Polk County Board of County Commissioners

Meeting Agenda - Final-revised

August 19, 2025 Regular BoCC meeting

In accordance with the American with Disabilities Act, persons with disabilities needing special accommodations to participate in this proceeding should contact the Communications Office not later than 48 hours prior to the proceeding. Their office is located in the County Administration Building, 330 West Church Street in Bartow. Telephone (863) 534-6090 or TTY (863) 534-7777. If hearing impaired dial 7-1-1 for Florida Relay services or call (800) 955-8771 (TTY); dial (800) 955-1339 if you are using a computer.

Any invocation that may be offered before the official start of the Commission meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Commission. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Commission, and the Commission is not allowed by law to endorse the religious beliefs or views of this, or any other speaker.

If a person decides to appeal any decision made by the board with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

CALL TO ORDER - 9:00 a.m. (RICK WILSON, CHAIR)

INVOCATION

Murphy Hanley, Polk County Fire Rescue Chaplain

PLEDGE OF ALLEGIANCE (RICK WILSON, CHAIR)

A. PRESENTATIONS and RECOGNITIONS

A.1. Katie Hayes, Executive Director, Keep Polk County Beautiful, Inc., to present the FY 24/25 Completed Community Clean-Up Program and outline the FY 25/26 Proposed Community Clean-Up Work Plan.

A.2. Employee Recognition

B. PUBLIC COMMENTS CONCERNING AGENDA ITEMS

B.1. Comments.

C. APPROVE CONSENT AGENDAS

C.1. Approve Consent Agenda.

ELOISE COMMUNITY REDEVELOPMENT AGENCY

C.2. Approve Eloise CRA Consent Agenda.

HARDEN/PARKWAY COMMUNITY REDEVELOPMENT AGENCY

C.3. Approve Harden/Parkway CRA Consent Agenda.

D. COUNTY COMPTROLLER (STACY M. BUTTERFIELD, CPA)

D.1. Disbursements.

D.2. Minutes of Regular Board meeting held on August 5, 2025.

E. REQUEST FROM ELECTED OFFICIAL and OTHER GOVERNMENTAL AGENCY

E.1. Aaron Otis, Department of Health Assistant Deputy Secretary for County Health Systems, to request concurrence on the appointment of Aaron Kissler as Administrator of the Department of Health in Polk County.

F. COUNTY ATTORNEY (RANDY MINK)

G. COUNTY MANAGER (BILL BEASLEY)

G.1. Approve Consultant Services Authorization (CSA) No. 22-084-03 with CONSOR Engineers, LLC (Consultant) to provide Construction Engineering and Inspection (CEI) services for the N. Galloway (CR 542A) at 10th St Intersection Improvement Project. ($446,183.88 one-time expense)

G.2. Approve two agreements with DataMark Technologies for (1) technical services to implement and provide annual support services for E-9-1-1 GIS data management software (5YR cost $381,731.00) and (2) hosting of the software and the annual Software as a Service (SaaS) subscription. (5YR cost $438,972.00)

G.3. Approve the Florida Department of Environmental Protection Grant Agreement (WRP15) in partnership with Polk County for the Restoration and Creation of Wetlands along Lake Hamilton and Peace Creek Canal (One-time revenue of $850,000; required County match $850,000).

H. COMMISSIONER DISTRICT 1 (BECKY TROUTMAN)

H.1. Commissioner Troutman Comments.

I. COMMISSIONER DISTRICT 3 (BILL BRASWELL)

I.1. Reappoint Beatrice “Bea” Hancock as a member (Seat 4) of the Polk County Historical Commission for the three-year term, October 1, 2025 through September 30, 2028.

I.2. Commissioner Braswell Comments.

J. COMMISSIONER DISTRICT 4 (MARTHA SANTIAGO)

J.1. Appoint Cyndi Jantomaso, as a member of the Polk County Planning Commission, for the three-year term, October 1, 2025 to September 30, 2028.

J.2. Commissioner Santiago Comments.

K. COMMISSIONER DISTRICT 5 (MICHAEL SCOTT)

K.1. Appoint Larry Thompson to replace Jenna Sutton on the Comprehensive Plan Advisory Committee (CPAC).

K.2. Reappoint Stacy Campbell-Domineck as a Member of the Citizens HealthCare Oversight Committee, representing Work Force, for the four-year term, October 1, 2025, through September 30, 2029.

K.3. Commissioner Scott Comments.

L. COMMISSIONER DISTRICT 2 (RICK WILSON, CHAIR)

L.1. Reappoint Denise Bohde as a member (Seat 3) of the Polk County Historical Commission for the three-year term, October 1, 2025 through September 30, 2028.

L.2. Chair Wilson Comments.

M. LAY BOARD APPOINTMENTS

N. EXPEDITED HEARINGS PURSUANT TO RESOLUTION NO. 2022-089

* County Attorney opening comments

N.1. Public Hearing (LDCPAL-2024-19 Minute Maid Ramp Road 1 CPA) (Adoption Hearing) to consider a Comprehensive Plan Map Amendment to change the Future Land Use from Residential High (RHX) to Tourism Commercial Center (TCCX) on +/- 3.2 acres of a +/- 13.47-acre parcel. (No Fiscal Impact)

N.2. Public Hearing (LDCPAS-2025-8 Lake Daisy CPA) (Adoption Hearing) to consider the adoption of a County-initiated Small Scale Comprehensive Plan Map Amendment to change the Future Land Use (FLU) designation from Recreation Open Space (ROS) to Residential Low (RL) on +/- 3.9 acres. This case is related to LDCD-2025-2 which is sub-district change from Residential Low-1 (RL-1) to Residential Low-4 (RL-4). (No Fiscal Impact)

N.3. Public Hearing (LDCD-2025-2 Lake Daisy Sub-district) (Adoption Hearing) to consider the adoption of a Future Land Use Map sub-district change from Residential Low-1 (RL-1) to Residential Low-4 (RL-4) on +/- 3.9 acres. The case is related to LDCPAS-2025-8, a request to change the Future Land Use Map from Recreation Open Space (ROS) to Residential-Low (RL). (No Fiscal Impact)

N.4. Public Hearing (LDCD-2025-1 Stuart Property Sub-District Change) (Adoption Hearing) to consider the adoption of a Sub-District change from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4) on +/- 178 acres in an Urban Growth Area (UGA). (No Fiscal Impact)

O. PUBLIC HEARINGS

O.1. Public Hearing (LDCPAS-2025-9 ECP Small Scale CPA) (Adoption Hearing) to consider the adoption of an applicant-initiated Small-Scale Comprehensive Plan Map Amendment to change the Future Land Use (FLU) designation from Town Center (TCX) to Employment Center (ECX) in the US 98 Selected Area Plan on +/- 5.45 acres. (No Fiscal Impact)

P. REQUEST FROM THE GENERAL PUBLIC/AUDIENCE AND OPPORTUNITY TO BE HEARD

P.1. Comments.

Q. WORK SESSION ITEMS

R. CONSENT AGENDA ITEMS

R. COMMISSIONER DISTRICT 1

R. COMMISSIONER DISTRICT 2

R. COMMISSIONER DISTRICT 3

R. COMMISSIONER DISTRICT 4

R. COMMISSIONER DISTRICT 5

R. COUNTY COMPTROLLER

R.1. Report 2025-10 Summary of Cash Controls Reviews.

R.2. Report 2025-06 Residential Waste Assessments.

R.3. Removal of equipment from inventory as listed on Blanket Removal Form 2223.

R. COUNTY MANAGER

R.4. Establish Holiday and Board meeting schedule for 2026.

R. ECONOMIC DEVELOPMENT

R. TOURISM/SPORTS MARKETING

R. OFFICE OF PLANNING & DEVELOPMENT

R.5. SET HEARING: (LDCPAS-2025-18 Christina Fire Station CPA) to consider the adoption of a Small-Scale Comprehensive Plan Amendment to change the Future Land Use from Residential Low (RL) to Institutional (INST) on ±4.57 acres for a future County Fire Rescue Station and a change from Residential Low to Preservation on ±2.89 acres to recognize a county stormwater management facility within the Transit Supportive Development Area (TSDA). The suggested adoption hearing date is September 2, 2025, at 9:15 a.m.

R.6. SET HEARING: (LDCT-2025-12 Mobile Home Sales LDC Text Amendment) to amend Chapter 4, Section 401.08, Table 401.08.01 Use Table in the Southeast Polk Selected Area Plan. The suggested hearing dates are for the first reading on September 2, 2025, at 9:15 a.m. and the adoption hearing on September 16, 2025, at 9:15 a.m.

R.7. SET HEARING: (LDCT-2025-16 Heavy Machinery Equipment Sales and Services Text Amendment) to amend Chapter 4, Section 403.01C, Table 4: Wahneta Neighborhood Plan Use Table. The suggested hearing dates are for the first reading on September 2, 2025, at 9:15 a.m. and the adoption hearing on September 16, 2025, at 9:15 a.m.

R.8. Accept Performance Surety in the amount of $1,607,126.84 in the form of Performance Bond No. 0270161 for Bimini Bay Townhomes - Track K. (No Fiscal Impact)

R.9. Accept Performance Surety in the amount of $675,830.18 in the form of Performance Bond No. GM221512 for Building Hope Cypress Junction. (No Fiscal Impact)

R.10. Accept Performance Surety in the amount of $98,340.00 in the form of Performance Bond No. GM226224 for Serenity at Peace Creek Reserve. (No Fiscal Impact)

R.11. Proportionate Share Agreement with Polk Petro, LLC for the Haines City Commercial Development. (In the amount of $143,334.14 to mitigate transportation impacts.)

R. BUILDING

R. DEPUTY COUNTY MANAGER

R. BUDGET & MANAGEMENT SERVICES

R. PROCUREMENT

R. COMMUNICATIONS

R. COOPERATIVE EXTENSION SERVICES

R. HEALTH & HUMAN SERVICES

R. HUMAN RESOURCES

R. INFORMATION TECHNOLOGY

R.12. Approve piggyback agreement with Randstad Technologies, LLC. for information technology staff augmentation services. (One-time cost $191,535.00)

R. CODE ENFORCEMENT

R. COURT SERVICES

R. RISK MANAGEMENT

R. COMMUNITY HEALTH CARE

R.13. Approve the First Amendment to the Central Florida Health Care Agreement, Inc. - Extend Term and Increase Funding by $1,515,500 for Completion of Mulberry Community Health Center Renovations. (Total amount not to exceed $5,515,500 for purchase and renovation)

R. FACILITIES MANAGEMENT

R.14. Approve selection committee's recommendation to authorize staff to enter contract negotiations with Driven Security LLC, to remove the current security systems, and provide and install new security systems at the Polk County South County and the Central County Jail Facilities. (No fiscal impact)

R. FLEET MANAGEMENT

R. PARKS & NATURAL RESOURCES

R. FIRE RESCUE

R.15. Request the Board approve the 5-year cloud subscription service and hardware agreement with Laerdal Medical Corporation for the SimCapture manikin simulation (Total cost $248,601.40; Annual cost $49,720.28).

R. EMERGENCY MANAGEMENT

R.16. Request the Board approve an agreement with INdigital, Inc. for text-to-911 emergency services. ($266,097.95 over five years)

R. REAL ESTATE SERVICES

R.17. Approve Land Purchase Agreement between Tracey Lee Delmar and Polk County in conjunction with the Polk County Agricultural Center Complex Project. Parcel ID Number 253033-000000-032010. ($26,000 one-time expense)

R.18. Approve the transfer of Modular Title No.: 158549070 to the Polk County School Board (PCSB). (No fiscal impact)

R.19. Authorize a County Deed to GPK LIC II, LLC associated with a County-owned Parcel ID Number 272620-705500-040192. (No fiscal impact)

R.20. Authorize Fence Easement to Ashwood West Homeowners Association, Inc. in conjunction with the West Pipkin Road Improvement Project. (No Fiscal Impact)

R.21. Approve Subordination Agreement between Polk County and Tampa Electric Company for parcels associated with the Thompson Nursery Road Phase 1 - Segment 1 Improvement Project. (No fiscal impact)

R. ROADS & DRAINAGE

R.22. SET HEARING to Consider Adopting a Resolution Allowing for the Installation of Traffic Calming Devices (Speed Humps) on Avenue U Northwest near Winter Haven. (Suggested Hearing Date: Tuesday, September 2, 2025, at 9:15 a.m.) (No fiscal impact)

R.23. SET HEARING to Consider Adopting a Resolution Allowing for the Installation of Traffic Calming Devices (Speed Humps) on Dean Street near Mulberry. (Suggested Hearing Date: Tuesday, September 2, 2025, at 9:15 a.m.) (No fiscal impact)

R.24. Adopt a Resolution Setting Parking Restrictions on Forest View Drive and Lake Shore Parkway, near Loughman ($801.98 one-time expense)

R.25. Adopt a Resolution Setting Truck Restrictions on Eagle Lake Loop Road and Gerber Dairy Road (near Eagle Lake). ($761.22 one-time expense)

R.26. Approve master consulting agreements with AECOM Technical Services Inc., Eisman & Russo, Inc., RS&H, Inc., and WSB LLC to provide Construction Engineering and Inspection (CEI) services. (No fiscal impact)

R. UTILITIES

R.27. Approve piggyback with USSI, LLC for labor, equipment, materials, and necessary incidentals for manhole inspection services. ($200,000.00 estimated recurring annual expense)

R.28. Approve Services Authorization 2023-021-01, Modification No. 1 with the University of Central Florida for the Central Regional Utility Service Area - Central Regional Water Treatment Facility Process Monitoring and Performance Assessment project (additional $120,241 lump sum expense).

R. SOLID WASTE

R.29. Approval of Final Closeout for North Central Landfill Constructed Wetlands Treatment System Contract 2023-022. Change Order decrease of $347,410.52 is needed to close out the contract.

R. ELECTED OFFICIAL AND OTHER GOVERNMENTAL AGENCY

R. COURT RELATED

R. POLK COUNTY PROPERTY APPRAISER

R. POLK COUNTY SHERIFF

R. POLK COUNTY SUPERVISOR OF ELECTIONS

R. POLK COUNTY TAX COLLECTOR

R.30. Accept Report of Discounts, Errors, Double Assessments, and Insolvencies. (No fiscal impact)

R. WORKFORCE DEVELOPMENT BOARD

R. COUNTY ATTORNEY

R.31. SET HEARING to consider the adoption of an Ordinance of the Polk County Board of County Commissioner entitled the Polk County Noise Ordinance, repealing and restating Ordinance 14-030. SUGGESTED HEARING DATE: September 2, 2025, at 9:00 a.m.

R.32. SET HEARING to consider the adoption of an Ordinance of the Polk County Board of County Commissioner, establishing Vessel Exclusion Zones and Designated Swim Areas on Lake Winterset, Lake Clinch, and Lake Ariana. SUGGESTED HEARING DATE: September 2, 2025, at 9:00 a.m.

R.33. Authorize the County Attorney's Office and outside counsel to stipulate to a Final Judgment for Parcel 137 in the case of Polk County v. Miguel Pagan, an eminent domain lawsuit filed to acquire needed rights-of-way for the County Road 557 Project. ($77,112.00 one-time expense)

R.34. Approve the attached collective pay scales as Appendix "A" to the 2025-2028 Collective Bargaining Agreement between the Polk County Board of County Commissioners and Polk County Professional Firefighters I.A.F.F., Local 3531, Rank-and-File and Battalion Chiefs Bargaining Units.

R.35. Request Board to authorize the County Attorney to execute required documents to sign-on or "opt-in" to the opioids manufacturers, Alvogen, Amneal, Apotex, Hikma, Indivior, Mylan, Sun, and Zydus (the "Manufacturers") Settlements for opioid litigation and execute all documents on behalf of Polk County required by the settlement.

R.36. Request Board to authorize the County Attorney to execute required documents to sign-on or “opt-in” to the Purdue Direct Settlement for opioid litigation and execute all documents on behalf of Polk County required by the settlement.

R.37 Request Board adopt a Resolution repealing Resolution 24-125 that required notices to be published in a newspaper in addition to being published on the publicly accessible website.

S. ELOISE COMMUNITY REDEVELOPMENT AGENCY

S.1. Approve the Eloise CRA meeting minutes from October 1, 2024.

S.2. Adopt resolution approving the FY 25/26 budget for the Eloise Community Redevelopment Agency in the amount of $743,014.

S.3. Proposed changes to the Eloise Community Redevelopment Area (CRA) housing rehabilitation program requirements.

T. HARDEN/PARKWAY COMMUNITY REDEVELOPMENT AGENCY

T.1. Approve the Harden/Parkway CRA meeting minutes from August 20, 2024.

T.2. Adopt resolution approving the FY 25/26 budget for the Harden/Parkway Community Redevelopment Agency in the amount of $2,035,770.

ANNOUNCEMENTS

Below are scheduled events and public meetings at which two or more County Commissioners or Planning Commissioners may appear to discuss issues that may come before the Board of County Commissioners.

- Tuesday, August 19, 2025 – 2:00 p.m. – Value Adjustment Board will meet to consider the petition filing fee in the County Commission Boardroom.

- Tuesday, August 19, 2025 – 2:00 p.m. – County Manager's representatives will meet with representatives from the Imperial Polk County EMTs and Paramedics, I.A.E.P. Local 917 R-5 SEIU/NAGE to hold negotiations and impact bargaining relative to collective bargaining. The meeting will be held in the Mosaic Kincart Rooms at the Polk State Clear Springs Campus, 310 Technology Drive, Bartow.

- Wednesday, August 20, 2025 – 8:30 a.m. – Citrus Connection Board meeting will be held at 1212 George Jenkins Boulevard, Lakeland.

- Wednesday, August 20, 2025 – 9:00 a.m. – Appellate Special Magistrate of the Code Enforcement Unit will meet in the County Commission Boardroom.

- Thursday, August 21, 2025 – 7:30 a.m. – Technical Advisory Group (TAG) for Polk County Environmental Lands Program will gather in the parking lot at Parks & Natural Resources Office, 4177 Ben Durrance Road, Bartow. Please contact tabithabiehl@polk-county.net for details.

- Thursday, August 21, 2025 – 8:30 a.m. – Development Review Committee will meet in the Planning and Development Conference Room, Second Floor, County Administration Building.

- Thursday, August 21, 2025 – 9:00 a.m. – Deferred Compensation Committee will meet in the Commissioners' Conference Room, Room 407.

- Thursday, August 21, 2025 – 9:00 a.m. – Special Magistrate of the Code Enforcement Unit will meet in the County Commission Boardroom.

- Friday, August 22, 2025 – 9:00 a.m. – Central Florida Development Council (CFDC) Board Retreat will be held at Adams Estate, 222 W. Pierce Street, Lake Alfred.

- Monday, August 25, 2025 – 5:30 p.m. – Community Relations Advisory Council (CRAC) will meet in Room 413, Fourth Floor, County Administration Building.

- Tuesday, August 26, 2025 – 1:30 p.m. – Land Use Hearing Officer Hearings will be held in the County Commission Boardroom.

- Wednesday, August 27, 2025 – 1:00 p.m. – Conservation Land Acquisition Selection Advisory Committee (CLASAC) will meet in the County Commission Boardroom.

• Wednesday, August 27, 2025 – 2:00 p.m. – Comprehensive Plan Committee will meet in Room 413, Fourth Floor, County Administration Building.

• Thursday, August 28, 2025 – 8:30 a.m. – Development Review Committee will meet in the Planning and Development Conference Room, Second Floor, County Administration Building.

• Thursday, August 28, 2025 – 9:00 a.m. – Tourist Development Council (TDC) Board will meet at Lake Myrtle Sports Complex, 2701 Myrtle Park Road, Auburndale.

• Thursday, August 28, 2025 – 9:00 a.m. – Transportation Planning Organization (TPO) Board meeting will be held in the County Commission Boardroom.

• Friday, August 29, 2025 – 9:00 a.m. – Board/Staff Agenda Review meeting to discuss the Agenda and any other matters that may come before the Board will be held in the Commissioners' Conference Room, Room 407.

• Monday, September 1, 2025 – The offices of the Board of County Commissioners will be closed in observance of the Labor Day Holiday.

Agenda Item A.2. 8/19/2025

SUBJECT
Employee Recognition

DESCRIPTION

Presentation of service awards of employees with 20 or more years of service to Polk County

Brenda L. Conoly - Solid Waste - 25 years

Krystal J. Azzarella - Utilities - 30 years

RECOMMENDATION

Approve

FISCAL IMPACT

N/A

CONTACT INFORMATION

Anthony Cruz

AnthonyCruz@polk-county.net <mailto:AnthonyCruz@polk-county.net>
(863) 534-5927

Agenda Item C.1. 8/19/2025

SUBJECT

Approve Consent Agenda.

DESCRIPTION

All items on the Consent Agenda are approved in one motion.

RECOMMENDATION

Approve Consent Agenda.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Erin Valle

erinvalle@polk-county.net

Agenda Item C.2. 8/19/2025

SUBJECT
Approve Eloise CRA Consent Agenda.

DESCRIPTION

All items on the Eloise CRA Consent Agenda are approved in one motion.

RECOMMENDATION

Approve Eloise CRA Consent Agenda.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Tabitha Alpers
Budget & Management Services
TabithaAlpers@polk-county.net
(863)534-6026

Agenda Item C.3. 8/19/2025

SUBJECT

Approve Harden/Parkway CRA Consent Agenda.

DESCRIPTION

All items on the Harden/Parkway CRA Consent Agenda are approved in one motion.

RECOMMENDATION

Approve Harden/Parkway CRA Consent Agenda.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Tabitha Alpers
Budget & Management Services
TabithaAlpers@polk-county.net
(863)534-6026

Agenda Item D.1. 8/19/2025

SUBJECT

Disbursements.

DESCRIPTION

Disbursements include payroll and invoice checks, and wire and electronic fund transfers. For detailed list, see Check Register on file in the Clerk's department of Comptroller to the Board.

RECOMMENDATION

Approve and ratify disbursements.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Erin Valle

erinvalle@polk-county.net

APPROVE AND RATIFY

Payroll Check Numbers	**04112**	**thru**	**04137**
In the Amount of	**$39,561.30**		
# of Direct Deposits	**2967**		
In the Amount of	**$4,436,687.19**		
Dated	**August 8, 2025**		
Wire and Electronic Fund Transfers	**$16,637,121.20**		
Dated	**August 5, 2025**	**thru**	**August 18, 2025**
Invoice Checks Numbered	**488424**	**thru**	**489301**
Totaling	**$14,968,669.38**		
Dated	**August 5, 2025**	**thru**	**August 18, 2025**

Request approval of minutes of Regular Board Meeting held on **August 5, 2025**

Agenda Item D.2. 8/19/2025

SUBJECT

Minutes of Regular Board meeting held on August 5, 2025.

DESCRIPTION

At each Board meeting, minutes of the previous Board meeting are approved.

RECOMMENDATION

Approve minutes.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Erin Valle

erinvalle@polk-county.net

Polk County Board of County Commissioners

Meeting Minutes - Draft

August 05, 2025 Regular BoCC meeting

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Any invocation that may be offered before the official start of the Commission meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Commission. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Commission, and the Commission is not allowed by law to endorse the religious beliefs or views of this, or any other speaker.

If a person decides to appeal any decision made by the board with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

CALL TO ORDER - 9:00 a.m. (RICK WILSON, CHAIR)

INVOCATION

Murphy Hanley, Polk County Fire Rescue Chaplain

PLEDGE OF ALLEGIANCE (RICK WILSON, CHAIR)

A. PRESENTATIONS and RECOGNITIONS

B. PUBLIC COMMENTS CONCERNING AGENDA ITEMS

B.1. Comments.

Minutes: No public comments on agenda items at this time.

C. APPROVE CONSENT AGENDA

C. APPROVE CONSENT AGENDA

C.1. Approve Consent Agenda.

RESULT:	**APPROVED**
MOVER:	Martha Santiago
SECONDER:	Bill Braswell
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

D. COUNTY COMPTROLLER (STACY M. BUTTERFIELD, CPA)

D.1. Disbursements.

RESULT:	**APPROVED**
MOVER:	Bill Braswell
SECONDER:	Martha Santiago
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

D.2. Minutes of Regular Board meeting held on July 15, 2025.

RESULT:	**APPROVED**
MOVER:	Becky Troutman
SECONDER:	Martha Santiago
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

G. COUNTY MANAGER (BILL BEASLEY)

G. COUNTY MANAGER (BILL BEASLEY)

G.1. Approve CIP Amendment and budget transfer from the Chestnut Sidewalk Project to the Willow Ridge, Lake Seward, and Davenport Drainage Projects within the General Capital Improvement Fund ($2,800,000.00 one-time budget transfer)

Minutes: County Manager Bill Beasley reviewed the CIP amendment and budget transfer from the Chestnut Sidewalk Project to the Willow Ridge, Lake Seward, and Davenport drainage projects within the General Capital Improvement Funds. He recommended approval.

RESULT:	**APPROVED**
MOVER:	Bill Braswell
SECONDER:	Michael Scott
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

G.2. Approve Amendment Five to the Master Purchase Agreement with Motorola Solutions, Inc. (total cost of 3 years $4,707,440.00 - Yr 1 $1,402,797.00, Yr 2 $1,563,414.00 and Yr 3 $1,741,229.00)

Minutes: County Manager Bill Beasley discussed Amendment 5 to the master purchase agreement with Motorola Solutions, Inc. He reviewed the invoicing that will occur over three years. He recommended approval.

RESULT:	**APPROVED**
MOVER:	Becky Troutman
SECONDER:	Bill Braswell
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

H. COMMISSIONER DISTRICT 1 (BECKY TROUTMAN)

H.1. Commissioner Troutman Comments.

Minutes: Commissioner Troutman had no comments at this time.

I. COMMISSIONER DISTRICT 3 (BILL BRASWELL)

I.1. Commissioner Braswell Comments.

Minutes: Commissioner Braswell had no comments at this time.

J. COMMISSIONER DISTRICT 4 (MARTHA SANTIAGO)

J.1. Commissioner Santiago Comments.

Minutes: Commissioner Santiago said she wants to brag on the Communications Department. She said as Commissioners they are always talking about getting information out there as fast as we can. She said Communications Director Amber Smith and her team have done an outstanding job in putting out information on Facebook, Instagram and other places. She discussed a recent skit presented by them concerning property values. She discussed the positive comments that she read under the video. She congratulated the team for finally getting the information out to the community. She said kudos to the Communications team.

K. COMMISSIONER DISTRICT 5 (MICHAEL SCOTT)

K.1. Commissioner Scott Comments.

Minutes: Commissioner Scott had no comments at this time.

L. COMMISSIONER DISTRICT 2 (RICK WILSON, CHAIR)

L.1. Reappoint Jacquelyn Codd as a member of the Polk County Sidewalk Advisory Committee, for the three-year term, October 1, 2025 through September 30, 2028.

RESULT:	**APPROVED**
MOVER:	Bill Braswell
SECONDER:	Martha Santiago
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

L.2. Chair Wilson Comments.

Minutes: Chair Wilson had no comments at this time.

N. EXPEDITED HEARINGS PURSUANT TO RESOLUTION NO. 2022-089

Minutes: County Attorney Randy Mink reminded the audience of the procedures for expedited hearings and public hearings. He swore in those that plan to speak.

N.1. Public Hearing (LDCPAL-2025-1 GPK Holly Hill Groves 2 CPA Amendment) (Transmittal Hearing) to consider the adoption of a Large-Scale Comprehensive

Plan Amendment to change the Future Land Use designation on 14.6 acres from Employment Center - X (ECX) to Residential-High X (RHX). (No Fiscal Impact).

Minutes: Land Development Director Ben Ziskal discussed LDCPAL-2025-1 GPK Holly Hill Groves 2 CPA amendment to consider the proposed future land use change. He reviewed the land uses surrounding the subject site. He said staff and the Planning Commission recommend approval.

Upon question, Mr. Ziskal clarified the three parcels that are subject to change.

Chair Wilson opened a public hearing; no one spoke.

Upon question, Mr. Ziskal discussed the email that was received in opposition to this change. He confirmed there is a red light at the north end of Holly Hill Road.

RESULT:	**APPROVED**
MOVER:	Bill Braswell
SECONDER:	Becky Troutman
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

O. PUBLIC HEARINGS

O.1. Public Hearing to consider adoption of an ordinance amending Ordinance 25-036 Master Inwood Street Lighting MSBU Ordinance to replace boundary description found in “Exhibit A.”

Minutes: County Attorney Randy Mink discussed the adoption of an ordinance amending Ordinance 2025-036 Master Inwood Street LIghting MSBU Ordinance to replace a boundary description found in "Exhibit A." He said it is being amended to correct an error in the legal description. He recommended approval.

Chair Wilson opened a public hearing; no one spoke.

RESULT:	**ADOPTED**
MOVER:	Bill Braswell
SECONDER:	Bill Braswell
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

O.2. Public Hearing to consider adoption of a Resolution allowing for the Installation of Seven Traffic Calming Devices (Speed Humps) on Catherine Drive, Near Lakeland. (estimated $35,000.00 one-time expense)

Minutes: Roads and Drainage Traffic Manager Amy Gregory discussed the installation of seven traffic calming devices on Catherine Drive, near Lakeland. She said upon receiving the request staff collected speed and volume data and reviewed the crash history. She said this request meets the Board's traffic calming policy criteria. She said mailers were distributed and they received 80% favorable response votes. She recommended approval.

Commissioner Troutman thanked Ms. Gregory for getting this done. She discussed her correspondence with the resident who lives in this area and said they have had to replace their mailbox and basketball hoop multiple times.

Chair Wilson opened a public hearing.

Frank Decker said he is here to support this resolution. He discussed the issues with speeding on this road. He said there was a police chase to stop a car on this road with seven law enforcement officers involved.

Chair Wilson closed the public hearing.

RESULT:	**ADOPTED**
MOVER:	Martha Santiago
SECONDER:	Michael Scott
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

O.3. Public Hearing to consider adoption of a Resolution allowing for the Installation of Five Traffic Calming Devices (Speed Humps) on Lakeland Highlands Road, Near Lakeland (estimated $25,000.00 one-time expense)

Minutes: Roads and Drainage Traffic Manager Amy Gregory discussed the installation of five traffic calming devices on Lakeland Highlands Road, in Lakeland. She said upon receiving the request staff collected speed and volume data and reviewed the crash history. She said this request meets the Board's traffic calming policy criteria. She said mailers were distributed and they received the required 50% response votes. She recommended approval.

Chair Wilson opened a public hearing; no one spoke.

RESULT:	**ADOPTED**
MOVER:	Becky Troutman
SECONDER:	Bill Braswell
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

O.4. Public Hearing to consider adoption of a Resolution allowing for the Installation of Two Traffic Calming Devices (Speed Humps) on Stephenson Avenue, Near Babson Park (estimated $10,000.00 one-time expense)

Minutes: Roads and Drainage Traffic Manager Amy Gregory discussed the installation of two traffic calming devices on Stephenson Avenue, in Babson Park. She said upon receiving the request staff collected speed and volume data and reviewed the crash history. She said this request meets the Board's traffic calming policy criteria. She said mailers were distributed and they received 80% favorable response votes and non-votes. She recommended approval.

Chair Wilson opened a public hearing; no one spoke.

RESULT:	**ADOPTED**
MOVER:	Bill Braswell
SECONDER:	Becky Troutman
AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

O.5. Public Hearing to consider adoption of a Resolution allowing for the Installation of Three Traffic Calming Devices (Speed Humps) on Tangelo Street, Near Highland Park Manor. (estimated $15,000.00 one-time expense)

Minutes: Roads and Drainage Traffic Manager Amy Gregory discussed the installation of three traffic calming devices on Tangelo Street, near Highland Park Manor. She said upon receiving the request staff collected speed and volume data and reviewed the crash history. She said this request meets all of the Board's traffic calming policy criteria. She said mailers were distributed and they received the required 50% favorable response votes and non votes per the Board's policy. She recommended approval.

Chair Wilson opened a public hearing.

Upon question, Ms. Gregory said she does not have a definitive date at this point when the speed humps will be installed.

Cassandra Richards said she is so excited about the speed humps. She discussed the issues with speeding in this area. She said there are children in this neighborhood and said there are school buses that use this road also. She said that she prays that they get this project done quickly.

Lily Faircloth said the speed humps are needed. She discussed the speeding in this area. She said they are not stopping at the stop sign or the bus stops. She discussed the school buses on this street.

Chair Wilson said he hopes Mr. Jarvis will be able to get this project done quickly.

Michael Faircloth discussed the speeding on this road. He said it is going to take someone getting killed on this road. He said it is sad how people drive with children on the road. He said they need the speed humps.

Chair Wilson closed the public hearing.

Commissioner Scott discussed the traffic flow and said commuters may be avoiding the speed humps and using the side streets. He said the county may need to be aware of this for future needs.

Ms. Gregory said they will do an after study to make sure they know how traffic is shifting.

RESULT:	**ADOPTED**
MOVER:	Becky Troutman
SECONDER:	Bill Braswell

AYE:	Troutman, Wilson, Braswell, Santiago, and Scott

P. REQUEST FROM THE GENERAL PUBLIC/AUDIENCE AND OPPORTUNITY TO BE HEARD

P.1. G. Robert Weedon, DVM, MPH to continue discussion regarding amending the Polk County Animal Ordinance.

Minutes: Dr. Robert Weedon said here we are again. He discussed the last Board meetings he attended and the need for a feral cat ordinance. He said surrounding counties fare much better than Polk County when it comes to live outcome rates. He said there is a lack of support from the county for the humane and effective management of feral and free roaming cats. He said the Board never has questions, discussions, comments, and especially no action. He said he disagrees that this is Grady's problem; he said the Board of County Commissioners is the governing body for the county and they can adopt ordinances necessary to carry out both county and municipal powers and purposes. He discussed the offer made by Best Friends Animal Society in July 2023, and an offer by a local philanthropist to build a $20 million state-of-the-art shelter in the county;he said both offers were rejected. He discussed a $250,000 fund by the county in support of low-cost sterilization that was discussed with Commissioner Lindsey and he supported it. He said it never became a reality. He said Grady Judd vetoed both ideas. He asked the Board if they are too afraid of Sheriff Judd to exercise good judgment. He said he respects Sheriff Judd as a law enforcement officer but not as a leader of Polk County Animal Control. He said Sheriff Judd is an avid bird photographer and believes that cats should be killed because they prey on birds. He said by supporting a Trap Neuter Vaccinate Release Program (TNVR) there will be less cats to prey on birds. He said it is time for a change and time to join the 21st Century. He asked why there is no action.

P.2. Comments.

Minutes: Eve Salimbene said she is the founder of Street Cat Colony. She said she works with colonies of cats that are in Polk County. She said they are asking for a low cost spay and neuter voucher program. She said they need an ordinance for this. She discussed her meeting with Commissioner Lindsey concerning this program and she said they were told this would be approved but it never was. She said the people want this program and the people who elected them want this program. She said they are working on trapping 59 colonies and there are currently 201 colonies on the list still waiting for help. She said there is a huge need for low cost help. She said it costs them $50 per cat at a minimum. She discussed the number of euthanasias that happen in the county. She said if they would take care of the feral cats by fixing them and returning them to where they came from Polk County could be a no kill county.

Sharon Garret discussed the businesses and loud music that goes on late at night on her road. She said there is an issue with finding the owner. She discussed the loud bass that plays and said they have no concern for their neighbors; she said it is ridiculous. She said she has had meetings with Code Enforcement Director Autumn Fenton but that is a slow process. She discussed the cars that line both sides of the street. She said they need to provide parking for customers. She suggested having the Sheriff deputies come out and give tickets to everyone for illegal parking. She asked

what the Board is going to do about this. She said there is a noise ordinance in place.

County Attorney Randy Mink said the Board authorized an injunction against this business. He said they have gone back before the judge to find them in contempt. He said they are pursuing all legal actions through the courts. He said it does not move as quickly as some would like. He said they have also pursued code enforcement cases against the business. He said they were fined $15,000. He said they are taking all legal steps to bring them into compliance. He said there are certain time restraints they have to go through before they collect fines through the court system. He said they are taking every legal action that they can.

Patricia Jacques said she is very concerned about the current practices at Polk County Animal Control. She said Animal Control officers are picking up cats and are euthanizing them after they have already been spayed and neutered. She discussed how other counties handle TNVR programs and study outcomes. She said this would save money for the county. She asked the county to fund a TNVR program and create an oversite committee. She said Polk County is facing a animal welfare crisis.

Donna Malone said she is a cat colony caregiver. She discussed the Street Cat Project. She said without these programs and funding there will be a large stray cat population in the county. She said they need the county's help.

Annette Wrebleski said she is here to enlighten them on the plight of pot belly pigs. She said she owns Laughing Pig Sanctuary. She said pot belly pigs are considered pets until they are abandoned and then they are considered livestock. She said they are then taken to auction and sold. She said this is a statewide problem. She said they need to be deemed an exotic pet so they will not be sold at auction. She said there are 30 rescuers in the state. She said she wants to nip this in the bud before there is a problem.

Ailigh Vanderbush discussed the benefits of a TNVR program. She discussed the surrounding counties self reporting live release rates. She said it is a state law that they have to self-report. She said Polk County has a 44% live release rate, which is one of the lowest rates. She said this is a pride issue for her. She said she has worked all over the country and the 44% live release rate should embarrass the Board.

Debbie Hicks said she is here regarding the current animal control facility. She said she has volunteered there and knows that it does not work. She discussed the increase of population in the county. She said they need a new facility. She said the Sheriff cannot operate properly when they do not have a working facility. She discussed having an advisory committee regarding the welfare of animals. She said this is a county problem and this needs to be dealt with. She asked the Board to do the right thing.

Gerry Dempsey said he is very proud of the Polk County Sheriff's office and said he worked for Animal Control for 2 years. He said his issue is the extreme heat at the facility. He said he was treated for while working there due to the heat. He discussed the overhead fans and said they do not help. He said the heat is overwhelming for the animals and something needs to be done about this. He said he is proud of the work the deputies do but the animals do not deserve this. He suggested the Board visit the

facility. He said the kennels are very old and need to be replaced.

Kay Bourque said animal welfare is in crisis. She said there are paradigms in this county and they need to change they way they think. She said they will not adopt or kill their way out of this problem. She said they need a new way of thinking. She read a story concerning having a paradigm shift. She said people are sharing their pain with the Board and they need to change.

Jennifer Castro said she is here in support of a TNVR program. She discussed the heat issues at the kennels. She discussed how Hillsborough County handled the overheating issues with fostering pets; she said this would also be beneficial in Polk County. She discussed the need for a TNVR program and low cost options for the community for spaying and neutering. She discussed controlling cat colonies.

James Abercrombie discussed issues he is having with obtaining public records, fences, and jobs being created through the county. He said he cannot find public records on this. He discussed the fence that was to be installed at Fountain Park. He said he has been here to complain about the county manager and the county attorney. He said they should be taking care of these problems and they should hear him out. He said he has heard from no one. He said the only conclusion he can come to concerning the funds for the fence is that someone is taking the money and pocketing it. He said the Board should be investigating this. He said that was federal grant money. He said he has been coming here for three months and has heard nothing and received no public records. He discussed the park on Daughtery Road. He said he has dealt with other county managers in the past and said he never had this problem. He said the community is not involved in anything. He said they have no say in anything. He discussed the drainage problem on Kathleen Road. He said they need to change their attitudes.

Chair Wilson discussed the public records that Mr. Abercrombie has received and the timeline. He said one set of public records was not received because Mr. Abercrombie was on vacation and did not come and pick it up within the required 10 days. Discussion followed.

Dianne Schaffer discussed the counties that have adopted an TNVR program and the benefits. She said Polk County is the only county in the state of Florida that does not have a program like this. She said the facility is overcrowded. She said they are not protecting the animals in the county. She said killing animals and closing a blind eye is not love. She asked how many cats need to suffer before something gets done. She asked that they do the right thing.

Jhoanna Mukai Allende said she is a supporter of animal rescue. She said it is time that the county makes a change. She discussed the data on the benefits of having a spray and neuter program. She said this will help people take care of their animals. She asked them to open their hearts and she read a quote from Ghandi. She said she is passionate about this. She said they will not stop until something is done.

Stephanie Widner discussed the approval of funds for traffic calming devices. She discussed the TNVR program and the savings that this could have for the county. She

discussed the cost for spay and neutering. She said Sheriff Judd is popular on crime. She said they have been coming here for months and they need change.

Meeting adjourned at 10:21 a.m.

Agenda Item E.1. 8/19/2025

SUBJECT

Aaron Otis, Department of Health Assistant Deputy Secretary for County Health Systems, to request concurrence on the appointment of Aaron Kissler as Administrator of the Department of Health in Polk County.

DESCRIPTION

RECOMMENDATION

Board approve the concurrence on the appointment of Aaron Kissler as Administrator of the Department of Health in Polk County.

FISCAL IMPACT

CONTACT INFORMATION

August 6, 2025

Rick Wilson, Chairman
Polk County Board of County Commissioners
330 W. Church Street
Bartow, FL 33830

Dear Chairman Wilson:

The Florida Department of Health requests concurrence from the Polk County Board of County Commissioners on the appointment of Aaron Kissler as the Administrator of the Florida Department of Health in Polk County. County health departments sustain the partnership between the Florida Department of Health and county government pursuant to section 154.04, Florida Statutes. In keeping with state law, as well as our desire to maintain this important partnership, the Florida Department of Health works collectively with county government when selecting a new health department administrator.

Mr. Kissler has an excellent and diverse background in all aspects of public health and has demonstrated his ability as a skilled leader. I believe Mr. Kissler will be an asset to the Florida Department of Health and Polk County as their new health department administrator.

The Florida Department of Health is requesting time on the agenda during your upcoming meeting to request concurrence on the appointment of Aaron Kissler as the Administrator of the Florida Department of Health in Polk County. If you or any member of the Polk County Board of County Commissioners have questions or would like more information regarding Mr. Kissler, please feel free to contact Mark Lander, Deputy Secretary for County Health Systems at 850-245-4243.

I appreciate the support of the Polk County Board of County Commissioners and the community in selecting the best candidate for the people of Polk County.

Sincerely,

Joseph A. Ladapo, MD, PhD
State Surgeon General

cc: Bill Beasley, County Manager
Aaron Kissler

Agenda Item G.1. 8/19/2025

SUBJECT

Approve Consultant Services Authorization (CSA) No. 22-084-03 with CONSOR Engineers, LLC (Consultant) to provide Construction Engineering and Inspection (CEI) services for the N. Galloway (CR 542A) at 10th St Intersection Improvement Project. ($446,183.88 one-time expense)

DESCRIPTION

Bid 25-494 for the N. Galloway at 10th St. Intersection Improvement Project has been advertised on Polk County's Procurement website, which began on July 23, 2025. County staff have negotiated with the Consultant to provide CEI services on the project. The estimated duration of the Consultant's services is 9 months.

Under this CSA, the Consultant will provide Polk County with CEI services to monitor the construction of the N. Galloway at 10th St. Intersection Improvement Project. The Consultant is to perform these services at a cost not-to-exceed $446,183.88, as detailed in "Exhibit A".

RECOMMENDATION

Request the Board approve CSA No. 22-084-03 with the Consultant a cost not-to-exceed $446,183.88 for the N. Galloway (CR542A) at 10th St. Intersection Improvement Project.

FISCAL IMPACT

Funds are budgeted and available in the Transportation Trust Fund.

CONTACT INFORMATION

Klayton Fees, P.E., Project Manager
Roads & Drainage Division
(863) 535-2281

Jay M. Jarvis, P.E., Director
Roads & Drainage Division
(863) 535-2200

REQUEST FOR LEGAL SERVICES

TO: COUNTY ATTORNEY'S OFFICE (AT01)

ATTENTION: (CHECK ONE) Noah Milov ✓
Heather Bryan ___

FROM: Klayton Fees (863) 535-2281 (Name and Phone Number) DATE: 6/26/25

RETURN TO: Klayton Fees, TR02 DIVISION: Roads & Drainage

BOARD AGENDA DATE: 7/15/25 COUNTY MANAGER ITEM: ☐

PROJECT: CR 542A (N Galloway Rd) at 10th St

CSA/CONTRACT NUMBER: 22-084-03

MODIFICATION NUMBER: _____ CHANGE ORDER NUMBER: _____

TYPE OF AGREEMENT: CSA

NAME OF CONSULTANT/CONTRACTOR: CONSOR Engineers, LLC

Please indicate any time limits and attach all necessary documentation.

REQUEST IN DETAIL: _____

Please review attachments for the Board Agenda date indicated and return APPROVED documents at your earliest conveninence. THANK YOU.

For CAO Use Only:

Assigned Staff: Noah Log-In Date: 7/8/25

CAO Project Number: 25-439 Log-Out Date: 7/18/28

CONSULTANT APPROVAL FORM

CPO: If Consultant fee is under $50,000 & construction is under $250,000 (procedure)
CSA: If Construction is under $4,000,000;
OR for study activity if consultant fee is under $500,000- FS 287.055(CCNA))

CPO/CSA #: 22-084-03 (Assigned by Procurement)

To be completed by the requesting Division:

Date: 6/26/25 Division: Roads & Drainage

Project Manager's Name: Klayton Fees, PE Phone #: 863-535-2281

Project Name: Galloway Rd at 10th St Roundabout

Total Project Budget: $ 4,500,000 Project #: 5400190

Estimate of Construction Cost: $ 3,806,113.90

Proposed Consultant: CONSOR Engineers, LLC Fee: $ 446,183.88

Master Consultant Agreement #22-084

Attach Scope of Services Proposed by the Consultant (Exhibit "A")

Approved By: _____ Date 6/30/25
Division Director/Designee

Procurement Division Corrected scope

Date Received: 7/8/25 Date Reviewed by Analyst: 7/8/25

Approved by: _____
(Procurement Director/Designee)

County Attorney's Office (Required for all CSA's)

Date Received: _____ Date Reviewed: 7/15/2025

Approved by: _____
(County Attorney Office Signature)

County Manager's Office (Required if consultant fee is greater than $100,000)

Date Received: _____ Date Reviewed: _____

Approved by: _____
(County Manager Office Signature)

Additional Attachments: number of days to complete project, not to exceed/lump sum amount, justification for consultant selected, fee schedule, and Professional Liability COI (COI applicable to CSA only, description field must be project specific (contract requirement)).

Revised: 8/25/20(MS)

Selection Procedure for Consultants with Continuing Contracts

Division: R&D

Project Manager: K FEES

Step 1:

Review list for appropriate Expertise, Experience, and Personnel (List all consultants awarded a master agreement under the RFP)

Consultant	Expertise	Experience	Personnel	Local (Y/N)	Elevated for Consideration (Y/N)
AECOM	Y	Y	Y	Y	Y
AIM	Y	Y	Y	Y	Y
B&N	N	N	N	N	N
CONSOR	Y	Y	Y	N	Y
DEWBERRY	Y	Y	Y	N	N
DRMP	Y	Y	Y	Y	Y
HDR	Y	Y	Y	N	Y
HNTB	N	N	N	Y	N
JACOBS	Y	Y	Y	N	Y
KIMLEY-HORN	N	N	N	Y	N
KCA	Y	Y	Y	N	Y
MOTT	N	N	N	N	N
NV5	N	N	N	N	N
PGA	N	N	N	Y	N
RKK	N	N	N	Y	N
WSP	Y	Y	Y	N	Y

State justification for each firm not elevated and why:

B&N, DEWBERRY, HNTB, KIMLEY-HORN, MOTT MACDONALD, NV5, PGA, and RKK do not offer CEI services. The primary focus of these firms is design services. JACOBS was the design consultant for this project.

Step 2:

Past performance on similar projects satisfactory (List all consultants elevated from Step 1)

Consultant	Has past performance been satisfactory (Y/N)	Elevated for Consideration(Y/N)
AECOM	Y	Y
AIM	Y	Y
CONSOR	Y	Y
DRMP	Y	Y
HDR	Y	Y
KCA	Y	Y
RK&K	Y	Y
WSP	Y	Y

State justification for each firm not elevated and why:

Total amount of money the County has contracted with each Consultant elevated to Step 2 during the last 24 months.

Consultant	Contracted Amount	Elevated (Y/N)
AECOM	$ 424,181.75	N
AIM	$ 288,191.68	N
CONSOR	$ 200,947.50	Y
DRMP	$ 310,811.25	N
HDR	$ 378,645.01	N
KCA	$ 413,087.24	N
RK&K	$ 559,801.82	N
WSP	$ 577,929.72	N

Step 4:

State justification, if the chosen consultant does not have the least amount of contract obligation.

POLK COUNTY

Consultant Services Authorization

Firm	CONSOR Engineers, LLC
Master Agreement No.	2022-084
CSA No.	2022-084-03
Project Name	Galloway Rd at 10th St Roundabout
Project Description	Professional CEI services for construction oversight of a new roundabout at Galloway Rd and 10th St
Projects Exhibits and Attachments	Exhibit "A"- Scope of Services Exhibit "B"-Fee Schedule (Master Agreement) Exhibit "C"-Reimbursable Cost Schedule Exhibit "D"-Insurance Documents
Duration (in days)	through completion of construction
Compensation	Total Cost Not to Exceed: $ 446,183.88
Special Contract Conditions	NONE
Insurance Requirements	Professional Liability
Liquidated Damages	$ 0 Per Day
Budget Source/Availability	10104.540541095.5663020.5400190

IN WITNESS WHEREOF, the parties hereto have executed this CSA on this __ day of _____, 20__ .

Attest:
STACY M. BUTTERFIELD

By:_____
Deputy Clerk

Date Approved by Board:_____

POLK COUNTY, a Political subdivision of the State of Florida

By:_____
Chairperson
Board of County Commissioners

Review as to form and legal sufficiency
Kristin M. Moore 7/15/25
County Attorney's Office Date

CONSOR Engineers, LLC
CONSULTANT COMPANY NAME

Attest: Matthew P Cass

Matthew P Cass
Corporate Secretary

SEAL

CONSOR ENGINEERS, LLC LIMITED LIABILITY SEAL 1994 FLORIDA COMPANY

Date: 6/23/2025

Sandeep Patil
Authorized Corporate Officer

SANDEEP PATIL
[Printed Name and Title]

Date: 6/23/25

Rev: 8/18/15

SCOPE OF SERVICES
CONSTRUCTION ENGINEERING AND INSPECTION

1.0 PURPOSE:

This scope of services describes and defines the Construction Engineering and Inspection (CEI) services which are required for contract administration, inspection, and materials sampling and testing for the construction project listed below.

2.0 SCOPE:

Provide services as defined in this Scope of Services and associated Polk County and Florida Department of Transportation (Department or FDOT) manuals, and procedures.

The project for which the services are required is:

Description:	CEI Services for Roadway Improvements at N. Galloway Road & 10th Street
County:	Polk County
Project No.:	5400190

Serve as the County's representative on the project and faithfully represent the County interest in all matters, with special emphasis given to issues involving public safety, quality, timely completion of the work, and financial responsibility. Exercise independent professional judgment in performing obligations and responsibilities under the contract. Pursuant to Section 4.1.5 of the Department's Construction Project Administration Manual (CPAM), the authority of the Consultant's lead person, such as the Senior Project Engineer, and the Consultant's Project Administrator shall be identical to the Department's Resident Engineer and Project Administrator respectively and shall be interpreted as such.

Services provided by the Consultant shall comply with County and Department manuals, procedures, and memorandums in effect as of the date of execution of a contract unless otherwise directed in writing by the County. Such Department manuals, procedures, and memorandums are found at the FDOT State Construction Office's website (https://www.fdot.gov/construction). Other projects developing within the geographical area of Polk County may be added at the County's discretion. The Consultant must perform to the satisfaction of the County representatives for consideration of additional CEI services.

The general scope of work for the Construction project will consist of, but not be limited to: providing all labor, equipment, materials, tools, transportation, supplies, insurance, incidentals, mobilization, demobilization and maintenance of traffic necessary to modify the existing non-signalized intersection at N. Galloway Road & 10th Street into a roundabout. Improvements for this project include a new asphalt roundabout with inner concrete apron, drainage, concrete curb, concrete driveways, guardrail, signage, thermoplastic street markings, conventional lighting, and landscaping. The project is approximately 0.17 miles in length along N. Galloway Road and 0.23 miles in length along 10th Street. This shall be a Pay Item project.

The Consultant shall provide support for the County's Public Information Office for the duration of the project.

3.0 LENGTH OF SERVICE:

The CEI services for the Project shall begin upon written notification to proceed by Polk County.

Track the execution of the construction contract such that the Consultant is given timely authorization to begin work. While no personnel shall be assigned until written notification by the County has been issued, the Consultant shall be ready to assign personnel within 14 calendar days of notification. For the duration of the project, coordinate closely with the County and the Contractor to minimize rescheduling of consultant activities due to construction delays or changes in scheduling of Contractor activities.

For estimating purposes, the Consultant will be allowed an accumulation of fifteen (15) calendar days to perform preliminary administrative services prior to the issuance of the Contractor's notice to proceed, estimated twenty-one (21) weather days (10% of original contract duration) and thirty (30) calendar days to demobilize and develop the final estimate after final acceptance, for a total of 276 days.

The anticipated construction time for the project is as shown below:

Polk County – Roadway Improvements for N. Galloway Road at 10th Street	
County Project #	Duration (Days)
5400190	210

4.0 DEFINITIONS:

A. Agreement: The Professional Services Agreement between the Authority (Polk County) and the Consultant setting forth the obligations of the parties thereto, including but not limited to the performance of the work, furnishing of services, and the basis of payment.

B. Authority (County): Polk County

C. Authority Contracts and Procurement Manager: The administrative head of the Authority Procurement Office.

E. Authority Director of Operations and Engineering: The Director of Construction, Maintenance, Traffic Operations, Materials, and Safety.

F. Construction Project Manager: The Authority employee assigned to manage the Construction Engineering and Inspection Contract and represent the Authority during the performance of the services covered under this Agreement.

G. Construction Training/Qualification Program (CTQP): The Department program for training and qualifying technicians in Aggregates, Asphalt, Concrete, Earthwork, and Final Estimates Administration. Program information is available at CTQP website.

H. Consultant: The Consulting firm under contract to the Authority for administration of Construction Engineering and Inspection services.

I. Consultant Project Administrator: The employee assigned by the Consultant to be in charge of providing Construction Contract administration services for one or more Construction Projects.

J. Consultant Senior Project Engineer: The Engineer assigned by the Consultant to be in charge of providing Construction Contract administration for one or more Construction Projects. This person may supervise other Consultant employees and act as the lead Engineer for the Consultant.

K. Department (FDOT): Florida Department of Transportation

L. Construction Contract: The written agreement between the Authority and the Contractor setting forth the obligations of the parties thereto, including but not limited to the performance of the work, furnishing of labor and materials, and the basis of payment.

M. Contractor: The individual, firm, or company contracting with the Authority for design, furnishing of labor and materials, and performance of work for construction of the project.

N. Executive Director: The Chief Executive Officer of Polk County.

O. Engineer of Record: The Engineer noted on the Construction plans as the responsible person for the design and preparation of the plans.

P. Operations Engineer: The Director of County Operations, or it's designee, assigned to administer Contracts for the Authority.

Q. Public Information Office: The Authority's office assigned to manage the Public Information Program.

R. Resident Compliance Specialist: The employee assigned by the Consultant to oversee project specific compliance functions.

S. Resident Engineer: The Director of County Operations, or it's designee, assigned to administer Construction Contracts for the Authority.

5.0 ITEMS TO BE FURNISHED BY THE AUTHORITY TO THE CONSULTANT

A. The Authority on an as needed basis, will furnish the following Construction Contract documents for each project. These documents may be provided in electronic format.

1. Construction Plans,
2. Specification Package,
3. Copy of the Executed Construction Contract
4. Utility Agency's Approved Material List (if applicable).
5. Computer Aided Drafting and Design (CADD) Files

6.0 ITEMS FURNISHED BY THE CONSULTANT

6.1 Department Documents:

All applicable Department documents referenced herein shall be a condition of this Agreement. All Department documents, directives, procedures, and standard forms are available through the Department's Internet website.

6.2 Office Automation:

Provide all software and hardware necessary to efficiently and effectively carry out the responsibilities under this Agreement.

Provide each inspection staff with a laptop computer running a consultant furnished comprehensive construction management system supporting activities including construction administration, field record keeping, contract record maintenance, contractor payment processing and materials management through use of a mobile broadband connection to the Consultant furnished server. All computer coding shall be input by consultant personnel using equipment furnished by them. Ownership and possession of computer equipment and related software, which is provided by the Consultant, shall remain at all times with the Consultant. The Consultant shall retain responsibility for risk of loss or damage to said equipment during performance of this Agreement. Field office equipment should be maintained and operational at all times.

6.3 Field Office: (NOT APPLICABLE)

The Authority (Polk County) will not be providing direct compensation for a Field Office.

6.4 Vehicles:

Vehicles will be equipped with appropriate safety equipment and must be able to effectively carry out requirements of this Agreement. Vehicles shall have the name and phone number of the consulting firm visibly displayed on both sides of the vehicle.

6.5 Field Equipment:

Supply survey, inspection, and testing equipment essential to perform services under this Agreement; such equipment includes non-consumable and non-expendable items.

Hard hats and safety vests shall have the name of the consulting firm visibly displayed.

Equipment described herein and expendable materials under this Agreement will remain the property of the Consultant and shall be removed at completion of the work.

Handling of nuclear density gauges shall be in compliance with their license requirements.

Retain responsibility for risk of loss or damage to said equipment during performance of this Agreement. Field office equipment shall be maintained and in operational condition at all times.

6.6 Licensing for Equipment Operations:

Obtain proper licenses for equipment and personnel operating equipment when licenses are required. The license and supporting documents shall be available for verification by the Authority (Polk County), upon request.

Radioactive Materials License for use of Surface Moisture Density Gauges shall be obtained through the State of Florida Department of Health.

7.0 LIAISON RESPONSIBILITY OF THE CONSULTANT:

For the duration of the contract, keep Polk County's Construction Project Manager informed of all significant activities, decisions, correspondence, reports, and other communications related to its responsibilities under this Agreement.

Facilitate communications between all parties (i.e., architectural, mechanical, materials, landscaping, local agencies, etc.) ensuring responses and resolutions are provided in a timely manner. Maintain accurate records to document the communication process.

Inform the designated Authority project personnel of any design defects reported by the Contractor or observed by the Consultant.

Submit all administrative items relating to Invoice Approval, Personnel Approval, Time Extensions, and Supplemental Amendments to the Construction Project Manager for review and approval.

8.0 PERFORMANCE OF THE CONSULTANT:

During the term of the contract and all Supplemental Amendments thereof, the Authority will review various phases of consultant operations, such as construction inspection, materials sampling and testing, and administrative activities, to determine compliance with this Agreement. The Consultant shall cooperate and assist Authority representatives in conducting the reviews. If deficiencies are indicated, remedial action shall be implemented immediately. Authority recommendations and Consultant responses/actions are to be properly documented by the Consultant. No additional compensation shall be allowed for remedial action taken by the Consultant to correct deficiencies. Remedial actions and required response times may include but are not necessarily limited to the following:

A. Further subdivide assigned inspection responsibilities, reassign inspection personnel, or assign additional inspection personnel, within seven (7) calendar days of notification.

B. Immediately replace personnel whose performance has been determined by the Consultant and/or the Authority to be inadequate.

C. Immediately increase the frequency of monitoring and inspection activities in phases of work that are the Consultant's responsibility.

D. Increase the scope and frequency of training of the Consultant personnel.

9.0 REQUIREMENTS OF THE CONSULTANT:

9.1 General:

It shall be the responsibility of the Consultant to administer, monitor, and inspect the Construction Contract such that the project is constructed in reasonable conformity with the plans, specifications, and special provisions for the Construction Contract.

Observe the Contractor's work to determine the progress and quality of work. Identify discrepancies, report significant discrepancies to the Authority, and direct the Contractor to correct such observed discrepancies.

Inform the Authority (Polk County) Construction Project Manager of any significant omissions, substitutions, defects, and deficiencies noted in the work of the Contractor and the corrective action that has been directed to be performed by the Contractor.

9.2 Independent Engineering Judgment:

Exercise independent engineering judgment in pursuit of the project. Personnel are expected to gather information from project inspection personnel and make informed, technically sound decisions to promote timely, successful completion of the project without sacrificing quality. For technical issues which require coordination with the Authority, all levels of CEI Project Engineer shall be expected to present options for consideration along with a preferred option. Engineering experience and expertise are considerations for the selection of consultant staff. It is the Authority's expectation that this experience and expertise will be employed by consultant staff to make sound engineering judgments and recommendations throughout the project.

9.3 Public Safety:

Hold public safety paramount throughout the project. If the Consultant determines that any activity of the Contractor poses an imminent hazard to the public, the Consultant shall direct the Contractor to immediately cease the activity and close the affected lanes of traffic until the deficiency is addressed.

9.4 Timely Resolution:

Prioritize the Authority's goal of the timely and successful completion of the project. Work to actively develop solutions to issues encountered on the project in an expedient manner and work to ensure that issues do not persist for long periods without resolution.

9.5 Survey Control: (NOT APPLICABLE)

9.6 On-site Inspection:

Monitor the Contractor's on-site construction activities and inspect materials entering into the work in accordance with the Contract documents for the Construction Contract to determine that the projects are constructed in reasonable conformity with such documents. Maintain detailed accurate records of the Contractor's daily operations and of significant events that affect the work.

Monitor and inspect Contractor's Temporary Traffic Control Plan and review modifications to the Temporary Traffic Control Plan, including Alternate Traffic Control Plan, in accordance with the Department or County procedures. Consultant employees performing such services shall be qualified in accordance with the Department's and/or County procedures.

9.7 Sampling and Testing:

Perform sampling and testing of component materials and completed work in accordance with the Construction Contract documents. In complying with the construction contract documents, provide daily surveillance of the Contractor's Quality Control activities and perform the sampling and testing of materials and completed work items for verification and acceptance.

The Consultant will perform inspection and sampling of materials and components at locations remote from the project site. In addition, the Consultant will perform testing of materials normally done in a laboratory remote from the project site.

Determine the acceptability of all materials and completed work items on the basis of either test results, verification of a certification, certified mill analysis, DOT label, DOT stamp, etc.

The Authority will monitor the effectiveness of the Consultant's testing procedures through observation and any applicable independent assurance testing.

Sampling, testing and laboratory methods shall comply with the Contract Documents.

Documentation reports on sampling and testing performed by the Consultant shall be submitted during the same week that the construction work is done.

Transport samples to be tested in a consultant laboratory to the appropriate laboratory.

Maintain verification testing information and data in a construction management system supporting construction administration, field record keeping, and materials management.

9.8 Engineering Services:

Coordinate the Construction Contract administration activities of all parties other than the Contractor involved in completing the construction project. Notwithstanding the above, the Consultant is not liable to the Authority for failure of such parties to follow written direction issued by the Consultant.

Services shall include maintaining the required level of surveillance of Contractor activities and interpreting the Contract Documents for the Construction Contract. Maintain complete, accurate records of all activities and events relating to the project and properly document all project changes. The consultant shall create and maintain an electronic document management system. The following services shall be performed:

1. Schedule and conduct a meeting with the Authority prior to the Pre-construction conference and another meeting prior to project final acceptance. The purpose of these meetings is to discuss the required documentation, including as-builts, necessary for permit(s) compliance.
2. Submit an Engineer's Certification of Compliance at the end of the project, if applicable.
3. Verify that the Contractor is conducting inspections, preparing reports, and monitoring all storm water pollution prevention measures associated with the project. For each project that requires the use of the NPDES General Permit, provide at least one inspector who has successfully completed the "Florida Stormwater, Erosion, and Sedimentation Control Training and Certification Program for Inspectors and Contractors." The Consultant's inspector will be familiar with the requirements set forth in the FEDERAL REGISTER, Vol. 57, No. 187, Friday, September 5, 1992, pages 4412 to 4435 "Final NPDES General Permits for Storm Water Discharges from Construction Sites" and the Department's guidelines.
4. Analyze (if applicable) the Contractor's schedule(s) (i.e., baseline(s), revised baseline(s), updates, as-built, etc.) for compliance with the contract documents. Elements including, but not limited to, completeness, logic, durations, activity, flow, milestone dates, concurrency, resource allotment, and delays will be reviewed. Verify the schedule conforms with the construction phasing and MOT sequences, including all contract modifications. Provide a written review of the schedule identifying significant omissions, improbable or unreasonable activity durations, errors in logic, and any other concerns.
5. Analyze problems that arise on a project and proposals submitted by the Contractor; work to resolve such issues and process the necessary documentation.
6. When applicable, monitor, inspect and document Contractor's utility coordination efforts for compliance with Construction contract. Facilitate coordination and communication between Utility Agency's representatives, Authority's staff and Contractors executing the work. Identify potential utility conflicts and assist in the resolution of utility issues including Authority and Local Government owned facilities. Identify, review, and track progress of Joint Project Agreements, and/or other Authority and utility agreements. Address work progress, track reimbursement activities, and address betterment and salvage determination. Prepare all necessary documentation to support reimbursement activities and betterment and salvage determination.
7. Produce reports, verify quantity calculations, and field measure for payment purposes as needed to prevent delays in Contractor operations and to facilitate prompt processing of such information in order for the Authority to make timely payment to the Contractor.
8. When applicable, prepare and make presentations for meetings and hearings before the Dispute Review Boards in connection with the project covered by this Agreement.
9. Monitor each Contractor and Subcontractor's compliance with specifications and special provisions of the Construction Contract in regard to payment of predetermined wage rates in accordance with Authority procedures.

10. The Authority will provide Public Information Services.
11. If applicable, prepare and submit to the Authority, a monthly status report in a format specified by the Authority.
12. Video record the pre-construction conditions throughout the project limits. Provide a digital photo log or video of project activities, with heavy emphasis on potential claim items/issues and on areas of real/potential public controversy.
13. Provide a digital camera for photographic documentation of pre-construction state and of noteworthy incidents or events during construction. Photographs and other media will be filed and maintained on the Consultant's computer using a Digital Media Management system. Photographs shall be taken the day prior to the start of construction and continue as needed throughout the project. Photographs shall be taken the days of Conditional, Partial and Final Acceptance.

9.9 Asphalt Plant Services:

If required, provide Asphalt Plant Inspection services for Verification:

- Ensure that all Bituminous Verification requirements are met.
- Provide recommendations regarding the disposition of substandard materials.
- Generate the Random Numbers and notify the Quality Control (QC) technician after the mixture is produced and instruct when the QC technician shall take the sample.
- Perform testing and inspection within the allotted timeframe, as defined in the contract documents. Perform daily inspections of the Producer's Facility to ensure that the Producer is complying with their QC Plan and the contract documents. Document all inspections in daily journal.
- Keep a daily journal using a format or electronic system documenting the arrival and departure time, failures, QC, Process Control (P.C.), and Independent Verification (IV) samples taken (time and load numbers), time that IV technicians arrived and departed, all verification inspections performed, any production related problems, and any other pertinent information. Electronically submit the daily journal to the Authority, at the completion of production for the day.
- Observe the QC testing for accuracy (on a random yet consistent basis) to ensure that the QC staff is accurately documenting the weights and calculations of the test results performed. Submit the copy of handwritten data to as requested. Be familiar with the Producer's QC Plan for the facility and ensure that QC staff is following the Plan.
- Notify the Authority when recurring problems are encountered, or serious lapses occur with the QC staff following their Producer QC Plan or the contract documents.
- Be knowledgeable of the contract documents pertaining to Asphalt Production and testing at the Producer facilities.
- Document all material sample failures and all specification violations in the daily journal and notify the Project Administrator (PA) and Authority immediately.
- Perform a daily review of the QC worksheets and records for accuracy and completeness. Notify the PA and the Authority if the QC staff fails to complete the testing and pertinent paperwork within 24 hours. Make every effort to verify lots within the 24-hour timeframe, and on days the plant is producing.

- If resolution testing is required, notify the PA and the Authority immediately. After obtaining the resolution test results, update the Composite Pay Factor (CPF) Worksheet and other pertinent forms. Reissue revised forms to the PA within 24 hours of receiving the results unless directed otherwise. Provide the following additional plant inspection and testing related services, as requested:
    - Label and sign V and R sample boxes.
    - Inspect the asphalt plant, review, and analyze both QC and V test results and verify QC technician reports are accurate.
    - Collect roadway cores for each IV sample collected.
    - Notify the Authority when a Lot is completed and when Verification Technician needs to be sent to verify the completed lot.
    - Update the daily production spreadsheet.
    - Deliver IV samples by the end of the day.
    - Recommend to stop or restrict asphalt plant production.
    - Approve, monitor, revise, transfer, and terminate Asphalt Mix Designs, as applicable.

10.0 QUALITY ASSURANCE (QA) PROGRAM:

10.1 Quality Assurance Plan:

Within thirty (30) days after receiving award of an Agreement, furnish a QA Plan to the Construction Project Manager. The QA Plan shall detail the procedures, evaluation criteria, and instructions of the Consultant's organization for providing services pursuant to this Agreement.

Significant changes to the work requirements may require the Consultant to revise the QA Plan. It shall be the responsibility of the Consultant to keep the plan current with the work requirements. The Plan shall include, but not be limited to, the following areas:

A. Organization:

A description is required of the Consultant QA Organization and its functional relationship to the part of the organization performing the work under the Agreement. The authority, responsibilities and autonomy of the QA organization shall be detailed as well as the names and qualifications of personnel in the quality control organization.

B. Quality Assurance Reviews:

Detail the methods used to monitor and achieve organization compliance with Agreement requirements for services and products.

C. Quality Assurance Records:

Outline the types of records which will be generated and maintained during the execution of the QA program.

D. Control of Subconsultants and Vendors:

Detail the methods used to control subconsultant and vendor quality.

E. **Quality Assurance Certification:**

An officer of the Consultant firm shall certify that the inspection and documentation was done in accordance with County and FDOT specifications, plans, standard indexes, and Authority procedures.

10.2 Quality Assurance Reviews:

On this short duration CEI project (approximately (10) months), the CCEI shall perform an initial QA review within the first two (2) months of the start of construction.

10.3 Quality Records:

Maintain adequate records of the quality assurance actions performed by the organization (including Subcontractors and vendors) in providing services and products under this Agreement. All records shall indicate the nature and number of observations made, the number and type of deficiencies found, and the corrective actions taken. All records shall be available to the Authority, upon request, during the Agreement term. All records shall be kept at the primary job site and shall be subject to audit review.

11.0 CERTIFICATION OF FINAL ESTIMATE (AS APPLICABLE BY THE AUTHORITY):

11.1 Final Estimate Submittal:

Prepare documentation and records in compliance with the Agreement, Statewide Quality Control (QC) Plan, or Consultant's approved QC Plan and the Authority or Department's Procedures as required by CPAM.

Submit the Final Estimate(s) documenting the Contractor's work in accordance with the Authority procedures or Department's CPAM.

11.2 Certification:

Consultant personnel preparing the Certified Final Estimate Package shall be CTQP Final Estimates Level II.

Duly authorized representative of the Consultant firm will provide a digitally signed certification on a form pursuant to Department and Authority's procedures.

11.3 Offer of Final Payment:

Prepare any Offer of Final Payment in accordance with Authority procedures. The package shall accompany the Certified Final Estimates Package submitted to the Authority for review. The Consultant shall be responsible for forwarding the Offer of Final Payment Package to the Contractor.

12.0 AGREEMENT MANAGEMENT:

12.1 General:

(1) When the Consultant identifies a condition that will require an amendment to the Agreement, the Consultant will communicate this need to the Authority Construction Project Manager for acceptance. Upon acceptance, prepare and submit an Amendment Request (AR), and all accompanying documentation to the Authority Construction Project Manager for approval and further processing. The AR is to be submitted at such time to allow the Authority four (4) weeks to process, approve, and execute the AR. The content and format of the AR and accompanying documentation shall be in accordance with the instructions and format to be provided by the Authority.

(2) The Consultant is responsible for performing follow-up activities to determine the status of each Amendment Request submitted to the Authority.

12.2 Invoicing Instructions:

Monthly invoices shall be submitted to the Authority in a format and distribution schedule defined by the Authority, no later than the 30th day of the following month.

If the monthly invoice cannot be submitted on time, notify the Authority prior to the due date stating the reason for the delay and the planned submittal date. Once submitted, the Consultant Project Principal or Senior Project Engineer shall notify the Construction Project Manager via e- mail.

All invoices shall be submitted to the Authority in electronic format in accordance with the Authority's procedures.

All charges to the individual project will end no later than thirty (30) calendar days following final acceptance; or where all items of work are complete and conditional/partial acceptance is issued, unless authorized otherwise in writing by the Authority.

A Final Invoice will be submitted to the Authority no later than the 30th day following Final Acceptance of the individual project or as requested by the Authority unless authorized otherwise.

13.0 OTHER SERVICES:

Upon written authorization by the Director of Operations and Engineering or designee of the Authority, the Consultant will perform additional services in connection with the project not otherwise identified in this Agreement. The following items are not included as part of this Agreement but may be required by the Authority to supplement the Consultant services under this Agreement.

A. Assist in preparing for arbitration hearings or litigation that occurs during the Agreement time in connection with the construction project covered by this Agreement.

B. Provide qualified engineering witnesses and exhibits for arbitration hearings or litigation in connection with the Agreement.

C. Provide inspection services in addition to those provided for in this Agreement.

D. Provide services determined necessary for the successful completion and closure of the Construction Contract.

14.0 POST CONSTRUCTION CLAIMS REVIEW:

In the event the Contractor submits a claim for additional compensation and/or time after the Consultant has completed this Agreement, analyze the claim, engage in negotiations leading to settlement of the claim, and prepare and process the required documentation to close out the claim. Compensation for such services will be negotiated and effected through a Supplemental Amendment to this Agreement as applicable.

15.0 THIRD PARTY BENEFICIARY:

It is specifically agreed between the parties executing this Agreement that it is not intended by any of the provisions of any part of the Agreement to create in the public or any member thereof, a third party beneficiary hereunder, or to authorize anyone not a party to this Agreement to maintain a claim, cause of action, lien or any other damages or any relief of any kind pursuant to the terms or provisions of this Agreement.

16.0 POLK COUNTY AUTHORITY:

The County shall be the final authority in considering modifications to the Construction Contract for time, money, or any other consideration. The consultant will provide support and recommendations to the County to assist them in their consideration of the aforementioned modifications.

June 6, 2025

CONSOR Engineers, LLC
801 South Florida Avenue
Lakeland, FL 33801

Attention: Albert Furney

Subject: Proposal to Provide Laboratory Testing Services
N Galloway Rd & 10th Street Roundabout
AREHNA Proposal No.: M.Prop-25-061

AREHNA Engineering, Inc. (AREHNA) is pleased to present our estimated budget proposal to perform Construction Materials Testing services for the above referenced project. We would appreciate an opportunity work with your team on this project.

Our Qualifications

AREHNA is a certified Disadvantaged Business Enterprise (DBE) by the State of Florida, the Florida Department of Transportation (FDOT), the City of Tampa, Tampa Port Authority, Hillsborough County, and the Hillsborough County School Board, among many others. Copies of our certifications are available upon request.

We are a multi-disciplined organization of professional engineers, project managers, field and laboratory technicians, and support personnel, who combine their technical capabilities, past experience, dedication, and enthusiasm to provide quality-engineering services to our clients.

Our Resources and Personnel

Because we know that our most valuable asset is our people, we believe that by investing in our people, it increases the value and services we can offer and bring to our clients and their projects. We currently have a diverse team of over 13 experienced and certified field laboratory technicians that holds a combined total of over 90 various CTQP certifications in earthwork, pile driving, asphalt, geotechnical, and laboratory testing as well as ACI certifications for concrete testing. Our field and laboratory technicians have between 2 to over 30 years of testing and inspection experience.

Our laboratory is a modern fully equipped laboratory that meets the requirements for ASTM E-329 and additionally is FDOT approved and AASHTO accredited. In addition to our laboratory, our fleet vehicles are GPS equipped to provide instant location of our personnel which allows us to better serve our clients.



Our Safety

Safety is very important to us and we understand how critical it is to our employees, their families and our clients. We know safety is critical in construction and on many projects can be a factor when selecting construction materials testing firms. Our field personnel understand that hard hats, safety vests, boots, hearing protection, safety glasses, and gloves are normal for every project. Our personnel understand and follow our corporate safety policy as well as the site safety policy of each project.

Scope of Services

We anticipate our services for this project may include:

- Provide qualified laboratory technicians to perform various laboratory testing on soils, concrete and asphalt samples
- We assume all samples will be delivered to the AREHNA laboratory for testing

Reporting

Our reporting system uses a report numbering system for each test report issued to allow the client, contractor, and other team members the ability to track various testing reports and compliance issues during construction. The advantage of this system is to verify missing test reports and tracking of non-compliance issues for the contractor and to allow them the option to back charge subcontractors for failed testing as well as improving invoice approval and payment management.

Fees and Budgets

Based on a review of the plans, specifications, and our general knowledge of the project, an estimate of our fees for budget consideration is attached to this proposal. Requested services will be invoiced for only services that are performed based on actual hours and tests performed utilizing the attached unit rates (Attachment A). Any services requested not shown in Attachment A will be based on standard unit rates or rates established by the client and AREHNA. Our services will be performed in accordance with our attached Terms and Conditions and our services in Attachment A. A copy of our Work Order is attached to this proposal for your authorization and signature.

We would greatly appreciate the opportunity to work with you on this and future projects and we thank you in advance for your consideration of AREHNA as your Construction Materials Testing firm. If you have any questions with regard to this proposal, please do not hesitate to contact us at 813.944.3464.

Respectfully Submitted,
AREHNA Engineering, Inc.

Stephen Long, P.E.
Senior Project Engineer

Attachments: Estimated Fee Schedule and Work Order

AREHNA | Engineering, Inc.

Attachment A
N Galloway Rd & 10th Street Roundabout
Estimated Fees
Proposal No. : M.Prop-25-061
Date: 06/06/25

CONSTRUCTION MATERIALS TESTING & INSPECTION SERVICES

Senior Engineering Technician				
Asphalt Plant Inspection - *Estimate 8 Days*	64	hour	$ 95.00	$ 6,080.00
Laboratory Testing				
Soil	**Quantity**	**Units**	**Rate**	**Subtotal**
Standard Proctor Test	5	each	$ 125.00	$ 625.00
Modified Proctor Test	5	each	$ 130.00	$ 650.00
Soil Classification	10	each	$ 245.00	$ 2,450.00
Limerock Bearing Ratio (LBR) Test	5	each	$ 350.00	$ 1,750.00
Concrete & Grout				
Laboratory Compressive Strength Test of 4x8 Cylinders - *1 set of 5*	20	set	$ 125.00	$ 2,500.00
Asphalt				
Asphalt Cores for Density & Thickness	24	each	$ 35.00	$ 840.00
Engineering Services	**Quantity**	**Units**	**Rate**	**Subtotal**
Senior Professional Engineer	4	hour	$ 200.00	$ 800.00
Project Manager	16	hour	$ 150.00	$ 2,400.00
Administrative Assistant	8	hour	$ 72.00	$ 576.00
ESTIMATED CONSTRUCTION MATERIALS TESTING & INSPECTION SERVICES TOTAL				**$ 18,671.00**

Notes:
1. Assume all samples will be delivered to AREHNA Laboratory.

AREHNA | Engineering, Inc.
5012 W. Lemon Street, Tampa, FL 33609
P: 813.944.3464 F: 813.944.4959
www.arehna.com

AREHNA ENGINEERING WORK ORDER

Project Name ("Project"): N Galloway Rd & 10th Street Roundabout
Proposal No. ("Proposal"): M.Prop-25-061
Date of Proposal: 6/6/2025
Project Location ("Site"): 10270 Atlanta Avenue, Brooksville, FL 34614
Client: CONSOR Engineers, LLC
Client Address: 801 South Florida Avenue
Lakeland, FL 33801
Scope of Services: Please refer to the attached Proposal, which is incorporated herein by reference.

In consideration of the mutual covenants expressed herein, and intending to be legally bound, the Parties agree as follows:

1. **STANDARD OF CARE.** AREHNA will perform the Scope of Authorized Services referenced above and in any subsequent change order ("Services") as an independent contractor, using that degree of skill and care ordinarily exercised under similar conditions by reputable members of AREHNA's profession practicing in the same or similar locality at the time of performance. NO OTHER WARRANTY, EXPRESS OR IMPLIED, IS MADE OR INTENDED, AND THE SAME ARE SPECIFICALLY DISCLAIMED, INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. Any claim that Client may bring against AREHNA with respect to the Services to be performed by AREHNA must be commenced within one (1) year after the date on which Client first knew or should have known of the deficient Services upon which the claim is based.

2. **OPINIONS OR ESTIMATES OF COST.** If included in the Services, AREHNA will provide estimates of the cost of materials, remediation or construction based on AREHNA's experience on similar projects, which are not intended for Client's or others' use in developing firm budgets or financial models, or making investment decisions. Client agrees that any opinion of cost is still merely an estimate.

3. **PAYMENT.** Client will pay AREHNA for performing the Services in accordance with the fee provisions contained in the Proposal or the above Scope of Authorized Services. AREHNA's invoices are due upon receipt. If payment is not received within thirty (30) days from the date of AREHNA's invoice, in addition to the invoiced amount, Client will owe interest on the unpaid balance at a rate equal to the lesser of one and one-half (1½ %) percent per month or the maximum legal rate until the invoice, plus interest, is paid in full. AREHNA may suspend the performance of Services when any invoice is past due.

4. **OWNERSHIP OF DELIVERABLES AND RELATED DOCUMENTS.** All reports, drawings, plans, designs and other documents prepared by AREHNA pursuant to this Agreement, (collectively, "Deliverables") including all intellectual property rights therein, remain the property of AREHNA. Client agrees that the Deliverables (i) are intended for the exclusive use and benefit of, and may be relied upon only by, Client and (ii) will not be used at a Site or for a Project not expressly provided for in this Agreement. Client does not require AREHNA's permission for regulatory submittal of the Deliverables or, subject to all terms and conditions contained in this Agreement, reliance on the Deliverables provided to Client's design team, of which AREHNA is a member, solely for the design of the Project for which the Deliverables were intended. Client agrees that any prospective lender, buyer, seller or other third party who wishes to rely on any Deliverables must first sign AREHNA's Secondary Client Agreement. Client will defend, indemnify and hold harmless AREHNA, its parent, subsidiaries, affiliates and subcontractors, including their respective officers, directors, employees, agents, successors and assigns, (collectively, "Indemnitees") from and against all claims, settlements, costs, expenses, liabilities, damages, penalties and interest, including attorneys' fees and litigation expenses, (collectively, "Liabilities") asserted against or incurred by Indemnitees as a result of any unauthorized use of, or reliance on, the Deliverables. If Client requests Deliverables on electronic media, it agrees that the electronic copy may be inaccurate or incomplete, and the document retained by AREHNA will be the official document. Any modification(s) of the electronic copy by Client will be at its own risk. Client further agrees that (i) the Deliverables may be based in part or in whole on facts and/or assumptions provided to, but not independently verified by, AREHNA, (ii) the Deliverables will reflect AREHNA's findings as to conditions that existed only at the time the Services were performed and (iii) AREHNA makes no representations as to any facts or assumptions provided to, but not independently verified by AREHNA.

5. **LIMITATION OF LIABILITY.** TO THE MAXIMUM EXTENT PERMITTED BY LAW, CLIENT EXPRESSLY AGREES, FOR ITSELF AND ANYONE CLAIMING BY, THROUGH OR UNDER IT, THAT THE LIABILITY OF AREHNA, AFFILIATES AND SUBCONTRACTORS, INCLUDING THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, SUCCESSORS AND ASSIGNS, FOR ANY AND ALL CAUSES OF ACTION WHATSOEVER, INCLUDING, WITHOUT LIMITATION, TORT, CONTRACT, STRICT LIABILITY, INDEMNITY OR OTHERWISE, ARISING OUT OF, OR IN CONNECTION WITH, THIS AGREEMENT OR AREHNA'S PROFESSIONAL SERVICES, SHALL BE LIMITED TO THE AGGREGATE SUM, INCLUDING AMOUNTS PAID TO THIRD PARTY RECIPIENTS OF DELIVERABLES, ATTORNEYS' FEES AND ALL OTHER LITIGATION COSTS AND EXPENSES, IF ANY, OF FIFTY THOUSAND DOLLARS ($50,000) OR THE TOTAL FEES PAID TO AREHNA BY CLIENT UNDER THIS AGREEMENT, WHICHEVER IS GREATER. Client acknowledges that (i) without the inclusion of this limitation of liability provision, AREHNA would not have performed the Services, (ii) it has had the opportunity to negotiate the terms of this limitation of liability as part of an "arms-length" transaction, (iii) the limitation amount may differ from the amount of professional liability insurance required of AREHNA under this Agreement, (iv) the limitation of liability provision is merely a limitation of, and not an exculpation from, AREHNA's liability and (v) it has received special consideration of ten dollars ($10) for this limitation of liability provision and waives any and all rights to dispute the receipt and sufficiency of such consideration. PURSUANT TO FLORIDA STATUTES, SECTION 558.0035, AN INDIVIDUAL EMPLOYEE OR AGENT MAY NOT BE HELD INDIVIDUALLY LIABLE FOR NEGLIGENCE.

6. **INDIRECT DAMAGES.** EACH PARTY HEREBY WAIVES ITS RIGHTS TO RECOVER FROM THE OTHER PARTY ANY CONSEQUENTIAL, INDIRECT, OR INCIDENTAL DAMAGES (INCLUDING, BUT NOT LIMITED TO, LOSS OF USE, INCOME, PROFITS, FINANCING OR REPUTATION), ARISING OUT OF, OR RELATING TO, THIS AGREEMENT OR THE PERFORMANCE OF THE SERVICES, OR BOTH.

7. **SITE OPERATIONS.** If sampling or intrusive services are part of the Services, the Proposal or opinion of costs does not include the costs associated with surveying the Site to determine accurate horizontal and vertical locations of any tests, borings, or well installation locations. Client will establish test or boring locations. If surveying is required, those Services will be secured by Client. Field tests or boring locations described in the Deliverables or shown on sketches are based on information furnished by others or estimates made in the field by AREHNA's personnel. Such depths, dimensions, or elevations are approximations. Unless expressly stated otherwise, the Services do not include the costs of restoration of damage which is reasonably necessary to perform the Services. Client will defend, indemnify and hold harmless the Indemnitees from and against Liabilities related to, or arising from, any undisclosed or unknown surface or subsurface conditions, except to the extent such Liabilities were caused solely by the negligence of the Indemnitees.

8. **SITE RESPONSIBILITY**. Client will provide AREHNA with access to the Site and all available Site information deemed necessary by AREHNA. The Services do not include supervision or direction of the means, methods or actual work of other consultants, contractors and subcontractors not retained by AREHNA. Client agrees that each such other party will be solely responsible for its working conditions and safety on the Site. AREHNA's monitoring of the procedures of any such other party is not intended to include a review of the adequacy of its safety measures. It is agreed that AREHNA is not responsible for safety or security at the Site, other than for AREHNA's employees, and that AREHNA does not have the right or duty to stop the work of others.

9. **SAMPLES AND WASTES.** Samples are generally consumed or altered during testing and are disposed of immediately upon completion of the tests. If Client directs AREHNA to retain any samples, AREHNA will take reasonable steps to retain them, at Client's expense, but only for a mutually acceptable time. AREHNA reserves the right to refuse storage of any samples. If the samples or wastes resulting from the Services or any soils or materials contain asbestos, molds, fungi, bacteria, viruses, or any other hazardous, radioactive or toxic substances, pollutants, or their constituents (collectively, "Contaminants"), AREHNA, at Client's direction and expense, will either (i) return such samples, wastes, soils or materials to, or leave them with, Client for appropriate disposal or (ii) using a manifest signed by Client as generator and arranger, transport such samples, wastes, soils or materials to an approved facility selected by Client for final disposal, using a transporter selected by Client. In so doing, AREHNA will be acting solely as an independent contractor for Client and will at no time assume title, constructive or express, to any such samples, wastes, soils, or materials. Client will defend, indemnify and hold harmless the Indemnitees from and against all Liabilities arising from the Indemnitees handling of such samples, wastes, soils or materials, except to the extent of AREHNA's negligence or willful violation of any applicable law.

10. **UNANTICIPATED CONDITIONS.** Client will inform AREHNA in writing of all known Contaminants or other conditions existing on or near the Site that present a potential danger to health, the environment, or AREHNA's equipment or personnel prior to commencement of the Services. Should AREHNA encounter such conditions which were not reasonably anticipated or which increase the risk or cost, or both, involved in AREHNA's performance of the Services, upon notice to Client, AREHNA, in its sole discretion, may (i) suspend the performance of Services and submit a change order to be signed by Client prior to proceeding or (ii) discontinue the performance of Services and terminate this Agreement. If the unanticipated condition presents an immediate or potential threat to health, safety, the environment, or AREHNA's equipment or personnel, AREHNA will immediately inform Client, so that Client can notify the appropriate government authorities. If Client fails to do so, Client will hold AREHNA harmless if AREHNA provides such notice.

11. **EXCUSABLE DELAY.** AREHNA will not be in breach of this Agreement due to any delay or failure to perform any obligation pursuant to a schedule, if such delay or schedule failure results from circumstances beyond the control of AREHNA. In the event of any such delay, AREHNA will be entitled to an extension of the time to put performance of the Services back on schedule, and AREHNA will be compensated for any necessary and reasonable increased costs of performance that result from such delay.

12. **ENVIRONMENTAL INDEMNITY.** Client (i) expressly releases the Indemnitees from all Liabilities arising from, or related to, any exposure, release, or dispersal of Contaminants on or about the Site and (ii) will defend, indemnify, and hold harmless the Indemnitees from and against all such Liabilities arising from or caused by Contaminants ("Environmental Liabilities"), except to the extent that such Environmental Liabilities are determined to have been caused solely by the negligence of, or the willful violation of any applicable environmental health or safety law, by AREHNA.

13. **TERM AND TERMINATION.** The term of this Agreement shall commence on the month, day and year first written above and shall continue in effect until completion of the Services and final payment, unless earlier terminated by Client for its convenience upon fourteen (14) days prior written notice to AREHNA. In such event, Client will take possession of the Site and the materials and equipment thereon, provided that such materials and equipment have been paid for by Client. AREHNA will be paid for all Services performed up to the effective date of termination, plus reasonable demobilization expenses and expenses related to the cancellation of previously-placed orders and other commitments regarding the Project.

14. **DISPUTE RESOLUTION.** The Parties shall undertake in good faith to settle or compromise all disputes, controversies, or differences between them that arise out of, or are related to, the performance of a Party under this Agreement (individually, "Dispute" and, collectively, "Disputes") by means of amicable discussions. All Disputes shall be dealt with as follows:

Any time there is a Dispute, either Party may send a written notice to the other Party setting forth a description of the Dispute ("Notice of Dispute"). If the Dispute is not resolved during the first fourteen (14) days following receipt of the Notice of Dispute, either Party may seek to have the Dispute resolved by non-binding mediation pursuant to the construction industry rules of the American Arbitration Association. Promptly upon selection of a mediator, the Parties shall provide the mediator with copies of the Notice of Dispute, all related, relevant documents and a statement of their respective positions and shall request that the mediator meet with the Parties within twenty (20) days of such selection to consider and propose a resolution or a procedure for reaching a resolution. If the Parties have not resolved the Dispute or have not agreed in a writing signed by an officer of both Parties to resolve the Dispute by binding arbitration, either Party, after sixty (60) days following receipt of the Notice of Dispute (regardless of whether any mediation process has occurred or is ongoing or concluded), may seek a resolution in any state or federal court that has jurisdiction over the Parties and the subject matter of the Dispute ("Court"). Either Party may apply to a Court for an order, if necessary, granting preliminary relief to maintain the status quo, to avoid irreparable injury, or to obtain other emergency relief at any time during the process described above. Despite such application, the Parties will continue to participate in good faith in the procedures specified in this Section 14. The procedures specified in this Section 14 shall be the sole and exclusive procedures for the resolution of Disputes. THE PARTIES HEREBY WAIVE TRIAL BY JURY WITH RESPECT TO ANY ACTION OR PROCEEDING BROUGHT IN CONNECTION WITH THIS AGREEMENT.

15. **ASSIGNMENT.** This Agreement may not be assigned by either Party without the written consent of the other Party, which said such consent shall not be unreasonably withheld or delayed. Client acknowledges that AREHNA may subcontract portions of the Services to its affiliated companies and/or utilize employees of its affiliated companies in performing the Services, without the approval of Client.

16. **SURVIVAL.** All of Client's and AREHNA's obligations and liabilities, including, but not limited to, Client's defense and indemnification obligations and the limitation of liability provision in Section 5, and AREHNA's rights and remedies with respect thereto, shall survive completion of the Services and the expiration or termination of this Agreement.

17. **SEVERABILITY.** If any provision of this Agreement is deemed invalid or unenforceable, it is the intent of the Parties that this entire Agreement not be invalidated or rendered unenforceable, that the remaining provisions shall continue in full force and effect and the invalid or unenforceable provision shall be interpreted and enforced as closely as possible to the intent of the Parties, or deleted if a valid or enforceable interpretation is not possible under applicable law, and that the rights and obligations of the Parties shall be construed and enforced accordingly.

18. **NO CONSTRUCTION AGAINST THE DRAFTER.** Each of the Parties has had an opportunity to negotiate the terms and conditions expressed herein; therefore, this Agreement will not be construed more strictly against either Party as the drafter.

19. **INTEGRATION.** This Agreement and other documents, if attached as exhibits hereto, constitute the entire Agreement between the Parties and supersede any previous written or oral contracts or negotiations. This Agreement and the above Scope of Authorized Services can only be changed by a written instrument signed by both Parties.

20. **GOVERNING LAW**. This Agreement shall be governed by the laws of the State of Florida, without giving effect to its choice of law principles.

AREHNA Engineering, Inc.	**CONSOR Engineers, LLC**
Signature of Authorized AREHNA Representative	Signature of Authorized Client Representative
Print Name and Title	Print Name and Title
Date	Date

CONSOR ESTIMATED STAFFING

Description: Roadway Improvements for N. Galloway Rd. at 10th Street
Polk County Project Number: 5400190

Personnel Classifications	CONSULTANT FIRM	Raw Rate	Contract Multiplier	Bill Rate W/Multiplier
Chief Engineer	Consor	$ 95.00	3.0400	$288.80
CEI Project Administrator	Consor	$ 70.00	3.0400	$212.80
CEI Senior Inspector / Technican (Assist with contract admin.)	Consor	$ 47.63	3.0400	$144.80
CEI Senior Inspector / Technician	Consor	$ 44.00	3.0400	$133.76
CEI Inspector / Technician	Consor	$ 30.00	3.0400	$91.20
				$0.00

Personnel Classification/Name	Firm Name	Bill Rate	2025 1 Aug P	2 Sept C	3 Oct C	4 Nov C	5 Dec C	2026 6 Jan C	7 Feb C	8 Mar C	9 Apr T			Total Man Months	Man Hours	Straight OT Hours 10%	Total Man Hours	Total Costs	Straight OT @ 10%	Total Compensation
Chief Engineer	Consor	$288.80	0.025	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.05			0.775	127.88		127.88	$36,931.74		$36,931.74
CEI Project Administrator	Consor	$212.80	0.200	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40			3.400	561.00		561.00	$119,380.80		$119,380.80
CEI Senior Inspector / Technican (Assist with contract admin.)	Consor	$144.80	0.125	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25			2.125	350.63		350.63	$50,771.22		$50,771.22
CEI Senior Inspector / Technician	Consor	$133.76	0.125	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.25			7.375	1216.88	121.69	1338.57	$162,769.87	$16,277.25	$179,047.12
CEI Inspector / Technician	Consor	$91.20			0.50	0.50	0.50	0.50	0.50					2.500	412.50	41.25	453.75	$37,620.00	$3,762.00	$41,382.00
														0.000	0.00		0.00	$0.00		$0.00
														0.000	0.00		0.00	$0.00		$0.00
														0.000	0.00		0.000	$0.00		$0.00
														0.000	0.00		0.000	$0.00		$0.00
Total Man Months			0.48	1.75	2.25	2.25	2.25	2.25	2.25	1.75	0.95	0.00	0.00	16.18	2668.89	162.94	2831.83	$407,473.63	$20,039.25	$427,512.88
			Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	0	0							

Legend L = Letting P = Preconstruction C = Construction T = Post-Construction

Field Survey	$0.00
Field Office	$0.00
Arehna Lab Testing Services (See attached proposal)	$18,671.00
Total Estimate	**$446,183.88**

210 Construction Days (Based on Procurement Ad)
15 Pre Construction
30 Post Construction
21 10% Weather
276 Days
9.2 Months = Use 9 Months for Staff Estimating

Assumptions:

1. One Sr. Insp. Full-time and a part-time inspector to be moved in and out based on Contractor crew resources and work schedule (day / night work)
2. Time for 2nd Sr. Inspector to maintain / track pay quantities, as-builts, review and process monthly and final estimates and help with AAR work.
3. PA Time estimated at two-days / week to manage the day-to-day of the contract.

Exhibit B

CONSOR

Labor Category	Range of Direct Labor Rates (rounded to the nearest dollar)	Range of Hourly Billing Rates (rounded to the nearest dollar)
Contract Manager	$125.00 - $125.00	$380.00 - $380.00
Chief Engineer	$81.00 - $133.00	$248.00 - $405.00
Project Manager	$75.00 - $86.00	$228.00 - $261.00
Senior Engineer - Roadway	$80.00 - $96.00	$245.00 - $292.00
Senior Engineer - Traffic Control	$93.00 - $94.00	$283.00 - $284.00
Project Engineer - Traffic Control	$34.00 - $46.00	$104.00 - $140.00
Engineer Intern - Traffic Control	$33.00 - $34.00	$102.00 - $103.00
Project Engineer - Roadway	$47.00 - $59.00	$144.00 - $180.00
Engineer Intern - Roadway	$34.00 - $35.00	$104.00 - $106.00
Senior Engineer - Drainage	$65.00 - $87.00	$197.00 - $265.00
Project Engineer - Drainage	$55.00 - $58.00	$169.00 - $176.00
Engineer Intern - Drainage	$29.00 - $49.00	$90.00 - $147.00
Senior Engineer - Structures	$52.00 - $86.00	$159.00 - $261.00
Project Engineer - Structures	$43.00 - $67.00	$130.00 - $203.00
Engineer Intern - Structures	$34.00 - $39.00	$104.00 - $119.00
Senior Engineer - PD&E	$96.00 - $125.00	$291.00 - $380.00
Senior Engineer - Water/Wastewater	$62.00 - $63.00	$190.00 - $190.00
Engineer Intern - Water/Wastewater	$34.00 - $41.00	$104.00 - $125.00
Team Leader - Bridge Inspection	$48.00 - $79.00	$148.00 - $238.00
Assistant Inspector - Bridge Inspection	$24.00 - $38.00	$74.00 - $114.00
Report Technician - Bridge Inspection	$22.00 - $27.00	$68.00 - $81.00
Diver - Bridge Inspection	$35.00 - $56.00	$107.00 - $170.00
Senior Technician	$35.00 - $40.00	$107.00 - $122.00
Technician	$25.00 - $32.00	$76.00 - $95.00
Admin/Clerical	$21.00 - $23.00	$65.00 - $70.00
CEI Project Administrator	$65.00 - $74.00	$197.00 - $225.00
CEI Engineer	$74.00 - $74.00	$224.00 - $225.00
CEI Senior Inspector/Technician	$28.00 - $57.00	$85.00 - $173.00
CEI Inspector/Technician	$21.00 - $34.00	$63.00 - $104.00
Emergency Management	$57.00 - $92.00	$174.00 - $279.00
Planner	$64.00 - $65.00	$197.00 - $198.00
Grant Writing	$50.00 - $51.00	$153.00 - $154.00

CONSOR

RFP: 22-242

Labor Multiplication Calculation:		
	Direct Labor	1.00000
	Payroll Burden/Fringe Benefits	0.00075
	Overhead/General/Admin	1.70580
	Subtotal	2.70655
	Profit (12%)	0.32479
	TOTAL MULTIPLIER	**3.0400**

Fran McAskill
Director
Procurement Division



330 West Church Street
P.O. Box 9005, Drawer AS05
Bartow, Florida 33831-9005
Phone: (863) 534-6757
Fax: (863) 534-6789
www.polk-county.net

EXHIBIT C

Board of County Commissioners

REIMBURSABLE COST SCHEDULE

1.	Reproduction Cost		
	A. Regular Copying	Single Side	Double Sided
	8 ½ x 11 (black & white)	$ 0.15/page	$ 0.25/sheet
	8 ½ x 11 (color)	$ 0.30/page	$ 0.40/sheet
	8 ½ x 14 (black & white)	$ 0.15/page	$ 0.25/sheet
	8 ½ x 14 (color)	$ 0.30/page	$..0.40/sheet
	11 x 17 (black & white)	$ 0.25/page	$ 0.35/sheet
	11 x 17 (color)	$ 0.40/page	$ 0.50/sheet
	9 ½ x 24 Single Side Only	$ 1.00/page	
	17 x 22 Single Side Only	$ 2.00/page	
	18 x 24 Single Side Only	$ 2.00/page	
	24 x 36 Single Side Only	$ 3.00/page	
	30 x 30 Single Side Only	$ 5.00/page	
	32 x 34 Single Side Only	$ 5.00/page	
	Other sizes-per square inch	$ 0.03/page	
	Compact Digital Disk	$ 6.00/disk	
	B. Blueprint Copy		$10.00/page
2.	Subcontractor Services (No markup permitted)		Actual Costs
3.	Special Consultants (No markup permitted)		Actual costs
4.	Computer Services		Non-reimbursable
5.	Travel Expenses	In accordance with Chapter 112.061, F.S.; and further defined in the Polk County Employee Handbook.	
6.	Postage, Fed Express, UPS		Actual Costs
7.	Pre-approved Equipment (includes purchase and rental of equipment used in project)		Actual Costs

Agenda Item G.2. 8/19/2025

SUBJECT

Approve two agreements with DataMark Technologies for (1) technical services to implement and provide annual support services for E-9-1-1 GIS data management software (5YR cost $381,731.00) and (2) hosting of the software and the annual Software as a Service (SaaS) subscription. (5YR cost $438,972.00)

DESCRIPTION

On May 17, 2023, the County Manager approved the Florida 911 Region 4 Next Generation 9-1-1 (NG9-1-1) Project Memorandum of Understanding with Citrus BOCC, Hernando BOCC, Hillsborough BOCC, Manatee BOCC, Pasco BOCC, Pinellas BOCC, Sarasota BOCC, and Sumter BOCC. DataMark Technologies Validate-Edit-Provision (VEP) software was selected by the Florida 9-1-1 Region 4 to consume, maintain, and distribute NG-9-1-1 geospatial data.

Sole Source No. 25-645 with DataMark Technologies, as a result of the Memorandum of Understanding, is to collaborate on NG9-1-1 related matters and encourage collaboration between PSAPs and GIS authorities in the development and maintenance, and sharing of critical GIS data needed to support NG9-1-1 services across the region and State of Florida.

The technical services agreement provides for coordination and facilitation of workshops with Emergency Management E-9-1-1 staff, Polk County's four Public Safety Answering Points, and neighboring counties to assess, develop, and correct National Emergency Number Association (NENA) required NG9-1-1 boundary layers, and Polk County E-9-1-1 GIS datasets, for conformance with the NG9-1-1 GIS Data Model.

The technical services for implementation and annual support are broken down as follows:

- Implementation Services $264,425.00 (one-time cost)
- Year One Support Costs: $21,752.00
- Year Two Support Costs: $22,840.00
- Year Three Support Costs: $23,525.00
- Year Four Support Costs: $24,231.00
- Year Five Support Costs: $24,958.00

The Software as a Service (SaaS) subscription agreement provides for the VEP cloud-native solution to validate, edit, and provision public safety GIS data following NG9-1-1 standards and GIS industry best practices.

The Software as a Service (SaaS) subscription is broken down as follows:

- Implementation Services $7,000.00 (one-time cost)
- Year One Support Costs: $80,102.00
- Year Two Support Costs: $84,107.00
- Year Three Support Costs: $86,629.00
- Year Four Support Costs: $89,229.00
- Year Five Support Costs: $91,905.00

RECOMMENDATION

Request Board approve two agreements with DataMark Technologies for (1) technical services to implement and provide annual support services for E-9-1-1 GIS data management software in the amount of $381,731.00 and (2) hosting of the software and the annual Software as a Service (SaaS) subscription in the amount of $438,972.00.

FISCAL IMPACT

Funds are budgeted in the Emergency Management E-9-1-1 Fund for the upcoming fiscal year and will be budgeted in future fiscal years.

CONTACT INFORMATION

Brad Howard
Sr. Procurement Analyst
863.534.6706
bradhoward@polk-county.net

CLIENT Agreement

THIS AGREEMENT by and between DATAMARK® Technologies, a joint venture of Michael Baker International Inc. and Digital Data Technologies LLC with offices located at 100 Airside Drive, Moon Township, PA 15108 ("**DATAMARK TECHNOLOGIES**"), and Polk County, a political subdivision of the State of Florida (hereinafter, "**CLIENT**"), with offices 330 West Church Street, Bartow, FL 33830. The two entities are collectively referred to as the "Parties".

WHEREAS, the **CLIENT** desires that **DATAMARK TECHNOLOGIES** perform certain technical services for **CLIENT**.

WHEREAS, **DATAMARK TECHNOLOGIES** is in the business of providing those technical services for CLIENT and desires such services to be performed for **CLIENT**.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, and intending to be legally bound hereby, the Parties agree as follows:

1. **SCOPE OF WORK.** **DATAMARK TECHNOLOGIES** shall perform such technical services as are described in the attached Exhibit "B", including any additions or modifications mutually agreed upon and incorporated therein (hereinafter, "Work").
2. **STANDARD OF CARE.** The standard of care applicable to **DATAMARK TECHNOLOGIES'** services is the degree of skill and diligence normally employed by providers of technical services performing the same or similar services.
3. **COMPENSATION AND PAYMENT.** **CLIENT** shall compensate **DATAMARK TECHNOLOGIES** for the Work in such manner as described in the attached Exhibit A, including any additions or modifications mutually agreed upon and incorporated therein (hereinafter, the "Payment Terms"). The **CLIENT** shall also pay
4. **COMPLIANCE WITH LAWS.** **DATAMARK TECHNOLOGIES** shall comply with all applicable provisions of the unemployment compensation, sickness and disability, Social Security laws, the Fair Standards Act and all other Federal, State, and local laws or regulations relating to employment.
5. **ASSIGNMENT BY CLIENT.** All the terms, provisions, covenants and conditions of this Agreement (including any modifications thereto) shall be binding upon, inure to the benefit of, and be enforceable by **CLIENT**, its successors and assigns; provided however, that no portion of this Agreement (including any Task Order) and the rights and obligations thereunder shall be assignable or delegable by **CLIENT**, by operation of law or otherwise, without the express prior written consent of **DATAMARK TECHNOLOGIES** which consent shall not be unreasonably withheld.
6. **ASSIGNMENT BY DATAMARK TECHNOLOGIES.** All the terms, provisions, covenants and conditions of this Agreement (including any modifications thereto) shall be binding upon, inure to the benefit of, and be enforceable by **DATAMARK TECHNOLOGIES**, its successors and assigns; provided however, that no portion of this Agreement (including any Task Order) and the rights and obligations thereunder shall be assignable or delegable by **DATAMARK TECHNOLOGIES**, by operation of law or otherwise, without the express prior written consent of **CLIENT** which consent shall not be unreasonably withheld.
7. **CHANGES.** The **CLIENT** may, at any time prior to the completion of the Work, direct, in writing, any changes to the Work, including but not limited to the revision of the Work's scope, time period, or schedule of performance. **DATAMARK TECHNOLOGIES** shall perform such changes to the Work as directed by the **CLIENT** in writing and shall be paid for such Work at a fixed rate established by the change order or contract amendment.
8. **SUSPENSION OR TERMINATION.** In the event that the Work is terminated or suspended by the **CLIENT** prior to its completion, **DATAMARK TECHNOLOGIES** shall be paid an equitable amount proportional to the services rendered to the date of termination or suspension,. Both Parties agree to provide each other thirty days written notice of termination or suspension of the work.

9. **DEFAULT.** Should either party breach any provisions of this Agreement the non-breaching party shall have the rights and remedies provided by law or under these terms and conditions.

10. INDEMNIFICATION. (See attached Polk County Supplemental Conditions)

11. **LIMITATIONS OF LIABILITY.** NEITHER PARTY (NOR ANY SERVICE, LICENSOR OR OTHER SUPPLIER OF DATAMARK TECHNOLOGIES) SHALL BE LIABLE FOR INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOST BUSINESS, PROFITS, DATA OR USE OF ANY SERVICE, INCURRED BY EITHER PARTY OR ANY THIRD PARTY IN CONNECTION WITH THIS SAAS AGREEMENT, REGARDLESS OF THE NATURE OF THE CLAIM (INCLUDING NEGLIGENCE), EVEN IF FORESEEABLE OR THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NEITHER PARTY'S AGGREGATE LIABILITY FOR DAMAGES UNDER THIS AGREEMENT, REGARDLESS OF THE NATURE OF THE CLAIM (INCLUDING NEGLIGENCE), SHALL EXCEED THE FEES PAID OR PAYABLE BY CUSTOMER UNDER THIS AGREEMENT DURING THE 12 MONTHS PRECEDING THE DATE THE CLAIM AROSE.

12. **INDEPENDENT CONTRACTOR.** **DATAMARK TECHNOLOGIES** acknowledges that it is furnishing the services contemplated by this Agreement hereto as an independent contractor, and not as an employee or agent of **CLIENT** or any of its affiliates.

13. **PUBLIC ANNOUNCEMENTS.** No publicity releases (including news releases and advertising) relating to this Agreement or the services performed hereunder, shall be issued by either party without the prior written approval of the other party.

14. **PARTIAL INVALIDITY.** If any term, covenant, condition or provision of this Agreement is found by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions hereof shall remain in full force and effect, and shall in no way be affected, impaired or invalidated thereby.

15. **HEADINGS.** Headings in this Agreement are for convenience only and are not intended to be used in interpreting or construing the terms, covenants, and conditions of this Agreement.

16. **GOVERNING LAWS.** (See attached Polk County Supplemental Conditions)

17. **SUPPLEMENTS TO AGREEMENT.** The following Exhibits are an integral part of this Agreement.

    A. Exhibit "A" Compensation and Payment

    B. Exhibit "B" Scope of Work

    C. Exhibit "C" Polk County Supplemental Conditions

18. **ENTIRE AGREEMENT.** This Agreement constitutes the whole agreement between the Parties with respect to the subject matter contained herein, and there are no terms other than those contained herein. No modification or amendment of this Agreement shall be valid unless in writing and signed by the Parties hereto. This Agreement supersedes all proposals, negotiations, conversations, discussions, agreements and/or representations, whether oral or written, including any industry custom or past dealing between the parties relating to the subject matter of this Agreement.

19. **FORCE MAJEURE.** (See attached Polk County Supplemental Conditions)

20. **REUSE OF WORK PRODUCT.** Any reuse of **DATAMARK TECHNOLOGIES**' work product without written verification or adaptation by **DATAMARK TECHNOLOGIES'** will be at the **CLIENT**'s own risk and without liability or legal exposure to **DATAMARK TECHNOLOGIES**. The **CLIENT** shall indemnify and hold harmless **DATAMARK TECHNOLOGIES** from all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or resulting therefrom. Any such verification or adaptation will entitle **DATAMARK** to further compensation at rates to be agreed upon by the **CLIENT** and **DATAMARK TECHNOLOGIES**.

21. **OBLIGATION OF GOOD FAITH, FAIR DEALINGS AND MITIGATION OF DAMAGES.** This Agreement imposes an obligation of good faith, fair dealings and the mitigation of damages among the Parties in all

matters relating to this Agreement. Good faith, for this purpose, includes honesty in fact and the observance of reasonable commercial standards of fair dealings and in the mitigation of damages even in situations where a decision is left to the sole discretion of a single party.

22. **INVENTIONS AND PATENTS.** Inventions conceived solely by employees of **CLIENT** shall belong exclusively to **CLIENT**. Inventions conceived solely by employees of **DATAMARK TECHNOLOGIES** shall belong exclusively to **DATAMARK TECHNOLOGIES.** Inventions conceived jointly by the Parties hereto in the course of work called for by this Agreement shall be subject to further agreement of the Parties so as to properly recognize each party's respective rights in such joint inventions.

IN WITNESS WHEREOF, the Parties, intending to be legally bound hereby, have executed this Agreement as of the dates indicated below (with the effective date being the date of issuance of the written notice to proceed from **CLIENT**):

DATAMARK TECHNOLOGIES

Name: Leigh TeWinkle

Title: Vice President

Date: 8/4/2025

CLIENT

Name: T.R. Wilson

Title: Chairman, Board of County Commissioners

Date:

EXHIBIT A: COMPENSATION AND PAYMENT

DATAMARK Technologies will invoice Polk County 911 on a monthly basis following execution of an agreement for services, not to exceed the total fixed pricing shown below. Polk County shall have forty five (45) days to pay the invoice.

One-Time Services	Price
NG9-1-1 Boundary Facilitation and Correction	$31,236
NG9-1-1 GIS Data Remediation	$190,046
Address Comparison and Evaluation	$38,143
GIS Data Upload to VEP Configuration	$5,000
One-Time Services Subtotal	**$264,425**
Annual Recurring Services	**Price**
GIS Managed Services to Support Region 4 NG9-1-1 GIS Data Repository: Year 1	$21,252
GIS Managed Services to Support Region 4 NG9-1-1 GIS Data Repository: Year 2	$22,315
GIS Managed Services to Support Region 4 NG9-1-1 GIS Data Repository: Year 3	$22,984
GIS Managed Services to Support Region 4 NG9-1-1 GIS Data Repository: Year 4	$23,674
GIS Managed Services to Support Region 4 NG9-1-1 GIS Data Repository: Year 5	$24,384
GIS Managed Services Subtotal – 5 Years	**$114,609**
GIS Data Upload to VEP to Support Region 4 NG9-1-1 GIS Data Repository: Year 1	$500
GIS Data Upload to VEP to Support Region 4 NG9-1-1 GIS Data Repository: Year 2	$525
GIS Data Upload to VEP to Support Region 4 NG9-1-1 GIS Data Repository: Year 3	$541
GIS Data Upload to VEP to Support Region 4 NG9-1-1 GIS Data Repository: Year 4	$557
GIS Data Upload to VEP to Support Region 4 NG9-1-1 GIS Data Repository: Year 5	$574
GIS Data Upload to VEP Subtotal – 5 Years	**$2,697**
Exhibit A Total:	**$381,731**

EXHIBIT B: SCOPE OF WORK

NG9-1-1 Boundary Facilitation and Correction

DATAMARK Technologies will coordinate and facilitate workshops with Polk County 911's GIS and public safety staff along with stakeholders from neighboring counties to assess, develop, and correct NENA-required NG9-1-1 boundary layers for conformance with the NG9-1-1 GIS Data Model.

Our team will conduct boundary assessment workshops for Polk County 911 and its neighboring counties, acting as a neutral facilitator to identify anomalies, gaps, and overlaps along internal boundaries and shared exterior boundaries. In each workshop, we will coordinate discussions with project stakeholders to develop authoritative decisions for resolving them.

Boundary workshops will be conducted with Polk County 911's public safety and GIS teams as well as the following neighboring jurisdictions: **Polk County, Hardee County, Highlands County, Hillsborough County, Lake County, Manatee County, Okeechobee County, Orange County, Osceola County, Pasco County, Sumter County.**

Each workshop's discussions will be documented along with Polk County 911's authoritative decisions to correct gaps, overlaps, and anomalies in its boundary data. DATAMARK Technologies recommended best practices for neighboring jurisdictions to correct issues along shared boundaries will be reported.

Following the completion of each boundary workshop, DATAMARK Technologies will deliver a summary report to Polk County 911, review boundary assessment results for authoritative correction decisions, and begin correcting anomalies, discrepancies, and errors identified in Polk County 911's boundary layers. Neighboring jurisdictions shall be responsible for making corrections within their boundary layers.

Boundary Facilitation Kickoff Meeting

DATAMARK Technologies will schedule and hold a virtual kickoff meeting with Polk County 911 to discuss the approach for each boundary workshop. Our team will identify key participants and their respective roles, define the datasets required from all workshop participants and stakeholders, and determine key dates and deadlines for datasets to be submitted.

Boundary Data Collection and Assessment

Three weeks prior to each scheduled workshop, DATAMARK Technologies will request the following GIS datasets from Polk County 911 and each participating county and provide contributors with access to a secure file transfer system to transmit GIS datasets.

Once data has been received, experienced GIS professionals will compile it into a map that will be reviewed during each boundary assessment workshop. We will notify Polk County 911 if data is not received within one week after the initial request. The following layers will be evaluated and reviewed:

Existing or Proposed PSAP Boundary	**Road Centerlines**
Existing or Proposed Provisioning Boundary	**Address Points** (most current and accurate available)

If PSAP Boundary data is not available for review, we will convert Polk County 911's existing county boundary or another specified dataset into a PSAP Boundary layer for comparative analysis and assessment against other boundary layers.

DATAMARK Technologies will compare and validate boundary layers to identify where data needs to be created or where anomalies, gaps, or overlaps in the boundary data need to be corrected. Boundaries will be compared against local and state data sources including aerial imagery, parcel data, and boundary information.

Boundary Assessment Workshops

Boundary assessment workshops provide a collaborative environment for Polk County 911 and its neighboring jurisdictions to discuss and come to agreement on accurate shared boundaries supporting the development of NENA-compliant NG9-1-1 boundary layers.

DATAMARK Technologies will provide neutral facilitation for each boundary assessment workshop. Our team will host the meeting, present the map created during Data Collection and Assessment, and document the discussions of boundary issues, best practices, and authoritative decisions to resolve them.

DATAMARK Technologies will show areas of boundary disagreement or conflict, provide expert guidance to address them following best practices and industry standards, and coordinate discussions to resolve them.

Summary Reports

DATAMARK Technologies will prepare a report summarizing each boundary assessment workshop and authoritative decisions made during the workshops and deliver it to Polk County 911. The summary report includes information about the review process and authoritative decisions made during each workshop and provides direction for corrections required to develop accurate, reliable, and standards-compliant boundary layers.

Documenting discussions and authoritative decisions is instrumental in establishing mutual aid agreements, memoranda of understanding, and interlocal agreements between Polk County 911 and neighboring jurisdictions. The outcomes and decisions made by stakeholders during facilitated boundary assessment workshops can improve the quality and accuracy of each jurisdiction's data.

DATAMARK Technologies recommends Polk County 911 review each summary report with project team members and stakeholders that took part in the boundary assessment workshops to improve the quality of their GIS data and foster collaboration for ongoing boundary management.

If authoritative decisions for boundary corrections cannot be provided during initial meetings or discussions, DATAMARK Technologies will document items requiring further investigation in the

project plan. Topology discrepancies or issues that cannot be resolved during correction will be documented for resolution by Polk County 911 after completion of the project.

NG9-1-1 Boundary Correction

NG9-1-1 boundary corrections are performed by experienced public safety GIS professionals focused on completeness and quality. DATAMARK Technologies uses industry standard tools and follows public safety and GIS best practices to make corrections to NG9-1-1 GIS datasets.

At the beginning of the boundary correction tasks, DATAMARK Technologies converts existing boundary layers to the NENA schema, enabling our team to perform boundary layer attribution and boundary polygon adjustments following NENA standards.

DATAMARK Technologies compares existing boundary attribution against NENA NG9-1-1 GIS Data Model requirements to identify where fields meet NG9-1-1 GIS standards, need to be updated, or are missing and need to be created.

Boundary Layer Attribution

DATAMARK Technologies will update, correct, or create field attributes required to meet the data structure requirements for the PSAP Boundary and Provisioning Boundary layers following the NENA NG9-1-1 GIS Data Model.

Discrepancy Agency ID, NGUID, Service URN and URI, and Agency Identifiers layers are often missing from local boundary layers; this step verifies fields and field classes are accurately represented and populated within each NG9-1-1 boundary after conversion to the NENA schema.

Boundary Polygon Adjustment

DATAMARK Technologies will adjust boundary polygons to resolve discrepancies such as unintentional gaps and overlaps and internal edge matching issues in the NG9-1-1 boundary layers. New polygons can be created within existing boundary layers, our team will use resources and guidance from Polk County 911 to parse or break out existing boundaries.

Final Data Delivery and Review

After completing all approved boundary correction tasks, DATAMARK Technologies will hold a virtual meeting with Polk County 911 to deliver the final NG9-1-1 boundary layers and review the boundary remediation tasks. NG9-1-1 boundary layers can be provided in common spatial formats including Esri file geodatabase (.gdb) or shapefile.

NG9-1-1 Boundary Facilitation and Correction Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Provide names and contact information workshop attendees
- Provide suitable locations to host boundary workshops
- Provide GIS datasets to be assessed and reviewed in each boundary workshop

- Provide authoritative decisions for correcting boundary layer discrepancies and errors
- Accept final remediated NG9-1-1 boundary layers

DATAMARK Technologies Deliverables

- Conduct a virtual project kickoff meeting with Polk County 911
- Send workshop invitations and request GIS datasets
- Conduct boundary facilitation workshops
- Send summary report after each workshop
- Final corrected NG9-1-1 boundary layers

NG9-1-1 Boundary Facilitation and Correction Performed with NG9-1-1 GIS Data Remediation

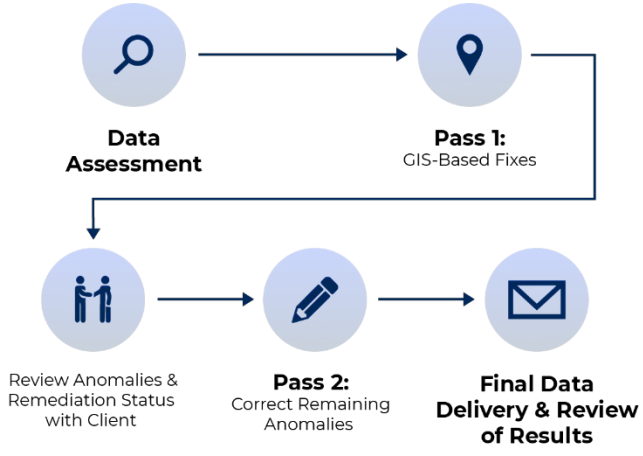
When NG9-1-1 Boundary Facilitation and Correction and NG9-1-1 GIS Data Remediation are performed together, we recommend boundary workshops be conducted first and boundary corrections be completed prior to the remediation of NG9-1-1 road centerline and address point layers. This supports the accurate and complete remediation of road centerline and address point data and prevents centerline splitting or address point placement along unfinished or unresolved boundaries.

NG9-1-1 GIS Data Remediation

DATAMARK Technologies will perform two rounds of assessments and validations on Polk County 911's 9-1-1 and GIS datasets to identify errors, discrepancies, and anomalies that will need to be corrected to meet NG9-1-1 GIS data standards. NG9-1-1 GIS layers to be assessed and remediated include NENA-required Road Centerlines (RCL), Site/Structure Address Points (SSAP), PSAP boundary, Provisioning boundary, and Emergency Service Boundary (ESB).

Assessments are performed on Polk County 911's existing boundary data to identify potentially missing layers, discrepancies, and anomalies. Draft layers are created and attributed, and the results of our assessments are provided to the County.

Initial data corrections are made in Polk County 911's RCL and SSAP layers by skilled GIS professionals experienced in developing geospatial data used in NG9-1-1 and public safety applications.



The initial round of corrections is followed by a review of remaining data issues that require authoritative decisions from Polk County 911 to correct. Remaining data issues are corrected by DATAMARK Technologies' team of public safety GIS professionals.

A virtual meeting is held to deliver the final remediated datasets and review our Data Remediation Report, which documents initial assessment results, authoritative remediation decisions, corrections to RCL and SSAP layers, and remaining anomalies requiring additional information or field verification to resolve.

First Round of GIS and 9-1-1 Data Validations and Assessments

The first round of assessments and validations includes a combination of field mapping, automated data validations, and data reviews performed on Polk County 911's GIS and 9-1-1 datasets to identify discrepancies, anomalies, and errors in the RCL and SSAP layers for review and correction.

NG9-1-1 Road Centerline and Address Point Assessment

RCL and SSAP layers are field mapped and validated against the NENA NG9-1-1 GIS Data Model to identify where fields meet NENA standards, require correction, or are missing and need to be created. Validations and QC checks run on the RCL and SSAP layers identify topology discrepancies and attribution issues that impact data accuracy, quality, completeness, and standards compliance.

The results of the first round of validations and assessments are documented in a Data Assessment Report that outlines the current state of the GIS data and describes how DATAMARK Technologies will remediate the RCL and SSAP layers to achieve and maintain NG9-1-1 standards compliance.

DATAMARK Technologies will review and resolve schema inconsistencies between current datasets and the NG9-1-1 GIS schema with Polk County 911 before making corrections in the RCL and SSAP layers.

NG9-1-1 Boundary Assessment, Creation, and Attribution

DATAMARK Technologies will evaluate Polk County 911's boundary data to identify missing layers and run topology assessments on the County's existing boundary layers to identify anomalies, discrepancies, errors, and missing data in the boundary schema and attribution. Boundary assessments and validations follow the NG9-1-1 GIS Data Model, and the results are used to make corrections to NG9-1-1 RCL and SSAP layers.

If Polk County 911's GIS data does not contain NENA-required ESB layers, DATAMARK Technologies will create draft Police, Fire, and EMS layers by dissolving the existing ESZ or ESN spatial layers and populating them with NG9-1-1 attribution.

Draft ESB layers will be provided to Polk County 911 for review and approval before delivery of the final remediation report and remediated datasets. If ESZ or ESN spatial layers are not present in Polk County 911's GIS, our team will not be able to create draft ESB layers.

Anomalies, discrepancies, and errors in Polk County 911's existing and new draft boundary layers will be documented and reported to the County for investigation and correction.

Corrections to boundary layers require additional review with internal and external stakeholders and are not performed during NG9-1-1 GIS data remediation. NG9-1-1

Boundary Facilitation and Correction services are available separately from DATAMARK Technologies and included separately in this scope of work.

Initial Data Corrections

The results of the first round of assessments and validations are used to perform initial corrections in Polk County 911's RCL and SSAP layers to resolve GIS data issues that do not require additional direction or authoritative decisions and can be resolved quickly.

Initial data corrections include parsing and normalizing for consistency, populating missing values or mandatory fields according to NENA standards, and resolving line topology inconsistencies.

Example: Parsing and normalizing suffix type from "AVE" or "AV" to "Avenue" in RCL and SSAP data.

Review Remaining Issues for Authoritative Correction Decisions

After initial data corrections to the RCL and SSAP layers are completed, DATAMARK Technologies will host a virtual meeting to review all remaining errors, discrepancies, and anomalies requiring correction to achieve compliance with NENA standards and obtain authoritative decisions for resolving them.

DATAMARK Technologies will document Polk County 911's authoritative decisions in the project plan and follow them to correct remaining data issues in the RCL and SSAP layers. Anomalies, errors, and discrepancies in the NENA-required boundary layers will be described in the remediation report and provided to the County for investigation and resolution.

If authoritative decisions for correcting data issues cannot be provided during the virtual review meeting, Polk County 911 shall investigate unresolved issues further and communicate its direction to DATAMARK Technologies. Our team will update the project plan to document additional decisions and direction provided after the virtual review meeting.

Second Round of Validations and Data Corrections

DATAMARK Technologies will perform a second round of validations on the RCL and SSAP layers and correct the remaining anomalies, discrepancies, and errors identified in the results. Corrections made to the RCL and SSAP layers will follow Polk County 911's authoritative decisions for remediation as documented in the project plan.

Anomalies and discrepancies that require correction may include simple spelling errors, odd and even address numbers present on the same side of a road segment, or more complex issues such as streets looping back on themselves (lollipop streets).

Resolving Data Issues that Require Additional Information or Verification

Some data issues require additional information or feedback for Polk County 911 to resolve following the completion of the remediation project. These data issues are marked for client verification in the dataset, are documented in the Client Verify Guide section of the Data Remediation Report and typically require further investigation or verification in the field.

Comparison of Remediated RCL and SSAP Layers to MSAG and ALI Data

DATAMARK Technologies will compare the remediated RCL and SSAP layers against Polk County 911's MSAG and ALI records to identify potential discrepancies and determine the levels of synchronization between the GIS layers and tabular 9-1-1 datasets.

Comparison results will be documented in a report that identifies issues in the GIS layers as well as issues in the MSAG and ALI data requiring correction to maintain synchronization between remediated NG9-1-1 GIS layers and tabular 9-1-1 data, supporting the transition to NG9-1-1 call routing and location.

Correcting GIS Discrepancies

GIS-based discrepancies are documented for correction by Polk County 911 or DATAMARK Technologies following remediation of the RCL and SSAP layers. Correction of GIS-based discrepancies by our team is included with our remediation services.

Correcting MSAG/ALI Discrepancies

DATAMARK Technologies will provide Polk County 911 with a report identifying issues in the MSAG and ALI records and recommended corrections to be made by the MSAG/ALI vendor or staff authorized to edit MSAG and ALI datasets.

Data Remediation Report

DATAMARK Technologies will create a Data Remediation Report to document errors, discrepancies, and anomalies identified in Polk County 911's GIS data prior to remediation. The report includes totals for data issues resolved in the RCL and SSAP layers, marked as exceptions, or marked for further investigation.

The Data Remediation Report summarizes boundary topology discrepancies identified during our assessments and recommends attribution updates. It will be delivered to Polk County 911 with the final remediated datasets and reviewed in a virtual meeting, as described in the next task phase below.

Client Verify Guide

The Data Remediation Report includes a Client Verify Guide that describes anomalies and data scenarios marked for additional research or field verification. This section of the report describes the scenario, the potential cause, and recommended steps to resolve it.

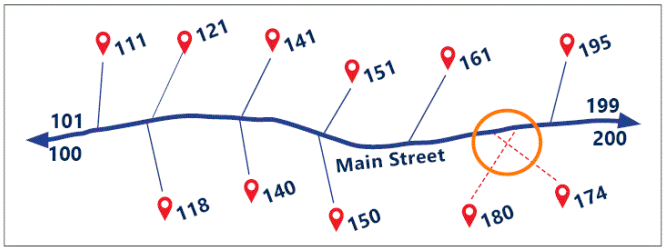
Final Remediated RCL and SSAP Field Mapping

The Data Remediation Report includes a final field mapping table that displays remediated RCL and SSAP fields and their conformance to NENA standards and requirements. DATAMARK Technologies will review the Data Remediation Report with 9-1-1, GIS, and other stakeholders to discuss issues and anomalies in the data and the remediation plan to correct them.

Additional Validation Results

DATAMARK Technologies leverages our award-winning QC solution to perform comprehensive validations and QC checks to correct GIS data and achieve or improve NG9-1-1 standards compliance.

The results of these validations are published in the Data Remediation Report. They may include additional validation reports that were not used during the project but support ongoing improvements to accuracy, quality, and completeness following remediation. These are reported for Polk County 911's visibility and may be used for future data quality enhancement.



Additional validation results include DATAMARK Technologies' Fishbone report, which provides unique insights into the placement of address points and where they are geolocated along road centerlines and shows where address points are on the wrong side of the road, out of order, and mapped to multiple road centerlines.

Final Remediated Dataset Delivery and Review

DATAMARK Technologies will deliver the final remediated GIS layers with the Data Remediation Report and conduct a virtual meeting to discuss the results of the remediation project and any remaining data issues requiring investigation, field verification, or correction to resolve. Spatial data deliverables can be provided in Esri file geodatabase, shapefile, and XML formats. Final remediated RCL and SSAP datasets will be provided in Esri file geodatabase (.gdb) format.

Field Verification and Data Correction Following Delivery of Remediated Data

Polk County 911 shall complete field verification and correction of anomalies in the final remediated RCL and SSAP layers unless additional data services or field verification solutions have been contracted with DATAMARK Technologies. If Polk County 911 does not have the resources to perform field verification, our team can be contracted to perform these services for an additional fee.

NG9-1-1 GIS Data Remediation Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Provide required GIS datasets to DATAMARK Technologies
- Provide feedback on anomalies requiring additional information and authoritative decisions
- Accept final remediated GIS data layers

DATAMARK Technologies Deliverables

- Final remediated NG9-1-1 GIS data layers
- Data Assessment Report
- Data Remediation Report

Address Comparison and Evaluation

DATAMARK Technologies will perform an Address Comparison and Evaluation (ACE) that compares Polk County 911's master address source to other sources containing address records to identify potentially missing address data. DATAMARK Technologies will verify address data against highly accurate location data, returning a report of the results and a table of missing addresses with the data.

Our team of GIS professionals will work with Polk County 911 to identify which address sources are the best fit for use in the analysis. Polk County 911 may provide up to five (5) data sources such as parcel or utility databases, waste management records, etc. to compare against its master address dataset. ACE supports additional commercial address data sources which may be identified prior to initiation; additional fees may apply if they are procured by DATAMARK Technologies.

DATAMARK Technologies assigns a Weighted Confidence Score to each address in the master address source, based on its recurrence across the supplementary data sources and validation against commercial location data. This score allows our team to assess the validity of address candidates identified as missing from the master address database.

After completing the ACE, DATAMARK Technologies provides a summary report of the results of the ACE and a table of potentially missing address candidates in tabular or spatial format. This table includes subaddress information (i.e., apartment, suite, etc.) identified in the analysis. DATAMARK Technologies will review the table to provide a breakdown of their confidence levels to prioritize investigation and placement within the master address database by Polk County 911. Placement of missing address point candidates in the master address database is not included with the ACE service.

ACE Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Provide master address database
- Provide up to five (5) spatial or tabular address data sources
- Review ACE results and report of missing address candidates

DATAMARK Technologies Deliverables

- Provide report of the ACE process and summary of findings
- Provide feature class or tabular list of potentially missing address candidates, including subaddress data

- Procure additional commercial data to supplement ACE if necessary, following discussions with Polk County 911

GIS Managed Services to Support the Florida Region 4 GIS Repository

DATAMARK will provide Florida Region 4 with managed services to aggregate local GIS datasets into a regional NG9-1-1 GIS repository that meets NENA requirements and includes GIS layers required to implement and support NG9-1-1 functional elements, following the NENA NG9-1-1 GIS Data Model.

DATAMARK will load local datasets marked ready for aggregation into the Region 4 NG9-1-1 GIS data repository once every two weeks using Polk County 911's existing VEP Validator implementation along with the VEP Aggregator solution described below.

Our team will document the aggregation schedule in the project plan and can adjust the scheduling to best serve the County's needs along with those of other participating counties in Region 4, as needed, without incurring additional project fees.

Polk County 911 will have unlimited access to download the Region 4 GIS database as often as needed. Alternatively, the County may request downloads of the current Region 4 GIS database in DATAMARK's online ticketing system integrated into the VEP Validator and Aggregator solutions.

DATAMARK will assign a dedicated Project Manager to oversee, coordinate, and manage GIS Managed Services to support aggregation and provide a point of contact for the County to raise questions and issues during the deployment and implementation of our NG9-1-1 GIS SaaS solutions.

DATAMARK will assign a dedicated Client Success Manager who will become our first point of contact for Polk County 911 and all participating counties in Region 4 to communicate support issues and technical questions, maintain the ongoing success of the project, and ensure overall satisfaction.

GIS Data Managed Service Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Identify GIS needs and confirm the specific GIS Managed Services tasks to be performed
- Review and approve managed services tasks and task scheduling with DATAMARK Technologies
- Provide DATAMARK Technologies with access to GIS data and data environments

DATAMARK Technologies Deliverables

- Document GIS Managed Services tasks and task scheduling in the project plan
- Perform GIS Managed Services tasks as defined and documented in the project plan

GIS Data Upload to VEP: Automated Upload Tools

DATAMARK Technologies will provide Polk County 911 with secure access to a web-based toolbox to configure and schedule automatic uploads of its GIS data into VEP and field map GIS data for use in NG9-1-1 and public safety applications.

Automated Upload Toolbox Method

Our team provides a secure link to download and launch an automated upload toolbox in ArcGIS Pro, which enables administrator-level VEP users to establish a connection to their GIS database and select the data schema it will be field mapped into once it has been uploaded into VEP.

During each scheduled upload, the entire GIS database or selected GIS layers are automatically uploaded into VEP. Polk County 911's Administrator user(s) select the data to be uploaded during configuration of the automated upload solution and use VEP's Manage Database tools to select the schema it is field mapped into after upload.

Once configured, uploads are run automatically following the schedule defined during configuration. Administrator users are notified of each upload, and our automatic upload solution maintains a complete log of all uploads which details the status of each upload, including if it was successful or not.

Administrator users of VEP and users with access to the automated download toolbox receive email notification following completion of each upload. The history of each upload can also be viewed through the toolbox.

This solution is available to users of VEP Validator and Editor and requires access to ArcGIS Pro using VEP Administrator credentials provided by DATAMARK Technologies to download the Automated Upload Toolbox to configure and schedule automated uploads.

CERTIFICATE OF SECRETARY
of
MICHAEL BAKER INTERNATIONAL, INC.

The undersigned, John M. Tedder, Secretary of Michael Baker International, Inc., a Pennsylvania corporation (the "Company"), DOES HEREBY CERTIFY that Leigh TeWinkle is the Vice President & VP Operations DATAMARK of the Company, and is authorized and empowered to sign proposals and other contract documents, and to otherwise bind the Company contractually, with respect to the Polk County, Florida VEP Saas Solutions Contract.

IN WITNESS WHEREOF, I have hereunto subscribed my name this 6th day of August 2025.

Michael Baker International, Inc.

By: _____
John M. Tedder
Executive Vice President & Chief Legal Officer & Secretary

Exhibit "C"

Supplemental Terms and Conditions to the

DATAMARK Technologies Service Agreement

between Polk County and DATAMARK Technologies.

Where there is conflict between the Supplemental Terms and Conditions and the Agreement Terms and Conditions, the Supplemental Terms and Conditions supersede.

A. **Insurance**. The Vendor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Vendor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. The County shall be named as an additional insured on General and Automobile Liability policies. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Polk County. The commercial General Liability Policy shall (by endorsement if necessary) provide contractual liability coverage for the contractual indemnity stated in Section 10, above. All insurance coverage shall be written with a company having an A.M. Best rating of at least the "A" category and size category of VIII. The Vendor's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the Vendor to comply with the provisions of this Section 11, the County may, at its option, upon notice to the Vendor suspend Vendor's performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Vendor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Vendor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired, and non-owned vehicles.

Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

Workers Compensation. The Vendor shall provide, pay for, and maintain workers compensation insurance on all employees, its agents or subcontractors as required

by Florida Statutes.

Professional Services Errors and Omissions Liability. $1,000,000.00 per occurrence and aggregate.

Cyber Liability. $1,000,000.00 per claim and aggregate

C. Indemnity. Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

D. Force Majeure. Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

B. **Indemnity.** Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

C. **Force Majeure.** Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

D. **Default and Remedy.** If Vendor materially defaults in its obligations under this Agreement, then the County shall have the right to (i) immediately terminate this Agreement by delivering written notice to Vendor, and (ii) pursue any and all remedies available in law, equity, and under this Agreement. If the County materially defaults in its obligations under this Agreement, then Vendor shall have the right to immediately terminate this Agreement by delivering written notice to the County and to

seek payment from County for those services Vendor has provided but for which has not yet been paid.

E. **Attorneys' Fees and Costs.** In connection with any dispute or any litigation arising out of, or relating to this Agreement, each party shall be responsible for its own legal and attorneys' fees, costs and expenses, including attorneys' fees, costs, and expenses incurred for any appellate or bankruptcy proceedings.

F. **Dispute Resolution.** Notwithstanding anything in the State of Florida Participating Addendum Agreement to the contrary, there shall be no arbitration of any dispute arising or pertaining to this Agreement. The parties shall resolve all such disputes via voluntary and non-binding mediation or negotiation.

G. **LIMITATION OF LIABILITY. IN NO EVENT SHALL THE COUNTY BE LIABLE TO THE VENDOR FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE WHATSOEVER INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.**

H. **Governing Law.** This Agreement shall be governed in all respects by the Laws of the State of Florida, without regard to conflicts of the laws principles.

I. **Venue.** Any litigation with respect to this Agreement shall be brought and prosecuted only in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

J. **Notice.** All notices, requests, consents and other communications required or permitted under this Agreement shall be in writing, and shall be, as elected by the person giving such notice, hand delivered by nationally recognized messenger or by courier service, or mailed by registered or certified mail, return receipt requested, and addressed, as follows:

If to the County: Polk County Emergency Management
Attention: EM Director
PO Box 9005, Drawer EM01
Bartow, FL 33831-9005

If to Vendor: DATAMARK Technologies.
Attention: Leigh TeWinkle
100 Airside Drive
Moon Township, PA 15108

K. **Non-exclusive Agreement.** This Agreement does not grant the Vendor the exclusive right to provide the County software as a service for enhanced 911 intercounty call transfer during the Agreement term. The County may utilize its own personnel to perform such services or it may employ other vendors or contractors to provide such services.

L. Public Records Law.

(a) The Vendor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Vendor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Vendor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Vendor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Vendor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Vendor or keep and maintain public records required by the County to perform the service. If the Vendor transfers all public records to the County upon completion of this Agreement, the Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Vendor keeps and maintains public records upon completion of this Agreement, the Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER

POLK COUNTY

330 WEST CHURCH ST.

BARTOW, FL 33830

TELEPHONE: (863) 534-7527

EMAIL: RMLO@POLK-COUNTY.NET

M. <u>Scrutinized Companies and Business Operations Certification; Termination.</u>

A. <u>Certification(s)</u>.

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. <u>Termination</u>. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

N. No Construction Against Drafter The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

O. Public Entity Crimes. The Vendor declares and warrants that neither the Vendor nor any of the Vendor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Vendor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Vendor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

P. Revised 508 Standards. If the Vendor provides any information or communication technology ("ICT") or provides any custom ICT development services as part of this Agreement, the Vendor shall ensure the ICT fully conforms to the applicable Revised 508 Standards (29 USC §794d.) prior to delivery and before final acceptance.

Q. Unauthorized Alien(s)

The Vendor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Vendor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

R. Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-

Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: Software as a Service (SAAS) for E911 Intercounty Call Transfers

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: Michael Baker International, Inc.

Signature: _____

Title: Vice President

Date: 8/1/2025

State of: Colorado

County of: Denver

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☒ online notarization, this 1st day of August, 2025, by Leigh TeWinkle as Vice President (*title of officer*) of Michael Baker International, Inc. (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: Shannon Dyer

Notary Commission Number and Expiration: 12/06/2025

(AFFIX NOTARY SEAL)

Shannon Dyer
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20214047360
MY COMMISSION EXPIRES December 06, 2025

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I Leigh TeWinkle, Vice President (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

NONGOVERNMENTAL ENTITY:	**Michael Baker International, Inc.**
SIGNATURE:	
PRINT NAME:	**Leigh TeWinkle**
TITLE:	**Vice President**
DATE:	**8/1/2025**

DATAMARK® Technologies
Software as a Service Agreement

This Software as a Service (SaaS) Agreement (the "**Agreement**"), by and between DATAMARK Technologies, a joint venture of Michael Baker International Inc. and Digital Data Technologies LLC. DATAMARK Technologies is a joint venture with offices located at 100 Airside Drive, Moon Township, PA 15108 ("**DATAMARK Technologies**") and Polk County, a political subdivision of the State of Florida ("Customer"), 330 West Church Street, Bartow, FL 33830.

WHEREAS, Customer wishes to procure from DATAMARK Technologies the access and use of Validate-Edit-Provision (VEP) software described herein, and DATAMARK Technologies wishes to provide such access and use of VEP software to Customer, each on the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants, terms and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree that the following terms and conditions will apply to the software and Related Materials provided under this Agreement and subscriptions placed thereunder.

1. VEP Software.

1.1. VEP Systems. Subject to and conditioned on Customer's and its Authorized Users compliance with the terms and conditions of this Agreement, during the Term, DATAMARK Technologies shall use commercially reasonable efforts to provide to Customer and its Authorized Users access and use of the DATAMARK Technologies VEP Software as described below, (collectively, the "**VEP Software**"), in accordance with the Related Materials and terms and conditions hereof, including to host, manage, operate, and maintain the VEP Software for remote electronic access and use by Customer and its Authorized Users.

The VEP Software is implemented using cloud native technology to provide capability for the validating, editing, and provisioning of GIS data for public safety grade GIS data (the "**VEP Systems**"). DATAMARK Technologies shall also provide to Customer and its Authorized Users, as it becomes available, materials related to the access and use of VEP Software (e.g., "**Related Materials**"). For example DATAMARK Technologies may provide Related Materials comprising specifications, documentation, other information, other data, documents, materials, works, other content, devices, methods, processes, hardware, other software and other technologies or inventions, including any deliverables, descriptions (e.g., technical, functional, etc.), requirements, plans, or reports, that are provided or used in connection with the VEP Software or otherwise comprise or relate to the VEP Software or VEP Systems. "Documentation" includes any manuals, instructions or other documents or materials that the DATAMARK Technologies provides or makes available to Customer in any form or medium and which describe the functionality, components, features or requirements of the VEP Software, such as any aspect of the installation, configuration, integration, operation, use, support or maintenance thereof.

Maintenance and support of the VEP Software for access and use by Customer and its Authorized Users will be in substantial conformity with the documentation and support based on the Service Level Agreement and Maintenance Terms provided in Appendix A.

1.2. VEP Software and System Control. Except as otherwise expressly provided in this Agreement or in the Service Level Agreement and Maintenance Terms provided in Appendix A, as between the parties:

a) DATAMARK Technologies has and will retain sole control over the operation, provision, maintenance and management of the VEP Software and Related Materials, including the: (i) DATAMARK Technologies Systems; (ii) selection, deployment, modification and replacement of the VEP Software; and (iii) performance of support, maintenance, upgrades, corrections and repairs as described in Appendix A; and

b) All right, title and interest in and to the DATAMARK Technologies SaaS, including the VEP System, VEP Software, and Related Materials, including all Intellectual Property Rights therein, are and will remain with DATAMARK Technologies and the respective rights holders in the Third-Party Materials. Customer has no right, license or authorization with respect to any of the DATAMARK Technologies SaaS or Related Materials except as expressly set forth in Section 2 and 3 or the applicable third-party license. All other rights in and to the VEP System, VEP Software, and the Related Materials are expressly reserved by DATAMARK Technologies and the respective third-party licensors.

1.3. Changes. DATAMARK Technologies reserves the right, in its sole discretion, to make any changes to the VEP Software and Related Materials that it deems necessary or useful.

2. DATAMARK Technologies SaaS. The specific DATAMARK Technologies internet-accessible service identified in Exhibit B that provides use and access of DATAMARK Technologies' VEP System and VEP Software that is remotely hosted by DATAMARK Technologies and/or its network provider and made available to Customer over a network on a term-use basis ("**DATAMARK Technologies SaaS**").

2.1. Authorization. DATAMARK Technologies hereby grants to Customer, during the Term, a non-exclusive, non-assignable, worldwide right to access, use, display, and execute the VEP Systems solely for the permitted Use by and through Authorized Users in accordance with the conditions and limitations set forth in this Agreement and up to the number of seats as documented in Exhibit C. DATAMARK Technologies hereby grants a non-exclusive, non-assignable, worldwide right to access, use, and display the VEP Software, and Related Materials. The grants herein are subject to and conditioned on Customer's payment of the Fees and compliance and performance in accordance with all other terms and conditions of this Agreement.

2.2. Remote Host. Customer acknowledges that this Agreement is a SaaS agreement and DATAMARK Technologies will not be delivering copies of the Software to Customer as part of this SaaS Agreement.

2.3. Customer Systems. Customer has and will retain sole control over the operation, maintenance and management of, and all access to and use of, the Customer Systems, and sole responsibility for all access to and use of the VEP Software and Related Materials by any Person by or through the Customer Systems or any other means controlled by Customer or any Authorized User, including any: (i) information, instructions or materials provided by any of them to the VEP Software or DATAMARK Technologies SaaS; (ii) results obtained from any use of the DATAMARK Technologies SaaS or Related Materials; and (iii) conclusions, decisions or actions based on such use.

2.4. License from Customer. Subject to the terms and conditions of this SaaS Agreement, Customer shall grant to DATAMARK Technologies a limited, non-exclusive and non-transferable license, to copy, store, configure, perform, display and transmit Customer Content, such as data and materials provided by Customer to DATAMARK Technologies for use in connection with the VEP Software, including, without limitation, customer applications, data files, and graphics, within the VEP System solely as necessary by DATAMARK Technologies to provide access and use of the VEP Software to Customer.

2.5. Customer Data; Resultant Data. As between Customer and DATAMARK Technologies, Customer is and will remain the sole and exclusive owner of all right, title and interest in and to Customer Data and Resultant Data, including all Intellectual Property Rights relating thereto, subject to the rights and permissions granted in Section 2.6 hereto.

2.5.1. Consent to Use Customer Data, Resultant Data. Customer hereby irrevocably grants all such rights and permissions in or relating to Customer Data and Resultant Data: (a) to DATAMARK Technologies, its Subcontractors and the DATAMARK Technologies Personnel as are necessary or useful to perform the DATAMARK Technologies SaaS; and (b) to DATAMARK Technologies as are necessary or useful to enforce this Agreement and exercise its rights and perform its obligations hereunder.

2.6. Reservation of Rights. Except as expressly set forth in Section 2.1 hereto, nothing in this Agreement grants any right, title or interest in or to, no license under any Intellectual Property Rights in or relating to, the VEP Software, VEP System, Related Materials, or Third Party Materials, whether expressly, by implication, estoppel or otherwise. Subject to Section 2.7 hereto, all right, title and interest in and to the VEP Systems, VEP Software, the Related Materials and the Third-Party Materials are and will remain with DATAMARK Technologies and the respective rights holders in the Third-Party Materials.

2.7. Restrictions. Customer will not and shall not permit anyone access or use of the VEP Software and Related Materials except as expressly permitted by this Agreement and, in the case of Third-Party Materials, the applicable third-party license agreement. For purposes of clarity and without limiting the generality of the foregoing, Customer shall not: rent, lease, lend, sell, license, assign, distribute, publish, transfer or otherwise make available in whole or in any parts of the VEP System, the VEP Software, or Related Materials, to any Person or entity, including on or in connection with the internet or any time-sharing, service bureau, software as a service, cloud or other technology or service; access or use the subscription, VEP System, VEP Software, or the Related Materials for purposes of competitive analysis, the development, provision or use of a competing software service or product or any other purpose that is to DATAMARK Technologies' detriment or commercial disadvantage; or otherwise access or use the VEP

System, VEP Software, or the Related Materials beyond the scope of the authorization granted under the terms of the SaaS Agreement.

2.8. Geographic Use. Customer shall only use the VEP Software for the geographic area for which its contract applies. Any use outside the geographic area will result in additional licensing fees.

3. Service Levels. The Service Level and Maintenance Agreement for the DATAMARK Technologies SaaS, the access and use of the VEP Software and VEP Systems is provided in Appendix A.

4. Customer Obligations.

4.1. Customer Systems and Cooperation. Customer shall at all times during the Term: (a) set up, maintain and operate in good repair and in accordance with the Related Materials all Customer Systems on or through which the VEP Software is accessed or used; (b) provide DATAMARK Technologies Personnel with such access to Customer's premises and Customer Systems as is necessary for DATAMARK Technologies to perform the DATAMARK Technologies SaaS in accordance with the SLA of Appendix A and Related Materials; and (c) provide all cooperation and assistance as DATAMARK Technologies may reasonably request to enable DATAMARK Technologies to exercise its rights and perform its obligations under and in connection with this SaaS Agreement.

4.2. Effect of Customer Failure or Delay. DATAMARK Technologies is not responsible or liable for any delay or failure of performance caused in whole or in part by Customer's delay in performing, or failure to perform, any of its obligations under this Agreement (each, a "**Customer Failure**").

4.3. Corrective Action and Notice. If Customer becomes aware of any actual or threatened activity prohibited by Section 2.3, Customer shall, and shall cause its Authorized Users to, immediately: (a) take all reasonable and lawful hereto measures within their respective control that are necessary to stop the activity or threatened activity and to mitigate its effects (including, where applicable, by discontinuing and preventing any unauthorized access to the DATAMARK Technologies SaaS and Related Materials and permanently erasing from their systems and destroying any data to which any of them have gained unauthorized access); and (b) notify DATAMARK Technologies of any such actual or threatened activity.

4.4. Audit. Customer gives DATAMARK Technologies unlimited rights to conduct an audit without advance notice to ensure that additional users that do not have licenses are not accessing the system. The DATAMARK Technologies SaaS may be suspended or terminated if DATAMARK Technologies believes, in its good faith and reasonable discretion, that: (i) Customer or any Authorized User has failed to comply with, any term of this Agreement, e.g., non-payment of fee, or accessed or used the DATAMARK Technologies SaaS beyond the scope of the rights granted, (e.g., more individuals accessing system than license paid for, etc.); (ii) Customer or any Authorized User is, has been, or is likely to be involved in any fraudulent, misleading or unlawful activities relating to or in connection with any of the DATAMARK Technologies SaaS; or (iii) this SaaS Agreement expires or is terminated.

5. Data Obligations.

5.1. Security Measures. DATAMARK Technologies will employ security measures in accordance with applicable industry practice. The VEP Software secures and restricts data access to Customer Data and/or Resultant Data through customized download and editing modules eliminating a need for additional plugins or downloads. Access to the DATAMARK Technologies SaaS is restricted to Authorized Users only and no data is made publicly available. File level access or repository browsing are transmitted through secure channels, including HTTPS security, and such capabilities are secured and not exposed to any Customer, data files used with the VEP Software are scanned for virus and malware, security performed in virtually isolated digital locations for safety from other Customer Data and Resultant Data.

5.2. Customer Control and Responsibility. Customer has and will retain sole responsibility for: (a) all Customer Data, including its content and use and any data that is not accurate; (b) all information, instructions and materials provided by or on behalf of Customer or any Authorized User in connection with the DATAMARK Technologies SaaS; (c) Customer's information technology infrastructure, including computers, software, databases, electronic systems (including database management systems) and networks, whether operated directly by Customer or through the use of third-party services ("**Customer Systems**"); (d) the security and use of Customer's and its Authorized Users' Access Credentials; and (e) all access to and use of the VEP Software, VEP Systems, and Related Materials directly or indirectly by or through the customer systems or its Authorized Users' access credentials, with or without Customer's knowledge or consent, including all results obtained from, and all conclusions, decisions and actions based on, such access or use. Customer will retain sole responsibility for prohibiting any actions to bypass or breach any security or protection used by the VEP System and/or the VEP Software, by any authorized user of Customer, or those that thereby access or use the VEP System and/or the VEP Software, other than by an Authorized User through the use of his or her own then-valid Access Credentials.

5.3. Data Breaches. DATAMARK Technologies shall implement and maintain a program for managing unauthorized disclosure or exposure of Customer Data stored by or accessible through the VEP Systems ("Data Breaches"). In the event of a Data Breach, or in the event that DATAMARK Technologies suspects a Data Breach, DATAMARK Technologies shall (i) promptly notify Customer by telephone and (ii) cooperate with Customer and law enforcement agencies, where applicable, to investigate and resolve the Data Breach. DATAMARK Technologies shall give Customer prompt access to such records related to a Data Breach as Customer may reasonably request; provided such records shall be DATAMARK Technologies' Confidential Information pursuant to Section 8 (Nondisclosure), and DATAMARK Technologies shall not be required to provide Customer with records belonging to, or compromising the security of, it's other customers.

5.4. Access and Security. Customer shall employ all physical, administrative and technical controls, screening and security procedures and other safeguards necessary to: (a) securely administer the distribution and use of all Access Credentials and protect against any unauthorized access to or use of the DATAMARK Technologies SaaS; and (b) control the content and use of Customer Data, including the uploading or other provision of Customer Data for Processing by the DATAMARK Technologies SaaS. Customer shall prohibit any actions to input, upload, transmit or otherwise provide to or through the VEP System, the VEP Software, or any of

DATAMARK Technologies' computers or systems, any information or materials that are unlawful or injurious, or contain, transmit or activate any harmful code, back door or otherwise damage, destroy, disrupt, disable, impair, interfere with, attempt to damage, interfere, or impede or harm in any manner the VEP System, the VEP Software, any DATAMARK Technologies Systems or activities related to DATAMARK Technologies' provision of VEP Software to any party, in whole or in part.

5.5. Suspension or Termination of Services. DATAMARK Technologies may suspend, terminate or otherwise deny Customer's, or any Authorized User's access to or use of all or any part of the VEP Software or Related Materials, without incurring any resulting obligation or liability, if DATAMARK Technologies receives a judicial or other governmental demand or order that requires DATAMARK Technologies to do so.

6. Orders and Payments.

6.1. Orders. All DATAMARK Technologies orders are subject to the terms and conditions of this contract and the Exhibits to the contract. If there is any conflict between an order and this contract, the contract is controlling. All services acquired by Customer shall be governed exclusively by this SaaS Agreement and the applicable Exhibits. Customer contract number assigned to a SaaS Agreement will be provided to DATAMARK Technologies, in writing, prior to the start of any work.

6.2. Invoice and Payment. The Customer agrees to pay DATAMARK Technologies the fees set forth in Exhibit A at a rate of compensation according to the deliverable payment schedule stated in Exhibit A. DATAMARK Technologies shall invoice Customer for all fees on the SaaS Agreement effective date. Customer shall pay all undisputed invoices within 45 days after Customer receives the invoice. Except as expressly provided otherwise, fees are non-refundable.

6.3. Fee Increases. DATAMARK Technologies Fees defined in Exhibit A of this Agreement are good for one (1) year from the execution of this agreement unless otherwise specified. If additional users are found to be accessing the system, DATAMARK Technologies shall invoice Customer for payment by billing Customer for the additional users.

6.4. Payment. Customer shall pay all Fees and Reimbursable Expenses within forty-five (45) calendar days after the date of the invoice therefore. Customer shall make payments to the address or account specified on the invoice or such other address or account as DATAMARK Technologies may specify in writing from time to time.

6.5. Taxes. All Fees and other amounts payable by Customer under this Agreement are exclusive of taxes and similar assessments. To the extent required by applicable law, Customer is responsible for all sales, use and excise taxes, and any other similar taxes, duties and charges of any kind imposed by any federal, state or local governmental or regulatory authority on any amounts payable by Customer hereunder, other than any taxes imposed on DATAMARK Technologies' income. Customer hereby agrees to indemnify DATAMARK Technologies should any taxes be levied against DATAMARK Technologies for which Customer is responsible under applicable law.

7. Term and Termination.

7.1. Initial Term. The term of this Agreement shall begin on the effective date and shall continue as described in Section 7.3.

7.2. Termination. Either party may terminate this SaaS Agreement immediately upon a material breach by the other party that has not been cured within thirty (30) days after receipt of notice of such breach.

7.3. Renewal. This Agreement shall automatically renew on expiration of the (12) month term for additional (12) month periods, unless either party requests termination at least thirty (30) days prior to the end of the then-current term. VEP is sold on an annual subscription basis. The price of the software will increase by 5% each year from the previous year's price. The price increase is compounding.

7.4. Effect of Expiration or Termination.

7.4.1. Upon any expiration or termination of this Agreement, DATAMARK Technologies shall immediately cease providing the VEP Software and all usage rights granted under this SaaS Agreement shall terminate.

7.4.2. If DATAMARK Technologies terminates this SaaS Agreement due to a breach by Customer, then Customer shall immediately pay to DATAMARK Technologies all amounts then due under this SaaS Agreement and to become due during the remaining term of this SaaS Agreement, but for such termination. If Customer terminates this SaaS Agreement due to a breach by DATAMARK Technologies, then DATAMARK Technologies shall immediately repay to Customer all pre-paid amounts for any unperformed DATAMARK Technologies SaaS scheduled to be delivered after the termination date.

7.4.3. DATAMARK Technologies agrees to preserve and back up Customer's entire database as it would have had the Agreement not been terminated. Customer shall make arrangements for the transfer of such data back to Customer at Customer's costs within thirty (30) days of any termination unless such termination is a result of Customer's failure to pay DATAMARK Technologies any amounts due hereunder, in which case, Customer is not entitled to any such data until its account is made current. In all events, DATAMARK Technologies shall preserve Customer's data for no more than five years following termination of this Agreement.

8. Confidentiality.

8.1. Definition. "Confidential Information" means any information disclosed by a party to the other party, directly or indirectly, which, (a) if in written, graphic, machine-readable or other tangible form, is marked as "confidential" or "proprietary," (b) if disclosed orally or by demonstration, is identified at the time of initial disclosure as confidential and is confirmed in writing to the receiving party to be "confidential" or "proprietary" within 30 days of such disclosure, (c) is specifically deemed to be confidential by the terms of this SaaS Agreement, or (d) reasonably appears to be confidential or proprietary because of the circumstances of disclosure and the

nature of the information itself, including trade secrets, secret designs, research and development disclosures, or proprietary information. Confidential Information will also include information disclosed by third parties to a disclosing party under an obligation of confidentiality. Subject to the display of Customer Content as contemplated by this SaaS Agreement, Customer Content is deemed Confidential Information of Customer. DATAMARK Technologies Software and Documentation are deemed Confidential Information of DATAMARK Technologies.

8.2. Confidentiality. During the term of this SaaS Agreement and for 5 years thereafter, each party shall treat as confidential all Confidential Information of the other party, shall not use such Confidential Information except to exercise its rights and perform its obligations under this SaaS Agreement, and shall not disclose such Confidential Information to any third party. Without limiting the foregoing, each party shall use at least the same degree of care, but not less than a reasonable degree of care, it uses to prevent the disclosure of its own confidential information to prevent the disclosure of Confidential Information of the other party. Each party shall promptly notify the other party of any actual or suspected misuse or unauthorized disclosure of the other party's Confidential Information. Neither party shall reverse engineer, disassemble or decompile any prototypes, software or other tangible objects which embody the other party's Confidential Information, and which are provided to the party hereunder. Each party may disclose Confidential Information of the other party on a need-to-know basis to its contractors who are subject to confidentiality agreements requiring them to maintain such information in confidence and use it only to facilitate the performance of their services on behalf of the receiving party.

8.3. Exceptions. Confidential Information excludes information that: (a) is known publicly at the time of the disclosure or becomes known publicly after disclosure through no fault of the receiving party, (b) is known to the receiving party, without restriction, at the time of disclosure or becomes known to the receiving party, without restriction, from a source other than the disclosing party not bound by confidentiality obligations to the disclosing party, or (c) is independently developed by the receiving party without use of the Confidential Information as demonstrated by the written records of the receiving party. The receiving party may disclose Confidential Information of the other party to the extent such disclosure is required by law such as may be reviewed under public records disclosure including Chapter 119, F.S. or order of a court or other governmental authority, provided that the receiving party shall use reasonable efforts to promptly notify the other party prior to such disclosure to enable the disclosing party to seek a protective order or otherwise prevent or restrict such disclosure. Each party may disclose the existence of this SaaS Agreement and the relationship of the parties, but agrees that the specific terms of this SaaS Agreement will be treated as Confidential Information; provided, however, that each party may disclose the terms of this SaaS Agreement to those with a need to know and under a duty of confidentiality such as accountants, lawyers, bankers and investors.

9. Representations and Warranties.

9.1. Mutual Representations and Warranties. Each party represents and warrants to the other party that:

a) it is duly organized, validly existing and in good standing as a corporation or other entity under the Laws of the jurisdiction of its incorporation or other organization;

b) it has the full right, power and authority to enter into and perform its obligations and grant the rights, licenses, consents and authorizations it grants or is required to grant under this Agreement;

c) the execution of this Agreement by its representative whose signature is set forth at the end of this Agreement has been duly authorized by all necessary corporate or organizational action of such party; and

d) when executed and delivered by both parties, this Agreement will constitute the legal, valid and binding obligation of such party, enforceable against such party in accordance with its terms.

9.2. Additional Customer Representations, Warranties and Covenants. Customer represents, warrants and covenants to DATAMARK Technologies that Customer owns or otherwise has and will have the necessary rights and consents in and relating to the Customer Data so that, as received by DATAMARK Technologies and processed in accordance with this Agreement, they do not and will not infringe, misappropriate or otherwise violate any Intellectual Property Rights, or any privacy or other rights of any third party or violate any applicable Law.

9.3. Warranty and Disclaimer. DATAMARK Technologies shall use reasonable efforts consistent with prevailing industry standards to maintain the DATAMARK Technologies SaaS in a manner which minimizes errors and interruptions in the DATAMARK Technologies SaaS and shall provide access and use of the VEP Software and perform implementation of VEP Systems in a professional and workmanlike manner. The DATAMARK Technologies SaaS may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by DATAMARK Technologies or by third-party providers, or because of other causes beyond DATAMARK Technologies' reasonable control, but DATAMARK Technologies shall use reasonable efforts to provide advance notice in writing or by e-mail of any scheduled service interruption. HOWEVER, COMPANY DOES NOT WARRANT THAT THE DATAMARK TECHNOLOGIES SAAS WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE VEP SOFTWARE. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, THE VEP SOFTWARE AND VEP SYSTEMS ARE PROVIDED "AS IS" AND COMPANY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT.

9.4. Indemnification. (See attached Exhibit "D", Polk County Supplemental Terms and Conditions)

9.4.1.

9.5. No Other Rights. Customer has no title to or ownership of, any intellectual property rights with respect to the Software including, without limitation, any related copyrights, trademarks, patents, trade secrets, or inventions performed with the VEP Software, DATAMARK Technologies VEP computer source code, descriptions of the VEP Software, and other intellectual property rights in the underlying functions, look, and feel of the VEP Systems. Customer has only the granted rights with respect to the Software that are expressly set forth in this Agreement. Customer has

no other rights, implied or otherwise. Customer acknowledges and agrees that the Software is being licensed, not sold, and that rights to access the Software are acquired only under this license from DATAMARK Technologies. The source code of the Software constitutes valuable trade secrets of, and confidential and proprietary information to, DATAMARK Technologies and its suppliers, and (a) may not be distributed, disclosed or otherwise provided to third parties, and (b) may be used only internally and only in conjunction with and for Customer's own authorized internal use of the Related Materials.

10. Limitations of Liability.
NEITHER PARTY (NOR ANY SERVICE, LICENSOR OR OTHER SUPPLIER OF DATAMARK TECHNOLOGIES) SHALL BE LIABLE FOR INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOST BUSINESS, PROFITS, DATA OR USE OF ANY SERVICE, INCURRED BY EITHER PARTY OR ANY THIRD PARTY IN CONNECTION WITH THIS SAAS AGREEMENT, REGARDLESS OF THE NATURE OF THE CLAIM (INCLUDING NEGLIGENCE), EVEN IF FORESEEABLE OR THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NEITHER PARTY'S AGGREGATE LIABILITY FOR DAMAGES UNDER THIS SAAS AGREEMENT, REGARDLESS OF THE NATURE OF THE CLAIM (INCLUDING NEGLIGENCE), SHALL EXCEED THE FEES PAID OR PAYABLE BY CUSTOMER UNDER THIS SAAS AGREEMENT DURING THE 12 MONTHS PRECEDING THE DATE THE CLAIM AROSE.

11. General Provisions.

11.1. Non-Exclusive Service. Customer acknowledges that SaaS Services are provided on a non-exclusive basis. Nothing shall be deemed to prevent or restrict DATAMARK Technologies' ability to provide the SaaS Services or other technology, including any features or functionality first developed for Customer, to other parties.

11.2. Independent Contractors. The relationship between the parties is that of independent contractors. Nothing contained in this Agreement shall be construed as creating other relationships between the parties, and neither party shall have authority to contract for or bind the other party in any manner whatsoever. Except as provided in this SaaS Agreement, neither party shall be responsible for the acts or omissions of the other party or the other party's personnel.

11.3. Publicity. DATAMARK Technologies may include Customer's name and/or logo in its customer lists and on its website. Upon signing, DATAMARK Technologies may issue a high-level press release announcing the relationship and the manner in which Customer will use the DATAMARK Technologies Software and System solution. DATAMARK Technologies shall coordinate its efforts with appropriate communications personnel in Customer's organization to secure approval of the press release if necessary.

11.4. Export Regulations. Export laws and regulations of the United States and any other relevant local export laws and regulations apply to the SaaS Services. Customer agrees that such export control laws govern its use of the DATAMARK Technologies SaaS (including technical data) and any SaaS deliverables provided under this Agreement, and Customer agrees to comply with all such export laws and regulations. Customer agrees that no data, information, software

programs and/or materials resulting from services (or direct product thereof) will be exported, directly or indirectly, in violation of these laws.

11.5. Notices. Except as otherwise permitted in this SaaS Agreement, notices under this SaaS Agreement shall be in writing and shall be deemed to have been given (a) five (5) business days after mailing if sent by registered or certified U.S. mail, (b) when transmitted if sent by facsimile or email, provided that a copy of the notice is promptly sent by another means specified in this section, or (c) when delivered if delivered personally or sent by express courier service. All notices shall be sent to the other party at the address set forth on the cover page of this SaaS Agreement.

11.6. Interpretation. The parties intend this SaaS Agreement to be construed without regard to any presumption or rule requiring construction or interpretation against the party drafting an instrument or causing any instrument to be drafted. The exhibits, attachments and appendices referred to herein are an integral part of this Agreement to the same extent as if they were set forth verbatim herein.

11.7. Headings. The headings in this SaaS Agreement are for reference only and do not affect the interpretation of this Agreement.

11.8. Force Majeure. (See attached Exhibit "D", Polk County Supplemental Terms and Conditions)

11.9. Entire Agreement. This SaaS Agreement (including the exhibits and appendices) constitute the entire, fully integrated agreement between the parties with respect to the subject matter hereof. Standard or printed terms contained in any purchase order or sales confirmation are deemed rejected and shall be void unless specifically accepted in writing by the party against whom their enforcement is sought; mere commencement of work or payment against such forms shall not be deemed acceptance of the terms. No amendment to or modification of this Agreement is effective unless it is in writing and signed by an authorized representative of each party.

11.10. DATAMARK Technologies Personal Data Obligations. In performing the SaaS Agreement, DATAMARK Technologies will comply with the Michael Baker, International (Michael Baker) Privacy Policy, which is available at https://mbakerintl.com/privacy-policy/, and incorporated herein by reference. The Michael Baker Privacy Policy is subject to change at Michael Baker's discretion; however, Michael Baker's policy changes will not result in a material reduction in the level of protection provided for Customer data during the period for which fees for the VEP Software have been paid. The policies referenced in this SaaS Agreement specify our respective responsibilities for maintaining the security of Customer data in connection with the SaaS Agreement. DATAMARK Technologies will only process Customer Personal Data in a manner that is reasonably necessary to provide a VEP System and/or VEP Software and will only process Customer Personal Data for the purpose of delivering DATAMARK Technologies SaaS.

11.11. Assignment. Neither party may assign this SaaS Agreement or any right under this SaaS Agreement, without the consent of the other party, which consent shall not be unreasonably withheld or delayed; provided however, that either party may assign this SaaS Agreement to an acquirer of all or substantially all of the business of such party to which this SaaS Agreement

relates, whether by merger, asset sale or otherwise. This SaaS Agreement shall be binding upon and inure to the benefit of the parties' successors and permitted assigns. Either party may employ subcontractors in performing its duties under this SaaS Agreement, provided, however, that such party shall not be relieved of any obligation under this SaaS Agreement.

11.12. No Third-party Beneficiaries. This Agreement is for the sole benefit of the parties hereto and nothing herein, express or implied, is intended to or shall confer upon any other Person any legal or equitable right, benefit or remedy of any nature whatsoever under or because of this Agreement.

11.13. Severability. If any term of this SaaS Agreement is held to be invalid or unenforceable, that term shall be reformed to achieve as nearly as possible the same effect as the original term, and the remainder of this SaaS Agreement shall remain in full force.

11.14. Surviving Terms. Sections 1, 2, and 7 through 11 of this SaaS Agreement shall survive the expiration or termination of this SaaS Agreement for any reason.

11.15. Governing Law. (See attached Exhibit "D", Polk County Supplemental Terms and Conditions)

11.16. Compliance with Laws. DATAMARK Technologies shall comply with all applicable local, state, national in connection with its delivery of the DATAMARK Technologies SaaS, including those laws related to data privacy, and the transmission of technical or personal data.

11.17. Dispute Resolution. Customer's satisfaction is an important objective to DATAMARK Technologies in performing its obligations under this SaaS Agreement. Except with respect to intellectual property rights, if a dispute arises between the parties relating to the interpretation or performance of this SaaS Agreement or the grounds for the termination hereof, the parties agree to hold a meeting within fifteen (15) days of written request by either party, attended by individuals with decision-making authority, regarding the dispute, to attempt in good faith to negotiate a resolution of the dispute prior to pursuing other available remedies. If, within 15 days after such meeting, the parties have not succeeded in resolving the dispute, either party may protect its interests by any lawful means available to it.

11.18. Signatures. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement. A signed copy of this Agreement delivered by facsimile, e-mail or other means of electronic transmission is deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

11.19. SOC 2 Compliance Commitment

Vendor certifies that the Validate Edit Provision (VEP) software provided under this Agreement will have a SOC 2 Type II report within twelve (12) months from the date of execution of this Agreement. If DATAMARK fails to provide the SOC 2 Type II report within the specified twelve (12) month period, then Polk County shall be entitled to the full amount of all fees paid for the VEP software, as well as continued use of the DATAMARK software considered in the Agreement at no cost to Polk County for sixty (60) days. Thereafter, this agreement will terminate.

IN WITNESS WHEREOF, the parties hereto have executed this Software as a Service Agreement as of the provided effective date: _____.

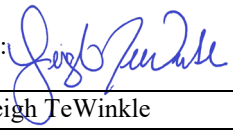
DATAMARK TECHNOLOGIES	**CUSTOMER**
Signature: 	Signature:
Name: Leigh TeWinkle	Name: T.R. Wilson
Title: Vice President	Title: Chairman, Board of County Commissioners
Date: 8/8/2025	Date:

Exhibit A Pricing

SaaS Solution Pricing

Software subscriptions for the SaaS solutions included in this Scope of Work exhibit will begin and be invoiced upon execution of the applicable SaaS agreements.

One-Time Fees for SaaS Solutions	Price
GIS Data Hosting Layer Configuration	$5,000
GIS Data Hosting Setup	$2,000
One-Time SaaS Solution Fees Subtotal	**$7,000**
Annual Recurring Fees for SaaS Solutions	**Price**
VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 1	$28,002
VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 2	$29,402
VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 3	$30,284
VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 4	$31,193
VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 5	$32,128
Annual VEP Validator Subscription Fees Subtotal – 5 Years	**$151,009**
VEP Aggregator VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 1	$9,421
VEP Aggregator VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 2	$9,892
VEP Aggregator VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 3	$10,188
VEP Aggregator VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 4	$10,494
VEP Aggregator VEP Validator to Support Region 4 NG9-1-1 GIS Data Repository: Year 5	$10,809
Annual VEP Aggregator Subscription Fees Subtotal – 5 Years	**$50,804**
GIS Data Hosting to Support Region 4 NG9-1-1 GIS Data Repository: Year 1	$40,369
GIS Data Hosting to Support Region 4 NG9-1-1 GIS Data Repository: Year 2	$42,387
GIS Data Hosting to Support Region 4 NG9-1-1 GIS Data Repository: Year 3	$43,659
GIS Data Hosting to Support Region 4 NG9-1-1 GIS Data Repository: Year 4	$44,969
GIS Data Hosting to Support Region 4 NG9-1-1 GIS Data Repository: Year 5	$46,318
Annual GIS Data Hosting Subscription Fees Subtotal – 5 Years	**$217,702**
MSAG Generator to Support Region 4 NG9-1-1 GIS Data Repository: Year 1	$2,310
MSAG Generator to Support Region 4 NG9-1-1 GIS Data Repository: Year 2	$2,426

MSAG Generator to Support Region 4 NG9-1-1 GIS Data Repository: Year 3	$2,498
MSAG Generator to Support Region 4 NG9-1-1 GIS Data Repository: Year 4	$2,573
MSAG Generator to Support Region 4 NG9-1-1 GIS Data Repository: Year 5	$2,650
Annual MSAG Generator Subscription Fees Subtotal – 5 Years	**$12,457**
Exhibit A Total:	**$438,972**

Exhibit B: Scope of Work

VEP is DATAMARK Technologies' cloud-native software as a service (SaaS) solution to validate, edit, and provision public safety GIS data following NG9-1-1 standards and GIS industry best practices. VEP is offered in Validator and Editor level subscriptions to provide the GIS data management features and solutions that best meet your GIS needs. VEP Validator's features, user roles, implementation, and support are described in detail below.

Software Subscription to VEP Validator

VEP Validator is delivered through software subscription, subject to an annual fee, and contracted through the execution of a SaaS Agreement. Software subscription fees include all VEP implementation tasks, user training, support, maintenance, and version upgrades through the term of the SaaS Agreement.

DATAMARK Technologies will provide Polk County 911 with a software subscription to **VEP Validator** for a period of **five years** that includes **one System Administrator user** and **one Validator user**.

The SaaS Agreement for VEP Validator is automatically renewed unless notice of cancelation is received 60 days prior to the renewal date.

Cloud-Native NG9-1-1 and Public Safety GIS Data Management SaaS Solution

DATAMARK Technologies leverages the security, reliability, and scalability of cloud-native development to deliver web-based NG9-1-1 GIS data management solutions that operate on common business workstation equipment and require no additional investment in specialized software licensing or hardware.

VEP can be quickly deployed to provide dedicated NG9-1-1 GIS data validation, export, and provisioning tools which support and complement your existing GIS environment along with integrated GIS data editing and observation tools to manage GIS datasets directly within the VEP platform.

Cloud-native architecture enables DATAMARK Technologies to provide regular updates and upgrades to VEP that deliver improvements and innovations required to keep pace with changes to NG9-1-1 GIS data standards and the evolution of public safety GIS data management tools, workflows, and policies.

The DATAMARK VEP solution is hosted in a secure Amazon Web Services (AWS) cloud environment and adheres to the following security measures and plans:

- NIST SP 800-53
- Data encryption at TLS
- Proactive Intrusion Detection and Prevention
- Amazon Web Service backup and recovery procedures
- SOC 1 and SOC2 reports are available for review, as required

SaaS solution delivery ensures you are always using the most current version of VEP, offers the scalability to add and remove users as and when needed, and provides the capability to upgrade from

Validator to Editor at any time. Following implementation, DATAMARK Technologies' Client Success team will work with you to ensure VEP remains configured to support your GIS data management needs.

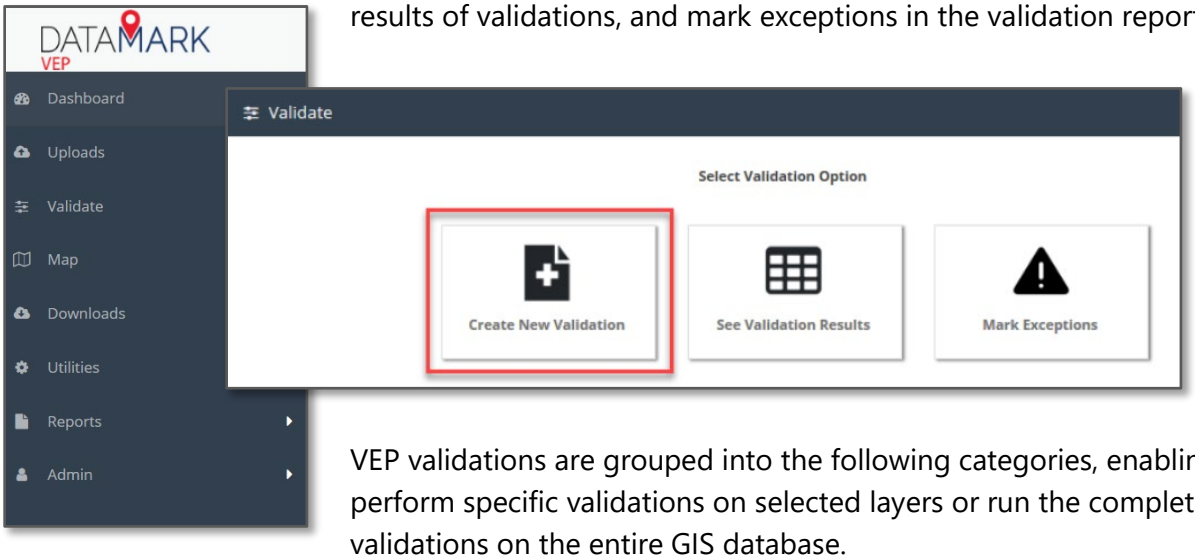
NG9-1-1 GIS Data Validation Tools and Workflows

Subscription to VEP Validator provides Polk County 911 with user-friendly tools and workflows to validate public safety GIS data and export GIS data into the schemas required for provisioning in Next Generation Core Services (NGCS) and public safety software systems.

VEP provides a comprehensive suite of tools to validate GIS, MSAG, and ALI data, and to run quality control (QC) checks for conformance with the NENA NG9-1-1 GIS Data Model as well as public safety and GIS standards and best practices. Validations can be performed as often as necessary and scheduled to run on a regular basis, based on local GIS data management process requirements.

VEP identifies NG9-1-1 schema inconsistencies, spatial anomalies, and discrepancies in your GIS and 9-1-1 data by evaluating attribute, topology, and spatial accuracy within each layer and running cross-feature validations on the dataset. VEP can validate individual layers, groups of layers, or their entire dataset.

The VEP system dashboard provides secure role-based access to validation results, system usage metrics, and GIS data statistics. Users have one-click access to create and schedule validations, view the results of validations, and mark exceptions in the validation reports.

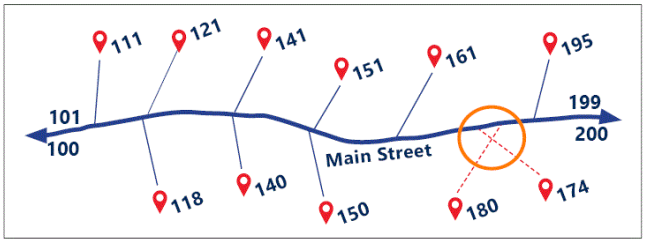


VEP validations are grouped into the following categories, enabling users to perform specific validations on selected layers or run the complete suite of validations on the entire GIS database.

Address Point Validations provide insights into the integrity of address point data and associated data schema including attribute completeness and duplicate address points. Address Point Validations are also used to examine the relationship between the geometry and attributes of the road centerlines and address points, looking for and identifying misplaced address points.

Road Centerline Validations are used to deliver insights into road centerline data and perform audits of the integrity of the road centerline data by evaluating the attribute completeness, data schemas, and spatial relationships within road centerline data.

Fishbone Analysis compares placed address points to where they are geolocated on the road centerline, creating lines between the address point and road centerline in a 'fishbone' pattern.



This validation displays anomalies including address points on the wrong side of the road, out of order address points, and address points mapped to multiple road centerlines. Fishbone analyses identify where duplicate attributes or overlapping ranges cause placement on multiple road segments.

Boundary Validations identify topological errors including gaps and overlaps between provisioning and emergency service boundaries. Boundary Validations compare address point and road centerline datasets to boundaries to ensure the local jurisdiction's data is fully contained within the boundaries.

MSAG and ALI to GIS Validations support the synchronization of tabular 9-1-1 data and GIS datasets by comparing the MSAG with road centerline data and comparing ALI data with address points and road centerlines to flag missing data and determine consistency with street naming and range values.

GIS Data Export and Provisioning Tools

VEP provides the flexibility to download and export datasets that contain local, regional, or state-specific fields and schemas while maintaining compliance with the NENA NG9-1-1 GIS Data Model. During implementation, VEP will be configured to export GIS datasets in the jurisdiction's native schema in addition to the NENA NG9-1-1 schema. Examples of PSAP applications that have specific GIS schema requirements include Computer Aided Dispatch (CAD), 9-1-1 call taking and call mapping, and Automatic Vehicle Location (AVL).

VEP provides users with intuitive tools to download datasets in up to 10 schemas, including the NENA schema and up to nine additional native schemas. Users can easily download the full VEP GIS database, export it in the NENA schema, or export it in native schemas to support PSAP and government applications.

VEP's cloud-native architecture enables us to provide a platform-agnostic solution for provisioning GIS data into currently available Spatial Interface (SI) systems that operate between your GIS data and the NGCS functional elements that consume it.

VEP Validator User Roles

Subscription to VEP Validator includes System Administrator and Validator user roles along with the option to add Read-Only users as described below.

System Administrator is the highest permission level assigned to users in VEP. System Administrator users have full access to VEP's validation, reporting, and upload/download tools. System Administrator users configure VEP user roles, set user permissions, manage the database, and perform system administration tasks.

Validator user roles can be assigned to GIS or non-GIS personnel to provide full access to VEP's data validation, and upload/download functions. Validator users run validations on the GIS database, review validation results and mark exceptions in the data, and export GIS datasets for provisioning in NG9-1-1 and other public safety applications.

Read-Only users can be added to a VEP Validator subscription to provide access for additional personnel to view GIS data metrics and statistics. Read-Only users do not have access to VEP's validation or upload/download tools.

Implementation: VEP Validator

Project Initiation and User Setup

DATAMARK Technologies will develop and follow a written plan for implementing VEP that outlines system and data requirements, user and administrator training, and the requirements and responsibilities for deploying VEP.

Administrator level user accounts are set up by DATAMARK Technologies at the start of VEP implementation and provided to Polk County 911's System Administrator users at the end of VEP training. User level access is created by System Administrator users following training.

GIS Data Gathering and Assessment for Onboarding

DATAMARK Technologies will provide VEP's data requirements and work with Polk County 911 to gather GIS and 9-1-1 datasets and conduct an assessment to evaluate them for onboarding. Data that meets the requirements for onboarding will be loaded into VEP following the process described below. If our assessment shows data does not meet data onboarding requirements, we will advise on the corrections, edits, or additions necessary to load it into VEP.

GIS Data Onboarding

DATAMARK Technologies will configure the VEP SaaS solution and onboard Polk County 911's GIS, MSAG, and ALI data into the system. GIS data will be field mapped into the VEP schema, and we will conduct a virtual onboarding meeting during training to review the native schema and field mapping.

We will create a VEP Onboarding Report which will be delivered during training and highlights items such as VEP field mapping and guidance for any additional data modifications which may be required prior to being used to manage live data.

Training: VEP Validator

DATAMARK Technologies will deliver virtual training for administrators and users of VEP following GIS data onboarding. VEP Validator training introduces the VEP platform and provides instruction in how to use VEP to perform validations on GIS and 9-1-1 data and how to export data for provisioning into NG9-1-1 and public safety applications. The VEP Validator training course includes the following instruction modules:

Overview/About VEP

Validation Processes and Exceptions

Data Preparation, Uploading, and Downloading

Administrative Tools, Support Center, and Open Discussion

Training Course Delivery

Polk County 911 shall provide a suitable location, computer equipment, and internet connectivity required for the DATAMARK Technologies team to provide remote virtual onboarding and training services.

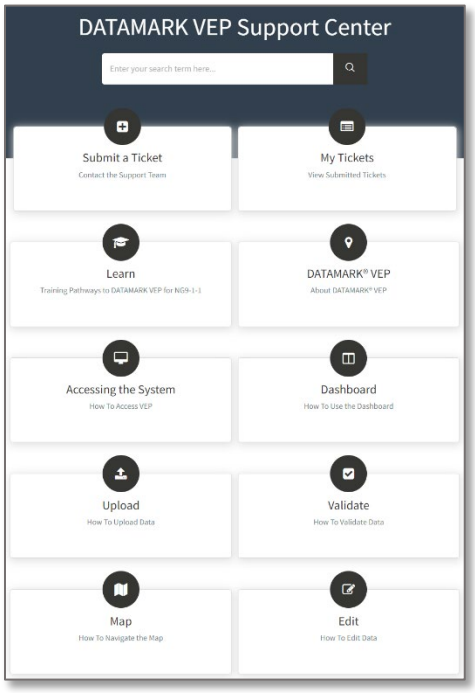
Training is conducted by live instructors in a virtual webinar format to minimize the time and resources required to train local staff. This also enables participants to directly interact with instructors, ask questions, and maximize learning opportunities. Virtual training will be coordinated and scheduled with Polk County 911 to minimize impact on day-to-day operations.

Training webinars may be recorded for future reference, for use in refresher training, and for onboarding new users after VEP has been deployed and initial training has been completed.

If Polk County 911 prefers onsite training to be conducted, DATAMARK Technologies can provide local in-person training. Additional one-time fees for onsite training will apply.

VEP Solution Support

DATAMARK Technologies is committed to Polk County 911's long-term success and meeting your GIS data management objectives. Subscription to VEP provides access to the VEP Support Center as well as our Client Success Team, which is made up of dedicated technical support personnel and client success managers who are experts in GIS and NG9-1-1 tools, workflows, and best practices.



VEP Support Center

Following implementation, users can access the VEP Support Center directly from the VEP user interface, which provides access to a comprehensive and searchable library of informational articles, training materials, and reference documents.

The VEP Support Center ticketing system provides users with the ability to submit, review, and track support requests for the VEP solution. DATAMARK Technologies' Technical Support team responds to support tickets submitted through the system, and users can directly monitor and track the status of support requests.

VEP Technical Support Team

DATAMARK Technologies' Technical Support team manages the VEP Support Center and resolves requests for technical support through VEP's secure online ticketing system. The Technical Support team also provides telephone-based technical support during business hours for clients who prefer to speak directly with a support team member. The Technical Support team can be reached by telephone Monday through Friday, from 8:00 AM to 8:00 PM Eastern time, excluding statutory holidays.

Client Success Team

A Client Success Manager will be assigned to provide continuity of support and maintain two-way communication with Polk County 911, ensuring we remain responsive to your ongoing GIS data needs and VEP remains configured to achieve your data management goals. The Client Success Manager provides a single point of contact, works collaboratively with stakeholders and the DATAMARK Technologies team, and is empowered to resolve questions, issues, and concerns that may arise during operation of the VEP solution.

VEP Validator Implementation Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Provide GIS and 9-1-1 datasets and review GIS data field mapping for onboarding
- Provide space, computer equipment, and internet connectivity to support training

DATAMARK Technologies Deliverables

- Assess GIS and 9-1-1 datasets and conduct a review of GIS data field mapping for VEP onboarding
- Provide administrator and user level access to the VEP application and the VEP Support Center
- Conduct VEP user and administrator training

DATAMARK VEP Aggregator

VEP Aggregator is DATAMARK Technologies' cloud-native software as a service (SaaS) solution for aggregating local GIS datasets into a regional or statewide NG9-1-1 GIS database, validating the aggregated NG9-1-1 GIS database, and running cross-jurisdictional validations on source data. VEP Aggregator is deployed by 9-1-1 authorities to develop and maintain a NG9-1-1 GIS database composed of local datasets maintained by GIS authorities using VEP Validator or Editor. VEP Aggregator's features, user roles, implementation, and support are described in detail below.

Software Subscription to VEP Aggregator

VEP Aggregator is delivered through software subscription, subject to an annual fee, and contracted through the execution of a SaaS Agreement. Software subscription fees include implementation of the VEP solution, user training, support, maintenance, and upgrades through the term of the SaaS Agreement.

DATAMARK Technologies will provide Polk County 911 with a software subscription to VEP Aggregator for a period of **five years**.

The SaaS Agreement for VEP Aggregator is automatically renewed unless notice of cancelation is received 60 days prior to the renewal date.

Cloud-Native NG9-1-1 GIS Data Aggregation SaaS Solution

VEP Aggregator leverages the security, reliability, and scalability of cloud-native development and requires no additional investment in specialized software licensing or hardware. Secure centralized data and application hosting enables VEP Aggregator to be rapidly implemented for regional and statewide clients.

Cloud-native architecture enables DATAMARK Technologies to provide regular updates and upgrades to VEP that deliver improvements and innovations required to keep pace with changes to NG9-1-1 GIS data standards and evolution of public safety GIS data management tools, workflows, and policies.

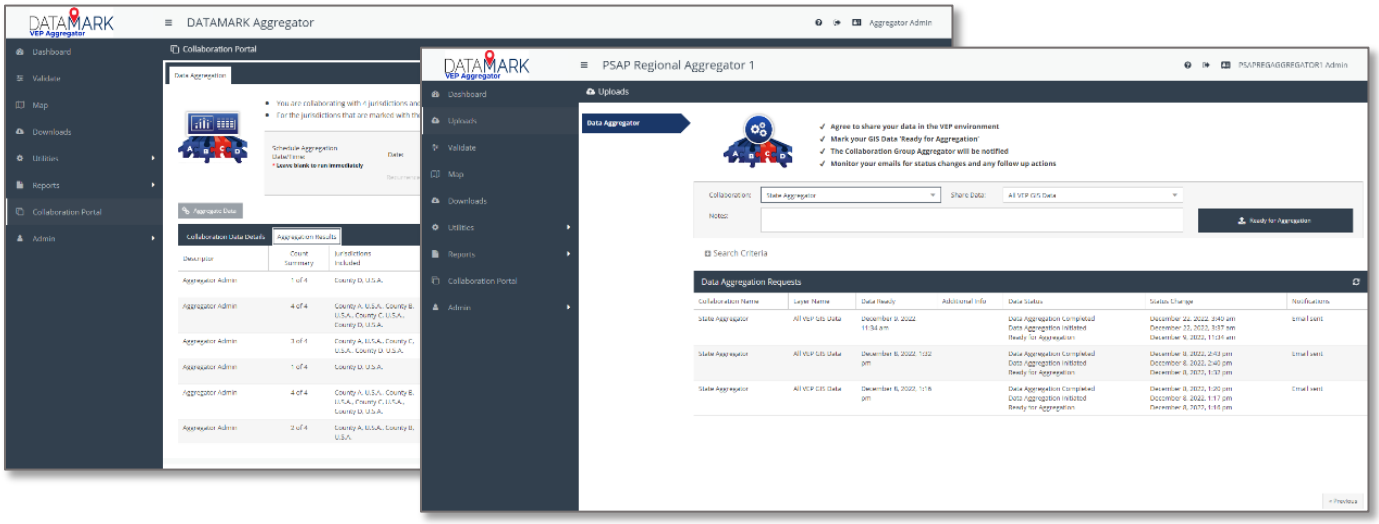
SaaS solution delivery ensures you are always using the most current version of VEP and provides the scalability to add and remove users as and when needed. DATAMARK Technologies' Client Success team will work with you to ensure VEP remains configured to support your GIS data management needs.

Aggregating Local Datasets into an NG9-1-1 GIS Database

VEP's intuitive user interface provides seamless and user-friendly workflows to streamline the process of aggregating locally managed datasets into a regional or state NG9-1-1 GIS database.

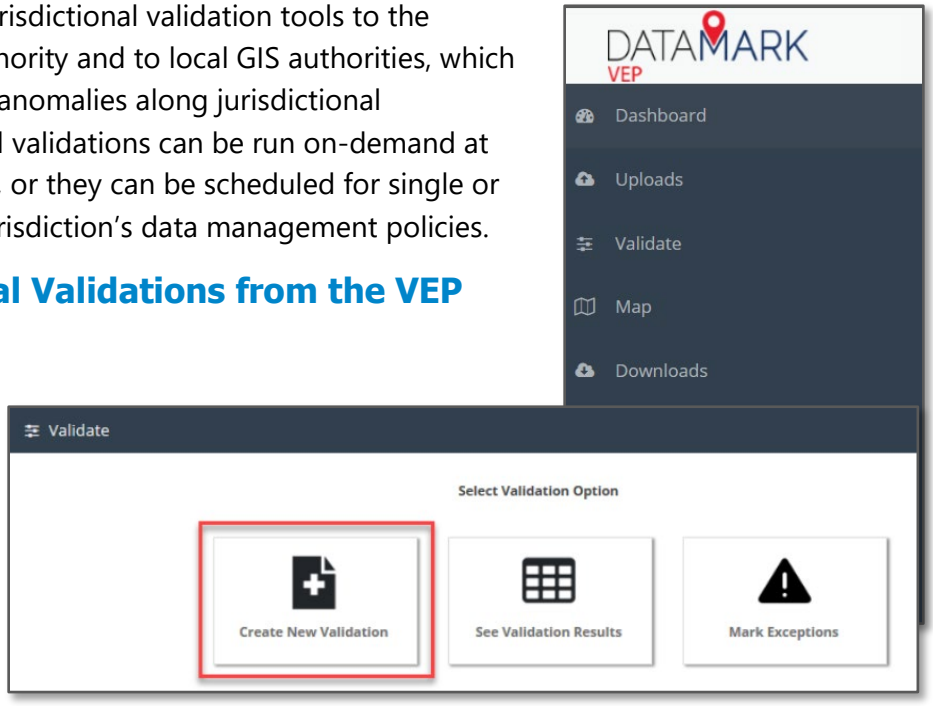
Regional and state GIS authorities use VEP Aggregator to consolidate local GIS datasets into an aggregated NG9-1-1 GIS database which conforms to state and NENA NG9-1-1 GIS standards, run validations on the aggregated data, and perform ongoing management of the NG9-1-1 GIS database. Local jurisdictions use VEP's Collaboration Portal to run cross-jurisdictional validations of their data, and mark locally managed datasets ready for aggregation into the NG9-1-1 GIS database.

VEP Aggregator provides intuitive tools and workflows for local, regional, and state GIS authorities to export the aggregated NG9-1-1 GIS database in the NENA schema as well as the regional/state schema.



Cross-Jurisdictional Validations on the NG9-1-1 GIS Database and Local Datasets

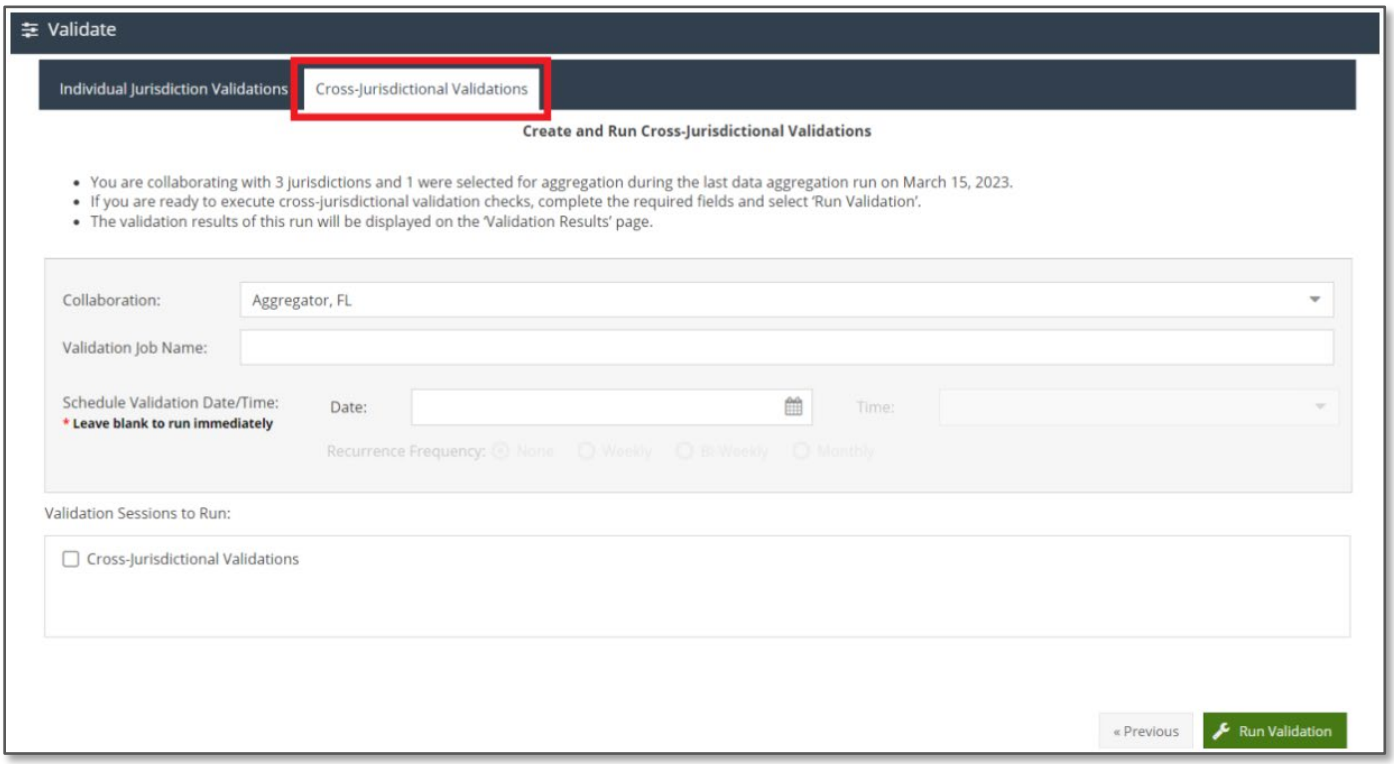
VEP provides powerful cross-jurisdictional validation tools to the regional/state aggregation authority and to local GIS authorities, which are used to identify errors and anomalies along jurisdictional boundaries. Cross-jurisdictional validations can be run on-demand at any time, as often as necessary, or they can be scheduled for single or periodic runs following each jurisdiction's data management policies.



Run Cross-Jurisdictional Validations from the VEP Dashboard

VEP Aggregator provides regional and state 9-1-1 authority personnel with cross-jurisdictional validations that can be run against local GIS datasets to identify anomalies, discrepancies, and errors in local datasets impacting compliance with NG9-1-1 GIS standards and regional/state GIS data requirements.

VEP provides intuitive single-click access to run validations, view error reports, export data. Validation results such as error reports and anomaly files are easily accessed and downloaded directly from the VEP platform.



Cross-Jurisdictional Validations on Road Centerlines, Address Points, and Boundaries

Road Centerline Validations compare road centerline alignment with neighboring boundaries and identify overlapping address ranges.

Address Point Validations identify duplicate addresses with matching attributes and geometry located in another jurisdiction or multiple jurisdictions.

Boundary Validations identify islands, holes, and overlaps between the PSAP boundary, Emergency Services Boundaries, and Provisioning Boundary feature classes. Validations compare cross-jurisdictional road centerline segments for boundary snapping.

Sharing Cross-Jurisdictional Validation Results

Regional/State GIS Data Aggregation Authorities

VEP provides multiple methods for regional and state GIS authorities managing an aggregated NG9-1-1 GIS database to communicate cross-jurisdictional validation results to local GIS authorities.

Aggregator users can send cross-jurisdictional validation results to local agencies to update and correct local datasets. Aggregator users can also communicate anomalies in GIS datasets to jurisdictions that use VEP Editor by making observations using VEP's web map interface.

Local GIS Authorities

Local GIS authorities use VEP to run cross-jurisdictional validations of their datasets against neighboring PSAPs and agencies to identify and report errors along shared boundaries. Local

jurisdictions use the results to correct issues in their data and can directly provide the results of cross-jurisdictional validations to neighboring agencies to make corresponding corrections and updates.

VEP Aggregator User Roles

Subscription to VEP Aggregator includes the Aggregator Administrator role.

Aggregator Administrator is the highest permission level assigned in VEP Aggregator and provides users with the capability to:

- Run cross-jurisdictional validations
- Review the results of cross-jurisdictional validations for all participating agencies
- View anomalies in the VEP web map and mark observations in the datasets
- Download datasets in the NENA schema or native schema
- Run metrics reports, including Collaboration Usage reports
- Administer and configure the VEP Aggregator solution

Implementation: VEP Aggregator

DATAMARK Technologies will work with Polk County 911 to set up the aggregated NG9-1-1 GIS database and work with each local jurisdiction to contribute locally managed datasets to the aggregated NG9-1-1 GIS database.

DATAMARK Technologies will develop a written plan to implement VEP Aggregator for the NG9-1-1 GIS aggregation authority and implement VEP Validator or Editor for each local GIS authority contributing data to the aggregated NG9-1-1 GIS database.

The implementation plan will outline the data and system requirements for deploying VEP and describe local and aggregator-level implementation tasks and training to be performed and be provided to the NG9-1-1 GIS aggregation authority as well as each local GIS authority.

GIS Data Preparation

DATAMARK Technologies will perform an initial assessment of each local GIS, MSAG, and ALI dataset, onboard local GIS data into VEP, and conduct instructor-led training for VEP's validation, aggregation, editing, and observation workflows and processes. Onboarding data into the VEP solution includes field mapping local GIS datasets to the VEP schema, which fully supports the NENA NG9-1-1 GIS Data Model.

Local GIS and 9-1-1 Data Onboarding into VEP

Following GIS data gathering and preparation for each local GIS authority, DATAMARK Technologies will configure the VEP solution and onboard local GIS, MSAG, and ALI datasets into the GIS data management solution. A full description of VEP onboarding for [Validator/Editor] is provided in this scope of work. GIS and 9-1-1 data onboarding into VEP enables local GIS authorities to begin validating and maintaining their data to NENA and Polk County 911 data standards, and mark data ready for aggregation.

Aggregated NG9-1-1 GIS Database Setup

The aggregated NG9-1-1 GIS database is established in the NG9-1-1 compliant VEP schema when the first local datasets are marked ready for aggregation by their local jurisdictions and consolidated by Polk County 911's Aggregator Administrator users using VEP.

Training: VEP Aggregator

DATAMARK Technologies will deliver virtual training to Polk County 911's Aggregator Administrator users covering VEP's cross-jurisdictional validation and data aggregation features along with administration of the VEP Aggregator solution. VEP Aggregator training is delivered in the following modules:

Course Overview/About VEP	**NG9-1-1 GIS Data Aggregation**
Cross-Jurisdictional Data Validation	**System and Validation Reporting**
VEP Solution Administration	**VEP Solution Support and Open Discussion**

Training Course Delivery

Polk County 911 shall provide a suitable location, computer equipment, and internet connectivity required for the DATAMARK Technologies team to provide remote virtual onboarding and training services.

Training is conducted by live instructors in a virtual webinar format to minimize the time and resources required to train local staff. This also enables participants to directly interact with instructors, ask questions, and maximize learning opportunities. Virtual training will be coordinated and scheduled with Polk County 911 to minimize impact on day-to-day operations.

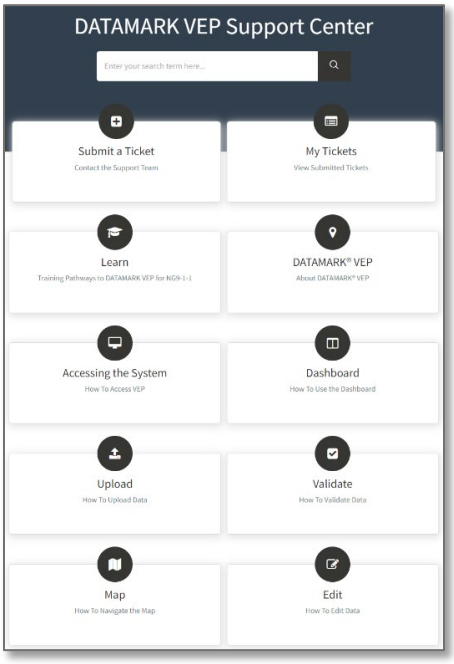
Training webinars may be recorded for future reference, for use in refresher training, and for onboarding new users after VEP has been deployed and initial training has been completed.

If Polk County 911 prefers onsite training to be conducted, DATAMARK Technologies can provide local in-person training. Additional one-time fees for onsite training will apply.

VEP Solution Support

DATAMARK Technologies is committed to Polk County 911's long-term success and meeting your GIS data management objectives. Subscription to VEP provides access to the VEP Support Center as well as our Client Success Team, which is made up of dedicated technical support personnel and client success managers who are experts in GIS and NG9-1-1 tools, workflows, and best practices.

VEP Support Center



Following implementation, users can access the VEP Support Center directly from the VEP user interface, which provides access to a comprehensive and searchable library of informational articles, training materials, and reference documents.

The VEP Support Center ticketing system provides users with the ability to submit, review, and track support requests for the VEP solution. DATAMARK Technologies' Technical Support team responds to support tickets submitted through the system, and users can directly monitor and track the status of support requests.

VEP Technical Support Team

DATAMARK Technologies' Technical Support team manages the VEP Support Center and resolves requests for technical support through VEP's secure online ticketing system. The Technical Support team also provides telephone-based technical support during business hours for clients who prefer to speak directly with a support team member. The Technical Support team can be reached by telephone Monday through Friday, from 8:00 AM to 8:00 PM Eastern time, excluding statutory holidays.

Client Success Team

A Client Success Manager will be assigned to provide continuity of support and maintain two-way communication with Polk County 911, ensuring we remain responsive to your ongoing GIS data needs and VEP remains configured to achieve your data management goals. The Client Success Manager provides a single point of contact, works collaboratively with stakeholders and the DATAMARK Technologies team, and is empowered to resolve questions, issues, and concerns that may arise during operation of the VEP solution.

VEP Aggregator Implementation Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Provide GIS and 9-1-1 datasets and review GIS data field mapping for onboarding
- Provide space, computer equipment, and internet connectivity to support training

DATAMARK Technologies Deliverables

- Assess GIS and 9-1-1 datasets and conduct a review of GIS data for onboarding into the VEP solution and creation of the aggregated NG9-1-1 GIS database
- Provide user access to the VEP application and the VEP Support Center
- Conduct VEP Aggregator user training

GIS Data Hosting

GIS Data Hosting provides authorized service and system providers with secure access to your GIS data for use in public safety systems such as CAD, AVL, 9-1-1 call handling, 9-1-1 call mapping, etc.

DATAMARK Technologies will provide GIS Data Hosting to Polk County 911 for a period of **five years**. GIS Data Hosting is provided on an annual basis following the execution of a SaaS Agreement for the solutions and services described below. The SaaS Agreement is automatically renewed unless notice of cancelation is received 60 days before the renewal date.

Secure Access to GIS Data for Use in Approved Public Safety Systems

DATAMARK Technologies will provide authorized providers with secure access to Polk County 911's GIS data, document and track access provided to authorized providers, and update documentation when access is updated or revoked.

DATAMARK Technologies will perform maintenance on the data hosting map service (URLs, etc.) and update the hosted NENA layers automatically via updates from VEP. Non-NENA layers (excluding Raster layers) will be updated once per quarter with new or updated datasets provided by Polk County 911.

Authorized service and system providers are prevented from modifying or editing your data.

GIS Data Hosting is configurable to enable authorized provider to access selected layers or the complete GIS database. Authorized service and system providers will have access to the following GIS layers:

NENA Required Layers

- Road Centerlines
- Primary PSAP Services Boundaries
- Primary Emergency Services Boundaries (Police, Fire, Emergency Medical Services)
- Site/Structure Address Points
- Provisioning Boundaries

NENA Strongly Recommended, Recommended, and Other Data Layers

- Street Name Alias Table
- Landmark Name Alias Table
- Complete Landmark Name Alias Table
- States or Equivalents
- Counties or Equivalents
- Incorporated Municipal Boundary
- Unincorporated Municipal Boundary
- Neighborhood Community Boundary
- Railroad Centerlines
- Hydrology Line
- Hydrology Polygon
- Cell Sector Location
- Mile Marker Location
- Other Emergency Service Zone Boundaries

GIS Data Hosting Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Provide access to GIS data layers to be hosted by DATAMARK Technologies
- Provide the list of approved service providers and solution vendors to DATAMARK Technologies
- Advise DATAMARK Technologies when access to GIS Data Hosting needs to be changed

DATAMARK Technologies Deliverables

- Provide access to approved service providers and solution vendors
- Track and document access for approved service providers and solution vendors

MSAG Generator

DATAMARK will provide Polk County with software subscription to the MSAG Generator for a period of **five years**. DATAMARK will provide users of Polk County's VEP solution with access to MSAG Generator along with virtual end user training for VEP users.

MSAG Generator requires subscription to VEP Validator, Editor, or Aggregator, and is provided on an annual basis following the execution of a new or amended SaaS Agreement. Software subscription fees for MSAG Generator include support, maintenance, and solution upgrades through the term of the SaaS Agreement. The SaaS Agreement is automatically renewed unless notice of cancelation is received 60 days before the renewal date.

On-Demand Tools to Create and Manage a Geospatial MSAG

The migration from legacy 9-1-1 systems to NG9-1-1 is evolutionary, introducing fundamental changes to emergency call routing and location validation. NG9-1-1 requires the continued use of MSAG until geospatial call routing and location validation are fully implemented.

MSAG Generator provides Polk County with fully integrated and user-friendly tools to create an up-to-date GIS-based MSAG on-demand that replaces the legacy tabular MSAG for call routing and location validation and maintains continuity between NG9-1-1 GIS layers and the legacy MSAG.

MSAG Generator is accessed through VEP's intuitive user interface and can be used as often as necessary to create a new or updated geospatial MSAG that follows the *NENA Standard for the NG9-1-1 GIS Data Model*, supporting legacy 9-1-1 operations throughout the migration to NG9-1-1.

MSAG Generator Tasks, Responsibilities, and Deliverables

Polk County Tasks and Responsibilities

- Maintain an active subscription to VEP Validator, Editor, or Aggregator

DATAMARK Deliverables

- Enable MSAG Generator in Polk County's VEP environment
- Conduct MSAG Generator end user training

PROJECT MANAGEMENT METHODOLOGY

Michael Baker's project management methodology has been used for more than 80 years to effectively manage project plans, schedules, budgets, and contracting. DATAMARK Technologies will follow this methodology to manage each phase of this project in close collaboration with Polk County 911 throughout the contracted term of services.

Project Startup

Following execution of an agreement for services, DATAMARK Technologies will perform project startup tasks which include setting up budget management, developing the project plan, and scheduling a project kickoff meeting for project stakeholders.

DATAMARK Technologies uses Smartsheet, an end-to-end project management application, to manage project planning, scheduling, tasks, communications, and risk management. Smartsheet provides project team members and stakeholders with a web-based dashboard to track project and task status as well as review the schedule, communications plan, risk register, and change log through the life of the project.

Project Kickoff Meeting

DATAMARK Technologies will conduct a virtual project kickoff meeting to introduce project team members, define team member roles, and discuss the project's milestones, objectives, timeline, and approach. Topics discussed during the kickoff meeting will be documented in the project plan.

Project Management Plan

The Project Manager will create a Project Management Plan (PMP) to document project operations, budget, contracts, and quality, based on Polk County 911's project specifications and the finalized scope of work.

The PMP includes the reporting schedule and communication processes established during kickoff along with a risk register to track risks and mitigation plans. Throughout the project, the PMP will be used to document and track:

- Project stakeholders and their project responsibilities
- Project approach and objectives
- Project communication processes
- Risk and decision management
- Project schedule, budget, and progress tracking
- Progress tracking of project milestones and deliverables

The PMP is updated by the Project Manager and updates are communicated to the project team and stakeholders through the life of the project. The most current version of the PMP can be viewed by the project team and stakeholders through the Smartsheet project portal.

Scope, Schedule, and Budget Tracking

DATAMARK Technologies' Project Manager will use Smartsheet to track the project's scope, schedule, and budget from startup through completion. The Project Manager will provide regular communication with the project team to maintain focus, manage workflow efficiency, and monitor progress toward task completion.

Project Status Reporting

The Project Manager will provide regular project status reports to the project team and stakeholders following a schedule developed during the project kickoff meeting. Project status reports include a Project Summary, Action Items, Work Completed, and a list of Issues and Risks. Project stakeholders will be provided access to Smartsheet's web portal to view project status in real time and review the most current project schedule, communications plan, risks, tasks, and project change log.

Project Invoicing

The Project Manager will deliver invoices to Polk County 911 on a monthly, quarterly, or annual basis, or by project milestone, as agreed to during contracting. Invoicing will adhere to all applicable terms and conditions outlined in the project's Services Statement of Work and/or SaaS Agreement.

Project Management Tasks, Responsibilities, and Deliverables

Polk County 911 Tasks and Responsibilities

- Participate in project kickoff meeting
- Review and approve the project plan, schedule, invoices, and other project documents

DATAMARK Technologies Deliverables

- Schedule and conduct the project kickoff meeting
- Schedule project status meetings and provide project status reports
- Deliver the PMP, schedule, and other project documents
- Deliver invoices to Polk County 911

Exhibit C

CUSTOMER USE AUTHORIZATION

Subscriber Name	VEP Type	Tier	A	E	V/O	Specified Rights for Identified Use
Polk County	Validator	2	1		1	N/A

Key: A – Administrator; E – Editor; V – Validator; O – Observer

Appendix A

SAAS SERVICE LEVEL AND MAINTENANCE AGREEMEMT

The purpose of this SaaS Service Level and Maintenance Agreement (SLA) is to define the Service Level for the maintenance and support of the DATAMARK Technologies SaaS ("VEP Software"). The VEP Software shall be accessible 24 hours per day, 365 days per year subject to routine maintenance and unexpected outages.

Service Level Agreements are used as a tool to measure and guide DATAMARK Technologies and Customer in achieving the goals for effective delivery of all DATAMARK Technologies SaaS to the Customer. DATAMARK Technologies is providing Customer with the capability to run the VEP Software in a hosted environment. DATAMARK Technologies may choose to work with other Internet or Application service providers in providing its SaaS to Customer.

The SLA may be modified by DATAMARK Technologies from time to time. Updates to the SLA can periodically be found on the DATAMARK Technologies VEP Knowledge base accessed through Customer VEP portal. If a modification is unacceptable to Customer, Customer may cancel a subscription, upon written notice to DATAMARK Technologies. If Customer continues to use the VEP Software, Customer will be deemed to have accepted the modification. The following SLA shall outline DATAMARK Technologies' service level commitment:

1. The VEP Software

Specifically, DATAMARK Technologies will provide the following:

- **Application Administration**
  Software installation and software updates (patches, upgrades, support, and maintenance)
- **Technical Support**
  Online email support during coverage hours, 24x7 access to support portal
- **SaaS Management**
  Client activation, security monitoring, change control, problem management, and escalation procedures
- **System Administration**
  System configuration, deployment, support, monitoring, response, repair, tuning and capacity planning
- **Network Administration**
  Network provisioning, monitoring, response, repair, security, utilization management and capacity planning
- **Data backup and retention**
  Backups of Customer data

Customer is responsible for purchase and maintenance of its own equipment, hardware and access, including but not limited to network and data connection, to establish a connection to the Internet.

2. Server Environment

2.1 Cloud Services

The VEP Software is hosted in a secure Amazon Web Services (AWS) cloud environment. Note: AWS ensures data centers are equipped with back-up power supply to ensure power is available to maintain operations in the event of an electrical failure for critical and essential loads in the facility.

Dedicated compute power for RDS may be allocated to Customers upon request with additional fees.

2.2 Security

DATAMARK Technologies ensures that Customer data is protected with data encryption, user authentication, application security, and more. The VEP Software adheres to the following security measures and plans:

- NIST SP 800-53
- Data encryption at TLS
- Proactive Intrusion Detection and Prevention
- Amazon Web Service backup and recovery procedures

Specific measures include:

- All servers are located behind the firewall with only essential ports enabled.
- All firewalls have Intrusion Detection enabled.
- SSL encryption

3. Service Measures

3.1 Availability

The following availability will be maintained:

Measurement	Definition	DATAMARK Technologies SLA
Software Availability	The periods of time that the Software is available for use by the Customer not including scheduled downtime.	24 x 7 x 365, 99.5% average over a month not including scheduled downtime.
User Response Time	The time it takes for the Software to complete a user request and return a response.	Because of many external factors involved in this measurement, the response time cannot be specified.
Backups	Customer data as well as application installation backups	Full database backups of Customer Data are performed routinely every evening. Backup files will be retained for 2 days.
Restoration of SaaS	In the event of a major disaster event, such as flooding of the hosting facility or an earthquake that destroys the infrastructure.	DATAMARK Technologies will restore VEP Software at one or more alternate locations within 3 business days.
Maximum Restore Age	It is the maximum age of the data should we need to restore production data from backup.	No more than 48 hours.
Problem Response Time	Provision of user support. Primary Coverage will be 8am- 8pm Eastern time Monday through Friday, excluding statutory holidays. Response time will be calculated by dividing the numbers of issues responded to in one hour or less divided by the total number of issues received for the month.	90% of issues responded to in one hour or less during primary coverage. We are targeting a 90% compliance rate that every issue will be responded to in one hour or less during primary coverage. To calculate this, we take: # of issues responded to in 1 hr or less / total number of issues. For example, if a customer logs 10 issues in 1 month and 9 of them were responded to in 1 hour, we have a 90% compliance rate which means we hit our target.

3.2 Priority Levels

Priority Level	Definition	Expected Response	Communication Intervals
Priority 1	Critical System Issue – Complete System Outage	Support Team takes ownership of Problem – Implements emergency plan. System Monitoring is initiated internally.	4 hour maximum
Priority 2	Major Impact – Impact to the Customer's Business with no work around	Problem is worked on continuously until it is resolved, or a reasonable workaround is applied, during normal business hours.	8 hour maximum
Priority 3	Large impact – Significant inconvenience to customers where a workaround might be implemented	Work is expected to continue on a workday basis until a more permanent solution is in place.	24 hour maximum
Priority 4	Small to Minor Impact – Minor to Small Inconvenience	Resolution is worked into a planned project list and schedule or it can be deferred until there is time allowed in the project schedule.	Initial response within 72 hour maximum, ongoing weekly updates
Priority 5	Reported bugs or requested enhancements	Bugs are fixed if they are impacting clients' business. Enhancements are evaluated if approved at DATAMARK Technologies' sole discretion added to the development roadmap as prioritized.	Quarterly unless bug fix is critical to clients' business

3.3 Downtime / Maintenance

DATAMARK Technologies periodically adds, repairs, and upgrades the data center hardware and the Software and shall use its best efforts to accomplish this without affecting the Customer's access to any Software; however, repairs of an emergency or critical nature may result in the VEP Software not being available for the Customer's usage during the course of such repairs. DATAMARK Technologies reserves the right to take down the server(s) at the data center in order to conduct routine maintenance to both software and hardware according to the following protocols:

Item	Description	Commitment
Standard Maintenance Window	Monday - Sunday: 1 am – 4 am Pacific Time	
Scheduled Upgrades & Maintenance	Regular planned uploads of new functionality will take place during the release schedule window. The release schedule includes four (4) quarterly releases and other hotfixes, patch releases and maintenance upgrades.	- Minimum of 5-day Notice prior to the upload going into the production environment. - A message will be displayed on the main site stating DATAMARK Technologies is down during scheduled upgrades.

Non-Scheduled/Emergency Maintenance	May be performed outside the maintenance window and will be counted as unscheduled downtime.	- Customer will be notified immediately providing Customer as much prior notice as is commercially practicable of all such emergency maintenance to be performed on the VEP Software. - A message will be displayed on the main site stating DATAMARK Technologies VEP Software is down. - Provide a general description of all such emergency maintenance performed no more than ten (10) calendar days following completion of such emergency maintenance.

4. Compatibility with New Software

4.1 Customer consents and acknowledges that prior to upgrading customer's third-party software, the Customer is solely responsible to verify and ensure that such third-party software is compatible with their current or future versions of Software. The most significant applications which the Customer should carefully check for compatibility before upgrading any other third-party tools used with, by, or integrated with the Software. DATAMARK Technologies will not be responsible for any failures or malfunctions' resulting from such upgrade and reserves the right not to provide support for such installations.

5. Limitation of the SLA

5.1 DATAMARK Technologies agrees to maintain uptime of at least 99.5% ("Minimum Uptime Level") excluding Routine and Minor Outages. To the extent that DATAMARK Technologies fails during any calendar month to provide the Minimum Uptime Level, it shall provide, upon request of Customer, a pro-rated credit to Customer to compensate for the amount of downtime that exceeds the permitted downtime pursuant to this paragraph. Credits granted hereunder shall be determined within a reasonable amount of time.

5.2 DATAMARK Technologies will use commercially reasonable efforts to make the Hosted VEP Software available during the applicable Service Windows (except during Force Majeure events) and in accordance with generally recognized industry Service Level Standards for non-mission-critical SaaS applications, excluding unavailability as a result of any of the Exceptions described below in this this Section. "Service Level Failure" means a material failure of the DATAMARK Technologies SaaS to meet the Availability Requirement. "Available" means the DATAMARK Technologies SaaS is available for access and use by Customer and its Authorized Users over the Internet and operating in material accordance with the Specifications.

5.3 Customer must inform DATAMARK Technologies' Technical Support Department by email (a "Credit Request") within ten (10) days from the end of the month in which the Customer believes that DATAMARK Technologies did not satisfy the Availability Commitment, in each instance, and the Credit Request must include a listing of the date(s), time(s) and

duration of the downtime experienced during the applicable month. Failure to do so, in any instance, will forfeit Customer's right to seek a credit from DATAMARK Technologies for the failure to achieve the Availability Commitment during the month at issue. Customer's right to receive a credit for a failure to meet the Availability Requirement for a given month shall be Customer's exclusive remedy in connection with the Outage(s) giving rise to the credit. The aggregate maximum value of credits to be issued by DATAMARK Technologies to Customer for any and all Outages that occur in a single month will not exceed twenty percent (20%) of the Monthly Annual Fees.

5.4 The SLA expressly excludes, and neither the DATAMARK Technologies SaaS will be considered un-Available nor any Service Level Failure be deemed to occur in connection with any failure to meet the Availability Requirement or impaired ability of Customer or its Authorized Users to access or use the DATAMARK Technologies SaaS that is due, in whole or in part, to any of the following:

a) Scheduled Downtime, or disabling, suspension and/or termination of the DATAMARK Technologies SaaS pursuant to the SaaS agreement;
b) Installation, configuration and technical support for DATAMARK Technologies SaaS;
c) Technical support, consultation or problem resolution pertaining to software applications other than those supplied by DATAMARK Technologies and described in this Agreement including access to or use of the VEP Software by Customer or any Authorized User, or using Customer's or an Authorized User's Access Credentials, that does not strictly comply with the SaaS Agreement, Customer Failure, Customer's Internet connectivity, failure, interruption, outage or other problem with any software, hardware, system, network, facility or other matter not supplied by DATAMARK Technologies pursuant to this Agreement;
d) Resolution of problems resulting from negligence of the system user. Including specifically the incorrect data entry, the use of altered data or source code and the failure to use the Software according to the instructions provided in the user guide;
e) Support for development (SDK, Web pages, etc.), integration and custom reports, whether developed by Customer or any party other than DATAMARK Technologies;
f) Any alterations or additions, performed by parties other than DATAMARK Technologies, except for programs using product interfaces provided by DATAMARK Technologies;
g) Use of the Software on an Operating Environment other than that for which such Software was designed, except as expressly prescribed in the user guide;
h) Maintenance and support for non-production environments and sand boxes; and
i) Data migration.

5.5 If Customer requires that a member of DATAMARK Technologies' staff provide services pertaining to any of the above exclusions which are not included as part of the SLA, Customer hereby agrees to pay DATAMARK Technologies for these services according to the daily support service rate then in effect, prorated hourly.

Michael Baker
INTERNATIONAL

We Make a Difference

CERTIFICATE OF SECRETARY
of
MICHAEL BAKER INTERNATIONAL, INC.

The undersigned, John M. Tedder, Secretary of Michael Baker International, Inc., a Pennsylvania corporation (the "Company"), DOES HEREBY CERTIFY that Leigh TeWinkle is the Vice President & VP Operations DATAMARK of the Company, and is authorized and empowered to sign proposals and other contract documents, and to otherwise bind the Company contractually, with respect to the Polk County, Florida VEP Saas Solutions Contract.

IN WITNESS WHEREOF, I have hereunto subscribed my name this 6th day of August 2025.

Michael Baker International, Inc.

By: _____
John M. Tedder
Executive Vice President & Chief Legal Officer & Secretary

Exhibit "D"

Supplemental Terms and Conditions to the

DATAMARK Technologies Service Agreement

between Polk County and DATAMARK Technologies.

Where there is conflict between the Supplemental Terms and Conditions and the Agreement Terms and Conditions, the Supplemental Terms and Conditions supersede.

A. **Insurance**. The Vendor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Vendor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. The County shall be named as an additional insured on General and Automobile Liability policies. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Polk County. The commercial General Liability Policy shall (by endorsement if necessary) provide contractual liability coverage for the contractual indemnity stated in Section 10, above. All insurance coverage shall be written with a company having an A.M. Best rating of at least the "A" category and size category of VIII. The Vendor's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the Vendor to comply with the provisions of this Section 11, the County may, at its option, upon notice to the Vendor suspend Vendor's performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Vendor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Vendor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired, and non-owned vehicles.

Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

Workers Compensation. The Vendor shall provide, pay for, and maintain workers compensation insurance on all employees, its agents or subcontractors as required

by Florida Statutes.

Professional Services Errors and Omissions Liability. $1,000,000.00 per occurrence and aggregate.

Cyber Liability. $1,000,000.00 per claim and aggregate

C. Indemnity. Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

D. Force Majeure. Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

B. **Indemnity.** Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

C. **Force Majeure.** Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

D. **Default and Remedy.** If Vendor materially defaults in its obligations under this Agreement, then the County shall have the right to (i) immediately terminate this Agreement by delivering written notice to Vendor, and (ii) pursue any and all remedies available in law, equity, and under this Agreement. If the County materially defaults in its obligations under this Agreement, then Vendor shall have the right to immediately terminate this Agreement by delivering written notice to the County and to

seek payment from County for those services Vendor has provided but for which has not yet been paid.

E. **Attorneys' Fees and Costs.** In connection with any dispute or any litigation arising out of, or relating to this Agreement, each party shall be responsible for its own legal and attorneys' fees, costs and expenses, including attorneys' fees, costs, and expenses incurred for any appellate or bankruptcy proceedings.

F. **Dispute Resolution.** Notwithstanding anything in the State of Florida Participating Addendum Agreement to the contrary, there shall be no arbitration of any dispute arising or pertaining to this Agreement. The parties shall resolve all such disputes via voluntary and non-binding mediation or negotiation.

G. **LIMITATION OF LIABILITY. IN NO EVENT SHALL THE COUNTY BE LIABLE TO THE VENDOR FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE WHATSOEVER INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.**

H. **Governing Law.** This Agreement shall be governed in all respects by the Laws of the State of Florida, without regard to conflicts of the laws principles.

I. **Venue.** Any litigation with respect to this Agreement shall be brought and prosecuted only in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

J. **Notice.** All notices, requests, consents and other communications required or permitted under this Agreement shall be in writing, and shall be, as elected by the person giving such notice, hand delivered by nationally recognized messenger or by courier service, or mailed by registered or certified mail, return receipt requested, and addressed, as follows:

If to the County: Polk County Emergency Management
Attention: EM Director
PO Box 9005, Drawer EM01
Bartow, FL 33831-9005

If to Vendor: DATAMARK Technologies.
Attention: Leigh TeWinkle
100 Airside Drive
Moon Township, PA 15108

K. **Non-exclusive Agreement.** This Agreement does not grant the Vendor the exclusive right to provide the County software as a service for enhanced 911 intercounty call transfer during the Agreement term. The County may utilize its own personnel to perform such services or it may employ other vendors or contractors to provide such services.

L. Public Records Law.

(a) The Vendor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Vendor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Vendor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Vendor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Vendor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Vendor or keep and maintain public records required by the County to perform the service. If the Vendor transfers all public records to the County upon completion of this Agreement, the Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Vendor keeps and maintains public records upon completion of this Agreement, the Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER

POLK COUNTY

330 WEST CHURCH ST.

BARTOW, FL 33830

TELEPHONE: (863) 534-7527

EMAIL: RMLO@POLK-COUNTY.NET

M. <u>Scrutinized Companies and Business Operations Certification; Termination.</u>

A. <u>Certification(s)</u>.

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. <u>Termination</u>. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

N. No Construction Against Drafter The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

O. Public Entity Crimes. The Vendor declares and warrants that neither the Vendor nor any of the Vendor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Vendor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Vendor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

P. Revised 508 Standards. If the Vendor provides any information or communication technology ("ICT") or provides any custom ICT development services as part of this Agreement, the Vendor shall ensure the ICT fully conforms to the applicable Revised 508 Standards (29 USC §794d.) prior to delivery and before final acceptance.

Q. Unauthorized Alien(s)

The Vendor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Vendor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

R. Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-

Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: Software as a Service (SAAS) for E911 Intercounty Call Transfers

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: Michael Baker International, Inc.

Signature: _____

Title: Vice President

Date: 8/1/2025

State of: Colorado

County of: Denver

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☒ online notarization, this 1st day of August, 2025, by Leigh TeWinkle (*name*) as Vice President (*title of officer*) of Michael Baker International, Inc., on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: Shannon Dyer

Notary Commission Number and Expiration: 20214047360 exp: 12/06/2025

(AFFIX NOTARY SEAL)

Shannon Dyer
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20214047360
MY COMMISSION EXPIRES December 06, 2025

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I Leigh TeWinkle, Vice President (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

NONGOVERNMENTAL ENTITY:	**Michael Baker International, Inc.**
SIGNATURE:	
PRINT NAME:	**Leigh TeWinkle**
TITLE:	**Vice President**
DATE:	**8/1/2025**

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 08/05/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Aon Risk Services Central, Inc.
Pittsburgh PA Office
EQT Plaza ~ Suite 2700
625 Liberty Avenue
Pittsburgh PA 15222-3110 USA

CONTACT NAME:
PHONE (A/C. No. Ext): (866) 283-7122 **FAX (A/C. No.):** (800) 363-0105
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A:	XL Insurance America Inc	24554
INSURER B:	Allied World Surplus Lines Insurance Co	24319
INSURER C:	Zurich American Ins Co	16535
INSURER D:	American Guarantee & Liability Ins Co	26247
INSURER E:		
INSURER F:		

INSURED
Michael Baker International, Inc.
100 Airside Drive
Moon Township PA 15108 USA

COVERAGES **CERTIFICATE NUMBER:** 570114838176 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
C	X **COMMERCIAL GENERAL LIABILITY** CLAIMS-MADE / X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY / X PRO-JECT / X LOC OTHER:			GLO419728103	08/30/2024	08/30/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$2,000,000 $1,000,000 $10,000 $2,000,000 $2,000,000 $4,000,000
C	**AUTOMOBILE LIABILITY** X ANY AUTO OWNED AUTOS ONLY / SCHEDULED AUTOS X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY			BAP 4197284 03	08/30/2024	08/30/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$2,000,000
D	X **UMBRELLA LIAB** / X OCCUR **EXCESS LIAB** / CLAIMS-MADE DED / X RETENTION $10,000			AUC053258206	08/30/2024	08/30/2025	EACH OCCURRENCE AGGREGATE	$1,000,000 $1,000,000
C	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N: N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WC419728203 AOS	08/30/2024	08/30/2025	X PER STATUTE / OTH-ER	
C				WC419728503 WI	08/30/2024	08/30/2025	E.L. EACH ACCIDENT E.L. DISEASE-EA EMPLOYEE E.L. DISEASE-POLICY LIMIT	$1,000,000 $1,000,000 $1,000,000
B	E&O - Professional Liability - Primary			03124806 Claims Made SIR applies per policy terms & conditions	08/30/2024	08/30/2025	Per Claim Aggregate	$2,000,000 $2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Contractual Liability is included in the General Liability policy. Polk County, a political subdivision of the State of Florida is included as Additional Insured in accordance with the policy provisions of the General Liability and Automobile Liability policies. A Waiver of Subrogation is granted in favor of Polk County, a political subdivision of the State of Florida in accordance with the policy provisions of the General Liability, Automobile Liability, Professional Liability and Workers' Compensation policies. Should General Liability, Automobile Liability, Professional Liability and Workers' Compensation policies be cancelled before the expiration date thereof, the policy provisions of each policy will govern how notice of cancellation may be delivered to certificate holders in accordance with the policy provisions of each policy.

CERTIFICATE HOLDER

Polk County, a political
subdivision of the State of Florida
330 West Church Street
Bartow FL 33830 USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Risk Services Central, Inc.

Holder Identifier :

Certificate No : 570114838176

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Additional Insured – Automatic – Owners, Lessees Or Contractors

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.	
Policy No. GLO 4197281-03	Effective Date: 08/30/2024

This endorsement modifies insurance provided under the:

Commercial General Liability Coverage Part

A. Section **II – Who Is An Insured** is amended to include as an additional insured any person or organization whom you are required to add as an additional insured under a written contract or written agreement executed by you, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" and subject to the following:

1. If such written contract or written agreement specifically requires that you provide that the person or organization be named as an additional insured under one or both of the following endorsements:

a. The Insurance Services Office (ISO) ISO CG 20 10 (10/01 edition); or

b. The ISO CG 20 37 (10/01 edition),

such person or organization is then an additional insured with respect to such endorsement(s), but only to the extent that "bodily injury", "property damage" or "personal and advertising injury" arises out of:

(1) Your ongoing operations, with respect to Paragraph **1.a.** above; or

(2) "Your work", with respect to Paragraph **1.b.** above,

which is the subject of the written contract or written agreement.

However, solely with respect to this Paragraph **1.**, insurance afforded to such additional insured:

(a) Only applies if the "bodily injury", "property damage" or "personal and advertising injury" offense occurs during the policy period and subsequent to your execution of the written contract or written agreement; and

(b) Does not apply to "bodily injury" or "property damage" caused by "your work" and included within the "products-completed operations hazard" unless the written contract or written agreement specifically requires that you provide such coverage to such additional insured.

2. If such written contract or written agreement specifically requires that you provide that the person or organization be named as an additional insured under one or both of the following endorsements:

a. The Insurance Services Office (ISO) ISO CG 20 10 (07/04 edition); or

b. The ISO CG 20 37 (07/04 edition),

such person or organization is then an additional insured with respect to such endorsement(s), but only to the extent that "bodily injury", "property damage" or "personal and advertising injury" is caused, in whole or in part, by:

(1) Your acts or omissions; or

(2) The acts or omissions of those acting on your behalf,

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in the performance of:

(a) Your ongoing operations, with respect to Paragraph **2.a.** above; or

(b) "Your work" and included in the "products-completed operations hazard", with respect to Paragraph **2.b.** above,

which is the subject of the written contract or written agreement.

However, solely with respect to this Paragraph **2.**, insurance afforded to such additional insured:

(i) Only applies if the "bodily injury", "property damage" or "personal and advertising injury" offense occurs during the policy period and subsequent to your execution of the written contract or written agreement; and

(ii) Does not apply to "bodily injury" or "property damage" caused by "your work" and included within the "products-completed operations hazard" unless the written contract or written agreement specifically requires that you provide such coverage to such additional insured.

3. If neither Paragraph **1.** nor Paragraph **2.** above apply and such written contract or written agreement requires that you provide that the person or organization be named as an additional insured:

a. Under the ISO CG 20 10 (04/13 edition, any subsequent edition or if no edition date is specified); or

b. With respect to ongoing operations (if no form is specified),

such person or organization is then an additional insured only to the extent that "bodily injury", "property damage" or "personal and advertising injury" is caused, in whole or in part by:

(1) Your acts or omissions; or

(2) The acts or omissions of those acting on your behalf,

in the performance of your ongoing operations, which is the subject of the written contract or written agreement.

However, solely with respect to this Paragraph **3.**, insurance afforded to such additional insured:

(a) Only applies to the extent permitted by law;

(b) Will not be broader than that which you are required by the written contract or written agreement to provide for such additional insured; and

(c) Only applies if the "bodily injury", "property damage" or "personal and advertising injury" offense occurs during the policy period and subsequent to your execution of the written contract or written agreement.

4. If neither Paragraph **1.** nor Paragraph **2.** above apply and such written contract or written agreement requires that you provide that the person or organization be named as an additional insured:

a. Under the ISO CG 20 37 (04/13 edition, any subsequent edition or if no edition date is specified); or

b. With respect to the "products-completed operations hazard" (if no form is specified),

such person or organization is then an additional insured only to the extent that "bodily injury" or "property damage" is caused, in whole or in part by "your work" and included in the "products-completed operations hazard", which is the subject of the written contract or written agreement.

However, solely with respect to this Paragraph **4.**, insurance afforded to such additional insured:

(1) Only applies to the extent permitted by law;

(2) Will not be broader than that which you are required by the written contract or written agreement to provide for such additional insured;

(3) Only applies if the "bodily injury" or "property damage" occurs during the policy period and subsequent to your execution of the written contract or written agreement; and

(4) Does not apply to "bodily injury" or "property damage" caused by "your work" and included within the "products-completed operations hazard" unless the written contract or written agreement specifically requires that you provide such coverage to such additional insured.

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B. Solely with respect to the insurance afforded to any additional insured referenced in Section **A.** of this endorsement, the following additional exclusion applies:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or failure to render, any professional architectural, engineering or surveying services including:

1. The preparing, approving or failing to prepare or approve maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; or

2. Supervisory, inspection, architectural or engineering activities.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of or the failure to render any professional architectural, engineering or surveying services.

C. Solely with respect to the coverage provided by this endorsement, the following is added to Paragraph **2. Duties In The Event Of Occurrence, Offense, Claim Or Suit** of Section **IV – Commercial General Liability Conditions**:

The additional insured must see to it that:

(1) We are notified as soon as practicable of an "occurrence" or offense that may result in a claim;

(2) We receive written notice of a claim or "suit" as soon as practicable; and

(3) A request for defense and indemnity of the claim or "suit" will promptly be brought against any policy issued by another insurer under which the additional insured may be an insured in any capacity. This provision does not apply to insurance on which the additional insured is a Named Insured if the written contract or written agreement requires that this coverage be primary and non-contributory.

D. Solely with respect to the coverage provided by this endorsement:

1. The following is added to the **Other Insurance** Condition of Section **IV – Commercial General Liability Conditions**:

Primary and Noncontributory insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured provided that:

a. The additional insured is a Named Insured under such other insurance; and

b. You are required by written contract or written agreement that this insurance be primary and not seek contribution from any other insurance available to the additional insured.

2. The following paragraph is added to Paragraph **4.b.** of the **Other Insurance** Condition under Section **IV – Commercial General Liability Conditions**:

This insurance is excess over:

Any of the other insurance, whether primary, excess, contingent or on any other basis, available to an additional insured, in which the additional insured on our policy is also covered as an additional insured on another policy providing coverage for the same "occurrence", offense, claim or "suit". This provision does not apply to any policy in which the additional insured is a Named Insured on such other policy and where our policy is required by a written contract or written agreement to provide coverage to the additional insured on a primary and non-contributory basis.

E. This endorsement does not apply to an additional insured which has been added to this Coverage Part by an endorsement showing the additional insured in a Schedule of additional insureds, and which endorsement applies specifically to that identified additional insured.

F. Solely with respect to the insurance afforded to an additional insured under Paragraph **A.3.** or Paragraph **A.4.** of this endorsement, the following is added to Section **III – Limits Of Insurance**:

Additional Insured – Automatic – Owners, Lessees Or Contractors Limit

The most we will pay on behalf of the additional insured is the amount of insurance:

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1. Required by the written contract or written agreement referenced in Section **A.** of this endorsement; or

2. Available under the applicable Limits of Insurance shown in the Declarations,

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

All other terms, conditions, provisions and exclusions of this policy remain the same.

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Waiver Of Subrogation (Blanket) Endorsement

Policy No.	Eff. Date of Pol.	Exp. Date of Pol.	Eff. Date of End.	Producer	Add'l Prem.	Return Prem.
GLO 4197281-03	08/30/2024	08/30/2025		15939000	$ **INCL**	$

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the:

Commercial General Liability Coverage Part

The following is added to the **Transfer Of Rights Of Recovery Against Others To Us Condition**:

If you are required by a written contract or agreement, which is executed before a loss, to waive your rights of recovery from others, we agree to waive our rights of recovery. This waiver of rights shall not be construed to be a waiver with respect to any other operations in which the insured has no contractual interest.

Blanket Notification to Others of Cancellation or Non-Renewal

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.	
Policy No. GLO 4197281-03	Effective Date: 08/30/2024

This endorsement applies to insurance provided under the:

Commercial General Liability Coverage Part

A. If we cancel or non-renew this Coverage Part by written notice to the first Named Insured, we will mail or deliver notification that such Coverage Part has been cancelled or non-renewed to each person or organization shown in a list provided to us by the first Named Insured if you are required by written contact or written agreement to provide such notification. Such list:

1. Must be provided to us prior to cancellation or non-renewal;

2. Must contain the names and addresses of only the persons or organizations requiring notification that such Coverage Part has been cancelled or non-renewed; and

3. Must be in an electronic format that is acceptable to us.

B. Our notification as described in Paragraph **A.** of this endorsement will be based on the most recent list in our records as of the date the notice of cancellation or non-renewal is mailed or delivered to the first Named Insured. We will mail or deliver such notification to each person or organization shown in the list:

1. Within 10 days of the effective date of the notice of cancellation, if we cancel for non-payment of premium; or

2. At least 30 days prior to the effective date of:

a. Cancellation, if cancelled for any reason other than nonpayment of premium; or

b. Non-renewal, but not including conditional notice of renewal,

unless a greater number of days is shown in the Schedule of this endorsement for the mailing or delivering of such notification with respect to Paragraph **B.1.** or Paragraph **B.2.** above.

C. Our mailing or delivery of notification described in Paragraphs **A.** and **B.** of this endorsement is intended as a courtesy only. Our failure to provide such mailing or delivery will not:

1. Extend the Coverage Part cancellation or non-renewal date;

2. Negate the cancellation or non-renewal; or

3. Provide any additional insurance that would not have been provided in the absence of this endorsement.

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D. We are not responsible for the accuracy, integrity, timeliness and validity of information contained in the list provided to us as described in Paragraphs **A.** and **B.** of this endorsement.

SCHEDULE	
The total number of days for mailing or delivering with respect to Paragraph **B.1.** of this endorsement is amended to indicate the following number of days:	*
The total number of days for mailing or delivering with respect to Paragraph **B.2.** of this endorsement is amended to indicate the following number of days:	**
* If a number is not shown here, 10 days continues to apply. ** If a number is not shown here, 30 days continues to apply.	

All other terms and conditions of this policy remain unchanged.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED INSURED FOR COVERED AUTOS LIABILITY COVERAGE

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by this endorsement.

This endorsement identifies person(s) or organization(s) who are "insureds" for Covered Autos Liability Coverage under the Who Is An Insured provision of the Coverage Form. This endorsement does not alter coverage provided in the Coverage Form.
This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: MICHAEL BAKER INTERNATIONAL

LLC **Endorsement Effective Date:** 08/30/2024

SCHEDULE

Name Of Person(s) Or Organization(s):

ANY PERSON OR ORGANIZATION TO WHOM OR WHICH YOU ARE REQUIRED TO PROVIDE ADDITIONAL INSURED STATUS OR ADDITIONAL INSURED STATUS ON A PRIMARY, NON-CONTRIBUTORY BASIS, IN A WRITTEN CONTRACT OR WRITTEN AGREEMENT EXECUTED PRIOR TO LOSS, EXCEPT WHERE SUCH CONTRACT OR AGREEMENT IS PROHIBITED BY LAW.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: MICHAEL BAKER INTERNATIONAL

LLC **Endorsement Effective Date:** 08/30/2024

SCHEDULE

Name(s) Of Person(s) Or Organization(s):
ALL PERSONS AND/OR ORGANIZATIONS THAT ARE REQUIRED BY WRITTEN CONTRACT OR AGREEMENT WITH THE INSURED, EXECUTED PRIOR TO THE ACCIDENT OR LOSS, THAT WAIVER OF SUBROGATION BE PROVIDED UNDER THIS POLICY.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The **Transfer Of Rights Of Recovery Against Others To Us** condition does not apply to the person(s) or organization(s) shown in the Schedule, but only to the extent that subrogation is waived prior to the “accident” or the “loss” under a contract with that person or organization.

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Blanket Notification to Others of Cancellation or Non-Renewal

Policy No.	Eff. Date of Pol.	Exp. Date of Pol.	Eff. Date of End.	Producer No.	Add'l. Prem	Return Prem.
BAP 4197284-03	08/30/2024	08/30/2025		15939000	**INCL**	

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the:

Commercial Automobile Coverage Part

A. If we cancel or non-renew this Coverage Part by written notice to the first Named Insured, we will mail or deliver notification that such Coverage Part has been cancelled or non-renewed to each person or organization shown in a list provided to us by the first Named Insured if you are required by written contact or written agreement to provide such notification. However, such notification will not be mailed or delivered if a conditional notice of renewal has been sent to the first Named Insured. Such list:

1. Must be provided to us prior to cancellation or non-renewal;

2. Must contain the names and addresses of only the persons or organizations requiring notification that such Coverage Part has been cancelled or non-renewed; and

3. Must be in an electronic format that is acceptable to us.

B. Our notification as described in Paragraph **A.** of this endorsement will be based on the most recent list in our records as of the date the notice of cancellation or non-renewal is mailed or delivered to the first Named Insured. We will mail or deliver such notification to each person or organization shown in the list:

1. Within seven days of the effective date of the notice of cancellation, if we cancel for non-payment of premium; or

2. At least 30 days prior to the effective date of:

a. Cancellation, if cancelled for any reason other than nonpayment of premium; or

b. Non-renewal, but not including conditional notice of renewal.

C. Our mailing or delivery of notification described in Paragraphs **A.** and **B.** of this endorsement is intended as a courtesy only. Our failure to provide such mailing or delivery will not:

1. Extend the Coverage Part cancellation or non-renewal date;

2. Negate the cancellation or non-renewal; or

3. Provide any additional insurance that would not have been provided in the absence of this endorsement.

D. We are not responsible for the accuracy, integrity, timeliness and validity of information contained in the list provided to us as described in Paragraphs **A.** and **B.** of this endorsement.

All other terms and conditions of this policy remain unchanged.

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(Ed. 4-84)

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

ALL PERSONS AND/OR ORGANIZATIONS THAT ARE REQUIRED BY WRITTEN CONTRACT OR AGREEMENT WITH THE INSURED, EXECUTED PRIOR TO THE ACCIDENT OR LOSS, THAT WAIVER OF SUBROGATION BE PROVIDED UNDER THIS POLICY FOR WORK PERFORMED BY YOU FOR THAT PERSON AND/OR ORGANIZATION.

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CANCELLATION AND NONRENEWAL NOTICE ENDORSEMENT

A. Part Six – Conditions, Paragraph D.2. is replaced by the following:

D. Cancellation

2. We may cancel this policy. We must mail or deliver to you not less than 90 days advance written notice stating when the cancellation is to take effect except for cancellation for non-payment of premium. If we cancel this policy for non-payment of premium we must mail or deliver to you not less than ten days advance written notice. Mailing that notice to you at your mailing address shown in Item 1 of the Information Page will be sufficient to prove notice.

B. Part Six – Conditions, Paragraph F. is added.

F. Nonrenewal Notice

We will mail or deliver to you not less than 90 days advance written notice of our intention to nonrenew this policy. Mailing that notice to you at your mailing address shown in Item 1 of the Information Page will be sufficient to prove notice.

All other terms, conditions, provisions and exclusions of this policy remain the same.

ENDORSEMENT NO. 16

ADVICE OF CANCELLATION TO ENTITIES OTHER THAN THE NAMED INSURED LIMITED TO E-MAIL NOTIFICATION

This Endorsement, effective at 12:01 a.m. on August 30, 2024, forms part of

Policy No.	0312-4806
Issued to	Michael Baker International, LLC
Issued by	Allied World Surplus Lines Insurance Company

In consideration of the premium charged, it is hereby agreed that:

In the event that the **Company** cancels this Policy for any reason other than nonpayment of premium, and

1. The cancellation effective date is prior to this Policy's expiration date;

2. The **First Named Insured** is under an existing contractual obligation to notify a certificate holder when this Policy is canceled (hereinafter, the "Certificate Holder(s)"); and has provided to the **Company**, either directly or through its broker of record, the email address of the contact at such entity; and

3. The **Company** receives this information after the **First Named Insured** receives notice of cancellation of this Policy and prior to this Policy's cancellation effective date, via an electronic spreadsheet that is acceptable to the **Company**;

the **Company** will provide advice of cancellation (the "Advice") at least thirty (30) days before the effective date of cancellation via e-mail to such Certificate Holders.

Proof of the **Company** emailing the Advice, using the information provided by the **First Named Insured**, will serve as proof that the **Company** has fully satisfied its obligations under this Endorsement.

This Endorsement does not affect, in any way, coverage provided under this Policy or the cancellation of this Policy or the effective date thereof, nor shall this Endorsement invest any rights in any entity not insured under this Policy.

Any failure on the **Insurer's** part to deliver the Advice will not impose liability of any kind upon the **Insurer** or invalidate the cancellation.

Any Certificate Holder is not an **Insured** or a Loss Payee under this Policy. No coverage will be available under this Policy for any **Claim** brought by or against any Certificate Holder.

All other terms, conditions and limitations of this Policy shall remain unchanged.

Authorized Representative

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
08/05/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Aon Risk Services Central, Inc.
Pittsburgh PA Office
EQT Plaza ~ Suite 2700
625 Liberty Avenue
Pittsburgh PA 15222-3110 USA

CONTACT NAME:
PHONE (A/C. No. Ext): (866) 283-7122 **FAX (A/C. No.):** (800) 363-0105
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A:	Columbia Casualty Company	31127
INSURER B:		
INSURER C:		
INSURER D:		
INSURER E:		
INSURER F:		

INSURED
Michael Baker International, Inc.
100 Airside Drive
Moon Township PA 15108 USA

COVERAGES **CERTIFICATE NUMBER:** 570114838180 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	
							MED EXP (Any one person)	
							PERSONAL & ADV INJURY	
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	
	☐ OTHER:							
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	
	☐ ANY AUTO						BODILY INJURY (Per person)	
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	
	☐ **UMBRELLA LIAB** ☐ OCCUR						EACH OCCURRENCE	
	☐ **EXCESS LIAB** ☐ CLAIMS-MADE						AGGREGATE	
	☐ DED ☐ RETENTION							
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ N / A						E.L. EACH ACCIDENT	
	(Mandatory in NH)						E.L. DISEASE-EA EMPLOYEE	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE-POLICY LIMIT	
A	E&O - Technology			652433323 SIR applies per policy terms & conditions	08/30/2024	08/30/2025	Per Claim Cyber Aggregate	$5,000,000 $5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Polk County, a political
subdivision of the State of Florida
330 West Church Street
Bartow FL 33830 USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Risk Services Central, Inc.

Holder Identifier :

Certificate No : 570114838180

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Agenda Item G.3. 8/19/2025

SUBJECT

Approve the Florida Department of Environmental Protection Grant Agreement (WRP15) in partnership with Polk County for the Restoration and Creation of Wetlands along Lake Hamilton and Peace Creek Canal (One-time revenue of $850,000; required County match $850,000).

DESCRIPTION

Lake Hamilton is a key waterbody within the Peace River Watershed as water flows from Lake Hamilton into the North branch of the Peace Creek Canal into the Peace River.

Annually, the Florida Department of Environmental Protection (FDEP) Total Maximum Daily Load (TMDL) section evaluates waterbodies that are not meeting water quality standards. In 2020, FDEP identified Lake Hamilton and Middle Hamilton as impaired water bodies. Water quality was decreasing to the extent that it warrants the State to develop a TMDL. Lake Hamilton is considered an impaired waterbody for Chlorophyll-a, Total Nitrogen, and Total Phosphorus. In lieu of the Lake Hamilton Chain of Lakes being assigned a TMDL, an Alternative Restoration Plan (4E Plan) allows for corrective action for excessive nutrient loading into a waterbody. In 2021, the Lake Hamilton Chain of Lakes Pollutant Reduction feasibility study was approved by FDEP. A part of that plan is to implement restoration projects to decrease excess nutrients in the waterbodies.

The County has worked with FDEP in the past to conserve and manage lands that have valuable water quality conservation and recreational components. To continue this successful partnership the County applied for a grant through FDEP and was awarded $850,000. The grant is to restore wetland habitat and improve water quality within the Peace Creek hydrologic basin by expanding on-site wetlands and constructing treatment wetlands to act as water quality improvement sites along the northwest side of Lake Hamilton.

The project will divert excess surface water from the Peace Creek Canal to a Polk County-owned parcel, restoring the hydrology of previously disturbed areas. Re-grading and re-vegetating the land will restore historic wetlands and expand the wetlands footprint with created wetlands to achieve maximum benefits for water quality treatment of stormwater from the surrounding areas.

The funding for this project will cover Phase 1 construction engineering and construction costs for the Lake Hamilton Water Quality Improvement Project. The project’s main purpose is the restoration of historic wetlands and creation of new wetlands to improve water quality.

Once the County completes the proposed water quality improvement and treatment projects, appropriate passive outdoor recreation opportunities may be provided to the public.

The Stormwater Technical Advisory Committee (STAC) approved this project.

RECOMMENDATION

Approve the Florida Department of Environmental Protection Grant (WRP15) in partnership with Polk County for the Restoration and Creation of Wetlands along Lake Hamilton and the Peace Creek Canal.

FISCAL IMPACT

The terms of this agreement require both FDEP and the County to provide a match of $850,000 for a total of $1,700,000. Funds are budgeted in the Parks and Natural Resources 5-year CIP within the Special Revenue Grants Funds; matching funds are being provided from the Stormwater MSTU fund.

CONTACT INFORMATION

Tabitha Biehl, Land and Water Natural Areas Manager
Parks and Natural Resources Division
(863) 534-7377
tabithabiehl@polk-county.net

Gaye Sharpe, Director
Parks and Natural Resources Division
(863) 534-7377
gayesharpe@polk-county.net

STATE OF FLORIDA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
Standard Grant Agreement

This Agreement is entered into between the Parties named below, pursuant to section 215.971, Florida Statutes:

1. Project Title (Project): **Recreation and Creation of Wetlands along Peace Creek and on Lake Hamilton**

Agreement Number: **WRP15**

2. Parties: **State of Florida Department of Environmental Protection, 3900 Commonwealth Boulevard Tallahassee, Florida 32399-3000** (Department)

Grantee Name: **Polk County, a politcal subdivision of the State of Florida**

Entity Type: **Local Government**

Grantee Address: **4177 Ben Durrance Road, Bartow FL 33803**

FEID: **F59-6000809**

(Grantee)

3. Agreement Begin Date: **July 1st, 2024**

Date of Expiration: **April 30th, 2029**

4. Project Number: *(If different from Agreement Number)*

Project Location(s): **Lat/Long: (28.05819, -81.67214)**

Project Description: **The Grantee will construct a diversion structure within the Peace Creek canal, create eight acres of new wetland cells, and restore 31 acres of existing wetlands.**

5. Total Amount of Funding: **$ 850,000.00**

Funding Source?	Award #s or Line-Item Appropriations:	Amount per Source(s):
■ State ☐Federal	**Wetlands, GAA LI 1730A, FY 24-25, GR**	$ **850,000.00**
☐ State ☐Federal		$
☐ State ☐Federal		$
■ Grantee Match		$ **850,000.00**
	Total Amount of Funding + Grantee Match, if any:	$ **1,700,000.00**

6. Department's Grant Manager

Name: **Kamaria Waddy** or successor

Address: **Florida Dept. of Environmental Protection**
3900 Commonwealth Blvd., MS 3570
Tallahassee, FL 32399-3000

Phone: **850-245-2985**

Email: **Kamaria.Waddy@FloridaDEP.gov**

Grantee's Grant Manager

Name: **Tabitha Biehl** or successor

Address: **Polk County Parks & Recreation**
4177 Ben Durrance Road,
Bartow, FL 33830

Phone: **863-899-8157**

Email: **TabithaBiehl@polk-county.net**

7. The Parties agree to comply with the terms and conditions of the following attachments and exhibits which are hereby incorporated by reference:

■ Attachment 1: Standard Terms and Conditions Applicable to All Grants Agreements
■ Attachment 2: Special Terms and Conditions
■ Attachment 3: Grant Work Plan
■ Attachment 4: Public Records Requirements
■ Attachment 5: Special Audit Requirements
☐ Attachment 6: Program-Specific Requirements
☐ Attachment 7: Grant Award Terms (Federal) *Copy available at https://facts.fldfs.com, in accordance with section 215.985, F.S.
☐ Attachment 8: Federal Regulations and Terms (Federal)
☐ Additional Attachments (if necessary):
■ Exhibit A: Progress Report Form
☐ Exhibit B: Property Reporting Form
■ Exhibit C: Payment Request Summary Form
☐ Exhibit D: Quality Assurance Requirements
☐ Exhibit E: Advance Payment Terms and Interest Earned Memo
☐ Exhibit F: Common Carrier or Contracted Carrier Attestation Form PUR1808 (State)

☐ Exhibit H: Non-Profit Organization Compensation Form (State)	
☐ Exhibit I: Forced Labor Attestation Form	
☐ Additional Exhibits (if necessary):	
8. The following information applies to Federal Grants only and is identified in accordance with 2 CFR 200.331 (a) (1):	
Federal Award Identification Number(s) (FAIN):	
Unique Entity Identifier (UEI):	
Federal Award Date to Department:	
Federal Award Project Description:	
Total Federal Funds Obligated by this Agreement:	
Federal Awarding Agency:	
Award R&D?	☐ Yes ☐N/A

IN WITNESS WHEREOF, this Agreement shall be effective on the date indicated by the Agreement Begin Date unless another date is specified in the grant documents.

Polk County, a politcal subdivision of the State of Florida **GRANTEE**

Grantee Name

By _____
(*Authorized Signature)* Date Signed

Rick (T.R) Wilson, BOCC Chairmen

Print Name and Title of Person Signing

State of Florida Department of Environmental Protection **DEPARTMENT**

By _____
Secretary or Designee Date Signed

Angela Knecht, Director, Division of Water Restoration Assistance

Print Name and Title of Person Signing

☑ Additional signatures attached on separate page.

DWRA Additional Signatures

_____

Kamaria Waddy, DEP Grant Manager

_____

Amanda Peck, DEP QC Reviewer

STATE OF FLORIDA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
STANDARD TERMS AND CONDITIONS
APPLICABLE TO GRANT AGREEMENTS

ATTACHMENT 1

1. Entire Agreement.

This Grant Agreement, including any Attachments and Exhibits referred to herein and/or attached hereto (Agreement), constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, whether written or oral, with respect to such subject matter. Any terms and conditions included on Grantee's forms or invoices shall be null and void.

2. Grant Administration.

a. Order of Precedence. If there are conflicting provisions among the documents that make up the Agreement, the order of precedence for interpretation of the Agreement is as follows:
   i. Standard Grant Agreement
   ii. Attachments other than Attachment 1, in numerical order as designated in the Standard Grant Agreement
   iii. Attachment 1, Standard Terms and Conditions
   iv. The Exhibits in the order designated in the Standard Grant Agreement

b. All approvals, written or verbal, and other written communication among the parties, including all notices, shall be obtained by or sent to the parties' Grant Managers. All written communication shall be by electronic mail, U.S. Mail, a courier delivery service, or delivered in person. Notices shall be considered delivered when reflected by an electronic mail read receipt, a courier service delivery receipt, other mail service delivery receipt, or when receipt is acknowledged by recipient. If the notice is delivered in multiple ways, the notice will be considered delivered at the earliest delivery time.

c. If a different Grant Manager is designated by either party after execution of this Agreement, notice of the name and contact information of the new Grant Manager will be submitted in writing to the other party and maintained in the respective parties' records. A change of Grant Manager does not require a formal amendment or change order to the Agreement.

d. This Agreement may be amended, through a formal amendment or a change order, only by a written agreement between both parties. A formal amendment to this Agreement is required for changes which cause any of the following:
   (1) an increase or decrease in the Agreement funding amount;
   (2) a change in Grantee's match requirements;
   (3) a change in the expiration date of the Agreement;
   (4) changes to the cumulative amount of funding transfers between approved budget categories, as defined in Attachment 3, Grant Work Plan, that exceeds or is expected to exceed twenty percent (20%) of the total budget as last approved by Department; and/or
   (5) any changes to the terms and conditions of the Agreement other than the specific instances enumerated below when a change order may be used.
   A change order to this Agreement may be used when:
   (1) task timelines within the current authorized Agreement period change;
   (2) the cumulative transfer of funds between approved budget categories, as defined in Attachment 3, Grant Work Plan, are less than twenty percent (20%) of the total budget as last approved by Department;
   (3) changing the current funding source as stated in the Standard Grant Agreement; and/or
   (4) fund transfers between budget categories for the purposes of meeting match requirements.
   This Agreement may be amended to provide for additional services if additional funding is made available by the Legislature.

e. All days in this Agreement are calendar days unless otherwise specified.

3. Agreement Duration.

The term of the Agreement shall begin and end on the dates indicated in the Standard Grant Agreement, unless extended or terminated earlier in accordance with the applicable terms and conditions. The Grantee shall be eligible for reimbursement for work performed on or after the date of execution through the expiration date of this Agreement, unless otherwise specified in Attachment 2, Special Terms and Conditions. However, work performed prior to the

execution of this Agreement may be reimbursable or used for match purposes if permitted by the Special Terms and Conditions.

4. Deliverables.

The Grantee agrees to render the services or other units of deliverables as set forth in Attachment 3, Grant Work Plan. The services or other units of deliverables shall be delivered in accordance with the schedule and at the pricing outlined in the Grant Work Plan. Deliverables may be comprised of activities that must be completed prior to Department making payment on that deliverable. The Grantee agrees to perform in accordance with the terms and conditions set forth in this Agreement and all attachments and exhibits incorporated by the Standard Grant Agreement.

5. Performance Measures.

The Grantee warrants that: (1) the services will be performed by qualified personnel; (2) the services will be of the kind and quality described in the Grant Work Plan; (3) the services will be performed in a professional and workmanlike manner in accordance with industry standards and practices; (4) the services shall not and do not knowingly infringe upon the intellectual property rights, or any other proprietary rights, of any third party; and (5) its employees, subcontractors, and/or subrecipients shall comply with any security and safety requirements and processes, if provided by Department, for work done at the Project Location(s). The Department reserves the right to investigate or inspect at any time to determine whether the services or qualifications offered by Grantee meet the Agreement requirements. Notwithstanding any provisions herein to the contrary, written acceptance of a particular deliverable does not foreclose Department's remedies in the event deficiencies in the deliverable cannot be readily measured at the time of delivery.

6. Acceptance of Deliverables.

a. Acceptance Process. All deliverables must be received and accepted in writing by Department's Grant Manager before payment. The Grantee shall work diligently to correct all deficiencies in the deliverable that remain outstanding, within a reasonable time at Grantee's expense. If Department's Grant Manager does not accept the deliverables within 30 days of receipt, they will be deemed rejected.

b. Rejection of Deliverables. The Department reserves the right to reject deliverables, as outlined in the Grant Work Plan, as incomplete, inadequate, or unacceptable due, in whole or in part, to Grantee's lack of satisfactory performance under the terms of this Agreement. The Grantee's efforts to correct the rejected deliverables will be at Grantee's sole expense. Failure to fulfill the applicable technical requirements or complete all tasks or activities in accordance with the Grant Work Plan will result in rejection of the deliverable and the associated invoice. Payment for the rejected deliverable will not be issued unless the rejected deliverable is made acceptable to Department in accordance with the Agreement requirements. The Department, at its option, may allow additional time within which Grantee may remedy the objections noted by Department. The Grantee's failure to make adequate or acceptable deliverables after a reasonable opportunity to do so shall constitute an event of default.

7. Financial Consequences for Nonperformance.

a. Withholding Payment. In addition to the specific consequences explained in the Grant Work Plan and/or Special Terms and Conditions, the State of Florida (State) reserves the right to withhold payment when the Grantee has failed to perform/comply with provisions of this Agreement. None of the financial consequences for nonperformance in this Agreement as more fully described in the Grant Work Plan shall be considered penalties.

b. Invoice reduction
If Grantee does not meet a deadline for any deliverable, the Department will reduce the invoice by 1% for each day the deadline is missed, unless an extension is approved in writing by the Department.

c. Corrective Action Plan. If Grantee fails to correct all the deficiencies in a rejected deliverable within the specified timeframe, Department may, in its sole discretion, request that a proposed Corrective Action Plan (CAP) be submitted by Grantee to Department. The Department requests that Grantee specify the outstanding deficiencies in the CAP. All CAPs must be able to be implemented and performed in no more than sixty (60) calendar days.
    i. The Grantee shall submit a CAP within ten (10) days of the date of the written request from Department. The CAP shall be sent to the Department's Grant Manager for review and approval. Within ten (10) days of receipt of a CAP, Department shall notify Grantee in writing whether the CAP proposed has been accepted. If the CAP is not accepted, Grantee shall have ten (10) days from receipt of Department letter rejecting the proposal to submit a revised proposed CAP. Failure to obtain Department approval of a CAP as specified above may result in Department's termination of this Agreement for cause as authorized in this Agreement.

ii. Upon Department's notice of acceptance of a proposed CAP, Grantee shall have ten (10) days to commence implementation of the accepted plan. Acceptance of the proposed CAP by Department does not relieve Grantee of any of its obligations under the Agreement. In the event the CAP fails to correct or eliminate performance deficiencies by Grantee, Department shall retain the right to require additional or further remedial steps, or to terminate this Agreement for failure to perform. No actions approved by Department or steps taken by Grantee shall preclude Department from subsequently asserting any deficiencies in performance. The Grantee shall continue to implement the CAP until all deficiencies are corrected. Reports on the progress of the CAP will be made to Department as requested by Department's Grant Manager.

iii. Failure to respond to a Department request for a CAP or failure to correct a deficiency in the performance of the Agreement as specified by Department may result in termination of the Agreement.

8. Payment.

a. Payment Process. Subject to the terms and conditions established by the Agreement, the pricing per deliverable established by the Grant Work Plan, and the billing procedures established by Department, Department agrees to pay Grantee for services rendered in accordance with section 215.422, Florida Statutes (F.S.).

b. Taxes. The Department is exempted from payment of State sales, use taxes and Federal excise taxes. The Grantee, however, shall not be exempted from paying any taxes that it is subject to, including State sales and use taxes, or for payment by Grantee to suppliers for taxes on materials used to fulfill its contractual obligations with Department. The Grantee shall not use Department's exemption number in securing such materials. The Grantee shall be responsible and liable for the payment of all its FICA/Social Security and other taxes resulting from this Agreement.

c. Maximum Amount of Agreement. The maximum amount of compensation under this Agreement, without an amendment, is described in the Standard Grant Agreement. Any additional funds necessary for the completion of this Project are the responsibility of Grantee.

d. Reimbursement for Costs. The Grantee shall be paid on a cost reimbursement basis for all eligible Project costs upon the completion, submittal, and approval of each deliverable identified in the Grant Work Plan. Reimbursement shall be requested on Exhibit C, Payment Request Summary Form. To be eligible for reimbursement, costs must be in compliance with laws, rules, and regulations applicable to expenditures of State funds, including, but not limited to, the Reference Guide for State Expenditures, which can be accessed at the following web address: https://www.myfloridacfo.com/docs-sf/accounting-and-auditing-libraries/state-agencies/reference-guide-for-state-expenditures.pdf.

e. Rural Communities and Rural Areas of Opportunity. If Grantee is a county or municipality that qualifies as a "rural community" or "rural area of opportunity" (RAO) as defined in subsection 288.0656(2), F.S., such Grantee may request from the Department that all invoice payments under this Agreement be directed to the relevant county or municipality or to the RAO itself. The Department will agree to Grantee's request if:

i. Grantee demonstrates that it is a county or municipality that qualifies as a "rural community" or "rural area of opportunity" under subsection 288.0656(2), F.S.;

ii. Grantee demonstrates current financial hardship using one (1) or more of the "economic distress" factors defined in subsection 288.0656(2)(c), F.S.;

iii. Grantee's performance has been verified by the Department, which has determined that Grantee is eligible for invoice payments and that Grantee's performance has been completed in accordance with this Agreement's terms and conditions; and

iv. Applicable federal and state law(s), rule(s) and regulation(s) allow for such payments.

This subsection may not be construed to alter or limit any other applicable provisions of federal or state law, rule, or regulation. A current list of Florida's designated RAOs can be accessed at the following web address: https://floridajobs.org/community-planning-and-development/rural-community-programs/rural-areas-of-opportunity.

f. Invoice Detail. All charges for services rendered or for reimbursement of expenses authorized by Department pursuant to the Grant Work Plan shall be submitted to Department in sufficient detail for a proper pre-audit and post-audit to be performed. The Grantee shall only invoice Department for deliverables that are completed in accordance with the Grant Work Plan.

g. State Funds Documentation. Pursuant to section 216.1366, F.S., if Grantee meets the definition of a non-profit organization under section 215.97(2)(m), F.S., Grantee must provide the Department with documentation that indicates the amount of state funds:

i. Allocated to be used during the full term of the contract or agreement for remuneration to any member of the board of directors or an officer.
ii. Allocated under each payment by the public agency to be used for remuneration of any member of the board of directors or an officer.

The documentation must indicate the amounts and recipients of the remuneration. Such information must be posted on the State's the contract tracking system and maintained pursuant to section 215.985, F.S., and must be posted on the Grantee's website, if Grantee maintains a website.

h. Interim Payments. Interim payments may be made by Department, at its discretion, if the completion of deliverables to date have first been accepted in writing by Department's Grant Manager.

i. Final Payment Request. A final payment request should be submitted to Department no later than sixty (60) days following the expiration date of the Agreement to ensure the availability of funds for payment. However, all work performed pursuant to the Grant Work Plan must be performed on or before the expiration date of the Agreement.

j. Annual Appropriation Contingency. The State's performance and obligation to pay under this Agreement is contingent upon an annual appropriation by the Legislature. This Agreement is not a commitment of future appropriations. Authorization for continuation and completion of work and any associated payments may be rescinded, with proper notice, at the discretion of Department if the Legislature reduces or eliminates appropriations.

k. Interest Rates. All interest rates charged under the Agreement shall be calculated on the prevailing rate used by the State Board of Administration. To obtain the applicable interest rate, please refer to: https://www.myfloridacfo.com/division/aa/local-governments/judgement-interest-rates.

l. Refund of Payments to the Department. Any balance of unobligated funds that have been advanced or paid must be refunded to Department. Any funds paid in excess of the amount to which Grantee or subgrantee is entitled under the terms of the Agreement must be refunded to Department. If this Agreement is funded with federal funds and the Department is required to refund the federal government, the Grantee shall refund the Department its share of those funds.

9. Documentation Required for Cost Reimbursement Grant Agreements and Match.

If Cost Reimbursement or Match is authorized in Attachment 2, Special Terms and Conditions, the following conditions apply. Supporting documentation must be provided to substantiate cost reimbursement or match requirements for the following budget categories:

a. Salary/Wages. Grantee shall list personnel involved, position classification, direct salary rates, and hours spent on the Project in accordance with Attachment 3, Grant Work Plan in their documentation for reimbursement or match requirements.

b. Overhead/Indirect/General and Administrative Costs. If Grantee is being reimbursed for or claiming match for multipliers, all multipliers used (i.e., fringe benefits, overhead, indirect, and/or general and administrative rates) shall be supported by audit. If Department determines that multipliers charged by Grantee exceeded the rates supported by audit, Grantee shall be required to reimburse such funds to Department within thirty (30) days of written notification. Interest shall be charged on the excessive rate.

c. Contractual/Subaward Costs (Subcontractors/Subrecipients). Match or reimbursement requests for payments to subcontractors/subrecipients must be substantiated by copies of invoices with backup documentation identical to that required from Grantee. Subcontracts/subawards which involve payments for direct salaries shall clearly identify the personnel involved, salary rate per hour, and hours spent on the Project. All eligible multipliers used (i.e., fringe benefits, overhead, indirect, and/or general and administrative rates) shall be supported by audit. If Department determines that multipliers charged by any subcontractor/subrecipient exceeded the rates supported by audit, Grantee shall be required to reimburse such funds to Department within thirty (30) days of written notification. Interest shall be charged on the excessive rate. Nonconsumable and/or nonexpendable personal property or equipment costing $5,000 or more purchased for the Project under a subcontract/subaward is subject to the requirements set forth in chapters 273 and/or 274, F.S., and Chapter 69I-72, Florida Administrative Code (F.A.C.) and/or Chapter 69I-73, F.A.C., as applicable. For grants funded with federal funds, nonconsumable and/or nonexpendable personal property or equipment costing $10,000 or more purchased for the Project under a subcontract/subaward is subject to the requirements set forth in 2 CFR 200. The Grantee shall be responsible for maintaining appropriate property records for any subcontracts/subawards that include the purchase of equipment as part of the delivery of services. The Grantee shall comply with this requirement and ensure its subcontracts/subaward issued under this Agreement, if any, impose this requirement, in writing, on its subcontractors/subrecipients.

i. For fixed-price (vendor) subcontracts/subawards, the following provisions shall apply: The Grantee may award, on a competitive basis, fixed-price subcontracts/subawards to consultants/contractors in performing the work described in Attachment 3, Grant Work Plan. Invoices submitted to Department for fixed-price subcontracted/subawarded activities shall be supported with a copy of the subcontractor/subrecipient's invoice and a copy of the tabulation form for the competitive procurement process (e.g., Invitation to Bid, Request for Proposals, or other similar competitive procurement document) resulting in the fixed-price subcontract/subaward. The Grantee may request approval from Department to award a fixed-price subcontract/subaward resulting from procurement methods other than those identified above. In this instance, Grantee shall request the advance written approval from Department's Grant Manager of the fixed price negotiated by Grantee. The letter of request shall be supported by a detailed budget and Scope of Services to be performed by the subcontractor/subrecipient. Upon receipt of Department Grant Manager's approval of the fixed-price amount, Grantee may proceed in finalizing the fixed-price subcontract/subaward.

ii. If the procurement is subject to the Consultant's Competitive Negotiation Act under section 287.055, F.S., or the Brooks Act, Grantee must provide documentation clearly evidencing it has complied with the statutory or federal requirements.

d. Travel. All requests for match or reimbursement of travel expenses shall be in accordance with section 112.061, F.S.

e. Direct Purchase Equipment. For grants funded fully or in part with state funds, equipment is defined as capital outlay costing $5,000 or more. For grants funded fully with federal funds, equipment is defined as capital outlay costing $10,000 or more. Match or reimbursement for Grantee's direct purchase of equipment is subject to specific approval of Department and does not include any equipment purchased under the delivery of services to be completed by a subcontractor/subrecipient. Include copies of invoices or receipts to document purchases, and a properly completed Exhibit B, Property Reporting Form**.**

f. Rental/Lease of Equipment. Match or reimbursement requests for rental/lease of equipment must include copies of invoices or receipts to document charges.

g. Miscellaneous/Other Expenses. If miscellaneous or other expenses, such as materials, supplies, non-excluded phone expenses, reproduction, or mailing, are reimbursable or available for match or reimbursement under the terms of this Agreement, the documentation supporting these expenses must be itemized and include copies of receipts or invoices. Additionally, independent of Grantee's contract obligations to its subcontractor/subrecipient, Department shall not reimburse any of the following types of charges: cell phone usage; attorney's fees or court costs; civil or administrative penalties; or handling fees, such as set percent overages associated with purchasing supplies or equipment.

h. Land Acquisition. Reimbursement for the costs associated with acquiring interest and/or rights to real property (including access rights through ingress/egress easements, leases, license agreements, or other site access agreements; and/or obtaining record title ownership of real property through purchase) must be supported by the following, as applicable: Copies of Property Appraisals, Environmental Site Assessments, Surveys and Legal Descriptions, Boundary Maps, Acreage Certification, Title Search Reports, Title Insurance, Closing Statements/Documents, Deeds, Leases, Easements, License Agreements, or other legal instrument documenting acquired property interest and/or rights. If land acquisition costs are used to meet match requirements, Grantee agrees that those funds shall not be used as match for any other Agreement supported by State or Federal funds.

10. Status Reports.

The Grantee shall submit status reports quarterly, unless otherwise specified in the Attachments, on Exhibit A, Progress Report Form**,** to Department's Grant Manager describing the work performed during the reporting period, problems encountered, problem resolutions, scheduled updates, and proposed work for the next reporting period. Quarterly status reports are due no later than twenty (20) days following the completion of the quarterly reporting period. For the purposes of this reporting requirement, the quarterly reporting periods end on March 31, June 30, September 30 and December 31. The Department will review the required reports submitted by Grantee within thirty (30) days.

11. Retainage.

The following provisions apply if Department withholds retainage under this Agreement:

a. The Department reserves the right to establish the amount and application of retainage on the work performed under this Agreement up to the maximum percentage described in Attachment 2, Special Terms and Conditions. Retainage may be withheld from each payment to Grantee pending satisfactory completion of work and approval of all deliverables.

b. If Grantee fails to perform the requested work or fails to perform the work in a satisfactory manner, Grantee shall forfeit its right to payment of the retainage associated with the work. Failure to perform includes, but is not limited to, failure to submit the required deliverables or failure to provide adequate documentation that the work was actually performed. The Department shall provide written notification to Grantee of the failure to perform that shall result in retainage forfeiture. If the Grantee does not correct the failure to perform within the timeframe stated in Department's notice, the retainage will be forfeited to Department.
c. No retainage shall be released or paid for incomplete work while this Agreement is suspended.
d. Except as otherwise provided above, Grantee shall be paid the retainage associated with the work, provided Grantee has completed the work and submits an invoice for retainage held in accordance with the invoicing procedures under this Agreement.

12. Insurance.

a. Insurance Requirements for Subrecipients and/or Subcontractors. The Grantee shall require its subrecipients and/or subcontractors, if any, to maintain insurance coverage of such types and with such terms and limits as described in this Agreement. The Grantee shall require all its subrecipients and/or subcontractors, if any, to make compliance with the insurance requirements of this Agreement a condition of all contracts that are related to this Agreement. Subrecipients and/or subcontractors must provide proof of insurance upon request.
b. Deductibles. The Department shall be exempt from, and in no way liable for, any sums of money representing a deductible in any insurance policy. The payment of such deductible shall be the sole responsibility of the Grantee providing such insurance.
c. Proof of Insurance. Upon execution of this Agreement, Grantee shall provide Department documentation demonstrating the existence and amount for each type of applicable insurance coverage ***prior to*** performance of any work under this Agreement. Upon receipt of written request from Department, Grantee shall furnish Department with proof of applicable insurance coverage by standard form certificates of insurance, a self-insured authorization, or other certification of self-insurance.
d. Duty to Maintain Coverage. In the event that any applicable coverage is cancelled by the insurer for any reason, or if Grantee cannot get adequate coverage, Grantee shall immediately notify Department of such cancellation and shall obtain adequate replacement coverage conforming to the requirements herein and provide proof of such replacement coverage within ten (10) days after the cancellation of coverage.
e. Insurance Trust. If the Grantee's insurance is provided through an insurance trust, the Grantee shall instead add the Department of Environmental Protection, its employees, and officers as an additional covered party everywhere the Agreement requires them to be added as an additional insured.

