEWALS.

CLARIFICATION OF PAY ITEMS:

A. Disposal costs at final site as designated by the County shall be the responsibility of the County.

B. Mileage noted in the Price Sheet shall be based on a one-way haul distance.

C. Line Item 2: Work consists of the demolition, collection, transportation, and disposal of eligible C&D debris to an approved TDSRS or hazardous waste final site. Demolition of structures and debris removal shall be calculated at a cubic yard or tonnage rate.

D. Line Item 6: The Contractor shall invoice the County for hazardous stump removal, backfilling, and hauling to the TDSRS utilizing the categories noted.

Attachment B

Column I Item No.	Column II Description	Column III UoM	Column IV Unit Price	Column V UoM	Column VI Unit Price
	Level 1: 0 - 50,000 CY of Debris				
	Gathering, pick-up, and hauling debris to TDSRS				
	A. 0 - 20 miles	CY		TN	
1	B. Over 20 miles	CY		TN	
	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site				
	A. 0 - 20 miles	CY		TN	
2	B. Over 20 miles	CY		TN	
	Site management and processing of debris at TDSRS				
	A. Grinding	CY		TN	
3	B. Burning	CY		TN	
	Removal of eligible leaning trees and eligible hanging limbs				
	A. 2" - 12.99" diameter tree	EA		TN	
	B. 13" - 24.99" diameter tree	EA		TN	
	C. 25" - 36.99 diameter tree	EA		TN	
	D. 37" - 48.99" diameter tree	EA		TN	
	E. 49" and greater diameter tree	EA		TN	
4	F. Removal of all hanging limbs per tree	EA		TN	
	Loading and hauling processed debris from TDSRS to final disposal site				
	A. 0 - 40 miles	CY		TN	
5	B. Over 40 miles	CY		TN	
	Hazardous stumps				
	A. 24.01" - 36.99" diameter	EA			
	B. 37" - 48.99" diameter	EA			
6	C. 49" and greater diameter	EA			
7	Dead animal collection, transportation, and disposal	LB			
8	Removal, transport, and disposal of eligible household hazardous waste	LB			
9	Removal, transport, and disposal of disaster generated hazardous waste	LB			
	Level 2: 50,000 - 200,000 CY of Debris				
	Gathering, pick-up, and hauling debris to TDSRS				
	A. 0 - 20 miles	CY		TN	
1	B. Over 20 miles	CY		TN	
	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site				
	A. 0 - 20 miles	CY		TN	
2	B. Over 20 miles	CY		TN	

	Site management and processing of debris at TDSRS				
	A. Grinding	CY		TN	
3	B. Burning	CY		TN	
	Removal of eligible leaning trees and eligible hanging limbs				
	A. 2" - 12.99" diameter tree	EA		TN	
	B. 13" - 24.99" diameter tree	EA		TN	
	C. 25" - 36.99 diameter tree	EA		TN	
	D. 37" - 48.99" diameter tree	EA		TN	
	E. 49" and greater diameter tree	EA		TN	
4	F. Removal of all hanging limbs per tree	EA		TN	
	Loading and hauling processed debris from TDSRS to final disposal site				
	A. 0 - 40 miles	CY		TN	
5	B. Over 40 miles	CY		TN	
	Hazardous stumps				
	A. 24.01" - 36.99" diameter	EA			
	B. 37" - 48.99" diameter	EA			
6	C. 49" and greater diameter	EA			
7	Dead animal collection, transportation, and disposal	LB			
8	Removal, transport, and disposal of eligible household hazardous waste	LB			
9	Removal, transport, and disposal of disaster generated hazardous waste	LB			
	Level 3: Greater than 200,000 CY of Debris				
	Gathering, pick-up, and hauling debris to TDSRS				
	A. 0 - 20 miles	CY		TN	
1	B. Over 20 miles	CY		TN	
	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site				
	A. 0 - 20 miles	CY		TN	
2	B. Over 20 miles	CY		TN	
	Site management and processing of debris at TDSRS				
	A. Grinding	CY		TN	
3	B. Burning	CY		TN	
	Removal of eligible leaning trees and eligible hanging limbs				
	A. 2" - 12.99" diameter tree	EA		TN	
	B. 13" - 24.99" diameter tree	EA		TN	
	C. 25" - 36.99 diameter tree	EA		TN	
	D. 37" - 48.99" diameter tree	EA		TN	
	E. 49" and greater diameter tree	EA		TN	
4	F. Removal of all hanging limbs per tree	EA		TN	
5	Loading and hauling processed debris from TDSRS to final disposal site				

	A. 0 - 40 miles	CY		TN	
	B. Over 40 miles	CY		TN	
	Hazardous stumps				
	A. 24.01" - 36.99" diameter	EA			
	B. 37" - 48.99" diameter	EA			
6	C. 49" and greater diameter	EA			
7	Dead animal collection, transportation, and disposal	LB			
8	Removal, transport, and disposal of eligible household hazardous waste	LB			
9	Removal, transport, and disposal of disaster generated hazardous waste	LB			

EQUIPMENT TYPE WITH OPERATOR	HOURLY RATE
Air Curtain Burner, Self-Contained System	
Bobcat Loader	
50' Bucket Truck	
Crash Truck with Impact Attenuator	
Dozer, Tracked, D3 or Equivalent	
Dozer, Tracked, D4 or Equivalent	
Dozer, Tracked D5 or Equivalent	
Dozer, Tracked D8 or Equivalent	
Dump Truck, 16 +/- CY	
Dump Truck, 20 +/- CY	
Dump Truck, 38 +/- CY	
Generator, 5.5 kW, List kW Capacity	
Generator, 200 kW, List kW Capacity	
Generator, 2,500kW, List kW Capacity	
Light Plant with Fuel and Support	
Grader with 12' Blade	
Hydraulic Excavator, 1.5CY	
Hydraulic Excavator, 2.5CY	
Knuckleboom Loader	
Lowboy Trailer with Tractor	
Mobile Crane up to 15 Ton	
Pump, 95 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	
Pump, 200 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	

Pump, 650 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	
Vac Truck (Mist Capacity), List Capacity	
Pickup Truck, 1 Ton	
Skid-Steer Loader, 1,000 LB Capacity	
Skid-Steer Loader, 2,000 LB Capacity	**Hourly Rate**
Tub Grinder, 800-1,000 HP	
Truck, Flatbed	
Articulated, Telescoping Scissor Lift for Tower, 15 HP/ 37 FT Lift	
Water Truck, 2,500 Gallon (Non-Potable, Dust Control and Pavement Maintenance)	
Wheel Loader, 3.0 CY, 152 HP	
Wheel Loader, 4.0 CY, 200 HP	
Wheel Loader-Backhoe, 1.5 CY, 95 HP	
Other - Please List	

LABOR CATEGORY	**HOURLY RATE**
Operations Manager with Cell Phone and .5 Ton Pickup or larger	
Crew Foreman with Cell Phone and 1 Ton Equipment Truck or larger with Small Tools and Miscellaneous Supplies in Support of Crew	
Tree Climber/Chainsaw and Gear	
Laborer with Chain Saw	
Laborer with Small Tools, Traffic Control, or Flag person	
Bonded and Certified Security Personnel	
Other - Please List	

***For items not listed, the County will only pay FEMA approved rates**
**Hourly rates cannot exceed FEMA approved rates

FEMA
DISASTER ASSISTANCE POLICY

I. TITLE: Hazardous Stump Extraction and Removal Eligibility

II. DATE: MAY 15 2007

III. PURPOSE:

Establish criteria used to reimburse applicants for removing eligible hazardous stumps from public or, where authorized, private property.

IV. SCOPE AND AUDIENCE:

The policy is applicable to all major disasters and emergencies declared on or after the date of publication. It is intended for all personnel involved in the administration and execution of the Public Assistance Program, including applicants.

V. AUTHORITY:

Sections 403 and 407 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5206, as amended.

VI. BACKGROUND:

Public Assistance regulations authorize reimbursement for the removal of debris from public and private land when it is in the public interest. Such removal is in the public interest when it is necessary to: eliminate immediate threats to life, public health and safety, or eliminate immediate threats of significant damage to improved public or private property; or to ensure economic recovery of the affected community to the benefit of the community at large. Trees that are uprooted during a disaster event such that all or part of their roots are exposed may pose an immediate threat to public health and safety.

VII. POLICY:

A. When a disaster event uproots a tree or stump (i.e., 50% or more of root ball is exposed) on a public right-of-way, improved public property or improved property owned by certain private nonprofit organizations, and the exposed root ball poses an immediate threat to life, public health and safety, FEMA may provide supplemental assistance to remove, transport, dispose, and provide fill for the root cavity of an eligible uprooted tree or stump. The Federal Emergency Management Agency (FEMA) will reimburse applicants reasonable costs for this type of work only when uprooted stumps are more than 24 inches in diameter (measured two feet from the ground), with the consensus of the Applicant and the State, and is approved in

advance by FEMA, using the attached Hazardous Stump Worksheet.

1. If it is necessary to remove an uprooted stump before it can be inspected by FEMA because it poses a threat that must be dealt with immediately, the applicant must submit documentation, to FEMA including photographs, that establishes its location on public property, specifics on the threat, stump diameter measured two feet up the trunk from the ground, quantity of material to fill the hole, and any special circumstances.

2. FEMA will reimburse applicants for extraction, transport and disposal of stumps with a diameter of 24 inches or smaller at the unit cost rate for regular vegetative debris, using the attached Stump Conversion Table, as such stumps do not require special equipment.

3. FEMA will reimburse applicants at the unit cost rate (usually cubic yards) for normal debris removal for all stumps, regardless of size, placed on the rights-of-way by others (i.e., contractors did not extract them from public property or property of eligible Private Non Profit organization). In such instances, applicants do not incur additional cost to remove these stumps because the same equipment that is used to pick up "regular" debris can be used to pick-up these stumps.

4. If an applicant incurs additional costs in picking up large stumps (over 24 inches in diameter) from rights-of-way, it should complete the Hazardous Stump Worksheet and present documentation to FEMA in advance for consideration.

5. Stumps with less than 50% of their root ball exposed should be cut flush at ground level and the cut portion included with regular vegetative debris.

6. Straightening or bracing of trees is eligible for reimbursement if it is less costly than removal and disposal. Applicant must provide a cost analysis showing cost effectiveness.

VIII. ORIGINATING OFFICE: Disaster Assistance Directorate (Public Assistance Division)

IX. SUPERSESSION: This policy supersedes Recovery Policy Number 9523.11, Hazard Stump Removal and Extraction Eligibility dated May 6, 2006.

X. REVIEW DATE: Three years from the date of publication.

David Garratt
Acting Assistant Administrator
Disaster Assistance Directorate

Hazardous Stump Worksheet

Applicant: _____ Date: _____

Applicant Representative: _____ Signature: _____

FEMA Representative (if available) _____ Signature: _____

State Representative (if available): _____ Signature: _____

	Physical Location (i.e., Street address, road, cross streets, etc.)	Description of Facility (ROW, Park, City Hall, etc.)	Hazard		GPS (decimal degrees, 00.000000)		Tree Size (Diameter)	Eligible		Fill For Debris Stumps	Comments (See attached sketch, photo, etc.)
			Yes	No	Latitude (N)	Longitude (W)		Yes	No	CY	
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											

Stump Conversion Table

Diameter to Volume Capacity

The quantification of the cubic yards of debris for each size of stump in the following table was derived from FEMA field studies conducted throughout the State of Florida during the debris removal operations following Hurricanes Charley, Frances, Ivan and Jeanne. The following formula is used to derive cubic yards:

$$\frac{[(\text{Stump Diameter}^2 \times 0.7854) \times \text{Stump Length}] + [(\text{Root Ball Diameter}^2 \times 0.7854) \times \text{Root Ball Height}]}{46656}$$

0.7854 is one-fourth Pi and is a constant.
46656 is used to convert cubic inches to cubic yards and is a constant

The formula used to calculate the cubic yardage used the following factors, based upon findings in the field:

- Stump diameter measured two feet up from ground
- Stump diameter to root ball diameter ratio of 1:3.6
- Root ball height of 31"

Stump Diameter (Inches)	Debris Volume (Cubic Yards)	Stump Diameter (Inches)	Debris Volume (Cubic Yards)
6	0.3	46	15.2
7	0.4	47	15.8
8	0.5	48	16.5
9	0.6	49	17.2
10	0.7	50	17.9
11	0.9	51	18.6
12	1	52	19.4
13	1.2	53	20.1
14	1.4	54	20.9
15	1.6	55	21.7
16	1.8	56	22.5
17	2.1	57	23.3
18	2.3	58	24.1
19	2.6	59	24.9
20	2.9	60	25.8
21	3.2	61	26.7
22	3.5	62	27.6
23	3.8	63	28.4
24	4.1	64	29.4
25	4.5	65	30.3
26	4.8	66	31.2
27	5.2	67	32.2
28	5.6	68	33.1
29	6	69	34.1
30	6.5	70	35.1
31	6.9	71	36.1
32	7.3	72	37.2
33	7.8	73	38.2
34	8.3	74	39.2
35	8.8	75	40.3
36	9.3	76	41.4
37	9.8	77	42.5
38	10.3	78	43.6
39	10.9	79	44.7
40	11.5	80	45.9
41	12	81	47
42	12.6	82	48.2
43	13.3	83	49.4
44	13.9	84	50.6
45	14.5		

Attachment D

EVENT PERFORMANCE BOND

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS: That _____, as Principal, and _____ as Surety, located at _____ (Business Address) are held and firmly bound unto Polk County, a political subdivision of the State of Florida, as Obligee, in the sum of Dollars ($_____) in lawful currency of the United States, for the payment whereof we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS BOND is that if the Principal:

Promptly, faithfully, efficiently and fully performs all work, services, duties and obligations set forth and described in that certain purchase order dated _____, 20__ (the "Purchase Order") between Principal and Obligee for performance of debris removal at any County location arising from damage caused by a disaster event, at the times and in the manner prescribed in the Purchase Order; and

Pays Obligee all losses, damages (liquidated or actual), expenses, costs, and attorney's fees, including, without limitation, costs and attorney's fees on appeal, that Obligee sustains resulting directly or indirectly from any breach or default by Principal under the Purchase Order; and

Performs the guarantee of all work and materials furnished under the Purchase Order for the time specified therein; and

Satisfies all claims and demands incurred under the Purchase Order, and fully indemnifies and holds harmless the Obligee from all costs and damages which it may suffer by reason or failure to do so;

then the Surety shall have no obligation under this Performance Bond.

In the event that the Principal shall fail to perform any of the terms, covenants and conditions of the Purchase Order during the period in which this Performance Bond is in effect, the Surety shall remain liable to the Obligee for all such loss or damage (including reasonable attorney's fees and costs and attorney's fees on appeal) resulting from any failure to perform up to the amount of the sum stated above.

In the event that the Surety fails to fulfill its obligations under this Performance Bond, then the Surety shall also indemnify and hold the Obligee harmless from any and all loss, damage, cost and expense, including reasonable attorney's fees and costs for all trial and appellate proceedings, resulting directly or indirectly from the Surety's failure to fulfill its obligations hereunder. This paragraph shall survive the termination or cancellation of this Performance Bond.

The Surety, for value received, hereby stipulates and agrees that its obligations hereunder shall be direct and immediate and not conditional or contingent upon the Obligee's pursuit of its remedies against Principal, shall remain in full force and effect notwithstanding (i) amendments or modifications to the Purchase Order entered into by Obligee and Principal without the Surety's knowledge or consent (ii) waivers of compliance with or any default under the Purchase Order granted by Obligee to Principal without the Surety's knowledge or consent, or (iii) the discharge of Principal from its obligations under the Purchase Order as a result of any proceeding initiated under the Bankruptcy code of 1978, as the same may be amended, or any similar state or federal law, or any limitation of the liability or Principal or its estate as a result of any proceeding.

Any changes in or under the Purchase Order and compliance or non-compliance with any formalities connected with the Purchase Order or the changes shall not affect Surety's obligation under this Performance Bond. The Principal shall notify the Surety of all such changes.

Reference is hereby made to Section 255.05, Florida Statutes, and to the notice and time limitation provisions thereof.

IN WITNESS WHEREOF, this instrument is executed this _____ day of _____, 20__.

ATTEST:

PRINCIPAL: _____

BY: _____ (Authorized Signature (Principal)

Printed Name: _____

Title of Person Signing Above: _____

Witness: _____

Witness: _____

ATTEST:

SURETY: _____

Attorney in Fact

Printed Name: _____

Business Address: _____

Witness: _____

Witness: _____

NOTE: Date of the Performance Bond must not be prior to date of Purchase Order. If Contractor is Partnership, all partners should execute Bond.

Important: Surety companies executing Bonds must appear on the Treasury Department's most current list (Circular 570 as amended) and be authorized to transaction business in the State of Florida. Attach a certified copy of Power-of-Attorney appointing individual Attorney-in-Fact for execution of Performance Bond on behalf of Surety.

Attachment "E"

Date:
Company Name:
Address:
Project Manager:
RE: Conditional Notice to Proceed for Disaster Debris Removal Services Agreement

This letter serves as Roads and Drainage's Conditional Notice to Proceed (CNTP) to begin the mobilization process to commence work relative to the above referenced Agreement. This NTP is limited to the scope of work for storm _____ in accordance with the Agreement and further detailed below:

Please attach a list of services and estimated cost here.

A performance bond in the amount of $1,000,000 meeting the contract requirements should be emailed to Ken Brush, Procurement Contracts Manager (kenbrush@polk-county.net) before the work starts. The original performance bond should be delivered within seven (7) business days from the date above to Polk County Procurement, 330 West Church Street, Room 150, Bartow, Florida 33830, Attn: Ken Brush (863)534-6727. Please attach a copy to this Notice.

Please acknowledge receipt and acceptance of this notice by signing in the space provided below.

Cordially,

Roads and Drainage _____
(Authorized signature, tile, and date)
I acknowledge receipt of this Notice on:_____(date)

Name of the Authorized Company Representative: _____

Authorized Signature: _____

Draft Agreement

DISASTER DEBRIS REMOVAL SERVICES AGREEMENT

THIS DISASTER DEBRIS REMOVAL SERVICES AGREEMENT (the "Agreement") is entered into as of the Effective Date (defined in Section 1, below) by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida, 33830, and _____ (the "Contractor"), a _____ corporation, at _____, and whose Federal Employer Identification Number is _____ _____.

WHEREAS, the Contractor has considerable expertise in disaster debris removal services; and

WHEREAS, the County desires to employ the Contractor to provide disaster debris removal services to Polk County; and

WHEREAS, the County has solicited for these Contractor services via an advertised request for proposal ("RFP 26-011") and has received numerous responsive proposals thereto; and

WHEREAS, after review and consideration of all responsive proposals, the County intends to engage the Contractor to provide it the disaster debris removal services; and

WHEREAS, the Contractor is able and agreeable to providing the County the Contractor services and represents that it is competent, qualified, capable and prepared to do so according to the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the County and the Contractor hereby agree, as follows:

1.0 **Effective Date; Term**

1.1 This Agreement shall take effect on the date (the "Effective Date") of its execution by the County.

1.2 The term of this Agreement shall be for a five (5) year time period, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

2.0 **Contractor Services**

2.1 The County does hereby retain the Contractor to furnish those services and to perform those tasks (collectively, the "Services") as further described in (i) the County's Request for Proposals RFP #26-011, to include all attachments and addenda, (ii) the Contractor's responsive proposal,

and (iii) Scope of Services thereto (collectively, (i), (ii), and (iii) are "RFP 26-011"), all of which are incorporated into this Agreement by this reference, attached hereto as a composite Exhibit "A" and made a part of this Agreement.

3.0 **Compensation**

3.1 General

3.1.1 In consideration for its providing the Services, during the Agreement Term the County shall pay the Contractor a fee that shall not exceed the amounts stated in Exhibit "B", which is attached hereto and made a part of this Agreement. The Compensation Schedule identifies all billable services pursuant to this Agreement and the associated amount the County will pay the Contractor for Services performed. The County is not obligated to pay the Contractor a fee for any work performed or Services provided not listed on the Compensation Schedule. The rates shown on the Compensation Schedule may be increased annually by written authorization of the Procurement Director following the one-year anniversary of the Effective Date, when it is in the best interest of the County. Rate increases will be determined by the appropriate price index as approved by the Procurement Director. No action by the Board of County Commissioners will be necessary for such rate increases

3.1.2 All the Contractor's invoices for payment must reference the Agreement and must be submitted using a form approved by the County Auditor.

3.1.3 The Contractor shall attach all appropriate cost substantiations to the invoice and shall deliver the invoices to:

Roads and Drainage Division
3000 Sheffield Road
Winter Haven, Florida 33880

3.1.4 The Contractor will clearly state "Final Invoice" on the Contractor's final/last billing for the Services rendered to the County. The Contractor's submission of a Final Invoice is its certification that all Services have been properly performed and all charges and costs have been invoiced to the County. This account will be closed upon the County's receipt of a Final Invoice. The Contractor hereby waives any charges not properly included on its Final Invoice.

3.1.5 The County's payment of the Final Invoice shall not constitute evidence of the County's acceptance of the Contractor's performance of the Service or the County's acceptance of any work.

3.1.6 All Contractor's invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Additional supporting documents may be requested by the County and, if so requested, shall be furnished by the Contractor to the County Auditor's satisfaction.

3.1.6 By its submission of an invoice, the Contractor's project manager or designated payroll officer shall be deemed to be attesting to the correctness and accuracy of all charges and requested reimbursements stated in such invoice.

3.2 Reimbursable Expenses

3.2.1 All Contractor requests for payment of out-of-pocket expenses eligible for reimbursement per under the terms of this Agreement shall be reimbursed per the negotiated Scope of Work (Exhibit A-iii) and in accordance with the County's Reimbursable Schedule that is attached hereto as Exhibit "C" and made a part of this Agreement. The Contractor's requests for payment shall include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. To qualify for reimbursement, the Contractor's documentation shall be sufficient to establish that the expense was actually incurred and necessary in the Contractor's performance of the Services in accordance with this Agreement.

3.2.2 Reimbursable Expenses are the actual, pre-approved, expenses incurred directly in connection with the Contractor providing the Services.

4.0 **Contractor's Responsibilities**

4.1 The Contractor shall be responsible for the professional quality, accuracy, competence, methodology, and the coordination of all Services performed pursuant to this Agreement.

4.2 The County's review, approval, acceptance, or payment for any of the Contractor's Services shall not be construed to: (i) operate as a waiver of any rights the County possesses under this Agreement; or (ii) waive or release any claim or cause of action arising out of the Contractor's performance or nonperformance of this Agreement. The Contractor shall be and will always remain liable to the County in accordance with applicable law for any and all damages to the County caused by the Contractor's negligent or wrongful performance or nonperformance of any of the Services to be furnished under this Agreement.

5.0 **Ownership of Documents**

All analyses, reference data, bills, completed reports, or any other form of written instrument or document created or resulting from the Contractor's performance of the Services pursuant to this Agreement shall become the property of the County after payment is made to the Contractor for such instruments or documents.

6.0 **Termination**

6.1 The County may terminate this Agreement, in whole or in part, at any time, either for the County's convenience or because of the failure of the Contractor to fulfill its obligations under this Agreement, subject to the cure period provided in Section 26.0, by delivering written notice to the Contractor. Upon receipt of such notice, the Contractor shall:

6.1.1 Immediately discontinue all affected Services unless the notice directs otherwise, and

6.1.2 Deliver to the County all data, reports, summaries, and any and all such other information and materials of whatever type or nature as may have been accumulated by the Contractor in performing this Agreement, whether completed or in process.

6.2 Unless in dispute or subject to the County's right of set-off or other remedy, the Contractor shall be paid for Services actually rendered to the date of termination.

6.3 The rights and remedies of the County provided for in this Section 6 are in addition and supplemental to any and all other rights and remedies provided by law or under this Agreement.

7.0 **No Contingent Fees**

The Contractor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Contractor to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona fide employee working solely for the Contractor, any fee, commission, percentage, gift, or other consideration contingent upon or resulting from award of or making of the Agreement. For the breach or violation of this provision, the County shall have the right to terminate the Agreement at its sole discretion, without liability and to deduct from the Agreement price, or otherwise recover, the full amount of such fee, commission, percentage, gift, or consideration.

8.0 **Assignment**

The Contractor shall not assign, transfer, or encumber this Agreement, or any interest herein, under any circumstances, without obtaining the prior written consent of the County, which consent may be withheld in the County's exercise of its reasonable discretion.

9.0 **Professional Associates and Subcontractors**

If the Contractor requires the assistance of any professional associates or subcontractors in connection with its providing the Services the Contractor must obtain the prior express written approval of the County, which the County may withhold in its discretion, before any such professional associate or

subcontractor may perform any work for the County. If after obtaining the County's approval the Contractor utilizes any professional associates or subcontractors in the delivery of the Services then the Contractor shall remain solely and fully liable to the County for the performance or nonperformance of all such professional associates and subcontractors. The failure of a professional associate or subcontractor to timely or properly perform any of its obligations to the Contractor shall not relieve the Contractor of its obligations to the County under this Agreement.

10.0 **Indemnification of County**

Contractor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Contractor to comply with applicable laws, rules or regulations, (ii) the breach by Contractor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Contractor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Contractor, its professional associates, subcontractors, agents, and employees provided, however, that Contractor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

11.0 **Insurance Requirements**

The Contractor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Contractor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. The County shall be named as an additional insured on General and Automobile Liability policies. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Polk County. The commercial General Liability Policy shall (by endorsement if necessary) provide contractual liability coverage for the contractual indemnity stated in Section 10, above. All insurance coverage shall be written with a company having an A.M. Best rating of at least the "A" category and size category of VIII. The Contractor's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the Contractor to comply with the provisions of this Section 11, the County may, at its option, upon notice to the Contractor suspend Contractor's

performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Contractor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Contractor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

Comprehensive Automobile Liability Insurance. $2,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired, and non-owned vehicles.

Commercial General Liability. $4,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations:

> Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

Independent Contractors:

> Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

Workers Compensation. The Contractor shall provide, pay for, and maintain workers compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

Pollution Liability Insurance. $1,000,000 including pollution due to automobiles.

Employer's Liability. $1,000,000.

12.0 **Public Entity Crimes**

The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to

Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

13.0 **Non-Discrimination**

The Contractor warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

14.0 **Designation of Party Representatives**

14.1 Upon receipt of a request from the Contractor, the County shall designate in writing one or more of its employees who are authorized to act by and on behalf of the County to transmit instructions, receive information and interpret and define the County's policy and decisions with respect to the Services to be provided pursuant to this Agreement.

14.2 The Contractor shall designate or appoint one or more Contractor representatives who are authorized to act on behalf of and to bind the Contractor regarding all matters involving the conduct of its performance pursuant to this Agreement.

15.0 **All Prior Agreements Superseded**

This document incorporates and includes all prior negotiations, correspondence, conversations, agreements or understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document or its designated exhibits. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

16.0 **Modifications, Amendments or Alterations**

No modification, amendment or alteration in the terms or conditions contained herein shall be effective unless agreed to and executed in writing by both parties to this Agreement in a form acceptable to the County.

17.0 **Independent Contractor**

Nothing stated in this Agreement is intended or should be construed in any manner as creating or establishing a relationship of co-partners between the parties, or as constituting the Contractor (including its officers, employees, and agents) as the agent, representative, or employee of the County for any purpose, or in any manner, whatsoever. The Contractor is to be and shall remain forever an independent contractor with respect to all Services performed under this Agreement. The Contractor shall not pledge the County's credit or make the County a guarantor of payment or surety for any contract, debt, obligation, judgment,

lien or any form of indebtedness and the Contractor shall have no right to speak for or bind the County in any manner.

18.0 **Public Records Law**

(a) The Contractor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Contractor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Contractor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Contractor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Contractor or keep and maintain public records required by the County to perform the service. If the Contractor transfers all public records to the County upon completion of this Agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of this Agreement, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:

RECORDS MANAGEMENT LIAISON OFFICER

POLK COUNTY

330 WEST CHURCH ST.

BARTOW, FL 33830

TELEPHONE: (863) 534-7670

EMAIL: RMLO@POLK-COUNTY.NET

19.0 **Compliance with Laws and Regulations**

In providing all Services pursuant to this Agreement, the Contractor shall abide by all statutes, ordinances, rules, and regulations pertaining to or regulating the provisions of such Services, including those now in effect and hereafter adopted. Any violation of said statutes, ordinances, rules, or regulations shall constitute a material breach of this Agreement and shall entitle the County to terminate this Agreement immediately upon delivery of written notice of termination to the Contractor.

20.0 **Governing Law and Venue**

This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida. Each party shall be responsible for its own attorneys' fees and other legal costs and expenses.

21.0 **Notices**

Whenever either party desires to give notice unto the other, it must be given by written notice, delivered (i) in person, (ii) via registered or certified United States mail, postage prepaid with return receipt requested, or (iii) via nationally recognized overnight delivery service, and addressed to the party for whom it is intended at the place last specified by each party. The place for giving of notice shall remain such until it is changed by written notice delivered in compliance with the provisions of this Section 21. For the present, the parties designate the following as the respective places for giving of notice, to wit:

For County: Roads and Drainage Division
330 West Church Street
Bartow, Florida 33830
Attention: Division Director

For Contractor:

_____

_____

Attention: _____

22.0 Severability

The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement; any void provision shall be deemed severed from the Agreement and the balance of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void. The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

23.0 Annual Appropriations

Contractor acknowledges that during any fiscal year the County shall not expend money, incur any liability, or enter into any agreement which by its terms involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Accordingly, any agreement, verbal or written, the County may make in violation of this fiscal limitation is null and void, and no money may be paid on such agreement. The County may enter into agreements whose duration exceeds one year; however, any such agreement shall be executory only for the value of the services to be rendered which the County agrees to pay as allocated in its annual budget for each succeeding fiscal year. Accordingly, the County's performance and obligation to pay the Contractor under this Agreement is contingent upon annual appropriations being made for that purpose.

24.0 Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

25.0 Contractor Representations

25.1 The Contractor hereby represents and warrants the following to the County:

25.1.1 Contractor is a _____ company that is duly organized and existing in good standing under the laws of the State of _____ with full right and authority to do business within the State of Florida.

25.1.2 Contractor's performance under this Agreement will not violate or breach any contract or agreement to which the Contractor is a party or is otherwise bound, and will not violate any governmental statute, ordinance, rule, or regulation.

25.1.3 Contractor has the full right and authority to enter into this Agreement and to perform its obligations in accordance with its terms.

25.1.4 Contractor now has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

25.1.5 Contractor has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

25.1.6 Contractor has the personnel and experience necessary to perform all Services in a professional and workmanlike manner.

25.1.7 Contractor shall exercise the same degree of care, skill, and diligence in the performance of the Services as provided by a professional of like experience, knowledge and resources, under similar circumstances.

25.1.8 Contractor shall, at no additional cost to County, re-perform those Services which fail to satisfy the foregoing standard of care or which otherwise fail to meet the requirements of this Agreement.

25.1.9 Each individual executing this Agreement on behalf of the Contractor is authorized to do so.

26.0 Default and Remedy

If the Contractor materially defaults in its obligations under this Agreement and fails to cure the same within fifteen (15) days after the date the Contractor receives written notice of the default from the County, then the County shall have the right to (i) immediately terminate this Agreement by delivering written notice to the Contractor, and (ii) pursue any and all remedies available in law, equity, and under this Agreement. If the County materially defaults in its obligations under this Agreement and fails to cure the same within fifteen (15) days after the date the County receives written notice of the default from the Contractor, then the Contractor shall have the right to immediately terminate this Agreement by delivering written notice to the County. Upon any such termination, the County shall pay the Contractor the full amount due and owing for all Services performed through the date of Agreement termination.

27.0 Limitation of Liability

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE CONTRACTOR FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

28.0 Waiver

A waiver by either County or Contractor of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach of this Agreement. The making or acceptance of a payment by either party with the knowledge of the other party's existing default or breach

of the Agreement shall not waive such default or breach, or any subsequent default or breach of this Agreement, and shall not be construed as doing so.

29.0 Attorneys' Fees and Costs

Each party shall be responsible for its own legal and attorneys' fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorneys' fees, costs, and expenses incurred for any appellate or bankruptcy proceedings.

30.0 Force Majeure

Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

31.0 Key Personnel

The Contractor shall notify the County if any of the Contractor's Key Personnel (as defined, below) change during the Term of the Agreement. To the extent possible, the Contractor shall notify the County at least ten (10) days prior to any proposed change in its Key Personnel. At the County's request the Contractor

shall remove without consequence to the County any of the Contractor's contractors, sub-contractors, sub-Contractors, agents or employees and replace the same with an appropriate substitute having the required skill and experience necessary to perform the Services. The County shall have the right to reject the Contractor's proposed changes in Key Personnel. The following individuals shall be considered "Key Personnel:"

Name: _____

Name: _____

Name: _____

Name: _____

32.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

33. No Construction Against Drafter

The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

34. Unauthorized Alien(s)

The Contractor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Contractor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

(THE REMAINDER OF THE PAGE IS LEFT INTENTIONALLY BLANK;
THE AGREEMENT CONTINUES ON THE FOLLOWING PAGE
WITH THE PARTIES SIGNATURES.)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD
CLERK OF THE BOARD

By: _____
Deputy Clerk

Polk County, a political subdivision
of the State of Florida

By: _____
_____, Chairman
Board of County Commissioners

Date Signed By County _____

Reviewed as to form and legal sufficiency:

_____
County Attorney's Office Date

ATTEST:

_____
a _____

By: _____

_____
PRINT NAME

_____
TITLE

By: _____

_____
PRINT NAME

_____
TITLE

Date: _____

SEAL

ACKNOWLEDGEMENT OF FIRM IF A LIMITED LIABILITY COMPANY

STATE OF _____ County OF _____

The foregoing instruments was acknowledged before me by means of ☐ physical presence or ☐online notarization this _____(Date) by _____(Name of officer or agent) as _____(title of officer or agent) of the Company on behalf of the Company, pursuant to the powers conferred upon him/her by the Company. He/she personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____ _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization this _____(Date) by _____ (Name of officer or agent) as _____(title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____ _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF AN INDIVIDUAL

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization this_____(Date) By _____(Name of acknowledging) who personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____ _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A PARTNERSHIP

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____(Date) by _____ (Name of acknowledging partner or agent) on behalf of _____a partnership. He/She personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____ _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I _____(Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

_____
NONGOVERNMENTAL ENTITY

_____
SIGNATURE

_____
PRINT NAME

_____
TITLE

_____
DATE

December 2, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 1
RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

The Proposal Receiving Date has been extended two (2) weeks. The revised Proposal Receiving Date is Wednesday, January 14, 2026, prior to 2:00 p.m.

To receive a copy of the prior awarded submittals for RFP 20-298 and minutes please go the following FTP site: https://ftp3.polk-county.net, you will be prompted for a User ID and Password. The User ID is ***procurevendor*** and the password is ***solicitation.*** After you have logged in to the FTP site, double click on the file folder "**RFP 26-011, Disaster Debris Removal.zip**", select "Open" or "Save As" to download the documents. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polkfl.gov.

Ken Brush
Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature _____
Printed Name: _____
Title: _____
Company: _____

January 9, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 2
RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, January 21, 2026, prior to 2:00 p.m.

Ken Brush
Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature _____
Printed Name: _____
Title: _____
Company: _____

January 16, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 3

RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

Contained within this addendum: Proposal Receiving Date Extension and formal notification that administrative responsibility for this solicitation has been reassigned.

From: Ken Brush
To: Tabatha Shirah
New Point of Contact Email: tabathashirah@polkfl.gov

Effective immediately, all communication related to this solicitation must be directed to Tabatha Shirah at the email address listed above.

The Proposal Receiving Date has been extended two (2) weeks. The revised Proposal Receiving Date is Wednesday, February 4, 2026, prior to 2:00 p.m.

Tabatha Shirah
Senior Procurement Analyst
Procurement Division

This Addendum sheet should be signed and submitted with your submittal.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

January 30, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 4

RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

Contained within this addendum: Questions & Answers and Receiving Date Extension.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, February 11, 2026, prior to 2:00 p.m.

Addendum 5 forthcoming, question deadline has closed.

Tabatha Shirah
Senior Procurement Analyst
Procurement Division

This Addendum sheet should be signed and submitted with your submittal.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 1: If this is a term contract subject to renewal, what is the maximum number of option periods?
Answer 1: The term is 5 years from the effective date of the agreement.

Question 2: Has the current contract gone full term?
Answer 2: The current agreements were set to expire on February 15, 2026, but have been extended and will remain in place until the new agreements are in effect.

Question 3: Have all options to extend the current contract been exercised?
Answer 3: The agreements may extend upon Board approval.

Question 4: Who is the incumbent, and how long has the incumbent been providing the requested services?
Answer 4: The current incumbents are AshBritt, Inc. as the primary, Crowder-Gulf Joint Venture, Inc. as the secondary, and Ceres Environmental Services, Inc. as the tertiary. These agreements have been in place since February 16, 2021.

Question 5: To what extent will the location of the bidder's proposed location or headquarters have a bearing on any award?
Answer 5: There are no points associated with the proposer's location or headquarters.

Question 6: What is the required onsite response time?
Answer 6: Immediately after Impact.

Question 7: What is the total size or geographic scope of the service area?
Answer 7: The estimated geographic area 2500 square miles.

Question 8: What is the total mileage of roads within the scope of the service area?
Answer 8: Please see the response to Question 7 above.

Question 9: Are any specific professional credentials required to qualify for the contract?
Answer 9: The vendor must demonstrate significant professional expertise in hurricane response, mitigation, and recovery services including proven experience working in post – storm environments.

Question 10: Will the resulting contract include a guaranteed minimum payment to the vendor?
Answer 10: There is no guaranteed minimum payment. The successful vendor will be paid in accordance with the Price Sheet finalized with agreement.

Question 11: Are there any superseding prior agreements that may impact this contract?
Answer 11: No.

Question 12: When/what was the most recent event that precipitated the activation of the existing or previous contract?
Answer 12: Hurricane Milton 2024.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 13:	Approximately how many cubic yards of debris were collected from the most recent event?
Answer 13:	1 million (Vegetative & C & D)
Question 14:	What estimated or actual dollars were paid to the incumbent(s) after the most recent event?
Answer 14:	Estimated $16,200,000.
Question 15:	How many times have the incumbent's services been utilized in the previous five years?
Answer 15:	Two (2) Hurricane Events
Question 16:	Please reconfirm the due date for this procurement by providing it in response to answers to questions. 12.31 is New Year's Eve?
Answer 16:	See above, proposal receiving date extension.
Question 17:	If there was a previous solicitation for these services, what was its title, number, release date, and due date?
Answer 17:	RFP 20-298, Disaster Debris Removal. Released September 3, 2020, and opened October 14, 2020.
Question 18:	Why has this bid been released at this time?
Answer 18:	The current agreements were set to expire on February 15, 2026, but have been extended and will remain in place until the new agreements are in effect.
Question 19:	When is the anticipated award date?
Answer 19:	The agreement is anticipated to be executed in April or May 2026.
Question 20:	Are bidders permitted to deviate in any way from any manner of quoting fees you may be expecting? For example, if there is a pricing page in the RFP, can bidders submit an alternate fee structure? If there is no pricing page in the RFP, do you have any preference for how bidders should quote fees or can bidders create their own pricing categories?
Answer 20:	Please use the pricing sheet provided in the RFP. Negotiations on alternate pricing can be made at level 4 of the elevation.
Question 21:	Please describe your level of satisfaction with your current or recent vendor(s) for the same purchasing activity, if applicable?
Answer 21:	Polk County was satisfied with the current vendor.
Question 22:	Please provide the names of selection committee members?
Answer 22:	John Bohde, Deputy County Manager Michael Teate, Roads & Drainage Gloria Reyes, Roads & Drainage Ricky Norris, Roads & Drainage Darrell Johnson, Supplier Diversity

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 23: Please provide the date, time, and location when the evaluation committee meeting will be held to evaluate proposals?

Answer 23: All meetings will be held at Polk County Administration Building located at 330 W Church St, Bartow FL 33830, on the 4th floor. The dates and times are proposed as follows:
1st Meeting – February 16, 2026, at 10:00am (Conference Room 413)
2nd Meeting – March 2, 2026, at 9:00am (Conference Room 413)
3rd Meeting – March 24, 2026, at 9:00am (Conference Room 407)

Question 24: Where will the evaluation committee meeting notice be posted?

Answer 24: Please visit the Procurement website at: https://www.polkfl.gov/business/procurement/.

Question 25: Where will the recommendation for award be posted?

Answer 25: Please visit the Procurement website at: https://www.polkfl.gov/business/procurement/.

Question 26: Will the recommendation for award be emailed to all respondents (awardees and non-awardees)?

Answer 26: Yes.

Question 27: Can the County confirm if the recommendation for award will be presented to the BOCC?

Answer 27: Yes.

Question 28: If the County schedules interviews after the written evaluation has been completed, is the written evaluation score compiled within the interview score to determine final ranking?

Answer 28: No. Please see "Elevation Level 3" in RFP Package, page 32.

Question 29: Page 18-Tab 1. Introduction. Please confirm whether *this is or is not* part of the scoring criteria?

Answer 29: There are no points associated with Tab 1.

Question 30: Page 18 – Tab 2. of the RFP indicates that Financial Reports are not part of the scoring Criteria. Having the Financial Capacity to fund a project for several months without receiving payment, but still paying your subcontractors, is extremely important in this industry. Would the County consider adding Financial Reports as part of the scoring criteria?

Answer 30: No.

Question 31: Page 21 of the Solicitation states that the audited financial reports shall be submitted in a separate envelope and must be marked in the left-hand corner on the outside of the envelope as follows: Can the County confirm that it does not want hard copies for Tab 2 and that electronic submission of these documents is acceptable?

Answer 31: Electronic submissions through the County's Kiteworks would be acceptable.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 32: The County has identified 7 Tabs to be electronically submitted. However, none of those tabs indicate where the required forms should be included. Can the County add Tab 8 for required forms?

Answer 32: The required forms may be added to Tab 1 or in a separate Tab 8.

Question 33: For the Draft Agreement, can the County confirm that no sections of this agreement should be filled out and submitted with our proposal, including pages 91 and 92?

Answer 33: Do not fill in the agreement. The draft agreement is a sample of what the agreement will be with the successful vendors.

Question 34: Does the County want the Affidavit Regarding the Use of Coercion for Labor or Services on page 93 filled out, signed, and submitted with our proposal?

Answer 34: The Affidavit Regarding the Use of Coercion for Labor form does not need to be submitted with the submittal. It will be required at the time the agreement is carried out with a successful vendors.

Question 35: Can the County please confirm if you have pre-identified Final Disposal Locations (FDS)?

Answer 35: Yes, the county has multiple sites throughout the county and receives pre-authorization every year in May or June.

Question 36: When was the last time the County had a contract activation for Debris Removal? How many CYs were removed?

Answer 36: Please see above responses for Question 12 and 13.

Question 37: Has the County determined which landfill(s) can be used? If so, please provide locations?

Answer 37: 10 Environmental Loop S, Winter Haven, FL 33880

Question 38: Will annual contract price increases based on Consumer Price Index (CPI) be allowed?

Answer 38: CPI may be used to determine an annual increase.

Question 39: Can the County provide which contractor held the previous or holds the current contract for the services requested in this solicitation with pricing?

Answer 39: Please see the information provided on the FTP site through Addendum 1.

Question 40: Can the County provide the address for their Emergency Operations Center?

Answer 40: 1890 Jim Keene Blvd, Winter Haven, FL 33880.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 41:	How often can we invoice?
Answer 41:	The monitor will review the invoices from the debris contractor to ensure they are correct and if deemed correct then the invoice will be submitted to Polk County.
Question 42:	Does the County have a monitoring firm contracted? If so, which monitoring firm?
Answer 42:	Monitoring services are currently being solicited at the same time as this RFP 26-012.

February 5, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #5

RFP 26-011, Disaster Debris Removal

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Receiving date extension.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, February 18, 2026, prior to 2:00 p.m.

Respectfully,

Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

February 11, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 6

RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

Contained within this addendum: questions & answers, revisions, revised Attachment B added to FTP Site and selection committee meeting update.

To receive a copy of **"RFP 26-011, Addendum #6, Revised Attachment B,"** please go the following FTP site: https://ftp3.polk-county.net, you will be prompted for a User ID and Password. The User ID is procurevendor and the password is solicitation. After you have logged in to the FTP site, double click on the file folder "**RFP 26-011, Disaster Debris Removal**", select "Open" or "Save As" to download the documents. If you need assistance accessing this website due to ADA or any other reason, please email Tabatha Shirah at tabathashirah@polkfl.gov.

Selection Committee Meeting Update:
March 4, 2026 @ 2:30 p.m. – 11:00 a.m. at the Polk County Administration Building in Procurement Conference Room 150 – Procurement will distribute the Proposals and evaluation criteria to the Selection Committee.

March 24, 2026 @ 9:00 a.m. – 11:00 a.m. at the Polk County Administration Building in Conference Room 407 – Selection Committee meeting to score and elevate Proposers. At this meeting the Selection Committee will decide if they would like to interview Proposer(s) or if they would like to recommend to enter into contract negotiations with the highest ranked Proposer.

March 31, 2026 @ 1:00 p.m. - 4:00 p.m. at the Polk County Administration Building in Conference Room 407 – If the Selection Committee decides to interview Proposer(s), the interviews will be held on this date and time.

Tabatha Shirah
Senior Procurement Analyst
Procurement Division

This Addendum sheet should be signed and submitted with your submittal.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

RFP # 26-011, Disaster Debris Removal Services

Addendum # 6

Question 1: Page 29 of the Solicitation indicates that hourly rates for labor may be increased by the Procurement Director after the contract has been in place for a minimum of 12 months. Can the County confirm that the unit rates may also be increased?

Answer 1: The hourly rates for labor have been removed, please see the FTP Site for "RFP 26-011, Addendum #6, Revised Attachment B". Yes, the unit rate may be increased by the Procurement Director after the contract has been in place for a minimum of 12 months.

Question 2: Regarding the evaluation of the Pricing, does the County intend on adding up all unit price line items to get a total figure to compare against other proposer's or will there be estimated quantities assigned to calculate a total extended price?

Answer 2: A "Revised Attachment "B", Compensation Schedule" has been provided on the FTP Site. See the revised "Tab 3, Compensation Schedule below.

Question 3: If quantities are going to be assigned, what will they be?

Answer 3: Quantities are not being assigned. Refer to Answer 2 above.

Question 4: Regarding the evaluation of the hourly pricing, how does the County intend on weighing the hourly line items?

Answer 4: Refer to Answer 2 above.

Question 5: Will all fees for both the unit rates and the hourly rates be totaled as one figure to determine the total price for evaluation? (We would like the exact methodology evaluators are required to use to determine which price proposal will receive the Maximum Points)?

Answer 5: The hourly rates have been removed from Attachment "B". Refer to Answer 2 above.

Question 6: Can the County please confirm your pre-authorized TDSR locations?

Answer 6: See Facility List on *next page…*

RFP # 26-011, Disaster Debris Removal Services
Addendum # 6

Facility List:

Facility Name	Facility Location/Address
CITY OF AUBURNDALE DDMS	1645 BERKLEY RD
CITY OF BARTOW CRAZY ACRES DDMS	VAN FLEET DR & US 17 N
POLK CO DDMS - DUNSON ROAD SITE	DUNSON ROAD
FORT MEADE DDMS SITE	PEEPLES ROAD AND HUTCHINS ROAD
FROSTPROOF LF	KEEN RD & CLAY PIT RD
CITY OF LAKE WALES - HUNT BROS ROAD DEBRIS STAGING # 2	581 HUNT BROTHERS ROAD
GLENDALE WWRF DEBRIS STAGING SITE	1825 GLENDALE ST
MT TABOR ROAD DEBRIS STAGING SITE	0 MT TABOR ROAD
POLK COUNTY STRICKLAND AVENUE	5901 STRICKLAND AVE
CARTER PARK DEBRIS STAGING SITE	500 WEST CARTER RAOD
POLK COUNTY MARIGOLD DDMS	9500 MARIGOLD AVE
CARDINAL HILL - POLK CITY DDMS	10439 STEVEN DRIVE
NORTH POLK CENTRAL LF (SITE 201)	7399 DECASTRO ROAD
POLK COUNTY MOTOR POOL ROAD DDMS	2746 MOTOR POOL RD
SIMERS YOUNG DDMS	70 FLORIDA CITRUS BLVD

Revision
RFP Package, Tab 3 – page 22-23

Tab 3, Compensation Schedule (5 Points)
Proposers shall complete the compensation schedule included as Attachment B. For items not listed, the County will only pay the FEMA rates.

The unit pricing may be increased by the Procurement Director, or designee, after the contract has been in place for a minimum of 12 months, when it is in the best interest of the County. Increases will be determined by the appropriate price index as approved by the Procurement Director or Designee. No Board action will be necessary for unit price increases.

The Proposer with the lowest total cost will be allocated 5 points. Each additional Proposers cost point allocation will be calculated based upon their relative cost difference from the lowest Proposer.

ELECTRONIC via Kiteworks

EXHIBIT Aii

CROWDER GULF

Polk County, FL

RFP 26-011 for
Disaster Debris
Removal Services

Wednesday,
February 18, 2026 @ 2:00 PM

Ashley Ramsay-Naile, President

Disaster Administration Office
5629 Commerce Blvd. E
Mobile, AL 36619

Phone 800-992-6207
Fax 251-459-7433
jramsay@crowdergulf.com
www.crowdergulf.com

Please direct all inquiries to
the Disaster Administration Office located in Mobile, AL

Tax ID: 01-0626019
Sam UEI Number: TTNUYNSBD
FL Business License #CGC1532476

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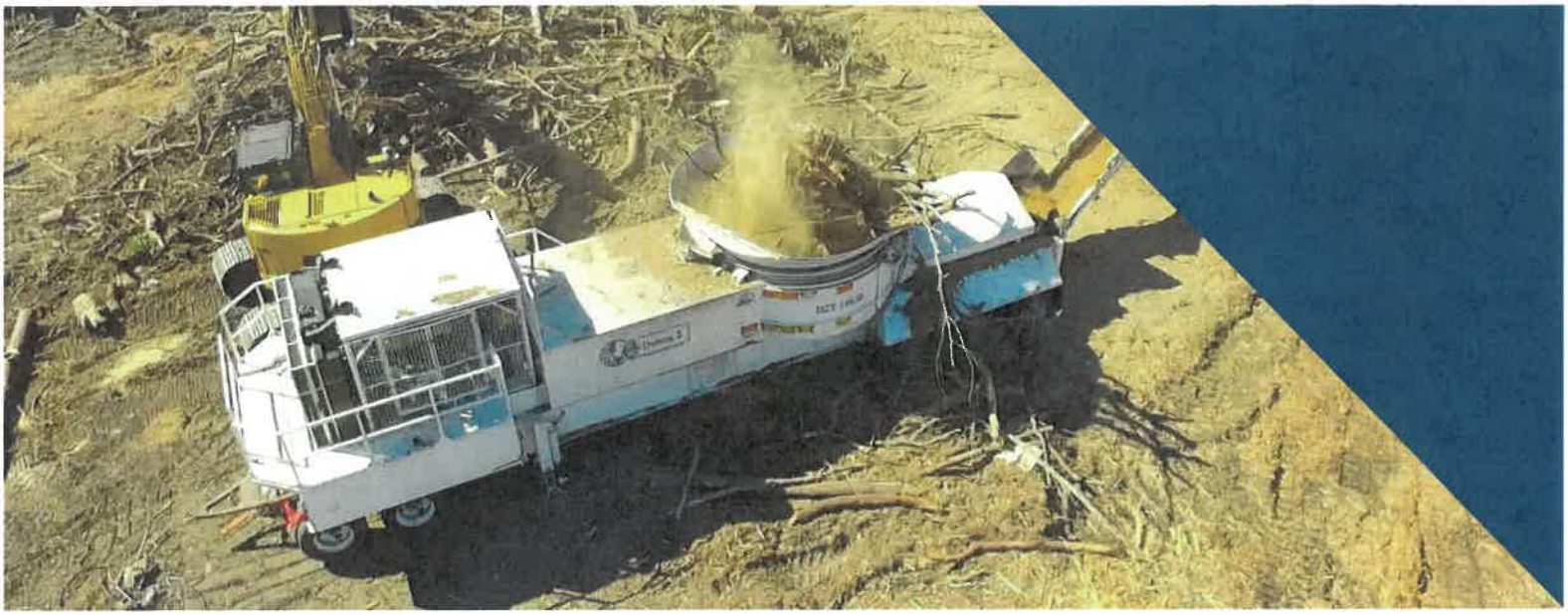


CROWDER GULF

1. Introduction Letter

Polk County, FL

RFP 26-011 for Disaster Debris Removal Services

CROWDER GULF

ADMINISTRATIVE OFFICE
5629 Commerce Blvd East
Mobile, AL 36619

OFFICE : 800-992-6207
FAX : 251-459-7433

January 19, 2026

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

Re: RFP #26-011 - Disaster Debris Removal Services

CrowderGulf is pleased to submit the enclosed proposal as a firm and irrevocable offer in response to the referenced bid and express our strong desire to partner with Polk County for Disaster Debris Removal Services. We are confident that our experience, resources, and commitment to collaboration make us the best choice to support the County's recovery efforts.

With over fifty-five (55) years of experience and more than **six hundred (600) successful disaster recovery projects** completed across sixteen (16) states—**including Florida**—CrowderGulf has developed one of the most capable recovery management teams in the nation. Our work has resulted in the removal, reduction, and disposal of over **four hundred twenty-five (425) million cubic yards of debris**, demonstrating our ability to meet and exceed the scope of work outlined by Polk County.

Commitment to Polk County

We understand the importance of a strong, cooperative relationship between the County and its contractor. CrowderGulf is committed to fostering a year-round partnership built on trust, transparency, and responsiveness. Our approach emphasizes open communication and collaboration to ensure services align with the County's priorities throughout the contract term. Since our last engagement with Polk County, we have implemented continuous improvement measures to strengthen our operations and ensure exceptional performance:

- **Dedicated, Experienced Project Management**: A veteran, experienced Project Manager will be assigned to Polk County for the duration of the contract—from activation through closeout—providing consistency and accountability. The Project Manager from the 2017 Hurricane Irma activation will not be assigned to any project within the County.
- **Revamped Subcontractor Pool**: We have thoroughly vetted and refined our subcontractor network to ensure quality and reliability. Subcontractors previously assigned to Polk County will not return for future activations.
- **Selective Contract Approach**: CrowderGulf takes a strategic approach to contract bidding, reducing saturation and enabling us to dedicate resources and attention to building strong client relationships.
- **Support for DMS and Final Disposal**: Our team will assist Polk County in identifying Debris Management Sites (DMS) and Final Disposal Sites (FDS), ensuring all sites are approved by the County prior to use and fully compliant with the Florida Department of Environmental Protection (FDEP) and other regulatory requirements.

Highlights of Past Projects in Florida

- **2025 APWA 5-Year Public Works Directors Roundtable Appreciation Award**
- **2023 APWA Award of Excellence**
- 2022 Hurricanes Ian & Nicole – 44 Contracts Activated – 62 DMS Managed – $412,363,005 – 19,160,671 Total Cubic Yards
- 2018 Hurricane Michael (FL, GA) – 16 Activations – $252,281,133 Invoice Amount – 12,256,345 Total Cubic Yards
- **2017 Hurricane Irma – American Public Works Association (APWA) – 2018 Contractor of the Year (City of Punta Gorda, FL)**

Proven Expertise and Resources

CrowderGulf brings unmatched experience and resources to disaster debris management. Our management team includes former FEMA Directors, Emergency Managers and certified Debris Specialists with decades of hands-on field experience. This expertise ensures that every aspect of debris operations, from initial mobilization to final closeout, is executed with precision, compliance, and efficiency.

Our personnel hold numerous FEMA and OSHA certifications in emergency management, safety, and environmental compliance and remain engaged from contract activation through closeout. This commitment to training and professional development means our team is fully prepared to navigate complex regulatory requirements, **including FEMA Public Assistance Program and Policy Guidelines and 2 CFR compliance**. We also provide **year-round "blue-sky" planning and training at no cost**, helping our clients strengthen readiness before disaster strikes.

Beyond expertise, CrowderGulf maintains a robust inventory of heavy equipment and a vetted network of subcontractors, ensuring rapid deployment and scalability for any event. Our selective approach to contract bidding reduces saturation, allowing us to dedicate resources and attention to Polk County when needed most.

Financial strength is another cornerstone of our reliability. CrowderGulf maintains substantial bonding capacity and a strong line of credit, enabling uninterrupted operations and timely, weekly subcontractor payments—even in the event of delayed reimbursements. This financial stability ensures that Polk County can count on us to deliver without compromise, even during concurrent contract activations. CrowderGulf has always met all financial obligations without interruption.

AGGREGATE BONDING CAPACITY	**$ 1,000,000,000**
SINGLE BONDING CAPACITY	**$ 250,000,000**
OTHER AVAILABLE FUNDING	**$ 150,000,000**

We also maintain ***all required insurances***, including General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance, providing full protection for the County throughout the contract term. Additional information regarding insurance is included in our proposal.

Your Local Team

Don Madio, Florida Regional Director, and **Joe Hayes, Senior Project Manager and Regional Manager**, will serve as primary points of contact for Polk County. Both have extensive experience managing disaster recovery operations in Florida and are committed to supporting the County throughout the contract term. Our management team will be available to attend any meetings and is committed to being involved in day-to-day operations and any issues that may arise.

Most recently, Don and Joe managed multiple concurrent activations following Hurricanes Irma, Michael, Ian, and Milton, and will provide valuable knowledge and experience with an inherent commitment and dedication to Polk County.

- **Don Madio**: 813-285-8749 | dmadio@crowdergulf.com
- **Joe Hayes**: 561-315-1360 | jhayes@crowdergulf.com
- **CrowderGulf Disaster Assistance Office**: 1-800-992-6207

Services

CrowderGulf has encountered and successfully handled everything within the County's Scope of Work identified in the RFP, demonstrated in the Past Performance section of this proposal. This includes removal of eligible disaster-related vegetation, construction & demolition (C&D), hazardous waste, white goods, e-goods, stump removal, marine debris removal, debris reduction and disposal etc.

Our Disaster Management Services include the following:

Pre Planning and Training	Waterway Debris Removal	Demolition
Emergency Road Clearance	Marine Salvage	Dredging
ROW & ROW Debris Removal	Bio-Mass Recycling	Portable Housing
Development & Operation of DMS	Derelict Vehicle and Abandoned Vehicle Removal	Levee Construction
Final Debris Disposal	Removal & Disposal of White Goods & E-Goods	Sonar Scanning
Hazardous Materials Handling	Tree Trimming and Removal (leaners /hangers)	Marine Construction
Technical Disaster Recovery Assistance	Sand Removal, Screening & Beach Restoration	Cellular Tower Construction
Historic Property Preservation	Temporary Ice, Water and Other Consumables	Road and Utility Work
Bulkhead and Pier Replacement Pile Driving	Temporary Power Services/Generators	Land Clearing and Site Prep

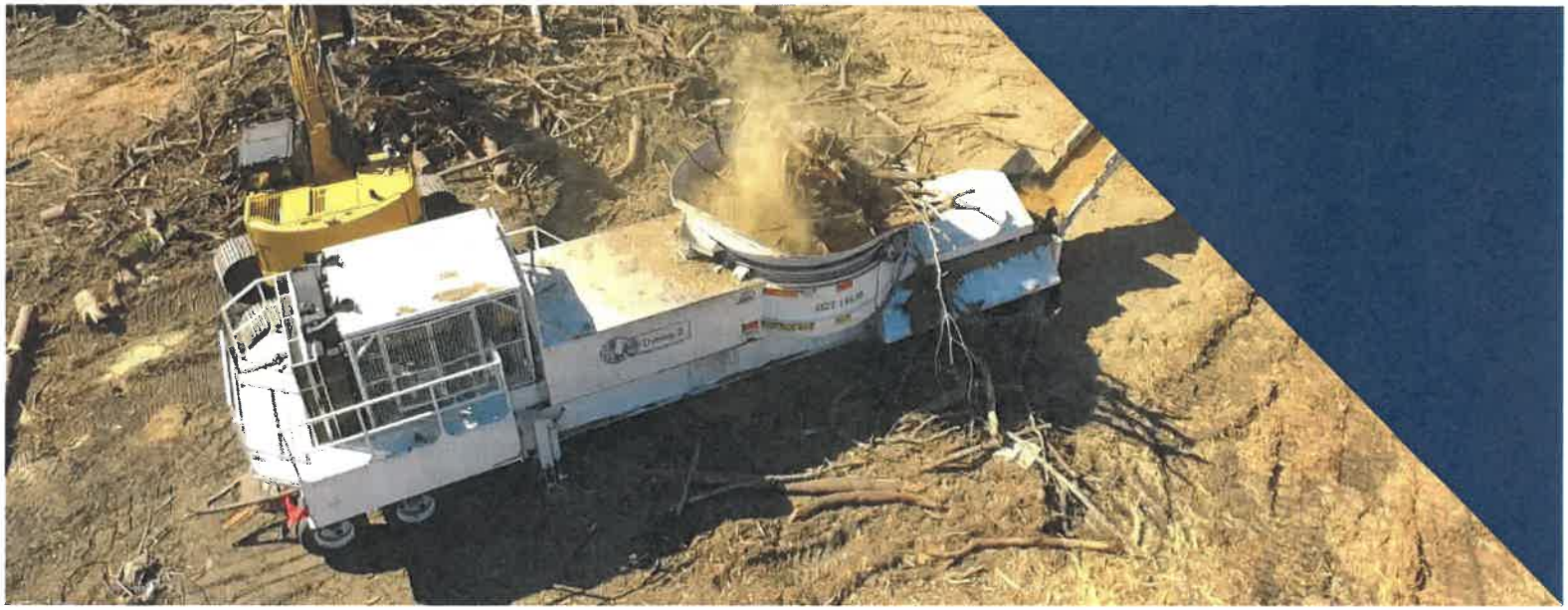
We greatly appreciate the opportunity to submit this proposal and look forward to building a strong, collaborative relationship with Polk County. Our team is prepared to exceed expectations and deliver safe, efficient, and compliant debris management services.

As the President of CrowderGulf, I attest that this proposal is presented in fairness and in good faith without collusion or fraud and I, Ashley Ramsay-Naile, have the authority to bind CrowderGulf in all transactions relative to the award of **RFP #26-011.** In addition, Reid Loper, Vice President, also has the authority to bind the company.

Best Regards,

Ashley Ramsay-Naile

Ashley Ramsay-Naile, President
jramsay@crowdergulf.com / knoll@crowdergulf.com
Ph: 646-872-1548 / (800) 992-6207



CROWDER GULF

Tab 3. Compensation Schedule

Polk County, FL

RFP 26-011 for Disaster Debris Removal Services

Addendum # 6

Revised Attachment "B"

PROPOSAL PRICE SHEETS

DISASTER DEBRIS REMOVAL SERVICES

THE FOLLOWING ARE SUBMITTED BY THE BIDDER FOR THE PURPOSE OF:

A. Arriving at an estimated total price.

B. Establishing price factors to be utilized in adjusting the estimated total price resulting from modification(s) issued or annual renewals.

Clarification of pay items

A. Disposal costs at final site as designated by the County shall be the responsibility of the County.

B. Mileage noted in the Price Sheet shall be based on a one-way haul distance.

C. Line item 2: Work consists of the demolition, collection, transportation, and disposal of eligible C&D debris to an approved TDSRS or hazardouse waste final site. Demolition of structures and debris removal shall be calculated at a cubic yard rate.

D. Line item 6: The Contractor shall invoice the County for hazardous stump removal, backfilling, and hauling to the TDSRS utilizing the categories noted.

Revised Attachment "B"

Item No.	Description	UoM	Unit Price
	Level 1: 0 - 50,000 CY of Debris		
1	Gathering, pick-up, and hauling debris to TDSRS		
	A. 0 - 20 miles	CY	$12.00
	B. Over 20 miles	CY	$14.00
2	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site		
	A. 0 - 20 miles	CY	$24.00
	B. Over 20 miles	CY	$28.00
3	Site management and processing of debris at TDSRS		
	A. Grinding	CY	$6.50
	B. Burning	CY	$5.50
4	Removal of eligible leaning trees and eligible hanging limbs		
	A. 6" - 12.99" diameter tree	EA	$200.00
	B. 13" - 24.99" diameter tree	EA	$300.00
	C. 25" - 36.99 diameter tree	EA	$400.00
	D. 37" - 48.99" diameter tree	EA	$500.00
	E. 49" and greater diameter tree	EA	$600.00

Item No.	Description	UoM	Unit Price
	F. Removal of all hanging limbs per tree	EA	$125.00
5	Loading and hauling processed debris from TDSRS to final disposal site		
	A. 0 - 40 miles	CY	$8.00
	B. Over 40 miles	CY	$10.00
6	Hazardous stumps		
	A. 24.01" - 36.99" diameter	EA	$350.00
	B. 37" - 48.99" diameter	EA	$450.00
	C. 49" and greater diameter	EA	$550.00
7	Dead animal collection, transportation, and disposal	LB	$1.00
8	Removal, transport, and disposal of eligible household hazardous waste	LB	$9.00
9	Removal, transport, and disposal of disaster generated hazardous waste	LB	$9.00
	Level 2: 50,000 - 200,000 CY of Debris		
1	Gathering, pick-up, and hauling debris to TDSRS		
	A. 0 - 20 miles	CY	$9.00
	B. Over 20 miles	CY	$10.00
2	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site		
	A. 0 - 20 miles	CY	$22.00
	B. Over 20 miles	CY	$26.00
3	Site management and processing of debris at TDSRS		
	A. Grinding	CY	$5.00
	B. Burning	CY	$4.25
4	Removal of eligible leaning trees and eligible hanging limbs		
	A. 6" - 12.99" diameter tree	EA	$100.00
	B. 13" - 24.99" diameter tree	EA	$200.00
	C. 25" - 36.99 diameter tree	EA	$300.00
	D. 37" - 48.99" diameter tree	EA	$400.00
	E. 49" and greater diameter tree	EA	$500.00
	F. Removal of all hanging limbs per tree	EA	$100.00
5	Loading and hauling processed debris from TDSRS to final disposal site		
	A. 0 - 40 miles	CY	$6.90
	B. Over 40 miles	CY	$8.00
6	Hazardous stumps		
	A. 24.01" - 36.99" diameter	EA	$300.00
	B. 37" - 48.99" diameter	EA	$400.00
	C. 49" and greater diameter	EA	$500.00
7	Dead animal collection, transportation, and disposal	LB	$1.00
8	Removal, transport, and disposal of eligible household hazardous waste	LB	$8.00
9	Removal, transport, and disposal of disaster generated hazardous waste	LB	$8.00
	Level 3: Greater than 200,000 CY of Debris		
1	Gathering, pick-up, and hauling debris to TDSRS		
	A. 0 - 20 miles	CY	$8.50

Item No.	Description	UoM	Unit Price
	B. Over 20 miles	CY	$9.50
2	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site		
	A. 0 - 20 miles	CY	$18.00
	B. Over 20 miles	CY	$24.00
3	Site management and processing of debris at TDSRS		
	A. Grinding	CY	$4.50
	B. Burning	CY	$3.75
4	Removal of eligible leaning trees and eligible hanging limbs		
	A. 6" - 12.99" diameter tree	EA	$80.00
	B. 13" - 24.99" diameter tree	EA	$160.00
	C. 25" - 36.99 diameter tree	EA	$260.00
	D. 37" - 48.99" diameter tree	EA	$360.00
	E. 49" and greater diameter tree	EA	$400.00
	F. Removal of all hanging limbs per tree	EA	$90.00
5	Loading and hauling processed debris from TDSRS to final disposal site		
	A. 0 - 40 miles	CY	$6.00
	B. Over 40 miles	CY	$7.50
6	Hazardous stumps		
	A. 24.01" - 36.99" diameter	EA	$250.00
	B. 37" - 48.99" diameter	EA	$350.00
	C. 49" and greater diameter	EA	$450.00
7	Dead animal collection, transportation, and disposal	LB	$1.00
8	Removal, transport, and disposal of eligible household hazardous waste	LB	$7.00
9	Removal, transport, and disposal of disaster generated hazardous waste	LB	$7.00
	GRAND TOTAL		$9,006.90
	Equipment Type with Operator		
	County will reimburse at the FEMA approved rates.		
	Labor Category		
	County will reimburse at the FEMA approved rates.		

CrowderGulf Notes and Additional Offered Rates for Polk County, FL

Level 1: 0-50,000 CYS of Debris

- Line item 2 – our rate is for NON-RACM Demolitions.
- Line Item 3 A. Grinding – our rate is valid for C&D compaction as well.
- Line Item 4 – Tree Removal Operations – our rate is for cut and drop only. All remaining debris will be hauled under ROW rates.

Level 2: 50,000-200,000 CYS of Debris

- Line item 2 – our rate is for NON-RACM Demolitions.
- Line Item 3 A. Grinding – our rate is valid for C&D compaction as well.
- Line Item 4 – Tree Removal Operations – our rate is for cut and drop only. All remaining debris will be hauled under ROW rates.

Level 3: > 200,000 CYS of Debris

- Line item 2 – our rate is for NON-RACM Demolitions.
- Line Item 3 A. Grinding – our rate is valid for C&D compaction as well.
- Line Item 4 – Tree Removal Operations – our rate is for cut and drop only. All remaining debris will be hauled under ROW rates.

Tipping / disposal fees for all line items will be a pass through cost for any fees not paid directly by the County.

Additional Offered Rates:

1. Waterway debris removal & hauled to DMS or Final Disposal:

    Land Based Operations = $52.00 per CY

    Water Based Operations = $125.00 per CY

2. Collection of E-Waste or White Goods from ROW and hauled to DMS or Final Disposal = $45.00 per Unit

3. Freon Extraction = $45.00 per Unit

CROWDER GULF

Tab 4. Experience

Polk County, FL

RFP 26-011 for Disaster Debris Removal Services

Tab 4. Experience

CrowderGulf At-A-Glance

CrowderGulf is a leading disaster debris management and response company with 55 years of successful experience in debris management, removal, and disposal services. We utilize the best management practices to reduce risk, enhance productivity, and provide cost effective project delivery to all clients. CrowderGulf manages a self-sustaining, well-organized, efficient operation during all contract activations.

- **Bases of Operation:**

Primary **Mobile, Alabama**

Satellite Offices Palm Harbor, West Palm Beach, Winter Garden, Wellington, New Smyrna Beach, Miami, Florida
D'Iberville, Mississippi
Robbinsville, New Jersey
New Orleans, Baton Rouge, Louisiana
Hilton Head Island, Laurens, South Carolina
Denton, Portland, and Austin, Texas
Richmond, Virginia

- **Never failed to complete** all contract obligations and never defaulted on a contract.
- Committed to the **same highly skilled qualified Project Management Team remaining with the project** from start to finish.
- Large cadre of management personnel with extensive disaster debris training and experience.
- **Completed simultaneous** debris projects after all major hurricanes **since 1969.**
- Successfully completed over **600 FEMA funded** disaster recovery projects.
- Effectively removed, managed and disposed of over **425 million cubic yards of debris.**
- Industry leader in **waterway debris removal**, including work from New Jersey to Texas.
- Fully committed to using local citizens and qualified local subcontractors to the maximum extent, including Minority Business Enterprise (MBE) owners.
- **No lawsuits, liens or judgments by clients ever** filed or pending and no bankruptcy proceedings filed or pending.
- **No lawsuits, liens or judgments by CrowderGulf** to clients ever filed.
- Over **$150 million** of company-owned/leased equipment available for rapid response.
- Experienced in always providing unlimited support and accurate FEMA compliant documentation to ensure that no clients are denied reimbursement.
- CrowderGulf offers a well-developed, adaptable, and proven Debris Management Plan that is reviewed and revised after every event.
- Quality Control always maintained to reinforce the "Clean as You Go" policy for debris removal.
- Technical advice and training available to all clients throughout the contract term, at no cost to client.
- Significant financial strength:

AGGREGATE BONDING CAPACITY	**$ 1,000,000,000**
SINGLE BONDING CAPACITY	**$ 250,000,000**
OTHER AVAILABLE FUNDING	**$ 150,000,000**

Over Fifty-five Years of Debris Management Experience

CrowderGulf is a national full-service debris management company, with over **fifty-five years** of experience throughout the United States, helping communities, like Polk County, recover from disasters as rapidly and efficiently as possible. The roots of the company began in 1969, from the work of John and Woodie Ramsay, brothers, and recent graduates of Auburn University. They grew up truck farming in south Mobile County, AL, less than 10 miles from the Mississippi State line. When Hurricane Camille devastated the Mississippi Gulf Coast in 1969, the Ramsay brothers joined forces with local contractors, to clean up Biloxi, MS and much of the Gulf Coast.

In 1984, as the brothers' work branched out into other areas, they began doing business as Gulf Equipment Corporation, as an Alabama General Contractor licensed in seven Southeastern states. Based on the work generated, they developed three divisions in Gulf Equipment: tower erection, construction, and disaster debris management.

In 2002, CrowderGulf was formally created by John Ramsay, as an independent disaster debris management company. John's honesty, reliability and respect for all clients, along with his extensive knowledge and experience in disaster debris cleanup, were key to the strong qualified team that he built over the years. Today, **Ashley Ramsay-Naile**, John's oldest daughter, is president of CrowderGulf. Ashley has continued to build a strong, qualified team, using her years of experience and excellent management skills to continue to grow and improve the Company.

During the last five decades, the Company has managed over **600 disaster recovery projects in 17 states and has successfully removed, reduced and disposed of over 425 million cubic yards of debris.** CrowderGulf's current and past performance, as highlighted in this proposal, demonstrates our expertise in successfully completing multiple contracts simultaneously, regardless of their locations or the amount of damage.

CrowderGulf has responded to numerous natural and manmade disasters that activated hundreds of contracts, each involving its own unique challenges and circumstances. Having performed debris management operations across the United States, CrowderGulf has encountered and successfully handled everything within the County's Scope of Work identified in this RFP. We are committed to completing every project in a minimum amount of time and in a safe, orderly, and practical manner. CrowderGulf contracts have involved disaster debris work in all eligible areas identified in FEMA's Public Assistance Program, Category A. The confidence that we can deliver services to the County effectively and efficiently is bred from our past successes.

All disaster management work is completed in full regulatory compliance with all local, state and federal agencies involved in disaster recovery, **including the Federal Emergency Management Agency (FEMA), the Federal Highway Administration (FHWA), the Environmental Protection Agency (EPA), the Florida Department of Environmental Protection (FDEP), The Florida Department of Transportation (FDOT), the Florida Department of Health (FDOH), and the Florida Division of Emergency Management (FDEM).** This commitment to regulatory detail has earned CrowderGulf a reputation as a company of integrity, dependability and reliability.

CrowderGulf is committed to working as a team with County personnel to facilitate the pre-planning that will ensure a smooth debris removal operation in the event of a disaster. We can assist in preparing and updating Debris Management, Emergency Operations and Mitigation Plans. In addition, CrowderGulf will provide preparedness training designed specifically to meet the needs of the County. **Our training and technical advice are provided free of charge throughout the contract term.**

The CrowderGulf Staff will provide Polk County with priority service, quality performance and expert on-site management. The combination of CrowderGulf's human resources, extensive equipment inventory, financial capacity and experienced subcontracting teams, allows the company to honor all contractual commitments with dispatch and efficiency, regardless of geographic location or size of disaster. The depth of these integrated components will also allow CrowderGulf to respond to those special needs of the County that may not have been considered in the pre-event contract.

Past Projects

2022 Hurricane Ian – Lee County, FL

Time Period: *09/30/2022-10/31/2023*

Funding Source: *FEMA DR-4673-FL*

Amount Invoiced: *$136,279,075*

Volume Removed: *8,135,961 Cubic Yards*

Number of DMS Managed: *18*

Lee County Contact Information:

Kylar Johnson, Public Utilities Manager
1500 Monroe St., Fort Myers, Florida 33901
O: (239) 533-8000, **C:** (239) 672-0195
Email: Kjohnson2@leegov.com

CrowderGulf Key Personnel:

Joe Hayes – Regional Manager
Don Madio – Regional Director
Nick Pratt – Director of Operations

Lee County
Southwest Florida

In the late afternoon hours of September 28th, 2022, Hurricane Ian made landfall in Cayo Costa, Florida as a later recategorized Category 5 hurricane: slamming into the Southwest Florida coastline with a fifteen-foot wall of surge and wind speeds more than 160 mph. The resulting operational environment, emergent challenges, and overwhelming austerity of the devastated coastline set the stage for a historic response in the wake of this catastrophic storm. Ian's fatal surge, paired with its relentless winds, claimed over 160 lives and caused over 112 billion dollars in damage: making it the second deadliest storm on record, and the costliest storm to ever make landfall in the State of Florida.

In the days leading up to landfall of Hurricane Ian, CrowderGulf senior staff and key members of the Lee County Solid Waste Department established communication and began high level communication and coordination on a potential debris mission related to Ian. Relying on a longstanding relationship, and a comprehensive framework of planning and preparation methodically structured by year-round coordination and successful past performance, both Lee County and CrowderGulf prepared for an imminent large-scale response. CrowderGulf's Senior Project Manager reported to the Lee County Emergency Operations Center in the early morning hours following the storm and immediately began conducting aerial damage assessments with the Lee County Sheriff's Office Aviation Unit. Upon approach over coastal Lee County and the barrier islands, the devastating impacts of Ian's pounding surge and blistering winds were clear, leaving the coastline etched with truly catastrophic destruction. Multiple coastal bridges experienced catastrophic failures because of the historic surge, leaving entire spans of the Sanibel Causeway in collapse and the Matlacha Pass Bridge washed into the coastal waters, taking with it the historic fishing village of Matlacha. With the County's coastal communities left inaccessible, it quickly became apparent that the distinct and historic nature of Ian's devastation would require an unprecedented response.

Having prepositioned an extensive fleet of resources and personnel throughout the State, additional key members of CrowderGulf's senior staff and over one hundred Emergency PUSH crews were on the ground just hours after the first round of aerial assessments the morning following landfall. With CrowderGulf's Senior Project Manager filling an advisory role for State and County Leadership in the County's EOC, CrowderGulf's Director of Operations began mobilizing additional prepositioned resources as well as the fleet of specialized equipment and operators needed to conduct the full-scale barge operation that would serve as a lifeline for the coastal communities isolated by Ian's devastation. CrowderGulf's Director of Safety began damage assessments from the ground, focusing on the emergent safety concerns stemming from the austere operational environment.

In total, CrowderGulf removed over ***6.3 Million Cubic Yards*** of debris from Lee County Rights-of-Ways. Dedicated planning, and proof of concept through practical application, made up the framework of contingencies that allowed CrowderGulf the immediate operational infrastructure needed to account for the scope of Hurricane Ian, and allowed CrowderGulf's senior staff to augment the rapidly evolving response with specialized operations and innovative solutions to the unique challenges created by the storm's historic devastation.

Additional work performed under the scope of the Lee County pre-event contract includes:

- ***The collection, management, and disposal of 461 Tons of Household Hazardous Waste (HHW)***, keeping environmental safety and compliance at the forefront of operations, and playing a critical role in protecting Lee County's sensitive coastal eco-systems from further devastation in the wake of Ian.
- ***The collection, management, reduction, and disposal of 12,493 White Goods***, adding an additional layer to CrowderGulf's role in safeguarding the environmentally sensitive areas of the county by properly removing and disposing of freon, as well as compacting and recycling the inert components of each unit.
- ***The collection and disposal of over 10,000 units of E-Waste***, further augmenting the dedicated removal and responsible disposal of mass volumes of hazardous debris streams posing the largest ecological threats to the environment of Lee County, and more broadly, the sensitive eco-systems of coastal Southwest Florida.
- ***The removal of over 6,000 Hazardous Trees, and nearly 40,000 Hazardous Hanging Limbs*** that posed an imminent threat to Lee County right of ways, and public safety at large.
- ***Specialized debris removal operations at over 60 School District of Lee County Schools,*** including a substantial hazardous tree removal operation that restored safe access to schools across the county, and allowed SDLC schools to reopen just weeks removed from landfall.
- ***Specialized debris removal operations at over 200 Lee County Parks and Facilities,*** including: all Lee County Parks, Lee County Emergency Services facilities, Lee County Utilities compounds/ features, Lee County Libraries, Lee County BoCC administrative buildings, Lee County Department of Transportation facilities, Lee County Transit compounds, and Lee County Health Department facilities. These operations required enhanced logistical planning due to the multiple scopes and the urgent need to restore access to vital county resources, while also ensuring the safety of Lee County personnel and the county's many citizens in desperate need of service.
- ***The clearance, staging, management, screening, and replacement of nearly 150,000 Cubic Yards of debris contaminated sand,*** identifying, securing, and utilizing *14 separate staging sites* to accommodate the mass volumes displaced by Ian. This extensive cradle to grave operation saw CrowderGulf charged with clearing, screening, and ultimately restoring the County's beaches. CrowderGulf's county-led screening operation, in conjunction with CrowderGulf's municipal beach debris removal operations, charged CrowderGulf with a key role in the restoration of the county's many beloved and historically significant beaches.
- ***Debris management for Lee County Natural Resources waterway debris removal program,*** including site management, reduction, and disposal of nearly ***250,000 Cubic Yards*** of waterborne vegetative and construction and demolition debris (C&D). At Lee County's request, CrowderGulf allocated additional resources, equipment, and personnel to the Natural Resource Department's effort, sharing use of three of its debris management sites (DMS) throughout the county, and played a critical role in restoring Lee County's waterways. CrowderGulf supported the Natural Resources Department and its contractor through 2 separate administrative and operational phases, seamlessly integrating the external operations into the dozens of CrowderGulf operations ongoing within Lee County.
- ***The staging, management, processing, and haul-out of reduced debris from Lee County DMS to final disposal sites (FDS)*** throughout the Tri-County area. Lee County's over ***6.3 Million Cubic Yards*** was comprised of nearly ***2.3 Million Cubic Yards of Construction and Demolition Debris (C&D)*** and nearly ***4 Million Cubic Yards of Vegetative Debris***. While the bulk of the volume collected throughout the county was comprised of traditional debris streams, the overwhelming volume totals were further compounded by the atypical ratio of C&D debris, posing distinct challenges throughout the entire debris management process. Successfully managing the overall debris volume, while accounting for the additional unique considerations defined by Ian's impacts, is a testament to both CrowderGulf's dynamic capabilities, and the dedicated planning effort between client and contractor.

2022 Hurricane Ian – City of Sanibel, FL

Time Period: *10/01/2022-07/24/2023*

Funding Source: *FEMA DR-4673-FL*

Amount Invoiced: *$ 56,243,244* **Number of DMS Managed:** *7*

Volume Removed: *1,923,997 cubic yards*

City of Sanibel Contact Information:

Scott Krawczuk; Public Works Deputy Director
Address: 800 Dunlop Road Sanibel, FL 33957
Phone: (239) 472-6397/ (239) 770-2554
Email: Scott.krawczuk@mysanibel.com

CrowderGulf Key Personnel:

Barrett Holmes – Regional Director
Reid Loper – Senior Vice President
Nick Pratt – Director of Operations

On September 28, 2022 Hurricane Ian made landfall on Sanibel Island as a deadly Category 4 Hurricane. Maximum sustained winds of 155 mph and a storm surge inundation of an unprecedented 12 to 18 feet caused catastrophic damage to Sanibel Island and the causeway linking island to the mainland. The causeway was breeched in multiple locations, and it would be weeks before Florida Department of Transportation could make temporary repairs.

The causeway damage did not hinder CrowderGulf's efforts to begin recovery operations. Following rapid aerial and ground assessments operations were underway. CrowderGulf immediately began coordinating, managing and supervising barge operations to ensure critical equipment, supplies and logistical support were available to enable a rapid recovery on the island. On October 3, 2022, CrowderGulf landed the first barge of heavy equipment on Sanibel Island to begin emergency push operations to clear debris and sand from roads to begin recovery. Within the next several weeks, CrowderGulf transported over 1,200 pieces of essential equipment and supplies to Sanibel Island. All Equipment, material and supplies necessary to support debris removal operations were transported by barge: debris removal trucks, Heavy loaders, excavators, skid steers, fuel trucks, water trucks, maintenance/support trucks, buckets trucks, and campers for housing. Additionally, barge transportation for other agencies was vital to expedite recovery: electrical utility trucks, fire trucks, police vehicles, refrigeration vans, propone tankers and fuel trucks were the many vehicles that were transported by barge.

Due to the extensive damage caused by Hurricane Ian, CrowderGulf established 5 debris management sites to remove and process over 2.2 million cubic yards of storm debris from the Island, including Lee County maintained Captiva. The effort also included safely removing 13,154 hazardous trees/limbs from roadways and bike trails, 15,583 white goods, 7,102 pieces of electronic waste and 6,873 pounds of household hazardous waste. One of the construction and demolition debris management sites was reclaimed to provide a nature preserve to the Sanibel Captiva Conservation Foundation (SCCF). During the debris removal operations, nesting bald eagles raised a pair of young fledglings adjacent to the debris management site. The Puschel Preserve Eagles were quite famous and became a symbol of resilience and recovery for the residents of Sanibel Island. The Puschel Preserve will serve as a lasting reminder that a beautiful and sustainable park was created following the devastation of Hurricane Ian for the residents and visitors of Sanibel Island to enjoy for generations to come.

Additionally, 12,357 cubic yards of bulk beach debris and 3,823 cubic yards of dirty sand was screened and processed. This enabled the City of Sanibel to open 3 beach parks and 7 beach access points so residents and tourists could once again begin enjoying the beaches on Sanibel Island.

2024 Hurricanes Helene & Milton – City of St. Petersburg, FL

Time Period:
10/11/2024 – 02/05/2025

Amount Invoiced: *$89,344,939*

Funding Source: FEMA DR-4828-FL/ DR-4834-FL **Number of DMS Managed:** 4

Volume Removed: *2,161,481 cubic yards*

st.petersburg

Client Contact Information:
Bob Turner, Assistant. Director, Sanitation
Address: 2001 28th St N, Saint Petersburg, FL 33713
Phone: 727-239-9380
Email: Robert.Turner1@stpete.org

CrowderGulf Key Personnel:
Nick Pratt – Director of Operations
Don Madio – Regional Director
Max Clark – Project Manager

On September 26, 2024, Hurricane Helene struck the west coast of Florida. Its surge caused massive flooding in thousands of homes throughout the city. Less than two weeks later, Hurricane Milton struck as a category 3 storm—the second-most intense Atlantic hurricane ever recorded over the Gulf of Mexico. The city had never dealt with such an unprecedented situation. Helene was mostly a flooding event, however, Milton packed 110+ mph winds displacing debris across the city.