13. Termination.

a. Termination for Convenience. When it is in the State's best interest, Department may, at its sole discretion, terminate the Agreement in whole or in part by giving 30 days' written notice to Grantee. The Department shall notify Grantee of the termination for convenience with instructions as to the effective date of termination or the specific stage of work at which the Agreement is to be terminated. The Grantee must submit all invoices for work to be paid under this Agreement within thirty (30) days of the effective date of termination. The Department shall not pay any invoices received after thirty (30) days of the effective date of termination.
b. Termination for Cause. The Department may terminate this Agreement if any of the events of default described in the Events of Default provisions below occur or in the event that Grantee fails to fulfill any of its other obligations under this Agreement. If, after termination, it is determined that Grantee was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the termination had been issued for the convenience of Department. The rights and remedies of Department in this clause are in addition to any other rights and remedies provided by law or under this Agreement.
c. Grantee Obligations upon Notice of Termination. After receipt of a notice of termination or partial termination unless as otherwise directed by Department, Grantee shall not furnish any service or deliverable on the date, and to the extent specified, in the notice. However, Grantee shall continue work on any portion of the Agreement not terminated. If the Agreement is terminated before performance is completed, Grantee shall be paid only for that work satisfactorily performed for which costs can be substantiated. The Grantee shall not be entitled to recover any cancellation charges or lost profits.
d. Continuation of Prepaid Services. If Department has paid for any services prior to the expiration, cancellation, or termination of the Agreement, Grantee shall continue to provide Department with those services for which it has already been paid or, at Department's discretion, Grantee shall provide a refund for services that have been paid for but not rendered.

e. Transition of Services Upon Termination, Expiration, or Cancellation of the Agreement. If services provided under the Agreement are being transitioned to another provider(s), Grantee shall assist in the smooth transition of Agreement services to the subsequent provider(s). This requirement is at a minimum an affirmative obligation to cooperate with the new provider(s), however additional requirements may be outlined in the Grant Work Plan. The Grantee shall not perform any services after Agreement expiration or termination, except as necessary to complete the transition or continued portion of the Agreement, if any.

14. Notice of Default.

If Grantee defaults in the performance of any covenant or obligation contained in the Agreement, including, any of the events of default, Department shall provide notice to Grantee and an opportunity to cure that is reasonable under the circumstances. This notice shall state the nature of the failure to perform and provide a time certain for correcting the failure. The notice will also provide that, should the Grantee fail to perform within the time provided, Grantee will be found in default, and Department may terminate the Agreement effective as of the date of receipt of the default notice.

15. Events of Default.

Provided such failure is not the fault of Department or outside the reasonable control of Grantee, the following non-exclusive list of events, acts, or omissions, shall constitute events of default:

a. The commitment of any material breach of this Agreement by Grantee, including failure to timely deliver a material deliverable, failure to perform the minimal level of services required for a deliverable, discontinuance of the performance of the work, failure to resume work that has been discontinued within a reasonable time after notice to do so, or abandonment of the Agreement;
b. The commitment of any material misrepresentation or omission in any materials, or discovery by the Department of such, made by the Grantee in this Agreement or in its application for funding;
c. Failure to submit any of the reports required by this Agreement or having submitted any report with incorrect, incomplete, or insufficient information;
d. Failure to honor any term of the Agreement;
e. Failure to abide by any statutory, regulatory, or licensing requirement, including an entry of an order revoking the certificate of authority granted to the Grantee by a state or other licensing authority;
f. Failure to pay any and all entities, individuals, and furnishing labor or materials, or failure to make payment to any other entities as required by this Agreement;
g. Employment of an unauthorized alien in the performance of the work, in violation of Section 274 (A) of the Immigration and Nationality Act;
h. Failure to maintain the insurance required by this Agreement;
i. One or more of the following circumstances, uncorrected for more than thirty (30) days unless, within the specified 30-day period, Grantee (including its receiver or trustee in bankruptcy) provides to Department adequate assurances, reasonably acceptable to Department, of its continuing ability and willingness to fulfill its obligations under the Agreement:
    i. Entry of an order for relief under Title 11 of the United States Code;
    ii. The making by Grantee of a general assignment for the benefit of creditors;
    iii. The appointment of a general receiver or trustee in bankruptcy of Grantee's business or property; and/or
    iv. An action by Grantee under any state insolvency or similar law for the purpose of its bankruptcy, reorganization, or liquidation.

16. Suspension of Work.

The Department may, in its sole discretion, suspend any or all activities under the Agreement, at any time, when it is in the best interest of the State to do so. The Department shall provide Grantee written notice outlining the particulars of suspension. Examples of reasons for suspension include, but are not limited to, budgetary constraints, declaration of emergency, or other such circumstances. After receiving a suspension notice, Grantee shall comply with the notice. Within 90 days, or any longer period agreed to by the parties, Department shall either: (1) issue a notice authorizing resumption of work, at which time activity shall resume; or (2) terminate the Agreement. If the Agreement is terminated after 30 days of suspension, the notice of suspension shall be deemed to satisfy the thirty (30) days' notice required for a notice of termination for convenience. Suspension of work shall not entitle Grantee to any additional compensation.

17. Force Majeure.

The Grantee shall not be responsible for delay resulting from its failure to perform if neither the fault nor the negligence of Grantee or its employees or agents contributed to the delay and the delay is due directly to acts of God, wars, acts

of public enemies, strikes, fires, floods, or other similar cause wholly beyond Grantee's control, or for any of the foregoing that affect subcontractors/subrecipients or suppliers if no alternate source of supply is available to Grantee. In case of any delay Grantee believes is excusable, Grantee shall notify Department in writing of the delay or potential delay and describe the cause of the delay either (1) within ten days after the cause that creates or will create the delay first arose, if Grantee could reasonably foresee that a delay could occur as a result; or (2) if delay is not reasonably foreseeable, within five days after the date Grantee first had reason to believe that a delay could result. **THE FOREGOING SHALL CONSTITUTE THE GRANTEE'S SOLE REMEDY OR EXCUSE WITH RESPECT TO DELAY**. Providing notice in strict accordance with this paragraph is a condition precedent to such remedy. No claim for damages, other than for an extension of time, shall be asserted against Department. The Grantee shall not be entitled to an increase in the Agreement price or payment of any kind from Department for direct, indirect, consequential, impact or other costs, expenses or damages, including but not limited to costs of acceleration or inefficiency, arising because of delay, disruption, interference, or hindrance from any cause whatsoever. If performance is suspended or delayed, in whole or in part, due to any of the causes described in this paragraph, after the causes have ceased to exist Grantee shall perform at no increased cost, unless Department determines, in its sole discretion, that the delay will significantly impair the value of the Agreement to Department, in which case Department may: (1) accept allocated performance or deliveries from Grantee, provided that Grantee grants preferential treatment to Department with respect to products subjected to allocation; (2) contract with other sources (without recourse to and by Grantee for the related costs and expenses) to replace all or part of the products or services that are the subject of the delay, which purchase may be deducted from the Agreement quantity; or (3) terminate Agreement in whole or in part.

18. Indemnification.

a. The Grantee shall be fully liable for the actions of its agents, employees, partners, and subcontractors/subrecipients and shall fully indemnify, defend, and hold harmless Department and its officers, agents, and employees, from suits, actions, damages, and costs of every name and description arising from or relating to:
    i. personal injury and damage to real or personal tangible property alleged to be caused in whole or in part by Grantee, its agents, employees, partners, and subcontractors/subrecipients; provided, however, that Grantee shall not indemnify for that portion of any loss or damages proximately caused by the negligent act or omission of Department;
    ii. the Grantee's breach of this Agreement or the negligent acts or omissions of Grantee.

b. The Grantee's obligations under the preceding paragraph with respect to any legal action are contingent upon Department giving Grantee: (1) written notice of any action or threatened action; (2) the opportunity to take over and settle or defend any such action at Grantee's sole expense; and (3) assistance in defending the action at Grantee's sole expense. The Grantee shall not be liable for any cost, expense, or compromise incurred or made by Department in any legal action without Grantee's prior written consent, which shall not be unreasonably withheld.

c. Notwithstanding sections a. and b. above, the following is the sole indemnification provision that applies to Grantees that are governmental entities: Each party hereto agrees that it shall be solely responsible for the negligent or wrongful acts of its employees and agents. However, nothing contained herein shall constitute a waiver by either party of its sovereign immunity or the provisions of section 768.28, F.S. Further, nothing herein shall be construed as consent by a state agency or subdivision of the State to be sued by third parties in any matter arising out of any contract or this Agreement.

d. No provision in this Agreement shall require Department to hold harmless or indemnify Grantee, insure or assume liability for Grantee's negligence, waive Department's sovereign immunity under the laws of Florida, or otherwise impose liability on Department for which it would not otherwise be responsible. Any provision, implication or suggestion to the contrary is null and void.

19. Limitation of Liability.

The Department's liability for any claim arising from this Agreement is limited to compensatory damages in an amount no greater than the sum of the unpaid balance of compensation due for goods or services rendered pursuant to and in compliance with the terms of the Agreement. Such liability is further limited to a cap of $100,000.

20. Remedies.

Nothing in this Agreement shall be construed to make Grantee liable for force majeure events. Nothing in this Agreement, including financial consequences for nonperformance, shall limit Department's right to pursue its remedies for other types of damages under the Agreement, at law or in equity. The Department may, in addition to

other remedies available to it, at law or in equity and upon notice to Grantee, retain such monies from amounts due Grantee as may be necessary to satisfy any claim for damages, penalties, costs and the like asserted by or against it.

21. Waiver.

The delay or failure by Department to exercise or enforce any of its rights under this Agreement shall not constitute or be deemed a waiver of Department's right thereafter to enforce those rights, nor shall any single or partial exercise of any such right preclude any other or further exercise thereof or the exercise of any other right.

22. Statutory Notices Relating to Unauthorized Employment and Subcontracts/Subawards.

a. The Department shall consider the employment by any Grantee of unauthorized aliens a violation of Section 274A(e) of the Immigration and Nationality Act. If Grantee/subcontractor/subrecipient knowingly employs unauthorized aliens, such violation shall be cause for unilateral cancellation of this Agreement. The Grantee shall be responsible for including this provision in all subcontracts/subawards with private organizations issued as a result of this Agreement.

b. Pursuant to sections 287.133, 287.134, and 287.137 F.S., the following restrictions apply to persons placed on the convicted vendor list, discriminatory vendor list, or the antitrust violator vendor list:

   i. Public Entity Crime. A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a Grantee, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in section 287.017, F.S., for CATEGORY TWO for a period of 36 months following the date of being placed on the convicted vendor list.

   ii. Discriminatory Vendors. An entity or affiliate who has been placed on the discriminatory vendor list may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity.

   iii. Antitrust Violator Vendors. A person or an affiliate who has been placed on the antitrust violator vendor list following a conviction or being held civilly liable for an antitrust violation may not submit a bid, proposal, or reply on any contract to provide any good or services to a public entity; may not submit a bid, proposal, or reply on any contract with a public entity for the construction or repair of a public building or public work; may not submit a bid, proposal, or reply on leases of real property to a public entity; may not be awarded or perform work as a Grantee, supplier, subcontractor, or consultant under a contract with a public entity; and may not transact new business with a public entity.

   iv. Notification. The Grantee shall notify Department if it or any of its suppliers, subcontractors, or consultants have been placed on the convicted vendor list, the discriminatory vendor list, or antitrust violator vendor list during the life of the Agreement. The Florida Department of Management Services is responsible for maintaining the discriminatory vendor list and the antitrust violator vendor list and posts the list on its website. Questions regarding the discriminatory vendor list or antitrust violator vendor list may be directed to the Florida Department of Management Services, Office of Supplier Development, at (850) 487-0915.

23. Compliance with Federal, State and Local Laws.

a. The Grantee and all its agents shall comply with all federal, state and local regulations, including, but not limited to, nondiscrimination, wages, social security, workers' compensation, licenses, and registration requirements. The Grantee shall include this provision in all subcontracts/subawards issued as a result of this Agreement.

b. The Grantee, its subrecipients, subcontractors and agents must also comply with the following civil rights laws and regulations:

   i. Title VI of the Civil Rights Act of 1964 as amended (prohibiting discrimination in federally assisted programs on the basis of race, color, or national origin in the delivery of services or benefits);

ii. Section 13 of the 1972 Amendment to the Federal Water Pollution Control Act (prohibiting discrimination on the basis of sex in the delivery of services or benefits under the Federal Water Pollution Control Act as amended);
iii. Section 504 of the Rehabilitation Act of 1973 (prohibiting discrimination in federally assisted programs on the basis of disability, both in employment and in the delivery of services and benefits);
iv. Age Discrimination Act of 1975 (prohibiting discrimination in federally assisted programs on the basis of age in the delivery of services or benefits);
v. 40 C.F.R. Part 7, (implementing Title VI of the Civil Rights Act of 1964, Section 13 of the 1972 Amendments to the Federal Water Pollution Control Act, and Section 504 of the Rehabilitation Act of 1973);
vi. Florida Civil Rights Act of 1992 (Title XLIV Chapter 760, Sections 760.01, 760.11 and 509.092, F.S.), including Part I, chapter 760, F.S. (prohibiting discrimination on the basis of race, color, religion, sex, pregnancy, national origin, age, handicap, or marital status).

c. This Agreement shall be governed by and construed in accordance with the laws of the State of Florida.
d. Any dispute concerning performance of the Agreement shall be processed as described herein. Jurisdiction for any damages arising under the terms of the Agreement will be in the courts of the State, and venue will be in the Second Judicial Circuit, in and for Leon County. Except as otherwise provided by law, the parties agree to be responsible for their own attorney fees incurred in connection with disputes arising under the terms of this Agreement.

24. Build America, Buy America Act (BABA) - Infrastructure Projects with Federal Funding.
This provision does not apply to Agreements that are wholly funded by Coronavirus State and Local Fiscal Recovery Funds under the American Rescue Plan Act. Also, this provision does not apply where there is a valid waiver in place. However, the provision may apply to funds expended before the waiver or after expiration of the waiver.
If applicable, Recipients or Subrecipients of an award of Federal financial assistance from a program for infrastructure are required to comply with the Build America, Buy America Act (BABA), including the following provisions:

a. All iron and steel used in the project are produced in the United States--this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States;
b. All manufactured products used in the project are produced in the United States-this means the manufactured product was manufactured in the United States; and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and
c. All construction materials are manufactured in the United States-this means that all manufacturing processes for the construction material occurred in the United States.

The Buy America preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project.

25. Investing in America
Grantees of an award for construction projects in whole or in part by the Bipartisan Infrastructure Law or the Inflation Reduction Act, including the following provision:

a. Signage Requirements
a. Investing in America Emblem: The recipient will ensure that a sign is placed at construction sites supported in whole or in part by this award displaying the official Investing in America emblem and must identify the project as a “project funded by President Biden’s Bipartisan Infrastructure Law” or “project funded by President Biden’s Inflation Reduction Act” as applicable. The sign must be placed at construction sites in an easily visible location that can be directly linked to the work taking place and must be maintained in good condition throughout the construction period.

The recipient will ensure compliance with the guidelines and design specifications provided by EPA for using the official Investing in America emblem available at: https://www.epa.gov/invest/investing-america-signage.

b. Procuring Signs: Consistent with section 6002 of RCRA, 42 U.S.C. 6962, and 2 CFR 200.323, recipients are encouraged to use recycled or recovered materials when procuring signs. Signage costs are considered an allowable cost under this assistance agreement provided that the costs associated with signage are reasonable. Additionally, to increase public awareness of projects serving communities where English is not the predominant language, recipients are encouraged to translate the language on signs (excluding the official Investing in America emblem or EPA logo or seal) into the appropriate non-English language(s). The costs of such translation are allowable, provided the costs are reasonable.

26. Scrutinized Companies.

a. Grantee certifies that it is not on the Scrutinized Companies that Boycott Israel List or engaged in a boycott of Israel. Pursuant to section 287.135, F.S., the Department may immediately terminate this Agreement at its sole option if the Grantee is found to have submitted a false certification; or if the Grantee is placed on the Scrutinized Companies that Boycott Israel List or is engaged in the boycott of Israel during the term of the Agreement.

b. If this Agreement is for more than one million dollars, the Grantee certifies that it is also not on the Scrutinized Companies with Activities in Sudan, Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or engaged with business operations in Cuba or Syria as identified in section 287.135, F.S. Pursuant to section 287.135, F.S., the Department may immediately terminate this Agreement at its sole option if the Grantee is found to have submitted a false certification; or if the Grantee is placed on the Scrutinized Companies with Activities in Sudan List, or Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or engaged with business operations in Cuba or Syria during the term of the Agreement.

c. As provided in subsection 287.135(8), F.S., if federal law ceases to authorize these contracting prohibitions, then they shall become inoperative.

27. Lobbying and Integrity.

The Grantee agrees that no funds received by it under this Agreement will be expended for the purpose of lobbying the Legislature or a State agency pursuant to section 216.347, F.S., except that pursuant to the requirements of section 287.058(6), F.S., during the term of any executed agreement between Grantee and the State, Grantee may lobby the executive or legislative branch concerning the scope of services, performance, term, or compensation regarding that agreement. The Grantee shall comply with sections 11.062 and 216.347, F.S.

28. Record Keeping.

The Grantee shall maintain books, records and documents directly pertinent to performance under this Agreement in accordance with United States generally accepted accounting principles (US GAAP) consistently applied. The Department, the State, or their authorized representatives shall have access to such records for audit purposes during the term of this Agreement and for five (5) years following the completion date or termination of the Agreement. In the event that any work is subcontracted or subawarded, Grantee shall similarly require each subcontractor/subrecipient to maintain and allow access to such records for audit purposes. Upon request of Department's Inspector General, or other authorized State official, Grantee shall provide any type of information the Inspector General deems relevant to Grantee's integrity or responsibility. Such information may include, but shall not be limited to, Grantee's business or financial records, documents, or files of any type or form that refer to or relate to Agreement. The Grantee shall retain such records for the longer of: (1) three years after the expiration of the Agreement; or (2) the period required by the General Records Schedules maintained by the Florida Department of State (available at: http://dos.myflorida.com/library-archives/records-management/general-records-schedules/).

29. Audits.

a. Inspector General. The Grantee understands its duty, pursuant to section 20.055(5), F.S., to cooperate with the inspector general in any investigation, audit, inspection, review, or hearing. The Grantee will comply with this duty and ensure that its subrecipients and/or subcontractors issued under this Agreement, if any, impose this requirement, in writing, on its subrecipients and/or subcontractors, respectively.

b. Physical Access and Inspection. Department personnel shall be given access to and may observe and inspect work being performed under this Agreement, with reasonable notice and during normal business hours, including by any of the following methods:

i. Grantee shall provide access to any location or facility on which Grantee is performing work, or storing or staging equipment, materials or documents;
ii. Grantee shall permit inspection of any facility, equipment, practices, or operations required in performance of any work pursuant to this Agreement; and,
iii. Grantee shall allow and facilitate sampling and monitoring of any substances, soils, materials or parameters at any location reasonable or necessary to assure compliance with any work or legal requirements pursuant to this Agreement.

c. Special Audit Requirements. The Grantee shall comply with the applicable provisions contained in Attachment 5, Special Audit Requirements. Each amendment that authorizes a funding increase or decrease shall include an updated copy of Exhibit 1, to Attachment 5. If Department fails to provide an updated copy of Exhibit 1 to include in each amendment that authorizes a funding increase or decrease, Grantee shall request one from the Department's Grants Manager. The Grantee shall consider the type of financial assistance (federal and/or state) identified in Attachment 5, Exhibit 1 and determine whether the terms of Federal and/or Florida Single Audit Act Requirements may further apply to lower tier transactions that may be a result of this Agreement. For federal financial assistance, Grantee shall utilize the guidance provided under 2 CFR §200.331 for determining whether the relationship represents that of a subrecipient or vendor. For State financial assistance, Grantee shall utilize the form entitled "Checklist for Nonstate Organizations Recipient/Subrecipient vs Vendor Determination" (form number DFS-A2-NS) that can be found under the "Links/Forms" section appearing at the following website: https:\\apps.fldfs.com\fsaa.

d. Proof of Transactions. In addition to documentation provided to support cost reimbursement as described herein, Department may periodically request additional proof of a transaction to evaluate the appropriateness of costs to the Agreement pursuant to State guidelines (including cost allocation guidelines) and federal, if applicable. Allowable costs and uniform administrative requirements for federal programs can be found under 2 CFR 200. The Department may also request a cost allocation plan in support of its multipliers (overhead, indirect, general administrative costs, and fringe benefits). The Grantee must provide the additional proof within thirty (30) days of such request.

e. No Commingling of Funds. The accounting systems for all Grantees must ensure that these funds are not commingled with funds from other agencies. Funds from each agency must be accounted for separately. Grantees are prohibited from commingling funds on either a program-by-program or a project-by-project basis. Funds specifically budgeted and/or received for one project may not be used to support another project. Where a Grantee's, or subrecipient's, accounting system cannot comply with this requirement, Grantee, or subrecipient, shall establish a system to provide adequate fund accountability for each project it has been awarded.
i. If Department finds that these funds have been commingled, Department shall have the right to demand a refund, either in whole or in part, of the funds provided to Grantee under this Agreement for non-compliance with the material terms of this Agreement. The Grantee, upon such written notification from Department shall refund, and shall forthwith pay to Department, the amount of money demanded by Department. Interest on any refund shall be calculated based on the prevailing rate used by the State Board of Administration. Interest shall be calculated from the date(s) the original payment(s) are received from Department by Grantee to the date repayment is made by Grantee to Department.
ii. In the event that the Grantee recovers costs, incurred under this Agreement and reimbursed by Department, from another source(s), Grantee shall reimburse Department for all recovered funds originally provided under this Agreement and interest shall be charged for those recovered costs as calculated on from the date(s) the payment(s) are recovered by Grantee to the date repayment is made to Department.
iii. Notwithstanding the requirements of this section, the above restrictions on commingling funds do not apply to agreements where payments are made purely on a cost reimbursement basis.

30. Conflict of Interest.

The Grantee covenants that it presently has no interest and shall not acquire any interest which would conflict in any manner or degree with the performance of services required.

31. Independent Contractor.

The Grantee is an independent contractor and is not an employee or agent of Department.

32. Subcontracting/Subawards.

a. Unless otherwise specified in the Special Terms and Conditions, all services contracted for are to be performed solely by Grantee.

b. The Department may, for cause, require the replacement of any Grantee employee, subcontractor/subrecipient, or agent. For cause, includes, but is not limited to, technical or training qualifications, quality of work, change in security status, or non-compliance with an applicable Department policy or other requirement.
c. The Department may, for cause, deny access to Department's secure information or any facility by any Grantee employee, subcontractor/subrecipient, or agent.
d. The Department's actions under paragraphs b. or c. shall not relieve Grantee of its obligation to perform all work in compliance with the Agreement. The Grantee shall be responsible for the payment of all monies due under any subcontract/subaward. The Department shall not be liable to any subcontractor/subrecipient for any expenses or liabilities incurred under any subcontract/subaward, and Grantee shall be solely liable to the subcontractor for all expenses and liabilities incurred under any subcontract/subaward.
e. The Department will not deny Grantee's employees, subcontractors/subrecipients, or agents access to meetings within the Department's facilities, unless the basis of Department's denial is safety or security considerations.
f. A list of minority-owned firms that could be offered subcontracting opportunities may be obtained by contacting the Office of Supplier Development at (850) 487-0915.
g. The Grantee shall not be liable for any excess costs for a failure to perform, if the failure to perform is caused by the default of a subcontractor/subrecipient at any tier, and if the cause of the default is completely beyond the control of both Grantee and the subcontractor(s)/subrecipient(s), and without the fault or negligence of either, unless the subcontracted/subawarded products or services were obtainable from other sources in sufficient time for Grantee to meet the required delivery schedule.

33. Guarantee of Parent Company.

If Grantee is a subsidiary of another corporation or other business entity, Grantee asserts that its parent company will guarantee all of the obligations of Grantee for purposes of fulfilling the obligations of Agreement. In the event Grantee is sold during the period the Agreement is in effect, Grantee agrees that it will be a requirement of sale that the new parent company guarantee all of the obligations of Grantee.

34. Survival.

The respective obligations of the parties, which by their nature would continue beyond the termination or expiration of this Agreement, including without limitation, the obligations regarding confidentiality, proprietary interests, and public records, shall survive termination, cancellation, or expiration of this Agreement.

35. Third Parties.

The Department shall not be deemed to assume any liability for the acts, failures to act or negligence of Grantee, its agents, servants, and employees, nor shall Grantee disclaim its own negligence to Department or any third party. This Agreement does not and is not intended to confer any rights or remedies upon any person other than the parties. If Department consents to a subcontract/subaward, Grantee will specifically disclose that this Agreement does not create any third-party rights. Further, no third parties shall rely upon any of the rights and obligations created under this Agreement.

36. Severability.

If a court of competent jurisdiction deems any term or condition herein void or unenforceable, the other provisions are severable to that void provision, and shall remain in full force and effect.

37. Grantee's Employees, Subcontractors/Subrecipients and Agents.

All Grantee employees, subcontractors/subrecipients, or agents performing work under the Agreement shall be properly trained technicians who meet or exceed any specified training qualifications. Upon request, Grantee shall furnish a copy of technical certification or other proof of qualification. All employees, subcontractors/subrecipients, or agents performing work under Agreement must comply with all security and administrative requirements of Department and shall comply with all controlling laws and regulations relevant to the services they are providing under the Agreement.

38. Assignment.

The Grantee shall not sell, assign, or transfer any of its rights, duties, or obligations under the Agreement, or under any purchase order issued pursuant to the Agreement, without the prior written consent of Department. In the event of any assignment, Grantee remains secondarily liable for performance of the Agreement, unless Department expressly waives such secondary liability. The Department may assign the Agreement with prior written notice to Grantee of its intent to do so.

39. Compensation Report.

If this Agreement is a sole-source, public-private agreement or if the Grantee, through this agreement with the State, annually receive 50% or more of their budget from the State or from a combination of State and Federal funds, the Grantee shall provide an annual report, including the most recent IRS Form 990, detailing the total compensation for

the entities' executive leadership teams. Total compensation shall include salary, bonuses, cashed-in leave, cash equivalents, severance pay, retirement benefits, deferred compensation, real-property gifts, and any other payout. The Grantee must also inform the Department of any changes in total executive compensation between the annual reports. All compensation reports must indicate what percent of compensation comes directly from the State or Federal allocations to the Grantee.

40. Disclosure of Gifts from Foreign Sources.

If the value of the grant under this Agreement is $100,000 or more, Grantee shall disclose to Department any current or prior interest of, any contract with, or any grant or gift received from a foreign country of concern, as defined in section 286.101, F.S., if such interest, contract, or grant or gift has a value of $50,000 or more and such interest existed at any time or such contract or grant or gift was received or in force at any time during the previous 5 years. Such disclosure shall include the name and mailing address of the disclosing entity, the amount of the contract or grant or gift or the value of the interest disclosed, the applicable foreign country of concern and, if applicable, the date of termination of the contract or interest, the date of receipt of the grant or gift, and the name of the agent or controlled entity that is the source or interest holder. If the disclosure requirement is applicable as described above, then within 1 year before applying for any grant, Grantee must also provide a copy of such disclosure to the Department of Financial Services.

41. Food Commodities.

To the extent authorized by federal law, the Department, its grantees, contractors and subcontractors/subrecipients shall give preference to food commodities grown or produced in this state when purchasing food commodities, including farm products as defined in section 823.14, F.S., of any class, variety, or use thereof in their natural state or as processed by a farm operation or processor for the purpose of marketing such product.

42. Anti-human Trafficking.

If the Grantee is a nongovernmental entity, the Grantee must provide the Department with an affidavit signed by an officer or a representative of the Grantee under penalty of perjury attesting that the Grantee does not use coercion for labor or services as defined in section 787.06, F.S.

43. Iron and Steel for Public Works Projects.

If this Agreement funds a "public works project" as defined in section 255.0993, F.S., or the purchase of materials to be used in a public works project, any iron or steel permanently incorporated in the Project must be "produced in the United States," as defined in section 255.0993, F.S. This requirement does not apply if the Department determines that any of the following circumstances apply to the Project:

(1) iron or steel products produced in the United States are not produced in sufficient quantities, reasonably available, or of satisfactory quality;
(2) the use of iron or steel products produced in the United States will increase the total cost of the project by more than twenty percent (20%); or
(3) complying with this requirement is inconsistent with the public interest.

Further, this requirement does not prevent the Contractor's minimal use of foreign steel and iron materials if:

(1) such materials are incidental or ancillary to the primary product and are not separately identified in the project specifications; and
(2) the "cost" of such materials, as defined in section 255.0993, F.S., does not exceed one-tenth of one percent (1%) of the total Project Cost under this Agreement or $2,500, whichever is greater.

Electrical components, equipment, systems, and appurtenances, including supports, covers, shielding, and other appurtenances related to an electrical system that are necessary for operation or concealment (excepting transmission and distribution poles) are not considered to be iron or steel products and are, therefore, exempt from the requirements of this paragraph.

This provision shall be applied in a manner consistent with and may not be construed to impair the state's obligations under any international agreement.

44. Complete and Accurate information.

Grantee represents and warrants that all statements and information provided to DEP are current, complete, and accurate. This includes all statements and information in this Grant, as well as its Attachments and Exhibits.

45. Execution in Counterparts and Authority to Sign.

This Agreement, any amendments, and/or change orders related to the Agreement, may be executed in counterparts, each of which shall be an original and all of which shall constitute the same instrument. In accordance with the Electronic Signature Act of 1996, electronic signatures, including facsimile transmissions, may be used and shall have the same force and effect as a written signature. Each person signing this Agreement warrants that he or she is duly authorized to do so and to bind the respective party to the Agreement.

STATE OF FLORIDA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
Special Terms and Conditions
AGREEMENT NO. WRP15

ATTACHMENT 2

These Special Terms and Conditions shall be read together with general terms outlined in the Standard Terms and Conditions, Attachment 1. Where in conflict, these more specific terms shall apply.

1. Scope of Work.
The Project funded under this Agreement is Recreation and Creation of Wetlands along Peace Creek and on Lake Hamilton. The Project is defined in more detail in Attachment 3, Grant Work Plan.

2. Duration.
a. Reimbursement Period. The reimbursement period for this Agreement begins on July 1, 2024 and ends at the expiration of the Agreement..
b. Extensions. There are extensions available for this Project.
c. Service Periods. Additional service periods are not authorized under this Agreement.

3. Payment Provisions.
a. Compensation. This is a cost reimbursement Agreement. The Grantee shall be compensated under this Agreement as described in Attachment 3.
b. Invoicing. Invoicing will occur as indicated in Attachment 3.
c. Advance Pay. Advance Pay is not authorized under this Agreement.

4. Cost Eligible for Reimbursement or Matching Requirements.
Reimbursement for costs or availability for costs to meet matching requirements shall be limited to the following budget categories, as defined in the Reference Guide for State Expenditures, as indicated:

Reimbursement	Match	Category
☐	☐	Salaries/Wages
		Overhead/Indirect/General and Administrative Costs:
☐	☐	a. Fringe Benefits, N/A.
☐	☐	b. Indirect Costs, N/A.
☒	☒	Contractual/Subaward (Subcontractors/Subrecipients)
☐	☐	Travel, in accordance with Section 112, F.S.
☐	☐	Equipment
☐	☐	Rental/Lease of Equipment
☐	☐	Miscellaneous/Other Expenses
☐	☐	Land Acquisition

5. Equipment Purchase.
No Equipment purchases shall be funded under this Agreement.

6. Land Acquisition.
There will be no Land Acquisitions funded under this Agreement.

7. Match Requirements
The Agreement requires at least a 50% match on the part of the Grantee. Therefore, the Grantee is responsible for providing $850,000 through cash or third party in-kind towards the project funded under this Agreement.
The Grantee may claim allowable project expenditures made upon execution or after for purposes of meeting its match requirement as identified above.

8. Insurance Requirements

Required Coverage. At all times during the Agreement the Grantee, at its sole expense, shall maintain insurance coverage of such types and with such terms and limits described below. The limits of coverage under each policy maintained by the Grantee shall not be interpreted as limiting the Grantee's liability and obligations under the Agreement. All insurance policies shall be through insurers licensed and authorized to issue policies in Florida, or alternatively, Grantee may provide coverage through a self-insurance program established and operating under the laws of Florida. Additional insurance requirements for this Agreement may be required elsewhere in this Agreement, however the minimum insurance requirements applicable to this Agreement are:

a. Commercial General Liability Insurance.
The Grantee shall provide adequate commercial general liability insurance coverage and hold such liability insurance at all times during the Agreement. The Department, its employees, and officers shall be named as an additional insured on any general liability policies. The minimum limits shall be $250,000 for each occurrence and $500,000 policy aggregate.

b. Commercial Automobile Insurance.
If the Grantee's duties include the use of a commercial vehicle, the Grantee shall maintain automobile liability, bodily injury, and property damage coverage. Insuring clauses for both bodily injury and property damage shall provide coverage on an occurrence basis. The Department, its employees, and officers shall be named as an additional insured on any automobile insurance policy. The minimum limits shall be as follows:

$200,000/300,000	Automobile Liability for Company-Owned Vehicles, if applicable
$200,000/300,000	Hired and Non-owned Automobile Liability Coverage

c. Workers' Compensation and Employer's Liability Coverage.
The Grantee shall provide workers' compensation, in accordance with Chapter 440, F.S. and employer liability coverage with minimum limits of $100,000 per accident, $100,000 per person, and $500,000 policy aggregate. Such policies shall cover all employees engaged in any work under the Grant.

d. Other Insurance. None.

9. Quality Assurance Requirements.

There are no special Quality Assurance requirements under this Agreement.

10. Retainage.

Retainage is permitted under this Agreement. Retainage may be up to a maximum of 10% of the total amount of the Agreement.

11. Subcontracting/Subawards.

The Grantee may subcontract/subaward work under this Agreement without the prior written consent of the Department's Grant Manager except for certain fixed-price subcontracts/subawards pursuant to this Agreement, which require prior approval. Regardless of any subcontract/subaward, the Grantee is ultimately responsible for all work to be performed under this Agreement. Upon request by the Department's Grant Manager, the Grantee will submit a copy of the executed subcontract.

12. State-owned Land.

The work will not be performed on State-owned land.

13. Office of Policy and Budget Reporting.

There are no special Office of Policy and Budget reporting requirements for this Agreement.

14. Common Carrier.

a. Applicable to contracts/grants with a common carrier – firm/person/corporation that as a regular business transports people or commodities from place to place. If applicable, Contractor/Subrecipient must also fill out and return PUR 1808 before contract/subaward execution. If Contractor/Subrecipient is a common carrier pursuant to section 908.111(1)(a), Florida Statutes, the Department will terminate this Agreement immediately if Contractor/Subrecipient is found to be in violation of the law or the attestation in PUR 1808.

b. Applicable to solicitations for a common carrier – Before contract execution, the winning Contractor(s) must fill out and return PUR 1808, and attest that it is not willfully providing any service in furtherance of transporting a person into this state knowing that the person unlawfully present in the United States according to the terms of the federal Immigration and Nationality Act, 8 U.S.C. ss. 1101 et seq. The Department will terminate a contract immediately if Contractor is found to be in violation of the law or the attestation in PUR 1808.

15. Financial Assistance and Payment of Invoices to Rural Communities or Rural Areas of Opportunity
This agreement does not provide federal or state financial assistance to a county or municipality that is a rural community or rural area of opportunity as those terms are defined in s. 288.0656(2).

16. Additional Terms.
Choose a building block.
None.

Any terms added here must be approved by the Office of General Counsel.

ATTACHMENT 3
GRANT WORK PLAN

PROJECT TITLE: Recreation and Creation of Wetlands along Peace Creek Canal and on Lake Hamilton

PROJECT LOCATION: The Project will be located in the City of Winter Haven within Polk County (Grantee); Lat/Long (28.05819, -81.67214). See Figure 1 for a location map and site plan.

PROJECT BACKGROUND: The Grantee is proposing to restore wetland habitat and improve water quality within the Peace Creek hydrologic basin by expanding on-site wetlands and constructing treatment wetlands to act as water quality improvement sites along the northwest side of Lake Hamilton.

The funding for this project will cover construction and construction engineering. The proposed project includes the construction of a diversion structure within the Peace Creek Canal. This structure is intended to impound water for longer periods of time to restore hydroperiods to the wetlands, which have been partially dehydrated due to draining from the Canal. The improved hydration will benefit wildlife habitat, provide opportunities for the treatment of floodwaters flowing through the wetlands, and enhance ecological areas. Additionally, new wetlands will be created through excavating areas along the lake shore and west of the road. These areas will be hydraulically connected to the adjacent wetlands and will provide new and improved wildlife habitat, as well as wetland treatment areas for water currently receiving no treatment. The Grantee also plans to pump nearby lake water to create wetland cells. This will form a cascading system of small wetlands, which will ultimately drain into one of the newly created wetlands before discharging back to Lake Hamilton. This plan is still in development and therefore was not included in the wetland acreage estimates.

Once the Grantee completes the proposed water quality improvement and treatment projects, passive outdoor recreation opportunities may be provided to the public. The project will divert excess surface water from the Peace Creek Canal to a Polk County-owned parcel, restoring the hydrology of previously disturbed areas. Regarding and revegetating the land will restore historic wetlands and expand the wetlands footprint with created wetlands to achieve maximum benefits to water quality treatment of stormwater from the surrounding areas.

PROJECT DESCRIPTION: The Grantee will construct a diversion structure within the Peace Creek canal, create eight acres of new wetland cells, and restore 31 acres of existing wetlands.

TASKS: All documentation should be submitted electronically unless otherwise indicated and should be submitted prior to the expiration of the grant agreement.

Payment Request Schedule: The Grantee may submit a payment request for cost reimbursement or match documentation at the conclusion of the task.

Task #1: Project Management

Deliverables: The Grantee will provide project management services related to the Recreation and Creation of Wetlands along Peace Creek Canal and on Lake Hamilton to include review of documents and forms, budget oversight, preparation and submittal of progress reports, processing of payment requests and related documentation, and overall project coordination and supervision.

Documentation: The Grantee will submit a signed summary of activities completed for the period of work covered in the payment request, using the format provided by the Department's Grant Manager. Upon

request by the Department's Grant Manager, the Grantee will provide additional supporting documentation relating to this task.

Performance Standard: The Department's Grant Manager will review the documentation to verify that the deliverables have been completed as described above. Upon review and written acceptance by the Department's Grant Manager, a payment request may be processed.

Payment Request Schedule: The Grantee may submit a payment request for cost reimbursement no more frequently than monthly.

Task #2: Construction

Deliverables: The Grantee will construct a diversion structure within the Peace Creek canal for water retention and pump water to create wetland cells in Lake Hamilton. This project will approximately restore 31 acres of wetlands and create 8 new acres of wetlands along Peace Creek Canal and on Lake Hamilton in accordance with the final design.

Documentation: The Grantee will submit: 1) a copy of the final design; and 2) a signed summary of activities completed for the period of work covered in the payment request, using the format provided by the Department's Grant Manager. Upon request by the Department's Grant Manager, the Grantee will provide additional supporting documentation relating to this task.

Performance Standard: The Department's Grant Manager will review the documentation to verify that the deliverables have been completed as described above. Upon review and written acceptance by the Department's Grant Manager, a payment request may be processed.

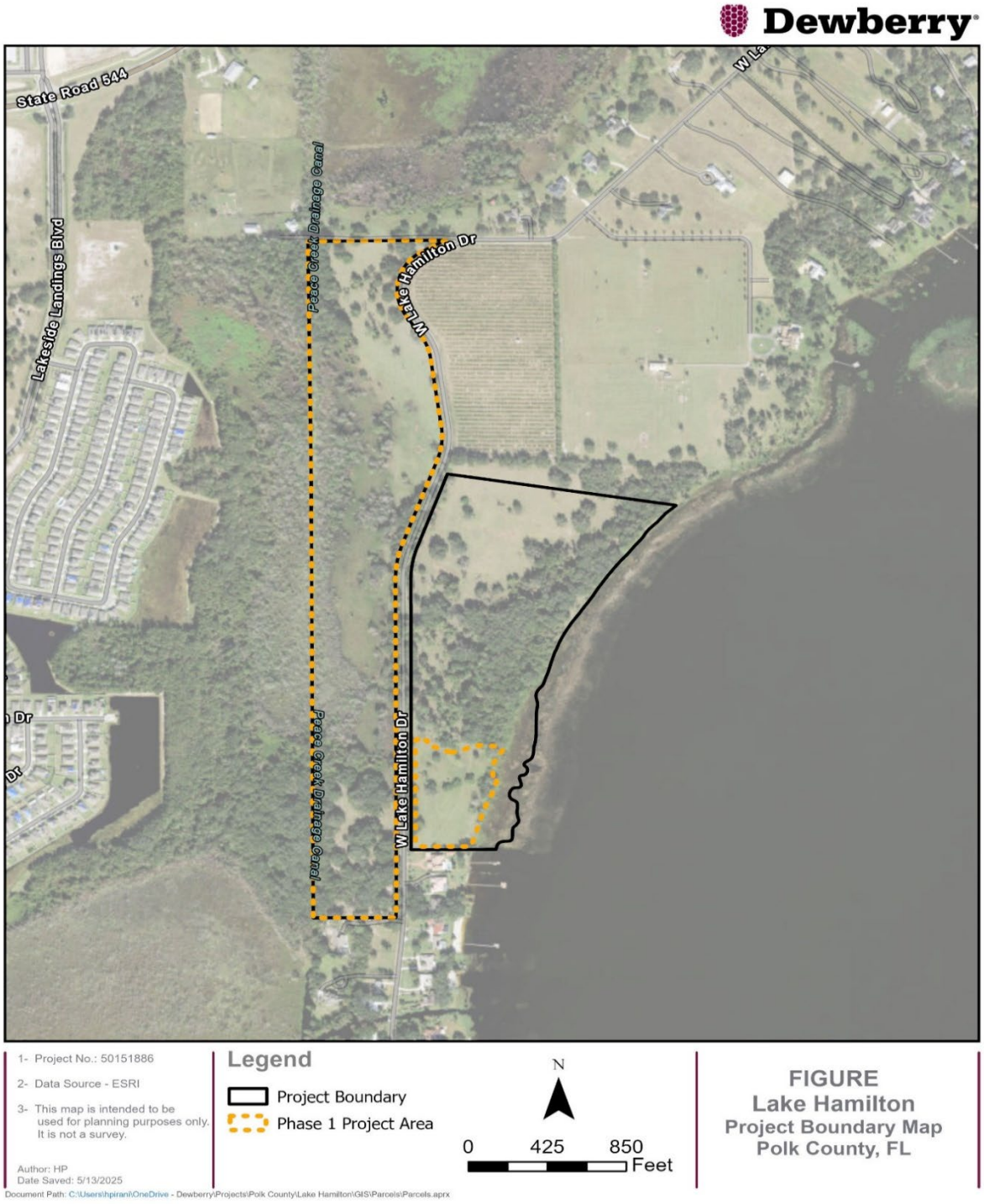
Payment Request Schedule: The Grantee may submit a payment request for cost reimbursement no more frequently than monthly.

PROJECT TIMELINE & BUDGET DETAIL: The tasks must be completed by the corresponding task end date. Cost reimbursable grant funding must not exceed the budget amounts as indicated below. Match funding shall be provided at minimum in the categories indicated below.

Task No.	Task Title	Budget Category	Grant Amount	Match Amount	Task Start Date	Task End Date
1	Project Management	Contractual Services	$0.00	$250,000	07/01/2024	10/31/2028
2	Construction	Contractual Services	$850,000	$600,000	07/01/2024	10/31/2028
		Total:	**$850,000**	**$850,000**		
		Percentage Match:	**50%**	**50%**		

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Figure 1. Location and Site Map



STATE OF FLORIDA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
Public Records Requirements

Attachment 4

1. **Public Records.**

a. If the Agreement exceeds $35,000.00, and if Grantee is acting on behalf of Department in its performance of services under the Agreement, Grantee must allow public access to all documents, papers, letters, or other material, regardless of the physical form, characteristics, or means of transmission, made or received by Grantee in conjunction with the Agreement (Public Records), unless the Public Records are exempt from section 24(a) of Article I of the Florida Constitution and section 119.07(1), F.S.

b. The Department may unilaterally terminate the Agreement if Grantee refuses to allow public access to Public Records as required by law.

2. **Additional Public Records Duties of Section 119.0701, F.S., If Applicable.**
For the purposes of this paragraph, the term "contract" means the "Agreement." If Grantee is a "contractor" as defined in section 119.0701(1)(a), F.S., the following provisions apply and the contractor shall:

a. Keep and maintain Public Records required by Department to perform the service.

b. Upon request, provide Department with a copy of requested Public Records or allow the Public Records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, F.S., or as otherwise provided by law.

c. A contractor who fails to provide the Public Records to Department within a reasonable time may be subject to penalties under section 119.10, F.S.

d. Ensure that Public Records that are exempt or confidential and exempt from Public Records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the Public Records to Department.

e. Upon completion of the contract, transfer, at no cost, to Department all Public Records in possession of the contractor or keep and maintain Public Records required by Department to perform the service. If the contractor transfers all Public Records to Department upon completion of the contract, the contractor shall destroy any duplicate Public Records that are exempt or confidential and exempt from Public Records disclosure requirements. If the contractor keeps and maintains Public Records upon completion of the contract, the contractor shall meet all applicable requirements for retaining Public Records. All Public Records stored electronically must be provided to Department, upon request from Department's custodian of Public Records, in a format specified by Department as compatible with the information technology systems of Department. These formatting requirements are satisfied by using the data formats as authorized in the contract or Microsoft Word, Outlook, Adobe, or Excel, and any software formats the contractor is authorized to access.

f. **IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, F.S., TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THE CONTRACT, CONTACT THE DEPARTMENT'S CUSTODIAN OF PUBLIC RECORDS AT:**

Telephone: **(850) 245-2118**
Email: public.services@floridadep.gov
Mailing Address: **Department of Environmental Protection**
ATTN: Office of Ombudsman and Public Services
Public Records Request
3900 Commonwealth Boulevard, MS 49
Tallahassee, Florida 32399

STATE OF FLORIDA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
Special Audit Requirements
(State and Federal Financial Assistance)

Attachment 5

The administration of resources awarded by the Department of Environmental Protection *(which may be referred to as the "Department", "DEP", "FDEP" or "Grantor", or other name in the agreement*) to the recipient *(which may be referred to as the "Recipient", "Grantee" or other name in the agreement)* may be subject to audits and/or monitoring by the Department of Environmental Protection, as described in this attachment.

MONITORING

In addition to reviews of audits conducted in accordance with 2 CFR Part 200, Subpart F-Audit Requirements, and Section 215.97, F.S., as revised (see "AUDITS" below), monitoring procedures may include, but not be limited to, on-site visits by DEP Department staff, limited scope audits as defined by 2 CFR 200.425, or other procedures. By entering into this Agreement, the recipient agrees to comply and cooperate with any monitoring procedures/processes deemed appropriate by the Department of Environmental Protection. In the event the Department of Environmental Protection determines that a limited scope audit of the recipient is appropriate, the recipient agrees to comply with any additional instructions provided by the Department to the recipient regarding such audit. The recipient further agrees to comply and cooperate with any inspections, reviews, investigations, or audits deemed necessary by the Chief Financial Officer (CFO) or Auditor General.

AUDITS

PART I: FEDERALLY FUNDED

This part is applicable if the recipient is a State or local government or a non-profit organization as defined in 2 CFR §200.330

1. A recipient that expends $1,000,000 or more in Federal awards in its fiscal year, must have a single or program-specific audit conducted in accordance with the provisions of 2 CFR Part 200, Subpart F. EXHIBIT 1 to this Attachment indicates Federal funds awarded through the Department of Environmental Protection by this Agreement. In determining the federal awards expended in its fiscal year, the recipient shall consider all sources of federal awards, including federal resources received from the Department of Environmental Protection. The determination of amounts of federal awards expended should be in accordance with the guidelines established in 2 CFR 200.502-503. An audit of the recipient conducted by the Auditor General in accordance with the provisions of 2 CFR Part 200.514 will meet the requirements of this part.

2. For the audit requirements addressed in Part I, paragraph 1, the recipient shall fulfill the requirements relative to auditee responsibilities as provided in 2 CFR 200.508-512.

3. A recipient that expends less than $1,000,000 in federal awards in its fiscal year is not required to have an audit conducted in accordance with the provisions of 2 CFR Part 200, Subpart F-Audit Requirements. If the recipient expends less than $1,000,000 in federal awards in its fiscal year and elects to have an audit conducted in accordance with the provisions of 2 CFR 200, Subpart F-Audit Requirements, the cost of the audit must be paid from non-federal resources (i.e., the cost of such an audit must be paid from recipient resources obtained from non-federal entities).

4. The recipient may access information regarding the Catalog of Federal Domestic Assistance (CFDA) via the internet at https://sam.gov/content/assistance-listings.

PART II: STATE FUNDED

This part is applicable if the recipient is a nonstate entity as defined by Section 215.97(1)(n), Florida Statutes.

1. In the event that the recipient expends a total amount of state financial assistance equal to or in excess of $750,000 in any fiscal year of such recipient (for fiscal years ending June 30, 2017, and thereafter), the recipient must have a State single or project-specific audit for such fiscal year in accordance with Section 215.97, F.S.; Rule Chapter 69I-5, F.A.C., State Financial Assistance; and the current Rules of the Auditor General. EXHIBIT 1 to this form lists the state financial assistance awarded through the Department of Environmental Protection by this agreement. In determining the state financial assistance expended in its fiscal year, the recipient shall consider all sources of state financial assistance, including state financial assistance received from the Department of Environmental Protection, other state agencies, and other nonstate entities. State financial assistance does not include federal direct or pass-through awards and resources received by a nonstate entity for Federal program matching requirements.

2. In connection with the audit requirements addressed in Part II, paragraph 1; the recipient shall ensure that the audit complies with the requirements of Section 215.97(8), Florida Statutes. This includes submission of a financial reporting package as defined by Section 215.97(2), Florida Statutes, and the current Rules of the Auditor General.

3. If the recipient expends less than $750,000 in state financial assistance in its fiscal year (for fiscal year ending June 30, 2017, and thereafter), an audit conducted in accordance with the provisions of Section 215.97, Florida Statutes, is not required. In the event that the recipient expends less than $750,000 in state financial assistance in its fiscal year, and elects to have an audit conducted in accordance with the provisions of Section 215.97, Florida Statutes, the cost of the audit must be paid from the non-state entity's resources (i.e., the cost of such an audit must be paid from the recipient's resources obtained from other than State entities).

4. For information regarding the Florida Catalog of State Financial Assistance (CSFA), a recipient should access the Florida Single Audit Act website located at https://apps.fldfs.com/fsaa for assistance. In addition to the above websites, the following websites may be accessed for information: Legislature's Website at http://www.leg.state.fl.us/Welcome/index.cfm, State of Florida's website at http://www.myflorida.com/, Department of Financial Services' Website at https://www.myfloridacfo.com/ and the Auditor General's Website at http://www.myflorida.com/audgen/.

PART III: OTHER AUDIT REQUIREMENTS

(NOTE: This part would be used to specify any additional audit requirements imposed by the State awarding entity that are solely a matter of that State awarding entity's policy (i.e., the audit is not required by Federal or State laws and is not in conflict with other Federal or State audit requirements). Pursuant to Section 215.97(8), Florida Statutes, State agencies may conduct or arrange for audits of State financial assistance that are in addition to audits conducted in accordance with Section 215.97, Florida Statutes. In such an event, the State awarding agency must arrange for funding the full cost of such additional audits.)

PART IV: REPORT SUBMISSION

1. Copies of reporting packages for audits conducted in accordance with 2 CFR Part 200, Subpart F-Audit Requirements, and required by PART I of this form shall be submitted, when required by 2 CFR 200.512, by or on behalf of the recipient directly to the Federal Audit Clearinghouse (FAC) as provided in 2 CFR 200.36 and 200.512

   A. The Federal Audit Clearinghouse designated in 2 CFR §200.501(a) (the number of copies required by 2 CFR §200.501(a) should be submitted to the Federal Audit Clearinghouse), at the following address:

By Mail:

Federal Audit Clearinghouse
Bureau of the Census
1201 East 10th Street
Jeffersonville, IN 47132

Submissions of the Single Audit reporting package for fiscal periods ending on or after January 1, 2008, must be submitted using the Federal Clearinghouse's Internet Data Entry System which can be found at http://harvester.census.gov/facweb/

2. Copies of financial reporting packages required by PART II of this Attachment shall be submitted by or on behalf of the recipient directly to each of the following:

A. The Department of Environmental Protection at one of the following addresses:

By Mail:
Audit Director
Florida Department of Environmental Protection
Office of Inspector General, MS 40
3900 Commonwealth Boulevard
Tallahassee, Florida 32399-3000

Electronically:
FDEPSingleAudit@dep.state.fl.us

B. The Auditor General's Office at the following address:

Auditor General
Local Government Audits/342
Claude Pepper Building, Room 401
111 West Madison Street
Tallahassee, Florida 32399-1450

The Auditor General's website (http://flauditor.gov/) provides instructions for filing an electronic copy of a financial reporting package.

3. Copies of reports or management letters required by PART III of this Attachment shall be submitted by or on behalf of the recipient directly to the Department of Environmental Protection at one of the following addresses:

By Mail:
Audit Director
Florida Department of Environmental Protection
Office of Inspector General, MS 40
3900 Commonwealth Boulevard
Tallahassee, Florida 32399-3000

Electronically:
FDEPSingleAudit@dep.state.fl.us

4. Any reports, management letters, or other information required to be submitted to the Department of Environmental Protection pursuant to this Agreement shall be submitted timely in accordance with 2 CFR 200.512, section 215.97, F.S., and the current Rules of the Auditor General, as applicable.

5. Recipients, when submitting financial reporting packages to the Department of Environmental Protection for audits done in accordance with 2 CFR 200, Subpart F-Audit Requirements, or the current Rules of the Auditor

General, should indicate the date and time the reporting package was delivered to the recipient and any correspondence accompanying the reporting package.

PART V: RECORD RETENTION

The recipient shall retain sufficient records demonstrating its compliance with the terms of the award and this Agreement for a period of **five (5)** years from the date the audit report is issued, and shall allow the Department of Environmental Protection, or its designee, Chief Financial Officer, or Auditor General access to such records upon request. The recipient shall ensure that audit working papers are made available to the Department of Environmental Protection, or its designee, Chief Financial Officer, or Auditor General upon request for a period of **three (3)** years from the date the audit report is issued, unless extended in writing by the Department of Environmental Protection.

EXHIBIT – 1

FUNDS AWARDED TO THE RECIPIENT PURSUANT TO THIS AGREEMENT CONSIST OF THE FOLLOWING:

Note: If the resources awarded to the recipient represent more than one federal program, provide the same information shown below for each federal program and show total federal resources awarded

Federal Resources Awarded to the Recipient Pursuant to this Agreement Consist of the Following:					
Federal Program A	Federal Agency	CFDA Number	CFDA Title	Funding Amount	State Appropriation Category
				$	
Federal Program B	Federal Agency	CFDA Number	CFDA Title	Funding Amount	State Appropriation Category
				$	

Note: Of the resources awarded to the recipient represent more than one federal program, list applicable compliance requirements for each federal program in the same manner as shown below:

Federal Program A	First Compliance requirement: i.e.: (what services of purposes resources must be used for)	
	Second Compliance requirement: i.e.:(eligibility requirement for recipients of the resources)	
	Etc.	
	Etc.	
Federal Program B	First Compliance requirement: i.e.: (what services of purposes resources must be used for)	
	Second Compliance requirement: i.e.: (eligibility requirement for recipients of the resources)	
	Etc.	
	Etc.	

Note: If the resources awarded to the recipient for matching represent more than one federal program, provide the same information shown below for each federal program and show total state resources awarded for matching.

State Resources Awarded to the Recipient Pursuant to this Agreement Consist of the Following Matching Resources for Federal Programs:

Federal Program A	Federal Agency	CFDA	CFDA Title	Funding Amount	State Appropriation Category
Federal Program B	Federal Agency	CFDA	CFDA Title	Funding Amount	State Appropriation Category

Note: If the resources awarded to the recipient represent more than one state project, provide the same information shown below for each state project and show total state financial assistance awarded that is subject to section 215.97, F.S.

State Resources Awarded to the Recipient Pursuant to this Agreement Consist of the Following Resources Subject to Section 215.97, F.S.:						
State Program A	State Awarding Agency	State Fiscal Year[1]	CSFA Number	CSFA Title or Funding Source Description	Funding Amount	State Appropriation Category
Original Agreement	Florida Department of Environmental Protection	24 -25	37.039	Statewide Water Quality Restoration Projects	$850,000	084115
State Program B	State Awarding Agency	State Fiscal Year[2]	CSFA Number	CSFA Title or Funding Source Description	Funding Amount	State Appropriation Category

Total Award	$850,000	

Note: List applicable compliance requirement in the same manner as illustrated above for federal resources. For matching resources provided by the Department for DEP for federal programs, the requirements might be similar to the requirements for the applicable federal programs. Also, to the extent that different requirements pertain to different amount for the non-federal resources, there may be more than one grouping (i.e. 1, 2, 3, etc.) listed under this category.

For each program identified above, the recipient shall comply with the program requirements described in the Catalog of Federal Domestic Assistance (CFDA) [https://sam.gov/content/assistance-listings] and/or the Florida Catalog of State Financial Assistance (CSFA) [https://apps.fldfs.com/fsaa/searchCatalog.aspx], and State Projects Compliance Supplement (Part Four: State Projects Compliance Supplement [https://apps.fldfs.com/fsaa/compliance.aspx]. The services/purposes for which the funds are to be used are included in the Agreement's Grant Work Plan. Any match required by the Recipient is clearly indicated in the Agreement.

[1] Subject to change by Change Order.
[2] Subject to change by Change Order.

STATE OF FLORIDA
DEPARTMENT OF ENVIRONMENTAL PROTECTION

Exhibit A
Progress Report Form

The current **Exhibit A, Progress Report Form** for this grant can be found on the Department's website at this link:

https://floridadep.gov/wra/wra/documents/progress-report-form

Please use the most current form found on the website, linked above, for each progress report submitted for this project.

STATE OF FLORIDA
DEPARTMENT OF ENVIRONMENTAL PROTECTION

Exhibit C
Payment Request Summary Form

The **Payment Request Summary Form** for this grant can be found on our website at this link:

https://floridadep.gov/wra/wra/documents/payment-request-summary-form

Please use the most current form found on the website, linked above, for each payment request.

Agenda Item I.1. 8/19/2025

SUBJECT

Reappoint Beatrice “Bea” Hancock as a member (Seat 4) of the Polk County Historical Commission for the three-year term, October 1, 2025 through September 30, 2028.

DESCRIPTION

Purpose of Layboard: To collect and preserve historical materials relating to the history of Polk County and Florida. The Polk County Historical Commission shall also work to develop and establish reliable and sustainable sources of public, private and enterprise funding to ensure the continued operation of the Polk County Historical Museum and the Polk County Genealogical Library, and shall serve as an advisory commission to the Board of County Commissioners and the staff of the museum, library and the Historic Preservation Manager.

Creating Authority: Established by Legislation in 1937 and amended over the years. Further updated and amended by the Florida Legislature in adopting CS/HB 745 in 2011, which was approved by the Governor on June 21, 2011. This act was codified as Chapter 2011-250 of the Laws of Florida.

Appointments: The membership of the advisory board shall consist of nine (9) members, who are electors of Polk County, Florida, and are appointed by the BoCC pursuant to the provisions of Section 1 of Chapter 2011-250 of the Laws of Florida.

Term: Members shall serve initial staggered terms as set out in Section 2 of Chapter 2011-250. Thereafter, members shall serve staggered terms of 3 years each. Vacancies shall be filled by the BoCC for the unexpired term in the same manner as the original appointment. Members may be reappointed to serve one additional term.

Reason for Appointment: Expiration of current term.

RECOMMENDATION

Reappoint Beatrice “Bea” Hancock as a member (Seat 4) of the Polk County Historical Commission for the three-year term, October 1, 2025 through September 30, 2028.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Kay Suggs
Executive Assistant to the Board

KaySuggs@polk-county.net

Beatrice "Bea" Hancock
1980 8th Terrace, SE
Winter Haven, FL 33880
Cell: 407-421-9043
E-mail: beahancock@hotmail.com

Bea Hancock grew up in Winter Haven, Florida, graduating from Winter Haven High School in 1980. Ms. Hancock graduated from Polk Community College in Winter Haven and then attended and graduated from Florida State University with a Bachelor of Arts in English Literature, 1984, and Master of Arts in Humanities, 1986.

Ms. Hancock has worked as a bi-lingual Flight Attendant with Delta Air Lines for 39 years, primarily to Germany. Now as a Tampa based Flight Attendant, she works flights to Amsterdam as well as domestic flights with a flexible schedule.

As a life-long resident of Central Florida, she has been involved in the arts as a performer, volunteer and patron. She was a violinist for over 5 years with the Winter Haven Youth Symphony.

Up until eight years ago, she held the office of 3rd VP – Education for Opera Orlando, formerly Florida Opera Theatre. In this capacity, Ms. Hancock oversaw the after-school Youth Program, working closely with the Youth Director, Robin Jensen. Duties included applying for grants, collecting tuition, budgeting, granting scholarships, coordinating concerts, rehearsals, - generally anything that needed to be done!

She also a volunteered for a number of years at Florida Hospital, Orlando. As a cancer survivor herself, helping cancer patients with their chemo treatments and providing an example of a positive outcome of treatment.

As an alumnus of St. Joseph Catholic School, Ms. Hancock was proud to serve on the school's board for over 10 years. During that time, she initiated an Alumni group, gathering information related to the history of the school, alumni and past teachers.

Ms. Hancock has been an avid genealogist for many years after attending a family reunion with her grandparents in Wiregrass, Georgia. She has been able to do research in several states and countries, taking advantage of the travel benefits of her job as well as growing up bi-lingual. Through a fellow Flight Attendant and a chance mention of Sylvester, GA, Ms. Hancock became involved in a 30-year-old tradition of the James and Jestern Hancock Family Reunion, serving in a number of elected positions. She has found the genealogy library in Bartow a great resource in ongoing research.

Having moved back to Winter Haven 9 years ago, to be closer to family and spend more time with her ailing father (now deceased), she enjoyed serving as a board member for the Historic Ritz Theatre for 4 years and appreciates life in Imperial Polk County and all it has to offer.

Agenda Item J.1. 8/19/2025

SUBJECT

Appoint Cyndi Jantomaso, as a member of the Polk County Planning Commission, for the three-year term, October 1, 2025 to September 30, 2028.

DESCRIPTION

Purpose of Layboard: To review and approve or deny certain types of development applications (Level 3 and Level 4) pursuant to the use tables in Chapters 2, 4 and 5 of the Land Development Code.

Creating Authority: Polk County Ordinance 00-09, and as amended, the Polk County Land Development Code. The Planning Commission is the Local Planning Agency (LPA) per Section 163.3174 Florida Statutes (F.S.)

Appointments: Seven members and three alternates to be appointed by the BoCC. The Board should include members representing the following areas: AICP Certified Planner; licensed professional engineer, surveyor and mapper, architect, or landscape architect; natural or environmental specialist; a farmer, rancher, or an individual involved in other aspects of agriculture; a business person, who may include a licensed real estate sales associate or broker, licensed general contractor or subcontractor.

Term: Three-year terms limited to two full-length consecutive terms and a maximum of eight years if initial appointment is less than three years.

Reason for appointment: Expiration of term of previous member, David Dalton

RECOMMENDATION

Appoint Cyndi Jantomaso, as a member of the Polk County Planning Commission, for the three-year term, October 1, 2025 to September 30, 2028.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Ana C. Pereira

Executive Assistant of the Board

AnaPereira@polk-county.net

Resume and Bio of Cyndi Jantomaso, MEDP

Cyndi Jantomaso is an accredited Master Economic Development Practitioner receiving her certification through AEDL. In addition, she holds a State of Florida Realtor license, and a State of Florida Paralegal Certification.

Cyndi is the President of the Haines City Economic Development Council, Inc and has been with the organization since 2011. The Council is a private, not-for-profit corporation organized under the laws of the State of Florida made up primarily of large companies, financial institutions, post-secondary education institutions, county and state representatives, and workforce development boards. The Council is managed by a board of directors made up of public and private sector members. The Council encourages, supports, and promotes economic development and growth opportunities within the city and in the Northeast Polk County building relationships that will create opportunities and jobs for the area. Cyndi's focus is on recruitment, business retention, and expansion of target industries to Haines City and Northeast Polk. Cyndi is responsible for the creation, implementation, and continual improvement of the Economic Development Strategic Plan for the Haines City Economic Development Council, Inc. The Economic Development Strategic Plan will, at a minimum, focus on the expansion, recruitment and retention of targeted business and industry, support for existing Haines City businesses, identify and support the workforce needs today and of the future, and develop and implement strategies that lead to effective product development. Cyndi's position must possess a high-level understanding of Polk County and Haines City's economic drivers, its assets and the local stakeholders and partners that are critical to the growth of Northeast Polk's economy.

In Cyndi's 15 years with the Haines City Economic Development Council, she has helped announce many economic development projects which generated a significant amount of jobs, millions in capital investment of new industrial real estate. In her spare time, she enjoys being on the ocean with friends and family.

As a leader in her community, Cyndi is an Alumni of the Haines City Leadership Class II, Alumni of the Orlando Leadership Class 84', and Alumni of the Leadership Polk Class VIII & Chairperson of Leadership Polk Class XIII.

Cyndi was appointed and served a two-year term in 2016 on the Florida Economic Development Council Board of Directors; in 2017 she was appointed and served a one-year term as a Board of Director United Way Central Florida; in 2019 she was appointed and served a two-year term as Board of Trustee for Heart of Florida Regional Medical Center.

Cyndi was appointed by Polk County Board of County Commission to the NE Polk County Roadway Advisory Committee in 2015 to advise the Polk County Board of County Commissioners regarding the identification and prioritization of roadway infrastructure improvements in the unincorporated area of northeast Polk County. She served as the Chair from 2019-2021.

In 2022, Cyndi was appointed by the Polk County Board of County Commission to serve a 3-year term on the Industrial Development Authority. The IDA performs such acts necessary for the sound planning and development of Polk County, its industry, commerce, and business. The Polk County Board of County Commission has extended her term for another 3 years until 2029.

Cyndi continues to serve her community as a Board of Director for CareerSource Polk; Board of Director for Central Florida Health Care; and Board of Director Polk State College Foundation.

Cyndi is devoted to growing Polk County's region and has been a champion for Polk County's enormous potential.

Cyndi serves as the first point-of-contact for new and expanding businesses in the City of Haines City, one of the fastest growing municipalities in the State of Florida. She serves as a business liaison in response to inquiries as it relates to economic development projects and activities, to include project leads from the County or the State.

Cyndi has worked on six (6) Ad Valorem Tax Abatement Programs with Polk County, Florida. Several Brownfield Grants and numerous federal and state grants for Haines City, Florida.

Cyndi is responsible for creating program guidelines, applications, and policies related to economic development, and manages the Haines City EDC Strategic Action Plan, and oversees the implementation of their goals.

Cyndi conducts business retention site visits regularly with industry leaders in the City of Haines City. She coordinates with local resource partners to meet the needs of the local target industries in the business community, such as local economic development practitioners, workforce development, financial and lending institutions, educational and technical institutions, chambers of commerce, community stakeholders, realtors/brokers, and various private and not-for-profits.

Cyndi compiles data for special projects or reports, as assigned, ensuring completion by specified deadlines and in accordance with the outlined goals and objectives as requested.

Cyndi has knowledge of principles and practices of economic development programs, businesses incentives and state economic development programs and incentives. She exercises sound judgement and makes decisions accordingly. She is established and maintains cooperative relationships with business owners, developers, site selectors, landowners, the citizens, and public officials with considerable tact and courtesy.

Cyndi can interpret, explain, and administer policies and procedures, with a keen ability to research documents and draw conclusions. She has experience with municipal budget reviews, preparation, and analysis. She can handle correspondence and other administrative details when needed.



Cyndi Jantomaso, MEDP
President/CEO
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Agenda Item K.1. 8/19/2025

SUBJECT

Appoint Larry Thompson to replace Jenna Sutton on the Comprehensive Plan Advisory Committee (CPAC).

DESCRIPTION

The Comprehensive Plan Advisory Committee (CPAC) was approved by the Board on April 1, 2025, to consist of 15 members to meet twice a month for approximately six months to review and provide input into the draft policies for the ongoing Comprehensive Plan update. Each Board member appointed two members. One of the original members, Ronnie Hedrick resigned and was replaced with Jenna Sutton. However, Ms. Sutton is now unable to serve. Mr. Hedrick and Ms. Sutton were appointed by Commissioner Scott who has chosen Larry Thompson as a replacement.

RECOMMENDATION

Request Board appoint Larry Thompson to replace Jenna Sutton on the Comprehensive Plan Advisory Committee (CPAC).

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Chanda Bennett, AICP, Comprehensive Planning Administrator
Land Development Division
863.534.6484
chandabennett@polk-county.net

Larry S
Thompson

6381 Roberts Road

Kathleen, FL 33849

Email: Lsthompson58@gmail.com

Phone: 863-845-6967

Summary

A 4th generation Floridian with deep family roots in the Florida Citrus and Cattle industries. A Senior Executive with 20 plus years' Management experience in the Home Building and Construction Industries. Specializing in Division start-ups, Land Acquisitions, Land Development, Construction (single family, multifamily and mid-rise), Operations, Forensic Construction, Sales, and Marketing, with a strategic yet commonsense approach towards Team building and Operational efficiency. A confident, committed, and motivational team Leader.

THOMCO of Florida LLC was started by Larry Thompson for general contracting purposes with a passion for the construction industry, utilizing his 25 plus years' experience with the intent of THOMCO becoming a family operated enterprise. Larry Thompson holds a Florida General Contractors license and Studied Accounting & Finance at International University and Webber International University, respectively, with a long-distinguished career in the home building industry. Over the last twenty-five plus years, he has been responsible for the construction of almost 10,000 homes during his time in the home building industry. He has built everything from entry-level to custom high-end homes, and mid-rise multifamily construction as well.

Larry began his career with a leading National Builder in Construction Operations, specializing in start-up Operations, cost engineering and construction defect remediation. During this time, Larry assembled a Stucco Think Tank, comprised of ASTM members, Architect & Engineers to identify and remediate the latent construction defect problem that plagued the industry during the early 2000's. This effort resulted in Larry authoring the Wall Assembly Manual, which set the standard for installation of stucco over frame construction. He was promoted to Division Manager concluding his career as Florida Regional Manager, before

starting THOMCO of Florida LLC (a General Contracting business) and Carpenter Homes LLC **(a** home building company) in 2019.

In 2021, Larry began diversifying interests in the construction industry by co-founding Advanced ReadyMix Concrete & Supply LLC,
a concrete ready-mix manufacturing operation in Palmetto, Florida. And is the CFO for the company.

Employment History

2023 - Current CFO & founding member/manager of Advanced ReadyMix Concrete and Supply LLC located in Palmetto, Florida

September 2019 **-** 2024

Owner/Managing Member for Carpenter Homes LLC

Responsible for home building operations.

Owner/Managing Member for THOMCO of Florida LLC

General contracting operations.

September 2016 - February 2019

Horton Capital **LLC**

Florida Region President

Responsible for Start-up for the Florida region, daily Operations, budgets, forecasting, Land Acquisitions, Land Development, Sales, and Marketing for the region**.**

July 2012 - December 2015

City Manager & Vice President (Corporate Officer)

South Central Florida Division, D. R. Horton, **Inc.**

Division Manager responsible for Start-up, daily Operations, budgets, forecasting,

Land Acquisitions, Land Development, Sales, and Marketing for the Division.

Construction license Qualifier for D. R. Horton.

January 2011 - June 2012

Vice President of Operations Central Florida (Corporate Officer)

Central Florida Division, D. R. Horton, Inc.

Managed all Operations for the Division, covering 7 counties (Orlando Metro, Orange, Seminole, Osceola, Lake, Volusia, Marion, Polk) from the center of the State to the East Coast. Division construction licensed Qualifier. Restructured Operations improving efficiencies, reducing maintenance and home building costs to lowest among Horton Florida Divisions. Charged with task of resolving high Warranty claims by identifying the specific construction deficiencies, establishing remedial protocol, then assembling the team to implement the corrective action steps. Chaired the Stucco Think Tank with other industry leaders, whose responsibility was to identify the problems causing stucco failure, establishing and implementation of a corrective remedial action plan. Lead negotiator, as Owner's Rep with the Corporate attorney, in all construction defect settlement agreements and remediation, with the Owners and their respective attorneys. Total cost of project $34 million, lasting 5 years. Reduction in building **cycle** times, while improving efficiency and quality. Developed processes and team relations between Construction, Sales, and Closing Department.

January **2005** - January 2011

Director of Construction and Customer Service

Assistant Secretary (Corporate Officer)

Tampa Division, D. R. Horton, Inc.

One of 3 start-up Managers sent to re-start the Horton Tampa Division. Responsible for all Operations, including Land Development, over 6 counties (Tampa Metro, Hernando, Pasco, Pinellas, Hillsborough, Manatee and Sarasota) on the West Coast of Florida. Division construction licensed Qualifier. Single family, multifamily and mid-rise product.
April 2002 - January
2005

Construction Manager

D. **R.** Horton, Central Florida Division

Managed community level production for single and multifamily developments.

Education

Winter Haven Senior High School 1976

International College 1993 - 1996 Business & Finance AS

Webber International University 1997 - 1999 Business & Finance BS

Licensed State of Florida Certified Building Contractor

Licensed State of Florida Certified General Contractor

Licensed Owner/Developer

Agenda Item K.2. 8/19/2025

SUBJECT

Reappoint Stacy Campbell-Domineck as a Member of the Citizens HealthCare Oversight Committee, representing Work Force, for the four-year term, October 1, 2025, through September 30, 2029.

DESCRIPTION

Purpose of Layboard: The Citizens HealthCare Oversight Committee will ensure the integrity of the expenditure of Indigent HealthCare Sales Tax funds and provide a forum for citizen participation in healthcare planning.

Creating Authority: In accordance with Ordinance No. 03-89, 04-14, 04-72, 05-23, 08-142, 08-146-A, Florida Statute 212.055.

Appointments: The Board shall approve Polk County Citizens to serve on the Committee. Members represent Senior Citizen, Work Force (Skilled Labor Representative), Children's Interest, Business Community, Public Health Director (or designee), Hospital Executive, HealthCare Clinic or Pharmacy, Quality of Life Professional, Primary Care Physician, School Board, Minority Representative, Specialist Physician, and Health Insurance Industry.

Term: Members are appointed for a four-year term. Upon appointment, each member may be requested to serve successive terms beyond the four-year term with Board approval. (Resolution Number 23-057).

Reason for Appointment: Expiration of previous term.

RECOMMENDATION

Reappoint Stacy Campbell-Domineck as a Member of the Citizens HealthCare Oversight Committee, representing Work Force, for the four-year term, October 1, 2025, through September 30, 2029.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Ana C. Pereira

Executive Assistant to the Board

AnaPereira@polk-county.net



Stacy Campbell-Domineck

Lakeland, Florida | 863.899.8494
scdomineck@yahoo.com

EDUCATION

Bachelor of Science | Educational Psychology | Mississippi State University |1991
Master of Science | Counseling | Mississippi State University | 1993
PhD Coursework Completed (ABD) | Industrial/Organizational Psychology | Capella University
Certified Workforce Development Professional
Certified Job & Career Transition Coach

CORE COMPETENCIES

- Board Governance
- Brokering Strategic Partnerships
- Budget, Resource & Expense Management
- Business Consulting & Change Management
- Executive Leadership Coaching & Mentoring
- Facilities / Process Management
- Leadership Development
- Non-Profit Management & Fund Development
- Organizational & Performance Management
- Policy Development & Compliance Monitoring
- Public & Motivational Speaking
- Strategic & Succession Planning
- Talent Recruitment and Retention
- Training & Supervision

SUMMARY OF PROFESSIONAL EXPERIENCE

CareerSource Polk (formerly Polk Works)

President & CEO – 2006 to Present

Over the past 18 years, I have relished the opportunity to:
Lead Polk County's local workforce development system, governed by a 25 to 45-member CareerSource Polk Board of Directors. Assist the board in setting strategic direction and local workforce policy that supports innovation and effectiveness in the delivery of workforce services. Effectively operate a workforce system consisting of two full-service one-stop career centers, satellite offices, a mobile unit, youth services division, business services division, REACT (layoff aversion) team, and corporate office. Provide strong and effective leadership and oversight for as many as 135 professional staff. Forecast and efficiently manage budgets of up to $21.4 million and generate nearly $4 million in unrestricted revenue to support the organizations' mission. Strengthen and broker strategic partnerships with education, economic development, and employers to aid in designing a framework that supports and ensures a prepared workforce. Elevate CareerSource Polk as one of the top performing workforce boards in the State, while maintaining high levels of customer satisfaction and fiscal integrity.

Polk Works (currently CareerSource Polk)

Assistant Director Business Services to Director of Business Services - 2002 to 2006

Managed the business services division as the outreach arm of the workforce system. Provided ongoing support to businesses through consulting, training, and offering labor market intelligence to aid in effective talent recruitment and retention. Partnered education, economic development, and employers to assess and ensure relevant workforce training, successful business expansion and acquisition of qualified talent. Increased market penetration and employer engagement by 74%. Developed and refined critical workforce programs including Polk County's Best Places to Work Award recognition program, Corporate and Leadership Institutes, and Race to Place (an initiative designed to place 10,000 residents into jobs in six months).

Florida Southern College – Student Life

Director of Housing & Residence Life – 1996 to 2002

Fiscally responsible for managing a multimillion-dollar budget for the administration of a Residence Life program, which consisted of 22 residence halls housing approximately 1200 students. Recruited,

selected, and trained over 200 professional and paraprofessional staff. Booked, planned, and prepared facilities for use by constituents, generating new streams of revenue for the institution. Decreased damage to facilities by 82% and increased on-campus occupancy by 60% through effective marketing, training, renovating, and improved customer service. Formulated and interpreted institutional policies and procedures for room assignments, contracts, student discipline, student accounts and facility operations. Successfully set and achieved short and long-term goals for capital improvements including demolition, renovation, and construction of new on-campus living facilities.

University of Florida – Division of Housing

Residence Director – 1993 - 1996

Operating a residential housing complex of up to 1400 students with five full-time support staff, 34 Resident Assistants, five Graduate Assistants, and 22 Desk Assistants. Managed budget of $750K. Provided ongoing, division-wide training and professional development for professional and paraprofessional staff. Coordinated disciplinary procedures, advised, and adjudicated cases for Residence Hall Conduct Board and taught required credit course for Resident Advisors. Managed summer camps and conferences and developed "First Year Experience" program. Reviewed, researched, and evaluated housing operations for institutional assessment. Served as faculty advisor for Florida Chapter of the National Pan-Hellenic Council.

BOARD ENGAGEMENT & LEADERSHIP (*Current)

Agricultural & Labor Program, Inc. - Vice Chair*
Bartow Regional Medical Center Advisory Board
Central Florida Development Council*
Citizens Healthcare Oversight Committee - Chair*
Early Learning Coalition Board of Directors*
Florida Workforce Development Association-President
Florida Economic Development Council - Director
Haines City Economic Development Council - Chair*
Heartland for Children Board of Directors*
Juvenile Justice Circuit Advisory Board*
Lakeland Chamber of Commerce Board of Directors*
Lakeland Economic Development Council-HS Investor
Lakeland Utility Committee
Lakeland Regional Health CEO Advisory Board
Leadership Lakeland Class Chair
Leadership Lakeland Alumni Association Board
Leadership Lakeland Selection Committee
Leadership Polk Alumni Advisory Board*
LCB for the Transportation Disadvantaged*
Mid-Florida Society Human Resource Mgmt - President
New Bethel A.M.E. Church: Trustee & Steward Board
Polk Academies Advisory Board*
Polk County Continuum of Care Governance Board*
Polk Vision Talent Pipeline Committee*
Public Safety Coordinating Council*
Southeastern Employment & Training Assn - President
Talbot House Ministries Board of Directors*
Lakeland Rotary Club Board Member/Program Chair*
Graduate: Leadership Lakeland – Class XXVI
Graduate: Leadership Polk – Class I
Graduate: Leadership Bartow – Class XVIII
Graduate: Inside Polk County Public Schools – Class II

AWARDS, HONORS, AND SERVICE

Governors' Business Ambassador Award
NCBW100 Women's Economic Empowerment Award
ALPI Board Chairman's Award
ATHENA Leadership Award-Lakeland Chamber
Nonprofit of the Year Award – Lakeland Chamber
Toni Jennings Workforce Development Professional of the Year Award 2021 – Florida Economic Development Council
Member, Alpha Kappa Alpha Sorority, Incorporated
National Coalition of 100 Black Women of Polk County
Scott Lake Elementary School Advisory Committee
Woman of Distinction Nominee - NAWBO
She Know's Where She's Going Nominee – Girls, Inc.
Executive Search Committees: Polk State College President; City of Winter Haven Director of Diversity & Inclusion; Early Learning Coalition Executive Director

The Gentlemen's Institute - Founder

Agenda Item L.1. 8/19/2025

SUBJECT

Reappoint Denise Bohde as a member (Seat 3) of the Polk County Historical Commission for the three-year term, October 1, 2025 through September 30, 2028.

DESCRIPTION

Purpose of Layboard: To collect and preserve historical materials relating to the history of Polk County and Florida. The Polk County Historical Commission shall also work to develop and establish reliable and sustainable sources of public, private and enterprise funding to ensure the continued operation of the Polk County Historical Museum and the Polk County Genealogical Library, and shall serve as an advisory commission to the Board of County Commissioners and the staff of the museum, library and the Historic Preservation Manager.

Creating Authority: Established by Legislation in 1937 and amended over the years. Further updated and amended by the Florida Legislature in adopting CS/HB 745 in 2011, which was approved by the Governor on June 21, 2011. This act was codified as Chapter 2011-250 of the Laws of Florida.

Appointments: The membership of the advisory board shall consist of nine (9) members, who are electors of Polk County, Florida, and are appointed by the BoCC pursuant to the provisions of Section 1 of Chapter 2011-250 of the Laws of Florida.

Term: Members shall serve initial staggered terms as set out in Section 2 of Chapter 2011-250. Thereafter, members shall serve staggered terms of 3 years each. Vacancies shall be filled by the BoCC for the unexpired term in the same manner as the original appointment. Members may be reappointed to serve one additional term.

Reason for Appointment: Expiration of current term.

RECOMMENDATION

Reappoint Denise Bohde as a member (Seat 3) of the Polk County Historical Commission for the three-year term, October 1, 2025 through September 30, 2028.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Kay M. Suggs

Executive Assistant to the Board
KaySuggs@polk-county.net

BIOGRAPHICAL SKETCH

Denise Bohde
1180 E. George Street
Bartow, FL 33830
denisebohde@gmail.com
(863) 378-5323

Denise Bohde was born and raised in Bartow, Florida. She graduated from Bartow High School in 1989 and received her Bachelor's degree in Elementary Education from the University of North Georgia in Dahlonega, Georgia.

Although Mrs. Bohde did not serve in the military, UNG is one of only six senior military colleges in the country. After graduation, she taught in the Atlanta area schools where she sharpened her keen skills for communication and attention to detail.

Her love of people, sales and her community has served her well since her arrival back home to Polk County. Her personality, that radiates service, warmth and care are definitely assets to everything she does.

Mrs. Bohde is a 3rd generation Bartow Rotarian and served as Secretary in 2019-2020. Mrs. Bohde is currently Owner/Realtor of 360 Perspective Partners and she enjoys being a Sales Representative and On-Air personality for WWBF Radio. She serves on the Main Street Bartow Board of Directors as President. She serves on the Polk County Historical Association Board as Treasurer and is currently Polk County's District 2 Historical Commissioner and Chairperson for the Historical Marker Committee. She is also an active board member of the Bartow Community Healthcare Foundation. Her favorite of all jobs is being a mom of 3 wonderful young adults and a happy wife to John. She is a visionary and a go-getter who believes in the power of connecting people with people and turning goals into reality. With a family of local business owners, and her own personal business ventures, she is an entrepreneur who understands the impact and importance of supporting and growing local businesses.

"Bartow will always be my happy place. It's unique and very near and dear to my heart….. it's an amazing community that I'm Blessed to call home!"

Polk County

Board of County Commissioners

Agenda Item N.1. 8/19/2025

SUBJECT

Public Hearing (LDCPAL-2024-19 Minute Maid Ramp Road 1 CPA) (Adoption Hearing) to consider a Comprehensive Plan Map Amendment to change the Future Land Use from Residential High (RHX) to Tourism Commercial Center (TCCX) on +/- 3.2 acres of a +/- 13.47-acre parcel. (No Fiscal Impact)

DESCRIPTION

This is an applicant-initiated request for property located on north of Holly Hill Grove Road 3, east of FDC Grove Road., south of Interstate 4, and west of US Highway 27, east of the City of Haines City, in Section 19, Township 26 and Range 27.

State law requires one Planning Commission hearing, which was held on April 2, 2025, with a recommendation for approval with a vote of 7:0. The transmittal hearing for this case was held on June 3, 2025. This is the adoption hearing.

RECOMMENDATION

Adopt

FISCAL IMPACT

No Fiscal Impact

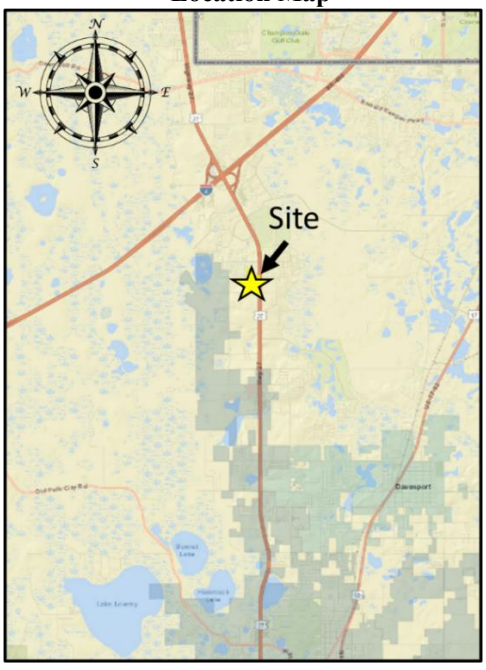
CONTACT INFORMATION

Johnathan (JP) Sims, Planner III
Land Development
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Johnathansims@polk-county.net

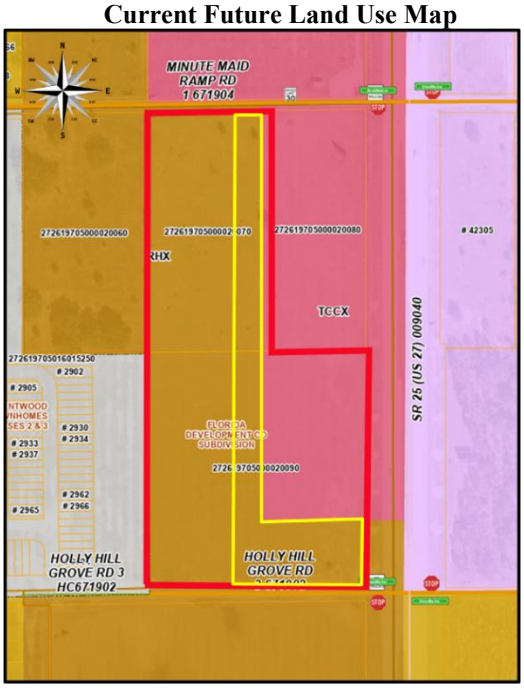
POLK COUNTY DEVELOPMENT REVIEW COMMITTEE STAFF REPORT

ID #:	**36**
DRC Date:	January 30th, 2025
Planning Commission Date:	April 2nd, 2025
BoCC Dates:	June 3rd, 2025 (1st Hearing), August 5th, 2025 (2nd Hearing)
Applicant:	William Maki, Daly Design Group
Level of Review:	Level 4 Review, Comprehensive Plan Map Amendment
Case Number and Name:	LDCPAL-2024-19 Minute Maid Ramp Road 1 Commercial CPA
Request:	Large Scale Comprehensive Plan map amendment from Residential High (RHX) to Tourism Commercial Center (TCCX) on +/- 3.2 acres of a total 13.47 acres.
Location:	South of Interstate 4, west of US Highway 27, north of Holly Hill Grove Road 3, east of FDC Grove Road, and east of Haines City, in Section 19, Township 26, Range 27.
Property Owner:	GPK SE HOLDING, LLC
Parcel Size:	± 3.2 acres (272619-705000-020090, 272619-705000-020070)
Development Area/Overlays:	Transit Supportive Development Area (TSDA)
Future Land Use:	Residential High (RHX)
Nearest Municipality	Haines City
DRC Recommendation:	Approval
Planning Commission Vote:	Approval (7-0)
Florida Commerce:	No Comment – ORC 25-03 ACSC
Case Planner:	Johnathan (JP) Sims, Planner II

Location Map



Current Future Land Use Map



Summary

This is an Applicant-Initiated request for a Future Land Use designation change from Residential High (RHX) to Tourist Commercial Center (TCCX). The change will make the subject site fronting of US 27 completely TCCX. The subject site includes a 3.2-acre portion of a larger 13.47-acre parcel.

Compatibility Summary

The subject site is bordered by already existing Residential High (RHX) to the south and to the north. To the northeast is TCCX that was changed during LDCPAL-2022-21. To the west of the subject site is CITY use that is currently developing Brentwood Townhomes. Changing the subject site from RHX to TCCX will increase the amount of non-residential development.

Infrastructure Summary

The subject site is adjacent to Highway 27 which is designed for high density traffic. Exits from the development are anticipated on Minute Maid Ramp Road 1 and Holly Hill Grove Road 3. The applicant is hoping to get access to US 27, but this will be determined by FDOT when a site plan is confirmed. Changing the designation from RHX to TCCX on the subject site will likely have a negligible impact on the amount of traffic on this road as the two uses are anticipated to generate almost the same amount of traffic. The subject site is within a Polk County Utilities Service Area in the Northeast. There is already water, wastewater, and reclaimed lines that run along Minute Maid Ramp Road 1. Duke Energy will be providing electricity to the subject site.

Environmental Summary

The nearest lake to the parcel is Lake St Charles to the south at 2.07 miles away. There are no nearby floodplains or basins. The soil available in this area is 100% Candler Sand per the USDA NRSC soil survey completed August 27th, 2021. The closest park to the site is Loughman Park 5.35 miles to the northeast. The subject site is not in a flood zone or wetland. The subject site does reside within the Green Swamp.

Comprehensive Plan

The relevant sections of the Comprehensive Plan that are applicable to the project request:

- Policy 2.102(A1-A15): Growth Management Policies
- Policy 2.102-A10: Location Criteria
- Policy 2.104(A1-A9): Transit Supportive Development Area (TSDA)
- Policy 2.110(I1-5): Tourism Commercial Center (TCCX)
- Policy 2.131-Q7: Density and FAR Schedule
- Policy 2.132-B10: Ridge SPA Development Criteria

Findings of Fact

Request and Legal Status

- This is an applicant-initiated request for a Large-Scale Future Land Use designation change from Residential High (RHX) to Tourist Commercial Center (TCCX) on 3.2 +/- acres of a total 13.47-acre site in the Transit Supportive Development Area (TSDA).

- Subject site sits within the Green Swamp Area of Critical State Concern and sits within the Corridor of the TCCO Overlay.

Compatibility

- The existing uses surrounding the site are
    - North – RHX/TCCX. undeveloped
    - West – CITY; Brentwood Townhomes.
    - East – TCCX; undeveloped
    - South – RHX; Brightly Apartments

- The subject site is bordered by nonresidential land that has not been developed to the east and the northeast. The south and west of the subject site already has residential usage. North of the site is designated as TCCX and has a car dealership. The west land use is CITY and is currently being developed with Brentwood Townhomes. To the east across US 27 is designated ECX but nothing has been built yet. To the east of that is high and medium density housing. To the south is RHX and developed with Brightly Apartments. In 2021, LDCPAL-2021-19 was approved to change the abutting parcels to the direct south to RHX.

Infrastructure

- The zoned schools for the site are Bella Citta Elementary, Citrus Ridge K-8 for Middle, and Ridge Community Senior High School.

- Polk County Fire Rescue/EMS station 38 will be the response unit for this site. It is located at 126 Cottonwood Drive, Davenport, FL 33837 with an approx. response time of 3 minutes.

- The subject site is within the Sheriff Department's Northeast District. NE District is located at 1100 Dunson Rd in Davenport.

- The subject site will be serviced by Polk County's Northeast Utility Service Area for potable water and wastewater.

- Holly Hill Grove Road 3 does not have sidewalks. The frontage of the subject site on US Highway 27 does not have sidewalks. The car dealership to the north has sidewalks on US 27 and the Cambria Grove subdivision has sidewalks on FDC Grove Road.

- The closest mass transit stop is 6.84 miles away on US HWY 17/92 and US 27 intersection to the south of the subject site. It is serviced by Citrus Connection on Line 15. Route 20X, the Haines City to Davenport Express, runs along US 27 with stops only at Posner Park and Downtown Haines City.

- The nearest park is the Loughman Park 5.35 miles to the northeast of the subject site. The nearest regional park is about 8.58 miles north of the subject site.

Environmental

- The subject site's elevations begin at 166 feet in the northwest corner of the parcel and moves upward to higher elevations to the southeast. The high point of the site is 185 feet close to the east side of the site that is abutting US Highway 27. It then begins to slope back downward to the south to end at a low elevation of 172 feet.

- The site is not located in a wetland or floodplain.

- The soil type for the subject site includes 100% Candler Sand.

- Per the Polk Species Observation Map, there have not been any endangered species sightings on the subject site.

- There are no known archeological or historical resources on the subject site per data from the Florida State Historical Commission.

- There are no wells on the subject site and it is not located in a wellfield.

- The site is not within an Airport Impact District.

Comprehensive Plan Policies

- POLICY 2.102-A1 Development Location states that Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities.

- POLICY 2.102-A2 Compatibility states that land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.

- POLICY 2.102-A3 Distribution states that development shall be distributed throughout the County consistently with this Future Land Use Element so that the public utility, other community services, and public transit and transportation systems can be efficiently utilized; and compact, high-density and intensity development is located where urban services can be made available.

- POLICY 2.102-A4 Timing states that development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.

- POLICY 2.102-A10 Location Criteria states the following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area:
  a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided;
  b. nearness to agriculture-production areas;
  c. distance from populated areas;
  d. economic issues, such as minimum population support and market-area radius (where applicable);
  e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to:
     1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways;
     2. sanitary sewer and potable water service;
     3. storm-water management;
     4. solid waste collection and disposal;
     5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment;
     6. emergency medical service (EMS) provisions; and
     7. other public safety features such as law enforcement;
     8. schools and other educational facilities
     9. parks, open spaces, civic areas and other community facilities
  f. environmental factors, including, but not limited to:
     1. environmental sensitivity of the property and adjacent property;
     2. surface water features, including drainage patterns, basin characteristics, and flood hazards;
     3. wetlands and primary aquifer recharge areas;
     4. soil characteristics;
     5. location of potable water supplies, private wells, public well fields; and
     6. climatic conditions, including prevailing winds, when applicable.

- POLICY 2.104-A1: DESCRIPTION - Transit Supportive Development Areas shall meet the following criteria:

  a. be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives,

utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development;
b. be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon;
c. be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options;
d. include development criteria that:

1. promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;
2. improve access to employment areas, schools, shopping and recreational opportunities;

- POLICY 2.104-A3: LAND USE CATEGORIES - The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria

    - a. ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers, Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact Commercial Centers.

    - b. RESIDENTIAL: Residential-High, Residential-Medium, and Residential-Low Districts.

    - c. OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation.

- POLICY 2.110-I1: CHARACTERISTICS - Tourism Commercial Centers are intended to provide for the tourist, recreational needs, and entertainment activities primarily for the short-term visitor to Polk County, and also the residents of Polk County that accommodate large crowds and daily events. These include, but are not limited to: theme parks, resorts, hotels, motels, cultural centers, museums, and conference centers. Ancillary commercial uses necessary to support the activities within the center, such as restaurants, service stations, and convenience stores may also be permitted. General (approximate) characteristics of Tourism Commercial Centers are:

  Usable Area: 10 acres or more

  Gross Leasable Area (GLA): 10,000 to 2,000,000 sq. ft.

  Typical Leading Tenant: Resorts, Museums, Historical Facilities, Theme park, Hotel, Motel, RV park.

  Other Typical Tenants: All lodging facilities, restaurants, service stations, gift shops, miniature golf, and entertainment activities, bed and breakfasts, convention centers, expo

halls, and uses that are part of a master planned development for a tourist use attraction such as a private airstrip, marina, or equestrian facility.

- POLICY 2.110-I2: DESIGNATION AND MAPPING - Tourism Commercial Centers shall be located within TSDAs, UGAs, SDAs, UEAs, and RDAs as designated on the Future Land Use Map Series as "Tourism Commercial Center" (TCC).

- POLICY 2.110-I3: LOCATION CRITERIA - Tourism Commercial Centers shall be located at the intersections of arterial or major collectors, preferably with the capability to accommodate a fixed-route mass transit line. The proximity to other recreational attractions, either existing or proposed, such as recreational water bodies, recreational facilities, natural amenities, or other regional tourist attractions, shall also be considered in the location of Tourism Commercial Centers.

- POLICY 2.110-I4: DEVELOPMENT CRITERIA - Development within a TCC shall conform to the following criteria:

  a. TCCs shall have direct access to an arterial roadway or have sufficient network of multiple collector roads to distribute traffic during peak periods of activity. Tourism Commercial Centers shall incorporate the use of frontage roads and shared ingress/egress facilities wherever practical.
  b. Adequate parking shall be provided to meet the demands of the uses, and interior traffic-circulation patterns shall facilitate the safe movement of vehicular, bicycle, and pedestrian traffic.
  c. Buffering, screening, and setbacks shall be provided where the effects of lighting, noise, odors, and other such factors would adversely affect adjacent land uses. Parking lots, loading areas, dumpsters, utilities, and air conditioning units, signage, etc. are examples of facilities which may require special buffering, screening, and setback provisions.
  d. The maximum floor area ratio shall be limited to 0.50 unless developed as part of a Planned Development and may be permitted to go to 1.0 per the requirements in the Land Development Code.
  e. Planned Developments within the TCC may be permitted a maximum floor area ratio up to 1.0 or an increase in square footage in order to promote attractive and economically viable tourist-oriented commercial development. Intensity increases shall only be available to parcels within the TSDA and UGA or those locations where urban infrastructure including adequate access to urban collector or arterial roads, public potable water and sewer, and public safety services are already available at appropriate levels. The Land Development Code shall establish specific development standards and criteria for Planned Developments within activity centers.
  f. Tourism Commercial Center activities involving:
     1.Manufacturing uses such as confectionery, canneries and wineries where the products are part of the overall attraction, and
     2.Non-municipal airports may be approved in through terms and conditions stipulated in the Land Development Code.
  g. Residential development shall only be permitted for tourists and employee housing for

employees of the tourist use. Examples include but are not limited to timeshares, short term rentals, employee housing, lodges and retreats, cabins, recreational vehicle spaces. Residential uses for employees of the TCC use shall only be considered as an accessory use as part of a master planned development per the Land Development Code. Housing for the owner and/or family of the owner shall be addressed as per the Land Development Code.

- POLICY 2.110-I5: ADJACENT DEVELOPMENT - Subject to the criteria and requirements of Section 2.125-C relating to Transitional Areas, development adjacent to a TCC may include the following uses: Office, Medium-Density Residential, Institutional, or Open Space.

- POLICY 2.131-Q7: Density and FAR bonuses are used in the North Ridge Selected Area Plan to encourage development designs consistent with the intent of the plan. Within the Center and Core of the Transit Corridor and Center Overlay (TCCO), the base density for RMX is established at six dwelling units per acre (6 du/ac), and for RHX at ten dwelling units per acre (10 du/ac). Based on a density point system development within RLX can be permitted at densities of up to eight dwelling units per acre (8 du/ac) from the established sub-district while development within RMX can be permitted at densities of up to 15 dwelling units per acre (15 du/ac) and within the RHX, they can be permitted at densities of up to 20 dwelling units per acre (20 du/ac). Densities in the RMX and RHX outside the Center and Core of the TCCO may only occur below the base through the density bonus system within Land Development Code.

- POLICY 2.132-B10: DEVELOPMENT CRITERIA - Development within the RIDGE-SPA shall conform to the following:

    - a. Residential development shall not exceed a gross density per parcel of eight dwelling units per acre, within the RL land use category. Residential development within the US 27 SAP and North Ridge SAP shall be as adopted. Development of the RM parcels shall be subject to the following restrictions:1.Commercial development shall be prohibited unless permitted in conjunction with a Residentially-based, Mixed-Use Development. If a Residentially-based, Mixed-Use development is approved, then commercial restrictions shall be as set forth in the Ridge-SPA.2.Consistent with the objectives and goal of making shorter the average daily trip lengths, and the goal of providing affordable housing in close proximity to places of employment and major transportation corridors, residential development within the RM parcel shall be allowed as follows:(a)Up to or equal to 15 units per acre, providing the development meets the terms and conditions of this CARMP and the comprehensive plan as well as the required density bonus points listed within the Land Development Code.
    - b. Development of RH parcels shall be subject to the following restrictions:1.Commercial development shall be prohibited unless permitted in conjunction with a Residentially-Based, Mixed-Use Development or a Residentially-Based Mixed-Use Structure. If a Residentially-based, Mixed-Use Development or Residentially-Based, Mixed-Use Structure is approved, then commercial restrictions shall be as set forth in the Ridge-SPA and the North US 27 SAP.2.Consistent with the objectives and goal of making shorter the average daily

trip lengths, and the goal of providing affordable housing in close proximity to places of employment and major transportation corridors, residential development within the RH parcel shall be allowed a maximum of 20 du/ac, providing the development meets the terms and conditions of this CARMP and Comprehensive Plan.

- c. Golf courses shall be considered to be recreational and commercial in nature and shall be permitted in the following land uses:1.Tourist Commercial Center [4]X (TCCX).2.Leisure/Recreation (L/R).3.Recreation and Open Space (ROS).4.Residential-Low (RL).5.Residential-Medium (RM).
- d. Development shall comply with the following Open Space (OS) and Impervious Surface Ratio (ISR) Standards:1.All residential development must provide a minimum open space set-aside of no less than 30% of total land area.2.Single-family lots shall not exceed an impervious surface ratio of 50% unless the lots are within a master planned residential community which maintains an overall Impervious Surface Ratio of 50%.3.Commercial development within Residentially-based Mixed-Use projects shall not exceed an impervious surface ratio of 60% unless the lots are within a master planned residential community which maintains an overall Impervious Surface Ratio of 50%.4.Development within the TC, BPC, EC, LCC, CE, NAC, CAC, RAC, TCC, PI, and IND land use categories shall not exceed an impervious surface ratio of 70% for the entire project.

Development Review Committee Recommendation: Based on the information provided by the applicant, recent site visits, and the analysis conducted within this staff report, the Development Review Committee finds that with the proposed conditions, the proposed request **IS COMPATIBLE** with the surrounding land uses and general character of the area, **IS CONSISTENT** with the Polk County Comprehensive Plan and Land Development Code, and therefore, the Development Review Committee (DRC) recommends **APPROVAL of LDCPAL 2024-19.**

Planning Commission Recommendation: On April 2nd, 2025, in an advertised public hearing, the Planning Commission voted (7:0) to recommend APPROVAL **of LDCPAL-2024-19.**

NOTE: *This staff report was prepared without the benefit of testimony and evidence submitted by the public and other interested parties at a public hearing.*

NOTE: *All written comments made in the application and subsequent submissions of information made during the application review process, which are on file with the Land Development Division, shall be considered to be binding upon the applicant, provided such comments are not at variance with the Comprehensive Plan, LDC or other development regulations in effect at the time of development.*

NOTE: *Issuance of a development permit by the county does not in any way create any rights on the part of the applicant to obtain a permit from a state or federal agency and does not create any liability on the part of the county for issuance of the permit if the applicant fails to obtain requisite approvals or fulfill the obligations imposed by a state or federal agency or undertakes actions that result in a violation of state or federal law.*

Analysis
This section of the staff report includes data on the surrounding uses, infrastructure conditions, environmental conditions, and related Comprehensive Plan policies and Land Development Code regulations.

Surrounding Uses
Table 1 identifies the Future Land Use (FLU) designations and the existing uses surrounding the subject site that are immediately adjacent.

Table 1 Surrounding Uses

Northwest RMX;residential neighborhood, single family detached	**North** TCCX;undeveloped, Posner Park Chrysler car dealership	**Northeast** TCCX; undeveloped
West CITY; Brentwood Townhomes	**Subject Site** RHX;undeveloped grove land	**East** TCCX; undeveloped
Southwest CITY; Brentwood Townhomes	**South** RHX;Brightly Apartments	**Southeast** RMX; undeveloped grove land

Source: Polk County Geographical Information System and site visit by County staff

Compatibility with the Surrounding Uses

According to *Policy 2.102-A2* of Polk County's Comprehensive Plan, "land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; and c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development." The "development criteria" and the "density and dimensional regulations" of a land use district are often the measuring tools used by staff to determine compatibility and the appropriateness of locating differentiating uses. Compatibility is defined in the Comprehensive Plan as "a condition in which land uses or conditions can coexist in relative proximity to each other in a stable fashion over time such that no use or condition is unduly negatively impacted directly or indirectly by another use or condition."

A. Land Uses

The purpose of TSDA's is to serve as a foundation from which a future urban pattern is established, and to provide areas for development at urban densities and intensities. TSDA's are areas within the County that, at a minimum, are currently served, or are programmed within the applicable Comprehensive Plan Capital Improvement Program to be served within the next ten years by County owned, municipal, or County franchised central sanitary sewage and potable water systems. TSDA's are also supported by, or programmed to be supported by, other services typically found to accompany urban development such as public safety services, an urban road network, and developed parks.

The subject site is 3.2 acres of a total 13.47 acres which is currently designated as Residential High (RHX). The conversion from RHX to Tourism Commercial Corridor (TCCX) will allow for all parcels facing US 27 to be utilized for commercial purposes, as well as encompassing the internal roadway that connects Minute Maid Ramp Road 1 and Holly Hill Grove Road 3.

B. Infrastructure

The subject site has access to public utilities already established. The northeast district Polk County Utilities will supply water, wastewater, and reclaimed water lines to the site. It is also adjacent to a major arterial road with US Highway 27.

Nearest Elementary, Middle, and High School

The schools zoned for the subject property are the zoned schools listed in Table 2 below.

Table 2 School Information

Name of School	**Annual Estimated Demand**	**% Capacity 2021-2022 School Year**	**Average driving distance from subject site**
Bella Citta Elementary	0 students	72%	4.59 ± miles driving distance
Citrus Ridge Middle School	0 students	92%	6.81 ± miles driving distance
Ridge Community Senior High	0 students	87%	3.75 ± miles driving distance

Source: Polk County School Board, Polk County Impact Fee Ordinance, GIS

There is capacity in all the zoned schools for the subject site, but this request is changing the land use to a commercial designation, which does not typically generate residential uses which create students. However, final concurrency is determined at Level 2 Review approval and not at Comprehensive Plan amendment or Planned Development approvals. If at Level 2 Review, the Level of Service (LOS) will be exceeded by the development or there is no capacity, County and School Board staff will discuss the mitigation options to ensure available space for new students and develop a plan with the applicant.

Nearest Sheriff, Fire, and EMS Station

Table 3 below displays that the nearest Sheriff District office and Fire/EMS stations. Sheriff response times are not as much a function of the distance to the nearest sheriff's substation, but more a function of the overall number of patrol officers within the County.

Table 3 Public Safety Information

	Name of Station	**Distance Response Time***
Sheriff	**Northeast District Command Unit (**1100 Dunson Rd in Davenport)	3.9 +/- miles Priority 1 – 9:33 Priority 2 – 23:15
Fire/ EMS	**Station #38** (126 Cottonwood Drive, Davenport, FL 33837)	0.6 +/- miles 2 minutes

Source: Polk County Sheriff's Office & Polk County Fire Rescue. Response times for September 2024.

Water and Wastewater

A. Estimated Demand and Service Provider

The subject site is within the Northeast Polk County's Utility Service Area for potable water, reclaimed water, and wastewater. The nearest water main and wastewater main are located adjacent to the subject site along the east and west side of US Highway 27. The 24-inch force main for potable water is on the east side of Highway 27 and the 16-inch wastewater force main is on the west side of Highway 27.

Table 4 Estimated Water and Sewer Impact Analysis

Permitted Intensity	**Maximum Permitted in Existing Land Use RHX in North Ridge SAP**	**Maximum Permitted in Proposed TCCX in North Ridge SAP**
3.2 +/-acres 139,392 sf	**3.2 +/- acres X 20 du/ac = 64 du**	**3.2 +/- acres X 0.7 FAR = 97,574 sf**
Potable Water Consumption	**64 du X 198 GPD = 12,672 GPD**	**97,574 X 0.29 GPD = 28,297 GPD**
Wastewater Generation	**64 du X 180 GPD = 11,520 GPD**	**28,297 X 80% of water = 22,637 GPD**

Source: Concurrency Manual: *RHX multifamily at 198 GPD per unit for water and 180 GPD for sewer* TCCX, ECX and RHX uses 0.29 X square footage for water, and 80% of water for wastewater.

B. Available Capacity

Since water and wastewater are going to be provided by the Northeast District for Polk County Utilities, there is sufficient capacity. Table 4 provides a scenario of the maximum buildout project of the subject site, as well as the impacts it may have on water and wastewater services based upon the maximum development potential in the current land use designation RHX and the anticipated use TCCX. The Polk County Northeast Regional service area has enough capacity to service the property for water and wastewater.

System Status								
	Current Working Permit Limit (MGD)	Current Flow (MGD)	Percent of Current Limit Used Today (%)	Available Flow-Capacity Today (MGD)	Firm Commitments (MGD)	Uncommitted Capacity (MGD)	System Growth Rate (MGD/year)	Time Until Flow Exceeds Limit (Years)
Northeast PWS	13.940	8.917	64%	5.024	4.230	0.794	0.351	2.3

System Status								
	Current Working Permit Limit (MGD)	Current Flow (MGD)	Percent of Current Limit Used Today (%)	Available Flow-Capacity Today (MGD)	Firm Commitments (MGD)	Uncommitted Capacity (MGD)	System Growth Rate (MGD/year)	Time Until Flow Exceeds Limit (Years)
Northeast Regional WWTF	4.750	4.388	73%	1.612	1.548	0.064	0.149	0.4

The nearest fire hydrant is 190 feet to the east of the subject site on the east side of US 27. It is close to the northeast corner of US 27 and Minute Maid Ramp Road 1.

C. Planned Improvements

An expansion to the Northeast Regional WWTF is planned that will expand the additional capacity available.

Roadways/Transportation Network

A. Estimated Demand

Table 5 following this paragraph shows the Average Annual Daily Trip (AADT) rate and the PM Peak hour trip rate. The proposed request will generate a more traffic than the current Future Land Use designation.

Table 5 Estimated Transportation Impact Analysis

Permitted Intensity	**Maximum Permitted in Existing Land Use RHX in North Ridge SAP**	**Maximum Permitted in Proposed TCCX in North Ridge SAP**
3.2 +/-acres **139,392 sf**	**3.2 +/- acres X 20 du/ac =** **64 du**	**3.2 +/- acres X 0.70 FAR =** **97,574 sq ft / 1000 = 97 sf**
Average Annual	**64 du X 4.54 AADT =** **291 Trips (100% New Trips)**	**97 sf X 7.99 AADT =** **590 Trips (76% New Trips)**
PM Peak	**64 du X 0.32 AADT =** **21 Trips**	**97 sf X 0.59 AADT =** **58 Trips**

Source: CPA Concurrency Analysis where LDA for RHX is Multifamily Housing (High-Rise) 4.54 AADT, 0.32 peak; Hotel for TCCX at 7.99 AADT, 0.59 peak.

B. Available Capacity

The roads surrounding the subject site all have insufficient capacity availability. US HWY 27 to the east is a principal arterial road with a "F" Level of Service. Minute Maid Road Ramp 1 and Holly Hill Grove Road to the north and south are Local Roads, and are not tracked for concurrency and level of service.

Link #	Road Name	Current Level of Service (LOS)	Available Peak Hour Capacity	Minimum LOS Standard	5-Year Peak Hr Projected LOS
5110N	US 27 (CR 547 to Interstate-4)	F	0	D	F
5110S	US 27 (CR 547 to Interstate-4)	F	0	D	F

Source: 2023 Roadway Network Database

C. Roadway Conditions

Minute Maid Ramp Road One is considered unpaved in our pavement management system due to having a substandard base. As a result, there is no pavement condition data on it as it's maintained under the Dust Control operation and not Pavement Management. Holly Hill Grove Road 3 is currently paved with the development of the Brentwood Apartments and Townhomes. The applicants will be required to improve Minute Maid Ramp Road 1 to county standards from any access on these roads to US 27.

D. Sidewalk Network

The closest sidewalk connection is in the Cambria Grove residential development .31 miles to the west. Minute Maid Ramp Road 1 and Holly Hill Grove Road 3 do not have sidewalks. The frontage of the subject site on US Highway 27 does not have sidewalks. The car dealership to the north has sidewalks on US 27 and the Cambria Grove subdivision has sidewalks on FDC Grove Road.

E. Planned Improvements:

There are currently no planned County improvements along any of the traffic links. However, due to development activity in Haines City, the communities traffic impacts are of a general concern. Failing road links cannot be a reason to deny an applicant's request.

F. Mass Transit

The closest bus stop can be located along the corner of Highway 17/92 and C Street in Haines City and is serviced by Line 15 through Citrus Connection. The bus stop is 6.84 miles away from the subject site. Route 20X, the Haines City to Davenport Express, runs along US 27 with stops only at Posner Park and Downtown Haines City.

Park Facilities:

The nearest park is Loughman Park at 5.35 miles to the northeast of the subject site. The subject site is situated within the Green Swamp but is not in floodplain or wetland.

A. Location:

Loughman Park is 5.35 miles northeast of the subject site off Ronald Reagan Parkway.

B. Services:

This park has a tot lot, a soccer field, basketball court, and open pavilion space.

C. Multi-use Trails:

The closest free hiking trail is in the Hilochee Wildlife Management Area which is 5 miles to the southwest of the subject site.

D. Environmental Lands:

The subject site is located in the Green Swamp Area of Critical State Concern. There are state and regional owned lands in the Green Swamp Area of Critical State Concern but county owned lands available for public access.

E. Planned Improvements:

There are no further recreation improvements scheduled for this area of the County at this time.

Environmental Conditions

The site's highest elevation is at the east edge of the parcel at the corner of US 27 and Minute Maid Ramp Road 1. It then slopes downward to the west from a high point of 185 feet to a low of 165 feet in the northern parcel, and 172 feet in the southern parcel.

A. Surface Water:

There are no surface waters on the subject site.

B. Wetlands/Floodplains:

There are no wetlands or floodplains on the subject site. The parcel is located in the Green Swamp, an Area of Critical State Concern. According to the Polk County GIS Viewer, the parcel appears to have no wetlands nor Special Flood Hazard Area. Development is subject to review by the Florida Department of Commerce and, when permitted, is regulated in accordance with the land use standards of the Polk County Comprehensive Plan and Land Development Code.

C. Soils:

The subject site is comprised of 100% Candler Sand. According to the soil survey of Polk County, the site is entirely comprised of Candler Sand. While site grading and preparation will be necessary to support site development, these soils are generally suitable for development.

Table 8 (Per the Applicant's IAS)

Soil Name	**Septic Tank Absorption Field Limitations**	**Limitations to Dwellings w/o Basements**	**% of Site** *(approximate)*
Candler Sand	Slight	Slight	100%

*Source: Soil Survey of Polk County, Florida, USDA, Soil Conservation Service *Because of poor filtration, ground water contamination is a hazard in many areas that have a concentration of homes with septic tanks.*

The subject site has acceptable soils for septic tanks. This will not be an issue though as the site will be hooked up to wastewater and water from Polk County Utilities.

D. Protected Species

According to the Florida Biodiversity Matrix GIS application, no threatened or endangered plant or animal species exist on the site. If any are discovered, the applicant shall properly protect the specie(s) or mitigate any impacts consistent with federal, state, and local law.

E. Archeological Resources:

According to the Florida Department of State, Division of Historical Resources, there are no archeological sites listed in the Florida Master Site File.

F. Wells (Public/Private)

The subject site is not located on a wellfield and does not have a well on site. The site will be connecting to water from Polk County Utilities.

G. Airports:

The site is not within an Airport Impact District.

Economic Factors:

No Economic Factors are present on this site.

Consistency with the Comprehensive Plan

Many policies within the Comprehensive Plan are reviewed for consistency with an application. The most relevant policies for the proposed request are included in this section. The policy is first stated and then an analysis of how the request is provided to state that it may or may not be consistent with the Comprehensive Plan. How the request is **consistent** with the Comprehensive Plan is listed below:

Table 8 Comprehensive Plan and Land Development Code

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.102-A2: COMPATIBILITY - Land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.	The Comprehensive Plan permits Tourism Commercial Center to be designated in urban areas and contribute to a combination of commercial buildings.
POLICY 2.102-A1: DEVELOPMENT LOCATION – Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing Communities.	The lands surrounding the subject site are already a combination of high density residential, professional institutions, commercial, and single-family homes. Polk County Utilities are readily available in this area.
POLICY 2.102-A4: TIMING - The development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.	The timing is consistent with the growth in the area as the surrounding sites are already designated for a variety of uses. There is ample connectivity to water, wastewater, reclaimed water, and electricity. Fire and Sheriff are close by with low response times. Schools that are zoned for the site are not at capacity. The subject site is not in a wetlands or floodplain, and has readily available access to a main arterial road with US HWY 27.
POLICY 2.102-A10: LOCATION CRITERIA - The following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area: a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided, b. nearness to agriculture-production areas; c. distance from populated areas; d. economic issues, such as minimum population support and market-area radius (where applicable);e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to: 1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways; 2. sanitary sewer and potable water service; 3.	

Comprehensive Plan Policy	Consistency Analysis
storm-water management; 4. solid waste collection and disposal; 5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment; 6. emergency medical service (EMS) provisions; and 7. other public safety features such as law enforcement; 8. schools and other educational facilities 9. parks, open spaces, civic areas and other community facilities, f. environmental factors, including, but not limited to: 1. environmental sensitivity of the property and adjacent property; 2. surface water features, including drainage patterns, basin characteristics, and flood hazards; 3. wetlands and primary aquifer recharge areas; 4. soil characteristics; 5. location of potable water supplies, private wells, public well fields; and 6. climatic conditions, including prevailing winds, when applicable.	
POLICY 2.104-A1: DESCRIPTION - Transit Supportive Development Areas shall meet the following criteria: a.be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development;b.be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon;c.be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options;d.include development criteria that:1.promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;2.improve access to employment areas, schools, shopping and recreational opportunities;	TSDA is where we want all high-density growth to occur since facilities and services are already available in those areas.
POLICY 2.104-A3: LAND USE CATEGORIES - The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria a. ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers,	Tourism Commercial Centers are allowed and encouraged to be built in TSDA since that is where development is supposed to occur. There is ample access to utilities, mass transit is not far from the site, sidewalks are already placed in adjacent developments, there is access to public schools, and there is a variety

Comprehensive Plan Policy	Consistency Analysis
Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact CommercialCenters. b.RESIDENTIAL: Residential-High, Residential-Medium, and Residential-LowDistricts. c.OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation.	of homes available ranging in different densities.
POLICY 2.104-A5: DEVELOPMENT CRITERIA - Development within the Transit Supportive Development Areas shall conform to the following criteria as further specified by the Land Development Code: a.provide access to transit facilities;b.connect to centralized potable water and sanitary sewer systems;c.incorporate design features that promote healthy communities and green building practices, as established in Section 2.1251, Community Design, of this element;d.implement "Complete Street" and "Conservation Development" principles as established under Section 2.1251, Community Design, of this element;e.integrate pedestrian-oriented features, including sidewalks, trails or walkways into every development including appropriate pedestrian shelters or awnings;f.provide access to civic space, parks, green areas, and open space and other amenities;g.be supported by public safety (i.e., fire, EMS and law enforcement);h.have access to public schools;i.provide connectivity with adjacent uses within the TSDA, and facilitate connectivity between the TSDA and other urban centers and the rural development areas.j.encourage the inclusion of a variety of housing choices, other than single family detached homes, townhomes, condominiums, and residential units in mixed use buildings by establishing minimum densities that preclude the exclusive use of single family detached units within designated areas as established in Policy 2.104-A7.	

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.110-I1: CHARACTERISTICS - Tourism Commercial Centers are intended to provide for the tourist, recreational needs, and entertainment activities primarily for the short-term visitor to Polk County, and also the residents of Polk County that accommodate large crowds and daily events. These include, but are not limited to: theme parks, resorts, hotels, motels, cultural centers, museums, and conference centers. Ancillary commercial uses necessary to support the activities within the center, such as restaurants, service stations, and convenience stores may also be permitted. General (approximate) characteristics of Tourism Commercial Centers are: Usable Area: 10 acres or more Gross Leasable Area (GLA): 10,000 to 2,000,000 sq. ft. Typical Leading Tenant: Resorts, Museums, Historical Facilities, Theme park, Hotel, Motel, RV park. Other Typical Tenants: All lodging facilities, restaurants, service stations, gift shops, miniature golf, and entertainment activities, bed and breakfasts, convention centers, expo halls, and uses that are part of a master planned development for a tourist use attraction such as a private airstrip, marina, or equestrian facility. POLICY 2.110-I2: DESIGNATION AND MAPPING - Tourism Commercial Centers shall be located within TSDAs, UGAs, SDAs, UEAs, and RDAs as designated on the Future Land Use Map Series as "Tourism Commercial Center" (TCC). POLICY 2.110-I3: LOCATION CRITERIA - Tourism Commercial Centers shall be located at the intersections of arterial or major collectors, preferably with the capability to accommodate a fixed-route mass transit line. The proximity to	The subject site is within the TSDA and with the contiguous nature of the existing TCCX, it will provide more than enough acreage for ample commercial usages. US 27 is a Major Arterial Road which is appropriate for TCCX.

Comprehensive Plan Policy	Consistency Analysis
other recreational attractions, either existing or proposed, such as recreational water bodies, recreational facilities, natural amenities, or other regional tourist attractions, shall also be considered in the location of Tourism Commercial Centers. POLICY 2.110-I4: DEVELOPMENT CRITERIA - Development within a TCC shall conform to the following criteria: g. TCCs shall have direct access to an arterial roadway or have sufficient network of multiple collector roads to distribute traffic during peak periods of activity. Tourism Commercial Centers shall incorporate the use of frontage roads and shared ingress/egress facilities wherever practical. h. Adequate parking shall be provided to meet the demands of the uses, and interior traffic-circulation patterns shall facilitate the safe movement of vehicular, bicycle, and pedestrian traffic. i. Buffering, screening, and setbacks shall be provided where the effects of lighting, noise, odors, and other such factors would adversely affect adjacent land uses. Parking lots, loading areas, dumpsters, utilities, and air conditioning units, signage, etc. are examples of facilities which may require special buffering, screening, and setback provisions. j. The maximum floor area ratio shall be limited to 0.50 unless developed as part of a Planned Development and may be permitted to go to 1.0 per the requirements in the Land Development Code. k. Planned Developments within the TCC may be permitted a maximum floor area ratio up to 1.0 or an increase in square footage in order to promote attractive and economically viable	

Comprehensive Plan Policy	Consistency Analysis
tourist-oriented commercial development. Intensity increases shall only be available to parcels within the TSDA and UGA or those locations where urban infrastructure including adequate access to urban collector or arterial roads, public potable water and sewer, and public safety services are already available at appropriate levels. The Land Development Code shall establish specific development standards and criteria for Planned Developments within activity centers. l. Tourism Commercial Center activities involving: 1.Manufacturing uses such as confectionery, canneries and wineries where the products are part of the overall attraction, and 2.Non-municipal airports may be approved in through terms and conditions stipulated in the Land Development Code. g. Residential development shall only be permitted for tourists and employee housing for employees of the tourist use. Examples include but are not limited to timeshares, short term rentals, employee housing, lodges and retreats, cabins, recreational vehicle spaces. Residential uses for employees of the TCC use shall only be considered as an accessory use as part of a master planned development per the Land Development Code. Housing for the owner and/or family of the owner shall be addressed as per the Land Development Code. POLICY 2.110-I5: ADJACENT DEVELOPMENT - Subject to the criteria and requirements of Section 2.125-C relating to Transitional Areas, development adjacent to a TCC may include the following uses: Office,	

Comprehensive Plan Policy	Consistency Analysis
Medium-Density Residential, Institutional, or Open Space.	
POLICY 2.131-Q7: Density and FAR bonuses are used in the North Ridge Selected Area Plan to encourage development designs consistent with the intent of the plan. Within the Center and Core of the Transit Corridor and Center Overlay (TCCO), the base density for RMX is established at six dwelling units per acre (6 du/ac), and for RHX at ten dwelling units per acre (10 du/ac). Based on a density point system development within RLX can be permitted at densities of up to eight dwelling units per acre (8 du/ac) from the established sub-district while development within RMX can be permitted at densities of up to 15 dwelling units per acre (15 du/ac) and within the RHX, they can be permitted at densities of up to 20 dwelling units per acre (20 du/ac). Densities in the RMX and RHX outside the Center and Core of the TCCO may only occur below the base through the density bonus system within Land Development Code.	The subject site does sit within the North Ridge SAP and is specially designated for TSDA, TCCX, and RHX. This allows control over the development rate and flow since there are numerous external factors expediting the growth in this area.
• POLICY 2.132-B10: DEVELOPMENT CRITERIA - Development within the RIDGE-SPA shall conform to the following: o a. Residential development shall not exceed a gross density per parcel of eight dwelling units per acre, within the RL land use category. Residential development within the US 27 SAP and North Ridge SAP shall be as adopted. Development of the RM parcels shall be subject to the following restrictions:1.Commercial development shall be prohibited unless permitted in conjunction with a Residentially-based, Mixed-Use Development. If a Residentially-based, Mixed-Use	Based on the location of the subject site, being located in the Ridge Special Protection Area of the Green Swamp Area of Critical State Concern, the application shall follow the restrictions of the Comprehensive Plan for Tourism Commercial Center.

Comprehensive Plan Policy	Consistency Analysis
development is approved, then commercial restrictions shall be as set forth in the Ridge-SPA.2.Consistent with the objectives and goal of making shorter the average daily trip lengths, and the goal of providing affordable housing in close proximity to places of employment and major transportation corridors, residential development within the RM parcel shall be allowed as follows:(a)Up to or equal to 15 units per acre, providing the development meets the terms and conditions of this CARMP and the comprehensive plan as well as the required density bonus points listed within the Land Development Code. o b. Development of RH parcels shall be subject to the following restrictions:1.Commercial development shall be prohibited unless permitted in conjunction with a Residentially-Based, Mixed-Use Development or a Residentially-Based Mixed-Use Structure. If a Residentially-based, Mixed-Use Development or Residentially-Based, Mixed-Use Structure is approved, then commercial restrictions shall be as set forth in the Ridge-SPA and the North US 27 SAP.2.Consistent with the objectives and goal of making shorter the average daily trip lengths, and the goal of providing affordable housing in close proximity to places of employment and major transportation corridors, residential development within the RH parcel shall be allowed a maximum of 20 du/ac, providing the development meets the terms and conditions of	

Comprehensive Plan Policy	Consistency Analysis
this CARMP and Comprehensive Plan. o c. Golf courses shall be considered to be recreational and commercial in nature and shall be permitted in the following land uses:1.Tourist Commercial Center [4]X (TCCX).2.Leisure/Recreation (L/R).3.Recreation and Open Space (ROS).4.Residential-Low (RL).5.Residential-Medium (RM). o d. Development shall comply with the following Open Space (OS) and Impervious Surface Ratio (ISR) Standards:1.All residential development must provide a minimum open space set-aside of no less than 30% of total land area.2.Single-family lots shall not exceed an impervious surface ratio of 50% unless the lots are within a master planned residential community which maintains an overall Impervious Surface Ratio of 50%.3.Commercial development within Residentially-based Mixed-Use projects shall not exceed an impervious surface ratio of 60% unless the lots are within a master planned residential community which maintains an overall Impervious Surface Ratio of 50%.4.Development within the TC, BPC, EC, LCC, CE, NAC, CAC, RAC, TCC, PI, and IND land use categories shall not exceed an impervious surface ratio of 70% for the entire project.	

Urban Sprawl Analysis

After analyzing the primary indicators of Urban Sprawl per *Policy 2.109-A10* of the Polk County Comprehensive Plan, it is apparent that the proposed request is not considered urban sprawl based on these criteria and it is permitted in the designated area. Table 9 (below) depicts the Urban Sprawl Criteria used by staff as indicators of Urban Sprawl.

Table 9 Urban Sprawl Criteria

Urban Sprawl Criteria: The following criteria are the primary indicators of urban sprawl per Florida Statutes	
Urban Sprawl Criteria	**Sections where referenced in this report**
a. *Promotes substantial amounts of low-density, low-intensity, or single use development in excess of demonstrated need.*	Summary of analysis
b. *Allows a significant amount of urban development to occur in rural areas.*	Summary of analysis
c. *Designates an urban development in radial, strip isolated, or ribbon patterns emanating from existing urban developments.*	Summary of analysis, surrounding Development, compatibility
d. *Fails to adequately protect and conserve natural resources and other significant natural systems.*	Summary of analysis, surrounding Development, compatibility
e. *Fails to adequately protect adjacent agricultural areas.*	Compatibility with Surrounding Land Uses
f. *Fails to maximize existing public facilities and services.*	Summary of Analysis, Infrastructure
g. *Fails to minimize the need for future facilities and services.*	Summary of Analysis, Infrastructure
h. *Allows development patterns that will disproportionately increase the cost of providing public facilities and services.*	Summary of Analysis, Infrastructure
i. *Fails to provide a clear separation between urban and rural uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
j. *Discourages infill development or redevelopment of existing neighborhoods.*	Summary of Analysis, Compatibility with Surrounding Land Uses
k. *Fails to encourage an attractive and functional mixture of land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
l. *Will result in poor accessibility among linked or related land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
m. *Results in the loss of a significant amount of open space.*	Summary of Analysis, Compatibility with Surrounding Land Uses

Comments from other agencies

No comments

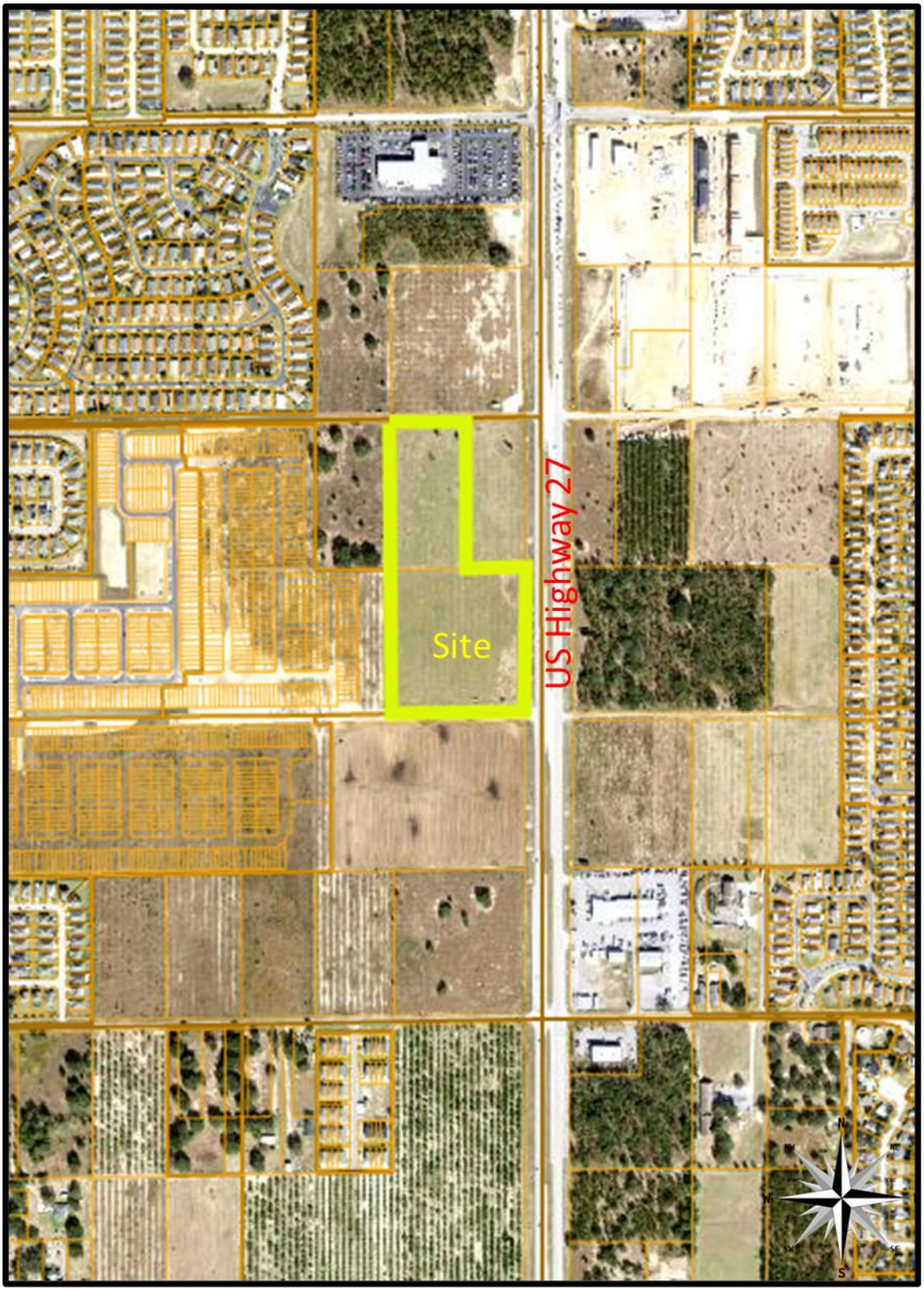
Exhibits:

Exhibit 1 Location Map
Exhibit 2 2023 Aerial Context Map
Exhibit 3 2023 Aerial Close Up
Exhibit 4 Current Future Land Use Map
Exhibit 5 Proposed Future Land Use Map
Exhibit 6 TCCX Conditional Uses

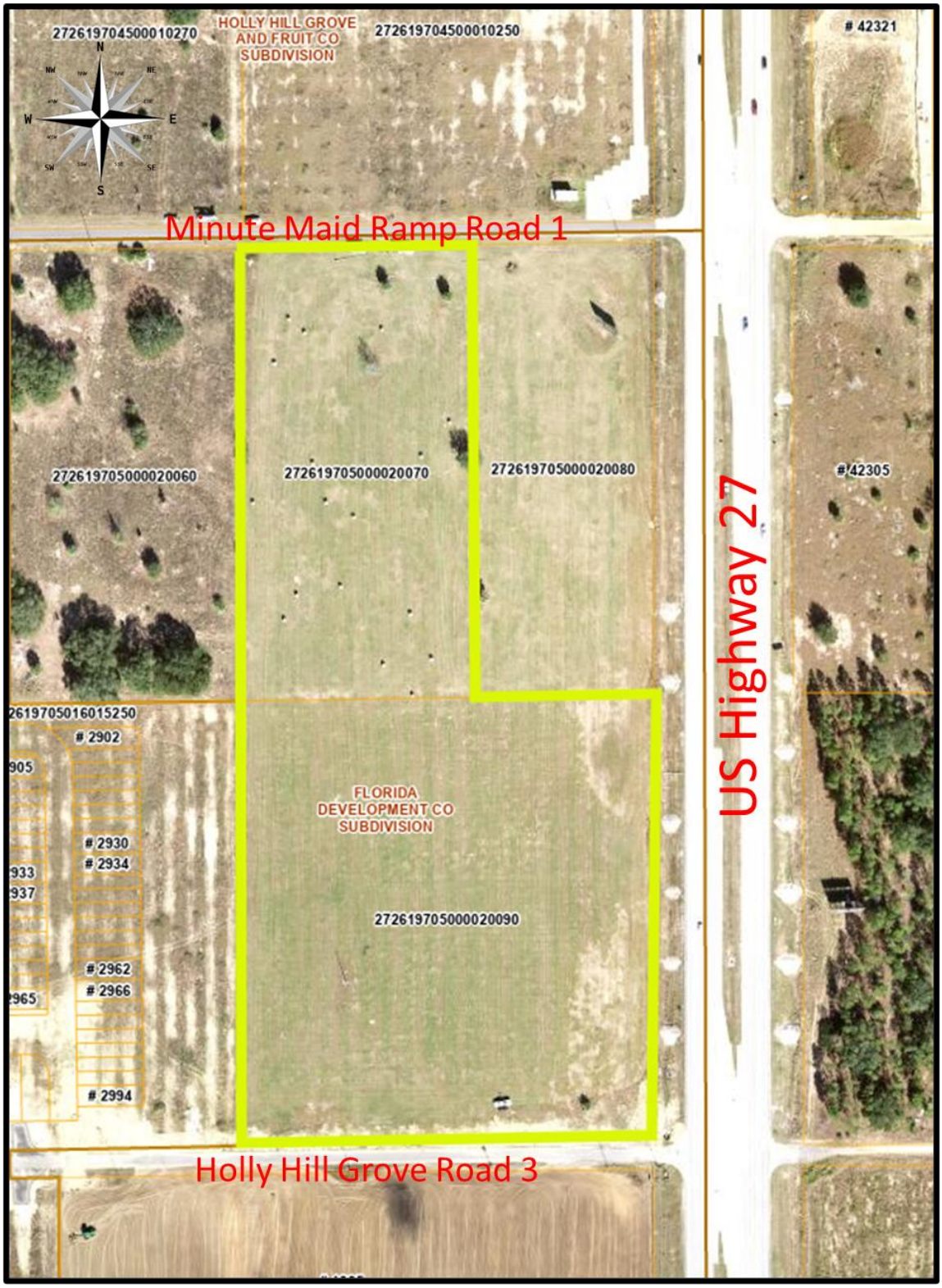
Applicant's submitted documents and ordinance as separate files



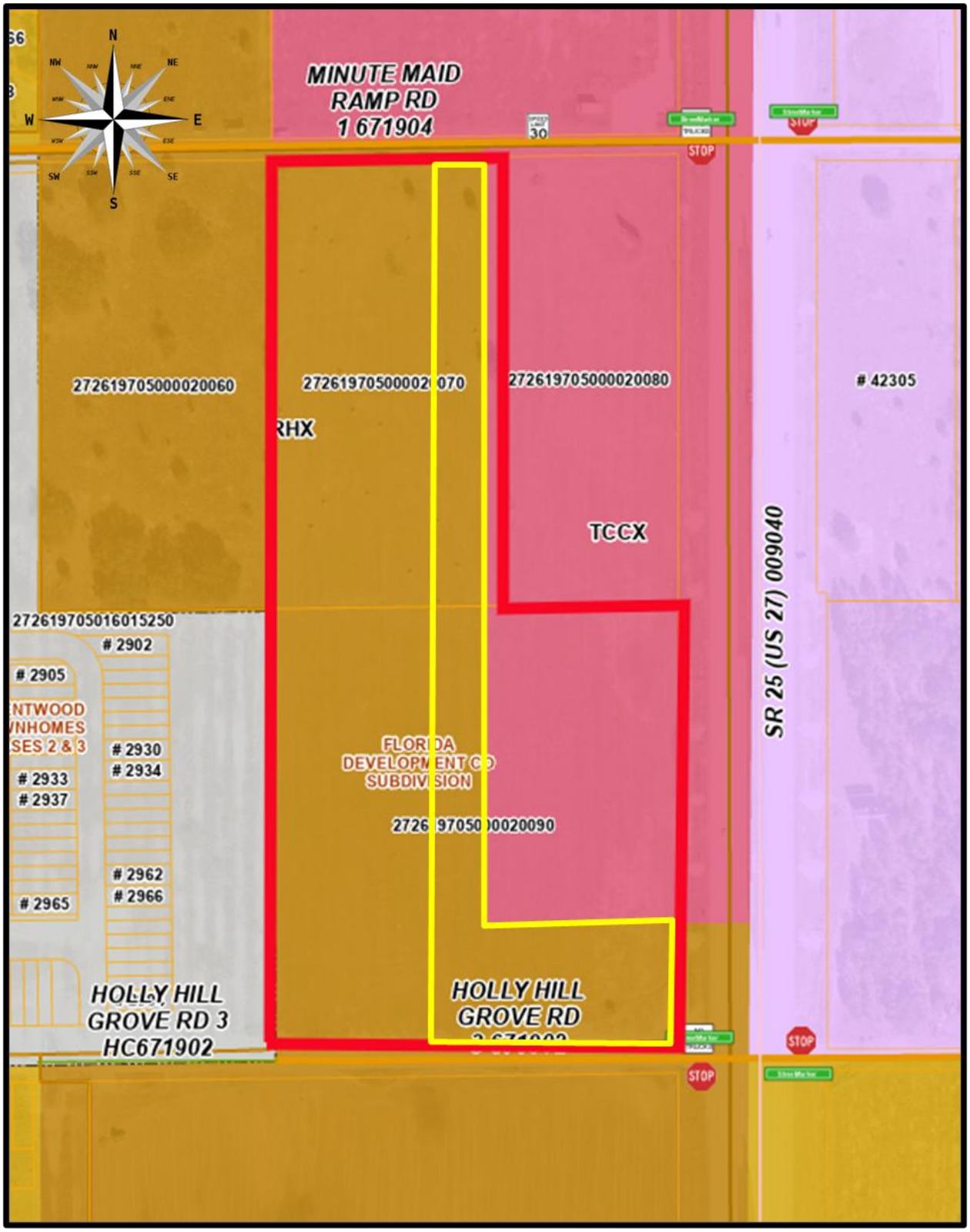
LOCATION MAP



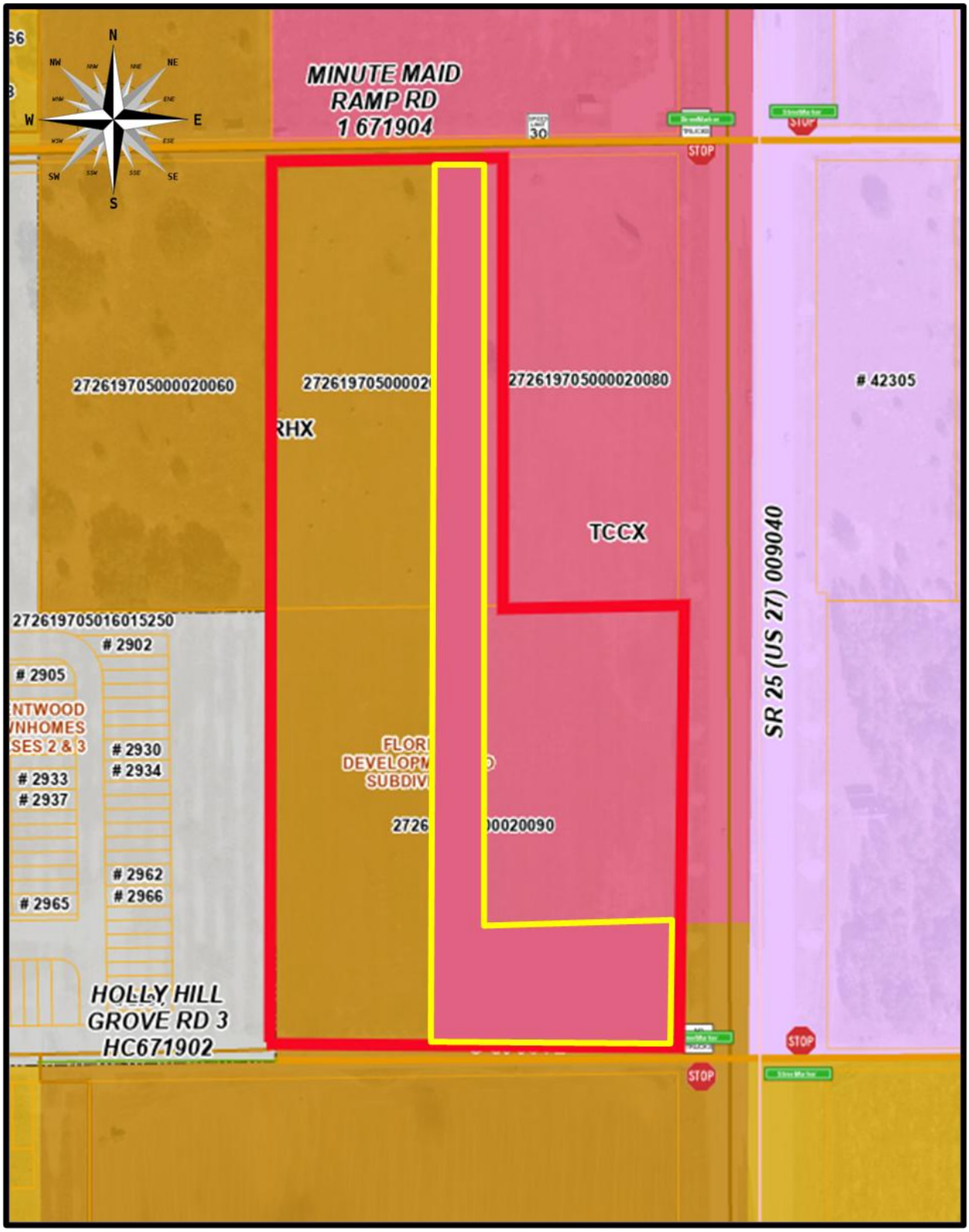
2023 AERIAL PHOTO CONTEXT



2023 AERIAL PHOTO CLOSE UP



CURRENT FLUM
Residential High (RHX)



PROPOSED FLUM
Tourist Commercial Centers (TCCX)

Tourist Commercial Centers (TCCX) in the Transit Supportive Development Area (TSDA)				
Technical Staff Review -Level 1& 2			**Public Hearing (s) Required-Level 3 & 4**	
Conditional Uses:	Adult Use Alcohol Package Sales Bars- Lounges- and Taverns Golf Course Kennels- Boarding and Breeding Marinas and Related Facilities Nightclubs and Dance Halls Recreation- High Intensity Recreation- Low Intensity Recreation- Passive Multi-family Commercial Vehicle Parking, Communication Tower- Monopole Community Center Cultural Facility Financial Institution- Drive Through Heliports Manufacturing- Light Medical Marijuana Dispensaries Recreation & Amusement General Recreation & Amusement Intensive Recreation- Vehicle Oriented Recreational Vehicle Storage Religious Institution Restaurant- Drive-thru/Drive-in Retail- More than 65-000 sq. ft. School- Technical/Vocational/Trade & Training Vehicle Sales- Leasing	**Conditional Uses:**	Planned Development Transitional Area Development Cemetery Helistops Manufacturing- General Mining- Non-phosphate Outdoor Concert Venue Retail- Outdoor Sales/Display School- University/College Seaplane Base Water Ski Schools Airport

TCCX CONDITIONAL USES

ORDINANCE No. 24 - ?

AN ORDINANCE OF THE POLK COUNTY BOARD OF COUNTY COMMISSIONERS REGARDING THE ADOPTION OF AMENDMENT **LDCPAL 2024-19;** AN AMENDMENT TO THE POLK COUNTY COMPREHENSIVE PLAN; ORDINANCE 92-36, AS AMENDED TO CHANGE THE FUTURE LAND USE DESIGNATION ON 3.2 ACRES OF RESIDENTIAL HIGH (RHX) INTO TOURISM COMMERCIAL CENTER (TCCX) IN THE TRANSIT SUPPORTIVE DEVELOPMENT AREA (TSDA) AND NORTH RIDGE SELECTED AREA PLAN (SAP). THE SUBJECT SITE IS LOCATED ON THE WEST SIDE OF US HIGHWAY 27, NORTH OF HOLLY HILL GROVE ROAD 3, SOUTH OF INTERSTATE 4, EAST OF FDC GROVE ROAD, EAST OF THE CITY OF HAINES CITY IN SECTION 19, TOWNSHIP 26, RANGE 27; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Article VIII, Section I(g) of the Constitution of the State of Florida and the Community Planning Act, Chapter 163, Part II, Florida Statutes (FS), as amended, (the Act) Polk County is authorized and required to adopt a Comprehensive Plan (Plan); and

WHEREAS, Section 163.3184, FS, and Comprehensive Plan Section 4.305.B, provides for the approval of Large-Scale Comprehensive Plan Amendments; and

WHEREAS, Application LDCPAL 2023-4 is an applicant-initiated application to change the future land use designation of 3.2 +/- acres from Residential High (RHX) in the Transit Supportive Development Area (TSDA) to Tourism Commercial Center (TCCX) in the Transit Supportive Development Area (TSDA) and North Ridge Selected Area Plan (SAP) (the "Amendment"); and

WHEREAS, pursuant to Section 163.3174, FS, the Local Planning Authority (Planning Commission) conducted a public hearing, with due public notice having been provided, Amendment on April 2nd, 2025; and

WHEREAS, pursuant to Section 163.3184, FS, the Board of County Commissioners on June 3rd, 2025, held an initial public hearing and authorized transmittal of the Amendment to the Department of Economic Opportunity (DEO) for written comment, and

WHEREAS, Florida Commerce, by letter 25-03, dated August 8th, 2025 transmitted objections, recommendations, and comments on the Amendment; and

WHEREAS, pursuant to Section 163.3184, FS, the Board of County Commissioners conducted an adoption public hearing, with due public notice having been provided, on the Amendment on August 5th, 2025; and

WHEREAS, the Board of County Commissioners, reviewed and considered all comments received during said public hearing, and provided for necessary revisions; if any; and

WHEREAS, the Board of County Commissioners has considered the data and analysis contained within the staff report; and

WHEREAS, the Amendment is consistent with Chapter 163, FS, and the Polk County Comprehensive Plan.

NOW THEREFORE, BE IT ORDAINED by the Polk County Board of County Commissioners:

SECTION 1: LEGISLATIVE FINDINGS OF FACT

The findings of fact set forth in the recitals to this Ordinance are true and correct and hereby adopted.

SECTION 2: COMPREHENSIVE PLAN AMENDMENT

The Future Land Use Map of Ordinance No. 92-36, as amended, (the "Polk County Comprehensive Plan") is hereby amended to reflect a change in the Future Land Use designation on a 3.2-acre site from Residential High (RHX) to Tourism Commercial Center (TCCX) in the Transit Supportive Development Area (TSDA) on the parcel listed below and graphically depicted on the parcel map in Attachment "A".

Parcels included:

272619-705000-020090

LEGAL DESCRIPTION:

A TRACT OF LAND, BEING ALL OF TRACT 8 AND A PORTION OF TRACTS 7, 9 AND 10 IN THE SOUTHEAST QUARTER OF SECTION 19, TOWNSHIP 26 SOUTH, RANGE 27 EAST, FLORIDA DEVELOPMENT CO. TRACT, ACCORDING TO THE PLAT THEREOF AS RECORDED IN PLAT BOOK 3, PAGES 60 THROUGH 63, PUBLIC RECORDS OF POLK COUNTY, FLORIDA, MORE PARTICULARLY DESCRIBED AS FOLLOWS.

COMMENCE AT THE NORTHEAST CORNER OF THE SOUTHEAST QUARTER OF SAID SECTION 19 FOR A POINT OF REFERENCE; THENCE RUN SOUTH 88˚ 59'20" WEST, ALONG THE NORTH LINE OF THE SOUTHEAST QUARTER OF SAID SECTION 19, A DISTANCE OF 71.35 FEET TO A POINT LYING ON THE NORTHERLY EXTENSION OF THE WESTERLY RIGHT-OF-WAY LINE OF STATE ROAD 25 (U.S. 27), PER FLORIDA DEPARTMENT OF TRANSPORTATION RIGHT-OF-WAY MAP, PROJECT ID 1977101 SECTION 16180-000; THENCE DEPARTING SAID NORTH LINE, RUN SOUTH 00˚ 09'35" EAST, ALONG SAID NORTHERLY EXTENSION, 1119.16 FEET TO THE POINT OF BEGINNING; THENCE CONTINUE SOUTH 00˚ 09'35" EAST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE OF STATE ROAD 25 (U.S. 27), A DISTANCE OF 176.24 FEET TO THE NORTH MAINTENANCE RIGHT-OF-WAY LINE OF HOLLY HILL GROVE ROAD 3 PER MAP BOOK 17, PAGES 93 THROUGH 99 OF AFORESAID PUBLIC RECORDS, THENCE RUN SOUTH 89°17'41" WEST ALONG SAID NORTH MAINTENANCE RIGHT-OF-WAY LINE, 349.04 FEET; THENCE RUN NORTH 00˚ 16'32" WEST, 1278.50 FEET TO A POINT LYING ON THE SOUTH RIGHT-OF-WAY LINE OF MINUTE MAID RAMP ROAD 1; THENCE RUN NORTH 88˚ 59'20" EAST, ALONG SAID SOUTH RIGHT-OF-WAY LINE, 71.62 FEET; THENCE DEPARTING SAID SOUTH RIGHT-OF-WAY LINE, RUN SOUTH 00˚ 09'35" EAST, 1100.00 FEET; THENCE RUN NORTH 89˚ 50'25" EAST 280.00 FEET TO THE POINT OF BEGINNING. THE ABOVE-DESCRIBED TRACT OF LAND LIES IN POLK COUNTY, FLORIDA AND CONTAINS 3.206 ACRES MORE OR LESS.

SECTION 3: SEVERABILITY

If any provision of this Ordinance is held to be illegal, invalid, or unconstitutional by a court of competent jurisdiction the other provisions shall remain in full force and effect.

SECTION 4: EFFECTIVE DATE

The effective date of this plan amendment, if the amendment is not timely challenged, shall be the date the Department of Economic Opportunity posts a notice of intent determining that this amendment is in compliance. If timely challenged, or if the state land planning agency issues a notice of intent determining that this amendment is not in compliance, this amendment shall become effective on the date the state land planning agency or the Administration Commission enters a final order determining this adopted amendment to be in compliance. No development orders, development permits, or land uses dependent on this amendment may be issued or commence before it has become effective. If a final order of noncompliance is issued by the Administration Commission, this amendment may

nevertheless be made effective by adoption of a resolution affirming its effective status, a copy of which resolution shall be sent to the Department of Economic Opportunity.

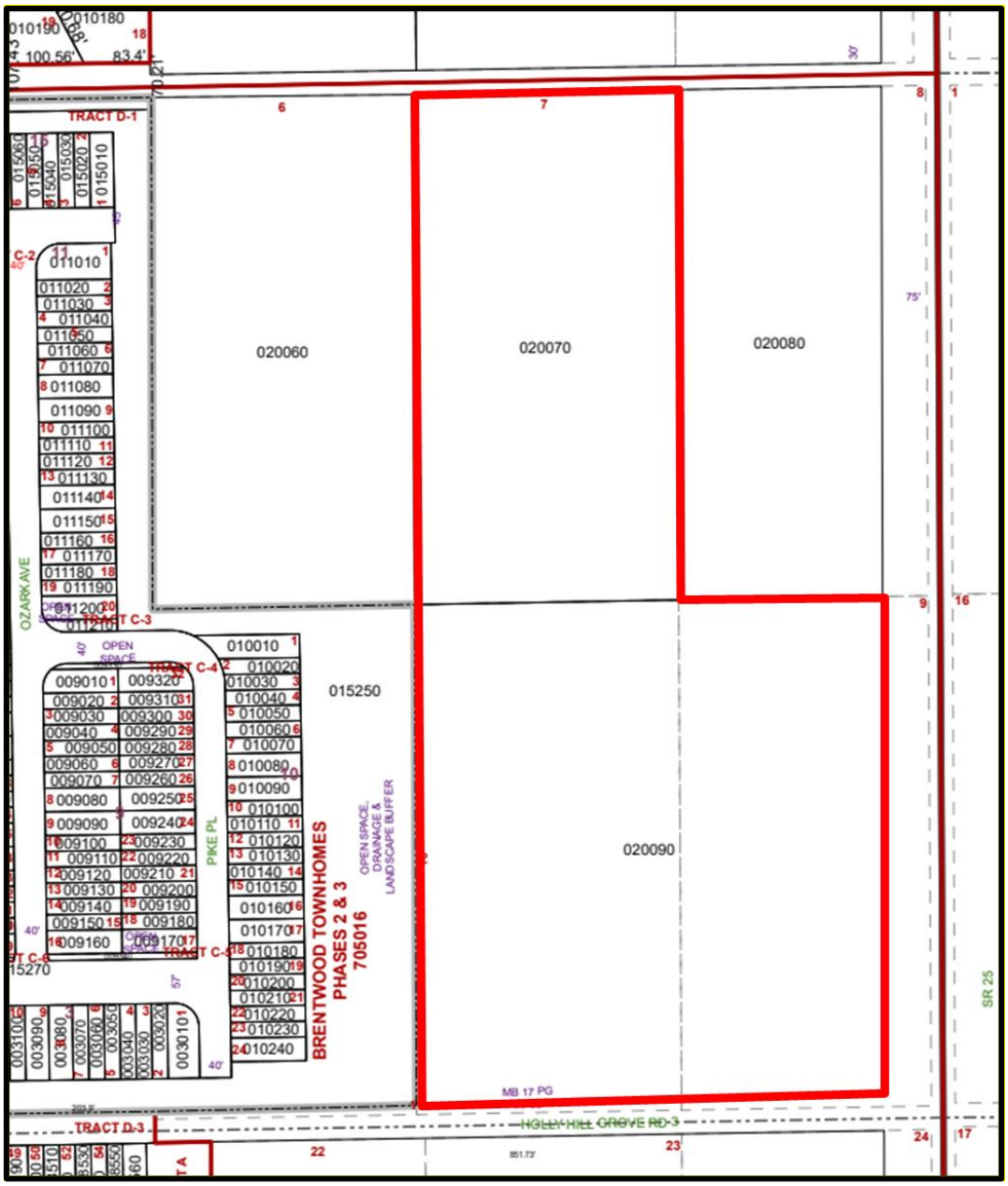
SECTION 5: FILING WITH THE DEPARTMENT OF STATE:

The Clerk and Auditor to the Board of County Commissioners of Polk County, Florida, shall file a certified copy of this ordinance with the Department of State, through the Secretary of State, upon adoption by the Board of County Commissioners of Polk County, Florida.

ADOPTED, in open session of the Polk County Board of County Commissioners with a quorum present and voting this August 5th, 2025.

ATTACHMENT "A"

LDCPAL 2024-19
Land Use: RHX to TCCX (3.2 ± acres)
Location: The site is located on the west side of US Highway 27, north of Holly Hill Grove Road 3, east of FDC Grove Road, and south of Interstate 4.
Section-19 Township-26 Range-27



Parcel Detail
Note: Not to Scale

LDCPAL-2024-19 - Minute Maid Rd Ramp 1

Menu Reports Help

Application Name: Minute Maid Rd Ramp 1

File Date: 12/23/2024

Application Type: BOCC-CPA Large

Application Status: Approved for Hearing

Application Comments:

View ID	Comment	Date

Description of Work: Large scale comprehensive plan for 3.2 ac from RHX to TCCX on PID#s 27-26-19-705000-020090 & 27-26-19-705000-020070

Application Detail: Detail

Address: HOLLY HILL GROVE RD, DAVENPORT, FL 33837

Parcel No: 272619705000020090

Owner Name: BRIGHT PROPERTY HOLDINGS LLC

Contact Info:

Name	Organization Name	Contact Type	Contact Primary Address	Status
William Maki		Applicant	Mailing, 913 N Pennsyl...	Active
William Maki		Contact	Mailing, 913 N Pennsyl...	Active

Licensed Professionals Info:

Primary	License Number	License Type	Name	Business Name	Business License #

Job Value: $0.00

Total Fee Assessed: $4,578.25

Total Fee Invoiced: $4,578.25

Balance: $0.00

Custom Fields: LD_GEN_PUB

PUBLIC HEARINGS

Development Type
Board of County Commissioners

Application Type
CPA Within Selected Area Plan

Variance Type
_

Brownfields Request
N/A

Affordable Housing

Type of Acreage
_

GENERAL INFORMATION

Expedited Review

Number of Lots
0

Will This Project Be Phased

Acreage
3.2

DRC Meeting
01/30/2025

DRC Meeting Time
_

Rescheduled DRC Meeting
_

Rescheduled DRC Meeting Time
_

Green Swamp
Yes

Number of Units
_

Case File Number
_

Is this Polk County Utilities

Is this Application a result of a Code Violation
No

One Year Extension
_

FS 119 Status
Non-Exempt

Code Violation Case Number
_

ADVERTISING

Legal Advertising Date
–

BOCC1 Advertising Date
–

BOCC2 Advertising Date
–

Advertising Board
Board of County Commissioners

MEETING DATES

Community Meeting
–

Planning Commission Date
04/02/2025

Land Use Hearing Officer 3
–

1st BOCC Date
06/03/2025

2nd BOCC Date
08/05/2025

LUHO-Level 3
–

HEARING

PC Hearing Results
–

PC Vote Tally
–

BOCC 1st Hearing Results
–

BOCC 1st Vote Tally
–

BOCC 2nd Hearing Results
–

BOCC 2nd Vote Tally
–

FINAL LETTER

Denovo Appeal
–

Denovo Results
–

Denovo Tally
–

LD_GEN_PUB_EDL

Opening DigEplan List...

DigEplan Document List
Open

PLAN REVIEW FIELDS

TMPRecordID
POLKCO-REC24-00000-016SH

DocumentGroupforDPC
DIGITAL PROJECTS LD

RequiredDocumentTypes
–

RequiredDocumentTypesComplete
Yes

AdditionalDocumentTypes
Applications,AutoCad File,Binding Site Plans (PDs and CUs),CSV,Calculations,Correspondence,Design Drawings,Flood/Traffic Studies,Impact Statement,Inspections,Miscellaneous,Plats,Record Drawings,Response Letter Resubmittal Complete,Staff Report/Approval Letter,Survey,Title Opinion

Activate DPC
Yes

Activate FSA
Yes

DigitalSigCheck
Yes

SELECTED AREA PLANS

Selected Area Plans

LAND USE

Selected Area Plan LU Code

DEVELOPMENT AREA

Development Area

NOR

Neighborhood Organization Registry (NOR)

PUBLIC MAILERS

Posting Board	Number of Boards (Number)	Number of Mailers (Number)	Date Mailed	Date Posted	NOR
PC	5			03/18/2025	
BOCC 1	5			03/18/2025	
BOCC 2	5			03/18/2025	

Workflow Status:

Task	Assigned To	Status	Status Date	Action By
Application Submittal	Lyndsay Rathke	Application ...	01/09/2025	Lyndsay Rathke
Surveying Review	Steve McQuaig	Approve	01/28/2025	Steve McQuaig
Roads and Drainage Review	Phil Irven	Approve	01/21/2025	Phil Irven
Engineering Review	Rodney Isaac	Approve	01/24/2025	Rodney Isaac
Fire Marshal Review	Kim Turner	Not Required	01/15/2025	Kim Turner
Planning Review	Johnathan Sims	Approve	01/15/2025	Johnathan Sims
School Board Review	School District	Not Required	01/14/2025	School District
Review Consolidation	Lyndsay Rathke	Approved for...	01/30/2025	Lyndsay Rathke
Staff Report				
Public Notice				
Planning Commision				
BOCC Hearing				
Final Letter				
DEO Review				
Second BOCC Hearing				
Archive				

Condition Status:

Name	Short Comments	Status	Apply Date	Severity	Action By

Scheduled/Pending Inspections:

Inspection Type	Scheduled Date	Inspector	Status	Comments

Resulted Inspections:

Inspection Type	Inspection Date	Inspector	Status	Comments

Minute Maid Rd Property Comprehensive Plan Amendement

PREPARED

December 2024

daly design group
Urban Planning · Landscape Architecture · Project Management
913 N Pennsylvania Ave, Winter Park, Florida 32789
Phone 407.740.7373 · www.dalydesign.com

Property Identification numbers:
PID: 27-26-19-705000-020090
27-26-19-705000-020070

Property Owners:
Bright Property Holdings LLC
PO Box 690517
Orlando FL 32869-0517
PID: 27-26-19-705000-020090

GPK SE Holding LLC
PO Box 690517
Orlando FL 32869-0517
PID: 27-26-19-705000-020070

Consultant Team:

Applicant / Urban Planner:
Daly Design Group
913 N Pennsylvania Ave
Winter Park FL 32789
Contact: Bill Maki
Phone: (407) 740-7373
Email: bmaki@dalydesign.com

Civil Engineer:
Absolute Engineering, Inc
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Tampa FL. 33602
Contact: Heather Wertz
Phone: (813) 221-1516
Email: heatherw@absoluteng.com

Surveyor:
PEC surveying and Mapping, LLC
2100 Alafaya Trail, Suite 203,
Oviedo, FL 32765
Contact: David White
Phone: (407) 452-4967
Email: dw@peconline.com

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1.3 Project Overview
1.4 Existing Conditions
1.5 Existing Adjacent Uses
1.6 Level IV FLUM Amendment Criteria
1.7 Section 910 Impact Assessment Statement
1.8 Green Swamp ACSC Assessment Statement

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3. Existing future land use map
4. Proposed future land use map
5. Green Swamp overlay map
6. Topography Map
7. Soils Map
8. FEMA Map
9. Wetland Inventory Map
10. Aerial Photo

Appendix:

A. Traffic Analysis prepared by Raysor Transportation Consulting

1.1 Project Location:

The amendment parcel is an assemblage of 2 individual tax parcels. The site is located on the northwest corner of Highway 27 and Holly Hill Grove Rd 3, in Haines City Florida. (Exhibit 1). The site is within the I-4/Northeast Parkway Selected Area Plan (SAP) and has an existing future land use designation of Tourist Commercial Center (TCCX) and Residential High (RHX) (Exhibit 2)

1.2 Legal Description:

LEGAL DESCRIPTION:

A TRACT OF LAND, BEING ALL OF TRACT 8 AND A PORTION OF TRACTS 7, 9 AND 10 IN THE SOUTHEAST QUARTER OF SECTION 19, TOWNSHIP 26 SOUTH, RANGE 27 EAST, FLORIDA DEVELOPMENT CO. TRACT, ACCORDING TO THE PLAT THEREOF AS RECORDED IN PLAT BOOK 3, PAGES 60 THROUGH 63, PUBLIC RECORDS OF POLK COUNTY, FLORIDA, MORE PARTICULARLY DESCRIBED AS FOLLOWS.

COMMENCE AT THE NORTHEAST CORNER OF THE SOUTHEAST QUARTER OF SAID SECTION 19 FOR A POINT OF REFERENCE; THENCE RUN SOUTH 88˚ 59'20" WEST, ALONG THE NORTH LINE OF THE SOUTHEAST QUARTER OF SAID SECTION 19, A DISTANCE OF 71.35 FEET TO A POINT LYING ON THE NORTHERLY EXTENSION OF THE WESTERLY RIGHT-OF-WAY LINE OF STATE ROAD 25 (U.S. 27), PER FLORIDA DEPARTMENT OF TRANSPORTATION RIGHT-OF-WAY MAP, PROJECT ID 1977101 SECTION 16180-000; THENCE DEPARTING SAID NORTH LINE, RUN SOUTH 00˚ 09'35" EAST, ALONG SAID NORTHERLY EXTENSION, 1119.16 FEET TO THE POINT OF BEGINNING; THENCE CONTINUE SOUTH 00˚ 09'35" EAST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE OF STATE ROAD 25 (U.S. 27), A DISTANCE OF 176.24 FEET TO THE NORTH MAINTENANCE RIGHT-OF-WAY LINE OF HOLLY HILL GROVE ROAD 3 PER MAP BOOK 17, PAGES 93 THROUGH 99 OF AFORESAID PUBLIC RECORDS, THENCE RUN SOUTH 89°17'41" WEST ALONG SAID NORTH MAINTENANCE RIGHT-OF-WAY LINE, 349.04 FEET; THENCE RUN NORTH 00˚ 16'32" WEST, 1278.50 FEET TO A POINT LYING ON THE SOUTH RIGHT-OF-WAY LINE OF MINUTE MAID RAMP ROAD 1; THENCE RUN NORTH 88˚ 59'20" EAST, ALONG SAID SOUTH RIGHT-OF-WAY LINE, 71.62 FEET; THENCE DEPARTING SAID SOUTH RIGHT-OF-WAY LINE, RUN SOUTH 00˚ 09'35" EAST, 1100.00 FEET; THENCE RUN NORTH 89˚ 50'25" EAST 280.00 FEET TO THE POINT OF BEGINNING.

THE ABOVE-DESCRIBED TRACT OF LAND LIES IN POLK COUNTY, FLORIDA AND CONTAINS 3.206 ACRES MORE OR LESS.



Property Identification numbers:

PID: 27-26-19-705000-020090
27-26-19-705000-020070

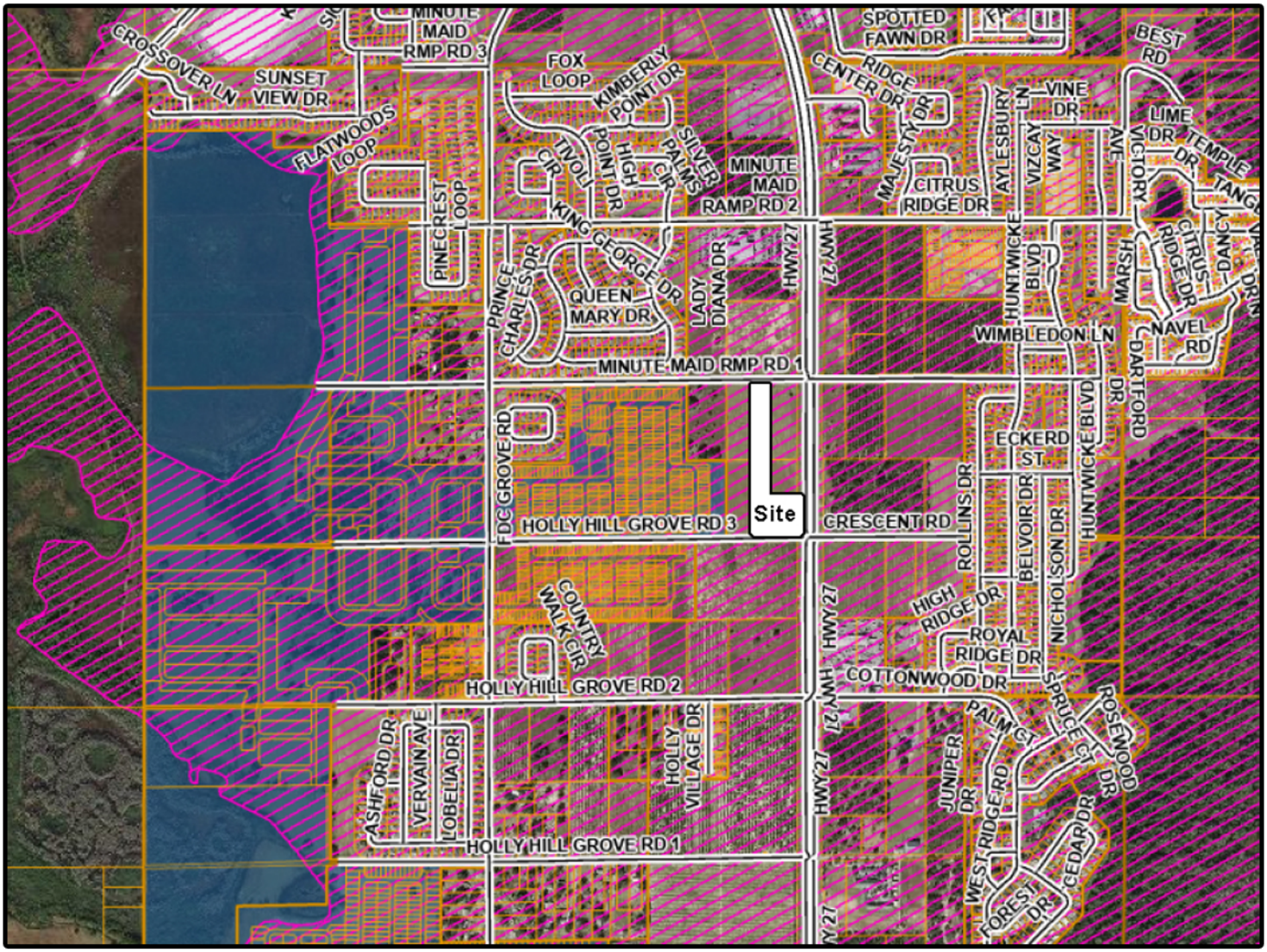
Minute Maid Road Property

Polk County, FL

Exhibit 1
Location Map

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NORTH



Minute Maid Road Property

Polk County, FL

Exhibit 2
i-4 / NE Pkwy
SAP Map

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1.3 Project Overview:

The amendment site is on a portion of (2) individual tax parcels comprising an overall acreage of 13.47 acres between the parcels. The subject site currently has a split FLUM designation on both parcels of Tourist Commercial Center (TCCX) and Residential High (RHX), which permits a maximum of 25 dwelling units per acre and a .35 far for non-residential development. (Exhibit 3)

The applicant is requesting to amend the FLUM on 3.206 acres of the subject parcels from RHX to TCCX to develop a mixed-use development with retail commercial and multi-family residential housing. (Exhibit 4) The site is also within the I-4 / Hwy 27 Northeast SAP and Polk County will provide utility service for wastewater and potable water for the project. (Exhibit 2) Additionally, the subject site is at the eastern edge of the Green Swamp overlay. (Exhibit 5) The property will be developed in accordance with the policies that regulate this property. The requested comprehensive plan amendment from RHX to TCCX is consistent with the goals and policies of Polk County.

Parcel (PID#27-26-19-705000-020090) has a total of 8.55 acres. The parcel has approximately 635 lf. of frontage on Highway 27, and 583 lf on Holly Hill Grove Rd 3. This parcel has an existing split FLUM designation of TCCX (3+/- acres) and RHX (5.55 +/- ac). The applicant is requesting to amend 2.28 acres of the existing RHX to TCCX for a total of 5.28 acres of TCCX and 3.27 acres of RHX.

Parcel (PID# 27-26-19-705000-020070) is a total of 4.92 acres. The parcel has approximately 330 lf of frontage on Minute Maid Ramp Rd 1. This parcel has an existing split FLUM designation of TCCX (0.38+/- acres) and RHX (4.54 +/- ac). The applicant is requesting to amend 0.98 acres of the existing RHX to TCCX for a total of 1.36 acres of TCCX and 3.56 acres of RHX.

Stormwater retention will be provided consistent with the Polk County and SWFWMD requirements. Open space shall be provided consistent with the Polk County LDC and shall be in the form of open space, and landscape buffers.

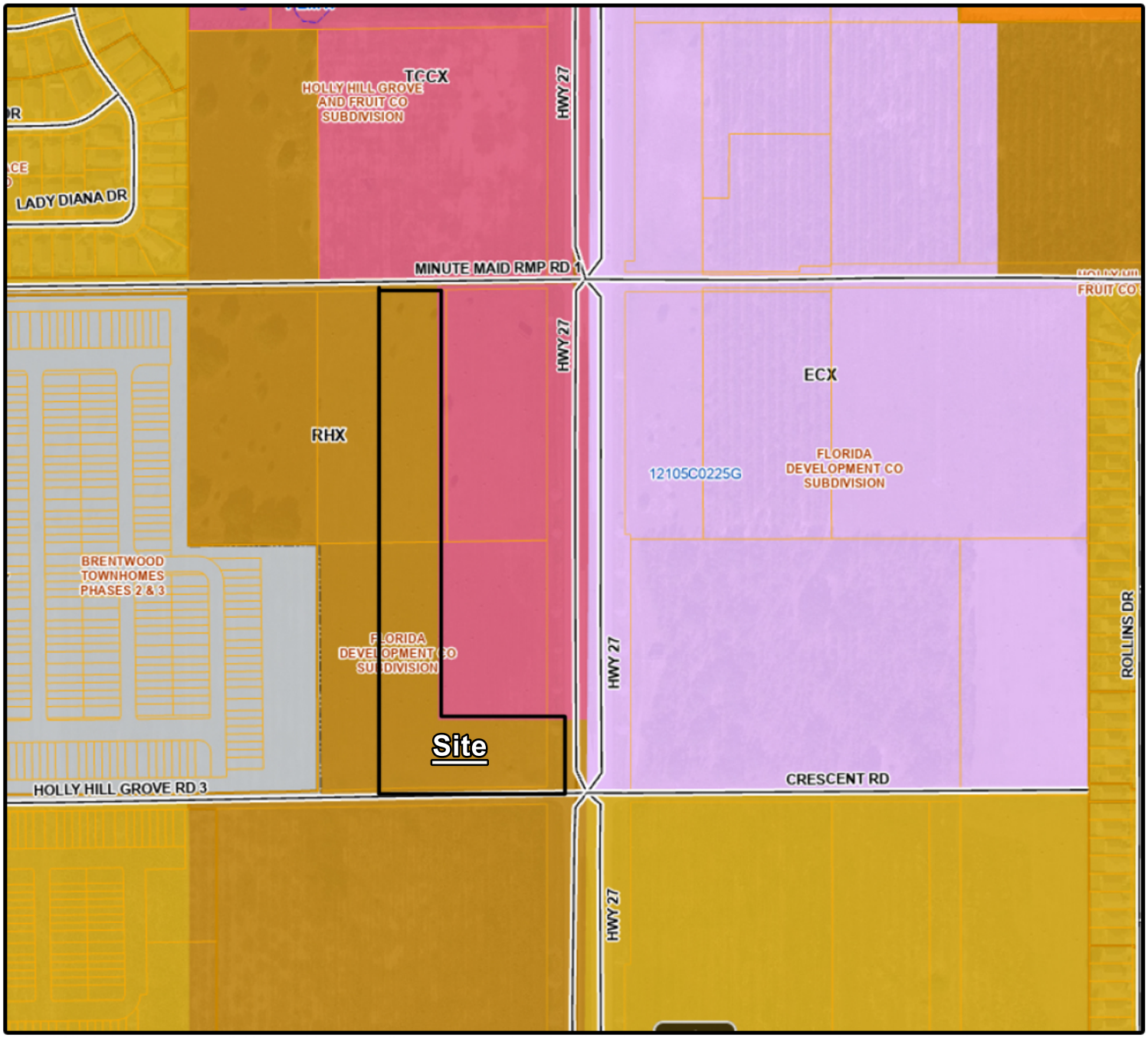
1.4 Existing Conditions:

Topography: The subject site has approximately 6’ of topographic relief across the site which slopes from the west to the east. The elevations on site range from elevation 183’ on the west boundary of the site to elevation 177’ on the east boundary adjacent to Highway 27. The site is generally cleared of existing trees. (Exhibit 6)

Soils: The site is comprised of Candler Sands 0-5% slopes. (Exhibit 7)

FEMA: Per FEMA Map Panel 12105C0225G the site is not within a flood zone. (Exhibit 8)

Wetlands: No wetlands are present on the subject parcel. (Exhibit 9)



Future Land Use Legend

- TC - Town Center
- RAC - Regional Activity Center
- HIC - High-Impact Commercial Centers
- TCC - Tourism Commercial Centers
- RL-3 - Residential Low
- RL-4 - Residential Low
- RM - Residential Medium
- RH - Residential High

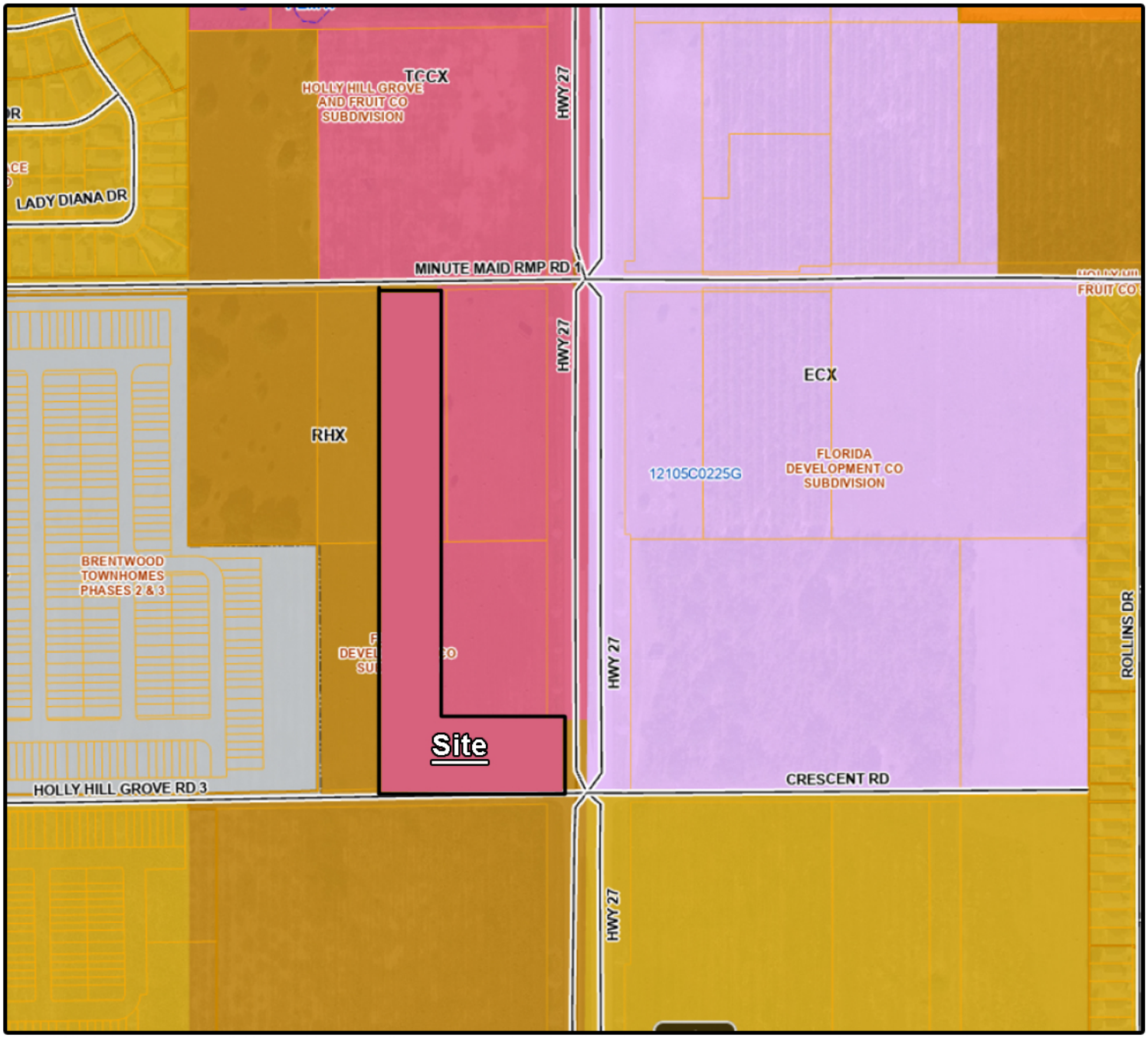
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Polk County, FL

Exhibit 3
Existing FLUM

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NORTH



Future Land Use Legend

- TC - Town Center
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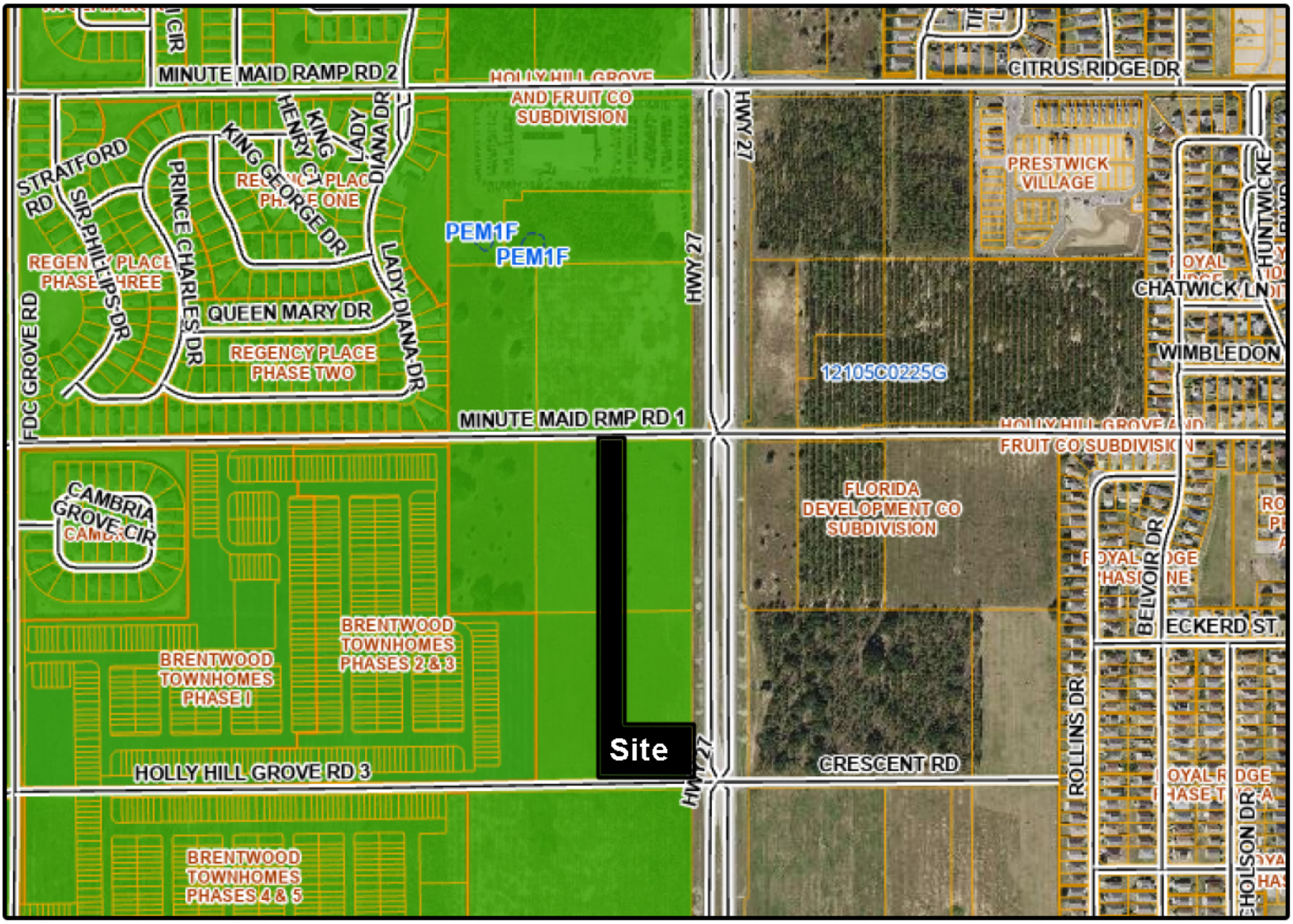
Minute Maid Road Property

Polk County, FL

Exhibit 4
Proposed FLUM

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NORTH



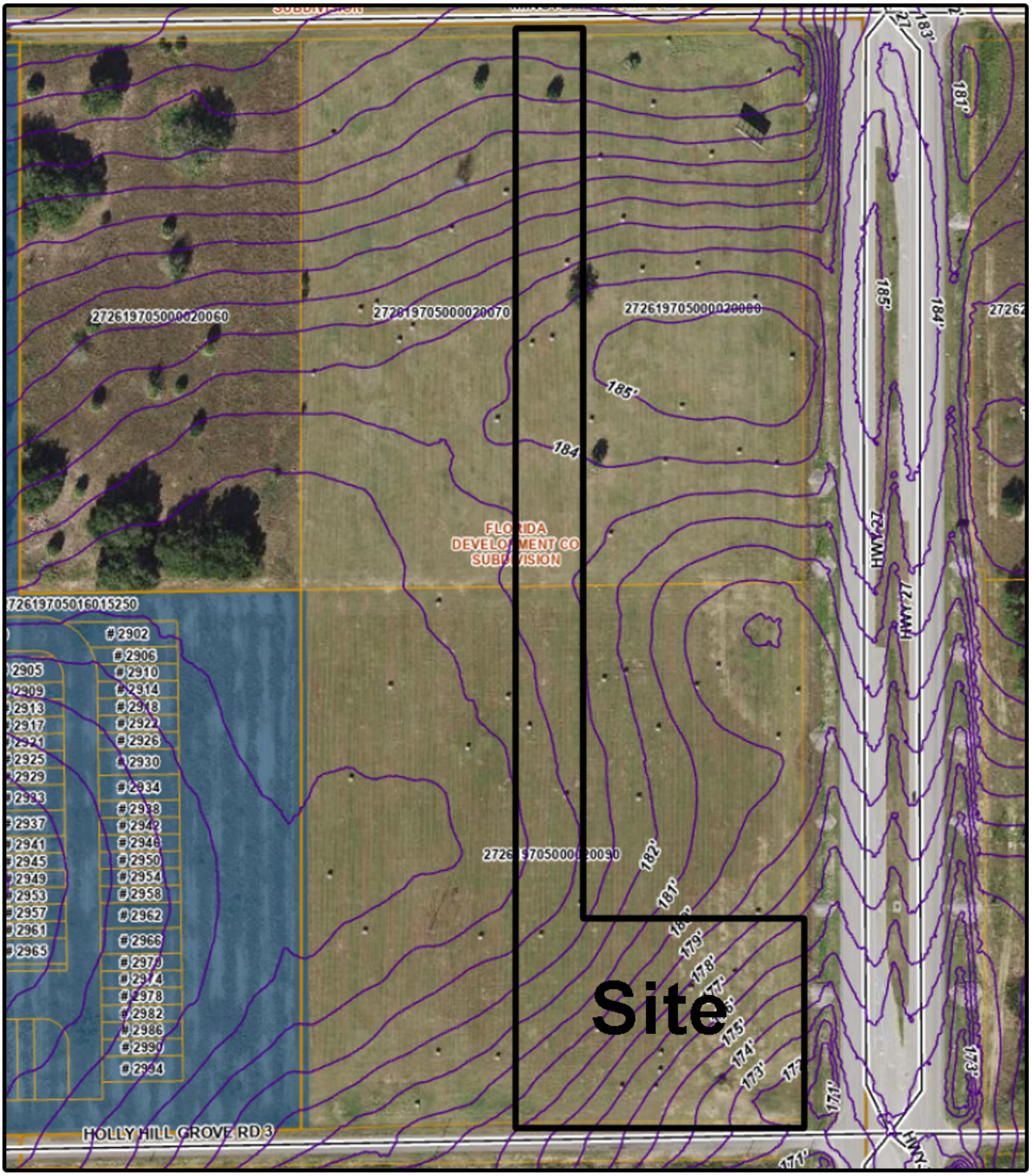
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Polk County, FL

Exhibit 5
Green Swamp Overlay

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Exhibit 6
Topo Map

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NORTH



3 - Chandler Sand - 0 - 5% slope

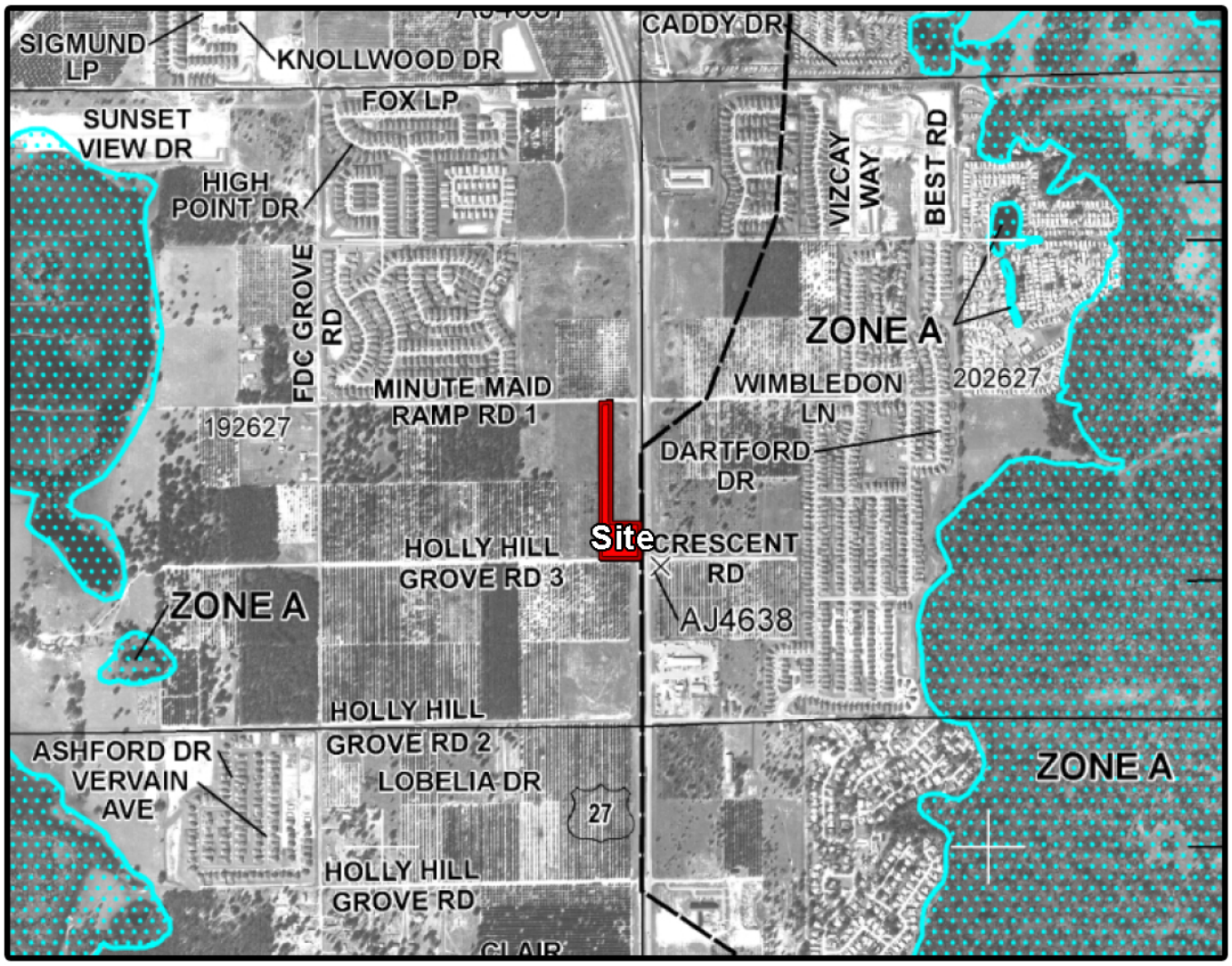
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Exhibit 7
Soils Map

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NORTH



LEGEND

SPECIAL FLOOD HAZARD AREAS SUBJECT TO INUNDATION BY THE 1% ANNUAL CHANCE FLOOD

The 1% annual chance flood (100-year flood), also known as the base flood, is the flood that has a 1% chance of being equaled or exceeded in any given year. The Special Flood Hazard Area is the area subject to flooding by the 1% annual chance flood. Areas of Special Flood Hazard include Zones A, AE, AH, AO, AR, A99, V, and VE. The Base Flood Elevation is the water-surface elevation of the 1% annual chance flood.

ZONE A	No Base Flood Elevations determined.
ZONE AE	Base Flood Elevations determined.
ZONE AH	Flood depths of 1 to 3 feet (usually areas of ponding); Base Flood Elevations determined.
ZONE AO	Flood depths of 1 to 3 feet (usually sheet flow on sloping terrain); average depths determined. For areas of alluvial fan flooding, velocities also determined.
ZONE AR	Special Flood Hazard Area formerly protected from the 1% annual chance flood by a flood control system that was subsequently decertified. Zone AR indicates that the former flood control system is being restored to provide protection from the 1% annual chance or greater flood.
ZONE A99	Areas to be protected from 1% annual chance flood event by a Federal flood protection system under construction; no Base Flood Elevations determined.
ZONE V	Coastal flood zone with velocity hazard (wave action); no Base Flood Elevations determined.
ZONE VE	Coastal flood zone with velocity hazard (wave action); Base Flood Elevations determined.

FLOODWAY AREAS IN ZONE AE

The floodway is the channel of a stream plus any adjacent floodplain areas that must be kept free of encroachment so that the 1% annual chance flood can be carried without substantial increases in flood heights.

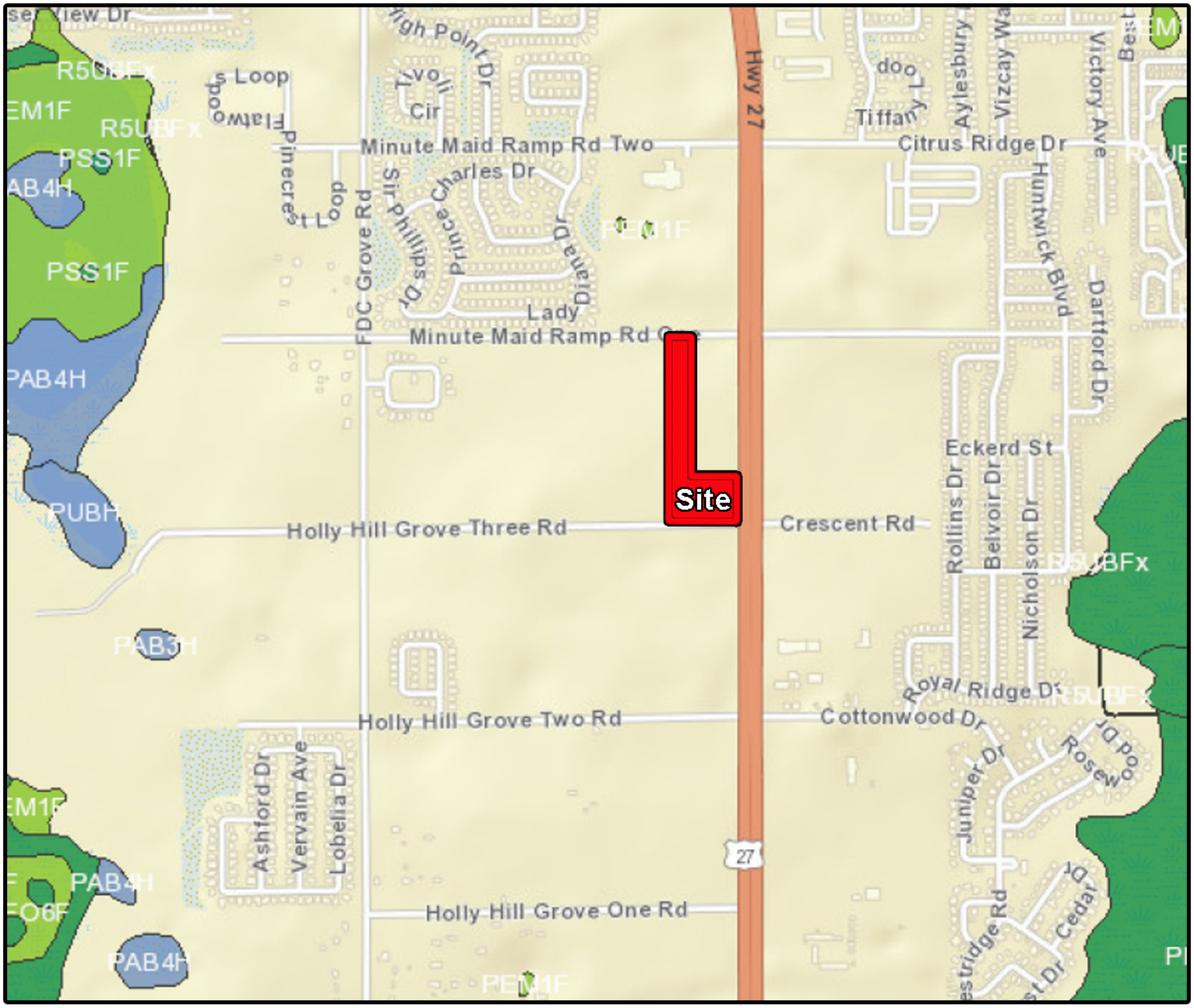
Minute Maid Road Property

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Exhibit 8
FEMA MAP

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Minute Maid Road Property

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Exhibit 9
Wetland Map

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NORTH

1.5 Adjacent Uses:

There are (2) vacant tax parcels north of the subject site along the north side of Minute Maid Ramp Rd 1 right of way. Parcel 27-26-19-704500-010270 has an existing FLUM RHX and is owned by GPK Sunrise LLC. Parcel 27-26-19-704500-010250 has an existing FLUM TCCX and is owned by is owned by Circus Inn Inc. It is anticipated that both of these parcels will be developed for multifamily residential and retail commercial uses. (Exhibit 10)

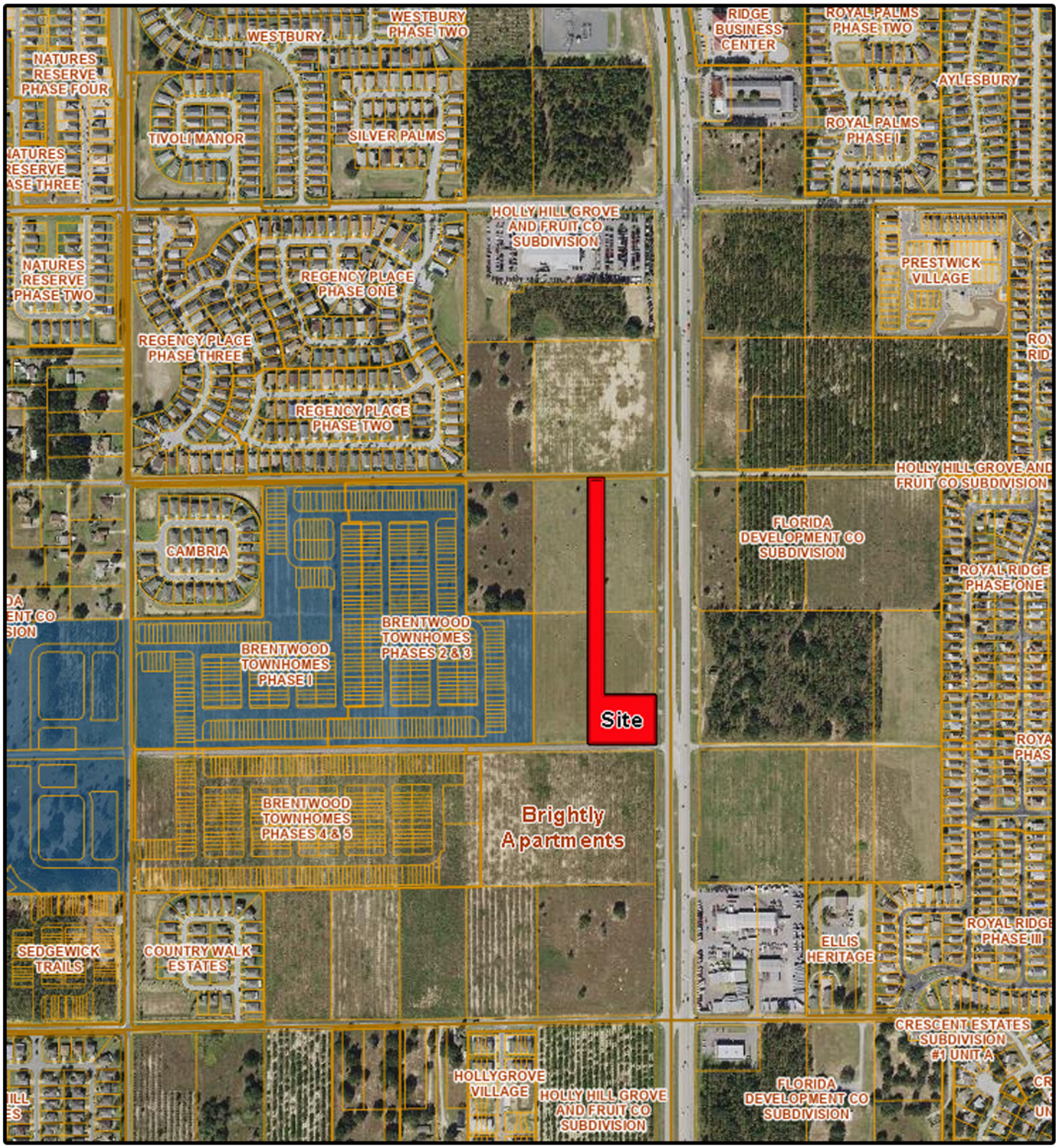
The Brightly Apartments with 198 rental units is located south of the subject site along Holly Hill Grove Rd 3 right of way. This community has recently been approved and constructed and the apartments are being rented.

The property west of the site is the Brentwood Townhomes is within the City limits of Haines City and was approved for construction in 2022. Phase 1 was platted in September of 2022 and Phase 2 was platted in August 2024. The community will provide 466 townhomes and is currently under construction.

The eastern boundary of the site is adjacent to Highway 27, which is a 6-lane divided highway within a 215' right of way. The eastern right of way line currently has an FLUM of Employment Center (EC). (Exhibit 3).

Table 1.5.1

Adjacent FLUM and Zoning Table			
Location	**City / County**	**FLUM / Zoning**	**Existing Use**
NORTH	County	Tourist Commercial Center (TCCX) and Residential High (RHX)	Vacant
EAST	County	Employment Center (EC)	Highway 27 / Vacant
SOUTH	County	Residential High (RHX)	Brightly Apartments
WEST	Haines City	Residential Medium	Brentwood Townhomes



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Exhibit 10
Aerial Photo

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NORTH

1.6 Level IV FLUM Amendment Criteria:

Pursuant to Polk County Land Development Code the County shall be guided by the following review criteria when rendering a decision on an application for Level IV (4) Review.

1. *The compatibility of non-residential uses near or adjacent to residential land uses or vacant land designated as residential.*

Response: The request to amend the FLUM from RHX to TCCX on the subject site is consistent with the Polk County Comprehensive Plan and THE Northeast I-4 SAP which defines the intended uses for the Hwy 27 corridor. The applicant is requesting to amend the portion of the parcel with frontage along Hwy 27 from RHX to TCCX to be consistent with the adjacent properties fronting along the Hwy 27 corridor and the goals and policies that provide guidance on the intensity of commercial and residential development. The requested amendment will provide a clear transition of uses along the Hwy 27 corridor with commercial development located adjacent to the Hwy 27 right of way where it is appropriate and the high-density residential uses that are permitted to the west of the subject parcel.

The small-scale comprehensive plan amendment from RHX to TCCX on 3.2 ac, will permit an expansion of the TCCX land use adjacent to the north of the proposed property, this will continue the TCCX designation along the Hwy 27 frontage from Minute Maid Ramp Road 1 on the north to Holly Hill Grove Road 3 along the south boundary. The requested FLUM amendment will provide a transition of uses and intensity from Hwy 27 to the existing townhome development on the western boundary.

2. *The compatibility of proposed residential uses in proximity to existing residential densities of a significantly different density.*

Response: The requested FLUM amendment from RHX to TCCX is consistent with the emerging development pattern along Hwy 27 with commercial fronting along the Hwy 27 corridor with multi-family and townhome development providing a transition of uses west of the subject parcel.

3. *Where there are specific characteristics of the proposal which may result in potential adverse off- site impacts. Site characteristics such as a dumpster, driveway, drive-through window, or buffer will be reviewed to determine compatibility and possible mitigation of impacts not deemed compatible.*

Response: Any potential adverse off-site impacts will be identified and mitigated at the time of site plan approval. Future development on the subject parcel will be designed, permitted and constructed consistent with the Land Development Regulations (LDR) of Polk County.

4. *The effects of noise, vibration, air pollution, glare, and odor may adversely impact the use of adjacent properties shall be reviewed and, where appropriate, conditions for mitigation imposed*.

   Response: Any potential adverse effects from the future commercial development will be identified and addressed with the site plan review process. Future development on the subject parcel will be designed, permitted and constructed consistent with the Land Development Regulations (LDR) of Polk County.

5. *Whether the requested development meets the minimum development standards as stated in this Code, and other County development regulations; and to provide for compatibility; and*

   Response: The requested small scale comprehensive plan amendment from RHX to TCCX will permit retail commercial development consistent with the adjacent commercial parcels. A detailed site plan will be developed consistent with the goals and policies of the Polk County Comprehensive Plan and the Land Development Regulations that provide development standards.

6. *The development plan and impacts are outlined in an Impact Assessment Statement which mitigates any impacts of the project and is prepared pursuant to LDC Section 910*.

   Response: An impact Assessment Statement in accordance with Land Development Code Section 910 is included with this report. See section 1.7 for the assessment statement.

1.7 Section 910 Impact Assessment Statement:

1. *How and why is the site suitable for the proposed uses?*

   Response: The request to amend the FLUM from RHX to TCCX is compatible with the property directly to the north. The property to the north has future land use of TCCX and is controlled by the owner of the subject site. The remainder of the land between Hwy 27 and the Brentwood Townhome site to the east has an existing FLUM of RHX and applications for multi-family development will be submitted in the future . The future multi-family development will provide for a transition of housing from the east along Hwy 27 to the west. The property to the west was annexed into Haines City and is approved for 466 townhome units. The property to the south has an existing FLUM of RHX and is under construction for 198 multi-family units. These existing and proposed developments will be constructed with similar densities and intensity as the surrounding properties.

   The applicant is requesting to amend the existing FLUM from RHX to TCCX to extend the commercial frontage on US-27 and provide retail commercial along the Hwy 27 corridor. Extending the TCCX FLUM along Hwy 27 will continue the pattern of growth in the area inward towards the transit corridor area and maintain a transitional land use area to the existing surrounding residential developments. Existing utilities are adjacent to the property and will be utilized to serve this property.

2. *Provide a site plan showing each type of existing and proposed land use.*

   Response: Existing and proposed future land use maps are included in this report. (Exhibits 3 and 4)

3. Describe any incompatibility and special efforts needed to minimize the differences in the proposed use with adjacent uses.

   Response: *The proposed FLUM is consistent with the adjacent uses and shall be developed consistent with the Polk County Land Development Code. A detailed site plan will be developed and submitted, and any incompatibilities will be identified and mitigated at the time of review.*

4. *Explain how the requested district may influence future development patterns if the proposed change is located in an area presently undeveloped.*

   Response: The proposed TCCX will promote overall land use mix and provide a transitional area between the existing townhome / multi-family development and the retail commercial / office development pattern that is emerging to the north, east, and south of the subject site.

5. *Describe each of the uses proposed in a future Planned Development, if land use amendment is approved, and identify the following:*

   a. *The density and types of residential dwelling units:*

      Response: No residential uses are included with this application.

   b. *The type of commercial and industrial uses:*

      Response: All permitted commercial/retail/office uses allowed within the proposed TCCX FLU in accordance with the LDC including Fast food / Casual dinning and Convenience store w/fueling positions.
      .

   c. *The approximate customer service area for commercial uses; and*

      Response: All customers will be served within enclosed structures and outdoor patios may be provided if desired.

   d. *The total area proposed for each type of use, including open space and recreation.*

      Response:

      - ***a.*** Total Project Area is 3.20 ac.
      - ***b.*** Open Space Provided will be consistent with LDC.
      - ***c.*** Recreation is not applicable to the commercial development
      - ***d.*** Commercial/Retail parcels will comply with max ISR of 70% in accordance with the Ridge Special Protection Area Plan and Green Swamp Protection Area LDC regulations.

Access to Roads and Highways:

1. Calculate the number of vehicle trips to be generated daily and at PM peak hour based on the latest ITE or provide a detailed methodology and calculations;

2. Indicate what modifications to the present transportation system will be required as a result of the proposed development;

3. List the total number of parking spaces and describe the type of parking facilities to be provided in the proposed development;

4. Indicate the proposed methods of access to the existing public roads (e.g., direct frontage, intersecting streets, frontage roads); and

5. Indicate the modes of transportation, other than the automobile, that have been considered (e.g., pedestrian, bicycle, bus, train or air) and describe the modes.

Response: A traffic and parking study prepared by Raysor Transportation Consulting is attached for review. (Appendix A)

Sewage:

1. Calculate the amount of sewage in gallons per day (GPD) expected to be generated by the proposed development.

Response:

Waste Water LOS	Total Ac	GLA Estimated 0.3 FAR	LOS (GPD / 1,000sf)	Estimated Demand (GPD)
Retail Commercial	3.2 ac	41,817	66.6	2,785 gpd

2. Describe the proposed method and level of treatment, and the method of effluent disposal for the proposed sewage treatment facilities if on-site treatment is proposed

Response: The proposed development will be served by PUC, no on-site treatment is proposed.

3. Indicate the relationship of the proposed sewage system to Pok County's plans and policies for sewage treatment systems

Response: The proposed development will be served by PUC, adequate infrastructure and capacity is available to serve the site.

4. Identify the service provider

Response: Polk County Utilities will provide potable and wastewater service to the property.

5. Indicate the current provider's capacity and anticipated date of connection.

Response: There is capacity to serve the project. It is anticipated that the property will connect to the wastewater system in 2025 / 2026.

Water Supply:

1. Indicate the proposed source of water supply and, the type of treatment.

Response: Polk County Utilities will provide services and treatment for potable water.

2. Identify the service provider.

Response: Polk County Utilities.

3. Calculate the estimated volume of consumption in gallons per day (GPD)

Response:

Potable Water LOS	Total Ac	GLA Estimated 0.3 FAR	LOS (GPD / 1,000sf)	Estimated Demand (GPD)
Retail Commercial	3.2 ac	41,817	66.6	2,785 gpd

4. Indicate the current provider's capacity and anticipated date of connection.

Response: There is capacity to serve the project. It is anticipated that the property will connect to the potable water system in 2025 / 2026.

Surface Water Management and Drainage:

1. Discuss the impact the proposed development will have on surface water quality.

Response: The subject parcel stormwater management shall be provided consistent with the Polk County and the Water Management District requirements.

2. Describe the alteration to the site's natural drainage features, including wetland, that would be necessary to develop the project.

Response: No wetlands have been identified on the subject site, and the site is within Flood Zone X. The existing drainage pattern will be maintained consistent with the land development code and the Water Management District guidelines.

3. *Describe the impact of such alterations on the fish and wildlife resources of the site*

   Response: Any listed species identified onsite will be relocated prior to construction. No impacts are proposed by this development.

4. *Describe local aquifer recharge and groundwater conditions and discuss the changes to these water supplies which would result from development of the site.*

   Response: The master stormwater system will provide treatment and attenuation for the onsite improvements and will be designed and constructed consistent with the land development code and the water management district guidelines.

Population:

1. *Calculate the projected resident and transient population of the proposed development and the generated population in the case of commercial and industrial uses.*

   Response: The proposed commercial development for this project has not been determined at the time of this application. The property will be developed consistent with the LDC which will determine the end user.

2. *Describe, for commercial and industrial projects, the employment characteristics including the anticipated number of employees, type of skills or training required for the new jobs, the percentage of employees that will be found locally or are expected to be drawn from outside the county or state, and the number of shifts per day and employees per shift.*

   Response: It is not known what types of commercial uses will be at the time of this application. Any estimate based on employment characteristics could widely vary and be inaccurate at the time of this report.

3. *Indicate the expected demographic composition of the additional population (age/socio-economic factors);*

   Response: It is not known what types of commercial uses will be at the time of this application. Any estimate based on expected demographic composition could widely vary and be inaccurate at the time of this report

4. *Describe the proposed service area and the current population thereof.*

   Response: The proposed service area is within the County for the proposed development of the subject site would be 1 mile or more radius for a service area.

General Information:

1. *List and discuss special features of the proposed development that promote desirability and contribute to neighborhood needs;*

   Response: The proposed development will provide commercial / retail services to the surrounding community and employment centers.

2. *Discuss the demand on the provision for the following services:*
   a. Parks and Recreation;

   Response: Not applicable to this application for non-residential development.

   b. Educational Facilities (preschool/elementary/middle school/high school);

   Response: Not applicable to this application for non-residential development.

   c. Health Care (emergency/hospital);

   Response: Heart of Florida Medical Center is located at 404100 US Hwy 27, Haines City fl.

   d. Fire Protection;

   Response: Polk County Fire Station 38 is approximately 1-mile from the site.

   e. Police Protection and Security;

   Response: Polk County Sheriff's office will provide Police protection and security.

   f. Electrical Power Supply.

   Response: Duke Energy provides electrical services to this area of Polk County.

Maps:

1. Maps shall be used to give the public agencies a clear graphic illustration and visual understanding of the proposed development and the potential positive and negative impacts resulting from the development.

   Response: Acknowledged, please see exhibits 1 through 10.

2. Maps shall be of sufficient type, size, and scale to facilitate complete understanding of the elements of the proposed development. Scales shall be clearly indicated on each map and the dates of preparation and revisions shall be included. The project boundaries shall be overlaid on all maps. The following maps shall accompany all Impact Assessment Statements:

3. Map A: A location map showing the relationship of the development to cities, highways, and natural features;

   Response: A location map is included with this report. (Exhibit 1)

4. Map B: A Topographical Map with contour intervals of no greater than five feet, the identification of the property boundaries, and a delineation of the areas of special flood hazard (100 year flood plain) as shown on the Flood Insurance Rate Maps issued by the Federal Emergency Management Agency (FEMA) for Polk County;

   Response: A topo map is included with this report. (Exhibit 6)

5. Map C: A Land Use and Land Use District Map showing the existing land use designations and districts on and abutting the proposed development, including lot sizes and density;

   Response: A future land use map is included with this report. (Exhibit 3)

6. Map D: A Soils Map with soils designated according to Natural Resources Conservation Service classifications. If available, USDA Natural Resources Conservation Service (NRCS) soil surveys are preferable;

   Response: A soils map is included with this report. (Exhibit 7)

7. Map E: A Traffic Circulation Map identifying any existing roads on or adjacent to the proposed development and indicating the name of the roads, maintenance jurisdiction, and pavement and right-of-way widths.

   Response: A traffic report prepared by Raysor Transportation Consulting is attached. (Appendix A)

8. Map F: A Site Plan showing land uses, the layout of lots, the type and maximum density for each type of residential area; the typical minimum lot sizes and dimensions for each use and unit type, and the dimensions, locations, and types of buffers, easements, open space areas, parking and loading areas, setbacks, and vehicular circulation routes; and

   Response: A site plan for the commercial development has not been developed. A detailed site plan will be submitted at a future date. All development shall be consistent with the Polk County LDC, which provides the requested information.

9. Map G: A Drainage Map delineating existing and proposed drainage areas, water retention areas, drainage structures, drainage easements, canals, wetlands, watercourses, and other major drainage features.

   Response: A site plan for the commercial development has not been developed at the time of this report. A detailed site plan will be submitted at a future date. All

development shall be consistent with Polk County LDC, which provides the requested information.

1.7 Green Swamp Impact Assessment Statement:

1. Flood plain development requirements in this Code under Section 3.11.07D, where applicable.

   Response: Per FEMA Map Panel 12105C0225G the site is not within a flood zone. (Exhibit 9)

2. Wetland development requirements in this Code under Section 3.11.07E, where applicable.

   Response: No wetlands are present on the subject parcel.

3. Minimize the adverse impacts of development on resources of the Floridian Aquifer, wetlands, and flood detention areas.

   Response: Polk County Utilities will provide potable and waste water services to the subject parcel. There are no wetlands present on site and the master stormwater management area will be designed and constructed consistent with the LDC, Water Management District and Green Swamp regulations. A detailed site plan will be provided at the time of preliminary plan review.

4. Protect or improve the normal quantity, quality and flow of ground water and surface water which are necessary for the protection of resources of state and regional concern.

   Response: Polk County Utilities will provide potable and wastewater services to the subject parcel. No onsite wells that would impact the quality of ground water is proposed for this development. There are no wetlands present on site and the master stormwater management area will be designed and constructed consistent with the LDC, Water Management District and Green Swamp regulations. A detailed site plan will be provided at the time of preliminary plan review.

5. Protect or improve the water available for the aquifer recharge.

   Response: The proposed commercial development will be designed and constructed consistent with regulatory requirements. It is not anticipated that the proposed development on the subject parcel will impact available water capacity or the ability for the aquifer to recharge. The subject parcel is not within a wellfield protection district. The soils onsite are Chandler 0-5% slope and are not considered Type A soils for high recharge areas.

6. Protect or improve the functions of the Green Swamp Potentiometer High of the Floridian Aquifer.

Response: It is not anticipated that the proposed commercial development will have any impacts to the Green Swamp Potentiometer High of the Floridian Aquifer.

7. Protect or improve the normal supply of ground and surface water.

   Response: The site will be served by Polk County Utilities. No onsite wells that would have an impact on ground water is proposed. The master stormwater management system is anticipated to be a dry retention pond and will be designed and constructed consistent with regulatory requirements of the LDC and Water Management District.

8. Prevent further salt water intrusion into the Floridian Aquifer.

   Response: The subject parcel is not within a salt water intrusion area of concern. The proposed development will be served by centralized utilities provided by Polk County Utilities.

9. Protect or improve existing ground and surface water quality.

   Response: The site will be served by Polk County Utilities. No onsite wells that would have an impact on ground water is proposed. The master stormwater management system is anticipated to be a dry retention pond and will be designed and constructed consistent with regulatory requirements of the LDC and Water Management District.

10. Protect or improve the water retention capabilities of wetlands.

    Response: The subject parcel doesn't contain any wetlands on site. The proposed development will not have an impact on wetlands.

11. Protect or improve the biological filtering capabilities of wetlands.

    Response: The subject parcel doesn't contain any wetlands on site. The proposed development will not have an impact on wetlands.

12. Protect or improve the natural flow regime of drainage basins.

    Response: The master stormwater pond will be designed and constructed in accordance with the requirements of the Polk County LDC and Water Management District.

13. Protect or improve the design capacity of flood detention areas and the water management objectives of these areas through the maintenance of hydrologic characteristics of drainage basins.

    Response: The master stormwater pond will be designed and constructed in accordance with the requirements of the Polk County LDC and Water Management District.

Appendix A

August 8, 2025

The Honorable Bill Braswell
Chairman, Polk County
Board of County Commissioners
330 W. Church Street
Bartow, Florida 33830

Dear Chairman Braswell,

FloridaCommerce has completed its review of the proposed comprehensive plan amendment for Polk County (Amendment No. 25-03ACSC), which was received on June 10, 2025. FloridaCommerce has reviewed the proposed amendment in accordance with the state coordinated review process set forth in sections 163.3184(2) and (4), Florida Statutes (F.S.), for compliance with Chapter 163, Part II, F.S. FloridaCommerce does not identify any objections or comments to the proposed amendment and this letter serves as the Objections, Recommendations and Comments Report. Review comments received by FloridaCommerce from the appropriate reviewing agencies, if any, are enclosed.

The County should act by choosing to adopt, adopt with changes or not adopt the proposed amendment. For your assistance, the procedures for final adoption and transmittal of the comprehensive plan amendment are enclosed.

The second public hearing, which shall be a hearing on whether to adopt one or more comprehensive plan amendments, **must be held within 180 days** of your receipt of FloridaCommerce's attached report, or the amendment will be deemed withdrawn unless extended by agreement with notice to FloridaCommerce and any affected party that provided comment on the amendment pursuant to section 163.3184(4)(e)1., F.S. **The adopted amendment must be transmitted to FloridaCommerce within ten working days after the final adoption hearing or the amendment shall be deemed withdrawn pursuant to section 163.3184(4)(e)2., F.S.**

If you have any questions related to this review, please contact Adanis Suttle, Planning Analyst, by telephone at (850)-921-3269 or by email at Adanis.Suttle@Commerce.fl.gov.

Sincerely,

James D. Stansbury, Chief
Bureau of Community Planning and Growth

JDS/as
Enclosure: Procedures for Adoption

cc: Ben Ziskal, AICP, CEcD, Director of Planning, Polk County
Jennifer Codo-Salisbury, MPA, AICP, Executive Director Central Florida Regional Planning Council

An equal opportunity employer/program. Auxiliary aids and service are availa upon request to individuals with disabilities. All voice telephone numbers on document may be reached by persons using TTY/TTD equipment via the Flori Relay Service at 711.

SUBMITTAL OF ADOPTED COMPREHENSIVE PLAN AMENDMENTS

FOR STATE COORDINATED REVIEW

Section 163.3184(4), Florida Statutes

NUMBER OF COPIES TO BE SUBMITTED: Please submit electronically using FloridaCommerce's electronic amendment submittal portal "**Comprehensive Plan and Amendment Upload**" (***https://fldeo.my.salesforce-sites.com/cp/***) **or** submit three complete copies of all comprehensive plan materials, of which one complete paper copy and two complete electronic copies on CD ROM in Portable Document Format (PDF) to the State Land Planning Agency and one copy to each entity below that provided timely comments to the local government: the appropriate Regional Planning Council, Water Management District, Department of Transportation, Department of Environmental Protection, Department of State, the appropriate county (municipal amendments only), the Florida Fish and Wildlife Conservation Commission and the Department of Agriculture and Consumer Services (county plan amendments only), and the Department of Education (amendments relating to public schools), and for certain local governments, the appropriate military installation and any other local government or governmental agency that has filed a written request.

SUBMITTAL LETTER: Please include the following information in the cover letter transmitting the adopted amendment:

_____ State Land Planning Agency identification number for adopted amendment package.

_____ Summary description of the adoption package, including any amendments proposed but not adopted.

_____ Ordinance number and adoption date.

_____ Certification that the adopted amendment(s) has been submitted to all parties that provided timely comments to the local government.

_____ Name, title, address, telephone, FAX number and e-mail address of local government contact.

_____ Letter signed by the chief elected official or the person designated by the local government.

ADOPTION AMENDMENT PACKAGE: Please include the following information in the amendment package:

_____ In the case of text amendments, changes should be shown in strike-through/underline format.

_____ In the case of future land use map amendment, an adopted future land use map, **in color format,** clearly depicting the parcel, its existing future land use designation and its adopted designation.

_____ A copy of any data and analyses the local government deems appropriate.

Note: If the local government is relying on previously submitted data and analysis, no additional data and analysis is required.

_____ Copy of executed ordinance adopting the comprehensive plan amendment(s).

Suggested effective date language for the adoption ordinance for state coordinated review:

> "The effective date of this plan amendment, if the amendment is not timely challenged, shall be the date the state land planning agency posts a notice of intent determining that this amendment is in compliance. If the amendment is timely challenged, or if the state land planning agency issues a notice of intent determining that this amendment is not in compliance, this amendment shall become effective on the date the state land planning agency, or the Administration Commission enters a final order determining this adopted amendment to be in compliance."

_____ List of additional changes made in the adopted amendment that the FloridaCommerce did not previously review.

_____ List of findings of the local governing body, if any, that were not included in the ordinance, and which provided the basis of the adoption or determination not to adopt the proposed amendment.

_____ Statement indicating the relationship of the additional changes not previously reviewed by the FloridaCommerce to the ORC report from the FloridaCommerce.

Polk County

Board of County Commissioners

Agenda Item N.2. 8/19/2025

SUBJECT

Public Hearing (LDCPAS-2025-8 Lake Daisy CPA) (Adoption Hearing) to consider the adoption of a County-initiated Small Scale Comprehensive Plan Map Amendment to change the Future Land Use (FLU) designation from Recreation Open Space (ROS) to Residential Low (RL) on +/- 3.9 acres. This case is related to LDCD-2025-2 which is sub-district change from Residential Low-1 (RL-1) to Residential Low-4 (RL-4). (No Fiscal Impact)

DESCRIPTION

This is a County-initiated Small-Scale Comprehensive Plan Map Amendment for property located south of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the City of Winter Haven in Section 6, Township 29, Range 27.

State law requires one Planning Commission hearing, which was held on July 9th, 2025, with a recommendation for approval with a vote of 7:0.

RECOMMENDATION

Adopt

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

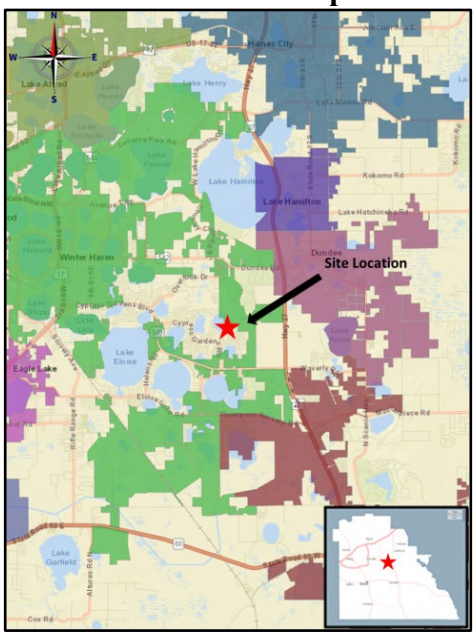
Aleya Inglima
Planner II
Land Development Division
(863) 534-6764
aleyainglima@polk-county.net

POLK COUNTY
DEVELOPMENT REVIEW COMMITTEE
STAFF REPORT

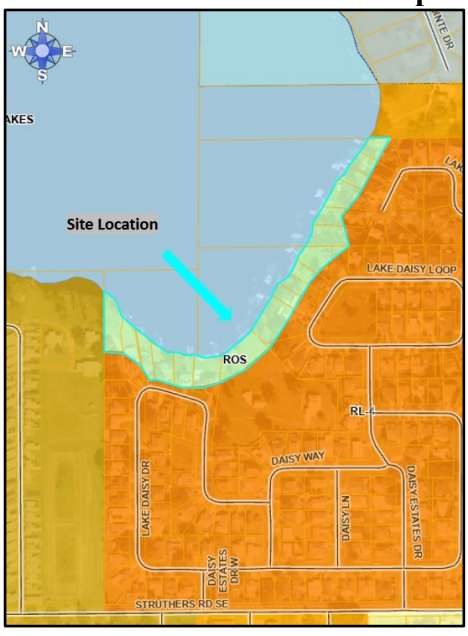
DRC Date:	May 15, 2025	**Level of Review:**	Level 4 Review
PC Date:	July 9, 2025	**Type:**	Small-Scale Comprehensive Plan Amendment
BoCC Date:	August 19, 2025	**Case Numbers:**	LDCPAS-2025-8
		Case Name:	Lake Daisy CPA
Applicant:	Polk County	**Case Planner:**	Aleya Inglima, Planner II

Request:	County-initiated Small Scale Comprehensive Plan Map Amendment to change the Future Land Use (FLU) designation from Recreation Open Space (ROS) to Residential Low (RL). This case is related to LDCD-2025-2 which is sub-district change from Residential Low-1 (RL-1) to Residential Low-4 (RL-4)
Location:	South of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the city of Winter Haven in Section 6, Township 29, Range 27.
Property Owners:	Parcel (272906-000000-031030) Lots 18-25 of Lake Daisy Estates Phase 1 Lots 9-16 of Lake Daisy Estates Phase 3 Lots 24-29 of Lake Daisywood
Parcel Size (Number):	Multiple parcels (+/- 3.9 acres)
Future Land Use:	Recreation Open Space (ROS)
Development Area:	Transit Supportive Development Area (TSDA)
Nearest Municipality:	City of Winter Haven
DRC Recommendation:	Approval
Planning Commission Vote:	7-0 Approval
Public Comment:	N/A

Location Map



Current Future Land Use Map



Summary of Analysis

This is a County initiated Small Scale Comprehensive Plan Map Amendment to change the Future Land Use (FLU) designation from Recreation Open Space (ROS) to Residential Low (RL) along Lake Daisy. The subject site is located South of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the city of Winter Haven in Section 6, Township 29, Range 27.

In 1985, the Zoning Advisory Board voted 5-0 to approve a request designating land within the 100-year floodplain along the lake as Preservation Area (PA) and the remainder of the parcel outside the floodplain as Single Family (SR-4). However, when the Land Development Code and Comprehensive Plan were adopted, the properties were re-designated Recreation Open Space (ROS) and Residential Low (RL-4), respectively. With advancements in technology, FEMA floodplain data now accurately identifies flood-prone areas, eliminating the need for a special designation. Since then, Lake Daisy has been fully developed with single-family homes. The ROS designation on the properties may be restrictive. For instance, if homeowners wish to add an accessory structure—such as a carport, shed, or detached garage—the ROS designation could create complications with permitting and setbacks. Correcting this will ensure consistency between the Future Land Use Map and the existing residential uses as well as reduce restrictions on these properties.

Staff has reviewed the request and find it IS consistent with the Comprehensive Plan policies and IS compatible with the surrounding land uses and infrastructure.

Compatibility Summary

The existing uses surrounding the site are Residential Low-4 (RL-4) to the south. Recreation Open Space (ROS) to the west and east developed with single family homes. The LDC land use district is ROS for the subject site.

The purpose of TSDA is to serve as a foundation from which a future urban pattern is established, and to provide areas for development at urban densities and intensities. TSDAs are where there exists the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services. The TSDA also promotes and supports the location of higher density and intensity that requires compact and mixed-use development.

Staff is requesting the land use change along Lake Daisy to reflect the use on the land use map. Wetlands and Flood Zone AE are located on the subject site. To the west, south, east are single family homes, and north is Lake Daisy. This is an appropriate and compatible use in all urban and suburban areas in the County.

Infrastructure Summary

The proposed CPA is not anticipated to degrade the Level-of-Service (LOS) standards for transportation, schools, utilities, and public safety facilities. The subject site will utilize the same public safety facilities as the existing FLU designation. School service will not be impacted. There is capacity at all of the zoned schools. The proposed Residential Low (RL) Future Land Use (FLU) designation will not generate more trips. The trips are not anticipated to degrade the level-of-service. The property is in the Winter Haven Service Area for water and wastewater.

Environmental Summary

The proposed request is not anticipated to have a negative impact upon the environmental features present on the subject site. The parcels already have single family homes. There are wetlands and flood zone AE on site. The closest wetlands are within the subject site. There have not been sightings of protected species near the subject site. There are no historical or archaeological sites that have been identified on the subject site.

Comprehensive Plan

The relevant sections of the Comprehensive Plan that are applicable to the project request:

POLICY 2.102 (A1-A15): Growth Management Policies
POLICY 2. 2.120 (C1-C4): Residential Low
POLICY 2. 124 (A1-A5): Transit Supportive Development Area

Findings of Fact

Request and Legal Status

- This is a County-initiated Future Land Use Map change from Recreation Open Space (ROS) to Residential Low (RL) on ±3.9 acres.

- The Land Development Code Future Land Use district is Recreation Open Space (ROS) for the subject site.

- This case is related to a Land Development Code District Change to RL-4 (LDCD-2025-2)

- RL-4 permits four (4) homes per one (1) acre.

- In 1985, the Zoning Advisory Board voted 5-0 to approve a request designating land within the 100-year floodplain along the lake as Preservation Area (PA) and the remainder of the parcel outside the floodplain as Single Family (SR-4). However, when the Land

Development Code and Comprehensive Plan were adopted, the properties were re-designated Recreation Open Space (ROS) and Residential Low (RL-4), respectively.

- The properties are owned by multiple homeowners along Lake Daisy.

- Section 204.C of the LDC states, the purpose of the RL-4 district is to provide areas for the low-density residential needs of residents in urban areas who desire areas with smaller lots, a minimum of 6,000 square feet.

Compatibility

- The subject site includes 18 lots within residential development.

- The existing uses surrounding the site are Residential Low-4 (RL-4) to the south. Recreation Open Space (ROS) to the west and east developed with single family homes. The LDC land use district is ROS for the subject site.

- North of the subject site is Lake Daisy. West, east, and south are single family homes.

- The subject sites access Struthers Road which is an Urban Collector Road.

Infrastructure

- The zoned schools for the site are Garden Grove Elementary, Denison Middle, Winter Haven Senior High.

- Fire and Ambulance responses are from Polk County Fire Rescue Station 18, located at 2101 Register Road, Winter Haven, which is approximately 2.7 miles away with an estimated 6-minute response.

- The subject site is within the Southeast District Command Area for the Sheriff's office which is located at 4011 Sgt. Mary Campbell Way.

- The subject site is within the Winter Haven service area for water and wastewater.

- Struthers Road, which runs east to west, is an Urban Collector roadway with 20 feet of pavement width.

- The subject site is not within a Citrus Connection service area.

Environmental

- The elevation on the property starts on the south at 136 feet and slopes towards Lake Daisy north to 128 feet.
- There are wetlands and flood zone AE on the subject site.
- The soil type for the subject site is Sparr sand (65.8%) and Pomona sands (34.2%).
- Per the Polk County Protected Species Map there are no protected species within a one-mile radius of the subject site.
- There are no known archeological or historical resources on the subject site per data from the Florida State Historical Commission.
- There are no wellfields near the subject site.

Comprehensive Plan Policies

- POLICY 2.102-A1 Development Location states that Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities.
- POLICY 2.102-A2 Compatibility states that land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.
- POLICY 2.102-A3 Distribution states that development shall be distributed throughout the County consistently with this Future Land Use Element so that the public utility, other community services, and public transit and transportation systems can be efficiently utilized; and compact, high-density and intensity development is located where urban services can be made available.
- POLICY 2.102-A4 Timing states that development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community

services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.

- POLICY 2.102-A10 Location Criteria states the following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area:

  a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided.

  b. nearness to agriculture-production areas;

  c. distance from populated areas;

  d. economic issues, such as minimum population support and market-area radius (where applicable);

  e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to:

     1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways;

     2. sanitary sewer and potable water service;

     3. storm-water management;

     4. solid waste collection and disposal;

     5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment;
     6. emergency medical service (EMS) provisions; and

     7. other public safety features such as law enforcement;

     8. schools and other educational facilities

     9. parks, open spaces, civic areas and other community facilities

  f. environmental factors, including, but not limited to:

     1. environmental sensitivity of the property and adjacent property;

     2. surface water features, including drainage patterns, basin characteristics, and flood hazards;

     3. wetlands and primary aquifer recharge areas;

4. soil characteristics;

5. location of potable water supplies, private wells, public well fields; and

6. climatic conditions, including prevailing winds, when applicable.

- POLICY 2.104-A1: DESCRIPTION -Transit Supportive Development Areas shall meet the following criteria:

  a. be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development;

  b. be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon;

  c. be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options;

  d. include development criteria that:

  1. promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;

  2. improve access to employment areas, schools, shopping and recreational opportunities;

- POLICY 2.104-A3: LAND USE CATEGORIES -The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria

  a. ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers, Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact Commercial Centers.

  b. RESIDENTIAL: Residential-High, Residential-Medium, and Residential-Low Districts.

  c. OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation.

- POLICY 2.117-A1: CHARACTERISTICS - Recreation and open space areas are primarily sites and facilities which are accessible to the general public, and which are oriented toward

providing recreation services for the resident and the short and long-term visitor to Polk County. A recreational activity included within recreation and open space areas may be motorized, allow for the discharge of firearms, accommodate nighttime use, and produce large crowds at events. Retail sales are limited to concessions at events or to enhance the quality of the recreation experience onsite unless combined with commercially designated lands.

- POLICY 2.117-A3: LOCATION CRITERIA - Designation of new Recreation and Open Space areas on the Future Land Use Map Series shall occur. Consider the following factors when determining the appropriateness of designating new Recreation and Open Space areas:

  a. facilities meeting the recreation level-of-service standard (Policy 3.502-E2) and fulfilling the recreation and open space acquisition plan (Policies 3.502-E3, 3.502-E6, and 3.502-E9);

  b. satisfying resident and seasonal visitor/tourist recreation demand;

  c. impacts of the proposed uses on public facilities and services;

  d. vehicle access relative to the size and planned intensity of a proposed ROS district;

  e. distance to lake and river access, greenways, bicycle, pedestrian, and fixed route transit facilities, both existing and planned; and,

f. the locational criteria enumerated in Policy 2.102-A9 and Policy 2.102-A10.

- POLICY 2.120-C1: CHARACTERISTICS - Densities up to, and including, 5.00 DU/AC. The Residential-Low classification is characterized by single-family dwelling units, duplex units, and small-scale multi-family units.

- POLICY 2.120-C2: DESIGNATION AND MAPPING - Residential-Low districts shall be located within TSDAs, UGAs, and UEAs as designated on the Future Land Use Map Series as "RL."

- POLICY 2.120-C3: LOCATION CRITERIA - Residential-Low areas shall be located only within the TSDAs, UGAs, SDAs, and UEAs and new Residential-Low development shall not be located within Activity Centers. The placement of Residential-Low shall be evaluated based on the general criteria listed in Policy 2.119-A2.

- POLICY 2.120-C4: DEVELOPMENT CRITERIA - Residential development may contain a variety of housing types as defined by the Land Development Code within the TSDA. Outside the TSDA, RL may contain single-family dwelling units, duplex units,

small-scale multi-family units, and family-care homes, and shall be permitted, with County approval, at a density of up to, and including, 5 DU/AC. Additionally, community facilities may be allowed in accordance with policies of this Plan.

Development Review Committee Recommendation: Based on the information provided by the applicant, recent site visits, and the analysis conducted within this staff report, the Development Review Committee finds that with the proposed conditions, the proposed request **IS COMPATIBLE** with the surrounding land uses and general character of the area, **IS CONSISTENT** with the Polk County Comprehensive Plan and Land Development Code, and therefore, the Development Review Committee (DRC) recommends **APPROVAL of LDCPAS-2025-8.**

Planning Commission Recommendation: On July 9th, 2025, in an advertised public hearing, the Planning Commission voted 7:0 to **recommend APPROVAL of LDCPAS-2025-8.**

Planning Commission Recommendation: Pending Hearing

NOTE: This staff report was prepared without the benefit of testimony and evidence submitted by the public and other interested parties at a public hearing.

NOTE: All written comments made in the application and subsequent submissions of information made during the application review process, which are on file with the Land Development Division, shall be considered to be binding upon the applicant, provided such comments are not at variance with the Comprehensive Plan, LDC or other development regulations in effect at the time of development.

NOTE: Issuance of a development permit by the county does not in any way create any rights on the part of the applicant to obtain a permit from a state or federal agency and does not create any liability on the part of the county for issuance of the permit if the applicant fails to obtain requisite approvals or fulfill the obligations imposed by a state or federal agency or undertakes actions that result in a violation of state or federal law.

Analysis

This section of the staff report includes data on the surrounding uses, infrastructure conditions, environmental conditions, and related Comprehensive Plan policies and Land Development Code regulations.

Surrounding Uses

Table 1 below lists the Future Land Use (FLU) designation and the existing uses surrounding the subject site that are immediately adjacent.

Table 1 Surrounding Uses

Northwest – Lake Daisy	**North –** Lake Daisy	**Northeast –** Lake Daisy
West – Single family homes (ROS)	**Subject Site –** Single family homes (ROS)	**East –** Single family homes (ROS)
Southwest – Single	**South –** Single	**Southeast –** Single

family homes Residential Suburban (RL-4)	family homes Residential Suburban (RL-4)	family homes Residential Suburban (RL-4)

Source: Polk County Geographical Information System and site visit by County staff

There are residential developments to the west, south, and east. Lake Daisy is north of the subject site.

Compatibility with the Surrounding Uses

According to Policy 2.102-A2 of Polk County's Comprehensive Plan, "land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; and c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development." The "development criteria" and the "density and dimensional regulations" of a land use district are often the measuring tools used by staff to determine compatibility and the appropriateness of locating differentiating uses. Compatibility is defined in the Comprehensive Plan as "a condition in which land uses or conditions can coexist in relative proximity to each other in a stable fashion over time such that no use or condition is unduly negatively impacted directly or indirectly by another use or condition."

RL-4 is compatible for the surrounding area. The rest of the community is designated as Residential Low-4 (RL-4). There are single family homes to the south, west, and east of the subject site. This is an appropriate and compatible use in all urban and suburban areas in the County.

Nearest Elementary, Middle, and High School

The schools zoned for the subject property site are listed in Table 2 below. The proposed request will not generate any significant increase in students. Student capacity is not an issue as all schools have available capacity.

Table 2 School Impacts

Name of School	% Capacity 2024-2025 School Year	Average driving distance from subject site
Garden Grove Elementary (Zoned)	80%	±0.8 mile driving distance
Denison Middle (Zoned)	56%	±6.3 miles driving distance
Winter Haven Senior High (Zoned)	102%	±5.7 miles driving distance

Source: Polk County School Board, Polk County Impact Fee Ordinance.

Nearest Sheriff, Fire, and EMS Station

Table 3 below displays the nearest public safety facilities. Response time varies depending on where the nearest sheriff's deputy patrol car is located rather than the office. The facilities are within appropriate distances to the subject site for an urban area.

Table 3 Public Safety Information

	Name of Station	Distance/Response
Sheriff	Polk County Sheriff's Office Southeast District 4011 Sgt. Mary Campbell Way, Lake Wales.	5.9 +/- miles Priority 1 – 11:09 Priority 2 – 32:20
Fire/EMS	Fire Rescue Station 18 2101 Register Road, Winter Haven Estimated response time: 6 minutes	2.7 +/- miles

Source: Polk County Sheriff's Office and Polk County Fire Rescue.

Water and Wastewater

The subject site is located within the Winter Haven service area for water and wastewater.

A. Estimated Demand and Service Provider

The properties are owned by multiple owners. This neighborhood is built out and will not need additional water wastewater services based upon the current and proposed Future Land Use designation.

Table 4 Estimated Water and Sewer Impact Analysis

Permitted Intensity	**Maximum Permitted in Existing Land Use ROS**	**Maximum Allowable in Proposed RL-4**
3.9 +/-acres **169,884 sq ft**	**3.9 +/- acres = 169,884 sq ft X 0.24 FAR =** **40,772 sq ft**	**3.9+/- acres X 4 du/ ac = 16 du**
Potable Water Consumption	**40,772 sq ft X .24 /sf = 9,785 GPD**	**16 du X 360 GPD = 5,760 GPD**
Wastewater Generation	**9,785 GPD X 80% = 7, 828 GPD**	**16 du X 270 GPD = 4,320 GPD**

Source: Polk County Maximum Feasible Buildout Methodology; Single family residential 360 GPD for water and 270 GPD for wastewater; Dance Hall 0.24 FAR and 523 GPD for Water and 80% Wastewater

B. Available Capacity

Winter Haven Utilities service water and wastewater to the area.

C. Planned Improvements

The County has no planned improvements contained in its Capital Improvement Plan for this area.

Roadways/Transportation Network

The proposed land use change is not anticipated to generate more traffic.

A. Estimated Demand

The subject site has a total area of 3.9± acres. The site is not generating many trips.

Table 5 Estimated Transportation Impact Analysis

Permitted Intensity	Maximum Permitted in Existing Land Use ROS	Maximum Allowable in Proposed RL-4
3.9 +/-acres	3.9 +/- acres = 169,884 sq ft X 0.05 FAR = 8,494 sq ft	3.9 +/- acres X 4 du/ac = 16 du
Average Annual	8,494 sq ft / 1,000 sf = 8 du X 47.62 AADT = 380 Trips (100% New Trips)	16 du X 7.81 AADT = 125 Trips (100% New Trips)
PM Peak	8 du X 11.12PM Peak (100% New Trips) = 89 Trips	16 du X 1.00 PM Peak (100% New Trips) = 16 Trips

Source: Polk County Table 1 for Minor Traffic Study; Single-family detached; 7.81 AADT and 1.0 PM Peak Hour Daycare Center at 47.62 AADT and 11.12 PM Peak Hour

B. Available Capacity

Table 6 below displays the available capacity on the surrounding roadway network.

Table 6 Roadway Link Concurrency

Link #	Road Name	Current Level of Service (LOS)	Available Peak Hour Capacity	Minimum LOS Standard	5-Year Peak Hr. Projected LOS
6306E	SR 540 (CYPRESS GARDENS BLVD) From: CR 550 (OVERLOOK DRIVE SE) To: CYPRESS GARDENS ROAD	C	743	D	C
6306W		C	792	D	C

Source: Polk County Transportation Planning Organization Roadway Network Database 2025

C. Roadway Conditions

Struthers Road which runs east to west, is an Urban Collector roadway.

D. Sidewalk Network

There are no sidewalks within these communities.

E. Mass Transit

The subject site is not in a Citrus Connection service area.

F. Planned Improvements

The subject site is located in the Transit Supportive Development Area. There are no planned improvements.

Environmental Conditions

The Polk County Comprehensive Plan has a Conservation Element. Division 2.300 of the Comprehensive Plan mentions, "The goal, objectives, and policies of the Conservation Element are designed to protect the natural resources which make Polk County a special place while preventing degradation of the environment and allowing development and economic expansion to occur." There should be no serious environmental conditions that need to be addressed with this subject site.

A. Surface Water

Lake Daisy is located to the north of the subject properties. The elevation on the property starts on the south at 136 feet and slopes towards Lake Daisy north to 128 feet.

B. Wetlands/Floodplains

The subject site does contain wetlands and AE flood zones.

C. Soils:

According to the soil survey by the United States Department of Agriculture the subject site includes the soils listed in Table 7 below. Future development of the site will be subject to Section 2.303: "Soils" of the County's Comprehensive Plan (in conjunction with the Land Development Code) which requires all development to implement Best Management Practices based on the Department of Environmental Protection's (DEP) Florida Development Manual.

Table 7 Soils

Soil Name	Septic Tank Absorption Field Limitations	Limitations to Dwellings w/o Basements	% of Site *(approximate)*
Sparr sand	Severe: wetness	Moderate: wetness	65.8%
Pomona sand	Severe: wetness	Severe: wetness	34.2%

Source: USDA Natural Resources Conservation Service 2024

D. Protected Species

According to Polk County Protected Species Observation Maps, the subject site is not located within a one-mile radius of endangered animals.

E. Archeological Resources

There are no known historical or archeological resources onsite according to the Secretary of State's Department of Historical Resources Florida Master Site File.

F. Wells (Public/Private)

The subject site is not located within a Wellhead Protection district.

G. Airports

The subject site is not located within an airport district.

Economic Impact:

The subject site is in Recreation Open Space land use. This County initiated CPA will change the land use to Residential Low-4 (RL-4) for the site. RL-4 is a better land use for the site as it be consistent with the land use for the neighborhoods.

Consistency with the Comprehensive Plan and Land Development Code

The following policies in Table 8 have been included as being the most relevant policies to the proposed request. The policy is first stated and then an analysis of how the request may or may not be consistent with the County's Comprehensive Plan is provided. The policies reviewed are as follows:

- POLICY 2.102(A1-A15): Growth Management Policies
- POLICY 2. 2.120 (C1-C4): Residential Low
- POLICY 2. 104 (A1-A7): Transit Supportive Development Area

Table 8 Comprehensive Plan Policy

Comprehensive Plan Policy	Consistency Analysis
Policy 2.102-A1: Development Location – Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities.	The area surrounding the subject site is comprised of single family residential. The communities access an Urban Collector Road and this change will allow consistency for the areas.
Policy 2.102-A2: Compatibility - Land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.	The Comprehensive Plan permits Residential Low to be designated in the TSDA areas. Residential development may contain a variety of housing types as defined by the Land Development Code within the TSDA. Outside the TSDA, RL may contain single-family dwelling units, duplex units, small-scale multi-family units, and family-care homes, and shall be permitted, with County approval, at a density of up to, and including, 5 DU/AC. Additionally, community facilities may be allowed in accordance with policies of this Plan.
Policy 2.102-A3: Distribution - Development shall be distributed throughout the County consistently with this Future Land Use Element so that the public utility, other community services, and public transit and transportation systems can be efficiently utilized; and compact, high-density and intensity development is located where urban services can be made available.	Winter Haven Utilities services the area. Police and Fire are both available, and zoned schools have capacity.
Policy 2.102-A4: Timing - The development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service	The communities access Struthers Road, an Urban Collector Road. Winter Haven utilities serve the area, the roads are sufficient, emergency services are available, and the

Comprehensive Plan Policy	Consistency Analysis
requirements and the County's concurrency management system.	schools have capacity. The subject site is not within the Citrus Connection service area.
Policy 2.102-A10: Location Criteria - The following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area: a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided; b. nearness to agriculture-production areas; c. distance from populated areas; d. economic issues, such as minimum population support and market-area radius (where applicable); e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to: 1. transportation facilities, including but not limited to mass transit, sidewalks, trails and bikeways; 2. sanitary sewer and potable water service; 3. storm-water management; 4. solid waste collection and disposal; 5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment; 6. emergency medical service (EMS) provisions; and 7. other public safety features such as law enforcement; 8. schools and other educational facilities	

Comprehensive Plan Policy	Consistency Analysis
9. parks, open spaces, civic areas and other community facilities.	
POLICY 2.104-A1: DESCRIPTION - Transit Supportive Development Areas shall meet the following criteria: a.be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development; b.be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon; c.be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options; d. include development criteria that: 1.promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities; 2.improve access to employment areas, schools, shopping and recreational opportunities; POLICY 2.104-A2: DESIGNATION AND MAPPING - The Future Land Use Map Series shall designate and map TSDAs for those areas of the County meeting the general characteristics of this Section 2.104.	Residential Low-4 (RL-4) is allowed in the TSDA. These neighborhoods are developed out.

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.104-A3: LAND USE CATEGORIES - The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria a. ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers, Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact Commercial Centers. b. RESIDENTIAL: Residential-High, Residential-Medium, and Residential-Low Districts. c. OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation. POLICY 2.104-A4: OVERLAY DISTRICTS - All overlay Districts shall be permitted within TSDAs and UGAs in accordance with applicable criteria. POLICY 2.104-A5: DEVELOPMENT CRITERIA - Development within the Transit Supportive Development Areas shall conform to the following criteria as further specified by the Land Development Code: a. provide access to transit facilities; b. connect to centralized potable water and sanitary sewer systems; c. incorporate design features that promote healthy communities and green building practices, as established in Section 2.1251, Community Design, of this element; d. implement "Complete Street" and "Conservation Development" principles as established under Section 2.1251, Community Design, of this element;	

Comprehensive Plan Policy	Consistency Analysis
e. integrate pedestrian-oriented features, including sidewalks, trails or walkways into every development including appropriate pedestrian shelters or awnings; f. provide access to civic space, parks, green areas, and open space and other amenities; g. be supported by public safety (i.e., fire, EMS and law enforcement); h. have access to public schools; i. provide connectivity with adjacent uses within the TSDA, and facilitate connectivity between the TSDA and other urban centers and the rural development areas. j. encourage the inclusion of a variety of housing choices, other than single family detached homes, townhomes, condominiums, and residential units in mixed use buildings by establishing minimum densities that preclude the exclusive use of single family detached units within designated areas as established in Policy 2.104-A7.	
POLICY 2.120-C1: CHARACTERISTICS - Densities up to, and including, 5.00 DU/AC. The Residential-Low classification is characterized by single-family dwelling units, duplex units, and small-scale multi-family units. POLICY 2.120-C2: DESIGNATION AND MAPPING - Residential-Low districts shall be located within TSDAs, UGAs, and UEAs as designated on the Future Land Use Map Series as "RL." POLICY 2.120-C3: LOCATION CRITERIA - Residential-Low areas shall be located only within the TSDAs, UGAs, SDAs, and UEAs and new Residential-Low development shall not be located within Activity Centers. The placement of Residential-Low shall be evaluated based on the general criteria listed in Policy 2.119-A2.	Multiple owners own the properties along Lake Daisy. The sites have single family homes. This site is in the TSDA.

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.120-C4: DEVELOPMENT CRITERIA - Residential development may contain a variety of housing types as defined by the Land Development Code within the TSDA. Outside the TSDA, RL may contain single-family dwelling units, duplex units, small-scale multi-family units, and family-care homes, and shall be permitted, with County approval, at a density of up to, and including, 5 DU/AC. Additionally, community facilities may be allowed in accordance with policies of this Plan.	

Urban Sprawl Analysis

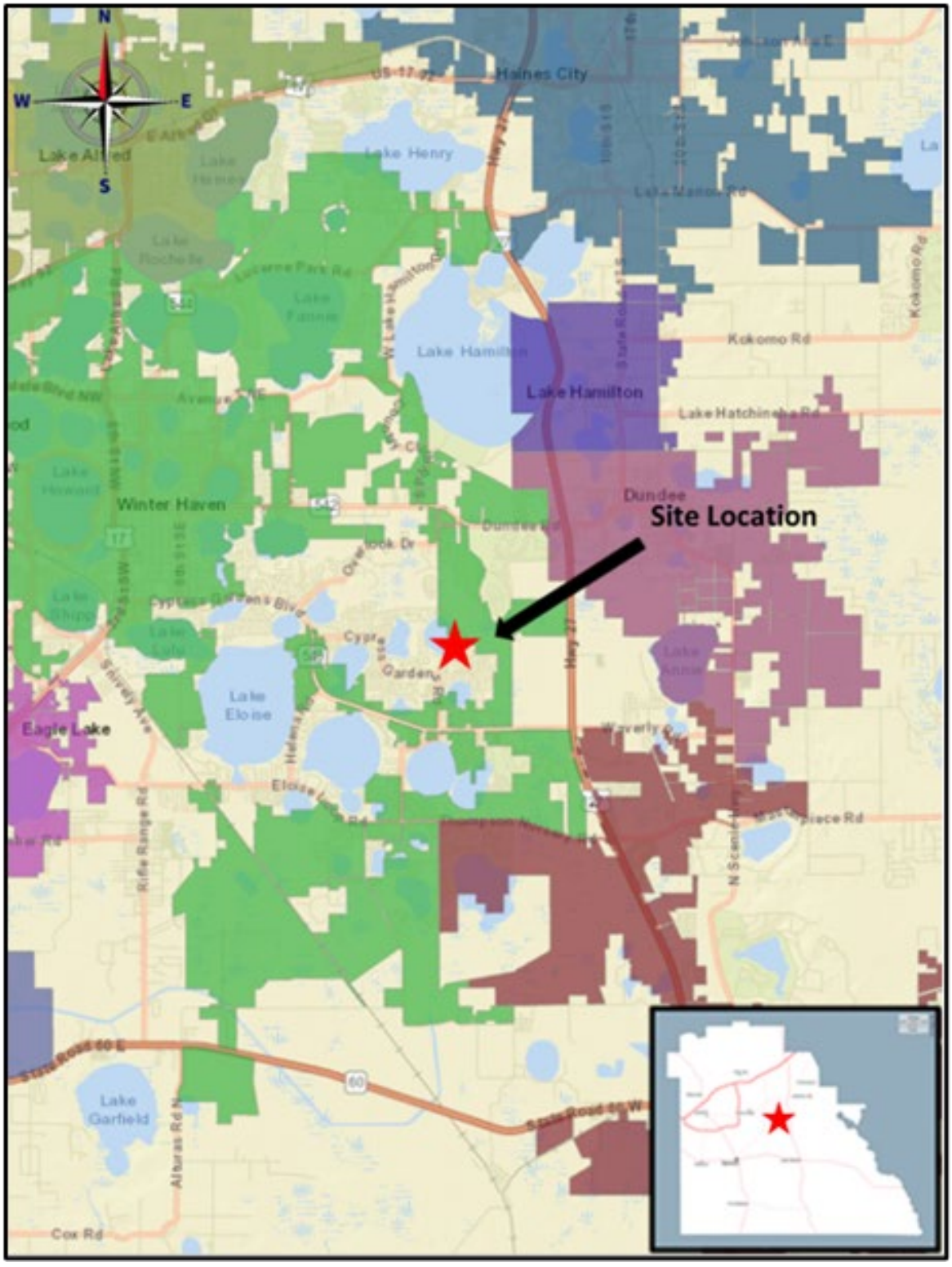
After analyzing the primary indicators of Urban Sprawl per *Policy 2.109-A10* of the Polk County Comprehensive Plan, it is apparent that the proposed request **is** not considered urban sprawl based on these criteria. Table 9 (below) depicts the Urban Sprawl Criteria used by staff as indicators of Urban Sprawl.

Table 9 Urban Sprawl Criteria	
Urban Sprawl Criteria: The following criteria are the primary indicators of urban sprawl per Florida Statutes	
Urban Sprawl Criteria	**Where sections referenced in this report**
a. Promotes substantial amounts of low-density, low-intensity, or single use development in excess of demonstrated need.	Summary of analysis
b. Allows a significant amount of urban development to occur in rural areas.	Summary of analysis
c. Designates an urban development in radial, strip isolated, or ribbon patterns emanating from existing urban developments.	Summary of analysis, surrounding Development, compatibility
d. Fails to adequately protect and conserve natural resources and other significant natural systems.	Summary of analysis, surrounding Development, compatibility
e. Fails to adequately protect adjacent agricultural areas.	Compatibility with Surrounding Land Uses

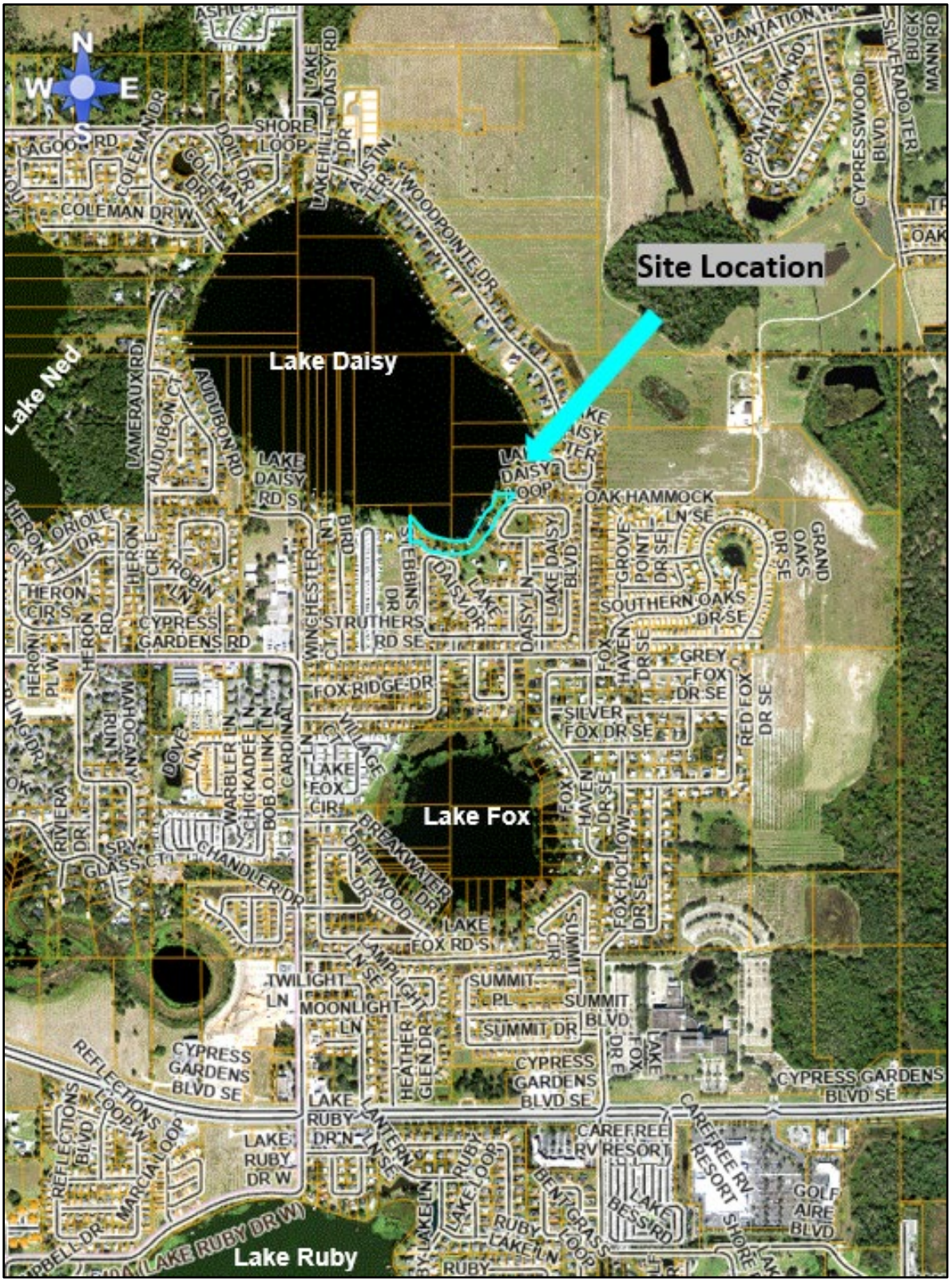
Table 9 Urban Sprawl Criteria	
Urban Sprawl Criteria: The following criteria are the primary indicators of urban sprawl per Florida Statutes	
Urban Sprawl Criteria	**Where sections referenced in this report**
f. Fails to maximize existing public facilities and services.	Summary of Analysis, Infrastructure
g. Fails to minimize the need for future facilities and services.	Summary of Analysis, Infrastructure
h. Allows development patterns that will disproportionately increase the cost of providing public facilities and services.	Summary of Analysis, Infrastructure
i. Fails to provide a clear separation between urban and rural uses.	Summary of Analysis, Compatibility with Surrounding Land Uses
j. Discourages infill development or redevelopment of existing neighborhoods.	Summary of Analysis, Compatibility with Surrounding Land Uses
k. Fails to encourage an attractive and functional mixture of land uses.	Summary of Analysis, Compatibility with Surrounding Land Uses
l. Will result in poor accessibility among linked or related land uses.	Summary of Analysis, Compatibility with Surrounding Land Uses
m. Results in the loss of a significant amount of open space.	Summary of Analysis, Compatibility with Surrounding Land Uses

Comments from other agencies
None

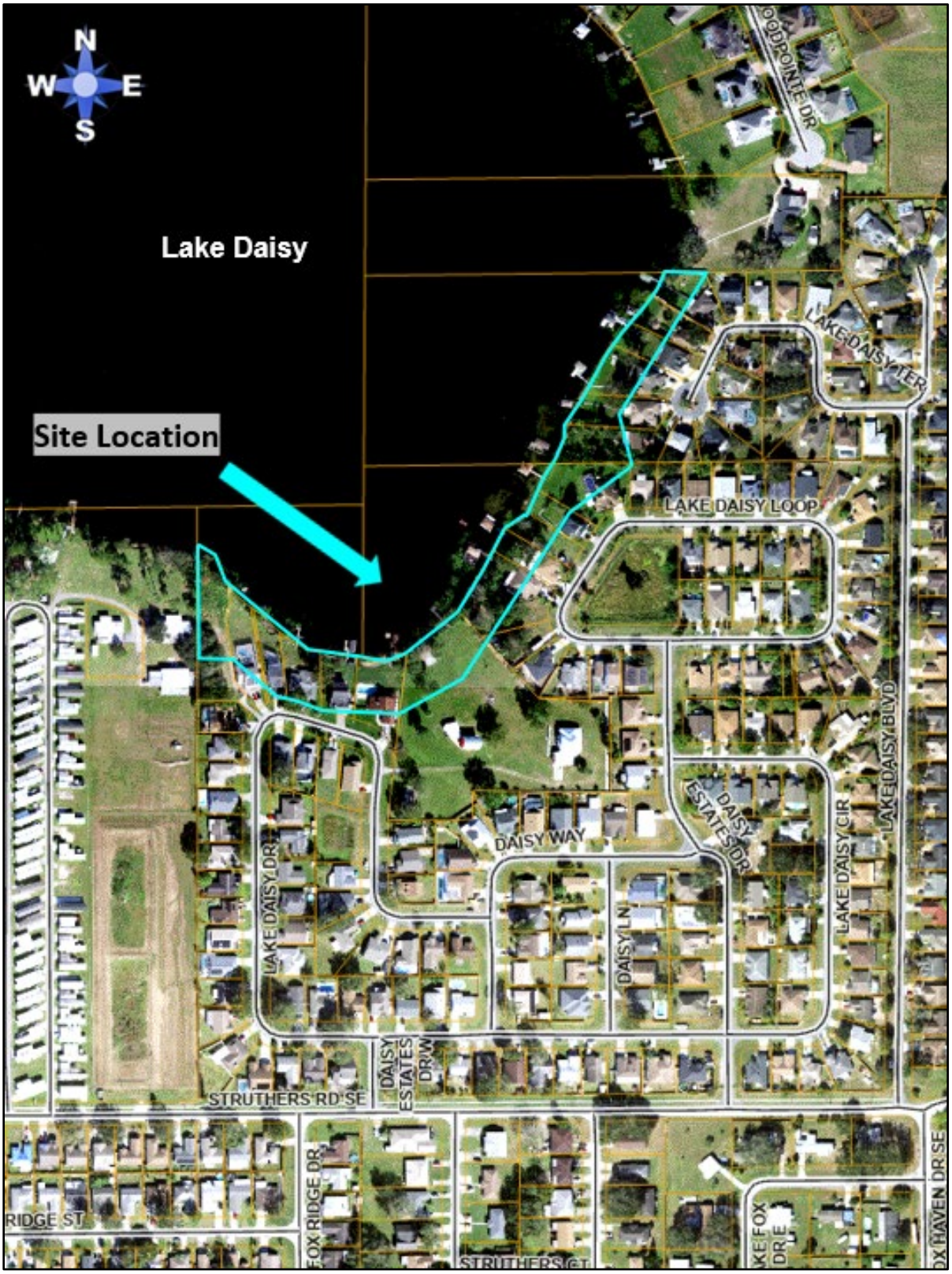
Attachments: Exhibit 1: Location Map
Exhibit 2: Aerial Map 2023 (Context)
Exhibit 3: Aerial Map 2023 (Close Up)
Exhibit 4: Current Future Land Use Map
Exhibit 5: Proposed Future Land Use Map
Exhibit 6: List of Permitted and Conditional Uses for Recreation Open Space
Exhibit 7: List of Permitted and Conditional Uses for Residential Low-4



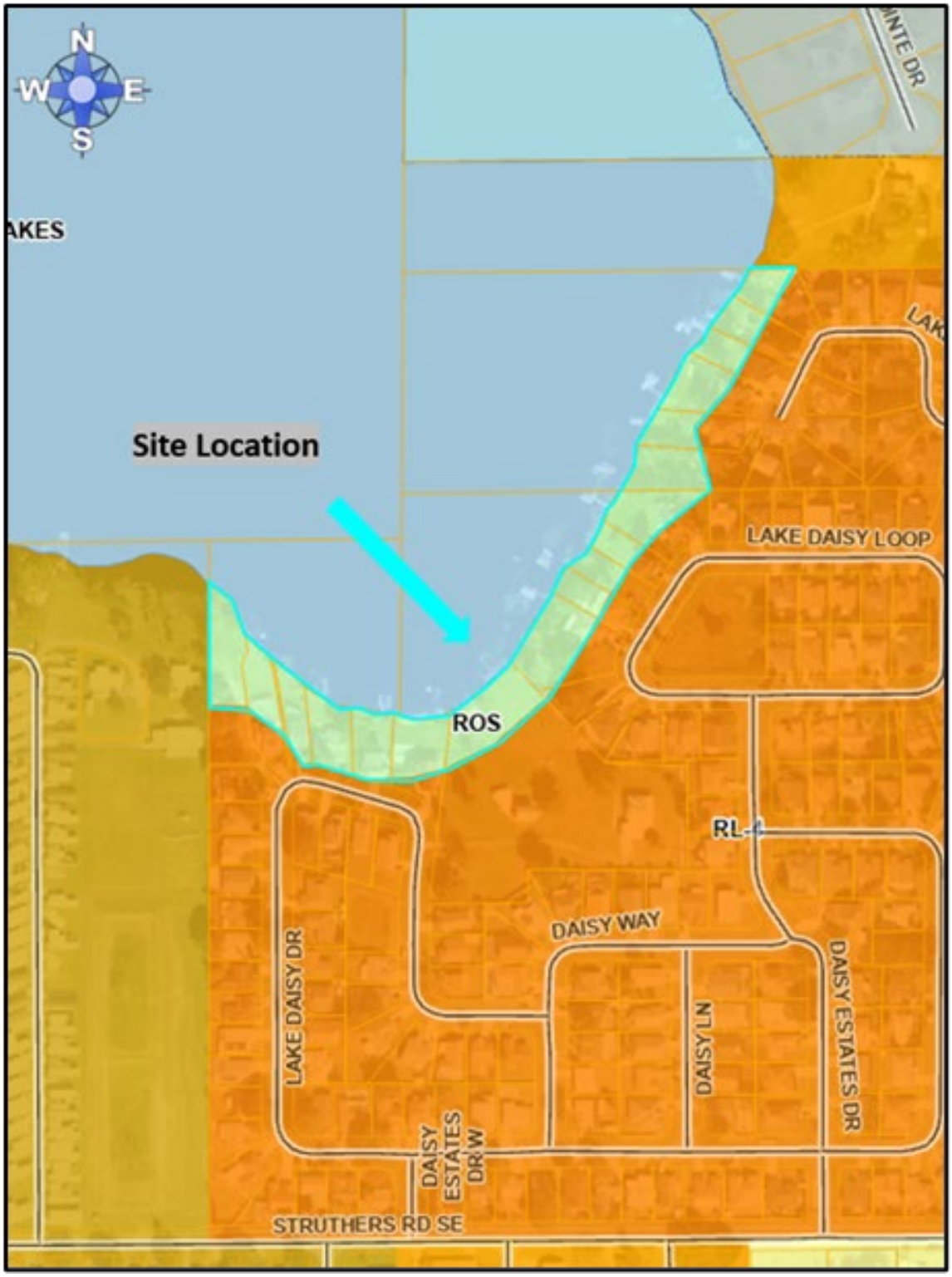
LOCATION MAP



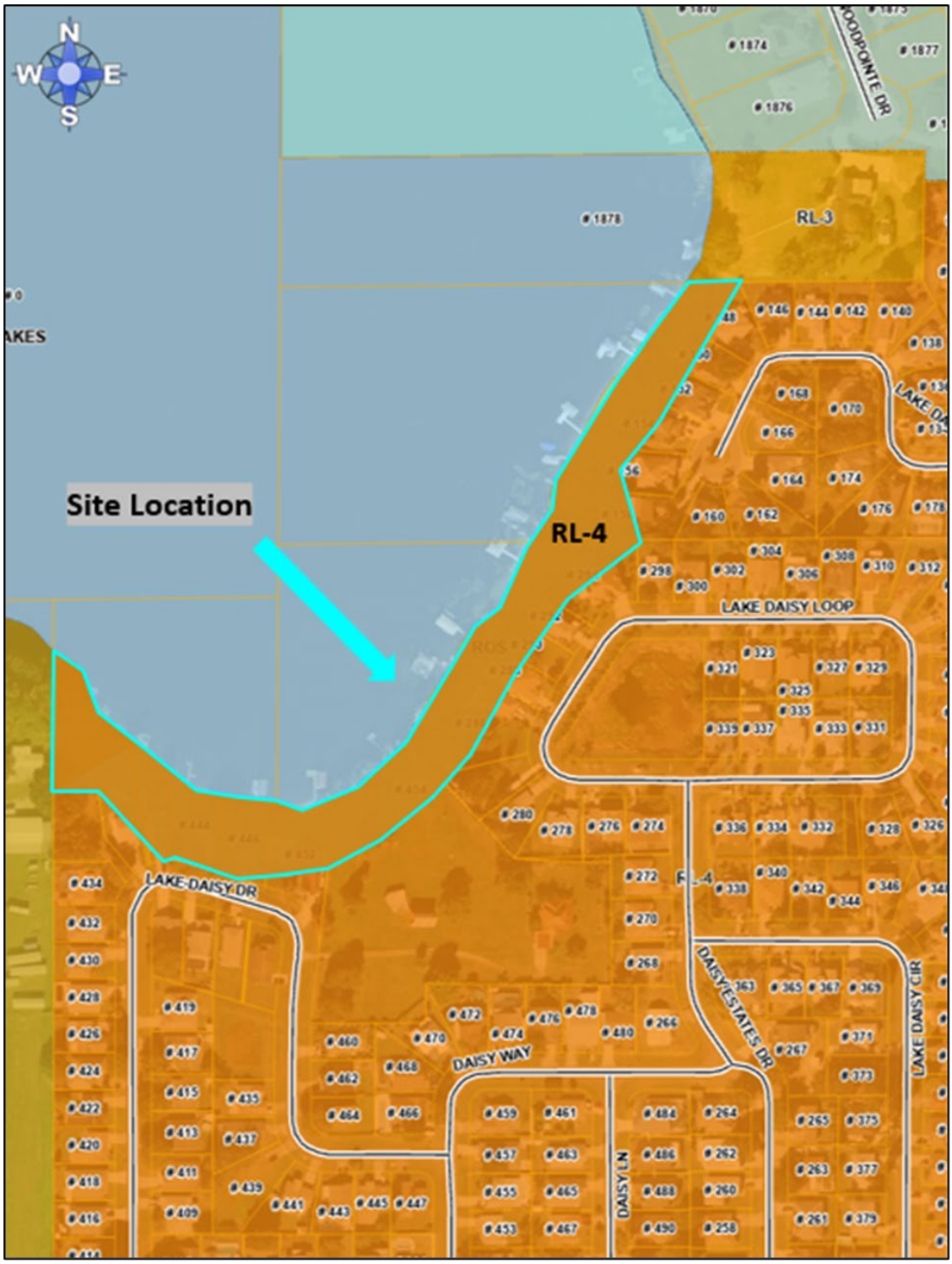
AERIAL MAP (CONTEXT)



AERIAL MAP (CLOSE UP)



CURRENT FUTURE LAND USE
Recreation Open Space (ROS)



PROPOSED FUTURE LAND USE
Residential Low-4 (RL-4)

FLU	PERMITTED (By Right)	CONDITIONAL USE Level 1 or 2 Review (Technical Staff Review)	CONDITIONAL USE Level 3 or 4 Review (Public Hearing)
ROS	Farming General, Lodges and Retreats, School Leisure/Special Interest, Utilities Class I, Utilities Class II	Recreational camping, Community Center, Cultural Facility, Golf Course, Helistops, Recreation Passive, Recreation High Intensity, Recreation Low-Intensity, Recreation Vehicle Oriented, Religious Institution, Riding Academies	Planned Development, Communication Towers Guyed and Lattice, Communication Tower Monopole, Government Facility, Mining non-phosphate, Outdoor Concert Venue, Utilities Class III, Water Ski Schools

LIST OF PERMITTED AND CONDITIONAL USES IN RECREATION OPEN SPACE (ROS)

FLU	PERMITTED (By Right)	CONDITIONAL USE Level 1 or 2 Review (Technical Staff Review)	CONDITIONAL USE Level 3 or 4 Review (Public Hearing)
RL-4	Single-family Detached Home & Subdivision, Farming General, Utilities- Class I	Group Home- Small (6 or less residents), Mobile Homes- Individual, Emergency Shelter- Small (6 or less residents), Golf Course, Recreation- Passive, Utilities- Class II, Residential Infill Development, Recreation- Low Intensity, School- Elementary, School- Middle	Duplex Group Living Facility (15 or more residents), Multi-family, Short-Term Rental Unit, Planned Development, Residentially Based Mixed Development (RBMD), Transitional Area Development, Adult Day Care Center (7 or more clients), Bed and Breakfast, Childcare Center, Communication Tower- Monopole, Communication Towers- Guyed and Lattice, Community Center, Cultural Facility, Emergency Shelter- Large (15 or more residents), Government Facility, Helistops, Mining- Non-phosphate, Recreation- High Intensity, Recreation- Vehicle Oriented, Religious Institution, School- High, School, University/College, School- Leisure/Special Interest, Utilities- Class III, Mobile Home Park, Mobile Home Subdivision

LIST OF PERMITTED AND CONDITIONAL USES IN RESIDENTIAL LOW-4 (RL-4)

ORDINANCE NO. 24-____

AN ORDINANCE OF THE POLK COUNTY BOARD OF COUNTY COMMISSIONERS REGARDING THE ADOPTION OF **LDCPAS-2025-8**, AN AMENDMENT TO THE POLK COUNTY COMPREHENSIVE PLAN, ORDINANCE 92-36, AS AMENDED, TO CHANGE THE FUTURE LAND USE MAP FROM RECREATION OPEN SPACE (ROS) TO RESIDENTIAL LOW (RL) ON ±3.9 ACRES, LOCATED SOUTH OF LAKE DAISY, NORTH OF LAKE DAISY DR, WEST OF LAKE DAISY LOOP, SOUTHWEST OF THE CITY OF WINTER HAVEN IN SECTION 6, TOWNSHIP 29, RANGE 27; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Article VIII, Section I(g) of the Constitution of the State of Florida and the Community Planning Act, Chapter 163, Part II, Florida Statutes (FS), as amended, (the Act) Polk County is authorized and required to adopt a Comprehensive Plan (Plan); and

WHEREAS, Section 163.3187, FS, and Comprehensive Plan Section 4.305.B, provides for the approval of Small-Scale Comprehensive Plan Amendments; and

WHEREAS, pursuant to Section 163.3174, FS, the Local Planning Authority (Planning Commission) conducted a public hearing, with due public notice having been provided, on the proposed Plan revisions on July 9, 2025; and

WHEREAS, pursuant to Section 163.3187(2), FS, the Board of County Commissioners conducted an adoption public hearing, with due public notice having been provided, on the proposed Plan revisions on August 19, 2025; and

WHEREAS, the Board of County Commissioners, reviewed and considered all comments received during said public hearing, and provided for necessary revisions; and

NOW THEREFORE, BE IT ORDAINED by the Polk County Board of County Commissioners:

SECTION 1: COMPREHENSIVE PLAN AMENDMENT

The Future Land Use Map of Ordinance No. 92-36, as amended, (the "Polk County Comprehensive Plan") is hereby amended to reflect a change in the Future Land Use designation on an 3.9 +/- acre site from Recreation Open Space (ROS) to Residential Low (RL), in the Transit Supportive Development Area (TSDA) so that all of the lots and parcels and the description listed below reflects RL and graphically depicted on the parcel map in Attachment "A".