CrowderGulf crews and personnel were already working in the city following Hurricane Helene, but Milton called for hundreds of additional resources. More than 100 trucks and crews worked around the clock to remove and dispose of over 2.15 million cubic yards of debris. Four debris management sites (DMS) were used to process and reduce the debris that both storms generated. A citizen drop-off site was also seamlessly integrated into CrowderGulf debris management operations. The vegetative debris was reduced via grinding. C&D was compacted using specialized equipment. Over 5,000 White Goods, 20,000 units of E-Waste and over 850,000 lbs. of Hazardous Household Material were taken to an approved holding facility before final disposal. 160 hazardous trees were removed along with 26,000 hazardous limbs. Crews also removed over 70 hazardous stumps. CrowderGulf restored all four sites to their pre-use condition and completed all operations within 120 days.

2024 Hurricane Milton – City of Dunedin, FL

Time Period:
10/15/2024 – 12/21/2024, 11/1/2024 - Ongoing

City of DUNEDIN Florida

Amount Invoiced: *$89,344,939/ $1,400,000 (NRCS)*

Funding Source: FEMA DR-4828-FL/ DR-4834-FL/ NRCS **Number of DMS Managed:** 1

Volume Removed: *113,306 cubic yards/ 13,000+ cubic yards (NRCS)*

Client Contact Information:

Bill Pickrum, Director of Solid Waste
Address: 1070 Virginia St. Dunedin, FL 34698
Phone: 727-298-3215
Email: wpickrum@dunedin.fl

CrowderGulf Key Personnel:

Nick Pratt – Director of Operations
Don Madio – Florida Regional Director
Joseph Schley – Project Manager

In the fall of 2024, Hurricane's Helene and Milton generated more than 113,000 cubic yards of debris in the city of Dunedin. CrowderGulf responded with six self-loading truck and trailer units to remove several types of debris, including a large amount of C&D due to the unprecedent flooding caused by both storms. Crews also removed leaners, hangers, and stumps. One debris management site (DMS) was used to process all the material. Grinding of vegetation and compaction of C&D were the methods used for reduction. Over 240 white goods, 700 units of electronic waste, and over 74,000 pounds (37 Tons) of household hazardous waste were taken to an approved facility for final disposal. Debris removal, reduction, hazardous tree work, final disposal and site reclamation were all completed within 60 days.

In early November 2025, CrowderGulf began waterway debris removal operations for the City of Dunedin under Natural Resource Conservation Service (NRCS) grant funding. Critical city drainage channels sustained major damage and obstructions throughout the course of back-to-back tropical impacts in 2024, requiring both land-based and waterborne debris removal operations. For land-based applications, hand-labor, as well as specialized rubber-tired and rubber-tracked equipment are utilized to perform clearance and removal throughout low-access sections of the work area. For waterborne operations, a lightweight, high-floatation barge is utilized to access, clear, and remove debris from navigable sections of the impacted channels. This ongoing work is being conducted adjacent to and through both public and private property throughout the City of Dunedin, requiring enhanced coordination with city representatives, as well as commercial and private property owners throughout the area. The project's ongoing success is a tribute to CrowderGulf's capabilities and overall capacity to ensure not only a complete response across multiple project timelines and funding sources, but also our commitment to continued coordination with stakeholders through all phases of response and recovery.

2020 Hurricane Sally – Baldwin County, AL

Time Period:
09/25/2020 – 04/07/2021

Amount Invoiced: *$61,896,884*

Funding Source: *FEMA DR-4563-AL* **Number of DMS Managed:** *13*

Volume Removed: *5,656,294 Cubic Yards*

Client Contact Information:

Terri Graham - Baldwin County Solid Waste Director;
Address: 15140 County Road 49, Summerdale, AL 36580
Phone: (251) 972-8574
Email: TGraham@baldwincountyal.gov

CrowderGulf Key Personnel:

Nick Pratt – Director of Operations
Reid Loper – Vice President

Debris Management

Baldwin County is the southernmost county in the State of Alabama bordering the Gulf of Mexico. It is the largest County by area in the State, encompassing over 2,027 square miles of land mass and over 450 sq. miles of water. Baldwin County is one of the fastest growing Counties in Alabama and has a population of over 231,000 people.

The County had not experienced a landfall hurricane since Hurricane Ivan in 2004, but on September 16, 2020, Hurricane Sally made landfall in the County's municipal jurisdiction of Gulf Shores. On September 25th, 2020, the Baldwin County Commission authorized CrowderGulf to begin Right of Way (ROW) pickup of debris generated by this strong category 3 storm. CrowderGulf's debris management team and large cadre of self-loading grapple trucks began to remove the debris from the 1600 miles of county-maintained roadways. To effectively and efficiently manage the debris cleanup, CrowderGulf established, and managed 13 strategically located Debris Management Sites in the County. Our team worked closely with the Baldwin County Solid Waste Department and the County's monitoring company to certify and register over 70 trucks and trailers.

During the first week of clean up, CrowderGulf cleared over 263,752 cubic yards. After 30 days, CrowderGulf had cleared over 1,579,174 cubic yards from the ROW and cut approximately 27,727 dangerous or hazardous trees. The County experienced additional tropical storm force winds and rains from Hurricane Zeta which slowed the ability to utilize the established DMS. Despite setbacks encountered with the additional land falling storm, CrowderGulf was able to ramp up debris collection efforts and bring our debris removal totals to 3,162,952 cubic yards within the first 60 days of the project. At the conclusion of the project, CrowderGulf had removed, reduced and disposed of over *4,509,547 Cubic Yards of debris and removed and disposed over 39,799 trees, 6030 leaning trees along with 181 white good items and e-waste materials.*

Experience with Specialty Debris

CrowderGulf's supervisory personnel are experienced in identifying and assessing potential problems imposed by specialty debris including **Abandoned Vehicles and Vessels; Animal Carcass Removal, Demo Asbestos Containing Materials; Electronic waste (E-Waste); Freon and White Goods; Household Hazardous Waste (HHW); and Waterway (Sand, Beach, and Wet Marine Debris).** As mentioned above, CrowderGulf works in conjunction with all federal, state and local regulatory agencies and strictly follows all regulatory guidance. If removal and disposal is beyond the area of our expertise, we will use NEXGEN Environmental Inc., a highly qualified and licensed Hazmat contractor, to remove and dispose of any such materials.

NXGEN ENVIRONMENTAL

The table below shows the **number of clients requiring specialty debris** removal in recent years:

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway - Sand / Beach /	Abandoned Vehicles / Vessels	Dead Animal Removal	Demo / Asbestos Materials
2024	Hurricane Milton	Apopka, FL Bonita Springs, FL Brevard Co, FL Casselberry, FL Clearwater, FL Dunedin, FL Edgewater, FL FDEM Flagler Beach, FL Ft. Myers, FL Ft. Myers Beach, FL Hillsborough, FL Kissimmee, FL Lake Helen, FL Lee Co, FL Oak Hill, FL Okeechobee Co, FL Oldsmar, FL Orange Co, FL Ormond Beach, FL Ponce Inlet, FL Sanibel, FL Sanford, FL Sarasota Co, FL Sarasota Co. Schools, FL Sebastian, FL South Daytona, FL St. Petersburg, FL Tarpon Springs, FL Venice, FL Volusia Co, FL Winter Springs, FL	X	X	X			X	
2024	Hurricane Helene	Bonita Springs, FL Clay Co, FL Cleveland Co, FL Clearwater, FL Ft. Myers Beach, FL Garden City, GA Greenville, SC Laurens Electric, SC Laurens PW Lee Co, FL Liberty Co, GA	X	X	X				

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach /	Abandoned Vehicles / Vessels	Dead Animal Removal	Demo / Asbestos Materials
		Lyman, SC							
		Port Wentworth, GA							
		Sarasota Co, FL							
		SC DOT							
		St. Petersburg, FL							
		Tarpon Springs, FL							
		Thomas Co, GA							
		Ware Co, GA							
2024	Hurricane Beryl	Angleton, TX	X	X	X				
		Alvin, TX							
		Bayou Vista, TX							
		Baytown, TX							
		Brazoria Co, TX							
		Brazoria, TX							
		Brookside Village, TX							
		Dickinson, TX							
		Friendswood, TX							
		Hitchcock, TX							
		Iowa Colony, TX							
		Lake Jackson, TX							
		LaMarque, TX							
		League City, TX							
		Liberty Co, TX							
		Manvel, TX							
		Montgomery Co, TX							
		Webster, TX							
		West Columbia, TX							
	Flooding & Severe Storms	Montgomery Co, TX	X		X				
2022	Hurricane Ian	Bonita Springs, FL	X	X	X				
		Estero, FL	X	X	X				
		FL DEM							X
		Ft. Myers Beach, FL	X	X	X	X			
		Ft. Myers, FL	X	X					
		Lee County, FL	X	X	X				
		Sanibel, FL	X	X	X	X			
2021	Hurricane Ida	St. John Baptist Parish, LA	X	X	X	X			
	Flooding & Severe Storms	Calcasieu Parish, LA	X	X					
		Lake Charles, LA	X	X					
	Winter Storm	Friendswood, TX	X						
2020	Hurricane Sally	Baldwin County, AL	X	X					
		Gulf Shores, AL	X	X					
		Orange Beach, AL	X	X		X	X		
	Hurricane Laura	Calcasieu Parish, LA	X	X					
		DeQuincy, LA	X	X					
		Iowa, LA	X	X					
		Lake Charles, LA	X	X	X				
		Sulfur, LA		X	X				
		Texas GLO				X			
		Vinton, LA	X	X					
		Westlake, LA	X	X					
	Demo Project	Friendswood, TX							X
	Hurricane Hanna	GLO, Texas				X			

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach /	Abandoned Vehicles / Vessels	Dead Animal Removal	Demo / Asbestos Materials
	T.S. Cristobal	Dauphin Island, AL				X			
		Harrison Co., MS				X			
2019	Tropical Storm Imelda	Montgomery Co, TX	X	X					
	Misc. & Special Project	Fort Myers Beach, FL				X			
		Dickinson, TX				X			
2018	Hurricanes Michael & Florence	Apalachicola, FL		X					
		Bay Co, FL		X		X			
		Dauphin Island, AL				X			
		Dog Island, FL							X
		Franklin Co, FL	X	X					
		Mexico Beach, FL				X			
	Hurricane Florence	Bald Head Island		X	X				
		Duplin Co, NC		X	X				
		North Topsail Beach, NC				X			
	Red Tide / Fish Kill	Barrier Island Park, Boca Grande, FL				X			
		Collier Co, FL				X			
		Ft. Myers Beach, FL				X			
		Lee Co, FL				X			
		Sanibel, FL				X			
		Sarasota Co, FL				X			
2017	Hurricane Irma	Apopka, FL				X			
		Collier County, FL				X			
		FL DEP – Waterway				X			
		Kissimmee, FL	X						
		Orange Co, FL				X			
		Tybee Island, GA		X					
	Hurricane Harvey	Alvin, TX	X	X	X				
		Aransas Co, TX		X	X				
		Baytown, TX	X	X	X				
		Brazoria Co, TX		X	X				
		Chambers Co, TX	X	X	X				
		Clear Lake Shores, TX	X	X	X				
		Dickinson, TX	X	X	X				
		Friendswood, TX	X	X	X				
		Galveston Co, TX	X	X					
		LaMarque, TX	X	X					
		League City, TX	X	X	X				
		Montgomery Co, TX	X	X	X				
		Nassau Bay, TX	X	X	X				
		Port Arthur, TX	X	X					
		Santa Fe, TX			X				
		Seabrook, TX		X	X				
		TX GLO				X			
		Webster, TX	X	X	X				

Past Performance Chart

The chart below contains a partial listing of contracted work accomplished by CrowderGulf as Prime Contractor for the past **5 years.** If CrowderGulf was activated to pre-position for emergency road clearing operations, the word "Push" is listed under the Description of Work. **Special projects such as Structural Demolitions, Private/ Commercial Property Debris Removal (PPDR/ CPDR) / ROE, Concrete, Public Areas/ Parks, Hazardous Waste, and Hazardous Stumps, and Waterway Debris Removal have been highlighted to illustrate our experience working with all debris types/ streams, throughout the United States.** Please feel free to contact any of our past clients for references regarding our past performance. A complete past performance list can be made available dating back to Hurricane Frederick in 1979, if requested.

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2025 Misc				
Georgetown, TX Flood 07/15/2025-07/29/2025	**Flood debris removal** **Removed & Disposed:** Waterway debris, leaners (3), hangers (42 trees), **Monitored** by Tetra Tech	$730,498	12,355	**April Haughey**, Assistant Public Works Director, 110 W L Walden Dr Georgetown, TX 78626,512-930-3527 April.Haughey@georgetowntx.gov
Henderson, KY Ice Storm 02/17/2025- 03/01/2025	**Removed & Disposed:** Veg Direct Haul	$404,434	22,469	**William Newman**, City Manager, 222 First St. Henderson, KY 42419, winewman@hendersonky.gov
Tyler, TX Straight Line Winds 2/14/2025-2/19/2025	**Removed & Disposed**: Mulch	$79,968	5,793	**Heather Leal**, Administrative Coordinator, P.O. Box 2039, Tyler, TX, 75710, 903-531-1393 hleal@tylertx.com
TX GLO – Rollover Additional Work 01/29/2025-02/07/2025	**Removed & Disposed**: Concrete and Rebar	$1,565,000	LS	**Rene Garcia**, Program Manager, 1700 N. Congress Ave, Austin, TX 78711, 512-463-5329 vendorinvoices@glo.texas.gov
2024 Hurricane Milton	**34 Activations – FEMA DR-4834-FL**	**$256,388,656**	**7,423,517**	
Apopka, FL 10/10/2024-1/11/2025	**Removed & Disposed:** Push Operations, Veg, Hangers (1,031 trees) Leaners (3); Storm Sewer Cleaning (2,344 LF); Reduced by Grinding (24,114 CY); (1) **DMS Site**; **Monitored** by Thompson	$743,933	24,114	**Josh Robinson**, Solid Waste Operations Manager,748 E. Cleveland St. Apopka, FL 32703, 407-703-1731 fax: 407-703-1748 jrobinson@apopka.net
Bonita Springs, FL 10/18/2024-1/4/25	**Removed & Disposed** Veg, C&D, HHW (4,040 Lbs); Reduced by Grinding (7,247 CY) & compaction (2,974 CY); (2) **DMS Site**; **Monitored** by Thompson	$387,266	10,221	**Matt Feeney**, Public Works Director, 9101 Bonita Beach Road, Bonita Springs, FL 34135, (239) 949-6246, matt.feeney@cityofbonitasprings.org
Brevard Co, FL 10/21/2024-11/18/2024	**Removed & Disposed** Veg, C&D, (1) **DMS Site**; **Monitored** by Tetra Tech	$2,020,176	136,949	**Tom Mulligan,** Solid Waste Director, 2725 Judge Fran Jamieson Way, Bldg. A-118, Viera, FL, (321) 543-1547, Thomas.mulligan@brevardfl.gov
Casselberry, FL 10/19/2024-1/2/2025	**Removed & Disposed** Veg, Hangers (90 trees), Leaners (26); Reduced by Grinding (12.254 CY); (1) **DMS Site**; **Monitored** by Thompson	$625,696	12,154	**Chuck Smith**, Parks & Facilities Superintendent, 95 Triplet Lake Dr., Casselberry, FL 32707, (407) 262-7725, csmith@casselberry.org
Clearwater, FL 10/10/2024-03/04/2025	**Removed & Disposed:** Push Operations, Veg, C&D, Beach debris, Hangers (5,745 trees), Leaners (35), Stumps (39), E-waste (398), White Goods (110), HHW (176,959 Lbs); Reduced by Grinding (248,383.45 CY) & Compaction (104,154 CY); (3) **DMS Sites**; **Monitored** by Tetra Tech	$10,340,603	239,477	**Jevon Graham**, Emergency Management Division Chief, 1140 Court Street, Clearwater, FL 33756, (727) 562-4334, Jevon.Graham@myclearwater.com
Dunedin, FL 10/15/2024-12/21/2024	**Removed & Disposed** City Hauls (85,032 CY), Veg, C&D, E-waste (658), White Goods (243), HHW (74,340 Lbs); Reduced by Grinding (68,440 CY) and Compaction (44,896 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$5,250,776	113,306	**William Pickrum,** Director Solid Waste 1070 Virginia St. Dunedin, FL 34698 727-298-3215 wpickrum@dunedinfl.net

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Edgewater, FL 10/18/2024-12/11/2024	**Removed & Disposed** Veg; Reduced by Grinding (23,142 CY); (1) **DMS Site**; **Monitored** by Thompson	$492,433	30,132	**Brenda Dewees**, Environmental Services Director, 409 Mango Tree Drive, Edgewater, FL 32132, (386) 424-2400 ext4007, BDewees@cityofedgewater.org
FDEM 10/15/2024-10/26/2024	**Removed & Disposed** Veg, C&D, White Goods (414); **Monitored** by CDR McGuire	$3,049,120	54,172	**Cameron Morris**, AC Disaster Consulting 770-855-7330 cmorris@acdisaster.com
Flagler Beach, FL 10/21/2024-11/14/2024	**Removed & Disposed** Veg, C&D; **Monitored** by Tetra Tech	$69,027	5,725	**Larry Newsom**, City Manager, 105 South Second Street, Flagler Beach, FL 32136, (386) 517-2000 Ext 222, lnewsom@cityofflaglerbeach.com
Ft Myers Beach, FL 10/16/2024-12/12/2024	**Removed & Disposed** Veg, C&D, White Goods (29), HHW (47,540 Lbs) E-waste (343); Reduced by Grinding (424 CY) and Compaction (14,540 CY); (2) **DMS Site**; **Monitored** by Tetra Tech	$1,393,931	14,964	**Jason Freeman**, Fort Myers Beach Public Works Director – Address Pending - Fort Myers Beach, FL 33931, (239) 266-4673 1100, jasonf@fmbgov.com
Ft Myers, FL 10/14/2024-11/20/2024	**Removed & Disposed** Veg, C&D; Reduced by Grinding (45,478 CY); (2) **DMS Site**; **Monitored** by Thompson	$793,480	41,922	**Peter Bieniek**, City of Fort Myers Public Works Director2144 Arcadia Street, Fort Myers, FL 33916, (239) 321-8087. pbieniek@cityftmyers.com & **Donna Lovejoy**, Assist. Director of Public Works 2200 2nd Street, Fort Myers FL 33901 dlovejoy@cityftmyers.com, (239) 321-7451.
Hillsborough Co, FL 10/15/2024-3/7/2025	**Removed & Disposed** Veg, C&D, Citizen Site C&D & Veg, Hangers (9,544 trees), Leaners (1,060), White Goods (124); Reduced by Grinding (1,256,589 CY) and compaction (64,997 CY); (5) **DMS Site**; **Monitored** by Thompson	$39,473,803	1,403,842	**Sharon Spellman**, Chief Procurement Analyst, 601 E. Kennedy Blvd. Tampa, FL 33602 (813) 301-7092 spellmanS@HCFLGOV.net
Kissimmee, FL 10/24/2024-1/11/2025	**Removed & Disposed** Veg; Reduced by Grinding (7,907 CY) Compaction (539 CY); (1) **DMS Site**; **Monitored** by Thompson	$114,504	3,297	**Mr. Ashley Willis**, Asst. Dir PW /City Engineer, 101 N. Church Street, Kissimmee, FL 34741, (407) 518-2177, Ashley.willis@kissimmee.gov
Lake Helen, FL 11/7/2024-12/14/2024	**Removed & Disposed** Veg; Reduced by Grinding (14,668 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$295,048	14,668	**Jim Gleason**, City Administrator, 327 S. Lakeview Drive Lake Helen, FL 32744 (386) 228-2308 jgleason@lakehelen.org
Lee Co, FL 10/14/2024-03/04/2025	**Removed & Disposed** ROW, Parks, Commercial - Veg, C&D, Stumps (1), White Goods (1,679), Ewaste (104), HHW (410,310 lbs); Reduced by Grinding (257,393 CY) & Compaction (113,333 CY); (9) **DMS Site**; **Monitored** by Thompson	$26,753,699	448,484	**Kylar Johnson**, Public Utilities Manager – Recovery & Resiliency 1500 Monroe St., Fort Myers, Florida 33901, (239) 533-8000, kjohnson2@leegov.com
Oak Hill, FL 11/8/2024-11/23/2024	**Removed & Disposed** Veg; **Monitored** by Thompson	$213,968	10,771	**Jerome Adams**, City Clerk 234 US Hwy 1 Oak Hill, FL 32759 (386) 345-3522 AdamsJ@oakhillfl.gov
Okeechobee Co, FL 10/18/2024-12/9/2024	**Removed & Disposed** Veg, C&D; **Monitored** by Cullpepper & Terpening	$610,740	43,777	**Mitchell Smeykal**, EM Director, 707 NW 6th St Ave, Okeechobee, FL 34972, (863) 763-3212, msmeykal@co.okeechobee.fl.us
Orange Co, FL 10/18/2024-1/8/2025	**Removed & Disposed** Veg; Reduced by Grinding (39,681 CY); (2) **DMS Site**; **Monitored** by Tetra Tech	$728,245	42,556	**Ralphetta Aker**, PW Fiscal & Op Support Manager 4200 South John Young Parkway Orlando, FL 32839 Ofc: 407-836-8011 Fax: 407-836-7788 Ralphetta.Aker@ocfl.net **Jennifer Cummings** PW Storm water Manager 4200 S. John Young Pkwy Orland, FL 32839 Ofc: 407-836-7795 Cell: 321-689-7624 jennifer.cummings@ocfl.net
Ormond Beach, FL 10/17/2024-12/14/2024	**Removed & Disposed** Veg; Reduced by Grinding (88,452 CY); (1) **DMS Site**; **Monitored** by Thompson	$1,259,068	87,512	**Kevin Gray**, PW Ops Manager, 501 N. Orchard Street, Ormond Beach, FL 32174, (386) 676-3577, kevin.gray@ormondbeach.org
Ponce Inlet, FL 10/24/2024-11/9/2024	**Removed & Disposed** Veg; **Monitored** by Thompson	$81,766	8,498	**Dan Scales**, Public Safety Director, 4680 S. Peninsula Drive Ponce Inlet, FL 32127 (386) 322-6723 dscales@ponce-inlet.org

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Sanford, FL 10/16/2024-11/27/2024	**Removed & Disposed** Veg; Reduced by Grinding (9,775 CY); (1) **DMS Site; Monitored** by GMC	$174,026	5,887	**John Reichardt**, Public Works Ops Manager, 300 N Park Ave, Sanford, FL 32771, (407) 688-5080 Ext 5087, John.reichardt@sanfordfl.gov
Sanibel, FL 10/16/2024-1/27/2025	**Removed & Disposed** Veg, C&D, White Goods (171), Ewaste (13), HHW (48,240 lbs); Reduced by Grinding (46,845 CY) & compaction (11,041 CY); (1) **DMS Site; Monitored** by Thompson	$2,147,543	60,747	**Scott Krawczuk**, Public Works Deputy Director, 800 Dunlop Road, Sanibel, FL 33957, (239) 472-6397, scott.krawczuk@mysanibel.com
Sarasota Co, FL 10/16/2024-02/08/2025	**Removed & Disposed** ROW & Parks, Veg, C&D, Sand, Hangers (14,021 trees), Leaners (805), white goods (469); Reduced by Grinding (1,484,945 CY) and Compaction (162,004 CY); (8) **DMS Site; Monitored** by Tetra Tech	$48,027,431	1,758,130	**Lois Rose**, Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota Co, FL 6/11/2025-9/7/2025	**Non-FEMA Waterway Project** **Removed & Disposed** Soil; **Monitored** by Debris Tech	$1,328,965	31,145	**Lois Rose**, Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota Co Schools, FL 10/25/2024-1/11/2025	**Removed & Disposed** Veg; Reduced by Grinding (12,780 CY); (4) **DMS Site; Monitored** by Tetra Tech	$365,732	12,949	**Don Hampton**, Facilities Services Director, 1960 Landings Blvd. Sarasota, FL 34231 (941) 927-9000 Ext 68835, Don.Hampton@sarasotacountyschools.net
Sebastian, FL 10/20/2024-11/3/2024	**Removed & Disposed** Veg, C&D; Reduced by Grinding (13,693 CY); (1) **DMS Site; Monitored** by True North	$206,106	13,852	**Jessica Graham,** Procurement 1225 Main Street Sebastian, FL 32956 (772) 388-8231 jessgraham@cityofsebastian.org
South Daytona, FL 10/16/2024-12/12/2024	**Removed & Disposed** Veg, C&D; Reduced by Grinding; (1) **DMS Site; Monitored** by Tetra Tech	$379,922	18,592	**James Gillis,** City Manager, 1672 South Ridgewood Ave. South Daytona, FL 32119 (386) 322-3014 lgillis@southdaytona.org
St Petersburg, FL 10/11/2024-02/05/2025	**Removed & Disposed** Veg, C&D, Hangers (25,809 trees), Leaners (162), Stumps (73), White Goods (5,097), Ewaste (20,446), HHW (852,007 Lbs); Reduced by Grinding (1,576,930 CY) and Compaction (579,673 CY); (4) **DMS Site; Monitored** by Tetra Tech	$89,344,939	2,153,694	**Barbara Stalbird,** Parks & Rec Asst. Director1400 19th St. N St. Petersburg, FL 33713, 727-612-6399 Barbara.Stalbird@stpete.org **Robert Turner,** Solid Waste Asst. Director, 727-239-9380
Tarpon Springs, FL 10/14/2024-12/17/2024	**Removed & Disposed** Veg, C&D, Hangers (108 trees), White Goods (718), Ewaste (2,578), HHW (95,182 Lbs); Reduced by Grinding (99,859 CY) and Compaction (54,442 CY); (1) **DMS Site; Monitored** by Tetra Tech	$7,754,983	151,331	**Tom Funcheon,** Dir. Public Works, 324 East Pine Street Tarpon Springs, FL 34689 (727) 942-5606 tfuncheon@ctsfl.us
Tarpon Springs, FL 10/14/2024-12/18/2024	**Non-FEMA Reduction Haul Out** **Reduction of vegetative debris through grinding**	$32,940	6,000	**Ron Harring**, Finance Director, , 324 East Pine Street Tarpon Springs, FL 34689 (727) 942-5606, rharring@ctsfl.us
Venice, FL 10/16/2024-12/19/2024	**Removed & Disposed** Veg, C&D, Hangers (1,390 trees), Leaners (4); Reduced by Grinding (93,150 CY) & compaction (13,780 CY); (1) **DMS Site; Monitored** by Tetra Tech	$2,780,526	106,930	**Ashlee Castle,** Asst. Dir. Of Public Works, 1350 Ridgewood Ave. Venice, FL 34292 (941) 882-7365 ACastle@venicefl.gov
Volusia Co, FL 10/15/2024-2/26/2025	**Removed & Disposed** Veg, C&D, Leaner (1); Reduced by Grinding (343,194 CY); (4) **DMS Site; Monitored** by Tetra Tech	$6,744,491	339,199	**Pam Wilsky**, Dir. Purchasing 123 W. Indiana Ave. Room 302 DeLand, FL 32720 (386) 736-5935 PWilsky@volusia.org
Winter Springs, FL 10/15/2024-11/18/2024	**Removed & Disposed** Veg; Reduced by Grinding (14,593 CY); (1) **DMS Site; Monitored** by Thompson	$197,074	10,904	**Bilal Iftikhar**, Dir. Utilities, 1126 East State Road 434 Winter Springs, FL 32708 (407) 327-5989 biftikhar@winterspringsfl.org
2024 Hurricane Helene	**22 Activations – FEMA DR-4830-GA, DR-4829-SC, DR-4827-NC, DR-4828-FL**	**$156,843,758**	**4,179,952**	
Bonita Springs, FL 10/7/2024-10/15/2024	**Removed & Disposed:** C&D; Reduced by Compaction (192 CY); (1) **DMS Site; Monitored** by Thompson	$4,484	192	**Matt Feeney**, Public Works Director, 9101 Bonita Beach Road, Bonita Springs, FL 34135, (239) 949-6246, matt.feeney@cityofbonitasprings.org

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Clay Co, FL 10/7/2024-11/29/2024	**Removed & Disposed:** Veg, Reduced by Grinding (13,706 CY); (1) **DMS Site**; **Monitored** by Debris Tech	$202,703	13,707	**Donna Fish,** Purchasing 477 Houston St. Green Cove Springs, FL 32043 (904) 278-3761 Donna.Fish@claycountygov.com
Clearwater, FL 9/30/2024-10/7/2024	**Removed & Disposed:** Push Operations, Veg, C&D, Reduced by Grinding (1,813 CY); (2) **DMS Sites; Monitored** by Tetra Tech	$198,1,76	8,756	**Kervin St. Aimie,** SW Director, 1140 Court Street Clearwater, FL 33756 (727) 642-1693 kervin.staimie@myclearwater.com
Cleveland Co, NC 10/17/2024-01/31/2025	**Removed & Disposed:** Veg, Hangers (7,513 trees), Leaners (1,372); Reduced by Grinding (244,775 CY); (1) **DMS Site**; **Monitored** by Debris Tech	$55,558,450	805,310	**David Cotton,** County Administrator 838-558-1498 davidcotton@clevelandcountync.gov **Josh Davis,** PW Director 704-476-5110 josh.davis@clevelandcountync.gov
Ft Myers Beach, FL 10/4/2024-10/15/2024	**Removed & Disposed:** C&D; Reduced by Compaction (2,070 CY); (1) **DMS Site**; **Monitored** by Thompson	$51,289	2,071	**Jason Freeman,** Fort Myers Beach Public Works Director – Address Pending - Fort Myers Beach, FL 33931, (239) 266-4673 1100, jasonf@fmbgov.com
Gardner-Webb University, NC 2/10/2025-2/18/2025	**Removed & Disposed:** Veg; Reduced by Grinding (10,909 CY); (1) **DMS Site**; **Monitored** by Debris Tech	$311,024	10,909	**David Waycaster,** Director of Facilities and Maintenance 315 W College Ave Boiling Springs, NC 28152 dswacaster@gardner-webb.edu
Garden City, GA 10/8/2024-11/9/2024	**Removed & Disposed:** Veg, Hangers (287 trees), Reduced by Grinding (18,874 CY); (1) **DMS Site**; **Monitored** by Rostan	$332,361	18,874	**Rhonda Ferrell,** City Manager, 100 Central Ave. Garden City, GA 31405 (312) 963-2753 rhonda@gardencity-ga.gov
Greenville, SC 10/2/2024-1/14/2025	**Removed & Disposed:** Veg, C&D, Stumps (52); Reduced by Grinding (413,827 CY) by compaction (62 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$6,824,565	413,348	**Dave Derrick,** Dir. Public Works, 475 Fairforest Way Greenville, SC 29607 (864) 232-2273 dderrick@greenvillesc.gov
Laurens Electric Coop, SC 9/29/2024-2/20/2025	**Removed & Disposed:** Veg, Hangers (120 trees), Leaners (353); Reduced by Grinding (29,509 CY); (1) **DMS Site**; **Monitored** by Metric	$9,517,897	46,500	**Nathan Brown,** VP of Operations, 2254 Hwy 14, PO Box 700 Laurens, SC 29360, (864) 449-2942
Laurens Public Works, SC 12/17/2024-3/17/2025	**Removed & Disposed:** Veg, Reduced by Grinding (46,500 CY); (1) **DMS Site**; **Monitored** by Metric	$2,652,268	29,509	**Blake Davis,** Administrative Director, 212 Church Street - PO Box 349, SC 29360, (864) 872-4313, bdavis@lcpw.com
Lee Co, FL 9/30/2024-10/12/2024	**Removed & Disposed:** C&D, Reduced by Compaction (6,117 CY); (2) **DMS Site**; **Monitored** by Thompson	$142,871	6,117	**Amanda Condomina,** Solid Waste Ops Manager, (239) 533-8000, 10500 Buckingham Rd. Fort Myers, FL 33905 acondomina@leegov.com
Levy Co, FL 10/7/2027-1/19/2025	**Removed & Disposed:** Veg, C&D, (2) **DMS Site**; **Monitored** by AC Disaster	$1,068,336	85,830	**John MacDonald, Director of Emergency Management** 7911 NE 90th Street Bronson, FL 32621 Ph: 352-486-5593 johnmacdonald@levydisaster.com **Rick Rogers,** Asst. Director of Emergency Management 7911 NE 90th Street Bronson, FL 32621 (352) 486-5213 rickrogers@levydisaster.com
Liberty Co, GA 10/16/2024-12/8/2024	**Removed & Disposed:** Veg, Hangers (1,397 trees), Leaners (34); Reduced by Grinding (100,834 CY); (2) **DMS Site**; **Monitored** by Tetra Tech	$1,408,548	100,834	**Clenton Wells,** Dir. Public Works Roads & Drainage, 625 Rogers Pasture Road Hinesville, GA 31309 (912) 884-3310 clenton.wells@libertycountyga.com
Lyman, SC 10/25/2024-12/20/2024	**Removed & Disposed:** Veg; Reduced by Grinding (17,930 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$280,746	17,930	**Ms. R. Noel Price Blackwell,** Town Administrator, 81 Groce Road, Lyman, SC, 29365, (864)-398-3304, nblackwell@lymansc.gov
Marion Co, NC 9/11/25-9/22/25	**Water Intake Sediment & Debris Removal**	$287,000	LS	**Joe Saton,** Assistant Director OF Recovery, North Carolina Department of Public Safety, PO Box 110465 Durham, NC 27709
Mitchell Co, NC 02/24/2025-Ongoing	**Removed & Disposed:** Veg, C&D, Hangers (100 trees, Leaners (439); Reduced by Grinding (509,737 CY); (3) **DMS Site**; **Monitored** by Debris Tech	$24,996,809	752,386	**Allen Cook,** Administrator, 26 Crimson Laurel Circle Bakersville, NC 28705, (828) 385-0026, manager@mitchellcountync.gov,
NC State Parks 7/10/2025-8/11/2025	**Removed & Disposed:** Veg; Reduced by Grinding (7,788 CY); (2) **DMS Site**; **Monitored** by Debris Tech	$1,724,308	20,865	**Kathy Capps,** Deputy Director of Operations Kathy.capps@ncparks.gov (919) 996-9838

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Port Wentworth, GA 10/8/2024-11/5/2024	**Removed & Disposed:** Veg, Hangers (54 trees); Reduced by Grinding (4,554 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$108,330	5,256	**Chief Lance Moore,** Chief of Fire Operations, 317 Cantyre Street Port Wentworth, GA 31407 (912) 401-0475 lmoore@portwentwrothga.gov
SC DOT 9/27/2024-03/19/2025	**Removed & Disposed:** Veg, Hangers (27,077 trees), Leaners (2,384); Reduced by Grinding (2,170,918 CY); (15) **DMS Site**; **Monitored** by Tetra Tech	$43,072,979	2,132,559	**Jeff Terry,** Director of Maintenance, PO Box 191 Columbia, SC 29202 (803) 737-1290 **Cruz Wheeler,** State Maintenance Engineer 955 Park Street Columbia SC 29202 803-737-6396 WheelerJC@scdot.org
St Petersburg, FL 10/3/2024-10/19/2024	**Removed & Disposed:** Veg, C&D, HHW (7,054 Lbs); Reduced by Compaction (4,293 CY); (2) **DMS Site**; **Monitored** by Tetra Tech	$251,213	882	**Barbara Stalbird,** Parks & Rec Asst. Director1400 19th St. N St. Petersburg, FL 33713, 727-612-6399 Barbara.Stalbird@stpete.org **Robert Turner,** Solid Waste Asst. Director, 727-239-9380
Tarpon Springs, FL 10/5/2024-10/13/2024	**Removed & Disposed:** Veg, C&D, white goods (17), Ewaste (196); Reduced by Grinding (2,641 CY) and Compaction (9,119 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$43,552	3,837	**Tom Funcheon,** Dir. Public Works, 324 East Pine Street Tarpon Springs, FL 34689 (727) 942-5606 tfuncheon@ctsfl.us
Thomas Co, GA 10/5/2024-11/15/2024	**Removed & Disposed:** Veg, Hangers (722 trees), Leaners (87); **Monitored** by GMC	$370,721	35,839	**Chris Jones,** EM Director, 1202 Remington Ave. Thomasville, GA 31757 (229) 225-4190 **Celeste Tyler,** County Clerk, 116 W. Jefferson St. Room 217 Thomasville, GA 31799 (229) 225-4100 celeste.tyler@thomascountyga.gov
Ware Co, GA 10/3/2024-1/17/2025	**Removed & Disposed:** Veg, Hangers (5,605 trees), Leaners (148), Stumps (20); Reduced by Grinding (448,258 CY); (2) **DMS Site**; **Monitored** by Thompson	$7,633,304	484,704	**Jonathan Daniell,** Dir. Emergency Management 3395 Harris Road, Suite 300 Waycross, GA 31503 (912) 287-4394, jdaniell@warecountyga.gov
2024 Hurricane Francine		**$234,604**	**14,519**	
St John the Baptist Parish, LA 9/20/2024-10/25/2024	**Removed & Disposed:** Veg, C&D; **Monitored** by Thompson	$234,604	14,519	**Ms. Jaclyn Hotard**, Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
2024 Hurricane Debby		**$297,790**	**22,795**	
Thomas Co, GA 8/23/2024-9/9/2024	**Removed & Disposed:** Veg, C&D, Hangers (1,097 trees), Leaners (67); Reduced by Grinding (61,779 CY) left debris on site; (1) **DMS Site**; **Monitored** by Thompson	$297,790	22,795	**Jay Knight,** Thomas County Public Works Deputy Director, 78 Joiner Rd Thomasville, GA 31757 226-226-4389 Jay.knight@thomascountyga.gov
2024 Hurricane Beryl	**20 Activations – FEMA DR-4798-TX**	**$39,244,960**	**2,522,111**	
Alvin, TX 7/16/2024-8/28/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D; Reduced by Grinding (71,911 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$1,151,025	76,563	**Brandon Moody,** Dir of Public Services, 1100 W Hwy 6, Alvin, TX 77511, 281-388-4357, bmoody@psf.cityofalvin.com
Angleton, TX 7/15/2024-8/27/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (1,999 trees), Leaners (34); Reduced by Grinding (95,175 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$2,312,775	125,970	**Jamie Praslicka,** EM Coordinator, 121 S Velasco, Angleton, TX 77515, 979-849-4364 x2137, jpraslicka@angleton.tx.us
Bayou Vista, TX 7/16/2024-8/1/2024	**Removed & Disposed:** ROW, Veg, C&D, White Goods (96), E-Waste (424), HHW (21,680 Lbs), Freon; **Monitored** by TLC	$433,442	2,554	**Chief Jimmie Gillane,** EM Coordinator, 2929 Hwy 6, Bayou Vista, TX 77563, 409-935-0449, chief@bayouvista.us
Baytown, TX 7/16/2024-9/16/2024	**Removed & Disposed:** ROW Veg; Reduced by Grinding (165,973 CY); (2) **DMS Site; Monitored** by True North	$1,495,603	124,075	**Jason Reynolds,** City Manager, 2401 Market St, Baytown, TX 77520, 281-420-6550, citymanager@baytown.org

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Brazoria County, TX 7/15/2024-9/21/24	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (5,636 trees), Leaners (22); Reduced by Grinding (165,973 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$2,756,883	172,395	**Steve Rosa,** EM Coordinator, 111 E Locust, Suite 102, Brazoria, TX 77515, 979-864-1801, steverosa@brazoriacountytx.gov
Brazoria, TX 7/22/2024-08/13/2024	**Removed & Disposed:** Veg; Reduced by Grinding (34,642 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$606,025	34,641	**David Kocurek,** City Manager, 201 S Main, Brazoria, TX 77422, 979-798-2489, citymanager@cityofbrazoria.org
Brookside Village, TX 7/22/2024-8/7/2024	**Removed & Disposed:** Veg, Hangers (129 trees); **Monitored** by Debris Tech	$702,500	25,445	**Glenda Hundl,** Mayor, 6243 Brookside Rd, Brookside Village, TX 77581, 281-485-3048, ghundl@cobvtx.org
Deer Park, TX 7/15/2024-7/30/2024	**Removed & Disposed:** Veg, C&D; **Monitored** by True North	$231,149	52,654	**David Van Riper,** Dir of PW, 251-478-7253, dvanriper@deerparktx.org
Dickinson, TX 7/24/2024-9/10/2024	**Removed & Disposed:** Veg, C&D, Hangers (492 trees); Reduced by Grinding (49,236 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$794,288	52,006	**Sean Skipworth,** City Mayor, 4403 Highway 3, Dickinson, TX 77539, 281-337-6217, mayor@ci.dickinson.tx.us
Friendswood, TX 7/15/2024-8/29/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (930 trees), Leaners (59); **Monitored** by Thompson	$2,730,158	118,138	**Morad Kabiri,** City Manager, 910 South Friendswood Dr Friendswood, TX 77546, 281-996-3250, fwdcity@friendswood.com
Hitchcock, TX 7/17/2024-8/13/2024	**Removed & Disposed:** Veg, C&D, Hangers (42 trees), Leaners (3); **Monitored** by True North	$349,695	30,342	**Marie, Gelles,** City Manager, 8102 Hwy 6, Hitchcock, TX 77563, 409-986-5591, mgelles@cityofhitchcock.org
Iowa Colony, TX 7/15/2024-8/9/2024	**Removed & Disposed:** Veg, C&D; **Monitored** by True North	$257,455	13,544	**Robert Hemminger,** City Manager, 3144 Meridiana Pkwy, Iowa Colony, TX 77583, 346-395-4559, rhemminger@iowacolonytx.gov
LaMarque, TX 7/17/2024-8/28/2024	**Removed & Disposed:** Veg, C&D, Hangers (1,626 trees), Leaners (20); Reduced by Grinding (584,233 CY); (1) **DMS Site**; **Monitored** by Debris Tech	$945,608	59,855	**Keith Bell,** Mayor, 1111 Bayou Rd, LaMarque, TX 77568, 409-257-6259, k.bell@cityoflamarque.org
Lake Jackson, TX 7/17/2024-9/13/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (1,198 trees), Leaners (28), Stumps (22); Reduced by Grinding (263,561 CY); (1) **DMS Site**; **Monitored** by Thompson	$3,998,282	279,616	**Modesto Mundo,** City Manager, 25 Oak Drive, Lake Jackson, TX 77566, 979-415-2500, mmundo@lakejacksontx.gov
League City, TX 7/19/2024-9/15/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (5,092 trees), Leaners (11); Reduced by Grinding (71,885 CY); (2) **DMS Site**; **Monitored** by Thompson	$1,695,137	89,546	**Ryan Edghill,** Emergency Management Coordinator, 300 W Walker, League City, TX, 77573, 281-554-1304, ryan.edgehill@leaguecitytx.gov
Liberty County, TX 8/1/2024-9/9/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (1,970 trees), Leaners (40); Reduced by Grinding (21,774 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$447,385	21,774	**Madison Gonzalez,** Deputy EMC, 5345 Highway 146 N, Liberty, TX, 77575, 936-334-3219, Madison.gonzalez@co.liberty.tx.us
Manvel, TX 7/21/2024-8/6/2024	**Removed & Disposed:** Veg, C&D; **Monitored** by Debris Tech	$569,739	29,840	**Daniel Johnson,** City Manager, 20031 Highway 6, Manvel, TX 77578, 832-336-4049, Dan.johnson@cityofmanvel.com
Montgomery County, TX 7/16/2024-10/2/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (20,422 trees), Leaners (785); Reduced by Grinding (1,192,827 CY); (4) **DMS Site**; **Monitored** by Hagerty / Thompson	$17,307,078	1,192,446	**Jason Millsaps,** EMC, 501 North Thompson, Suite 401, Conroe, TX 77301, 936-539-7812, jason.millsaps@mctx.org
Webster, TX 7/16/2024-7/25/2024	**Removed & Disposed:** Veg, C&D; **Monitored** by True North	$76,173	5,417	**Dean Spencer,** Fire Chief / EMC, 18300 TX-3, Webster, TX 77598, 281-316-3745, dspencer@websterfd.com
West Columbia, TX 7/16/2024-8/7/2024	**Removed & Disposed:** Veg, C&D; Reduced by Grinding (30,127 CY); (1) **DMS Site**; **Monitored** by Rostan	$384,560	30,456	**Debbie Sutherland,** City Manager, 512 E. Brazos Ave., West Columbia, TX 77486, 979-345-3123, citymanager@westcolumbiatx.org

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2024 Straight-Line Winds	**5 Activations – FEMA DR-4781-TX**	**$4,927,548**	**270,319**	
Carrollton, TX 6/3/2024-08/03/2024	**Removed & Disposed:** Day Rate Hauling	$1,266,800	Day Rate	**Elliot Reep,** EM Coordinator, 972-466-4739, elliott.reep@cityofcarrollton.com
Coppell, TX 6/7/2027-6/25/2024	**Removed & Disposed:** Day Rate Hauling	$183,600	Day Rate	**Jennifer Bettis,** Emergency Manager, 255 E. Parkway Blvd., Coppell, TX, 75019, (972)-304-3507, Jennifer.bettis@coppelltx.gov
Liberty Co, TX 7/1/2024-7/15/2024	**Removed & Disposed:** ROW C&D direct; **Monitored** by Tetra Tech	$18,067	1,298	**Madison Gonzalez,** Deputy EMC, 5345 Highway 146 N, Liberty, TX, 77575, 936-334-3219, Madison.gonzalez@co.liberty.tx.us
Richardson, TX 6/16/2024-7/23/2024	**Removed & Disposed:** Veg; (1) **DMS Site** - Reduced by grinding (261,468 CY), **Monitored** by Rostan / Haul Pass ADMS	$3,302,442	261,468	**Don Magner**, City Manager, 411 W. Arapaho Rd, Richardson, TX, 7580, 972-744-7204, Don.Magner@cor.gov
Terrell, TX 8/27/2024-9/17/2024	**Removed & Disposed:** Veg; **Monitored** by Debris Tech	$156,639	7,553	**Glenn Caldwell,** Director of Public Services 972-551-6600 Ext. 2221 GCaldwell@cityofterrell.org
2024 Misc	**4 Activations**	**$3,937,017**	**24,751**	
TX GLO 10/14/2024-10/18/2024	**Beach & Marine Debris Removal**	$325,000	LS	**Jennifer G. Jones**, Chief Clerk and Deputy Land Comm., , 1700 N. Congress Ave, Austin, TX 78711, 512-463-5329 Jennifer.Jones@glo.texas.gov
Dorchester Co, SC 6/18/2024-7/2/2024	**Removed & Disposed:** Veg, Reduced by Grinding (44,072 CY), (1) **DMS Site;**	$2,694,192	40,760	**Jason Carrher** Public Works Director, 2120 E. Main Street Dorchester, SC 29437 (843) 607-5908 cell (843) 832-0070 work jcarraher@dorchestercountysc.gov
Henagar, AL Tornado 6/22/2024-6/25/2024	**Removed & Disposed:** Day Rate Hauling	$31,800	Day Rate	**Lee Davis**, City Mayor, PO Box 39, 9252 Burton Drive, Henagar, AL, 35978, 256-657-6282, henagarcitymayor@farmerstel.com
Jackson County, AL ACCA Tornado 6/10/2024-6/24/2024	**Removed & Disposed:** Day Rate Hauling	$387,850	Day Rate	**Joshua Whitcomb**, ALEM, Deputy Director, 256-628-1886 102 E Laurel St Suite # 110 Scottsboro, AL, 35768, Ema2@jch.net,
Montgomery County, TX Flood 5/20/2024-7/9/2024	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, White goods (8), E-Waste (15), HHW (4,080 Lbs); **Monitored** by Thompson	$354,175	24,751	**Mark Seals**, Deputy Director, 832-971-2008, 9472 Airport Rd, Conroe, TX, 77303, mark.seals@mctx.org
Angleton, TX Supercell 04/05/2024-04/17/2024	**Removed & Disposed:** Day Rate Hauling	$144,000	Day Rate	**Jamie Praslicka,** EMC, 121 S. Velasco, Angleton, TX, 77515, 979-849,4364 x2137, jpraslicka@angleton.tx.us
2023 Hurricane Idalia	**6 Activations – FEMA DR-4734-FL; 4738-GA**	**$1,797,289**	**61,219**	
Dunedin, FL 9/11/2023-9/26/2023	**Removed & Disposed:** ROW C&D direct; **Monitored** by Tetra Tech	$12,680	802	**William "Bill" Pickrum,** Director of Solid Waste 1070 Virginia Street Dunedin, FL 34698, 727-298-3215 wpickrum@dunedinfl.net
FDOT – Levy Co, FL 9/18/2023-10/3/2023	**Removed & Disposed:** ROW Veg & C&D direct; **Monitored** by Eisman Russo	$36,238	3,000	**Mark Hanna,** Contracts Manager, 1820 South Young Blvd, MS 2201 Chiefland, FL 32626, Mark.Hanna@dot.state.fl.us (352) 493-6075 **Patrick Upshaw,** Maintenance Engineer Patrick.Upshaw@dot.state.fl.us (352) 493-6078
St Petersburg, FL 9/7/2023-9/26/2023	**Removed & Disposed:** ROW C&D direct; **Monitored** by Tetra Tech	$175,670	12,653	**Barbara Stalbird,** Parks & Rec Asst. Director1400 19th St. N St. Petersburg, FL 33713, 727-612-6399 Barbara.Stalbird@stpete.org **Robert Turner,** Solid Waste Asst. Director, 727-239-9380
Taylor County Schools, FL 9/1/2023-9/6/2023	**Recovery Management Group** Push Operations, Lump Sum debris Removal, Tree Work	$916,463	LS	**Jason Stoltzfus**, Director of Recovery – Emergency Advantage, 833-463-7248

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Thomas County, GA 9/1/2023-10/2/2023	**Removed & Disposed:** ROW County, Barwick, Boston Veg & C&D debris direct; **Monitored** by Thompson	$116,290	14,514	**Jay Knight,** Thomas County Public Works Deputy Director, 78 Joiner Rd Thomasville, GA 31757 226-226-4389 Jay.knight@thomascountyga.gov
Ware Co, GA 9/23/2023-10/2/2023	**Removed & Disposed:** ROW County, Waycross, Veg & C&D; Hangers (889 trees), Leaners (16); (1) DMS Site - Reduced by grinding (30,250 CY); **Monitored** by Thompson	$539,948	30,250	**Jonathan Daniell,** Dir EMA, 3395 Harris Rd, Ste 300, Waycross, GA 31503, 912-287-4394, jdaniell@warecounty.com
2023 AR Tornado	**2 Activations – FEMA DR-4698-AR**	**$17,506,998**	**705,694**	
North Little Rock, AR 4/4/2023-8/21/2023	**Removed & Disposed:** ROW & **Parks**, Veg, C&D, Hangers (452 trees), Leaners (4,605), Stumps (1,390); Reduced by Grinding (519,538) & compaction (41,535); (1) **DMS Site**; **Monitored** by Tetra Tech	$16,668,619	647,122	**Kim Francisco,** Head of Emergency Services 1206 N. Sycamore St. North Little Rock, AR 72114 Ph: 501-425-8197 Kim.francisco@nlrpolice.org
Sherwood, AR 4/7/2023-5/22/2023	**Removed & Disposed:** Veg, Hangers (30 trees), Leaners (3), stumps (4); Reduced by Grinding (42,021); (1) **DMS Site**; **Monitored** by Tetra Tech	$838,379	58,572	**Brian Galloway** – Public Works Director. 2199 E. Kiehl Avenue, Sherwood, Arkansas 72120 501-413-8018 cell. briang@cityofsherwood.net
2023 Tornado		**$295,558**	**34,092**	
Deer Park, TX 2/6/2023-3/4/2023	**Removed & Disposed:** Veg, C&D; **Monitored** By: True North	$295,558	34,092	**Mr. Jaime Galloway,** Emergency Management Director 2211 East X Street Deer Park, TX 77536 (281) 478-7298 jgalloway@deerparktx.org
2023 Ice Storm	**2 Activations**	**$12,132,890**	**796,388**	
Austin, TX 2/6/2023-4/14/2023	**Removed & Disposed: Parks debris**, Veg, Hangers (1,583 trees); Leaners (74); Reduced by Grinding (435,607 CY); (1) **DMS Site**; **Monitored** by Tetra Tech	$6,380,065	452,620	**Amy Slagle,** Resource Recovery Division Manager PO Box 1088 Austin, TX 78767 (512) 974-4302 amy.slagle@austintexas.gov
Travis Co, TX 2/25/2023-5/17/2023	**Removed & Disposed:** Veg, Hangers (7,037 trees), leaners (10); Reduced by Grinding (343,768); (2) **DMS Sites**; **Monitored** by Tetra Tech	$5,752,825	343,768	**Jennifer Winkler,** Senior Procurement Specialist, PO Box 1748 Austin, TX 78767 (512) 854-9197 Jennifer.Winkler@traviscountytx.gov
2023 Misc.		**$2,537,658**	**56,561**	
Collier Co, FL 3/4/2023-3/11/2023	**Removed & Disposed: Fish Kill**	$44,910	Hrly	**Gino Santa Barbara,** Gino.Santabarbara@colliercountyfl.gov **Tony Barone,** Tony.Barone@colliercountyfl.gov
Edgecombe Co, NC 10/16/2023-10/19/2023	**Tornado** debris hauled direct; Self monitored	$11,432	1,083	**Dee Waters,** Assistant Finance Director 201 St. Andrew St. Suite 205 Tarboro, NC 27886 252-641-7888 deewaters@edgecombeco.com
Montgomery Co, TX 6/26/2023-7/13/2023	**Windstorm** **Removed & Disposed: Debris by Day Rate**	$289,000	Hrly	**Nicole Gentz** Nicole.gentz@mctx.org
Naples, FL 3/3/2023-3/9/2023	**Removed & Disposed: Fish Kill**	$58,440	Hrly	**Jim Hodgdon,** Parks & Parkways Superintendent 280 Riverside Circle | Naples, FL 34102 Office: 239-213-7134 jhodgdon@naplesgov.com
Nash Co, NC 8/1/2023-9/15/2023	**Tornado Debris Removal**	$332,443	26,586	**Bill Hill,** Nash County Public Health Director 120 W Washington St Nashville, NC 27856 252-462-2444 William.hill@nashcountync.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
The Nature Conservancy 10/25/2023-1/23/2024	**Lightning Point Eastern Breakwaters Construction**	$1,480,552	LS	**Mary Kate Brown**, Coast Projects Manager, 118 N. Royal St. Suite 500 Mobile, AL 36602 251-433-1150 Cell: 251-550-3728, mkbrown@tnc.org
Virginia Beach, VA 5/4/2023-6/2/2023	**Tornado** **Removed & Disposed:** Veg, C&D, Mulch; **Reduced by** Grinding (22,306) ;(1) **DMS Site; Self Monitored**	$298,081	14,446	**Dennis Simon,** Virginia Beach Department of Public Works 3556 Dam Neck Road Virginia Beach, VA 23453, 757-615-2094 dsimon@vbgov.com
2022 Hurricane Nicole	**3 Activations**	**$567,715**	**39,600**	
Brevard Co, FL 11/19/2022-12/16/2022	**Removed & Disposed:** Veg, C&D, **Monitored** By: Tetra Tech	$527,181	35,741	**Tom Mulligan,** Solid Waste Director, 2725 Judge Fran Jamieson Way, Bldg. A-118, Viera, FL, (321) 543-1547, Thomas.mulligan@brevardfl.gov
Flagler Beach, FL 12/5/2022-12/8/2022	**Removed & Disposed:** Veg, **Monitored** By: Tetra Tech	$20,802	1,493	**Larry Newsom,** City Manager, 105 South Second Street, Flagler Beach, FL 32136, (386) 517-2000 Ext 222, lnewsom@cityofflaglerbeach.com
Vero Beach, FL 11/28/2022-12/6/2022	**Removed & Disposed:** Veg, **Monitored** By: Thompson	$19,732	2,366	**Don Dexter,** PW Manager 3405 Airport West Drive Vero Beach, FL 32960 Ofc: 772-978-4861 Cell: 772-473-7372 Fax: 772-978-4879 ddexter@covb.org
2022 Hurricane Ian	**36 Activations – FEMA DR-4673-FL**	**$412,007,545**	**15,239,714**	
Apopka, FL 9/29/2022-12/5/2022	**Removed & Disposed: PUSH**, Veg, mulch, hangers (1,019 trees), Reduced **by** Grinding (76,083 CY); (1) DMS; **Monitored** by Thompson	$1,101,577	52,496	**Josh Robinson**, Sanitation Operations Manager, 748 E Cleveland Street, Apopka, FL 32703, (407) 703-1731, jrobinson@apopka.net
Bonita Springs, FL 9/30/2022-2/3/2023	**Removed & Disposed: PUSH**, Veg, C&D, Hangers (671 trees), Leaners (7), E-waste (2,712), HHW (99,920 Lbs.), White Goods (1,912), Freon, Reduced by Compaction (107,754 CY) & Grinding (140,426 CY) (1) DMS; **Monitored** By: Thompson	$7,529,288	248,180	**Matt Feeney**, Public Works Director, 9101 Bonita Beach Road, Bonita Springs, FL 34135, (239) 949-6246, matt.feeney@cityofbonitasprings.org
Brevard County, FL 10/5/2022-10/28/2022	**Removed & Disposed: ROW, Gated Communities,** Veg, C&D, **Monitored** By: Tetra Tech	$1,298,850	88,057	**Tom Mulligan,** Solid Waste Director, 2725 Judge Fran Jamieson Way, Bldg. A-118, Viera, FL, (321) 543-1547, Thomas.mulligan@brevardfl.gov
Casselberry, FL 10/9/2022-11/30/2022	**Removed & Disposed:** Veg, Mulch, Hangers (75 trees), Leaners (34), Reduced by Grinding (20,304 CY) (1) DMS; **Monitored** By: Thompson	$455,949	20,737	**Chuck Smith**, Parks & Facilities Superintendent, 95 Triplet Lake Dr., Casselberry, FL 32707, (407) 262-7725, csmith@casselberry.org
Charlotte County Schools, FL 10/1/2022-1/18/2023	**Removed & Disposed: PUSH**, Veg, C&D, Hangers, Leaners, Building repairs, **Work Completed through Synergy**	$3,264,654	LS	**Jason Stoltzfus**, Synergy Recovery Manager, jasons@synergynds.com
Cocoa Beach, FL 10/13/2022-10/26/2022	**Removed & Disposed: ROW, St Rds.**, Veg, C&D; **Monitored** By: Tetra Tech	$71,993	8,362	**Rob Strong**, Public Works Project Manager, 1600 Minutemen Causeway, Cocoa Beach, FL 32931, (321) 868-3316; rstrong@cityofcocoabeach.com
Cocoa, FL 10/24/2022—10/26/2022	**Removed & Disposed:**, Veg, **Monitored** By: Thompson	$21,786	3,005	**Bryant Smith**, Public Works Director, 155 N Wilson Ave, Cocoa, FL 32922, (321) 433-8772, bsmith@cocoafl.org
Collier Co, FL 10/19/2023-2/2/2024	**Removed & Disposed: NRCS Waterway Debris; Monitored** By: Tetra Tech	$4,982,108	15,622	**Pawel Brzeski,** Project Manager, Stormwater Management, 2685 South Horseshoe Drive Naples FL 34104; 239-252-2927; Pawel.Brzeski@colliercountyfl.gov
Edgewater, FL 10/6/2022-12/9/2022	**Removed & Disposed:** Veg, C&D, Reduced by Compaction (24,978 CY) (1) DMS; **Monitored** By: Witt O'Brien's	$1,681,924	108,356	**Brenda Dewees**, Environmental Services Director, 409 Mango Tree Drive, Edgewater, FL 32132, (386) 424-2400 ext4007, BDewees@cityofedgewater.org
Estero, FL 9/30/2022-1/21/2023	**Removed & Disposed: PUSH, Parks,** Veg, C&D, Hangers (1,377 trees), Leaners (47), E-waste (1,110), HHW (7,712 Lbs.), White Goods (581), Freon, Reduced by	$6,064,755	301,061	**Steve Sarkozy**, Village Manager, 9401 Corkscrew Palms Circle, Estero, FL 33928, (239) 221-5035, sarkozy@estero-fl.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
	Compaction (110,515 CY) & Grinding (190,546 CY) (1) DMS; **Monitored** By: Rostan using Haul Pass			
FDEM 11/30/2022 – 01/29/2024	**Lee Co PPDR / CPDR** **Removed & Disposed: Demo, Vessels,** Veg, C&D, Hangers (19 trees), Leaners (8), Stumps (5), white goods (8,848), E-waste (4,412), HHW (351,100 lbs); **Reduced by** Compaction (732,752 CY) & Grinding (81,335 CY); (8) DMS Sites; **Monitored** by CDR McGuire	$95,225,367	1,555,184	**Stephanie Stachowiz,** General Counsel Stephanie.Stachowicz@em.myflorida.com **Cameron Morris,** AC Disaster Consulting 770-855-7330 cmorris@acdisaster.com
Flagler Beach, FL 10/8/2022-10/27/2022	**Removed & Disposed:** Veg, **Monitored** By: Tetra Tech	$89,646	5,433	**Larry Newsom,** City Manager, 105 South Second Street, Flagler Beach, FL 32136, (386) 517-2000 Ext 222, lnewsom@cityofflaglerbeach.com
Ft. Myers Beach, FL 10/8/2022-9/15/2023	**Removed & Disposed: PUSH,** Veg, C&D, Sand, Hangers (88 trees), Leaners (21), E-waste (2,308), HHW (431,340 Lbs), White Goods (7,116), Freon, Reduced by Compaction (814,621 CY) & grinding (23,870 CY), (5) DMS; **Monitored** By: Thompson	$30,948,685	878,479	**Jason Freeman,** Fort Myers Beach Public Works Director – 6231 Estero Blvd. Fort Myers Beach, FL 33931, (239) 266-4673 1100, jasonf@fmbgov.com
Ft. Myers, FL 9/30/2022-4/3/2023	**Removed & Disposed: PUSH, Waterway Debris, PPDR/CPDR,** Veg, C&D, Hangers (6,996 trees), Leaners (152), Stumps (31), E-waste (213), White Goods (82), Freon, Reduced by Compaction (148,483 CY) & Grinding (504,726 CY) (1) DMS; **Monitored** By: Thompson	$13,023,787	645,853	**Saeed Kazemi,** City Manager, 2200 Second Street, Ft. Myers, FL 33901, (239) 321-7024, SKazemi@cityftmyers.com
Kissimmee, FL 10/3/2022-1/19/2023	**Removed & Disposed:** Veg, C&D, Hangers (59 trees), Reduced by Compaction (8,251 CY) & Grinding (11,517 CY) (1) DMS; **Monitored** By: Thompson	$362,740	18,588	**Mr. Ashley Willis,** Asst. Dir PW /City Engineer, 101 N. Church Street, Kissimmee, FL 34741, (407) 518-2177, Ashley.willis@kissimmee.gov
Lee County, FL 9/30/2022-4/26/2023	**Removed & Disposed: PUSH, Waterway Debris, Parks, St Rds.,** Veg, C&D, Sand, Hangers (38,431 trees), Leaners (4,395), Stumps (5), E-waste (7,553), HHW (959,980 Lbs.), White Goods (12,367), Freon, Vessels; Reduced by Compaction (2,279,129 CY) & Grinding (4,058,872 CY); (16) DMS; **Monitored** By: Thompson	$136,373,985	6,265,741	**Kylar Johnson,** Public Utilities Manager – Recovery & Resiliency 1500 Monroe St., Fort Myers, Florida 33901, (239) 533-8000, kjohnson2@leegov.com
Lee County School District, FL 10/1/2022-3/6/2023	**Removed & Disposed:** Veg, C&D, Hangers (1,543 trees), Leaners (136), Reduced by Compaction (393 CY) & Grinding (15,543 CY) (1) DMS; **Monitored** By: Thompson	$354,202	15,980	**Barbra Cedeno,** (239) 229-7823, barbarac@leeschools.net 2855 Colonial Blvd, Fort Myers, FL 33966
Oak Hill, FL 10/14/2022-12/7/2022	**Removed & Disposed:** Veg, Reduced by Grinding (6,194 CY) (1) DMS; **Monitored** By: Tetra Tech	$90,429	6,929	**Kohn Evans,** City Administrator, 234 US Hwy 1, Oak Hill, FL 32759, evansK@oakhillfl.com
Ocoee, FL 11/2/2022-2/22/2023	**Removed & Disposed:** Veg, C&D, Parks debris, Wet debris, Hangers (36 trees), Leaners (318), Stumps (1); Reduced by Grinding (34,435 CY) (1) DMS; **Monitored** By: Thompson	$692,837	36,726	**Steve Krug,** Public Works Director, 301 Maguire Road, Ocoee, FL 34671, (407) 905-3100 Ext 6001, Skrug@ci.ocoee.fl.us
Okeechobee Co, FL 10/10/2022-12/14/2022	**Removed & Disposed:** Veg; **Monitored** By: Culpepper & Terpening	$2,582,798	192,525	**Mitchell Smeykal,** EM Director, 707 NW 6th St Ave, Okeechobee, FL 34972, (863) 763-3212, msmeykal@co.okeechobee.fl.us
Okeechobee, FL 10/10/2022-12/10/2022	**Removed & Disposed:** Veg; **Monitored** By: Culpepper & Terpening	$1,168,308	40,742	**Marcos Montes De Oca** City Administrator, 55 SE 3rd Ave, Okeechobee, FL 34972

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Ormond Beach, FL 10/5/2022-11/28/2022	**Removed & Disposed: ROW & Gated debris,** Veg, Reduced by Grinding (111,911 CY) (1) DMS **Monitored** By: Thompson	$1,388,795	122,338	**Kevin Gray**, PW Ops Manager, 501 N. Orchard Street, Ormond Beach, FL 32174, (386) 676-3577, kevin.gray@ormondbeach.org
Pembroke Pines, FL 9/30/2022-10/14/2022	**Removed & Disposed:** Veg, C&D, Hangers (91 trees), Leaners (14), Reduced by Compaction (677 CY) & Grinding (4,969 CY) (1) DMS; **Monitored** By: Tetra Tech	$146,704	5,646	**Charles Dodge**, City Manager, 601 City Center Way, 4th Floor, Pembroke Pines, FL 33025, (954) 450-1040, cdodge@ppines.com
Ponce Inlet, FL 10/10/2022-10/27/2022	**Removed & Disposed:** Veg, C&D, **Monitored** By: Witt O'Briens	$41,816	2,328	**Kim McColl**, Director, 4300 S Atlantic Ave, Ponce Inlet, FL 32127, (386) 236-2150, kmccoll@ponce-inlet.org
Port Orange, FL 10/7/2022-1/11/2023	**Removed & Disposed:** Veg, C&D, Hangers (35 trees), Leaners (39), Stumps (1); Reduced by Compaction (54,654 CY) & Grinding (242,860 CY) (1) DMS; **Monitored** By: Thompson	$4,323,871	294,615	**Lynn Stevens**, Public Works Director, 1395 Dunlawton Ave, Port Orange, FL 32129, (386) 506-5750, lstevens@port-orange.org
Punta Gorda, FL 10/3/2022-12/20/2022	**Removed & Disposed: PUSH, ROW, Private,** Veg, C&D, Hangers (727 trees), Leaners (323), Stumps (1); Reduced by Grinding (43,363 CY); (1) DMS; **Monitored** By: Landfall Strategies	$2,171,018	180,761	**Greg Murray**, City Manager, 326 West Marion Ave, Punta Gorda, FL 33950, (941) 575-3301, gmurray@cityofpuntagordafl.com
Sanford, FL 10/10/2022-12/3/2022	**Removed & Disposed:** Veg, C&D, Reduced by Grinding (33,648 CY) (1) DMS; **Monitored** By: Witt O'Briens	$416,436	29,669	**John Reichardt**, Public Works Ops Manager, 300 N Park Ave, Sanford, FL 32771, (407) 688-5080 Ext 5087, John.reichardt@sanfordfl.gov
Sanibel, FL 10/1/2022-7/24/2023	**Removed & Disposed: PUSH, Marine debris,** Veg, C&D, Sand, Hangers (8,504 trees), Leaners (4,198), E-waste (5,518), HHW (694,480 Lbs), White Goods (15,475), Freon, Reduced by Compaction (887,203 CY) & Grinding (957,588 CY) (7) DMS; **Monitored** By: Thompson	$56,243,244	1,924,152	**Scott Krawczuk**, Public Works Deputy Director, 800 Dunlop Road, Sanibel, FL 33957, (239) 472-6397, scott.krawczuk@mysanibel.com
Sarasota County, FL 10/6/2022-2/22/2023	**Removed & Disposed: ROW & Private / Gated** Veg, C&D, Hangers (7,533 trees), Leaners (1,193), Stumps (128), Reduced by Grinding (1,510,384 CY) (2) DMS; **Monitored** By: Tetra Tech	$20,651,895	1,320,961	**Lois Rose**, Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota County, FL 3/24/2023-6/17/2023	**Waterway Debris** **Removed & Disposed: FEMA & NRCS** Wet debris direct hauled; **Monitored** By: Tetra Tech	$5,620,561	73,604	**Lois Rose**, Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota School Board 10/24/2022-11/7/2022	**Removed & Disposed:** Veg, C&D, **Monitored** By: Tetra Tech	$34,468	3,049	**Don Hampton**, Facilities Services Director, 1960 Landings Blvd. Sarasota, FL 34231 (941) 927-9000 Ext 68835, Don.Hampton@sarasotacountyschools.net
Satellite Beach, FL 10/6/2022-10/28/2022	**Removed & Disposed:** Veg, C&D, **Monitored** By: Tetra Tech	$86,962	4,945	**Courtney Barker**, City Manager, 565 Cassia Blvd, Satellite Beach, FL 32937, (321) 773-1391, cbarker@satellitebeach.org
South Daytona, FL 10/5/2022-11/15/22	**Removed & Disposed: PUSH**, Veg, C&D, Reduced by Compaction (25,185 CY) & Grinding (46,565 CY) (1) DMS; **Monitored** By: Tetra Tech	$1,340,830	71,751	**Patricia Clark**, Public Works Specialist, 1770 Segrave Street, South Daytona, FL 32119, (386) 322-3088, pclark@southdaytona.org
St. Petersburg, FL 10/11/2022-11/26/2022	**Removed & Disposed:** Veg, Reduced by Grinding (75,090 CY) (1) DMS; **Monitored** By: Tetra Tech	$1,705,963	75,090	**Amber Boulding**, EM Specialist, 400 Dr. Martin Luther King Jr. St., St. Petersburg, FL 33731, (727) 893-7683, amber.boulding@stpete.org
Venice, FL 9/29/2022-12/14/2022	**Removed & Disposed: PUSH, ROW & Parks,** Veg, C&D, Gated debris, Hangers (2,563 trees), Leaners (584), Stumps (6); Reduced by Compaction (30,883 CY) & Grinding (117,847 CY) (1) DMS; **Monitored** By: Witt O'Briens	$3,601,136	148,730	**James Clinch**, Public Works Director, 221 S. Seaboard Avenue, Venice, FL 34285, (941) 486-2422, jclinch@venicegov.com

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Volusia County, FL 10/5/2022-1/14/2023	**Removed & Disposed: ROW, Gated, Mobile Home Parks, Parks,** Veg, C&D, Stumps (1); Reduced by Compaction (24,130 CY), Grinding (547,337 CY); (6) DMS; **Monitored** By: Tetra Tech	$6,749,476	469,560	**George Recktenwald**, County Manager, 123 West Indiana Ave, Deland, FL 32720, (386) 736-5920, grecktenwald@co.volusia.fl.us
Winter Garden, FL 10/9/2022-10/16/2022	**Removed & Disposed:** Veg, Reduced by Grinding (4,459 CY) (1) DMS; **Monitored** By: Thompson	$98,702	4,459	**Richard Fasano**, Public Services Director of Ops, 880 W. Bay Street, Winter Garden, FL 34787, (407) 877-5449, rfasano@cwgdn.com
2022 Winter Storms		**$101,137**	**T&M**	
SC DOT Winter Storm Izzy 1/17/2022-1/18/2022	**Push Operations**	$55,297	T&M	**David Cook**, SCDOT Maintenance Deputy Director, 955 Park St, Room 324, Columbia, SC 29201, 803-737-1268, cookdb@scdot.org
SC DOT Winter Storm Jasper 1/22/2022	**Push Operations**	$45,840	T&M	**David Cook**, SCDOT Maintenance Deputy Director, 955 Park St, Room 324, Columbia, SC 29201, 803-737-1268, cookdb@scdot.org
2022 Misc	**Miscellaneous Projects**	**$6,608,753**		
Calcasieu Parish District 1 Ward 6, LA 3/1/2022-3/15/2022	**Debris removal from Community Center and Playground**	$34,375	LS	**Peggy Robertson,** P.O. Box 1583, DeQuincy, LA 70633, 337-802-5199, gammpeg@aol.com
Lee County, FL – Tornado	**Removed & Disposed:** C&D Direct Haul **Monitored by** Thompson	$86,985	9,665	**Roger Desjarlais,** County manager, P.O. Box 398, Ft Myers, FL 33902, 239-533-2221, rdesjarlais@leegov.com
Mexico Beach, FL	**Dredging Phase II** **Monitored** by Eisman Russo	$6,487,393	31,000	**Tommy Davis,** Public Works Manager 850-527-3087 201 Paradise Path Mexico Beach, FL 32410 t.davis@mexicobeachgov.com **Tanya Castro,** City Administrator, 201 Paradise Path, Mexico Beach, FL 32410 t.castro@mexicobeachgov.com
2021 KY Tornado	**2-Activations – 4 DMS's**	**$3,841,472**	**214,381**	
Bowling Green, KY 12/18/2021-2/16/2022	**Removed & Disposed:** Veg, C&D, hangers (194 trees), leaners (189), stumps (11); **Reduced** by grinding (118,343 CY) & compaction (54,232 CY), (2) DMS Sites; **Monitored** by Tetra Tech	$3,022,273	244,447	**Matt Powell,** Environmental Manager City of Bowling Green, KY 1011 College Street, Bowling Green, KY 42102, 270-393-3071; Matt.Powell@bgky.org
Warren Co, KY 12/18/2021-2/15/2022	**Removed & Disposed:** Veg, C&D, hangers (98 trees), leaners (55), stumps (4); **Reduced** by grinding (38,194 CY) & compaction (9,352 CY), (2) DMS Sites; **Monitored** by Tetra Tech	$819,199	63,105	**Josh Moore,** Public Works Director, 1141 State Street, Bowling Green, KY 42101 270-779-6808 josh.moore@ky.gov
2021 Hurricane Nicholas	**7-Activations – 7 DMS's**	**$1,991,995**	**177,421**	
Angleton, TX 9/23/21-10/15/21	**Removed & Disposed:** Veg, **Reduced by** Grinding (1) DMS; **Monitored** by Tetra Tech	$252,769	34,158	**Jeff Sifford,** Public Works Director, 901 South Velasco, Angleton, TX 77515, 979-849-4364, jsifford@angleton.tx.us
Brazoria County, TX 9/28/21- 10/28/21	**Removed & Disposed:** Veg, **Reduced by** Grinding (83,177 CY) (1) DMS Site; Monitored by Rostan / Haul Pass	$809,512	58,198	**Mr. Steve Rosa**, Emergency Management Coordinator (979) 864-1801 111 E Locust St., Suite 102, Brazoria, TX 77515; steverosa@brazoria-county.com
Brazoria, TX 10/4/21- 10/23/21	**Removed & Disposed:** Veg, **Reduced by** Grinding (1) DMS; **Monitored** by Tetra Tech	$123,970	9,183	**Mike Collard**, City Manager, 201 S Main Street, Brazoria, TX 77422, 979-798-2018; citymanager@cityofbrazoria.org

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Clute, TX 9/27/21- 10/18/21	**Removed & Disposed:** Veg, **Reduced by** Grinding (1) DMS; **Self Monitored** – Day Rate per truck	$119,000	Day Rate	**CJ Snipes**, City Manager, 108 E Main St., Clute, TX 77531; 979-265-2541; cjsnipes@clutetexas.gov
Holiday Lakes, TX 10/20/2021-10/22/2021	**Removed & Disposed:** Veg; **Reduced by** Grinding (1) DMS; **Self Monitored** – Day Rate per truck	$10,200	Day Rate	**Norman Schroeder**, Mayor, 195 N Texas Ave. Holiday Lakes, TX 77515, Cindy@holidaylakestexas.com
Lake Jackson, TX 9/23/21- 10/16/21	**Removed & Disposed:** Veg, C&D (Direct) **Reduced by** Grinding **(1) DMS; Monitored** by Thompson	$601,744	75,882	**Sabrina England**, Director Public Works, 25 Oak Dr., Lake Jackson, TX 77566; 979-415-2430; sengland@lakejacksontx.gov
West Columbia, TX 9/27/21- 10/16/21	**Reduced & Disposed:** ROW Veg hauling to grind site (Wastewater Treatment Plant facility); **Monitored** by Witt Obrien's	$74,800	Day Rate	**Debbie Sutherland**, City Manager, 512 E Brazos Ave., West Columbia, TX 77486; 979-345-3123; citymanager@westcolumbiatx.org
2021 Hurricane Ida	**4-Activations- 4 DMS's – DR 4626-MS, DR-4611-LA**	**$41,927,103**	**1,461,792**	
Audubon Nature Institute, LA 9/6/2021-10/25/2021	**Removed & Disposed:** Push, Veg, hangers (2,576 trees), leaners (381); **Monitored** by Tetra Tech	$1,354,632	19,409	**Daniel Illg,** Arboricultural Supervisor, 6500 Magazine Street New Orléans, LA 70118 Ofc. 504-212-5232 cell: 985-960-8873, dillg@audubooninstitute.org **Cecilie Halliwill,** Director of Purchasing, Ofc: 504-212-5325 cell: 985-774-7549 challiwill@audubooninstitute.org
Biloxi, MS 9/27/2021-10/13/2021	**Removed & Disposed:** Veg direct; **Self Monitored** – Day Rate per truck	$95,200	Day Rate	**Mr. Billy Ray Allen,** Public Works Director 780 Esters Blvd. Biloxi, MS 39530 228-435-6271 ballen@biloxi.ms.us **Mayor Andrew "FoFo" Gilich,** 140 Lameuse Street 2nd Floor, Biloxi MS 39530 mayor@biloxi.ms.us
Gulfport, MS 10/11/2021-11/6/2021	**Removed & Disposed:** Veg & C&D Direct to FDS **Monitored** by Tetra Tech	$439,481	29,201	**Wayne E. Miller**, Director of Public Works & Engineering, 4050 Hewes Ave., Gulfport, MS 39507 228-868-5740
St. John Baptist Parish, LA 9/6/2021-11/4/2022	**Removed & Disposed: PUSH, DOT Rds., Parks,** Veg, C&D, Parks debris, Hangers (2,198 trees), Leaners (28), stumps (2,801), E-waste (18,089), HHW (263,380 Lbs.), White Goods (2,620), Freon, Refrigerator Contents (661,880 Lbs.); **Reduced by** Compaction (912,800 CY) & Grinding (398,257 CY) (3) DMS; **Monitored** By: Tetra Tech	$32,202,382	1,306,580	**Ms. Jaclyn Hotard**, Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
St. John Baptist Parish, LA Laterals 3/5/2022-10/21/2022	**Removed & Disposed:** Water debris, grinding (32,149 CY), compaction (6,269 CY) (1) DMS; **Monitored** By: Tetra Tech	$7,023,462	71,741	**Ms. Jaclyn Hotard**, Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
St. John Baptist Parish, LA PPDR 2/28/2023- 4/22/2024	**Debris Removal from Private Property** **Removed & Disposed:** Veg, C&D, Hangers (904 trees), Leaners (506), Stumps (147), white goods (6); **Reduced by** Compaction (4,211) & Grinding (30,667 CY) (1) DMS; **Monitored** By: Tetra Tech	$811,946	34,861	**Ms. Jaclyn Hotard**, Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
2021 Flooding & Severe Storms	**2-Activations- 6 DMS's - DR-4606-LA**	**$907,894**	**42,079**	
Calcasieu Parish, LA 06/07/21-8/4/2021	**Removed & Disposed:** Veg, C&D, E-waste (30), White Goods (42), Freon, Refrigerator Contents (25,320 Lbs.); **Reduced by** Compaction (5,156 CY) & Grinding (244 CY), (3) DMS Sites, **Monitored** by Tetra Tech	$222,312	5,401	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Lake Charles, LA 06/08/2021-8/25/2021	**Removed & Disposed:** C&D, White Goods (96), Freon, Refrigerator Contents (2,940 Lbs.); **Reduced by** Compaction (36,678 CY), (3) DMS Sites; **Monitored** by Tetra Tech	$685,582	36,678	**John Cardone, Jr.** City Administrator 326 Pujo Street, 10th Floor Lake Charles, LA 70601 Ofc: 337-491-1381 Cell: 337-794-1513 mayorsactionline@cityoflc.us
2021 Misc				
AL DOT – Dauphin Island Bridge Repair 5/11/2021-7/19/2021	**Repair to Bridge Fender System**	$383,447	T&M	**Evan Davis, P.E.** Bridge Operations Engineer Mobile Area, AL DOT Office 251-470-8247 Cell: 251-635-3021
Calcasieu Parish, LA – Tornado 11/30/2021-12/4/2021	**Removed & Disposed:** C&D debris direct to final disposal; **Self Monitored**	$28,960	1,679	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Friendswood, TX Winter Storm 3/1/2021-3/11/2021	**Removed & Disposed:** C&D direct, e-waste (14); **Monitored** by Tetra Tech	$35,235	1,671	**Brian Mansfield,** Fire Marshall & EM Coordinator 1600 Whitaker Dr, Friendswood, TX 77546, 281-996-3332, bmansfield@ci.friendswood.tx.us
New Jersey 9/22/2021-9/25/2021	**Lambertville / Swan Creek Debris Removal**	$180,900	668	**Suzanne Biggins,** Department of Environmental Protection, PO Box 402, Trenton, NJ 08625-0402, 609-292-2885, Suzanne.Biggins@dep.nj.gov
Newport News, VA 6/2021-7/2021	**Tree Removal & Disposal**	$17,486	LS	**Amy K. Gray,** Acting Administrator, Division of Solid Waste, Department of Public Works, City of Newport News, 513 Oyster Point Road, Newport News, VA 23602, Direct: 757-269-2853, grayak@nnva.gov
Naples, FL 1/12/2021-1/13/2021	**Fish Kill Clean up**: Mobilization & Demobilization, Hourly Time & Materials	$16,982	Hrly	**Jim Hodgdon,** Parks & Parkways Superintendent, 280 Riverside Circle, Naples, FL 34102, 239-213-7134, jhodgdon@naplesgov.com
St Petersburg, FL 5/11/2021-7/19/2021	**Red Tide Debris Removal**	$169,980	Hrly	**Bryan Eichler,** Parks & Rec Asst. Director1400 19th St. N St. Petersburg, FL 33713, 727-647-7715 Bryan.Eichler@stpete.org
The Nature Conservancy 6/25/2021-7/26/2022	**Pensacola, FL** East Bay Oyster Habitat Restoration,	$7,027,830	Hrly	**Heather Hyde,** 2500 Maitland Center Pkwy, Maitland, FL 32751, Heather.Hyde@jacobs.com
2020 Hurricane Zeta	**8-Activations – 6 DMS's – DR-4576 (MS), DR-4577 (LA)**	**$28,333,915**	**1,810,046**	
Audubon Nature Institute, LA 10/31/2020-12/15/2020	**Removed & Disposed:** Veg, C&D, hangers (486 trees), leaners (288); **Monitored** by Tetra Tech	$593,154	9,668	**Daniel Illg,** Arboricultural Supervisor, 6500 Magazine Street New Orléans, LA 70118 Ofc. 504-212-5232 cell: 985-960-8873, dillg@audubooninstitute.org **Cecilie Halliwill,** Director of Purchasing, Ofc: 504-212-5325 cell: 985-774-7549 challiwill@audubooninstitute.org
Biloxi, MS 11/5/2020-1/20/2021	**Removed & Disposed:** Veg, C&D; **Reduced** by Grinding, (1) DMS Site; **Monitored** by True North	$3,939,197	272,608	**Mr. Billy Ray Allen,** Public Works Director 780 Esters Blvd. Biloxi, MS 39530 228-435-6271 ballen@biloxi.ms.us **Mayor Andrew "FoFo" Gilich,** 140 Lameuse Street 2nd Floor, Biloxi MS 39530 mayor@biloxi.ms.us
D'Iberville, MS 11/12/2020-1/11/2021	**Removed & Disposed:** Veg, C&D, Leaners (37), Hangers (370 trees); **Self-Monitored**	$568,457	35,035	**Mike Mullins,** Director of Public Works 10383 Auto mall Parkway D'Iberville, MS 39540 Ofc: 228-669-5539 Cell: 228-669-5539 mmullins@diberville.ms.us
Gulfport, MS 11/10/2020-2/23/2021	**Removed & Disposed:** Veg, C&D, Leaners (485), Hangers (12,297 trees), Stumps (9); **Reduced** by Grinding (371,750 CY), (2) DMS Sites; **Monitored** by Tetra Tech	$6,365,585	483,413	**Robert (Chris) K. Riemann,** Engineering Director 4050 Hewes Avenue Gulfport, MS 39507 Ofc: 228-868-5740 Cell: 228-518-2980 kriemann@gulfport-ms.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Harrison Co, MS 11/06/2020-2/3/2021	**Removed & Disposed:** Veg, C&D, Leaners (966), Hangers (36,055 trees); **Reduced** by Grinding (409,681 CY), (2) DMS Sites; **Monitored** by Volkert	$9,225,138	538,791	**Rupert H. Lacy,** Director of Emergency Management 1801 23rd Avenue Gulfport, MS 39502 Ofc: 228-865-4002 Cell: 228-323-6420 rupertlacy@co.harrison.ms.us
Jackson Co, MS 11/09/2020-02/7/2021	**Removed & Disposed:** Veg, C&D, Leaners (488), Hangers (14,079 trees), Parks, Golf Courses, beach debris; **Monitored** by Thompson	$7,148,349	436,284	**W. Brian Fulton,** County Administrator 2915 Canty Street Pascagoula, MS 39567 228-769-3088 Brian_Fulton@co.jackson.ms.us
Pascagoula, MS 11/20/2020-12/18/2020	**Removed & Disposed:** Veg; Leaners (1 tree) & Hangers (658 trees); **Monitored** by Thompson	$286,302	20,888	**Karen Kennedy,** City Clerk 603 Watts Avenue Pascagoula, MS 39567 Ofc: 228-938-6615 cityclerk@cityofpascagoula.com
Wiggins, MS 01/21/2021-02/1/2021	**Removed and disposed** Veg, C&D Direct; Reduction by Grinding, (1) DMS Site; **Self-Monitored / Tice Engineering**	$207,733	13,359	**Michelle Gill,** Project Engineer (Tice Engineering), 510 South Vardaman Street Wiggins, MS 39577 Office: 601-928-4121 Cell: 601528-4152 michelle.gill@ticeeng.com
2020 Hurricane Sally	**10-Activations – 37 DMS's – FEMA DR-4563-AL / DR-4564-FL**	**$116,422,750**	**7,475,318**	
AL DOT SW Region – Mobile 09/24/2020 – 01/22/2021	**Removed & Disposed:** Veg, C&D, Compacted C&D, Mulch, hangers (9,111 trees), leaners (3,320 trees), stumps (92); **Reduced by** Grinding (564,550 CY) & Compaction (59,952 CY); (16 DMS); **Monitored** by Thompson	$14,264,670	709,431	**Matthew Ericksen,** SW Region Engineer 1701 West I-65 Service Road North Mobile, AL 36618 Ofc: 251-470-8200 ericksenm@dot.state.al.us
Atmore, AL 10/1/2020-11/01/2020	**Removed & Disposed:** Veg, hangers (1,082 trees), leaners (28 trees); **Reduced by** Grinding (43,759 CY), (1 DMS); **Monitored** by GMC	$673,070	43,760	**Mayor Jim Staff,** 201 East Louisville Ave. Atmore, AL 36502 Ofc: 251-368-2253 celial@cityofatmore.com
Baldwin Co, AL 09/25/2020 –04/7/2021	**Removed & Disposed:** Veg, C&D, Compacted C&D, Mulch, hangers (39,799 trees), leaners (6,030 trees), Stumps (120), White Goods (181), E-waste (24); **Reduced by** Grinding (4,217,587 CY) & C&D Compaction (293,171 CY); (13 DMS); **Monitored** by Tetra Tech	$61,896,884	4,509,547	**Terri Graham,** Solid Waste Development & Environmental Director, 22070 Hwy 59 Central Annex II 3rd & 4th Floor Robertsdale, AL 36567 251-972-6878 TGraham@baldwincounty.al.gov
Bay Minette, AL 09/25/2020 – 11/03/2020	**Removed & Disposed: Veg,** C&D, Veg, hangers (1,204 trees), leaners (48 trees); **Reduced by** Grinding (137,801 CY), (1 DMS); **Monitored** by Self Monitored	$1,516,900	141,809	**Rita Diedtrich,** City Clerk, 301 D'Olive Street Bay Minette, AL 36507 Ofc: 251-580-1637 rdiedtrich@ci.bay-minette.al.us
Daphne, AL 09/17/2020-01/05/2021	**Removed & Disposed: PUSH,** Veg, hangers (3,868 trees), leaners (191 trees), Stumps (9); **Reduced by** Grinding (375,017 CY), (1 DMS); **Monitored** by True North	$4,570,398	376,872	**Denise Penry,** EMA Accountant, 26435 Public Works Road Daphne, AL 36526 Ofc: 251-621-3182 dpenry@daphneal.com
Fairhope, AL 09/21/2020-12/19/2020	**Removed & Disposed:** Veg, C&D, Mulch, hangers (7,058 trees), leaners (374 trees), stumps (55); **Reduced by** Grinding (547,868 CY), (1 DMS); **Monitored** by True North	$8,703,289	564,853	**John Saraceno,** Emergency Management Coordinator, 161 N. Section Street Fairhope, AL 36532 Ofc: 251-929-7415 Cell: 251-331-1103 John.Saraceno@fairhopeal.gov
Gulf Shores, AL 09/17/2020-02/3/2021	**Removed & Disposed: PUSH,** Veg, C&D, Parks debris, Trails debris, waterway debris, Mulch, Compacted C&D, HHW (11,580 Lbs.), E-Waste (114), White Goods (232), Hangers (7,162 trees), Leaners (2,938 trees), Stumps (285); **Reduced by** Grinding (457,915 CY) & Compacting (40,763 CY), (1 DMS); **Monitored** by Thompson	$9,741,393	580,181	**Brandan Franklin,** Chief Building Official / EM Coordinator, 1905 West 1st Street Gulf Shores, AL 36542 251-968-1149 bfranklin@gulshoresal.gov
Okaloosa Co, FL 09/25/2020-11/2/2020	**Removed & Disposed:** Veg, C&D, mulch; **Reduced by** Grinding (22,945 CY); **Monitored** by Tetra Tech	$338,470	30,576	**Jim Reece,** Solid Waste Recycling Coordinator, 84 Ready Ave. Fort Walton Beach, FL 32548 Ofc: 850-651-7394 Cell: 850-978-1063 jreece@myokaloosa.com
Orange Beach, AL 09/20/2020-5/21/2021	**Removed & Disposed: PUSH,** Veg, C&D, Municipal debris, beach debris, trail debris, waterway debris,	$13,593,239	424,952	**Mr. Phillip West,** Coastal Resource Director, 4101 Orange Beach Blvd Orange Beach, AL 36561 Ofc: 251-981-6788 Cell: 251-747-6166 pwest@orangebeachal.gov