Parcel numbers: (272906-000000-031030)

S 85 FT OF S1/2 OF NE1/4 OF NW1/4 LESS E 190 FT & SE1/4 OF NW1/4 LESS E 190 FT & LESS PART LAKE DAISY EST PHASE ONE AS RECORDED IN PB 81 PG 50 & LESS PART LAKEDAISY EST PHASE TWO AS RECORDED IN PB 85 PG45 & LESS LAKE DAISY ESTS PHASE THREE AS RECORDED IN PB 89 PGS 1 & 2 & LESS BEG AT SW COR OF LOT 6, BLK K OF LAKE DAISY ESTATES PHASE THREE PB 89 PG 1 & 2 RUN S 10 FT N 88 DEG 54' 02" E 45.01 FT TO W LINE OF LOT 4 BLK K N 10 FT TO NW COR OF LOT 4 BLK K S 88 DEG 54'02" W 45.01 FT TO POB & LESS BEG AT SW COR LOT 7 BLK K LAKE DAISY ESTS PH THREE RUN S 86 DEG 00 MIN 03 SEC E 112.53 FT N 10 FT TO SE COR OF SAID LOT 7 RUN S 88 DEG 54 MIN 02 SEC W 112.08 FT TO POB

Parcels:
272906-855566-002181
272906-855566-002182
272906-855566-002191
272906-855566-002201
272906-855566-002202
272906-855566-002221
272906-855566-002240
Lots 18-25 of Lake Daisy Estates Phase 1

272906-855569-011090
272906-855569-011100
272906-855569-011120
272906-855569-011130
272906-855569-011140
272906-855569-011150
Lots 9-16 of Lake Daisy Estates Phase 3

Parcels:

272906-855568-000290

272906-855568-000280

272906-855568-000270

272906-855568-000260

272906-855568-000250

272906-855568-000240

Lots 24-29 of Lake Daisywood

SECTION 2: SEVERABILITY

If any provision of this Ordinance is held to be illegal, invalid, or unconstitutional by a court of competent jurisdiction the other provisions shall remain in full force and effect.

SECTION 3: EFFECTIVE DATE

This ordinance shall be effective on September 19, 2025 (31 days after adoption) unless the amendment is challenged. If challenged, the effective date of this ordinance shall be the date a Final Order is issued by the Department of Economic Opportunity or Administration Commission finding the amendment in compliance in accordance with Section 163.3184 (1)(b), Florida Statutes. No development orders, development permits, or land uses dependent upon this amendment, as described on the attached map of proposed land uses, may be issued or commence before it has become effective.

SECTION 4: FILING WITH THE DEPARTMENT OF STATE:

The Clerk and Auditor to the Board of County Commissioners of Polk County, Florida, shall file a certified copy of this ordinance with the Department of State, through the Secretary of State, upon adoption by the Board of County Commissioners of Polk County, Florida.

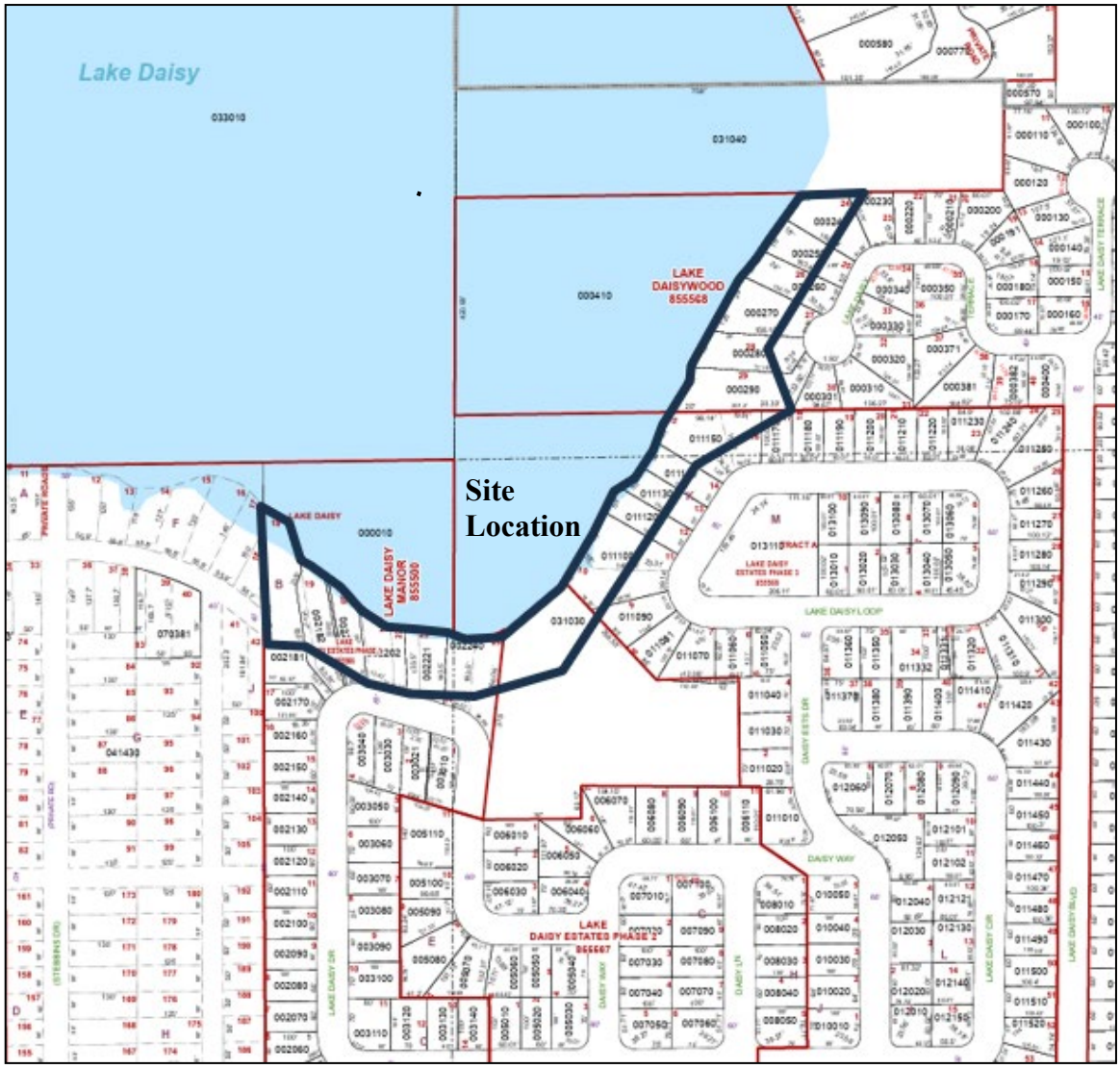
ADOPTED, in open session of the Polk County Board of County Commissioners with a quorum present and voting this 19th day of August 2025.

ATTACHMENT "A"

LDCPAS 2025-8
Development Area: Transit Supportive Development Area
Location: South of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the city of Winter Haven in Section 6, Township 29, Range 27.
Section 6, Township 29, Range 27.

PARCEL DETAIL

Note: Not to Scale



POLICY 2.102-A11: URBAN SPRAWL CRITERIA - In accordance with Rule 9J-5.006(5) of the Florida Administrative Code, Polk County will discourage the proliferation of urban sprawl by use of the following criteria when determining the appropriateness of establishing or expanding any land use or development area. The analysis must ask whether or not the proposed plan amendment:

a. Promotes, allows, or designates for development substantial areas of the jurisdiction to develop as low-intensity, low-density, or single-use development or uses in excess of demonstrated need.

This land use change to RL is not sprawl. Single family homes are existing.

b. Promotes, allows, or designates significant amounts of urban development to occur in rural areas at substantial distances from existing urban areas while leaping over undeveloped lands which are available and suitable for development.

c. Promotes, allows or designates urban development in radial, strip isolated or ribbon patterns generally emanating from existing urban developments.

d. As a result of premature or poorly planned conversion of rural land to other uses, fails to adequately protect and conserve natural resources, such as, wetlands, floodplains, native vegetation, environmentally sensitive areas, natural shorelines, beaches, bays, estuarine systems, and other significant natural systems.

e. Fails to adequately protect adjacent agricultural areas and activities including silviculture and active agricultural and silvicultural activities as well as passive agricultural activities and dormant, unique and prime farmlands and soils.

f. Fails to maximize use of existing public facilities and services.

g. Fails to minimize the use of future public facilities and services.

h. Allows for land use patterns or timing which will disproportionately increase the cost in time, money and energy, of providing public facilities and services including roads, potable water, sanitary sewer, stormwater management, law enforcement education health care, fire and emergency response, and general government.

i. Fails to provide a clear separation between urban and rural uses.

j. Discourages or inhibits in-fill development or redevelopment of existing neighborhoods and communities.

k. Fails to encourage an attractive and functional mix of land uses.

l. Results in poor accessibility among linked or related land uses.

m. Results in the loss of a significant amount of functional open space.

RL land use will not result in loss of open space. Single family homes are existing.

LDCPAS-2025-8 - ROS to RL-4

Menu Reports Help

Application Name: ROS to RL-4

File Date: 03/21/2025

Application Type: BOCC-CPA Small

Application Status: Approved for Hearing

Application Comments:

View ID	Comment	Date

Description of Work: County initiated land use change from ROS to RL-4

Application Detail: Detail

Address: 286 LAKE DAISY LOOP, WINTER HAVEN, FL 33884

Parcel No: 272906855569011100

Owner Name: Aleya Inglima

Contact Info:

Name	Organization Name	Contact Type	Contact Primary Address	Status
Aleya Inglima		Engineer	Mailing, 330 W. Church...	Active

Licensed Professionals Info:

Primary	License Number	License Type	Name	Business Name	Business License #

Job Value: $0.00

Total Fee Assessed: $4,608.00

Total Fee Invoiced: $0.00

Balance: $0.00

Custom Fields: **LD_GEN_PUB**

PUBLIC HEARINGS

Development Type
Board of County Commissioners

Application Type
CPA Small Scale Or EAR

Brownfields Request
_

Affordable Housing

GENERAL INFORMATION

Expedited Review

Number of Lots
_

Will This Project Be Phased

Acreage
3.52

DRC Meeting
05/15/2025

DRC Meeting Time
11:15 AM

Rescheduled DRC Meeting
_

Rescheduled DRC Meeting Time
_

Green Swamp
No

Number of Units
_

Case File Number
_

Is this Polk County Utilities

Is this Application a result of a Code Violation
No

One Year Extension
_

FS 119 Status
Non-Exempt

Code Violation Case Number
_

ADVERTISING

Legal Advertising Date
–

BOCC1 Advertising Date
–

BOCC2 Advertising Date
–

Advertising Board
Board of County Commissioners

MEETING DATES

Community Meeting
–

Planning Commission Date
07/09/2025

Land Use Hearing Officer 3
–

1st BOCC Date
08/19/2025

2nd BOCC Date
–

LUHO-Level 3
–

HEARING

PC Hearing Results
–

PC Vote Tally
–

BOCC 1st Hearing Results
–

BOCC 1st Vote Tally
–

BOCC 2nd Hearing Results
–

BOCC 2nd Vote Tally
–

FINAL LETTER

Denovo Appeal
–

Denovo Results
–

Denovo Tally
–

LD_GEN_PUB_EDL

Opening DigEplan List...

DigEplan Document List
Open

PLAN REVIEW FIELDS

TMPRecordID
POLKCO-REC25-00000-00BWA

DocumentGroupforDPC
DIGITAL PROJECTS LD

RequiredDocumentTypes
–

RequiredDocumentTypesComplete
No

AdditionalDocumentTypes
Applications,AutoCad File,Binding Site Plans (PDs and CUs),CSV,Calculations,Correspondence,Design Drawings,Flood/Traffic Studies,Impact Statement,Inspections,Miscellaneous,Plats,Record Drawings,Response Letter Resubmittal Complete,Staff Report/Approval Letter,Survey,Title Opinion

Activate DPC
Yes

Activate FSA
Yes

DigitalSigCheck
Yes

SELECTED AREA PLANS

Selected Area Plans

LAND USE

Selected Area Plan LU Code

DEVELOPMENT AREA

Development Area

NOR

Neighborhood Organization Registry (NOR)

PUBLIC MAILERS

Posting Board	Number of Boards (Number)	Number of Mailers (Number)	Date Mailed	Date Posted	NOR
PC	6			06/24/2025	
BOCC 1	6			06/24/2025	

Workflow Status:

Task	Assigned To	Status	Status Date	Action By
Application Submittal	Lyndsay Rathke	Application ...	03/31/2025	Lyndsay Rathke
Engineering Review				
Surveying Review	Mike Benton	Not Required	04/01/2025	Rita Karacson
Roads and Drainage Review	Phil Irven	Approve	04/01/2025	Phil Irven
Fire Marshal Review	Kim Turner	Not Required	04/11/2025	Kim Turner
Planning Review	Aleya Inglima	Approve	03/31/2025	Aleya Inglima
School Board Review	School District	Not Required	04/01/2025	School District
Review Consolidation	Lyndsay Rathke	Approved for...	04/11/2025	Lyndsay Rathke
Staff Report				
Public Notice				
Planning Commision				
BOCC Hearing				
Final Letter				
DEO Review				
Second BOCC Hearing				
Archive				

Condition Status:

Name	Short Comments	Status	Apply Date	Severity	Action By

Scheduled/Pending Inspections:

Inspection Type	Scheduled Date	Inspector	Status	Comments

Resulted Inspections:

Inspection Type	Inspection Date	Inspector	Status	Comments

Level 4 – Land Use Narrative: Why the land use change it is needed for the County.

Land Use Amendment Request for parcels along Lake Daisy

The County is proposing a future land use change to bring before the Planning Commission and the Board of County Commissioners. The proposal would change the land use designation from Recreation Open Space (ROS) to Residential Low (RL-4).

In 1985, the Zoning Advisory Board voted 5-0 to approve a request designating land within the 100-year floodplain along Lake Daisy as Preservation Area (PA) and the remainder of the parcel outside the floodplain as Single Family (SR-4). However, when the Land Development Code and Comprehensive Plan were adopted, the properties were re-designated Recreation Open Space (ROS) and Residential Low (RL-4), respectively.

With advancements in technology, FEMA floodplain data now accurately identifies flood-prone areas, eliminating the need for a special designation. Since then, Lake Daisy has been fully developed with single-family homes. The ROS designation on the properties may be restrictive. For instance, if homeowners wish to add an accessory structure—such as a carport, shed, or detached garage—this ROS designation could create complications with permitting and setbacks. Correcting this mapping error will ensure consistency between the Future Land Use Map and the existing residential uses as well as reduce restrictions.

Agenda Item N.3. 8/19/2025

SUBJECT

Public Hearing (LDCD-2025-2 Lake Daisy Sub-district) (Adoption Hearing) to consider the adoption of a Future Land Use Map sub-district change from Residential Low-1 (RL-1) to Residential Low-4 (RL-4) on +/- 3.9 acres. The case is related to LDCPAS-2025-8, a request to change the Future Land Use Map from Recreation Open Space (ROS) to Residential-Low (RL). (No Fiscal Impact)

DESCRIPTION

This is a County-initiated sub-district change for property located south of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the City of Winter Haven in Section 6, Township 29, Range 27.

State law requires one Planning Commission hearing, which was held on July 9th, 2025, with a recommendation for approval with a vote of 7:0.

RECOMMENDATION

Adopt

FISCAL IMPACT

No Fiscal Impact

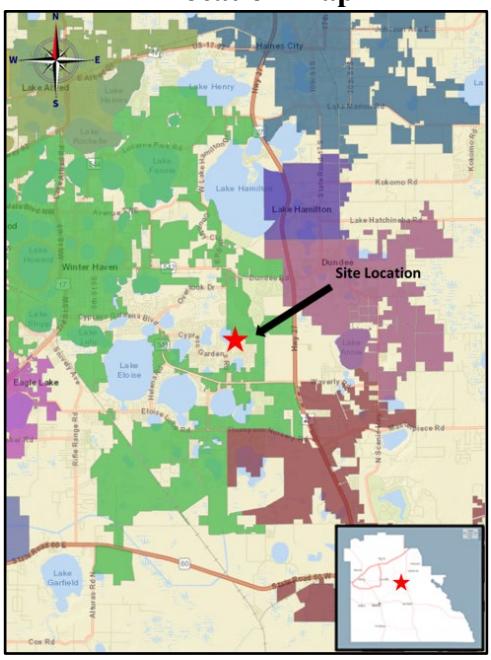
CONTACT INFORMATION

Aleya Inglima
Planner II
Land Development Division
(863) 534-6764
aleyainglima@polk-county.net

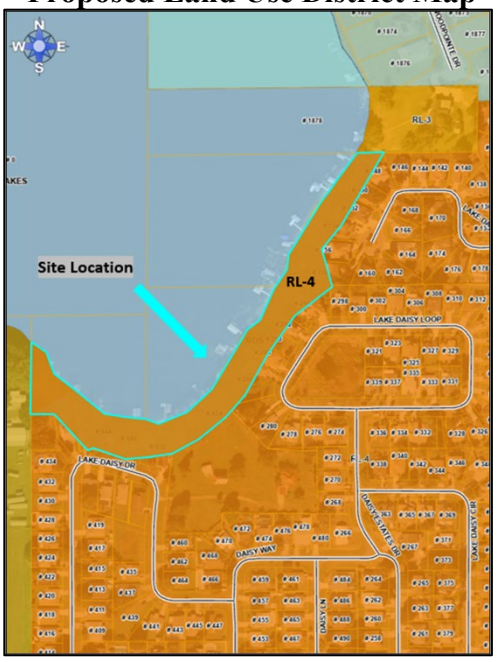
POLK COUNTY
DEVELOPMENT REVIEW COMMITTEE
STAFF REPORT

DRC Date:	May 15, 2025
Planning Commission Date:	July 9, 2025
BoCC Dates:	August 19, 2025
Applicant:	Polk County
Level of Review:	Level 4 Review, Sub-district Change
Case Number and Name:	LDCD-2025-2 (Lake Daisy Sub-district)
Request:	Future Land Use Map sub-district change from Residential Low-1 (RL-1) to Residential Low-4 (RL-4). The case is related to LDCPAS-2025-8, a request to the change the Future Land Use Map from Recreation Open Space (ROS) to Residential-Low (RL).
Location:	South of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the city of Winter Haven in Section 6, Township 29, Range 27.
Property Owner:	Parcel (272906-000000-031030) Lots 18-25 of Lake Daisy Estates Phase 1 Lots 9-16 of Lake Daisy Estates Phase 3 Lots 24-29 of Lake Daisywood
Parcel Size:	Multiple parcels (+/- 3.9 acres)
Development Area:	Transit Supportive Development Area (TSDA)
Future Land Use:	Recreation Open Space (ROS)
Nearest Municipality	City of Winter Haven
DRC Recommendation:	Approval
Planning Commission Vote:	7-0 Approval
Case Planner:	Aleya Inglima, Planner II

Location Map



Proposed Land Use District Map



Summary:

This is a County initiated sub-district change from Residential Low-1 (RL-1) to Residential Low-4 (RL-4). The case is related to LDCPAS-2025-8, a request to change the Future Land Use Map from Recreation Open Space (ROS) to Residential-Low (RL). The subject site is located South of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the city of Winter Haven in Section 6, Township 29, Range 27.

In 1985, the Zoning Advisory Board voted 5-0 to approve a request designating land within the 100-year floodplain along the lake as Preservation Area (PA) and the remainder of the parcel outside the floodplain as Single Family (SR-4). However, when the Land Development Code and Comprehensive Plan were adopted, the properties were re-designated Recreation Open Space (ROS) and Residential Low (RL-4), respectively. With advancements in technology, FEMA floodplain data now accurately identifies flood-prone areas, eliminating the need for a special designation. Since then, Lake Daisy has been fully developed with single-family homes. The ROS designation on the properties may be restrictive. For instance, if homeowners wish to add an accessory structure—such as a carport, shed, or detached garage—the ROS designation could create complications with permitting and setbacks. Correcting this will ensure consistency between the Future Land Use Map and the existing residential uses as well as reduce restrictions on these properties.

Staff has reviewed the request and find it IS consistent with the Comprehensive Plan policies and IS compatible with the surrounding land uses and infrastructure.

Compatibility Summary

The existing uses surrounding the site are Residential Low-4 (RL-4) to the south. Recreation Open Space (ROS) to the west and east developed with single family homes. The LDC land use district is ROS for the subject site.

The purpose of TSDA is to serve as a foundation from which a future urban pattern is established, and to provide areas for development at urban densities and intensities. TSDAs are where there exists the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services. The TSDA also promotes and supports the location of higher density and intensity that requires compact and mixed-use development.

Staff is requesting the land use change along Lake Daisy to reflect the use on the land use map. Wetlands and Flood Zone AE are located on the subject site. To the west, south, east are single family homes, and north is Lake Daisy. This is an appropriate and compatible use in all urban and suburban areas in the County.

Infrastructure Summary

The proposed CPA is not anticipated to degrade the Level-of-Service (LOS) standards for transportation, schools, utilities, and public safety facilities. The subject site will utilize the same public safety facilities as the existing FLU designation. School service will not be impacted.

Environmental Summary

The proposed request is not anticipated to have a negative impact upon the environmental features present on the subject site. These properties are already developed with single family homes and will not be further impacted. There are wetlands and flood zone AE on site. The closest wetlands are within the subject site. There have not been sightings of protected species near the subject site. There are no historical or archaeological sites that have been identified on the subject site.

Comprehensive Plan

The relevant sections of the Comprehensive Plan that are applicable to the project request:

POLICY 2.102 (A1-A15): Growth Management Policies

POLICY 2. 2.120 (C1-C4): Residential Low

POLICY 2. 124 (A1-A5): Transit Supportive Development Area

Findings of Fact

Request and Legal Status

- LDCD-2025-2 is a County-initiated request for a Level 4 Subdistrict change to designate approximately 3.9 +/- acres from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4).

- The Land Development Code Future Land Use district is Recreation Open Space (ROS) for the subject site.

- The case is related to LDCPAS-2025-8, a request to the change the Future Land Use Map from Recreation Open Space (ROS) to Residential-Low (RL)

- In 1985, the Zoning Advisory Board voted 5-0 to approve a request designating land within the 100-year floodplain along the lake as Preservation Area (PA) and the remainder of the parcel outside the floodplain as Single Family (SR-4). However, when the Land Development Code and Comprehensive Plan were adopted, the properties were re-designated Recreation Open Space (ROS) and Residential Low (RL-4), respectively.

- The properties are owned by multiple homeowners along Lake Daisy.

- Section 204.C of the LDC states, the purpose of the RL-4 district is to provide areas for the low-density residential needs of residents in urban areas who desire areas with smaller lots, a minimum of 6,000 square feet.

Compatibility

- The subject site includes 18 lots within residential development.

- The existing uses surrounding the site are Residential Low-4 (RL-4) to the south. Recreation Open Space (ROS) to the west and east developed with single family homes. The LDC land use district is ROS for the subject site.
- North of the subject site is Lake Daisy. West, east, and south are single family homes.
- The subject sites access Struthers Road which is an Urban Collector Road.

Infrastructure

- The zoned schools for the site are Garden Grove Elementary, Denison Middle, Winter Haven Senior High.
- Fire and Ambulance responses are from Polk County Fire Rescue Station 18, located at 2101 Register Road, Winter Haven, which is approximately 2.7 miles away with an estimated 6-minute response.
- The subject site is within the Southeast District Command Area for the Sheriff's office which is located at 4011 Sgt. Mary Campbell Way.
- The subject site is within the Winter Haven service area for water and wastewater.
- Struthers Road, which runs east to west, is an Urban Collector roadway with 20 feet of pavement width.
- The subject site is not within a Citrus Connection service area.

Environmental

- The elevation on the property starts on the south at 136 feet and slopes towards Lake Daisy north to 128 feet.
- There are wetlands and flood zone AE on the subject site.
- The soil type for the subject site is Sparr sand (65.8%) and Pomona sands (34.2%).
- Per the Polk County Protected Species Map there are no protected species with a one-mile radius of the subject site.
- There are no known archeological or historical resources on the subject site per data from the Florida State Historical Commission.
- There are no wellfields near the subject site.

Comprehensive Plan Policies

- POLICY 2.102-A1 Development Location states that Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent

development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities.

- POLICY 2.102-A2 Compatibility states that land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.

- POLICY 2.102-A3 Distribution states that development shall be distributed throughout the County consistently with this Future Land Use Element so that the public utility, other community services, and public transit and transportation systems can be efficiently utilized; and compact, high-density and intensity development is located where urban services can be made available.

- POLICY 2.102-A4 Timing states that development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.

- POLICY 2.102-A10 Location Criteria states the following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area:

a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided.

b. nearness to agriculture-production areas;

c. distance from populated areas;

d. economic issues, such as minimum population support and market-area radius (where applicable);

e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to:

1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways;

2. sanitary sewer and potable water service;

3. storm-water management;

4. solid waste collection and disposal;

5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment;
6. emergency medical service (EMS) provisions; and

7. other public safety features such as law enforcement;

8. schools and other educational facilities

9. parks, open spaces, civic areas and other community facilities

f. environmental factors, including, but not limited to:

1. environmental sensitivity of the property and adjacent property;

2. surface water features, including drainage patterns, basin characteristics, and flood hazards;

3. wetlands and primary aquifer recharge areas;

4. soil characteristics;

5. location of potable water supplies, private wells, public well fields; and

6. climatic conditions, including prevailing winds, when applicable.

- POLICY 2.104-A1: DESCRIPTION -Transit Supportive Development Areas shall meet the following criteria:

a. be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development;

b. be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon;

c. be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation

Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options;

d. include development criteria that:

1. promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;

2. improve access to employment areas, schools, shopping and recreational opportunities;

- POLICY 2.104-A3: LAND USE CATEGORIES -The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria

a. ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers, Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact Commercial Centers.

b. RESIDENTIAL: Residential-High, Residential-Medium, and Residential-Low Districts.

c. OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation.

- POLICY 2.117-A1: CHARACTERISTICS - Recreation and open space areas are primarily sites and facilities which are accessible to the general public, and which are oriented toward providing recreation services for the resident and the short and long-term visitor to Polk County. A recreational activity included within recreation and open space areas may be motorized, allow for the discharge of firearms, accommodate nighttime use, and produce large crowds at events. Retail sales are limited to concessions at events or to enhance the quality of the recreation experience onsite unless combined with commercially designated lands.

- POLICY 2.117-A3: LOCATION CRITERIA - Designation of new Recreation and Open Space areas on the Future Land Use Map Series shall occur. Consider the following factors when determining the appropriateness of designating new Recreation and Open Space areas:

a. facilities meeting the recreation level-of-service standard (Policy 3.502-E2) and fulfilling the recreation and open space acquisition plan (Policies 3.502-E3, 3.502-E6, and 3.502-E9);

b. satisfying resident and seasonal visitor/tourist recreation demand;

c. impacts of the proposed uses on public facilities and services;

d. vehicle access relative to the size and planned intensity of a proposed ROS district;

e. distance to lake and river access, greenways, bicycle, pedestrian, and fixed route transit facilities, both existing and planned; and,

f. the locational criteria enumerated in Policy 2.102-A9 and Policy 2.102-A10.

- POLICY 2.120-C1: CHARACTERISTICS - Densities up to, and including, 5.00 DU/AC. The Residential-Low classification is characterized by single-family dwelling units, duplex units, and small-scale multi-family units.

- POLICY 2.120-C2: DESIGNATION AND MAPPING - Residential-Low districts shall be located within TSDAs, UGAs, and UEAs as designated on the Future Land Use Map Series as "RL."

- POLICY 2.120-C3: LOCATION CRITERIA - Residential-Low areas shall be located only within the TSDAs, UGAs, SDAs, and UEAs and new Residential-Low development shall not be located within Activity Centers. The placement of Residential-Low shall be evaluated based on the general criteria listed in Policy 2.119-A2.

- POLICY 2.120-C4: DEVELOPMENT CRITERIA - Residential development may contain a variety of housing types as defined by the Land Development Code within the TSDA. Outside the TSDA, RL may contain single-family dwelling units, duplex units, small-scale multi-family units, and family-care homes, and shall be permitted, with County approval, at a density of up to, and including, 5 DU/AC. Additionally, community facilities may be allowed in accordance with policies of this Plan.

Development Review Committee Recommendation: Based on the information provided by the applicant, recent site visits, and the analysis conducted within this staff report, the Development Review Committee (DRC) finds that the request for Residential Low-4 (RL-4) **IS compatible** with the surrounding land uses and general character of the area and **IS consistent** with the Polk County Comprehensive Plan and Land Development Code. Therefore, the DRC recommends **APPROVAL** of the RL-4 sub district for **LDCD-2025-2.**

Planning Commission Recommendation: On July 9th, 2025, in an advertised public hearing, the Planning Commission voted 7:0 to **recommend APPROVAL of LDCD-2025-2.**

GENERAL NOTES

NOTE: This staff report was prepared without the benefit of testimony and evidence submitted by the public and other parties at a public hearing.

NOTE: All written comments made in the application and subsequent submissions of information made during the application review process, which are on file with the Land Development Division, shall be considered to be binding upon the applicant, provided such comments are not at variance with the Comprehensive Plan, LDC or other development regulations in effect at the time of development.

NOTE: Issuance of a development permit by the county does not in any way create any rights on the part of the applicant to obtain a permit from a state or federal agency and does not create any liability on the part of the county for issuance of the permit if the applicant fails to obtain requisite approvals or fulfill the obligations imposed by a state or federal agency or undertakes actions that result in a violation of state or federal law.

Compatibility with the Surrounding Uses

According to *Policy 2.102-A2* of Polk County's Comprehensive Plan, "land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; and c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development." The "development criteria" and the "density and dimensional regulations" of a land use district are often the measuring tools used by staff to determine compatibility and the appropriateness of locating differentiating uses. Compatibility is defined in the Comprehensive Plan as "a condition in which land uses or conditions can coexist in relative proximity to each other in a stable fashion over time such that no use or condition is unduly negatively impacted directly or indirectly by another use or condition."

A. Land Uses

This site is located in a Recreation and Open Space use. These are primarily sites and facilities which are accessible to the general public, and which are oriented toward providing recreation services for the residents and the short and long-term visitors to Polk County.

Changing the land to a Residential-Low district makes sense and allows consistency for the community as Residential-Low classification is characterized by single-family dwelling units, duplex units, and small-scale multi-family units.

B. Infrastructure:

According to Comprehensive Plan POLICY 2.102-A1: DEVELOPMENT LOCATION, "Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities."

The subject properties are located in the Transit Supportive Development Area (TSDA) where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services. The TSDA also promotes and supports the location of higher density and intensity that requires compact and mixed-use development.

The following table provides a reference point for notable and pertinent Future Land Use Map districts and existing land uses.

Table 1

Northwest – Lake Daisy	**North –** Lake Daisy	**Northeast –** Lake Daisy
West – Single family homes (ROS)	**Subject Site –** Single family homes (ROS)	**East –** Single family homes (ROS)
Southwest – Single family homes Residential Suburban (RL-4)	**South –** Single family homes Residential Suburban (RL-4)	**Southeast –** Single family homes Residential Suburban (RL-4)

Nearest and Zoned Elementary, Middle, and High School

The schools zoned for the subject property site are listed in Table 2 below. The proposed request will not generate students. Student capacity is not an issue as schools will not be impacted.

Table 2 School Impacts

Name of School	% Capacity 2024-2025 School Year	Average driving distance from subject site
Garden Grove Elementary (Zoned)	80%	±0.8 mile driving distance
Denison Middle (Zoned)	56%	±6.3 miles driving distance
Winter Haven Senior High (Zoned)	102%	±5.7 miles driving distance

Source: Polk County School Board website

Nearest Sheriff, Fire, and EMS Station

Table 3 below displays the nearest public safety facilities. Response time varies depending on where the nearest sheriff's deputy patrol car is located rather than the office. The facilities are within appropriate distances to the subject site for an urban area.

Table 3 Public Safety Information

	Name of Station	Distance/Response
Sheriff	Polk County Sheriff's Office Southeast District 4011 Sgt. Mary Campbell Way, Lake Wales.	5.9 +/- miles Priority 1 – 11:09 Priority 2 – 32:20
Fire/EMS	Fire Rescue Station 18 2101 Register Road, Winter Haven Estimated response time: 6 minutes	2.7 +/- miles

Source: Polk County Sheriff's Office and Polk County Fire Rescue.

Water and Wastewater

The subject site is located within the Winter Haven service area for water and wastewater.

A. Estimated Demand and Service Provider

The properties are owned by multiple owners. This neighborhood is built out and will not need additional water wastewater services based upon the current and proposed Future Land Use designation.

Table 4 Estimated Water and Sewer Impact Analysis

Permitted Intensity	Maximum Permitted in Existing Land Use ROS	Maximum Allowable in Proposed RL-4
3.9 +/-acres 169,884 sq ft	3.9 +/- acres = 169,884 sq ft X 0.24 FAR = 40,772 sq ft	3.9+/- acres X 4 du/ ac = 16 du
Potable Water Consumption	40,772 sq ft X .24 /sf = 9,785 GPD	16 du X 360 GPD = 5,760 GPD
Wastewater Generation	9,785 GPD X 80% = 7, 828 GPD	16 du X 270 GPD = 4,320 GPD

Source: Polk County Maximum Feasible Buildout Methodology; Single family residential 360 GPD for water and 270 GPD for wastewater; Dance Hall 0.24 FAR and 523 GPD for Water and 80% Wastewater

The subject site is in the TSDA which can generate up to 27 units to the acres. However, this is not anticipated since the subject site is made up of developed residential lots.

B. Available Capacity:

Winter Haven Utilities service water and wastewater to the area.

C. Planned Improvements:

No information is known currently for any planned improvements in this area.

Roadways/Transportation Network

The proposed land use change is not anticipated to generate more traffic.

A. Estimated Demand

The subject site has a total area of 3.9± acres. The site is not generating many trips.

Table 5 Estimated Transportation Impact Analysis

Permitted Intensity	Maximum Permitted in Existing Land Use ROS	Maximum Allowable in Proposed RL-4
3.9 +/-acres	3.9 +/- acres = 169,884 sq ft X 0.05 FAR = 8,494 sq ft	3.9 +/- acres X 4 du/ac = 16 du

Average Annual	**8,494 sq ft / 1,000 sf = 8 du X 47.62 AADT = 380 Trips (100% New Trips)**	**16 du X 7.81 AADT = 125 Trips (100% New Trips)**
PM Peak	**8 du X 11.12PM Peak (100% New Trips) = 89 Trips**	**16 du X 1.00 PM Peak (100% New Trips) =** **16 Trips**

Source: Polk County Table 1 for Minor Traffic Study; Single-family detached; 7.81 AADT and 1.0 PM Peak Hour Daycare Center at 47.62 AADT and 11.12 PM Peak Hour

The subject site is in the TSDA which can generate up to 27 units to the acres. However, this is not anticipated since the subject site is made up of developed residential lots.

B. Available Capacity:

Table 6 charts the generalized available capacity on surrounding roadway network.

Table 6 Roadway Link Concurrency

Link #	Road Name	Current Level of Service (LOS)	Available Peak Hour Capacity	Minimum LOS Standard	5-Year Peak Hr. Projected LOS
6306E	**SR 540 (CYPRESS GARDENS BLVD)**	**C**	**743**	**D**	**C**
6306W	**From: CR 550 (OVERLOOK DRIVE SE) To: CYPRESS GARDENS ROAD**	**C**	**792**	**D**	**C**

Source: Polk County Transportation Planning Organization Roadway Network Database 2025

C. Roadway Conditions

Struthers Road which runs east to west, is an Urban Collector roadway.

D. Sidewalk Network

There are no sidewalks within these communities.

E. Mass Transit

The subject site is not in a Citrus Connection service area.

F. Planned Improvements

The subject site is located in the Transit Supportive Development Area. There are no planned improvements.

Park Facilities and Environmental Lands:

The Polk County Comprehensive Plan has a Conservation Element. Division 2.300 of the Comprehensive Plan mentions, "The goal, objectives, and policies of the Conservation Element are designed to protect the natural resources which make Polk County a special place while

preventing degradation of the environment and allowing development and economic expansion to occur." There should be no serious environmental conditions that need to be addressed with this subject site.

A. Location:

Lake Region Audubon Society is located at 115 Lameraux Rd, Winter Haven, FL 33884.

B. Services:

Lake Region Audubon Society amenities include trails.

C. Multi-use Trails:

Multi-use trails can be found at the Lake Region Audubon Society.

Environmental Lands:

The Polk County Comprehensive Plan has a Conservation Element. Division 2.300 of the Comprehensive Plan mentions, "The goal, objectives, and policies of the Conservation Element are designed to protect the natural resources which make Polk County a special place while preventing degradation of the environment and allowing development and economic expansion to occur." There should be no serious environmental conditions that need to be addressed with this subject site.

Environmental Conditions

Lake Daisy is located to the north of the subject properties. The elevation on the property starts on the south at 136 feet and slopes towards Lake Daisy north to 128 feet. The subject site does contain wetlands and AE flood zones.

A. Surface Water:

Lake Daisy is located to the north of the subject properties. The elevation on the property starts on the south at 136 feet and slopes towards Lake Daisy north to 128 feet.

B. Wetlands/Floodplains:

The subject site does contain wetlands and AE flood zones.

C. Soils:

According to the soil survey by the United States Department of Agriculture the subject site includes the soils listed in Table 7 below. Future development of the site will be subject to Section 2.303: "Soils" of the County's Comprehensive Plan (in conjunction with the Land Development Code) which requires all development to implement Best Management Practices based on the Department of Environmental Protection's (DEP) Florida Development Manual.

Table 7 Soils

Soil Name	Septic Tank Absorption Field Limitations	Limitations to Dwellings w/o Basements	% of Site *(approximate)*
Sparr sand	Severe: wetness	Moderate: wetness	65.8%
Pomona sand	Severe: wetness	Severe: wetness	34.2%

Source: USDA Natural Resources Conservation Service 2024

D. Protected Species

According to the Florida Natural Areas Inventory Biodiversity Matrix, the site is not located within an area of protected species. This site is not within the Polk Green.

E. Archeological Resources:

There are no known historical or archeological resources onsite according to the Secretary of State's Department of Historical Resources Florida Master Site File.

F. Wells (Public/Private)

The site is not within the Wellfield Protection District.

G. Airports:

This property is not within the Height Notification Zone of the Bartow Municipal Airport Impact District.

Economic Factors:

The subject site is in Recreation Open Space land use. This County initiated CPA will change the land use to Residential Low-4 (RL-4) for the site. RL-4 is a better land use for the site as it be consistent with the land use set for the neighborhoods.

Consistency with the Comprehensive Plan

Many policies within the Comprehensive Plan are reviewed for consistency with an application. The most relevant policies for the proposed request are included in this section. The policy is first stated and then an analysis of how the request is provided to state that it may or may not be consistent with the Comprehensive Plan. How the request is **consistent** with the Comprehensive Plan is listed below:

Table 9 Comprehensive Plan

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.102-A2: COMPATIBILITY - Land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses;	No development is being proposed for this site. This district change will allow consistency with the surrounding neighborhood.

Comprehensive Plan Policy	Consistency Analysis
b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.	
POLICY 2.102-A1: DEVELOPMENT LOCATION – Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing Communities.	
POLICY 2.102-A4: TIMING - The development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.	No development is being proposed for this site.
POLICY 2.102-A10: LOCATION CRITERIA - The following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area: a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided, b. nearness to agriculture-production areas; c. distance from populated areas; d. economic issues, such as minimum population support and market-area radius (where applicable); e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to: 1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways; 2.sanitary sewer and potable water service; 3. storm-water management; 4. solid waste collection and disposal; 5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment; 6. emergency medical service (EMS) provisions; and 7. other public safety features such as law enforcement; 8. schools and other educational facilities 9. parks, open spaces, civic areas and other community facilities, f. environmental factors, including, but not limited to: 1. environmental sensitivity of the property and adjacent property; 2. surface water features, including drainage patterns, basin characteristics, and flood hazards; 3. wetlands and primary aquifer recharge areas; 4. soil characteristics; 5. location of potable water supplies, private wells, public well fields; and	

Comprehensive Plan Policy	Consistency Analysis
6. climatic conditions, including prevailing winds, when applicable.	
POLICY 2.119-A2: LOCATION CRITERIA - Residential land use categories shall be established throughout the County with consideration being given to the following criteria: a. Access to county-maintained roads or roads constructed to County standards. b. Proximity to Activity Centers. c. Adequacy of water and sewage disposal systems (public and private). d. Adequacy and response time for public safety services - fire, police, and emergency medical service. e. Adequacy of recreation facilities. f. Proximity of incompatible land uses. g. Development limitations, and, h. Urban Sprawl Criteria set forth in POLICY 2.102-A10.	The communities access Struthers Road, an Urban Collector Road. Winter Haven utilities serve the area, the roads are sufficient, emergency services are available. The subject site is not within the Citrus Connection service area.
POLICY 2.120-C3: LOCATION CRITERIA - Residential-Low areas shall be located only within the TSDAs, UGAs, SDAs, and UEAs and new Residential-Low development shall not be located within Activity Centers. The placement of Residential-Low shall be evaluated based on the general criteria listed in Policy 2.119-A2.	Residential Low-4 (RL-4) is allowed in the TSDA. These neighborhoods are developed out.
POLICY 2.104-A1: DESCRIPTION - Transit Supportive Development Areas shall meet the following criteria: a.be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development; b.be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon; c.be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options; d. include development criteria that: 1.promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;	Multiple owners own the properties along Lake Daisy. The sites have single family homes. This site is in TSDA. No development is being proposed

Comprehensive Plan Policy	Consistency Analysis
2.improve access to employment areas, schools, shopping and recreational opportunities; POLICY 2.104-A2: DESIGNATION AND MAPPING - The Future Land Use Map Series shall designate and map TSDAs for those areas of the County meeting the general characteristics of this Section 2.104. POLICY 2.104-A3: LAND USE CATEGORIES - The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria a. ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers, Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact Commercial Centers. b. RESIDENTIAL: Residential-High, Residential-Medium, and Residential-Low Districts. c. OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation. POLICY 2.104-A4: OVERLAY DISTRICTS - All overlay Districts shall be permitted within TSDAs and UGAs in accordance with applicable criteria. POLICY 2.104-A5: DEVELOPMENT CRITERIA - Development within the Transit Supportive Development Areas shall conform to the following criteria as further specified by the Land Development Code: a. provide access to transit facilities; b. connect to centralized potable water and sanitary sewer systems; c. incorporate design features that promote healthy communities and green building practices, as established in Section 2.1251, Community Design, of this element; d. implement "Complete Street" and "Conservation Development" principles as established under Section 2.1251, Community Design, of this element; e. integrate pedestrian-oriented features, including sidewalks, trails or walkways into every development including appropriate pedestrian shelters or awnings; f. provide access to civic space, parks, green areas, and open space and other amenities; g. be supported by public safety (i.e., fire, EMS and law enforcement); h. have access to public schools; i. provide connectivity with adjacent uses within the TSDA, and facilitate connectivity between the TSDA and other urban centers and the rural development areas.	

Comprehensive Plan Policy	Consistency Analysis
j. encourage the inclusion of a variety of housing choices, other than single family detached homes, townhomes, condominiums, and residential units in mixed use buildings by establishing minimum densities that preclude the exclusive use of single family detached units within designated areas as established in Policy 2.104-A7..	

Urban Sprawl Analysis

After analyzing the primary indicators of Urban Sprawl per *Policy 2.109-A10* of the Polk County Comprehensive Plan, it is apparent that the proposed request is not considered urban sprawl based on these criteria and it is permitted in the designated area. Table 9 (below) depicts the Urban Sprawl Criteria used by staff as indicators of Urban Sprawl.

Table 9 Urban Sprawl Criteria

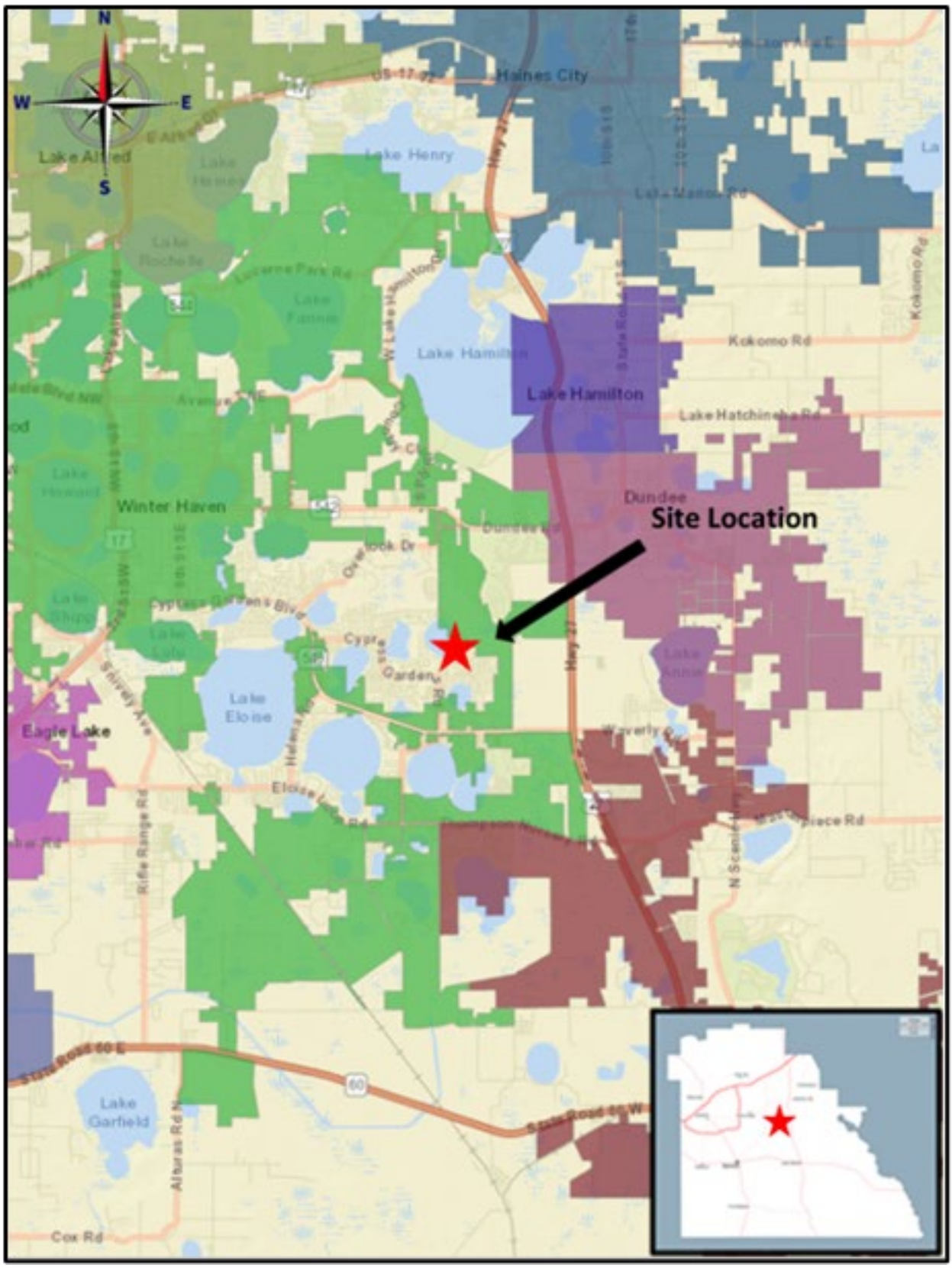
Urban Sprawl Criteria: The following criteria are the primary indicators of urban sprawl per Florida Statutes	
Urban Sprawl Criteria	**Sections where referenced in this report**
a. *Promotes substantial amounts of low-density, low-intensity, or single use development in excess of demonstrated need.*	Summary of analysis
b. *Allows a significant amount of urban development to occur in rural areas.*	Summary of analysis
c. *Designates an urban development in radial, strip isolated, or ribbon patterns emanating from existing urban developments.*	Summary of analysis, surrounding Development, compatibility
d. *Fails to adequately protect and conserve natural resources and other significant natural systems.*	Summary of analysis, surrounding Development, compatibility
e. *Fails to adequately protect adjacent agricultural areas.*	Compatibility with Surrounding Land Uses
f. *Fails to maximize existing public facilities and services.*	Summary of Analysis, Infrastructure
g. *Fails to minimize the need for future facilities and services.*	Summary of Analysis, Infrastructure
h. *Allows development patterns that will disproportionately increase the cost of providing public facilities and services.*	Summary of Analysis, Infrastructure
i. *Fails to provide a clear separation between urban and rural uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
j. *Discourages infill development or redevelopment of existing neighborhoods.*	Summary of Analysis, Compatibility with Surrounding Land Uses
k. *Fails to encourage an attractive and functional mixture of land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
l. *Will result in poor accessibility among linked or related land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
m. *Results in the loss of a significant amount of open space.*	Summary of Analysis, Compatibility with Surrounding Land Uses

Comments from other agencies

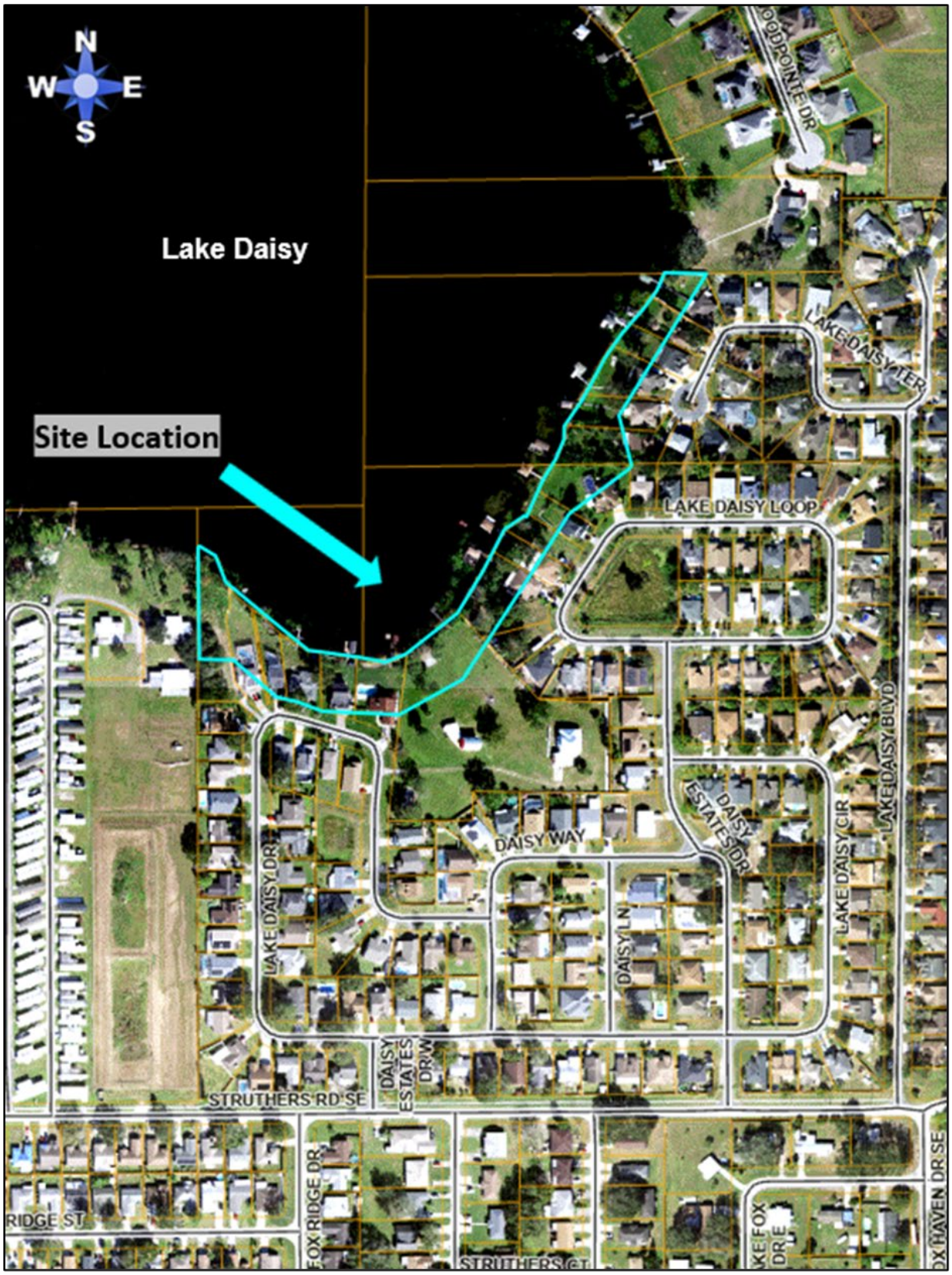
None

Exhibits:

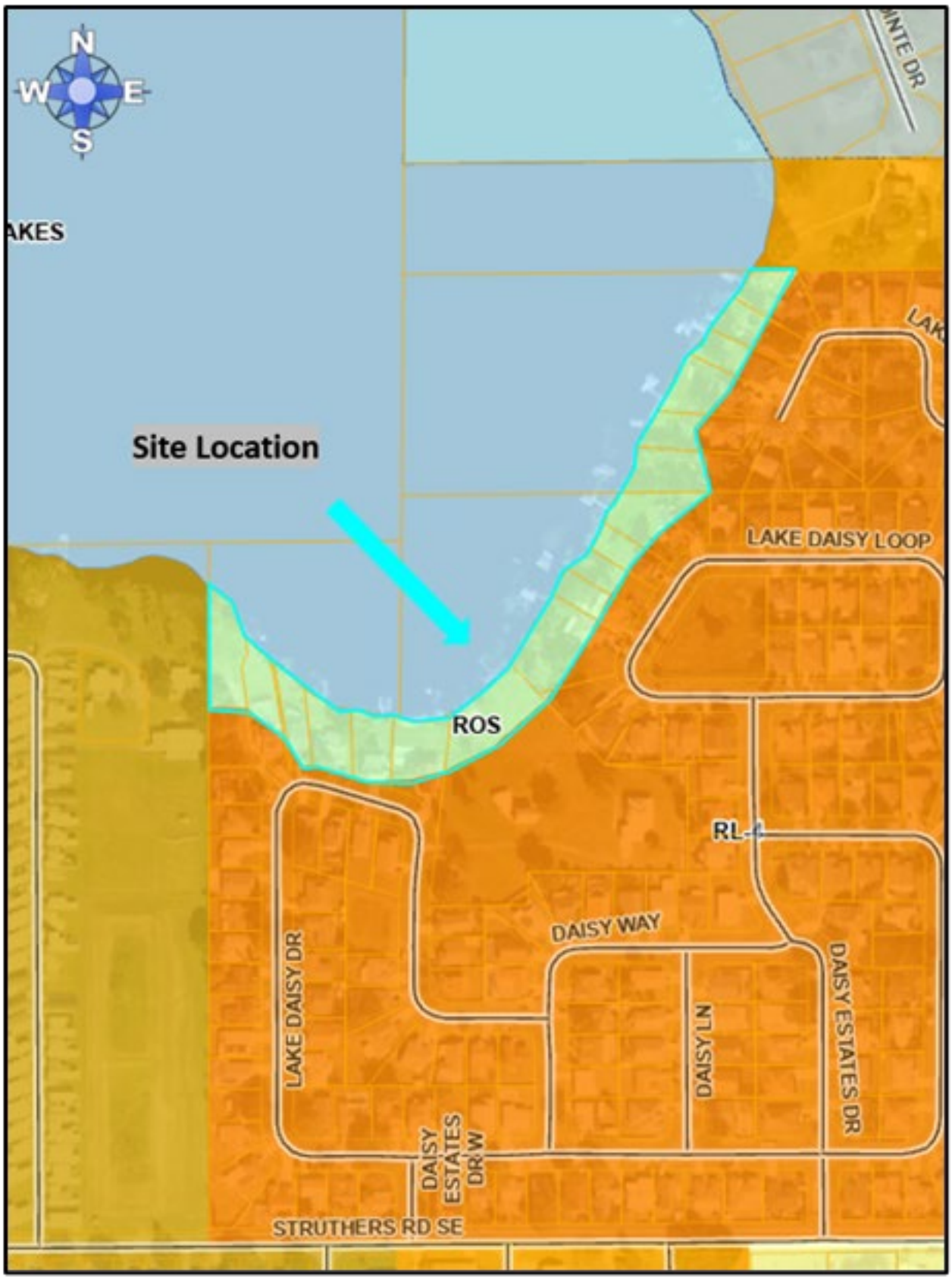
Exhibit - 1 Location Map
Exhibit - 2 2023 Aerial Photo
Exhibit - 3 Current Future Land Use Map
Exhibit - 4 Proposed Future Land Use Map



Location Map



2023 Aerial Photo



Current Future Land Use Map



Proposed Future Land Use Map

ORDINANCE NO. 25-_____

AN ORDINANCE OF THE POLK COUNTY BOARD OF COUNTY COMMISSIONERS REGARDING THE ADOPTION OF **LDCD-2025-2**, AN AMENDMENT TO THE POLK COUNTY LAND DEVELOPMENT CODE SUB-DISTRICT MAP (ORDINANCE 01-69), AS AMENDED; AMENDING THE SUB-DISTRICT MAP TO CHANGE 3.9+/- ACRES FROM RESIDENTIAL LOW-1 (RL-1) TO RESIDENTIAL LOW-4 (RL-4), LOCATED SOUTH OF LAKE DAISY, NORTH OF LAKE DAISY DR, WEST OF LAKE DAISY LOOP, SOUTHWEST OF THE CITY OF WINTER HAVEN IN SECTION 6, TOWNSHIP 29, RANGE 27; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Article VIII, Section I(g) of the Constitution of the State of Florida and the Community Planning Act, Chapter 163, Part II, Florida Statutes (FS), as amended, (the "Act") Polk County is authorized and required to adopt a Land Development Regulations consistent with the Polk County Comprehensive Plan; and

WHEREAS, the Board of County Commissioners (the "Board) adopted said Land Development Regulations on March 1, 2000, titled the Polk County Land Development Code; (the "LDC") and

WHEREAS, the Board of County Commissioners adopted a LDC Sub-district Map on September 26, 2001; and

WHEREAS, Chapter 9, Section 903 of the LDC provides the approval process for amending the LDC Sub-district Map as a Level 4 Review; and

WHEREAS, LDCD-2025-2 is a County-initiated application (the "Application") to amend the LDC Sub-district maps to change 3.9 +/- acres from Residential-Low 1 (RL-1) to Residential-Low-4 (RL-4); and

WHEREAS, pursuant to Section 163.3174 of the Florida Statutes, the Polk County Planning Commission conducted a public hearing, with due public notice having been provided, on the proposed Land Development Code Sub-district Map Amendment on July 9, 2025; and

WHEREAS, pursuant to Section 125.66 of the Florida Statutes, the Board of County Commissioners conducted an adoption public hearing, with due public notice having been

provided, on the proposed Land Development Code Sub-district Map Amendment on August 19, 2025; and

WHEREAS, the Board reviewed and considered all comments received during said public hearing, the Planning Commission's recommendation, the staff report, and provided for necessary revisions, if any; and

NOW THEREFORE, BE IT ORDAINED by the Board of County Commissioners of Polk County, Florida that:

SECTION 1: FINDINGS The findings set forth in the recitals to this Ordinance are true and correct and hereby adopted. In addition, the Board hereby adopts and incorporates herein the DRC staff report and makes the following findings based upon the staff report and other record evidence presented during the hearing:

a) The Planning Commission, acting in its capacity as the Local Planning Agency for the County, held a public hearing on July 9, 2025, to consider the LDC Sub-district map amendment contained within the Application and found it to be consistent with the Comprehensive Plan and recommended that the Board adopt the LDC Sub-district Map Amendment contained within the Application.

b) Pursuant to section 907D.10 of the LDC, the Board shall, in the review of the Application, consider the following factors:
    a. Whether the proposed development is consistent with all relevant requirements of the Code;
    b. Whether the proposed development is consistent with all applicable policies of the Comprehensive Plan;
    c. Whether the proposed use is compatible with surrounding uses and the general character of the area, including such factors as density, height, bulk, scale, intensity, traffic, noise, and appearance; and
    d. Any other matter which the BoCC may deem appropriate and relevant to the specific development proposal.

c) The Application is consistent with all relevant requirements of the Comprehensive Plan.

d) The Application is consistent with all relevant requirements of the LDC, including without

limitation, section 907.

e) The Application is compatible with surrounding uses and the general character of the area.

f) The record is hereby incorporated by reference into this ordinance and is on file with the County Clerk. The record consists of the following: the Application, Impact Assessment Statement, the DRC staff report, staff's PowerPoint presentation, the Planning Commission's recommendation, and all testimony and evidence presented at the hearing.

SECTION 2: AREA AMENDED.

Polk County Ordinance No. 01-69 as amended (the "Polk County Land Development Code Sub-district Map"), of Polk County Ordinance No. 00-09, as amended (the "Polk County Land Development Code") is hereby amended to reflect a change in the Sub-district of Parcels, legally described below and graphically depicted in Attachment "A" of this ordinance, from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4), containing 3.9 acres, more or less.

Parcel numbers: (272906-000000-031030)

S 85 FT OF S1/2 OF NE1/4 OF NW1/4 LESS E 190 FT & SE1/4 OF NW1/4 LESS E 190 FT & LESS PART LAKE DAISY EST PHASE ONE AS RECORDED IN PB 81 PG 50 & LESS PART LAKEDAISY EST PHASE TWO AS RECORDED IN PB 85 PG45 & LESS LAKE DAISY ESTS PHASE THREE AS RECORDED IN PB 89 PGS 1 & 2 & LESS BEG AT SW COR OF LOT 6, BLK K OF LAKE DAISY ESTATES PHASE THREE PB 89 PG 1 & 2 RUN S 10 FT N 88 DEG 54' 02" E 45.01 FT TO W LINE OF LOT 4 BLK K N 10 FT TO NW COR OF LOT 4 BLK K S 88 DEG 54'02" W 45.01 FT TO POB & LESS BEG AT SW COR LOT 7 BLK K LAKE DAISY ESTS PH THREE RUN S 86 DEG 00 MIN 03 SEC E 112.53 FT N 10 FT TO SE COR OF SAID LOT 7 RUN S 88 DEG 54 MIN 02 SEC W 112.08 FT TO POB

Parcels:
272906-855566-002181
272906-855566-002182
272906-855566-002191
272906-855566-002201
272906-855566-002202
272906-855566-002221
272906-855566-002240
Lots 18-25 of Lake Daisy Estates Phase 1

272906-855569-011090
272906-855569-011100
272906-855569-011120
272906-855569-011130
272906-855569-011140
272906-855569-011150
Lots 9-16 of Lake Daisy Estates Phase 3

Parcels:
272906-855568-000290
272906-855568-000280
272906-855568-000270
272906-855568-000260
272906-855568-000250
272906-855568-000240
Lots 24-29 of Lake Daisywood

SECTION 3: SEVERABILITY.

If any portion of this Ordinance is for any reason held unconstitutional or otherwise invalid by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions of this Ordinance.

SECTION 4: EFFECTIVE DATE.

This Ordinance shall become effective upon filing of a certified copy of the Ordinance with the Department of State.

SECTION 5: FILING WITH THE DEPARTMENT OF STATE:

The Clerk and Auditor to the Board of County Commissioners of Polk County, Florida, shall file a certified copy of this ordinance with the Department of State, through the Secretary of State, upon adoption by the Board of County Commissioners of Polk County, Florida.

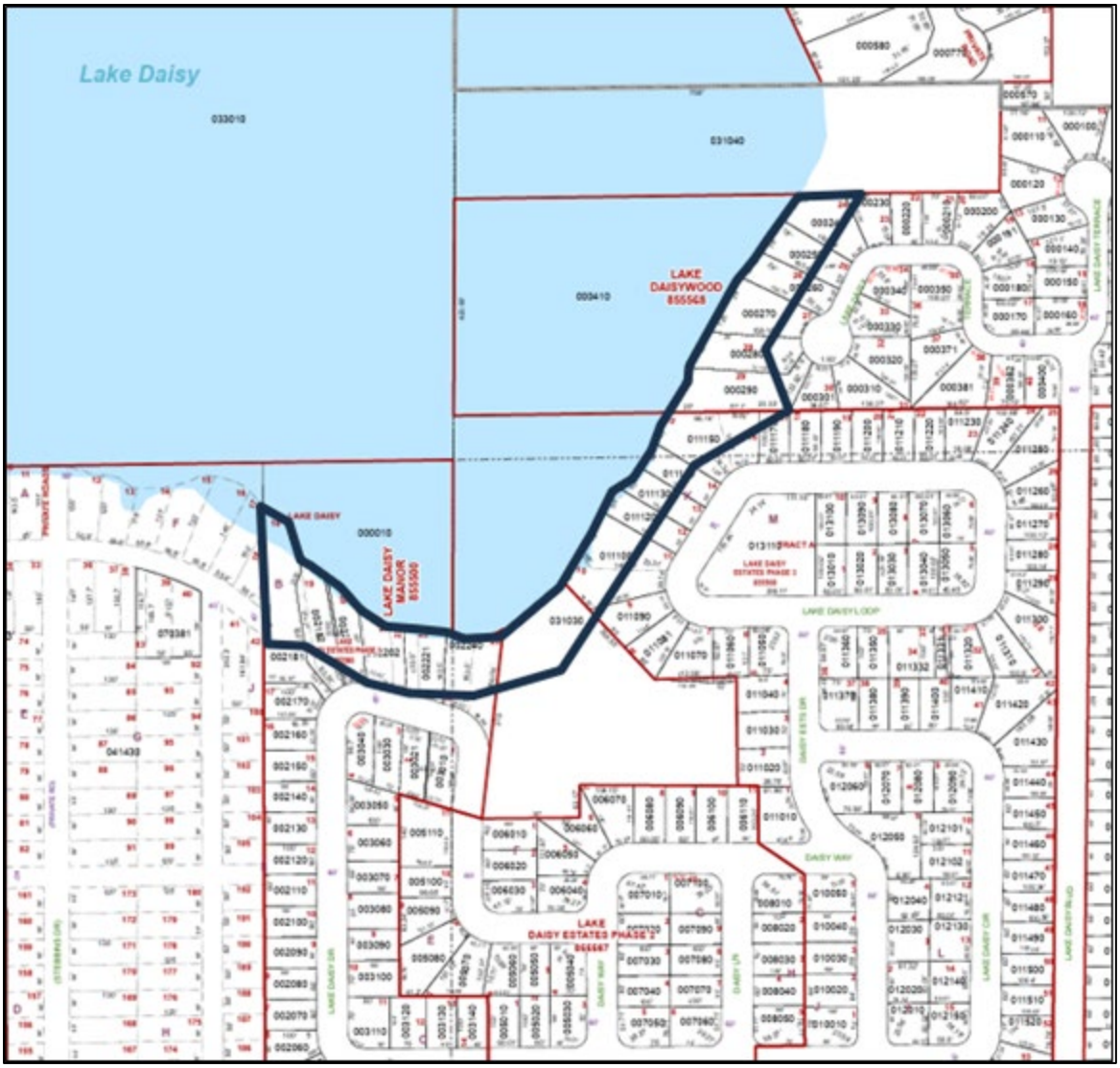
ADOPTED, in open session of the Polk County Board of County Commissioners with a quorum present and voting this 19th day of August 2025.

Date rendered to the Clerk:_____

Exhibits to Board's Order
Exhibit A-Property Map
Exhibit B-Staff Report

ATTACHMENT "A"

LDCD 2025-2
Land Use: Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4)
Location: South of Lake Daisy, North of Lake Daisy Dr, West of Lake Daisy Loop, southwest of the city of Winter Haven in Section 6, Township 29, Range 27.
Section 6, Township 29, Range 27.



PARCEL DETAIL

Note: Not to Scale

POLICY 2.102-A11: URBAN SPRAWL CRITERIA - In accordance with Rule 9J-5.006(5) of the Florida Administrative Code, Polk County will discourage the proliferation of urban sprawl by use of the following criteria when determining the appropriateness of establishing or expanding any land use or development area. The analysis must ask whether or not the proposed plan amendment:

a. Promotes, allows, or designates for development substantial areas of the jurisdiction to develop as low-intensity, low-density, or single-use development or uses in excess of demonstrated need.

This land use change to RL is not sprawl. Single family homes are existing.

b. Promotes, allows, or designates significant amounts of urban development to occur in rural areas at substantial distances from existing urban areas while leaping over undeveloped lands which are available and suitable for development.

c. Promotes, allows or designates urban development in radial, strip isolated or ribbon patterns generally emanating from existing urban developments.

d. As a result of premature or poorly planned conversion of rural land to other uses, fails to adequately protect and conserve natural resources, such as, wetlands, floodplains, native vegetation, environmentally sensitive areas, natural shorelines, beaches, bays, estuarine systems, and other significant natural systems.

e. Fails to adequately protect adjacent agricultural areas and activities including silviculture and active agricultural and silvicultural activities as well as passive agricultural activities and dormant, unique and prime farmlands and soils.

f. Fails to maximize use of existing public facilities and services.

g. Fails to minimize the use of future public facilities and services.

h. Allows for land use patterns or timing which will disproportionately increase the cost in time, money and energy, of providing public facilities and services including roads, potable water, sanitary sewer, stormwater management, law enforcement education health care, fire and emergency response, and general government.

i. Fails to provide a clear separation between urban and rural uses.

j. Discourages or inhibits in-fill development or redevelopment of existing neighborhoods and communities.

k. Fails to encourage an attractive and functional mix of land uses.

l. Results in poor accessibility among linked or related land uses.

m. Results in the loss of a significant amount of functional open space.

RL land use will not result in loss of open space. Single family homes are existing.

LDCD-2025-2 - ROS to RL-4

Menu Reports Help

Application Name: ROS to RL-4

File Date: 04/23/2025

Application Type: BOCC-LDC District Change

Application Status: In Review

Application Comments:

View ID	Comment	Date

Description of Work: County initiated land use change from ROS to RL-4

Application Detail: Detail

Address: 286 LAKE DAISY LOOP, WINTER HAVEN, FL 33884

Parcel No: 272906855569011100

Owner Name: Aleya Inglima

Contact Info:

Name	Organization Name	Contact Type	Contact Primary Address	Status
Aleya Inglima		Engineer	Mailing, 330 W. Church...	Active

Licensed Professionals Info:

Primary	License Number	License Type	Name	Business Name	Business License #

Job Value: $0.00

Total Fee Assessed: $850.00

Total Fee Invoiced: $0.00

Balance: $0.00

Custom Fields: **LD_GEN_PUB**

PUBLIC HEARINGS

Development Type
Board of County Commissioners

Application Type
Government Project

Brownfields Request
_

Affordable Housing

GENERAL INFORMATION

Expedited Review

Number of Lots
_

Will This Project Be Phased

Acreage
0

DRC Meeting
05/15/2025

DRC Meeting Time
10:45 AM

Rescheduled DRC Meeting
_

Rescheduled DRC Meeting Time
_

Green Swamp
No

Number of Units
_

Case File Number
_

Is this Polk County Utilities

Is this Application a result of a Code Violation
No

One Year Extension
_

FS 119 Status
Non-Exempt

Code Violation Case Number
_

ADVERTISING

Legal Advertising Date
–

BOCC1 Advertising Date
–

BOCC2 Advertising Date
–

Advertising Board
Board of County Commissioners

MEETING DATES

Community Meeting
–

Planning Commission Date
07/09/2025

Land Use Hearing Officer 3
–

1st BOCC Date
08/19/2025

2nd BOCC Date
–

LUHO-Level 3
–

HEARING

PC Hearing Results
–

PC Vote Tally
–

BOCC 1st Hearing Results
–

BOCC 1st Vote Tally
–

BOCC 2nd Hearing Results
–

BOCC 2nd Vote Tally
–

FINAL LETTER

Denovo Appeal
–

Denovo Results
–

Denovo Tally
–

LD_GEN_PUB_EDL

Opening DigEplan List...

DigEplan Document List
Open

PLAN REVIEW FIELDS

TMPRecordID
POLKCO-REC25-00000-00GR9

DocumentGroupforDPC
DIGITAL PROJECTS LD

RequiredDocumentTypes
–

RequiredDocumentTypesComplete
Yes

AdditionalDocumentTypes
Applications,AutoCad File,Binding Site Plans (PDs and CUs),CSV,Calculations,Correspondence,Design Drawings,Flood/Traffic Studies,Impact Statement,Inspections,Miscellaneous,Plats,Record Drawings,Response Letter Resubmittal Complete,Staff Report/Approval Letter,Survey,Title Opinion

Activate DPC
Yes

Activate FSA
Yes

DigitalSigCheck
Yes

SELECTED AREA PLANS

Selected Area Plans

LAND USE

Selected Area Plan LU Code

DEVELOPMENT AREA

Development Area

NOR

Neighborhood Organization Registry (NOR)

PUBLIC MAILERS

Posting Board	Number of Boards (Number)	Number of Mailers (Number)	Date Mailed	Date Posted	NOR
PC	6			06/24/2025	
BOCC 1	6			06/24/2025	

Workflow Status:

Task	Assigned To	Status	Status Date	Action By
Application Submittal	Lyndsay Rathke	Application ...	04/23/2025	Lyndsay Rathke
Engineering Review				
Surveying Review	Mike Benton	Approve	04/23/2025	Mike Benton
Roads and Drainage Review	Phil Irven	Approve	04/24/2025	Phil Irven
Fire Marshal Review				
Planning Review	Aleya Inglima	Approve	04/23/2025	Aleya Inglima
School Board Review	School District	Not Required	04/25/2025	School District
Review Consolidation	Lyndsay Rathke			
Public Notice				
Staff Report				
Planning Commision				
BOCC Hearing				
Final Letter				
DEO Review				
Second BOCC Hearing				
Archive				

Condition Status:

Name	Short Comments	Status	Apply Date	Severity	Action By

Scheduled/Pending Inspections:

Inspection Type	Scheduled Date	Inspector	Status	Comments

Resulted Inspections:

Inspection Type	Inspection Date	Inspector	Status	Comments

Level 4 – Land Use Narrative: Why the land use change it is needed for the County.

Land Use Amendment Request for parcels along Lake Daisy

The County is proposing a future land use change to bring before the Planning Commission and the Board of County Commissioners. The proposal would change the land use designation from Recreation Open Space (ROS) to Residential Low (RL-4).

In 1985, the Zoning Advisory Board voted 5-0 to approve a request designating land within the 100-year floodplain along Lake Daisy as Preservation Area (PA) and the remainder of the parcel outside the floodplain as Single Family (SR-4). However, when the Land Development Code and Comprehensive Plan were adopted, the properties were re-designated Recreation Open Space (ROS) and Residential Low (RL-4), respectively.

With advancements in technology, FEMA floodplain data now accurately identifies flood-prone areas, eliminating the need for a special designation. Since then, Lake Daisy has been fully developed with single-family homes. The ROS designation on the properties may be restrictive. For instance, if homeowners wish to add an accessory structure—such as a carport, shed, or detached garage—this ROS designation could create complications with permitting and setbacks. Correcting this mapping error will ensure consistency between the Future Land Use Map and the existing residential uses as well as reduce restrictions.

Agenda Item N.4. 8/19/2025

SUBJECT

Public Hearing (LDCD-2025-1 Stuart Property Sub-District Change) (Adoption Hearing) to consider the adoption of a Sub-District change from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4) on +/- 178 acres in an Urban Growth Area (UGA). (No Fiscal Impact)

DESCRIPTION

This is an applicant-initiated request for property located south of Thornhill Road, east of Lake Hancock, and north of the City of Bartow, in Sections 3 & 10, Township 29, Range 25.

State law requires one Planning Commission hearing, which was held on July 9, 2025, with a recommendation for approval with a vote of 4:3.

RECOMMENDATION

Approve

FISCAL IMPACT

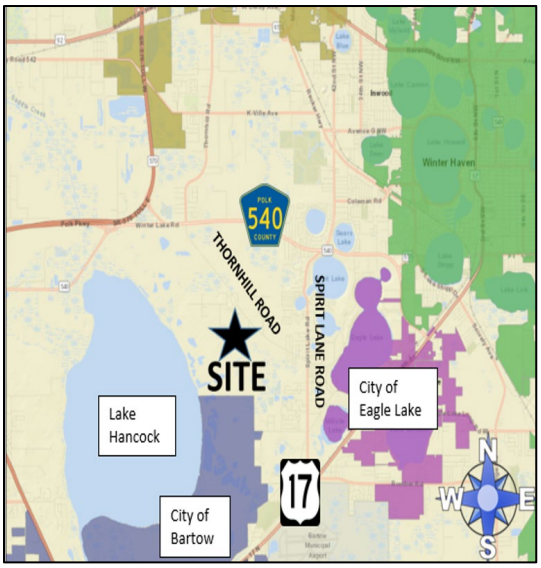
No Fiscal Impact

CONTACT INFORMATION

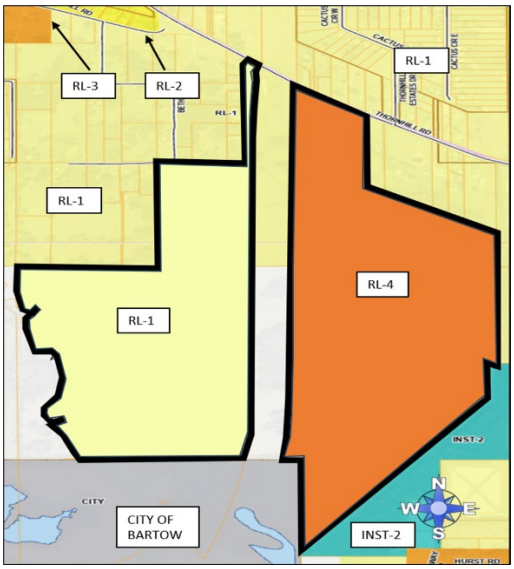
Mark J. Bennett, AICP, FRA-RA, CNU-A, Senior Planner
Land Development Division
(863) 534-6455
Markbennett@polk-county.net

POLK COUNTY
DEVELOPMENT REVIEW COMMITTEE
STAFF REPORT

DRC Date:	February 27, 2025
Planning Commission Date:	June 4, 2025 continued to July 9, 2025
BoCC Dates:	August 19, 2025
Applicant:	Jason A. Alligood, PE
Level of Review:	Level 4 Review, Sub-district change
Case Number and Name:	LDCD-2025-1 (Stuart Property Sub-district)
Request:	Future Land Use Map sub-district change from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4). The case is related to LDCPAL-2024-17, a request to the change the Future Land Use Map from Agricultural/Residential-Rural (A/RR) to Residential-Low (RL), and from Rural Development Area (RDA) to Urban Growth Area (UGA) on the Future Land Use Map.
Location:	South of Thornhill Road, East of Lake Hancock, and north of the City of Bartow, in Sections 3 & 10, Township 29, Range 25.
Property Owner:	Lenore Crosland Stuart & Margaret Kennedy Stuart Satterfield
Parcel Size:	178+/- acres
Development Area:	Rural Development Area (RDA) & Urban Growth Area (UGA)
Future Land Use:	Agricultural/Residential-Rural (A/RR) & Residential-Low (RL)
Nearest Municipality	Bartow, Eagle Lake
DRC Recommendation:	Denial of initial request; staff approval of modified application; BoCC transmittal of entire site as RL with LDCPAL-2024-17.
Planning Commission Vote:	Approval (4:3)
Florida Commerce:	N/A
Case Planner:	Mark J. Bennett, AICP, FRA-RA, CNU-A, Senior Planner



Location Map



Proposed Land Use District Map

Summary:

This is an applicant-initiated Future Land Use Map sub-district change for 178+/- acres from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4) on the Future Land Use Map. The case is related to LDCPAL-2024-17, a request to the change the Future Land Use Map from Agricultural/Residential-Rural (A/RR) to Residential-Low (RL), and from Rural Development Area (RDA) to Urban Growth Area (UGA) on the Future Land Use Map.

The original request was for an RL-4 designation on the original 326-acre site (with the exception of the 17 acres proposed for Residential-Medium (RM)). However, on May 6, 2025, the BoCC removed the proposed RM portion of the site prior to approving for transmittal of the corresponding Plan Amendment to the Florida Department of Commerce. Additionally, staff and the applicant have agreed to only consider the eastern portion of the site, that being the portion of the site east of the Parkway. Therefore, the revised request is to change 178 acres from RL-1 to RL-4.

Compatibility Summary

The area surrounding the site is primarily undeveloped in nature, with rural and low-density residential uses, institutional uses, a church, and a nursery also in the area.

The primary concern with this request is compatibility. The applicant initially requested that the entire 326-acre site (with the exception of the 17 acres to be designated as Residential-Medium (RM)) be designated as RL-4. Designating the entire site as RL-4 raised concerns about compatibility between the proposed RL-4 (which allows 6,000 square foot lots) and the existing larger-sized tracts on the western portion of the site. There are also significant environmental constraints on this property. To address the compatibility and environmental concerns, staff and the applicant have agreed to an alternate recommendation where only the eastern portion of the site (approximately 178 acres), would be designated as Residential-Low-4 (RL-4).

The eastern portion of the site is more appropriate for RL-4 for several reasons. Since 1991, the Comprehensive Plan has designated this area as an Urban Growth Area (UGA), based on the location of existing and planned utilities. The area between the proposed parkway and Spirit Lake Road is transitioning to more urban-density development. There are some non-residential uses (such as a church and a nursery) near the site, and the eastern portion of the site is next to County-owned property that is designated as Institutional-2 (INST-2). The proposed parkway also serves as a logical boundary between the more intensive residential uses to the east, and the lower-density residential and rural uses to the west.

Another factor to consider with this request is the change in character of the area due to the Parkway. The applicant states that the rationale for the increase in density is based on the presumption that the retaining walls used for the Central Polk Parkway's proposed bridge over Thornhill Road will affect the development of the property. Although the type of bridge should not be the determining factor in deciding the appropriateness of a land use, staff acknowledges the applicant's statement that the proposed bridge over Thornhill Road will change the character of the area.

Because of the change in the character of the area due to the Parkway, and in recognition that the area is urbanizing, designating the eastern portion of the site as RL-4 is appropriate.

Infrastructure Summary

Because the site is in the Urban Growth Area, connection to public water and wastewater services is required. There are concerns about sufficient elementary school and wastewater capacity if the project were to be built at the maximum developable density. Public safety facilities and services are available.

Environmental Summary

There are wetlands, floodplains, and two eagles' nests on the site. The Marshall Hampton Reserve, an 1100-acre reserve owned by the Southwest Florida Water Management District, is south and west of the site.

Comprehensive Plan

Listed below are the relevant sections of the Comprehensive Plan that are applicable to this request:

- Policy 2.102(A1-A15): Growth Management Policies
- Policy 2.105(A1-A5): Urban-Growth Areas
- Policy 2.119-A2 Location Criteria (Residential)
- Policy 2.120(C1-C4) Residential-Low
- Section 2.123B(B1-B5): Floodplain-Protection Areas
- Section 2.123C(C1–C6): Wetland-Protection Areas
- Section 2.124-B Airport-Impact Districts

Findings of Fact

Request and Legal Status

- LDCD-2025-1 is an applicant-initiated request for a Level 4 Subdistrict change to designate approximately 178 +/- acres from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4).

- The site currently has approval for a non-phosphate mine (LDCU-2023-23). The approval is currently to mine all uplands. The operating permit and reclamation plan will need to be amended if the applicant intends to implement this sand mine approval and have some developable property after mining.

- The proposed Central Polk Parkway traverses thru the site. The limited-access road is currently under construction.

- The proposed Central Polk Parkway from State Road 570B to US 17 will have a bridge crossing over Thornhill Road. According to the Central Polk Parkway website, construction is expected to continue through 2029.

- POLICY 2.105-A1 Description - Urban-Growth Areas, states that UGAs shall:
  a. complement the TSDA in guiding growth, while promoting orderly and compact development;
  b. be located contiguous to the TSDAs or a municipality as they represent the expansion areas;
  c. be supported by existing or planned urban type services that are programmed for the 20-year planning horizon;

d. be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development in close proximity to the development in the adjacent TSDAs;
e. include development criteria that:
    1. promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;
    2. improve access to employment areas, schools, shopping and recreational opportunities;
    3. support the preservation of open space and natural areas;
    4. reduce capital and operating cost for the provision of infrastructure and public services.

- POLICY 2.109-A4 states that "The purpose of the Agriculture/Residential-Rural (A/RR) land use district is to provide lands for the continuation of productive agricultural uses and for compatible residential development within unincorporated rural areas. The A/RR district permits agricultural activities, agricultural support facilities, single-family dwelling units, farm labor housing, group living facilities, and community facilities."

- POLICY 2.120-C1, Characteristics, describes the Residential Low classification as having densities up to, and including, 5.00 DU/AC. The Residential-Low classification is characterized by single-family dwelling units, duplex units, and small-scale multi-family units.

- The property is used for vacant woodlands/wetlands and pasture.

Compatibility

- The Comprehensive Plan defines Compatibility in Section 4.400 as "A condition in which land uses or conditions can coexist in relative proximity to each other in a stable fashion over time such that no use or condition is unduly negatively impacted directly or indirectly by another use or condition."

- The applicant states that the rationale for the increase in density is based on the presumption that the retaining walls used for the Central Polk Parkway's proposed bridge over Thornhill Road will affect the ability to develop the property.

- Staff acknowledges the applicant's statement that the proposed bridge over Thornhill Road will change the character of the area.

- Although the area still retains a rural character, the Thornhill Road area is urbanizing, with smaller-lot residential development occurring further east of the site closer to Sprit Lake Road.

- With the exception on a .69 acre tract on Fussell Lane, the smallest lot size for parcels in the surrounding area is .9 acre.

- Properties next to the western portion of the site are larger in size, ranging from one acre to 10 acres.

Infrastructure

- The property is zoned for Eagle Lake Elementary, Westwood Middle, and Lake Region Senior High.

- Fire and ambulance response is from Polk County Fire Rescue Station 17, located at 185 South 3rd Street, Eagle Lake. The estimated response time is seven (7) minutes.

- Sheriff's response to the site is served by the Southeast District, located at 4011 Sgt. Mary Campbell Way, Lake Wales. The response times for September 2024 were: Priority 1 – 10:36 minutes, Priority 2 – 29:13 minutes.

- Portions of the site are located within the Polk County Utility Service Area.

- Water service is provided by Polk County.

- Wastewater is collected by Polk County and transmitted to the City of Bartow's wastewater treatment facility, located at 2505 East Wabash Street, Bartow.

- The subject property is adjacent to Thornhill Road. Thornhill Road is a County-maintained Urban Collector Roadway with a surface width of 22 feet. The Pavement Condition Index (PCI) for Thornhill Road is "Good."

- The nearest park facilities and environmental lands are The Marshall Hampton Reserve immediately west of the site, and the Gordonville Park, two miles south of the site.

Environmental

- There are wetlands, Zone "A" and Zone "AE" floodplains on the site.

- The entire 326 +/- site is comprised of Adamsville Fine Sand (2.26%), Hontoon Muck (20.18%) Immokalee Sand (9.08%) Placid and Myakka Fine Sands (6.54%), Pomona Fine Sand (7.77%), Samsula Muck (21.69%), Smyrna and Myakka Fine Sands (30.28%), and Tavares Fine Sand (1.80%) according to the U.S. Department of Agriculture, Soil Conservation Service, Polk County Survey.

- According to the Florida Natural Areas Inventory Biodiversity Matrix, the site is located within an area of protected species and habitat observations for rookeries, animals, and eagle nests.

- There are two eagles' nests, located on the southern portion of the site.

- This property is within Height Notification Zone of Bartow Municipal Airport Impact District.

- The site is not within a Wellfield-Protection District.

- According to a preliminary report from the Secretary of State's Department of Historical Resources Florida Master Site File, there are five possible archeological sites on the subject property, located on the western tract.

- There are no conservation easements in the immediate vicinity, with the closest easement approximately 2.25 miles northwest of the site (near the Polk County Parkway & SR 540 intersection.

- The western portions of the site are identified on the Polk Green District Map as a Potential Network Connection.

Comprehensive Plan Policies

- POLICY 2.102-A1 Development Location states that Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities.

- POLICY 2.102-A2 Compatibility states that land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished:

  a. there have been provisions made which buffer incompatible uses from dissimilar uses;

  b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use;

  c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.

- POLICY 2.102-A3 Distribution states that development shall be distributed throughout the County consistently with this Future Land Use Element so that the public utility, other community services, and public transit and transportation systems can be efficiently utilized; and compact, high-density and intensity development is located where urban services can be made available.

- POLICY 2.102-A4 Timing states that development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.

- POLICY 2.102-A10 Location Criteria states the following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area:

  a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided;

  b. nearness to agriculture-production areas;

  c. distance from populated areas;

  d. economic issues, such as minimum population support and market-area radius (where applicable);

e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to:

1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways;

2. sanitary sewer and potable water service;

3. storm-water management;

4. solid waste collection and disposal;

5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment;

6. emergency medical service (EMS) provisions; and

7. other public safety features such as law enforcement;

8. schools and other educational facilities

9. parks, open spaces, civic areas and other community facilities

f. environmental factors, including, but not limited to:

1. environmental sensitivity of the property and adjacent property;

2. surface water features, including drainage patterns, basin characteristics, and flood hazards;

3. wetlands and primary aquifer recharge areas;

4. soil characteristics;

5. location of potable water supplies, private wells, public well fields; and

6. climatic conditions, including prevailing winds, when applicable.

- POLICY 2.105-A1 Description - Urban-Growth Areas shall:

a. complement the TSDA in guiding growth, while promoting orderly and compact development;

b. be located contiguous to the TSDAs or a municipality as they represent the expansion areas;

c. be supported by existing or planned urban type services that are programmed for the 20-year planning horizon;

d. be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development in close proximity to the development in the adjacent TSDAs;

e. include development criteria that:

1. promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;

2. improve access to employment areas, schools, shopping and recreational opportunities;

3. support the preservation of open space and natural areas;

4. reduce capital and operating cost for the provision of infrastructure and public services.

- According to POLICY 2.108-A1 of the Polk County Comprehensive Plan, the Rural Development Area (RDA) is an area "characterized by large open areas, agricultural use, with scattered development and rural centers. Services are limited and mostly found in the rural centers and clustered developments."

- POLICY 2.109-A4 states that "The purpose of the Agriculture/Residential-Rural (A/RR) land use district is to provide lands for the continuation of productive agricultural uses and for compatible residential development within unincorporated rural areas. The A/RR district permits agricultural activities, agricultural support facilities, single-family dwelling units, farm labor housing, group living facilities, and community facilities."

- POLICY 2.119-A2: Location Criteria - Residential land use categories shall be established throughout the County with consideration being given to the following criteria:

  a. Access to county-maintained roads or roads constructed to County standards.

  b. Proximity to Activity Centers.

  c. Adequacy of water and sewage disposal systems (public and private).

  d. Adequacy and response time for public safety services - fire, police, and emergency medical service.

  e. Adequacy of recreation facilities.

  f. Proximity of incompatible land uses.

  g. Development limitations, and,

  h. Urban Sprawl Criteria set forth in POLICY 2.102-A10.

- POLICY 2.120-C1: Characteristics - Densities up to, and including, 5.00 DU/AC. The Residential-Low classification is characterized by single-family dwelling units, duplex units, and small-scale multi-family units.

- POLICY 2.120-C3: Location Criteria - Residential-Low areas shall be located only within the TSDAs, UGAs, SDAs, and UEAs and new Residential-Low development shall not be

located within Activity Centers. The placement of Residential-Low shall be evaluated based on the general criteria listed in Policy 2.119-A2.

- POLICY 2.120-C4: Development Criteria - Residential development may contain a variety of housing types as defined by the Land Development Code within the TSDA. Outside the TSDA, RL may contain single-family dwelling units, duplex units, small-scale multi-family units, and family-care homes, and shall be permitted, with County approval, at a density of up to, and including, 5 DU/AC. Additionally, community facilities may be allowed in accordance with policies of this Plan.

- POLICY 2.123-B2: Development Criteria within a "Floodplain-Protection Area" shall conform to the following criteria:

  a. Development shall be encouraged to locate on the non-floodplain portions of a development site and density may be transferred from undeveloped floodplain areas to contiguous non-floodplain areas per the Land Development Code.

  b. Development or redevelopment shall meet the requirements of the Polk County Land Development Code, and shall not:

     1. enlarge the off-site floodplain;
     2. alter the natural function of the floodplain; nor
     3. result in post development run-off rates which exceed pre-development run-off rates for storm frequencies at least as stringent as those rates established by the applicable Water Management District pursuant to Titles 40D and 40E, F.A.C.

- POLICY 2.123-C2: Development Criteria within a wetland, as determined by appropriate regulatory agencies having the authority to designate areas as wetlands and exercise jurisdiction over the wetlands so designated shall conform to the following criteria:

  a. Every reasonable effort shall be required to avoid or minimize adverse impacts on wetlands through the clustering of development and other site planning techniques. Mitigation will only be permitted in accordance with applicable state standards.
  b. Wetland impacts where unavoidable and where properly mitigated, as determined by agencies having jurisdiction, shall be permitted for:

     1. Resource-Based Recreational Uses as defined by this Plan that are compatible with wetland functions;
     2. access to the site;
     3. necessary internal traffic circulation, where other alternatives do not exist, or for purposes of public safety;
     4. utility transmission and collection lines;
     5. pre-treated storm-water management;
     6. mining that meets state and federal regulations; or
     7. expansion of an existing use or a new use where upon consultation with the appropriate regulatory agency (prior to permitting) it is determined that the proposed mitigation implements all or part of an agency or jurisdiction's plan and provides greater long term ecological value than the impact.

c. Commercial and industrial development shall locate on the non-wetland portion of a development site.

d. If a site is such that all beneficial use of the property is precluded due to wetland restrictions, then the parcel shall be allowed to develop as follows:

   1. a maximum of one dwelling unit per Lot of Record; or
   2. at a gross density of one dwelling unit per ten acres (1 DU/10 AC). No parcel shall be created after December 1, 1992, which consists entirely of wetlands, unless accompanied by a deed restriction which prohibits future development on the parcel.

e. Development shall be required to locate on the non-wetland portions of a development site. The Land Development Code shall permit residential densities to be transferred from wetland areas to contiguous non-wetland areas within the same development subject to the provisions of Policy 2.123-C3.

f. In accordance with Section 163.3184(6)(c), F.S., the County shall defer the delineation of jurisdictional wetland limits and wetland mitigation amounts to the applicable federal, state or regional permitting agency.

g. All permits from an agency with jurisdiction shall be approved prior to, or concurrently with, the County issuing a final development order.

h. Polk County will coordinate with regulatory agencies to identify and implement procedures to support compliance with permit terms and conditions as part of the County's building inspection and code enforcement activities.

- OBJECTIVE 2.124-B (Airport Impact Districts): The Polk County Plan shall provide for aviation-compatible land uses around airports licensed for public use, by limiting or restricting incompatible land uses and activities, as defined by the Polk County Airport Zoning Regulations of the Joint Airport Zoning Board (JAZB), consistent with the objectives and policies of the Transportation Element, Section 3.200.

Development Review Committee Recommendation: Based on the information provided by the applicant, recent site visits, and the analysis conducted within this staff report, the Development Review Committee (DRC) finds that the request for Residential-Low-4 (RL-4) **IS compatible** with the surrounding land uses and general character of the area and **IS consistent** with the Polk County Comprehensive Plan and Land Development Code. Therefore, the DRC recommends **APPROVAL** of the RL-4 sub district for **LDCD-2025-1.**

Planning Commission Recommendation: At an advertised public hearing on June 4, 2025, the Planning Commission **voted 4:3** to recommend **APPROVAL of LDCD-2025-1** to the Board of County Commissioners after hearing public testimony.

GENERAL NOTES

NOTE: This staff report was prepared without the benefit of testimony and evidence submitted by the public and other parties at a public hearing.

NOTE: All written comments made in the application and subsequent submissions of information made during the application review process, which are on file with the Land Development Division, shall be considered to be binding upon the applicant, provided such comments are not at variance with the Comprehensive Plan, LDC or other development regulations in effect at the time of development.

NOTE: Issuance of a development permit by the county does not in any way create any rights on the part of the applicant to obtain a permit from a state or federal agency and does not create any liability on the part of the county for issuance of the permit if the applicant fails to obtain requisite approvals or fulfill the obligations imposed by a state or federal agency or undertakes actions that result in a violation of state or federal law.

Compatibility with the Surrounding Uses

According to *Policy 2.102-A2* of Polk County's Comprehensive Plan, "land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; and c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development." The "development criteria" and the "density and dimensional regulations" of a land use district are often the measuring tools used by staff to determine compatibility and the appropriateness of locating differentiating uses. Compatibility is defined in the Comprehensive Plan as "a condition in which land uses or conditions can coexist in relative proximity to each other in a stable fashion over time such that no use or condition is unduly negatively impacted directly or indirectly by another use or condition."

A. Land Uses

This site is located in both the Urban Growth Area (UGA) and the Rural Development Area. UGAs complement the TSDA in guiding growth, while promoting orderly and compact development; are located contiguous to the TSDAs or a municipality as they represent the expansion areas; are supported by existing or planned urban type services that are programmed for the 20-year planning horizon; and are those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development in close proximity to the development in the adjacent TSDAs.

Rural Development Areas (RDAs) are those unincorporated areas within the County that are not located within a Transit Supportive Development Area, Urban-Growth Area, Suburban-Development Area, or Utility-Enclave Area. Development in these areas is characterized by large open areas, agricultural use, with scattered development and rural centers. Services are limited and mostly found in the rural centers and clustered developments.

The entire 326-acre site is currently in the Residential-Low (RL) (168 acres) and Agricultural/Residential-Rural (A/RR) (158 acres) land use districts. At their March 5, 2025, meeting, the Planning Commission recommended that the site be designated as RL, and that 17 acres be changed to Residential-Medium in the Urban Growth Area (UGA)(LDCPAL-2024-17). The BoCC, at their May 6, 2025, meeting, approved for transmittal of the entire site as RL, which did not include the proposed RM portion. This CPA will be heard by the Board for adoption on July 15, 2025.

The immediate land use districts in the vicinity of the proposed request includes RL-1, A/RR, Institutional-2 (INST-2). Within the City of Bartow, south of the site, property is designated as Recreation, Conservation, and Mixed-Use.

Vacant, undeveloped land is to the west and south of the site. Institutional uses, such as infiltration basins and a future fire training facility, are southeast of the site. Undeveloped woodlands (including some wetlands) are east of the site. Uses to the northeast of the site are predominantly low-density residential, and a church and nursery also in the area. Low density residential uses are the predominate activity to the north and northwest of the site.

The primary concern with this request is compatibility. The applicant initially requested that the entire 326-acre site (with the exception of the 17 acres to be designated as Residential-Medium (RM)) be designated as RL-4. Designating the entire site as RL-4 raised concerns about compatibility between the proposed RL-4 (which allows 6,000 square foot lots) and the existing larger-sized tracts on the western portion of the site.

There are also significant environmental concerns. The presence of floodplains, wetlands, and eagles' nests, plus its location next to the Marshall Hampton Preserve (an environmentally sensitive area owned by the Southwest Florida Water Management District), are constraining factors in determining the appropriateness of the request. To address these concerns, staff and the applicant have agreed to an alternate recommendation where only the eastern portion of the site (approximately 178 acres on the east side of the Polk Parkway), would be designated as Residential-Low-4 (RL-4).

The eastern portion of the site is more appropriate for RL-4 due to several factors. Since 1991, the Comprehensive Plan has designated this area as an Urban Growth Area (UGA), based on the location of existing and planned utilities. Correspondingly, higher-density, smaller-lot residential development between the proposed parkway and Spirit Lake Road has occurred as a result. There are some non-residential uses (such as a church and a nursery) nearby. Additionally, the eastern portion of the site is next to County-owned property that is designated as Institutional-2 (INST-2). This property was previously used for rapid infiltration basins and is the location of the proposed County fire safety training facility. The proposed parkway also serves as a logical boundary between the more intensive residential uses to the east, and the lower-density residential and rural uses to the west.

Another factor to consider with this request is the change in character of the area due to the Parkway. The applicant states that the rationale for the increase in density is based on the presumption that the retaining walls used for the Central Polk Parkway's proposed bridge over Thornhill Road will affect the ability to develop the property. Although a type of bridge should not be the determining factor in deciding the appropriateness of a land use, staff acknowledges the applicant's statement that the proposed bridge over Thornhill Road will change the character of the area.

Because of the change in the character of the area due to the Parkway, and in recognition that the area is urbanizing, designating the eastern portion of the site as RL-4 is appropriate.

B. Infrastructure:

According to Comprehensive Plan POLICY 2.102-A1: DEVELOPMENT LOCATION, "Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities."

The subject properties are either in, or are proposed to be, located in the Urban Growth Area (UGA) where the construction of sidewalks is required. There is public water adjacent to the site, with sewer located .58 miles away. There are concerns about elementary school capacity and wastewater flows if the project were to occur at the maximum developable density. However, concurrency determinations are made based on a binding site plan, which is addressed as part of the Level 2 review process.

The following table provides a reference point for notable and pertinent Future Land Use Map districts and existing land uses.

Table 1

Northwest Residential-Low-1 (RL-1), Residential-Low-2 (RL-2), Residential-Low-3 (RL-3), Low-density residential (single-family and mobile homes)	**North** Residential-Low-1 (RL-1) Low-density residential (single-family and mobile homes)	**Northeast** Residential-Low-1 (RL-1), Residential-Low-2 (RL-2), Residential-Low-3 (RL-3), Residential-Medium (RM) Vacant woodlands/wetlands, single-family residential, nursery, church
West Residential-Low-1 (RL-1, Agricultural/Residential-Rural (A/RR) Vacant (SWFWMD Land)	**Subject Site** Residential-Low-1 (RL-1) Agricultural/Residential-Rural (A/RR) Vacant woodlands/wetlands and pasture Central Polk Parkway right-of-way	**East** Residential-Low-1 (RL-1) Vacant woodlands/wetlands
Southwest City of Bartow (Recreation, Conservation, and Mixed-Use land use districts) Vacant (SWFWMD Land)	**South** City of Bartow (Recreation, Conservation, and Mixed-Use land use districts) Vacant (FDOT Land) Institutional-2 (INST-2) Polk County Infiltration Basins	**Southeast** Institutional-2 (INST-2) Polk County Infiltration Basins

Nearest and Zoned Elementary, Middle, and High School

The schools zoned for the subject property are listed in Table 2 below. The entire site contains 178 acres. However, based on the applicant's support documentation, it is estimated that 74 acres of the site are uplands, and that the remaining 104 acres are wetlands. For the purposes of this analysis, it is assumed that a total of 400 units (74 AC (uplands) * 4 DU/AC = 296 units + 104 AC (wetlands) *1 DU/AC (density in wetlands) are available.

Table 2: School Information

School	Annual Estimated Demand	Distance from Subject Site	School Capacity (including portables)
Eagle Lake Elementary	83	3.6 miles	87%
Westwood Middle	35	3.5 miles	61%
Lake Region Senior High	58	3.2 miles	59%

Source: Polk County School Board website

According to the 2023-2024 Polk County School District Utilization Table, Eagle Lake Elementary had 666 student stations of permanent capacity with an enrollment of 699 students (33 over capacity). Westwood Middle had 1,155 permanent stations and an enrollment of 830 students (325 available). Lake Region High had 2,350 stations and 1,555 students (795 available).

Based on the maximum build-out projections shown in Table 2, the potential exists for the estimated demand for elementary school seats from this property to exceed projected capacity. However, concurrency determinations are made at the time of site plan (Level 2) approval.

Nearest Sheriff, Fire, and EMS Station

Polk County Fire Rescue provides Advanced Life Support transport to all residents and visitors of Polk County. Emergency response is considered effective if response times are within eight (8) minutes in rural and suburban areas and 13 minutes in urban areas.

Sherriff response times are not as much a function of the distance to the nearest sheriff's substation rather more a function of the overall number of patrol officers within the County. Priority 1 Calls are considered true emergencies, in-progress burglary, robbery, injuries, etc. Priority 2 Calls refer to events that have already occurred, such as a burglary that occurred while the homeowner was on vacation and had just been discovered.

Table 3 provides a breakdown of response times and travel distances for emergency services.

Table 3 Public Safety Information

	Name of Station	Distance	Response Time*
Sheriff	Southeast District, located at 4011 St. Mary Campbell Way, Lake Wales	±11 miles	P1: 10:36 minutes P2: 29:13 minutes
Fire/ EMS	Polk County Fire Rescue Station 17, located at 185 South 3rd Street, Eagle Lake.	±3 miles	7 minutes
*Source: Polk County Sheriff's Office and Public Safety *Response times are based on when the station receives the call and not from when the call is made to 911.*			

Water and Wastewater

Because development in the Urban Growth Area is required to connect to public water and sewer facilities, the proposed Comprehensive Plan Amendment will have an impact on these systems. There is a 12-inch water line on the south side of Thornhill Road adjacent to the site. The closest sewer line is 8 inches in diameter, and is located at Red Hawk Loop Road, .58 mile southeast of the site on Thornhill Road. Water service is provided by Polk County. Wastewater is collected by Polk County and transmitted to the City of Bartow's wastewater treatment facility, located at 2505 East Wabash Street, Bartow.

Estimated Demand

Table 4, following this paragraph, shows the proposed potable water consumption and wastewater generation. The entire site contains 178 acres. However, based on the applicant's support documentation, it is estimated that 74 acres of the site are uplands, and that the remaining 104 acres are wetlands. For the purposes of this analysis, it is assumed that a total of 400 units (74 AC (uplands) * 4 DU/AC = 296 units + 104 AC (wetlands) *1 DU/AC (density in wetlands) are available.

With a Planned Development approval, the higher density in RL-4 in the UGA is five (5) dwelling units per acre. However, the minimum lot size is 6,000 square feet, with a side setback of 7 feet and a rear setback is 10 feet.

The development of the property under the proposed land use designations may negatively impact the minimum LOS for the existing facilities.

Table 4 Estimated Water and Sewer Impact Analysis

Maximum Allowable Use: 400 units (RL-4) 400 units (74 AC (uplands) * 4 DU/AC = 296 units + 104 AC (wetlands) *1 DU/AC (density in wetlands)	Estimated Impact Analysis Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4)	
	Current Land Use designation RL-1	**Maximum Permitted Use in Proposed RL-4**
Current Maximum Allowable Use	178 acres * 1 DU/AC) = **178 DUs**	**400 DUs**
Potable Water Consumption	178 DU * 250 GPD/DU = **44,500 GPD**	400 DU * 250 GPD/DU = **100,000 GPD**
Wastewater Generation	178 DU * 200 GPD/DU = **35,600 GPD**	400 DU * 200 GPD/DU = **80,000 GPD**
GPD – Gallons Per Day; DU – Dwelling Unit *Source: Polk County Concurrency Manual and Polk County Utilities: single family @ 250 GPD potable water and 200 waste water*		

B. Available Capacity:

According to the January 2025 Utilities Capacity Report, the projections for the Central Utility Service Area for water is 1,919,000 GPD (permitted capacity), with a flow of 1,320,000 GPD. For wastewater, the permitted capacity is 1,000,000 GPD, with a flow of 853,000 GPD. Based on the projections shown in Table 4, the potential exists for wastewater flows from this property to come

close to exceeding projected capacity. However, concurrency determinations are made at the time of site plan (Level 2) approval.

C. Planned Improvements:

No information is known currently for any planned improvements to utilities in this area.

Roadways/ Transportation Network

The Polk County Transportation Planning Organization (TPO) monitors traffic congestion on over 425 roadway segments (950 directional links). The data identifies both daily and peak hour traffic volumes. The peak hour traffic volumes are used to estimate the level-of-service for each roadway, in each direction. Level-of-service refers to the quality of traffic flow. It is the primary measure of traffic congestion. Level-of-service (LOS) is measured on a scale of 'A' to 'F' with LOS 'A' being the best (free-flow traffic) and LOS 'F' being the worst (severe traffic congestion).

The proposed Comprehensive Plan Amendment may affect surrounding roadways, the transportation network, and the LOS below the minimum established standards, depending on the eventual build out of the property.

A. Estimated Demand

Table 5, following this paragraph, shows the Average Annual Daily Trip (AADT) rate and the PM Peak hour trip rate. The entire site contains 178 acres. However, based on the applicant's support documentation, it is estimated that 74 acres of the site are uplands, and that the remaining 104 acres are wetlands. For the purposes of this analysis, it is assumed that a total of 400 units (74 AC (uplands) * 4 DU/AC = 296 units + 104 AC (wetlands) *1 DU/AC (density in wetlands) are available.

With a Planned Development approval, the higher density in RL-4 in the UGA is five (5) dwelling units per acre. However, the minimum lot size is 6,000 square feet, with a side setback of 7 feet and a rear setback is 10 feet.

Table 5 Estimated Transportation Impact Analysis

Maximum Allowable Use: 712 units (RL-4) 400 units (74 AC (uplands) * 4 DU/AC = 296 units + 104 AC (wetlands) *1 DU/AC (density in wetlands)	Estimated Impact Analysis Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4)	
	Current Land Use designation RL-1	**Maximum Permitted Use in Proposed RL-4**
	178 acres * 1 DU/AC) = **178 DUs**	**400 DUs**
Average Annual Daily Trips (AADT)	178 DU * 7.81 trips/DU = **1,390 AADT**	400 DU * 7.81 trips/DU = **3,124 AADT**
PM Peak Hour Trips	178 DU * 1 trip/DU = **178 AADT**	400 DU * 1 trip/DU = **400 AADT**

Source: Concurrency Manual and Table for Minor Traffic Study – ITE Code 210 (single-family detached housing) @ 7.81 AADT and 1 PM peak hour per unit, 100% new trips.

B. Available Capacity:

The roads surrounding the subject site should have sufficient capacity available, depending on the eventual use and full build out of the site. The Polk Transportation Planning Organization (TPO) monitors certain roadways based on maximum approved traffic in comparison to current vehicle trips to determine what capacity is available.

Table 6 charts the generalized available capacity of the most-affected links.

Table 6

Link #	Road Name	Current Level of Service (LOS)	Available PM Peak Hour Capacity	Minimum LOS Standard	5-Year Peak Hour Projected LOS
4077N	Crystal Beach Road/Thornhill Road From: Old Bartow Eagle Lake Road to SR 540	C	318	D	C
4077S	Crystal Beach Road/Thornhill Road From: Old Bartow Eagle Lake Road to SR 540	C	305	D	C

Source: Polk County Transportation Planning Organization, Concurrency Roadway Network Database January 17, 2025

Based on the maximum build-out projections shown in Table 5, the potential exists for development from this property to exceed the projected capacity the PM Peak Hour trips available on Thornhill Road for this project. However, concurrency determinations are made at the time of site plan (Level 2) approval.

C. Roadway Conditions

Thornhill Road is a County-maintained Urban Collector Roadway with a surface width of 22 feet. The Pavement Condition Index (PCI) for Thornhill Road is "Good."

D. Planned Improvements:

With the exception of the Polk County Parkway, there are no roadway improvements planned in the next five years for this area of the County. The Parkway is currently under construction and is expected to open in 2029.

E. Mass Transit

There is no transit within a reasonable distance of the site. The closest bus route is 22XW, traveling along US 17 between Bartow and Winter Haven.

F. Sidewalks

There are no sidewalks along the parcel. Because portions of the site are within two miles of a school (Eagle Lake Elementary) and are in the Urban Growth Area (UGA), the construction of sidewalks will be required.

Park Facilities and Environmental Lands:

The nearest park facilities and environmental lands are The Marshall Hampton Reserve is immediately west of the site, and the Gordonville Park, two miles south of the site. The proposed use is expected to impact these facilities due to greater usage by new residents from the subject property.

A. Location:

Gordonville Park is located at 2671 Richardson Road, Bartow, and the Marshall Hampton Reserve has an address of 3115 Thornhill Road, Winter Haven.

B. Services:

The Marshall Hampton Reserve amenities include trails and equestrian/horseback riding activities. Gordonville Park has a playground, baseball and softball field, and a basketball court.

C. Multi-use Trails:

Multi-use trails can be found at the Marshall Hampton Reserve.

Environmental Lands:

South and west of the site is the Marshall Hampton Reserve. The Reserve consists of just over 1,100 acres, is owned by the Southwest Florida Water Management District (SWFWMD) and is managed by Polk County. There are no conservation easements in the immediate vicinity, with the closest easement approximately 2.25 miles northwest of the site (near the Polk County Parkway & SR 540 intersection. The western portions of the site are identified on the Polk Green District Map as a Potential Network Connection.

Environmental Conditions

The site is next to an area that has seen significant phosphate mining operations. The site is mostly wooded areas and open pasture. Large portions of the proposed project area contain wetlands and/or in the 100-year floodplain. The site is comprised of severely limited soils for typical forms of development.

A. Surface Water:

Based on a review of the property appraiser aerial photos, there are no surface water features on the site, with only ditches traversing the area. West of the site, on adjoining property, there are ponds next to Lake Hancock.

The elevation of the site generally slopes downward from Thornhill Road towards Lake Hancock. The eastern portion of the site has elevation ranging from 127’ near Thornhill Road, to 112’ at the southern property line. The western half of the site has similar topographical features, with higher elevations along Thornhill Road and the thin strip of land next to Fussell Lane. The larger portion of the western tract has elevations from 111 feet to 105 feet at the southwest corner of the site.

B. Wetlands/Floodplains:

Wetlands and both "A" and "AE" Flood Zones are present on the entire 326 acre site. According to the applicant's documentation, 44% of the site (144 out of 326 acres) consists of wetlands. There are a total of 251.99 acres (249.34 Zone "A") and (2.64 Zone "AE") acres of floodplain on the site, which results in a total of 77% of the 326-acre site. The applicant will be required to demonstrate compliance with LDC Chapter 6 (*Resource Protection*) during the Level 2 review process for any site development.

C. Soils:

The site is comprised primarily of severely limited soils for septic tanks and/or buildings without basements, according to the U.S. Department of Agriculture, Soil Conservation Service, Polk County Survey.

Table 7 lists the soils associated with the subject site.

Table 7

Soil Name	**Septic Tank Absorption Field Limitations**	**Dwellings Without Basements**	**% of Site** *(approximate)*
Adamsville Fine Sand	Severe: wetness, poor filter	Moderate: wetness	2.26%
Hontoon Muck	Severe: subsides, ponding, poor filter	Severe: subsides, ponding, low strength	20.18%
Immokalee Sand	Severe: wetness	Severe: wetness	9.08%
Placid and Myakka Fine Sands	Severe: ponding, poor filter	Severe: ponding	6.54%
Pomona Fine Sand	Severe: wetness, percs slowly	Severe: wetness	7.77%
Samsula Muck	Severe: ponding, poor filter	Severe: ponding, low strength	21.69%
Smyrna and Myakka Fine Sands	Severe: wetness, poor filter	Severe: wetness	30.28%
Tavares Fine Sand	Moderate: wetness	Slight	1.80%

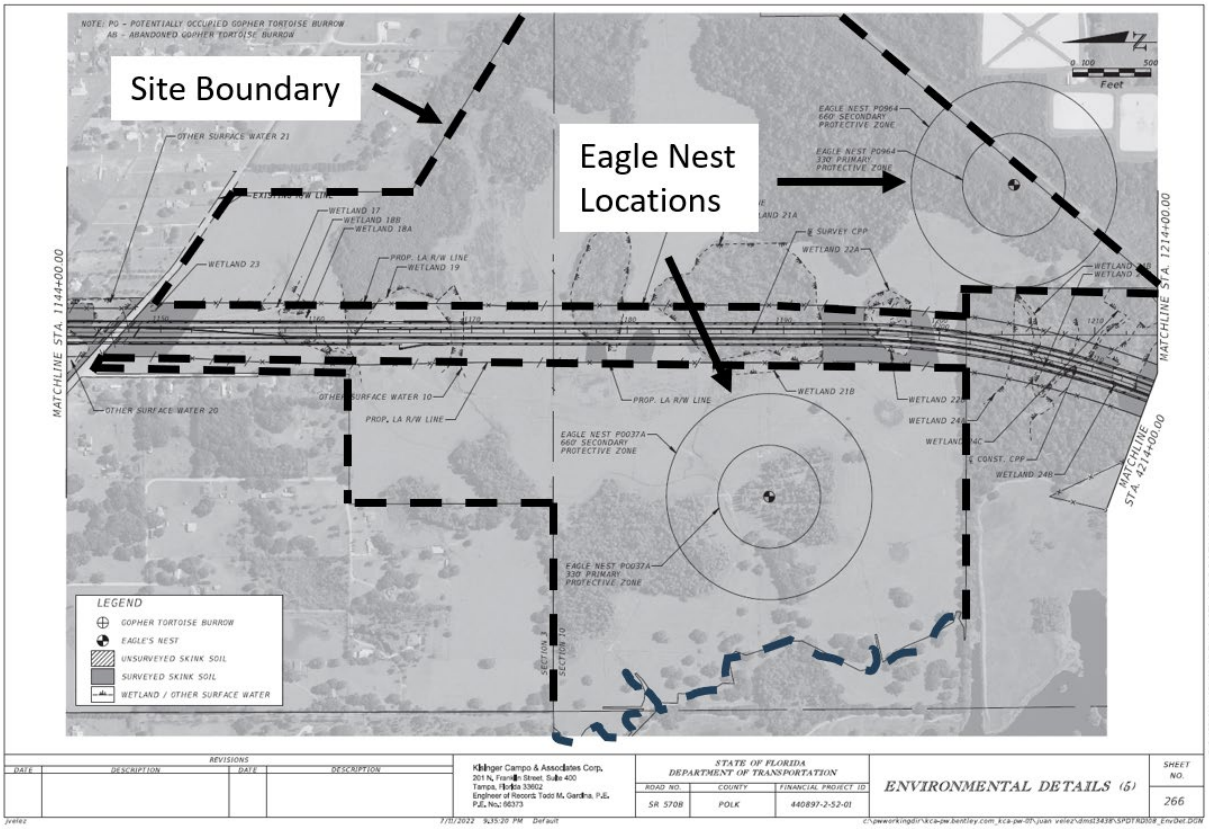
Source: Soil Survey of Polk County, Florida, USDA, Soil Conservation Service, Applicant's Impact Statement

Any future development of the site will be subject to Section 2.303: "Soils" of the County's Comprehensive Plan (in conjunction with the Land Development Code) which requires all development to implement Best Management Practices based on the Department of Environmental Protection's (DEP) Florida Development Manual.

D. Protected Species

According to the Florida Natural Areas Inventory Biodiversity Matrix, the site is located within an area of protected species and habitat observations for rookeries, animals, and eagle nests. Sheet Number 266 of the roadway plans for the Central Polk Parkway project show the location of two eagles nests, located on the southern portion of the site.

There are no conservation easements in the immediate vicinity, with the closest easement approximately 2.25 miles northwest of the site (near the Polk County Parkway & SR 540 intersection. The western portions of the site are identified on the Polk Green District Map as a Potential Network Connection.



Prior to site clearing or grubbing, the applicant shall hire a qualified professional to conduct a site survey/walkover to ensure that no threatened or endangered plant or animal species exist on the site. If any are discovered, the applicant shall properly protect the specie(s) or mitigate any impacts consistent with federal, state, and local law.

E. Archeological Resources:

Listed below is a chart from the Secretary of State's Department of Historical Resources Florida Master Site File. With the exception of SiteID PO01040, the five possible archeological sites and one structure are located on or next to the western tract of the subject property. There are not archeological sites on the eastern portion of the property. To ensure adequate protection of these resources, there should be additional studies conducted prior to site development occurring.

Table 8 Archeological Resources

Florida Master Site File — Created: 12/30/2024

AR=6 SS=1 CM=0 RG=0 BR=0 Total=7

Cultural Resource Roster

SiteID	Type	Site Name	Address	Additional Info	SHPO Eval	NR Status
PO01040	AR	BOZEMAN MOUND		Human Remains May Be Present		
PO04127	AR	THORNHILL	EAGLE LAKE			
PO04128	AR	BALD EAGLE	Winter Haven		Not Eligible	
PO06844	AR	Stuart Ranch 1	Winter Haven		Not Eligible	
PO06845	AR	Stuart Ranch 2	Winter Haven		Not Eligible	
PO06846	AR	Stuart Ranch 3	Winter Haven		Not Eligible	
PO08237	SS	4355 Fussel Lane	4355 Fussel LN, Winter Haven	1955- Frame Vernacular	Not Eligible	

F. Wells (Public/Private)

The site is not within a Wellfield Protection District. The closest wellfield is on County owned property, approximately one mile south of the site.

G. Airports:

This property is within the Height Notification Zone of the Bartow Municipal Airport Impact District.

Economic Factors:

Construction of buildings and site development activities create temporary jobs. Any new business activity that occurs at this site will need more goods and services, thereby generating more economic activity.

Consistency with the Comprehensive Plan

Many policies within the Comprehensive Plan are reviewed for consistency with an application. The most relevant policies for the proposed request are included in this section. The policy is first stated and then an analysis of how the request is provided to state that it may or may not be consistent with the Comprehensive Plan. How the request is **consistent** with the Comprehensive Plan is listed below:

Table 9 Comprehensive Plan

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.102-A2: COMPATIBILITY - Land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.	Development of this site at the maximum proposed density could be compatible, provided that there is a limiting of intensity and scale of the different types of residential uses. A Planned Development would be a viable option for the ultimate development of this property.
POLICY 2.102-A1: DEVELOPMENT LOCATION – Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing Communities.	
POLICY 2.102-A4: TIMING - The development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.	Development of this site at the maximum proposed density could be compatible, provided that there is a limiting of intensity and scale of the different types of residential uses. A Planned Development would be a viable option for the ultimate development of this property.

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.102-A10: LOCATION CRITERIA - The following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area: a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided, b. nearness to agriculture-production areas; c. distance from populated areas; d. economic issues, such as minimum population support and market-area radius (where applicable); e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to: 1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways; 2.sanitary sewer and potable water service; 3. storm-water management; 4. solid waste collection and disposal; 5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment; 6. emergency medical service (EMS) provisions; and 7. other public safety features such as law enforcement; 8. schools and other educational facilities 9. parks, open spaces, civic areas and other community facilities, f. environmental factors, including, but not limited to: 1. environmental sensitivity of the property and adjacent property; 2. surface water features, including drainage patterns, basin characteristics, and flood hazards; 3. wetlands and primary aquifer recharge areas; 4. soil characteristics; 5. location of potable water supplies, private wells, public well fields; and 6. climatic conditions, including prevailing winds, when applicable.	
POLICY 2.119-A2: LOCATION CRITERIA - Residential land use categories shall be established throughout the County with consideration being given to the following criteria: a. Access to county-maintained roads or roads constructed to County standards. b. Proximity to Activity Centers. c. Adequacy of water and sewage disposal systems (public and private). d. Adequacy and response time for public safety services - fire, police, and emergency medical service. e. Adequacy of recreation facilities. f. Proximity of incompatible land uses. g. Development limitations, and, h. Urban Sprawl Criteria set forth in POLICY 2.102-A10.	The site is next to Thornhill Road, a County-maintained collector. Water service is located at the site, but sewer service is ½ mile away. Public safety facilities are adequate. There are limited recreation facilities, and environmental development limitations exist on the site.

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.120-C3: LOCATION CRITERIA - Residential-Low areas shall be located only within the TSDAs, UGAs, SDAs, and UEAs and new Residential-Low development shall not be located within Activity Centers. The placement of Residential-Low shall be evaluated based on the general criteria listed in Policy 2.119-A2.	The portion of the site that is proposed to change from RL-1 to RL-4 (Previously A/RR) will be consistent with this policy if the subsequent request to change from RDA to UGA is also approved.
POLICY 2.123-B2: Development Criteria within a "Floodplain-Protection Area" shall conform to the following criteria: a. Development shall be encouraged to locate on the non-floodplain portions of a development site and density may be transferred from undeveloped floodplain areas to contiguous non-floodplain areas per the Land Development Code. b. Development or redevelopment shall meet the requirements of the Polk County Land Development Code, and shall not: 1. enlarge the off-site floodplain; 2. alter the natural function of the floodplain; nor 3. result in post development run-off rates which exceed pre-development run-off rates for storm frequencies at least as stringent as those rates established by the applicable Water Management District pursuant to Titles 40D and 40E, F.A.C.	Based on an analysis of the site using the County's GIS viewer, 77% of the site (252 out of 326 acres) is in a floodplain. This is a significant amount of acreage and is a constraint of development of the property. The amount of acreage that is in the floodplain raises concerns about the appropriateness of this site for intensive, urban-density residential development. Careful site planning will need to occur to ensure that development of the site is done in a manner that minimizes impacts to environmental resources.
POLICY 2.123-C2: Development Criteria within a wetland, as determined by appropriate regulatory agencies having the authority to designate areas as wetlands and exercise jurisdiction over the wetlands so designated shall conform to the following criteria: i. Every reasonable effort shall be required to avoid or minimize adverse impacts on wetlands through the clustering of development and other site planning techniques. Mitigation will only be permitted in accordance with applicable state standards. j. Wetland impacts where unavoidable and where properly mitigated, as determined by agencies having jurisdiction, shall be permitted for: 8. Resource-Based Recreational Uses as defined by this Plan that are compatible with wetland functions; 9. access to the site; 10. necessary internal traffic circulation, where other alternatives do not exist, or for purposes of public safety; 11. utility transmission and collection lines; 12. pre-treated storm-water management;	According to the applicant's Bubble Plan, 44% of the site (144 out of 326 acres) consists of wetlands. This is a significant amount of acreage and is a constraint of development of the property. The amount of acreage that is comprised of wetlands called into question the appropriateness of this site for intensive, urban-density residential development. Careful site planning will need to occur to ensure that development of the site is done in a manner that minimizes impacts to environmental resources.

Comprehensive Plan Policy	Consistency Analysis
13. mining that meets state and federal regulations; or 14. expansion of an existing use or a new use where upon consultation with the appropriate regulatory agency (prior to permitting) it is determined that the proposed mitigation implements all or part of an agency or jurisdiction's plan and provides greater long term ecological value than the impact. k. Commercial and industrial development shall locate on the non-wetland portion of a development site. l. If a site is such that all beneficial use of the property is precluded due to wetland restrictions, then the parcel shall be allowed to develop as follows: 3. a maximum of one dwelling unit per Lot of Record; or 4. at a gross density of one dwelling unit per ten acres (1 DU/10 AC). No parcel shall be created after December 1, 1992, which consists entirely of wetlands, unless accompanied by a deed restriction which prohibits future development on the parcel. m. Development shall be required to locate on the non-wetland portions of a development site. The Land Development Code shall permit residential densities to be transferred from wetland areas to contiguous non-wetland areas within the same development subject to the provisions of Policy 2.123-C3. n. In accordance with Section 163.3184(6)(c), F.S., the County shall defer the delineation of jurisdictional wetland limits and wetland mitigation amounts to the applicable federal, state or regional permitting agency. o. All permits from an agency with jurisdiction shall be approved prior to, or concurrently with, the County issuing a final development order. Polk County will coordinate with regulatory agencies to identify and implement procedures to support compliance with permit terms and conditions as part of the County's building inspection and code enforcement activities.	
SECTION 2.124-B - AIRPORT-IMPACT DISTRICTS. OBJECTIVE 2.124-B: The Polk County Plan shall provide for aviation-compatible land uses around airports licensed for public use, by limiting or restricting incompatible land uses and activities, as defined by the Polk County Airport Zoning Regulations of the Joint Airport Zoning Board (JAZB), consistent with the objectives and policies of the Transportation Element, Section 3.200.	The site is located in the Height Notification Zone for the Bartow Municipal Airport. Due to the distance of the subject property away from the airport, no adverse impacts upon airport operations are expected.

Urban Sprawl Analysis

After analyzing the primary indicators of Urban Sprawl per *Policy 2.109-A10* of the Polk County Comprehensive Plan, it is apparent that the proposed request is not considered urban sprawl based on these criteria and it is permitted in the designated area. Table 9 (below) depicts the Urban Sprawl Criteria used by staff as indicators of Urban Sprawl.

Table 9 Urban Sprawl Criteria

Urban Sprawl Criteria: The following criteria are the primary indicators of urban sprawl per Florida Statutes	
Urban Sprawl Criteria	**Sections where referenced in this report**
a. *Promotes substantial amounts of low-density, low-intensity, or single use development in excess of demonstrated need.*	Summary of analysis
b. *Allows a significant amount of urban development to occur in rural areas.*	Summary of analysis
c. *Designates an urban development in radial, strip isolated, or ribbon patterns emanating from existing urban developments.*	Summary of analysis, surrounding Development, compatibility
d. *Fails to adequately protect and conserve natural resources and other significant natural systems.*	Summary of analysis, surrounding Development, compatibility
e. *Fails to adequately protect adjacent agricultural areas.*	Compatibility with Surrounding Land Uses
f. *Fails to maximize existing public facilities and services.*	Summary of Analysis, Infrastructure
g. *Fails to minimize the need for future facilities and services.*	Summary of Analysis, Infrastructure
h. *Allows development patterns that will disproportionately increase the cost of providing public facilities and services.*	Summary of Analysis, Infrastructure
i. *Fails to provide a clear separation between urban and rural uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
j. *Discourages infill development or redevelopment of existing neighborhoods.*	Summary of Analysis, Compatibility with Surrounding Land Uses
k. *Fails to encourage an attractive and functional mixture of land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
l. *Will result in poor accessibility among linked or related land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
m. *Results in the loss of a significant amount of open space.*	Summary of Analysis, Compatibility with Surrounding Land Uses

Comments from other agencies

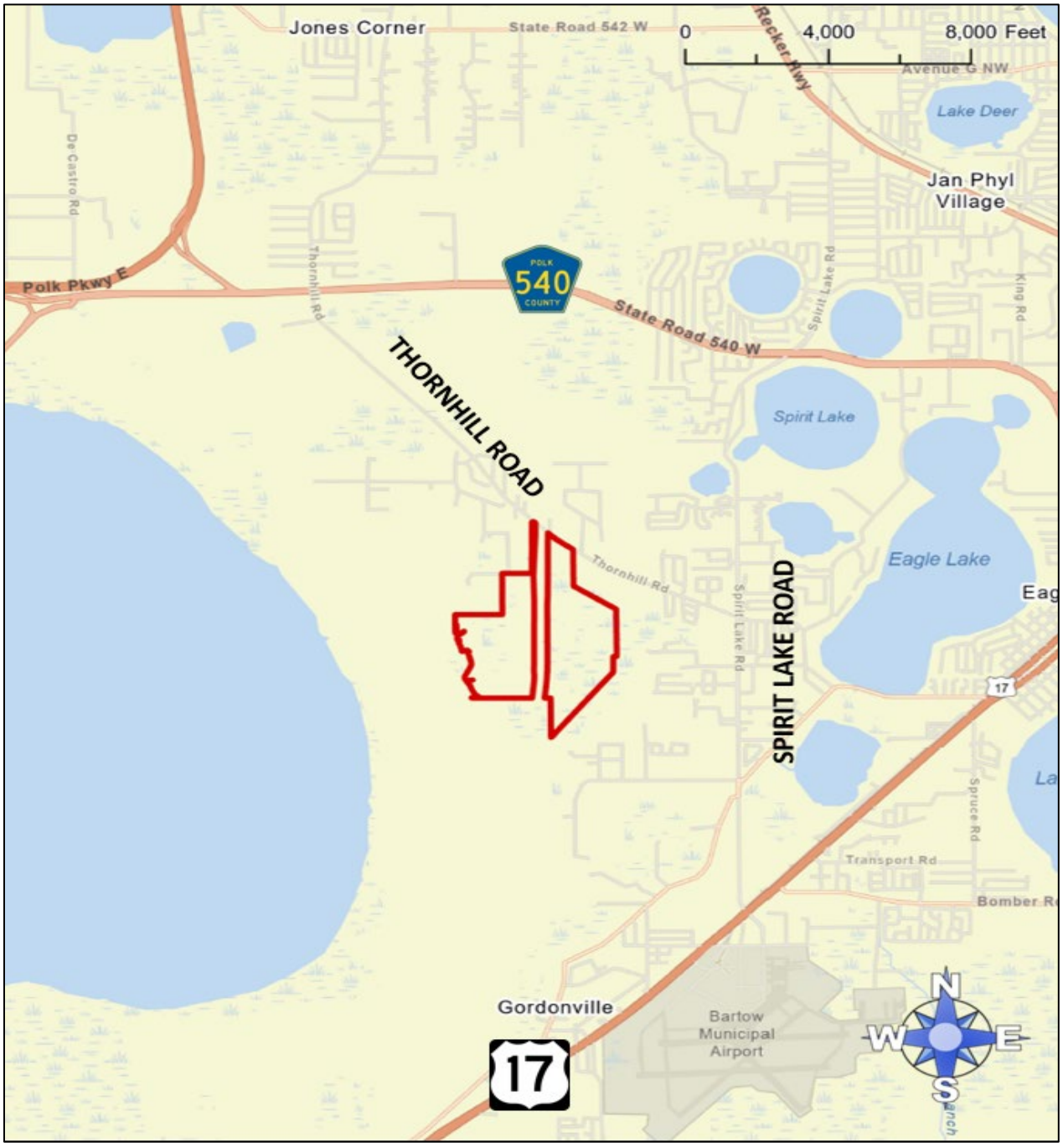
The City of Bartow staff has noted that an issue to be aware of is sewer line capacity. Flow from this project will go through the county's distribution system to Bartow's wastewater treatment plant.

Exhibits:

Exhibit - 1 Location Map
Exhibit - 2 Location Map (Detailed)
Exhibit - 3 2023 Aerial Photo
Exhibit - 4 Current Future Land Use Map
Exhibit - 5 Proposed Future Land Use Map (Recommended by Planning Commission)
Exhibit - 6 Proposed Future Land Use Map (Approved by BoCC for Transmittal)
Exhibit - 7 Recommended District Map
Exhibit - 8 Archeological Resources Map



Location Map

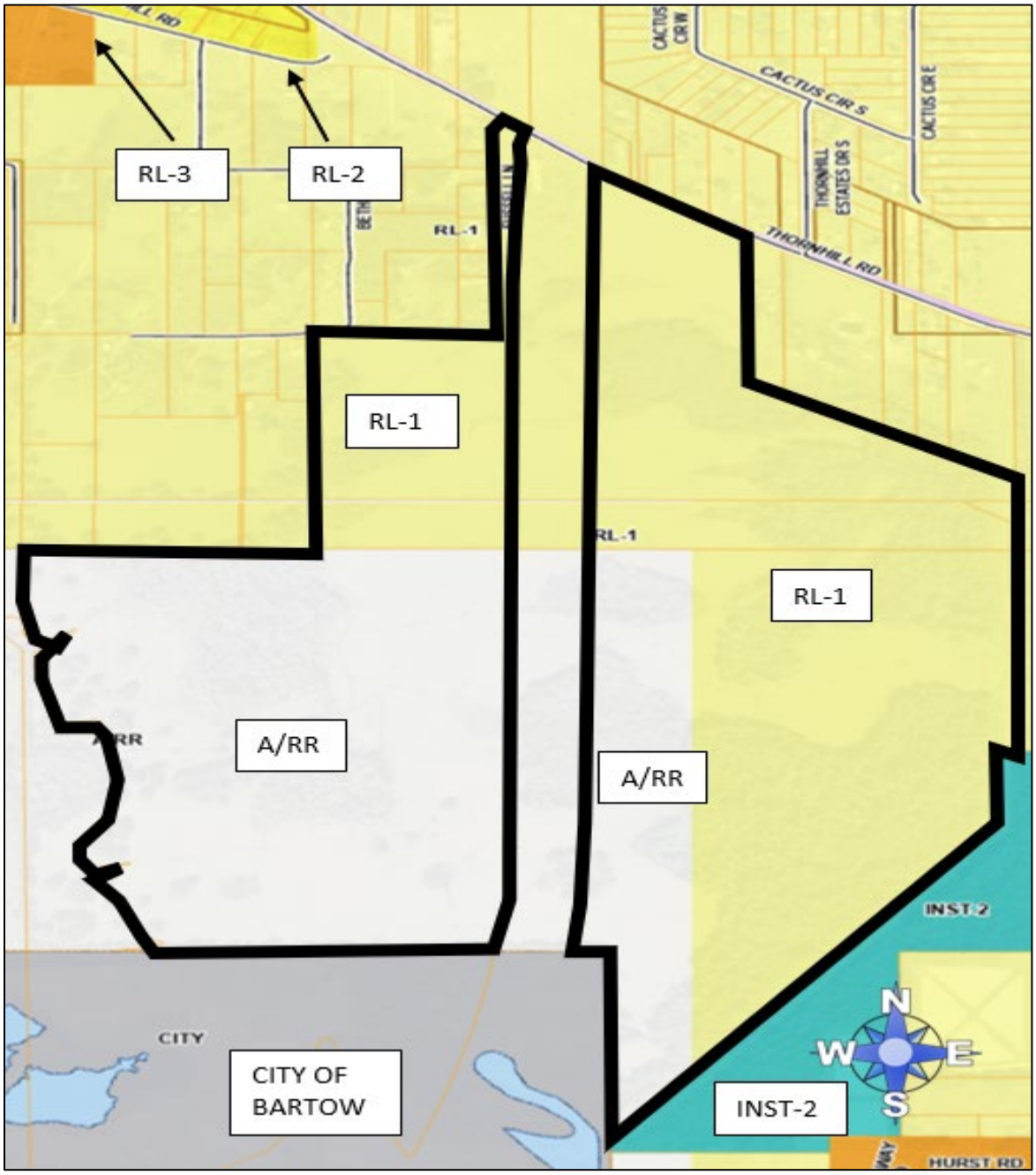


Source: Project Application

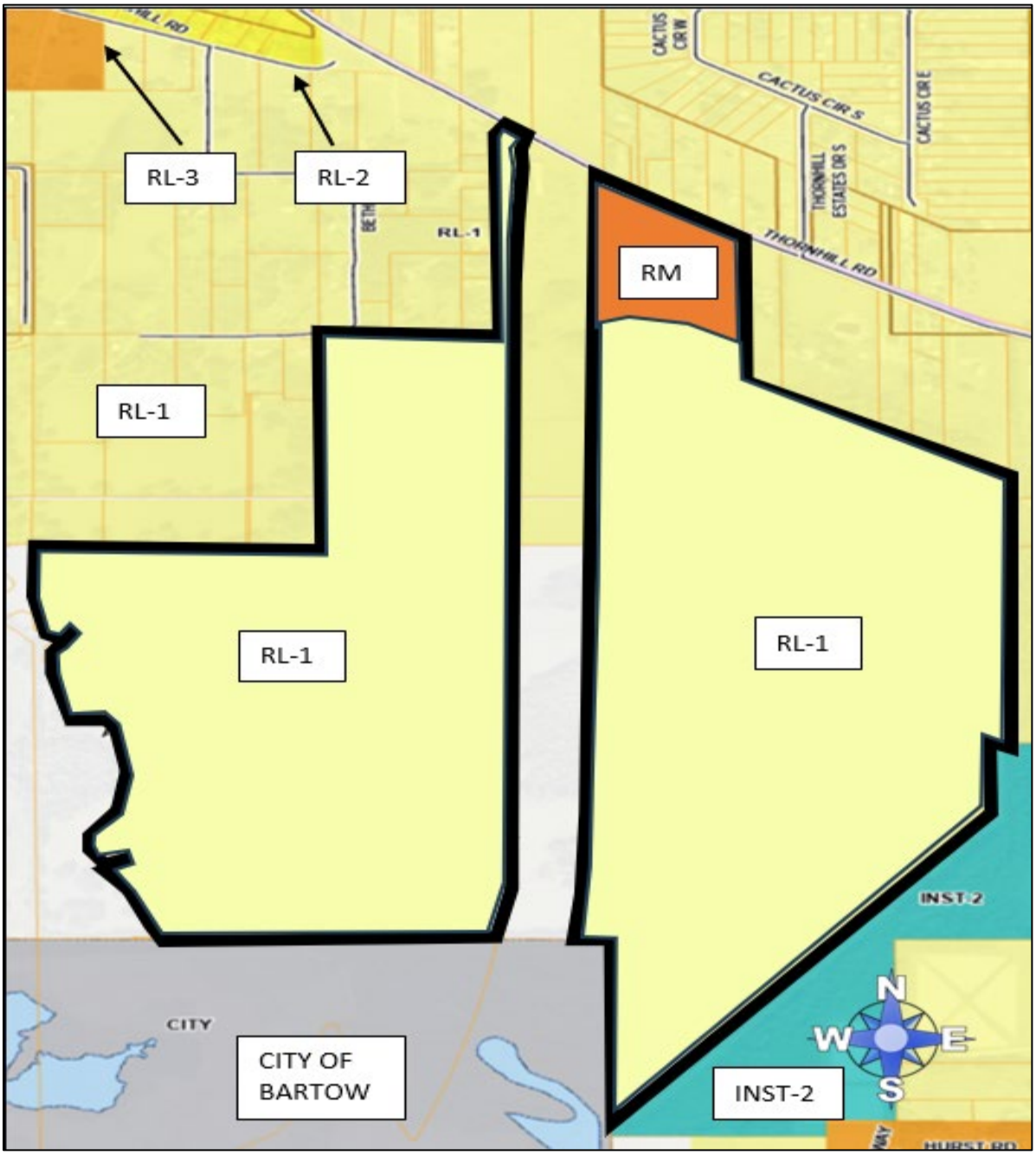
Location Map (Detailed)



2023 Aerial Photo

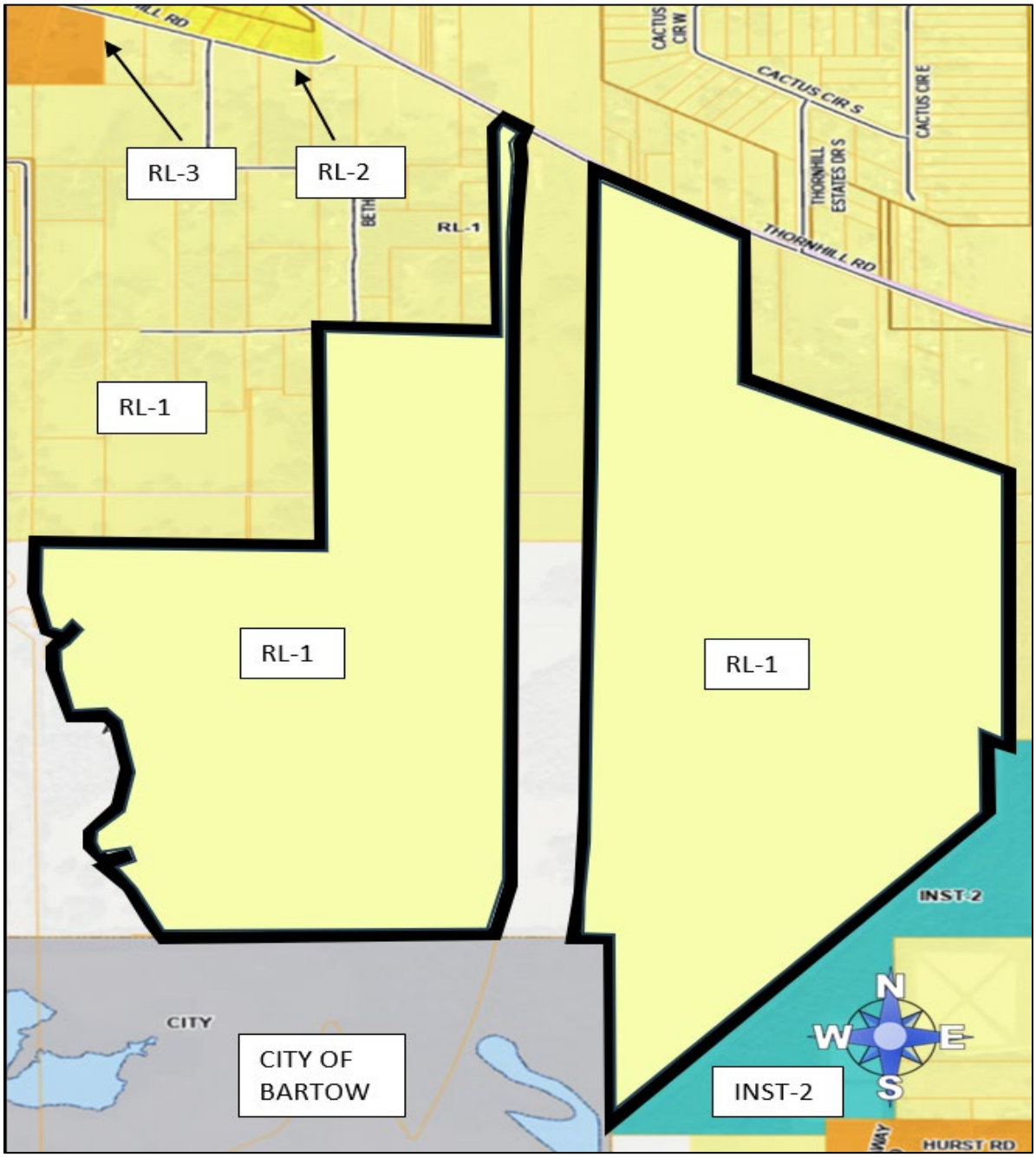


Current Future Land Use Map
(prior to the approval of LDCPAL-2024-17)



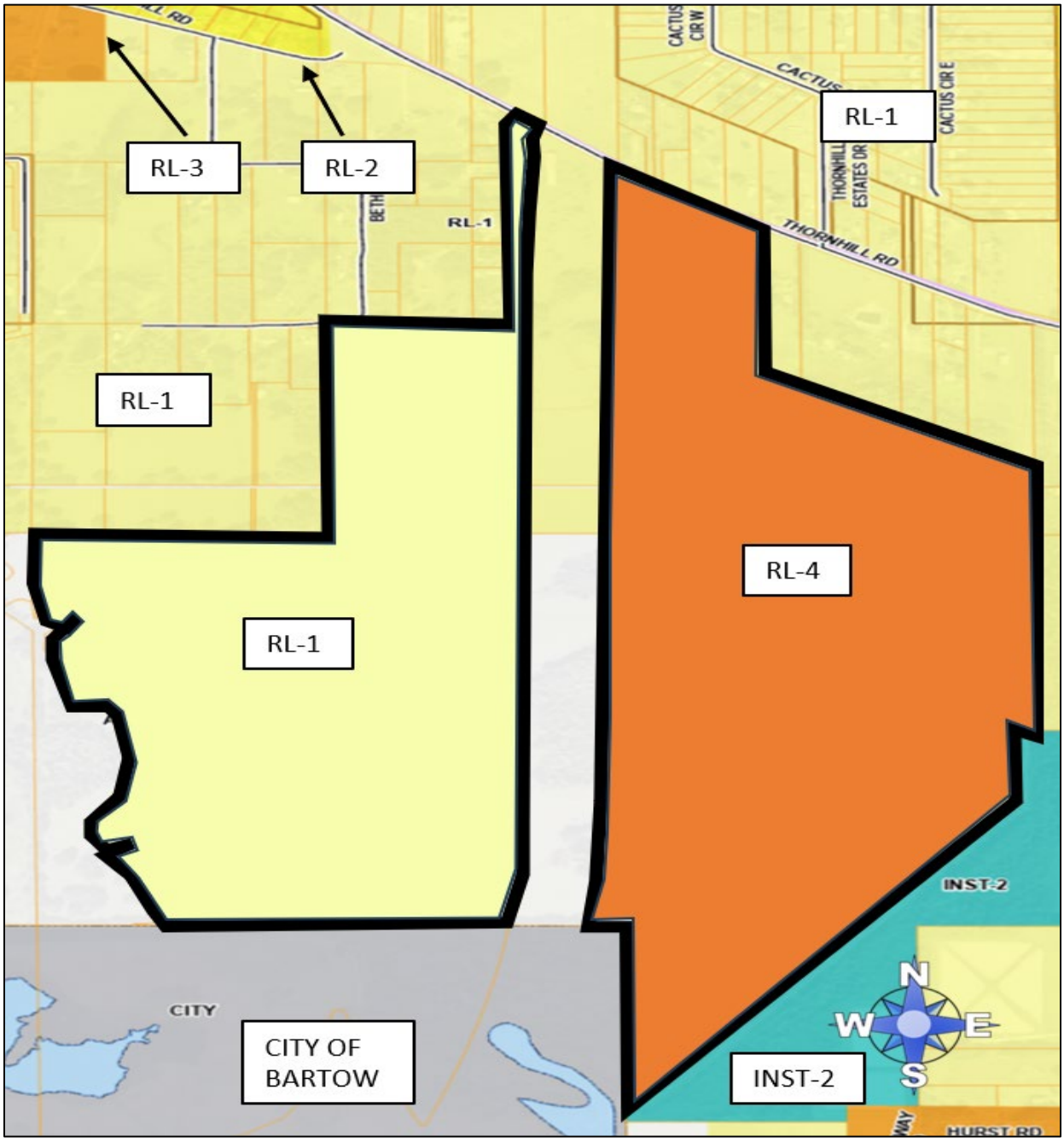
Proposed Future Land Use Map
(Recommended by Planning Commission)

(LDCPAL-2024-17)



Proposed Future Land Use Map
(Approved by BoCC for Transmittal)

(LDCPAL-2024-17)



Proposed Land Use District Map

(LDCD-2025-1)



Archeological Resources Map

ORDINANCE NO. 25-_____

AN ORDINANCE OF POLK COUNTY, FLORIDA ADOPTING **LDCD-2025-1**, AN AMENDMENT TO THE POLK COUNTY LAND DEVELOPMENT CODE SUB-DISTRICT MAP (ORDINANCE 01-69), AS AMENDED; MODIFYING THE SUB-DISTRICT MAP TO CHANGE 178 ACRES FROM RESIDENTIAL-LOW 1 (RL-1) TO RESIDENTIAL-LOW-4 (RL-4), THE SUBJECT SITE IS LOCATED SOUTH OF THORNHILL ROAD, EAST OF LAKE HANCOCK, AND NORTH OF THE CITY OF BARTOW, IN SECTIONS 3 & 10, TOWNSHIP 29, RANGE 25; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Article VIII, Section I(g) of the Constitution of the State of Florida and the Community Planning Act, Chapter 163, Part II, Florida Statutes (FS), as amended, (the "Act") Polk County is authorized and required to adopt a Land Development Regulations consistent with the Polk County Comprehensive Plan; and

WHEREAS, the Board of County Commissioners (the "Board) adopted said Land Development Regulations on March 1, 2000, titled the Polk County Land Development Code; (the "LDC") and

WHEREAS, the Board of County Commissioners adopted a LDC Sub-district Map on September 26, 2001; and

WHEREAS, Chapter 9, Section 903 of the LDC provides the approval process for amending the LDC Sub-district Map as a Level 4 Review; and

WHEREAS, LDCD-2025-1 is an applicant-initiated application (the "Application") to amend the LDC Sub-district maps to change 178 +/- acres from Residential-Low 1 (RL-1) to Residential-Low-4 (RL-4); and

WHEREAS, pursuant to Section 163.3174 of the Florida Statutes, the Polk County Planning Commission conducted a public hearing, with due public notice having been provided, on the proposed Land Development Code Sub-district Map Amendment on July 9, 2025; and

WHEREAS, pursuant to Section 125.66 of the Florida Statutes, the Board of County Commissioners conducted an adoption public hearing, with due public notice having been provided, on the proposed Land Development Code Sub-district Map Amendment on August 19, 2025; and

WHEREAS, the Board reviewed and considered all comments received during said public hearing, the Planning Commission's recommendation, the staff report, and provided for necessary revisions, if any; and

NOW THEREFORE, BE IT ORDAINED by the Board of County Commissioners of Polk County, Florida that:

SECTION 1: FINDINGS The findings set forth in the recitals to this Ordinance are true and correct and hereby adopted. In addition, the Board hereby adopts and incorporates herein the DRC staff report and makes the following findings based upon the staff report and other record evidence presented during the hearing:

a) The Planning Commission, acting in its capacity as the Local Planning Agency for the County, held a public hearing on June 4, 2025 to consider the LDC Sub-district map amendment contained within the Application and found it to be consistent with the Comprehensive Plan and recommended that the Board adopt the LDC Sub-district Map Amendment contained within the Application.

b) Pursuant to section 907D.10 of the LDC, the Board shall, in the review of the Application, consider the following factors:
    a. Whether the proposed development is consistent with all relevant requirements of the Code;
    b. Whether the proposed development is consistent with all applicable policies of the Comprehensive Plan;
    c. Whether the proposed use is compatible with surrounding uses and the general character of the area, including such factors as density, height, bulk, scale, intensity, traffic, noise, and appearance; and
    d. Any other matter which the BoCC may deem appropriate and relevant to the specific development proposal.

c) The Application is consistent with all relevant requirements of the Comprehensive Plan.

d) The Application is consistent with all relevant requirements of the LDC, including without limitation, section 907.

e) The Application is compatible with surrounding uses and the general character of the area.

f) The record is hereby incorporated by reference into this ordinance and is on file with the County Clerk. The record consists of the following: the Application, Impact Assessment Statement, the DRC staff report, staff's PowerPoint presentation, the Planning Commission's recommendation, and all testimony and evidence presented at the hearing.

SECTION 2: AREA AMENDED.

Polk County Ordinance No. 01-69 as amended (the "Polk County Land Development Code Sub-district Map"), of Polk County Ordinance No. 00-09, as amended (the "Polk County Land Development Code") is hereby amended to reflect a change in the Sub-district of Parcels, legally described below and graphically depicted in Attachment "A" of this ordinance, from Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4), containing 178 acres, more or less.

SECTION 3: SEVERABILITY.

If any portion of this Ordinance is for any reason held unconstitutional or otherwise invalid by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions of this Ordinance.

SECTION 4: EFFECTIVE DATE.

This Ordinance shall become effective upon filing of a certified copy of the Ordinance with the Department of State.

SECTION 5: FILING WITH THE DEPARTMENT OF STATE:

The Clerk and Auditor to the Board of County Commissioners of Polk County, Florida, shall file a certified copy of this ordinance with the Department of State, through the Secretary of State, upon adoption by the Board of County Commissioners of Polk County, Florida.

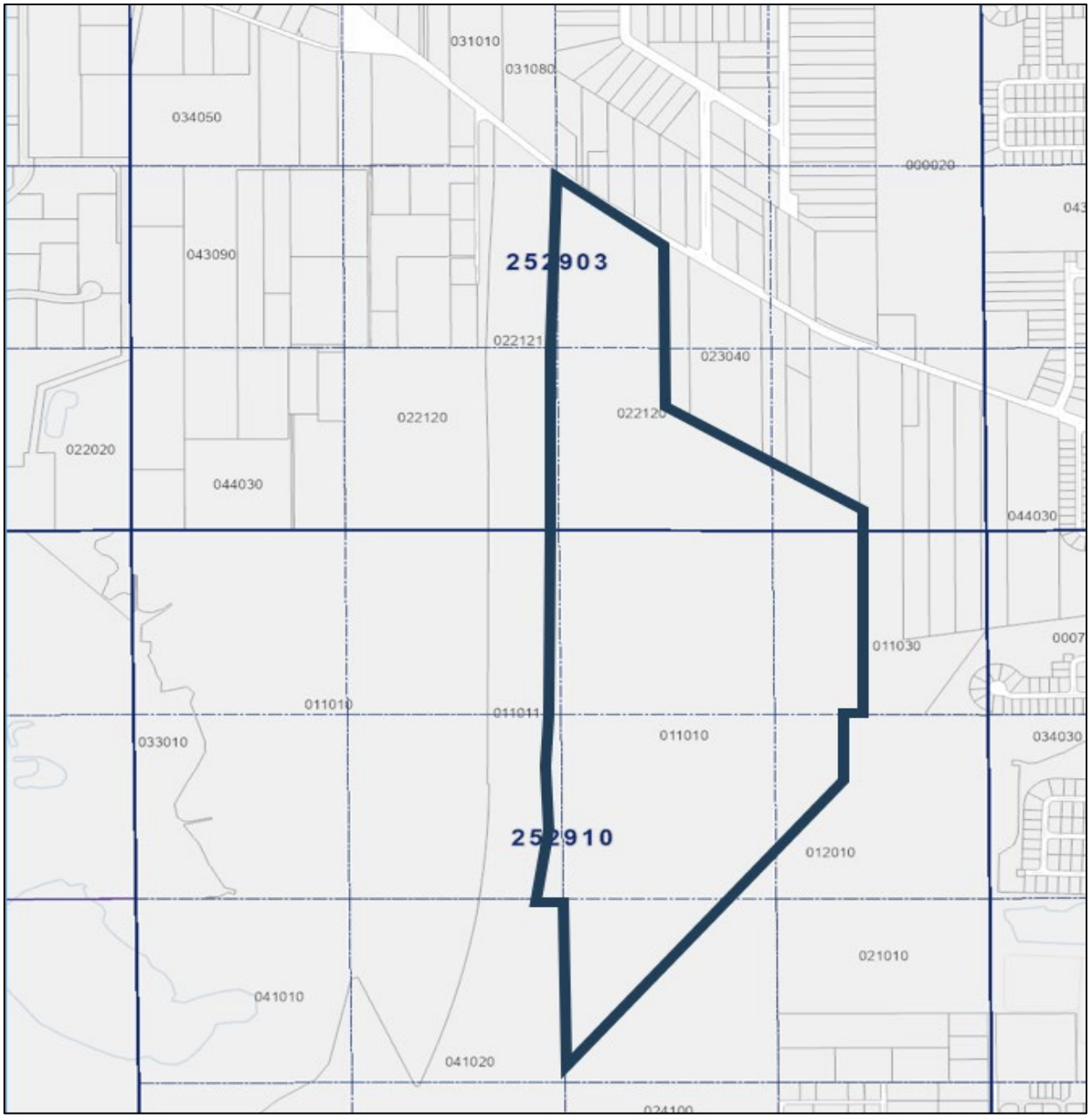
ADOPTED, in open session of the Polk County Board of County Commissioners with a quorum present and voting this 19th day of August, 2025.

Date rendered to the Clerk:_____

Exhibits to Board's Order
Exhibit A-Property Map
Exhibit B-Staff Report

ATTACHMENT "A"

LDCD 2025-1
Land Use: Residential-Low-1 (RL-1) to Residential-Low-4 (RL-4)
Location: South of Thornhill Road, East of Lake Hancock, and North of the City of Bartow.
Sections 3 & 10, Township 29, Range 25



PARCEL DETAIL

Note: Not to Scale

ATTACHMENT "A"

Legal Description

A PORTION OF SECTIONS 3, 9, AND 10, TOWNSHIP 29 SOUTH, RANGE 2S EAST, POLK COUNTY, FLORIDA, DESCRIBED AS FOLLOWS:

BEGIN AT THE NORTHWEST CORNER OF SAID SECTION 10; THENCE SOUTH 89°48'09" EAST ALONG THE NORTH BOUNDARY OF THE NORTHWEST QUARTER OF SAID SECTION 10 A DISTANCE OF 1332.08 FEET TO THE SOUTHWEST CORNER OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 3; THENCE NORTH 00°03'20" WEST ALONG THE WEST BOUNDARY OF SAID SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER A DISTANCE OF 1311 .76 FEET TO THE NORTHWEST CORNER OF SAID SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER; THENCE SOUTH 89°47'57" EAST ALONG THE NORTH BOUNDARY OF SAID SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER A DISTANCE OF 830.97 FEET TO THE SOUTHWEST CORNER OF THE EAST 3/8 OF THE NORTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 3; THENCE NORTH 00°07'29" WEST ALONG THE WEST BOUNDARY OF SAID EAST 3/8 OF THE NORTHEAST QUARTER OF THE SOUTHWEST QUARTER A DISTANCE OF 1311 .73 FEET TO THE SOUTHEAST CORNER OF THE WEST QUARTER OF THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER OF SAID SECTION 3; THENCE NORTH 00°08'15" WEST ALONG THE EAST BOUNDARY OF SAID WEST QUARTER OF THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER A DISTANCE OF 400.37 FEET TO THE SOUTHERLY RIGHT OF WAY OF THORNHILL ROAD ACCORDING TO MAP BOOK 1, PAGES 31-33, PUBLIC RECORDS OF POLK COUNTY, FLORIDA; THENCE ALONG SAID SOUTHERLY RIGHT OF WAY FOR THE FOLLOWING EIGHT COURSES: SOUTH 49°39'22" EAST A DISTANCE OF 112.32 FEET; THENCE SOUTH 45°38'50" EAST A DISTANCE OF 200.09 FEET; THENCE SOUTH 47°39'08" EAST A DISTANCE OF 200.00 FEET; THENCE SOUTH 47°56'19" EAST A DISTANCE OF 200.01 FEET; THENCE SOUTH 47°39'14" EAST A DISTANCE OF 198.78 FEET; THENCE SOUTH 48°07'51" EAST A DISTANCE OF 16.31 FEET; THENCE SOUTH 55°43'59" EAST A DISTANCE OF 400.00 FEET; THENCE SOUTH 56°01'10" EAST A DISTANCE OF 185.72 FEET TO AN INTERSECTION WITH A LINE LYING PARALLEL WITH THE CENTERLINE OF A UTILITY EASEMENT RECORDED IN O.R. BOOK 1255, PAGE 1061, PUBLIC RECORDS OF POLK COUNTY, FLORIDA AND 1200.00 FEET WEST OF SAID CENTERLINE (MEASURED PERPENDICULAR TO SAID CENTERLINE); THENCE SOUTH 00°18'25" EAST ALONG SAID PARALLEL LINE A DISTANCE OF 1162.10 FEET; THENCE SOUTH 58°17'57" EAST A DISTANCE OF 1415.14 FEET TO SAID CENTERLINE OF UTILITY EASEMENT; THENCE SOUTH 00°18'25" EAST ALONG SAID CENTERLINE OF UTILITY EASEMENT A DISTANCE OF 1500.00 FEET TO THE NORTH BOUNDARY OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 10; THENCE NORTH 89°42'59" WEST ALONG SAID NORTH BOUNDARY A DISTANCE OF 100.00 FEET TO THE WEST BOUNDARY OF SAID UTILITY EASEMENT;

THENCE SOUTH 00°18'25" EAST ALONG SAID WEST BOUNDARY OF UTILITY EASEMENT A DISTANCE OF 494.52 FEET; THENCE CONTINUE ALONG SAID WEST BOUNDARY OF UTILITY EASEMENT SOUTH 40°16'59" WEST A DISTANCE OF 2719.58 FEET TO THE WEST BOUNDARY OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SAID SECTION 10; THENCE NORTH 00°21'59" WEST ALONG SAID WEST BOUNDARY A DISTANCE OF 1251.95 FEET TO THE SOUTHEAST CORNER OF THE NORTHWEST QUARTER OF SAID SECTION 10; THENCE NORTH 89°48'35" WEST ALONG THE SOUTH BOUNDARY OF SAID NORTHWEST QUARTER A DISTANCE OF 2660.98 FEET TO THE SOUTHWEST CORNER OF SAID NORTHWEST QUARTER; THENCE NORTH 00°26'07" WEST ALONG THE WEST BOUNDARY OF SAID NORTHWEST QUARTER A DISTANCE OF 1989.35 FEET TO THE SOUTHEAST CORNER OF THE NORTHEAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 9; THENCE NORTH 45°25'26" WEST ALONG THE SOUTHWESTERLY BOUNDARY OF SAID NORTHEAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER A DISTANCE OF 939.25 FEET TO THE NORTHWEST CORNER OF SAID NORTHEAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER; THENCE NORTH 89°39'55" EAST ALONG THE NORTH BOUNDARY OF SAID NORTHEAST QUARTER OF SECTION 9 A DISTANCE OF 664.02 FEET TO THE POINT OF BEGINNING.

LYING EAST OF THE FOLLOWING DESCRIBED PROPERTY,

A PARCEL OF LAND LYING IN SECTIONS 3 AND 10, TOWNSHIP 29 SOUTH, RANGE 25 EAST, POLK COUNTY, FLORIDA BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCE AT A 4 INCH BY 4 INCH CONCRETE MONUMENT WITH 5/8 INCH IRON ROD WITH NO IDENTIFICATION MARKING THE CENTER OF SAID SECTION 10, TOWNSHIP 29 SOUTH, RANGE 25 EAST THENCE ALONG THE SOUTH LINE OF THE NORTHWEST QUARTER OF SAID SECTION 10, NORTH 89°55'19" WEST A DISTANCE OF 170.38 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING ALONG SAID SOUTH LINE OF THE NORTHWEST QUARTER OF SECTION 10 NORTH 89°55'19" WEST A DISTANCE OF 353.68 FEET TO A POINT ON A CURVE CONCAVE TO THE NORTHWESTERLY AND HAVING A RADIUS OF 5592.00 FEET; THENCE DEPARTING SAID SOUTH LINE, RUN NORTHEASTERLY 826.56 FEET ALONG THE ARC OF SAID CURVE THROUGH A CENTRAL ANGLE OF 08°28'08", THE CHORD OF SAID CURVE BEARS NORTH 04°22'36" EAST TO THE END OF SAID CURVE; THENCE NORTH 89°51'28" WEST A DISTANCE OF 10.00 FEET; THENCE NORTH 00°08'32" EAST A DISTANCE OF 2250.00 FEET; THENCE NORTH 01°12'15" WEST A DISTANCE OF 800.22 FEET; THENCE NORTH 01°41'11" EAST A DISTANCE OF 697.71 FEET; THENCE NORTH 02°59'33" EAST A DISTANCE OF 603.29 FEET; THENCE NORTH 00°08'32" EAST A DISTANCE OF 383.88 FEET TO THE SOUTHERLY EXISTING RIGHT OF WAY LINE OF

THORNHILL ROAD AS PER POLK COUNTY MAINTAINED RIGHT OF WAY MAP BOOK 22, PAGE 29 OF SAID PUBLIC RECORDS; THENCE ALONG SAID SOUTHERLY EXISTING RIGHT OF WAY LINE OF THORNHILL ROAD THE FOLLOWING TWO COURSES: (1) SOUTH 47°47'00" EAST A DISTANCE OF 56.27 FEET; (2) SOUTH 48°44'25" EAST A DISTANCE OF 68.88 FEET TO A POINT ON THE SOUTHERLY EXISTING RIGHT OF WAY LINE OF THORNHILL ROAD AS PER POLK COUNTY MAINTAINED RIGHT OF WAY MAP BOOK 1, PAGE 31 OF SAID PUBLIC RECORDS; THENCE ALONG SAID SOUTHERLY EXISTING RIGHT OF WAY LINE OF THORNHILL ROAD THE FOLLOWING THREE COURSES: (1) SOUTH 45°47'04" EAST A DISTANCE OF 21.59 FEET; (2) SOUTH 47°48'41" EAST A DISTANCE OF 200.00 FEET; (3) SOUTH 48°05'52" EAST A DISTANCE OF 117.06 FEET; THENCE DEPARTING SAID SOUTHERLY RIGHT OF WAY LINE SOUTH 00°08'32" WEST A DISTANCE OF 1973.96 FEET; THENCE SOUTH 02°45'59" WEST A DISTANCE OF 300.31 FEET; THENCE SOUTH 00°13'49" EAST A DISTANCE OF 1500.03 FEET; THENCE SOUTH 00°08'32" WEST A DISTANCE OF 650.00 FEET; THENCE NORTH 89°51'28" WEST A DISTANCE OF 11.00 FEET TO A POINT A CURVE CONCAVE TO THE NORTHWESTERLY AND HAVING A RADIUS OF 5942.00 FEET; THENCE RUN SOUTHWESTERLY 825.81 FEET ALONG THE ARC OF SAID CURVE THROUGH A CENTRAL ANGLE OF 07°57'46", THE CHORD OF SAID CURVE BEARS SOUTH 04°07'25" WEST TO SAID SOUTH LINE OF THE NORTHWEST QUARTER OF SECTION 10, AND THE END OF SAID CURVE, AND THE POINT OF BEGINNING.

AND LYING NORTH OF THE SOUTH LINE ON THE SOUTHEAST 1/4 OF SECTION 3, TOWNSHIP 29 SOUTH, RANGE 25 EAST.

CONTAINING A TOTAL OF 52.741 ACRES OF LAND, MORE OR LESS; AND

A PORTION OF SECTIONS 3, 9, AND 10, TOWNSHIP 29 SOUTH, RANGE 2S EAST, POLK COUNTY, FLORIDA, DESCRIBED AS FOLLOWS:

BEGIN AT THE NORTHWEST CORNER OF SAID SECTION 10; THENCE SOUTH 89°48'09" EAST ALONG THE NORTH BOUNDARY OF THE NORTHWEST QUARTER OF SAID SECTION 10 A DISTANCE OF 1332.08 FEET TO THE SOUTHWEST CORNER OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 3; THENCE NORTH 00°03'20" WEST ALONG THE WEST BOUNDARY OF SAID SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER A DISTANCE OF 1311 .76 FEET TO THE NORTHWEST CORNER OF SAID SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER; THENCE SOUTH 89°47'57" EAST ALONG THE NORTH BOUNDARY OF SAID SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER A DISTANCE OF 830.97 FEET TO THE SOUTHWEST CORNER OF THE EAST 3/8 OF THE NORTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 3; THENCE NORTH 00°07'29" WEST ALONG THE WEST BOUNDARY OF SAID EAST 3/8 OF THE NORTHEAST QUARTER OF THE SOUTHWEST QUARTER A DISTANCE OF 1311 .73 FEET TO THE SOUTHEAST CORNER OF THE WEST QUARTER OF THE EAST HALF OF THE SOUTHEAST

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AND LYING SOUTH OF THE SOUTH LINE OF THE SOUTHEAST 1/4 OF SECTION 3, TOWNSHIP 29 SOUTH, RANGE 25 EAST.

CONTAINING A TOTAL OF 123.883 ACRES OF LAND, MORE OR LESS.

Level 4 Review

Stuart Property

Thornhill Road

Prepared By:

Kimley-Horn and Associates, Inc.

116 South Kentucky Avenue

Lakeland, FL 33801

Kimley»Horn

APPLICANT INFORMATION

OWNER

Name: Lenore Crosland Stuart & Margrette Kennedy Stuart Satterfield

Address: Thornhill Road

Bartow, FL 33830

Email: crosland.stuart@outlook.com

LEGAL DESCRIPTION:

The remaining ranchland known as the "Stuart Ranch" is described as follows:

A portion of Sections 3, 9, and 10, Township 29 South, Range 25 East, Polk County, Florida, described as follows:

Begin at the northwest Corner of said Section 10; thence South 89°48'09" East along the north boundary of the northwest quarter of said Section 10 a distance of 1332.08 feet to the southwest corner of the southeast quarter of the southwest quarter of said Section 3; thence North 00°03'20" West along the west boundary of said southeast quarter of the southwest quarter a distance of 1311.76 feet to the northwest corner of said southeast quarter of the southwest quarter; thence South 89°47'57" East along the north boundary of said southeast quarter of the southwest quarter a distance of 830.97 feet to the southwest corner of the east 3/8 of the northeast quarter of the southwest quarter of said Section 3; thence North 00°07'29" West along the west boundary of said east 3/8 of the northeast quarter of the southwest quarter a distance of 1311.73 feet to the southeast corner of the west quarter of the east half of the southeast quarter of the northwest quarter of said Section 3; thence North 00°08'15" West along the east boundary of said west quarter of the east half of the southeast quarter of the northwest quarter a distance of 400.37 feet to the southerly right of way of Thornhill Road according to Map Book 1, Pages 31-33, public records of Polk County, Florida; thence along said southerly right of way for the following eight courses: South 49°39'22" East a distance of 112.32 feet; thence South 45°38'50" East a distance of 200.09 feet; thence South 47°39'08" East a distance of 200.00 feet; thence South 47°56'19" East a distance of 200.01 feet; thence South 47°39'14" East a distance of 198.78 feet; thence South 48°07'51" East a distance of 16.31 feet; thence South 55°43'59" East a distance of 400.00 feet; thence South 56°01'10" East a distance of 185.72 feet to an intersection with a line lying parallel with the centerline of a utility easement recorded in O.R. Book 1255, Page 1061, public records of Polk County, Florida and 1200.00 feet west of said centerline (measured perpendicular to said centerline); thence South 00°18'25" East along said parallel line a distance of 1162.10 feet; thence South 58°17'57" East a distance of 1415.14 feet to said centerline of utility easement; thence South 00°18'25" East along said centerline of utility easement a distance of 1500.00 feet to the north boundary of the southeast quarter of the northeast quarter of said Section 10; thence North 89°42'59" West along said north boundary a distance of 100.00 feet to the west boundary of said utility easement; thence South 00°18'25" East along said west boundary of utility easement a distance of 494.52 feet; thence continue along said west boundary of utility easement South 40°16'59" West a distance of 2719.58 feet to the west boundary of the northwest quarter of the southeast quarter of said Section 10; thence North 00°21'59" West along said west boundary a distance of 1251.95 feet to the southeast corner of the northwest quarter of said Section 10; thence North 89°48'35" West along the south boundary of said northwest quarter a distance of 2660.98 feet to the southwest corner of said northwest quarter; thence North 00°26'07" West along the west boundary of said northwest quarter a distance of 1989.35 feet to the southeast corner of the northeast half of the northeast quarter of the northeast quarter of the northeast quarter of said Section 9; thence North 45°25'26" West along the southwesterly boundary of said northeast half of the northeast quarter of the northeast quarter of the northeast quarter a distance of 939.25 feet to the northwest corner of said northeast half of the northeast quarter of the northeast quarter of the northeast quarter; thence North 89°39'55" East along the north boundary of said northeast quarter of Section 9 a distance of 664.02 feet to the POINT OF BEGINNING. Containing 394.150 acres.

EXHIBIT "A"

PARCEL NO.: 137
FPID 440897-2
STATE ROAD 570B
CENTRAL POLK PARKWAY
POLK COUNTY

LIMITED ACCESS RIGHT OF WAY

A parcel of land lying in Sections 3 and 10, Township 29 South, Range 25 East, Polk County, Florida being more particularly described as follows:

Commence at a 4 inch by 4 inch concrete monument with 5/8 inch iron rod with no identification marking the center of said Section 10, Township 29 South, Range 25 East thence along the south line of the northwest quarter of said Section 10, North 89° 55' 19" West a distance of 170.38 feet to the POINT OF BEGINNING; thence continuing along said south line of the northwest quarter of Section 10 North 89° 55' 19" West a distance of 353.68 feet to a point on a curve concave to the northwesterly and having a radius of 5592.00 feet; thence departing said south line, run northeasterly 826.56 feet along the arc of said curve through a central angle of 08° 28' 08", the chord of said curve bears North 04° 22' 36" East to the end of said curve; thence North 89° 51' 28" West a distance of 10.00 feet; thence North 00° 08' 32" East a distance of 2250.00 feet; thence North 01 ° 12' 15" West a distance of 800.22 feet; thence North 01 ° 41' 11" East a distance of 697.71 feet; thence North 02° 59' 33" East a distance of 603.29 feet; thence North 00° 08' 32" East a distance of 383.88 feet to the southerly existing right of way line of Thornhill Road as per Polk County Maintained Right of Way Map Book 22, Page 29 of said Public Records; thence along said southerly existing right of way line of Thornhill Road the following two courses: (1) South 47° 47' 00" East a distance of 56.27 feet; (2) South 48° 44' 25" East a distance of 68.88 feet to a point on the southerly existing right of way line of Thornhill Road as per Polk County Maintained Right of Way Map Book 1, Page 31 of said Public Records; thence along said southerly existing right of way line of Thornhill Road the following three courses: (1) South 45° 47' 04" East a distance of 21.59 feet; (2) South 47° 48' 41" East a distance of 200.00 feet; (3) South 48° 05' 52" East a distance of 117.06 feet; thence departing said southerly right of way line South 00° 08' 32" West a distance of 1973.96 feet; thence South 02° 45' 59" West a distance of 300.3 1 feet; thence South 00° 13' 49" East a distance of 1500.03 feet; thence South 00° 08' 32" West a distance of 650.00 feet; thence North 89° 51' 28" West a distance of 11.00 feet to a point a curve concave to the northwesterly and having a radius of 5942.00 feet; thence run southwesterly 825.81 feet along the arc of said curve through a central angle of 07° 57' 46", the chord of said curve bears South 04° 07' 25" West to said south line of the northwest quarter of Section 10, and the end of said curve, and the POINT OF BEGINNING.

Containing 45.602 acres, more or less.

Together with all rights of ingress, egress, light, air and view between the grantor's remaining property and any facility constructed on the above described property.

2730 015

1989 APR 11 AM 11:23

037594

This Instrument was prepared by:
Donald H. Wilson, Jr.
Post Office Box 1578
Bartow, Florida 33830
(813)533-0866

DEPT 15 9.00
DEPT 91 1.50
DEPT 51 2860.00
186 #
CHECKS 2870.50
04/11/89 7625A

16.25A
AJW

WARRANTY DEED

THIS INSTRUMENT, made this 6th day of April, 1989, between W. H. STUART, as Trustee of the W. H. Stuart Revocable Trust, party of the first part, and MARGRETTE KENNEDY STUART and LENORE CROSLAND STUART, as Tenants in Common, whose address is Post Office Box 1378, Bartow, Florida 33830, party of the second part,

WITNESSETH, that the said party of the first part, for and in consideration of the sum of Ten Dollars ($10.00), to it in hand paid, the receipt whereof is hereby acknowledged, has granted, bargained, sold, aliened, remised, released, conveyed and confirmed, and by these presents doth grant, bargain, sell, alien, remise, release, convey and confirm unto the said party of the second part and assigns forever, all that certain parcel of land lying and being in the County of Polk, State of Florida, more particularly described as follows:

SEE ATTACHED EXHIBIT "A"

Subject to all easements, restrictions and reservations of record, if any.

This is not nor has it ever been, homestead property of Grantor.

TOGETHER with all the tenements, hereditaments and appurtenances, with every privilege, right, title, interest and estate, reversion, remainder and easement thereto belonging or in anywise appertaining:

TO HAVE AND TO HOLD the same in fee simple forever.

And the said party of the first part doth covenant with the party of the second part that it is lawfully seized of the said premises; that it is free of all encumbrances, and that it has good right and lawful authority to sell the same; and the said party of the first part does hereby fully warrant the title to said land, and will defend the same against the lawful claims of all persons whomsoever.

IN WITNESS WHEREOF, the said party of the first part has placed its hand and seal the day and year above written.

Signed, sealed and delivered
in the presence of:

W. H. STUART, as Trustee

Two witnesses

Documentary Tax Pd. $ 2860.00
Intangible Tax Pd. $ ——
E.D. "Bud" Dixon, Clerk, Polk Co.
By: DC Deputy Clerk

STATE OF FLORIDA
COUNTY OF POLK

The foregoing instrument was acknowledged before me this 6th day of April, 1989, by W. H. STUART, as Trustee.

Notary Public
My Commission Expires:

Notary Public, State of Florida at Large
My Commission Expires June 5, ...

(SEAL)

10 50 pd

RETURN TO:
BOSWELL, BOSWELL, CONNER, & WILSON
OFFICE BOX

EXHIBIT "A"

Prepared for: Stuart Ranch

Date: March 6, 1989
File: 1GP-5001

Legal Description

A portion of Sections 3, 9, and 10, Township 29 South, Range 25 East, Polk County, Florida, described as follows:

Begin at the northwest Corner of said Section 10; thence South 89°48'09" East along the north boundary of the northwest quarter of said Section 10 a distance of 1332.08 feet to the southwest corner of the southeast quarter of the southwest quarter of said Section 3; thence North 00°03'20" West along the west boundary of said southeast quarter of the southwest quarter a distance of 1311.76 feet to the northwest corner of said southeast quarter of the southwest quarter; thence South 89°47'57" East along the north boundary of said southeast quarter of the southwest quarter a distance of 830.97 feet to the southwest corner of the east 3/8 of the northeast quarter of the southwest quarter of said Section 3; thence North 00°07'29" West along the west boundary of said east 3/8 of the northeast quarter of the southwest quarter a distance of 1311.73 feet to the southeast corner of the west quarter of the east half of the southeast quarter of the northwest quarter of said Section 3; thence North 00°08'15" West along the east boundary of said west quarter of the east half of the southeast quarter of the northwest quarter a distance of 400.37 feet to the southerly right of way of Thornhill Road according to Map Book 1, Pages 31-33, public records of Polk County, Florida; thence along said southerly right of way for the following eight courses: South 49°39'22" East a distance of 112.32 feet; thence South 45°38'50" East a distance of 200.09 feet; thence South 47°39'08" East a distance of 200.00 feet; thence South 47°56'19" East a distance of 200.01 feet; thence South 47°39'14" East a distance of 198.78 feet; thence South 48°07'51" East a distance of 16.31 feet; thence South 55°43'59" East a distance of 400.00 feet; thence South 56°01'10" East a distance of 185.72 feet to an intersection with a line lying parallel with the centerline of a utility easement recorded in O.R. Book 1255, Page 1061, public records of Polk County, Florida and 1200.00 feet west of said centerline (measured perpendicular to said centerline); thence South 00°18'25" East along said parallel line a distance of 1162.10 feet; thence South 58°17'57" East a distance of 1415.14 feet to said centerline of utility easement; thence South 00°18'25" East along said centerline of utility easement a distance of 1500.00 feet to the north boundary of the southeast quarter of the northeast quarter of said Section 10; thence North 89°42'59" West along said north boundary a distance of 100.00 feet to the west boundary of said utility easement; thence South 00°18'25" East along said west boundary of utility easement a distance of 494.52 feet; thence continue along said west boundary of utility easement South 40°16'59" West a distance of 2719.58 feet to the west boundary of the northwest quarter of the southeast quarter of said Section 10; thence North 00°21'59" West along said west boundary a distance of 1251.95 feet to the southeast corner of the northwest quarter of said Section 10; thence North 89°48'35" West along the south boundary of said northwest quarter a distance of 2660.98 feet to the southwest corner of said northwest quarter; thence North 00°26'07" West along the west boundary of said northwest quarter a distance of 1989.35 feet to the southeast corner of the northeast half of the northeast quarter of the northeast quarter of the northeast quarter of said Section 9; thence North 45°25'26" West along the southwesterly boundary of said northeast half of the northeast quarter of the northeast quarter of the northeast quarter a distance of 939.25 feet to the northwest corner of said northeast half of the northeast quarter of the northeast quarter of the northeast quarter; thence North 89°39'55" East along the north boundary of said northeast quarter of Section 9 a distance of 664.02 feet to the POINT OF BEGINNING. Containing 394.150 acres.

FILED, RECORDED AND
RECORD VERIFIED
E. D. "Bud" DIXON, Clk. Cir. Ct.
POLK COUNTY, FLA.
BY SW D.C.

DEMONSTRATION OF NEED

1. Could the proposed amendment promote substantial amounts of low-density, low intensity, or single use development in excess of demonstrated need?

   No. Central Florida and Polk County are exhibiting residential growth and need. It is anticipated there have been over 1,300 building permits for new construction in Polk County since October 2024. The proposed amendment is necessary to meet the continued demand in the area. The development of the subject site is limited by natural wetland features requiring strategic planning to minimize and avoid impacts.

2. Will passage of the proposed amendment allow a significant amount of urban development to occur in rural areas ?

   No. The proposed request is an effort to master plan development of the parcels, in light of recently approved development and the construction of the overpass, in order to efficiently and effectively develop the property. The property is immediately adjacent to the northern boundary of the Old Florida Plantation DRI, which was approved by Polk County BoCC in 1999 and annexed into the municipal limits of the City of Bartow. According to the City of Bartow's Future Land Use Map the Old Florida Plantation DRI contains residential high, residential medium, and residential low entitlements. The area is no longer rural as there is ample infrastructure and nearby commercial to support the residential community considered in the proposed request.

3. Does the proposed amendment create or encourage urban development in radial, strip, isolated, or ribbon patterns emanating from existing urban development?

   No.

4. Does the proposed amendment fail to adequately protect adjacent agriculture areas?

   No. There is limited agricultural land in the area. To the extent necessary, there are significant natural features that would provide for buffers from other existing development in the area.

5. Could the proposed amendment fail to maximize existing public facilities and services?

   No. The Land Use would utilize the existing water infrastructure and provide for future extension of the County's sanitary force main.

6. Could the proposed amendment fail to minimize the need for future public facilities and services?

   No. The Land Use would limit the impact on water infrastructure. The future extension would be designed for the needed use unless the County required upsizing to serve additional areas for the future.

7. Will the proposed amendment allow development patterns that will

disproportionately increase the cost of providing public facilities and services?

No. The development pattern would be appropriate and proportionate to the facilities existing and to be extended in the future.

8. Does the proposed amendment fail to provide clear separation between urban and rural uses?

Due to the investment in infrastructure in the area, it is not appropriate to consider this area rural. There are urban services and infrastructure within the area for the property. To the extent there is larger lot development adjacent to the site, there is ample wetland areas

9. Will the proposed amendment discourage infill development or redevelopment of existing neighborhoods?

No. The change in Land Use would encourage more appropriate redevelopment in the future as a result of the overpass construction changing the feel of the area.

10. Does the proposed amendment fail to encourage an attractive and functional mixture of land uses?

No. The change in Land Use would be more appropriate to the change brought by the overpass construction while still developing around and maintaining natural features.

11. Could the proposed amendment result in poor accessibility among linked or related land uses?

No. The land would have accessibility based on the type of access.

12. As a result of approval of this amendment, how much open space will be lost?

None. The site is currently impacted by the construction of the new parkway extension, which has impacted the ability to continue the previous agricultural activities.

AGENT OF RECORD LETTER

TO WHOM IT MAY CONCERN:

I (We), LENORE CROSLAND STUART designate and appoint the following:

Jason A. Alligood, PE- Kimley Horn and Associates, Inc. the Agent of Record for the purpose of representing us during the Level III and IV Conditional use process with the Polk County Board of County Commissioners, pertaining to the project located within Polk County, Florida and further identified as Parcel number(s): 25-29-10-000000-011010 and 25-29-03-000000-022120.

The Agent of Record is hereby vested with authority to make any representations, agreement, or promises which are necessary in conjunction with the said application/project. The Agent of Record is also authorized to accept or reject any conditions imposed by any reviewing board or entity.

Date: 3 DEC 2024

APPLICANT/OWNER SIGNATURE

LENORE CROSLAND STUART
PRINTED NAME OF APPLICANT/OWNER

Jason A. Alligood, Kimley-Horn and Associates, Inc.
PRINTED NAME OF REPRESENTATIVE

109 S Kentucky Ave.
ADDRESS

Lakeland, FL 33801
CITY, STATE, ZIP CODE

863-274-2261/ jason.alligood@kimley-horn.com
TELEPHONE NUMBER / EMAIL

STATE OF FLORIDA
COUNTY OF ORANGE

I HEREBY CERTIFY that on this day personally appeared before me, the officer duly qualified to administer oaths and take acknowledgments, to me known to be the person described in and who executed the above and foregoing Agent of Record Letter and who acknowledged before me that they executed the same for the purposes therein expressed.

WITNESS my hand and official seal in the County and State last aforesaid this 3RD day of DECEMBER, 2024.

NOTARY PUBLIC

My Commission Expires:

STEPHEN B HOFMANN
Notary Public - State of Florida
Commission # HH 375049
My Comm. Expires Jul 14, 2027
Bonded through National Notary Assn.

APPLICANT/ENGINEERING FIRM

Name: Jason A. Alligood, P.E.

Address: Kimley-Horn and Associates

116 S. Kentucky Ave.

Lakeland, FL 33801

Phone Number: 863-274-2261

Email: jason.alligood@kimley-horn.com

LEVEL 4 REVIEW

Lenore Crosland Stuart and Margrette Kennedy Stuart Satterfield (collectively and individually the "Owner") are proposing a a map amendment to allow for higher density residential development than currently allowed (approximately 326.92 acres) on Parcels 25-29-03-000000-022120 and 25-29-10-000000-011010 (approximately 326.92 acres) located west of the intersection of Thornhill Road and Spirit Lake Road in unincorporated Polk County, Florida. The site does not have a registered address, but is listed as Thornhill Road, Bartow, FL 33830 on the Polk County Property Appraiser website.

The existing land use of Parcel 25-29-03-000000-022120 is RL-1. Parcel 25-29-10-000000-011010 has split zoning, with existing land use of RL-1 on the eastern portion and A/RR on the western portion. The proposed amendment includes a change to RM and RL-4.

This application includes an Impact Assessment Statement as well as a description of this project's consistency with the Polk County Land Development Code and Polk County Comprehensive Plan. Attachments include a legal description, deed, site "bubble" plan, and map series.

The following legal descriptions were taken from the Polk County Property Appraiser for Parcels 25-29-03-000000-022120 and 25-29-10-000000-011010. A more detailed legal description for the proposed 326.92 acres development is also included.

Legal Description of Parcel 25-29-03-000000-022120: BEG SW COR OF SE1/4 OF SW1/4 RUN N00-03-20W 1311.76 FT S89-47-57E 830.97 FT N00-07-29W 1712.10 FT TO S R/W OF THORNHILL RD S49-39-22E 112.32 FT S45-38-50E 200.09 FT S47-39-08E 200 FT S47-56-19E 200.01 FT S47-39-14E 198.78 FT S48-07-51E 16.31 FT S55-43-59E 400 FT S56-01-10E 185.72 FT S00-18-25E 1162.10 FT S58-17-57E 1415.14 FT RUN S00-18-25E TO S LINE SEC W TO POB LESS MAINT R/W & LESS THAT PART LYING WITHIN FOLL DESC: RD R/W PCL 137 FP ID 440897-2 FOR SR 570B AS DESC IN OR 12226 PG 1869

Legal Description of Parcel 25-29-10-000000-011010: BEG NW COR OF SEC RUN S 2652.47 FT E 2660.98 FT S 1251.95 FT N 40 DEG 16 MIN 59 SEC E 2719.58 FT N 494.52 FT E 100 FT N TO N-LINE OF SEC W TO POB LESS THAT PART LYING WITHIN SWFWMD PCL 20- 503-123-P LAKE HANCOCK OUTFALL AS DESC IN STIPULATED AMENDED ORDER OF TAKING CASE#2010-CA-009204 REC IN OR 8487-2191 & LESS THAT PART LYING WITHIN FOLL DESC: RD R/W PCL 137 FP ID 440897-2 FOR SR 570B AS DESC IN OR 12226 PG 1869

Land and Neighborhood Characteristics

Assess the compatibility of the requested land use with adjacent properties and evaluate the suitability of the site for development. At a minimum, address the following specific questions in your response:

1. How and why is the location suitable for the proposed uses?

The proposed location currently allows residential development at a lower density than is appropriate given recent changes to the regional transportation network and in light of new development in the area. With the Polk Parkway extension bifurcating the property and including elevated overpasses with Mechanically Stabilized Earthwalls (MSE), the current land use designations of Agricultural/Rural Residential (A/RR) and the Rural Development Area (RDA) of the property and the surrounding area will change from its current feel. The land now being directly adjacent to the parkway would not likely be favorable for single family detached developments but be more in line with multi-family and single family attached (townhome) development, which is what has occurred in similarly situated areas along the Polk Parkway in other areas. Higher density developments and residential medium areas are located just to the east of the subject property.

2. What are, if any, the incompatibility and special efforts needed to minimize the differences in the proposed use with adjacent uses?

The adjacent uses are either vacant or include a few larger lot single family residential developments. The introduction of the elevated overpass will create separation with historic development to the west of the site There are natural wetland features that can serve as natural buffers along with The Land Development Code requirements that should be adequate to address buffering needs.

3. How will the request influence future development of the area?

With the introduction of the parkway extension, and existing and newer higher density residential development just to the east, it is anticipated development will transition to less rural feel and more to a higher density development feel.

Access to Roads and Highways

Assess the impact of the proposed development on the existing, planned and programmed road system, the applicant shall:

1. What is the number of vehicle trips to be generated daily and at the PM peak hour based on the latest Institute of Traffic Engineers (ITE)? Please provide a detailed methodology and calculations.

The total acreage of the site is approximately 326.92 acres. The bubble plan indicates an approximately 615Single-Family Attached dwelling units. The ITE Manual for Single-Family Attached Housing (215) generates 7.20 trips per dwelling unit daily, and 0.61 trips per dwelling unit at the PM peak hour. Therefore, the formula is as follows:

615*7.20 = 4,428 Daily Trips

615*0.61 = 376 Peak Hour Trips

The bubble plan indicates approximately 291 Multi-Family dwelling units. The ITE Manual for Multi-Family Housing (220) generates 6.74 trips per dwelling unit daily, and 0.57 trips per dwelling unit at the PM peak hour. Therefore, the formula is as follows:

291*6.74 = 1,962 Daily Trips

291*0.57 = 166 Peak Hour Trips

The total number of daily trips generated by the property is 6,390 trips. The total number of PM peak hour trips generated by the property is 542 trips.

2. What modifications to the present transportation system will be required as a result of the proposed development?

Per the Polk County Land Development Code (LDC) roadways less than 24-foot-wide will require widening along the property frontage. Thornhill Road, which lies along the north side of the property is currently 22 feet wide and will require widening along the south ROW for the length of the development. Turn lanes will also likely be required on Thornhill Road to allow access to the proposed development.

3. What is the total number of parking spaces required pursuant to Section 708 of the Land Development Code?

According to section 708 of the Polk County Land Development Code (LDC), Multi-Family (excluding townhomes) are required to provide 2.0 spaces per unit. Townhouse Developments (Single-Family attached) are required to provide 2.0 spaces per unit, excluding garages. Handicapped parking shall be provided in accordance with the Federal Americans with Disabilities Act.

4. What are the proposed methods of access to existing public roads (e.g., direct frontage, intersecting streets, and frontage roads)?

The site has access to Thornhill Road along the north property frontage. Thornhill Road is an Urban Collector with Level of Service B and 22-foot pavement width.

*NOTE: Applications for projects attributing 50 or fewer Average Annual Daily Trips (AADT) according to the latest Institute of Transportation Engineers (ITE) manual may provide a written explanation and justification of why impacts will not be significant in lieu of the required information for **"Infrastructure Impacts"** items 3 through 9 above.*

Sewage

Determine the impact caused by sewage generated from the proposed development. At a minimum, address the following specific questions in your response:

1. What is the amount of sewage in gallons per day (GPD) expected to be generated by the proposed development? (*Response may be based on Section 703.F of the LDC*)

Using Polk County standards, water and wastewater capacity application the development would generate a maximum sewage generated is estimated as follows:

906 units = 500 RECs x 2780 gpd/ERC = 135,000 GPD

2. If on-site treatment is proposed, what are the proposed method, level of treatment, and the method of effluent disposal for the proposed sewage?

Not applicable as the site does not utilize on-site systems.

3. If offsite treatment, who is the service provider?

The service provider is Polk County Utilities.

4. Where is the nearest sewer line (in feet) to the proposed development (*Sanitary sewer shall be considered available if a gravity line, force main, manhole, or lift station is located within an easement or right-of- way under certain conditions listed in Section 702E.3 of the Land Development Code*)

There is an existing sanitary sewer line located approximately 0.5 miles east of the property along Thornhill Road. New development along Thornhill Road will be extending the sanitary sewer closer to the property. At the completion of this new development, the sanitary sewer will be roughly 1500 feet from the east property line along Thornhill Road.

5. What is the provider's general capacity at the time of application?

The provider's general capacity is unknown at the time of this application. However, a capacity request was submitted and there is not an anticipation that capacity will be an issue.

6. What is the anticipated date of connection?

The anticipated date of connection is unknown at the time of this application. The date of connection will be determined based on development schedules.

7. What improvements to the providers system are necessary to support the proposed request *(e.g., lift stations, line extensions/expansions, interconnects, etc.)*?

The sanitary sewer force main line will need to be extended along Thornhill Road to provide service to the property.

<u>Water Supply</u>

Determine the amount of water to be used, how it will be distributed, and the impact on the surrounding area. At a minimum, address the following specific questions in your response:

1. What is the proposed source of water supply and/or who is the service provider?

Potable water is provided by Polk County Utilities public supply.

2. What is the estimated volume of consumption in gallons per day (GPD)? (*Response may be based on Section 703 of the LDC*)

Using Polk County standards, water and wastewater capacity application the development would generate a maximum potable demand is estimated as follows:

906 units = 610 RECs x 360 gpd/ERC = 219,600 GPD

3. Where is the nearest potable water connection and re-claimed water connection, including the distance and size of the line?

There is a 12-inch water line located to the north of the property. This water line runs along the Thornhill Road. Connection will be made to this line located along Thornhill Road.

4. Who is the service provider?

The service provider is Polk County Utilities.

5. What is the anticipated date of connection?

The anticipated date of connection is unknown at the time of this application. The date of connection will be determined based on development schedules.

6. What is the provider's general capacity at the time of application?

The provider's general capacity is unknown at the time of this application. However, a capacity request was submitted and there is not an anticipation that capacity will be an issue.

7. Is there an existing well on the property(ies)?

Yes, there are permitted wells per the Southwest Florida Water Management District's (SWFWMD) online water use permit map. These wells are described in Water Use Permit No. 20000136.006 and Water Use Permit No. 20 021135.000. Permit No. 20000136.006 is one existing 12" diameter well for withdrawal of groundwater for agricultural use. This is shown located east of the parkway extension. This well has an average withdrawal of 1400 GPD and a peak withdrawal of 4000 GPD.

Permit No. 20 021135.000 consists of one proposed 12" diameter well for withdrawal of groundwater, and forty-one proposed 2" diameter monitoring wells for mining and dewatering use. The 12" diameter well has an average withdrawal of 101,500 GPD and a peak withdrawal of 110,500 GPD. This well permit was associated with potential mining activities for the construction of the parkway extension. This work never initiated as the parkway fill was obtained from a separate site. It is not believed the wells were ever installed.

Surface Water Management and Drainage

Determine the impact of drainage on the groundwater and surface water quality and quantity caused by the proposed development. At a minimum, address the following specific questions in your response:

1. Discuss the surface water features, including drainage patterns, basin characteristics, and flood hazards, (describe the drainage of the site and any flooding issues)

The property generally slopes from northeast (about elevation 129) to west (about elevation 103 at west property line) before discharging into freshwater ponds and Lake Hancock (about elevation 98). A notable portion of the site is located within FEMA flood zone A.

2. What alterations to the site's natural drainage features, including wetlands, would be necessary to develop the project?

The proposed drainage will maintain the general flow patterns with stormwater being provided at the low end of the development area before discharging at matching pre-post rates into Lake Hancock and existing wetlands. Wetland impacts by future development would be required to meet state, regional, and local regulations by minimization and mitigation.

Environmental Analysis

Provide an analysis of the character of the subject property and surrounding properties, and further assess the site's suitability for the proposed land use classification based on soils, topography, and the presence of wetlands, floodplain, aquifer recharge areas, scrub or other threatened habitat, and historic resources, including, but not limited to:

1. Discuss the environmental sensitivity of the property and adjacent property in basic terms by identifying any significant features of the site and the surrounding properties.

Any future development on site will be required to adhere to state, regional, and local regulations regarding impacts to wetlands, floodplain, endangered species, etc.

2. What are the wetland and floodplain conditions? Discuss the changes to these features which would result from development of the site.

There are wetlands and surface water features throughout the property. A notable portion of the property is located within FEMA flood zone A. Future development will be required to adhere to state, regional, and local regulations regarding impacts to wetlands and floodplains.

3. Discuss location of potable water supplies, private wells, public well fields *(discuss the location, address potential impacts)*, and;

There is a potential agricultural well on the east parcel. This would be anticipated to be abandoned with future residential development or utilized for irrigation purposes. The Polk County GIS website does not indicate the land being within a wellfield protection district.

4. Discuss the location of Airport Buffer Zones (if any) *(discuss the location and address, potential impacts).*

The subject site does not appear to be within an Airport Buffer Zone

5. Provide an analysis of soil types and percentage of coverage on site and what effect it will have on development.

A breakdown of soil types and percent coverage of the development area is shown in **Table 1** below. The organic muck is largely confined to the wetland areas, which would be minimized in impact. The soils, with the exception of muck, are generally suitable for the proposed development, with 1.8% of the site coverage having hydrologic group A, 2.26% being group C, 6.54% group D, and 89% being group B/D.

Table 1: Soil Types and Percent Coverage on Development Site

Soil Type	Hydrologic Group	Area (Acres)	Percent Coverage
Adamsville Fine Sand	C	7.4	2.26%
Hontoon Muck	B/D	66	20.18%
Immokalee Sand	B/D	29.7	9.08%
Placid and Myakka Fine Sands	D	21.4	6.54%
Pomona Fine Sand	B/D	25.4	7.77%
Samsula Muck	B/D	70.9	21.69%
Smyrna and Myakka Fine Sands	B/D	99	30.28%
Tavares Fine Sand	A	5.9	1.80%

Infrastructure Impact Information

What is the nearest location (travel distance), provider, capacity or general response time, and estimated demand of the provision for the following services:

1. Parks and Recreation; The closet County park is Grassy Lake Park, which is located across Thornhill Road to the northeast of the site. The park is approximately 1.6 miles from the property.

2. Educational Facilities (e.g., preschool, elementary, middle school, high school); The closest schools include Eagle Lake Elementary, a proposed Middle School, and Lake Region Senior High

School. These schools are approximately 2.5 miles, 2.2 miles, and 4 miles from the property, respectively.

3. Health Care (e.g., emergency, hospital); The nearest Hospitals are Regency Medical Center and Bartow Regional Medical Center. Regency Medical Center is approximately 6 miles from the property, while Bartow Regional Medical Center is approximately 8 miles from the property.

4. Fire Protection; The nearest fire station is Eagle Lake station (Polk County Fire Rescue Station 17), located at 185 3rd Street South, Eagle Lake 33839. The fire station is approximately 3 miles from the property.

5. Emergency Medical Services (EMS); See answer to 4 above.

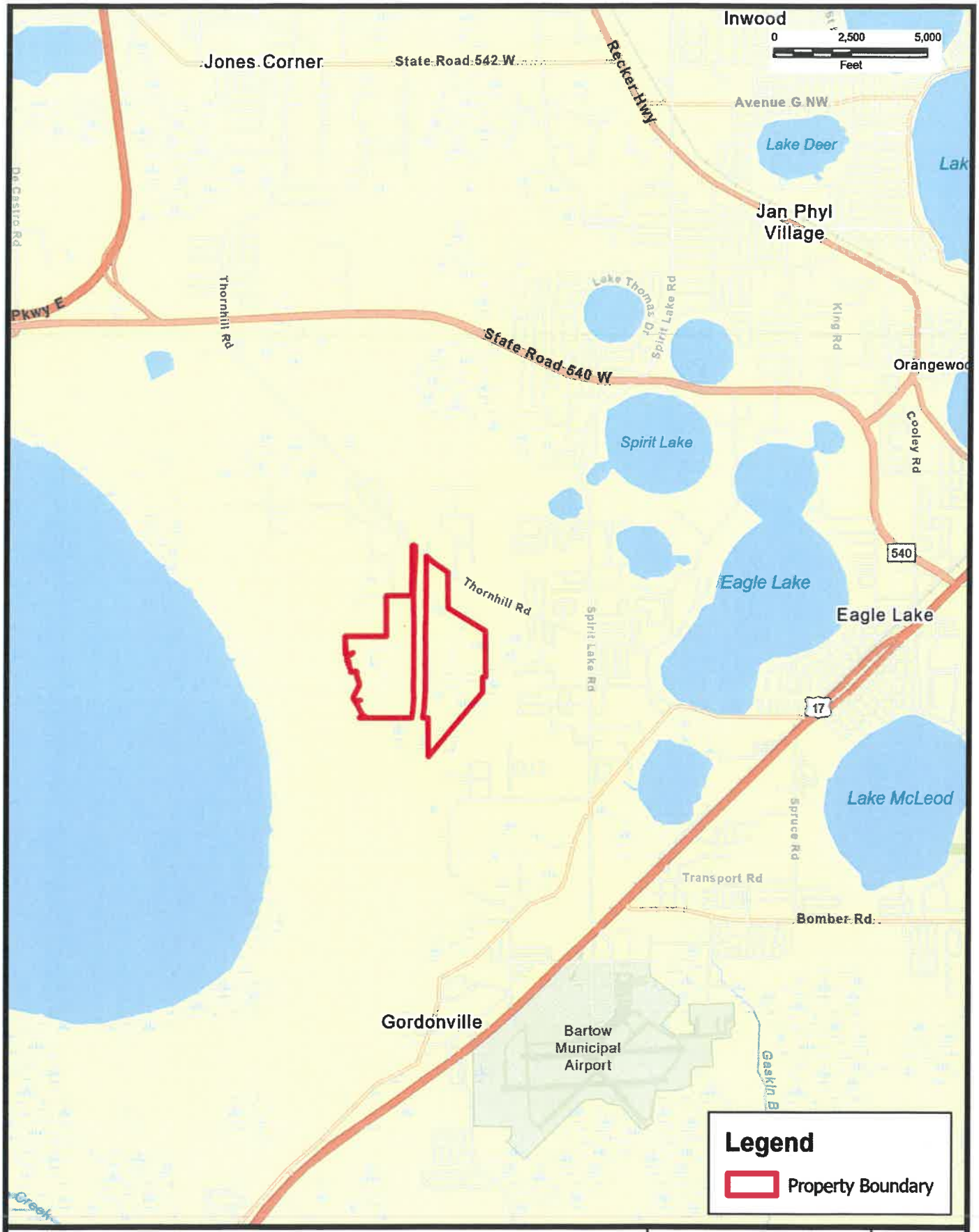
6. Solid Waste (collection and waste generation); All waste is transported to the County's Landfill.

7. How may this request contribute to neighborhood needs?

This would allow for future development of more multi-family and townhome units for the area which would make available new product types to the area in support of the existing mix of new development, historic large lot development, and manufactured home developments and will increase property tax revenues from the property which has historically been under agricultural exemption. In addition, roadway improvements and utility extensions would be completed as part of future development.

Demonstration of Need

The amendment would allow higher density more appropriate to the change in land use feel the parkway extension will create. The construction of new infrastructure, like the Polk Parkway, provides new residential needs for the area to support the new traffic patterns which will allow residents to new and more convenient access to the interstate network. Large lot, single family detached developments are incompatible with these uses and areless likely to develop adjacent to an elevated parkway with MSE walls.



LOCATION MAP

STUART PROPERTY

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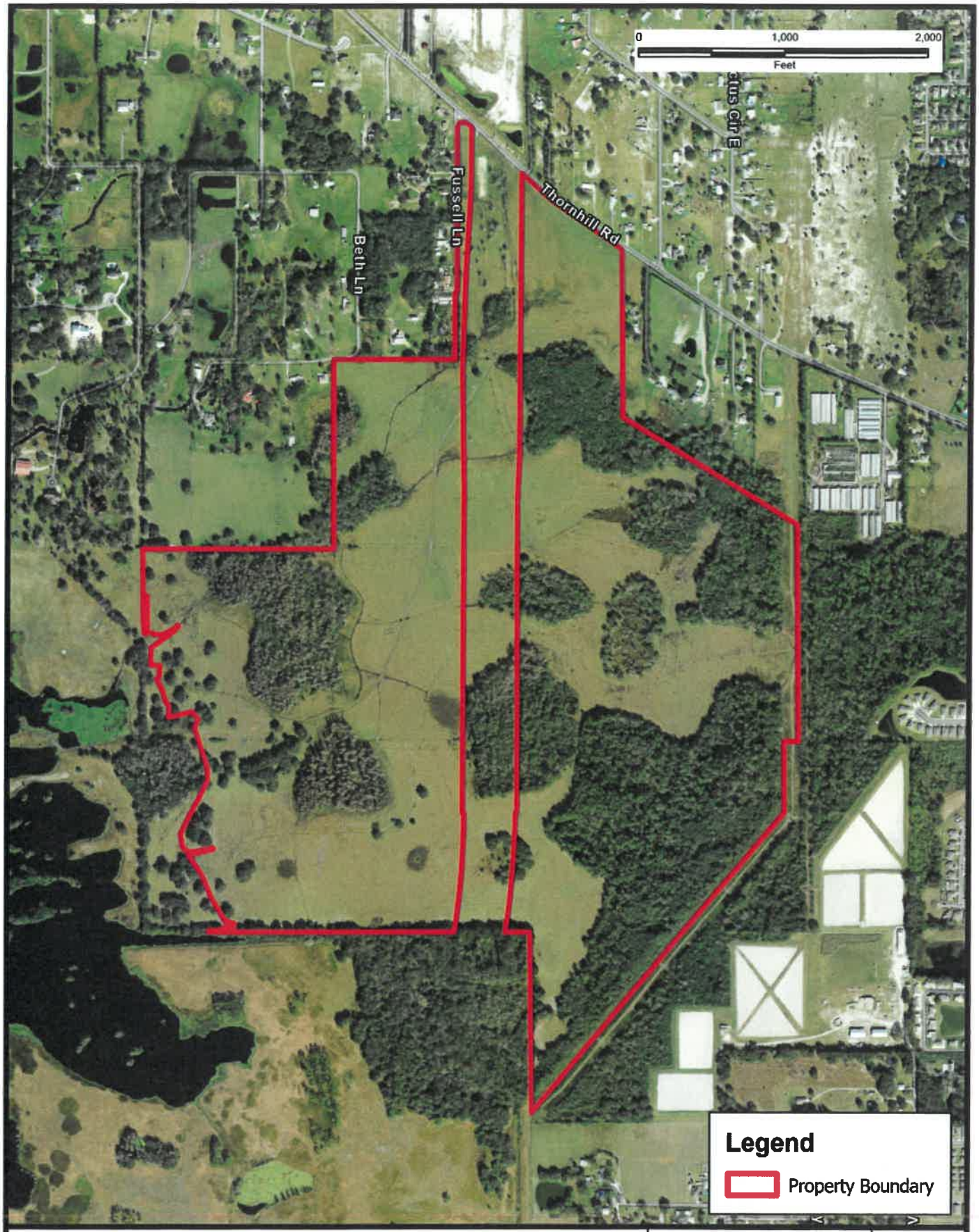
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E-1

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AERIAL LOCATION MAP

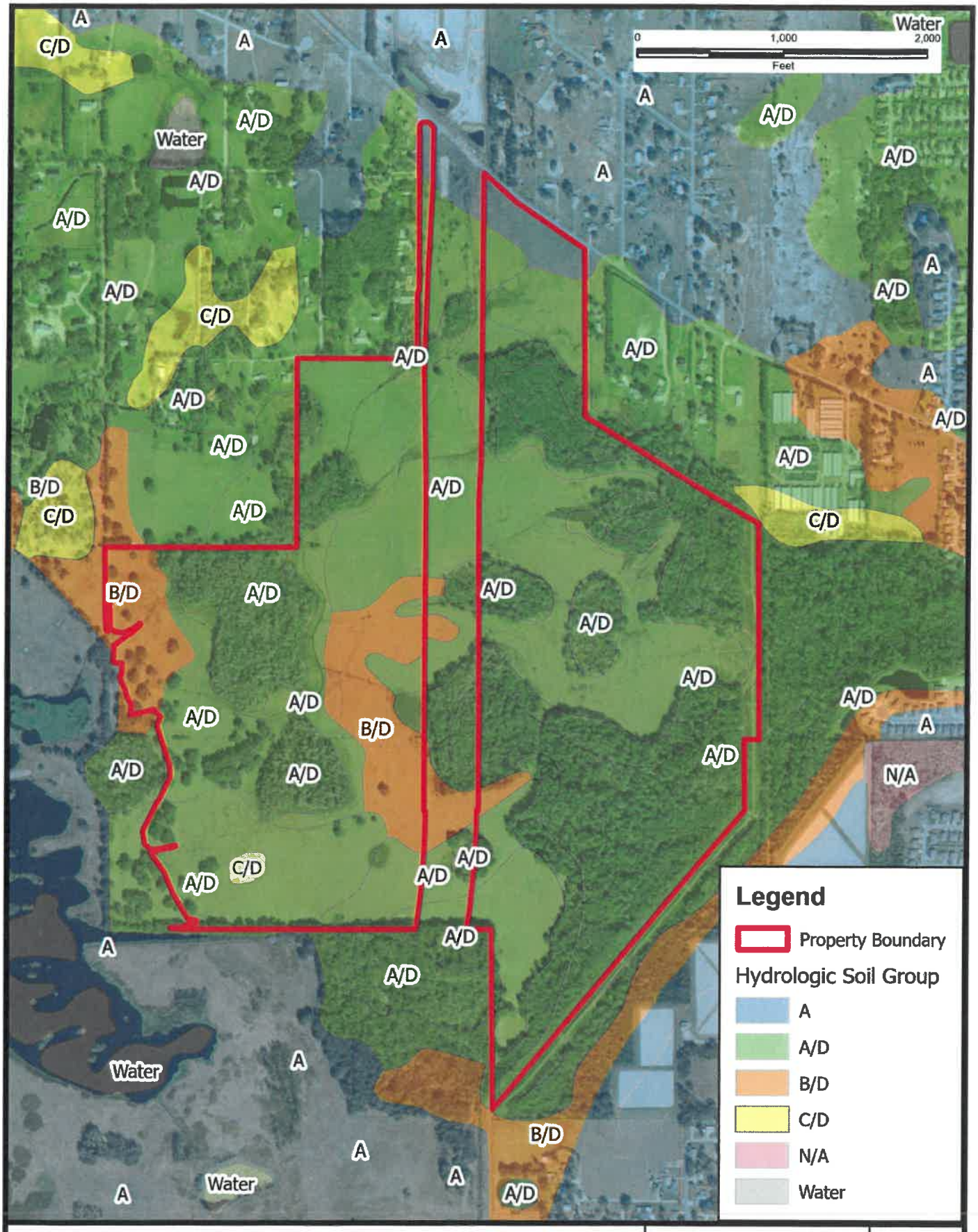
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NRCS SOILS MAP

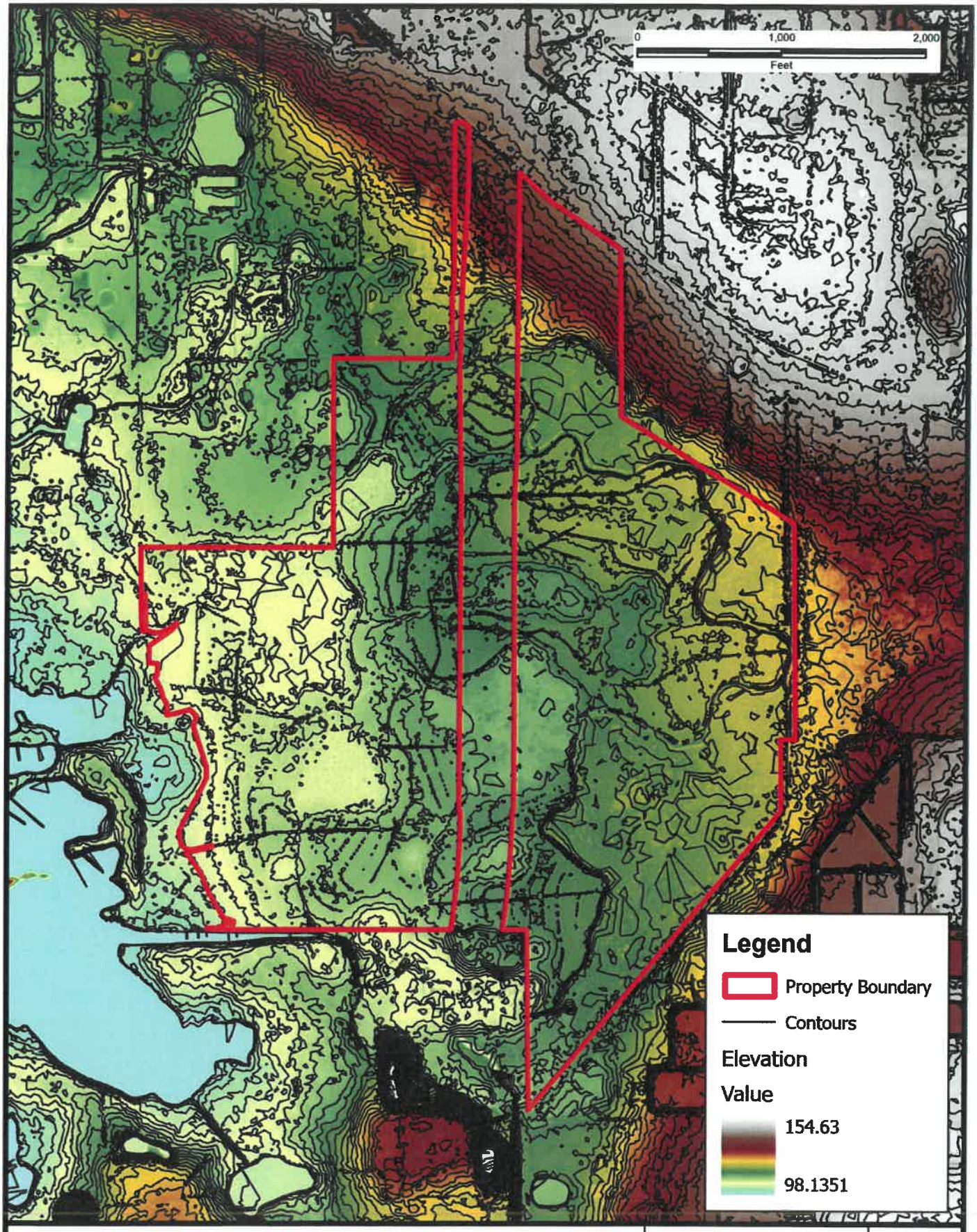
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TOPOGRAPHIC MAP

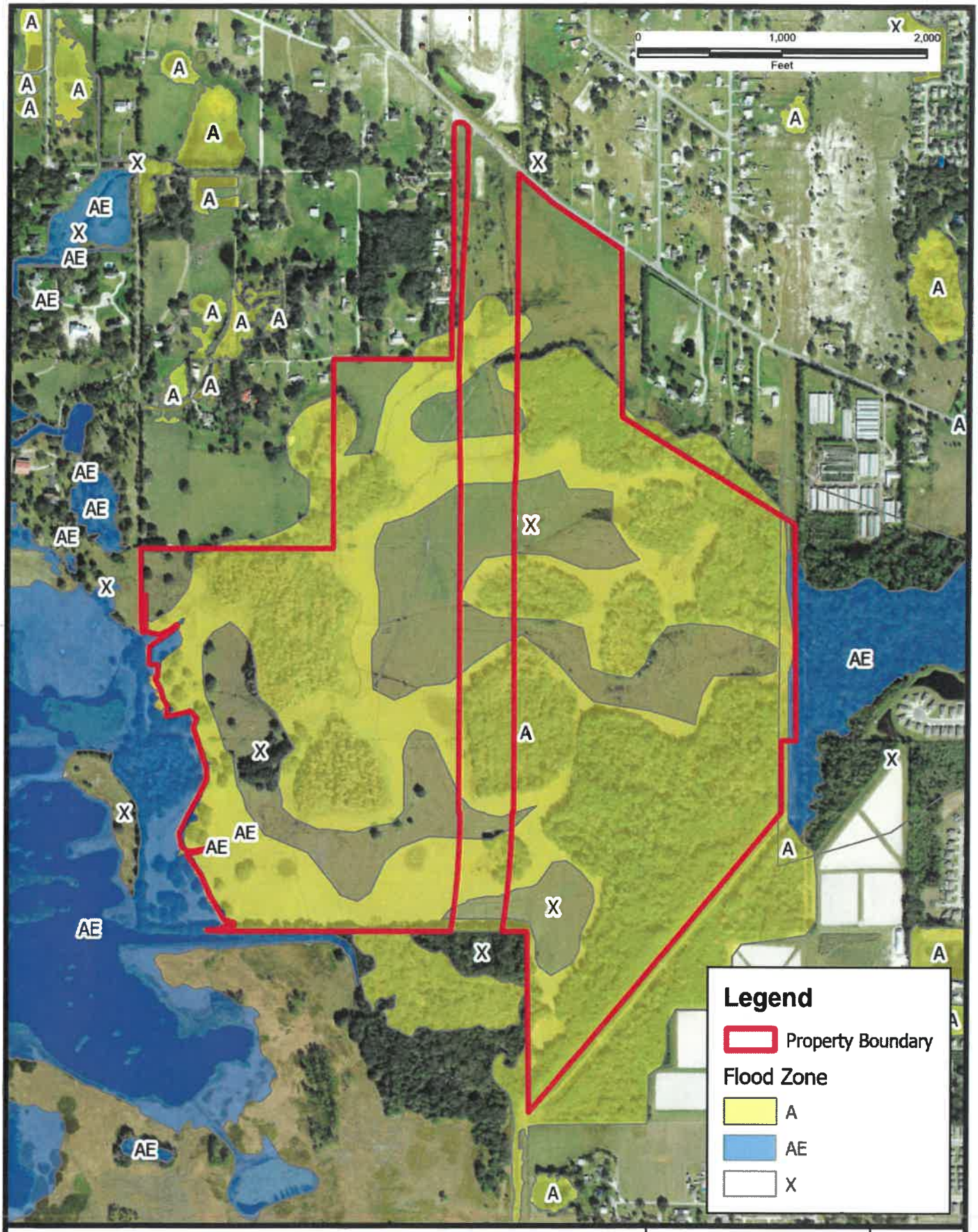
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FEMA FLOODPLAIN MAP

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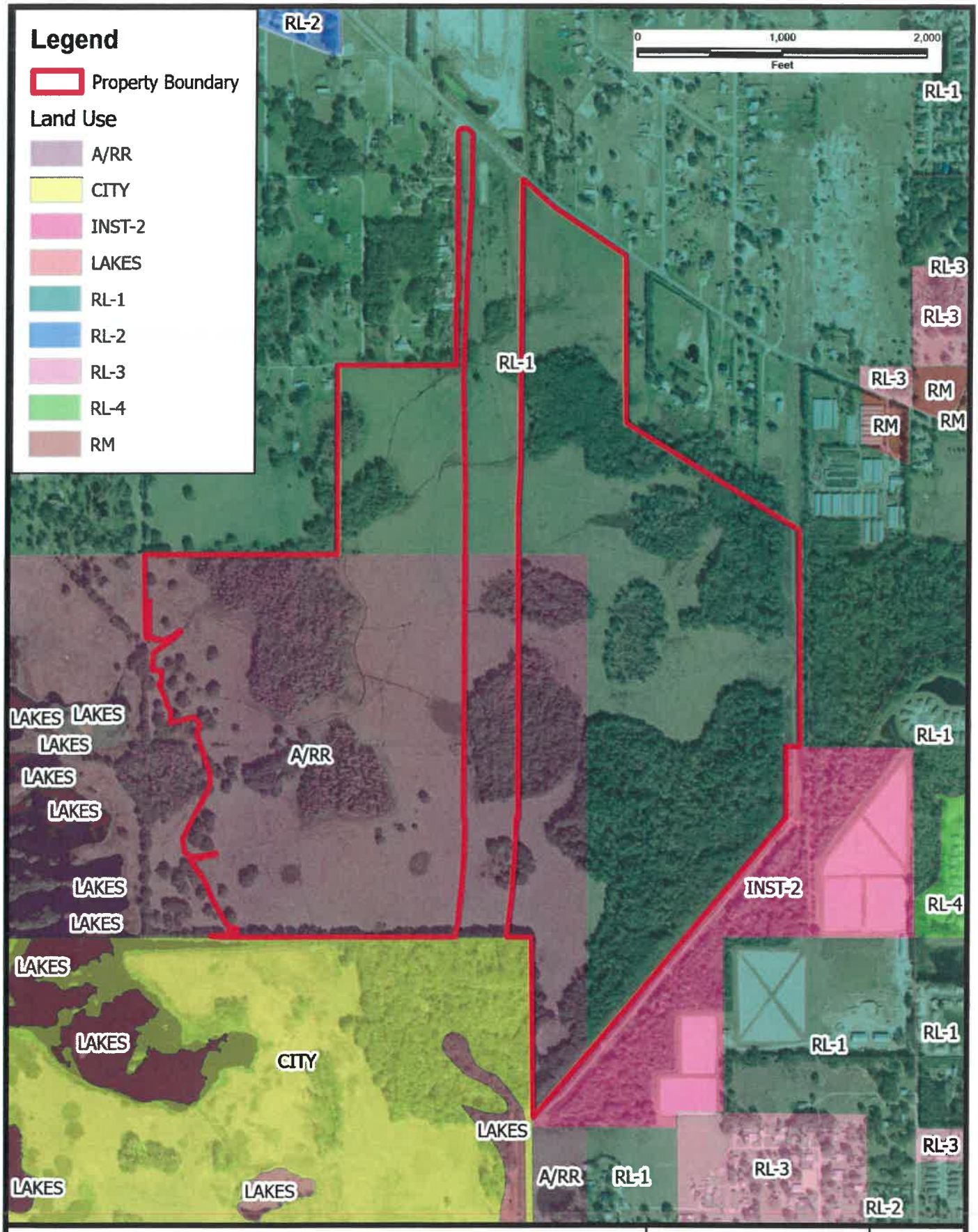
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LAND USE MAP

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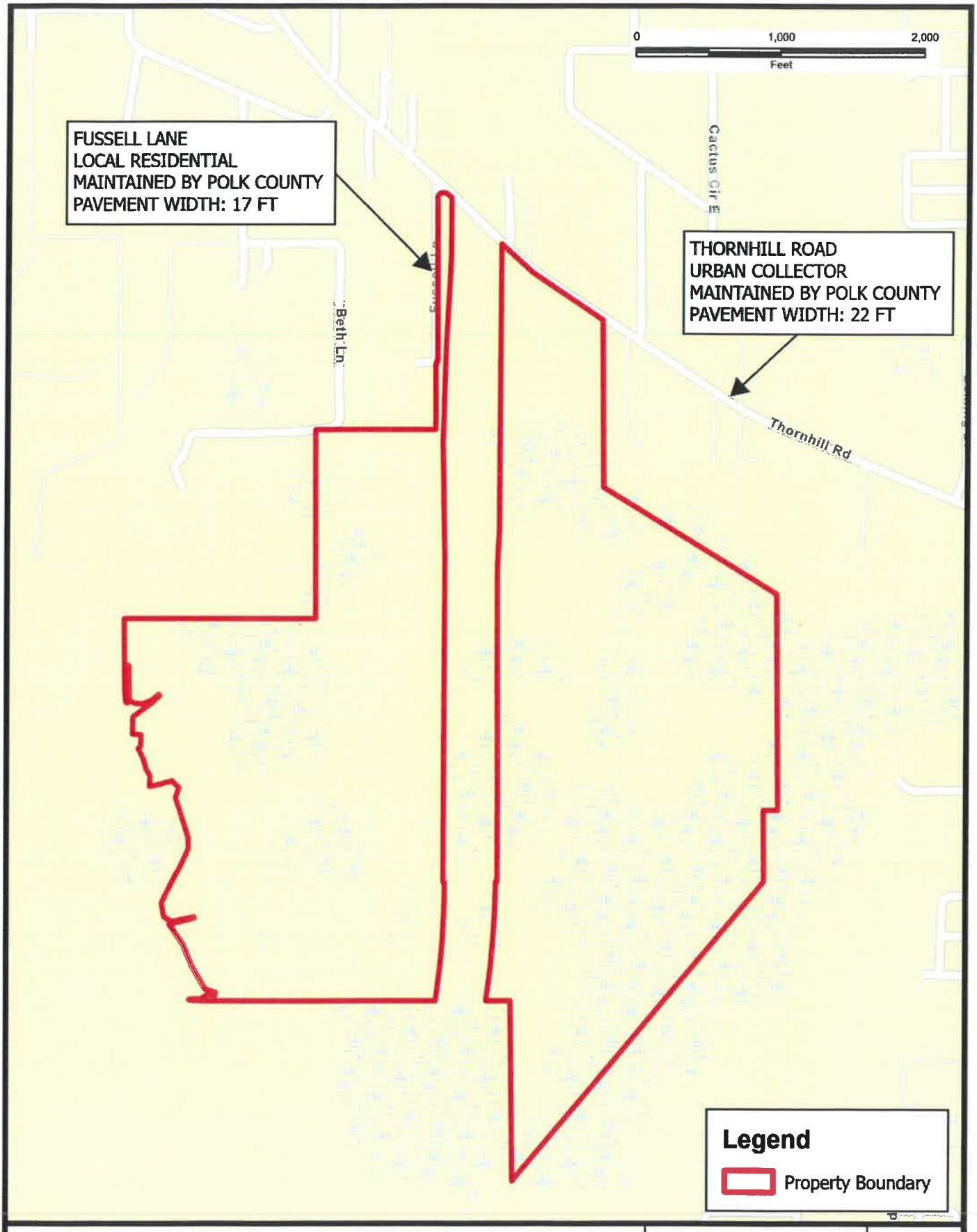
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TRAFFIC CIRCULATION MAP

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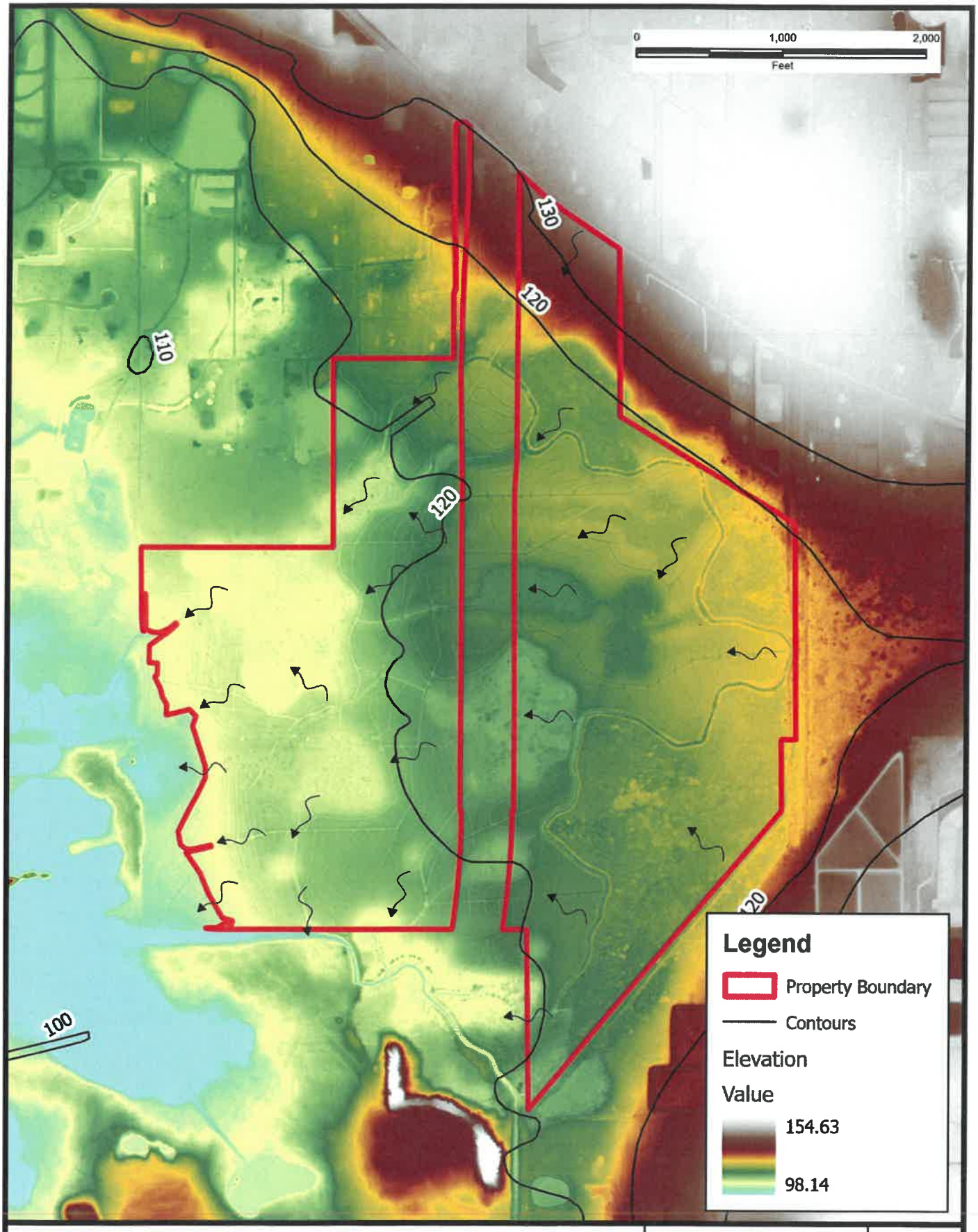
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DRAINAGE MAP

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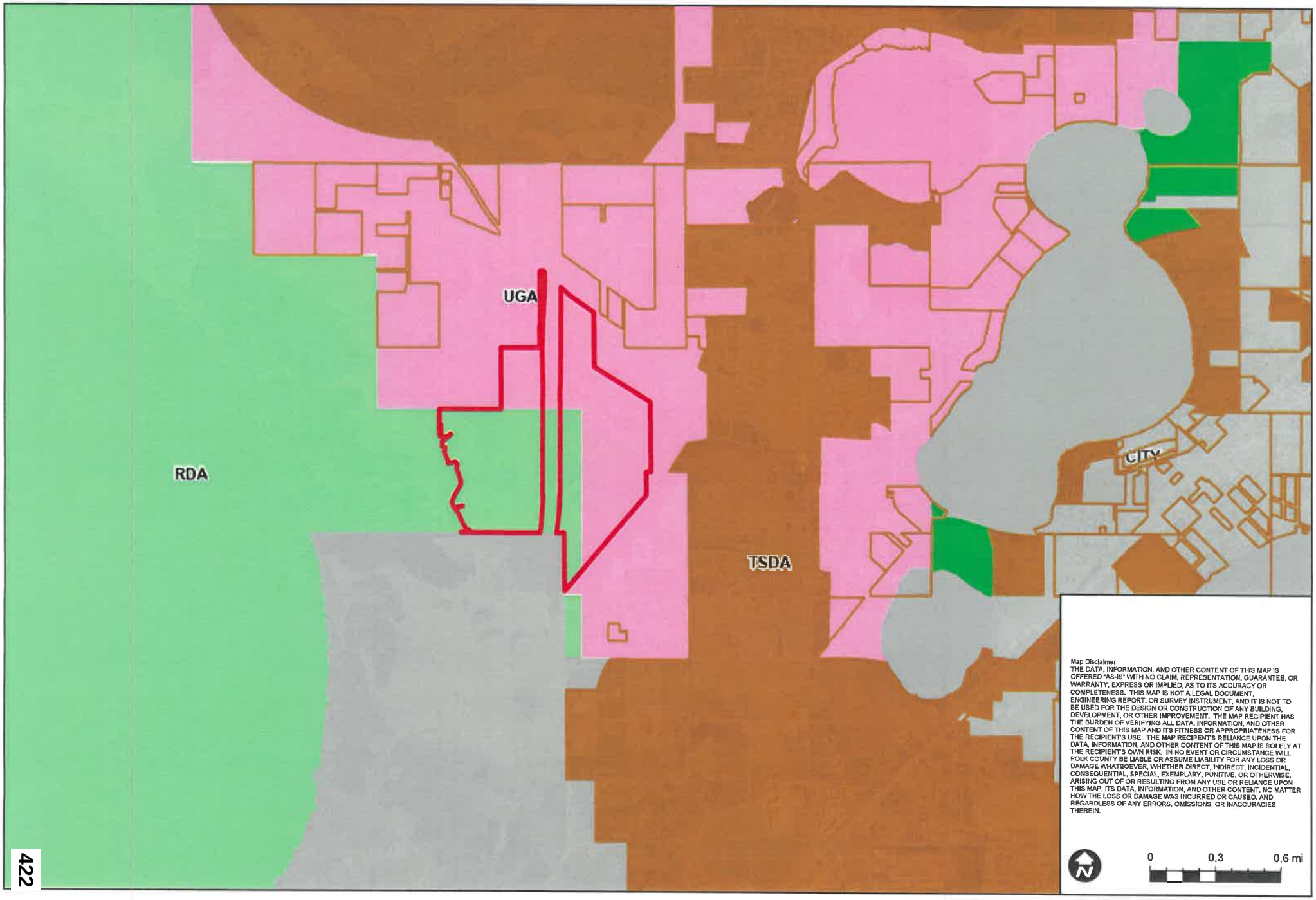
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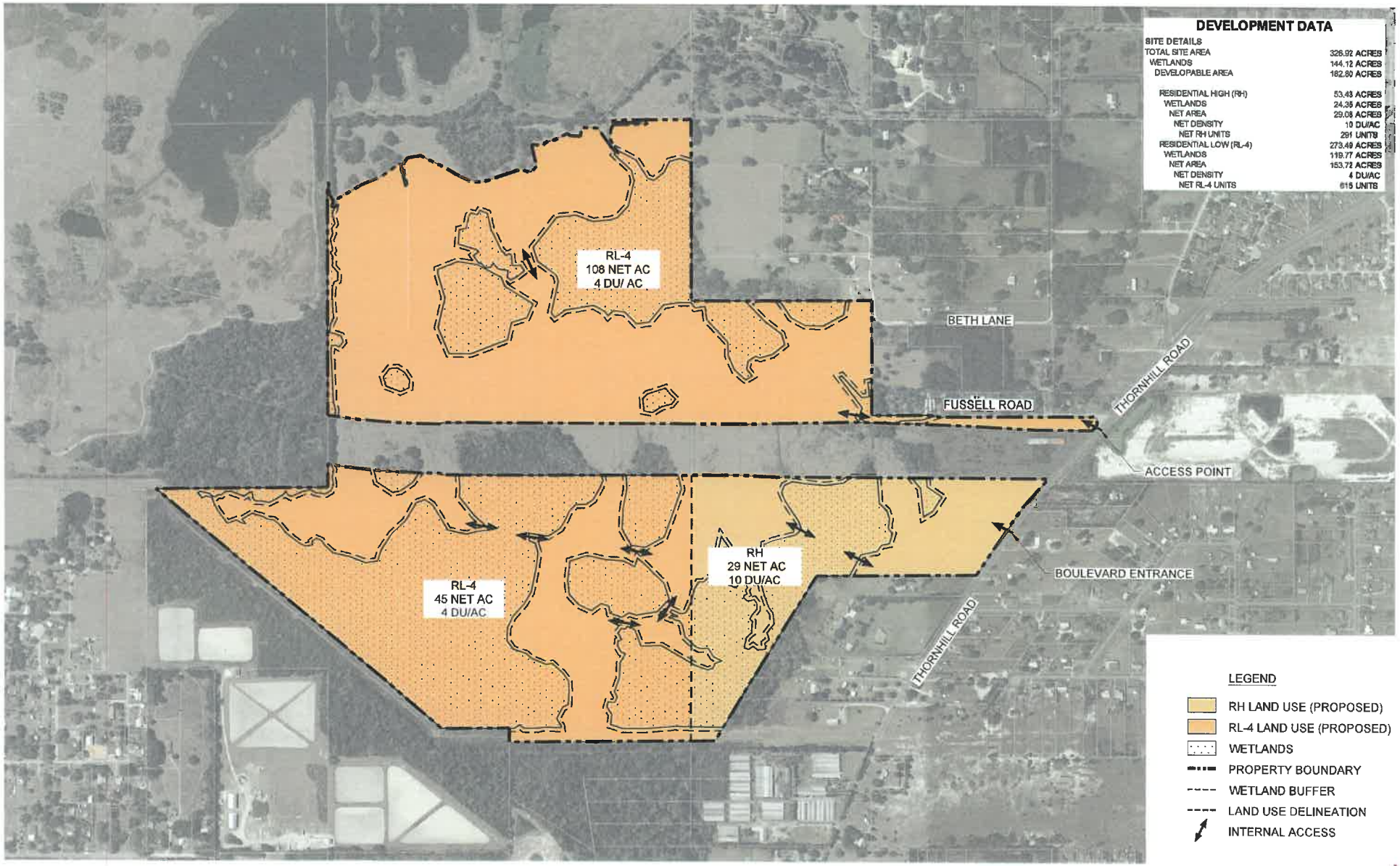
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November 26, 2024

Polk County - GIS Viewer v.1





STUART PROPERTY - BUBBLE PLAN

December 5, 2024

Mark J. Bennett, AICP, FRA-RA, CNU-A

Experienced Professional in urban planning, zoning, and land development, both in the public and private sector. Proven leader, manager, and entrepreneur. Veteran with 30 years of military service.

Professional Goal – Create Better Communities!

Education:

Student, International Development Doctoral Program, University of Southern Mississippi (current)
Naval Postgraduate School, Monterrey, CA, Graduate Certificate - Stability, Security, and Development in Complex Operations
Royal Military College of Canada, Toronto, ON, CA, Master of Defence Studies
University of Central Florida, Orlando, FL, Master of Public Administration
University of South Florida (USF), Tampa, FL, Bachelor of Arts - Major - Geography

Memberships (Current):

American Institute of Certified Planners (AICP) - Certificate Number 11241
Florida Redevelopment Association – Certified Redevelopment Administrator (FRA-RA); Member, Board of Directors, Chair, Education and Professional Development Committee
Congress of New Urbanism - Accredited Member (CNU-A)
City of Lake Wales Code Enforcement Board
USF School of Public Affairs Master of Urban and Regional Planning Advisory Council
Polk Vision - Leadership Polk Class XV
Haines City/Northeast Polk Chamber of Commerce - Leadership Class X
Senior Army Reserve Commanders Association, Reserve Officers Association, Military Officers Association of America - Imperial Polk County Chapter, American Legion, Veterans of Foreign Wars, 1st Cavalry Division Association

Memberships (Previous):

Summerlin Academy (military-oriented public school of choice) Advisory Committee, Bartow, FL
Polk County Affordable Housing Advisory Committee
City of Lake Wales Planning Board, Community Redevelopment Agency (CRA) Advisory Committee
Polk Transportation Planning Organization – Technical Advisory Committee, Joint Airport Zoning Board
Central Florida Development Council - Investor

Professional Planner Experience:

Senior Planner, Land Development Division, Polk County Board of County Commissioners, Polk County, FL – February 2023 to Present – Conduct long-range planning, development review activities, and special projects. Previously served from February 2006 to March 2007 as a Principal Planner. Initially hired in January 1989 as a student trainee, was promoted to Planner I, II, III, and Senior Planner before leaving in January 1996.

Development Services Director, City of Lake Wales, FL - July 2020 to February 2023 - Department-level position manager responsible for planning & zoning, building permitting and inspections, code compliance, and support of the Community Redevelopment Agency (CRA) for a city of 17,000+ residents and 20 square miles. Previously served as the City Planner from July 1998 to November 2000, Acting Community Services Director from March to June 1999, and the Development Services Director from January 1996 to June 1997.

Deputy Director of Development Services/CRA Manager, City of Haines City, FL – July 2017 to July 2020 – Responsible for the City's CRA, community-development related activities, and special projects for a rapidly growing city of 25,000+ residents comprising 20 square miles. Served as Director of Development Services in absence of Director. Previously served as City Planner from November 1997 to July 1998, and Planning Manager from March 2007 to April 2015.

Planning Director/Principal, Ridge Professional Group – April 2015 to May 2017 – Responsible for all urban planning and zoning functions for an eight-employee land development consulting firm specializing in permitting and engineering design. Also, part-owner of firm, with additional duties of marketing, sales, and public relations.

Urban Planner – Bennett Consulting Services - July 2001 to February 2006 - Owner of urban planning consulting firm, specializing in subcontracting work for planning & civil engineering firms. Projects include processing Comprehensive Plan Amendments, Planned Developments, creation and implementation of annexation and sector plans, due diligence analysis for prospective land purchases, and property development potential analysis. Served as City Planner for Frostproof, FL from March to August 2005. Provided subject-matter expertise/testimony for clients before Polk County, Lake County, Lakeland, Winter Haven, and Lake Wales.

Planning Services Manager/Business Development Manager – M. T. Causley, Inc. – October 2002 to June 2003 - Contract position, responsible for urban planning services and business development activities (including sales, marketing, personnel and project management) for central Florida area.

Site Acquisition/Zoning Specialist – iTactical Services – November 2000 to October 2002 – Contract position, responsible for selection, acquisition/purchase of property, and obtaining zoning/development approval for placement of communications towers.

Zoning Specialist, SBA Communications Corporation - June to November 1997 - Responsible for siting, zoning, and permitting 20 sites to establish the Sprint PCS network in the Tampa Service Area.

Military Experience:

US Army Reserve (Retired) - April 1989 to May 2019 – Final Rank – Colonel. Key Assignments included Civil Affairs Planning Team Chief, 350th Civil Affairs Command, Pensacola, FL, with duty at US Southern Command, Doral, FL; Commander, 3rd Battalion, 349th Regiment (Logistics Support), Camp Shelby, MS; Commander, 5th Battalion, 95th Regiment, (Civil Affairs/Psychological Operations), Lubbock, TX; Civil Affairs Analyst, US Special Operations Command, MacDill Air Force Base, Tampa, FL; Battalion Executive Officer and Commander, A Company, 478th Civil Affairs Battalion, Perrine, FL; and Public Works Officer/Essential Services Team Leader, 1st Armored Division/1st Cavalry Division Governorate Support Team, Baghdad, Iraq.

Significant Awards and Decorations include the Combat Action Badge, Bronze Star (Meritorious Service) and the Parachutist Badge.

Resume of Service Career available upon request.

Hobbies/Personal Interests:

Reading, attending University of South Florida athletic events, and spending time with wife Melissa and their two children.

Agenda Item O.1. 8/19/2025

SUBJECT

Public Hearing (LDCPAS-2025-9 ECP Small Scale CPA) (Adoption Hearing) to consider the adoption of an applicant-initiated Small-Scale Comprehensive Plan Map Amendment to change the Future Land Use (FLU) designation from Town Center (TCX) to Employment Center (ECX) in the US 98 Selected Area Plan on +/- 5.45 acres. (No Fiscal Impact)

DESCRIPTION

This is an applicant-initiated Small-Scale Comprehensive Plan Map Amendment for property located south of Clubhouse Road, east of US Highway 98, west of First Street Southeast, and north of County Road 540A, north of the City of Bartow in the US 98 Selected Area Plan, in Sections 14, Township 29, and Range 24.

State law requires one Planning Commission hearing, which was held on July 9th, 2025, with a recommendation for approval with a vote of 7:0.

RECOMMENDATION

Adopt

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Johnathan (JP) Sims, MPA
Planner II
Land Development Division
(863) 534-7515
johnathansims@polk-county.net

POLK COUNTY
DEVELOPMENT REVIEW COMMITTEE
STAFF REPORT

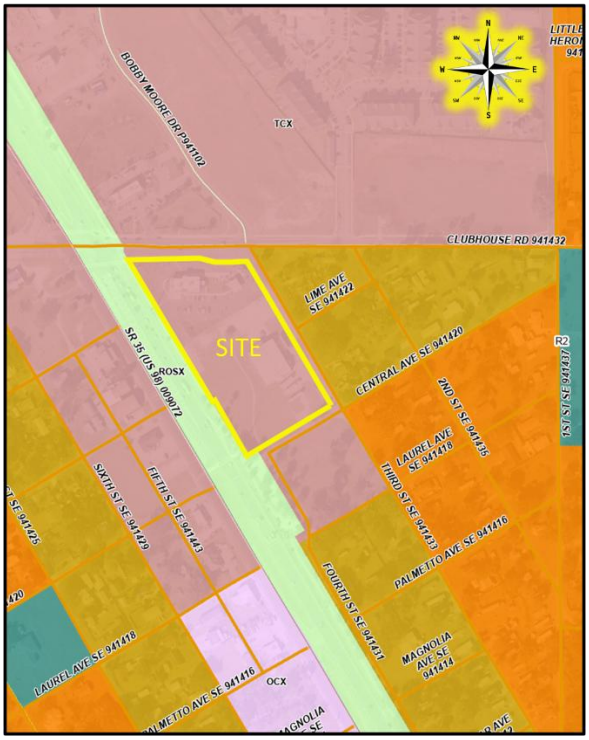
DRC Date:	May 1, 2025	**Level of Review:**	4
PC Date:	July 9, 2025	**Type:**	Comprehensive Plan Amendment
BoCC Date:	August 19, 2025	**Case Numbers:**	LDCPAS-2025-9
		Case Name:	ECP Small Scale CPA
Applicant:	Bart Allen, Peterson & Myers	**Case Planner:**	J.P. Sims, Planner II

Request:	A Future Land Use designation change from Town Center (TCX) to Employment Center (ECX) on 5.45 +/- acres.
Location:	The subject property is located south of Clubhouse Road, west of First Street Southeast, east of US Highway 98, north of County Road 540A, in the US 98 Selected Area Plan, north of Bartow city limits, in Sections 14, Township 29, and Range 24.
Property Owner:	ADM Florida Properties LLC
Parcel Size/number:	5.45 +/- acres (Parcel #242914-000000-011010, 242914-283000-030510)
Development Area:	Transit Supportive Development Area (TSDA)
Nearest Municipality:	City of Lakeland
DRC Recommendation:	Approval
Planning Commission Vote:	Approval (7-0)
Public Comment:	None
Florida Commerce*	N/A

Location Map



Current Future Land Use Map



Summary

The applicant, Bart Allen, of Peterson and Myers Law Firm, is requesting a Small-Scale Comprehensive Plan Amendment to change the Future Land Use Designations from Town Center (TCX) to Employment Center (ECX) on 5.45-acre parcels of property in the Transit Supportive Development Area (TSDA), TCCO Corridor in Center, and the US 98 Selected Area Plan (SAP). Site is located south of Clubhouse Road, west of First Street Southeast, east of US Highway 98, and north of County Road 540A, north of Bartow city limits, in Sections 11, Township 29, and Range 24.

Compatibility Summary

This request will be compatible with the surrounding area as US Highway 98 is an Urban Collector, which promotes a diversity of uses. It has Residential Medium (RMX) surrounding the subject site to the east, while north, south, and west are Town Center (TCX). All properties are developed in some capacity. There is currently a Culver's quick service restaurant and a vacant warehouse developed on the site, with single family residences to the east and a McDonald's restaurant to the north. Per the applicant, the proposed change reflects the fact the property has never developed in conjunction with the primary node of the Town Center. Moreover, the property is not of sufficient size or shape to take advantage of the TCX uses. As a result, the requested change will maintain the ability to develop with uses supporting and complementary to the larger TCX area.

Infrastructure Summary

The subject site is within the Lakeland Utilities Service Area for both water and sewer. This was confirmed by the Utilities GIS. The road with access, Clubhouse Road, is an Urban Collector maintained by Polk County, where there is available capacity with close proximity to US Highway 98. Mass transit is available in the area with the Silver Line from Citrus Connection on Bartow Highway with a stop directly adjacent to the site. Public safety response times are normal for this part of the County, and school capacity should not be an issue in the future as the applicant is looking to construct only one additional home. The request is compatible with the available infrastructure.

Environmental Summary

The nearest neighborhood park is Highland City Park 0.5 miles southwest of the site driving, and the nearest regional Park is Banana Lake Park 1.5 miles driving to the west of the subject site. The site is entirely comprised of Candler Sand. There are no wetlands or flood zone on site.

Comprehensive Plan

The relevant sections of the Comprehensive Plan that are applicable to the project request:

- Policy 2.102(A1-A15): Growth Management Policies
- Policy 2.102-A10 Location Criteria
- Policy 2.104(A1-A7): Transit Supportive Development Area (TSDA)
- Policy 2.131-RA4: DEVELOPMENT CRITERIA FOR MODIFIED LAND USE CATEGORIES – Town Center
- Policy 2.131-RA4: DEVELOPMENT CRITERIA FOR MODIFIED LAND USE CATEGORIES – Employment Center

Findings of Fact

Request and Legal Status

- This is an applicant-initiated request for the Future Land Use designation change from Town Center (TCX) to Employment Center (ECX).

- The subject site is in the US Highway 98 which promotes a diverse development of lands along the corridor.

- The subject site is already developed with a Culver's quick service restaurant and a vacant warehouse.

Compatibility

- The existing uses surrounding the site are:
    - North – TCX; McDonald's quick service restaurant
    - West – TCX; various commercial uses including a church and business
    - East – RMX; single family residential
    - South – TCX; undeveloped

Infrastructure

- The zoned schools for the site are Highland City Elementary, Bartow Middle, and Bartow Senior High School.

- Polk County Fire Rescue Station 28 will be the response unit for fire and EMS for this site. It is located at 4101 Clubhouse Road in Highland City, with an approximate travel distance of 0.3 miles.

- The subject site is within the Sheriff Department's Southwest District. The Southwest District Office is located at 4120 US Highway 98 South in Lakeland.

- The subject site is within the Lakeland Utilities Service Area for both water and sewer.

- Clubhouse Road has sidewalks along its entirety from west to east. There are sidewalks along US Highway 98.

- The closest mass transit route is the Silver Line with Citrus Connection. The closest bus stop to the subject site is on US Highway 98 south of the Clubhouse Road intersection.

- The nearest neighborhood park is Highland City Park 0.5 miles southwest of the site, and the nearest regional Park is Banana Lake Park 1.5 miles to the west of the subject site.

Environmental

- The subject site is relatively flat with a high elevation of 119 feet on the southeast side of the site and a low of 116 feet on the northwest side of the site.

- There are no wetlands or flood zone on site.

- The soil type for the site is 100% Candler Sand.

- According to Polk County Endangered Habitat Maps, the subject site is not located within a one-mile radius of an observation of a protected animal species (Source: Florida Department of Environmental Protection, 2015).

- There are no known archeological or historical resources on the subject site per data from the Florida State Historical Commission.

- There are no wells on the subject site and it is not located in a wellfield.

- The site is not within an Airport Impact District.

- On the Polk Green Map, site does show in the Potential Network Connection. However, site and area around is partially developed with residential uses and slated for commercial uses so is most likely not a viable connection spot.

Comprehensive Plan Policies

- POLICY 2.102-A1 Development Location states that Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing communities.

- POLICY 2.102-A2 Compatibility states that land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a.

there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.

- POLICY 2.102-A3 Distribution states that development shall be distributed throughout the County consistently with this Future Land Use Element so that the public utility, other community services, and public transit and transportation systems can be efficiently utilized; and compact, high-density and intensity development is located where urban services can be made available.

- POLICY 2.102-A4 Timing states that development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.

- POLICY 2.102-A10 Location Criteria states the following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area:
  a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided;
  b. nearness to agriculture-production areas;
  c. distance from populated areas;
  d. economic issues, such as minimum population support and market-area radius (where applicable);
  e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to:
     1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways;
     2. sanitary sewer and potable water service;
     3. storm-water management;
     4. solid waste collection and disposal;
     5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment;
     6. emergency medical service (EMS) provisions; and
     7. other public safety features such as law enforcement;
     8. schools and other educational facilities
     9. parks, open spaces, civic areas and other community facilities
  f. environmental factors, including, but not limited to:
     1. environmental sensitivity of the property and adjacent property;
     2. surface water features, including drainage patterns, basin characteristics, and flood hazards;
     3. wetlands and primary aquifer recharge areas;
     4. soil characteristics;
     5. location of potable water supplies, private wells, public well fields; and
     6. climatic conditions, including prevailing winds, when applicable.

- POLICY 2.104-A1: DESCRIPTION - Transit Supportive Development Areas shall meet the following criteria:

    - a.be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed use development;
    - b.be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon;
    - c.be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options;
    - d. include development criteria that:1.promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;2.improve access to employment areas, schools, shopping and recreational opportunities;

- POLICY 2.104-A2: DESIGNATION AND MAPPING - The Future Land Use Map Series shall designate and map TSDAs for those areas of the County meeting the general characteristics of this Section 2.104.

- POLICY 2.104-A3: LAND USE CATEGORIES - The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria

    - ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers, Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact Commercial Centers.
    - RESIDENTIAL: Residential-High, Residential-Medium, and Residential-Low Districts.
    - OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation.

    - Note: Some land use categories are only allowed in adopted Selected Area Plans, special areas or neighborhood plans as specified in the definitions in Section 2.109.

- POLICY 2.104-A4: OVERLAY DISTRICTS - All overlay Districts shall be permitted within TSDAs and UGAs in accordance with applicable criteria.

- POLICY 2.104-A5: DEVELOPMENT CRITERIA - Development within the Transit Supportive Development Areas shall conform to the following criteria as further specified by the Land Development Code:

    - provide access to transit facilities;
    - connect to centralized potable water and sanitary sewer systems;

- incorporate design features that promote healthy communities and green building practices, as established in Section 2.1251, Community Design, of this element;
- implement "Complete Street" and "Conservation Development" principles as established under Section 2.1251, Community Design, of this element;
- integrate pedestrian-oriented features, including sidewalks, trails or walkways into every development including appropriate pedestrian shelters or awnings;
- provide access to civic space, parks, green areas, and open space and other amenities;
- g.be supported by public safety (i.e., fire, EMS and law enforcement);
- have access to public schools;
- provide connectivity with adjacent uses within the TSDA, and facilitate connectivity between the TSDA and other urban centers and the rural development areas.
- encourage the inclusion of a variety of housing choices, other than single family detached homes, townhomes, condominiums, and residential units in mixed use buildings by establishing minimum densities that preclude the exclusive use of single family detached units within designated areas as established in Policy 2.104-A7.

- POLICY 2.104-A6: GENERAL INCENTIVES - Polk County shall encourage and promote compact, mixed-use by allowing:

  - increased densities and intensities within the Transit Corridors and Centers Overlay District subject to Policy 2.104-A7; and
  - increased densities for affordable or workforce housing subject to Policy 2.104-A7.

- POLICY 2.104-A7: DENSITIES AND INTENSITIES - To promote energy efficient land use patterns and compact mixed-use development, the TSDA and the Transit Corridors and Centers Overlay (TCC Overlay) within the TSDA shall include higher densities and intensities of development. The maximum densities and intensities listed in Table 2.104.1 exceed those listed in Policy 2.109-A1 and Policy 2.119-A1 and the policies that include the description for each of the referenced land use category as provided for within this Element. The Mixed Use category within Tables 2.104.1 and 2.104.2 is for those non-residential land use categories that permit residential as provided for in this Element or the Appendices for the Selected Area Plans (SAP). The Transit Corridors and Centers Overlay includes three separate components that expand the residential density of selected Future Land Use Districts. These three components as depicted in Figure 1. include:

  - Transit Corridor - an area within ¼ mile of fixed route transit service;
  - Transit Center - an area within a one mile radius of the point of access for transit services; and
  - Transit Center Core - an area within ¼ mile of the point of access for transit services.
  - Maximum densities are established within the TSDA and the respective components of the Transit Corridors and Centers Overlay as listed in Table 2.104.1. The maximum densities are not guaranteed within the respective land use categories and shall only be permitted subject to the requirements established in Policy 2.104-A5 Development Criteria and Policy 2.124-A3 Design Principles. Table 2.104.1

also includes recommended minimum densities to support future investments in public transportation. These recommended minimum densities may be required under the Land Development Code to coincide with planned public or private sector transit investments. Residential projects with less than the recommended minimum density will be encouraged to include a site design that allows for project phasing in order to preserve the maximum development potential of the subject parcel(s).

- POLICY 2.131-RA4: DEVELOPMENT CRITERIA FOR MODIFIED LAND USE CATEGORIES
    - F. EMPLOYMENT CENTER (ECX) - The Employment Center is an Activity Center designed to allow light assembly, office and research parks, low impact commercial, and other business uses to serve southeastern Lakeland and northwestern Bartow populations, as well as the educational campuses of the University of South Florida, Polk Community College, and Travis Vocational Technical Center.
        - 1.DESIGNATION AND MAPPING - The Employment Center is designated on the Future Land Use Map Series as "Employment Center X" (ECX).
        - 2.GENERAL CHARACTERISTICS - The ECX in this SAP is intended to accommodate the employment and functional needs of the college and vocational school campuses and the residents living within the area between the cities of Bartow and Lakeland along the US Highway 98 corridor. The ECX will generally contain uses that will generate employment as well as support facilities for the users and employees of the area. General (approximate) characteristics of the Employment Center Xs are:
            - (a)Gross Leasable Area (GLA): 100,000—500,000 square feet, on average,
            - (b)Minimum Population Support: 20,000,
            - (c)Market Area Radius: 3+ miles,
            - (d)Typical Tenants: Services to the universities and colleges, bookstores, offices, light assembly, warehousing, distribution centers, research firms, development firms, medical clinics, convenience stores, restaurants, professional offices, financial institutions, recreational uses, communication facilities, High-Density Residential, hotel/motel, and uses that support or directly relate to the college campuses and the development of a research park, including personal services.
        - 3.DEVELOPMENT CRITERIA - Development within an ECX shall conform to the following criteria:
            - (a) Access to parcels shall be by an internal road system, frontage roads, cross-access easements, shared ingress/egress access easements, or some combination of these. New individual driveways accessing US Highway 98 will be permitted in compliance with FDOT requirements for this facility (US Highway 98 CAMP).
            - (b) Different uses shall incorporate the use of shared ingress/egress facilities consistent with this SAP.

- (c) Parking shall be provided to meet the needs of the uses in an efficient manner that best suits the community collectively through optional methods such as shared parking and permeable surface parking design.
- (d) Interior traffic-circulation patterns shall facilitate the safe movement of vehicular, bicycle, and pedestrian traffic.
- (e) Buffering that meets the County development standards as set forth in the Land Development Code shall be provided where effects of lighting, noise, odors, and other such factors would adversely impact adjacent land uses.
- (f) Light industrial uses which include at least 50% office space, assemble products, and conduct research and development, but do not manufacture any products shall be permitted without a Local Planning Agency review.
- (g) The maximum FAR shall be 0.70. Higher FARs will be allowed through bonus points per the Land Development Code for a total of 1.5.
- (h) Commercial and personal services are limited to 30 percent of the ECX district. The maximum floor area ratio for commercial uses shall be 0.60 but higher FARs may be allowed for a total of 75 percent with bonus points.
- (i) All development shall provide adequate access and amenities for mass-transit services.
- (j) Development within this land use designation shall incorporate pedestrian oriented design to allow safe access from the surrounding parking area and adjacent residential.
- (k) Residential uses shall be limited to High-Density Residential as a primary use up to 25 percent of the ECX district. Location of residential units above non-residential uses shall be encouraged by not considering such units against the maximum residential percentages and densities if the residential is an accessory use.
- (l) Warehouse uses which include at least 50 percent office space or office is the principal use shall be permitted without a Local Planning Agency review.

- H. TOWN CENTER - The Town Center is the primary cultural and entertainment district for the overall community especially for Highland City. It is not intended for any other town Centers to be located within this SAP.
    - 1.DESIGNATION AND MAPPING - Town Centers are established as designated on the Future Land Use Map Series as - Town Center@ (TCX) for this SAP.
    - 2.GENERAL CHARACTERISTICS - The Town Center will include dining, cafes, bars and pubs, retail, boutiques, music venues, professional office, and multi-family residential. The Town Center shall include a community focus such as a park, plaza, or lakefront. The Town Center will exist and grow as a mixed-use area along specific urban design guidelines. The district is

envisioned to be designed as a harmonious grouping of buildings that include cohesive architecture, and pedestrian spaces.

- 3.DEVELOPMENT GUIDELINES - Development within the Town Center shall conform to the following criteria:
  - a. Development proposals of ten acres or more shall provide a central focal feature such as a park or square;
  - b. Residential development shall be apartment-style or townhouse-style;
  - c. Loading docks, utility facilities, car washes, and storage areas shall not be visible from any abutting rights-of-way;
  - d. Parking lots shall be specifically prohibited between the building and US Highway 98;
  - e. US Highway 98 shall be lined with pedestrian-oriented features which are constructed in a uniform arrangement.
  - f. Signs shall be monument-style or building-mounted; pole signs shall be specifically prohibited.
  - g. Developments shall have a consistent streetscape style;
  - h. Pedestrian walkways shall be integrated into every development including appropriate pedestrian shelters or awnings;
  - i. Residential uses shall be limited at Special Residential densities as a primary use up to 25 percent of the TCX district. Location of residential units above non-residential uses shall be encouraged by not considering such units against the maximum residential percentages and densities if the residential is an accessory use.

Development Review Committee Recommendation: Based on the information provided by the applicant, recent site visits, and the analysis conducted within this staff report, the Development Review Committee finds that with the proposed conditions, the proposed request **IS COMPATIBLE** with the surrounding land uses and general character of the area, **IS CONSISTENT** with the Polk County Comprehensive Plan and Land Development Code, and therefore, the Development Review Committee (DRC) recommends **APPROVAL of LDCPAS 2025-9.**

Planning Commission Recommendation: On July 9th, 2025, in an advertised public hearing, the Planning Commission voted 7:0 to **recommend APPROVAL of LDCPAS-2025-9.**

NOTE: *This staff report was prepared without the benefit of testimony and evidence submitted by the public and other interested parties at a public hearing.*

NOTE: *All written comments made in the application and subsequent submissions of information made during the application review process, which are on file with the Land Development Division, shall be considered to be binding upon the applicant, provided such comments are not at variance with the Comprehensive Plan, LDC or other development regulations in effect at the time of development.*

NOTE: *Issuance of a development permit by the county does not in any way create any rights on the part of the applicant to obtain a permit from a state or federal agency and does not create any liability on the part of the county for issuance of the permit if the applicant fails to obtain requisite*

approvals or fulfill the obligations imposed by a state or federal agency or undertakes actions that result in a violation of state or federal law.

Analysis
This section of the staff report includes data on the surrounding uses, infrastructure conditions, environmental conditions, and related Comprehensive Plan policies and Land Development Code regulations.

Surrounding Uses
Table 1 identifies the Future Land Use (FLU) designations and the existing uses surrounding the subject site that are immediately adjacent.

Table 1 Surrounding Uses

Northwest TCX; Highland City Publix Plaza	**North** TCX; McDonald's QSR	**Northeast** TCX; multifamily residential
West TCX; various commercial uses	**Subject Site** TCX; Culver's QSR and vacant warehouse	**East** RMX; single family residential
Southwest TCX; various commercial uses	**South** RMX; single family residential	**Southeast** RL-4X; single family residential

Source: Polk County Geographical Information System and site visit by County staff

Compatibility with the Surrounding Uses

According to *Policy 2.102-A2* of Polk County's Comprehensive Plan, "land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; and c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development." The "development criteria" and the "density and dimensional regulations" of a land use district are often the measuring tools used by staff to determine compatibility and the appropriateness of locating differentiating uses. Compatibility is defined in the Comprehensive Plan as "a condition in which land uses or conditions can coexist in relative proximity to each other in a stable fashion over time such that no use or condition is unduly negatively impacted directly or indirectly by another use or condition."

A. Land Uses

The purpose of TSDA's is to serve as a foundation from which a future urban pattern is established, and to provide areas for development at urban densities and intensities. TSDA's are areas within the County that, at a minimum, are currently served, or are programmed within the applicable Comprehensive Plan Capital Improvement Program to be served within the next ten years by County owned, municipal, or County franchised central sanitary sewage and potable water systems. TSDA's are also supported by, or programmed to be supported by, other services typically

found to accompany urban development such as public safety services, an urban road network, and developed parks.

The request is a Future Land Use designation that is compatible with the surrounding area. In Section 2.131-RA4 of the Land Development Code, Employment Center is allowed within the US 98 Selected Area Plan and TSDA, and it can include many different types of commercial developments.

B. Infrastructure

The subject site is within the Lakeland Utilities Service Area for both water and sewer. The Utilities GIS confirms that the water lines surround the subject site along Clubhouse Road. The parcel accesses onto Clubhouse Road, an Urban Collector, that connects to US Highway 98, a Principal Arterial. There is available transportation capacity on both roads. Public safety response times are normal for this part of the County. While there is capacity within the schools, this area has many approved projects currently in development which could alter that capacity. However, this site is expected to remain commercial, so no student generation should occur. The request is compatible with the available infrastructure.

Nearest Elementary, Middle, and High School

The schools zoned for the subject property are the zoned schools listed in Table 2 below. Per the requirements in Chapter 7 of the Land Development Code, the applicant will have to work out capacity for any development request with the school board. However, this site is expected to remain commercial, so no student generation should occur.

Table 2 School Information

Name of School	Annual Estimated Demand	% Capacity 2022-2023 School Year	Average driving distance from subject site
Highland City Elementary School	**0 student**	**77%**	**0.3 miles**
Bartow Middle School	**0 student**	**96%**	**7 miles**
Bartow Senior High School	**0 student**	**81%**	**6.4 miles**

Source: Polk County School Board, Polk County Impact Fee Ordinance, GIS

Nearest Sheriff, Fire, and EMS Station

Table 3 below displays that the nearest Sheriff District office and Fire/EMS stations. Sheriff response times are not as much a function of the distance to the nearest sheriff's substation, but more a function of the overall number of patrol officers within the County.

Table 3 Public Safety Information

	Name of Station	Distance Response Time*
Sheriff	**Southwest District Command Unit (**4120 US Highway 98 South, Lakeland, FL)	10.9 +/- miles Priority 1 – 9:29 Priority 2 – 26:04
Fire/ EMS	**Station #28** (4101 Clubhouse Road, Highland City, FL)	0.3 +/- miles

Source: Polk County Sheriff's Office & Polk County Fire Rescue. Response times for March 2025.

Water and Wastewater

A. Estimated Demand

The subject site is within the City of Lakeland's Utility Service Area for potable water and sewer. The proposed ECX would potentially use more water and wastewater than the current land use of TCX.

Table 4 Estimated Water and Sewer Impact Analysis

Permitted Intensity	**Maximum Permitted in Existing Land Use TCX**	**Maximum Allowable in Proposed ECX**
5.45 +/-acres **237,402 sq ft**	**5.45 acres = 237,402 sq ft** **X 0.35 FAR = 83,091 sq ft**	**5.45 +/- acres X 237,402 sq ft** **X 0.70 FAR = 166,181 sq ft**
Potable Water Consumption	**83,091 sq ft X 0.15 GPD =** **12,464 GPD**	**166,181 sq ft X 0.24 GPD =** **39,884 GPD**
Wastewater Generation	**12,464 GPD X 80% =** **9,971 GPD**	**39,884 GPD X 80% =** **31,907 GPD**

Source: Concurrency Manual: Town Center (TC) uses Supermarket and Grocery Store as LDA with 0.35 FAR and 0.15 GPD/sf, Employment Center uses General Offices as LDA with 0.70 FAR and 0.24/sf, and 80% of water for wastewater.

B. Service Provider

The subject site is within the City of Lakeland's Utility Service Area for water and sewer. There is a Distribution Main Line for water that runs northwest to southeast along Third Street Southeast, which is east of the subject site. There are no wastewater lines that appear on the Utilities GIS, but the Impact Assessment Statement provided by the applicant indicates it will use pre-existing wastewater lines being used by the development on site.

C. Available Capacity

Information is not available for capacity as the water and wastewater is handled by City of Lakeland Utilities.

D. Planned Improvements

There are no improvements planned at this time.

Roadways/Transportation Network

A. Estimated Demand

Table 5, following this paragraph, shows the Average Annual Daily Trip (AADT) rate and the PM Peak hour trip rate. The Future Land Use change may result in higher trips.

Table 5 Estimated Transportation Impact Analysis

Permitted Intensity	**Maximum Permitted in Existing Land Use TCX**	**Maximum Allowable in Proposed ECX**
5.45 +/-acres **237,402 sq ft**	**5.45 +/- acres = 237,402 sq ft** **X 0.35 FAR = 83,091 sq ft / 1000 = 83 sf**	**5.45 +/- acres = = 237,402 sq ft** **X 0.70 FAR = 166,181 sq ft / 1000 = 166 sq ft**
Average Annual	**83 sq ft X 60.06 AADT =** **3,792 Trips (76% New Trips)**	**166 sq ft X 10.84 AADT =** **1,656 Trips (92% New Trips)**
PM Peak	**83 sf X 8.95 PM Peak =** **565 Trips (76% New Trips)**	**166 sq ft X 1.44 PM Peak =** **239 Trips (92% New Trips)**

Source: Concurrency Manual and Table for Minor Traffic Study –Supermarket LDA at 60.06 AADT and 8.95 PM Peak Hours (76% new trips), and General Office Building LDA at 10.84 AADT and 1.44 Peak Hours (92% new trips).

B. Available Capacity

The roads surrounding the subject site have sufficient PM Peak capacity available for a commercial development. There is currently a Culver's restaurant and vacant warehouse developed on the site. The table after this paragraph provides the current PM Peak Hour capacities of the nearby road links.

Table 6					
Link #	**Road Name**	**Current LOS**	**Available Capacity**	**Minimum LOS Standard**	**Projected Five Year LOS**
8423E	CLUBHOUSE ROAD EAST (FIRST STREET) to (US 98)	C	610	D	C
8423W		C	603	D	C
5406N	US 98 (SR 540 (WINTER LAKE ROAD) to SR 570 (POLK PARKWAY)	C	1013	D	C
5406S		C	932	D	C
Source: Polk Transportation Planning Organization, Roadway network Database 2023					

C. Roadway Conditions

Clubhouse Road is an Urban Collector with available capacity in both directions. US Highway 98 is maintained by the state so conditions are not tracked by Polk County. The condition of the roadways and the LOS change over time. The conditions are addressed when development accesses a road during the Level 2 Review. LOS is a tool that can limit the intensity of a development.

D. Sidewalk Network

There are sidewalks running west to east along Clubhouse Road, and there are sidewalks that run north to south along the east side of US Highway 98 west of the subject site.

E. Planned Improvements:

There are currently no planned County improvements along any of the traffic links.

F. Mass Transit

The closest mass transit route is the Silver Line with Citrus Connection, with the closest stop being on US Highway 98 south of the Clubhouse Road intersection, adjacent to the south of the site.

Park Facilities:

The following analysis is based on public recreation facilities.

A. Location:

The nearest neighborhood park is Highland City Park 0.5 miles southwest of the site driving, and the nearest regional Park is Banana Lake Park 1.5 miles driving to the west of the subject site.

B. Services:

Highland City Park has a baseball complex, playground, and open pavilion space. Banana Lake Park has picnic areas, a playground, a walking trail, boat ramp, and a fishing pier.

C. Multi-use Trails:

The closest free hiking trail is the Fort Fraser Trail which is adjacent to the southwest of the subject site. The site will be required to provide a connection to this trail.

D. Environmental Lands:

This site contains no County owned environmental lands. The closest environmental lands to the site is the Circle B Bar Reserve which is 1.38 +/- miles to the northeast of the subject site.

E. Planned Improvements:

There are no further recreation improvements scheduled for this area of the County at this time.

Environmental Conditions

The site is entirely comprised of Candler Sand, which is suitable for building.

A. Surface Water:

There is no surface water on the subject site. On the Polk Green Map, site does show in the Potential Network Connection. However, site and area around is partially developed with residential uses and slated for commercial uses so is most likely not a viable connection spot. The site is almost flat with a low of 116 feet in the northwest corner and a high of 119 feet in the southeast corner.

B. Wetlands/Floodplains:

There are no wetlands or floodplains on the subject site. There is Flood Zone AE to the north of the subject site.

C. Soils:

The subject site is comprised of a mix of soil types as listed in Table 8 following this paragraph. According to the soil survey of Polk County, the soil is 100% Candler Sand which is suitable for most construction.

Table 8

Soil Name	**Septic Tank Absorption Field Limitations**	**Limitations to Dwellings w/o Basements**	**% of Site** *(approximate)*
Candler sand (21)	Slight	Slight	100%

*Source: Soil Survey of Polk County, Florida, USDA, Soil Conservation Service *Because of poor filtration, ground water contamination is a hazard in many areas that have a concentration of homes with septic tanks.*

D. Protected Species

According to the Florida Biodiversity Matrix GIS application, no threatened or endangered plant or animal species exist on the site. If any are discovered, the applicant shall properly protect the specie(s) or mitigate any impacts consistent with federal, state, and local law.

E. Archeological Resources:

According to the Florida Department of State, Division of Historical Resources, there are no archeological sites listed in the Florida Master Site File.

F. Wells (Public/Private)

The subject site is not located in a Wellfield Protection District and does not have any wells on site. The site will be connecting to water from City of Lakeland Utilities. The closest Well site is 0.47 miles to the southeast of the subject site.

G. Airports:

The site is not within an Airport Impact District.

Economic Factors:

There are no known economic factors that would impact the development of this site.

Consistency with the Comprehensive Plan
Many policies within the Comprehensive Plan are reviewed for consistency with an application. The most relevant policies for the proposed request are included in this section. The policy is first stated and then an analysis of how the request is provided to state that it may or may not be consistent with the Comprehensive Plan. How the request is **consistent** with the Comprehensive Plan is listed below:

Table 8 Comprehensive Plan and Land Development Code

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.102-A2: COMPATIBILITY - Land shall be developed so that adjacent uses are compatible with each other, pursuant to the requirements of other Policies in this Future Land Use Element, so that one or more of the following provisions are accomplished: a. there have been provisions made which buffer incompatible uses from dissimilar uses; b. incompatible uses are made to be more compatible to each other through limiting the intensity and scale of the more intense use; c. uses are transitioned through a gradual scaling of different land use activities through the use of innovative development techniques such as a Planned Unit Development.	The Comprehensive Plan permits a variety of different Future Land Use designations in urban areas and contribute to a combination of mixed uses. Employment Center (ECX) would be compatible with the surrounding area of TCX and RL-4X.

Comprehensive Plan Policy	Consistency Analysis
POLICY 2.102-A1: DEVELOPMENT LOCATION – Polk County shall promote contiguous and compact growth patterns through the development process to minimize energy costs, conserve land, water, and natural resources, minimize the cost of services, and prevent development patterns where tracts of land are by-passed in favor of development more distant from services and existing Communities.	The lands surrounding the subject site are already detached single family homes to the east, with commercial uses to the west, south, and north. City of Lakeland Utilities are available in this area for water and wastewater. This request is consistent with this policy.
POLICY 2.102-A4: TIMING - The development of land shall be timed and staged in conjunction with the cost-effective and efficient provision of supporting community services which, at a minimum, shall require compliance with the Plan's Level of Service requirements and the County's concurrency management system.	The timing is consistent with the growth in the area as the surrounding sites to the north and south are already being used for commercial purposes. There is ample connectivity to water and electricity. Fire is close by with low response times, while Sheriff is close enough to not be an issue. None of the three schools that are zoned for the site are at capacity. The overall parcel does not contain wetlands or floodplains. The site is developed with a quick service restaurant and vacant warehouse, and is surrounded by compatible uses.
POLICY 2.102-A10: LOCATION CRITERIA - The following factors shall be taken into consideration when determining the appropriateness of establishing or expanding any land use or development area: a. nearness to incompatible land uses and future land uses, unless adequate buffering is provided, b. nearness to agriculture-production areas; c. distance from populated areas; d. economic issues, such as minimum population support and market-area radius (where applicable);e. adequacy of support facilities or adequacy of proposed facilities to be provided by the time of development, including, but are not limited to: 1. transportation facilities, including but not limited to, mass transit, sidewalks, trails and bikeways; 2.sanitary sewer and potable water service; 3. storm-water management; 4. solid waste collection and disposal; 5. fire protection with adequate response times, properly trained personnel, and proper fire-fighting equipment; 6. emergency medical service (EMS) provisions; and 7. other public safety features such as law enforcement; 8. schools and other educational facilities 9. parks, open spaces, civic areas and other community facilities, f. environmental factors, including, but not limited to: 1. environmental sensitivity of the property and adjacent property; 2. surface water features, including drainage patterns, basin characteristics, and flood hazards; 3. wetlands and primary aquifer recharge areas; 4. soil characteristics; 5. location of potable water supplies, private wells, public well fields; and 6. climatic conditions, including prevailing winds, when applicable.	

Comprehensive Plan Policy	Consistency Analysis
• POLICY 2.104-A1: DESCRIPTION - Transit Supportive Development Areas shall meet the following criteria: o a.be those areas where the availability of infrastructure and other community facilities and services, including, but not limited to mass transit and other transportation alternatives, utilities, public safety, recreational and educational services, promotes and supports the location of higher density and intensity compact, mixed-use development; o b.be supported by existing or planned urban type services that are programmed or expected for the 10-year planning horizon; o c.be designated as part of a coordinated land use and transportation strategy that supports the provision of improved and expanded transit services, as identified in the Transportation Planning Organization (TPO) 2060 Transportation Vision Plan and the connecting circulator routes, in order to increase mobility and travel options; o d. include development criteria that:1.promote the development of walkable communities which include a balance between employment opportunities, mix of complementary uses and activities, and a range of housing opportunities;2.improve access to employment areas, schools, shopping and recreational opportunities; • POLICY 2.104-A2: DESIGNATION AND MAPPING - The Future Land Use Map Series shall designate and map TSDAs for those areas of the County meeting the general characteristics of this Section 2.104. • POLICY 2.104-A3: LAND USE CATEGORIES - The following land use categories shall be permitted within TSDAs, in accordance with applicable criteria o ACTIVITY CENTERS: Regional Activity Centers, Community Activity Centers, Neighborhood Activity Centers, Convenience Centers, Tourism Commercial Centers, Employment Centers and High-Impact Commercial Centers. o RESIDENTIAL: Residential-High, Residential-Medium, and Residential-Low Districts. o OTHER: Linear Commercial Corridors, Commercial Enclaves, Industrial, Business-Park Centers, Office Centers, Leisure Recreation, Mixed	Employment Center is an allowable use in the TSDA and US 98 SAP. There is ample infrastructure available in the area to support this land use with connections to water and sewer connections through City of Lakeland. Sidewalks run north to south along the nearby US Highway 98 and west to east along Clubhouse Road. Clubhouse Road is an Urban Collector Road with available capacity. There are emergency services, parks, education, mass transit, and higher density residential development close by to the northeast. The subject site sits within the Transit Corridor Center which allows for higher density developments.

Comprehensive Plan Policy	Consistency Analysis
Use, Institutional, Professional Institutional, Recreation and Open Space, Preservation. o Note: Some land use categories are only allowed in adopted Selected Area Plans, special areas or neighborhood plans as specified in the definitions in Section 2.109. • POLICY 2.104-A4: OVERLAY DISTRICTS - All overlay Districts shall be permitted within TSDAs and UGAs in accordance with applicable criteria. • POLICY 2.104-A5: DEVELOPMENT CRITERIA - Development within the Transit Supportive Development Areas shall conform to the following criteria as further specified by the Land Development Code: o provide access to transit facilities; o connect to centralized potable water and sanitary sewer systems; o incorporate design features that promote healthy communities and green building practices, as established in Section 2.1251, Community Design, of this element; o implement "Complete Street" and "Conservation Development" principles as established under Section 2.1251, Community Design, of this element; o integrate pedestrian-oriented features, including sidewalks, trails or walkways into every development including appropriate pedestrian shelters or awnings; o provide access to civic space, parks, green areas, and open space and other amenities; o g.be supported by public safety (i.e., fire, EMS and law enforcement); o have access to public schools; o provide connectivity with adjacent uses within the TSDA, and facilitate connectivity between the TSDA and other urban centers and the rural development areas. o encourage the inclusion of a variety of housing choices, other than single family detached homes, townhomes, condominiums, and residential units in mixed use buildings by establishing minimum densities that preclude the exclusive use of single family detached units within designated areas as established in Policy 2.104-A7.	