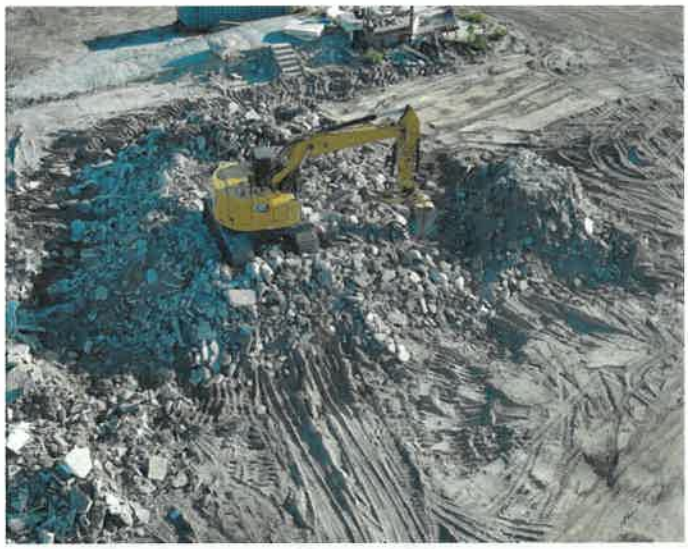
OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
	wetlands debris, C&D compacted, mulch, HHW (151,100 lbs.), E-Waste (383), white goods (1,624), hangers (4,527 trees), leaners (725 trees), Stumps (342); **Reduced by** Grinding (228,509 CY) & Compacting (194,239 CY); **Monitored** by Thompson			
Spanish Fort, AL 09/28/2020-11/16/2020	**Removed & Disposed: PUSH**, Veg, C&D, Hangers (118 trees), leaners (14 trees); **Monitored** by Thompson	$1,124,436	93,337	**Mary Lynn Williams,** City Clerk, 7361 Spanish Fort Blvd. Spanish Fort, AL 36527 Ofc: 251-626-4884 cityclerk@cityofspanishfort.com
2020 Hurricane Laura	**10-Activations – 27 DMS's – FEMA DR-4559-LA / EM-3540-TX**	**$412,043,478**	**15,193,163**	
Alexandria, LA 8/31/2020-11/4/2020	**Removed & Disposed:** Veg, C&D, Parks and Zoo debris, mulch, hangers (2,975 trees), leaners (98 trees), stumps (1); **Reduced by** Grinding (222,758 CY); 1 Site **Monitored** by Tetra Tech	$3,643,508	228,755	**Darren Green,** Debris Manager 625 Murray Street Alexandria, LA 71301 Ofc: 318-441-6060 Cell: 318-446-2342 darren.green@cityofalex.com
Calcasieu Parish, LA 9/3/2020-9/2/2021	**Removed & Disposed: PUSH** , Veg, C&D, C&D compacted, mulch, hangers (33,714 trees), leaners (76,007 trees), white goods (4,403), e-waste (2,910), refrigerator contents (314,960 Lbs), tires (1,215) **Reduced by** Grinding (5,004,006 CY) & compacting (2,573,846 CY); 9 DMS; **Monitored** by Tetra Tech	$132,676,652	6,972,815	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Calcasieu Parish, LA Laterals 10/8/2021-12/7/2023	**Removed & Disposed:** Waterway debris from Laterals / Waterways	$164,300,796	2,265,424	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Calcasieu Parish, LA Dead Tree Project 10/5/2022-3/31/2023	Tree removal and hauling of debris **Removed & Disposed:** Leaners (3,305); **Reduced by** Grinding (338,062 CY), **Monitored** by Tetra Tech	$1,575,802	64,008	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Calcasieu Parish, LA PPDR 11/8/2023-12/14/2024	PPDR hauling of debris **Removed & Disposed:** Veg, C&D, Non-RACM Structure Debris, Hangers (357 trees), Leaners (748), stumps (8); **Reduced by** Grinding (32,014 CY), C&D Compaction (6,190 CY), **Monitored** by Tetra Tech	$1,120,160	48,972	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
DeQuincy, LA 9/14/2020-4/19/2021	**Removed & Disposed:** Veg, C&D, mulch, hangers (284 trees), leaners (28 trees), stumps (3), white goods (180), refrigerator contents (12,160 lbs.), e-waste (158) **Reduced by** Grinding (107,800 CY), burning & compacting (31,106 CY); 2 Sites **Monitored** by Tetra Tech	$2,672,412	156,444	**Riley Smith,** Mayor 300 N Holly Street DeQuincy, LA 70633 SmithRiley@ymail.com
Iowa, LA 9/7/2020-3/13/2021	**Removed & Disposed:** Veg, C&D, hangers (486 trees), leaners (15 trees) white goods (52), E-waste(110); **Reduced by** Grinding (49,558 CY) & compacting (25,354 CY); 1 Site; **Monitored** by Tetra Tech	$1,401,231	74,913	**Paul Hess,** Mayor, 115 N. Thompson Ave Iowa, LA 70647 mayor@iowala.org
Lake Charles, LA 9/3/2020-9/9/2021	**Removed & Disposed: PUSH**, Veg, C&D, Compacted C&D, Mulch, hangers (19,295 trees), leaners (1,985 trees), white goods (1,574) stumps (3), HHW (4,943 lbs.) **Reduced by** Grinding (2,254,057 CY) & compacting (2,006,484 CY); 5 Sites; **Monitored** by Tetra Tech	$80,385,064	4,077,816	**John Cardone, Jr.** City Administrator 326 Pujo Street, 10th Floor Lake Charles, LA 70601 Ofc: 337-491-1381 Cell: 337-794-1513 mayorsactionline@cityoflc.us
Lake Charles, LA DEMO 8/1/2022-8/14/2022	**Demo Property Debris Removal Program; Monitored** by Tetra Tech	$366,525	LS	**Emily McDaniel,** Director of Finance, 326 Pujo Street, Lake Charles, LA 70601; 337-491-1251; Emily.mcdaniel@cityoflc.us

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
1/30/2023-2/5/2023				
Sulphur, LA 9/2/2020-6/21/2021 5/11/2023-5/23/2023	**Removed & Disposed: PUSH,** Veg, C&D, Compacted C&D, Mulch, Hangers (3,326 trees), leaners (194) stumps (7), white goods (508), HHW (23,580 lbs.) **Reduced by** Grinding (503,298 CY) & compacting (338,926 CY); 1 Site; **Monitored** by Tetra Tech	$15,259,184	838,424	**Stacy Dowden,** Director of Public Works 101 N. Huntington Street Sulphur, LA 70663 Ofc: 337-527-4500 Cell: 337-764-8044 sdowden@sulphur.org
Sulphur, LA PPDR 1/31/2024-4/9/2024	**Removed & Disposed:** Veg, C&D, Hangers (50 trees), leaners (80) stumps (17), **Reduced by** Grinding (2,609 CY) & compacting (548 CY); 1 Site; **Monitored** by Tetra Tech	$116,574	3,157	**Stacy Dowden,** Director of Public Works 101 N. Huntington Street Sulphur, LA 70663 Ofc: 337-527-4500 Cell: 337-764-8044 sdowden@sulphur.org
Texas GLO 3/8/2021-3/19/2021	**Hurricane Laura & Beta** Beach debris removal LS	$189,106	LS	**Greg Pollock,** Deputy Commissioner, 1700 N. Congress Ave, Austin, TX 78711, 512-463-5329, greg.pollock@glo.texas.gov
Vinton, LA 9/1/2020-1/21/2021	**Removed & Disposed: PUSH,** Veg, C&D, Compacted C&D, Mulch, hangers (248 trees), leaners (2 trees), white goods (229), e-waste (56); **Reduced by** Grinding (103,203 CY) & compacting (41,546 CY); 2 Sites **Monitored** by Tetra Tech	$2,591,105	144,750	**Mayor Kenneth Stinson,** 1200 Horridge Street Vinton, LA 70668 Ofc: 337-496-3806 mayor@cityofvinton.com
West Calcasieu Port, LA 3/16/2021-3/25/2021	**Removed & Disposed:** Veg, C&D direct, hangers (86 trees), leaners (41)	$87,117	2,384	**Lynn Hohensee,** Port Director, 514 West Napoleon St, Sulphur, LA 70663, 337-794-4809
Westlake, LA 9/3/2020-3/13/2021	**Removed & Disposed: PUSH,** Veg, C&D, Compacted C&D, Mulch, Hangers (313 trees), leaners (401 trees), white goods (93), e-waste (35), HHW (6,480 lbs); **Reduced by** Grinding (206,656 CY) & compacting (108,644 CY); 1 Site; **Monitored** by Tetra Tech	$5,715,701	315,301	**Mayor Robert Hardey,** 101 Mulberry Street Westlake, LA 70669 Ofc: 337-532-2757 mayor@cityofwestlake.com

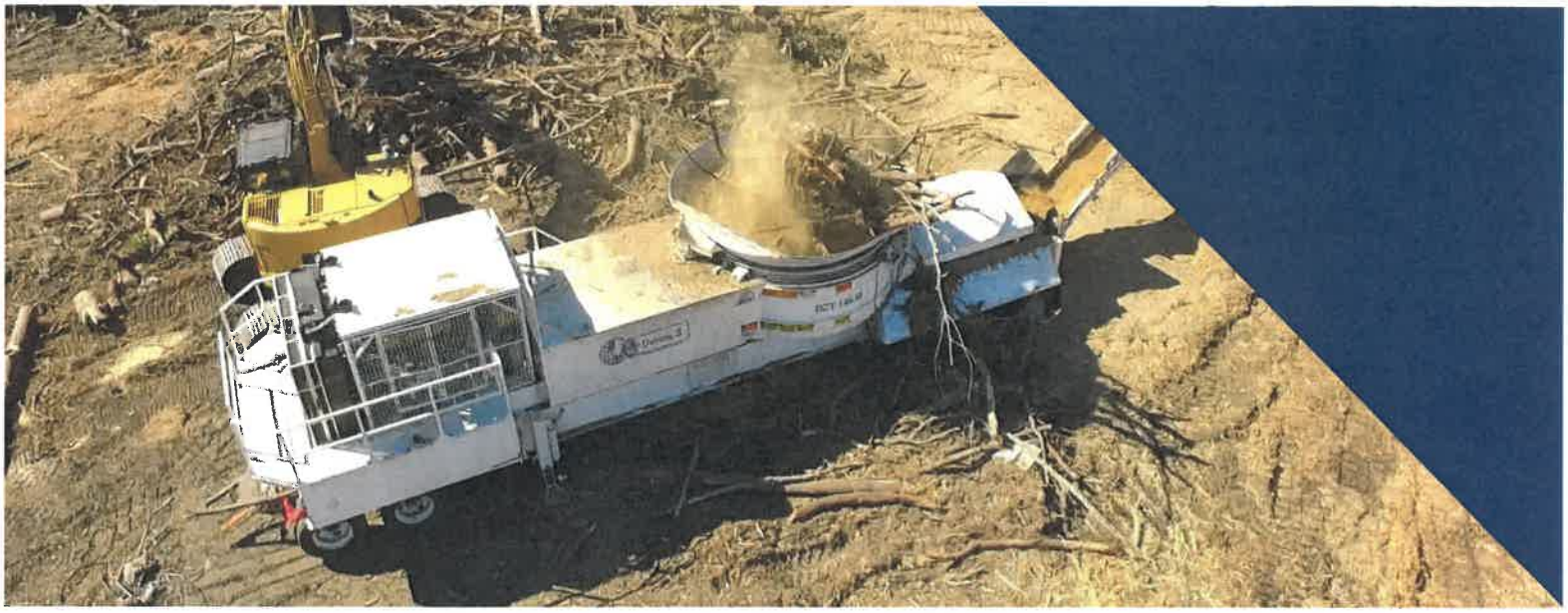
Operational Highlight – Hurricane Ian (2022)

Florida Division of Emergency Management (FDEM) – Lee County, Florida

- Private, Commercial (PPDR/ CPDR) and Titled Property Debris Removal *(11/30/2022 – 01/29/2024)*



CrowderGulf's operations for the State of Florida's Division of Emergency Management (FDEM) in Lee County, Florida following Hurricane Ian exemplifies our teams ability to conduct large-scale structural demolition and disposal operations, as well as debris removal from private, commercial, and public property. Throughout the operational timeline, CrowderGulf executed over 1,200 invidual work orders for private and commerial debris removal, including tasked debris removal in public property work areas. Case management responsibilities included review and execution of work orders, as well as project scheduling and daily coordination with State representatives. Scopes of service included individual operations for structural demolition, asbestos abatement and removal, debris removal, hazardous tree work and hazardous stumps, vehicle and vessel removal and disposal, white goods with freon removal, household hazardous waste, and concrete removal and disposal. CrowderGulf's operations for the State of Florida in service to Lee County resulted in *1.5 million cubic yards* of private and commercial property debris removal for total a project value of *$95,353,212*. Most notably, CrowderGulf's pre-event disaster debris removal activations accounted for over *10.3 million cubic yards* of additional debris debris removed throughout Lee County during the Hurricane Ian response. In total, CrowderGulf removed, processed, and disposed of nearly ***12 million cubic yards*** of debris within the county while simultaneously servicing 30 additional contract activations across the State of Florida stemming from Ian.



CROWDER GULF

Tab 5. Resources & Availability

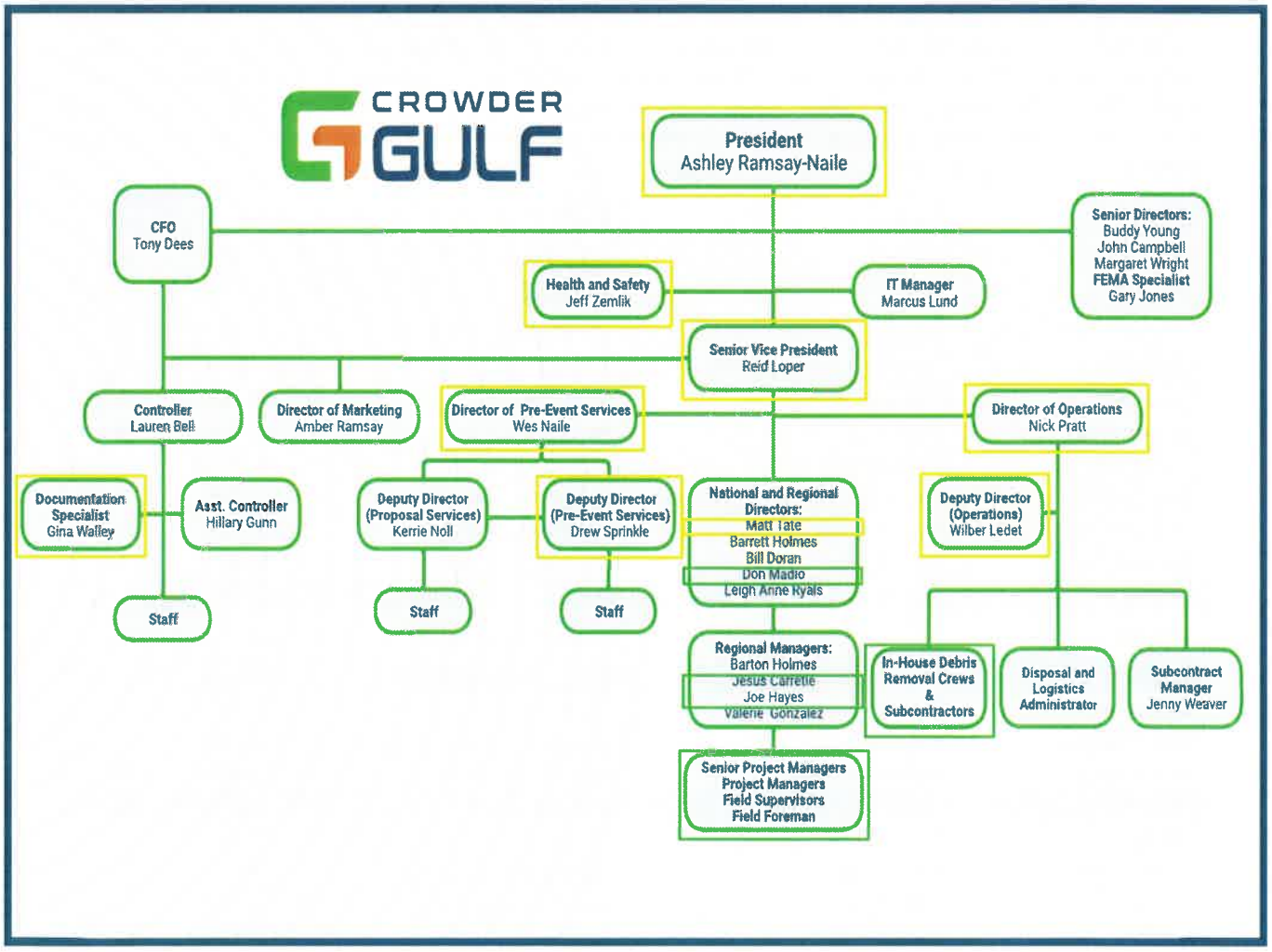
Polk County, FL

RFP 26-011 for Disaster Debris Removal Services

Tab 5. Resources and Availability

Organizational Chart

The Organizational Chart presented below depicts the structure and chain of command of the Company. CrowderGulf uses an organizational hierarchy based on the nationally recognized Incident Command System (ICS). The ICS employs a cascade of organizational components in groups of five or less to assure good quality control in high stress operations. This arrangement limits the respective spans of control to tolerable levels. CrowderGulf's use of the ICS-based hierarchy of responsibilities exploits the strength and flexibility of its management/supervisory structure.



Key Personnel

CrowderGulf Disaster Management brings the most responsible and experienced organization to partner with Polk County. CrowderGulf's extensive experience and personnel resources enable us to quickly assemble uniquely trained and experienced project teams and match specialized equipment and subcontractor resources with project execution requirements.

All CrowderGulf officers, managers and supervisors have been involved in previous successful disaster related to debris operations and have been fully trained in quality control, safety, ethics and drug policies of CrowderGulf. Should we need their services we have additional management resources that include retired and semi-retired construction, City, County, FEMA, and Power Company professionals who are experienced in managing and inspecting disaster related work. We also have a standby agreement in place with various engineering companies to provide personnel for engineering services, if needed.

▪ Project Management Team Member Bios

The names and biographical information about CrowderGulf's professional staff that could be assigned to the County's Management Team are provided below. Everyone is very experienced in emergency debris management. Depending on the need, additional staff may serve the County. All additional CrowderGulf staff added will be upon approval of the County. CrowderGulf personnel assigned are dedicated to the project from activation until project closeout. Assigned personnel will devote 100% of their time to the County. This provides consistency and enhances communication with all recovery agencies involved with the County's recovery. Those members highlighted in yellow have been specifically assigned to support Polk County's contract management needs throughout the year across the contract term, including any activations in the County. Staff members highlighted in green are assigned to support the direct pre-planning and client support needs of the County throughout the year across the contract term, as well as project management.

Name	Position	Email	Phone	Years' Experience
Ashley Ramsay-Naile	President	jramsay@crowdergulf.com	(646) 872-1548	30
Reid Loper	Senior Vice President	rloper@crowdergulf.com	(678) 477-3755	20
Jacob "Matt" Tate	Director of National Response and Recovery	mtate@crowdergulf.com	(251) 402-4696	26+
Wilber Ledet	Deputy Director of Operations	wledet@crowdergulf.com	(228) 326-5915	18
Nick Pratt	Director of Operations	npratt@crowdergulf.com	(251) 402-5566	21
Margaret Wright	Documentation Director / PhD	mwright@crowdergulf.com	(251) 604-6346	29
Wesley Naile	Director of Pre-Event Services	wnaile@crowdergulf.com	(251) 533-5585	21
Drew Sprinkle	Deputy Director of Pre-event Services	dsprinkle@crowdergulf.com	(251) 423-1100	9
Leigh Anne Ryals	Regional Director	lryals@crowdergulf.com	(251) 751-8660	26+
Barrett Holmes	Regional Director	bholmes@crowergulf.com	(864) 569-6611	26+
Don Madio	Regional Director	dmadio@crowdergulf.com	(813) 285-8749	26
Bill Doran	Director of Government Programs and Policy / Regional Director	bdoran@crowdergulf.com	(225) 456-1752	27+
Joe Hayes	Regional Manager	jhayes@crowdergulf.com	(561) 315-1360	8
Barton Holmes	Regional Manager	barton@crowdergulf.com	(864) 906-1671	6
Valerie Gonzalez	Regional Manager	vgonzalez@crowdergulf.com	(361) 704-2548	9
Clayton Young	Regional Manager	cyoung@crowdergulf.com	(940) 206-6996	14
Matt Lucas	Senior Project Manager	mlucas@crowdergulf.com	(609) 731-2858	26+
Lew Najor	Project Manager	lnajor@crowdergulf.com	(850) 393-9985	28
Howard Turner	Project Manager	hturner@crowdergulf.com	(804) 814-6197	22
Isam Brisco	Project Manager	ibrisco@crowdergulf.com	(512) 373-0586	11
Jim Frye	Project Manager	jfrye@crowdergulf.com	(228) 990-1965	10
Marian Banks	Project Manager	mbanks@crowdegulf.com	(706) 968-1943	7
John Campbell	Senior Director	jcampbell@crowdergulf.com	(859) 963-8672	26+
Buddy Young	Senior Director	byoung@crowdergulf.com	(940) 597-4252	26+
Jeff Zemlik	Safety Manager	jzemlik@crowdergulf.com	(251) 509-9422	13
Jesus Carretie	Program Manager	jcarretie@crowdergulf.com	(512) 375-0229	11
Brandon Remley	Project Manager	bremley@crowdergulf.com	(940) 300-9644	3
Amber Ramsay	PR & Marketing Manager	amber@crowdergulf.com	(251) 379-5922	20+
Gina Walley	AR / Documentation Specialist	gwalley@crowdergulf.com	(251)599-3741	20+
Jenny Todd-Weaver	Subcontractor Compliance Manager	jtodd@crowdergulf.com	(205) 454-5242	15+

Corporate Management Team / Top Level Management Personnel

The personnel listed below bring a wealth of disaster debris removal and management experience. They have been involved in management and operational decisions of all past contract activations for the past 10 years. Their knowledge and expertise make them invaluable assets in any debris removal operation from startup to final invoicing and reconciliation.

Ashley Ramsay-Naile – President

Mrs. Ramsay-Naile is a Graduate of the University of South Alabama. She has been involved in managing the day-to-day business of CrowderGulf operations since 1995 when Hurricane Opal impacted the Florida Panhandle. She has played a vital role in establishing the Disaster Administration Office (DAO) in which she has structured and managed since its acquisition. As President for CrowderGulf, her role has provided a liaison to clients, logistics coordination with our field operations, contract negotiations, preparation of proposals, subcontractor coordination, field supervisor, project management, and all aspects of back-office activities including accounts payable, accounts receivable and human resources.

Having served in both field and documentation management positions, Mrs. Ramsay-Naile is very knowledgeable in all aspects of the debris recovery business and a national leader in the field. **Due to Ashley's integrity and excellent leadership skills, CrowderGulf has continued to cultivate one of the most dedicated and capable teams in the disaster debris recovery business.** Mrs. Ramsay-Naile is involved with all aspects of decision making for CrowderGulf and is an authorized contract signer for the Company.

CrowderGulf President, Ashley Ramsay-Naile will act as an authorized signer, and will be directly involved in any resulting evaluations, negotiations and recommendations for Polk County.

Reid Loper – Senior Vice President

With over 15 years of experience in the disaster recovery field, Reid Loper is a recognized leader in managing recovery efforts for some of the nation's most catastrophic disasters. As a subject matter expert in debris specific FEMA policies and procedures, Loper is also an industry authority in waterway debris removal methods, having contributed significantly to the development of best practices in this specialized area. Loper's extensive experience includes pivotal roles in disaster recovery efforts such as the BP Deepwater Horizon oil spill, Hurricane Sandy in New Jersey, Hurricane Michael on the Florida Panhandle, along with record setting storms such as Hurricanes Ian, Helene and Milton.

Specializing in complex, high-risk debris removal operations, Loper has expertise in navigating challenging logistical hurdles, difficult access scenarios, hazardous waste handling and disposal in post-disaster environments. He is widely regarded for his ability to manage operations in challenging conditions and his leadership in ensuring efficient and safe recovery operations is second to none. Having reviewed and personally performed pricing for over 1,500 disaster-specific debris removal RFPs, he is a sought-after expert in the field. He has served on numerous panels alongside industry leaders and government officials, offering guidance on effective strategies for executing disaster recovery missions.

Reid Loper began his career at CrowderGulf in 2010 as a Senior Project Manager after gaining valuable management experience at a leading commercial construction company in Atlanta, GA. His ability to manage multiple projects simultaneously was honed during the BP Deepwater Horizon incident, where he successfully oversaw more than 1,200 personnel, 600 pieces of equipment, and eight forward operating bases across Alabama as an integral part of the Incident Command System. In 2012, he was selected to lead CrowderGulf's Hurricane Sandy Response for the Department of Environmental Protection in New Jersey. Since then, Loper has managed the removal of more than 92 million cubic yards of debris across various CrowderGulf projects. Promoted to Vice President, Reid played a pivotal role during the unprecedented 2017 storm season, overseeing 93 simultaneous debris missions. During the aftermath of Hurricane Michael in 2018, Loper led efforts to remove over 14.4 million cubic yards of debris from the Florida Panhandle. In 2020, one of the most active storm seasons in history, he managed more than 22 million cubic yards of debris removal across Louisiana, Mississippi, and Alabama.

In addition to his leadership role in disaster recovery, Reid Loper is a nationally recognized expert in waterborne debris removal and manages CrowderGulf's Waterway Debris Removal division, overseeing projects throughout the nation. A graduate of Auburn University with a bachelor's degree in aerospace engineering, Loper is a LEED Accredited Professional who has received certifications from FEMA and NIMS. He is a member of NEMA and holds OSHA 30 and HAZWOPER 40 certifications. He also holds general contractor licenses in Virginia, North Carolina, South Carolina, Georgia, Alabama, Mississippi, and Louisiana. He currently serves on the board of the Alabama Coastal Foundation. Loper is married and the proud father of three little girls.

CrowderGulf Senior Vice President, Reid Loper will act as an authorized signer, and will be directly involved in any resulting evaluations, negotiations and recommendations for Polk County. Additionally, Mr. Loper will assign CrowderGulf project management and field staff to tailor a complete project and field management team for any resulting activations in Polk County.

Jacob "Matt" Tate – Director of National Response and Recovery

Matt retired after 25 years with United States Army Corps of Engineers (USACE) with 20 of those years providing leadership in a variety of USACE projects, programs, and disaster related response missions. During his time with USACE, Matt was deployed as a Type 1 Debris Subject Matter Expert (Lead Debris SME) to 38 different disaster events that included floods, hurricanes, typhoons, wildfires, winter weather and building collapses throughout the United States and outside the continental United States. Matt has extensive knowledge in overall Project Management including Contract and Scope of Work development, Contract Negotiations, Budgeting, Scheduling, Resourcing, Cost Estimating, Quality Control, Safety and Debris Management /Removal Operations to include Right-of-Way Debris Removal (ROW), Private Property Debris Removal (PPDR), Commercial Debris Removal (CDR), Demolition, Waterway/Marine Debris, Debris Management Site (DMS) Development and Operations, Reduction, Recycling and Disposal. His extensive background makes him uniquely qualified to take on CG's newest role of "National Director of Response and Recovery". In this role, Matt will expand CG's opportunities in the federal markets while also bolstering our already successful pre-event contract, as well as establish and foster strategic teaming partnerships.

Matt started his esteemed career as an Engineering co-op student in 1999 with USACE Mobile District. After graduating from the University of South Alabama in 2003 with a Bachelor of Science in Civil Engineering, Matt worked his way up to Supervisory Civil Engineer, and in 2008 was selected as Mobile District Disaster Program Manager for the Emergency Management Branch, Operations Division. Serving in this position, he was responsible for readiness and response activities throughout the district's area of responsibility which included all hazards disaster related programs, directives, detailed plans, and preparedness measures. He also served as the USACE National Debris Program Manager/ Lead Subject Matter Expert where he managed all FEMA missions that included assigned debris activities to the Department of Defense. Matt frequently briefed and provided information to the Head Quarters USACE and General Staff. He served as the primary point of contact for all manners of debris mission activation and deployment recommendations, to be prepared for potential debris missions. Matt received numerous awards and recognition throughout his illustrious career.

CrowderGulf National Director of Response and Recovery, Matt Tate, will be directly involved in any resulting evaluations, negotiations and recommendations for Polk County. Additionally, Matt will continually advise and support management and field staff on updated Federal and State Public Assistance Policies, current debris management best practices and any specialized programs resulting from specific disaster events.

Nick Pratt – Director of Operations

Mr. Pratt serves as CrowderGulf's Director of Operations. Nick is the lead in the initial onsite team when a disaster strikes our clients. His ability to assess damage, evaluate the needs, coordinate field assets and subcontractor resources is invaluable to the overall success of our many projects. Since starting work with CrowderGulf in 2004, Nick has worked in every disaster activation from Florida to Texas and New York to New Jersey. He has honed his skills as he worked in various field leadership positions, from crew foreman, equipment operator, field supervisor, project manager, and currently as the Director of Operations. Nick is a trustworthy man of action that works with Clients in an honest and forthright manner to help restore cities and counties after a disaster. His work ethic and management skills have gained him the respect of all that work with him, including the CrowderGulf team, Clients and subcontractors.

Since 2005, Nick has been one of the first CrowderGulf team members to be on the ground and/or in the air assessing the needs of our clients, communicating with our team and directing the necessary resources to ensure every project is working to restore citizens to normalcy as quickly as possible. Mr. Pratt also serves as a vital Quality Control agent to ensure that all work is completed efficiently and within the parameters of all FEMA regulations, local and state laws.

He initially handled all the logistics for the Oil Spill project, putting hundreds of pieces of CrowderGulf equipment in place and directing and training hundreds of CrowderGulf employees throughout the operation. Nick has continued to assist our team by providing his expert knowledge and leadership in the field to complete any assignment given to him on or ahead of schedule. Nick has played a vital role as project manager for our large waterway debris removal contract with the New Jersey Dept. of Environmental Services, as a result of Hurricane Sandy in 2012. From 2012- 2018, Nick has worked numerous disaster responses for CrowderGulf providing Project Management and asset coordination assistance for multi-state responses. In 2017, Nick worked to secure subcontractors, field personnel, equipment and assets after Hurricane Harvey struck the Texas Coast.

Hurricane Irma devastated Florida two weeks later and he remobilized and oversaw the same task items along the Florida Coast. He managed to supply necessary subcontractors and equipment to all **91 activated contracts** in Texas and Florida after those two historical storms. **These two storms combined to require services from 683 Total Subcontractors throughout 2 States**. In addition, Mr. Pratt has been the Senior Project Manager in the field for the Florida Department of Environmental Protection waterway debris removal project that occurred after Hurricane Irma. Multiple Counties throughout Florida activated contracts and he worked with Project Managers to remove approximately **250,000 Cubic Yards** of waterway debris.

In 2018, Mr. Pratt provided leadership and resource assets for CrowderGulf's simultaneous activations in North Carolina following Hurricane Florence, in which CrowderGulf had 20 contract activations and in the Florida Panhandle for 11 additional contract activations following the devastating Category V, Hurricane Michael. Mr. Pratt worked to secure necessary subcontractors, field personnel and equipment to approximately 11 Clients after Hurricanes Laura and Delta struck Louisiana and Hurricane Sally severely damaged the Alabama Coast. **Most recently Mr. Pratt worked in the States of Florida, Georgia, North Carolina and South Carolina after Hurricanes Milton and Helene caused severe damage and historic flooding. These activations were historic in nature because the storms damages areas not prone to typical hurricane winds and flooding.** His ability to assess each project's needs, assign personnel, and inventory assets has been instrumental in our ability to meet each contract activation with the necessary resources to quickly and efficiently respond to each client. Mr. Pratt attended the University of South Alabama. He also holds certificates in CPR and First Aid, 40-hour HAZWOPER and refresher and in 30 HR OSHA Construction. (NIMS Trained)

CrowderGulf Director of Operations, Nick Pratt, will be directly involved with any activations in Polk County. Mr. Pratt will allocate and assign equipment, operators, project resources and subcontractors, including specialized debris removal equipment, ensuring a complete and fully staffed response in coordination with Polk County stakeholders.

Margaret R. Wright, Ph.D. – Senior Documentation Director

Dr. Wright has over 25 years of professional training and managerial experience. As a vital member of CrowderGulf's Senior Management Team, her roles have included technical proposal writing, training developer and facilitator, regulations compliance, management of record keeping, including day-to-day operations of work completed, communication and coordination with contracting entities during reconciling process, and conducting formal evaluations upon project completion.

Dr. Wright worked in field operations, 2003 – 2010, setting up and managing field offices, hiring and training personnel to work with all required documentation, and at CrowderGulf's Disaster Assistance Office (DAO) after all major disasters since 2010. Her work in the field began several years before monitoring companies were prevalent and before ADMS was developed. All ticket data were entered into CrowderGulf's unique and strong database that was developed by a retired engineer on staff. After Hurricane Ike in 2003, Dr. Wright developed an Orientation Training Program for Hurricane Preparedness and FEMA Regulations. She and Mr. Young presented training courses throughout Florida, Virginia, South Carolina and Texas for CrowderGulf Clients with pre-event contracts.

As an example of CrowderGulf's commitment to Clients, in 2017, Dr. Wright worked **onsite** for over six weeks with our client and their monitoring firm to assure that documentation and FEMA reimbursement went smoothly after Hurricane Hermine. She worked to properly invoice and document approximately 9 Million Dollars for the City of Tallahassee and Leon County. Dr. Wright currently assists with proposal writing and mentoring new employees on disaster debris operations. (NIMS Trained)

John Campbell – Senior Director

Mr. Campbell has experience in disaster response planning and management since 1968. He has a B.S. degree in Political Science from the University of Southern Mississippi and a Master's degree in Logistics Management from the Florida Institute of Technology. After retirement from the U.S. Army as a full Colonel with 30 years of service, he served for six years as Chief of Operations for Lee County Emergency Management in Fort Myers, Florida. He has direct experience in debris recovery operations from Hurricane Iniki in Hawaii and Hurricanes Charley, Ivan and Wilma that impacted Southwest Florida. He also provided mutual aide to Escambia County, Florida following Hurricane Ivan. During his 36 years of public service, he amassed an extensive background in high-level management, disaster response and training. He also trains CrowderGulf clients in all facets of debris management, Incident Command System (ICS), National Incident Management System (NIMS) and the FEMA PA program process. Mr. Campbell was previously qualified as an accredited Professional Emergency Manager through the Florida Emergency Preparedness Association (FEPA) and remains active in the organization.
(NIMS Certified Instructor)

Raymond "Buddy" Young – Senior Director

Mr. Young was **Regional Director of FEMA Region VI from 1993 – 2001** and served as Administrator for 133 federally declared disasters and emergencies. He is nationally known and recognized in the Emergency Management field and is extremely knowledgeable about FEMA policies and procedures. He is a retired Captain of the Arkansas State Police where he served for 26 years. As the Director of Operations, Mr. Young has been directly involved in the field operations for all major disasters from Hurricane Isabel in 2003. Mr. Young's FEMA knowledge and experience is invaluable to both CrowderGulf and all clients as decisions must be made during the cleanup operation. Mr. Young is one of the most knowledgeable people working in the debris management field with firsthand experience in managing major disasters. He is also a current member of the Board of Directors for the Disaster Recovery Contractors Association (DRCA). (NIMS Trained)

Gary Jones – FEMA Specialist and Technical Assistance Manager

Mr. Jones has over 28 years' experience working for the Federal Emergency Management Agency (FEM A). He served as **Deputy Regional Director of FEMA Region VI for 17 years**. During those 17 years as Deputy, he also served as Acting Regional Director for 4 years. Mr. Jones was responsible for administration of emergency management programs in the FEMA Region VI states of Arkansas, Louisiana, New Mexico, Oklahoma, and Texas. He provided direct oversight and implementation of response and recovery operations for presidentially declared disasters in the five-state region.

Additionally, Mr. Jones served as a Branch Chief managing several Technological Hazards Branch programs to include Radiological Emergency Management Preparedness, Radiological Defense, and Hazardous Materials, Earthquake and Hurricane Preparedness, Dam Safety and Chemical Stockpile Emergency Preparedness programs. He was designated Federal Coordinating Officer for Hurricanes Katrina, Rita and Georges and provided executive leadership to over 300 federally declared disasters. Mr. Jones has a master's degree from Tulane University and a Bachelor's Degree from the University of Arkansas. (NIMS Trained)

▪ Regional Directors and Regional Managers

Don Madio – Regional Director (FL)

Don Madio is a life-long resident of Florida and serves as CrowderGulf's Regional Director for the state. Mr. Madio began his career in the disaster recovery industry in 1999. Since that time, he has served on more than 200 mid-to-large scale disaster recovery, waterway, and debris management projects. Upon taking a position with CrowderGulf following Hurricane Mathew, Don oversaw seven debris removal and waterway projects that were successfully completed within the client's time frame and contract specifications. Shortly thereafter, in 2017, Don became Florida's Regional Manager following the devastation of Hurricane Irma, one of the most powerful and damaging Atlantic hurricanes ever recorded. His extensive management experience, multi-tasking and organizational skills served him well as he was tasked to oversee operations throughout the state.

He and his team of project managers and field supervisors successfully managed the removal of over 11.8 million cubic yards of debris for 64 debris management and waterway projects. Following Hurricane Michael's destructive impacts in the Florida Panhandle, Don helped supervise multiple projects throughout the region, where over 15 million cubic yards of debris were removed and disposed. Recently, Don worked throughout the state of Florida providing guidance and assistance to CrowderGulf clients affected by Hurricane's Ian and Nicole in 2022.

Don also helped supervise the management of 34 different contract activations for both storms. He continues to provide guidance for those projects and multiple activations in the wake of Hurricane Idalia along Florida's West Coast in 2023. When he isn't in the midst of storm season, Don enjoys traveling the state and building relationships with clients as well as providing contract maintenance, training, and technical assistance. A seasoned believer in pre-planning and operational improvement, Don also administers annual training to project managers, field supervisors, and regional subcontractors. Mr. Madio is a University of Florida graduate and holds multiple FEMA and USACE certifications.

Serving as Florida Regional Director, Don Madio will be one of the County's direct points of contact for day-to-day pre-planning and coordination, client education, prior to an event, and throughout any resulting activations in the County. Additionally, Mr. Madio will be directly involved with any evaluations or recommendations in Polk County.

Barrett Holmes – Regional Director (East Coast)

Colonel (Retired) Holmes joined the CrowderGulf Management Team with more than 30 years of successful leadership and management experience with the United States Army. He is a combat veteran of the United States Army with a distinguished military career where he successfully led engineer units from the platoon to the brigade level. He commanded the 20th Engineer Battalion and was assigned to the First Brigade Combat Team of the First Cavalry Division, Fort Hood, Texas. The Battalion was awarded the Army Valorous Unit Citation for their Combat Service during Operation Iraqi Freedom II. Under his leadership, the 20th Engineer Battalion supervised construction projects valued at over $718 million in eastern Baghdad, Iraq under austere conditions. Following his service in Iraq, Colonel Holmes was selected to command the Japan Engineer District in Tokyo, Japan. As the District Engineer, he led the design and construction agency for all Unites States forces and federal agencies in Japan and was responsible for a multinational construction program valued at over $975 million.

Colonel Holmes then served as the Defense Coordinating Officer (DCO), the Principal Department of Defense representative with the Federal Emergency Management Agency (FEMA) Region IV. He coordinated Department of Defense resources for numerous disasters to include Hurricanes Earl, Isaac, and Sandy and provided extended support for the United States Coast Guard during the Gulf Coast clean-up following the Deep-Water Horizon oil spill.
Since Barrett joined the CrowderGulf Team he has deployed in 16 activations and managed over 65 projects that include hurricanes, floods, tornadoes and ice storms. In 2022 when Hurricane Ian devastated Florida's Gulf coast, Barrett managed CrowderGulf's complex recovery operation on Sanibel Island, Florida. Sanibel's causeway and bridges breeched in multiple locations; CrowderGulf rapidly established barging operations and transported over 1,200 pieces of equipment to expedite recovery.

During his 40 plus years of service and work experience he has developed an extensive background in leadership skills, training management and disaster response. During his tenure with CrowderGulf, Barrett has conducted well over 200 training sessions with clients, and he is able to share lessons learned and experience with clients to better prepare them for disasters. He received a BA degree from Clemson University, as MA degree from the University of Florida and is a graduate of the Army War College with a Master of Strategic Studies degree. He also affiliated with the Society of American Military Engineers and the Army Engineer Association. (NIMS Trained)

Bill Doran – Director of Government Programs and Policy / Regional Director (LA)

A Louisiana native, Bill is a highly knowledgeable and experienced member of the CrowderGulf Team. He has decades of experience in Disaster Recovery and is considered a Subject Matter Expert (SME) regarding Federal Programs, State and Federal Government Intergovernmental Affairs involved in Disaster Preparedness, Response, Recovery and Mitigation, to include Federal Grant Programs for FEMA, HUD, USDA, USACOE, Dept of Homeland Security and U.S. Armed Forces. He retired as a presidentially appointed Federal Coordinating Officer (FCO) with FEMA after 8 years, serving in both the Obama and Trump Administrations.

Prior to joining FEMA, Bill retired as an Air Force Colonel with 28 years of total service. Bill's experience includes over 25 Federally declared disasters in 9 different states. These include Hurricane Harvey, Texas & Baton Rouge Flood Recovery, the Moore Tornado in Oklahoma, and Katrina/Rita Long Term Recovery as well as serving as the Response Director for FEMA Region 6.

While in the Air Force, Bill was assigned as Joint Director of Military Support for the Louisiana National Guard to support domestic operations for Homeland security and Disaster support to civil authorities, including the Responses to Hurricanes Katrina/Rita, Gustav/Ike and the BP Oil Spill. Prior to that he also served as the full-time Squadron Commander for Aircraft Maintenance of the F-15 aircraft while stationed at NAS Joint Reserve Base New Orleans. Highlights of service include conducting operations for Noble Eagle post 9/11 and deploying to the Middle East twice for ongoing operations. Bill holds degrees from the Emergency Management Institute Executive Academy (Harvard Kennedy School of Government, Naval Post Graduate School, University of Hawaii, Texas A&M), the University of Maryland, (MD Master of Science in Management), the USAF Air War College and Louisiana State University (B.A. Journalism). Bill is also a Certified Emergency Manager (CEM) by the International Association of Emergency Managers.

Leigh Anne Ryals, ALEM, CLEM – Regional Director (AL, MS & TX)

Mrs. Ryals has over 17 years of experience and training in Emergency Management. She has 11 years serving as an Emergency Management Director and 5 years serving as a Disaster Public Information Officer. She has worked on 12 Presidential Disaster Declarations and one Incident of National Significance, the Deep-Water Horizon oil spill, and of those disasters she served as Incident Commander for eight of those events prior to starting work with CrowderGulf. Mrs. Ryals joined CrowderGulf in 2011 and immediately began work in North Carolina following Hurricane Irene. She used her knowledge of the FEMA Public Assistance Reimbursement Program and experience to provide quality control and project oversight to assist our team and our clients in program policy and procedures. She serves as a Regional Director for the states of Alabama, Mississippi and Texas.

Mrs. Ryals experience includes writing Debris Management and Mitigation Plans for County and Municipal Governments. She is extremely knowledgeable with FEMA's public assistance policies and procedures and has been successful in the FEMA appeals process. She has served as a member of the FEMA Hurricane Liaison Team and testified before the 110th and 111th U.S. Congress on Hurricane Katrina Preparedness and Response Initiatives – Best Management Practices. She obtained valuable knowledge in documentation proper damage survey, reports/technical writing, and extensive knowledge on FEMA policy and procedure. Mrs. Ryals learned first-hand the type of documentation and determination it takes to be successful in an OIG / FEMA audit.

Mrs. Ryals utilizes her knowledge and previous experience to train new Project Managers and enjoys sharing her experience through classes, seminars and national and state held conferences. She conducts client preparedness and education training and serves as the Regional Director for CrowderGulf and a Project Manager when needed. Following Hurricane Milton in Florida, Hurricane Matthew in Georgia, Hurricane Harvey in Texas and Hurricane Sally in Alabama, Mrs. Ryals utilized her knowledge and skills to provide project management expertise. Following Hurricane Ian, Mrs. Ryals provided Project Management Services to Synergy Inc., a private insurance Company representing the Charlotte County Florida School System. This work included the collection, removal and disposal of debris for thirty-five school properties and the demolition of two school facilities. She was Licensed and Certified as an Alabama Emergency Manager; and a NIMS 300 & 400 Course Instructor. She holds numerous FEMA and State Emergency Management Certifications.

Drew Sprinkle – Deputy Director of Pre-Event Services

Mr. Sprinkle currently serves as the **Deputy Director of Pre Event Services** and **Regional Manager for Alabama and Mississippi** at CrowderGulf. With over a decade of experience in the disaster debris removal industry, Drew has successfully led a wide range of complex projects. His diverse roles within CrowderGulf have provided him with a comprehensive understanding of the business's multifaceted operations.

Drew's initial experience with CrowderGulf was in 2008 following Hurricane Ike, serving as a Field Supervisor on the Bolivar Peninsula in Texas. In 2010, he contributed to the BP Oil Spill response as a Logistics Supervisor. Drew returned to CrowderGulf full-time role in 2017 as a Project Manager, bringing valuable experience from his previous position as a Logistics Account Manager at a leading firm in Chattanooga, TN.

From 2018 to 2022, Drew directed numerous projects of varying size and complexity, including:

- **2018:** Successfully supervised over 200 employees during a major environmental response in South Florida, overseeing the removal of more than 4,000 tons of decomposing marine life caused by a Red Tide Fish Kill.
- **2018:** Managed recovery operations in **Horry County, SC**, following **Hurricane Florence**.
- **2018-2019:** Led debris removal and disposal efforts in **Parker** and **Lynn Haven, FL**, after **Hurricane Michael**, coordinating the removal of over **1.2 million cubic yards** of debris.
- **2020**: Served as Project Manager for the City of Gulf Shores, AL, in the aftermath of Hurricane Sally,
- **2022**, Managed recovery efforts in the City of Venice, FL, following Hurricane Ian.

In addition to his debris recovery expertise, Drew has overseen several high-profile special projects. Most recently he managed a **$9 million marine construction project for The Nature Conservancy,** which involved constructing 33 oyster reefs, using precision limestone placement techniques, to ensure design tolerances were met. As Senior Project Manager, he was responsible for project bidding, subcontractor coordination, submittal packages, client communication, and invoicing.

Drew has recently assumed a more prominent role at the CrowderGulf Disaster Administrative Office (DAO), where he serves as the **Deputy Director of Pre-Event Services**. In this capacity, he facilitates communication between CrowderGulf clients and the Operations team to ensure the accurate management of contract amendments, cost estimates, and proposal organization, and not to exceed amounts. Drew also plays a key role in pricing pre-event contracts under the direction of Senior Vice President Reid Loper.

Drew holds a Bachelor's degree in Business Administration with a concentration in Supply Chain Management from Auburn University. He is a licensed General Contractor in **Alabama, North Carolina, California, and Tennessee**, and holds multiple industry certifications, including **OSHA 30, TWIC, and NIMS**. Additionally, he possesses a U.S. **Coast Guard Merchant Mariner Credential (OUPV)**.

CrowderGulf's Deputy Director of Pre-Event Services, Drew Sprinkle, will be one of Polk County's day-to-day points of contact for contract-related updates and pre-event services.

Joe Hayes - Regional Manager (FL)

Joe Hayes grew up around the storm relief and disaster debris management industry. Combined with a strong background in general contracting, agriculture, and various other aspects of debris management, he is accustomed to providing the leadership and oversight to complete projects expediently, efficiently, and to the clients' utmost satisfaction. In 2016, Joe joined the CrowderGulf team as a field supervisor in the wake of Hurricane Matthew. In 2017, following Hurricane Irma, Joe was tasked as a Project Manager; managing several projects throughout the South Florida area after Irma caused widespread damage throughout the state. Through these projects and the combined effort of the CrowderGulf team, **10 MILLION CUBIC YARDS** of Hurricane Irma related debris were managed and disposed of; facilitating an extensive statewide recovery.

In 2018, following the devastation of Hurricane Michael's effect on the Florida Panhandle, Joe was tasked with managing the removal and disposal of debris left by this strong category 5 hurricane in Jackson County, FL. Mr.

Hayes, along with his CrowderGulf team were able to mitigate the challenges of such a large-scale disaster all the while employing innovative support and leadership to provide relief to the devastated county. He and his team of field supervisors oversaw hundreds of assets and personnel; providing the logistics that resulted in over **2.5 MILLION CUBIC YARDS** of debris being removed and disposed of in Jackson County alone.

In 2020, Mr. Hayes along with other key members of the CrowderGulf management team were sent to Calcasieu Parish, Louisiana after Hurricane Laura tore through the state. Having been tasked with managing the recovery effort in the unincorporated portion of the Parish, Joe and his colleagues removed over **7 MILLION of the estimated 12.5 MILLION CUBIC YARDs** of debris for the Parish and its included municipalities.

In 2022, following the catastrophic impacts of Hurricane Ian in Lee County, Florida, Joe and the CrowderGulf team collected over **6.3 MILLION CUBIC YARDS** from the rights-of-way throughout the unincorporated county, contributing to an over **12 MILLION CUBIC YARD** CrowderGulf response and recovery effort throughout all of Lee County. Returning to Lee County in 2024, Joe and his management team collected over **550,000 CUBIC YARDS** of debris stemming from Hurricanes Helene and Milton, including extensive debris removal barging operations for three of the County's heavily impacted barrier island communities.

Along with Joe 's experience in managing large-scale disaster recovery projects, he has also managed a broad range of other debris projects throughout Florida and the southeast. When he is not in the field, Joe is a CrowderGulf representative for the State of Florida, ensuring the utmost level of preparedness and support for each client. Mr. Hayes is a Florida native, a lifelong Palm Beach County resident, and is an honors graduate of Florida Atlantic University. (NIMS Trained)

Serving as Florida Regional Manager, Joe Hayes will be one of the County's direct points of contact for day-to-day pre-planning and coordination, client education, prior to an event and throughout any resulting activations in the County. Additionally, Mr. Hayes will be directly involved with any evaluations or recommendations for Polk County.

Barton Holmes – Regional Manager (East Coast)

Barton brings to CrowderGulf a distinguished background in Law Enforcement and service in the US Army with US Army Special Operations Command. Mr. Holmes joined CrowderGulf in 2016 as a Field Supervisor during multiple activations for Hurricane Matthew where he developed and implemented the industry's first usage of drones for debris removal documentation and volumetric calculation. His insight allowed the CrowderGulf team to streamline various aspects of the Hurricane Matthew recovery effort for the Island of Hilton Head and other clients along the East Coast. In 2017, Barton was tasked as a project manager for multiple projects along the Texas Coast in the aftermath of Hurricane Harvey. In 2021, Mr. Holmes worked with Warren County and Bowling Green, Kentucky, after an EF-3 Tornado caused damage throughout the State. The Kentucky Team worked to remove and dispose of over 200,000 cubic yards of debris. They battled severe weather in the form of ice storms and even had to deal with another tornado hitting the City of Bowling Green, just a month after the first.

After Hurricane Ian devastated much of Lee County, FL, in 2022, Barton was the Project Manager that oversaw the massive cleanup in Fort Myers Beach, FL. His calm manner and leadership skills were a major asset to the town and CrowderGulf's team. He conscientiously worked through all the issues and was able to manage the removal of over 800,000 cy of debris. Currently, he serves as the Regional Manager for CrowderGulf's clients in the Eastern Region, developing and conducting training programs and enriching CrowderGulf's long lasting relationships with our clients.

Valerie Gonzalez – Regional Manager (TX)

Ms. Gonzalez is a native Texan who enjoys the State's vast natural beauty. She believes in honesty, integrity, and a strong work ethic. Born and raised in the Lower Rio Grande Valley, Ms. Gonzalez attended the University of Texas at San Antonio, where she earned undergraduate degrees in Biology and Criminal Justice. She later attended graduate school in Houston, earning her Juris Doctor from the Thurgood Marshall School of Law, where she graduated as valedictorian. Before joining CrowderGulf, Ms. Gonzalez served as the Director of Environmental Health for Aransas County. During her tenure, she oversaw debris operations following Hurricane Harvey—a catastrophic Category 4 storm that made landfall in Aransas County. In her role as debris manager, she successfully coordinated local, state, and federal efforts related to debris cleanup, including waterway and private property debris removal.

Ms. Gonzalez's ability to effectively communicate, collaborate, and coordinate with multiple agencies involved in debris management led to her recruitment and acceptance into the Texas Department of Emergency Management (TDEM) Disaster Recovery Task Force (DRTF) as a debris specialist. As CrowderGulf's Texas Regional Manager, Ms. Gonzalez assists local government personnel by providing training in debris management and identifying Disaster Management Sites in strategic locations to support more efficient debris removal. These trainings offer pre-storm insight into debris operations and post-storm evaluations to identify opportunities for operational improvement.

Since joining the CrowderGulf team, Ms. Gonzalez has successfully managed debris operations in several locations. Most recently, she played a key role in the debris response to the catastrophic July 4, 2025, floods that impacted the San Gabriel River in Georgetown, Texas. In the 2024 storm season, she directly managed several projects including Clay County, Florida, following Hurricane Helene/Milton in October 2024 and Angleton, Texas, after Hurricane Beryl in July 2024.

Across these projects, Ms. Gonzalez has assisted with permitting temporary Disaster Management Sites, communicating daily with clients to provide progress updates and prioritizing debris collection, scheduling debris trucks by zone, identifying and setting up final disposal sites, and coordinating with monitoring companies to ensure successful project completion. As the Texas Regional Manager, she also oversaw various other Hurricane Beryl projects.

Other projects that Ms. Gonzalez was also involved in include Winter Storm Uri in 2023 which heavily impacted Austin and Travis County, the straight-line winds that impacted Angleton March 2023, and the June 2023 straight-line winds in Montgomery County.

▪ Field Personnel and Project Management Team

Jeff Zemlik – Safety Manager

Mr. Jeff Zemlik graduated from Columbia Southern University, graduating with degrees in Occupational Safety and health as well as Organizational Management. Originally hailing from the Chicagoland area, Mr. Zemlik joined the CrowderGulf team in 2010 during the BP Oil Spill. During this cleanup effort, Jeff headed up the contractor safety program for the state of Alabama.

Every CrowderGulf activation requires Safety in the field, and Mr. Zemlik's field presence is one of his strongest qualities. Regardless of size, safety policies and procedures are strictly enforced, either by Jeff personally, or by the team of trained safety professionals managed by Mr. Zemlik. During Hurricanes Harvey and Irma, Jeff directed the safety program for over 1,500 hauling trucks doing work in three states without recordable injuries or fines. In addition, he provided operational oversight for debris removal operations in Brazoria County, TX.

In 2018, after Hurricane Michael Jeff took the lead in Panama City's "PUSH" operations, providing oversight for the City's leaner/hanger program and removal of trees from publicly owned spaces, as well as providing safety leadership to the entire area of operations.

During the hyperactive hurricane season of 2020, Jeff spearheaded supplying PPE to various government agencies pertaining to COVID-19 protection. 2020 project highlights included removal of 60,000 yards of seaweed after Hurricane Cristobal, over 200 PUSH crews post Hurricane Laura, and working closely with the Audubon Society of New Orleans, LA for post Hurricane Zeta cleanup at several of their unique facilities that house common zoo animals and endangered species. In 2022, Mr. Zemlik was deployed to Lee County, Florida, providing safety and environmental management, and overseeing all material being hauled from debris management sites to final disposal for all CrowderGulf projects.

Between 2023 and 2025, Mr. Zemlik demonstrated exceptional leadership and safety oversight during a series of severe storms, including Hurricane Idalia, Beryl, Helene, and Milton, across Florida, Texas, and South Carolina. He coordinated rapid response efforts such as hazardous limb and fallen tree removal from Taylor County, Florida schools, debris clearance, and emergency power restoration, often working tirelessly from sunrise to sunset, even during holiday weekends. His expertise ensured the safety of all CrowderGulf work crews and the swift reopening of several public schools, alongside supporting municipal agencies like Laurens County Electric Co-OP in South Carolina and Sarasota County Parks in Florida, where he managed large-scale hazardous tree removal, debris clearance, and specialized programs addressing storm-damaged appliances, thereby safeguarding communities and restoring vital infrastructure amidst ongoing natural disasters.

In addition to his accredited degrees, Mr. Zemlik holds his OSHA 500, trains all HAZWOPER associates, USACE CQM and 385-1-1 training. He also has his Asbestos Inspector and Supervisor Certifications. Mr. Zemlik manages the DOT program for the Company, and is trained in Fishbone root cause analysis, incident inceptions. Additional training and certifications include SONS & TWIC, OSHA 10-hour General Industry, OSHA 510 & 500, Leadership & influence. Jeff has also obtained his ISA Certified Arborist classification and is a local ISA member of both **Texas and Florida Chapters**. (NIMS Trained)

Serving as Safety Manager and CrowderGulf Staff Arborist, Jeff Zemlik will be involved directly in all aspects of operational safety and quality control during any future activations in Polk County.

Wilber Ledet – Deputy Director of Operations

Wilber's disaster experience started when he and his family lost their home in Biloxi, MS, during Hurricane Katrina in 2005. He built a new home for his family in a safer location and after Hurricane Ike in 2008, he began working for CrowderGulf, managing the removal of wet debris targets identified by the CrowderGulf sonar crew, from West Galveston Bay, Tiki Island and Omega Bay, TX. This project also included his expertise in managing the stored vessel reclamation program in which he assisted in the removal of hazardous substances from the vessel and coordinated its proper disposal.

From 2010 to 2012, Wilber served as Project Manager, assigned to the Deepwater Horizon Oil Spill, managing up to 800 HazWoper certified responders and facilitating daily meetings with Environmental Teams and BP officials. In 2012, following Hurricane Isaac, Mr. Ledet was assigned as Project Manager to oversee the sand removal, sand screening and beach berm construction for the Town of Dauphin Island, AL. construction for the Town of Dauphin Island, AL.

Wilber's excellent leadership and work ethic has been instrumental in CrowderGulf's success in projects throughout several states from New Jersey after Hurricane Sandy in 2012, to managing large land and waterway projects in AL, LA, FL, SC, after hurricanes from 2014 to 2023.

Wilber currently acts as the Assistant Operations Manager and is instrumental in setting up operations after every disaster activation and ensuring that every project is completed to the satisfaction of CrowderGulf's clients. His knowledge of how to get an operation started and taking it to successful completion while effectively communicating with Clients, subcontractors, and the Management team, is a major contributor to CrowderGulf's success in every project.

CrowderGulf Deputy Director of Operations, Wilber Ledet, will be directly involved with any future debris removal activations in Polk County. Mr. Ledet will assist in allocating and assigning equipment, operators, project resources and subcontractors, including specialized debris removal equipment, ensuring a complete and fully staffed response in coordination with Polk County stakeholders.

Matt Lucas – Senior Project Manager

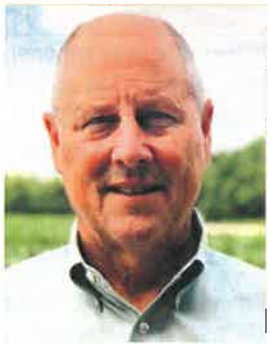
Mr. Lucas has over 25 years of extensive experience in debris cleanup. He managed the Hurricane Harvey cleanup in Port Arthur, TX, which resulted in **1 million cubic yards** of debris being removed and properly disposed.

After Hurricane Michael devastated Panama City, FL, Mr. Lucas was the Sr. Project Manager for the City with management of all rights-of-way (ROW), ditches, PPDR work, and the six temporary debris manage sites (TDMS), which resulted **in 4 million cubic yards** of debris being removed from the City.

In 2022, after Hurricane Ian damaged much of Florida, Matt was the Project Manager in Sarasota County. His excellent communication and leadership skills and his calm demeanor were key in the successful work accomplished in Sarasota County. Matt is very experienced and a positive asset to CrowderGulf. Before coming to work for CrowderGulf, Matt worked for the state of New Jersey and the New York Port Authority when the destruction of the World Trade Centers occurred. Matt was instrumental in the construction of various logistical sites for the cleanup operations. Matt has owned and operated several businesses throughout his career. He has held a New Jersey A901 disposal license, a New Jersey electrical license, 100-ton U.S. Coast Guard License, and a CDL.

CrowderGulf Senior Project Manager, Matt Lucas will be assigned to any resulting activations in Polk County. Mr. Lucas will be responsible for day-to-day operational oversight and quality control, as well as communication and coordination with Polk County stakeholders.

Howard Turner - Project Manager



Mr. Turner has a long career spanning over two decades in the debris management industry. He began his management career at Grind-All where he oversaw scheduling and operations of multiple grinders, screens, loaders, excavators, mulch coloring plants, trucks, and miscellaneous equipment. He was also responsible for the operation of three production sites manufacturing a variety of natural and colored mulches, topsoil, mixed soils, and compost. After Hurricane Isabel devastated the eastern portion of Virginia and the Carolinas in 2003, Mr. Turner joined CrowderGulf and utilized his experience in debris site and debris reduction management for CrowderGulf. Mr. Turner served a variety of roles in the cities of Virginia Beach, Norfolk, Suffolk, and Newport News while also assisting in the counties of James City, York, and Suffolk. He was responsible for aspects of disaster debris collection and reduction, final disposal of reduced debris, damage claims, client contact, and debris management site restoration. Since 2004, as a Project Manager, Mr. Turner has been responsible for day-to-day management of all disaster recovery activities including collection crews and equipment, debris reduction and disposal, site restoration, and Liaison to client municipalities, Army Corps of Engineers, and FEMA. Mr. Turner has managed projects for CrowderGulf in Florida, Georgia, Virginia, North Carolina, South Carolina, Alabama, and Arkansas. His years of experience in the debris industry and excellent communication skills ensure that the lives of citizens of every Client are restored to as close to normal as quickly as possible.

Isam Brisco – Project Manager

Mr. Brisco currently serves as a Project Manager for CrowderGulf. Since joining the company in 2017 as a Field Supervisor, Mr. Brisco has demonstrated exceptional technical proficiency, leadership, and commitment to operational excellence overseeing large-scale disaster recovery and debris removal programs across the Gulf Coast and Southeast United States.

Following historic flooding in 2017 as a result of Hurricane Harvey, Mr. Brisco successfully managed debris removal operations in Dickinson, Texas and enhanced hauling efficiency while reducing construction and demolition waste volumes. His coordination with city officials, subcontractors, and monitoring teams ensured safe, compliant, and timely project execution under demanding field conditions.

More recently, Mr. Brisco has served as Project Manager for CrowderGulf on multiple federally and municipally funded emergency response activations. His portfolio includes management of both right-of-way (ROW) and private property debris removal (PPDR) programs, as well as complex drainage lateral restoration projects requiring logistical precision and precise regulatory compliance.

Mr. Brisco's most recent assignments and project involvement include:

- 2017: Hurricane Harvey, Dickinson, TX – Debris Removal Operations
- 2018: Hurricane Michael, West Bay County, FL – Project Manager
- 2019: Tropical Storm Imelda, Montgomery County, TX – Flood Response
- 2020: Hurricane Laura, Calcasieu Parish, LA – ROW Debris Removal
- 2021: Hurricane Nicholas, Brazoria County and Lake Jackson, TX / Calcasieu Parish Drainage Laterals
- 2022–2024: Calcasieu Parish Drainage Lateral Projects – Removal of **over 2.2 million cubic yards** of storm debris across **800+ miles of drainage laterals**
- 2023: Montgomery County, TX Windstorm / Calcasieu Parish PPDR
- 2024: Calcasieu Parish PPDR / Montgomery County Flood Response / Hurricane Beryl, TX / Hurricane Milton, FL
- 2025: Hurricane Milton (FL) / Carrollton, TX Windstorm / Georgetown, TX Flood Recovery

Mr. Brisco is a Graduate of the University of North Texas. He is also a Certified Asbestos Supervisor, bringing both technical expertise and strong guidance to each activation. His extensive experience coordinating with federal, state, and local agencies, combined with his operational insight in debris logistics, field supervision, and contractor management, continues to make him a valuable leader within CrowderGulf's disaster response and recovery programs (NIMS Trained).

Robert Lewis Najor – Project Manager & Quality Control

Robert (Lew) began work for CrowderGulf in 2017, following a 25-year career with the United States Army Corps of Engineers (USACE). While at the USACE, Robert held such positions as Project Manager and Construction Quality Control (CQC) Manager. He worked on USACE projects for Debris Management Services from 1993 – 2016.

Robert's industry knowledge of disaster and debris related projects with the USACE, and civilian contracting companies has led to his in-depth experience with removal and reduction, beach restoration, levee enlargement and buildup, operation Blue Roof projects, and flood control across the Gulf Coast. In addition to his extensive industry background, Robert is certified by the United States Army Corps of Engineers for Construction Quality Management for Contractors and is certified by the State of Florida Department of Business and Professional Regulation as an Underground Utility and Excavation Contractor. Robert's experience and ability to provide damage assessments has been a major asset in evaluating the aftermath of disaster events to help Clients. His training and experience with debris and project management and his understanding of the complexity of CQC Management has been instrumental in the successful completion of many of CrowderGulf's debris removal projects. Robert also holds a Class B certified driver's license and is a heavy equipment operator.

Jim Frye – Project Manager

Mr. Frye's debris management career spans 20 years working throughout the United States. He began working for CrowderGulf as a Project Manager in 2017after Hurricane Irma. Since then, he has been involved in every CrowderGulf activation and has worked hurricanes, red tide events, tornadoes and floods. His communication skills and multi-tasking abilities make him an excellent project manager. Jim is well-versed in ensuring a well-run project, from managing assigned assets, subcontractor coordination, locating staging areas and debris sites, to working with Clients to ensure that project is completed to their satisfaction.

Jim has managed projects for CrowderGulf to include Fort Myers in 2017 after Hurricane Irma, Lee County, FL in 2018 after Red Tide, Leland, NC in 2018 after Hurricane Florence, I Panama City, FL in 2018-2020 after Hurricane Michael, Sulphur, LA 2020-2022 after Hurricane Laura, Fort Myers, FL after Hurricane Ian in 2022-2024, multiple towns in TX after a 2024 Wind Event (Richardson, Coppell, Carrollton), Greenville, SC after Hurricane Helene in 2024 and Mitchell County, NC 2025. (NIMS Trained)

Marian Banks – Project Manager

Mr. Banks has worked in the debris removal industry for almost 10 years. He has extensive background in tornado, hurricane and wildfire activations. His excellent communication skills and dedication to each project he is assigned increases his success. He has worked in Florida, Iowa, Kentucky and Texas for CrowderGulf. And had previously handled multiple activations in Louisiana, Florida and in California after the Camp Fire in Butte County.

Before joining CrowderGulf, he had a successful career in law enforcement as a lead detective in the Cornelia Police Department for over 10 years. (NIMS Trained)

▪ Disaster Administration Office Team

Wesley Naile – Director of Pre-Event Services

Mr. Naile has had experience in the disaster and recovery field since 2004, when he served in Volusia County, Florida, as CrowderGulf's Project Manager during Hurricanes Charley, Frances and Jeanne. In 2005, he was assigned the role of Logistics Coordinator working out of the Disaster Administration Office (DAO), coordinating materials, equipment and subcontractors to CrowderGulf's clients. Mr. Naile's roles now include managing the database for pre-event contracts information, coordinating with new and existing clients in establishing pre-event contract awards and contract documents and coordinating with clients on contract renewals. When disasters strike, Wes and his staff coordinate all field resources that Project Managers need to get their jobs up and running. This includes everything from portlets, towers, generators, portable housing, etc. Wes served three years in the U.S. Army as a 12B Combat Engineer with an honorable discharge. He also attended the University of South Carolina-Beaufort. He is also NIMS Trained.

CrowderGulf's Director of Pre-Event Services, Wes Naile, will be Polk County's day-to-day point of contact for contract-related updates and client services.

Jesus Carretie – Program Manager

Based in Florida, Jesus Carretie serves on the CrowderGulf team as our Program Manager. This role requires the overseeing of the fulfillment of CrowderGulf's goals throughout one or multiple projects. This is accomplished by coordinating and strategizing across the different facets of a project from start to completion. Most recently, Mr. Carretie's role became especially integral in managing a pilot program involving Private Property (PPDR), Commercial Property (CPDR), and Title Property debris removal in the Southwest part of Florida under the Florida Department of Emergency Management. This was a result of Hurricane Ian (DR-4673-FL). Under this PPDR/CPDR/Title Property program, CrowderGulf accomplished the completion of debris removal, titled property removal, and/or demolition on over 2,400 properties.

Additionally, Mr. Carretie assists in a variety of roles that include Data Management, Invoicing, Project Management, Business Management, and Client Relations. Mr. Carretie has been in Emergency Management and Disaster Recovery since 2014 and has worked on the numerous Debris Management projects including 2014 South Carolina Winter, Hurricanes Hermine and Irma, 2020 Oregon Wildfires, and Hurricane Ian debris removal. Prior to joining CrowderGulf's team, Mr. Carretie has also worked as a Senior Grants Specialist in a FEMA Public Assistance project, and as a Production Manager on a Community Development Block Grant-Disaster Recovery project.

Florida Program Manager, Jesus Carretie will be the County's day-to-day contact for project invoicing, administrative support, Public Assistance Policy education and advisory, and will be assigned to any specialty programs such as Private/ Commercial Property Debris Removal (PPDR/ CPDR) occurring in Polk County at the time of activation.

Amber Ramsay – Public/Community Relations and Marketing Manager

Ms. Ramsay has been CrowderGulf's Public/Community Relations and Marketing Manager since 2004. Throughout the year she interfaces with Clients and acts as CrowderGulf's (continuing education) Conference Coordinator. During a disaster, one of her main responsibilities is to liaison between CrowderGulf's Project Managers and USACE, elected officials, public work directors, incident commanders of Emergency Operations Centers and Clients. She coordinates directly with Public Information Officers and assists in the release of pertinent debris recovery operations to the citizens. Some of her field experience includes Field Supervisor in Pascagoula, MS after Hurricane Ivan in 2004, Lake Charles, LA after Hurricane Rita in 2005, Deere Park, TX after Hurricane Ike in 2008, and in Edenton, NC after Hurricane Irene in 2011 and Dauphin Island, AL after Hurricane Isaac in 2012. Prior to coming to CrowderGulf she was a Marketing/Sales Manager for McKenzie-Childs in New York City for 10 years. Ms. Ramsay is a Graduate of Auburn University. (NIMS Trained)

Lauren Bell – Controller

Lauren joined CrowderGulf in 2022 as Controller where she is responsible for overseeing financial reporting and accounting operations. During a disaster, her role helps to ensure CrowderGulf maintains adequate capital reserves for field operations to move without economic interruption. Prior to joining CrowderGulf, Lauren served as Assistant Controller for The American Equity Underwriters, Inc, where she led a team responsible for financial operations including consolidated financial statement preparation, corporate analysis, forecasting and budgeting. Lauren began her career in public accounting at KPMG LLP in Birmingham, serving audit clients in a variety of industries. She holds a Bachelor of Science in Commerce and Business Administration and a Master of Accountancy from The University of Alabama.

Gina Walley – Accounts Receivable Manager / Documentation Specialist

Ms. Walley has been the Accounts Receivable Manager and Documentation Specialist since 2005. She continually interfaces with clients and client representatives to build a strong team relationship to provide accurate documentation to support CrowderGulf work. She works closely with clients during FEMA audits to provide necessary documentation in a timely manner. Her background in Computer Engineering Technology has helped her in creating and managing all in-house databases. Each database is specifically designed to meet the client's needs. In addition to client databases, she also builds databases that house pertinent company data such as contract information, subcontractor information and historical CrowderGulf information. Shortly after Hurricane Ike in 2008, she teamed with a programmer to build a unique and powerful database that has proven to increase accuracy in data recording. Ms. Walley's experience has spanned across more than 20 major hurricane events as well as numerous non-disaster-related projects. (NIMS Trained)

CrowderGulf's Accounts Receivable Manager and Documentation Specialist, Gina Walley, will be directly involved with all project invoicing during any contract activations in Polk County.

Marcus Lund – Systems Engineering Manager

During his many years of experience in IT consulting, implementation and cyber security, Marcus Lund has developed the skills and knowledge necessary to manage and secure IT networks of all sizes. He started his career in 2008 with a Managed Service Provider where he began learning every aspect of network management, security and recovery needs. Some of his certifications include VMWare Certified Professional (VCP), Microsoft Certified Professional (MCP), Certified Systems Analyst, Certified Sonicwall Security Admin (CSSA) along with other network certifications.

Managing many businesses across several fields has created a learning environment for Marcus to adapt his skills with IT security no matter what the requirements. Fields in which Marcus has implemented and managed IT security include government, industrial, medical, construction, logistics and finance.

Over the years Marcus has been recruited many times to assist with cyber security issues such as ransomware and data loss. With his experience he has learned what it takes to handle any IT emergency and therefore has learned the skills needed to implement the needed measures to help prevent these disasters from occurring.

In addition to managing all IT needs for CrowderGulf, Marcus is also leading our digital disaster recovery and prevention efforts for our clients. He can run a full network risk assessment and provide a full managed services solution with backups and security to protect a client as needed. Along with the added protection he is also able to work with clients to assist them by providing IT consulting services for other IT needs such as cyber liability insurance applications, Active Directory, VMWare, Citrix, Microsoft Exchange and many more.

Jenny Todd Weaver – Subcontractor SMBE Compliance Manager

Mrs. Weaver manages subcontractors, develops, and promotes CrowderGulf's Small/Minority Business division. Her focal point is to contact and localize subcontractors during and after the RFP development phase in an effort to maintain community involvement and maximize local small /minority businesses participation. In 2003, she earned a Bachelor of Science degree in Marketing and a minor in Mathematics from the University of Alabama. After graduation, she joined a law firm in Tuscaloosa. In 2005 she joined the CrowderGulf Team which was during the rebuilding process along the Gulf Coast after Hurricane Katrina. The legal experience she gained made her the ideal candidate to oversee the subcontracting operations. (NIMS Trained)

Resumes have been provided at the end of this section

No employee identified for anticipated assignment to the County's Site Management Team has ever been a defendant in any proceeding involving or arising out of debris removal services.

Additional Personnel

The following is a partial list of CrowderGulf's available management, administrative, and supervisory personnel (full resumes are available upon request) who, depending on the scope of work, may be assigned to the contract:

Full Time and DAO Personnel

Last Name	First Name	Position
Teofilo	Tiffany	Accounts Payable Asst
Wright	Kerry	Warehouse Manager
Simon	Paris	Accounting Clerk
Suters	Donna	Executive Administrative Assistant / Accounts Receivable
Turner	Mary	Logistics, Contract Management
Edwards	Melinda	Executive Administrative Assistant
Noll	Kerrie	Proposal Manager
Snell	Brandi	Receptionist
Melton	Madi	Administrative Assistant
Sprinkle	Aimee	Receptionist, Accounting Clerk
Holmes	Betsey	Executive Administrative Assistant
Simmons	Cadie	Accounting Clerk
Kessler	Kurtis	Logistics & Facilities Administrator

Additional Field Personnel

PROJECT MANAGERS			
Last Name	First Name	Last Name	First Name
Bell	Brad	Matlack	Desiree
Bender	Jay	Pearson	Josh
Bishop	Anthony	Pfeifur	Joseph
Blackston	John	Poore	Jim
Brewer	James	Powell	Mark
Cox	JD	Renley	Brandon
DeHart	Vance	Rich	Bud
Edge	Ron	Rich	Holiday
Frye	Jim	Roberts	Sam
Gill	Ray	Robinson	Tom
Gilman	Ken	Ryan	Chris
Gittens	Brian	Schley	Joseph
Hall	Eric	Sharpe	Matt
Hayes	Dan	Thorson	Ron
Hayes	Roy	Van Vactor	Joe
Hill	Philip	Wimberly	Mike
Johnson	Curt	Wright	Andy
Loper	Leigh		
Lund	Barry		

FIELD SUPERVISORS			
Last Name	First Name	Last Name	First Name
Anderson	Paul	Leggett	Dee & Jan
Baldwin	Lisa	Loper	Leigh
Bell	Maria	Loper	Mark
Brewer	Jacob	Luteri	Rodney
Brewer	Lapa	Mosby	Jacob
Cade	Victor	Nelson	Brian
Campbell	Tony	Perkins	Megan
Crigler	Eric	Rackley	Rodney
Cruz	Lisa	Ransom	Jim
Drinkwater	Cliff	Rel	Gabriel
Frye	Jake	Sabasie	Dalisia
Giffens	Brian	Scantlebury	Clement
Gittens	Margaret	Smith	Tim
Henry	Curn	Spann	Gregory
Holiday	Richard	Tompkins	Alyssa
Hope	Gene	VanVactor	Joe
Laurent	Zakiya	Whitten	Brent
Lee	Brandon	Widgeon	Pam
Wong	Tina	Widgeon	Paul

CROWDER GULF

Resumes

Ashley Ramsay-Naile
President

Core Competencies

- Disaster Response & Recovery
- Emergency Planning & Management
- Strategic Leadership & Negotiation
- Contract Administration
- Budgeting & Cost Control
- Procurement & Vendor Management
- Project Planning & Execution
- Client & Partner Relations & Engagement
- Operational Compliance
- Team Development & Performance Management

Education & Affiliations

- Bachelor of Science, Special Education, University of South Alabama
- Governor-Appointed Member, Alabama State Workforce Investment Board
- Board Member, Family Business Institute, University of South Carolina

Professional Overview

As President of CrowderGulf, Ashley Ramsay-Naile brings more than three decades of experience leading large-scale disaster response and debris management operations nationwide. Known for her **steady leadership, strategic foresight, and operational excellence,** she has overseen recovery missions for **dozens of federally declared disasters**, hurricanes, and major weather events.

Since joining CrowderGulf in 2004, Ms. Ramsay-Naile has advanced from Project Manager to Chief Operating Officer and now President—driving the company's growth into **one of the most trusted disaster recovery contractors in the nation**. She manages all administrative, financial, and field operations with a focus on **efficiency, accountability, and client satisfaction**.

Her deep expertise in **emergency management, contract negotiation, and resource optimization** ensures that every CrowderGulf project—from initial mobilization through final closeout—meets the highest standards of safety, compliance, and performance.

Key Achievements & Responsibilities

- **Operational Leadership:** Directed enterprise-wide operations and disaster activations across multiple states, overseeing hundreds of personnel, subcontractors, and equipment assets
- **Strategic Program Management:** Led response and recovery missions for more than 30 federally declared disasters, including major hurricanes, floods, tornadoes, and environmental emergencies
- **Financial Oversight:** Managed administrative and financial processes for debris projects exceeding hundreds of millions in total value, ensuring transparency and fiscal control
- **Regulatory Compliance:** Supervised accounts receivable/payable, documentation, and reporting for complex multi-jurisdictional operations to maintain compliance with FEMA and client audit standards
- **Contract Negotiation:** Negotiated contracts, vendor agreements, and procurement strategies to secure favorable terms and ensure timely delivery of materials and services
- **Process Optimization:** Championed company-wide process improvements, streamlining mobilization timelines, enhanced safety performance, and improved client satisfaction metrics
- **Client Coordination:** Maintained proactive communication with city, county, and state officials to coordinate debris operations, permitting, and environmental compliance
- **Strategic Growth:** Guided organizational growth through business development, workforce planning, and long-term strategic partnerships

Representative Project Portfolio

- **Hurricanes Milton, Helene, Francine, Debbie, and Beryl (2024):** Company-wide oversight of multi-state debris recovery and reduction operations
- **Hurricanes Ian & Nicole (2022)**: Company-wide oversight of large-scale debris removal, temporary debris reduction sites, and final disposal coordination
- **Hurricanes Irma & Harvey, Michael, Laura, Sally, & Ida (2017-2021):** Oversaw complex, multi-state debris management operations, ensuring efficient execution of concurrent activations, temporary reduction sites, and final disposal logistics.
- **Deepwater Horizon Oil Spill (2010):** Coordinated shoreline cleanup and documentation for one of the largest environmental recovery efforts in U.S. history.

(Selected major activations; full list available upon request)

Reid Loper

Senior Vice President, LEED AP

Core Competencies

- Disaster Response & Recovery
- Large-Scale Operations Management
- Marine & Waterway Debris Removal
- Contract Negotiation & Administration
- Project Estimating & Budgeting
- Strategic Planning
- Multi-State Activation Management
- Client Relations
- Safety Leadership
- Business Development
- Technical Proposal Writing
- Personnel & Equipment Logistics

Education & Certifications

- Bachelor of Science, Aerospace Engineering, Auburn University
- LEED AP (Leadership in Energy and Environmental Design Accredited Professional)
- National Incident Management System: Multiple Certifications
- HAZWOPER 40-Hour & 8-Hour Refresher
- NASCLA Accredited Contractor
- OSHA 10 & 30-Hour Safety
- Licensed General Contractor (Qualified Agent) - AL, GA, LA, MS, SC, & VA

Professional Overview

Reid Loper is a proven leader in large-scale disaster recovery operations, with 15 years of experience directing complex, multi-state debris management and emergency response missions. Since joining CrowderGulf in 2010, he has led or overseen **more than 18 federally declared disaster responses** and managed **over $800 million in projects** involving debris removal, sand screening, dredging, marine and waterway debris removal, and vessel operations.

As Senior Vice President, he provides strategic oversight for CrowderGulf's national response operations, ensuring safe, compliant, and cost-effective performance across diverse mission types. Recognized as one of the industry's foremost experts in **waterways debris management,** he has led more marine debris recovery missions since 2012 than any other professional in the field.

Mr. Loper's **field-tested leadership** is defined by **strategic planning, disciplined execution**, and **strong client relationships**. His prior experience in commercial construction enhances his ability to manage complex programs with technical precision, financial accountability, and operational efficiency.