Comprehensive Plan Policy	Consistency Analysis
• POLICY 2.104-A6: GENERAL INCENTIVES - Polk County shall encourage and promote compact, mixed-use by allowing: o increased densities and intensities within the Transit Corridors and Centers Overlay District subject to Policy 2.104-A7; and o increased densities for affordable or workforce housing subject to Policy 2.104-A7. • POLICY 2.104-A7: DENSITIES AND INTENSITIES - To promote energy efficient land use patterns and compact mixed-use development, the TSDA and the Transit Corridors and Centers Overlay (TCC Overlay) within the TSDA shall include higher densities and intensities of development. The maximum densities and intensities listed in Table 2.104.1 exceed those listed in Policy 2.109-A1 and Policy 2.119-A1 and the policies that include the description for each of the referenced land use category as provided for within this Element. The Mixed Use category within Tables 2.104.1 and 2.104.2 is for those non-residential land use categories that permit residential as provided for in this Element or the Appendices for the Selected Area Plans (SAP). The Transit Corridors and Centers Overlay includes three separate components that expand the residential density of selected Future Land Use Districts. These three components as depicted in Figure 1. include: o Transit Corridor - an area within ¼ mile of fixed route transit service; o Transit Center - an area within a one mile radius of the point of access for transit services; and o Transit Center Core - an area within ¼ mile of the point of access for transit services. o Maximum densities are established within the TSDA and the respective components of the Transit Corridors and Centers Overlay as listed in Table 2.104.1. The maximum densities are not guaranteed within the respective land use categories and shall only be permitted subject to the requirements established in Policy 2.104-A5 Development Criteria and Policy 2.124-A3 Design Principles. Table 2.104.1 also includes recommended minimum densities to support future investments in public transportation. These recommended minimum densities may be required under the Land Development Code to coincide with planned public or private sector transit investments. Residential projects with less than the recommended minimum density will be encouraged to include a site	

Comprehensive Plan Policy	Consistency Analysis
design that allows for project phasing in order to preserve the maximum development potential of the subject parcel(s).	
o F. EMPLOYMENT CENTER (ECX) - The Employment Center is an Activity Center designed to allow light assembly, office and research parks, low impact commercial, and other business uses to serve southeastern Lakeland and northwestern Bartow populations, as well as the educational campuses of the University of South Florida, Polk Community College, and Travis Vocational Technical Center. 1.DESIGNATION AND MAPPING - The Employment Center is designated on the Future Land Use Map Series as "Employment Center X" (ECX). 2.GENERAL CHARACTERISTICS - The ECX in this SAP is intended to accommodate the employment and functional needs of the college and vocational school campuses and the residents living within the area between the cities of Bartow and Lakeland along the US Highway 98 corridor. The ECX will generally contain uses that will generate employment as well as support facilities for the users and employees of the area. General (approximate) characteristics of the Employment Center Xs are: • (a)Gross Leasable Area (GLA): 100,000—500,000 square feet, on average, • (b)Minimum Population Support: 20,000, • (c)Market Area Radius: 3+ miles, • (d)Typical Tenants: Services to the universities and colleges, bookstores, offices, light assembly, warehousing, distribution centers, research firms, development firms, medical clinics, convenience stores, restaurants, professional offices, financial institutions, recreational uses, communication facilities, High-Density Residential, hotel/motel, and uses that support or directly relate to the college campuses and the development of a research park, including personal services. 3.DEVELOPMENT CRITERIA - Development within an ECX shall conform to the following criteria: • (a) Access to parcels shall be by an internal road system, frontage roads, cross-access easements, shared ingress/egress access easements, or some combination of these. New individual driveways accessing US Highway 98 will be permitted in	The subject site is currently designated as Town Center (TCX) in the US 98 SAP, which is also an allowable use in the TSDA and abuts appropriate land uses. The site already has a quick service restaurant and vacant warehouse developed on it and is abutting single family residences to the east. Commercial uses are abutting the site to the north, west, and south. ECX allows for a higher FAR of 0.70 than TCX does with a limit of 0.35, so a development could be almost twice as large in ECX as in TCX. The applicant has indicated that their desire to change this to ECX stems from wanting it to develop independent of the rest of the TCX, but still retain similar uses such as restaurants and other commercial uses.

Comprehensive Plan Policy	Consistency Analysis
compliance with FDOT requirements for this facility (US Highway 98 CAMP). • (b) Different uses shall incorporate the use of shared ingress/egress facilities consistent with this SAP. • (c) Parking shall be provided to meet the needs of the uses in an efficient manner that best suits the community collectively through optional methods such as shared parking and permeable surface parking design. • (d) Interior traffic-circulation patterns shall facilitate the safe movement of vehicular, bicycle, and pedestrian traffic. • (e) Buffering that meets the County development standards as set forth in the Land Development Code shall be provided where effects of lighting, noise, odors, and other such factors would adversely impact adjacent land uses. • (f) Light industrial uses which include at least 50% office space, assemble products, and conduct research and development, but do not manufacture any products shall be permitted without a Local Planning Agency review. • (g) The maximum FAR shall be 0.70. Higher FARs will be allowed through bonus points per the Land Development Code for a total of 1.5. • (h) Commercial and personal services are limited to 30 percent of the ECX district. The maximum floor area ratio for commercial uses shall be 0.60 but higher FARs may be allowed for a total of 75 percent with bonus points. • (i) All development shall provide adequate access and amenities for mass-transit services. • (j) Development within this land use designation shall incorporate pedestrian oriented design to allow safe access from the surrounding parking area and adjacent residential. • (k) Residential uses shall be limited to High-Density Residential as a primary use up to 25 percent of the ECX district. Location of residential units above non-residential uses shall be encouraged by not considering such units against the maximum residential percentages and densities if the residential is an accessory use. • (l) Warehouse uses which include at least 50 percent office space or office is the principal use shall be permitted without a Local Planning Agency review.	

Urban Sprawl Analysis

After analyzing the primary indicators of Urban Sprawl per *Policy 2.109-A10* of the Polk County Comprehensive Plan, it is apparent that the proposed request is not considered urban sprawl based on these criteria and it is permitted in the designated area. Table 9 (below) depicts the Urban Sprawl Criteria used by staff as indicators of Urban Sprawl.

Table 9 Urban Sprawl Criteria

Urban Sprawl Criteria: The following criteria are the primary indicators of urban sprawl per Florida Statutes	
Urban Sprawl Criteria	**Sections where referenced in this report**
a. *Promotes substantial amounts of low-density, low-intensity, or single use development in excess of demonstrated need.*	Summary of analysis
b. *Allows a significant amount of urban development to occur in rural areas.*	Summary of analysis
c. *Designates an urban development in radial, strip isolated, or ribbon patterns emanating from existing urban developments.*	Summary of analysis, surrounding Development, compatibility
d. *Fails to adequately protect and conserve natural resources and other significant natural systems.*	Summary of analysis, surrounding Development, compatibility
e. *Fails to adequately protect adjacent agricultural areas.*	Compatibility with Surrounding Land Uses
f. *Fails to maximize existing public facilities and services.*	Summary of Analysis, Infrastructure
g. *Fails to minimize the need for future facilities and services.*	Summary of Analysis, Infrastructure
h. *Allows development patterns that will disproportionately increase the cost of providing public facilities and services.*	Summary of Analysis, Infrastructure
i. *Fails to provide a clear separation between urban and rural uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
j. *Discourages infill development or redevelopment of existing neighborhoods.*	Summary of Analysis, Compatibility with Surrounding Land Uses
k. *Fails to encourage an attractive and functional mixture of land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
l. *Will result in poor accessibility among linked or related land uses.*	Summary of Analysis, Compatibility with Surrounding Land Uses
m. *Results in the loss of a significant amount of open space.*	Summary of Analysis, Compatibility with Surrounding Land Uses

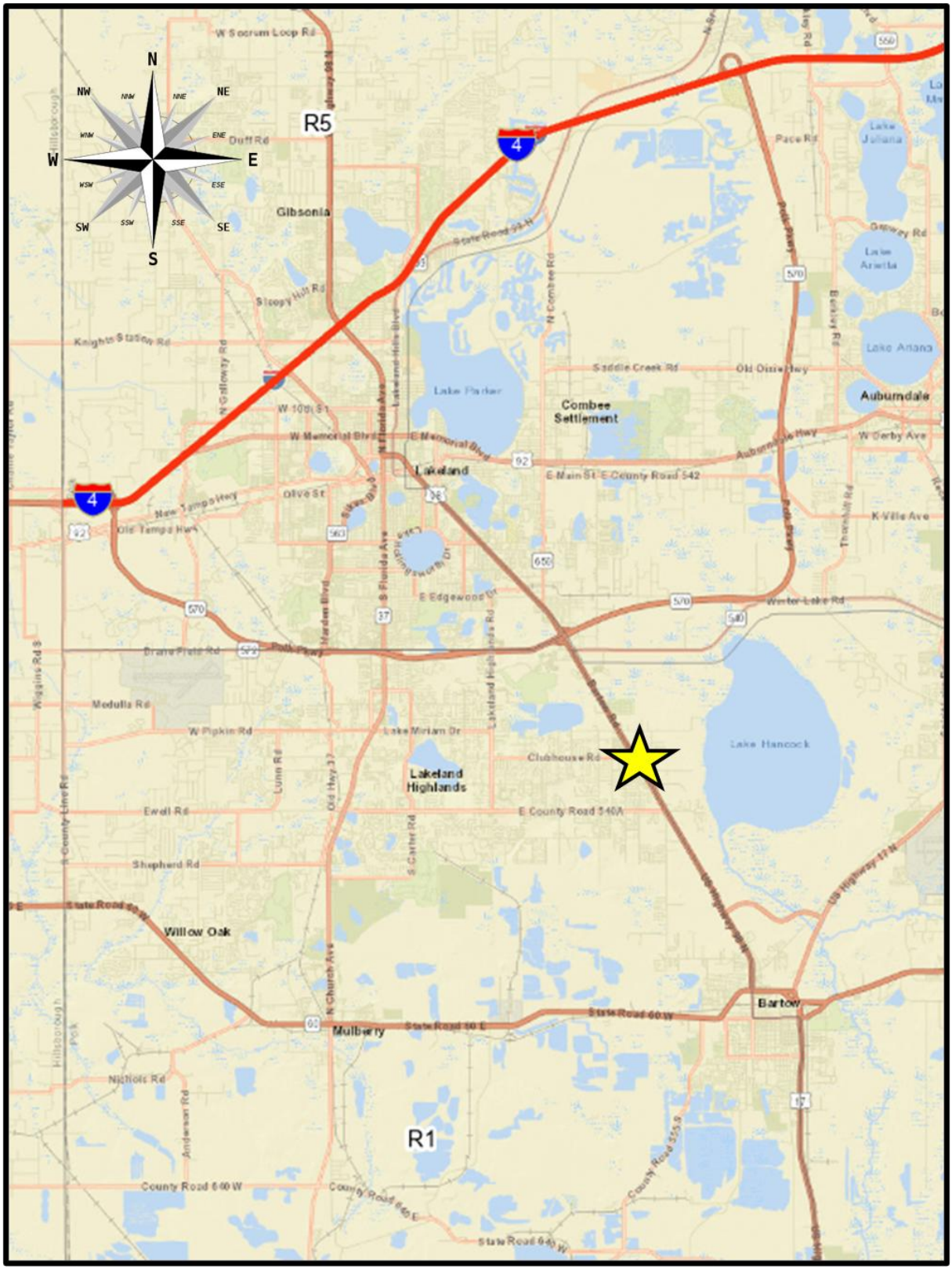
Comments from other agencies

No comments

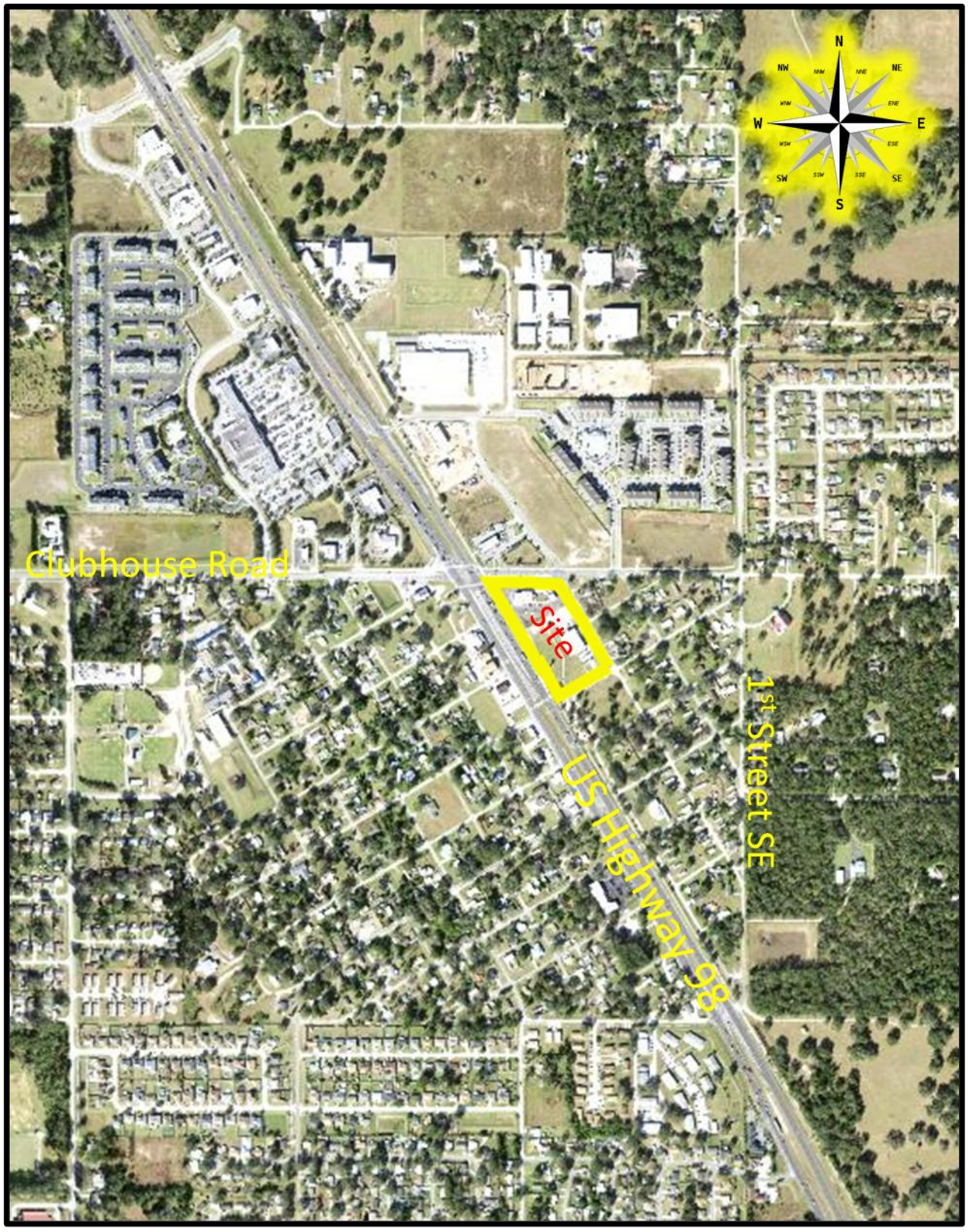
Exhibits:

Exhibit 1	Location Map
Exhibit 2	2023 Aerial Context Map
Exhibit 3	2023 Aerial Close Up
Exhibit 4	Current Future Land Use Map
Exhibit 5	Proposed Future Land Use Map
Exhibit 6a	TCX Permitted and Conditional Uses
Exhibit 6b	ECX Permitted and Conditional Uses

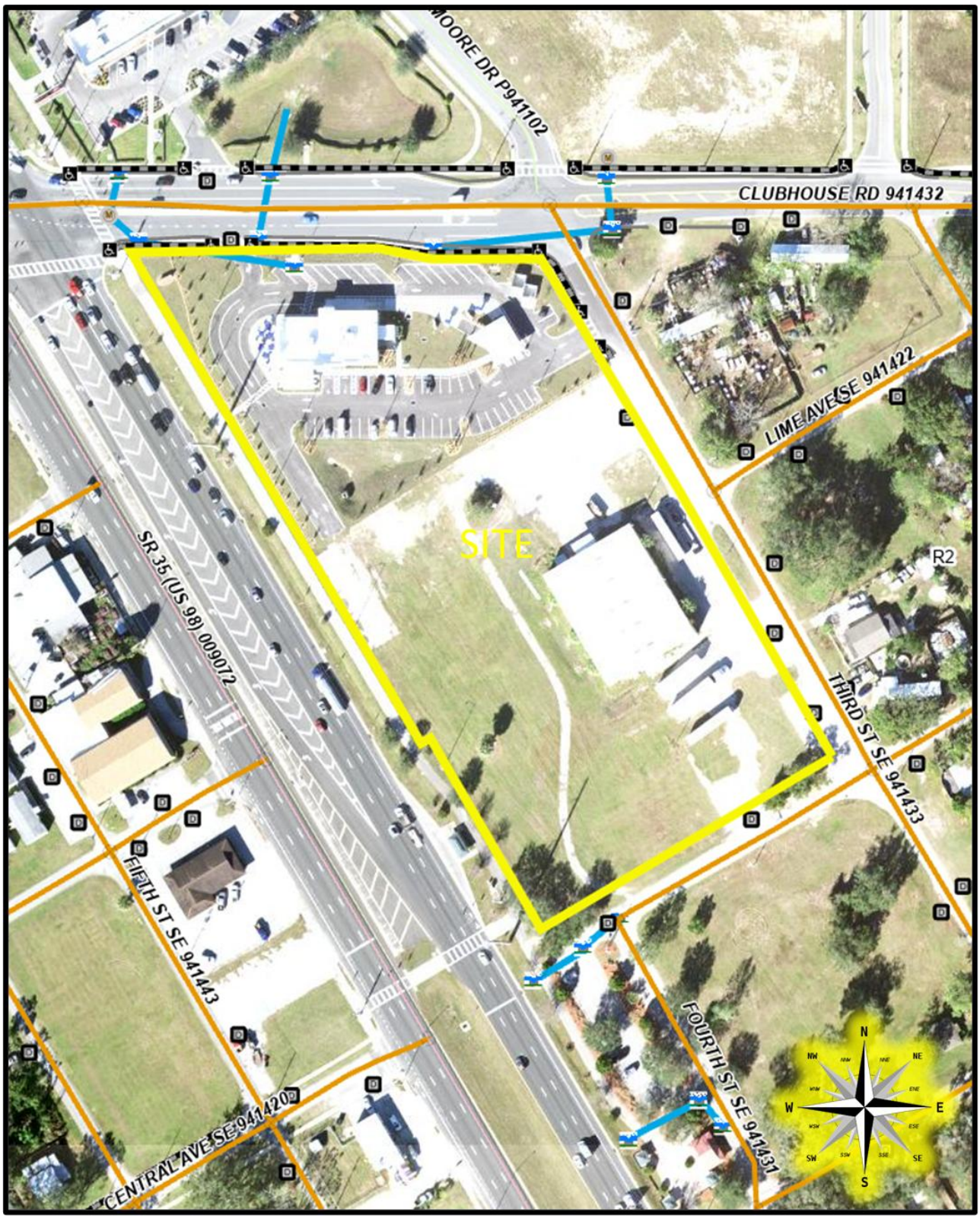
Applicant's submitted documents and ordinance as separate files



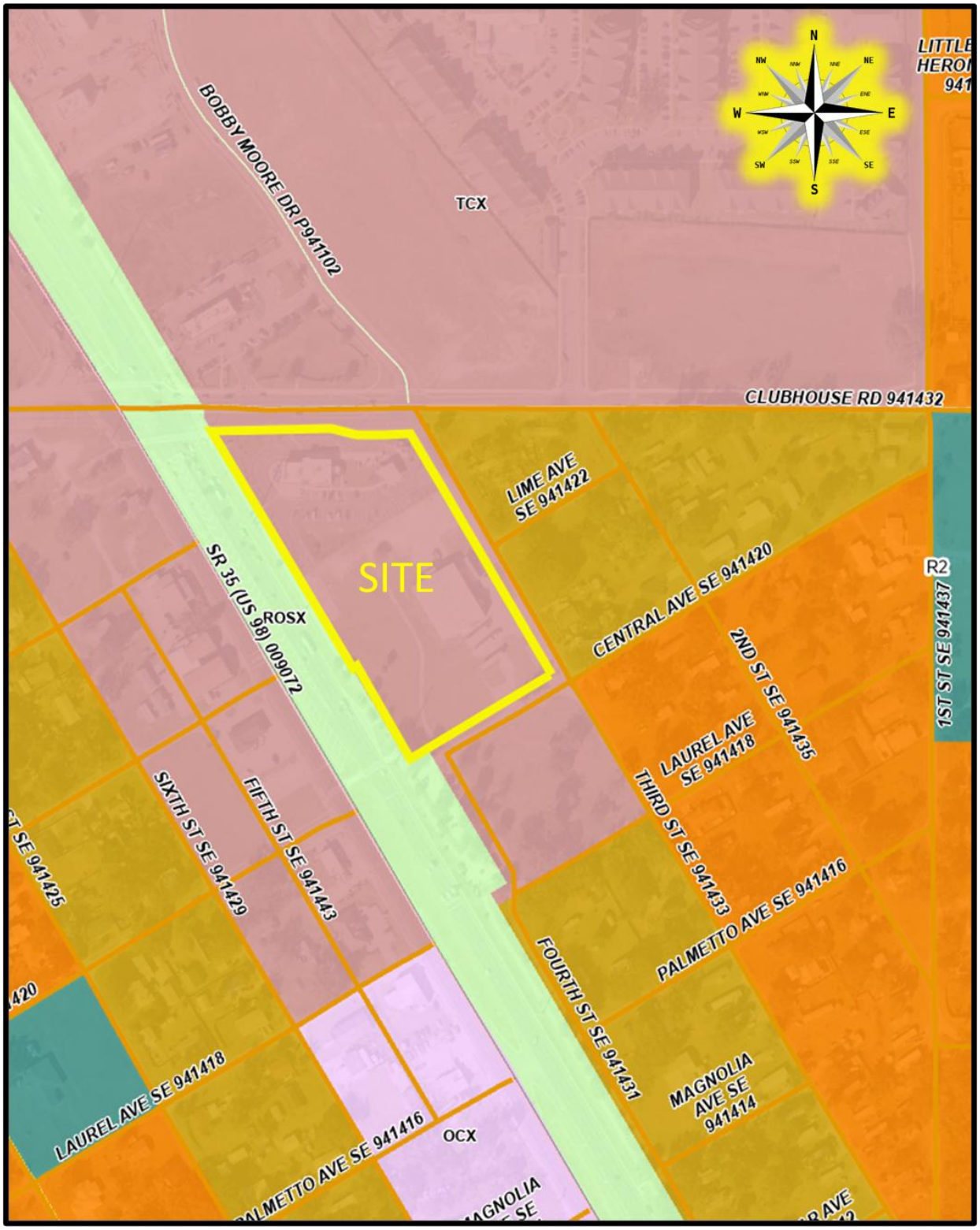
LOCATION MAP



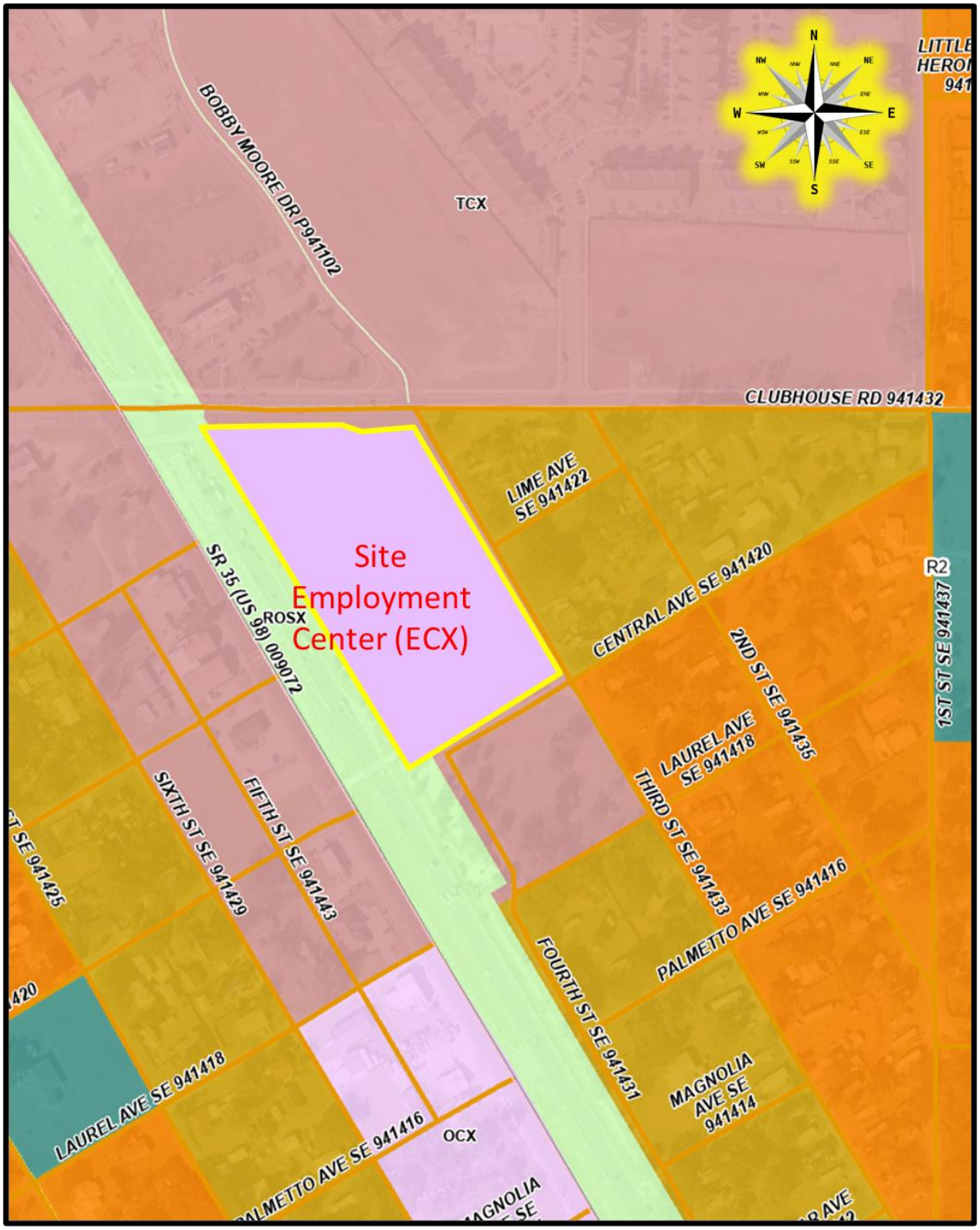
2023 AERIAL PHOTO CONTEXT



2023 AERIAL PHOTO CLOSE UP



CURRENT FLUM
Town Center (TCX)



PROPOSED FLUM
Employment Center (ECX)

Town Center (TCX) in the Transit Supportive Development Area (TSDA)				
Technical Staff Review -Level 1& 2			**Public Hearing (s) Required-Level 3 & 4**	
Conditional Uses:	Multifamily Single-family Attached, Duplex Alcohol Packaged Sales, Bars, Lounges, and Taverns, Bed and Breakfast, Car Wash, Incidental Childcare Center Clinics & Medical Offices, Community Center, Cultural Facility, Financial Institution, Gas Station, Government Facility Hotels and Motels, Kennels, Boarding and Breeding, Marins and Related Facility Medical Marijuana Dispensaries, Nightclubs and Dance Halls, Office, Office Park, Personal Service Recreation, Passive Recreation & Amusement, General, Religious Institution, Restaurant, Sit-down/Take-out Retail, 5,000 – 34,999 sq.ft. Retail, 35,000 – 64,999 sq. ft. School, Leisure/Special Interest School, Technical/Vocational Trade & Training Transit Facility Utilities, Class I Utilities, Class II Veterinary Service		**Conditional Uses:**	Planned Development Communication Tower, Monopole Financial Institution, Drive Through Helistops Mining, Non-Phosphate, Recreation & Amusement, Intensive Restaurant, Drive-thru/Drive-In Retail, more than 65,000 sq. ft. School, University/College Utilities, Class III Water Ski Schools

Town Center (TCX)
PERMITTED AND CONDITIONAL USES

Employment Center (ECX) in the Transit Supportive Development Area (TSDA)				
Technical Staff Review -Level 1& 2			**Public Hearing (s) Required-Level 3 & 4**	
Conditional Uses:	Multifamily Alcohol Packaged Sales Car Wash, Incidental Childcare Center Clinics & Medical Offices Golf Course Helistops Hotels and Motels Medical Marijuana Dispensaries Office Recreation, Passive Restaurant, Drive-thru/Drive-In Retail, 5,000 – 34,999 sq.ft. Retail, 35,000 – 64,999 sq. ft. School, Leisure/Special Interest School, Technical/Vocational Trade & Training School, University/College Self-Storage Facility Transit Facility Vehicle Service, Mechanical Vehicle Sales, Leasing		**Conditional Uses:**	Planned Development Communication Tower, Monopole Gas Station Government Facility Heliports Hospitals Mining, Non-Phosphate Religious Institution Retail, more than 65,000 sq. ft. School, High

Employment Center (ECX)

PERMITTED AND CONDITIONAL USES

ORDINANCE NO. 25 -____

AN ORDINANCE OF THE POLK COUNTY BOARD OF COUNTY COMMISSIONERS REGARDING THE ADOPTION OF AMENDMENT **LDCPAS-2025-9;** AN AMENDMENT TO THE POLK COUNTY COMPREHENSIVE PLAN; ORDINANCE 92-36, AS AMENDED TO CHANGE THE FUTURE LAND USE DESIGNATION ON +/- 5.5 ACRES FROM TOWN CENTER (TCX) TO EMPLOYMENT CENTER (ECX), IN THE TRANSIT SUPPORTIVE DEVELOPMENT AREA (TSDA) AND US 98 SELECTED AREA PLAN. THE SUBJECT SITE IS LOCATED SOUTH OF CLUBHOUSE ROAD, EAST OF US HIGHWAY 98, WEST OF FIRST STREET SOUTHEAST, NORTH OF HANCOCK AVENUE, AND NORTHWEST OF THE CITY OF BARTOW, IN SECTION 14, TOWNSHIP 29, RANGE 24, PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Article VIII, Section I(g) of the Constitution of the State of Florida and the Community Planning Act, Chapter 163, Part II, Florida Statutes (FS), as amended, (the Act) Polk County is authorized and required to adopt a Comprehensive Plan (Plan); and

WHEREAS, Section 163.3187, FS, and Comprehensive Plan Section 4.305.B, provides for the approval of Small-Scale Comprehensive Plan Amendments; and

WHEREAS, pursuant to Section 163.3174, FS, the Local Planning Authority (Planning Commission) conducted a public hearing, with due public notice having been provided, on the proposed Plan revisions on July 9th, 2025; and

WHEREAS, pursuant to Section 163.3187(2), FS, the Board of County Commissioners conducted an adoption public hearing, with due public notice having been provided, on the proposed Plan revisions on August 19th, 2025; and

WHEREAS, the Board of County Commissioners, reviewed and considered all comments received during said public hearing, and provided for necessary revisions; and

NOW THEREFORE, BE IT ORDAINED by the Polk County Board of County Commissioners:

SECTION 2: COMPREHENSIVE PLAN AMENDMENT

The Future Land Use Map of Ordinance No. 92-36, as amended, (the "Polk County Comprehensive Plan") is hereby amended to reflect a change in the Future Land Use designation on a +/- 5.45 acres site from Town Center (TCX) to Employment Center (ECX), in the Transit Supportive Development Area (TSDA) and US 98 Selected Area Plan on the parcel listed below and graphically depicted on the parcel map in Attachment "A".

SECTION 3: SEVERABILITY

If any provision of this Ordinance is held to be illegal, invalid, or unconstitutional by a court of competent jurisdiction the other provisions shall remain in full force and effect.

SECTION 4: EFFECTIVE DATE

This ordinance shall be effective on September 20th, 2025 (31 days after adoption), unless the amendment is challenged. If challenged, the effective date of this ordinance shall be the date a Final Order is issued by the Department of Economic Opportunity or Administration Commission finding the amendment in compliance in accordance with Section 163.3184 (1)(b), Florida Statutes. No development orders, development permits, or land uses dependent upon this amendment, as described on the attached map of proposed land uses, may be issued or commence before it has become effective.

SECTION 5: LEGAL DESCRIPTION:

Parcel 242914-283000-030510:

HASKELL PB 1 PG 5A TIER 3 BLK 5 LOTS 1 TO 8 & ALL OF LIME ST LYING NWLY OF BLK 5 & ALL OF CLOSED ALLEY AND ALL OF FOURTH ST LYING WLY OF CLOSED LIME ST & BLK 5

Parcel 242914-000000-011010:

BEG INTER NE LINE OF FOURTH ST & NW LINE LIME AVE RUN NWLY ALONG FOURTH ST 434.5 FT TO S LINE OAK AVE E 299.8 FT M/L TO SW LINE THIRD ST SELY 281.8

SECTION 6: FILING WITH THE DEPARTMENT OF STATE:

The Clerk and Auditor to the Board of County Commissioners of Polk County, Florida, shall file a certified copy of this ordinance with the Department of State, through the Secretary of State, upon adoption by the Board of County Commissioners of Polk County, Florida.

ADOPTED, in open session of the Polk County Board of County Commissioners with a quorum present and voting this August 19th, 2025.**ATTACHMENT "A"**

LDCPAS-2025-9
Development Area: Transit Supportive Development Area (TSDA)
Location: South of Clubhouse Road, east of US Highway 98, west of First Street Southeast, north of Hancock Avenue, and northwest of the city of Bartow.
Section-14 Township-29 Range-24



PARCEL DETAIL

Note: Not to Scale

Explanation of Request and Justification

The applicant is requesting a Small Scale Comprehensive Plan Map Amendment to change the future land use designation from Town Center- X (TCX) to Employment Center-X (ECX) on approximately five and one-half (5.5) acres of property. See attached exhibits included with the application. The Property Owner and Applicants have developed or are developing a number of uses on the property, including a fast casual restaurant with drive thru, and are proposing similar uses on the balance of the parcels. The proposed change reflects the fact the property has never developed in conjunction with the primary node of the Town Center. Moreover, the property is not of sufficient size or shape to take advantage of the TCX uses. As a result, the requested change will maintain the ability to develop with uses supporting and complementary to the larger TCX area.

An additional consideration in the design of the site, relates to maximizing the opportunity to draw from the existing vehicular traffic on US 98. Therefore, the proposed site will be designed to ensure the project related traffic moves south off of Clubhouse Road, at the existing signalized intersection. The project will not have direct access to US 98.

Finally, the proposed project is consistent with all of the locational criteria and policies for the Employment Center (ECX) future land use policies in the US 98 Selected Area Plan. A brief analysis of the relevant provisions is provided.

A. Transit Supportive Development Area Policies

The Polk County Comprehensive Plan provides guidance to identify the appropriate locations for the various land use designations available. Specifically, Under Policy 2.104-A3 of the Polk County Comprehensive Plan, Employment Centers are a permitted land use in the Transit Supportive Development Area (TSDA). Policy 2.104-A9 explicitly requires Employment Center as only available within an adopted Selected Area Plan. The subject property meets both location criteria. In addition, the site is adjacent to a Citrus Connection bus stop (Highland City at Central Ave SE) pursuant to Policy 2.104-A5(a.) of the Comprehensive Plan.

B. Employment Center X Policies

The general characteristics referenced in Policy 2.131-RA4(F)(2) of the Comprehensive Plan for Employment Center X (ECX) districts describes the uses as accommodating the functional services, commercial, and employment needs of the area. The subject property is in close proximity of the site to Polk State College (+/-2.3 miles) and Travis Technical College (3.1 miles). In addition, the site can provide commercial uses to residential districts to the east and south of the site and those utilizing US 98.

The Property Owner and Applicants have developed or are developing several uses on the property, including a fast casual restaurant with drive thru, oil change, and other similar uses pursuant to Policy 2.131-RA4(F)(2)(d) of the Comprehensive Plan and allowed pursuant to Allowable Uses identified in Table 4.12 of the County's Land Development Code which will support or directly relate to the needs of the area. This is consistent with the development pattern and integration of ECX and TCX districts at the northeast corner of the US 98 and Clubhouse

Road. Further, the Comprehensive Plan and Land Development code identify and prescribe certain development criteria relative shared access, buffering, parking, and other issues to establish compatible development with the adjacent TCX districts and existing residential to the east. All other site-specific requirements will be fully addressed at Level 2.

Impact Assessment Statement

A. Land and Neighborhood Characteristics: to assess the compatibility of the requested land use district with the adjacent property and to evaluate the suitability of the site for development, the applicant shall:

1. Show how and why is the site suitable for the proposed uses;

The applicant is requesting a Small Scale Comprehensive Plan Map Amendment to change the future land use designation from Town Center- X (TCX) to Employment Center-X (ECX) on approximately 5.5 acres of property. See attached exhibits included with the application. The Property Owner and Applicants have developed or are developing a number of uses on the property, including a fast casual restaurant with drive thru and proposing similar uses on the balance of the site. The proposed change reflects the fact the property has never developed in conjunction with the primary node of the Town Center. Moreover, the property is not of sufficient size or shape to take advantage of the TCX uses. As a result, the requested change will maintain the ability to develop with uses supporting and complementary to the larger TCX area.

2. Provide a site plan showing each type of existing and proposed land use;

See attached Future Land Use Map.

3. Describe any incompatibility and special efforts needed to minimize the differences in the proposed use with adjacent uses;

Please see narrative provided above. With the location of the project along US Hwy 98, the site specific landscaping and buffering required by the Polk County Land Development Code adequately ensures that the proposed request is compatible with adjacent uses and entitlements in the area. The Applicant will take any and all reasonable and necessary steps to minimize impacts to the properties surrounding the requested land use map amendment.

4. Explain how the requested district may influence future development patterns if the proposed change is located in an area presently undeveloped;

The proposed change does not introduce a new activity in the area and is consistent and supportive of the future development pattern. The proposed land use change is an incremental expansion of the existing business park activity, north of the site. This proposed request maximizes the opportunity to utilize the existing rail line and the existing infrastructure in place.

5. Describe each of the uses proposed in a Planned Development and identify the following:

a. The density and types of residential dwelling units;

b. The type of commercial and industrial uses;

c. The approximate customer service area for commercial uses;

d. The total area proposed for each type of use, including open space and recreation

The Property is not within a Planned Development. Any development of the Property would be consistent with the Polk County Land Development Code, the Polk County Comprehensive Plan, and proposed site specific development criteria.

B. Access to Roads and Highways: to assess the impact of the proposed development on the existing, planned and programmed road system, the applicant shall:

1. Calculate the number of vehicle trips to be generated daily and at PM peak hour based on the latest ITE or provide a detailed methodology and calculations;

Traffic counts and road impacts will be addressed at Level 2 once a specific site plan is established.

2. Indicate what modifications to the present transportation system will be required as a result of the proposed development;

The Property will utilize the ingress/egress only from Bella Vista Street. It is anticipated minor transportation improvements will be required for ingress/egress of the site. The specific intersection types will be will be fully addressed at Level 2.

3. List the total number of parking spaces and describe the type of parking facilities to be provided in the proposed development;

The proposed development shall provide the requisite number of parking spaces required by the Polk County Land Development Code, which will be determined at Level 2 based on the actual square footages of the buildings constructed.

4. Indicate the proposed methods of access to the existing public roads (e.g., direct frontage, intersecting streets, frontage roads); and

The property has frontage on US Hwy 98, Clubhouse Road, and 3rd Street SE. Ingress and Egress will be designed to move traffic to the existing signalized intersection. It is anticipated minor transportation improvements will be required for ingress/egress of the site. The specific intersection types will be will be fully addressed at Level 2.

5. Indicate the modes of transportation, other than the automobile, that have been considered (e.g., pedestrian, bicycle, bus, train or air) and describe the modes.

The site has access to the Fort Frasier Trail and pedestrian access will be further evaluated at Level 2.

C. Sewage: to determine the impact caused by sewage generated from the proposed development, the applicant shall:

1. Calculate the amount of sewage in gallons per day (GPD) expected to be generated by the proposed development;

Based on theoretical development potential of the property as TCX, we do not anticipate any change in sewage generation as a result of the change to ECX.

2. Describe the proposed method and level of treatment, and the method of effluent disposal for the proposed sewage treatment facilities if on-site treatment is proposed;

The Property will connect to existing public utilities from City of Lakeland.

3. Indicate the relationship of the proposed sewage system to Polk County's plans and policies for sewage treatment systems;

Any proposed system will be designed in conjunction with the applicable utility department and the appropriate standards.

4. Identify the service provider; and

The Property will connect to existing public utilities from City of Lakeland.

5. Indicate the current provider's capacity and anticipated date of connection.

Capacity and the date of connection will be more fully understood and addressed at Level 2.

D. Water Supply: to determine the amount of water to be used, how it will be distributed, and the impact on the surrounding area, the applicant shall:

1. Indicate the proposed source of water supply and, the type of treatment;

The Property will connect to existing public utilities from City of Lakeland.

2. Identify the service provider;

The Property will connect to existing public utilities from City of Lakeland.

3. Calculate the estimated volume of consumption in gallons per day (GPD); and

Based on theoretical development potential of the property as TCX, we do not anticipate any change in potable water consumption as a result of the change to ECX.

4. Indicate the current provider's capacity and anticipated date of connection

Capacity and the date of connection will be more fully understood and addressed at Level 2.

E. Surface Water Management and Drainage: to determine the impact of drainage on the groundwater and surface water quality and quantity caused by the proposed development, the applicant shall:

1. Discuss the impact the proposed development will have on surface water quality;

The stormwater management system for the project site will be designed to meet regulatory requirements that will ensure adequate BMPs are instituted. The property does not have any areas of concern and surface water quality will not be negatively impacted by the development.

2. Describe the alteration to the sites natural drainage features, including wetland, that would be necessary to develop the project;

There are no state or federal jurisdictional wetlands or surface water features located within the project site.

3. Describe the impact of such alterations on the fish and wildlife resources of the site;

Based on the available GIS information, there are no state or federally jurisdictional wetland or surface water features or other bodies of open water identified within the project site. No significant impact to existing wildlife resources is anticipated from the project.

4. Describe local aquifer recharge and groundwater conditions and discuss the changes to these water supplies which would result from development of the site.

No change is anticipated.

F. Population: to determine the impact of the proposed developments additional population, the applicant shall:

1. Calculate the projected resident (and transient) population of the proposed development and the generated population in the case of commercial or industrial uses;

Indeterminable at this time.

2. Describe, for commercial and industrial projects, the employment characteristics including the anticipated number of employees, type of skills or training required for the new jobs, the percentage of employees that will be found locally or are expected to be drawn from outside the county or state, and the number of shifts per day and employees per shift;

Based on theoretical development potential of the property as TCX, we do not anticipate any change in in employment characteristics as a result of the change to ECX.

3. Indicate the expected demographic composition of the additional population (age/socio-economic factors); and

Indeterminable at this time.

4. Describe the proposed service area and the current population thereof.

Indeterminable at this time.

G. General Information: to determine if any special needs or problems will be created by the proposed development, the applicant shall:

1. List and discuss special features of the proposed development that promote desirability and contribute to neighborhood needs; and

The proposed future land use map amendment would allow for the parcel to be developed consistent with the other non-residential activities in the area.

2. Discuss the demand on the provision for the following services:

a. Parks and Recreation;

None.

b. Educational Facilities (preschool/elementary/middle school/high school);

None.

c. Health Care (emergency/hospital);

None.

d. Fire Protection;

Indeterminable at this time.

e. Police Protection and Security; and

Indeterminable at this time.

f. Electrical Power Supply

Indeterminable at this time.

H. Maps: the following maps shall accompany all Impact Assessment Statements:

Map A: A location map showing the relationship of the development to cities, highways, and natural features;

See attached Location Map

Map B: A Topographical Map with contour intervals of no greater than five feet, the identification of the property boundaries, and a delineation of the areas of special flood hazard (100 year flood plain) as shown on the Flood Insurance Rate Maps issued by the Federal Emergency Management Agency (FEMA) for Polk County;

See attached Topographical Map.

Map C: A Land Use and Land Use District Map showing the existing land use designations and districts on and abutting the proposed development, including lot sizes and density;

See attached Future Land Use Map (current and requested).

Map D: A Soils Map with soils designated according to Natural Resources Conservation Service classifications. If available, USDA Natural Resources Conservation Service (NRCS) soil surveys are preferable;

See attached Soils Map

Map E: A Traffic Circulation Map identifying any existing roads on or adjacent to the proposed development and indicating the name of the roads, maintenance jurisdiction, and pavement and right-of-way widths.

See attached Concept Plan.

Map F: A Site Plan showing land uses, the layout of lots, the type and maximum density for each type of residential area; the typical minimum lot sizes and dimensions for each use and unit type, and the dimensions, locations, and types of buffers, easements, open space areas, parking and loading areas, setbacks, and vehicular circulation routes; and

See attached Concept Plan.

Map G: A Drainage Map delineating existing and proposed drainage areas, water retention areas, drainage structures, drainage easements, canals, wetlands, watercourses, and other major drainage features.

A Drainage Map is not available at this time, as we do not have any engineered plans to evaluate the proposed location of stormwater ponds, buildings, impervious surface, etc.

LDCPAS-2025-9 - ECP Small Scale CPA

Menu Reports Help

Application Name: ECP Small Scale CPA

File Date: 04/03/2025

Application Type: BOCC-CPA Small

Application Status: Approved for Hearing

Application Comments:

View ID	Comment	Date

Description of Work: This is a small scale future land use amendment from TCX to ECX in the US 98 SAP.

Application Detail: Detail

Address: 5433 SE 3RD ST, HIGHLAND CITY, FL 33846

Parcel No: 242914283000030510

Owner Name: ADM FLORIDA PROPERTIES LLC

Contact Info:

Name	Organization Name	Contact Type	Contact Primary Address	Status
Bart Allen		Engineer	Mailing, 225 E. Lemon ...	Active
Bart Allen		Contact	Mailing, 225 E. Lemon ...	Active

Licensed Professionals Info:

Primary	License Number	License Type	Name	Business Name	Business License #

Job Value: $0.00

Total Fee Assessed: $5,758.00

Total Fee Invoiced: $4,608.00

Balance: $0.00

Custom Fields: LD_GEN_PUB

PUBLIC HEARINGS

Development Type
Board of County Commissioners

Application Type
CPA Within Selected Area Plan

Brownfields Request
N/A

Affordable Housing

GENERAL INFORMATION

Expedited Review

Number of Lots
–

Will This Project Be Phased

Acreage
5.45

DRC Meeting
05/01/2025

DRC Meeting Time
12:15 PM

Rescheduled DRC Meeting
–

Rescheduled DRC Meeting Time
–

Green Swamp
No

Number of Units
–

Case File Number
–

Is this Polk County Utilities

Is this Application a result of a Code Violation
No

One Year Extension
–

FS 119 Status
Non-Exempt

Code Violation Case Number
–

ADVERTISING

Legal Advertising Date
–

BOCC1 Advertising Date
–

BOCC2 Advertising Date
–

Advertising Board
Board of County Commissioners

MEETING DATES

Community Meeting
–

Planning Commission Date
07/09/2025

Land Use Hearing Officer 3
–

1st BOCC Date
08/19/2025

2nd BOCC Date
–

LUHO-Level 3
–

HEARING

PC Hearing Results
–

PC Vote Tally
–

BOCC 1st Hearing Results

BOCC 1st Vote Tally

BOCC 2nd Hearing Results

BOCC 2nd Vote Tally

–

FINAL LETTER

Denovo Appeal

–

Denovo Results

–

Denovo Tally

–

LD_GEN_PUB_EDL

Opening DigEplan List...

DigEplan Document List

–

PLAN REVIEW FIELDS

TMPRecordID	DocumentGroupforDPC	RequiredDocumentTypes
POLKCO-REC25-00000-00DWX	DIGITAL PROJECTS LD	–
RequiredDocumentTypesComplete	**AdditionalDocumentTypes**	**Activate DPC**
Yes	Applications,AutoCad File,Binding Site Plans (PDs and CUs),CSV,Calculations,Correspondence,Design Drawings,Flood/Traffic Studies,Impact Statement,Inspections,Miscellaneous,Plats,Record Drawings,Response Letter Resubmittal Complete,Staff Report/Approval Letter,Survey,Title Opinion	Yes
Activate FSA	**DigitalSigCheck**	
Yes	Yes	

PLAN UPLOAD ACKNOWLEDGEMENT

Upload Plans Acknowledgement

√

SELECTED AREA PLANS

Selected Area Plans

US 98

LAND USE

Selected Area Plan	LU Code
In an SAP	TCX - Town Center In Sap

DEVELOPMENT AREA

Development Area

Transit Supportive

NOR

Neighborhood Organization Registry (NOR)

PUBLIC MAILERS

Posting Board	Number of Boards (Number)	Number of Mailers (Number)	Date Mailed	Date Posted	NOR
PC	4			06/24/2025	
BOCC 1	4			06/24/2025	

Workflow Status:

Task	Assigned To	Status	Status Date	Action By
Application Submittal		Application ...	04/07/2025	Lyndsay Rathke
Surveying Review	Mike Benton	Approve	04/22/2025	Mike Benton
Roads and Drainage Review	Phil Irven	Approve	04/08/2025	Phil Irven
Engineering Review				
Fire Marshal Review	Kim Turner	Not Required	04/11/2025	Kim Turner
School Board Review	School District	Not Required	04/07/2025	School District
Planning Review	Johnathan Sims	Approve	05/07/2025	Johnathan Sims
Review Consolidation	Lyndsay Rathke	Approved for...	06/16/2025	Lyndsay Rathke
Staff Report				
Public Notice				
Planning Commision				
BOCC Hearing				
Final Letter				
DEO Review				
Second BOCC Hearing				
Archive				

Condition Status:

Name	Short Comments	Status	Apply Date	Severity	Action By

Scheduled/Pending Inspections:

Inspection Type	Scheduled Date	Inspector	Status	Comments

Resulted Inspections:	Inspection Type	Inspection Date	Inspector	Status	Comments

Polk County

Board of County Commissioners

Agenda Item R.1. 8/19/2025

SUBJECT

Report 2025-10 Summary of Cash Controls Reviews.

DESCRIPTION

Accept Report 2025-10 Summary of Cash Controls Reviews.

RECOMMENDATION

Approval.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Lita J. McHugh, CPA, CIG, CIGI

Inspector General

Office of Stacy M. Butterfield, CPA

Polk County Clerk of the Circuit Court & Comptroller

(863) 534-7735 | LitaMcHugh@polk-county.net <mailto:LitaMcHugh@polk-county.net>

Report # 2025-10
Summary of Cash Control Reviews

Department of Inspector General
Stacy M. Butterfield, CPA
Clerk of the Circuit Court and Comptroller
Polk County, Florida

Lita J. McHugh, CPA, CIG, CIGI
Inspector General

Auditors Assigned:
Avy Smith, CIA, MAcc
Melinda Medina, CGAP

An Accredited Office of
Inspector General

Stacy M. Butterfield, CPA

Clerk of the Circuit Court and Comptroller
Polk County, Florida

August 5, 2025

INSPECTOR GENERAL AUDIT REPORT

Report #2025-10: Summary of Cash Control Reviews

The Honorable Board of County Commissioners

We have conducted reviews of all Divisions of Polk County Board of County Commissioners that handled cash, checks, or credit cards. For those programs with findings, we followed up to assure that weaknesses in internal control were addressed sufficiently to protect County revenues.

Our audit objectives were to determine the adequacy of controls over cash handling, verify the accuracy of recorded revenue, and observe the safekeeping of assets. The scope of our audits included review of internal controls, walkthrough of operations with key employees, interviews of staff, and evaluations of procedures, policies, and controls. We also performed unannounced cash counts and reviewed cash receipt documentation.

We greatly appreciate the cooperation and assistance provided by division staff and management during the course of our reviews, and their prompt action to address potential issues. All initial findings were corrected promptly upon follow-up.

We hope you find this report useful in ensuring that Polk County government provides the best possible services to our residents.

Respectfully submitted,

_____

Lita McHugh, CPA, CIG, CIGI
Inspector General

Approved:

_____

Stacy M. Butterfield, CPA
Clerk of the Circuit Court and County Comptroller

Results

Our review of cash controls focused on all programs where employees handled cash, credit cards, or checks to collect funds on behalf of the County. We referred to the memo "Internal Controls for Cash Receipts and Revenue" prepared by the Clerk's office that was previously communicated to County employees as a reference for best practices.

Overall, most programs implemented good internal controls, to include:

- separation of incompatible duties by using different employees,
- accurate recording of fees collected,
- timely provision of receipts to customers,
- restrictive endorsement of checks received,
- safeguarding and prompt deposit of funds collected,
- monitoring by management of over and short amounts.

We communicated observations and recommendations to management via individual reports for each Division. Management for each program provided action plans to address findings, if any, providing the name of the responsible employee and a target date.

We followed up with the Divisions where there were findings or recommendations. All programs successfully implemented the proposed actions plans to mitigate any internal control issues found during our review.

A summary of the areas we visited and the types of issues noted is below.

Conclusion:

Overall, BoCC Divisions generally follow best practices in the handling of cash, checks, and credit cards.

For those programs where the IG found potential weakness, management responded timely to observations and recommendations.

Issues by Program Tested

	none	a	b	c	d	e	f	g	h	i	j	Corrected?
Law Library (courtesy only)			x									n/a
Rohr Home (now closed)		x										n/a
Indigent Health Care	x											
Information Technology	x											
Utilities			x	x								yes
Code enforcement					x	x	x					yes
Housing / Neighborhood Dev	x											
Healthy Families	x											
Water Resource Enforcement	x											
Parks: Bone Valley ATV Park								x				Yes
History Center									x			Yes
Park Campgrounds											x	See recent follow-up
Saddle Creek gun range	x											
Parks' Recreation section	x											
Parks Fiscal	x											
Solid Waste					x				x		x	yes

Findings:

a. Incompatible duties performed by one person
b. Change fund (petty cash fund) undocumented or unneeded
c. Unsigned check received from customer (lack of policy)
d. Checks not restrictively endorsed promptly
e. Unofficial receipt book in use, not reconciled to cashier's receipt book
f. Delay in transfer/ deposit of funds
g. Inaccurate amount collected from customer, no notification to supervisor
h. Safeguarding of funds issue
i. Funds received not agreed to bank deposits
j. Additional support needed for manual transaction

Polk County

Board of County Commissioners

Agenda Item R.2. 8/19/2025

SUBJECT

Report 2025-06 Residential Waste Assessments.

DESCRIPTION

Accept Report 2025-06 Residential Waste Assessments.

RECOMMENDATION

Approval.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Lita J. McHugh, CPA, CIG, CIGI

Inspector General

Office of Stacy M. Butterfield, CPA

Polk County Clerk of the Circuit Court & Comptroller

(863) 534-7735 | LitaMcHugh@polk-county.net <mailto:LitaMcHugh@polk-county.net>

Report # 2025-06
2024 Residential Waste Assessments
Audit #2024-13

Department of Inspector General
Stacy M. Butterfield, CPA
Clerk of the Circuit Court and Comptroller
Polk County, Florida

Lita J. McHugh, CPA, CIG, CIGI
Inspector General

Auditors Assigned:
Avy Smith, CIA, MAcc
Melinda Medina, CGAP

An Accredited Office of
Inspector General

Stacy M. Butterfield, CPA

Clerk of the Circuit Court and Comptroller
Polk County, Florida

August 19, 2025

INSPECTOR GENERAL AUDIT REPORT

Report #2025-06: Residential Waste Assessments (Audit 2024-13)

The Honorable Board of County Commissioners

We have conducted an audit of the Polk County 2024 Residential Waste Assessment Roll.

Our audit objective was to assure that parcels are properly assessed in compliance with ordinances 2013-069 and 2024-054, and with resolution 2024-172.

We appreciate the cooperation and assistance provided by the Solid Waste Division as well as the Property Appraiser during the course of our audit.

We hope you find this report useful in ensuring that Polk County government provides the best possible services to our residents.

Respectfully submitted,

_____

Lita McHugh, CPA, CIG, CIGI
Inspector General

Approved:

_____

Stacy M. Butterfield, CPA
Clerk of the Circuit Court and County Comptroller

Background

The Department of Inspector General (IG) of the Polk County Clerk and Comptroller completed an audit of the 2024 Residential Waste Program Services Assessments roll. The roll lists all residential units subject to annual waste collection and disposal assessments. This roll is prepared by the Property Appraiser and communicated to the Polk County Solid Waste Division, for residential service, and to the Tax Collector for inclusion on the property tax roll. Our audit determined that, overall, current administrative controls provide sufficient assurance that only residential parcels benefiting from Residential Waste Program Services are assessed.

Ordinance 13-069 authorizes the BoCC to levy non-ad valorem assessments against parcels with residential dwelling units in unincorporated areas, in order to provide waste collection and disposal services. The amount of the assessment is determined annually, via a formal rate resolution approved by the BoCC each year. Resolution No. 24-172 set forward the rates for the 2024/25 fiscal year. Assessments are included in the annual ad valorem tax bill for residents within the assessment area. Payments from customers are collected by the Polk County Tax Collector then remitted to the BoCC. The 2024 Waste Services Assessment Roll listed 157,050 parcels containing 161,975 units. Total Collection Assessments were $42,795,414.75 and Disposal Assessments were $11,824,175.

Scope and Methodology

The scope of our audit included an examination of a statistical sample of parcels on the 2024 Residential Waste Services Assessment Roll. Our audit was designed to test the 2024 roll to determine if administrative controls were sufficient to ensure compliance with Polk County ordinance 13-069 and with Florida Statutes.

We audited several different subpopulations of the assessment roll to identify parcels that were potentially assessed inaccurately:

- Tested a random, statistical sample from all 157,050 parcels of the assessment roll.
- Reviewed the nonconforming population for errors. This consisted of commercially zoned property, previously zoned residential, that has been "grandfathered" to be used as residential property (175 parcels).
- Tested vacant residential parcels with assessments to determine if the assessment is proper (54 parcels).
- Tested parcels with a vacant Department of Revenue (DOR) code, assessed but with no mobile home account and no permit (16 parcels).
- Tested parcels with a vacant DOR code, an associated mobile home record, and assessments (272 parcels).
- Tested a statistical sample from the Property Appraiser's list of 2,434 parcels with a vacant DOR code, assessments, and a building permit record in 2024 or 2025.

- Reviewed a list of demolished properties obtained from the Building Division to determine if either the houses were either reconstructed or the assessments were removed.

Our audit was conducted in accordance with the *Global Internal Audit Standards* of The Institute of Internal Auditors and the *Principles and Standards for Offices of Inspector General* of the Association of Inspectors General. Accordingly, it included such tests of records and other auditing procedures as we considered necessary in the circumstances.

Results

Overall, current administrative controls were effective to ensure that only residential parcels benefiting from Residential Waste Program Services are placed on the residential assessment roll. There are no prior audit findings that required follow-up. We detected no errors by Solid Waste Division in our testing of the 2024 residential waste assessment roll.

Observation:

The Solid Waste Division cannot make changes to residential waste services roll but relies on the Property Appraiser's records to assess collection and disposal fees. The two county offices communicate regularly regarding changes to parcel classifications.

During our testing, we reviewed records for commercially zoned parcels, previously zoned residential, now "grandfathered" as residential. These parcels are termed "nonconforming". In order to maintain residential classification and receive residential waste services, it is necessary for the parcels to have a unit that can be considered a living structure.

During testing of nonconforming parcels, we identified 38 parcels that did not appear to contain any residential structures based on aerial views of the property. Most of these properties appeared to be used strictly for business purposes. We narrowed this list down to 29 parcels for in-person site visits. Results from the site visits further narrowed the list to 18 properties that we asked the Office of Planning & Development to review using their extensive tools. In the end, OPD staff agreed with us that 17 of those 18 parcels should no longer be considered residential and should be reclassified from nonconforming to commercial.

Recommendation:

Incorrect classification of parcels as residential, when the use is actually commercial, may result in collection of less property taxes and fire assessments for the County. Some of the parcels had commercial waste collection containers onsite and thus were paying twice for waste collection.

We will provide information on the 17 parcels to the Property Appraiser for reconsideration of the parcel classification.

Polk County

Board of County Commissioners

Agenda Item R.3. 8/19/2025

SUBJECT

Removal of equipment from inventory as listed on Blanket Removal Form 2223.

DESCRIPTION

Removal of equipment from inventory is set forth on Blanket Removal Form 2223 as requested by Fixed Asset Accounting to be stored or disposed of in accordance with the Rules of the Auditor General's Office.

RECOMMENDATION

Approve removal of equipment as listed on Blanket Removal Form 2223.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Erin Valle

erinvalle@polk-county.net

BLANKET PROPERTY REMOVAL FORM # 2223

To: Board of County Commissioners, Polk County, Florida
From: Clerk and Auditor, Polk County, Florida
It is requested that the listed property be removed from inventory.

Submitted By: Sierra Sutton
Fixed Asset Accounting Office of Clerk Auditor

Approved By _____
Chairman of the Board of County Commissioners

BoCC Approval Date: **8/19/2025**

Property # **57767** ***Asset #*** **101475**
Item: COMPUTER, DESKTOP — HP — SB Z4
Serial # MXLO273N9X — ***Date Rec'd.*** 7/23/2020 — ***Cost*** $2,141.14
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57772** ***Asset #*** **101481**
Item: COMPUTER, DESKTOP — HP — SB Z4
Serial # MXL0273NB1 — ***Date Rec'd.*** 7/23/2020 — ***Cost*** $2,141.14
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57777** ***Asset #*** **101485**
Item: COMPUTER, DESKTOP — HP — SB Z4
Serial # MXL0273N9W — ***Date Rec'd.*** 7/23/2020 — ***Cost*** $2,141.14
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57753** ***Asset #*** **101486**
Item: FIREWALL — CISCO — CPAP-SG6200-SNBT
Serial # 2023BA2826 — ***Date Rec'd.*** 7/23/2020 — ***Cost*** $18,648.53
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57754** ***Asset #*** **101487**
Item: FIREWALL — CISCO — CPAP-SG6200-SNBT
Serial # 2101BA4084 — ***Date Rec'd.*** 7/23/2020 — ***Cost*** $18,648.54
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57830** ***Asset #*** **102343**
Item: WORKSTATION, COMPUTER — HP — SB Z4 G4 19
Serial # MXL0431S71 — ***Date Rec'd.*** 11/8/2020 — ***Cost*** $0.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **60228669** ***Asset #*** **104250**
Item: ATV (ALL TERRAIN VEHICLE) — POLARIS — RANGER SP570
Serial # 3NSMAA575NE304819 — ***Date Rec'd.*** 6/22/2022 — ***Cost*** $13,221.42
Reason for Request: TO BE SOLD AT AUCTION

Property # **59827** ***Asset #*** **104736**
Item: COMPUTER, LAPTOP — MICROSOFT — SURFACE PRO
Serial # 011777523157 — ***Date Rec'd.*** 8/18/2022 — ***Cost*** $0.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **21013499** ***Asset #*** **51819**
Item: VAN, PASSENGER — FORD
Serial # 1FBSS31L31HA83234 — ***Date Rec'd.*** 12/17/2000 — ***Cost*** $20,860.15
Reason for Request: TO BE SOLD AT AUCTION

Property # **31023208** ***Asset #*** **52276**
Item: TRUCK, UTILITY 4X2 — FORD — F-350 4X2
Serial # 1FDWF36L52EB36752 — ***Date Rec'd.*** 11/26/2001 — ***Cost*** $29,053.32
Reason for Request: TO BE SOLD AT AUCTION

Property # **60025101** *Asset #* **52564**
Item: LOADER, WHEEL — JOHN DEERE — MDL 624H 4X4
Serial # DW624HX582474 — *Date Rec'd.* 1/10/2002 — *Cost* $117,295.00
Reason for Request: TO BE SOLD AT AUCTION

Property # **N0000850106** *Asset #* **56388**
Item: TELEPHONE SYSTEM — NEC — NEC
Serial # 195B — *Date Rec'd.* 12/9/1999 — *Cost* $3,307.20
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0000200754** *Asset #* **58543**
Item: WORKSTATION, MODULAR — KNOLL
Serial # — *Date Rec'd.* 2/1/1995 — *Cost* $1,332.76
Reason for Request: LANDFILL / SCRAP DUMPSTER

Property # **N0002992279** *Asset #* **61739**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1459 — *Date Rec'd.* 8/13/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992415** *Asset #* **61875**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1573 — *Date Rec'd.* 8/15/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992416** *Asset #* **61876**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1561 — *Date Rec'd.* 8/15/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992486** *Asset #* **61946**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1665 — *Date Rec'd.* 8/21/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992551** *Asset #* **62011**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1715 — *Date Rec'd.* 8/31/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992576** *Asset #* **62036**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1686 — *Date Rec'd.* 9/1/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992577** *Asset #* **62037**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1788 — *Date Rec'd.* 9/1/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992616** *Asset #* **62076**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1846 — *Date Rec'd.* 9/5/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992672** *Asset #* **62132**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1819 — *Date Rec'd.* 9/17/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992673** *Asset #* **62133**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1896 — *Date Rec'd.* 9/17/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992720** *Asset #* **62180**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL5000
Serial # 500CGP1928 — *Date Rec'd.* 9/29/2006 — *Cost* $3,500.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992860** *Asset #* **68545**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL 5000 MOBILE RADIO
Serial # 500CHR0879 — *Date Rec'd.* 9/30/2007 — *Cost* $3,485.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002992867** *Asset #* **68552**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL 5000 MOBILE RADIO
Serial # 500CHR0872 — *Date Rec'd.* 10/1/2007 — *Cost* $3,485.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0000006425** *Asset #* **68576**
Item: PRINTER, IT — HEWLETT PACKARD — LASERJET 4250DTN
Serial # CNURXR59502 — *Date Rec'd.* 1/10/2008 — *Cost* $1,863.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0000006359** *Asset #* **68800**
Item: PRINTER, IT — HEWLETT PACKARD — LASERJET 4250DTN
Serial # CNRXR75180 — *Date Rec'd.* 3/16/2008 — *Cost* $1,598.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002993154** *Asset #* **70716**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL 5000
Serial # 500CKT0131 — *Date Rec'd.* 10/1/2009 — *Cost* $3,739.75
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002994720** *Asset #* **72867**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL 2500
Serial # 514CLF1902 — *Date Rec'd.* 3/21/2010 — *Cost* $3,441.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002994730** *Asset #* **72877**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL 2500
Serial # 514CLF1912 — *Date Rec'd.* 3/21/2010 — *Cost* $3,441.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **N0002994984** *Asset #* **73528**
Item: RADIO, 800 MHZ - MOBILE — MOTOROLA — XTL 2500
Serial # 514CLF1135 — *Date Rec'd.* 7/20/2010 — *Cost* $3,441.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **52630** *Asset #* **73539**
Item: COMPUTER, NOTEBOOK — DELL — LATITUDE E6510
Serial # CZXK1M1 — *Date Rec'd.* 8/22/2010 — *Cost* $1,198.51
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **53099** *Asset #* **75032**
Item: SERVER, IT — DELL — POWEREDGE R9710
Serial # CZJ6ZR1 — *Date Rec'd.* 9/16/2011 — *Cost* $4,296.63
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **21124409** *Asset #* **75294**
Item: SUV 4X4 — FORD — EXPLORER XLT
Serial # 1FMHK8D83CGA74189 — *Date Rec'd.* 12/18/2011 — *Cost* $26,194.66
Reason for Request: TO BE SOLD AT AUCTION

Property # **53243** *Asset #* **75505**
Item: AIR COMPRESSOR — NAPA — 821633GT
Serial # HOP275662 — *Date Rec'd.* 3/12/2012 — *Cost* $2,703.06
Reason for Request: TO BE SOLD AT AUCTION

Property # **60138616** *Asset #* **79140**
Item: MOWER, RIDING LAWN — TORO — Z MASTER G3
Serial # 313000327 — *Date Rec'd.* 4/15/2013 — *Cost* $10,063.67
Reason for Request: TO BE SOLD AT AUCTION

Property # **80130005** *Asset #* **81189**
Item: MOWER - ROTARY — DIAMOND — MOWER 72
Serial # 7759 — *Date Rec'd.* 6/11/2013 — *Cost* $16,509.50
Reason for Request: TO BE SOLD AT AUCTION

Property # **54480** *Asset #* **88651**
Item: PRINTER — HP — Z3200PS
Serial # CN42C2K02C — *Date Rec'd.* 4/6/2014 — *Cost* $3,829.80
Reason for Request: LANDFILL / SCRAP DUMPSTER

Property # **21154303** *Asset #* **94453**
Item: VAN, CARGO — FORD — TRANSIT CARGO VAN 250
Serial # 1FTNR1YG0FKB05797 — *Date Rec'd.* 12/2/2015 — *Cost* $24,863.97
Reason for Request: TO BE SOLD AT AUCTION

Property # **53796** *Asset #* **94569**
Item: FIREWALL — CISCO — ASA 5515-X
Serial # FTX200610PZ — *Date Rec'd.* 3/9/2016 — *Cost* $3,018.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **55287** *Asset #* **94677**
Item: MONITOR, IT — AMX — MODERO S TABLETOP
Serial # 226506GX04G0194 — *Date Rec'd.* 4/28/2016 — *Cost* $5,409.16
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **55846** *Asset #* **94999**
Item: MONITOR, IT — AMX — 7 MODERO S SERIES
Serial # — *Date Rec'd.* 9/6/2016 — *Cost* $1,473.75
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **55877** *Asset #* **95038**
Item: TABLET, IT — MICROSOFT — SURFACE PRO 4
Serial # 030181162253 — *Date Rec'd.* 7/26/2016 — *Cost* $1,593.90
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **55898** *Asset #* **95193**
Item: MONITOR, IT — MODERO S — 7 In. TABLETOP TOUCH PAN
Serial # 226506GX43G0020 — *Date Rec'd.* 12/7/2016 — *Cost* $1,970.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **55899** *Asset #* **95194**
Item: MONITOR, IT — MODERO S — 7 In. TABLETOP TOUCH PAN
Serial # 226506GX43G0059 — *Date Rec'd.* 12/7/2016 — *Cost* $1,970.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **21173314** *Asset #* **95251**
Item: TRUCK, PICKUP 4X4 FORD F150
Serial # 1FTEX1EP1HFA88577 *Date Rec'd.* 1/23/2017 *Cost* $26,079.93
Reason for Request: TO BE SOLD AT AUCTION

Property # **21173316** *Asset #* **95252**
Item: TRUCK, PICKUP 4X4 FORD F150
Serial # 1FTEX1EP5HFA88579 *Date Rec'd.* 1/23/2017 *Cost* $26,295.06
Reason for Request: TO BE SOLD AT AUCTION

Property # **21173315** *Asset #* **95338**
Item: TRUCK, PICKUP 4X4 FORD F150
Serial # 1FTEX1EP3HFA88578 *Date Rec'd.* 1/31/2017 *Cost* $26,079.93
Reason for Request: TO BE SOLD AT AUCTION

Property # **56459** *Asset #* **96137**
Item: SERVER, IT TESIRA DSP/IO
Serial # 03216199 *Date Rec'd.* 8/27/2017 *Cost* $9,492.50
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **55499** *Asset #* **96179**
Item: SWITCH, IT CISCO CATALYST 3650-24 TDS
Serial # FD02112E1PG *Date Rec'd.* 9/3/2017 *Cost* $2,794.26
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **60188638** *Asset #* **96996**
Item: ATV (ALL TERRAIN VEHICLE) POLARIS RANGER R18RVA87A1
Serial # 4XARVA871J8035320 *Date Rec'd.* 2/4/2018 *Cost* $15,974.00
Reason for Request: TO BE SOLD AT AUCTION

Property # **57173** *Asset #* **97020**
Item: TABLET, IT XPLORE TECH XSLATE R12
Serial # J3K5G00017 *Date Rec'd.* 3/19/2018 *Cost* $3,036.70
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **60186924** *Asset #* **97084**
Item: MOWER TORO Z5000
Serial # 402613130 *Date Rec'd.* 4/10/2018 *Cost* $9,697.12
Reason for Request: TO BE SOLD AT AUCTION

Property # **57253** *Asset #* **97250**
Item: TABLET, IT XPLORE TECH XSLATE R12
Serial # J5JKG00024 *Date Rec'd.* 6/14/2018 *Cost* $3,060.40
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57254** *Asset #* **97251**
Item: TABLET, IT XPLORE TECH XSLATE R12
Serial # J5JKG00023 *Date Rec'd.* 6/14/2018 *Cost* $3,060.40
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57256** *Asset #* **97253**
Item: TABLET, IT XPLORE TECH XSLATE R12
Serial # J5JKG00027 *Date Rec'd.* 6/14/2018 *Cost* $3,060.40
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57257** *Asset #* **97254**
Item: TABLET, IT XPLORE TECH XSLATE R12
Serial # J5JKG00022 *Date Rec'd.* 6/14/2018 *Cost* $3,060.40
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57435** *Asset #* **97491**
Item: COMPUTER, LAPTOP MICROSOFT SURFACE PRO
Serial # 040654281953 *Date Rec'd.* 9/11/2018 *Cost* $1,399.00
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **55754** *Asset #* **97651**
Item: SWITCH, IT CISCO 2960-X 24PD-L
Serial # FJC2228W0G5 *Date Rec'd.* 8/16/2018 *Cost* $3,650.89
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57545** *Asset #* **98195**
Item: ENCODER AMX NMX-ENC-N2122
Serial # 15100103811 *Date Rec'd.* 12/18/2018 *Cost* $1,513.85
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57546** *Asset #* **98196**
Item: ENCODER AMX NMX-ENC-N2122
Serial # 15100103347 *Date Rec'd.* 12/18/2018 *Cost* $1,513.85
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57547** *Asset #* **98197**
Item: ENCODER AMX NMX-ENC-N2122
Serial # 15100103752 *Date Rec'd.* 12/18/2018 *Cost* $1,513.85
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57549** *Asset #* **98199**
Item: MONITOR, IT MODERO 7 In. TABLETOP TOUCH PAN
Serial # 15100137657 *Date Rec'd.* 12/18/2018 *Cost* $1,231.91
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57550** *Asset #* **98200**
Item: MONITOR, IT MODERO 7 In. TABLETOP TOUCH PAN
Serial # 15100137773 *Date Rec'd.* 12/18/2018 *Cost* $1,231.91
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57551** *Asset #* **98201**
Item: MONITOR, IT MODERO 7 In. TABLETOP TOUCH PAN
Serial # 15100137755 *Date Rec'd.* 12/18/2018 *Cost* $1,231.91
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57552** *Asset #* **98202**
Item: MONITOR, IT MODERO 7 In. TABLETOP TOUCH PAN
Serial # 15100137593 *Date Rec'd.* 12/18/2018 *Cost* $1,231.91
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57553** *Asset #* **98203**
Item: MONITOR, IT MODERO 7 In. TABLETOP TOUCH PAN
Serial # 15100137567 *Date Rec'd.* 12/18/2018 *Cost* $1,231.91
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57614** *Asset #* **98392**
Item: WORKSTATION, COMPUTER HP Z4 G4
Serial # MXL9082DDT *Date Rec'd.* 3/26/2019 *Cost* $2,403.10
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57617** *Asset #* **98703**
Item: COMPUTER, LAPTOP HP ZBOOK 17 G5
Serial # 5CD9093873 *Date Rec'd.* 3/6/2019 *Cost* $2,565.05
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57725** *Asset #* **99509**
Item: COMPUTER, LAPTOP DELL 5420 RUGGED
Serial # 58NMTG2 *Date Rec'd.* 2/2/2020 *Cost* $2,827.10
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

Property # **57728** *Asset #* **99512**
Item: COMPUTER, LAPTOP DELL 5420 RUGGED
Serial # 1FJHTG2 *Date Rec'd.* 2/2/2020 *Cost* $2,827.10
Reason for Request: ITEM BEING SENT TO ELECTRONIC RECYCLING FOR RECYCLE/DISPOSAL

(72 detail records) **$554,943.14**

Agenda Item R.4. 8/19/2025

SUBJECT

Establish Holiday and Board meeting schedule for 2026.

DESCRIPTION

The proposed holiday schedule follows the adopted Board policy. The policy provides ten (10) holidays annually.

The Polk County Charter requires the Board to provide, by Resolution, the location, time and place for holding all regular meetings of the Board of County Commissioners, outlined in Article 2, Section 2.7 of the Polk County charter.

RECOMMENDATION

Request Board approve the holiday and Board meeting schedule for 2026.

FISCAL IMPACT

No Fiscal Impact.

CONTACT INFORMATION

Bill Beasley
County Manager
863-534-6444

William D. Beasley
County Manager

Deputy County Managers:
John M. Bohde
Joe N. Halman, Jr.
Ryan J. Taylor

POLK COUNTY

Board of County Commissioners
330 West Church Street
PO Box 9005 • Drawer CA01
Bartow, Florida 33831-9005

PHONE: 863-534-6444
FAX: 863-534-7069
www.polk-county.net

MEMORANDUM

TO: All Elected Officials
County Divisions

FROM: Bill Beasley, County Manager

DATE: August 19, 2025

SUBJECT: HOLIDAY SCHEDULE FOR 2026

The Board of County Commissioners, in official session, August 19, 2025, approved the following holidays to be observed by Polk County Employees for 2026:

New Year's Day	Thursday	January 1, 2026
Martin Luther King, Jr. Day	Monday	January 19, 2026
Memorial Day	Monday	May 25, 2026
Independence Day	Friday	July 3, 2026
Labor Day	Monday	September 7, 2026
Veteran's Day	Wednesday	November 11, 2026
Thanksgiving Holidays	Thursday Friday	November 26, 2026 November 27, 2026
Christmas Holidays	Thursday Friday	December 24, 2026 December 25, 2026

If you have any questions, please don't hesitate to call me.

BB/sc

Polk County Board of County Commissioners
Regular Meeting and Holiday Schedule
Calendar Year 2026

JANUARY	(Polk County Day, January 22nd)	
Thursday	1	NEW YEAR'S DAY HOLIDAY
Tuesday	**6**	**Board Meeting**
Monday	19	MARTIN LUTHER KING HOLIDAY
Tuesday	**20**	**Board Meeting**
FEBRUARY		
Tuesday	**3**	**Board Meeting**
Tuesday	**17**	**Board Meeting**
MARCH	(Board Retreat, March 5th) (School Spring Holidays, March 16th – March 20th)	
Tuesday	**3**	**Board Meeting**
Tuesday	**17**	**Board Meeting**
APRIL		
Tuesday	**7**	**Board Meeting**
Tuesday	**21**	**Board Meeting**
MAY	(High School Graduation May 1st – May 28th, **no evening meetings**)	
Tuesday	**5**	**Board Meeting**
Tuesday	**19**	**Board Meeting**
Monday	25	MEMORIAL DAY HOLIDAY
JUNE	(FAC Annual Conference – June 23rd – June 26th, Hilton Orlando – Orange County)	
Tuesday	**2**	**Board Meeting**
Tuesday	**16**	**Board Meeting**
JULY		
Friday	3	INDEPENDENCE DAY HOLIDAY
Tuesday	**7**	**Board Meeting**
Tuesday	**21**	**Board Meeting**
AUGUST		
Tuesday	**4**	**Board Meeting**
Tuesday	**18**	**Board Meeting**
SEPTEMBER		
Tuesday	**1**	**Board Meeting**
Monday	7	LABOR DAY HOLIDAY
Tuesday	**15**	**Board Meeting**
OCTOBER		
Tuesday	**6**	**Board Meeting**
Tuesday	**20**	**Board Meeting**
NOVEMBER		
Tuesday	**3**	**Board Meeting**
Tuesday	11	VETERAN'S DAY
Tuesday	**17**	**Board Meeting *(Organizational Meeting)***
Thursday	26	THANKSGIVING HOLIDAY
Friday	27	THANKSGIVING HOLIDAY
DECEMBER		
Tuesday	**1**	**Board Meeting**
Tuesday	**15**	**Board Meeting**
Thursday	24	CHRISTMAS HOLIDAY
Friday	25	CHRISTMAS HOLIDAY

RESOLUTION No. 25-___

WHEREAS, Article 2, Section 2.7 of the Polk County Charter requires that the Board of County Commissioners provide, by Resolution, for the location, time and place for holding all regular meetings of the Board of County Commissioners;

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Polk County, Florida, in regular session duly assembled that the Meeting and Holiday Schedule for Calendar Year 2026 set out in Attachment 1, is hereby approved. All regular meetings of the Board of County Commissioners shall commence at 9:00 a.m., on the dates stated in Attachment 1 and shall be held in the County Administration Building located at 330 West Church Street, Bartow, Florida, unless otherwise determined by Resolution of the Board of County Commissioners pursuant to Article 2, Section 2.7.2 of the Polk County Charter.

DATED this _____ day of _____, 2025.

ATTEST:
STACY BUTTERFIELD, CLERK

POLK COUNTY BOARD OF COUNTY COMMISSIONERS

_____
DEPUTY CLERK

_____
T.R. WILSON, CHAIRMAN

Agenda Item R.5. 8/19/2025

SUBJECT

SET HEARING: (LDCPAS-2025-18 Christina Fire Station CPA) to consider the adoption of a Small-Scale Comprehensive Plan Amendment to change the Future Land Use from Residential Low (RL) to Institutional (INST) on ±4.57 acres for a future County Fire Rescue Station and a change from Residential Low to Preservation on ±2.89 acres to recognize a county stormwater management facility within the Transit Supportive Development Area (TSDA). The suggested adoption hearing date is September 2, 2025, at 9:15 a.m.

DESCRIPTION

This is a county-initiated request for property located at 1145 County Road 540A, west of Gladman Road. east of Carter Road, south of Scott Lake Elementary, and north of Hallam Preserve, south of the city of Lakeland, north of the town of Mulberry in Section 19, Township 29, Range 24. State law requires one Planning Commission hearing, which was held on August 6, 2025, with a recommendation for approval by a 7:0 vote.

RECOMMENDATION

Request Board set the adoption hearing date for September 2, 2025, at 9:15 a.m.

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Erik Peterson, AICP
Planning Administrator
Land Development Division
(863) 534-6470
erikpeterson@polk-county.net <mailto:erikpeterson@polk-county.net>

Agenda Item R.6. 8/19/2025

SUBJECT

SET HEARING: (LDCT-2025-12 Mobile Home Sales LDC Text Amendment) to amend Chapter 4, Section 401.08, Table 401.08.01 Use Table in the Southeast Polk Selected Area Plan. The suggested hearing dates are for the first reading on September 2, 2025, at 9:15 a.m. and the adoption hearing on September 16, 2025, at 9:15 a.m.

DESCRIPTION

This is an applicant-initiated request for a LDC text amendment to amend Chapter 4, Section 401.08, Table 401.08.01 Use Table for Southeast Polk Selected Area Plan., to add “Retail, Home Sales Offsite” as a permitted use in the Industrial-X (IND-X) land use district. State law requires one Planning Commission hearing, which was held on August 6, 2025, with a recommendation of approval by a 7:0 vote.

Section 163.3202, Florida Statutes (F.S.) requires the Board to adopt Land Development Code (LDC) regulations consistent with the implementation of the Polk County Comprehensive Plan. Amendments to the LDC require two public hearings before the Board to be adopted.

RECOMMENDATION

Request the Board to set the first reading on September 2, 2025, at 9:15 a.m., and the adoption hearing on September 16, 2025, at 9:15 a.m.

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Kyle Rogus, Planner I
Land Development Division
(863) 534-7553
kylerogus@polk-county.net <mailto:kylerogus@polk-county.net>

Agenda Item R.7. 8/19/2025

SUBJECT

SET HEARING: (LDCT-2025-16 Heavy Machinery Equipment Sales and Services Text Amendment) to amend Chapter 4, Section 403.01C, Table 4: Wahneta Neighborhood Plan Use Table. The suggested hearing dates are for the first reading on September 2, 2025, at 9:15 a.m. and the adoption hearing on September 16, 2025, at 9:15 a.m.

DESCRIPTION

This is an applicant-initiated request for a LDC Text Amendment to Chapter 4, Section 403.01C, Table 4: Wahneta Neighborhood Plan Use Table to add “Heavy Machinery Equipment Sales and Services” as a conditional use in the Industrial-X (IND-X) land use district. State law requires one Planning Commission hearing, which was held on August 6, 2025, with a recommendation of approval by a 7:0 vote.

Section 163.3202, Florida Statutes (F.S.) requires the Board to adopt Land Development Code (LDC) regulations consistent with the implementation of the Polk County Comprehensive Plan. Amendments to the LDC require two public hearings before the Board to be adopted.

RECOMMENDATION

Request the Board to set the first reading on September 2, 2025, at 9:15 a.m., and the adoption hearing on September 16, 2025, at 9:15 a.m.

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Kyle Rogus, Planner I
Land Development Division
(863) 534-7553
kylerogus@polk-county.net <mailto:kylerogus@polk-county.net>

Polk County

Board of County Commissioners

Agenda Item R.8. 8/19/2025

SUBJECT

Accept Performance Surety in the amount of $1,607,126.84 in the form of Performance Bond No. 0270161 for Bimini Bay Townhomes - Track K. (No Fiscal Impact)

DESCRIPTION

This request is to accept Performance Surety Bond No. 0270161 in the amount of $1,607,126.84 for outstanding construction items listed in the engineer's cost estimate. The Land Development Division has reviewed and recommends acceptance of this performance surety.

RECOMMENDATION

Request Board accept Performance Bond No. 0270161 in the amount of $1,607,126.84 for Bimini Bay Townhomes - Track K.

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Chrissy Irons
Land Development
863-534-6493
chrissyirons@polk-county.net <mailto:chrissyirons@polk-county.net>

PERFORMANCE BOND Bond No. 0270161

KNOWN ALL MEN BY THESE PRESENTS, that We, Stanley Martin Homes, LLC, as Principal, and Berkley Insurance Company, a corporation organized and doing business under and by virtue of the laws of the State of Delaware and duly licensed to conduct surety business in the State of Florida, as Surety ("Principal" and "Surety" collectively the "Obligors"), are held and firmly bound unto Polk County, a political subdivision of the State of Florida (the "County"), as Obligee, in the sum of One Million Six Hundred Seven Thousand One Hundred Twenty Six and 84/100 ($ 1,607,126.84) Dollars, for which payment, well and truly to be made, we bind ourselves, our heirs, executors and successors, jointly and severally as well as severally only for the purpose of allowing a joint action or actions against any or all of us.

WHEREAS, the County's Land Development Code (hereinafter "LDC") is by reference incorporated into and made part of this Performance Bond (hereinafter "Bond"); and

WHEREAS, the Principal has agreed to construct the improvements described in the Engineer's Cost Estimate, attached hereto as Exhibit "A" and incorporated into and made part of this Bond (hereinafter "Improvements"), in the Bimini Bay Townhomes platted subdivision (the "Subdivision"), in accordance with the drawings, plans, specifications, and other data and information (hereinafter "Plans") filed with the County's Land Development Division, which Plans are by reference incorporated into and made part of this Bond; and

WHEREAS, the LDC requires the Principal to provide and maintain full performance security guaranteeing the completion and approval of all private or public on-site or off-site Improvements.

NOW, THEREFORE, the conditions of this Bond are such that:

1. If the Principal shall well and truly construct the Improvements in the Subdivision in accordance with the Plans and LDC by July 2, 2026 (the "Guaranty Period"), as verified by Polk County's Land Development Division, then upon approval by the Obligee this Bond shall be null and void.

2. The Surety unconditionally covenants and agrees that if the Principal fails to complete all or any part of the Improvements within the Guaranty Period, the Surety, upon written notice from the Obligee, its authorized agent or officer, of the default, shall forthwith perform and complete the Improvements and pay the cost thereof, including without limitation, engineering, legal, and contingent costs.

3. Alternatively, the Obligee may demand up to the full amount of the Bond, such amount determined solely by the Obligee in its reasonable discretion, and the Surety shall pay the Obligee said amount within thirty (30) days of Obligee's written notification, for Obligee to construct, or caused to be constructed the Improvements if the Principal should fail or refuse to do so.

4. Should the Surety fail or refuse to perform any of its obligations pursuant to this Bond, the Obligee shall have the right to resort to any and all legal remedies against the Principal and Surety, or either, both at law and in equity including specific performance, to which the Principal and Surety unconditionally agree. In such case, the Obligors agree to pay all costs incurred by the Obligee, including court costs and attorney's fees, and venue shall be in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

5. The Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, addition or deletion to the proposed Improvements, or the plans, specifications and schedules covering same, shall in any way affect the Surety's obligation on this Bond, and it does hereby waive notice of any such change, extension of time, alteration, addition or deletion to the proposed Improvements or the plans, specifications and schedules.

6. All notices, demands, and correspondence with respect to this Bond shall be in writing and deemed effective on the date of certified mailing addressed to the following, notwithstanding any changes in address:

The Surety at:
475 Steamboat Road
Greenwich, CT 06830

The Principal at:

11710 Plaza American Drive, #1100
Reston, VA 20190

The Obligee at:
Polk County, Land Development Division
330 West Church Street
PO Box 9005 – Drawer GM03
Bartow, FL 33831-9005

[Signatures appear on the next page]

THIS BOND DATED THE 1st DAY OF July, 20 25,
(the date of issue by the Surety).

PRINCIPAL:

Witness

Stanley Martin Homes, LLC
Name of Corporation

Katie McGonigal
Printed Name

By:

C. Melissa Henry
Witness

John Ogden, VP of Land Development
Printed Name

C. Melissa Henry
Printed Name

Title:
(SEAL)

PRINCIPAL

STATE OF Florida
COUNTY OF Orange

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 3rd day of July, 2025, by John Ogden as VP of Land Dev. (*title of officer*) of Stanley Martin Homes (*entity name*), on behalf of the on behalf of the Principal, who ☒ is personally known to me or ☐ has produced _____ as identification.

(AFFIX NOTARY SEAL)

NOTARY PUBLIC
Expires
11/18/2028
Catherine Melissa Henry
My Commission
HH 613325
STATE OF FLORIDA

C. Melissa Henry
Notary Public
Print Name C. Melissa Henry
My Commission Expires 11-18-2025

SURETY:

Witness

Kelly Wolff
Printed Name

Witness

Holly Lynch
Printed Name

Berkley Insurance Company
Name of Corporation

By:

Holly Tallone
Printed Name
Title: Attorney-in-Fact
(SEAL)

(ATTACH POWER OF ATTORNEY)

STATE OF Missouri
COUNTY OF Ray

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☒ online notarization, this 1st day of July, 2025, by Holly Tallone as Attorney-in-Fact (*title of officer*) of Berkley Insurance Company (*entity name*), on behalf of the on behalf of the Surety, who ☒ is personally known to me or ☐ has produced _____ as identification.

(AFFIX NOTARY SEAL)

Notary Public
Print Name Kathleen Marie Coen
My Commission Expires 09/08/2028

KATHLEEN MARIE COEN
Notary Public - Notary Seal
STATE OF MISSOURI
County of Ray
My Commission Expires: Sept. 08, 2028
Commission #24017274

No. BI-10254i-el

POWER OF ATTORNEY
BERKLEY INSURANCE COMPANY
WILMINGTON, DELAWARE

KNOW ALL MEN BY THESE PRESENTS, that BERKLEY INSURANCE COMPANY (the "Company"), a corporation duly organized and existing under the laws of the State of Delaware, having its principal office in Greenwich, CT, has made, constituted and appointed, and does by these presents make, constitute and appoint: ***Holly Tallone; Louis J. Bensinger; Kathleen M. Coen; Gary Giulietti; Julia C. Zalesky; Abigail E. Curtiss; Jordan Fisher; Ashley Martin; Dana E. Wium; Kelly Wolff; or Ryan W. Duffy of Lockton Companies, LLC of Blue Bell, PA*** its true and lawful Attorney-in-Fact, to sign its name as surety only as delineated below and to execute, seal, acknowledge and deliver any and all bonds and undertakings, with the exception of Financial Guaranty Insurance, providing that no single obligation shall exceed **Fifty Million and 00/100 U.S. Dollars (U.S.$50,000,000.00),** to the same extent as if such bonds had been duly executed and acknowledged by the regularly elected officers of the Company at its principal office in their own proper persons.

This Power of Attorney shall be construed and enforced in accordance with, and governed by, the laws of the State of Delaware, without giving effect to the principles of conflicts of laws thereof. This Power of Attorney is granted pursuant to the following resolutions which were duly and validly adopted at a meeting of the Board of Directors of the Company held on January 25, 2010:

RESOLVED, that, with respect to the Surety business written by Berkley Surety, the Chairman of the Board, Chief Executive Officer, President or any Vice President of the Company, in conjunction with the Secretary or any Assistant Secretary are hereby authorized to execute powers of attorney authorizing and qualifying the attorney-in-fact named therein to execute bonds, undertakings, recognizances, or other suretyship obligations on behalf of the Company, and to affix the corporate seal of the Company to powers of attorney executed pursuant hereto; and said officers may remove any such attorney-in-fact and revoke any power of attorney previously granted; and further
RESOLVED, that such power of attorney limits the acts of those named therein to the bonds, undertakings, recognizances, or other suretyship obligations specifically named therein, and they have no authority to bind the Company except in the manner and to the extent therein stated; and further
RESOLVED, that such power of attorney revokes all previous powers issued on behalf of the attorney-in-fact named; and further
RESOLVED, that the signature of any authorized officer and the seal of the Company may be affixed by facsimile to any power of attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligation of the Company; and such signature and seal when so used shall have the same force and effect as though manually affixed. The Company may continue to use for the purposes herein stated the facsimile signature of any person or persons who shall have been such officer or officers of the Company, notwithstanding the fact that they may have ceased to be such at the time when such instruments shall be issued.

IN WITNESS WHEREOF, the Company has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 2nd day of May, 2024.

Attest:
By _____
Philip S. Welt
Executive Vice President & Secretary

Berkley Insurance Company
By _____
Jeffrey M. Hafter
Senior Vice President

STATE OF CONNECTICUT)
) ss:
COUNTY OF FAIRFIELD)

Sworn to before me, a Notary Public in the State of Connecticut, this 2nd day of May, 2024, by Philip S. Welt and Jeffrey M. Hafter who are sworn to me to be the Executive Vice President and Secretary, and the Senior Vice President, respectively, of Berkley Insurance Company.

_____
Notary Public, State of Connecticut

MARIA C. RUNDBAKEN
NOTARY PUBLIC
CONNECTICUT
MY COMMISSION EXPIRES 04-30-2029

CERTIFICATE

I, the undersigned, Assistant Secretary of BERKLEY INSURANCE COMPANY, DO HEREBY CERTIFY that the foregoing is a true, correct and complete copy of the original Power of Attorney; that said Power of Attorney has not been revoked or rescinded and that the authority of the Attorney-in-Fact set forth therein, who executed the bond or undertaking to which this Power of Attorney is attached, is in full force and effect as of this date.

Given under my hand and seal of the Company, this 1st day of July, 2025.

_____
Vincent P. Forte

BERKLEY INSURANCE COMPANY

STATUTORY BALANCE SHEET
DECEMBER 31, 2024
(AMOUNTS IN THOUSANDS)

Admitted Assets

Bonds	$	17,442,154
Common & Preferred Stocks		6,072,102
Cash & Short Term Investments		1,285,112
Premiums Receivable		2,832,359
Other Assets		4,382,011
Total Admitted Assets	$	32,013,737

Liabilities & Surplus

Loss & LAE Reserves	$	16,228,078
Unearned Premium Reserves		5,059,433
Other Liabilities		1,304,351
Total Liabilities	$	22,591,863
Common Stock	$	43,000
Preferred Stock		10
Additional Paid In Capital		3,014,269
Unassigned Surplus		6,364,595
Total Policyholders' Surplus	$	9,421,874
Total Liabilities & Surplus	$	32,013,737

Officers:
President: William Robert Berkley, Jr.
Secretary: Philip Stanley Welt
Treasurer: Richard Mark Baio
Asst. Treasurer: Bertman Adam Braud, Jr.
Asst. Secretary: Michelle Rene Rodemyer
Asst. Treasurer: Ted William Rogers

Directors:
William Robert Berkley
(Executive Chairman)
William Robert Berkley, Jr.
Philip Stanley Welt
Richard Mark Baio
Paul James Hancock
Carol Josephine LaPunzina
James Gerald Shiel

Kimley»Horn

December 4, 2024

Mr. Clinton "Gator" Howerton Jr, P.E.
Polk County Engineering
Polk County Land Development
330 West Church Street
Bartow, FL 33830

PROJECT: Bimini Bay Tract K
PROJECT No: LDRES-2023-29

Dear Mr. Howerton:

The cost of finalizing and completing the above referenced project for the purpose of filing the plat, in my opinion should be as follows:

SANITARY SEWER	**Qty.**	**Unit**	**Unit Cost ($)**	**Extended Cost ($)**
8" PVC Pipe	1700	LF	$60.90	$103,530.00
Dewatering	1700	LF	$13.50	$22,950.00
Sanitary Line Testing	1700	LF	$6.20	$10,540.00
Double Service Assembly (including fittings)	26	EA	$1,000.00	$26,000.00
Manhole	12	EA	$15,000.00	$180,000.00
Doghouse Manhole	2	EA	$30,000.00	$60,000.00
Open Cut for Sewer Tie-In	2	EA	$9,300.00	$18,600.00
Connect to Existing Manhole	2	EA	$3,700.00	$7,400.00
SUB-TOTAL SANITARY				**$429,020.00**
LIFT STATION/FORCE MAIN	**Qty.**	**Unit**	**Unit Cost ($)**	**Extended Cost ($)**
Concrete Lift Station	1	LS	$591,700.00	$591,700.00
Lift Station Compoud	1	LS	$57,650.00	$57,650.00
Force Main	1	LS	$8,836.00	$8,836.00
SUB-TOTAL LIFT STATION/FORCE MAIN				**$658,186.00**
WATER	Qty.	Unit	Unit Cost ($)	Extended Cost ($)
8" PVC Water Main	2000	LF	$39.50	$79,000.00
8" Gate Valves	13	EA	$2,250.00	$29,250.00
Connect to Existing Water Main	2	LS	$8,400.00	$16,800.00
Fire Hydrant Assembly (Includes Gate Valve & Tee)	4	EA	$6,300.00	$25,200.00
Double Service Assemblies	26	EA	$1,000.00	$26,000.00
Water Main Testing	2000	LF	$3.50	$7,000.00
SUB-TOTAL WATER				**$183,250.00**

MOBILIZATION & SURVEYING	Qty.	Unit	Unit Cost ($)	Extended Cost ($)
Mobilization & Surveying (15% Total)	1	LS	$190,568.40	$190,568.40
SUB-TOTAL MOBILIZATION & SURVEYING				**$190,568.40**
PROJECT GRAND TOTAL				**$1,461,024.40**
TOTAL TO BE BONDED (110%)				**$1,607,126.84**

Should you have any questions or require additional information, please contact me at jason.alligood@kimley-horn.com

Respectfully,

KIMLEY-HORN AND ASSOCIATES, INC.

Jason A. Alligood, P.E.
Senior Project Manager

JASON A ALLIGOOD LICENSE No. 71103 STATE OF FLORIDA PROFESSIONAL ENGINEER

12/4/24

JASON A. ALLIGOOD, P.E., STATE OF FLORIDA, PROFESSIONAL ENGINEER, LICENSE NO. 71103

THIS ITEM HAS BEEN DIGITALLY SIGNED AND SEALED BY JASON A. ALLIGOOD, P.E. ON THE DATE ADJACENT TO THE SEAL

PRINTED COPIES OF THIS DOCUMENT ARE NOT CONSIDERED SIGNED AND SEALED AND THE SIGNATURE MUST BE VERIFIED ON ANY ELECTRONIC COPIES

Polk County

Board of County Commissioners

Agenda Item R.9. 8/19/2025

SUBJECT

Accept Performance Surety in the amount of $675,830.18 in the form of Performance Bond No. GM221512 for Building Hope Cypress Junction. (No Fiscal Impact)

DESCRIPTION

This request is to accept Performance Surety Bond No. GM221512 in the amount of $675,830.18 for outstanding construction items listed in the engineer's cost estimate. The Land Development Division has reviewed and recommends acceptance of this performance surety.

RECOMMENDATION

Request Board accept Performance Bond No. GM221512 in the amount of $675,830.18 for Building Hope Cypress Junction.

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Chrissy Irons
Land Development
863-534-6493
chrissyirons@polk-county.net <mailto:chrissyirons@polk-county.net>

COMMERCIAL PERFORMANCE BOND

Bond No. GM221512

KNOWN ALL MEN BY THESE PRESENTS, That we, Building Hope Snively Avenue, LLC as Principal, and Great Midwest Insurance Company, a corporation organized and doing business under and by virtue of the laws of the State of Texas and duly licensed to conduct surety business in the State of Florida, as Surety, are held and firmly bound unto Polk County, a political subdivision of the State of Florida, as Obligee, in the aggregate sum of Six hundred-seventy-five thousand, Eight hundred thirty and 18/100 ($675,830.18) Dollars (hereinafter the "Total Penal Sum"), for which payment, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally firmly by these presents.

WHEREAS, the Principal has agreed to construct the improvements described in the Engineer's Cost Estimate, attached hereto as Exhibit "A" and incorporated into and made part of this Bond (hereinafter "Improvements"), for the Building Hope Cypress Junction LDROW-2025-28 project located at 807 Snively Avenue, Winterhaven Florida 33880 (the "Project"), in accordance with the drawings, plans, specifications, and other data and information (hereinafter "Plans") filed with the County's Land Development Division, which Plans are by reference incorporated into and made part of this Bond; and

WHEREAS, Polk County's Land Development Code (hereinafter "LDC") is by reference incorporated into and made part of this Performance Bond (hereinafter "Bond"); and

WHEREAS, the Principal has agreed to provide this Bond to guarantee completion of the Improvements.

NOW, THEREFORE, the conditions of this Bond are as follows:

1. The Principal shall complete the Improvements in accordance with the Plans and LDC to the satisfaction of the Polk County Land Development Division by October 1, 2026, or such later date that the Obligee may approve in writing. The Bond shall commence upon the date of issue by the Surety and shall remain in full force and effect until the Obligee releases it (the "Coverage Period"). The Surety shall not terminate this Bond until the Coverage Period has ended.

2. The Surety unconditionally covenants and agrees that if the Principal fails to perform all or any part of the required Improvements within the time specified in Paragraph 1, above, the Surety, upon written notice from the Obligee, its authorized agent or officer, of the default, shall forthwith perform and complete the Improvements and pay the cost thereof, including without limitation, engineering, legal, and contingent costs.

3. The Surety further agrees that the Obligee may demand up to the full amount of the Bond, such amount determined solely by the Obligee in its reasonable discretion, and

the Surety shall forthwith pay the Obligee said amount within thirty (30) days of Obligee's written notification, for Obligee to construct, or caused to be constructed the Improvements if the Principal should fail or refuse to do so. The liability of the Surety shall not be discharged by any payment or succession of payments hereunder, unless and until such payment or payments shall amount in the aggregate to the Total Penal Sum of this Bond.

4. Should the Surety fail or refuse to perform any of its obligations pursuant to this Bond, the Obligee shall have the right to resort to any and all legal remedies against the Principal and Surety, or either, both at law and in equity including specific performance, to which the Principal and Surety unconditionally agree. In such case, the Obligors agree to pay all costs incurred by the Obligee, including court costs and attorney's fees, and venue shall be in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

5. All notices, demands and correspondence with respect to this Bond shall be in writing and addressed to:

The Surety: Great Midwest Insurance Company
800 Gessner Road #600
Houston, TX 77024

The Principal: Building Hope Snively Avenue, LLC
1730 Pennsylvania Ave. NW #250
Washington, DC 20006

The Obligee:
Polk County, Land Development Division
330 W. Church St.
PO Box 9005—Drawer GM03
Bartow, FL 33831-9005

6. The Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, addition, or deletion to the Improvements shall in any way affect the Surety's obligation on this Bond, and it does hereby waive notice of any such change, extension of time, alteration, addition or deletion to the Improvements or the Plans, specifications and schedules.

THIS BOND DATED THE 3rd DAY OF July, 20 25,
(the date of issue by the Surety).

Witness

Justin Little
Printed Name

Witness

Sherece Gasaway
Printed Name

PRINCIPAL:

Building Hope Snively Avenue, LLC
Name of Corporation

By:

Jerry Zayets
Printed Name
Title: Vice President
(SEAL)

Witness

Katie Horvath
Printed Name

Witness

Nate Cohan
Printed Name

SURETY:

Great Midwest Insurance Company
Name of Corporation

By:

George F Howard
Printed Name
Title: Attorney-in-fact
(SEAL)

(Attach power of attorney)

POWER OF ATTORNEY

Great Midwest Insurance Company

KNOW ALL MEN BY THESE PRESENTS, that **GREAT MIDWEST INSURANCE COMPANY**, a Texas Corporation, with its principal office in Houston, TX, does hereby constitute and appoint: George F. Howard, Andrew F. Howard, Patrick W. Howard, Katie Horvath, Brian Carr

its true and lawful Attorney(s)-In-Fact to make, execute, seal and deliver for, and on its behalf as surety, any and all bonds, undertakings or other writings obligatory in nature of a bond.

This authority is made under and by the authority of a resolution which was passed by the Board of Directors of **GREAT MIDWEST INSURANCE COMPANY**, on the 1st day of April, 2025 as follows:

Resolved, that the President, or any officer, be and hereby is, authorized to appoint and empower any representative of the Company or other person or persons as Attorney-In-Fact to execute on behalf of the Company any bonds, undertakings, policies, contracts of indemnity or other writings obligatory in nature of a bond not to exceed One-Hundred Million dollars ($100,000,000.00), which the Company might execute through its duly elected officers, and affix the seal of the Company thereto. Any said execution of such documents by an Attorney-In-Fact shall be as binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company. Any Attorney-In-Fact, so appointed, may be removed in the Company's sole discretion and the authority so granted may be revoked as specified in the Power of Attorney.

Resolved, that the signature of the President and the seal of the Company may be affixed by electronic mail on any power of attorney granted, and the signature of the Secretary, and the seal of the Company may be affixed by electronic mail to any certificate of any such power and any such power or certificate bearing such electronic signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certificate so executed and sealed shall, with respect to any bond of undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS THEREOF, **GREAT MIDWEST INSURANCE COMPANY**, has caused this instrument to be signed by its President, and its Corporate Seal to be affixed this 8th day of April, 2025.

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

GREAT MIDWEST INSURANCE COMPANY

BY Mark W. Haushill

Mark W. Haushill
President

ACKNOWLEDGEMENT

On this 8th day of April 2025, before me, personally came Mark W. Haushill to me known, who being duly sworn, did depose and say that he is the President of **GREAT MIDWEST INSURANCE COMPANY**, the corporation described in and which executed the above instrument; that he executed said instrument on behalf of the corporation by authority of his office under the By-laws of said corporation.

NOTARY PUBLIC STATE OF TEXAS
CHRISTINA BISHOP
My Notary ID # 131090488
Expires April 14, 2029

BY Christina Bishop

Christina Bishop
Notary Public

CERTIFICATE

I, the undersigned, Secretary of **GREAT MIDWEST INSURANCE COMPANY**, A Texas Insurance Company, DO HEREBY CERTIFY that the original Power of Attorney of which the foregoing is a true and correct copy, is in full force and effect and has not been revoked and the resolutions as set forth are now in force.

Signed and Sealed at Houston, TX this 3rd Day of July 2025.

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

BY Patricia Ryan

Patricia Ryan
Secretary

"WARNING: Any person who knowingly and with intent to defraud any insurance company or other person, files and application for insurance of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Kimley»Horn

May 15, 2025

Polk County Land Development
Attn: Chrissy Irons
330 W Church Street
Bartow, FL 33830

Project: **Building Hope Cypress Junction**
LDROW-2025-28

Dear Polk County,

Based on the proposed improvements for Building Hope Cypress Junction site to be owned and maintained by Polk County, we estimate the cost to complete to be $614,391. Per Polk County requirements, the performance bond at 110% should be $675,830 (see below estimate).

Should you have any questions or require additional information, please contact me at 863-274-2261 or jason.alligood@kimley-horn.com

Sincerely,

KIMLEY-HORN AND ASSOCIATES, INC

Jason A. Alligood, P.E.
Senior Project Manager

JASON A. ALLIGOOD, P.E., STATE OF FLORIDA, PROFESSIONAL ENGINEER, LICENSE NO. 71103
THIS ITEM HAS BEEN DIGITALLY SIGNED AND SEALED BY JASON A. ALLIGOOD, P.E. ON THE DATE ADJACENT TO THE SEAL
SIGNATURE MUST BE VERIFIED ON ANY ELECTRONIC COPIES

JASON A ALLIGOOD
LICENSE
No. 71103
STATE OF FLORIDA
PROFESSIONAL ENGINEER

ENGINEER'S OPINION OF PROBABLE COST OF CONSTRUCTION FOR BUILDING HOPE CYPRESS JUNCTION LDROW-2025-28							
ITEM	**DESCRIPTION**	**QUANTITY**		**UNIT PRICE**		**AMOUNT**	
I. DRIVEWAY/SIDEWALK							
1	2" SP-12.5 Asphaltic Superpave Surface (Traffic C)	261	TN	$	140.99	$	36,830.23
2	8" Crushed Concrete Basecourse (LBR 150)	2,426	SY	$	27.45	$	66,603.03
3	12" Stabilized Subgrade, Type B Stabilization (LBR 40)	2,426	SY	$	11.81	$	28,655.08
4	Milling existing Asphalt, 2" Avg Depth	3,559	SY	$	3.32	$	11,817.01
5	Concrete Curb, Type D	345	LF	$	49.73	$	17,158.34
6	Concrete Curb & Gutter, Type F	247	LF	$	55.86	$	13,797.42
7	5' Wide Sidewalk, 4" Thick	992	SY	$	74.66	$	74,053.01
8	Detectable Warnings	60	SF	$	45.12	$	2,707.20
9	Single Column Ground Sign Assembly, Install	12	EA	$	440.00	$	5,280.00
10	Painted Pavement Markings, Standard, White, Solid for Crosswalk 12"	185	LF	$	1.71	$	316.35
11	Painted Pavement Markings, Standard, White, Solid for Stop Line 24"	15	LF	$	2.56	$	38.40
		DRIVEWAY/SIDEWALK TOTAL				**$**	**257,256.07**
II. STORM SEWER							
1	18" RCP	56	LF	$	195.00	$	10,920.00
2	24" RCP	439	LF	$	240.00	$	105,360.00
3	30" RCP	707	LF	$	285.00	$	201,495.00
4	Type D Inlet	4	EA	$	8,210.00	$	32,840.00
5	30" Mitered End Section	1	EA	$	6,520.00	$	6,520.00
		STORM SEWER SYSTEM TOTAL				**$**	**357,135.00**
					GRAND TOTAL	**$**	**614,391.07**
					110% FOR BOND	**$**	**675,830.18**

Agenda Item R.10. 8/19/2025

SUBJECT

Accept Performance Surety in the amount of $98,340.00 in the form of Performance Bond No. GM226224 for Serenity at Peace Creek Reserve. (No Fiscal Impact)

DESCRIPTION

This request is to accept Performance Surety Bond No. GM226224 in the amount of $98,340.00 for outstanding construction items listed in the engineer's cost estimate. The Land Development Division has reviewed and recommends acceptance of this performance surety.

RECOMMENDATION

Request Board accept Performance Bond No. GM226224 in the amount of $98,340.00 for Serenity at Peace Creek Reserve.

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

Chrissy Irons
Land Development
863-534-6493
chrissyirons@polk-county.net <mailto:chrissyirons@polk-county.net>

COMMERCIAL PERFORMANCE BOND

Bond No. GM 226224

KNOWN ALL MEN BY THESE PRESENTS, That we, 653th LLC, as Principal, and Great Midwest Insurance Company, a corporation organized and doing business under and by virtue of the laws of the State of Texas and duly licensed to conduct surety business in the State of Florida, as Surety, are held and firmly bound unto Polk County, a political subdivision of the State of Florida, as Obligee, in the aggregate sum of Ninety-Eight Thousand Three Hundred Forty and 00/100 ($ 98,340.00) Dollars (hereinafter the "Total Penal Sum"), for which payment, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally firmly by these presents.

WHEREAS, the Principal has agreed to construct the improvements described in the Engineer's Cost Estimate, attached hereto as Exhibit "A" and incorporated into and made part of this Bond (hereinafter "Improvements"), for the Right of Way project located at Serenity at Peace Creek Reserve (the "Project"), in accordance with the drawings, plans, specifications, and other data and information (hereinafter "Plans") filed with the County's Land Development Division, which Plans are by reference incorporated into and made part of this Bond; and

WHEREAS, Polk County's Land Development Code (hereinafter "LDC") is by reference incorporated into and made part of this Performance Bond (hereinafter "Bond"); and

WHEREAS, the Principal has agreed to provide this Bond to guarantee completion of the Improvements.

NOW, THEREFORE, the conditions of this Bond are as follows:

1. The Principal shall complete the Improvements in accordance with the Plans and LDC to the satisfaction of the Polk County Land Development Division by 11/30/2025, or such later date that the Obligee may approve in writing. The Bond shall commence upon the date of issue by the Surety and shall remain in full force and effect until the Obligee releases it (the "Coverage Period"). The Surety shall not terminate this Bond until the Coverage Period has ended.

2. The Surety unconditionally covenants and agrees that if the Principal fails to perform all or any part of the required Improvements within the time specified in Paragraph 1, above, the Surety, upon written notice from the Obligee, its authorized agent or officer, of the default, shall forthwith perform and complete the Improvements and pay the cost thereof, including without limitation, engineering, legal, and contingent costs.

3. The Surety further agrees that the Obligee may demand up to the full amount of the Bond, such amount determined solely by the Obligee in its reasonable discretion, and

the Surety shall forthwith pay the Obligee said amount within thirty (30) days of Obligee's written notification, for Obligee to construct, or caused to be constructed the Improvements if the Principal should fail or refuse to do so. The liability of the Surety shall not be discharged by any payment or succession of payments hereunder, unless and until such payment or payments shall amount in the aggregate to the Total Penal Sum of this Bond.

4. Should the Surety fail or refuse to perform any of its obligations pursuant to this Bond, the Obligee shall have the right to resort to any and all legal remedies against the Principal and Surety, or either, both at law and in equity including specific performance, to which the Principal and Surety unconditionally agree. In such case, the Obligors agree to pay all costs incurred by the Obligee, including court costs and attorney's fees, and venue shall be in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

5. All notices, demands and correspondence with respect to this Bond shall be in writing and addressed to:

The Surety:
Great Midwest Insurance Company
800 Gessner, Suite 600
Houston, TX 77024

The Principal:
653th LLC
4900 Dundee Road
Winter Haven, FL 33884

The Obligee:
Polk County, Land Development Division
330 W. Church St.
PO Box 9005—Drawer GM03
Bartow, FL 33831-9005

6. The Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, addition, or deletion to the Improvements shall in any way affect the Surety's obligation on this Bond, and it does hereby waive notice of any such change, extension of time, alteration, addition or deletion to the Improvements or the Plans, specifications and schedules.

THIS BOND DATED THE 5th DAY OF June, 20 25,
(the date of issue by the Surety).

Witness

Sean O'Connor
Printed Name

Witness

Timothy D. Todd
Printed Name

PRINCIPAL:

653th LLC
Name of Corporation

By:

H.R. Baxter
Printed Name
Title:
(SEAL)

Witness

Angela Baker
Printed Name

Witness

Shawn Bobo
Printed Name

SURETY:

Great Midwest Insurance Company
Name of Corporation

By: Jo M. Chonko

Jo M. Chonko
Printed Name
Title: Attorney-in-Fact
(SEAL)

(Attach power of attorney)

GREAT MIDWEST INSURANCE COMPANY TEXAS CORPORATE SEAL

POWER OF ATTORNEY

Great Midwest Insurance Company

KNOW ALL MEN BY THESE PRESENTS, that **GREAT MIDWEST INSURANCE COMPANY**, a Texas Corporation, with its principal office in Houston, TX, does hereby constitute and appoint: Jo M Chonko, Michael W. Brown, Charles Lydecker

its true and lawful Attorney(s)-In-Fact to make, execute, seal and deliver for, and on its behalf as surety, any and all bonds, undertakings or other writings obligatory in nature of a bond.

This authority is made under and by the authority of a resolution which was passed by the Board of Directors of **GREAT MIDWEST INSURANCE COMPANY**, on the 1st day of April, 2025 as follows:

Resolved, that the President, or any officer, be and hereby is, authorized to appoint and empower any representative of the Company or other person or persons as Attorney-In-Fact to execute on behalf of the Company any bonds, undertakings, policies, contracts of indemnity or other writings obligatory in nature of a bond not to exceed One-Hundred Million dollars ($100,000,000.00), which the Company might execute through its duly elected officers, and affix the seal of the Company thereto. Any said execution of such documents by an Attorney-In-Fact shall be as binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company. Any Attorney-In-Fact, so appointed, may be removed in the Company's sole discretion and the authority so granted may be revoked as specified in the Power of Attorney.

Resolved, that the signature of the President and the seal of the Company may be affixed by electronic mail on any power of attorney granted, and the signature of the Secretary, and the seal of the Company may be affixed by electronic mail to any certificate of any such power and any such power or certificate bearing such electronic signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certificate so executed and sealed shall, with respect to any bond of undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS THEREOF, **GREAT MIDWEST INSURANCE COMPANY**, has caused this instrument to be signed by its President, and its Corporate Seal to be affixed this 8th day of April, 2025.

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

GREAT MIDWEST INSURANCE COMPANY

BY Mark W. Haushill

Mark W. Haushill
President

ACKNOWLEDGEMENT

On this 8th day of April 2025, before me, personally came Mark W. Haushill to me known, who being duly sworn, did depose and say that he is the President of **GREAT MIDWEST INSURANCE COMPANY**, the corporation described in and which executed the above instrument; that he executed said instrument on behalf of the corporation by authority of his office under the By-laws of said corporation.

NOTARY PUBLIC STATE OF TEXAS
CHRISTINA BISHOP
My Notary ID # 131090488
Expires April 14, 2029

BY Christina Bishop

Christina Bishop
Notary Public

CERTIFICATE

I, the undersigned, Secretary of **GREAT MIDWEST INSURANCE COMPANY**, A Texas Insurance Company, DO HEREBY CERTIFY that the original Power of Attorney of which the foregoing is a true and correct copy, is in full force and effect and has not been revoked and the resolutions as set forth are now in force.

Signed and Sealed at Houston, TX this 5th Day of June 2025.

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL

BY Patricia Ryan

Patricia Ryan
Secretary

"WARNING: Any person who knowingly and with intent to defraud any insurance company or other person, files and application for insurance of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

HUNTER
ENGINEERING

April 7, 2025

Mr. Clinton "Gator" Howerton, P.E.
Polk County Development Services
330 W. Church Street
Bartow, Florida 33830

Subject: Cost Estimate for Improvements in County ROW
Project Name: Peace Creek Reserve Townhomes – Sidewalk in ROW
Project #: LDSUR-2025-43

Gator,

Below is a cost estimate for the improvements within the County ROW associated with the Peace Creek Reserve Townhome project. The improvements are limited to the construction of a new sidewalk and associated minor grading activities. This information is being provided in support of the performance surety that will be required for this work.

Description	Unit	Unit Price	Quantity	Cost
Concrete Sidewalk (4" Thick)*	SF	$9.00	9,000 (1500' x 6')	$81,000.00
ROW Grading	LS	$8,400.00	1	$ 8,400.00
Subtotal				$89,400.00
Amount of Proposed Surety Bond (110%)				**$98,340.00**

Please contact me at 863-676-7770 if you have any questions or require additional information.

Sincerely,

Bryan Hunter, P.E.
President

Not Valid Without Engineer's Seal
BRYAN A HUNTER LICENSE No. 53168 STATE OF FLORIDA PROFESSIONAL ENGINEER
This item has been digitally signed and sealed by Bryan A. Hunter using a digital signature on the date indicated. Printed copies of this document are not considered signed and sealed and the signature must be verified on any electronic copies.
BRYAN A HUNTER Digitally signed by BRYAN A HUNTER Date: 2025.04.07 14:37:15 -04'00'
Bryan A. Hunter, P.E. Date

4900 DUNDEE RD., WINTER HAVEN, FL. • 33884
PHONE: 863-676-7770 • FAX: 863-965-0181

Polk County

Board of County Commissioners

Agenda Item R.11. 8/19/2025

SUBJECT

Proportionate Share Agreement with Polk Petro, LLC for the Haines City Commercial Development. (In the amount of $143,334.14 to mitigate transportation impacts.)

DESCRIPTION

This is a request to enter into a Proportionate Share Agreement between POLK PETRO, LLC (hereinafter referred to as DEVELOPER) and POLK COUNTY in the amount of $143,334.14. The Developer is actively engaged in developing a multi-use project with a convenience store (known as Haines City Commercial) that will be located at the northwest corner of the County Road 544 and Barrington Road intersection. The proposed project will gain direct access to County Road 544, an urban collector roadway maintained by the County.

This proportionate share agreement is being entered into to help mitigate the anticipated Level-of-Service deficiency and satisfy transportation concurrency requirements for the Haines City Commercial Development. The proportionate share calculation is based upon the identified capacity improvements to the following intersections:

1. CR 544 at Detour Road (Convert from Two Way Stop Control to Signal);

2. CR 544 at Barrington Drive (Convert from Two Way Stop Control to Signal); and

3. CR 544 at SR 17 (Adjust Signal Timing).

Therefore, pursuant to Section 163.3180(5)(h), Florida Statutes, as amended, the Developer shall provide the County with proportionate share mitigation for the Excess Trips triggered by their development. The Developer and County have agreed to the total proportionate share payment of $143,334.14 necessary to mitigate the impact of Excess Trips on deficient roadways through buildout of the development, with $119,010.34 being eligible for Transportation Impact Fee Credits as provided by statute. The subject agreement satisfies the Developer’s obligation for mitigation of impacts per Section 163.3180(5)(h), Florida Statutes.

RECOMMENDATION

Request the Board approve the Proportionate Share Agreement needed for mitigation of identified transportation impacts associated with the Haines City Commercial Development.

FISCAL IMPACT

As a part of the Proportionate Share Agreement with Polk Petro, LLC, the developer will be eligible for Transportation Impact Fee Credits not to exceed $119,010.34.

CONTACT INFORMATION

Thado N. Hays, CPM
Concurrency & Entitlements Manager
Thadohays@polk-county.net <mailto:Thadohays@polk-county.net>

This instrument prepared by:
Sandra B. Howard, Esq
Polk County Attorney's Office
330 W. Church St.,
Bartow, FL 33830

PROPORTIONATE SHARE AGREEMENT for HAINES CITY COMMERCIAL (CR 544 at Barrington Drive)

This Proportionate Share Agreement (the "Agreement") is made and entered into as of the Effective Date (defined in Section 3.7 below), by and between POLK PETRO, LLC, a Florida limited liability company (the "Owner") and **POLK COUNTY,** a political subdivision of the State of Florida, whose address is 330 West Church Street, Bartow, Florida 33830 (hereinafter referred to as "Polk County" or "County") pursuant to the authority of Section 163.3180, Florida Statutes (2022). Owner and Polk County are referred to herein individually as a "Party" and collectively as the "Parties."

WITNESSETH:

WHEREAS, Owner is the owner of real property located at the northwest corner of the CR 555 and Barrington Drive intersection, as more specifically described in the legal description attached hereto as **Exhibit "A"** ("Owner's Property"); and

WHEREAS, Owner is seeking to enter into a proportionate share agreement with the County to mitigate transportation impacts on a County owned and maintained road. The proposed development is a convenience store with retail on the Owner's Property (" Project"), which is located within the City Limits of Haines city and as depicted in the site plan attached as **Exhibit "B "**; and

WHEREAS, direct access to the Project is via C.R. 544 (Lake Marion Creek Road) , which is a County-maintained roadway; and

WHEREAS, Owner has submitted to the County for Level 2 review of a driveway permit and concurrency review, Polk County project number: **LDROW-2025-4**; and

WHEREAS, as part of the Level 2 review, the County has notified the Owner that the Project will generate deficient PM Peak Hour trips (collectively, the "Excess Trips") for the roadway segments of CR 544 at Detour Road; CR 544 at Barrington Drive; and CR 544 at SR 17 (collectively, the "Deficient Segments"); and

WHEREAS, the Excess Trips will cause the Deficient Segments to operate below adopted Level of Service standards; therefore, pursuant to Section 163.3180(5)(h), Florida Statutes, the Owner shall provide the County with proportionate share mitigation for the Excess Trips; and

WHEREAS, the Owner has commissioned a traffic study by Kimley Horn dated May 2024 (the "Traffic Study"), which is incorporated herein by this reference, to identify certain

improvements necessary to alleviate existing infrastructure deficiencies, Project-related impacts, and maintain the functionality of the transportation network, and a copy of the Estimated PM Peak Hour Project Trips as included in the Traffic Study is attached hereto as **Exhibit "C"**; and

WHEREAS, the County has reviewed and approved the Traffic Study; and

WHEREAS, the County and Owner have agreed that the proportionate share payment necessary to mitigate the impact of the Excess Trips on the Deficient Segments through the current anticipated Project buildout is One hundred Forty-three thousand, three hundred thirty-four dollars and fourteen cents (**$143,334.14**) (the "Proportionate Share amount"); and

WHEREAS, this Agreement will provide the assurance to the Owner that upon payment of the Proportionate Share amount, Owner shall be deemed to have satisfied all requirements for mitigation of the traffic impacts of the Project on all roads affected by the Project within the County's jurisdiction through buildout of the Project; and

WHEREAS, while this Agreement shall reserve transportation capacity forestablished amounts of development on Owner's Property as provided herein, Owner is not hereby granted the right to develop until Owner obtains all other necessary approvals from Polk County and other applicable local, regional, state and federal governmental agencies.

NOW THEREFORE, in consideration of the premises hereof, the mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereto covenant and agree as follows:

Article I
RECITALS AND DEFINITIONS

1.1 **Recitals.** The Recitals stated above are an integral part of this Agreement and are incorporated herein by reference as if fully set forth herein.

1.2 **Definitions.** Terms which are capitalized herein shall be defined as set forth in the Recitals above or as otherwise defined in this Agreement.

Article II
CONDITIONS OF AGREEMENT

2.1 **Legal Description of the Properties.** The legal description of the Owner's Property is attached to this Agreement as **Exhibit "A"**;

2.2 **Calculation of PS Payment.** The calculated Proportionate Share amount for the Deficient Segments, as described in **Exhibit "D,"** totals One hundred Forty-three thousand, three hundred thirty-four dollars and fourteen cents (**$143,334.14**) and shall be paid by Owner to the County (the "PS Payment") to mitigate the Excess Trips. This PS Payment was calculated in accordance with the methodology outlined in Section 163.3180, Florida Statutes, and is specific to development of the proposed convenience store Project only. For clarity, Table 15 of the Traffic Study as set forth on Exhibit "D" calculates the total intersection proportionate fair share amount ($286,668.29) for development of the entire Owner's Property parcel, including multiple additional projects and uses, however, this Agreement

relates only to the Proportionate Share amount, as set forth above, calculated to address impacts specific to development of the convenience store Project. Owner and County agree that the Excess Trips will constitute the Project's impact on the Deficient Segments based upon (i) the Owner's Traffic Study, and (ii) the calculations described in Exhibits "C" and "D." The Traffic Study is on file with the Land Development Division and available for inspection. The Owner and County further acknowledge and agree that the PS Payment as set forth above shall be the final and binding calculation of the amount the Owner is required to pay through the buildout of the currently approved Project as proportionate share mitigation for impacts of the Project upon roadways within the County's jurisdiction; provided, however, that if Owner subsequently increases the number of units and/or square footage, as applicable, of the Project, the Project may then be subject to an additional concurrency evaluation and proportionate share agreement as set forth in Section 2.7 below. Owner and County further acknowledge and agree that the calculation of, and agreement regarding, the amount of the PS Payment constitute material inducements for the parties to enter into this Agreement. The Owner further understands and agrees that Polk County reserves the right to allocate the PS Payment to one or more transportation improvements within the Project's transportation impact fee district.

2.3 **Timing of PS Payment, Issuance of Concurrency.** Within sixty (60) days following the Effective Date, Owner shall deliver a check to County in the amount of One hundred Forty-three thousand, three hundred thirty-four dollars and fourteen cents (**$143,334.14**) as the PS Payment. Within twenty-one (21) days following its receipt of the PS Payment, County shall issue Level 2 approval and concurrency sufficient to encumber traffic capacity for the Project, irrespective of any actual traffic deficiency on the Deficient Segments. In the event Owner has not paid the PS Payment within sixty (60) days of the Effective Date, this Agreement shall become null and void.

2.4 **Satisfaction of Transportation Improvement Requirements.** County hereby acknowledges and agrees that upon Owner's payment of the PS Payment as required herein, and absent any change in the Project increasing the number of trips as set forth in section 2.7 below, Owner shall be deemed to have satisfied all requirements for the mitigation of the traffic impacts of the Project on all roads affected by the Project within County's jurisdiction through buildout of the Project. Owner shall be entitled to fully and completely develop the Project, without regard to whether the improvements to the Deficient Segments are actually constructed. Additionally, nothing herein shall be construed to exempt Owner from meeting the requirements of all other applicable laws, regulations, and/or County Code provisions or from making the required payment of transportation impact fees applicable to the Project.

2.5 **No Refund.** The PS Payment is non-refundable.

2.6 **Development Permits.** Owner shall be required to secure all applicable local development permits for any proposed construction on its Property. Owner will also obtain all required county, region, state, or federal approvals, prior to the development of its Property.

2.7 **Increase in Project Trips.** Any change to the Project which increases the unit count and/or square footage, as applicable, may result in an increase in trips on the Deficient Segments or other segments within the transportation impact area, as defined by County. Owner

understands and agrees that any such additional trips are neither vested nor otherwise permitted under this Agreement, and that Owner is precluded from asserting any such vesting. In addition, Owner understands and agrees that any such changes resulting in an increase in trips may cause this Agreement to become null and void, and/or may require application for and execution of an additional Proportionate Share Agreement, along with any other required documentation, for the number of increased trips.

2.8 **Insufficiency of Agreement.** In the event that this Agreement fails to address a particular permit, condition, term, or restriction, Owner shall not be relieved of the necessity of complying with the law governing said permitting requirements, conditions, terms, or restrictions.

2.9 **Compliance with Applicable Standards.** Any public facility, including water, wastewater or transportation facility, designed and constructed by Owner shall be in compliance with all applicable Polk County requirements, and applicable region, state and federal standards and requirements.

2.10 **Consistency with Florida Statutes**. The Parties agree that this Agreement satisfies the requirements for all applicable statutes, including without limitation, requirements for a binding Proportionate Share Mitigation Agreement in Section 163.3180(5), Florida Statutes.

2.11 **Transportation Impact Fee Credits**. Pursuant to Section 163.3180(5), Transportation Impact Fees shall be credited to Owner for payment of the Proportionate Share amount minus the percentage share that the Project's traffic represents of the added capacity of the selected improvement. The Transportation Impact Fee Credits shall be subject to Section 2.11 of the Polk County Amended and Restated Comprehensive Impact Fee Ordinance (Ord. No. 2024-062, referred to hereinafter as the "Ordinance") and the following requirements:

2.11.1 The total, maximum, cumulative amount of Transportation Impact Fee credits issued hereunder shall not exceed One Hundred Nineteen Thousand, Ten dollars and Thirty-Four cents (**$119,010.34**), which includes a credit reduction in the amount of Twenty-Four thousand Three hundred Twenty-Three dollars and eighty cents (**$24,323.80**) for the percentage share that the Project's traffic represents of the added capacity to CR 544 . In no event shall Owner receive credits in excess of the PS Payment, and in the event the PS Payment exceeds the applicable Transportation Impact Fees, Owner shall not be entitled to a refund for the amount of the PS Payment in excess of such Transportation Impact Fees. Nothing in this Agreement shall be deemed to require the County to continue to levy or collect Transportation Impact Fees, or, if levied, to levy them for any certain amount.

2.11.2 Transportation Impact Fee credits granted pursuant to this Agreement are assignable and transferrable in accordance with section 163.31801, Florida Statutes.

2.11.3 The value of each impact fee credit(s) shall be the value of the impact fee at the time each future development project is submitted to Polk County for transportation impact fee credit. The submittal for impact fee credits shall occur during the site/construction plan (Level 2) review, in conjunction with granting concurrency for the Project or any future projects. Said submittal shall include a development site plan(s) and access to the County road system approvals as granted by the County and the local government that has jurisdiction.

2.11.4 Owner, and their successors and assigns, shall have ten (10) years from the date of issuance in which to use any Transportation Impact Fee Credits issued hereunder. Any impact fee credits issued hereunder shall be governed by the Ordinance.

Article III
MISCELLANEOUS PROVISIONS

3.1 Notices. Any notice delivered with respect to this Agreement shall be in writing and deemed delivered (whether or not actually received) (i) when hand delivered to the person(s) hereinafter designated, or (ii) upon deposit of such notice in the United States mail, postage prepaid, certified mail, return receipt requested, addressed to the person at the address set forth below, or to such other address or other person as the party shall have specified by written notice to the other party delivered in accordance herewith:

3.1.1 Polk County:

Chairman
Polk County Board of County Commissioners
330 West Church Street
Bartow, Florida 33830

with a copy to:

County Attorney
Polk County Board of County Commissioners
330 West Church Street
Bartow, Florida 33830

Concurrency and Entitlements Manager
Polk County Office of Planning and Development
330 West Church Street
Bartow, Florida 33830

Owner:
Polk Petro, LLC
2067 Professional Center Drive
Orange Park, FL 32073-4461

3.2 **Amendment or Cancellation.** No amendment, modification, or other change(s) to this Agreement shall be binding upon the Parties unless in writing and formally executed by all of the Parties.

3.3 **Recordation.** Within 14 days after Polk County approves and executes this Agreement, Polk County shall record the Agreement in the public records of Polk County, Florida. Polk County shall pay the costs of recording this Agreement as well as any amendment, cancellation, modification, extension, or revocation thereto.

3.4 **Applicable Law, Enforcement, Jurisdiction and Venue.** This Agreementshall be subject to the following provisions:

3.4.1 This Agreement and the rights and obligations of the Countyand Owner hereunder shall be interpreted, governed by, construed under, and enforced in accordance with the applicable laws of the State of Florida, and the Laws of Polk County pursuant to the LDC, Polk County Comprehensive Plan, and any amendments thereto in effect on the EffectiveDate of this Agreement.

3.4.2 Venue for any litigation pertaining to the subject matter hereof shall be exclusively in the state courts in and for Polk County, Florida, or Federal Court in the Middle District of Florida, located in Tampa, Florida.

3.4.3 Each Party shall bear its own expense for any litigation resulting from this Agreement, which shall include but not be limited to attorneyfees and applicable courts costs, including appellate proceedings.

3.4.4 If any section, phrase, sentence or portion of this Agreementis, for any reason, held to be invalid by any court of competent jurisdiction,such portion shall be deemed as a separate, distinct, and independentprovision, and such holding shall not affect the validity of the remaining portions hereof.

3.4.5 The fact that this Agreement does not detail all laws, rules, regulations, permits, conditions, terms and restrictions that must be satisfiedto develop the Owner's Property shall not relieve the Owner, the County, or their respective successors in interest, of the obligation to comply with the laws governing such permit requirements, conditions, terms and regulations, except as otherwise provided herein.

3.5 **Successors; Notice of Transfer.** This Agreement shall be binding upon and the benefits and obligations of this Agreement shall inure to all heirs, legal representatives, successors and assigns of the Parties to this Agreement, and shall be a covenant running with the Property and be binding upon the successors and assigns of the Owner and upon any person, firm, corporation, or entity who may become the success in interest in the Owner's Property. Within thirty (30) days of the date of the Owner's transfer of any of its interests in the Property, Owner shall provide notice to the County.

3.6 **Entire Agreement.** This Agreement contains the entire understanding between the Parties, and the Parties agree that no representation was made by or on behalfof any Party that is not contained in this Agreement, and that in entering intothis Agreement neither relied upon, or was entitled to rely upon, any representation not herein specifically set forth.

3.7 **Effective Date.** This Agreement shall become effective upon the County's execution of the Agreement (the "Effective Date").

3.8 **No Third Party Beneficiaries.** This Agreement is made for the sole benefit and protection of the Parties, their successors and assigns, and no other persons shall have any right of action hereunder.

3.9 **Default and Opportunity to Cure.** With exception of the timing of the PS Payment as set forth in Section 2.3, the Parties acknowledge and agree that in the event of a default by the Parties respecting an obligation under this Agreement, the non-defaulting Party or Parties shall provide notice of said default to the defaulting Party pursuant to Paragraph 3.1 above, and the defaulting Party shall have thirty (30) days after receipt of said notice within which to cure the default described in said notice.

3.10 **Days.** The term "days" in this Agreement shall mean calendar days unless otherwise so noted. If a date for performance falls on a Saturday, Sunday or legal State ofFlorida or federal holiday, the date for performance shall be extended until the next calendar day that is not a Saturday, Sunday or legal Holiday.

3.11 **Exhibits.** All exhibits attached hereto contain additional terms of this Agreement and are incorporated herein by this reference.

3.11 **Release.** For and in consideration of the mutual agreements set forth herein, Owner agrees the terms and conditions of this Agreement are reasonable under the totality of the circumstances, and on behalf of its successors, assigns or trustees, and anyone claiming by, though, or under any of them, do hereby fully waive, release and forever discharge Polk County from and against any claims for inverse condemnation, regulatory takings, U.S.C. Section 1983, or claims under Chapter 70, Florida Statutes, arising out of or resulting from the terms and conditions hereof. The Owner acknowledges and agrees that its agreement to this release is a material inducement to Polk County to enter into thisAgreement. The Owner agrees that this release is to the specific causes of action listed and should not be deemed a release of any non-listed causes of action to which the Owner may be entitled.

3.12 **Limitation of Liability**. IN NO EVENT SHALL POLK COUNTY BE LIABLE TO THE OWNER FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL,

EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS AGREEMENT BY POLK COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

IN WITNESS WHEREOF, the Parties hereto, through their duly authorized representatives, have executed this Agreement on the day(s) and year set forth below.

(SEAL)

BOARD OF COUNTY COMMISSIONERS OF POLK COUNTY

ATTEST:

By: _____
T.R. Wilson, Chairperson

Stacy M. Butterfield, County Clerk

By: _____

Date: _____

Signature Blocks Continues on Next Page

OWNER

WITNESSES

Witness
Print Name Sunil Shah

Witness
Print Name Mita Shah

POLK PETRO, LLC, a Florida limited liability company

By: _____

Print Name: Akash Shah

Title: MGR

Date: 8/1/2025

State of Florida
County of Polk

The foregoing instrument was acknowledged before me this 1st day of August, 2025, by Akash Shah, as MGR, on behalf of said company, by means of [✓] physical presence or [ ] online notarization( ) who is personally known to me or (✓) who has produced a driver's license as identification.

(AFFIX NOTARIAL SEAL)

Notary Public – State of Florida
Print Name: Ekta Dutt

My Commission Expiration

and Commission Number:

EKTA DUTT
Notary Public - State of Florida
Commission # HH 526523
My Comm. Expires May 13, 2028
Bonded through National Notary Assn.

List of Exhibits

Exhibit A – Legal Description

Exhibit B – Site Plan

Exhibit C – Estimated PM Peak Hour Trips

Exhibit D – Proportionate Share Cost

Exhibit E – Impact Fee Credit Reimbursement

EXHIBIT "A"

LEGAL DESCRIPTION

A parcel of land being a portion of Lots 1, 2 and 3 of TOTTEN AND MADDUX'S SUBDIVISION, as recorded in Plat Book 1 A, Page 23A, Public Records of Polk County, Florida; and a portion of the Southwest 1/4 of Section 33, Township 27 South, Range 27 East, Polk County, Florida, being further described as follows:

Commence at the Southeast corner of the Southwest 1/4 of said Section 33; thence S 89 degrees 43 minutes 14 seconds W, along the South line of said Southwest 1/4, a distance of995.15 feet to the Southerly extension of the West line of Lot 3 of said Totten and Maddux's Subdivision; thence leaving the South line of said Southwest 1/4 run N 00 degrees 13 minutes 35 seconds W along the West line of said Lot 3 and its Southerly extension, a distance of 40.00 feet to the existing right of way line of County Road 544, formerly State Road 544 as depicted on Florida Department of Transportation right of way map Section 16841-2601, said point also being the point or beginning; thence continue N 00 degrees 13 minutes 35 seconds W along the West line of said Lot 3, a distance of *46621* feet; thence leaving said West line run N 89 degrees 34 minutes 14 seconds E, a distance of 688.52 feet; thence S 00 degrees25 minutes 46 seconds E, a distance of468.0l feet to the North right of way line of said County Road 544; thence S 89 degrees 43 minutes 14 seconds W along said North right of way line, a distance of690.l 7 feet to the point of beginning.

EXHIBIT "B"
SITE PLAN

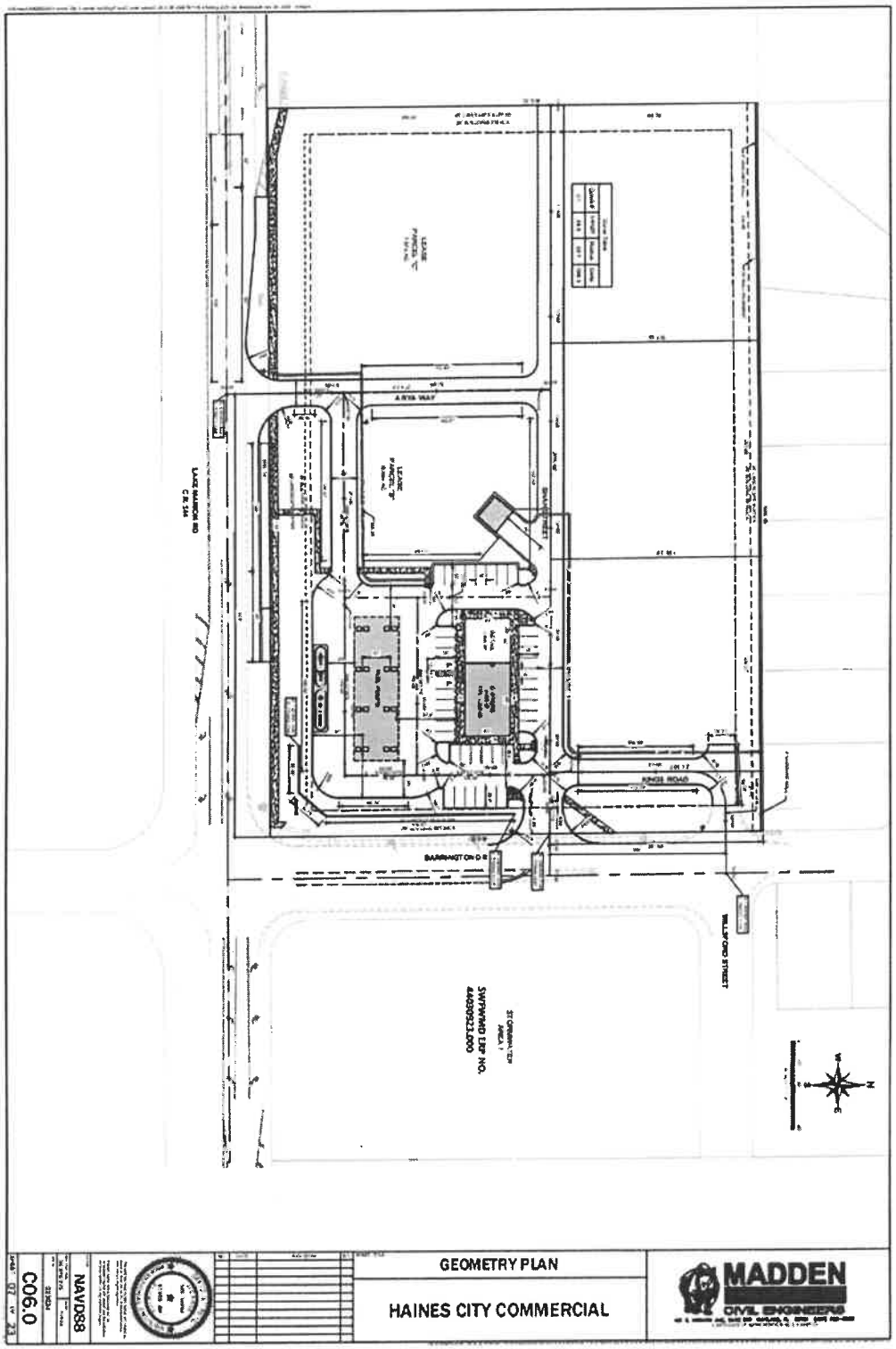


EXHIBIT "C"

ESTIMATED PM PEAK HOUR TRIPS

Table 9: Buildout (2026) Intersection Conditions (PM Peak Hour)

Buildout Condition - 2026						
Intersection		Control Type	Approach	PM Peak Hour		
				Max Level of Service	Max V/C Movement	Max V/C Ratio
1	CR 544 & SR 17	Signalized	EB	D	EBT	0.95
			WB	F	WBT	1.15
			NB	D	NBT/R	0.90
			SB	C	SBL	0.76
			Overall	**D (54.7s)**	**WBT**	**1.15**
2	CR 544 & Detour Rd	Unsignalized (TWSC)	EB (L)	-	-	-
			WB (L)	B	WBL	0.15
			NB	F	NBL/R	1.95
			SB	-	-	-
			Overall	**-**	**NBL/R**	**1.95**
3	CR 544 & S 30th St	Unsignalized (AWSC)	EB	C	EBL	0.94
			WB	C	WBT	0.77
			NB	B	NBL/T/R	0.02
			SB	C	SBR	0.59
			Overall	**C (25.1s)**	**EBL**	**0.94**
4	CR 544 & Barrington Dr	Unsignalized (TWSC)	EB (L)	A	EBL	0.07
			WB (L)	A	WBL	0.00
			NB	D	NBL/T/R	0.10
			SB	F	SBL/T	1.38
			Overall	**-**	**SBL/T**	**1.38**
5	CR 544 & Driveway 1	Unsignalized (TWSC)	EB(L)	A	EBL	0.08
			WB(L)	-	-	-
			NB	-	-	-
			SB	B	SBR	0.15
			Overall	**-**	**SBR**	**0.15**
6	Barrington Dr & Driveway 2	Unsignalized (TWSC)	EB	A	EBL/R	0.18
			WB	-	-	-
			NB (L)	A	NBL	0.09
			SB (L)	-	-	-
			Overall	**-**	**EBL/R**	**0.18**
7	Barrington Dr & Driveway 3	Unsignalized (TWSC)	EB	A	EBL/R	0.09
			WB	-	-	-
			NB (L)	A	NBL	0.04
			SB (L)	-	-	-
			Overall	**-**	**EBL/R**	**0.09**

EXHIBIT "D"

PROPORTIONATE SHARE COST

Table 15: Intersection Proportionate Fair Share Calculation

	Improvement	Improvement Cost [1]	Existing Capacity [2]	Improved Capacity [2]	Project Trips	Proportionate Share % [3]	Proportionate Share ($)
CR 544 & Detour Road	Convert from TWSC to Signal	$414,279.00	1,084	2,486	425	30.31%	$125,567.96
CR 544 & Barrington Drive	Convert from TWSC to Signal	$414,279.00	2,641	3,984	506	37.68%	$156,100.33
CR 544 & SR 17	Signal Timing Adjustments	$5,000.00	-	-	-	100.00%	$5,000.00
						TOTAL	*$286,668.29*

Notes:

1. Construction costs per previously completed studies in Haines City.
2. Intersection Capacity determined from Synchro v11 analysis completed as part of the TIA.
3. Proportionate share based on project trips using the intersection. Prop. Share % = Project Trips / (Improved Capacity - Existing Capacity) x 100
4. Proportionate share for the convenience store impacts have been calculated to be 50% of the identified total costs.

Convenience Store PS Total	$143,334.14

EXHIBIT "E"

IMPACT FEE CREDIT REIMBURSEMENT

Impact Fee Credit Reimbursement Requirements

1. To submit a request for impact fee credits as outlined in the agreement with the County, the developer must first complete all transportation improvements as depicted and described in the agreement; or provide documentation that required proportionate share payment has been made and received by the County as described in the agreement.
2. The developer shall then submit a request for reimbursement of impact fee credits to the County. This request shall include backup documentation of the actual construction costs, as evidenced by invoices paid and other appropriate supporting documentation deemed sufficient by the County. Only expenditures on qualifying transportation improvements are eligible for impact fee credits as described in the agreement and Section 4.04B of the Impact Fee Ordinance.
3. Once the review of the backup documentation is complete, the request for reimbursement shall be forwarded to the Fiscal Manager of the Office of Planning & Development to begin the issuance of impact fee credits.
4. Polk County prepares the impact fee credits as individual vouchers applied on a per-lot basis for future development. The value of each impact fee credit voucher is based on the County transportation impact fees assessed on each lot at the time of request.
5. Impact fee credits granted to the developer pursuant to the agreement are assignable and transferable in accordance with section 163.31801(10), Florida Statutes.
6. Once impact fee credits have been issued, the developer must assign a person to sign each voucher as the impact fee credit holder.
7. Impact fee credit vouchers must be provided to the appropriate jurisdiction prior to the payment of impact fees on a lot. If impact fees are paid prior to the submittal of the impact fee credit voucher, the developer may not request a refund of paid impact fees.
8. The jurisdiction must be provided with the original voucher; a copy will not be honored. Each voucher has a stamp and raised seal from the County to confirm its validity.
9. Each impact fee credit voucher has a cash value; thus, it is the responsibility of the developer to maintain their vouchers. The County shall not replace lost impact fee credit vouchers. If a permit is voided the developer may request a replacement voucher only if the County is provided with the voided impact fee credit voucher.

Questions regarding impact fee credits can be directed to the Fiscal Manager of the Office of Planning & Development by calling (863) 534-6460.

Agenda Item R.12. 8/19/2025

SUBJECT

Approve piggyback agreement with Randstad Technologies, LLC. for information technology staff augmentation services. (One-time cost $191,535.00)

DESCRIPTION

Information Technology, along with the Utilities Division, are requesting approval for a project with Randstad Digital to modernize how the County manages and shares information across departments. The first step in this effort is to create a space for modern tools-like dashboards and custom apps- into Microsoft's cloud environment called Azure. Using Microsoft Azure will provide the County with a supported and secure foundation for future technological needs. While the initial focus is to build the base structure and dashboards for a single division, the goal is to create a setup that can grow and support data needs countywide.

The Utilities division is leading the way by being the first to leverage Azure. As part of the project, they will build a central place to store and organize their data so they can create useful reports and visual tools. These will help them manage and monitor important systems like customer service (CIS Infinity), asset tracking and maintenance (Lucity), and mapping tools (GIS viewers). This means faster access to information, better decision-making, and improved services for the community.

Eventually, other divisions across the County will be able to use this same cloud setup when they are ready. By building a shared system from the start, the County will avoid duplicating work and make it easier to create reports and tools that span multiple divisions. This project is not just about upgrading our technology, it's about setting the stage for smarter, more connected County operations in the years ahead.

The State of Florida Department of Management Services solicited an Invitation to Bid (23-80101507 -ITB), resulting in an agreement with Randstad Technologies, LLC for Information Technology Staff Augmentation Services, who is a local vendor with an office in Lakeland.

The attached agreement with Randstad is for the purchase of software-based phones, equipment and implementation services as follows:

- Assist IT staff with the setting up of an Azure tenant cloud foundation - $47,137.00 (one-time cost)
- Implementation of an Azure Power BI and Power Apps- $144,398.00 (one-time cost)

The implementation services will commence upon approval by the Board.

RECOMMENDATION

Request Board approve piggyback agreement with Randstad Technologies, LLC. for Information Technology staff augmentation services in the amount of $191,535.00.

FISCAL IMPACT

Funds in the amount of $47,137.00 are budgeted in the Information Technology Technical Services Operating Budget and the remaining $144,398.00 is budgeted in the R&R Buildings and Non-Production Projects Budget.

CONTACT INFORMATION

Brad Howard

Sr. Procurement Analyst

863.534.6706

bradhoward@polk-county.net

PIGGYBACK AGREEMENT FOR INFORMATION TECHNOLOGY STAFF AUGMENTATION SERVICES

THIS PIGGYBACK AGREEMENT (the "Agreement") is entered into as of the Effective Date defined in Section 3A, below, by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida 33830, and Randstad North America, Inc. dba Randstad Technologies, LLC (the "Vendor"), a Delaware corporation, 3625 Cumberland Blvd., Suite 500, Atlanta, GA 30339, and whose Federal Employer Identification Number is 58-2426357.

WHEREAS, the County's Procurement Ordinance and Procurement Procedures permit it to enter into piggyback purchasing agreements; and

WHEREAS, the County requires the services of a vendor who can provide information technology staff augmentation services; and

WHEREAS, the Vendor has contracted with the State of Florida, Department of Management Services to provide information technology staff augmentation services pursuant to that certain Contract No. 80101507-23-STC-ITSA dated as of October 27, 2023 (the "DMS Agreement") which those parties entered into upon the Department of Management Services' award of ITB No. 23-80101507-ITB to Vendor for information technology staff augmentation services; and

WHEREAS, the County and the Vendor have determined that the DMS Agreement is an acceptable agreement upon which the County and the Vendor may establish a piggyback agreement.

NOW, THEREFORE, in consideration of the promises contained herein, the parties hereby agree, as follows:

1. **Recitals.** The above stated recitals are true and correct.

2. **Terms and Conditions; Conflict.** Except as otherwise stated herein, the terms and conditions of the DMS Agreement shall form the basis of this Agreement, with the County having the rights, duties, and obligations of the "Department" thereunder. A true and correct copy of the DMS Agreement is attached as Exhibit "A" and incorporated herein. If any provision of this Agreement conflicts with any provision of the DMS Agreement, then the terms, conditions, and provisions of this Agreement shall control.

3. **Engagement of Work.** The County hereby engages Randstad and Randstad hereby accepts said engagement for the purpose of providing the Services to the County. Randstad shall provide the Services in accordance with the provisions of this Contract; the DMS Agreement; the Azure Build Engagement Statement of Work attached to this Agreement as Exhibit B; and the Azure Power BI & Power Apps Migrate Engagement State of Work attached this Agreement as Exhibit C.

4. **Compensation.** In consideration for its providing the Services, the County shall pay the Vendor a lump sum fee of $47,137.00 in accordance with solution pricing set forth in Exhibit "B" for the Azure Build Engagement; and a lump sum fee of $144,398.00 in accordance with pricing set forth in Exhibit "C" for the Azure Power BI & Power Apps Migrate Engagement.

5. **Supplemental Terms and Conditions.** The terms and conditions of the DMS Agreement are hereby modified or supplemented, as follows:

   A. **Term.** The term of this Agreement shall commence on the date (the "Effective Date") the later of the two parties executes the Agreement and, unless sooner terminated pursuant to Section 3.D herein, shall continue until the first to occur of the

following: (i) upon expiration or earlier termination of the DMS Agreement (it being acknowledged and understood that the latest possible termination date for the DMS Agreement is September 30, 2027); or (ii) upon termination by the County, for any reason or no reason, following 30 days' written notice to the Vendor.

B. **Insurance.** The Vendor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Vendor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. The County shall be named as an additional insured on the General Liability policy. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Polk County. The commercial General Liability Policy shall (by endorsement if necessary) provide contractual liability coverage for the contractual indemnity stated in Section C, below. All insurance coverage shall be written with a company having an A.M. Best rating of at least the "A" category and size category of VIII. The Vendor's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the Vendor to comply with the provisions of this Section 11, the County may, at its option, upon notice to the Vendor suspend Vendor's performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Vendor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Vendor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations:

> Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

Independent Contractors:

> Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

Workers Compensation. The Vendor shall provide, pay for, and maintain workers compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

C. **Indemnity.** Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and

expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

D. Force Majeure. Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

E. Default and Remedy. If Vendor materially defaults in its obligations under this Agreement, then the County shall have the right to (i) immediately terminate this Agreement by delivering written notice to Vendor, and (ii) pursue any and all remedies available in law, equity, and under this Agreement. If the County materially defaults in its obligations under this Agreement, then Vendor shall have the right to immediately terminate this Agreement by delivering written notice to the County and to seek payment from County for those services Vendor has provided but for which has not yet been paid.

F. Attorneys' Fees and Costs. In connection with any dispute or any litigation arising out of, or relating to this Agreement, each party shall be responsible for its own legal and attorneys' fees, costs and expenses, including attorneys' fees, costs, and

expenses incurred for any appellate or bankruptcy proceedings.

G. Dispute Resolution. Notwithstanding anything in the DMS Agreement to the contrary, there shall be no arbitration of any dispute arising or pertaining to this Agreement. The parties shall resolve all such disputes via voluntary and non-binding mediation or negotiation.

H. LIMITATION OF LIABILITY. IN NO EVENT SHALL THE COUNTY BE LIABLE TO THE VENDOR FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE WHATSOEVER INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

I. Governing Law. This Agreement shall be governed in all respects by the Laws of the State of Florida, without regard to conflicts of the laws principles.

J. Venue. Any litigation with respect to this Agreement shall be brought and prosecuted only in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

K. Notice. All notices, requests, consents and other communications required or permitted under this Agreement shall be in writing, and shall be, as elected by the person giving such notice, hand delivered by nationally recognized messenger or by courier service, or mailed by registered or certified mail, return receipt requested, and addressed, as follows:

If to the County: Polk County Information Technology Division
Attention: IT Director
330 West Church Street
Bartow, FL 33831-9005

If to Vendor: Randstad Technologies, LLC
Attention: Melissa Shrout
3625 Cumberland Blvd., Suite 600

L. Non-exclusive Agreement. This Agreement does not grant the Vendor the exclusive right to provide the County information technology staff augmentation services during the Agreement term. The County may utilize its own personnel to perform such services or it may employ other vendors or contractors to provide such services.

M. Public Records Law.

(a) The Contractor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Vendor further acknowledges that the constitutional and statutory provisions control over the terms

of this Agreement. In association with its performance pursuant to this Agreement, the Vendor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Vendor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Vendor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Vendor or keep and maintain public records required by the County to perform the service. If the Vendor transfers all public records to the County upon completion of this Agreement, the Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Vendor keeps and maintains public records upon completion of this Agreement, the Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER

POLK COUNTY

330 WEST CHURCH ST.

BARTOW, FL 33830

TELEPHONE: (863) 534-7527

EMAIL: RMLO@POLK-COUNTY.NET

N. Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) the Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel; or

(ii) the Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

O. No Construction Against Drafter. The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply

in interpreting this Agreement.

P. **Public Entity Crimes.** The Vendor declares and warrants that neither the Vendor nor any of the Vendor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Vendor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Vendor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

Q. **Contingency Funds.** Contingency funds have been included in the contract for additional hours necessary to perform the work. Vendor must have written approval from the IT Director prior to performing any additional hours. Email is an acceptable form of written approval. Any unused portion of the contingency shall be returned to the County by amendment to the purchase order.

R. **Unauthorized Alien(s)**

The Vendor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Vendor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

S. **Employment Eligibility Verification (E-VERIFY)**

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this

Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

T. **Entire Agreement.** This Agreement sets forth the entire understanding and agreement between the parties. This Agreement may only be modified or changed in writing, and such modifications and changes signed by both parties.

THE REMAINDER OF THIS PAGE HAS BEEN INTENTIONALLY LEFT BLANK. CONTINUE TO THE NEXT PAGE FOR SIGNATURES.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY BUTTERFIELD
CLERK OF THE BOARD

By: _____
Deputy Clerk

Polk County, a political subdivision of the State of Florida

By: _____
T. R. Wilson, Chairman
Board of County Commissioners

Date Signed By County_____

Reviewed as to form and legal sufficiency:

Noah Wilson 7/10/26
County Attorney's Office Date

ATTEST:

By: Donna Herman
Corporate Secretary

Donna Herman
[Print Name]

Date: Aug 8, 2025

Randstad North America, Inc.
a Delaware corporation

By: C. Levinson

Claire Levinson
[Print Name]

Contracts Analyst
[Title]
Date: August 8, 2025

SEAL

DONNA HERMAN
Notary Public - Arizona
Yavapai County
Commission # 652369
My Comm. Expires Jul 17, 2027

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF Arizona County OF Arizona

The foregoing instrument was acknowledged before me by means of ☑ physical presence or ☐ online notarization this 8/8/25 (Date) by Claire Levinson (Name of officer or agent) as Donna Herman (title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and ☐ is personally known to me or ☒ has produced ID - Driver's license as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this Donna Herman (Date) 8/8/2025

DH (Official Notary Signature and Notary Seal)

Donna Herman (Name of Notary typed, printed or stamped)

Commission Number 652369 Commission Expiration Date 8/17/27

DONNA HERMAN
Notary Public - Arizona
Yavapai County
Commission # 652369
My Comm. Expires Jul 17, 2027

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: PB 25-591, Information Technology Staff Augmentation Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: Randstad North America Inc dba Randstad Technologies, LLC

Signature: C. Levinson

Title: Contracts Analyst

Date: 8/8/2025

State of: Arizona

County of: Yavapai

The foregoing instrument was acknowledged before me by means of ☑ physical presence or ☐ online notarization, this 8 day ~~of~~ August, 2025, by Claire Levinson (*name*) as Donna Herman (*title of officer*) of NWPS (*entity name*), on behalf of the company, who ☐ is personally known to me or ☑ has produced Drivers License as identification.

Notary Public Signature: Donna Herman

Printed Name of Notary Public: Donna Herman

Notary Commission Number and Expiration: 8/17/2027

(AFFIX NOTARY SEAL)

DONNA HERMAN
Notary Public - Arizona
Yavapai County
Commission # 652369
My Comm. Expires Jul 17, 2027

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.
2. I currently serve as an officer or representative of the Nongovernmental Entity.
3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.
4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I Claire Levinson (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

Randstad North America, Inc.
dba Randstad Technologies, LLC
NONGOVERNMENTAL ENTITY

C. Levinson
SIGNATURE

Donna Herman

Claire Levinson
PRINT NAME

DONNA HERMAN
Notary Public - Arizona
Yavapai County
Commission # 652369
My Comm. Expires Jul 17, 2027

Contracts Analyst
TITLE

August 8, 2025
DATE

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 08/08/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
MARSH USA, LLC.
TWO ALLIANCE CENTER
3560 LENOX ROAD, SUITE 2400
ATLANTA, GA 30326

CN101700128--Crim-24-26

CONTACT NAME:
PHONE (A/C, No, Ext): **FAX (A/C, No):**
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : ACE American Insurance Company	22667
INSURER B : American Guarantee & Liability Ins Co	26247
INSURER C : Indemnity Ins Co Of North America	43575
INSURER D : ACE Fire Underwriters Insurance Company	20702
INSURER E : Axis Insurance Company	37273
INSURER F : Zurich American Insurance Co	16535

INSURED
Randstad North America, Inc.
c/o Risk Management
3625 Cumberland Blvd., Ste. 600
Atlanta, GA 30339

COVERAGES **CERTIFICATE NUMBER:** ATL-006048383-02 **REVISION NUMBER:** 2

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
F	X **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:			GLO824974315	01/01/2025	01/01/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG [ ]	$ $ $ $ $ $ $	1,000,000 100,000 10,000 1,000,000 2,000,000 1,000,000
A	**AUTOMOBILE LIABILITY** [ ] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY X Symbol 10 [ ]			ISA H11373057 'Symb. 10 Details Attached'	10/01/2024	10/01/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) [ ]	$ $ $ $ $	2,000,000
B	X **UMBRELLA LIAB** X OCCUR **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $			AUC021337307	01/01/2025	01/01/2026	EACH OCCURRENCE AGGREGATE [ ]	$ $ $	1,000,000 1,000,000
C D	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N: N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WLRC72621724 (AOS) SCFC72621682 (WI)	10/01/2024 10/01/2024	10/01/2025 10/01/2025	X PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ $ $	 1,000,000 1,000,000 1,000,000
E	Crime Erisa Bond			P00100020901206	10/01/2024	10/01/2025	Each Occurrence Aggregate		1,000,000 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
The Polk County is be additional insured on the General Liability policy.
General Liability and Workers' Compensation policies contain a waiver of subrogation in favor of Polk County.
GL includes Contractual Liability.

CERTIFICATE HOLDER

Polk County
a political subdivision of the State of Florida.
330 W. Church Street
Bartow, FL 33830

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE of Marsh USA LLC

Marsh USA LLC

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ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
MARSH USA, LLC.	Randstad North America, Inc. c/o Risk Management 3625 Cumberland Blvd., Ste. 600 Atlanta,GA 30339
POLICY NUMBER	
CARRIER / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 **FORM TITLE:** Certificate of Liability Insurance

Symbol 10 Covered Autos defined as follows: Any Auto except those that are registered with the U.S. Department of Transportation (U.S. D.O.T.).
*With regards to Crime, SIR applies per policy terms & conditions

Excess Workers Compensation
Carrier: ACE American Insurance Company
Policy Number: WCUC72621761 (XWC - OH)
Eff./Exp. Date: 10/01/2024-10/01/2025
Limits:
EL Each Accident: $1,000,000
EL Disease- Policy: $1,000,000
EL Disease - Ea Empl: $1,000,000
SIR applies per policy terms & conditions

E&O - Miscellaneous Professional
Carrier: Zurich American Ins Co
Policy Number: EOC435913816
Eff./Exp. Date: 01/01/2025-1/01/2026
Limits:
Each Loss: $1,000,000
Aggregate: $1,000,000
SIR applies per policy terms & conditions

Named Insured List:

Randstad North America, Inc.
Randstad Professionals US, LLC
Randstad HR Solutions of Delaware, LLC
Randstad Engineering
Randstad Healthcare
Randstad Life Sciences
Randstad Sourceright
Randstad Federal LLC
Randstad Technologies, LLC
Randstad Digital LLC
Randstad RiseSmart, Inc.
Randstad General Partner US LLC
Randstad US LLC
Randstad MWW Solutions Inc.
Celerity IT LLC
Pareto Law LLC
Spherion Staffing, LLC
Secure Pros
Tatum
Torc, LLC

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DocuSign Envelope ID: 2C7C1590-00EE-4FF7-A168-EF16F329E578

Department of MANAGEMENT SERVICES
We serve those who serve Florida

State Term Contract No. 80101507-23-STC-ITSA
for
Information Technology Staff Augmentation Services

This Contract is between the State of Florida, Department of Management Services (Department), an agency of the State of Florida, and Randstad North America, Inc. dba Randstad Technologies, LLC (Contractor), collectively referred to herein as the "Parties."

Accordingly, the Parties agree as follows:

I. Initial Contract Term.

The Initial Contract Term shall be for four years, with no renewals. The Initial Contract Term shall begin on October 1, 2023, or on the last date signed by all parties, whichever is later. The Contract shall expire on September 30, 2027, unless terminated earlier in accordance with the Special Contract Conditions or Additional Special Contract Conditions.

II. Contract.

As used in this document, "Contract" (whether or not capitalized) shall, unless the context requires otherwise, include this document and all incorporated Exhibits, which set forth the entire understanding of the Parties and supersedes all prior agreements. All modifications to this Contract must be in writing and signed by all Parties.

All Contract Exhibits listed below are incorporated in their entirety into, and form part of, this Contract. The Contract document and Exhibits shall have priority in the following order:

a) This Contract document
b) Contract Exhibit A, Scope of Work
c) Contract Exhibit B, Additional Special Contract Conditions
d) Contract Exhibit C, Special Contract Conditions
e) Contract Exhibit D, Price Sheet
f) Contract Exhibit E, Resume Self-Certification Form
g) Contract Exhibit F, Contractor Selection Justification Form
h) Contract Exhibit G, Contractor Performance Survey
i) Contract Exhibit H, Job Family Descriptions

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III. Contract Management.

Department's Contract Manager:
Frank Miller
Division of State Purchasing
Florida Department of Management Services
4050 Esplanade Way, Suite 360
Tallahassee, Florida 32399-0950
Telephone: (850) 488-8855
Email: frank.miller@dms.fl.gov

Contractor's Contract Manager:
Name: Melissa Shrout
Randstad North America, Inc. dba Randstad Technologies, LLC
Address:3625 Cumberland Blvd., Suite 600
City, State, Zip: Atlanta, GA 30339
Telephone: (770) 937-7000
Email: rus-contracts@randstadusa.com

This Contract is executed by the undersigned officials as duly authorized. This Contract is not valid and binding on all Parties until signed and dated by both Parties.

Randstad North America, Inc. dba Randstad Technologies, LLC

DocuSigned by:
Janeé Brown
BC6A62C24EA049D...

Name: **Janeé Brown**

Title: Associate General Counsel

10/25/2023 | 3:25 PM EDT
Date:

STATE OF FLORIDA, DEPARTMENT OF MANAGEMENT SERVICES

DocuSigned by:
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Brandon Spencer, Chief Procurement Officer and Director of State Purchasing

10/27/2023 | 1:03 PM EDT
Date:

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Exhibit D, Price Sheet
Information Technology Staff Augmentation Services

Firm or Individual Name:	Randstad Technologies, LLC.				
Job Family	**Job No.**	**Job Title**	**Scope Variant**	**Ceiling Rate**	**Vendor's Proposed**
Applications Development	1200	Director Systems and Programming	1. Team Leader	$ 149.37	$ 149.37
			2. Manager	$ 167.70	$ 167.70
			3. Sr. Manager	$ 204.52	$ 204.52
	1210	Mgmt. Applications Development	1. Team Leader	$ 139.38	$ 136.60
			2. Manager	$ 161.90	$ 158.66
			3. Sr. Manager	$ 163.95	$ 160.68
	1220	Applications Architect	A. Entry	$ 113.02	$ 113.02
			B. Intermediate	$ 121.27	$ 121.27
			C. Advanced	$ 128.69	$ 128.69
	1230	Enterprise Application Integration (EA) Engineer	No Variance	$ 138.90	$ 138.90
	1240	Systems Analyst	A. Entry	$ 73.08	$ 73.08
			B. Intermediate	$ 110.69	$ 110.69
			C. Advanced	$ 117.88	$ 117.88
	1250	Applications Development Analyst	A. Entry	$ 83.31	$ 83.31
			B. Intermediate	$ 105.40	$ 105.40
			C. Advanced	$ 119.71	$ 119.71
Data Strategy and Management	1400	Database Manager	1. Team Leader	$ 145.18	$ 142.28
			2. Manager	$ 163.17	$ 159.90
			3. Sr. Manager	$ 172.32	$ 168.88
	1410	Data Architect	A. Entry	$ 99.64	$ 99.64
			B. Intermediate	$ 134.40	$ 131.71
			C. Advanced	$ 167.62	$ 164.26
	1420	Data Modeler	A. Entry	$ 79.65	$ 78.06
			B. Intermediate	$ 107.40	$ 105.25
			C. Advanced	$ 130.04	$ 127.44
	1430	Database Analyst	A. Entry	$ 97.61	$ 95.66
			B. Intermediate	$ 114.90	$ 112.60
			C. Advanced	$ 129.28	$ 126.69
	1440	Database Administrator	A. Entry	$ 88.71	$ 88.71
			B. Intermediate	$ 123.69	$ 123.69
			C. Advanced	$ 137.97	$ 135.21
Quality Assurance	1600	Mgmt. Quality Assurance	1. Team Leader	$ 113.71	$ 111.44
			2. Manager	$ 138.52	$ 135.75
			3. Sr. Manager	$ 163.66	$ 160.39
	1610	Quality Engineering Consultant	No Variance	$ 123.75	$ 121.27
	1620	Quality Assurance Analyst	A. Entry	$ 71.59	$ 71.59
			B. Intermediate	$ 85.58	$ 83.87
			C. Advanced	$ 104.22	$ 102.14
Technology Research	1800	Manager, Technology Research	No Variance	$ 160.08	$ 156.88
	1810	Technology Research Analyst	A. Entry	$ 91.66	$ 89.83
			B. Intermediate	$ 111.51	$ 109.28

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			C. Advanced	$ 131.35	$ 128.72
Client Technologies	2000	Manager, Client Technologies	1. Team Leader	$ 90.74	$ 88.93
			2. Manager	$ 126.75	$ 124.21
			3. Sr. Manager	$ 175.20	$ 171.69
	2010	Client Technologies Analyst	A. Entry	$ 61.15	$ 59.93
			B. Intermediate	$ 79.81	$ 78.22
			C. Advanced	$ 95.55	$ 93.64
	2020	Client Technologies Technician	A. Entry	$ 57.49	$ 56.34
			B. Intermediate	$ 63.32	$ 62.05
			C. Advanced	$ 96.68	$ 94.75
Customer Support	2200	Mgmt. Customer Support	1. Team Leader	$ 82.06	$ 80.42
			2. Manager	$ 113.42	$ 111.15
			3. Sr. Manager	$ 154.75	$ 151.66
	2210	Customer Support Analyst	A. Entry	$ 41.82	$ 40.98
			B. Intermediate	$ 51.72	$ 50.69
			C. Advanced	$ 87.09	$ 85.35
	2220	Customer Support Technician	A. Entry	$ 52.59	$ 51.53
			B. Intermediate	$ 56.32	$ 55.20
			C. Advanced	$ 72.98	$ 71.52
Network Management	2400	Director, Network Operations	1. Team Leader	$ 168.81	$ 165.44
			2. Manager	$ 181.52	$ 177.89
			3. Sr. Manager	$ 295.30	$ 289.40
	2410	Manager, Network Operations	1. Team Leader	$ 94.86	$ 92.96
			2. Manager	$ 140.75	$ 137.93
			3. Sr. Manager	$ 184.63	$ 180.93
	2420	Network Architect	A. Entry	$ 108.29	$ 106.13
			B. Intermediate	$ 128.60	$ 126.02
			C. Advanced	$ 137.45	$ 134.70
	2430	Network Engineer	A. Entry	$ 113.59	$ 111.32
			B. Intermediate	$ 122.22	$ 119.78
			C. Advanced	$ 133.35	$ 130.68
	2440	Network Analyst	A. Entry	$ 83.68	$ 82.00
			B. Intermediate	$ 100.18	$ 98.18
			C. Advanced	$ 131.87	$ 129.23
	2450	Network Administrator	A. Entry	$ 69.14	$ 67.76
			B. Intermediate	$ 83.40	$ 81.73
			C. Advanced	$ 101.69	$ 99.66
	2460	Network Technician	A. Entry	$ 61.11	$ 59.88
			B. Intermediate	$ 73.79	$ 72.31
			C. Advanced	$ 75.23	$ 73.73
	2600	Mgmt. Internet Operations	1. Team Leader	$ 159.38	$ 156.19
			2. Manager	$ 183.12	$ 179.46
			3. Sr. Manager	$ 206.87	$ 202.74
	2610	Internet/Web Architect	A. Entry	$ 73.73	$ 72.26
			B. Intermediate	$ 106.27	$ 104.15
			C. Advanced	$ 136.03	$ 133.31
			A. Entry	$ 71.70	$ 70.27

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Internet Planning, Eng. & Operations	2620	Internet/Web Engineer	B. Intermediate	$ 108.12	$ 105.96
			C. Advanced	$ 130.38	$ 127.77
	2630	Web Applications Programmer	A. Entry	$ 71.25	$ 69.82
			B. Intermediate	$ 105.15	$ 103.05
			C. Advanced	$ 120.90	$ 118.48
	2640	Web Designer	A. Entry	$ 57.54	$ 56.39
			B. Intermediate	$ 69.69	$ 68.30
			C. Advanced	$ 115.37	$ 113.06
	2650	Webmaster	A. Entry	$ 62.85	$ 61.59
			B. Intermediate	$ 77.85	$ 76.29
			C. Advanced	$ 106.50	$ 104.37
	2660	Internet/Web Systems Administrator	A. Entry	$ 63.17	$ 61.91
			B. Intermediate	$ 92.31	$ 90.46
			C. Advanced	$ 110.00	$ 107.80
	2670	Web Customer Support Specialist	A. Entry	$ 60.89	$ 59.67
			B. Intermediate	$ 70.79	$ 69.38
			C. Advanced	$ 85.95	$ 84.23
Operations	2800	Director, Data Center Operations	No Variance	$ 186.51	$ 182.78
	2810	Manager, Computer Operations	1. Team Leader	$ 90.78	$ 88.97
			2. Manager	$ 125.11	$ 122.61
			3. Sr. Manager	$ 180.95	$ 177.33
	2820	Supervisor, Computer Operations	1. Team Leader	$ 90.78	$ 88.97
			2. Manager	$ 102.11	$ 100.07
	2830	Computer Operator	A. Entry	$ 50.24	$ 49.24
			B. Intermediate	$ 53.55	$ 52.48
			C. Advanced	$ 60.45	$ 59.24
	2840	Manager, Capacity Planning	No Variance	$ 144.49	$ 141.60
	2850	Manager, Production Support	1. Team Leader	$ 114.74	$ 112.44
			2. Manager	$ 144.81	$ 141.91
	2860	Production Support Analyst	A. Entry	$ 64.48	$ 63.19
			B. Intermediate	$ 75.98	$ 74.46
			C. Advanced	$ 99.95	$ 97.95
Telecommunications	3000	Manager, Telecommunication Operations	1. Team Leader	$ 114.07	$ 111.79
			2. Manager	$ 153.22	$ 150.16
			3. Sr. Manager	$ 182.89	$ 179.23
	3010	Telecommunication Engineer	A. Entry	$ 62.94	$ 61.68
			B. Intermediate	$ 92.70	$ 90.84
			C. Advanced	$ 112.81	$ 110.55
	3020	Telecommunication Technician	A. Entry	$ 67.86	$ 66.50
			B. Intermediate	$ 78.12	$ 76.55
			C. Advanced	$ 91.52	$ 89.69
Electronic Commerce	3200	Director, Electronic Commerce	No Variance	$ 214.79	$ 210.49
	3210	Manager, Electronic Commerce	No Variance	$ 136.16	$ 133.43
	3220	Electronic Commerce Analyst	A. Entry	$ 64.59	$ 63.30
			B. Intermediate	$ 91.85	$ 90.02
			C. Advanced	$ 126.90	$ 124.36
			A. Entry	$ 81.84	$ 80.21

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	3230	EDI Specialist	B. Intermediate	$ 92.69	$ 90.83
			C. Advanced	$ 96.84	$ 94.91
Business Intelligence Systems Management	3400	Director, Data Warehouse	1. Team Leader	$ 161.44	$ 158.21
			2. Manager	$ 194.54	$ 190.65
			3. Sr. Manager	$ 243.93	$ 239.05
	3410	Manager, Data Warehouse	No Variance	$ 178.83	$ 175.25
	3420	Business Intelligence Architect	No Variance	$ 161.09	$ 157.87
	3430	Data Warehouse Analyst	A. Entry	$ 86.80	$ 85.06
			B. Intermediate	$ 103.78	$ 101.70
			C. Advanced	$ 126.80	$ 124.27
	3440	Data Warehouse Administrator	No Variance	$ 127.04	$ 124.50
	3600	Manager, Decision Support	No Variance	$ 150.89	$ 147.87
	3610	Decision Support Specialist	A. Entry	$ 70.88	$ 69.46
			B. Intermediate	$ 84.87	$ 83.17
			C. Advanced	$ 97.80	$ 95.85
	3620	Decision Support Administrator	A. Entry	$ 89.50	$ 87.71
			B. Intermediate	$ 108.98	$ 106.80
			C. Advanced	$ 138.11	$ 135.35
	3800	Manager, CRM Technology	No Variance	$ 212.54	$ 208.29
	4000	Knowledge Engineer	No Variance	$ 170.66	$ 167.25
Enterprise Resource Planning (ERP)	4200	ERP Team Lead	No Variance	$ 165.14	$ 161.84
	4210	ERP Team Member	No Variance	$ 135.14	$ 132.44
	4220	ERP Configurer	No Variance	$ 85.05	$ 83.35
	4230	ERP Programmer/Analyst	A. Entry	$ 77.24	$ 75.70
			B. Intermediate	$ 93.74	$ 91.87
			C. Advanced	$ 113.69	$ 111.42
	4240	ERP Systems Support Specialist	No Variance	$ 95.09	$ 93.19
	4250	ERP Systems Administrator	No Variance	$ 114.15	$ 111.86
	4600	Basis/Ale Technical Consultant	No Variance	$ 156.89	$ 153.75
Sourcing and Vendor Relationship Management	4800	Chief Sourcing Officer	No Variance	$ 224.39	$ 219.90
	4810	Manager IT Procurement	No Variance	$ 155.84	$ 152.73
	4820	IT Procurement Specialist	No Variance	$ 81.29	$ 79.67
	5000	Manager, Vendor Relationships	1. Team Leader	$ 94.79	$ 92.90
			2. Manager	$ 135.16	$ 132.46
			3. Sr. Manager	$ 183.74	$ 180.07
	5010	Manager, Outsourcing Contracts	No Variance	$ 149.58	$ 146.59
	5020	Contracts Manager	No Variance	$ 113.08	$ 110.81
	5040	Finance/Administration Specialist	A. Entry	$ 81.24	$ 79.61
			B. Intermediate	$ 105.48	$ 103.37
			C. Advanced	$ 133.46	$ 130.79
	5200	Technical Advisor	No Variance	$ 152.55	$ 149.50
	5400	Asset Manager	No Variance	$ 131.33	$ 128.70
	5410	Asset Management Administrator	A. Entry	$ 66.20	$ 64.88
			B. Intermediate	$ 74.23	$ 72.74
			C. Advanced	$ 80.44	$ 78.83
	5500	Director, HR/IT	No Variance	$ 198.30	$ 194.33
	5600	Manager, HR/IT Staffing	No Variance	$ 116.21	$ 113.88

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Business Management / Administration	5610	Technical Recruiter	A. Entry	$ 65.51	$ 64.20
			B. Intermediate	$ 88.92	$ 87.14
			C. Advanced	$ 131.04	$ 128.42
	5620	HR/IT Generalist	A. Entry	$ 69.16	$ 67.78
			B. Intermediate	$ 81.41	$ 79.78
			C. Advanced	$ 117.30	$ 114.95
	5800	Documentation Specialist/Technical Writer	A. Entry	$ 65.55	$ 64.23
			B. Intermediate	$ 78.74	$ 77.17
			C. Advanced	$ 96.29	$ 94.37
	6000	Manager, IT Finance	No Variance	$ 159.00	$ 155.82
	6100	Director, IT Risk and Compliance	No Variance	$ 245.40	$ 240.49
	6200	Manager, IT Audit	No Variance	$ 166.21	$ 162.89
	6210	IT Auditor	No Variance	$ 116.07	$ 113.75
	6400	Business Management Specialist	No Variance	$ 126.14	$ 123.62
Training	6600	Manager, Technical Training	1. Team Leader	$ 94.23	$ 92.35
			2. Manager	$ 113.62	$ 111.34
			3. Sr. Manager	$ 158.32	$ 155.15
	6610	Technical Trainer	A. Entry	$ 65.51	$ 64.20
			B. Intermediate	$ 71.76	$ 70.32
			C. Advanced	$ 88.14	$ 86.38
Security Management	6800	Security Manager	1. Team Leader	$ 104.70	$ 102.60
			2. Manager	$ 141.75	$ 138.92
			3. Sr. Manager	$ 171.89	$ 168.45
	6810	Security Analyst	A. Entry	$ 71.40	$ 69.97
			B. Intermediate	$ 93.24	$ 91.37
			C. Advanced	$ 119.28	$ 116.89
	6820	Data Security Specialist	No Variance	$ 110.25	$ 108.04
	6830	Network Security Specialist	No Variance	$ 143.39	$ 140.52
	6840	System Security Specialist	No Variance	$ 103.04	$ 100.98
	6850	Web Security Specialist	No Variance	$ 119.39	$ 117.01
Business Continuance Management	7000	Manager, Business Continuance	No Variance	$ 163.94	$ 160.67
	7010	Business Continuance Specialist	No Variance	$ 121.64	$ 119.21
Product Development	7200	Manager, Product Development	1. Team Leader	$ 98.29	$ 96.32
			2. Manager	$ 133.53	$ 130.86
			3. Sr. Manager	$ 176.31	$ 172.78
	7210	Product Architect	No Variance	$ 172.50	$ 169.05
	7220	Product Engineer	A. Entry	$ 70.55	$ 69.13
			B. Intermediate	$ 93.72	$ 91.85
			C. Advanced	$ 125.43	$ 122.92
	7230	Product Developer	A. Entry	$ 82.48	$ 80.83
			B. Intermediate	$ 114.23	$ 111.95
			C. Advanced	$ 134.57	$ 131.88
	7400	Manager, Systems Software	1. Team Leader	$ 138.94	$ 136.16
			2. Manager	$ 161.06	$ 157.84
			3. Sr. Manager	$ 203.19	$ 199.13
	7410	Systems Architect	A. Entry	$ 72.32	$ 70.87
			B. Intermediate	$ 107.19	$ 105.05

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Systems Programming & Admin.			C. Advanced	$ 182.10	$ 178.46
	7420	Systems Software Programmer	A. Entry	$ 84.24	$ 82.56
			B. Intermediate	$ 105.30	$ 103.19
			C. Advanced	$ 128.47	$ 125.90
	7430	Groupware Specialist	A. Entry	$ 86.81	$ 85.07
			B. Intermediate	$ 110.49	$ 108.28
			C. Advanced	$ 118.61	$ 116.23
	7440	Systems Administrator	A. Entry	$ 72.31	$ 70.86
			B. Intermediate	$ 85.43	$ 83.72
			C. Advanced	$ 110.31	$ 108.10
	7450	UNIX System Administrator	No Variance	$ 126.90	$ 124.36
	7460	Storage Management Specialist	No Variance	$ 120.90	$ 118.48
Business Analysis and Planning	7500	Director, Enterprise Architecture	No Variance	$ 242.40	$ 237.55
	7600	Manager, IT Business Planning	1. Team Leader	$ 136.10	$ 133.38
			2. Manager	$ 178.71	$ 175.13
			3. Sr. Manager	$ 181.12	$ 177.49
	7610	Enterprise Architect	No Variance	$ 168.75	$ 165.38
	7620	Business Process Consultant	A. Entry	$ 60.88	$ 59.66
			B. Intermediate	$ 94.54	$ 92.65
			C. Advanced	$ 123.58	$ 121.11
	7630	IT Business Consultant	A. Entry	$ 75.11	$ 73.61
			B. Intermediate	$ 104.49	$ 102.40
			C. Advanced	$ 108.63	$ 106.45
	7640	Business Analyst	A. Entry	$ 58.98	$ 57.80
			B. Intermediate	$ 91.42	$ 89.59
			C. Advanced	$ 104.30	$ 102.21
	7700	Director, Business Relationships	No Variance	$ 236.39	$ 231.66
	7800	Manager, Customer Relations	No Variance	$ 151.15	$ 148.12
Release Management	8000	Configuration Management Analyst	A. Entry	$ 65.15	$ 63.84
			B. Intermediate	$ 98.99	$ 97.01
			C. Advanced	$ 100.65	$ 98.63
	8010	Release/Build Engineer	No Variance	$ 110.62	$ 108.41
Program Management	8200	Director, Program Management	No Variance	$ 217.35	$ 213.00
	8210	Program Manager	1. Team Leader	$ 119.70	$ 117.30
			2. Manager	$ 138.14	$ 135.38
			3. Sr. Manager	$ 165.45	$ 162.14
	8220	Project Manager	1. Team Leader	$ 117.96	$ 115.60
			2. Manager	$ 132.49	$ 129.84
			3. Sr. Manager	$ 137.54	$ 134.79
	8230	Project Leader	A. Entry	$ 74.39	$ 72.90
			B. Intermediate	$ 122.95	$ 120.49
			C. Advanced	$ 134.06	$ 131.38
	8235	Project Management Specialist	No Variance	$ 95.40	$ 93.49
	8240	Resource Manager	No Variance	$ 142.95	$ 140.09
Customer Service Hotline	8400	Manager, Customer Service Hotline	No Variance	$ 95.40	$ 93.49
	8410	Customer Service Hotline Representative	A. Entry	$ 45.60	$ 44.69
			B. Intermediate	$ 50.04	$ 49.04

			C. Advanced	$ 63.15	$ 61.88
Technical Product Support	8600	Manager, Technical Product Support	1. Team Leader	$ 88.72	$ 86.95
			2. Manager	$ 102.21	$ 100.17
			3. Sr. Manager	$ 117.56	$ 115.21
	8610	Technical Product Support Analyst	No Variance	$ 80.25	$ 78.65
	8620	Technical Product Support Specialist	A. Entry	$ 45.72	$ 44.80
			B. Intermediate	$ 61.57	$ 60.34
			C. Advanced	$ 77.67	$ 76.12

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Exhibit A
Scope of Work

1. Purpose

To provide Customers with a State Term Contract (STC) for Information Technology Staff Augmentation Services, pursuant to the terms set forth in this Scope of Work.

The Department intends to issue a supplemental Invitation to Bid on an annual basis for the remaining term of the State Term Contract beginning in 2024. New Vendors may submit a bid for Prequalification annually. Additionally, current Vendors on the State Term Contract may submit supplemental bids annually beginning in 2024 to prequalify for additional Job Titles.

2. Definitions

Business Day – Monday through Friday, inclusive, except for those holidays specified in section 110.117, F.S., from 8:00 a.m. to 5:00 p.m., in the time zone the Customer is located.

Ceiling Rate – The maximum price a Contractor may charge for an associated Job Title or Scope Variant.

Confidential Information – Information that is trade secret or otherwise confidential or exempt from disclosure under Florida or federal law.

Contract – The written agreement between the Department and the Contractor resulting from 23-80101507-ITB.

Contractor – A Vendor that enters into a Contract with the Department as a result of 23-80101507-ITB.

Customer – A State Agency or Eligible User, as defined in Rule 60A-1.001, Florida Administrative Code (F.A.C.).

Department – The Department of Management Services, a State Agency.

Information Technology (IT) – as defined in 287.012(15), Florida Statutes (F.S.).

Information Technology (IT) Experience – Experience working in the computer science industry that involves performing IT services and utilizing equipment, hardware, software, firmware, programs, systems, networks, infrastructure, media, and related material.

Information Technology (IT) Staff Augmentation Contract Experience – Demonstrated prior work experience in the allocation and outsourcing of qualified IT Staff to augment a workforce on a temporary basis.

Job Family – A group of related Job Titles within Exhibit H, Job Family Descriptions.

Job Title – The position described within Exhibit H, Job Family Descriptions. The Job Family Descriptions document includes each Job Title's general characteristics and dimensions.

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MyFloridaMarkerPlace (MFMP) – the State of Florida's eProcurement system and connects vendors with state government organizations that purchase goods and services.

Operational Formula – The day-to-day actions of a company that are guided by a policy or procedure that is prescribed for repetitive use as a practice, in accordance with agreed upon operations that are aimed at obtaining a desired outcome.

Principal Personnel – The management of the Contractor's company who makes operational decisions.

Proposed Price – The Vendor's maximum hourly rate for an associated Job Title or Scope Variant for the initial and renewal term. A "not to exceed" price.

Scope Variant – A gradation of experience within a Job Title.

Staff – The temporary staff provided by the Contractor or Contractor's subcontractor(s) to render information technology services identified by Customers.

State – The State of Florida.

3. Contractor's General Responsibilities

The Contractor, regardless of any delegation or subcontract entered by the Contractor, shall be responsible for the following when providing Information Technology Staff Augmentation Services:

3.1 The Contractor is responsible for the comprehensive management of Staff. Staff shall not be deemed an employee of the State or deemed to be entitled to any benefits associated with such employment and the Contractor shall be responsible for the administration and maintenance of all employment and payroll records, payroll processing, remittance of payroll and taxes, and all administrative tasks required by State and federal law associated with payment of Staff.

3.2 The Contractor shall provide Staff in accordance with Customer Request for Quotes (RFQ), and as described in Exhibit H, Job Family Descriptions document. Customers may include a detailed scope of work, specific requirements of the work to be performed, and any requirements of Staff within the Request for Quotes.

3.3 The Contractor shall possess the professional and technical Staff necessary to allocate, outsource, and manage qualified Staff to perform the services requested by the Customer.

3.4 The Contractor shall provide Customers with Staff who have sufficient skill and experience to perform the services assigned to them.

3.5 The Contractor is responsible for ensuring that all Information Technology Staff Augmentation Services furnished under the Contract meet the professional standards and quality that prevails among information technology professionals in the same discipline and of similar knowledge and skill engaged in related work throughout Florida under the same or similar circumstances.

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3.6 The Contractor shall provide, at its own expense, any training necessary for keeping Contractor's Staff abreast of industry advances and for maintaining proficiency in equipment and systems that are available on the commercial market.

3.7 The Contractor shall, at its own expense, be responsible for adhering to the Contract background screening requirements, testing, evaluations, advertising, recruitment, and disciplinary actions of Contractor's Staff.

3.8 The Contractor, throughout the term of the Contract, shall maintain all licenses, permits, qualifications, insurance, and approvals of whatever nature that are legally required for Contractor and Staff to perform the Information Technology Staff Augmentation Services.

3.9 Contractor shall be responsible for all costs associated with the administration of this Contract.

3.10 The Contractor shall adhere to all work policies, procedures, and standards established by the Department and Customer.

3.11 The Contractor shall ensure that Staff conform with the Customer's policies in all respects while on the Customer's premises, and is responsible for obtaining all rules, regulations, policies, etc.

3.12 Contractor shall only provide Information Technology Staff Augmentation services for those Job Titles awarded to the Contractor and shall be paid on an hourly basis. Contracts resulting from this solicitation should not be structured as fixed-price agreements or used for any services requiring authorization for payment of milestone tasks.

4. Subcontracts and Staff

4.1 The Contractor is fully responsible for satisfactory completion of all work on this Contract. The Contractor shall ensure and provide assurances to the Department or Customer upon request, that any subcontractor(s) or Staff provided under this Contract has the necessary qualifications and abilities to perform in accordance with the terms and conditions of this Contract.

The Contractor must provide the Customer with the names of Staff considered for work on a purchase order issued under this Contract. The Customer shall retain the right to reject any Staff whose qualifications or performance, in the Customer's exclusive judgment, is insufficient.

4.2 The Contractor agrees to be responsible for all work performed and all expenses incurred by subcontractors and Staff while performing work under this Contract.

4.3 Any subcontract or Staff arrangements must be evidenced by a written document available to the Department or Customer.

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4.4 The Contractor agrees to make payments to the subcontractor or Staff within seven working days after receipt of full or partial payments from the Customer in accordance with Section 287.0585, F.S., unless otherwise stated in the contract between Contractor and subcontractor or required by law.

4.5 The Contractor agrees that neither the Department nor the Customer shall be liable to any subcontractor or Staff for any expenses or liabilities incurred in furtherance of this Contract, and Contractor shall be solely liable to the subcontractor and Staff for all expenses and liabilities incurred under the Contractor's contract or subcontract. The Contractor, at its expense, shall defend the Customer and the Department against any subcontractor or Staff claims regarding compensation or payment.

4.6 The Department supports diversity in its procurements and contracts, and requests that Contractors who engage in subcontracting offer subcontracting opportunities to certified woman-, veteran-, and minority-owned small businesses. The Contractor may contact the Office of Supplier Diversity at osdinfo@dms.myflorida.com for information on certified business enterprises available for subcontracting opportunities.

5. Conduct of Employees and Staff

Contractor shall ensure that all of Contractor's employees and Staff provided under the Contract shall adhere to the standards of conduct prescribed in the Customer's personnel policy and procedure guidelines, particularly rules of conduct, security procedures, and any other applicable rules, regulations, policies, and procedures of the Customer, including but not limited to Rule Chapter 33-208, Florida Administrative Code. The Contractor shall ensure that all Staff and employees wear attire suitable for the position, either a standard uniform or business casual dress, identified by the Customer.

6. Contractor Security Clearance

Customers may designate certain duties and/or positions as positions of "special trust" because they involve special trust responsibilities, are located in sensitive locations, or have key capabilities with access to sensitive or confidential information. The designation of a special trust position or duties is at the sole discretion of the Customer. Contractor or Contractor's employees and Staff who, in the performance of this Contract, will be assigned to work in positions determined by the Customer to be positions of special trust, may be required to submit to background screening and be approved by the Customer to work on this Contract.

7. Purchasing Card

The State has implemented a purchasing card (P-Card). The Contractor may receive payments via the State's P-Card. P-Card acceptance for purchases is a mandatory requirement for the Contract but is not the exclusive method of payment. If the State changes its P-Card platform during the term of Contract, the Contractor shall make all necessary changes to accept payment via the State's new P-Card platform within 30 calendar days of notification of such change.

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8. Purchase Order Requirements

Customers shall use a Request for Quote per section 287.056(2), Florida Statutes, when making purchases off of this State Term Contract. Customers shall issue Request for Quotes to at least 25 vendors approved to provide IT Staff Augmentation services in accordance with section 287.0591(5), Florida Statutes. Customers shall order services from the Request for Quote via a Purchase Order with the Customers' selected Contractor. The terms of the Purchase Order shall not conflict with the terms and conditions established by this Contract.

In accepting a Purchase Order, the Contractor recognizes its responsibility for all tasks and deliverables contained therein, warrants that it has fully informed itself of all relevant factors affecting accomplishment of the tasks and deliverables and agrees to be fully accountable for the performance thereof.

9. Request for Quotes

9.1 Customers needing Information Technology Staff Augmentation Services will issue a Request for Quote (RFQ) each time they desire to solicit Information Technology Staff Augmentation Services. The Customer shall issue a detailed RFQ that includes a term, service levels, educational qualifications and experience needed.

Pursuant to sections 287.056(2) and 287.0591(5), F.S., an Agency must ensure that a RFQ is issued to a minimum of 25 contracted vendors awarded to provide the applicable information Technology Staff Augmentation contractual services sought by the Agency. Some contractors are not contracted to provide all Job Titles, and the vendors selected to issue a RFQ to must have been awarded to provide the specific Job Title(s) as requested in the Agency RFQ.

9.2 Pursuant to section 287.056(2), F.S., RFQs performed within the scope of this Contract are not independent competitive solicitations and are not subject to the notice or challenge provisions of section 120.57(3), F.S.

9.3 While the specific format of the RFQ is left to the discretion of the agency, Customers will issue a RFQ document each time they desire to solicit Information Technology Staff Augmentation Services and shall send the RFQ document electronically via email or through MFMP to at least 25 Contractors that offer the specific awarded Job Title(s) sought by the Agency. When responding to a RFQ, Contractor must submit a completed Resume Self-Certification Form with the Contractor's response.

9.4 Customers issuing RFQs against this Contract should note when responses are due and when the Customer anticipates awarding the RFQ.

10. Resume Self-Certification Form

When submitting a response to an RFQ, the Contractor shall submit with its response a completed and signed Exhibit E, Resume Self-Certification Form to the Customer for each proposed Staff member identified in the RFQ response.

11. Ongoing Performance Measures

The Department intends to use performance-reporting tools in order to measure the performance of Contractor(s). These tools will include the Contractor Performance Survey (Exhibit G), to be completed by Customers on a quarterly basis. Such measures will allow the Department to better track Vendor performance through the term of the Contract(s) and ensure that Contractor(s) consistently provide quality services to the State and its Customers. The

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Department reserves the right to modify the Contractor Performance Survey document and introduce additional performance-reporting tools as they are developed, including online tools (e.g. tools within MFMP or on the Department's website).

12. Holidays
The following days are observed as holidays by state agencies in accordance with section 110.117, F.S.:

- New Year's Day
- Birthday of Martin Luther King, Jr., third Monday in January
- Memorial Day
- Independence Day
- Labor Day
- Veterans' Day, November 11
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

If any of these holidays falls on Saturday, the preceding Friday shall be observed as a holiday. If any of these holidays falls on Sunday, the following Monday shall be observed as a holiday. Customers may have additional holiday(s) observed specifically by the Customer which will be detailed in the Customer's order.

13. Contract Reporting
The Contractor shall report information on orders received from Customers associated with this Contract. The Contractor shall submit reports in accordance with the following schedule:

Report	Period Covered	Due Date
MFMP Transaction Fee Report	Calendar month	15 calendar days after the end of each month
Quarterly Sales Report	State's Fiscal Quarter	30 calendar days after close of the period
Diversity Report (submitted to the Customer)	State Fiscal Year	30 Business Days after close of the period

14. MFMP Transaction Fee Report
The Contractor is required to submit monthly MFMP Transaction Fee Reports in the Department's electronic format. Reports are due 15 calendar days after the end of the reporting period. For information on how to submit Transaction Fee Reports online, please reference the detailed fee reporting instructions and vendor training presentations available online at the "Transaction Fee & Reporting" section and "Training for Vendors" subsections under the "Vendors" tab on the MFMP website. Assistance with Transaction Fee Reporting is also available from the MFMP Customer Service Desk by email at: VendorHelp@myfloridamarketplace.com or telephone 866-FLA-EPRO (866-352-3776) from 8:00 a.m. to 6:00 p.m. Eastern Time.

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15. Quarterly Sales Reports
The Contractor shall submit a completed Quarterly Sales Report electronically, in the required format, to the Department's Contract Manager within thirty (30) calendar days after close of each quarter. The State's fiscal quarters close on September 30, December 31, March 31, and June 30. The quarterly sales report can be found here: https://www.dms.myflorida.com/business_operations/state_purchasing/vendor_resources/quarterly_sales_report_format.

The Contract Quarterly Sales Report will include all sales and orders associated with this Contract from Customers received during the reporting period. Initiation and submission of the Sales Report is the responsibility of the Contractor without prompting or notification from the DMS Contract Manager.

Failure to provide the quarterly sales report will result in the imposition of financial consequences and may result in the Contractor being found in default and the termination of the Contract. Initiation and submission of the quarterly sales report are the responsibility of the Contractor without prompting or notification by the Department. Sales will be reviewed on a quarterly basis. If no sales are recorded during the period, the Contractor must submit a report stating that there was no activity. If no sales are recorded in two consecutive quarters, the Contractor may be placed in probationary status or the Department may terminate the Contract.

Quarter 1 – (July-September) – due 30 calendar days after the close of the period
Quarter 2 – (October-December) – due 30 calendar days after the close of the period
Quarter 3 – (January-March) – due 30 calendar days after the close of the period
Quarter 4 – (April-June) due 30 calendar days after the close of the period

Exceptions may be made if a delay in submitting reports is attributable to circumstances that are clearly beyond the control of the Contractor. The burden of proof of unavoidable delay shall rest with the Contractor and shall be supplied in a written form and submitted to the Department.

The Department reserves the right to request additional sales information as needed.

16. Certified and Minority Business Enterprises Reports
Upon Customer request, the Contractor shall report to the requesting Customer the Contractor's spend with certified and other minority business enterprises in the provision of commodities or services related to the Customer's orders. These reports shall include the period covered, the name, minority code, and Federal Employer Identification Number of each minority business utilized during the period; commodities and services provided by the minority business enterprise, and the amount paid to each minority business enterprise on behalf of the Customer.

17. Ad Hoc Reports
The Department or Customer may require additional Contract information such as copies of purchase orders or ad hoc sales reports. The Contractor shall submit information in response to these specific ad hoc requests for reports within the specified amount of time as requested by the Department or Customer.

18. Business Review Meetings
In order to maintain the relationship between the Department and the Contractor, each quarter the Department may request a business review meeting. The business review meeting may include, but is not limited to, the following:

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- Successful completion of deliverables
- Review of the Contractor's performance
- Review of minimum required reports
- Addressing of any elevated Customer issues
- Review of continuous improvement ideas that may help lower total costs and improve business efficiencies.

19. Financial Consequences

The Department reserves the right to impose financial consequences when the Contractor fails to comply with the requirements of the Contract. The following financial consequences will apply for the Contractor's non-performance under the Contract. The Customer and the Contractor may agree to add additional Financial Consequences on an as-needed basis beyond those stated herein to apply to that Customer's resultant contract or purchase order. The State of Florida reserves the right to withhold payment or implement other appropriate remedies, such as Contract termination or nonrenewal, when the Contractor has failed to comply with the provisions of the Contract. The Contractor and the Department agree that financial consequences for non-performance are an estimate of damages which are difficult to ascertain and are not penalties.

The financial consequences below will be paid and received by the Department of Management Services within 30 calendar days from the due date specified by the Department. These financial consequences below are individually assessed for failures over each target period beginning with the first full month or quarter of the Contract performance and every month or quarter, respectively, thereafter.

Deliverable	Performance Metric	Performance Due Date	Financial Consequence for Non-Performance
Contractor will timely submit completed Quarterly Sales Reports	All Quarterly Sales Reports will be submitted timely with the required information	Reports are due on or before the 30th calendar day after the close of each State fiscal quarter	$250 per Calendar Day late/not received by the Contract Manager
Contractor will timely submit completed MFMP Transaction Fee Reports	All MFMP Transaction Fee Reports will be submitted timely with the required information	Reports are due on or before the 15th calendar day after the close of each month	$100 per Calendar Day late/not received by the Contract Manager

Failure to timely provide Quarterly Sales Reports, transaction fee reports, or other reports as required will result in the imposition of financial consequences and repeated failures or non- payment of financial consequences owed under this Contract may result in the Contractor being found in default and the termination of the Contract.

No favorable action will be considered when Contractor has outstanding Contract Quarterly Sales Reports, MFMP Transaction Fee Reports, or any other documentation

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owed to the Department or Customer, to include fees / monies, that is required under this Contract.

20. Routine Communications
All routine communications related to the Contract shall be sent to the Department's Contract Manager. If any of the Contractor's contract information changes during the life of the Contract, the Contractor shall notify the Department's Contract Manager; such updates do not necessitate a formal amendment to the Contract. Communications relating to a Customer contract or purchase order should be addressed to the contact person identified in the contract or purchase order. Routine communications may be my email, regular mail, or telephone.

21. Contract Transition
Upon Contract expiration or termination, the Contractor shall ensure a seamless transfer of Contract responsibilities with any subsequent Contractor necessary to transition the Products and services of the Contract. The incumbent Contractor assumes all expenses related to the contract transition.

22. Other Fees and Charges
Additional fees (including but not limited to, property taxes, fuel surcharges, interest fees, license fees, and late payment fees except where permitted by section 215.422(3)(b), F.S.) or fees not permitted elsewhere in the Contract are prohibited.

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Department of MANAGEMENT SERVICES
We serve those who serve Florida

Exhibit B
ADDITIONAL SPECIAL CONTRACT CONDITIONS

A. Special Contract Conditions revisions: the corresponding subsections of the Special Contract Conditions referenced below are replaced in their entirety with the following:

2.2 Renewal.
Upon written agreement, the Department and the Contractor may renew the Contract in whole or in part only as set forth in the Contract documents, and in accordance with section 287.057(14), F.S.

3.2.2 Preferred Pricing
This section intentionally blank.

3.4 Purchase Order.
A Customer may use purchase orders to buy commodities or contractual services pursuant to the Contract and, if applicable, the Contractor must provide commodities or contractual services pursuant to purchase orders. Purchase orders issued pursuant to the Contract must be received by the Contractor no later than the close of business on the last day of the Contract's term. The Contractor is required to accept timely purchase orders specifying delivery schedules that extend beyond the Contract term even when such extended delivery will occur after expiration of the Contract. Purchase orders shall be valid through their specified term and performance by the Contractor, and all terms and conditions of the Contract shall survive the termination or expiration of the Contract and apply to the Contractor's performance. The duration of purchase orders for recurring deliverables shall not exceed the expiration of the Contract by more than twelve months. However, if an extended pricing plan offered in the state term or agency contract is selected by the ordering entity, the contract terms on pricing plans and renewals shall govern the maximum duration of purchase orders reflecting such pricing plans and renewals. Any purchase order terms and conditions conflicting with these Special Contract Conditions shall not become a part of the Contract.

3.7 Transaction Fees.
The State of Florida, through the Department of Management Services, has instituted MyFloridaMarketPlace, a statewide eProcurement system. Pursuant to Section 287.057(24), F.S., all payments shall be assessed a Transaction Fee of one percent (1.0%), or as may otherwise be established by law, which the vendor shall pay to the State.

For payments within the State accounting system (FLAIR or its successor), the Transaction Fee shall, when possible, be automatically deducted from payments to the vendor. If automatic deduction is not possible, the vendor shall pay the Transaction Fee pursuant to subsection 60A-1.031(2), F.A.C. By submission of these reports and corresponding

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payments, vendor certifies their correctness. All such reports and payments shall be subject to audit by the State or its designee.

The vendor shall receive a credit for any Transaction Fee paid by the vendor for the purchase of any item(s) if such item(s) are returned to the vendor through no fault, act, or omission of the vendor. Notwithstanding the foregoing, a Transaction Fee is non-refundable when an item is rejected or returned, or declined, due to the vendor's failure to perform or comply with specifications or requirements of the agreement.

Vendors will submit any monthly reports required pursuant to the rule. All such reports and payments will be subject to audit. Failure to comply with the payment of the Transaction Fees or submission of required reporting of transactions shall constitute grounds for declaring the Vendor in default.

5.1 Conduct of Business.
The Contractor must comply with all laws, rules, codes, ordinances, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and authority. For example, the Contractor must comply with section 274A of the Immigration and Nationality Act, the Americans with Disabilities Act, Health Insurance Portability and Accountability Act, if applicable, and all prohibitions against discrimination on the basis of race, religion, sex, creed, national origin, handicap, marital status, or veteran's status. The provisions of subparagraphs 287.058(1)(a)-(c) and (g), F.S., are hereby incorporated by reference.

Nothing contained within this Contract shall be construed to prohibit the Contractor from disclosing information relevant to performance of the Contract or purchase order to members or staff of the Florida Senate or Florida House of Representatives.

Pursuant to section 287.057(26), F.S., the Contractor shall answer all questions of, and ensure a representative will be available to, a continuing oversight team.
The Contractor will comply with all applicable disclosure requirements set forth in section 286.101, F.S. In the event the Department of Financial Services issues the Contractor a final order determining a third or subsequent violation pursuant to section 286.101(7)(c), F.S., the Contractor shall immediately notify the Department and applicable Customers and shall be disqualified from Contract eligibility.

5.4 Convicted, Discriminatory, Antitrust Violator, and Suspended Vendor Lists.
In accordance with sections 287.133, 287.134, and 287.137, F.S., the Contractor is hereby informed of the provisions of sections 287.133(2)(a), 287.134(2)(a), and 287.137(2)(a), F.S. For purposes of this Contract, a person or affiliate who is on the Convicted Vendor List, the Discriminatory Vendor List, or the Antitrust Violator Vendor List may not perform work as a contractor, supplier, subcontractor, or consultant under the Contract. The Contractor must notify the Department if it or any of its suppliers, subcontractors, or consultants have been placed on the Convicted Vendor List, the Discriminatory Vendor List, or the Antitrust Violator Vendor List during the term of the Contract.

In accordance with section 287.1351, F.S., a vendor placed on the Suspended Vendor List may not enter into or renew a contract to provide any goods or services to an agency after its placement on the Suspended Vendor List.

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A firm or individual placed on the Suspended Vendor List pursuant to section 287.1351, F.S., the Convicted Vendor List pursuant to section 287.133, F.S., the Antitrust Violator Vendor List pursuant to section 287.137, F.S., or the Discriminatory Vendor List pursuant to section 287.134, F.S., is immediately disqualified from Contract eligibility.

5.6 Cooperation with Inspector General and Records Retention.
Pursuant to section 20.055(5), F.S., the Contractor understands and will comply with its duty to cooperate with the Inspector General in any investigation, audit, inspection, review, or hearing. Upon request of the Inspector General or any other authorized State official, the Contractor must provide any information the Inspector General deems relevant. Such information may include, but will not be limited to, the Contractor's business or financial records, documents, or files of any type or form that refer to or relate to the Contract. The Contractor will retain such records for the longer of five years after the expiration or termination of the Contract, or the period required by the General Records Schedules maintained by the Florida Department of State, at the Department of State's Records Management website. The Contractor agrees to reimburse the State of Florida for the reasonable costs of investigation incurred by the Inspector General or other authorized State of Florida official for investigations of the Contractor's compliance with the terms of this or any other agreement between the Contractor and the State of Florida which results in the suspension or debarment of the Contractor. Such costs will include but will not be limited to: salaries of investigators, including overtime; travel and lodging expenses; and expert witness and documentary fees. The Contractor agrees to impose the same obligations to cooperate with the Inspector General and retain records on any subcontractors used to provide goods or services under the Contract.

6.10 Cooperative Purchasing. Pursuant to their own governing laws, and subject to the agreement of the Contractor, governmental entities that are not Customers may make purchases under the terms and conditions contained herein, if agreed to by Contractor. Such purchases are independent of the Contract between the Department and the Contractor, and the Department is not a party to these transactions. Agencies seeking to make purchases under this Contract are required to follow the requirements of Rule 60A-1.045(6), F.A.C.

8.1.1 Termination of Contract.
The Department may terminate the Contract for refusal by the Contractor to comply with this section by not allowing access to all public records, as defined in Chapter 119, F.S., made or received by the Contractor in conjunction with the Contract unless the records are exempt from s. 24(a) of Art. I of the State Constitution and section 119.071(1), F.S.

8.1.2 Statutory Notice.
Pursuant to section 119.0701(2)(a), F.S., for contracts for services with a contractor acting on behalf of a public agency, as defined in section 119.011(2), F.S., the following applies:

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE DEPARTMENT'S CUSTODIAN OF PUBLIC RECORDS AT PUBLICRECORDS@DMS.FL.GOV, (850) 487-1082 OR 4050 ESPLANADE WAY, SUITE 160, TALLAHASSEE, FLORIDA 32399-0950.

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Pursuant to section 119.0701(2)(b), F.S., for contracts for services with a contractor acting on behalf of a public agency as defined in section 119.011(2), F.S., the Contractor shall:

(a) Keep and maintain public records required by the public agency to perform the service.

(b) Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, F.S., or as otherwise provided by law.

(c) Ensure that public records that are exempt or confidential and exempt from public records disclosure are not disclosed except as authorized by law for the duration of the Contract term and following the completion of the Contract if the Contractor does not transfer the records to the public agency.

(d) Upon completion of the Contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the Contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the Contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

12.1 Performance or Compliance Audits.
The Department may conduct or have conducted performance and/or compliance audits of the Contractor and subcontractors as determined by the Department. The Department may conduct an audit and review all the Contractor's and subcontractors' data and records that directly relate to the Contract. To the extent necessary to verify the Contractor's fees and claims for payment under the Contract, the Contractor's agreements or contracts with subcontractors, partners, or agents of the Contractor, pertaining to the Contract, may be inspected by the Department upon fifteen (15) calendar days' notice, during normal working hours and in accordance with the Contractor's facility access procedures where facility access is required. Release statements from its subcontractors, partners, or agents are not required for the Department or its designee to conduct compliance and performance audits on any of the Contractor's contracts relating to this Contract. The Inspector General, in accordance with section 5.6, the State of Florida's Chief Financial Officer, and the Office of the Auditor General shall also have authority to perform audits and inspections.

13.2 E-Verify.
The Contractor and its subcontractors shall register with and use the U.S. Department of Homeland Security's (DHS) E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor in accordance with section 448.095, F.S. The Contractor shall obtain an affidavit from its subcontractors in accordance with paragraph (5)(b) of section 448.095, F.S., and maintain a copy of such affidavit for the duration of the Contract.

B. Special Contract Conditions additions: the following subsection is added to the Special Contract Conditions:

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12.3 Document Inspection.
In accordance with section 216.1366, F.S., the Department or a state agency is authorized to inspect the: (a) financial records, papers, and documents of the Contractor that are directly related to the performance of the Contract or the expenditure of state funds; and (b) programmatic records, papers, and documents of the Contractor which the Department or state agency determines are necessary to monitor the performance of the Contract or to ensure that the terms of the Contract are being met. The Contractor shall provide such records, papers, and documents requested by the Department or a state agency within 10 Business Days after the request is made.

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SPECIAL CONTRACT CONDITIONS
JULY 1, 2019 VERSION

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In accordance with Rule 60A-1.002(7), F.A.C., Form PUR 1000 is included herein by reference but is superseded in its entirety by these Special Contract Conditions.

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SECTION 1. DEFINITION.

The following definition applies in addition to the definitions in Chapter 287, Florida Statutes (F.S.), and Rule Chapter 60A-1, Florida Administrative Code (F.A.C.):

1.1 Customer.
The agency or eligible user that purchases commodities or contractual services pursuant to the Contract.

SECTION 2. CONTRACT TERM AND TERMINATION.

2.1 Initial Term.
The initial term will begin on the date set forth in the Contract documents or on the date the Contract is signed by all Parties, whichever is later.

2.2 Renewal.
Upon written agreement, the Department and the Contractor may renew the Contract in whole or in part only as set forth in the Contract documents, and in accordance with section 287.057(13), F.S.

2.3 Suspension of Work and Termination.

2.3.1 Suspension of Work.
The Department may, at its sole discretion, suspend any or all activities under the Contract, at any time, when it is in the best interest of the State of Florida to do so. The Customer may suspend a resulting contract or purchase order, at any time, when in the best interest of the Customer to do so. The Department or Customer will provide the Contractor written notice outlining the particulars of the suspension. After receiving a suspension notice, the Contractor must comply with the notice and will cease the performance of the Contract or purchase order. Suspension of work will not entitle the Contractor to any additional compensation. The Contractor will not resume performance of the Contract or purchase order until so authorized by the Department.

2.3.2 Termination for Convenience.
The Contract may be terminated by the Department in whole or in part at any time, in the best interest of the State of Florida. If the Contract is terminated before performance is completed, the Contractor will be paid only for that work satisfactorily performed for which costs can be substantiated. Such payment, however, may not exceed an amount which is the same percentage of the Contract price as the amount of work satisfactorily performed. All work in progress will become the property of the Customer and will be turned over promptly by the Contractor.

2.3.3 Termination for Cause.
If the performance of the Contractor is not in compliance with the Contract requirements or the Contractor has defaulted, the Department may:

(a) immediately terminate the Contract;
(b) notify the Contractor of the noncompliance or default, require correction, and specify the date by which the correction must be completed before the Contract is terminated; or
(c) take other action deemed appropriate by the Department.

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SECTION 3. PAYMENT AND FEES.

3.1 Pricing.
The Contractor will not exceed the pricing set forth in the Contract documents.

3.2 Price Decreases.
The following price decrease terms will apply to the Contract:

3.2.1 Quantity Discounts. Contractor may offer additional discounts for one-time delivery of large single orders;

3.2.2 Preferred Pricing. The Contractor guarantees that the pricing indicated in this Contract is a maximum price. Additionally, Contractor's pricing will not exceed the pricing offered under comparable contracts. Comparable contracts are those that are similar in size, scope, and terms. In compliance with section 216.0113, F.S., Contractor must annually submit an affidavit from the Contractor's authorized representative attesting that the Contract complies with this clause.

3.2.3 Sales Promotions. In addition to decreasing prices for the balance of the Contract term due to a change in market conditions, the Contractor may conduct sales promotions involving price reductions for a specified lesser period. The Contractor must submit documentation identifying the proposed: (1) starting and ending dates of the promotion, (2) commodities or contractual services involved, and (3) promotional prices compared to then-authorized prices.

3.3 Payment Invoicing.
The Contractor will be paid upon submission of invoices to the Customer after delivery and acceptance of commodities or contractual services is confirmed by the Customer. Invoices must contain sufficient detail for an audit and contain the Contract Number and the Contractor's Federal Employer Identification Number.

3.4 Purchase Order.
A Customer may use purchase orders to buy commodities or contractual services pursuant to the Contract and, if applicable, the Contractor must provide commodities or contractual services pursuant to purchase orders. Purchase orders issued pursuant to the Contract must be received by the Contractor no later than the close of business on the last day of the Contract's term. The Contractor is required to accept timely purchase orders specifying delivery schedules that extend beyond the Contract term even when such extended delivery will occur after expiration of the Contract. Purchase orders shall be valid through their specified term and performance by the Contractor, and all terms and conditions of the Contract shall survive the termination or expiration of the Contract and apply to the Contractor's performance. The duration of purchase orders for recurring deliverables shall not exceed the expiration of the Contract by more than twelve months. Any purchase order terms and conditions conflicting with these Special Contract Conditions shall not become a part of the Contract.

3.5 Travel.
Travel expenses are not reimbursable unless specifically authorized by the Customer in writing and may be reimbursed only in accordance with section 112.061, F.S.

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3.6 Annual Appropriation.
Pursuant to section 287.0582, F.S., if the Contract binds the State of Florida or an agency for the purchase of services or tangible personal property for a period in excess of one fiscal year, the State of Florida's performance and obligation to pay under the Contract is contingent upon an annual appropriation by the Legislature.

3.7 Transaction Fees.
The State of Florida, through the Department of Management Services, has instituted MyFloridaMarketPlace, a statewide eProcurement system pursuant to section 287.057(22), F.S. All payments issued by Customers to registered Vendors for purchases of commodities or contractual services will be assessed Transaction Fees as prescribed by rule 60A-1.031, F.A.C., or as may otherwise be established by law. Vendors must pay the Transaction Fees and agree to automatic deduction of the Transaction Fees when automatic deduction becomes available. Vendors will submit any monthly reports required pursuant to the rule. All such reports and payments will be subject to audit. Failure to comply with the payment of the Transaction Fees or reporting of transactions will constitute grounds for declaring the Vendor in default and subject the Vendor to exclusion from business with the State of Florida.

3.8 Taxes.
Taxes, customs, and tariffs on commodities or contractual services purchased under the Contract will not be assessed against the Customer or Department unless authorized by Florida law.

3.9 Return of Funds.
Contractor will return any overpayments due to unearned funds or funds disallowed pursuant to the terms of the Contract that were disbursed to the Contractor. The Contractor must return any overpayment within forty (40) calendar days after either discovery by the Contractor, its independent auditor, or notification by the Department or Customer of the overpayment.

SECTION 4. CONTRACT MANAGEMENT.

4.1 Composition and Priority.
The Contractor agrees to provide commodities or contractual services to the Customer as specified in the Contract. Additionally, the terms of the Contract supersede the terms of all prior agreements between the Parties on this subject matter.

4.2 Notices.
All notices required under the Contract must be delivered to the designated Contract Manager in a manner identified by the Department.

4.3 Department's Contract Manager.
The Department's Contract Manager, who is primarily responsible for the Department's oversight of the Contract, will be identified in a separate writing to the Contractor upon Contract signing in the following format:

Department's Contract Manager Name

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Department's Name
Department's Physical Address
Department's Telephone #
Department's Email Address

If the Department changes the Contract Manager, the Department will notify the Contractor. Such a change does not require an amendment to the Contract.

4.4 Contractor's Contract Manager.
The Contractor's Contract Manager, who is primarily responsible for the Contractor's oversight of the Contract performance, will be identified in a separate writing to the Department upon Contract signing in the following format:

Contractor's Contract Manager Name
Contractor's Name
Contractor's Physical Address
Contractor's Telephone #
Contractor's Email Address

If the Contractor changes its Contract Manager, the Contractor will notify the Department. Such a change does not require an amendment to the Contract.

4.5 Diversity.

4.5.1 Office of Supplier Diversity.
The State of Florida supports its diverse business community by creating opportunities for woman-, veteran-, and minority-owned small business enterprises to participate in procurements and contracts. The Department encourages supplier diversity through certification of woman-, veteran-, and minority-owned small business enterprises and provides advocacy, outreach, and networking through regional business events. For additional information, please contact the Office of Supplier Diversity (OSD) at osdinfo@dms.myflorida.com.

4.5.2 Diversity Reporting.
Upon request, the Contractor will report to the Department its spend with business enterprises certified by the OSD. These reports must include the time period covered, the name and Federal Employer Identification Number of each business enterprise utilized during the period, commodities and contractual services provided by the business enterprise, and the amount paid to the business enterprise on behalf of each agency purchasing under the Contract.

4.6 RESPECT.
Subject to the agency determination provided for in section 413.036, F.S., the following statement applies:

IT IS EXPRESSLY UNDERSTOOD AND AGREED THAT ANY ARTICLES THAT ARE THE SUBJECT OF, OR REQUIRED TO CARRY OUT, THIS CONTRACT SHALL BE PURCHASED FROM A NONPROFIT AGENCY FOR THE BLIND OR FOR THE SEVERELY HANDICAPPED THAT IS QUALIFIED PURSUANT TO CHAPTER 413, FLORIDA STATUTES, IN THE SAME MANNER AND UNDER THE SAME PROCEDURES SET FORTH IN SECTION 413.036(1) AND (2), FLORIDA STATUTES;

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AND FOR PURPOSES OF THIS CONTRACT THE PERSON, FIRM, OR OTHER BUSINESS ENTITY CARRYING OUT THE PROVISIONS OF THIS CONTRACT SHALL BE DEEMED TO BE SUBSTITUTED FOR THE STATE AGENCY INSOFAR AS DEALINGS WITH SUCH QUALIFIED NONPROFIT AGENCY ARE CONCERNED.

Additional information about RESPECT and the commodities or contractual services it offers is available at https://www.respectofflorida.org.

4.7 PRIDE.
Subject to the agency determination provided for in sections 287.042(1) and 946.515, F.S., the following statement applies:

IT IS EXPRESSLY UNDERSTOOD AND AGREED THAT ANY ARTICLES WHICH ARE THE SUBJECT OF, OR REQUIRED TO CARRY OUT, THIS CONTRACT SHALL BE PURCHASED FROM THE CORPORATION IDENTIFIED UNDER CHAPTER 946, F.S., IN THE SAME MANNER AND UNDER THE SAME PROCEDURES SET FORTH IN SECTION 946.515(2) AND (4), F.S.; AND FOR PURPOSES OF THIS CONTRACT THE PERSON, FIRM, OR OTHER BUSINESS ENTITY CARRYING OUT THE PROVISIONS OF THIS CONTRACT SHALL BE DEEMED TO BE SUBSTITUTED FOR THIS AGENCY INSOFAR AS DEALINGS WITH SUCH CORPORATION ARE CONCERNED.

Additional information about PRIDE and the commodities or contractual services it offers is available at https://www.pride-enterprises.org.

SECTION 5. COMPLIANCE WITH LAWS.

5.1 Conduct of Business.
The Contractor must comply with all laws, rules, codes, ordinances, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and authority. For example, the Contractor must comply with section 274A of the Immigration and Nationality Act, the Americans with Disabilities Act, Health Insurance Portability and Accountability Act, if applicable, and all prohibitions against discrimination on the basis of race, religion, sex, creed, national origin, handicap, marital status, or veteran's status. The provisions of subparagraphs 287.058(1)(a)-(c), and (g), F.S., are hereby incorporated by reference.

5.2 Dispute Resolution, Governing Law, and Venue.
Any dispute concerning performance of the Contract shall be decided by the Department's designated Contract Manager, who will reduce the decision to writing and serve a copy on the Contractor. The decision of the Contract Manager shall be final and conclusive. Exhaustion of this administrative remedy is an absolute condition precedent to the Contractor's ability to pursue legal action related to the Contract or any other form of dispute resolution. The laws of the State of Florida govern the Contract. The Parties submit to the jurisdiction of the courts of the State of Florida exclusively for any legal action related to the Contract. Further, the Contractor hereby waives all privileges and rights relating to venue it may have under Chapter 47, F.S., and all such venue privileges and rights it may have under any other statute, rule, or case law, including, but not limited to, those based on convenience. The Contractor hereby submits to venue in the county chosen by the Department.

5.3 Department of State Registration.

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Consistent with Title XXXVI, F.S., the Contractor and any subcontractors that assert status, other than a sole proprietor, must provide the Department with conclusive evidence of a certificate of status, not subject to qualification, if a Florida business entity, or of a certificate of authorization if a foreign business entity.

5.4 Suspended, Convicted, and Discriminatory Vendor Lists.
In accordance with sections 287.042, 287.133, and 287.134, F.S., an entity or affiliate who is on the Suspended Vendor List, Convicted Vendor List, or Discriminatory Vendor List may not perform work as a contractor, supplier, subcontractor, or consultant under the Contract. The Contractor must notify the Department if it or any of its suppliers, subcontractors, or consultants have been placed on the Suspended Vendor List, Convicted Vendor List, or Discriminatory Vendor List during the term of the Contract.

5.5 Scrutinized Companies - Termination by the Department.
The Department may, at its option, terminate the Contract if the Contractor is found to have submitted a false certification as provided under section 287.135(5), F.S., or been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or been engaged in business operations in Cuba or Syria, or to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

5.6 Cooperation with Inspector General and Records Retention.
Pursuant to section 20.055(5), F.S., the Contractor understands and will comply with its duty to cooperate with the Inspector General in any investigation, audit, inspection, review, or hearing. Upon request of the Inspector General or any other authorized State official, the Contractor must provide any information the Inspector General deems relevant to the Contractor's integrity or responsibility. Such information may include, but will not be limited to, the Contractor's business or financial records, documents, or files of any type or form that refer to or relate to the Contract. The Contractor will retain such records for the longer of five years after the expiration of the Contract, or the period required by the General Records Schedules maintained by the Florida Department of State, at the Department of State’s Records Management website. The Contractor agrees to reimburse the State of Florida for the reasonable costs of investigation incurred by the Inspector General or other authorized State of Florida official for investigations of the Contractor's compliance with the terms of this or any other agreement between the Contractor and the State of Florida which results in the suspension or debarment of the Contractor. Such costs will include but will not be limited to: salaries of investigators, including overtime; travel and lodging expenses; and expert witness and documentary fees. The Contractor agrees to impose the same obligations to cooperate with the Inspector General and retain records on any subcontractors used to provide goods or services under the Contract.

SECTION 6. MISCELLANEOUS.

6.1 Subcontractors.
The Contractor will not subcontract any work under the Contract without prior written consent of the Department. The Contractor is fully responsible for satisfactory completion of all its subcontracted work. The Department supports diversity in its procurements and contracts, and requests that the Contractor offer subcontracting opportunities to certified woman-, veteran-, and minority-owned small businesses. The

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Contractor may contact the OSD at osdhelp@dms.myflorida.com for information on certified small business enterprises available for subcontracting opportunities.

6.2 Assignment.
The Contractor will not sell, assign, or transfer any of its rights, duties, or obligations under the Contract without the prior written consent of the Department. However, the Contractor may waive its right to receive payment and assign same upon notice to the Department. In the event of any assignment, the Contractor remains responsible for performance of the Contract, unless such responsibility is expressly waived by the Department. The Department may assign the Contract with prior written notice to the Contractor.

6.3 Independent Contractor.
The Contractor and its employees, agents, representatives, and subcontractors are independent contractors and not employees or agents of the State of Florida and are not entitled to State of Florida benefits. The Department and Customer will not be bound by any acts or conduct of the Contractor or its employees, agents, representatives, or subcontractors. The Contractor agrees to include this provision in all its subcontracts under the Contract.

6.4 Inspection and Acceptance of Commodities.

6.4.1 Risk of Loss.
Matters of inspection and acceptance are addressed in section 215.422, F.S. Until acceptance, risk of loss or damage will remain with the Contractor. The Contractor will be responsible for filing, processing, and collecting all damage claims. To assist the Contractor with damage claims, the Customer will: record any evidence of visible damage on all copies of the delivering carrier's bill of lading; report damages to the carrier and the Contractor; and provide the Contractor with a copy of the carrier's bill of lading and damage inspection report.

6.4.2 Rejected Commodities.
When a Customer rejects a commodity, Contractor will remove the commodity from the premises within ten (10) calendar days after notification of rejection, and the risk of loss will remain with the Contractor. Commodities not removed by the Contractor within ten (10) calendar days will be deemed abandoned by the Contractor, and the Customer will have the right to dispose of such commodities. Contractor will reimburse the Customer for costs and expenses incurred in storing or effecting removal or disposition of rejected commodities.

6.5 Safety Standards.
Performance of the Contract for all commodities or contractual services must comply with requirements of the Occupational Safety and Health Act and other applicable State of Florida and federal requirements.

6.6 Ombudsman.
A Vendor Ombudsman has been established within the Department of Financial Services. The duties of this office are found in section 215.422, F.S., which include disseminating information relative to prompt payment and assisting contractors in receiving their payments in a timely manner from a Customer. The Vendor Ombudsman may be contacted at (850) 413-5516.

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6.7 Time is of the Essence.
Time is of the essence regarding every obligation of the Contractor under the Contract. Each obligation is deemed material, and a breach of any such obligation (including a breach resulting from untimely performance) is a material breach.

6.8 Waiver.
The delay or failure by the Department or the Customer to exercise or enforce any rights under the Contract will not constitute waiver of such rights.

6.9 Modification and Severability.
The Contract may only be modified by written agreement between the Department and the Contractor. Should a court determine any provision of the Contract is invalid, the remaining provisions will not be affected, and the rights and obligations of the Parties will be construed and enforced as if the Contract did not contain the provision held invalid.

6.10 Cooperative Purchasing.
Pursuant to their own governing laws, and subject to the agreement of the Contractor, governmental entities that are not Customers may make purchases under the terms and conditions contained herein, if agreed to by Contractor. Such purchases are independent of the Contract between the Department and the Contractor, and the Department is not a party to these transactions. Agencies seeking to make purchases under this Contract are required to follow the requirements of Rule 60A-1.045(5), F.A.C.

SECTION 7. LIABILITY AND INSURANCE.

7.1 Workers' Compensation Insurance.
The Contractor shall maintain workers' compensation insurance as required under the Florida Workers' Compensation Law or the workers' compensation law of another jurisdiction where applicable. The Contractor must require all subcontractors to similarly provide workers' compensation insurance for all of the latter's employees. In the event work is being performed by the Contractor under the Contract and any class of employees performing the work is not protected under Workers' Compensation statutes, the Contractor must provide, and cause each subcontractor to provide, adequate insurance satisfactory to the Department, for the protection of employees not otherwise protected.

7.2 General Liability Insurance.
The Contractor must secure and maintain Commercial General Liability Insurance, including bodily injury, property damage, products, personal and advertising injury, and completed operations. This insurance must provide coverage for all claims that may arise from performance of the Contract or completed operations, whether by the Contractor or anyone directly or indirectly employed by the Contractor. Such insurance must include the State of Florida as an additional insured for the entire length of the resulting contract. The Contractor is responsible for determining the minimum limits of liability necessary to provide reasonable financial protections to the Contractor and the State of Florida under the resulting contract.

7.3 Florida Authorized Insurers.

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All insurance shall be with insurers authorized and eligible to transact the applicable line of insurance business in the State of Florida. The Contractor shall provide Certification(s) of Insurance evidencing that all appropriate coverage is in place and showing the Department to be an additional insured.

7.4 Performance Bond.
Unless otherwise prohibited by law, the Department may require the Contractor to furnish, without additional cost to the Department, a performance bond or irrevocable letter of credit or other form of security for the satisfactory performance of work hereunder. The Department shall determine the type and amount of security.

7.5 Indemnification.
To the extent permitted by Florida law, the Contractor agrees to indemnify, defend, and hold the Customer and the State of Florida, its officers, employees, and agents harmless from all fines, claims, assessments, suits, judgments, or damages, including consequential, special, indirect, and punitive damages, including court costs and attorney's fees, arising from or relating to violation or infringement of a trademark, copyright, patent, trade secret, or intellectual property right or out of any acts, actions, breaches, neglect, or omissions of the Contractor, its employees, agents, subcontractors, assignees, or delegates related to the Contract, as well as for any determination arising out of or related to the Contract that the Contractor or Contractor's employees, agents, subcontractors, assignees, or delegates are not independent contractors in relation to the Customer. The Contract does not constitute a waiver of sovereign immunity or consent by the Customer or the State of Florida or its subdivisions to suit by third parties. Without limiting this indemnification, the Customer may provide the Contractor (1) written notice of any action or threatened action, (2) the opportunity to take over and settle or defend any such action at Contractor's sole expense, and (3) assistance in defending the action at Contractor's sole expense.

7.6 Limitation of Liability.
Unless otherwise specifically enumerated in the Contract or in the purchase order, neither the Department nor the Customer shall be liable for special, indirect, punitive, or consequential damages, including lost data or records (unless the Contract or purchase order requires the Contractor to back-up data or records), even if the Department or Customer has been advised that such damages are possible. Neither the Department nor the Customer shall be liable for lost profits, lost revenue, or lost institutional operating savings. The Department or Customer may, in addition to other remedies available to them at law or equity and upon notice to the Contractor, retain such monies from amounts due Contractor as may be necessary to satisfy any claim for damages, penalties, costs, and the like asserted by or against them. The State may set off any liability or other obligation of the Contractor or its affiliates to the State against any payments due the Contractor under any contract with the State.

SECTION 8. PUBLIC RECORDS, TRADE SECRETS, DOCUMENT MANAGEMENT, AND INTELLECTUAL PROPERTY.

8.1 Public Records.

8.1.1 Termination of Contract.

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The Department may terminate the Contract for refusal by the Contractor to comply with this section by not allowing access to all public records, as defined in Chapter 119, F. S., made or received by the Contractor in conjunction with the Contract.

8.1.2 Statutory Notice.
Pursuant to section 119.0701(2)(a), F.S., for contracts for services with a contractor acting on behalf of a public agency, as defined in section 119.011(2), F.S., the following applies:

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT THE TELEPHONE NUMBER, EMAIL ADDRESS, AND MAILING ADDRESS PROVIDED IN THE RESULTING CONTRACT OR PURCHASE ORDER.

Pursuant to section 119.0701(2)(b), F.S., for contracts for services with a contractor acting on behalf of a public agency as defined in section 119.011(2), F.S., the Contractor shall:

(a) Keep and maintain public records required by the public agency to perform the service.
(b) Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, F.S., or as otherwise provided by law.
(c) Ensure that public records that are exempt or confidential and exempt from public records disclosure are not disclosed except as authorized by law for the duration of the Contract term and following the completion of the Contract if the Contractor does not transfer the records to the public agency.
(d) Upon completion of the Contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the Contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the Contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

8.2 Protection of Trade Secrets or Otherwise Confidential Information.

8.2.1 Contractor Designation of Trade Secrets or Otherwise Confidential Information.
If the Contractor considers any portion of materials to be trade secret under section 688.002 or 812.081, F.S., or otherwise confidential under Florida or federal law, the Contractor must clearly designate that portion of the materials as trade secret or otherwise confidential when submitted to the Department. The Contractor will be

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responsible for responding to and resolving all claims for access to Contract-related materials it has designated trade secret or otherwise confidential.

8.2.2 Public Records Requests.
If the Department receives a public records request for materials designated by the Contractor as trade secret or otherwise confidential under Florida or federal law, the Contractor will be responsible for taking the appropriate legal action in response to the request. If the Contractor fails to take appropriate and timely action to protect the materials designated as trade secret or otherwise confidential, the Department will provide the materials to the requester.

8.2.3 Indemnification Related to Confidentiality of Materials.
The Contractor will protect, defend, indemnify, and hold harmless the Department for claims, costs, fines, and attorney's fees arising from or relating to its designation of materials as trade secret or otherwise confidential.

8.3 Document Management.
The Contractor must retain sufficient documentation to substantiate claims for payment under the Contract and all other records, electronic files, papers, and documents that were made in relation to this Contract. The Contractor must retain all documents related to the Contract for five (5) years after expiration of the Contract or, if longer, the period required by the General Records Schedules maintained by the Florida Department of State available at the Department of State's Records Management website.

8.4 Intellectual Property.

8.4.1 Ownership.
Unless specifically addressed otherwise in the Contract, the State of Florida shall be the owner of all intellectual property rights to all property created or developed in connection with the Contract.

8.4.2 Patentable Inventions or Discoveries.
Any inventions or discoveries developed in the course, or as a result, of services in connection with the Contract that are patentable pursuant to 35 U.S.C. § 101 are the sole property of the State of Florida. Contractor must inform the Customer of any inventions or discoveries developed or made through performance of the Contract, and such inventions or discoveries will be referred to the Florida Department of State for a determination on whether patent protection will be sought. The State of Florida will be the sole owner of all patents resulting from any invention or discovery made through performance of the Contract.

8.4.3 Copyrightable Works.
Contractor must notify the Department or State of Florida of any publications, artwork, or other copyrightable works developed in connection with the Contract. All copyrights created or developed through performance of the Contract are owned solely by the State of Florida.

SECTION 9. DATA SECURITY.

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The Contractor will maintain the security of State of Florida data including, but not limited to, maintaining a secure area around any displayed visible data and ensuring data is stored and secured when not in use. The Contractor and subcontractors will not perform any of the services from outside of the United States, and the Contractor will not allow any State of Florida data to be sent by any medium, transmitted, or accessed outside the United States due to Contractor's action or inaction. In the event of a security breach involving State of Florida data, the Contractor shall give notice to the Customer and the Department within one business day. "Security breach" for purposes of this section will refer to a confirmed event that compromises the confidentiality, integrity, or availability of data. Once a data breach has been contained, the Contractor must provide the Department with a post-incident report documenting all containment, eradication, and recovery measures taken. The Department reserves the right in its sole discretion to enlist a third party to audit Contractor's findings and produce an independent report, and the Contractor will fully cooperate with the third party. The Contractor will also comply with all HIPAA requirements and any other state and federal rules and regulations regarding security of information.

SECTION 10. GRATUITIES, LOBBYING, AND COMMUNICATIONS.

10.1 Gratuities.
The Contractor will not, in connection with this Contract, directly or indirectly (1) offer, give, or agree to give anything of value to anyone as consideration for any State of Florida officer's or employee's decision, opinion, recommendation, vote, other exercise of discretion, or violation of a known legal duty, or (2) offer, give, or agree to give to anyone anything of value for the benefit of, or at the direction or request of, any State of Florida officer or employee.

10.2 Lobbying.
In accordance with sections 11.062 and 216.347, F.S., Contract funds are not to be used for the purpose of lobbying the Legislature, the judicial branch, or the Department. Pursuant to section 287.058(6), F.S., the Contract does not prohibit the Contractor from lobbying the executive or legislative branch concerning the scope of services, performance, term, or compensation regarding the Contract after the Contract is executed and during the Contract term.

10.3 Communications.

10.3.1 Contractor Communication or Disclosure.
The Contractor shall not make any public statements, press releases, publicity releases, or other similar communications concerning the Contract or its subject matter or otherwise disclose or permit to be disclosed any of the data or other information obtained or furnished in compliance with the Contract, without first notifying the Customer's Contract Manager and securing the Customer's prior written consent.

10.3.2 Use of Customer Statements.
The Contractor shall not use any statement attributable to the Customer or its employees for the Contractor's promotions, press releases, publicity releases, marketing, corporate communications, or other similar communications, without first notifying the Customer's Contract Manager and securing the Customer's prior written consent.

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SECTION 11. CONTRACT MONITORING.

11.1 Performance Standards.
The Contractor agrees to perform all tasks and provide deliverables as set forth in the Contract. The Department and the Customer will be entitled at all times, upon request, to be advised as to the status of work being done by the Contractor and of the details thereof.

11.2 Performance Deficiencies and Financial Consequences of Non-Performance.

11.2.1 Proposal of Corrective Action Plan.
In addition to the processes set forth in the Contract (e.g., service level agreements), if the Department or Customer determines that there is a performance deficiency that requires correction by the Contractor, then the Department or Customer will notify the Contractor. The correction must be made within a time-frame specified by the Department or Customer. The Contractor must provide the Department or Customer with a corrective action plan describing how the Contractor will address all performance deficiencies identified by the Department or Customer.

11.2.2 Retainage for Unacceptable Corrective Action Plan or Plan Failure.
If the corrective action plan is unacceptable to the Department or Customer, or implementation of the plan fails to remedy the performance deficiencies, the Department or Customer will retain ten percent (10%) of the total invoice amount. The retainage will be withheld until the Contractor resolves the performance deficiencies. If the performance deficiencies are resolved, the Contractor may invoice the Department or Customer for the retained amount. If the Contractor fails to resolve the performance deficiencies, the retained amount will be forfeited to compensate the Department or Customer for the performance deficiencies.

11.3 Performance Delay.

11.3.1 Notification.
The Contractor will promptly notify the Department or Customer upon becoming aware of any circumstances that may reasonably be expected to jeopardize the timely and successful completion (or delivery) of any commodity or contractual service. The Contractor will use commercially reasonable efforts to avoid or minimize any delays in performance and will inform the Department or the Customer of the steps the Contractor is taking or will take to do so, and the projected actual completion (or delivery) time. If the Contractor believes a delay in performance by the Department or the Customer has caused or will cause the Contractor to be unable to perform its obligations on time, the Contractor will promptly so notify the Department and use commercially reasonable efforts to perform its obligations on time notwithstanding the Department’s delay.

11.3.2 Liquidated Damages.
The Contractor acknowledges that delayed performance will damage the DepartmentCustomer, but by their nature such damages are difficult to ascertain. Accordingly, the liquidated damages provisions stated in the Contract documents will apply. Liquidated damages are not intended to be a penalty and are solely intended to compensate for damages.

11.4 Force Majeure, Notice of Delay, and No Damages for Delay.

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The Contractor will not be responsible for delay resulting from its failure to perform if neither the fault nor the negligence of the Contractor or its employees or agents contributed to the delay, and the delay is due directly to fire, explosion, earthquake, windstorm, flood, radioactive or toxic chemical hazard, war, military hostilities, terrorism, civil emergency, embargo, riot, strike, violent civil unrest, or other similar cause wholly beyond the Contractor's reasonable control, or for any of the foregoing that affect subcontractors or suppliers if no alternate source of supply is available to the Contractor. The foregoing does not excuse delay which could have been avoided if the Contractor implemented any risk mitigation required by the Contract. In case of any delay the Contractor believes is excusable, the Contractor will notify the Department in writing of the delay or potential delay and describe the cause of the delay either (1) within ten (10) calendar days after the cause that created or will create the delay first arose, if the Contractor could reasonably foresee that a delay could occur as a result, or (2) if delay is not reasonably foreseeable, within five (5) calendar days after the date the Contractor first had reason to believe that a delay could result. The foregoing will constitute the Contractor's sole remedy or excuse with respect to delay. Providing notice in strict accordance with this paragraph is a condition precedent to such remedy. No claim for damages will be asserted by the Contractor. The Contractor will not be entitled to an increase in the Contract price or payment of any kind from the Department for direct, indirect, consequential, impact or other costs, expenses or damages, including but not limited to costs of acceleration or inefficiency, arising because of delay, disruption, interference, or hindrance from any cause whatsoever. If performance is suspended or delayed, in whole or in part, due to any of the causes described in this paragraph, after the causes have ceased to exist the Contractor will perform at no increased cost, unless the Department determines, in its sole discretion, that the delay will significantly impair the value of the Contract to the State of Florida or to Customers, in which case the Department may (1) accept allocated performance or deliveries from the Contractor, provided that the Contractor grants preferential treatment to Customers and the Department with respect to commodities or contractual services subjected to allocation, or (2) purchase from other sources (without recourse to and by the Contractor for the related costs and expenses) to replace all or part of the commodity or contractual services that are the subject of the delay, which purchases may be deducted from the Contract quantity, or (3) terminate the Contract in whole or in part.

SECTION 12. CONTRACT AUDITS.

12.1 Performance or Compliance Audits.
The Department may conduct or have conducted performance and/or compliance audits of the Contractor and subcontractors as determined by the Department. The Department may conduct an audit and review all the Contractor's and subcontractors' data and records that directly relate to the Contract. To the extent necessary to verify the Contractor's fees and claims for payment under the Contract, the Contractor's agreements or contracts with subcontractors, partners, or agents of the Contractor, pertaining to the Contract, may be inspected by the Department upon fifteen (15) calendar days' notice, during normal working hours and in accordance with the Contractor's facility access procedures where facility access is required. Release statements from its subcontractors, partners, or agents are not required for the Department or its designee to conduct compliance and performance audits on any of the Contractor's contracts relating to this Contract. The Inspector General, in accordance with section 5.6, the State of Florida's Chief Financial Officer, the Office of the Auditor General also have authority to perform audits and inspections.

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12.2 Payment Audit.
Records of costs incurred under terms of the Contract will be maintained in accordance with section 8.3 of these Special Contract Conditions. Records of costs incurred will include the Contractor's general accounting records, together with supporting documents and records of the Contractor and all subcontractors performing work, and all other records of the Contractor and subcontractors considered necessary by the Department, the State of Florida's Chief Financial Officer, or the Office of the Auditor General.

SECTION 13. BACKGROUND SCREENING AND SECURITY.

13.1 Background Check.
The Department or Customer may require the Contractor to conduct background checks of its employees, agents, representatives, and subcontractors as directed by the Department or Customer. The cost of the background checks will be borne by the Contractor. The Department or Customer may require the Contractor to exclude the Contractor's employees, agents, representatives, or subcontractors based on the background check results. In addition, the Contractor must ensure that all persons have a responsibility to self-report to the Contractor within three (3) calendar days any arrest for any disqualifying offense. The Contractor must notify the Contract Manager within twenty-four (24) hours of all details concerning any reported arrest. Upon the request of the Department or Customer, the Contractor will re-screen any of its employees, agents, representatives, and subcontractors during the term of the Contract.

13.2 E-Verify.
The Contractor must use the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired during the term of the Contract for the services specified in the Contract. The Contractor must also include a requirement in subcontracts that the subcontractor must utilize the E-Verify system to verify the employment eligibility of all new employees hired by the subcontractor during the Contract term. In order to implement this provision, the Contractor must provide a copy of its DHS Memorandum of Understanding (MOU) to the Contract Manager within five (5) calendar days of Contract execution. If the Contractor is not enrolled in DHS E-Verify System, it will do so within five (5) calendar days of notice of Contract award and provide the Contract Manager a copy of its MOU within five (5) calendar days of Contract execution. The link to E-Verify is https://www.uscis.gov/e-verify. Upon each Contractor or subcontractor new hire, the Contractor must provide a statement within five (5) calendar days to the Contract Manager identifying the new hire with its E-Verify case number.

13.3 Disqualifying Offenses.
If at any time it is determined that a person has been found guilty of a misdemeanor or felony offense as a result of a trial or has entered a plea of guilty or nolo contendere, regardless of whether adjudication was withheld, within the last six (6) years from the date of the court's determination for the crimes listed below, or their equivalent in any jurisdiction, the Contractor is required to immediately remove that person from any position with access to State of Florida data or directly performing services under the Contract. The disqualifying offenses are as follows:

(a) Computer related crimes;
(b) Information technology crimes;

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(c) Fraudulent practices;
(d) False pretenses;
(e) Frauds;
(f) Credit card crimes;
(g) Forgery;
(h) Counterfeiting;
(i) Violations involving checks or drafts;
(j) Misuse of medical or personnel records; and
(k) Felony theft.

13.4 Confidentiality.
The Contractor must maintain confidentiality of all confidential data, files, and records related to the commodities or contractual services provided pursuant to the Contract and must comply with all state and federal laws, including, but not limited to sections 381.004, 384.29, 392.65, and 456.057, F.S. The Contractor's confidentiality procedures must be consistent with the most recent version of the Department security policies, protocols, and procedures. The Contractor must also comply with any applicable professional standards with respect to confidentiality of information.

SECTION 14. WARRANTY OF CONTRACTOR'S ABILITY TO PERFORM.

The Contractor warrants that, to the best of its knowledge, there is no pending or threatened action, proceeding, or investigation, or any other legal or financial condition, that would in any way prohibit, restrain, or diminish the Contractor's ability to satisfy its Contract obligations. The Contractor warrants that neither it nor any affiliate is currently on the Suspended Vendor List, Convicted Vendor List, or the Discriminatory Vendor List, or on any similar list maintained by any other state or the federal government. The Contractor shall immediately notify the Department in writing if its ability to perform is compromised in any manner during the term of the Contract.

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Information Technology Staff Augmentation Services
Contract No. 80101507-23-STC-ITSA

Exhibit E
Resume Self-Certification Form

The Contractor's candidates shall complete this Resume Self-Certification Form. Completed Resume Self-Certification Forms shall be submitted within the Contractor's response to Customer's Request for Quotes.

"I the undersigned do hereby certify, under the penalty of perjury, that information in my resume submitted for consideration of the State of Florida contract position is true, correct, complete, and made in good faith to the best of my knowledge and belief. If an omission, falsification, misstatement, or misrepresentation has been made regarding my education, work ability, experience, employment history, and/or fitness for employment as a contractor, I may be disqualified as a contractor, and the matter will be reported to appropriate agency or law enforcement personnel. I understand that there may be civil and/or criminal penalties for misrepresenting pertinent information in connection with contract positions, including, but not limited to, penalties available under sections 287.133 or 817.566, Florida Statutes. I further understand that if I am not a United States citizen, violation cases may be reported to the US Department of Homeland Security for potential deportation."

"In addition, I the undersigned do hereby consent to the release of my information by employers, educational institutions, law enforcement agencies, and other individuals and organizations to investigators and other authorized agents of Florida for verification and investigation purposes. I understand that any documents submitted to procure a contract(s) with the State of Florida, including resumes, are public records."

_____
Print Full Legal Name of Candidate

_____ _____
Candidate's Signature Date

_____ _____
Candidate's Form of Identification Presented Identification number

_____ _____ _____ _____
Contractor's Witness Signature One Date Contractor's Witness Signature Two Date

_____ _____
Print Name Contractor's Witness One Print Name Contractor's Witness Two

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Information Technology Staff Augmentation Services
Contract No. 80101507-23-STC-ITSA

Exhibit F
Contractor Selection Justification Form

Customers shall complete this Contractor Selection Justification Form for each candidate selected and attach all completed forms to the purchase order.

Date: _____

Contractor's Name: _____

Contractor's Contact Information:
Address: _____
_____
_____
Phone: _____
Email: _____

Candidate's Name: _____

Date Candidate will be available: _____

Hourly rate of candidate: $_____

Position candidate recommended for: _____

Justification for selection of candidate:
_____
_____
_____
_____
_____
_____
_____
_____
_____
_____

Agency: _____ Division/Section/Unit: _____

Printed Name: _____ Title: _____

Signature _____ Date: _____

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Information Technology Staff Augmentation Services
Contract No. 80101507-23-STC-ITSA

Exhibit G
Contractor Performance Survey

Note: This is an example of the questions contained in the Contractor Performance Survey. The actual survey will be provided in electronic form. Customers shall complete this Contractor Performance Survey for each Contractor on a quarterly basis. Customers will electronically submit the completed Contractor Performance Survey(s) to the Department Contract Manager no later than the due date indicated Attachment A, Scope of Work.

Contractor's Name: _____ Quarter: _____

Purchase Order (PO) Number: _____ PO Total $ Amount: _____

PO Starting Date _____ Ending Date _____

Please review the attached Rating Definitions and provide your opinion by rating the following:

Quality of Service
1. Effectiveness performing tasks 3 ❒ 2 ❒ 1 ❒
2. Quality & completeness of work 3 ❒ 2 ❒ 1 ❒

Cost Control
3. Accurately estimated and controlled costs to complete work 3 ❒ 2 ❒ 1 ❒
4. Submitted, timely, accurate & complete invoices 3 ❒ 2 ❒ 1 ❒

Timeliness of Performance
5. Adherence to delivery schedule (major tasks, milestones) 3 ❒ 2 ❒ 1 ❒
6. Timely, current & complete reporting, tracking & documentation 3 ❒ 2 ❒ 1 ❒

Business Relations
7. Effectively communicated with Agency management & staff 3 ❒ 2 ❒ 1 ❒
8. Contractor staff was professional, cooperative & flexible 3 ❒ 2 ❒ 1 ❒

Customer Satisfaction
9. Overall Satisfaction with Contractor 3 ❒ 2 ❒ 1 ❒

Comments:

_____

_____

Agency: _____ Division/Section/Unit: _____

Rater's Printed Name: _____ Title: _____

Rater's Signature _____ Date: _____

Phone Number: _____ Email Address: _____

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Contractor Performance Survey
Rating Definitions

Excellent (3)

- There are no quality problems.
- There are no cost issues.
- There are no delays.
- Responses to inquiries, technical, service, and administrative issues are effective and responsive.

Acceptable (2)

- Non-conformances do not impact achievement of contract requirements.
- Cost issues do not impact achievement of contract requirements.
- Delays do not impact achievement of contract requirements.
- Response to inquiries, technical, service, and administrative issues is usually effective and responsive.

Poor (1)

- Non-conformances are compromising the achievement of contract requirements.
- Cost issues are compromising performance of contract requirements.
- Delays are compromising the achievement of contract requirements.
- Response to inquiries, technical, service, and administrative issues is not effective and responsive.

Scoring: Ratings will be averaged together and then rounded to achieve the Overall Contractor Performance Rating.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: APPLICATIONS DEVELOPMENT

Job Title: Director, Systems and Programming **Job#: 1200**

General Characteristics

Responsible for the full systems development life cycle management of projects/programs. Provides direction for technical and business resources. Actively participates in long-range strategy planning and manages policy development to address complex business issues, provides leadership to cross-functional teams. Serves as the primary point of contact from project/program inception to delivery. Defines and develops project management infrastructure, manages a methodology driven quality plan, monitors and controls the quality of the deliverable, as well as manages the project completion process through customer acceptance. Works with business unit managers and forms alliances on projects, operational decisions, scheduling requirements/conflicts and vendor contract clarification.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of IT and business/industry work experience, with at least 3 years of leadership experience in managing multiple, large, cross-functional teams or projects, and influencing senior level management and key stakeholders. Requires advanced technical and business knowledge in software development life cycle, quality assurance, project management and other related disciplines/processes.

Breadth:

Senior level management in systems analysis and applications development. Has overall responsibility for department decisions and management. Provides strategic direction, coaches and mentors more junior management staff and/or senior technical staff. Accountable for IT functional/departmental results. Frequently reports to a Chief Information Officer or Chief Technology Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: APPLICATIONS DEVELOPMENT

Job Title: Manager, Applications Development **Job#: 1210**

General Characteristics

Coordinates systems analysis and applications development activities through direct and indirect staff. Directs development teams in the areas of scheduling, technical direction, future planning and standard development practices. Participates in budgeting and capital equipment processes and quality improvement activities for the development organization. Meets scheduled milestones to ensure project/ program objectives are met in a timely manner and has an in-depth knowledge of the principles, theories, practices and techniques for managing the activities related to planning, managing and implementing systems analysis and applications development projects and programs.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT and business work experience including managing team(s) in systems analysis and/or programming functions.

Breadth:

Middle level management in systems analysis and programming functions. Typically manages and mentors supervisors, project leads and/or technical staff. Works under general direction of senior level management. Frequently reports to a Director, Systems and Programming, Departmental IT Executive or Operating Unit IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: APPLICATIONS DEVELOPMENT

Job Title: Applications Architect **Job#: 1220**

General Characteristics

Provides design recommendations based on long-term IT organization strategy. Develops enterprise level application and custom integration solutions including major enhancements and interfaces, functions and features. Uses a variety of platforms to provide automated systems applications to customers. Provides expertise regarding the integration of applications across the business. Determines specifications, then plans, designs, and develops the most complex and business critical software solutions, utilizing appropriate software engineering processes—either individually or in concert with project team. Will assist in the most difficult support problems.

Develops programming and development standards and procedures as well as programming architectures for code reuse. Has in-depth knowledge of state-of-the art programming languages and object-oriented approaches in designing, coding, testing and debugging programs. Understands and consistently applies the attributes and processes of current application development methodologies. Researches and maintains knowledge in emerging technologies and possible application to the business. Viewed both internally and externally as a technical expert and critical technical resource across multiple disciplines. Acts as an internal consultant, advocate, mentor and change agent.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of experience in multiple IT areas and 2–3 years of relevant architecture experience. Requires advanced to expert level knowledge and understanding of architecture, applicationssystems design and integration.

Complexity:

Expert/lead technical role. Typically works on multiple IT projects as a project leader. Works on projects/issues of high complexity that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: APPLICATIONS DEVELOPMENT

Job Title: Enterprise Application Integration (EAI) Engineer **Job#: 1230**

General Characteristics

Responsible for developing and deploying integrated solutions aimed at modernizing, consolidating and coordinating the independently designed applications within and across the enterprises. Determines how existing applications, legacy systems, databases, Web interfaces and/or hardware logic, which may be currently operating on multiple platforms, work together to meet the new and emerging enterprise requirements. Develops methods to efficiently reuse existing components. Works with users to gather business requirements, performs database analysis, codes and tests middleware routines to ensure successful and seamless communication among the various IT systems and applications components. Participates in component and data architecture design, software product evaluation and buy vs. build recommendations. Possesses skills and knowledge of Enterprise Application Integration (EAI) methodologies and processes such as object-oriented programming, distributed, cross-platform program communication using message brokers with Common Object Request Broker Architecture, enterprise-wide content and data distribution using common databases and data standards implemented with the Extensible Markup Language (XML), middleware applications and message queuing approaches.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 5 years of programming/systems analysis experience with emphasis in applications andsystems architectural design and development, database and middleware technologies.

Complexity:

Advanced professional level role. Works on projects that may span a broad range of systems and enterprise-wide complex components. Requires in-depth knowledge across multiple technical environments and possesses increased level of business knowledge. Works on major projects providing subject matter expertise and technical direction to more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: APPLICATIONS DEVELOPMENT

Job Title: Systems Analyst **Job#: 1240**

General Characteristics

Responsible for the design and development of IT systems. Develops design and functional specifications, produces deliverables related to the project(s) assigned and assists in post implementation support and system enhancements. Responsible for selecting appropriate C.A.S.E. tools to develop systems and software. Responsible for gathering, compiling and synthesizing information with regard to technology processes or systems. Possesses experience in minicomputer or client/server environments including the implementation and support of resource planning, sales automation, marketing, financial and distribution systems.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of systems analysis/programming experience.

Complexity:

Intermediate professional level role. Develops systems solutions requiring analysis and research. Works on small to large, complex projects that require increased skill in multiple technical environments and possesses knowledge in a specific business area. Works on one or more projects as a project team member or sometimes as a project lead. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: APPLICATIONS DEVELOPMENT

Job Title: Applications Development Analyst **Job#: 1250**

General Characteristics

Works closely with customers, business analysts, and team members to understand business requirements that drive the analysis and design of quality technical solutions. These solutions must be aligned with business and IT strategies and comply with the organization's architectural standards. Involved in the full systems life cycle and is responsible for designing, coding, testing, implementing, maintaining and supporting applications software that is delivered on time and within budget. Makes recommendations towards the development of new code or reuse of existing code. Responsibilities may also include participation in component and data architecture design, performance monitoring, product evaluation and buy vs. build recommendations. Has experience in systems analysis, design and a solid understanding of development, quality assurance and integration methodologies.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems or other related field. Or equivalent work experience.

Experience:

A minimum of 2 years of programming/systems analysis experience.

Complexity:

Intermediate professional level role. Develops solutions requiring analysis and research. Works on small to large, complex projects that require increased skill in multiple technical environments and possesses knowledge in a specific business area. Works on one or more projects as a project team member or occasionally as a project lead. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: DATA STRATEGY AND MANAGEMENT

Job Title: Database Manager **Job#: 1400**

General Characteristics
Responsible for ensuring the design, maintenance and implementation of database management systems, which provides the organization with orderly methods of data storage and controlled access to data. Possesses the technical expertise to provide leadership and manage the design and development of the organization's database environment. Ensures the design and installation of database management system applications and the establishment of the appropriate linkages to existing database applications and to other data processing systems. Ensures the development of a backup and recovery scheme for the database environment and the development and implementation of disaster recovery and business continuance procedures.

Dimensions
Education:
Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 7 years of experience in development, implementation and maintenance of database management systems across multiple platforms. Requires prior management, supervisory or team leader experience including project management experience.

Breadth:
Middle level management in database management and administration functions. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Frequently reports to a Chief Technology Officer, IT Chief Operating Officer, Director, Systems and Programming, Operating Unit IT Executive or Departmental IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: DATA STRATEGY AND MANAGEMENT

Job Title: Data Architect **Job#: 1410**

General Characteristics

Responsible for enterprise-wide data design, balancing optimization of data access with batch loading and resource utilization factors. Knowledgeable in most aspects of designing and constructing data architectures, operational data stores, and data marts. Focuses on enterprise-wide data modeling and database design. Defines data architecture standards, policies and procedures for the organization, structure, attributes and nomenclature of data elements, and applies accepted data content standards to technology projects. Responsible for business analysis, data acquisition and access analysis and design, Database Management Systems optimization, recovery strategy and load strategy design and implementation.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of experience with large and complex database management systems.

Complexity:

Expert/lead technical role. Defines and plans database architectures for enterprise systems. Works on multiple projects as a project leader or as the subject matter expert. Works on projects/issues of high complexity that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: DATA STRATEGY AND MANAGEMENT

Job Title: Data Modeler **Job#: 1420**

General Characteristics

Accountable for analyzing and developing complex logical database designs, logical data models and relational data definitions in support of corporate and customer information systems requirements. Understands the methodologies and technologies that depict the flow of data within and between technology systems and business functions/operations. Responsible for the identification and resolution of information flow, content issues and the transformation of business requirements into logical data models. This position identifies opportunities to reduce data redundancy, trends in data uses and single sources of data.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of IT work experience in data modeling, data analysis, relational DBMS design and support and relevant computing environments.

Complexity:

Intermediate professional level role. Designs logical data models of low to medium complexity. Works on small to large, complex projects that require increased skill in multiple technical environments. Works on one or more projects as a project team member or sometimes as a project lead. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: DATA STRATEGY AND MANAGEMENT

Job Title: Database Analyst **Job#: 1430**

General Characteristics

Responsible for designing, modeling, developing and supporting Database Management Systems (DBMS). Analyzes data requirements, application and processing architectures, data dictionaries, and database schema(s), and then designs, develops, amends, optimizes, and certifies database schema design to meet system(s) requirements. Gathers, analyzes, and normalizes relevant information related to, and from business processes, functions, and operations to evaluate data credibility and determine relevance and meaning. Develops database and warehousing designs across multiple platforms and computing environments. Develops an overall data architecture that supports the information needs of the business in a flexible but secure environment.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in DBA, DBMS design and support and relevant computing environments.

Complexity:

Intermediate professional level role. Designs and supports DBMS of low to medium complexity. Works on one or more projects as a project team member or sometimes as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: DATA STRATEGY AND MANAGEMENT

Job Title: Database Administrator **Job#: 1440**

General Characteristics

Manages and maintains all production and non-production databases. Responsible for standards and design of physical data storage, maintenance, access and security administration. Performs backup and recovery on Database Management Systems, configures database parameters, and prototype designs against logical data models, defines data repository requirements, data dictionaries and warehousing requirements. This position optimizes database access and allocates/re-allocates database resources for optimum configuration, database performance and cost.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of experience working with various database management systems in database design, testing, implementation, maintenance and administration in a multiple platform environment.

Complexity:

Intermediate professional level role. Supports multiple services and multiple databases of medium to high complexity (complexity defined by database size, technology used, systems feeds and interfaces) with multiple concurrent users, ensuring control, integrity and accessibility of data. Works on multiple projects as a project leader or sometimes as a project advisor. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: QUALITY ASSURANCE

Job Title: Manager, Quality Assurance **Job#: 1600**

General Characteristics

Responsible for managing the definition, implementation and integration of quality principles and quality processes into the design and development of software and IT processes. Ensures that quality methods and procedures are executed. Ensures that products, applications, and systems are in compliance with established quality standards, and meet customer requirements. Analyzes best-in-class processes, establishes customer satisfaction metrics, understands the interaction and relationship of business operations and operating systems and network processes. Champions the application of quality principles in business and IT processes through training, meeting and team facilitation, communication programs and team building activities. Responsible for researching, developing and implementing testing methods and procedures. Ensures that products meet the highest quality standards. Monitors and reports on defects.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of systems development and business experience. Experience in developing and conducting test processes for multiple types of systems, client users and/or units across an organization. Requires prior management, supervisory or team leader experience.

Breadth:

Middle level management in quality assurance functions. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Acts as a project leader and a subject matter expert on multiple and complex projects. Frequently reports to a IT Chief Operating Officer, Operating Unit IT Executive, Departmental IT Executive or Director, Systems and Programming.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: QUALITY ASSURANCE

Job Title: Quality Engineering Consultant **Job#: 1610**

General Characteristics

Responsible for establishing and implementing quality assurance and compliance processes for the IT organization. Works closely with IT leaders to develop and implement an overall quality maturity roadmap and plan for each IT functional area. Works with development, testing and production teams to develop, publish and implement software quality assurance plans. Reviews progress toward the plan regularly with IT leaders, technical teams and customers to make modifications as necessary. Establishes internal IT service quality control standards, policies and procedures. Monitors, evaluates, manages and executes audit processes to ensure compliance. Coordinates and facilitates quality assurance activities across projects with project managers. Provides guidance and subject matter expertise to IT teams on QA methodologies and processes, educates them on their responsibilities/accountabilities for the purpose of achieving on-time and quality deliverables. Makes recommendations and directs improvements to the software development lifecycle process. Documents non-compliance to policies, process and standards and assists in their resolution. Analyzes and identifies trends in IT performance metrics. Designs, monitors and analyzes performance metrics program for quality improvement initiatives. Conducts audits and analyzes findings to develop appropriate corrective action recommendations. Provides training on established processes and policies. Needed skills and knowledge include systems lifecycle development, project management, quality management and improvement methodologies and standards such as Total Quality Management (TQM), Six Sigma and the Software Engineering Institute—Capability Maturity Model (SEI-CMM).

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT and business experience, with at least 5 years in Quality Assurance, 2 to 3 years of audit or assessment or other relevant experience.

Complexity:

Expert/lead technical role. Provides strategic direction, guidance and integrated solutions to enterprise-wide quality engineering initiatives. Works on multiple projects as a project leader or as the subject matter expert. Works on projects/issues of high complexity that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: QUALITY ASSURANCE

Job Title: Quality Assurance Analyst **Job#: 1620**

General Characteristics

Responsible for developing and executing formal test plans to ensure the delivery of quality software applications. Involved in test planning, writing test cases/scripts, test case automation and test execution. Defines and tracks quality assurance metrics such as defects, defect counts, test results and test status. Collects and analyzes data for software process evaluation and improvements, and integrates them into business processes to address the business needs. Documents all problems and assists in their resolution. Delivers quality process training to technical staff and acts as an internal quality consultant to advise or influence business or technical partners. Performs quality audits across the various IT functions to ensure quality standards, procedures and methodologies are being followed.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or similar. Or equivalent work experience.

Experience:

A minimum of 3 years of systems development, testing and/or business experience.

Complexity:

Intermediate professional level role. Works on projects of moderate to high complexity within one or more development environments. Works on multiple programs/systems as a project team member. Considered a subject matter expert for a single program/system. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: TECHNOLOGY RESEARCH

Job Title: Manager, Technology Research **Job#: 1800**

General Characteristics

Understands the strategic direction of enterprise and the supporting IT systems and architectures. Maintains knowledge of emerging technological trends and utilizes this knowledge to educate both IT and the business on opportunities to build better IT solutions that support and drive business decisions. Assists in the definition of the architecture and technology needs of the organization based on new and emerging technologies, and establishes priorities and strategies consistent with business goals and economic viability. Establishes foundation architecture for organization to standardize on hardware and software usage. Serves as a consultant and advisor to senior IT leadership on advanced technologies and evaluates the business impact through cost/benefit analysis. Recommends and incorporates technology with long-term business plans. Transfers knowledge of key learnings throughout the enterprise, and establishes and communicates strategic and technological plans.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for systemsdevelopment and architecture functions.

Breadth:

Middle level management in technology research area. Works under general direction from senior level management. Works on multiple programs as a project team leader and a subject matter expert. Manages and mentors supervisors, project leaders and/or technical staff. Frequently reports to a Chief Technology Officer, Operating Unit IT Executive or Departmental IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: TECHNOLOGY RESEARCH

Job Title: Technology Research Analyst **Job#: 1810**

General Characteristics

Maintains a strong understanding of the enterprise's IT systems and architectures. Assists in the analysis of the requirements for the enterprise and applying emerging technologies to support long-term business objectives. Responsible for researching, collecting, and disseminating information on emerging technologies and key learnings throughout the enterprise. Researches and recommends changes to foundation architecture. Supports research projects to identify and evaluate emerging technologies. Interfaces with users and staff to evaluate possible implementation of the new technology in the enterprise, consistent with the goal of improving existing systems and technologies and in meeting the needs of the business. Analyzes and researches process of deployment and assists in this process.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in architecture design, systems analysis and development.

Complexity:

Intermediate professional level role. Works on projects of moderate to high complexity across multiple computing environments. Works on multiple projects as a project team member. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: CLIENT TECHNOLOGIES

Job Title: Manager, Client Technologies **Job#: 2000**

General Characteristics

Responsible for providing IT users with desktop equipment and support, determining user needs and incorporating them into the design and overall plan for desktop support. The range of accountabilities minimally covers hardware and software planning, vendor selection, acquisition, Tier 2 problem resolution, set-up, integration, testing and installation. Works with organizations supported to establish performance metrics to ensure needs are being properly met. Monitors and analyzes performance metrics, sharing results with users. Organizes and coordinates the activities associated with installation, deployment and upgrade of software, hardware and network facilities as it relates to the desktop environment. Desktop applications may include productivity tools, email, and applications that are used by groups without programming customization. Evaluates and provides techniques for increasing user desktop productivity.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for desktop support function. Experience in managing support operation in a 24x7, multi-site environment. Experience with budgeting, expense management and contract management.

Breadth:

Middle level management in PC/desktop support and maintenance functions. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Frequently reports to an IT Chief Operating Officer, Operating Unit IT Executive or Departmental IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: CLIENT TECHNOLOGIES

Job Title: Client Technologies Analyst **Job#: 2010**

General Characteristics

Configures, installs, monitors and maintains IT users' desktop software and hardware; supports mobile workforce. Provides consultation to IT users for all aspects of end-user computing and desktop-based LAN systems software. Provides technical support and guidance through Tier 2 support and works with vendors to resolve Tier 3 issues. Responsible for documenting solutions to problems and developing end-user guidelines. May provide on-site training to users. Evaluates, maintains, modifies (e.g., creates macros, templates) and documents desktop application packages, participates in the testing and evaluation of new desktop packages and implements prototypes. Consults with and makes recommendations to IT users on selection of hardware and software products to address business requirements.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in supporting desktop software and hardware products and problem solving/troubleshooting.

Complexity:

Intermediate professional level role. Provides maintenance and support for moderately complex to complex client products. Works on one or more projects concurrently as a project team member. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: CLIENT TECHNOLOGIES

Job Title: Client Technologies Technician **Job#: 2020**

General Characteristics

Configures and installs software for IT users' desktops and laptops. Involved in the installation and rollout of new software packages, upgrades and new desktop hardware. Maintains desktop software and hardware; supports mobile workforce. Provides Tier 2 support to IT users for basic software and hardware of end-user computing and desktop-based LAN systems. Troubleshoots problems using scripts and checklists as guides. Escalates to Tier 3 support when necessary. Documents problems and resolutions. May perform end-user training. Strong customer service skills are important in this position. Participates in the testing and evaluation of new desktop packages and implements prototypes.

Dimensions

Education:

Associate's or Bachelor's Degree, or technical institute degree/certificate. Or equivalent work experience.

Experience:

0 to 1 year of IT work experience with demonstrated working knowledge of the basic hardwareand software products and problem solving/troubleshooting skills.

Complexity:

Learner/entry level role. Provides maintenance and support for basic client products, peripherals, network and physical moves. Works on one project at a time as a project team member. Functions, somewhat independently, under direction of senior technician or supervisor/manager. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: CUSTOMER SUPPORT

Job Title: Manager, Customer Support **Job#: 2200**

General Characteristics

Defines service levels, service agreements and manages the help desk operation. Establishes processes to identify, track, escalate, resolve and report customer problems. Jointly, with the customer, defines standards and measures for quality and customer satisfaction requirements. Analyzes the technical performance and reliability of products, systems and services against identified industry standards to ensure customer satisfaction. Responsible for developing and implementing technical service restorations and troubleshooting procedures for identifying, testing and diagnosing computer system and peripheral equipment faults.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for desktop support, customer service and/or production support in multi-platform environments.

Breadth:

Middle level management in help desk/customer support functions. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Frequently reports to an IT Chief Operating Officer, Operating Unit IT Executive or Departmental IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: CUSTOMER SUPPORT

Job Title: Customer Support Analyst **Job#: 2210**

General Characteristics

Responsible for Tier 1 and 2 software and hardware support. Provides technical advice, guidance and informal training to customers using hardware and software programs. Troubleshoots and restores routine technical service and equipment problems by analyzing, identifying and diagnosing faults and symptoms using established processes and procedures. Performs root cause analysis and develops checklists for typical problems. Recommends procedures and controls for problem prevention. Maintains knowledge database and call tracking database to enhance quality of problem resolutions. Works in a team setting, sharing information and assisting others with calls.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 2 years of IT work experience with demonstrated working knowledge of basic to moderately complex hardware and software products and problem solving/troubleshooting skills.

Complexity:

Intermediate professional level role. Provides Tier 1 and Tier 2 support of medium to high complexity. Works in a team as a team member. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: CUSTOMER SUPPORT

Job Title: Customer Support Technician **Job#: 2220**

General Characteristics
Responsible for Tier I software and hardware support. Diagnoses and resolves problems using documented procedures and checklists in the performance of most responsibilities. Enters call data into a tracking system. Escalates problems to higher level technical support professionals when necessary. Assists in the resolution of application, hardware and software problems.

Dimensions
Education:
Associate's or Bachelor's Degree, or technical institute degree/certificate in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
0 to 1 year of IT work experience in computer systems or support with demonstrated workingknowledge of basic hardware and software products and problem solving/troubleshooting skills.

Complexity:
Learner/entry level role. Provides Tier 1 support of low to medium complexity. Functions, somewhat independently, under general direction of more senior customer service representatives, supervisors or managers. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: NETWORK MANAGEMENT

Job Title: Director, Network Operations **Job#: 2400**

General Characteristics
Responsible for developing business and technology standards and best practices for department. Overall responsibility for all network operations work, including the integration of new network technologies such as wireless. Develops enterprise service levels for data and voice networking equipment and for both in-house and third party software applications. Oversees development of procedures and processes for enterprise network operations. Responsible for ensuring that the enterprise has the capability to support new technologies and maintain high levels of network performance and reliability.

Dimensions
Education:
Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 10 years of IT and business/industry work experience, with at least 3 years of leadership experience in managing multiple, large, cross-functional teams or projects, and influencing senior level management and key stakeholders. Experience in areas such as data communications software and hardware, network administration, support and maintenance.

Breadth:
Senior level management in network operations and management functions. Has overall responsibility for department decisions and management. Provides strategic direction, coaches and mentors more junior management staff. Accountable for IT functional/departmental results. Frequently reports to a Chief Information Officer or IT Chief Operating Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: NETWORK MANAGEMENT

Job Title: Manager, Network Operations **Job#: 2410**

General Characteristics
Responsible for network operations and service levels for data and voice networking equipment and software including mainframe equipment, PBX, mid-range and network processing devices. Develops and implements standards, procedures, and processes for the network operations group. Plans and manages the support of new technologies (including wireless), network performance, and reliability. Defines and negotiates service level agreements. Oversees and coordinates the daily activities of the network operations center. Plans for human resources, equipment arrangements, electrical power and cable requirements for telecommunications and information processing equipment.

Dimensions
Education:
Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 7 years of IT work experience including managing team(s) responsible for technical servicefor hardware/software engineering, support and maintenance in LAN/WAN and multi-platform environment.

Breadth:
Middle level management in network operations functions. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Frequently reports to an IT Chief Operating Officer, Director, Network Operations or Operating Unit IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: NETWORK MANAGEMENT

Job Title: Network Architect **Job#: 2420**

General Characteristics

Responsible for high-level network planning, design, and optimization. Develops strategies and direction for network systems solutions using current and emerging technologies (including wireless). Translates business requirements into network or process designs. Plans and recommends network hardware, systems management software and architecture. Approves and modifies network design and architecture to ensure compliance. Configures and maintains routers, switches, and hubs for the network systems (including wireless). Evaluates and recommends new products, maintains knowledge of emerging technologies for application to the enterprise. Monitors network performance, ensures capacity planning is performed, and is proactive in assessing and making recommendations for improvement. Performs troubleshooting procedures and designs resolution scripts. May take on role of Project Leader for special enterprise-wide assignments.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience in infrastructure/network environments performing networkplanning, architecture design, engineering (hardware and software) and optimization.

Complexity:

Expert/lead technical role. Defines network architectures and design for the enterprise. Works on multiple projects as a project leader or as the subject matter expert. Works on projects/issues of high complexity that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: NETWORK MANAGEMENT

Job Title: Network Engineer **Job#: 2430**

General Characteristics

Assists in the planning, forecasting, implementation, and identification of resource requirements for network systems (including wireless) of moderate complexity. Participates in network planning, network architecture design and engineering. Integrates and schematically depicts communication architectures, topologies, hardware, software, transmission and signaling links and protocols into complete network configurations. Evaluates new products, performs network problem resolution and assists in the development and documentation of technical standards and interface applications. Monitors protocol compatibility, performs system tuning and makes recommendations for improvement.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in infrastructure/network environments performing network engineering (hardware and/or software), design, planning and implementation.

Complexity:

Intermediate professional level role. Works on projects/ systems/issues of medium to high complexity surrounding network planning, configuration and optimization. Works on one or more projects as a project team member, occasionally as a project team lead. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: NETWORK MANAGEMENT

Job Title: Network Analyst **Job#: 2440**

General Characteristics

Responsible for designing, installing and troubleshooting network systems (including wireless) to meet the functional objectives of the business. Involved with the configuration and maintenance of physical and logical network components. Assists in the design of the network architecture, designs the network infrastructure, and plans and designs LAN/WAN/wireless solutions. Performs capacity and resource planning, assessing network risks and contingency planning. Responsible for the implementation and maintenance of network management software; researching, analyzing and implementing software patches or hardware changes to fix any network deficiencies. Provides Tier 2 support. Involved in the evaluation of new products and services, may manage vendor service level agreements.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in infrastructure/network environments in network design, implementation, administration and support.

Complexity:

Intermediate professional level role. Works on projects/systems/issues of medium to high complexity. Provides support in designing, implementing, supporting and maintaining network systems. Works on one or more projects as a project team member, occasionally as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: NETWORK MANAGEMENT

Job Title: Network Administrator **Job#: 2450**

General Characteristics

Monitors, troubleshoots and maintains network (LAN, WAN and wireless) multiplexers, hubs and routers, and uses remote monitoring tools. The duties of this position can be broad and may include such tasks as installing new workstations and other devices, adding and removing individuals from the list of authorized users, archiving files, overseeing password protection and other security measures, monitoring usage of shared resources, and handling malfunctioning equipment. Selects, develops, integrates and implements network management applications for Internet components.

Dimensions

Education:

Bachelor's Degree or technical institute degree/certificate in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in infrastructure/network environments in network operations, support, maintenance and administration.