Key Achievements & Responsibilities

- **Strategic Program Leadership:** Directed multi-regional, simultaneous activations for hurricanes, tornadoes, floods, and ice storms, ensuring safe, compliant, and profitable execution across diverse geographies
- **Financial Oversight:** Managed more than $800 million in total project costs, consistently meeting performance and profitability goals
- **Operational Command:** Supervised teams of more than 1,200 field staff and 600+ assets, ensuring readiness and rapid mobilization in dynamic emergency environments.
- **Contract & Client Management:** Negotiated and execute complex client contracts; managed subcontractor compliance, insurance, billing, and performance
- **Business Development:** Spearheaded proposal development, RFP responses, and technical presentations; cultivated long-term relationships with local, state, and federal clients
- **Safety Leadership:** Maintained company-wide TRIR below 2.0, integrating safety and operations into a unified management system
- **Innovation & Growth:** Developed new operational models for marine debris removal and expanded CrowderGulf's footprint into new markets

Representative Project Portfolio

- **Hurricanes Milton, Helene, Francine, Debbie, and Beryl (2024):** Directed 70+ activations across five states, coordinating large-scale debris and marine recovery operations
- **Hurricanes Ian & Nicole (2022)**: Oversaw 44 activations in Florida and South Carolina; accelerated recovery timelines through optimized logistics and contractor coordination
- **Hurricanes Irma & Harvey (2017):** Managed concurrent activations in Florida and Texas, including removal of over 250,000 CY of waterway debris for Florida DEP
- **Deepwater Horizon Oil Spill (2010):** Served as Senior Project Manager overseeing statewide response for Alabama, coordinating large-scale vessel operations and shoreline cleanup

(Selected major activations; full list available upon request)

Matt Tate

National Director for Response & Recovery

Core Competencies

- Disaster Recovery & Debris Operations
- Strategic & Operational Planning
- Emergency Management
- Interagency Coordination
- Federal Program Leadership
- Contract Management
- Training & Workforce Readiness
- Client Relations
- Logistics & Field Operations

Education, Awards, & Certifications

- Bachelor of Science, Civil Engineering, University of South Alabama
- National Incident Management System: Multiple ICS and ESF certifications
- Army Engineer Association Bronze Order of the De Fleury Medal
- Civilian Award for Humanitarian Service
- Superior Civilian Service Award
- Achievement Medal for Civilian Service
- Commander's Award for Civilian Service
- USACE South Atlantic Division Emergency Manager and Responder of the Year

Professional Overview

Matt Tate is a **nationally recognized leader in disaster recovery and debris management** with over 20 years of experience directing large-scale emergency operations across the United States. His expertise spans every phase of disaster response—from initial mobilization and debris clearance to long-term recovery and after-action improvement.

As CrowderGulf's National Director for Response and Recovery, Mr. Tate leverages his extensive U.S. Army Corps of Engineers (USACE) background to strengthen federal partnerships, advance operational capabilities, and ensure rapid, compliant, and cost-effective service delivery. He has managed debris programs valued at **over $5 billion,** trained national response teams, and shaped policy and best practices that continue to guide national debris operations today.

Key Achievements & Responsibilities

- **Strategic Program Leadership:** Directed national response and recovery initiatives for federal and local clients, expanding CrowderGulf's footprint across multiple states & markets
- **Federal Debris Management Expertise**: Led the USACE National Debris Program, overseeing seven ESF #3 Debris Planning and Response Teams and more than 40 subject matter experts supporting FEMA mission assignments nationwide
- **Operational Excellence:** Developed and executed logistics, staffing, and operational plans for complex, multi-state activations, ensuring rapid mobilization, field coordination, and regulatory compliance
- **Training & Workforce Development:** Implemented the Mobile Training Team (MTT) model to improve national debris team readiness, training hundreds of personnel for field operations, quality assurance, and specialty debris streams
- **Contract & Fiscal Oversight:** Served as Contracting Officer's Representative (COR) for the USACE Advanced Contract Initiative (ACI), managing programs exceeding $5 billion and leading two Source Selection Evaluation Boards
- **Interagency Coordination:** Served as the USACE liaison to FEMA, DHS, and other federal, state, and tribal agencies, ensuring synchronized debris missions under ESF #3 and supporting operations at multiple levels
- **Continuous Improvement:** Integrated lessons learned into USACE and CrowderGulf training, plans, and Standard Operating Procedures, strengthening nationwide debris response through data-driven after-action programs
- **Field Operations Leadership:** Deployed as Debris SME and mission manager to major disasters across the U.S., providing lifecycle mission management

Representative Project Portfolio

- **Hurricanes Milton, Helene, Francine, Debbie, and Beryl (2024):** Coordinated 70+ activations across five states, coordinating large-scale debris & marine recovery operations
- **Maui Wildfires (2023)**: Led USACE debris response & recovery operations, including a PPDR mission for more than 2,000 structures and construction of a temporary debris management site for final regulated disposal of hazardous materials
- **Hurricanes Ian & Nicole; NM Wildfires; KY Floods (2022)**: Provided debris technical assistance and oversight to the state and FEMA; led PPDR missions for more than 400 structures in challenging terrain with significant environmental constraints
- **Hurricanes Laura, Sally, Zeta, and Ida (2020-2021):** Provided debris technical assistance and oversight to the states and FEMA; managed deployment of hundreds of volunteer responders

(Selected major activations; full list available upon request)

Nick Pratt

Director of Operations

Core Competencies

- Disaster Debris Management & Recovery Operations
- Multi-State Field Operations Oversight
- Strategic Planning & Logistics Coordination
- Contractor & Subcontractor Management
- Environmental Protection & Regulatory Compliance
- Resource Allocation & Workforce Optimization
- Equipment & Resource Readiness Management

Education & Certifications

- Coursework in Disaster Management & Emergency Services, University of South Alabama
- CPR & First Aid
- 40-Hour HAZWOPER Certification; 20-Hour Refresher
- OSHA Construction Safety
- National Incident Management System: Multiple ICS certifications

Professional Overview

Nick Pratt is a results-driven disaster recovery and debris management professional with over 20 years of experience leading complex, multi-state response operations. He specializes in directing large-scale disaster debris removal projects, coordinating personnel, equipment, and subcontractors to deliver safe, efficient, and timely outcomes.

Mr. Pratt has a proven track record of managing operations for hurricanes, tornadoes, floods, and other severe weather events, consistently meeting or exceeding project goals. He excels at pre-event planning, resource allocation, and strategic execution, ensuring operations run smoothly from initial mobilization through final debris disposal. Known for his ability to build cohesive teams and foster operational excellence, he maintains strict compliance with federal, state, and local regulations while implementing innovative solutions to optimize efficiency and minimize risk.

Key Achievements & Responsibilities

- **Operational Leadership:** Directed multi-state disaster debris operations, coordinating hundreds of personnel, equipment, and subcontractors to complete complex projects safely and efficiently
- **Project & Asset Management:** Oversaw the planning, staging, and deployment of field assets to ensure timely execution and adherence to project goals
- **Environmental Compliance:** Led waterway debris removal and other sensitive operations while maintaining strict environmental protection standards
- **Interagency Coordination:** Managed communication and coordination with federal, state, and local agencies to streamline disaster response and ensure compliance
- **Performance Oversight:** Implemented quality control processes and performance monitoring to maximize productivity, reduce rework, and meet or exceed operational benchmarks

Representative Project Portfolio

- **Hurricane Helene (2024):** Directed 16 activations across four states, managing multi-state debris removal operations resulting in timely clearance of over 1.5 million cubic yards of debris
- **Hurricane Milton (2024):** Oversaw 32 activations in Florida, implementing strategic logistics and operational planning that improved crew productivity and ensured safe disposal of vegetative and construction debris across multiple counties
- **Hurricane Debbie & Francine (2024):** Managed single-activation responses in GA and LA, optimizing local resources and ensuring compliance with FEMA debris management protocols while expediting debris clearance
- **Hurricane Beryl, Winds & Floods (2024):** Coordinated 29 activations across three states, leading multi-jurisdictional debris removal, enhancing operational efficiency, and supporting critical post-storm infrastructure restoration
- **Hurricane Idalia & Misc. Winter Storms (2023):** Directed 15 activations across six states, overseeing almost 2 million cubic yards of debris removal, coordinating multiple crews and temporary debris sites to accelerate storm recovery

(Selected major activations; full list available upon request)

CROWDER GULF

Core Competencies

- Disaster Recovery Operations
- Marine Debris & Vessel Reclamation
- Hazardous Material Management
- Environmental Remediation
- FEMA & USACE Compliance
- Team Leadership & Safety Training
- Sand Recovery & Beach Restoration
- Shoreline Stabilization & Environmental Stewardship
- Operational Planning & Logistics
- Contract & Resource Management

Education & Certifications

- USACE Construction Quality Management for Contractors Certification
- OSHA 30-Hour Construction Safety Course
- HAZWOPER 40-Hour Certification
- National Incident Management System: Multiple ICS certifications

Wilber Ledet

Deputy Director of Operations

Professional Overview

With over 16 years of experience in disaster recovery, marine debris operations, and large-scale environmental response, Mr. Ledet brings proven leadership in coordinating complex field operations across multiple states and agencies. His expertise spans vessel reclamation, hazardous material removal, sand reclamation, and debris management for both public and private sector clients. He has successfully managed multimillion cubic-yard debris removal projects, ensuring full regulatory compliance and environmental stewardship under FEMA and USACE guidelines.

Mr. Ledet is known for his operational precision, team leadership, and safety-first approach. He has developed and implemented training programs, optimized resource deployment, and led field teams through high-pressure recovery missions. His consistent delivery of safe, efficient, and high-quality results has contributed to the success of numerous disaster recovery missions nationwide.

Key Achievements & Responsibilities

- **Project Leadership & Field Operations:** Directed multimillion-cubic-yard debris removal, marine debris recovery, and reclamation efforts across multiple states, maintaining schedule, safety, and environmental standards
- **Environmental Compliance:** Ensured adherence to federal, state, and local regulations during hazardous material removal, waste disposal, and shoreline restoration operations
- **Marine & Vessel Reclamation:** Oversaw vessel storage, fuel and oil removal, and environmentally responsible disposal, reducing contamination risk and restoring waterways to navigable condition
- **Training & Safety Oversight:** Implemented staff training programs and daily safety briefings, ensuring compliance with OSHA and HAZWOPER protocols across all operations
- **Coordination:** Collaborated with federal, state, and local officials, including FEMA, USACE, and environmental agencies, to align project execution with mission objectives

Representative Project Portfolio

- **Hurricane Idalia (FL, GA, 2023):** Led multi-state debris recovery operations, coordinating resources across regional teams for rapid mobilization and cleanup
- **Tornado & Storm Response (AR, FL, NC, TX, VA, 2023):** Managed simultaneous activations, streamlining logistics and field oversight
- **Hurricanes Ian & Nicole (FL, 2022):** Directed large-scale debris management operations with focus on coastal environmental protection
- **Hurricane Ida (LA, MS, 2021):** Managed debris clearance and disposal, ensuring compliance with FEMA debris eligibility requirements
- **Hurricane Laura & Sally (LA, AL, FL, 2020):** Supervised simultaneous operations totaling over one million cubic yards of debris removal
- **Hurricane Florence & Michael (NC, 2018):** Oversaw 1.1 million CY debris removal and disposal across multiple jurisdictions

(Selected major activations; full list available upon request)

Margaret Wright, Ph.D

Senior Documentation Director

Core Competencies

- Disaster Documentation & Data Management
- QA/QC Oversight & Compliance
- Technical Writing, Editing, & RFP Support
- FEMA Policy & Audit Support
- Debris Management Training & Mentorship
- Multi-State Project Coordination
- Change Management & Documentation
- Historical Data Analysis & Reporting

Education & Certifications

- Ph.D, Instructional Design & Development, University of South Alabama
- Masters Degree, University of South Alabama
- AA Certification, Learning Disabilities, University of South Alabama
- Bachelor of Science, Elementary Education, Auburn University
- National Incident Management System - Multiple ICS certifications

Professional Overview

Margaret R. Wright, PhD, is a highly experienced disaster documentation and QA/QC leader with nearly 30 years in disaster recovery, debris operations, and emergency management. She specializes in managing large-scale documentation teams, coordinating FEMA-compliant processes, and ensuring accurate reconciliation and invoicing across multi-state disaster projects. Dr. Wright brings extensive expertise in training development, technical proposal writing, program evaluation, and quality assurance oversight for complex debris operations.

She has led documentation and reconciliation for hundreds of disaster activations, including hurricanes, tornadoes, ice storms, and flooding across Florida, Texas, North Carolina, South Carolina, Louisiana, Maryland, and Virginia. Dr. Wright is recognized for her ability to streamline documentation workflows, mentor project managers, and provide strategic guidance on compliance and audit readiness. Her leadership ensures consistency, accuracy, and timeliness in all documentation processes, supporting both field operations and client reporting.

Key Achievements & Responsibilities

- **Documentation Leadership:** Directed all aspects of disaster project documentation, ticket reconciliation, invoicing, and FEMA audit compliance for multi-state, large-scale debris removal operations
- **Quality Assurance/Quality Control:** Served as Director of QC/QA documentation teams, ensuring accurate data collection, reporting, and technical compliance for dozens of simultaneous contracts
- **Training & Mentorship:** Developed and maintained CrowderGulf Project Manager Training Manual; designed, coordinated, and conducted client and internal training sessions across multiple states
- **Technical Proposal Development:** Managed proposal writing and editing teams for pre-event RFPs, ensuring accuracy and alignment with contract requirements
- **Program Evaluation & Research:** Conducted post-project evaluation research, analyzing operations and documentation efficiency to guide process improvements
- **Client & Audit Support:** Provided technical assistance to clients for FEMA audits, coordinated follow-up documentation, and ensured accurate reporting of debris operations.
- **Field Office Operations:** Oversaw setup, staffing, and management of Debris Management Field Offices, coordinating personnel and workflows for high-volume activations.

Representative Project Portfolio

- **Hurricanes Beryl, Debbie, Francine, Helene, Milton & Winds/Floods (2024):** Oversaw documentation for multiple simultaneous debris projects across impacted jurisdictions
- **Hurricane Idalia & Tornadoes (2023):** Managed documentation and QA/QC for multiple activations
- **Hurricanes Ian & Nicole (2022):** Directed all documentation and oversaw documentation QA/QC for multiple concurrent and overlapping activations in Florida
- **Hurricanes Ida & Nicholas (2021):** Supervised documentation flow for multiple contracts across MS, LA, and TX
- **Hurricanes Sally & Zeta (2020):** Assisted self-monitoring clients in FEMA-required documentation processes
- **Hurricanes Florence & Michael (2018):** Led QC/QA documentation teams for 30 simultaneous contracts in NC, SC, and FL

(Selected major activations; full list available upon request)

Wesley Naile

Director of Pre-Event Services

Professional Overview

Wesley Naile is a results-driven disaster operations leader with over 20 years of experience in pre-event planning, logistical coordination, and disaster debris operations. He excels at developing and managing complex operational strategies, deploying pre-positioned equipment, and leading teams to execute large-scale recovery and mitigation efforts efficiently and safely. Mr. Naile has extensive expertise in planning, procurement, tactical operations, and interagency coordination, ensuring disaster readiness across multiple states and jurisdictions.

He is recognized for streamlining logistics and communication systems, implementing innovative pre-event strategies, and ensuring rapid, safe, and effective deployment of personnel and resources. His leadership style emphasizes proactive planning, operational excellence, and team development, enabling high-performing results in high-pressure disaster environments.

Key Achievements & Responsibilities

- **Pre-Event Planning & Logistics:** Oversees all pre-event disaster planning, equipment staging, and "Quick Kit" readiness to ensure rapid deployment and operational efficiency
- **Contracts & Project Oversight:** Manages multiple disaster contracts across federal, state, and local agencies, ensuring timely and compliant debris removal and disaster response operations
- **Team Leadership & Training:** Directs and trains multi-disciplinary teams, providing clear guidance on safety, operational procedures, and project execution
- **Interagency Coordination:** Cultivates and leverages strong collaborative relationships with FEMA, USACE, and state and local agencies to streamline communication and ensure unified operational strategies
- **Operational Process Improvement:** Evaluates and implements innovative logistical processes, procedures, and systems to maximize disaster response efficiency and minimize operational delays
- **Equipment & Supply Management:** Maintains and manages warehouses, equipment, and pre-positioned supplies for rapid activation during disasters

Representative Project Portfolio

- **Hurricane Idalia & Tornado/Winter Storms (2023):** Managed 12 activations across AL, AR, FL, NC, TX, and VA, nearly 2 million CY of debris removed/disposed
- **Hurricanes Ian & Nicole (2022):** Supervised 44 activations in FL, LA, and SC, over 13 million CY of debris removed/disposed
- **Hurricanes Nicholas & Ida; Tornadoes & Flooding (2021):** Directed 14 activations in TX, LA, and KY, including disaster debris and flood mitigation
- **Hurricanes Delta, Zeta & Sally (2020):** Oversaw 18 activations in LA, TX, AL, and FL, including large-scale C&D and vegetative debris removal
- **Hurricane Laura (2020):** Supervised 8 activations in LA & TX, coordinating multi-jurisdictional debris operations
- **Hurricane Michael (2018):** Managed 11 activations in FL & GA, 12 million CY of debris removed, including FL DEP waterways

(Selected major activations; full list available upon request)

CROWDER GULF

Core Competencies

- Disaster Operations Planning & Pre-Event Logistics
- Multi-State Contract & Project Management
- Debris Operations & Large-Scale Recovery
- Interagency Coordination & Client Engagement
- Equipment & Resource Readiness Management
- Operational Process Improvement & Risk Mitigation
- Emergency Response Communication Systems Management
- Strategic Resource Allocation

Education & Certifications

- Bachelor of Science, University of South Carolina
- US Army - 12B Combat Engineer
- National Incident Management System: Multiple ICS certifications

Drew Sprinkle

Deputy Director of Pre-Event Services

Core Competencies

- Disaster Debris Operations & Field Management
- Pre-Event Planning & Client Coordination
- Subcontractor Oversight & Performance Management
- Heavy Marine Construction & Coastal Infrastructure
- Regulatory Compliance & Documentation Management
- Safety Leadership & Quality Control
- GIS, Reporting Systems, & Project Scheduling

Education, Licenses, & Certifications

- Bachelor of Science, Auburn University
- Alabama Heavy Construction General Contractor License
- North Carolina Highway & Heavy Construction License
- California Class A General Engineering Contractor License
- National Incident Management System - multiple ICS certifications
- USACE Construction Quality Management
- OSHA Certified

Professional Overview

Drew Sprinkle is an experienced project manager and pre-event services leader with a strong background in disaster debris operations, heavy marine construction, subcontractor oversight, and multi-jurisdictional client coordination. With nearly a decade of hands-on experience at CrowderGulf, he has managed large, complex field operations involving hundreds of personnel and equipment assets while ensuring regulatory compliance, safety performance, and meticulous documentation across all project phases.

Mr. Sprinkle excels at client communication, operational problem-solving, and quality-driven execution, consistently delivering efficient, compliant, and cost-effective results. His industry experience spans hurricanes, tornadoes, flooding, shoreline restoration, marine construction, and habitat restoration projects across the Southeast and Gulf Coast. He also serves as the qualified individual for CrowderGulf's general contractor licenses in Alabama, North Carolina, and California.

Key Achievements & Responsibilities

- **Project Leadership:** Directs large-scale debris and construction projects, overseeing field operations, staffing, equipment, and daily progress to meet client objectives.
- **Client Coordination:** Serves as the primary liaison to municipal, county, and state clients, ensuring clear communication, schedule alignment, and rapid issue resolution.
- **Subcontractor Oversight:** Manages subcontractor performance, reporting accuracy, and documentation compliance to support timely invoicing and payment.
- **Operational Efficiency:** Implements process improvements, field solutions, and productivity enhancements to maximize output and minimize project delays.
- **Safety & Compliance:** Leads safety meetings, enforces regulatory standards, and maintains strict adherence to OSHA, USACE CQM, and project-specific protocols.
- **Technical Execution:** Delivers heavy marine construction support—including rock placement, dredging, and shoreline restoration—when not deployed for disaster operations.
- **Pre-Event Services:** Supports proposal development, client deliverables, and pre-event contract readiness across multiple states.

Representative Project Portfolio

- **Hurricane Idalia (2023):** Managed four activations across Florida & Georgia, overseeing debris operations, subcontractor coordination, and client communication
- **Lightning Point Shoreline Restoration Phase II (2023):** Directed $1.4M coastal restoration effort in Bayou La Batre, AL, including rock placement and access-channel dredging
- **Hurricane Ian (2022):** Supported 35 activations in Florida, including managing all debris operations for the City of Venice
- **Hurricane Nicole (2022):** Managed debris collection across three county activations in Florida
- **Hurricane Ida (2021):** Led field operations and subcontractor oversight for debris removal activities in Gulfport, MS
- **ALDOT Bridge Fender System Repair (2021):** Executed marine infrastructure repairs supporting state transportation assets in Dauphin Island, AL
- **Lightning Point Shoreline Restoration (2021):** Supported major living shoreline habitat restoration in Bayou La Batre, AL
- **Hurricanes Delta & Zeta (2020):** Coordinated multi-state debris operations across Mississippi & Texas under tight response timelines

(Selected major activations; full list available upon request)

Leigh Anne Ryals

Regional Director – Alabama, Mississippi, Texas

Core Competencies

- Disaster Response & Recovery Operations
- FEMA Public Assistance Policy & Documentation
- Multi-Jurisdictional Incident Coordination
- Crisis Communications
- Project Management & Client Relations
- Technical Writing & Proposal Development
- Emergency Management Training & Instruction
- Team Leadership & Contractor Oversight

Education, Affiliations, & Certifications

- Bachelor of Arts, Radford University
- Certified Local Emergency Manager (CLEM), Alabama
- Advanced Level Certification in Emergency Management (ALEM)
- CPR & Bloodborne Pathogens Certified
- National Incident Management System Certified Instructor
- USACE Construction Quality Management

Professional Overview

Ms. Leigh Anne Ryals is an accomplished emergency management and disaster recovery leader with extensive experience directing large-scale debris operations, coordinating multi-agency response efforts, and guiding municipal and county governments through complex FEMA recovery programs. She brings strong expertise in debris management, client coordination, public information, and project oversight across multiple states and disaster types.

At CrowderGulf, Ms. Ryals has served as Regional Director, Project Manager, Incident Commander, and Government Liaison, recognized for her operational efficiency, FEMA policy expertise, and high-level client service. She has supported 12 Presidential Disaster Declarations, delivered training across the Southeast, and provided strategic guidance on FEMA PA policy, documentation, and disaster readiness. Her portfolio spans hurricanes, tornadoes, ice storms, and specialized debris missions in AL, MS, TX, FL, GA, NC, and SC.

Key Achievements & Responsibilities

- **Regional Leadership:** Directs debris operations and provides daily oversight for Project Managers across AL, MS, and TX, ensuring consistent performance, compliance, and client satisfaction
- **Client Liaison:** Serves as the primary point of contact for regional municipal and county clients, offering expert guidance on FEMA PA policy, reimbursement documentation, and disaster recovery procedures
- **Operational Management:** Leads multi-jurisdictional debris removal missions for hurricanes, tornadoes, and ice storms, coordinating field teams, subcontractors, and monitoring partners to maintain safe and efficient operations
- **Project Execution:** Manages high-profile activations and statewide responses delivering timely and compliant project outcomes
- **Training & Capacity Development**: Conducts annual disaster debris management training for city and county governments and provides policy updates and best practices at national and state emergency management conferences

Representative Project Portfolio

- **Hurricane Ian (2022)**: Supported debris clearing and removal for 38 school and support facilities in Florida, ensuring rapid restoration of safe access and operational continuity
- **Hurricanes Nicholas & Ida (2021)**: Managed multi-jurisdiction debris operations and served as government liaison in Texas, Mississippi, and Louisiana, aligning field activities with FEMA PA requirements
- **Hurricane Sally (2020) – City of Daphne, AL:** Directed debris removal operations and client coordination to expedite community recovery and documentation accuracy
- **Tornado & Special Projects (2019):** Oversaw two Texas county activations, providing debris management support and technical guidance to local officials
- **Hurricane Dorian (2019):** Led two debris removal activations in South Carolina, ensuring compliance with FEMA policies and supporting local government recovery operations
- **Hurricane Michael (2018) – Panama City Beach, FL:** Served as QC and Data Manager in Panama City, FL for more than 12 million cubic yards of debris, establishing rigorous documentation, reporting, and quality standards

(Selected major activations; full list available upon request)

Barrett Holmes

Regional Director – East Coast

Core Competencies

- Disaster Debris Operations & Emergency Response
- Multi-Site Project Coordination & Logistics
- Team Leadership & Workforce Development
- Risk Management & Safety Compliance
- Strategic Planning & Interagency Collaboration
- Client Relations & Government Liaison
- Safety Management & OSHA Standards
- Strategic Planning & Team Leadership

Education, Affiliations, & Certifications

- Master of Science, Construction Management, University of Florida
- Master of Science, Strategic Studies, U.S. Army Senior Staff College
- Bachelor of Science, Agricultural Economics, Clemson University
- Certified Emergency Manager (CEM), International Association of Emergency Managers
- Society of American Military Engineers
- Army Engineer Association

Professional Overview

Barrett Holmes is an accomplished disaster response and recovery leader with over 30 years of experience managing large-scale, multi-site emergency operations across the Eastern U.S. He is known for building high-performing teams, optimizing operational efficiency, and delivering measurable results under pressure. Mr. Holmes is experienced in strategic planning, operational oversight, and coordinating with federal, state, and local agencies to execute complex disaster recovery missions.

Mr. Holmes drives results by mentoring high-performing teams, streamlining operations, and building trusted relationships with clients and government partners, consistently turning complex projects into successful outcomes.

Key Achievements & Responsibilities

- **Regional Operations Leadership:** Directed regional disaster debris removal operations across multiple states, leading project managers, field personnel, and subcontractors to execute complex, multi-site recovery efforts efficiently
- **Operational Planning & Execution:** Developed and implemented logistics plans for personnel, equipment, and temporary debris management sites, ensuring safe and timely removal of millions of cubic yards of debris
- **Resource & Workforce Management:** Optimized allocation of crews, trucks, and equipment across multiple simultaneous activations, improving efficiency and maximizing project outcomes
- **Safety & Risk Oversight:** Enforced rigorous safety protocols, risk management measures, and environmental compliance across all operations, reducing incidents and maintaining regulatory adherence
- **Team Development & Mentorship:** Coached and mentored project managers and field staff, building high-performing teams capable of executing large-scale, high-pressure disaster recovery projects
- **Performance Optimization:** Implemented innovative operational strategies and quality control measures, achieving measurable improvements in response times, debris removal rates, and client satisfaction

Representative Project Portfolio

- **Hurricane Idalia, Tornadoes & Storms (2023):** Directed regional debris removal operations across multiple counties, efficiently managing personnel, equipment, and temporary disposal sites to restore impacted communities
- **Hurricanes Ian & Nicole (2022):** Led multi-county disaster response, coordinating teams to remove millions of cubic yards of C&D and vegetative debris while ensuring regulatory compliance and public safety
- **Hurricanes Ida & Nicholas; KY Tornadoes & Floods (2021):** Oversaw large-scale debris operations, integrating multiple municipal and county contracts and maintaining seamless communication with government agencies
- **Hurricanes Laura, Sally, Delta & Zeta (2020):** Managed operations for multi-parish, multi-state activations, directing crews through C&D, white goods, and HHW removal, while maintaining schedule and budget adherence
- **Hurricane Dorian, Tropical Storm Imelda & Tornadoes (2019):** Coordinated debris removal across multiple states, implementing strategic resource deployment and operational oversight for maximum efficiency.

(Selected major activations; full list available upon request)

Donald Madio

Regional Director – Florida

Core Competencies

- Disaster Response & Recovery Operations
- FEMA Public Assistance Program
- Emergency Operations Planning & Execution
- Multi-Agency Coordination & Client Engagement
- Project Management & Contract Oversight
- Regulatory Compliance & Documentation Control
- Risk & Impact Analysis
- Training & Technical Assistance
- Crisis Communication & Public Information Management

Education & Certifications

- Bachelor of Science, Public Relations, University of Florida, Gainesville
- OSHA/MOT Certified
- National Incident Management System: Multiple ICS certifications

Professional Overview

Donald Madio is a disaster recovery and debris management specialist with over 25 years of experience leading large-scale emergency response and recovery operations across the United States. As a Regional Director for CrowderGulf, he has managed complex, multi-jurisdictional projects involving FEMA, USACE, HUD, and other federal, state, and local agencies.

He is recognized for his strategic leadership, technical expertise in the FEMA Public Assistance Program, and proven ability to deliver rapid, compliant, and cost-effective debris management solutions. His career is defined by high-impact coordination across teams, agencies, and contractors—consistently improving recovery efficiency, safety, and documentation accuracy in disaster environments.

Key Achievements & Responsibilities

- **Regional Leadership:** Oversees debris management and disaster recovery operations across the Southeast, directing multi-state teams and ensuring timely, cost-effective project delivery
- **Program & Compliance Management:** Ensures all activities adhere to FEMA Public Assistance, USACE, HUD, and EPA regulations, optimizing reimbursement and audit readiness
- **Operational Execution:** Leads planning, mobilization, and execution for hurricane, flood, tornado, and ice storm recovery missions—completing projects exceeding 13 million cubic yards of debris removal
- **Interagency Coordination:** Cultivates and leverages strong working relationships with federal, state, and local officials to streamline communication, resource allocation, and mission success
- **Process Optimization:** Implements operational procedures that enhance efficiency, reduce cost, and improve safety and documentation accuracy
- **Training & Mentorship:** Develops and facilitates technical training for federal, state, and local partners to strengthen disaster readiness and response capacity

Representative Project Portfolio

- **Hurricanes Ian & Nicole (2022) – Florida:** Directed 34 contract activations statewide, managing debris operations exceeding 13 million cubic yards
- **Hurricane Idalia & Winter Storms (2023) – AR, FL, GA, NC, TX & VA:** Supervised 15 contracts across six states, removing nearly 2 million cubic yards of debris
- **Hurricane Michael (2018) – Florida Panhandle:** Oversaw 11 contracts totaling 12 million cubic yards of debris, restoring access and supporting community recovery
- **Hurricane Irma (2017–2018) – Florida:** Managed 64 contract activations throughout the state, coordinating large-scale debris removal and site reduction operations
- **Hurricane Matthew (2016–2017) – Flagler County, FL:** Led debris management for multiple municipalities, achieving full project closeout within FEMA timelines
- **Red Tide Cleanup (2018) – Southwest Florida:** Directed marine and coastal debris removal in Collier, Lee, and Sarasota Counties, ensuring environmental compliance

(Selected major activations; full list available upon request)

Bill Doran

Regional Manager – Louisiana

Core Competencies

- Disaster Recovery & Emergency Management
- Federal Interagency Coordination (FEMA, HUD, DHS, USACE)
- Public Assistance & Mitigation Programs
- Executive Leadership & Policy Development
- Strategic Planning & Program Delivery
- Multi-State Operations & Intergovernmental Affairs
- Crisis Communication & Client Engagement
- Military Support to Civil Authorities

Education & Certifications

- Master of Science, Management, University of Maryland
- Bachelor of Arts, Journalism, Louisiana State University
- Certified Emergency Manager (CEM), International Association of Emergency Managers
- Board Member, Louisiana Emergency Preparedness Association
- Emergency Management Institute Executive Academy
- U.S. Air War College

Professional Overview

Bill Doran is a seasoned emergency management and disaster recovery executive with more than 30 years of progressive leadership experience spanning federal, state, military, and private-sector operations. His background includes service as a **Presidentially appointed Federal Coordinating Officer (FCO)** for FEMA Region VI, executive-level consulting for Ernst & Young, and senior program direction for Plexos Group and CrowderGulf.

Mr. Doran's career reflects a rare blend of **strategic acumen, operational command, and intergovernmental coordination**, developed through decades of leadership in all-hazards preparedness, response, recovery, and mitigation. He has coordinated billions in federal disaster aid, led complex recovery missions across nine states, and advised governors, senior military officials, and cabinet-level leaders on disaster policy and operations. As Regional Director for CrowderGulf in Louisiana, he leverages this deep experience to deliver efficient, compliant, and community-focused recovery programs.

Key Achievements & Responsibilities

- **Strategic Leadership & Program Oversight:** Directs CrowderGulf operations throughout Louisiana, overseeing multi-state response and recovery activations, contract execution, and client engagement for hurricanes, floods, ice storms, and tornado events
- **Federal Coordination & Policy Expertise:** Served as FEMA Federal Coordinating Officer for 25 federally declared disasters, leading interagency collaboration among federal, state, tribal, and local partners to deliver timely and effective disaster assistance
- **Executive Program Management:** Guided multi-billion-dollar recovery missions, including DR-4277-LA (Baton Rouge Floods) and multiple Texas disasters, achieving over $3 billion in combined aid delivery and cost savings through operational and policy innovation
- **Consulting & Advisory Experience:** Provided senior-level policy, program, and subject matter expertise to FEMA, HUD, USDA, DHS, and DoD through Ernst & Young and Plexos Group, ensuring alignment between government and private-sector emergency management practices
- **Organizational Leadership & Process Improvement:** Led FEMA's Louisiana Recovery Office for Hurricanes Katrina and Rita and directed the FEMA Region VI Response Division, implementing reforms to streamline coordination, reduce costs, and enhance transparency

Representative Project Portfolio

- **Presidentially Appointed FCO (2010-2018):** Presidential appointee for 25 federally declared disasters, coordinating all federal recovery and mitigation assistance; directed multi-state operations in nine states and advised the FEMA Administrator on national disaster response policy
- **Baton Rouge Floods (2016):** Delivered over $2.4 billion in aid, including $750M in Public Assistance and $750M in Individual Assistance; directed one of the largest temporary housing missions in FEMA history with over 4,000 units; implemented QC measures that saved the federal government nearly $30 million in program costs
- **Texas Floods (2016)**: Administered over $1 billion in federal aid across 120 counties while navigating complex political environments among federal, state, and local agencies

(Selected major activations; full list available upon request)

Joe Hayes

Regional Manager – Florida

Core Competencies

- Disaster Debris Operations & Recovery
- Multi-Jurisdictional Project Management
- Debris Estimation & Reduction Strategies
- Field Operations & Crew Supervision
- Operational Logistics & Asset Coordination
- Client Relations & Advisory
- Safety Management & OSHA Standards
- Strategic Planning & Team Leadership
- Performance Metrics & Quality Assurance

Education & Certifications

- Bachelor of Arts, College of Inquiry And Social Design; Florida Atlantic University
- OSHA 30-Hour Construction Safety & Health Certification
- National Incident Management System: Multiple ICS certifications

Professional Overview

Joe Hayes is a dynamic senior project manager with 10+ years of experience leading large-scale disaster response and debris removal operations across Florida and the Gulf Coast. He is experienced in directing multi-phase recovery efforts for hurricanes, floods, tornadoes, and environmental hazards, with a proven ability to manage multiple simultaneous scopes, coordinate personnel and equipment, and maintain clear communication with federal, state, and local officials.

Mr. Hayes specializes in operational logistics, strategic planning, and client advisory support, consistently delivering efficient, safe, and FEMA-compliant results in complex and austere environments. He is adept at developing innovative response protocols that maximize efficiency, enhance client satisfaction, and set new industry standards.

Key Achievements & Responsibilities

- **Regional Operations Leadership:** Directed large-scale disaster response efforts in Florida and Louisiana, managing personnel, subcontractors, and equipment to ensure timely, efficient, and compliant debris removal operations
- **Multi-Phase Project Management:** Oversaw concurrent debris removal scopes across multiple jurisdictions, providing logistical oversight, operational planning, and on-site decision-making for complex disaster events
- **Client Relations & Advisory:** Served as primary point of contact for county, municipal, and state officials, providing operational guidance, administrative updates, and strategic support for disaster response and recovery
- **Operational Efficiency & Safety:** Implemented hands-on management and innovative processes to streamline mobilization, optimize debris removal operations, and ensure adherence to safety and regulatory standards
- **Strategic Oversight & Reporting:** Supported senior management teams by coordinating multi-million-cubic-yard debris operations, monitoring project progress, and ensuring accurate reporting to clients and regulatory agencies

Representative Project Portfolio

- **Hurricane Ian (2022):** Directed statewide recovery operations, including 10+ million cubic yards removed from Lee County ROW; managed personnel, assets, and subcontractors while coordinating with local, state, and federal agencies to ensure safe, efficient debris removal
- **Red Tide Fish Kill (2021):** Served as senior project manager for the mass fish kill event in Fort Myers, FL, overseeing removal & disposal of almost 2 tons of dead fish from Florida beaches and shorelines
- **Hurricane Laura (2020):** Oversaw removal of nearly 7 million cubic yards of debris in Calcasieu Parish, LA, integrating multiple municipal contracts and providing operational oversight across the parish for a combined 12+ million cubic yards
- **Hurricane Michael (2018):** Managed debris removal logistics in Jackson County, FL for nearly 3 million cubic yards of debris; coordinated directly with county officials and FDOT to expand scope and improve efficiency
- **Hurricane Irma (2017):** Directed debris operations for Jupiter, Palm Springs, Stuart, and Vero Beach, FL; provided advisory support statewide to augment a 10+ million cubic yard recovery effort

(Selected major activations; full list available upon request)

CROWDER GULF

Core Competencies

- Large-Scale Disaster Debris Operations Management
- Strategic Planning & Leadership
- Multi-State Program Coordination & Oversight
- Client & Government Relations
- Risk Mitigation & Safety Compliance
- Resource & Asset Logistics Optimization
- Budgeting, Cost Control, & Contract Administration
- Innovative Technology Integration

Education & Certifications

- Special Forces Assessment & Qualification Course
- US Army John F. Kennedy Special Warfare Center & School NCOA Basic Leadership Course
- US Army Airborne School
- US Army Infantry School
- South Carolina Criminal Justice Academy, Basic Law Enforcement Class
- National Incident Management System: Multiple ICS certifications

Barton Holmes

Regional Manager – East Coast

Professional Overview

Barton Holmes is a resourceful and results-driven leader with over 15 years of progressive management experience in disaster response, debris operations, and team leadership across national and international projects. He is adept at assembling, coaching, and motivating high-performing teams to achieve operational excellence while maintaining safety, compliance, and ethical standards.

Mr. Holmes is skilled in strategic planning, project oversight, and complex multi-site operations, with a proven ability to deliver results under pressure. He has extensive experience overseeing large-scale disaster debris removal efforts across multiple states, ensuring the safe and efficient execution of all operational scopes while maintaining the highest standards of safety, compliance, and accountability.

Key Achievements & Responsibilities

- **Disaster Debris Management:** Directed multi-state recovery operations, overseeing personnel, assets, and subcontractors to ensure safe, compliant, and efficient debris removal under demanding conditions
- **Operational Oversight:** Managed all phases of large-scale response projects, maintaining alignment with federal, state, and municipal standards to meet or exceed client expectations
- **Business Development & Training:** Designed and implemented workforce development programs to enhance operational readiness and support regional expansion initiatives
- **Innovation & Technology:** Introduced drone and data-driven documentation systems to streamline project monitoring, reporting, and quality assurance
- **Client & Agency Collaboration:** Served as primary liaison for municipal, county, and state clients, facilitating transparent communication, rapid decision-making, and integrated operational coordination

Representative Project Portfolio

- **Hurricane Idalia, Tornadoes & Storms (2023):** Directed multi-state operations for VA Beach, Eastern NC, and South Georgia, coordinating multiple project teams and resources
- **Hurricane Ian (2022): S**enior Project Manager for Fort Myers Beach, FL, overseeing one of the most complex post-storm debris operations in company history
- **Bowling Green, KY Tornado (2021):** Managed large-scale debris recovery and restoration activities, coordinating with local officials and emergency agencies
- **Hurricane Florence (2018):** Led debris operations for multiple North and South Carolina jurisdictions, achieving over 20 million cubic yards of debris removal
- **Hurricane Harvey (2017):** Oversaw operations for multiple coastal Texas municipalities, ensuring rapid clearance and compliance with federal recovery standards

(Selected major activations; full list available upon request)

Valerie Gonzalez

Regional Manager – Texas

Core Competencies

- Disaster Response & Debris Management
- FEMA Public Assistance & Documentation
- Environmental Health & Regulatory Compliance
- Intergovernmental Coordination
- Public Administration & Program Leadership
- Policy Interpretation & Legal Analysis
- Training & Community Engagement
- Bilingual Communication (English/Spanish)

Education, Affiliations, & Certifications

- Juris Doctor (Valedictorian), Thurgood Marshall School of Law, Texas Southern University
- Bachelor of Arts, Criminal Justice, University of Texas at San Antonio
- Bachelor of Science, Biology, University of Texas at San Antonio
- State Bar of Texas – Active Member in Good Standing
- Registered Sanitarian & Floodplain Management, Municipal Solid Waste Operator (Class B)
- Member of the Texas Environmental Health Association
- Certified Texas Emergency Manager

Professional Overview

Valerie Gonzalez is an accomplished environmental health and disaster recovery professional with over a decade of leadership experience in public sector environmental regulation, emergency management, and large-scale debris operations. As Regional Manager for CrowderGulf in Texas, she oversees multi-site emergency response projects, directing project managers, subcontractors, and field personnel to ensure safe, compliant, and efficient operations across multiple jurisdictions.

Her prior service as Director of Environmental Health for Aransas County, Texas, combined with her extensive legal background, gives her a rare dual perspective on environmental regulation and operational execution. Ms. Gonzalez is recognized for her deep understanding of FEMA debris management protocols, Texas administrative and environmental regulations, and her ability to build collaborative partnerships among local, state, and federal agencies. She is widely regarded as a Debris Management Specialist, known for translating complex regulatory requirements into practical field solutions that enhance community resilience and accelerate disaster recovery.

Key Achievements & Responsibilities

- **Regional Operations Leadership:** Directs multiple emergency debris and recovery projects across Texas, managing regional staff, subcontractors, and equipment to deliver safe, efficient, and FEMA-compliant operations
- **Environmental Program Management:** Led Aransas County's Environmental Health Department, overseeing Environmental Health, Solid Waste, and Vector Control divisions and ensuring full compliance with TCEQ, TDA, and TDLR regulations
- **Disaster & Debris Management Expertise:** Served as Debris Manager for Aransas County after Hurricane Harvey, coordinating with FEMA, TDEM, TXDOT, and USACE. Later deployed with the Texas Division of Emergency Management's Disaster Recovery Task Force to support wildfire debris removal and recovery operations
- **Legal & Regulatory Experience:** Practiced law in Houston with expertise in environmental, contract, and probate matters; skilled in compliance review, legal research, and documentation for regulated industries
- **Public Engagement & Training:** Developed and delivered public education programs on environmental health and debris management, fostering community collaboration and interagency coordination

Representative Project Portfolio

- **Hurricanes Beryl, Helene & Milton (2024):** Oversaw debris response and recovery operations and permitting in several counties, including Clay County (FL) after Hurricanes Helene and Milton, and Angleton, TX after Hurricane Beryl
- **2023 Winter Storms & Straight-Line Winds:** Led regional debris response and recovery operations across Texas, coordinating multi-site activations, field personnel, and FEMA-compliant documentation in partnership with local and state clients
- **Eastland County (TX) Wildfires (2022):** Served as the TDEM Disaster Recovery Task Force Debris Specialist Liaison for debris removal, disposal, and volunteer coordination
- **Hurricane Harvey (2017 - 2022):** Directed countywide environmental health and debris programs in Aransas County; managed debris removal and recovery following Hurricane Harvey; ensured compliance with state and federal regulations; and maintained interagency coordination with FEMA and TDEM

(Selected major activations; full list available upon request)

Clayton Young

Regional Director – Texas

Core Competencies

- Disaster Debris Removal, Reduction, & Disposal
- Emergency Response Planning & Management
- Multi-Jurisdictional Project Management
- Pre-event Planning & Operational Strategy
- Project Estimation, Bidding, & Contract Negotiation
- Client Relations
- Team Leadership & Training
- Watershed Management

Education & Certifications

- Bachelor of Arts, Entrepreneurial Management, University of North Texas
- Watershed Management Certification
- National Incident Management System - Multiple ICS certifications

Professional Overview

Clayton Young is a seasoned disaster response and debris management professional with extensive experience leading multi-jurisdictional recovery operations across Texas, Louisiana, and North Carolina. He has managed large-scale debris removal, reduction, hauling, and disposal operations for hurricanes, tropical storms, flooding, and tornadoes, ensuring compliance with FEMA and municipal requirements.

Mr. Young also provides strategic guidance, pre-event planning, and technical support to municipal clients, helping optimize operational efficiency and disaster readiness. His background in entrepreneurship and project management enhances his ability to negotiate contracts, estimate work, and coordinate teams effectively. Mr. Young's strong communication and cultural awareness allow him to work seamlessly with municipal officials, subcontractors, and community partners.

Key Achievements & Responsibilities

- **Operational Leadership:** Directs large-scale debris operations across multiple counties, managing crews, subcontractors, and field operations for timely debris removal and disposal
- **Disaster Management Expertise:** Oversees hurricane, tropical storm, flooding, and tornado response operations in urban and rural areas, ensuring municipal and FEMA compliance
- **Client & Partner Coordination:** Serves as CrowderGulf's primary liaison with local governments and federal agencies to align operations with policy and maintain clear communication
- **Project Management:** Leads field-level debris operations, flood response, buyout programs, and post-disaster restoration projects, ensuring efficient execution of all contracts
- **Strategic Planning & Bidding:** Supports pre-event planning, competitive bidding, and project estimation to optimize operations and meet client goals
- **Training & Mentorship:** Provides guidance and oversight to project teams on disaster response protocols, safety standards, and operational best practices.

Representative Project Portfolio

- **Hurricanes Ida & Nicholas (2021):** Managed debris removal, hauling, and reduction operations across multiple counties
- **Hurricanes Laura, Sally, Delta, & Zeta (2020):** Supported multi-jurisdictional debris operations, ensuring timely collection and disposal
- **Hurricane Dorian, Tropical Storm Imelda, & Tornadoes (2019):** Oversaw field operations and municipal coordination for storm-impacted regions
- **Hurricanes Florence (2018)**: Served as Project Manager for Duplin County, NC, managing removal and disposal of more than 200,000 CY of debris
- **Hurricane Harvey (2017)**: Served as Project Manager for multiple municipal clients and Texas GLO Waterway Projects including Colorado River, San Bernard River, Brazos River, Chocolate Bayou, and Oyster Creek

(Selected major activations; full list available upon request)

Matthew Lucas

Senior Project Manager

Core Competencies

- Disaster Recovery Operations
- Construction & Demolition Oversight
- Electrical & Utility Infrastructure
- Contract Administration & Procurement
- Project Scheduling & Logisitics Coordination
- Safety & Risk Management Compliance
- Client, Contractor, & Agency Relations
- Team Leadership & Workforce Development

Education, Licenses, & Certifications

- Electrical Construction, Mercer County Vocational Technical School
- New Jersey Electrical Contractor License #9758
- New Jersey A901 Disposal License
- 100-Ton USCG Captain's License
- New Jersey CDL-A with Medical Card
- OSHA 10/30 & First Aid Certification
- National Incident Management System: Multiple ICS certifications

Professional Overview

Matthew Lucas is a seasoned construction and disaster recovery leader with over three decades of progressive experience managing complex infrastructure, debris management, and electrical construction projects. He has successfully led multimillion-dollar recovery and restoration operations for hurricanes, floods, and other federally declared disasters, earning a reputation for operational excellence, safety, and accountability.

Throughout his career, Mr. Lucas has demonstrated exceptional ability to coordinate large, diverse teams and maintain strong partnerships with federal, state, and local agencies. His expertise spans contract negotiation, project logistics, and technical oversight of debris removal, demolition, and electrical system installations. A results-driven leader, he excels under pressure, delivering efficient, compliant, and cost-effective solutions that strengthen community resilience and support mission-critical recovery efforts.

Key Achievements & Responsibilities

- **Disaster Recovery Operations:** Directed large-scale debris removal, demolition, and infrastructure repair for multiple FEMA-declared disasters, ensuring full compliance with federal, state, and local standards
- **Project Leadership:** Led multidisciplinary teams, subcontractors, and field crews to safely and efficiently execute projects exceeding hundreds of thousands of cubic yards of debris removal
- **Client Coordination:** Maintained proactive communication with municipal leaders, USACE representatives, and federal partners to ensure timely progress reporting and transparent project execution
- **Contract & Financial Management:** Negotiated vendor agreements and oversaw procurement, invoicing, and cost control to achieve operational efficiency and fiscal accountability
- **Safety & Compliance Oversight:** Implemented robust safety programs, training initiatives, and site audits to uphold OSHA standards and minimize incidents across all project sites

Representative Project Portfolio

- **Hurricane Laura (2020):** Directed debris removal operations in Alexandria, LA, clearing over 250,000 cubic yards of storm debris while ensuring regulatory compliance and public safety
- **Hurricane Michael (2018):** Led debris removal across a 30-mile operational corridor, in and around Panama City, FL, including private property and deep ditch clearing, restoring access and reducing flood risk
- **Hurricane Matthew (2016):** Managed large-scale debris removal across two municipalities, overseeing subcontractors and debris sites to expedite community recovery in Fayetteville, NC
- **Hurricane Harvey (2017):** Supervised extensive storm debris clearance and multiple temporary debris reduction sites in Port Arthur, TX, coordinating with city, state, and federal agencies to maintain operational efficiency

(Selected major activations; full list available upon request)

Lew Najor

Project Manager

Core Competencies

- Disaster Debris Operations Management
- Quality Control & Compliance
- Project Planning & Execution
- Team Leadership & Training
- Client Communication & Reporting
- Hazardous Materials & Environmental Safety
- Marine Debris & Coastal Project Management

Education, Licenses, & Certifications

- Bachelor of Science, Auburn University
- Associate's Degree, Jefferson Davis Community College
- USACE Construction Project Managemet Certification
- Florida Underground Utility Excavation License #CUCO57058
- Class B CDL & OSHA 10-Hour Training
- National Incident Management System: Multiple ICS certifications

Professional Overview

Lew Najor is an experienced Project Manager with over 25 years in disaster debris management, quality control, and construction operations, and a proven ability to lead large-scale projects, ensure compliance with federal, state, and local regulations, and maintain high-quality standards across multiple sites. He is skilled at implementing structured Quality Control programs, coordinating field teams, and optimizing operational efficiency under challenging conditions.

Mr. Najor is known for his results-oriented approach that emphasizes safety, cost-effectiveness, and schedule adherence. He is adept at managing simultaneous activations, overseeing debris removal operations, and providing actionable reporting to senior management and clients. He is a strong communicator with the ability to train, mentor, and lead high-performing teams to deliver measurable outcomes.

Key Achievements & Responsibilities

- **Quality Control Implementation:** Developed and executed three-phase Quality Control programs for debris operations, ensuring compliance with contract requirements and regulatory standards
- **Debris Operations Oversight:** Directed daily operations of debris removal crews, monitored production rates, and ensured safe, efficient, and compliant work across multiple activations
- **Contract and Project Management:** Managed project execution from mobilization to closeout, including client communications, resource allocation, and schedule oversight
- **Safety & Regulatory Compliance:** Monitored safety protocols and adherence to environmental and construction regulations, issuing rework logs and corrective actions when needed
- **Reporting & Documentation:** Prepared detailed weekly reports, tracked definable features of work, and maintained accurate debris removal documentation for federal and local agencies

Representative Project Portfolio

- **St. John the Baptist Parish, LA (2022-2023):** Oversaw NRCS canals, ditches, waterways, PPDR, and ROW operations
- **Pensacola East Bay Oyster Habitat Restoration (2021-2022):** Managed placement of 70K tons of aggregate and installation of 33 habitat reefs
- **Hurricanes Laura, Sally, Delta & Zeta (2020):** Supervised large-scale debris removal activations across multiple jurisdictions, counties, and states
- **Tropical Storm Imelda & Hurricane Dorian (2019):** Directed operations in Texas and South Carolina, ensuring quality control compliance
- **Hurricane Michael (2018):** Provided quality control oversight of 2 million cubic yards of debris removal in Bay County, FL

(Selected major activations; full list available upon request)

Howard Turner

Project Manager

Core Competencies

- Disaster Debris Operations Management
- TDSRS Site Management
- Vegetative Debris Grinding & Reduction
- Client & Agency Coordination
- Logistics & Crew Scheduling
- Claims Resolution & Quality Assurance
- Documentation & FEMA Compliance
- Environmental & Special Projects Oversight

Education & Certifications

- Bachelor of Science, University of Richmond
- Commonwealth of Virginia Class A& B General Contractor
- Commonwealth of Virginia - General Mineral Miner
- Commonwealth of Virginia - Certified Flagger
- OSHA HAZWOPER & Construction Training
- Red Cross First Aid/CPR

Professional Overview

Howard Turner is a veteran disaster recovery and debris management leader with more than two decades of experience directing large-scale debris operations, managing Temporary Disposal Storage & Reductions Sites (TDSRS) sites, and coordinating post-disaster recovery efforts across numerous states and hazard types. He brings deep expertise in debris reduction, subcontractor oversight, site restoration, operational logistics, documentation verification, and client coordination under FEMA Public Assistance programs.

Over his 20+ years with CrowderGulf and partner operations, he has delivered high-efficiency field management, reliable service to municipal and county clients, and consistent execution across hurricanes, tornadoes, winter storms, and special reduction missions.

Key Achievements & Responsibilities

- **Operational Leadership:** Manages daily debris removal, reduction, hauling, and disposal operations, including TDSRS oversight and subcontractor supervision.
- **Debris Reduction Management:** Leads grinding operations, secures additional sites, and ensures efficient processing, transport, and beneficial reuse of vegetative materials and wood fiber.
- **Client & InCoordination:** Acts as primary liaison with CrowderGulf clients and FEMA, resolving claims, aligning operations with policy, and maintaining clear communication.
- **Contract & Proposal Management:** Develops bid proposals, manages post-event contract changes, and supports competitive procurement for debris and reduction services.
- **Logistics & Crew Scheduling:** Plans and schedules crews, equipment, and site activities to ensure timely rights-of-way debris collection and coordinated material transport.
- **Compliance & Documentation:** Verifies load tickets, delivery records, and reduction documentation to ensure accurate invoicing and FEMA audit readiness.

Representative Project Portfolio

- **Hurricane Idalia (2023):** Managed multi-jurisdiction debris reduction and hauling operations across impacted communities in Florida and Georgia
- **Miscellaneous Storms & Tornadoes (2023):** Directed diverse tornado and severe-storm debris response missions for 11 activations in five states
- **Hurricane Ian (2022):** Led large-scale debris site management and reduction operations across 35 separate activations in Florida
- **Hurricane Nicole (2022):** Coordinated field operations and site oversight for coastal debris impacts in Florida
- **Winter Storms, Tornadoes & Special Projects (2022):** Supervised varied debris reduction and hauling missions across multiple hazard types in three states
- **Hurricane Ida (2021):** Managed municipal debris operations in Gulfport, MS, including reduction, hauling, and final disposal logistics
- **ALDOT Bridge Special Project (2021):** Oversaw debris and material movement supporting bridge and infrastructure restoration in Dauphin Island, AL
- **Kentucky Tornadoes (2021)**: Directed debris removal and reduction operations across tornado-affected communities

(Selected major activations; full list available upon request)

Isam Brisco

Project Manager

Core Competencies

- Debris Management Operations
- Construction & Project Management
- Emergency Response & Recovery
- Client Communication & Coordination
- Site Permitting & Compliance
- Logistics & Resource Management
- Field Operations Leadership
- Crew & Contractor Oversight

Education & Certifications

- Bachelor of Arts, Hospitality Management, University of North Texas
- Certified Asbestos Supervisor
- National Incident Management System: Multiple ICS certifications

Professional Overview

Isam Brisco is an accomplished Project Manager with over a decade of experience leading large-scale construction and disaster recovery operations across the Gulf Coast and Southeast regions. His expertise spans the full lifecycle of debris management projects—from rapid emergency mobilization and push operations to long-term drainage restoration and debris reduction site management.

Known for his strong leadership, organizational precision, and results-driven approach, Mr. Brisco has directed multi-million-yard debris operations and coordinated hundreds of field personnel, subcontractors, and equipment assets to achieve safe, efficient, and compliant project completion. His proven track record of operational excellence, client satisfaction, and innovative problem-solving makes him a trusted leader within CrowderGulf's disaster response and recovery division.

Key Achievements & Responsibilities

- **Strategic Program Leadership:** Directed large-scale debris removal and drainage restoration operations across multiple states, overseeing hundreds of personnel and managing millions of cubic yards of material safely, efficiently, and within budget
- **Operational Excellence:** Delivered complex disaster recovery missions—often across concurrent activations—by optimizing resources, accelerating timelines, and maintaining strict compliance with FEMA and local standards.
- **Client & Sub-contractor Coordination:** Served as the primary point of contact for clients, monitoring firms, and subcontractors, ensuring clear communication, issue resolution, and alignment of operational priorities across all project phases
- **Continuous Improvement:** Implemented process improvements and field innovations that streamlined mobilization, enhanced safety, and improved performance metrics for debris management programs nationwide.

Representative Project Portfolio

- **Hurricane Milton Floods – Hillsborough County, FL (2025):** Directed debris removal operations across multiple Florida counties; managed field crews, subcontractors, and monitoring teams to expedite recovery and reduce public safety risks
- **Private Property Debris Removal (PPDR) & Drainage Lateral Project – Calcasieu Parish, LA (2024):** Oversaw complex drainage and debris removal in flood-prone areas, coordinating marine-based access and compliance with environmental regulations
- **Hurricane Beryl & Flooding – Montgomery County, TX (2024):** Led coordinated recovery and debris operations in residential areas; ensured efficient communication and completion of multiple simultaneous activations
- **Hurricane Nicholas – Texas (2021):** Directed six concurrent debris removal contracts; established access agreements with thousands of property owners to facilitate safe and lawful debris removal
- **Hurricane Laura – Calcasieu Parish, LA (2020–2021):** Managed daily operations for 200+ trucks removing nearly 100,000 cubic yards of debris per day; permitted 12 temporary debris sites; completed 6.2 million cubic yards of total debris removal and reduction
- **Hurricane Michael – Bay County, FL (2018–2019):** Led push operations and site permitting for post-storm clearance; managed debris site operations that removed nearly 2 million cubic yards of debris

(Selected major activations; full list available upon request)

Buddy Young
Senior Director

Core Competencies

- Disaster Debris Management Operations
- Emergency Management & FEMA Compliance
- Multi-State Project Oversight & Coordination
- Pre-event Planning & Preparedness Training
- Special Projects
- Operational Leadership & Strategic Oversight
- Marine Debris & Demolition

Education & Certifications

- Keeler Polygraph Institute, Graduate
- FBI National Academy, Graduate
- Arkansas State Police Academy, Graduate
- Certificate of Public Administration, University of Arkansas
- National Incident Management System - Multiple ICS certifications

Professional Overview

Buddy Young is a nationally recognized leader in emergency management and disaster debris operations with decades of experience directing large-scale recovery efforts. He served as Regional Director for FEMA Region VI from 1993–2001, overseeing 133 federally declared disasters and emergencies. Since joining CrowderGulf in 2003, Mr. Young has served as Director of Debris Operations and Senior Project Manager for all major hurricanes in the Southeast, managing debris removal, reduction, disposal, and special projects including demolition and marine debris operations.

He provides strategic guidance, preparedness training, and technical support to municipal and county clients, leveraging his extensive knowledge of federal disaster programs and compliance requirements. Additionally, Mr. Young has conducted full-scale emergency response exercises as an adjunct instructor with the Texas A&M Engineering Extension Program and serves on the Board of Directors for the Disaster Recovery Contractors Association (DRCA).

Key Achievements & Responsibilities

- **Operational Leadership:** Directed large-scale debris operations across multiple jurisdictions, including removal, reduction, hauling, and disposal
- **Disaster Management Expertise:** Oversaw field operations for hurricanes, tornadoes, ice storms, and flooding, ensuring compliance with FEMA and municipal requirements
- **Training & Preparedness:** Developed and delivered annual pre-event debris management training for municipal clients in multiple states
- **Client & Agency Coordination:** Serves as senior liaison between CrowderGulf, local governments, and federal agencies to ensure effective response and recovery
- **Strategic Oversight:** Provides guidance on technical proposals, operational planning, and emergency management exercises for multi-state projects
- **Special Projects Management:** Led marine debris removal, demolition, and other non-standard debris operations, ensuring safety, efficiency, and regulatory compliance

Representative Project Portfolio

- **Hurricane Idalia & Tornadoes (2023):** Provided oversight and direction for multiple activations across the Gulf Coast
- **Hurricanes Ian & Nicole (2022):** Oversaw comprehensive debris removal, reduction, and disposal operations across multiple counties
- **Hurricanes Ida & Nicholas (2021):** Oversaw debris operations and municipal coordination for high-impact storm events
- **Hurricanes Laura, Sally, Delta, & Zeta (2020):** Provided oversight and direction of multi-jurisdictional debris operations for impacted municipalities across four states
- **Hurricanes Florence & Michael (2018):** Managed debris operations and field project oversight for multiple municipal contracts

(Selected major activations; full list available upon request)

John Campbell

Senior Director

Core Competencies

- FEMA Public Assistance Operations
- Large-Scale Debris Removal & Reduction
- Multi-State Project Oversight & Coordination
- Pre-event Planning & Preparedness Training
- Regional & Executive Project Oversight
- Debris Management Training & Preparedness
- Government & Client Coordination

Education & Certifications

- United States Army, Colonel (Retired)
- National Incident Management System - Multiple ICS certifications

Professional Overview

John M. Campbell is a senior emergency management and disaster recovery leader with more than four decades of public and private sector experience supporting large-scale disaster response operations. He has served in senior leadership roles for CrowderGulf since 2006, providing regional and national oversight for FEMA-funded debris removal, reduction, and disposal operations following major hurricanes, floods, tornadoes, and severe storms.

Mr. Campbell brings deep operational expertise gained through managing dozens of simultaneous activations across multiple states, combined with prior executive leadership in county emergency management and a distinguished military career retiring as a U.S. Army Colonel. His background uniquely positions him to bridge field operations, government coordination, safety oversight, and emergency planning, while delivering compliant, efficient recovery outcomes for clients.

Key Achievements & Responsibilities

- **Senior Disaster Operations Leadership:** Provides executive oversight for debris management operations across multiple states and hazard types
- **Regional & Multi-Event Management:** Served as Regional Manager or Senior Project Manager for up to 61 simultaneous activations during major hurricane events
- **Debris Operations Oversight:** Directed vegetative debris removal, hazardous tree operations, grinding, hauling, disposal, and marine debris cleanup
- **Client & Agency Coordination:** Works directly with municipal, county, state, and federal partners to align operations with FEMA Public Assistance requirements
- **Training & Preparedness:** Led debris management training for CrowderGulf clients and serves as consultant for debris management plan development
- **Emergency Management Expertise:** Applies prior experience as Emergency Management Chief of Operations and Planning to disaster response execution

Representative Project Portfolio

- **Hurricane Idalia & Tornadoes (2023):** Provided senior leadership oversight and direction for debris response operations across multiple impacted jurisdictions
- **Hurricanes Ian & Nicole (2022):** Oversaw comprehensive debris removal, reduction, and disposal operations across Florida
- **Hurricanes Ida & Nicholas (2021):** Oversaw debris operations and municipal coordination for high-impact storm events
- **Hurricanes Laura, Sally, Delta, & Zeta (2020):** Provided oversight and direction of multi-jurisdictional debris operations for impacted municipalities across four states
- **Hurricane Florence (2018):** Served as Regional Manager for all county and municipal activations throughout North and South Carolina.
- **Hurricane Irma (2017):** Served as Regional Manager for 61 simultaneous activations across Florida

(Selected major activations; full list available upon request)

Jeff Zemlik

Health & Safety Manager

Core Competencies

- Disaster Debris Operations Safety Management
- Health, Environmental, & Marine Safety
- OSAH & Regulatory Compliance
- Hazard Analysis & Job Safety Analysis
- Incident Investigation & Case Management
- Safety Program Development & Implementation
- Employee Training & HAZWOPER Instruction
- Permit Oversight & Compliance

Education & Certifications

- Bachelor of Arts, Occupational Health & Safety, Columbia Southern University
- Associate's Degree, Organizational Management, Indian River State College
- National Incident Management System - Multiple ICS certifications
- 40-Hour HAZWOPER Certificate & Instructor
- SONS & TWIC Certified

Professional Overview

Jeff Zemlik is a highly experienced Health & Safety Manager with extensive expertise in disaster debris operations, environmental safety, and marine operations. Since joining CrowderGulf in 2010, he has developed, implemented, and overseen comprehensive safety programs for debris removal, reduction, hauling, and disposal projects across multiple states.

Mr. Zemlik has managed safety operations for hundreds of field personnel during major hurricanes, tornadoes, flooding events, and large-scale environmental responses, including oil spill recovery and marine debris removal. He is skilled in regulatory compliance, incident investigation, hazard analysis, and employee training, ensuring zero OSHA recordable incidents across numerous high-risk projects. He also serves as an adjunct HAZWOPER instructor, providing hands-on safety training to over 240 employees.

Key Achievements & Responsibilities

- **Operational Safety Leadership:** Directs health and safety for all debris operations, managing up to 16 safety observers and monitoring field crews across multiple states
- **Program Development & Implementation:** Designs and enforces project-specific safety plans, procedures, and policies, including permits, hot-work protocols, lockout/tagout, and ground disturbance programs
- **Incident Management:** Leads thorough incident investigations and aggressive case management to prevent recurrence and ensure compliance with federal, state, and local regulations
- **Training & Mentorship:** Conducts daily safety briefings and provides structured training programs, including HAZWOPER certification and Job Safety Analysis (JSA) oversight
- **Documentation & Compliance:** Maintains all safety records, JSA documentation, and regulatory files, ensuring proper electronic and physical preservation for audits and inspections
- **Client Coordination:** Collaborates with municipal clients, subcontractors, and federal agencies to align safety programs with operational requirements and regulatory standards

Representative Project Portfolio

- **Hurricane Idalia (2023):** Oversaw safety for four activated debris contracts, managing crews and monitoring compliance across impacted jurisdictions
- **Miscellaneous Ice Storms & Tornadoes (2023):** Directed safety operations for eleven activated contracts following tornadoes and severe storms
- **Hurricanes Ian & Nicole (2022):** Monitored field safety for thirty-five activations, including debris collection, hauling, and reduction operations
- **Hurricane Ida & Nicolas; Severe Flooding & Tornadoes (2021):** Supervised safety operations for twenty-four activated contracts, ensuring zero OSHA recordable incidents
- **Hurricanes Laura, Sally, & Zeta (2020)**: Directed safety programs across twenty-eight activations and coordinated 27, 37, and 9 DMS sites

(Selected major activations; full list available upon request)

Jesus Carretie

Program Manager

Core Competencies

- Disaster Recovery Operations & Program Management
- FEMA Public Assistance & Compliance
- Debris Removal Oversight & Data Management
- Contract Administration & Financial Controls
- Client, Contractor & Agency Coordination
- Quality Assurance & Operational Readiness
- Automated Debris Management Systems (ADMS)
- Bilingual Communication (English/Spanish)

Education & Certifications

- Associate of Arts/Bachelor of Arts Candidate, Accounting & Real Estate, Florida State University
- National Incident Management System: Multiple ICS certifications

Professional Overview

Jesus Carretie is an accomplished Program Manager with more than a decade of experience leading large-scale disaster recovery and debris management operations across the United States. He has overseen complex response efforts for hurricanes, floods, tornadoes, and wildfires, providing strategic direction from field mobilization through project closeout. His expertise spans data management, financial oversight, and client relations, with a proven record of managing multimillion-cubic-yard debris programs efficiently and in full compliance with FEMA and state requirements.

Mr. Carretie is known for his collaborative leadership and ability to coordinate seamlessly with federal, state, and local agencies to ensure transparent, accountable, and timely disaster recovery operations. Bilingual in English and Spanish and highly proficient in Automated Debris Management Systems (ADMS), he brings a balance of technical expertise and people-centered leadership that consistently drives successful outcomes for CrowderGulf clients and communities nationwide.

Key Achievements & Responsibilities

- **Program & Project Leadership:** Leads multi-state recovery operations for hurricanes, floods, tornadoes, and wildfires, providing strategic oversight of personnel, logistics, and project execution from mobilization through completion
- **Operational & Financial Management:** Oversees quality control, invoicing, and data management for FEMA-funded debris programs exceeding tens of millions in value, ensuring accuracy, transparency, and audit readiness
- **Client & Partner Coordination:** Serves as primary liaison for Florida-based and national clients, maintaining strong relationships with government officials, monitoring firms, and subcontractors to ensure seamless communication and contract performance
- **Continuous Improvement & Innovation:** Implements process improvements, reporting tools, and best practices to strengthen accountability, enhance efficiency, and accelerate program delivery across all recovery operations

Representative Project Portfolio

- **2023 Hurricanes and Tornados:** Directed hurricane debris removal operations across multiple Florida and Georgia counties through four activations; managed 11 additional activations nationwide, including Arkansas, Florida, North Carolina, Texas, and Virginia
- **Hurricane Ian (2022):** Led data management, invoicing, proposal writing, project management, and client relations teams with a focus on Florida operations
- **Hurricane Michael (2020):** Managed FEMA Public Assistance Category A debris projects totaling more than $200 million for Bay County, FL
- **Oregon Wildfires (2020):** Served as Branch Director for the Oregon Department of Transportation's wildfire recovery mission, managing HR, invoicing, and data systems for removal of 100,000 hazardous trees and 76,000 cubic yards of debris
- **Hurricane Irma (2017-2020):** Managed data and financial documentation for 23 Hurricane Irma debris removal contracts in Florida, tracking over 10 million cubic yards of debris and 200,000 hazardous trees/limbs; oversaw data management, reporting, and performance tracking for the Florida Department of Economic Opportunity's Rebuild Florida CDBG-DR program

(Selected major activations; full list available upon request)

Curt Johnson

Senior Project Manager

Core Competencies

- FEMA Public Assistance Compliance
- Debris Monitoring & Removal Operations
- Hazardous Tree & Special Waste Management
- Private Property Debris Removal (PPDR)
- Right-of-Entry (ROE) Programs
- QA/QC & Audit Readiness
- Environmental & Historic Preservation Coordination
- Team Leadership & Contractor Oversight
- Multi-Jurisdictional Project Management
- Safety & Operational Risk Management

Certifications

- OSHA 40-Hour HAZWOPER
- Certified HACCP Manager
- TWIC Card Holder
- National Incident Management System: Multiple ICS certifications

Professional Overview

Curt Johnson is a senior emergency management professional with more than 20 years of leadership experience and over 13 years specializing in FEMA-funded debris monitoring and removal operations. He has served in senior leadership roles including Senior Project Manager, Senior Regional Manager, Senior Debris Specialist, and Subject Matter Expert on large-scale disaster recovery projects across multiple states and U.S. territories.

Throughout his career, Mr. Johnson has overseen high-value debris operations supporting more than $206 million in federal reimbursements, managing complex Cat A projects involving vegetative debris, construction and demolition debris, hazardous trees, PPDR, and special waste streams. His background includes extensive experience in QA/QC oversight, regulatory compliance, environmental and historic preservation coordination, and large-team leadership. Prior to entering emergency management, Curt served honorably in the United States Coast Guard, bringing a disciplined, mission-focused approach to disaster response operations.

Key Achievements & Responsibilities

- **Disaster Operations Leadership:** Serves as Senior Project Manager and Regional Manager for large-scale FEMA debris monitoring and removal projects
- **Debris Volume Oversight:** Directed removal and reduction of 10+ million cubic yards of vegetative and C&D debris and 700,000+ hazardous trees and limbs
- **FEMA Compliance & QA/QC:** Implements QA/QC programs to ensure documentation accuracy, eligibility, and audit readiness
- **PPDR & ROE Management:** Oversees Private Property Debris Removal programs and Right-of-Entry execution involving thousands of parcels
- **Team & Resource Management:** Leads and mentors large, multi-disciplinary teams of up to 250+ staff across simultaneous activations
- **Specialized Debris Projects:** Manages environmentally sensitive and historic preservation debris operations requiring interagency coordination

Representative Project Portfolio

- **Hurricane Milton (2024):** Led debris removal across eastern Orange County, FL, managing 25,661 CY of vegetative and C&D debris from ROWs, parks, and county properties
- **Hurricane Idalia (2023):** Served as the Senior PM/Regional Manager in Taylor County, FL, overseeing removal of 22,568 CY of debris, 318 hazardous trees, and 979 limbs; managed 35 staff and $792K Cat A costs
- **Hurricane Ian (2022):** Directed debris operations in Sanford, FL, totaling 44,646 CY, managing 64 staff and $674K Cat A costs
- **Hurricane Ida (2021):** Managed removal of 41,000+ CY of debris and special waste from levees for the Southeast Louisiana Flood Protection Authority; supported SOW development and led 41 staff on a $3.37M Cat A project
- **Hurricane Isaias (2020):** Served as Senior PM for debris operations exceeding 1.5 million CY, managing 70–80 staff and Cat A costs exceeding $5.3M
- **Hurricane Florence (2018-2019):** Led debris monitoring for multiple jurisdictions in North Carolina, overseeing 1.6M+ CY of debris and 7,500+ hazardous trees, with Cat A costs over $13.3M

(Selected major activations; full list available upon request)

CROWDER GULF

Core Competencies

- Disaster Debris Operations Management
- Strategic Planning & Logistics Coordination
- Field Team Leadership & Workforce Integration
- Safety, Compliance, & Environmental Oversight
- Interagency & Client Relations
- Advanced Mapping & GIS Integration
- Quality Assurance & Operational Efficiency
- Multi-Project Management Across Diverse Regions
- Risk Assessment & Emergency Response Planning

Certifications

- OSHA 30-Hour Certification
- National Incident Management System: Multiple ICS certifications

Rich Holiday
Project Manager

Professional Overview

Rich Holiday is a results-driven Project Manager with over 10 years of leadership in disaster recovery and debris operations across the United States. He excels at managing complex, large-scale projects under challenging conditions, integrating logistics, field operations, and client coordination to deliver efficient and compliant outcomes. Known for combining technical expertise with strategic oversight, Mr. Holiday consistently improves operational processes and maximizes team performance.

He has extensive experience coordinating municipal, state, and federal responses, including FEMA and FDEM missions, across diverse disaster types such as hurricanes, wildfires, floods, and oil spill recovery. Mr. Holiday's approach prioritizes safety, environmental stewardship, and client satisfaction, while implementing innovative field solutions and mapping technology to enhance efficiency and reporting.

Key Achievements & Responsibilities

- **Project Leadership:** Directed large-scale debris management operations across multiple states, overseeing logistics, safety, and field performance for multimillion-cubic-yard recovery missions
- **Operational Oversight:** Supervised more than 50 subcontractors and hundreds of personnel to ensure efficient debris removal, compliance, and schedule adherence under high-pressure disaster conditions
- **Client & Interagency Coordination:** Served as primary liaison with municipal, state, and federal partners to ensure transparency, client satisfaction, and alignment with FEMA and USACE requirements
- **Safety & Compliance:** Enforced strict safety and environmental protection standards across all job sites, achieving zero-incident operations in high-risk recovery environments
- **Process Innovation:** Integrated GIS and digital mapping tools to enhance operational efficiency, situational awareness, and performance reporting in disaster recovery projects

Representative Project Portfolio

- **Hurricane Ian (2022–2024):** Managed large-scale right-of-way debris operations in Lee County, FL, removing over 6.3 million cubic yards, overseeing 50+ subcontractors and multiple municipal and state-led missions
- **Hurricane Ida (2021):** Led waterway debris removal operations in Lafayette, LA, ensuring environmental compliance and efficient recovery efforts
- **Camp Fire Wildfire (2018):** Supervised wildfire debris removal and disposal in Paradise, CA, maintaining strict environmental and safety standards
- **Hurricane Michael (2018):** Directed countywide debris collection and disposal operations in Bay County, FL, optimizing safety and logistics performance
- **Hurricane Florence (2018):** Coordinated flood-related debris operations in Brunswick & Pender Counties, NC, ensuring compliance with FEMA and local regulations

(Selected major activations; full list available upon request)

Brandon Remley
Project Manager

Core Competencies

- Disaster Debris Removal Operations
- Waterway & Marine Debris Management
- FEMA Public Assistance & Compliance
- DMS Operations
- Municipal & County Project Coordination
- Safety & Regulatory Compliance
- Production Tracking & Reporting
- Contractor & Crew Coordination

Certifications

- HAZWOPER Certified
- Respirator Fit Test
- H_2S Safety Certified
- SafeLand Certified

Professional Overview

Brandon Remley is an experienced Project Manager with a strong background in large-scale disaster debris operations, waterway restoration, and municipal recovery projects. Since joining CrowderGulf in 2022, he has supported and led complex city and county-led debris removal efforts across multiple states, managing high-volume operations following major hurricane events.

Mr. Remley's experience spans FEMA-funded waterway debris removal, private property debris removal (PPDR), debris management site (DMS) oversight, and multi-jurisdictional coordination. Prior to disaster recovery, he built a strong operational foundation in the energy sector, managing production and midstream facilities with a focus on safety, compliance, and equipment reliability.

Key Achievements & Responsibilities

- **Disaster Operations Management:** Manages municipal debris removal and waterway restoration operations following major hurricane events, ensuring compliance with FEMA and state requirements
- **Waterway Debris Removal:** Supports and leads large-scale river, bayou, and drainage system cleanups, restoring natural flow and protecting critical infrastructure
- **Volume & Site Oversight:** Oversees debris management sites (DMS) and monitors debris reduction, hauling, and disposal activities across multiple jurisdictions
- **Interagency Coordination:** Works closely with municipal clients, contractors, and regulatory agencies to align field operations with project objectives and compliance standards.
- **Operational Reporting:** Tracks production metrics, debris quantities, and site performance to support documentation, invoicing, and reimbursement processes
- **Safety & Compliance:** Applies industry safety standards and certifications to maintain safe work environments across active field operations

Representative Project Portfolio

- **Hurricane Laura Recovery (2022):** Supported FEMA's largest waterway debris removal project to date, clearing over 900 miles of bayous, canals, and drainage laterals, and assisting with PPDR operations on more than 350 private properties in Calcasieu Parish, LA
- **Hurricane Beryl (2024):** Assisted in managing debris removal operations in Montgomery County, TX, totaling over 1.3 million cubic yards of storm debris
- **Hurricanes Helene & Milton (2024):** Served as Project Manager in Tarpon Springs and Oldsmar, FL, overseeing debris removal operations totaling over 200,000 cubic yards across municipal rights-of-way. Managed debris removal from more than 250 retention ponds in Hillsborough County, FL, totaling 65,000 cubic yards, supporting flood mitigation and infrastructure protection.
- **Hurricane Helene Recovery (2024):** Served as Project Manager in Cleveland County, NC, overseeing DMS operations and large-scale waterway debris removal from over 60 miles of rivers and creeks

(Selected major activations; full list available upon request)

CROWDER GULF

Core Competencies

- Federal Emergency Management Leadership
- Disaster Response & Recovery Operations
- Interagency Coordination & Policy Implementation
- Strategic Program Development & Oversight
- FEMA Compliance & Technical Assistance
- Risk Assessment & Hazard Mitigation
- Public Safety & Infrastructure Resilience
- Crisis Management & Emergency Preparedness
- Client & Government Relations

Education & Certifications

- Master of Public Health Administration, Tulane University
- Bachelor of Education, University of Arkansas
- National Incident Management System: Multiple ICS certifications

Gary Jones
FEMA Specialist

Professional Overview

Gary Jones is an accomplished emergency management executive with over 40 years of experience leading large-scale federal response and recovery operations across the United States. He brings exceptional expertise in policy implementation, interagency coordination, and disaster program management, developed over 28 years with the Federal Emergency Management Agency (FEMA). Mr. Jones served as Deputy Regional Director for FEMA Region VI, providing strategic oversight for hundreds of federally declared disasters across Arkansas, Louisiana, New Mexico, Oklahoma, and Texas.

As a Presidentially-appointed Federal Coordinating Officer, he directed national-level operations for Hurricanes Katrina, Rita, and Georges, delivering coordinated response and recovery across multiple jurisdictions. He is recognized for strong leadership under pressure, cross-sector collaboration, and commitment to improving disaster readiness, resilience and operational excellence at every level of government.

Key Achievements & Responsibilities

- **Executive Disaster Oversight:** Directed large-scale FEMA disaster response and recovery operations across Region VI, managing resources and personnel for more than 300 federally declared disasters
- **Policy Development & Implementation:** Led the creation and execution of national preparedness programs for radiological, chemical, and natural hazard events
- **Client & Partner Engagement:** Cultivated and leveraged intergovernmental relationships to streamline disaster communication, coordination, and response efficiency
- **Public Health & Emergency Services Leadership:** Directed statewide EMS operations and professional certification programs in Arkansas, improving healthcare access and emergency response capabilities
- **Advisory & Technical Expertise:** Provided FEMA technical assistance and policy guidance to public-sector clients and private disaster response teams to ensure compliance and effective recovery

Representative Project Portfolio

- **Hurricanes Katrina, Rita & Georges:** Served as FEMA Federal Coordinating Officer, leading interagency recovery operations across multiple states
- **Hurricane Andrew:** Directed multi-state federal response and recovery coordination
- **Oklahoma City Bombing:** Led FEMA Region VI's response coordination and recovery support
- **Columbia Space Shuttle Disaster:** Oversaw federal coordination and debris recovery operations
- **Tropical Storm Allison:** Managed regional flood recovery and mitigation efforts

(Selected major activations; full list available upon request)

Amber Ramsay
Director of Marketing

Core Competencies

- Disaster Recovery Communications & Public Relations
- Emergency Operations Planning & Coordination
- Strategic Marketing & Outreach
- Client Engagement & Liaison Management
- Training & Education for Clients & Field Teams
- Media & Community Information Management
- Program Development & Client Support
- Crisis Communication & Rapid Response
- Cross-Functional Team Leadership

Education & Certifications

- Bachelor of Science, Auburn University
- National Incident Management System: Multiple ICS certifications

Professional Overview

Amber Ramsay is an accomplished marketing and communications professional with over 25 years of experience supporting disaster recovery operations and strategic client engagement. She leverages her expertise in community relations, media management, and emergency planning to ensure clear communication between field operations, federal and local agencies, and the public. Ms. Ramsay excels at developing proactive strategies to improve outreach, client satisfaction, and program effectiveness in high-pressure disaster environments.

She is highly skilled in coordinating multi-state disaster response efforts, preparing and managing media communications, and providing technical guidance on FEMA eligibility and public assistance programs. Ms. Ramsay has a proven ability to build strong partnerships with government officials, community leaders, and operational teams, and to represent organizational interests at national and regional conferences.

Key Achievements & Responsibilities

- **Community & Client Engagement:** Served as the primary liaison between CrowderGulf, USACE, elected officials, and clients, ensuring consistent communication and understanding of project scope and FEMA requirements
- **Media & Public Relations Management:** Coordinated press releases, media briefings, and public communications related to debris operations, enhancing transparency and community trust
- **Debris Program Oversight:** Managed CrowderGulf's Community Debris Hotline and Damage Claim Program, ensuring timely response to public inquiries and issues
- **Training & Education:** Conducted annual training sessions for clients and project managers on disaster debris management procedures and FEMA eligibility, increasing operational efficiency
- **Professional Representation:** Represented CrowderGulf at state, regional, and national conferences and seminars, promoting best practices and organizational expertise in disaster recovery

Representative Project Portfolio

- **Hurricane Idalia (2023):** Oversaw communications and public engagement for four activations, providing timely updates to communities and local officials
- **Miscellaneous Storms & Tornadoes (2023):** Managed information flow across 11 activations, supporting multi-state debris removal operations
- **Hurricane Ian (2022):** Directed media and community relations for 35 activations, ensuring clarity in FEMA eligibility and debris removal procedures
- **Hurricane Nicole (2022):** Managed communications for three activations, maintaining consistent public messaging and operational transparency
- **Hurricane Irma (2017):** Directed media and community relations across 61 activations, supporting large-scale debris removal operations.
- **Hurricane Harvey (2017):** Coordinated communications for 26 activations, maintaining consistent messaging to federal, state, and local agencies.

(Selected major activations; full list available upon request)

Gina Walley

Documentation Specialist

Core Competencies

- Disaster Documentation & Record-Keeping
- Data Analysis & Reporting
- Invoice Reconciliation & Accounts Receivable
- Client Coordination & Communication
- Database Design & Management
- FEMA Compliance & Audit Support
- Proposal Support & Historical Data Presentation
- Multi-Event Project Oversight

Education & Certifications

- Associate's Degree, Electronics & Computer Engineering Technology Remington College
- Coursework, University of Southern Mississippi
- Coursework, Faulkner State Community College
- National Incident Management System - Multiple ICS certifications

Professional Overview

Gina Walley is a seasoned Documentation and Data Management Specialist with nearly two decades of experience supporting large-scale disaster recovery operations. She brings expertise in invoice reconciliation, data capture and analysis, database development, and historical project documentation to ensure accurate reporting, compliance, and effective client communication.

Ms. Walley has played a critical role in streamlining project documentation, supporting FEMA audits, and providing actionable insights for pre- and post-event recovery projects across multiple states and hazard types.

Key Achievements & Responsibilities

- **Documentation Management:** Ensures accurate and sufficient records of work completed, supporting client reporting and historical project tracking
- **Data Analysis & Audit Support:** Reviews and validates project data, prepares charts and tables for proposals, and assists clients with audits and investigations
- **Invoice & Accounts Receivable Management:** Prepares accurate invoices based on contract requirements, reconciles data, and maintains client satisfaction through timely reporting
- **Database Development & Management:** Designs and maintains client-specific databases to capture project data efficiently and support invoicing, reporting, and FEMA compliance
- **Client & Interagency Coordination:** Serves as a primary point of contact for client inquiries, reconciles discrepancies, and ensures documentation aligns with contractual and regulatory requirements
- **Project Reporting & Historical Data Support:** Creates visualizations, reports, and summaries from past projects to support proposals, performance reviews, and operational planning

Representative Project Portfolio

- **Hurricane Idalia (2023):** Managed documentation and data reconciliation for multi-jurisdictional debris operations for six activations in Florida and Georgia
- **Texas and Arkansas Tornadoes (2023):** Oversaw invoice generation and database management to support rapid response operations for three separate, concurrent activations
- **Hurricanes Ian & Nicole (2022):** Led comprehensive data and invoice management for 38 concurrent and overlapping activations across Florida
- **Kentucky Tornadoes (2021):** Provided accurate project documentation, invoice reconciliation, and database oversight
- **Hurricane Nicholas (2021):** Directed reconciliation of invoices and management of client-specific databases throughout the Gulf Coast for seven concurrent activations
- **Hurricane Ida (2021):** Ensured accurate records, reporting, and compliance with FEMA and municipal requirements for four activations in two states
- **Hurricanes Zeta, Delta, Sally & Laura (2020):** Managed invoices and databases for multiple disaster response and debris removal operations across five states

(Selected major activations; full list available upon request)

Jenny Todd Weaver

Subcontract Manager

Core Competencies

- Subcontractor Management & Oversight
- Minority & Disadvantaged Business Engagement (S/WMBE)
- Contract Administration & RFP Preparation
- Invoicing, Reconciliation, & Accounts Oversight
- FEMA Compliance & Audit Support
- Data Management & Tracking
- Multi-Event Activation Coordination

Education & Certifications

- Bachelor of Science, Marketing, University of Alabama
- Associate's degree, General Studies Faulkner State Community College
- National Incident Management System - Multiple ICS certifications
- First Aid/CPR

Professional Overview

Jenny Todd Weaver is a highly experienced Subcontract Manager with 18 years supporting large-scale disaster recovery operations, specializing in subcontractor management, minority and disadvantaged business engagement, and contract compliance. She brings extensive expertise in RFP preparation, subcontract execution, database management, and multi-event activation coordination.