Complexity:

Intermediate professional level role. Works on projects/systems/issues of medium to high complexity. Provides daily operations support, maintenance and administration for network systems. Works on one or more projects as a project team member, occasionally as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: NETWORK MANAGEMENT

Job Title: Network Technician **Job#: 2460**

General Characteristics

Provides daily operations support and maintenance for network systems (including wireless). Proactively monitors networks to provide stable, dependable network services across multiple platforms. Configures and troubleshoots computer networks. Maintains LAN/WAN/wireless operations by working with network facility and hardware/software vendors to ensure timely problem resolution. Maintains and utilizes network management applications to identify network faults, to ensure the provision of data or other telecommunications access to customers, and the movement of information from one location to the other.

Dimensions

Education:

Associate's or Bachelor's Degree, or technical institute degree/certificate in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

0 to 1 year of IT work experience in infrastructure/network environments.

Complexity:

Learner/entry level role. Works on projects/systems/issues of small to medium complexity. Provides daily operations support and maintenance for network systems. Works on one project at a time as a project team member. Functions, somewhat independently, under general direction of senior technicians/engineers, supervisors or managers. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Manager, Internet Operations **Job#: 2600**

General Characteristics

Responsible for the development, release, and maintenance of Internet, Intranet, and Extranet systems and services supporting a wide range of content. Works with key business leaders and other IT groups to prioritize projects, maximize the effectiveness of Internet technologies in supporting the business strategy, improving communications, and enabling greater access to information. Ensures the coordination of all Internet and Web development activities, ensuring integration with other technologies utilized in the enterprise and continuity across applications. Develops standards for Internet and Web project initiation, design, development, and support. Key challenge of this position is in managing and prioritizing the numerous requests by the business, and influencing and coordinating the development of Internet based technologies occurring in areas outside of IT.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT and business work experience including managing team(s) responsible for development, implementation and maintenance of systems across multiple platforms. Experience with online relational database management systems, multimedia, Web applications development and testing.

Breadth:

Middle level management in Web systems and services operations and management functions. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a Chief Technology Officer, IT Chief Operating Officer, E-Business Executive or Departmental IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Internet/Web Architect **Job#: 2610**

General Characteristics

Responsible for gathering business requirements and translating them into Internet/Web architecture to achieve business objectives. Analyzes assigned specifications, planning, designing, and developing solutions, utilizing appropriate Internet/Intranet/Extranet architecture processes supporting a wide range of content—either individually or in concert with project team members. Provides appropriate documentation for object design decisions, estimating assumptions, applets, and performance metrics—as required by organization architecture process standards, or as assigned. Responsible for minimizing the issues between the client and the server applications and for the overall set-up and design of the Internet and Web server architecture. Impact and complexity of this job increases if organization is utilizing Internet solutions (vs. only Intranet), especially those with significant business impact (e.g., e-business).

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 5 years of IT work experience with demonstrated knowledge in architecture design, software development, database management systems and systems integration in multi-platform environments.

Complexity:

Advanced professional level role. Defines Web architectures and design for the enterprise. Works on multiple projects as a project leader or frequently as the subject matter expert. Works on projects/issues of medium to high complexity that require demonstrated knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Internet/Web Engineer **Job#: 2620**

General Characteristics
Integrally involved in the development and support of all Internet/Intranet/Extranet sites and supporting systems. Works closely with other IT groups and customers to define the system design and user interface based on customer needs and objectives. Participates in all phases of the development and implementation process, and may act as a project manager on special projects. Ensures the integration of the Web servers and all other supporting systems. Responsible for system tuning, optimization of information/data processing, maintenance and support of the production environment.

Dimensions
Education:
Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 4 years of IT work experience in systems analysis, development and engineering in an online environment.

Complexity:
Intermediate professional level role. Develops solutions requiring analysis and research. Works on small to large, complex projects that require increased skill in multiple technical environments and possesses knowledge in a specific business area. Works on one or more projects as a project team member or occasionally as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Web Applications Programmer **Job#: 2630**

General Characteristics

Develops, maintains, and supports applications for the organization's Internet/Intranet sites. Gathers and analyzes requirements. Programs all or selected components of Web applications. Documents components and applications. Develops automation techniques to enable end-user content publishing; programs, tests and implements mapped graphic images, forms and HTML pages; handles client browser support inquiries; maintains links to external sites and accuracy on internal links while ensuring up-to-date information. Researches, evaluates and recommends new Internet tools and applications for use in assigned responsibilities. The senior level Web Applications Programmer has experience in a variety of the more difficult Web tools and languages.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in software development, installation and modification in an online environment.

Complexity:

Intermediate professional level role. Develops solutions requiring analysis and research. Works on small to large, complex projects that require increased skill in multiple technical environments and possesses knowledge in a specific business area. Works on one or more projects as a project team member or occasionally as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Web Designer **Job#: 2640**

General Characteristics

Responsible for the design, development and creation of user-centered designs for Web sites. Responsibilities include human factors engineering, heuristic evaluations and usability testing for Web and client based applications as well as metrics setting and monitoring for assessing the usability of the Web application. Works to improve the usability, usefulness, and desirability of Web sites in collaboration with Graphic Designers, Product Managers, Engineering Staff and other Web Designers. Must be able to perform usability tests, provide design prototypes and provide ad hoc user interface consulting.

Responsible for requirements gathering and articulation of user interface issues—including development of page/site prototypes. Must be knowledgeable of user-centered design methodology, user scenarios, usability testing, storyboarding, paper and interactive prototypes.

Must have demonstrated skills in graphic applications, HTML development tools and other applicable authoring tools, Web production, front-end development using programming and scripting languages. Must be able to integrate design into program rules and system architecture and create innovative approaches to improving the end-user experience. Must be familiar with platform/browser compatibility and basic usability issues.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Graphic Design, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of combined IT and graphic design experience. Able to understand HTML and strong working knowledge of Web generators and photographic libraries. Possesses a portfolio of Web sites or solutions.

Complexity:

Intermediate professional level role. Works on moderately complex, to complex projects that require a solid understanding of Web design and layout. Works on multiple projects as a team member and sometimes as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Webmaster **Job#: 2650**

General Characteristics

Accountable for the design, upgrading, enhancement, maintenance, availability and effectiveness of technical functionality and content for one or more Web sites of the enterprise. Coordinates the publishing of Web site content, user interface, look/feel and level of specificity to suit a wide range of needs. Responsible for working closely with marketing and systems teams to coordinate content, developing on-going site structure and updates. Knowledge and experience in HTML, including style sheets, templates, complex tables, frames, image maps, CGI programming, applets, animation, multimedia design and delivery, and Web publishing procedures, is essential.

Primary focus is generally on gathering requirements that relate to the organization's business objectives relative to site audiences, and continuous content updates and site upgrades to enhance site hits/visits. Webmaster, in a junior role, would focus more extensively on programming content rather than the technical aspects of this position. Impact and complexity of this job increases if organization is utilizing Internet solutions (vs. only Intranet), especially those having significant business impact (e.g., e-business).

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of IT work experience. Experience in systems administration, Web graphic design, development and implementation experience using HTML, Perl and CGI languages.

Complexity:

Intermediate professional level role. Works on projects/systems/issues of medium to high complexity. Provides design, implementation, maintenance and administration support for Web systems and services. Works on one or more projects as a project team member, occasionally as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Internet/Web Systems Administrator **Job#: 2660**

General Characteristics

Responsible for ensuring the control, integrity, and accessibility of the Internet/Intranet for the enterprise. Responsible for change management procedures regarding the installation and testing of all upgrades and enhancements for the Internet/Intranet infrastructure. Responsible for proper initial installation as well as subsequent installations of updates/patches; preparation of system documentation; proactive, regular checks of system components for errors and application of necessary corrective action; set-up and maintenance of Web servers. Knowledgeable in all levels of Internet/Web security and the associated requirements for their application. Designs, develops and administers firewalls as a means of preventing unauthorized access to enterprise networks. Provides technical support to internal users and external customers; troubleshoots problems and takes corrective action on a timely, effective basis.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience with Web-related software and hardware products, and systems administration experience with multi-platform environments.

Complexity:

Intermediate professional level role. Works on small to large, moderately complex Web sites. Works on multiple Web sites as a project team member, occasionally as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: INTERNET PLANNING, ENGINEERING AND OPERATIONS

Job Title: Web Customer Support Specialist **Job#: 2670**

General Characteristics

Responsible for providing support services to users of Internet and Extranet sites. Provides technical advice and guidance relative to problems involving user interface, browser, hardware and supporting software. Troubleshoots and restores routine technical service and equipment troubles by analyzing, identifying and diagnosing faults and symptoms using established processes and procedures. Maintains a knowledge database and call tracking database to enhance quality of problem resolutions.

Coordinates efforts with the Help Desk to ensure all calls outside the customer environment are effectively resolved. Works in a team setting, sharing information and assisting others with calls. Provides input to Web development team for site improvements based on customer feedback. This job is very similar to an experienced Help Desk professional, with the added responsibility of interfacing directly with external customers to the business. As a result, customer service and technical competencies are very critical, as this may be the only “live” interface a customer has with the business.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years IT work experience in PC or client/server platform, network or systems administration in relevant computing environments.

Complexity:

Intermediate professional level role. Works on projects/systems/issues of medium to high complexity. Provides internal and external customer support for Web systems and services. Works on one or more projects as a project team member, occasionally as a project leader. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: OPERATIONS

Job Title: Director, Data Center Operations **Job#: 2800**

General Characteristics

Responsible for the overall enterprise-wide effectiveness and efficiency of data center technology systems and networks and in ensuring high levels of customer satisfaction are maintained. Leads the migration to new technologies, evaluates processing performance relating to machine utilization and reliability, and forecasts financial, physical, and human resource needs to meet established objectives. Oversees and coordinates network/data operations, business continuance and restoration plans that isolate problems and implement pre-planned alternative routes or systems to restore service.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of IT and business industry work experience, with at least 3 years of leadership experience in managing multiple, large, cross-functional teams or projects, and influencing senior level management and key stakeholders. Experience in the areas such as network, database administration, computer operations and production support.

Breadth:

Senior level management in data center operations and management functions. Has overall responsibility for department decisions and management. Provides strategic direction, coaches and mentors more junior management staff. Accountable for IT functional/departmental results. Frequently reports to a Chief Information Officer or IT Chief Operating Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: OPERATIONS

Job Title: Manager, Computer Operations **Job#: 2810**

General Characteristics

Responsible for the activities in the areas of production, data control, operations, and operations support. Develops and implements standards, procedures and processes for the operations group. Plans and manages the support of new technologies, data center performance and reliability. Defines and negotiates service level agreements. Oversees and coordinates the daily activities of the operations center. Provides input and recommendations regarding business continuance issues and improvements to the operations of systems and processes supported.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 more years of IT work experience including managing team(s) responsible for productionand operations support.

Breadth:

Middle level management in data center operations. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to an IT Chief Operating Officer, Director, Data Center Operations or Operating Unit IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: OPERATIONS

Job Title: Supervisor, Computer Operations **Job#: 2820**

General Characteristics
Supervises the computer operations within the data center. Responsible for the day-to-day assignments of staff, and the follow-up of their work performance. Manages the daily activities to resolve problems and change management issues. Responsible for production systems' online response time. Maintains system availability, prepares metrics to evaluate systems performance, and works with IT groups and users to ensure that service objectives are met.

Dimensions
Education:
Associate's or Bachelor's Degree or technical institute degree/certificate in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 5 years of IT work experience in computer operations with exposure to multi-platform environments. Requires experience in leading teams and projects.

Breadth:
First level management in data center operations. Works under general direction of middle level management. Manages multiple processes within the operations area. Manages and mentors technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: OPERATIONS

Job Title: Computer Operator **Job#: 2830**

General Characteristics

Responsible for monitoring multi-technology computing platforms including midrange platforms, mainframes and/or servers. Responsible for ensuring a stable operating environment and attaining maximum utilization of system facilities. Operates and monitors console systems and peripheral equipment such as printers, disk drives and tape readers. Troubleshoots and restores routine technical service and peripheral equipment, schedules production runs, performs system backup process, disaster recovery tests, loads tapes, disks and paper as needed. Assists programmers and systems analysts in running jobs that are used for testing and debugging new programs.

Dimensions

Education:

Associate's or Bachelor's Degree or technical institute degree/certificate in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

0 to 1 year of IT work experience.

Complexity:

Learner/entry level role. Supports systems on a single platform. Works on one project as a team member and assists with special projects. Functions, somewhat independently, under direction of senior operators, supervisors or managers. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: OPERATIONS

Job Title: Manager, Capacity Planning **Job#: 2840**

General Characteristics

Develops, manages and forecasts capacity requirements based on business needs and IT infrastructure growth capacity. Facilitates the development of policies to ensure that existing capacity is being used as efficiently as possible. Ensures data recovery, maintenance, data integrity and space requirements are met across a variety of platforms. Ensures that capacity workload modeling and availability analysis is performed for a variety of platforms and large environments. Serves as an expert resource to IT groups in planning the resource requirements for systems under development. Presents statistical availability and trend analysis and recommendations to IT management, IT leadership, and the business, as needed. Ensures reliability and availability of platforms to meet business objectives.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for infrastructure/operations support in multi-platform environments.

Breadth:

Middle level management in operations and management functions. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to an IT Chief Operating Officer, Director, Data Center Operations or Operating Unit IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: OPERATIONS

Job Title: Manager, Production Support **Job#: 2850**

General Characteristics

Manages the daily operations of the Production Support group. Develops and implements policies and procedures for the production support function which includes operator training and development, data center scheduling, installation and re-start and recovery procedures. Monitors and reports all production outages. Performs proactive analysis on all factors impacting high availability and service level attainment. Requires interaction with appropriate IT and business unit personnel. This position requires in-depth knowledge of computer operations, monitoring and control, systems recovery and production processing control.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for production and operations support.

Breadth:

Middle level management in data center operations. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to an IT Chief Operating Officer, Director, Data Center Operations or Operating Unit IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: OPERATIONS

Job Title: Production Support Analyst **Job#: 2860**

General Characteristics
Manages and controls the processing of programs and peripheral equipment on mainframe and/or distributed computer systems to ensure the highest levels of service and system availability are attained. Establishes production runs, ensuring that appropriate job control language, run documentation and data files are available. Assists in job set-up. Performs problem identification, escalation and resolution. Communicates status of operations to allow for immediate response to service disruptions.

Dimensions
Education:
Bachelor's Degree in Computer Science, Information Systems, or a related field. Or equivalent work experience.

Experience:
A minimum of 3 years of IT work experience in production and operations support.

Complexity:
Intermediate professional level role. Provides production support on multiple platforms. Works on multiple projects as a team member and may lead projects of moderate complexity. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: TELECOMMUNICATIONS

Job Title: Manager, Telecommunications Operations **Job#: 3000**

General Characteristics

Manages the operations, daily planning, engineering, design, and resource allocation for the enterprise's telecommunications functions. Ensures customer satisfaction through quality standards and measures by evaluating the performance of telecommunications networks and related interfaces. Responsible for strategic telecommunications planning and works with senior IT leadership to coordinate telecommunication plans with those of the business. Develops and implements standards, procedures, and processes for the telecommunications group. Plans and manages the support of new technologies, performance and reliability. Defines and negotiates service level agreements. Oversees and coordinates the daily activities of the operations center. Performs a coordination role with enterprise management, vendors and customers.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for infrastructure/network/telecommunications operations and support in multi-platform environments.

Breadth:

Middle level management in telecommunications operations. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to an IT Chief Operating Officer, Operating Unit IT Executive or Departmental IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: TELECOMMUNICATIONS

Job Title: Telecommunications Engineer **Job#: 3010**

General Characteristics

Responsible for engineering and/or analytical tasks and activities associated with areas within the telecommunications function (e.g., network design, engineering, implementation, diagnostics or operations/user support). Monitors the operation of telecom network systems. Performs complex tasks relating to telecom network operations, installation, and/or maintenance for local, off-site and/or remote locations.

The scope of responsibility for this position includes, but is not limited to, the configuration, deployment, testing, maintenance, monitoring and trouble-shooting of telecommunications network components to provide a secure, high performance network. Duties also entail quality assurance and testing of transmission mediums and infrastructure components.

Serves as technical specialist/lead on a functional basis, for the resolution of complex network problems. Experience should include: moves, adds and changes, fault isolation and resolution, and end-user support. Requires broad knowledge of telecom systems, dial plans, switching architecture, telephony and wiring.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in telecommunications and multi-platform environments.

Complexity:

Intermediate professional level role. Provides technical support and maintenance for existing and new telecommunications services. Works on moderate to complex projects as a team member. May lead team and coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: TELECOMMUNICATIONS

Job Title: Telecommunications Technician **Job#: 3020**

General Characteristics

Under direct supervision, monitors, operates, installs and maintains telecommunications systems and equipment in addition to troubleshooting any type of hardware or software problems to ensure that systems perform in a manner which best meets business needs and objectives. Responsible for the installation, maintenance and repair of telecommunications equipment. Assists in the installation of telecom systems and equipment for new company facilities. Performs telecom network software installations and maintenance of network database for system maintenance and billing support.

Possesses knowledge of data scopes, patch panels, modems and various analog and digital signaling systems. Must demonstrate thorough knowledge of T-1 network architecture and operating procedures. Knowledge of line control techniques and communication access methodology is needed. Must be able to read engineering drawings and terminate cables and grounding systems.

Dimensions

Education:
Associate's or Bachelor's Degree, or technical institute degree/certificate in Computer Science, Information Systems or other related field. Or equivalent work experience.

Experience:

0 to 1 year of IT work experience with basic understanding of telecommunications and multi-platform environments.

Complexity:

Learner/entry level role. Provides technical support and maintenance for existing telecommunications services. Works on low to moderately complex projects as a team member. Functions, relatively independently, under direction of senior professionals, supervisors or managers. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ELECTRONIC COMMERCE

Job Title: Director, Electronic Commerce **Job#: 3200**

General Characteristics

Responsible for creation, implementation and management of the enterprise's systems in support of business e-commerce. Collaborates with business leadership in the development of an e-commerce strategy and in the prioritization of development work. Must understand business processes. Ensures integration of Internet/Extranet systems architecture with existing enterprise architecture. Develops and implements e-commerce service concepts including: pricing, packaging, product offerings and lifecycle management. Develops site transaction and partnership strategy. Works with appropriate senior management to analyze customer feedback, develop promotional plans, and target marketing for product and service concepts.

Possesses overall project management responsibility for all e-commerce development work. Responsible for the integration of the Web site with Product Development, Customer Service and Sales organizations. Manages content creation, input from other marketing groups and editorial calendar. Identifies and manages technology development partners and outside vendors. Maintains currency of new technology and evaluates opportunities for improvement. May manage a team of product managers and content editors.

Dimensions

Education:
Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of IT (including Web/Internet, database applications and data warehousing) and business/industry work experience, with at least 3 years of leadership experience in managing multiple, large, cross-functional teams or project, and influencing senior level management and key stakeholders.

Breadth:

Senior level management. Oversees strategic planning and development of e-commerce solutions in partnership with technical and business leadership. Provides technical and e-business leadership for the enterprise. Accountable for enterprise-wide results. Frequently reports to a Chief Information Officer, Chief Technology Officer or E-Business Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ELECTRONIC COMMERCE

Job Title: Manager, Electronic Commerce **Job#: 3210**

General Characteristics

Partners with business units to develop creative solutions using e-commerce technology that will enhance the enterprise's competitive advantage. Directs the implementation of e-Commerce services and businesses for the enterprise or specific business units. Responsible for the daily management of e-Commerce activities and staff. Possesses professional experience and knowledge in a variety of net-centric computing architectures and technologies. Possesses an operational knowledge of key business processes and understands the technology either utilized or needed for their operation. Strong Project Management expertise is essential.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for Web/Internet,database applications and data warehousing functions.

Breadth:

Middle level management in the e-commerce function. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to an E-Business Executive or Director, Electronic Commerce.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ELECTRONIC COMMERCE

Job Title: Electronic Commerce Analyst **Job#: 3220**

General Characteristics

Responsible for the analysis, development, maintenance and support of e-commerce software programs to ensure the needs of the business community are appropriately addressed. Works closely with vendors and trading partners. Duties include the creation and trading of partner profiles, mapping of transactions, establishment of communication links with trading partners and the testing of secure transaction maps and communication links to ensure security, proper identification and capture of required data. Identifies and documents programming requirements for all new transactions. Assists in the development and documentation of policies and procedures for the e-Commerce function.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in software development, installation and maintenance, Web/Internet, database applications and/or data warehousing.

Complexity:

Intermediate professional level role. Provides programs development, maintenance and support on multiple platforms for the e-commerce function. Works on multiple projects as a team member and may lead projects of moderate complexity. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ELECTRONIC COMMERCE

Job Title: EDI Specialist **Job#: 3230**

General Characteristics

Provides technical expertise and support for Electronic Data Interchange (EDI), and other Business-to-Business communications. Analyzes and develops the EDI interface. Participates in systems design and quality assurance activities. Supports the user community and creates and maintains partner relationships with customers and vendors. Responsible for developing EDI mapping specifications and documentation. Duties include testing, implementing and maintaining EDI transactions, developing and maintaining trading partner definitions including relevant translation objects utilizing EDI translation software tools.

Handles communications with trading partners for EDI transaction set-up and ongoing maintenance. Coordinates between trading partners and networks to ensure mapping compliance. Tests and resolves incoming EDI file problems. Develops new business opportunities utilizing EDI.

Resolves technical mapping variations or gaps and first-level troubleshooting issues in production environment. Develops guidelines, checklists, procedures and training documentation. Often involved with a variety of client/server platforms.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years IT or related work experience in e-commerce, network, telecommunicationsengineering and support in multi-platform environments.

Complexity:

Intermediate professional level role. Provides EDI programs development, maintenance and support on multiple platforms for the e-commerce function. Works on multiple projects as a team member and may lead projects of moderate complexity. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Director, Data Warehouse **Job#: 3400**

General Characteristics

Responsible for the overall architecture, design, development, and maintenance of data warehousing and data mart systems and services for the entire enterprise's business function. Works closely with customers from a strategic perspective to identify and maximize opportunities to utilize data marts and/or data warehouse systems to improve business processes, promote the strategic use of information technology, and enable the work force to use technologies as a competitive tool. Ensures the development of enterprise-wide standards for the Data Warehouse to ensure compatibility and integration of multi-vendor platforms. Responsible for organizational balance and system coherency between front-end desktop/client environment and Data Warehouse back-end processing functions. Provides corporate leadership, vision, and direction for data warehouse systems, in support of the enterprise's business objectives and requirements.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of IT and business/industry work experience, with at least 3 years of leadership experience in managing multiple, large, cross-function teams and projects, and influencing senior level management and key stakeholders. Experience in strategic planning, development, implementation and maintenance of large-scale integrated relational database systems.

Breadth:

Senior level management. Oversees strategic planning and development of data warehouse solutions in partnership with technical and business leadership. Accountable for enterprise-wide results. Frequently reports to a Chief Information Officer or Chief Technology Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Manager, Data Warehouse **Job#: 3410**

General Characteristics

Works with the business and senior IT leadership to identify and establish information requirements, develop and implement data warehouse strategies that utilize data marts and/or data warehouse systems to enhance business processes and manage business intelligence. Leads the activities of data warehouse project teams in the design, development and implementation of data warehouses; and the configuration and auditing of data warehouses to ensure quality control of data.

Responsible for overseeing the development, operations and maintenance of data warehouse environment, including organizational balance and system coherency between front-end desktop/client environment and data warehouse back-end processing functions. Provides guidance regarding the use of data warehouse system, capability of systems to deliver information, and subject matter expertise regarding current systems and emerging technology. Needed knowledge includes process and data modeling, data architectural development methodology, project management and extensive knowledge of data warehouses and data marts.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for systems/applications development, database management systems and data warehouse development and management.

Breadth:

Middle level management in the data warehouse function. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a Director, Data Warehouse or Director, Systems and Programming.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Business Intelligence Architect **Job#: 3420**

General Characteristics

Responsible for leading the design and support of enterprise-wide business intelligence applications and architecture. Works with enterprise-wide business and IT senior management to understand and prioritize data and information requirements. Solves complex technical problems. Optimizes the performance of enterprise business intelligence tools by defining data to filter and index that add value to the user. Creates testing methodology and criteria. Designs and coordinates a curriculum for coaching and training customers in the use of business intelligence tools to enhance business decision-making capability. Develops standards, policies and procedures for the form, structure and attributes of the business intelligence tools and systems. Develops data/information quality metrics. Researches new technology and develops business cases to support enterprise-wide business intelligence solutions.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of experience with large and complex database management systems, business intelligence tools and systems.

Complexity:

Expert/lead technical role. Provides technical expertise and direction for the development of complex enterprise-wide business intelligence and decision support systems solutions. Works on multiple projects as a project leader or sometimes as a business subject matter expert. Works on highly complex projects that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Data Warehouse Analyst **Job#: 3430**

General Characteristics

Responsible for gathering and assessing business information needs and preparing system requirements. Performs analyses, development and evaluation of data mining in a data warehouse environment which includes data design, database architecture, metadata and repository creation. Uses data mining and data analysis tools. Reviews and validates data loaded into the data warehouse for accuracy. Interacts with user community to produce reporting requirements. Provides technical consulting to users of the various data warehouses and advises users on conflicts and inappropriate data usage.

Responsible for prototyping solutions, preparing test scripts, and conducting tests and for data replication, extraction, loading, cleansing, and data modeling for data warehouses. Maintains knowledge of software tools, languages, scripts, and shells that effectively support the data warehouse environment in different operating system environments. Possesses working knowledge of Relational Database Management Systems (RDBMS) and data warehouse front-end tools. Must have an extensive knowledge of data warehouse and data mart concepts.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in business intelligence tools and systems.

Complexity:

Intermediate professional level role. Provides data warehouse architectural design, development and support in multi-platform environments. Works on multiple projects as a team member and may lead projects of moderate complexity. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Data Warehouse Administrator **Job#: 3440**

General Characteristics

Provides data warehouse support functions including database maintenance, development and enhancement. Performs database administration functions such as loading data into database from external sources, supports users in constructing queries and generating output files. Responsible for on-going design and performance enhancement, which include reviewing queries for performance issues, estimating, monitoring and tuning the warehouse as it operates. Develops and administers processes to ensure interoperability and security of data warehouse system. Must possess a strong understanding of source data, data modeling, and data repository requirements.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in business intelligence tools and systems.

Complexity:

Intermediate professional level role. Provides daily administration, maintenance and support of data warehouse applications in multi-platform environments. Works on multiple projects as a team member and may lead projects of moderate complexity. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Manager, Decision Support **Job#: 3600**

General Characteristics

Acts as liaison between business and IT leadership regarding the identification of business critical information and knowledge (e.g., customer and market data), and its usage and availability. Manages the Decision Support staff to ensure that the Decision Support Systems (DSS) and Executive Information Systems (EIS) are built to meet the information needs of the business leaders and various business units. Has full understanding of corporate strategies and must manage the diversity of needs and prioritize those needs based on the overall business strategy of the organization.

Works closely with key business leaders to define critical information needs, providing guidance regarding availability of data, capability of systems to deliver information needs, and subject matter expertise regarding current systems and emerging technology. Leads the research, evaluation and selection of new technologies. Leads cost and feasibility studies. Ensures project management process is in place, provides resource management and ensures quality and timely solutions. Needed knowledge includes process and data modeling, data architectural development methodology, IT planning methodology, consulting and facilitation, project management and extensive knowledge of the enterprise's data and decision-making processes.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for database, data warehouse, decision support systems and executive information systems development, support and administration.

Breadth:

Middle level management in the data warehouse function. Works under general direction of senior level management. Typically manages and mentors supervisors, project leaders and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a Director, Data Warehouse or Director, Systems and Programming.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Decision Support Specialist **Job#: 3610**

General Characteristics

Works closely with customers and design teams in prioritizing data and information requirements. Determines how Decision Support Systems (DSS) and Executive Information Systems (EIS) will provide the information required to make effective business decisions; translates requirements into applications that employ appropriate decision support and reporting tools. Involved in the design, development and maintenance of DSS. Performs modeling of data sources and flows, works with data management staff to define an operational framework that will define, develop and implement DSS, EIS, policies and security frameworks to ensure precise and secure delivery of knowledge and information. Monitors system performance, implements changes to optimize performance. Involved in the selection of new products. Needed skills and knowledge includes process and data modeling, DSS architecture and tools, development life cycle methodologies, IT planning methodology, extensive knowledge of the enterprise's data and decision-making processes.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in business intelligence tools and systems.

Complexity:

Intermediate professional level role. Provides support for user community and development team in design, development and maintenance of DSS and/or EIS applications. Works on multiple function tasks that tend to be of medium technological complexity. Identifies and recommends technology solutions. Works one or more projects as a team member and may lead projects of moderate complexity. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Decision Support Administrator **Job#: 3620**

General Characteristics

Supports the user community in the use of business intelligence tools to query files and databases for report outputs. Assists customers in use of OLAP tools, extracts and collects data for performing queries and writing reports. Reviews queries for performance issues, making changes as needed. Participates in the design and development of the system, as well as creation of user documentation. Monitors customer usage, upgrades enterprise-wide OLAP query and reporting tools, monitors batch queries and ensures interoperability and security of various front-end components. Maintains meta data coordination, and supports production system. Needed knowledge includes process and data modeling and data architectural development methodologies.

Dimensions

Education:

Associate's or Bachelor's Degree or technical institute degree/certificate in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

0 to 1 year IT work experience in business intelligence tools and systems.

Complexity:

Learner/entry level role. Provides support for user community. Works on multiple function tasks that tend to be of low technological complexity. Works on one or more projects as a project team member. Functions, relatively independent, under direction of senior professionals, supervisors, or managers. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Manager, CRM Technology **Job#: 3800**

General Characteristics

Responsible for leading a team in analyzing and determining business requirements and managing the planning and execution of Customer Relationship Management (CRM) technology and associated programs to achieve business objectives of enhancing customer satisfaction, optimizing profitability and developing long-term customer loyalty. Acts as a liaison between the IT and business communities in developing and implementing CRM solutions, manages the business impact of all CRM projects. Oversees the development and improvement of the technology framework that supports the integration of enterprise customer response process through various customer services channels (e.g., mail, email, Web, call center). Partners with Sales, Marketing and the business community to develop CRM strategies and support the development and execution of customer campaigns and promotions by mining the enterprise CRM database. Works closely with data management, infrastructure and development groups to ensure required data and systems are in place to meet the enterprise's CRM needs. Leads the research, evaluation and selection of CRM technologies. Possesses a thorough understanding of data architectural development methodology, process and data modeling, Web and call center technologies for CRM solutions. Has working knowledge of database marketing methodologies and processes, including but are not limited to channel and segment marketing, direct marketing and online marketing. Strong project management skills in planning and monitoring projects in a cross-functional environment.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Business Administration or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for data warehousing, decision support systems or marketing support information systems.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Responsible for leading a team of analysts and developers performing work in designing, developing and maintaining CRM systems and applications. Frequently reports to a Chief Technology Officer, Director, Data Warehouse or Director, Systems and Programming.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS INTELLIGENCE SYSTEMS MANAGEMENT

Job Title: Knowledge Engineer **Job#: 4000**

General Characteristics

Responsible for developing an infrastructure and process to capture knowledge gained by the organization through successful system interventions and enabling its shared use. Oversees the identification of critical knowledge, its usage, availability and the needs of various business groups. Involved in modeling information sources, flows and critical paths, as well as understanding how information is turned into knowledge and the relationship of knowledge and how it supports and enables key business processes. Facilitates the development of supporting knowledge architecture and standards. Works with operations staff to define an operational framework that defines, develops and implements delivery systems, systems management, policies and security frameworks to ensure delivery of knowledge and information to appropriate groups.

Possesses expertise in process and data modeling, architectural development methodologies, IT planning methodologies and extensive knowledge of the enterprise's business and decision-making processes. Must possess strong leadership skills to gain credibility with various business leaders and stakeholders. Makes complex IT and business decisions. Works with other IT groups to ensure solid cross-functional decisions are made as a team.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT and business/industry work experience. Experience with document management, groupware, relational database systems, data warehouse and data mining, Web and systems analysis/development.

Complexity:

Expert/lead technical role. Develops infrastructure and process for identifying and sharing enterprise's core technical and business knowledge. Works on multiple projects as a project leader or as the subject matter expert. Works on projects/issues of high complexity that require demonstrated knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ENTERPRISE RESOURCE PLANNING (ERP)

Job Title: ERP Team Lead **Job#: 4200**

General Characteristics

Accountable for providing overall direction and integration for a specific ERP module, functional and/or business area. Understands the business strategy of a particular function/area and works with the team to define business requirements. Communicates and coordinates with other Team Leads, business leadership, and Project Manager to ensure appropriate integration of processes and modules across the enterprise. Oversees, defines and monitors critical path activities and resolves issues or escalates issues to the Project Manager as needed. Drives the design and implementation of new business processes with organizational structure and required ERP configuration.

Must possess an in-depth understanding of the business function/process supported, and also be viewed as a credible representative of that business function/process. Successful implementation is dependent on the ability of the incumbent to influence business leadership and management decisions and drive ownership and acceptance of changes to the business.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT and business work experience including managing team(s) responsible for systems implementation and/or infrastructure support. Often is recruited internally from high-level managementpositions in the organization.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Degree of integration driven by ERP requires a consensus decision making process across Team Leads. Once key decisions are made, Team Lead then has autonomy for the technical decisions to support the business, but business process decisions are made through constant education and negotiation with business leadership and management. Works on complex business issues, which have a significant impact to the enterprise and across enterprise processes and functions due to the integration of ERP. Frequently reports to a Chief Technology Officer, Competency Center Leader or Departmental IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ENTERPRISE RESOURCE PLANNING (ERP)

Job Title: ERP Team Member **Job#: 4210**

General Characteristics

Responsible for documenting the “to-be” processes, defining performance metrics and identifying and resolving process gaps. Has a strong understanding and experience in the ERP methodology used by the organization. Responsible for mapping the business processes to ERP modules (often in conjunction with consultants) and participates in user acceptance testing. Often is involved in the creation of documentation and training materials, and may deliver training during implementation. May also act in a system support role immediately after implementation. Incumbents in this position come from the business, with an expert level of understanding of all of the business processes of the function they represent. They also serve as a communications liaison to the business during the implementation.

Dimensions

Education:

Bachelor’s Degree in function represented in the business. Or equivalent work experience.

Experience:

A minimum of 3 years of business and/or ERP implementation experience.

Complexity:

Intermediate professional level role. Works on multiple projects as a project team member, occasionally as a technical leader. Works on small to large, complex projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ENTERPRISE RESOURCE PLANNING (ERP)

Job Title: ERP Configurer **Job#: 4220**

General Characteristics

Performs functional analysis, requirements, definition and ERP module configuration and testing. Responsible for conducting prototypes, developing functional specifications, data mapping, function mapping, setting of configuration tables and setting of transaction/control tables. Has a thorough understanding of the business processes and flows to enable the analysis of business requirements and the development of solutions for the business functions. Responsible for the identification of and resolution of gaps in the business processes. Involved in security/authorization set-up, user documentation, data interface design, data migration and reconciliation. May be involved in the installation and tuning of modification, as well as archiving data. Generally this position has light programming skills in the appropriate language to develop necessary “work arounds.”

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in systems/applications development or support functions.

Complexity:

Intermediate professional level role. Provides support for the user community and development team in the design, development, configuration and testing of ERP modules. Works on multiple functional tasks that tend to be of medium technological complexity. Identifies and recommends functional and technological solutions. Works on one or more projects as a team member. Acts as a subject matter expert for one ERP functional area. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ENTERPRISE RESOURCE PLANNING (ERP)

Job Title: ERP Programmer/Analyst **Job#: 4230**

Scope Variant
Maps to level B

General Characteristics
Applies system solutions to business problems through the design and programming of automated systems. Configures, analyzes, designs, develops, and maintains ERP program codes and applications to support business processes and functions. Works on elements of large, complex installations. Performs all aspects of programming assignments and assists with systems design. Fully knowledgeable in ERP programming languages. Applies knowledge and experience with technology and application development methodologies to perform basic systems analysis techniques, testing, debugging, file design and storage.

Dimensions
Education:
Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 3 years of IT work experience in programming and/or ERP systems analysis. Requires advanced programming techniques and software design. May require knowledge of ERP applications or object-oriented analysis and design.

Complexity:
Intermediate professional level role. Works on multiple projects as a project team member, occasionally as a technical leader. Works on small to large, complex projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ENTERPRISE RESOURCE PLANNING (ERP)

Job Title: ERP Systems Support Specialist **Job#: 4240**

General Characteristics

Serves as single point-of-contact for end-users after Power Users have assisted end-users. Performs problem identification and on-the-spot training to prevent problem reoccurrence and knowledge transfer. Escalates Tier 2 problems to appropriate support (e.g., technical experts or process experts). Maintains history reports, identifies and addresses re-occurring problems, and assists in the development and execution of ERP and business process best practices across the organization. Performs basic fixes and data maintenance. May develop on-line help and update systems support help scripts. This position is very similar in responsibilities and tasks to a help desk position, but the impact to the organization due to errors is more significant. This position requires more advanced training than a similar help desk position.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of business and/or ERP experience.

Complexity:

Intermediate professional level role. Works on multiple projects as a project team member, occasionally as a technical leader. Works on small to large, complex projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ENTERPRISE RESOURCE PLANNING (ERP)

Job Title: ERP Systems Administrator **Job#: 4250**

General Characteristics

Responsible for ensuring the performance and reliability of ERP systems. Performs troubleshooting for hardware, software and system problems that involve ERP modules. Participates in projects to implement or enhance ERP systems and applications. Works with database administrator and ERP development team in defining user requirements, coordinating system-wide updates and installing upgrades and patches for ERP systems. Provides recommendations for enhancements/changes that may involve custom design, optional and third party products to improve the efficiency and effectiveness of ERP systems. Maintains ERP systems security through user profile management, creates and updates access permissions and maintains user accounts. Monitors and maintains performance metrics for system features, recommends and takes corrective/preventive actions. Participates in the design, development and implementation of test and production objects. Performs configuration, change management and testing activities as required. Consults users on technology changes that will impact work processes.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of business and/or ERP implementation experience. Experience with systems and database administration.

Complexity:

Intermediate professional level role. Works on multiple projects as a project team member, occasionally as a technical leader. Responsible for maintaining ERP systems and applications, supporting and training users for ERP system(s) and applications usage. Works on small to large, complex projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: ENTERPRISE RESOURCE PLANNING (ERP)

Job Title: Basis/ALE Technical Consultant **Job#: 4600**

General Characteristics

Provides the highest level of technical expertise and consulting on SAP Basis or its successor, SAP Web Application Server systems to process teams and IT staff. Establishes the infrastructure standards and requirements. Evaluates, directs and supports SAP Basis and/or Web Application Server system enhancements and performs quality assurance functions. Researches and implements solutions for Basis and/or Web Application Server functionality in the areas of performance monitoring and tuning and systems configuration, design and implementation. Provides highest degree of technical engineering and support to the SAP team. Must have extensive experience in operating systems and programming languages, such as ABAP, Java and J2EE.

Dimension

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 5 years of IT work experience building enterprise applications, including a minimum of 2 years of experience with SAP systems.

Complexity:

Advanced professional level role. Works on multiple projects as a project leader or frequently as the subject matter expert. Works on projects/issues of medium to high complexity that require demonstrated knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: Chief Sourcing Officer **Job#: 4800**

General Characteristics

Responsible for the development and implementation of an overall IT sourcing strategy in a multi-sourced IT environment. Acts as an integral part of the CIO's leadership team, works closely with other IT and business leaders to develop and execute the IT sourcing strategies and programs. Leads the IT Sourcing Office in evaluating and determining the most cost-effective and efficient means of sourcing, acquiring and delivering IT products and services. Responsible for making strategic decisions on what should be in-sourced and what should be outsourced based on the IT and business strategic direction. This role focuses on the sourcing at an enterprise level and is responsible for creating the governance mechanism that is necessary to continuously coordinate and integrate the teams of vendor relationship management, contract management and administration, IT project and asset management.

Dimensions

Education:

Bachelor's Degree or Master's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of experience including managing large, multiple, cross-functional team(s) and project(s) and influencing senior management and key stakeholders. Experience with vendor relationship management, contract negotiation, contract administration, project or asset management in a technology environment.

Breadth:

Senior level management. Oversees strategic planning and development of sourcing strategies and programs in partnership with technical and business leadership. Accountable for enterprise-wide results. Frequently reports to a Chief Information Officer, Chief Technology Officer or IT Chief Operating Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: Manager, IT Procurement **Job#: 4810**

General Characteristics

Recommends and establishes the IT procurement strategy, processes, and procedures that are consistent with corporate policy, IT project requirements and sound commercial, legal and ethical practices. Responsible for the systematic execution of processes and procedures for the timely and cost effective purchasing of IT products and services. Manages the activities of the IT procurement function, including the collection and execution of purchase orders, negotiation of bids from vendors, placement and tracking of purchase orders and coordination and reconciliation of invoices for processing. Manages the full cycle of all IT purchases, agreements and contracts from initiation to completion. Manages supplier relationships and service level administration for vendors. Acts as a liaison between IT and vendors in major dispute resolution concerning supplier performance. Evaluates supplier base for cost savings opportunities. Identifies and engages services of new suppliers in support of IT requirements.

Dimensions

Education:

Bachelor’s Degree in Business Administration, Finance, Accounting, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of business experience including managing team(s) responsible for assetmanagement, procurement, finance or other related functions.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to an IT Chief Operating Officer, Chief Information Officer, Chief Financial Officer or Chief Sourcing Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: IT Procurement Specialist **Job#: 4820**

General Characteristics

Participates in the selection and implementation of IT supplier sourcing strategies to ensure high quality, on time delivery and cost competitiveness. Responsible for the collection and execution of purchase orders. Solicits, receives and analyzes proposals, quotations and tender submissions and recommends selection of suppliers in accordance with corporate policies and legal compliance. Tracks purchase orders and reconciles invoices in preparation for payment processing. Acts as a point of contact for IT in regards to vendor performance, including on-time delivery, quality of products and services acquired and problem resolution. Coordinates with Asset Management to ensure effective inventory management.

Dimensions

Education:

Bachelor’s Degree in Business Administration, Finance, Accounting, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of business experience in asset management, procurement, finance or other related functions.

Complexity:

Intermediate professional level role. Works on multiple projects as a project team member, occasionally as a technical leader. Works on small to large, complex projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: Manager, Vendor Relationships **Job#: 5000**

General Characteristics

Develops and implements the strategic sourcing and vendor relationship strategies. Manages the selection, acquisition and monitoring of contractual agreements for hardware, software and IT services for the enterprise. Works closely with the business and IT to understand their needs and serves as the IT point of contact for all purchases, deliveries and problems with products and services. Articulates and negotiates service level agreements. Works with Asset Management to ensure appropriate use of corporate funds. Develops, or assists in the development of Request for Information (RFIs), Request for Proposal (RFPs) and business cases.

Qualifies vendors and maintains an approved vendor database and tracking system. Establishes standards and procedures for evaluating products and services. Serves as the primary interface between the service provider and the business. Maintains contact with vendors to manage the status and quality of orders and the progress toward contractual commitments. Provides status updates on purchases, escalates delivery problems as necessary to affect minimal impact to the operation. Follows up with IT management to ensure satisfaction with delivered products and services and addresses any problems or concerns.

Participates in the budget process, such as annual budget planning, providing cash flow for other departments, quarterly reconciliation and ad hoc expense reports. Continually seeks optimal value in service from vendors, reviewing and monitoring performance and return-on-investment metrics and initiating contract modifications. Pursues new vendor relationships as needed. Must have a basic under-standing of all product and service needs, and must maintain knowledge of changing technologies.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of experience including managing team(s) responsible for vendor relationship management, contract negotiation, contract administration, project or asset management in a technology environment.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Develops strategic outsourcing strategy and plans, provides management direction to the team(s). Supports multiple contracts or complex enterprise agreements. Works on projects that range in size, complexity and contract duration. Frequently reports to a Chief Technology Officer, IT Chief Operating Officer, Chief Information Officer, Chief Financial Officer or Chief Sourcing Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: Manager, Outsourcing Contracts **Job#: 5010**

General Characteristics

Responsible for all activities relating to the outsourcing contract management function. Leads contract efforts from contract signing, through vendor transition and current operational state. Establishes metrics, process and procedures and oversight management model required to ensure optimum vendor delivery, service, quality and pricing. Monitors vendor contracts to ensure terms and conditions are met; defines and manages vendor penalties/incentives if performance does not meet established criteria/exceeds established criteria.

Interprets the contract for the enterprise. Sets vendor directions and priorities. Creates, negotiates and incorporates contract amendments. Renegotiates contract, if required, to accommodate scope changes or changes in business requirements. Reviews vendor proposals and negotiates pricing/terms. Reviews vendor invoices for accuracy, and owns enterprise budget responsibility for the outsourcing expense. Serves as first point of negotiation for vendor disputes. Complexity of position can vary significantly depending on deal size/scope, single vs. multiple contract responsibility, and whether responsibility covers IT outsourcing contracts exclusively or all enterprise outsourcing contracts.

Dimensions

Education:

Bachelor’s Degree in Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of finance or contract management work experience including managing team(s), specifically within the IT area.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Supports multiple contracts or complex enterprise agreements. Works on projects that range in size, complexity and contract duration. Frequently reports to a Chief Technology Officer, IT Chief Operating Officer, Chief Information Officer, Chief Financial Officer or Chief Sourcing Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: Contracts Manager **Job#: 5020**

General Characteristics
Manages and controls the contractual relationship with service providers. Coordinates contract activities, including contract development, negotiation and transition. Monitors vendor contracts to ensure terms and conditions are met. Defines and manages vendor penalties and incentives, if performance does not meet or exceed established criteria. Creates, negotiates and incorporates contract amendments, renegotiating the contract, if required, to accommodate scope changes or changes in organization requirements. Reviews contract budget variances and takes corrective action as needed.

Dimensions
Education:
Bachelor’s Degree in Business Administration, or other related field. Or equivalent work experience.

Experience:
A minimum of 4 years of finance or contract management experience.

Complexity:
Intermediate professional level role. Manages the entire contractual relationship with one or more IT service providers. Serves as a liaison between the IT service provider and the business. Supports multiple contracts or complex enterprise agreements. Works on projects that range in size, complexity and contract duration. May coordinate or manage the work of others.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: Finance/Administration Specialist **Job#: 5040**

General Characteristics

Responsible for the financial administration practices and procedures associated with the management of vendor contracts. Reviews vendor charges, identifies disparities and resolves basic issues with the service provider. Monitors contract budget performance, identifying variances and recommending corrective actions. Allocates costs across the enterprise and performs regular audits to ensure contract compliance. Performs cost benefit analyses and supports Vendor Relationship Management team in developing the business cases necessary to gain approval for vendor-supplied services.

Dimensions

Education:

Associate's or Bachelor's Degree in Business Administration, Finance or other related field. Or equivalent work experience.

Experience:

0 to 2 years of financial management experience, preferably within the IT area.

Complexity:

Learner/entry level role. Provides financial management of one or more outsourcing projects. Represents either a business unit or enterprise initiative. Works on projects that range in size, complexity and contract duration. Functions, somewhat independently, under general direction of senior level professionals, supervisors or managers. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SOURCING AND VENDOR RELATIONSHIP MANAGEMENT

Job Title: Technical Advisor **Job#: 5200**

General Characteristics

In an outsourcing environment, works with service providers to ensure their in-scope technical solutions are consistent with enterprise's business strategy and architecture. Works closely with business unit performance managers and quality assurance staff to review service provider problems, to analyze and validate the accuracy of information and the feasibility of solutions. May troubleshoot performance issues and resolve problems with service providers. Tracks industry trends and maintains knowledge of new technologies in the area of expertise to better evaluate business unit service requests and service provider proposals. Keeps current on the participating business strategies and advises when solutions may or may not be leveraged across the enterprise. Understands the value of technology in the enterprise's business processes, works with service providers to identify opportunities for innovation, cost reduction and improved efficiencies and reviews service provider solutions. In addition, this role provides input into the in-scope technical architecture for outsourcing projects.

Dimensions

Education:

Bachelor's or Master's Degree in Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT experience within one or more specialty areas. Has a deep level of understanding surrounding information systems, networking theory and architecture standards in areas of expertise.

Complexity:

Expert/lead technical role. Works on one or more projects as the subject matter expert or technical leader/consultant. When involved with a project team, acts in a consultative manner and typically does not provide administrative or management type of support. Works on complex tasks, projects or supports issues that involve a high degree of risk, impacts business unit performance and makes use of the individual's high level of knowledge within one or more areas of specialty. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Asset Manager **Job#: 5400**

General Characteristics

Manages the administration of IT inventory, asset management, and technical service contracts. Maintains and manages software license information and updates. Works with Manager, IT Procurement in the development of enterprise-wide IT purchasing standards and procedures. Creates and manages enterprise-wide asset management systems and serves as liaison to the Finance and Legal departments as it relates to the functions of this position. Ensures corporate and legal guidelines are followed for managing IT hardware and software assets.

Responsible for the evaluation, recommendation, and implementation of asset management systems for all IT technical assets. Provides support to the Finance department by providing asset information and managing the physical inventory control. Defines requirements for asset acquisition and procedures to include management and disposal strategies for the enterprise. Responsible for asset budget preparation, coordinates with IT Procurement on receipt of purchase orders, invoice processing and reconciles changes in inventory. Experience required includes extensive asset and financial management.

Dimensions

Education:

Bachelor’s Degree in Business Administration, Finance, Accounting, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of business experience including managing team(s) responsible for assetmanagement, finance, procurement and/or service contract management.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to an IT Chief Operating Officer or Chief Sourcing Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Asset Management Administrator **Job#: 5410**

General Characteristics

Administers IT purchase and inventory system and management system. Updates and administers asset databases, tracking life cycle of all assets. Receives and manages inventory, ensures security of assets while in inventory. Maintains and manages supplier records, service level agreements, software license information and updates, and assists in developing enterprise-wide IT purchasing standards and procedures. Receives new equipment/software requests and monitors procurement and deployment activities. Verifies financial data (e.g., leased, depreciated or expensed), and monitors and reconciles changes in inventory and performs spot checks to ensure process and system quality.

Dimensions

Education:

Associate's or Bachelor's Degree in Business Administration, Finance, Accounting, or other related field. Or equivalent work experience.

Experience:

0 to 1 year of business experience in asset management, procurement, finance or relatedexperience.

Complexity:

Learner/entry level role. Works as a team member on one or more asset management projects. Performs tasks of low to medium complexity supporting the organization's asset management program. Functions, somewhat independently, under general direction of senior level professionals, supervisors or managers. Generally follows documented procedures and checklists.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Director, HR/IT **Job #: 5500**

General Characteristics

Acts as the strategic liaison between HR and IT. Provides HR leadership support and counsel to the IT organization in the areas of workforce planning, recruiting, training and career development, organization design, performance management, compensation, recognition and change management. Works with CIO and IT leadership team to develop a people strategy that supports the goals of the IT organization. Develop action plans and strategies to address particular IT workforce needs. Promotes innovation and continuous improvement in the IT organization.

Works with the IT leadership team to drive broad cultural change and position the organization for long-term success by helping to build a high performing IT workforce. Analyzes and presents information to the IT leadership team that enables good decision making and encourages the focus around key people issues. Ensures IT human capital management practices and programs align with and are in compliance with corporate HR policies and standards.

This position may have a joint reporting function into human resources and senior IT leadership (the CIO). This is a multifaceted position requiring a broad combination of skills spanning human resources, general management capabilities, and a solid understanding of IT functions, roles and responsibilities.

Dimensions

Education:

Bachelor’s or Master’s Degree in Business Administration, Human Resources, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of related experience in HR and IT including 3 years of leadership experience in managing medium to large teams and influencing senior level management and key stakeholders. Must have a broad knowledge of the IT function and in-depth knowledge of HR function.

Breadth:

Senior level management. Typically manages and mentors mid-level managers. Works on multiple, complex projects in a leadership capacity by providing direction and support. Frequently reports to a corporate human resource executive, Chief Information Officer or IT Chief Operating Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Manager, HR/IT Staffing **Job#: 5600**

General Characteristics

Develops and implements sourcing strategies and programs to recruit and select both permanent and contracted staff for the IT organization. Viewed as the in-house consultant on recruiting and retention practices, and strategy. Manages a variety of recruiting efforts, which may include college and Internet recruitment, and use of recruitment firms. Ensures legal and corporate hiring policies are adhered to. Leads succession planning process; performs forecasting needs based on changes within the organization (e.g., retirement statistics, planned moves, reorganizations); creates and maintains a recruiting plan accordingly.

Manages the recruitment process, screening process, conducts interviews for permanent and contract staff (including basic technical interviews), makes recommendations for hire and manages the extension of offers. Has a strong understanding of the competitive marketplace (e.g., key competitors for employees, compensation pressure points, “hot” skills, and competitors’ differentiators). Proactive in representing IT issues and needs to HR leadership and is active in the HR and IT community to build awareness of the organization. Manages the relationship with contract staff vendors, negotiates contracts and pricing and maintains records of use of contracted services. May make hiring decisions for selected positions. Viewed as critical and respected resource to IT, and an advocate of IT needs to HR.

Dimensions

Education:

Bachelor’s Degree in Business Administration, Human Resources, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of related experience in HR and IT including managing team(s) and project(s).

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a corporate human resource executive, IT Chief Operating Officer or Chief Sourcing Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Technical Recruiter **Job#: 5610**

General Characteristics

Responsible for sourcing and recruiting IT professionals for the enterprise. Works with management to define candidate qualifications. Interprets the organization's recruiting strategy, identifies sources, develops and executes recruiting plans to meet the organization's technical staff needs. Utilizes multiple channels to recruit candidates, which may include, but is not limited to, colleges, job fairs, Internet, employee referrals, recruitment firms. Identifies, screens and interviews qualified candidates. Conducts background checks and obtains references in accordance with established procedures. Must possess working knowledge of information technology used in the enterprise and understanding of skills required for each technical position. Must have ability to establish strong relationships with various recruitment sources to secure a candidate pool as needed.

Dimensions

Education:

Bachelor's Degree in Business Administration, Human Resources, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of related experience in recruiting and IT.

Complexity:

Intermediate professional level role. Works on multiple recruiting projects as a project team member, occasionally as a project leader. Works on small to large, complex assignments that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior recruiters.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: HR/IT Generalist **Job#: 5620**

General Characteristics

Responsible for providing the IT organization with exclusive, full range HR functional support. This involves functions such as recruiting (including college recruiting), maintaining employee personnel records, performance management consulting on organizational/personnel issues, managing compensation and benefits, addressing issues related to employee and labor relations—including AAP and EEO matters, often assessing training needs and designing and presenting training programs. May be involved in grievance and arbitration investigation and preparation, labor contract administration and contract negotiations.

Typically involves interaction with department heads, supervisors, and employees on HR related issues, including personnel policies and procedures, investigations and recommendations on employee disciplinary actions, job analysis and organizational review. Demonstrates knowledge of the IT industry and the business, as IT is their sole customer.

Assists in developing and administering enterprise-wide HR policies (e.g., drug and alcohol policies, absence control programs, work rules). Also involved in developing and maintaining employee communications programs through the design of newsletters and information campaigns for the purpose of informing the organization of HR policies/issues.

Dimensions

Education:

Bachelor’s Degree in Business Administration, Human Resources, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of related experience in HR and IT.

Complexity:

Intermediate professional level role. Works independently, or on multiple projects as a project team member, occasionally as a project leader. Works on small to large, complex projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior HR staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Documentation Specialist/Technical Writer **Job#: 5800**

General Characteristics

Responsible for creation and maintenance of IT documentation. Translates technical and/or complicated information into clear, concise documents appropriate for various target audiences. Works with Development, Quality Assurance and Technical Support to produce a wide variety of technical publications including instructional materials, technical manuals, product documentation and the like for use by both the IT and business community. Interviews subject matter experts and technical staff to collect information, prepare written text, and coordinate layout and material organization. Researches information such as drawings, design reports, equipment and test specifications to fill any gaps.

Reviews, critiques, and edits documentation including design documents, programmer notes and system overviews. Requires knowledge of company product lines and document structure. Depending on the industry/work environment, such documents may include various media, including written and video. Responsibilities include maintenance of internal documentation library, providing and/or coordinating special documentation services as required, and oversight of special projects. Must have strong organizational and project management skills and excellent writing and editing skills.

Dimensions

Education:

Bachelor’s Degree in Journalism, Technical Writing, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of business or technical writing experience and working knowledge of multiplesoftware and graphics packages.

Complexity:

Intermediate professional level role. Works on several moderately complex, to complex document management projects as a project team member. May coach more junior staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Manager, IT Finance **Job#: 6000**

General Characteristics

Provides financial management for the IT organization. Leads the analysis, development and implementation of financial services for IT planning and control. Analyzes and prepares IT budget and develops proposals with supporting documentation and justification. Leads analysis on IT financial conditions, business compliance matters and effectiveness of strategies and programs to business objectives, develops recommendations for senior IT leadership team for a variety of business issues. Provides financial statements for IT leadership team such as monthly budgets and summary reports. Audits and approves invoices for contract payment. Develops financial metrics and conducts audits to ensure compliance. Drives common accounting practices, reconcilements and consistent reporting. Ensures the compliance with all federal and state legislations as well as internal policies and procedures. May be in charge of developing an appropriate pricing model and chargeback scheme for IT services.

Dimensions

Education:

Bachelor’s Degree in Finance, Economics, Accounting, or other related field. Or equivalent work experience.

Experience:

A minimum of 6 years of financial management experience including managing team(s) responsible forfinancial analysis, planning, cost analysis, market capitalization, P&E ratios and financial statements.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or professional staff. Responsible for supporting complex IT financial activities on an IT enterprise-wide basis and/or business unit level. Frequently reports to a corporate Chief Financial Officer, Chief Information Officer, IT Chief Operating Officer or Operating Unit IT Executive.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Director, IT Risk and Compliance **Job#: 6100**

General Characteristics

Leads, develops and maintains the IT risk and compliance management strategy. Develops and maintains policy, standards, processes and procedures to assess, monitor, report, escalate and remediate IT risk and compliance related issues. Works collaboratively with corporate compliance, internal auditing and corporate risk management and various technical teams in the design and implementation of audit, risk assessment and regulatory compliance practices for IT. Leads cross-functional teams in performing reviews and tests of IT internal controls to ensure that existing IT systems are operating as designed and that they contain adequate controls. Facilitates risk assessments and identifies risk themes. Proactively promotes enhancement of technology-related internal controls awareness and training across IT and business units.

Monitors and analyzes technology risk trends, recommends appropriate IT policies, procedures and practices to strengthen internal operations. Directs IT functional teams in the development, implementation, monitoring and reporting of control processes, documentation and compliance routines. Advises IT and business executives on the status of technology risk and compliance issues based on assessment results and information from various monitoring and control systems. Educates IT and business executives on appropriate mitigation strategies and approaches. Provides oversight regarding audit, regulatory and risk management activities across IT functional areas, such as the development and maintenance of regulatory documentation (e.g., Sarbanes-Oxley Act compliance). Coordinates the IT component of both internal and external audits, federal and state examinations. Possesses detailed knowledge of industry regulatory environment and risk management practices, and thorough understanding of local and federal regulations such as Sarbanes-Oxley, Basel II, and HIPAA.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of IT and business work experience including managing team(s) responsible forrisk management, compliance and audit, information security management.

Breadth:

Senior level management in risk and compliance management. Has overall responsibility for department decisions and management. Provides strategic direction, coaches and mentors more junior management staff and/or senior level professionals. Has accountability for IT functional/departmental results. Frequently reports to a corporate risk management executive, Chief Financial Officer or Chief Information Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Manager, IT Audit **Job#: 6200**

General Characteristics

Leads and manages internal audit function for information systems audits and compliance-related work (e.g., Sarbanes-Oxley Act compliance) using generally applicable and accepted standards and framework for IT audit (e.g., COBIT). Develops and implements an IT audit strategy and plan to review technical systems controls, identify control weakness and communicate significant control and compliance risk to senior management. Provides recommendations to correct or mitigate IT systems control and compliance weaknesses. Works with corporate and IT risk management team in developing and implementing internal control policies in a wide variety of IT processes. Promotes compliance with regulatory requirements and IT best practices, especially with respect to project management, systems development and information security. Provides control-related consultancy to management teams and ensures the existing/new applications and/or technology infrastructure elements comply with enterprise security, control and audit standards in addition to passing local and federal regulatory examinations.

Supervises and conducts audit activities. Prepares audit reports, advises IT leadership and business line management about the status of technology-related internal control and compliance issues, makes recommendations for risk mitigation, process, control or cost improvement approaches. Plans, manages, directs and reviews the work of technical auditors and consultants.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT and/or auditing work experience including managing team(s) responsible for audit, finance or accounting functions. Typically possesses an IT auditing professional designation (e.g., Certified Information System Auditor (CISA)) or accounting professional designation (e.g., CPA).

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a corporate Chief Financial Officer, Chief Information Officer or IT Chief Operating Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: IT Auditor **Job#: 6210**

General Characteristics

Responsible for planning and performing audits of information systems and related processes in a multi-platform environment. This may include reviewing organizational IT policies, standards and procedures and providing advice on their adequacy, accuracy and compliance with government guidelines and regulatory requirements (e.g., Sarbanes-Oxley Act); assisting management in the identification and assessment of technology related risks, and reporting on the adequacy of risk-based controls; evaluating technology and business related controls for integrated IT and business auditing efforts. Participates in new system development and implementation reviews by reviewing project documentation, conducting interviews, assessing work completed.

Ensures that development efforts are in compliance with organizational policies, standards and procedures, and controls are adequately incorporated into the systems; identifies areas of opportunity for process, control or cost improvement. Works with outside auditors to help reconcile discrepancies or support the external auditing functions and local, federal examinations. May be responsible for developing and implementing tools to support automated audit effort. May perform due diligence and special review(s) work as required by management. Has working knowledge of generally applicable and accepted auditing standards and framework (e.g., COBIT) and best practices for IT services management (e.g., ITIL), government guidelines and laws (e.g., Sarbanes-Oxley Act).

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Typically requires an IT auditing professional designation (e.g., Certified Information System Auditor (CISA)) or accounting professional designation (e.g., CPA).

Experience:

A minimum of 5 years of IT work experience, including 2 to 3 years IT auditing or equivalent experience.

Complexity:

Advanced professional level role. Works on multiple auditing projects as a project leader or frequently as the subject matter expert. Works on projects/issues of medium to high complexity that require demonstrated knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS MANAGEMENT/ADMINISTRATION

Job Title: Business Management Specialist **Job#: 6400**

General Characteristics

Assists with the daily operations and provides general administrative support to the assigned IT organization. Responsibilities may include participating and assisting in the preparation of annual business plan for the assigned IT functional area, coordinating the contract management efforts, such as the development of requests for proposals (RFP) and supporting the development and final execution of contracts. Maintains annual expense budgets utilizing proper accounting/budgeting controls, enters financial data into tracking system and provides regular and ad-hoc financial status reports. Implements cost allocation program, and responds to basic questions and concerns from the business areas. Reviews contract invoices, identifies disparities and resolves basic issues with the vendors. May serve as the liaison between IT technical teams, resource manager and human resources organization to develop and implement appropriate IT talent management activities. May participate in the development, implementation and maintenance of IT communication strategies and plans.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of relevant IT and business work experience.

Complexity:

Intermediate professional level role. Performs assigned tasks of moderate to high complexity using established procedures, standards and guidelines. Works independently or on multiple projects as a project team member, occasionally as a project leader. Works on small to large, complex projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: TRAINING

Job Title: Manager, Technical Training **Job#: 6600**

General Characteristics

Manages the IT training life cycle, including needs analysis, training strategy and development and delivery of training programs and tools for IT professionals and end-users. Additionally, implements and manages a skills management and competency development process for the IT professional staff and end-user community. Coordinates or provides services to identify business and subsequent training drivers for the organization and identifies technology drivers for the analysis of roles and their associated skills and competencies. Leads analysis of current skills to identify skill gaps and works with IT to prioritize skills training and development imperatives. Ensures a technical learning environment exists in the organization. Responsible for ensuring capability of technology is maximized through effective training, resulting in transfer of knowledge and skills that support organizational needs.

Oversees the development of curriculums and specific courseware to address skill gaps for IT professionals and end-users, and oversees the selection and usage of various training delivery systems and certification/testing methods to assess the effectiveness and efficiency of programs. Measures training return on investment (ROI) and helps to pilot test new training techniques, strategies, tools and processes to increase training effectiveness.

Dimensions

Education:

Bachelor’s Degree in Instructional Technology, Computer Science, Information Systems, Education, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of Training (including curriculum development for IT and instructional technology) experience, 2 or more years of training management experience.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a corporate training officer, IT Chief Operating Officer or Chief Information Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: TRAINING

Job Title: Technical Trainer **Job#: 6610**

General Characteristics

Responsible for the creation, and delivery of training and development programs to all levels of end-users and IT professionals. Involved in training needs assessment process and vendor selection. Works closely with both IT and the business to understand system and training needs for applications and packages supported. Develops documentation for custom applications and packaged applications, using a variety of mediums as needed. Designs training programs, classes, workshops, and Computer Based Training (CBT) and on-line help. Delivers training to a variety of audiences, understanding and applying adult learning principles. More junior position works on and delivers training programs for standard packages and productivity tools (e.g., Word, Excel, e-mail). More senior position delivers technical training to IT professionals, and requires in-depth knowledge and experience in the systems/applications/programming languages supported (e.g., Oracle, NT, C++).

Dimensions

Education:

Bachelor’s Degree in Instructional Technology, Computer Science, Information Systems, Education, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of Training (including IT course development and delivery) experience.

Complexity:

Intermediate professional level role. Works independently or on multiple IT training projects as a project team member, occasionally as a project leader. Works on small to large, complex IT training projects that require increased skill in multiple technical environments and knowledge of a specific business area. May coach more junior staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SECURITY MANAGEMENT

Job Title: Security Manager **Job#: 6800**

General Characteristics

Manages the development and delivery of IT security standards, best practices, architecture and systems to ensure information system security across the enterprise. Implements processes and methods for auditing and addressing non-compliance to information security standards; facilitates migration of non-compliant environments to compliant environments. Conducts studies within and outside the organization to ensure compliance with standards and currency with industry security norms. Manages and participates in the planning and implementation of security administration for all IT projects. Responsible for evaluation and selection of security applications and systems. Makes recommendations and assists in the implementation of changes to work methods and procedures to make them more effective or to strengthen security measures. In organizations where customers or vendors access databases/applications, security takes on a higher level of criticality for the protection of corporate intellectual capital.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience with a broad range of exposure to all aspects of business planning, systems analysis and applications development. Experience with managing team(s) and project(s) for information security management.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and subject matter expert. Frequently reports to a Corporate Security Officer, Chief Information Security Officer, Chief Technology Officer or IT Chief Operating Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SECURITY MANAGEMENT

Job Title: Security Analyst **Job#: 6810**

General Characteristics

Develops and manages security for more than one IT functional area (e.g., data, systems, network and/or Web) across the enterprise. Assists in the development and implementation of security policies and procedures (e.g., user log-on and authentication rules, security breach escalation procedures, security auditing procedures and use of firewalls and encryption routines). Prepares status reports on security matters to develop security risk analysis scenarios and response procedures. Responsible for the tracking and monitoring of software viruses. Enforces security policies and procedures by administering and monitoring security profiles, reviews security violation reports and investigates possible security exceptions, updates, and maintains and documents security controls.

Involved in the evaluation of products and/or procedures to enhance productivity and effectiveness. Provides direct support to the business and IT staff for security related issues. Educates IT and the business about security policies and consults on security issues regarding user built/managed systems. Represents the security needs of the organization by providing expertise and assistance in all IT projects with regard to security issues. Must have extensive knowledge in networking, databases, systems and/or Web operations. More junior level position primarily focuses on security administration; a more senior level position is involved in developing enterprise security strategies, management of security projects and the most complicated security issues.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of combined IT and security work experience with a broad range of exposure tosystems analysis, applications development, database design and administration; one to two years of experience with information security. Requires knowledge of security issues, techniques and implicationsacross all existing computer platforms.

Complexity:

Intermediate professional level role. Works independently or on multiple IT security projects as a project team member, occasionally as a project leader. Works on small to large, complex security issues or projects that require increased skill in multiple IT functional areas. May coach more junior staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SECURITY MANAGEMENT

Job Title: Data Security Specialist **Job#: 6820**

General Characteristics

Responsible for the planning, design, enforcement and audit of security policies and procedures which safeguard the integrity of and access to enterprise systems, files and data elements. Responsible for acting on security violations. Maintains knowledge of changing technologies, and provides recommendations for adaptation of new technologies or policies. Recognizes and identifies potential areas where existing data security policies and procedures require change, or where new ones need to be developed, especially regarding future business expansion. Provides management with risk assessments and security briefings to advise them of critical issues that may affect customer, or corporate security objectives. Evaluates and recommends security products, services and/or procedures to enhance productivity and effectiveness. Oversees security awareness programs and provides education on security policies and practices.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of IT work experience with a broad range of exposure to systems analysis, applications development, database design and administration; one to two years of experience with informationsecurity. Requires knowledge of security issues, techniques and implications across all existing computer platforms.

Complexity:

Intermediate professional level role. Works on multiple projects as a team member and leads the data-related security components. Develops security solutions for medium to highly complex assignments. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SECURITY MANAGEMENT

Job Title: Network Security Specialist **Job#: 6830**

General Characteristics

Involved in the full life cycle of network security management. Assists in the development and implementation of security policies, procedures and measures in a networking environment. Responsible for firewall configuration, maintenance, monitoring and other various network security measures. Performs security assessments and reviews networking initiatives for security compliance. Prepares status reports on security matters to develop security risk analysis scenarios and response procedures. Involved in the continual improvement of the network infrastructure and implementation of new security-based technologies. Evaluates and recommends security products for various platforms in the networking environment. Educates users about network security policies and consults on security issues. Must have broad technical knowledge of client/server, network topology and network/infrastructure security.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of combined IT and security work experience with a broad exposure to infrastructure/network and multi-platform environments. Requires knowledge of security issues, techniques and implications across all existing computer platforms.

Complexity:

Intermediate professional level role. Develops security solutions for medium to high complex assignments. Works on multiple projects as a team member and lead network-related security components. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SECURITY MANAGEMENT

Job Title: Systems Security Specialist **Job#: 6840**

General Characteristics

Develops, evaluates and manages systems security across the enterprise. Areas of concentration include account management, password auditing, network based and Web application based vulnerability scanning, virus management and intrusion detection. Requires technical expertise in systems administration and security tools, combined with the knowledge of security practices and procedures. Assists in the development and implementation of security policies and procedures (e.g., user log-on and authentication rules, security breach escalation procedures, security auditing procedures and use of firewalls and encryption routines). Prepares status reports on security matters to develop security risk analysis scenarios and response procedures.

Enforces security policies and procedures by administering and monitoring security profiles, reviews security violation reports and investigates possible security exceptions, updates, and maintains and documents security controls. Involved in the evaluation of products and/or procedures to enhance productivity and effectiveness. Provides direct support to the business and IT staff for systems security related issues. Educates users on systems security standards and procedures. Must have broad technical knowledge of network operating systems (e.g., UNIX, NT).

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 2 years of combined IT and security work experience with a broad exposure to infrastructure/network and multi-platform environments. Requires knowledge of security issues, techniques and implications across all existing computer platforms.

Complexity:

Intermediate professional level role. Develops security solutions for medium to high complex assignments. Works on multiple projects as a team member and lead systems-related security components. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: SECURITY MANAGEMENT

Job Title: Web Security Specialist **Job#: 6850**

General Characteristics

Assists in the development and management of Web security policy and procedures for the enterprise. Evaluates information security solutions on Inter/Intranet/Extranet environments. Responsible for monitoring, assessing and reviewing rule base and configurations of firewalls and intrusion detection systems. Performs security assessment reviews of the e-commerce applications for compliance to security policies, standards and practices. Reviews software products and recommends security solutions for various platforms and initiatives. Educates users on the Web security standards and practices. Reviews and prepares status reports on security matters to develop security risk analysis scenarios and response procedures.

Ensures compliance to security policies and procedures by administering and monitoring security profiles; reviews security violation reports and investigates possible security exceptions; updates, maintains and documents security controls. Must have knowledge of client/server and Web technologies and a strong understanding of e-commerce operations.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of combined IT and security experience with a broad range of exposure to infrastructure/Web and multi-platform environments. Requires knowledge of security issues, techniques and implications across all existing computer platforms.

Complexity:

Intermediate professional level role. Develops security solutions for medium to high complex assignments. Works on multiple projects as a team member and leads Web-related security components. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS CONTINUANCE MANAGEMENT

Job Title: Manager, Business Continuance **Job#: 7000**

General Characteristics
Responsible for the implementation and integration of risk management procedures across the enterprise, based on a thorough understanding of key IT services that must be maintained to reduce financial loss and critical customer service capability. Ensures monitoring and testing of business continuance procedures, ensures response to system failures, and is proactive in building processes to minimize/eliminate downtime. Develops service level risk management agreements with the business and with vendors.

Dimensions
Education:
Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 7 years of IT and business work experience including managing large-scaled IT infrastructure and support functions, risk management, process re-engineering or improvement. Experience with managing team(s) and project(s).

Breadth:
Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a corporate risk management officer, Chief Information Officer, Chief Information Security Officer, Chief Technology Officer or IT Chief Operating Officer.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: BUSINESS CONTINUANCE MANAGEMENT

Job Title: Business Continuance Specialist **Job#: 7010**

General Characteristics
Develops risk management procedures, business continuance scenarios, and contingency plans for central and distributed systems and networks to maintain operations during downtime and/or major disasters. Identifies and makes recommendations regarding critical points of failure. Develops and implements policies and procedures for business continuance and test plans with various operational and support groups in IT. Involved in the evaluation and selection of vendors to ensure service level agreement meet business continuance planning requirements.

Dimensions
Education:
Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
A minimum of 3 years of IT work experience in information systems support, administration and risk management.

Complexity:
Intermediate professional level role. Performs contingency planning and analysis for medium to highly complex assignments. Works on multiple projects as a team member and leads business continuance planning components. May coach more junior technical staff.

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EXHIBIT H

JOB FAMILY DESCRIPTIONS

JOB FAMILY: PRODUCT DEVELOPMENT

Job Title: Manager, Product Development **Job#: 7200**

General Characteristics

Manages research and development activities relating to the design and development of software or hardware products and qualification or re-qualification of new and existing products. Works with a cross-functional team to ensure fulfillment of product requirements, evaluates product performance and transition products from development to commercialization. Assists in determining product delivery and deployment dates for new product releases, feature and maintenance releases and regular corrective service or service pack releases.

Acts as a technical consultant to the product organization and leads research, and prototyping of innovative technologies and products. Ensures the technology and architectural roadmap of engineering is properly aligned with and supports the product/business road map. Acts as a customer liaison on technical issues related to product integration, custom development and requirements. May lead major releases and ensure feature enhancements respond to customer requests. Responsible for product delivery managing schedules and tasks related to all aspects of product development.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Engineering, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of high-tech industry, product engineering and/or IT work experience. Experiencewith managing team(s) responsible for software, hardware design, engineering and development functions.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a corporate senior level software development executive, research and development executive or Chief Technology Officer.

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JOB FAMILY: PRODUCT DEVELOPMENT

Job Title: Product Architect **Job#: 7210**

General Characteristics

Chairs the product architecture team and provides technical leadership in the planning, design and architect phases of software or hardware product development. Identifies, evaluates, and recommends solutions using advanced architectures and technologies to facilitate rapid development and implementation. Understands key competitors' products and differentiating features. Works with a cross-functional team to translate customer requirements into detailed architectural approaches and product specifications, creates realistic development plans and schedules, evaluates and prioritizes requests for product changes and enhancements.

Understands business needs as well as customer and market requirements. Applies creativity, in-depth technical and theoretical knowledge, and experience in solving highly complex architectural design problems. Recommends new technology directions or options to maintain products' competitive advantages. Communicates technology design and any related issues to technical and non-technical audiences including customers and technical partners. Prepares and documents product architecture plans. May design technical testing methods to meet target product scalability and performance objectives. Participates in the standards committees and other industry gatherings to track industry trends and maintains knowledge of new technologies to better serve the enterprise's architecture needs.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, Engineering or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of high-tech industry, product engineering and/or IT work experience.

Complexity:

Expert/lead technical role. Provides technical expertise and direction for the development of complex hardware and software projects. Works on multiple projects as a project leader or as the subject matter expert. Works on projects/issues of high complexity that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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JOB FAMILY: PRODUCT DEVELOPMENT

Job Title: Product Engineer **Job#: 7220**

General Characteristics

Responsible for all aspects of software or hardware product delivery and performance. Works with design engineering and test team to drive products from design completion to volume production release. Performs various engineering tests to verify and validate product designs, such as defining and specifying new product Design Verification Test (DVT) requirements and participation in the DVT process. Supports product evaluation and qualification on leading edge technology components. Ensures that production schedules are followed and product(s) meet specifications and quality requirements. Interacts with product engineering, quality, manufacturing and marketing teams to analyze and provide technical support to help resolve customers' product related problems/issues.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Engineering or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of high-tech industry, product engineering and/or IT work experience.

Complexity:

Intermediate professional level role. Performs product design and engineering work for medium to highly complex assignments. Works on multiple projects as a team member, sometimes as a technical leader. May coach more junior technical staff.

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JOB FAMILY: PRODUCT DEVELOPMENT

Job Title: Product Developer **Job#: 7230**

General Characteristics

Responsible for designing and developing software or hardware product. Understands business and customer requirements that drive the analysis and design of technical solutions. Participates in all phases of product development lifecycle, including the analysis, design, test and integration of products. Develops design specifications and parameters that are in compliance with products' architectural blueprints. Researches, evaluates and incorporates new technology and tools to enhance the product development process. Resolves customer complaints with products and responds to suggestions for improvement and enhancements. May assist in development of product user manuals.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Engineering or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of high-tech industry, product engineering and/or IT work experience.

Complexity:

Intermediate professional level role. Performs product design and development work for medium to highly complex assignments. Works on multiple projects as a team member, sometimes as a technical leader. May coach more junior technical staff.

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JOB FAMILY: SYSTEMS PROGRAMMING AND ADMINISTRATION

Job Title: Manager, Systems Software **Job#: 7400**

General Characteristics

Responsible for managing the programming, administration and support activities for the enterprise's operating systems that may reside on multiple platforms. Has a high level understanding of operating systems and foundation architecture. Accountable for operating systems software selection and development and continued maintenance of such systems to improve efficiencies. Develops departmental standards and procedures including systems programming standards and program documentation requirements. Defines and monitors multiple projects, provides technical and administrative supervision. Must interface with members of the IT and user community to coordinate activities relating to the implementation of new software. Provides technical consultation and support to users and other IT staff.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience including managing team(s) responsible for systems engineering, development, administration and support.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a Chief Information Officer, IT Chief Operating Officer, Chief Technology Officer, Operating Unit IT Executive or Departmental IT Executive.

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JOB FAMILY: SYSTEMS PROGRAMMING AND ADMINISTRATION

Job Title: Systems Architect **Job#: 7410**

General Characteristics

Responsible for providing senior level expertise on decisions and priorities regarding the enterprise's overall systems architecture. Facilitates the establishment and implementation of standards and guidelines that guide the design of technology solutions including architecting and implementing solutions requiring integration of multiple platforms, operating systems and applications across the enterprise. Reviews, advises and designs standard software and hardware builds, system options, risks, costs vs. benefits and impact on the enterprise business process and goals.

Develops and documents the framework for integration and implementation for changes to technical standards. Assists in the development of and manages an architecture governance process. Provides technical guidance to project team areas as appropriate. Tracks industry trends and maintains knowledge of new technologies to better serve the enterprise's architecture needs.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience in infrastructure/systems environments performing systems planning, architecture design, engineering (hardware and software) and optimization.

Complexity:

Expert/lead technical role. Defines systems architecture and design for the enterprise. Works on multiple projects as a project leader or as the subject matter expert. Works on projects/issues of high complexity that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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JOB FAMILY: SYSTEMS PROGRAMMING AND ADMINISTRATION

Job Title: Systems Software Programmer **Job#: 7420**

General Characteristics

Responsible for the analysis, development, modification, installation, testing and maintenance of operating systems software. Possesses a strong understanding of systems programming, graphical user interfaces and control languages. Evaluates vendor supplied software packages and makes recommendations to IT management. Modifies and/or debugs vendor-supplied utilities and packages. Modifies, installs and prepares technical documentation for system software applications. Diagnoses, isolates and de-bugs software problems and performs problem resolution. Monitors systems capacity and performance, plans and executes disaster recovery procedures and provides Tier 2 technical support.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of IT work experience in systems administration and programming.

Complexity:

Intermediate professional level role. Works on multiple products, activities and projects as a project team member, occasionally as a project leader. Works on moderately complex tasks, projects, activities or support issues that require increased skill in multiple technical environments and has expertise in one product/system. May coach more junior technical staff.

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JOB FAMILY: SYSTEMS PROGRAMMING AND ADMINISTRATION

Job Title: Groupware Specialist **Job#: 7430**

General Characteristics

Responsibilities include defining the business requirements for the organization's next generation of collaborative work tools, which involves working with end-users to develop specifications for the development and implementation of groupware applications (e.g., Lotus Notes, Microsoft Exchange). Based on the business requirements, responsible for the implementation, maintenance and support of groupware systems. Evaluates and recommends associated hardware/software solutions based on business requirements and user needs.

Responsibilities include providing technical leadership in the design, development and promotion of selected groupware strategies. Actively involved in engineering and deploying various groupware applications such as team collaborative computing, Internet and wireless access, document sharing and next generation messaging clients.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 2 years of IT work experience in programming and systems analysis. Experience with groupware/messaging technologies, tools and relevant platforms.

Complexity:

Intermediate professional level role. Works on multiple products, activities and projects as a project team member, occasionally as a project leader. Works on moderately complex tasks, projects, activities or support issues that require increased skill in multiple technical environments and has expertise in one product/system. May coach more junior technical staff.

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JOB FAMILY: SYSTEMS PROGRAMMING AND ADMINISTRATION

Job Title: Systems Administrator **Job#: 7440**

General Characteristics

Deploys the release of new technologies as well as designs, installs, configures, maintains and performs system integration testing of PC/server operating systems, related utilities and hardware. Responsible for trouble shooting server problems as reported by users. Researches, evaluates and recommends software and hardware products. Supports Web access and electronic messaging services and maintains a secure systems environment. Provides new hardware specifications to users based on application needs and anticipated growth, installs new servers and maintains the server infrastructure.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience. Requires a high level of expertise in multiple systemenvironments.

Complexity:

Intermediate professional level role. Defines procedures for monitoring and evaluates, diagnoses and establishes work plan to resolve system issues. Performs troubleshooting for complex hardware, software and network problems. Works on multiple projects as a project team member, occasionally as a project leader. May coach more junior technical staff.

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JOB FAMILY: SYSTEMS PROGRAMMING AND ADMINISTRATION

Job Title: UNIX Systems Administrator **Job#: 7450**

General Characteristics

Installs, configures, maintains and performs system integration testing of UNIX based operating systems, related utilities and hardware. Responsible for troubleshooting UNIX-based hardware and software problems. Monitors systems activities and fine tunes system parameters and configuration to optimize performance and ensure security of systems. Performs capacity analysis, monitors and controls usage of disk space. Develops procedures for routine administration including backup/restore, shutdown, and startup. Provides recommendations for improving the server environment, such as capacity thresholds, security gaps, patch levels and hardware recalls.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience. Requires a high level of expertise in multiple systemenvironments with emphasis in UNIX-based systems.

Complexity:

Intermediate professional level role. Defines procedures for monitoring and evaluates, diagnoses and establishes work plan to resolve system issues. Performs troubleshooting for complex hardware, software and network problems. Works on multiple projects as a project team member, occasionally as a project leader. May coach more junior technical staff.

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JOB FAMILY: SYSTEMS PROGRAMMING AND ADMINISTRATION

Job Title: Storage Management Specialist **Job#: 7460**

General Characteristics

Provides efficient and reliable storage allocation and defines backup, recovery, archival procedures. Develops and implements business continuity practices for storage management. Installs, configures, tests and implements storage management software and hardware. Monitors use and availability of storage resources. Maintains and modifies backup and recovery procedures to meet high availability and mission critical business needs. Troubleshoots storage related issues and takes appropriate actions. Generates reports and analysis on storage usage. Maintains storage configurations to provide capacity planning and performance monitoring/tuning of systems. Benchmarks, evaluates and makes recommendations for the selection of storage management software and hardware products. Possesses skills and knowledge related to network, operating systems, Storage Area Network (SAN), Network Attached Storage (NAS) and tape backup solutions.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience. Requires a high level of expertise in multiple system environments. Experience with networking, storage and systems administration.

Complexity:

Intermediate professional level role. Defines procedures for monitoring and evaluates, diagnoses and establishes work plan to resolve storage management issues. Works on multiple products, activities and projects as a project team member, occasionally as a project leader. May coach more junior technical staff.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: Director, Enterprise Architecture **Job#: 7500**

General Characteristics

Leads the creation and/or evolution of the enterprise architecture function/program including coordination of an appropriately balanced pursuit of enterprise business, information, technical and solution architectures. Leads the identification and analysis of enterprise business drivers to develop enterprise architecture requirements. Analyzes technology industry and market trends and determines potential impact upon the enterprise. Leads the development of enterprise architecture governance structure based on business and IT strategies. Oversees enterprise architecture implementation and ongoing refinement activities. Directs the development and execution of a communication (including education) plan for enterprise architecture standards. Acts as a sounding board or consultant to IT and business leaders in the development of IT solutions for business needs.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of IT and business/industry work experience including architecture design and deployment, systems lifecycle management and infrastructure planning and operations, with 3 years of leadership experience in managing multiple, large, cross-functional teams or projects, and influencing senior level management and key stakeholders.

Breadth:

Senior level management. Participates in the technical aspects of strategic decisions regarding IT for the enterprise. Implements and manages those initiatives with complete autonomy. Makes decisions for the organization based on the highest degree of technical complexity and through understanding the far-reaching implications across the IT organization. Frequently reports to a Chief Information Officer or Chief Technology Officer of an enterprise.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: Manager, IT Business Planning **Job#: 7600**

General Characteristics

Assists the IT organization in defining and implementing its business plan and goals to support the strategy and goals of the organization. Responsible for working with IT and business leaders to create the business plan for IT. Assists in the cascading of plans to the various IT divisions/departments. Scans the external IT environment to provide a common set of planning assumptions, competitive analysis, current and future market assessments for products and services to the business, and a common set of planning processes and tools to assist those with planning responsibility in IT. Assists IT and business leadership in actualizing the business plans within their own area of responsibility, working with them to ensure that technical and resource decisions link to the overall IT plan. Works closely with the enterprise's business planning leaders to ensure alignment.

Responsible for ensuring that business planning and purpose is considered in all key IT decisions, and therefore must be involved in the discussion and decision making process for technology, business, and human resource investments on an on-going basis. Works with Finance and Human Resources to represent the needs of IT and understand the cost and human resources impact of those needs in creating, implementing and adjusting business plans.

This position typically reports to the CIO. Ensures alignment of the IT strategy to the business strategy. Responsible for ensuring integration of all work performed across all business units. Responsible for educating senior business leaders on the IT strategy as well as educating senior IT leadership on the direction of the business. High degree of business complexity and impact to overall success of IT in meeting business needs.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Business Administration, Finance, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT and business work experience with a broad range of exposure to various technical environments and business segments. Experience with managing team(s) responsible in strategicplanning, infrastructure and operational support functions.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and a subject matter expert. Frequently reports to a Chief Information Officer, IT Chief Operating Officer, Chief Technology Officer or Operating Unit IT Executive.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: Enterprise Architect **Job#: 7610**

General Characteristics

Provides overall direction, guidance and definition of an enterprise's architecture to effectively support the corporate business strategy. Responsibilities include researching, analyzing, designing, proposing, and delivering solutions that are appropriate for the business and technology strategies. Must have significant business knowledge and have one or more areas of technical expertise in which they concentrate. Interfaces across several business areas, acting as visionary to proactively assist in defining the direction for future projects. Responsible for conception of solutions, building consensus and the selling and execution of such solutions.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT work experience in multiple IT areas and 2 to 3 years of relevant enterprise-wide architecture experience in one or more specialty areas.

Complexity:

Expert/lead technical role. Defines enterprise-wide architectures and designs across multiple IT functional areas. Works on multiple projects as a project leader or as the subject matter expert. Works on highly complex projects that require in-depth knowledge across multiple technical areas and business segments. Coaches and mentors more junior technical staff.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: Business Process Consultant **Job#: 7620**

General Characteristics

Facilitates the optimization of business unit performance by enhancing the alignment between business processes and information technology. Responsible for actively resolving day-to-day technology needs of the business unit with a focus on the analysis of processes—dissecting problems and suggesting solutions. Includes complex systems process analysis, design and simulation. Must understand technical problems and solutions in relation to the current, as well as the future business environment. Must be able to suggest plans to integrate new and existing processes. Provides input and supports planning and prioritization for business process engineering related activities, including developing the business unit process engineering plan and integrating that plan with the corporate plan. Possesses knowledge and experience leveraging both IT solutions and business process improvements.

Participates in continuous review and update to ensure that processes meet changing business unit conditions. Identifies processes for improvement, documents existing processes, identifies and analyzes gaps between current processes and the desired state, designs new processes, develops process performance measures and plans the transition to a new process. Provides counsel and leadership on future use of technology and business process improvements. This requires a high level of understanding of the organization's business systems and processes as well as industry-wide requirements. Must demonstrate expertise in strategic planning, tactical execution, project management, process management and business systems requirements definition.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of IT experience, 4 years of experience in process engineering and 2 years experience in project management.

Complexity:

Expert/lead technical role. Works on large, complex projects that have enterprise-wide impact and require subject matter expertise of multiple process improvement areas and mastery of process improvement tools. Works as a project team member on multiple projects to facilitate process improvements involving multiple sites or business areas, often as a project leader. Coaches and mentors more junior staff.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: IT Business Consultant **Job#: 7630**

General Characteristics

Works with business leaders and acts as a liaison between IT and business units (typically leadership for assigned business units) or vendors. Viewed as integral to the business in any decisions that may be impacted by technology. Acts as a business relationship manager responsible for the collection, analysis, review, documentation and communication of business needs and requirements to the IT organization. Leads the gathering of business needs as well as the design of solutions through direct interaction with business unit leaders. Focuses on developing and improving business processes at all times, assisting with the development of metrics, both within the technology and business organizations.

Has a strong understanding of information systems, business processes, the key drivers and measures of success for the business, and the short- and long-term direction of the business and technology. Identifies, proposes and influences business solutions, negotiates deliverables and requirements across multiple business customers or organizations. Ensures that the design and integration of proposed system, software and hardware solutions leads to the development and growth of the business through effective use of technology. Integrally involved in ‘buy vs. build’ decisions.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of relevant technical and business work experience.

Complexity:

Expert/lead technical role. Works with business senior management in one business segment and corporate staff executives to align technology solutions with business strategies. Demonstrates breadth and in-depth knowledge of a business area to identify and communicate how IT solutions can add value. Supports one or more key business functions. Issues and interactions tend to be highly complex and have significant strategic importance. Serves as a project team member for strategic planning or as a team lead.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: Business Analyst **Job#: 7640**

General Characteristics

Serves as a liaison between the business community and the IT organization in order to provide technical solutions to meet user needs. Possesses expertise in the business unit(s) they support, as well as, an understanding of the IT organization's systems and capabilities. Analyzes business partner's operations to understand their strengths and weaknesses to determine opportunities to automate processes and functions. Assists in the business process redesign and documentation as needed for new technology. Translates high level business requirements into functional specifications for the IT organization and manages changes to such specifications. Educates the IT organization on the direction of the business. Negotiates agreements and commitments by facilitating communication between business unit(s) and IT from initial requirements to final implementation. Possesses an understanding of technological trends and uses this knowledge to bring solutions to business units supported to enhance the enterprise's competitive edge. May make recommendations for buy vs. build decision.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of relevant technical or business work experience.

Complexity:

Intermediate professional level role. Works with business partners within one business function to align technology solutions with business strategies. Demonstrates an informed knowledge of a business area to resolve problems on an ongoing business. Supports several moderately complex business processes. Works on multiple projects as a project team member, occasionally as a project leader. May coach more junior staff.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: Director, Business Relationships

Job#: 7700

General Characteristics

Overall responsibility for serving as the strategic interface with assigned business units for the purpose of business/IT strategy development, solution discovery, service management, risk management and relationship management. Serves as the business relationship linkage between the business units and IT (at the executive level). Provides highly-valued strategic consulting level support and guidance through key IT initiatives. Communicates decisions, priorities and relevant project information to appropriate levels of staff regarding business unit requests, projects and initiatives. Proactively shares knowledge of technology risks and opportunities to build competitive advantage and improve efficiency and effectiveness of business units.

Proactively serves as a “trusted advisor”, and is the primary point of contact from IT for business line executives, managers and key contacts and represents IT in selling IT services and capabilities. Provides support in delivering technology products and services to ensure business satisfaction. Strives to be a valued and preferred IT service provider to all business partners. Focuses on strategic initiatives and plans, proactive, anticipatory and driving in nature and provides significant value to business units. Facilitates the planning and execution of business changes through the use of technology. Serves a lead role in enabling the business to achieve their objectives through the effective use of technology.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 10 years of IT and business work experience with a broad range of exposure to various technical environments and business segments. At least 3 years of experience with managing team(s) responsible in strategic planning, business development or client management and working with a broad range of diverse and complicated business units. Must possess very strong business acumen.

Breadth:

Senior level management. Works with business unit and corporate staff executives to develop a technology strategy that aligns with IT and across all business units. Must have strong understanding of each business unit to include their business drivers for success, process and approaches to business models. Frequently reports to a Chief Information Officer, IT Chief Operating Officer or Chief Technology Officer.

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JOB FAMILY: BUSINESS ANALYSIS AND PLANNING

Job Title: Manager, Customer Relations **Job#: 7800**

General Characteristics

Overall responsibility for establishing, managing and maintaining strategic relationships with external customers in one or more business segments. Regularly interacts with functional groups within the IT organization to communicate and clarify customer requirements. Performs as liaison between enterprise and end-users, outside vendors, contractors, and consultants to define and establish service and support requirements. Investigates and resolves customer relationship problems. May participate in contract negotiation and administration.

Analyzes and determines operational and financial impact of new product and service offerings. Proposes changes or solutions to products and services for optimal business results. Assists in organization change management and functions as an internal consultant in analyzing business processes, assessing and defining customer specifications and requirements, proposing business solutions that prioritizes technology and services needs to satisfy customer requirements, and facilitating solution design, building and testing.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, Marketing, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of relevant IT and business work experience. Experience with managing teams and projects.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex projects as a project leader and the subject matter expert. Frequently reports to a Chief Information Officer, IT Chief Operating Officer or Chief Technology Officer.

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JOB FAMILY: RELEASE MANAGEMENT

Job Title: Configuration Management Analyst **Job#: 8000**

General Characteristics

Provides Configuration Management (CM) support for the customer's software baseline control efforts. Maintains the baseline using automated CM tools. Responsible for maintaining project software and documentation inventory and configuration baselines. Establishes and maintains the CM processes and procedures. Defines and implements procedures for releasing products throughout the whole product life cycle. Serves on the Configuration Control Board (CCB). Produces builds of products for use in testing and in production; identifies and implements processes to strengthen, streamline and automate build processes; serves as an advocate for best practices; drives the development and maintenance of build automation tools; maintains the source code change control; performs distribution partner and corporate client set-ups.

Performs software deficiency and change request updates and reporting. Maintains the project notebook library and software development folders. Tracks and maintains the project change requests, impact assessments, incident reports, and software change notices on a continuous basis. Measures and reports on success metrics benchmarking performance against world class measures. Supports management with technical performance data from the CM process.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience in systems/applications development functions.

Complexity:

Intermediate professional level role. Works on multiple products, activities and projects as a project team member, occasionally as a project leader. Works on moderately complex tasks, projects, activities or support issues that require increased skill in multiple technical environments. May coach more junior technical staff.

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JOB FAMILY: RELEASE MANAGEMENT

Job Title: Release/Build Engineer **Job#: 8010**

General Characteristics

Develops and maintains the build environment, the source code control system and the issue tracking systems. Creates and tests builds, resolves issues, applies labels to file and communicates build status. Responsible for building scripts and installation procedures. Proactively identifies and implements procedures to streamline the build process which may drive the development and maintenance of an automated build process with automatic notification of build and unit test failure problems to responsible engineers. May assist engineering management in making choices for source code management systems, and other development and testing tools. Knowledge of quality methods and procedures as well as PC, PVCS, UNIX and scripting languages is required for successful performance in this role.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience with at least 2 years related to release management. Proficientin the use of project management, spreadsheet and database query tools. Has subject matter expertise in release management process.

Complexity:

Intermediate professional level role. Works on multiple releases/projects as a subject matter expert and as a project leader. Works on complex projects that require expertise across multiple disciples and environments. May coach more junior technical staff.

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JOB FAMILY: PROGRAM MANAGEMENT

Job Title: Director, Program Management **Job#: 8200**

General Characteristics

Responsible for building and managing the project/program management office/function for IT. Defines and develops enterprise-wide IT project/program management practices, governance standards, processes and metrics. Ensures projects/programs are defined, tracked and communicated in a consistent and effective manner. Incorporates effective change and risk management controls. Partners with IT and business leadership and other key stakeholders to define opportunities, to identify and prioritize projects based on predefined criteria (return on investment, productivity, compliance). Directs project/program managers with business case development. Responsible for ensuring all projects within IT portfolios/programs are delivered on time, within budget and to an agreed quality level. Must possess extensive knowledge and expertise in project/program management, portfolio management methodologies and tools. This is a single incumbent position that typically exists in a large enterprise with multiple program managers and/or project managers as direct reports.

Dimensions

Education:

Bachelor's or Master's Degree in Computer Science, Business Administration, or other related field. Or equivalent work experience. Project Management certification is required.

Experience:

A minimum of 10 years of IT and business/industry work experience, with at least 3 years of leadership experience and 5 years managing projects and/or project portfolios.

Breadth:

Senior level management with overall responsibility for the enterprise-wide project/program management practices. Accountable for on-time, within budget and quality delivery of all IT projects/programs. Directs and mentors a team of program managers, project managers, portfolio managers and/or other project management staff. Frequently reports to a Chief Information Officer, Chief Technology Officer or IT Chief Operating Officer.

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JOB FAMILY: PROGRAM MANAGEMENT

Job Title: Program Manager **Job#: 8210**

General Characteristics

Responsible for managing one or more highly complex or enterprise-wide IT program(s) consisting of multiple projects. Develops the program strategy, supporting business case and various enterprise-wide high-level project plans. Ensures integration of projects and adjusts project scope, timing, and budgets as needed, based on the needs of the business. Communicates with IT leadership, business leadership and IT Business Consultants to communicate program strategy, direction and changes. Responsible for delivering all projects contained in the IT project portfolio on time, within budget and meeting the strategic and business requirements. Responsible for tracking key project milestones and recommending adjustments to Project Managers. Partners with senior leadership of the business community to identify and prioritize opportunities for utilizing IT to achieve the goals of the enterprise. Must possess extensive knowledge and expertise in the use of Project Management methodologies and tools. This is a single or multiple incumbent(s) position that typically exists in a small to medium size enterprise with multiple project managers, project leaders and/or project support staff as direct reports.

Dimensions

Education:

Bachelor’s or Master’s Degree in Computer Science, Business Administration, or other related field. Or equivalent work experience. Project Management certification is required.

Experience:

A minimum of 10 years of IT and business/industry work experience, with at least 3 years of leadership experience and 5 years in managing projects.

Breadth:

Senior level management with overall responsibility for the management of one highly complex or enterprise-wide program consisting of multiple projects. Responsible for managing all aspects of the design, development and implementation of the program. Directs and mentors a team of project managers, portfolio managers and/or other project management staff. Frequently reports to a Chief Information Officer, Chief Technology Officer, IT Chief Operating Officer or Director, Program Management.

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JOB FAMILY: PROGRAM MANAGEMENT

Job Title: Project Manager **Job#: 8220**

General Characteristics

Responsible for overall coordination, status reporting and stability of project oriented work efforts. Establishes and implements project management processes and methodologies for the IT community to ensure projects are delivered on time, within budget, adhere to high quality standards and meet customer expectations. Responsible for assembling project plans and teamwork assignments, directing and monitoring work efforts on a daily basis, identifying resource needs, performing quality review; and escalating functional, quality, timeline issues appropriately. Responsible for tracking key project milestones and adjusting project plans and/or resources to meet the needs of customers. Coordinates communication with all areas of the enterprise that impacts the scope, budget, risk and resources of the work effort being managed. Assists Program Manager(s) in partnering with senior management of the business community to identify and prioritize opportunities for utilizing IT to achieve the goals of the enterprise. Must possess extensive knowledge and expertise in the use of project management methodologies and tools, resource management practices and change management techniques. This is a management role with human resource management responsibilities (e.g., hiring, performance management). Manages one or more cross-functional projects of medium to high complexity. More senior role has responsibility for multiple large, complex projects with greater impact to the enterprise.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience. Project Management certification or successful completion of a recognized project management curriculum is required.

Experience:

A minimum of 7 years of IT work experience, including 4 or more years managing projects. Experiencewith projects in multiple technologies and functions.

Breadth:

Middle level management. Works under general direction of senior level management. Responsible for the management of one or more medium to large-sized, moderately to highly complex projects. Typically manages and mentors project leaders and project management staff.

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JOB FAMILY: PROGRAM MANAGEMENT

Job Title: Project Leader **Job#: 8230**

General Characteristics

Responsible for overall coordination, status reporting and stability of project oriented work efforts. Establishes and implements project management processes and methodologies for the IT community to ensure projects are delivered on time, within budget, adhere to high quality standards and meet customer expectations. Responsible for assembling project plans and teamwork assignments, directing and monitoring work efforts on a daily basis, identifying resource needs, performing quality review; and escalating functional, quality, timeline issues appropriately. Responsible for tracking key project milestones and adjusting project plans and/or resources to meet the needs of customers. Coordinates communication with all areas of the enterprise that impacts the scope, budget, risk, and resources of the work effort being managed. Assists Project Manager(s) and/or Program Manager(s) in identifying
and prioritizing opportunities for utilizing IT to achieve the goals of the enterprise. Must possess advanced knowledge and proficiency in the use of project management methodologies and tools, resource management practices and change management techniques. This is an individual contributor role without human resource management responsibilities (e.g., hiring, performance management). Manages one or more projects of medium to high complexity. More senior role has responsibility for large, complex, cross-functional or multiple projects with greater impact to the enterprise.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of IT work experience, including 2 or more years managing projects.

Complexity:

Intermediate professional level role. Responsible for the management of one or more small to medium-sized, moderately complex projects. Leads, assigns and tracks results for a project team under general direction of project/program managers.

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JOB FAMILY: PROGRAM MANAGEMENT

Job Title: Project Management Specialist **Job# 8235**

General Characteristics

Designs, implements, evaluates and audits project management processes and templates for the project management office (PMO). Compiles metrics relating to IT project success, project attributes, and individual productivity and adherence to defined processes. May track costs and performance, service levels and other metrics required to ensure project goals and objectives are met. Serves as a resource to project managers and project leaders to educate and assist them with implementing project management processes and making improvement/changes. Provides administrative support to project managers and project leaders. Ensures project control systems are in place and integrates project data for decision makers. Administers and maintains project management software and tools (e.g., Microsoft Project Server). Organizes and publishes project-related documentation in various sources. Knowledge of project management tools, methods and best practices such as those defined by the Project Management Body of Knowledge (PMBOK).

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 3 years of project support/management experience.

Complexity:

Intermediate professional level role. Works independently or on a team. Performs tasks of moderate to high complexity that require increased knowledge of multiple technical environments and knowledge of business areas that IT supports. May coach more junior staff.

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JOB FAMILY: PROGRAM MANAGEMENT

Job Title: Resource Manager **Job#: 8240**

General Characteristics

Manages the coordination of human resource needs for IT projects. Develops the systems and processes to ensure that business, project and employee needs are met in the assignment of staff to projects. Responsible for developing and managing an employee skills assessment process, forecasting skill and staff needs based on project plans. Develops and manages a staff utilization process, ensuring that staff resources are fairly and evenly distributed and that staff are not over utilized across projects.

Works with IT leadership, IT Staffing Manager and Training Manager in the forecasting of staff needs and skills, to ensure proper recruitment, training and development of staff to meet current and future IT needs. Coordinates the training and development of staff. Continually communicates with both project managers and assigned staff to ensure needs of both are being met, and to continue to improve staff selection and coordination of resources. Acts as the mentor and champion of training and career development processes for assigned staff. Ensures that performance appraisals occur upon completion of projects and that skills are updated. Coordinates and assimilates the performance appraisal information across projects resulting in a cohesive annual appraisal of staff who support a number of projects.

Dimensions

Education:

Bachelor’s Degree in Computer Science, Information Systems, Business Administration, Education, or other related field. Or equivalent work experience.

Experience:

7 years of IT work experience including managing team(s) responsible for staffing, trainingand development and resource management.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex issues/projects as a technical leader and the subject matter expert. Frequently reports to a corporate human resource executive, Chief Information Officer, IT Chief Operating Officer, Chief Technology Officer or Director, Program Management.

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JOB FAMILY: CUSTOMER SERVICE HOTLINE

Job Title: Manager, Customer Service Hotline **Job#: 8400**

General Characteristics

Directs the Customer Service's hotline and order processing services for an enterprise. Responsible for business strategy and planning to ensure the organization has the appropriate resources, budget, tools and customer satisfaction metrics needed to provide the highest level of customer service.

Establishes quality standards and performance metrics for customer service's hotline performance. Manages the design and implementation of knowledge based systems, ensures appropriate resources are available to respond to customer inquiries/issues. Develops and implements learning strategy to maintain knowledge and provide growth for representatives. Resolves complex customer issues.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of related IT and business work experience in customer support and service functions. Experience with managing teams and projects in multiple technological and business environments.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex issues/projects as a technical leader and a subject matter expert. Frequently reports to a Chief Information Officer, IT Chief Operating Officer, E-Business Executive or Departmental IT Executive.

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JOB FAMILY: CUSTOMER SERVICE HOTLINE

Job Title: Customer Service Hotline Representative **Job#: 8410**

General Characteristics

Responsible for responding to inquiries and providing information to customers calling into a service hotline. Records all customer contact information in a call log. Evaluates situation, determines appropriate response and escalates to designated specialist/resource for resolution of customer's problem or complaint. Tracks issues escalated for resolution to ensure customer receives a timely response. Must have knowledge of the enterprise's business/products and demonstrate strong customer focused skills.

Dimensions

Education:

Associate's or Bachelor's Degree or technical institute degree/certificate in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

0 to 2 years of related work experience.

Complexity:

Learner/entry level role. Provides customer hotline services of low to medium complexity. Functions, somewhat independently, under general direction of more senior customer service representatives, supervisors or managers. Generally follows documented procedures and checklists.

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JOB FAMILY: TECHNICAL PRODUCT SUPPORT

Job Title: Manager, Technical Product Support **Job#: 8600**

General Characteristics

Develops business strategy and provides direction for technical product support function. Manages a team responsible for resolving customer technical problems with enterprise's products, developing the technical related responses for Requests for Quotes (RFQs), working with sales team to address technical product issues, and delivering and installing new software releases to customers and providing post-sales technical product support to customers.

Responsible for managing the technical interface to customers, including RFQ specification reviews, hands-on testing and modeling and interfacing with development and engineering for systems design work at customer sites. Responsible for building and maintaining relationships that can be leveraged to support the achievement of business objectives.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, Business Administration, or other related field. Or equivalent work experience.

Experience:

A minimum of 7 years of high-tech industry and/or IT work experience in product engineering, development and support functions. Experience with managing teams and projects in multiple technologicaland business environments.

Breadth:

Middle level management. Works under general direction of senior level management. Typically manages and mentors supervisors, project leads and/or technical staff. Works on multiple, complex issues/projects as a technical leader and the subject matter expert. Frequently reports to a corporate senior level software development executive, research and development executive, sales executive or Chief Technology Officer.

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JOB FAMILY: TECHNICAL PRODUCT SUPPORT

Job Title: Technical Product Support Analyst **Job#: 8610**

General Characteristics

Responsible for providing post-sales technical product support. This includes, but is not limited to, analyzing customers' business needs and developing technical requirements, preparing technical responses to Requests for Quotes (RFQs), configuring integrated solutions to meet customer needs and implementing client solutions. May act as a primary point of contact between customer's technical staff and the enterprise's development/ engineering organization. Serves as technical consultant to the sales team and must have a broad knowledge of multiple computer environments, platforms and technologies and in-depth knowledge of the enterprise's products.

Dimensions

Education:

Bachelor's Degree in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:

A minimum of 4 years of high-tech industry and/or IT work experience in product engineering, development and/or support functions.

Complexity:

Intermediate professional level role. Works independently or on multiple projects as a project team member, occasionally as a project leader. Works on small to large, complex issues/projects that require increased skill in multiple technical environments and knowledge of one or more specific technical products. May coach more junior staff.

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JOB FAMILY: TECHNICAL PRODUCT SUPPORT

Job Title: Technical Product Support Specialist **Job#: 8620**

General Characteristics
Responsible for providing post-sales technical product support. This includes, but is not limited to coordinating the resolution of customer problems, maintaining and installing applications/solutions, performing bug verification, release testing and beta support for one or more products. May work at the customer site to design and install applications. Must have knowledge of one or more of the enterprise's products and familiarity of multiple applications.

Dimensions
Education:
Associate's or Bachelor's Degree or technical institute degree/certificate in Computer Science, Information Systems, or other related field. Or equivalent work experience.

Experience:
0 to 1 year of related high-tech industry and/or IT work experience.

Complexity:
Learner/entry level role. Provides technical product support to one or more product(s) of low to medium complexity. Functions, somewhat independently, under general direction of more senior technical product support staff, supervisors or managers. Generally follows documented procedures and checklists.

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Department of MANAGEMENT SERVICES
We serve those who serve Florida

CONTRACT AMENDMENT NO.: 1
Contract No.: 80101507-23-STC-ITSA
Contract Name: Information Technology Staff Augmentation Services

This Contract Amendment to Contract No. 80101507-23-STC-ITSA ("Contract") is made by the State of Florida, Department of Management Services ("Department") Randstad North America, Inc. dba Randstad Technologies, LLC ("Contractor"), collectively referred to herein as the "Parties."

WHEREAS the Parties entered into the Contract which became effective on October 27, 2023 for the provision of Information Technology Staff Augmentation Services;

WHEREAS the Parties agreed that the Contract may be amended by mutal agreement as provided in Exhibit C, Special Contract Conditions (Florida), subsection 6.9, Modification and Severability.

ACCORDINGLY, and in consideration of the mutual promises contained in the Contract documents, the Parties agree as follows:

I. Contract Amendment.

A. Contract Exhibit A, Scope of Work, is hereby deleted and replaced in its entirety with the attached Exhibit A, Scope of Work, which is incorporated into the Contract by reference herein.

B. Contract Exhibit B, Additional Special Contract Conditions, is hereby deleted in its entirety and replaced with the attached Exhibit B, Additional Special Contract Conditions, which is incorporated into the ACS by reference herein.

C. Contract Exhibit I, PUR 1355: Foreign Country of Concern Attestation, is hereby incorporated in its entirety to the ACS by reference herein.

IV. Warranty of Authority. Each person signing this Amendment warrants that he or she is duly authorized to do so and to bind the respective party.

V. Conflict. To the extent any of the terms of this Amendment conflict with the terms of the Contract, the terms of this Amendment shall control.

VI. Effect. Unless otherwise modified by this Amendment, all terms and conditions contained in the Contract shall continue in full force and effect. This Amendment is effective when signed by both Parties.

IN WITNESS WHEREOF, the Parties have executed this Amendment by their duly authorized representatives.

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Department of MANAGEMENT SERVICES
We serve those who serve Florida

CONTRACT AMENDMENT NO.: 1
Contract No.: 80101507-23-STC-ITSA
Contract Name: Information Technology Staff Augmentation Services

State of Florida:
Department of Management Services

By: DocuSigned by: 235E9FAF0CBC456...

Name: Brandon Spencer
Title: Chief Procurement Officer and Director of State Purchasing
Date: 6/2/2024 | 9:46 PM EDT

Contractor:
Randstad North America, Inc. dba Randstad Technologies, LLC

By: DocuSigned by: Scott Beyea 728AFC6183924D1...

Name: Scott Beyea
Title: Senior Counsel
Date: 5/6/2024 | 4:29 PM EDT

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Exhibit A
Scope of Work

1. Purpose

To provide Customers with a State Term Contract (STC) for Information Technology Staff Augmentation Services, pursuant to the terms set forth in this Scope of Work. The Department intends to issue a supplemental Invitation to Bid on an annual basis for the remaining term of the State Term Contract beginning in 2024. New Vendors may submit a bid for Prequalification annually. Additionally, current Vendors on the State Term Contract may submit supplemental bids annually beginning in 2024 to prequalify for additional Job Titles.

2. Definitions

Business Day – Monday through Friday, inclusive, except for those holidays specified in section 110.117, F.S., from 8:00 a.m. to 5:00 p.m., in the time zone the Customer is located.

Ceiling Rate – The maximum price a Contractor may charge for an associated Job Title or Scope Variant.

Confidential Information – Information that is trade secret or otherwise confidential or exempt from disclosure under Florida or federal law.

Contract – The written agreement between the Department and the Contractor resulting from 23-80101507-ITB.

Contractor – A Vendor that enters into a Contract with the Department as a result of 23-80101507-ITB.

Customer – A State Agency or Eligible User, as defined in Rule 60A-1.001, Florida Administrative Code (F.A.C.).

Department – The Department of Management Services, a State Agency.

Information Technology (IT) – as defined in 287.012(15), Florida Statutes (F.S.).

Information Technology (IT) Experience – Experience working in the computer science industry that involves performing IT services and utilizing equipment, hardware, software, firmware, programs, systems, networks, infrastructure, media, and related material.

Information Technology (IT) Staff Augmentation Contract Experience – Demonstrated prior work experience in the allocation and outsourcing of qualified IT Staff to augment a workforce on a temporary basis.

Job Family – A group of related Job Titles within Exhibit H, Job Family Descriptions.

Job Title – The position described within Exhibit H, Job Family Descriptions. The Job Family Descriptions document includes each Job Title’s general characteristics and dimensions.

MyFloridaMarkerPlace (MFMP) – the State of Florida's eProcurement system and connects vendors with state government organizations that purchase goods and services.

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Operational Formula – The day-to-day actions of a company that are guided by a policy or procedure that is prescribed for repetitive use as a practice, in accordance with agreed upon operations that are aimed at obtaining a desired outcome.

Principal Personnel – The management of the Contractor's company who makes operational decisions.

Proposed Price – The Vendor's maximum hourly rate for an associated Job Title or Scope Variant for the initial and renewal term. A "not to exceed" price.

Scope Variant – A gradation of experience within a Job Title.

Staff – The temporary staff provided by the Contractor or Contractor's subcontractor(s) to render information technology services identified by Customers.

State – The State of Florida.

3. Contractor's General Responsibilities

The Contractor, regardless of any delegation or subcontract entered by the Contractor, shall be responsible for the following when providing Information Technology Staff Augmentation Services:

3.1 The Contractor is responsible for the comprehensive management of Staff. Staff shall not be deemed an employee of the State or deemed to be entitled to any benefits associated with such employment and the Contractor shall be responsible for the administration and maintenance of all employment and payroll records, payroll processing, remittance of payroll and taxes, and all administrative tasks required by State and federal law associated with payment of Staff.

3.2 The Contractor shall provide Staff in accordance with Customer Request for Quotes (RFQ), and as described in Exhibit H, Job Family Descriptions document. Customers may include a detailed scope of work, specific requirements of the work to be performed, and any requirements of Staff within the Request for Quotes.

3.3 The Contractor shall possess the professional and technical Staff necessary to allocate, outsource, and manage qualified Staff to perform the services requested by the Customer.

3.4 The Contractor shall provide Customers with Staff who have sufficient skill and experience to perform the services assigned to them.

3.5 The Contractor is responsible for ensuring that all Information Technology Staff Augmentation Services furnished under the Contract meet the professional standards and quality that prevails among information technology professionals in the same discipline and of similar knowledge and skill engaged in related work throughout Florida under the same or similar circumstances.

3.6 The Contractor shall provide, at its own expense, any training necessary for keeping Contractor's Staff abreast of industry advances and for maintaining proficiency in equipment and systems that are available on the commercial market.

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3.7 The Contractor shall, at its own expense, be responsible for adhering to the Contract background screening requirements, testing, evaluations, advertising, recruitment, and disciplinary actions of Contractor's Staff.

3.8 The Contractor, throughout the term of the Contract, shall maintain all licenses, permits, qualifications, insurance, and approvals of whatever nature that are legally required for Contractor and Staff to perform the Information Technology Staff Augmentation Services.

3.9 Contractor shall be responsible for all costs associated with the administration of this Contract.

3.10 The Contractor shall adhere to all work policies, procedures, and standards established by the Department and Customer.

3.11 The Contractor shall ensure that Staff conform with the Customer's policies in all respects while on the Customer's premises, and is responsible for obtaining all rules, regulations, policies, etc.

3.12 The Contractor shall only provide Information Technology Staff Augmentation services for those Job Titles awarded to the Contractor. Contractor shall be paid on an hourly basis unless Customer requests in their RFQ a project-based pricing structure in accordance with Section 9.5, below.

4. Subcontracts and Staff

4.1 The Contractor is fully responsible for satisfactory completion of all work on this Contract. The Contractor shall ensure and provide assurances to the Department or Customer upon request, that any subcontractor(s) or Staff provided under this Contract has the necessary qualifications and abilities to perform in accordance with the terms and conditions of this Contract.

The Contractor must provide the Customer with the names of Staff considered for work on a purchase order issued under this Contract. The Customer shall retain the right to reject any Staff whose qualifications or performance, in the Customer's exclusive judgment, is insufficient.

4.2 The Contractor agrees to be responsible for all work performed and all expenses incurred by subcontractors and Staff while performing work under this Contract.

4.3 Any subcontract or Staff arrangements must be evidenced by a written document available to the Department or Customer.

4.4 The Contractor agrees to make payments to the subcontractor or Staff within seven working days after receipt of full or partial payments from the Customer in accordance with Section 287.0585, F.S., unless otherwise stated in the contract between Contractor and subcontractor or required by law.

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4.5 The Contractor agrees that neither the Department nor the Customer shall be liable to any subcontractor or Staff for any expenses or liabilities incurred in furtherance of this Contract, and Contractor shall be solely liable to the subcontractor and Staff for all expenses and liabilities incurred under the Contractor's contract or subcontract. The Contractor, at its expense, shall defend the Customer and the Department against any subcontractor or Staff claims regarding compensation or payment.

4.6 The Department supports diversity in its procurements and contracts, and requests that Contractors who engage in subcontracting offer subcontracting opportunities to certified woman-, veteran-, and minority-owned small businesses. The Contractor may contact the Office of Supplier Diversity at osdinfo@dms.myflorida.com for information on certified business enterprises available for subcontracting opportunities.

5. Conduct of Employees and Staff

Contractor shall ensure that all of Contractor's employees and Staff provided under the Contract shall adhere to the standards of conduct prescribed in the Customer's personnel policy and procedure guidelines, particularly rules of conduct, security procedures, and any other applicable rules, regulations, policies, and procedures of the Customer, including but not limited to Rule Chapter 33-208, Florida Administrative Code. The Contractor shall ensure that all Staff and employees wear attire suitable for the position, either a standard uniform or business casual dress, identified by the Customer.

6. Contractor Security Clearance

Customers may designate certain duties and/or positions as positions of "special trust" because they involve special trust responsibilities, are located in sensitive locations, or have key capabilities with access to sensitive or confidential information. The designation of a special trust position or duties is at the sole discretion of the Customer. Contractor or Contractor's employees and Staff who, in the performance of this Contract, will be assigned to work in positions determined by the Customer to be positions of special trust, may be required to submit to background screening and be approved by the Customer to work on this Contract.

7. Purchasing Card

The State has implemented a purchasing card (P-Card). The Contractor may receive payments via the State's P-Card. P-Card acceptance for purchases is a mandatory requirement for the Contract but is not the exclusive method of payment. If the State changes its P-Card platform during the term of Contract, the Contractor shall make all necessary changes to accept payment via the State's new P-Card platform within 30 calendar days of notification of such change.

8. Purchase Order Requirements

Customers shall use a Request for Quote per section 287.056(2), Florida Statutes, when making purchases off of this State Term Contract. Customers shall issue Request for Quotes to at least 25 vendors to provide IT Staff Augmentation services in accordance with section 287.0591(5), Florida Statutes. Customers shall order services from the Request for Quote via a Purchase Order with the Customers' selected Contractor. The terms of the Purchase Order shall not conflict with the terms and conditions established by this Contract.

In accepting a Purchase Order, the Contractor recognizes its responsibility for all tasks and deliverables contained therein, warrants that it has fully informed itself of all relevant factors

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affecting accomplishment of the tasks and deliverables and agrees to be fully accountable for the performance thereof.

9. Request for Quotes

9.1 Customers needing Information Technology Staff Augmentation Services will issue a Request for Quote (RFQ) each time they desire to solicit Information Technology Staff Augmentation Services. The Customer shall issue a detailed RFQ that includes a pricing model, term, service levels, educational qualifications and experience needed. Pursuant to sections 287.056(2) and 287.0591(5), F.S., an Agency must ensure that a RFQ is issued to a minimum of 25 contracted vendors awarded to provide the applicable Information Technology Staff Augmentation contractual services sought by the Agency. Some contractors are not contracted to provide all Job Titles, and the vendors selected to issue a RFQ to must have been awarded to provide the specific Job Title(s) as requested in the Agency RFQ.

9.2 Pursuant to section 287.056(2), F.S., RFQs performed within the scope of this Contract are not independent competitive solicitations and are not subject to the notice or challenge provisions of section 120.57(3), F.S.

9.3 While the specific format of the RFQ is left to the discretion of the agency, Customers will issue a RFQ document each time they desire to solicit Information Technology Staff Augmentation Services and shall send the RFQ document electronically via email or through MFMP to at least 25 Contractors that offer the specific awarded Job Title(s) sought by the Agency. When responding to a RFQ, Contractor must submit a completed Resume Self-Certification Form with the Contractor's response.

9.4 Customers issuing RFQs against this Contract should note when responses are due and when the Customer anticipates awarding the RFQ.

9.5 RFQs with project-based pricing, and any Purchase Orders issued from such RFQs, shall require payment dependent on completion of deliverables and tasks only and may not contain payment for hourly work. Customers who choose to use project-based pricing are not exempt from the requirements listed in Section 3.5, Request for Quote(s) Requirement, and must negotiate all pricing, fees, and related expenses associated with the completion of each task and deliverable. Project-based RFQs and Purchase Orders shall not include services that were not awarded to the Contractor or commodities that are not contemplated by this Contract. Quotes received in response to project-based RFQs shall include, and the total cost of the Purchase Order issued shall not exceed, an estimated cost to complete the RFQ requirements under the hourly pricing model for comparison. Project-based pricing is intended to provide predictability and a discount to Customers relative to the maximum hourly rates. Under no circumstances may a project-based price be permitted to be greater than the hourly rates.

10. Resume Self-Certification Form

When submitting a response to an RFQ, the Contractor shall submit with its response a completed and signed Exhibit E, Resume Self-Certification Form to the Customer for each proposed Staff member identified in the RFQ response.

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11. Ongoing Performance Measures
The Department intends to use performance-reporting tools in order to measure the performance of Contractor(s). These tools will include the Contractor Performance Survey (Exhibit G), to be completed by Customers on a quarterly basis. Such measures will allow the Department to better track Vendor performance through the term of the Contract(s) and ensure that Contractor(s) consistently provide quality services to the State and its Customers. The Department reserves the right to modify the Contractor Performance Survey document and introduce additional performance-reporting tools as they are developed, including online tools (e.g. tools within MFMP or on the Department's website).

12. Holidays
The following days are observed as holidays by state agencies in accordance with section 110.117, F.S.:

- New Year's Day
- Birthday of Martin Luther King, Jr., third Monday in January
- Memorial Day
- Independence Day
- Labor Day
- Veterans' Day, November 11
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

If any of these holidays falls on Saturday, the preceding Friday shall be observed as a holiday. If any of these holidays falls on Sunday, the following Monday shall be observed as a holiday. Customers may have additional holiday(s) observed specifically by the Customer which will be detailed in the Customer's order.

13. Contract Reporting
The Contractor shall report information on orders received from Customers associated with this Contract. The Contractor shall submit reports in accordance with the following schedule:

Report	Period Covered	Due Date
MFMP Transaction Fee Report	Calendar month	15 calendar days after the end of each month
Quarterly Sales Report	State's Fiscal Quarter	30 calendar days after close of the period
Diversity Report (submitted to the Customer)	State Fiscal Year	30 Business Days after close of the period

14. MFMP Transaction Fee Report
The Contractor is required to submit monthly MFMP Transaction Fee Reports in the Department's electronic format. Reports are due 15 calendar days after the end of the reporting period. For information on how to submit Transaction Fee Reports online, please reference the detailed fee reporting instructions and vendor training presentations available online at the

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"Transaction Fee & Reporting" section and "Training for Vendors" subsections under the "Vendors" tab on the MFMP website. Assistance with Transaction Fee Reporting is also available from the MFMP Customer Service Desk by email at: VendorHelp@myfloridamarketplace.com or telephone 866-FLA-EPRO (866-352-3776) from 8:00 a.m. to 6:00 p.m. Eastern Time.

15. Quarterly Sales Reports
The Contractor shall submit a completed Quarterly Sales Report electronically, in the required format, to the Department's Contract Manager within thirty (30) calendar days after close of each quarter. The State's fiscal quarters close on September 30, December 31, March 31, and June 30. The quarterly sales report can be found here: https://www.dms.myflorida.com/business_operations/state_purchasing/vendor_resources/quarterly_sales_report_format.

The Contract Quarterly Sales Report will include all sales and orders associated with this Contract from Customers received during the reporting period. Initiation and submission of the Sales Report is the responsibility of the Contractor without prompting or notification from the DMS Contract Manager.

Failure to provide the quarterly sales report will result in the imposition of financial consequences and may result in the Contractor being found in default and the termination of the Contract. Initiation and submission of the quarterly sales report are the responsibility of the Contractor without prompting or notification by the Department. Sales will be reviewed on a quarterly basis. If no sales are recorded during the period, the Contractor must submit a report stating that there was no activity. If no sales are recorded in two consecutive quarters, the Contractor may be placed in probationary status or the Department may terminate the Contract.

Quarter 1 – (July-September) – due 30 calendar days after the close of the period
Quarter 2 – (October-December) – due 30 calendar days after the close of the period
Quarter 3 – (January-March) – due 30 calendar days after the close of the period
Quarter 4 – (April-June) due 30 calendar days after the close of the period

Exceptions may be made if a delay in submitting reports is attributable to circumstances that are clearly beyond the control of the Contractor. The burden of proof of unavoidable delay shall rest with the Contractor and shall be supplied in a written form and submitted to the Department.

The Department reserves the right to request additional sales information as needed.

16. Certified and Minority Business Enterprises Reports
Upon Customer request, the Contractor shall report to the requesting Customer the Contractor's spend with certified and other minority business enterprises in the provision of commodities or services related to the Customer's orders. These reports shall include the period covered, the name, minority code, and Federal Employer Identification Number of each minority business utilized during the period; commodities and services provided by the minority business enterprise, and the amount paid to each minority business enterprise on behalf of the Customer.

17. Ad Hoc Reports
The Department or Customer may require additional Contract information such as copies of purchase orders or ad hoc sales reports. The Contractor shall submit information in response to these specific ad hoc requests for reports within the specified amount of time as requested by the Department or Customer.

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18. Business Review Meetings
In order to maintain the relationship between the Department and the Contractor, each quarter the Department may request a business review meeting. The business review meeting may include, but is not limited to, the following:

- Successful completion of deliverables
- Review of the Contractor's performance
- Review of minimum required reports
- Addressing of any elevated Customer issues
- Review of continuous improvement ideas that may help lower total costs and improve business efficiencies.

19. Financial Consequences
The Department reserves the right to impose financial consequences when the Contractor fails to comply with the requirements of the Contract. The following financial consequences will apply for the Contractor's non-performance under the Contract. The Customer and the Contractor may agree to add additional Financial Consequences on an as-needed basis beyond those stated herein to apply to that Customer's resultant contract or purchase order. The State of Florida reserves the right to withhold payment or implement other appropriate remedies, such as Contract termination or nonrenewal, when the Contractor has failed to comply with the provisions of the Contract. The Contractor and the Department agree that financial consequences for non-performance are an estimate of damages which are difficult to ascertain and are not penalties.

The financial consequences below will be paid and received by the Department of Management Services within 30 calendar days from the due date specified by the Department. These financial consequences below are individually assessed for failures over each target period beginning with the first full month or quarter of the Contract performance and every month or quarter, respectively, thereafter.

Deliverable	Performance Metric	Performance Due Date	Financial Consequence for Non-Performance
Contractor will timely submit completed Quarterly Sales Reports	All Quarterly Sales Reports will be submitted timely with the required information	Reports are due on or before the 30th calendar day after the close of each State fiscal quarter	$250 per Calendar Day late/not received by the Contract Manager
Contractor will timely submit completed MFMP Transaction Fee Reports	All MFMP Transaction Fee Reports will be submitted timely with the required information	Reports are due on or before the 15th calendar day after the close of each month	$100 per Calendar Day late/not received by the Contract Manager

Failure to timely provide Quarterly Sales Reports, transaction fee reports, or other reports as required will result in the imposition of financial consequences and repeated

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failures or non- payment of financial consequences owed under this Contract may result in the Contractor being found in default and the termination of the Contract.

No favorable action will be considered when Contractor has outstanding Contract Quarterly Sales Reports, MFMP Transaction Fee Reports, or any other documentation owed to the Department or Customer, to include fees / monies, that is required under this Contract.

20. Routine Communications
All routine communications related to the Contract shall be sent to the Department's Contract Manager. If any of the Contractor's contract information changes during the life of the Contract, the Contractor shall notify the Department's Contract Manager; such updates do not necessitate a formal amendment to the Contract. Communications relating to a Customer contract or purchase order should be addressed to the contact person identified in the contract or purchase order. Routine communications may be my email, regular mail, or telephone.

21. Contract Transition
Upon Contract expiration or termination, the Contractor shall ensure a seamless transfer of Contract responsibilities with any subsequent Contractor necessary to transition the Products and services of the Contract. The incumbent Contractor assumes all expenses related to the contract transition.

22. Other Fees and Charges
Additional fees (including but not limited to, property taxes, fuel surcharges, interest fees, license fees, and late payment fees except where permitted by section 215.422(3)(b), F.S.) or fees not permitted elsewhere in the Contract are prohibited.

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Department of MANAGEMENT SERVICES
We serve those who serve Florida

Exhibit B
ADDITIONAL SPECIAL CONTRACT CONDITIONS

A. Special Contract Conditions revisions: the corresponding subsections of the Special Contract Conditions referenced below are replaced in their entirety with the following:

2.2 Renewal.
Upon written agreement, the Department and the Contractor may renew the Contract in whole or in part only as set forth in the Contract documents, and in accordance with section 287.057(14), F.S.

3.4 Purchase Order.
A Customer may use purchase orders to buy commodities or contractual services pursuant to the Contract and, if applicable, the Contractor must provide commodities or contractual services pursuant to purchase orders. Purchase orders issued pursuant to the Contract must be received by the Contractor no later than the close of business on the last day of the Contract's term. The Contractor is required to accept timely purchase orders specifying delivery schedules that extend beyond the Contract term even when such extended delivery will occur after expiration of the Contract. Purchase orders shall be valid through their specified term and performance by the Contractor, and all terms and conditions of the Contract shall survive the termination or expiration of the Contract and apply to the Contractor's performance. The duration of purchase orders for recurring deliverables shall not exceed the expiration of the Contract by more than twelve months. However, if an extended pricing plan offered in the state term or agency contract is selected by the ordering entity, the contract terms on pricing plans and renewals shall govern the maximum duration of purchase orders reflecting such pricing plans and renewals. Any purchase order terms and conditions conflicting with these Special Contract Conditions shall not become a part of the Contract.

3.7 Transaction Fees.
The State of Florida, through the Department of Management Services, has instituted MyFloridaMarketPlace, a statewide eProcurement system. Pursuant to Section 287.057(24), F.S., all payments shall be assessed a Transaction Fee of one percent (1.0%), or as may otherwise be established by law, which the vendor shall pay to the State.

For payments within the State accounting system (FLAIR or its successor), the Transaction Fee shall, when possible, be automatically deducted from payments to the vendor. If automatic deduction is not possible, the vendor shall pay the Transaction Fee pursuant to subsection 60A-1.031(2), F.A.C. By submission of these reports and corresponding payments, vendor certifies their correctness. All such reports and payments shall be subject to audit by the State or its designee.

The vendor shall receive a credit for any Transaction Fee paid by the vendor for the purchase of any item(s) if such item(s) are returned to the vendor through no fault, act, or omission of the vendor. Notwithstanding the foregoing, a Transaction Fee is non-refundable when an item

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is rejected or returned, or declined, due to the vendor's failure to perform or comply with specifications or requirements of the agreement.

Vendors will submit any monthly reports required pursuant to the rule. All such reports and payments will be subject to audit. Failure to comply with the payment of the Transaction Fees or submission of required reporting of transactions shall constitute grounds for declaring the Vendor in default.

5.1 Conduct of Business.
The Contractor must comply with all laws, rules, codes, ordinances, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and authority. For example, the Contractor must comply with section 274A of the Immigration and Nationality Act, the Americans with Disabilities Act, Health Insurance Portability and Accountability Act, if applicable, and all prohibitions against discrimination on the basis of race, religion, sex, creed, national origin, handicap, marital status, or veteran's status. The provisions of subparagraphs 287.058(1)(a)-(c) and (g), F.S., are hereby incorporated by reference.

Nothing contained within this Contract shall be construed to prohibit the Contractor from disclosing information relevant to performance of the Contract or purchase order to members or staff of the Florida Senate or Florida House of Representatives.

Pursuant to section 287.057(26), F.S., the Contractor shall answer all questions of, and ensure a representative will be available to, a continuing oversight team.
The Contractor will comply with all applicable disclosure requirements set forth in section 286.101, F.S. In the event the Department of Financial Services issues the Contractor a final order determining a third or subsequent violation pursuant to section 286.101(7)(c), F.S., the Contractor shall immediately notify the Department and applicable Customers and shall be disqualified from Contract eligibility.

5.4 Convicted, Discriminatory, Antitrust Violator, and Suspended Vendor Lists.
In accordance with sections 287.133, 287.134, and 287.137, F.S., the Contractor is hereby informed of the provisions of sections 287.133(2)(a), 287.134(2)(a), and 287.137(2)(a), F.S. For purposes of this Contract, a person or affiliate who is on the Convicted Vendor List, the Discriminatory Vendor List, or the Antitrust Violator Vendor List may not perform work as a contractor, supplier, subcontractor, or consultant under the Contract. The Contractor must notify the Department if it or any of its suppliers, subcontractors, or consultants have been placed on the Convicted Vendor List, the Discriminatory Vendor List, or the Antitrust Violator Vendor List during the term of the Contract.

In accordance with section 287.1351, F.S., a vendor placed on the Suspended Vendor List may not enter into or renew a contract to provide any goods or services to an agency after its placement on the Suspended Vendor List.

A firm or individual placed on the Suspended Vendor List pursuant to section 287.1351, F.S., the Convicted Vendor List pursuant to section 287.133, F.S., the Antitrust Violator Vendor List pursuant to section 287.137, F.S., or the Discriminatory Vendor List pursuant to section 287.134, F.S., is immediately disqualified from Contract eligibility.

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5.5 Scrutinized Companies - Termination by the Department.
The Department may, at its option, terminate the Contract if the Contractor is found to have submitted a false certification as provided under section 287.135(5), F.S., or been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Terrorism Sectors List, or been engaged in business operations in Cuba or Syria, or to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

5.6 Cooperation with Inspector General and Records Retention.
Pursuant to section 20.055(5), F.S., the Contractor understands and will comply with its duty to cooperate with the Inspector General in any investigation, audit, inspection, review, or hearing. Upon request of the Inspector General or any other authorized State official, the Contractor must provide any information the Inspector General deems relevant. Such information may include, but will not be limited to, the Contractor's business or financial records, documents, or files of any type or form that refer to or relate to the Contract. The Contractor will retain such records for the longer of five years after the expiration or termination of the Contract, or the period required by the General Records Schedules maintained by the Florida Department of State, at the Department of State's Records Management website. The Contractor agrees to reimburse the State of Florida for the reasonable costs of investigation incurred by the Inspector General or other authorized State of Florida official for investigations of the Contractor's compliance with the terms of this or any other agreement between the Contractor and the State of Florida which results in the suspension or debarment of the Contractor. Such costs will include but will not be limited to: salaries of investigators, including overtime; travel and lodging expenses; and expert witness and documentary fees. The Contractor agrees to impose the same obligations to cooperate with the Inspector General and retain records on any subcontractors used to provide goods or services under the Contract.

6.10 Cooperative Purchasing. Pursuant to their own governing laws, and subject to the agreement of the Contractor, governmental entities that are not Customers may make purchases under the terms and conditions contained herein, if agreed to by Contractor. Such purchases are independent of the Contract between the Department and the Contractor, and the Department is not a party to these transactions. Agencies seeking to make purchases under this Contract are required to follow the requirements of Rule 60A-1.045(6), F.A.C.

8.1.1 Termination of Contract.
The Department may terminate the Contract for refusal by the Contractor to comply with this section by not allowing access to all public records, as defined in Chapter 119, F.S., made or received by the Contractor in conjunction with the Contract unless the records are exempt from s. 24(a) of Art. I of the State Constitution and section 119.071(1), F.S.

8.1.2 Statutory Notice.
Pursuant to section 119.0701(2)(a), F.S., for contracts for services with a contractor acting on behalf of a public agency, as defined in section 119.011(2), F.S., the following applies:

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE DEPARTMENT'S CUSTODIAN

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OF PUBLIC RECORDS AT PUBLICRECORDS@DMS.FL.GOV, (850) 487-1082 OR 4050 ESPLANADE WAY, SUITE 160, TALLAHASSEE, FLORIDA 32399-0950.

Pursuant to section 119.0701(2)(b), F.S., for contracts for services with a contractor acting on behalf of a public agency as defined in section 119.011(2), F.S., the Contractor shall:

(a) Keep and maintain public records required by the public agency to perform the service.

(b) Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, F.S., or as otherwise provided by law.

(c) Ensure that public records that are exempt or confidential and exempt from public records disclosure are not disclosed except as authorized by law for the duration of the Contract term and following the completion of the Contract if the Contractor does not transfer the records to the public agency.

(d) Upon completion of the Contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the Contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the Contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

12.1 Performance or Compliance Audits.
The Department may conduct or have conducted performance and/or compliance audits of the Contractor and subcontractors as determined by the Department. The Department may conduct an audit and review all the Contractor's and subcontractors' data and records that directly relate to the Contract. To the extent necessary to verify the Contractor's fees and claims for payment under the Contract, the Contractor's agreements or contracts with subcontractors, partners, or agents of the Contractor, pertaining to the Contract, may be inspected by the Department upon fifteen (15) calendar days' notice, during normal working hours and in accordance with the Contractor's facility access procedures where facility access is required. Release statements from its subcontractors, partners, or agents are not required for the Department or its designee to conduct compliance and performance audits on any of the Contractor's contracts relating to this Contract. The Inspector General, in accordance with section 5.6, the State of Florida's Chief Financial Officer, and the Office of the Auditor General shall also have authority to perform audits and inspections.

13.2 E-Verify.
The Contractor and its subcontractors shall register with and use the U.S. Department of Homeland Security's (DHS) E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor in accordance with section 448.095, F.S. The

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Contractor shall obtain an affidavit from its subcontractors in accordance with paragraph (5)(b) of section 448.095, F.S., and maintain a copy of such affidavit for the duration of the Contract.

B. Special Contract Conditions additions: the following subsections are added to the Special Contract Conditions:

5.7 Foreign Country of Concern Attestation.
If the Contract or Customer's purchase order issued pursuant to this Contract grants the Contractor access to an individual's personal identifying information as defined in section 501.171, Florida Statutes, the Contractor must, prior to execution, extension, or renewal of this Contract or Customer purchase order, complete and submit to the applicable Governmental Entity the Form PUR 1355, "Foreign Country of Concern Attestation Form," available at: http://www.flrules.org/Gateway/reference.asp?No=Ref-15958.

5.8 Common Carrier Attestation.
The Contractor as a Common Carrier, as defined in section 908.111, Florida Statutes, or contracted carrier must, prior to execution, amendment, or renewal of this Contract or Customer purchase order issued pursuant to this Contract, complete and submit to the applicable Governmental Entity the Form PUR 1808, "Common Carrier or Contracted Carrier Attestation Form," available at:
http://www.flrules.org/Gateway/reference.asp?No=Ref-14614.

This Contract or a Customer purchase order may be terminated if the Contractor is found to be in violation of the submitted attestation.

12.3 Document Inspection.
In accordance with section 216.1366, F.S., the Department or a state agency is authorized to inspect the: (a) financial records, papers, and documents of the Contractor that are directly related to the performance of the Contract or the expenditure of state funds; and (b) programmatic records, papers, and documents of the Contractor which the Department or state agency determines are necessary to monitor the performance of the Contract or to ensure that the terms of the Contract are being met. The Contractor shall provide such records, papers, and documents requested by the Department or a state agency within 10 Business Days after the request is made.

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FOREIGN COUNTRY OF CONCERN ATTESTATION
(PUR 1355)

This form must be completed by an officer or representative of an entity submitting a bid, proposal, or reply to, or entering into, renewing, or extending, a contract with a Governmental Entity which would grant the entity access to an individual's Personal Identifying Information. Capitalized terms used herein have the definitions ascribed in Rule 60A-1.020, F.A.C.

Randstad North America, Inc. dba Randstad Technologies, LLC is not owned by the government of a Foreign Country of Concern, is not organized under the laws of nor has its Principal Place of Business in a Foreign Country of Concern, and the government of a Foreign Country of Concern does not have a Controlling Interest in the entity.

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated in it are true.

Printed Name: Scott Beyea

Title: Senior Counsel

Signature: DocuSigned by: Scott Beyea 728AEC6183924D1...

Date: 5/6/2024 | 4:29 PM EDT

STATEMENT OF WORK - 01

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1. our understanding.

This Statement of Work No. 01 (the "**SOW**") is executed and made a part of the Contract No. 80101507-23-STC-ITSA (as amended, the "**Contract**") between Randstad North America, Inc. dba Randstad Technologies, LLC ("**Randstad**" or "**Contractor**") and the State of Florida, Department of Management Services (the "**State**"). The parties acknowledge and agree that this SOW is entered into by and between Randstad and Polk County ("**Client**"), in accordance with the Piggyback Agreement between Randstad and Client, effective July 25, 2025 (together with the Contract, the "**Agreement**"). Capitalized terms not defined in this SOW shall have the meaning set forth in the Agreement. Transactions performed under this SOW will be conducted in accordance with and be subject to the terms and conditions of the Agreement and this SOW; provided that, in the event of a conflict between the Agreement and this SOW, the terms of the SOW shall prevail.

Client is looking to set up their tenant in Azure public cloud. They are looking to migrate their existing Power BI dashboard and existing/current Power Apps platform to Azure to start, but have future plans to migrate other applications workloads also to Azure.

As of now, Client has only internal staff as the users of this cloud environment. There would be sharing of data across multiple divisions within the Client.

Client is seeking a partner to provide them recommendations on best practices and help them to set up an Azure tenant cloud foundation.

Randstad Digital, LLC (to be included in the defined term, "**Randstad**" and "**Contractor**") is a Microsoft Solutions Partner, part of the Microsoft Cloud Partner Program and part of one of the largest Information Technology ("**IT**") services and staffing companies in the nation. Randstad has achieved this status by demonstrating to Microsoft that it has the resources and proven experience needed to address the complexities inherent with these types of projects.

Randstad will deliver this project end to end leveraging its professional services and project management competencies.

2. solution overview and scope.

Randstad has reviewed and understands Client's requirements.

Randstad proposes a project based engagement directly supported and led through its Cloud Services practice specialty, a sub practice within Randstad's Technology Solutions: Infrastructure Services Practice. Randstad will assign and direct practice resources (including delivery leadership, project management, and technical roles) in support of Client's engagement.

This solution addresses Client's immediate requirement to build a cloud foundation environment on Azure which can host Power BI and Power Apps workloads to start with, but also ensures that the cloud foundation design and build is done to make it scalable to host future workloads as well. The solution will be delivered in phases, as further detailed below (collectively, the "**Services**").

2.1 approach

Randstad will leverage its cloud discovery, design, implementation and management methodologies and frameworks which are designed to ensure a high degree of collaboration and transparency throughout the project and that the efforts between Randstad and Client yield high-value and meaningful outcomes.

2.2 discovery, design and recommendations.

The discovery and design phase is a crucial step to ensure the Azure tenant is built to scale and also aligned to industry best practices. This phase will focus on gathering comprehensive information about the current state environment/requirements, identify project objectives, assess requirements and scope, and develop a high level design blueprint for the future state environment. Understanding of the current (state) environment/requirements and services ensures that the future (state) provides the same or enhanced functionality to the end users.

2.2.1 discovery

Review current and future state business and IT needs, validate assumptions and requirements. Adjust planning as required based on mutually agreed upon requirements. Facilitate review sessions, document current and future goals and objectives, and capture desired intent and requirements for the following areas:

- Scope of Project - Expectations, deliverables, defining KPIs, metrics, and terms for success
- Conduct functional & non-functional requirements (NFR) sessions
- Change management activities/communications review
- Existing Entra ID configuration
- Licensing requirements
- Tenant(s) configuration requirements
- Hygiene, privacy and security requirements
- Evaluation of security controls, IAM and MFA policies, network configurations, data encryption and compliance requirements (also in compliance with NIST).
- Consideration of business continuity and failover scenarios (DR/HA).

2.2.2 plan, design and recommendations

This phase includes the development of high-level and low-level designs (HLD and LLD) for networking, security, compute, and storage components. The outcome will be a comprehensive, client-approved architectural blueprint, including validated network diagrams, security controls, and cloud infrastructure landing zones.
This phase will also include a plan to build the Azure cloud foundation.
Additionally, Randstad will also provide recommendations to build and manage the Azure cloud tenant. These recommendations would be aligned to industry best practice, well architected frameworks and NIST compliances to ensure the Azure tenant is built to scale and manage:

- high level and low level design blueprint for cloud foundation
- recommendations on GCC vs Commercial tenant (pros and cons)
- identify resource provisioning approach

- best practices for cost allocation, resource tagging, policies, designing subscription hierarchies under a tenant.
- define approach for boot strapping cloud resources
- address high availability and DR scenarios for business critical workloads

2.2.3 deliverables

- Landing zone non Functional Requirements (NFR) (Microsoft Word document)
- High-level build landing zone design blueprint(Microsoft Word document)
- Cloud foundation build plan
- Microsoft engineering review and approval (if required)
- Recommendations on Azure cloud build and manage best practices (Microsoft Word document)
- Conduct workshop on cloud security best practices

2.3 build.

Randstad will implement the build design, as defined in the NFR, and perform the required cloud foundation implementation and configurations in preparation to support the PowerBI and Power Apps environment migration process.

2.3.1 build

During the build phase of the engagement Randstad will perform the required implementation and configurations, as defined in the NFR.

Randstad will perform the following:

- build Cloud foundation aligned to NIST and Azure Well Architected Framework guidelines
  - setup tenant and subscription
  - deploy IAM services
    - integrate with any existing EntraID for IAM
    - Azure AD
    - Conditional Access Policies
    - MFA / PIM
    - Configure RBAC services
  - configure relevant virtual networks across Azure regions with necessary network and firewall configurations
  - implement required security solutions and governance frameworks
- configure connectivity to access Azure cloud tenant
- configure recommended and approved Azure policies, blueprints, cost management alerts, etc
- perform test scenarios to ensure the foundation build meets the NFR requirement
- Create build documentation

2.3.2 deliverables

- Client acceptance documentation
  - Production ready cloud foundation environment

- Revised design specification(s) (as required)
- Updates to NFR (as required)

2.4 transition & close.

At the conclusion of the project a final knowledge transfer session will occur, and a final project deliverable will be provided for authorization.

2.4.1 knowledge transfer and hypercare

A knowledge transfer session will occur with the Client's staff responsible for the ongoing administration of the azure landing zone environment. Randstad will perform the following:

- Finalize all project documentation and conduct a lessons learned session
- Provide training to Client teams on general administration guidelines and basic troubleshooting measures

2.4.2 deliverables

- Project summation report
  - Final 'As built'
  - Lessons learned summary

2.5 Optional: Contingency/Additional Scope.

Additional funding may be utilized for additional hours as requested to execute any additional scope for the project. Additional scope authorization will be facilitated as outlined in Section 10 - change order process below.

- Any unused portion of this fund will not be invoiced
- Services delivered under this Optional phase will only be delivered and or invoiced with an approved change order from the Client and Randstad

3. deliverable acceptance criteria.

Acceptance criteria for deliverables will be defined at the commencement of specific deliverable development activities, and agreed upon by Client and Randstad, prior to Randstad starting the development of the specific deliverable.

At the completion of each deliverable, Client will evaluate the deliverable according to the agreed upon acceptance criteria and provide Randstad with formal acceptance or reasons for non-acceptance.

Review of and provision of feedback on deliverables will be serviced in a timely manner, and in any event within five (5) business days. In the event this timescale is exceeded, Randstad will assume that such deliverable has been accepted by Client and proceed accordingly.

4. scope assumptions and exclusions.

The following assumptions or clarifications have been taken into consideration in developing this SOW:

1. Client to provide valid licensing for target state environment
2. Client to provide required network connectivity (VPN, ExpressRoute) required to support environment
3. Existing EntraID will be used to integrate with Azure tenant
4. Any configuration, troubleshooting, or integration of third party systems (if any) will be performed by the client
5. Client will be responsible for alignment with Microsoft account representation to coordinate for engineering reviews (if required).

5. engagement management.

Randstad will utilize the formal Project Management (PM) structure established in earlier phases of the engagement. All deployment activities will be supported by a Randstad PM to manage the Randstad staff and services activities of this engagement.

5.1 project management responsibilities.

The Randstad PM will coordinate for all aspects of engagement management. Overall Randstad PM responsibilities include the following:

- Provide the necessary management, coordination, scheduling, and administrative assistance to the Client stakeholders in order to provide the services defined in this budgetary proposal.
- Hold virtual meetings with Client stakeholders on a regular basis to help ensure effective communications and to help ensure the identification and resolution of issues.
- Work closely with the Client stakeholders to determine the impact and cause of schedule changes, and to support the communication of these changes to Client stakeholders in a timely manner.
- Capture all open issues and coordinating and scheduling resources required to resolve any issues from the installations.
- Bear responsibility for the primary communication with the Client stakeholders and overall project performance.
- Manage and communicate project / resource schedule.
- Participate in all requisite calls, coordinate resources, coordinate on-site activities.
- Manage and mitigate risk identified in the delivery of defined services.

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A Randstad Delivery Director will oversee the engagement. The Delivery Director has a primary responsibility of assuring that the engagement meets Customer's requirements, including satisfaction with Randstad as a vendor. The Delivery Director will achieve this goal through regular discussion with the project team, review of deliverables, and communications with Client at the commencement, throughout, and at the conclusion of the engagement. The purpose of this is to discuss the status of the engagement, acceptance of the final deliverable, changes in scope, plans, the level of satisfaction, and any other key issues.

6. services locations.

Services will be provided from work from home resources and/or onsite at a Randstad delivery center, from within the United States.

7. project schedule.

The term of this SOW shall commence as of the date of receipt of the applicable PO as set forth in the "acceptance" Section below (the "**Effective Date**"), and shall continue for a period of twelve (12) months unless sooner terminated in accordance with the SOW or the Agreement (the "**Term**"). Either party may terminate this SOW for any reason with at least thirty (30) days' prior written notice.
In the event that Client terminates the Services, Randstad will generate an invoice and Client will compensate Randstad for the work performed to date, and not yet invoiced, plus any reasonable work effort required to package and deliver any deliverables or property due to Client.

Services are expected to begin within two (2) weeks from execution of this SOW and will run coterminous with the Term. The estimated project schedule is noted in the table below:

Phase	Estimated Calendar Weeks
Assess	2
Plan, Design & Recommendations	4
Build and Test	3
Transition & Close	2
Total:	**11**

8. technology.

Randstad shall provide each Randstad personnel with a laptop. Client shall provide Randstad and Randstad personnel with all necessary access to deliver the Services including a means for allowing secure remote access. Client shall maintain and implement current security protocols to ensure Randstad's personnel are appropriately accessing Client's network and systems and ensure Randstad is provided updated documentation as it relates to any changes regarding aforementioned security protocols as deemed appropriate.

9. client responsibilities.

Client hereby agrees to undertake the following, and understands that failure to do so may impact the engagement's timeline and estimated effort and fee cost:

1. Maintain a proactive data backup procedure and will perform necessary data backups of the environment prior to any changes within the environment occurring. Randstad is not responsible for any data loss or consequences of lost data due to any factors, including but not limited to, server outages, software failures, hard drive bad sector areas, network outages or backup failures.
2. Provide Randstad personnel with the necessary access to Client offices, computing facilities and applications, with security clearance, in order for them to complete the engagement. Such access will be available at the commencement of the engagement.
3. Provide a means for allowing secure remote access to required systems for assigned Randstad resource(s) to carry out the above tasks.
4. Designate a Project Sponsor.
5. Provide access to the appropriate Subject Matter Experts ("SMEs"), systems, tools, and processes.
6. Support the scheduling of project progress review meetings as required to monitor the progress of the project.
7. Acquire, at Client expense, platform, end user, or third party tools (e.g., Microsoft licensing/subscriptions, etc.)
8. Shall maintain and implement current security protocols to ensure Randstad's personnel are appropriately accessing Client's network and systems to deliver the Services and ensure Randstad is provided updated documentation as it relates to any changes regarding aforementioned security protocols as deemed appropriate.
9. Ensure Randstad's resources will not have access to and will not be required to handle Protected Health Information (PHI), financial information and/or Personally Identifiable Information (PII) [in the course of performing day to day tasks.
10. Ensure that the scope of work of the Statement of Work will not be communicated, shared, or used to for the purpose of benefiting any entity either directly or indirectly that is subject to global sanctions; and in the event it is, shall provide Randstad with prompt notice thereof.
11. Confirms/represents that the provision of services by, and payment by Client to, Randstad shall not result in any breach of any trade, economic or financial sanctions laws or regulations.
12. Comply with all federal, state, and local laws, rules, regulations, ordinances, orders and directions applicable to it and its use of Randstad Personnel.

10. change order process.

Randstad recognizes that the dynamic nature of project circumstances may require material changes in the scope of the work or service delivery parameters described herein. Requests for such changes may be initiated by either Randstad or Client.

A Change Request document will be completed by the requesting Party, describing the nature of the change, the reason for the change, and the anticipated effect the change will have on the scope of work, Randstad resources and delivery schedule.

The designated project manager of the requesting Party will review the proposed change with his/her counterpart. Both Parties will evaluate and negotiate in good faith the changes to be made and the additional charges or billing arrangements, if any, to implement them. The Change Request as negotiated will be signed by authorized representatives of Randstad and Client, fully executing the resulting approved Change Order. Client will have the final determination as to which scope changes should be completed by Randstad and which should be postponed to a later date or altogether dismissed. Until such time as the Parties execute the Change Order, Randstad shall be under no obligation to perform the change(s) described in the Change Order. Upon execution, the approved Change Order will be incorporated into, and made a part of, this scope of work and previously approved pertinent Change Orders.

11. solution pricing.

Randstad estimates the costs and resource requirements to be provided on a fixed fee and milestone basis using the invoicing schedule detailed below:

Phase	Estimated Fees
Assess	$10,013
Plan, Design & Recommendations	$13,199
Build and Test	$11,588
Transition & Close	$2,337
Optional: Contingency/Additional scope	$10,000
Total:	**$47,137**

- Travel and expenses are not expected and are therefore excluded. Any travel requested by Client will be agreed to by both Parties.

11.1 pricing assumptions.

The following assumptions have been made in developing this SOW, including the estimates provided herein. If any of the assumptions prove to be invalid, or further assumptions are required, Randstad reserves the right to revise the content of this document and the associated estimates.

1. A project kick-off meeting will occur prior to the project start date. Additional responsibilities from Client may be identified at that meeting (e.g., site plans, areas of investigation, requirements changes, etc.), and may affect project timeline or pricing.
2. Adjustments in effort and associated fee costs may be required due to refinement of requirements, an increase or decrease in expected installation times, changes (increases or decreases) that Client may authorize in connection with the scope of work, delays resulting from unanticipated causes, or for other reasons.
3. Randstad is not a license reseller. Randstad's pricing does not include subscription or licensing fees of any kind nor does it include the fees associated with third party tools.
4. The general daily working schedule will follow the local region's standard business practices, Mondays through Fridays. No overtime, weekend or holiday work is anticipated at this time. Any other deviation must be mutually agreed between Client and Randstad.
5. Randstad will convene a Project Closure Meeting (via conference call), at the conclusion of services delivery, to ensure both parties are in agreement that the Services have been completed, that issues have been addressed, and that any follow-on activities by either party are understood.
6. Taxes are not included in the above fee costs. Client is responsible for any and all invoice withholding, VAT, excise, sales taxes, as applicable.
7. The terms of the Agreement shall take precedence and supersede any and all terms and conditions associated with a Purchase Order ("**PO**") associated with this scope of work.

acceptance.

In lieu of signatures, this SOW shall become effective upon receipt of a valid and fully funded PO referencing this scope of work.

STATEMENT OF WORK - 02

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The information contained herein is being submitted in connection with the business relationship by and between Randstad North America, Inc. (or a subsidiary company) and Recipient. This document contains trade secrets or otherwise confidential information owned by Randstad North America, Inc. This document and the information contained herein may not be copied, distributed, used or otherwise disclosed to third parties unless expressly authorized in writing by Randstad North America, Inc. ***© Randstad North America, Inc. 2025***

1. our understanding.

This Statement of Work No. 01 (the "**SOW**") is executed and made a part of the Contract No. 80101507-23-STC-ITSA (as amended, the "**Contract**") between Randstad North America, Inc. dba Randstad Technologies, LLC ("**Randstad**" or "**Contractor**") and the State of Florida, Department of Management Services (the "**State**"). The parties acknowledge and agree that this SOW is entered into by and between Randstad and Polk County ("**Client**"), in accordance with the Piggyback Agreement between Randstad and Client, effective July 25, 2025 (together with the Contract, the "**Agreement**"). Capitalized terms not defined in this SOW shall have the meaning set forth in the Agreement. Transactions performed under this SOW will be conducted in accordance with and be subject to the terms and conditions of the Agreement and this SOW; provided that, in the event of a conflict between the Agreement and this SOW, the terms of the SOW shall prevail.

Client is looking to set up their tenant in Azure public cloud. They are looking to migrate their existing Power BI dashboard and existing/current Power Apps platform to Azure to start, but have future plans to migrate other applications workloads also to Azure.

As of now, Client has only internal staff as the users of this cloud environment. There would be sharing of data across multiple divisions within the Client.

Randstad Digital, LLC (to be included in the defined term, "**Randstad**" and "**Contractor**") is a Microsoft Solutions Partner, part of the Microsoft Cloud Partner Program and part of one of the largest Information Technology ("**IT**") services and staffing companies in the nation. Randstad has achieved this status by demonstrating to Microsoft that it has the resources and proven experience needed to address the complexities inherent with these types of projects.

Randstad will deliver this project end to end leveraging its professional services and project management competencies.

2. solution overview and scope.

Randstad has reviewed and understands Client's requirements.

Randstad proposes a project based engagement directly supported and led through its Cloud Services practice specialty, a sub practice within Randstad's Technology Solutions: Infrastructure Services Practice. Randstad will assign and direct practice resources (including delivery leadership, project management, and technical roles) in support of Client's engagement.

This solution addresses Client's immediate requirement to host Power BI and current/existing Power Apps environment on Azure The solution will be delivered in phases, as further detailed below (collectively, the "**Services**").

2.1 approach

Randstad will leverage its discovery, design, deployment & implementation and manage methodologies and frameworks which are designed to ensure a high degree of collaboration and transparency

throughout the project and that the efforts between Randstad and Client yield high-value and meaningful outcomes.

2.2 discovery, design and recommendations.

The discovery and design phase is a crucial step to ensure the Azure tenant is configured to scale and also aligned to industry best practices. This phase will focus on gathering comprehensive information about the PowerBI and Power Apps current state environment, identify project objectives, assess requirements and scope, and develop a high level design blueprint for the future state environment. Understanding of the current (state) environment and services ensures that the future (state) provides the same or enhanced functionality to the end users.

2.2.1 discovery

Review current and future state business and IT needs, validate assumptions and requirements. Adjust planning as required based on mutually agreed upon requirements. Facilitate review sessions, document current and future goals and objectives, and capture desired intent and requirements for the following areas:

- Scope of Project - Expectations, deliverables, defining KPIs, metrics, and terms for success
- Conduct functional & non-functional requirements (NFR) sessions
- Understand technical specifications of existing Power BI dashboards and current/existing Power Apps, multiple data sources and its integrations aspects
  - Gather data source details, including types, locations, and access methods
  - Determine data refresh frequency and performance expectations
  - Define data storage requirements and integration points for Power Apps (if any)
  - Specify user interface and user experience (UI/UX) requirements
- Define security and access control requirements for Power BI reports and dashboards
- Determine security requirements and user permissions for Power Apps
- Change management activities/communications review
- Licensing requirements
- Tenant(s) configuration requirements for Power BI and Power Apps
- Hygiene, privacy and security requirements
- Identification of known critical workloads and their dependencies.
- Identify connectivity requirements
- Identification of risks related to the build and migration phases.
- Building risk mitigation strategies and contingency plans.
- Consideration of business continuity and failover scenarios (DR/HA).

2.2.2 plan, design and recommendations

This phase includes the development of high-level and low-level designs (HLD and LLD) for Azure environment to host Power BI and Power Apps workloads.
This phase will also include a plan to deploy and migrate PowerBI environment in Azure cloud.

- high level and low level design blueprint for Power BI and PowerApps workloads to be hosted in Azure cloud
- define approach for migrating Power BI, current/existing Power Apps environment to Azure tenant
  - integrating data sources
  - defining user defined access protocols, data security needs
  - connectivity requirements

2.2.3 deliverables

- Non Functional Requirements (NFR) (Microsoft Word document)
- High-level build design blueprint(Microsoft Word document)
- Power BI and Power Apps deployment plan

2.3 deploy

During the Deployment phase, Randstad will support the deployment to the approved PowerBI and Power Apps environment, with Client's ongoing timely approvals and guidance as to all processes and procedures pertaining to their environment as required.

Randstad will perform the following:

- setup and configure base infrastructure/platform services in Azure tenant which are required to host PowerBI and Power Apps environment
  - Provision Azure resources required for Power BI (e.g., Azure Analysis Services, Azure SQL Database, if applicable)
  - Provision or configure any necessary Azure services for Power Apps (e.g., Common Data Service, Azure SQL Database)
  - Implement security settings and access controls for Power BI workspaces and apps
  - Configure connections, gateways, and data sources for Power Apps
- configure Power BI workspaces, apps, and sharing settings according to the design
- set up user roles, permissions, and sharing
- integrate third party data sources which have API led integration
- In collaboration with Client, execute the deployment, including PowerBI and current/existing Power Apps data migration, while minimizing disruptions for users
- Monitor the deployment progress and address any encountered issues.
- Validate the successful deployment of the environment
- Acceptance of Power BI and Power Apps environment functional readiness from the Client
- validate Power BI report functionality, performance, and data accuracy in the Azure environment

2.3.1 deliverables

- Client acceptance of PowerBI environment in Azure cloud tenant
- Revised design specification(s) (as required)

- Updates to NFR (as required)
- Finalized "as-built" and operate documentation

2.4 transition & close.

At the conclusion of the project a final knowledge transfer session will occur, and a final project deliverable will be provided for authorization.

2.4.1 knowledge transfer and hypercare

A knowledge transfer session will occur with the Client's staff responsible for the ongoing administration of the environment. Additionally, Randstad will also provide 2 weeks of hypercare support to ensure systems stability and seamless transition to the Client engineering team.
Randstad will perform the following:

- Conduct a post-deployment evaluation and identify lessons learned
- Finalize all project documentation and conduct a lessons learned session
- Provide training to Client teams on general administration guidelines and basic troubleshooting measures
- Discuss planning and requirements of future scope requirements

2.4.2 deliverables

- Project summation report
  - Final 'As built'
  - Lessons learned summary
  - Recommendations for future scope and provide GRC framework for day 0 and operational governance of the cloud tenant

2.5 Optional: Contingency/Additional Scope.

Additional funding may be utilized for additional hours as requested to execute any additional scope for the project. Additional scope authorization will be facilitated as outlined in Section 10 - change order process below.

- Any unused portion of this fund will not be invoiced
- Services delivered under this Optional phase will only be delivered and or invoiced with an approved change order from the Client and Randstad

3. deliverable acceptance criteria.

Acceptance criteria for deliverables will be defined at the commencement of specific deliverable development activities, and agreed upon by Client and Randstad, prior to Randstad starting the development of the specific deliverable.

At the completion of each deliverable, Client will evaluate the deliverable according to the agreed upon acceptance criteria and provide Randstad with formal acceptance or reasons for non-acceptance.

Review of and provision of feedback on deliverables will be serviced in a timely manner, and in any event within five (5) business days. In the event this timescale is exceeded, Randstad will assume that such deliverable has been accepted by Client and proceed accordingly.

4. scope assumptions and exclusions.

The following assumptions or clarifications have been taken into consideration in developing this SOW:

1. Azure cloud foundation is built, tested and available, to host Power BI and Power Apps workloads, as a prerequisite for this engagement
2. Client to provide valid licensing for target state environment
3. Client to provide required network connectivity (VPN, ExpressRoute) required to support environment
4. Enhancements of PowerBI dashboards and reports and Power Apps is out of scope
5. Decommissioning of existing on-premises/ existing PowerBI and Power Apps hosted environment is considered to be out of scope for the engagement
6. Any configuration, troubleshooting, or integration of third party systems (if any) will be performed by the client
7. Client will be responsible for alignment with Microsoft account representation to coordinate for engineering reviews (if required).

5. engagement management.

Randstad will utilize the formal Project Management (PM) structure established in earlier phases of the engagement. All deployment activities will be supported by a Randstad PM to manage the Randstad staff and services activities of this engagement.

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The Randstad PM will coordinate for all aspects of engagement management. Overall Randstad PM responsibilities include the following:

- Provide the necessary management, coordination, scheduling, and administrative assistance to the Client stakeholders in order to provide the services defined in this budgetary proposal.
- Hold virtual meetings with Client stakeholders on a regular basis to help ensure effective communications and to help ensure the identification and resolution of issues.
- Work closely with the Client stakeholders to determine the impact and cause of schedule changes, and to support the communication of these changes to Client stakeholders in a timely manner.
- Capture all open issues and coordinating and scheduling resources required to resolve any issues from the installations.
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Services will be provided from work from home resources and/or onsite at a Randstad delivery center, from within the United States.

7. project schedule.

The term of this SOW shall commence as of the date of receipt of the applicable PO as set forth in the "acceptance" Section below (the "**Effective Date**"), and shall continue for a period of twelve (12) months unless sooner terminated in accordance with the SOW or the Agreement (the "**Term**"). Either party may terminate this SOW for any reason with at least thirty (30) days' prior written notice.

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Phase	Estimated Calendar Weeks
Assess	2
Plan, Design & Recommendations	4
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Randstad shall provide each Randstad personnel with a laptop. Client shall provide Randstad and Randstad personnel with all necessary access to deliver the Services including a means for allowing secure remote access. Client shall maintain and implement current security protocols to ensure Randstad's personnel are appropriately accessing Client's network and systems and ensure Randstad is provided updated documentation as it relates to any changes regarding aforementioned security protocols as deemed appropriate.

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1. Maintain a proactive data backup procedure and will perform necessary data backups of the environment prior to any changes within the environment occurring. Randstad is not responsible for any data loss or consequences of lost data due to any factors, including but not limited to, server outages, software failures, hard drive bad sector areas, network outages or backup failures.
2. Provide Randstad personnel with the necessary access to Client offices, computing facilities and applications, with security clearance, in order for them to complete the engagement. Such access will be available at the commencement of the engagement.
3. Provide a means for allowing secure remote access to required systems for assigned Randstad resource(s) to carry out the above tasks.
4. Designate a Project Sponsor.
5. Provide all required data regarding PowerBI and Power Apps related technical and business environments and business processes will be readily available for Randstad's consultant.
6. Provide access to the appropriate Subject Matter Experts ("SMEs"), systems, tools, and processes.
7. Support the scheduling of project progress review meetings as required to monitor the progress of the project.
8. Acquire, at Client expense, platform, end user, or third party tools (e.g., Microsoft licensing/subscriptions, etc.)
9. Shall maintain and implement current security protocols to ensure Randstad's personnel are appropriately accessing Client's network and systems to deliver the Services and ensure Randstad is provided updated documentation as it relates to any changes regarding aforementioned security protocols as deemed appropriate.
10. Ensure Randstad's resources will not have access to and will not be required to handle Protected Health Information (PHI), financial information and/or Personally Identifiable Information (PII) [in the course of performing day to day tasks.
11. Ensure that the scope of work of the Statement of Work will not be communicated, shared, or used to for the purpose of benefiting any entity either directly or indirectly that is subject to global sanctions; and in the event it is, shall provide Randstad with prompt notice thereof.
12. Confirms/represents that the provision of services by, and payment by Client to, Randstad shall not result in any breach of any trade, economic or financial sanctions laws or regulations.
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Randstad recognizes that the dynamic nature of project circumstances may require material changes in the scope of the work or service delivery parameters described herein. Requests for such changes may be initiated by either Randstad or Client.

A Change Request document will be completed by the requesting Party, describing the nature of the change, the reason for the change, and the anticipated effect the change will have on the scope of work, Randstad resources and delivery schedule.

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11. solution pricing.

Randstad estimates the costs and resource requirements to be provided on a fixed fee and milestone basis using the invoicing schedule detailed below:

Phase	Estimated Fees
Assess	$10,069
Plan, Design & Recommendations	$24,649
Deploy	$56,367
Transition & Close	$13,313
Optional: Contingency/Additional scope	$40,000
Total:	**$144,398**

- Travel and expenses are not expected and are therefore excluded. Any travel requested by Client will be agreed to by both Parties.

11.1 pricing assumptions.

The following assumptions have been made in developing this budgetary proposal, including the estimates provided herein. If any of the assumptions prove to be invalid, or further assumptions are required, Randstad reserves the right to revise the content of this document and the associated estimates.

1. A project kick-off meeting will occur prior to the project start date. Additional responsibilities from Client may be identified at that meeting (e.g., site plans, areas of investigation, requirements changes, etc.), and may affect project timeline or pricing.
2. Adjustments in effort and associated fee costs may be required due to refinement of requirements, an increase or decrease in expected installation times, changes (increases or decreases) that Client may authorize in connection with the scope of work, delays resulting from unanticipated causes, or for other reasons.
3. Randstad is not a license reseller. Randstad's pricing does not include subscription or licensing fees of any kind nor does it include the fees associated with third party tools.
4. The general daily working schedule will follow the local region's standard business practices, Mondays through Fridays. No overtime, weekend or holiday work is anticipated at this time. Any other deviation must be mutually agreed between Client and Randstad.
5. Randstad will convene a Project Closure Meeting (via conference call), at the conclusion of services delivery, to ensure both parties are in agreement that the Services have been completed, that issues have been addressed, and that any follow-on activities by either party are understood.
6. Taxes are not included in the above fee costs. Client is responsible for any and all invoice withholding, VAT, excise, sales taxes, as applicable.
7. The terms of the Agreement shall take precedence and supersede any and all terms and conditions associated with a Purchase Order ("**PO**") associated with this scope of work.

acceptance.

In lieu of signatures, this SOW shall become effective upon receipt of a valid and fully funded PO referencing this scope of work.

Agenda Item R.13. 8/19/2025

SUBJECT

Approve the First Amendment to the Central Florida Health Care Agreement, Inc. - Extend Term and Increase Funding by $1,515,500 for Completion of Mulberry Community Health Center Renovations. (Total amount not to exceed $5,515,500 for purchase and renovation)

DESCRIPTION

Central Florida Health Care, Inc. (CFHC), a Federally Qualified Health Center, has long served Polk County by providing affordable primary care, specialty services, dental, and behavioral health care to underserved residents, including members of the Polk HealthCare Plan.

In April 2024, the County entered into an agreement with CFHC to support the purchase and renovation of a 13,862-square-foot facility to become the Mulberry Community Health Center. This facility will expand access to comprehensive health services for low-income residents in Mulberry and surrounding communities. The original agreement allocated $4 million in County funding - $2,050,000 for the building purchase and $1,950,000 for renovations. The purchase is complete, and renovations are underway, with an estimated completion date of March 2026.

CFHC's original funding request was $5,515,500. The Citizens HealthCare Oversight Committee took a cautionary approach and initially approved $4 million and that once the building was purchased and renovations were initiated, they would endorse a recommendation to the Board of County Commissioners to allocate the remaining required funds based upon the CFHC initial budget request.

This first amendment extends the term from September 30, 2025, to September 30, 2026, and increases County funding by $1,515,500, bringing the total to $5,515,500. Of this, $3,465,500 will be dedicated to renovations.

The Citizens HealthCare Oversight Committee received and approved this funding request.

RECOMMENDATION

Approve the first amendment to the contract with Central Florida Health Care for the Mulberry Community Health Center.

FISCAL IMPACT

Funds are available in the Indigent Health Care Fund.

CONTACT INFORMATION

Joy Johnson, Administrator, Health and Human Services, 863-534-5204

POLK COUNTY
FIRST AMENDMENT TO CONTRACT FOR FUNDING
CONTRACT # 24-567-IHC

This First Amendment to Contract for Funding ("First Amendment") by and between **Central Florida Health Care, Inc.** ("CFHC"), and Polk County, a political subdivision of the State of Florida ("COUNTY") is effective as of October 1, 2025, ("First Amendment Effective Date"). (CFHC and COUNTY shall be referred to jointly as the "Parties").

WITNESS TO:

WHEREAS, the Parties entered into that certain Contract which is effective from April 1, 2024 through September 30, 2025 for capital funding for the purchase and renovation of the Mulberry Community Health Center; and

WHEREAS, the Parties now desire to enter into this First Amendment for the purposes of extending the term of the Contract and increasing the funding amount; and

WHEREAS, capitalized terms used but not otherwise defined herein shall have the meaning ascribed to them in the Contract.

NOW, THEREFORE, in consideration of the mutual promises set forth herein, and other good and valuable consideration, the Parties hereby agree as follows:

1. The foregoing recitals are true and correct and are incorporated herein by reference.

2. The term of this Contract is effective April 1, 2024 through September 30, 2026.

3. Article 2 Funding, Procedures for Invoicing and Payment; Repayment Obligation; Lien section a. is amended and restated as follows:

   a. The COUNTY agrees to pay CFHC an amount not to exceed Five Million Five Hundred Fifteen Thousand Five Hundred and no/100 dollars ($5,515,500) (the "Award") as described in Exhibit A (the "Budget") solely for reimbursement of the purchase price of the Property and Project construction costs CFHC incurred renovating the Mulberry Community Health Center, as follows:

      i. Up to Two Million Fifty Thousand and no/100 dollars ($2,050,000) for the contracted purchase price of the Property. CFHC will provide the COUNTY a copy of the final closing statement which verifies the purchase price CFHC paid at closing.

      ii. Up to Three Million Four Hundred Sixty-Five Thousand Five Hundred and no/100 dollars ($3,465,500) for renovation costs. The COUNTY will disburse the Award to CFHC in one or more payments of various amounts as described in Section 2.b. below.

   Notwithstanding the foregoing or anything to the contrary contained herein, COUNTY's obligation to pay the aforementioned amount is expressly contingent on approval by the COUNTY's Board of County Commissioners of the referenced budgeted amount.

4. Article 5 Assurance/General Provisions is amended to add the following section:

   f. No Coercion for Labor or Services. Concurrently with its execution of this First Amendment, CFHC has executed an affidavit (Exhibit D) which has been signed by an officer or representative of CFHC under penalty of perjury attesting that CFHC does not use coercion for labor or services as those terms are defined in Florida Statutes, § 787.06, as that statute may be subsequently revised or amended. Failure to provide the required affidavit is a material default of this Contract. CFHC shall provide the COUNTY the same type of affidavit upon any renewal or extension of the Contract as required by Section 787.06.

5. Exhibit A Budget is amended and replaced with the attached Exhibit A Budget of this First Amendment.

6. Exhibit D No Coercion for Labor or Services Affidavit is incorporated in the Contract with the attached Exhibit D No Coercion for Labor or Services Affidavit of this First Amendment.

7. Except as specifically set forth in this First Amendment, all the terms and conditions of the Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto duly execute this First Amendment effective the First Amendment Effective Date.

CENTRAL FLORIDA HEALTH CARE, INC.
a Florida not-for-profit corporation

By: Ann Claussen
Ann Claussen, Chief Executive Officer

Date: 7/24/2025

Witness

Witness

POLK COUNTY, a political subdivision of the State of Florida

By: _____
T. R. Wilson, Chairman

Date: _____

ATTEST: Stacy M. Butterfield, Clerk

By: _____
Deputy Clerk

Approved as to form and legal sufficiency:

By: _____
County Attorney's Office

BUDGET

BUDGET FORM

Central Florida Health Care Inc.

47 5th Street NW
Winter Haven, FL 33881

To: Polk Co., a political subdivision of the State of Florida
Community Health Care
2135 Marshall Edwards Drive
Bartow, FL 33830

Agreement # 24-567-IHC

Capital Project: Project Design, Development, Construction	IHC Funding	Other Funding	Total Project Budget
Purchase of Property	$ 2,050,000	$ -	$ 2,050,000
Architecture and Design Services	$ -	$ 159,600	$ 159,600
Project Inspection & Permitting Fees	$ -	$ 15,000	$ 15,000
Site Work	$ -	$ -	$ -
Demolition & Removal	$ -	$ 20,000	$ 20,000
Construction Services	$ 3,465,500	$ -	$ 3,465,500
Test and Balance	$ -	$ -	$ -
Equipment	$ -	$ -	$ -
Sub-Total Project:	**$ 5,515,500**	**$ 194,600**	**$ 5,710,100**
Contingencies	$ -	$ -	$ -
Sub-Contingencies:	**$ -**	**$ -**	**$ -**
Total Project:	**$ 5,515,500**	**$ 194,600**	**$ 5,710,100**

Procedures for invoicing and payment:

1. CFHC shall deliver, or cause to be delivered, a monthly invoice for eligible expenses by utilizing an invoice on CFHC letterhead in form and content similar to the form found in Exhibit B. Invoices will be submitted by the last calendar day of the month following the end of the month which is the subject of the report.

2. Appropriate back-up/supporting documentation includes: signed AIA Document G702-1992 "Application and Certification for Payment"; signed AIA Document G703 "Continuation Sheets"; and copy of check issued to the construction company.

NO COERCION FOR LABOR OR SERVICES AFFIDAVIT

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I ann claussen, CEO (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

Central Florida Healthcare
NONGOVERNMENTAL ENTITY

ann claussen
SIGNATURE

ann claussen
PRINT NAME

CEO
TITLE

7/24/2025
DATE

POLK COUNTY
CONTRACT FOR FUNDING
CONTRACT # 24-567-IHC

This Contract for Funding ("Contract") is made effective from **April 1, 2024** ("Effective Date") to **September 30, 2025** by and between **Central Florida Health Care, Inc.**, a Florida not-for-profit corporation ("**CFHC**"), and Polk County, a political subdivision of the State of Florida ("**COUNTY**") (**CFHC** and **COUNTY** shall be referred to jointly as the "Parties").

RECITALS

WHEREAS, CFHC timely submitted a funding request in which CFHC proposed to purchase and renovate a new community health center (the "Mulberry Community Health Center") to expand services to include: primary care, specialty care, pharmacy, and dental (the "Project") from which it will provide medical services to Polk County residents who are "qualified residents" as defined in Polk County Ordinance 2015-76, the Polk County Indigent Health Care Plan Extension Ordinance; and;

WHEREAS, CFHC currently operates a health care facility in Mulberry (NW 9th Avenue); and

WHEREAS, CFHC plans to purchase and renovate the new Mulberry Community Health Center on its real property (Church Avenue) (the "Property") described on the attached Exhibit C; and

WHEREAS, CFHC's Project was presented to the Citizens Healthcare Oversight Committee who approved the recommendation; and

WHEREAS, the County has determined it is in the best interest of Polk County residents to support the Project by awarding CFHC funding upon the terms and conditions described in this Contract.

NOW THEREFORE, in consideration of the mutual promises set forth herein and other good and valuable consideration, the Parties hereby agree as follows:

1. Recitals. The forgoing recitals are true correct and are incorporated herein by reference.

2. Funding, Procedures for Invoicing and Payment; Repayment Obligation; Lien.

   a. The COUNTY agrees to pay CFHC an amount not to exceed Four Million and no/100 dollars ($4,000,000) (the "Award") as described in Exhibit A (the "Budget") solely for reimbursement of the purchase price of the Property and Project construction costs CFHC incurred renovating the Mulberry Community Health Center, as follows:

      i. Up to Two Million Fifty Thousand and no/100 dollars ($2,050,000) for the contracted purchase price of the Property. CFHC will provide the COUNTY a copy of the final closing statement which verifies the purchase price the CFHC paid at closing.

      ii. Up to One Million Nine Hundred Fifty Thousand and no/100 dollars ($1,950,000) for renovation costs. The County will disburse the Award to CFHC in one or more payments of various amounts as described in Section 2. b. below.

   Notwithstanding the foregoing or anything to the contrary contained herein, COUNTY's obligation to pay the aforementioned amount is expressly contingent on approval by the COUNTY's Board of County Commissioners of the referenced budgeted amount.

   b. As it renovates the Mulberry Community Health Center CFHC shall, as needed, deliver or cause to be delivered a monthly invoice as described in Exhibit B (Invoice Template) for reimbursement of Project construction services costs it has incurred. Invoices will be submitted by the last calendar day of the month following the end

of the month which is the subject of the report. Supporting documentation for invoice(s) shall include a signed American Institute of Architects (AIA) Document G702-1992 "Application and Certification for Payment", signed AIA Document G703 "Continuation Sheets", and copy of check(s) CFHC issued to the Project general contractor for the amounts CFHC seek reimbursement.

c. The COUNTY may, at its discretion, inspect any documents, records, and files retained by CFHC to verify accuracy of all submitted invoices and reports.

d. Upon receiving the invoices and supporting documentation, the COUNTY shall review such invoices and supporting documentation to determine whether the invoiced items are proper for payment. The COUNTY will reimburse CFHC for construction services expenses based upon approved invoices. The COUNTY is not obligated to pay any portion of the Award to CFHC when CFHC is in default of any Contract obligation or requirement.

e. CFHC shall promptly return to the COUNTY any overpayments of funds disallowed pursuant to the terms and conditions of the Contract. In the event that the Parties or their independent auditors discover that an overpayment has been made, the overpayment shall be repaid immediately without prior notification from the COUNTY. In the event that the COUNTY first discovers an overpayment has been made, the COUNTY will notify CFHC of such findings. The obligations of this Section 3. e. shall survive the expiration or earlier termination of the Contract.

f. Upon the occurrence of any of the following events within ten (10) years from the Effective Date: (i) CFHC's sale or transfer of title to the Property to include without limitation a sale or transfer which occurs upon the sale or transfer of a controlling interest in CFHC (ii) CFHC's failure to enter or to maintain a Contract for Services with the COUNTY for providing health care services to qualified residents at the Mulberry Community Health Center; or (iii) CFHC otherwise ceases to provide health care services to qualified residents at the Mulberry Community Health Center; then within thirty (30) days after any such occurrence CFHC shall repay the COUNTY the full amount of the Award; provided, however, that CFHC may be permitted to transfer the Property and improvements thereon to an affiliated, nonprofit corporation that is a supporting organization to, and controlled by, CFHC (the "CFHC Hold Co"), for purposes of entering into a new markets tax credit financing transaction, provided that upon such transfer, CFHC and CFHC Hold Co shall enter into a lease agreement where CFHC operates the health center constructed thereon, and the COUNTY's lien pursuant to Section 2(g) below will be filed against CFHC's leasehold interest in the Property. CFHC shall provide notice to COUNTY of any such property transfer and such property transfer will not negate CFHC's liability as a primary obligor under this Agreement. The provisions of this Section 2 f. shall survive the expiration or earlier termination of this Contract and shall continue in force and effect until the expiration of the repayment period described in this section.

g. CFHC shall secure its repayment obligation stated in Section 2. f. by executing a lien in favor of the COUNTY which shall be in a form and have content acceptable to the COUNTY. CFHC's execution and delivery of the lien is a condition precedent to the COUNTY's obligation to disburse the Award. Upon receipt, the COUNTY will record the lien among the public records of Polk County. If necessary and upon request from CFHC the COUNTY will subordinate the lien granted to it pursuant to this Section 2. g. to the lien securing primary funding for the Project. The COUNTY's subordination may be evidenced by a separate agreement having a form and content acceptable to the COUNTY. The provisions of this Section 2. g. shall survive the expiration or earlier termination of the Contract and shall continue in force and effect until the expiration of the repayment period described in Section 2. f.

3. Financial Responsibility. CFHC agrees as follows:

a. Upon request, CFHC shall provide the COUNTY, through any authorized representative thereof, timely access to and the right to copy, examine, and audit any and all files, records, books, papers, or documents relating to the Project, and all expenses incurred and reimbursed under the terms of this Contract, and the use or expenditure of the Award.

b. CFHC shall maintain books, records, and documents in accordance with generally accepted accounting principles, procedures and practices which sufficiently and properly reflect all expenditures of the Award funding provided under this Contract.

c. Any funds expended in violation of the Contract shall be refunded in full by CFHC to COUNTY from non-federal and non-state resources.

d. The provision of this Section 3 shall survive the expiration or earlier termination of this Contract.

4. Reporting.

a. Upon selection of a general contractor, CFHC will provide the COUNTY with a copy of the construction proposal and project timeline.

b. CFHC shall deliver to the COUNTY quarterly project completion update reports. All Quarterly Reports are due by the last calendar day of the month following the end of each quarter. Upon termination of this Contract, unless an occurrence described in Section 2 f. above arises and the COUNTY has been repaid in full, CFHC shall continue to deliver the quarterly project completion reports to the COUNTY until the Project is complete. The Project shall be considered complete when all associated construction has been accomplished, a Certificate of Occupancy or equivalent authorization has been issued, and CFHC is occupying and providing health services to qualified residents within Mulberry Community Health Center building. The reporting obligation will shall survive the expiration or earlier termination of this Contract.

5. Assurances/General Provisions. CFHC shall comply with all applicable Federal, State, City of Mulberry, and County laws, ordinances, codes and regulations with respect to the Project. Any conflict or inconsistency between the above Federal, State, City, or County guidelines and regulations and this Contract shall be resolved in favor of the more restrictive regulations.

a. CFHC certifies compliance with Paragraph (2)(a) of Section 287.133 Florida Statutes, which provides that a "person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list." CFHC acknowledges that this Contract shall be void if they have violated the above-referenced statute. Additionally, CFHC shall ensure compliance with the U.S. Department of Health Office of Inspector General Medicare/Medicaid fraud, waste, and abuse requirements.

b. Public Meetings and Records.

i. CFHC acknowledges the COUNTY's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Contract. CFHC further acknowledges that the constitutional and statutory provisions control over the terms of this Contract. In association with its performance pursuant to this Contract, CFHC shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

ii. Without in any manner limiting the generality of the foregoing, to the extent applicable, CFHC acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

iii. keep and maintain public records required by the COUNTY to perform the Services required under this Contract;

iv. upon request from the COUNTY's Custodian of Public Records or his/her designee, provide the COUNTY with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

v. ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Contract and following completion of this Contract if CFHC does not transfer the records to the COUNTY; and

vi. upon completion of this Contract, transfer, at no cost, to the COUNTY all public records in possession of CFHC or keep and maintain public records required by the COUNTY to perform the service. If CFHC transfers all public records to the COUNTY upon completion of this Contract, CFHC shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If CFHC keeps and maintains public records upon completion of this Contract, CFHC shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the COUNTY, upon request from the COUNTY's Custodian of Public Records, in a format that is compatible with the information technology systems of the COUNTY.

c. IF CFHC HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO CFHC'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

d. Non-Discrimination. CFHC and all those under the CFHC's control shall not discriminate against any business, employee, applicant, client or subscriber because of race, creed, color, disability, religion, sexual orientation, national ancestry, or origin. CFHC shall comply with all applicable requirements and provisions of the Americans with Disabilities Act.

e. Integration. The entire Contract between the Parties and its corresponding Exhibits are set forth herein and contained within this document and the Parties agree that there are no commitments, agreements, or understandings concerning the subject matter of this Contract that are not contained herein. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements whether oral or written.

6. Conflict of Interest. No person who is an employee, agent, consultant, officer, or appointed official of CFHC and who is in a position to participate in a decision making process or gain inside information with regard to activities relevant to the terms of this Contract, may obtain a personal or financial interest or benefit from the activity, or have an interest in any contract, subcontract, or agreement with respect thereto, or the proceeds there under, either for themselves or those with whom they have family or business ties, during their tenure or for one (1) year thereafter.

7. Indemnification. CFHC shall indemnify and hold harmless the COUNTY, its agents, and employees, from all suits, actions, claims, demands, damages, losses, expenses, including attorney's fees, costs and judgments of every kind and description to which the COUNTY, its agents or employees may be subjected to by reason of injury to persons or death or property damage, resulting from or growing out of any action of commission, omission, negligence or fault of CFHC, its officers, employees, agents, representatives, architects, engineers and other design professionals,

contractors, subcontractors, material suppliers, workers, and others for whom it is responsible in connection with the Project and with this Contract, CFHC's performance hereof or any work performed hereunder. CFHC shall indemnify and hold harmless the COUNTY, its agents and employees, from all suits, actions, claims, demands, damages, losses, expenses, including without limitation attorneys' fees, costs of judgments of every kind and description arising from, based upon or growing out of the violation of any Federal, State, County or City law, ordinance or regulation by CFHC or any of the parties identified in this Section 7. Funds made available pursuant to this Contract shall not be used by CFHC for the purpose of initiating or pursuing litigation against the COUNTY.

8. Insurance.

a. CFHC shall maintain at all times the following minimum levels of insurance and shall, without in any way altering their liability, obtain, pay for, and maintain insurance for the coverages and amount of coverage not less than those set forth below:

i. Commercial Property Insurance – Builders Risk insurance coverage provided by CFHC in the amount of the value of the current building and assets while under construction. Upon Project completion, CFHC will obtain a new policy in the amount of $4,000,000.00 with COUNTY named as the loss payee on the policy.

ii. Comprehensive General Liability – $1,000,000.00 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages:

1. Premises and Ongoing/Completed Operations; and

2. Broad Form Commercial General Liability Endorsement to include blanket contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverages.

iii. Independent Contractors (if applicable) – Delete Exclusion relative to Property Damage Hazards; Cross Liability Endorsement; and Contractual liability.

iv. Comprehensive Automobile Liability Insurance: $1,000,000 combined single limit of liability for bodily injury, death and property damage resulting from any one occurrence, including all owned, hired and non-owned vehicles and shall be primary to any other available insurance.

v. Workers' Compensation Insurance: Vendor shall maintain Workers' Compensation coverage for all employees, agents, volunteers and subcontractors as required under Florida Statutes, including those that may be required by any applicable federal statute.

b. CFHC shall provide the COUNTY a copy of the Certificate of Insurance to evidence such coverage prior to commencement of work under the terms of this Contract. Such Certificate of Insurance shall provide that there shall be no termination, non-renewal modification, or expiration of such coverage except with forty-five (45) calendar days prior written notice to the COUNTY. The County shall be named as an additional insured for all work being performed for Polk County for General Liability, Automobile Liability. For General Liability, Additional Insured status must apply to both ongoing and completed operations. General Liability should be on a primary and non-contributory basis. All policies shall contain a waiver of subrogation in favor of the County.

c. CFHC shall provide property insurance for all property in an amount satisfactory to the COUNTY. CFHC shall require all its contractors to carry insurance and bond in an amount not less than funds awarded by CFHC to its contractors.

9. Amendments. This Contract may only be amended by a written instrument executed by the Parties which specifically refers to this Contract.

10. Interpretation. The Parties have been represented by counsel or have had the opportunity to be represented by counsel, during the negotiation and preparation of this Contract and therefore waive the application of any law or rule of construction providing that ambiguities in a contract shall be construed against the Party drafting the contract.

11. Assignment. This Contract and the Parties' respective rights, interests and obligations herein are not assignable without the prior written consent of the parties.

12. No Third-Party Beneficiaries. Nothing in this Contract, express or implied, is intended to or will be construed to confer on any person, other than the Parties to this Contract, any right, remedy, or claim under or with respect to this Contract.

13. Relationship of the Parties. Nothing in this Contract is intended nor shall be construed to create any form of partnership or joint venture relationship between or among the parties, or to allow either to exercise control or direction over the other.

14. Applicable Law/Venue. This Contract shall be governed by the laws of the State of Florida. Venue of any legal action arising or pertaining to the Contract shall lie only in the courts of the Tenth Judicial Circuit located in Polk County, Florida.

15. Severability. If any Contract provision is held invalid or unenforceable in any respect for any reason, the validity and enforceability of any such provision in any other respect and of the remaining provisions of this Contract will not be in any way impaired.

16. Notices. All notices required by this Contract shall be in writing. All notices, requests, demands or communication required, permitted or desired to be given hereunder shall be deemed effectively given when personally delivered or sent by fax with copy sent by overnight courier, addressed as follows:

CENTRAL FLORIDA HEALTH CARE, INC.:	**COUNTY:**
Ann Claussen, Chief Executive Officer Central Florida Health Care, Inc. 47 5th Street, NW Winter Haven, FL 33881	Paula McGhee, Provider Services Manager Health and Human Services Polk County, Board of County Commissioners 2135 Marshall Edwards Drive Bartow, FL 33830-6757

or to such other address as such party has specified by notice in writing to the other party. Notice shall be deemed to have been duly given when: (a) received, if personally delivered; (b) the day after it is sent, if sent by recognized expedited delivery services; or (c) three (3) days after it is sent, if mailed, first class mail, postage prepaid.

17. Default and Remedy. If the CFHC should fail to comply with any of the provisions of this Contract and fail to cure such compliance within ten (10) days after receiving written notice from the COUNTY, the COUNTY may withhold, temporarily or permanently, all or any unpaid portion of the Award until such failure is cured, or it may terminate the Contract. In addition to the foregoing, upon any uncured default the County may pursue any other available legal or equitable remedy.

18. No Waiver. Any failure on the part of the COUNTY or CFHC, as applicable, to exercise promptly any rights given herein shall not operate to forfeit any of the said rights nor constitute a waiver thereof as to any future occasion.

19. Termination.

    a. Prior to the COUNTY providing any Award funding to CFHC, CFHC may terminate this Contract upon five (5) days prior written notice to the COUNTY. The COUNTY may terminate the Contract for CFHC's uncured default as provided in Section 17, above. In the event of an uncured breach of this Contract, either of the Parties

may terminate this Contract immediately, upon receipt of written notice by the other. The COUNTY may take any other remedy or action that may be legally available to it in the event of such breach.

b. If the COUNTY terminates the Contract due to CFHC's material default, then within seven (7) days after such termination CFHC shall repay the COUNTY the full amount of the Award which it had disbursed to CFHC.

c. This Contract may be terminated at the option of the COUNTY if CFHC is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel. In addition, this Contract may be terminated at the option of the COUNTY if CFHC is found to have submitted a false certification as provided under Section 287.135(5), Florida Statutes; has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List; or has been engaged in business operations in Cuba or Syria.

20. Counterparts. This document shall be executed in two (2) counterparts, each of which shall be deemed to be an original.

IN WITNESS WHEREOF, the Parties have executed this Contract as of the Effective Date.

CENTRAL FLORIDA HEALTH CARE, INC.,
a Florida not-for-profit corporation

By: Ann Claussen
Ann Claussen, Chief Executive Officer

Date: 4/24/24

Witness

Witness

POLK COUNTY, a political subdivision of the State of Florida

By:
W. C. Braswell, Chairman

Date: 5/7/24

ATTEST: Stacy M. Butterfield, Clerk

By: Alison Holland
Deputy Clerk

H.5

Approved as to form and legal sufficiency:

By:
County Attorney's Office

BUDGET

BUDGET FORM

Central Florida Health Care Inc.

47 5th Street NW
Winter Haven, FL 33881

To: Polk Co., a political subdivision of the State of Florida
Indigent Health Care
2135 Marshall Edwards Drive
Bartow, FL 33830

Agreement # 24-567-IHC

Capital Project: Project Design, Development, Construction	IHC Funding	Other Funding	Total Project Budget
Architecture and Design Services	$ -	$ 159,600	$ 159,600
Project Inspection & Permitting Fees	$ -	$ 15,000	$ 15,000
Site Work	$ -	$ -	$ -
Demolition & Removal	$ -	$ 20,000	$ 20,000
Construction Services	$ 1,950,000	$ 1,515,500	$ 3,465,500
Test and Balance	$ -	$ -	$ -
Equipment	$ -	$ -	$ -
Sub-Total Project:	**$ 1,950,000**	**$ 1,710,100**	**$ 3,660,100**
Contingencies	$ -	$ -	$ -
Sub-Contingencies:	**$ -**	**$ -**	**$ -**
Total Project:	**$ 1,950,000**	**$ 1,710,100**	**$ 3,660,100**

Procedures for invoicing and payment:

1. CFHC shall deliver, or cause to be delivered, a monthly invoice for eligible expenses by utilizing an invoice on CFHC letterhead in form and content similar to the form found in Exhibit B. Invoices will be submitted by the last calendar day of the month following the end of the month which is the subject of the report.

2. Appropriate back-up/supporting documentation includes: signed AIA Document G702-1992 "Application and Certification for Payment"; signed AIA Document G703 "Continuation Sheets"; and copy of check issued to the construction company.

INVOICE TEMPLATE



Central Florida Health Care Inc.
[Street Address]
[City, ST Zip Code]

Date: MM/DD/YYYY
Invoice #:
Service Period:
Contract Number: 24-567-IHC

To: Polk Co., a political subdivision of the State of Florida
Indigent Health Care
2135 Marshall Edwards Drive
Bartow, FL 33830

Capital Project:	Invoice Amount
Purchase of Property	**$0.00**

I certify the above to be accurate and in agreement with this agency's record and with the terms of this agreement. Additionally, I certify that any reports accompanying this invoice are true and correct reflection of this period's activities, as stipulated by this agreement.

Authorized Name (Print) _____ Title _____

Authorized Signature _____ Date _____



Central Florida Health Care Inc.
[Street Address]
[City, ST Zip Code]

Date: MM/DD/YYYY
Invoice #:
Service Period:
Contract Number: 24-567-IHC

To: Polk Co., a political subdivision of the State of Florida
Indigent Health Care
2135 Marshall Edwards Drive
Bartow, FL 33830

Capital Project:	Invoice Amount
Construction Services	**$0.00**

I certify the above to be accurate and in agreement with this agency's record and with the terms of this agreement. Additionally, I certify that any reports accompanying this invoice are true and correct reflection of this period's activities, as stipulated by this agreement.

Authorized Name (Print) _____ Title _____

Authorized Signature _____ Date _____

LEGAL DESCRIPTION OF THE PROPERTY

Property Description

Parcel ID:	233002000000012010
Owner1:	IMCCF EMPLOYEES FED CREDIT UNION
Physical Street Address:	1010 CHURCH AVE
Postal City/St/Zip:	MULBERRY FL 33860

MAP DISCLAIMER:

All maps are worksheets used for illustrative purposes only, they are not surveys. The Polk County Property Appraiser assumes no responsibility for errors in the information and does not guarantee the data is free from error or inaccuracy. The information is provided "as is."

PROPERTY DESC DISCLAIMER:

This property description is a condensed version of the original legal description recorded in the public records of Polk County, FL. It does not include the section, township, range, or the county where the property is located. The property description should not be used when conveying property. The Property Appraiser assumes no responsibility for the consequences of inappropriate uses or interpretations of the property description. No warranties, expressed or implied, are provided for the data herein, its use, or its interpretation.



Property Description:

TRACT 13 BEG 87.45 FT W OF NE COR OF SE1/4 OF SE1/4 OF NE1/4 RUN S 90 FT W 279.37 FT N22-47-09W 102.27 FT N67-30-29E 94.63 FT E 230 FT S 40 FT TO POB & LOTS 1 THRU 5 & 8 & 9 OF BLK 1 OF HAYNSWORTH HEIGHTS AS REC IN PB 34 PG 24

Agenda Item R.14. 8/19/2025

SUBJECT

Approve selection committee's recommendation to authorize staff to enter contract negotiations with Driven Security LLC, to remove the current security systems, and provide and install new security systems at the Polk County South County and the Central County Jail Facilities. (No fiscal impact)

DESCRIPTION

The Facilities Management Division requested Procurement to solicit proposals from qualified vendors to enter into an agreement to remove the current security systems, and provide and install new security systems at the Polk County South County and the Central County Jail Facilities. The security system selected through this Request for Proposals (RFP) may also be deployed at other County locations to support the standardization of equipment and ensure consistent training across our facilities. In addition to the installation agreement, a separate 10-year maintenance agreement will be negotiated with the successful vendor and will take effect upon the final completion of this project.

RFP 25-191, Polk County South & Central County Jail Security Upgrades was issued, and eight vendors submitted proposals. The selection committee met on May 29, 2025, to evaluate and score the proposals. The four highest scored firms were elevated to interviews. On July 29, 2025, the selection committee conducted interviews and received presentations from the proposers. After the interviews, the selection committee ranked the proposers. The consensus of the selection committee was to request the Board authorize staff to enter into contract negotiations with all proposers, beginning with the highest ranked proposer, Driven Security LLC.

The following is a listing of the proposers and their rankings:

Proposer	Location	Rank
Driven Security	Brentwood, TN	1
Black Creek Integrated Systems Corp.	Irondale, AL	2
Production & Process Technologies	Palmetto, FL	3
Securitas Technology Corp.	Uniontown, OH	4

A recommendation of award was posted, and no protests were received.

RECOMMENDATION

Request Board approve the selection committee's recommendation and authorize staff to enter into

contract negotiations with all proposers, beginning with the highest ranked proposer, Driven Security LLC for RFP 25-191, Polk County South & Central County Jail Security Upgrades, and moving to the second-highest ranked proposer and so on, if negotiations with Driven Security LLC are unsuccessful.

FISCAL IMPACT

There is no fiscal impact during negotiations.

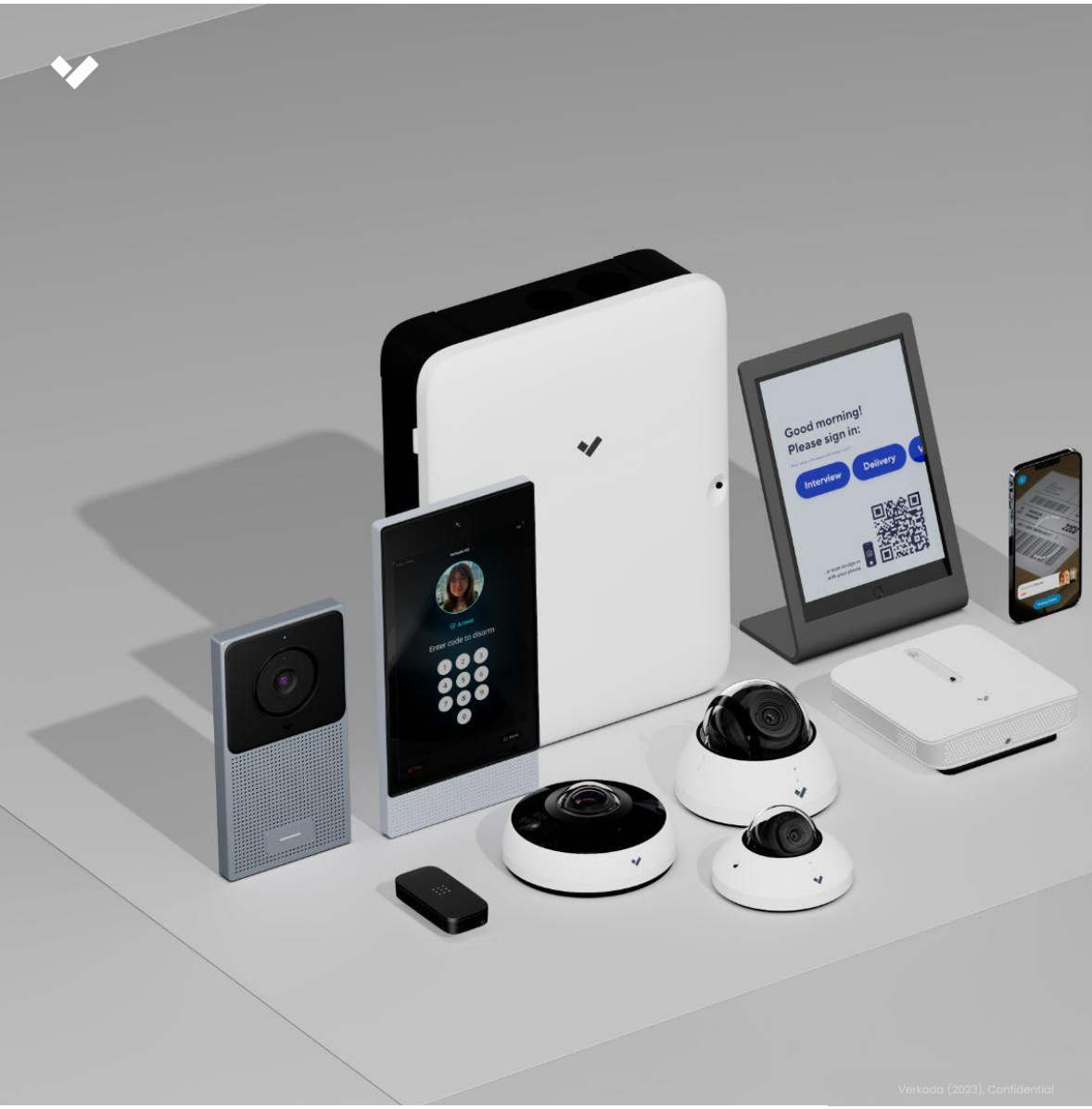
CONTACT INFORMATION

Tabatha Shirah

Procurement Analyst

(863) 534-5935

tabathashirah@polk-county.net



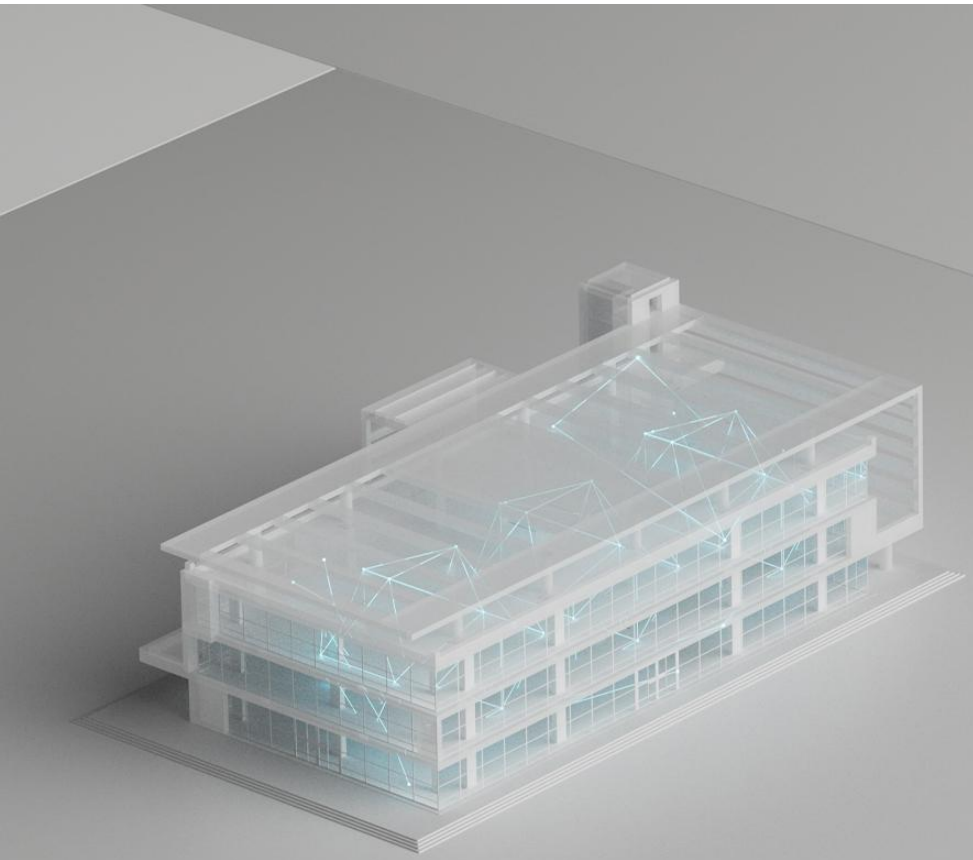
Central and South County Jail Security Upgrade for:

POLK COUNTY

Florida's Crossroads of Opportunity

DRIVEN PROTECTION WITH PURPOSE

Verkada (2023), Confidential



POLK COUNTY
Florida's Crossroads of Opportunity

Agenda

Introduction

Why Us

Verkada Technical Presentation

JCI Technical Presentation

Project Timeline / Deliverables

Q&A*

Speakers



Shea Pope, CSSI
CEO & Owner of Driven Security



Adam Birdwell, PE
Owner of Driven Security, Project Executive



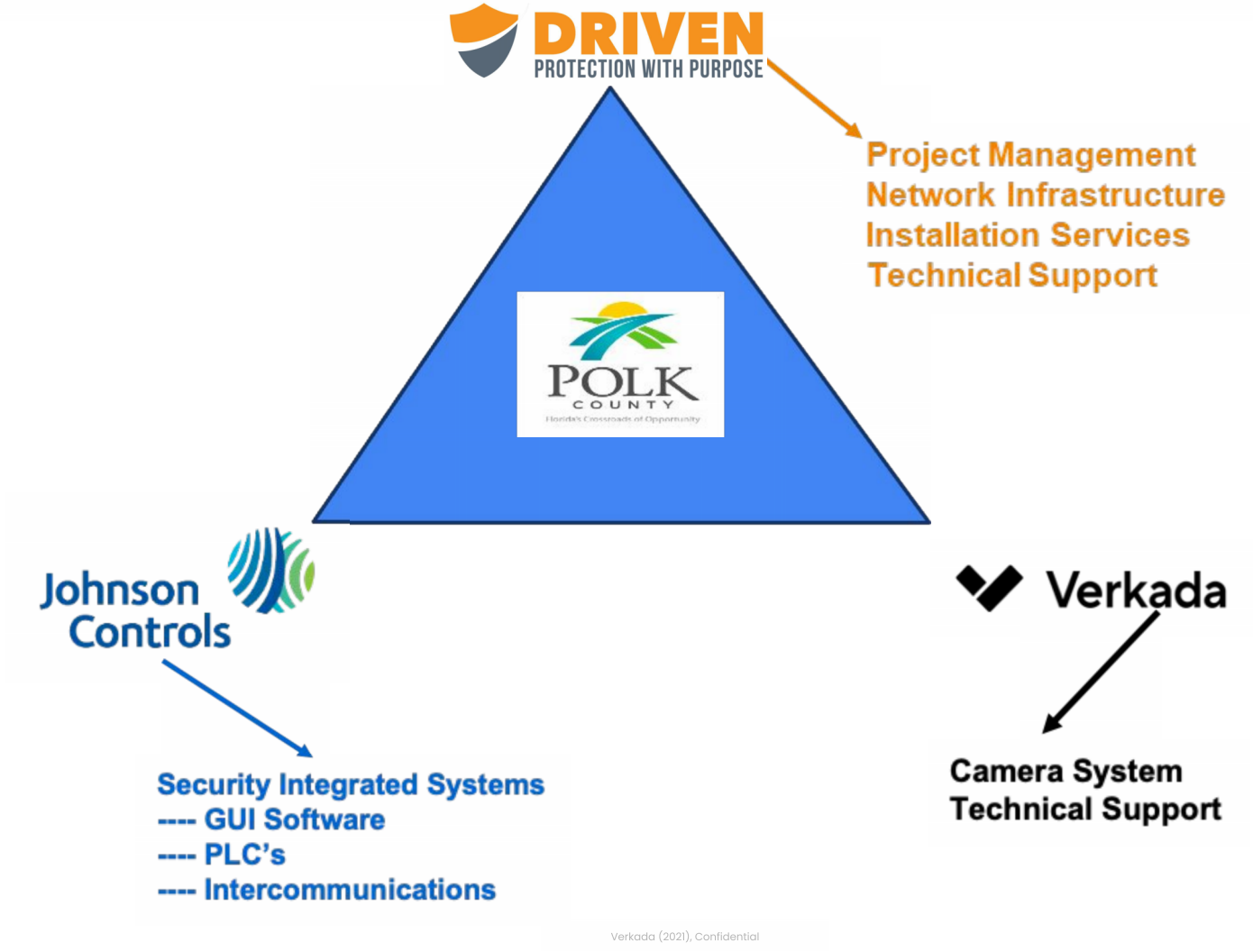
Stoney Ellis
Director of Solutions Engineering, SE



Clint Hansen
Criminal Justice Group Manager

DRIVEN
PROTECTION WITH PURPOSE

Strategic Partnership / Quality Excellence



Verkada (2021), Confidential

Introduction

- **Why Driven Security**
  - "Protection with Purpose"
  - Prioritization
    - Ownership/Executive involvement, start to finish
    - Dedicated project team throughout the project
    - Direct account management from sales and manufacturers
    - 24/7 US based support
  - Track Record of Success
    - Experience with large enterprise jail systems and Verkada
    - Detail oriented approach, planned and executed with zero downtime
    - Deep understanding of Johnson Controls and Verkada on large scale law enforcement upgrades
    - Comprehensive internal processes to ensure inventory is reserved, labor is committed, and plans are executed efficiently and on schedule

Verkada (2021), Confidential

Introduction

- **What Technology and Why**
  - Verkada and JCI
    - Verkada is running seamlessly in over 30,000 locations in the USA
    - Verkada is the #1 cloud security solution in the World.
    - Verkada is an appreciating asset with automatic firmware updates (no manual pushes or patching)
    - Verkada protects your investment: 24/7 with 365 day US based support, 10 year hardware warranty, software continually improves with updates (no buy-ups/addons later on), unlimited users/permissions
    - Strong Security stance with SOC 2 Type 2 compliance
    - Johnson Controls **non-proprietary** integrated control system(s) are in over 150+ large Jail / Prison facilities in the USA
    - Johnson Controls is a tried and true solution that has been in business for almost 150 years. They are world renowned and trusted
    - Our team has a local presence and the ability to support your facilities

Verkada (2021), Confidential

Introduction

- **How We Will Successfully Manage Your Project**
  - Company ownership will be onsite monthly
  - Executives from JCI and Verkada on site regularly
  - Dedicated Driven and JCI project management
  - Dedicated Verkada Solutions Engineer for the project
  - Weekly and monthly status meetings to ensure on time performance
- **Ready to Start**
  - Inventory is set aside and ready to deploy
    - Verkada cameras, viewing stations and support technicians are reserved
    - Non Verkada equipment is qualified and submitted to suppliers
  - Labor is allocated to the project
    - Technicians for the project are coming from Tampa and Orlando
    - Local technicians post installation are able to be on site for emergencies within 2-4 hours as needed

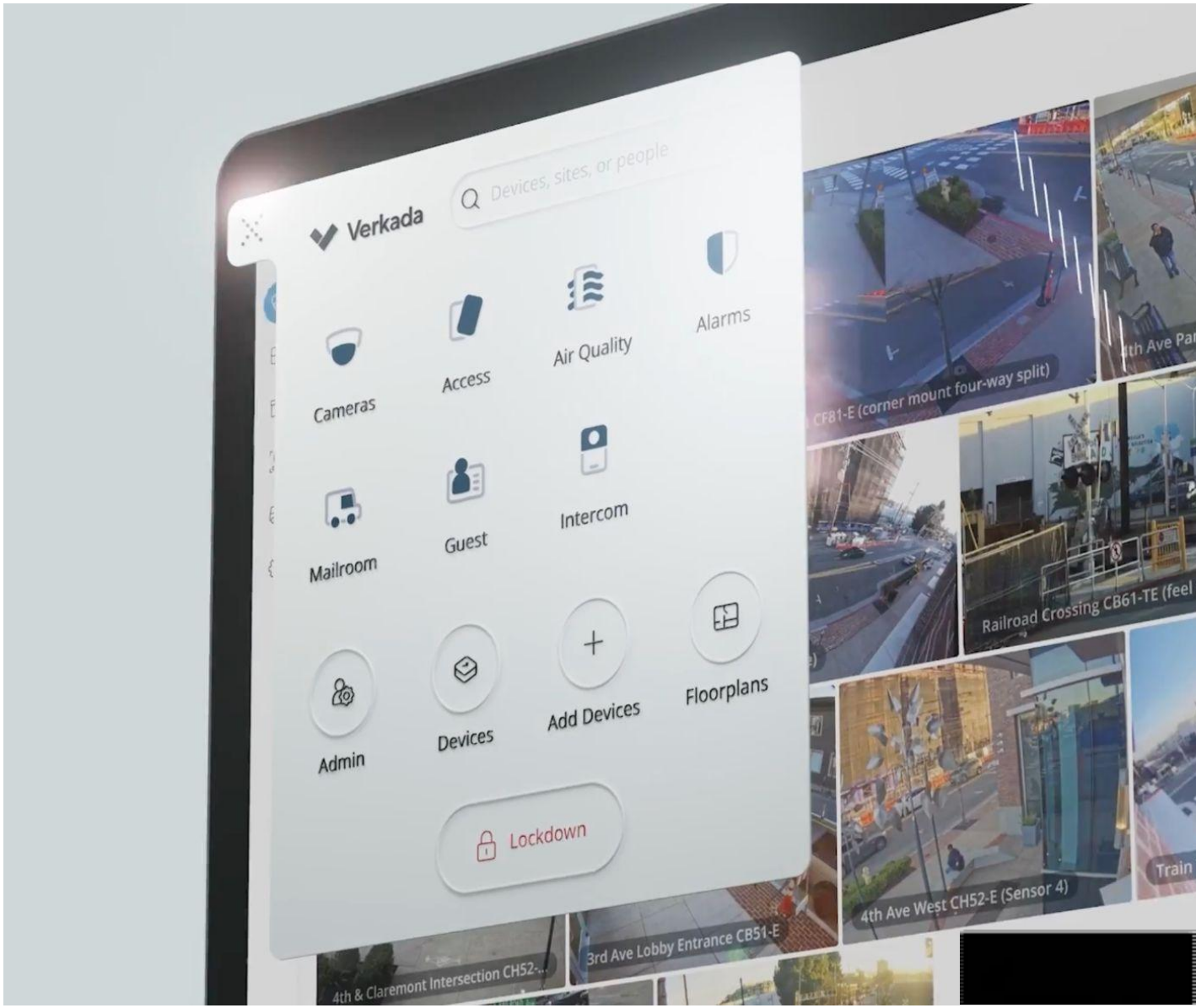
Verkada (2021), Confidential

Verkada

Deeper Dive into Verkada for:

POLK COUNTY

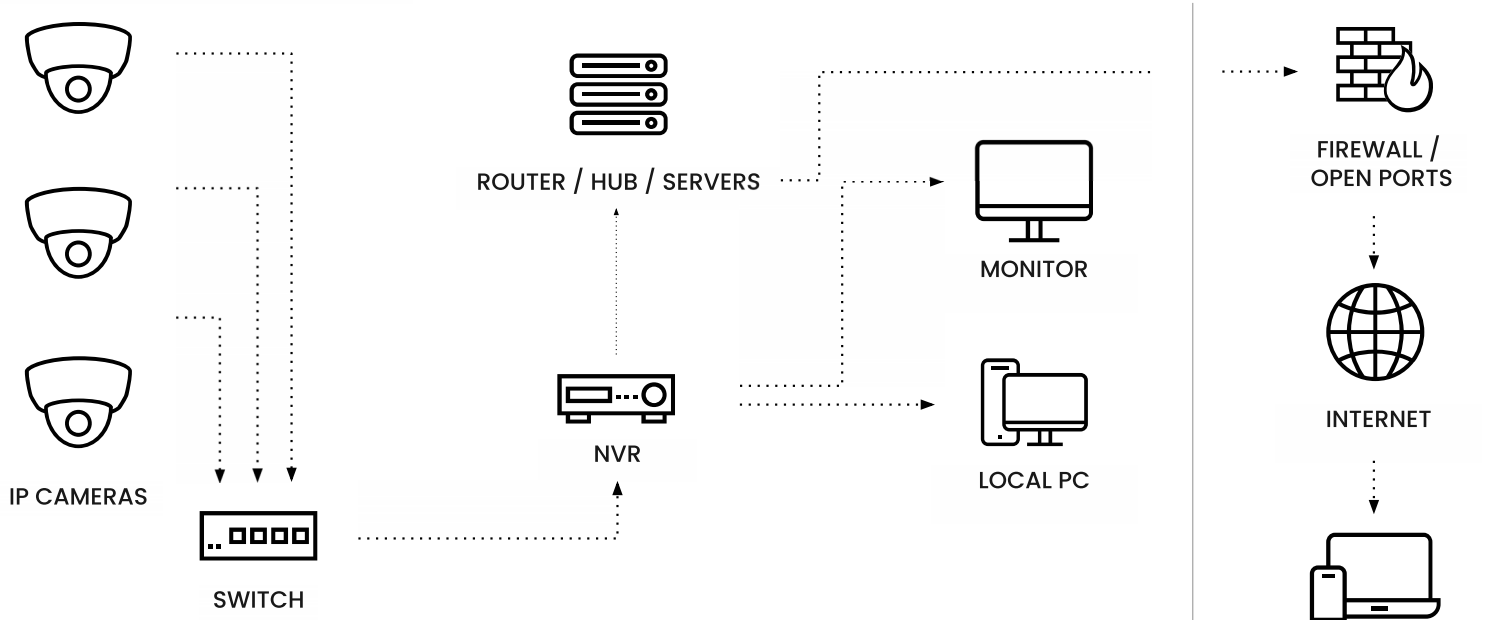
Florida's Crossroads of Opportunity



One integrated platform to protect people and places in a privacy-sensitive way

Traditional Camera System Architecture

Bulky, expensive, and hard to maintain and scale

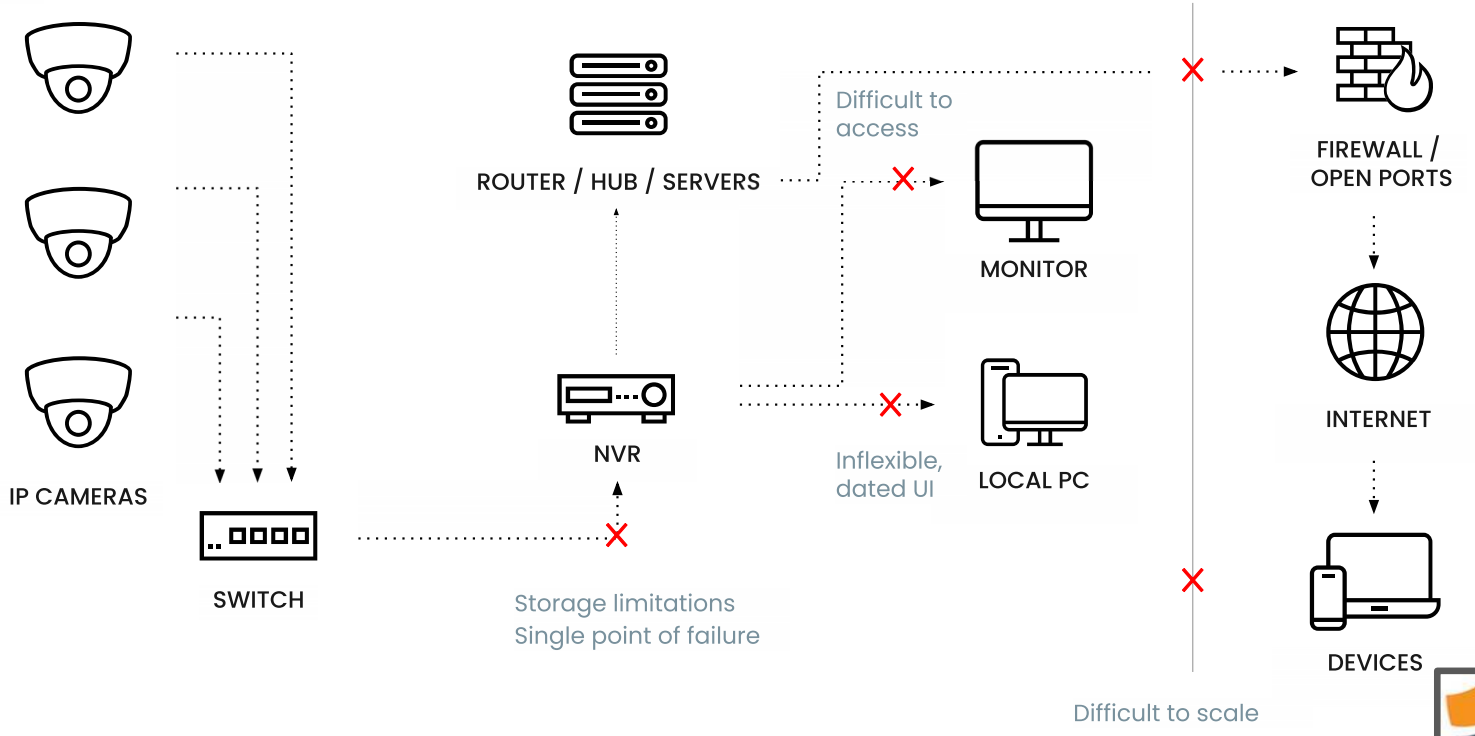


Verkada (2021), Confidential

DRIVEN PROTECTION WITH PURPOSE

Traditional Camera System Architecture

Bulky, expensive, and hard to maintain and scale



Verkada (2021), Confidential

DRIVEN PROTECTION WITH PURPOSE

Verkada's Hybrid Cloud Security Solution

The reliability of solid-state storage, with the accessibility of the cloud.



Verkada Products

Cloud

Devices

Reliable Security

Ecosystem of hybrid cloud devices capable of local storage and offline operation.

Limitless Scale

At just 20-50 kbps, increase coverage across your organization without limitations.

Monitor from Anywhere

Deep analytics processed in real-time for instantaneous insights from any device.

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DRIVEN
PROTECTION WITH PURPOSE

Why correctional facilities love Verkada

Easy

- No on-prem servers to manage
- Access remotely from browser or mobile device
- Automatic firmware and software updates
- Easily grant/ revoke access

Smart

- Automatic event alerts
- Instantly share live video
- Advanced Search Filters
- AI-based video analytics

Scalable

- Won't clog your network like other IP cameras
- Unlimited cloud archiving
- Install 1 camera or 10,000+ cameras
- Unlimited users
- 24/7, unlimited video verification

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DRIVEN
PROTECTION WITH PURPOSE

Controlled Total Cost of Ownership

Transparent pricing, up to 10-year warranty
and best in class support

License Overview

- No hidden costs - predictable renewal costs
- 10-year warranty on all hardware; next day RMAs
- Best-in-class technical support
- No ongoing maintenance costs
- No ongoing software costs
- Automatic firmware updates
- Unlimited users
- Predictable renewal costs

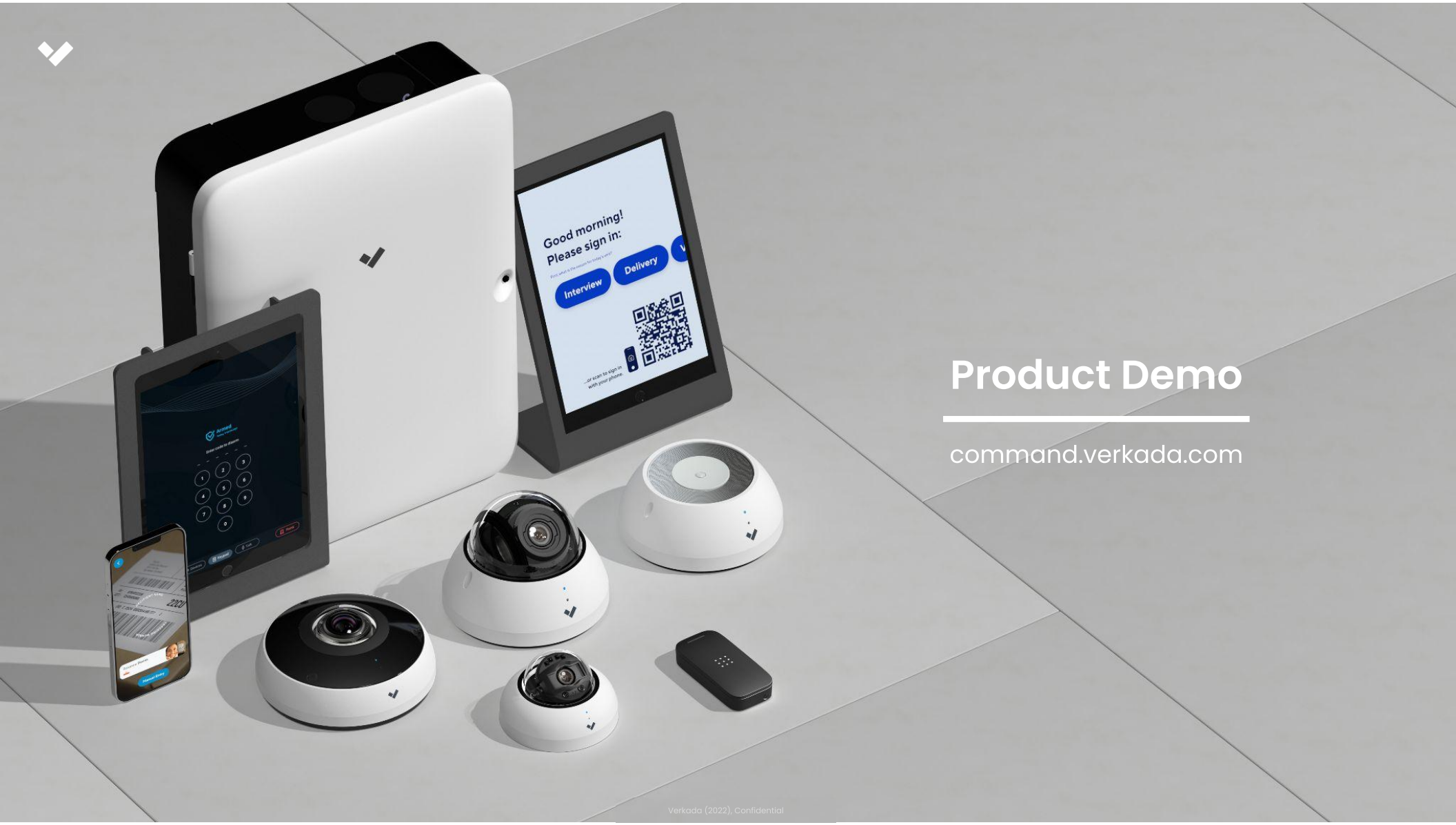


Hardware
(Up to 365 Days of Local Storage)

+



License
10–Year License
*can add additional years to go
beyond 10



Product Demo

command.verkada.com

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Verkada

Deeper Dive into JCI for:

POLK COUNTY
Florida's Crossroads of Opportunity

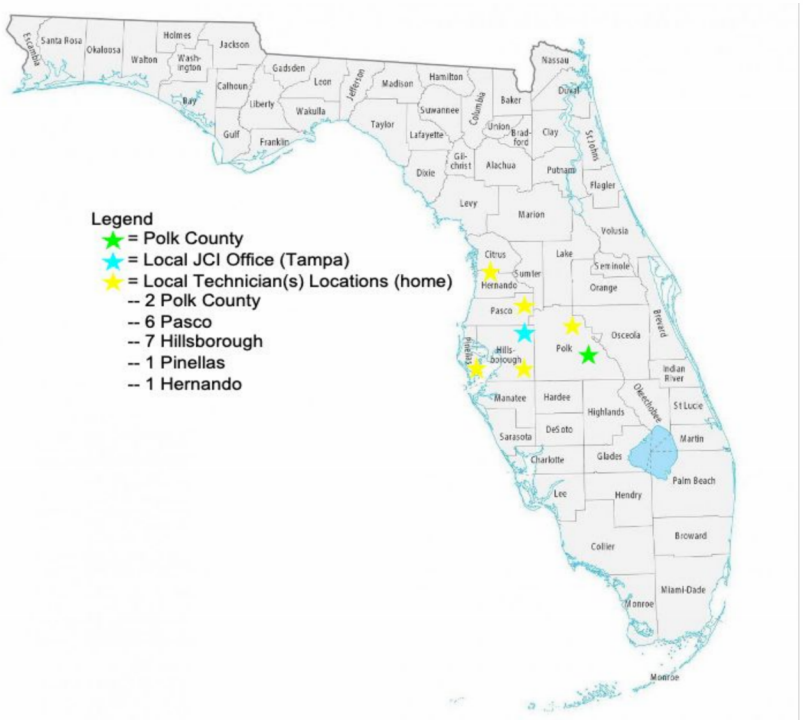


- **Johnson Controls – National Presence**
  - Over 50+ years providing Integrated Security Systems for Detention Facilities
    - Specializing in Retrofit Upgrades
    - Industry Focused individuals that form the Criminal Justice Operations Center (CJOC)
    - Collectively over 150+ years experience in Industry
    - Design/Engineering/Programming/Fabrication/In-House Testing/Commissioning
    - Support/Train ALL LOCAL JCI OFFICES



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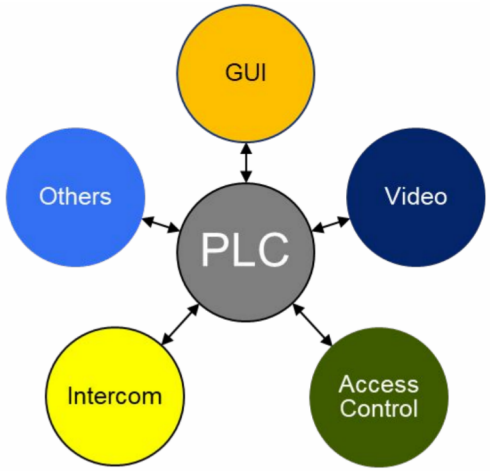
- **Johnson Controls – Local Presence**
  - Local Office - Tampa
    - Single point of contact for coordination through Driven
    - Trained Technicians (specific equipment)
    - 4-hour response time (dependent on issue)
    - Preventive Maintenance Contracts



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JCI: Solutions

- Touchscreen Computers (Dell, Aveva Edge (formerly Indusoft Web Studio)
- Programmable Logic Controllers (PLCs) - Omron
- Intercom/Paging Systems - Harding
- Video Surveillance – Verkada
- Access Control (if applicable – dry contact)
- Others
  - Lighting, Water, Duress, Fence (if applicable)



POLK COUNTY
Florida's Crossroads of Opportunity

DELL

OMRON

AVEVA™ Edge

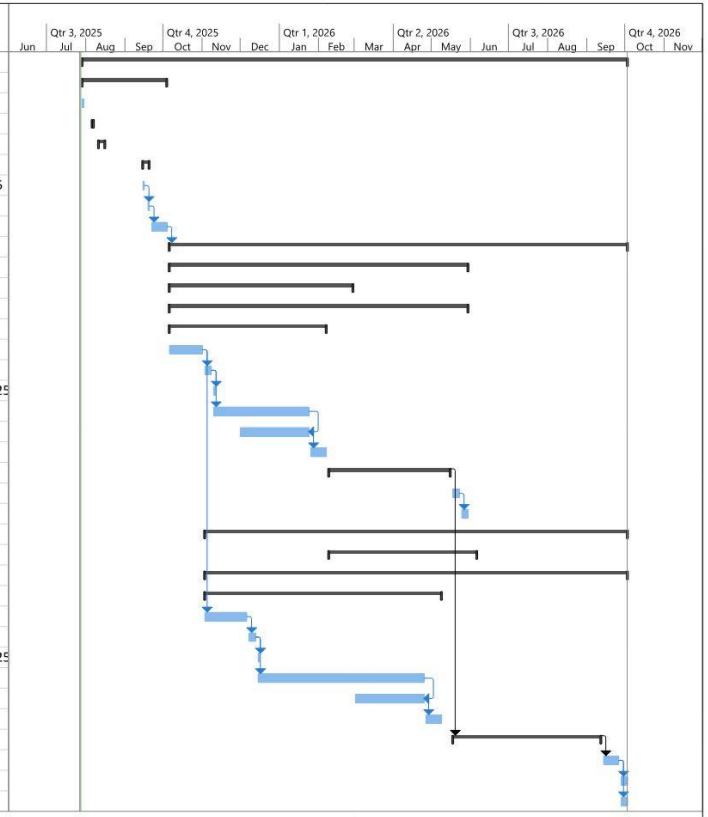
HARDING INSTRUMENTS

Johnson Controls

DRIVEN
PROTECTION WITH PURPOSE

Preliminary Project Schedule

ID	Task Name	Duration	Start	Finish
1	**Polk South & Central Security Upgrades**	**309 days**	**Tue 7/29/25**	**Fri 10/2/26**
2	**Pre-Construction Phase**	**49 days**	**Tue 7/29/25**	**Fri 10/3/25**
3	**Project Interview & Award**	1 day	Tue 7/29/25	Tue 7/29/25
4	**Discovery Meeting**	**1 day**	**Wed 8/6/25**	**Wed 8/6/25**
6	**Facility Site Walks**	**5 days**	**Mon 8/11/25**	**Fri 8/15/25**
9	**Detailed Proposal**	**5 days**	**Mon 9/15/25**	**Fri 9/19/25**
10	Submit to Polk County	1 day	Mon 9/15/25	Mon 9/15/25
11	Meeting to Review	1 day	Fri 9/19/25	Fri 9/19/25
12	**Contract Negotiations (if needed)**	10 days	Mon 9/22/25	Fri 10/3/25
13	**Construction Phase - Project Kickoff**	**260 days**	**Mon 10/6/25**	**Fri 10/2/26**
14	**South Facility**	**170 days**	**Mon 10/6/25**	**Fri 5/29/26**
15	**Network Infrastructure & Cameras - South**	**105 days**	**Mon 10/6/25**	**Fri 2/27/26**
18	**Locking Controls System**	**170 days**	**Mon 10/6/25**	**Fri 5/29/26**
19	**Programming, Procurement, & Mobilization**	**90 days**	**Mon 10/6/25**	**Fri 2/6/26**
20	Systems Submittals	20 days	Mon 10/6/25	Fri 10/31/25
21	Screen Review / Approval	5 days	Mon 11/3/25	Fri 11/7/25
22	Hardware Ordered	1 day	Mon 11/10/25	Mon 11/10/25
23	System Programming	55 days	Mon 11/10/25	Fri 1/23/26
24	Build/Stage Equipment & Systems at Warehouse	40 days	Mon 12/1/25	Fri 1/23/26
25	System Testing	10 days	Mon 1/26/26	Fri 2/6/26
26	**Installation - South**	**70 days**	**Mon 2/9/26**	**Fri 5/15/26**
98	**Owner Training - South**	5 days	Mon 5/18/26	Fri 5/22/26
99	**Closeout Documentation - South**	5 days	Mon 5/25/26	Fri 5/29/26
100	**Central Facility**	**240 days**	**Mon 11/3/25**	**Fri 10/2/26**
101	**Network Infrastructure & Cameras - Central**	**85 days**	**Mon 2/9/26**	**Fri 6/5/26**
104	**Locking Controls System**	**240 days**	**Mon 11/3/25**	**Fri 10/2/26**
105	**Programming, Procurement, & Mobilization**	**135 days**	**Mon 11/3/25**	**Fri 5/8/26**
106	Systems Submittals	25 days	Mon 11/3/25	Fri 12/5/25
107	Screen Review / Approval	5 days	Mon 12/8/25	Fri 12/12/25
108	Hardware Ordered	1 day	Mon 12/15/25	Mon 12/15/25
109	System Programming	95 days	Mon 12/15/25	Fri 4/24/26
110	Build/Stage Equipment & Systems at Warehouse	40 days	Mon 3/2/26	Fri 4/24/26
111	System Testing	10 days	Mon 4/27/26	Fri 5/8/26
112	**Installation - Central**	**85 days**	**Mon 5/18/26**	**Fri 9/11/26**
157	**Remove & Replace Central Control Workstations / Final Programming & Testin**	**10 days**	**Mon 9/14/26**	**Fri 9/25/26**
158	**Owner Training - Central**	5 days	Mon 9/28/26	Fri 10/2/26
159	**Closeout Documentation - Central**	5 days	Mon 9/28/26	Fri 10/2/26



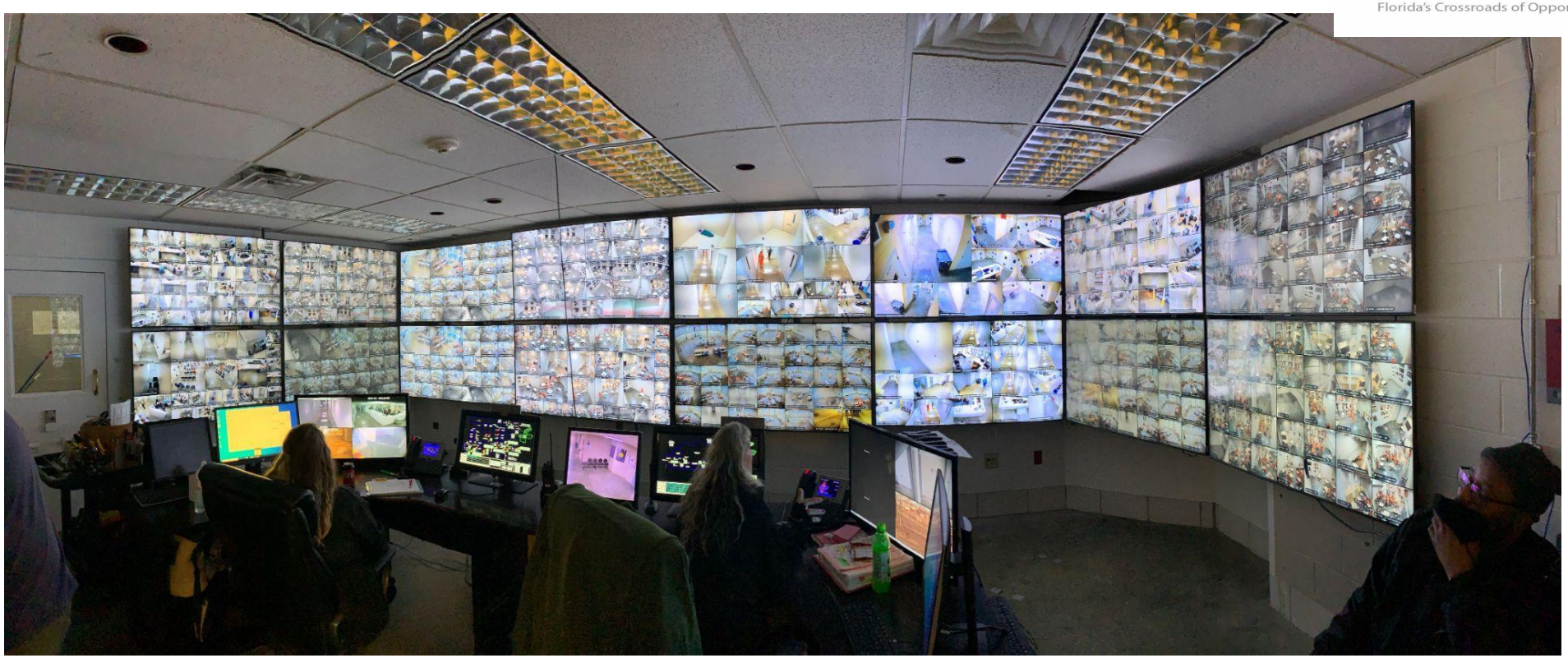
DRIVEN PROTECTION WITH PURPOSE

Task	Project Summary	Manual Task	Start-only	Deadline	
Split	Inactive Task	Duration-only	Finish-only	Progress	
Milestone	Inactive Milestone	Manual Summary Rollup	External Tasks	Manual Progress	
Summary	Inactive Summary	Manual Summary	External Milestone		

Project: Polk Schedule_7.28.25 Page 1 Date: Mon 7/28/25

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Video Wall Example



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Closing Remarks

- **Key Takeaways**
  - Polk County is the exact type of client we have built our business on. Everything they do and are about is with purpose. We would be honored to win your trust today and protect your organization.
  - Top down, bottom up, our organizations have highlighted Polk County as the priority, if selected, to procure, plan and execute in securing your facilities successfully.
  - Technology is as good as it gets, and fits what your facilities need for the next 10 years and beyond.
  - Our inventory and labor are ready to go. We have been planning for this for months.
  - Our purpose, is to secure your facility the way we would secure our own. Our references if asked, will all speak to the fact that our level of care, and desire to excel on behalf of our clients is unmatched.

<u>Our entire team thanks you all for the opportunity to be of service to your County</u>

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RFP 25-191, Polk County South & Central County Jail Security Upgrades

Interviews/Ranking Meeting Minutes

July 29, 2025

Selection Committee Members:

Mark Kithcart, Facilities Management
Josh Hutton, Facilities Management
Kyle Holland, Facilities Management
Darrell Johnson, Equal Opportunity
Grant Ewert, Information Technology
Christopher Calabro, PCSO
Michael Allen, PCSO
Kevin McGraw, PSCO
Michael Kennon, PSCO

Staff: Tabatha Shirah, Procurement Analyst
Mike Baselice, Procurement Analyst
Noah Milov, County Attorney's Office

Others (Ranking Meeting):

Seth Mercer, Black Creek
Shea Pope, Driven Security
Adam Birdwell, Driven Security
Scott Moyer, Securitas Technology
Terry Ottinger, Geutebruck USA
Steve McDonald, Stark Tech
Liam Carmona, Geutebruck USA

Interviews convened at approximately 9:00 a.m. on Tuesday, July 29, 2025. All Selection Committee members were present. Presentations were made in alphabetical order followed by questions of the Committee. The interviews ended at approximately 4:35 p.m.

After the Presentation/Interviews, the Selection Committee meeting became open to the public at 4:45 p.m. The Selection Committee ranked the firms from one to three with a ranking of one for the Proposer deemed to be the most highly qualified to perform the required services. The following are the firms interviewed and their final ranking by the Selection Committee.

Proposer	**Rank**
Driven Security	1
Black Creek Integrated Systems Corp.	2
Production & Process Technologies	3
Securitas Technology Corp.	4

In accordance with the RFP's Selection Process, Elevation Level 3, Proposer Interviews, the Selection Committee collectively decided to recommend the Board authorize staff to enter into contract negotiations with the highest-ranked Proposer, Driven Security. Should negotiations fail with Driven Security, negotiations will be terminated, and staff will begin negotiations with the 2nd highest-ranked Proposer, Black Creek Integrated Systems Corp. Should negotiations fail with Black Creek Integrated Systems Corp., negotiations will be terminated, and staff will begin negotiations with the 3rd highest-ranked Proposer, Production & Process Technologies. Should negotiations fail with Production & Process Technologies, negotiations will be terminated, and staff will begin negotiations with the 4th highest-ranked Proposer, Securitas Technology Corp.

Meeting was adjourned at approximately 5:00 p.m.

Respectfully submitted,

Tabatha Shirah

Chairperson / Procurement Analyst

RFP #25-191

Polk County South & Central County Jail Security Upgrades

Submitted by:

The Design Build Partnership of

Driven Security & **Johnson Controls**

241 Wilson Pike Circle
Brentwood, TN 37027

10500 University Center Dr, Suite 275
Tampa, FL 33612

Sealed Proposal. DO NOT OPEN	
RFP Number	25-191
RFP Title	Polk County South & Central County Jail Security Upgrades
Due Date/Time:	April 23, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

TAB 1

Executive Summary

Driven Security and Johnson Controls are premier companies within the security industry forming a strategic design-build partnership to provide a complete integrated security system for the facilities of Polk County. Together our companies provide almost 150 years of experience transforming facilities with award-winning technologies. We recognize that no one product or technology can address all of your security needs, so we offer a multi-tiered, multi-technology approach that combines leading-edge services and systems in an integrated environment that can lower the total cost of ownership.

Prisons and other correctional facilities seeking a total facility-wide solution have the opportunity to standardize on a single network-based platform that can streamline communications and provide interoperability, manageability and scalability. With our planning, layout, connected solutions, installation and support experience, we can offer a security system robust enough to handle the rigors and complexities of today's criminal justice operations. Our solutions are backed by experts who strive for excellence. When we work with a criminal justice facility, our team is committed to devising the best security solution, deploying it with attention to quality and providing excellent service and support.

When you are upgrading existing security capabilities and meeting new operational or regulatory requirements, we can be just what you need in your partners. With our wealth of equipment installation experience at criminal justice facilities, we know firsthand the infrastructure requirements of the industry. To help you safeguard your criminal justice facility with an advanced integrated security solution, we bring a wide array of capabilities together – needs analysis, planning, system layout, installation, integration, commissioning and uninterrupted support services.

We can combine leading technologies with customized design-build services in an integrated environment. It's a multi-tiered, multi-technology approach that recognizes no one product or application can address all of today's threats, and with the help of our value-oriented methodology, you can explore and implement innovations aimed at lowering costs, improving efficiency, enhancing security and anticipating future needs. Together we provide a unique and highly specialized team that can manage the planning, layout, installation and commissioning of your project.

Driven Security is a leading security technology company specializing in cloud-based physical security solutions tailored for law enforcement, commercial, educational, industrial, and municipal organizations. Driven's headquarters is in Brentwood, Tennessee and they have additional offices in Phoenix, Huntsville, Tampa, and Austin. Driven serves clients across the United States and offers a range of services for correctional facilities such as hybrid cloud-based video surveillance, intrusion detection, specialty enclosures and fencing solutions, barricades, security laminates, automated access control systems,

and security threat assessments. Driven partners with industry leaders such as Verkada for hybrid cloud-based platforms, ZeroEyes AI-driven weapon detection, and CEIA metal detection solutions. Driven is the largest provider of Verkada equipment to law enforcement facilities in the country and currently has a Platinum Verkada Reseller status. Driven's team has collectively completed over $1B of construction projects.

Johnson Controls is a global leader in smart, healthy, and sustainable building technologies. Founded in 1885 by Warren S. Johnson, the company has extensive experience in innovating building solutions. Johnson Controls employs over 100,000 people across more than 150 countries. The company offers a comprehensive portfolio of products and services, including HVAC equipment, building automation systems, fire detection and suppression, and security solutions. Johnson Controls is an industry leader in correctional facility security. Johnson Controls is an industry leader in correctional facility security. The team is well versed in software and camera integration, PLC's, locking control systems, and all phases of the project from design all the way through commissioning and training for the project. Johnson Controls is currently active in over 175 criminal justice facilities in the United States. Many of these facilities are among the largest in the country. Johnson Controls initiatives include upgrading outdated infrastructures with modern systems such as video surveillance, access control, fire detection, and suppression systems. These efforts aim to improve safety, operational efficiency, and emergency response capabilities within correctional environments.

Together our companies can offer a comprehensive solution that meets or exceeds the needs and requests presented in this RFP. We bring a track record of excellence in secure facility upgrades backed by a depth of experience in law enforcement, municipal, and detention environments ensuring that Polk County receives a future-ready, fully compliant, and expertly managed design-build solution. Your county desires to unify your security platform across all facilities, while being stewards of the funds available to you. Our teams are prepared and uniquely qualified to unify your systems, manage the costs by value engineering your solution through the design build process and deliver an integrated security solution that will service your collective teams and environments as your county grow into the future.

Driven Security

Adam Birdwell, PE
241 Wilson Pike Circle
Brentwood, TN 37027

adam@drivenlocks.com

615.533.4503

www.drivenlocks.com

Johnson Controls

Kevin Jones
5757 N Green Bay Ave
Milwaukee, WI 53209

kevin.2.jones@jci.com

334.399.2997

www.johnsoncontrols.com

Polk County a Political Subdivision of the State of Florida - Vendor Security Questionnaire (Version 4.0)

The Polk County BoCC Information Technology Division, when considering any IT hardware/software solution, must ensure that due diligence is taken to validate that we are in compliance with local, state and national statutes and guidelines. When considering a technical purchase please complete the vendor identification section below and then respond to all questions and provide supporting documentation as requested. **If documents are requested please click on the appropriate "Vendor Response" column. Please Leverage the "Dropdown" button for each question. Click "Insert" tab on Ribbon, Click "Object" button in "Text" group, and then select the appropriate file(s) to support the response for every request or question in each row. Please ensure each file is submitted in PDF format. Control References, where applicable, have been provided to assist with each request or question. Please provide any additional comments in the "Vendor Comments" column.**

POLK COUNTY
Florida's Crossroads of Opportunity

Vendor Name:	Verkada
Vendor Contact:	Driven Security - Adam Birdwell
Vendor Phone:	6155334503
Vendor Email:	adam@drivenlocks.com
Project Name:	RFP 25-191 Polk County South & Central County Jail Security Upgrades
Date Completed:	4/30/2025

#	Question	Vendor Response	Vendor Comments
1	**Document Requests and Information Security Policies**		
1.1	Please attach a copy of your current Cyber liability insurance and Professional Liability insurance policies	Attached	Current insurance certificate available at https://my.pima.app/p/verkada/verkada-standard-security-docs
1.2	Does the vendor have individual(s) that are responsible for their IT Security Program?	Not attached (Please explain in "Vendor Comments")	Kyle Randolph is our Chief Information Security Officer.
1.3	Does the vendor have a Risk Management Program that includes IT related risks?	Attached	Verkada has a risk management program that is based on NIST 800-30 Guide for Conducting Risk Assessments. Verkada's Risk Management Policy is available at https://my.pima.app/p/verkada/verkada-standard-security-docs.
1.4	Does the vendor have a SOC2 audit report covering application controls?	Attached	Verkada's SOC 2 Type 2 report available at https://my.pima.app/p/verkada/verkada-standard-security-docs
1.5	Please attach a copy of your latest penetration test and/or vulnerability assessment report	Attached	Verkada performs independent security assessments of the Command platform at least twice per year. An executive summary of the most recent assessment may be accessed at https://my.pima.app/p/verkada/verkada-standard-security-docs
1.6	Does the solution involve a vendor or other third party transmitting, processing or storing protected health information (PHI)? Has a Business Associate Agreement been signed?	Attached	For an overview of our HIPAA compliance measures and how Verkada ensures the protection of sensitive data, please see our HIPAA documentation here: https://docs.verkada.com/docs/hipaa-compliance.pdf

1.7	Is the solution designed to comply with PCI, HIPPA, CJIS and other requirements?	Attached	– Our solution is designed to support/comply with PCI, CJIS, and HIPPA – Verkada does not manage any payment card data – Verkada has a significant number of customers, including retail stores and banks, for which it plays a key role in helping those customers maintain PCI compliance with respect to both physical and cyber security. – Verkada provides full access control event history (retained beyond the minimum PCI requirement of 90 days) that can automatically sync with Verkada camera footage. This event history can be easily examined, filtered, and exported to send to any recipient or external system. You can configure automatic alerting to send a notification (including over SMS and email) when an event occurs that meets your alerting criteria. – Verkada meets and exceeds the high cybersecurity bar needed by PCI-compliant organizations: – Verkada systems do not have vendor provided default passwords; SAML/OAuth and 2-factor authentication are available as standard options. – Verkada automatically logs all user access and sessions via audit logs, which cannot be tampered with or altered. These audit logs are backed up into geographically redundant data centers. – Verkada systems accurately record date and time, using the industry-standard Network Time Protocol (NTP). – Verkada enables authorized administrators to review live and historical access control statuses and events on any device at any time, and to export this data on-demand or on a predetermined schedule. – For more information on how Verkada helps support PCI compliance please click HERE.
1.8	Does the vendor outsource management or support of the solution?	Not applicable	Verkada customer support is available 24/7, details here. They can be contacted via the live chat functionality present within command, email or by phone. Product support is included with the cloud license and is available throughout the 10 year warranty period. Services include troubleshooting any challenge that a customer may have with their camera as well as overnight shipping of a new device if the camera is inoperable and covered under warranty. 24/7 Service is achieved by support representatives in Australia, London, and USA. The support team are direct employees and are primarily located in San Mateo, CA at Verkada HQ. Management of the solution is a customer and/or installation partner responsibility

1.9	Does the vendor have processes to monitor changes to regulations, and to implement applicable changes in a timely manner?	Not attached (Please explain in "Vendor Comments")	Privacy is fundamental to our philosophy. We have diligently endeavored to integrate privacy considerations into the design and development of our products and services. This approach ensures that our platforms deliver the security and functionality desired by our customers while respecting the privacy of individuals interacting with their organizations. Our steadfast commitment to privacy is guided by core principles: ownership, controls, privacy by default, transparency, and data minimization. Verkada aligns its privacy practices with the standards set by US state privacy laws. Acting as a data processor for customer personal data, Verkada utilizes Standard Contractual Clauses to establish a legal basis for transferring personal data from the EU/UK to the US. Furthermore, Verkada has disabled face detection and "person of interest notifications" in four US jurisdictions with regulations restricting private entities' use of facial recognition technology. These jurisdictions encompass Texas, Illinois, Baltimore (Maryland), and Portland (Oregon).
1.10	Does the security design of the solutions infrastructure allow for segregation of each customer's application environment and data?	Attached	The Verkada cloud solution is a multi-tenant application that implements security boundaries and individual keys per customer to ensure there is no commingling of data. Customer data is separated using logical access controls based on organization ID. Entities in the Verkada solution (organizations, users, cameras) are identified by cryptographically unguessable UUIDs, cameras belong to organizations, users are affiliated with organizations. User tokens are tied to the Org ID and associated keys, ensuring that no data outside of the user's organization can be decrypted or viewed. Only users affiliated with an organization explicitly can access the organization data. Architecture Info can be found at the below link: https://my.pima.app/p/verkada/verkada-standard-security-docs
2	**Asset Management**		
2.1	Do you maintain an inventory of all hardware and software assets, including ownership?	Yes	Yes, Assets are classified in terms of business criticality, service-level expectations, and operation continuity requirements. A complete inventory of business-critical assets located at all sites and their usage over time are maintained and updated regularly. Policies and procedures also exist for the secure disposal of equipment.
2.2	Do you have an information classification scheme and process designed to ensure that information is protected according to its confidentiality requirements?	Yes	Client data in the form of video and audio is stored on the Verkada cameras themselves and stored for a retention period of 30, 60, 90, 120, 365 days based on hardware model. This camera footage can be backed up to the cloud on a per camera basis as necessary. Given this backup is uplink bandwidth intensive, this backup can be scheduled by the administrator (https://help.verkada.com/en/articles/2452653-cloud-backup) Client data in the AWS cloud is redundantly stored across isolated AWS Availability Zones providing redundancy for the data as well as high availability of the application. Backups of customer data stores are performed daily to an isolated AWS account for backups using AWS Backup.
2.3	Do you maintain an inventory or map of data flows between both internal and external information systems?	Yes	Diagrams available in https://my.pima.app/p/verkada/verkada-standard-security-docs.

3	**Governance**		
3.1	Do you have an information security policy that has been approved by management and communicated to all applicable parties?	Yes	Information Security policies are reviewed and updated annually by the Security and Privacy Governance Committee, which includes the CISO, VP of Product, CTO, CFO and General Counsel. The policies are available at https://my.pima.app/p/verkada/verkada-standard-security-docs
3.2	Do you have an information security policy exception process that includes formal acceptance of risk by the risk owner?	Yes	Verkada has a risk management program that is based on NIST 800-30 Guide for Conducting Risk Assessments. Verkada's Risk Management Policy is available at https://my.pima.app/p/verkada/verkada-standard-security-docs.
3.4	Do you regularly perform security threat and risk assessments on critical information systems using an industry-standard risk assessment methodology?	Yes	Verkada performs periodic penetration tests both via internal personal and third parties. Third Party Pen Tests are performed quarterly. An executive summaries of the most recent independent assessments is available at https://my.pima.app/p/verkada/verkada-standard-security-docs
3.5	Have you designated an individual, who is at least at a manager level, who is responsible for information security activities?	Yes	Kyle Randolph is our Chief Information Security Officer.
4	**Supply Chain Risk Management**		
4.1	Do you perform security assessments on potential suppliers prior to entering into agreements with them?	Yes	Verkada reviews the SOC 2 reports annually of its service providers that store or process customer product data.
4.2	Do your agreements with suppliers include appropriate measures designed to meet security requirements?	Yes	Verkada has a vendor management program which is governed by the Verkada Vendor Risk and Compliance Management Policy. Critical vendors are re-assessed yearly according to the Verkada Risk Management Policy. Both policies are available at https://my.pima.app/p/verkada/verkada-standard-security-docs.
4.3	Do you regularly evaluate suppliers to ensure that they are meeting their security obligations?	Yes	Verkada reviews the SOC 2 reports annually of its service providers that store or process customer product data.
5	**Identity Management, Authentication, and Access Control**		
5.1	Is all access to information systems formally approved by the appropriate asset owner?	Yes	For the Command platform, new users must be invited by an Organization Administrator specific to that company's Organization in order to access Command. For Verkada workforce members' access to Verkada's production systems and applications, there is a formal request and approval process for granting access to systems and applications.
5.2	Can all access to information systems be traced to unique individuals?	Yes	Yes. Audit logs are maintained at both the Organization (user / login) level as well as on specific cameras. The timestamp of the action, IP address of the user, username of the user and action taken are logged. Full details of all actions logged can be found here: https://help.verkada.com/en/articles/2729935-audit-logs
5.3	Are all access rights to information systems regularly reviewed for appropriateness by the asset owners?	Yes	Access reviews for crtiical systems are performed quarterly. quarterly for internal employees. Clients manage access to their organization in Command. Verkada's solution provides reporting interfaces for customers to review their own system owners and users access.
5.4	Are all access rights to information systems immediately revoked upon employee/contractor termination or change of role?	Yes	Access management is automated and immediate at the time of Verkada personnel offboarding and role transition. Customers can implement the same functionality via SSO/SAML configuration

5.5	Do you restrict and control the use of privileged accounts through the use of a Privileged Account Management system or equivalent controls?	Yes	Yes. Verkada audits & logs a variety of security controls to detect anomalous admin/privileged account activity, which include, but are not limited to: – authentication activity for zero trust network access (which is required to access backend Verkada systems & data) – Just-in-time, time-limited access request system (Verkada engineers are required to file requests via this system to obtain temporary privileged access to systems & data) – This includes requests, reviews, approvals, and revocations – Authentication, onboarding & offboarding from corporate single sign-on (SSO) – Activity from AWS KMS & IAM This activity is logged & stored in Verkada's SIEM. Detections & alerts on these logs are written by Verkada's Detection & Response team.
5.6	Do you manage access permissions and authorizations, incorporating the principles of least privilege (or "need to know") and separation of duties?	Yes	Verkada has full integration with SAML 2.0 authentication methods such as Okta/Duo/Active Directory/OneLogin. Additionally, Verkada supports SCIM integration that allows users to be provisioned from a central database with user permissions. For more information on SCIM integration and SAML, please reference the following link: https://help.verkada.com/en/articles/1132395-user-authentication-and-provisioning and this article for details on role-based access controls in Command https://help.verkada.com/en/articles/4148620-roles-and-permissions-for-command
5.7	Does the solution operate on the premise that "access that is not explicitly authorized is forbidden"?	Yes	Yes all credentials for access to production systems are configured with the least privilege and following best practice. Authorized Verkada staff are permitted to access and view system information only for the purpose of troubleshooting and software development and only with customer approval. Verkada operates on a least privilege model, limiting the access to core system administrative accounts
5.8	Do you require the use of multi-factor authentication for all remote access to organizational data, including email?	Yes	Verkada can be set up to require user authentication through an organization's IDP, including Microsoft Azure, Okta, OneLogin, Google Workspace, ADFS, and Jumpcloud, with any multi-factor authentication options provided by the IDP. In addition, if authentication is performed directly with Verkada (and not through an IDP), users can set up multi factor authentication via security key, authenticator app or SMS. Details at https://help.verkada.com/en/articles/3831845-enable-2fa-for-your-command-account . MFA is optional by default, but can be set as required for the organization. For more information please see our Authentication and Provisioning Overview.
5.9	Do you require the use of multi-factor authentication for all administrative access to cloud-based information systems?	Yes	Verkada employees are required to use multifactor authentication including hardware keys. Customers have the ability to enable Two Factor Authentication for their accounts via SMS or through an authenticator app in order to login. https://help.verkada.com/en/articles/1132395-authentication-and-provisioning-overview
5.10	Does the solution have a configurable, automatic logoff feature after a period of inactivity?	Yes	Command in a web browser has an Administrative configurable Org wide setting for Session Timeout Duration to force users to reauthenticate after a set period of time. The mobile Command app has the ability to configure app security where reauthentication is required after 15 minutes.

5.11	Does the solution allow for restriction of access based on source IP address?	Yes	The Verkada solution can integrate with SSO solutions via SAML. When implemented, IP based restriction can be enforced via SAML.
5.12	Does the solution support the use of complex passwords?	Yes	Passwords are held to security guidelines: 8 characters minimum; 1 number, 1 symbol, 1 alpha; does not contain email; no reuse allowed. The Verkada solution can integrate with SSO solutions via SAML. When implemented, expirations can be enforced via SAML.
5.13	Does the solution include configurable account lockout settings?	Yes	Yes, the Verkada solution implements a user lockout after 7 failed attempts. The lockout period is 15 minutes. Administrators do not have the ability to unlock a user account.
5.14	Are the Passwords unreadable during login?	Yes	Passwords are not able to be read by default during login.
5.15	Are all "default" passwords changed during system installation?	Not applicable (Please explain)	All passwords are explicitly set by the user at the time of implementation. No default passwords are in use.
6	**Human Resource Security & Unauthorized Access to Data**		
6.1	Do you have an information security awareness program designed to ensure that all employees and contractors receive security education as relevant to their job function?	Yes	Employees receive initial security training on date of employment and annually. Additionally, Verkada conducts ongoing security and privacy awareness training. Topics include: – How Common is Cybercrime? – Threats and Red Flags – Phishing – Social Media Sharing – Fake Profiles – Pretexting – Disinformation – Internet-Based Attacks – Tailgating – Lock Workstations/Clean Desk – Quiz
6.2	Do you conduct regular phishing simulation tests of your employees?	Yes	Employees receive initial security training on date of employment and annually. Additionally, Verkada conducts ongoing security and privacy awareness training. Topics include: – How Common is Cybercrime? – Threats and Red Flags – Phishing – Social Media Sharing – Fake Profiles – Pretexting – Disinformation – Internet-Based Attacks – Tailgating – Lock Workstations/Clean Desk – Quiz

6.3	Do you conduct appropriate background checks on all new employees based on the sensitivity of the role that they are being hired for?	Yes	Verkada performs background checks at the time of hiring all employees and contractors. Background checks, depending on region, will include: – United States – County Criminal Court Search - 7 Years - Up to 3 Counties – Domestic Watch List Search – Social Security Number Trace – Nationwide Criminal Databases Search – Sex Offender Registry Search – Canada – RCMP Criminal Check & ID Verification – Other regions – No check at this time
6.4	Do you require all new employees and contractors to sign confidentiality agreements?	Yes	All Verkada employees and contractors must sign a confidentiality agreement.
6.5	Does the vendor's workforce understand their responsibilities regarding the copying and disclosing of sensitive information?	Yes	**At Employment Onboarding**: All employees are required to sign an NDA as a part of their onboarding process. This is done to safeguard sensitive information and proprietary data they may have access to during their employment. **Contractors**: Before starting work, all contractors are required to sign NDAs. This ensures that even though they are not permanent employees, they are still obligated to maintain the confidentiality of the company's sensitive information they may come in contact with. **Third-Party and Hosted Data Centre Providers**: All third-party vendors, including hosted data center providers, are required to sign an NDA before engaging in business with our company. This is a crucial step given they might have access to critical company data. The NDA aims to secure any information that is shared with them and restrict unauthorized use or disclosure. **Partnerships and Collaborations**: During strategic partnerships, collaborations, or business agreements, NDAs are signed to protect the proprietary and confidential information that might be shared between the organizations.
7	**Data Security**		
7.1	Do you require that all removable media, which may contain organizational data, is encrypted?	Not applicable (Please explain)	Technical controls are in place to forbid the use of removable media.

7.2	Do you require that all media, including hardcopies, containing organizational data is disposed of securely when no longer required?	Yes	Yes, all Verkada storage media must be given to Verkada IT for disposal and all storage media will be sanitized prior to disposal. For the camera footage, Verkada may, upon a written request from a customer's authorized account administrators, decommission a camera -- or camera. The decommissioning request must be made within the administrator's authenticated Verkada Offering environment. Once processed, this request will permanently delete all the data stored on the device and restore the hardware to its factory-set defaults. Within the AWS infrastructure, AWS procedures include a decommissioning process that is designed to prevent customer data from being exposed to unauthorized individuals. AWS uses the techniques detailed in NIST 800-88 as part of the decommissioning process.
7.3	Have you implemented data loss prevention tools?	Not applicable (Please explain)	All production endpoint devices have mandatory encryption for storage and strict role based access and time restrictions to limit data exfiltration.
7.4	Do you secure sensitive data at rest? (e.g. full disk encryption on all laptops, database encryption, salted and hashed passwords)	Yes	All data stored on the camera is AES 128-bit encrypted and all data stored in AWS is 256-bit encrypted.
8	**System & Software Acquisition, Development, & Change Control**		
8.1	Are information security requirements defined for all new information systems, whether acquired or developed?	Yes	The Information Security policy and program is modeled after NIST CSF and takes into consideration NIST 800-53 rev 5, ISO 27002, and 2017 AICPA Trust Services Criteria for Security (aka SOC 2).
8.2	Are development and testing environments separate from the production environment?	Yes	Verkada separates its production environment from its development and test environments.
8.3	Are your applications developed with secure coding practices, including the OWASP Top 10 Most Critical Web Application Security Risks?	Yes	Verkada runs web security scans at least weekly that cover the OWASP Top Ten. For code review Verkada implements segregation-of-duties across its SDLC as well as system management. All changes to the code base go through a peer code review process utilizing static analysis tools such as Semgrep. All software engineers must complete secure coding training that covers secure coding concepts, including OWASP top ten considerations.

8.4	Are your web applications protected by an application layer firewall?	No	Below are the reasons we do not implement WAF: We understand that WAFs are commonly used to enhance web security. Still, in our case, we have implemented a robust set of compensating controls that effectively mitigate the risks WAFs are typically designed to address. Here are the key reasons why a WAF is not required in our architecture:– **Built-in Web Security Protections** – Our application follows secure coding best practices, including **Content Security Policy (CSP), output encoding, and anti-CSRF token checks** to mitigate common web vulnerabilities such as XSS and CSRF. Additionally, our frontend is built using React, which output-encodes data by default, helping prevent cross-site scripting (XSS) attacks by ensuring untrusted data is properly sanitized before rendering.– **Proactive Vulnerability Management** – We implement **static code analysis, mandatory code reviews, web application security scanning, and cloud security posture management tools**. This approach ensures that vulnerabilities such as SQL injection, XSS, and other injection-based attacks are identified and mitigated before they reach production.– **Istio Gateway for Authentication & API Security**—We leverage **an Istio gateway to enforce authentication and validate API paths**. This ensures that only authenticated traffic is allowed and that only published API endpoints can be accessed externally. It prevents unauthorized access and significantly reduces attack vectors that a WAF would typically protect against.– **AWS Native Security Measures** – Our architecture leverages **AWS Shield** for DDoS protection and **AWS Load Balancers** to distribute traffic securely. These services provide a foundational layer of security against volumetric attacks, ensuring high availability and resilience against malicious traffic.– **Custom Rate Limiting Implementation**—We have built an **in-house rate-limiting mechanism** to prevent abuse and limit excessive requests. This control complements our other security layers and protects against brute-force attacks and API misuse. With these comprehensive security controls in place, we ensure that our applications are effectively protected against web-based threats without needing a WAF.
8.5	Do you incorporate threat modeling into application design?	Yes	
5.6	Is application source code tested for vulnerabilities using source code reviews or static and dynamic application security testing?	Yes	Verkada utilizes Static code analysis, mandatory code reviews, web application security scanning and cloud security posture management tools to identify and mitigate injection vulnerabilities.
8.7	Are new information systems scanned for vulnerabilities prior to deployment?	Yes	Vulnerability scans are run daily. Vulnerabilities are ticketed and fixed according to internal Service Level Objective timelines based on security severity.
8.8	Do you monitor and restrict the installation of unauthorized software?	Yes	We do not allow direct access to device interfaces and therefore do not allow additional software installation.
8.9	Does the vendor have separate development, test & production environments for programming?	Yes	Verkada separates its production environment from its development and test environments.
8.10	Is a detailed security testing of the application, including peer review, part of the software development process?	Yes	All code changes require peer review, including security code review.

8.11	Do change management procedures include testing & approval of code changes prior to implementation?	Yes	Verkada has a rigorous change management, update and deployment program in place. Updates are reviewed in mandatory peer code reviews, tested on internal test systems, then pushed to a set of “canary” devices on our production network. Next, users who opt in to our beta program receive updates, and then the update is pushed to the entire population. Verkada runs sweeps to update any new or re-connected devices that may not have received the original update. Verkada maintains a full audit log of all changes made to each device and to the system.
8.12	Does vendor conduct continuous testing to ensure that code changes to the application do not introduce vulnerabilities?	Yes	– **Built-in Web Security Protections** – Our application follows secure coding best practices, including **Content Security Policy (CSP), output encoding, and anti-CSRF token checks** to mitigate common web vulnerabilities such as XSS and CSRF. Additionally, our frontend is built using React, which output-encodes data by default, helping prevent cross-site scripting (XSS) attacks by ensuring untrusted data is properly sanitized before rendering. – **Proactive Vulnerability Management** – We implement **static code analysis, mandatory code reviews, web application security scanning, and cloud security posture management tools**. This approach ensures that vulnerabilities such as SQL injection, XSS, and other injection-based attacks are identified and mitigated before they reach production. – **Istio Gateway for Authentication & API Security**—We leverage **an Istio gateway to enforce authentication and validate API paths**. This ensures that only authenticated traffic is allowed and that only published API endpoints can be accessed externally. It prevents unauthorized access and significantly reduces attack vectors that a WAF would typically protect against. – **AWS Native Security Measures** – Our architecture leverages **AWS Shield** for DDoS protection and **AWS Load Balancers** to distribute traffic securely. These services provide a foundational layer of security against volumetric attacks, ensuring high availability and resilience against malicious traffic. – **Custom Rate Limiting Implementation**—We have built an **in-house rate-limiting mechanism** to prevent abuse and limit excessive requests. This control complements our other security layers and protects against brute-force attacks and API misuse.
8.13	Does the vendor provide information regarding 3rd party applications that solution utilizes?	Not applicable (Please explain)	No third party software is required to deploy the Verkada surveillance solution.

8.14	Does the vendor use the minimum information or data necessary for solution setup & ongoing processing?	Yes	Verkada can provide granular administrative levels for all sites as well as site-based individual privileges. There are four levels of access that a user or group may have to a site or sub-site: – **Site Admin:** Permits users to view cameras, add cameras, archive and share video, change camera settings, create and delete archived videos, take snapshots, and edit site permissions. – **Site Viewer:** Permits users to view cameras, create archived videos, and take snapshots. – **Live-Only Viewer:** Permits users to only view camera live streams (no access to historical video, archives, or live link sharing). – **No Access:** Users will have no access to the site or sub-site's camera live feeds, historical video, or archives. For organization wide-access, you can create Org Admins. These roles will allow you access to all sites and sub-sites within the district. The role allows for the creation of other admins. Please find a roles and permissions overview here.
8.15	Does the vendor solution include de-identifying confidential data (if applicable) used for testing?	Not applicable (Please explain)	We do not associate analytics data with identifying information by default, the only identifying information that would be correlated with user data would be entered by the application owner.
8.16	Does the vendor environment utilize methods to detect & block application level software attacks?	Yes	Yes. Verkada audits & logs a variety of security controls to detect anomalous admin/privileged account activity, which include, but are not limited to: – authentication activity for zero trust network access (which is required to access backend Verkada systems & data) – Just-in-time, time-limited access request system (Verkada engineers are required to file requests via this system to obtain temporary privileged access to systems & data) – This includes requests, reviews, approvals, and revocations – Authentication, onboarding & offboarding from corporate single sign-on (SSO) – Activity from AWS KMS & IAM This activity is logged & stored in Verkada's SIEM. Detections & alerts on these logs are written by Verkada's Detection & Response team.
9	**Physical and Environmental Security**		
9.1	Are physical security perimeter controls implemented around sensitive locations such as data centers?	Yes	Physical security controls at the AWS data centers are detailed here: https://aws.amazon.com/compliance/data-center/controls/
9.2	Are all visitors appropriately identified, logged, and escorted while in sensitive locations?	Yes	All visitors are required to sign in at the front desk using Verkada's Guest product and are escorted by employees to non-public areas.
9.3	Does the physical controls for the data center facilities, include controls such as backup power supplies, generators, etc.?	Yes	Yes, details at https://aws.amazon.com/compliance/data-center/controls/

9.4	Does the vendor have policies & processes in place for the secure disposal and reuse of IT equipment?	Yes	Yes, all Verkada storage media must be given to Verkada IT for disposal and all storage media will be sanitized prior to disposal. For the camera footage, Verkada may, upon a written request from a customer's authorized account administrators, decommission a camera -- or camera. The decommissioning request must be made within the administrator's authenticated Verkada Offering environment. Once processed, this request will permanently delete all the data stored on the device and restore the hardware to its factory-set defaults. Within the AWS infrastructure, AWS procedures include a decommissioning process that is designed to prevent customer data from being exposed to unauthorized individuals. AWS uses the techniques detailed in NIST 800-88 as part of the decommissioning process.
10	**Information Protection Processes and Procedures**		
10.1	Are security configuration baselines defined and implemented for all endpoints and network devices?	Yes	Verkada leverages Configuration-as-Code where possible for configuration management. All configuration-as-code changes must be peer reviewed. Manual changes are manually reviewed as part of a Change Management process.
10.2	Do you use automated tools to verify that endpoints and network devices comply with their baselines?	Yes	Verkada runs periodic firmware integrity checks on all cameras to ensure there hasn’t been any tampering with our firmware and releases regular updates to its firmware. These updates enhance security and functionality, and they are included at no cost as part of your cloud license. To ensure failsafe updates, each Verkada device is equipped with a dual-partition firmware bank. If a device were to fail an automated check, our security team would be notified immediately and you are then contacted.
10.3	Do you segregate your network into zones based on trust levels, and control the flow of traffic between zones?	Yes	The Verkada cloud solution is a single multi-tenant application that implements security boundaries (logical access control based on organization ID) and individual keys per customer to ensure there is no commingling of data. Entities in the Verkada solution (organizations, users, cameras) are identified by unguessable UUIDs, cameras belong to organizations, users are affiliated with organizations. User tokens are tied to the Org ID and associated keys, ensuring that no data outside of the user's organization can be decrypted or viewed. Only users affiliated with an organization explicitly can access the organization data. This practice is a standard business practice.
10.4	Are all changes to information systems recorded, planned, and tested?	Yes	Modifications to the production environment are governed by the Change Management Standard.
10.5	Are all information systems that are susceptible to malware protected by up-to-date anti-malware software?	Yes	Verkada servers are hosted in AWS and run Linux. Linux is not a common target for viruses, so no antivirus. Server integrity and potential malware activity is monitored by Verkada's Cloud Security Posture Management tool.

10.6	Do you have a backup and recovery process designed to ensure that data can be recovered in the event of unexpected loss?	Yes	Client data in the form of video and audio is stored on the Verkada cameras themselves and stored for a retention period of 30, 60, 90, 120, 365 days based on hardware model. This camera footage can be backed up to the cloud on a per camera basis as necessary. Given this backup is uplink bandwidth intensive, this backup can be scheduled by the administrator (https://help.verkada.com/en/articles/2452653-enable-cloud-backup). Camera video data backups may be stored in AWS or Backblaze B2 depending on the region configured for storage. Client data in the AWS cloud is redundantly stored across isolated AWS Availability Zones providing redundancy for the data as well as high availability of the application. Backups of customer data stores are performed daily to an isolated AWS account for backups using AWS Backup.
10.7	Do you monitor external sources, such as vendor bulletins, for newly identified vulnerabilities and patches?	Yes	Vulnerability scans are run daily. Vulnerabilities are ticketed and fixed according to internal Service Level Objective timelines based on security severity.
10.8	Do you evaluate, test, and apply information system patches in a timely fashion according to their risk?	Yes	Vulnerabilities and Patches are fixed/applied according to Service Level Objective timelines specified in Verkada's Vulnerability Management Standard depending on their CVSS score and risk level.
11	**Data Protection & Protective Technology**		
11.1	Have security event logging requirements been defined, and are all information systems configured to meet logging requirements?	Yes	Yes, Verkada monitors security logs and alerts in a SIEM.
11.2	Are security event logs protected and retained per defined logging requirements?	Yes	Security logs are retained for at least 365 days.
11.3	Have you deployed intrusion detection or prevention systems at the network perimeter?	No	Verkada has implemented compensating controls for network security and detection rules related to network security in its SIEM.
11.4	Have you deployed tools to limit web browsing activity based on URL categories?	No	All production endpoint devices have mandatory encryption for storage and strict role based access and time restrictions to limit data exfiltration.
11.5	Have you deployed controls to detect and mitigate denial of service attacks?	Yes	Verkada's AWS environment is protected by AWS Shield.
11.6	Are there management policies & procedures in place to protect the use & storage of cryptographic keys (PKI)?	Yes	The camera footage and data stored on the cameras themselves is encrypted using AES 128 encryption. Any data and footage stored in the Verkada AWS cloud (thumbnails, archived video, credentials, metadata) is encrypted using AES 256 encryption. Individual per camera encryption keys are managed using AWS Key Management Service (KMS: https://aws.amazon.com/kms/). AWS KMS is a secure and resilient service that uses hardware security modules that have been validated under FIPS 140-2. Keys are rotated monthly.
11.7	Does the solution securely transmit sensitive data over public networks (e.g. passwords, command shells, files with sensitive content, database connections, email encryption)?	Yes	All data, including login credentials and other sensitive data, are encrypted with TLS 1.2 or greater for all connections to the Command platform over public networks.
12	**Security Continuous Monitoring & Login Auditing**		
12.1	Have you deployed automated tools to collect, correlate, and analyze security event logs from multiple sources for anomalies?	Yes	Yes, Verkada monitors security logs and alerts in a SIEM.
12.2	Are security alerts monitored 24x7?	Yes	Yes, Verkada monitors security logs and alerts in a SIEM.
12.3	Do you employ automated tools to scan information systems for vulnerabilities on a regular basis?	Yes	Vulnerability scans are run daily. Vulnerabilities are ticketed and fixed according to internal Service Level Objective timelines based on security severity.
12.4	Does the solution record all exceptions & security relevant events in application & system logs?	Yes	Audit logs are retained for 365 days. Customers may access the audit log for their organization in the Command platform.