Ms. Weaver has successfully overseen hundreds of subcontractors across complex debris operations, ensuring compliance with federal and state regulations while maintaining client satisfaction during high-volume disaster responses. She has consistently demonstrated the ability to streamline subcontractor processes, improve operational efficiency, and maintain accurate documentation for FEMA auditing and municipal reporting. Her strategic approach to subcontractor engagement ensures that projects meet both budgetary and timeline goals while fostering strong relationships with local contractors and community.

Key Achievements & Responsibilities

- **Subcontract Management:** Executes subcontractor activations, oversees insurance and compliance requirements, and manages subcontractor reconciliation
- **S/WMBE Engagement:** Develops and implements company Small, Minority, and Women-Owned Business utilization plans and solicits local subcontractors to meet client goals
- **Contract Administration & Proposal Support:** Assists in RFP preparation, organizes proposals, and reviews contracts to ensure adherence to scope, pricing, and regulatory requirements
- **Data Management & Analysis:** Maintains and analyzes debris area databases, organizes field certifications, and reconciles subcontractor invoices with municipalities
- **Audit & Documentation Support:** Investigates discrepancies, prepares final reconciliations, and ensures accurate documentation for invoicing and FEMA compliance
- **Client & SCoordination:** Serves as primary point of contact for subcontractors and municipal clients, facilitating timely communication and issue resolution

Representative Project Portfolio

- **Hurricane Idalia (2023):** Managed subcontractor activations and compliance for multi-jurisdictional debris operations in Florida and Georgia
- **Texas and Arkansas Tornadoes (2023):** Directed subcontractor oversight and invoice reconciliation during severe storm response for three concurrent activations
- **Hurricanes Ian & Nicole (2022):** Oversaw large-scale subcontractor deployment, documentation, and compliance tracking for 38 concurrent and overlapping activations
- **Kentucky Tornadoes (2021):** Coordinated subcontractor crews and reconciled project data for FEMA compliance
- **Hurricane Nicholas (2021):** Managed subcontractor engagement and documentation for multiple county debris operations in Texas
- **Hurricane Ida (2021):** Directed subcontractor operations and ensured alignment with municipal and federal requirements in Mississippi and Louisiana
- **Hurricanes Zeta, Delta, Sally & Laura (2020):** Managed diverse subcontractor teams and project documentation across multiple disaster events
- **Hurricanes Michael & Florence (2018-2020):** Oversaw subcontractor activations and compliance for over 80 disaster operations in Florida and Georgia

(Selected major activations; full list available upon request)

Understanding of Governmental Programs

CrowderGulf's management team includes previous FEMA Directors, Emergency Managers and FEMA trained Debris Specialists. Numerous certifications are held by all our key management staff as well as our field operations staff. This wealth of knowledge is used to assist our clients in complying with FEMA guidelines and completing all paperwork that they may be called upon to provide FEMA, FHWA or the Office of Inspector General. Our staff is well-versed in the Code of Federal Regulations (44 CFR), FEMA's Public Assistance Program and Policy Guide (incorporating Debris Management Guide (FEMA 325), and Public Assistance Debris Monitoring Guide (FEMA 327). Today, the staff holds numerous FEMA course certifications and several OSHA Health & Safety and Hazardous Materials certifications. CrowderGulf employees are required to attend State and National conferences and training classes for continuing education credits and certification maintenance on a yearly basis.

Additional Courses that are relevant to Debris Management that are held by staff members include the following:

Course No.	Course Name	Course No.	Course Name
IS 1	Emergency Program Mgr.	IS-2	Emergency Preparedness in the USA
IS-5	Intro to Hazardous Materials	IS-10/11	Animals in Disaster
IS-26	Guide to Points of Distribution	IS-27	Orientation to FEMA logistics
IS-30/31	Mitigation e-Grants training	IS-30/31	Mitigation e-Grants training
IS-35.10	FEMA Ethics	IS-45.11	FEMA Safety Orientation
IS-55	Household Hazardous Materials	IS-75	FEMA Military Resources and EMA
IS 100	Intro to ICS	IS-111	Livestock in Disaster
IS-111	Livestock in Disaster	IS-101/102	Deployment Basics
IS-120	Introduction to exercises	IS-139	Exercise Design
IS 200	ICS for single resources & Initial Action Incidents	G-202	Debris Management
K-202	Debris MGT Planning Course for State Tribal / locals	IS-208	State Disaster Management
IS-230	Principals of Emergency Management	IS-235	Emergency Planning
IS-240	Leadership & Influence	IS-242	Effective Communications
IS-241	Decision Making and Problem Solving	IS-250	Emergency Support Functions
IS-250	Emergency Support Functions	IS-253b	Overview of FEMA'S Environmental and Historic Preservation Review
E-257	State Director's Training	IS-288	Role of Vol. Agencies in Emer. Mgt.
L-269	Managing FEMA Staff on Disaster Ops.	L-292	Disaster Field Operations Mgt.
IS-300	Intermediate ICS	IS-317	Intro to Community Emergency Response Teams
IS-324a	Community Hurricane Preparedness	IS- 363	Hurricane Readiness
G-363	Hurricane Readiness	L-382	Public Assistance Coordinator (PAC) Crew Leader
G-385	Disaster Response and Recovery Operations	IS-393	Intro. Hazard Mitigation
IS-403	Individual Assistance	IS 400	Advanced ICS
L-545	Basic Human Resources for Disaster Supv.	L-449	ICS Incident Command Train the Trainer
IS-552	The Public Works Role in Emergency Management	IS-546	Continuity of Operations Planning (COOP)
IS-631	Public Assistance Operations	IS-630	Intro to Public Assistance Process
IS-633	Debris Management Plan Development	IS-632	Intro to Debris Ops in FEMA's PA Program
E-684	Integrating Science into Em. Mgt. Policies & Dec.	L-680	Emergency Management – A Leadership Challenge

Course No.	Course Name	Course No.	Course Name
NIMs 702	NIMS Public Information System	NIMS 700/701a	Multi Agency Coordination System (MAC)
NIMS 703	NIMS Resource Management	NIMS 800a	National Response Plan
IS-810	Oil and Hazardous Materials Response	IS 803	Emergency Support Functions PW
FEMA	Executive Academy Graduate Course	OSHA	HazWoper Training
FEMA	State Director's Training	FEMA	EMI Professional Development Series
	Side Scan Sonar Systems Introduction and Side Scan Sonar Systems Operators Course		Asbestos Contractor Supervisor
Q-534	Emergency Response to Terrorism		

IS-100 Intro to Incident Command Systems, and IS-200 ICS for Single Resources & Initial Action Incidents		
Ashley Ramsay-Naile	Donna Suters	Marion Banks
Amber Ramsay	Gary Jones	Mark Loper
Andrew Sprinkle	Gina Walley	Matt Tate
Barrett Holmes	Jenny Todd Weaver	Nadia Mohandessi
Barry Lund	Jeff Zemlik	Nick Pratt
Barton Holmes	Jesus Carretie	Reid Loper
Betsey Holmes	Joe Hayes	Ronald Thorson
Bill Doran	John Campbell	Sarah Melton
Buddy Young	Kerrie Noll	Valerie Gonzalez
Charles Clark	Leigh Anne Ryals	Vance DeHart
Clayton Young	Lisa Baldwin	Valerie Gonzalez
Desiree Matlack	Marcus Lund	Wilber Ledet
Don Madio	Margaret Wright	
IS-230 Principles of Emergency Management		
Bill Doran	Joe Hayes	Leigh Anne Ryals
Nadia Mohandessi		
IS-235 Emergency Planning		
Barry Lund	Barton Holmes	Bill Doran
Joe Hayes	Leigh Ann Ryals	Nadia Mohandessi
IS-242 Effective Communication		
Barry Lund	Leigh Ann Ryals	Reid Loper
Barton Holmes	Mike Moulder	
Bill Doran	Nadia Mohandessi	
IS-253b Overview of FEMA's Environmental and Historic Preservation Review		
Barton Holmes		
IS-300 Intermediate ICS, and IS-400 Advanced ICS Command & General Staff IS-300 and IS-400 Instructors: Leigh Ann Ryals, John Campbell		
Bill Doran	Reid Loper	Jeff Zemlik
Valerie Gonzalez	Nadia Mohandessi	
IS-632 Intro to Debris Operations in FEMA's Public Assistance Program		
Barry Lund	Jesus Carretie	Reid Loper
Barton Holmes	Leigh Anne Ryals	Sarah Melton
Donna Suters	Matt Tate	Nadia Mohandessi
IS-700 Intro to NIMS and IS 800 – Intro to National Response Framework		

Course No.	Course Name	Course No.	Course Name
Ashley Ramsay-Naile	Don Madio		Lisa Baldwin
Donna Suters	Margaret Wright		Amber Ramsay
Andrew Sprinkle	Barrett Holmes		Barry Lund
Barton Holmes	Bill Doran		Buddy Young
Charles Clark	Clayton Young		Desiree Matlack
Gary Jones	Gina Walley		Jenny Todd Weaver
Jeff Zemlik	Jesus Carretie		Joe Hayes
John Campbell	Kerrie Noll		Leigh Anne Ryals
Marian Banks	Mark Loper		Matt Tate
Nick Pratt	Reid Loper		Ronald Thorson
Sarah Melton	Valerie Gonzalez		Vance DeHart
Wes Naile	Wilber Ledet		Nadia Mohandessi
OSHA 30-Hour – Construction			
Andrew Sprinkle	Barret Holmes		Buddy Young
Charles Clark	Clayton Young		Eric Hall
Jeff Zemlik	John Campbell		Lew Najor
Lisa Baldwin	Mark Loper		Mike Moulder
Nick Pratt	Ronald Thorson		Reid Loper
Vance DeHart	Wes Naile		Wilber Ledet
Joe Hayes			
Hazardous Waste and Emergency Response (HAZWOPER)			
Jason Zirlott	Jeff Zemlik		John Campbell
Nick Pratt	Reid Loper		Mark Loper
Wilber Ledet	Vance Dehart		
OSHA 10-Hour General Industry			
Jeff Zemlik	Lew Najor		Reid Loper
OSHA 500 Train-the-Trainer			
Jeff Zemlik			
Watershed Management Training			
Barry Lund	Brandi Snell		Clayton Young
Jeff Zemlik	Leigh Anne Ryals		Reid Loper
USACE Construction Quality Management			
Amber Ramsay	Andrew Sprinkle		Barrett Holmes
Barton Holmes	Barry Lund		Clayton Young
Don Madio	Jason Zirlott		Jeff Zemlik
John Campbell	Leigh Anne Ryals		Lew Najor
Margaret Wright	Nick Pratt		Reid Loper
Matt Tate	Nadia Mohandessi		
Transportation Worker's Identification Card (TWIC)			
Andrew Sprinkle	Barry Lund		Jeff Zemlik
Nick Pratt	Reid Loper		Wilber Ledet

First Aid/CPR		
Ashley Ramsay	Amber Ramsay	Andrew Sprinkle
Barrett Holmes	Barry Lund	Buddy Young
Charles Clark	Clayton Young	Desiree Matlack
Donna Suters	Eric Hall	Gary Jones
Gina Walley	Jeff Zemlik	Jenny Todd Weaver
John Campbell	Leigh Anne Ryals	Matt Tate
Margaret Wright	Mark Loper	Mike Moulder
Nick Pratt	Reid Loper	Ronald Thorson
Vance DeHart	Wes Naile	Wilber Ledet
Asbestos Supervisor; Certified Arborist; Utility Specialist; Tree Risk Assessment		
Jeff Zemlik		
Asbestos Inspectors		
Jeff Zemlik	Jim Frye	
Underground Utility and Excavation Certification		
Lew Najor		
Federal Aviation Administration Unmanned Aircraft General – Small UAG		
Barton Holmes		

Key Personnel Storm Chart

The chart below lists CrowderGulf's key personnel and the storms/activations since 2005. Additional information and resumes can be provided upon request.

Key Personnel Past Storm Experience	2005			2006		2008		2009		2010		2011			2012		2013	2014			2015	2016				2017			2018		2019	2020			2021					2022			2023			2024			
	Hurricane Katrina	Hurricane Rita	Hurricane Wilma	Ice Storm	TS Ernesto	Hurricane Gustav	Hurricane Ike	Ice Storm	TS Ida	BP Oil Spill	Hurricane Earl	Hurricane Irene	Tornado	Hurricane Isaac	Hurricane Sandy	TS Debbie	Blizzard Nemo	Ice Storm Pax	Ice Storm Ulysses	Severe Storms & Flooding	Ice Storm	TX Severe Storms	LA Severe Storms	Hurricane Hermine	Hurricane Matthew	Hurricane Harvey	Hurricane Irma	Hurricane Florence	Hurricane Michael	Texas Tornado	Hurricane Laura /	Hurricane Sally	Hurricane Ida	Hurricane Nicholas	Kentucky Tornado	Severe Storms & Flooding	Florida Tornado	Ice Storm	Hurricane Ian	Tornados – AR/NC/VA/TX	TX Ice Storms	Hurricane Idalia	Texas Tornado	Hurricane Beryl	Hurricane Helene	Hurricane Milton
Ashley Ramsay-Naile, President	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Nick Pratt, Dir. of Operations	✓		✓	✓			✓			✓		✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Reid Loper, Senior Vice President										✓		✓		✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Raymond "Buddy" Young, Senior Director		✓	✓		✓		✓	✓		✓		✓	✓		✓		✓					✓		✓	✓	✓			✓	✓		✓	✓		✓					✓	✓	✓				✓	✓
John Campbell, Senior Director			✓				✓					✓	✓	✓	✓			✓		✓					✓		✓		✓											✓						✓	✓
Mate Tate, National Director *	×					×	×	×	×	×			×	×	×		×	×		×		×	×	×	×	×	×	×	×		×	×	×		×				×			×			×	×
Barrett Holmes, Regional Director																		✓				✓	✓	✓	✓		✓	✓				✓	✓		✓			✓	✓	✓		✓			✓	✓	✓
Bill Doran, Director	×	×				×	×			×				×								×				×	×		×			×		×					×		✓			✓	✓	✓
Don Madio, Regional Director **						×	×	×	×		×	×		×	×	×	×	×	×					×	✓	✓		✓			✓					✓		✓			✓			✓	✓	✓
Leigh Anne Ryals, Regional Director	×					×	×		✓			✓		✓				✓				✓	✓	✓	✓	✓		✓	✓	✓		✓								✓	✓		✓		✓	✓	✓
Margaret Wright, Ph.D., Documentation Dir.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Clayton Young, Regional Manager												✓															✓	✓		✓	✓	✓	✓	✓													
Valerie Gonzalez, Regional Manager																																								✓	✓	✓	✓	✓		
Drew Sprinkle, Regional Manager							✓			✓															✓	✓	✓	✓		✓	✓	✓							✓	✓		✓	✓	✓	✓	✓	✓
Barton Holmes, Regional Manager																								✓	✓	✓	✓	✓			✓		✓	✓			✓	✓	✓	✓		✓		✓	✓
Wilber Ledet, Senior Project Manager							✓	✓		✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓		✓		✓					✓	✓	✓	✓	✓	✓	✓	✓
Howard Turner, Project Manager			×									×													✓		✓	✓				✓	✓		✓					✓	✓			✓	✓	✓
Joe Hayes, Regional Manager																									✓	✓		✓		✓						✓		✓	✓		✓		✓	✓	✓
Matt Lucas, Project Manager																								✓	✓		✓	✓		✓			✓			✓			✓	✓		✓		✓		
Isam Brisco, Project Manager																											✓	✓	✓	✓	✓	✓	✓			✓					✓	✓	✓	✓	✓	✓	✓
Lew Najor, Project Manager																											✓	✓	✓	✓	✓	✓	✓								✓				✓	✓	✓
Jesus Carretie, Program Manager																		✓	✓	×				×		×													✓	✓		✓			✓	✓
Jeff Zemlik, Safety Manager										✓		✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Jim Frye, Project Manager																				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Marian Banks, Project Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Brandon Remley, Project Manager																														✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Gary Jones, FEMA Specialist **														✓	✓		✓	✓	✓	✓		✓			✓	✓				✓									✓		✓				✓	✓
Wesley Naile, Contracts Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Amber Ramsay, Public & Com. Relations	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓				✓	✓					✓		✓	✓	✓	✓	✓	✓	✓	✓									✓		✓	✓	✓			✓	✓
Gina Walley, Accounts Receivable Mgr.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓
Jenny Todd Weaver, Subcontracts Mgr.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

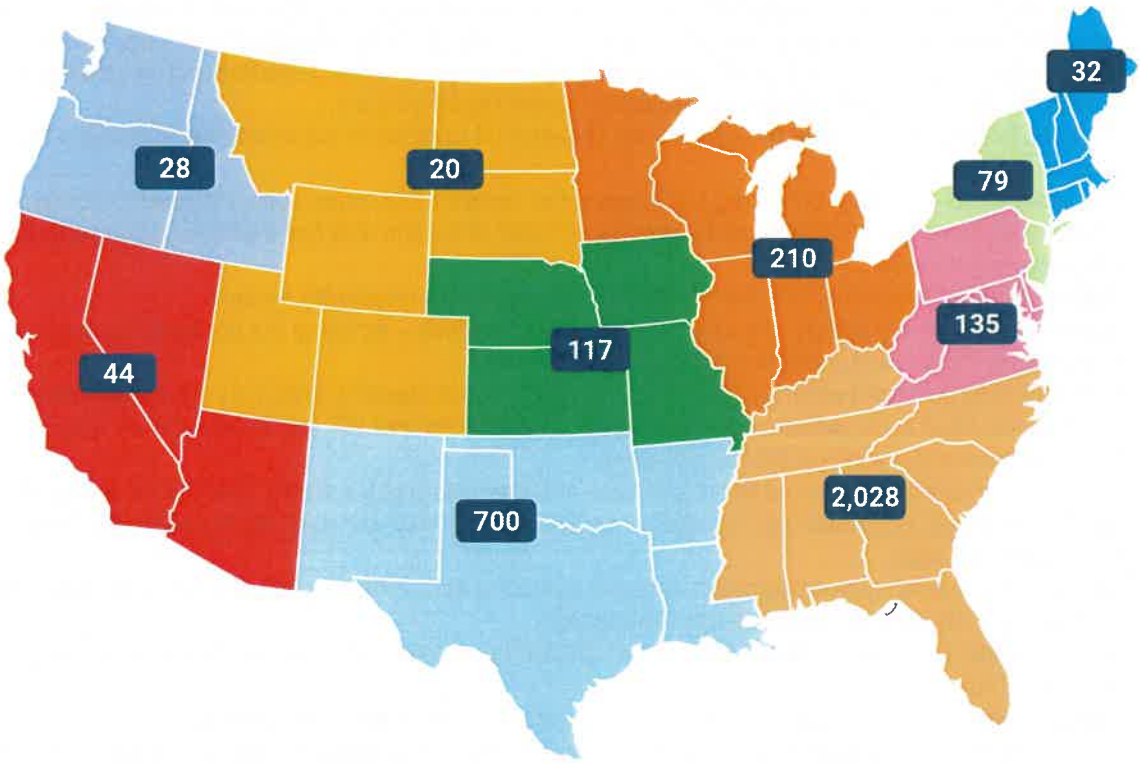
× *This denotes that these employees have additional experience with storms prior to 2005, FEMA, United States Army Corp. of Engineers, Emergency Management or other Companies.* **Mate Tate** *also has extensive previous experience under the USACE with the following: California Wildfires 2017-2018, New Mexico Wildfires 2022, Hawaii Wildfires 2023, Guam Typhoon 2023, Tennessee Tornado Outbreak 2023, Puerto Rico Hurricane Maria 2017*

Subcontractors

It is company policy to utilize **qualified local subcontractors** to the maximum extent possible in **compliance with 44 CFR 206.10.** Per Client compliance requirements under **44 CFR 13.36(e)**, CrowderGulf, as Prime Contractor, will take all affirmative steps required to assure that minority firms, women's business enterprises, and labor area surplus firms are used when possible.

CrowderGulf maintains a national subcontractor **database of over 3,200 pre-qualified subcontractors**, which allows us to identify companies by size, equipment and geographical location. Prospective subcontractors may visit our website, www.crowdergulf.com, to register or may fax information to the Disaster Administration Office for review. Due to CrowderGulf's reputation of always treating our subcontractors fairly and paying them on a weekly basis, we have a surplus of subcontractors throughout the nation ready to work at a moment's notice.

The graphic below gives a breakdown of the number and general region that we have registered subcontractors. The number changes periodically as new subcontractors register on our website. For several reasons this number grows after a major disaster.



Subcontracting Practices

It is the practice of CrowderGulf to subcontract debris work and services using the following guidance:

1. Subcontract to the maximum extent possible with local firms and small businesses. In addition, preference will be given to qualified local vendors for equipment rental and supplies sourced in the jurisdictional boundaries.
2. Promote the use of local contracting by tasking a senior manager to assure notification through local media and organizations.
3. Promote subcontracting only with assured compliance with equal opportunity hiring.
4. Provide all subcontractors with a clear chain of command for purposes of official and/or unofficial communications.
5. Accept, process and pay invoices of subcontractors in accordance with the CrowderGulf policy.
6. Provide priority subcontracting considerations to/for subcontractors that have provided quality work to CrowderGulf in past operations – consistent with the subcontracting policy.

7. CrowderGulf does not have a set-a-side percentage of subcontracted work for any classification of subcontractor, but will give special attention to small, disadvantaged firms and/or women-owned small business firms for contract work or services needed.
8. CrowderGulf is committed to promoting the use of small minority, disadvantaged firms and/or women-owned small business firms for contract work, whenever and wherever possible.
9. We currently maintain an active pre-qualified subcontractor database, tracking current certifications of local and regional D/M/W/SBE qualified subcontractors. Subcontractors can mail, fax, e-mail or log on to www.crowdergulf.com to submit their company information for review. If necessary, we will use additional outlets such as newspapers, publications, websites, etc.
10. As required by each awarded contract, CrowderGulf will meet or exceed the goals and expectations of the local minority workforce population and the utilization of minority professional firms, consultants and/or suppliers. CrowderGulf will maintain all the requirements set forth by the Client.

Subcontracting Policy

It is standard policy that all subcontractors comply with all the contractual conditions and commitments of CrowderGulf. As such, all subcontractors shall agree to the following:

1. Enroll in the E-Verify program and provide acceptable evidence of enrollment at the time of subcontract execution. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company. It shall be the **Subcontractor's** responsibility to familiarize themselves with all rules and regulations governing this program.
2. Read and formally acknowledge by signature the CrowderGulf Contract for subcontractors and Safety Manual as provided by CrowderGulf.
3. Provide satisfactory evidence of bonding and licensing that complies with contract and jurisdictional requirements.
4. Provide assurances that no current owner, principal or officer of the firm is or has ever been debarred by the state and/or federal government.
5. Obtain and furnish satisfactory evidence of required insurance from a responsible insurer.
6. Give all notices and fully comply with all local, state and federal laws – including, but not limited to, social security, workers compensation and unemployment insurance, DOT, etc.
7. Begin work to be performed within two full working days after a subcontractor is notified of a subcontract award, unless otherwise stipulated in the subcontract arrangements. The subcontractor will pay for all materials, equipment and labor used in the performance of the subcontract(s).
8. In the event a subcontractor makes an untimely start, or is unable to supply sufficient skilled workmen, equipment or materials to satisfy the subcontract arrangements, CrowderGulf may terminate the employment/contract of the subcontractor for cause.
9. Take all reasonable safety precautions with respect to contracted work, complying with all safety, workplace standards and environmental measures as directed by CrowderGulf.
10. Furnish periodic progress reports on the work as directed by CrowderGulf, plus use the debris reporting system selected by CrowderGulf.
11. Provide CrowderGulf with progress payment billings (as agreed in the respective subcontracts).
12. Final payments to subcontractor(s) may be deferred pending receipt of contractual or statutory lien waivers, releases, closeout documents or other encumbrances.
13. Other stipulations may apply as may be required by unique local conditions.

Understanding Requirements

CrowderGulf takes several steps during the proposal preparation process to ensure local subcontractor participation as well as Minority/Women-owned Business Enterprises (M/WBE) utilization policies and 44 CFR 13.36(e) compliance are met. Understanding exactly what the Client is requesting during this initial proposal phase is key to implementation upon activation. To clearly define the expectations required we are taking several preliminary steps, which include:

- reviewing M/WBE policies and procedures to determine specific goals set by the Client,
- determining utilization breakdowns required,
- identifying all required certifications and/or M/WBE directories to be used for soliciting M/WBE firms, and
- any further breakdowns of percentage goals.

Once these steps are completed and we have a clear understanding of all requirements we continue with the following process:

Steps in the Process:

1. **Before Solicitation**: CrowderGulf compiles a list of local subcontractors from our Database of pre-qualified subs. These companies have either worked for CrowderGulf and are in good standing, have registered through our website, www.crowdergulf.com, or have been previously solicited by CrowderGulf. All subcontractors must meet the following requirements to be considered for prequalification:
   a. **Verification:** Through one or more of the following websites:
      - *The **System for Award Management** (SAM) is **a Federal Government owned and operated** free web site that consolidates the capabilities in CCR/FedReg, ORCA, and EPLS. SAM is used to review all subcontractors' debarred status prior to approval as a prequalified subcontractor(https://www.sam.gov/)*
      - *SBA HUBZone Search-confirmation, (http://dsbs.sba.gov/dsbs/search/dsp_searchhubzone.cfm)*
      - *Dun and Bradstreet, (https://sso.dnbi.com)*
   b. **E-Verify Enrollment:** Subcontractors must enroll in the E-Verify program and provide acceptable evidence of enrollment at the time of subcontract execution. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company. For additional information regarding the Employment Eligibility Verification System (E-Verify) program, visit http://www.dhs.gov/E-Verify. It is the subcontractor's responsibility to familiarize themselves with all rules and regulations governing this program.
   c. **Insurance**: Obtain and furnish satisfactory evidence of required insurance from a responsible insurer.
2. **Directory Checks:** If specific directories are to be used, CrowderGulf will check the Client website for directory access or contact the M/WBE Office for a list of potential M/WBE firms to be utilized, then compare this list to our current list of local prequalified subcontractors to find possible matches.
3. **Initial Contact:** Contact is made with M/WBE firms that offer services similar to our scope of work. Initial contact is made by phone then followed by email, confirming the phone conversation.
4. **Correspondence:** Emailed and/or faxed correspondence provides MBE firms with specific details regarding the request, i.e., scope of work directly from the RFP documents, registration and requirements information, and specific deadlines for submitting these documents to the CrowderGulf M/WBE Subcontracts Manager.
5. **Documentation Review:** Should letters of intent from interested firms and further proof of M/WBE certifications be required by the Client, CrowderGulf will compile the received documentation and review for completeness.
6. **Inclusion in Proposal:** Only those firms that have met set deadlines and returned all requested documentations will be considered for inclusion in the final proposal to the Client as a responsive M/WBE Firm.
7. **Percentage Goals:** Should the appropriations assigned to the responsive M/WBE firms not meet the Client's percentage goal, firm percentages will be adjusted and executed by both parties upon mutual agreement.
8. **Notification**: Once the RFP evaluation process is complete and award notices are received, these M/WBE firms are notified of the results, and any additional documentation is requested to be kept in the Client's file.
9. **Annual Updates:** Current CrowderGulf client folders are updated yearly with current local pre-qualified subcontractors as well as M/WBE firm confirmations.
10. **Client Activation:** Upon Client activation, if any of the proposed local M/WBE firms are no longer able to fulfill assigned goals, CrowderGulf will identify other certified M/WBE firms to replace inactive M/WBE firms to maintain our proposed percentage goals. CrowderGulf will provide a detailed explanation as well as further commitments from other M/WBE certified subcontractors to perform scope of work in lieu of previously committed Subcontractors.

Reporting

With the nature of "Stand-By" event contracts being on an "as needed" basis, utilization/activation of the identified M/WBE firms will be based on CrowderGulf's activation by Client. Should the Client have yearly or quarterly reports to be submitted, CrowderGulf will file the needed reports upon request.

Good Faith Effort

As required by each awarded contract, CrowderGulf will meet or exceed the goals and expectations on the local minority workforce population and the utilization of minority professional firms, consultants and/or suppliers. CrowderGulf will maintain all requirements set forth by the County to maintain compliance with **44 CFR 13.36 (e) and FEMA Super Circular 2 C.F.R. Chapter 2, Part 200.**

Affirmative Steps Include:

1. Placing qualified small and minority businesses and women-owned business enterprises on solicitation lists.
2. Assuring that small and minority businesses, and women-owned business enterprises are solicited whenever they are potential sources.
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women-owned business enterprises.
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women-owned business enterprises; and
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Subcontractor Oversight

In the past, CrowderGulf has mobilized over **400** subcontractors with as many as **5,000 people, 2,600 trucks, and 800 pieces of loading equipment**. To ensure the same Quality Control and efficient operations for the State, CrowderGulf's Management Team will rely on National Incident Management Systems (NIMS) protocols to identify the proper number of supervisors for each debris management operation. CrowderGulf is fully prepared to marshal identify the proper number of supervisors for each debris management operation. CrowderGulf is fully prepared to marshal as many Field Project Managers and Debris Supervisors as needed to meet the County's debris management requirements. Project Managers and Field Supervisors will have the direct responsibility to ensure all workers have received the proper safety training and education in Federal Rules and Regulations as they pertain to debris removal operations.

Minority/Small Business Enterprise (M/SBE) Subcontractors

See enclosed a partial list of qualified M/SBE Subcontractors. A current qualified subcontractor list will be provided to the County for pre-approval prior to an event upon request.

2026 FL Region 4 Potential Subcontractors	Address	City	ST	Zip	SB	WO	VET	SDV	HUB	SDB
2 Chicks and a Backhoe	591 Martin Luther King Jr Ave	Wauchula	FL	33873	1	1				
5-T Hauling	1913 Lakeview Dr	Brandon	FL	33511	1	1				
A Cut Above Lawn and Landscaping	PO Box 175	Wauchula	FL	33873	1					
A&V Services and Hauling Inc	4315 Trainer Rd	Bartow	FL	33830	1					
A1 Environmental, Inc. (dba A1E Group)	6827 1st Ave S Ste 200	St. Petersburg	FL	33707						
A2Z Distributing	1108 35th St S	St. Petersburg	FL	33711	1	1				
AAA Service Company	5060 110th Ave N	Clearwater	FL	33760	1					
A-Absolute Tree Services	1830 Bayshore Blvd	Dunedin	FL	34698						
Absolute Tree and Asset Services LLC	3260 Neff Lake Rd	Brooksville	FL	34602	1	1				1
Adam Boyd Bobcat Service, Inc	11031 Summer Rd	Wimauma	FL	33598	1					
Albritton Tractor Service, Inc.	PO Box 245	Alturas	FL	33820	1					
All American Construction & Excavation, Inc.	PO Box 260	Lithia	FL	33547						
All American T.S., Inc.	PO Box 260	Lithia	FL	33547	1		1			
All Out On A Limb, LLC	1109 15th St	Ruskin	FL	33570	1					
Allied Trucking of Florida, Inc	5118 N 56th St, Ste 123	Tampa	FL	33610						
Alltight Construction	6590 68th Ave	Pinellas Park	FL	33781	1					
AM Landscaping & Removal, LLC	35870 CLINTON AVE	Dade City	FL	33525	1		1			
Amazing National Service Group	9509 E US Hwy 92	Tampa	FL	33610	1					
American Mulch & Soil, LLC	13838 Hays Rd	Spring Hill	FL	34610	1					
Amos Trucking LLC	190 N Market Blvd	Webster	FL	33597						
Anomalos Industries LLC	5340 W Kennedy Blvd	Tampa	FL	33609	1					
Arbor Bay Tree Service	4716 Vasconia St W	Tampa	FL	33629	1					
Arbor Pro, LLC	10316 Goldenbrook Way	Tampa	FL	33647	1					
Arthur L McCloud Trucking & Excavating	4824 Dove Lane	Auburndale	FL	33823	1					

2026 FL Region 4 Potential Subcontractors	Address	City	ST	Zip	SB	WO	VET	SDV	HUB	SDB
ASI Landscape Management	9702 Harney Rd	Thonotosassa	FL	33592	1					
Bay Area Trackhoe, Inc.	9107 Lithia Pinecrest Rd	Lithia	FL	33547						
Bay South Siteworks, LLC	305 Bear Ridge Cir Ste 100	Palm Harbor	FL	34683						
Bigga Inc.	2112 Barcelona Dr	Clearwater	FL	33764						
Bio-Mass Tech, Inc.	15212 SR 52	Land O Lakes	FL	34638	1	1				
BJD Enterprises	182 Boyd Cowart Rd	Wauchula	FL	33873	1	1				
Black Ox Construction llc	2359 Gerber Dairy Rd	Winter Haven	FL	33880	1					
Blue Monkey Disposing & Recycling	1603 N 43rd St	Temple	FL	33605	1					
Bluewater Site Contractors, Inc.	PO Box 4034	Lake Wales	FL	33859	1					
C & J Transport, Inc.	PO Box 1878	Eaton Park	FL	33840						
C & M	404 Talamore Dr	Winter Haven	FL	33884						
Caladesi Construction Co.	1390 Donegan Rd	Largo	FL	33771	1		1			
Camo Farms	200 2nd Ave Sout #270	St. Petersburg	FL	33701	1	1				
Carlton Custom Building Inc.	6895 State Rd 64 E	Wauchula	FL	33873	1					
Cascais Enterprises, LLC	13362 Lawrence St	Spring Hill	FL	34609						
Castco Construction, Inc	9001 126th Ave N	Largo	FL	33773						1
Cavalls Tree Service	36724 Jefferson Ave	Dade City	FL	33523	1					
Central FLorida Transport, LLC	511 Mulberry St	Coleman	FL	33521						
Circle C Timber, Inc	2086 Fish Branch Rd	Zolfo Springs	FL	33890	1					
Citrus Spring Industrial	15000 Citrus Country Dr	Dade City	FL	33523			1	1	1	1
Clark Hunt Construction, Inc.	2165 Logan St	Clearwater	FL	33765		1				
Clearwater Earth Moving, Inc.	8235 Rhodes Rd	Hudson	FL	34667	1		1	1		
Coastline Solutions, Inc.	110 30th Ave N	St. Petersburg	FL	33704						
Code 3 Enterprises, LLC	37248 Orange Blossom Ln	Dade City	FL	33525			1	1		1
Commercial Maintenance Group	2010 N Twig Pt	Inverness	FL	34453						
Consolidated Forest	13838 Hays Rd	Spring Hill	FL	34610						
Cross Environmental	PO Box 1299	Crystal Springs	FL	33524						
Cross Group Inc	8713 Park Byrd Rd	Lakeland	FL	33810	1		1	1		
D&J Lawn Services of Lakeland, LLC	575 Old Polk City Rd	Lakeland	FL	33809	1					
Dive-Tech International, Inc.	6200 80th Ave N	Pinellas Park	FL	33781						
Divine Romance Homes LLC	15404 Dakota Sky PL	Ruskin	FL	33573	1	1				
DLR Services	3727 Dundee Rd	Winter Haven	FL	33884	1					
Duke Services, LLC	240 N Lake Shore Way	Lake Alfred	FL	33850	1	1				
Eliazar Camacho Tree Service & Sodding	6039 W Minuteman St	Homosassa	FL	34448						1
Estanislao Enterprises Inc	7210 Cypress Lake Dr	Odessa	FL	33556	1					
Evergreen Development & Construction Company	8659 Palm River Rd	Tampa	FL	33619	1					
Evergreen Tree Service, Inc.	1921 Starkey Rd	Largo	FL	33771	1					
Ezee LLC	9055 S Bay Dr	Haines City	FL	33844	1					1
FAC PR, LLC	16811 Whirley Rd	Lutz	FL	33558	1	1				
Faulkner Stump Grinding & Tree Trimming	910 US Hwy 17 N	Fort Meade	FL	33841	1	1				
First Bank Property Management, LLC	380 Douglas Rd E	Oldsmar	FL	34677	1					
Fivestar Trucking LLC	1705 W Baker St	Plant City	FL	33563						
Florida Excavating & Engineering	480 W Haines Blvd	Lake Alfred	FL	33850	1					
Four Seasons Property Services, LLC	3030 Shady Acres Rd	Dover	FL	33527	1					
Fuzion Group INC	4409 North Clark Ave	Tampa	FL	33614	1					
GA Nichols Company	5775 126th Ave N	Clearwater	FL	33760						
George B. Alred Build. Cont. Site Prep	11738 Murcott Way	Land O Lakes	FL	34638	1					
GFH Enterprises, Inc.	6609 Ridge Rd, Ste 2	Port Richey	FL	34668	1		1	1	1	
Gibbons Fence Company	2050 Country Manor St	Bartow	FL	33830	1					
GoFishTampaBay.com (Ocean Aid 360, Inc.)	125 18th Ave S	St. Petersburg	FL	33905	1				1	
Goodfellas Rolloff and Waste Disposal	835 CR 529	Lake Panasoffkee	FL	33538						
Gramling Transport Inc.	PO Box 1785	Port Richey	FL	34672						
Grass Appeal, LLC	709 E Spruce St	Tarpon Springs	FL	34689	1					
Ground Level , Inc.	2970 Manuel Rd	Bowling Green	FL	33834	1					
Ground Up Services LLC	4064 CR 567	Center Hill	FL	33517						
Grubbs Emergency Services, LLC	P O Box 12113	Brooksville	FL	34603	1					
Gursky's Lawn Care	1100 31st St NW	Haven	FL	33881	1					
Hancock Environmental Seeding, Inc.	18724 Hancock Farm Rd	Dade City	FL	33523	1	1				
Harris Logistics, LLC	231 CR 482 S	Lake Panasoffkee	FL	33538	1					
HernandoAg	13096 Moon Rd	Brooksville	FL	34613						
His n Hers Enterprises	3108 Central Dr	Plant City	FL	33547	1	1				
Huffman General Contractors, Inc.	4895 47th Ave N	St. Petersburg	FL	33714						
Hungry Gator Shop,Inc	7472 Purdue Rd	Ft. Meade	FL	33847	1	1				

2026 FL Region 4 Potential Subcontractors	Address	City	ST	Zip	SB	WO	VET	SDV	HUB	SDB
I Chavez Trucking Inc	5035 Sheffield Rd	Lakeland	FL	33813	1					
Ideal Estate Service Group	1927 Chesapeake Ct	Oldsmar	FL	34677	1					
Image Maker LMS , LLC	2721 Buckingham Ave	Lakeland	FL	33801						
Impeccable Construction	PO Box 448	Fort Meade	FL	33841	1					
In-Line Disaster Recovery, LLC	3030 N Rocky Point Dr, Ste 150A	Tampa	FL	33607						
Isla Maritime	1695 Cameron Ct	Trinity	FL	34655	1	1				1
Jack See Construction, LLC	PO Box 275	Wauchula	FL	33873	1					
James Short Grading	14230 Nottingham Trail	Hudson	FL	34669						1
JB Property Maintenance, LLC	3933 17th St N	St. Petersburg	FL	33714	1		1			
JL Grading & Excavating	5273 Hamlet Cir	Spring Hill	FL	34606	1				1	
JMS Group Contracting, Inc.	4901 1st Ave N	St. Petersburg	FL	33710	1					
Joshua Harris	5019 40th Ave N	St. Petersburg	FL	33714						
Junkremoval.com, Inc.	1911 57th St	Tampa	FL	33682	1					
Kevin Witcombe's Tree Works	PO Box 4597	Clearwater	FL	33758	1					
King Cut Land Management LLC	PO Box 589	Lecanto	FL	34460		1				1
Landshark Land Management L.L.C.	7001 Scenic Hills Blvd	Lakeland	FL	33810	1					
Liberty Hauling, Inc.	7145 Evergreen Blvd	Polk City	FL	33868	1	1				
Lightning Bay Industrial	1235 S 82nd St	Tampa	FL	33619	1	1	1			
Logistical Group	7143 SR 54 #114	New Port Richey	FL	34653						
Long Agriculture Inc.	1591 Pearce Rd	Polk City	FL	33868	1					
Loretta R. Mazzucco Building Contractor	9750 Sunbeam Dr	New Port Richey	FL	34654						
Luck Grove Telecom, Inc.	610 E Zack St	Tampa	FL	33602	1					
Luminus Mulch	7197 Davenport Ln	Spring Hill	FL	34606	1					
M&E Contracting, LLC	6210 Co Rd 579	Safffner	FL	33584	1	1				
Main Gate Enterprises, Inc.	240 Stenstrom Rd	Wauchula	FL	33873	1				1	
McCarthy Environmental	15851 John McCarthy Rd	Dade City	FL	33523						
Medulla Auto Sales & Service LLC / Regal Development	1129 W Pipkin Rd	Lakeland	FL	33811	1					
Mend-It-Asphalt and Concrete	4925 15th Ave S	Gulfport	FL	33707	1					
MF Service Group LLC	6095 Polk City Rd	Haines City	FL	33844						
Miller & Sons, LLC	6113 Causeway Blvd	Tampa	FL	33619	1					
Modena's Trucking, LLC	18865 SR-54	Lutz	FL	33558	1					
Muncy Environmental Services, LLC	5110 Kirkland Rd	Lakeland	FL	33811	1					
NBK Professional Services LLC	1566 Doves View Cir	Auburnville	FL	33823	1	1				
NH Realty Group, LLC	1056 Lake Ariana Blvd, Ste A	Auburndale	FL	33823	1					
Norm's Stump Removal Inc.	12921 123rd Ave N	Largo	FL	33774						
Ocean Aid 360, Inc. (GoFishingTampaBay.com)	125 1st Ave S	St. Petersburg	FL	33705	1					
Open Water Marine	10706 Shady Preserve Dr	Riverview	FL	33579	1					
Optimal Recovery, LLC	34618 Mission Bell Ln	Dade City	FL	33525	1					
Orr Industries, LLC	12222 US Hwy 301	Dade	FL	33525						
Paff Tree Service, LLC	6288 California St	Brooksville	FL	34604	1					
Patriot Power & Telecom Systems, Inc.	13173 60th St N	Clearwater	FL	33760	1					
PAW Materials, Inc.	6640 State Rd 52 W	Hudson	FL	34667						
Payne's Environmental	5617 Causeway Blvd	Tampa	FL	33619	1	1	1			
Pete & Ron's Tree Service, Inc.	4615 N Hale Ave	Tampa	FL	33615	1					
Pinnacle Contracting Group, Inc.	2711 Desoto Way S	St. Petersburg	FL	33712	1	1				
Poly Foundation Solutions	11960 N Florida Ave	Dunnellon	FL	34434						
Precise Contracting, LLC	223 E Lake Ave	Auburndale	FL	33823	1	1				
Primo Enterprises of Tampa, Inc.	17433 New Cross Cir	Lithia	FL	33547				1		
Prince Land Services	200 F St South	Haines City	FL	33844	1					
Pro Tree Specialists, Inc	PO Box 130373	Tampa	FL	33681	1					
Prosource	17115 Rainbow Terrace	Odessa	FL	33556	1					
Rak Trucking, LLC	1836 Bough Ave, Unit C	Clearwater	FL	33760		1				
Ranwell Construction Inc.	8435 Tocoi Path	Lakeland	FL	33810	1					1
Recovery One Disaster Services Inc.	201 E Baker St	Plant City	FL	33563	1					
Residual Solutions, Inc.	PO Box 353	St. Petersburg	FL	33731	1					
RFT, Inc.	7015 Pelican Island Dr	Tampa	FL	33634						
Richard Budd S/P	44922 Clay Sink Rd	Webster	FL	33597	1					
Rimes & Sons Agriculture Services, Inc.	6044 SR 62	Bowling Green	FL	33834	1					
RMC Jobsite Development	7829 Co Rd 248 B	Lake Panasoffkee	FL	33538	1					
Roberts and Roberts Mgmt. Services, LLC	1969 S Alafaya Trl Ste 133	Orlando	FL	32828						
Robinson Wetland	2704 Rooks Rd	Davenport	FL	33837	1					
Rockline Construction, LLC	3184 E Porter St	Inverness	FL	34453	1	1				
RP Construction	3117 Boger Blvd E	Lakeland	FL	33803	1	1				

2026 FL Region 4 Potential Subcontractors	Address	City	ST	Zip	SB	WO	VET	SDV	HUB	SDB
Rueda's Remodeling, LLC	7816 N Cortez St	Tampa	FL	33614	1					
S&S Contracting Inc	5800 S US Hwy 17	Bartow	FL	33830	1					
S&S Skid Steer Service LLC	149 Argentina Dr	Winter Haven	FL	33880	1					
Sansom's Tree Service, LLC	4025 Johnson Rd	Mulberry	FL	33860	1					
Southeast Abatement Services Inc.	230 Commerce Dr N	Largo	FL	33770	1					
Southern Environmental Group, LLC	12967 US 92	Dover	FL	33527						
Stillwater Holdings	15317 Spruson St	Odessa	FL	33556	1					
Suarez Grading Enterprises, Inc.	5404 24th Ave S	Tampa	FL	33619	1					
Sunset Bay Construction Inc.	3026 Lake Padgett Dr	Land o Lakes	FL	34639	1					
Sunterra Transportation and Logistics Services, LLC	10641 1st St E, Ste 202	Treasure Island	FL	33706						
Super Green Lawn & Maintenance	3182 Heather Glynn Dr	Mulberry	FL	33860	1					
Tagarelli Construction, Inc.	53 West Tarpon Ave	Tarpon	FL	34689	1					
Tarragon Debris Removal	11317 Louisa May Way	Riverview	FL	33569		1				1
Terra Construction Group, Inc.	855 28th ST SO	St. Petersburg	FL	33712						
Thunderhead Environmental Services	4888 Co Rd 575	Bushnell	FL	33513				1		
TNT Environmental, LLC	17852 Pine Knoll Dr	Dade City	FL	33523	1					
Top Gun Lawn Care LLC	6310 E Tremont St	Inverness	FL	34452	1	1				1
Touchdown Logistics LLC	6201 Cedar Glen Dr	Wesley Chapel	FL	33544	1					1
TRANS-PHOS INC	PO Box 9004	Bartow	FL	33831	1					
Tree-Mendous Tree Services	17863 Corpus Christi Dr	Spring Hill	FL	34610	1					1
Treespade Services & Tree Farm, Inc.	11929 Duck Lake Canal Rd	Dade City	FL	33525		1				
Triple A Tractor Service	705 Doc Coil Rd	Bowling Green	FL	33834	1					
U R House LLC	PO Box 530472	St. Petersburg	FL	33747	1					
Underwood, LLC	4131 Daisy Dr	Hernando Beach	FL	34607	1					
Unlimited Property Solutions	10042 Thompson Nursery Rd	Winter Haven	FL	33884	1					
Vari Construction Services	23110 St Rd 54	Lutz	FL	33549						
Walker Excavation & Drainage, LLC	5061 Hollis Rd	Bowling Green	FL	33834	1					
Wetherington Tractor Service, Inc.	1901 Industrial Park Blvd	Plant City	FL	33566						
Wilkerson's Hydrology Service, Inc	100 SW 4th St	Mulberry	FL	33860	1					
World Haulers, Inc.	8377 Standish Bend Dr, Ste 107	Tampa	FL	33615						
Zimmer Equipment, Inc	2811 N 62nd St	Tampa	FL	33619	1					

Exclusive Subcontractors

The subcontractors in the table below work **exclusively** for CrowderGulf. These subcontractors immediately begin deployment when a threat is imminent. They have a combined **114 "double" self-loading truck and trailer units (228 total hauling units)** that can be called upon at the moment's notice. The table includes the storm events and locations that these subcontractors have worked with CrowderGulf. *Past activations in the State of Florida are highlighted below in red.*

Subcontractor	Storm Event	Work Location	
Dawn Til Dusk Disaster LLC (Bethany, MO) (PUSH, ROW Hauling, Stumps, L & H, ROE Hauling, Beach/ Sand) 43 Activations **3 Activations in FL** **Master Subcontract # 12_133**	2024 Helene	SCDOT - Newberry	
	2024 Beryl	Brazoria Co, TX West Columbia, TX	Brazoria, TX
	2024 TX Straight Line Winds	Coppell, TX	
	2023 AR Tornado	North Little Rock, AR	Sherwood, AR
	2022 Ian	Lee Co, FL	
	2021 KY Tornado	Bowling Green, KY	Warren County, KY
	2021 Nicholas	Angleton, TX Brazoria Co, TX	Lake Jackson, TX
	2020 Zeta	Gulfport, MS	
	2020 Sally	Fairhope, AL	Orange Beach, AL
	2020 Laura	Lake Charles, LA West Lake, LA	Calcasieu Parish, LA
	2020 Tornado	Nashville, TN	
	2019 Imelda	Montgomery Co, TX	
	2018 Michael	Panama City, FL	
	2018 Florence	Duplin Co, NC Onslow Co, NC	Jacksonville, NC
	2017 Harvey	Aransas Co, TX	Corpus Christi, TX
	2017 Mississippi Tornado	Hattiesburg, MS	
	2016 Matthew	Deltona, FL	

Subcontractor	Storm Event	Work Location	
	2016 LA Flooding	Ouachita Parish, LA	Central, LA
	2016 Texas Flooding / Misc	Montgomery Co, TX	Newton Co, TX
		Waller Co, TX	
	2015 SC Flooding	SCDOT	
	2014 Ulysses – Ice Storm	Greensboro, NC	
	2014 AL Tornado	ACCA – Blount Co, AL	
	2011 Irene	Dare Co, NC	Kitty Hawk, NC
		Kill Devil Hills, NC	Nags Head, NC
	2008 Ike	Montgomery Co, TX	
	2005 Katrina	Pascagoula, MS	
Dotson & Sons (Higbee, MO) (ROW Hauling, L & H, Stumps) 38 Activations **17 Activations in FL** **Master Subcontract # 16_725**	2024 Milton	Ft Myers, FL	Sarasota Co Schools, FL
		Sarasota Co, FL	Venice, FL
	2024 Beryl	Montgomery Co, TX	
	2023 Winter Storm- TX	Austin, TX	Travis Co, TX
	2022 Ian	Ft. Myers, FL	
		FDEM	Lee Co, FL
	2021 May Floods	Lake Charles, LA	
	2020 Laura	Lake Charles, LA	Calcasieu Parish, LA
	2018 Michael	Bainbridge, GA	Panama City, FL
		Decatur Co, GA	
	2018 Florence	Holly Ridge, NC	Richlands, NC
		Onslow Co, NC	
	2017 Irma	Bonita Springs, FL	Lee Co., FL
	2017 Harvey	Aransas Co, TX	Montgomery Co, TX
		Corpus Christi, TX	San Patricio Co, TX,
	2016 Matthew	Hilton Head Island, SC	
	2016 LA Flooding	Central, LA	
	2006 Ice Storm	Erie Co, NY	
	2005 Rita	Calcasieu Parish / Lake Charles, LA	
	2005 Katrina	North Miami, FL	Wilton Manors, FL
		Pascagoula, MS	Pompano Beach, FL
	2004 Ivan	Escambia Co, FL	
	2004 Charley, Frances, Jeanne	Lee Co, FL	
		Orlando, FL	Sanibel, FL
Gulf Services (Theodore, AL) (PUSH, ROW Hauling, L&H, Stumps, Site Mgt, Ditch work, PPDR) 31 Activations **15 Activations in FL** **Master Subcontract # 12_191**	2024 Milton	Sarasota Co, FL	Venice, FL
	2024 Helene	Ware Co, SC	
	2024 Beryl	Montgomery Co, TX	
	2024 TX Flooding May	Liberty Co, TX	Montgomery Co, TX
	2024 TX Straight Line Winds	Carrollton, TX	
		Coppell, TX	Richardson, TX
	2023 Idalia	St. Petersburg, FL	Dunedin, FL
	2023 Winter Storm- TX	Austin, TX	Travis Co, TX
	2022 Ian	Bonita Springs, FL	Lee Co School District
		Estero, FL	Sanibel, FL
		FDEM	Sarasota Co, FL
		Lee Co, FL	
	2021 Ida	St. John the Baptist Parish, LA	Calcasieu Parish, LA Waterways
	2021 May Flooding	Lake Charles, LA	Calcasieu Parish, LA
	2020 Laura	Lake Charles, LA	
		Sulphur, LA	Calcasieu Parish, LA
	2018 Michael	Bay Co, FL	Panama City, FL
		Lynn Haven, FL	Washington Co, FL
Hauling Away LLC (Mobile, AL) (PUSH, ROW Hauling, L&H, ROE Hauling, Stumps, Grinding, HaulOuts, Sand, Demo, Waterway Debris) 125 Activations	2024 Milton	Apopka, FL	Hillsborough Co, FL
		Bonita Springs, FL	Lee Co, FL
		Clearwater, FL	Oldsmar, FL
		Dunedin, FL	Sanibel, FL
		FDEM	St. Petersburg, FL
		Ft. Myers Beach, FL	Tarpon Springs, FL
	2024 Helene	Greenville, SC	Clearwater, FL
		Laurens Electric Co-Op	St. Petersburg, FL
		Laurens Public Works, SC	Tarpon Springs, FL

Subcontractor	Storm Event	Work Location	
39 Activations in FL		SCDOT	Levy Co, FL
Master Subcontract # 12_223	2024 Beryl	Alvin, TX Angleton, TX Brazoria Co, TX	Brazoria, TX Lake Jackson, TX West Columbia, TX
	2024 SC Straight Line Winds	Dorchester Co, SC	
	2024 LA Tornado	Lake Charles, LA	
	2024 FL Tornado May	Kissimmee, FL	
	2024 AL Tornados	AL Counties- Region 7	Henager, AL
	2024 TX Flooding April	Angleton, TX	
	2023 AR Tornado	North Little Rock, AR	Sherwood, AR
	2023 Ice Storm	Deer Park, TX	
	2022 Ian	Bonita Springs, FL Estero, FL Ft. Myers, FL FDEM	Ft. Myers Beach, FL Lee Co, FL Sanibel, FL Synergy, Charlotte Co Schools, FL
	2021 TX GLO	Beach Debris – Sunken Car	
	2021 LA Tornado	Calcasieu Parish, LA	
	2021 Ida	St. John the Baptist Parish, LA	Calcasieu Parish, LA Waterways
	2020 Hanna & Beta	Texas General Land Office (GLO)	
	2020 Zeta	Gulfport, MS	
	2020 Sally	AL DOT SW Region Baldwin Co, AL	Gulf Shores, AL Orange Beach, AL
	2020 Laura	Lake Charles, LA Sulphur, LA Vinton, LA	Calcasieu Parish, LA West Lake, LA West Calcasieu Port, LA
	2020 Cristobal	Dauphin Island, AL	
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2019 TX Tornado	Richardson, TX	
	2019 Dorian	Dorchester Co, SC	
	2019 Imelda	Montgomery Co, TX	
	2018 Michael	Bay Co, FL FL Dept of Enviro. Protection Bainbridge, GA	Jackson Co, FL Panama City Beach, FL Panama City, FL Decatur Co, GA
	2018 Florence	Jacksonville, NC North Topsail Beach, NC	Onslow Co, NC
	2018 Florida Red Tide	Collier Co, FL Sanibel Island, FL	Fort Myers Beach, FL
	2017 Irma	Collier Co, FL FL DEP Waterway Cleanup Hilton Head Island, SC	Kissimmee, FL Okeechobee Co, FL Polk Co., FL
	2017 Harvey	Aransas Co, TX Texas General Land Office (GLO)	Corpus Christi, TX
	2017 Maintenance	Corpus Christi, TX	
	2017 T.S. Cindy	Dauphin Island, AL	
	2016 Matthew	FL Dept. of Enviro. Protection Hilton Head Plantation POA, SC	Hilton Head Island, SC
	2016 LA Flooding	Central, LA	Ouachita Parish, LA
	2016 Texas Flooding / Misc	Newton Co, TX Montgomery Co, TX	Waller Co, TX
	2016 Maintenance	Corpus Christi, TX	
	2016 Tornado	Rowlett, TX	
	2015 Flooding-Alabama	AL DCNR, Baldwin Co, AL AL DOT, Baldwin Co, AL	
	2015 SC Flooding	SCDOT	
	2015 Demolition	Orange Beach, AL	
	2015 Fish Kill	Orange Beach, AL	
	2015 Texas Flooding / Misc	Blanco Co, TX Corpus Christi, TX	Republic Services, TX Friendswood, TX
	2015 Severe Storm AL	Limestone Co, AL	
	2014 Tornado	Blount Co, AL	Limestone Co, AL
	2014 Maintenance	Corpus Christi, TX	

Subcontractor	Storm Event	Work Location	
	2014 Pax (Ice Storm)	Dorchester Co, SC	Berkeley Co, SC
	2013 T.S. Andrea	Gulf Shores, AL	
	2012-2013 Sandy	NJ DEP	
	2012 Isaac	Biloxi, MS Dauphin Island, AL McComb, MS	Magnolia, MS Pascagoula, MS
	2012 Miscellaneous	The Nature Conservancy, AL	
	2012 Tornado	Motel 6 - Mobile, AL	
	2011 Irene	Rocky Mount, NC	
S. St. George Enterprises (Fredonia, NY) (PUSH, ROW Hauling, L&H, Grinding, Stumps, HaulOuts, Site Work) 90 Activations **44 Activations in FL** **Master Subcontract # 13_376**	2024 Milton	Edgewater, FL Lake Helen, FL Ormond Beach, FL	South Daytona, FL Volusia Co, FL
	2024 Helene	Greenville, SC	SCDOT
	2023 Ice Storm TX	Travis Co, TX	
	2022 Ian	Bonita Springs, FL Edgewater, FL Ft. Myers, FL Ft. Myers Beach, FL Lee Co, FL FDEM	Lee Co School District Ormond Beach, FL Port Orange, FL Sanibel, FL South Daytona, FL
	2021 KY Tornado	Bowling Green, KY	Warren County, KY
	2020 Zeta	Gulfport, MS	Harrison Co, MS
	2020 Laura	Lake Charles, LA	Calcasieu Parish, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	Bay Co, FL Jackson Co, FL Lynn Haven, FL Decatur Co, GA	Panama City, FL Panama City Beach, FL Bainbridge, GA
	2018 Florence	Brunswick Co, NC Bolivia, NC Caswell Beach, NC Leland, NC Holly Ridge, NC Sandy Creek, NC Navassa, NC Swansboro, NC	Onslow Co, NC Jacksonville, NC Duplin Co, NC Richlands, NC Oak Island, NC Northwest, NC Shallotte, NC Varnamtown, NC
	2017 Irma	Bonita Springs, FL Edgewater, FL Flagler Co, FL Lake Mary, FL Lake Co, FL Lee Co, FL	Okeechobee Co, FL Orlando, FL Ormond Beach, FL Sanford, FL Sarasota Co, FL St. Petersburg, FL Sumter Co, FL
	2017 Harvey	Aransas Co, TX San Patricio Co, TX	Corpus Christi, TX
	2016 Matthew	Hilton Head Island, SC	Long Cove POA, SC
		Windmill Harbor POA, SC	Norfolk, VA
	2014 AL Tornado	ACCA- Blount Co, AL	
	2014 Pax – Ice Storm	Berkeley Co, SC	Dorchester Co, SC
	2011 Irene	James City Co, VA York Co, VA	Newport News, VA Rocky Mount, NC
	2005 Dennis	Bay Co, FL	Destin, FL
	2005 Wilma	Ft. Lauderdale, FL	West Palm Beach, FL
	2005 Rita	Calcasieu Parish / Lake Charles, LA	
	2005 Katrina	Aventura, FL Daphne, AL Lazy Lakes, FL	Pascagoula, MS Pompano Beach, FL Wilton Manors, FL
	2004 Ivan	Escambia Co, FL	Walton Co, FL

Pre-Qualified Subcontractors that worked for CrowderGulf after Major Disasters

Currently, we have subcontracts or Letters of Commitment with these Subcontractors listed below. They have worked for CrowderGulf after the Events and in the locations provided below. CrowderGulf maintains full compliance with current procurement regulations, specifically **44 CFR 206.10 and 2 CFR 200.321.**

Prime Subcontractor	Business Designation	Number of Activations	PUSH	ROW/ROE Debris	Leaners / Hangers	Stumps	Grinding	Haul Outs	Sand / Beach	Demolition	Concrete	White Goods	Waterway / Dredging
4M Services (FL) Primary Contact: Jodi Martell 19500 Armeda Rd Alva, FL 33920 FEIN: 30-1017179 /863-303-1724/ martell3406@gmail.com		26	X	X				X	X				
ABC Hauling / RAL Services Corp (FL) Primary Contact: Rudy Largaespada 666 NW 23rd Street Miami, FL 33127 FEIN: 47-3267869 /786-972-5642 / abchauling12@gmail.com	S, MBE-His	35						X					
Ault Enterprises LLC (MI) Primary Contact: Richie Ault 4351 D 15 Rd, Bark River, MI 49807 FEIN: 26-0507912 906-399-4302 / richieault12@gmail.com	S	17	X	X						X			X
Barnhart Debris Removal (AR) Primary Contact: Sean Barnhart 2765 Columbia Rd 61, Magnolia, AR 71753 FEIN: 20-3400894 870-904-5893 / barnhart057@gmail.com		12	X	X	X	X				X	X	X	
Beeghly Tree (PA) Primary Contact: Ryan Beeghly 458 Hillvale Rd, Somerset, PA 15122 FEIN: 20-352-4227 / 814-444-8733 / rbeeghly@beeghlytree.com	S	14	X	X	X	X	X	X		X	X		X
C & W Trucking, Inc (FL) Primary Contact: Kris Creeden 703 Hennis Road Winter Garden, FL 34787 FEIN: 26-2765790 / 407-877-2600 / Krisc@cwglobal.net		16						X					
Clinton Lumber Co. LLC (MO) Primary Contact: Dusty Clinton 4775 CR 3380,Willow Springs MO 65793 FEIN: 20-2001172 / 417-331-6067 / carlajo_83@yahoo.com	S	11		X									
Creel Brothers, Inc. (LA) Primary Contact: Scott Creel 26400 Buford Creel Road, Franklinton LA 70438 FEIN: 72-1095784 / 985-839-4372 / scottcreel@creelbrothers.com		28	X	X	X	X		X	X				
Crooked River LLC (MO) Primary Contact: Nicole or Isaac Dotson 18025 Hwy C, Trimble, MO 64492 FEIN: 81-273-8406 / 816-813-9007 / nikikedotson@gmail.com	S, WO	2	X	X		X							
DEH Disaster Recovery LLC (GA) Primary Contact: Dodd Hartley 10133 Highway 92 Fort Valley, GA 31030 FEIN: 238-47-4881 / 850-377-5221 / Rhondodd@yahoo.com		25	X	X	X	X	X						
Dawn Til Dusk Disaster LLC (MO) Primary Contact: Andrew Callaway 28692 W Hwy 69 Bethany, MO 64424 FEIN: 20-3254163 / 660-425-8137 / callawayfarms@live.com	S	43	X	X	X	X			X	X	X	X	
DM Bass Inc (LA) Primary Contact: Suzanne Rome 54691 Hwy 16, Bogalusa, LA 70427 FEIN: 64-0890602 / 985-570-3980 / suzanne.rome@dmbass.com	S, WO	6	X	X									
Dotson & Sons (MO) Primary Contact: Tim Dotson 4500 Gordon Road Sturgeon, MO 65284 FEIN: 33-1010934 / 573-682-7600 / loghardtd@hotmail.com	S	38		X	X	X				X		X	
Four Points Recycling (NC) Primary Contact: Carroll Raynor 309 King Rd, Jacksonville, NC 28540 FEIN: 46-1003850 / 910-346-2047 / carrollraynor@gmail.com	S, WO	9		X			X	X	X				
Four R Equipment (FL) / Coastline Energy Ventures Primary Contact: JR Ruiz 3701 Southwest 128 Avenue Miramar, FL 33027 FEIN: 20-2065643 / 954-347-0280 / fourrequipment@yahoo.com	S, MBE – His	15		X				X					
Gaston Tree / Wood Resource Recovery (FL) Primary Contact: Bill Gaston 6424 NW 19th Dr Gainesville, FL 32653 FEIN: 59-3691567 / 352-378-3348 / bill@gastontdr.com	S	30	X	X	X	X	X	X					
Gotus Trucking LLC (PA) Primary Contact: Mark Claypoole 166 Allison Road Harrisville, PA 16038 FEIN: 45-4533297 / 724-822-5603 / claypod1@gmail.com	S	34		X	X	X							
Gulf Atlantic Construction & Marine (AL) Primary Contact: Chance McConnell 8391 Ramsey Rd, Grand Bay, AL 36521 FEIN: 47-4037747 / 251-233-0133 / chance@gulfatlanticcm.com		17	X	X		X	X	X	X	X		X	X
Gulf Services (AL)		31	X	X	X	X	X	X		X	X	X	

Prime Subcontractor	Business Designation	Number of Activations	PUSH	ROW/ROE Debris	Leaners / Hangers	Stumps	Grinding	Haul Outs	Sand / Beach	Demolition	Concrete	White Goods	Waterway / Dredging
Primary Contact: Lyman Ramsay, 5540 Business Parkway, Theodore, AL 36582													
FEIN: 63-0879907 / 251-653-5075 / lyman.ramsay@gulfservices.us													
H2 Construction LLC (MO)	S	14	X	X	X	X							
Primary Contact: Renee Hostetter 702 W Walnut, Waverly, MO 64097													
FEIN: 20-3532955 / 660-493-2555 / h2construction@live.com													
Hauling Away, LLC (AL)	S, WO	123	X	X	X	X	X	X	X	X	X	X	X
Primary Contact: Sara Pratt 10150 Ben Hamilton Road Theodore, AL 36582													
FEIN: 45-2428798 251-402-3058 / sara@haulingaway.net													
HDR Trucking LLC (SC)	S, WO	24	X	X	X	X	X	X	X		X		
Primary Contact: Henry Scharber 6380 Char-Augusta Rd, Bamberg, SC 29003													
FEIN: 41-2184579 803-571-1929 / hdrtrucking@yahoo.com													
JTL&S Property Preservation (TX)	S, WO	46	X	X	X							X	
Primary Contact: Lance Nifong 6718 Wilford Rd, Beaumont TX 77705													
FEIN: 27-1520917 / 832-775-3749 / lanceitls@yahoo.com													
Last Pass, Inc. (FL)	S, WO His	10	X	X	X	X		X					
Primary Contact: Adelaida Cesti 17890 SW 100th St, Miami FL 33196													
FEIN: 88-1792476 / 786-237-9219 / lastpassinc1@gmail.com													
Lawn Rescue Plus (FL)	S, MBE - His	52		X	X	X		X		X		X	X
Primary Contact: Giorgio Cesti 15700 SW 169 Ave Miami, FL 33187													
FEIN: 46-5139503 786-446-2469 / lawnplusrescue@yahoo.com													
McCombs Tree Service (FL)	S	12		X	X								X
Primary Contact: Chuck McCombs PO Box 561004, Rockledge, FL 32956													
FEIN: 59-2864291 / 321-636-2777 / cmccombs@cfl.rr.com													
Michael's Tree Services (TN)	S	12	X	X	X	X	X	X		X		X	
Primary Contact: Irvin Lucas 3800 Knight Arnold Rd, Memphis, TN 38118													
FEIN: 30-0204358 901-331-8205 / ILucas@mtlmemphis.com													
New Gen Environmental Group / Bil-Jim Construction (NJ)	S	12	X	X	X	X			X	X		X	X
Primary Contact: Timothy Johnson 1358 Hooper Ave, Toms River, NJ 08753													
FEIN: 46-1578632 / 732-905-3830 / newgenenvironmentalinc@gmail.com													
Reclaimit Enterprises (TN)	S	19	X	X	X			X	X		X		
Prime Contact: Randy Ball 300 Kingsport Hwy, Greenville, TN 37745													
FEIN: 62-1575384 / 423-552-0870 / reclaimitenterprises@gmail.com													
Riccelli Enterprises (NY)		15						X					
Primary Contact: Richard Riccelli 6131 E. Taft Rd, N. Syracuse, NY 13212													
FEIN: 16-1404955 / 315-433-5115 / richr@riccellienterprises.com													
S. St. George Enterprises (NY)	S	90	X	X	X	X	X	X	X	X	X		
Primary Contact: Steve St. George PO Box 348 Fredonia, NY 14063													
FEIN: 16-1305517 / 716-672-2488 / steve@sstgeorge.com													
Statewide Tub Grinding / WLW (FL)		17	X	X		X	X				X		
Primary Contact: John Wagner, III PO Box 2689 Apopka, FL 32704													
FEIN: 01-0607747 / 407-774-1100 / john@statewidegrinding.com													
Steadfast Services / Slick Machines (GA)		5	X	X	X	X	X	X	X	X	X		
Primary Contact: Trey Davis 1625 Lakeside Trail, Cummings, GA 30041													
FEIN: 45-5521983 / 404-695-7844 / davis.steadfast@gmail.com													
Waterfront Recovery LLC (FL)	S, WO	4			X								X
Primary Contact: Lisa McCombs PO Box 561004, Rockledge, FL 32956													
FEIN: 81-5316398 / 321-636-2777 / cmccombs@cfl.rr.com													

Summary of Prime Subcontractor Activations for the past 15 Years with CrowderGulf, LLC

Subcontractor	Storm Event	Work Location	
4M Services (Alva, FL) (PUSH, ROW Hauling, HaulOuts) 26 Activations 14 Activations in FL Master Subcontract # 20_1865	2024 Milton	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL Sanibel, FL
	2024 Helene	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL
	2024 Beryl	Alvin, TX Angleton, TX Brazoria Co, TX	Deer Park, TX Dickinson, TX Lake Jackson, TX
	2023 AR Tornado	North Little Rock, AR	Sherwood, AR
	2022 Ian	Bonita Springs, FL Estero, FL Ft. Myers, FL	Ft. Myers Beach, FL Lee County, FL Sanibel, FL
	2022 FL Tornado	Lee County, FL	
	2021 Ida	Gulfport, MS	
	2020 Sally	AL DOT	Orange Beach, AL
	2020 Laura	Lake Charles, LA	
ABC Hauling Services / RAL Services Corp. (Miami, FL) (HaulOuts) 35 Activations 10 Activations in FL Master Subcontract # 16_915	2024 Milton	Apopka, FL	
	2024 Helene	Ware Co, GA	
	2024 Beryl	Montgomery Co, TX	
	2022 Ian	Ft. Myers, FL Ft. Myers Beach, FL	Lee County, FL
	2021 Ida	St. John the Baptist Parish, LA	
	2021 May Flooding	Lake Charles, LA	Calcasieu Parish, LA
	2020 Laura	Lake Charles, LA Dequincy, LA West Lake, LA	Calcasieu Parish, LA Iowa, LA Vinton, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	Bay Co, FL Jackson Co, FL Lynn Haven, FL	Panama City, FL Panama City Beach, FL
	2018 Florence	Duplin Co, NC	
	2017 Harvey	Aransas Co, TX Aransas Co, TX (PPDR)	Corpus Christi, TX San Patricio, TX
	2016 Matthew	Hilton Head Island, SC	Thunderbolt, GA
	2011 Tornado (MO)	Joplin, MO	
	2011 Irene	Dare Co, NC	
	2008 Ike	Bolivar Peninsula, TX League City, TX	Manvel, TX
	2005 Wilma	Ft. Lauderdale, FL	
Ault Enterprises LLC (Bark River, MI) (ROW Hauling, Waterway Debris Hauling) 17 Activations 9 Activations in FL (Master # 16_794)	2024 Milton	Lake Helen, FL Volusia, Co, FL	Sarasota Co, FL
	2024 Helene	Clay Co, FL	
	2022 Ian	Lee County, FL	
	2020 Zeta	Gulfport, MS	
	2020 Laura	Sulphur, LA	
	2018 Michael	FL Dept. of Enviro. Protection	Panama City, FL
	2018 Florence	Onslow Co, NC	Swansboro, NC
	2017 Irma	FL Dept. of Enviro. Protection	(Clay/Putnam, Duval, Volusia/Brevard)
	2017 Harvey	Corpus Christi, TX	
	2016 Matthew	FL Dept. of Enviro. Protection	Hilton Head Island, SC
Barnhart Debris Removal (Magnolia, AR) (PUSH, ROW Hauling, Site Work, HaulOuts, L&H, White Goods) 12 Activations 6 Activations in FL Master Subcontract # 17_1217	2022 Ian	Casselberry, FL	
	2021 Ida	Audubon Institute, LA	
	2020 Laura	Lake Charles, LA Iowa, LA	Calcasieu Parish, LA Vinton, LA
	2018 Michael	Apalachicola, FL Carrabelle, FL Franklin Co, FL	Panama City, FL Washington Co, FL
	2017 Harvey	Brazoria Co, TX	
Beeghly Tree (Somerset, PA) (ROW Hauling, L&H)	2024 Milton	Hillsborough Co, FL	
	2024 Helene	Lyman, SC	SCDOT
	2023 Tornados	Edgecombe Co, NC	Rocky Mount, NC

Subcontractor	Storm Event	Work Location	
13 Activations 3 Activations in FL Master Subcontract # 20_1871		Nash Co, NC	
	2022 Ian	Lee Co, FL	Sanibel, FL
	2020 Zeta	Biloxi, MS	D'Iberville, MS
	2020 Sally	AL DOT Baldwin Co, AL	Fairhope, AL Gulf Shores, AL
C & W Trucking, Inc (Winter Garden, FL) (HaulOuts) 16 Activations 14 Activations in FL Master Subcontract # 17_1292	2017 Irma	Casselberry, FL	Edgewood, FL
		Lake Mary, FL	Lake Co, FL
		Orlando, FL	Polk Co, FL
		Sanford, FL	
	2017 Harvey	Brazoria Co, TX	Montgomery Co, TX
	2012 Tornado	Polk Co, FL	
	2008 T.S. Fay	Brevard Co, FL	
	2005 Wilma	Aventura, FL	West Palm Beach, FL
	2004 Charley, Frances, Jeanne	Brevard Co, FL	Orange Co, FL
		Jupiter, FL	
Clinton Lumber Co. LLC Willow Springs, MO) (ROW Hauling) 11 Activations 9 Activations in FL Master Subcontract # 17_1269	2023 Ice Storm TX	Travis County, TX	
	2022 Ian	Ormond Beach, FL	
	2022 FL Tornado	Lee Co, FL	
	2020 Laura	Lake Charles, LA	
	2018 Michael	Apalachicola, FL Casselberry, FL	Franklin Co, FL
	2017 Irma	Flagler Beach, FL Lee Co, FL	Ormond Beach, FL Panama City, FL
Creel Brothers, Inc. (Franklinton, LA) (PUSH, ROW Hauling, L&H, Stumps, HaulOuts) 28 Activations 11 Activations in FL Master Subcontract # 20_1863	2024 Milton	Sarasota Co Schools, FL Sarasota Co, FL	Venice, FL
	2024 Helene	Greenville Co, SC SCDOT	Lee, Co, FL State of NC
	2024 Beryl	Angleton, TX Brazoria Co, TX	Friendswood, TX
	2023 Idalia	Thomas Co, GA	
	2023 Ice Storm TX	Austin, TX	Travis Co, TX
	2022 Ian	Bonita Springs, FL Ft. Myers, FL Ft. Myers Beach, FL Venice, FL	Lee County, FL Le Co Public Schools, FL Sanibel, FL
	2022 SC Ice Storm	SCDOT	
	2021 Ida	St. John the Baptist Parish, LA	
	2021 TX Demo	Friendswood, TX	
	2021 TX Tornado	Friendswood, TX	Sugar Land, TX
	2021 LA Tornado	Calcasieu Parish, LA	
	2020 Laura	Calcasieu Parish, LA	Lake Charles, LA
Crooked River LLC (Trimble, MO) ROW Hauling 2 Activations/1 Activation in FL Master Subcontract # 17_1039	2018 Michael	Panama City, FL	
	2017 Harvey	Dickinson, TX	
DEH Disaster Recovery LLC (Ft. Valley, GA) (ROW Hauling, L&HI, Stumps) 25 Activations 5 Activations in FL Master Subcontract # 14_497	2024 Milton	Sarasota Co, FL	
	2024 Beryl	Montgomery Co, TX	
	2022 Ian	Ft. Myers, FL	Lee Co, FL
	2020 Sally	Baldwin Co, AL	Fairhope, AL
	2018 Michael	Decatur Co, GA	Bainbridge, GA
	2018 Florence	Bald Head Island, NC Bolivia, NC Brunswick Co, NC Caswell Beach, NC Leland, NC	Northwest, NC Oak Island, NC Shallotte, NC Varnamtown, NC
	2017 Harvey	Aransas Co, TX Corpus Christi, TX	Nueces Co, TX
	2016 Matthew	Hilton Head Island, SC	
	2016 Hermine	Leon Co, FL	Tallahassee, FL
	2014 Ice Storm Pax	Berkeley Co, SC	Dorchester Co, SC
DM Bass, Inc (Bogalusa, LA)	2022 Ian	Lee County, FL	Lee Co Public Schools, FL
	2021 Ida	St. John the Baptist Parish, LA	

Subcontractor	Storm Event	Work Location	
(PUSH, ROW Hauling) 6 Activations 5 Activations in FL Master Subcontract # 18_1808	2020 Laura	Lake Charles, LA	
	2018 Michael	Jackson Co, FL	Panama City, FL
Four Points Recycling (Jacksonville, NC) (ROW Haul) 9 Activations Master Subcontract # 16_833	2018 Florence	Jacksonville, NC North Topsail Beach, NC	Onslow Co, NC
	2017 Irma	Chatham Co, GA	
	2016 Matthew	Currituck Co, NC Duplin Co, NC Raleigh, NC	Rose Hill, NC Sunset Beach, NC
Four R Equipment / Coastline Energy Resources (Miramar, FL) (ROW Hauling, HaulOuts) 15 Activations 8 Activations in FL Master Subcontract # 12_173 / 21_1880	2022 Ian	Punta Gorda, FL	
	2021 Ida	Calcasieu Parish, LA Waterways	
	2020 Laura	Calcasieu Parish, LA	
	2018 Michael	Panama City, FL	
	2017 Irma	Miami Springs, FL	FL DEP Waterway Cleanup
	2016 Matthew	FL Dept. of Enviro. Protection	Edgewater, FL
	2016 Hermine	Tallahassee, FL	
	2014 Pax (Ice Storm)	Dorchester Co, SC	
	2011 Irene	Newport News, VA	
	2008 Ike	Bolivar Peninsula, TX Kemah, TX	League City, TX
	2005 Wilma	Pembroke Pines, FL	
Gaston / Wood Resource Recovery (Gainesville, FL) (PUSH, ROW Hauling, Stumps, L & H, DMS Grinding, HaulOuts) 30 Activations 28 Activations in FL Master Subcontract #s 17_1468 / 20_1869	2024 Milton	Clearwater, FL Dunedin, FL	St. Petersburg, FL
	2024 Helene	Clearwater, FL	St. Petersburg, FL
	2022 Ian	FL Dept. Enviro. Protection Port Orange, FL Sanford, FL	Lee Co, FL St. Petersburg, FL
	2020 Sally	AL DOT SW Region	Baldwin Co, AL
	2020 Tornado	Volusia Co, FL	
	2018 Michael	Bay Co, FL Panama City, FL	Jackson Co, FL
	2017 Irma	Fl. DEP Waterway Cleanup Flagler Beach, FL Flagler County, FL Ormond Beach, FL	Palm Coast, FL Polk Co, FL St. Petersburg, FL Tarpon Springs
	2016 Matthew	Clay County, FL Flagler Beach, FL Flagler County, FL	Orange Park, FL Ormond Beach, FL Palm Coast, FL
Gotus Trucking (Harrisville, PA) (ROW Hauling, L & H, Stumps) 34 activations 9 Activations in FL Master Subcontract # 16_666	2024 Milton	Clearwater, FL	
	2024 Helene	Clearwater, FL	
	2024 Beryl	Alvin, TX Brazoria Co, TX	Iowa Colony, TX
	2023 VA Tornado	Virginia Beach, VA	
	2022 Ian	Lee Co, FL	Bonita Springs, FL
	2021 KY Tornado	Bowling Green, KY	Warren County, KY
	2020 Zeta	Gulfport, MS	
	2020 Laura	West Lake, LA	Calcasieu Parish, LA
	2020 Isaias	Newport News, VA	
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2019 Imelda	Montgomery Co, TX	
	2019 Dorian	Dorchester Co, SC	
	2018 Michael	Panama City, FL	
	2018 Florence	Fayetteville, NC	
	2017 Harvey	Aransas Co, TX Corpus Christi, TX	Nueces Co, TX
	2016 Matthew	Chesapeake, VA Currituck Co, NC	Fayetteville, NC Norfolk, VA Southern Shores, NC
	2016 LA Flooding	Central, LA	
	2016 Tornado	Essex Co, VA	
	2005 Wilma	Ft. Lauderdale, FL	Lazy Lakes, FL

Subcontractor	Storm Event	Work Location	
		Wilton Manors, FL	
	2005 Katrina	Pembroke Pines, FL	
Gulf Atlantic Construction & Marine (Grand Bay, AL) (DMS Site Work, HaulOuts, Sand, Dredging, Waterway, ROW Hauling) 17 Activations 8 Activations in FL **Master Subcontract# 17_1052**	2022 Ian	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL Sanibel, FL
	2020 Sally	AL DOT SW Region Baldwin Co, AL	Gulf Shores, AL Orange Beach, AL
	2020 Cristobal	Harrison Co, MS	
	2018 Michael	Bay Co, FL Dauphin Island, AL	Panama City, FL Mexico Beach, FL
	2017 Irma	Lake Co, FL	
	2017 Harvey	Baytown, TX	Brazoria Co, TX
	2017 Nate	Dauphin Island, AL	
H2 Construction LLC (Waverly, MO) (ROW hauling, L & H, Stumps) 14 Activations 3 Activations in FL Master Subcontract # 14_219	2024 Helene	Thomas Co, GA	
	2024 Beryl	Bayou Vista, TX Hitchcock, TX	LaMarque, TX
	2022 Ian	Ormond Beach, FL	Ocoee, FL
	2018 Michael	Lynn Haven, FL	
	2017 Harvey	League City, TX	Nassau Bay, TX
	2017 Tornado	Hattiesburg, MS	
	2016 Matthew	Liberty Co, GA	Port Wentworth, GA
	2016 LA Flooding	Central, LA	
	2014 Ice Storm Ulysses	Greensboro, NC	
HDR Trucking LLC (Bamberg, SC) (PUSH, ROW Hauling, HaulOuts, L & H, Demo) 24 Activations 12 Activations in FL Master Subcontract # 14_219	2024 Beryl	Brazoria Co, TX	Brookside Village, TX
	2022 Ian	Kissimmee, FL	Ocoee, FL
	2022 SC Ice Storm Izzy	SCDOT	
	2020 Zeta	Harrison Co, MS	Gulfport, MS
	2018 Michael	Bay Co, FL Decatur Co, GA	Jackson Co, FL Bainbridge, GA
	2017 Irma	Brevard Co, FL Kissimmee, FL Lake Co, FL	Okeechobee Co, FL Polk Co, FL Sumter Co, FL
	2016 Matthew	Callawassie Island, SC Fripp Island, SC Hilton Head Island, SC	Hilton Head (POA) SC Windmill Harbour, SC
	2016 Hermine	Lean Co, FL	Tallahassee, FL
JTL & S Property Preservation (League City, TX) (ROW Hauling, L & H, White Goods, Freon Management) 46 Activations 20 Activations in FL **Master Subcontract # 17_1020**	2024 Milton	Clearwater, FL Dunedin, FL FDEM Ft. Myers Beach, FL Lee Co, FL	Oldsmar, FL Sanibel, FL Sarasota Co, FL St. Petersburg, FL Tarpons Springs, FL
	2024 Helene	Clearwater, FL St. Petersburg, FL	Tarpons Springs, FL
	2024 Beryl	Bayou Vista, TX	
	2022 Ian	Bonita Springs, FL Estero, FL FDEM Ft. Myers, FL	Ft. Myers Beach, FL Lee Co, FL Sanibel, FL
	2021 Ida	St. John the Baptist Parish, LA	
	2021 May Flooding	Lake Charles, LA	Calcasieu Parish, LA
	2020 Laura	Dequincy, LA Lake Charles, LA West Lake, LA Vinton, LA	Calcasieu Parish, LA Iowa, LA Sulphur, LA
	2020 TX Winter Storm	Friendswood, TX	
	2020 Tree work	Galveston Co, TX	
	2019 Marine work	Clean Harbors	
	2019 Tornado	Montgomery Co, TX	
	2017 Harvey	Alvin, TX Brazoria Co, TX Dickinson, TX Clear Lake Shores, TX Friendswood, TX League City, TX	La Marque, TX Nassau Bay, TX Seabrook, TX Webster, TX West Columbia, TX

Subcontractor	Storm Event	Work Location	
Last Pass Inc. (Miami, FL) (ROW Hauling, L & H, HaulOuts, PUSH) 10 Activations 9 Activations in FL Master Subcontract # 22_1883	2023 Idalia	Taylor Co, FL - Synergy	Ware Co, GA
	2022 Ian	Bonita Springs, FL Estero, FL Ft. Myers, FL FDEM	Ft. Myers Beach, FL Lee Co, FL Punta Gorda, FL Sarasota Co, FL
Lawn Rescue Plus (Miami, FL) (ROW Hauling, L & H, HaulOuts, Stumps) 52 Activations 21 Activations in FL Master Subcontract # 16_743	2024 Milton	Clearwater, FL Dunedin, FL Sarasota Co, FL	St. Petersburg, FL Tarpons Springs, FL
	2024 Helene	Clay Co, FL Lee Co, FL Liberty Co, GA	Garden City, GA Port Wentworth, GA Ware Co, GA
	2024 Beryl	Angleton, TX Brazoria, TX Dickinson, TX Montgomery Co, TX	Brazoria Co, TX LaMarque, TX Lake Jackson, TX
	2021 Ida	St. John the Baptist Parish, LA	Audubon Institute, LA
	2020 Sally	Baldwin Co, AL	
	2020 Laura	Lake Charles, LA West Lake, LA Vinton, LA	Calcasieu Parish, LA West Calcasieu Port, LA Iowa, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	FL Dept. of Enviro. Protection	Panama City, FL
		Lynn Haven, FL	Parker, FL
	2018 Florence	Holly Ridge, NC	Onslow Co, NC
		Jacksonville, NC	Richlands, NC
		North Topsail Beach, NC	Swansboro, NC
	2017 Irma	Aventura, FL	FL Dept. of Env. Protection
		Brevard Co, FL	Miami, FL
		Cocoa Beach, FL	Miami Springs, FL
		Collier Co, FL	Sunny Isle Beach, FL
	2017 Harvey	Aransas Co, TX	
	2016 Matthew	Hilton Head Island, SC	Windmill Harbour POA, SC
	2016 Hermine	Leon County, FL	Tallahassee, FL
McCombs Tree Service (Rockledge, FL) (ROW Hauling) 12 Activations 8 Activations in FL Master Subcontract# 15_295	2024Milton	Brevard Co, FL Orange Co, FL	Winter Springs, FL
	2021 Ida	Biloxi, MS Maintenance	
	2018 Florence	Onslow Co, NC	Swansboro, NC
	2016 Matthew	Brevard Co, FL	Cocoa Beach, FL
	2016 Hermine	Leon Co, FL	Tallahassee, FL
	2015 Winter Strom	Raleigh, NC	
	2012 TS Beryl	Nassau Bay, FL	
Michael's Tree Services (Memphis, TN) (ROW Hauling, L & H, DMS Site Work) 12 Activations 8 Activations in FL Master Subcontract # 17_1042	2022 Ian	Sarasota Co, FL	Venice, FL
	2020 Sally	Fairhope, AL	AL DOT SW Region
	2018 Michael	Jackson Co, FL	
	2017 Irma	Lauderdale by the Sea, FL Lazy Lakes, FL Plantation, FL	Polk Co, FL Sunrise, FL Tarpon Springs, FL Wilton Manors, FL
New Gen Environmental Group / Bil-Jim Construction (Toms River, NJ) (ROW Hauling, Dredging, Demo, Waterway) 12 Activations 14 Activations in FL Master Subcontract # 17_1024 / 13_479	2021 Ida	State of New Jersey	
	2020 Zeta	Gulfport, MS	
	2020 Laura	Calcasieu Parish, LA	
	2018 Michael	Bay Co, FL	Panama City, FL
	2017 Irma	FL Dept. of Enviro. Protection	
	2017 Harvey	Montgomery Co, TX Dickinson, TX	Port Arthur, TX
	2016 Matthew	Fayetteville, NC	Raleigh, NC
	201-13 Sandy	State of New Jersey	
Reclaimit Enterprises (Greenville, TN) (PUSH, ROW Hauling, L & H,	2022 Ian	Apopka, FL Charlotte Co Public Schools, FL Estero, FL	Lee Co, FL Venice, FL Winter Garden, FL
	2020 Zeta	Audubon Institute, LA	

Subcontractor	Storm Event	Work Location	
HaulOuts) 19 Activations 10 Activations in FL Master Subcontract # 18_362	2020 Delta	Iowa, LA	
	2020 Sally	Orange Beach, AL Spanish Fort, AL	Gulf Shores, AL
	2020 Laura	Lake Charles, LA Sulphur, LA	Calcasieu Parish, LA
	2018 Michael	Jackson Co, FL Lynn Haven, FL	Panama City, FL Parker, FL
	2011 Irene	James City Co, VA	
Riccelli Enterprises (North Syracuse, NY) (HaulOuts) 15 Activations 10 Activations in FL Master Subcontract # 17_1099	2022 Ian	Edgewater, FL Ft. Myers, FL Ft. Myers Beach, FL	Lee County, FL Sanibel, FL Volusia Co, FL
	2020 Laura	Calcasieu Parish, LA	Lake Charles, LA
	2020 TN Tornado	Nashville/Davidson Co, TN	
	2018 Michael	Bay Co, FL Panama City, FL	Parker, FL Washington Co, FL
	2017 Harvey	Aransas Co, TX	San Patricio Co, TX
Statewide Tub Grinding/ WLW (Apopka, FL) (PUSH, ROW Hauling, Stumps, HaulOuts) 17 Activations 13 Activations in FL Master Subcontract # 15_616	2022 Ian	Venice, FL	
	2018 Michael	Apalachicola, FL Franklin Co, FL	Carrabelle, FL Parker, FL
	2017 Irma	Fort Myers, FL Lake Co., FL	Lee Co., FL Sanibel, FL
	2016 Matthew	Brevard Co, FL Ormond Beach, FL	Cocoa Beach, FL
	2008 Ike	Galveston Co, TX La Marque, TX	Texas City, TX Tiki Island, TX
	2005 Wilma	Ft. Lauderdale, FL	
Steadfast Services / Slick Machines (Cummings, GA) (ROW Hauling, Site Grinding, HaulOuts, Sand, Concrete) 5 Activations 1 Activation in FL Master Subcontract# 17_1031	2022 Ian	Lee Co, FL	
	2017 Harvey	Port Arthur, TX	
	2011 Deep Water Horizon Oil Spill	Obrien's BP Oil Spill AL	
	2008 Ike	Bolivar, TX	TX GLO
Waterfront Recovery LLC (Rockledge, FL) Waterway Debris 4 Activations 3 Activations in FL Master Subcontract # 17_966	2021 Laura -Waterways	Calcasieu Parish, LA	
	2018 Michael	FL Dept. Of Enviro. Protection	
	2017 Irma	FL Dept. Of Enviro. Protection	
	2016 Matthew	FL Dept. Of Enviro. Protection	

Company-owned/Leased Equipment

CrowderGulf maintains a large inventory of company-owned/leased equipment that is debris specific and available for immediate response to a disaster. Company-owned/leased equipment will be pre-positioned for emergency PUSH operations and dispatched to the disaster area immediately upon the receipt of a NTP to begin restoring critical services in Polk County as quickly as possible.

All equipment needed to restore Polk County after a disaster event will be immediately available upon NTP. This includes specialty equipment as needed to restore parks and other sensitive areas within the County without damaging property.

The following is a partial list of company-owned equipment available for use in any debris operation:

EQUIPMENT	UNITS
• Self-Loading Trucks; (130 – 160 cubic yards)	90
• Dump Trucks (16 yards – 50 yards)	153
• Rubber Tire Loaders (equipped with debris handling grapples)	26
• Rubber Tire and Track Equipped Excavators (with buckets and grapples)	18
• Pick-Up Trucks (equipped with portable phones for Foremen)	40
• Service Trucks	12
• Skid-Steer Loaders (equipped with buckets and grapples)	20
• Cherrington Beach Cleaners 4500 & 4500 XL	5
• Stationary Power Screens – (sand screener)	2
• Diamond Z 14' Tub Grinders	6
• Shallow and deep-water boats equipped with latest sonar and photo equipment	4
• Barges, tugs and large boats for heavy marine debris removal	4

Equipment Rental Agreements

CrowderGulf also maintains active accounts with all major national equipment rental companies to supplement equipment needs as may be required (i.e. Beard, Hertz, Caterpillar, John Deere, United Rental, Sunbelt, etc.).

All equipment shall meet all federal, state and local regulations.

Additional Equipment Information

- All equipment used for this contract will be rubber wheeled, or rubber tracked unless otherwise approved by the County.
- To the maximum extent possible, CrowderGulf and its subcontractors shall use self-loading trucks with grapples or grapple attachments. Hand loading will not be permitted.
- No subcontractor will be allowed to solicit work from private citizens while assigned to the contract.
- No equipment assigned to this contract will be used for any other contract work.
- All trucks will be marked with proper signage. The lettering will be 3 inches in height or greater to allow for readability and clarity.

Our equipment list has been provided at the end of this Section.

Anticipated Outside Support/Subcontractor Equipment

CrowderGulf's has developed a Nationwide Database of Approved and Trusted Subcontractors & Vendors. It is company policy to utilize **qualified local subcontractors** to the maximum extent possible in compliance with **44 CFR 206.10**. We also try to employ a percentage of qualified Minority Business Enterprise (MBE) subcontractors. In previous disaster activations, CrowderGulf has pre-positioned manpower and equipment to provide immediate response. The table below provides the number of subcontractors, and their equipment listed in our database, in relation to the State of Florida.

Florida Subcontractor Statistics	Regional	FL	US. 2026
Florida Subcontractor Statistics	165	1030	3393
Florida Subcontractor Statistics	**Regional**	**FL**	**US. 2026**
Dump Trucks (16-65)	1787	5408	19576
Self-Loaders 30 - 90 CY/90-170 CY	339	1168	7652
Tub Grinder 800+HP	23	144	635
Horizontal Grinder 800+HP	2	21	37
Service Trucks, w/fuel, tools	7	203	325
Wheel Loader 50hp – 150hp	398	1835	5964
Mini Excavator, w/thumb or grapple	12	122	200
Excavators	262	1505	7149
Skid steer 40 hp – 80 hp	471	2239	9176
Bucket Trucks	489	960	3714
Chipper, with 12 inch minimum	58	326	1657
Dozers,2-3 yd blade/root rake blade D7	242	1063	3785
Grader, Motor, 12 ft blade 130-140hp	22	172	790
C&D Walking Floor 80-110 CY	112	502	2152
Mulch Trailer 80-110 CY	137	430	1561
Water Truck	45	236	1025
Pick up w/ dump trucks	277	1639	5484
Trailer Mounted floodlight	48	673	2422
Low-bed Trailer w/ tractor	77	2232	1025
5-ton Pickup truck	336	323	1800
Vacuum Trucks	5	107	1656
Barges	4	174	1278
Work Boats	49	234	1427
Air Curtain Burner	29	260	385

Florida Subcontractor Statistics	Regional	FL
Small Business	115	751
M/WBE, HUB, SDB or Veteran Certified	84	556
Push Crews	87	482
Debris Haulers	138	861
Marine Debris	2	33
Haul Outs	19	129
Grinding	8	79
Tree Work	27	180

CROWDER GULF

EQUIPMENT

CrowderGulf Equipment List

Self Loader Debris Trucks with trailer (Min 130 CY capacity)

Year	Make	Model	Vin#
2025	Peterbilt	367 Debris Combo	1NPCX4EX1SD702399
2025	Peterbilt	367 Debris Combo	1NPCX4EXXSD716608
2025	Peterbilt	367 Debris Combo	1NPCX4EX8SD716610
2025	Peterbilt	367 Debris Combo	1NPCX4EX6SD702401
2025	Peterbilt	367 Debris Combo	1NPCLP0X2SD702299
2025	Peterbilt	367 Debris Combo	1NPCLP0X5SD702295
2025	Peterbilt	367 Debris Combo	1NPCLP0X1SD736072
2025	Peterbilt	367 Debris Combo	1NPCLP0X8SD736067
2025	Peterbilt	367 Debris Combo	
2025	Peterbilt	367 Debris Combo	1NPTX4EX2SD689274
2025	Peterbilt	567 Debris Combo	1NPCX4EX4SD702414
2025	Peterbilt	567 Debris Combo	1NPCX4EX6SD702415
2025	Peterbilt	567 Debris Combo	1NPCX4EX8SD702416
2024	Peterbilt	367 Debris Combo	1NPTX4EX8RD689273
2024	Peterbilt	367 Debris Combo	1NPTX4EX9RD671896
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD680051
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD671897
2024	Peterbilt	367 Debris Combo	1NPTX4EX7RD671895
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD897888
2024	Peterbilt	367 Debris Combo	1NPTX4EX9RD897887
2024	Peterbilt	367 Debris Combo	1NPTX4EX5RD897885
2024	Peterbilt	367 Debris Combo	1NPTX4EX7RD897886
2023	Peterbilt	367 Debris Combo	1NPTX4EX0PD801027
2023	Peterbilt	367 Debris Combo	1NPTX4EX2PD801028
2023	Peterbilt	367 Debris Combo	1NPTX4EXXPD868427
2023	Peterbilt	367 Debris Combo	1NPTL40X4PD813636
2023	Peterbilt	367 Debris Combo	1XPTD40X7PD868424
2022	Peterbilt	367 Debris Combo	1NPTX4EX3ND792612
2022	Peterbilt	368 Debris Combo	1NPXL40X1ND808991 300654
2022	Kenworth	T880	1NK-ZXPTX-4-NJ478698
2022	Peterbilt	367 Debris Combo	1NPTX4EX1ND792613
2021	Peterbilt	367 Service Truck	1NPTH47X6MD765477
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764907
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764908
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764909
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764910
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764911

Self-Loader Debris trucks with Trailer (continued)			
2021	Peterbilt	367 Debris Combo	1XPTD40X3MD766243
2021	Peterbilt	367 Debris Combo	1NPTX4EX0MD736899
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD736900
2021	Peterbilt	367 Debris Combo	1NPTX4EX2MD749914
2021	Peterbilt	367 Debris Combo	1NPTX4EX4MD749915
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD640346
2020	Peterbilt	367 Debris Combo	2NPTX4EXXLM673996
2020	Peterbilt	367 Debris Combo	2NPTX4EX1LM673997
2020	Peterbilt	367 Debris Combo	1XPTD40X4LD688053
2020	Peterbilt	367 Debris Combo	1XPTD40X4LD723562
2020	Peterbilt	367 Debris Combo	1XPTD40X6LD722672
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD722674
2020	Peterbilt	367 Debris Combo	1NPTX4EX9LD722675
2020	Peterbilt	367 Debris Combo	1NPTX4EX5LD723564
2020	Peterbilt	367 Debris Combo	1NPTX4EX3LD723563
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD723565
2020	Peterbilt	367 Debris Combo	1NPTX4EX1MD754781
2020	Peterbilt	367 Debris Combo	1NPTX4EX3MD754782
2020	Peterbilt	367 Debris Combo	1XPTD40X5MD762288
2019	Peterbilt	567 Debris Combo	1NPCL40X1KD614651
2019	Peterbilt	567 Debris Combo	1NPCL40X8KD614646
2019	Peterbilt	567 Debris Combo	1NPCL40XXKD614647
2019	Peterbilt	567 Debris Combo	1NPCL40X3KD614652
2019	Peterbilt	567 Debris Combo	1NPCL40X0KD614639
2018	Peterbilt	389 Debris/Combo	1XPXD40X1JD452166
2018	Peterbilt	389 Debris/Combo	1XPXDP0X8JD480600
2018	Peterbilt	367 Debris/Combo	1NPTXX4EX8JD488588
2018	Peterbilt	367 Debris/Combo	1NPTX4EX3JD492774
2018	Peterbilt	367 Debris/Combo	1NPTX4EX5JD492775
2018	Peterbilt	389 Debris/Combo	1XPXD40X3JD498730
2017	Peterbilt	389 Debris/Combo	1XPXP4TX4HD408644
2017	Peterbilt	367 Debris/Combo	1NPTX4EX9HD412906
2017	Peterbilt	367 Debris/Combo	1NPTX4EX5HD449323
2016	Peterbilt	367 Debris/Combo	1NPTX4EX7GD292571
2015	Kenworth	T800 Debris/Combo	1XKDD49X5FJ436315
2014	Peterbilt	367 Debris/Combo	1NPTX4EX4ED237394
2013	Peterbilt	367 Debris/Combo	1NPTX4EX7DD178887
2013	Peterbilt	389 Debris/Combo	1XPXD49X4DD192224

Skid Steer Loaders			
Year	Make	Model	Vin#
2023	Caterpillar	279D2	LRB905677
2023	Caterpillar	279D3	RB905500
2022	Caterpillar	279D3	RB903797
2020	Caterpillar	277C	CAT0277CTJWF00578
2019	CAT	279D	CAT0279DARB901109
2019	Caterpillar	279D	CAT0279DEGTL06966
2019	Caterpillar	279D	CAT0279DEGTL06966
2018	Cat	299D	CAT0299DLFD203290
2016	Cat	279D	CAT0279DEGTL03016
2011	Bobcat	T300	525415845
2010	Caterpillar	268B	CAT0268BJLBA01424
2010	Caterpillar	299C HF	MBT01588
2008	JD	650-J	T0650JX173003
2007	Caterpillar	262B	PDT01685
2006	Daewoo	155XL	AG00211
2006	Bobcat	T190	531614194
2006	Caterpillar	246B	CAT0246BLPAT03480
2006	Bobcat	T300	530012266
2005	Bobcat	T300	521912526

Grinders			
Year	Make	Model	Vin#
2024	Diamond Z	8000 Tub 4030	1D9FX4606RC834030
2023	Diamond Z	7000TKS	1D9FX5208PC834006
2022	Diamond Z	7000 Horizontal 4004	1D9FX5208NC834004
2023	Diamond Z	7000 Tire Horizontal 4070	1D9FX4831PC834070
2023	Diamond Z	6000 Horizontal 4043	1D9FX4506PC834043
2020	Diamond Z	Horizontal/tracks	1D9FX5202MC834009
2021	Diamond Z	Tub	1D9FX460XNC834025
2020	Diamond Z	1463B Tub Grinder	1D9FX483XLC834223
2020	Diamond Z	7000TKT	1D9FX520MC834008
2021	Diamond Z	DZH 7000	1D9FX4733MC834064
2021	Diamond Z	DZH 7000	1D9FX4739MC834067
2019	Diamond Z	DZH 7000	1D9FX4638KC834059

Excavators			
Year	**Make**	**Model**	**Vin#**
2023	Caterpillar	320 Long Reach	MYK21337
2023	Caterpillar	330/Grapple	LHW30098
2023	Caterpillar	305	5G503261
2023	Caterpillar	325/Thumb	HTEL30327
2022	Caterpillar	325	TEL11060
2022	Caterpillar	320 Long Reach	MYK11404
2022	Caterpillar	335	XBE00717
2021	Caterpillar	309	GG901074
2021	Caterpillar	335	XBE00431
2021	Caterpillar	330 Long Reach	WCH10744
2021	Caterpillar	325	TEL10067
2019	Caterpillar	309CR	CAT00309CGG900247
2019	Caterpillar	335FLCR	CAT0335FTSGJ20670
2018	John Deere	345G	1FF345GXVJF020041
2018	Caterpillar	335FL	SGJ20224
2018	Caterpillar	335FL	SGJ20224
2017	John Deere	60G Mini	1FF060GXKGJ288041
2017	CAT	308	308E2CRSB-FJX08636
2017	John Deere	245G	1FF245GXCHF800280
2016	John Deere	210G	1FF210GXHGF523928
2014	John Deere	300G	1FF300GXHDF710007
2008	Kubota	KX913R1S	31194
2007	Cat	328D LCR	GTN139
2007	Cat	302.5	CAT3025CJGBB01604
2006	John Deere	120-C	FF120CX035517
2006	Kubota	U35SS	30398
2006	Kubota	U35SS	30251
2006	Cat	320CL	PAB4383
2006	Kobelco	SK70SR-1E	YT0408468
2005	CAT	325CL	CAT0325CVCRB01486
2005	CAT	M318C	CATM318CKBC201044
2005	CAT	325CL	CAT0325CEBFE01812
2005	Komatsu	PC35 MR-2	KMTPC096T05006313
2004	Kobelco	SK70SR	YT01-03382
2004	Komatsu	200	KMTPCO49K87C5037
2004	Hyundai	R55W3	10014
2004	CAT	330CL	DKY 02901
2004	CAT	320	PAB01355
2003	CAT	325CL	CRB00550

Wheel Loaders			
Year	Make	Model	Vin#
2024	Caterpillar	908M	MZ800709
2024	Caterpillar	908M	MZ800888
2024	Caterpillar	908M	MZ801030
2024	John Deere	724P	1DW724PAARLX24066
2023	Caterpillar	908	MZ800326
2023	Caterpillar	908	MZ800324
2023	Caterpillar	908M	MZ800600
2022	John Deere	304L	1LU304LXPZB056532
2022	John Deere	304L	1LU304LXPZB065327
2021	Caterpillar	908M	MCH8804997
2021	John Deere	724P	1DW724PAKMLZ12430
2021	John Deere	644P	1DW644PAJMLZ12094
2021	Caterpillar	908M	MEH8804951
2021	Caterpillar	908M	MEH8804951
2020	Caterpillar	908M	H8804534
2020	John Deere	304L	1LU304LXTZB065410
2020	CAT	908M	H8804484
2020	CAT	938M	J3R08835
2020	CAT	908M	CAT0908MEH8804366
2020	CAT	908M	CAT0908MCH8804417
2020	John Deere	624L	1DW624LZCKF701582
2020	Caterpillar	908M	H8804534
2020	John Deere	724L	1DW724LZALL705763
2020	John Deere	750L	1T0750LXAMF391506
2020	CAT	938M	P5K00934
2019	CAT	908M	H8802418
2019	John Deere	644K	1DW644KZCKF700623
2019	Kubota		11213
2018	John Deere	724K	1DW724KZCJF692256
2018	CAT	908M	CAT0908MKH8803210
2018	CAT	908M	CAT0908MHH8803653
2018	John Deere	724K	1DW724KZCJF692256
2018	CAT	908M	CAT0908MCH8802397
2017	John Deere	624K	1DW624KZCGF674473
2017	John Deere	624K	1DW624KZLGF676803
2017	CAT	908M	CAT0908MCH8801198
2017	CAT	908M	H8800928
2017	John Deere	644K	1DW644KZJHF680047
2016	CAT	908M	CAT0908MJH8801071

Dozers			
Year	**Make**	**Model**	**Vin#**
2024	CAT	D2	XKR04394
2023	CAT	D5	Z6A01969
2023	John Deere	750L	1T0750LXHPF453106
2022	CAT	D1	XKL00610
2022	CAT	D6	SGG01366
2022	CAT	D6	SGG01365
2021	John Deere	700L	1T0700LXMF403551
2021	CAT	D3	XKY00651
2019	Caterpillar	D6T	RDC00436
2011	CAT	D3K LGP	LLL00382
2011	CAT	D3K LGP	LLL00388
2011	John Deere	450-J LGP	T0450JX181468
2011	John Deere	650-J	T0650JX173003
2010	CAT	D5K LGPARO	CAT00D5KJYYY00703
2008	Komatsu	D39PX-22	3059
2008	CAT	D3K LGP	LLL00568
2006	John Deere	450-JLT	T0450JX122072
2006	CAT	D3GLGP	BYR01437
2005	John Deere	450-J	T0450JX104665
2005	John Deere	650J	T0650JX111587
2005	CAT	D6R	AAX01404
2005	CAT	D5N	AKD1461
2004	CAT	D3JXL	CAT00D3GCJMH00732
2004	CAT	D6N	CAT00D6NVALY00800
2004	John Deere	550H	T0550HX937488
2001	John Deere	450J	T0450JX103785
1999	John Deere	450H	T0450HX922582

Specialty Debris Removal Equipment			
Year	**Make**	**Model**	**Vin#**
2025	Sennobogen	2278	718.0.2278
2024	Peterson	5710D 2911	40E-351-2911
2023	Sennebogen	2273	718.5.2273
2023	Sennobogen	2279	718.5.2279
2022	Ponsse	Buffalo 8W	A081582
2021	Ponsse	Elephant	A180237
2021	Ponsee	Buffalo 1324	A081324
2021	Ponsee	Ergo 0108	A220108
2021	Ponsee	Buffalo 1349	A081349
2020	Ponsee	Buffalo King	A120263
2020	Ponsee	Buffalo	A081136
2020	Ponsse	Cobra 8W	A260071
2019	Ponsee	Ergo	A220025
2019	Ponsee	Buffalo King	A120208
2018	Ponsee	Harvester	A220033
2018	Ponsse	Buffalo King 8W	PONS24GATAA120072

Fork Lifts			
Year	**Make**	**Model**	**Vin#**
2019	Caterpillar	DP40N1	
2018	Caterpillar	TL943D	MLJ00715
2004	CAT	480F	9NF00558
2007	Yale	543372	GLP11MCNSB098
2001	CAT	2EC20	A2F0260387
2002	CAT	V60B	52J00932
2007	CAT	TH63	5WM03130
2001	CAT	GC25	4EM04516
2005	JCB	930	SLP930025E0824674

Generators			
Year	**Make**	**Model**	**Vin#**
2020	Allmand 65 Generator	65KW	4TCSU6526KHT14494
2020	Allmand 65 Generator	65KW	4TCSU6524KHT14493
2020	Allmand 45 Generator	45KW	23-000459
2020	Allmand 45 Generator	45KW	23-000458
2020	Allmand 45 Generator	45KW	133E100092
2020	Allmand 45 Generator	45KW	133E100071
2015	CAT	440KW	CAT00C15ELNA02377
2015	CAT	440KW	CAT00C15KLNA02420
2013	Honda	6500Watt	EAPC-1010707
2011	Generac	97A06245-S	2038141
2011	Magnum	MMG55FH 45kW	800390
2011	Magnum	MMG35FH 25kW	73344, 73345, 73318
2007	Miller Bobcat	250NT	LC574759
2006	Miller Bobcat	250NT	LE209010
2006	Miller Bobcat	250NT	LF205099

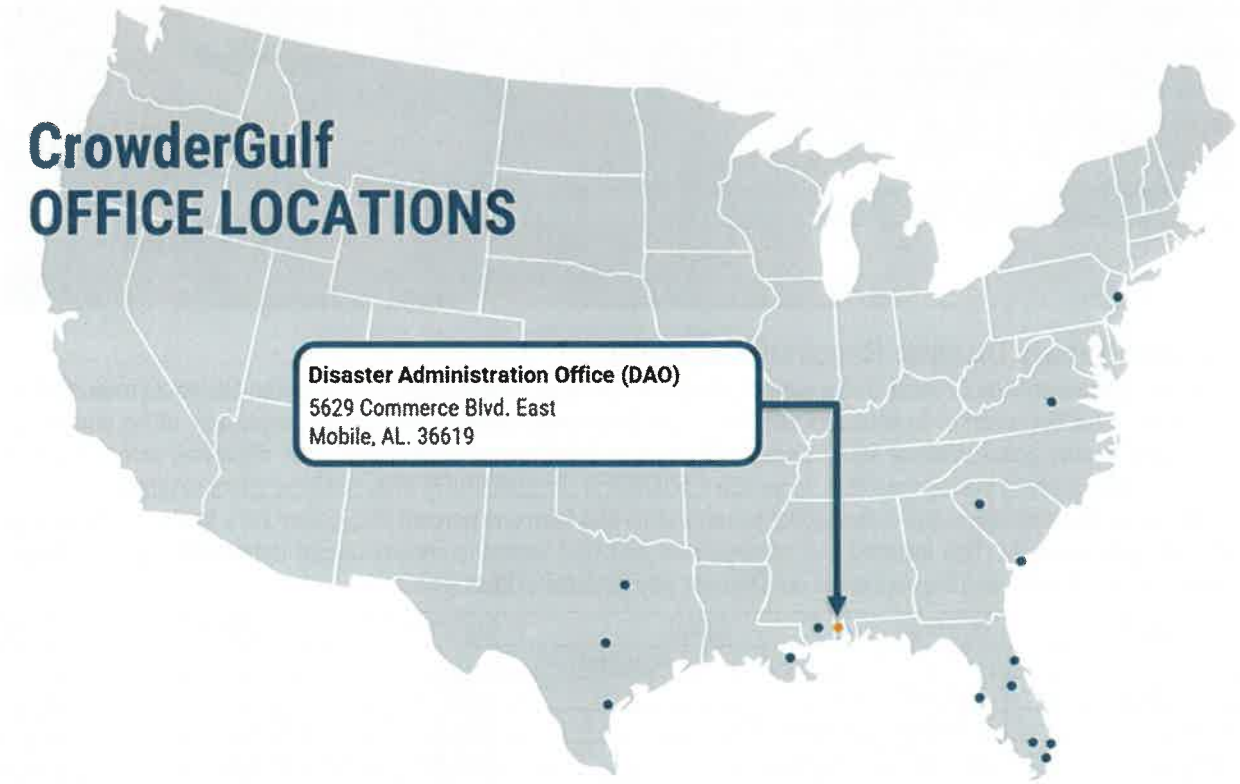
Fuel Trucks			
Year	**Make**	**Model**	**Vin#**
2022	Thunder Creek	Fuel Trailer	56ZL1UJ23NP001252
2022	Thunder Creek	Fuel Trailer	56ZL1UJ26NP001410
2015	Kenworth	Fuel Truck	2NKHLJ9X1FM450167

Water Trucks			
Year	**Make**	**Model**	**Vin#**
2022	Freightliner	Water Truck	3ALACWFC9PDNY9913
2022	Freightliner	Water Truck	1FVACWFC1PHNT3832
2015	International	Water Truck	1FVACXDUXGHGZ0246
2006	International	Water Truck	1HTMMAAM86H154871

Barges				
Size	***Type***	***Material***	***Capacity***	***Notes***
24'x8'	Debris Barge	Fiberglass	8,000 lbs.	Shallow Draft Barge
28'x8.5'	Debris Barge	Aluminum	12,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Steel	14,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Fiberglass	14,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Aluminum	14,000 lbs.	Shallow Draft Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x11'	Debris Picker Barge w/ Grapple	Steel	20,000 lbs.	Shallow Draft Barge
48'x12'	12" Hyd Dredge	Steel	N/A	15' Dredging Depth - 36" Pump
50'x20'	Spud Barge	Steel	40,000 lbs.	Shallow Draft Spud Barge
55'x11'	Debris Picker Barge w/ Grapple	Steel	24,000 lbs.	Shallow Draft Barge
120'x30'	Deck Barge	Steel	150 Tons	Deep Draft Barge
120'x30'	Deck Barge	Steel	150 Tons	Deep Draft Barge
120'x30'	Spud Barge w/ Crane	Steel	150 Tons	Deep Draft Barge

Availability and Assurances

Due to the uncertainty of disaster related events, it is difficult to predict when a contract activation will occur. Regardless of the number of contracts CrowderGulf has activated after a disaster, in 50+ years, we have never failed to meet a client's contract requirements for equipment, resources and personnel. Having an experienced management team, a large pool of company owned equipment and operators, a nationwide database of trusted and experienced subcontractors and agreements with national rental companies, allows CrowderGulf the ability to assure the County that we can and will meet your disaster response needs. We are committed to providing the County with priority service, quality performance and onsite management. We will work as a team with you and your representatives to successfully restore the County to some sense of normalcy, following all FEMA regulations and within the designated timeline established by the County's contract. The severity of the disaster will determine how many employees will be assigned to a specific client. Depending on the scope of the disaster, CrowderGulf will use a combination of company crews and subcontractors to perform work. We will begin with CrowderGulf personnel and local resources and proceed to add additional manpower and subcontractors until we have a sufficient workforce in place to ensure the County that we can effectively manage and handle the disaster effort. CrowderGulf will adjust assets as required to optimize operations.



Current Primary Disaster Recovery Contracts

The chart below contains CrowderGulf's current pre-event contracts held throughout the United States. CrowderGulf is committed to fulfilling each of its contracts with the same unwavering attention and service, regardless of the number of activations for any given event or storm season. Our proven track record demonstrates the expertise, resources, and personnel necessary to manage multiple, large-scale activations simultaneously while ensuring client satisfaction.

At the time of this solicitation, our active workload represents less than one percent of CrowderGulf's total operational and administrative capacity. This includes our management and field teams, company-owned debris removal equipment, subcontractor network, and the support of our Disaster Administration Office (DAO).

Client	Duration	Client	Duration	Client	Duration
ALABAMA					
AL DOT – SW Region, Mobile	2025-2030	Atmore (City)	2025-2030	Baldwin County	2024-2027
Daphne (City)	2025-2028	Evergreen (City)	2024-2029	Fairhope (City)	2025-2028
Gulf Shores (City)	2023-2026	Mobile (City)	2025-2031	Tuscaloosa (City)	2024-2027
FLORIDA					
Aventura (City)	2021-2026	Brevard County	2023-2028	Casselberry (City)	2023-20029
Clay County	2019-2026	Clearwater (City)	2024-2028	Cocoa (City)	2021-2027
Cocoa Beach (City)	2021-2026	Coral Springs Improvement Dist.	2024-2029	Edgewater (City)	2021-2026
Estero (Village)	2024-2028	Fort Myers (City)	2024-2029	Golf (Village)	2022-2028
Juno Beach (Town)	2022-2028	Jupiter (Town)	2022-2028	Kissimmee (City)	2025-2030
Lantana (Town)	2022-2028	Lauderdale-By-The-Sea (Town)	2023-2030	Lee County	2022-2032
Levy County	2024-2029	Lynn Haven (City)	2025-2032	Manalapan (Town)	2022-2028
Miami Gardens (City)	2024-2030	Ocala (City)	2023-2028	Ormond Beach (City)	2021-2026
Panama City (City)	2022-2027	Panama City Beach (City)	2023-2028	Parkland (City)	2024-2033
Pembroke Pines (City)	2021-2026	Plantation (City)	2025-2035	Pompano Beach (City)	2024-2034
Sanibel (City)	2024-2031	Sebastian (City)	2024-2029	South Daytona (City)	2019-2029
Stuart (City)	2023-2028	Sunrise (City)	2020-2030	Tarpon Spring (City)	2023-2030
Tequesta (Village)	2022-2028	Venice (City)	2024-2029	Washington County	2025-2035
Wilton Manors (City)	2017-2026	Winter Springs (City)	2023-2028		

Client	Duration	Client	Duration	Client	Duration
GEORGIA					
Columbus (City)	2022-2027	Liberty County	2024-2029	Port Wentworth (City)	2022-2027
Savannah (City)	2025-2030	Ware County	2025-2030		
LOUISIANA					
Acadia Parish Policy Jury	2023-2029	Alexandria (City)	2024-2027	Audubon Nature Institute	2022-2026
Calcasieu Parish	2023-2027	Lake Charles (City)	2023-2028	St. John the Baptist Parish	2021-2029
Sulphur (City)	2023-2028	Washington Parish	2025-2027	Westlake (City)	2025-2030
MISSISSIPPI					
Gulfport (City)	2025-2029	Hattiesburg (City)	2023-2027	Jackson County	2023-2028
Moss Point (City)	2024-2027	Pascagoula (City)	2023-2027		
MISSOURI					
Greene County	2019-2026	Springfield (City)	2021-2025		
NEW JERSEY					
State of New Jersey	2024-2029	State of New Jersey - Waterway	2019-2025		
NORTH CAROLINA					
Calabash (Town)	2023-2026	Duplin County	2025-2030	Fayetteville (City)	2024-2030
High Point (City)	2024-2029	Jacksonville (City)	2023-2030	North Topsail Beach (Town)	2022-2027
Pender County	2023-2029	Raleigh (City)	2021-2026	Surf City (Town)	2019-2025
Topsail Beach (Town)	2019-2029				
SOUTH CAROLINA					
Dorchester County	2021-2026	Greenville (City)	2022-2027	Hilton Head Island (Town)	2024-2029
HH Private Communities	2024-2029				
TENNESSEE					
Davidson County	2021-2026	Nashville County	2021-2026		
TEXAS					
Addison (Town)	2022-2026	Alvin (City)	2021-2031	Angleton (City)	2022-2027
Aransas County	2022-2027	Bayou Vista (City)	2025-2030	Baytown (City)	2024-2027
Brookside Village (City)	2023-2027	Carrollton (City)	2022-2027	Chambers County	2022-2027
Collin County	2025-2030	Deer Park (City)	2025-2028	Dickinson (City)	2022-2027
Farmers Branch (City)	2020-2027	Friendswood (City)	2022-2026	Galveston County	2022-2027
Georgetown (City)	2023-2028	Hitchcock (City)	2021-2028	Iowa Colony (City)	2022-2027
Lake Jackson (City)	2022-2027	League City (City)	2022-2027	Manvel (City)	2023-2029
Mont Belvieu (City)	2023-2028	Montgomery County	2023-2028	Nueces County	2021-2026
Pasadena (City)	2025-2030	Rowlett (City)	2022-2027	San Patricio County	2025-2030
Terrell (City)	2024-2029	Tyler (City)	2024-2028	Williamson County	2024-2030
VIRGINIA					
Commonwealth of Virginia	2022-2027	Hampton Roads Sanitation District	2024-2029	James City Co. (2 contracts)	2019-2029
Newport News (City)	2023-2028	Norfolk (City)	2024-2029	VPPSA – Pre-Qualified Contractor	2023-2028

Principles of Project Management

Standards

CrowderGulf conducts all debris operations to meet or exceed all regulations and program standards of FEMA Public Assistance Program and Policy Guide, Version 5.0, Effective January 6, 2025 (incorporating FEMA 325 Debris Management Guide and FEMA 327 Debris Monitoring Guide), the Occupational Safety and Health Administration, the Environmental Protection Agency, and all other local, state and federal agencies.

Responsiveness

CrowderGulf will be in contact with the County's Debris Manager at least 48-72 hours prior to a tropical storm and/or hurricane making landfall or immediately upon the occurrence of any debris generating event within Polk County.

- Within 12 hours of receiving a NTP CrowderGulf will have our management team report to the County representative for operations planning and mobilization of personnel and equipment.

- Mobilization for PUSH operations will begin within 12-24 hours of NTP.
- Within 48 hours of initial NTP, crews will be fully operational and hauling debris.
- Within 72 hours of the NTP, a DMS is fully operational for reduction and disposal of debris.
- Crews will maintain full debris hauling operational capacity, seven days a week during daylight hours, until completion of the project, to the satisfaction of Polk County.
- The DMS may, if required to meet the needs of the County, operate 24 hours per day.

Reimbursement Assistance

CrowderGulf's debris management staff consists of previous FEMA Regional Directors and Deputy Directors, County and County Emergency Management Directors and emergency operations personnel with over 20± years of experience in working State and Federal Disaster Declarations. CrowderGulf is prepared to share its knowledge and experience concerning reimbursement matters with County personnel to obtain maximum reimbursement by utilizing accurate record keeping and exacting quality control measures. Specifically, CrowderGulf will assist with:

- Estimating debris volumes for initial damage assessment
- Developing Project Worksheets/Damage Survey Reports
- Identifying eligible and ineligible reimbursements
- Documenting every element of the recovery process and reviewing all records to assure that they meet federal and state reimbursement guidelines
- Orientating and training Polk County personnel on requirements for quality and quantity of required documentation
- Closeout and final audit
- Hazard Mitigation Planning efforts
- FEMA Disaster Assistance policy changes

Corporate Support On-Site Operations

Daily operational decisions and daily communications with Polk County will be facilitated by the CrowderGulf on-site Management team. If needed, one or more field offices will be set up immediately upon NTP. Local citizens will be employed and trained to work in the field office under experienced CrowderGulf management supervision. Local employees are always an asset to the response and recovery operation. Their knowledge of the area and its people is invaluable to CrowderGulf's overall operations. The Team will be fully reinforced at all levels by logistical support, records management/storage, report development and other operations at CrowderGulf's main office in Mobile, Alabama.

On-Site Project Management

CrowderGulf utilizes National Incident Management Systems (NIMS) principles in our command structure, planning, operations, logistics and administration. This will not only facilitate an easy interface with the County's Emergency Operations Center but also ensures maximum quality control by limiting the span of supervision for individual field managers.

Pre-Planning - Readiness Planning and Training

On at least an annual basis, CrowderGulf specialists will provide training and pre-planning sessions. In addition, our Debris Reduction specialists will be available to review and advise on potential Debris Management Sites. Preparedness training will be tailored to Polk County needs and requests.

Audio/Visual Presentations

CrowderGulf has the capability to generate audio and video presentations to help the County communicate necessary information to the public or to document the overall operation. One of our first tasks is to video all the existing conditions. This is typically done during the initial damage assessment. Please visit our website to see some of our previous video documents.

Please view our website @ www.crowdergulf.com for more information

Debris Management and Operations Plan

The CrowderGulf **Debris Management and Operations Plan** establishes an early appraisal of disaster damage, moves trained and well-equipped crews into affected areas in the shortest time possible and follows a disaster-specific work plan. This ensures that our personnel and equipment will be mobilized and in place of removing and reducing debris in the most efficient and effective manner and with the least possible impact to citizens.

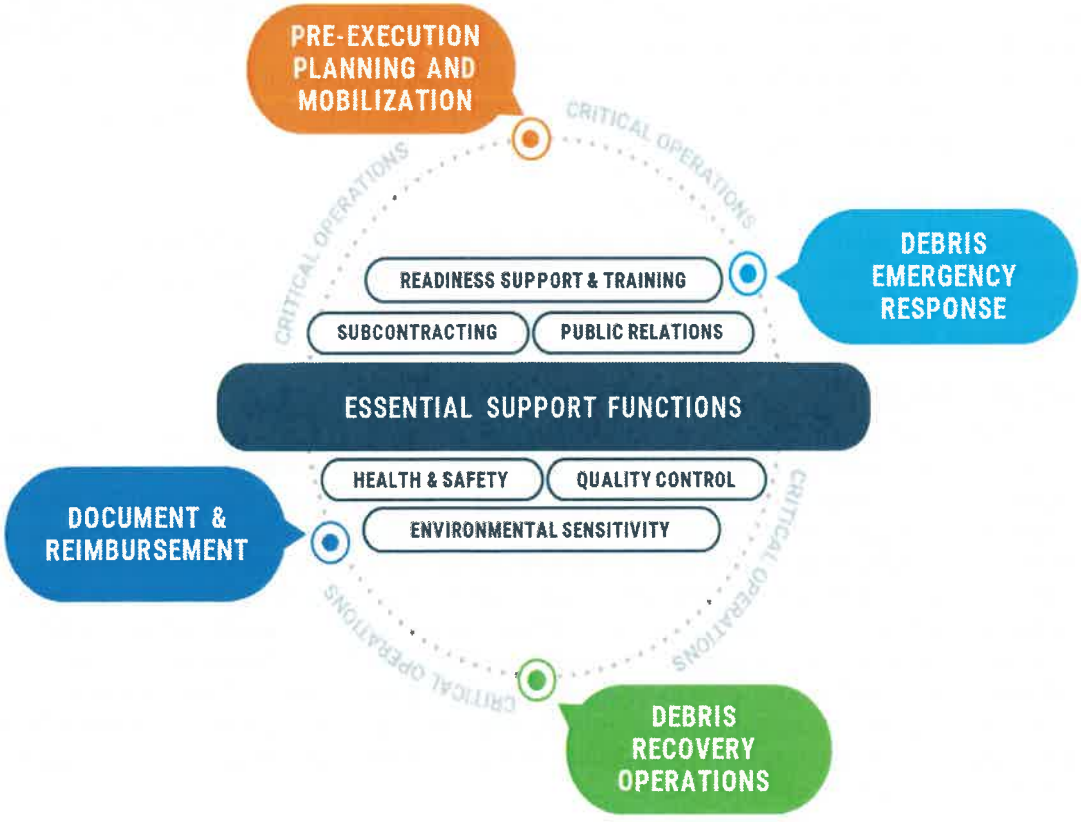
The amount of damage that occurs during a natural disaster and the effort required to restore the affected areas varies with each situation. CrowderGulf's comprehensive **Debris Management and Operations Plan is a flexible strategy that integrates Critical Operations and Essential Support Functions** to ensure the most efficient and cost-effective debris management for Polk County. These Operations and Functions are identified below and fully defined in the following sections. Each is integral to a comprehensive debris management effort.

Critical Operations *(action items that are set in motion by an event)*

- Pre- Execution Planning and Mobilization
- Debris Emergency Response
- Debris Recovery Operations
- Documentation and Reimbursement

Essential Support Functions *(support functions for Critical Operations)*

- Readiness Support and Training
- Subcontracting
- Quality Control
- Health and Safety
- Environmental Sensitivity
- Public Relations



The **Debris Management and Operations Plan** was developed with only one objective – **to assist Clients that have suffered the effects of a disaster return to normal as quickly, as efficiently and as inexpensively as possible.** The Plan's components have been the cornerstone of CrowderGulf's disaster relief efforts for the past 50 years. When an event is likely to occur, all stakeholders are put on alert and resources are marshaled. Immediately after the event occurs, Mobilization of personnel and equipment resources begins in anticipation of the initial Debris Emergency Response or "PUSH" period. As additional resources flow to the impacted areas, Debris Recovery Operations – the most demanding phase - is initiated. This is the phase in which CrowderGulf delivers what it has promised and makes certain that debris is removed and reduced as quickly and as efficiently as possible. Throughout the operation, the Documentation of all work must be completely and accurately documented for Reimbursement to occur.

The four Critical Operations described here - **Mobilization, Debris Emergency Response, Debris Recovery Operations and Documentation and Reimbursement** - form the central core of the CrowderGulf Debris Management and Operations plan. These elements are supported and enabled by six Essential Support Functions. Although not as visible during the debris management process, each support function - **Readiness Support and Training, Subcontracting, Quality Control, Health and Safety, Environmental Sensitivity, and Public Relations,** - is fundamentally important to CrowderGulf being able to provide a successful debris management effort. All these elements are discussed briefly in the following sections.

CRITICAL OPERATIONS

➢ Pre-Execution Planning and Mobilization

Alert and Team Notifications

If there is advanced notice (i.e., a hurricane), this phase will commence as soon as a disaster appears to be a credible threat to Polk County. The CrowderGulf call-down list will be checked to verify accuracy. The CrowderGulf Director of Operations will assess the information received from the National Weather Service and in consultation with Pok County's Debris Manager will determine the necessity for a full notification action. If it is determined that notification is needed, he will direct activation of the CrowderGulf Calling Plan with stand-by instructions for individual contractors/subcontractors to be notified.

Preparation and Pre-Execution Planning

Based on the high probability of a known event, the Director of Operations (DO) will direct initial preparation of manpower and equipment. He will inform all responding personnel as to situation status, departure, tasking and assets to mobilize. The Director of Operations will manage the commencement of mobilization, the tasking of the support units, and the dispatch of managers, crews and equipment.

CrowderGulf's Mobilization of Resources

CrowderGulf shall contact the County's Debris Manager for a minimum of 48 hours prior to a hurricane event or immediately upon the occurrence of a major disaster or debris generating event in which there is no advance warning. Mobilization will take place immediately upon receipt of a NTP and in accordance with requirements as defined by the County's Debris Manager. Within 24-48 hours of receiving the NTP, CrowderGulf management team will be working on site with the County and its Debris Manager to begin planning the required mobilization and operations for debris removal. Debris removal from streets and roads ("PUSH") shall begin within 12 hours of receipt of the NTP and reduction and disposal operations shall be in full operation within 48-72 hours. The severity of the disaster will determine how many employees and/or subcontractors will be assigned to a specific disaster event. Depending on the scope of the disaster, CrowderGulf will use a combination of company crews and subcontractors to perform work. We will begin with CrowderGulf personnel and proceed to add additional manpower and subcontractors until we have a sufficient workforce in place to effectively manage and handle the disaster recovery effort. Specific management personnel that will be assigned to this contract are provided in later sections of this proposal.

Ongoing Communication Within CrowderGulf

To ensure that all clients are being served and CrowderGulf personnel are involved and knowledgeable about any needs and/or concerns, Reid Loper, our Senior Vice President, or designee, hosts a daily planning, operations and coordination call for all Senior Management Staff, Field Project Managers and Support staff to identify any areas of improvement, shortfalls in staffing or resources and resolve any critical issues that need to be addressed.

Microsoft Teams software is used for daily calls, which allows for real-time communication regardless of where the participants are located. These calls help facilitate information sharing across the company which incorporates a commitment to continual learning, programmatic improvements that support our readiness and response, adaptability, strengthens internal and external communications, and client relationships as well as improving CrowderGulf's mission delivery.

Staffing the Emergency Operations Center

CrowderGulf will commit a senior employee to be stationed in the County's Emergency Operations Center to coordinate plans for debris operations, communications and scheduling with the County's Emergency Management personnel. If requested by the County, this senior management representative will be on site in the Emergency Operations Center prior to storm landfall.

Staging of Resources

When a disaster is imminent, we will review the need for staging equipment within a safe distance (100-150 miles) from the potential area of impact. Local equipment and resources will be secured in safe locations and ready for mobilization. As soon as the storm passes the area and a Task Order (TO) issued, equipment and manpower will be staged at a convenient location near the truck certification area for the County.

Very early in the mobilization process, CrowderGulf will obtain a large hard surfaced parking area which will be used as a staging area to begin truck and equipment certification and safety inspections. These important steps must take place in advance of moving debris on a unit price payment basis.

The staging area becomes the initial reporting location for all subcontractors. Subcontractors employed under pre-event subcontracts, subcontractors and individuals seeking work, and potential suppliers and vendors, will be directed to this central point. If necessary, we will position a Mobile Emergency Response Command Center Unit at this location to facilitate operations. Additionally, if temporary fueling and shelter facilities are required, they will be positioned at this location, if possible.

Communications/Mobile Command Center

Should disaster conditions warrant the need, CrowderGulf may establish a self-sufficient Mobile Command Center, with full **communications capability,** in the disaster area and dedicate it solely to the recovery effort. The CrowderGulf Command Center is a state-of-the art Prevost bus that provides living quarters and a fully functioning office space for our key management personnel. The Command Center gives CrowderGulf the ability to position key people in disaster areas that are otherwise uninhabitable. This invaluable tool allows CrowderGulf to provide our clients with unmatched response times when it matters most.

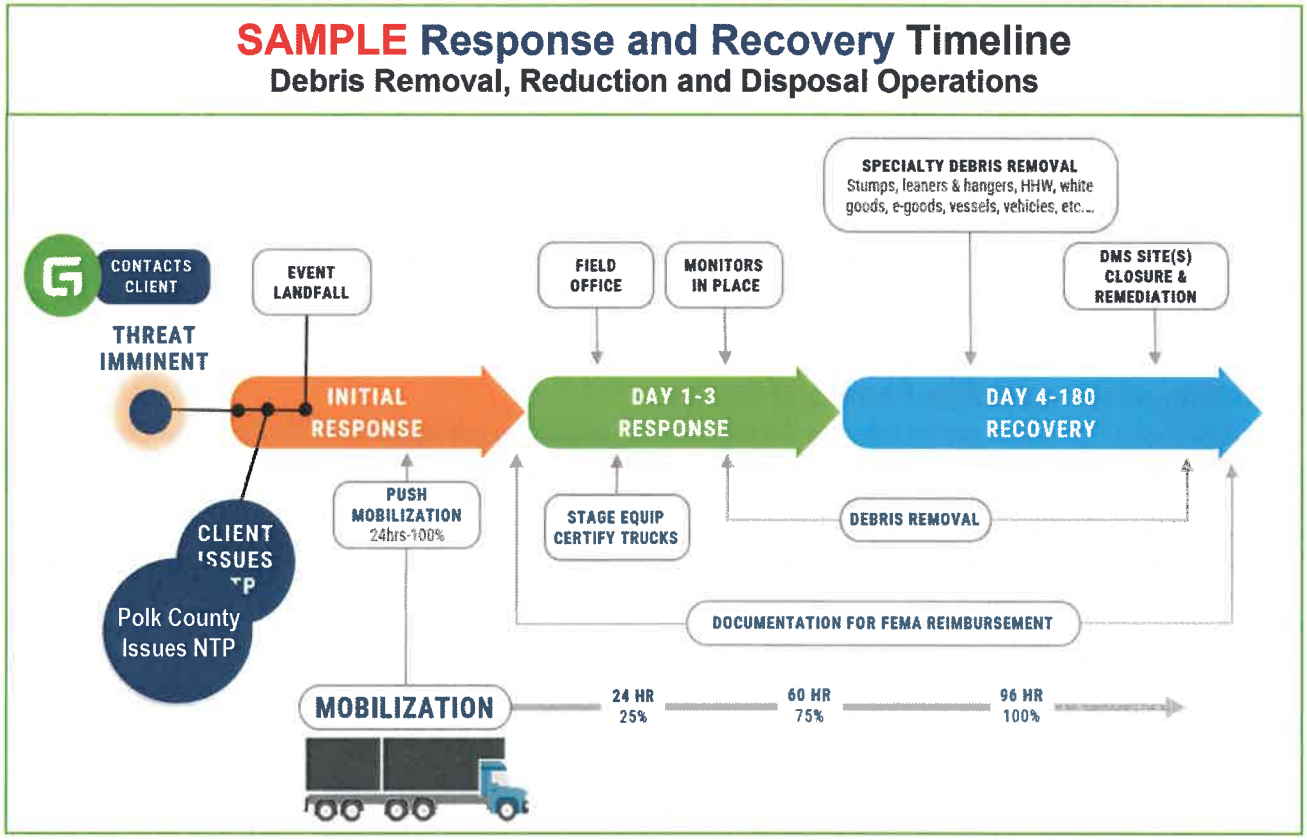
Operational Support

CrowderGulf's main office will serve as headquarters for "back-office" operational support and documentation center. Throughout the project, this office will support field operations on all levels and maintain backup files and records for reimbursement.

Sample Mobilization Parameters

Below are CrowderGulf's anticipated mobilization timelines for debris removal work. CrowderGulf has never failed to meet the end timelines for completing all projects and remains committed to meeting all timelines.

- Contacting the County's Emergency Operations Manager 48-72 hours prior to a predicted disaster event.
- Providing an advance CrowderGulf representative to the County's Emergency Operations Center 24-48 hours prior to a predicted disaster event or upon receiving notification of pending activation, if requested.
- Staging personnel and equipment near the County to provide rapid deployment after the storm, while protecting those assets from damage/destruction by the event.
- Mobilizing resources and being operational for clearing debris and opening critical routes ("PUSH") within 24 hours of NTP if requested by the County.
- Being fully operational for hauling, sorting, and storing debris within 48 hours of initial NTP.
- Being fully operational for reduction and disposal of debris within 72 hours of initial NTP.
- Maintaining full operational capability, 24 hours per day, 7 days per week for an extended period.
- Rapidly adjusting the flow of resources based on the extent and magnitude of damage/debris.
- Providing Rapid Response Crews (RRC) as may be required.
- Being able to clear all debris from all County maintained streets, roads and highway rights-of-way within 45 days from initial NTP.
- Being able to remove (haul) all debris from all County maintained street, road and highway rights of way within 90 days from initial notice to proceed
- Being able to complete the entire debris management process from initial clearance through final disposal within 180 days from initial NTP.
- Fiscal capability to maintain operations for 60 days following the initial NTP.



Because each activation / storm presents separate challenges and situations, the above information has been provided as a sample. During our pre-event training sessions with the County, we will work to frame out possible timelines for minor and maior activations.

➢ Debris Emergency Response

Debris Response activities occur immediately after an event to clear emergency access routes. This initial phase of operations normally consists of clearing debris that may hinder immediate lifesaving actions within the disaster area and/or pose an immediate threat to public health and safety. The Debris Response phase includes immediate actions for the removal of debris to facilitate search and rescue efforts, allow access to critical facilities, and prevent flooding. Actions required during the response phase are usually completed within a matter of days following a disaster event. During Debris Response, CrowderGulf will conduct an emergency "PUSH" of critical streets and roads sufficient to allow for the movement of emergency vehicles. "PUSH" crews can be on-site and working within hours of an event. County staff shall determine priorities for "PUSH" activities with primary emphasis on major thoroughfares. Multiple crews will be conducting emergency "PUSH" activities within 24 hours of receipt of an NTP.

Requirements for government services increase dramatically following a major disaster. After emergency access has been provided to hospitals, police and fire stations, the next priority normally is to open access to other critical community facilities, such as schools, municipal buildings, water treatment plants, wastewater treatment plants, power generation units, airports and seaports.

As soon as critical facility locations are identified, CrowderGulf will dispatch "clearing crews". Depending on the damage, multiple crews will be deployed within 48 hours of receiving NTP. The "clearing crews" will use all available resources with focus on local personnel and firms. Each "clearing crew" at a minimum will consist of:

- Two pieces of rubber-tired pushing / loading equipment such as backhoe loaders, rubber tired front-end loaders, and skid steer loaders with operators
- Two - three chain saw operators, laborers, flaggers with transport vehicles
- Five 16 to 20 cubic yard capacity dump trucks with drivers
- One Quality Control/Foreman with communications capability and pickup truck
- Equipment and resources needed to transport crew from one site to another

To maximize efficiency, the clearing crew may, depending on the size of the roadway and severity of damage, split into two work teams clearing at different locations on the same street or road. If a crew divides into two work teams, visual contact and effective radio or cellular communication will be maintained between the teams.

When needed, Search and Rescue Support Crews will be provided. At a minimum, each crew will consist of one track hoe excavator, minimum 150hp with operator, three laborers/riggers, one crew foreman, slings, riggings, implements, and transport equipment

The safety of the clearing crews in this early stage of work will be a paramount concern. Downed power lines, falling trees, equipment and chain saw injuries, worker fatigue, and a host of unanticipated hazards demand constant attention by all team members. Therefore, **toolbox safety discussions** will be a **daily requirement** for the team. Work areas will be surveyed for hazards before work begins and throughout the clearing operation. Special hazard observation responsibility will be assigned to the Quality Control Manager.

The following is an example a Debris Response priority list with an Operational Triage approach:	
Primary	**Secondary**
• Fire, police, and ambulance service routes	• Major arterial routes
• Access routes to hospitals, trauma units, and nursing centers	• Utility access routes
• Routes to the emergency operations center	• Communication towers and systems access
• Routes to government facilities	• Routes to shelters
• Supply routes to emergency supply distribution centers	• Routes to the disaster debris management sites (DMS)

Emergency Road Clearance Objectives

CrowderGulf will execute all Emergency Road Clearance objectives with the same level of quality, commitment, and coordination that defines our operations. Priority efforts will focus on restoring access for emergency personnel and essential public safety services before and immediately after an event. Resource allocation will be driven by urgent needs and County directives. Once primary routes and critical access points are cleared, crews will transition to feeder roads and residential streets to support full recovery operations.

➢ Debris Recovery Operations

Debris Recovery consists of the removal and disposal of FEMA eligible storm-generated debris to ensure the orderly recovery of the community and eliminate less immediate threats to public health and safety. The debris removal, reduction and disposal procedures are addressed in specific detail in the following paragraphs.

Important Operational Considerations: At this point in the operation, decisions regarding the movement, storage, reduction and disposal of the debris will have a huge impact on the efficiency and effectiveness of the overall project. As in all CrowderGulf debris operations, we apply a set of standard principles to managing debris operations which include but are not limited to the following:

- Never load debris on a truck before the Debris Management Site (DMS) or landfill has been identified.
- Handle only debris that meets FEMA's eligibility criteria.
- Sort debris before initial loading, whenever possible, to increase efficiency.
- Clean streets/roads thoroughly at each pass, i.e., "Clean as You Go" policy.
- If possible, load debris only once and deliver directly to the final disposal site.
- Use debris management sites (DMS) only when they increase operational efficiency.
- Use the most efficient reduction method approved by the client.
- Recycle if costs to benefits are favorable.
- Use privately-owned or, if available, publicly owned landfills for final disposal.

Collection Methods

A critical component of any FEMA-compliant debris management plan is the timely and efficient collection of debris. Rapid implementation following a disaster reassures the public that recovery efforts are underway and helps restore normalcy as quickly as possible. The type, volume, and urgency of debris removal will determine which collection method is utilized. Polk County may employ one or both of the following methods:

1. Curbside Collection

Under this method, storm-related debris is placed along public rights-of-way for pickup. Source-segregated collection—where debris types are separated—maximizes salvage value and supports efficient recycling and reduction processes. This approach is especially important for hazardous or environmentally sensitive materials such as household hazardous waste and white goods.

Alternatively, mixed debris collection allows residents to place all debris types (vegetative and construction & demolition) in one designated area. While convenient for residents, mixed loads hinder recycling efforts and increase operational costs due to the need for separation. Per FEMA Public Assistance Program requirements, any load containing mixed vegetative and C&D debris must be classified as C&D for eligibility and documentation purposes. Accurate load classification and documentation are essential to maintain compliance and ensure reimbursement.

2. Collection Centers

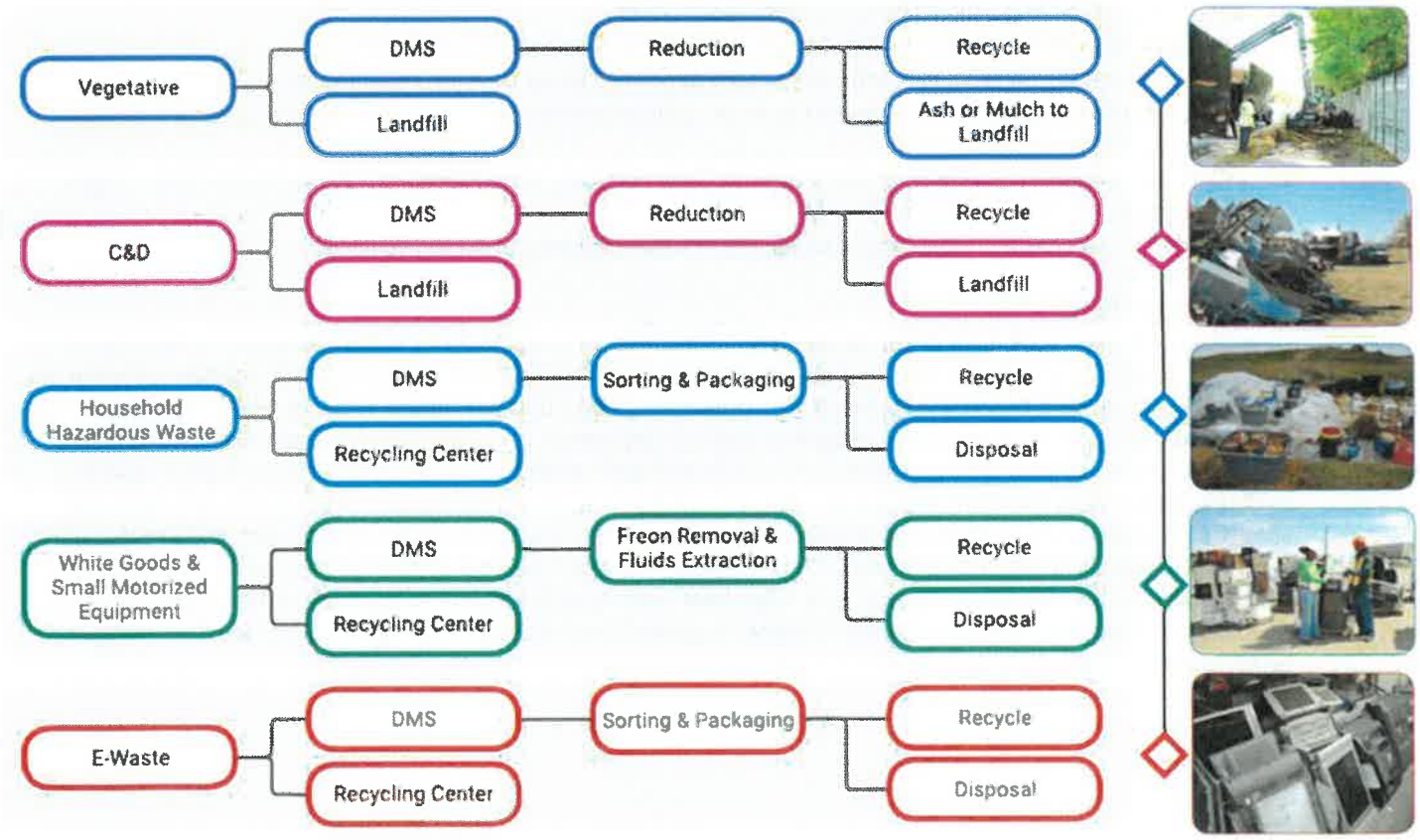
This method requires residents to transport debris to designated drop-off locations. Large roll-off containers may be placed on public property or rights-of-way, with separate bins for different debris types. All collection centers must be monitored and documented to confirm that deposited materials are storm-related, eligible under FEMA guidelines, and generated by County residents. Proper monitoring and recordkeeping are critical for audit compliance.

Public Education and Compliance

Regardless of the method used, proactive communication is essential. Educating residents before an event and keeping them informed throughout recovery—regarding what, when, and where debris should be placed—reduces confusion and stress. CrowderGulf will assist Polk County in providing clear, FEMA-compliant public information and signage to ensure debris is removed safely, efficiently, and in accordance with federal reimbursement requirements.

Debris Types

Polk County will determine the scope of the debris to be managed under this contract. However, CrowderGulf is prepared to assist the County in hauling, reducing and disposing of all eligible debris types in accordance with FEMA's Public Assistance Program and Policy Guide. These include vegetative debris, construction & demolition (C&D) debris, hazardous waste, white goods, household hazardous waste (HHW), electronic waste, abandoned vehicles and vessels, putrescent debris, infectious waste, chemical, biological, radiological, and nuclear-contaminated debris. The following diagram is a breakdown of the general **debris stream**:



Truck Certification

All debris hauling trucks will be certified by the County or a County representative/Debris Monitoring Firm before any hauling begins. The inside bed dimensions of all trucks will be accurately measured, and all safety requirements will be checked and approved. This information along with the description and a picture of the truck, driver's name, license and tag number will be recorded on the FEMA compliant certification forms provided by CrowderGulf. The County will retain the original copy of the form and provide CrowderGulf and the driver with copies. The driver's copy must always remain in the truck. A placard displaying the trucks' identification and measurement information will be always displayed on both sides of the vehicle. Specific truck documentation requirements are discussed in the **Documentation and Reimbursement** Section of this proposal.

Sectoring and Crew Assignments

Upon NTP, CrowderGulf will assist Polk County in assessing damage and developing a specific plan of action. The affected areas will be divided into sectors and then crews, subcontractors, and equipment will be assigned. All areas will be served simultaneously.

Loading Debris

Prerequisites for Loading Debris:

- Truck certification and safety inspections completed on all trucks hauling debris
- Identification of disposal site
- If needed for efficiency, identification and preparation of debris management sites
- Sectioning of County with subcontractor assignments
- Quality Control organization operational
- Load ticketing and data management process operational
- Accident Prevention Plan (APP), Site Safety and Health Plans (SSHP), Activity Hazard Analyses (AHAs)
- Initial safety and health briefing for all personnel complete
- Specific training on traffic control complete for all debris crews
- Preparatory inspections of each worksite by Quality Control staff and debris crew foreman
- Work area cleared of safety and health hazards such as downed power lines and hazardous materials
- Inspection of work area for water meters, fire hydrants, utility pedestals and other infrastructure components that could be damaged by equipment
- FEMA debris eligibility criteria communicated to all Crew Foremen, Superintendents, Quality Control staff, Project Managers, and Equipment Operators
- Overhead power lines and other utility lines identified for safe clearance of loading equipment

Crew Composition

CrowderGulf matches equipment to the requirements of the task. Crew composition varies depending on the type of equipment used in performing the loading operation. For example, crews with self-loading trucks do not need separate loading equipment that is required to support a crew consisting of dump trucks or trailers. However, every crew requires traffic control personnel, a foreman and a designated quality control person. Also, each crew requires a chain saw operator and laborer(s) to assist in the ground support work. Usually each piece of loading equipment (self-loading truck or separate loader) is supported by one saw operator, two laborers and two flaggers. At a minimum, debris separation crews will consist of two laborers, one chain saw operator with saw, one skid steer loader with operator and implements, all equipment necessary to transport personnel and equipment from one work site to another. When necessary, ground crews will separate and sort the debris by type, saw fallen trees and vegetative debris at the public rights-of-way, and be constantly alert for water meters, fire hydrants, utility pedestals and other infrastructure components that could be damaged by equipment.

Crew Sizes

The size of debris loading crews will be dictated by the severity and localization of damage. Each crew foreman will be experienced in organizing and directing debris crews and will be provided with sufficient chain saw operators, flagmen, laborers and knuckle boom operators to assure rapid and efficient debris removal.

An example of a Crew is demonstrated in the chart below:

Manpower/Equipment Required	Task Responsibility	No. per Crew
Crew Foreman with experience in organizing & running crews with previous work in disaster related jobs	Provide on-site management of the crew to ensure quality performance, safety & maximum productivity	1
80 - 140 CY self-loader trucks &/or 20 – 60 CY dump trucks with skilled operators, all with skilled, experienced operators	Pick up debris from curbside & haul to DMS or final disposal	4-6 (or as area dictates)
Chain Saws & Experienced Operators (as needed)	Reduce large trees & limbs to manageable size & trim debris hanging from loaded trucks	1-2
Flagmen	Direct traffic flow & truck movement	3-6
Laborers	Gather small debris that loaders are unable to grasp	2

Truck and Equipment Considerations

The number of debris hauling trucks assigned to each crew will be determined by the time required to transport a load of debris to the disposal site, dump the load and return to the loading site. Sufficient trucks or trailer hauling equipment will be assigned to each crew to preclude having idle loading equipment. If hauling equipment is found idle and frequently waiting to be loaded, some of the hauling equipment will be reassigned to other crews. Crews will be adjusted as needed to maximize the use of all trucks and equipment.

Often, on the first pass of debris removal operations, large stumps, tree trunks and other heavy debris must be left for loading by larger more specialized equipment. CrowderGulf will make every attempt to "Clean as You Go". However, there are situations when the need for expedient debris removal precludes achieving this standard completely. As required and directed, specialized equipment will be mobilized on subsequent passes to handle the removal of stumps, other large debris and backfill of stump holes.

Truck Drivers will not be issued a load ticket until:

- The tailgate is secured to prevent debris from falling out of the truck while enroute to disposal site
- The trimming of overhanging limbs and debris from around the truck or trailer is complete. This includes debris protruding from the truck bed that may pose a risk of utility line damage. (Actual height depends on local line installation height)
- The debris hauling container is loaded as completely (fully) as safely possible

Once the load ticket is issued, the truck driver will safely move the vehicle out of the loading zone and into normal traffic flow in route to the disposal site or to a Debris Management Site (DMS).

"From this resident, we thank you and all of your crews for keeping the recovery from being another disaster, as often happens. It has been a pleasure having your team in our backyards."

Citizen, High Island, TX

Repair and Maintenance Equipment

CrowderGulf can perform maintenance and repair in the field where the work is happening. In the aftermath of a disaster, circumstances may prohibit local businesses from being available. The local resources may have experienced personal and/or business damage that take priority. To guarantee that we have safe, always functioning equipment, CrowderGulf has built a large support system of service trucks for our company-owned equipment and subcontractor equipment, should they need assistance.

Service Trucks - CrowderGulf often utilizes our fleet of smaller service vehicles. These are typically one plus ton trucks outfitted with specialized equipment to make field services easier to complete. Features of these trucks include the following:

- Air Compressors
- Lubricant
- Welding Equipment
- Exhaust and other Fluids
- Boom Cranes
- Small Tools
- Tommy-gates
- Misc. Small Parts

Box Service Trucks - When a repair or service requires heavier equipment and additional support, CrowderGulf provides our "box trucks" which have several different types of equipment to allow the CrowderGulf employed full-time mechanic more options when conducting repairs. These units typically keep on hand the following supplies:

- Large air compressors
- Exhaust & other fluids
- Welding Equipment
- Lift gates
- Several sets of various size tires
- Hydraulic hose crimping machines
- Hydraulic lines
- Misc. Small Parts
- Small tools
- Hoses
- Lubricant
- Fittings

Mobile Repair Shop

CrowderGulf also owns a state-of-the-art mobile repair shop. This is a larger unit, towed by a semi-truck. Once set up in an area, this unit performs the same as a shop. Features of this unit are self-contained, diesel-powered electrical system, full hydraulic hose manufacturing ability, tool room, tire racks, outside flood lighting, and many other features that allow this unit to function like a full featured automotive repair shop. No matter the situation, CrowderGulf can utilize in-house assets to maintain our fleet during any size activation.

Hauling Debris

The hauling or transport process begins at the time the truck or trailer leaves the "loading zone". Safe transport of debris material to the disposal site becomes the drivers' primary concern. Drivers remain responsible for their loads until safely dumped at the disposal site.

All drivers will follow the most direct and safe pre-planned route to the nearest disposal site. Particular attention to safety is required in the areas near school buses, school zones and other areas of pedestrian foot traffic. Tarps or load covers are applied as required by local or state regulations.

On arriving at the disposal site, the driver will maneuver the hauling container for inspection by a County representative in the inspection tower. The load will be "called" by the County representative estimating the percentage of the full volume or by estimating the number of cubic yards short of full volume. Drivers working for CrowderGulf are instructed never to disagree or complain about the load "call". Any concerns the driver has are to be directed to his or her crew foreman or supervisor for resolution.

When the debris is safely delivered to the disposal site, it will be mandatory to dump the load only when the truck and trailer are level. This prevents the dangerous hazard of trucks and trailers tipping over. CrowderGulf will employ spotters at the dumpsite to assist drivers in dumping safely.

When the dumping process is complete, the driver will maneuver the hauling container back to the inspection tower for a quick check to make sure all debris has been removed during the dumping process. Any debris hung in the truck or trailer bed must be removed before the truck or trailer leaves the disposal site. All dumpsites will have a dumpsite manager to supervise and oversee the day-to-day operations. A safety officer will also be onsite to ensure all safety measures are being executed. Flaggers will be strategically placed at the site to direct traffic flow safely into and out of the disposal site.

Debris Hauling Prerequisites:

- Debris will only be transported in trucks or trailers capable of rapidly and mechanically unloading.
- No self-load trailers will be used. Exceptions to this standard may be necessary to efficiently and safely transport HHW, E-Waste, ACM or white goods.
- All trucks and trailers hauling debris must have completed the truck certification process establishing approved volume for the debris-hauling container.
- All trucks and trailers must have successfully completed the prescribed Safety Inspection.
- Drivers will be instructed to use the most direct and safe route to the nearest disposal site.
- Drivers will be required to wear safety vests and steel-toed shoes when working.
- If loads are required to be covered during transport, the hauling container must be equipped with a functional cover or "tarp" to prevent flying debris during transport.

Note: *Proper trimming of loads at the loading site is the best prevention for debris falling out during transport.*

Safety Measures

The Safety Manager and Safety Officers will monitor all safety procedures and daily reports of accidents and/or property damage. The Safety Manager or designee will also be responsible for coordinating and conducting safety meetings with crew members and subcontractor personnel. Safety is critical throughout all operations and is discussed later within this **Debris Operations Plan.**

Truck and Equipment Maintenance

Well-maintained trucks and equipment are essential for efficient operations. CrowderGulf's crew foremen, subcontractor foremen, and the Field Project Manager will be responsible for keeping all trucks and equipment in good working condition and prepared for each workday. A CrowderGulf mechanic will be on the job for troubleshooting and maintenance of equipment. Local mechanic shops will also be utilized.

Traffic Control

CrowderGulf will use its best efforts to mitigate the impact of debris removal operations on local traffic. Sufficient signing, flagging, barricading, safety equipment and communications devices will be used to ensure the safety of vehicular and pedestrian traffic in all work areas. All work shall be done in conformity with applicable federal, state, local laws, regulations and ordinances.

Hours of Operation

Debris will be collected and loaded during visible daylight hours (dawn to dusk) seven days per week. Debris reduction at the DMS may take place 24 hours per day, seven days per week if required or requested and approved by the County.

Number of Passes

CrowderGulf will make as many passes as the County may direct in order to successfully complete the debris removal process. Normally, a few days may need to elapse between each pass so that the citizens have time to get their debris to the Right of Way (ROW).

Daily Coordinated Issue Management Meetings

Daily meetings will be held between the Field Project Manager, Field Supervisors, the Subcontractor Crew Foremen and representatives of Polk County to discuss progress, needed adjustments and other issues. Decisions to increase/decrease manpower and/or equipment or change work areas will be made with approval of the County.

Accurate Record Keeping

CrowderGulf utilizes several systems to assure accurate truck certification and debris hauling information. Production reports, shift inspection checklists, safety meeting reports, quality controls, and daily crew and equipment usage reports are some of the Quality Control measures used to provide accuracy in the documentation process.

Using the most appropriate technology provides the necessary information to make decisions during the recovery operation. It also improves our ability to provide all documentation needed for maximum reimbursement from FEMA and other agencies. Details of our documentation procedures are fully described in the ***Documentation and Reimbursement*** *section of this proposal.*

Documenting and Resolving Damages

During the debris removal process there will always be some minor damage situations that occur regardless of the care taken during work. CrowderGulf will respond quickly to all damage claims by the County or its citizens and will work diligently to resolve such claims to the satisfaction of all involved. We are aware of the trauma and disruption to normal lifestyles that result from a natural disaster. Our personnel are thoroughly indoctrinated regarding our policy to always be caring, courteous, polite, and responsive to the needs of the citizens of the community.

Citizens will be provided with an avenue to report damages. One option will be a citizens' hot line. The County, the monitoring company or CrowderGulf may provide the hotline. Regardless of the method chosen to provide the information, CrowderGulf is committed to resolving the damage complaint as quickly as possible to the satisfaction of the County and its citizens.

We will employ a Claims Resolution Person (CRP) to handle all property damage that may occur during the recovery process. If possible, a local resident with excellent communication and negotiating skills will be employed to fill this position. This person will be tasked with responding to and amicably resolving all incidents that may occur.

Temporary Debris Management Site Development

CrowderGulf has vast experience with selecting, developing, managing and operating Temporary Debris Management Sites. We are committed to efficient and safe DMS operations and require all personnel to be vigilant in always using safe practices. In the context of this proposal, the terms **"*Temporary Debris Separation and Reduction Site*"** and the term **"*Debris Management Site*" (DMS)** are used interchangeably.

DMS are established when debris cannot be taken directly from the collection point to the final disposition location. A DMS is a location to temporarily store, reduce, separate, and/or process debris before it is hauled to its final disposition.

DMS Site Selection

Site selection is probably the most important decision affecting DMS operations. CrowderGulf will work closely with Polk County to identify and secure suitable locations. Specific Site Plans will be developed for each DMS either upon activation or upon request by the County and will follow FEMA's Public Assistance Program and Policy Guide for site plan development. Once site selection is approved by the appropriate Debris Managers, CrowderGulf will perform baseline environmental testing protocols as required and will obtain any required special permits and environmental permissions. Costs associated with the preparation, operation, and restoration of DMS's are addressed in the unit price schedule. Unless otherwise denoted, the cost for DMS restoration is handled as a pass-through cost with no markup. Site selection should be based on the following criteria:

- Ownership
- Potential for Land Lease Agreements
- Size
- Location
- Environmental and historic concerns (baseline study findings)
- Required Permits

DMS Design and Operational Features

The information gathered during the baseline data collection becomes important to the design of the site. The efficiency and the overall success of the DMS operations are determined by how the site is designed.

A minimum of the following features will be designed into the DMS plan.

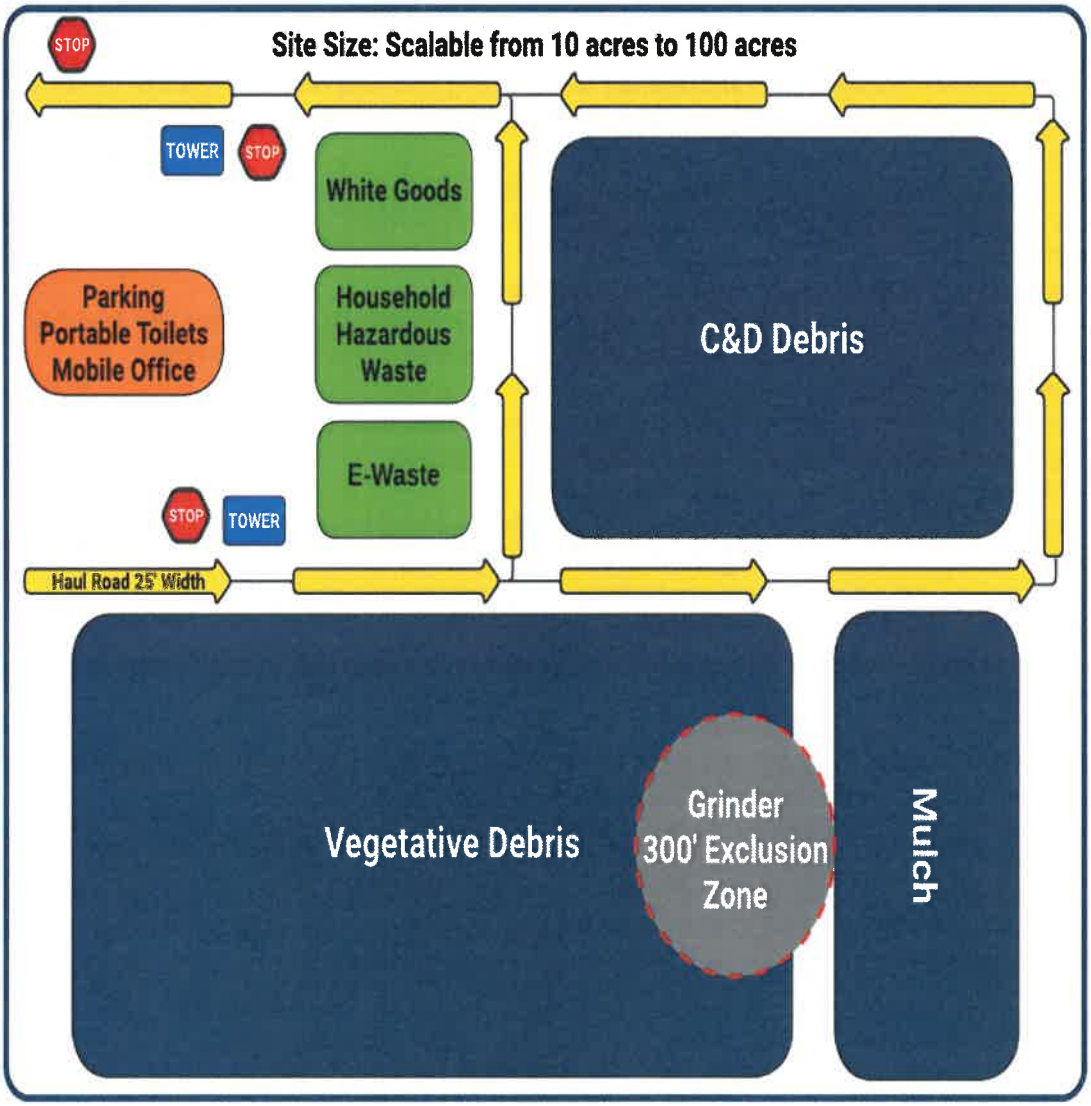
- Portable toilet facilities will be conveniently located to serve the inspection towers, crews working on the site, and office facilities
- Perimeter chain-link fencing, erosion and sediment control fencing, and other necessary drainage control methods
- Site traffic flow will provide for orderly movement of vehicles and equipment to avoid crossing traffic lanes with the construction of two entrances/exits with lockable gates
- At the request of Polk County, the DMS(s) may be restricted to County and Contractor vehicles only
- Safe and ready access to fire safety and rescue equipment will be provided to all functional sections of the site and to debris stockpiles
- A Safety Zone of at least 200' will be established around the grinder
- Air Curtain Incinerator (ACI) or Open burning safety zone will be established and will be 1,200' from any structure (other than inspection tower) and no less than 250' from any other pile or type of debris on site
- Ash storage pit will be adjacent to ACI units
- Compacted crushed rock and/or mulch will be used on ingress/egress road surfaces
- A designated personnel parking area for 30 vehicles will be established
- Space for two 12'x50' office trailers will be established
- Development of a lined Hazardous Materials Containment Area surrounded by a berm
- Two vegetative debris piles for grinding operations
- Sufficient area for chip piles to minimize pile height to prevent spontaneous combustion
- C&D debris area will be separate from other debris areas
- Adequate area maintained at each site for truck maneuverability and a stable level surface for equipment to complete the dumping process
- Sufficient area for crew to separate mixed debris, if needed
- Site orientation will provide for ACI operations and grinding operations to be located downwind from offices and inspection towers (i.e., prevailing winds will be considered when setting up site)
- If necessary, separate areas/sites for the public to use for dumping vegetative and C&D debris will be provided. Depending on the process prescribed for allowing this, a separate tower may be required to facilitate accounting for the material entering the public section. If off site citizen collection areas are developed in accordance with the County's Debris Management Plan, CrowderGulf will remove debris from those sites on a regular basis as directed by the County's Project Manager.

DMS Site Plan

A DMS Plan will be prepared for a scale of 1" = 50'. The Task Order Specific Management and Operations Plan will be updated to include the Site Management Plans for all DMSs, and Disposal Sites operated by CrowderGulf. The DMS Plan will display such functions as:

- Access to the Site
- Site Preparation – clearing, erosion control, and grading
- Traffic Control
- Site Security, Safety and Segregation of debris storage areas
- Location of ash disposal area, hazardous material containment area, contractor work area, and inspection towers
- Location of incineration operations and chipping operations
- Location of existing structures or sensitive areas requiring protection
- Household Hazardous Waste (HHW) or Hazardous, Toxic and Radioactive Waste (HTRW) storage
- A detailed list of equipment
- Sanitation facilities

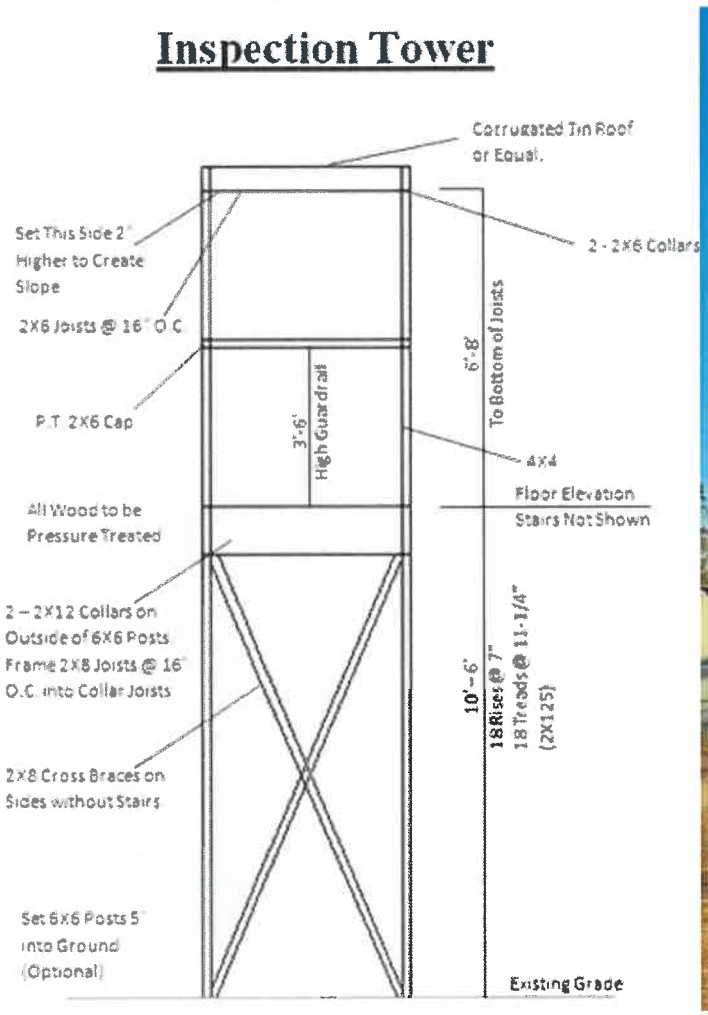
The general site plan shown will be modified to fit the needs of each specific DMS and will incorporate all specifications addressed in the FEMA's Public Assistance Program and Policy Guide and all local, state and federal regulations and requirements.



Inspection Towers

At no cost to Polk County, CrowderGulf will construct a minimum of one inspection tower at each site adjacent to the roadway. A minimum of one exit lane for all trucks to use will be visible from a tower. This allows for checking truck beds before exiting, ensuring that they are completely empty. The Inspection tower site location will provide a .25-mile approach outside the public road system to accommodate any truck back up.

- All towers will be OSHA and FEMA compliant. At a minimum, the towers will be constructed with pressure treated wood with the floor elevation of the tower 15' above the existing ground elevation; the floor area shall be 8'x 8', constructed of 2"x8" joists, 16" O.C. with ¾" plywood supported by four 6"x 8" posts.
- The perimeter of the floor area will be protected by a 4' high wall constructed of 2"x 4" studs and ½" plywood. The floor area will be covered by a corrugated tin roof.
- The roof shall provide a minimum of 6'8" of headroom below the support beams.
- Wooden steps will provide access with a handrail. In addition, the construction of towers will comply with all applicable County building codes.
- Inspection towers shall be capable of seating a minimum of three inspectors each.
- Towers will be removed at the completion of the project or when the site is no longer needed.