12.5	Are all audit logs secure from modifications?	Yes	Yes. Audit logs are maintained at both the Organization (user / login) level as well as on specific cameras. The timestamp of the action, IP address of the user, username of the user and action taken are logged. Full details of all actions logged can be found here: https://help.verkada.com/en/articles/2729935-audit-logs The logs are immutable on the web from a user perspective. They can be modified after downloading (CSV format)
12.6	Are the application audit logs recorded?	Yes	Yes. Audit logs are maintained at both the Organization (user / login) level as well as on specific cameras. The timestamp of the action, IP address of the user, username of the user and action taken are logged. Full details of all actions logged can be found here: https://help.verkada.com/en/articles/2729935-audit-logs
12.7	Are the logs regularly reviewed to examine user ID's, dates & times of log on & log off, login failure events, etc.?	Yes	Yes, for more information on audit logs, please see the following : https://help.verkada.com/en/articles/2729935-audit-logs
12.8	Are the system logs reviewed at a defined frequency & retained for as long as required?	Yes	Audit logs are retained for 365 days. Customers may access the audit log for their organization in the Command platform.
13	**Information Security Incident Management & Disclosure of Security Breaches**		
13.1	Do you have a formal, documented security incident response plan?	Yes	Verkada's Security Incident Response Plan is available at https://my.pima.app/p/verkada/verkada-standard-security-docs
13.2	Do you conduct regular tests of your security incident response plan?	Yes	Verkada's security incident response plan is tested at least annually with tabletop exercises.
13.3	Are all security incidents recorded, classified, and tracked?	Yes	Yes, Verkada monitors security logs and alerts in a SIEM.
13.4	Are forensic investigations conducted as part of incident response?	Yes	Verkada's Security Incident Response Plan is available at https://my.pima.app/p/verkada/verkada-standard-security-docs
13.5	Does the vendor have procedures to notify the Polk County BoCC IT Division following the discovery of a breach without reasonable delay?	Yes	If a Verkada security incident affects a customer, Verkada will notify that customer within 48 hours.
13.6	Does the disclosure notification include the identification of data & each individual whose private data has been, or is reasonably believed to have been accessed, acquired, or disclosed during the breach?	Yes	In the event of a breach or a suspected breach there will be emailed written notice sent to the client within 48 hours of discovery of the breach. This email shall include the identification of the dataset that was compromised and investigative details (if applicable). Verkada's incident response plan is available at https://my.pima.app/p/verkada/verkada-standard-security-docs .
13.7	When a breach is discovered, does the vendor assign ownership of a breach for reporting purposes?	Yes	In the event of a breach or a suspected breach there will be emailed written notice sent to the client within 48 hours of discovery of the breach. This email shall include the identification of the dataset that was compromised and investigative details (if applicable). Verkada's incident response plan is available at https://my.pima.app/p/verkada/verkada-standard-security-docs .
14	**Privacy**		
14.1	Do you have a data retention policy and process that is designed to meet relevant privacy regulations?	Yes	The Verkada cloud solution is a multi-tenant application that implements security boundaries and individual keys per customer to ensure there is no commingling of data. Customer data is separated using logical access controls based on organization ID. Entities in the Verkada solution (organizations, users, cameras) are identified by cryptographically unguessable UUIDs, cameras belong to organizations, users are affiliated with organizations. User tokens are tied to the Org ID and associated keys, ensuring that no data outside of the user's organization can be decrypted or viewed. Only users affiliated with an organization explicitly can access the organization data.

14.2	Do you maintain an inventory and mapping of where all personal data is stored that includes cross-border data flows?	Yes	Diagrams available in https://my.pima.app/p/verkada/verkada-standard-security-docs.
15	**Disaster Recovery, Business Continuity & System Availability**		
15.1	Does the vendor have a developed & documented Disaster Recovery and Business Continuity Plans?	Yes	Verkada's Disaster Recovery & Business Continuity plan is available at https://my.pima.app/p/verkada/verkada-standard-security-docs
15.2	Has the Disaster Recovery Plan been tested within the last year? If not, when?	No	Verkada's most recent Disaster Recovery test was completed in September 2023.
15.3	Does the solution have a disaster recovery plan and procedures?	Yes	Client data in the form of video and audio is stored on the Verkada cameras themselves and stored for a retention period of 30, 60, 90, 120, 365 days based on hardware model. This camera footage can be backed up to the cloud on a per camera basis as necessary. Given this backup is uplink bandwidth intensive, this backup can be scheduled by the administrator (https://help.verkada.com/en/articles/2452653-enable-cloud-backup) Client data in the AWS cloud is redundantly stored across isolated AWS Availability Zones providing redundancy for the data as well as high availability of the application. Backups of customer data stores are performed daily to an isolated AWS account for backups using AWS Backup. Verkada has no limitations on the number of Cameras or products being added to the same site as we do not rely on a physical infrastructure like NVR or DVR. We are elastic and seamless therefore sky is the limit in terms of scalability and ease of deployment.
15.4	Are the backups encrypted using 256 bit AES encryption or better?	Yes	Cloud backups utilize AES 256-bit encryption
16	**Anti-malware and Vulnerability Management**		
16.1	Does the solution support the use of anti-malware protection?	No	Verkada servers are hosted in AWS and run Linux. Linux is not a common target for viruses, so no antivirus. Server integrity and potential malware activity is monitored by Verkada's Cloud Security Posture Management tool. Verkada is a cloud based solution and is not relavent the use of anti-malware protection for client machines.
16.2	Does the vendor have processes to monitor & manage system vulnerabilities to mitigate malware?	Yes	Vulnerability scans are run daily. Vulnerabilities are ticketed and fixed according to internal Service Level Objective timelines based on security severity.
16.3	Does the vendor have a comprehensive patch & vulnerability management program to include internal systems as well as external services, software & products along with reliable customer notifications?	Yes	Yes. Verkada uses recommended AWS tools and services for vulnerability detection and patch management. Patches are pushed out to the Verkada cameras on an as-needed basis. The devices continually query the Verkada firmware upgrade server and pull firmware automatically. Once downloaded the devices go through the following process to ensure they have received a valid firmware update. The device will confirm the source, run a health check and confirm that it is a committed release. Verkada's Command platform applies patches at all levels of the tech stack according to internal SLO timelines according to security severity.
16.4	Does the vendor scan for system vulnerabilities on a continuous or regular basis?	Yes	Vulnerability scans are run daily. Vulnerabilities are ticketed and fixed according to internal Service Level Objective timelines based on security severity.

16.5	Does the vendor have procedures in place to determine if assets have been compromised?	Yes	Yes. Verkada audits & logs a variety of security controls to detect anomalous admin/privileged account activity, which include, but are not limited to: – authentication activity for zero trust network access (which is required to access backend Verkada systems & data) – Just-in-time, time-limited access request system (Verkada engineers are required to file requests via this system to obtain temporary privileged access to systems & data) – This includes requests, reviews, approvals, and revocations – Authentication, onboarding & offboarding from corporate single sign-on (SSO) – Activity from AWS KMS & IAM This activity is logged & stored in Verkada's SIEM. Detections & alerts on these logs are written by Verkada's Detection & Response team.
16.6	Does the vendor have a configuration management program?	Yes	Verkada leverages Configuration-as-Code where possible for configuration management. All configuration-as-code changes must be peer reviewed. Manual changes are manually reviewed as part of a Change Management process.
17	**Data Life Cycle Controls**		
17.1	Does the vendor agree to end of contract separation provisions related to data?	Yes	Yes, all Verkada storage media must be given to Verkada IT for disposal and all storage media will be sanitized prior to disposal. For the camera footage, Verkada may, upon a written request from a customer's authorized account administrators, decommission a camera -- or camera. The decommissioning request must be made within the administrator's authenticated Verkada Offering environment. Once processed, this request will permanently delete all the data stored on the device and restore the hardware to its factory-set defaults. Within the AWS infrastructure, AWS procedures include a decommissioning process that is designed to prevent customer data from being exposed to unauthorized individuals. AWS uses the techniques detailed in NIST 800-88 as part of the decommissioning process.
17.2	Does the vendor have a defined process for secure disposal of customer's data?	Yes	Yes, all Verkada storage media must be given to Verkada IT for disposal and all storage media will be sanitized prior to disposal. For the camera footage, Verkada may, upon a written request from a customer's authorized account administrators, decommission a camera -- or camera. The decommissioning request must be made within the administrator's authenticated Verkada Offering environment. Once processed, this request will permanently delete all the data stored on the device and restore the hardware to its factory-set defaults. Within the AWS infrastructure, AWS procedures include a decommissioning process that is designed to prevent customer data from being exposed to unauthorized individuals. AWS uses the techniques detailed in NIST 800-88 as part of the decommissioning process.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 12/4/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Newfront Insurance Services 777 Mariners Island Blvd Suite 250 San Mateo, CA 94404 www.newfront.com	**CONTACT NAME:** Cert Request **PHONE (A/C, No, Ext):** 650-488-8565 **FAX (A/C, No):** **E-MAIL ADDRESS:** TechCertRequest@newfront.com
INSURED Verkada Inc. 406 E 3rd Avenue San Mateo CA 94401	**INSURER(S) AFFORDING COVERAGE** — **NAIC #** **INSURER A :** Federal Insurance Company — 20281 **INSURER B :** Chubb National Insurance Company — 10052 **INSURER C :** Associated Industries Insurance Company — 23140 **INSURER D :** Westchester Surplus Lines Insurance Co — 10172 **INSURER E :** AXIS Surplus Insurance Company — 26620 **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 82907443 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	✓ **COMMERCIAL GENERAL LIABILITY** ☐ CLAIMS-MADE ✓ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ✓ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:			3607-8334	12/1/2024	12/1/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 1,000,000 $ 1,000,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
A	**AUTOMOBILE LIABILITY** ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ✓ HIRED AUTOS ONLY ✓ NON-OWNED AUTOS ONLY			7362-9635	12/1/2024	12/1/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 1,000,000 $ $ $ $
A	✓ **UMBRELLA LIAB** ✓ OCCUR ✓ **EXCESS LIAB** ☐ CLAIMS-MADE ☐ DED ✓ RETENTION $ 0			7819-7246	12/1/2024	12/1/2025	EACH OCCURRENCE AGGREGATE $	$ 15,000,000 $ 15,000,000 $
B	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N: N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		7183-6878	9/1/2024	9/1/2025	✓ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
C	Errors & Omissions/Cyber Liability			ACL1241256 01	12/1/2024	12/1/2025	Limit: $5,000,000	
D	Excess E&O/Cyber			G47439486 002	12/1/2024	12/1/2025	Limit: $5,000,000	
E	Excess E&O/Cyber			P-001-001299968-02	12/1/2024	12/1/2025	Limit: $5,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence of Insurance

CERTIFICATE HOLDER

Evidence of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



Rod Sockolov

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Risk Management Policy

Purpose

The purpose of this policy is to define the methodology for the assessment and treatment of information security risks within Verkada, and to define the acceptable level of risk as set by Verkada's leadership.

Scope

Risk assessment and risk treatment are applied to the entire scope of Verkada's information security program, and to all assets which are used within Verkada or which could have an impact on information security within it. This policy applies to all employees of Verkada who take part in risk assessment and risk treatment.

Background

A key element of Verkada's information security program is a holistic and systematic approach to risk management. This policy defines the requirements and processes for Verkada to identify information security risks. The process consists of four parts: identification of Verkada's assets, as well as the threats and vulnerabilities that apply; assessment of the likelihood and consequence (risk) of the threats and vulnerabilities being realized, identification of treatment for each unacceptable risk, and evaluation of the residual risk after treatment.

Policy

Risk Assessment

- The risk assessment process includes the identification of threats and vulnerabilities having to do with company assets.
- The first step in the risk assessment is to identify all assets within the scope of the information security program; in other words, all assets which may affect the confidentiality, integrity, and/or availability of information in the organization. Assets may include documents in paper or electronic form, applications, databases, information technology equipment, infrastructure, and external/outsourced services and processes. For each asset, an owner must be identified.
- The next step is to identify all threats and vulnerabilities associated with each asset. Threats and vulnerabilities must be listed in a risk assessment table. Each asset may be associated with multiple threats, and each threat may be associated with multiple vulnerabilities.
- For each risk, an owner must be identified. The risk owner and the asset owner may be the same individual.
- Once risk owners are identified, they must assess:

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    - Impact for each combination of threats and vulnerabilities for an individual asset if such a risk materializes.
    - Likelihood of occurrence of such a risk (i.e. the probability that a threat will exploit the vulnerability of the respective asset).
    - Criteria for determining impact and likelihood are defined in the tables below.
- The risk level is calculated by multiplying the impact score and the likelihood score.

Description of Impact Levels and Criteria

Impact (Score)	**Definition**
Incidental (1.0)	• Minimal financial loss • Local media attention quickly remedied • Not reportable to regulator • Isolated staff dissatisfaction
Minor (2.0)	• Minor financial loss • Local reputational damage • Reportable incident to regulator, no follow up • General staff morale problems and increase in turnover
Moderate (3.0)	• Moderate financial loss • National short-term negative media coverage • Report of breach to regulator with immediate correction to be implemented • Widespread staff morale problems and high turnover
Major (4.0)	• Significant financial loss • National long-term negative media coverage; significant loss of market share • Report to regulator requiring major project for corrective action • Some senior managers leave, high turnover of experienced staff, not perceived as employer of choice
Extreme (5.0)	• Massive financial loss over $50,000,000 • International long-term negative media coverage; game-changing loss of market share • Significant prosecution and fines, litigation including class actions, incarceration of leadership • Multiple senior leaders leave

Description of Likelihood Levels and Criteria

Likelihood (Weight Factor)	**Definition**
Rare (1.0)	Once in 100 years or less (<10% chance of occurrence over the life of the company)
Unlikely (2.0)	Once in 50 to 100 years (10% to 35% chance of occurrence over the life of the company)
Possible (3.0)	Once in 25 to 50 years (35% to 65% chance of occurrence over the life of the company)
Likely (4.0)	Once in 2 to 25 years (65% to 90% chance of occurrence over the life of the

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	company)
Almost Certain (5.0)	Up to once in 2 years or more (90% or greater chance of occurrence over the life of the company)

Risk Rating Criteria

Risk Rating:
Low Risk: Less than or equal to 4.0
Medium Risk: Greater than 4.0 but less than or equal to 9.0
High Risk: Greater than 9.0 but less than or equal to 16.0
Critical Risk: Greater than 16.0

Risk Rating Matrix

RISK SCORE MATRIX						
		Impact				
		INCIDENTAL (1.0)	**MINOR (2.0)**	**MODERATE (3.0)**	**MAJOR (4.0)**	**EXTREME (5.0)**
Likelihood	**RARE (1.0)**	**LOW** 1.0 x 1.0 = 1.0	**LOW** 1.0 x 2.0 = 2.0	**LOW** 1.0 x 3.0 = 3.0	**MEDIUM** 1.0 x 4.0 = 4.0	**MEDIUM** 1.0 x 5.0 = 5.0
	UNLIKELY (2.0)	**LOW** 2.0 x 1.0 = 2.0	**MEDIUM** 2.0 x 2.0 = 4.0	**MEDIUM** 2.0 x 3.0 = 6.0	**MEDIUM** 2.0 x 4.0 = 8.0	**HIGH** 2.0 x 5.0 = 10.0
	POSSIBLE (3.0)	**LOW** 3.0 x 1.0 = 3.0	**MEDIUM** 3.0 x 2.0 = 6.0	**MEDIUM** 3.0 x 3.0 = 9.0	**HIGH** 3.0 x 4.0 = 12.0	**HIGH** 3.0 x 5.0 = 15.0

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	LIKELY **(4.0)**	**MEDIUM** 4.0 x 1.0 = 4.0	**MEDIUM** 4.0 x 2.0 = 8.0	**HIGH** 4.0 x 3.0 = 12.0	**HIGH** 4.0 x 4.0 = 16.0	**CRITICAL** 4.0 x 5.0 = 20.0
	CERTAIN **(5.0)**	**MEDIUM** 5.0 x 1.0 = 5.0	**HIGH** 5.0 x 2.0 = 10.0	**HIGH** 5.0 x 3.0 = 15.0	**CRITICAL** 5.0 x 4.0 = 20.0	**CRITICAL** 5.0 x 5.0 = 25.0

Risk Remediation

- As part of this risk remediation process, the Company shall determine objectives for mitigating or treating risks. All high and critical risks must be treated. For continuous improvement purposes, company managers may also opt to treat medium and/or low risks for company assets.
- Treatment options for risks include the following options:
    - Selection or development of security control(s).
    - Transferring the risks to a third party; for example, by purchasing an insurance policy or signing a contract with suppliers or partners.
    - Avoiding the risk by discontinuing the business activity that causes such risk.
    - Accepting the risk; this option is permitted only if the selection of other risk treatment options would cost more than the potential impact of the risk being realized.
- After selecting a treatment option, the risk owner should estimate the new impact and likelihood values after the planned controls are implemented.

Regular Reviews of Risk Assessment and Risk Treatment

- The Risk Assessment Report must be updated when newly identified risks are identified. At a minimum, this update and review shall be conducted **once per year**.

Reporting

- The results of risk assessments, and all subsequent reviews, shall be documented in a Risk Assessment Report.

Change Log

Version	Date	Author	Summary

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1.0	2021-06-23	Kyle Randolph	Responded to Governance Committee feedback
0.1	2021-06-11	Kyle Randolph	Initial draft

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Verkada Inc.

Verkada

Command Platform

System and Organization Controls (SOC) 2 Type 2 Report

Report on Verkada Inc.'s Description of its Command Platform System and on the Suitability of the Design and Operating Effectiveness of Controls Relevant to Security

Throughout the Period April 1, 2024 to September 30, 2024

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I. Independent Service Auditor's Report

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Independent Service Auditor's Report

To the Management of Verkada Inc.

Scope

We have examined Verkada Inc.'s (Verkada) accompanying description of its Command Platform system found in Section III titled "Verkada's Description of its Command Platform System" throughout the period April 1, 2024 to September 30, 2024 (description) based on the criteria for a description of a service organization's system set forth in *DC 200, 2018 Description Criteria for a Description of a Service Organization's System in a SOC 2® Report* (AICPA, *Description Criteria*) (description criteria) and the suitability of the design and operating effectiveness of controls stated in the description throughout the period April 1, 2024 to September 30, 2024, to provide reasonable assurance that Verkada's service commitments and system requirements were achieved based on the trust services criteria relevant to security (applicable trust services criteria) set forth in *TSP 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy* (AICPA, *Trust Services Criteria*).

Verkada uses Amazon Web Services (AWS), a subservice organization, to provide cloud infrastructure services; Backblaze, a subservice organization, to provide cloud data storage services; Okta, a subservice organization, to provide identity and access management services; and GitHub, a subservice organization, to provide code management and continuous integration services. The description indicates that complementary subservice organization controls that are suitably designed and operating effectively are necessary, along with controls at Verkada to achieve Verkada's service commitments and system requirements based on the applicable trust services criteria. The description presents Verkada's controls, the applicable trust services criteria, and the types of complementary subservice organization controls assumed in the design of Verkada's controls. The description does not disclose the actual controls at the subservice organizations. Our examination did not include the services provided by the subservice organizations, and we have not evaluated the suitability of the design or operating effectiveness of such complementary subservice organization controls.

The description indicates that certain complementary user entity controls that are suitably designed and operating effectively are necessary, along with controls at Verkada, to achieve Verkada's service commitments and system requirements based on the applicable trust services criteria. The description presents Verkada's controls, the applicable trust services criteria, and the complementary user entity controls assumed in the design of Verkada's controls. Our examination did not include such complementary user entity controls and we have not evaluated the suitability of the design or operating effectiveness of such controls.

The information included in Section V, "Other Information Provided by Verkada That is Not Covered by the Service Auditor's Report," is presented by Verkada's management to provide additional information and is not a part of Verkada's description of its Command Platform system made available to user entities during the period April 1, 2024 to September 30, 2024. Information about Verkada's response to the exception has not been subjected to the procedures applied in the examination and accordingly, we express no opinion on it.

Service Organization's Responsibilities

Verkada is responsible for its service commitments and system requirements and for designing, implementing, and operating effective controls within the system to provide reasonable assurance that Verkada's service commitments and system requirements were achieved. In Section II,

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Verkada has provided the accompanying assertion titled "Assertion of Verkada Management" (assertion) about the description and the suitability of design and operating effectiveness of controls stated therein. Verkada is also responsible for preparing the description and assertion, including the completeness, accuracy, and method of presentation of the description and assertion; providing the services covered by the description; selecting the applicable trust services criteria and stating the related controls in the description; and identifying the risks that threaten the achievement of the service organization's service commitments and system requirements.

Service Auditor's Responsibilities

Our responsibility is to express an opinion on the description and on the suitability of design and operating effectiveness of controls stated in the description based on our examination. Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform our examination to obtain reasonable assurance about whether, in all material respects, the description is presented in accordance with the description criteria and the controls stated therein were suitably designed and operated effectively to provide reasonable assurance that the service organization's service commitments and system requirements were achieved based on the applicable trust services criteria. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the examination engagement.

An examination of a description of a service organization's system and the suitability of the design and operating effectiveness of controls involves—

- obtaining an understanding of the system and the service organization's service commitments and system requirements.
- assessing the risks that the description is not presented in accordance with the description criteria and that controls were not suitably designed or did not operate effectively.
- performing procedures to obtain evidence about whether the description is presented in accordance with the description criteria.
- performing procedures to obtain evidence about whether controls stated in the description were suitably designed to provide reasonable assurance that the service organization achieved its service commitments and system requirements based on the applicable trust services criteria.
- testing the operating effectiveness of controls stated in the description to provide reasonable assurance that the service organization achieved its service commitments and system requirements based on the applicable trust services criteria.
- evaluating the overall presentation of the description.

Our examination also included performing such other procedures as we considered necessary in the circumstances.

Inherent Limitations

The description is prepared to meet the common needs of a broad range of report users and may not, therefore, include every aspect of the system that individual users may consider important to meet their informational needs. There are inherent limitations in any system of internal control, including the possibility of human error and the circumvention of controls. Because of their nature, controls may not always operate effectively to provide reasonable assurance that the service organization's service commitments and system requirements are achieved based on the applicable trust services criteria. Also, the projection to the future of any conclusions about the

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suitability of the design or operating effectiveness of controls is subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

Description of Tests of Controls

The specific controls we tested, and the nature, timing, and results of those tests are listed in Section IV, "Trust Services Categories, Criteria, Related Controls, Tests of Controls, and Results of Tests" of this report.

Basis for Qualified Opinion

The accompanying description of Verkada's Command Platform system states that Verkada reviews compliance reports for high-risk vendors annually. However, for three out of seven high-risk vendors selected for testing, the review of compliance reports was not documented and for four out of seven high-risk vendors selected for testing, the review of compliance reports was not complete and accurate. As a result, the controls were not operating effectively throughout the period April 1, 2024 to September 30, 2024 to provide reasonable assurance that the service organization's service commitments and system requirements were achieved based on trust services criterion *CC9.2 - The entity assesses and manages risks associated with vendors and business partners.*

Opinion

In our opinion, in all material respects—

a) The description presents Verkada's Command Platform system that was designed and implemented throughout the period April 1, 2024 to September 30, 2024 in accordance with the description criteria.

b) The controls stated in the description were suitably designed throughout the period April 1, 2024 to September 30, 2024 to provide reasonable assurance that Verkada's service commitments and system requirements would be achieved based on the applicable trust services criteria, if its controls operated effectively throughout that period and if the subservice organizations and user entities applied the complementary controls assumed in the design of Verkada's controls throughout that period.

c) Except for the matter described in the Basis for Qualified Opinion paragraph, the controls stated in the description operated effectively throughout the period April 1, 2024 to September 30, 2024 to provide reasonable assurance that Verkada's service commitments and system requirements were achieved based on the applicable trust services criteria, if complementary subservice organization controls and complementary user entity controls assumed in the design of Verkada's controls operated effectively throughout that period.

Restricted Use

This report, including the description of tests of controls and results thereof in Section IV, is intended solely for the information and use of Verkada; user entities of Verkada's Command Platform system during some or all of the period April 1, 2024 to September 30, 2024; business partners of Verkada subject to risks arising from interactions with the Command Platform system; practitioners providing services to such user entities and business partners; prospective user entities and business partners; and regulators who have sufficient knowledge and understanding of the following:

- The nature of the service provided by the service organization.

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- How the service organization's system interacts with user entities, business partners, subservice organizations, and other parties.
- Internal control and its limitations.
- Complementary user entity controls and complementary subservice organization controls and how those controls interact with the controls at the service organization to achieve the service organization's service commitments and system requirements.
- User entity responsibilities and how they may affect the user entity's ability to effectively use the service organization's services.
- The applicable trust services criteria.
- The risks that may threaten the achievement of the service organization's service commitments and system requirements and how controls address those risks.

This report is not intended to be, and should not be, used by anyone other than these specified parties.

Geels Norton LLC

Geels Norton LLC
Durham, North Carolina
December 9, 2024

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II. Assertion of Verkada Management

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Assertion of Verkada Management

We have prepared the accompanying description of Verkada Inc.'s (Verkada) Command Platform system titled "Verkada's Description of its Command Platform System" throughout the period April 1, 2024 to September 30, 2024 (description) based on the criteria for a description of a service organization's system set forth in *DC 200, 2018 Description Criteria for a Description of a Service Organization's System in a SOC 2® Report* (AICPA, *Description Criteria*) (description criteria). The description is intended to provide report users with information about the Command Platform system that may be useful when assessing the risks arising from interactions with Verkada's system, particularly information about system controls that Verkada has designed, implemented, and operated to provide reasonable assurance that its service commitments and system requirements were achieved based on the trust services criteria relevant to security (applicable trust services criteria) set forth in *TSP 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy* (AICPA, *Trust Services Criteria*).

Verkada uses Amazon Web Services (AWS), a subservice organization, to provide cloud infrastructure services; Backblaze, a subservice organization, to provide cloud data storage services; Okta, a subservice organization, to provide identity and access management services; and GitHub, a subservice organization, to provide code management and continuous integration services. The description indicates that complementary subservice organization controls that are suitably designed and operating effectively are necessary, along with controls at Verkada, to achieve Verkada's service commitments and system requirements based on the applicable trust services criteria. The description presents the service organization's controls, the applicable trust services criteria, and the types of complementary subservice organization controls assumed in the design of the service organization's controls. The description does not disclose the actual controls at the subservice organizations.

The description indicates that complementary user entity controls that are suitably designed and operating effectively are necessary, along with controls at Verkada, to achieve Verkada's service commitments and system requirements based on the applicable trust services criteria. The description presents the service organization's controls, the applicable trust services criteria, and the complementary user entity controls assumed in the design of the service organization's controls.

We confirm, to the best of our knowledge and belief, that—

1. The description presents Verkada's Command Platform system that was designed and implemented throughout the period April 1, 2024 to September 30, 2024 in accordance with the description criteria.
2. The controls stated in the description were suitably designed throughout the period April 1, 2024 to September 30, 2024 to provide reasonable assurance that Verkada's service commitments and system requirements would be achieved based on the applicable trust services criteria, if its controls operated effectively throughout that period, and if the subservice organizations and user entities applied the complementary controls assumed in the design of Verkada's controls throughout that period.
3. Except for the matter described in paragraph 4, the controls stated in the description operated effectively throughout the period April 1, 2024 to September 30, 2024 to provide reasonable assurance that Verkada's service commitments and system requirements were achieved based on the applicable trust services criteria, if complementary subservice organization controls

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and complementary user entity controls assumed in the design of Verkada's controls operated effectively throughout that period.

4) The accompanying description of Verkada's Command Platform system states that Verkada reviews compliance reports for high-risk vendors annually. for three out of seven high-risk vendors selected for testing, the review of compliance reports was not documented and for four out of seven high-risk vendors selected for testing, the review of compliance reports was not complete and accurate. As a result, the controls were not operating effectively throughout the period April 1, 2024 to September 30, 2024 to provide reasonable assurance that the service organization's service commitments and system requirements were achieved based on trust services criterion *CC9.2 - The entity assesses and manages risks associated with vendors and business partners.*

Verkada Management

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III. Verkada's Description of its Command Platform System

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Scope and Boundaries of the System

This is a System and Organization Controls (SOC) 2 Type 2 report and includes a description of Verkada Inc.'s (Verkada, service organization, or Company) Command Platform system, and the controls in place to provide reasonable assurance that Verkada's service commitments and system requirements were achieved based on the trust services criteria relevant to security (applicable trust services criteria) set forth in *TSP 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy* (AICPA, *Trust Services Criteria*), throughout the period April 1, 2024 to September 30, 2024, which may be relevant to users of the Command Platform system. It does not encompass all aspects of the services provided or procedures followed for other activities performed by Verkada.

Company Background and Services Provided

Verkada was founded in 2016. Headquartered in San Mateo, California, Verkada provides its customers with cloud-managed physical security devices, including cameras, environmental sensors, camera viewing stations, access control devices, and intrusion detection devices, and a cloud-managed visitor management system. These devices and the visitor management system are managed through Verkada's cloud-based Command Platform, which is used by customers to protect people and assets, secure facilities, and gain new insights that improve the efficiency of their physical security operations.

The system description in this report details the Command Platform. Management and maintenance of the security of physical security devices, such as cameras and sensors, connected to the Command Platform or any other services offered by Verkada were not considered to be in scope for purposes of this report.

In September 2023, Verkada launched a new production cloud infrastructure account to support the servicing of EU-based customers and in April 2024 Verkada launched a new production cloud infrastructure account to support the servicing of Australia-based customers. The US, EU and Australia production accounts were considered to be in scope for the purposes of this report.

Subservice Providers

Verkada uses AWS to provide cloud infrastructure services, Backblaze to provide cloud data storage services, Okta to provide identity and access management services, and GitHub to provide code management and continuous integration services. The description presents Verkada's controls, the applicable trust services criteria, and the types of complementary subservice organization controls assumed in the design of Verkada's controls. The description does not disclose the actual controls at the subservice organizations.

Principal Service Commitments and System Requirements

Verkada designs its processes and procedures to meet objectives for its Command Platform system. Those objectives are based on the service commitments that Verkada makes to user entities and the system requirements that Verkada has established for their services.

Security commitments are standardized and include implementing commercially reasonable technical, administrative, and organizational measures to protect customer data from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. Additional commitments include, but are not limited to the following:

- Authorizing access to information resources, including production systems and customer data, on the principle of least privilege and conducts annual access control reviews

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- Requiring two factor authentication and/or single sign-on to access sensitive systems and applications
- Establishing formal guidelines for employee passwords to govern the management and use of authentication mechanisms, and requiring the use of password managers, automatic screensaver locks, hard disk encryption, and other endpoint security measures
- Implementing a version control system helps manage source code, documentation, release labeling, and other change management tasks
- Implementing business continuity and incident response plans to effectively respond to a business interruption or security incident to minimize impact to customers
- Implementing formal risk management processes specify risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances. Verkada conducts a risk assessment at least annually
- Performing regular backups and retains them in accordance with a predefined schedule
- Ensuring that all connections to its web application from its users are encrypted using certificated TLS configurations
- Storing customer data in databases that are encrypted at rest
- Using configurations that ensure only approved networking ports and protocols are implemented
- Monitoring server CPU use, free storage space, message age and read I/O in Verkada's databases, servers and messaging queues and notify appropriate personnel of any events or incidents based on predetermined criteria

Verkada establishes operational requirements that support the achievement of security commitments and other system requirements. Such requirements are communicated in Verkada's system policies and procedures, system design documentation, and contracts with customers. Information security policies define an organization-wide approach to how systems and data are protected. These include policies around how the service is designed and developed, how the system is operated, how internal networks are managed, and how employees are hired and trained.

System Incidents

Verkada did not identify any system incidents that occurred during the period April 1, 2024 to September 30, 2024 that were the result of controls that were not suitably designed or operating effectively, or that resulted in a significant failure in the achievement of one or more of the service commitments or system requirements.

Significant Changes to the System and Controls

Verkada did not identify any significant changes to the system or controls during the examination period.

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Components of the System Used to Provide the Services

Infrastructure

Verkada supports a remote workforce. Verkada issues company workstations to new employees upon hire and provisions access to Verkada systems, which operates on software as a service (SaaS) platforms.

Verkada's Command Platform web-based platform ("the platform") is maintained on an AWS cloud environment. The following are key infrastructure services used by the platform:

Component	Purpose
AWS Route 53	Route 53 is a highly available and scalable Domain Name System (DNS) web service.
AWS CloudFront	CloudFront is a content delivery network (CDN) operated by AWS that provides a globally distributed network of proxy servers that cache content, more locally to consumers, to improve access speed for downloading the content.
AWS ELB	AWS Elastic Load Balancing (ELB) helps Verkada automatically distribute incoming application traffic across multiple targets and virtual appliances across multiple Availability Zones (AZs).
AWS VPC	AWS Virtual Private Cloud (VPC) is a service that lets Verkada launch AWS resources in logically isolated virtual networks that they define, including the provisioning of private subnets for production compute and database services.
AWS IAM	AWS Identity and Access Management (IAM) manages AWS users and groups using permission-based logical access management to allow and deny access to AWS resources.
AWS EC2	AWS Elastic Compute Cloud (EC2) is a virtual server service providing elastic compute cloud for running EKS.
AWS EKS	AWS Elastic Kubernetes Service (EKS) is an Amazon-managed service that Verkada uses to run Kubernetes on AWS.
AWS Lambda	An event-driven, serverless computing platform that runs code in response to events and automatically manages the computing resources required by that code.
AWS ElastiCache	ElastiCache is a fully managed in-memory data store and caching service that improves the performance of web applications by

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Component	Purpose
	retrieving information from managed in-memory caches. Data such as customer's name, email address, physical address, etc. is stored here.
AWS RDS	AWS Relational Database Service (RDS) is a fully managed, open-source cloud database service that allows Verkada to easily operate and scale their databases used to support the Command Platform. RDS is used to store application service data such as user data, customer organizational data, and customer device information.
AWS DynamoDB	DynamoDB is a fully managed proprietary NoSQL database service that supports key-value and document data structures and offers continuous backups, automated multi-region replication, and in-memory caching. DynamoDB stores customer user and product metadata.
AWS S3	AWS Simple Storage Service (S3) is an object storage service offering industry-leading scalability, data availability, security, and performance. Verkada uses S3 buckets to store video footage from Verkada's customers' cameras, as well as infrastructure log files.
Backblaze	Backblaze is used by Verkada as the primary cloud data storage service to store encrypted backups of video footage from Verkada's customers' cameras. Backblaze is Verkada's default storage service for the storage of customer video files unless customers specifically request the use of AWS S3 in scenarios, such as geographic limitations, where Backblaze is not available.

Software

Verkada uses the following software in support of the platform and related business processes:

Software	Purpose
Okta	Okta is an identity and access management service used by Verkada to manage and secure user authentication into applications.
GitHub	GitHub is the source code repository and continuous integration (CI) platform used by Verkada.

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Software	Purpose
Terraform	Infrastructure as code software tool to manage cloud services and configurations.
MonoCI	Verkada's in-house developed tool to facilitate the execution of continuous integration tests for specific production services.
Bazel	Verkada uses Bazel to facilitate the execution of continuous integration tests and the building of new containers for deployment to production for specific production services.
Argo CD	Verkada uses Argo CD to support the continuous deployment (CD) of code to the platform.
AWS CodeBuild	Verkada uses CodeBuild in conjunction with code that is tested through MonoCI to support the building and packaging of new code for deployment.
Datadog	Observability service for cloud-scale applications, providing performance monitoring for servers, databases, tools, and services, through a SaaS-based data analytics platform.
OpenSearch	Verkada uses OpenSearch for device logging and monitoring alongside Datadog. OpenSearch is used to monitor Verkada customer Internet of Things (IoT) devices connected to the Command Platform. Verkada self-hosts OpenSearch within their own AWS environment. Data such as customer's name, email address, physical address, etc. is stored here. No customer data processed through the Command Platform is stored here.
Orca Security	Orca Security is agentless, workload-deep, context-aware cloud infrastructure security and compliance service used to monitor activity for Verkada's infrastructure, including infrastructure vulnerabilities and potential non-compliance with industry security benchmarks. Verkada also uses Orca's File Integrity Monitoring (FIM) service.
Wiz	Wiz is a cloud security tool used by Verkada that provides visibility into cloud infrastructure, identifying security risks, vulnerabilities, and compliance issues across cloud environments. *Verkada began using Wiz on August 5, 2024.*

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Software	Purpose
Panther	Panther is a cloud-based security information and event management (SIEM) tool used by Verkada to aggregate logs and configure security alerts, including intrusion detection. *Verkada deprecated Panther on September 7, 2024.*
vStreamAlert	An in-house developed tool used by Verkada to aggregate logs and configure security alerts, including intrusion detection. *Verkada began using vStreamAlert on August 31, 2024.*
OpsGenie	OpsGenie is an incident response tool used by Verkada which has been configured to receive critical performance alerts, notify the appropriate teams, and to log events through resolution.
Google Maps API	Verkada's visitor management module of the Command Platform uses the Google Maps API to resolve visitor's addresses. Visitor data is not stored in Google's cloud environment.
Drata	Drata is the compliance automation tool used by Verkada to track and manage their compliance with company security requirements.
Kandji	Kanji is a mobile device management (MDM) platform for Mac devices.
JumpCloud	JumpCloud is an MDM platform for Windows and Linux devices.
Linear	Linear helps Verkada plan, assign, track, report, and manage work as a ticketing and work management tool.
Twilio	Communications tool used by Verkada to send product and service-related updates and alerts to customers.
Intercom	Verkada uses Intercom for live chat support for customers when they are using the Command Platform.
BambooHR	BambooHR is the human resources information system (HRIS) used by Verkada to manage and maintain onboarding and compliance requirements for their employees.

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Software	Purpose
Lattice	Verkada uses Lattice as their people management platform to conduct their employee performance management program.
Checkr	Verkada uses Chekr as their background check service provider for new hires.
Salesforce	Verkada uses Salesforce as a customer relationship management tool.

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People

Verkada is organized by functional area. Within functional areas, organizational and reporting hierarchies are defined and responsibilities are assigned.

Component	Responsibilities
Executive Leadership Team (ELT)	Responsible for overseeing company-wide activities, establishing and accomplishing goals, and managing objectives.
Security and Privacy Governance Committee	Responsible for overseeing performance of the security and privacy programs, risk management, and strategy.
People (Human Resources)	Responsible for onboarding new personnel, assigning the roles and positions of new hires, maintaining the Employee Handbook and its acceptance by personnel, performing background checks, maintaining organization charts, and facilitating the employee termination process.
Legal	Responsible for advising on legal and regulatory issues related to security and privacy
Product Management	Responsible for overseeing the product life cycle, including adding new product functionality.
Engineering	Responsible for the development, testing, deployment, and maintenance of source code for the Command Platform. Assists customers with technical support when necessary.
Information Technology (IT)	Responsible for managing corporate IT infrastructure, including corporate IT security controls and laptops issued to Company personnel.
Security	Responsible for defining and executing the Company's security and compliance activities, and managing access to the engineering infrastructure.
Support	Responsible for providing technical support to customers.

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Policies and Procedures

Verkada maintains the following documented policies and procedures to support the internal control environment:

- Acceptable Use Policy
- Acceptable Use of Products Policy
- Acceptable Use of Technology Policy
- Access Control Policy
- Asset Management Policy
- Background Check Standard
- Business Continuity Plan
- Change Management Standard
- Data Classification Policy
- Data Protection Policy
- Data Retention Standard
- Disaster Recovery Plan
- Employee Handbook
- Eng Access Management Standard
- Generative AI Policy
- Incident Response Plan
- Information Security Policy
- Network Security Standard
- Password Policy
- Physical Security Policy
- Remote Access Standard
- Risk Management Policy
- Secrets Management Standard
- Secure Communications Standard
- Security and Privacy Governance Committee
- Security Vulnerability Management Standard
- Software and Open Source Policy
- System Hardening Standard
- System Security Monitoring Standard
- Vendor Risk and Compliance Management Policy

Data

Data stored and processed by the Command Platform system consists of customer data such as names, contact information, images, video recordings, and application usage data, along with application and infrastructure logs.

Data is classified by risk and controls are applied based on the classification. Data retention and data destruction policies and procedures are in place and employees are trained on the proper use and safeguards of data.

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Description of the Controls Relevant to the Applicable Criteria

Verkada has specified the scope of this examination to include the Security category and has identified the controls that have been designed and operated to achieve the related trust services criteria based on Verkada's service commitments and system requirements. Verkada's controls are presented below.

Control Environment

Organizational Governance and Structure

- Verkada maintains an organizational chart which includes organizational structure, reporting lines, and authorities.
- Members of the Board of Directors are independent of management.
- The Board of Directors meets quarterly to provide oversight and guidance to Verkada management, including organizational, internal control, and information security risk management strategies.
- The Security and Privacy Governance Committee meets on a regular basis to review compliance with security and privacy practices and privacy regulations. The Committee members have sufficient expertise to oversee management's ability to design, implement, and operate information security controls.

Roles and Responsibilities

- Management has established defined roles and responsibilities to oversee implementation of information security policies across the organization.
- Verkada positions have detailed job descriptions that list qualifications, such as requisite skills and experience, which candidates must meet in order to be hired by Verkada.

Hiring and Onboarding

- Verkada's new hires are required to go through an official recruiting process during which their qualifications and experience are screened to ensure that they are competent and capable of fulfilling their specific job responsibilities.
- Verkada new hires are required to pass a background check as a condition of their employment.
- Verkada's Employee Handbook includes a formal Code of Conduct which is approved by management and accessible to all employees. Employees must sign the Employee Handbook upon hire.
- Verkada has policies and procedures in place to establish acceptable use of information assets approved by management. Employees must sign the Acceptable Use Policy upon hire.

Employee Training and Development

- Verkada has established training programs for information security to help employees understand their obligations and responsibilities to comply with Verkada's security policies and procedures, including the identification and reporting of incidents. Full-time employees are required to complete the training upon hire and annually thereafter.
- Verkada evaluates the performance of employees through annual performance evaluations.

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Communication and Information

Policies and Procedures

- Verkada Management has approved security policies, and all employees accept these procedures when hired.
- Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.
- Verkada has an established policy and procedures that govern the use of cryptographic controls.

Internal Communications

- Verkada provides a process to employees for reporting security, confidentiality, integrity, and availability features, incidents, and concerns, along with any other complaints to the company management.
- The Security team communicates important information security events to company management in a timely manner.
- Verkada maintains an accurate architecture diagram to document system boundaries to support the functioning of internal control.

External Communications

- Verkada maintains an End User Agreement that is available to all external users and that details the company's security commitments regarding the systems. External users must accept the End User Agreement prior to their account being created on Verkada's Command Platform.
- Verkada communicates system changes to customers that may affect security and availability.
- Verkada provides a process to customers and external users for reporting security failures, incidents, and concerns.

Risk Assessment

- Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.
- Verkada conducts a formal risk assessment which is reviewed at least annually.
- Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.

Monitoring Activities

Internal Control Monitoring

- Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.
- Verkada uses a cloud-based system and control monitoring tool to help monitor control activities and ensure internal controls are operating as anticipated. The Security Engineering Team meets on a weekly basis to review failing controls presented in the monitoring tools' dashboard.
- Verkada performs control self-assessments at least annually to gain assurance that security controls are in place and operating effectively. Corrective actions are taken based on relevant findings.

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Penetration Testing and 3rd Party Assessments

- Verkada engages with a third-party to conduct penetration tests of the production environment at least annually. Results are reviewed by management and critical and high-priority findings are tracked to resolution.
- Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Results are reviewed by management and critical and high-priority findings are tracked to resolution.

Logical Access Controls

User Access Management

- Verkada uses role-based access through Okta to provision access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.
- Verkada uses role-based access to manage user access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio which enables Verkada to restrict access to authorized personnel based on job titles.
- Verkada restricts administrative access to AWS, Backblaze, GitHub, the Command Platform, Cloudflare, and Twilio to authorized personnel based on job requirements.
- Verkada enforces minimum password length, password complexity, and multi-factor authentication (MFA) for user login AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.
- Verkada's Command Platform user passwords are stored using a salted password hash.
- System access is removed from terminated employees within one business day. Employee devices are locked as part of the offboarding process.
- Verkada performs user access control reviews for AWS, Backblaze, GitHub, Argo CD, and the Command Platform annually, at minimum.

Data Storage and Encryption

- Read/write access to S3 buckets and Backblaze is configured to restrict public access.
- Data stored in S3 buckets, RDS databases, and Backblaze databases is encrypted at rest.

Data Retention and Disposal

- Verkada has a Data Deletion Policy to help guide the deletion of customer data.

Perimeter Security

- Verkada configures security groups and load balancers to restrict access to production environment resources to authorized traffic.
- Verkada configures network access control lists (NACLs) at the subnet level to help restrict access to authorized traffic.
- An intrusion detection system (IDS) is in place to detect potential intrusions and alert personnel when a potential intrusion is detected.

Transmission of Information

- Verkada enforces secure and encrypted connections when accessing production and staging resources.
- Verkada ensures that all connections to its web application from its users are encrypted.
- Verkada enforces secure transmission of information when sending data to the cloud storage provider.

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Workstation Security

- MDM systems are in place to centrally manage mobile devices supporting the service.
- Verkada ensures that all company-issued computers use a screensaver lock with a timeout of no more than 15 minutes.
- Verkada ensures that company-issued laptops have encrypted hard-disks.
- Verkada's workstation operating system security patches are applied automatically.
- Verkada requires antivirus software to be installed on workstations to protect the network against malware.

System Operations

Security Monitoring

- Verkada has enabled infrastructure logs throughout their production environment. Infrastructure logs are stored encrypted, log file validation is enabled, and access to infrastructure logs is restricted to those who require access to perform their job duties.
- Verkada has configured SIEM tools that collect and store server logs in a central location. Access to the logs stored in the SIEM tools is restricted to authorized users.
- Verkada has configured its SIEM tools to send alerts to the business communications channel to alert the appropriate teams when anomalous system events occur. The SIEM tools are also configured to automatically create a ticket in their issue and project tracking software when critical and high-severity events occur, where the events are logged and tracked through resolution.
- Verkada ensures that file integrity monitoring (FIM) software is in place to detect whether operating system and application software files have been tampered with.

Performance Monitoring

- Verkada has configured a cloud observability service to monitor their cloud infrastructure for system performance issues. Critical and high-severity alerts are sent to the incident response tool to alert the on-call engineer.

Incident Response

- Verkada has an established Cybersecurity Incident Response Plan that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.
- Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.
- Security incidents are logged, tracked, resolved, and communicated to affected parties by management according to Verkada's security incident response policies and procedures. All security incidents are evaluated to determine whether they could have resulted in a failure to meet security commitments and objectives.
- Verkada has implemented a Cybersecurity Incident Response Plan that includes documenting "Lessons Learned" and "Root Cause Analysis" after P0 security incidents and sharing them with the broader engineering team.
- Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.
- Verkada ensures that incident response plan testing is performed on an annual basis.

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Change Management

- Verkada has developed policies and procedures governing the system development life cycle, including documented policies for tracking, testing, approving, and validating changes.
- Separate environments are used for testing and production for Verkada's application.
- Verkada's customer data is segregated from the data of other customers.
- Verkada uses a version control system to manage source code, documentation, release labeling, and other change management tasks.
- Verkada ensures that code changes are tested prior to implementation to ensure quality and security.
- Verkada systematically requires code changes to undergo code reviews and tests prior to merging to the master branch by someone other than the person who made the code change.
- Verkada ensures that releases are approved by code owners prior to merging into the master branch.
- Verkada restricts deployment permissions to engineers through role-based access.
- Hardening standards are in place to ensure that newly deployed server instances are appropriately secured.
- Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.

Risk Mitigation

Data Backup and Restoration

- Verkada performs database backups daily and retains them in accordance with a predefined schedule in the Backup Policy.

Disaster Recovery and Business Continuity

- Verkada has an established Disaster Recovery Plan that outlines roles and responsibilities and detailed procedures for recovery of systems.
- Verkada conducts annual disaster recovery tests and documents results according to the Disaster Recovery Plan.
- Verkada maintains cybersecurity insurance to mitigate the financial impact of business disruptions.

Vendor Management

- Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.
- Verkada maintains a directory of its key vendors, including their compliance reports. High-risk vendor compliance reports are reviewed annually.
- Verkada maintains a directory of its key vendors, including its agreements that specify terms, conditions and responsibilities.

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Complementary Subservice Organization Controls

Verkada's controls related to the Command Platform system cover only a portion of the overall control environment required to provide reasonable assurance that the service commitments and system requirements were achieved. It is not feasible that the service commitments and system requirements can be achieved solely by Verkada's controls. The complementary subservice organization controls in the table below are expected to be implemented and operating effectively:

Number	Complementary Subservice Organization Control ("CSOC")	Applicable Criteria
AWS		
1.	The entity implements logical access security software, infrastructure, and architectures over protected information assets to protect them from security events to meet the entity's objectives.	CC6.1, CC6.3
2.	The entity restricts physical access to facilities and protected information assets (for example, data center facilities, back-up media storage, and other sensitive locations) to authorized personnel to meet the entity's objectives.	CC6.4
3.	Production media is securely decommissioned and physically destroyed prior to being removed from the data center.	CC6.5
4.	The entity identifies, selects, and develops risk mitigation activities for risks arising from potential business disruptions.	CC3.2, CC3.4, CC9.1
5.	The entity authorizes, designs, develops or acquires, implements, operates, approves, maintains, and monitors environmental protections, software, data back-up processes, and recovery infrastructure to meet its objectives.	CC7.5, CC9.1
6.	The entity designs and maintains system infrastructure for high availability and tests recovery plan procedures supporting system recovery to meet its objectives.	CC6.7, CC,9.1
7.	The entity restricts access to data and software to personnel authorized and provisioned with logical security controls.	CC6.1, CC6.2, CC6.3
8.	The entity designs, develops, and maintains software to transmit confidential data securely, and ensures that connections over public networks between trusted parties are encrypted.	CC6.7
9.	The entity practices secure software change and development procedures to help prevent against vulnerabilities.	CC8.1
10.	The entity designs, maintains and monitors the security of operating systems supporting managed compute and data storage services.	CC6.8, CC7.1, CC7.2, CC7.3
11.	The entity encrypts and backs up DynamoDB databases where customer data resides.	CC6.1, CC6.6, CC9.1

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Number	Complementary Subservice Organization Control ("CSOC")	Applicable Criteria
GitHub, Okta, Backblaze		
1.	The entity implements logical access security software, infrastructure, and architectures over protected information assets to protect them from security events to meet the entity's objectives.	CC6.1, CC6.3
2.	The entity identifies, selects, and develops risk mitigation activities for risks arising from potential business disruptions.	CC3.2, CC3.4, CC9.1
3.	The entity authorizes, designs, develops, or acquires, implements, operates, approves, maintains, and monitors environmental protections, software, data back-up processes, and recovery infrastructure to meet its objectives.	CC7.5, CC9.1
4.	The entity designs and maintains system infrastructure for high availability and tests recovery plan procedures supporting system recovery to meet its objectives.	CC6.7, CC9.1
5.	The entity restricts access to data and software to personnel authorized and provisioned with logical security controls.	CC6.1, CC6.2, CC6.3
6.	The entity designs, develops, and maintains software to transmit confidential data securely, and ensures that connections over public networks between trusted parties are encrypted.	CC6.7
7.	The entity practices secure software change and development procedures to help prevent against vulnerabilities.	CC8.1

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Complementary User Entity Controls

Verkada's controls related to the Command Platform system cover only a portion of the overall control environment required to provide reasonable assurance that the service commitments and system requirements were achieved. It is not feasible that the service commitments and system requirements can be achieved solely by Verkada's controls. The complementary user entity controls in the table below are expected to be implemented and operating effectively:

Number	Complementary User Entity Control	Applicable Criteria
1.	Reporting issues or security concerns related to the Command Platform system to Verkada Inc. in a timely manner.	CC2.3, CC3.3

User Entity Responsibilities

Verkada's system is designed with the assumption that certain responsibilities fall to the user of the system. The control responsibilities listed below are the responsibility of the users of the system. These controls are expected to be in operation at the user entities to complement Verkada's controls. User entities are responsible for their own control environments and their operational effectiveness. The list of controls below should not be a comprehensive list of all control activities that should be implemented by user entities.

Number	User Entity Responsibility
1.	Cooperating with Verkada in establishing account credentials for verifying that only designated employees have access to administrative functions of the Command Platform system.
2.	Protecting the security of customer account credentials for access to Verkada systems that store or process confidential data.
3.	Performing periodic reviews of user access to customer's account.
4.	Complying with applicable contracts and Verkada's terms of service, including the use of reasonable efforts to prevent unauthorized access to or use of the Platform, and immediate notification to Verkada of unauthorized access and use of the Command Platform system.
5.	Transmitting documents containing sensitive information via encrypted data connections approved by Verkada .

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IV. Trust Services Categories, Criteria, Related Controls, Tests of Controls, and Results of Tests

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Information Provided by the Service Auditor

This report is intended to provide information to the management of Verkada , user entities of the Verkada's Command Platform system, and prospective user entities, independent auditors and practitioners providing services to those entities, who have a sufficient understanding to consider it, along with other information including information about the controls implemented by the user entity. This report is intended to provide information about the suitability of the design and operating effectiveness of the controls implemented to achieve the service commitments and system requirements based on the criteria relevant to Security (applicable trust services criteria) set forth in *TSP 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy* (AICPA, *Trust Services Criteria*), throughout the period April 1, 2024 to September 30, 2024 .

Although the applicable trust services criteria and related controls are presented in this section, they are an integral part of Verkada's description of its Command Platform system throughout the period April 1, 2024 to September 30, 2024 .

The examination was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants, specifically AT-C sections 105 and 205 and the guidance contained in the AICPA Guide *Reporting on Controls at a Service Organization Relevant to Security, Availability, Processing Integrity, Confidentiality, or Privacy*. It is each user entity's responsibility to evaluate this information in relation to the internal control structure in place at each user entity in order to assess the total internal control structure. If an effective internal control structure is not in place at user entities, Verkada's controls may not compensate for such weaknesses.

This description is intended to focus on Verkada's controls surrounding the Command Platform system throughout the period April 1, 2024 to September 30, 2024; it does not encompass all aspects of the services provided or controls performed by Verkada . Unique processes or control situations not described in the report are outside the scope of this report.

Tests of Controls

Our examination of the description of Verkada's Command Platform system and the suitability of the design and operating effectiveness of the controls to achieve the related service commitments and system requirements based on the services criteria stated in the description involved performing procedures to obtain evidence about the presentation of the description of the system in accordance with the description criteria and the suitability of the design and operating effectiveness of those controls to achieve the related service commitments and system requirements based on the services criteria stated in the description. Our procedures included assessing the risks that the description is not presented in accordance with the description criteria and that the controls were not suitably designed or operating effectively to achieve the related service commitments and system requirements based on the services stated in the description.

Our procedures also included testing the operating effectiveness of those controls that we consider necessary to provide reasonable assurance that the related service commitments and system requirements based on the applicable trust services criteria stated in the description were achieved throughout the period April 1, 2024 to September 30, 2024.

Our tests of controls were designed to cover a representative number of activities throughout the April 1, 2024 to September 30, 2024, for each of the controls listed in Section IV, which are designed to achieve the related service commitments and system requirements based on the

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applicable trust services criteria. In selecting particular tests of controls, we considered: (a) the nature of the controls being tested, (b) the types and competence of available evidential matter, (c) the criteria to be achieved, (d) the assessed level of control risk, and (e) the expected efficiency and effectiveness of the test.

Geels Norton LLC's testing of controls was restricted to the controls specified by Verkada in Section IV, and was not extended to controls in effect at user locations or other controls which were not documented as tested under each control criteria listed in Section IV. The description of Geels Norton LLC's tests of controls and results of those tests are presented in this section of the report. The description of the tests of controls and the results of those tests are the responsibility of Geels Norton LLC and should be considered information provided by Geels Norton LLC.

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CC1.0 - Common Criteria Related to the Control Environment

CC1.1 - The entity demonstrates a commitment to integrity and ethical values.

Control Number	Description of Control	Description of Test	Result of Testing
CC1.1.1	Members of the Board of Directors are independent of management.	Inspected the list of Board of Directors to determine that members of the Board of Directors are independent of management.	No exceptions noted.
CC1.1.2	The Security and Privacy Governance Committee meets on a regular basis to review compliance with security and privacy practices and privacy regulations. The Committee members have sufficient expertise to oversee management's ability to design, implement, and operate information security controls.	Inspected the Security and Privacy Committee Charter to determine that the Committee members have sufficient expertise to oversee management's ability to design, implement and operate information security controls. Inspected the meeting agenda and related action items from a Security and Privacy Governance Committee meeting during the examination period to determine that the Security and Privacy Governance Committee meets on a regular basis to review compliance with security and privacy practices and privacy regulations.	No exceptions noted.
CC1.1.3	Verkada new hires are required to pass a background check as a condition of their employment.	Inspected the background checks for a selection of US-based new employees to determine that Verkada new hires are required to pass a background check as a condition of their employment.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC1.1.4	Verkada's Employee Handbook includes a formal Code of Conduct which is approved by management and accessible to all employees. Employees must sign the Employee Handbook upon hire.	Inspected the Employee Handbook and the signed Employee Handbook for a selection of new employees to determine that Verkada's Employee Handbook includes a formal Code of Conduct, which is approved by management and accessible to all employees, and that employees must sign the Employee Handbook upon hire.	No exceptions noted.

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CC1.2 - The Board of Directors demonstrates independence from management and exercises oversight of the development and performance of internal control.

Control Number	Description of Control	Description of Test	Result of Testing
CC1.2.1	Members of the Board of Directors are independent of management.	Inspected the list of Board of Directors to determine that members of the Board of Directors are independent of management.	No exceptions noted.
CC1.2.2	Management has established defined roles and responsibilities to oversee implementation of information security policies across the organization.	Inspected the Information Security Policy to determine that management has established defined roles and responsibilities to oversee implementation of information security policies across the organization.	No exceptions noted.
CC1.2.3	Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	Inspected the Security and Privacy Governance Committee Charter, the meeting agenda from a Committee meeting during the examination period, and Committee action items to determine that Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	No exceptions noted.
CC1.2.4	The Security team communicates important information security events to company management in a timely manner.	Inspected the Security team's recurring meeting invites and the presentation deck from a meeting during the examination period to determine that the Security team communicates important information security events to company management in a timely manner.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC1.2.5	The Security and Privacy Governance Committee meets on a regular basis to review compliance with security and privacy practices and privacy regulations. The Committee members have sufficient expertise to oversee management's ability to design, implement, and operate information security controls.	Inspected the Security and Privacy Committee Charter to determine that the Committee members have sufficient expertise to oversee management's ability to design, implement and operate information security controls. Inspected the meeting agenda and related action items from a Security and Privacy Governance Committee meeting during the examination period to determine that the Security and Privacy Governance Committee meets on a regular basis to review compliance with security and privacy practices and privacy regulations.	No exceptions noted.
CC1.2.6	The Board of Directors meets quarterly to provide oversight and guidance to Verkada management, including organizational, internal control, and information security risk management strategies.	Inspected the board presentation for a sample of quarters to determine that the Board of Directors meets quarterly to provide oversight and guidance to Verkada management, including organizational, internal control, and information security risk management strategies.	No exceptions noted.

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CC1.3 - Management establishes, with board oversight, structures, reporting lines, and appropriate authorities and responsibilities in the pursuit of objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC1.3.1	Verkada maintains an organizational chart which includes organizational structure, reporting lines, and authorities.	Inspected the organizational chart to determine that Verkada maintains an organizational chart which includes organizational structure, reporting lines, and authorities.	No exceptions noted.
CC1.3.2	Verkada positions have detailed job descriptions that list qualifications, such as requisite skills and experience, which candidates must meet in order to be hired by Verkada.	Inspected the job descriptions for a selection of new employees to determine that Verkada positions have detailed job descriptions that list qualifications, such as requisite skills and experience, which candidates must meet in order to be hired by Verkada.	No exceptions noted.
CC1.3.3	Management has established defined roles and responsibilities to oversee implementation of information security policies across the organization.	Inspected the Information Security Policy to determine that management has established defined roles and responsibilities to oversee implementation of information security policies across the organization.	No exceptions noted.
CC1.3.4	Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	Inspected the Security and Privacy Governance Committee Charter, the meeting agenda from a Committee meeting during the examination period, and Committee action items to determine that Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC1.3.5	The Security team communicates important information security events to company management in a timely manner.	Inspected the Security team's recurring meeting invites and the presentation deck from a meeting during the examination period to determine that the Security team communicates important information security events to company management in a timely manner.	No exceptions noted.

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CC1.4 - The entity demonstrates a commitment to attract, develop, and retain competent individuals in alignment with objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC1.4.1	Verkada's new hires are required to go through an official recruiting process during which their qualifications and experience are screened to ensure that they are competent and capable of fulfilling their specific job responsibilities.	Inspected evidence of interview evaluations for a selection of new employees to determine that Verkada's new hires are required to go through an official recruiting process during which their qualifications and experience are screened to ensure that they are competent and capable of fulfilling their specific job responsibilities.	No exceptions noted.
CC1.4.2	Verkada positions have detailed job descriptions that list qualifications, such as requisite skills and experience, which candidates must meet in order to be hired by Verkada.	Inspected the job descriptions for a selection of new employees to determine that Verkada positions have detailed job descriptions that list qualifications, such as requisite skills and experience, which candidates must meet in order to be hired by Verkada.	No exceptions noted.
CC1.4.3	Verkada new hires are required to pass a background check as a condition of their employment.	Inspected the background checks for a selection of US-based new employees to determine that Verkada new hires are required to pass a background check as a condition of their employment.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC1.4.4	Verkada has established training programs for information security to help employees understand their obligations and responsibilities to comply with Verkada's security policies and procedures, including the identification and reporting of incidents. Full-time employees are required to complete the training upon hire and annually thereafter.	Inspected the completed information security training for a selection of new employees and existing employees to determine that Verkada has established training programs for information security to help employees understand their obligations and responsibilities to comply with Verkada's security policies and procedures, including the identification and reporting of incidents, and that full-time employees are required to complete the training upon hire.	No exceptions noted.
CC1.4.5	Verkada evaluates the performance of employees through annual performance evaluations.	Inspected the performance evaluations for a selection of employees employed for over one year to determine that Verkada performs annual performance evaluations for employees.	No exceptions noted.

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CC1.5 - The entity holds individuals accountable for their internal control responsibilities in the pursuit of objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC1.5.1	Verkada's Employee Handbook includes a formal Code of Conduct which is approved by management and accessible to all employees. Employees must sign the Employee Handbook upon hire.	Inspected the Employee Handbook and the signed Employee Handbook for a selection of new employees to determine that Verkada's Employee Handbook includes a formal Code of Conduct, which is approved by management and accessible to all employees, and that employees must sign the Employee Handbook upon hire.	No exceptions noted.
CC1.5.2	Verkada has policies and procedures in place to establish acceptable use of information assets approved by management. Employees must sign the Acceptable Use Policy upon hire.	Inspected the Acceptable Use Policy to determine that Verkada has policies and procedures in place to establish acceptable use of information assets approved by management. Inspected the signed Acceptable Use Policy for a selection of new employees to determine that employees must sign the Acceptable Use Policy upon hire.	No exceptions noted.
CC1.5.3	Verkada Management has approved security policies, and all employees accept these procedures when hired.	Inspected the security policy approval records to determine that Verkada Management has approved security policies. Inspected the accepted security policies for a selection of new hires to determine that employees accept these procedures when hired.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC1.5.4	Verkada has established training programs for information security to help employees understand their obligations and responsibilities to comply with Verkada's security policies and procedures, including the identification and reporting of incidents. Full-time employees are required to complete the training upon hire and annually thereafter.	Inspected the completed information security training for a selection of new employees and existing employees to determine that Verkada has established training programs for information security to help employees understand their obligations and responsibilities to comply with Verkada's security policies and procedures, including the identification and reporting of incidents, and that full-time employees are required to complete the training upon hire.	No exceptions noted.
CC1.5.5	Verkada evaluates the performance of employees through annual performance evaluations.	Inspected the performance evaluations for a selection of employees employed for over one year to determine that Verkada performs annual performance evaluations for employees.	No exceptions noted.
CC1.5.6	The Security and Privacy Governance Committee meets on a regular basis to review compliance with security and privacy practices and privacy regulations. The Committee members have sufficient expertise to oversee management's ability to design, implement, and operate information security controls.	Inspected the Security and Privacy Committee Charter to determine that the Committee members have sufficient expertise to oversee management's ability to design, implement and operate information security controls. Inspected the meeting agenda and related action items from a Security and Privacy Governance Committee meeting during the examination period to determine that the Security and Privacy Governance Committee meets on a regular basis to review compliance with security and privacy practices and privacy regulations.	No exceptions noted.

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CC2.0 - Common Criteria Related to Communication and Information

CC2.1 - The entity obtains or generates and uses relevant, quality information to support the functioning of internal control.

Control Number	Description of Control	Description of Test	Result of Testing
CC2.1.1	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC2.1.2	Verkada performs control self-assessments at least annually to gain assurance that security controls are in place and operating effectively. Corrective actions are taken based on relevant findings.	Inspected the completed annual control assessment to determine that Verkada performs control self-assessments at least annually to gain assurance that security controls are in place and operating effectively, and that corrective actions are taken based on relevant findings.	No exceptions noted.
CC2.1.3	Verkada maintains an accurate architecture diagram to document system boundaries to support the functioning of internal control.	Inspected the architecture diagrams to determine that Verkada maintains an accurate architecture diagram to document system boundaries to support the functioning of internal control.	No exceptions noted.
CC2.1.4	Verkada engages with a third-party to conduct penetration tests of the production environment at least annually. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the annual penetration test and retest report to determine that Verkada engages with a third-party to conduct penetration tests of the production environment at least annually, that results are reviewed by management, and that there were no critical and high-priority findings to track through resolution.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC2.1.5	Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the quarterly vulnerability scan results to determine that Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Inspected the quarterly vulnerability scan results to determine that there were no critical or high-priority findings to track to resolution.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to tracking critical and high-priority findings to resolution, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.
CC2.1.6	Verkada has configured its SIEM tools to send alerts to the business communications channel to alert the appropriate teams when anomalous system events occur. The SIEM tools are also configured to automatically create a ticket in their issue and project tracking software when critical and high-severity events occur, where the events are logged and tracked through resolution.	Inspected the SIEM tools alerting configurations to determine that Verkada has configured its SIEM tools to send alerts to the business communications channel when anomalous system events occur and that a ticket is automatically created in their project tracking software when critical or high-severity events occur. Inspected the list of critical and high-severity issue tickets to determine that critical and high-severity security events are logged and tracked through resolution.	No exceptions noted.

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CC2.2 - The entity internally communicates information, including objectives and responsibilities for internal control, necessary to support the functioning of internal control.

Control Number	Description of Control	Description of Test	Result of Testing
CC2.2.1	Verkada's Employee Handbook includes a formal Code of Conduct which is approved by management and accessible to all employees. Employees must sign the Employee Handbook upon hire.	Inspected the Employee Handbook and the signed Employee Handbook for a selection of new employees to determine that Verkada's Employee Handbook includes a formal Code of Conduct, which is approved by management and accessible to all employees, and that employees must sign the Employee Handbook upon hire.	No exceptions noted.
CC2.2.2	Verkada has policies and procedures in place to establish acceptable use of information assets approved by management. Employees must sign the Acceptable Use Policy upon hire.	Inspected the Acceptable Use Policy to determine that Verkada has policies and procedures in place to establish acceptable use of information assets approved by management. Inspected the signed Acceptable Use Policy for a selection of new employees to determine that employees must sign the Acceptable Use Policy upon hire.	No exceptions noted.
CC2.2.3	Verkada Management has approved security policies, and all employees accept these procedures when hired.	Inspected the security policy approval records to determine that Verkada Management has approved security policies. Inspected the accepted security policies for a selection of new hires to determine that employees accept these procedures when hired.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC2.2.4	Verkada has established training programs for information security to help employees understand their obligations and responsibilities to comply with Verkada's security policies and procedures, including the identification and reporting of incidents. Full-time employees are required to complete the training upon hire and annually thereafter.	Inspected the completed information security training for a selection of new employees and existing employees to determine that Verkada has established training programs for information security to help employees understand their obligations and responsibilities to comply with Verkada's security policies and procedures, including the identification and reporting of incidents, and that full-time employees are required to complete the training upon hire.	No exceptions noted.
CC2.2.5	Verkada provides a process to employees for reporting security, confidentiality, integrity, and availability features, incidents, and concerns, along with any other complaints to the company management.	Inspected the Cybersecurity Incident Response Plan and training content from the most recent annual security training to determine that Verkada provides a process to employees for reporting security, confidentiality, integrity, and availability features, incidents, and concerns, along with any other complaints to the company management. Reperformed the submission of an email sent to Security@verkada.com to determine that Verkada maintains a Security@ email alias for employees to submit concerns, events, and issues to Verkada management for resolution.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC2.2.6	The Security team communicates important information security events to company management in a timely manner.	Inspected the Security team's recurring meeting invites and the presentation deck from a meeting during the examination period to determine that the Security team communicates important information security events to company management in a timely manner.	No exceptions noted.
CC2.2.7	The Board of Directors meets quarterly to provide oversight and guidance to Verkada management, including organizational, internal control, and information security risk management strategies.	Inspected the board presentation for a sample of quarters to determine that the Board of Directors meets quarterly to provide oversight and guidance to Verkada management, including organizational, internal control, and information security risk management strategies.	No exceptions noted.

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CC2.3 - The entity communicates with external parties regarding matters affecting the functioning of internal control.

Control Number	Description of Control	Description of Test	Result of Testing
CC2.3.1	Verkada maintains an End User Agreement that is available to all external users and that details the company's security commitments regarding the systems. External users must accept the End User Agreement prior to their account being created on Verkada's Command Platform.	Inspected the End User Agreement on Verkada's website to determine that Verkada maintains an End User Agreement that is available to all external users and details the company's security commitments. Inspected the Verkada Command Platform profile creation page and login page to determine that external users must accept the End User Agreement prior to their account being created.	No exceptions noted.
CC2.3.2	Verkada provides a process to customers and external users for reporting security failures, incidents, and concerns.	Inspected Verkada's vulnerability reporting form and vulnerability dashboard to determine that Verkada provides a process to customers and external users for reporting security failures, incidents, and concerns.	No exceptions noted.
CC2.3.3	Verkada communicates system changes to customers that may affect security and availability.	Inspected the Verkada product updates and status pages to determine that Verkada communicates system changes to customers that may affect security and availability.	No exceptions noted.
CC2.3.4	Verkada maintains a directory of its key vendors, including its agreements that specify terms, conditions and responsibilities.	Inspected Verkada's vendor directory and the terms of service for a selection of high-risk vendors to determine that Verkada maintains a directory of its key vendors, including its agreements that specify terms, conditions and responsibilities.	No exceptions noted.

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CC3.0 - Common Criteria Related to Risk Assessment

CC3.1 - The entity specifies objectives with sufficient clarity to enable the identification and assessment of risks relating to objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC3.1.1	Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	Inspected the Risk Management Policy to determine that Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	No exceptions noted.
CC3.1.2	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC3.1.3	Management has established defined roles and responsibilities to oversee implementation of information security policies across the organization.	Inspected the Information Security Policy to determine that management has established defined roles and responsibilities to oversee implementation of information security policies across the organization.	No exceptions noted.
CC3.1.4	Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	Inspected the Security and Privacy Governance Committee Charter, the meeting agenda from a Committee meeting during the examination period, and Committee action items to determine that Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC3.1.5	Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	Inspected the Information Security Policy to determine that Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	No exceptions noted.
CC3.1.6	Verkada uses a cloud-based system and control monitoring tool to help monitor control activities and ensure internal controls are operating as anticipated. The Security Engineering Team meets on a weekly basis to review failing controls presented in the monitoring tools' dashboard.	Inspected the cloud-based system and control monitoring tool dashboard to determine that Verkada uses a cloud-based system and control monitoring tool to help monitor control activities and ensure internal controls are operating as anticipated. Inspected the recurring meeting invite and an example of the dashboard that is reviewed during the weekly meetings to determine that the Security Engineering Team meets on a weekly basis to review failing controls presented in the monitoring tools' dashboard.	No exceptions noted.

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CC3.2 - The entity identifies risks to the achievement of its objectives across the entity and analyzes risks as a basis for determining how the risks should be managed.

Control Number	Description of Control	Description of Test	Result of Testing
CC3.2.1	Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	Inspected the Risk Management Policy to determine that Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	No exceptions noted.
CC3.2.2	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC3.2.3	Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	Inspected the risk assessment and mitigation plans for remediation to determine that Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	No exceptions noted.

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CC3.3 - The entity considers the potential for fraud in assessing risks to the achievement of objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC3.3.1	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC3.3.2	Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	Inspected the risk assessment and mitigation plans for remediation to determine that Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	No exceptions noted.
CC3.3.3	Verkada new hires are required to pass a background check as a condition of their employment.	Inspected the background checks for a selection of US-based new employees to determine that Verkada new hires are required to pass a background check as a condition of their employment.	No exceptions noted.

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CC3.4 - The entity identifies and assesses changes that could significantly impact the system of internal control.

Control Number	Description of Control	Description of Test	Result of Testing
CC3.4.1	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC3.4.2	Verkada engages with a third-party to conduct penetration tests of the production environment at least annually. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the annual penetration test and retest report to determine that Verkada engages with a third-party to conduct penetration tests of the production environment at least annually, that results are reviewed by management, and that there were no critical and high-priority findings to track through resolution.	No exceptions noted.
CC3.4.3	Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the quarterly vulnerability scan results to determine that Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Inspected the quarterly vulnerability scan results to determine that there were no critical or high-priority findings to track to resolution.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to tracking critical and high-priority findings to resolution, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.

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Control Number	Description of Control	Description of Test	Result of Testing
CC3.4.4	Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	Inspected the Vendor Risk and Compliance Management Policy to determine that Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	No exceptions noted.
CC3.4.5	The Security team communicates important information security events to company management in a timely manner.	Inspected the Security team's recurring meeting invites and the presentation deck from a meeting during the examination period to determine that the Security team communicates important information security events to company management in a timely manner.	No exceptions noted.

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CC4.0 - Common Criteria Related to Monitoring Activities

CC4.1 - The entity selects, develops, and performs ongoing and/or separate evaluations to ascertain whether the components of internal control are present and functioning.

Control Number	Description of Control	Description of Test	Result of Testing
CC4.1.1	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC4.1.2	Verkada engages with a third-party to conduct penetration tests of the production environment at least annually. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the annual penetration test and retest report to determine that Verkada engages with a third-party to conduct penetration tests of the production environment at least annually, that results are reviewed by management, and that there were no critical and high-priority findings to track through resolution.	No exceptions noted.
CC4.1.3	Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the quarterly vulnerability scan results to determine that Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Inspected the quarterly vulnerability scan results to determine that there were no critical or high-priority findings to track to resolution.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to tracking critical and high-priority findings to resolution, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.

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Control Number	Description of Control	Description of Test	Result of Testing
CC4.1.4	Verkada uses a cloud-based system and control monitoring tool to help monitor control activities and ensure internal controls are operating as anticipated. The Security Engineering Team meets on a weekly basis to review failing controls presented in the monitoring tools' dashboard.	Inspected the cloud-based system and control monitoring tool dashboard to determine that Verkada uses a cloud-based system and control monitoring tool to help monitor control activities and ensure internal controls are operating as anticipated. Inspected the recurring meeting invite and an example of the dashboard that is reviewed during the weekly meetings to determine that the Security Engineering Team meets on a weekly basis to review failing controls presented in the monitoring tools' dashboard.	No exceptions noted.
CC4.1.5	Verkada performs control self-assessments at least annually to gain assurance that security controls are in place and operating effectively. Corrective actions are taken based on relevant findings.	Inspected the completed annual control assessment to determine that Verkada performs control self-assessments at least annually to gain assurance that security controls are in place and operating effectively, and that corrective actions are taken based on relevant findings.	No exceptions noted.

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CC4.2 - The entity evaluates and communicates internal control deficiencies in a timely manner to those parties responsible for taking corrective action, including senior management and the board of directors, as appropriate.

Control Number	Description of Control	Description of Test	Result of Testing
CC4.2.1	Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	Inspected the risk assessment and mitigation plans for remediation to determine that Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	No exceptions noted.
CC4.2.2	Verkada engages with a third-party to conduct penetration tests of the production environment at least annually. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the annual penetration test and retest report to determine that Verkada engages with a third-party to conduct penetration tests of the production environment at least annually, that results are reviewed by management, and that there were no critical and high-priority findings to track through resolution.	No exceptions noted.
CC4.2.3	Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the quarterly vulnerability scan results to determine that Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Inspected the quarterly vulnerability scan results to determine that there were no critical or high-priority findings to track to resolution.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to tracking critical and high-priority findings to resolution, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.

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Control Number	Description of Control	Description of Test	Result of Testing
CC4.2.4	Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	Inspected the Cybersecurity Incident Response Plan and the ticket for the security incident during the examination period to determine that Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	No exceptions noted.
CC4.2.5	Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	No exceptions noted.
CC4.2.6	Verkada has implemented a Cybersecurity Incident Response Plan that includes documenting "Lessons Learned" and "Root Cause Analysis" after P0 security incidents and sharing them with the broader engineering team.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has implemented an incident response policy that includes documenting "Lessons Learned" and "Root Cause Analysis after P0 security incidents and sharing them with the broader engineering team. Inspected the list of security incidents identified during the examination period to determine that there were no P0 incidents.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to performing a root cause analysis and reviewing lessons learned for P0 security incidents, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.

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Control Number	Description of Control	Description of Test	Result of Testing
CC4.2.7	The Security team communicates important information security events to company management in a timely manner.	Inspected the Security team's recurring meeting invites and the presentation deck from a meeting during the examination period to determine that the Security team communicates important information security events to company management in a timely manner.	No exceptions noted.

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CC5.0 - Common Criteria Related to Control Activities

CC5.1 - The entity selects and develops control activities that contribute to the mitigation of risks to the achievement of objectives to acceptable levels.

Control Number	Description of Control	Description of Test	Result of Testing
CC5.1.1	Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	Inspected the Risk Management Policy to determine that Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	No exceptions noted.
CC5.1.2	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC5.1.3	Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	Inspected the risk assessment and mitigation plans for remediation to determine that Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC5.1.4	Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	Inspected the Security and Privacy Governance Committee Charter, the meeting agenda from a Committee meeting during the examination period, and Committee action items to determine that Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	No exceptions noted.
CC5.1.5	Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	Inspected the Information Security Policy to determine that Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	No exceptions noted.

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CC5.2 - The entity also selects and develops general control activities over technology to support the achievement of objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC5.2.1	Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	Inspected the Information Security Policy to determine that Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	No exceptions noted.
CC5.2.2	Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	Inspected the Security and Privacy Governance Committee Charter, the meeting agenda from a Committee meeting during the examination period, and Committee action items to determine that Verkada has an assigned Security team that is responsible for the design, implementation, management, and review of the organization's security policies, standards, baselines, procedures, and guidelines.	No exceptions noted.
CC5.2.3	Verkada restricts administrative access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio to authorized personnel based on job requirements.	Inspected the administrative user access lists for AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio and compared the users to the organizational chart to determine that Verkada restricts administrative access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio to authorized personnel based on job requirements.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC5.2.4	Verkada uses role-based access to manage user access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio which enables Verkada to restrict access to authorized personnel based on job titles which enables Verkada to restrict access to authorized personnel based on job titles.	Inspected the system integrations and role-based access configurations within Okta to determine that Verkada uses role-based access to manage user access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio which enables Verkada to restrict access to authorized personnel based on job titles which enables Verkada to restrict access to authorized personnel based on job titles.	No exceptions noted.
CC5.2.5	Verkada enforces minimum password length, password complexity, and multi-factor authentication (MFA) for user login AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	Inspected the password, MFA, and SSO configurations to determine that Verkada enforces minimum password length, password complexity, and multi-factor authentication (MFA) for user login AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC5.2.6	Hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	Inspected Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the script for the rebuild of base images within the infrastructure as code repository twice a week in accordance with Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the GitHub Actions configurations that the security checks required to pass prior to new code being merged to master include a check that the build includes an approved image based on the approved image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	No exceptions noted.
CC5.2.7	Verkada configures security groups and load balancers to restrict access to production environment resources to authorized traffic.	Inspected the infrastructure configurations for security groups and load balancers to determine that Verkada configures security groups to restrict access to production environment resources to authorized traffic.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC5.2.8	Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	Inspected the monitoring dashboard within one of Verkada's monitoring tools to determine that Verkada monitors host operating systems for vulnerabilities. Inspected the tickets logged within Verkada's ticketing system related to alerts for host operating system and container image vulnerabilities and for services running on container images that are older than 14 days to determine that Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Inspected the alerting and ticket creation configurations within Verkada's vulnerability monitoring tools to determine that tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	No exceptions noted.
CC5.2.9	Verkada engages with a third-party to conduct penetration tests of the production environment at least annually. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the annual penetration test and retest report to determine that Verkada engages with a third-party to conduct penetration tests of the production environment at least annually, that results are reviewed by management, and that there were no critical and high-priority findings to track through resolution.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC5.2.10	Verkada has an established policy and procedures that govern the use of cryptographic controls.	Inspected the Information Security Policy and Secrets Management Standard to determine that Verkada has an established policy and procedures that govern the use of cryptographic controls.	No exceptions noted.
CC5.2.11	Verkada has developed policies and procedures governing the system development life cycle, including documented policies for tracking, testing, approving, and validating changes.	Inspected the Change Management Standard and Software Security Standard to determine that Verkada has developed policies and procedures governing the system development life cycle, including documented policies for tracking, testing, approving, and validating changes.	No exceptions noted.

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CC5.3 - The entity deploys control activities through policies that establish what is expected and in procedures that put policies into action.

Control Number	Description of Control	Description of Test	Result of Testing
CC5.3.1	Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	Inspected the Information Security Policy to determine that Verkada has a defined Information Security Policy that covers policies and procedures to support the functioning of internal control.	No exceptions noted.
CC5.3.2	Verkada Management has approved security policies, and all employees accept these procedures when hired.	Inspected the security policy approval records to determine that Verkada Management has approved security policies. Inspected the accepted security policies for a selection of new hires to determine that employees accept these procedures when hired.	No exceptions noted.
CC5.3.3	Verkada's Employee Handbook includes a formal Code of Conduct which is approved by management and accessible to all employees. Employees must sign the Employee Handbook upon hire.	Inspected the Employee Handbook and the signed Employee Handbook for a selection of new employees to determine that Verkada's Employee Handbook includes a formal Code of Conduct, which is approved by management and accessible to all employees, and that employees must sign the Employee Handbook upon hire.	No exceptions noted.
CC5.3.4	Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	Inspected the Risk Management Policy to determine that Verkada has defined a formal risk management process that specifies risk tolerances and the process for evaluating risks based on identified threats and the specified tolerances.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC5.3.5	Verkada provides a process to employees for reporting security, confidentiality, integrity, and availability features, incidents, and concerns, along with any other complaints to the company management.	Inspected the Cybersecurity Incident Response Plan and training content from the most recent annual security training to determine that Verkada provides a process to employees for reporting security, confidentiality, integrity, and availability features, incidents, and concerns, along with any other complaints to the company management. Reperformed the submission of an email sent to Security@verkada.com to determine that Verkada maintains a Security@ email alias for employees to submit concerns, events, and issues to Verkada management for resolution.	No exceptions noted.
CC5.3.6	Verkada has an established Cybersecurity Incident Response Plan that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has an established Cybersecurity Incident Response Policy that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	No exceptions noted.
CC5.3.7	Verkada has a Data Deletion Policy to help guide the deletion of customer data.	Inspected the Data Deletion Policy to determine that Verkada has a Data Deletion Policy to help guide the deletion of customer data.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC5.3.8	Verkada has developed policies and procedures governing the system development life cycle, including documented policies for tracking, testing, approving, and validating changes.	Inspected the Change Management Standard and Software Security Standard to determine that Verkada has developed policies and procedures governing the system development life cycle, including documented policies for tracking, testing, approving, and validating changes.	No exceptions noted.
CC5.3.9	Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	Inspected the Vendor Risk and Compliance Management Policy to determine that Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	No exceptions noted.
CC5.3.10	Verkada has an established Disaster Recovery Plan that outlines roles and responsibilities and detailed procedures for recovery of systems.	Inspected the Disaster Recovery Plan to determine that Verkada has an established Disaster Recovery Plan that outlines roles and responsibilities and detailed procedures for recovery of systems.	No exceptions noted.

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CC6.0 - Common Criteria Related to Logical and Physical Access Controls

CC6.1 - The entity implements logical access security software, infrastructure, and architectures over protected information assets to protect them from security events to meet the entity's objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.1.1	Verkada uses role-based access to manage user access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio which enables Verkada to restrict access to authorized personnel based on job titles which enables Verkada to restrict access to authorized personnel based on job titles.	Inspected the system integrations and role-based access configurations within Okta to determine that Verkada uses role-based access to manage user access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio which enables Verkada to restrict access to authorized personnel based on job titles which enables Verkada to restrict access to authorized personnel based on job titles.	No exceptions noted.
CC6.1.2	Data stored in S3 buckets, RDS databases, and Backblaze databases is encrypted at rest.	Inspected the encryption configurations for S3, RDS, and Backblaze to determine that data stored in S3 buckets, RDS databases, and Backblaze databases is encrypted at rest.	No exceptions noted.
CC6.1.3	Verkada enforces minimum password length, password complexity, and multi-factor authentication (MFA) for user login AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	Inspected the password, MFA, and SSO configurations to determine that Verkada enforces minimum password length, password complexity, and multi-factor authentication (MFA) for user login AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	No exceptions noted.
CC6.1.4	Verkada's Command Platform user passwords are stored using a salted password hash.	Inspected the password source code to determine that Verkada's Command Platform user passwords are stored using a salted password hash.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.1.5	Verkada ensures that company-issued laptops have encrypted hard-disks.	Inspected the MDM security policies configured within the MDM tools to determine that Verkada ensures that company-issued laptops have encrypted hard-disks. Inspected the security policies enforced on a selection of laptops to determine that Verkada ensures that company-issued laptops have encrypted hard-disks.	No exceptions noted.
CC6.1.6	Hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	Inspected Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the script for the rebuild of base images within the infrastructure as code repository twice a week in accordance with Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the GitHub Actions configurations that the security checks required to pass prior to new code being merged to master include a check that the build includes an approved image based on the approved image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.1.7	Verkada configures security groups and load balancers to restrict access to production environment resources to authorized traffic.	Inspected the infrastructure configurations for security groups and load balancers to determine that Verkada configures security groups to restrict access to production environment resources to authorized traffic.	No exceptions noted.
CC6.1.8	Verkada configures NACLs at the subnet level to help restrict access to authorized traffic.	Inspected the NACL configurations for the production VPCs to determine that Verkada configures NACLs at the subnet level to help restrict access to authorized traffic.	No exceptions noted.
CC6.1.9	MDM systems are in place to centrally manage mobile devices supporting the service.	Inspected the MDM systems' security policies to determine that MDM systems are in place to centrally manage mobile devices supporting the service.	No exceptions noted.

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CC6.2 - Prior to issuing system credentials and granting system access, the entity registers and authorizes new internal and external users whose access is administered by the entity. For those users whose access is administered by the entity, user system credentials are removed when user access is no longer authorized.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.2.1	Verkada uses role-based access through Okta to provision access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	Inspected Okta and role-based permissions configured configuration files to determine that Verkada uses role-based access through Okta to provision access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	No exceptions noted.
CC6.2.2	Verkada performs user access control reviews for AWS, Backblaze, GitHub, Argo CD, and the Command Platform annually, at minimum.	Inspected the completed annual user access control review ticket to determine that Verkada performs user access control reviews for AWS, Backblaze, GitHub, Argo CD, and the Command Platform annually, at minimum.	No exceptions noted.
CC6.2.3	System access is removed from terminated employees within one business day. Employee devices are locked as part of the offboarding process.	Inspected the offboarding ticket and access removal configuration for a selection of terminated employees to determine that system access is removed from terminated employees within one business day and that employee devices are locked as part of the offboarding process.	No exceptions noted.

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CC6.3 - The entity authorizes, modifies, or removes access to data, software, functions, and other protected information assets based on roles, responsibilities, or the system design and changes, giving consideration to the concepts of least privilege and segregation of duties, to meet the entity's objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.3.1	Verkada uses role-based access through Okta to provision access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	Inspected Okta and role-based permissions configured configuration files to determine that Verkada uses role-based access through Okta to provision access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	No exceptions noted.
CC6.3.2	Verkada restricts administrative access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio to authorized personnel based on job requirements.	Inspected the administrative user access lists for AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio and compared the users to the organizational chart to determine that Verkada restricts administrative access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio to authorized personnel based on job requirements.	No exceptions noted.
CC6.3.3	Verkada uses role-based access to manage user access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio which enables Verkada to restrict access to authorized personnel based on job titles which enables Verkada to restrict access to authorized personnel based on job titles.	Inspected the system integrations and role-based access configurations within Okta to determine that Verkada uses role-based access to manage user access to AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio which enables Verkada to restrict access to authorized personnel based on job titles which enables Verkada to restrict access to authorized personnel based on job titles.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.3.4	Verkada performs user access control reviews for AWS, Backblaze, GitHub, Argo CD, and the Command Platform annually, at minimum.	Inspected the completed annual user access control review ticket to determine that Verkada performs user access control reviews for AWS, Backblaze, GitHub, Argo CD, and the Command Platform annually, at minimum.	No exceptions noted.
CC6.3.5	System access is removed from terminated employees within one business day. Employee devices are locked as part of the offboarding process.	Inspected the offboarding ticket and access removal configuration for a selection of terminated employees to determine that system access is removed from terminated employees within one business day and that employee devices are locked as part of the offboarding process.	No exceptions noted.

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CC6.4 - The entity restricts physical access to facilities and protected information assets (for example, data center facilities, back-up media storage, and other sensitive locations) to authorized personnel to meet the entity's objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.4.1	Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	Inspected the Vendor Risk and Compliance Management Policy to determine that Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	No exceptions noted.
CC6.4.2	Verkada maintains a directory of its key vendors, including its agreements that specify terms, conditions and responsibilities.	Inspected Verkada's vendor directory and the terms of service for a selection of high-risk vendors to determine that Verkada maintains a directory of its key vendors, including its agreements that specify terms, conditions and responsibilities.	No exceptions noted.

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CC6.5 - The entity discontinues logical and physical protections over physical assets only after the ability to read or recover data and software from those assets has been diminished and is no longer required to meet the entity's objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.5.1	Verkada has a Data Deletion Policy to help guide the deletion of customer data.	Inspected the Data Deletion Policy to determine that Verkada has a Data Deletion Policy to help guide the deletion of customer data.	No exceptions noted.
CC6.5.2	System access is removed from terminated employees within one business day. Employee devices are locked as part of the offboarding process.	Inspected the offboarding ticket and access removal configuration for a selection of terminated employees to determine that system access is removed from terminated employees within one business day and that employee devices are locked as part of the offboarding process.	No exceptions noted.

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CC6.6 - The entity implements logical access security measures to protect against threats from sources outside its system boundaries.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.6.1	Verkada enforces minimum password length, password complexity, and multi-factor authentication (MFA) for user login AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	Inspected the password, MFA, and SSO configurations to determine that Verkada enforces minimum password length, password complexity, and multi-factor authentication (MFA) for user login AWS, Backblaze, GitHub, Argo CD, the Command Platform, Cloudflare, and Twilio.	No exceptions noted.
CC6.6.2	MDM systems are in place to centrally manage mobile devices supporting the service.	Inspected the MDM systems' security policies to determine that MDM systems are in place to centrally manage mobile devices supporting the service.	No exceptions noted.
CC6.6.3	Verkada configures security groups and load balancers to restrict access to production environment resources to authorized traffic.	Inspected the infrastructure configurations for security groups and load balancers to determine that Verkada configures security groups to restrict access to production environment resources to authorized traffic.	No exceptions noted.
CC6.6.4	Verkada configures NACLs at the subnet level to help restrict access to authorized traffic.	Inspected the NACL configurations for the production VPCs to determine that Verkada configures NACLs at the subnet level to help restrict access to authorized traffic.	No exceptions noted.
CC6.6.5	An IDS is in place to detect potential intrusions and alert personnel when a potential intrusion is detected.	Inspected the IDS tool dashboard, alerting configurations, and an example alert to determine that an IDS is in place to detect potential intrusions and alert personnel when a potential intrusion is detected.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.6.6	Verkada ensures that all company-issued computers use a screensaver lock with a timeout of no more than 15 minutes.	Inspected the screensaver lockout configurations within the MDM tools and the security policies enforced on a selection of laptops to determine that Verkada ensures that company-issued computers use a screensaver lock with a timeout of no more than 15 minutes.	No exceptions noted.
CC6.6.7	Read/write access to S3 buckets and Backblaze is configured to restrict public access.	Inspected the Verkada's S3 bucket and Backblaze configurations to determine that read/write access to S3 buckets and Backblaze is configured to restrict public access.	No exceptions noted.

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CC6.7 - The entity restricts the transmission, movement, and removal of information to authorized internal and external users and processes, and protects it during transmission, movement, or removal to meet the entity's objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.7.1	Verkada ensures that all connections to its web application from its users are encrypted.	Inspected the infrastructure configurations and the web application encryption certificate to determine that Verkada ensures that all connections to its web application from its users are encrypted.	No exceptions noted.
CC6.7.2	Verkada enforces secure transmission of information when sending data to the cloud storage provider.	Inspected the code that enforces the encrypted connection to the cloud storage provider to determine that Verkada enforces secure transmission of information when sending data to the cloud storage provider.	No exceptions noted.
CC6.7.3	Verkada enforces secure and encrypted connections when accessing production and staging resources.	Inspected the Cloudflare infrastructure configurations to determine that Verkada enforces secure and encrypted connections when accessing production and staging resources.	No exceptions noted.
CC6.7.4	Data stored in S3 buckets, RDS databases, and Backblaze databases is encrypted at rest.	Inspected the encryption configurations for S3, RDS, and Backblaze to determine that data stored in S3 buckets, RDS databases, and Backblaze databases is encrypted at rest.	No exceptions noted.
CC6.7.5	Verkada's customer data is segregated from the data of other customers.	Inspected snippets of Verkada code demonstrating the logical segregation of customer data within the application and AWS S3 objects to determine that Verkada's customer data is segregated from the data of other customers.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.7.6	MDM systems are in place to centrally manage mobile devices supporting the service.	Inspected the MDM systems' security policies to determine that MDM systems are in place to centrally manage mobile devices supporting the service.	No exceptions noted.
CC6.7.7	Verkada ensures that company-issued laptops have encrypted hard-disks.	Inspected the MDM security policies configured within the MDM tools to determine that Verkada ensures that company-issued laptops have encrypted hard-disks. Inspected the security policies enforced on a selection of laptops to determine that Verkada ensures that company-issued laptops have encrypted hard-disks.	No exceptions noted.

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CC6.8 - The entity implements controls to prevent or detect and act upon the introduction of unauthorized or malicious software to meet the entity's objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC6.8.1	Verkada requires antivirus software to be installed on workstations to protect the network against malware.	Inspected evidence of antivirus installed on a selection of workstations to determine that Verkada requires antivirus software to be installed on workstations to protect the network against malware.	No exceptions noted.
CC6.8.2	Verkada's workstation operating system security patches are applied automatically.	Inspected the MDM security policies configured within the MDM tools to determine that Verkada's workstation operating system security patches are applied automatically. Inspected the OS version and evidence of the auto-update configuration enforced for a selection of workstations to determine that Verkada's workstation operating system security patches are applied automatically.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.8.3	Hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	Inspected Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the script for the rebuild of base images within the infrastructure as code repository twice a week in accordance with Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the GitHub Actions configurations that the security checks required to pass prior to new code being merged to master include a check that the build includes an approved image based on the approved image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.8.4	Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	Inspected the monitoring dashboard within one of Verkada's monitoring tools to determine that Verkada monitors host operating systems for vulnerabilities. Inspected the tickets logged within Verkada's ticketing system related to alerts for host operating system and container image vulnerabilities and for services running on container images that are older than 14 days to determine that Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Inspected the alerting and ticket creation configurations within Verkada's vulnerability monitoring tools to determine that tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	No exceptions noted.
CC6.8.5	Verkada ensures that file integrity monitoring (FIM) software is in place to detect whether operating system and application software files have been tampered with.	Inspected the FIM software configuration to determine that Verkada ensures FIM software is in place to detect whether operating system and application software files have been tampered with.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC6.8.6	Verkada has configured a SIEM tools that collects and stores server logs in a central location. Access to the logs stored in the SIEM tools is restricted to authorized users.	Inspected the SIEM tools configurations and the list of users with access to the SIEM tools and compared to the list of employees to determine that Verkada has configured SIEM tools that collect and store server logs in a central location, and that access to the logs stored in the SIEM tools is restricted to authorized users.	No exceptions noted.
CC6.8.7	Verkada has configured its SIEM tools to send alerts to the business communications channel to alert the appropriate teams when anomalous system events occur. The SIEM tools are also configured to automatically create a ticket in their issue and project tracking software when critical and high-severity events occur, where the events are logged and tracked through resolution.	Inspected the SIEM tools alerting configurations to determine that Verkada has configured its SIEM tools to send alerts to the business communications channel when anomalous system events occur and that a ticket is automatically created in their project tracking software when critical or high-severity events occur. Inspected the list of critical and high-severity issue tickets to determine that critical and high-severity security events are logged and tracked through resolution.	No exceptions noted.

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CC7.0 - Common Criteria Related to System Operations

CC7.1 - To meet its objectives, the entity uses detection and monitoring procedures to identify (1) changes to configurations that result in the introduction of new vulnerabilities, and (2) susceptibilities to newly discovered vulnerabilities.

Control Number	Description of Control	Description of Test	Result of Testing
CC7.1.1	Verkada has enabled infrastructure logs throughout their production environment. Infrastructure logs are stored encrypted, log file validation is enabled, and access to infrastructure logs is restricted to those who require access to perform their job duties.	Inspected the infrastructure configurations and the list of users with access to the infrastructure logs and compared users to the list of employees to determine that Verkada has enabled infrastructure logs throughout their production environment, infrastructure logs are stored encrypted, log file validation is enabled, and access to infrastructure logs is restricted to those who require access to perform their job duties.	No exceptions noted.
CC7.1.2	Verkada has configured a SIEM tools that collects and stores server logs in a central location. Access to the logs stored in the SIEM tools is restricted to authorized users.	Inspected the SIEM tools configurations and the list of users with access to the SIEM tools and compared to the list of employees to determine that Verkada has configured SIEM tools that collect and store server logs in a central location, and that access to the logs stored in the SIEM tools is restricted to authorized users.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.1.3	Verkada has configured its SIEM tools to send alerts to the business communications channel to alert the appropriate teams when anomalous system events occur. The SIEM tools are also configured to automatically create a ticket in their issue and project tracking software when critical and high-severity events occur, where the events are logged and tracked through resolution.	Inspected the SIEM tools alerting configurations to determine that Verkada has configured its SIEM tools to send alerts to the business communications channel when anomalous system events occur and that a ticket is automatically created in their project tracking software when critical or high-severity events occur. Inspected the list of critical and high-severity issue tickets to determine that critical and high-severity security events are logged and tracked through resolution.	No exceptions noted.
CC7.1.4	Verkada engages with a third-party to conduct penetration tests of the production environment at least annually. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the annual penetration test and retest report to determine that Verkada engages with a third-party to conduct penetration tests of the production environment at least annually, that results are reviewed by management, and that there were no critical and high-priority findings to track through resolution.	No exceptions noted.
CC7.1.5	Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Results are reviewed by management and critical and high-priority findings are tracked to resolution.	Inspected the quarterly vulnerability scan results to determine that Verkada engages with a third-party to conduct vulnerability scans of the production environment at least quarterly. Inspected the quarterly vulnerability scan results to determine that there were no critical or high-priority findings to track to resolution.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to tracking critical and high-priority findings to resolution, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.1.6	Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	Inspected the monitoring dashboard within one of Verkada's monitoring tools to determine that Verkada monitors host operating systems for vulnerabilities. Inspected the tickets logged within Verkada's ticketing system related to alerts for host operating system and container image vulnerabilities and for services running on container images that are older than 14 days to determine that Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Inspected the alerting and ticket creation configurations within Verkada's vulnerability monitoring tools to determine that tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	No exceptions noted.

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CC7.2 - The entity monitors system components and the operation of those components for anomalies that are indicative of malicious acts, natural disasters, and errors affecting the entity's ability to meet its objectives; anomalies are analyzed to determine whether they represent security events.

Control Number	Description of Control	Description of Test	Result of Testing
CC7.2.1	Verkada has enabled infrastructure logs throughout their production environment. Infrastructure logs are stored encrypted, log file validation is enabled, and access to infrastructure logs is restricted to those who require access to perform their job duties.	Inspected the infrastructure configurations and the list of users with access to the infrastructure logs and compared users to the list of employees to determine that Verkada has enabled infrastructure logs throughout their production environment, infrastructure logs are stored encrypted, log file validation is enabled, and access to infrastructure logs is restricted to those who require access to perform their job duties.	No exceptions noted.
CC7.2.2	Verkada has configured a SIEM tools that collects and stores server logs in a central location. Access to the logs stored in the SIEM tools is restricted to authorized users.	Inspected the SIEM tools configurations and the list of users with access to the SIEM tools and compared to the list of employees to determine that Verkada has configured SIEM tools that collect and store server logs in a central location, and that access to the logs stored in the SIEM tools is restricted to authorized users.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.2.3	Verkada has configured its SIEM tools to send alerts to the business communications channel to alert the appropriate teams when anomalous system events occur. The SIEM tools are also configured to automatically create a ticket in their issue and project tracking software when critical and high-severity events occur, where the events are logged and tracked through resolution.	Inspected the SIEM tools alerting configurations to determine that Verkada has configured its SIEM tools to send alerts to the business communications channel when anomalous system events occur and that a ticket is automatically created in their project tracking software when critical or high-severity events occur. Inspected the list of critical and high-severity issue tickets to determine that critical and high-severity security events are logged and tracked through resolution.	No exceptions noted.
CC7.2.4	Verkada has configured a cloud observability service to monitor their cloud infrastructure for system performance issues. Critical and high-severity alerts are sent to the incident response tool to alert the on-call engineer.	Inspected the cloud observability service alert configurations, the on-call schedule, an example performance alert, and evidence that the alert was logged and tracked through a resolution to determine that Verkada has configured a cloud observability service to monitor their cloud infrastructure for system performance issues and that critical and high severity alerts are sent to the incident response tool to alert the on-call engineer.	No exceptions noted.

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CC7.3 - The entity evaluates security events to determine whether they could or have resulted in a failure of the entity to meet its objectives (security incidents) and, if so, takes actions to prevent or address such failures.

Control Number	Description of Control	Description of Test	Result of Testing
CC7.3.1	Verkada has configured its SIEM tools to send alerts to the business communications channel to alert the appropriate teams when anomalous system events occur. The SIEM tools are also configured to automatically create a ticket in their issue and project tracking software when critical and high-severity events occur, where the events are logged and tracked through resolution.	Inspected the SIEM tools alerting configurations to determine that Verkada has configured its SIEM tools to send alerts to the business communications channel when anomalous system events occur and that a ticket is automatically created in their project tracking software when critical or high-severity events occur. Inspected the list of critical and high-severity issue tickets to determine that critical and high-severity security events are logged and tracked through resolution.	No exceptions noted.
CC7.3.2	Verkada has configured a cloud observability service to monitor their cloud infrastructure for system performance issues. Critical and high-severity alerts are sent to the incident response tool to alert the on-call engineer.	Inspected the cloud observability service alert configurations, the on-call schedule, an example performance alert, and evidence that the alert was logged and tracked through a resolution to determine that Verkada has configured a cloud observability service to monitor their cloud infrastructure for system performance issues and that critical and high severity alerts are sent to the incident response tool to alert the on-call engineer.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.3.3	Security incidents are logged, tracked, resolved, and communicated to affected parties by management according to Verkada's security incident response policies and procedures. All security incidents are evaluated to determine whether they could have resulted in a failure to meet security commitments and objectives.	Inspected the Cybersecurity Incident Response Plan to determine that security incidents are logged, tracked, resolved, and communicated to affected parties by management according to the company's security incident response policies and procedures and that all incidents are evaluated to determine whether they could have resulted in a failure to meet security commitments and objectives. Inspected Linear tickets for a selection of security incidents that occurred during the examination period to determine that security incidents are logged, tracked, resolved, and communicated to affected parties by management according to the company's security incident response policies and procedures and that all incidents are evaluated to determine whether they could have resulted in a failure to meet security commitments and objectives.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.3.4	Verkada has implemented a Cybersecurity Incident Response Plan that includes documenting "Lessons Learned" and "Root Cause Analysis" after P0 security incidents and sharing them with the broader engineering team.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has implemented an incident response policy that includes documenting "Lessons Learned" and "Root Cause Analysis after P0 security incidents and sharing them with the broader engineering team. Inspected the list of security incidents identified during the examination period to determine that there were no P0 incidents.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to performing a root cause analysis and reviewing lessons learned for P0 security incidents, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.
CC7.3.5	Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	No exceptions noted.
CC7.3.6	Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	Inspected the Cybersecurity Incident Response Plan and the ticket for the security incident during the examination period to determine that Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.3.7	Verkada has an established Cybersecurity Incident Response Plan that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has an established Cybersecurity Incident Response Policy that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	No exceptions noted.

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CC7.4 - The entity responds to identified security incidents by executing a defined incident response program to understand, contain, remediate, and communicate security incidents, as appropriate.

Control Number	Description of Control	Description of Test	Result of Testing
CC7.4.1	Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	Inspected the Cybersecurity Incident Response Plan and the ticket for the security incident during the examination period to determine that Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	No exceptions noted.
CC7.4.2	Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	No exceptions noted.
CC7.4.3	Verkada has an established Cybersecurity Incident Response Plan that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has an established Cybersecurity Incident Response Policy that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.4.4	Verkada has implemented a Cybersecurity Incident Response Plan that includes documenting "Lessons Learned" and "Root Cause Analysis" after P0 security incidents and sharing them with the broader engineering team.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has implemented an incident response policy that includes documenting "Lessons Learned" and "Root Cause Analysis after P0 security incidents and sharing them with the broader engineering team. Inspected the list of security incidents identified during the examination period to determine that there were no P0 incidents.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to performing a root cause analysis and reviewing lessons learned for P0 security incidents, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.

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CC7.5 - The entity identifies, develops, and implements activities to recover from identified security incidents.

Control Number	Description of Control	Description of Test	Result of Testing
CC7.5.1	Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	Inspected the Cybersecurity Incident Response Plan and the ticket for the security incident during the examination period to determine that Verkada has implemented a Cybersecurity Incident Response Plan that includes steps for creating, prioritizing, assigning, and tracking follow-ups to completion.	No exceptions noted.
CC7.5.2	Verkada has an established Cybersecurity Incident Response Plan that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has an established Cybersecurity Incident Response Policy that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	No exceptions noted.
CC7.5.3	Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has identified an incident response team that quantifies and monitors incidents involving security, availability, processing integrity, and confidentiality at the company.	No exceptions noted.
CC7.5.4	Verkada ensures that incident response plan testing is performed on an annual basis.	Inspected the Verkada Incident Response Tabletop Exercise slides and the calendar meeting invitation supporting Verkada's most recent incident response tabletop exercise to determine that Verkada performs incident response plan testing annually.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC7.5.5	Verkada has implemented a Cybersecurity Incident Response Plan that includes documenting "Lessons Learned" and "Root Cause Analysis" after P0 security incidents and sharing them with the broader engineering team.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has implemented an incident response policy that includes documenting "Lessons Learned" and "Root Cause Analysis after P0 security incidents and sharing them with the broader engineering team. Inspected the list of security incidents identified during the examination period to determine that there were no P0 incidents.	No exceptions noted. The circumstances that warrant the operation of this control, as it relates to performing a root cause analysis and reviewing lessons learned for P0 security incidents, did not occur during the examination period and, as a result, the operating effectiveness of this control could not be tested.
CC7.5.6	Verkada has an established Disaster Recovery Plan that outlines roles and responsibilities and detailed procedures for recovery of systems.	Inspected the Disaster Recovery Plan to determine that Verkada has an established Disaster Recovery Plan that outlines roles and responsibilities and detailed procedures for recovery of systems.	No exceptions noted.
CC7.5.7	Verkada performs database backups daily and retains them in accordance with a predefined schedule in the Backup Policy.	Inspected the Information Security Policy and database backup configurations to determine that Verkada performs database backups daily and retains them in accordance with a predefined schedule in the Backup Policy.	No exceptions noted.
CC7.5.8	Verkada conducts annual disaster recovery tests and documents results according to the Disaster Recovery Plan.	Inspected the Disaster Recovery Plan and tabletop test results from the most recent annual disaster recovery test to determine that Verkada conducts annual disaster recovery tests and documents results according to the Disaster Recovery Plan.	No exceptions noted.

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CC8.0 - Common Criteria Related to Change Management

CC8.1 - The entity authorizes, designs, develops or acquires, configures, documents, tests, approves, and implements changes to infrastructure, data, software, and procedures to meet its objectives.

Control Number	Description of Control	Description of Test	Result of Testing
CC8.1.1	Verkada has developed policies and procedures governing the system development life cycle, including documented policies for tracking, testing, approving, and validating changes.	Inspected the Change Management Standard and Software Security Standard to determine that Verkada has developed policies and procedures governing the system development life cycle, including documented policies for tracking, testing, approving, and validating changes.	No exceptions noted.
CC8.1.2	Separate environments are used for testing and production for Verkada's application.	Inspected Verkada's logically separated AWS accounts to determine that separate environments are used for testing and production for Verkada's application	No exceptions noted.
CC8.1.3	Verkada uses a version control system to manage source code, documentation, release labeling, and other change management tasks.	Inspected the version control system to determine that Verkada uses a version control system to manage source code, documentation, release labeling, and other change management tasks.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC8.1.4	Verkada systematically requires code changes to undergo code reviews and tests prior to merging to the master branch by someone other than the person who made the code change.	Inspected the branch protection rules for each in-scope repository, the GitHub Action configurations for each in-scope repository, and example merged commits from each in-scope repository to determine that Verkada systematically requires code changes to undergo code reviews and tests prior to merging to the master branch by someone other than the person who made the code change.	No exceptions noted.
CC8.1.5	Verkada ensures that code changes are tested prior to implementation to ensure quality and security.	Inspected the branch protection rules for each in-scope repository, the GitHub Action configurations for each in-scope repository, and example merged commits from each in-scope repository to determine that Verkada ensures that code changes are tested prior to implementation to ensure quality and security. Inspected the code supporting Verkada's software composition analysis tool and evidence that the tool is configured to automatically resolve identified code vulnerabilities in accordance with established conditions for merging to determine that Verkada ensures that code changes are tested prior to implementation to ensure quality and security.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC8.1.6	Verkada ensures that releases are approved by code owners prior to merging into the master branch.	Inspected the branch protection rules for each in-scope repository and example merged commits from each in-scope repository to determine that Verkada systematically requires code changes to be reviewed and approved by a code owner prior to merging to the master branch.	No exceptions noted.
CC8.1.7	Verkada restricts deployment permissions to engineers through role-based access	Inspected the deployment tool role-based access permissions to determine that Verkada restricts deployment permissions to engineers through role-based access.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC8.1.8	Hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	Inspected Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the script for the rebuild of base images within the infrastructure as code repository twice a week in accordance with Verkada's approved base image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured. Inspected the GitHub Actions configurations that the security checks required to pass prior to new code being merged to master include a check that the build includes an approved image based on the approved image file to determine that hardening standards are in place to ensure that newly deployed server instances are appropriately secured.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC8.1.9	Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	Inspected the monitoring dashboard within one of Verkada's monitoring tools to determine that Verkada monitors host operating systems for vulnerabilities. Inspected the tickets logged within Verkada's ticketing system related to alerts for host operating system and container image vulnerabilities and for services running on container images that are older than 14 days to determine that Verkada monitors host operating systems and container images for vulnerabilities and for services running on container images that are older than 14 days. Inspected the alerting and ticket creation configurations within Verkada's vulnerability monitoring tools to determine that tickets are automatically created for identified vulnerabilities and for services requiring redeployment because the container images are older than 14 days.	No exceptions noted.

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CC9.0 - Common Criteria Related to Risk Mitigation

CC9.1 - The entity identifies, selects, and develops risk mitigation activities for risks arising from potential business disruptions.

Control Number	Description of Control	Description of Test	Result of Testing
CC9.1.1	Verkada conducts a formal risk assessment which is reviewed at least annually.	Inspected the annual risk assessment and the Security and Privacy Committee meeting minutes to determine that Verkada conducts a formal risk assessment which is reviewed at least annually.	No exceptions noted.
CC9.1.2	Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	Inspected the risk assessment and mitigation plans for remediation to determine that Verkada's Management prepares a remediation plan to formally manage the resolution of findings identified in risk assessment activities.	No exceptions noted.
CC9.1.3	Verkada performs database backups daily and retains them in accordance with a predefined schedule in the Backup Policy.	Inspected the Information Security Policy and database backup configurations to determine that Verkada performs database backups daily and retains them in accordance with a predefined schedule in the Backup Policy.	No exceptions noted.
CC9.1.4	Verkada conducts annual disaster recovery tests and documents results according to the Disaster Recovery Plan.	Inspected the Disaster Recovery Plan and tabletop test results from the most recent annual disaster recovery test to determine that Verkada conducts annual disaster recovery tests and documents results according to the Disaster Recovery Plan.	No exceptions noted.

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Control Number	Description of Control	Description of Test	Result of Testing
CC9.1.5	Verkada has an established Disaster Recovery Plan that outlines roles and responsibilities and detailed procedures for recovery of systems.	Inspected the Disaster Recovery Plan to determine that Verkada has an established Disaster Recovery Plan that outlines roles and responsibilities and detailed procedures for recovery of systems.	No exceptions noted.
CC9.1.6	Verkada has an established Cybersecurity Incident Response Plan that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	Inspected the Cybersecurity Incident Response Plan to determine that Verkada has an established Cybersecurity Incident Response Policy that outlines management responsibilities and procedures to ensure a quick, effective, and orderly response to information security incidents.	No exceptions noted.
CC9.1.7	Verkada ensures that incident response plan testing is performed on an annual basis.	Inspected the Verkada Incident Response Tabletop Exercise slides and the calendar meeting invitation supporting Verkada's most recent incident response tabletop exercise to determine that Verkada performs incident response plan testing annually.	No exceptions noted.
CC9.1.8	Verkada maintains cybersecurity insurance to mitigate the financial impact of business disruptions.	Inspected the cybersecurity insurance policy to determine that Verkada maintains cybersecurity insurance to mitigate the financial impact of business disruptions.	No exceptions noted.

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CC9.2 - The entity assesses and manages risks associated with vendors and business partners.

Control Number	Description of Control	Description of Test	Result of Testing
CC9.2.1	Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	Inspected the Vendor Risk and Compliance Management Policy to determine that Verkada has a Vendor Risk and Compliance Management Policy to help define and assess vendor risk, implement controls to mitigate vendor-related risks, and manage vendor relationships.	No exceptions noted.
CC9.2.2	Verkada maintains a directory of its key vendors, including its agreements that specify terms, conditions and responsibilities.	Inspected Verkada's vendor directory and the terms of service for a selection of high-risk vendors to determine that Verkada maintains a directory of its key vendors, including its agreements that specify terms, conditions and responsibilities.	No exceptions noted.
CC9.2.3	Verkada maintains a directory of its key vendors, including their compliance reports. High-risk vendor compliance reports are reviewed annually.	Inspected Verkada's vendor directory and the due diligence performed for a selection of high-risk vendors to determine that Verkada maintains a directory of its key vendors, including their compliance reports, and that high-risk vendor compliance reports are reviewed annually.	Exceptions noted. For three out of seven high-risk vendors selected for testing, the review of compliance reports was not documented. For four out of seven high-risk vendors selected for testing, the review of compliance reports was not complete and accurate.

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V. Other Information Provided by Verkada That is Not Covered by the Service Auditor's Report

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Management's Responses to Control Exceptions

Control Number	Controls Specified by Verkada, Inc.	Results of Tests	Management Response
CC3.2.4, CC4.1.3, CC6.4.3, CC9.2.3	Verkada maintains a directory of its key vendors, including their compliance reports. High-risk vendor compliance reports are reviewed annually.	For three out of seven high-risk vendors selected for testing, the review of compliance reports was not documented. For four out of seven high-risk vendors selected for testing, the review of compliance reports was not complete and accurate.	To address these findings, we have updated the standardized vendor security review procedure to include specific documentation of report details, impact assessments, control validation, and vendor review record keeping. All high-risk vendors identified in the audit have since been reviewed according to this updated procedure.

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Verkada

How Verkada Supports HIPAA Compliance



Background

In 1996, the Health Insurance Portability and Accountability Act (HIPAA) was enacted to protect the use and disclosure of medical records and other individually identifiable health information. It established national standards for the protection of sensitive health records. These protections were later extended to electronic health records in 2009 through the passage of the Health Information Technology for Economic and Clinical Health (HITECH) Act.

Who must comply with HIPAA?

The Department of Health and Human Services stipulates that HIPAA must be followed by all "covered entities" including:

- Healthcare Providers (including hospitals, medical centers, clinics, physicians, pharmacies and nursing homes)
- Health Plans (including company health insurers, health plans, health maintenance organizations (HMOs) and government programs that pay for healthcare)
- Healthcare Clearinghouses

and their vendors who process PHI on their behalf, also known as "business associates."

How is HIPAA enforced?

HIPAA is enforced primarily by The Department of Health and Human Services-Office for Civil Rights (OCR). The HITECH Act extends similar investigative authority to the State Attorneys General. Upon receiving a complaint or report of a security breach, the OCR begins conducting an investigation or general audit depending on the severity and specificity of the violation. Serious cases of non-compliance can result in substantial fines and penalties (in excess of 1.5 million per year) and potential criminal charges.

Title II – The Administrative Simplification Provisions

Title II of HIPAA codifies rules for maintaining the security and privacy of individually identifiable health information. These provisions, known as the Administrative Simplification rules, require the Department of Health and Human Services (HHS) to establish specific standards for the protection and use of healthcare information. Accordingly, the HHS created a number of rules that have become the basis for what most refer to as HIPAA compliance.

The Privacy Rule

Since the adoption of HIPAA, the HHS has established a number of regulations for the access and disclosure of medical records and other individually identifiable health information, referred to as protected health information (PHI). These regulations are collectively known as "the Privacy Rule."

In limited circumstances, video surveillance footage can be considered PHI if it can be used to *directly identify* an individual and their treatment. This could include footage from a patient's room or from another treatment area such as an operating room. However, footage of common areas such as entrance ways, waiting rooms, or storage closets is not considered PHI and can be shared or stored with fewer restrictions.

For more guidance see www.hhs.gov/hipaa/for-professionals/security/guidance/index.html

The Security Rule

In order to protect and ensure the privacy afforded to patients by the Privacy Rule, HHS published Security Standards for the Protection of Electronic Protected Health Information (e-PHI), also referred to as "the Security Rule." As the title implies, the Security Rule extends protections of the Privacy Rule to records that are stored and transferred electronically rather than physically.

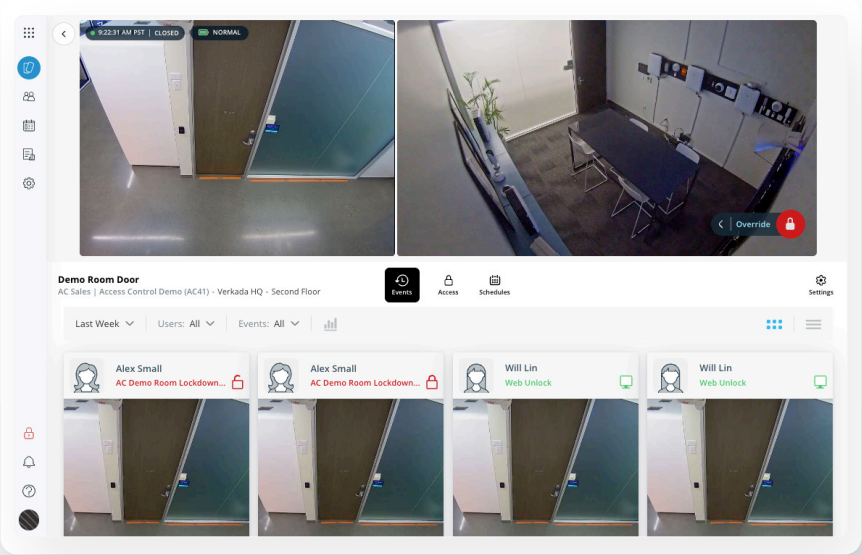
Specifically, covered entities and their business associates must:

- Ensure the confidentiality, integrity and availability of all e-PHI they create, receive, maintain or transmit
- Identify and protect against reasonably anticipated threats to the security or integrity of the information
- Protect against reasonably anticipated, impermissible uses or disclosures
- Ensure compliance by their workforce



HIPAA Administrative Safeguards	How Verkada Helps
Security management process **[45 C.F.R. § 164.306(e)]** A covered entity must identify and analyze potential risks to e-PHI and it must implement security measures that reduce risks and vulnerabilities to a reasonable and appropriate level.	Verkada Surveillance and Access Control systems can be used to actively monitor secure sites where e-PHI is accessed or stored. Verkada performs regular security audits of its storage and transfer of data, including e-PHI. Read more about Verkada Security at www.verkada.com/security
Information Access Management **[45 C.F.R. § 164.308(a)(4)(i)]** Consistent with the Privacy Rule standard limiting uses and disclosures of PHI to the "minimum necessary," the Security Rule requires a covered entity to implement policies and procedures for authorizing access to e-PHI only when such access is appropriate based on the user or recipient's role (role-based access)	Verkada Command features Role Based Access Control (RBAC), allowing for least privileged access permissions granted on the individual and organizational level.
Information Access Management **[45 C.F.R. § 164.308(a)(4)(i)]** A covered entity must provide for appropriate authorization and supervision of workforce members who work with e-PHI. A covered entity must train all workforce members regarding its security policies and procedures and must have and apply appropriate sanctions against workforce members who violate its policies and procedures.	Verkada systems are simple to set up and operate, making user training easy to perform.

Physical Safeguards



Facility Access and Control

[45 C.F.R. § 164.310(a)]

A covered entity must identify and analyze potential risks to e-PHI and it must implement security measures that reduce risks and vulnerabilities to a reasonable and appropriate level.

How Verkada Helps

Verkada Cameras and Access Control can be installed in key locations, such as workstations, to actively monitor how they're being used.

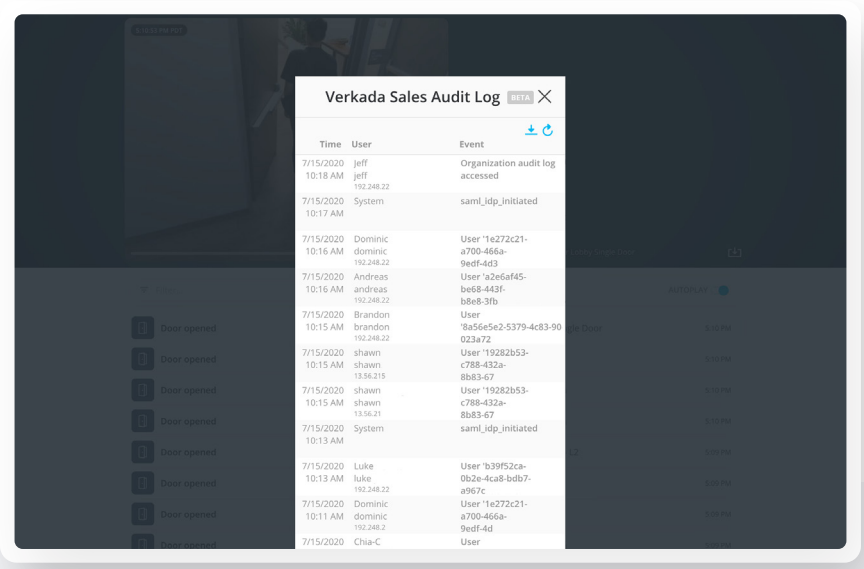
Workstation and Device Security

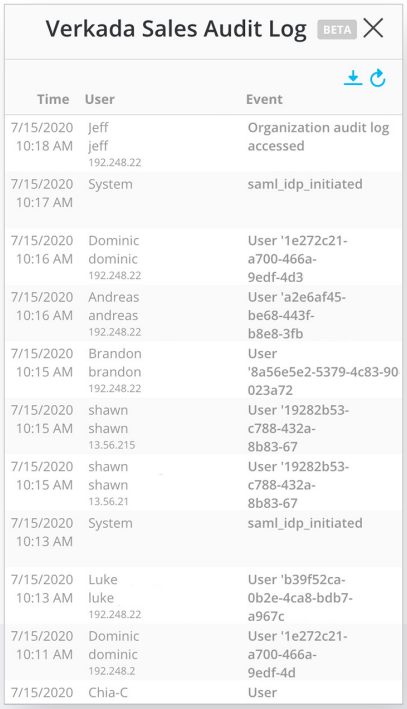
[45 C.F.R. § 164.308(a)(2)]

A covered entity must implement policies and procedures to specify proper use of and access to workstations and electronic media. A covered entity also must have in place policies and procedures regarding the transfer, removal, disposal and re-use of electronic media, to ensure appropriate protection of electronic protected health information (e-PHI).

Verkada Access Control makes it easy to assign physical access to only the right parties. Tiered, role-based permissions simplify the process of giving new users the correct level of access.

Technical Safeguards





Access Control

[45 C.F.R. § 164.312(a)]

A covered entity must implement technical policies and procedures that allow only authorized persons to access electronic protected health information (e-PHI).

How Verkada Helps

Verkada Access Control includes a tiered role-based model to help ensure only authorized persons access e-PHI. Verkada also integrates with the most trusted Single Sign-On identity providers in the industry. Traditional Multi-Factor Authentication is available to enhance access controls.

Audit Controls

[45 C.F.R. § 164.308(a)(2)]

A covered entity must implement hardware, software, and/or procedural mechanisms to record and examine access and other activity in information systems that contain or use e-PHI.

Verkada Command features comprehensive audit logs that record the identity of anyone who has accessed the system and any changes that they have made.

Integrity Controls

[45 C.F.R. § 164.312(c)]

A covered entity must implement policies and procedures to ensure that e-PHI is not improperly altered or destroyed. Electronic measures must be put in place to con rm that e-PHI has not been improperly altered or destroyed.

Verkada data is stored redundantly across multiple local AWS servers. In the unlikely event that one data center is compromised or disabled, e-PHI will be preserved in other in-region data centers.

Transmission Security
[45 C.F.R. § 164.312(E)]

A covered entity must implement technical security measures that guard against unauthorized access to e-PHI that is being transmitted over an electronic network

How Verkada Helps

All Verkada data is encrypted in transit using the AES 128 and TLS v1.2 algorithms, whether footage is being sent to the cloud or accessed by a mobile device.

Verkada is Trusted by Over 250 Healthcare Organizations

Affinity Health Plan
BayMark Health Services
Benefis Health System
Chapters Health System
CityMD
ECRMC
Frontier Behavioral Health
Halifax Health
hoag
Indiana Donor Network
Mental Health Center of Denver
St. Charles Health System
UnitedHealth Group
Volunteer Behavioral Health
The Wright Center



Want to learn more about Verkada's physical security solution?

Get a Free Trial

Verkada ISMS Statement of Applicability 1.0

The Statement of Applicability (SOA) links Verkada's risk assessment and treatment with the implementation of the ISMS. It provides the company with an overview of what needs to be done in information security, why, and how.

The SOA will list all Annex A controls that are applicable and those that are not. Each control decision will have a justification as to whether they were implemented, why and where (see below).

ISO 27001

CONTROL	OBJECTIVE & DESCRIPTION	STATUS (Applicable /Not Applicable)	Legal Requirement (Y/N)	Contractual Obligation (Y/N)	Business Requirement/ Best Practice (Y/N)	Results of Risk Assessment (Y/N)	IMPLEMENTATION (Y/N)	REMARKS	RESPONSIBLE ENTITY (Dept/Role)
A.5	INFORMATION SECURITY POLICIES								
A.5.1	Policies for information security Information security policy and topic-specific policies should be defined, approved by management, published, communicated to and acknowledged by relevant personnel and relevant interested parties, and reviewed at planned	Applicable	N	N	Y	Y	Y		Verkada Security & Privacy Governance Committee

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	intervals and if significant changes occur.								
A.5.2	Information security roles and responsibilities Information security roles and responsibilities should be defined and allocated according to the organization needs.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.3	Segregation of duties Conflicting duties and conflicting areas of responsibility should be segregated.	Applicable	N	N	Y	Y	Y		Verkada Security Team, Verkada Engineering Team
A.5.4	Management responsibilities Management should require all personnel to apply information security in accordance with the established information security policy, topic-specific policies and procedures of the organization.	Applicable	N	N	Y	Y	Y		Verkada Security & Privacy Governance Committee
A.5.5	Contact with authorities The organization should establish and maintain contact with relevant authorities.	Applicable	N	N	Y	Y	Y		Verkada Security & Privacy Governance Committee

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A.5.6	Contact with special interest groups The organization should establish and maintain contact with special interest groups or other specialist security forums and professional associations.	Applicable	N	N	Y	Y	Y		Verkada Security & Privacy Governance Committee
A.5.7	Threat intelligence Information relating to information security threats should be collected and analysed to produce threat intelligence.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.8	Information security in project management Information security should be integrated into project management.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.9	Inventory of information and other associated assets An inventory of information and other associated assets, including owners, should be developed and maintained.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.10	Acceptable use of information and other associated assets Rules for the acceptable use and procedures for handling information and other associated	Applicable	N	N	Y	Y	Y		Verkada Security & Privacy Governance Committee

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	assets should be identified, documented and implemented.								
A.5.11	Return of assets Personnel and other interested parties as appropriate should return all the organization's assets in their possession upon change or termination of their employment, contract or agreement.	Applicable	N	N	Y	Y	Y		Verkada IT Team
A.5.12	Classification of information Information should be classified according to the information security needs of the organization based on confidentiality, integrity, availability and relevant interested party requirements.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.13	Labeling of information An appropriate set of procedures for information labeling should be developed and implemented in accordance with the information classification scheme adopted by the organization.	Applicable	N	N	Y	Y	Y		Verkada Privacy Verkada Security
A.5.14	Information transfer Information transfer rules, procedures, or agreements should be in place for all types of transfer facilities within the organization	Applicable	N	N	Y	Y	Y		Verkada Legal Team

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	and between the organization and other parties.								
A.5.15	Access control Rules to control physical and logical access to information and other associated assets should be established and implemented based on business and information security requirements.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.16	Identity management The full life cycle of identities should be managed.	Applicable	N	N	Y	Y	Y		Verkada IT Team, Verkada Security Team
A.5.17	Authentication information Allocation and management of authentication information should be controlled by a management process, including advising personnel on the appropriate handling of authentication information.	Applicable	N	N	Y	Y	Y		Verkada IT Team, Verkada Security Team
A.5.18	Access rights Access rights to information and other associated assets should be provisioned, reviewed, modified and removed in accordance with the organization's topic-specific	Applicable	N	N	Y	Y	Y		Verkada IT Team, Verkada Security Team

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	policy on and rules for access control.								
A.5.19	Information security in supplier relationships Processes and procedures should be defined and implemented to manage the information security risks associated with the use of supplier's products or services.	Applicable	N	N	Y	Y	Y		Verkada Legal Team, Verkada Security Team
A.5.20	Addressing information security within supplier agreements Relevant information security requirements should be established and agreed with each supplier based on the type of supplier relationship.	Applicable	N	N	Y	Y	Y		Verkada Legal Team, Verkada Security Team
A.5.21	Managing information security in the ICT supply chain Processes and procedures should be defined and implemented to manage the information security risks associated with the ICT products and services supply chain.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.22	Monitoring, review and change management of supplier services The organization should regularly monitor, review, evaluate and	Applicable	N	N	Y	Y	Y		Verkada Legal Team, Verkada

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	manage change in supplier information security practices and service delivery.								Security Team
A.5.23	Information security for use of cloud services Processes for acquisition, use, management and exit from cloud services should be established in accordance with the organization's information security requirements.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.24	Information security incident management planning and preparation The organization should plan and prepare for managing information security incidents by defining, establishing and communicating information security incident management processes, roles and responsibilities.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.25	Assessment and decision on information security events The organization should assess information security events and decide if they are to be categorized as information security incidents.	Applicable	N	N	Y	Y	Y		Verkada Security Team

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A.5.26	Response to information security incidents Information security incidents should be responded to in accordance with the documented procedures.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.27	Learning from information security incidents Knowledge gained from information security incidents should be used to strengthen and improve the information security controls.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.28	Collection of evidence The organization should establish and implement procedures for the identification, collection, acquisition and preservation of evidence related to information security events.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.29	Information security during disruption The organization should plan how to maintain information security at an appropriate level during disruption.	Applicable	N	N	Y	Y	Y		Verkada Security Team

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A.5.30	ICT readiness for business continuity ICT readiness should be planned, implemented, maintained and tested based on business continuity objectives and ICT continuity requirements.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.31	Legal, statutory, regulatory and contractual requirements Legal, statutory, regulatory and contractual requirements relevant to information security and the organization's approach to meet these requirements should be identified, documented and kept up to date.	Applicable	N	N	Y	Y	Y		Verkada Legal Team
A.5.32	Intellectual property rights The organization should implement appropriate procedures to protect intellectual property rights.	Applicable	N	N	Y	Y	Y		Verkada Legal Team
A.5.33	Protection of records Records should be protected from loss, destruction, falsification, unauthorized access and unauthorized release.	Applicable	N	N	Y	Y	Y		Verkada Security Team, Verkada Engineering Team

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A.5.34	Privacy and protection of PII The organization should identify and meet the requirements regarding the preservation of privacy and protection of PII according to applicable laws and regulations and contractual requirements.	Applicable	N	N	Y	Y	Y		Verkada Privacy Team, Verkada Security Team, Verkada Engineering Team
A.5.35	Independent review of information security The organization's approach to managing information security and its implementation including people, processes and technologies should be reviewed independently at planned intervals, or when significant changes occur.	Applicable	N	N	Y	Y	Y		CertPro
A.5.36	Compliance with policies, rules and standards for information security Compliance with the organization's information security policy, topic-specific policies, rules and standards should be regularly reviewed.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.5.37	Documented operating procedures Operating procedures for information processing facilities should be documented and made	Applicable	N	N	Y	Y	Y		Verkada Engineering Team

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	available to personnel who need them.								
A.6	PEOPLE CONTROLS								
A.6.1	Screening Background verification checks on all candidates to become personnel should be carried out prior to joining the organization and on an ongoing basis taking into consideration applicable laws, regulations and ethics and be proportional to the business requirements, the classification of the information to be accessed and the perceived risks.	Applicable	N	N	Y	Y	Y		Verkada People Team
A.6.2	Terms and conditions of employment The employment contractual agreements should state the personnel's and the organization's responsibilities for information security.	Applicable	N	N	Y	Y	Y		Verkada People Team
A.6.3	Information security awareness, education and training Personnel of the organization and relevant interested parties should receive appropriate information security awareness, education and	Applicable	N	N	Y	Y	Y		Verkada People Team, Verkada Security Team

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	training and regular updates of the organization's information security policy, topic-specific policies and procedures, as relevant for their job function.								
A.6.4	Disciplinary process A disciplinary process should be formalized and communicated to take actions against personnel and other relevant interested parties who have committed an information security policy violation.	Applicable	N	N	Y	Y	Y		Verkada People Team
A.6.5	Responsibilities after termination or change of employment Information security responsibilities and duties that remain valid after termination or change of employment should be defined, enforced and communicated to relevant personnel and other interested parties.	Applicable	N	N	Y	Y	Y		Verkada
A.6.6	Confidentiality or non-disclosure agreements Confidentiality or non-disclosure agreements reflecting the organization's needs for the protection of information should be	Applicable	N	N	Y	Y	Y		Verkada Legal Team, Verkada People Team

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	identified, documented, regularly reviewed and signed by personnel and other relevant interested parties.								
A.6.7	Remote working Security measures should be implemented when personnel are working remotely to protect information accessed, processed or stored outside the organization's premises.	Applicable	N	N	Y	Y	Y		Verkada IT Team, Verkada Security Team
A.6.8	Information security event reporting The organization should provide a mechanism for personnel to report observed or suspected information security events through appropriate channels in a timely manner.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.7	PHYSICAL CONTROLS								
A.7.1	Physical security perimeters Security perimeters should be defined and used to protect areas that contain information and other associated assets.	Applicable	N	N	Y	Y	Y		Verkada Physical Security Team
A.7.2	Physical entry	Applicable	N	N	Y	Y	Y		Verkada Physical

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	Secure areas should be protected by appropriate entry controls and access points.								Security Team
A.7.3	Securing offices, rooms and facilities Physical security for offices, rooms and facilities should be designed and implemented.	Applicable	N	N	Y	Y	Y		Verkada Physical Security Team
A.7.4	Physical security monitoring Premises should be continuously monitored for unauthorized physical access.	Applicable	N	N	Y	Y	Y		Verkada Physical Security Team
A.7.5	Protecting against physical and environmental threats Protection against physical and environmental threats, such as natural disasters and other intentional or unintentional physical threats to infrastructure should be designed and implemented.	Not Applicable	N	N	N	N	N	Verkada exclusively utilizes cloud infrastructure, opting not to employ on-premises servers for greater scalability and flexibility. This strategic decision alleviates conventional on-premises concerns by transferring responsibility to the cloud provider.	N/A

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A.7.6	Working in secure areas Security measures for working in secure areas should be designed and implemented.	Not Applicable	N	N	N	N	N	Verkada exclusively utilizes cloud infrastructure, opting not to employ on-premises servers for greater scalability and flexibility. This strategic decision alleviates conventional on-premises concerns by transferring responsibility to the cloud provider.	N/A
A.7.7	Clear desk and clear screen Clear desk rules for papers and removable storage media and clear screen rules for information processing facilities should be defined and appropriately enforced.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.7.8	Equipment siting and protection Equipment should be sited securely and protected.	Not Applicable	N	N	N	N	N	Verkada exclusively utilizes cloud infrastructure, opting not to employ on-premises servers for greater	N/A

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								scalability and flexibility. This strategic decision alleviates conventional on-premises concerns by transferring responsibility to the cloud provider.	
A.7.9	Security of assets off-premises Off-site assets should be protected.	Applicable	N	N	N	Y	Y	This Annex is scoped to Verkada's employee devices (Endpoint protection, mobile device management, single-sign on, zero-trust network access).	Verkada IT Team
A.7.10	Storage media Storage media should be managed through their life cycle of acquisition, use, transportation and disposal in accordance with the organization's classification scheme and handling requirements.	Applicable	N	N	N	Y	Y	This Annex is scoped to Verkada's employee devices (Endpoint protection, mobile device management).	Verkada IT Team

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A.7.11	Supporting utilities Information processing facilities should be protected from power failures and other disruptions caused by failures in supporting utilities.	Not Applicable	N	N	N	N	N	Verkada exclusively utilizes cloud infrastructure, opting not to employ on-premises servers for greater scalability and flexibility. This strategic decision alleviates conventional on-premises concerns by transferring responsibility to the cloud provider.	N/A
A.7.12	Cabling security Cables carrying power, data or supporting information services should be protected from interception, interference or damage.	Not Applicable	N	N	N	N	N	Verkada exclusively utilizes cloud infrastructure, opting not to employ on-premises servers for greater scalability and flexibility. This strategic decision alleviates conventional on-premises concerns by	N/A

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								transferring responsibility to the cloud provider.	
A.7.13	Equipment maintenance Equipment should be maintained correctly to ensure availability, integrity and confidentiality of information.	Applicable	N	N	N	Y	Y	This Annex is scoped to Verkada's employee devices (Endpoint protection, mobile device management).	Verkada IT Team
A.7.14	Secure disposal or re-use of equipment Items of equipment containing storage media should be verified to ensure that any sensitive data and licensed software has been removed or securely overwritten prior to disposal or re-use.	Applicable	N	N	N	Y	Y	This Annex is scoped to Verkada's employee devices (Endpoint protection, mobile device management).	Verkada IT Team, Verkada Engineering Team, Verkada Security Team
A.8	TECHNICAL CONTROLS								
A.8.1	User endpoint devices Information stored on, processed by or accessible via user endpoint devices should be protected.	Applicable	N	N	Y	Y	Y		Verkada IT Team
A.8.2	Privileged access rights The allocation and use of privileged access rights should be restricted and managed.	Applicable	N	N	Y	Y	Y		Verkada Security Team

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A.8.3	Information access restriction Access to information and other associated assets should be restricted in accordance with the established topic-specific policy on access control.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team, Verkada IT Team
A.8.4	Access to source code Read and write access to source code, development tools and software libraries should be appropriately managed.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.8.5	Secure authentication Secure authentication technologies and procedures should be implemented based on information access restrictions and the topic-specific policy on access control.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.8.6	Capacity management The use of resources should be monitored and adjusted in line with current and expected capacity requirements.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team
A.8.7	Protection against malware Protection against malware should be implemented and supported by appropriate user awareness.	Applicable	N	N	Y	Y	Y		Verkada IT Team, Verkada Security Team

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A.8.8	Management of technical vulnerabilities Information about technical vulnerabilities of information systems in use should be obtained, the organization's exposure to such vulnerabilities should be evaluated and appropriate measures should be taken.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.8.9	Configuration management Configurations, including security configurations, of hardware, software, services and networks should be established, documented, implemented, monitored and reviewed.	Applicable	N	N	Y	Y	Y		Verkada IT Team, Verkada Security Team
A.8.10	Information deletion Information stored in information systems, devices or in any other storage media should be deleted when no longer required.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team, Verkada Security Team
A.8.11	Data masking Data masking should be used in accordance with the organization's topic-specific policy on access control and other related topic-specific policies, and	Applicable	N	N	Y	Y	Y		Verkada Engineering Team

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	business requirements, taking applicable legislation into consideration.								
A.8.12	Data leakage prevention Data leakage prevention measures should be applied to systems, networks and any other devices that process, store or transmit sensitive information.	Applicable	N	N	Y	Y	Y		Verkada IT Team, Verkada Security Team
A.8.13	Information backup Backup copies of information, software and systems should be maintained and regularly tested in accordance with the agreed topic-specific policy on backup.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team
A.8.14	Redundancy of information processing facilities Information processing facilities should be implemented with redundancy sufficient to meet availability requirements.	Applicable	N	N	Y	Y	Y	Redundancy is implemented in Verkada cloud providers, not on-premise.	Verkada Engineering Team
A.8.15	Logging Logs that record activities, exceptions, faults and other relevant events should be produced, stored, protected and analysed.	Applicable	N	N	Y	Y	Y		Verkada Security Team

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A.8.16	Monitoring activities Networks, systems and applications should be monitored for anomalous behaviour and appropriate actions taken to evaluate potential information security incidents.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.8.17	Clock synchronization The clocks of information processing systems used by the organization should be synchronized to approved time sources.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team
A.8.18	Use of privileged utility programs The use of utility programs that can be capable of overriding system and application controls should be restricted and tightly controlled.	Applicable	N	N	Y	Y	Y		Verkada IT Team
A.8.19	Installation of software on operational systems Procedures and measures should be implemented to securely manage software installation on operational systems.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team, Verkada IT Team
A.8.20	Networks security Networks and network devices should be secured, managed and	Applicable	N	N	Y	Y	Y		Verkada Security Team

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	controlled to protect information in systems and applications.								
A.8.21	Security of network services Security mechanisms, service levels and service requirements of network services should be identified, implemented and monitored.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team
A.8.22	Segregation of networks Groups of information services, users and information systems should be segregated in the organization's networks.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team
A.8.23	Web filtering Access to external websites should be managed to reduce exposure to malicious content.	Applicable	N	N	Y	Y	Y		Verkada IT Team
A.8.24	Use of cryptography Rules for the effective use of cryptography, including cryptographic key management, should be defined and implemented.	Applicable	N	N	Y	Y	Y		Verkada Security Team
A.8.25	Secure development life cycle Rules for the secure development of software and systems should be established and applied.	Applicable	N	N	Y	Y	Y		Verkada Security Team

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A.8.26	Application security requirements Information security requirements should be identified, specified and approved when developing or acquiring applications.	Applicable	N	N	Y	Y	Y		Verkada Security Team, Verkada Engineering Team
A.8.27	Secure system architecture and engineering principles Principles for engineering secure systems should be established, documented, maintained and applied to any information system development activities.	Applicable	N	N	Y	Y	Y		Verkada Security Team, Verkada Engineering Team
A.8.28	Secure coding Secure coding principles should be applied to software development.	Applicable	N	N	Y	Y	Y		Verkada Security Team, Verkada Engineering Team
A.8.29	Security testing in development and acceptance Security testing processes should be defined and implemented in the development life cycle.	Applicable	N	N	Y	Y	Y		Verkada Security Team, Verkada Engineering Team
A.8.30	Outsourced development The organization should direct, monitor and review the activities	Applicable	N	N	Y	Y	Y		Verkada Security Team

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	related to outsourced system development.								
A.8.31	Separation of development, test and production environments Development, testing and production environments should be separated and secured.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team
A.8.32	Change management Changes to information processing facilities and information systems should be subject to change management procedures.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team, Verkada IT Team, Verkada Security Team
A.8.33	Test information Test information should be appropriately selected, protected and managed.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team
A.8.34	Protection of information systems during audit testing Audit tests and other assurance activities involving assessment of operational systems should be planned and agreed between the tester and appropriate management.	Applicable	N	N	Y	Y	Y		Verkada Engineering Team, Verkada IT Team, Verkada Security Team

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ISO 27017

CONTROL	OBJECTIVE	DESCRIPTION	STATUS (Applicable/Not Applicable)	IMPLEMENTATION (Yes/No)	Remark
CLD.6.3	Relationship between cloud service customer and cloud service provider				
CLD.6.3.1	Shared roles and responsibilities within a cloud computing environment	Responsibilities for shared information security roles in the use of the cloud service are allocated to identified parties, documented, communicated, and implemented.	Applicable	Yes	
CLD.8.1	Responsibility for assets				
CLD.8.1.5	Removal of cloud service customer assets	Cloud Service assets are removed, and returned if necessary, in a timely manner upon the termination of the service agreement	Applicable	Yes	
CLD.9.5	Access control of cloud service customer data in a shared virtual environment				

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CLD9.5.1	Segregation in virtual computing environment	The virtual environment is protected from other cloud service customers and unauthorized persons.	Applicable	Yes	
CLD9.5.2	Virtual machine hardening	Virtual machines in the cloud computing environment are hardened to meet business needs.	Applicable	Yes	
CDL.12.1	Operational procedures and responsibilities				
CLD.12.1.5	Administrator's operational security	Procedures for administrative operations of cloud computing environment are defined, documented, and monitored	Applicable	Yes	
CLD.12.4.5	Monitoring of cloud services	Verakda has processes in place to monitor specific aspects of the operation of the cloud services	Applicable	Yes	
CLD.13.1	Network security management				

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CLD.13.1.4	Alignment of security management for virtual and physical networks	Configurations between virtual and physical networks are verified based on the cloud service provider's network security policy.	Applicable	Yes	

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ISO 27018:2019

CONTROL	OBJECTIVE	DESCRIPTION	STATUS (Applicable/Not Applicable)	IMPLEMENTATION (Yes/No)	Remark
A.2	Consent and choice				
A.2.1	Obligation to cooperate regarding PII principals' rights	Verkda provides the cloud service customer with the means to enable them to fulfill their obligation to facilitate the exercise of PII principals' rights to access, correct, and/or erase PII pertaining to them.	Applicable	Yes	
A.3	Purpose legitimacy and specification				
A.3.1	Public cloud PII processor's purpose	Verkada processes data only for the purpose for which the customer has provided the data and intended use	Applicable	Yes	

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A.3.2	Public cloud PII processor's commercial use	Data is not used for marketing and advertising purposes without express consent.	Applicable	Yes	
A.5	Data minimization				
A.5.1	Secure erasure of temporary files	Temporary files and documents are erased or destroyed within a specified, documented period.	Applicable	Yes	
A.6	Use, retention, and disclosure limitation				
A.6.1	PII disclosure notification	Verkada will provide notification to the customer in case of a request for data disclosure as needed	Applicable	Yes	
A.6.2	Recording of PII disclosures	Disclosures of PII to third parties are recorded in the ticketing system, including what PII has been disclosed, to whom, and at what time.	Applicable	Yes	
A.8	Openness, transparency and notice				

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A.8.1	Disclosure of sub-contracted PII processing	Verkada will disclose appropriate information about all the sub-contractors used and the scope of personal data processing performed	Applicable	Yes	
A.10	Accountability				
A.10.1	Notification of a data breach involving PII	In the event of a breach, customers will receive a notification of the incident.	Applicable	Yes	
A.10.2	Retention period for administrative security policies and guidelines	Copies of security policies and operating procedures are retained for a specified, documented period upon replacement (including updating).	Applicable	Yes	
A.10.3	PII return, transfer, and disposal	Verkada has an established policy for the return, transfer, and disposal of personal data	Applicable	Yes	
A.11	Information security				

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A.11.1	Confidentiality or non-disclosure agreements	Verkada personnel with access to PII sign and agree to a confidentiality agreement	Applicable	Yes	
A.11.2	Restriction of the creation of hardcopy material	The creation of hardcopy material displaying PII is restricted	Applicable	Yes	
A.11.3	Control and logging of data restoration	An established procedure for, and a log of, data restoration efforts is in place	Applicable	Yes	
A.11.4	Protecting data on storage media leaving the premises	PII on media leaving Verkada's premises are subject to an authorization procedure and are not accessible to anyone other than authorized personnel	Not Applicable	No	Verkada relies on cloud infrastructure for storing Personally Identifiable Information (PII) and customer data, abstaining from the use of any physical storage media.

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A.11.5	Use of unencrypted portable storage media and devices	Verkada restricts the use of media that does not have encryption capability	Not Applicable	No	Verkada relies on cloud infrastructure for storing Personally Identifiable Information (PII) and customer data, abstaining from the use of any physical storage media.
A.11.6	Encryption of PII transmitted over public data-transmission networks	Data transmitted over public networks is encrypted in transit	Applicable	Yes	
A.11.7	Secure disposal of hardcopy materials	Hardcopy materials are destroyed using mechanisms such as cross-cutting, shredding, incinerating, pulping, etc.	Not Applicable	No	Verkada refrains from generating or gathering hard copies of Personally Identifiable Information (PII)
A.11.8	Unique use of user IDs	Unique user IDs are used within the service	Applicable	Yes	

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A.11.9	Records of authorized users	Verkada maintains an up-to-date record of the users or profiles of users who have authorized access to the information system	Applicable	Yes	
A.11.10	User ID management	Usage of expired IDs is not permitted. Unique user IDs are used within the service.	Applicable	Yes	
A.11.11	Contract measures	Minimum security controls are outlined in contracts or agreements with customers and subcontractors	Applicable	Yes	
A.11.12	Sub-contracted PII processing	Minimum security controls are reviewed from appropriate reports from subcontractors that process PII	Applicable	Yes	

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A.11.13	Access to data on pre-used data storage space	Deletion of data in storage assigned to other customers (zeroing out of existing data) is performed as needed	Applicable	Yes	
A.12	Privacy compliance				
A.12.1	Geographical location of PII	Verkada will specify and document the countries in which PII might possibly be stored.	Applicable	Yes	
A.12.2	Intended destination of PII	PII transmitted using a data-transmission network are subject to appropriate controls designed to ensure that data reaches its intended destination.	Applicable	Yes	

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Change Log

Version	Date	Author	Summary
1.0	Feb 29, 2024	Kyle Randolph	Initial Version

Driven Security
adam@drivenlocks.com

July 15, 2024

2125 Western Ave.,

Suite 208

Seattle, WA 98121

206-753-7649

https://www.anvilsecure.com

To Whom It May Concern,

This letter attests that Anvil Secure, hereby referred to as Anvil, performed a web application penetration test against the Verkada Command web application and its backend APIs. Two Anvil security engineers performed testing and reporting tasks across (15) days from April 9 to 18, 2024.

Prior to conducting the assessment, a kick-off call was scheduled with Verkada to confirm the target scope, as well as discuss testing requirements and dependencies that might be needed to successfully complete the test. The main focus was mutually agreed to be on the new features introduced since the latest application assessment, which were the following: Web Authentication, PassKey Management, Partner Tools, Temporary Users, Incident Management, and Session Management. The Verkada Command web application and APIs were also tested as a whole, but in a time-boxed manner focusing only on likely attack vectors and entry points. The primary objective of this assessment was to identify potential threats in Verkada Command, which could translate to risks that would affect the confidentiality, integrity and availability of the application itself and the customer data it holds.

Anvil performed both manual and automated testing against the targets using a white-box approach. The code of every component was provided to Anvil by Verkada, and was used to validate assumptions about server-side behavior for the different components. Credentials were also provided for accessing a Verkada Command environment with test devices already set up, to ensure better coverage.

As a result, a total of nine (9) findings were identified, including one (1) high-severity, six (6) low-severity, and two (2) informational-severity findings. A remediation test was conducted by an Anvil security engineer between June 26 and June 27, 2024. Of the one (1) high-severity and six (6) low-severity findings, all six (6) low-severity findings were fully remediated, and the high-severity finding was partially remediated.

It is noted that the original high-severity finding has been downgraded to medium-severity, as the majority of targets have been addressed. Verkada has an ongoing project to address the remaining targets. In addition, one of the original informational-severity findings was tied to a few outdated JavaScript dependencies that were identified, which have mostly been addressed by Verkada. There is also an ongoing program to address these issues more proactively in the future.

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July 15, 2024

If there are any further questions pertaining to this document, please do not hesitate to channel any inquiries via Verkada's product and engineering teams who have the means to contact Anvil's Service Delivery team.

Project Manager

thomas.zech@anvilsecure.com
www.anvilsecure.com

Driven Security
adam@drivenlocks.com

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March 13th, 2025

Mr. Kevin Jones
Johnson Controls Criminal Justice Operations
1281 Newell Parkway
Montgomery, AL 36110

Dear Mr. Jones:

Please accept this letter as recognition of Johnson Controls Criminal Justice Operations' nearly 20 years of experience programming, installing, and supporting Omron Automation products (PLC's, relays, etc.) and Omron-InduSoft HMI products in the Security & Detention industry. This letter may serve as a validation of your current status as an Omron-InduSoft Certified System Integrator.

Thank you for your continued support and valuable expertise in applying our products in the detention industry.

Sincerely,

Sam Mader
Strategic Account Manager - Security and Detention Industry
Omron Electronics, LLC
(608) 286-5657

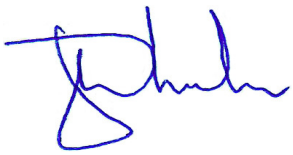
June 18th, 2020

To Whom It May Concern:

Please accept by this letter that Johnson Controls, USA (JCI) is an authorized dealer of Harding Instruments' MicroComm DXI and DXL digital intercom systems, and is fully qualified to design, install, and support these systems.

Any questions or concerns regarding the above may be addressed to the undersigned.

Sincerely,



Joseph Wheeler, P. Eng.

President

9564 Yellowhead Trail NW
Edmonton, Alberta
T5G 0W4

Tel: 780.462.7100
Fax: 780.450.8396
www.harding.ca

Verkada Partner Program

Certified Platinum Member

FY26

Presented to DRIVEN Security LLC

Date certified 02-01-2025

Expiration Date 07-31-2025

Authorized by

Ryan Bettencourt
SVP of Global Channel

990

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION
(Florida Statutes, Section 448.095)

PROJECT NAME: **Polk County South & Central County Jail Security Upgrades**

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this 28th day of April, 2025.

ATTEST:

By: _____

PRINTED NAME: Pat Durham

Its: Director of Construction

CONTRACTOR:

By: _____

PRINTED NAME: Adam Birdwell

Its: Owner

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION
(Florida Statutes, Section 448.095)

PROJECT NAME: **Polk County South & Central County Jail Security Upgrades**

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

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Executed this 28th day of April, 2025.

ATTEST:

By: Lory Ann Van Cor

PRINTED NAME: Lory Ann Van Cor

Its: Witness

CONTRACTOR:

By:

PRINTED NAME: Kenneth Lee Sellers

Its: Fire Systems Manager, West Florida

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: **RFP 25-191, Polk County South & Central County Jail Security Upgrades**

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: Johnson Controls Fire Protection LP

Signature: _____

Title: Market General Manager

Date: 29th April 2025

State of: FLORIDA

County of: HILLSBOROUGH

The foregoing instrument was acknowledged before me by means of ☑ physical presence or ☐ online notarization, this 29 day of APRIL, 2025, by Carlos Miller (*name*) as Market General Manager (*title of officer*) of Johnson Controls (*entity name*), on behalf of the company, who ☑ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: Susan E Modrak

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

SUSAN E MODRAK
Notary Public - State of Florida
Commission # HH 374984
My Comm. Expires Mar 16, 2027
Bonded through National Notary Assn.

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: **RFP 25-191, Polk County South & Central County Jail Security Upgrades**

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: Driven Security LLC

Signature: _____

Title: Owner

Date: 4/28/25

State of: TN

County of: RUTHERFORD

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 28TH day of APRIL, 2025, by ADAM BIRDWELL (*name*) as OWNER (*title of officer*) of DRIVEN SECURITY (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: Nitalyn Suan Cariaso

Notary Commission Number and Expiration: 6.22.26

(AFFIX NOTARY SEAL)

NITALYN SUAN CARIASO
STATE OF TENNESSEE NOTARY PUBLIC
RUTHERFORD COUNTY
MY COMMISSION EXPIRES JUNE 22, 2026

Drug-Free Workplace Form

(Submittal Page)

The undersigned vendor in accordance with Florida Statue 287.087 hereby certifies that, (Name of the Business): Driven Security LLC does:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation programs, employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under this RFP a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under this RFP, the employee will abide by the terms of the statement and will notify the employer of any conviction of, plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Vendor Signature: Adam Birdwell

Date: 4/15/25

Drug-Free Workplace Form

(Submittal Page)

The undersigned vendor in accordance with Florida Statue 287.087 hereby certifies that, (Name of the Business): Johnson Controls Fire Protection LP does:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation programs, employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under this RFP a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under this RFP, the employee will abide by the terms of the statement and will notify the employer of any conviction of, plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Vendor Signature: _____

Date: ___4/29/25_____

Proposers Incorporation Information
(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: Johnson Controls Fire Protection LP

DBA/Fictitious Name (if applicable): _____

TIN #: 82-4176107

Address: 3802 Sugar Palm Drive

City: Tampa

State: Florida

Zip Code: 33619

County: Hillsborough

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: Frank Reinhart

Phone Number: _____

Cell Phone Number: 813-310-9770

Email Address: frank.reinhart@jci.com

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☒ Corporation
- ☐ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: Wisconsin

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

JOHNSON CONTROLS US HOLDINGS INC

2 Business name/disregarded entity name, if different from above.

JOHNSON CONTROLS FIRE PROTECTION LP (FEIN 58-2608861, FKA SimplexGrinnell LP)

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) **5**

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) **E**

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

5757 N Green Bay Ave

6 City, state, and ZIP code

Milwaukee WI 53209

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–		–				

or

Employer identification number

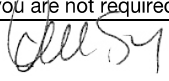
8	2	–	4	1	7	6	1	0	7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person**  **Date** **1/2/2025**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Johnson Controls
5757 N. Green Bay Ave.
Milwaukee, WI 53209
www.johnsoncontrols.com

October 14, 2022

Re: Clarification of Johnson Controls Fire Protection LP's W-9

Dear Sir/Madam:

We provide this letter to address any confusion around the W-9 submitted Johnson Controls Fire Protection LP. This is the entity with whom you have contracted, the entity providing products and services to you, and the entity billing you.

However, you may have noticed that the W-9 lists the name of Johnson Controls US Holdings Inc in Line 1. It also lists the FEIN of Johnson Controls US Holdings Inc in Part 1. The reason for this is below.

Johnson Controls Fire Protection LP is a limited partnership that is owned by multiple single-member LLCs that are all disregarded for income tax purposes. As such, the IRS treats Johnson Controls Fire Protection LP as a disregarded entity (in other words, a division of its corporate parent company) for income tax purposes. Because of this, **the IRS requires that we state on ALL W-9 forms the name and FEIN of our corporate parent that actually files the federal tax return.**

The language below is taken directly from the IRS website. As you can see, we are required by IRS rules to provide our corporate parent's FEIN and cannot issue a W-9 with the FEIN of Johnson Controls Fire Protection LP in Part 1. Nor can we list the name Johnson Controls Fire Protection LP in Line 1, despite the fact that this is the legal entity with whom you are dealing.

> **Taxpayer Identification Number**
>
> For federal income tax purposes, a single-member LLC classified as a disregarded entity generally must use the owner's social security number (SSN) or EIN for all information returns and reporting related to income tax. For example, if a disregarded entity LLC that is owned by an individual is required to provide a Form W-9, Request for Taxpayer Identification Number and Certification, the W-9 should provide the owner's SSN or EIN, not the LLC's EIN.

Source: www.irs.gov

Johnson Controls Fire Protection LP is listed on the second line (as directed by the IRS). For cross-reference purposes within your AP systems, we have also listed Johnson Controls Fire Protection LP's FEIN (58-2608861) on line 2 of the W-9.

EFFECT OF THE W-9
Since the parent entity of Johnson Controls Fire Protection LP is a valid (SubChapter C) corporation, the W-9 certification operates to justify your reporting treatment as follows:

1. Payments made to Johnson Controls Fire Protection LP are NOT subject to 1099 reporting;
2. Payments made to Johnson Controls Fire Protection LP are NOT subject to IRS Back-Up Withholding; and
3. Payments made to Johnson Controls Fire Protection LP are NOT subject to FATCA reporting.

Please note that the address listed on the W-9 represents the formal location of our organization's books and records. However, this W-9 certification applies equally to ALL operational addresses/offices maintained by Johnson Controls Fire Protection LP.

If you have further questions, please consult your tax team.

1000

2005 LIMITED PARTNERSHIP ANNUAL REPORT
Due By May 1, 2005

FILED
05 APR -6 PM 1:19
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DOCUMENT # B01000000134

1. Entity Name
SIMPLEXGRINNELL LP

Principal Place of Business	Mailing Address
100 SIMPLEX DRIVE WESTMINSTER, MA 01441	PO BOX 8749 PRINCETON, NJ 08543

04042005 Chg-LP CR2E003 (10/03)

2. Principal Place of Business	3. Mailing Address
One Town Center Road	One Town Center Road
Suite, Apt. #, etc.	Suite, Apt. #, etc.
City & State: Boca Raton, FL	City & State: Boca Raton, FL
Zip: 33486 Country	Zip: 33486 Country

4. FEI Number: 58-2608861 ☐ Applied For ☐ Not Applicable

5. Certificate of Status Desired ☒ **$8.75** Additional Fee Required

6. Name and Address of Current Registered Agent	7. Name and Address of New Registered Agent
C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324	Name Street Address (P.O. Box Number is Not Acceptable) City **FL** Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____ DATE
Signature, typed or printed name of registered agent and title if applicable.

9. Capital Contributions as Shown on record.	10. Amount of Capital Contributions in FLORIDA to date.
$57,305,806.00	#57,305,806.

A GENERAL PARTNER THAT IS A BUSINESS ENTITY MUST BE REGISTERED AND ACTIVE WITH THIS OFFICE.
NOTE: General Partners MAY NOT be changed on the form; an amendment must be filed to change a general partner.

12. GENERAL PARTNER INFORMATION		13. ADDRESS CHANGES ONLY	
DOCUMENT #	F01000001903	STREET ADDRESS	One Town Center Road
NAME	STR GRINNELL GP HOLDING, INC.	CITY-ST-ZIP	Boca Raton, FL 33486
STREET ADDRESS	100 SIMPLEX DRIVE		
CITY-ST-ZIP	WESTMINSTER, MA 01441		
DOCUMENT #		STREET ADDRESS	
NAME		CITY-ST-ZIP	
STREET ADDRESS			
CITY-ST-ZIP			
DOCUMENT #		STREET ADDRESS	
NAME		CITY-ST-ZIP	300050821093 04/15/05--01007--009 **526.25
STREET ADDRESS			
CITY-ST-ZIP			
DOCUMENT #		STREET ADDRESS	
NAME		CITY-ST-ZIP	300050821093 04/15/05--01007--010 **8.75
STREET ADDRESS			
CITY-ST-ZIP			
DOCUMENT #		STREET ADDRESS	
NAME		CITY-ST-ZIP	
STREET ADDRESS			
CITY-ST-ZIP			
DOCUMENT #		STREET ADDRESS	
NAME		CITY-ST-ZIP	
STREET ADDRESS			
CITY-ST-ZIP			

STAPLE CHECK HERE

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am a General Partner of the limited partnership or the receiver or trustee empowered to execute this report as required by Chapter 620, Florida Statutes.

SIGNATURE: Barbara Burke Barbara Burke Vice Pres./Asst. Treas. POA 4-4-05
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING GENERAL PARTNER — Date — Daytime Phone #

Proposers Incorporation Information
(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: Driven Security LLC

DBA/Fictitious Name (if applicable): NA

TIN #: 81-3198484

Address: 241 Wilson Pike Circle

City: Brentwood

State: TN

Zip Code: 37027

County: Williamson

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: Adam Birdwell

Phone Number: 615-490-8664

Cell Phone Number: 615-533-4503

Email Address: adam@drivenlocks.com

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☐ Corporation
- ☒ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: TN

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Driven Security

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . **P**

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) _____

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

241 Wilson Pike Cir

6 City, state, and ZIP code

Brentwood, TN 37027

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–		–				

or

Employer identification number

8	1	–	3	1	9	8	4	8	4

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** *Jonathan Pope* | **Date** April 23, 2025

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 04/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
MARSH USA LLC
155 N. WACKER, SUITE 1200
Chicago, IL 60661
Attn: JCI Certrequest@marsh.com

CN101230596--5-24-25*

CONTACT NAME: Marsh | U.S. Operations
PHONE (A/C, No, Ext): (866) 966-4664 **FAX (A/C, No):**
E-MAIL ADDRESS: JCI certrequest@marsh.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Old Republic Insurance Company	24147
INSURER B:	
INSURER C:	
INSURER D:	
INSURER E:	
INSURER F:	

INSURED
Johnson Controls US Holdings, Inc.
Johnson Controls, Inc
Johnson Controls Fire Protection LP
Johnson Controls Security Solutions LLC (See attached Acord 101)
5757 North Green Bay Avenue
Milwaukee, WI 53209

COVERAGES **CERTIFICATE NUMBER:** CHI-010928882-01 **REVISION NUMBER:** 2

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			MWZY 313947-24	10/01/2024	10/01/2025	EACH OCCURRENCE	$ 5,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 5,000,000
	X Contractual Liability						MED EXP (Any one person)	$ 50,000
	X XCU Included						PERSONAL & ADV INJURY	$ 5,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 20,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ INC IN GEN AGG
	OTHER:							$
A	AUTOMOBILE LIABILITY			MWTB 313946-24 (Excludes New Hamp)	10/01/2024	10/01/2025	COMBINED SINGLE LIMIT (Ea accident)	$ 5,000,000
A	X ANY AUTO			MWTB 313949-24 (Primary NH $250k)	10/01/2024	10/01/2025	BODILY INJURY (Per person)	$
A	OWNED AUTOS ONLY / SCHEDULED AUTOS			MWZX 313950-24 (Excess NH $4 75mm)	10/01/2024	10/01/2025	BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY			Excess NH Auto is Follow Form to Primary NH Auto			PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N			MWC 313943-24 (AOS - see page 2)	10/01/2024	10/01/2025	X PER STATUTE OTH-ER	
A	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N	N/A		MWXS 313944-24 (OH & WA)	10/01/2024	10/01/2025	E.L. EACH ACCIDENT	$ 1,000,000
	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
See attached Acord 101 for additional information including Additional Insured, Primary/Non-contributory, Waiver of Subrogation and Notice of Cancellation provisions.

CERTIFICATE HOLDER
Central County Jail
2390 Bob Philips Rd
Bartow, FL 33830

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
of Marsh USA LLC

Brad Mannella

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AGENCY CUSTOMER ID: CN101230596
LOC #: Milwaukee

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
MARSH USA LLC.	Johnson Controls US Holdings, Inc. Johnson Controls, Inc. Johnson Controls Fire Protection LP Johnson Controls Security Solutions LLC (See attached Acord 101) 5757 North Green Bay Avenue Milwaukee, WI 53209
POLICY NUMBER	EFFECTIVE DATE:
CARRIER / NAIC CODE	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

WORKERS COMPENSATION:
Workers Compensation "AOS" Policy includes coverage for employees from the following States WHILE WORKING IN ANY STATE:AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, NE, NH, NJ, NM, NV, NY, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WI, & WV.

PRIMARY COVERAGE:
The General Liability and Automobile Liability policies are primary and not excess of or contributing with other insurance or self-insurance, where required by written lease or written contract. For General Liability, this applies to both ongoing and completed operations.

WAIVER OF SUBROGATION:
The General Liability, Automobile Liability, Workers' Compensation and Employers Liability policies include a Waiver of Subrogation in favor of the certholder and any other person or organization, BUT ONLY to the extent required by written contract.

ADDITIONAL INSURED - AUTOMOBILE LIABILITY:
The Automobile Liability policy, if required by written contract, includes coverage for Additional Insureds as required by such written contract.

ADDITIONAL INSURED - GENERAL LIABILITY:
For General Liability, if required by written contract, the following are included as additional insureds, as required pursuant to a written contract with a named insured, per attached Policy Endorsements A2 and A2A. THE CERTIFICATE HOLDER LISTED ON THIS CERTIFICATE OF LIABILITY INSURANCE, AND EACH OTHER PERSON OR ORGANIZATION REQUIRED TO BE INCLUDED AS AN ADDITIONAL INSURED PURSUANT TO A WRITTEN CONTRACT WITH THE NAMED INSURED

ONGOING OPERATIONS AND COMPLETED OPERATIONS INSURANCE
The General Liability Insurance includes insurance for ongoing operations and completed operations.

LIMIT OF LIABILITY:
The Liability Limit that applies is the amount indicated on the face of this Certificate of Liability Insurance, or the minimum Liability limit that is required by the written contract, whichever is less. If there is no contract then the Liability Limit is limited to $1,000,000.

NOTICE OF CANCELLATION TO CERTIFICATE HOLDERS:
Should any of the above described policies be cancelled, other than for non-payment, before the expiration date thereof, 30 days advice of cancellation will be delivered to certificate holders in accordance with the policy endorsements.

NAMED INSURED:
American Chiller Mechanical Service LLC; ArkLaTex Mechanical Services; Central Sprinkler LLC; Chemguard, Inc.; Connect 24 Wireless Communications Inc.; Exacq Technologies, Inc., FM:Systems Europe Limited, FM Systems Group LLC, Grinnell LLC, Haz-Tank Fabricators, Inc., Integrated Systems and Power, Inc.; IonicBlue Partners LLC; JC Residential and Light Commercial LLC; Johnson Controls (Suisse) SA, Johnson Controls Air Conditioning and Refrigeration, Inc.; Johnson Controls Building Automation Systems, LLC; Johnson Controls Building Solutions LLC; Johnson Controls Capital LLC; Johnson Controls Federal Systems, LLC; Johnson Controls Fire Protection LP; Johnson Controls Foundation, Inc.; Johnson Controls Government Systems, LLC; Johnson Controls, Inc.; Johnson Controls Navy Systems, LLC; Johnson Controls North America Products, LLC; Johnson Controls PI Project Site Operations LLC; Johnson Controls Security Solutions LLC; Johnson Controls-Hitachi Air Conditioning North America LLC; Johnson Controls US Holdings, LLC; M&M Refrigeration, LLC; Master Protection, LP dba FireMaster; Qolsys, Inc.; Rescue Air Systems; Retail Expert, Inc.; Richmond Alarm Company LLC; Security Enhancement Systems LLC; Sensormatic Electronics, LLC; Sensormatic USA LLC; ShopperTrak International Investment LLC; ShopperTrak RCT Corporation; Shurjoint America, Inc.; Silent-Aire USA Inc.; Silent-Aire Mission Critical Service LLC; Tyco Fire & Security LLC; Tyco Fire Products LP; Visonic Inc.; WiliFire HC, LLC; York International (SA), Inc.; York International Corporation

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IL 10 (12/06) OLD REPUBLIC INSURANCE COMPANY

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION - ENDORSEMENT A2

Named Insured Johnson Controls US Holdings, Inc.			Endorsement Number
Policy Prefix	Policy Number MWZY 313947 24	Policy Period 10/01/24 - 10/01/25	Effective Date of Endorsement 10/01/24
Issued By Old Republic Insurance Company			

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
If required by contract, the person or organization listed on the certificate of insurance as additional insured, and each other person or organization required to be included as an additional insured pursuant to a contract with a named insured.

Location(s) Of Covered Operations:
As required by contract.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II - Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused solely by:

1. Your acts or omissions; or

2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

IL 10 (12/06) OLD REPUBLIC INSURANCE COMPANY

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - COMPLETED OPERATIONS - ENDORSEMENT A2A

Named Insured Johnson Controls US Holdings, Inc.			Endorsement Number
Policy Prefix	Policy Number MWZY 313947 24	Policy Period 10/01/24 - 10/01/25	Effective Date of Endorsement 10/01/24
Issued By Old Republic Insurance Company			

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

If required by contract, the person or organization listed on the certificate of insurance as additional insured, and each other person or organization required to be included as an additional insured pursuant to a contract with a named insured.

Location And Description Of Completed Operations:

As required by contract.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused solely by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

GL 289 002 1012

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 04/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
MARSH USA LLC
155 N. WACKER, SUITE 1200
Chicago, IL 60661
Attn: JCI Certrequest@marsh.com

CN101230596--5-24-25*

CONTACT NAME: Marsh | U.S. Operations
PHONE (A/C, No, Ext): (866) 966-4664 **FAX (A/C, No):**
E-MAIL ADDRESS: JCI certrequest@marsh.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Old Republic Insurance Company	24147
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Johnson Controls US Holdings, Inc.
Johnson Controls, Inc.
Johnson Controls Fire Protection LP
Johnson Controls Security Solutions LLC (See attached Acord 101)
5757 North Green Bay Avenue
Milwaukee, WI 53209

COVERAGES **CERTIFICATE NUMBER:** CHI-010928911-01 **REVISION NUMBER:** 3

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
A	X COMMERCIAL GENERAL LIABILITY			MWZY 313947-24	10/01/2024	10/01/2025	EACH OCCURRENCE	$	5,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$	5,000,000
	X Contractual Liability						MED EXP (Any one person)	$	50,000
	X XCU Included						PERSONAL & ADV INJURY	$	5,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$	20,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$	INC IN GEN AGG
	OTHER							$	
A	**AUTOMOBILE LIABILITY**			MWTB 313946-24 (Excludes New Hamp)	10/01/2024	10/01/2025	COMBINED SINGLE LIMIT (Ea accident)	$	5,000,000
A	X ANY AUTO			MWTB 313949-24 (Primary NH $250k)	10/01/2024	10/01/2025	BODILY INJURY (Per person)	$	
A	OWNED AUTOS ONLY / SCHEDULED AUTOS			MWZX 313950-24 (Excess NH $4.75mm)	10/01/2024	10/01/2025	BODILY INJURY (Per accident)	$	
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY			Excess NH Auto is Follow Form			PROPERTY DAMAGE (Per accident)	$	
				to Primary NH Auto				$	
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$	
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$	
	DED RETENTION $							$	
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y/N			MWC 313943-24 (AOS - see page 2)	10/01/2024	10/01/2025	X PER STATUTE OTH-ER		
A	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N	N/A		MWXS 313944-24 (OH & WA)	10/01/2024	10/01/2025	E.L. EACH ACCIDENT	$	1,000,000
	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$	1,000,000
							E.L. DISEASE - POLICY LIMIT	$	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
See attached Acord 101 for additional information including Additional Insured, Primary/Non-contributory, Waiver of Subrogation and Notice of Cancellation provisions.

CERTIFICATE HOLDER

South County Jail
1103 US-98
Frostproof, FL 33843

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE of Marsh USA LLC

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AGENCY CUSTOMER ID: CN101230596
LOC #: Milwaukee

ACORD

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
MARSH USA LLC.	Johnson Controls US Holdings, Inc. Johnson Controls, Inc. Johnson Controls Fire Protection LP Johnson Controls Security Solutions LLC (See attached Acord 101) 5757 North Green Bay Avenue Milwaukee, WI 53209
POLICY NUMBER	EFFECTIVE DATE:
CARRIER / NAIC CODE	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

WORKERS COMPENSATION:
Workers Compensation "AOS" Policy includes coverage for employees from the following States WHILE WORKING IN ANY STATE.AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, NE, NH, NJ, NM, NV, NY, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WI, & WV.

PRIMARY COVERAGE:
The General Liability and Automobile Liability policies are primary and not excess of or contributing with other insurance or self-insurance, where required by written lease or written contract. For General Liability, this applies to both ongoing and completed operations.

WAIVER OF SUBROGATION:
The General Liability, Automobile Liability, Workers' Compensation and Employers Liability policies include a Waiver of Subrogation in favor of the certholder and any other person or organization, BUT ONLY to the extent required by written contract.

ADDITIONAL INSURED - AUTOMOBILE LIABILITY:
The Automobile Liability policy, if required by written contract, includes coverage for Additional Insureds as required by such written contract.

ADDITIONAL INSURED - GENERAL LIABILITY:
For General Liability, if required by written contract, the following are included as additional insureds, as required pursuant to a written contract with a named insured, per attached Policy Endorsements A2 and A2A. THE CERTIFICATE HOLDER LISTED ON THIS CERTIFICATE OF LIABILITY INSURANCE, AND EACH OTHER PERSON OR ORGANIZATION REQUIRED TO BE INCLUDED AS AN ADDITIONAL INSURED PURSUANT TO A WRITTEN CONTRACT WITH THE NAMED INSURED.

ONGOING OPERATIONS AND COMPLETED OPERATIONS INSURANCE
The General Liability Insurance includes insurance for ongoing operations and completed operations.

LIMIT OF LIABILITY:
The Liability Limit that applies is the amount indicated on the face of this Certificate of Liability Insurance, or the minimum Liability limit that is required by the written contract, whichever is less. If there is no contract then the Liability Limit is limited to $1,000,000.

NOTICE OF CANCELLATION TO CERTIFICATE HOLDERS:
Should any of the above described policies be cancelled, other than for non-payment, before the expiration date thereof, 30 days advice of cancellation will be delivered to certificate holders in accordance with the policy endorsements.

NAMED INSURED:
American Chiller Mechanical Service LLC; ArkLaTex Mechanical Services; Central Sprinkler LLC; Chemguard, Inc.; Connect 24 Wireless Communications Inc.; Exacq Technologies, Inc.; FM Systems Europe Limited; FM Systems Group LLC; Grinnell LLC, Haz-Tank Fabricators, Inc., Integrated Systems and Power, Inc.; IonicBlue Partners LLC; JC Residential and Light Commercial LLC; Johnson Controls (Suisse) SA, Johnson Controls Air Conditioning and Refrigeration, Inc.; Johnson Controls Building Automation Systems, LLC; Johnson Controls Building Solutions LLC, Johnson Controls Capital LLC; Johnson Controls Federal Systems, LLC; Johnson Controls Fire Protection LP; Johnson Controls Foundation, Inc.; Johnson Controls Government Systems, LLC; Johnson Controls, Inc., Johnson Controls Navy Systems, LLC; Johnson Controls North America Products, LLC; Johnson Controls PI Project Site Operations LLC, Johnson Controls Security Solutions LLC; Johnson Controls-Hitachi Air Conditioning North America LLC, Johnson Controls US Holdings, LLC; M&M Refrigeration, LLC; Master Protection, LP dba FireMaster; Qolsys, Inc., Rescue Air Systems, Retail Expert, Inc., Richmond Alarm Company LLC, Security Enhancement Systems LLC; Sensormatic Electronics, LLC, Sensormatic USA LLC; ShopperTrak International Investment LLC; ShopperTrak RCT Corporation, Shurjoint America, Inc.; Silent-Aire USA Inc.; Silent-Aire Mission Critical Service LLC; Tyco Fire & Security LLC, Tyco Fire Products LP; Visonic Inc., WillFire HC, LLC, York International (SA), Inc.; York International Corporation

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IL 10 (12/06) OLD REPUBLIC INSURANCE COMPANY

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION - ENDORSEMENT A2

Named Insured Johnson Controls US Holdings, Inc.			Endorsement Number
Policy Prefix	Policy Number MWZY 313947 24	Policy Period 10/01/24 - 10/01/25	Effective Date of Endorsement 10/01/24
Issued By Old Republic Insurance Company			

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
If required by contract, the person or organization listed on the certificate of insurance as additional insured, and each other person or organization required to be included as an additional insured pursuant to a contract with a named insured.

Location(s) Of Covered Operations:
As required by contract.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II - Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused solely by:

1. Your acts or omissions; or

2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

GL 289 001 1012

IL 10 (12/06) OLD REPUBLIC INSURANCE COMPANY

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - COMPLETED OPERATIONS - ENDORSEMENT A2A

Named Insured Johnson Controls US Holdings, Inc.			Endorsement Number
Policy Prefix	Policy Number MWZY 313947 24	Policy Period 10/01/24 - 10/01/25	Effective Date of Endorsement 10/01/24
Issued By Old Republic Insurance Company			

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

If required by contract, the person or organization listed on the certificate of insurance as additional insured, and each other person or organization required to be included as an additional insured pursuant to a contract with a named insured.

Location And Description Of Completed Operations:

As required by contract.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused solely by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

GL 289 002 1012

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 4/28/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Scott Insurance - Lynchburg 1301 Old Graves Mill Road Lynchburg VA 24502	**CONTACT NAME:** Lindsey Dejarnette **PHONE (A/C, No, Ext):** 434-832-2100 **FAX (A/C, No):** 434-832-2296 **E-MAIL ADDRESS:**
INSURED DRIVSEC-01 Driven Security, LLC 10645 N Tatum Blvd Ste 200-410 Phoenix AZ 85028	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** Underwriters at Lloyd's London — 15792 **INSURER B :** Acuity, A Mutual Insurance Company (A+) — 14184 **INSURER C :** Accident Fund Insurance Company of America (A) — 10166 **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 647692443 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:			SARPG-000008-01	2/1/2025	2/1/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG [ ]	$ 1,000,000 $ 100,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
B	**AUTOMOBILE LIABILITY** X ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			ZY9691	3/1/2025	3/1/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) [ ]	$ 1,000,000 $ $ $ $
A	[ ] **UMBRELLA LIAB** [X] OCCUR X **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED [X] RETENTION $ 10,000			SARPGUMN-00008-01	2/1/2025	2/1/2026	EACH OCCURRENCE AGGREGATE [ ]	$ 5,000,000 $ 5,000,000 $
C	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		AF WCP 100124621	3/1/2025	3/1/2026	X PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
A	Professional Liability			SARPG-000008-01	2/1/2025	2/1/2026	Limit of Liability	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Polk County FL
330 W Church Street
Bartow FL 33830

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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March 27, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1

RFP 25-191, Polk County South & Central County Jail Security Upgrades

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Question and answer.

Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: Adam Birdwell

Title: Owner

Company: Driven Security

Question 1: 1)Can you confirm that RFP #25-191 Polk County South & Central County Jail Security Upgrades will not include Door Hardware such as locks and will be Security Controls Only? 2) If so, do you know if a separate RFP will be forthcoming for this work?

Answer 1: 1) This RFP will not include door hardware such as locks.
2) The County has a separate solicitation that will be forthcoming replacing the Slider Cell Doors at the Central County Jail Only but it is not part of this RFP.

April 17, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2

RFP 25-191, Polk County South & Central County Jail Security Upgrades

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Proposal receiving date extension, Questions and answers.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, April 30, 2025, prior to 2:00 p.m.

Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: Adam Birdwell

Printed Name: Adam Birdwell

Title: Owner

Company: Driven Security

Question 1: 1) Can you confirm that RFP #25-191 Polk County South & Central County Jail Security Upgrades will not include Door Hardware such as locks and will be Security Controls Only? 2) If so, do you know if a separate RFP will be forthcoming for this work?

Answer 1: 1) This RFP will not include door hardware such as locks. 2) The County has a separate solicitation that will be forthcoming replacing the Slider Cell Doors at the Central County Jail Only but it is not part of this RFP.

Question 2: Page 7, **Qualifications**, item #3 requires a completed SOC2 Type 2 report be submitted, and states that the SOC2 form is provided on the FTP site. The only document available on the FTP site is the "Polk County BoCC IT Vendor-Security-Questionnaire V4" Excel spreadsheet.

1) Is this Excel spreadsheet the SOC2 form?
2) If not, please provide the SOC2 form.
3) Under which Tab (Tabs 1-5) should this Excel spreadsheet be included in the electronic upload?

Answer 2: 1) Yes. 2) N/A. 3) Please place this items in "Tab 1, Executive Summary," after introduction letter.

Question 3: The subject RFP includes the following documents to be completed and returned with our proposal; under which Tab (Tabs 1-5) should these be included?

a. Proposers Incorporation Information (Submittal Page) – RFP page 27
b. Drug-Free Workplace Form – RFP page 28
c. Affidavit Certification Immigration Laws – RFP page 32
d. Employment Eligibility Verification (e-Verify) Certification – RFP page 33

Answer 3: Please place these items in "Tab 1, Executive Summary," after introduction letter.

Question 4: Page 8, **System Minimum Requirements, Door Controls**, includes the statement, "Electric strikes must meet appropriate ANSI/BHMAA A156.3 standards." Does the Agency anticipate the replacement of existing door locks and/or electric strikes? If so, please specify number and type.

Answer 4: This was for reference only. No door locks are anticipated during this project.

Question 5: Does the Agency have a preferred low voltage/electrical contractor for the provision of conduit/cable where new cable may be needed (example: new CAT6 cable for new IP cameras)? If so, please provide the name and contact information for same.

Answer 5: Polk County doesn't have a preferred low voltage/electrical contractor.

Question 6: Regarding low bandwidth requirements, please designate which location(s) or area(s) would require additional bandwidth?

Answer 6: This would be required for the Cloud Base solution for incoming data transfers.

Question 7: Please designate which systems must be 'cloud based'.

Answer 7: The County would like the option for the camera system to be either cloud based or on premises.

Question 8: 1) Is not meeting the 10-year EIN requirement a strict disqualification or just a basis for consideration in the review process?
2) If a company has been in business under the same EIN for 8 years, but their owners and team have 10+ years of experience individually, would that meet qualification?
3) Request the County reduce qualification from 10 years in business under the same EIN to 5 years?

Answer 8: 1) It would disqualify your company.
2) No, the qualification is for the company not the individuals experience at your company.
3) The requirements in the Qualifications will not be reduced.

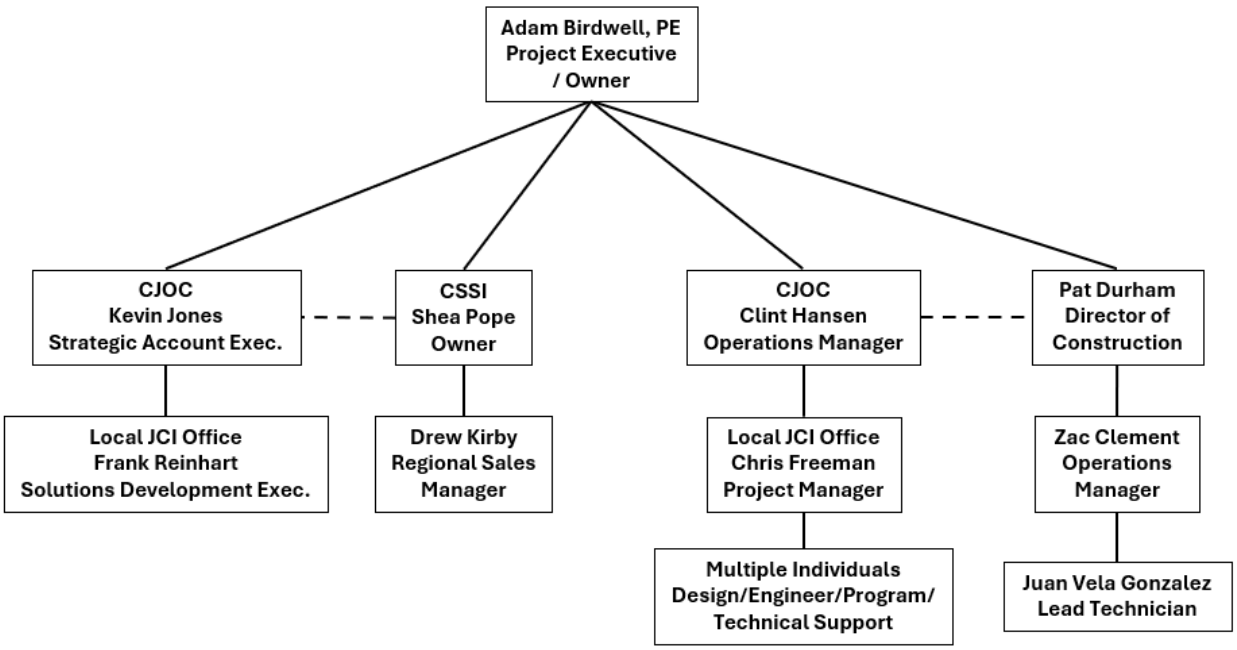
Question 9: Due to the required amount of Survey Questionnaires to be submitted with our RFP response, and the Easter/Spring Break holiday coming up, we respectfully ask for a two-week extension?

Answer 9: One-week extension approved, see page one of Addendum 2 for extension information.

TAB 2

Experience, Expertise, Personnel, & Technical Resources

Project Organization Structure



Adam Birdwell, PE – Owner

241 Wilson Pike Circle
Brentwood, TN 37027

615.533.4503

Adam has over 20 years of experience in the industry leading teams in over $400 million of work including Retail, Industrial/Manufacturing, Warehouses, Multi-family, Healthcare, Office, University, and Correctional projects. Adam is a licensed professional engineer in the state of Tennessee and is a LEED Accredited Professional. He also has his General Contractor's License, Low Voltage Electrical License, and Security / Alarm Systems License in multiple states.

Employment History

Driven Security
Brentwood, TN
2020 - Present
Owner
Oversee and manage all operations of the company

The Graceway Group
Brentwood, TN
2020 - Present
Owner
Oversee and manage all operations of the company

Elmington
Nashville, TN
2017 - 2019
Vice President of Construction
Oversaw all construction operations within the company. He was responsible for the supervision, direction, communication, and development of the Project Teams, ensuring the overall positive outcome of the projects. He aligned all aspects of the project to meet Internal and External Client Expectations. He ensured that successful client and subcontractor relationships were maintained. Adam's leadership allowed the project teams to deliver quality projects on time and under budget.

Lithko Contracting
Nashville, TN
2013 - 2017
Operations Manager
Oversaw all operations of the BURG. Working closely with the project teams, he provided operational support to ensure a positive outcome for all projects. He engaged the team to develop an overall project plan and set expectations for the project. He validated project status and made recommendations to the project teams to

ensure that execution goals were met. Adam directed and aligned manpower resources to meet execution goals and ensure successful projects. Adam was responsible for maintaining customer relationships by staying engaged with the customers throughout the projects. Adam maintained communication with customer leadership to resolve any conflicts or issues that arose throughout the phases of projects.

Charter Construction

Nashville, TN
2004-2013
Project Manager
Adam used his engineering background to provide a high level of project management skill. His field work experience allowed him to communicate and work closely with field personnel as well as design professionals. He used the latest computer software and equipment to efficiently manage and provide timely information for the construction process. He was responsible for all aspects of the project from preconstruction to closeout. Once he created the schedules, he worked closely with field crews to manage the progress of the project. Adam prepared and approved shop drawings and submittals, using AutoCAD and other design and review software. Adam tracked job cost information and reviewed it with the teams in the field to ensure successful financial outcomes for the projects. He was also responsible for preparing monthly financials for review by company leadership and monthly billings to the owner/general contractor.

Certifications

Licensed Professional Engineer
General Contractor
Licensed Security Technician
Licensed Qualifying Agent
LEED AP
Certified Verkada Engineer
Certified Verkada Sales Professional
Certified Verkada Access Control
Certified CEIA Technician

Project Experience

Adams County Jail – Quincy, IL
Madison County Jail – Huntsville, AL
Buncombe County Jail – Asheville, NC
Mills County Jail – Goldthwaite, TX
Swain County Jail – Bryson City, NC
Lead Public Schools – Nashville, TN
Demopolis City Schools – Demopolis, AL
Westlake Academy – Westlake, TX
Virginia State University – Petersburg, VA
Summit BHC – Brentwood, TN
Marion County – Hamilton, AL

Kevin B. Jones – Strategic Account Manager

1281 Newell Parkway
Montgomery, Alabama 36110
334-309-1474

Employment History

Simplex Time Recorder Co.
Gardner Massachusetts
1992 - 1993
Electronic Estimator
Duties included but not limited to the following;

Specification reading and note irregularities

Device take off's

Preliminary design of integrated systems

Simplex Time Recorder Co.
Gardner, Massachusetts
1993 - 1994
Associate Sales Engineer
As an Associate Sales Engineer, my responsibility was to assist all Simplex districts in the design, lay out, and pricing for detention related integrated projects. Included traveling to train the local district's sales force on detention integrated projects and delivery.

Simplex Time Recorder Co.

Clearwater Florida

1994 - 1996
Assistant Project Manager/Engineer
During these two years I was responsible for the complete engineering and documentation for the Pinellas County Courthouse project, contract value $1.4 million. Stationed "on-site", it was my primary duty to make sure all integrated systems were engineered, documented and installed correctly. I assisted with the installation, test check out, and training of the following systems; CCTV, Door Control, Intercommunications, Officer Duress System, Touch Screen Work Stations, Courtroom Video System, and Graphic Control Panels.

SimplexGrinnell

Prattville, Alabama

1996 - 2001
Senior Project Engineer
Serving as Senior Project Engineer – Responsibilities include complete design, engineering, testing, training and project close out documentation for at least 50 detention related projects that SimplexGrinnell districts secured.

SimplexGrinnell

Prattville, Alabama

2001 - 2006
Detention Support Specialist
As a Detention Support Specialist it was my duty to assist any and all SimplexGrinnell districts in the detention market. Duties included, training the local sales representative in the nuances of a detention project, obtain specifications and drawings and assist the local sales representative in bidding at least 75 integrated systems, presentations to Architects and Engineers to show case SimplexGrinnell's ability to design, deliver, close out a detention related project.

Johnson Controls – Legacy SimplexGrinnell

Montgomery, Alabama

2006 - Present
Strategic Account Manager
My duties are to track detention related projects, report the identified projects to the individual districts, coordinate and review project documents in conjunction with local District offices prior to the bidding of Criminal Justice Facilities to insure that Johnson Controls will comply with all of the requirements as indicated in the contract documents. Other duties include the complete design and pricing for integrated security systems, assign margin percentage dictated by current market.

Certifications – Include
Fire Control Mechanic - Commonwealth of Massachusetts
Simplex - Basic building Systems Sales School
Folger Adams - Locking Systems
AirTeq - Locking Systems
Omron - PLC Systems
Allen Bradley - PLC Systems
American Dynamics -CCTV Systems
Burle - CCTV Systems
C-Cure – Access Controls
Megal Senstar – Perimeter Fence Systems / Microwave Systems
American Management Association – Fundamental Selling Techniques
American Management Association - Effective Presentation Skills
American Management Association - leadership Skills and Team Development
Federal Publications - CPM Scheduling in Mitigating & Analyzing Claims
Simplex - Fire Alarm Systems

Prior Association Member of
American Jail Association
American Correctional Association

Frank B. Reinhart
4920 W. Melrose Ave. N.
Tampa, Florida 33629
frank.reinhart@jci.com
Cell Phone: (813) 310-9770

Summary of Qualifications and Achievements

- Professional Account Executive with background of management positions
- Multiple Quota Club Achievers
- National Salesperson of the Year
- South East Region Salesperson of the Year

Business Experience: 30 Plus Years Selling Business to Business

2015-Present: **Johnson Controls Fire Protection**

Electronic Systems Account Executive: Marketing for Johnson Controls Fire Protection, which is a recognized leader in the manufacture, sales, and service of state-of-the-art monitor and control systems for Fire Alarm, Nurse Call, Video, Access Control, Integrated Systems, Portable Extinguishers, and Sprinklers Systems.

2004-2015: **Tyco Integrated Security/ADT**

Senior Account Executive: Marketing Integrated Security and Fire System Solutions Business to Business. Included products are Card Access, IP/Analog CCTV Systems, Fire Alarms and Burglar Alarms. Present Company, Conduct Surveys, Design Solutions, Present Proposals, Coordinate Installation and Training with customer in products usage and maintenance.

1996-2004 **The TeamWorks Personnel**

Vice President Sales: Established staffing service and generated sales from a first year level of $270,000 to over $2,800,000 in 2003. Sold Company

1977-1996 **Anacomp, Inc., Tampa, Florida**.

Account Executive

Sold Image and Information Management Solutions Business to Business. Included products were software, equipment, supplies, and services. Conducted surveys, presented seminars and trained clients in products usage and maintenance. Repeatedly exceeded quota and in top 10% nationally.

Operations Manager

Managed eighteen employees in a COM (Computer Output Microfiche) service bureau. Responsible for programming, implementing and documenting all services output for 200+ customers. Consistently ranked in top 5% of Company standings for controlling cost, throughput and waste.

Professional Affiliations:

Data Processing Management Association (DPMA), President

Education/Business Related Training:

Hillsborough Community College Tampa, Florida, Graduate of *Plant High School*, Tampa, Florida. Multiple Sales Training Programs, Certificates received

Shea Pope – Owner

241 Wilson Pike Circle
Brentwood, TN 37027

615.772.7171

shea@drivenlocks.com

Shea is a hard working, driven, and focused strategic leader with over 20 years in executive management across multiple businesses. My daily passion is business development and through this desire I help organizations reach their goals. During my career to date I have assisted in helping three organizations reach over 10x revenue growth.

Employment History

Driven Security
Brentwood, TN
2014 - Present
Founding Partner
Oversee and manage all operations of the company

The Graceway Group
Brentwood, TN
2020 - Present
Owner
Oversee and manage all operations of the company

Logo Brands
Franklin, TN
2003 - 2020
Partner
Assisted in growing company revenue over $28M as a partner. Sponsored multiple ERP conversions along with a WMS conversion. Assisted in obtaining rights to multiple professional sports leagues, and over 10 exclusive contracts with colleges across the country. Assisted in 2016 on an asset purchase to acquire new licensing rights. Helped facilitate management buyout in 2012.Assisted in growing company revenue over $28M as a partner. Sponsored multiple ERP conversions along with a WMS conversion. Assisted in obtaining rights to multiple professional sports leagues, and over 10 exclusive contracts with colleges across the country.
In my tenure led customer service, sales, shipping, IT, warehousing, procurement, quality assurance, etc... Integrator of software tying into SAP, MAS 200. In my tenure throughput increased from 500 orders to 7000 daily. Developed efficiency programs, training manuals, key performance metrics for employees. Created the "Ability to promise" inventory control that allowed for 50% less inventory. Revenue dramatically increased 50% from 2006-10, 60% from 2011-15, and 25% from 2016-18. I personally managed over $2M of licensing contracts and over $6M of E-commerce revenue operationally. Our team developed forecasting and analytic inventory ordering programs that lowered inventory to sales % to less than 8.5% yearly. Implemented automation directly with factories in China and Vietnam, saving 33% employee costs. Drove factory allocation

from four factories to twelve, and purchasing dollars increased from $9M to $16M yearly. Helped implement and oversee an office in China managing Quality assurance, factory orders and sourcing. Drove pricing down 10% across multiple factories. Developed deep experience in EDI, shipping, warehousing and distribution, IT, efficiency analysis of multiple departments, ERP management and selection, freight management and vendor relations.

Regional Sales Manager
Managed 450 sales accounts in a territory of accounts geographically all west of the Mississippi. Distribution channels ranged from mass accounts to startups. Responsible for over $2 million dollars of revenue and I hit quota each year. During my time in this position company revenues grew 6x in 3 years. Managed 15 independent field reps across 12 states. I helped collaborate in product development as well. Also managed all things technical for the business including server management, ERP development and maintenance, and custom programming. Managed 450 sales accounts in a territory of accounts geographically all west of the Mississippi. Distribution channels ranged from mass accounts to startups. Responsible for over $2 million dollars of revenue and I hit quota each year. During my time in this position company revenues grew 6x in 3 years. Managed 15 independent field reps across 12 states. I helped collaborate in product development as well.

Mojetto LLC
Collierville, TN
2009 - 2011
Partner
Helped increase revenues from $60K to $800K during my tenure in this sports licensed goods online E-commerce business. Brought specific knowledge of vendor and supply chain management. Increased vendor integrations from five companies to over forty at my exit. Implemented a state of the art customized order management platform that seamlessly integrated across Amazon, Amazon FBA, Sears E-comm, Ebay and others. Mojetto during my tenure was a top 10 E-commerce vendor for over 20 wholesale sports licensed customers.

Education

Liberty University
Bachelor of Business Administration, Accounting

Certifications

General Contractor
Licensed Security Technician
Licensed Qualifying Agent
Certified Security Systems Integrator
Certified Verkada Engineer
Certified Verkada Sales Professional
Certified CEIA Technician

Project Experience

Adams County Jail – Quincy, IL
Madison County Jail – Huntsville, AL
Buncombe County Jail – Asheville, NC
Mills County Jail – Goldthwaite, TX
Swain County Jail – Bryson City, NC
Lead Public Schools – Nashville, TN
Demopolis City Schools – Demopolis, AL
Westlake Academy – Westlake, TX
Virginia State University – Petersburg, VA
Summit BHC – Brentwood, TN
Marion County – Hamilton, AL
City of Oxford Jail – Oxford, AL
Ft. Payne City Schools AL

Drew Kirby – Regional Sales Manager

241 Wilson Pike Circle
Brentwood, TN 37027

321.749.7588

drew@drivenlocks.com

Drew has over 12 years of enterprise experience in the construction sales industry leading teams in the construction of over $20 million of work including Retail, Industrial/Manufacturing, Warehouses, Healthcare, Office, and University projects. Drew is a licensed Verkada sales and technical engineer.

Employment History

Driven Security
Brentwood, TN
2023 - Present
Regional Sales Manager

Verkada
Tampa, FL
2022 - 2023
Account Executive

AmberBox Gunshot Detection
Nashville, TN
2021 - 2022
Sales Consultant

JumpCrew
Nashville, TN
2019 - 2021
Senior Account Executive

PLW Modelworks
Melbourne, FL
2013 - 2019
Geospatial Analyst

Certifications

Certified Verkada Engineer

Certified Verkada Sales Professional

Project Experience

Madison County Jail – Huntsville, AL

Buncombe County Jail – Asheville, NC

Swain County Jail – Bryson City, NC

Demopolis City Schools – Demopolis, AL

Virginia State University – Petersburg, VA

Clint G. Hansen – Operations Manager

1281 Newell Parkway
Montgomery, Alabama 36110
334-309-1477

Employment History

Johnson Controls (Tyco-SimplexGrinnell)
Operations Manager
Criminal Justice Operations Center
Montgomery, Alabama
January 2007 to Present

Duties include: Supervision and management of operations with regard to the coordinated effort of the design and installation of integrated products in the correctional market. Develop custom interfaces and drivers for Integration of PLC Controllers to various 3rd party systems.

2001 – 2007, Senior Project Engineer
1999 – 2001, Sr. Customer Support Rep / Project Engineer

CDT Systems
CEO/Owner
Cedar Falls, Iowa
1996-1999

Duties included: Supervision and management of the affairs of the corporation. Site assessments to determine appropriate solutions to meet customer requirements. Installation / service of Fire Alarm, Security, Telephone, and Nurse Call systems. Project management through construction/installation phases

Reliable Systems
Electronics Technician
Waterloo, Iowa
1994-1996
Duties Included: Installation / service of Fire Alarm, Security, Telephone, and Nurse Call systems.

Education

Hawkeye Community College – 1992-1994
Waterloo, Iowa
AAS in Electrical Engineering Technology

Certifications – Include

Wonderware InTouch Development
InduSoft Web Studio Development
Omron PLC Controllers & Software
Allen-Bradley PLC-5 Controllers / RSLogix 5/500 Software
Folger Adam Security Lock/Hardware Training
StationX Cyber Security – Network Security Training

Project Experience

Central Nova Scotia Correctional Facility – Dartmouth, NS
Circleville Juvenile Detention Facility – Circleville, OH
Cleveland House of Corrections – Cleveland, OH
Federal Correctional Institute – Phoenix, AZ
Fort Leavenworth Regional Correctional Facility – Leavenworth, KS
Greene County Jail – Springfield, MO
Kaufman County Jail – Kaufman, TX
Oklahoma County Jail – Oklahoma City, OK
Ross Correctional Facility – Chilocothe, OH
Sarasota County Jail – Sarasota, FL
Buncombe County Jail – GE PLC – Asheville, NC

Christopher R. Freeman

Sarasota, FL
(941) 730-0056
Christopher.Freeman@jci.com

Project Qualifications Summary

Over 20 years of experience managing, installing, and servicing fire alarm and low-voltage systems across commercial, transportation, and healthcare sectors. Specializing in project coordination, permit acquisition, field installation management, and system commissioning. Successfully led complex fire alarm projects at Tampa International Airport and other high-profile facilities.

Certifications & Training

- NICET III – Certification #139023
- OSHA 10-Hour Safety Training
- Factory Trained on:
  - Simplex: 4005, 4006, 4008, 4010, 4100+, 4100U, 4007ES, 4010ES, 4100ES
  - Zettler Sentinel 500 Nurse Call System

Relevant Project Experience

SimplexGrinnell LP / Johnson Controls Fire Protection

Install Technician/Project Manager | October 2008 – Present

- Lead project manager for multi-phase fire alarm upgrades at Tampa International Airport.
- Coordinated directly with owner's representatives and general contractors to plan and execute installations.
- Scheduled manpower, managed material procurement, and maintained project timelines.
- Utilized Accela permitting portal and managed Notice of Commencement filings for Hillsborough County.
- Oversaw field technicians and installation quality control.
- Programmed and commissioned Simplex fire alarm and access control systems.
- Identified and executed change orders to accommodate project scope revisions.

SimplexGrinnell LP

Senior Fire Alarm Service Technician | September 2006 – October 2008

- Serviced and programmed fire alarm, access control, and nurse call systems.
- Specialized in diagnostics of circuit faults, grounding issues, and system malfunctions.
- Supported both warranty and long-term service contracts for commercial clients.

Highlighted Project Contributions

- **Project 935362501 – West Jail Sally Port & Booking** (Feb 2009 – April 2010)

Served as the lead installer under Superintendent Bobby Belisle and Clint Hanson from CJOC. Responsible for wiring and final terminations of intercom devices, cameras, locks, PLCs, DVRs. System programming was completed by Clint w/CJOC.

- **Project 949545203 – SCJ Video Visitation**

Acted as lead installer for the SCJ Video Visitation system under Superintendent Bobby Belisle. Completed all wiring and terminations of visitation system components. System programming was handled by Bobby Belisle and Herold Harrod.

- **Unnamed Visitation Project – Near Gainesville, FL**

Acted as lead installer for the SCJ Video Visitation system under Superintendent Bobby Belisle. Completed all wiring and terminations of visitation system components. System programming was handled by Bobby Belisle

Patrick Durham – Director of Construction

241 Wilson Pike Circle
Brentwood, TN 37027

270.339.4125

pat@drivenlocks.com

Pat has over 25 years of experience in the industry leading teams in the construction of over $600 million of work including Retail, Industrial/Manufacturing, Warehouses, Multi-family, Healthcare, Office, University, and Correctional projects.

Employment History

Driven Security / The Graceway Group
Brentwood, TN
2022 - Present
Director of Construction
Oversee and manage the development of the company's safety goals, processes and procedures. Support and mentored project teams companywide throughout the country. Coordination, schedule, budget, managed self-perform crews and managing subcontractors, inspections and the execution of the work.

Elmington Construction
Nashville, TN
2018 - 2022
Senior Superintendent
Supported and mentored project teams for all of Elmington Constructions operations across the country on safety, coordination, schedule, budget, managing subcontractors, inspections and execution and performance of the work. I visited each site to support and mentor our teams.

BL Harbert Int.
Clarksville, TN
2016 - 2017
General Superintendent
Coordinating schedule, budget, managed subcontractors, and inspection of all work performed. Met all contract and drawing requirements on time and under budget with high level security requirements.

Taylors Concrete
Clarksville, TN
2014 - 2016
General Superintendent

QBS Inc
Clarksville, TN
2011 - 2014
General Superintendent
Coordinating schedule, budget, managed subcontractors, processed and reviewed all submittals and inspection of all work performed. Construction of site, utilities, and. Met all contract and LEED requirements. Met all requirements of water and air intrusion plans.

BL Harbert Int.
Clarksville, TN
2006 - 2010
General Superintendent
Coordinating schedule, budget, managed subcontractors, processed and reviewed all submittals and inspection of all work performed. Construction of site, utilities, and. Met all contract and LEED requirements.

Certifications

General Contractor

Certified Verkada Engineer

Certified Verkada Sales Professional

Certified CEIA Technician

OSHA 30

CPR / First Aid

Rough Terrain Forklift

Aerial Work

Powder Actuated Tools

Fall Protection

Project Experience

Adams County Jail – Quincy, IL

Madison County Jail – Huntsville, AL

Buncombe County Jail – Asheville, NC

Mills County Jail – Goldthwaite, TX

Swain County Jail – Bryson City, NC

Lead Public Schools – Nashville, TN

Demopolis City Schools – Demopolis, AL

Westlake Academy – Westlake, TX

Virginia State University – Petersburg, VA

Summit BHC – Brentwood, TN

Marion County – Hamilton, AL

Zac Clement – Operations Manager

241 Wilson Pike Circle
Brentwood, TN 37027

731.333.4499

zac@drivenlocks.com

Honorably Discharged Special Operations Veteran with 19 total deployments with multiple agencies. Executive level experience running operations in multiple fields building and supervising teams and projects of all sizes globally. Successfully ran national marketing campaigns, organized major events, established multi-million-dollar partnerships, and oversaw international programs developing software and hardware. Built a specialized UAV program that was presented and eventually put into a program of record at the Pentagon.

Employment History

Driven Security
Brentwood, TN
July 2024- Present
Operations Manager

Oversee and manage team and project to ensure successful completion. Sourcing and ordering materials. Seek and develop new products and partnerships. Establish policies and procedures to maintain continued skill building, inventory management, personnel. Perform site walks to build complete plans for jobs to track and be as successful as possible.

goTenna
New York, NY
October 2023-February 2024
Program Manager/ Consultant

Brought in to build policy and procedures for a technology start-up company with 100 plus million-dollar government contracts to build advanced software protocol and hardware to provide off grid mesh network communications. Wrote templates and trained project and program managers in tracking milestones and performance amongst multiple business units.

MAG
2017-2022
Program Manager/ Director

Provided site set up and operations for multiple sites in Africa, Afghanistan, Iraq, Lebanon and South America. Gathered operational intelligence for multiple agencies on high value targets. Created and executed plans for military and clandestine operations. Developed and maintained rotational deployment tracker for eighteen plus locations to ensure contract compliance, mission success capability and personnel request. Ensured staff maintained an elevated level of diligence and professionalism to provide mission performance for customer satisfaction. Approved and corrected timecards, expense authorizations, and expense reimbursement ensuring they were accurate and in compliance with company policies and contractual charge codes. Managed and oversaw day-to-day operations of flight, logistical, and sales teams in support of commercial UAS operations with full information briefings to team and government customer.

Built and maintained trackers for all personnel required documents and training. (Passport, VISA, network tokens, etc.). Over 5000 hours of PIC flight time on multiple platforms. Sourced contracts and companies to build secure living and operational compounds around the world. Built advanced surveillance infrastructure to include fiber networks, ground sensors, weather detection and electronic warfare systems.

US Army Corp of Engineers
Camp Arifjan, Kuwait
2013
Electrical Project Manager/ NCOIC

Ran all of the electrical projects for the 120 million dollar Gateway Project, turning Camp Arijan from a forward operating base to a permanent duty station. Building housing, restaurants, training facilities, athletic centers and office complexes. Oversaw and performed the design and installation of the entire electrical infrastructure. Converted all existing electrical to NEC compliance, transformed all international systems to US standards. Worked selecting contractors and ensuring compliance for contract completion. Submitted daily trackers and briefing for USDOD.

Education

University of TN Chattanooga
Bachelor of Science-Sports Medicine
Political Science Minor

Certifications

PMP Certification
Licensed Security Technician
NEC Residential Electrician
Certified Security Systems Integrator
Certified Verkada Engineer
Certified Verkada Sales Professional
Six Sigma Green Belt
WPS trained and Certified
Top Secret/SCI Security Clearance with Poly
Certified CEIA Technician

Juan Vela Gonzalez – Lead Technician

241 Wilson Pike Circle
Brentwood, TN 37027

256.338.0346

juan@drivenlocks.com

Juan has over 20 years of experience in the industry leading teams in many project types including Retail, Industrial/Manufacturing, Warehouses, Healthcare, Office, University, and correctional projects.

Employment History

Driven Security
Brentwood, TN
2020 - Present
Lead Technician

Google Fiber
Huntsville, AL
2015 - 2020
Technician

Charter
Huntsville, AL
2010 - 2015
Technician

Spectrum
Huntsville, AL
2005 - 2010
Technician

Seismic Oil Fields
2002 - 2005

Certifications

Certified Verkada Engineer

Certified Verkada Sales Professional

Certified Verkada Access Control

Certified Alarm / Low Voltage Technician

Project Experience

Adams County Jail – Quincy, IL
Madison County Jail – Huntsville, AL
Buncombe County Jail – Asheville, NC
Mills County Jail – Goldthwaite, TX
Swain County Jail – Bryson City, NC
Lead Public Schools – Nashville, TN
Demopolis City Schools – Demopolis, AL
Westlake Academy – Westlake, TX
Virginia State University – Petersburg, VA
Summit BHC – Brentwood, TN
Marion County – Hamilton, AL
City of Oxford Jail – Oxford, AL
Ft. Payne City Schools AL

TAB 2

Experience, Expertise, Personnel, & Technical Resources

Similar Project Experience

Johnson Controls – National Leader in Correctional Facility Systems Integration

Johnson Controls brings decades of proven success in the design, engineering, and integration of security control systems for county, state, and federal correctional institutions. With hundreds of successful installations nationwide, Johnson Controls is an established expert in deploying:

- Harding Intercom Systems – Specifically engineered for detention environments, Harding systems are a staple in correctional-grade communications. Johnson Controls is one of the most experienced system integrators of Harding intercoms, having implemented solutions across maximum-security prisons and county jails alike.
- Omron PLC Control Systems – Johnson Controls' technical team specializes in designing programmable logic controller (PLC) networks for automating cell doors, gates, sally ports, HVAC controls, and emergency overrides with robust system redundancy and lockdown capability.
- Aveva InduSoft HMI Integration – Their in-house engineers develop user-friendly graphical interfaces that provide operators with real-time visibility and control of facility-wide systems, ensuring intuitive operation and streamlined incident response.

This experience includes full life-cycle project delivery — from engineering and permitting, through installation, commissioning, and support — tailored specifically for secure, 24/7 operational environments.

Driven Security – Scalable Surveillance & Low Voltage Expertise in Critical Sectors

Driven Security has extensive experience in municipal, educational, and law enforcement environments, particularly in delivering Verkada-based camera upgrades and low-voltage infrastructure deployment across multi-building campuses and public facilities.

Key areas of expertise include:

- Verkada Surveillance Upgrades – Driven Security has deployed Verkada CD and CH series cameras in more than 200+ mission-critical sites, including city halls, police departments, school campuses, and

fire stations. Their team is proficient in strategic placement, edge recording, analytics configuration, and secure remote access provisioning.

- Low Voltage & Structured Cabling – All projects include comprehensive low voltage wiring, PoE camera networks, patch panels, rack design, and network switch integration — executed to ANSI/TIA standards and tailored for future scalability.
- Municipal Compliance & Law Enforcement Coordination – Their team is accustomed to working within the operational parameters and compliance requirements of government-owned facilities, including security clearances, shift-sensitive work schedules, and integration with public safety systems.

Combined Capabilities: Purpose-Built for Correctional Facility Upgrades

Together, Johnson Controls and Driven Security offer a complementary, full-scope solution that aligns precisely with the needs outlined in the RFP:

- Johnson Controls provides unmatched experience with intercom, PLC, and SCADA/HMI system upgrades in corrections.
- Driven Security delivers advanced, scalable video surveillance, cabling, and system deployment services grounded in municipal, law enforcement, and education sector projects.

Both firms bring the required technical depth, project capacity, and operational familiarity to ensure a secure, timely, and mission-focused upgrade of the county correctional facility's integrated security system.

TAB 2

Experience, Expertise, Personnel, & Technical Resources

Similar Project Experience

PROJECT Reference #1:Client name: JCI - Hamilton County, TN

REMOVED BY PROCUREMENT

Project Reference #2 – Madison County AL Law Enforcement Countywide Upgrade

Contact Person:
Lt. Scott Brown
Operations Manager – Madison County Sheriff's Office

Contact Phone Number and Email Address:
Phone: (256) 555-2041
Email: sbrown@madisoncountyal.gov

Cost of the Project:
$1,600,000

Start and End Date of Project:
Start Date: September 20, 2020
Completion Date: April 16th, 2025

Brief Description of Services Provided and Why the Customer Needed the Solution:
Madison County sought to modernize outdated surveillance systems at its **main county jail, service center** and **county courthouse**. The legacy infrastructure lacked remote access, reliable storage, and intelligent video analytics.

Driven Security was selected to provide a turnkey upgrade using **Verkada's cloud-native surveillance and access platform**. The project included:

- **Deployment of Verkada CD42 cameras** to cover interior corridors, holding cells, interrogation rooms, and administrative areas
- **CD52 cameras** for perimeter and parking coverage
- Centralized management through **Verkada Command software**
- Full **Cat6A structured cabling**, switch configuration, and PoE deployment
- Training for law enforcement staff and IT administrators
- Post-deployment monitoring and support

This solution provided the County with secure, scalable, and remotely manageable infrastructure, enabling real-time visibility, simplified evidence retrieval, and stronger facility access control.

Number of Devices Installed:

- **400 cameras total:**
  - 350 Verkada CD-series (indoor)
  - 50 Verkada CD52 (outdoor)
- **40 viewing stations**

PROJECT Reference #3:Client name: JCI - Ohio Department of Rehab and Corrections

REMOVED BY PROCUREMENT

Project Reference #4 – Adams County IL Law Enforcement Countywide Upgrade

Contact Person:
David Hochgraber
IT Director – Adams County Illinois

Contact Phone Number and Email Address:
Phone: (217) 277-2161
Email: dhochgraber@co.adams.il.us

Cost of the Project:
$910,000

Start and End Date of Project:
Start Date: January 27, 2023
Completion Date: 4/16/2025 (change orders and additional products added)

Brief Description of Services Provided and Why the Customer Needed the Solution:
Adams County sought to modernize outdated surveillance and access control systems at its **police headquarters, municipal jail**, and **county courthouse, along with all other county buildings**. The legacy infrastructure lacked remote access, reliable storage, and intelligent video analytics. Most of the county buildings were using various different systems for security.

Driven Security was selected to provide a turnkey upgrade using **Verkada's cloud-native surveillance and access platform**. The project included:

- **Deployment of Verkada CD42, CD52, CH52 and CD62 cameras** to cover interior corridors, holding cells, interrogation rooms, and administrative areas
- **CH52 multisensor cameras** for perimeter and parking coverage
- **Verkada Access Control** units to secure all restricted doors and integrate badge-based staff access
- Centralized management through **Verkada Command software for all county buildings**
- Full **Cat6A structured cabling**, switch configuration, and PoE deployment
- Training for law enforcement staff and IT administrators
- Post-deployment support
- Camera call up integration from the Control Room to Verkada

This solution provided the County with secure, scalable, and remotely manageable infrastructure, enabling real-time visibility, simplified evidence retrieval, and stronger facility access control. The finance and IT teams can predict better how much the security systems will cost over the life of use.

A big factor in the purchase was the ability to see all cameras and access control in one platform. David told us that the 10 year warranty on Verkada products, along with the 24/7 US based support was a deciding factor. Our team has been by the customer's side during the first two years of use, performing training and guidance as issues arise.

Number of Devices Installed:

- 480 cameras total
- 210 access control doors connected to Verkada controllers
- 40 viewing stations
- 10 intercoms
- 24 environmental sensors

PROJECT Reference #5:Client name: JCI – Buncombe County, NC

REMOVED BY PROCUREMENT

Project Reference #6 – Marion County AL Schools Countywide Upgrade

Contact Person:
Patrick Sutton
Superintendent – Marion County Schools

Contact Phone Number and Email Address:
Phone: (205) -412-6859
Email: psutton@mcbe.net

Cost of the Project:
$1,600,000

Start and End Date of Project:
Start Date: September 1st, 2024
Completion Date: December 31st,, 2024

Brief Description of Services Provided and Why the Customer Needed the Solution:
Marion County Schools sought to modernize outdated surveillance systems at its **various educational facilities** The legacy infrastructure lacked remote access, reliable storage, and intelligent video analytics.

Driven Security was selected to provide a turnkey upgrade using **Verkada's cloud-native surveillance platform**. The project included:

- **Deployment of Verkada CD62 cameras** to cover hallways, classrooms and recreational facilities
- **CH52 multisensor cameras** for perimeter and parking coverage
- Centralized management through **Verkada Command software**
- Full **Cat6A structured cabling**, switch configuration, and PoE deployment
- Training for staff and IT administrators
- Post-deployment monitoring and support

This solution provided the County with secure, scalable, and remotely manageable infrastructure, enabling real-time visibility, simplified evidence retrieval, and stronger facility control.

Number of Devices Installed:

- **715 cameras total:**
  - 660 Verkada CD-series (indoor)
  - 55 Verkada CH52 (outdoor multisensor)

This facility is currently undergoing a second phase to add access control to all schools based on how well the Verkada cameras have performed, along with how well the sale and installation did as well.

PROJECT Reference #7Client name: JCI – Nova Scotia Correctional Facility, Canada

REMOVED BY PROCUREMENT

Project Reference #8 – Lead Schools Systemwide Upgrade

Contact Person:
Maggie Stampley
Admin – Lead Schools

Contact Phone Number and Email Address:
Phone: (615) 800-8293
Email: maggie.stampley@leadpublicschools.org

Cost of the Project:
$700,000

Start and End Date of Project:
Start Date: April 1, 2024
Completion Date: February 1, 2025

Brief Description of Services Provided and Why the Customer Needed the Solution:
Lead Schools sought to modernize outdated surveillance and access control systems at its **main offices, classrooms and exterior of over five separate campuses**. The legacy infrastructure lacked remote access, reliable storage, and intelligent video analytics.

Driven Security was selected to provide a turnkey upgrade using **Verkada's cloud-native surveillance and access platform**. The project included:

- **Deployment of Verkada CD42 and CD52 cameras** to cover **main offices, classrooms and exterior of over five separate campuses**
- **CH52 multisensor cameras** for perimeter and parking coverage
- **Verkada Access Control** units to secure all exterior doors and integrate badge-based staff access
- Centralized management through **Verkada Command software**
- Full **Cat6A structured cabling**, switch configuration, and PoE deployment
- Training for staff and IT administrators
- Post-deployment monitoring and support

This solution provided the school system with secure, scalable, and remotely manageable infrastructure, enabling real-time visibility, simplified video retrieval, and stronger facility access control.

Number of Devices Installed:

- **200 cameras total:**
  - 140 Verkada CD-series (indoor)
  - 60 Verkada CH52 (outdoor multisensor)
- **40 access control doors** connected to Verkada controllers

Project Reference #9 – Swain County NC Law Enforcement Countywide Upgrade

Contact Person:
Jason Gardner
Director – Swain County Jail

Contact Phone Number and Email Address:
Phone: 828-488-0159
Email: jbgardner@swaincountync.gov

Cost of the Project:
$261,000

Start and End Date of Project:
Start Date: August 1, 2024
Completion Date: October 1, 2024

Brief Description of Services Provided and Why the Customer Needed the Solution:
Swain County sought to modernize outdated surveillance systems at its **municipal jail**, and **county courthouse**. The legacy infrastructure lacked remote access, reliable storage, and intelligent video analytics.

Driven Security was selected to provide a turnkey upgrade using **Verkada's cloud-native surveillance**. The project included:

- **Deployment of Verkada CD42 and CD52 cameras** to cover interior corridors, holding cells, interrogation rooms, and administrative areas
- **CH52 multisensor cameras** for perimeter and parking coverage
- **Integrated Verkada camera call ups for detention officer use**
- Centralized management through **Verkada Command software**
- Full **Cat6A structured cabling**, switch configuration, and PoE deployment
- Training for law enforcement staff and IT administrators
- Post-deployment monitoring and support

This solution provided the County with secure, scalable, and remotely manageable infrastructure, enabling real-time visibility, simplified evidence retrieval, and stronger facility access control.

Number of Devices Installed:

- **100 cameras total:**
  - 75 Verkada CD-series (indoor)
  - 25 Verkada CH52 (outdoor multisensor)

Project Reference #10 – Buncombe County NC Law Enforcement Countywide Upgrade

Contact Person:
David Thompson
IT Director – Buncombe County Jail

Contact Phone Number and Email Address:
Phone: (828) 775 - 6704
Email: David.Thompson@buncombenc.gov

Cost of the Project:
$612,000

Start and End Date of Project:
Start Date: February 12, 2023
Completion Date: November 1, 2023

Brief Description of Services Provided and Why the Customer Needed the Solution:
Buncombe County sought to modernize outdated surveillance systems at its **Jail headquarters, county courthouse, and county wide facilities**. The legacy infrastructure lacked remote access, reliable storage, and intelligent video analytics.

Driven Security was selected to provide a turnkey upgrade using **Verkada's cloud-native surveillance**. The project included:

- **Deployment of Verkada CD42, CH52 multisensors and CD52 cameras** to cover interior corridors, holding cells, interrogation rooms, and administrative areas
- **CH52 multisensor cameras** for perimeter and parking coverage
- **Integrated camera callups for detention officers to view**
- Centralized management through **Verkada Command software**
- Full **Cat6A structured cabling**, switch configuration, and PoE deployment
- Training for law enforcement staff and IT administrators
- Post-deployment monitoring and support

This solution provided the County with secure, scalable, and remotely manageable infrastructure, enabling real-time visibility, simplified evidence retrieval, and stronger security control.

Number of Devices Installed:

- **300 cameras total:**
  - 240 Verkada CD-series (indoor)
  - 40 Verkada CD52
  - 20 Verkada CH52 (outdoor multisensor)
  - 8 Viewing Stations

Project Reference #11 – Auburn Housing Authority AL Systemwide Upgrade

Contact Person:
Richetta Stephens
Admin – Auburn Housing Authority

Contact Phone Number and Email Address:
Phone: (480) 555-2041
Email: samantha.reyes@fairmontcity.gov

Cost of the Project:
$400,000

Start and End Date of Project:
Start Date: September 1, 2020
Completion Date: April 1, 2025

Brief Description of Services Provided and Why the Customer Needed the Solution:
Auburn Housing sought to modernize outdated surveillance systems at its **government housing projects across the county**. The legacy infrastructure lacked remote access, reliable storage, and intelligent video analytics.

Driven Security was selected to provide a turnkey upgrade using **Verkada's cloud-native surveillance and access platform**. The project included:

- **Deployment of Verkada CD42 and CD52 cameras** to cover all interior and exterior areas of the housing projects
- **CD52 cameras** for perimeter and parking coverage
- Centralized management through **Verkada Command software**
- Full **Cat6A structured cabling**, switch configuration, and PoE deployment
- Training for staff and IT administrators
- Post-deployment monitoring and support

This solution provided the County with secure, scalable, and remotely manageable infrastructure, enabling real-time visibility, simplified video retrieval, and stronger security control.

Number of Devices Installed:

- **150 cameras total:**
  - 120 Verkada CD-series (indoor)
  - 30 Verkada CD52 (outdoor)

TAB 3

Approach to Project

Driven Security and Johnson Controls have established a highly effective partnership grounded in mutual expertise, seamless coordination, and a shared commitment to delivering high-quality, integrated security solutions for critical facilities. Together, our teams have successfully executed multiple facility security upgrades, combining Johnson Controls' industry-leading experience in PLC automation, intercom systems, and HMI interfaces with Driven Security's expertise in advanced surveillance, access control, and low-voltage infrastructure.

Throughout the design and build phases of past projects, our companies collaborated closely — aligning engineering disciplines, streamlining timelines, and maintaining open communication with clients and stakeholders to ensure minimal disruption to facility operations. We leveraged our complementary strengths to deliver turnkey systems that were fully tested, thoroughly documented, and tailored to each facility's operational demands.

As we look at Polk County in particular, both Driven Security and Johnson Controls remain fully committed to continuing this partnership in the service of your County. Together, we offer the capacity, experience, and long-term dedication required to support the county's security modernization goals across both large correctional facilities ensuring safety, scalability, and operational resilience for years to come.

Below is a general outline of our approach to the work of these projects:

1) <u>Operator Control Room Workstations</u>
    a) Due to the different technologies at each facility, (Central with "Analogue Switch / LED" & South with "IP Computers") the concept will be that all existing Control Rooms will receive:
        i) Computer
        ii) 27" Touch Monitor
        iii) GUI Software License
        iv) UPS for an approx. 15 – 20-minute runtime
    b) Existing "monitor and control" apparatuses as explained above (analogue / IP), will be removed and new equipment will be installed.
    c) If any existing Control Room at either facility needs new consoles, the existing will be removed and replaced with new modern ergonomical consoles.
    d) Each facility will be provided with one (1) spare PC that can be used in any location.

2) Programmable Logic Controllers
   a) Due to the different technologies at each facility, (Central with "No PLC - *considered hardwired*" & South with "PLC - *considered current technology*") the concept will be that all existing Equipment Rooms will receive:
      i) **Central** – Complete Rip & Replace of all existing control equipment and be replaced with up-to-date PLC and downstream equipment (relays / fuses / power supplies etc.)
      ii) **South** – Complete Rip & Replace of existing PLC equipment only and be replaced with up-to-date PLC and all downstream equipment will remain.
         (1) Due to the standard downstream equipment which is considered up-to-date even though it was installed years ago, it is not necessary to remove, this will save costs on equipment, labor and most importantly downtime when converting over to the new system.
            (a) However, in future interviews, if the county would like this equipment to be replaced, then when it comes to the pricing, this will be included.
   b) Existing field device wiring will remain and be re-terminated on new system.
   c) Existing field devices will remain.
   d) Will re-utilize existing head-end enclosures.
   e) All new equipment will receive a UPS for an approx. 15 – 20-minute runtime.

3) Intercom and Page
   a) Due to the different technologies at each facility, (Central with "Building Stand-Alone" & South with "Networked IP") the concept will be that all existing Control Rooms / Equipment Rooms will receive:
      i) Control Rooms – VoIP Master Station
         Type of Master Station to be discussed at future interviews / meetings
      ii) Equipment Rooms – Digital Controllers
         Quantity of controllers to be decided by quantity of existing stations wired to each room.
   b) Existing field device wiring will remain and be re-terminated on new system.
   c) **NOTE: without proper inspections of existing field intercom stations, it is anticipated that all existing intercom stations will be replaced**
   d) Existing page speakers will remain.
      i) Current page zones will stay the same.
   e) New Page Amplifiers will be provided.
   f) The new system will be equipped with Audio Threshold Detection, which is a software-based selection.
   g) Audio Recording Server will be provided.
   h) Will provide new head-end enclosures at all locations where appropriate or utilize existing rack space where appropriate.

4) Camera System
   a) The overall layout of the new cameras will be designed to meet or exceed the existing coverage, addressing any potential existing blind spots.
   b) We will utilize all of the types of cameras that are available to us to provide the best possible design for Polk County
   c) We will utilize viewing stations in control rooms and other strategic locations to maximize the effectiveness of the new integrated system.
   d) 24/7 US based support, 10 year warranty on hardware
   e) Storage can be recorded or live view only as desired
   f) Storage can be chosen up to 365 days as desired
   g) Secure camera housing that is vandal proof
   h) Unlimited user capacity and capability
   i) RTSP streams from the cameras will be utilized for integration with the touch screen camera call ups
   j) Compliant hardware and software that is up to code on all UL and NDAA requirements

5) Security Management System (Reports)
   a) A new SMS with a printer will be provided for each facility so that all security commands made within the detention facility will be logged
   b) The SMS will be installed in the Central Control room

6) Networking Equipment / Infrastructure
   a) POE + switches shall be provided and configured per the specifications of the county
   b) We recommend a complete new network infrastructure at the central facility
   c) South's network infrastructure could potentially be re-used but we recommend new network switches at a minimum

Additional Services / Labor:

1) Operator Workstation Screen/Icon review meetings
2) Un-Termination of existing field device wiring
3) Removal of existing equipment stated above
   a) Will be handed over to owner for their discretion to keep or throw away
4) Installation of new equipment stated above
5) Re-termination of existing field device wiring to new equipment
6) Detailed enclosure drawings (head-end equipment)
7) Head-end point-to-point drawings
8) Programming for new systems
9) Head-End equipment fabrication (where applicable)
10) Complete systems PRE and POST test of existing field devices
11) Pre-Commission of upgraded areas (when completed independently) and a full commission once all areas have been upgraded (see proposed schedule)
12) Owner Training

a) Operator Training will be 4 - 4-hour sessions
b) Maintenance Training will be 2 - 4-hour sessions

13) Final Documentation (as-builds)

Additional Comments / Conditions:

1) Diagnostics or repair for any existing field device and / or wiring
    a. If an existing field device is found inoperable while completing the Pre-Test of existing systems, this device will be noted.
    b. If the failed device is still inoperable after the Post-Test, a quote will be provided for time and material to repair
2) A secure gateway module will be provided so that technicians can tunnel into system and check health, provide diagnostics and / or programming changes
3) No integration of existing Fire Alarm / Building Automation Systems has been discussed at this time
4) Initially the equipment will be warranted for one (1) year unless additional years are appropriate (10) per the RFP through the negotiations

Based up the limited amount of specific information provided about each facility, it is difficult to provide a hard schedule, but based upon previous project experience, we would expect the work at each facility to take 12-24 months. Below is a rough outline of the expected project phases:

Project Schedule: PLC, Camera, and Intercom Upgrade at Correctional Facility

Timeline	Phase	Key Activities
TBD	Project Kickoff	- Stakeholder meeting - Site access planning - Security clearance processing
TBD	Site Assessment	- Evaluate existing systems - Inventory hardware - Identify integration points
TBD	Design & Engineering	- Finalize upgrade specs (PLC, IP cameras, intercoms) - Develop system architecture & wiring diagrams
TBD	Procurement	- Order equipment (cameras, PLCs, intercoms, switches) - Confirm delivery timelines
TBD	Infrastructure Preparation	- Run conduit and cabling - Prep equipment racks and electrical panels
TBD	Equipment Delivery & Staging	- Receive and inspect hardware - Configure and pre-program systems offsite
TBD	Installation	- Install PLCs in control rooms - Mount cameras and intercom units - Terminate wiring
TBD	Integration & Programming	- Integrate camera feeds with VMS - Configure PLC logic - Sync intercom endpoints
TBD	Testing & Commissioning	- Conduct full system test - Verify failover and security protocols
TBD	Training	- Train correctional staff and maintenance personnel on system use and basic troubleshooting
TBD	Project Closeout & Handover	- Final walkthrough and punch list - Deliver documentation (as-builts, manuals) - Obtain client sign-off

QA / QC

Our teams have established a comprehensive Quality Assurance (QA) and Quality Control (QC) program to ensure the delivery of high-quality products and services across their operations. The programs integrate robust supplier management, continuous improvement methodologies, and advanced digital tools to uphold and enhance quality standards.

Johnson Controls

1. Global Supplier Performance Standards Manual (GSPSM):
This manual outlines Johnson Controls' expectations for suppliers, emphasizing compliance with international standards such as ISO 9001:2015 for quality management, ISO 14001:2015 for environmental management, and ISO 45001:2018 for occupational health and safety. Suppliers are required to demonstrate their commitment to integrity, ethics, and quality through appropriate management standards.

2. Six Sigma Methodology:
Johnson Controls employs Six Sigma methodologies to achieve high-quality outcomes. Suppliers are expected to adhere to these practices, aiming for less than 250 defective parts per million (DPPM) for direct materials and a 15% reduction in supplier-related warranty events.

3. Issue Resolution Information System (IRIS):
To address and resolve quality issues efficiently, Johnson Controls utilizes IRIS, a system designed for tracking and managing supplier-related quality concerns. This tool facilitates communication and corrective actions between Johnson Controls and its suppliers.

4. Continuous Improvement Initiatives:
The company integrates Lean Manufacturing and Six Sigma programs with critical thinking methodologies to drive continuous improvement. This approach focuses on eliminating waste, reducing variation, and solving complex problems to enhance operational efficiency.

5. Digital Tools and Training:
Johnson Controls offers training services through its Training Institute, providing courses on HVAC, Building Automation Systems (BAS), and Variable Refrigerant Flow (VRF) systems. These programs ensure that technicians are well-equipped to maintain and improve quality standards.

Driven Security

1. Service Design & Implementation

- **Integration with Industry Standards:** We ensure that all security solutions comply with relevant industry standards and regulations, providing clients with reliable and compliant systems. We do this by selecting manufacturers that comply with all local, state and federal compliance.

2. Personnel Training & Certification

- **Comprehensive Training Programs:** Implement ongoing training for all staff members to stay updated on the latest Verkada security technologies and protocols.
- **Certification Requirements:** Encourage and support staff in obtaining relevant Verkada certifications to maintain a high level of expertise within the team.

3. System Monitoring & Maintenance

- **Regular System Audits:** Conduct periodic audits of security systems to ensure optimal performance and identify areas for improvement.
- **Preventive Maintenance:** Establish a schedule for routine maintenance to prevent system failures and ensure continuous protection for clients.

4. Client Feedback & Continuous Improvement

- **Feedback Mechanisms:** Implement channels for clients to provide feedback on services, facilitating ongoing improvements and client satisfaction.
- **Performance Metrics:** Track key performance indicators to assess the effectiveness of security solutions and make data-driven enhancements.

5. Emergency Response & Incident Management

- **Incident Response Plans:** Develop and maintain comprehensive incident response strategies to address potential security breaches or system failures promptly.
- **Post-Incident Analysis:** After any security incident, perform thorough analyses to understand root causes and implement measures to prevent future occurrences.

TAB 4

Software, Equipment, and Devices

For the camera needs in your facilities, our team is proposing the use of Verkada cameras. Verkada is one of the leading physical security providers in the world. Their solutions stand out for their ease of deployment and user-friendly design, ensuring that any team, regardless of technical expertise, can implement them in environments ranging from local offices to a global network of distributed sites. The following brochures outline their entire offering of products. We have also included specific data sheets of their top cameras in each of their product lines. They provide a wide range of options that can meet any need including pan-tilt-zoom (PTZ), multi-sensor, fisheye, bullet (with license plate recognition), and dome cameras.

These cameras are easily accessible through Verkada Command as well as Verkada's Viewing Stations and also seamlessly integrate into the overall integrated security system that we are proposing below. All camera streams will be able to be called up by the touch screen interface that controls all integrated solutions working in conjunction with the new digital intercom and locking control system. The viewing stations allow you to view up to 36 cameras simultaneously on a monitor from a simple plug and play network device. Verkada cameras offer up to 365 days of onboard and/or cloud storage. An unlimited amount of users my access your account at no additional cost. Verkada has built-in audit logs, tamper detection, and role-based controls that meet strict government compliance and security policies. Verkada provides 24/7 USA based remote support with an industry leading 10 year Verkada hardware warranty. Their product lines include everything from environmental sensors to guest management systems. Cellular gateways are also available to meet the needs of any remote locations without current network access. Verkada cameras can provide for the current needs of your facilities as well as needs that may arise in the future.

The products discussed below will complete the integrated security system for your facility. They are industry standard and non-proprietary. We will hand over all programming files and as-built drawings after the commissioning of your system. This provides you with full control of your system and the ability to manage it in the future as you see fit. Data sheets have been provided for all of the primary components of the system. We will utilize Dell workstations for the operator control rooms, Omron PLCs, Harding intercoms, and Dell servers for your security management system (SMS reports).

Harding intercoms are engineered for detention applications with ruggedized, tamper-resistant stations. They support selecting communication to pods, gates, control rooms, and administrative offices. They allow full automation of door releases, alarm triggers, and lockdown procedures through Omron PLC control.

Omron PLCs will control all physical access points (cell doors, mantraps, sallyports, etc) and can control environmental systems (lighting, ventilation, etc) with high reliability. They are expandable and scalable with modular architecture that accommodates future system growth and programming updates. Their fast I/O and system response is vital for rapid sequencing and safe zone-based control in emergencies.

A complete integrated security system for your facility provides many strategic benefits. Surveillance, control, and communication systems on a unified, responsive platform combine to provide end to end visibility. Automating core operations while empowering staff with real time intelligence and rapid response tools enhances safety and control. Reducing manual monitoring demands, maintenance overhead, and communication lags creates operations efficiency. We look forward to the opportunity to provide a live demo of our technologies to your team proving the capabilities of our system and that we are the best choice to partner with your county.



Verkada

Leading Cloud Physical Security for the Modern Law Enforcement Agency

Power smart policing with next-gen security technology and AI-driven analytics.

Leading Cloud-Based Physical Security

Legacy security systems may no longer be equipped to handle today's evolving threats. Law enforcement agencies need real-time, actionable intelligence and flexible solutions to solve crimes more efficiently, especially with fewer resources. Join top police and sheriff departments who are setting a new standard in physical security and investigations with Verkada's cloud-managed platform. Empower your department with better intelligence to proactively protect your community.



Verkada

Why Law Enforcement Agencies Choose Verkada

Experience a new level of simplicity with Verkada. All you need is the hardware and access to Command, our software platform, which updates automatically. Centrally manage all Verkada devices and users from any browser or mobile device. Gain actionable insights with information integrated across devices.

Access footage from anywhere and rapidly investigate with AI-powered search

Empower officers and staff with a user-friendly and intuitive interface

Enable monitoring anywhere with easy-to-deploy mobile monitoring units

Out-of-the-box integration with Axon Fusus for more efficient investigations

IT-friendly with bandwidth-efficient cameras and no DVRs/NVRs to upkeep

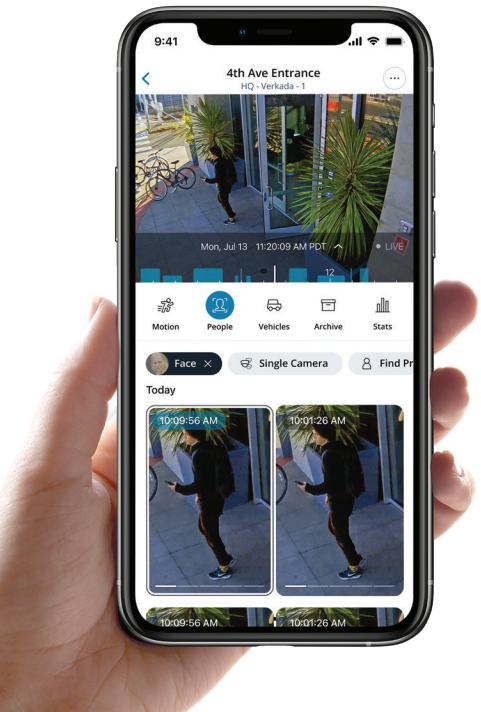
Easy access management with granular user permissions

Up to 10-year warranty, predictable renewal costs, and unlimited user seats

Top-rated technical support – available 24/7 via email, phone, or live chat

High-level security and compliance – SOC 2 Type 2, ISO 27001/27017/27018, and FY2019 NDAA, TAA, and FIPS-validated camera models.

Built on Zero Trust principles with Enterprise Controlled Encryption (ECE), SSO, MFA, and SAML authentication



Lancaster Police Department

"Our all-in-one platform allows us to efficiently oversee health, safety, and security, enhancing community protection. This technology not only supports rapid law enforcement response but also serves as a deterrent."

Rodrick Armalin,
Chief of Police

Hopewell Police Department

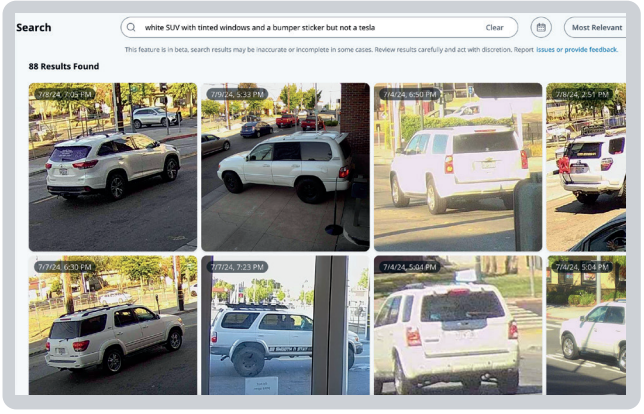
"During our initial deployment year, we observed a 38% reduction in major crime rates in the community."

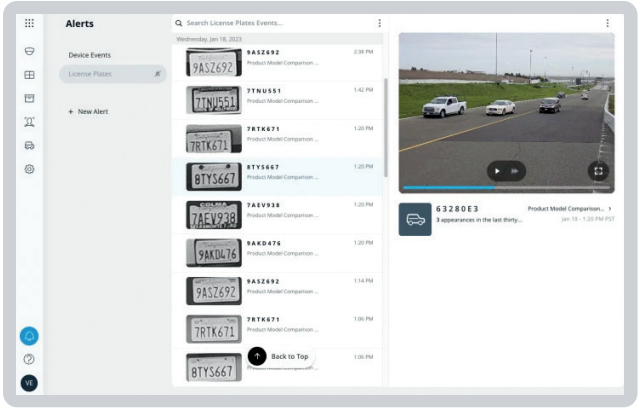
Donnie Reid,
Deputy Chief

Level Up Your Real-Time Crime Center and Rapidly Solve Crimes with AI

Gather actionable intelligence in real time

- Leverage Verkada's License Plate Recognition (LPR) technology and AI analytics to quickly track suspect vehicles by entering a description (such as make and color) or a license plate.
- Pair LPR bullet cameras with multisensors or PTZs at intersections to capture not just a photo, but vital video context that reveals the vehicle's details and movements.
- Locate suspects or missing persons by uploading a photo or filtering by people's attributes. See where they've been spotted across your entire camera fleet, including non-Verkada cameras when connected via Command Connector.





Leverage live alerts for smart policing

- Get immediate alerts on mobile or desktop whenever Verkada cameras detect a vehicle or license plate of interest (LPOI) that matches your criteria.
- Easily add plates or upload a bulk CSV file to automatically track vehicles linked to serious crimes.
- Set up persons of interest (POI) alerts to receive instant notifications whenever suspects or missing persons appear across any of your cameras.

Unify cameras with Fusus integration

- Verkada's out-of-the-box integration with the Axon Fusus open platform enables law enforcement agencies to conduct more efficient investigations from a single view.
- Access and manage Verkada video data, including detected license plates, directly from FususONE to enhance situational awareness and response coordination.

Streamline evidence management

- Leverage Verkada's built-in incident management tool to simplify case tracking. Quickly consolidate video evidence from multiple cameras into a single, shareable repository, giving investigators better context and clarity on each incident.
- Plus, with direct integration to Axon Evidence, easily save footage from Verkada cameras into Axon for streamlined digital evidence storage and management.

Enhance Public Safety with Powerful Agile Solutions

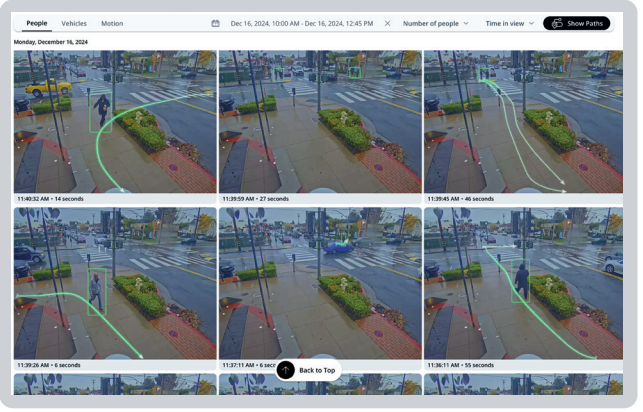


Monitor anywhere with mobile video solutions

- Easily set up streetlight and mobile monitoring units with Verkada cameras, cellular gateways, and solar power solutions via trusted partners. PoE simplifies installation by powering cameras using a single cable, enabling quick setup.
- Effortlessly monitor outdoor events and help local businesses combat theft and vandalism. Conveniently share live camera feeds via text or a link to keep businesses informed and responsive.

Resolve traffic disputes with objective data

- Dispatch teams can share real-time intel or a direct footage link with officers on scene, reducing reliance on potentially biased witness accounts.
- Using trajectory analysis, dispatchers and officers can quickly assess the movement paths of people and vehicles to determine fault in traffic accidents.



Accelerate response to school emergencies

- Verkada enables schools to quickly grant law enforcement access to an entire floor plan and its cameras via direct links or user accounts, helping dispatchers provide real-time intel to enhance officer safety and guide crisis response.
- Additionally, when law enforcement agencies use the same platform as schools, officers can save critical time by navigating a system they already know.

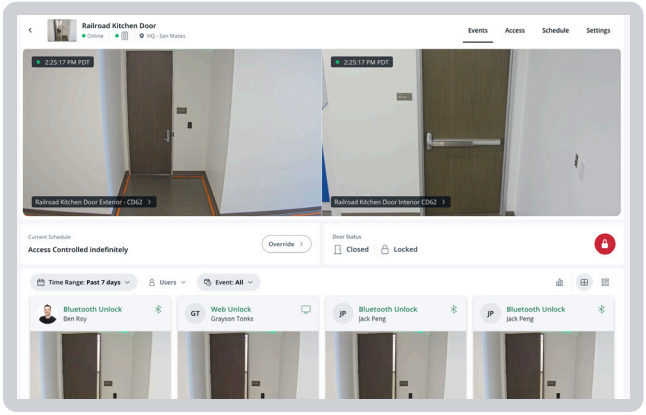
Expand patrol coverage with virtual monitoring

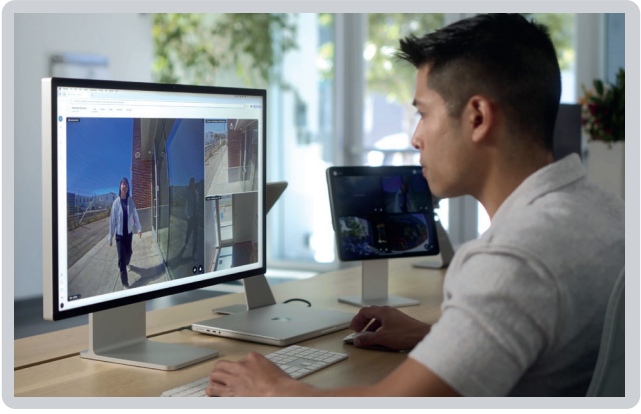
- With limited personnel, maintaining 24/7 patrol coverage over city- and county-operated buildings can be a challenge. Maximize resources by using Verkada cameras as AI-powered alarms that alert for motion, people, or vehicles after hours.
- Trained monitoring agents are available to video verify alarms before notifying your teams and dispatchers.

Optimize Station Operations for Greater Efficiency and Security

Control critical access points

- Restrict access to sensitive areas like interview and records rooms with cloud-based access control. Easily set role-based permissions, automate door schedules, and configure time-based access for community events.
- Officers can use mobile credentials to enter secured areas, reducing reliance on physical keys or keycards that can be easily misplaced.
- With integrated video security, view not only written but also visual logs of door events to support faster investigations.





Streamline station workflows

- Simplify lobby operations with video intercoms that let officers see visitors at the door or assist remotely when the front desk is unattended.
- Speed up visitor check-ins with Verkada Guest by digitally capturing photo IDs and forms, while automatically notifying the assigned detective when a visitor arrives.
- In holding cells, video intercoms allow officers to communicate with detainees remotely, minimizing in-person interactions and enhancing officer safety.

Optimize sally port security

- Fisheye cameras provide a panoramic 180-degree view of the sally port, reducing blind spots to provide fuller visibility during prisoner transport. Footage can be easily downloaded or shared via a direct link for use in court.
- Operators can easily verify arriving police vehicles and remotely unlock sally port doors with integrated video security and access control, maximizing security during detainee handling.

Protect critical evidence and IT equipment

- Air quality sensors in evidence and server rooms, paired with integrated access control and video security, help safeguard critical assets while providing audit trails of who accessed these areas.
- Receive instant SMS alerts for changes in conditions like temperature or humidity, helping to preserve evidence integrity and ensure the uptime of essential IT systems.

One Platform to Simplify Law Enforcement Security

Video Security
AI-enabled cameras provide 24/7 recording, up to 365 days of onboard storage, and industry-leading image quality. No DVRs or NVRs needed - just a PoE connection.

Access Control
Manage station doors and employee credentials at scale with easy-to-deploy controllers and cloud-managed access control software.

Alarms
Detect intrusions and reduce false alarms with a cloud-based alarm system that provides full visibility into every alarm and features built-in professional monitoring.

Intercom
Protect and monitor entrances, lobbies, and holding cells – answer calls from anywhere with sharp video, clear audio, and four smart receiver methods.

Air Quality Sensors
Protect critical evidence and IT equipment with instant alerts for temperature, humidity, noise, TVOCs, and other air quality indicators.

Connectivity
Easily deploy Verkada cameras with gateways that deliver power and data for mobile monitoring or in hard-to-wire locations like streetlights and parking lots.

Guest
Simplify visitor check-ins by digitally capturing photo IDs and forms, while automatically notifying the assigned detective when a visitor arrives.

Mailroom
Streamline delivery management by tracking package drop-offs with a simple mobile scan and automatically notifying recipients upon delivery.

Viewing Station
Stream up to 300 live camera feeds from multiple locations into a single command center, providing real-time visibility across the city or county.

Try Verkada for free

Our 30-day free trial includes a device, two-way shipping, and full access to the Command management platform. Learn how we can support your smooth transition to the cloud by bridging non-Verkada devices to our cloud-based system.



Verkada

Trusted by Leading Law Enforcement Agencies

East Greenwich Township Police Department

Winston-Salem Police Department

Parkersburg Police Department

Lancaster Police Department

Hartford Police Department

Hopewell Police Department

Arlington Police Department

Havre de Grace Police Department



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The Power of the Verkada Platform for Government Organizations

Verkada's government-grade offerings are designed to help government organizations and their partners take a proactive, simple, and scalable approach to physical security, alongside numerous security enhancements that are critical for certain government users.

FedRAMP Ready at the Moderate Impact Level

Our solutions have undertaken rigorous security assessments like FedRAMP (FedRAMP Ready at the Moderate impact level), FIPS 140-2 validation, and TAA and FY 2019 NDAA compliance across three product lines.

Security and Compliance*

Zero Trust

FIPS VALIDATED 140-2

AWS GovCloud (US)

AICPA SOC

NDAA COMPLIANT

TAA COMPLIANT

Government-grade physical security solutions

Command in AWS GovCloud

Government customers in the United States can choose to use Verkada Command hosted in AWS GovCloud, which gives them the flexibility to use our secure cloud solutions on top of the additional stringent security controls provided by AWS GovCloud. Command in AWS GovCloud supports our FIPS-validated camera models and Verkada Guest.

FIPS-Validated Cameras

Verkada's FIPS-validated cameras incorporate encryption that meets the FIPS 140-2 and FedRAMP Ready (Moderate) standards. They have durable, vandal-resistant designs, advanced computer vision features, and are TAA and FY 2019 NDAA compliant.

Verkada Guest

Verkada Guest is a visitor management solution that allows government organizations to streamline check-in and provide a more welcoming experience for their visitors. Native camera integration helps organizations increase security by enabling them to immediately find footage of visitors as they move throughout the facilities.

Why Verkada

Proactive security
Increase security and visibility with real-time alerts, the ability to share live links with authorities, and more.

Manage site from anywhere
Verkada lets you easily manage sites remotely from our intuitive Command mobile app – no port-forwarding or VPNs.

Protect privacy
Maintain security while protecting privacy with granular permissions, face blurring, privacy regions, and more.

Receive dedicated support
Our team can provide one-on-one support for system design, pricing, installation, integration, onboarding, and training

Learn more

To learn more about Verkada for government-grade deployments, visit our site or email government@verkada.com.

*Not applicable to all products and models. Contact sales to inquire about the security and compliance features of individual product models.



Verkada

Leading in Cloud Physical Security

Protect people and places in a privacy-sensitive way.

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Verkada
Devices, sites, or people
Alarms
Air Quality
Access
Gateway
Cameras
Intercom
Mailroom
Floorplans
Guest
Add Devices
Devices
Admin
Lockdown

Built for Modern Enterprises

At Verkada, our mission goes beyond reinventing physical security; we empower organizations with AI-enabled devices and an enterprise-ready cloud platform to transform their approach to safety with infrastructure flexible enough to adapt quickly to changing security *and* business needs.

Organizations of all sizes, from local businesses to leading global brands with thousands of sites, use Verkada to improve their physical security practices — and have unlocked new operational efficiencies and savings in the process.

Our solutions stand out for their ease of deployment and user-friendly design, ensuring that any team, regardless of technical expertise, can implement them in environments ranging from local offices to a global network of distributed sites.

It's this scalability, combined with our advanced AI capabilities, that enables our customers to make more informed decisions every day.




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One Platform to Manage Security Across All Your Sites

Verkada Command is a cloud-based platform that integrates insights across the entire suite of Verkada products, including video security, access control, video intercom, air quality sensors, alarms, visitor management, and mailroom management.

Manage from anywhere

Access all your Verkada devices and manage physical security on the go from our intuitive Command app.

Scale with ease

Add an unlimited number of devices, sites, and users to Command's centralized platform without complicating the user experience.

Live event-based monitoring

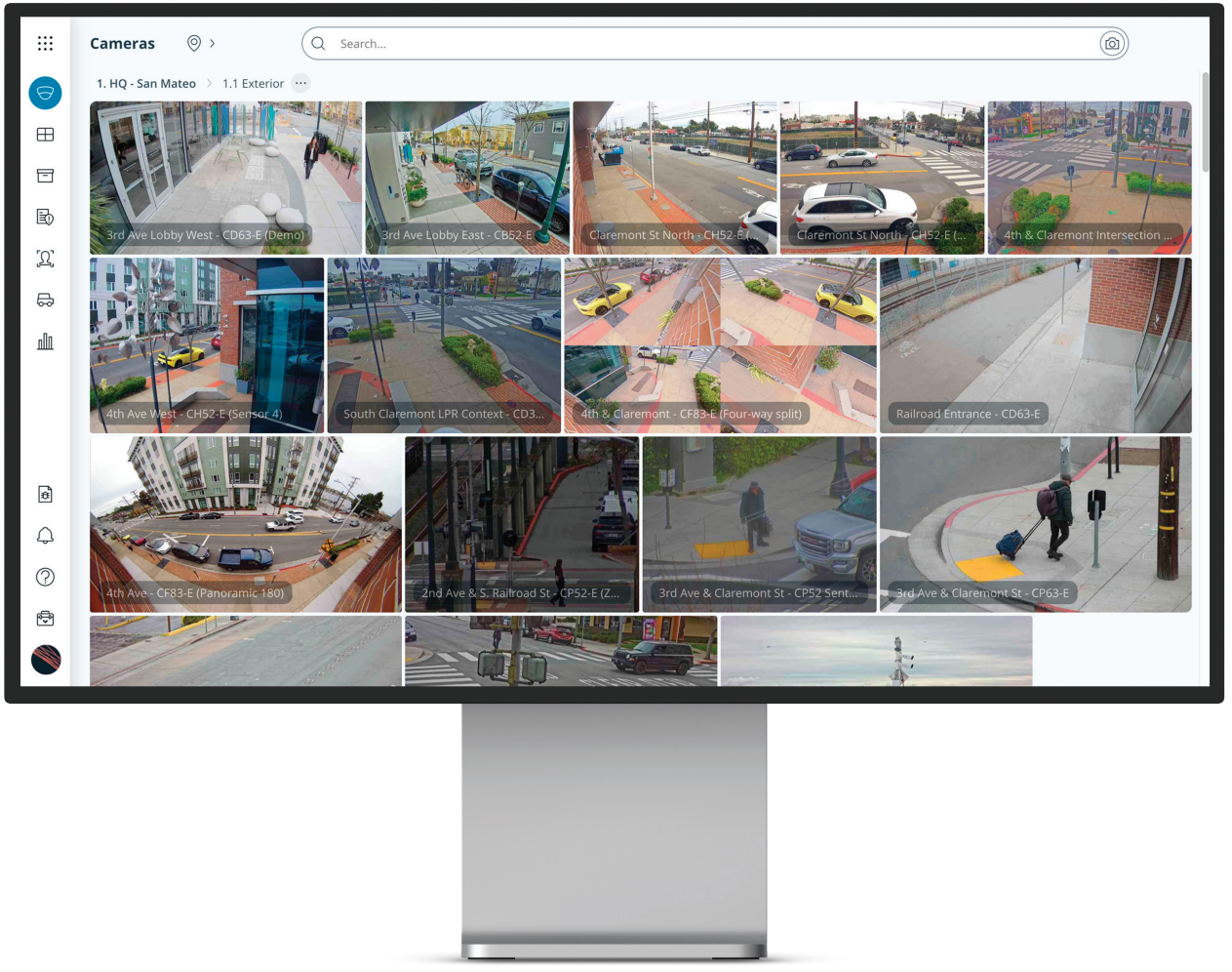
Gain real-time visibility into all devices across all sites from a single pane of glass.

Seamless user management

Help ensure platform security with role-based access, single sign-on, two-factor authentication, and integrations for SCIM and SAML.

Zero-touch maintenance

Automatic updates continuously deliver the latest features and security enhancements.



Explore Command

Scan the QR code or visit verkada.com/command to discover why Command is not just another video management platform.

Powerful Video Security with Hybrid Cloud Storage

High-resolution video security cameras offer the reliability of on-device storage with the flexibility of cloud archiving, providing teams with the most scalable way to store critical footage.

Reduce hardware overhead

No NVRs, DVRs, or on-prem servers to manage. Cameras feature built-in onboard storage with up to 365 days of retention.

No single point of failure

Even in the event of network outages, cameras record locally; once connectivity is restored, feeds are available for viewing.

Bandwidth–friendly

Rather than streaming footage around the clock, cameras only stream when viewed and operate at just 20-50 kbps in steady state.

Quickly surface meaningful events

Verkada cameras utilize the latest in AI and edge-based processing to uncover actionable insights in real time.

What is Hybrid Cloud Video Security?



Cameras
- Up to 365 days of onboard storage; No NVRs or DVRs
- Bandwidth-friendly (20-50 kbps in steady state)
- Single Ethernet cable (PoE) to operate

Cloud (AWS)
- Seamless access to all cameras
- Unlimited archiving
- Enterprise Controlled Encryption (ECE)
- 30-days cloud backup included; can be extended further

Software
- Intuitive browser-based user interface
- Modern user authentication (SSO, 2FA, SAML)
- No plugins or downloads required

> **"With DVRs and NVRs, you have to guess how much storage is left while maintaining at least a 30-day history. Depending on how many cameras there are or any issues that arise, you might discover only 14 days of video footage are available when there should be 30 to 90 days. With a hybrid cloud infrastructure, reliability is no longer a concern; video data is saved both onboard the camera and to cloud-based servers."**

Marshall Frost,
IT Director, VP of Corporate Systems, Avita Pharmacy

A Wide Range of Options to Meet Any Need

Watch Demo

See how Verkada provides the most scalable, actionable, and easy-to-use video security solution on the market.





Dome Series

Durable and versatile, the Dome Series features up to 4K sensor resolution and powerful onboard processing for an enhanced streaming experience.



Bullet Series

Built to withstand harsh environments, the Bullet Series captures crisp details at a distance and powers a highly performant and accurate license plate recognition (LPR) experience.



Mini Series

Designed for flexibility without compromise, the Mini Series features low-profile form factors that deliver exceptional image quality.



Fisheye Series

Best for dynamic viewing, the Fisheye camera captures footage in a 180° panoramic view, a four-way split view, or an immersive view with digital pan-tilt-zoom.



Multisensor Series

Ideal for expansive coverage and efficient installation, the Multisensor camera packs four independent camera systems into a single device.



PTZ Series

Take control with 360-degree pan, 220-degree tilt, up to 32x optical zoom, and enjoy the ultimate live monitoring experience.

The On-Ramp to Verkada's Cloud-Based Command Platform

Command Connector enables organizations to connect third-party, non-Verkada cameras to Command, allowing them to access powerful video analytics and capabilities using their existing infrastructure.

Enable a frictionless cloud migration

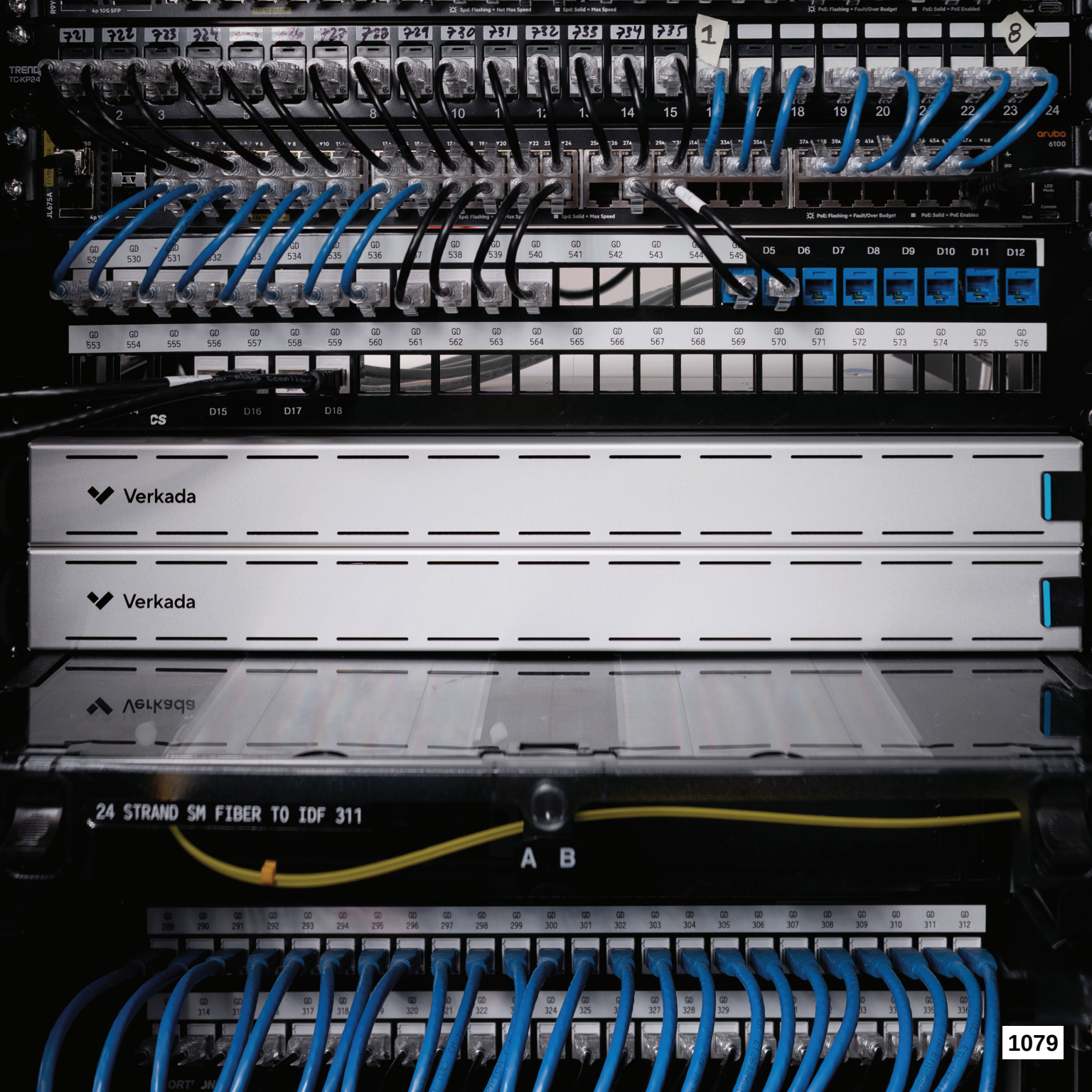
Access the cloud in minutes and plan your organization's cloud transition while keeping within budget.

Experience an intuitive, single pane-of-glass management platform

Connect as many non-Verkada cameras as you need to Command's simple and powerful UI and manage all your cameras from one screen. Use non-Verkada cameras as context cameras to enhance your Verkada Access Control, Air Quality Sensors, and Guest deployments.

Accelerate investigations with analytics

Bridge your legacy cameras to Command and unlock advanced video analytics for your organization — enabling you to reduce investigation times from hours to minutes.


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Connect Any Verkada Device, Anywhere

The GC31-E and GW31-E gateways make it simple to deploy Verkada products anywhere with cell signal or Wi-Fi, including hard-to-wire locations such as parking lots, equipment yards, or streetlight poles.

Deploy anywhere

Deploy Verkada anywhere with purpose-built LTE and Wi-Fi gateways. Feed the gateway any power source, connect to a cell carrier or Wi-Fi network, and send both power and data to any Verkada device via PoE.

Plug-and-play setup

With the ability to tap into nearly any power source and send 60W across 2 PoE outputs, Verkada gateways are the easy button for deploying physical security anywhere.

Cloud-managed

Easily set up and manage gateways in Verkada Command from any device and any location. See all your gateways on a map, remotely run diagnostics, and receive alerts if connectivity is lost.



Smarter Access Control, Managed in the Cloud

Verkada Access Control combines easy-to-install hardware with intuitive cloud-managed software to provide you with a solution to secure every site, door, and user.

Every site

Verkada's cloud–based system configures instantly with easy–to–install hardware that seamlessly connects to the Verkada Command software platform.

Every door

Connect wired, wireless, online, or offline doors to Verkada Command to configure and connect every door in your organization.

Every user

Integrate user profiles from your single sign-on system and configure user profiles in Command to easily design, print, and issue physical or mobile credentials.

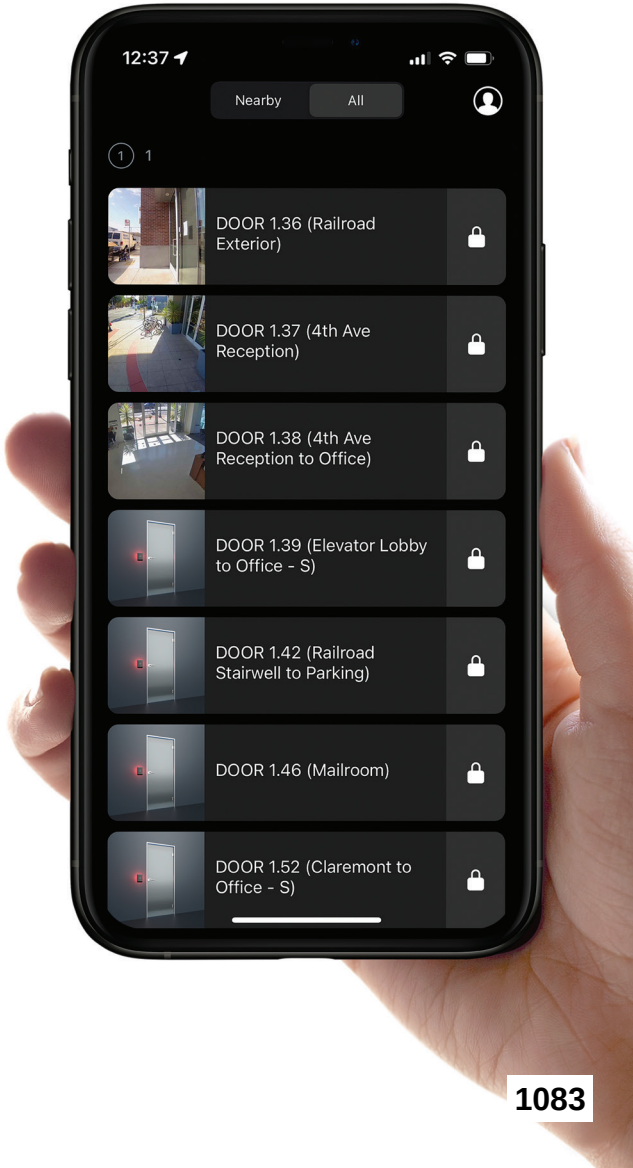
Unlock Doors with the Verkada Pass Mobile App

Use any smartphone as a hands-free digital keycard to increase organizational security by eliminating lost badges, streamline credential provisioning with single sign-on (SSO) integrations, and give end users more flexibility with a convenient, mobile-based access method.

- Enable Bluetooth Low Energy (BLE) unlock for touchless entry.
- Activate lockdowns in real time.
- Easily assign, restrict, and revoke access to users.

Download on the App Store

GET IT ON Google Play



Simple to Install, Always Up-to-Date

One-door controller

The AC12 one-door controller brings cloud-managed access control to standalone doors that would otherwise be difficult to secure with an electronic system.

4-door and 16-door controllers

Designed for large organizations, the AC42 (a 4-door controller) and the AC62 (a 16-door controller) install easily and integrate seamlessly with existing door readers, AUX relays, and fire alarm interface panels.

Multi-format door readers

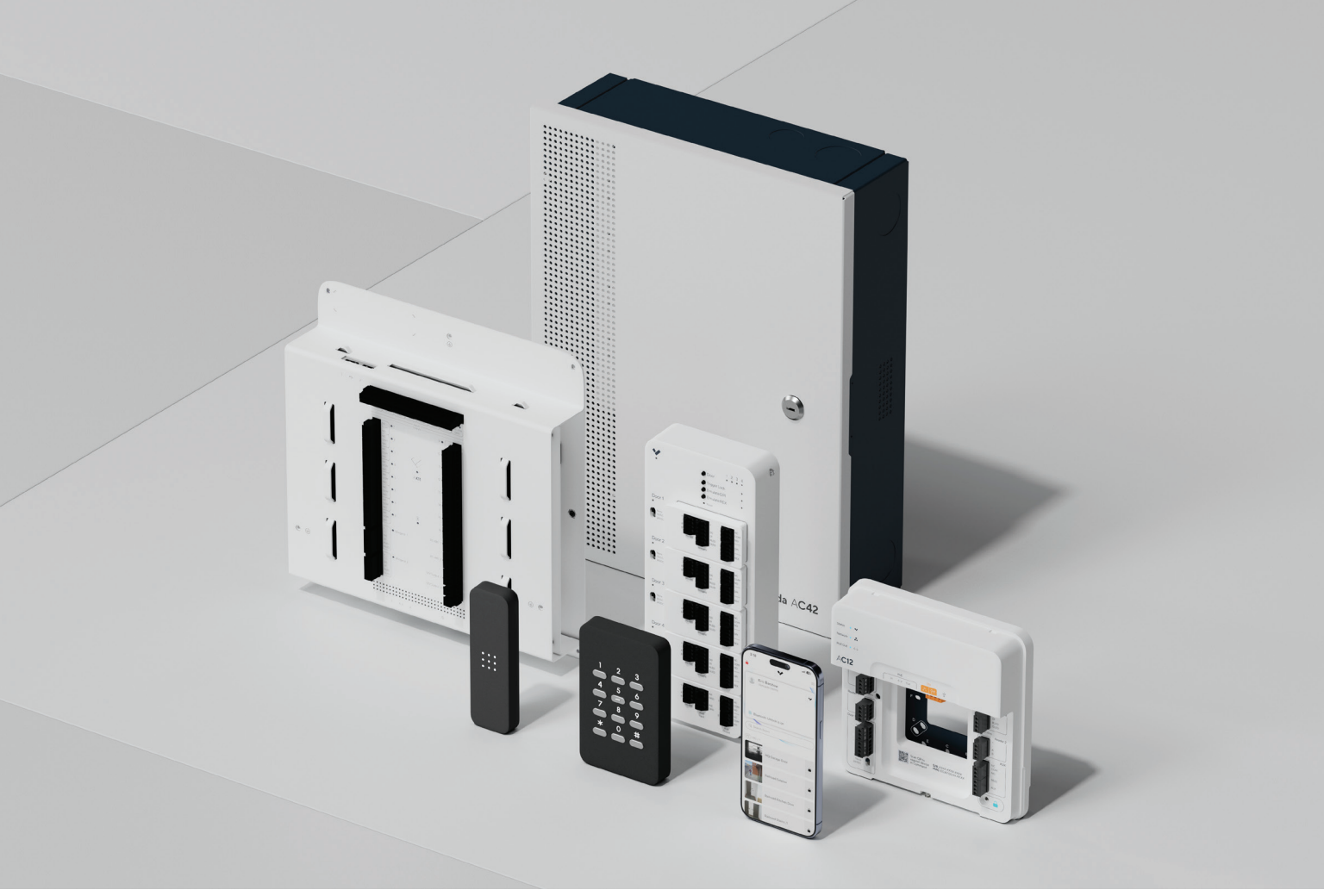
The AD34 and AD64 door readers deliver simultaneous support for low and high frequency card formats to provide a secure and intuitive entry experience for secure, high-traffic doors.

IO controller

With 16 AUX inputs and 16 outputs, the AX11 IO Controller integrates more of your building infrastructure into the Verkada ecosystem — including elevators, sensors, switches, and peripherals.

Wireless locks

Manage more doors with Verkada's wireless lock integrations — compatible with select wireless locks from Schlage, Assa Abloy, and SimonsVoss.



> **If we have another emergency situation, we need to be able to lock our campus down instantly. Verkada had everything I was looking for in an access system: centralized control, cloud-based, no servers required, and intuitive enough that I don't need to spend a day training people how to use it.**

Alex Wiltz,
Director of Public Safety, Chief of Police, and Emergency Management Coordinator
Greenfield Community College

Effortless Calling and Security at Scale

Answer calls, easily manage entry, and ensure your organization is secure with Verkada's cloud-managed video intercom.

Simplified entry

The TD33, TD53, and TD63 intercoms are equipped with a reader, allowing authorized individuals to enter using a variety of credentials. The TD63 also features a keypad, making it easy to grant pincode access and implement multi-factor authentication at any entryway.

Unparalleled call quality

Leverage sharp video across diverse lighting conditions and clear audio in any environment to easily communicate with anyone at the door.

Flexible receiver options

Take calls from the lobby using Desk Station, or with additional receiver types on mobile, web browser, and existing telephone systems.

Management at scale

Verkada's cloud-based management platform, Command, brings visibility and control at scale for many intercom systems across multiple sites.



Take Calls from Anywhere

Bring flexibility to intercom calling with multiple receivers and cloud-managed call routing functionality.

Verkada Desk Station

An iPad-based interface for receptionists, guards, and other stationed professionals to monitor live feeds and respond to calls with one-tap controls.

Verkada Pass App

A mobile app for designated users to receive call alerts and respond on the go with one-tap controls, even if they are away from an entryway or computer.

Verkada Command

A web browser-based interface for designated users to receive call alerts and field single or concurrent calls with one-tap controls.

Existing phone numbers

An integrated way for organizations to receive intercom calls via their phone systems — like PSTN, SIP/VoIP, or Microsoft Teams — and respond with their dial pad.


Railroad intercom
Railroad intercom
Railroad intercom

A Modern, Software-First Alarm System

Detect, verify, and respond to intruders across hundreds of sites with a single alarm solution that you can manage from anywhere. 24/7 professional monitoring comes included with Verkada Alarms.

Use sensors, cameras, or both

Detect intruders with sensors, cameras, or both. Pair cameras with sensors for video verification, or use Verkada cameras themselves as AI-powered alarm triggers.

Reduce costly false alarms

Screen out false alarms with camera triggers for person detection, loitering, and line-crossing. Reduce false dispatches by enabling video verification without costly integrations.

Stay calm and informed during an alarm

Alarm notifications include a clear summary, relevant footage, and a live incident report, helping users confidently decide whether to cancel the alarm or dispatch police.

Easy to manage and IT-friendly

Instead of calling the alarm company and incurring service fees, admins can manage every aspect of their alarm system via Verkada Command, even when not on site.