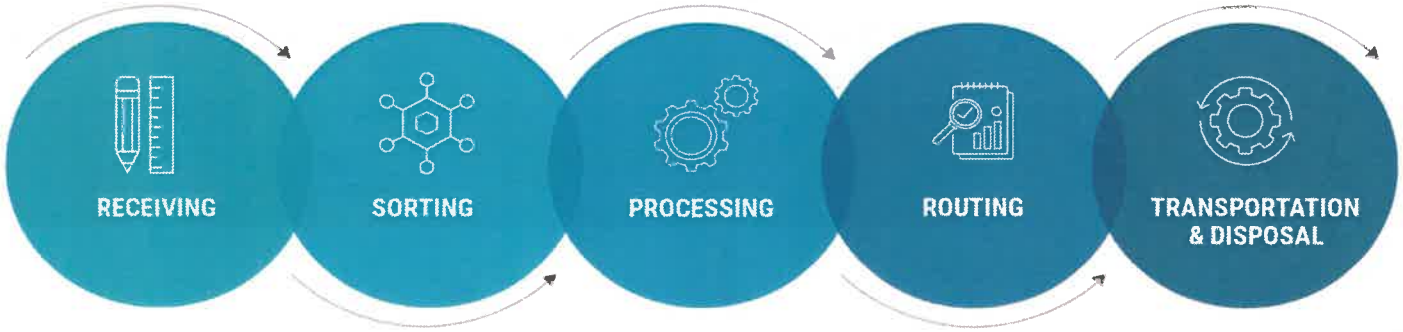


Hazardous Materials Containment Area

In accordance with FEMA's Public Assistance and Program Policy Guide, CrowderGulf will construct an area designed for the temporary storage and confinement of hazardous material. Material deposited into this facility will be inventoried and stabilized. Any leaking containers will be placed in "over pack drums". A well-marked, defined and enforced NO SMOKING area will be established within 200 feet of this area.

Minimum Design Criteria for the Hazardous Materials Containment Area:

- 30'x 30' in size, the perimeter lined with hay bales stacked in place
- Waterproof liner or plastic ground protection cove
- Rain and snow cover for the entire area



Debris Separation and Reduction

Debris Separation

The Debris Reduction Manager will supervise the separation and segregation of all loads deposited at the DMS. If site segregation is required because of mixed loads, the separation will reflect the six categories cited below. Each of the following categories of debris will be managed in full compliance with the CrowderGulf Environmental Plan and local, state and federal standards:

- Clean, vegetative debris
- Vegetative debris containing other foreign matter
- Construction and Demolition (C&D) Debris
- Salvageable or recyclable debris
- White Goods, e-Waste
- Household Hazardous Waste (HHW), Asbestos Containing Materials (ACM), and Toxic Materials/Waster

Vegetative debris will be placed into two or more piles (no more than 15' high) which will allow for volume reduction without interfering with the ongoing dumping operation or until the dumping and/or reduction operations are complete. As directed by the County's representative, all construction and demolition (C&D) debris will be hauled directly to a certified landfill or prepared for reduction or recycling if feasible. White goods will be degassed, crushed and bailed for sale as scrap metal.

Methods of Debris Reduction

There are two primary types of reduction methods – incineration and chipping/grinding. After all major storms, we have used both grinding and burning to reduce debris, however, grinding has become the more common method due to environmental issues with burning.

- **Chipping and Grinding**

The chipping and grinding of vegetative debris reduce the volume by 75%. Many times, clean chips will be recycled as bio-mass fuel. CrowderGulf is very experienced with chipping/grinding debris and has used this method in many of our disaster contracts for the past ten years. When grinding/chipping is utilized as the reduction method, all safety and compliance regulations are enforced throughout the operation.

- **Incineration**

There are several incineration methods available for volume reduction. These include uncontrolled open-air incineration, controlled open-air incineration, air curtain pit incineration, and portable air curtain incineration. Portable air curtain incineration is the most efficient incineration system available because the pre-manufactured pit is engineered to precise dimensions to complement the blower system. Any burning method used will only be conducted with concurrence from the County. Burning vegetative debris can produce up to a 95% reduction rate. In those situations where air curtain incineration may be approved by the County, all environmental compliance and safety concerns will be addressed within the site-specific plan. Setbacks and buffer zones will be established within and around the reduction sites not only for public safety but also for the safety of the debris operations.

A setback of at least 100' will be maintained between the debris piles and the incineration area. There will be a buffer of 1,000' between the incineration area and the nearest building to create a zone for emergency vehicles, if needed. The fire will be extinguished two hours before the anticipated removal of the ash mound. The ash mound will be removed before it reaches two feet below the lip of the incineration pit. To prevent explosions, hazardous or contaminated flammable material will not be placed in the pit. Finally, fencing and signage are simple and effective means to keep the public away from the incineration area.

The CrowderGulf **Environmental Plan** addresses and provides detailed guidance on DMS environmental concerns such as dust, smoke, erosion, storm water plus hazardous and toxic wastes. If the DMS is near an environmentally sensitive area or has any historical or cultural sites in proximity, special environmental consideration will be taken to protect and preserve such areas.

Debris Reduction Timelines

The following **Timeline of the Debris Reduction Plan** provides an overview of tasks and identifies the time frame within which each task shall be completed.

DEBRIS REDUCTION PLAN TIMELINE	
TASK	**TIME FRAME (from NTP)**
Conduct requirements assessment of damaged area for DMS.	Within 24 hrs.
Develop DMS according to Management Plan, including rd. construction, erosion control, portable office & toilet facility	Within 48 hrs.
Ensure that all necessary permits from the proper State agency are in place in order to perform debris storage/reduction activities on the selected site.	Within 48 hrs.
Construct observation platforms according to FEMA requirements	Within 48 hrs.
Construct grinding, burn pit, ash storage & hazardous waste storage areas	Within 48 hrs.
Determine the number of burners &/or grinders/chippers required per site	Within 48 hrs.
Ensure Hazardous Waste Plan in place	Within 48 hrs.
If burning is permitted, begin construction of burn pits	Within 48 hrs.
Complete installation of burners	Within 72 hrs.
Secure permits & transport grinders/chippers to designated reduction areas	Within 72 hrs.
Set up grinders/chippers	Within 96 hrs.
Maintain records of hours worked for operators, location worked, repairs, etc.	Daily
Ensure maintenance of burners &/or grinders/chippers	Daily
Make dumpsite adjustments	Daily
Provide daily operations reports to Project Manager & County Rep	Daily
Inspect DMS operations for safety & quality control monitoring	Daily & periodically
Handle storage & disposal of hazardous waste	As required
Restoration of site upon project completion to County's specifications	Upon completion of project
Provide for demobilization of equipment	Upon completion of all tasks

The **Basic Debris Reduction Crew Table** provides the typical number of crew members and their responsibilities per TDMS.

Basic Debris Reduction Crews		
Personnel / Equipment	**Task Responsibility**	**Crew #**
DMS Reduction Project Mgr.	Supervise set up & daily ops of debris reduction site; Ensure all safety regulations enforced	1
Day Foreman	Monitor incoming trucks, direct separation of materials; Supervise reduction crews; Monitor for safety regulations being followed and report infractions to Foreman	1
Night Foreman *(if burning)*	Supervise crews & secure site, Monitor safety regulations & report infractions to Foreman	1
Spotters	Monitor incoming debris types; Ensure drivers drop loads in proper locations at stockpiles; Direct clean loads of recyclable material to storage areas; Follow all safety requirements & report any infractions to Foreman	2 - 4
Flagmen	Direct flow of incoming & outgoing trucks at site; Follow all safety requirements & report any infractions to Foreman	2 - 4
Laborers	Assist with debris separation, if required.	2 - 4
Water Truck w/spray nozzles & high-pressure hose	Spray nozzles used for dust control, High pressure for hose for fire control	1
Road Grader w/Operator	Maintain rds. & site	1
Onsite Fuel & Oil Storage Tanks	Replenish equipment as needed	2 - 4
Track Hoe w/grapple w/Operators	Build burn pit according to Ops Manual; Clean ash from pits & pile in designated areas; Supply debris to burn pit & grinder	2 - 4
Bulldozer &/or Rubber Tire Loader w/Operator	Stockpile material; Push debris with Track hoe	2 - 4
Burner Technician / Mechanic	Initial burner set-up; Assist starting fires according to Ops Manual; Daily maintenance & care of burner & loader equipment	1 / Site when burning
1000-1200hp Tub or Horizontal Grinder	Grind vegetative debris	1 / Site when grinding
Grinder Operator	Fuel tub grinder & control grinder operation	1 / Grinder

Debris Disposal

Final disposition of the products for debris reduction will be made in accordance with instructions from the County and in keeping with all federal, state and local laws.

Vegetative Debris

Based on the County's decision, all vegetative debris will be ground or burned. If ground, the reduced vegetative mulch will be hauled to a properly permitted final disposal site in accordance with all local, state and federal regulations. If vegetative debris is burned, the ash will be hauled to a properly permitted final disposal site. In past disasters we have also recycled clean ash as fertilizer on farmland. We will properly recycle mulch and ash to the greatest extent possible and within permitted regulations.

Construction and Demolition Debris (C&D)

All C&D material shall be disposed of in facilities approved by Polk County in accordance with all federal, state and local laws.

Debris Recycling Plan

Based on the debris management goals and objectives of Polk County, CrowderGulf will implement debris recycling programs as marketing opportunities allow. When recycling is feasible, CrowderGulf will monitor procedures to ensure that the recycling contractors comply with local, tribal, state and federal environmental regulations. Any reimbursement for recycled material will be credited or returned directly to the County.

Vegetative Debris

The vast amount of vegetative debris produced by a natural disaster creates a real recycling challenge. We will make maximum efforts to recycle all organic material. Experience has taught us that it will still require freight cost and tipping fees, but recycling is still the best option as opposed to using up valuable landfill space.

CrowderGulf has over 50 years of experience regarding innovative recycling opportunities. In many cases, CrowderGulf can work with local resources to find secondary uses for wood chips, as opposed to sending them to a landfill. Recent examples include:

- After 2022's Hurricane Ian, CrowderGulf disposed of over 100,000 cubic yards of reduced vegetation (mulch) on Pine Island in Lee County, Florida, using "beneficial use" agreements for final disposition. CrowderGulf serviced nearly 30 agricultural Small Business Enterprises (SBEs) throughout Lee County, including Matlatcha, Bokeelia, and St. James City, by providing mulch to assist in critical restoration efforts on their properties. This process streamlined CrowderGulf's final disposal efforts on Pine Island, provided a cost-efficient solution to Lee County by mitigating the need for long, off-island hauls, and assisted Lee County agricultural SBE's in their rebuilding efforts post-Ian.
- After Hurricane Ian, mulch was taken to various composting facilities where they were used to make compost that benefited local nurseries and the agricultural industry.
- After Hurricanes Michael in 2018 and Isaac in 2012, local paper mills utilized clean wood chips for bio-mass fuel.
- After the historically active storm seasons of 2003 and 2004, CrowderGulf shipped clean wood chips to Italy to be used as bio-mass fuel.

Specifically, our plan involves the following:

1. Debris crews will be encouraged to cut tree trunks into 8' or longer lengths for delivery to dump site. Quality logs will be separated and marketed to pulp mills, sawmills, and veneer mills. Timber in the log form is always marketable, and depending on quality can be transported to market even if the markets are relatively far away.
2. Stumps usually have large quantities of dirt attached, which contributes to the low quality of fuel chips. Stumps will be split and burned if burning is permitted. If burning is not permitted, split stumps will be ground and resulting chips will be kept separate.
3. Limbs, twigs, short blocks and inferior logs will be ground or burned. To reduce contamination of chips with dirt, care will be taken to use rubber-tire loaders with rakes and track hoes with grapples.
4. Every effort will be made to move chips to organic fuel users in a wide area. CrowderGulf will begin moving chips as soon as possible to prevent the buildup of massive chip piles that create a potential fire hazard.
5. **CrowderGulf has contacts with major paper mills, sugar mills, and other organic fuel users in the Southeast.** When CrowderGulf is awarded a contract, we will work to get tentative agreements with users who are in proximity.
6. If local laws and regulations permit, CrowderGulf will secure land in a rural area(s) as close as possible to our chipping operations. Chips unfit for fuel or chips surplus will be piled on the property, mixed with ash from burning operations that have been tested and free of contamination, and turned periodically to produce quality marketable compost suitable for landscaping use or applications to farmland.

C&D Debris

Concrete, asphalt and masonry products can be crushed and used as base material for certain road construction products or as a trench backfill. Debris targeted for base materials will need to meet certain size specifications as determined by the end user. The County may choose to recycle these products themselves. As an example, after Hurricane Ike, Galveston County recycled the crushed concrete (from home slabs on Bolivar Peninsula) by using it for road reconstruction and for a new government building foundation. Hurricanes and tornadoes can cause extensive damage to mobile homes, sun porches, and green houses. Most of the nonferrous and ferrous metal debris is suitable for recycling. Trailer frames, trailer parts, appliances and other metal items will be properly separated, crushed, baled and recycled. Any proceeds will be credited to Polk County.

Site Closure and Restoration

Upon completion of debris reduction operations, all DMSs will be restored to pre-existing conditions. All equipment, inspection towers, and any other temporary buildings will be removed. Burn pits will be returned to the existing grade. Any unburned or chipped materials will be hauled to an appropriate facility. Separated metals, plastics, white goods or other materials and types will be disposed of as required by contract or regulations. Site reclamation / remediation will be billed back to the client at a pass-through cost. In addition, if groundwater and / or soil testing are required, these items will be billed to the client at as pass through cost. A final site inspection will be conducted by County authorities, and any discrepancies will be corrected. All work, including site restoration and closeout will be concluded within 30 calendar days of notice from the County that the last load of debris has been delivered.

Wa-ke Hatchee Park DMS – Lee County, Florida

Wakehatchee Park DMS				
Reduction method(s):				
Vegetation	-	-	8,611	417,643
Construction & Demolition (CD)	-	-	11,753	596,648
Concrete	-	-	12	488
Wakehatchee Park DMS Totals	-	-	20,376	1,014,779

Wa-ke Hatchee DMS received over 1 million cubic yards of debris during CrowderGulf's response to Hurricane Ian's catastrophic impacts on Lee County, Florida. Wa-ke Hatchee served as 1 of 18 debris management sites managed by CrowderGulf in the historic response, taking in debris from one of the most heavily damaged areas of Lee County. Surrounded by a county park, a middle school, South Florida Water Management District (SFWMD) drainage infrastructure, and coastal waterways, this site exemplifies CrowderGulf's commitment to site remediation and restoration. Additionally, it illustrates CrowderGulf's dedication to environmental stewardship and our close coordination with each impacted community to mitigate any further strain to its citizens stemming from debris removal operations, both pre- and post-event.

➢ Documentation and Reimbursement

CrowderGulf has always been successful in supporting our clients with accurate and complete documentation records. This documentation is readily available to the County, FEMA, FHWA and any other agency that provides reimbursement.

Superior record keeping using the best available technology from the beginning to the end of the project is critical. Financial accountability is maintained throughout the process by using a system of checks and balances that are tied directly to the quantitative documentation originating in the field. Throughout the project, FEMA Public Assistance Program and Policy Guide will be followed and serve as the foundation of our documentation and accounting systems.

Monitoring Companies and Electronic Ticketing

Monitoring Companies are often contracted by the Client to serve as their representative in monitoring and documenting all debris work. All experienced, credible monitoring companies use an Automated Debris Management System (ADMS) that captures all required information for FEMA reimbursement. CrowderGulf has vast experience working with numerous monitoring companies and is familiar and compatible with their programs, processes and procedures. It is important that CrowderGulf and the County's representative (i.e., monitoring company) establish and maintain a positive and professional relationship throughout the project. This is necessary for the communication flow to be open with the central focus on making sure all documentation for eligible work is accurate, timely, and readily accessible to the County.

Documentation for Debris Hauling

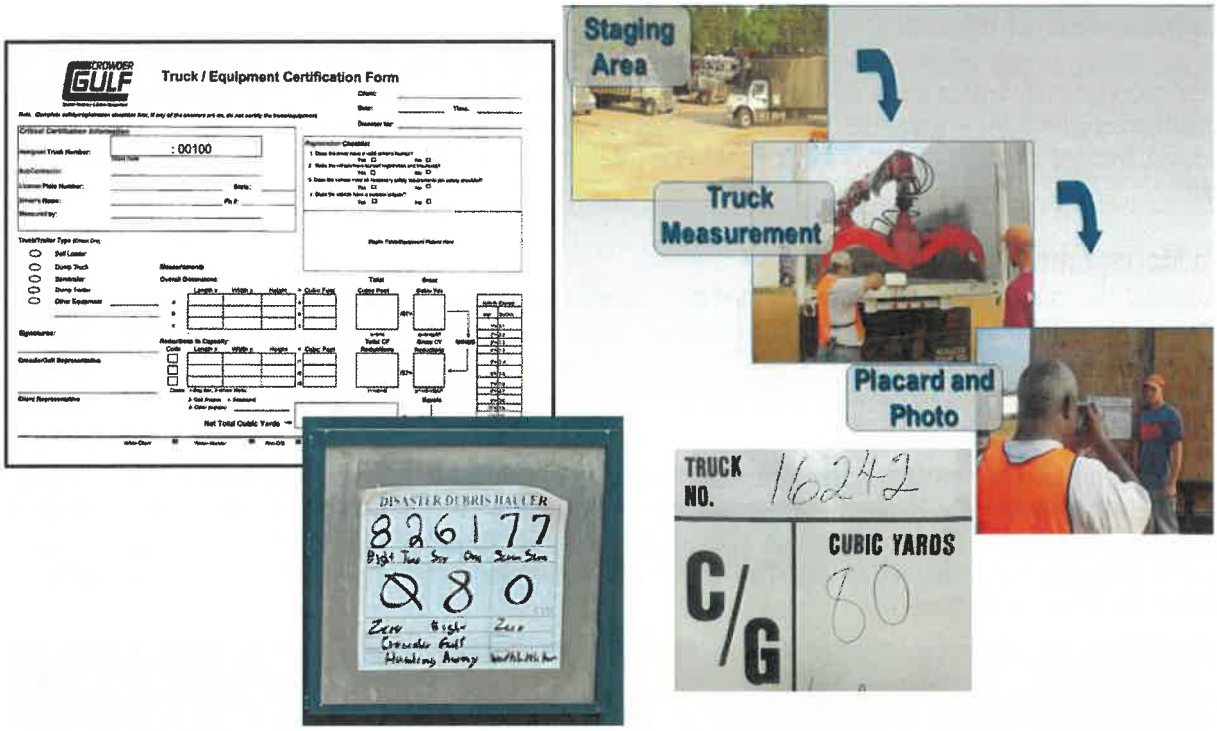
To maximize accuracy of accounting, CrowderGulf utilizes the following system of project controls:

Phase 1 - Truck Certification

All debris hauling trucks are certified in accordance with FEMA guidelines. Part of the certification procedure includes truck safety checks. Any trucks not meeting the safety requirements will not be certified until infractions are remedied.

Documentation procedures include:

- The County's representative / monitoring company measures the interior dimensions of all debris hauling truck beds to determine the measured cubic yard capacity
- Safety and insurance requirements check is part of the certification process
- The County's representative, CrowderGulf, and the driver will each retain a copy of the completed *Truck Certification Form*
- All equipment is affixed with placards displaying the owner's name, equipment number and certified capacity
- The County's representative/monitoring company may attach a unique bar code to the truck placard of each truck as part of their ADMS program
- Photo documentation is provided for each hauling truck and driver
- An electronic Capacity Certification Log is maintained in the field as a quality control tool



Phase 2 - Debris Load Ticket Completion

The load ticket is the primary debris-tracking document that records the transport of debris from the original collection point to the DMS or final disposal site. This information is now provided electronically by the client's monitoring company.

- Debris monitors in the field initiate the electronic ticket process by entering the truck number, the debris type, and the debris pick-up address/location.
- When the driver arrives at the DMS or the Final Disposal Site, the tower monitor will complete the electronic ticket information by determining and entering the debris load amount.
- While the debris hauler may receive a paper copy of the load information, CrowderGulf provides the data electronically including a digital copy of each ticket.
- CrowderGulf downloads and saves electronic information from the monitoring company's secure website in real-time or the same day as debris loads are hauled.

If a Client decides to self-monitor and not use ADMS, the process is the same and includes the following procedures:

- Completion of a multi-part *Debris Load Ticket* for each truckload of debris
- The county representative(s) at the loading site(s) inspects each loaded truck; legibly and accurately records the required information on a multiple-copy paper ticket and provides the debris hauler with a partially completed ticket that the driver takes to the DMS/final disposal site.
- County representative(s) in inspection tower at the DMS or final disposal site(s) take the ticket from the driver and complete the required disposal information.
- The county representative(s) retain the original completed ticket, and a copy is provided to the driver and a CrowderGulf representative.
- CrowderGulf field office personnel process the tickets by sending electronic copies to the Home Office for additional quality control checks, data entry and storage.

Accurate completion of these two phases of quantitative and descriptive debris information is imperative for cost reimbursement and contractor invoicing. When electronic ticketing is used, the above procedures are slightly modified according to the firm acquired that represents the County (monitoring company), while still maintaining the same quality of information and satisfying all FEMA requirements.

Documentation of Special Projects

There are usually several additional recovery projects besides ROW debris removal and disposal that are required to address geographically unique storm damage. Each project is preceded by a specific task order to serve as a formal request to proceed with the project. The Task Order outlines the parameters of the project and establishes the pay rates associated. Detailed documentation that meets FEMA Public Assistance Program and Policy Guide will be kept for each project.

Data Management

CrowderGulf utilizes a comprehensive and seasoned data collection and storage process with all projects. Regardless of whether electronic (ADMS) or paper ticketing documentation is used by the County or representative, CrowderGulf easily adapts data capturing procedures to accommodate all requirements. CrowderGulf's database is specifically designed to capture and track quantitative and descriptive debris data for the entire project while storing ticket images for reconciliation support and audit documentation support.

Technology has made documentation, reconciling and invoicing a more efficient, transparent process that can help expedite FEMA reimbursement. However, the technology is only as good as the people using it. CrowderGulf has capable, well-trained personnel with the commitment to ensure functionality and accurate information on a continuous basis. CrowderGulf has qualified, committed personnel full-time throughout the year ready to provide documentation support even years after the project is complete.

> "One of CrowderGulf's most important attributes is their adherence to FEMA protocol. They exhibited a thorough understanding of FEMA regulations and procedures, consistently following protocol. As a result, we encountered no issues with FEMA's reimbursement throughout our collaboration, which is a testament to the company's commitment to compliance and professionalism."
>
> **Nicholas E. Hunter**
> **Mayor, City of Lake Charles**

Reports and Information

CrowderGulf provides comprehensive reporting to track debris removal progress and support ongoing project planning. Our team has the capability and experience to tailor reports to meet the unique specifications of any project or specific phases of work. Reports can be generated quickly to capture the exact data requested by Polk County.

Standard Daily and Weekly Reports Include:

We can provide the County with the following daily and weekly reports (at a minimum):

- Total cubic yards hauled
- Total cubic yards of vegetative debris hauled
- Total cubic yards of C&D debris hauled
- Total cubic yards of Stump debris hauled
- Total leaners or hangers cut
- Total cubic yards of mulch debris hauled
- Total cubic yards hauled to each DMS
- Other customized reports as requested

Reports can be delivered in **Excel**, **Word**, or **PDF** format, ensuring flexibility and ease of use for County staff.

Reconciliation and Invoicing

A critical component of the documentation process is reconciling all truck certifications and load tickets prior to invoicing. CrowderGulf has earned a strong reputation with clients and monitoring firms by ensuring that all data is fully reconciled before invoices are submitted. This process is continuous throughout the project and includes the following steps:

- **Weekly Subcontractor Invoices:** All subcontractors are required to submit weekly invoices to CrowderGulf.
- **Data Verification:** CrowderGulf's Documentation Team compares each subcontractor's invoice against data downloaded from the monitoring firm's Automated Debris Management System (ADMS), verifying total debris quantities and load counts for each truck.
- **Discrepancy Resolution:** Any discrepancies are immediately addressed with both the monitoring company and the subcontractor.
- **Ongoing Reconciliation:** This process continues throughout the project to ensure accuracy and compliance.
- **Invoice Submission:** Once reconciliation is complete, CrowderGulf submits the invoice to the monitoring company.
- **Final Review:** Any remaining discrepancies are resolved between CrowderGulf and the monitoring company before submission to the Client.
- **Compliance:** CrowderGulf adheres to all contract requirements regarding invoice frequency and format.

Invoice Formats and Flexibility

Invoices can be prepared based on client preferences, including:

- Dollar-limit per invoice
- Designated work periods (e.g., weekly)
- Single-task invoices

CrowderGulf strives to accommodate client and monitoring company requirements for format and timing. While invoicing schedules are typically outlined in the contract, adjustments may be necessary due to disaster severity or resource constraints. CrowderGulf's strong financial stability allows us to adapt to these situations without disrupting operations.

Documentation Maintenance

CrowderGulf maintains all documentation for a period of at least 7-10 years, depending on the requirements. All tickets and truck certifications, task orders, and any other pertinent documentation are kept in both hard copy and electronic format. Having all documents in an organized electronic file allows for easy access if and when FEMA audits the work.

FEMA Requirements and Assistance in the Reimbursement Process

CrowderGulf works closely with all regulatory agencies to ensure minimum issues in our disaster management efforts. Over the past 20 years, **98%** of CrowderGulf's work has been with Cities, Counties, States and Agencies that received reimbursement from FEMA under the Public Assistance (PA) Reimbursement Program. As a result of our success in documenting all aspects of the debris management process to support reimbursements, CrowderGulf has established itself as one of the most respected debris contractors in the United States.

CrowderGulf's former FEMA Directors, Emergency Managers and FEMA trained Debris Specialists are available to assist in complying with FEMA guidelines and completing all documentation required by FEMA, FHWA or the Office of Inspector General. **Our Staff is well versed in the Code of Federal Regulations (44 CFR), FEMA's Public Assistance Program and Policy Guide (incorporating FEMA Debris Management Guide (FEMA 325), and the Public Assistance Debris Monitoring Guide (FEMA 327).**

CrowderGulf will share its knowledge and experience concerning reimbursement matters. The goal is to obtain maximum reimbursement by utilizing extremely accurate record keeping and exacting quality control measures.

Specifically, CrowderGulf will assist the County with the following:

- Developing Project Worksheets
- Estimating debris volumes for initial damage assessment
- Identifying eligible and ineligible reimbursements
- Documenting every element of the recovery process

- Reviewing all records to assure that they meet federal and state reimbursement guidelines
- Providing various levels of training for County employees
- Documenting all facets of work to support the claim process
- Maintain all documents for 7-10 years

Reimbursement

CrowderGulf is committed to completing any emergency management and recovery project for the County in the minimum amount of time and at the best possible price. We work in full regulatory compliance with all agencies involved in disaster recovery including but not limited to:

- Federal Emergency Management Agency (FEMA)
- Federal Highway Administration (FHWA)
- Environmental Protection Agency (EPA)
- United States Coast Guard (USCG)
- United States Army Corps of Engineers (USACE)
- Florida Department of Transportation (FDOT)
- Florida Division of Emergency Management (FDEM)

"CrowderGulf has developed a seamless process which allows for the rapid deployment of essential workers, maintained vital communication lines with all parties involved in the cleanup efforts and has strategically allocated resources to the areas of greatest need...They maintain the highest standards in the industry and operate with a level of integrity that is difficult to match."

Mark Claypoole
Gotus Trucking, LLC

ESSENTIAL SUPPORT FUNCTIONS

➢ Readiness Support and Training

CrowderGulf's long and successful history of disaster response and recovery success is, in large part, a result of continuous Readiness Planning and Training. CrowderGulf is dedicated to a year-round cycle of preparation, practice, review and analysis to refine our procedures and processes. We strive for continuous improvement with the goal of exceeding expectations where it matters, in project execution. Joint training and pre-planning with the County will be an important part of Readiness Planning. **On at least an annual basis, CrowderGulf specialists will provide training and pre-planning sessions.** In addition, our Regional Directors and Project Managers will be available to review and advise on potential DMSs. Preparedness training will be tailored to the County's needs and requests.

Usually, training will consist of all or some of the following topics:

- General understanding of the disaster declaration process
- Understanding the importance of thorough documentation in all processes
- Contract scope of work & scope of work timeframe
- FEMA debris removal eligibility & FEMA required documentation
- Responsibilities of the County & the contractor for debris management
- Pre-event actions
- Management team roles & responsibilities
- Initial response & recovery operations
- Debris removal & monitoring functions
- Truck certification process
- Documentation
- Close out & reimbursement

Training and pre-planning sessions are designed by the needs of each individual Client. CrowderGulf is experienced in assessing the needs of each Client and providing the knowledge and training needed for a successful event. CrowderGulf can provide a more in-depth session for the Clients who need training and plan development specific to their geographical location. CrowderGulf is experienced in assessing the needs of each Client and providing the knowledge and training needed for a successful event. In these situations, CrowderGulf provides in-depth training and plan development through PowerPoint presentations, handouts and tabletop exercises. During the in-depth training and planning sessions, CrowderGulf can offer assistance in helping the decision makers make informed decisions regarding such things as DMS needs and locations, whether it is in the best interest of the Client to acquire a monitoring firm and identify any other concerns that may not have been previously identified.

➢ Subcontracting

Please see Tab 5. Resources and Availability for our complete Subcontracting Plan.

➢ Quality Control

The purpose of a Quality Control Plan is to provide guidance and consistent attention to workplace policies and procedures to facilitate efficient, effective, and safe debris removal and reduction. **CrowderGulf's success in managing quality is achieved by our commitment and attention to the people, processes, and procedures involved in our projects. This starts with identifying and communicating the following Fundamental Values for Quality Control Success:**

- Assurance of open and honest communication with clients at all levels to foster a clear and mutual understanding of expectations and promote mutual respect.
- Commitment to high quality standards - "Lead by Example".
- Dedication to staff training and education at all levels to ensure the correct and safe performance of their tasks.
- Implementing "Clean as You Go" policy for every task

Please see Tab 6 – Project Management for our complete Sample Quality Control Plan.

➢ Health and Safety

CrowderGulf's Philosophy of Safety

All Company operations are managed with an aggressive and proactive commitment to the safety and well-being of employees, subcontractors and the public at large. We believe that this commitment to safety must go hand-in-hand with our commitment to quality production and cost efficiency. CrowderGulf believes that ALL injuries and accidents are preventable through the establishment of and compliance with safe work procedures. Therefore, the prevention of bodily injury and the safeguarding of health are the first considerations in all workplace actions and are the responsibility of every employee and subcontractor at all levels. This philosophy is reinforced and fulfilled as defined below:

- The CrowderGulf Safety Plan for the County shall always be in place to provide mandated directives, required actions, procedures and guidance for all levels of employees from initial response to final closure. The Safety Plan is intended to ensure that all employees work safely and remain safe.
- At all times, CrowderGulf will comply with appropriate safety/ security laws and regulations such as those established by:
  - The Occupational Safety and Health Act (OSHA),
  - The EPA (Environmental Protection Agency),
  - The DOT (Department of Transportation),
  - All other applicable federal, state and local safety and health regulations, and any additional safety standards required by the County

Corporate Commitment to Safety

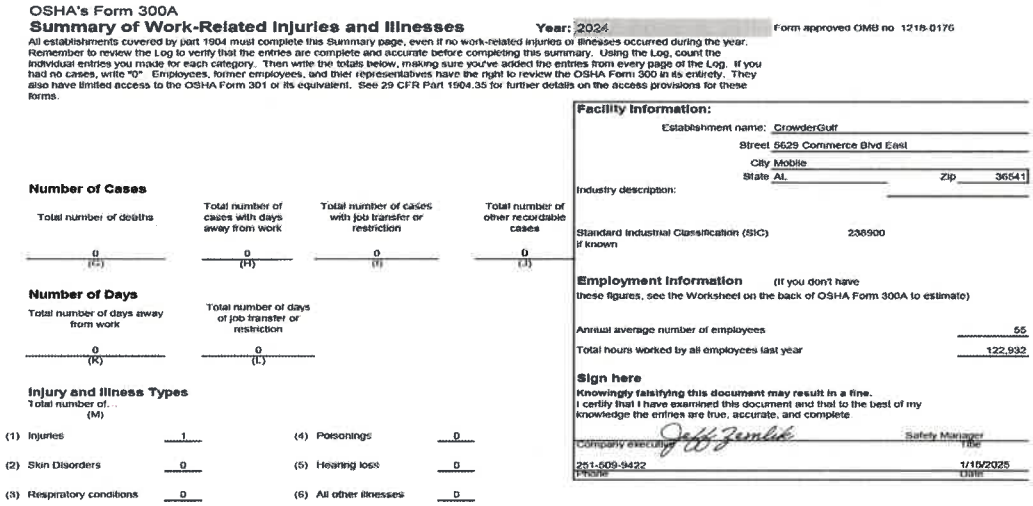
CrowderGulf is committed to providing an accident-free experience for our employees, subcontractors, visitors to our work sites and to the public we encounter during the execution of our projects. Our leadership team is firmly committed to the belief that "All Accidents Are Preventable". To emphasize our commitment to achieving an accident-free experience in every CrowderGulf project, our Company's Senior Executive, Mrs. Ashley Ramsay-Naile, serves as the senior Safety Official. Mrs. Ramsay-Naile's personal attention to CrowderGulf's safety, health and accident prevention performance establishes an absolute standard of top priority for all personnel throughout the organization. Many companies have written safety plans for individual safety topics, but few have a comprehensive plan designed to drive all company operations. CrowderGulf's corporate commitment to safety starts with its written Health and Safety Plan and includes all facets of company planning and operations. Our complete Health and Safety Plan is available upon request.

Safety Performance Summary

Since 2014, CrowderGulf has received no citations, notifications or violations, pertaining to OSHA. CrowderGulf has worked approximately 1,798,603 and experienced 1 total recordable, which is well below industry standard. CrowderGulf policy is that daily toolbox meetings are mandatory, and the Job Safety Analysis (JSA) process to be used as a communication tool for our workers. Every person involved in a CrowderGulf project has not only the right, but the responsibility to stop the job if an unsafe act or situation is discovered, or if there is a need for more understanding of the work process.

Year	Hours Worked	OSHA Recordable	Days Away From Work Cases	R.I.F Rate (Recordable Incident Frequency)	D.a.r.t. Rate (Days Away, Restrictions, or Transfers)
2024	122,932	0	0	0	0
2023	114,400	0	0	0	0
2022	414,960	1	1	.48	.48
2021	161,180	0	0	0	0
2020	177,820	0	0	0	0
2019	189,433	0	0	0	0
2018	173,960	0	0	0	0
2017	148,975	0	0	0	0
2016	111,243	0	0	0	0
2015	94,222	0	0	0	0
2014	89,478	0	0	0	0

*As additional documentation of our exemplary safety record, our most current **OSHA Form 300A – Summary of Work-Related Injuries and Illnesses**, as well as previous years', can be provided upon request.*



OSHA's Form 300A

Summary of Work-Related Injuries and Illnesses Year: 2024 Form approved OMB no. 1218-0176

All establishments covered by part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0". Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35 for further details on the access provisions for these forms.

Number of Cases

Total number of deaths (G)	Total number of cases with days away from work (H)	Total number of cases with job transfer or restriction (I)	Total number of other recordable cases (J)
0	0	0	0

Number of Days

Total number of days away from work (K)	Total number of days of job transfer or restriction (L)
0	0

Injury and Illness Types

Total number of... (M)

(1) Injuries	1	(4) Poisonings	0
(2) Skin Disorders	0	(5) Hearing loss	0
(3) Respiratory conditions	0	(6) All other illnesses	0

Facility Information:

Establishment name: CrowderGulf
Street: 5629 Commerce Blvd East
City: Mobile
State: AL Zip: 36541
Industry description:
Standard Industrial Classification (SIC) if known: 236900

Employment Information (If you don't have these figures, see the Worksheet on the back of OSHA Form 300A to estimate)

Annual average number of employees: 55
Total hours worked by all employees last year: 122,932

Sign here

Knowingly falsifying this document may result in a fine.
I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete

Company executive: Jeff Zemlik Title: Safety Manager
Phone: 251-609-9422 Date: 1/15/2025

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

CrowderGulf's Site Specific Safety Plan

The Accident Prevention Plan (APP) and Site Safety and Health Plans (SSHP) for the County shall include the following commitments:

- Maintaining a safety and health program that meets the requirements of OHSA and all applicable laws.
- Equipping employees and subcontractors with the required safety equipment, hard hats, clothing, and other safety materials necessary to perform specific work tasks.
- Preparing an Accident Prevention Plan (APP) and Site Safety and Health Plans (SSHP) to inventory and address specific work hazards.
- Providing employees and subcontractors with the continuing safety and health training necessary to enable them to perform their work in a safe manner.
- Assuring that at no time, while on duty, may employees or subcontractors be under the influence of alcohol, narcotics, intoxicants or mind-altering substances. Violations of this policy may result in immediate dismissal.
- Assuring that employees and subcontractors be required to immediately report all accidents, injuries, and "near misses" to their supervisor.
- Conducting safety meetings to review past activities, plan for new or changed operations, review hazard analyses and establish safe working procedures.
- Communication of Health, Safety, Security and Environment (HSSE) standards will take place in orientation trainings, safety meetings specific to individual situations, daily toolbox meetings, memos and other ways CrowderGulf deems appropriate.
- Assuring that all associates, regardless of position know that they have the right to "Stop the Job" in the event of a HSSE deficiency.
- Conducting Job Hazard Analyses (JHA) to define the activities being performed, the sequences of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level.

A list of local Hospitals, Police Stations, and Fire/Emergency Response Stations will be provided as part of the Safety Plan after project activation.

SAFETY WILL BE THE PARAMOUNT CONCERN AT ALL TIMES

➢ Environmental and Cultural Sensitivity

CrowderGulf is committed to unequivocal protection of the environment at all work sites and surrounding areas. This is accomplished by paying attention to organizational, operational and performance details. CrowderGulf personnel or subcontractors assigned to specific contractual duties that substantially impact environmental quality (i.e., incinerator operators) will have the quality of their work continually evaluated by a senior supervisor. Employees with duties partially or indirectly applicable to environmental protection will have those duties evaluated daily, whether relating to noise, smoke, dust, traffic, drainage or general containment actions or containment actions specifically related to hazardous materials.

Regulatory Permits and Compliance

CrowderGulf will ensure all applicable permits are obtained before work is started, including but not limited to the following:

- Reclamation of Surface Mining Sites
- Ground and Surface Water
- Local Health Department Permits
- Air Quality
- Forestry
- Storm Water

We work in full regulatory compliance with all agencies involved in disaster recovery including, but not limited to:

- Federal Emergency Management Agency (FEMA)
- Federal Highway Administration (FHWA)
- Environmental Protection Agency (EPA)
- United States Army Corps of Engineers (USACE)
- Florida Division of Emergency Management (FDEM)
- Department of Health (DOH)
- Department of Transportation (DOT)
- United States Coast Guard (USCG)
- Florida Dept. of Environmental Protection (FDEP)
- Florida Dept. of Transportation (FDOT)

Environmental and Historic Considerations

State and local regulations, laws and ordinances will be addressed and followed for all environmental and historic preservation issues. The following list provides a brief review of the primary Federal laws which must be considered during debris management practices:

- National Environmental Policy Act
- Clean Water Act
- Clean Air Act
- Coastal Barrier Resources Act
- Coastal Zone Management Act
- Endangered Species Act
- Fish and Wildlife Coordination Act
- Wild and Scenic Rivers Act
- Executive Orders
- National Historic Preservation Act
- Resource Conservation & Recovery Act

CrowderGulf has experience in restoring TDMS sites to natural preserve areas. One such example is the Puschel Preserve area on Sanibel Island, Florida.

On September 28, 2022, Hurricane Ian made landfall on Sanibel Island as a deadly Category 4 Hurricane. Maximum sustained winds of 155 mph and a storm surge inundation of an unprecedented 12 to 18 feet caused catastrophic damage to Sanibel Island and the causeway linking island to the mainland. Due to the extensive damage caused by Hurricane Ian, CrowderGulf established 5 debris management sites to remove and process over 2.2 million cubic yards of storm debris from the Island. The effort also included safely removing 13,154 hazardous trees/limbs from roadways and bike trails, 15,583 white goods, 7,102 pieces of electronic waste and 6,873 pounds of household hazardous waste.

One of the construction and demolition debris management sites was reclaimed to provide a nature preserve to the Sanibel Captiva Conservation Foundation (SCCF). During the debris removal operations, nesting bald eagles raised a pair of young fledglings adjacent to the debris management site. The Puschel Preserve Eagles were quite famous and became a symbol of resilience and recovery for the residents of Sanibel Island. The Puschel Preserve will serve as a lasting reminder that a beautiful and sustainable park was created following the devastation of Hurricane Ian for the residents and visitors of Sanibel Island to enjoy for generations to come.

Please visit CrowderGulf's website to view full video with an overview of the Puschel Preserve Project:
https://crowdergulf.com/crowder-gulf-tv/

Environmental, Historical, or Archeological Sensitive Areas

In many cases, historical or archeological sensitive items may be marked as debris. CrowderGulf's goal is to disturb artifacts as little as possible when performing debris removal operations. CrowderGulf will work with the State and utilize historical and archeological maps to mark these areas using GPS. These coordinates will be uploaded to our GPS units to create a buffer zone that will alert crews to sensitive areas. If an artifact is recovered, operations will be stopped, and the proper authorities will be notified. Environmentally sensitive areas will be dealt with in the same manner. While working within known environmentally sensitive areas, CrowderGulf will utilize natural resource advisors (NRA) to aid debris removal operations in minimizing impact.

Specific Environmental Concerns

Spills or Leaks

Should a spill or leak occur during the performance of this contract, CrowderGulf will report the spill or leak to the County. CrowderGulf shall be responsible for cleaning up all spills in compliance with federal, state, and local laws and regulations and at no cost to the County or other government entities.

Asbestos Containing Materials

CrowderGulf is experienced in successfully managing the removal of asbestos containing material. If asbestos is encountered during a recovery effort for the County, CrowderGulf will utilize its resources to ensure all asbestos related activities are in accordance with Environmental Protection Agency (EPA) requirements, specifically the National Emission Standards for Hazardous Air Pollutants (NESHAP) 40 CFR Part 61, Subpart M.

CrowderGulf staff will always comply with all environmental laws and regulations. CrowderGulf will conduct all debris operations outlined in this proposal to meet the program standards provided for in the **FEMA Public Assistance Program and Policy Guide**. In addition, CrowderGulf will conduct all debris related operations in accordance with all applicable federal, state, and local laws, rules and/or regulations.

➢ Public Relations

After a disaster, residents want answers regarding recovery operations. CrowderGulf will work closely with the County to ensure that the residents are given accurate and timely information for their use and own individual planning purposes.

Developing a Public Information Campaign

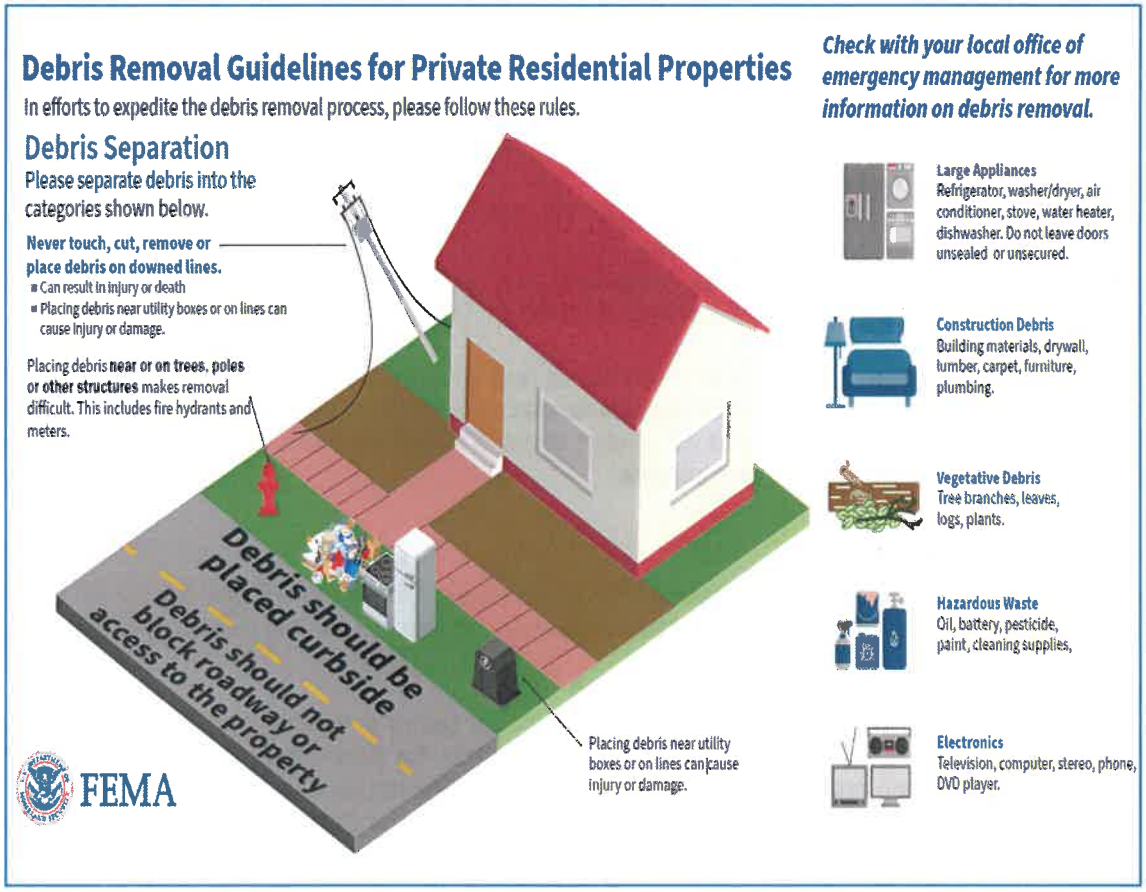
Experienced CrowderGulf personnel will be available to assist the County in the development of a public information campaign, specifically to the disaster. The information could include the parameters, rules and guidelines of debris operations so residents can begin their personal recovery activities. The language used will be simple and easy for all residents to understand. Materials and information may be distributed in more than one language for it to be understood by non-English-speaking populations and neighborhoods.

Distribution Strategy

The following are suggested vehicles for distributing information:

- **Media** – Local television, radio, newspapers, or community newsletters
- **Social Media** – Connect with citizens via Social Media Applications
- **Internet Site** – Polk County Website (https://www.polk-county.net
- **Public Forums** – Interactive meetings at town hall or shopping area kiosks
- **Direct Mail Products** – Door hangers, direct mail, fact sheets, flyers within billings, and billboards
- **County or Emergency Management Applications** – Integrate updates with preferred digital applications

Sample Flyer that can be distributed to local media outlets to assist citizens in properly segregating their debris curbside:

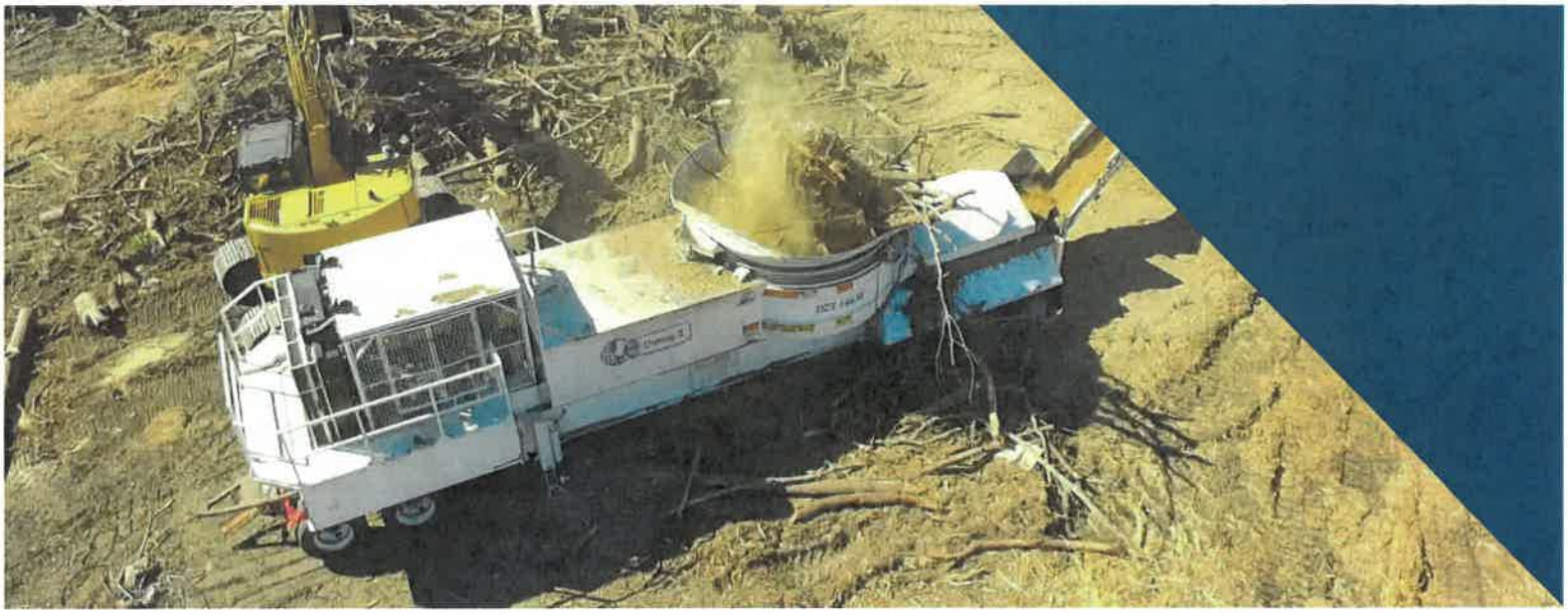


Updates and Redistribution

The public information strategy will be able to address changes and revisions as debris removal operations progress. During the early stages of the operations, distribution may rely on the immediate transmission of the information through radio and television, to update the public regarding the debris removal operations. Once operations become more routine and predictable, the information can be distributed through the print media, such as newspapers, mailings, and flyers.

Debris Information Center

CrowderGulf can assist the County in establishing a temporary debris information center to address concerns and complaints, and answer questions that are not included in the public information campaign at large. The debris information center may also be utilized to report fraud. Regardless of the venue, it will be important to address the residents' concerns, complaints, and questions in a timely and efficient manner. Feedback from the information center will give the Management Team an indication of how effective and efficient the operations are progressing. The County and the On-Site Management Team may use this information to adjust operations appropriately.



CROWDER GULF

Tab 6. Project Management

Polk County, FL

RFP 26-011 for Disaster Debris Removal Services

Tab 6. Project Management

Contract Management - Ability to Execute Concurrent Contracts Across Multiple Regions

CrowderGulf has a proven history of simultaneously managing multiple contracts, fluctuating workloads and many specialty debris projects such as waterway debris removal and demolition. CrowderGulf has at its disposal an extensive inventory of company-owned equipment coupled with a large pool of dedicated subcontractors to complete any project, large or small Most importantly, our full-time, disaster-experienced management teams are committed to serving all clients with integrity, promptness and reliability.

The Summary Table below provides a snapshot of CrowderGulf's relevant disaster work experience. It reflects the Company's ability to successfully complete multiple simultaneous disaster projects by providing the personnel and equipment resources needed, regardless of size, location, number of active projects, or the nature and severity of the disaster. Over 98% of the 631 disaster projects listed in the table below were the result of pre-event contracts that were activated after a disaster. CrowderGulf successfully provided every Client with all the detailed, accurate and timely documentation required by FEMA to receive reimbursement.

SUMMARY TABLE OF SIMULTANEOUS DISASTER DEBRIS PROJECTS

Year	Hurricanes & Storm Disasters	Simultaneous Contract Activations	# of DMS Managed	Invoice Amt	Approx. Cubic Yards (CY)
2025	Ice Storm, Straight Line Winds, Floods	4	4	$2,647,501	37,410
2024	Hurricanes Milton, Helene, Francine, Beryl, Debby, & Straight-Line Winds, Severe Storms	89	151	$461,874,363	18,772,394
2023	Hurricane Idalia; Ice Storm, Tornados,	19	8	$34,270,393	2,003,207
2022	Hurricanes Ian & Nicole, Severe Storms	45	82	$413,321,806	19,454,567
2021	Hurricanes Ida, Nicholas; Tornados, Storms	25	26	$56,594,407	2,772,654
2020	Hurricanes Laura, Sally, Zeta; Tropical Storm (TS) Cristobal, Hanna, Tornados	39	91	$572,126,410	32,237,626
2019	Hurricane Dorian, TS Imelda, Tornado,	7	4	$4,558,359	169,827
2018	Hurricanes Florence & Michael, Red Tide	40	56	$284,507,351	19,311,887
2017	Hurricanes Irma, Harvey, Nate, TS Cindy	98	144	$298,172,017	18,559,759
2016	Hurricanes Hermine & Matthew; Severe Storms, Flooding, Tornado	53	36	$100,501,633	6,725,538
2015	Severe Storms, (Flood & Tornados)	10	0	$2,311,844	109,578
2014	Ice Storms Pax & Ulysses, Severe Storms	14	5	$9,866,559	669,314
2012	Hurricanes Isaac & Sandy	13	4	$60,627,670	972,993
2011	Hurricane Irene	31	13	$14,754,641	1,673,821
2008	Hurricane Ike	36	27	$178,318,425	16,933,904
2005	Hurricanes Dennis, Katrina, Rita, Wilma	69	41	$281,418,949	19,441,656
2004	Hurricanes Charley, Frances, Ivan, Jeanne	36	61	$292,426,233	16,800,678
2003	Hurricane Isabel	16	19	$66,344,733	5,447,815

CrowderGulf Services Available in the County

CrowderGulf has a detailed and strategic plan tailored to meet the needs and specific requirements of the County. The services provided will consist of furnishing all labor, materials, and equipment to complete and deliver full Emergency Response and Recovery Services. CrowderGulf can offer the County the widest possible spectrum of debris management and disaster recovery services which are itemized below:

Pre Planning & Training

Annual pre-disaster debris management planning sessions include training, review of emergency management plans, Debris Management Site (DMS) selection and other disaster recovery components.

Aerial Assessment via Helicopter Flyover

After a storm has impacted a large area, CrowderGulf often implements the use of a **helicopter flyover** with local officials, to assess the damage. This allows our team to prioritize which areas may need assistance sooner than others based on severity of damage, as well as see progress once work starts.

Emergency Road Clearance "PUSH"

CrowderGulf provides push services by making certain that roadways designated by the County are clear and passable within 70 working hours from issuance of a Notice to Proceed (NTP) with such clearance.

Right of Way (ROW) Debris Removal

CrowderGulf performs permitting, clearing, and removing FEMA eligible disaster debris from the public rights-of-way, streets, roads, canals, lakes, ponds, and waterways as directed by Polk County. Each load of debris is accurately recorded electronically or on load tickets and presented to the County daily along with requested daily and weekly production reports.

Private Property Debris Removal (PPDR)

When requested, permitted, and approved by FEMA, State, or Local Government, CrowderGulf can conduct debris removal operations from private property. Debris must eliminate the immediate threat to lives, public health, and safety; and must be a result of the declared incident and within the designated area. Each load of debris is accurately recorded electronically or on load tickets and presented to the County daily along with requested daily and weekly production reports.

Development and Operation of Temporary Debris Management Sites (TDMS)

CrowderGulf constructs TDMS to handle the volume of debris generated in the County by the disaster. Operation of the TDMS includes debris separation, reduction, recycling and proper holding, separating and disposal of hazardous waste and fluids. TDMS are fully restored to original condition after project completion. CrowderGulf can also assist in selecting and identifying appropriate TDMS locations and provide site specific operational plans.

Final Debris Disposal

CrowderGulf disposes of all debris, including reduced debris, in accordance with all applicable federal, state and local laws, standards and regulations. At the County's request, tipping fees associated with final disposal facilities can be paid by CrowderGulf and back billed to the County as a pass-through cost.

Stump Removal

All stump removal will be conducted following all FEMA Public Assistance Program and Policy Guidelines. Stumps left on the rights-of-way will be hauled as regular vegetative debris. Only hazardous stumps that meet FEMA stump requirements will be removed upon FEMA approval. Complete documentation will be collected before and after the extraction.

Tree Trimming & Removal (Leaners and Hangers)

CrowderGulf performs tree trimming and removal in accordance with American National Standard ANSI A300. Other tasks also associated with tree trimming are tree topping, stump grinding, grubbing, clearing, hauling and disposal of trees to abate imminent and/or significant threats to public health and safety. All tree work is directed by the County and a FEMA representative. CrowderGulf has certified arborists to assist the County with tree trimming and removal.

Arborist Program

Understanding the dynamics of tree growth and health is pivotal in fostering resilient tree canopies, particularly in the face of natural disasters such as high wind events and tropical systems. Mismanaged tree canopies not only escalate debris generation post-disaster but also increases the threat to public health and safety. At CrowderGulf, we recognize the significance of arboriculture in disaster recovery efforts. Building upon our longstanding provision of arborist services post-storm disaster, we have expanded our program to include pre-storm disaster arborist services aimed at proactive canopy management within the framework of contemporary arboriculture standards.

In-House Arborist:

CrowderGulf provides an in-house arborist who works closely with our safety team, ensuring adherence to arboriculture and safety protocols across all CG projects. This expert not only oversees tree crews but also provides invaluable guidance to Project Managers (PMs) on safeguarding undamaged trees, prioritizing high-value trees to minimize additional damage, and managing arboriculture procedures aligned with FEMA reimbursement criteria. Moreover, our arborist team possesses utility training, equipping them to address concerns regarding right-of-way access and usage, including complexities arising from interactions with various utility companies within the canopy's vicinity.

Detailed Inspection:
Measuring a 3-inch tree limb in a Level 2 Assessment to guide precise trimming and ensure compliance with ANSI A300 arboriculture practices.

Level 1 Assessment:

A Level 1 Limited Visual assessment conducted by our trained arborists offers a rapid yet comprehensive evaluation of trees across extensive areas. By methodically traversing designated zones, our arborists examine trees and vegetation to identify potential risks, focusing on signs of disease, decay, and structural defects that could pose hazards to people or property. These assessments serve as crucial initial screenings to promptly identify trees requiring immediate action, ensuring proactive hazard mitigation before potential damage or liability occurs.

Level 2 Assessment:

During a Level 2 Basic assessment, our certified arborists conduct thorough visual inspections of trees and their surroundings to identify defects or hazards. Utilizing specialized tools and techniques, they examine the tree's trunk, branches, and crown for indications of decay, disease, or compromised structural integrity. Following this assessment, arborists determine whether observed conditions warrant a more intensive Level 3 Advanced assessment, providing property owners with detailed reports outlining risk ratings and recommended mitigation measures.

Level 3 Assessment:

Level 3 Advanced assessments involve in-depth evaluations of a tree's structural integrity and health, employing advanced diagnostic tools and techniques to uncover hidden defects or decay. Climbing inspections, resistance drilling, sonic tomography, and root system inspections enable arborists to assess structural defects, disease progression, and overall tree health accurately. The findings from these assessments inform tailored care measures, empowering property owners, managers, or municipalities to make informed decisions regarding tree management and disaster preparedness.

Demolition

CrowderGulf provides demolition services and removal of condemned structures and buildings that pose a threat to public health and safety. All demolition services requested commence with safety and regulatory requirements in place and all local, state and federal requirements are followed.

Derelict Vehicle and Vessel Removal

CrowderGulf can perform all aspects of vessel and vehicle removal from land or water. Also offered is assistance with ownership records and contact verification procedures. If needed, a storage site is established, maintained and managed for the vessel and/or vehicle holding, as may be required by law. Documentation is kept on all stages of the removal of each vessel and vehicle from collection to final disposal.

Removal & Disposal of White Goods & E-Waste

CrowderGulf is experienced in the special handling of white goods (refrigerators, stoves, ac units, etc.) and e-goods (electronic equipment). All regulations on the proper disposal of hazardous fluids removal are followed.

Waterway Debris Removal & Shoreline Restoration

CrowderGulf has completed numerous projects throughout the Southeast removing marine debris from storm water drainage ditches to large rivers and canal systems. Removal of debris from the rivers and canals can require the use of shallow draft boats and barges equipped with knuckle-booms or track-hoes with debris grapples. In shallow water areas with limited access and in extremely sensitive areas, the debris is removed by hand labor. CrowderGulf has also completed earthen-fill repairs and restoration as well as armored shorelines consisting of riprap, (both stone and recycled concrete). CrowderGulf also has the capabilities and experience installing gabions, geo-web products and various types of bulkheads and retaining walls.

Sonar Scanning

CrowderGulf has conducted numerous large scale operations utilizing sonar imagery and underwater video and photography. Sonar scanning is a technological and efficient way to locate and remove sunken marine debris from waterways.

Technical Disaster Recovery Assistance

CrowderGulf can aid with all aspects of the Public Assistance Program including damage survey reports, project worksheets, documentation support and consultations/negotiation services and any other technical assistance needed.

Other Services CrowderGulf is Experienced in are, but not limited to:

- Household Hazardous Waste (HHW)
- Levee Construction
- Land Clearing and Site Preparation
- Road and Utility Work
- Marine Salvage
- Marine Construction
- Bulkhead and Pier Replacement
- Portable Housing
- Cellular Tower Construction
- Temporary Ice, Water and Other Consumables
- Hazardous Materials Handling
- Park Restoration & Historic Property Preservation
- Temporary Power Services/Generators
- Dredging
- Pile Driving
- Bio-Mass Recycling
- Wetlands Restoration
- Sand Screening

Drone Capabilities

CrowderGulf utilizes cutting-edge drone technology, integrated with advanced mapping and analysis software, and enhances precision with GNSS survey receivers equipped with Real-Time Kinematic (RTK) technology. This comprehensive suite of tools is pivotal in our debris management operations, including on city owned properties, private properties, linear utility easements, and public rights of way, ensuring that our documentation meets the stringent accuracy and compliance standards required for FEMA reimbursement.

Accurate Documentation for FEMA Reimbursement: The precision offered by the Drone's high-resolution imaging combined with GNSS survey receivers and RTK technology, giving centimeter level positioning accuracy, ensures that every piece of debris documentation is accurate and verifiable. FEMA requires detailed, precise, and auditable data to approve reimbursement claims. Our technology stack provides georeferenced images and detailed maps that meet these requirements by accurately documenting the location, extent, and type of debris, ensuring that all information is FEMA-compliant.

Private Property Debris Removal Documentation: The advanced imaging and precise location data capture capabilities of our equipment facilitate comprehensive documentation of debris on private properties. This level of detail is critical not only for operational efficiency but also for providing the necessary documentation to FEMA, which often requires proof of debris impact and removal for reimbursement.

Linear Easement (Utilities & Waterway)/Right of Way Documentation: For debris located in linear easements (both land and water) and rights of way, our drones and GNSS receivers map and document with pinpoint accuracy. The ability to survey and map easements, waterways, and rights of way provides tremendous operational benefits. This ensures that all necessary documentation for FEMA reimbursement is complete and accurate, showing exactly where debris was removed, the volume of debris, and the condition pre & post-removal.

Enhanced Mapping and Estimating with RTK: RTK technology enhances our mapping and estimating capabilities by providing centimeter-level accuracy. This allows for exact volume measurements and detailed debris mapping, which are crucial for real time operational decision making and FEMA reimbursement claims. Accurate volume estimations ensure that claims are reflective of the actual work performed, which is necessary for securing appropriate reimbursement.

Post Processing and 3D Modeling: The integration of precise aerial data with advanced software allows for the creation of detailed 3D models and volumetric assessments, which can be used in the preparation of FEMA reimbursement documentation and internal/ public messaging and information sharing. These models provide a clear, indisputable base for claims, enhancing the transparency and traceability of the cleanup efforts.

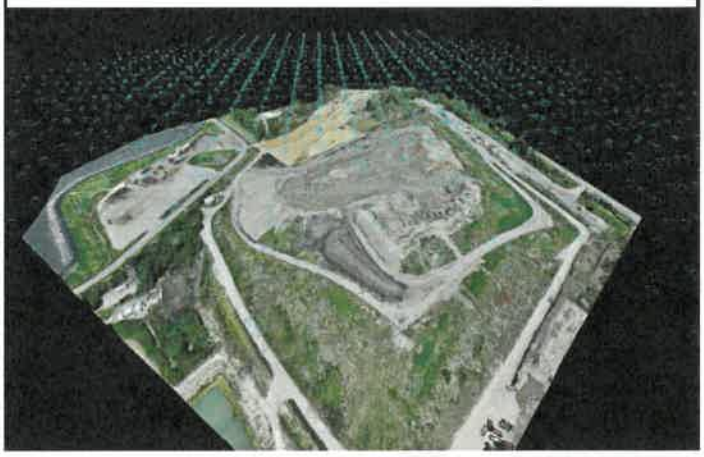
Monitoring and Mitigating Environmental Impacts: Our accurate mapping and detailed documentation also play a role in demonstrating compliance with environmental regulations, a factor often reviewed in conjunction with FEMA reimbursement. We document the initial environmental state, the impact of debris, and the restoration efforts, all of which are crucial for maintaining environmental compliance and fulfilling FEMA's requirements.

By deploying Enterprise level drones, GNSS Survey Receivers, and RTK technology, CrowderGulf not only streamlines debris management operations but also ensures that every aspect of our documentation is precise and compliant with FEMA's stringent standards. This meticulous approach to accuracy and documentation greatly enhances our ability to secure timely and adequate FEMA reimbursements, supporting the financial stability clients and operational continuity of our debris management efforts.

Benefits of Drone Technology:

- High Resolution Aerial Maps of DMS or Affected Area
- Debris Estimation
- Damage Assessments
- 3D Models
- Waterway/Easement Mapping, Assessments and Surveys
- High-Definition Video
- Live Stream Video for Emergency Operations Center (EOC) or other meetings
- Site/Project Documentation
- Historical Documentation
- **Environmental Impact Surveys**
- Allows for effective distribution of information to the public showing the scope of the project.
- Training
- Public Messaging Deliverables
- More cost effective than traditional aerial platforms
- Can be deployed quickly in the most austere environments with little support.

3D Modeling of PDR Assessment



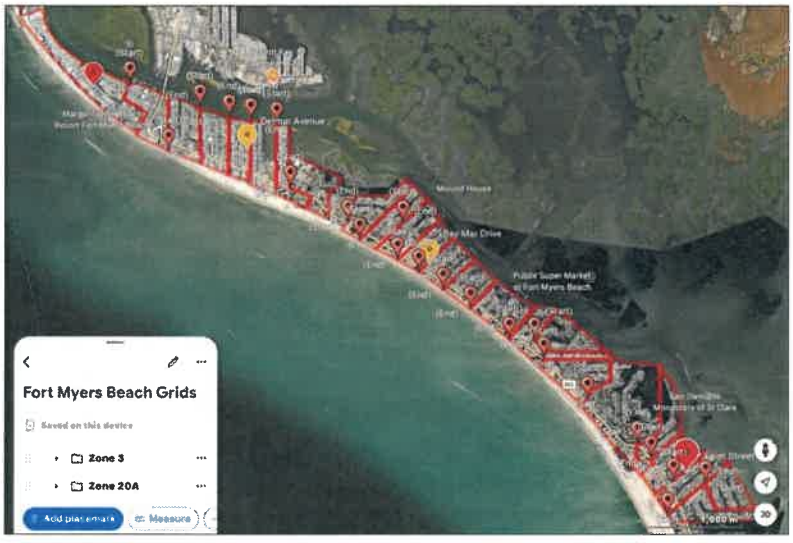
Advanced Aerial Photography
3D Model Photos taken in Edgecombe County, NC

Field Mapping Capabilities

CrowderGulf's commitment to client support, quality control, and effective project control delivery has been a key component in our success across our over fifty-five (55) years serving communities like Polk County in the wake of disaster. As advancements in technology and updated Public Assistance Policies create new evolutions in disaster response and recovery, CrowderGulf's ability to map and communicate real-time information has matched each evolution stride for stride. CrowderGulf's senior and field management team have the ability to conduct and map damage assessments, as well as create mapping throughout each phase of the project timeline to relay any number of relevant project metrics, hazards/ potential disruptions to service, right-of-way (ROW) debris volumes through each debris collection "pass," as well as map, plan, and track progress for specialty scopes of service such as waterway debris removal.

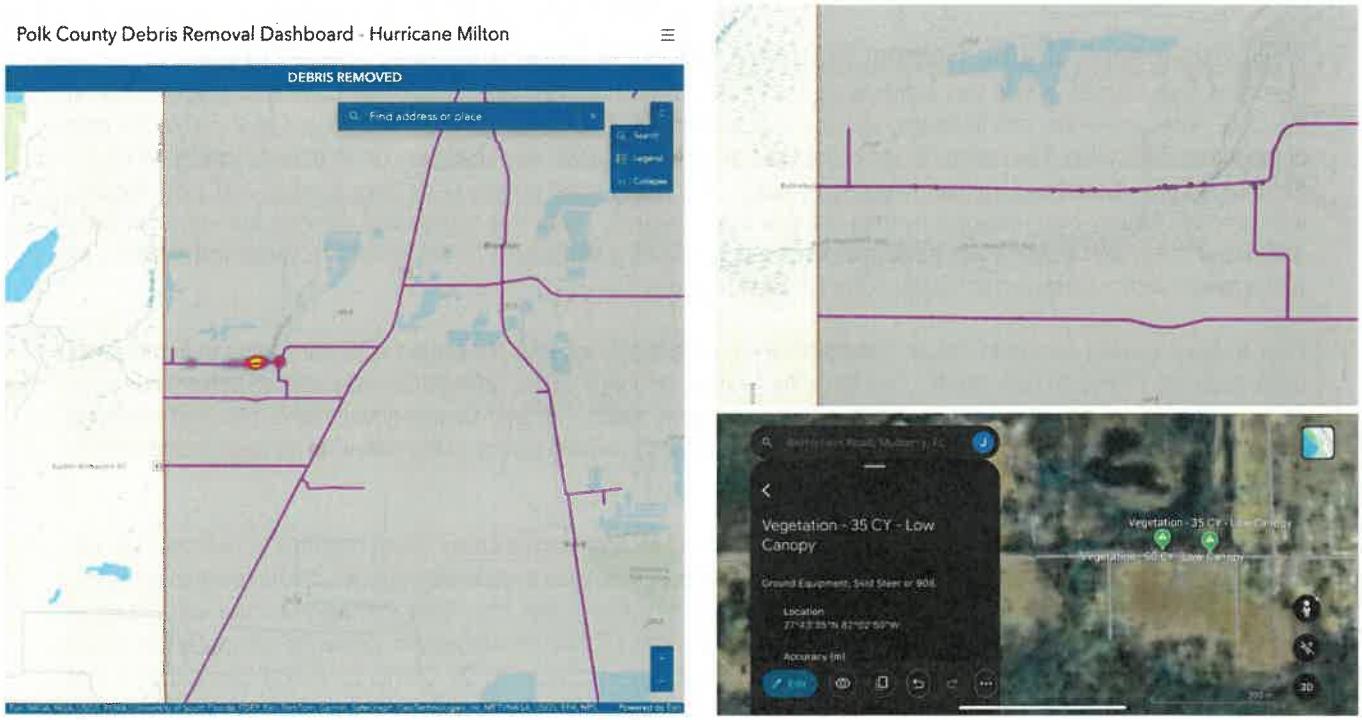
Our team utilizes arcGIS layers, Google Earth, and additional open-source programs capable of running Large Language Models (LLM's) to incorporate project metrics for both internal use in the field and project schedule reporting. This technological capability allows CrowderGulf to integrate pre-existing, designated "debris zones" with field mapping, as well as create delineated work areas as needed, if none exist. CrowderGulf's field mapping system allows management team members to create "workbooks" or maps on demand completely offline, most notably, in catastrophic events where cellular and internet connectivity have been severely impacted or lost all together. This system is compatible with both major Operating Systems (OS) and can be easily shared between devices. Mapping, including the ability to produce hard copies, will be available to all project management team members, subcontractors, and Polk County Stakeholders and their representatives.

The applications for our field mapping system are nearly endless respective to each individual disaster and resulting scopes of service. Having Polk County's boundaries (including incorporated municipalities), as well as its Debris Management Sites (DMS) pre-loaded prior to any event or activation, CrowderGulf's management team will be able to support the County's recovery from the very outset of any disaster debris removal project in the County. Additionally, this system can be used to integrate "blue-sky" planning information such as indicating work areas with aging infrastructure or increased susceptibility to flooding/ surge impacts, for example. CrowderGulf's mapping serves to augment the County's GIS department, as well as provide context or additional in conjunction with the mapping provided by the County's Debris Monitoring Firm. This effort in ensuring the utmost client support in any disaster event, regardless of size and scope, further exemplifies CrowderGulf's commitment to providing Polk County with the most engaged project management team and the best partner in disaster debris removal.



Pictured is an example of "debris zones" being created for Fort Myers Beach after Hurricanes Helene/ Milton impacted the Town in the fall of 2024. This "workbook" was shared between CrowderGulf's Senior Project Manager, Project Manager, and Field Supervisor to complete multiple targeted passes on debris streams such as Vegetation, C&D, and HHW. A similar mapping system was utilized in the fall of 2022 after Hurricane Ian devastated the Town with a catastrophic 14-foot storm surge. CrowderGulf's field mapping system allowed our team to conduct operations following Hurricanes Helene and Milton amidst the larger rebuilding effort stemming from Ian by indicating areas of heavy construction, or infrastructure installations, for example. This allowed CrowderGulf to provide the Town with the most efficient, effective debris removal operations while mitigating any delays of service for both debris' removal and overall restoration on the nine (9) square-mile island. CrowderGulf's operations for the Town post-Ian resulted in nearly one-million cubic yards being collected and disposed of, while debris operations following Helene and Milton resulted in less than 15,000 cubic yards being collected.

The drastic difference in operational considerations and project parameters between the two responses across the same work area highlights CrowderGulf's commitment to our clients by utilizing every possible tool to ensure project quality control across activations of any size and/ or scope. Most recently, these field mapping workbook communications played a key role in successfully completing 115 disaster debris removal activations in 2024, including the effective management of over 120 Debris Management Sites (DMS) and 95 Final Disposal Sites (FDS) across the State of Florida and the Southeastern United States. Utilizing this methodology, CrowderGulf completed 99.8% all right-of-way collection within the 100% reimbursement window across the State of Florida, collecting and disposing of over sixteen (16) million cubic yards across all projects.



CrowderGulf's field mapping methodologies are used in conjunction with Polk County's Debris Monitoring Firms' (DMF) debris dashboard and digital mapping. The example above represents CrowderGulf's field management team coordinating with debris monitors, county departmental personnel tasked in disaster debris functions, as well as our own internal operators and ground crews. In this scenario, CrowderGulf field staff would communicate a potential operational challenge in the form of a low tree canopy along Bethlehem Road in the Polk County municipality of Mulberry, FL. This easily communicable file is used to coordinate proper traffic safety protocols and the application of equipment with the appropriate operational footprint, as well as the articulation and attachments best suited to safely and efficiently remove the debris without causing damage to valuable debris assets or private property. The ability to forecast and mitigate potential delays in service is critical to project success through all phases of operations, especially in areas with an acute, outlying debris field with above average transit times as pictured above.

Past Performance and Experience

For all activations, CrowderGulf Management teams have been led by highly qualified, disaster-experienced, knowledgeable personnel. These individuals are well-versed in FEMA regulations, including eligible work, funding and reimbursement requirements. Several of CrowderGulf's personnel have held emergency management positions both locally, as well as state and federal positions. These individuals provide updates and training to CrowderGulf staff on a regular basis. Details of personnel qualifications are provided in the **Key Personnel Section** of this proposal. CrowderGulf's ability to successfully manage multiple contracts, within client timelines and FEMA guidelines, is highlighted in the following excerpts of experience following major natural disasters. A Summary Chart is included at the end of each year's work that shows the varied scopes of work that were completed.

2024 Hurricanes Milton, Helene, Francine, Debby & Beryl & Straight-Line Winds

Hurricane Season in 2024 was very active along both the Gulf Coast and the East Coast. Five hurricanes made landfall in the U. S.: three in Florida, one in Texas, and one in Louisiana. Over 350 lives were lost and according to FEMA the cost of more than $90 billion. The second storm of the season, on July 8, 2024, was Hurricane Beryl. It made landfall along the Southeast Texas Coast as a re-intensified Hurricane 1. The Texas coast suffered extensive flooding and wind damage with Brazoria County being affected by the east side of the eyewall. There was widespread damage from downed trees and power lines, with flooding and infrastructure damage occurring throughout numerous other coastal communities as well as many communities further inland in the Houston region.

Prior to Beryl coming ashore in Texas, CrowderGulf's operational team was pre-staged near our clients to immediately begin assisting them with their needs. One day after landfall, on July 9, 2024, CrowderGulf was activated to provide push crews to the City of Angleton for emergency clearing of priority roads. City and County governments received mounting pressure from state and federal officials (FEMA) to help provide a complete picture of the statewide damage based on their damage assessments.

CrowderGulf assisted clients with this task by mobilizing multiple assessment crews which coordinated with each of our clients to provide individualized debris removal quantity and cost estimates and develop specific debris removal timelines. While CrowderGulf teams were developing debris estimates, simultaneously, other team members worked with Clients to identify, permit and develop Temporary Debris Management Sites (TDMS) throughout the damaged areas. By the end of the first week after Beryl's destructive path, CrowderGulf had been activated by 20 Clients (municipalities and counties) and crews were removing debris from the rights-of-ways. CrowderGulf developed and managed nineteen (19) Temporary Debris Management Sites (TDMS) to reduce the debris produced by Hurricane Beryl.

On September 26th, Hurricane Helene, a Category 4 storm made landfall. More than 230 people were killed from this violent storm's devastation across Florida, Georgia, South Carolina, North Carolia, Virginia and Tennessee. CrowderGulf responded to 16 client activations resulting in the removal of 1.2 million Cubic Yards of debris. Two weeks into the cleanup efforts for Hurricane Helene, Hurricane Milton made landfall on the eastern side of the Gulf of Mexico at Siesta Key, Florida. This powerful category 3 hurricane resulted in 32 client activations. CrowderGulf removed over 3.5 million cubic yards of debris with project totals reaching over 100 million dollars for the debris removal and recovery work.

2024 Hurricanes Milton, Helene, Francine, Debby & Beryl & Straight-Line Winds, Severe Storms												
89 Total Clients	**Number of Clients in 2024 Utilizing Tasks Listed Below**											
Contract Amt	DMS Sites	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
$461,874,363	**138**	**82**	**53**	**49**	**29**	**9**	**13**	**2**	**10**	**12**	**76**	**2**

2022 Hurricanes Ian and Nicole

- **Hurricane Ian Impact**: Hurricane Ian made landfall on September 28, 2022, in Southwest Florida, near Fort Myers, as a strong Category 4 storm. Ian is currently estimated to be the costliest storm in Florida's history. The Town of Fort Myers Beach, City of Sanibel, and Lee County suffered catastrophic damage. Widespread wind and flood damage occurred throughout the impacted areas and severe storm surge damage in the beach towns and communities within Lee County.
- **Immediate Response**: As the day broke and Ian's winds had weakened, the devastation was unimaginable. One of the first things reported to the team was the destruction of the Sanibel Causeway, cutting the City of Sanibel off from the mainland. CrowderGulf immediately recognized the need to set up barging for the City. We coordinated with the City and mobilized barges the following day. On October 1, 2022, just three days after Ian's landfall, CrowderGulf got the first barge on the scene.
- **Barge Operations**: Barge operations involving five large barges supplied by CrowderGulf, supported transporting fire, police, EMC, power companies to the island for approximately three weeks.
- **Emergency PUSH Operations:** In the first hours after Hurricane Ian's devastation, while barge operations were being set up for Sanibel, CrowderGulf was also performing emergency PUSH operations in Lee County, Fort Myers, Fort Myers Beach, Estero, and Bonita Springs. All combined, CrowderGulf had approximately 200 PUSH crews operating within the State of Florida.

Full-scale Operations: While PUSH crews cleared roads, other CrowderGulf crews developed 63 Temporary Debris Management Sites (TDMS) throughout the damaged areas to start receiving debris. CrowderGulf began hauling debris from the ROW to TDMS just three days after landfall. Within Unincorporated Lee County, CrowderGulf achieved a maximum daily production of 107,000 cubic yards per day, resulting in over **8 million** cubic yards being removed. Response-wide in the State of Florida for Hurricane Ian, CrowderGulf reached a maximum daily production of 194,000 cubic yards per day, resulting in more than 17 million cubic yards of debris being removed.

2022 Hurricanes Ian & Nicole												
39 Total Clients	**Number of Clients in 2022 Utilizing Tasks Listed Below**											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
$413,321,806	**11**	**37**	**52**	**38**	**18**	**8**	**7**	**6**	**7**	**6**	**38**	**4**

2021 Hurricanes Ida and Nicholas

On August 29, 2021, Hurricane Ida impacted much of coastal Louisiana, including St. John the Baptist Parish. With hurricane force winds more than 150-mph, Ida was a deadly and destructive Category 4 Atlantic hurricane that became one of the most damaging hurricanes to make landfall in the state of Louisiana.

CrowderGulf held a pre-event contract with St. John the Baptist Parish and CrowderGulf's contracts manager, Wes Naile, was in contact to discuss the possibility of the issuance of a Notice to Proceed (NTP), once the Parish was in the cone of uncertainty. On September 7, 2021, in the immediate aftermath of Ida, as soon as it was deemed safe and a NTP was issued by the Parish, our Director of Operations was on the ground doing damage assessment.
CrowderGulf's Management team immediately mobilized all personnel, support equipment, and assets for the initial PUSH on all essential roadways. Simultaneously, resources for the Rights-of-Way (ROW) debris removal. Three debris management sites (DMS) were immediately developed to accept incoming storm debris. This project activated approximately 30 self-loading grapple trucks as well as several wheel loaders, skid-steers and other supporting equipment required to perform all necessary actions. After six months, the final pass was initiated, and the debris removal portion of the Parish project was completed on May 15, 2022.

On March 4, 2022, the Parish activated CrowderGulf to begin debris removal operations in waterways, drainage laterals and ditches. The CrowderGulf Team removed and disposed of over **79,000 cubic yards** of debris, and the contract remains open for future work with laterals and ditches.

2021 Hurricanes Ida and Nicholas; Flooding and Tornado												
15 Total Clients	**Number of Clients in 2021 Utilizing Tasks Listed Below**											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
$56,594,407	2	15	13	15	4	3	3	2	1	10	11	1

2020 Hurricanes Laura and Sally, Zeta, TS Cristobal & Tornados

In 2020, CrowderGulf responded to nine major disasters with 34 contract activations in six different states. CrowderGulf developed and managed 49 Debris Management Sites (DMS) during activations. These debris activations were conducted simultaneously with multiple missions occurring within and across regions. During the first 60 days after Hurricanes Laura and Sally, CrowderGulf removed over 12 million cubic yards of debris from the ROW. This consistent daily production of over 204,000 cubic yards of debris per day demonstrated CrowderGulf's unparalleled capabilities. Moreover, these productions were achieved without sacrificing safety, quality, cost or schedule. All of this was made possible by having qualified, disaster-experienced key management personnel and subcontractors, effective sectoring, and an efficient staffing approach.

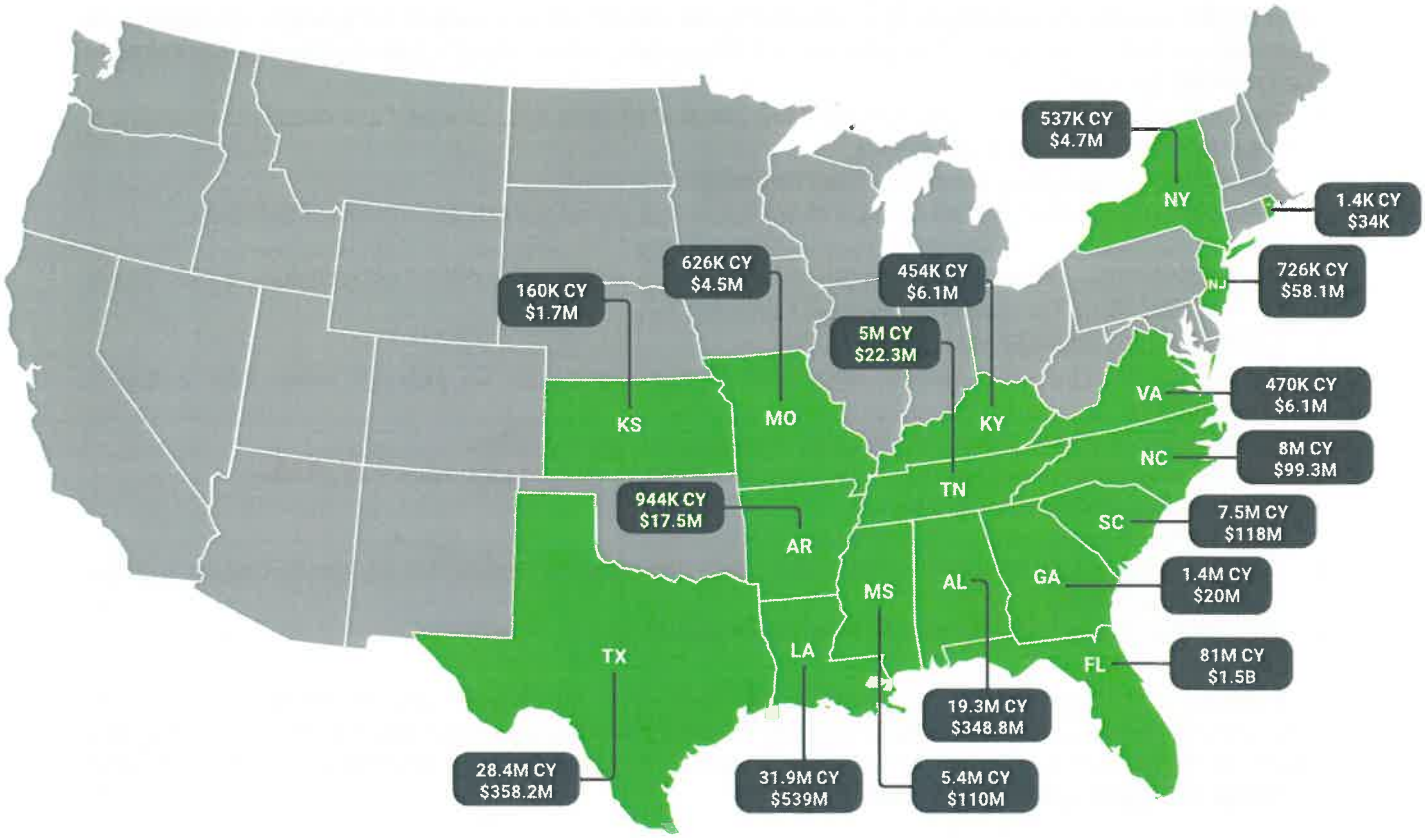
Hurricane Laura made landfall near Cameron, LA, on August 27, 2020, as a Category 4 Hurricane with peak sustained winds of over 150 mph. Within a few hours after the dangerous winds passed, the CrowderGulf Team was on the ground in Calcasieu Parish and the cities of Lake Charles, Sulphur, Dequincy, Vinton, Westlake and Iowa. CrowderGulf executed the pre-storm response plans and immediately began debris assessment and removal operations.

Due to the widespread destruction, CrowderGulf dispatched over 500 Push Team to clear the roads for emergency vehicles to access the citizens in need. Simultaneously with the Emergency Road Clearance operation, the CrowderGulf Management Team located, leased, permitted and developed 16 Debris Management Sites (DMS) to store and reduce the hurricane generated debris.

Overall, CrowderGulf had 34 activations removed, reduced and disposed of over 19 million cubic yards of hurricane generated debris from the ROW. In addition to PUSH operations, ROW hauling, tree work and disposal operations, CrowderGulf also worked within Calcasieu Parish to remove debris from over 1,600 miles of drainage laterals throughout the Parish. As a result, over 2.2 million cubic yards of debris have been removed and disposed of from the ditches and waterways within the Parish.

2020 Hurricanes Hanna, Laura, Sally, and Zeta, TS Cristobal and Tornados												
34 Total Clients	**Number of Clients in 2020 Utilizing Tasks**											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	DMS	Debris Disposal	Tree Work	Stumps	White Goods	E-waste	HHW	ADMS Utilized	Waterway Debris
$572,126,410	5	25	20	49	25	23	13	10	8	9	24	2

CrowderGulf's At a Glance - Historical Workload & Experience across the U.S.



Quality Assurance/Quality Control Plan (QA/QC)

CrowderGulf's success in managing quality is achieved by our commitment and attention to the people, processes, and procedures involved in our projects. This starts with identifying and communicating the following Fundamental Values to Quality Control Success:

- Assurance of open and honest communication with clients at all levels to foster a clear and mutual understanding of expectations and promote mutual respect.
- Commitment to high quality standards – "Lead by Example."
- Dedication to staff training and education at all levels to ensure correct and safe performance of their tasks.

The systematic incorporation of Quality Management into contract work is accomplished using contract specific Quality Control Plans (QC Plan). The objective of each QC Plan is to:

- Establish and communicate standards for quality
- Established the organization (people) responsible for implementing the QC plan and assign mission specific responsibilities.
- Prescribe the processes, procedures, and tools necessary for achieving quality.
- Establish a process for identifying quality deficiencies quickly and correcting the deficiencies promptly.
- Document and report quality management.
- Incorporate Safety and Health in Quality Management
- Identify and incorporate into quality management criteria and standards applicable to the specific contract work (i.e. FEMA Debris Eligibility Criteria).
- Promote the concept "Clean As You Go" in the debris removal process.

CrowderGulf's contract-specific Quality Control Plan addresses operational features unique to the task orders issued. These contract-specific Quality Control Plan prescribes the plans, procedures, and organization that CrowderGulf uses to ensure the debris removal, reduction and disposal operations, including that of subcontractors, and includes **strict** compliance with FEMA debris eligibility criteria.

Three Phased Control Approach

The foundation of CrowderGulf's Quality Management Program is the "Three Phased Control Approach." The Quality Control Manager (QCM) has the responsibility for ensuring implementation of the Three Phased Control process throughout the Project.

Preparatory Phase: The first phase, Preparatory Phase, begins well in advance of initial debris removal and continues into every new definable feature of work. Development and approval of necessary submittals, inspection and acceptance of equipment, operational and safety inspections of all work sites, obtaining necessary permits, identifying quality standards and identifying FEMA eligibility criteria, are all examples of actions that may be taken in the Preparatory phase for work. Documentation is normally accomplished using contract specific Checklists. These Checklists are designed to record the necessary resources, controls, and procedures, to accomplish the work safely and in compliance with all contract specifications and FEMA eligibility criteria.

Initial Phase Inspection: The initial control or inspection of each segment of work is made at the onset of the debris operation. This is the best opportunity to get the work off to a proper start in full compliance with contract requirements and consistent with FEMA eligibility criteria. If there are differences of opinion in the interpretation of contract requirements or applicable criteria, issues can be discussed and settled at the onset of work much easier than after the work begins. Applying Initial Phase Inspection of Quality Management to debris work requires onsite meetings at appropriate client work locations, to agree on standards and work processes. Here potential problems or safety hazards are identified as well as actions to manage the challenges. Expectations are identified and documented. This Initial Phase Inspection is the appropriate time to:

- Inspect site conditions immediately before initiating work.
- Document pre-existing damages.
- Identify site specific hazards.
- Identify actions to ensure quality and safety standards are met.

Documentation is normally accomplished using an Initial Phase Inspection Record. The Quality Control Manager (QCM) is responsible for ensuring the Initial Phase Inspections are conducted appropriately and documented.

Follow-Up Phase: Follow-up inspection and testing are geared toward a continuation of compliance with quality standards and workmanship quality, established during preparatory and initial phases. An important aspect of the follow-up phase is ensuring corrective actions taken are effective and appropriately implemented.

Follow-up Phase Inspections are accomplished daily to ensure maintenance of high-quality work standards and high safety standards. The Follow-Up Phase inspections are normally accomplished by the Quality Control Manager or Safety Manager and documented. The QCM is responsible for ensuring the completeness and effectiveness of this phase of control. The documentation of deficiencies, unsatisfactory conditions, and corrective actions, must be accomplished and completed in a timely manner to ensure the effectiveness of the Quality Control System.

At any time, the QCM may prescribe specialized or more frequent resting or inspections to maintain the quality standards and ensure the effectiveness of the quality control system.

The last step in the Follow-Up phase is the Close-out Inspection. At the completion of a task or definable feature of work, a Close-out Inspection occurs. Any nonconforming work is identified and corrective action specified. This inspection process remains open until all agree on task completion consistent with contract requirements and applicable criteria. Documentation and signatures on a Close-out Inspection Record finalizes the Follow-Up Phase.

One important feature of the Close-out Inspection Record is the documentation of lessons learned. Obtaining the input of those individuals working on the project provides valuable insight into process improvement opportunities. Recording this information into the Quality Control System facilitates use of the information to improve future work processes and procedures.

Quality Control Organization

CrowderGulf President:
Mrs. Ashley Ramsay-Naile, President of CrowderGulf, has the ultimate responsibility for Quality Management in the delivery of Disaster Projects. She is responsible for ensuring the effectiveness of the Quality Control Program throughout the life cycle of the Project.

Operations Manager (OM) / Director of Operations:
The Operations Manager represents CrowderGulf in all matters pertaining to project requirements. This includes the responsibility for ensuring the effectiveness of the Quality Control Program and Safety & Health Program throughout the project delivery process. The OM has full authority to make all decisions necessary on behalf of CrowderGulf. This person has direct access to Mrs. Ramsay-Naile at all times.

Additional Responsibilities of the Operations Manager, if required / requested:
- Managing and allocating personnel and subcontractor resources.
- Addressing unsatisfactory performance in quality management (or other areas) with employee or subcontractors.
- Representing CrowderGulf in contacts with Client, Federal, State, and Local Agencies.
- Ensuring the resolution of any quality management issues presented by the Quality Control Manager (QCM).
- Ensuring the resolution of any safety and health issues presented by the Senior Safety and Health Manager.
- Ensuring all required submittals and documentation are prepared completely and delivered timely to Client.

Quality Control Manager (QCM):

The QCM will usually be the field Project Manager who has the responsibility for ensuring the effective implementation of CrowderGulf's Quality Control Plan during the life of the project. The QCM is also responsible for identifying quality management needs not addressed in the Quality Control Plan and acting to adequately address those needs. The QCM serves as the primary Quality Manager providing technical advice to the Operations Manager and all Quality Control Staff. The QCM has immediate access to the OM for all matters pertaining to Quality Management.

The QCM has the authority to remove personnel, replace personnel, or reassign duties of personnel in situations of noncompliance with our quality management procedures or standards to include the Accident Prevention Plan for this project.

Additional Responsibilities of the Quality Control Manager (QCM), if required / requested:

- Serve as the "Champion" for Quality in this Project: promote the concept of "Clean As You Go" throughout the debris removal process.
- Ensure all pre-work plans, submittals, and documentation have been submitted to the Client and approved in advance of work or within the time specified by the Client.
- Ensure all Preparatory Inspections are accomplished and documented for all new tasks and definable features of work.
- Ensure the Initial Phase Inspections are conducted appropriately and documented by the Quality Control Area Manager*, the Quality Control Sector Manger*, the Quality Control Site Representative*, or as appropriate the Quality Control specialized personnel*.
- Ensure the completeness and effectiveness of follow-up inspections.
- Identify and facilitate any specialized quality control inspections or testing necessary.
- Ensure the effectiveness and documentation of the "Closeout Inspection" process.
- Ensure compliance with contract plans and specifications.
- Ensure compliance with FEMA debris eligibility criteria.

These positions will only be filled if dictated by the size of disaster

Quality Control Site Representative (QCSR) if requested and/or dictated by size of disaster:

The responsibilities of the Quality Control Site Representatives are assigned to CrowderGulf / subcontractor Foremen. These individuals are the first level crew supervisors. Each QCSR is normally responsible for no more than three debris crews. Assignments are made ensuring a QCSR is immediately available to each crew with no more than five-minute response time. One or more QCSRs are assigned to each Debris Storage and Reduction Site, depending on the size, operation schedule, and requirements for each site. This person is responsible for ensuring the crew's work complies with the Quality Control Plan, Accident Prevention Plan, and applicable FEMA eligibility criteria. Technical support is obtained from the QCM.

Additional Responsibilities of the Quality Control Site Representative, if requested / required:

- Schedule, coordinate, communicate, and document all inspections and tests as prescribed by the Three Phased Control Process.
- Ensure Daily Quality Control Reports are complete, accurate, and submitted to the CQSM in a timely manner.
- Monitor crew strength, crew type, and crew distribution for efficiency and effectiveness.
- Make recommendations to the QCSM for adjustments as needed to improve operations.
- Ensure inspection of work areas ahead of crews documenting existing infrastructure damages, safety hazards, applicable damages to private property, etc.; accomplishes this as a part of the Initial Phase Inspection; document findings on the Initial Phase Inspection Record.
- Documents, photographs, records, and reports any damage to infrastructure, private property, utilities, etc. occurring during the work process.
- Reports to QCSM any unresolved issues, concerns or situations not complying with the Quality Control Plan, accident Prevention Plan, or FEMA eligibility criteria.
- Stops work as needed to gain compliance.

Training

One of CrowderGulf's keys to quality success is to train and educate staff at all levels to perform their tasks correctly and safely. This value is implemented throughout the organization to include all internal and subcontractor staff in task specific technical and safety training. CrowderGulf's Management and Supervisory Teams are trained in the use and implementation of the Company Quality Control Plan and in the procedures and forms used for tracking.

Training topics typically included in CrowderGulf Quality Control Plans:

- **Hazard Identification** – Overhead power lines, downed power lines, gas cylinders in debris piles, Household Hazardous Waste (HHW) Identification and segregation, Hazardous Toxic and radiological Waste 9HTRW) identification and reporting procedures.
- **Reduction and Disposal Site Safety** – Addressing all aspects of the safe operation and management of these sites, such as equipment safety, area traffic safety, safe dumping procedures, dust control, burn safety, etc.
- **Curb Side Work and Traffic Safety** – Traffic control flagging, working on busy streets, work zone safety, trimming loads, safe tailgates, personal protective equipment use and care, debris segregation and sorting at curbside, protecting infrastructure and private property during debris removal operations, etc.
- **Private Property Debris Removal** – Procedures, checks, requirements, and documentation required before and after private property debris removal
- **Form and Report Preparation** – Procedures and requirements for accurately preparing forms and reports specified by the Quality Control Plan and Accident Prevention Plan to include the Site Safety and Health Plan(s)
- **FEMA Debris Eligibility Criteria** –Training for all quality control staff and for the crews includes specific FEMA debris eligibility criteria. Should this Criteria change during the project all quality control personnel and debris crew personnel are retained to maintain a current knowledge and understanding of the criteria.
- **Operation Quality Standards** – The task specific standards for quality we expect our crews to achieve.
- **Business Relationships and Ethics** – This is an important segment of our training that addresses expectations and standards for maintaining a professional relationship with our Clients. Required standards include honesty and integrity (ethics), responsible stewardship of tax dollars, and professionalism in all we do
- **"Clean As You Go" Policy** – Cleaning each area thoroughly so as not to leave any remaining debris

Quality Standards

Quality Standards are identified and documented for each definable feature of work. These standards are developed to facilitate their use in evaluating our performance in the delivery.

These standards are unique to each major definable feature of work and some are operationally specific. Most unique standards are identified and documented in the pre-work checklists used during the Preparatory and Initial Phase Inspections. To illustrate the concept and use of quality standards in our Quality Control Program, we offer the following examples. Please note that the lists below are only examples and not considered complete lists of Quality Standards in a typical debris operation:

Examples of Quality Standards for: ***Initial Emergency Clearing and Debris Removal, if required***

- Fully equipped crew operational within 24-48 hours.
- Pre-work safety checks of equipment and work site completed.
- Crew members trained in the use of equipment.
- 100% use of appropriate personal protective equipment (PPE).
- Tracking and accounting for hourly equipment accomplished accurately and submitted in a timely manner.
- Crew assignments and movement coordinates and approved by client.

Examples of Quality Standards for: ***Curbside Debris Removal***

- Multiple fully equipped crews operational within 24-48 hours. Number of Crews depends on size of actual event.
- Pre-work safety checks of equipment and work site completed.
- Crew members trained in the use of equipment.
- 100% use of appropriate personal protective equipment.
- Crew assignments and movement coordinated and approved by client.
- Debris appropriately sorted and segregated at curbside before loading.
- Loaded debris trucks routed to nearest debris storage or disposal site.
- Debris crews only handling debris complying with FEMA eligibility Criteria.
- Loads trimmed before leaving load site.

Examples of Quality Standards for: ***Debris Reduction, Storage or Disposal Site Management***

- Site design meets or exceeds prescribed design criteria for features such as traffic flow, tower requirements, safety zones, level dumping areas, toilet facilities, and storage of Household Hazardous Waste, "e-waste," Freon containing appliances, etc.
- Debris hauling containers have sideboards repaired as soon as damage occurs or they are re-measured.
- Reduction operations meet prescribed production criteria.
- Site closure complies with all regulatory requirements, lease terms, and best management practices.

Debris Management

The Quality Control Manager (QCM) is responsible for ensuring that deficiencies are reported at all levels of our quality management organization. The QCM is also responsible for ensuring the deficiencies reported are tracked, resolved or corrected promptly, analyzed for trends, and appropriate procedures or policies are implemented to prevent reoccurrence.

Subcontractor and Company crews not complying with our prescribed quality standards receive written documentation of non-compliance and corrective action requirements as soon as the non-complying action is discovered. This is documented in the appropriate daily reports. Repeat occurrences of non-compliance results in positive action by our Quality Management team to retrain, reassign, or remove the offending crew.

Each deficiency is documented and assigned a "correction period." This "correction period" may be '*immediately*,' for safety deficiencies that place people or equipment at risk. The prescribed correction period may be "*before the next day's operation*," for deficiencies in process or procedure but that do not place personnel or equipment at risk. Failure to complete the necessary corrections within the "correction period" results in the equipment, crew, or subcontractor receiving a "**Stop Work Notice**" until the prescribed corrections are completed. Repeated deficiencies indicating an intentional disregard for our quality standards are not tolerated. Individuals, crews, or subcontractors disregarding the Quality Standards and Health Safety Standards are terminated. **CrowderGulf quality standards are not negotiable!**

Damages to Infrastructure and Private Property

Throughout all three phases of our Quality management process, we identify, mark, document, and re-inspect infrastructure improvements and private property features vulnerable to damage in the debris removal, transportation, and reduction processes. Zero damage is our goal. When damages do occur, we have an established process for implementing the appropriate corrective action.

Synopsis of the CrowderGulf Damage Resolution Process:

- The damage is identified, documented in daily Quality Control Report, photographed, and initial fact finding occurs.
- Copies of reports and all information turned over to the CrowderGulf staff member assigned damage resolution responsibilities.
- If facts reveal damage was caused by a CrowderGulf crew or subcontractor, that crew or subcontractor is provided the opportunity to repair, replace or settle the damage to the satisfaction of the owner (release of liability from owner required).

- An amount of money adequate to cover costs of repairs is withheld from the appropriate subcontractor payment until repair is completed by that subcontractor or as a result of CrowderGulf action, monies are not released until a release of liability is obtained from the owner.
- A member of the CrowderGulf Administrative Team, typically our Safety Manager is designated as the "point of contact" for damages; all personnel are provided this individual's name and contact information to pass out to those making claim for damage resolution.

Documentation and Reporting

The Quality Control Manager (QCM) has the responsibility to ensure prompt delivery of accurate and complete daily reports. The QCM certifies and delivers to the Client and/or designees a report on the Quality Control Activities for the previously agreed upon time period. Periods of no work are documented on the first report following the no work period. CrowderGulf daily reports may include, at a minimum, the following information:

- A complete list of subcontractor names and assigned areas of responsibility
- Work performed each day by location, description of work, and crew/subcontractor performing the work
- Copies of any and all test reports or control activity reports generated during the reporting period.
- Any noted deviations from plans/specifications along with the documentation of instructions given or received relative to the deviation(s)
- All production data pertaining to the volume of material by debris category removed from curbside, reduced, recycled, temporarily stored, and deposited at final disposal site.

Financial Capability

Financial strength is one of the most important aspects for Polk County to consider when selecting a debris contractor. Following a major disaster, the County's financial burdens could be substantial. It is important to have a financially strong disaster-experienced contractor, such as CrowderGulf, that will work to get the job completed, regardless of any delays in invoice payments.

CrowderGulf's financial stability is solid and reliable, and we have established an excellent line of credit with our financial institution. We have always paid our subcontractors and personnel weekly and met all financial obligations without interruption. Over the years, CrowderGulf has paid millions of dollars before receiving any payments. CrowderGulf's long time commitment to pay subcontractors weekly has allowed us to attract the most experienced and well-equipped subcontractors in the nation.

CrowderGulf has had extensive experience working disasters and is personally aware that many municipalities are not financially prepared to handle the cost of a major recovery effort. We understand that it takes time to work through the bureaucracy and obtain funding. Consequently, CrowderGulf's position has always been one of patience with our clients as they endeavor to meet our invoices.

AGGREGATE BONDING CAPACITY	**$ 1,000,000,000**
SINGLE BONDING CAPACITY	**$ 250,000,000**
OTHER AVAILABLE FUNDING	**$ 150,000,000**

Bonding
Sterling Seacrest Partners
Mr. Jim Congelio
3111 W. Dr. Martin Luther King Jr Blvd., Suite 350
Tampa, FL 33637
813-489-1183

Insurance
Pathway Insurance Group
Mr. Robbie Farmer
753 Nicholas Avenue
Fairhope, AL 36532
251-279-6373

See "Bank and Bonding Reference Letters" attached.
Confidential Audited Financial Statements have been provided in Separate Package.

Insurance

CrowderGulf maintains ***all required insurances*** such as General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance. Gray Insurance Company of Metairie, Louisiana provides this insurance coverage. *See Insurance Certification Sample attached.*

Equal Opportunity Employer

CrowderGulf is an ***Equal Opportunity Employer***. It is our policy to provide employment and work process free of any unlawful discrimination. We will promote the value of a diverse work force, which fosters fair treatment of all individuals based on knowledge, skill, ability and performance.

Drug Free Workplace

CrowderGulf is a participant in the ***National Drug Free Workplace Program***. Our policy prohibits drug distribution, possession or use while in the employment of CrowderGulf. This policy applies to all subcontractors and/or consultants that support or assist in any work conducted. Employee training, counseling and/or employee assistance programs bolster the drug free policy.

Litigation Summary

CrowderGulf strives to maintain the utmost integrity and reputation in this industry. We have been very successful over the many years we have been in business but as any company can attest, being in business does allow a certain amount of exposure.

CrowderGulf has no open lawsuits or litigation. In addition, the most current Dun & Bradstreet Report for CrowderGulf identifies the total number of suits, liens, judgments and bankruptcy proceedings as zero. Due to our diligent efforts, we have been involved in very few litigation cases, none of any significance.

Code of Business Ethics

In mid-year of 2000, CrowderGulf adopted a written ***Code of Business Ethics*** that applies to all employees with special responsibilities on Foremen, Supervisors and Managers. The ethics program is in four parts: 1) The Ethic Logic; 2) Ethical Standards; 3) Ethics Policy; and 4) Ethics Training. The policy and standards are equally weighted on employees, contractors, subcontractors and consultants. *Our ethics plan is available upon request.*

Criminal Convictions

CrowderGulf has never had any Criminal Convictions against CrowderGulf, company owners or officers.

Penalties

CrowderGulf has never been terminated or debarred from a Contract.

Conflict of Interest

CrowderGulf nor its ownership, officers, management or staff have a conflict of interest to disclose with the County at this time.

Sterling Seacrest Pritchard

3111 West Dr Martin Luther King Jr Boulevard, Suite 350
Tampa, FL 33607

813.498.1183 office
813.464.7807 fax

www.sspins.com

January 12, 2026

RE: CrowderGulf Joint Venture, Inc.
CrowderGulf, LLC
Status of Bondability

To Whom It May Concern:

Sterling Seacrest Pritchard is proud to represent CrowderGulf Joint Venture, Inc and CrowderGulf, LLC. We consider them to be a premier contractor in their field, and we do not hesitate to recommend them for your project needs.

Travelers Casualty and Surety Company of America has an A.M. Best rating of "A++, XV" and provides a bonding program to CrowderGulf Joint Venture, Inc. and CrowderGulf, LLC with single bond limits up to $250,000,000 and an aggregate program of $1,000,000,000. These limits are not to be construed as maximums but are established to handle the daily needs of our client.

As always, Travelers Casualty and Surety Company of America reserves the right to perform standard underwriting at the time of any bond request. This includes, but will not be limited to, the acceptability of the contract documents, bond forms and project financing. We assume no liability for any reason if we do not execute the bonds as requested. This letter is not an assumption of liability, nor should it be considered a bid, payment, or performance bond. If you should have any questions, please do not hesitate to contact us.

Sincerely,

Sterling Seacrest Pritchard

James C. Congelio

State of: Florida
County of: Hillsborough
The forgoing document was acknowledged before me
the 12th day of January, 2026.

Melissa Beckworth, Notary Public
My Commission Expires: January 13, 2027

MELISSA BECKWORTH
MY COMMISSION # HH 334024
EXPIRES: January 13, 2027

REGIONS

January 13, 2026

Crowder Gulf LLC
Crowder Gulf Joint Ventures Inc
5629 Commerce Blvd E
Mobile AL 36619

RE: Account Verification

To whom it may concern:

Please use this letter as evidence of a long-standing relationship between Crowder Gulf LLC, Crowder Gulf Joint Venture Inc and Regions Bank. All accounts have been handled as agreed. Regions is privileged to service the operating accounts of the companies since 1987, with all accounts handled in an exemplary manner.

The Company currently maintains balances in the mid nine figures with a line of credit amount of $150,000,000.00

Please do not hesitate to contact us at 251.438.8059 should you have any questions or need additional information.

Sincerely,

Scottie Green
Vice President

Sheila E Bryant , Notary

01/13/2026

SHEILA E. BRYANT
NOTARY PUBLIC
ALABAMA STATE AT LARGE
COMM. EXP. 03-27-2027

The information in this letter is provided as an accommodation to your inquiry. This letter and any information provided in connection herewith are furnished on the condition that they are strictly confidential, that no liability or responsibility whatsoever in connection herewith shall attach to Regions Bank or any of its affiliates, respective officers, employees, and or agents, that this letter makes no representation regarding the general condition of the company, its management or its future ability to meet its obligation, and that information provided is subject to change without notice.

PATHWAY
INSURANCE GROUP

RE: CrowderGulf LLC & CrowderGulf Joint Ventures, Inc.

To Whom It May Concern:

Pathway Insurance Group handles all insurance for CrowderGulf. The current coverages and Limits carried by CrowderGulf are some of the highest in their industry and have been vetted by risk managers, municipalities, and other organizations throughout the country. We believe these limits are reasonable considering the scope of work performed by CrowderGulf. The Insured also does an excellent job with its subcontractor program and vetting subcontracts and insurance limits maintained by their subcontractors. We are also in constant communication with the leadership at CrowderGulf regarding the state of the insurance marketplace and their activations.

However, in the event of an activation that warrants higher limit requirements, additional limits are readily available to CrowderGulf in the marketplace within 24-48 hours from our current insurance carriers as well as others in the market.

I have attached a sample of their current limit of coverage for your convenience. Please feel free to reach out to me regarding any questions related to the insurance for CrowderGulf.

Sincerely,

Robby Farmer
Vice President
Pathway Insurance Group LLC

753 Nichols Avenue - Fairhope, AL 36532 – www.pathwayinsgroup.com
PH-251-279-6373

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 06/12/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Pathway Insurance Group 753 Nichols Avenue Fairhope AL 36532	**CONTACT NAME:** Nina Glover **PHONE (A/C, No, Ext):** (251) 279-6373 **FAX (A/C, No):** **E-MAIL ADDRESS:** nina@pathwayinsgroup.com
INSURED CrowderGulf Joint Venture Inc./CrowderGulf LLC 5629 Commerce Blvd. E. Mobile AL 36619	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A:** The Gray Insurance Company - Best Rating A-VIII / 36307 **INSURER B:** Westchester Surplus Lines Insurance **INSURER C:** Navigators **INSURER D:** Lloyds of London **INSURER E:** **INSURER F:**

COVERAGES **CERTIFICATE NUMBER:** CL2461914728 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:			XSGL-100298	07/01/2025	07/01/2028	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 100,000 $ 5,000 $ 1,000,000 $ 3,000,000 $ 3,000,000
A	AUTOMOBILE LIABILITY [X] ANY AUTO [X] OWNED AUTOS ONLY [X] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY			XSAL-100338	07/01/2025	07/01/2028	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
C	[X] UMBRELLA LIAB [X] OCCUR EXCESS LIAB [ ] CLAIMS-MADE DED [ ] RETENTION $			HO24LIA15303401 F'lling Form	07/01/2025	07/01/2026	EACH OCCURRENCE AGGREGATE	$ 14,000,000 $ 14,000,000
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N [N] If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		GWC-100588 - Includes USL&H	07/01/2025	07/01/2028	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
B	Contractors Pollution Liab. Coverage Includes Transportation Poll Cov. End.			G71538825 004	07/01/2025	07/01/2027	Each Pollution Condition General Aggregate Limit	5,000,000 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

D-Professional Liability- Claims Made - Lloyds of London - LL00226-02 10/15/2024 - 10/15/2025 2,000,000 Per Occurrence / 2,000,000 General Aggregate

The certificate holder is an additional insured on all policies except Workers' Compensation and is provided a Waiver of Subrogation, all when required by written contract. The above insurance policies shall primary & noncontributory to any other insurance policies maintained by the cert. holder, when required by written contract

CERTIFICATE HOLDER

Polk Co., A Political Subdivision of the State of FL
330 West Church Street 1st FL
Bartow FL 33830

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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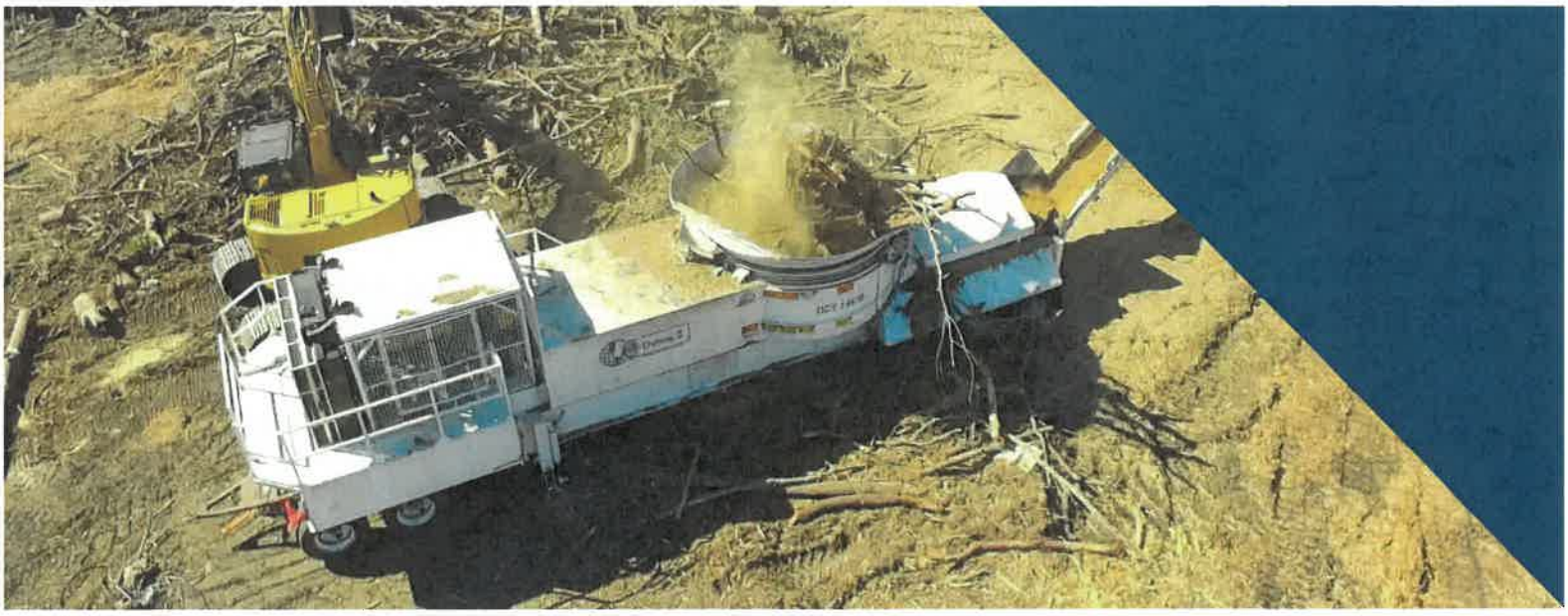


CROWDER GULF

Tab 7. Surveys of Past Performance

Polk County, FL

RFP 26-011 for Disaster Debris Removal Services

EXHIBIT 1
DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Contractor submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Contractor. The Contractor is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Contractor has identified under Tab 4. Surveys should correlate to all projects identified under Tab 4.

If more surveys are included, Procurement will only use those identified under Tab 4.

1. The Contractor shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (Debris Removal Services for Hillsborough County 2024), Etc.
COST OF SERVICES	Cost of services ($3,000,000)
DATE COMPLETE	Date when the services were completed. (i.e. 5/31/2024)

2. The Contractor is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Contractor is responsible for sending out a performance survey to the clients that have been identified under Tab 4. The survey can be found on the next page.
2. The Contractor should enter the past clients' contact information, and project information on each survey form for each reference. The Contractor should also enter their name as the Contractor being surveyed.
3. The Contractor is responsible for ensuring all references/surveys are included in their submittal under Tab 7
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 26-011, Disaster Debris Removal Services

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Contractor)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Contractor /individual again) and 1 representing that you were very unsatisfied (and would never hire the Contractor /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Ability to communicate with Debris Monitoring Contractor	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Close out process	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

Survey Questionnaire – Polk County

RFP 26-011, Disaster Debris Removal Services

To: Terri Graham (Name of Person completing survey)

Baldwin County, AL (Name of Client Company/Contractor)

Phone Number: 251-972-6878 Email: TGraham@baldwincounty.gov

Subject: Past Performance Survey of Similar work:

Project name: 2020 Hurricane Sally / 2014 Severe Storms / 2010 BP Oil Spill / 2005 Hurricane Katrina / 2005 Hurricane Dennis / 2004 Hurricane Ivan

Name of Vendor being surveyed: CrowderGulf

Cost of Services: Original Cost: $61,896,884, $12,897, $4280,107, $3,748,310,$564,552, $33,164,762 Ending Cost: $61,896,884, $12,897, $4280,107, $3,748,310,$564,552, $33,164,762

Contract Start Date: 09/2020, 05/2014, 05/2010, 07/2005, 09/2004 Contract End Date: 04/07/2021, 05/2014, 07/2010, 03/2006, 08/2005, 04/2005

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Contractor /individual again) and 1 representing that you were very unsatisfied (and would never hire the Contractor /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Ability to communicate with Debris Monitoring Contractor	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Close out process	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10

Printed Name of Evaluator Terri Graham

Signature of Evaluator: Terri Graham

Please fax or email the completed survey to: knoll@crowdergulf.com / mmelton@crowdergulf.com

Survey Questionnaire – Polk County

RFP 26-011, Disaster Debris Removal Services

To: William Pickrum (Name of Person completing survey)

City of Dunedin, FL (Name of Client Company/Contractor)

Phone Number: 727-298-3100 Email: william.pickrum@dunedin.gov

Subject: Past Performance Survey of Similar work:

Project name: 2024 Hurricane Milton / 2023 Hurricane Idalia

Name of Vendor being surveyed: CrowderGulf

Cost of Services: Original Cost: $5,250,776, $12,680 Ending Cost: $5,250,776, $12,680

Contract Start Date: 10/15/2024, 09/11/2023 Contract End Date: 12/21/2024, 09/26/2023

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Contractor /individual again) and 1 representing that you were very unsatisfied (and would never hire the Contractor /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Ability to communicate with Debris Monitoring Contractor	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Close out process	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10

Printed Name of Evaluator William D Pickrum

Signature of Evaluator: William D Pickrum

Please fax or email the completed survey to: knoll@crowdergulf.com / mmelton @crowdergulf.com

Survey Questionnaire – Polk County

RFP 26-011, Disaster Debris Removal Services

To: Kylar Johnson (Name of Person completing survey)

Lee County, FL (Name of Client Company/Contractor)

Phone Number: 239-672-0196 Email: kjohnson2@leegov.com

Subject: Past Performance Survey of Similar work:

Project name: 2024 Hurricane Milton / 2024 Hurricane Helene / 2022 Hurricane Ian

Name of Vendor being surveyed: CrowderGulf

Cost of Services: Original Cost: $26,361,148/$150,585/$134,141,231 Ending Cost: $26,361,148/$150,585/$134,141,231

Contract Start Date: 10/14/24; 09/30/24; 10/05/22 Contract End Date: 03/15/25;10/12/24;09/15/23

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Contractor /individual again) and 1 representing that you were very unsatisfied (and would never hire the Contractor /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Ability to communicate with Debris Monitoring Contractor	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Close out process	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10

Printed Name of Evaluator: Kylar Johnson

Signature of Evaluator:

Please fax or email the completed survey to: knoll@crowdergulf.com / mmelton@crowdergulf.com

Survey Questionnaire – Polk County

RFP 26-011, Disaster Debris Removal Services

To: Scott Krawczuk, Dep. PW Director (Name of Person completing survey)

City of Sanibel, FL (Name of Client Company/Contractor)

Phone Number: 239-472-6397 Email: scott.krawczuk@mysanibel.com

Subject: Past Performance Survey of Similar work:

Project name: 2024 Milton / 2022 Ian / 2017 Irma

Name of Vendor being surveyed: CrowderGulf

Cost of Services: Original Cost: $2,023 332/$56,229,356/$2 217 420 Ending Cost: $2,023 332/$56 229 356/$2 217 420

Contract Start Date: 10/16/24;10/01/22;09/18/17 Contract End Date: 10/16/24;10/01/22;09/18/17

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Contractor /individual again) and 1 representing that you were very unsatisfied (and would never hire the Contractor /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Ability to communicate with Debris Monitoring Contractor	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Close out process	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10

Printed Name of Evaluator Scott Krawczuk, Deputy Public Works Director

Signature of Evaluator: Scott Krawczuk

Please fax or email the completed survey to: knoll@crowdergulf.com/ mmelton@crowdergulf.com

Survey Questionnaire – Polk County

RFP 26-011, Disaster Debris Removal Services

To: Bob Turner - Asst. Director, Sanitation (Name of Person completing survey)

City of St. Petersburg, FL (Name of Client Company/Contractor)

Phone Number: 727-239-9380 Email: Robert.Turner1@stpete.org

Subject: Past Performance Survey of Similar work:

Project name: 2024 Hurricane Milton/ 2024 Hurricane Helene/ 2023 Hurricane Idalia/ 2022 Hurricane Ian/ 2017 Hurricane Irma

Name of Vendor being surveyed: CrowderGulf

Cost of Services: Original Cost: $89,344,939, $251,314, $175,670, $1,705,963, $1,950,185 Ending Cost: $89,344,939, $251,314, $175,670, $1,705,963, $1,950,185

Contract Start Date: 10/11/2024, 10/03/2024, 09/07/2023, 10/11/2022, 09/16/2017 Contract End Date: 02/05/2025, 10/13/2024, 09/26/2023, 11/26/2022, 12/09/2017

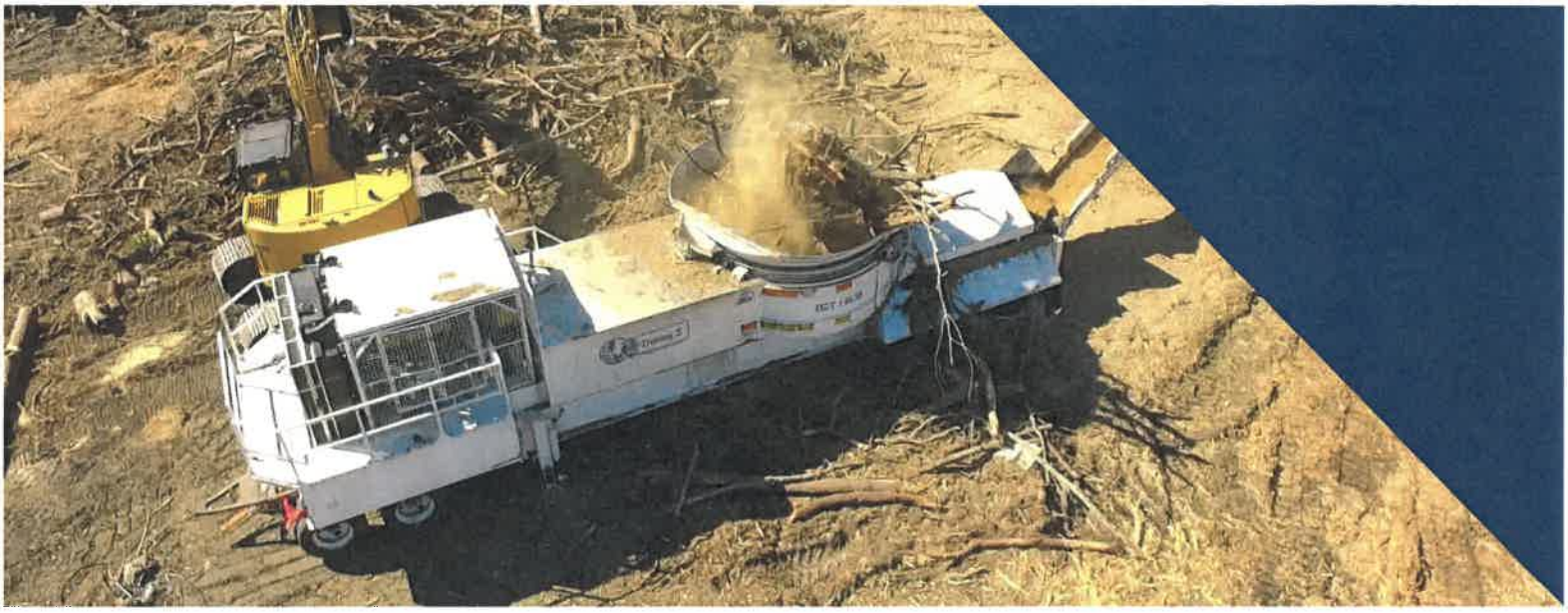
Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Contractor /individual again) and 1 representing that you were very unsatisfied (and would never hire the Contractor /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Ability to communicate with Debris Monitoring Contractor	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Close out process	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10

Printed Name of Evaluator Robert Turner

Signature of Evaluator: Robert R Turner, Jr

Please fax or email the completed survey to: knoll@crowdergulf.com/ mmelton@crowdergulf.com



CROWDER GULF

Tab 8. Required Documents

Polk County, FL

RFP 26-011 for Disaster Debris Removal Services

RFP REGISTRATION

You must register using this form to receive notice of any addenda to these documents. Please fax the completed form to the Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 26-011

RFP Title: Disaster Debris Removal Services

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: CrowderGulf Joint Venture, Inc.

Contact Name: Ashley Ramsay-Naile

Mailing Address: 5629 Commerce Blvd. E

City: Mobile

State: AL

Zip Code: 36619

Phone Number: 800-992-6207

Email: jramsay@crowdergulf.com

Ashley Ramsay-Naile

Proposers Incorporation Information
(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: CrowderGulf Joint Venture, Inc.

DBA/Fictitious Name (if applicable): N/A

TIN #: 01-0626019

Address: 5629 Commerce Boulevard East

City: Mobile

State: Alabama

Zip Code: 36619

County: Mobile County

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: Ashley Ramsay-Naile, President

Phone Number: 251-459-7430

Cell Phone Number: 646-872-1548

Email Address: jramsay@crowdergulf.com

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☒ Corporation
- ☐ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: Florida

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

February 11, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 6

RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

Contained within this addendum: questions & answers, revisions, revised Attachment B added to FTP Site and selection committee meeting update.

To receive a copy of **"RFP 26-011, Addendum #6, Revised Attachment B,"** please go the following FTP site: https://ftp3.polk-county.net, you will be prompted for a User ID and Password. The User ID is procurevendor and the password is solicitation. After you have logged in to the FTP site, double click on the file folder **"RFP 26-011, Disaster Debris Removal"**, select "Open" or "Save As" to download the documents. If you need assistance accessing this website due to ADA or any other reason, please email Tabatha Shirah at tabathashirah@polkfl.gov.

Selection Committee Meeting Update:
March 4, 2026 @ 2:30 p.m. – 11:00 a.m. at the Polk County Administration Building in Procurement Conference Room 150 – Procurement will distribute the Proposals and evaluation criteria to the Selection Committee.

March 24, 2026 @ 9:00 a.m. – 11:00 a.m. at the Polk County Administration Building in Conference Room 407 – Selection Committee meeting to score and elevate Proposers. At this meeting the Selection Committee will decide if they would like to interview Proposer(s) or if they would like to recommend to enter into contract negotiations with the highest ranked Proposer.

March 31, 2026 @ 1:00 p.m. - 4:00 p.m. at the Polk County Administration Building in Conference Room 407 – If the Selection Committee decides to interview Proposer(s), the interviews will be held on this date and time.

Tabatha Shirah
Senior Procurement Analyst
Procurement Division

This Addendum sheet should be signed and submitted with your submittal.

Signature: Ashley Ramsay-Naile

Printed Name: Ashley Ramsay-Naile

Title: President

Company: CrowderGulf Joint Venture Inc.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 6

Question 1: Page 29 of the Solicitation indicates that hourly rates for labor may be increased by the Procurement Director after the contract has been in place for a minimum of 12 months. Can the County confirm that the unit rates may also be increased?

Answer 1: The hourly rates for labor have been removed, please see the FTP Site for "RFP 26-011, Addendum #6, Revised Attachment B". Yes, the unit rate may be increased by the Procurement Director after the contract has been in place for a minimum of 12 months.

Question 2: Regarding the evaluation of the Pricing, does the County intend on adding up all unit price line items to get a total figure to compare against other proposer's or will there be estimated quantities assigned to calculate a total extended price?

Answer 2: A "Revised Attachment "B", Compensation Schedule" has been provided on the FTP Site. See the revised "Tab 3, Compensation Schedule below.

Question 3: If quantities are going to be assigned, what will they be?

Answer 3: Quantities are not being assigned. Refer to Answer 2 above.

Question 4: Regarding the evaluation of the hourly pricing, how does the County intend on weighing the hourly line items?

Answer 4: Refer to Answer 2 above.

Question 5: Will all fees for both the unit rates and the hourly rates be totaled as one figure to determine the total price for evaluation? (We would like the exact methodology evaluators are required to use to determine which price proposal will receive the Maximum Points)?

Answer 5: The hourly rates have been removed from Attachment "B". Refer to Answer 2 above.

Question 6: Can the County please confirm your pre-authorized TDSR locations?

Answer 6: See Facility List on *next page…*

RFP # 26-011, Disaster Debris Removal Services
Addendum # 6

Facility List:

Facility Name	Facility Location/Address
CITY OF AUBURNDALE DDMS	1645 BERKLEY RD
CITY OF BARTOW CRAZY ACRES DDMS	VAN FLEET DR & US 17 N
POLK CO DDMS - DUNSON ROAD SITE	DUNSON ROAD
FORT MEADE DDMS SITE	PEEPLES ROAD AND HUTCHINS ROAD
FROSTPROOF LF	KEEN RD & CLAY PIT RD
CITY OF LAKE WALES - HUNT BROS ROAD DEBRIS STAGING # 2	581 HUNT BROTHERS ROAD
GLENDALE WWRF DEBRIS STAGING SITE	1825 GLENDALE ST
MT TABOR ROAD DEBRIS STAGING SITE	0 MT TABOR ROAD
POLK COUNTY STRICKLAND AVENUE	5901 STRICKLAND AVE
CARTER PARK DEBRIS STAGING SITE	500 WEST CARTER RAOD
POLK COUNTY MARIGOLD DDMS	9500 MARIGOLD AVE
CARDINAL HILL - POLK CITY DDMS	10439 STEVEN DRIVE
NORTH POLK CENTRAL LF (SITE 201)	7399 DECASTRO ROAD
POLK COUNTY MOTOR POOL ROAD DDMS	2746 MOTOR POOL RD
SIMERS YOUNG DDMS	70 FLORIDA CITRUS BLVD

Revision
RFP Package, Tab 3 – page 22-23

Tab 3, Compensation Schedule (5 Points)
Proposers shall complete the compensation schedule included as Attachment B. For items not listed, the County will only pay the FEMA rates.

The unit pricing may be increased by the Procurement Director, or designee, after the contract has been in place for a minimum of 12 months, when it is in the best interest of the County. Increases will be determined by the appropriate price index as approved by the Procurement Director or Designee. No Board action will be necessary for unit price increases.

The Proposer with the lowest total cost will be allocated 5 points. Each additional Proposers cost point allocation will be calculated based upon their relative cost difference from the lowest Proposer.

February 5, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #5

RFP 26-011, Disaster Debris Removal

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Receiving date extension.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, February 18, 2026, prior to 2:00 p.m.

Respectfully,

Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: Ashley Ramsay-Naile

Printed Name: Ashley Ramsay-Naile

Title: President

Company: CrowderGulf Joint Venture Inc.

January 30, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 4

RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

Contained within this addendum: Questions & Answers and Receiving Date Extension.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, February 11, 2026, prior to 2:00 p.m.

Addendum 5 forthcoming, question deadline has closed.

Tabatha Shirah
Senior Procurement Analyst
Procurement Division

This Addendum sheet should be signed and submitted with your submittal.

Signature: Ashley Ramsay-Naile

Printed Name: Ashley Ramsay-Naile

Title: President

Company: CrowderGulf Joint Venture, Inc.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 1: If this is a term contract subject to renewal, what is the maximum number of option periods?
Answer 1: The term is 5 years from the effective date of the agreement.

Question 2: Has the current contract gone full term?
Answer 2: The current agreements were set to expire on February 15, 2026, but have been extended and will remain in place until the new agreements are in effect.

Question 3: Have all options to extend the current contract been exercised?
Answer 3: The agreements may extend upon Board approval.

Question 4: Who is the incumbent, and how long has the incumbent been providing the requested services?
Answer 4: The current incumbents are AshBritt, Inc. as the primary, Crowder-Gulf Joint Venture, Inc. as the secondary, and Ceres Environmental Services, Inc. as the tertiary. These agreements have been in place since February 16, 2021.

Question 5: To what extent will the location of the bidder's proposed location or headquarters have a bearing on any award?
Answer 5: There are no points associated with the proposer's location or headquarters.

Question 6: What is the required onsite response time?
Answer 6: Immediately after Impact.

Question 7: What is the total size or geographic scope of the service area?
Answer 7: The estimated geographic area 2500 square miles.

Question 8: What is the total mileage of roads within the scope of the service area?
Answer 8: Please see the response to Question 7 above.

Question 9: Are any specific professional credentials required to qualify for the contract?
Answer 9: The vendor must demonstrate significant professional expertise in hurricane response, mitigation, and recovery services including proven experience working in post – storm environments.

Question 10: Will the resulting contract include a guaranteed minimum payment to the vendor?
Answer 10: There is no guaranteed minimum payment. The successful vendor will be paid in accordance with the Price Sheet finalized with agreement.

Question 11: Are there any superseding prior agreements that may impact this contract?
Answer 11: No.

Question 12: When/what was the most recent event that precipitated the activation of the existing or previous contract?
Answer 12: Hurricane Milton 2024.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 13:	Approximately how many cubic yards of debris were collected from the most recent event?
Answer 13:	1 million (Vegetative & C & D)
Question 14:	What estimated or actual dollars were paid to the incumbent(s) after the most recent event?
Answer 14:	Estimated $16,200,000.
Question 15:	How many times have the incumbent's services been utilized in the previous five years?
Answer 15:	Two (2) Hurricane Events
Question 16:	Please reconfirm the due date for this procurement by providing it in response to answers to questions. 12.31 is New Year's Eve?
Answer 16:	See above, proposal receiving date extension.
Question 17:	If there was a previous solicitation for these services, what was its title, number, release date, and due date?
Answer 17:	RFP 20-298, Disaster Debris Removal. Released September 3, 2020, and opened October 14, 2020.
Question 18:	Why has this bid been released at this time?
Answer 18:	The current agreements were set to expire on February 15, 2026, but have been extended and will remain in place until the new agreements are in effect.
Question 19:	When is the anticipated award date?
Answer 19:	The agreement is anticipated to be executed in April or May 2026.
Question 20:	Are bidders permitted to deviate in any way from any manner of quoting fees you may be expecting? For example, if there is a pricing page in the RFP, can bidders submit an alternate fee structure? If there is no pricing page in the RFP, do you have any preference for how bidders should quote fees or can bidders create their own pricing categories?
Answer 20:	Please use the pricing sheet provided in the RFP. Negotiations on alternate pricing can be made at level 4 of the elevation.
Question 21:	Please describe your level of satisfaction with your current or recent vendor(s) for the same purchasing activity, if applicable?
Answer 21:	Polk County was satisfied with the current vendor.
Question 22:	Please provide the names of selection committee members?
Answer 22:	John Bohde, Deputy County Manager Michael Teate, Roads & Drainage Gloria Reyes, Roads & Drainage Ricky Norris, Roads & Drainage Darrell Johnson, Supplier Diversity

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 23:	Please provide the date, time, and location when the evaluation committee meeting will be held to evaluate proposals?
Answer 23:	All meetings will be held at Polk County Administration Building located at 330 W Church St, Bartow FL 33830, on the 4th floor. The dates and times are proposed as follows: 1st Meeting – February 16, 2026, at 10:00am (Conference Room 413) 2nd Meeting – March 2, 2026, at 9:00am (Conference Room 413) 3rd Meeting – March 24, 2026, at 9:00am (Conference Room 407)
Question 24:	Where will the evaluation committee meeting notice be posted?
Answer 24:	Please visit the Procurement website at: https://www.polkfl.gov/business/procurement/.
Question 25:	Where will the recommendation for award be posted?
Answer 25:	Please visit the Procurement website at: https://www.polkfl.gov/business/procurement/.
Question 26:	Will the recommendation for award be emailed to all respondents (awardees and non-awardees)?
Answer 26:	Yes.
Question 27:	Can the County confirm if the recommendation for award will be presented to the BOCC?
Answer 27:	Yes.
Question 28:	If the County schedules interviews after the written evaluation has been completed, is the written evaluation score compiled within the interview score to determine final ranking?
Answer 28:	No. Please see "Elevation Level 3" in RFP Package, page 32.
Question 29:	Page 18-Tab 1. Introduction. Please confirm whether *this is or is not* part of the scoring criteria?
Answer 29:	There are no points associated with Tab 1.
Question 30:	Page 18 – Tab 2. of the RFP indicates that Financial Reports are not part of the scoring Criteria. Having the Financial Capacity to fund a project for several months without receiving payment, but still paying your subcontractors, is extremely important in this industry. Would the County consider adding Financial Reports as part of the scoring criteria?
Answer 30:	No.
Question 31:	Page 21 of the Solicitation states that the audited financial reports shall be submitted in a separate envelope and must be marked in the left-hand corner on the outside of the envelope as follows: Can the County confirm that it does not want hard copies for Tab 2 and that electronic submission of these documents is acceptable?
Answer 31:	Electronic submissions through the County's Kiteworks would be acceptable.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 32: The County has identified 7 Tabs to be electronically submitted. However, none of those tabs indicate where the required forms should be included. Can the County add Tab 8 for required forms?

Answer 32: The required forms may be added to Tab 1 or in a separate Tab 8.

Question 33: For the Draft Agreement, can the County confirm that no sections of this agreement should be filled out and submitted with our proposal, including pages 91 and 92?

Answer 33: Do not fill in the agreement. The draft agreement is a sample of what the agreement will be with the successful vendors.

Question 34: Does the County want the Affidavit Regarding the Use of Coercion for Labor or Services on page 93 filled out, signed, and submitted with our proposal?

Answer 34: The Affidavit Regarding the Use of Coercion for Labor form does not need to be submitted with the submittal. It will be required at the time the agreement is carried out with a successful vendors.

Question 35: Can the County please confirm if you have pre-identified Final Disposal Locations (FDS)?

Answer 35: Yes, the county has multiple sites throughout the county and receives pre-authorization every year in May or June.

Question 36: When was the last time the County had a contract activation for Debris Removal? How many CYs were removed?

Answer 36: Please see above responses for Question 12 and 13.

Question 37: Has the County determined which landfill(s) can be used? If so, please provide locations?

Answer 37: 10 Environmental Loop S, Winter Haven, FL 33880

Question 38: Will annual contract price increases based on Consumer Price Index (CPI) be allowed?

Answer 38: CPI may be used to determine an annual increase.

Question 39: Can the County provide which contractor held the previous or holds the current contract for the services requested in this solicitation with pricing?

Answer 39: Please see the information provided on the FTP site through Addendum 1.

Question 40: Can the County provide the address for their Emergency Operations Center?

Answer 40: 1890 Jim Keene Blvd, Winter Haven, FL 33880.

RFP # 26-011, Disaster Debris Removal Services

Addendum # 4

Question 41:	How often can we invoice?
Answer 41:	The monitor will review the invoices from the debris contractor to ensure they are correct and if deemed correct then the invoice will be submitted to Polk County.
Question 42:	Does the County have a monitoring firm contracted? If so, which monitoring firm?
Answer 42:	Monitoring services are currently being solicited at the same time as this RFP 26-012.

January 16, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 3

RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

Contained within this addendum: Proposal Receiving Date Extension and formal notification that administrative responsibility for this solicitation has been reassigned.

From: Ken Brush
To: Tabatha Shirah
New Point of Contact Email: tabathashirah@polkfl.gov

Effective immediately, all communication related to this solicitation must be directed to Tabatha Shirah at the email address listed above.

The Proposal Receiving Date has been extended two (2) weeks. The revised Proposal Receiving Date is Wednesday, February 4, 2026, prior to 2:00 p.m.

Tabatha Shirah
Senior Procurement Analyst
Procurement Division

This Addendum sheet should be signed and submitted with your submittal.

Signature: Ashley Ramsay-Naile

Printed Name: Ashley Ramsay-Naile

Title: President

Company: CrowderGulf Joint Venture, Inc.

January 9, 2026

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 2
RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, January 21, 2026, prior to 2:00 p.m.

Ken Brush
Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature	Ashley Ramsay-Naile
Printed Name:	Ashley Ramsay-Naile
Title:	President
Company:	CrowderGulf Joint Venture, Inc.

December 2, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA
ADDENDUM # 1
RFP # 26-011, Disaster Debris Removal Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Document for this work. This Addendum is a part of the RFP Document and acknowledgment of its receipt shall be noted on the Addendum.

The Proposal Receiving Date has been extended two (2) weeks. The revised Proposal Receiving Date is Wednesday, January 14, 2026, prior to 2:00 p.m.

To receive a copy of the prior awarded submittals for RFP 20-298 and minutes please go the following FTP site: https://ftp3.polk-county.net, you will be prompted for a User ID and Password. The User ID is ***procurevendor*** and the password is ***solicitation***. After you have logged in to the FTP site, double click on the file folder "**RFP 26-011, Disaster Debris Removal.zip**", select "Open" or "Save As" to download the documents. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polkfl.gov.

Ken Brush
Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and submitted with your bid submittal. This is the only acknowledgment required.

Signature: Ashley Ramsay-Naile
Printed Name: Ashley Ramsay-Naile
Title: President
Company: CrowderGulf Joint Venture, Inc.

Drug-Free Workplace Form

(Submittal Page)

The undersigned vendor in accordance with Florida Statue 287.087 hereby certifies that, (Name of the Business): CrowderGulf Joint Venture, Inc. does:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation programs, employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under this RFP a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under this RFP, the employee will abide by the terms of the statement and will notify the employer of any conviction of, plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Vendor Signature: Ashley Ramsay-Naile

Date: 01/07/2026 Ashley Ramsay-Naile, President

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 26-001, Disaster Debris Removal Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: CrowderGulf Joint Venture, Inc.

Signature: _____

Title: Senior Vice President

Date: 01/09/2026

State of: Alabama

County of: Mobile

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 9th day of January, 2026, by Reid Loper (*name*) as Senior Vice President (*title of officer*) of CrowderGulf Joint Venture, Inc. (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: Kerrie A. Noll

Notary Commission Number and Expiration: 08/15/2026

(AFFIX NOTARY SEAL)

KERRIE A. NOLL
NOTARY PUBLIC
ALABAMA STATE AT LARGE
MY COMMISSION EXPIRES
AUGUST 15, 2026

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION
(Florida Statutes, Section 448.095)

PROJECT NAME: RFP 26-011 Disaster Debris Removal Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this 9th day of January, 20 26.

ATTEST:

By: Kerrie A Noll

PRINTED NAME: Kerrie A. Noll

Its: Notary Public

KERRIE A. NOLL
NOTARY PUBLIC
ALABAMA STATE AT LARGE
MY COMMISSION EXPIRES
AUGUST 15, 2026

CONTRACTOR:

By: Reid E. Loper

PRINTED NAME: Reid Loper

Its: Senior Vice President

CROWDER GULF

ADMINISTRATIVE OFFICE
5629 Commerce Blvd East
Mobile, AL 36619

OFFICE : 800-992-6207
FAX : 251-459-7433

EQUAL EMPLOYMENT OPPORTUNITY

AFFIRMATIVE ACTION PROGRAM

This company is an equal employment opportunity employer. It is the policy of this company to assure that applicants are employed, and that applicants are treated during employment, without regard to their race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law. Such action shall include: employment, upgrading, demotion, transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job-training.

1. Publication and dissemination of this company's written policy of equal employment opportunity.
   A. Each employee is informed that we are an equal opportunity employer and where our policy is posted.
   B. Our policy is reviewed annually, or more frequently if required by contract, with all supervisory personnel.

2. Appointment of Equal Employment Officer charged with the responsibility of securing compliance and advising corporate Officials of progress.
   Equal Employment Officer: Mary G. White
   Office #: 251-478-6848
   Email: hr@crowdergulf.com

3. Notification of all recruitment sources that the company, as an equal opportunity employer, solicits referral of qualified applicants without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.

4. The upgrading and promotion of employees shall be made based on qualifications and ability without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.

5. We request from all employees, especially minorities and females, that they refer any qualified friends or relatives to us for employment.

6. All company facilities and activities shall be non-segregated.

7. All Advertisements for employment shall contain the statement, "We are an Equal Opportunity Employer".

8. We continuously monitor, control, evaluate, and obtain feedback in regard to the application of our Equal Employment Opportunity policy at all levels.

9. All personnel activities shall be monitored to ensure that this Equal Employment Opportunity policy is being carried out.

10. CrowderGulf complies with all federal and state laws and regulations regarding Equal Employment Opportunity.

11. In succession to the previous EEO Officer, effective Mary G. White was appointed EEO Officer for the company effective 8/15/2011. Any person who believes he or she has been discriminated against should direct their complaint to Mary G. White.

Ashley Ramsay-Naile

President

E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

Company ID Number: 312220

Information Required for the E-Verify Program **Information relating to your Company:**	
Company Name	CrowderGulf LLC / CrowderGulf Joint Venture, Inc.
Company Facility Address	5629 Commerce Blvd E Mobile, AL 36619
Company Alternate Address	
County or Parish	MOBILE
Employer Identification Number	010626019
North American Industry Classification Systems Code	562
Parent Company	
Number of Employees	20 to 99
Number of Sites Verified for	1 site(s)

EXHIBIT "A"

CERTIFICATIONS REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS

For all awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities, the Offeror must complete and sign the following:

The Offeror certifies, to the best of its knowledge and belief, that-

(1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

(2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(3) This certification is a material representation of fact relied upon by Polk County, a political subdivision of the State of Florida (the "County"). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the Florida Division Emergency Management, the County, and the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

(4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

SIGNATURE: Ashley Ramsay-Naile

Ashley Ramsay-Naile, President

COMPANY NAME: CrowderGulf Joint Venture, Inc.

DATE: 01/07/2026

EXHIBIT "B"

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

(To be submitted with each bid or offer exceeding $100,000)

The undersigned CrowderGulf Joint Venture, Inc. (Contractor) certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form- LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, CrowderGulf Joint Venture, Inc., certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.

Signature of Contractor's Authorized Official Ashley Ramsay-Naile

Name and Title of Contractor's Authorized Official Ashley Ramsay-Naile, President

Date 01/07/2026

Authorized Signature: ATTACHMENT A

I understand that the terms, conditions and pricing within this contract may be used by any of the public agencies located within Polk County.

Signature

Ashley Ramsay-Naile

Printed Name

President

Title

CrowderGulf Joint Venture, Inc.

Company Name

251-459-7430

Phone Number

5629 Commerce Boulevard East

Address

Mobile, AL 36619

City, State, Zip

Attachment "C"

DAP9523.11

FEMA
DISASTER ASSISTANCE POLICY

I. TITLE: **Hazardous Stump Extraction and Removal Eligibility**

II. DATE: MAY 15 2007

III. PURPOSE:

Establish criteria used to reimburse applicants for removing eligible hazardous stumps from public or, where authorized, private property.

IV. SCOPE AND AUDIENCE:

The policy is applicable to all major disasters and emergencies declared on or after the date of publication. It is intended for all personnel involved in the administration and execution of the Public Assistance Program, including applicants.

V. AUTHORITY:

Sections 403 and 407 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5206, as amended.

VI. BACKGROUND:

Public Assistance regulations authorize reimbursement for the removal of debris from public and private land when it is in the public interest. Such removal is in the public interest when it is necessary to: eliminate immediate threats to life, public health and safety, or eliminate immediate threats of significant damage to improved public or private property; or to ensure economic recovery of the affected community to the benefit of the community at large. Trees that are uprooted during a disaster event such that all or part of their roots are exposed may pose an immediate threat to public health and safety.

VII. POLICY:

A. When a disaster event uproots a tree or stump (i.e., 50% or more of root ball is exposed) on a public right-of-way, improved public property or improved property owned by certain private nonprofit organizations, and the exposed root ball poses an immediate threat to life, public health and safety, FEMA may provide supplemental assistance to remove, transport, dispose, and provide fill for the root cavity of an eligible uprooted tree or stump. The Federal Emergency Management Agency (FEMA) will reimburse applicants reasonable costs for this type of work only when uprooted stumps are more than 24 inches in diameter (measured two feet from the ground), with the consensus of the Applicant and the State, and is approved in

advance by FEMA, using the attached Hazardous Stump Worksheet.

1. If it is necessary to remove an uprooted stump before it can be inspected by FEMA because it poses a threat that must be dealt with immediately, the applicant must submit documentation, to FEMA including photographs, that establishes its location on public property, specifics on the threat, stump diameter measured two feet up the trunk from the ground, quantity of material to fill the hole, and any special circumstances.

2. FEMA will reimburse applicants for extraction, transport and disposal of stumps with a diameter of 24 inches or smaller at the unit cost rate for regular vegetative debris, using the attached Stump Conversion Table, as such stumps do not require special equipment.

3. FEMA will reimburse applicants at the unit cost rate (usually cubic yards) for normal debris removal for all stumps, regardless of size, placed on the rights-of-way by others (i.e., contractors did not extract them from public property or property of eligible Private Non Profit organization). In such instances, applicants do not incur additional cost to remove these stumps because the same equipment that is used to pick up "regular" debris can be used to pick-up these stumps.

4. If an applicant incurs additional costs in picking up large stumps (over 24 inches in diameter) from rights-of-way, it should complete the Hazardous Stump Worksheet and present documentation to FEMA in advance for consideration.

5. Stumps with less than 50% of their root ball exposed should be cut flush at ground level and the cut portion included with regular vegetative debris.

6. Straightening or bracing of trees is eligible for reimbursement if it is less costly than removal and disposal. Applicant must provide a cost analysis showing cost effectiveness.

VIII. ORIGINATING OFFICE: Disaster Assistance Directorate (Public Assistance Division)

IX. SUPERSESSION: This policy supersedes Recovery Policy Number 9523.11, Hazard Stump Removal and Extraction Eligibility dated May 6, 2006.

X. REVIEW DATE: Three years from the date of publication.

David Garratt
Acting Assistant Administrator
Disaster Assistance Directorate

Hazardous Stump Worksheet

Applicant: _____ Date: _____

Applicant Representative: _____ Signature: _____

FEMA Representative (if available) _____ Signature: _____

State Representative (if available): _____ Signature: _____

	Physical Location (i.e., Street address, road, cross streets, etc.)	Description of Facility (ROW, Park, City Hall, etc.)	Hazard		GPS (decimal degrees, 00.000000)		Tree Size (Diameter)	Eligible		Fill For Debris Stumps	Comments (See attached sketch, photo, etc.)
			Yes	No	Latitude (N)	Longitude (W)		Yes	No	CY	
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											

Stump Conversion Table

Diameter to Volume Capacity

The quantification of the cubic yards of debris for each size of stump in the following table was derived from FEMA field studies conducted throughout the State of Florida during the debris removal operations following Hurricanes Charley, Frances, Ivan and Jeanne. The following formula is used to derive cubic yards:

$$\frac{[(\text{Stump Diameter}^2 \times 0.7854) \times \text{Stump Length}] + [(\text{Root Ball Diameter}^2 \times 0.7854) \times \text{Root Ball Height}]}{46656}$$

0.7854 is one-fourth Pi and is a constant.
46656 is used to convert cubic inches to cubic yards and is a constant

The formula used to calculate the cubic yardage used the following factors, based upon findings in the field:

- Stump diameter measured two feet up from ground
- Stump diameter to root ball diameter ratio of 1:3.6
- Root ball height of 31"

Stump Diameter (Inches)	Debris Volume (Cubic Yards)	Stump Diameter (Inches)	Debris Volume (Cubic Yards)
6	0.3	46	15.2
7	0.4	47	15.8
8	0.5	48	16.5
9	0.6	49	17.2
10	0.7	50	17.9
11	0.9	51	18.6
12	1	52	19.4
13	1.2	53	20.1
14	1.4	54	20.9
15	1.6	55	21.7
16	1.8	56	22.5
17	2.1	57	23.3
18	2.3	58	24.1
19	2.6	59	24.9
20	2.9	60	25.8
21	3.2	61	26.7
22	3.5	62	27.6
23	3.8	63	28.4
24	4.1	64	29.4
25	4.5	65	30.3
26	4.8	66	31.2
27	5.2	67	32.2
28	5.6	68	33.1
29	6	69	34.1
30	6.5	70	35.1
31	6.9	71	36.1
32	7.3	72	37.2
33	7.8	73	38.2
34	8.3	74	39.2
35	8.8	75	40.3
36	9.3	76	41.4
37	9.8	77	42.5
38	10.3	78	43.6
39	10.9	79	44.7
40	11.5	80	45.9
41	12	81	47
42	12.6	82	48.2
43	13.3	83	49.4
44	13.9	84	50.6
45	14.5		

To be completed upon award of contract

Attachment D

EVENT PERFORMANCE BOND

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS: That _____, as Principal, and _____ as Surety, located at _____ (Business Address) are held and firmly bound unto Polk County, a political subdivision of the State of Florida, as Obligee, in the sum of Dollars ($_____) in lawful currency of the United States, for the payment whereof we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS BOND is that if the Principal:

Promptly, faithfully, efficiently and fully performs all work, services, duties and obligations set forth and described in that certain purchase order dated _____, 20__ (the "Purchase Order") between Principal and Obligee for performance of debris removal at any County location arising from damage caused by a disaster event, at the times and in the manner prescribed in the Purchase Order; and

Pays Obligee all losses, damages (liquidated or actual), expenses, costs, and attorney's fees, including, without limitation, costs and attorney's fees on appeal, that Obligee sustains resulting directly or indirectly from any breach or default by Principal under the Purchase Order; and

Performs the guarantee of all work and materials furnished under the Purchase Order for the time specified therein; and

Satisfies all claims and demands incurred under the Purchase Order, and fully indemnifies and holds harmless the Obligee from all costs and damages which it may suffer by reason or failure to do so;

then the Surety shall have no obligation under this Performance Bond.

In the event that the Principal shall fail to perform any of the terms, covenants and conditions of the Purchase Order during the period in which this Performance Bond is in effect, the Surety shall remain liable to the Obligee for all such loss or damage (including reasonable attorney's fees and costs and attorney's fees on appeal) resulting from any failure to perform up to the amount of the sum stated above.

In the event that the Surety fails to fulfill its obligations under this Performance Bond, then the Surety shall also indemnify and hold the Obligee harmless from any and all loss, damage, cost and expense, including reasonable attorney's fees and costs for all trial and appellate proceedings, resulting directly or indirectly from the Surety's failure to fulfill its obligations hereunder. This paragraph shall survive the termination or cancellation of this Performance Bond.

The Surety, for value received, hereby stipulates and agrees that its obligations hereunder shall be direct and immediate and not conditional or contingent upon the Obligee's pursuit of its remedies against Principal, shall remain in full force and effect notwithstanding (i) amendments or modifications to the Purchase Order entered into by Obligee and Principal without the Surety's knowledge or consent (ii) waivers of compliance with or any default under the Purchase Order granted by Obligee to Principal without the Surety's knowledge or consent, or (iii) the discharge of Principal from its obligations under the Purchase Order as a result of any proceeding initiated under the Bankruptcy code of 1978, as the same may be amended, or any similar state or federal law, or any limitation of the liability or Principal or its estate as a result of any proceeding.

Any changes in or under the Purchase Order and compliance or non-compliance with any formalities connected with the Purchase Order or the changes shall not affect Surety's obligation under this Performance Bond. The Principal shall notify the Surety of all such changes.

Reference is hereby made to Section 255.05, Florida Statutes, and to the notice and time limitation provisions thereof.

IN WITNESS WHEREOF, this instrument is executed this _____ day of _____, 20__.

ATTEST:

PRINCIPAL: _____

BY: _____ (Authorized Signature (Principal)

Printed Name: _____

Title of Person Signing Above: _____

Witness: _____

Witness: _____

ATTEST:

SURETY: _____

Attorney in Fact

Printed Name: _____

Business Address: _____

Witness: _____

Witness: _____

NOTE: Date of the Performance Bond must not be prior to date of Purchase Order. If Contractor is Partnership, all partners should execute Bond.

Important: Surety companies executing Bonds must appear on the Treasury Department's most current list (Circular 570 as amended) and be authorized to transaction business in the State of Florida. Attach a certified copy of Power-of-Attorney appointing individual Attorney-in-Fact for execution of Performance Bond on behalf of Surety.

To be completed upon activation

Attachment "E"

Date:
Company Name:
Address:
Project Manager:
RE: Conditional Notice to Proceed for Disaster Debris Removal Services Agreement

This letter serves as Roads and Drainage's Conditional Notice to Proceed (CNTP) to begin the mobilization process to commence work relative to the above referenced Agreement. This NTP is limited to the scope of work for storm _____ in accordance with the Agreement and further detailed below:

Please attach a list of services and estimated cost here.

A performance bond in the amount of $1,000,000 meeting the contract requirements should be emailed to Ken Brush, Procurement Contracts Manager (kenbrush@polk-county.net) before the work starts. The original performance bond should be delivered within seven (7) business days from the date above to Polk County Procurement, 330 West Church Street, Room 150, Bartow, Florida 33830, Attn: Ken Brush (863)534-6727. Please attach a copy to this Notice.

Please acknowledge receipt and acceptance of this notice by signing in the space provided below.

Cordially,

Roads and Drainage _____
(Authorized signature, tile, and date)
I acknowledge receipt of this Notice on:_____**(date)**

Name of the Authorized Company Representative: _____

Authorized Signature: _____

_____

Ron DeSantis, Governor

Melanie S. Griffin, Secretary

Florida dbpr

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

DUNNE, SETH ADAM

CROWDER-GULF JOINT VENTURE, INC.
PO BOX 554
FAIRHOPE AL 36533

LICENSE NUMBER: CGC1532476

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 06/04/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

State of Florida
Department of State

I certify from the records of this office that CROWDER-GULF JOINT VENTURE, INC. is a corporation organized under the laws of the State of Florida, filed on September 3, 2002.

The document number of this corporation is P02000095020.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on January 9, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twelfth day of January, 2026

Secretary of State

Tracking Number: 3368238224CU

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

June 24,2025

CROWDER-GULF JOINT VENTURE, INC.
5629 COMMERCE BLVD. E.
MOBILE, ALABAMA 36619

RE: CERTIFICATE OF QUALIFICATION

The Department of Transportation has qualified your company for the type of work indicated below.

FDOT APPROVED WORK CLASSES:
DEBRIS REMOVAL (EMERGENCY)

Unless notified otherwise, this Certificate of Qualification will expire **6/30/2026.**

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:
HTTPS://fdotwp1.dot.state.fl.us/ContractorPreQualification

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

James E. Taylor II

James E. Taylor II, Prequalification Supervisor
Contracts Administration Office

JTII

FLORIDA DEPARTMENT OF Environmental Protection

Marjory Stoneman Douglas Building
3900 Commonwealth Boulevard
Tallahassee, FL 32399

Ron DeSantis
Governor

Jeanette Nuñez
Lt. Governor

Shawn Hamilton
Secretary

August 14, 2024, 2024

Kerrie A. Noll
Crowder-Gulf Joint Venture, Inc.
5629 Commerce Blvd. East
Mobile, AL 36619

Dear Kerrie,

Effective August 14, 2024, Crowder-Gulf Joint Venture, Inc., is prequalified to bid on the Florida Department of Environmental Protection, Bureau of Design and Construction's projects that require state licenses. This prequalification expires on August 31, 2026.

If you have any questions regarding this prequalification please feel free to contact Laurinda Micheels by phone at (850) 245-2781 or via email at Laurinda.Micheels@FloridaDEP.gov.

Sincerely,

Ralph Perkins, FCCM
Program Administrator
Bureau of Design and Construction

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

CrowderGulf Joint Venture, Inc.

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

5629 Commerce Blvd E

Requester's name and address (optional)

6 City, state, and ZIP code

Mobile, AL 36619

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

0	1	–	0	6	2	6	0	1	9

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** Ashley Ramsay-Naile | **Date** 1/19/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

SAM.GOV

Requests | Notifications | Workspace | Sign Out

Home | Search | Data Bank | Data Services | Help

Core Data

Actions

- Entity Registration
- Core Data
  - Business Information
  - Entity Types
  - Financial Information
  - Taxpayer Information
  - Points of Contact
  - Assertions
  - Reps and Certs (FAR/DFARS)
  - Reps and Certs (Financial Assistance)
  - Exclusions
  - Responsibility / Qualification
  - Entity Reporting

Entity Information

CROWDERGULF, LLC

Active Registration

Unique Entity ID
TTNUYNSBDQU4

CAGE/NCAGE
45ZE0

Expiration Date
Nov 4, 2026

Physical Address
5629 Commerce BLVD E
Mobile, Alabama
36619, United States

Mailing Address
5629 Commerce BLVD E
Mobile, Alabama
36619, United States

Purpose of Registration
All Awards

Version
Current Record

BUSINESS INFORMATION

EXHIBIT B

DISASTER DEBRIS REMOVAL SERVICES
COMPENSATION SCHEDULE

Item No.	Description	UoM	Unit Price
	Level 1: 0 - 50,000 CY of Debris		
1	Gathering, pick-up, and hauling debris to TDSRS		
	A. 0 - 20 miles	CY	$11.50
	B. Over 20 miles	CY	$14.00
2	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site		
	A. 0 - 20 miles	CY	$24.00
	B. Over 20 miles	CY	$28.00
3	Site management and processing of debris at TDSRS		
	A. Grinding	CY	$6.50
	B. Burning	CY	$5.50
4	Removal of eligible leaning trees and eligible hanging limbs		
	A. 6" - 12.99" diameter tree	EA	$200.00
	B. 13" - 24.99" diameter tree	EA	$300.00
	C. 25" - 36.99 diameter tree	EA	$400.00
	D. 37" - 48.99" diameter tree	EA	$500.00
	E. 49" and greater diameter tree	EA	$600.00
	F. Removal of all hanging limbs per tree	EA	$125.00
5	Loading and hauling processed debris from TDSRS to final disposal site		
	A. 0 - 40 miles	CY	$8.00
	B. Over 40 miles	CY	$10.00
6	Hazardous stumps		
	A. 24.01" - 36.99" diameter	EA	$350.00
	B. 37" - 48.99" diameter	EA	$450.00
	C. 49" and greater diameter	EA	$550.00
7	Dead animal collection, transportation, and disposal	LB	$1.00
8	Removal, transport, and disposal of eligible household hazardous waste	LB	$9.00
9	Removal, transport, and disposal of disaster generated hazardous waste	LB	$9.00

	Level 1: 0 - 50,000 CY of Debris		
	Level 2: 50,000 - 200,000 CY of Debris		
1	Gathering, pick-up, and hauling debris to TDSRS		
	A. 0 - 20 miles	CY	$9.00
	B. Over 20 miles	CY	$10.00
2	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site		
	A. 0 - 20 miles	CY	$22.00
	B. Over 20 miles	CY	$26.00
3	Site management and processing of debris at TDSRS		
	A. Grinding	CY	$5.00
	B. Burning	CY	$4.25
4	Removal of eligible leaning trees and eligible hanging limbs		
	A. 6" - 12.99" diameter tree	EA	$100.00
	B. 13" - 24.99" diameter tree	EA	$200.00
	C. 25" - 36.99 diameter tree	EA	$300.00
	D. 37" - 48.99" diameter tree	EA	$400.00
	E. 49" and greater diameter tree	EA	$500.00
	F. Removal of all hanging limbs per tree	EA	$100.00
5	Loading and hauling processed debris from TDSRS to final disposal site		
	A. 0 - 40 miles	CY	$6.90
	B. Over 40 miles	CY	$8.00
6	Hazardous stumps		
	A. 24.01" - 36.99" diameter	EA	$300.00
	B. 37" - 48.99" diameter	EA	$400.00
	C. 49" and greater diameter	EA	$500.00
7	Dead animal collection, transportation, and disposal	LB	$1.00
8	Removal, transport, and disposal of eligible household hazardous waste	LB	$8.00
9	Removal, transport, and disposal of disaster generated hazardous waste	LB	$8.00

	Level 1: 0 - 50,000 CY of Debris		
	Level 3: Greater than 200,000 CY of Debris		
1	Gathering, pick-up, and hauling debris to TDSRS		
	A. 0 - 20 miles	CY	$8.50
	B. Over 20 miles	CY	$9.50
2	Demolition of identified structures, gathering, pick-up, and hauling C&D debris to TDSRS or hazardous waste final site		
	A. 0 - 20 miles	CY	$18.00
	B. Over 20 miles	CY	$24.00
3	Site management and processing of debris at TDSRS		
	A. Grinding	CY	$4.50
	B. Burning	CY	$3.75
4	Removal of eligible leaning trees and eligible hanging limbs		
	A. 6" - 12.99" diameter tree	EA	$80.00
	B. 13" - 24.99" diameter tree	EA	$160.00
	C. 25" - 36.99 diameter tree	EA	$260.00
	D. 37" - 48.99" diameter tree	EA	$360.00
	E. 49" and greater diameter tree	EA	$400.00
	F. Removal of all hanging limbs per tree	EA	$90.00
5	Loading and hauling processed debris from TDSRS to final disposal site		
	A. 0 - 40 miles	CY	$6.00
	B. Over 40 miles	CY	$7.50
6	Hazardous stumps		
	A. 24.01" - 36.99" diameter	EA	$250.00
	B. 37" - 48.99" diameter	EA	$350.00
	C. 49" and greater diameter	EA	$450.00
7	Dead animal collection, transportation, and disposal	LB	$1.00
8	Removal, transport, and disposal of eligible household hazardous waste	LB	$7.00
9	Removal, transport, and disposal of disaster generated hazardous waste	LB	$7.00
	GRAND TOTAL		$9,006.40
	Equipment Type with Operator		
	County will reimburse at the FEMA approved rates.		
	Labor Category		
	County will reimburse at the FEMA approved rates.		

Signature

Date

Print Name

Fran McAskill
Director
Procurement Division

330 West Church Street
P.O. Box 9005, Drawer AS05
Bartow, Florida 33831-9005
Phone: (863) 534-6757
Fax: (863) 534-6789
www.polk-county.net

EXHIBIT C

Board of County Commissioners

REIMBURSABLE COST SCHEDULE

1.	Subcontractor Services	Actual Costs
2.	Travel & Mileage Expenses	In accordance with Chapter 112.061, F.S.; and further defined in the Polk County Employee Handbook for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).
3.	Pre-approved Equipment (includes purchase and rental of equipment used in project)	Actual Costs

EXHIBIT D

EVENT PERFORMANCE BOND

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS: That _____, as Principal, and _____ as Surety, located at _____ (Business Address) are held and firmly bound unto Polk County, a political subdivision of the State of Florida, as Obligee, in the sum of _____Dollars ($_____) in lawful currency of the United States, for the payment whereof we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS BOND is that if the Principal:

Promptly, faithfully, efficiently and fully performs all work, services, duties and obligations set forth and described in that certain Disaster Debris Removal Services Agreement _____ (the "Agreement") dated_____ between Principal and Obligee for performance of debris removal at any County location arising from damage caused by _____, at the times and in the manner prescribed in the Agreement; and

Pays Obligee all losses, damages (liquidated or actual), expenses, costs, and attorney's fees, including, without limitation, costs and attorney's fees on appeal, that Obligee sustains resulting directly or indirectly from any breach or default by Principal under the Agreement; and

Performs the guarantee of all work and materials furnished under the Agreement for the time specified therein; and

Satisfies all claims and demands incurred under the Agreement, and fully indemnifies and holds harmless the Obligee from all costs and damages which it may suffer by reason or failure to do so;

then the Surety shall have no obligation under this Performance Bond.

In the event that the Principal shall fail to perform any of the terms, covenants and conditions of the Agreement during the period in which this Performance Bond is in effect, the Surety shall remain liable to the Obligee for all such loss or damage (including reasonable attorney's fees and costs and attorney's fees on appeal) resulting from any failure to perform up to the amount of the sum stated above.

In the event that the Surety fails to fulfill its obligations under this Performance Bond, then the Surety shall also indemnify and hold the Obligee harmless from any and all loss, damage, cost and expense, including reasonable attorney's fees and costs for all trial and appellate proceedings, resulting directly or indirectly from the Surety's failure to fulfill its obligations hereunder. This paragraph shall survive the termination or cancellation of this Performance Bond.

The Surety, for value received, hereby stipulates and agrees that its obligations hereunder shall be direct and immediate and not conditional or contingent upon the Obligee's pursuit of its remedies against Principal, shall remain in full force and effect notwithstanding (i) amendments or modifications to the Agreement entered into by Obligee and Principal without the Surety's knowledge or consent (ii) waivers of compliance with or any default under the Agreement granted by Obligee to Principal without the Surety's knowledge or consent, or (iii) the discharge of Principal from its obligations under the Agreement as a result of any proceeding initiated under the Bankruptcy code of 1978, as the same may be amended, or any similar state or federal law, or any limitation of the liability or Principal or its estate as a result of any proceeding.

Any changes in or under the Agreement and compliance or non-compliance with any formalities connected with the Agreement or the changes shall not affect Surety's obligation under this Performance Bond. The Principal shall notify the Surety of all such changes.

Reference is hereby made to Section 255.05, Florida Statutes, and to the notice and time limitation provisions thereof.

IN WITNESS WHEREOF, this instrument is executed this _____ day of _____, 20__.

ATTEST:

PRINCIPAL: _____

BY: _____ (Authorized Signature (Principal)

Printed Name: _____

Title of Person Signing Above: _____

Witness: _____

Witness: _____

ATTEST:

SURETY: _____

Attorney in Fact

Printed Name: _____

Business Address: _____

Witness: _____

Witness: _____

NOTE: Date of the Performance Bond must not be prior to date of Agreement. If Contractor is Partnership, all partners should execute Bond.

Important: Surety companies executing Bonds must appear on the Treasury Department's most current list (Circular 570 as amended) and be authorized to transaction business in the State of Florida. Attach a certified copy of Power-of-Attorney appointing individual Attorney-in-Fact for execution of Performance Bond on behalf of Surety.

Jay M. Jarvis, P.E.
Director

3000 Sheffield Road
Winter Haven, FL 33880

POLK COUNTY

Board of County Commissioners

PHONE: 863-535-2200
FAX: 863-534-7339
www.polkfl.gov

ROADS & DRAINAGE DIVISION

EXHIBIT E

Date: _____
Company Name: _____
Address: _____
Project Manager: _____

Subject: Conditional Notice to Proceed for Disaster Debris Removal Services Agreement #_____

This letter serves as Roads and Drainage's Conditional Notice to Proceed (CNTP) to begin the mobilization process to commence work relative to the above referenced Agreement. This CNTP is limited to the scope of work for _____ in accordance with the Agreement.

A performance bond in the amount of $_____ meeting the contract requirements should be emailed to Tabatha Shirah, Sr. Procurement Analyst at tabathashirah@polkfl.gov before the work starts. The original performance bond should be delivered within seven (7) business days from the date above to Polk County Procurement, 330 West Church Street, Room 150, Bartow, Florida 33830, Attn: Tabatha Shirah (863) 534-5935. Please attach a copy to this Notice.

I have attached a copy of a revised performance bond for your use.

Please acknowledge receipt and acceptance of this notice by signing in the space provided below.

Cordially,

Roads and Drainage _____
(Authorized signature, tile, and date)
I acknowledge receipt of this Notice on:_____(date)

Name of the Authorized Company Representative: _____

Authorized Signature: _____