Enter Code to Disarm
Armed
1 2 3
4 5 6
7 8 9
0
Alarm Sites

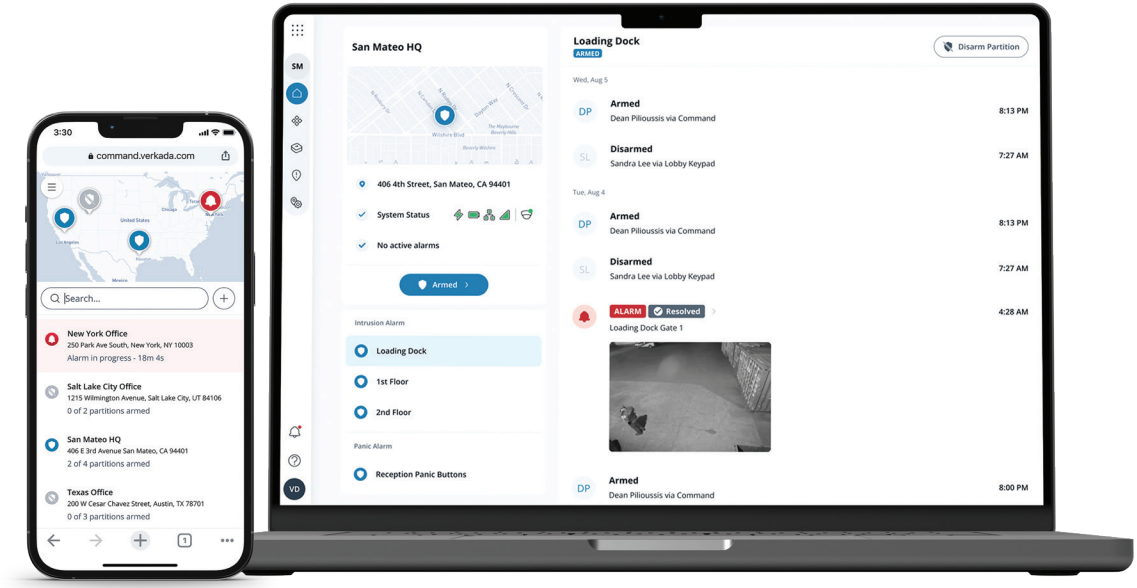
An Alarm System That Puts You in Control

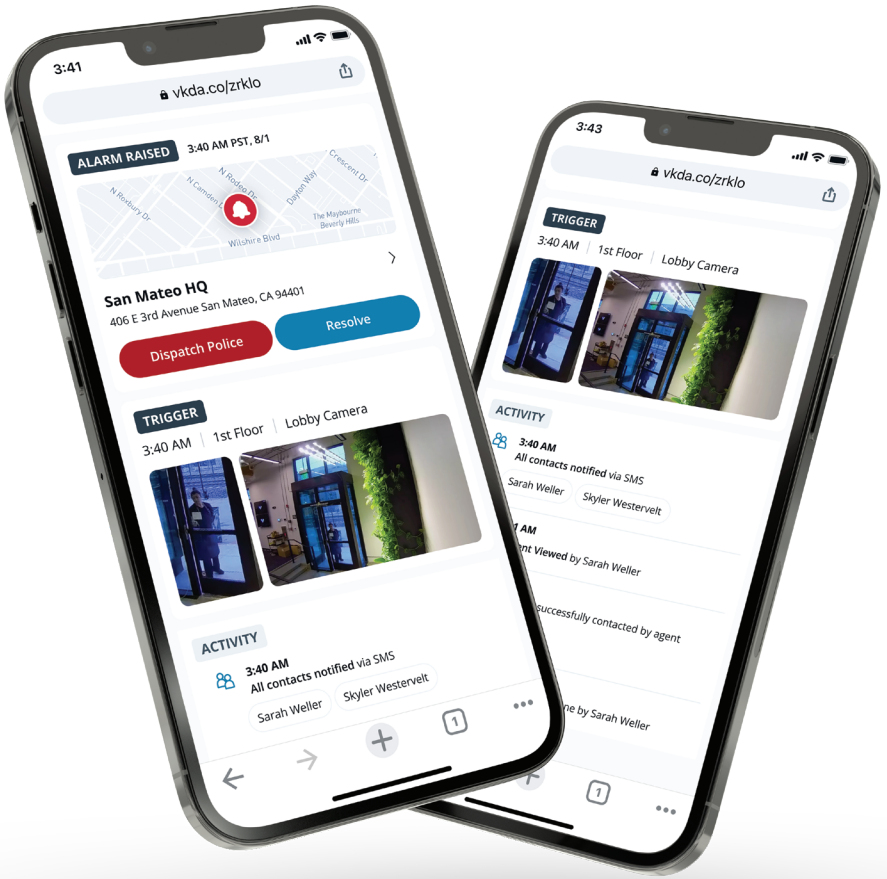
Verkada Alarms puts organizations in full control of their alarm sites via intuitive, cloud-based software.

Get remote visibility into alarm events and manage every aspect of the system from anywhere, eliminating the need to send staff on site or call the alarm company.

Oversee all sites remotely

Review alarm events and manage every aspect of your alarm sites from anywhere, eliminating the need to call the alarm company and incur costly service fees.





See the full picture of every alarm

Know exactly what triggered the alarm, who was contacted, and what actions the agent took. Users can view associated camera footage and agent call transcripts in the same place.

AI-Based Video Alarms

In addition to traditional sensors, organizations can use Verkada cameras to trigger alarms. With AI person detection, Verkada cameras can screen out false alarms and extend protection outdoors.

Reduce false alarms with AI

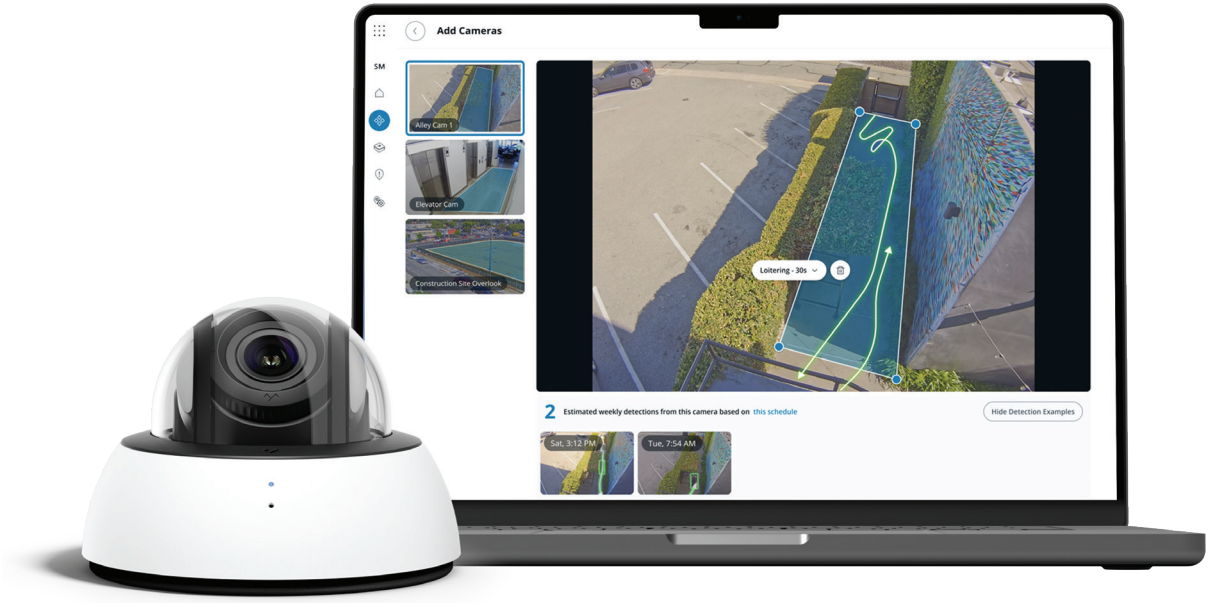
Set intelligent triggers like person detection, line-crossing, and loitering to screen out non-human activity and passerby traffic.

Always human-verified

When a camera is triggered, monitoring agents will video-verify the event before raising an alarm.

Extend protection outdoors

With camera triggers, organizations can easily protect outdoor areas such as fenced equipment yards and access-controlled loading docks.



24/7 Professional Monitoring



Verkada Alarms comes with 24/7 professional monitoring, which provides a team of trained agents who can respond to alarms.

False alarm reduction

Agents can video-verify and dismiss false alarms, preventing late night phone calls and false police dispatches.

Quick deterrence

Agents can talk down intruders through a powerful horn speaker to deter them from doing damage.

Informed dispatch

Before dispatching police, agents can call designated contacts who can easily pull up video footage to make an informed decision.

Better Air Quality Monitoring With Verkada

Ensure safe environments and optimize building performance with Verkada's all-in-one air quality sensors.

Instant SMS alerts

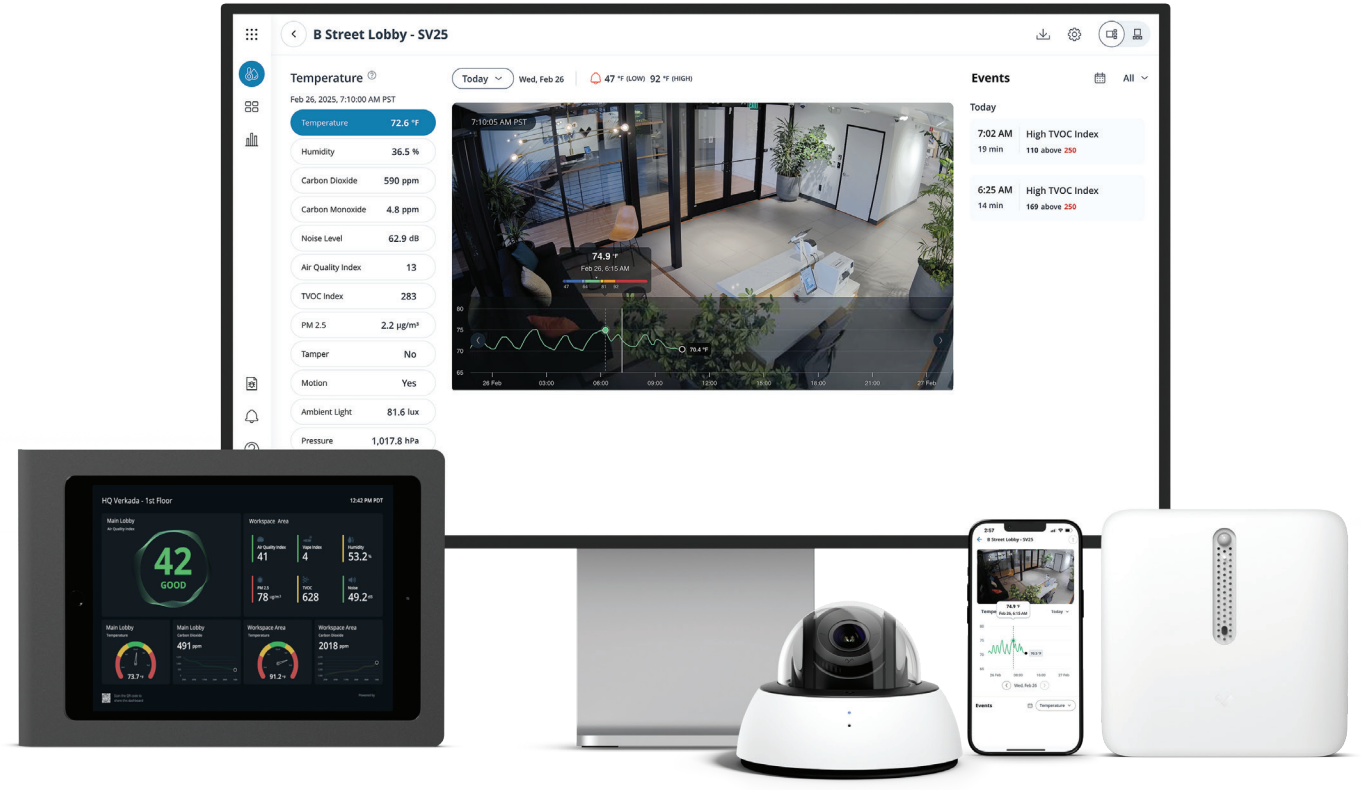
Get notified instantly when conditions in your environment surpass pre-configured thresholds.

Visual insights for quick investigations

Easily monitor air quality and environmental conditions by viewing sensor data across intuitive dashboards.

Operational insights and cost savings

Monitor and analyze operating conditions to spot trends and performance issues resulting from HVAC systems issues, occupancy activity, and more.


B Street Lobby - SV25
Temperature
Feb 26, 2025, 7:10:00 AM PST
Temperature 72.6 °F
Humidity 36.5 %
Carbon Dioxide 590 ppm
Carbon Monoxide 4.8 ppm
Noise Level 62.9 dB
Air Quality Index 13
TVOC Index 283
PM 2.5 2.2 µg/m³
Tamper No
Motion Yes
Ambient Light 81.6 lux
Pressure 1,017.8 hPa
Today
Wed, Feb 26
47 °F (LOW) 92 °F (HIGH)
7:10:05 AM PST
74.9 °F
Feb 26, 6:15 AM
Events
All
Today
7:02 AM
19 min
High TVOC Index
110 above 250
6:25 AM
14 min
High TVOC Index
169 above 250
HQ Verkada - 1st Floor
12:42 PM PDT
Main Lobby
42
GOOD
Workspace Area
Air Quality Index 41
Hpa Index 4
Humidity 53.2
PM 2.5 78
TVOC 628
Noise 49.2
Main Lobby
73.7
Main Lobby
491
Workspace Area
91.2
Workspace Area
2018

A Sensor for Every Environment



Verkada's SV20 series includes three unique sensors that are designed for distinct use cases. Deploy the ideal air quality sensor in your environment to stay ahead of unseen threats.

- Temperature
- Vape detection
- Formaldehyde
- Humidity
- PM2.5, PM4.0 & PM10
- TVOCs
- Carbon dioxide
- Tamper
- Ambient light
- Noise
- Motion
- Pressure
- Air quality index
- Carbon monoxide
- Audio recording

Use Cases

Leverage sensor data for a variety of applications across building environments.

Vape detection

Receive alerts when smoking and vaping occurs; pair with public-facing cameras for additional context.

Workplace health and safety

Monitor indoor spaces for changes in indoor air quality conditions such as pollution, allergens, chemicals, and more.

OSHA and EPA compliance

Have a record of being in compliance with regulations (such as noise levels) and reduce the time required for audits.

Server room monitoring

Monitor temperature and humidity in server rooms and IDF closets to protect from equipment malfunction.

Mold prevention and food safety

Measure humidity during hot months to avoid moisture build-up and mold formation.

Infrastructure protection

Monitor particulate matter and AQI readings to determine if HVAC maintenance — such as replacing air filters — is needed.

Strengthen Security, Simplify Operations

Streamline facility workflows and increase employee safety with Verkada's integrated visitor and mailroom management solutions.

Improve the guest experience

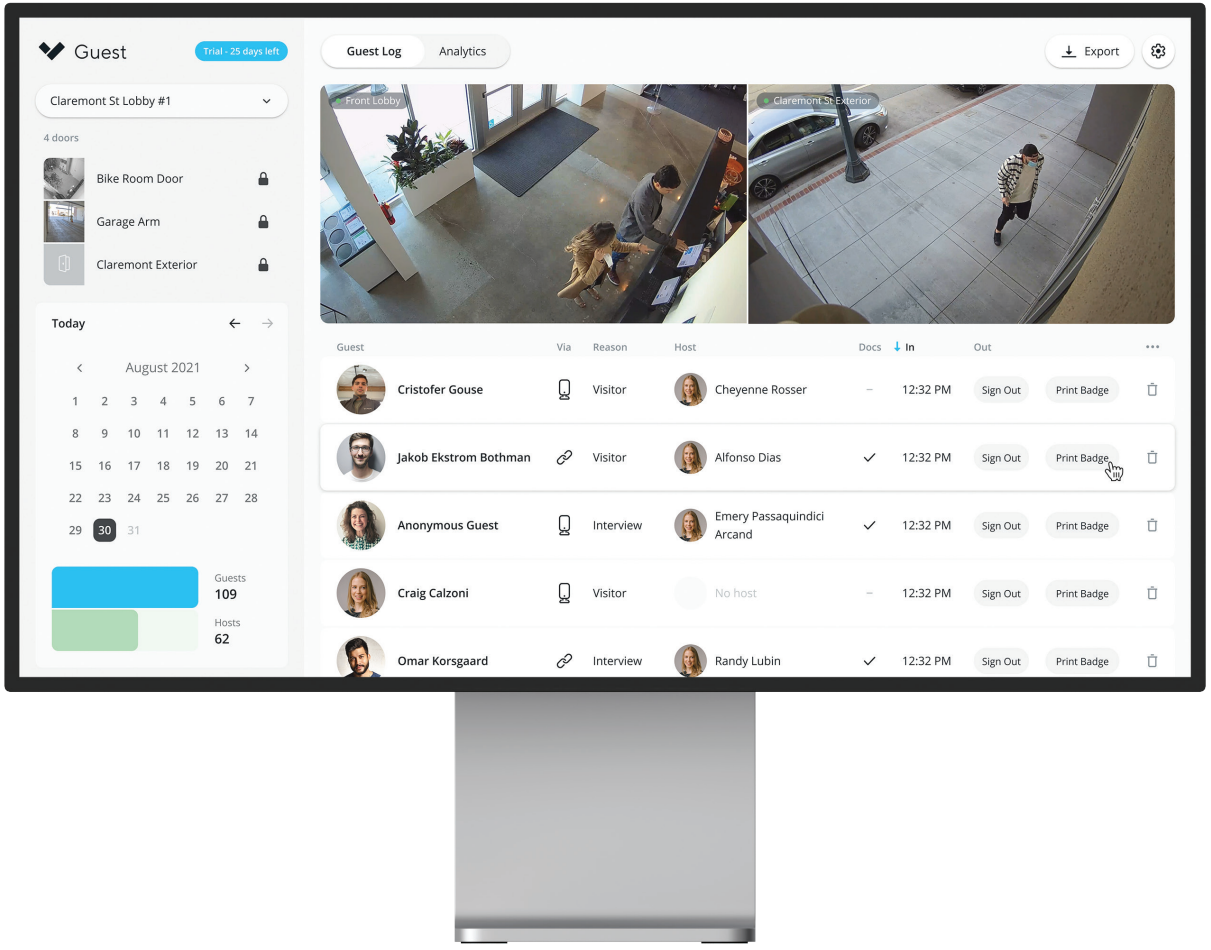
With tailored flows based on visitor type, touchless check–in, instant arrival notifications, and remote unlock, Verkada Guest makes visitors feel welcome the moment they step through the door.

Streamline mailroom deliveries

Reduce manual processes of logging and managing shipments. Easily keep track of inventory, supplies, and deliveries at all times with Verkada Mailroom.

Centralize security

Integrated into the Command platform, Guest and Mailroom work seamlessly with Verkada Cameras and Access Control to provide better visibility and control over your facilities.



“The integrated view of visitor activity within Command is a game changer. With Guest, we’ve created a safer environment for our teachers and students, while eliminating error-prone logbooks.”

Meredith Essalat,
Head of School, Mission Dolores Academy

Improve Visitor Experience While Strengthening Security

Increase the safety of everyone in your building — employees and guests — and make visitor management a simple, seamless experience.

Screen visitors instantly

Screen visitors against sex offender registries, various criminal databases, and custom deny lists.

Centralize security

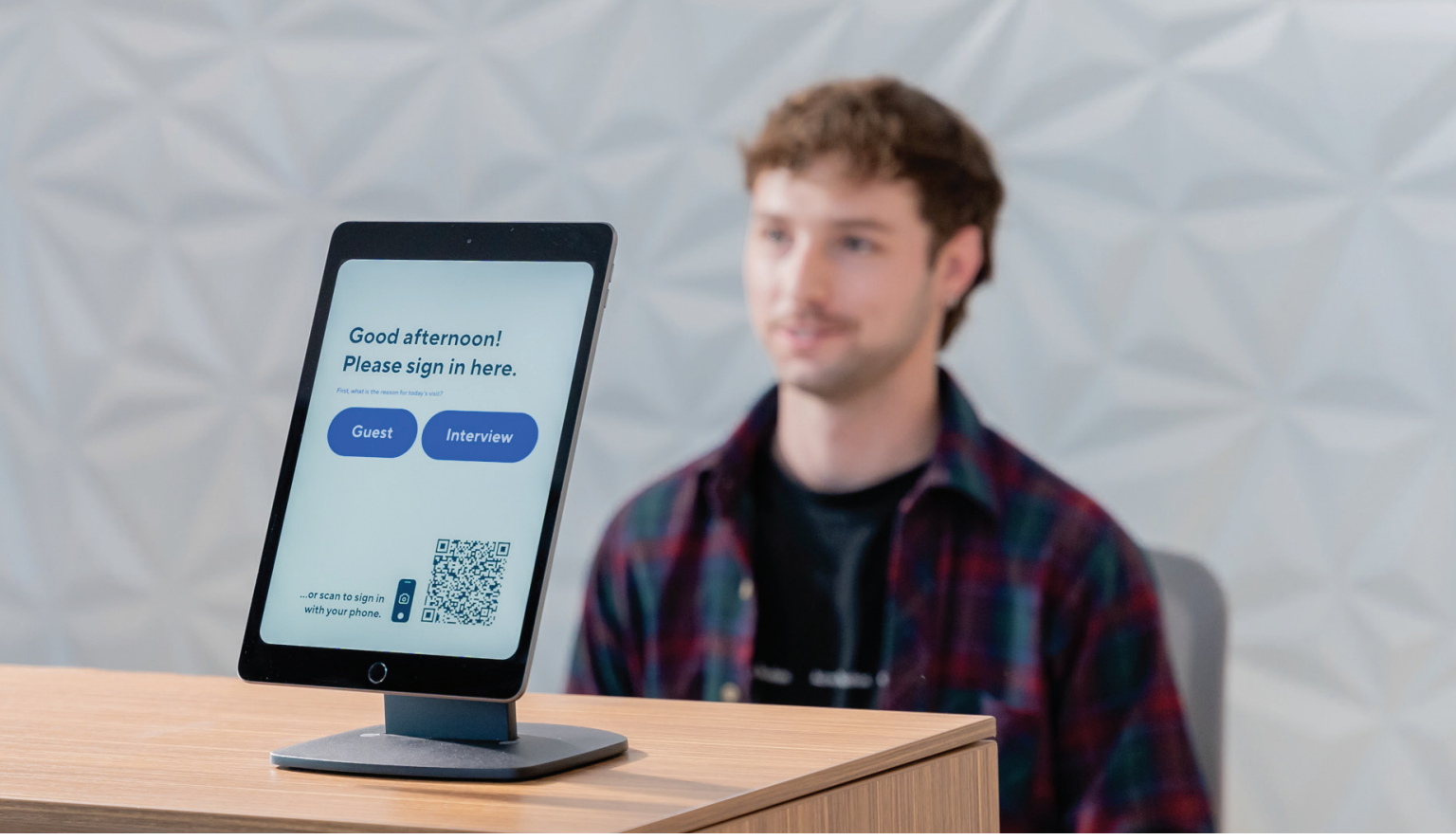
Verkada Guest seamlessly integrates with Video Security and Access Control, making it easy to track arrivals, issue on-demand access credentials, and review visitor activity with linked footage.

Set up in minutes

Simply download the Verkada Guest app and add an iPad and a badge printer to the Command platform. Personalize further with custom branding, guest flows, and site-specific user permissions.

Integrate with systems of record

Simplify admin workflows by integrating with HL7 electronic medical record (EMR) systems and student information systems (SIS).



Integration with Verkada Cameras

Integration with Verkada Access Control

Role-based permissions

Customizable visitor experience

Touchless check-in

Document signing

Color badge printing

Automatic arrival notifications

Analytics and reporting

Security screening

Take the Work Out of Mailroom Management

Reduce manual processes of logging and managing deliveries. Simply scan the label on any parcel and Verkada Mailroom will instantly notify the recipient.

Streamline mailroom operations

In just one click, Mailroom scans the shipping label, notifies the recipient, and tracks delivery details in a centralized dashboard.

Never miss a package

Send automated notifications and reminders to employees across Slack, SMS, and email. Plus, help them locate their packages with photos of printed labels.

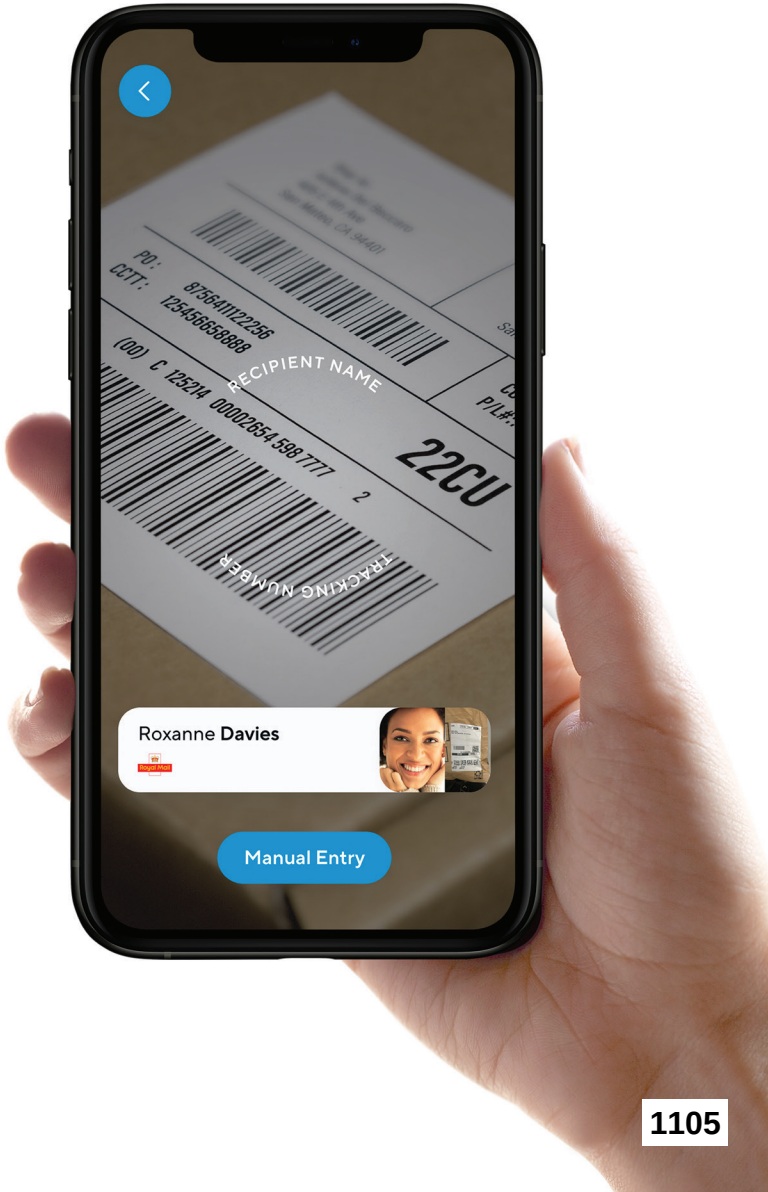
Deter package theft

With Verkada's camera integration, office managers can easily safeguard assets with a live view of all mailroom activity and a historical snapshot of when the package got scanned.

Key Features

Protect deliveries at scale with all the features needed to manage mailroom security.

- OCR label scanning
- Package photo validation
- Automatic pickup reminders
- Mailroom dashboard
- User directory integration
- Instant recipient notifications
- Filterable search
- Verkada camera integration



Trusted by Organizations Around the World









































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Your 30-day free trial includes

- Brand-new Verkada device
- 24/7 support via phone, chat, or email
- Full access to Command software
- Pre-paid return shipping label




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CD63-E Outdoor Dome Camera

Vivid 4K Coverage in a Variety of Outdoor Environments



Overview

The CD63-E outdoor dome camera features a large 1 / 1.2" progressive CMOS image sensor, varifocal lens with 2.25x optical zoom, and 40 meters / 130 feet of IR range to provide unparalleled 4K monitoring in a variety of lighting conditions as well as in inclement weather. The CD63-E includes a powerful CV72S Ambarella processor for advanced analytics like AI-powered search, Occupancy Trends, line crossing, loitering, and Person of Interest (POI) alerts. The CD63-E excels at covering high-traffic exterior environments like building entrances or busy intersections where detailed analytics expedite investigations and provide valuable operational insights.

The CD63-E's robust metal housing, IP66/67 weather rating, and IK10 impact rating enable the device to withstand harsh conditions. Constructed with easy installation top-of-mind, the CD63-E features captive screws that remain attached to the mounting plate, a latch-based cable gland for easy PoE threading, a three-LED light status indicator, and a built-in bubble level to help ensure precise alignment.

Key features

Superior image quality

- Large 1 / 1.2" progressive CMOS image sensor
- 4K resolution
- Varifocal lens with 2.25x optical zoom
- 40 meters / 130 feet of IR range for optimal nighttime viewing

Advanced analytics

- Onboard CV72 Ambarella processor enables people and vehicle analytics
- AI-powered search and AI-powered alerts
- Occupancy Trends for operational insights

Durability and weather protection

- Robust metal housing
- IP66/67 weather rating
- IK10 impact rating
- Operability between -40°C to 50°C / -40°F to 122°F

Hybrid cloud architecture

- Onboard storage and processing for reduced bandwidth consumption and coverage at scale
- 30 - 120 days (512GB - 3TB) of onboard storage
- Redundant cloud backup and unlimited cloud-based archiving of footage

Streamlined installation

- Latch-based cable gland for easy PoE threading
- Captive screws in mounting plate
- Three-LED light status indicator
- Built-in bubble level
- Physical and digital mute switches to easily enable or disable audio

CD63-E
Tech Specs

Camera features

Image Sensor	1 / 1.2" Progressive CMOS	**Shutter Speed**	1 / 30 sec. to 1 / 10,000 sec.
Sensor Resolution[1]	4K (3840 x 2160)	**Day/Night**	IR-cut filter for day and night function
Lens Type	Varifocal; motorized zoom	**IR Cut Filter**	Yes
Focal Length	5.9 - 13.3mm	**IR Range**	40m / 130ft
Aperture	F1.5 - F2.9	**Minimum Illumination**	0.009 lux @ F1.9 (Color) 0 lux with IR Illuminators on
Iris	P-Iris	**Onboard Storage**	Capacity: From 512GB to 3TB Card: MicroSD, SDXC
Field of View (after LDC[2]**)**	Horizontal: 109° - 49° (102° - 47°) Vertical: 58° - 28° (58° - 27°) Diagonal: 113° - 55° (107° - 53°)	**CPU**	Ambarella CV72S66
Sensor Movement	Tilt: 65° Pan: 360° Rotation: 350°		

Standard video settings

Compression	H.265, H.264	**Historical Video Settings**	Adaptive quality[1]
Frame Rate[3]	24fps	**Live Streaming Settings**	High quality (HQ): Up to 4,500 Kbps (default) Standard quality (SQ): Up to 600 Kbps

Standard audio settings

Audio	Supported	**Interface**	Built-in microphone
Audio Capacity	One-way audio	**Effective Range**	5m / 16ft

Power and network

Power Input[4]	With IR: IEEE 802.3at Type 2 PoE+ Without IR: IEEE 802.3af Type 1 PoE Extended temperature range: IEEE 802.3at Type 2 PoE+	**Connectivity**	RJ-45 cable connector for network/PoE connection; 10 / 100 / 1000 Mbps
Power Consumption[4]	With IR: 43-57V, 0.48-0.36A, 20.4W Without IR: 43-57V, 0.27-0.20A, 11.3W Extended temperature range: 43-57V, 0.60-0.45A, 25.5W	**RTSP**	RTSP 1.0 RFC 2326 Max concurrent streams: 2 Audio support: Yes

1. All our cameras record in "adaptive quality," capturing both standard (SQ) and high quality (HQ) streams. SQ video is stored up to the amount of retention specified by the customer. The amount of HQ video stored on the camera will depend on the amount of motion detected by the camera over time. To learn more, visit our website: https://docs.verkada.com/docs/adaptive-quality-recording-whitepaper.pdf
2. Lens Distortion Correction (LDC) crops the sensor field of view to deliver a rectified, undistorted output image.
3. Frame rate can be adjusted by support.
4. Extended temperature range includes operating temperatures below -10°C / 14°F and assumes IR will be enabled.

CD63-E
Tech Specs

General

Operating Temperature	-40°C to 50°C / -40°F to 122°F	**LED Indicator**	System power, status indicator and debug indicator
Humidity	0 to 90%	**Warranty**	10 Years
Certifications	FCC, ICES, UKCA, CE, RCM, NTRA, NOM, KCC, VCCI, IK10 impact rating, IEC 62368-1, IP66/67 weather rating, Compliant to UL 2043	**Included Accessories**	Screw packs, mount plate with leveler, cable sealing rubber for 6.5-7.5mm, conduit adapter, T10 security driver, desiccant 4.5g

Mechanical

Weight	Camera: 1386g / 48.89oz Mount plate: 193g / 6.81oz	**Body**	Aluminum, plastic dome trim
Dimensions	Ø: 155.0mm / 6.10in, H: 111.4mm / 4.39in with mount plate Ø: 155.0mm / 6.10in, H: 104.4mm / 4.11in without mount plate		

Dimensions



Software capabilities

Alerts	Camera status, motion detection, people detection, vehicle detection, Person of Interest detection, crowd detection, line-crossing detection, loitering detection, AI-powered alerts	**Streaming and Storage**	Cloud backup, configurable retention days, selectable storage location, low bandwidth mode, timelapse, RTSP
People Analytics	People search, attribute search, face search, Occupancy Trends, motion search, trajectory analysis, selective face blurring, AI-powered search	**Sharing and Privacy**	Live links, live face blur, privacy regions, audit log
Vehicle Analytics	Vehicle search, attribute search, motion search, trajectory analysis, Occupancy Trends, AI-powered search		

CB62-TE Telephoto Bullet Camera

Prominent 4K Coverage at Distance in Outdoor Environments



Overview

The CB62-TE telephoto bullet camera features a 1 / 2.8" progressive CMOS image sensor, an advanced optical lens with an adjustable focal length of 8mm - 20mm, and powerful long-range IR LEDs (50 meters / 164 feet) for 4K coverage in a variety of lighting and weather conditions. The CB62-TE features an onboard CV22S Ambarella processor for advanced analytics like AI-powered search, Occupancy Trends, line crossing, loitering, and Person of Interest (POI) alerts. The CB62-TE also supports License Plate Recognition (LPR), enabling it to capture license plates from vehicles traveling up to 80 mph / 128 kph across as many as three lanes of traffic. The CB62-TE excels at covering high-traffic areas of interest such as stadiums and busy parking lot entrances and, because of its telephoto zoom capabilities, provides clear images even when installed far from an area of interest. The CB62-TE is also optimal for reading license plates at distance, and its LPR capabilities can be used to access control gated entrances to facilities.

The CB62-TE is constructed with a robust aluminum unibody and designed to withstand extreme conditions with an IP67 weather rating and IK10 impact rating. The camera's design includes a built-in pigtail connector that expedites PoE cabling by removing the need to disassemble the camera itself. Installation and setup are easy to track using the LED status indicator.

Key features

Superior image quality

- 1 / 2.8" progressive CMOS image sensor
- 4K resolution
- Varifocal lens with an adjustable focal length of 8mm - 20mm
- 50 meters / 164 feet of IR range for optimal nighttime viewing

Advanced analytics

- Onboard CV22S Ambarella processor enables people and vehicle analytics
- License Plate Recognition capabilities capture license plates at speeds up to 80 mph / 128 kph
- AI-powered search and AI-powered alerts
- Occupancy Trends for operational insights

Hybrid cloud architecture

- Onboard storage and processing for reduced bandwidth consumption and coverage at scale
- 30 - 90 days (512GB - 2TB) of onboard storage
- Redundant cloud backup and unlimited cloud-based archiving of footage

Easy installation

- Built-in pigtail connector for simplified PoE cabling
- Mounting plate and screw pack included
- LED light status indicator

Durability and weather protection

- Factory-sealed robust aluminum unibody
- IP67 weather rating
- IK10 impact rating
- Operability between -40°C to 50°C / -40°F to 122°F

CB62-TE
Tech Specs

Camera features

Image Sensor	1 / 2.8" Progressive CMOS	**Shutter Speed**	1 / 30 sec. to 1 / 10,000 sec.
Sensor Resolution[1]	4K (3840 x 2160)	**Day/Night**	IR-cut filter for day and night function
Lens Type	Varifocal; motorized zoom	**IR Cut Filter**	Yes
Focal Length	8mm–20mm	**IR Range**	50m / 164ft
Aperture	F1.5–F2.8	**Minimum Illumination**	0.009 lux @ F1.9 (Color) 0 lux with IR Illuminators on
Iris	P-Iris	**Onboard Storage**	Capacity: From 512GB to 2TB Card: MicroSD, SDXC
Field of View (after LDC[2]**)**	Horizontal: 42° - 17° (41° - 17°) Vertical: 23° - 9° (23° - 9°) Diagonal: 48° - 19° (46° - 19°)	**CPU**	Ambarella CV22S66
Camera Movement	Tilt: 0° to 90° Pan: 360° Rotation: 360°		

Standard video settings

Compression	H.265, H.264	**Historical Video Settings**	Adaptive quality[1]
Frame Rate[3]	24fps	**Live Streaming Settings**	High quality (HQ): Up to 4,500 Kbps (default) Standard quality (SQ): Up to 600 Kbps

Standard audio settings

Audio	Not supported

Power and network

Power Input[4]	With IR: IEEE 802.3at Type 2 PoE+ Without IR: IEEE 802.3af Type 1 PoE Extended temperature range: IEEE 802.3at Type 2 PoE+	**Connectivity**	RJ-45 cable connector for network/PoE connection; 10 / 100 Mbps
Power Consumption[4]	With IR: 37-57V, 0.40-0.26A, 14.9W Without IR: 37-57V, 0.11-0.08A, 4.3W Extended temperature range: 37-57V, 0.64-0.39A, 23.7W	**RTSP**	RTSP 1.0 RFC 2326 Max concurrent streams: 2 Audio support: No

1. All our cameras record in "adaptive quality," capturing both standard (SQ) and high quality (HQ) streams. SQ video is stored up to the amount of retention specified by the customer. The amount of HQ video stored on the camera will depend on the amount of motion detected by the camera over time. To learn more, visit our website: https://docs.verkada.com/docs/adaptive-quality-recording-whitepaper.pdf
2. Lens Distortion Correction (LDC) crops the sensor field of view to deliver a rectified, undistorted output image.
3. Frame rate can be adjusted by support.
4. Extended temperature range includes operating temperatures below -8.5°C / 16.7°F and assumes IR will be enabled.

CB62-TE
Tech Specs

General

Operating Temperature	-40°C to 50°C / -40°F to 122°F	**LED Indicator**	System power and status indicator
Humidity	0 to 90%	**Warranty**	10 Years
Certifications	FCC, ICES, CE, UKCA, RCM, VCCI, KCC, BIS, NOM, CB, UL/cUL/IEC 62368-1, IP67 weather rating, IK10 impact rating, FY2019 NDAA compliant	**Included Accessories**	4x M4x8 screws, 4x TP4x30 mount screws, mount plate, junction box adapter, junction box cover, T25 hand tool

Mechanical

Weight	Camera: 1478g / 52.13oz Mount plate: 33g / 1.16oz	**Body**	Aluminum
Dimensions	Ø: 85.0mm / 3.35in L: 254.0mm / 10.00in		

Dimensions



Software capabilities

Alerts	Camera status, motion detection, people detection, vehicle detection, Person of Interest detection, crowd detection, line-crossing detection, loitering detection, AI-powered alerts	**Streaming and Storage**	Cloud backup, configurable retention days, selectable storage location, low bandwidth mode, timelapse, RTSP
People Analytics	People search, attribute search, face search, Occupancy Trends, motion search, trajectory analysis, selective face blurring, AI-powered search	**Sharing and Privacy**	Live Links, live face blur, privacy regions, audit log
Vehicle Analytics	Vehicle search, attribute search, motion search, trajectory analysis, Occupancy Trends, AI-powered search	**License Plate Recognition**	License Plate of Interest alerts, license plate indexing

CF83-E Fisheye Camera

Expansive 180° Coverage with Detailed 12.5MP Resolution



Overview

The CF83-E fisheye camera features a large 1 / 1.6" progressive CMOS image sensor and 12.5MP resolution for great image quality amid varying lighting conditions and inclement weather. With its onboard CV72S Ambarella processor, the CF83-E delivers advanced analytics like AI-powered search, motion trajectory mapping, line crossing, and loitering alerts. The CF83-E offers wide-angle, 180-degree coverage, yet is built to minimize classic fisheye distortion, making its ePTZ mode particularly effective for live monitoring and clear investigations. The CF83-E is ideal for providing overview coverage of large areas–like city blocks, long corridors, and large interior spaces–all from a single install point.

The CF83-E is built with an in-house industrial design for durability and easy installation. It features a robust metal exterior with an IP66/67 weather rating and IK10 impact protection, ensuring reliable performance in harsh environments. The CF83-E's design streamlines installation and large fleet deployments with features such as captive screws that remain attached to the mounting plate, a latch-based cable gland for easy PoE threading, a three-LED light status indicator, and a built-in bubble level for precise alignment.

Key features

Excellent image quality

- Large 1 / 1.6" progressive CMOS image sensor
- 12.5MP resolution
- 20 meters / 66 feet of IR range for nighttime viewing

Streamlined installation

- Latch-based cable gland for easy PoE threading
- Captive screws in mounting plate
- Three-LED light status indicator
- Built-in bubble level
- Physical and digital mute switches to easily enable or disable audio

Advanced analytics

- Onboard CV72S Ambarella processor enables people and vehicle analytics
- AI-powered search and AI-powered alerts

Hybrid cloud architecture

- Onboard storage and processing helps reduce bandwidth consumption, and enables coverage at scale
- 30 - 120 days (512GB - 3TB) of onboard storage
- Redundant cloud backup and unlimited cloud-based archiving of footage

Durability and weather protection

- Robust metal housing
- IP66/67 weather rating
- IK10 impact rating
- Operability between -40°C to 50°C / -40°F to 122°F

Extensive coverage and monitoring

- 180-degree field of view
- ePTZ, panoramic, and split viewing modes for enhanced live monitoring of large areas

CF83-E
Tech Specs

Camera features

Image Sensor	1 / 1.6" Progressive CMOS	**Shutter Speed**	1 / 120 sec. to 1 / 32000 sec.
Sensor Resolution[1]	12.5MP (3536 x 3536); resolution (3520 x 3520)	**Day/Night**	IR-cut filter for day and night function
Lens Type	Fixed	**IR Cut Filter**	Yes
Focal Length	1.7mm	**IR Range**	20m / 66ft
Aperture	F2.0	**Minimum Illumination**	0.009 lux @ F1.9 (Color) 0 lux with IR Illuminators on
Iris	Fixed	**Onboard Storage**	Capacity: From 512GB to 3TB Card: MicroSD, SDXC
Field of View	Horizontal: 180° Vertical: 180° Diagonal: 180°	**CPU**	Ambarella CV72S66

Standard video settings

Compression	H.265, H.264	**Historical Video Settings**	Adaptive quality[1]
Frame Rate[2]	24fps	**WDR Technology**	120dB dynamic range, true WDR, dual exposure
Live Streaming Settings	High quality (HQ): Up to 4,500 Kbps (default) Standard quality (SQ): Up to 600 Kbps		

Standard audio settings

Audio	Supported	**Interface**	Built-in microphone
Audio Capacity	One-way audio	**Effective Range**	5m / 16ft

Power and network

Power Input[3]	With IR: IEEE 802.3at Type 2 PoE+ Extended temperature range: IEEE 802.3at Type 2 PoE+	**Connectivity**	RJ-45 cable connector for network/ PoE connection; 10 / 100 / 1000 Mbps
Power Consumption[3]	With IR: 43-57V, 0.46-0.34A, 19.5W Without IR: 43-57V, 0.22-0.17A, 9.5W Extended temperature range: 43-57V, 0.58-0.44A, 24.8W	**RTSP**	RTSP 1.0 RFC 2326 Max concurrent streams: 2 Audio support: No

1. All our cameras record in "adaptive quality," capturing both standard (SQ) and high quality (HQ) streams. SQ video is stored up to the amount of retention specified by the customer. The amount of HQ video stored on the camera will depend on the amount of motion detected by the camera over time. To learn more, visit our website: https://docs.verkada.com/docs/adaptive-quality-recording-whitepaper.pdf
2. Frame rate can be adjusted by support.
3. Extended temperature range includes operating temperatures below -8.5°C / 16.7°F and assumes IR will be enabled.

CF83-E
Tech Specs

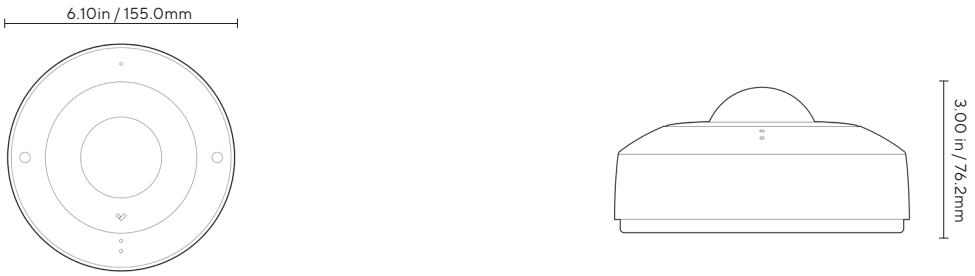
General

Operating Temperature	-40°C to 50°C / -40°F to 122°F	**LED Indicator**	System power, status indicator, and debug indicator
Humidity	0 to 90%	**Warranty**	10 Years
Certifications	FCC, ICES, CE, UKCA, VCCI, NOM, NTRA, KCC, UL/cUL/IEC 62368-1, IK10 impact rating, ICASA, IP66/67 weather rating	**Included Accessories**	Screw packs, mount plate with leveler, cable sealing rubber for 6.5-7.5mm, conduit adapter, T10 security driver

Mechanical

Weight	Camera: 1368g / 48.25oz Mount plate: 196g / 6.91oz	**Body**	Aluminum, plastic dome trim
Dimensions	Ø: 155.0mm / 6.10in, H: 76.2mm / 3.00in with mount plate Ø: 155.0mm / 6.10in, H: 69.2mm / 2.72in without mount plate		

Dimensions



Software capabilities

Alerts	Camera status, motion detection, people detection, vehicle detection, Person of Interest detection, crowd detection, AI-powered alerts	**Streaming and Storage**	Cloud backup, configurable retention days, selectable storage location, low bandwidth mode, timelapse, RTSP
People Analytics	People search, attribute search, face search, motion search, trajectory analysis[4], selective face blurring, AI-powered search	**Sharing and Privacy**	Live links, privacy regions, audit log
Vehicle Analytics	Vehicle search, attribute search, motion search, trajectory analysis[4], AI-powered search		

4. Trajectory analysis is supported in four-way split, panoramic, and ePTZ circle mode.

CH52-E Multisensor Camera

20MP of Detailed Coverage From a Single Install Point



Overview

The CH52-E multisensor camera features four independent sensors, providing expansive coverage from a single install point. Each sensor includes a 1 / 2.8" progressive CMOS image sensor, varifocal lens with 2.08x optical zoom, and 30 meters / 98 feet of IR range to provide clear and consistent image quality in any lighting condition. The CH52-E includes four onboard CV25S Ambarella processors to support advanced analytics like AI-powered search, Occupancy Trends, line crossing, loitering, and Person of Interest (POI) alerts. The CH52-E excels at covering hallway intersections and exterior corners of buildings, providing comprehensive visibility and eliminating blind spots while only requiring a single PoE++ cable.

With sealed interior components and IP66 weather and IK10 impact ratings, the CH52-E withstands extreme temperatures and excessive precipitation, allowing it to be deployed in a variety of interior or exterior environments. Installation and setup are easy to track using the LED status indicator, while the need for a single cable run minimizes port use.

Key features

Excellent image quality

- Four 1 / 2.8" progressive CMOS image sensors
- 20MP (4 x 5MP) of collective resolution
- Four varifocal lenses with 2.08x optical zoom each
- 30 meters / 98 feet of IR range for nighttime viewing

Expansive coverage

- Individually adjustable and repositionable sensor heads
- Combined field of view up to 328°

Advanced analytics

- Four onboard CV25S Ambarella processors enable people and vehicle analytics
- AI-powered search and AI-powered alerts
- Occupancy Trends for operational insights

Durability and weather protection

- Sealed interior components
- IP66 weather rating
- IK10 impact rating
- Operability between -40°C to 50°C / -40°F to 122°F

Hybrid cloud architecture

- Onboard storage and processing for reduced bandwidth consumption and coverage at scale
- 30 - 365 days (1TB - 8TB) of onboard storage
- Redundant cloud backup and unlimited cloud-based archiving of footage

Easy installation

- Single PoE++ cable required
- Mounting template and screws included
- LED light status indicator

CH52-E
Tech Specs

Camera features

Image Sensor	4 x 1 / 2.8" Progressive CMOS	**Shutter Speed**	1 / 5 sec. to 1 / 32,000 sec.
Sensor Resolution[1]	4 x 5MP (2688 x 1944)	**Day/Night**	IR-cut filter for day and night function
Lens Type	Varifocal; motorized zoom	**IR Cut Filter**	Yes
Focal Length	3.7-7.7mm	**IR Range**	30m / 98ft; non-adjustable
Aperture	F1.9 - F2.9	**Minimum Illumination**	0.009 lux @ F1.9 (color) 0 lux with IR Illuminators on
Iris	N/A	**Onboard Storage**	Capacity: From 1TB to 8TB Card: MicroSD, SDXC
Field of View (after LDC[2]**)**	Horizontal: 89° - 37° (82° - 35°) Vertical: 65° - 29° (60° - 26°) Diagonal: 99° - 46° (92° - 43°)	**CPU**	4 x Ambarella CV25S88
Sensor Movement	Tilt: +0°-105° for each lens from horizon Pan: +/- 90° for each lens Rotation: +/- 90° for each lens		

Standard video settings

Compression	H.265, H.264	**Historical Video Settings**	Adaptive quality[1]
Frame Rate[3]	24fps / sensor	**WDR Technology**	120dB dynamic range, true WDR, dual exposure
Live Streaming Settings (Per Head)	High quality (HQ): Up to 3,000 Kbps (default) Standard quality (SQ): Up to 600 Kbps		

Standard audio settings

Audio	Not supported

Power and network

Power Input[4]	With IR: IEEE 802.3bt Type 3 PoE++ Without IR: IEEE 802.3at Type 2 PoE+ Extended temperature range: IEEE 802.3bt Type 3 PoE++	**Connectivity**	RJ-45 cable connector for network/PoE connection; 10 / 100 Mbps
Power Consumption[4]	With IR: 43-57V, 0.65-0.49A, 27.7W Without IR: 43-57V, 0.46-0.34A, 19.5W Extended temperature range: 43-57V, 0.91-0.68A, 38.7W	**RTSP**	RTSP 1.0 RFC 2326 Max concurrent streams: 8 (2 per camera head) Audio support: No

1. All our cameras record in "adaptive quality," capturing both standard (SQ) and high quality (HQ) streams. SQ video is stored up to the amount of retention specified by the customer. The amount of HQ video stored on the camera will depend on the amount of motion detected by the camera over time. To learn more, visit our website: https://docs.verkada.com/docs/adaptive-quality-recording-whitepaper.pdf
2. Lens Distortion Correction (LDC) crops the sensor field of view to deliver a rectified, undistorted output image.
3. Frame rate can be adjusted by support.
4. Extended temperature range includes operating temperatures below -8.5°C / 16.7°F and assumes IR will be enabled.

CH52-E
Tech Specs

General

Operating Temperature	-40°C to 50°C / -40°F to 122°F	**LED Indicator**	System power and status indicator
Humidity	0 to 90%	**Warranty**	10 Years
Certifications	FCC, ICES, CE, UKCA, RCM, VCCI, KCC, NOM, CB, NTRA, ICASA, UL/cUL/IEC 62368-1, IK10 impact rating, IP66 weather rating, FY2019 NDAA compliant	**Included Accessories**	IR cover, mounting template, 3 mounting screws, 3 wall anchors, 2 desiccants, T10 security screwdriver, offset wrench

Mechanical

Weight	Camera: 2,900g / 102.29oz Mount plate: 536g / 18.91oz	**Body**	Aluminum, plastic dome trim
Dimensions	Ø: 275.0mm / 10.82in, H: 118.0mm / 4.65in with mount plate Ø: 267.0mm / 10.51in, H: 114.0mm / 4.49in without mount plate		

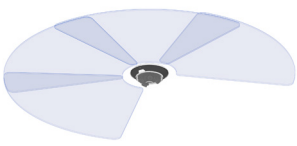
Dimensions



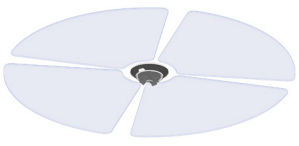
Software capabilities

Alerts[5]	Camera status, motion detection, people detection, vehicle detection, Person of Interest detection, crowd etection, line-crossing detection, loitering detection, AI-powered alerts	**Streaming and Storage**[5]	Cloud backup, configurable retention days, selectable storage location, low bandwidth mode, timelapse, RTSP
People Analytics[5]	People search, attribute search, face search, Occupancy Trends, motion search, trajectory analysis, selective face blurring, AI-powered search	**Sharing and Privacy**[5]	Live Links, live face blur, privacy regions, audit log
Vehicle Analytics[5]	Vehicle search, attribute search, motion search, trajectory analysis, Occupancy Trends, AI-powered search		

Coverage examples



270°



328°

5. All the listed features can be enabled independently for each camera head.

CP63-E PTZ Camera

4K PTZ for Expansive and Highly-Detailed Coverage of Large Areas



Overview

The CP63-E 4K PTZ camera includes a large 1 / 1.8" progressive CMOS image sensor for superior image quality and precise, detailed monitoring. The CP63-E's advanced varifocal lens with 32x motorized optical zoom and 100-meter IR range complement its Sentry Mode for unparalleled, automated monitoring of individuals across an expansive field of view. With its onboard CV72S Ambarella processor delivering advanced analytics like AI-powered search, AI-powered alerts, Person of Interest detection, and crowd detection, the CP63-E excels in monitoring large areas such as sports fields, parking lots, or stadiums.

Key features

Superior image quality

- Large 1 / 1.8" progressive CMOS image sensor
- 4K resolution
- Varifocal lens with 32x optical zoom
- 100 meters / 328 feet of IR range for long-range nighttime viewing

Advanced analytics

- Onboard CV72S Ambarella processor enables people and vehicle analytics
- AI-powered search and AI-powered alerts

Automated monitoring

- Support Sentry Mode with up to three context cameras for automated monitoring of vast areas

Hybrid cloud architecture

- Onboard storage and processing helps reduce bandwidth consumption, enabling coverage at scale
- 30 - 90 days (1TB - 3TB) of onboard storage
- Redundant cloud backup and unlimited cloud-based archiving of footage monitoring

Durability and weather protection

- Robust metal housing
- IP66 weather rating
- IK10 impact rating
- Operability between -40°C to 50°C / -40°F to 122°F

CP63-E
Tech Specs

Camera features

Image Sensor	1 / 1.8" Progressive CMOS	**Shutter Speed**	1 / 30 sec. to 1 / 10,000 sec.
Sensor Resolution[1]	4K (3840 x 2160)	**Day/Night**	IR-cut filter for day and night function
Lens Type	Varifocal; motorized zoom	**IR Cut Filter**	Yes
Focal Length	6.5mm – 212mm	**IR Range**	100m / 328ft
Aperture	F1.4 – F4.9	**Minimum Illumination**	0.02 lux @ F1.4 (Color) 0 lux @ F1.4 with IR Illuminators on
Iris	P-Iris	**Onboard Storage**	Capacity: from 1TB to 3TB Card: MicroSD, SDXC
Field of View	Horizontal: 64° - 2° Vertical: 37° - 1° Diagonal: 71° - 2°	**CPU**	Ambarella CV72S66
Sensor Movement	Tilt: 220° Pan: 360°		

Standard video settings

Compression	H.265 (historical video only), H.264	**Historical Video Settings**	Adaptive quality[1]
Frame Rate[2]	24fps	**WDR Technology**	True WDR, dual exposure
Live Streaming Settings[3]	Static: 1,000 Kbps (SQ), 3,000 Kbps (HQ) Moving: 3,000 Kbps (SQ), 5,000 Kbps (HQ)		

Standard audio settings

Audio	Not supported

Power and network

Power Input[4]	With IR: IEEE 802.3bt Type 3 PoE++ Without IR: IEEE 802.3bt Type 3 PoE++ Extended temperature range: IEEE 802.3bt Type 3 PoE++	**Connectivity**	RJ-45 cable connector for network/PoE connection; 10 / 100 / 1000 Mbps
Power Consumption[4]	With IR: 43-57V, 1.13-0.85A, 48.0W Without IR: 43-57V, 0.80-0.60A, 34.0W Extended temperature range: 43-57V, 1.20-0.89A, 51.0W	**RTSP**	RTSP 1.0 RFC 2326 Max concurrent streams: 2 Audio support: No

1. All our cameras record in "adaptive quality," capturing both standard (SQ) and high quality (HQ) streams. SQ video is stored up to the amount of retention specified by the customer. The amount of HQ video stored on the camera will depend on the amount of motion detected by the camera over time. To learn more, visit our website: https://docs.verkada.com/docs/adaptive-quality-recording-whitepaper.pdf
2. Frame rate can be adjusted by support.
3. The listed ranges represent the uplink bandwidth based on target bitrates. To learn more, visit Verkada's Knowledge Base and read "Understanding Variable Bitrates for Verkada PTZ Cameras".
4. Extended temperature range includes operating temperatures below -8.5°C / 16.7°F and assumes IR will be enabled.

CP63-E
Tech Specs

General

Operating Temperature	-40°C to 50°C / -40°F to 122°F	**LED Indicator**	System power and status indicator
Humidity	0 to 90%	**Warranty**	5 Years
Certifications	FCC, IC, CE, UKCA, RCM, VCCI, NOM, IK10 impact rating, IP66 weather rating	**Included Accessories**	Rubber cap, pendant cap, T30 security L-wrench

Mechanical

Weight	Camera: 7.53kg / 16.6lbs Pendant cap: 0.41kg / 0.9lbs	**Body**	Aluminum, plastic, glass
Dimensions	Ø: 256.0mm / 10.08in, H: 406.0mm / 15.98in with pendant cap Ø: 256.0mm / 10.08in, H: 336.0mm / 13.23in without pendant cap		

Dimensions



Software capabilities

Alerts	Camera status, motion detection, people detection, vehicle detection, Person of Interest detection, crowd detection, AI-powered alerts	**Streaming and Storage**	Cloud backup, configurable retention days, selectable storage location, low bandwidth mode, timelapse, RTSP, footage archiving
People Analytics	People search, attribute search, face search, Sentry Mode, motion search, trajectory analysis, selective face blurring, AI-powered search	**Sharing and Privacy**	Live links, audit log
Vehicle Analytics	Vehicle search, attribute search, motion search, trajectory analysis, AI-powered search	**Controllers**[5]	Mouse, keyboard, Xbox Wireless Controller, joystick

Coverage examples



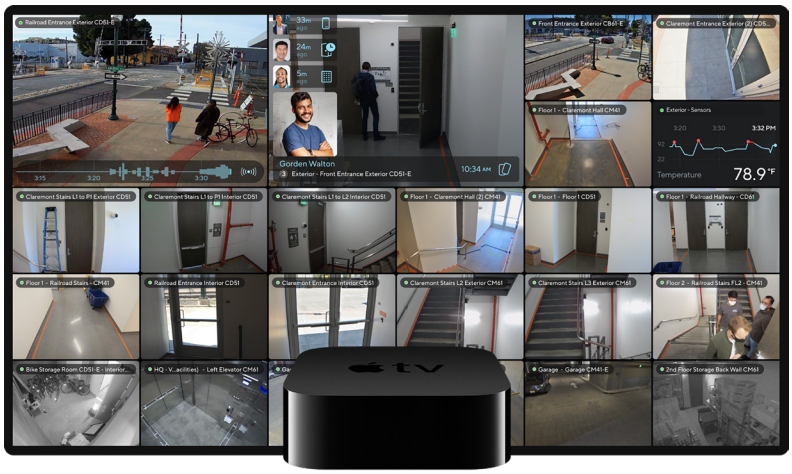
360° pan



220° tilt

5. For details on the supported controllers for the CP63-E, refer to the article here.

Optimized for Live Viewing



Overview

The VX52 is a dedicated device that streams up to 300 camera feeds (30 cameras per page, up to 10 pages) to any display with ultra-low latency, crisp video playback, customizable Smart Tiles and layouts. Built on the powerful Apple TV 4K platform, the VX52 is the viewing platform of choice for customers with mission-critical real-time viewing requirements.

Administrator managed device
Admins can remotely manage the VX52, select video feeds and Smart Tiles to display as well as customize layouts. Non-admin viewers do not need accounts, cannot access historical footage and cannot modify display settings.

Plug-and-play by design
Simply connect the device to your network via ethernet or wifi and project on a display. The VX52 is ready to stream in minutes with zero configuration needed.

Stable and resilient
Streams play continuously without interruption for both local and remote streaming. There is no need to reset the device or relaunch a browser or application — streams restart automatically after a power outage.

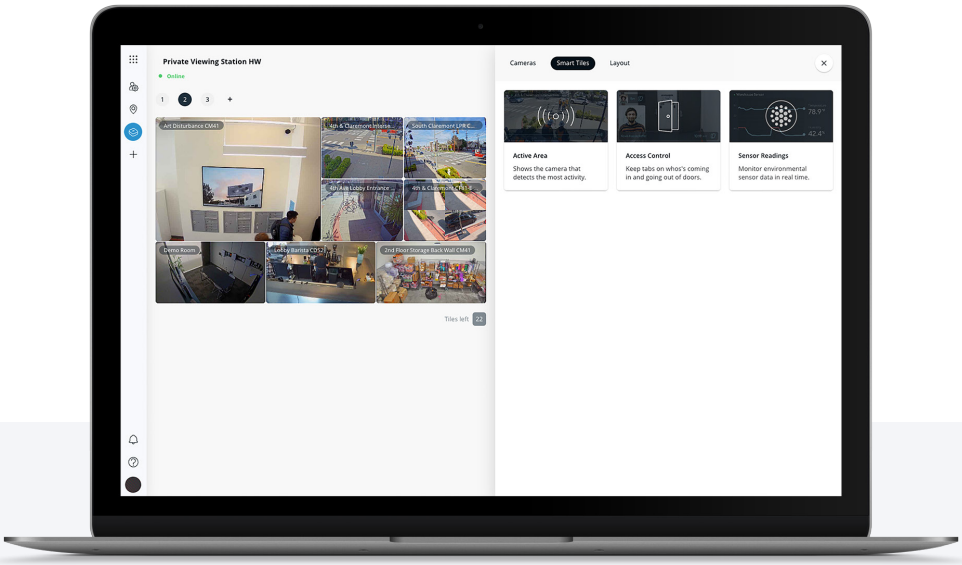
Supported by Verkada
Admins configure the VX52 in Command, just like their cameras. The VX52 is backed by our industry-leading 10-year warranty and the dedicated Verkada customer support team.

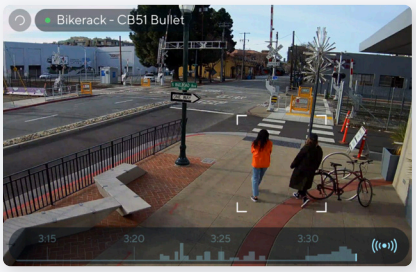
Key features

- Stream up to 300 cameras across 10 pages on a single display
- Ultra-low latency with crisp video playback
- Administrator managed device without requiring additional accounts
- Plug-and-play with zero local configuration needed
- Easily configure Smart Tiles and layout display from Command
- Automatically restarts after a power outage
- 10-year warranty

Smart Tiles

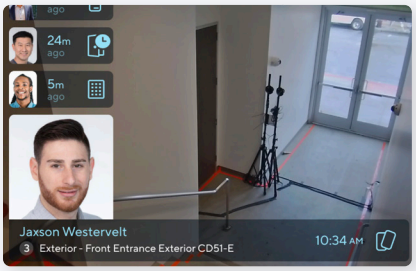
Easily configure your video wall using Smart Tiles from Command to prioritize camera feeds with high motion activity, door access control events and environmental data in real-time.





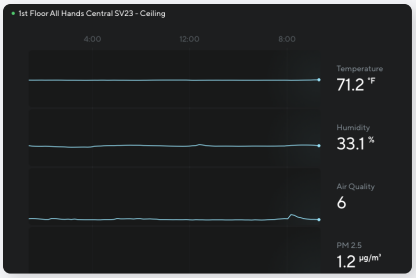
Active area

The active area tile allows customers to see the camera which has the most motion. This tile will dynamically switch to the camera that has the most motion in its field of view automatically. This is great for users to easily see where in their facility activity is happening and decide if it is something they need to act upon. There is also a graph at the bottom that shows over time when motion was detected the most.



Access Control

The Access Control tile shows customers a live list of Access events alongside the camera feed of that event. Door events (opens, Door Held Opens, Door Forced Opens) and badge ins show in a feed with the corresponding camera footage. Customers can quickly see when their employees are going through the building.



Air Quality

The Sensor tile shows customers the current readings of their sensor deployment. Each tile is assigned to a specific sensor and customers can configure which readings to show on each tile. Customers can see if any of their sensors' readings are abnormal at a glance to make sure they are on top of their facility.

Viewing Station
Tech Specs



VX52

Viewing Station features

Supported Displays	One display per station	**Number of Streams**	Up to 300 cameras (local and remote); 30 per page
Supported Resolution	Up to 4096 x 2160 resolution	**CPU**	A12 Bionic chip with 64-bit architecture

Power and network

Connectivity	RJ-45 cable connector; 10/100/1000 Mbps	**Wifi Connectivity**	802.11ax WiFi 6 with MIMO
Connectors	HDMI 2.1 port, gigabit ethernet		

General

Operating Temperature	0°C to 35°C / 32°F to 95°F	**Humidity**	0 to 95%
Storage Temperature	-20°C to 45°C / -4°F to 113°F	**Warranty**	10 Years
Operating Altitude	Up to 3000m / 10,000ft	**Included Accessories**	HDMI cord, setup guide, power cord, Apple TV remote

Mechanical

Weight	425g / 15oz	**Body**	Recycled aluminum and plastic
Dimensions	H: 35.6mm / 1.4in L: 99.1mm / 3.9in W: 99.1mm / 3.9in		

GC31 Cellular Gateway

Connect Any Verkada Device, Anywhere



Overview

The GC31 and GC31-E Cellular Gateways make it simple to deploy Verkada products anywhere with power and cell signal, including hard-to-wire locations such as parking lots, construction sites, or streetlight poles.

Simply feed the GC31 any power input and it will send both power and data to any Verkada device via PoE. Like all Verkada products, the GC31 is cloud-managed and natively integrates with other devices in our ecosystem. And with Verkada's unlimited data plan, which works out-of-the-box in many countries throughout the world, customers no longer need to work with cell carriers.

Key features

Flexible power options

Use any power input, including terminal block, barrel jack, and PoE. The gateway has two PoE outputs that provide up to 60W total.

Verkada data plan or BYO plan

Eliminate complexity with the Verkada data plan or bring your own plan. The Verkada plan offers truly unlimited data, multi-carrier redundancy, and 24/7 support.

Deploy anywhere

The GC31 comes in both indoor and outdoor versions that cover almost any environment and installation scenario, including pole, roof, wall, and tabletop.

Cloud-managed

Set up and manage the GC31 in Verkada Command from any device and any location. See all your gateways on a map, run diagnostics, and receive alerts if connectivity is lost.

Remote troubleshooting

Remotely power cycle the GC31 and any connected devices via Command. If the gateway itself is offline, it will automatically power cycle itself after 30 minutes.

Optimized data usage

The GC31 optimizes streaming, cloud backup, and other activities on downstream Verkada devices to reduce data usage and improve the viewing experience.

Deploy anywhere

The Verkada Cellular Gateway comes in both indoor and outdoor versions that cover a wide range of installation scenarios. The GC31-E outdoor model is IP66 rated and can be easily mounted on a pole, wall or roof. The GC31 indoor model can be wall mounted or secured on a tabletop using the Kensington lock.

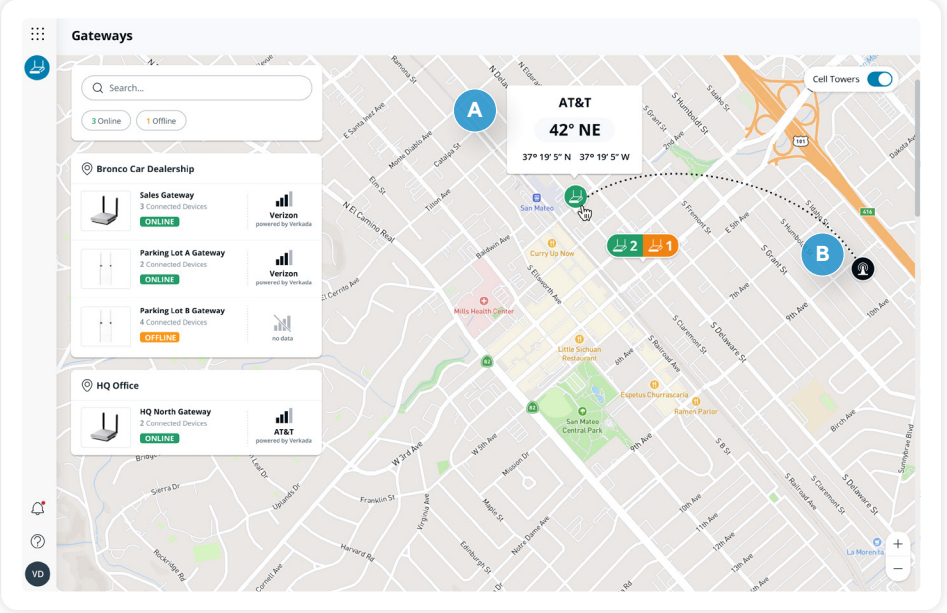




Manage from anywhere

A. View the status and GPS location of your gateways

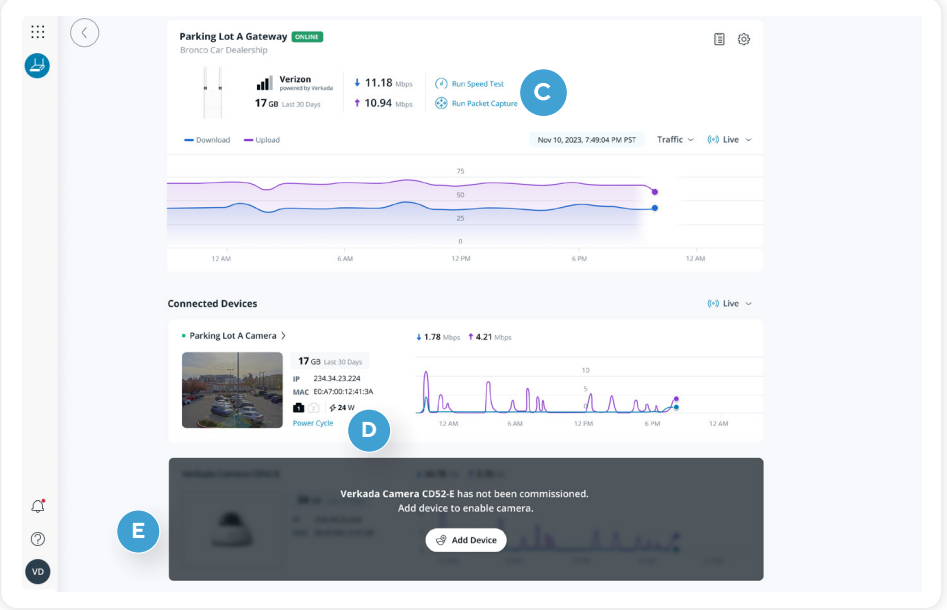
B. See which cell tower each gateway is using



C. Remotely run packet capture and speed tests

D. Remotely power cycle devices

E. Recognize connected Verkada devices and streamline setup



Verkada Data Plan

Verkada takes away the challenge of working with cell carriers with our hassle-free data plan, which works out of the box in many countries across the world.

Key benefits

Instant connectivity out of the box

As soon as it receives power, the GC31 will automatically connect to a carrier using the pre-inserted Verkada SIM card – it just works.

Multi-carrier redundancy

The Verkada SIM card works across major carriers, allowing the GC31 to automatically switch carriers if the current network is down.

Unlimited data

Unlike most carriers, which throttle your speed after a certain threshold, Verkada offers truly unlimited data.

24/7 support

Enjoy the quick and easy 24/7 customer support that you've come to expect from Verkada.

Global coverage

The table below shows which carriers we currently use in each country that we support. In the US, the Verkada SIM will default to Verizon and failover to AT&T or T-Mobile if needed.

Country/region	Carriers used
US	Verizon, AT&T, T-Mobile
Canada	Telus, Rogers
UK	O2, Three, EE, Vodafone
Australia	Optus, Telstra
European Union	See full list

How it works

The base cloud license for the GC31 already includes unlimited data for Verkada non-video devices, such as access controllers or sensors. Unlimited data for Verkada video devices, such as cameras or intercoms, can be purchased through an add-on data license. Please see Ordering Information at the end of this document for pricing.

Note: Cloud backup is disabled on devices that use the Verkada data plan. Customers can enable cloud backup if they bring their own data plan. For more details, please refer to this knowledge base article.

Bring Your Own Data Plan

Customers also have the option to bring their own data plan. The GC31 is compatible with SIM cards from virtually all major carriers in most countries throughout the world. For a list of carriers that have been tested and verified by Verkada, please refer to this knowledge base article.

Always connected

Customers can insert their own SIM card in one slot while keeping the Verkada SIM in the other slot for automatic failover. If the customer-provided SIM fails, the Verkada SIM helps ensure that the gateway is always reachable.

Flexible configuration

Customers may also use their own SIM cards in both slots. In this case, customers can configure one slot as the primary SIM and use the other for automatic failover if needed.

GC31
Tech Specs



GC31 Indoor Cellular Gateway

Cellular

Connectivity	LTE cellular CAT 12	**MIMO**	2x2 DL MIMO
SIM	2 SIM slots (Nano 4FF) Dual SIM/auto SIM failover	**Bands**	B1, B2, B3, B4, B5, B7, B8, B12, B13, B14, B17, B18, B19, B20, B25, B26, B28. B29, B30, B38, B39, B40, B41, B42, B43, B48 (CBRS), B66, B71
Antennas	2 x external omni (SMA)		

Inputs and outputs

Ethernet	2 x GigE RJ45 ports (1 x LAN and 1 x WAN/LAN configurable)	**Power Output**	2 x 802.3bt PoE++ capable ports 60W total power budget
Power Input	54V DC Barrel Jack (6.5/3.0mm OD/ID) 100-240V AC/DC power adapter included (region specific)	**GNSS/GPS**	Passive GNSS (GPS, GLONASS, and Galileo)

Compliance and certifications

RF & EMC	FCC, IC, CE, UKCA, RCM, NOM, VCCI	**Cellular**[1]	PTCRB, GCF, Verizon, T-Mobile, AT&T, FirstNet
Safety	UL/IEC 62368-1, CSA C22.2 No. 62368-1		

General

Power Consumption	9W Note: Does not include connected devices	**Weight**	0.6kg / 1.3lbs
Operating Temperature	-10°C to 50°C / 14°F to 122°F	**LEDs**	1 status LED, 2 SIM indicator LEDs, 4 signal strength LEDs
Humidity	5-90% RH non-condensing	**Warranty**	10 years
Dimensions	Main Unit: L: 125mm / 4.9in W: 125mm / 4.9in H: 30mm / 1.2in Antenna: L: 20mm / 0.8in W: 10mm / 0.4in H: 136mm / 5.4in	**Included Accessories**	2 x SMA antennas, AC/DC power adapter and cord, mount plate, 4 x wall anchors, T10 security torx screwdriver, 4 M4 x 25mm PH2 wall screws, RJ45 port cover
Mounting Options	Wall mount or tabletop (with Kensington slot)		

1. Cellular carriers and operators throughout the world may only require telecom industry certifications such as PTCRB to operate on their network. Some carriers require additional testing and approval, beyond telecom certifications. A carrier listed in the approvals section means Verkada completed additional testing and acquired technical approval for that given carrier. Any carrier not listed may not require additional testing or approval beyond telecom industry certifications to operate on their network.

GC31 Indoor Cellular Gateway

Inputs and Outputs



GC31-E
Tech Specs



GC31-E Outdoor Cellular Gateway

Cellular

Connectivity	LTE cellular CAT 12	**MIMO**	2x2 DL MIMO
SIM	2 SIM slots (Nano 4FF) Dual SIM/auto SIM failover	**Bands**	B1, B2, B3, B4, B5, B7, B8, B12, B13, B14, B17, B18, B19, B20, B25, B26, B28. B29, B30, B38, B39, B40, B41, B42, B43, B48 (CBRS), B66, B71
Antennas	2 x external omni (N-type male)		

Inputs and outputs

Ethernet	3 x GigE RJ45 ports (2 x LAN and 1 x WAN/LAN configurable)	**Power Output**	2 x 802.3bt PoE++ capable ports 60W total power budget
Power Input	54V DC Barrel Jack (6.5/3.0mm OD/ID) IEEE 802.3bt Type 4 PoE++ 90W 12-36V DC Terminal Block	**GNSS/GPS**	Passive GNSS (GPS, GLONASS, and Galileo)

Compliance and certifications

RF & EMC	FCC, IC, CE, UKCA, RCM, NOM, VCCI	**Cellular**[1]	PTCRB, GCF, Verizon, T-Mobile, AT&T, FirstNet
Safety	UL/IEC 62368-1, CSA C22.2 No. 62368-1	**Weather Rating**	IP66

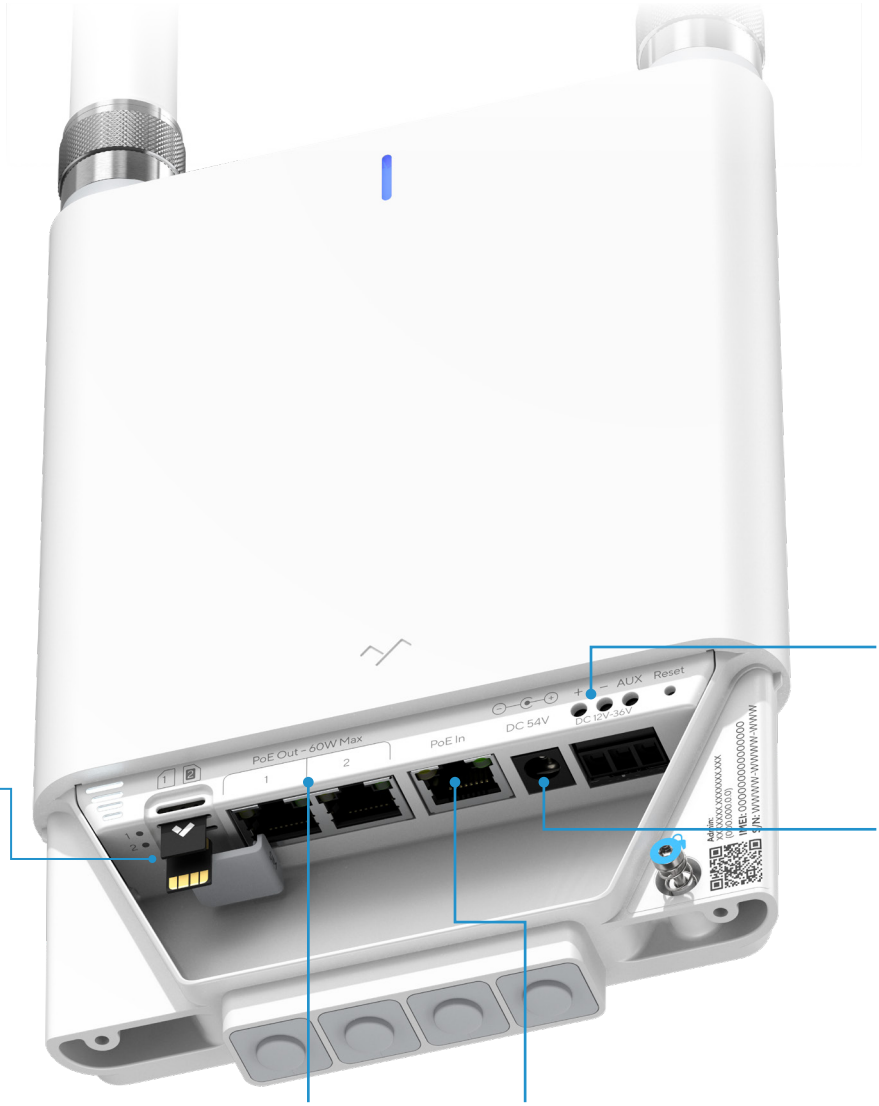
General

Power Consumption	9W above -25°C / -13°F 19W below -25°C / -13°F **Note:** Does not include connected devices	**Weight**	1.4kg / 3.0lbs
Operating Temperature	-40°C to 50°C / -40°F to 122°F	**LEDs**	1 status LED, 2 SIM indicator LEDs, 4 signal strength LEDs
Humidity	5-90% RH non-condensing	**Warranty**	10 years
Dimensions	Main Unit: L: 243mm / 9.6in W: 148mm / 5.9in H: 33mm / 1.3in Antenna: Ø: 25mm / 1.0in L: 179mm / 7.1in	**Included Accessories**	2 x N type antennas, mount plate, 2 x pole straps, 4 x wall anchors, 4 x wall screws, T10 security torx screwdriver, 4 x 7-9 mm cable grommets, 1 x 3-5mm cable grommet, 1 x 3-wire cable grommet
Mounting Options	Wall mount, pole mount, or mount on ACC-POE-90W-E		

1. Cellular carriers and operators throughout the world may only require telecom industry certifications such as PTCRB to operate on their network. Some carriers require additional testing and approval, beyond telecom certifications. A carrier listed in the approvals section means Verkada completed additional testing and acquired technical approval for that given carrier. Any carrier not listed may not require additional testing or approval beyond telecom industry certifications to operate on their network.

GC31 Outdoor Cellular Gateway

Inputs and Outputs



Accessories

The GC31 Indoor Cellular Gateway comes with an AC/DC power adapter with a regionalized plug.

The GC31-E Outdoor Cellular Gateway has multiple power inputs and thus does not include power accessories. The following accessories are available from Verkada.



ACC-POE-90W-E
Outdoor 90W PoE++ Injector

Use case:
For powering the GC31-E in harsh environments. The GC31-E can be mounted directly on the injector.

Datasheet



ACC-POE-90W
90W PoE++ Injector

Use case:
For powering the GC31-E when the injector can be placed indoors or within a NEMA enclosure.

Datasheet



ACC-ADAP-54V
AC/DC Power Adapter

Use case:
Included with the GC31, but can be purchased for use with the GC31-E. Place the adapter indoors or within a NEMA enclosure.

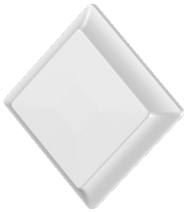
Datasheet



ACCX-TAP-DC100-E
AC/DC 7-Pin Light Pole Power Tap

Use case:
Power the GC31-E by tapping into a streetlight. The power tap connects directly to AC and provides DC via PoE.

Datasheet



ACC-ANT-10
Outdoor Directional LTE Antenna

Use case:
Improves signal strength on the GC31-E when pointed toward the correct cell tower.

Datasheet

DELL Technologies

For use as operator control room workstations



Precision 3460 SFF

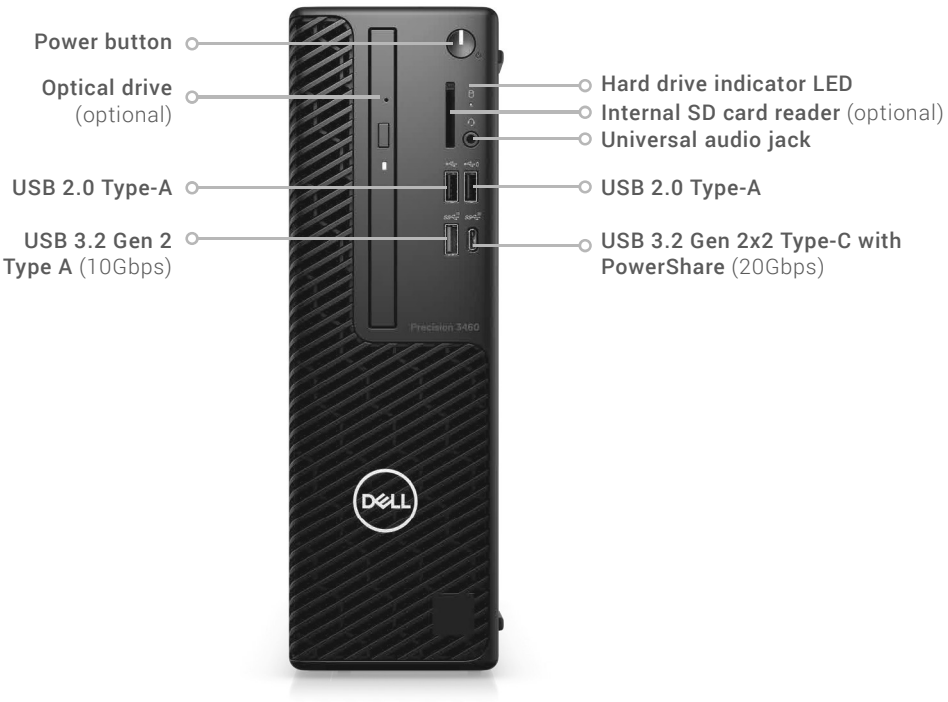
Smart performance and design

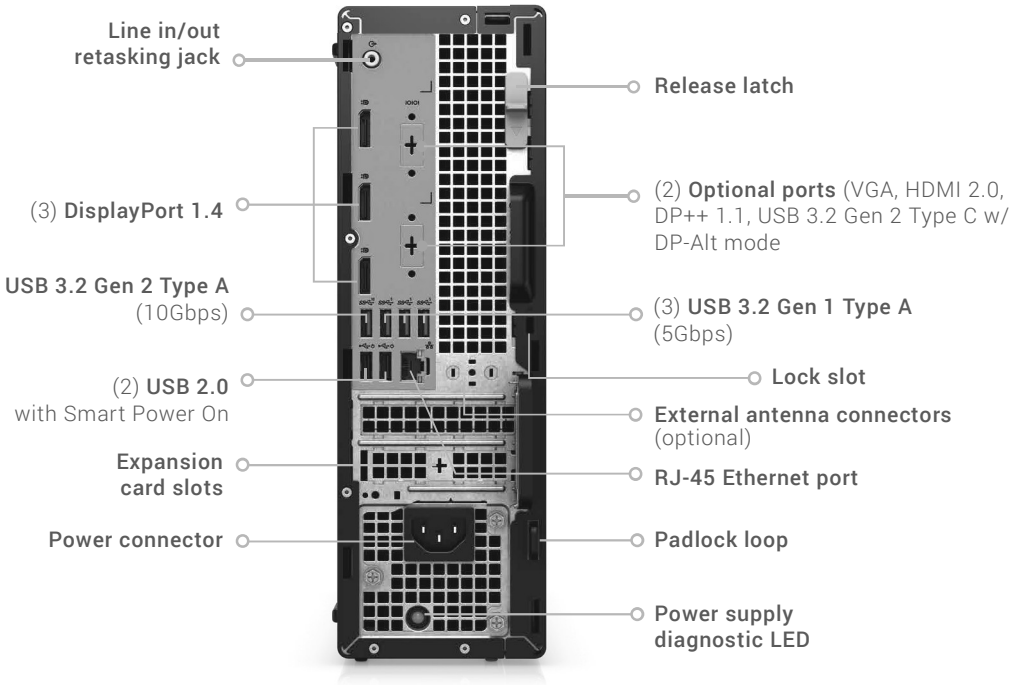


1137

Smart performance and design.

An intelligent, performance-optimized, space-saving small form factor workstation featuring AI-responsiveness.





▶ Click here to review 360 degree product demo.

2702L
27-inch LCD

Touchscreen Monitor



Edge-to-edge design with integrated 10-touch

Optional Peripherals

Commercial-grade

Product Overview

The Elo 2702L 27-inch touchscreen monitor delivers a professional-grade interactive solution with Elo's industry-leading TouchPro® PCAP technology featuring edge-to-edge glass and enabling up to 10 simultaneous touches. The clear glass touchscreen provides exceptional image clarity, resolution, and light transmission for vivid images and details. Backed by a three-year warranty, the feature rich touchscreen monitor is equipped with dual built-in speakers and VGA and HDMI video connectors. With a compact form factor, clean design aesthetic and flexible mounting options, these touchscreens are well-suited for POS, interactive digital signage and self-service.

Designed for commercial use, the new Elo touchscreen monitor makes business operations easy delivering energy efficiency and versatile accessories. The 2702L accessories include MSR, barcode scanner, fingerprint reader, NFC, customer facing display and handles. Third party peripherals can be easily added as well with the integrated USB 2.0 hub.

Create a seamless style across a variety of installations with interactive displays from 10 to 27-inches

Touchscreen is compatible with use of finger, glove and stylus

Multiple mounting options including – tabletop stand, wall mount and pole mount

2702L 27-inch LCD Touchscreen Monitor

Specifications	
Color	Black
Diagonal Size	27" / 685.8 mm
Active Touch Area	23.54" x 13.24" / 597.88 mm x 336.31 mm
LCD Technology	Active matrix TFT LCD
Touch Technology	TouchPro PCAP
Number of Touches	10 Touches
Aspect Ratio	16:9
Native Resolution	1920 x 1080
Preset Video Timings	640 x 480 60Hz, 640 x 400 70Hz, 720 x 400 70Hz, 800 x 500 60Hz, 800 x 600 56, 60Hz, 1024 x 768 60Hz, 1280 x 720 @ 58Hz, 60Hz, 1280 x 800 60Hz, 1280 x 1024 60Hz,1366 x 768 60Hz, 60Hz RB, 1440 x 900 60Hz, 60Hz RB, 1680 x 1050 60Hz, 60Hz RB, 1920 x 1080 50 60Hz
Number of Colors	16.7M
Brightness (typical)	Panel: 300 nits; with TouchPro PCAP: 270 nits
Response Time (Tr + Tf) (typical)	14 msec
Viewing Angle (typical)	Horizontal: 89°/89° or 178° total; Vertical: 89°/89° or 178° total
Contrast Ratio (typical)	1000:1
On-Screen Display (OSD)	Accessible through switches along the bottom. Controls: Menu, Power, Up, Down, Select Settings: Brightness, Contrast, Clock, Phase, H-position, V-position, Auto-Adjust, Aspect Ratio, Sharpness, Color Temperature, OSD Timeout, OSD Language, Volume, Mute, Recall Defaults, Audio Select, Power LED ON/OFF Languages: English, French, Italian, German, Spanish, Simplified Chinese, Traditional Chinese, Japanese, Russian, Korean Lockouts: OSD, Power
I/O Ports	VGA, HDMI, Combo Jack, DC Jack, USB Type B, USB 2.0 Type A, 4 x Micro USB
Peripheral Ports	4 x Micro USB side ports (Top, Bottom, Left, Right)
Video	VGA (VGA DE-15 (DB-15) Male connecter cable included), HDMI (HDMI cable included) Input Video Horizontal Sync frequency range: 30 – 82KHz, Input Video Vertical Sync (frame rate) frequency range: 50 - 75Hz
Speakers	2 x 2W internal speakers
Power	Monitor input power connector: Coaxial power jack (2.1 mm pin outer diameter, 6.4mm barrel inner diameter); Monitor input power signal specifications: 12VDC +/- 5%; Adapter input voltage range: 100-240VAC, 50/60Hz; Power Consumption (Typical with monitor + AC/DC adapter): ON: 28W; SLEEP: 0.45W; OFF: 0.38W
Dimensions (H x W x D)	With Stand: 17.75" x 25.50" x 9.17" / 450.9 mm x 647.6 mm x 233 mm; Without Stand: 15.52" x 25.50" x 1.77" / 394.1 mm x 647.6 mm x 44.9 mm
Shipping Dimensions (H x W x D)	With Stand: 22.05" x 30.08" x 12.68" / 560 mm x 764 mm x 322 mm; Without Stand: 20.47" x 30.31" x 7.36" / 520 mm x 770 mm x 187 mm
Weight	With Stand: 23.15 lbs / 10.5 kg; Without Stand: 15.96 lbs / 7.24 kg
Shipping Weight	With Stand: 33.3 lbs / 15.1 kg; Without Stand: 21.12 lbs / 9.58 kg
Mounting Options	VESA 4-hole 100mm mounting interface on rear of unit
Temperature	Operating: 0° C to 40° C / 32°F to 104°F / Storage: -20° C to 60° C / -4°F to 140°F
Humidity (non-condensing)	Operating: 20% - 80% / Storage: 10% - 95%
Regulatory approvals and declarations	Canada CUL, IC; China CCC; Europe CE; United Kingdom UKCA; Korea KCC; Taiwan BSMI; United States FCC, UL; Japan VCCI; International CB; Australia RCM; Russia EAC; Mexico CoC; RoHS, China RoHS, WEEE, REACH
Ingress Protection	IPX 1 – Front only
Impact Protection	IK06
Warranty	3 years
Extended Warranty Option	4 year warranty coverage - Elo P/N: E898247 5 year warranty coverage - Elo P/N: E898449 3 year warranty coverage + AUR - Elo P/N: E898648 4 year warranty coverage + AUR - Elo P/N: E894921 5 year warranty coverage + AUR - Elo P/N: E895125
MTBF	50,000 hours demonstrated
Box Content	Touchmonitor, Quick Install Guide, 3 x Tie wraps, VGA cable, HDMI cable, Touch USB cable, Audio cable, Power brick, NA Power cable, EU Power cable, EEI Label, 4 x Screws (Only for E126483)

Ordering Information

Part Number	Part Description	Mount	Technology	Surface Treatment	Touch Interface	Color
E351997	ET2702L-2UWA-0-BL-G	With Stand	TouchPro PCAP	Clear	USB	Black
E126483	ET2702L-2UWA-0-BL-NS-G	Without Stand	TouchPro PCAP	Clear	USB	Black

Learn more about Elo at **EloTouch.com**.

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DATASHEET

AVEVA™ Edge

AVEVA Edge is a highly scalable, flexible software that provides the tools for everything from advanced HMI/SCADA applications to small-footprint embedded applications. The rich feature set enables users to create intuitive, secure, and highly maintainable HMI/SCADA applications for any industry.

Choosing the right version of AVEVA Edge

- **AVEVA Edge SCADA** – The full Microsoft Windows-based runtime offers all the tools you need for advanced SCADA applications.
- **AVEVA Edge HMI** – AVEVA Edge for embedded systems such as Microsoft's Windows Embedded operating systems. The small footprint makes AVEVA Edge HMI ideal for embedded and edge machines.
- **AVEVA™ Edge IoT View** – AVEVA Edge IoT View is designed for Linux devices and enables edge computing on even small devices such as a Raspberry Pi.

AVEVA Edge offers an integrated development environment (IDE) that can be deployed to any runtime edition of AVEVA Edge.



Enhancements in AVEVA Edge 2023

AVEVA Edge 2023 builds on previous enhancements and adds further capabilities and flexibility.

IoT View enhancements:

- Dynamic Station ID (IP Address) for drivers {Curly Brackets}. Useful as Data Collection system and change PLC on the fly
- High Speed data logging improvements
- Support for new Linux Architectures and compilers (including 64 bit)

Enhancements to the AVEVA Edge mobile access thin client:

- New custom keypad - HMI applications on a touch device need a virtual keyboard for input on operating systems without a native virtual keyboard
- Performance Improvements (In some cases more than 225% improvement)

General enhancements:

- Modern User Interface/Icons (Align with other AVEVA HMI SCADA products)
- Add AVEVA Licensing support and new tag limits (1K, 2K, 10K, 100K, Unlimited tags)
- Ability to rename Classes (Structures) with propagation
- Support for AVEVA Industrial Graphics for SVG image import
- Built-In Functions to log to Azure IoT Hub and Worksheets

AVEVA Edge features

(in alphabetical order)

AVEVA Edge Management: is a framework for provisioning software and managing remote devices at the edge.

Edge Management is a part of the AVEVA Connect, where AVEVA software can be provisioned easily, and users can access devices at the edge of the network to quickly update applications or monitor hardware remotely.

Alarms: Send online alarms or reports using multi-media formats like PDF. Alarms are real-time and historical. Log data in text file format or to any database. Use remote notifications to send alarms right to your inbox, printer or smartphone. Custom alarm fields allow you to customize up to ten additional fields to the alarm history.

Animation: Take command over graphics in a user-friendly interface. Paste images and even rotate dynamically using custom rotation points. Fill bar graphs with color or adjust the scale of objects with easy-to-use configuration. Other animations include command (for touch, keyboard and mouse interaction), hyperlink, text data link, color, resize, transparency/visibility and position.

Business intelligence: Log data directly to AVEVA™ Insight.[2]

Cloud: Natively connect with the cloud to take advantage of tools like AVEVA Insight or AVEVA™ Edge Management to get a holistic view of your business.[2] Pair edge devices running AVEVA Edge to the cloud and remotely monitor health and status or update applications.

Database: Connect to any SQL database (Microsoft SQL, MySQL, Sybase, Oracle), Microsoft Access, Excel, or ERP/MES systems (including SAP) – even from Microsoft Windows Embedded Compact Edition. The flexible built-in interface doesn't require knowledge of SQL. A patented solution allows for communication with SQL and relational databases running on any supported platform.

Drivers: Use over 100 native communication drivers for PLCs, temperature controllers, motion controllers, bar code/2D/RFID readers, and many other devices. Use native drivers, connect to an OPC server, or use AVEVA driver toolkits to build your own drivers. Save time with comprehensive tag integration for PLCs. Drivers are included for Modbus, MQTT Sparkplug B, Allen Bradley, Siemens, Mitsubishi, Omron, Schneider-Electric and many others.

Email: Send emails (with attachments) or text messages that can be accessed from mobile devices. Get real-time information on alarms, process values and other events. Full runtime supports SSL encryption.

Events: Ensure traceability for operator-initiated actions or internal system activities. Log events such as security system changes (user logon or logoff), screen open/close, recipe/report operations, system warnings and any tag-value changes, including custom messages.

FDA traceability: Take advantage of built-in functionality to create 21 CFR part 11 compliant projects with traceability and e-signatures. These features are often used for pharmaceutical and food applications but can be used for any application where traceability is a requirement.

FTP: Automatically upload or download files during runtime to or from remote storage locations using the FTP protocol and flexible scripting functions. Configure FTP via scripting or the included interface.

Graphics and design tools: Create screens to meet any application requirement using the tools in the graphic interface. Combine over 1,000 animated objects to create any functionality required. Store graphics in the library for future use and easily give projects across an entire product line a consistent look and feel.

Historian: Load millions of values from SQL relational databases with optimized trend history, featuring data decimation. Easy-to-use tools provide quick access to statistical process control (SPC) values without any need for programming. AVEVA Edge offers add-on integration with AVEVA™ Historian (formerly Wonderware) and support for AVEVA Insight.[2]

Import wizards: Convert whole applications from FactoryTalk ME/SE, PanelMate or PanelBuilder 32. Save time when converting from a previously designed application to an AVEVA Edge application.

IoT View: AVEVA™ Edge IoT View is a platform-agnostic runtime for Linux and other embedded platforms. Make intelligent embedded systems and add your machines to the internet of things, industrial internet of things (IIoT), and Industry 4.0.

Industrial graphics: An additional graphics editor provides new tools and additional graphics and libraries. It includes extensive animations, situational awareness, style management and symbol import/export.

Intellectual property protection: Protect your intellectual property with just a few clicks of your mouse. Passwords protect individual screens, documents, scripts and worksheets. This prevents unauthorized viewing or editing of your project or application.

JavaScript custom widgets: Custom widgets expand and enhance the graphical interface by integrating third-party, reusable JavaScript, HTML5 and CSS interfaces, properties and events. Use included custom widgets such as pie chart, tree view, calendar, image list and web browser – or create your own.

Mobile access: This thin client allows you to access your graphical interface from any device, with a browser that supports HTML5 devices, such as iPads, iPhones, Android devices, Windows devices and others. AVEVA Edge now includes support for all native objects and allows you to integrate third-party web-based controls.

Multi-language: Develop your application in one of many development languages, including English, Portuguese, German, French, Polish, Russian, Chinese (traditional and simplified), Japanese and Spanish. Or use external translation tools to switch the runtime to any language. AVEVA Edge offers automatic font replacement based on the language selected.



Multi-touch interface: Develop applications for touchscreen devices. AVEVA™ InTouch Edge HMI's multi-touch interface allows development for any touchscreen-enabled device. Use familiar, modern interface gestures, like pinch zooming and panning. Use swiping gestures to scroll through alarms, change screens or execute other commands. Inertia in the multi-touch interface offers a comfortable user experience. Rotate graphics, dock screens and take advantage of features like dual-touch command.

.NET and ActiveX: Use third-party controls to enhance your project. AVEVA Edge is a container for .NET and ActiveX controls, allowing you to add functionality such as browsers, media players, charting, live streaming from cameras, and other ActiveX or .NET controls.

OEM: AVEVA Edge can be customized for OEMs who want to offer pre-installed HMI or SCADA software on their hardware, or for OEMs who want to add value to their machines by offering remote monitoring, maintenance or customizable applications.

OPC: AVEVA Edge provides native OPC interfaces, such as OPC UA (client/server), OPC DA (client/server), OPC XML (client), and OPC HDA (server). OPC UA and OPC DA also offer native redundancy configuration and tag integration for OPC DA and OPC UA servers.

PDF export: Send alarms, reports, text files or Microsoft Word documents in portable document format (PDF) to a production supervisor, quality manager or maintenance worker using the included PDF writer.

Recipes: Save time and maintain consistency by automating part parameters or production quantities with flexible recipe management tools. Options include loading directly to PLC or editing before committing to PLC.

Redundancy: For critical applications where data is vital, AVEVA Edge supports web server, database and overall system redundancy to protect your information.

Reports: Create clear, concise reports in plain text, RTF, XML, PDF, HTML, and CSV – or integrate with Microsoft Office programs such as Excel. Get the data you need, in the format you need it, to make informed decisions. AVEVA™ Reports for Operations also offers advanced operational reporting for AVEVA Edge.[2]

Scalable: Use the same development environment to design and deploy projects to a wide range of platforms, such as Linux, Windows Embedded, Windows CE, Windows 8.1, Windows 10, Windows 11, Server 2012 R2, Server 2016, Server 2019, and Server 2020 editions.

Scheduler: Schedule application behavior triggered by tag changes, date/time, frequency, or any other trigger. Trigger reports at a particular time of day – or even trigger driver worksheets to read/write at a scan rate you choose, or use the scheduler for simulation.

Scripting: AVEVA Edge supports several powerful scripting languages, built-in AVEVA Edge functions and standard VBScript. Take advantage of widely available resources for VBScript. Both the native AVEVA scripting language and VBScript can be used simultaneously to give you the functionality you need, even from thin clients. Script debugging tools for the native VBScript editor include breakpoints and a variable watch list to improve scripting productivity. Included with industrial graphics is the flexible and powerful Quick-Script language.

Security: AVEVA Edge includes support for group and user accounts, e-signatures and traceability. You can integrate your project to the Active Directory (users and groups).

Symbols: The included native graphics library features push buttons, pilot lights, tanks, sliders, meters, motors, pipes, valves and other common objects. Use the 1,000+ included symbols in your project, modify existing symbols to suit your needs, or create your own from scratch. AVEVA Edge supports third-party symbol libraries and graphic tools. Industrial graphics add additional symbol libraries, including situational awareness graphics that make it easy to understand what is happening.

Standards: Use common standards to develop applications that are compatible with TCP/ IP, .NET, ActiveX, OPC (client and server), ADO/ODBC, COM/ DCOM, OLE, DDE, XML, SOAP, REST and HTML5.

Tag database: AVEVA Edge features an object-oriented database with boolean, integer, real, strings, arrays, classes (UDT/structures), indirect tags and included system tags. Built-in functions allow you to create, delete or modify the tags database settings during the runtime. With this feature, you can design generic templates that can be easily customized to each project, even during the runtime. AVEVA Edge also offers tag integration from a wide range of PLCs, including Schneider Electric.

Templates: AVEVA Edge has many templates and sample applications available including: andon, digital OEE, PackML and business intelligence.

Trends: AVEVA Edge supports real-time and historical trends, as well as SPC functionality. Log data in binary format to any local or remote SQL database, or to AVEVA Historian (formerly Wonderware) or AVEVA Insight. Color or fill trends with graphic elements to enhance clarity of data. Date/time-based or numeric (X/Y plot) trends give you the flexibility to display information that best suits your application. AVEVA Edge supports vertical and horizontal trending.

Troubleshooting: Quickly debug and verify a project using local and remote tools for troubleshooting, including status fields, HTML5-based DatabaseSpy for AVEVA Edge IoT View, Watch Window, and LogWin. Capture screen-open and close times, see communications in real time, messages related to OPC, recipes/reports, security, database errors and even custom messages. Finish your project quickly using these powerful tools.

XML screen toolkit: Modify or create screens during the runtime or import screens that you've created.[2]





Overview

AVEVA Edge is a comprehensive platform that includes all the tools you need to make SCADA and HMI applications that have real power behind them. The environment allows you to develop once and deploy anywhere.

AVEVA Edge also offers a runtime edition (AVEVA Edge IoT View) available for Linux.

Build powerful graphical displays and take advantage of the available communication drivers for all major PLC products. AVEVA Edge includes OPC UA and OPC Classic (HDA and DA), trends, alarms, reports, recipes, and built-in SQL database support as standard features. Not all features are supported on all platforms.

References

[1]See Microsoft KB5004442 – Manage changes for Windows DCOM server security feature bypass (CVE-2021-26414)

[2]Additional purchase required

For more information about AVEVA Edge, visit:
aveva.com/en/products/edge

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OMRON

NX1 Machine Automation Controller

Continue to pursue productivity



The solution in your hand

Secure data transfer | Machine control | Safety integration | Traceability | Quality inspection

SYSMAC

Improve productivity, improve your business

The manufacturing industry is under pressure to keep boosting productivity without compromising on quality. Global production and flexible production are required to satisfy diverse consumer needs.
In addition, manufacturers need to control quality and enhance safety to meet advanced regulatory requirements.
In order to fulfill these requirements, it is crucial to utilize information, take safety measures, control quality, and at the same time improve production efficiency.

Common isues

Customers compromise between production efficiency and information utilization/safety measures/quality control



Production cycle time is increased due to data traceability requirements

Full traceability is required to meet high-level quality standards.



Safety measures make setup and troubleshooting difficult

Separate safety control for machines and lines and separate controllers for machine control and safety are required. Line and machine design is time-consuming, and safety measures have to be redesigned when the layout is changed.



Production lead time is increased due to additional inspections and tight quality control

Adding inspections to maintain quality increases production lead time.
When special machines with built-in PC that collect and process data at high speeds are used for inspections, maintenance becomes difficult. Instead, acceptance sampling is conducted offline.

NX1

The next standard



NX1

Improves production efficiency while optimizing information utilization, safety measures, and quality control

Safety

Integrated safety across production line

Improve manufacturing productivity

high-speed, high-precision control

Information

Real-time traceability

Quality

High-speed in-line inspection

Continue to pursue productivity

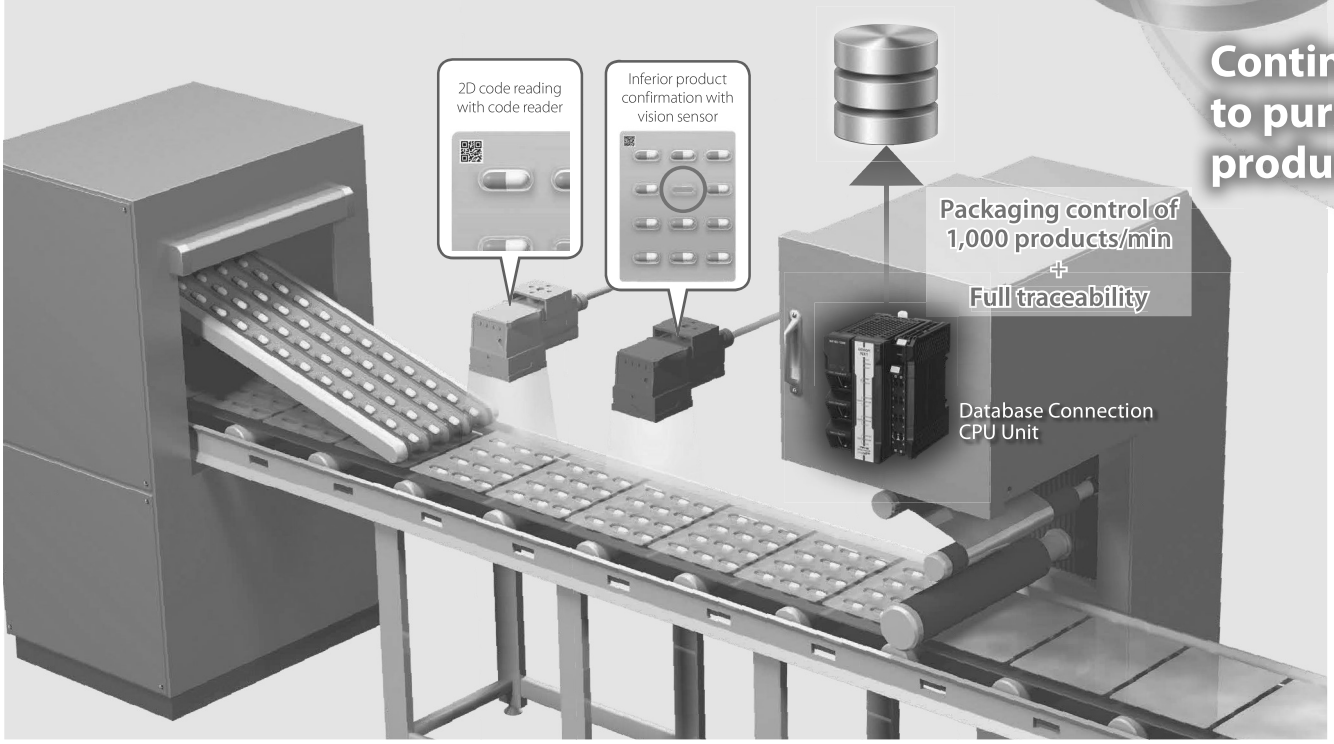
Produce faster without compromising on quality

The NX1 can securely transfer information, take safety measures, and control quality while at the same time improving production efficiency through high-speed, high-precision control.
This contributes to continuous improvement in productivity.

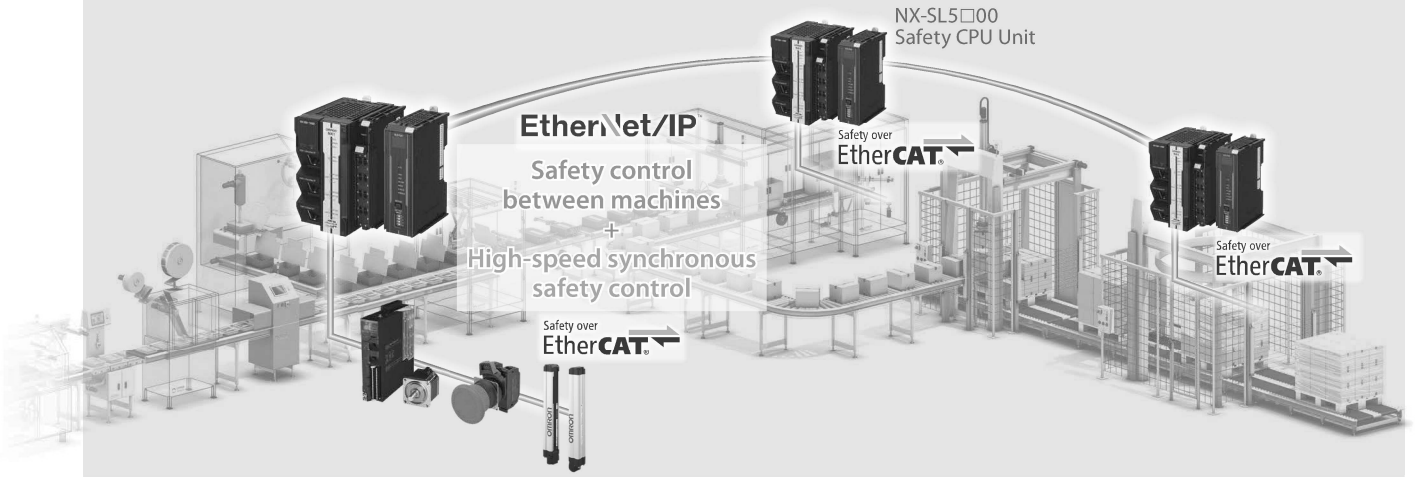


Real-time traceability

The NX1 provides high-speed control while utilizing information.
For example, the NX1 used for a packaging machine with the capability of handling 1,000 products per minute can collect all traceability data in synchronization with the production cycle while performing motion control.



Integrated safety across production line



The NX1 is the first in the world* to integrate two different open networks: EtherNet/IP™ for scalable safety control in production lines and EtherCAT® for fast, reliable, redundant safety control in machines. Furthermore, it integrates safety control into machine control in lines that require fast cycle times.
This integration allows you to standardize machines and build flexible lines.

* Based on Omron investigation in March 2018.

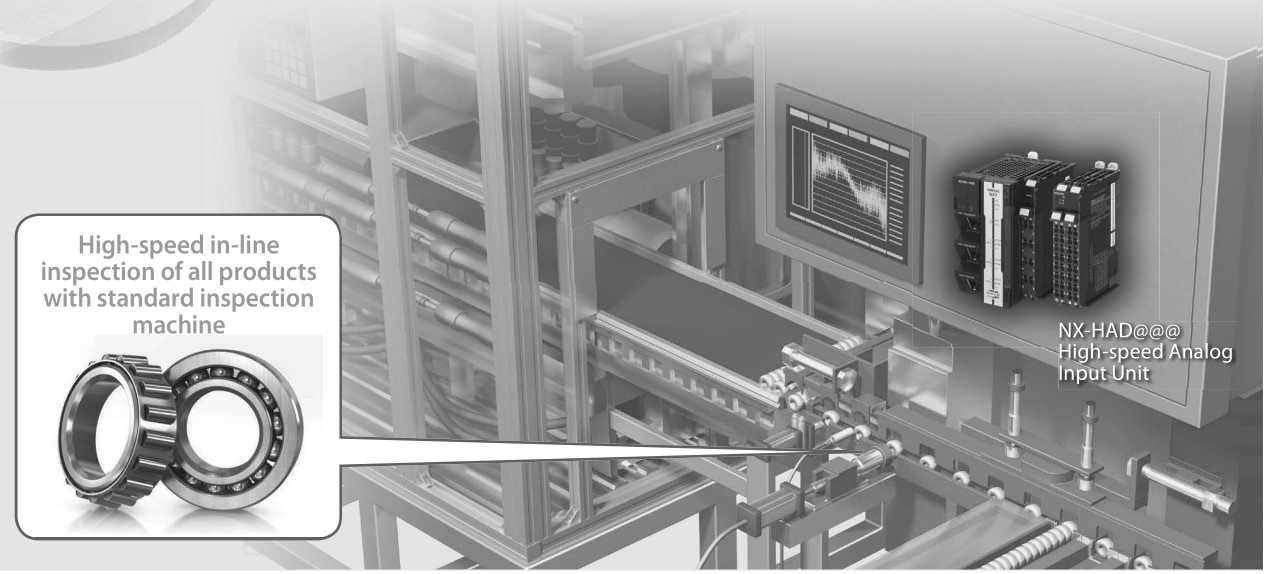
Safety

Improve manufacturing productivity

Quality

High-speed in-line inspection

Although special inspection machines with built-in PC are widely used for high-speed inspections, they require special maintenance skills.
Therefore, acceptance sampling is often carried out offline to prevent line stoppages.
The NX1 can be used in conjunction with the High-speed Analog Input Unit to collect measurement data within a fixed cycle time of 5 µs. This standard controller eliminates the need for special machines with PC and can be maintained by on-site engineers. In-line inspections of all products can also be conducted easily.



Seamless integration: production line & IT systems

The NX1 Controller integrates inputs, logic, outputs, safety, and robotics, offering a wide variety of applications that leverage information to boost productivity and measures for quality and safety.

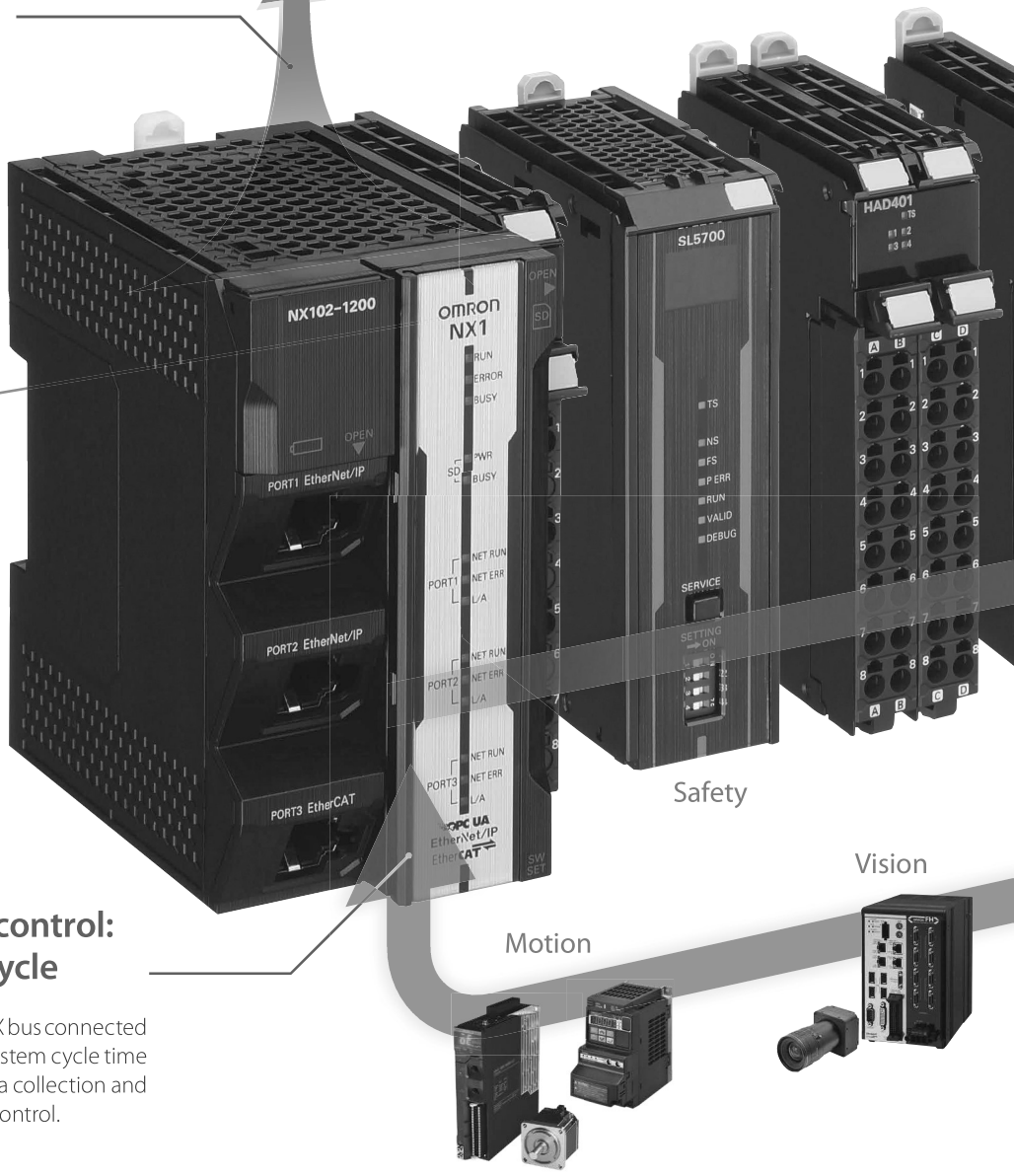
Information

Secure direct connection to database



Networks

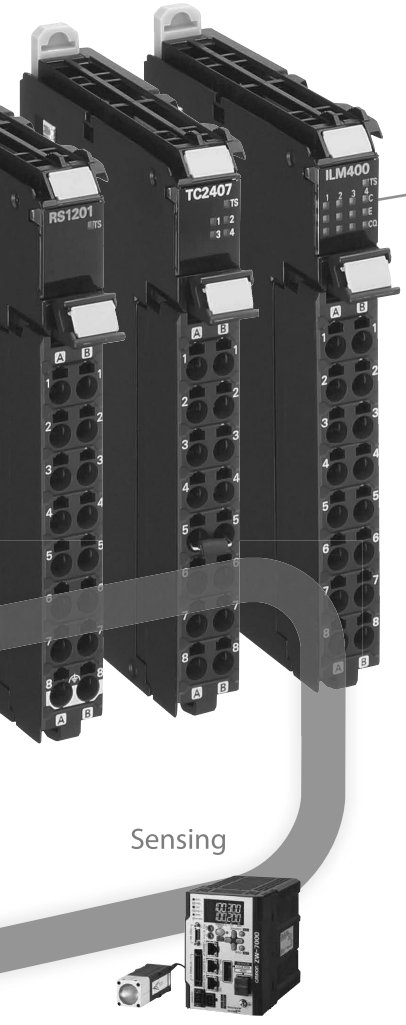
OPC UA
EtherNet/IP
EtherCAT
IO-Link



Production line

High-speed, high-precision control: Synchronized within same cycle

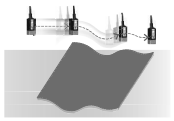
The NX1 provides synchronized control of the NX bus connected I/O and motion control network within same system cycle time and jitter below 1 µs. This enables real-time data collection and analysis as well as high-speed, high-precision control.



Information utilization application

Application	NX1 functionality + product
All traceability data storage 	NX1 Database Connection CPU Unit Code reader RFID
Direct connection of machine to MES/SCADA	NX1 OPC UA server (standard functionality)
Data utilization to prevent manipulation	
Linkage between image and data	FH Vision System

Production efficiency improvement application

Application	NX1 + product
Predictive maintenance	**NX-ILM400** IO-Link Master Unit IO-Link sensor
Automatically optimized temperature control	**NX-TC**@@@@ Temperature Control Unit E5@D Digital Temperature Controller
Position and load control for servo press 	1S Servo System
Weighing control	**NX-RS**@@@@ Load Cell Input Unit
Tracer control 	ZW-7000/5000 Confocal Fiber Displacement Sensor

Quality control application

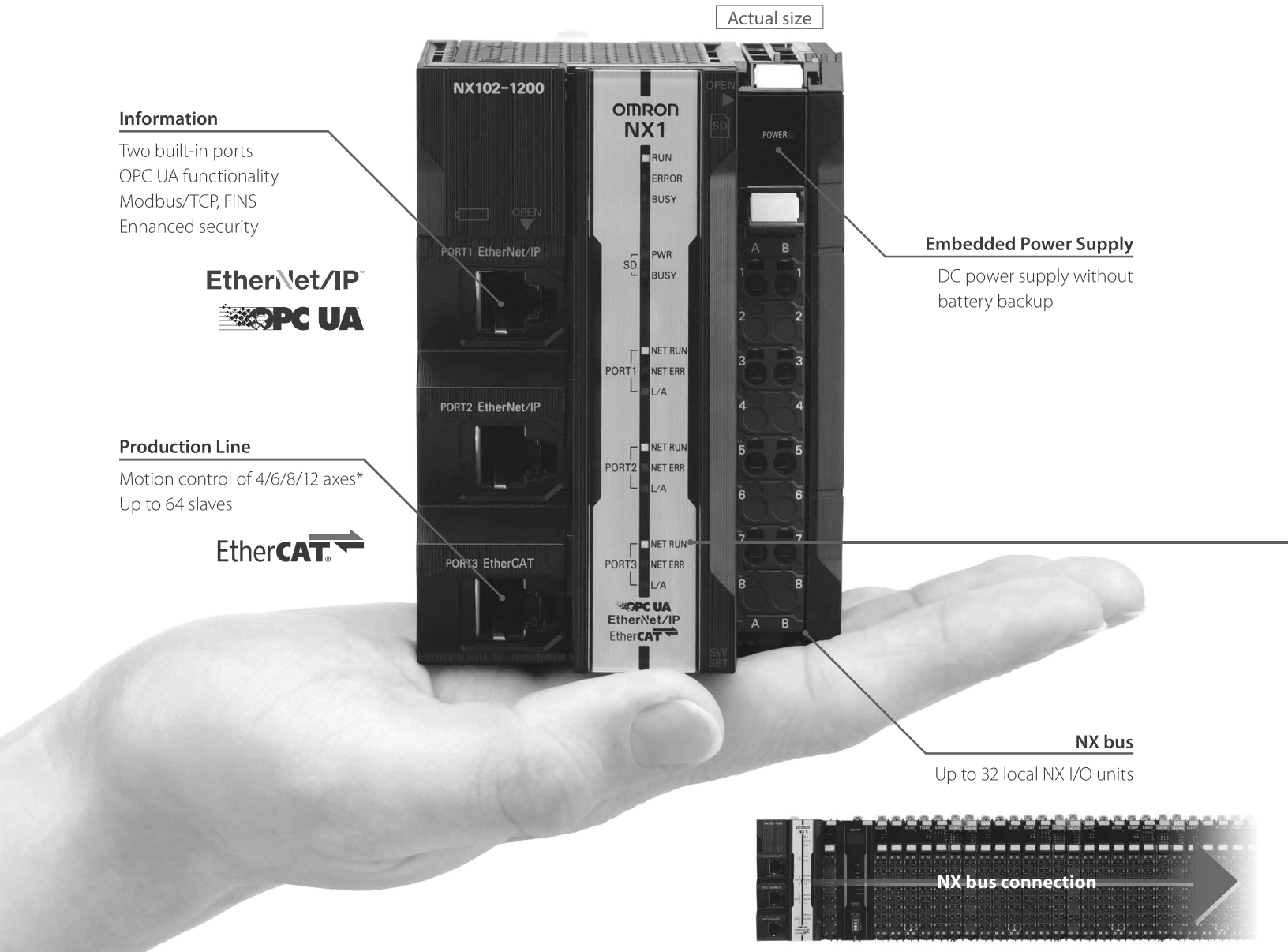
Rotator inspection	**NX-HAD**@@@ High-speed Analog Input Unit
Welding quality inspection	
Appearance inspection 	FH Vision System

Safety measures application

High-speed safety control in machine	**NX-SL5@00** Safety CPU Unit
Safety control in line	
Intrusion detection 	F3SG-R Safety Light Curtain

NX1 brings advanced control in miniaturized size

Three industrial Ethernet ports and a power supply are housed in a compact design with a width of 66 mm.
The NX1 provides key functionality to integrate control and information for advanced manufacturing applications.
The new controller contributes to the pursuit of productivity improvements.



* Including single axis position control axes

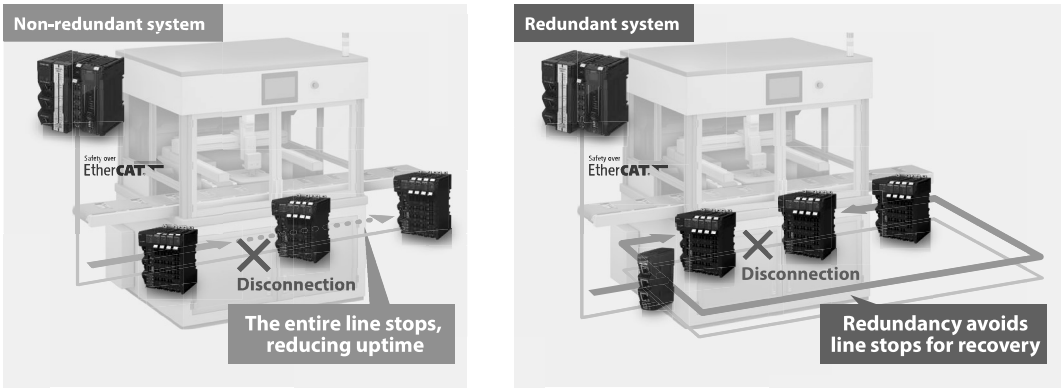
High-speed, high-precision control

Synchronized control of I/O and motion within 1 ms cycle time
Jitter : 1 µs

Memory capacity for variables : 33.5 MB*1

Redundancy to minimize downtime (NX102-□□00)

Even if a part of the EtherCAT network is disconnected, Cable Redundancy provides continuous connectivity. This function allows you to fix disconnection without stopping the machines and production line where one controller provides both machine control and safety control.



Multicore microprocessor for control and data handling

The multicore microprocessor enables information utilization including communications and traceability without compromising control performance.

Secure host connection

OPC UA is an IEC communication protocol which is listed as a recommendation for Industrie 4.0 and PackML. The NX1 comes equipped with an OPC UA server interface and provides a secure connection to IT systems such as MES and ERP.

Enhanced Ethernet functionality

Connectivity to existing devices (e.g., Modbus/TCP*2, FINS communications, and connection to other vendor PLC*3) and EtherNet/IP™ performance (increased to 12,000 pps*4) are improved. Packet Filter enhances security, and visualization of EtherCAT® slave errors makes troubleshooting easier.

*1. The total number of bytes of retained and non-retained variables.
*2. Clients instructions are supported.
*3. SLMP commands are included in the Sysmac Library.
*4. The total pps of two ports.

One software for easy integration & simulation

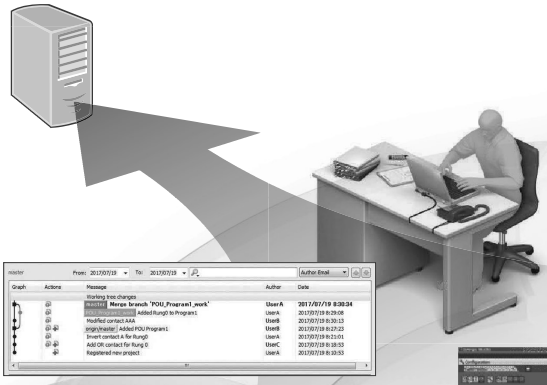
Sysmac Studio – Integrated Development Environment integrates programming, configuration, information, and safety.
The project version control system in the Sysmac Studio Team Development Option ensures smooth development across the team.
The Sysmac Studio includes Function Blocks for motion control and database connection, and collections of software functional components Sysmac Libraries can be downloaded from our website. These allow you to minimize time to build systems that boost productivity.



Sysmac Studio

- Fully conforms with IEC 61131-3 standards
- PLCopen Function Blocks for Motion Control

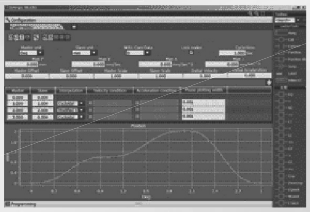




Project version control function



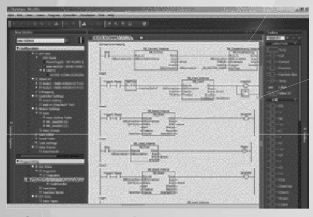
Safety



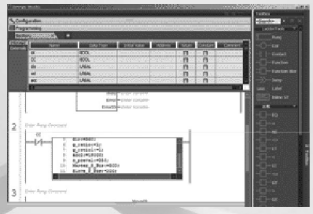
Motion control

FB

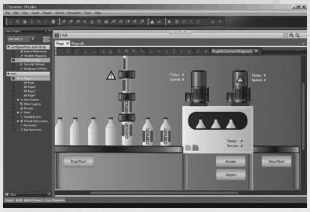
Safety Function Blocks



Information utilization



Programming



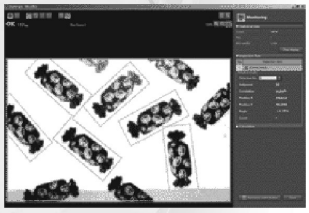
HMI

FB

DB connection Function Blocks

FB

Motion Function Blocks



Vision

FB

High-speed Analog Inspection

MicroComm DXL

DXL
System Data Sheet

Description

The MicroComm DXL digital intercom system is designed to be cost effective for applications with widely distributed architectures and those of a smaller scale. It is also ideally suited for adding functionality and flexibility when retrofitting relay switched intercom systems. A comprehensive feature set gives the MicroComm DXL the power to handle projects with the most demanding requirements, and like all MicroComm family members, it incorporates digital audio technology and provides a high performance, rugged, and reliable communication solution.

Two basic building blocks form the backbone of the system. Digital Communication Controllers (DCC) are the master component of each exchange and can be interconnected to form larger systems. They incorporate the exchange processor, control software, configuration data, and network ports as well as the intercom station, master station, and audio interface boards. Digital Communication Expanders (DCE) and Talk Back Expanders (TBE) are used to increase the capacity of each exchange. Up to four DCE and/or TBE expander units can be connected to each DCC controller.

The MicroComm DXL is compatible with the same set of intercom stations, master stations, and call devices as the rest of the MicroComm family. The wide and growing variety of standard stations and specialty stations is therefore available for your use, regardless of which MicroComm system you choose.

A key feature of the MicroComm DXL is the DXL Administrator Software. This Windows Explorer style user interface runs on a standard PC and provides system configuration, logging, and diagnostic functions. With its easy to follow tree structure, simple to understand data entry dialogs, copy and paste device creation feature, and built-in device libraries, a MicroComm DXL is easy and quick to program.

FEATURES

System Architecture

- Simple, modular system architecture
- Digital audio trunks and signal processing
- Each exchange can function independently
- Exchanges can be networked to form large systems
- Unrestricted communications within each exchange
- Twenty-six channel audio trunk interconnects exchanges
- Supports MicroComm family master stations
- Full touch screen and graphic panel master control
- Telephone sets provide administrative master functions
- Supports MicroComm family intercom stations
- Supports generic 25 volt intercom stations
- Supports MicroComm Discrete Input/Output modules
- 64 x 128 pixel graphics display



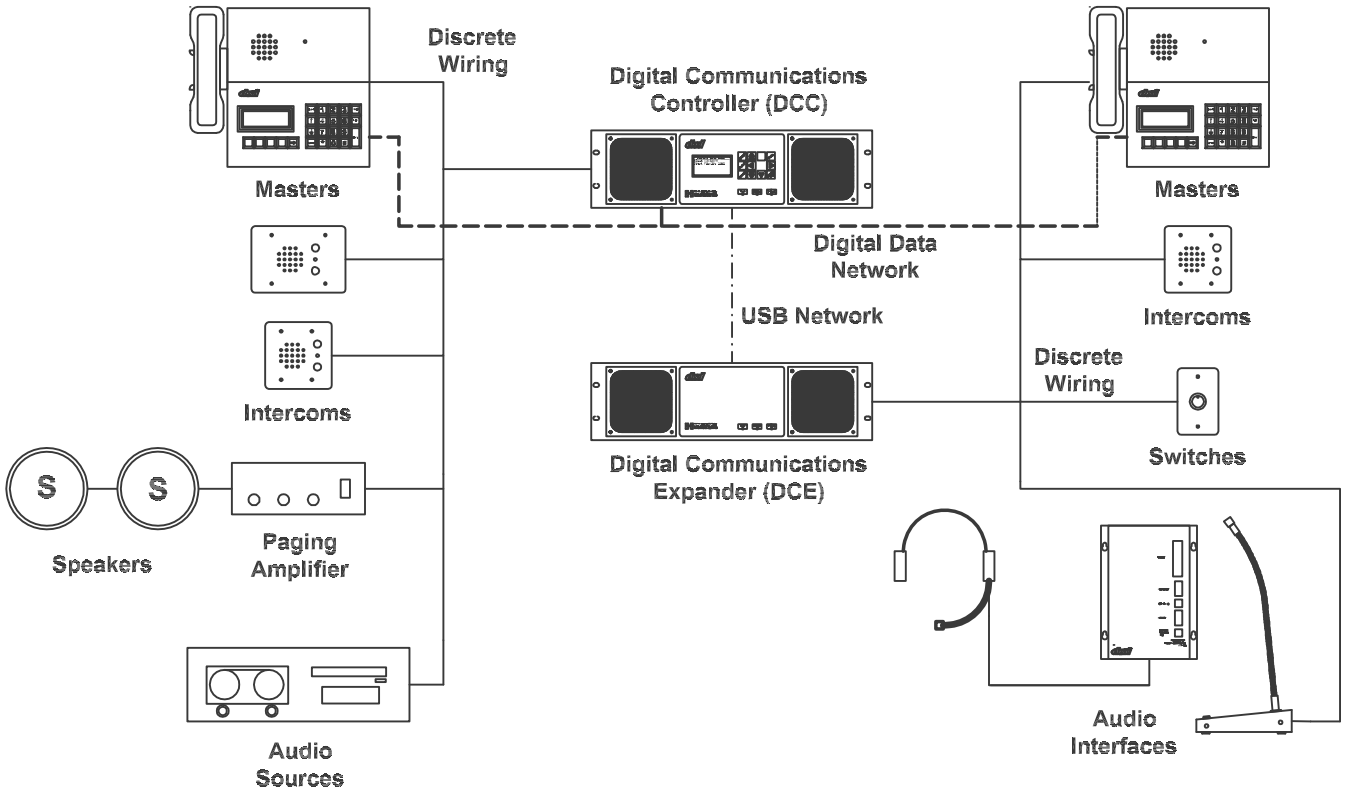
- Eleven button keypad with menu driven interface
- Built-in monitoring and self-test routines

Operating Features

- Paging and program distribution to audio outputs and stations
- Audio Level Alarm threshold detection
- Sequential and group audio listen-in monitoring
- Hands free and press-to-talk operator control
- Multiple priority levels for each category
- Individual audio control for each channel
- Master groups for parallel operator control
- Six program distribution channels in each exchange
- Six system wide program distribution channels
- Flexible operational tone signaling
- Time clock and event controlled tone signaling
- Tones and messages recorded as WAV audio files
- Master station and visiting booth call recording
- Unit unmanned and time out call forwarding
- Call and program switch enabling/disabling
- Flexible display master menu architecture
- CCTV switcher and visiting booth support

DXL Administrator Software Features

- Windows Explorer style configuration



DXL Exchange

- Operates on standard PC or laptop computer
- Loads and validates configuration files
- Functions both on-line and off-line
- Provides configuration, logging, and diagnostics
- Devices displayed in both tabular and window formats
- Device library included for standard devices
- Add new devices with copy and paste commands
- Remote system access available via modem
- Manages the entire system through a single port
- Manages system security features

Specifications

General	
Audio band width	300-3,500 Hz
Audio Signal Processing	Digital
Audio Switching System	Digital Time Space Switching
Control Network	Ethernet and USB
I/O Network	LonWorks

Identification Numbers (up to 5 digits)	99999
DCC/DCE Capacity	
Intercom Stations (half duplex)	32
Master Stations	2
Audio line inputs	2
Audio line outputs	2
Exchange Capacity	
Intercom Stations (half duplex)	160
Master Stations	10
Audio line inputs	10
Audio line outputs	10
System Capacity	
Exchanges	32
Intercom Stations (half duplex)	5120
Audio Line Inputs	320
Audio Line Outputs	320

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Represented by:

MicroComm DXL

CC
i ita Co unication Contro er

Description

Digital Communication Controllers (DCC) are the heart of the MicroComm DXL system. Each DCC contains all processing, control software and configuration data to operate independently as a stand alone exchange. Exchange networking, host port control, programming, diagnostics, and maintenance are all performed through the DCCs.

Each DCC also supports two intercom or telephone master stations and 32 intercom stations*. Two line-level audio inputs and two line-level audio outputs with control and status allow connection of microphones, program sources, paging amplifiers, and logging recorders. The front panel keypad and display are used for basic system set up and diagnostics.

Up to 80 exchanges can be interconnected to form large systems.

Features

- 2 master stations per DCC
- 32 intercom stations per DCC
- 4 DCEs and/or Talk Back Expanders per DCC
- Simple, modular system architecture
- Digital audio trunks and signal processing
- Each exchange can function independently
- Exchanges can be networked to form large systems
- Unrestricted communications within each exchange
- Twenty-six channel audio trunk interconnects exchanges
- Supports MicroComm family master stations and telephone sets (POTS equivalent) used to perform administrative master functions
- Supports MicroComm family intercom stations as well as 25 volt generic stations
- Full touch screen and graphic panel master control
- Supports MicroComm Discrete Input/Output modules
- 64 x 128 pixel graphics display
- Eleven button keypad with menu driven interface
- Optional audio level alarm detection support
- Built-in monitoring and self-test routines
- Automatically senses type of power supply voltage

Specifications

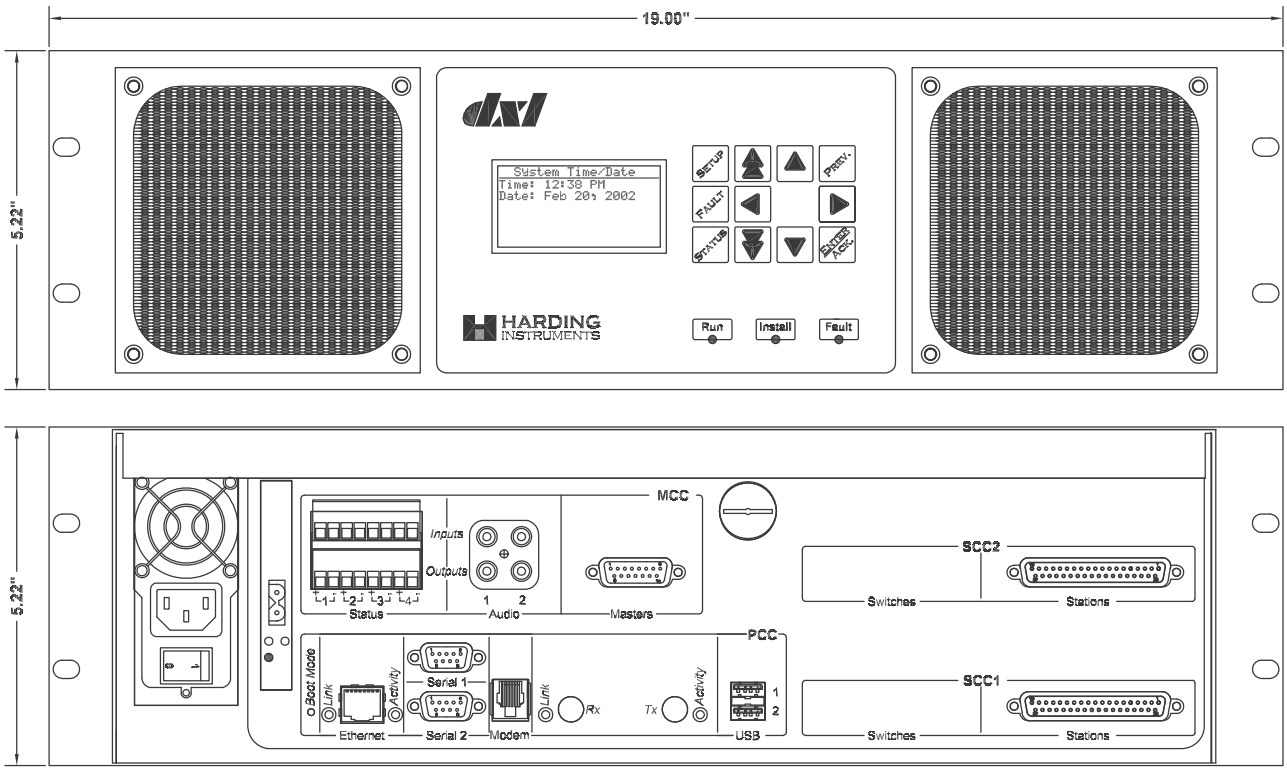
Physical Form Factor	3 U rack mount 5.22'' x 19'' x 16.13'' (13.3 x 48.3 x 41.0 mm)
Environmental	
Operating Temperature	32 to 122 °F (0 to 50 °C)
Storage Temperature	-40 to 158 °F (-40 to 70 °C)
Humidity	0 to 95 % non-condensing
Power Requirements	100 - 120 Vac, 60 Hz, 2.75 A max (Power supply is rated at 6 A max)



Field Connections	
Input power	AC line cord
Master stations	DB-15
Intercom stations	DB-37
Intercom station switches	DB-25 (with 300 series stations)
Audio inputs/outputs	RCA phono jack
Status inputs/outputs	Screw terminals
Modem	RJ-11
Ethernet	RJ-45
Audio Trunk	DB-9 or Fiber Optic
USB	2 type A
Serial outputs	2 DB-9
Line Outputs	Output 1.77Vrms (max) into a 600 ohm (min) load
Line Inputs	Impedance > 10K
Cabling	
Audio	22 ga shielded twisted pair max 2500 ft (750 m)*
Switches	(Generic 300 series stations only) 22 ga unshielded twisted pair max 2500 ft (750 m)*
Fiber (Audio Trunk)	2 fibers - 62.5/125 µm multimode ST connectors, 10 dB power budget, 820 nm wavelength
Standards	FCC Part 15, UL, CSA

*Wiring from an exchange to the outside of a building requires adequate lightning protection.

Mechanical



Ordering Information

DCC-XXAA-BBCC-DDEE-FFGG

Option	XX	AA	BB	CC	DD	EE	FF	GG
Series Identifier								
Security	S1							
Master Control Card								
None		00						
2 Intercom Masters		M4						
2 Telephone Masters		T4						
Combination 1 Intercom and 1 Telephone		C4						
SCC1 Cards								
None			00					
SCC-300 Card			30					
SCC-400 Card			40					
SCC-401 Card			41					
SCC2 Cards								
None				00				
SCC-300 Card				30				
SCC-400 Card				40				
SCC-401 Card				41				
Process Control Card								
Standard PCC					S1			
Enhanced PCC (includes ALA)					E1			
Audio Trunk Option								
None						00		
Copper Audio Trunk						CU		
Fiber Optic Audio Trunk						FO		
Internal Modem								
Internal Modem							MD	
PCI Card Slot Device								
None								00
LonWorks Card								LW
VoIP Card								IP

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HARDING

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Represented by:

MicroComm

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Description

The QCB-120 Quick Connect Board is used with MicroComm DXI and DXL intercom systems, to simplify the field wiring when connecting stations to an exchange. The QCB-120 has a terminal block, arranged in tiers, and a female DB connector. The QCB-120 is used with an interface cable, which has two male DB connectors (one on each end). One end plugs into the station audio board and the other the QCB-120. The field wiring from each station connects to screw clamp terminals, one on each tier. Terminal blocks on the QCB-120 are supplied with three tiers for shielded pairs (audio lines), two tiers for unshielded pairs (switch connections) for one unsupervised input switch, and three tiers for two unshielded pairs for two supervised input switches.

QCB-120-1 is a 16 channel, 3 tier QCB used in a DXL system to terminate audio field wiring (a single shielded twisted pair) for 400 series intercom stations and the audio cable (a single shielded twisted pair) for 300 series intercom stations.

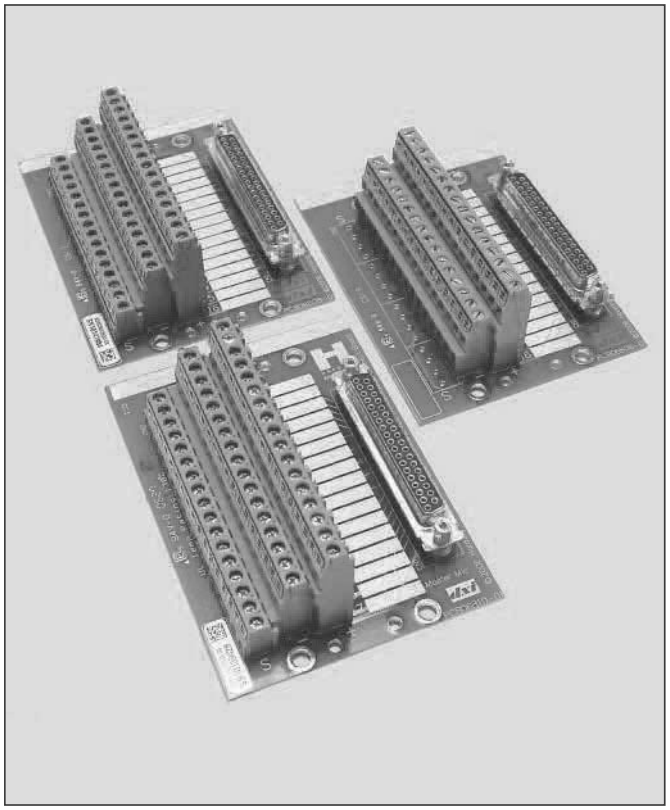
QCB-120-2 is a 16 channel, 2 tier QCB used for both DXL and DXI systems to terminate the switch field wiring (unshielded twisted pair) for 300 series intercom stations.

QCB-120-3 is a 17 channel, 3 tier QCB used in a DXI system to terminate the audio field wiring (a single shielded twisted pair) for 400 series intercom stations and 400 series master stations.

QCB-120-4 is a 16 channel, 3 tier QCB for use in both DXL and DXI systems to terminate the switch field wiring (two unshielded twisted pair) of 300 series intercom stations with two switches. The switch supervision resistors are included on the QCB-120-4.

Features

- save costs with reduced field wiring time
- simplified interconnection reduces wiring errors
- all stations connected to numbered terminals and numbered designation strips
- simplified troubleshooting wiring faults
- designed to be backboard mounted, fit into standard 3.25 inch snap in track or mounted on a Din-rail



Specifications

Physical Form Factor	
QCB-120-1	3.25'' x 4.28'' x 1.50'' (83 mm x 109 mm x 39 mm)
QCB-120-2	3.25'' x 4.28'' x 1.50'' (83 mm x 109 mm x 39 mm)
QCB-120-3	3.25'' x 4.52'' x 1.50'' (83 mm x 115 mm x 39 mm)
QCB-120-4	3.25'' x 4.28'' x 1.50'' (83 mm x 109 mm x 39 mm)
Environmental	
Operating Temperature	32 to 122 °F (0 to 50 °C)
Storage Temperature	-40 to 158 °F (-40 to 70 °C)
Humidity	0 to 95 % non-condensing
Field Connections	
Intercom stations	screw clamp terminals
Exchange	double ended cable (DB 37 male connector at QCB)

DELL Technologies

6SHFLILFDWLRQ 6KHHW

For Security Management System (SMS Reports)

3RZHU(GJH 5



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/HDUQ PRUH DERXW RXU 6HDUFK)RU V\VWHPV PDQDJHPHQW /LEUDU\ VHUYHUV

)ROORZ 3RZHU(GJH VHUYHUV RQ 7ZLWWHU

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&RS\ULJKW ‹ 'HOO ,QF RU LWV VXEVLGLDULHV $OO 5LJKWV 5HVHUYHG 'HOO 7HFKQRORJLHV 'HOO DQG RWKHU WUDGHPDUNV RI 'HOO ,QF RU LWV VXEVLGLDULHV 2WKHU WUDGHPDUNV PD\ EH WUDGHPDUNV RI WKHLU UHVSHF

'HFHPEHU

Datasheet | NA

HP LaserJet Pro 4001n/dn/dw Black & White Printer Series

Get blazing fast printing speeds and easy management tools with LaserJet Pro

Get blazing fast printing speeds and easy management tools with LaserJet Pro.

This printer is intended to work only with cartridges that have a new or reused HP chip, and it uses dynamic security measures to block cartridges using a non-HP chip. Periodic firmware updates will maintain the effectiveness of these measures and block cartridges that previously worked. A reused HP chip enables the use of reused, remanufactured, and refilled cartridges. More at: http://www.hp.com/learn/ds



HP LaserJet Pro 4001n Printer



HP LaserJet Pro 4001dn Printer



HP LaserJet Pro 4001dw Printer

Maximum productivity

- Support your dynamic workteam with this high-speed printer, ideal for up to 10 users.
- Step up your workflow with blazing fast speeds to meet high-demand environments.
- Get productivity in the palm of your hand. Print and save time with Shortcuts from HP Smart.[2]
- Don't wait for print jobs. With no warm up time your printer is always ready.

Seamless management.

- Centralize your print management. HP Web Jetadmin makes it easy with its suite of features. [4]
- Set up your printers quickly. Streamlined setup makes it easy to set up and get back to business
- Avoid interruptions with Wi-Fi® that automatically looks for the best connection to stay on-line.

HP Wolf Pro Security.

- Get printer security out of the box. Preconfigured settings mean it's ready when you are.
- Add a layer of security. PIN/pull option authenticates your print jobs only when you're present.
- Set configuration policies and validate settings universally with HP Security Manager. [9]

[1]Measured using ISO/IEC 24734 and excludes first set of test documents. For more information, see hp.com/go/printerclaims. Exact speed varies depending on the system configuration, software application, driver, and document complexity.
[2] Requires HP app download available at www.hp.com/go/mobileprinting. Certain features are available in English language only, and may vary by printer model/country, and between desktop/mobile applications. HP reserves the right to introduce charges for use of functionality facilitated by the HP app. Internet access required and may not be available in all countries. HP account required for full functionality. Fax capabilities are for sending a fax only. List of supported operating systems available in app stores. See details at www.hpsmart.com.
[4]HP Web Jetadmin is available for download at no additional charge at hp.com/go/webjetadmin.
[5]HP calculations based on ENERGY STAR® normalized TEC data comparing HP LaserJet 200-500 series printers at launch. See hp.com/ecosmart
[6]HP Auto-On/Auto-Off Technology capabilities subject to printer and settings; may require a firmware upgrade.
[7]Recycling: Program availability varies. Original HP cartridge return and recycling is currently available in more than 60 countries, territories and regions in Asia, Africa, Europe, and North and South America through the HP Planet Partners program. For details, see hp.com/recycle.
[8]Internet access required and must be purchased separately. Wireless operations are compatible with 2.4 GHz and 5.0 GHz operations only. Supports both 5.0 GHz and 2.4 GHz using up to 12 non-overlapping channels vs. only 3 non-overlapping channels for 2.4 GHz only. Supports 5.0 GHz band (up to 150 mbps) v. 2.4 GHz band (up to 72.2 mbps). Learn more at: www.hp.com/go/mobileprinting
[9]HP JetAdvantage Security Manager must be purchased separately. To learn more, please visit hp.com/go/securitymanager.

Product walkaround

1. 100-sheet multipurpose tray 1 supports media sizes up to 8.5 x 14 inches (216 x 356 mm)
2. 2-line back lit LCD graphic display
3. 150-sheet output bin
4. Automatic two-sided printing
5. 250-sheet input tray 2 supports media sizes up to 8.5 x 14 inches (216 x 356 mm)



Series at a glance





Model	HP LaserJet Pro 4001n Printer	HP LaserJet Pro 4001dn Printer	HP LaserJet Pro 4001dw Printer
Product number	2Z599F	2Z600F	2Z601F
Print speed (letter/A4)	Up to 42/40 pages per minute (ppm)		
Two-sided printing	N/A	√	
Control panel display	2-line back lit LCD graphic display		
100-sheet multipurpose tray 1, 250-sheet tray 2	√		
Optional 550-sheet tray 3	Add up to one (all models)		
Input capacity (standard/maximum)	Up to 350/900 sheets (all models)		
Recommended monthly page volume	Up to 750 to 4000 pages		
Cartridge yields (A/X/XC)	Black: ~2,900/9,500/10,000 pages		

HP Services

Downtime can have serious consequences, so HP provides support beyond the standard warranty. You benefit from reduced risk, maximized uptime, predictable service delivery and no unbudgeted repair costs. HP Care Pack Services provide a comprehensive suite of protection services designed to keep HP hardware and software up and running so employees can stay productive.

For carepack availability visit: hp.com/go/cpc












HP Smart App

Top features

Compact design with groundbreaking performance. High-speed, double-sided printing at up to 42 ppm and self-healing Wi-Fi®. HP Smart app enabled so you can easily print from your mobile devices. [1,2]

Manage your printers with the powerful Web Jetadmin. Intuitive management tools help you add and updates devices, solutions, and policies.[3,4]

Advance your security with HP Wolf Pro security—instantly embedded and preconfigured out of the box

Accessories

D9P29A	HP LaserJet Pro 550-sheet Feeder Tray

Supplies

W1020XC	HP W1020XC High Yield Black Contract Original LaserJet Toner Cartridge (~10,000) pages
W1480A	HP 148A Black Original LaserJet Toner Cartridge 1 Black (~2,900) pages
W1480X	HP 148X High Yield Black Original LaserJet Toner Cartridge 1 Black (~9,500) pages

Solutions

Workflow: Scan Destinations

Security: HP Security Manager; Optional Smart Security; HP Secure Print and Insights

Mobile and universal print: HP Universal Print Driver (UPD); HP Print for Chrome Extension; Optional Print Anywhere with Private Pickup; Optional Smart Printing Driver; HP Smart UPD

Management: HP Web JetAdmin; HP Smart Device Services (SDS); HP Smart Admin; Embedded Web Server; HP Smart Printer Administrator's Resource Kit; HP Command Center 2.0(ECP); Premium Fleet & Security Management on ECP(Premium Experience)

Services

U42HDE - HP 2 year Next Business Day Service for LaserJet Pro 400x
U42HFE - HP 3 year Next Business Day Service for LaserJet Pro 400x
U42HGE - HP 4 year Next Business Day Service for LaserJet Pro 400x
U42HHE - HP 5 year Next Business Day Service for LaserJet Pro 400x
U42HJE - HP 2 year 4 hour 9x5 Service for LaserJet Pro 400x
U42HKE - HP 3 year 4 hour 9x5 Service for LaserJet Pro 400x
U42HLE - HP 4 year 4 hour 9x5 Service for LaserJet Pro 400x
U42HME - HP 5 year 4 hour 9x5 Service for LaserJet Pro 400x
U42HNE - HP 3 year Next Business Day Advanced Exchange Service for LaserJet Pro 400x
U42HQE - HP 3 year Return to Depot Service for LaserJet Pro 400x
U42HRPE - HP 1 year Post Warranty Next Business Day Service for LaserJet Pro 400x
U42HSPE - HP 1 year Post Warranty 4 hour 9x5 Service for LaserJet Pro 400x
U42HTPE - HP 1 year Post Warranty Next Business Day Advanced Exchange Service for LaserJet Pro 400x
U42HVPE - HP 1 year Post Warranty Return to Depot Service for LaserJet Pro 400x
U9JT1E - HP Installation with Networking Service for Personal Scanner and Printing

[1] Measured using ISO/IEC 24734 and excludes first set of test documents. For more information, see hp.com/go/printerclaims. Exact speed varies depending on the system configuration, software application, driver, and document complexity.
[2] Requires HP app download available at www.hp.com/go/mobileprinting. Certain features are available in English language only, and may vary by printer model/country, and between desktop/mobile applications. HP reserves the right to introduce charges for use of functionality facilitated by the HP app. Internet access required and may not be available in all countries. HP account required for full functionality. Fax capabilities are for sending a fax only. List of supported operating systems available in app stores. See details at www.hpsmart.com.
[3] HP Web Jetadmin is available for download at no additional charge at hp.com/go/webjetadmin.
[4] HP calculations based on ENERGY STAR® normalized TEC data comparing HP LaserJet 200-500 series printers at launch. See hp.com/ecosmart
[5] HP Auto-On/Auto-Off Technology capabilities subject to printer and settings; may require a firmware upgrade.
[7] Recycling: Program availability varies. Original HP cartridge return and recycling is currently available in more than 60 countries, territories and regions in Asia, Africa, Europe, and North and South America through the HP Planet Partners program. For details, see hp.com/recycle.
[8] Internet access required and must be purchased separately. Wireless operations are compatible with 2.4 GHz and 5.0 GHz operations only. Supports both 5.0 GHz and 2.4 GHz using up to 12 non-overlapping channels vs. only 3 non-overlapping channels for 2.4 GHz only. Supports 5.0 GHz band (up to 150 mbps) v. 2.4 GHz band (up to 72.2 mbps). Learn more at: www.hp.com/go/mobileprinting
[9] HP JetAdvantage Security Manager must be purchased separately. To learn more, please visit hp.com/go/securitymanager.

Editions overview

7KH 64/ 6HUYHU HGLWLRQV DOLJQ ZLWK KRZ FXVWRPHUV DUH GHSOR\LQJ DSSOLFDWLRQV DQG VROXWLRQV

- (QWHUSULVH (GLWLRQ IRU DSSOLFDWLRQV UHTXLULQJ PLVVLRQ FULWLFDO LQ PHPRU\ SH KLJK DYDLODELOLW\
- 6WDQGDUG (GLWLRQ IXOO\ IHDWXUHG FDSDELOLWLHV IRU PLG WLHU DSSO

64/ 6HUYHU LV DOVR DYDLODEOH ([SUHVV HGLWLRQ :HE (GLWLRQ L 3URYLGHU /LFHQVH $JUHHPHQW 63/$ SURJUDP RQO\

- (DFK 64/ 6HUYHU &$/ DOORZV DFFHVV 64/ 6HUYHUV LQFOXGLQJ 6WDQGDUG %XVLQHVV QWHOOLJHQFH DQG (QWHU

64/ 6HUYHU (GLWLRQV DYDLODELOL

PRGHO

BRGHO UHTXLULQJ

64/ 6HUYHU (GLWLRQ	/LFHQVLQJ 2SW	
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6WDQGDUG	GDWD PDUWV	•
'HYHORSHU	ORSHU UHG	HGLWLRQ
([SUHVV	/KH 6HUYLFHV	)UHH HGLWLRQ

SQL Server 2022 licensing models

64/ 6HUYHU RIIHUV FXVWRPHUV D YDULHW\ RI OLFHQVLQJ RSWLRQV DLJQHG ZLWK KRZ FXVWRPHUV W\SLFDOO\ SXUFKDVH VSHFLILF ZRUNORDGV 7KHUH DUH WZR PDLQ OLFHQVLQJ PRGHOV WKDW DSSO\ WR 64/ 6HUYHU

3(5 &25(LYHV FXVWRPHUV D PRUH SUHFLVH PHDVXUH RI FRPSXWLQJ SRZHU DQG D PRUH FRQVLVWHQW OLFHQVLQJ PHWULF UHJDUGOHVV RI ZKHWKHU VROXWLRQ VHUYHUV RQ SUHPLVHV RU LQ YLUW

- &RUH EDVHG OLFHQVLQJ LV DSSUR XQDEOH WR FRXQW XVHUV GHYLFH ZRUNORDGV RU V\VWHPV WKDW LQ ZRUNORDGV
- 8QGHU WKH 3HU &RUH PRGHO FXV SK\VLFDO VHUYHU EDVHG RQ WKH E\ YLUWXDO PDFKLQH EDVHG RQ Y IXUWKHU H[SODLQHG EHORZ

6(59(5 &$/ URYLGHV WKH RSWLRQ WR GHYLFHV ZLWK ORZ FRVW DFFHVV V GHSOR\PHQWV

- (DFK VHUYHU UXQQLQJ 64/ 6HUYHU OLFHQVH
- (DFK XVHU DQG RU GHYLFH DFFHVVLQJ D OLFHQVHG 64/ 6HUYHU UHTXLUHV D 64/ 6HUYHU &$/ WKDW LV VROG VHSDUDWHO\ QHZHUURU H[DPSOH WR DFFHVV D 6WDQGDUG (GLWLRQ VHUYHU D XVHU ZRXOG QHHG D 64/ 6HUYHU RU &$/

Benefits of SQL Server Subscription licenses

6RIWZDUH $VVXUDQFH ERVHUVDJH DQG KHOS FXVWRPHUV WDNH IXOO DGYDQ OLFHQVH LQYHVWPHQW :LWK 6$ RU VX 6HUYHU FXVWRPHUV XQORFN YDOXDEO

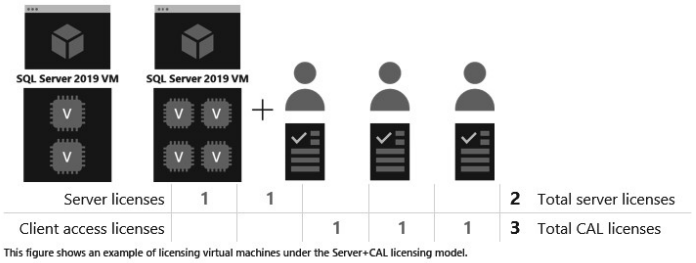
6RIWZDUH $VVXUD	64/ 6HUYHU (GLWLRQV	
	6WDQG	(QWHUS
$]XUH +\EULG %HQHILW ([WUDQHW	RPHUV DUH •	•
)DLO 2YHU VHUYHUV UHFRYHU\	•	•
)DLO 2YHU VHUYHUV LQ $]XUH FRXQW UHGXFH DYDLODELOLW\	•	•
)DLO 2YHU VHUYHUV IRU DYDLODELOLW\	•	•
8QOLPLWHG YLUWXDOL]DWLRQ	•	•
8QOLPLWHG FRQWDLQHUV	•	•
2SWLRQ WR OLFHQVH E\ YLUWXDO PDFKLQH	•	•
3RZHU %, 5HSRUW	V D VHUYHU 6HUYHU	•

- %\ FRPELQLQJ SHUSHWXDO OLFHQVHV DQG DFWLYH 6$ RU VXEVFULSW DYDLODELOLW\ RI 64/ 6HUYHU (QWHUSU SURYLGHG WKURXJK 6$ RU VXEVFULSW XQORFN WKH IXOO SRZHU RI 64/ 6HUYH
- 6WD\ FXUUHQW ZLWK DOO 64/ 6HUYH
- $FFHVV DQ XQOLPLWHG QXPEHU RI Y

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- 7DNH DGYDQWDJH RI KLJK DYDLOD DGGLWLRQDO OLFHQVLQJ FRVW
- *HQHUDWH GDWD YLVXDOL]DWLRQ 5HSRUW 6HUYHU



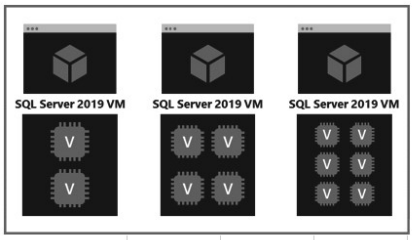
This figure shows an example of licensing virtual machines under the Server+CAL licensing model.

Licensing for virtual containers

64/ 6HUYHU RIIHUV XVH ULJKWV IRU YLUWXDO PDFKLQHV DQG FRQWDLQHUV GHSOR\PHQWV 7KHUH DUH WZR SULPDU\ OLFHQVLQJ RSWLRQV IRU YLUWXDO PDFKLQHV DQG FRQWDLQHUV DELOLW\ WR OLFHQVH LQGLYLGXDO YLUWXDO PDFKLQHV DQG WKH DELOLW\ WR OLFHQVH IRU PD[LPXP GHQVLW\ YLUWXDOL]HG RU KLJK GHQVLW\ FRQWDLQHUV

,1',9,'8$/ 9,578$/ 0$&+,1(6 25 &217$,1(56 $V KDUGZDUH FDSDELOLWLHV JURZ LW FRQWLQXHV WR EH PRUH common for each database to use a fraction of its server's FRPSXWLQJ SRZHU :KHQ GHSOR\LQJ GDWDEDVHV RQ 9LUWXDO 0DFKLQHV 90V RU FRQWDLQHUV WKDW XVH MXVW D IUDFWLRQ RI D SK\VLFDO VHUYHU VDYLQJV FDQ EH DFKLHYHG E\ OLFHQVLQJ LQGLYLGXDO 90V RU FRQWDLQHUV /LFHQVLQJ 64/ 6HUYHU E\ 90 RU FRQWDLQHUH LV DQ RSWLRQ XQGHU FRUH VXEVFULSWLRQ OLFHQVHV RU OLFHQVHV ZLWK 6$ RQO\

1RWH)RU OLFHQVLQJ &RQWDLQHUV IRU 64/ 6HUYHU RQ :LQGRZV 6HUYHU DQG 64/ 6HUYHU IRU YLUWXDO PDFKLQHV RQ :LQGRZV 6HUYHU DQG /LQX[VHH WKH)DLEOH9LUWXDOLWLRQ IRUGHW



This figure illustrates the licensing requirements for three different virtual machines under the Per Core licensing model.

1RWH :KHQ OLFHQVLQJ 90V RU FRQWDL &$/ PRGHO WKH QXPEHU RI YLUWXDO QRW DIIHFW WKH QXPEHU RI VHUYHU O

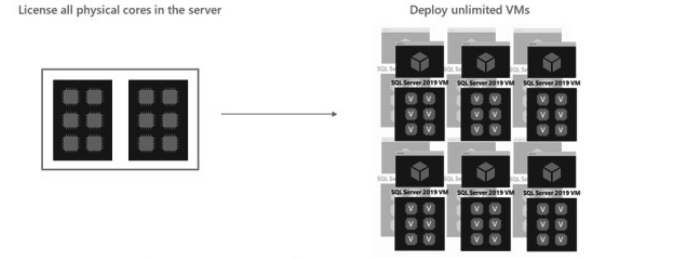
- 7R OLFHQVH D 90 RU FRQWDLQHU ZL SXUFKDVH D FRUH VXEVFULSWLRQ O IRU HDFK YLUWXDO PDFKLQHV DQG FRQWDLQHUV 90 RU WKH QXPEHU RI FRUHV FRQILJ WKH FRQWDLQHU KRVW LV UXQQLQJ ZLWK D PLQLPXP R FRQWDLQHU
- 7R OLFHQVH D VLQJOH 90 RU FRQWDL IRU 6WDQGDUG (GLWLRQ RQO\ SXU HDFK 90 RU FRQWDLQHU DQG D &$/ I
- (DFK 90 RU FRQWDLQHU FRYHUHG ZLV RU OLFHQVHV ZLWK 6$ FDQ EH PRYH DFKLHYHG E\ OLFHQVLQJ VHUYHU IDUP RU WR D WKLUG SDUW SURYLGHU ZLWKRXW WKH QHHG WR 6HUYHU OLFHQVHV

&XVWRPHUV DQG SDUWQHUV RIIHULQJ 3DWQHUVXQGHUOLFHQVHV /LFHQVH0RELOLW\WKURXJK6$RUSXWKRUHHG2XWVRXUFHUVXQGHUVXE OLFHQVHVRUOLFHQVHVZLWK6$ WLDWKH)DLEOH9LUWXDOLWLRQ DWWDFKPHQWVUHTXLUHGIRUGHW

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)XUWKHU VDYLQJV FDQ EH DFKLHYHG KLJK GHQVLW\ 90 RU FRQWDLQHU GHSO RSWLRQ IRU FXVWRPHUV ZKR ZDQW WR FRPSXWLQJ SRZHU RI WKHLU SK\VLFDO G\QDPLF SURYLVLRQLQJ DQG GH SUP UHVRXUFHV RU FRQWDLQHU LPDJHV

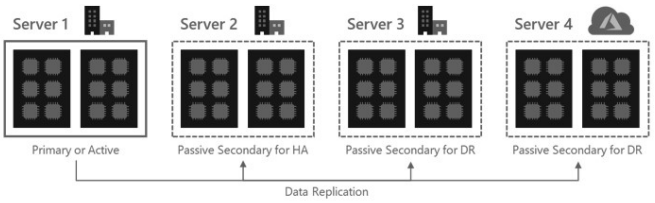
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Physical cores	6	6	**12** Total physical cores
Core licenses	6	6	**12** Total core licenses

Shown is an example of licensing a 12-core physical server for unlimited VMs with Enterprise Edition core licenses and SA.

- 2QH SDVVLYH IDLO RYHU UHSOLFD IR VLQJOH 90 RQ $]XUH



Active cores	12		**48** Total cores
Passive cores		36	
Core licenses	12	0	**12** Total core licenses Purchase six 2-pack SKUs of core licenses

3K\VLFDO FRUH (QWHUSULVH (GLWLRQ

- &XVWRPHUV FDQ GHSOR\ DQ XQOLPLWHG QXPEHU RI 90V RU FRQWDLQHUV RQ WKH VHUYHU DQG XWLOL]H WKH IXOO FDSDFLW\ RI WKH OLFHQVHG KDUGZDUH E\ IXOO\ QLFHQVLQJ WKH VHUYHU RU VHUYHU IDUP ZLWK (QWHUSULVH (GLWLRQ FRUH VXEVFULSWLRQ OLFHQVHV RU OLFHQVHV ZLWK 6$ FRYHUDJH EDVHG RQ WKH WRWDO QXPEHU RI SK\VLFDO FRUHV RQ WKH VHUYHUV

- 6XEVFULSWLRQ OLFHQVHV RU 6$ SURYLGH V WKH RSWLRQ WR UXQ DQ XQOLPLWHG QXPEHU RI YLUWXDO PDFKLQHV RU FRQWDLQHUV WR KDQGOH G\QDPLF ZRUNORDGV DQG IXOO\ utilize the hardware's compu WLQJ SRZHU

9LUWXDO FRUH 6XEVFULSWLRQ (GLWLRQ

- :KHQ OLFHQVLQJ E\ YLUWXDO FRUH RQ D YLUWXDO 26(ZLWK VXEVFULSWLRQ OLFHQVHV RU 6$ FRYHUDJH RQ DOO YLUWXDO FRUHV LQFOXGLQJ K\SHUWKUHDGHG FRUHV RQ WKH YLUWXDO 26(FXVWRPHUV PXVW OLFHQVH DOO YLUWXDO FRUHV LQ WKDW YLUWXDO 26(ERWK WR 6WDQGDUG DQG (QWHUSULVH (GLWLRQ

Licensing for high availability and Disaster Recovery

64/ 6HUYHU VRIWZDUH FDQ EH FRQILJXUHG VR WKDW LI RQH VHUYHU RU 90 IDLOV LWV SURFHVVLQJ ZLOO EH SLFNHG XS UHFRYHUHG DQG FRQWLQXHG E\ DQRWKHU VHUYHU RU 90 8QGHU 64/ 6HUYHU VXEVFULSWLRQ OLFHQVHV RU OLFHQVHV ZLWK 6$ FXVWRPHUV FDQ XVH WKH IROORZLQJ SDVVLYH UHSOLFDV HQWLWOHPHQW WKHLU SULPDU\ ZRUNORDGV LQ DQWLFLSDWLRQ RI D IDLORYHU HYHQW

- 2QH SDVVLYH IDLO RYHU UHSOLFD IRU +LJK $YDLODELOLW\ LQ D VHSDUDWH VHUYHU RU 90
- 2QH SDVVLYH IDLO RYHU UHSOLFD IRU 'LVDVWHU 5HFRYHU\ LQ D VHSDUDWH VHUYHU RU 90

Licensing for non-pro

64/ 6HUYHU 'HYHORSHU (GLWLRQ SU YHUVLRQ RI 64/ 6HUYHU (QWHUSULVH (GLWLRQ LV DQG FDQ EH XVHG LQ GHYHORSPHQW WHVW DQG GHPRQVWU &XVWRPHUV PD\ LQVWDOO DQG UXQ W (GLWLRQ VRIWZDUH RQ DQ\ QXPEHU RI YLUWXDO RU SK\VLFDO PDFKLQHV IRU WHVWLQJ DQG GHPRQVWUDWLRQ SXUSRVHV EXW DOORZV FXV ZLWKRXW DGGLWLRQDO OLFHQVHV RU 6$ FRYHUDJH 7KLV EHQHILWV FXVWRPHUV ZKR XVH 64/ 6HUYHU IRU WHVWLQJ DQG GHYHORSPHQW V\VWHP IRU 64/ 6HUYHU

$ SURGXFW LQFOXGHG LQ DQ (QWHUSULVH (GLWLRQ OLFHQVH WKDW LV DFFHVVHG E\ HQG XVHUV RI D ,QWHUQHW ZHEVLWH DQG WKDW LV XV IHDWXUHV RU IXQFWLRQDOLW\ WKDW DUH QRW DYDLODEOH LQ WKH 64/ 6HUYHU 6WDQGDUG (GLWLRQ LV VXEMHFW WR WKH 64/ 6HUYHU VXSSOHPHQWDO OLFHQVLQJ WHUPV IRU 6HUYHU RU 6\VWHP &HQWHU OLFHQVLQJ 64/ 6HUYHU 'HYHORSHU (GLWLRQ OLFHQVHV FDQ DOVR JDLQ DFFHVV WR WKH 9LVXDO 6WXGLR 'HY (VV DOVR SURYLGHV DFFHVV WR PDQ\ RWKHU UHVRXUFHV)RU PRUH LQIRUPDWLRQ Y 9LVXDO6WXGLR'HY

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Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: Lt. Scott Brown (Name of Person completing survey)

Madison County Sheriff's Office (Name of Client Company/Consultant)

Phone Number: 256-519-4845 Email: sbrown@madisoncountyal.gov

Subject: Past Performance Survey of Similar work:

Project name: Madison County Sheriff's Office

Name of Vendor being surveyed: Driven Security LLC

Cost of Services: Original Cost: 1,600,000 Ending Cost: 1,600,000

Contract Start Date: 9/20/2020 Contract End Date: 4/16/2025

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Madison County Sheriff's Office

Signature of Evaluator:

Please fax or email the completed survey to: adam@drivenlocks.com

Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: David Hochgraber (Name of Person completing survey)

Adams County Illinois (Name of Client Company/Consultant)

Phone Number: 217-277-2161 Email: dhochgraber@co.adams.il.us

Subject: Past Performance Survey of Similar work:

Project name: Adams County

Name of Vendor being surveyed: Driven Security LLC

Cost of Services: Original Cost: 910,000 Ending Cost: 910,000

Contract Start Date: 1/27/2023 Contract End Date: 4/16/2025

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator David Hochgraber

Signature of Evaluator:

Please fax or email the completed survey to: adam@drivenlocks.com

Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: Patrick Sutton (Name of Person completing survey)

Marion County Schools (Name of Client Company/Consultant)

Phone Number: 205-412-6859 Email: psutton@mcbe.net

Subject: Past Performance Survey of Similar work:

Project name: Marion County Schools

Name of Vendor being surveyed: Driven Security LLC

Cost of Services: Original Cost: 1,600,000 Ending Cost: 1,600,000

Contract Start Date: 9/30/2024 Contract End Date: 12/31/2024

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	9
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Patrick Sutton

Signature of Evaluator:

Please fax or email the completed survey to: adam@drivenlocks.com

Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: Maggie Stampley (Name of Person completing survey)

Lead Schools (Name of Client Company/Consultant)

Phone Number: (615) 800-8293 Email: maggie.stampley@leadpublicschools.org

Subject: Past Performance Survey of Similar work:

Project name: Lead Schools

Name of Vendor being surveyed: Driven Security

Cost of Services: Original Cost: 700,000 Ending Cost: 700,000

Contract Start Date: 4/1/2024 Contract End Date: 2/1/

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Maggie Stampley

Signature of Evaluator: Maggie Stampley

Please fax or email the completed survey to: adam@drivenlocks.com

Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: Jason Gardner (Name of Person completing survey)

Swain County North Carolina (Name of Client Company/Consultant)

Phone Number: 828-488-0159 Email: jbgardner@swaincountync.gov

Subject: Past Performance Survey of Similar work:

Project name: Swain County

Name of Vendor being surveyed: Driven Security LLC

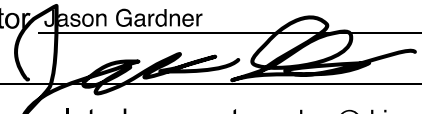
Cost of Services: Original Cost: 261,000 Ending Cost: 261,000

Contract Start Date: 8/1/2024 Contract End Date: 10/1/2024

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator: Jason Gardner

Signature of Evaluator: 

Please fax or email the completed survey to: adam@drivenlocks.com

Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: David Thompson (Name of Person completing survey)

Buncombe County North Carolina (Name of Client Company/Consultant)

Phone Number: (828) 775 - 6704 Email: David.Thompson@buncombenc.gov

Subject: Past Performance Survey of Similar work:

Project name: Buncombe County North Carolina

Name of Vendor being surveyed: Driven Security LLC via The Graceway Group LLC

Cost of Services: Original Cost: 612,000 Ending Cost: 612,000

Contract Start Date: 2/12/2023 Contract End Date: 11/1/2023

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator David Thompson

Signature of Evaluator: David A.Thompson Digitally signed by David A.Thompson DN: E=David.Thompson@buncombenc.gov, CN=David A.Thompson, OU=Users, OU=Information Technology, OU=UserAccounts, DC=bcdomain, DC=local Date: 2025.04.17 16:24:00-04'00'

Please fax or email the completed survey to: adam@drivenlocks.com

Docusign Envelope ID: BF3CEA0A-0772-48F8-A622-10721C365DF2

Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: Wendy Cochran (Name of Person completing survey)

Auburn Housing Authority (Name of Client Company/Consultant)

Phone Number: (334) 821-2262 ext 228 Email: wcochran@auburnhousingauth.org

Subject: Past Performance Survey of Similar work:

Project name: Auburn Housing Authority

Name of Vendor being surveyed: Driven Security

Cost of Services: Original Cost: 400,000 Ending Cost: 400,000

Contract Start Date: 9/1/2020 Contract End Date: 4/1/2025

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Wendy Cochran

Signature of Evaluator: Signed by: Wendy Cochran D8BF49E8011944E...

Please fax or email the completed survey to: adam@drivenlocks.com

RFP NOTICE

Polk County, a political subdivision of the State of Florida, requests the submittal of proposals from vendors that are interested in providing the replacement of the security systems at Polk County South and Central County Jail facilities as described herein. Sealed proposals must be received in the Procurement Division, prior to the due date and time listed below.

RFP Number and Title: 25-191, Polk County South & Central County Jail Security Upgrades

Description: Provide all labor, material, equipment, demolition, administration, engineering, drawings, permits, warranty and expertise to replace the existing security systems at the South County and Central County Jail **.**

Receiving Period: Prior to 2:00 p.m., Wednesday, April 23, 2025

Bid Opening: Wednesday, April 23, 2025, at 2:00 p.m. or as soon as possible thereafter.

This form is for RFP registration only. Please scroll down for additional information.

Special Instructions: A **MANDATORY** pre-proposal meeting will be held Wednesday, April 2, 2025, 9:00 a.m. at the South County Jail CEP Conference Room 1125 US Highway 98. West, Frostproof, FL 33843. An authorized representative or agent of the Proposer must be present at this meeting in person, as evidenced by their signature on the meeting's sign-in sheet, or the Proposers Proposal will be considered non-responsive. A **MANDATORY** site visit will immediately follow of the South County Jail and a site-visit immediately following at the Central County Jail next at 2390 Bob Phillips Road, Bartow, FL 33830. An authorized representative or agent of the Proposer must be present at the meeting and both site-visits as evidenced by their signature on the meeting's sign-in sheet, or the Proposers Proposal will be considered non-responsive.

To obtain a copy of the SOC2 form please go the following FTP site: https://ftp3.polk-county.net, you will be prompted for a User ID and Password. The User ID is *procurevendor* and the password is *solicitation.* After you have logged in to the FTP site, double click on the file folder "**RFP 25-191, RFP Attachments**", select "Open" or "Save As" to download the Bid documents, drawings, and technical specifications. If you need assistance accessing this website due to ADA or any other reason, please email Tabatha Shirah at tabathashirah@polk-county.net**.**

Questions regarding this RFP must be in writing and must be sent to Tabatha Shirah, Procurement Analyst, via email at tabathashirah@polk-county.net or via fax at (863) 534-6789. All questions must be received by, Wednesday April 9, 2025, 4:00 p.m.

RFP REGISTRATION

You must register using this form to receive notice of any addenda to these documents. Please fax the completed form to the Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 25-191

RFP Title: Polk County South & Central County Jail Security Upgrades

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: _____

Contact Name: _____

Mailing Address: _____

City: _____

State: _____

Zip Code: _____

Phone Number: _____

Email: _____

PROPOSAL SUBMITTAL INSTRUCTIONS

Proposers must submit their proposal prior to 2:00 p.m. on the receiving date. Proposals must be submitted in a “sealed” parcel or electronically through Polk County’s secure website, Kiteworks. Proposals will be publicly opened at 2:00 p.m. on the receiving date.

Sealed Parcel Submittal:

If you are submitting a sealed parcel proposal submit one (1) original marked ORIGINAL and nine (9) copies marked COPY of the proposal in a sealed parcel to the Procurement Division. The parcel should be labeled “**RFP #25-191, Polk County South & Central County Jail Security Upgrades**” and marked with the proposer’s name and address. The Proposals may be mailed or delivered to:

Polk County Procurement Division

330 West Church Street, Room 150

Bartow, FL 33830

To assist with labeling the sealed parcel, please cut along the outer border and affix this label. Be sure to include the name of the company submitting the proposal where requested.

Sealed Proposal. DO NOT OPEN	
RFP Number	25-191
RFP Title	Polk County South & Central County Jail Security Upgrades
Due Date/Time:	April 23, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

Proposals may be mailed, express mailed or hand delivered. It is the Proposers responsibility to ensure their package is delivered to the Procurement Division prior to

2:00 p.m. on the Receiving date and time referenced above. Proposals delivered at 2:00 p.m. or later will not be accepted.

Electronic Proposals Submittal:

All prospective Proposers that are interested in submitting their proposals electronically can do so via the County's secure electronic submittal website, Kiteworks. Proposers must email tabathashirah@polk-county.net at least 48 hours prior to opening to receive a link to upload their submittal. Please only upload your documents as a PDF or Excel file for the Cost Tab, if applicable. Please use the name convention of your files as follow:

"RFP 25-191 Tab 1

"RFP 25-191 Tab 2"

"RFP 25-191 Tab 3"

"RFP 25-191 Tab 4"

"RFP 25-191 Tab 5"

For more instructions, a video tutorial has been produced to further explain the electronic solicitation submittal process. It can be found by clicking here for RFP Submittals: https://youtu.be/vkn_7AHgioE. If you need assistance accessing this website due to ADA or any other reason, please email Tabatha Shirah at tabathashirah@polk-county.net.

Procurement recommends that Proposers submitting electronically double check the documents submitted into Kiteworks to ensure all requested tab information has been uploaded. Failure to upload the requested tab information may result in the proposal being deemed nonresponsive.

POLK COUNTY
Procurement Division
Fran McAskill
Procurement Director
REQUEST FOR PROPOSAL 25-191
POLK COUNTY SOUTH & CENTRAL COUNTY JAIL SECURITY UPGRADES

Sealed proposals will be received in the Procurement Division, Wednesday, April 23, 2025, prior to 2:00 p.m.

Attached are important instructions and specifications regarding responses to this Request for Proposal (the "RFP"). The failure of a responding proposer (a "Proposer") to follow these instructions could result in Proposer disqualification from consideration for a contract to be awarded pursuant to this RFP.

This document is issued by Polk County (the "County") which is the sole distributor of this RFP and all addenda and changes to the RFP documents. The County shall record its responses to inquiries and provide any supplemental instructions or additional documents pertaining to this RFP in the form of written addenda to the RFP. The County shall post all such addenda, together with any other information pertaining to this RFP, on the County's website at https://www.polk-county.net/business/procurement/. It is the sole responsibility of each Proposer to review the website prior to submitting a responsive proposal (a "Proposal") to this RFP to ensure that that the Proposer has obtained all available instructions, addenda, changes, supporting documents, and any other information pertaining to this RFP.

The County is not responsible for any solicitations issued through subscriber, publications, or other sources not connected with the County and the Proposer should not rely on such sources for information regarding the RFP solicitation.

Questions regarding this RFP must be in writing and must be sent to Tabatha Shirah, Procurement Analyst, via email at tabathashirah@gmail.com or via fax at (863) 534-6789. **All questions must be received by Wednesday, April 9, 2025, 4:00 p.m.**

Proposers and any prospective proposers shall not contact, communicate with or discuss any matter relating in any way to this RFP with any member of the Polk County Board of County Commissioners or any employee of Polk County other than the County Procurement Director or the individual designated above. This prohibition begins with the issuance of the Request for Proposal and ends upon execution of the final contract. Any such communication initiated by a Proposer or prospective proposer shall be grounds for disqualifying the offender from consideration for a contract to be awarded pursuant to this RFP and for contracts to be awarded pursuant to RFPs or Requests for Bid that the County may issue in the future.

A Proposer's responsive Proposal to this RFP may be mailed, express mailed, or hand delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830
(863)534-6757

INTRODUCTION

Polk County, a political subdivision of the State of Florida, is soliciting proposals from qualified vendors to remove the current security systems, and provide and install new security systems at the Polk County South County and the Central County Jail Facilities. Company must have experience providing these services in correctional facilities or other high security environments.

Vendors selected for Interviews must be able to demonstrate all equipment, software and cameras proposed before selection.

It is the intent of the County to enter into an agreement with one vendor. In addition to the agreement a separate 10-year maintenance agreement will be negotiated with the successful Vendor and will become effective upon final completion of this project. All software, systems and camera updates must be included.

The security system selected as a result of this RFP may be utilized at other locations to allow for standardization of equipment and consistent training on security systems around the County. An amendment to the resulting agreement will be made for security system installations or upgrades at any additional locations at the discretion of Polk County.

The County will negotiate a fee proposal with the successful Vendor during Elevation Level 4 (Contract Negotiations).

All services must be performed in accordance with applicable Federal, State and Local regulations.

BACKGROUND, PURPOSE AND SCOPE

The systems at both locations have reached their end of useful life and need replacement.

South County Jail consists of approximately 12 buildings, totaling around 450,000 square feet. These buildings consist of multiple inmate housing units, secure corridors, administration area, kitchen, staff dining, sallyport, laundry, storage areas, exterior areas and a visitation building. Additionally, there are 14 control rooms and viewing stations, which includes one (1) master control station. There are an estimated 452 indoor cameras and 35 outdoor cameras.

The Central County Jail consists of approximately 5 buildings, totaling around 177,000 square feet. These building consist of multiple housing units, secure corridors, administration area, kitchen, staff dining, sallyport, laundry, central energy plant, storage areas and exterior areas. Additionally, there are seven (7) control rooms, which includes one (1) master control station. There are an estimated 210 total cameras.

These locations are high-level security areas and active jail facilities. All safety and security measures must be followed while working onsite. The successful Vendor will be required to submit Sherriff Office Clearance Application for each employee and subcontractor's employees (if applicable). Instructions can be found on Exhibit 2.

QUALIFICATIONS

All documentation for information requested in the Qualifications section should be included with the proposers submittal under "Tab 1, Executive Summary" to be considered responsive to this RFP.

1. Provide evidence of company being in business under the same EIN number for 10 years.
2. Company must be an authorized dealer of the equipment proposed. Provide documentation Vendor is an authorized dealer.
3. Provide a SOC2 Type 2 report for all proposed solution components. SOC2 form has been provided on the FTP Site.

SCOPE OF SERVICES

The successful company shall provide all labor, material, equipment, demolition, administration, engineering, drawings, permits, warranty and expertise to replace the existing security systems at the South and Central County jails.

It is Polk County's objective to replace the current security systems at both the South County and Central County Jail with single but separate unified modern systems. The security system replacement shall include, but not be limited to, cameras, enclosures, wire, cabling, conduit, intercoms, switches, touch screens, monitors, consoles, door controls, Programmable Logic Controller's (PLC), software and licenses, etc.

Company must be able to provide solutions for low bandwidth locations. Proposals must include minimum acceptable data transfer speeds.

Company must have 24/7 service/support available and to include onsite if required. Remote technical support must be immediate and if repair can't be fixed remotely with-in 1 hour, a technician shall be onsite within 4 hours.

System Minimum Requirements

<u>Systems</u>

- All systems should be the current systems under standard manufacturer support. Legacy Systems are not permitted.
- Proposed systems must allow for growth without significant system redesign if requirements change at either facility.

- Unlimited user capability with a single license and provide multiple access levels.
- Systems must have the option to be cloud based or on premise.
- System must have the ability to obtain up to 365 days of audio and video.
- Ability for remote monitoring through secure access. Remote access must support phishing-resistant multifactor authentication. Also be SOC2 Type 2 connections.
- Systems must have built-in back-up for uninterruptible operation.
- Systems must be able to integrate (cameras, door controls and Intercoms)
    - Required integrations include but not limited to:
        - Ability to open a door from a camera screen
        - Ability to view a camera based on an intercom call
        - Ability to capture video footage based on an intercom call
        - Ability to pan/tilt/zoom a camera based on an intercom call
- Systems must be touchscreen control or mouse controlled.
- Both facilities are operated twenty-four hours a day, 365 days a year. Systems must include redundancy that will allow for uninterrupted use and continued operation even if an individual component fails. Failover capability should be included as a portion of each proposal.
- All data on all systems must be encrypted both in transit and while at rest.

Cameras

- Indoor cameras must be at least 5mp fixed and outdoor cameras must be 20mp
- Up to 4k image resolution (3840 x 2160)
- All camera enclosures shall be vandal-proof, anti-tampering and anti-vibration compliant.
- Infrared illumination for night visibility.
- Must provide variety of camera models (bullet, fisheye, dome and mini dome)

Intercom

- Must be a digital intercom system that can be integrated with the proposed camera and door control system.

Door Controls

- Must be digital system that can be integrated with the proposed intercom and door control system.
- System components must meet UL 294 standards.
- Electric strikes must meet appropriate ANSI/BHMA A156.3 standards.

Proposed implementations must consider that the existing systems will remain fully operational until the proposed system is completed and signed off by the Facilities

Management Representative. This may require new cable pathways or other infrastructure accommodations.

The County shall request the services on an as-needed basis. There is no guarantee that any or all of the services described in the agreement will be assigned during the term of the agreement. Further, the Vendor is providing these services on a nonexclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other vendors or County staff.

AGREEMENT

The term of the agreement for providing and installing security systems will be for approximately 5 years. The term of the associated maintenance agreement will be for approximately 10 years. The Actual term for each agreement will be negotiated as part of Elevation Level 4, Contract Negotiations.

SUBMITTAL

Submittals should not contain information in excess of that requested, must be concise, and must specifically address the issues of this RFP. The responses should be in the same order as the selection and evaluation procedures. Proposals are to be printed double-sided. Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective submittal to this solicitation are not desired and may be construed as an indication of the proposer's lack of cost consciousness. Elaborate artwork, expensive visual aids, and other presentation aids are neither necessary nor desired, unless specifically requested. The proposal submittals should be contained within a three (3) ring binder (original and each copy in separate binders). Each submittal should contain:

Tab 1, Executive Summary:

Introduction letter describing your firm, experience, number of years in business, contact name, company address, phone number and email address of contact person. (One page, single or double sided)

Tab 2, Experience, Expertise, Personnel & Technical Resources (30 Points)

- Provide your firm's organization structure.
- Provide a resume for the project manager and all key personnel that will be involved in providing the services as outlined in the scope of work. (1 page single or double sided for each resume)

- Describe the firm's experience with providing similar size and scope of work as outlined in this RFP. (One page, single or double sided)
- Provide a minimum of ten (10) and a maximum of fifteen (15) projects in which the proposer has performed similar size and scope of services as the prime vendor in the past ten (10) years. One project that was performed at a correctional facility. For each project identified please include (2 pages for each project, single or doubled sided):
    - Client name
    - Contact person
        - Contact's phone number and email address
    - Cost of the project
    - Start and end date of project.
    - Brief description of the services provided.
        - To include the number of cameras installed at each location.

Tab 3, Approach to Project (40 points)

- Provide a short narrative project approach outlining how you propose to respond to and manage this project.
- Please describe the specific abilities of the firm/team to be assigned to this project in regard to this approach. Include any innovative approaches to providing the services, and include any additional information not directly cited in the scope of services.
- Briefly describe firm's quality assurance/quality control program.
- Please include a project schedule.

Tab 4, Software, Equipment and Devices (20 Points)

- Please provide brochures of the software, equipment and devices that your company would propose for this project based on the information provided in the background, scope of work and system minimum requirements. Supplemental software data sheets may be provided also.
- Please provide a detailed explanation of why your company is recommending the software, equipment and devices.

Tab 5, Surveys of Past Performance (10 Points)

- Provide reference surveys from past clients for the projects identified under Tab 2.

- Completed surveys. (See Exhibit 1) Procurement will take the average of all surveys and score as follows:
    - Average Score between 9-10 (10 Points)
    - Average Score between 7-8 (8 Points)
    - Average Score between 5-6 (6 Points)
    - Average Score between 3-4 (4 Points)
    - Average Score between 1-2 (2 Points)
    - Average Score of 0 (0 Points)

EVALUATION CRITERIA AND SELECTION PROCESS

Proposals will be evaluated in accordance with this section and all applicable County procurement policies and procedures.

The County shall appoint a selection committee (the "Selection Committee") that will be responsible for evaluating and scoring/ranking the Proposals in accordance with this Section.

The County will use a competitive selection process based on the Elevation Levels described in this Section. At Elevation Levels 2 and 3, the Selection Committee will score and/or rank the Proposals as applicable.

Selection of a final Proposal will be based upon the following steps and factors:

Elevation Level 1 (Procurement Requirements Assessment)

The County Procurement Division shall review all Proposals for conformance with RFP guidelines and detailed submittal requirements. At the County's discretion, non-conforming Proposals may be eliminated from further consideration and conforming Proposals shall be elevated to Elevation Level 2.

Procurement will distribute Proposals and evaluation criteria to the Selection Committee.

The Selection Committee may convene to review questions that arise during individual member review of submitted Proposals before Elevation Level 2 to allow for questions, clarifications, explanations, or other discussion to be held before the review of Proposals is completed.

Elevation Level 2 (Selection Committee Evaluation)

Procurement shall score each Proposal on the following evaluation criteria:

- (Tab 5) Surveys of Past Performance - 10 points
  Subtotal Points - 10 Points

by the process stated under each corresponding Tab description

Each Selection Committee member shall score each Proposal on the following evaluation criteria:

- (Tab 2)Experience, Expertise, Personnel - 30 points
  & Technical Resources
- (Tab 3) Approach to Project - 40 points
- (Tab 4) Software, Equipment and Devices – 20 points
  Subtotal Points - 90 points

by the following process:

Each Selection Committee member shall determine which of the following descriptions applies to each of the foregoing evaluation criteria:

EXCELLENT (1.0): Of the highest or finest quality; exceptional; superior; superb; exquisite; peerless. The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited an exceptional and superior degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver far beyond expectation.

VERY GOOD (0.8): To a high degree; better than or above competent and/or skillful. The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a very high degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver beyond expectation.

GOOD (0.6): Having positive or desirable qualities; competent; skilled; above average. The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a skillful and above-average degree of understanding, skill, and competency,

both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at the expected level.

FAIR (0.4): Average; moderate; mediocre; adequate; sufficient; satisfactory; standard.

The Proposer provided information for a given criteria that satisfied the requirements and described sufficiently how and what will be accomplished in a manner that exhibited an adequate and average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a level slightly below expectation.

POOR (0.2): Inadequate; lacking; inferior in quality; of little or less merit; substandard; marginal.

The Proposer provided information for a given criteria that did not satisfy the requirements and described in an inadequate manner how and what will be accomplished. The information provided simply reiterated a requirement, contained inaccurate statements or references, lacked adequate information, or was of inferior quality. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a substandard and inferior level.

UNACCEPTABLE (0.0):

The Proposer failed to provide any information for a given criteria, provided information that could not be understood, or did not provide the information for a given category as requested.

After a Selection Committee member has determined the description applicable for each evaluation criterion, the total points available for such criterion shall be multiplied by the factor associated with the applicable description to produce the number of points allocated for that evaluation criterion. For example, a Selection Committee member classifies the "Experience and Expertise" criterion (which shall be worth 25 points for the purpose of this example) as "Very Good" (which is a description factor multiplier of 0.8). The points that Selection Committee member allocated for that evaluation criterion

would be 20, calculated as follows: 25 available points x 0.8 applicable description factor multiplier = 20 points.

A Selection Committee member's total score for each Proposal shall equal the sum of the total points allocated for each evaluation criteria.

When all Selection Committee members have completed their Proposal evaluations, the individual Selection Committee member's total scores for each Proposal will be added together to produce a final score for each Proposal.

Procurement will confirm the calculations for the final score for each Proposal. Then, Procurement shall publish a rank-ordered listing of the Proposals to the Selection Committee with the Proposal receiving the highest point as the highest-ranked Proposal.

If the Selection Committee decides to interview Proposers based on the final scores, then at a minimum the Selection Committee shall elevate the two highest-ranked Proposers to Elevation Level 3 for interviews. If the Selection Committee decides not to interview Proposers, they will collectively decide if they would like to recommend the Board, or if applicable the County Manager authorize staff to enter into Contract Negotiations with all Proposers, starting with the highest scoring Proposer. After Board or County Manager approval, as applicable, to authorize staff to negotiate a contract, the Proposers will then be elevated to Elevation Level 4 for contract negotiations.

The determination of whether the County Manager may authorize negotiations, without further approval of the Board, is contingent upon whether the anticipated cost of the agreement exceeds $100,000. The County Manager may authorize contract negotiations for contracts which are not anticipated to exceed $100,000 in total.

Elevation Level 3 (Proposer Interviews/Software Demonstrations)

The Selection Committee shall conduct interviews of the Proposers that it has elevated from Elevation Level 2 to Elevation Level 3. During an interview, elevated Proposers will be required, AT NO CHARGE to the County, to provide a live demonstration of their Security software proposed and discuss the software transition/demolition. This demonstration should be given by functional experts. The presentation/demonstration

will be conducted at the Polk County Administration Building in Bartow, FL. The Evaluation Committee, along with system users, will be in attendance to pose questions to the Proposer finalist after their interview/software demonstration. The Selection Committee members will have an opportunity to inquire about any aspect of the RFP and the Proposer's Proposal.

After the interviews, each Selection Committee member will individually rank the Proposers in numerical order beginning at number 1 for the highest-ranked Proposer. Procurement shall receive and compile each Selection Committee member's ranking of each Proposer, and then publish a rank-ordered listing of Proposers to the Selection Committee, based on the combined average rankings given each Proposer. The Selection Committee members will then collectively decide if they would like to recommend the Board, or if applicable the County manager, authorize staff to enter into Contract Negotiations with all Proposers elevated to Proposer Interviews, starting with the highest-ranked Proposer. After Board or County Manager approval, as applicable, to authorize staff to negotiate a contract, the highest-ranked Proposer will then be elevated to Elevation Level 4, Contract Negotiations.

The determination of whether the County Manager may authorize negotiations, without further approval of the Board, is contingent upon whether the anticipated cost of the agreement exceeds $100,000. The County Manager may authorize contract negotiations for contracts which are not anticipated to exceed $100,000 in total.

Elevation Level 4 (Contract Negotiations)

If a Proposer is elevated to this level, the User division, with the assistance of the Procurement and the County Attorney's Office, shall negotiate an Agreement with the elevated Proposer.

If after negotiating for a reasonable time period the parties cannot agree on a contract, the County shall, in its sole discretion, terminate further contract negotiations with that Proposer. Procurement shall notify the Selection Committee that contract negotiations with the elevated Proposer have terminated. The Selection Committee shall then determine whether to enter into contract negotiations with the next-highest-ranked Proposer, and so on. If the Selection Committee decides not to recommend contract negotiations with the next-highest-ranked Proposer, and so on, or if the County

determines there is no other Proposer with whom the County can successfully negotiate a contract, then the RFP Selection Process shall terminate.

After contract negotiations with a Proposer are successfully completed pursuant to Elevation Level 4, the Selection Committee shall recommend to the Board of County Commissioners or County Manager, as applicable, that it selects such Proposer to provide the services as outlined in the Agreement. The Board of County Commissioners or County Manager, as applicable, shall make the final decision whether the County shall enter into an Agreement with a Proposer.

The determination of whether the County Manager may execute a contract, without further Board approval, is contingent upon whether the cost of the agreement exceeds $100,000. The County Manager may execute contracts that do not exceed $100,000 in total.

GENERAL CONDITIONS

BID OPENING

Proposers may attend the Bid Opening in person or via conference call by dialing (646) 558-8656 and enter Meeting ID: 327 647 2818. A listing of all proposers will be posted to Procurement's website as soon as possible after bid opening.

COMMUNICATIONS

After the issuance of any Request for Proposal, prospective proposers shall not contact, communicate with or discuss any matter relating in any way to the Request for Proposal with the Board of County Commissioners, the County Manager, or any employee of Polk County other than the Procurement Director or as directed in the cover page of the Request for Proposal. This prohibition begins with the issuance of any Request for Proposal and ends upon execution of the final contract. Such communications initiated by a proposer shall be grounds for disqualifying the offending proposer from consideration for award of the proposal and/or any future proposal.

INSURANCE REQUIREMENTS

The selected Consultant, if any, shall maintain, at all times, in force during the contract period the insurance as specified with an insurer licensed to do business in the State of Florida; rated "A VIII" or better by A.M. Best Rating Company for Class VIII financial size category. Polk County, a political subdivision of the State of Florida, must be named as an additional insured with respect to liability arising from all work being performed for Polk County, for Automobile and General Liability policies of insurance. The certificate holder must be Polk County, a political subdivision of the State of Florida, 330 W Church St, Rm 150, Bartow, Florida 33830. Workers' Compensation Insurance is required to provide statutory benefits, including those that may be required by any applicable federal statute. Any sole proprietor or partner actively engaged in the construction industry, and any corporate officer of a construction or non-construction industry corporation who elects to be exempt from the provisions of the workers' compensation law must provide either a workers' compensation exemption certificate (construction industry) or a letter stating the exemption status and number of employees (non-construction industry). For non-exempt vendors, Employers Liability in the amount

of $1,000,000. Commercial General Liability Insurance $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages: Completed Operations, Broad Form CG. Comprehensive Automobile Liability Insurance $1,000,000; combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired and non-owned vehicles. The general liability and worker's compensation policies shall contain a waiver of subrogation in favor of Polk County. An original certificate of insurance must be on file in the Procurement Division before a purchase order will be issued.

Cyber Liability: $2,000,000 combined single limit of liability. Policy shall include, but not limited to, coverage for computer or network systems attacks, denial or loss of service, introduction, implantation or spread of malicious software code, unauthorized access and use of computer systems. Policy shall also include coverage for collection, theft, loss or disclosure of confidential information and data, to include personal and/or medical data.

Professional Services Errors and Omissions Liability Insurance: $2,000,000 combined single limit of liability, to include engineering and other professional services, as applicable**.**

INDEMNIFICATION

Consultant, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County), protect and hold the County, and its officers, employees and agents, harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses whatsoever (including, without limitation, attorneys' fees, costs, and expenses incurred during negotiation, through litigation and all appeals therefrom) including, without limitation, those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under any Agreement with the County entered into pursuant to this solicitation, (iii) any claim for trademark, patent, or copyright infringement arising out of the scope of Consultant's performance or nonperformance of the Agreement, or (iv) the negligent acts, errors or

omissions, or intentional or willful misconduct, of Consultant, its professional associates, subcontractors, agents, and employees; provided, however, that Consultant shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence. The obligations imposed by this Section shall survive the expiration or earlier termination of the Agreement.

PUBLIC ENTITY CRIMES STATEMENT

The Consultant declares and warrants that neither the Consultant nor any of the Consultant's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Consultant or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Consultant shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION

The County is an equal opportunity/affirmative action employer. The County is committed to equal opportunity employment effort; and expects Consultants that do business with the County to have a vigorous affirmative action program.

WOMEN/MINORITY BUSINESS ENTERPRISE OUTREACH

The County hereby notifies all Proposers that W/MBE's are to be afforded a full opportunity to participate in any request for proposal by the County and will not be subject to discrimination on the basis of race, color, sex or national origin.

AFFIRMATION

By submitting their proposal, the Proposer affirms that the proposal is genuine and not made in the interest of or on behalf of any undisclosed person, Consultant or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; the Proposer has not directly or indirectly induced or solicited any other person to submit a false or sham proposal; the Proposer has not solicited or induced any person, Consultant or corporation to refrain from

submitting a proposal; and the Proposer has not sought by collusion to obtain for him/herself any advantage over other persons or over the County.

DEVELOPMENT COSTS

Neither the County nor its representative(s) shall be liable for any expenses incurred in connection with preparation of a submittal to the RFP. Proposers should prepare their proposals simply and economically, providing a straightforward and concise description of the proposer's ability to meet the requirements of the RFP.

ADDENDA

The County may record its responses to inquiries and any supplemental instructions in the form of written addenda. The addenda will be posted on the County's website at https://www.polk-county.net/business/procurement/. It is the sole responsibility of the proposers to check the website to ensure that all available information has been received prior to submitting a proposal.

CODE OF ETHICS

If any proposer violates or is a party to a violation of the code of ethics of Polk County or the State of Florida, with respect to this proposal, such proposer may be disqualified from performing the work described in this proposal or from furnishing the goods or services for which the proposal is submitted and shall be further disqualified from bidding on any future proposals for work, goods, or services for the County.

DRUG FREE WORKPLACE

Preference shall be given to businesses with Drug Free Workplace (DFW) programs. Whenever two or more proposals, which are equal with respect to price, quality and service, are received by the County for the procurement of commodities or contractual services, a proposal received from a business that has provided a statement that it is a DFW shall be given preference in the award process.

APPLICABLE LAWS AND COURTS

This RFP and any resulting agreements shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, State of Florida or the Middle District of Florida, Hillsborough

County, Florida. The proposer shall comply with all applicable federal, state and local laws and regulations.

CONTRACT

All contracts are subject to final approval of the Polk County Board of County Commissioners or County Manager, as applicable. Persons or Consultants which incur expenses or change position in anticipation of a contract prior to the Board's approval do so at their own risk.

PROPOSAL ACCEPTANCE PERIOD

A proposal shall be binding upon the offeror and irrevocable by it for one hundred and twenty (120) calendar days following the proposal opening date. Any proposal in which offeror shortens the acceptance period may be rejected.

ADDITION/DELETION

The County reserves the right to add to or delete any item from this proposal or resulting agreements when deemed to be in the best interest of the County.

INVOICING AND PAYMENT: The successful proposer shall submit a properly certified invoice to the County at the contract prices**. An original invoice shall be submitted to the appropriate User Division.** The proposer shall include the contract number and/or the purchase order number on all invoices. By submitting an invoice, the proposer's Project Manager or any authorized officer is attesting to the correctness and accuracy of all charges. Invoices will be processed for payment when approved by the appropriate Division's Project Manager or designee. The County's payment of an invoice shall not constitute evidence of the County's acceptance of the Proposers performance of the Service or the County's acceptance of any work.

PROPRIETARY INFORMATION

In accordance with Chapter 119 of the Florida Statutes (Public Records Law) and except as may be provided by other applicable State and Federal Law, all proposers should be aware that Request for Proposals and the submittals thereto are in the public domain. However, the proposers are required to identify specifically any information contained in their proposals which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, citing specifically the applicable

exempting law. Proposers should provide a redacted copy of proposal with submittal, or must provide within thirty (30) days from the Proposal due date.

All proposals received from proposers in response to this Request for Proposal will become the property of the County and will not be returned to the proposers. In the event of contract award, all documentation produced as part of the contract will become the exclusive property of the County.

REVIEW OF PROPOSAL FILES

In accordance with Chapter 119.071 of the Florida Statutes, the submittals received for this Request for Proposal are exempt from review for thirty (30) days after the Bid Opening Date or at Recommendation of Award, whichever event occurs first.

Should the RFP be cancelled and re-solicited for any reason, proposal submittals shall remain exempt from disclosure for a period not to exceed twelve (12) months or at Recommendation of Award of the subsequent solicitation.

RFP PROTEST: Any proposer desiring to file a protest, with respect to a recommended award of any RFP, shall do so by filing a written protest. The written protest must be in the possession of the Procurement Division within three (3) working days of the Notice of Recommended Award mailing date. All proposers who submitted a proposal will be sent a Notice of Recommended Award, unless only one proposal was received.

A copy of the protest procedures may be obtained from the Polk County Procurement Division or can be downloaded from the County's website at https://www.polk-county.net/business/procurement/protest-procedures/.

FAILURE TO FOLLOW PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY POLK COUNTY, FLORIDA, SHALL CONSTITUTE A WAIVER OF THE PROPOSER'S RIGHT TO PROTEST AND ANY RESULTING CLAIM.

UNAUTHORIZED ALIEN(S)

The vendor agrees that unauthorized aliens shall not be employed nor utilized in the performance of the requirements of this solicitation. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the

Immigration and Naturalization Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral termination of this Agreement by the County. As part of the response to this solicitation, the successful Consultant will complete and submit the attached form "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS."

EMPLOYMENT ELIGIBILITY VERIFICATION (E-Verify)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

LIMITATIONS

The County reserves the right to revise, amend or withdraw this proposal at any time to protect its interest. Proposers will not be compensated by the County for costs incurred in preparation of responses to this RFP.

ATTORNEY'S FEES AND COSTS: Each party shall be responsible for its own legal and attorney's fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorney's fees, costs and expenses incurred for any appellate or bankruptcy proceedings.

Prohibition Against Considering Vendor Interests: In accordance with Section 287.05701, Florida Statutes, the County may not (i) request documentation of or consider a Vendor's social, political, or ideological interests when determining if the Vendor is a responsible vendor; or (ii) give preference to a Vendor based on the Vendor's social, political, or ideological interests.

PUBLIC RECORD LAWS

(a)The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Consultant acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable

requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s)

(I) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(II) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and
(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: _____

DBA/Fictitious Name (if applicable): _____

TIN #: _____

Address: _____

City: _____

State: _____

Zip Code: _____

County: _____

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: _____

Phone Number: _____

Cell Phone Number: _____

Email Address: _____

Type of Organization (select one type)

- □ Sole Proprietorship
- □ Partnership
- □ Non-Profit
- □ Sub Chapter
- □ Joint Venture
- □ Corporation
- □ LLC
- □ LLP
- □ Publicly Traded
- □ Employee Owned

State of Incorporation: _____

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

Drug-Free Workplace Form

(Submittal Page)

The undersigned vendor in accordance with Florida Statue 287.087 hereby certifies that, (Name of the Business): _____ does:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation programs, employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under this RFP a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under this RFP, the employee will abide by the terms of the statement and will notify the employer of any conviction of, plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Vendor Signature: _____

Date: _____

EXHIBIT 1
DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Consultant submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Consultant. The Consultant is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Consultant has identified under Tab 2. Surveys should correlate to all projects identified under Tab 2.

If more surveys are included, Procurement will only use those identified under Tab 2.

1. The Consultant shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (Security Upgrades for Hillsborough County Sheriff's Office), Etc.
COST OF SERVICES	Cost of services ($300,000)
DATE COMPLETE	Date when the services were completed. (i.e. 2/1/2015)

2. The Consultant is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Consultant is responsible for sending out a performance survey to the clients that have been identified under Tab 2. The survey can be found on the next page.
2. The Consultant should enter the past clients' contact information, and project information on each survey form for each reference. The Consultant should also enter their name as the Consultant being surveyed.
3. The Consultant is responsible for ensuring all references/surveys are included in their submittal under Tab 5
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 25-191, Polk County South & Central County Jail Security Upgrades

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Consultant)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Appropriate application of technology	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: **RFP 25-191, Polk County South & Central County Jail Security Upgrades**

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization, this _____ day of _____, 20__, by _____(*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION
(Florida Statutes, Section 448.095)

PROJECT NAME: **Polk County South & Central County Jail Security Upgrades**

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this _____ day of _____, 20__.

ATTEST:	**CONTRACTOR:**
By: _____	By: _____
PRINTED NAME: _____	PRINTED NAME: _____
Its: _____	Its: _____

Exhibit 2: Sherriff Office Clearance Application Instructions

1. Contact Polk County Sheriff to schedule appointment:
   Cynthia Plummer
   Human Resources Coordinator
   Benefits Division
   Email: CPlummer2@polksheriff.org
   Office: (863)-298-6685
   Fax: (863)-298-6433

   Cynthia will let you know the available dates and times that the employees can come and bring their paperwork in.

2. Complete form called Clearance Application for each employee.

3. Complete Notification Collection and Use of Social Security Numbers form for each employee.

4. Provide Cynthia with a contact email address and phone number so when the employees are approved or denied, she will notify you.

Location Address:
1891 Jim Keene Blvd. Winter Haven, FL.
863-298-6685

Directions from County Road 540:
Road by County Water go all the way to the back. Go past the college entrance, follow the curve, it's the first parking lot entrance on the lefthand side. It says Polk County Sheriff office and the fallen officer's memorial is out front.

Polk County Sheriff's Office
Facilities Contractor/Vendor/Worker
Clearance Application

Appropriate levels of security must prevail at all Sheriff's Office facilities. Please provide **ALL** of the following information, and fax this completed form to **863-298-6433**. For any questions, contact the **Human Resources Division** at 863-298-6685.

Requestor's Name: _____

Phone #: _____ **Fax #:** 863-534-5542

APPLICANT INFORMATION:

Name (First, Last, MI): _____

AKA: _____

Address: _____

Race: _____ **Sex:** _____

DL State of Issue: _____ **DL#:** _____

D/O/B: _____ **SS#:** _____

Type & Location of work: _____

Company Name: _____

DO NOT WRITE BELOW THIS LINE

APPROVAL STATUS: ☐ **Approved** ☐ **Denied**

DATE OF DECISION: _____

BY MEMBER: _____ **#** _____

NOTIFIED REQUESTER ON: ____/____/____ **BY:** ____ **Phone** ____ **Fax** ____ **Dist.**

PCSO FORM 178 (REV 03/30/11)

Sheriff Grady Judd
Polk County Sheriff's Office

NOTIFICATION

COLLECTION AND USE OF SOCIAL SECURITY NUMBERS

In accordance with the Open Government Sunset Review Act, amending Section 119.071, Florida Statutes, the Social Security Number you are providing on this application will be used for the exclusive purposes of conducting a criminal background investigation; gathering and verifying information provided by you to ensure positive identification; and satisfying requirements for payroll, benefits, and medical leave provided by the Polk County Sheriff's Office. Your Social Security Number will also be submitted to the Internal Revenue Service for tax reporting purposes.

ACKNOWLEDGEMENT: I _____, do solemnly attest that I have read and understand the above Waiver and Notice for use of my Social Security Number as set forth above.

_____ _____

Applicant's Signature Date

_____

Witness

PCSO FORM 046 (REV 01/02/13)

★★★★★★★★
"EIGHT STAR ACCREDITED AGENCY"

March 27, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1

RFP 25-191, Polk County South & Central County Jail Security Upgrades

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Question and answer.

Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

Question 1: 1)Can you confirm that RFP #25-191 Polk County South & Central County Jail Security Upgrades will not include Door Hardware such as locks and will be Security Controls Only? 2) If so, do you know if a separate RFP will be forthcoming for this work?

Answer 1: 1) This RFP will not include door hardware such as locks.
2) The County has a separate solicitation that will be forthcoming replacing the Slider Cell Doors at the Central County Jail Only but it is not part of this RFP.

April 17, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2

RFP 25-191, Polk County South & Central County Jail Security Upgrades

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Proposal receiving date extension, Questions and answers.

The Proposal Receiving Date has been extended one (1) week. The revised Proposal Receiving Date is Wednesday, April 30, 2025, prior to 2:00 p.m.

Tabatha Shirah

Tabatha Shirah

Procurement Analyst

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

Question 1: 1) Can you confirm that RFP #25-191 Polk County South & Central County Jail Security Upgrades will not include Door Hardware such as locks and will be Security Controls Only? 2) If so, do you know if a separate RFP will be forthcoming for this work?

Answer 1: 1) This RFP will not include door hardware such as locks. 2) The County has a separate solicitation that will be forthcoming replacing the Slider Cell Doors at the Central County Jail Only but it is not part of this RFP.

Question 2: Page 7, **Qualifications**, item #3 requires a completed SOC2 Type 2 report be submitted, and states that the SOC2 form is provided on the FTP site. The only document available on the FTP site is the "Polk County BoCC IT Vendor-Security-Questionnaire V4" Excel spreadsheet.

1) Is this Excel spreadsheet the SOC2 form?
2) If not, please provide the SOC2 form.
3) Under which Tab (Tabs 1-5) should this Excel spreadsheet be included in the electronic upload?

Answer 2: 1) Yes. 2) N/A. 3) Please place this items in "Tab 1, Executive Summary," after introduction letter.

Question 3: The subject RFP includes the following documents to be completed and returned with our proposal; under which Tab (Tabs 1-5) should these be included?

a. Proposers Incorporation Information (Submittal Page) – RFP page 27
b. Drug-Free Workplace Form – RFP page 28
c. Affidavit Certification Immigration Laws – RFP page 32
d. Employment Eligibility Verification (e-Verify) Certification – RFP page 33

Answer 3: Please place these items in "Tab 1, Executive Summary," after introduction letter.

Question 4: Page 8, **System Minimum Requirements, Door Controls**, includes the statement, "Electric strikes must meet appropriate ANSI/BHMAA A156.3 standards." Does the Agency anticipate the replacement of existing door locks and/or electric strikes? If so, please specify number and type.

Answer 4: This was for reference only. No door locks are anticipated during this project.

Question 5: Does the Agency have a preferred low voltage/electrical contractor for the provision of conduit/cable where new cable may be needed (example: new CAT6 cable for new IP cameras)? If so, please provide the name and contact information for same.

Answer 5: Polk County doesn't have a preferred low voltage/electrical contractor.

Question 6: Regarding low bandwidth requirements, please designate which location(s) or area(s) would require additional bandwidth?

Answer 6: This would be required for the Cloud Base solution for incoming data transfers.

Question 7: Please designate which systems must be 'cloud based'.

Answer 7: The County would like the option for the camera system to be either cloud based or on premises.

Question 8: 1) Is not meeting the 10-year EIN requirement a strict disqualification or just a basis for consideration in the review process?
2) If a company has been in business under the same EIN for 8 years, but their owners and team have 10+ years of experience individually, would that meet qualification?
3) Request the County reduce qualification from 10 years in business under the same EIN to 5 years?

Answer 8: 1) It would disqualify your company.
2) No, the qualification is for the company not the individuals experience at your company.
3) The requirements in the Qualifications will not be reduced.

Question 9: Due to the required amount of Survey Questionnaires to be submitted with our RFP response, and the Easter/Spring Break holiday coming up, we respectfully ask for a two-week extension?

Answer 9: One-week extension approved, see page one of Addendum 2 for extension information.

Agenda Item R.15. 8/19/2025

SUBJECT

Request the Board approve the 5-year cloud subscription service and hardware agreement with Laerdal Medical Corporation for the SimCapture manikin simulation (Total cost $248,601.40; Annual cost $49,720.28).

DESCRIPTION

Polk County Fire Rescue seeks to enhance its clinical education capabilities by acquiring high-fidelity adult and pediatric simulation manikins. The new manikins from Laerdal will be state-of-the-art and located at the new training center.

The simulation manikins are required for the new training center to be recognized as a certified training center by the state and credentialing agencies.

The manikins and simulation software, "SimCapture," will enable PCFR to recruit and train hometown heroes from our county, while maintaining the current staff's training.

The manikin's SimCapture cloud-based subscription service and hardware is an integrated scenario-recording software that captures audio, video, and manikin-derived data streams (e.g., chest-compression depth, ventilation volumes, and timed interventions) in real-time.

The SimCapture enables recorded scenarios in 4 simulation rooms and a 1 control room, facilitating objective debriefing that allows instructors and participants to review performance metrics, identify areas for improvement, and reinforce best practices.

The software analytics dashboard that is included in the subscription service will provide quantitative feedback-such as compression rate consistency and airway management timing-essential for both individual skill development and program-level quality assurance.

The SimCapture cloud subscription service agreement term of 5-years for a total cost of $248,601.40, which includes shipping cost of the hardware.

RECOMMENDATION

Request Board approve the 5-year Laerdal Medical Corporation cloud subscription service and hardware agreement for a total cost of $248,601.40.

FISCAL IMPACT

Funds are budgeted in the EMS Award Grant.

CONTACT INFORMATION

Shawn Smith

863-519-7353
shawnsmith@polk-county.net

LAERDAL MEDICAL CORPORATION
("LAERDAL")

Subscription:
Turnkey SimCapture®
Cloud Subscription Service

Polk County Fire Rescue		
	Customer Contact Information:	**Billing Contact Information:** (if different from Customer contact)
Attention:	David Evans	Holly Newton
Address:	330 W Church Street	1295 Brice Blvd
City, State/Province, Zip/Post Code:	Bartow, FL 33830	Bartow, FL 33830
Phone:	863-344-2854	863-534-5604
Fax:		
Email:	davidevans@polk-county.net	hollynewton@polk-county.net

Initial quote: Q-1062369
This MSA covers all future quotes for Turnkey SimCapture® Cloud Subscription Service and will take precedence over any previous MSA.

Start Date	The date of completion of Implementation Service
Initial Term (Minimum period of 60 months commencing on Start Date)	60 Months
Payment Schedule	5-annual payments

1. Subscription Terms. Each Order Form is governed by and incorporates the following documents collectively referred to as the Agreement.
   (i) Order Form and
   (ii) LAERDAL Service Terms including all Exhibits. Exhibits B and C will require customer signature later in the Implementation process.

   All capitalized terms used herein have the meanings stated in the Agreement.

2. Payment Terms.

   2.1 All Subscription Fees and Hardware and Implementation Service Fees are invoiced at time of shipment. All invoices are due within the Customer's established credit terms from date of invoice. (All payments due are in Local currency).

   2.2 Purchase Orders.

   a. Required. If Customer enters into an Order Form and requires a purchase order number on its invoice(s), then Customer will inform LAERDAL in advance and will issue a purchase order number to LAERDAL prior to commencement of the Subscription Service. LAERDAL will not be obligated to commence the Service prior to receipt of the purchase order number. Any terms and conditions (other than the purchase order number) contained in a Customer's purchase order will not apply to this Agreement and will be considered null and void. The terms of this Agreement will apply to any customer purchase order.

   b. Not Required. If Customer waives the purchase order requirement, then: (a) LAERDAL will invoice Customer without a purchase order; and (b) Customer agrees to pay invoices without a purchase order number.

2.3 Risk Upon Shipment. The grant of license to the Subscription Service to Customer commences upon the Start Date. The transfer of title to the hardware components of the Service occurs upon delivery of the hardware components to location designated by Customer.

3. Additional Order Form(s). Additional hardware and/or Services may be purchased by Customer and LAERDAL entering into additional Order Forms which shall be subject to the LAERDAL Service Terms including Exhibits.

4. Each party agrees to be bound by the terms of this Agreement.

LAERDAL SERVICE TERMS

DEFINITIONS

"Affiliate" includes in relation to either party, each and any subsidiary or holding company of that party and each and any subsidiary of a holding company of that party.

"**Authorized User**" means those individual users of the Service limited to Customer, its employees, faculty, students and others participating in Customer's simulation training activities all of whom are expressly authorized by Customer to use the Service.

"**Order Form**" means the first pages of this Agreement noted as Subscription Order Form.

"**CFE**" means the Customer furnished equipment and services defined in Exhibit B necessary for the Service.

"**Customer Data**" means any Customer data, information or material submitted to LAERDAL or inputted by the Customer or by any Authorised User into the Service for the purpose of using the Service or facilitating the Customer's use of the Service or any Output as defined below.

"**Data Protection Legislation**" means the General Data Protection Regulation EU 679/2016, California Consumer Privacy Act, Cal. Civil Code § 1798.100 *et seq.* and all federal, state and local legislation which applies to a party relating to the use of personal data.

Controller, processor, data subject, personal data, personal data breach, processing and appropriate technical and organizational measures is as defined in the Data Protection Legislation.

"Customer Representative" means a person duly authorized by the Customer to act on its behalf for the purposes of this Agreement and notified to LAERDAL as such by written notice.

"**Documentation**" means the then current explanatory and informational materials concerning the Service, in printed or electronic format, and which LAERDAL has released for general distribution to its customers.

"Effective Date" means the date specified as such in the Order Form.

"Hardware Fee" means the fee listed as such on the Order Form in respect of the hardware supplied by LAERDAL for use with the Service.

"Implementation Service" means the implementation and training services detailed in Exhibits A, B and C.

"Implementation Service Fee" means the fee listed as such on the Order Form in respect of the Implementation Service Fee.

"**Initial Term**" means the initial term of this Agreement as set forth on the Order Form commencing from the Start Date.

"Intellectual Property Rights" means, collectively, rights under patent, trademark, copyright and trade secret laws, and any other intellectual property or proprietary rights recognized in any country or jurisdiction worldwide, including moral rights and similar rights.

"Laerdal Hardware Form Factor(s)" means the LAERDAL owned equipment found on the Order Form.

"Normal Working Hours" means 8:00AM – 8:00PM EST Mon- Fri

"**Output**" means the results generated through use of the Subscription Service.

"Parties" means the Customer and LAERDAL..

"**Renewal Term**" means any additional periods of this Agreement after the Initial Term as described in Section 9.1 being a period of twelve (12) months commencing on an anniversary of the Start Date.

"**Service**" means the Subscription Service (including the support and maintenance service set out in the SimCapture milestones) and the Implementation Service, as may be modified by LAERDAL from time to time.

"**SimCapture**" or "**SimCapture Subscription Software**" mean the online software applications used or made available by LAERDAL to provide the Subscription Service including any enhancements, updates or new versions.

"**Start Date**" means the date by which Laerdal has completed the Implementation Service or one hundred and eighty (180) days from the Effective Date, whichever is the earlier.

"**Subscription Fee**" means the annual fees for the Subscription Service which are set in the Order Form for the Initial Term and are thereafter adjusted on an annual basis for any Renewal Term in accordance with Clause 3.2 of this Agreement.

"Subscription Service" means (i) the online software application subscription service including the SimCapture Subscription Software offered by LAERDAL listed on the Order Form to the Customer via the Web Site together with the use by the Customer of the Laerdal Hardware Form Factor(s) and (ii) the support and maintenance services detailed in the SimCapture milestones which commence on completion of the Implementation Service.

"**Term**" has the meaning given to it in Clause 9.1 (being the Initial Term together with any subsequent Renewal Term).

"**Third-Party Service**" any data, information or material submitted or provided by LAERDAL via the Service authored or provided by or from any third party.

"**Electronic Storage Allotment**" means the maximum electronic storage allotment provided to Customer for the storage and hosting of Customer's electronic files as part of the Subscription Service provided hereunder.

"**Web Site**" means the web site(s) through which the Subscription Service is made available to Customer or any other website notified to the Customer by LAERDAL from time to time.

1. SERVICE

1.1 Access to and Use of the Service. Subject to the terms of this Agreement, LAERDAL will provide the Implementation Service and the Subscription Service and LAERDAL hereby grants to Customer the non-exclusive, non-transferable right to use and access (and to permit Authorized Users to use and access) the Subscription Service via a designated Web Site and the Laerdal Hardware Form Factor(s) solely for the benefit of Customer's own training purposes in simulated environments or using simulation technologies PROVIDED ALWAYS that the use of the Subscription Service will not involve actual patients in any clinical setting. Customer acknowledges that the title and ownership of the Laerdal Hardware Form Factor(s) will remain with Laerdal at all times.

1.2 Hosting and Electronic Storage Allotment. LAERDAL will, as part of the Service, provide the Customer with the Subscription Service. Hosting fees for the Subscription Service are included in the Subscription Fee unless the Customer requires a dedicated server due to the size of the installation or for other purposes. In the event that Customer requires a dedicated server, additional hosting fees will be applicable for the Subscription Service as detailed in the Order Form. The Electronic Storage Allotment for Customer is 20 TB on the cloud.

1.3 Authorized Users. Customer must ensure that only Authorized Users have access to and use of the Service. If the Customer is notified or becomes aware that an unauthorized user and/or third party has gained access to or used the Service, Customer shall promptly notify LAERDAL. Customer shall take all reasonable steps to ensure that no Authorized Users shall take any action in breach of this Agreement. Such steps shall include, but shall not be limited to, imposing password restrictions on use of the Service, securing the Customer's system, and administering and monitoring use of the Service. Customer shall ensure that all Authorized Users comply with this Agreement, and shall be liable for all acts or omissions by such Authorized Users.

1.4 Reporting. Customer shall promptly report to LAERDAL any actual or suspected violation of Clause 1.1, 1.2 or 1.3 above and shall take such further steps as may reasonably be requested by LAERDAL to prevent or remedy any such violation.

1.5 Restrictions. Customer shall not (a) use the Service in any manner which is not expressly authorized by this Agreement or which breaches any applicable law; (b) copy or reproduce any SimCapture Subscription Software, in whole or in part (excluding reports generated by the Service Output functions); (c) modify, translate or create derivative works of any SimCapture Subscription Software, either directly or through any third party, including but not limited to translated or localized releases of the Product; (d) reverse engineer, decompile, disassemble or otherwise reduce any Sim Capture Subscription Software to source code form; (e) distribute, sublicense, assign, share, timeshare, sell, rent, lease, grant a security interest in, use for service bureau purposes or otherwise transfer the Subscription Service or Customer's right to access and use SimCapture Subscription Software; or (f) remove or modify any copyright, trademark or other proprietary notice of LAERDAL or its licensors on the Output or contained within SimCapture Subscription Software; (g) provide access to the Hardware or SimCapture to any party other than Authorized Users; or (h) access the Hardware or SimCapture in order to (A) build a competitive product or service, or (B) copy any ideas, features or functions. Customer acknowledges that the Service is a training tool and shall not use the Service to diagnose, treat, cure, mitigate, or prevent a disease or condition of a patient.

1.6 Cooperation. Customer acknowledges that the rendering of the Implementation Services and the Subscription Services will require the good faith cooperation of Customer. Therefore, Customer agrees to provide all information reasonably requested by LAERDAL in order to perform the Implementation Services and the Subscription Services. LAERDAL may rely upon all decisions and approvals from Customer, and LAERDAL shall not be liable for any matter as a result of following Customer's specific instructions.

2. INTELLECTUAL PROPERTY RIGHTS AND RESTRICTIONS

Ownership of Intellectual Property. The Customer acknowledges and agrees that the Subscription Service and all SimCapture Subscription Software used hereunder is and shall at all times remain, the sole and exclusive property of LAERDAL or its licensors, including, without limitation, all worldwide Intellectual Property Rights embodied in, related to, or represented by, the Service or any version thereof. Customer may from time to time provide suggestions, comments, improvements, enhancements, or other feedback to LAERDAL regarding the Hardware or SimCapture ("Feedback"). Feedback is and shall be given entirely voluntarily. LAERDAL shall be free to use, disclose, reproduce, modify, adapt, creative derivative works from, license, sublicense (through multiple tiers) or otherwise distribute, and exploit the Feedback provided to it as it sees fit for any purpose (for its own benefit and for the benefit of others) on a worldwide, royalty-free basis, in perpetuity, entirely without obligation or restriction of any kind on account of intellectual property rights or otherwise

3. FEES

3.1 Fees. Except as expressly set forth in the Order Form, Customer will pay all the Hardware Fee within the terms on their invoice and shall pay the Implementation Fee and initial Subscription Fee for access to and use of the Subscription Service within the terms on their invoice. Subsequent Subscription Fee(s) for any Renewal Term(s) thereafter shall be due on each anniversary of the Start Date. Each Subscription Fee for the Initial Term or any subsequent Renewal Term will be non-refundable and non-cancellable except as provided in Clause 5 of these Service Terms.

3.2 Increases to Subscription Fee. LAERDAL may increase the Subscription Fee and/or the rates in respect of any Renewal Term by giving at least three (3) months' written notice to the Customer prior to the expiry of the Initial Term or the then current Renewal Term, as applicable.

3.3 Late payments. If Customer fails to make any payment due to LAERDAL under this Agreement by the due date for payment, then without limiting LAERDAL's remedies under Section 9.2, the Customer shall pay interest on the overdue amount at the rate of 1.5% per month (or the highest rate permitted by law if less) above the base rate from time to time. Such interest shall accrue on a daily basis from the due date until actual payment of the overdue amount. The Customer shall pay the interest together with the overdue amount. LAERDAL may also suspend all or any part of the Service pending receipt of payment. If Customer disputes any invoice, it must notify LAERDAL in writing regarding the nature of the dispute prior to the due date on such invoice and pay all undisputed fees. Customer shall be responsible for all costs of collection for LAERDAL to collect overdue amounts, including attorney's fees and expenses.

3.4 Taxes. Customer is responsible for any taxes related to its purchase of the Service and the Customer will pay the Subscription Fee without any reduction for taxes. If LAERDAL is obligated to collect or pay any such taxes, the taxes shall be invoiced to Customer unless Customer provides LAERDAL with a valid tax exemption certificate by the appropriate taxing authority. If Customer is required by law to withhold any taxes from its payments to LAERDAL, Customer must provide LAERDAL with an official tax receipt or other appropriate documentation to support such withholding.

4. CUSTOMER DATA

4.1 Customer Data Ownership and Warranty. LAERDAL and Customer acknowledge that all Customer Data entered and used with the Service is and shall remain the property of Customer and nothing in this Agreement shall restrict Customer's use of its Customer Data. Customer Data shall be considered Confidential Information subject to the terms of this Agreement. LAERDAL shall have no responsibility for the accuracy, quality, legality, reliability, integrity or appropriateness of Customer Data that is not personal data. LAERDAL and its licensors are not liable or responsible for any results generated using Customer Data or Output. Customer represents and warrants that (a) it has the authority and right to transmit Customer Data to LAERDAL and to grant the license under Section 4.2, and has collected and processed all Customer Data in compliance with all laws, rules and regulations, including Data Protection Legislation; and (b) the use of Customer Data will not infringe the intellectual property rights or other proprietary rights of any third party.

4.2 License to LAERDAL. Customer grants LAERDAL and its Affiliates a non-exclusive, worldwide, perpetual, irrevocable, royalty-free, sub-licensable right to use display, transmit, modify and prepare derivative works of the aggregated or de-identified Customer Data and Output in any media. LAERDAL may aggregate and/or de-identify Customer meta-data with similar data from other customers and third parties to create anonymous or aggregated meta-data that does not identify any individual or the metrics or information pertaining to any individual or its domain ("Aggregated Meta-Data"). LAERDAL will own all rights to Aggregated Meta-Data, and has the irrevocable right to maintain, store, use and disclose Aggregated Meta-Data.

4.3 Use of Third-Party Service. LAERDAL shall have no responsibility for the accuracy, quality, integrity, legality, reliability, or appropriateness of Third-Party Service and LAERDAL shall not be responsible or liable for the deletion, correction, destruction, damage, or loss of any Third-Party Service. Customer acknowledges that use of any Third-Party Service generated, obtained or acquired through the use of the Services is at Customer's sole risk and discretion. LAERDAL and its licensors are not liable or responsible for any results generated using Third-Party Service.

4.4 Confidentiality. Each Party agrees to secure and protect the Confidential Information of the other in a manner consistent with the maintenance of the other party's rights therein, using at least as great a degree of care as it uses to maintain the confidentiality of its own confidential information of a similar nature, but in no event using less than reasonable efforts. ***"Confidential Information"*** means information that a disclosing party considers to be confidential, including but not limited to business and technical information, marketing plans, research, designs, plans, methods, techniques, processes and know-how, whether tangible or intangible and whether or not stored, compiled or memorialized physically, electronically, graphically or in writing. Confidential Information shall not include information which: (i) is, or as of the time of its disclosure or thereafter, becomes part of the public domain through a source other than the receiving party; (ii) was rightfully known to the receiving party as of the time of its disclosure; (iii) is independently developed by the receiving party; (iv) is subsequently learned from a third party not under a confidentiality obligation to the disclosing party; or (v) is required to be disclosed pursuant to a duly authorized subpoena, court order, or government authority, whereupon the party subject to same shall provide prompt written notice to the other party prior to such disclosure, so that such party may seek a protective order or other appropriate remedy. The parties acknowledge that the Service and any quotes and pricing, including the Order Form provided to Customer shall be treated as Confidential Information.

4.5 Data protection.
SimCapture is not intended to be used or to ever be used to store protected health information or other patient data. Customer instructs LAERDAL to process, transmit, store or disclose the Customer Data in order to provide the Service. Customer is solely responsible for determining the suitability of the Service for the Customer's needs and for complying with any applicable data privacy and data protection regulations, laws or conventions applicable to the Customer Data and the Customer's use of the Service. LAERDAL may access Customer Data solely to respond to service or technical problems or at the Customer's request.

5. LAERDAL'S OBLIGATIONS

5.1 General. LAERDAL undertakes that the Service will be performed substantially in accordance with the Documentation.

5.2 Availability. Subject to scheduled outages for maintenance and other announced downtime, LAERDAL shall use commercially reasonable efforts to make the Service available for use by Authorized Users during the Term but makes no guarantee of continuous availability or uninterrupted use of the Service. LAERDAL's sole obligation and Customer's exclusive remedy for any unavailability of the Service for more than twenty-four (24) consecutive hours is limited to (a) an extension of the Term for a period of time equal to the period of time the Service was unavailable; or (b) a credit by LAERDAL of an amount equal to the prorated Subscription Fee paid by Customer for the outage period. The remedies available to Customer in the preceding sentence are conditional upon Customer notifying LAERDAL of the unavailability of the Service in writing immediately upon becoming aware of such Service outage and providing LAERDAL with sufficient documentation of the Service outage to enable LAERDAL to reproduce and verify the same.

5.3 Limitation. LAERDAL's undertaking in clause 5.1 above shall not be applicable in the event that any outage or Service failure arises from (a) any modification to the Service not made by or at the direction of LAERDAL (b) use of the Service in a manner not described in the Documentation or this Agreement, (c) use of the Service in any unlawful, improper or inappropriate manner or for any unlawful, improper or inappropriate purpose, (d) as a result of the negligence or intentional misconduct of Customer, (e) any data, equipment, software, service or resource not provided by LAERDAL or (f) any interruptions of access to the Subscription Service due to poor network connectivity.

5.4 Remedies for Loss of Customer Data. In the event that there is a loss or corruption of Customer Data directly caused by use of or access to the Service, LAERDAL will use commercially reasonable efforts to restore or correct such Customer data. If LAERDAL is unable to correct or restore such data, Customer's sole and exclusive remedy shall be to terminate this Agreement and upon such termination LAERDAL shall refund to Customer a pro-rated portion of the Subscription Fee.

5.5 Customer Security. For hardware and related systems located on or accessible from Customer's premises, Customer is solely responsible for implementing adequate firewall, password and other security measures to protect Customer's systems, data and applications from unwanted intrusion, whether over the Internet or by other means. In the event any unauthorized access to the Subscription Services is suspected by Customer, it shall immediately notify LAERDAL in writing and fully cooperate with LAERDAL in order to investigate and remediate such access.

5.6 Dependencies. Customer acknowledges and agrees that (a) the Service requires access to and use of the Internet and that the Internet is an unregulated, public network over which LAERDAL exerts no control and (b) LAERDAL has no responsibility for operating and maintaining Customer's servers, personal computers or other devices and their connection to the Internet to access and use the Service.

6. CUSTOMER OBLIGATIONS

6.1 Access. The Customer shall provide LAERDAL with all necessary access to Customer site, information and cooperation as may be required by LAERDAL in order to provide the Services including but not limited to Customer Data, security access information and Implementation Services as detailed in the SimCapture milestones. Customer is responsible to provide LAERDAL with all floor plans and to provide direct communication with any pertinent Customer parties, which may include but not be limited to, the Simulation Coordinator, IT/Networking Specialist and Facility Services. Customer shall perform all its obligations under this Agreement in a timely and efficient manner. The Customer is responsible to receive, unload and take ownership of equipment at Customer site and move said equipment to Implementation rooms per dates established in Exhibit B.

6.2 Applicable laws and permits. The Customer shall comply with all applicable laws and regulations with respect to its activities under this Agreement and shall maintain all necessary licenses, consents and permissions necessary for LAERDAL and its subcontractors to perform their obligations under this Agreement.

6.3 Network. Customer shall ensure that its network and systems comply with the relevant specification provided by LAERDAL in Exhibit B as amended from time to time.

6.4. Connections. Customer shall, to the extent permitted by law, be solely responsible for procuring, maintaining and securing its network connections and telecommunications links from its systems to LAERDAL's data centers and all problems, conditions, delays, delivery failures and all other loss or damage arising from or relating to the Customer's network connections or telecommunications links or caused by the internet.

7. LIMITATION OF LIABILITY

7.1 Except as expressly provided in this Agreement, Customer assumes sole responsibility for the Customer Data, the Output and for conclusions drawn from such use. LAERDAL has no liability for any damage caused by errors or omissions in any information, instructions or scripts provided to LAERDAL by the Customer in connection with the Service or any actions taken by LAERDAL at the Customer's direction.

7.2 The warranties to any hardware supplied under this Agreement are those made by the applicable manufacturers only. Except as stated expressly in this section 7 and to the maximum extent permitted by applicable law, LAERDAL and its licensors do not make any warranty of any kind, whether express, implied, statutory or otherwise, including without limitation warranties of merchantability, fitness for a particular use, and non-infringement. LAERDAL and its licensors do not warrant that the operation of the Hardware provided hereunder will be error-free or uninterrupted. The hardware and the Subscription Service are not designed, manufactured, or intended for high risk activities, such as life support systems where the use or failure of the Service could lead to death or personal injury.

7.3 All warranties, representations, conditions and all other terms of any kind whatsoever implied by law are to the fullest extent permitted by applicable law, excluded from this Agreement.

7.4 Except for a breach of a party's intellectual property rights, neither party shall be liable under this Agreement for any indirect, special, incidental, consequential, exemplary, or punitive damages, including but not limited to lost profits, business interruption, loss of goodwill or any such damages, under any theory of liability, even if the party knew or should have known that such damages were possible and even if direct damages do not satisfy a remedy. LAERDAL and its licensors' total aggregate liability in contract, tort, misrepresentation, restitution or otherwise arising in connection with the performance of this Agreement shall be limited to the Subscription Fee paid during the 12 months immediately preceding the date on which the event giving rise to such liability occurred.

8. INFRINGEMENT INDEMNIFICATION

8.1 Obligation to Indemnify. LAERDAL shall defend Customer against any claim that the Customer's use of the Service in accordance with this Agreement infringes any patent effective as of the Effective Date, copyright, trade mark or database right and shall indemnify the Customer for all damages, settlements, costs and expenses (including reasonable attorneys' fees) awarded against Customer in judgment or settlement of such claims provided that Customer (i) promptly notifies LAERDAL in writing of such suit, claim or proceeding, (ii) gives LAERDAL reasonable information, assistance and cooperation required to defend such suit, claim or proceeding, and (iii) allows LAERDAL sole authority to defend or settle the claim. Customer may be represented in the defense of any such claim, at Customer's expense, by counsel of Customer's selection. LAERDAL shall have no liability for settlements made or costs incurred without its express written consent.

8.2 Relief. In defense or settlement of any claim against Customer's use of the Service by reason of infringement or violation of any patent, copyright, trademark or trade secret, LAERDAL shall have the right, at its option, to do one of the following: (i) procure for Customer the right to continue to use the Service as provided in this Agreement, (ii) replace or modify the Service so that it becomes non-infringing (so long as the functionality of the Service is not materially impaired), or (iii) if neither of the preceding clauses (i) and (ii) is reasonably practicable, terminate this Agreement and refund to Customer a pro-rated portion of the Subscription Fee.

8.3 Exclusions. The provisions of Clause 8.1 notwithstanding, LAERDAL shall not have any liability to Customer, and to the extent that any claim is based upon (i) use of the Service in conjunction with any data (including Third-Party Service), equipment, service, software or resource not provided by LAERDAL, where the Service alone would not be infringing or otherwise be the subject of the claim, (ii) any modification to the Service not made by or at the direction of LAERDAL (iii) use of the Service in any unlawful manner or in any manner not authorized under this Agreement, or (iv) any claim of infringement or violation of any patent, copyright, trademark or trade secret in which Customer has a pecuniary or other material interest, or (v) any portion of the Service which LAERDAL has designed in accordance with specifications provided by Customer.

8.4 Exclusive Remedy. The indemnification remedies set forth in this Clause 8 shall constitute the exclusive remedies of Customer and the sole liability of LAERDAL with respect to claims of intellectual property infringement or violation.

8.5 Customer Indemnification. Customer shall defend LAERDAL against any claim regarding the Customer Data or Customer's use of the Subscription Service (except to the extent caused by a breach of this Agreement by LAERDAL) and shall indemnify LAERDAL for all damages, settlements, costs and expenses (including reasonable attorneys' fees) awarded against LAERDAL in judgment or settlement of such claims.

9. TERMS AND TERMINATION

9.1 Term. Unless earlier terminated pursuant to Section 9.2, this Agreement shall remain in effect from the Effective Date and continue until the end of the Initial Term. After the Initial Term, upon mutual agreement of the parties, this Agreement shall be renewed for an additional period mutually agreed upon by the parties unless terminated earlier by either party pursuant to Section 9.2.

9.2 Termination. Either party may terminate this Agreement by providing sixty (60) days written notice to the other party after the first twelve (12) months of the Agreement have elapsed, or (b) if the other party commits a material breach of this Agreement which is not cured within thirty (30) days after written notice thereof is given by the non-defaulting party. Either party shall also have the right to terminate this Agreement upon notice to the other if the

other party: (a) terminates or ceases operating its business in the normal course; (b) becomes subject to any bankruptcy or insolvency proceeding; (c) becomes insolvent or becomes subject to direct control by a trustee, receiver or similar authority; or (d) has wound up liquidated, voluntary or otherwise, only, in the case of (b) and (c), above, if the condition has not been cured within sixty (60) days.

9.3 Effect of Termination. Upon any termination of this Agreement: (a) Customer shall, and shall cause all Authorized Users to, immediately cease using the Service; (b) LAERDAL may immediately deactivate Customer's account; (c) all outstanding payments to LAERDAL shall promptly be paid in full; d) customer shall return all Laerdal owned equipment; and (e) following the expiration of ninety (90) days after the termination date, LAERDAL may destroy Customer's account and all related data, provided that upon Customer's written request to LAERDAL received by LAERDAL no later than thirty (30) days from the effective date of such termination, LAERDAL shall permit Customer temporary access to the Service for a period not to exceed five (5) days and for the sole purpose of permitting Customer to retrieve any Customer data accessible through the Service.

9.4 Survival. The parties' rights and obligations under Sections 1, 2, 4, 7, 8, 9, and 10, as well as any obligations to make payments of fees and other amounts accrued prior to Termination, shall survive any Termination of this Agreement.

10. GENERAL PROVISIONS

10.1 Publicity. From time to time LAERDAL and/or Customer may develop statements regarding Customer's use of the Service and the relationship between the Parties. Either Party, subject to the prior approval of the other Party, may use such Statements. In addition, Customer may cite that LAERDAL is the source of the Service in any publication that reports the use of the Service and LAERDAL may cite Customer as a user of the Service without prior consent.

10.2 Force Majeure. Except for the obligation to make payments, neither Party will be liable for any failure or delay in its performance under this Agreement due to any cause beyond its reasonable control, including acts of war, acts of God, earthquake, flood, embargo, riot, sabotage, labor shortage or dispute, governmental act or failure of the Internet, provided that the delayed Party: (a) gives the other Party prompt notice of such cause, and (b) uses its reasonable commercial efforts to promptly correct such failure or delay in performance. If LAERDAL is unable to provide the Service for a period of thirty (30) consecutive days as a result of a continuing force majeure event, Customer may cancel the affected Service(s).

10.3 Dispute Resolution; Choice of Law. If a dispute arises between the Parties to this Agreement relating to the interpretation or performance of this Agreement or the grounds of Termination thereof, the Parties agree to first hold a meeting, attended by individuals with decision making authority, regarding the dispute, to attempt to negotiate in good faith a resolution prior to pursuing other remedies. If within thirty (30) days after such meeting, the Parties have not succeeded in resolving the dispute, either Party may protect its interests by any lawful means available to it. Any dispute arising under or in connection with this Agreement or related to any matter that is the subject of this Agreement shall be interpreted under the laws of and subject to the exclusive jurisdiction of the County of New York in the State of New York and each party consents to the exclusive jurisdiction and venue of the courts located in the State of New York.

10.4 Assignment. Neither this Agreement or the rights granted hereunder shall be assigned or transferred by Customer without the prior written consent of LAERDAL, such consent not to be unreasonably withheld, and any attempted transfer without such consent shall be void and have no force or effect. LAERDAL may assign this Agreement, in whole or in part, upon written notice to Customer. Without limiting the generality of the foregoing, LAERDAL may fulfill any of its obligations under this Agreement by engaging the service of any independent third party or Affiliate, provided LAERDAL remains responsible for such performance. For purposes of this Clause, a merger, acquisition or change of control of Customer shall be deemed to be an assignment. This Agreement shall inure to the benefit of the parties and their permitted successors and assigns.

10.5 Amendments; Waivers. This Agreement may be amended or modified only by a writing signed by both Parties. Any waiver by a Party of any breach of any provision of this Agreement by the other Party must be in writing to be effective and shall not constitute a waiver of any subsequent breach of the same or any other provision.

10.6 Change Management: Change management

10.6.1 LAERDAL's Subscription Fee and Implementation Service Fee is based on the allocation of its personnel to perform the Services or hardware purchased. If there are any changes due to:

- any delays or failures by the Customer in fulfilling its obligations per charges outlined in Exhibit B or
- any request for additional services or hardware from the Customer or
- any request for services outside of Normal Working Hours or
- any requests for additional or repeat training or
- any incorrect information sent by Customer to LAERDAL as part of the Site Summary Requirements Checklist or under any other obligation of the Customer within the SimCapture milestones or under this Agreement or
- any other delays or deficiencies not attributable to LAERDAL

then this may result in a change to the Subscription Fee, Hardware Fee or the Implementation Service Fee and/or a delay to the implementation and provision of the Service which shall be handled in accordance with 10.6.2 below and will be based on the then current list price.

10.6.2 Customer and LAERDAL shall meet to discuss the change and the
impact to the Subscription Fee and/or the Implementation Service Fee and/or the schedule for the Implementation Service and any such impact shall be agreed by parties entering into a written change order to this Agreement.

10.7 Complete Agreement. The Parties agree that this Agreement (including the Order Form, the Laerdal Service Terms, the Exhibits attached) constitutes the entire agreement between the parties and supersedes all prior agreements, understandings and communications, oral or written, between the Parties regarding the subject matter of this Agreement. Except as otherwise provided herein, additional or conflicting terms contained in any standardized form or correspondence of or from Customer are expressly unenforceable under this Agreement unless such terms and conditions are contained in an amendment to this Agreement duly executed by both Parties.

10.8 Notices. Any notice by a Party under this Agreement shall be in writing and either personally delivered, delivered by facsimile or sent via reputable overnight courier (such as Federal Express) or certified mail, postage prepaid and return receipt requested, addressed to the other Party at the address specified on the Order Form or such other address of which either Party may from time to time notify the other in accordance with this Section 10.8, or via email provided receipt of such email is acknowledged by the receiving party. All notices shall be in English and shall be deemed effective on the date of personal delivery, upon confirmation of a facsimile transmission, one day after deposit with an overnight courier, or five days after deposit in the mail.

10.9 Compliance with Laws. Customer shall, and shall ensure that all Authorized Users, comply with (i) all applicable United States laws and regulations which may govern the use of software by entities or persons located abroad, including without limitation the Export Administration Act of 1979, as amended (the "Act"), any successor legislation and the Export Administration Regulations issued by the Department of Commerce under the Act, and (ii) all applicable foreign laws and regulations, including, without limitation, laws with respect to the privacy and transmission of information and data.

10.10 Counterpart and Facsimile Signatures. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original, and each of which together shall constitute a single instrument.

10.11 Government Purposes. The Service was developed solely at private expense and is commercial computer software and related documentation within the meaning of the applicable civilian and military Federal acquisition regulations and any supplements thereto. If the user of the Service is an agency, department, employee, or other entity of the United States Government, under FAR 12.212 and DFAR 227.7202, the use, duplication, reproduction, release, modification, disclosure, or transfer of the Services, including technical data or manuals, is governed by the terms, conditions and covenants contained in the LAERDAL standard commercial license agreement, as contained herein.

10.12 Insurance.

Laerdal and Customer shall maintain at all times during the course of this contract the insurance coverage specified below:

- Workers Compensation - statutory coverage for every state in which activities under this contract will take place and employers liability limit of at least $1,000,000 including a waiver of subrogation provision in the other party's favor
- General Liability – coverage for bodily injury, property damage, contractual liability, products & completed operations, premises & ongoing operations, and personal & advertising injury with limits of at least $1,000,000 per occurrence and $2,000,000 annual aggregate and products/completed operations aggregate, naming the other party as an additional insured and providing a waiver of subrogation in favor of the other party.
- Umbrella Liability over Employers Liability and General Liability with limits of at least $10,000,000 per occurrence and aggregate.

Customer shall maintain at all times during the course of this contract:

- Professional liability, errors & omissions, malpractice or similar insurance providing coverage for claims, suits or losses arising from the use of Customer Data or Output and for results or conclusions drawn from such use with limits of at least $10,000,000 per occurrence and aggregate. If such coverage is written on a claims made basis, coverage shall be maintained for a period of five (5) years after the termination of this contract.
- Cyber insurance covering the Customer's obligations under applicable data privacy and data protection regulations, laws or conventions applicable to the Customer Data and the Customers use of the Service with limit of at least $10,000,000 per occurrence and aggregate. If such coverage is written on a claims made basis, coverage shall be maintained for a period of five (5) years after the termination of this contract.

This Agreement has been entered into by duly authorized persons representing each party on the date signed by LAERDAL below ("Effective Date").

LAERDAL:

Signed: _____

Print Name: _____

Title: _____

Date: _____

Customer:

Signed: _____

Print Name: _____

Title: _____

Date: _____

Laerdal Medical Corporation

167 Myers Corners Road
Wappingers Falls, NY 12590
Order to: 877-LAERDAL
Fax Order To: (800) 227-1143
Email: customerservice@laerdal.com

Invoice Q-1062369

ATTN: David Evans
+1863-344-2854
davidevans@polk-county.net

BILL TO: 31532928
Polk County Fire Rescue
po box 1458
Bartow FL 33831

INVOICE NUMBER: Q-1062369
CREDIT TERMS: 30 days INVOICE
DATE: 04-22-2025
PO NUMBER: 25013263
ORDER NUMBER:

SHIP TO:
David Evans

330 W Church Street
Bartow FL 33830

OCPS ITB2110300 Pricing Applied

SimCapture Software

Qty	Description	List Price	Term	Unit Price	Total
4	227-10950 SimCapture Enterprise Cloud Annual Subscription Includes: SimCapture Node with warranty and support, Cloud based storage and access, software support and maintenance, and SimCapture Mobile App. Internet access required for operation.	$35,495.00	60	$35,495.00	**$141,980.00**
1	227-B-86050E SimCapture Enterprise Cloud Implementation Includes Software set up and Educational Services for all SimCapture Form Factors quoted.	$11,035.00		$10,372.90	**$10,372.90**

SimCapture Software

Qty	Description	List Price	Term	Unit Price	Total
	Include: 227-83150E QTY: 4 SimCapture Enterprise Cloud Installation Includes installation of Node end points, configuration of networked SimCapture devices, integration with installed audio and video components, LLEAP integration, integration with our cloud provider, end to end system testing, and control room demonstration.				
	Include: 227-VT1015SC-EC QTY: 1 SC Ent Getting Started System Setup This 2-hour course is on the understanding of Configuration, Users and Security, and Recording and Sessions that are available to an organization. This course is intended for System Administrators or those responsible for system set-up and administration.				
	Include: 227-VT2025SC-EC QTY: 1 SC Ent Getting Started Recording & Debriefing Upon completion of this training, participants should possess the skill necessary to operate the SimCapture system. This training is targeted toward Faculty and is focused on providing the tools necessary to support and advance their educational goals based on current operational abilities.				

SimCapture Software

Qty	Description	List Price	Term	Unit Price	Total
	Include: 227-VT3025SC-EC QTY: 1 SC Ent Getting Started Curriculum & Evaluations Upon completion of this training, participants should possess the skill necessary to operate the SimCapture Enterprise system to request reservations, schedule reservations, and utilize the calendar and reporting functionality. This course is targeted toward the System Administrator and Faculty/Employees who will be responsible for the creation and delivery of supplemental educational material that enhances assessment of simulation-based learning.				
	Include: 227-VT4025SC-EC QTY: 1 SC Ent Getting Started Scheduling & Reporting Upon completion of this training, participants should possess the skill necessary to operate the SimCapture Enterprise system to request reservations, schedule reservations, and utilize the calendar and reporting functionality.				
				TOTAL:	**$152,352.90**

Sim Room 1

Qty	Description	List Price	Term	Unit Price	Total
1	227-51150 Advanced Audio Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (2) Overhead Microphones, (1) PoE+ Digital Signal Processor (DANTE) and Ethernet, (1) PoE Audio Module, (1) Ceiling Tile Rack. This package requires Customer installation of (1) PoE+, (1) PoE, and (1) Ethernet (for DANTE) data drop in the plenum space per package.	$7,699.00		$7,237.06	**$7,237.06**

Sim Room 1

Qty	Description	List Price	Term	Unit Price	Total
1	227-54150 Hardware Paging Speaker Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (1) Ceiling Speaker, (1) POE+ Speaker Amp (DANTE). This package requires Customer installation of (1) PoE+ in the plenum space per package.	$1,299.00		$1,221.06	**$1,221.06**
2	227-56150 PTZ Camera Package This package includes the installation of: (1) Pan/Tilt/Zoom (PTZ) Camera. This package requires Customer installation of (1) PoE data drop in the plenum space per package.	$2,549.00		$2,396.06	**$4,792.12**
1	227-56550 HDMI to IP Encoder Pkg This package includes installation of HDMI Video Encoder and cables/adapters to turn a video output of a device or computer to stream over IP to SimCapture.	$545.00		$545.00	**$545.00**
1	227-51150 Advanced Audio Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (2) Overhead Microphones, (1) PoE+ Digital Signal Processor (DANTE) and Ethernet, (1) PoE Audio Module, (1) Ceiling Tile Rack. This package requires Customer installation of (1) PoE+, (1) PoE, and (1) Ethernet (for DANTE) data drop in the plenum space per package.	$7,699.00		$7,237.06	**$7,237.06**

Sim Room 1

Qty	Description	List Price	Term	Unit Price	Total
1	227-54150 Hardware Paging Speaker Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (1) Ceiling Speaker, (1) POE+ Speaker Amp (DANTE). This package requires Customer installation of (1) PoE+ in the plenum space per package.	$1,299.00		$1,221.06	**$1,221.06**
2	227-56150 PTZ Camera Package This package includes the installation of: (1) Pan/Tilt/Zoom (PTZ) Camera. This package requires Customer installation of (1) PoE data drop in the plenum space per package.	$2,549.00		$2,396.06	**$4,792.12**
1	227-56550 HDMI to IP Encoder Pkg This package includes installation of HDMI Video Encoder and cables/adapters to turn a video output of a device or computer to stream over IP to SimCapture.	$545.00		$545.00	**$545.00**
				TOTAL:	$27,590.48

Sim Room 2

Qty	Description	List Price	Term	Unit Price	Total

Sim Room 2

Qty	Description	List Price	Term	Unit Price	Total
1	227-51150 Advanced Audio Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (2) Overhead Microphones, (1) PoE+ Digital Signal Processor (DANTE) and Ethernet, (1) PoE Audio Module, (1) Ceiling Tile Rack. This package requires Customer installation of (1) PoE+, (1) PoE, and (1) Ethernet (for DANTE) data drop in the plenum space per package.	$7,699.00		$7,237.06	**$7,237.06**
1	227-54150 Hardware Paging Speaker Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (1) Ceiling Speaker, (1) POE+ Speaker Amp (DANTE). This package requires Customer installation of (1) PoE+ in the plenum space per package.	$1,299.00		$1,221.06	**$1,221.06**
2	227-56150 PTZ Camera Package This package includes the installation of: (1) Pan/Tilt/Zoom (PTZ) Camera. This package requires Customer installation of (1) PoE data drop in the plenum space per package.	$2,549.00		$2,396.06	**$4,792.12**
1	227-56550 HDMI to IP Encoder Pkg This package includes installation of HDMI Video Encoder and cables/adapters to turn a video output of a device or computer to stream over IP to SimCapture.	$545.00		$545.00	**$545.00**

Sim Room 2

Qty	Description	List Price	Term	Unit Price	Total
				TOTAL:	$13,795.24

Sim Room 3

Qty	Description	List Price	Term	Unit Price	Total
1	227-51150 Advanced Audio Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (2) Overhead Microphones, (1) PoE+ Digital Signal Processor (DANTE) and Ethernet, (1) PoE Audio Module, (1) Ceiling Tile Rack. This package requires Customer installation of (1) PoE+, (1) PoE, and (1) Ethernet (for DANTE) data drop in the plenum space per package.	$7,699.00		$7,237.06	**$7,237.06**
1	227-54150 Hardware Paging Speaker Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (1) Ceiling Speaker, (1) POE+ Speaker Amp (DANTE). This package requires Customer installation of (1) PoE+ in the plenum space per package.	$1,299.00		$1,221.06	**$1,221.06**
2	227-56150 PTZ Camera Package This package includes the installation of: (1) Pan/Tilt/Zoom (PTZ) Camera. This package requires Customer installation of (1) PoE data drop in the plenum space per package.	$2,549.00		$2,396.06	**$4,792.12**

Sim Room 3

Qty	Description	List Price	Term	Unit Price	Total
1	227-56550 HDMI to IP Encoder Pkg This package includes installation of HDMI Video Encoder and cables/adapters to turn a video output of a device or computer to stream over IP to SimCapture.	$545.00		$545.00	**$545.00**
				TOTAL:	**$13,795.24**

Sim Room 4

Qty	Description	List Price	Term	Unit Price	Total
1	227-51150 Advanced Audio Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (2) Overhead Microphones, (1) PoE+ Digital Signal Processor (DANTE) and Ethernet, (1) PoE Audio Module, (1) Ceiling Tile Rack. This package requires Customer installation of (1) PoE+, (1) PoE, and (1) Ethernet (for DANTE) data drop in the plenum space per package.	$7,699.00		$7,237.06	**$7,237.06**
1	227-54150 Hardware Paging Speaker Package for Ceiling-Mount Installation This package includes the ceiling mount installation of: (1) Ceiling Speaker, (1) POE+ Speaker Amp (DANTE). This package requires Customer installation of (1) PoE+ in the plenum space per package.	$1,299.00		$1,221.06	**$1,221.06**

Sim Room 4

Qty	Description	List Price	Term	Unit Price	Total
2	227-56150 PTZ Camera Package This package includes the installation of: (1) Pan/Tilt/Zoom (PTZ) Camera. This package requires Customer installation of (1) PoE data drop in the plenum space per package.	$2,549.00		$2,396.06	**$4,792.12**
1	227-56550 HDMI to IP Encoder Pkg This package includes installation of HDMI Video Encoder and cables/adapters to turn a video output of a device or computer to stream over IP to SimCapture.	$545.00		$545.00	**$545.00**
				TOTAL:	$13,795.24

Control Room

Qty	Description	List Price	Term	Unit Price	Total
4	227-57150 Hardware Paging Station Package This package includes the installation and programming of: (1) Desktop Microphone, (1) Closed-back Headphones, (1) Digital Signal Processor. This package requires Customer installation of (1) PoE+ and (1) Ethernet (for DANTE) data drop in the plenum space per package.	$6,199.00		$5,827.06	**$23,308.24**
				TOTAL:	$23,308.24

AV Site Survey

Qty	Description	List Price	Term	Unit Price	Total

AV Site Survey

Qty	Description	List Price	Term	Unit Price	Total
1	227-B-Install SimCapture AV Installation	$0.00		$0.00	**$0.00**
1	227-83025 SimCapture Site Survey When purchasing SimCapture a Laerdal representative is required to assess the customers environment. We will discuss usage and all aspects of your installation and requirements for your site.	$3,249.00		$3,054.06	**$3,054.06**
				TOTAL:	$3,054.06

ITEM TOTAL:	$247,691.40
SHIPPING/HANDLING:	$910.00
ADDITIONAL CHARGE/CREDIT:	
TAX:	$0.00
TOTAL:	$248,601.40

REMIT TO:

Laerdal Medical Corp.
LOCKBOX 784987
Philadelphia, PA 19178-4987

Agenda Item R.16. 8/19/2025

SUBJECT

Request the Board approve an agreement with INdigital, Inc. for text-to-911 emergency services. ($266,097.95 over five years)

DESCRIPTION

Florida Statute 365.172 requires the County to maintain text-to-911 emergency services. This provides an additional E911 service for the deaf and hearing/speech impaired communities and to residents in any situation where the resident needs emergency services but cannot speak.

In 2020, the Board entered into a 5-year agreement with INdigital, Inc. to provide text-to 911 emergency services to Polk County Public Safety Answering Points (PSAPs). To maintain text-to-911 services as required by Florida Law, a new 5-year agreement with INdigital, Inc., is necessary. In accordance with Polk County Ordinance Chapter 2 Article IX Sec. 2-285(b)2, In which telecommunication services are exempt from procurement, this agreement was constructed without a procurement method in place.

The agreement is for five (5) years, billed $53,219.59 annually, totaling $266,097.95.

RECOMMENDATION

Request Board approve agreement with INDIGITAL, Inc. for text-to-911 emergency services to Polk County Public Safety Answering Points (PSAPs).

FISCAL IMPACT

Funds are budgeted in the E911 Communications Fund for the upcoming fiscal year and will be budgeted in future fiscal years.

CONTACT INFORMATION

Paul Womble, Director
Polk County Emergency Management
(863) 298-7000
paulwomble@polk-county.net <mailto:paulwomble@polk-county.net>

AGREEMENT FOR TEXT-TO-911 SERVICES

THIS AGREEMENT (the "Agreement") is entered into as of the Effective Date as defined in Section 1.0 below, by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida, 33830, and INDIGITAL, Inc. (the "Vendor"), an Indiana corporation, 1616 Directors Row, Fort Wayne, Indiana 46808, and whose Federal Employer Identification Number is 35-1957521.

WHEREAS, the County desires to employ the services of the Vendor to provide text-to-911 emergency services to Polk County Public Safety Answering Points (PSAPs); and

WHEREAS, the Vendor is able and agreeable to providing the County the services and represents that it is competent, qualified, capable and prepared to do so according to the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the County and the Vendor hereby agree, as follows:

1.0 **Effective Date; Term**

1.1 This Agreement shall take effect on the date (the "Effective Date") of its execution by the County.

1.2 The term of this Agreement shall be for a sixty (60) month time period, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

2.0 **Compensation**

2.1 General

2.1.1 In consideration for its providing the Services, as set forth and described on Exhibit A, the County shall pay the Vendor an annual fixed fee that shall not exceed the amounts stated in Exhibit "A" which is attached hereto and made a part of this Agreement.

2.1.2 All the Vendor's invoices for payment must reference the Agreement and must be submitted using a form approved by the County Auditor.

2.1.3 The Vendor shall attach all appropriate cost substantiations to the invoice and shall deliver the invoices to:

Emergency Management Division
2470 Clower Lane
Bartow, Florida 33830
Attention: PSAP Manager

2.1.4 The Vendor will clearly state "Final Invoice" on the Vendor's final/last billing for the Services rendered to the County. The Vendor's submission of a Final Invoice is its certification that all Services have been properly performed and all charges and costs have been invoiced to the County. This account will be closed upon the County's receipt of a Final Invoice. The Vendor hereby waives any charges not properly included on its Final Invoice.

2.1.5 The County's payment of the Final Invoice shall not constitute evidence of the County's acceptance of the Vendor's performance of the Service or the County's acceptance of any work.

2.1.6 The Vendor's submittal of an invoice attests to the correctness and accuracy of all charges and requested reimbursements stated in each invoice.

3.0 **Ownership of Documents**

All analyses, reference data, bills, completed reports, or any other form of written instrument or document created or resulting from the Vendor's performance of the Services pursuant to this Agreement shall become the property of the County after payment is made to the Vendor for such instruments or documents.

4.0 **Termination**

4.1 The County may terminate this Agreement, in whole or in part, at any time, either for the County's convenience or because of the failure of the Vendor to fulfill its obligations under this Agreement, subject to the cure period provided in Section 24.0, by delivering written notice to the Vendor. Upon receipt of such notice, the Vendor shall:

4.1.1 Immediately discontinue all affected Services unless the notice directs otherwise, and

4.1.2 Deliver to the County all data, reports, summaries, and any and all such other information and materials of whatever type or nature as may have been accumulated by the Vendor in performing this Agreement, whether completed or in process.

4.2 Unless in dispute or subject to the County's right of set-off or other remedy, the Vendor shall be paid for Services actually rendered to the date of termination.

4.3 The rights and remedies of the County provided for in this Section 4 are in addition and supplemental to any and all other rights and remedies provided by law or under this Agreement.

5.0 **No Contingent Fees**

The Vendor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Vendor to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona fide employee working solely for the Vendor, any fee, commission, percentage, gift, or other consideration contingent upon or resulting from award of or making of the Agreement. For the breach or violation of this provision, the County shall have the right to terminate the Agreement at its sole discretion, without liability and to deduct from the Agreement price, or otherwise recover, the full amount of such fee, commission, percentage, gift, or consideration.

6.0 **Assignment**

The Vendor shall not assign, transfer, or encumber this Agreement, or any interest herein, under any circumstances, without obtaining the prior written consent of the County, which consent may be withheld in the County's exercise of its reasonable discretion.

7.0 **Professional Associates and Subcontractors**

If the Vendor requires the assistance of any professional associates or subcontractors in connection with its providing the Services the Vendor must obtain the prior express written approval of the County, which the County may withhold in its discretion, before any such professional associate or subcontractor may perform any work for the County. If after obtaining the County's approval the Vendor utilizes any professional associates or subcontractors in the delivery of the Services then the Vendor shall remain solely and fully liable to the County for the performance or nonperformance of all such professional associates and subcontractors. The failure of a professional associate or subcontractor to timely or properly perform any of its obligations to the Vendor shall not relieve the Vendor of its obligations to the County under this Agreement.

8.0 **Indemnification of County**

Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii)

any claim for trademark, patent or copyright infringement arising out of the scope of Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

9.0 **Insurance Requirements**

The Vendor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Vendor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. The County shall be named as an additional insured on General and Automobile Liability policies. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Polk County. The commercial General Liability Policy shall (by endorsement if necessary) provide contractual liability coverage for the contractual indemnity stated in Section 8, above. All insurance coverage shall be written with a company having an A.M. Best rating of at least the "A" category and size category of VIII. The Vendor's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the Vendor to comply with the provisions of this Section 9, the County may, at its option, upon notice to the Vendor suspend Vendor's performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Vendor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Vendor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired, and non-owned vehicles.

Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

Workers Compensation. The Vendor shall provide, pay for, and maintain workers compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

10.0 **Public Entity Crimes**

The Vendor understands and acknowledges that this Agreement will be voidable by the County in the event the conditions stated in Florida Statutes, Section 287.133 relating to conviction for a public entity crime apply to the Vendor.

11.0 **Non-Discrimination**

The Vendor warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

12.0 **Designation of Party Representatives**

12.1 Upon receipt of a request from the Vendor, the County shall designate in writing one or more of its employees who are authorized to act by and on behalf of the County to transmit instructions, receive information and interpret and define the County's policy and decisions with respect to the Services to be provided pursuant to this Agreement.

12.2 The Vendor shall designate or appoint one or more Vendor representatives who are authorized to act on behalf of and to bind the Vendor regarding all matters involving the conduct of its performance pursuant to this Agreement.

13.0 **All Prior Agreements Superseded**

This document incorporates and includes all prior negotiations, correspondence, conversations, agreements or understandings applicable to the matters contained herein and the

parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document or its designated exhibits. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

14.0 **Modifications, Amendments or Alterations**

No modification, amendment or alteration in the terms or conditions contained herein shall be effective unless agreed to and executed in writing by both parties to this Agreement in a form acceptable to the County.

15.0 **Independent Contractor**

Nothing stated in this Agreement is intended or should be construed in any manner as creating or establishing a relationship of co-partners between the parties, or as constituting the Vendor (including its officers, employees, and agents) as the agent, representative, or employee of the County for any purpose, or in any manner, whatsoever. The Vendor is to be and shall remain forever an independent contractor with respect to all Services performed under this Agreement. The Vendor shall not pledge the County's credit or make the County a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and the Vendor shall have no right to speak for or bind the County in any manner.

16.0 **Public Records Law**

(a) The Vendor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Vendor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Vendor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Vendor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the

duration of the term of this Agreement and following completion of this Agreement if the Vendor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Vendor or keep and maintain public records required by the County to perform the service. If the Vendor transfers all public records to the County upon completion of this Agreement, the Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Vendor keeps and maintains public records upon completion of this Agreement, the Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIASON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

17.0 **Compliance with Laws and Regulations**

In providing all Services pursuant to this Agreement, the Vendor shall abide by all statutes, ordinances, rules, and regulations pertaining to or regulating the provisions of such Services, including those now in effect and hereafter adopted. Any violation of said statutes, ordinances, rules, or regulations shall constitute a material breach of this Agreement, and shall entitle the County to terminate this Agreement immediately upon delivery of written notice of termination to the Vendor.

18.0 **Governing Law and Venue**

This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida. Each party shall be responsible for its own attorneys' fees and other legal costs and expenses.

19.0 **Notices**

Whenever either party desires to give notice unto the other, it must be given by written notice, delivered (i) in person, (ii) via registered or certified United States mail, postage prepaid with return receipt requested, or (iii) via nationally recognized overnight delivery service, and addressed to the party for whom it is intended at the place last specified by each party. The place for giving of notice shall remain such until it is changed by written notice delivered in compliance with the provisions of this Section 19. For the present, the parties designate the following as the respective places for giving of notice, to wit:

For County: Emergency Management Division
2470 Clower Lane
Bartow, Florida 33830
Attention: E911 Systems Manager

For Vendor:
INDIGITAL, Inc.
1616 Directors Row
Fort Wayne, Indiana 46808
Attention: Holly Peacock

20.0 Severability

The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement; any void provision shall be deemed severed from the Agreement and the balance of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void. The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

21.0 Annual Appropriations

Vendor acknowledges that during any fiscal year the County shall not expend money, incur any liability, or enter into any agreement which by its terms involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Accordingly, any agreement, verbal or written, the County may make in violation of this fiscal limitation is null and void, and no money may be paid on such agreement. The County may enter into agreements whose duration exceeds one year; however, any such agreement shall be executory only for the

value of the services to be rendered which the County agrees to pay as allocated in its annual budget for each succeeding fiscal year. Accordingly, the County's performance and obligation to pay the Vendor under this Agreement is contingent upon annual appropriations being made for that purpose.

22.0 Unauthorized Alien(s)

The Vendor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Vendor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

23.0 Vendor Representations

25.1 The Vendor hereby represents and warrants the following to the County:

23.1.1 Vendor is a corporation that is duly organized and existing in good standing under the laws of the State of Indiana with full right and authority to do business within the State of Florida.

23.1.2 Vendor's performance under this Agreement will not violate or breach any contract or agreement to which the Vendor is a party or is otherwise bound, and will not violate any governmental statute, ordinance, rule, or regulation.

23.1.3 Vendor has the full right and authority to enter into this Agreement and to perform its obligations in accordance with its terms.

23.1.4 Vendor now has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

23.1.5 Vendor has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

23.1.6 Vendor has the personnel and experience necessary to perform all Services in a professional and workmanlike manner.

23.1.7 Vendor shall exercise the same degree of care, skill, and diligence in the performance of the Services as provided by a professional of like experience, knowledge and resources, under similar circumstances.

23.1.8 Vendor shall, at no additional cost to County, re-perform those Services which fail to satisfy the foregoing standard of care or which otherwise fail to meet the requirements of this Agreement.

23.1.9 Each individual executing this Agreement on behalf of the Vendor is authorized to do so.

24.0 Default and Remedy

If the Vendor materially defaults in its obligations under this Agreement and fails to cure the same within fifteen (15) days after the date the Vendor receives written notice of the default from the County, then the County shall have the right to (i) immediately terminate this Agreement by delivering written notice to the Vendor, and (ii) pursue any and all remedies available in law, equity, and under this Agreement. If the County materially defaults in its obligations under this Agreement and fails to cure the same within fifteen (15) days after the date the County receives written notice of the default from the Vendor, then the Vendor shall have the right to immediately terminate this Agreement by delivering written notice to the County. Upon any such termination, the County shall pay the Vendor the full amount due and owing for all Services performed through the date of Agreement termination.

25.0 Limitation of Liability

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE VENDOR FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

26.0 Waiver

A waiver by either County or Vendor of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach of this

Agreement. The making or acceptance of a payment by either party with the knowledge of the other party's existing default or breach of the Agreement shall not waive such default or breach, or any subsequent default or breach of this Agreement, and shall not be construed as doing so.

27.0 Attorneys' Fees and Costs

Each party shall be responsible for its own legal and attorneys' fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorneys' fees, costs, and expenses incurred for any appellate or bankruptcy proceedings.

28.0 Force Majeure

Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-

performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

29.0 Key Personnel

The Vendor shall notify the County if any of the Vendor's Key Personnel (as defined, below) change during the Term of the Agreement. To the extent possible, the Vendor shall notify the County at least ten (10) days prior to any proposed change in its Key Personnel. At the County's request the Vendor shall remove without consequence to the County any of the Vendor's contractors, sub-contractors, sub-vendors, agents or employees and replace the same with an appropriate substitute having the required skill and experience necessary to perform the Services. The County shall have the right to reject the Vendor's proposed changes in Key Personnel. The following individuals shall be considered "Key Personnel:"

Name: Larry Stidham, Vice President of Sales

Name: Jennifer Poole, Regional Account Manager

Name: Dan Battdorf, Project Staff Manager

Name: Holly Peacock, Florida Market Manager

30.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

31. No Construction Against Drafter

The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

32. Electronic Signature

This Agreement may be executed and delivered by facsimile transmission, email, PDF, electronic signature or other similar electronic means, and such signature shall create a valid and binding obligation of the party executing with the same force and effect as if such signature page were an original thereof.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD
CLERK OF THE BOARD

Polk County, a political subdivision of the State of Florida

By: _____
Deputy Clerk

By: _____
T.R. Wilson, Chairman
Board of County Commissioners

Date Signed By County _____

Reviewed as to form and legal sufficiency:

_____
County Attorney's Office Date

ATTEST:

INDIGITAL, Inc.,
an Indiana corporation

By: _____

_____
PRINT NAME

_____
TITLE

By: _____

_____
PRINT NAME

_____
TITLE

Date: _____

SEAL

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____(Date) by _____ (Name of officer or agent) as _____(title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____ (Official Notary Signature and Notary Seal)

_____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A PARTNERSHIP

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____(Date) by _____ (Name of acknowledging partner or agent) on behalf of _____ _____a partnership. He/She personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF AN INDIVIDUAL

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this_____(Date) By _____ (Name of acknowledging) who personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

Exhibit A

Text Aggregation Services to Solacom

Customer:

Jaclyn Church, CPM
E9-1-1 Systems Manager
Polk County Emergency Management
2470 Clower Ln
Bartow, FL 33830
Office: 863-534-5633 / Cell: 863-223-6687
jaclynchurch@polk-county.net

Quote Date: 7/9/25
Sales Person: Jennifer Poole
407-314-3534
jpoole@indigital.net

Line		
		852,878
2	*Number of Termination Points*	1

****geo-diverse systems are one system**

4 text-FOR-911	Feature Requested	Quantity	MRC	Extended	Annualized Total
5 Text Aggregation Services to Solacom	x	852,878	$ 0.0052	$4,434.97	$53,219.59
8				*Annual Recurring text-FOR-911 Fee*	**$53,219.59**

10 text-FOR-911		Quantity	Unit Price	Extended	Annualized Total
11 INdigital-provided IP Connectivity	*ICB*	0	$0.00	$0.00	$0.00
12 INdigital-provided Private Ethernet Connectivity	*ICB*	0	$1,000.00	$0.00	$0.00
13				*Annual Recurring Network Service Fee*	**$0.00**
15				**Total Annual Recurring Service Fee**	**$53,219.59**

17 Service Description	Service Requested	Quantity	Unit Price	Extended
18 ECRF Setup (IN450059)	x	0	$ 1,500	$ -
19 Carrier Coordination (IN450150)	x	0	$ 2,500	$ -
20 Network Setup Labor (IN450151)	x	0	$ 500	$ -
21 Network Termination Device	x	0	$ 800	$ -
22 Onsite Equipment Installation	x	0	$ 2,500	$ -
23			***Non-Recurring Charge***	**$0.00**

Note: Quote expires in 90 days

First Year Investment	**$53,219.59**
Annual Investment	**$53,219.59**

Payment Terms:
ARC billed in conjunction with previous agreement

Polk County

Board of County Commissioners

Agenda Item R.17. 8/19/2025

SUBJECT

Approve Land Purchase Agreement between Tracey Lee Delmar and Polk County in conjunction with the Polk County Agricultural Center Complex Project. Parcel ID Number 253033-000000-032010. ($26,000 one-time expense)

DESCRIPTION

The County has a project to design and construct a new agricultural center complex. The complex is proposed to be located on property already owned by the County located to the east of US Hwy 17 and to the north of County Road 640 adjacent to the County's Mosaic Peace River Park. The County has an opportunity to purchase the only residential home located adjacent to the new complex. The property is a rectangular-shaped parcel, containing approximately one-half acre, located along the western boundary of the existing County property and adjacent to the railroad right-of-way. Negotiations with the owner of the property, Tracey Lee Delmar, have resulted in a proposed agreement with a price of $25,000 for the purchase of the property which contains an older home. Approving the Land Purchase Agreement, authorizing the issuance of funds for the purchase and closing costs and hiring American Government Services Corporation to close the acquisition will allow the County to close the transaction and take ownership of the property to incorporate into the overall agricultural center complex.

The County Attorney's Office and the Real Estate Services Director have reviewed the agreement and recommend approval. Approving the Land Purchase Agreement and authorizing the issuance of funds for the purchase along with closing fees will allow the County to close the transaction and acquire the parcel for the project.

RECOMMENDATION

Request Board approve the above-mentioned Land Purchase Agreement and authorize the issuance of funds in the amount of $25,000 for the purchase. Also request Board approve hiring American Government Services Corporation to close the transaction and approve paying closing costs in the estimated amount of $1,000 for a total amount of $26,000.

FISCAL IMPACT

Funds are budgeted and available in the Parks and Natural Resources Leisure Servies MSTU Fund.

CONTACT INFORMATION

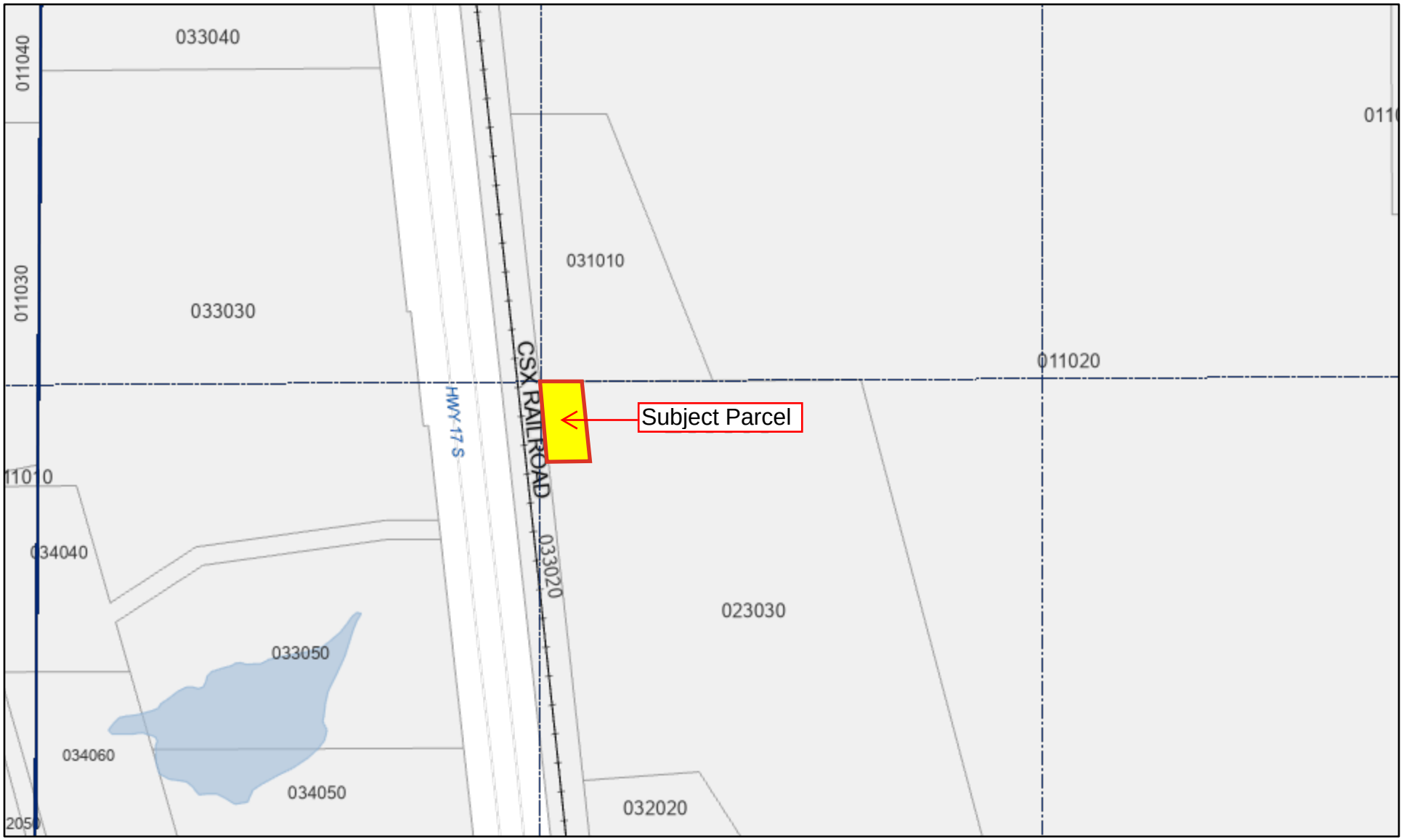
R. Wade Allen, Director
Real Estate Services
863-534-2577

Section 33, Township 30 South, Range 25 East



Section 33, Township 30 South, Range 25 East

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All maps are worksheets used for illustrative purposes only, they are not surveys. The Polk County Property Appraiser assumes no responsibility for errors in the information and does not guarantee the data is free from error or inaccuracy. The information is provided "as is".

Polk County Property Appraiser
Polk County, Florida

August 1, 2025

N
W E

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Board of County Commissioners

Parcel ID Number: 253033-000000-032010

LAND PURCHASE AGREEMENT

COUNTY OF POLK
STATE OF FLORIDA

THIS AGREEMENT made and entered into this 31 day of July, 2025, between **TRACEY LEE DELMAR,** whose mailing address is 5200 US Highway 17 South, Bartow, Florida 33830 hereinafter referred to as "Owner", and **POLK COUNTY**, a political subdivision of the State of Florida, whose mailing address is Post Office Box 9005, Bartow, Florida 33831-9005, hereinafter referred to as "Purchaser".

WITNESSETH

WHEREAS, Owner agrees to sell to County and County agrees to purchase from Owner the land identified as Parcel ID Number 253033-000000-032010 located in Polk County, Florida, as further described in Exhibit "A", together with all improvements, easements, and appurtenances, (collectively, the "Property"), in accordance with the provisions of this Agreement.

NOW, THEREFORE, in consideration of the premises and the sum of One Dollar each to the other paid, it is agreed as follows:

(a) Owner agrees to sell and convey the Property by Warranty Deed, free of liens and encumbrances, unto County, for the sum of $25,000 (Twenty-Five Thousand Dollars).

(b) The County payment of $25,000 for the purchase of the Property together with applicable closing costs shall be made to the Title Agency described in Section (d) herein for disbursement at closing.

(c) Owner shall be responsible for the payment of any and all, current and/or past due real estate taxes, or pro-rations thereof, pro-rated to the date of closing, and assessments due on the date of closing, and any payment due will be deducted at closing from the Owner's proceeds. Owner shall also be responsible for the payment of any monetary Mortgages, Judgements and/or Liens, if any, which attach to the Property and any payment(s) due will be deducted at closing from the Owner's proceeds. Owner acknowledges he has not incurred the services of a Real Estate Broker.

(d) Transaction will be closed by American Government Services Corporation (the "Title Agency") and the County agrees to pay the closing fee, title search fee, owner's title insurance premium, documentary stamps, if any, and the recording of the deed.

(e) The County agrees to grant extended occupancy of the Property to the Owner and the Owner agrees to execute an Extended Occupancy and Hold Harmless Agreement for said extended

occupancy. Any improvements or personal property not removed upon vacation of the premises or expiration of extended occupancy of the Property shall be considered abandoned by the Owner.

(f) The Owner agrees and expressly acknowledges that the monies paid and other consideration given in accordance with this Agreement is just and full compensation for all property interest and/or claims arising from this acquisition and no other monies, including fees and/or costs, are owed by the County to Owner.

- **THIS AGREEMENT IS SUBJECT TO FINAL APPROVAL BY THE BOARD OF COUNTY COMMISSIONERS OF POLK COUNTY, FLORIDA.**

IN WITNESS WHEREOF, the parties hereto have caused these presents to be executed in their respective names on the date shown above.

COUNTY:
POLK COUNTY, a political subdivision of the state of Florida

By: _____ 7/31/25
Robert W. Allen, Director
Polk County Real Estate Services

Date approved by the BoCC:

_____

OWNER:

By: _____ 07-31-25
Tracey Lee Delmar Date

Exhibit "A"

Begin at the North line of the Southwest 1/4 of the Northwest 1/4 at a point located 60 feet Easterly from the C/L of main track; run Easterly 108 feet; run Southerly, parallel to the west line of the C/L of track 208 feet; run Westerly 108 feet to track; run Northerly 208 feet to Point of Beginning, all lying in Section 33, Township 30 South, Range 25 East, Polk County, Florida.

Being Parcel I.D. #253033-000000-032010

Being the same property described in that certain Warranty Deed recorded in Official Record Book 12202 at Pages 0738 through 0739, Public Records of Polk County, Florida.

Agenda Item R.18. 8/19/2025

SUBJECT

Approve the transfer of Modular Title No.: 158549070 to the Polk County School Board (PCSB). (No fiscal impact)

DESCRIPTION

The County and PCSB entered into a Lease Agreement in November, 2016 to allow the County to establish a temporary Fire Rescue Station on property owned by PCSB located at Sgt. Mary Campbell Way to the north of Thompson Nursery Road. The County subsequently installed a modular building, septic tank and miscellaneous improvements to be utilized for the temporary station. With the recent opening of the new Fire Station located at 1695 Masterpiece Road, the existing modular is no longer being utilized by the County. Per the Agreement the modular and associated improvements are to be removed by the County at the end of the lease term; however, PCSB staff has reviewed and agrees that it has a use for the modular and improvements in conjunction with its operations on the site. Approving the transfer of the title for the modular to the PCSB will alleviate the County from incurring the cost of having the modular and improvements removed from the property and will allow PCSB to take ownership of the modular and associated improvements for its use.

RECOMMENDATION

Request Board approve the transfer of the modular Title No. 158549070 to PCSB and authorize the Real Estate Services Director to execute the title and any other documentation necessary to affect the title transfer.

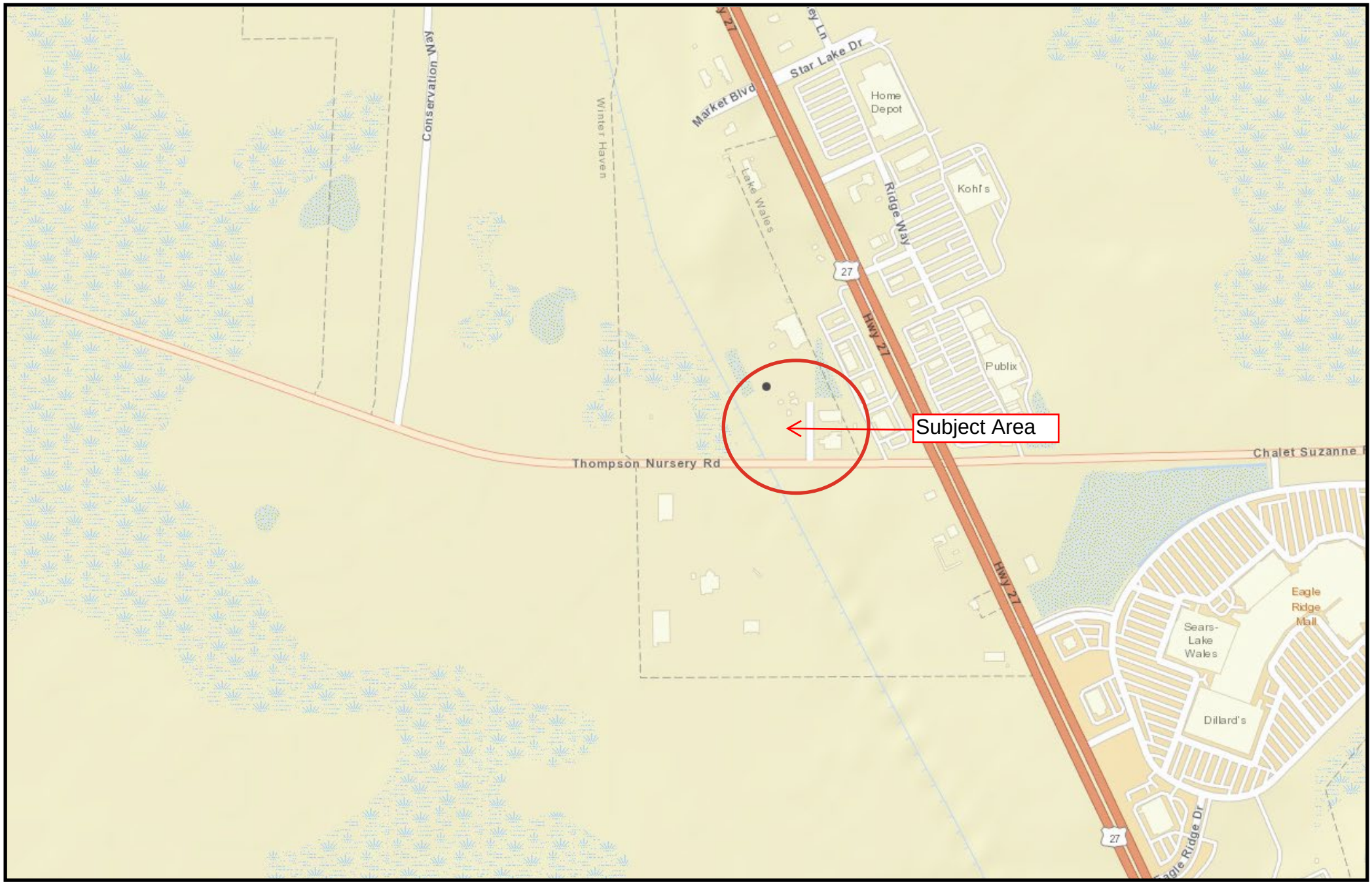
FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

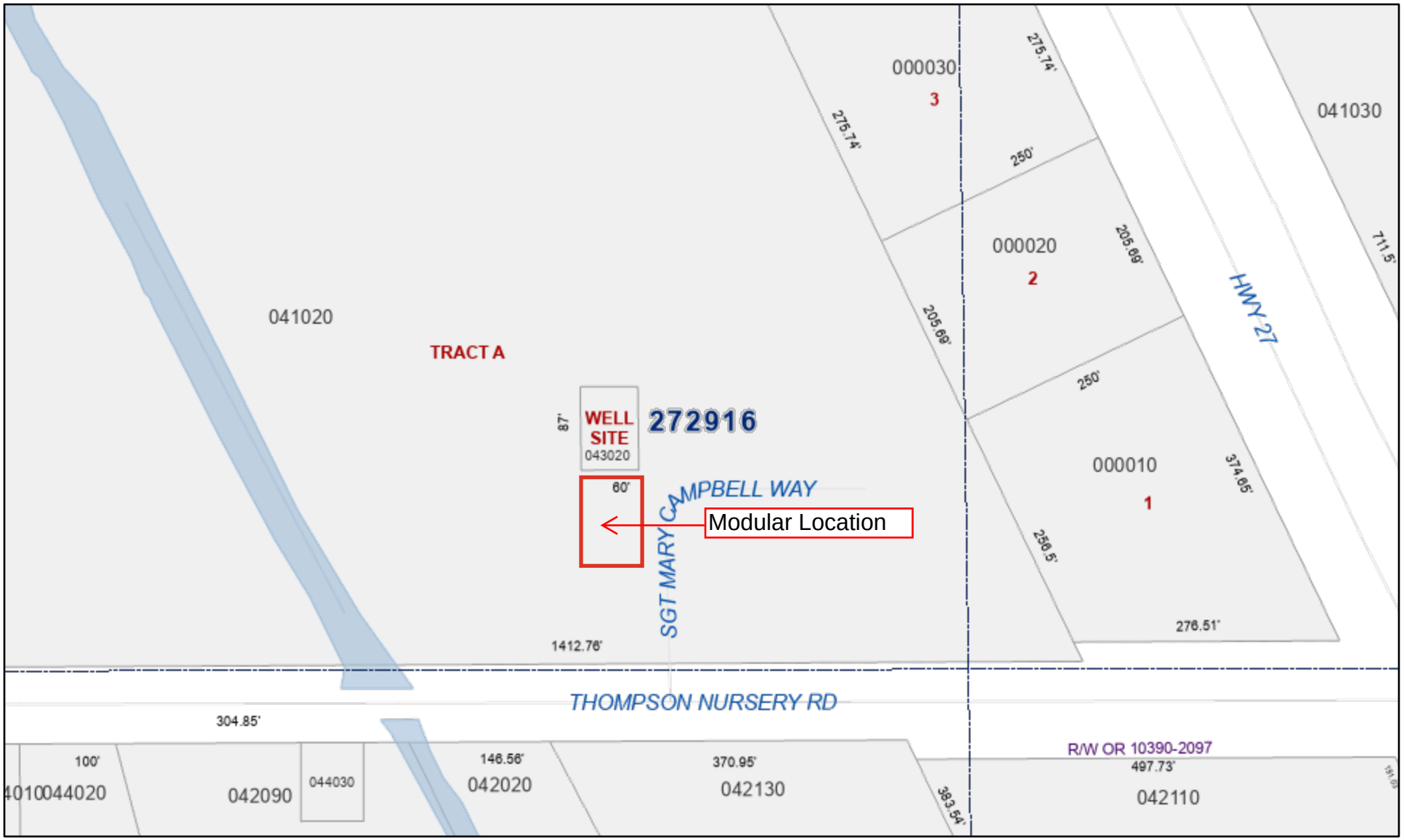
R. Wade Allen, Director
Real Estate Services
863-534-2577

Section 16, Township 29 South, Range 27 East



Section 16, Township 29 South, Range 27 East

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0 75 150 300 Feet

All maps are worksheets used for illustrative purposes only, they are not surveys. The Polk County Property Appraiser assumes no responsibility for errors in the information and does not guarantee the data is free from error or inaccuracy. The information is provided "as is".

Polk County Property Appraiser
Polk County, Florida

July 29, 2025

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W E

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Polk County

Board of County Commissioners

Agenda Item R.19. 8/19/2025

SUBJECT

Authorize a County Deed to GPK LIC II, LLC associated with a County-owned Parcel ID Number 272620-705500-040192. (No fiscal impact)

DESCRIPTION

The County is the owner of an 80-foot wide strip of land, identified as Parcel ID Number 272620-705500-040192, running south off of Crescent Road to the east of US Highway 27 and north of the Cottonwood Fire Rescue Station. The parcel was conveyed to the County in June of 2009 in conjunction with a proposed development at the time as right-of-way for a proposed roadway corridor known as Holly Hill Road Extension; however, the original development plans never materialized and the property has subsequently changed hands multiple times. The current owner, GPK LIC II, LLC, has new plans to develop the property and contacted the County requesting that the strip of property, which is bisecting its planned development, be conveyed back to it for use in its development. The portion of the Holly Hill Road Extension corridor associated with the subject strip is no longer being considered by the County due to, among other things, development in the area so the strip is no longer needed for that purpose. Additionally, the County is requesting a public access corridor from north of the fire station to Minute Maid Ramp Road 1 through, and in conjunction with, the development approval process. Authorizing a County Deed to GPK LIC II, LLC for the subject strip will return the property to the successor in title to the developer who originally conveyed the property to the County which will allow the current owner to fully utilize the area in conjunction with its proposed development plans.

RECOMMENDATION

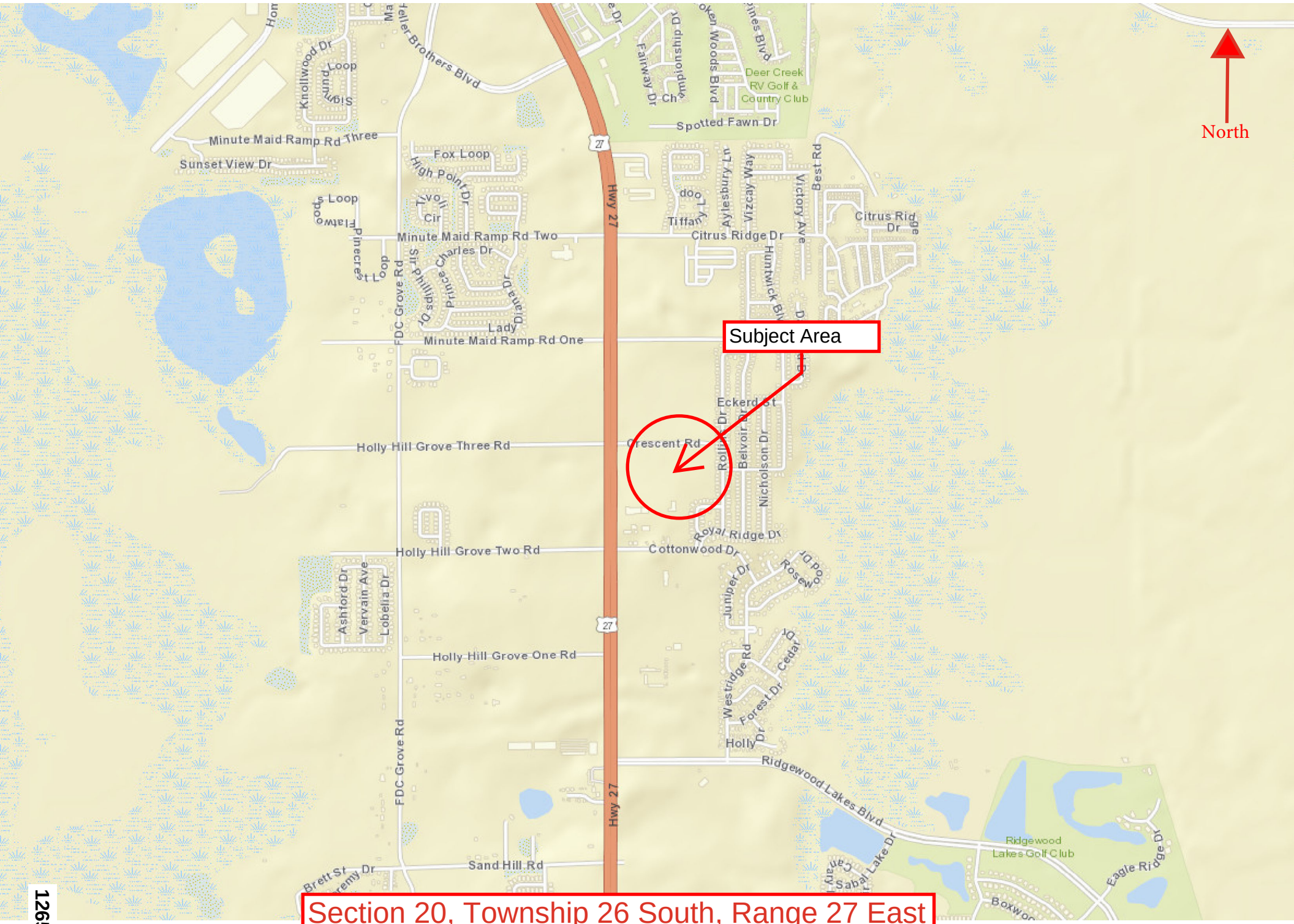
Request Board authorize the aforementioned County Deed for the conveyance of the County's interest in the subject parcel, including interests that may otherwise be reserved by Florida Statute.

FISCAL IMPACT

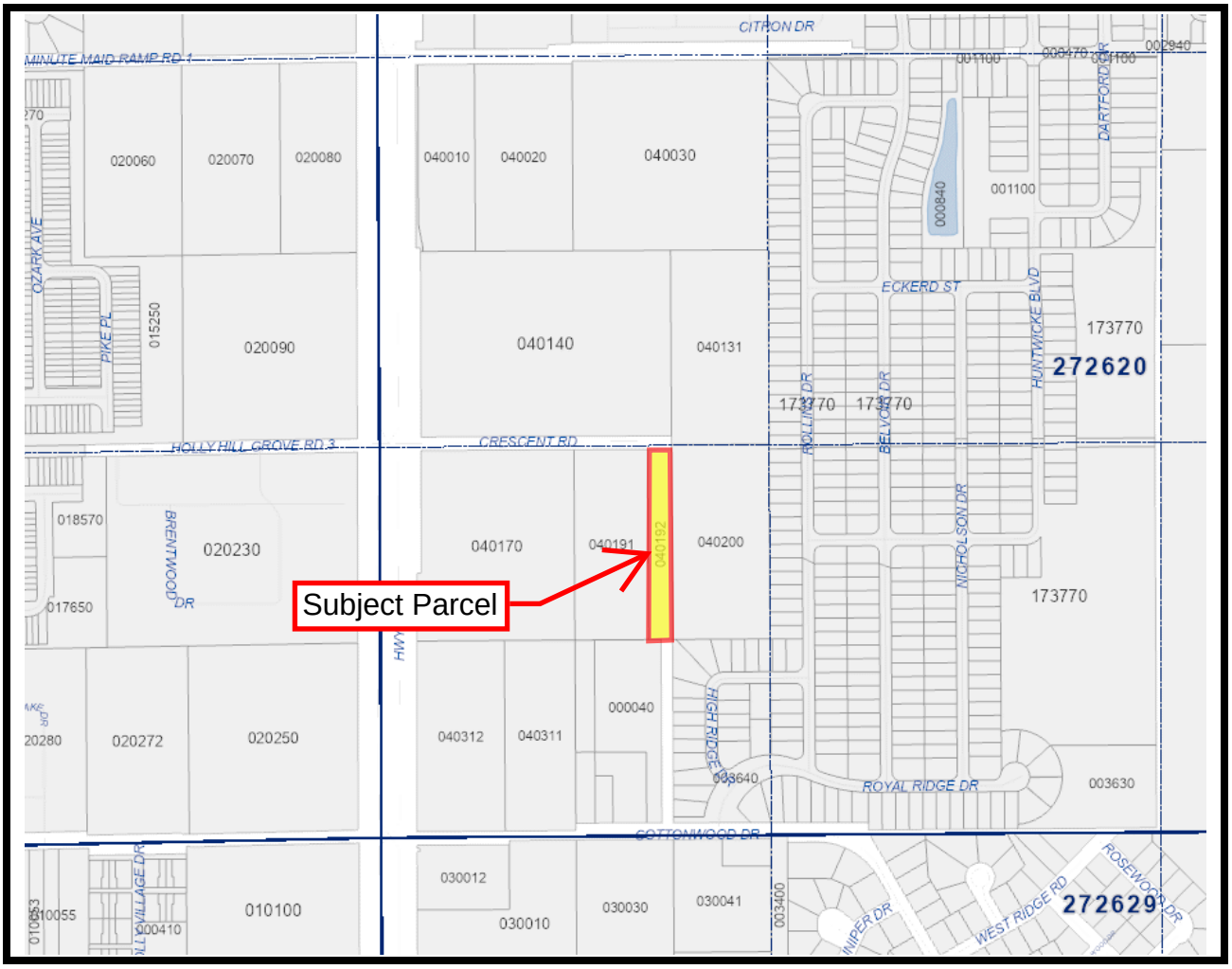
No fiscal impact.

CONTACT INFORMATION

R. Wade Allen, Director
Real Estate Services
863-534-2577


North
Subject Area
Section 20, Township 26 South, Range 27 East
Minute Maid Ramp Rd Three
Minute Maid Ramp Rd Two
Minute Maid Ramp Rd One
Holly Hill Grove Three Rd
Holly Hill Grove Two Rd
Holly Hill Grove One Rd
Sand Hill Rd
Ridgewood Lakes Blvd
Spotted Fawn Dr
Citrus Ridge Dr
Crescent Rd
Cottonwood Dr
Royal Ridge Dr
Eckerd St
Fox Loop
Sunset View Dr
Deer Creek RV Golf & Country Club
Ridgewood Lakes Golf Club
Hwy 27
FDC Grove Rd
Waller Brothers Blvd
Best Rd
Victory Ave
Vizcay Way
Aylesbury Ln
Huntwick Blvd
Nicholson Dr
Belvoir Dr
Rollins Dr
Juniper Dr
Westridge Rd
Forest Dr
Holly Dr
Cedar Dr
Ashford Dr
Vervain Ave
Lobelia Dr
Eagle Ridge Dr
Sabal Lake Dr
Brett St
Charles Dr
Princeton Dr
Sir Phillips Dr
Tivoli Cir
High Point Dr
Knollwood Dr
Championship Dr
Woods Blvd
Fairway Dr
Tiffany Ln
Citrus Rid Dr
Lady
Princeton Loop
Flatwood Loop
Sunset Pointe Loop
27

SECTION 20, TOWNSHIP 26 SOUTH, RANGE 27 EAST



This instrument prepared under
The direction of:
R. Wade Allen, Director
Polk County Real Estate Services
P. O. Box 9005, Drawer RE 01
Bartow, Florida 33831-9005
By: Heather Fuentes
Parcel I.D. No.: 272620-705500-040192

COUNTY DEED

THIS DEED, made this 19th day of August, 2025 by **POLK COUNTY**, a political subdivision of the State of Florida, Grantor, to the **GPK LIC II, LLC,** a Delaware limited liability company, whose address is 7380 West Sand Lake Road, Suite 605, Orlando, Florida 32819, Grantee.

WITNESSETH: That the Grantor, for and in consideration of the sum of $1.00, to it in hand paid by the Grantees, receipt whereof is hereby acknowledged, has granted, bargained, and sold to Grantees, its successors and assigns forever, all the right, title, interest, including interests, if any, in rights which may have been reserved by operation of Section 270.11 Florida Statutes, claim, and demand, which the Grantor has in and to the following described land lying and being in Polk County, Florida, to wit:

SEE ATTACHMENT "A"

Being the same property described in that certain Warranty Deed recorded in Official Records Book 07938 at Pages 1997 through 2000, Public Records of Polk County, Florida.

IN WITNESS WHEREOF, said grantor has caused these presents to be executed in its name by its Board of County Commissioners, acting by the Chair or Vice-Chair of said board, the day and year aforesaid.

ATTEST:
Stacy M. Butterfield
Clerk to the Board

By: _____
Deputy Clerk

GRANTOR:
Polk County, a political subdivision of the state of Florida

By: _____
T.R. Wilson, Chairman
Board of County Commissioners

(Seal)

LEGAL DESCRIPTION

LEGAL DESCRIPTION

A TRACT OF LAND, BEING ALL OF THE LANDS DESCRIBED IN THAT CERTAIN WARRANTY DEED, AS RECORDED IN OFFICIAL RECORDS BOOK 7938, PAGE 1997, PUBLIC RECORDS OF POLK COUNTY, FLORIDA, DESCRIBED AS FOLLOWS:

BEGIN AT THE NORTHWEST CORNER OF LOT 349, ROYAL RIDGE PHASE III, ACCORDING TO THE PLAT THEREOF, AS RECORDED IN PLAT BOOK 122, PAGES 39 AND 40 OF SAID PUBLIC RECORDS; THENCE RUN ALONG THE SOUTH, WEST, NORTH AND EAST LINE OF SAID LANDS, THE FOLLOWING COURSES: SOUTH 89° 39'20" WEST, 80.00 FEET; THENCE RUN NORTH 00° 18'10" WEST, 645.58 FEET; THENCE RUN NORTH 89° 52'28" EAST, 80.00 FEET; THENCE RUN SOUTH 00° 18'10" EAST, 645.28 FEET TO THE POINT OF BEGINNING.

THE ABOVE DESCRIBED TRACT OF LAND, LIES IN POLK COUNTY, FLORIDA AND CONTAINS 1.185 ACRES MORE OR LESS.

SURVEYOR'S NOTES:

(1) THIS LEGAL DESCRIPTION IS NOT VALID UNLESS IT BEARS THE SIGNATURE AND SEAL OF THE FLORIDA LICENSED SURVEYOR AND MAPPER IDENTIFIED BELOW.

(2) NO ABSTRACT FOR RIGHTS-OF-WAY, EASEMENTS, OWNERSHIP OR OTHER INSTRUMENTS OF RECORD HAVE BEEN PROVIDED TO THIS FIRM.

(3) BEARINGS SHOWN HEREON ARE ASSUMED RELATIVE TO THE EAST LINE OF THE LANDS DESCRIBED IN THAT CERTAIN WARRANTY DEED, AS RECORDED IN OFFICIAL RECORDS BOOK 7938, PAGE 1997, OF THE PUBLIC RECORDS OF POLK COUNTY, FLORIDA, BEING NORTH 00°18'10" EAST.

(4) THE "LEGAL DESCRIPTION" HEREON HAS BEEN PREPARED BY THE SURVEYOR AT THE CLIENT'S REQUEST.

(5) THIS SKETCH DOES NOT REPRESENT A FIELD SURVEY, AS SUCH.

(6) THE DELINEATION OF LANDS SHOWN HEREON IS AS PER THE CLIENT'S INSTRUCTIONS.

DAVID A. WHITE, P.S.M.
FLORIDA REGISTRATION NO. 4044
PEC - SURVEYING AND MAPPING, LLC
CERTIFICATE OF AUTHORIZATION L.B. #7808

Digitally signed by David A White
Date: 2025.05.15 16:30:45 -04'00'

(THIS IS NOT A SURVEY)

SEE SHEET 1 OF 2 FOR LEGAL DESCRIPTION AND SURVEYOR'S NOTES

SHEET 1 OF 2

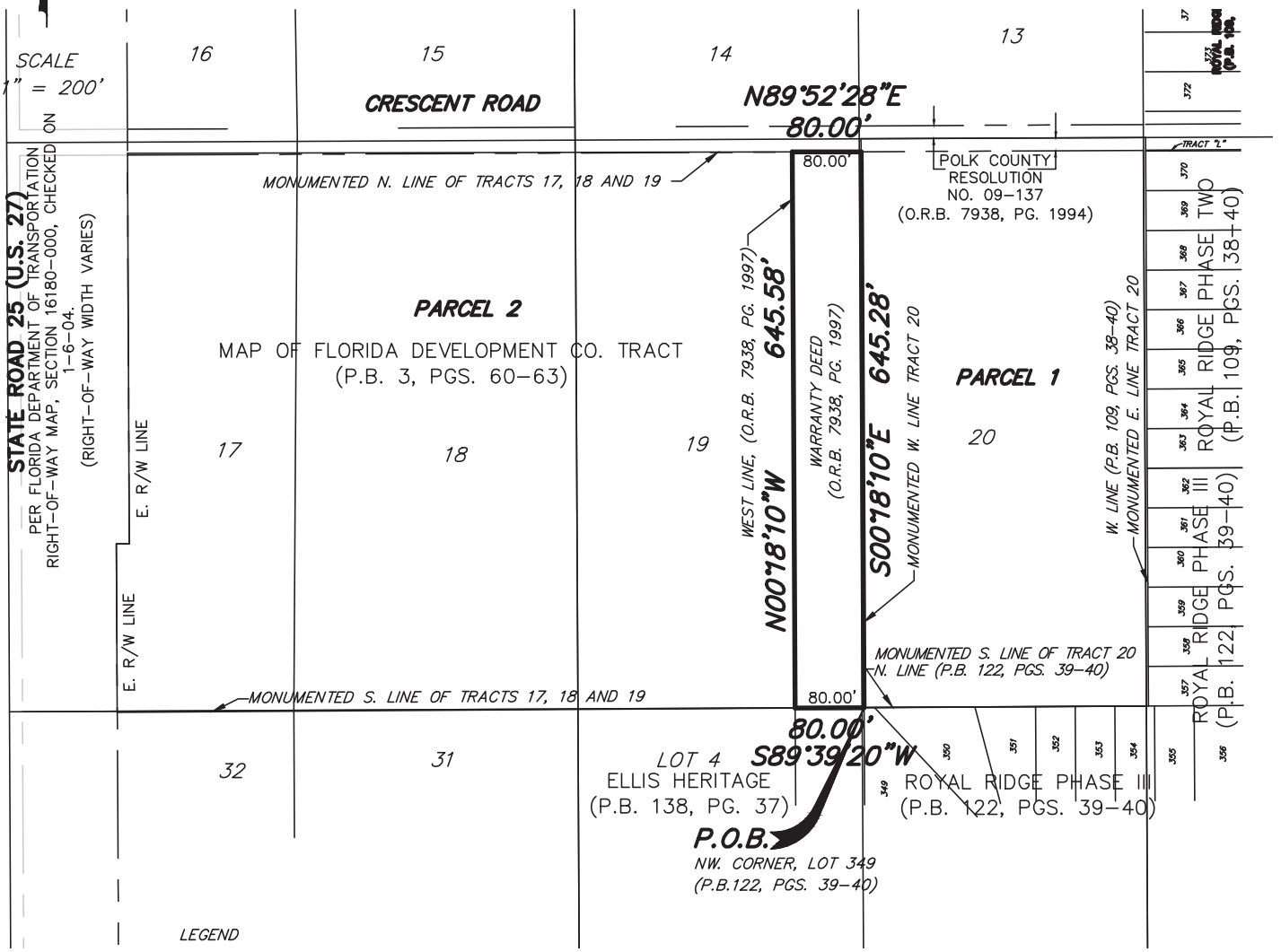
PEC | SURVEYING AND MAPPING, LLC
CERTIFICATE OF AUTHORIZATION NUMBER LB 7808
2100 Alafaya Trail, Suite 203 • Oviedo, Florida 32765 • 407-542-4967
WWW.PECONLINE.COM

SECTION 20, TOWNSHIP 27 SOUTH, RANGE 27 EAST

DATE: May 13, 2025	PREP BY: J.L.M.	DRAWN BY: J.L.M.	JOB #: 25-047

J:\25-047 GPK Crescent Road Sketch and Descriptions\25-047 SKETCH-ROW.dwg May 15, 2025 - 3:40pm

LEGAL DESCRIPTION



LEGEND

P.O.B.....POINT OF BEGINNING
R/W.....RIGHT-OF-WAY
P.B.....PLAT BOOK
PGS.....PAGES
O.R.B.....OFFICIAL RECORDS BOOK

(THIS IS NOT A SURVEY)

SEE SHEET 1 OF 2 FOR LEGAL DESCRIPTION AND SURVEYOR'S NOTES

SHEET 2 OF 2

PEC | SURVEYING AND MAPPING, LLC
CERTIFICATE OF AUTHORIZATION NUMBER LB 7808
2100 Alafaya Trail, Suite 203 • Oviedo, Florida 32765 • 407-542-4967
WWW.PECONLINE.COM

SECTION 20, TOWNSHIP 27 SOUTH, RANGE 27 EAST

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J:\25-047 GPK Crescent Road Sketch and Descriptions\25-047 SKETCH-ROW.dwg May 15, 2025 - 3:40pm

Polk County

Board of County Commissioners

Agenda Item R.20. 8/19/2025

SUBJECT

Authorize Fence Easement to Ashwood West Homeowners Association, Inc. in conjunction with the West Pipkin Road Improvement Project. (No Fiscal Impact)

DESCRIPTION

The County has a project to improve West Pipkin Road to a four-lane corridor from Medulla Road to Harden Boulevard which is substantially completed. The County purchased multiple platted lots and a tract shown on the plat of Ashwood East, located along the south side of W. Pipkin Road for mainline right-of-way and a storm water facility associated with the project. At the time they were acquired the lots and tract were encumbered with various private easements dedicated to the Ashwood West Homeowner's Association ("Ashwood"). One of the easements was a 5-foot wide wall easement which contained a decorative fence with columns which needed to be relocated to accommodate the project. The County entered into a Right-of-Way Agreement with Ashwood regarding the easements and the fencing prior to the start of the project. Per the terms of the agreement Ashwood executed a Partial Release of Easements for all of the private easements located within the right-of-way parcels and the County agreed to relocate the fencing along the W. Pipkin Road frontage with like-kind decorative fencing. Additionally, the County agreed to grant a fence easement to Ashwood over the relocated decorative fence once completed which is to be maintained by Ashwood. The construction of the relocated decorative fence has been completed and a legal description for a 5-foot wide easement (2.5-feet each side) has been prepared. Authorizing a Fence Easement to Ashwood will give the HOA the easement needed to maintain the decorative fence and fulfill the terms of the agreement related to the easement.

RECOMMENDATION

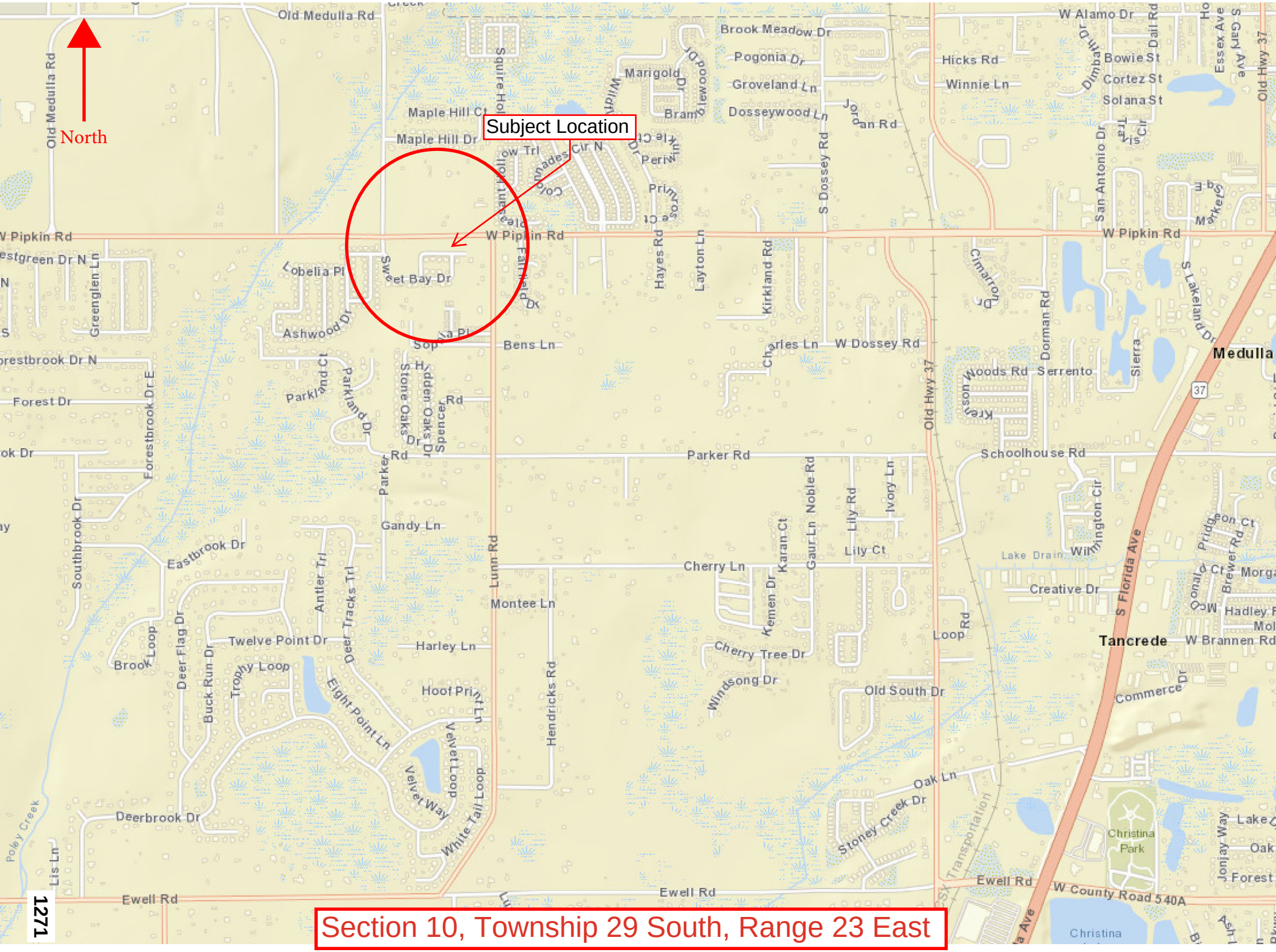
Request Board authorize the aforementioned Fence Easement.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

R. Wade Allen, Director
Real Estate Services
863-534-2577


North
Subject Location
Old Medulla Rd
W Pipkin Rd
Maple Hill Ct
Maple Hill Dr
Brook Meadow Dr
Pogonia Dr
Groveland Ln
Dosseywood Ln
Marigold Dr
Hicks Rd
Winnie Ln
W Alamo Dr
Bowie St
Cortez St
Solana St
San Antonio Dr
Essex Ave
Old Hwy 37
S Dossey Rd
Hayes Rd
Layton Ln
Kirkland Rd
Cimarron Dr
Dorman Rd
S Lakeland Dr
Lobelia Pl
Sweet Bay Dr
Ashwood Dr
Bens Ln
Charles Ln
W Dossey Rd
Woods Rd
Serrento
Sierra
Medulla
Greenglen Ln
Forestbrook Dr N
Forestbrook Dr E
Forest Dr
Parkland Ct
Parkland Dr
Stone Oaks Dr
Spencer Rd
Parker Rd
Schoolhouse Rd
Southbrook Dr
Eastbrook Dr
Gandy Ln
Lunn Rd
Noble Rd
Gaur Ln
Karan Ct
Lily Rd
Lily Ct
Ivory Ln
Cherry Ln
Montee Ln
Kemen Dr
Wilmington Cir
Lake Drain
Creative Dr
S Florida Ave
Tancrede
W Brannen Rd
Loop Rd
Brook Loop
Deer Flag Dr
Buck Run Dr
Twelve Point Dr
Trophy Loop
Antler Trl
Deer Tracks Trl
Harley Ln
Eight Point Ln
Hoof Print Ln
Velvet Loop
Velvet Way
White Tail Loop
Hendricks Rd
Cherry Tree Dr
Windsong Dr
Old South Dr
Commerce Dr
Oak Ln
Stoney Creek Dr
Deerbrook Dr
Poley Creek
Lis Ln
Ewell Rd
W County Road 540A
Christina Park
Christina
Jonjay Way
Lake
Oak
Forest
1271
Section 10, Township 29 South, Range 23 East

SECTION 10, TOWNSHIP 29 SOUTH, RANGE 23 EAST



This Instrument prepared under the direction of
R. Wade Allen, Director
Polk County Real Estate Services
P.O. Box 9005, Drawer RE-01
Bartow, Florida 33831-9005
By: Heather Fuentes
Project Name: West Pipkin Road Project No: 5400128
Parent Parcel ID No.: 232910-139700-000210/000320

FENCE EASEMENT

THIS EASEMENT made this 19th day of August, 2025, between **POLK COUNTY,** a political subdivision of the State of Florida, whose mailing address is P.O. Box 988, Bartow, Florida 33831, Grantor, and the **ASHWOOD WEST HOMEOWNERS ASSOCIATION, INC.,** a Florida Not For Profit Corporation, whose mailing address is 2108 E. Edgewood Drive, Lakeland, Florida 33803, Grantee.

WITNESSETH, that the said Grantor, for and in consideration of the sum of One Dollar ($1.00) and other good and valuable considerations paid, the receipt of which is hereby acknowledged, does hereby grant unto the Grantee, its successors and assigns forever, a perpetual 5.0-foot-wide fence easement for the purpose of inspecting, improving, repairing and maintaining a fence and columns that were relocated during construction of West Pipkin Road Widening Project located along the north perimeter of stormwater pond (Pond SMF-5-3), over, across and through the following described land in the County of Polk, State of Florida, to-wit:

SEE ATTACHMENT "A"

TO HAVE AND TO HOLD THE SAME, together with the reasonable right to enter and depart over and upon adjoining lands of the Grantor for the purpose of exercising the rights herein granted.

Grantor covenants with the Grantee that it is lawfully seized of said lands and that it has good, right and lawful authority to grant this easement.

[SIGNATURE PAGE FOLLOWS]

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, said Grantor has caused these presents to be executed in its name by its Board of County Commissioners, acting by the Chair or Vice-Chair of said board, the day and year aforesaid.

Signed, Sealed and Delivered in the Presence of:
(Signature of Two Witnesses Required by Florida Law)

GRANTOR:

POLK COUNTY, a political subdivision of the State of Florida

By: _____
T.R. Wilson, Chairman
Board of County Commissioners

_____
Witness

_____
Printed Name

_____
Address

_____
Witness

_____
Printed Name

_____
Address

STATE OF FLORIDA

COUNTY OF POLK

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization, this _____ day of August, 2025 by T.R. Wilson, as Chairman of the Polk County Board of County Commissioners, on behalf of the Board. He is ☐ personally known to me or ☐ has produced _____ as identification.

(Affix Notary Seal)

_____
Notary Public

_____
Print Name

_____
Commission Expiration Date

Project Name: West Pipkin Road
Project Number: 9310E25-2
Tax Folio Number: 232910-139700-000210
232910-139700-000320

DESCRIPTION

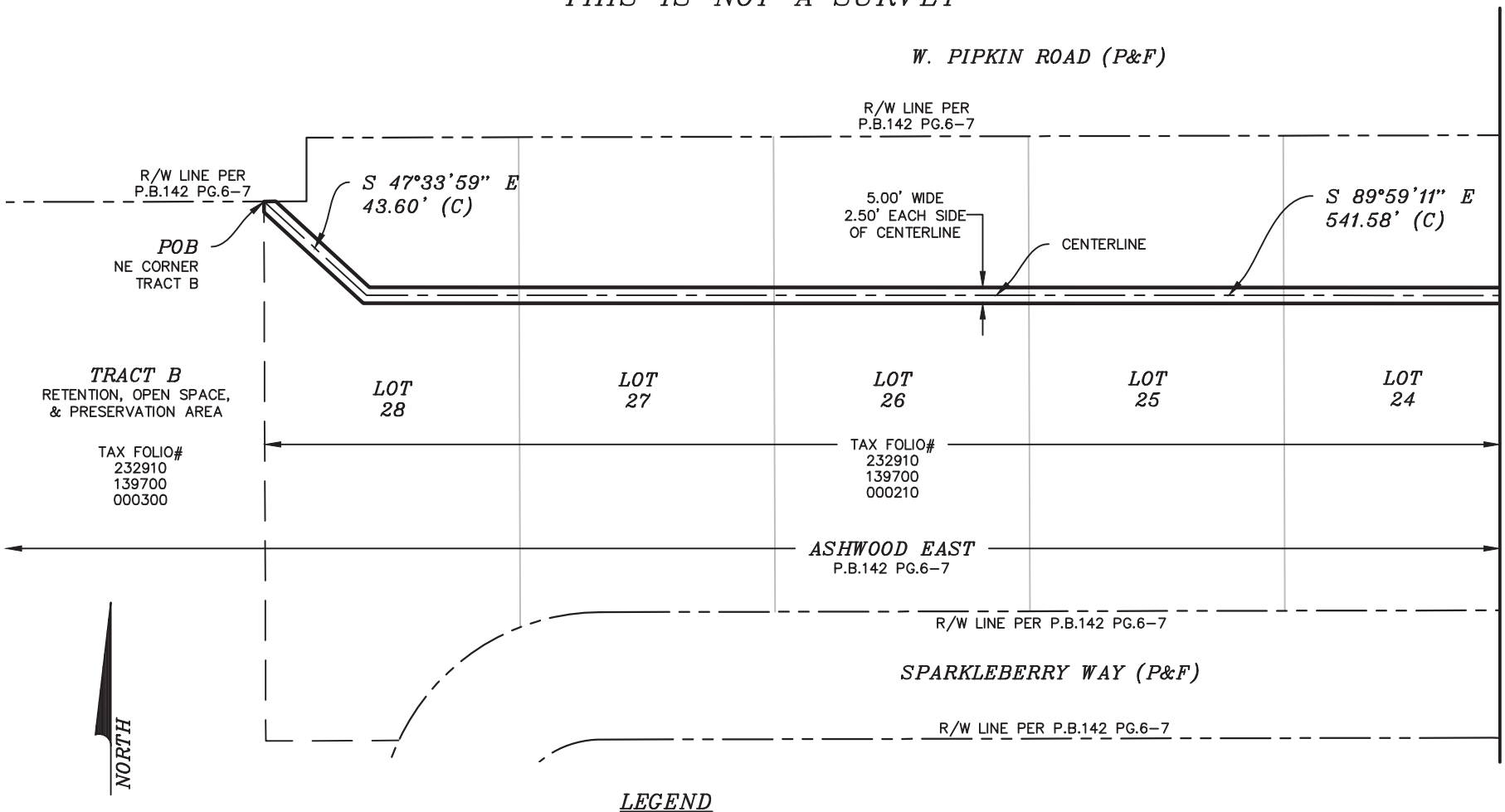
A parcel of land lying within Lots 21 through 28 and within Tract "D", ASHWOOD EAST, a subdivision as recorded in Plat Book 142, Page 6-7, Public Records of Polk County, Florida, lying in Section 10, Township 29 South, Range 23 East, Polk County, Florida, and being a strip of land 5.00 feet wide lying 2.50 feet on each side of the following described centerline:

Commence at the Northeast corner of Tract "B" of said ASHWOOD EAST for the **Point of Beginning** of said centerline; thence South 47°33'59" East, 43.60 feet; thence South 89°59'11" East, 541.58 feet; thence South 80°55'16" East, 69.76 feet to the **Point of Terminus** of said centerline.

Containing 3,268 square feet, more or less.

REVISION	DATE	BY

THIS IS NOT A SURVEY



SCALE

1" = 50 feet

LEGEND

(C)	=	CALCULATED
(F)	=	FIELD
(P)	=	PLAT
P.B.	=	PLAT BOOK
PG(S).	=	PAGE(S)
POB	=	POINT OF BEGINNING
POC	=	POINT OF COMMENCEMENT
POT	=	POINT OF TERMINUS
P.S.M.	=	PROFESSIONAL SURVEYOR AND MAPPER
R/W	=	RIGHT-OF-WAY

SURVEYOR'S NOTES

BEARINGS AND DISTANCES ARE BASED ON THE FLORIDA STATE PLANE COORDINATE SYSTEM, FLORIDA WEST ZONE, NORTH AMERICAN DATUM OF 1983, ADJUSTMENT OF 2011.

SEE SHEET 1 OF 3 FOR DESCRIPTION.

DATE
06/10/2025

BRYAN C. ZELENENKI
License Number 7140
STATE OF FLORIDA
Professional Surveyor and Mapper

Digitally signed by Bryan Zelenenki
Date: 2025.06.12 08:28:28 -04'00'

BRYAN C. ZELENENKI, P.S.M.
FLORIDA REGISTRATION #7140
SURVEYING AND MAPPING SECTION

POLK COUNTY

DESCRIPTION SKETCH

LOCATED IN SECTION 10, TOWNSHIP 29 SOUTH, RANGE 23 EAST, POLK COUNTY, FLORIDA.

REVISION	DATE	BY

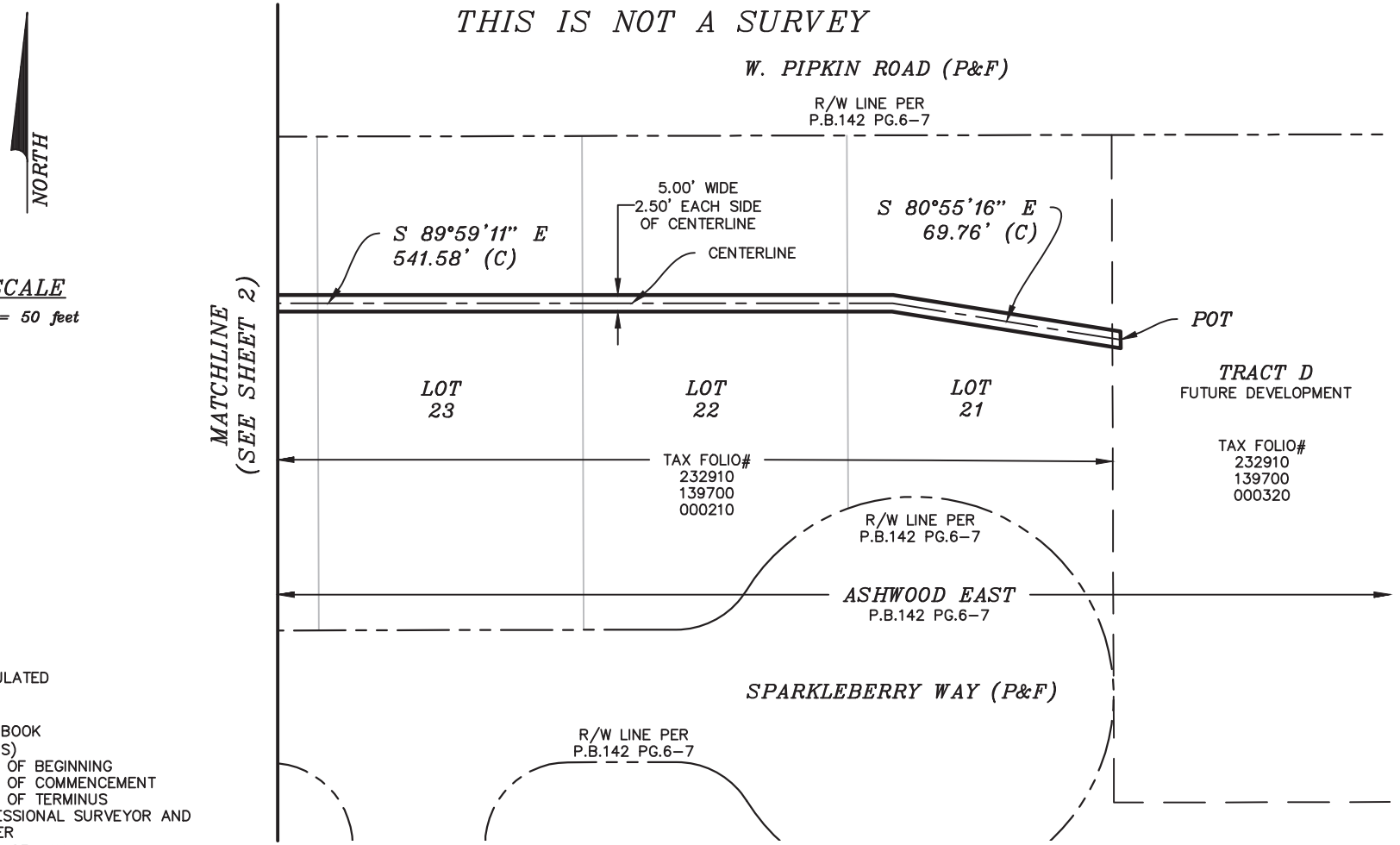
POLK COUNTY ROADS AND DRAINAGE
3000 SHEFFIELD ROAD, WINTER HAVEN, FL 33880
PHONE: (863) 535-2200 FAX: (863) 519-8117

Sheet No.	Drawn by:	Checked by:	Drawn Date:
2 of 3	BCZ	JRN	06/10/25
Parcel Number: N/A	PREPARED FOR: REAL ESTATE SERVICES		Job Number: 9310E25-2

THIS DESCRIPTION AND SKETCH IS NOT VALID WITHOUT THE SIGNATURE AND ORIGINAL SEAL OF A LICENSED SURVEYOR AND MAPPER.

1276

THIS IS NOT A SURVEY



LEGEND

(C)	=	CALCULATED
(F)	=	FIELD
(P)	=	PLAT
P.B.	=	PLAT BOOK
PG(S).	=	PAGE(S)
POB	=	POINT OF BEGINNING
POC	=	POINT OF COMMENCEMENT
POT	=	POINT OF TERMINUS
P.S.M.	=	PROFESSIONAL SURVEYOR AND MAPPER
R/W	=	RIGHT-OF-WAY

SEE SHEET 1 OF 3 FOR DESCRIPTION.

DESCRIPTION SKETCH

LOCATED IN SECTION 10,
TOWNSHIP 29 SOUTH, RANGE 23 EAST,
POLK COUNTY, FLORIDA.

REVISION	DATE	BY

POLK COUNTY

POLK COUNTY ROADS AND DRAINAGE
3000 SHEFFIELD ROAD, WINTER HAVEN, FL 33880
PHONE: (863) 535-2200 FAX: (863) 519-8117

Sheet No.	Drawn by:	Checked by:	Drawn Date:
3 of 3	BCZ	JRN	06/10/25
Parcel Number: N/A	PREPARED FOR: REAL ESTATE SERVICES		Job Number: 9310E25-2

THIS DESCRIPTION AND SKETCH IS NOT VALID WITHOUT THE SIGNATURE AND ORIGINAL SEAL OF A LICENSED SURVEYOR AND MAPPER.

1277

Polk County

Board of County Commissioners

Agenda Item R.21. 8/19/2025

SUBJECT

Approve Subordination Agreement between Polk County and Tampa Electric Company for parcels associated with the Thompson Nursery Road Phase 1 - Segment 1 Improvement Project. (No fiscal impact)

DESCRIPTION

The County has a project to construction a new alignment four-lane corridor from US Highway 17 at Winter Lake Road (SR 540) to Rifle Range Road (CR 655) known as the Thompson Nursery Road Phase 1 - Segment 1 Improvement Project. Right-of-way acquisition for the project is complete and several parcels are currently encumbered with utility easements held by Tampa Electric Company ("TECO") for both distribution and transmission facilities. The County has requested the TECO subordinate its interest in those portions of the utility easements lying within the project right-of-way parcels. TECO has agreed to the County's request for the easements associated with the distribution facilities and has approved and executed a Subordination Agreement for the parcels encumbered with those easements. TECO is still reviewing the request for the easements associated with transmission facilities. Approving the Agreement will authorize the Chairman to execute the document and allow its recordation, which will allow the County to fully utilize the parcels for the project.

RECOMMENDATION

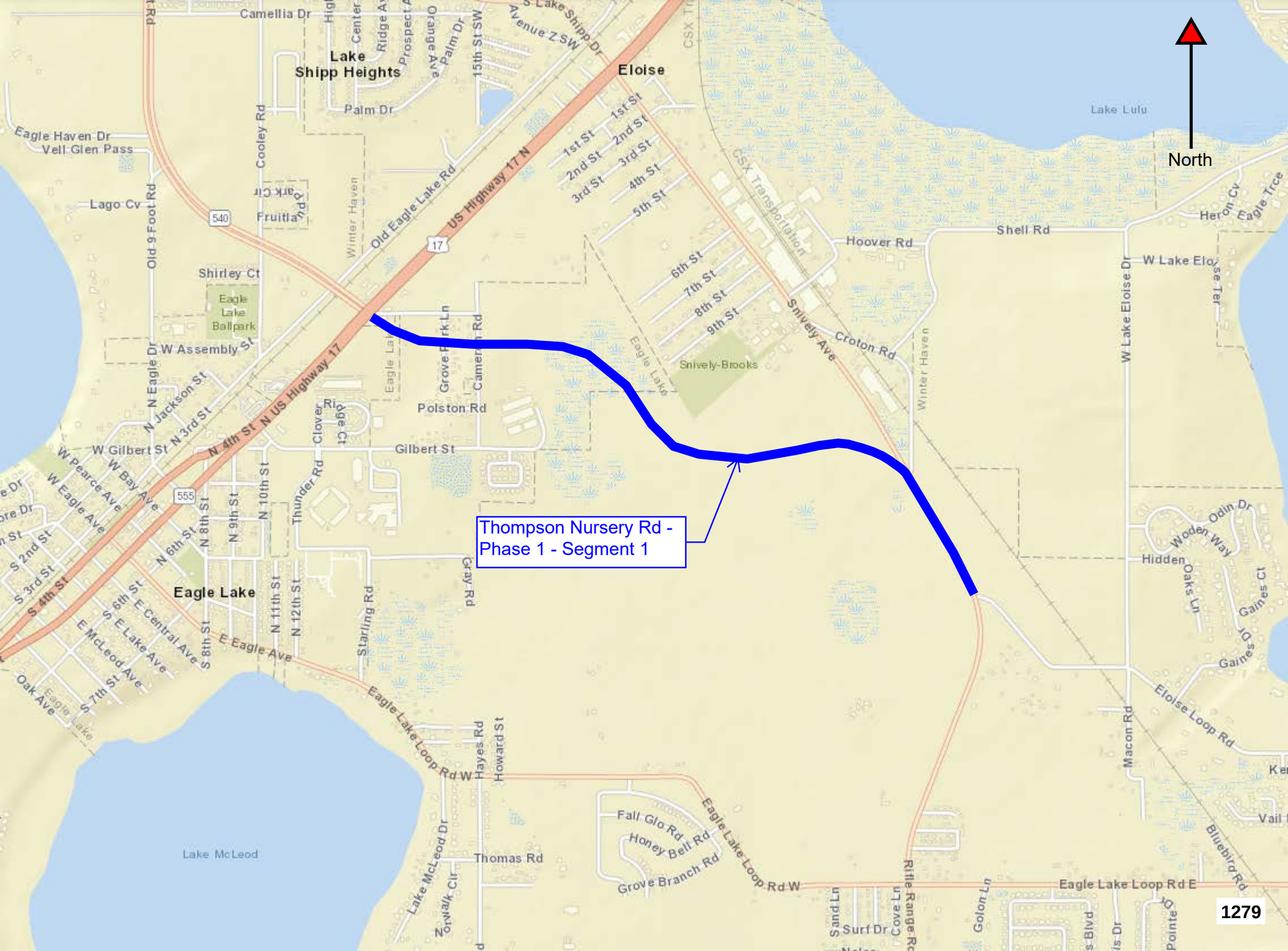
Request Board approve the above-mentioned Subordination Agreement.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

R. Wade Allen, Director
Real Estate Services
863-534-2577


Thompson Nursery Rd -
Phase 1 - Segment 1
North
Lake Shipp Heights
Eloise
Lake Lulu
Eagle Lake
Lake McLeod
Snively-Brooks
US Highway 17 N
N US Highway 17
Old Eagle Lake Rd
Polston Rd
Gilbert St
Hoover Rd
Shell Rd
Croton Rd
Snively Ave
Eagle Lake Loop Rd W
Eagle Lake Loop Rd E
E Eagle Ave
Thomas Rd
Grove Branch Rd
Honey Bell Rd
Fall Glo Rd
Eloise Loop Rd
Bluebird Rd
Camellia Dr
Palm Dr
Lago Cv
Shirley Ct
Eagle Lake Ballpark
W Assembly St
W Gilbert St
Starling Rd
Thunder Rd
Hayes Rd
Howard St
Macon Rd
Winter Haven
W Lake Eloise Dr
Hidden Oaks Ln
Odin Dr
Woden Way
Gaines Ct
Surf Dr
Sand Ln
Golon Ln
Rifle Range Rd
Lake McLeod Dr
Norwalk Cir
Cooley Rd
Old 9 Foot Rd
Eagle Haven Dr
Vell Glen Pass
Fruitland Park Cir
Grove Park Ln
Cameron Rd
Clover Ridge Ct
N Eagle Dr
N Jackson St
N 3rd St
N 4th St
S 4th St
W Pearce Ave
W Bay Ave
W Eagle Ave
N 6th St
N 8th St
N 9th St
N 10th St
N 11th St
N 12th St
S 8th St
S 7th St
S 6th St
E Central Ave
S E Lake Ave
E McLeod Ave
Oak Ave
1st St
2nd St
3rd St
4th St
5th St
6th St
7th St
8th St
9th St
Avenue Z SW
15th St SW
Orange Ave
Ridge Ave
Prospect Ave
CSX Transportation
Heron Cv
Eagle Trce
W Lake Eloise Ter
540
17
555
1279

This instrument prepared under the direction of:
R. Wade Allen, Director
Polk County Real Estate Services
P.O. Box 9005, Drawer RE 01
Bartow, Florida 33831-9005
Prepared by: Heather Fuentes
Project Name: Thompson Nursery Road Phase 1; Segment 1
Project Number: 5400203
(Distribution)

SUBORDINATION AGREEMENT

This Agreement entered into this 19th day of August, 2025, by and between **POLK COUNTY**, a political subdivision of the State of Florida, whose Post Office Box is: Post Office Box 9005, Drawer RE-01, Bartow, Florida 33831-9005 (hereinafter "COUNTY") and **TAMPA ELECTRIC COMPANY,** a Florida corporation, whose mailing address is P.O. Box 111, Tampa, Florida 33601, (hereinafter "UTILITY").

WITNESSETH

WHEREAS, the UTILITY presently has an interest in certain lands (hereinafter the "Lands") that have been determined necessary for road and drainage improvements to Thompson Nursery Road Phase 1; Segment 1, Capital Improvement Project, Project No. 5400203, (hereinafter the "Project"); and

WHEREAS, the proposed use of these Lands for the Project will require the subordination of the interest claimed in such Lands by the UTILITY to the COUNTY; and

WHEREAS, at the request of the COUNTY, the UTILITY has agreed to subordinate its interest in such Lands as described in **"ATTACHMENT A"** attached hereto and made a part hereof.

NOW, THEREFORE, in consideration of the mutual covenants and promises of the parties hereto, UTILITY and COUNTY agree as follows:

UTILITY hereby subordinates, to the interest of COUNTY, its successors or assigns, any and all of its interest in the Lands as follows, viz:

SEE ATTACHMENT "A"

Parcel No(s).	Encumbrance	Date	From	Book/Page
102, 103, 104, 105, 106	Easement	2/28/1953	J. D. Cameron and wife Bessie L. Cameron	Deed Book 950/355
108, 109	Easement	9/9/1970	James A. Johnson and Willene Johnson, his wife	1320/450
114A	Easement	1/30/1968	W.C. Paulk and Odessa V. Paulk, his wife; Bill B. Garrett and Merry W. Garrett, his wife; Edward O. Varner and Iris I. Varner, his wife; Paul C. Varner and Jo Esther Varner, his wife	1147/999

PROVIDED that the UTILITY has the following rights:

1. The UTILITY shall have the right to construct, operate, maintain, improve, add to, upgrade, remove, and relocate facilities on, within, and upon the lands described herein in accordance with the established Polk County right-of-way permitting process. Any new construction or relocation of facilities within the Lands described in attached "Attachment A" shall be subject to prior approval by the COUNTY. Should the COUNTY fail to approve any new construction or relocation of facilities by the UTILITY or require the UTILITY to alter, adjust, or relocate its facilities located within the Lands described herein, the

COUNTY hereby agrees to pay the cost of such alteration, adjustment or relocation, including, but not limited to, the cost of acquiring appropriate replacement easements.

2. The UTILITY shall have a reasonable right to enter upon the lands described herein for the purposes outlined in paragraph 1 above including the right to trim such trees, brush, and growth which might endanger or interfere with such facilities, provided that such rights do not in any way interfere with the operation and safety of the COUNTY's facilities.

3. The UTILITY agrees to repair any damage to COUNTY facilities resulting from the UTILITY's use of the Lands described in attached Attachment "A".

4. The COUNTY agrees to repair any damage to UTILITY facilities resulting from the COUNTY's use of the Lands described in attached Attachment "A".

IN WITNESS WHEREOF, the COUNTY has caused these presents to be executed in its name through its Board of County Commissioners, signing by and through its Chairman, authorized to execute same by Board action on the 19th day of August, 2025.

ATTEST:
Stacy M. Butterfield
Clerk to the Board

By: _____
Deputy Clerk

Polk County, a political subdivision of the State of Florida

By: _____
T.R. Wilson, Chairman
Board of County Commissioners

This _____ day of _____, 2025.

Reviewed as to form and legality

_____
Name
County Attorney's Office

IN WITNESS WHEREOF, the UTILITY has caused these presents to be executed in its name by and through its authorized executive officer, on behalf of the Corporation, on the 10th day of July, 2025.

Signed, sealed and delivered
in the presence of:
(Signature of two witnesses required by Florida Law)

Witness
Printed Name Joseph H. Williams

Address 702 N. Franklin St, Tampa, FL 33602

Witness
Printed Name Kamryn Gregory

Address 702 N. Franklin St Tampa, FL 33602

TAMPA ELECTRIC COMPANY, a Florida corporation
P.O. Box 111
Tampa, FL 33601

By: Joe Romano
Joe Romano, Real Estate Director

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me by means of ☑ physical presence or ☐ online notarization, this 10th day of July, 2025, by Joe Romano, Real Estate Director of the TAMPA ELECTRIC COMPANY, a corporation, on behalf of the corporation, who is ☒ personally known to me or ☐ has produced _____ as identification.

(AFFIX NOTARY SEAL)

JOSEPH H. WILLIAMS
Notary Public - State of Florida
Commission # HH 226468
My Comm. Expires Feb 9, 2026
Bonded through National Notary Assn.

Notary Public
Print Name Joseph H. Williams

My Commission Expires 2-9-2026

May 26, 2011

Parcel 102
Thompson Nursery Road
County Job No. 5400037
Tax folio #: 062926672500005504

DESCRIPTION:

A portion of the following described lands:

That parcel lying within Lot 55 of Wahneta Farms as recorded in Plat Book 1-C, Pages 82-A and 82-B, Public Records of Polk County, Florida, being a part of Section 6, Township 29 South, Range 26 East, per Official Record Book 5130, Page 77 of said Public Records of Polk County, Florida.

Being more particularly described as follows:

COMMENCE at the southeast corner of Section 6, Township 29 South, Range 26 East; thence along the east line of the Southeast Quarter of said Section 6, North 00°16'55" West 1648.92 feet to a point on the south line of Lot 55 of said Plat of Wahneta Farms; thence along said south line of Lot 55, North 89°54'11" West 982.44 feet; thence leaving said line, North 00°05'49" East 25.09 feet to a point on the northerly right of way line of Cameron Road per Official Record Book 1225, Page 996 of said Public Records, also being the **POINT OF BEGINNING**; thence leaving said line North 49°15'14" West 162.00 feet to a point on the easterly right of way line of State Road 555 (U.S. Highway 17) per Florida Department of Transportation Right of Way Map Section 1603-774; thence along said easterly right of way line, North 45°12'14" East 165.00 feet; thence leaving said easterly right of way line, South 44°47'43" East 115.47 feet; thence South 44°47'12"West 106.14 feet; thence South 49°15'14" East 99.37 feet to a point on said northerly right of way of Cameron Road; thence along said northerly right of way line, North 89°53'53" West 76.22 feet to the **POINT OF BEGINNING.**

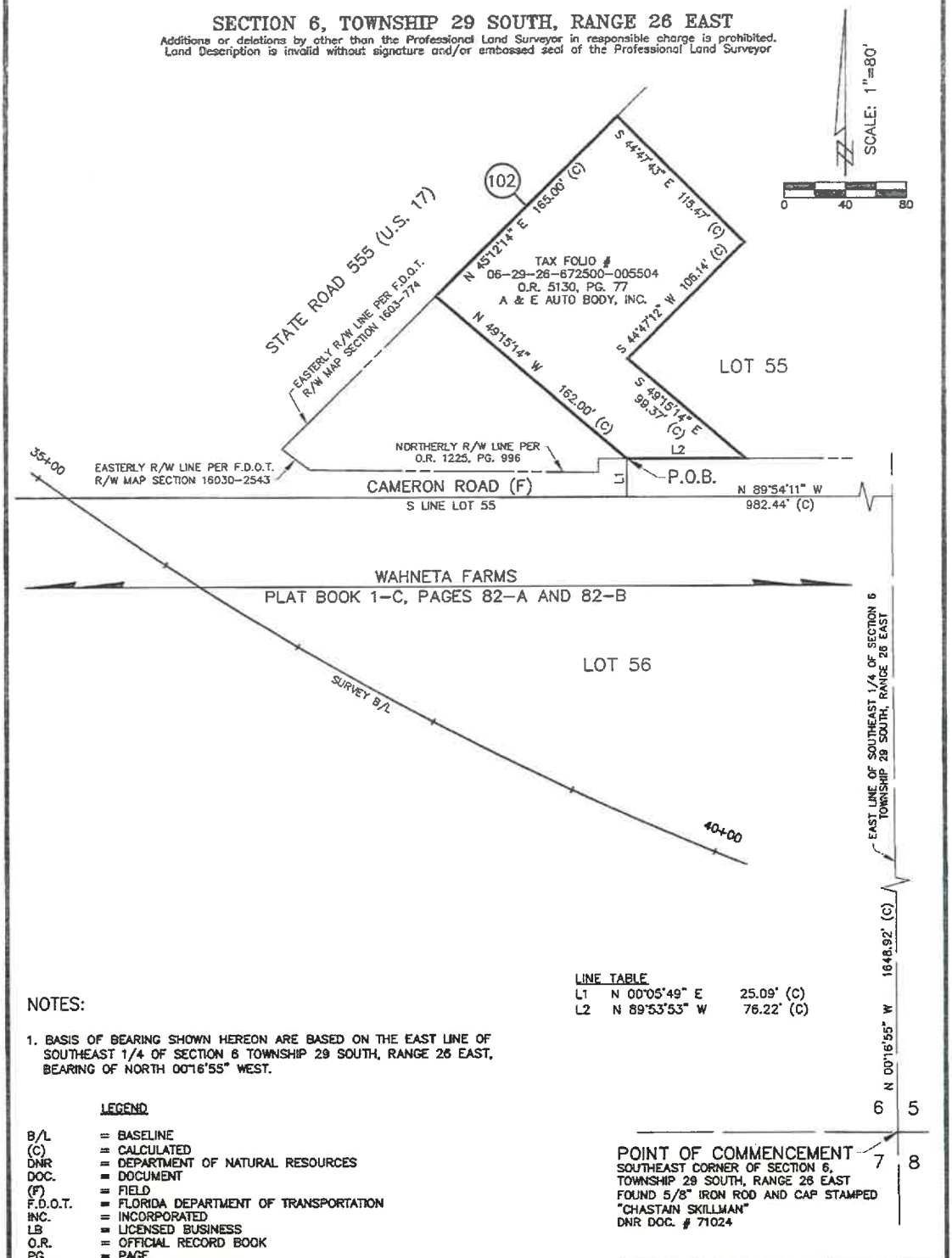
The herein described parcel containing 22,206.1 square feet, more or less.

SHEET 1 of 2

FOR SKETCH SEE SHEET 2 of 2

SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST

Additions or deletions by other than the Professional Land Surveyor in responsible charge is prohibited. Land Description is invalid without signature and/or embossed seal of the Professional Land Surveyor



LINE TABLE

L1	N 00°05'49" E	25.09' (C)
L2	N 89°53'53" W	76.22' (C)

NOTES:

1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST LINE OF SOUTHEAST 1/4 OF SECTION 6 TOWNSHIP 29 SOUTH, RANGE 26 EAST, BEARING OF NORTH 00°16'55" WEST.

LEGEND

B/L	= BASELINE
(C)	= CALCULATED
DNR	= DEPARTMENT OF NATURAL RESOURCES
DOC.	= DOCUMENT
(F)	= FIELD
F.D.O.T.	= FLORIDA DEPARTMENT OF TRANSPORTATION
INC.	= INCORPORATED
LB	= LICENSED BUSINESS
O.R.	= OFFICIAL RECORD BOOK
PG.	= PAGE
P.O.B.	= POINT OF BEGINNING
R/W	= RIGHT OF WAY

(100) = PARCEL NUMBER

REVISIONS	DATE	BY

Cardno TBE
380 Park Place Blvd., Suite 300,
Clearwater, Florida, 33759
www.cardnotbe.com - 727.531.3505
Certificate of Authorization: LB 6668

SKETCH AND DESCRIPTION
PARCEL 102
A PORTION OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA

FOR: POLK COUNTY
3000 SHEFFIELD ROAD
WINTER HAVEN, FL. 33880
(863) 535-2200

COUNTY JOB NO. 5400037

CALCULATED BY: MWP
CHECKED BY: DJH
SHEET NO: 2 OF 2

The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter 5J-17, Florida Administrative Code.

DATE 09/14/12

DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196
STATE OF FLORIDA, PHONE # (727) 531-3505

SKETCH
NOT A SURVEY

THIS SKETCH AND DESCRIPTION OR THE COPIES THEREOF ARE NOT VALID WITHOUT THE RAISED SEAL OF A FLORIDA SURVEYOR AND MAPPER.

May 26, 2011

Parcel 103
Thompson Nursery Road
County Job No. 5400037
Tax folio #: 062926672500005502

DESCRIPTION:

A portion of the following described lands:

That parcel lying within Lot 55 of Wahneta Farms as recorded in Plat Book 1-C, Pages 82-A and 82-B, Public Records of Polk County, Florida, being a part of Section 6, Township 29 South, Range 26 East, per Official Record Book 5130, Page 77 of said Public Records of Polk County, Florida.

Being more particularly described as follows:

COMMENCE at the southeast corner of Section 6, Township 29 South, Range 26 East; thence along the east line of the Southeast 1/4 of said Section 6, North 00°16'55" West 1648.92 feet to a point on the south line of Lot 55 of said Plat of Wahneta Farms; thence along said south line of Lot 55, North 89°54'11" West 787.03 feet; thence leaving said line, North 00°05'49" East 25.07 feet to a point on the northerly right of way line of Cameron Road per Official Record Book 1225, Page 996 of said Public Records, also being the **POINT OF BEGINNING**; thence along said northerly right of way line, North 89°53'53" West 119.19 feet; these leaving said line, North 49°15'14" West 99.37 feet; thence North 44°47'12" East 106.14 feet; thence South 44°47'43" East 183.97 feet; thence South 45°12'14" West 13.98 feet to said northerly right of way line of Cameron Road and to the **POINT OF BEGINNING.**

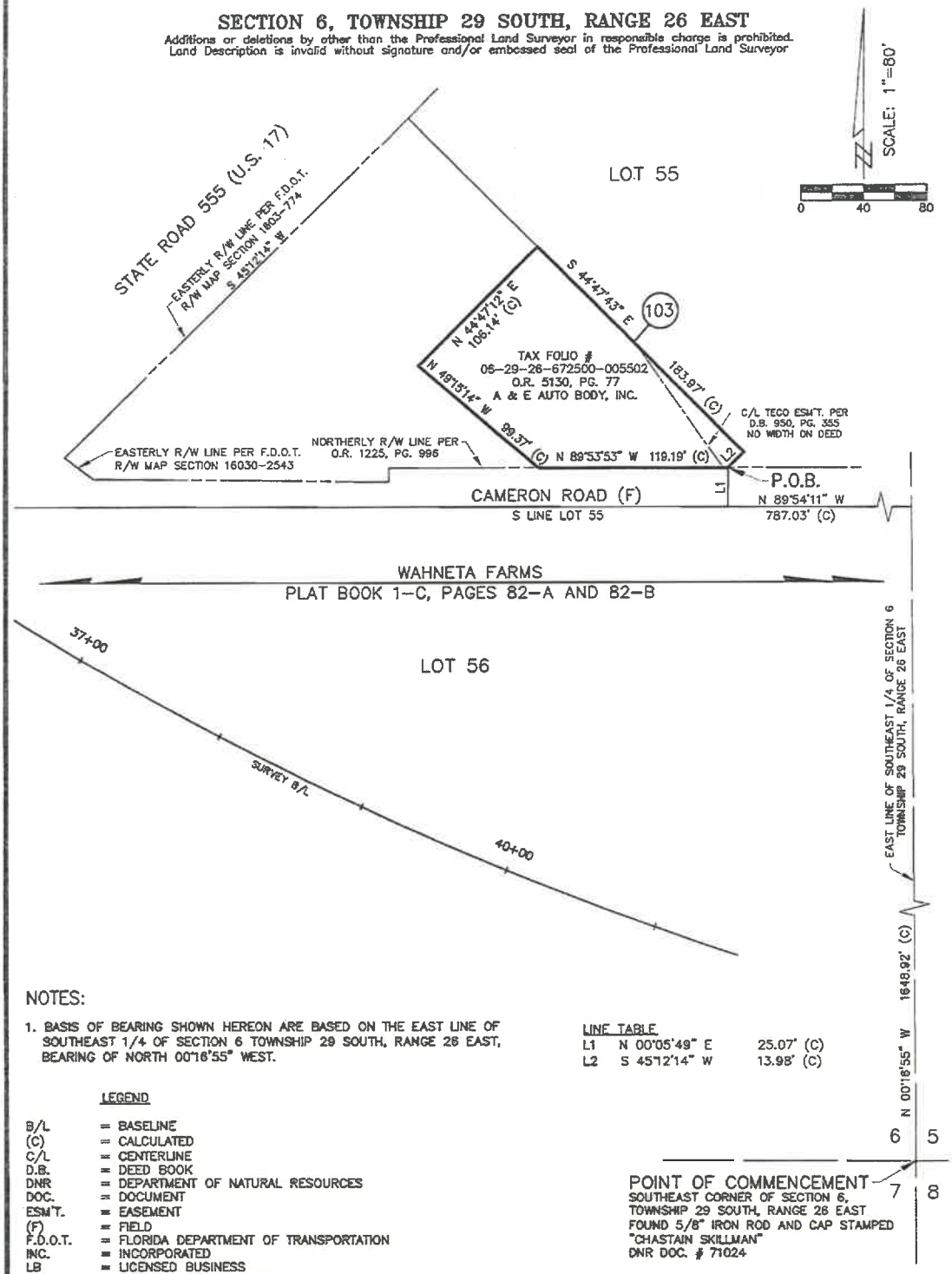
The herein described parcel containing 14,901.1 square feet, more or less.

SHEET 1 of 2

FOR SKETCH SEE SHEET 2 of 2

SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST

Additions or deletions by other than the Professional Land Surveyor in responsible charge is prohibited.
Land Description is invalid without signature and/or embossed seal of the Professional Land Surveyor



NOTES:

1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST LINE OF SOUTHEAST 1/4 OF SECTION 6 TOWNSHIP 29 SOUTH, RANGE 26 EAST, BEARING OF NORTH 00°18'55" WEST.

LINE TABLE

L1	N 00°05'49" E	25.07' (C)
L2	S 45°12'14" W	13.98' (C)

LEGEND

B/L	= BASELINE
(C)	= CALCULATED
C/L	= CENTERLINE
D.B.	= DEED BOOK
DNR	= DEPARTMENT OF NATURAL RESOURCES
DOC.	= DOCUMENT
ESM'T.	= EASEMENT
(F)	= FIELD
F.D.O.T.	= FLORIDA DEPARTMENT OF TRANSPORTATION
INC.	= INCORPORATED
LB	= LICENSED BUSINESS
O.R.	= OFFICIAL RECORD BOOK
PG.	= PAGE
P.O.B.	= POINT OF BEGINNING
R/W	= RIGHT OF WAY
TECO	= TAMPA ELECTRIC COMPANY

(100) = PARCEL NUMBER

REVISIONS	DATE	BY

Cardno TBE
380 Park Place Blvd., Suite 300,
Clearwater, Florida, 33759
www.cardnotbe.com - 727.531.3505
Certificate of Authorization: LB 6668

SKETCH AND DESCRIPTION
PARCEL 103
A PORTION OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA

FOR: POLK COUNTY
3000 SHEFFIELD ROAD
WINTER HAVEN, FL. 33880
(863) 535-2200

COUNTY JOB NO. 5400037

CALCULATED BY: MWP
CHECKED BY: DJH
SHEET NO: 2 OF 2

The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter 5J-17, Florida Administrative Code.

DATE 9/14/12

DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196
STATE OF FLORIDA, PHONE # (727) 531-3505

SKETCH
NOT A SURVEY

THIS SKETCH AND DESCRIPTION OR THE COPIES THEREOF ARE NOT VALID WITHOUT THE RAISED SEAL OF A FLORIDA SURVEYOR AND MAPPER.

May 26, 2011

Parcel 104
Thompson Nursery Road
County Job No. 5400037
Tax folio#: 062926672500005601

DESCRIPTION:

A portion of the following described lands:

That parcel lying within Lot 56 of Wahneta Farms as recorded in Plat Book 1-C, Pages 82-A and 82-B, Public Records of Polk County, Florida, being a part of Section 6, Township 29 South, Range 26 East, per Official Record Book 6862, Page 269 of said Public Records of Polk County, Florida.

Being more particularly described as follows:

COMMENCE at the southeast corner of Section 6, Township 29 South, Range 26 East; thence along the east line of the Southeast Quarter of said Section 6, North 00°16'55" West 1648.92 feet to a point on the north line of Lot 56 of said plat of Wahneta Farms; thence along said north line of Lot 56, North 89°54'11" West 936.27 feet; thence leaving said line, South 00°16'55" East 25.00 feet to a point on the southerly right of way line of Cameron Road per Official Record Book 1225, Page 996 of said Public Records, and the **POINT OF BEGINNING**; thence leaving said line South 00°16'55" East 274.81 feet; thence North 65°14'02" West 50.36 feet to a point on a non-tangent curve, concave to the northeast: thence 103.12 feet along the arc of said curve having a central angle of 02°45'02" with a radius of 2148.00 feet, and a chord bearing and distance of North 65°15'19" West 103.11 feet; thence North 59°43'34" West 103.11 feet; thence North 56°58'08" West 102.87 feet to a non-tangent curve, concaved to the northeast; thence 4.06 feet along the arc of said curve having a radius of 2138.00 feet, with a central angle of 00°06'32" and a chord bearing and distance of North 58°19'28" West 4.06 feet to a point on a non-tangent line; thence along said line, South 89°54'11" East 284.86 feet; thence North 00°53'00" East 100.91 feet to said southerly right of way line of Cameron Road; thence along said line, South 89°54'11" East 30.36 feet to the **POINT OF BEGINNING.**

Herein described parcel containing 32,987.3 square feet, more or less.

FOR SKETCH SEE SHEET 2 of 2

SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST

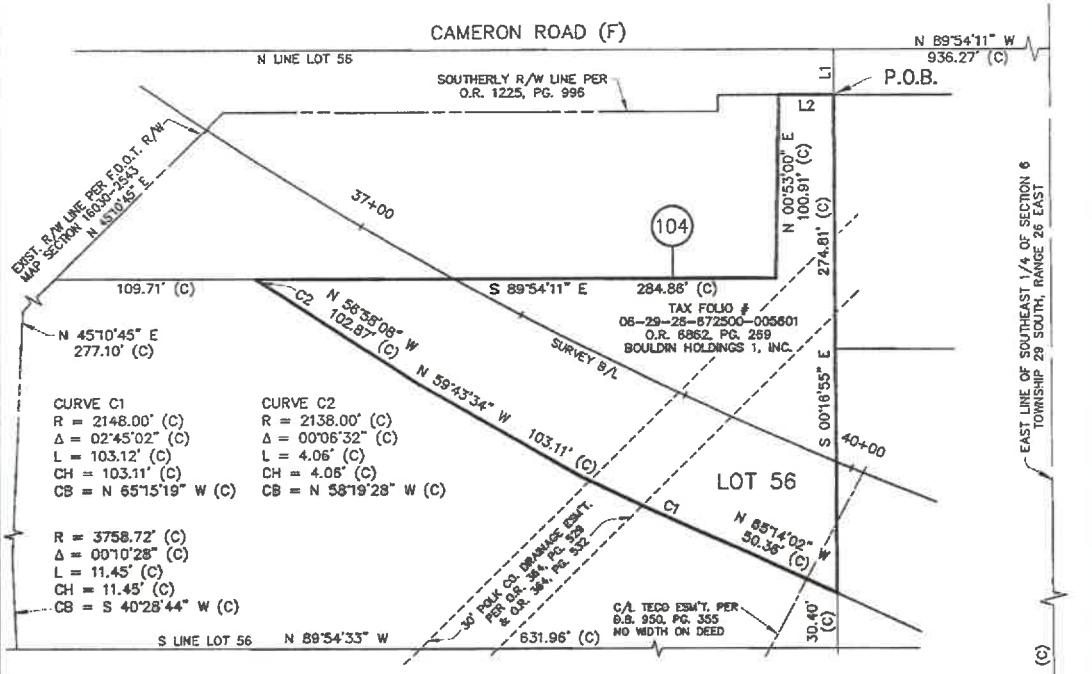
Additions or deletions by other than the Professional Land Surveyor in responsible charge is prohibited. Land Description is invalid without signature and/or embossed seal of the Professional Land Surveyor

SCALE: 1"=80'

0 40 80

WAHNETA FARMS
PLAT BOOK 1–C, PAGES 82–A AND 82–B

LOT 55



NOTES:

1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST LINE OF SOUTHEAST 1/4 OF SECTION 6 TOWNSHIP 29 SOUTH, RANGE 26 EAST, BEARING OF NORTH 00°16'55" WEST.

LINE TABLE

L1	S 00°16'55" E	25.00' (C)
L2	S 89°54'11" E	30.36' (C)

LEGEND

B/L	= BASELINE
(C)	= CALCULATED
CB	= CHORD BEARING
CH	= CHORD DISTANCE
C/L	= CENTERLINE
D.B.	= DEED BOOK
Δ	= CENTRAL ANGLE
DNR	= DEPARTMENT OF NATURAL RESOURCES
DOC.	= DOCUMENT
ESM'T.	= EASEMENT
(F)	= FIELD
F.D.O.T.	= FLORIDA DEPARTMENT OF TRANSPORTATION
INC.	= INCORPORATED
L	= ARC LENGTH
LB	= LICENSED BUSINESS
O.R.	= OFFICIAL RECORD BOOK
PG.	= PAGE
P.O.B.	= POINT OF BEGINNING
R	= RADIUS
R/W	= RIGHT OF WAY
TECO	= TAMPA ELECTRIC COMPANY

(100) = PARCEL NUMBER

POINT OF COMMENCEMENT
SOUTHEAST CORNER OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST FOUND 5/8" IRON ROD AND CAP STAMPED "CHASTAIN SKILLMAN" DNR DOC. # 71024

REVISIONS	DATE	BY

Cardno TBE
380 Park Place Blvd., Suite 300, Clearwater, Florida, 33759
www.cardnotbe.com - 727.531.3505
Certificate of Authorization: LB 6668

SKETCH AND DESCRIPTION
PARCEL 104
A PORTION OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA

FOR: POLK COUNTY
3000 SHEFFIELD ROAD
WINTER HAVEN, FL. 33880
(863) 535-2200

COUNTY JOB NO. 5400037

CALCULATED BY: MWP
CHECKED BY: DJH
SHEET NO: 2 OF 2

The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter 5J-17, Florida Administrative Code.

DATE 09/14/12

DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196
STATE OF FLORIDA, PHONE # (727) 531-3505

SKETCH
NOT A SURVEY

THIS SKETCH AND DESCRIPTION OR THE COPIES THEREOF ARE NOT VALID WITHOUT THE RAISED SEAL OF A FLORIDA SURVEYOR AND MAPPER.

May 27, 2011

Parcel 105
Thompson Nursery Road
County Job No. 5400037
Tax folio#: 062926672500005603

DESCRIPTION:

A portion of the following described lands:

That parcel lying within Lot 56 of Wahneta Farms as recorded in Plat Book 1-C, Pages 82-A and 82-B, Public Records of Polk County, Florida, being a part of Section 6, Township 29 South, Range 26 East, per Official Record Book 5484, Page 1193 of said Public Records of Polk County, Florida.

Being more particularly described as follows:

COMMENCE at the southeast corner of Section 6, Township 29 South, Range 26 East; thence along the east line of the Southeast Quarter of said Section 6, North 00°16'55" West 1648.92 feet to a point on the north line of Lot 56 of said plat of Wahneta Farms; thence along said north line of Lot 56, North 89°54'11" West 809.27 feet; thence leaving said line, South 00°16'55" East 25.00 feet to a point on the southerly right of way line of Cameron Road per Official Record Book 1225, Page 996 of said Public Records, and the **POINT OF BEGINNING**; thence leaving said line South 00°16'55" East 140.00 feet; thence North 89°54'11" West 127.00 feet; thence North 00°16'55" West 140.00 feet to said southerly right of way line of Cameron Road; thence along said line, South 89°54'11" East 127.00 feet to the **POINT OF BEGINNING.**

Herein described parcel containing 17,780.4 square feet, more or less.

SHEET 1 of 2

FOR SKETCH SEE SHEET 2 of 2

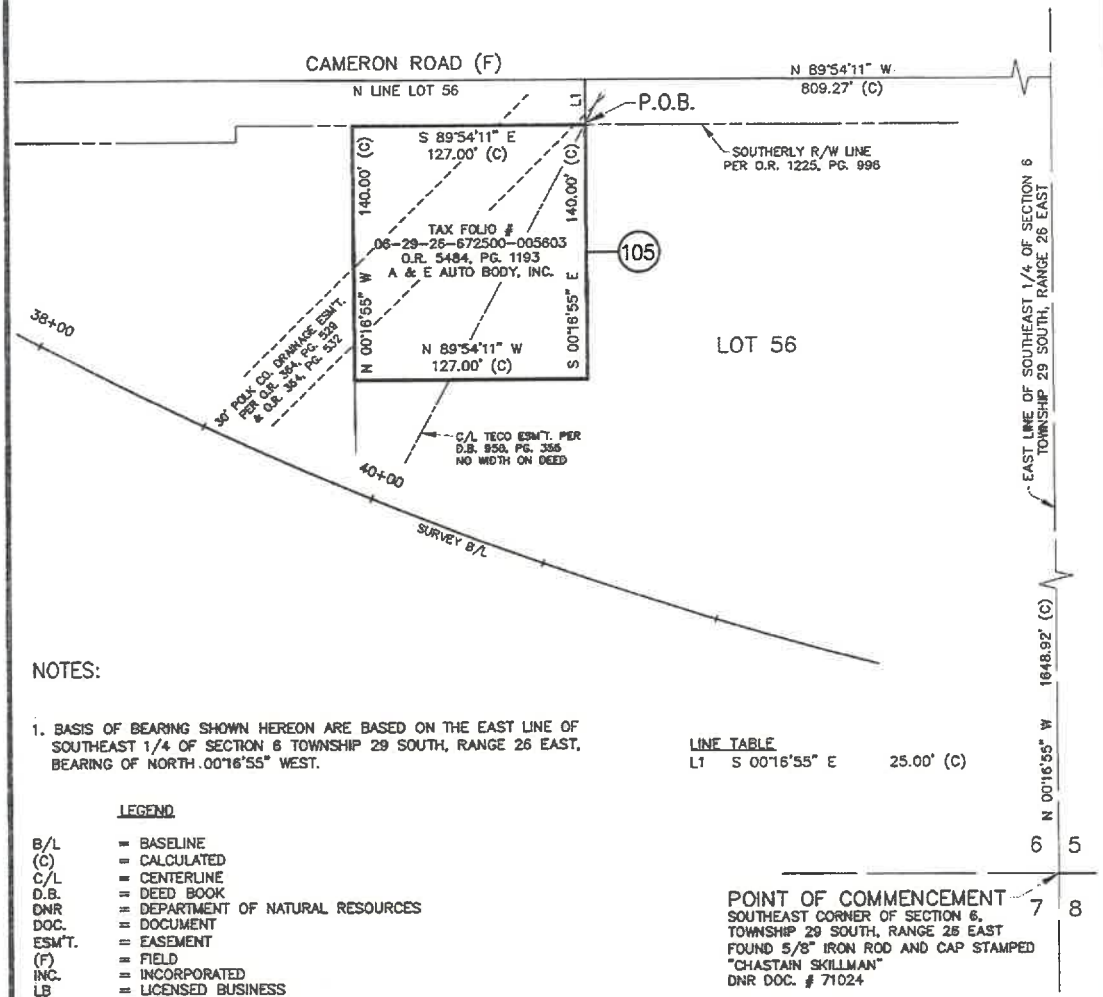
SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST

Additions or deletions by other than the Professional Land Surveyor in responsible charge is prohibited.
Land Description is invalid without signature and/or embossed seal of the Professional Land Surveyor

SCALE: 1"=80'
0 40 80

LOT 55

WAHNETA FARMS
PLAT BOOK 1–C, PAGES 82–A AND 82–B



POINT OF COMMENCEMENT
SOUTHEAST CORNER OF SECTION 6,
TOWNSHIP 29 SOUTH, RANGE 26 EAST
FOUND 5/8" IRON ROD AND CAP STAMPED
"CHASTAIN SKILLMAN"
DNR DOC. # 71024

NOTES:

1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST LINE OF SOUTHEAST 1/4 OF SECTION 6 TOWNSHIP 29 SOUTH, RANGE 26 EAST, BEARING OF NORTH 00°16'55" WEST.

LINE TABLE

L1	S 00°16'55" E	25.00' (C)

LEGEND

B/L	= BASELINE
(C)	= CALCULATED
C/L	= CENTERLINE
D.B.	= DEED BOOK
DNR	= DEPARTMENT OF NATURAL RESOURCES
DOC.	= DOCUMENT
ESM'T.	= EASEMENT
(F)	= FIELD
INC.	= INCORPORATED
LB	= LICENSED BUSINESS
O.R.	= OFFICIAL RECORD BOOK
PG.	= PAGE
P.O.B.	= POINT OF BEGINNING
R/W	= RIGHT OF WAY
TECO	= TAMPA ELECTRIC COMPANY

(100) = PARCEL NUMBER

REVISIONS	DATE	BY

Cardno TBE
380 Park Place Blvd., Suite 300,
Clearwater, Florida, 33759
www.cardnotbe.com - 727.531.3505
Certificate of Authorization: LB 6668

SKETCH AND DESCRIPTION
PARCEL 105
A PORTION OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA

FOR: POLK COUNTY
3000 SHEFFIELD ROAD
WINTER HAVEN, FL. 33880
(863) 535-2200

COUNTY JOB NO. 5400037

CALCULATED BY: MWP
CHECKED BY: DJH
SHEET NO: 2 OF 2

The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter 5J-17, Florida Administrative Code.

DATE 09/14/12

DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196
STATE OF FLORIDA, PHONE # (727) 531-3505

SKETCH
NOT A SURVEY

THIS SKETCH AND DESCRIPTION OR THE COPIES THEREOF ARE NOT VALID WITHOUT THE RAISED SEAL OF A FLORIDA SURVEYOR AND MAPPER.

May 27, 2011

Parcel 106
Thompson Nursery Road
County Job No. 5400037
Tax folio#: 062926672500005604

DESCRIPTION:

A portion of the following described lands:

That parcel lying within Lot 56 of Wahneta Farms as recorded in Plat Book 1-C, Pages 82-A and 82-B, Public Records of Polk County, Florida, being a part of Section 6, Township 29 South, Range 26 East, per Official Record Book 4024, Page 1561 of said Public Records of Polk County, Florida.

Being more particularly described as follows:

COMMENCE at the southeast corner of Section 6, Township 29 South, Range 26 East; thence along the east line of the Southeast Quarter of said Section 6, North 00°16'55" West 1648.92 feet to a point on the north line of said Lot 56 of the plat of Wahneta Farms; thence along said north line of Lot 56, North 89°54'11" West 631.25 feet; thence leaving said line, South 11°10'24" West 25.47 feet to a point on the southerly right of way line of Cameron Road per Official Record Book 1225, Page 996 of said Public Records, also being the **POINT OF BEGINNING**; thence leaving said right of way line, South 11°10'24" West 310.97 feet to the south line of said Lot 56; thence along said south line, North 89°54'33" West 167.76 feet to a non-tangent curve, concave to the northeast; thence 23.96 feet along the arc of said curve with a radius of 2153.00 feet, having a central angle of 00°38'15" and a chord bearing and distance of
North 69°42'00" West 23.96 to a point on a non-tangent line; thence North 65°14'02" West 52.99 feet; thence North 00°16'55" West 134.81 feet; thence South 89°54'11" East 127.00 feet; thence
North 00°16'55" West 140.00 feet to a point on the said southerly right of way line of Cameron Road; thence along said line, South 89°54'11" East 172.96 feet to the **POINT OF BEGINNING.**

Herein described parcel containing 63,319.5 square feet, more or less.

SHEET 1 of 2

FOR SKETCH SEE SHEET 2 of 2

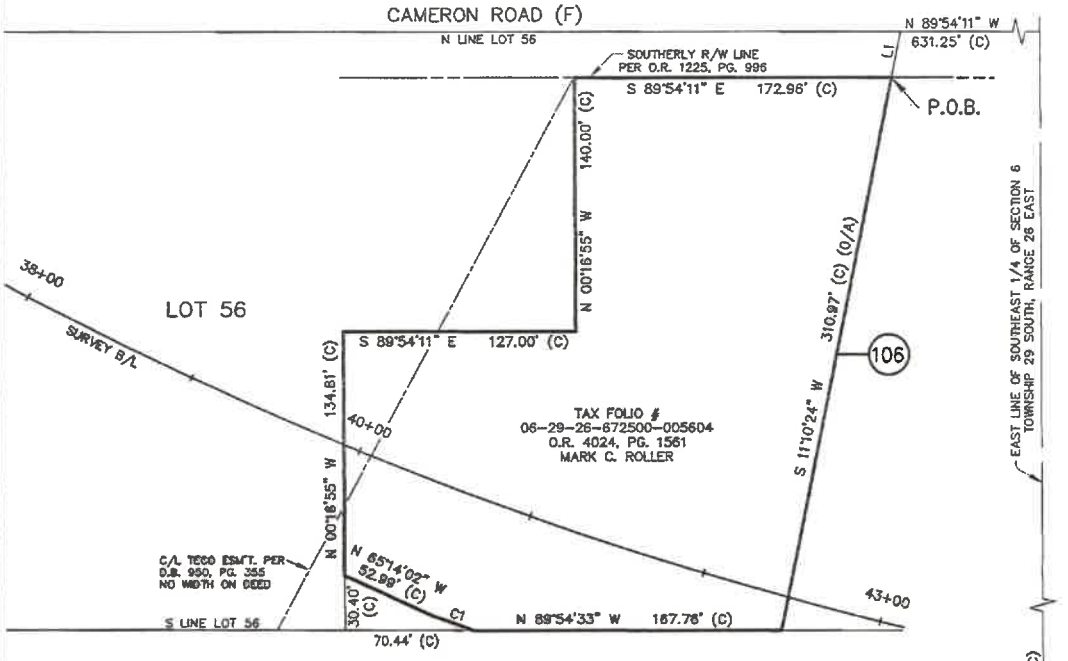
SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST

Additions or deletions by other than the Professional Land Surveyor in responsible charge is prohibited.
Land Description is invalid without signature and/or embossed seal of the Professional Land Surveyor

SCALE: 1"=80'

0 40 80

WAHNETA FARMS
PLAT BOOK 1-C, PAGES 82-A AND 82-B



CURVE C1
R = 2153.00' (C)
Δ = 00°38'15" (C)
L = 23.96' (C)
CH = 23.96' (C)
CB = N 69°42'00" W (C)

LINE TABLE
L1 S 11°10'24" W 25.47' (C)

POINT OF COMMENCEMENT
SOUTHEAST CORNER OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST
FOUND 5/8" IRON ROD AND CAP STAMPED "CHASTAIN SKILLMAN"
DNR DOC. # 71024

NOTES:

1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST LINE OF SOUTHEAST 1/4 OF SECTION 6 TOWNSHIP 29 SOUTH, RANGE 26 EAST, BEARING OF NORTH 00°16'55" WEST.

LEGEND

B/L	= BASELINE
(C)	= CALCULATED
CB	= CHORD BEARING
CH	= CHORD
C/L	= CENTERLINE
Δ	= CENTRAL ANGLE
D.B.	= DEED BOOK
DNR	= DEPARTMENT OF NATURAL RESOURCES
DOC.	= DOCUMENT
ESM'T.	= EASEMENT
(F)	= FIELD
INC.	= INCORPORATED
L	= ARC LENGTH
LB	= LICENSED BUSINESS
O/A	= OVERALL DISTANCE
O.R.	= OFFICIAL RECORD BOOK
PG.	= PAGE
P.O.B.	= POINT OF BEGINNING
R	= RADIUS
R/W	= RIGHT OF WAY

(100) = PARCEL NUMBER

REVISIONS	DATE	BY

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Clearwater, Florida, 33759
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Certificate of Authorization: LB 6668

SKETCH AND DESCRIPTION
PARCEL 106
A PORTION OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA

FOR: POLK COUNTY
3000 SHEFFIELD ROAD
WINTER HAVEN, FL. 33880
(863) 535-2200

COUNTY JOB NO. 5400037

CALCULATED BY: MWP
CHECKED BY: DJH
SHEET NO: 2 OF 2

The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter 5J-17, Florida Administrative Code.

DATE 09/14/12

DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196
STATE OF FLORIDA, PHONE # (727) 531-3505

SKETCH
NOT A SURVEY

THIS SKETCH AND DESCRIPTION OR THE COPIES THEREOF ARE NOT VALID WITHOUT THE RAISED SEAL OF A FLORIDA SURVEYOR AND MAPPER.

June 12, 2011

Parcel 108
Thompson Nursery Road
County Job No. 5400037
Tax folio#: 062926672500005602

DESCRIPTION:

That parcel lying within Lot 56 of Wahneta Farms as recorded in Plat Book 1-C, Pages 82-A and 82-B, Public Records of Polk County, Florida, being a part of Section 6, Township 29 South, Range 26 East, per Official Record Book 2755, Page 1042 of said Public Records of Polk County, Florida.

Being more particularly described as follows:

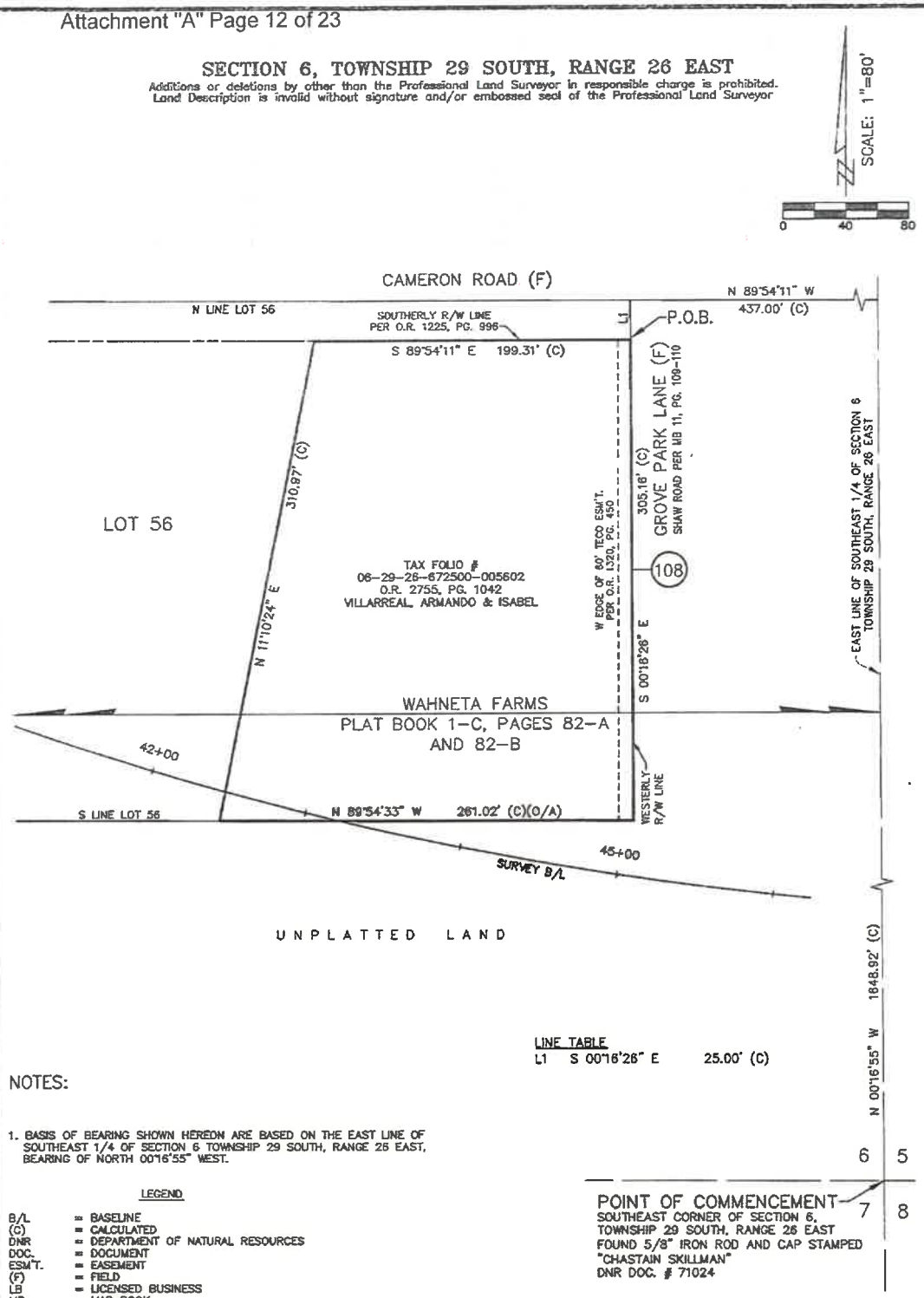
COMMENCE at the southeast corner of Section 6, Township 29 South, Range 26 East; thence along the east line of the Southeast Quarter of said Section 6, North 00°16'55" West 1648.92 feet to a point on the north line of Lot 56 of said Plat of Wahneta Farms; thence along said north line of Lot 56, North 89°54'11" West 437.00 feet; thence leaving said line, South 00°16'26" East 25.00 feet to the intersection of the southerly right of way line of Cameron Road per Official Record Book 1225, Page 996 of said Public Records and the westerly right of way line of Grove Park Lane (Shaw Road per Map Book 11, Page 109 -110 of said Public Records), also being the **POINT OF BEGINNING**; thence along said westerly right of way line of Grove Park Lane, South 00°16'26" East 305.16 feet to the south line of said Lot 56; thence along said lot line, North 89°54'33" West 261.02 feet; thence leaving said line North 11°10'24" East 310.97 feet to said southerly right of way line of Cameron Road; thence along said line, South 89°54'11" East 199.31feet to the **POINT OF BEGINNING**.

Herein described parcel containing 70,237.3 square feet, more or less.

FOR SKETCH SEE SHEET 2 of 2

SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST

Additions or deletions by other than the Professional Land Surveyor in responsible charge is prohibited.
Land Description is invalid without signature and/or embossed seal of the Professional Land Surveyor



LINE TABLE

L1	S 00°16'26" E	25.00' (C)

NOTES:

1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST LINE OF SOUTHEAST 1/4 OF SECTION 6 TOWNSHIP 29 SOUTH, RANGE 26 EAST, BEARING OF NORTH 00°16'55" WEST.

POINT OF COMMENCEMENT
SOUTHEAST CORNER OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST FOUND 5/8" IRON ROD AND CAP STAMPED "CHASTAIN SKILLMAN" DNR DOC. # 71024

LEGEND

B/L	= BASELINE
(C)	= CALCULATED
DNR	= DEPARTMENT OF NATURAL RESOURCES
DOC.	= DOCUMENT
ESM'T.	= EASEMENT
(F)	= FIELD
LB	= LICENSED BUSINESS
MB	= MAP BOOK
(O/A)	= OVERALL DISTANCE
O.R.	= OFFICIAL RECORD BOOK
PG.	= PAGE
P.O.B.	= POINT OF BEGINNING
R/W	= RIGHT OF WAY
TECO	= TAMPA ELECTRIC COMPANY

(100) = PARCEL NUMBER

REVISIONS	DATE	BY

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Clearwater, Florida, 33759
www.cardnotbe.com - 727.531.3505
Certificate of Authorization: LB 6668

SKETCH AND DESCRIPTION
PARCEL 108
A PORTION OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA

FOR: POLK COUNTY
3000 SHEFFIELD ROAD
WINTER HAVEN, FL. 33880
(863) 535-2200

COUNTY JOB NO. 5400037

CALCULATED BY: MWP
CHECKED BY: DJH
SHEET NO: 2 OF 2

The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter 5J-17, Florida Administrative Code.

DATE 09/14/12

DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196
STATE OF FLORIDA, PHONE # (727) 531-3505

SKETCH
NOT A SURVEY

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June 12, 2011

Parcel 109
Thompson Nursery Road
County Job No. 5400037
Tax folio #: 062926000000022260

DESCRIPTION:

A portion of the following described lands:

That parcel lying within the Southeast Quarter of Section 6, Township 29 South, Range 26 East, per Official Record Book 2755 Page 1042 of the Public Records of Polk County, Florida.

Being more particularly described as follows:

COMMENCE at the southeast corner of Section 6, Township 29 South, Range 26 East; thence along the east line of the Southeast Quarter of said Section 6, North 00°16'55" West 1318.81 feet to a point on the south line of Lot 56 of said Plat of Wahneta Farms as recorded in Plat Book 1-C, Pages 82-A and 82-B Public Records of Polk County, Florida; thence along said south line of Lot 56, North 89°54'33" West 437.05 feet to a point on the westerly right of way line of Grove Park Lane (Shaw Road per Map Book 11, pages 109-110 of said Public Records, also being the **POINT OF BEGINNING**; thence along said westerly right of way line of Grove Park Lane, South 02°59'59" East 84.11 feet; thence continue along said right of way line, South 01°59'32" East 18.62 feet to a point on a non-tangent curve; thence leaving said right of way line, 160.75 feet along the arc of said curve concave to the northeast having a central angle of 04°17'17" and a radius of 2148.00 feet with a chord bearing and distance of North 79°46'38" West, 160.72 feet to a point on a non-tangent line; thence North 79°01'48" West 103.35 feet to a point on a non-tangent curve concave to the northeast; thence along the arc of said curve 16.99 feet having a radius of 2153.00 feet with a central angle of 00°27'08" and a chord bearing and distance of North 74°39'24" West , 16.99 feet to a non-tangent line; thence along said line, North 11°10'24" East 51.30 feet to said south line of Lot 56; thence along said lot line, South 89°54'33" East 261.02 feet to the **POINT OF BEGINNING.**

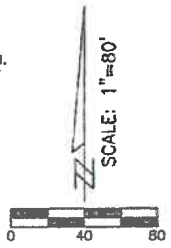
Herein described parcel containing 21,069.8 square feet, more or less.

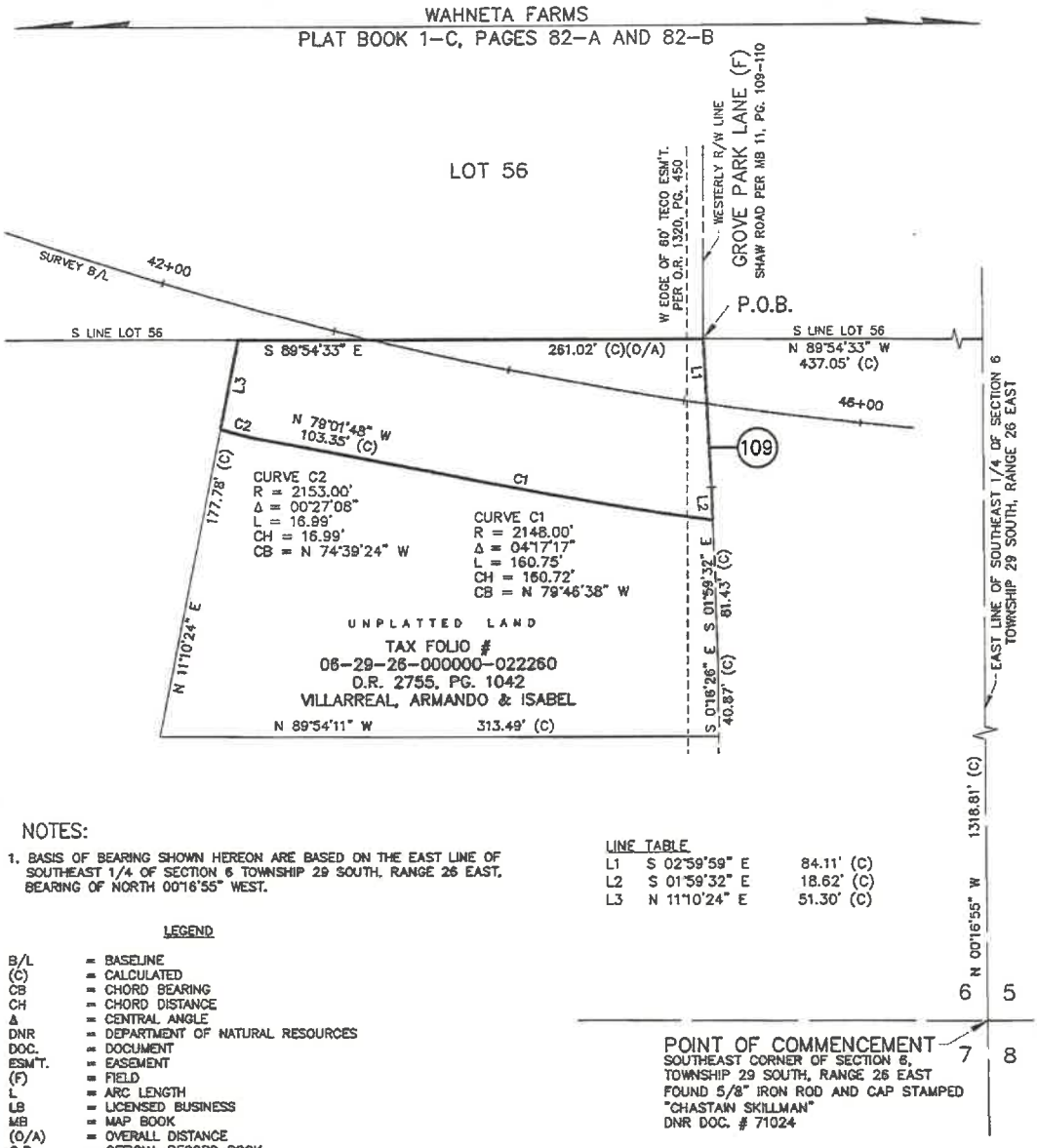
SHEET 1 of 2

FOR SKETCH SEE SHEET 2 of 2

SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST

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NOTES:

1. BASIS OF BEARING SHOWN HEREON ARE BASED ON THE EAST LINE OF SOUTHEAST 1/4 OF SECTION 6 TOWNSHIP 29 SOUTH, RANGE 26 EAST, BEARING OF NORTH 00°16'55" WEST.

LINE TABLE

L1	S 02°59'59" E	84.11' (C)
L2	S 01°59'32" E	18.62' (C)
L3	N 11°10'24" E	51.30' (C)

LEGEND

B/L	= BASELINE
(C)	= CALCULATED
CB	= CHORD BEARING
CH	= CHORD DISTANCE
Δ	= CENTRAL ANGLE
DNR	= DEPARTMENT OF NATURAL RESOURCES
DOC.	= DOCUMENT
ESM'T.	= EASEMENT
(F)	= FIELD
L	= ARC LENGTH
LB	= LICENSED BUSINESS
MB	= MAP BOOK
(O/A)	= OVERALL DISTANCE
O.R.	= OFFICIAL RECORD BOOK
PG.	= PAGE
P.O.B.	= POINT OF BEGINNING
R	= RADIUS
R/W	= RIGHT OF WAY
TECO	= TAMPA ELECTRIC COMPANY

(100) = PARCEL NUMBER

REVISIONS	DATE	BY

Cardno TBE

380 Park Place Blvd., Suite 300, Clearwater, Florida, 33759
www.cardnotbe.com - 727.531.3505
Certificate of Authorization: LB 6668

SKETCH AND DESCRIPTION
PARCEL 109
A PORTION OF SECTION 6, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA

FOR: POLK COUNTY
3000 SHEFFIELD ROAD
WINTER HAVEN, FL. 33880
(863) 535-2200

COUNTY JOB NO. 5400037

CALCULATED BY: MWP
CHECKED BY: DJH
SHEET NO: 2 OF 2

The above Sketch and/or Land description was prepared under my supervision and is true and correct to the best of my knowledge and belief and meets the standards as set forth in Chapter 5J-17, Florida Administrative Code.

DATE 09/14/12

DEBORAH J. HILL, PROFESSIONAL SURVEYOR AND MAPPER LICENSE NUMBER: 5196
STATE OF FLORIDA, PHONE # (727) 531-3505

SKETCH
NOT A SURVEY

THIS SKETCH AND DESCRIPTION OR THE COPIES THEREOF ARE NOT VALID WITHOUT THE RAISED SEAL OF A FLORIDA SURVEYOR AND MAPPER.

Project Name: Thompson Nursery Road Engineering Job Number: 5400037
Parcel Numbers: 114A, 114B, 115, 116, 117, 118A, 118B, 118C, 118D, and 119
Parent Tax Folio Numbers: 26-29-05-664500-000441
26-29-05-664500-000470
26-29-05-664500-000460
26-29-05-664500-000491
26-29-05-664500-000510
26-29-08-686000-000600
26-29-05-664500-000221

DESCRIPTION

A parcel of land being a portion of WAHNETA FARMS as recorded in Plat Book 1, Pages 82A and 82B, Public Records of Polk County, Florida, lying in Sections 5 and 8, Township 29 South, Range 26 East, Polk County, Florida, being more particularly described as follows:

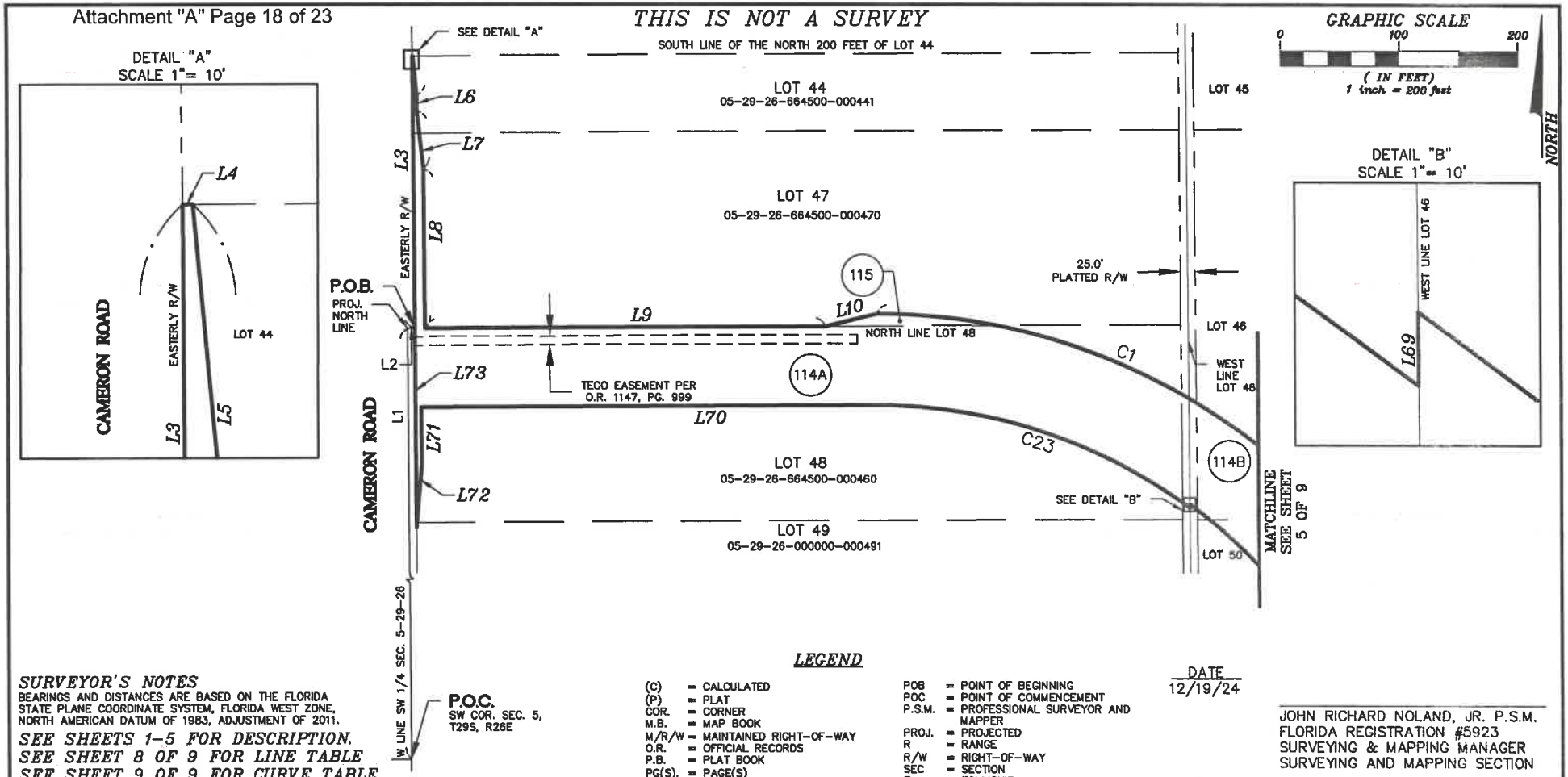
COMMENCE at the Southwest corner of said Section 5, thence North 00°16'55" West along the west line of the Southwest Quarter of said Section 5, a distance of 1320.02 feet to the projected North line of Lot 48 of said WAHNETA FARMS; thence North 89°45'09" East along said line, 12.50 feet to the easterly platted right-of-way line of Cameron Road as depicted on said WAHNETA FARMS, for the **POINT OF BEGINNING;** Thence North 00°16'55" West, along said easterly platted right-of-way line, 458.90 feet to the south line of the North 200.00 feet of Lot 44 of said WAHNETA FARMS; Thence North 89°44'59" East, along said south line, 0.86 feet; Thence South 05°19'04" East, 66.67 feet; Thence South 00°16'39" East, a distance of 25.29 feet; Thence South 06°18'03" East, a distance of 98.94 feet; Thence South 00°16'39" East, 268.82 feet to the North line of said Lot 48; Thence North 89°45'09" East, along said north line 679.60 feet; Thence North 76°15'43" East, 88.68 feet to point on a non-tangent curve concave to the southwest having a radius of 1035.00 feet, a central angle of 56°11'47", a chord bearing of South 62°07'23" East, and a chord distance of 974.94 feet; Thence easterly along the arc of said curve 1015.14 feet to the Point of Tangency; Thence South 34°01'29" East, 218.27 feet to the to the Point of Curvature of a curve concave northeast having a radius of 2003.00 feet, a central angle of 34°55'32", a chord bearing of South 51°29'15" East, and a chord distance of 1202.14 feet; thence southeasterly along the arc of said curve 1220.96 feet; Thence South 61°29'37" East, 97.67 feet to a point on a non-tangent curve concave to the north having a radius of 2018.00 feet and a central angle of 07°46'56", a chord bearing of South 75°35'31" East, and a chord distance of 273.89 feet; Thence easterly along the arc of said curve, 274.10 feet; Thence North 72°51'07" East, 55.13 feet to a point on a non-tangent curve concave to the north having a radius of 1993.00 feet and a central angle of 18°53'13", a chord bearing of North 89°40'10" East, and a chord distance of 654.00 feet; Thence easterly along the arc of said curve, 656.97 feet to the Point of Tangency; Thence North 80°13'33" East, 534.18 feet; Thence South 06°28'16" West, 18.75 feet; Thence North 80°13'33" East, 46.41 feet; Thence North 05°57'57" East, 30.92 feet to a point on a non-tangent curve concave to the south having a radius of 1102.00 feet and a central angle of 24°16'09", a chord bearing of South 88°50'11" East, and a chord distance of 463.30 feet; Thence easterly along the arc of said curve, 466.78 feet to a point on a non-tangent curve concave to the west having a radius of 749.00 feet, a central angle of 16°09'09", a chord bearing of North 03°04'03" East, and a chord distance of 210.45 feet; Thence northerly along the arc of said curve, 211.15 feet; Thence North 24°29'05" East, 23.19 feet; Thence North 13°42'21" East, 23.15 feet to a point on a non-tangent curve concave to the

west having a radius of 769.00 feet, a central angle of 08°58'33", a chord bearing of North 12°38'10" West, and a chord distance of 120.34 feet; Thence northerly along the arc of said curve, 120.47 feet; Thence North 15°17'43" West, 94.83 feet to the existing westerly right-of-way line of County Road 655 (Rifle Range Road/Snively Ave) and a point on a non-tangent curve concave to the southwest having a radius of 5679.58 feet, a central angle of 02°03'34", a chord bearing of South 30°44'33" East, and a chord distance of 204.14 feet; Thence southeasterly along said right-of-way line and the arc of said curve, 204.15 feet to the Point of Tangency; Thence South 29°42'46" East, along said right-of-way line, 140.59 feet; Thence South 03°32'36" West, 79.85 feet; Thence South 08°25'36" West, 32.77 feet to a point on a non-tangent curve concave to the west having a radius of 879.00 feet, a central angle of 05°44'27", a chord bearing of South 08°51'51" West, and a chord distance of 88.04 feet; Thence southerly along the arc of said curve, 88.07 feet; Thence South 36°27'49" East, 23.76 feet to a point on a non-tangent curve concave to the south having a radius of 1080.00 feet, a central angle of 03°45'47", a chord bearing of South 68°09'14" East, and a chord distance of 70.92 feet; Thence easterly along the arc of said curve, 70.93 feet to the Southerly line of a parcel described in Official Records Book 12046 page 2262 of the Public Records of Polk County, Florida; Thence South 62°57'47" West, along said southerly line, 258.31 feet to a point on a non-tangent curve concave to the south having a radius of 905.00 feet, a central angle of 11°31'34", a chord bearing of North 81°05'58" West, and a chord distance of 181.75 feet; Thence westerly along the arc of said curve, 182.06 feet; Thence North 62°14'58" West, 62.49 feet to a point on a non-tangent curve concave to the south having a radius of 929.00 feet, a central angle of 02°35'44", a chord bearing of South 86°49'44" West, and a chord distance of 42.08 feet; Thence westerly along the arc of said curve, 42.08 feet; Thence South 65°39'26" West, 81.80 feet to a point on a non-tangent curve concave to the south having a radius of 905.00 feet, a central angle of 02°00'24", a chord bearing of South 81°13'45" West, and a chord distance of 31.70 feet; Thence westerly along the arc of said curve, 31.70 feet to the Point of Tangency; Thence South 80°13'33" West, 75.77 feet; Thence North 00°12'52" East, 24.37 feet; Thence South 80°13'33" West, 47.85 feet; Thence South 06°21'45" West, 14.57 feet; Thence South 80°13'33" West, 483.31 feet to the Point of Curvature of a curve having a radius of 2168.00 feet, a central angle of 13°27'11", a chord bearing of South 86°57'09" West, and a chord distance of 507.88 feet; thence along the arc of said curve 509.05 feet; Thence North 73°08'48" West, 96.83 feet to a point on a non-tangent curve concave to the north having a radius of 2148.00 feet, a central angle of 12°06'35", a chord bearing of North 77°45'02" West, and a chord distance of 453.14 feet; Thence westerly along the arc of said curve, 453.99 feet; Thence North 72°18'03" West, 186.06 feet; Thence South 23°15'01" West, 15.00 feet to a point on a non-tangent curve concave to the northeast, having a radius of 2173.00 feet, a central angle of 01°22'31", a chord bearing of North 66°03'44" West, and a chord distance of 52.16 feet; Thence northwesterly along the arc of said curve 52.16 feet; Thence North 24°37'32" East radial to said curve, 15.00 feet to a point on a non-tangent curve concave to the northeast, having a radius of 2158.00 feet, a central angle of 08°18'49", a chord bearing of North 61°13'03" West, and a chord distance of 312.86 feet; Thence northwesterly along the arc of said curve, 313.13 feet; Thence South 89°47'52" West, 9.12 feet to a point on a non-tangent curve concave to the northeast having a radius of 2163.00 feet, a central angle of 02°23'51", a chord bearing of North 55°39'35" West, and a chord distance of 90.50 feet; Thence northwesterly along the arc of said curve, 90.51 feet; Thence South 37°33'13" West, 73.02 feet; Thence South 00°10'42" East, 225.44 feet; Thence North 86°09'34" East, 32.41 feet; Thence South 42°53'33" East, 142.92 feet; Thence South 66°02'14" East, 369.18 feet; Thence South 00°00'00" West, 205.84 feet; Thence North 89°40'48" West, 196.24 feet; Thence South 26°43'44"

West, 46.64 feet; Thence South 00°00'00" West, 105.94 feet; Thence South 42°16'23" East, 86.35 feet; Thence South 09°09'54" West, 41.48 feet; Thence South 04°11'26" West, 44.52 feet; Thence South 01°42'24" West, 120.80 feet; Thence South 18°21'50" East, 57.48 feet; Thence North 79°34'48" East, 71.00 feet; Thence South 63°18'06" East, 45.13 feet; Thence South 05°49'10" East, 99.93 feet; Thence South 74°21'14" West, 93.55 feet; Thence South 26°50'00" West, 33.93 feet to the north line of a 25 feet wide platted right-of-way as depicted on said WAHNETA FARMS; Thence South 00°12' 02" East, 12.50 feet to the centerline of said platted right-of-way and the south line of Lot 73 of said WAHNETA FARMS; Thence South 89°47'58" West, along the south line of said Lot 73 and Lot 74 of said WAHNETA FARMS, 1131.14 feet, to the west line of said Lot 74; Thence North 00°11'47" West, along said west line, 447.32 feet; Thence North 35°23'10" East, 273.19 feet, to the north line of said Lot 74; Thence North 89°46'55" East, along said north line, 506.93 feet, to the west line of Lot 61 of said WAHNETA FARMS; Thence North 00°10'42" West, along said west line, 426.72 feet; Thence North 86°09'34" East, 91.66 feet; Thence North 00°10'42" West, 329.12 feet; Thence North 37°33'13" East, 22.95 feet to a point on a non-tangent curve concave to the northeast having a radius of 2163.00 feet, a central angle of 08°47'06", a chord bearing of North 47°23'30" West, and a chord distance of 331.32 feet; Thence northwesterly along the arc of said curve, 331.64 feet; Thence North 47°00'03" East, radial to said curve, 5.00 feet to a point on a non-tangent curve concave to the northeast, that is radial to said line, having a radius of 2158.00 feet, a central angle of 01°33'19, a chord bearing of North 42°13'18" West, and a chord distance of 58.58 feet; Thence northwesterly along the arc of said curve, 58.58 feet; Thence North 37°18'10" West, 103.59 feet to a point on a non-tangent curve concave to the northeast having a radius of 2153.00 feet, a central angle of 04°40'06", a chord bearing of North 36°21'33" West, and a chord distance of 175.38 feet; Thence northwesterly along the arc of said curve, 175.43 feet to the Point of Tangency; Thence North 34°01'29" West, 218.27 feet to the Point of Curvature of a curve concave southwest, having a radius of 885.00 feet, a central angle of 19°35'03", a chord bearing of North 43°49'01" West, and a chord distance of 301.03 feet; thence northwesterly along the arc of said curve 302.50 feet to the west line of Lot 46 of said WAHNETA FARMS; Thence South 00°19'02" East, along said west line, 6.25 feet to a point on a non-tangent curve concave to the south having a radius of 880.00 feet, a central angle of 36°51'20", a chord bearing of North 71°47'37" West, and a chord distance of 556.35 feet; Thence northwesterly along the arc of said curve, 566.06 feet to the Point of Tangency; Thence South 89°46'44" West, 773.07 feet; Thence South 00°16'39" East, 99.48 feet; Thence South 04°58'00" West, 105.61 feet to the easterly platted right-of-way line of Cameron Road as depicted on said WAHNETA FARMS; Thence North 00°16'55" West, along said easterly line, 338.62 feet to the POINT OF BEGINNING.

Said Parcel containing 42.5 acres more or less.

THIS IS NOT A SURVEY



LEGEND

(C)	= CALCULATED	POB	= POINT OF BEGINNING
(P)	= PLAT	POC	= POINT OF COMMENCEMENT
COR.	= CORNER	P.S.M.	= PROFESSIONAL SURVEYOR AND MAPPER
M.B.	= MAP BOOK	PROJ.	= PROJECTED
M/R/W	= MAINTAINED RIGHT-OF-WAY	R	= RANGE
O.R.	= OFFICIAL RECORDS	R/W	= RIGHT-OF-WAY
P.B.	= PLAT BOOK	SEC	= SECTION
PG(S).	= PAGE(S)	T	= TOWNSHIP

SURVEYOR'S NOTES

BEARINGS AND DISTANCES ARE BASED ON THE FLORIDA STATE PLANE COORDINATE SYSTEM, FLORIDA WEST ZONE, NORTH AMERICAN DATUM OF 1983, ADJUSTMENT OF 2011.

SEE SHEETS 1-5 FOR DESCRIPTION.
SEE SHEET 8 OF 9 FOR LINE TABLE
SEE SHEET 9 OF 9 FOR CURVE TABLE.

DATE
12/19/24

JOHN RICHARD NOLAND, JR. P.S.M.
FLORIDA REGISTRATION #5923
SURVEYING & MAPPING MANAGER
SURVEYING AND MAPPING SECTION

POLK COUNTY

DESCRIPTION SKETCH

LOCATED IN SECTION 5 AND 8, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA.

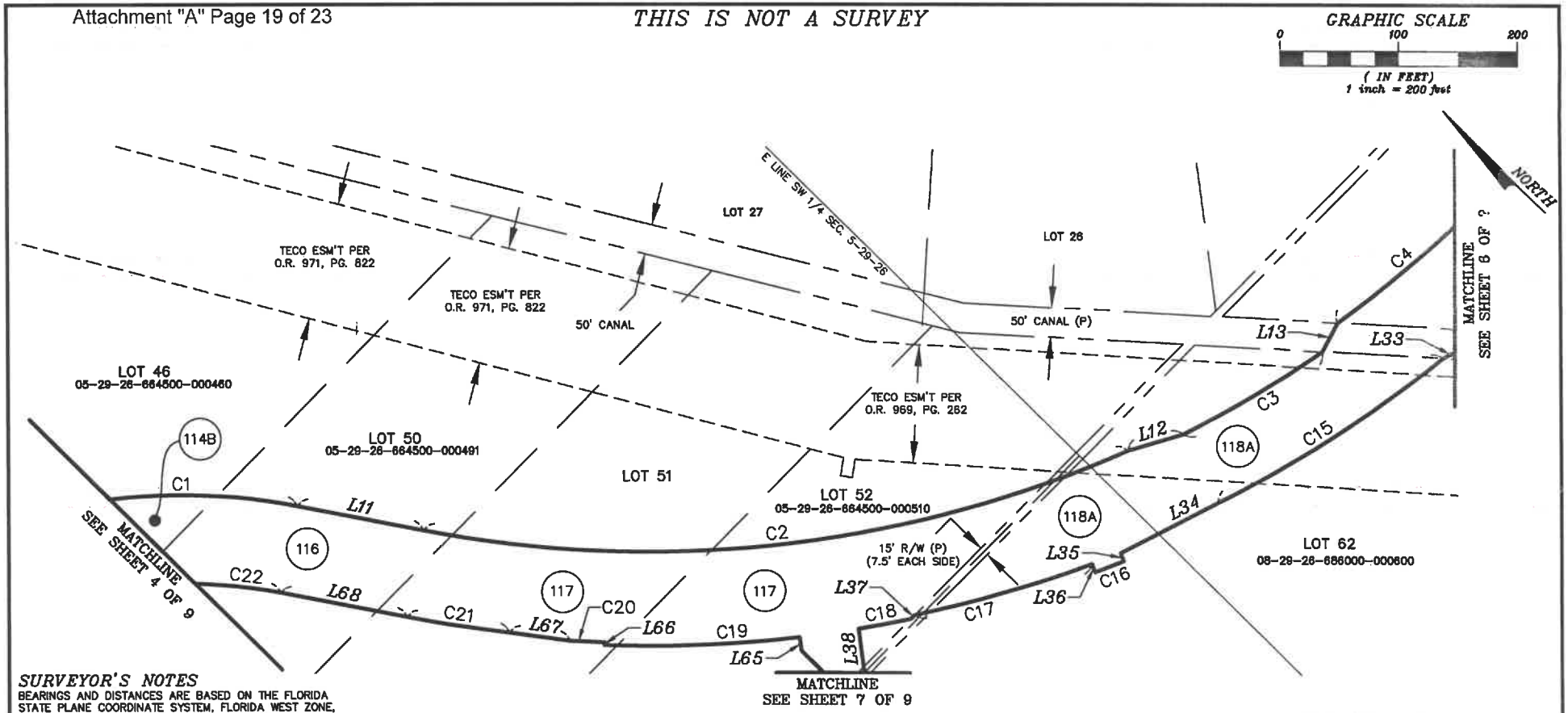
REVISION	DATE	BY

POLK COUNTY ROADS AND DRAINAGE
3000 SHEFFIELD ROAD, WINTER HAVEN, FL 33880
PHONE: (863) 535-2200 FAX: (863) 519-8117

Sheet No.	Drawn by:	Checked by:	Drawn Date:
4 of 9	MSK	JRN	12/05/24
Parcel Number:	PREPARED FOR:		Job Number:
N/A	REAL ESTATE SERVICES		THOMPSON NURSERY ROAD

THIS DESCRIPTION AND SKETCH IS NOT VALID WITHOUT THE SIGNATURE AND ORIGINAL SEAL OF A LICENSED SURVEYOR AND MAPPER.

THIS IS NOT A SURVEY



SURVEYOR'S NOTES

BEARINGS AND DISTANCES ARE BASED ON THE FLORIDA STATE PLANE COORDINATE SYSTEM, FLORIDA WEST ZONE, NORTH AMERICAN DATUM OF 1983, ADJUSTMENT OF 2011.

SEE SHEETS 1–5 FOR DESCRIPTION.
SEE SHEET 8 OF 9 FOR LINE TABLE
SEE SHEET 9 OF 9 FOR CURVE TABLE.

POLK COUNTY

DESCRIPTION SKETCH

LOCATED IN SECTION 5 AND 8, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA.

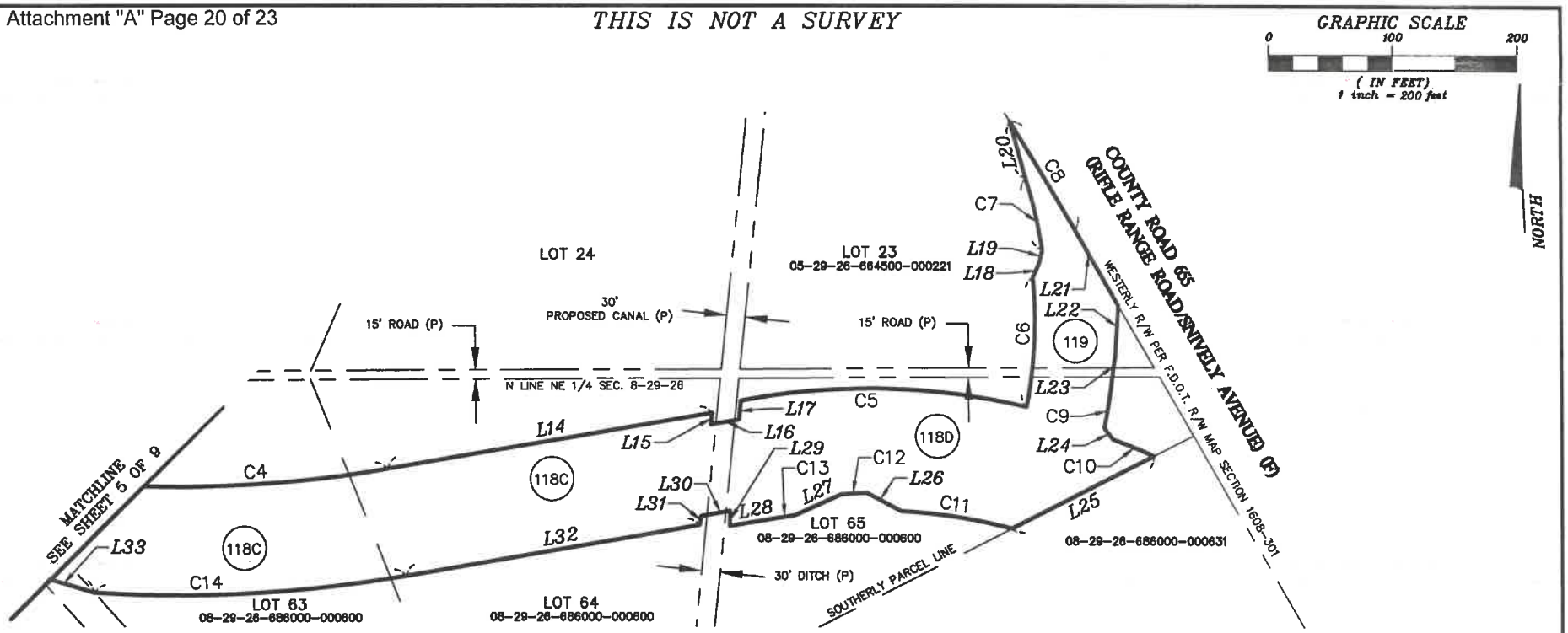
REVISION	DATE	BY

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3000 SHEFFIELD ROAD, WINTER HAVEN, FL 33880
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Sheet No.	Drawn by:	Checked by:	Drawn Date:
5 of 9	MSK	JRN	12/05/24
Parcel Number: N/A	PREPARED FOR: REAL ESTATE SERVICES		Job Number: THOMPSON NURSERY ROAD

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THIS IS NOT A SURVEY



SURVEYOR'S NOTES

BEARINGS AND DISTANCES ARE BASED ON THE FLORIDA STATE PLANE COORDINATE SYSTEM, FLORIDA WEST ZONE, NORTH AMERICAN DATUM OF 1983, ADJUSTMENT OF 2011.

SEE SHEETS 1-5 FOR DESCRIPTION.
SEE SHEET 8 OF 9 FOR LINE TABLE
SEE SHEET 9 OF 9 FOR CURVE TABLE.

POLK COUNTY

DESCRIPTION SKETCH

LOCATED IN SECTION 5 AND 8 TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA.

REVISION	DATE	BY

POLK COUNTY ROADS AND DRAINAGE
3000 SHEFFIELD ROAD, WINTER HAVEN, FL 33880
PHONE: (863) 535-2200 FAX: (863) 519-8117

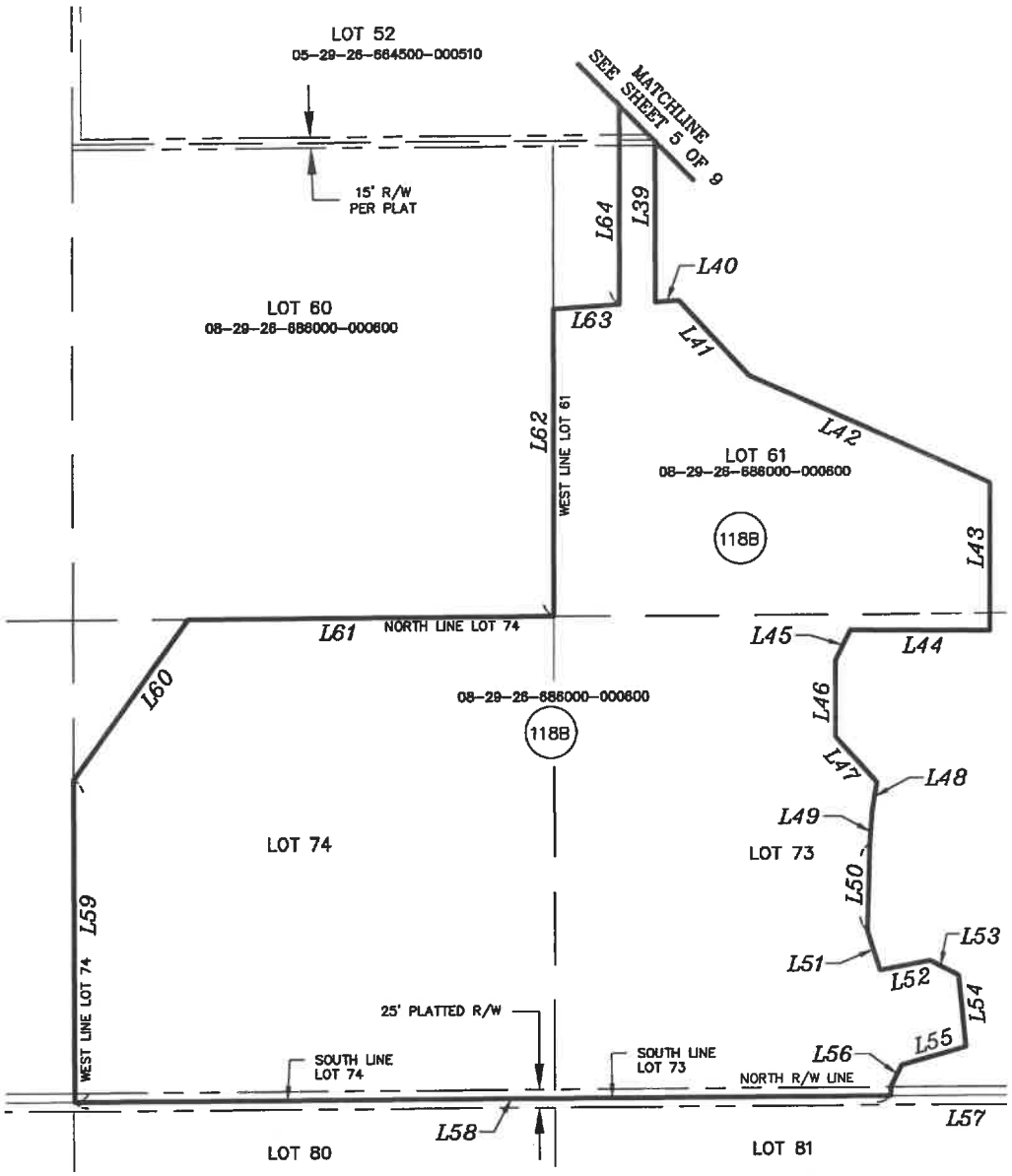
Sheet No.	Drawn by:	Checked by:	Drawn Date:
6 of 9	MSK	JRN	12/05/24
Parcel Number: N/A	PREPARED FOR: REAL ESTATE SERVICES		Job Number: THOMPSON NURSERY ROAD

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THIS IS NOT A SURVEY

GRAPHIC SCALE
100
(IN FEET)
1 inch = 200 feet

NORTH



SURVEYOR'S NOTES

BEARINGS AND DISTANCES ARE BASED ON THE FLORIDA STATE PLANE COORDINATE SYSTEM, FLORIDA WEST ZONE, NORTH AMERICAN DATUM OF 1983, ADJUSTMENT OF 2011.

SEE SHEETS 1-5 FOR DESCRIPTION.
SEE SHEET 8 OF 9 FOR LINE TABLE
SEE SHEET 9 OF 9 FOR CURVE TABLE.

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DESCRIPTION SKETCH

LOCATED IN SECTIONS 5 AND 8 TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA.

REVISION	DATE	BY

POLK COUNTY SURVEYING & MAPPING
3000 SHEFFIELD ROAD,
WINTER HAVEN, FL 33880
PHONE: (863) 535-2200 FAX: (863) 519-8117

Sheet No.	Drawn by:	Checked by:	Draw Date:
7 of 9	MSK	JRN	12/05/24
Parcel Number:	PREPARED FOR:		File Name:
N/A	REAL ESTATE SERVICES		THOMPSON NURSERY ROAD

POLK COUNTY

LINE TABLE

Line Table		
LINE #	DIRECTION	LENGTH
L1	N 0°16'55" W	1320.02'
L2	N 89°45'09" E	12.50'
L3	N 0°16'55" W	458.90'
L4	N 89°44'59" E	0.86'
L5	S 5°19'04" E	66.67'
L6	S 0°16'39" E	25.29'
L7	S 6°18'03" E	98.94'
L8	S 0°16'39" E	268.82'
L9	N 89°45'09" E	679.60'
L10	N 76°15'43" E	88.68'
L11	S 34°01'29" E	218.27'
L12	S 61°29'37" E	97.67'
L13	N 72°51'07" E	55.13'
L14	N 80°13'33" E	534.18'
L15	S 6°28'16" W	18.75'
L16	N 80°13'33" E	46.41'
L17	N 5°57'57" E	30.92'
L18	N 24°29'05" E	23.19'
L19	N 13°42'21" E	23.15'
L20	N 15°17'43" W	94.83'
L21	S 29°42'46" E	140.59'
L22	S 3°32'36" W	79.85'
L23	S 8°25'36" W	32.77'
L24	S 36°27'49" E	23.76'
L25	S 62°57'47" W	258.31'
L26	N 62°14'58" W	62.49'
L27	S 65°39'26" W	81.80'
L28	S 80°13'33" W	75.77'
L29	N 0°12'52" E	24.37'
L30	S 80°13'33" W	47.85'
L31	S 6°21'45" W	14.57'
L32	S 80°13'33" W	483.31'
L33	N 73°08'48" W	96.83'
L34	N 72°18'03" W	186.06'
L35	S 23°15'01" W	15.00'
L36	N 24°37'32" E	15.00'
L37	S 89°47'52" W	9.12'
L38	S 37°33'13" W	73.02'
L39	S 0°10'42" E	225.44'
L40	N 86°09'34" E	32.41'

Line Table		
LINE #	DIRECTION	LENGTH
L41	S 42°53'33" E	142.92'
L42	S 66°02'14" E	369.18'
L43	S 0°00'00" E	205.84'
L44	N 89°40'48" W	196.24'
L45	S 26°43'44" W	46.64'
L46	S 0°00'00" W	105.94'
L47	S 42°16'23" E	86.35'
L48	S 9°09'54" W	41.48'
L49	S 4°11'26" W	44.52'
L50	S 1°42'24" W	120.80'
L51	S 18°21'50" E	57.48'
L52	N 79°34'48" E	71.00'
L53	S 63°18'06" E	45.13'
L54	S 5°49'10" E	99.93'
L55	S 74°21'14" W	93.55'
L56	S 26°50'00" W	33.93'
L57	S 0°12'02" E	12.50'
L58	S 89°47'58" W	1131.14'
L59	N 0°11'47" W	447.32'
L60	N 35°23'10" E	273.19'
L61	N 89°46'55" E	506.93'
L62	N 0°10'42" W	426.72'
L63	N 86°09'34" E	91.66'
L64	N 0°10'42" W	329.12'
L65	N 37°33'13" E	22.95'
L66	N 47°00'03" E	5.00'
L67	N 37°18'10" W	103.59'
L68	N 34°01'29" W	218.27'
L69	S 0°19'02" E	6.25'
L70	S 89°46'44" W	773.07'
L71	S 0°16'39" E	99.48'
L72	S 4°58'00" W	105.61'
L73	N 0°16'55" W	338.62'

THIS SKETCH IS NOT VALID WITHOUT THE SIGNATURE AND THE ORIGINAL SEAL OF A LICENSED SURVEYOR AND MAPPER.

LINE TABLE

LOCATED IN SECTION 5 AND 8, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA.

REVISION	DATE	BY

POLK COUNTY SURVEYING & MAPPING
3000 SHEFFIELD ROAD,
WINTER HAVEN, FL 33880
PHONE: (863) 535-2200 FAX: (863) 519-8117

Sheet No.	Drawn by:	Checked by:	Draw Date:
8 of 9	MSK	JRN	12/05/24
Parcel Number:	**PREPARED FOR:**		**File Name:**
N/A	REAL ESTATE SERVICES		THOMPSON NURSERY ROAD

POLK COUNTY

CURVE TABLE

Curve Table					
CURVE #	RADIUS (C)	CENTRAL ANGLE (C)	CHORD BEARING (C)	CHORD (C)	LENGTH (C)
C1	1035.00'	56°11'47"	S 62°07'23" E	974.94'	1015.14'
C2	2003.00'	34°55'32"	S 51°29'15" E	1202.14'	1220.96'
C3	2018.00'	7°46'56"	S 75°35'31" E	273.89'	274.10'
C4	1993.00'	18°53'13"	N 89°40'10" E	654.00'	656.97'
C5	1102.00'	24°16'09"	S 88°50'11" E	463.30'	466.78'
C6	749.00'	16°09'09"	N 03°04'03" E	210.45'	211.15'
C7	769.00'	8°58'33"	N 12°38'10" W	120.34'	120.47'
C8	5679.58'	2°03'34"	S 30°44'33" E	204.14'	204.15'
C9	879.00'	5°44'27"	S 08°51'51" W	88.04'	88.07'
C10	1080.00'	3°45'47"	S 68°09'14" E	70.92'	70.93'
C11	905.00'	11°31'34"	N 81°05'58" W	181.75'	182.06'
C12	929.00'	2°35'44"	S 86°49'44" W	42.08'	42.08'
C13	905.00'	2°00'24"	S 81°13'45" W	31.70'	31.70'
C14	2168.00'	13°27'11"	S 86°57'09" W	507.88'	509.05'
C15	2148.00'	12°06'35"	N 77°45'02" W	453.14'	453.99'
C16	2173.00'	1°22'31"	N 66°03'44" W	52.16'	52.16'
C17	2158.00'	8°18'49"	N 61°13'03" W	312.86'	313.13'
C18	2163.00'	2°23'51"	N 55°39'35" W	90.50'	90.51'
C19	2163.00'	8°47'06"	N 47°23'30" W	331.32'	331.64'
C20	2158.00'	1°33'19"	N 42°13'18" W	58.58'	58.58'
C21	2153.00'	4°40'06"	N 36°21'33" W	175.38'	175.43'
C22	885.00'	19°35'03"	N 43°49'01" W	301.03'	302.50'
C23	880.00'	36°51'20"	N 71°47'37" W	556.35'	566.06'

THIS SKETCH IS NOT VALID WITHOUT THE SIGNATURE AND THE ORIGINAL SEAL OF A LICENSED SURVEYOR AND MAPPER.

CURVE TABLE
LOCATED IN SECTION 5 AND 8, TOWNSHIP 29 SOUTH, RANGE 26 EAST, POLK COUNTY, FLORIDA.

REVISION	DATE	BY

POLK COUNTY SURVEYING & MAPPING
3000 SHEFFIELD ROAD,
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PHONE: (863) 535-2200 FAX: (863) 519-8117

Sheet No.	Drawn by:	Checked by:	Draw Date:
9 of 9	MSK	JRN	12/05/24
Parcel Number:	PREPARED FOR:		File Name:
N/A	REAL ESTATE SERVICES		THOMPSON NURSERY ROAD

POLK COUNTY

Agenda Item R.22. 8/19/2025

SUBJECT

SET HEARING to Consider Adopting a Resolution Allowing for the Installation of Traffic Calming Devices (Speed Humps) on Avenue U Northwest near Winter Haven. (Suggested Hearing Date: Tuesday, September 2, 2025, at 9:15 a.m.) (No fiscal impact)

DESCRIPTION

The Board of County Commissioners has a policy that allows for the installation of traffic calming devices on certain County roads, provided they meet the criteria set forth in the policy.

An area resident approached the County with a request to install traffic calming devices on Avenue U Northwest. Avenue U Northwest is located in the Winter Haven area in S-13, T-28S, R-25E, and is classified as a Local Residential roadway.

Staff conducted traffic studies on Avenue U Northwest, as outlined in FS 316.189, and determined that the roadway met the Policy criteria based on traffic speed and volume. Staff subsequently distributed ballots to affected homeowners and received a favorable vote from the required percentage of that population.

Per Board policy, once requirements are met, the public will have an opportunity to address the Board of County Commissioners before traffic calming devices are approved.

RECOMMENDATION

Request Board set a public hearing date to consider adopting a Resolution allowing for the installation of traffic calming devices (speed humps) on Avenue U Northwest. Suggested Hearing Date: Tuesday, September 2, 2025, at 9:15 a.m.

FISCAL IMPACT

There is no fiscal impact in setting the Public Hearing.

CONTACT INFORMATION

Amy J. Gregory, P.E.
Traffic Manager
(863) 535-2200

Jay M. Jarvis, P.E.
Roads & Drainage Director
(863) 535-2200

Agenda Item R.23. 8/19/2025

SUBJECT

SET HEARING to Consider Adopting a Resolution Allowing for the Installation of Traffic Calming Devices (Speed Humps) on Dean Street near Mulberry. (Suggested Hearing Date: Tuesday, September 2, 2025, at 9:15 a.m.) (No fiscal impact)

DESCRIPTION

The Board of County Commissioners has a policy that allows for the installation of traffic calming devices on certain County roads, provided they meet the criteria set forth in the policy.

An area resident approached the County with a request to install traffic calming devices on Dean Street. Dean Street is located in the Mulberry area in S-11, T-30S, R-23E, and is classified as a Local Residential roadway.

Staff conducted traffic studies on Dean Street, as outlined in FS 316.189, and determined that the roadway met the Policy criteria based on traffic speed and volume. Staff subsequently distributed ballots to affected homeowners and received a favorable vote from the required percentage of that population.

Per Board policy, once requirements are met, the public will have an opportunity to address the Board of County Commissioners before traffic calming devices are approved.

RECOMMENDATION

Request Board set a public hearing date to consider adopting a Resolution allowing for the installation of traffic calming devices (speed humps) on Dean Street. Suggested Hearing Date: Tuesday, September 2, 2025, at 9:15 a.m.

FISCAL IMPACT

There is no fiscal impact in setting the Public Hearing.

CONTACT INFORMATION

Amy J. Gregory, P.E.
Traffic Manager
(863) 535-2200

Jay M. Jarvis, P.E.
Roads & Drainage Director
(863) 535-2200

Polk County

Board of County Commissioners

Agenda Item R.24. 8/19/2025

SUBJECT

Adopt a Resolution Setting Parking Restrictions on Forest View Drive and Lake Shore Parkway, near Loughman ($801.98 one-time expense)

DESCRIPTION

The Roads & Drainage Division has received a request from an area resident to restrict parking on Forest View Drive and Lake Shore Parkway. Forest View Drive and Lake Shore Parkway are in the Loughman area in S-16, T-28S, R-24E, and are classified as Local Residential roads.

Staff conducted parking studies along Forest View Drive and Lake Shore Parkway to analyze this request and determined that vehicles and trailers are being parked along both roadways, creating visibility issues for residents.

Pursuant to FS 316.008, the Board of County Commissioners is vested with the authority to set parking restrictions on County roadways. Additionally, the posting of the requested restrictions will promote public safety and assist the Polk County Sheriff's Office in their enforcement efforts.

To comply with statutory requirements, it is necessary for the Board to adopt a Resolution establishing the parking restrictions.

RECOMMENDATION

Request Board adopt the associated Resolution to establish parking restrictions for Forest View Drive and Lake Shore Parkway. Estimated cost for installation of the signs is $801.98.

FISCAL IMPACT

Funds are budgeted in the FY 24/25 Transportation Millage Fund.

CONTACT INFORMATION

Amy J. Gregory, P.E.
Traffic Manager
863.535.2200

Jay M. Jarvis, P.E.
Roads & Drainage Division Director
863.535.2200

RESOLUTION NO.: _____

WHEREAS, the Polk County Roads & Drainage Division, conducted parking studies on the following County-maintained Local Residential roads:

Forest View Drive (Road Number 670321) from Sand Ridge Drive to Lake Shore Parkway, Located in S-3, T-26S, R-27E, and

Lake Shore Parkway (Road Number 670314) from Heritage Pass to Lake Shore Parkway, Located in S-3, T-26S, R-27E, and

WHEREAS, said studies were made in accordance with the procedures established by the State of Florida Department of Transportation, and said studies verified that the parking of vehicles in these locations creates visibility concerns, and

WHEREAS, under the laws of the State of Florida, the Board of County Commissioners is vested with the authority to restrict parking on County maintained roads.

NOW, THEREFORE, BE IT RESOLVED that the Polk County Roads & Drainage Division is herewith directed to cause Forest View Drive to be posted "No Parking, Stopping or Standing" on the west side 125 feet north of Forest View Court to Lake Shore Parkway; and Lake Shore Parkway to be posted "No Parking, Stopping or Standing" on the north and south sides of the road from Heritage Pass to 250 feet east of Forest View Drive.

DATED this 19th day of August 2025.

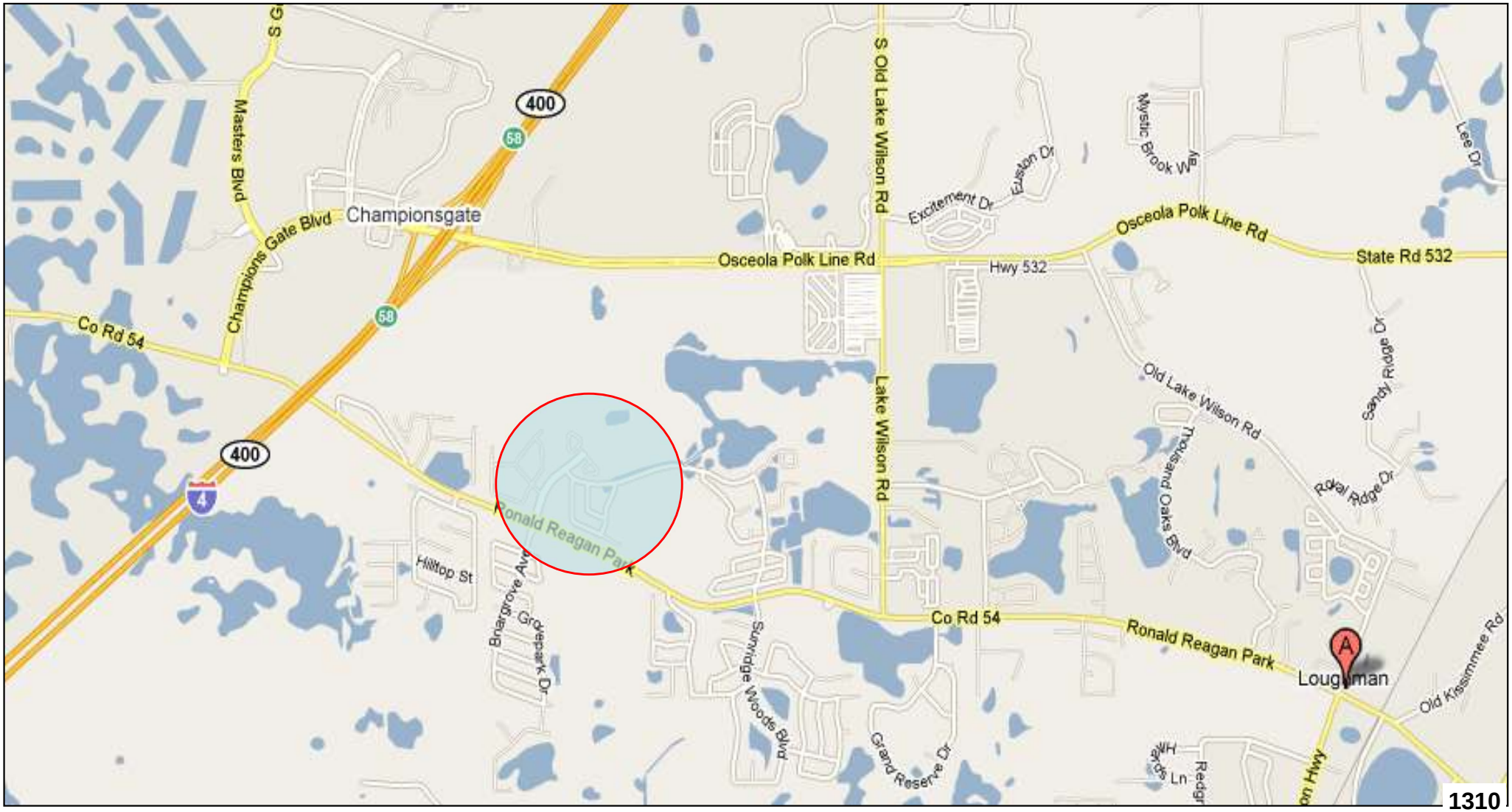
N

N.T.S.

Forest View Dr & Lake Shore Pkwy (Loughman Area)

Request for Parking Restrictions

Vicinity Map



1310

N

N.T.S.

Forest View Dr & Lake Shore Pkwy (Loughman Area)

Request for Parking Restrictions



POLK COUNTY ROADS & DRAINAGE DIVISION

NO PARKING, STOPPING OR STANDING REQUEST

ROAD DESCRIPTION

Name		Forest Lake Dr		**Number**	670321
Section	3	**Township**	26 S	**Range**	27 E
Commission District	4	**Maintenance Unit**	R4	**Functional Classification**	LR
From	Sand Ridge Dr	**Node**	N/A	**Mile Post**	N/A
To	Lake Shore Pkwy	**Node**	N/A	**Mile Post**	N/A

REASON FOR RESOLUTION

Customer Service Request #	**81082**	**Internal Request**		**External Request**	✓

External Agency Name (If Applicable)

Problem Statement:
Citizen requests parking restriction due to visibility issues being caused by the parking of vehicles.

REQUEST FOR POSTING

No Parking	✓	**No Stopping**	✓	**No Standing**	✓
Direction of road	North-South	**Findings:** Roads & Drainage has verified that the parking of vehicles in this area creates potential visibility concerns. Recommend signs be posted restricting parking on the west side of the street from 125' north of Forest Lake Ct to Lake Shore Pkwy.			
Which side of road	West				
Distance in feet					

PICTURE OF LOCATION



Review conducted by	Steve Logan	**Date**	7/30/2025
Entered by	Steve Logan	**Date**	7/30/2025
Concurred/authorized by Traffic Manager	Amy J. Gregory, P.E.	**Date**	
Signature			07/30/25

POLK COUNTY

POLK COUNTY ROADS & DRAINAGE DIVISION
NO PARKING, STOPPING OR STANDING REQUEST

ROAD DESCRIPTION

Name		Lake Shore Pkwy		**Number**	670314
Section	3	**Township**	26 S	**Range**	27 E
Commission District	4	**Maintenance Unit**	R4	**Functional Classification**	LR
From	Heritage Pass	**Node**	N/A	**Mile Post**	N/A
To	Lake Shore Pkwy	**Node**	N/A	**Mile Post**	N/A

REASON FOR RESOLUTION

Customer Service Request #	**81082**	**Internal Request**		**External Request**	✓

External Agency Name (If Applicable)

Problem Statement:
Citizen requests parking restriction due to visibility issues being caused by the parking of vehicles.

REQUEST FOR POSTING

No Parking	✓	**No Stopping**	✓	**No Standing**	✓
Direction of road	East-West	**Findings:** Roads & Drainage has verified that the parking of vehicles in this area creates potential visibility concerns. Recommend signs be posted restricting parking on the north and south sides of the street from Heritage Pass to 250 feet east of Forest View Dr.			
Which side of road	North-South				
Distance in feet					

PICTURE OF LOCATION





Review conducted by	Steve Logan	**Date**	7/30/2025
Entered by	Steve Logan	**Date**	7/30/2025
Concurred/authorized by Traffic Manager	Amy J. Gregory, P.E.	**Date**	
Signature	AJG		07/30/25

Agenda Item R.25. 8/19/2025

SUBJECT

Adopt a Resolution Setting Truck Restrictions on Eagle Lake Loop Road and Gerber Dairy Road (near Eagle Lake). ($761.22 one-time expense)

DESCRIPTION

Polk County Roads & Drainage recently received a request from the City of Eagle Lake to restrict commercial trucks on Eagle Lake Loop Road. In researching the request, staff discovered that some commercial truck drivers are utilizing Eagle Lake Loop Road to travel between US Highway 17 and County Road 655 (Rifle Range Road). Commercial trucks cannot easily navigate these roadways, which are residential in nature. The Roads & Drainage Division proposes to restrict through commercial vehicles along Eagle Lake Loop Road and Gerber Dairy Road to encourage truck traffic to use US Highway 17 and County Road 655 (Rifle Range Road), rather than travel through a residential area.

FS 316.008 allows local governments to prohibit or regulate the use of certain roadways by any class or kind of traffic found to be incompatible with the normal and safe movement of traffic. Based on staff research, it was determined that postings of “No Thru Trucks” for Eagle Lake Loop Road and Gerber Dairy Road will benefit the residents in the area, as well as the traveling public, by restricting commercial traffic.

RECOMMENDATION

Request Board adopt the associated Resolution to establish truck restrictions for Eagle Lake Loop Road and Gerber Dairy Road. Estimated cost for installation of the signs is $761.22.

FISCAL IMPACT

Funds are budgeted in the FY 24/25 Transportation Millage Fund.

CONTACT INFORMATION

Amy J. Gregory, P.E.
Traffic Manager
(863) 535-2200

Jay M. Jarvis, P.E.
Roads & Drainage Division Director
(863) 535-2200

RESOLUTION NO.: _____

WHEREAS FS 316.008 allows local governments to prohibit or regulate the use of certain roadways by any class or kind of traffic found to be incompatible with the normal and safe movement of traffic, and

WHEREAS the following roads are County-maintained Urban Collector roads:

Eagle Lake Loop Road (Road Number 960706) from Old Eagle Lake-Winter Haven Road to County Road 540A (Eloise Loop Road). Located in S-7, T-29S, R-26E, and

Gerber Dairy Road (Road Number 952501) from Dead End West to Eagle Lake Loop Road. Located in S-25, T-29S, R-25E, and

WHEREAS the conveyance of commercial truck traffic along these roads has been found to be incompatible with the normal and safe movement of traffic,

NOW, THEREFORE, BE IT RESOLVED that the Polk County Roads & Drainage Division is herewith directed to cause Eagle Lake Loop Road to be posted “No Thru Trucks” from US Highway 17 to County Road 655 (Rifle Range Road), and Gerber Dairy Road to be posted “No Thru Trucks” from Bomber Road to Eagle Lake Loop Road.

DATED this 19th day of August 2025.

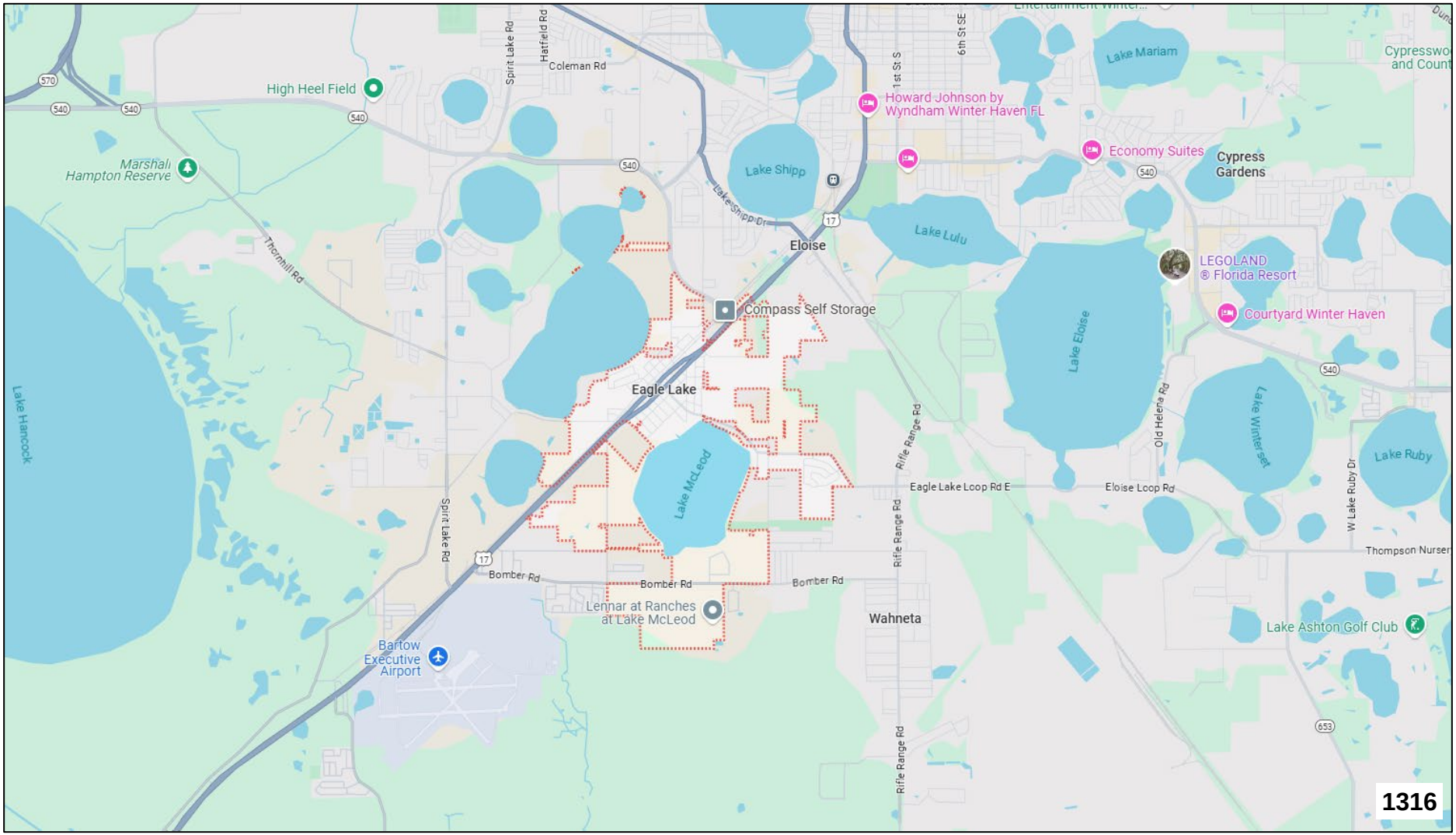
N

N.T.S.

Eagle Lake Loop Rd @ Gerber Dairy Rd (Eagle Lake Area)

Request for Truck Restriction

Vicinity Map



N

N.T.S.

Eagle Lake Loop Rd @ Gerber Dairy Rd (Eagle Lake Area)

Request for Truck Restriction



Polk County

Board of County Commissioners

Agenda Item R.26. 8/19/2025

SUBJECT

Approve master consulting agreements with AECOM Technical Services Inc., Eisman & Russo, Inc., RS&H, Inc., and WSB LLC to provide Construction Engineering and Inspection (CEI) services. (No fiscal impact)

DESCRIPTION

The Roads and Drainage Division requested Procurement to solicit proposals for the purpose of selecting experienced and qualified firms to provide CEI services for Polk County. These services provide the County with assistance ensuring projects are built according to plans and specifications.

Request for Proposal (RFP) 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services was issued, and seven vendors submitted proposals. On June 3, 2025, the Board authorized staff to negotiate master consulting agreements with four of the firms that were elevated to interviews. These firms are as follows:

AECOM Technical Services Inc. Tampa, FL

Eisman & Russo, Inc. Bartow, FL

RS&H, Inc. Lakeland, FL

WSB LLC Jacksonville, FL

These agreements can be used when professional services are needed, and the cost of construction is estimated to be under $7.5 million. Assignment of projects between the firms will be on a rotational basis to ensure an equitable distribution of work among the consultants, except in instances where a consultant may be more highly qualified to perform the work.

The term of each agreement is for a five (5) year period.

RECOMMENDATION

Request Board approve master consulting agreements with AECOM Technical Services Inc., Eisman & Russo, Inc., RS&H, Inc., and WSB LLC to provide Construction Engineering and Inspection (CEI) services.

FISCAL IMPACT

Funds are budgeted and available within each County Division’s budget that utilizes these services.

CONTACT INFORMATION

Ken Brush

Procurement Contracts Manager

(863) 534-6727

kenbrush@polk-county.net

MASTER CONSULTING AGREEMENT

THIS AGREEMENT is entered into as of the Effective Date (defined in Section 1.1 below) by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida 33830, and RS&H, Inc. (the "Consultant") a Florida corporation, located at 10748 Deerwood Park Blvd South, Suite 300, Jacksonville, FL 32256, and whose Federal Employer Identification Number is: 59-2986466.

WHEREAS, the County performs construction, operation, and maintenance services on county roadways; and,

WHEREAS, the County requires certain professional services in connection with the construction engineering and inspection services to assist bring certain projects to completion; and

WHEREAS, the County has solicited for these services via RFP 25-308, an advertised request for proposals (the "RFP"), and has received numerous responsive proposals thereto; and

WHEREAS, pursuant to the RFP, the County has selected the Consultant and the Consultant remains agreeable to providing the County the professional services described herein, and the Consultant represents that it is capable and prepared to do so according to the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the parties hereby agree, as follows:

1.0 **Term**

1.1 This Agreement shall take effect on the date of its execution by the County (the "Effective Date").

1.2 The term of this Agreement shall be for a five (5) year time period, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

2.0 **Services to Be Performed by Consultant**

2.1 Consultant shall perform the services as generally described in (i) the County's Request for Proposals RFP 25-308, to include all attachments and addenda, and (ii) the Consultant's responsive proposal thereto (collectively, (i) and (ii) are "RFP 25-308") all of which are incorporated into this Agreement by this reference, attached hereto as a composite Exhibit "A" and made a part of this

Agreement, and as may be further specifically designated and authorized by the County, in writing (collectively, the "Services"). Such authorization will be referred to as a Consultant Services Authorization ("CSA") or a Contract Purchase Order ("CPO") and all provisions of this Agreement apply to the CSA/CPO with full force and effect as if appearing in full within each CSA/CPO. Each CSA/CPO will set forth a specific Scope of Services, maximum limit of compensation, schedule, liquidated damages and completion date, and shall become effective upon the due execution.

2.2 The Consultant is not authorized to undertake any project without a duly executed CSA/CPO, which shall specify the work to be performed and the time to be completed. Consultant recognizes that the County may employ several different Consultants to perform the work described and that the Consultant has not been employed as the exclusive agent to perform any such services.

2.3 When the Consultant and the County enter into a CSA/CPO where the term of the CSA/CPO expires on a date that is later than the date that the Master Consulting Agreement (MCA) expires, the Consultant and the County agree that the terms of the MCA and any amendments, attachments or provisions thereof are automatically extended until the expiration (including any extension or amendment thereto) or full completion of the requirements of the CSA/CPO have been performed. Cancellation by the County of any remaining work prior to the full completion of the requirements of the CSA/CPO shall cause the terms of the MCA to terminate at the same time. This provision only applies when the expiration of the CSA/CPO extends beyond the expiration of the MCA. It does not apply when a CSA/CPO expires or is cancelled prior to the expiration of the MCA.

3.0 **Compensation**

3.1 General

3.1.1 County shall pay Consultant in accordance with Exhibit "B", "Fee Schedule", which is attached hereto and incorporated by reference as part of this Agreement. The fee schedule identifies all job classifications, which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.2 Upon the mutual agreement of the parties, the Fee Schedule, as set out in Exhibit "B" may be adjusted by a written Amendment to the Master Consulting Agreement annually

beginning one year from the Effective Date of this Agreement. Such amendment must be executed by both parties and shall operate prospectively only and shall not alter fee schedules for CSA's/CPO's in effect at the time of the amendment.

3.1.3 Compensation may be negotiated as a not to exceed price or a lump sum amount on a per-project basis, on each individual CSA/CPO.

3.1.4 In the event a not to exceed price is negotiated, compensation shall be billed and paid based on and in accordance with the Hourly Rate Schedule attached hereto and incorporated herein as Exhibit "B". The Hourly Rate Schedule identifies all job classifications which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.5 Invoices must reference the applicable CSA/CPO number, using an invoice form approved by the County Auditor.

3.1.6 Each individual invoice shall be due and payable forty-five (45) days after receipt by the County of correct, fully documented, invoice, in form and substance satisfactory to the County with all appropriate cost substantiations attached. All invoices shall be delivered, as applicable based on the particular project:

Polk County Roads and Drainage Division
P.O. Box 9005, Bartow, FL 33830
Attention: Director

3.1.7 In order for both parties herein to close their books and records, the Consultant will clearly state "Final Invoice" on the Consultant's final/last billing to the County. This certifies that all services have been properly performed and all charges and costs have been invoiced to the County. Since this account will thereupon be closed, any and other further charges if not properly included on this final invoice are waived by the Consultant.

3.1.8 Payment of the final invoice shall not constitute evidence of the County's acceptance of the work

3.1.9 Invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Additional documents may be requested by County and, if so requested, shall

be furnished by Consultant to County Auditor's satisfaction.

3.1.10 By submission of an invoice, the project manager or designated payroll officer is deemed to be attesting to the correctness and accuracy of time charges and requested reimbursements.

3.1.11 Pursuant to Section 3.1.4, if a not to exceed fee is negotiated, invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Alternatively, if a lump sum amount is negotiated, invoices shall be made upon the completion of each phase of the work in proportion to the Services performed, as specifically set forth in the applicable CSA or CPO. Additional documentation may be requested by the County and, if so requested, shall be furnished by the Consultant to the County Auditor's satisfaction.

3.2 Reimbursable

3.2.1 All requests for payment of out-of-pocket expenses eligible for reimbursement per the negotiated CPO or CSA shall be reimbursed in accordance with the County's Reimbursable Schedule, Exhibit "C", and include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. Such documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the Scope of Work described in this Agreement, CSA, or CPO.

3.2.2 Mileage and associated travel costs shall be reimbursed in accordance with F.S. 112.061 and County policy for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).

3.2.3 All assets, i.e. durable goods, purchased as reimbursable expenses become the property of the County upon completion of the work for which the asset was utilized. All such assets must be surrendered by delivery to the Polk County Roads and Drainage Division offices upon demand, termination of the Agreement, or the conclusion of the project, whichever occurs first.

3.2.4 Consultant shall maintain a current inventory of all such assets.

4.0 **Insurance**

4.1 General Provisions

4.1.1 Consultant shall maintain, at all times, the following minimum levels of insurance and shall, without in any way altering their liability, obtain, pay for and maintain insurance for

the coverages and amounts of coverage not less than those set forth below and provide the County with a Certificate of Insurance and an opportunity to inspect a certified copy of each policy applicable to this Agreement followed thereafter by an annual Certificate of Insurance satisfactory to the County to evidence such coverage before any work commences.

4.1.2 The County shall be named as an additional insured on all Consultant policies related to the project, excluding professional liability and worker's compensation. The Commercial General Liability and Worker's Compensation Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with an insurer having an A.M. Best Rating of a least the "A" category and size category of VIII.

4.1.3 The Consultant's self-insured retention or deductible per line of coverage shall not exceed $25,000.00 without the permission of the County.

4.1.4 If there is any failure by the Consultant to comply with the provisions of this section, the County may, at its option, on notice to the Consultant, suspend the work for cause until there is full compliance.

4.1.5 County may, at its sole discretion, purchase such insurance at Consultant's expense provided that the County shall have no obligation to do so and if the County shall do so, it shall not relieve Consultant of its obligation to obtain insurance.

4.1.6 The Consultant shall not be relieved of or excused from the obligation to obtain and maintain such insurance amount and coverages.

4.1.7 All Consultants' subconsultants shall be required to include County and Consultant as additional insured on their General Liability Insurance policies.

4.1.8 In the event that subconsultants used by the Consultant do not have insurance, or do not meet the insurance limits, Consultant shall indemnify and hold harmless the County for any claim in excess of the subconsultants' insurance coverage.

4.1.9 The Consultant shall not commence work under this Agreement until all insurance required as stated herein has been obtained and such insurance has been approved by the County.

4.2 Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence,

including all owned, hired, and non-owned vehicles.

4.3 Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

4.3.1 Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

4.3.2 Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

4.4 Umbrella (Excess) Liability Insurance. Umbrella Liability with limits of not less than $1,000,000.00, exclusive of defense costs, to be in excess of all other coverages. Such coverage shall be at least as broad as the primary coverages above, with any excess umbrella layers written on a strict following form basis over the primary coverage. All such policies shall be endorsed to provide defense coverage obligations.

4.5 Professional Liability Insurance. $2,000,000.00 for design errors and omissions, inclusive of defense costs. Consultant shall be required to provide continuing Professional Liability Insurance to cover each project for a period of two (2) years after the project is completed. Insurance requirements may vary depending on projects as determined by the County Director of Risk Management and Insurance. The County may require the Consultant to provide a higher level of coverage for a specific project and time frame.

4.6 Performance, Payment and Other Bonds. Consultant shall furnish Performance and Payment Bonds specific to each project if required and agreed to under the CSA or CPO for the project.

4.7 Worker's Compensation. The Consultant shall provide, pay for, and maintain worker's compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

5.0 **Standard of Care**

5.1 Consultant has represented to the County that it has the personnel and experience necessary to perform the work in a professional and workmanlike manner.

5.2 Consultant shall exercise the same degree of care, skill, and diligence in the performance of the Services as is provided by a professional of like experience, knowledge and resources, under similar circumstances.

5.3 Consultant shall, at no additional cost to County, re-perform services which fail to satisfy the foregoing standard of care or otherwise fail to meet the requirement of this Agreement.

5.4 The Consultant warrants that all services shall be performed by skilled and competent personnel to the professional standards in the field.

6.0 **Indemnification**

6.1 General. Having considered the risks and potential liabilities that may exist during the performance of the Services and in consideration of the promises included herein, County and Consultant agree to allocate such liabilities in accordance with this Section.

6.2 Indemnification.

6.2.1 Consultant, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses and expenses (including, without limitation, attorney's fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant, its professional associates, its subcontractors, agents, and employees provided, however, that Consultant shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

6.2.2 County review, comment and observation of the Consultant's work and performance of this Agreement shall in no manner constitute a waiver of the indemnification provisions of this Agreement.

6.2.3 Consultant agrees that it bears sole legal responsibility for its work and work product, and the work and work product of subconsultants and their employees, and/or for Consultant's performance of this Agreement and its work product(s).

6.3 Survival. Upon completion of all Services, obligations and duties provided for in this Agreement, or in the event of termination of this Agreement for any reason, the terms and conditions of this Agreement shall survive as if the Agreement were in full force and effect.

7.0 **Independent Contractor**

7.1 Consultant undertakes performance of the Services as an independent contractor and shall be wholly responsible for the methods of performance.

7.2 County shall have no right to supervise the methods used, but County shall have the right to observe such performance.

7.3 Consultant shall work closely with County in performing Services under this Agreement.

7.4 The Consultant shall not pledge the County's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and shall have no right to speak for or bind the County in any manner.

7.5 Consultant further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

8.0 **Authority to Practice**

8.1 The Consultant hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

9.0 **Public Records Law**

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this

Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

10.0 **Compliance with Laws**

10.1 In performance of the Services, Consultant shall comply with applicable regulatory requirements including federal, state, special district, and local laws, rules, regulations, orders, codes, criteria and standards, including those now in effect and hereafter adopted.

11.0 **Subcontracting**

11.1 The County reserves the right to accept the use of a subcontractor or to reject the selection of a particular subcontractor and to inspect all facilities of any subcontractor.

11.2 If a subcontractor fails to perform or make progress, as required by this Agreement, and it is necessary to replace the subcontractor to complete the work in a timely fashion, the Consultant shall promptly do so, subject to acceptance of the new subcontractor by the County. Failure of a Subcontactor to timely or properly perform its obligations shall not relieve Consultant of its obligations hereunder.

12.0 **Federal and State Taxes**

12.1 The County is exempt from Federal Tax and State Sales and Use Taxes. Upon request, the County will provide an exemption certificate to Consultant. The Consultant shall not be exempted from paying sales tax to its suppliers for materials to fulfill contractual obligations with the County, nor shall the Consultant be authorized to use the County's Tax Exemption Number in securing such materials.

13.0 **Public Entity Crimes**

13.1 The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

14.0 **County's Responsibilities**

14.1 County shall be responsible for providing access to all County project sites, and providing information in the County's possession that may reasonably be required by Consultant, including; existing reports, studies, financial information, and other required data that are available in the files of the County.

15.0 **Termination of Agreement**

15.1 This Agreement may be terminated by the Consultant upon thirty (30) days prior written notice to the County in the event of substantial failure by the County to perform in accordance with the terms of the Agreement through no fault of the Consultant.

15.2 This Agreement may be terminated by the County with or without cause immediately upon written notice to the Consultant.

15.3 Unless the Consultant is in breach of this Agreement, the Consultant shall be paid for services rendered to the County's satisfaction through the date of termination.

15.4 After receipt of a Termination Notice, as described in this Article 15.0, and except as otherwise directed by the County, the Consultant shall:

15.4.1 Stop work on the date and to the extent specified.

15.4.2 Terminate and settle all orders and subcontracts relating to the performance of the terminated work.

15.4.3 Transfer all work in process, completed work, and other material related to the terminated work to the County.

15.4.4 Continue and complete all parts of the work that have not been terminated.

16.0 **Uncontrollable Forces (Force Majeure)**

16.1 Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the

delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

17.0 **Governing Law and Venue**

17.1 This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida located in Hillsborough County, Florida. Each party shall be responsible for its own attorneys' fee and other legal costs and expenses.

18.0 **Non-Discrimination**

18.1 The Consultant warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

19.0 **Waiver**

19.1 A waiver by either County or Consultant of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach. The making or acceptance of a payment by either party with knowledge of the existence of a default or breach shall not operate or be construed to operate as a waiver of any subsequent default or breach.

20.0 **Severability**

20.1 The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement.

20.2 Any void provision shall be deemed severed from the Agreement and the balance

of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void.

20.3 The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

20.4 The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

21.0 **Entirety of Agreement**

21.1 The County and the Consultant agree that this Agreement sets forth the entire Agreement between the parties, and that there are no promises or understandings other than those stated herein.

21.2 This Agreement supersedes all prior agreements, contracts, proposals, representations, negotiations, letters or other communications between the County and Consultant pertaining to the Services, whether written or oral.

21.3 None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered except by written instrument executed by the parties hereto.

22.0 **Modification**

22.1 This Agreement may not be modified unless such modifications are evidenced in writing signed by both County and Consultant. Such modifications shall be in the form of a written Amendment executed by both parties.

23.0 **Successors and Assigns**

23.1 County and Consultant each binds itself and its partners, successors, permitted assigns, and legal representatives to the other party to this Agreement and to the partners, successors, executors, administrators, permitted assigns, and legal representatives of such other party.

23.2 Consultant shall not assign this Agreement without the express written approval of the County by executed amendment, which approval may be withheld in the County's sole discretion.

23.3 In the event of a merger, the surviving corporation shall be substituted for the contracting party to this agreement and such substitution shall be affirmed by the County by executed

amendment.

24.0 **Contingent Fees**

24.1 The Consultant warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than bona fide employee working solely for the Consultant, any fee, commission, percentage, gift or any other consideration contingent upon or resulting from the award or making of this Agreement.

25.0 **Truth-In-Negotiation Certificate**

25.1 Execution of this Agreement by the Consultant shall act as the execution of a Truth-in-Negotiation certificate certifying that the wage rates and costs used to determine the compensation provided for in this Agreement are accurate, complete, and current as of the Effective Date of this Agreement.

25.2 The said rates and costs shall be adjusted to exclude any significant sums should the County determine that the rates and costs were increased due to inaccurate, incomplete or noncurrent wage rates or due to inaccurate representations of fees paid to outside consultants. The County shall exercise its rights under this "Certificate" within one (1) year following payment.

26.0 **Ownership of Documents**

26.1 Consultant shall be required to cooperate with other consultants relative to providing information requested in a timely manner and in the specified form. Any and all documents, records, disks, original drawings, or other information shall become the property of the County for its use and/or distribution as may be deemed appropriate by the County. Consultant is not liable for any damages, injury or costs associated with the County's use or distribution of these documents for purposes other than those originally intended by Consultant.

27.0 **Access and Audits**

27.1 Consultant shall maintain adequate records to justify all charges and costs incurred in performing the work for at least three (3) years after completion of this Agreement. The County shall have access to such books, records, and documents as required in this section for the purpose of inspection or audit during normal business hours at the Consultant's place of business.

27.2 Misrepresentations of billable time or reimbursable expenses as determined by the Auditor to the Polk County Board of County Commissioners shall result in the recovery of any resulting overpayments. The County's cost of recovery shall be the sole expense of the Consultant, including accounting and legal fees, court costs and administrative expenses.

27.3 Intentional misrepresentations of billable hours and reimbursable expenses will be criminally prosecuted to the fullest extent of the law.

27.4 All invoices submitted are subject to audit and demand for refund of overpayment up to three (3) years following completion of all services related to this Agreement.

28.0 **Notice**

28.1 Any notice, demand, communication, or request required or permitted hereunder shall be in writing and delivered in person or sent by Federal-Express or by Certified Mail, postage prepaid as follows:

As to County: Roads and Drainage Division
P.O. Box 9005
Bartow, FL 33830
Attention: Director

As to Consultant: RS&H, Inc.
10748 Deerwood Park Blvd South
Suite 300
Jacksonville, FL 32256

28.2 Notices shall be effective when received at the addresses as specified above. Changes in the respective addresses to which such notice is to be directed may be made from time to time by either party by written notice to the other party. Facsimile transmission is acceptable notice effective when received, however, facsimile transmissions received (i.e.; printed) after 5:00 p.m., or on weekends or holidays, will be deemed received on the next business day. The original of the notice must additionally be mailed as required herein.

28.3 Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of Consultant and County.

29.0 **Service of Process**

As to County: County Attorney
County Administration Building
330 W. Church Street, 4th Floor

Bartow, Florida 33830

As to Consultant: RS&H, Inc.
10748 Deerwood Park Blvd South
Suite 300
Jacksonville, FL 32256

30.0 **Contract Administration**

30.1 Services of Consultant shall be under the general direction of the Roads and Drainage Division Director, or their successor, who shall act as the County's representative during the term of this Agreement.

31.0 **Key Personnel**

31.1 Consultant shall notify County in the event of key personnel changes, which might affect this Agreement. To the extent possible, notification shall be made within ten (10) days prior to changes. Consultant at County's request shall remove without consequence to the County any Subcontractor or employee of the Consultant and replace him/her with another employee having the required skill and experience. County has the right to reject proposed changes in key personnel. The following personnel shall be considered key personnel:

Name: Kimberly Parmer

Name: Brent Wilkins

Name: Bill Downey

Name: Matt Tocknell

Name: Jennifer Hamstra

Name: Wyatt Dube

Name: Kenton Wilkins

Name: Jason Kettering

Name: Zachary Rodriguez

Name: Tyler Serman

Name: Dewey Norris

Name: Scott Romanov

Name: Bryan Frasher

Name: John "Kris" Huggins

Name: Aaron Testerman

Name: Corbin Dorer

Name: Steven Owusu

32.0. **Annual Appropriations**

32.1 Consultant acknowledges that the County, during any fiscal year, shall not expend money, incur any liability, or enter into any agreement which, by its terms, involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Any agreement, verbal or written, made in violation of this subsection is null and void, and no money may be paid on such agreement. Nothing herein contained shall prevent the making of agreements for a period exceeding one year, but any agreement so made shall be executory only for the value of the services to be rendered or agreed to be paid for in succeeding fiscal years. Accordingly, the County's performance and obligation to pay under this agreement is contingent upon annual appropriation.

33.0 **Liquidated Damages**

33.1 The parties hereto agree that liquidated damages, in the amount specified in the applicable CSA/CPO, will be assessed against the Consultant for Consultant's failure to meet the final deliverable date in the Performance Schedule in the Scope of Work, but only to the extent and in proportion to Consultant's fault in causing the delay as compared to other causes, and to the extent the Consultant is not delayed by reasons beyond Consultant's reasonable control.

34.0 Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the

subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

35.0 Limitation of Liability.

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE CONSULTANT FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

36.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the

foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:
(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.
(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

37. No Construction Against Drafter

37.1 The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

38. Unauthorized Alien(s)

The Consultant shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Consultant shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

(THE REMAINDER OF THE PAGE LEFT INTENTIONALLY BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD

By:_____
Deputy Clerk

Polk County, a political subdivision of the State of Florida

By:_____
T.R. Wilson, Chairman
Board of County Commissioners

Date Signed by County:_____

Review as to form and legal sufficiency

Noah Wilder 8/1/25
County Attorney's Office Date

ATTEST:

By: Cathy G Scott
Assistant Corporate Secretary

Cathy G. Scott
[Print Name]

DATE: 08-06-2025

SEAL

RS&H, Inc.
a Florida corporation

By: _____

William J. Downey
[Print Name]

Vice President
[Title]

DATE: 08-06-2025

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage CEI Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization, this _____ day of _____, 20__, by _____(*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I _____(Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

_____

NONGOVERNMENTAL ENTITY

_____

SIGNATURE

_____

PRINT NAME

_____

TITLE

_____

DATE



Detail by Entity Name

Florida Profit Corporation
RS&H, INC.

Filing Information

Document Number	L38717
FEI/EIN Number	59-2986466
Date Filed	12/28/1989
Effective Date	12/31/1989
State	FL
Status	ACTIVE
Last Event	AMENDMENT
Event Date Filed	09/05/2023
Event Effective Date	NONE

Principal Address

10748 DEERWOOD PARK BLVD. SOUTH
SUITE 300
JACKSONVILLE, FL 32256

Changed: 02/14/2003

Mailing Address

10748 DEERWOOD PARK BLVD. SOUTH
ATTN: CATHY SCOTT
SUITE 300
JACKSONVILLE, FL 32256

Changed: 01/28/2019

Registered Agent Name & Address

NRAI Services, Inc.
1200 South Pine Island Road
Plantation, FL 33324

Name Changed: 01/28/2019

Address Changed: 01/28/2019

Officer/Director Detail

Name & Address

Title President, CEO, Director

SWEENEY, DAVID T.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title EVP, CFO, Treasurer, Director

DAVIS, AMY N.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title EVP, CLO, Secretary

STARR, MARLON F.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title EVP, COO, Director

ROBERT, LISA M.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title VP

Sill, Ronald R.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title SVP

CRAWFORD, RAYMOND S.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title SVP

WALZ, JOHN F.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title Asst. Secretary

SCOTT, CATHY G.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Title EVP

Wheeler, Andrew P.
10748 DEERWOOD PARK BLVD. SOUTH
JACKSONVILLE, FL 32256

Annual Reports

Report Year	Filed Date
2024	02/14/2024
2024	12/17/2024
2025	03/17/2025

Document Images

03/17/2025 -- ANNUAL REPORT	View image in PDF format
12/17/2024 -- AMENDED ANNUAL REPORT	View image in PDF format
02/14/2024 -- ANNUAL REPORT	View image in PDF format
09/05/2023 -- Amendment	View image in PDF format
08/16/2023 -- AMENDED ANNUAL REPORT	View image in PDF format
02/24/2023 -- ANNUAL REPORT	View image in PDF format
02/02/2022 -- ANNUAL REPORT	View image in PDF format
02/01/2021 -- ANNUAL REPORT	View image in PDF format
01/09/2020 -- ANNUAL REPORT	View image in PDF format
01/28/2019 -- ANNUAL REPORT	View image in PDF format
02/13/2018 -- ANNUAL REPORT	View image in PDF format
02/10/2017 -- ANNUAL REPORT	View image in PDF format
01/04/2016 -- ANNUAL REPORT	View image in PDF format
01/26/2015 -- ANNUAL REPORT	View image in PDF format
01/31/2014 -- ANNUAL REPORT	View image in PDF format
01/27/2014 -- Name Change	View image in PDF format
12/17/2013 -- Merger	View image in PDF format
01/29/2013 -- ANNUAL REPORT	View image in PDF format
02/02/2012 -- ANNUAL REPORT	View image in PDF format
01/13/2011 -- ANNUAL REPORT	View image in PDF format
01/28/2010 -- ANNUAL REPORT	View image in PDF format
03/24/2009 -- ANNUAL REPORT	View image in PDF format
04/21/2008 -- ANNUAL REPORT	View image in PDF format
07/23/2007 -- ANNUAL REPORT	View image in PDF format
03/20/2007 -- ANNUAL REPORT	View image in PDF format
04/28/2006 -- ANNUAL REPORT	View image in PDF format
04/22/2005 -- ANNUAL REPORT	View image in PDF format
04/22/2004 -- ANNUAL REPORT	View image in PDF format
02/14/2003 -- ANNUAL REPORT	View image in PDF format
05/16/2002 -- ANNUAL REPORT	View image in PDF format
05/10/2001 -- ANNUAL REPORT	View image in PDF format
01/19/2000 -- ANNUAL REPORT	View image in PDF format
02/27/1999 -- ANNUAL REPORT	View image in PDF format

01/28/1998 -- ANNUAL REPORT	View image in PDF format
02/10/1997 -- ANNUAL REPORT	View image in PDF format
02/02/1996 -- ANNUAL REPORT	View image in PDF format
04/13/1995 -- ANNUAL REPORT	View image in PDF format
01/20/1995 -- ANNUAL REPORT	View image in PDF format
01/20/1995 -- ANNUAL REPORT	View image in PDF format

Florida Department of State, Division of Corporations

RFP NOTICE

Polk County, a political subdivision of the State of Florida, requests the submittal proposals from vendors that are interested in providing *construction engineering and inspection services for the Roads & Drainage division* here as described herein. Sealed proposals must be received in the Procurement Division, prior to the due date and time listed below.

RFP Number and Title: 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

Description: Provide CEI services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

Receiving Period: Prior to 2:00 p.m., Wednesday, April 9, 2025

Bid Opening: Wednesday, April 9, 2025, at 2:00 p.m. or as soon as possible thereafter.

This form is for RFP registration only. Please scroll down for additional information.

Questions regarding this RFP must be in writing and must be sent to Ken Brush Contract Manager, via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by, Monday, March 31, 2025, 4:00 p.m.

RFP REGISTRATION

You MUST register using this form in order to receive notice of any addenda to these documents. Please fax the completed form to the Polk County Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 25-308

RFP Title: Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This form is for RFP registration. Please scroll down for additional information.

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: _____

Contact Name: _____

Mailing Address: _____

City: _____

State: _____

Zip Code: _____

Phone Number: _____

Email: _____

PROPOSAL SUBMITTAL INSTRUCTIONS

Proposers must submit their proposal prior to 2:00 p.m. on the receiving date. Proposals must be submitted in a “sealed” parcel or electronically through Polk County’s secure website, Kiteworks. Proposals will be publicly opened at 2:00 p.m. on the receiving date.

Sealed Parcel Submittal:

If you are submitting a sealed parcel proposal submit one (1) original marked ORIGINAL and five (5) copies marked COPY of the proposal in a sealed parcel to the Procurement Division. The parcel should be labeled “RFP #25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services” and marked with the proposer’s name and address. The Proposals may be mailed or delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

To assist with labeling the sealed parcel, please cut along the outer border and affix this label. Be sure to include the name of the company submitting the proposal where requested.

Sealed Proposal. DO NOT OPEN	
RFP Number	25-308
RFP Title	Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Due Date/Time:	April 9, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

Proposals may be mailed, express mailed or hand delivered. It is the Proposers responsibility to ensure their package is delivered to the Procurement Division prior to 2:00 p.m. on the Receiving date and time referenced above. Proposals delivered at 2:00 p.m. or later will not be accepted.

Electronic Proposals Submittal:

All prospective Proposers that are interested in submitting their proposals electronically can do so via the County's secure electronic submittal website, Kiteworks. Proposers must email kenbrush@polk-county.net at least 48 hours prior to opening to receive a link to upload their submittal. Please only upload your documents as a PDF or Excel file for the Cost Tab, if applicable. Please use the name convention of your files as follow:

"RFP 25-308 Tab 1"

"RFP 25-308 Tab 2"

"RFP 25-308 Tab 3"

"RFP 25-308 Tab 4"

"RFP 25-308 Tab 5"

"RFP 25-308 Tab 6"

"RFP 25-308 Tab 7"

"RFP 25-308 Tab 8"

For more instructions, a video tutorial has been produced to further explain the electronic solicitation submittal process. It can be found by clicking here for RFP Submittals: https://youtu.be/vkn_7AHgioE. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polk-county.net.

Procurement recommends that Proposers submitting electronically double check the documents submitted into Kiteworks to ensure all requested tab information has been uploaded. Failure to upload the requested tab information may result in the proposal being deemed nonresponsive.

POLK COUNTY
Procurement Division
Fran McAskill
Procurement Director
REQUEST FOR PROPOSAL 25-308
Roads & Drainage Professional Engineering Services for Construction Engineering and Inspection

Sealed proposals will be received in the Procurement Division, **Wednesday, April 9, 2025, prior to 2:00 p.m.**

Attached are important instructions and specifications regarding responses to this Request for Proposal (the "RFP"). The failure of a responding proposer (a "Proposer") to follow these instructions could result in Proposer disqualification from consideration for a contract to be awarded pursuant to this RFP.

This document is issued by Polk County (the "County") which is the sole distributor of this RFP and all addenda and changes to the RFP documents. The County shall record its responses to inquiries and provide any supplemental instructions or additional documents pertaining to this RFP in the form of written addenda to the RFP. The County shall post all such addenda, together with any other information pertaining to this RFP, on the County's website at

http://www.polk-county.net/procurement/procurement-bids. It is the sole responsibility of each Proposer to review the website prior to submitting a responsive proposal (a "Proposal") to this RFP to ensure that that the Proposer has obtained all available instructions, addenda, changes, supporting documents, and any other information pertaining to this RFP.

The County is not responsible for any solicitations issued through subscriber, publications, or other sources not connected with the County and the Proposer should not rely on such sources for information regarding the RFP solicitation.

Questions regarding this RFP must be in writing and must be sent to Ken Brush via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by March 31, 2025, 4:00 p.m.

Proposers and any prospective Proposers shall not contact, communicate with or discuss any matter relating in any way to this RFP with any member of the Polk County Board of County Commissioners or any employee of Polk County other than the County Procurement Director or the individual designated above. This prohibition begins with the issuance of the Request for Proposal and ends upon execution of a contract. Any such communication initiated by a Proposer or prospective proposer shall be grounds for disqualifying the offender from consideration for a contract to be awarded pursuant to this RFP and for contracts to be awarded pursuant to RFPs or Requests for Bid that the County may issue in the future.

A Proposer's responsive Proposal to this RFP may be mailed, express mailed, or hand delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830
(863)534-6757

INTRODUCTION

Polk County, a political subdivision of the State of Florida seeks professional CEI Services for Roads and Drainage, and as further defined in the Scope of Services below.

Polk County's Selection Process for consultants' services is in accordance with Section 287.055, Florida Statutes, the Consultants' Competitive Negotiations Act ("CCNA"). The Professional Services Selection Committee will review the qualifications of all submitting firms.

It is the intent of the County to select and negotiate a Master Consulting Agreement with one (1) or more firm(s).

The County will negotiate a fee schedule and or overall lump sum price as part of "Selection Process", Elevation Level 4 Contract Negotiations.

Services under this contract will be in compliance with Section 287.055 of the Florida Statutes referred to as the "Consultants' Competitive Negotiation Act" (CCNA). Polk County's Procurement Procedure's Manual outlines the Procedures for Contracting for Professional Services Covered by CCNA. These procedures outline the process used for the selection of a consulting firm awarded through this RFP process.

The Successful Proposer must register in our new Vendor Database if you have not already done so prior to award of this RFP. A purchase order cannot be issued to a vendor until they have registered. You may register by going to the following link: https://www.polk-county.net/procurement/vendor-registration. Registered vendors will receive a User ID and Password to access their company information. All registered vendors must provide their owner gender, owner ethnicity, corporate status, and a minimum of one (1) commodity code to be considered registered. It is the responsibility of all vendors to update their vendor information. Only registered vendors will receive notifications of future RFP's.

All services must be performed in accordance with applicable Federal, State and Local regulations.

BACKGROUND, PURPOSE AND SCOPE

Background & Purpose:

The County requires the support of professional consultants for CEI (construction management and inspection) services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

SCOPE OF SERVICES

The scope of services shall include, but not be limited to utility coordination, railroad crossing coordination during construction, review of value engineering submittals, construction materials testing, construction management, construction inspection, hazardous material assessments that are discovered during construction, initial

evaluations of drainage or flooding problems that occur during construction, coordination with permitting agencies such as FDOT and SWFWMD.

Anticipated projects for the BoCC include roadway construction, reconstruction, maintenance, repair, or replacement related to roadways, drainage (regional or roadway), stormwater management, railroad crossings, environmental mitigation, bridge repairs and replacements, new sidewalks, intersection improvements including roundabouts, turn lanes, street lighting.

The following is a list of typical services that may be requested under this contract. The list is not intended to be all-inclusive:

1. Provide constructability reviews for projects proposed by developers, other agencies, and County projects. This may include attending meetings and/or acting as a committee member.

2. Provide construction support including, but not limited to: bid review and analysis, responses to bid questions (construction related), attend pre-bid meetings, schedule and run pre-construction meetings, construction management, construction inspection, schedule and run construction progress meetings, perform reviews of as-built surveys, final certifications, review pay requests, and assist with project close outs.

3. Provide CEI (construction management and inspection) services including hybrid projects where Consultant and County will jointly staff.

4. Provide Resident Compliance Specialist for LAP (Local Agency Program) projects.

5. Provide engineering staff and inspection staff on loan to the County as needed to supplement the in-house staff in the cases of employee turnover or higher than normal workloads.

6. Perform construction materials testing to ensure adherence of contractor’s work to project specifications.

7. Function as primary point of contact for the County on projects that have an FDOT access permit or construction agreement.

The Consultant shall function as an extension of the County's resources by providing qualified technical and professional personnel to perform duties and responsibilities assigned under the terms of this agreement according to County standards and procedures.

The County shall request Consultant services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a non-exclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

The Consultant's home or branch offices may support this contract.

The County shall request the services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a nonexclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

AGREEMENT

The Master Consulting Agreement will be for five (5) years unless otherwise terminated in accordance with the master service agreement.

EVALUATION CRITERIA

Proposals should not contain information in excess of that requested, must be concise, and must specifically address the issues of this RFP. Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective response to this RFP are not desired and may be construed as an indication of the Proposer’s lack of cost consciousness. Elaborate artwork, expensive visual aids, and other presentation aids are neither necessary nor desired unless specifically requested. The Proposal responses shall be contained within a three-ring binder (original and each copy in separate binders). For the purposes of this RFP, one page equals a single sided page. It is requested that the responses be in the same order as the selection and evaluation procedures. The submittals should include the following:

Tab 1 Executive Summary

(Items a-c: Maximum of two (2) pages

a) Name, company name, address, telephone number, and email address.
b) State the number of years in business, as the same company/firm.
c) State the number of full-time employees.
d) Provide documentation showing proper incorporation by the Secretary of State.
e) Provide a copy of the firm’s applicable certification(s) from the State of Florida allowing them to provide the services as outlined in the Scope of Service as well as compliance with F.S. 287.055

Tab 2 Approach to the Project (35 points)
(Maximum of four (4) pages)

a) Provide a short narrative project approach outlining how you propose to staff each type of project that is assigned to your firm. For example, drainage improvements, new sidewalk construction, intersection improvements, signalization projects including drilled shafts and mast arms, street lighting.
b) Please describe your firm's experience and capabilities in dealing with customer complaints which may include adjacent property owners and the traveling public. Please include at least one example of a complaint received and how your firm worked to resolve the issue.
c) Briefly describe firm's experience in coordinating and facilitating utility relocations on the types of projects that are described in the Scope of Services.
d) Briefly describe firm's experience in coordinating with the FDOT Permitting Office on projects where there is an access permit or a construction agreement in place.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person

b) Name, title and project assignment
c) Experience:
    1) Types of projects.
    2) Size of projects (dollar value of project).
    3) What were their specific project involvements?

- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.
    - A brief description of their experience outlining their qualifications to perform the intended services
    - A brief resume for each key personnel that will be assigned to perform the intended services

Tab 4 Is the Firm a "Polk County Entity"? (5 Points)

- There will be a maximum of five (5) points allocated for this Tab. If the Proposer is a Polk County Entity then five (5) points will be allocated. If the Proposer is not a Polk County Entity but is utilizing one or more sub-consultants that are a Polk County Entity to assist in performing the scope of work then the Proposal will be allocated one (1) point for each sub-consultant which is a Polk County Entity up to a maximum of five (5) points. The Polk County Entity sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Provide documentation of the Proposers' or sub-consultant's headquarters and local offices, if any, and the amount of time the firm has been located at each such local office. Please also indicate the number of employees at the local office.
- Proposers or sub-consultants will be allocated points if they meet the following Polk County Government definition of Polk County Entity.
    - The term "Polk County Entity" means any business having a physical location within the boundaries of Polk County, Florida, at which employees are located and business activity is managed and controlled on a day to day basis. Additionally, the business must have been located within the boundaries of Polk County for a minimum of 12 months prior to the date the applicable solicitation is issued. This requirement may be evidenced through a recorded deed, an executed lease agreement, or other form of written documentation acceptable to the County. The County shall have the right, but not the obligation, to verify the foregoing requirements.
- In the event a Proposer lists one or more sub-consultants in Tab 4 which is a Polk County Entity and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not

assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Polk County Entity), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 5 Is the Firm a "Certified Woman or Minority Business Enterprise" (5 Points)

- Polk County Board of County Commissioners has a long standing commitment to encouraging the utilization of Women and Minority Businesses that do business with the County as vendors. To that end we encourage all of our prime and professional services vendors to utilize W/MBE vendors where at all possible, irrespective of a company's certification status. Please explain how the submitting firm will encourage minority participation in the project. (Limit response to one page)
- There will be a maximum of five (5) points allocated for this tab. If the Proposer is a Woman or Minority owned business then five (5) points will be allocated. If the Proposer is not a Woman or Minority owned business but is utilizing one or more sub-consultants that are a Women or Minority owned business to assist in performing the scope of work, then the Proposal will be allocated one (1) point for each sub-consultant which meets the County's certification criteria of Women or Minority owned, up to a maximum of five (5) points. The Woman or Minority owned business sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Proposers or sub-consultants will be allocated points if they are a certified W/MBE as evidenced by providing the documentation described below.
    - If the Proposer or sub-consultant has a certified W/MBE status, provide documentation of the firms' certified W/MBE status as defined by the Florida Small and Minority Business Act and as defined in Polk County's Purchasing Procedures. Polk County's Purchasing Procedures recognize the following to meet the requirement of a certified W/MBE status:
        - Valid W/MBE Certification from one of the following
            - Florida Minority Supplier Development Council
            - Women Business Enterprise National Council
            - The State of Florida Office of Supplier Diversity
            - Florida Department of Transportation
            - U. S. Small Business Administration
            - Federal Aviation Authority
            - Other Florida governmental agencies

Certifications from other governmental agencies will be considered on a case-by-case basis.

- In the event a Proposer lists one or more sub-consultants in Tab 5 which is a Women or Minority owned business and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Women or Minority owned business), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 6 Interaction with County for Claims Minimization (5 Points)

- Provide description of how CEI staff will work with contractor to minimize claims for time and money. Identify specific strategies that the CEI firm has used on previous projects, such as weekly progress meetings, frequent phone and email conversations with contractor, etc. (Limit response to one (1) page)

Tab 7 – Staff Availability for Work Assignments (5 Points)

- Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (1) pages maximum)

Tab 8 Surveys of Past Performance (10 Points)

- Provide reference surveys from past clients for the projects identified under Tab 3.
- Completed surveys. (See Exhibit 1) Procurement will take the average of all surveys and score as follows:
    - Average Score between 9-10 (10 Points)
    - Average Score between 7-8 (8 Points)
    - Average Score between 5-6 (6 Points)
    - Average Score between 3-4 (4 Points)
    - Average Score between 1-2 (2 Points)
    - Average Score of 0 (0 Points)

BID OPENING

Proposers may attend the Bid Opening in person or via conference call by dialing (646) 558-8656 and enter Meeting ID: 327 647 2818. A listing of all proposers will be posted to Procurement's website as soon as possible after bid opening.

Selection Process

Proposals will be evaluated in accordance with this section and all applicable County procurement policies and procedures.

The County shall appoint a selection committee (the "Selection Committee") that will be responsible for evaluating and scoring/ranking the Proposals in accordance with this Section.

The County will use a competitive selection process based on the Elevation Levels described in this Section. At Elevation Levels 2 and 3, the Selection Committee will score and/or rank the Proposals as applicable.

Selection of a final Proposal will be based upon the following steps and factors:

Elevation Level 1 (Procurement Requirements Assessment):

- The County Procurement Division shall review all Proposals for conformance with RFP guidelines and detailed submittal requirements. At the County's discretion, non-conforming Proposals may be eliminated from further consideration and conforming Proposals shall be elevated to Elevation Level 2. Procurement will distribute Proposals and evaluation criteria to the Selection Committee.
- Procurement will also ensure all firms meet the requirement of certification as outlined in Florida Statute 287.055(3)(c).
- The Selection Committee may convene to review questions that arise during individual member review of submitted Proposals before Elevation Level 2 to allow for questions, clarifications, explanations, or other discussion to be held before the review of Proposals is completed.

Elevation Level 2 (Scoring)

- Procurement shall score each Proposal on the following evaluation criteria:
    - Local (Tab 4) - 5 points
    - W/MBE Certification (Tab 5) - 5 points
    - Surveys of Past Performance (Tab 8) - 10 points

    Subtotal Points - 20 points

    by the process stated under each corresponding Tab description as set forth on Pages 8-12.

- Each Selection Committee member shall score each Proposal on the following evaluation criteria:
    - Approach to the Project (Tab 2) - 35 points
    - Experience, Expertise, Personnel and Technical Resources (Tab 3) - 35 points
    - Interaction w/ County for Claims Minimization (Tab 6) - 5 points
    - Staff Availability for Work Assignments (Tab 7) – 5 points

    Subtotal Points-80 points
    by the following process:

1) Each Selection Committee member shall determine which of the following descriptions applies to each of the foregoing evaluation criteria:

- EXCELLENT (1.0): Of the highest or finest quality; exceptional; superior; superb; exquisite; peerless.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited an exceptional and superior degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver far beyond expectation.
- VERY GOOD (0.8): To a high degree; better than or above competent and/or skillful.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a very high degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver beyond expectation.
- GOOD (0.6): Having positive or desirable qualities; competent; skilled; above average.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a skillful and above-average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at the expected level.
- FAIR (0.4): Average; moderate; mediocre; adequate; sufficient; satisfactory; standard.
  The Proposer provided information for a given criteria that satisfied the requirements and described sufficiently how and what will be accomplished in a manner that exhibited an adequate and average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a level slightly below expectation.
- POOR (0.2): Inadequate; lacking; inferior in quality; of little or less merit; substandard; marginal.
  The Proposer provided information for a given criteria that did not satisfy the requirements and described in an inadequate manner how and what will be accomplished. The information provided simply reiterated a requirement, contained inaccurate statements or references, lacked adequate

information, or was of inferior quality. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a substandard and inferior level.

- UNACCEPTABLE (0.0):
  The Proposer failed to provide any information for a given criteria, provided information that could not be understood, or did not provide the information for a given category as requested.

2) After a Selection Committee member has determined the description applicable for each evaluation criterion, the total points available for such criterion shall be multiplied by the factor associated with the applicable description to produce the number of points allocated for that evaluation criterion. For example, a Selection Committee member classifies the "Experience and Expertise" criterion (which shall be worth 25 points for the purpose of this example) as "Very Good" (which is a description factor multiplier of 0.8). The points that Selection Committee member allocated for that evaluation criterion would be 20, calculated as follows: 25 available points x 0.8 applicable description factor multiplier = 20 points.
3) A Selection Committee member's total score for each Proposal shall equal the sum of the total points allocated for each evaluation criteria.
4) When all Selection Committee members have completed their Proposal evaluations, the individual Selection Committee member's total scores for each Proposal will be added together to produce a final score for each Proposal.
5) Procurement will confirm the calculations for the final score for each Proposal. Then, Procurement shall publish a rank-ordered listing of the Proposals to the Selection Committee with the Proposal receiving the highest point as the highest-ranked Proposal.
6) In accordance with Section 287.055(4)(a), Florida Statutes, if there are three (3) or more Proposers in Elevation Level 2, the Selection Committee must elevate no fewer than the three highest scored of such Proposers to Elevation Level 3 for interviews. If there are only two Proposers in Elevation Level 2, the Selection Committee must elevate those two Proposers to Elevation Level 3 for interviews. If there is only one Proposer in Elevation Level 2, then the Selection Committee may collectively decide if they would like to elevate the Proposer to Elevation Level 3 for interviews or if they would like to recommend the Board authorize staff to enter into Contract Negotiations with the Proposer. In the latter case, after Board approval to authorize staff to negotiate a contract, the Proposer will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 3 (Proposer Interviews)
The Selection Committee are required to conduct interviews of the Proposers that it has elevated from Elevation Level 2 to Elevation Level 3.

During an interview, elevated Proposers may be requested to make a presentation focusing on their qualifications, approach to the project and the ability to furnish the

required services. The Selection Committee members will have an opportunity to inquire about any aspect of the RFP and the Proposer's Proposal. After all elevated Proposer interviews, each Selection Committee member will individually rank the Proposers in numerical order beginning at number 1 for the Proposer deemed to be the most highly qualified to perform the required services. In accordance with Section 287.055(4)(b), Florida Statutes, in determining whether a Proposer is qualified, each Selection Committee member shall consider such factors as:

- Ability of Personnel
- Whether a Proposer is a certified minority business enterprise
- Past performance
- Willingness to meet time and budget requirements
- Location
- Recent, current, and projected workloads
- Volume of work previously awarded to each Proposer by the County

Procurement shall receive and compile each Selection Committee member's ranking of each Proposer, and then publish a rank-ordered listing of Proposers to the Selection Committee, based on the combined average rankings given each Proposer. The Selection Committee members will then collectively decide if they would like to recommend the Board authorize staff to enter into Contract Negotiations with all Proposers elevated to Proposer Interviews, starting with the highest-ranked Proposer(s). After Board approval to authorize staff to negotiate a contract, said Proposer(s) will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 4 (Contract Negotiations)
If a Proposer is elevated to this level, the User Division, with the assistance of Procurement and the County Attorney's Office, shall negotiate an Agreement with the elevated Proposer(s) in accordance with Section 287.055(5), Florida Statutes.

If after negotiating for a reasonable time period the parties cannot agree on a contract, the County shall, in its sole discretion, terminate further contract negotiations with that Proposer(s). Procurement shall notify the Selection Committee that contract negotiations with the elevated Proposer(s) have terminated. The Selection Committee shall then determine whether to recommend to the Board to approve contract negotiations with the next-highest-ranked Proposer, and so on. If the Selection Committee decides not to recommend contract negotiations with the next-highest-ranked Proposer, or if the County determines there is no other Proposer with whom the County can successfully negotiate a contract, then the RFP Selection Process shall terminate.

After contract negotiations with a Proposer(s) are successfully completed pursuant to Elevation Level 4, the Selection Committee shall recommend to the Board of County Commissioners that it selects such Proposer(s) to provide the services as outlined in the Agreement. The Board of County Commissioners shall make the final decision whether to enter into an Agreement with a Proposer(s).

GENERAL CONDITIONS

CONTACT

After the issuance of any Request for Proposal, prospective proposers shall not contact, communicate with or discuss any matter relating in any way to the Request for Proposal with the Board of County Commissioners, and any employee of Polk County, other than the Procurement Director or as directed in the cover page of the Request for Proposal. This prohibition begins with the issuance of any Request for Proposal and ends upon completion execution of a contract. Such communications initiated by a proposer shall be grounds for disqualifying the offending proposer from consideration for award of the proposal and/or any future proposal.

INSURANCE REQUIREMENTS

The selected firm, if any, shall maintain, at all times, the following minimum levels of insurance and; shall, without in any way altering their liability, obtain, pay for and maintain insurance for the coverages and amounts of coverage not less than those set forth below. Provide to the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. Polk County, a political subdivision of the State of Florida, shall be an additional named insured on all policies related to the project; excluding workers' compensation and professional liability. The Workers' Compensation and General Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with a company having an A.M. Best Rating of at least the "A" category and size category of VIII. The firm's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the firm to comply with the provisions; the County may, at its option, on notice to the firm suspend the project for cause until there is full compliance. Alternatively, the County may purchase such insurance at the firm's expense, provided that the County shall have no obligation to do so and if the County shall do so, the firm shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverages.

Worker's Compensation and Employer's Liability Insurance providing statutory benefits, including those that may be required by any applicable federal statute:

Admitted in Florida	Yes
Employer's Liability	$100,000
All States Endorsement	Statutory
Voluntary Compensation	Statutory

Commercial General Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations and Products/Completed Operations;

Broad Form Commercial General Liability Endorsement to include blanket contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted) and Broad Form Property Damage coverages;

Independent Contractors; Policy must include Separation of Insureds Clause.

Comprehensive Automobile Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including all owned, hired and non-owned vehicles.

Professional Liability Insurance. $2,000,000 for design errors and omissions, inclusive of defense costs. Selected firm shall be required to provide continuing Professional Liability Insurance to cover the project for a period of two (2) years after the projects are completed.

INDEMNIFICATION

To the maximum extent permitted by law, the Consultant shall indemnify, protect and hold the County, and its officers, employees and agents, harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses whatsoever (including, without limitation, reasonable attorneys' fees, costs, and expenses incurred during negotiation, through litigation and all appeals therefrom) including, without limitation, those pertaining to the death of or injury to any person, or damage to any property, to the extent arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent, or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant or any persons or entities employed or utilized by Consultant in the performance of this Agreement. The obligations imposed by this Section shall survive the expiration or earlier termination of the Agreement.

PUBLIC ENTITY CRIMES STATEMENT

The Consultant declares and warrants that neither the Consultant nor any of the Consultant's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Consultant or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Consultant shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION

The County is an equal opportunity/affirmative action employer. The County is committed to equal opportunity employment effort; and expects firms that do business with the County to have a vigorous affirmative action program.

WOMEN/MINORITY BUSINESS ENTERPRISE OUTREACH

The County hereby notifies all Proposers that W/MBEs are to be afforded a full opportunity to participate in any request for proposal by the County and will not be subject to discrimination on the basis of race, color, sex or national origin.

AFFIRMATION

By submitting their proposal, the Proposer affirms that the proposal is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; the Proposer has not directly or indirectly induced or solicited any other person to submit a false or sham proposal; the Proposer has not solicited or induced any person, firm or corporation to refrain from submitting a proposal; and the Proposer has not sought by collusion to obtain for him/herself any advantage over other persons or over the County.

DEVELOPMENT COSTS

Neither the County nor its representative(s) shall be liable for any expenses incurred in connection with preparation of a response to the RFP. Proposers should prepare their proposals simply and economically, providing a straightforward and concise description of the proposer's ability to meet the requirements of the RFP.

ADDENDA

The County may record its responses to inquiries and any supplemental instructions in the form of written addenda. The addenda will be posted on the County's website at https://www.polk-county.net/procurement-bids. It is the sole responsibility of the proposers to check the website to ensure that all available information has been received prior to submitting a proposal.

CODE OF ETHICS

If any proposer violates or is a party to a violation of the code of ethics of Polk County or the State of Florida, with respect to this proposal, such proposer may be disqualified from performing the work described in this proposal or from furnishing the goods or services for which the proposal is submitted and shall be further disqualified from bidding on any future proposals for work, goods, or services for the County.

DRUG FREE WORKPLACE

Preference shall be given to businesses with Drug Free Workplace (DFW) programs. Whenever two or more proposals, which are equal with respect to price, quality and service, are received by the County for the procurement of commodities or contractual services, a proposal received from a business that has provided a statement that it is a DFW shall be given preference in the award process.

APPLICABLE LAWS AND COURTS

This RFP and any resulting agreements shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida,

located in Hillsborough County, Florida. The proposer shall comply with all applicable federal, state and local laws and regulations.

CONTRACTUAL MATTERS
A contract in substantially the same form as attached here to as Attachment "A" (Master Consulting Agreement) will be executed between the County and the successful Proposer(s).

All contracts are subject to final approval of the Polk County Board of County Commissioners. Persons or firms who incur expenses or change position in anticipation of a contract prior to the Board's approval do so at their own risk.

PROPOSAL ACCEPTANCE PERIOD
A proposal shall be binding upon the offeror and irrevocable by it for one hundred and twenty (120) calendar days following the proposal opening date. Any proposal in which offeror shortens the acceptance period may be rejected.

ADDITION/DELETION
The County reserves the right to add to or delete any item from this proposal or resulting agreements when deemed to be in the best interest of the County.

PROPRIETARY INFORMATION
In accordance with Chapter 119 of the Florida Statutes (Public Records Law), and except as may be provided by other applicable State and Federal Law, all proposers should be aware that Request for Proposals and the responses thereto are in the public domain. However, the proposers are required to identify specifically any information contained in their proposals which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, citing specifically the applicable exempting law. Proposers should provide a redacted copy of proposal with submittal, or must provide within thirty (30) days from the Proposal due date.

All proposals received from proposers in response to this Request for Proposal will become the property of the County and will not be returned to the proposers. In the event of contract award, all documentation produced as part of the contract will become the exclusive property of the County.

REVIEW OF PROPOSAL FILES
In accordance with Chapter 119.071 of the Florida Statutes, the responses received for this Request for Proposal are exempt from review for thirty (30) days after the Bid Opening Date or at Recommendation of Award, whichever event occurs first.

Should the RFP be cancelled and re-solicited for any reason, proposal responses shall remain exempt from disclosure for a period not to exceed twelve (12) months or at Recommendation of Award of the subsequent solicitation.

RFP PROTEST: Any proposer desiring to file a protest, with respect to a recommended award of any RFP, shall do so by filing a written protest. The written protest must be in

the possession of the Procurement Division within three (3) working days of the Notice of Recommended Award mailing date. All proposers who submitted a proposal will be sent a Notice of Recommended Award, unless only one proposal was received.

A copy of the protest procedures may be obtained from the Polk County Procurement Division or can be downloaded from the County's website at https://www.polk-county.net/procurement/protest-procedures.

FAILURE TO FOLLOW PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY POLK COUNTY, FLORIDA, SHALL CONSTITUTE A WAIVER OF THE PROPOSER'S RIGHT TO PROTEST AND ANY RESULTING CLAIM.

UNAUTHORIZED ALIEN(S) The Consultant agrees that unauthorized aliens shall not be employed nor utilized in the performance of the requirements of this solicitation. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral termination of this Agreement by the County. As part of the response to this solicitation, the successful consultant will complete and submit the form "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS."

EMPLOYMENT ELIGIBILITY VERIFICATION (E-Verify)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination

under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

LIMITATIONS

This request does not commit Polk County to award a contract. Proposers will assume all costs incurred in the preparation of their response to this RFP. The County reserves the right to: 1) accept or reject qualifications and/or proposals in part or in whole; 2) request additional qualification information; 3) limit and determine the actual contract services to be included in a contract; 4) obtain information for use in evaluating submittals from any source and 5) reject all submittals.

ATTORNEY'S FEES AND COSTS: Each party shall be responsible for its own legal and attorney's fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorney's fees, costs and expenses incurred for any appellate or bankruptcy proceedings.

Prohibition Against Considering Vendor Interests: In accordance with Section 287.05701, Florida Statutes, the County may not (i) request documentation of or consider a Vendor's social, political, or ideological interests when determining if the Vendor is a responsible vendor; or (ii) give preference to a Vendor based on the Vendor's social, political, or ideological interests.

PUBLIC RECORD LAWS

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b)Without in any manner limiting the generality of the foregoing, to the extent applicable, the Consultant acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1)keep and maintain public records required by the County to perform the services required under this Agreement;

(2)upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3)ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4)upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).
   i. By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.
   ii. Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:
      a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
      b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

iii. The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

i. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

ii. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: _____

DBA/Fictitious Name (if applicable): _____

TIN #: _____

Address: _____

City: _____

State: _____

Zip Code: _____

County: _____

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: _____

Phone Number: _____

Cell Phone Number: _____

Email Address: _____

Type of Organization (select one type)

- □ Sole Proprietorship
- □ Partnership
- □ Non-Profit
- □ Sub Chapter
- □ Joint Venture
- □ Corporation
- □ LLC
- □ LLP
- □ Publicly Traded
- □ Employee Owned

State of Incorporation: _____

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

EXHIBIT 1
DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Consultant submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Consultant. The Consultant is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Consultant has identified under Tab 3. Surveys should correlate to all projects identified under Tab 3.

If more surveys are included, then Procurement will only use those identified under Tab 3.

1. The Consultant shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (CEI Services for Hillsborough County), Etc.
COST OF SERVICES	Cost of services ($1,000,000)
DATE COMPLETE	Date when the services were completed. (i.e. 5/31/2023)

2. The Consultant is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Consultant is responsible for sending out a performance survey to the clients that have been identified under Tab 3. The survey can be found on the next page.
2. The Consultant should enter the past clients' contact information, and project information on each survey form for each reference. The Consultant should also enter their name as the Consultant being surveyed.
3. The Consultant is responsible for ensuring all references/surveys are included in their submittal under Tab 8.
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Consultant)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Appropriate application of technology	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization, this _____ day of _____, 20___, by _____(*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this _____ day of _____, 20__.

ATTEST:	**CONTRACTOR:**
By: _____	By: _____
PRINTED NAME: _____	PRINTED NAME: _____
Its: _____	Its: _____

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #1(Continued)

Question 1: Can project examples required in Tab 3 include project experience of key staff prior to joining the submitting firm?

Answer 1: No. The projects to be identified are to be projects that have been performed by the Proposer submitting a Proposal.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points) States:

Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years **as the prime firm** performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)

- For each project please provide:
    a) Name and location of the project;
    b) Size and cost of the project;
    c) Project representative name, address, phone number, and email address
    d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
    e) The nature of the firm's responsibility on the project;
    f) Identify the key staff and their role in each project;
    g) Identify working relationship of consultants or joint venture on project, if applicable;
    h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
    i) List of any time extensions created by item h above.

- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) Name, title and project assignment
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address

- Their locations that can be utilized to expedite a deliverable if required.
- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

Question 2: Can project examples required in Tab 3 include project experience from subconsultants?

Answer 2: No, please see answer to question number 1 above.

Question 3: RFP 25-308, Roads/Drainage CEI and wish to clarify the County's instructions for Tab 7 – Staff Availability for Work Assignments (RFP Pg 12) which states "Limit response to two (1) pages maximum." Since pages is plural it appears the intent is for two pages, but there is a conflict so should the number 1 be the number 2, as in (2) pages maximum?

Answer 3: That is correct. The statement on page 12, Tab 7, should read as follows:

Tab 7 – Staff Availability for Work Assignments (5 Points)

- **Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (2) pages maximum)**

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #2(Continued)

Clarification

RFP 25-308, Tab 3 on page 9 has been revised and replaced with the following:

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) ~~Name, title and project assignment~~ Number of years with the firm
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.

- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

RS&H

a. Name, company name, address, telephone number, and email address.

RS&H, Inc.

6850 New Tampa Highway
Suite 200/300
Lakeland, FL 34638
863-860-5881
brent.wilkins@rsandh.com

b) State the number of years in business, as the same company/firm.

84 Years

c) State the number of full-time employees.

1,743

d) Provide documentation showing proper incorporation by the Secretary of State.

See requested licenses on the following pages.

e) Provide a copy of the firm's applicable certification(s) from the State of Florida allowing them to provide the services as outlined in the Scope of Service as well as compliance with F.S. 287.055

See requested licenses on the following pages.

Tab 1 - Executive Summary



RS&H provides fully integrated architecture, engineering, and consulting services to help clients realize their most complex facility and infrastructure projects for land, air, and space. We are consistently ranked among the nation's top 100 design firms and have worked in over 50 countries across the globe. Celebrating 84 years as an employee-owned firm, RS&H continues to deliver exceptional services and innovative solutions to our clients.

As the largest Florida based employee-owned AEC firm, our people are our greatest asset. RS&H has more than 1,700 professional employees located throughout our 77 offices. RS&H's organizational makeup includes five service groups that include Construction Management, Transportation-Infrastructure, Aerospace and Defense, Aviation, and our Architectural and Buildings Group. This enables us to offer full service under all scopes and gives RS&H the ability to solve problems for public and private clients. RS&H offers a full range of planning, design, environmental, program management, and construction management services for all modes of transportation, including highways, transit, ports, rail, trails, and aviation facilities.

Our integrated teams will work closely with the County to address challenges, overcome funding constraints, and deliver successful outcomes at each stage of the project's lifecycle. Whether working independently as partners or as a direct extension of your staff, we focus on providing responsive, quality, and sustainable solutions that are delivered on time and within budget.

d. Secretary of State Documentation

THE OFFICIAL SITE OF THE FLORIDA DEPARTMENT OF BUSINESS & PROFESSIONAL REGULATION

Florida dbpr Department of Business & Professional Regulation

HOME CONTACT US MY ACCOUNT

ONLINE SERVICES

Apply for a License
Verify a Licensee
View Food & Lodging Inspections
File a Complaint
Continuing Education Course Search
View Application Status
Find Exam Information
Unlicensed Activity Search
AB&T Delinquent Invoice & Activity List Search

LICENSEE DETAILS *10:54:46 AM 1/2/2025*

Licensee Information

Name:	RS&H, INC. (Primary Name)
Main Address:	10748 DEERWOOD PARK BLVD. SO. JACKSONVILLE Florida 32256
County:	DUVAL
License Location:	10748 DEERWOOD PARK BLVD SOUTH JACKSONVILLE FL 32256
County:	DUVAL

License Information

License Type:	Engineering Business Registry
Rank:	Registry
License Number:	5620
Status:	Current
Licensure Date:	03/23/1990
Expires:	

Special Qualifications **Qualification Effective**

Alternate Names

View Related License Information
View License Complaint

2601 Blair Stone Road, Tallahassee FL 32399 :: Email: Customer Contact Center :: Customer Contact Center: 850.487.1395

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Under Florida law, email addresses are public records. If you do not want your email address released in response to a public-records request, do not send electronic mail to this entity. Instead, contact the office by phone or by traditional mail. If you have any questions, please contact 850.487.1395. *Pursuant to Section 455.275(1), Florida Statutes, effective October 1, 2012, licensees licensed under Chapter 455, F.S. must provide the Department with an email address if they have one. The emails provided may be used for official communication with the licensee. However email addresses are public record. If you do not wish to supply a personal address, please provide the Department with an email address which can be made available to the public. Please see our Chapter 455 page to determine if you are affected by this change.

e. Firm's Applicable Certification(s) from the State of Florida

State of Florida
Department of State

I certify from the records of this office that RS&H, INC. is a corporation organized under the laws of the State of Florida, filed on December 28, 1989, effective December 31, 1989.

The document number of this corporation is L38717.

I further certify that said corporation has paid all fees due this office through December 31, 2024, that its most recent annual report/uniform business report was filed on February 14, 2024, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Fourteenth day of February, 2024

GREAT SEAL OF THE STATE OF FLORIDA * IN GOD WE TRUST *

Secretary of State

Tracking Number: 3681332649CC

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: RS&H, Inc.

DBA/Fictitious Name (if applicable): _____

TIN #: 59-2986466

Address: 6850 New Tampa Highway

City: Lakeland

State: FL

Zip Code: 34638

County: Polk County

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: William Downey, PE, LEED AP

Phone Number: 386-527-5281

Cell Phone Number: 386-527-5281

Email Address: Bill.Downey@rsandh.com

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☒ Corporation
- ☐ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: Florida

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this 19 day of March, 2025.

ATTEST:

By: Bailey Jennings

PRINTED NAME: Bailey Jennings

Its: Marketing Coordinator

CONTRACTOR:

By: William J Downey

PRINTED NAME: William Downey, PE, LEED AP

Its: Vice President, Florida CEI Leader

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: RS&H, Inc.

Signature: [signature]

Title: Vice President

Date: March 19, 2025

State of: Georgia

County of: Laurens

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☒ online notarization, this 19th day of March, 2025, by William Downey (*name*) as Vice President (*title of officer*) of RS&H, Inc. (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: [signature]

Printed Name of Notary Public: Tonya Lake

Notary Commission Number and Expiration: 6/14/27

(AFFIX NOTARY SEAL)

TONYA LAKE NOTARY PUBLIC LAURENS COUNTY, GA Exp. June 14, 2027

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: [signature]

Printed Name: William Downey, PE, LEED AP

Title: Vice President

Company: RS&H, Inc.

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: William Downey, PE, LEED AP

Title: Vice President

Company: RS&H, Inc.

Tab 2 - Approach to the Project

Project Overview: RS&H's has almost 45 years of CEI experience and has recently similar project experience managing CEI professional services contracts locally. This experience provides the Polk County Roads and Drainage division, as well as the residents of Polk County, with the necessary experience to minimize project delivery risks and deliver successful construction projects. These projects are an important investment in improving the mobility and quality of service to the County's customers and we look forward to the opportunity of exceeding expectations for the successful delivery of the County's work program.

Proposed Staffing: All proposed key staff were selected for their technical expertise, availability, and residence in the County, as well as their history of working together on similar Central Florida GEC contracts for which they have completed safely, ahead of schedule and within budget. Our team's previous experience has been heavily focused on roadway and bridge projects primarily in the Central Florida area with a reputation for delivering quality products. The team was specifically chosen for their previous project experience, which is comparable to the scope of this project and for being a solution-oriented, problem solving, and innovative team while delivering projects on time and within budget.

Key management team members include Brent Wilkins, PE, DBIA, as Senior Project Engineer, Matt Tocknell as Project Administrator (PA), Kenton Wilkins as Assistant Project Administrator (APA), Wyatt Dube and Jennifer Hamstra as Contract Support Specialists (CSSs). Key members of the proposed inspection staff include Senior Inspectors Dewey Norris, Jason Kettering, Zach Rodriguez, Tyler Serman and Scott Romanov, who are all Polk County residents and have worked majority of their careers on roadway construction projects within the region. The entire team has recent GEC experience working with FDOT Bartow Operations, where RS&H has been the prime consultant on 3 consecutive Continuing Services Contracts. This longevity is a testament to the team's dedication to successfully delivery our client's growing work program. We have partnered with Patel Greene & Associates, DRMP, Ardaman & Associates, Roberts Consulting Services, AECOM, Florida Transportation Engineering, and Quest Corporation of America to provide additional inspection staff, survey services, resident compliance and lab testing, as outlined in the scope. All proposed RS&H associates and subconsultants are of the highest caliber, are fully committed to this project, and will be 100% available, as needed. Many of our team members have worked on projects along the same corridor. This experience gives this team familiarity with traffic conditions and potentially impacted properties due to the project scope.

Approach to the Project: RS&H will serve as an extension of Polk County by effectively administering, monitoring, and inspecting the project per the Contract Documents. Our team understands the effort required to deliver a quality project and will work closely with the Contractor to minimize rework and eliminate prolonged disruptions to the project schedule. We have been performing in this role for almost four decades and have a proven reputation for making sound decisions and resolving issues at the project level while acting in the best interest of the County. During construction, our team can organize, lead, and document pre-activity meetings, perform utility coordination, and address concerns identified in our constructability reviews. We will monitor relocations, demolition, and clearing to ensure adherence to right-of-way boundaries and develop a contact list of all business owners and residents within project limits to protect them from unnecessary impacts. We will communicate planned work activities through all phases of construction starting with the pre-construction meeting. Our team identifies and reports construction and material deficiencies to the County while guiding the Contractor to correct these deficiencies. We are well-versed in constructability reviews, interpreting contract documents and schedule reviews, writing SA's/WO's, and compiling monthly and final estimates. Our team has extensive experience with the County's Specifications, FDOT Specification, CPAM, constructing as-built plans, material sample management, digital signatures, and Bluebeam.

Tab 2 - Approach to the Project

When determining the proposed staffing for specific projects, our team will perform an in-depth review of the project scope, schedule and unique challenges. This information allows our management team to propose the most qualified inspection staff available based on similar project experience, location and expertise in handling similar project challenges. We have taken this approach on our 3 continuing services contracts with FDOT Bartow Operations. We work closely with project staff to evaluate staff experience to propose the best candidate possible. While majority of our staff are well rounded and cross trained in all work areas, such as drainage improvements, sidewalk construction, intersection improvements, signalization, geotechnical construction and lighting, we look to propose the best candidate to fit the scope. For example, if the project scope is a signalization project at an intersection, we will ensure proposed staff are well versed in signalization installation and carry the required IMSA certifications. Additionally, if the project requires the installation of new poles, we will ensure the staff are trained and certified on drilled shafts. Based on the experience of our proposed key staff, our Senior Inspectors have experience to cover all components of the projects scope, allowing for continuity during construction.

Shop Drawing and Submittal Reviews: The Contractor will prepare a schedule of submittals that identifies the work for which shop drawings apply. RS&H will identify the shop drawings that require long lead times and track them in our established shop drawing log accordingly to prevent any delays to the project. Examples of items requiring shop drawings include drainage structures, signal devices and signs. RS&H's team will communicate the importance of receiving the required shop drawings from the Contractor in a timely manner to allow for adequate review time and potential revisions. Shop drawings are also a topic of discussion in the weekly progress meetings, and we find it essential to track review times and the party responsible for the next action to be taken on outstanding items and issues. We will have regular calls with the PM and shop drawing reviewer to eliminate the potential for shop drawing approval being late causing project delays. Our proven success methodology has been consistent coordination.

Schedule Reviews: The schedule is one of the most valuable tools the County has to evaluate a project. RS&H will utilize the schedule to ensure contract milestones are met and potential construction delays are avoided. Matt will serve as the lead CPM schedule reviewer, working diligently with Brent during the initial schedule submittal as well as the monthly updates to verify the sequence of work is realistic with ample detail. Both Brent and Matt are area liaisons for RS&H's Project Controls Group. Our team uses P6 and Deltek Acumen Fuse to assist in the review of the schedules to evaluate the schedule in multiple ways providing key areas for our reviewers to focus. Any concerns will be brought to the immediate attention of the Contractor for resolution while keeping the County up to date on all critical items.

Innovation & Technology: RS&H strives to be at the forefront of industry innovation and technology. To meet these goals, we have invested the time and resources in licensing select associates as FAA drone pilots. These photos and videos not only assist in documenting work progress but allow our inspection staff to get a bird's eye view of areas of the project that may be hard to access. We have a drone readily available that will be used on this contract. In addition to photography, the drone also provides high quality video footage and photo documentation which is not generally provided by aerial photographers without additional costs. An additional use for RS&H's drone technology will be in the tracking of unsuitable soils or muck. We will utilize the drone to take 3-D elevations and quantification of muck removal for better tracking, as needed.

Our team is well trained in survey practices and will utilize this knowledge on this contract. We own and deploy numerous GPS Rovers and survey equipment throughout the state. Although it is not required, the Rover will be used for the inspection of graded surfaces to verify ground elevation points. This data will

be compared to the corresponding points from the 3D model design surface, giving us the ability to provide real-time feedback on whether the construction tolerances are being met. This will be extremely beneficial during the placement of the widening, drainage structures, pond site and optional base group operations. This information will be in the hands of our field staff while on site and will reduce the likelihood of field errors, assist in tracking progress and quantities, and serve as a visual tool to evaluate any concerns of water being properly evacuated from the travel lanes. Our experienced, cross-trained staff and the use of the latest technology give us the ability to be efficient while providing excellent results.

Public Outreach: A key aspect to the successful execution of this contract will include keeping the public informed of project milestones and schedules, minimizing impacts on local businesses and residents, ensuring the safety of pedestrians within the corridor, and keeping open the lines of communication with all stakeholders, including but not limited to, utility companies, adjacent projects, the County, and the Contractor. We plan to take a proactive approach to public interaction. Our team will establish open lines of communication with all residents and business owners that will be affected by assigned construction projects. This proactive approach will allow the team to notify affected customers of upcoming impacts and limit complaints to the County's PIO representatives. At our weekly progress meetings, we discuss public information items and how to resolve those issues. Matt is intimately familiar with the PIO process from his time operating as the PA on multiple FDOT projects in Polk County. In the event that our team does receive a public complaint, we will immediately address the concern with the residents. Our approach is to immediately contact the complainant to get a complete understanding of the issue. We will work closely with the County to provide the complainant with the most up to date information regarding resolving the issue in a timely manner. We utilize this approach on our project throughout the state. On the I-4 project with FDOT, we received a complaint from a local business regarding unfinished milling and resurfacing and built-up sediment in front of their store front. Our team quickly reached out and met with the business owner in person to identify the key issues. Our team then worked closely with the Contractor to address the sediment concerns. Furthermore, we communicated weekly with the business owner on the project schedule until the scope of work in front of the business was completed. We have found that timely communication is the cornerstone to resolving citizen complaints.

Utilities: RS&H has significant experience in utilities installation and is prepared to fully inspect any proposed utility work on this contract. RS&H field staff are well trained in the installation and required inspection of all proposed utilities. Our staff has experience with the installation of nearly 4 miles of water, sanitary sewer and reclaimed water utilities on our N Sunlake Blvd project. Field staff have performed pipe install inspection, grade control checks/as-built data checks, density testing on embankment backfill, correct density logbooks for drainage, County commercial sheets for water/sanitary sewer backfill, and pressure and chlorination tests for FDEP clearance.

Our staff are proficient in coordinating utility construction and resolving potential conflicts between proposed utility installations and unforeseen conditions. As an example, Brent has considerable experience working with Utility Agency Owners and the steps required to protect existing utilities during excavation activities. On his SR60 project with FDOT D1, Brent worked closely with Florida Public Utilities (FPU) to protect a high-pressured gas main that was in conflict with storm sewer and guardrail improvement operations. He maintained constant contact with FPU representatives to inform them of constant schedule updates and scheduled FPU field personnel to be on site to monitor operations that crossed their main. This resulted in no impacts to the project schedule or utility service. His current I-4 team has extensive experience in coordinating the relocation of multiple utilities that were discovered to be in conflict with proposed widening, drainage

utilities proposed drilled shaft locations. Brent coordinated with FDOT, the Engineer's of Record and the Utility Agency Owners to formulate plan revisions to relocate the utilities out of conflict. This approach drastically reduced delay time on the project.

FDOT Permitting: Our team has performed inspection services on a multitude of permit projects around the County. Wyatt was the Senior Inspector on our Prose Winter Haven project. This project was a permit contract adding access lanes into a newly constructed residential complex off of Cypress Gardens Blvd. Our team was responsible for inspection and compliance of all scopes of work required by the permit. Additionally, our team is familiar with the process of constructing projects where permit work is being constructed within project limits. We coordinate with the permitting agency, permit applicant, Contractors and all stakeholders to ensure compliance is met without delaying the project schedule.

MOT: Our first and foremost objective on any project is safety. It is imperative that TTC plans for all phases of work be reviewed and properly implemented each shift as construction activities will likely take place in high-volume corridors.

Another focus regarding safety will be Detour Management. Our similar experience working on projects with densely travelled work zones has taught us that improper detour management can result in hazards such as motorists slowing down, stopping, or making illegal turns, creating a dangerous situation for everyone. Our team is accustomed to monitoring detours for their full life cycle as our current projects have many detours, some that are several miles long and in very congested highly travelled roadways. On our current I-4 project for FDOT, we have implemented 14 detours to complete the construction of all the ramps within the project limits. We managed the implementation and advanced notification of all detours within the corridor. This includes verifying that message boards are operational fourteen days in advance of the work and displaying the correct approved messages. This also includes driving the detours before and after each use to ensure signs are properly covered/uncovered in a timely manner to eliminate confusion for motorists.

We take the opportunity at weekly progress meetings to share and discuss a worksite safety topic with our staff and the Contractor's staff. On our N Sunlake Blvd project, we created a shared safety culture with the contractor. With the approval of the contractor, we encourage our field staff to attend the daily safety talks that take place on site before each shift. Safety is everyone's responsibility, and our team goes above and beyond to do our part in returning every team member home safely.

Estimates: RS&H successfully utilizes a team approach when preparing monthly and final estimates, and understands the final estimate begins before the Contractor mobilizes. Wyatt Dube, CSS, and our PA, Matt Tocknell, will hold final estimate training sessions with our field staff prior to the start of construction and will then continue training throughout the life of the project to ensure proper documentation. One of Wyatt's primary responsibilities includes the tracking, logging, and documenting of all installed and accepted quantities. Our standard operating procedure includes having the inspection staff document and submit installed and accepted quantities on their daily reports to the County, who will compile the information for use in the monthly and final estimates. Brent, Matt and Wyatt will thoroughly review quantities and monthly estimate documents prior to the submittal deadline to ensure timely and error free estimates. RS&H has developed a project-specific Quality Assurance and Final Estimate certification program to verify our compliance with policies and procedures on every project we do. This program will allow us to exceed the expectations of the County. Our team utilizes the most up to date County Specifications, FDOT QA/QC guide lists, CPAM, FDOT Specifications, and FDOT Standard Plans to develop a complete list of actions needed for our teams to perform at the highest level.

Tab 3 - Experience, Expertise, Personnel and Technical Resources

Construction Cost: $7M

Project Representative:
Brian Mowry
22211 US HWY 19 N, Bldg 16
Clearwater, FL 33765
727-742-4085
bmowry@pinellas.gov

Completion Date: 12/23 - Ongoing

Key Staff: Brent Wilkins, PE, DBIA, Kenton Wilkins, Jason Kettering, Wyatt Dube, Steven Owusu, Aaron Testerman, Corbin Dorer

Working Relationship: N/A

Original/Final Budget: $7M/Ongoing

Advanced Metering Infrastructure (AMI) Water and Reclaimed Water Meter Replacement, Pinellas County, FL

This project consist of installing new digital meters, known as Advanced Metering Infrastructure, across Pinellas County service area to provide for more precise and up-to-date water readings, which will give every customer the tools they need to save money and water by controlling their water usage and identifying leaks earlier. Upgrades for both commercial and residential drinking and reclaimed water meters.

Pinellas County has made drastic investments into improving their aging infrastructure. This project was a key improvement to the County's commitment to efficiently use tax payers dollars to improve infrastructure shortfalls. RS&H has partnered with the County in delivering on these commitments and has been a catalyst in driving the work program.

Construction Cost: $3.5M

Project Representative:
Gary Gray, CPM
22211 US HWY 19 N, Bldg 16
Clearwater, FL 33765
727-464-8883
ggray@pinellas.gov

Completion Date: 12/25 - Ongoing

Key Staff: Bill Downey, PE, LEED AP, Steven Owusu

Working Relationship: N/A

Original/Final Budget: $3.5M/Ongoing

Time Extensions: Ongoing

Danville Community Park, Pinellas County, FL

The project is located in the Greater Ridgecrest Area and is approximately 12 acres in size. The objective is to create a new park around the Danville retention pond (Mill Pond). The park will include a multi-use path, sidewalk, benches, picnic shelter, restrooms, parking lot, and open green space.

Pinellas County has always strives to provide safe recreational space for their surrounding communities. The Danville Community Park project was an opportunity for the County to utilize undeveloped County owned right-of-way and provide an improved recreational space for local residents and tourists.

Tab 3 - Experience, Expertise, Personnel and Technical Resources

Construction Cost: $1.2M

Project Representative:
Kirby Radford
801 North Broadway, Suite 310
Bartow, FL 33831
863-519-4107
kirby.radford@dot.fl.us

Completion Date: 02/23 - 08/23

Key Staff: Brent Wilkins, PE, DBIA, Matt Tocknell, Kenton Wilkins, Tyler Serman, Dewey Norris, Aaron Testerman

Working Relationship: N/A

Original/Final Budget: $1.1M/$1.2M

CR 655 (Rifle Range) Street Lighting from 12th St. East to Dolly Ben Court, Polk County, FL

The project includes the construction of 66 new standard light poles, 40' mounting height, with three of them having a special foundation and one (1) utility conflict light pole, 30' mounting height, with standard foundation. The proposed light poles will be serviced by two new lighting load centers. Load center A is located at Sta. 129+41.40, 47.7 LT, just North of 15th Street W. and load center B is located at Sta. 187+24.9, 46.5' LT, approximately 670' North of 1st Street E. Additionally, three existing luminaires mounted to TECO power poles are proposed to be replaced with TECO-approved fixtures to supplement intersection lighting. The project stretches approximately 2.2 miles from 12th St East to Dolly Ben Ct on the West side of CR 655 (Rifle Range). Existing utilities will be relocated and/or modified as needed. This project will meet FDOT Standards.

Construction Cost: $3.5M

Project Representative:
Kirby Radford
801 North Broadway, Suite 310
Bartow, FL 33831
863-519-4107
kirby.radford@dot.fl.us

Completion Date: 02/24 - 12/24

Key Staff: Brent Wilkins, PE, DBIA, Matt Tocknell, Kenton Wilkins, Jason Kettering

Working Relationship: N/A

Original/Final Budget: $3.1M/$3.5M

Time Extensions: N/A

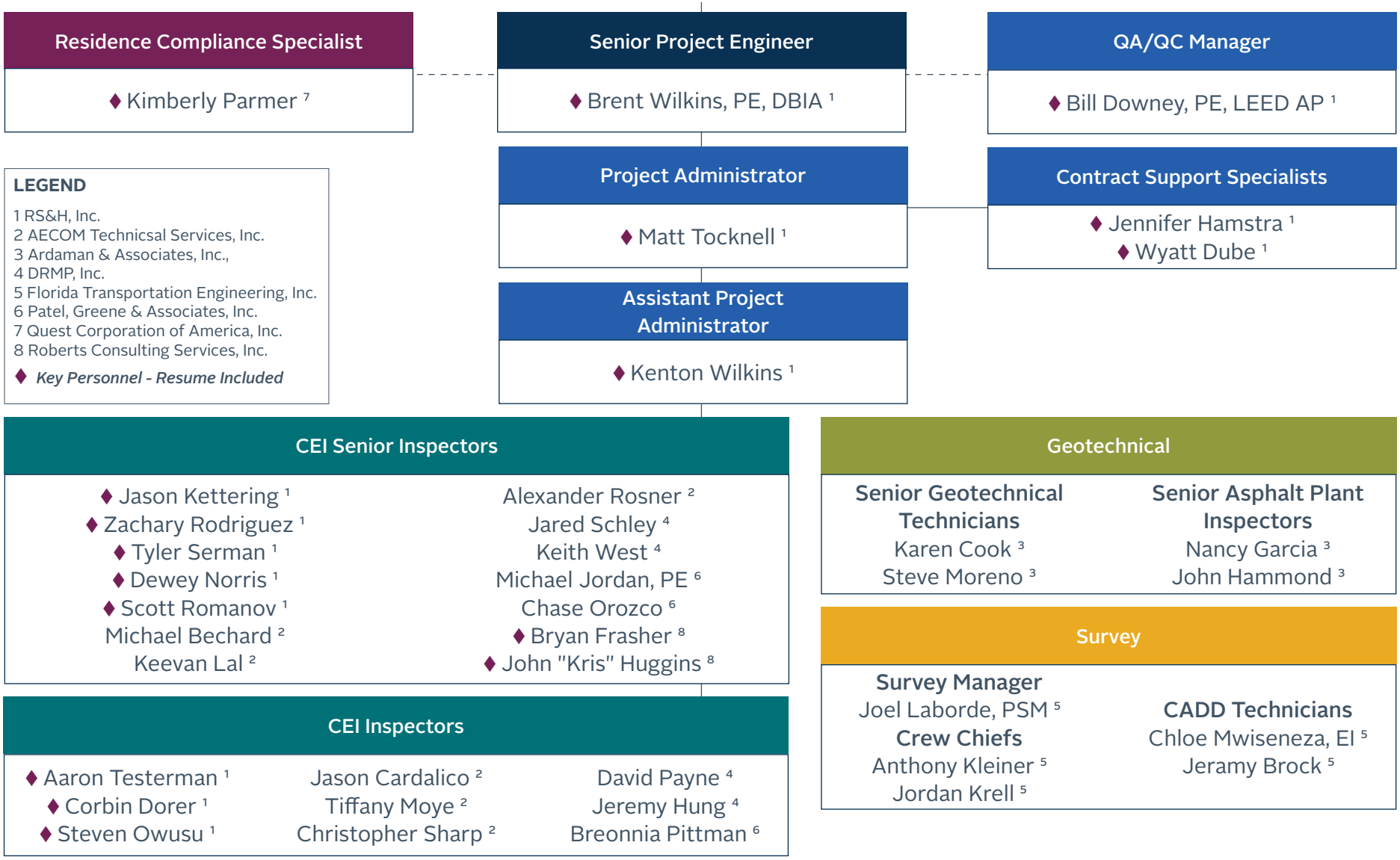
Wabash Avenue Multi-Use Trail, Polk County, FL

This project included the construction of a 10-foot wide multi-use path on the east side of Wabash Avenue from Ariana Street to Jesse Keen Elementary School (Approximately half a mile), and construction of a 5-foot sidewalk from Jesse Keen Elementary School to Hickory Street (approximately 0.25 mile). The project also included the construction of a pedestrian crossover island at Jesse Keen Elementary School and widening of the roadway to three lanes between Highland Street and Wayman Street to provide a left turn lane into the Jesse Keen Elementary School parking lot. Drainage structures, concrete flumes and/or pipes were installed to maintain existing drainage. Modifications to existing end treatments will be performed, as needed, to accommodate maintenance of existing drainage to ensure no adverse impacts occur. Where needed, retaining wall and handrail were installed. Existing utilities were relocated or adjusted as needed.

Tab 3 - Experience, Expertise, Personnel and Technical Resources

Organizational Chart

Polk County
Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services



Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Associate Vice President, Senior Project Engineer

Number of Years with the Firm:
6

Education:
Bachelor of Science, Civil Engineering, University of South Florida

Registration:
Professional Engineer: FL (86551)

Certifications:
TIN: W42592288
Advanced WZTC/MOT
Asphalt Paving – Levels I & II
Critical Structures
Earthwork – Levels I & II
Final Estimates – Levels I & II
ITS Closed-Captioned Television
ITS Microwave Vehicle Detection System
ITS Road Weather Information System
QC Manager
Stormwater Management
HAZMAT
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Brent Wilkins, PE, DBIA

SENIOR PROJECT ENGINEER

Brent is an accomplished professional engineer with more than 15 years of experience in the construction management industry. Brent has built a career defined by his exceptional leadership and technical expertise, particularly in managing complex infrastructure projects from start to finish. Brent leads multiple project teams, applying his extensive experience in project planning, cost control, and quality assurance. He manages high-profile projects, including roadway, bridge, rehabilitation, drainage, concrete, and asphalt paving. His ability to balance technical knowledge with project management skills ensures the seamless execution of projects, meeting strict adherence to plans and specifications. Brent's forward-thinking approach prioritizes budget management, time tracking, and the efficient handling of administrative processes, all while maintaining high standards of quality.

I-4/SR 400 from East of McIntosh Road to East of County Line Road, FDOT District Seven, FL - Senior Project Engineer. The improvements under this contract consist of construction of milling and resurfacing I-4/SR 400 from East of McIntosh Road to East of County Line Road. This includes existing mainline travel lanes, ramps, collector distributor (CD) and frontage roads throughout the project limits. Traffic monitoring sites, upgrading/replacing guardrail, installing new signing and roadway pavement marking along with minor sidewalk improvements adjacent to frontage roads and drainage work are also included. Construction Cost: $37M

N Sunlake Boulevard Phase 1, Segments 1, 2, and 3 projects, Pasco County, FL - Senior Project Engineer. The project was in a corridor east of the Suncoast Parkway, west of US 41, and south of SR 52. The project consisted of construction of approximately 4.3 miles of N. Sunlake Boulevard, including nine bridges that span environmentally sensitive areas, as well as a roundabout just south of the connection with SR 52. Components of construction included roadway elements such as mass grading, clearing and grubbing, erosion and sedimentation control, drainage, embankment, excavation, stabilization, base, asphalt paving, signing and pavement marking. Bridge construction included over 2,200 LF of bridges constructed using concrete pile foundations with bent caps, Florida I-Beams, and concrete deck surface. Other construction components included traffic monitoring sites, lighting, landscaping, and utilities. Construction Cost: $70M

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Consultant Engineer. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Brent is responsible for scheduling inspection staff based on availability and project needs. Construction Cost: Varies

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Project Administrator

Number of Years with the Firm:
1

Certifications:
TIN: T25454777
Advanced WZTC/MOT
Asphalt Paving – Levels I & II Concrete Field – Level I
Concrete Field Specification
Drilled Shaft
Earthwork – Levels I & II
Final Estimates – Levels I & II Pile Driving
QC Manager
Stormwater Management
ACI Concrete – Level I
NRC Nuclear Gauge Safety OSHA Construction Safety & Health

Matt Tocknell

PROJECT ADMINISTRATOR

Matt brings 28 years of expertise in inspecting roadway and bridge construction projects. He has contributed to preparing monthly progress and final estimate submissions, led field crews, and supported Project Administrators and Contract Support Specialists in all aspects of Project Management and Contract Administration. Matt's hands-on experience encompasses various inspections such as drill shafts, auger cast piles, steel and H-pile bridge piles, asphalt, and concrete, as well as stormwater pipe installations. Additionally, he is proficient in FDOT programs like MAC, PrC, and EDMS.

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Project Administrator. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- TWO 04 SR 17 at Hillcrest Avenue Drainage Improvements in Polk County. Construction Cost: $2.1M
- TWO 02 SR 600 (US 17) from Buff Avenue to South Blvd in Polk County. Construction Cost: $3.9

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Project Administrator. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

I-4 CSX Bridge Project, FDOT District One, FL - Senior Inspector. This contract entailed significant enhancements, including the construction of two new CSX Railroad bridges spanning I-4. Roadway improvements encompassed milling and resurfacing, installation of pavement markings, guardrails, and miscellaneous drainage adjustments along the stretch between Bella Vista Street and Kathleen in Polk County. Matt was responsible for the daily inspection of Contractor operations for the I-4 at CSX bridge project. He oversaw pile driving, conducting sampling and testing, and delivering reports to the MAC. Additionally, Matt was accountable for maintaining detailed daily records of Contractor activities. Construction Cost: $26.1M

SR 37 (S Florida) Project, FDOT District One, FL - Senior Inspector. The enhancements covered by this contract involved milling and resurfacing, installation of curb and gutter, traffic separators, sidewalks, signage, pavement markings, and signalization along SR 37, spanning 1.253 miles from Ariana Street to Lime Street in Polk County, Florida. Matt served as a mobile inspector, tasked with monitoring traffic management operations, concrete flatwork, milling and resurfacing activities, as well as overseeing sign installations. Construction Cost: $943K

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Assistant Project Administrator

Number of Years with the Firm:
6

Certifications:
TIN: W42551292
Advanced WZTC/MOT
Asphalt Paving – Levels I & II
Concrete Field – Level I
Concrete Field Specification
Drilled Shaft
Earthwork – Levels I & II
Final Estimates – Levels I & II
ITS Closed-Captioned Television
ITS Dynamic Message Signs
ITS Managed Field Ethernet Switch ITS Microwave Vehicle Detection System ITS Road Weather Information System
Stormwater Management
ACI Concrete - Level I
Certified Boom Truck Operator
Class A Commercial Driver's License
FAA Commercial Drone Pilot - (14 CFR Part 107 FAA Certified
HAZMAT
IMSA Traffic Signal Technician - Level I
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Kenton Wilkins

ASSISTANT PROJECT ADMINISTRATOR

Kenton uses his education, experiences, and skills within the fields of construction and engineering technology daily. His ability to learn and adapt has allowed him to contribute to multiple large projects. Kenton is an ambitious performer and is eager to work with clients to solve problems, while ensuring successful project completion. He is committed to ensuring quality and that projects are completed in conformance with plans and specifications.

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 19 for the Misc. Senior Inspection Coordination project in Polk County. Construction Cost: Varies
- Senior Inspector on TWO 07 for the SR 655 from Coleman Road to CR 542 Resurfacing project in Polk County. Construction Cost: $4.6M
- Senior Inspector on TWO 06 for SR 35 (US 17) from N. of Bridge No. 160233 to South of Lunn Road Resurfacing project in Polk County. Construction Cost: $5.8M

2018 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 37 for the SR 35 (US 98) from Colbert Road to Colbert Road Intersection Improvement project in Polk County. Construction Cost: $1.1M
- Senior Inspector on TWO 36 project which provides inspection services on the SR 33 from South of Carol Drive to South of North Florida Avenue Intersection Improvement in Polk County. Construction Cost: $2.1M
- Senior Inspector on TWO 34 SR 517 (US 92) from US 92 (SR 600) to SR 546 drainage and asphalt resurfacing project in Polk County. Construction Cost: $2.1M
- Senior Inspector on TWO 38 for the SR 60 from W of Dude Ranch Road to E of Rattlesnake Road Resurfacing project in Polk County. Construction Cost: $2.1M
- Broadway Boulevard Trail SR 559 from Lakeshore Drive to Commonwealth Avenue (SR 33) Bicycle Path/Trail in Polk County. Construction Cost: $2.1M

Tab 3 - Experience, Expertise, Personnel and Technical Resources



QUEST.

Current Position Held by Firm:
Resident Compliance Specialist

Number of Years with the Firm:
7

Kimberly Parmer

RESIDENT COMPLIANCE SPECIALIST

Kimberly has more than seven years of experience providing compliance and administrative support on Florida Department of Transportation (FDOT) highway and bridge projects. She is experienced in all compliance requirements: On-the-Job Training, Commercially Useful Function, Disadvantaged Business Enterprise monitoring, labor interviews, bulletin board requirements, payrolls, and all other certifications as required for a project to be within Federal and State Equal Employment Opportunity Office guidelines. She has experience in scanning and attributing documents into Electronic Document Management Systems and Project Solve and is proficient at taking and distributing progress meeting

State Road (SR) 62 from East of SR 37 to Hardee County Line, FDOT District One, FL - Resident Compliance Specialist. Kimberly's responsibilities include all compliance oversight including overseeing EEO and Affirmative Action (AA), DBE Utilizations, and scans documents into the FDOT's electronic filing system Project Solve/EDMS. She also monitors DBE participation. She utilizes FDOT's EOC System. Construction Cost: $2.1M

State Road 70 from East of Lakewood Ranch Blvd to West of Lorraine Road, FDOT District One, FL - Resident Compliance Specialist. Kimberly's responsibilities include all compliance oversight including overseeing EEO and Affirmative Action (AA), DBE Utilizations, and scans documents into the FDOT's electronic filing system Project Solve/EDMS.She also monitors DBE participation. She utilizes FDOT's EOC System. Construction Cost: $4.3M

State Road 64 at Lorraine Road, FDOT District One, FL - Resident Compliance Specialist. Kimberly's responsibilities include all compliance oversight including overseeing EEO and Affirmative Action (AA), DBE Utilizations, and scans documents into the FDOT's electronic filing system Project Solve/EDMS. She also monitors DBE participation and utilizes FDOT's EOC System. Construction Cost: $6.2M

State Road 64 from 9th Street to Braden River, FDOT District One, FL - Resident Compliance Specialist. Kimberly's responsibilities include all compliance oversight including overseeing EEO and Affirmative Action (AA), DBE Utilizations, and scans documents into the FDOT's electronic filing system Project Solve/EDMS. She also monitors DBE participation and utilizes FDOT's EOC System. Construction Cost: $6.9M

State Road 45 from 6th Ave to Manatee Ave W, FDOT District One, FL - Resident Compliance Specialist. Kimberly's responsibilities include all compliance oversight including overseeing EEO and Affirmative Action (AA), DBE Utilizations, electronic certified payroll, and scans documents into the FDOT's electronic filing system Project Solve/EDMS. She also monitors DBE participation and the CUFs. She utilizes FDOT's EOC System, monitors the bulletin board on the job site and conducts EEO labor interviews monthly. Construction Cost: $1.2M

State Road 45 Caribbean Drive to State Road 72, FDOT District One, FL - Resident Compliance Specialist. Kimberly's responsibilities included all compliance oversight including overseeing EEO and Affirmative Action (AA), DBE Utilizations, OJT, electronic certified payroll, and scanned documents into the FDOT's electronic filing system Project Solve/EDMS. Ms. Parmer also monitored DBE participation and the CUFs. She utilized FDOT's EOC System, monitored the bulletin board on the job site and conducted EEO labor interviews monthly. Construction Cost: $9.9M

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Contract Support Specialist

Number of Years with the Firm:
3

Education:

Bachelor of Science, Civil Engineering, University of South Florida

Certifications:
TIN: H52343487
Advanced WZTC/MOT
Asphalt Paving – Levels I & II
Concrete Field Specification
Earthwork – Levels I & II
Final Estimates – Levels I & II
Pile Driving
Stormwater Management
HAZMAT
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Jennifer Hamstra

CONTRACT SUPPORT SPECIALIST

Jennifer has experience as a contract support specialist, engineering technician, and senior inspector. She is proficient in materials testing and inspection work, including new building construction, mass fill testing, and roadway testing. Jennifer's inspection experience includes roadway operations, milling and resurfacing, signalization and lighting, ADA improvements, curb and gutter, drainage, bridge construction, erosion control, and installation. She is well-versed in final estimates and project closeout procedures.

SR 400 (I-4) from Park Road WB Exit Ramp Intersection to E of Park Rd, from W of Thonotosassa Rd to E of Thonotosassa Rd, from W of Branch Forbes Rd to E of Branch Forbes Rd, from E of EB Weigh Station to E of McIntosh Rd and from W of Mango Road to E of Mango Rd, FDOT District Seven, FL - Contract Support Specialist. The improvements under this contract consist of construction of the ramps and interchanges at the referenced locations along SR 400 (I-4). This includes milling and resurfacing of existing mainline travel lanes and ramps throughout the project limits. Extensive drainage improvements, ramp and interchange widening, upgrading/replacing guardrail, installing new signing and roadway pavement markings, installing new signalization components and pedestrian improvements adjacent to interchange collector roads are also included. Construction Cost: $18.8M

I-4/SR 400 from East of McIntosh Road to East of County Line Road, FDOT District Seven, FL - Contract Support Specialist. The improvements under this contract consist of construction of milling and resurfacing I-4/SR 400 from East of McIntosh Road to East of County Line Road. This includes existing mainline travel lanes, ramps, collector distributor (CD) and frontage roads throughout the project limits. Traffic monitoring sites, upgrading/replacing guardrail, installing new signing and roadway pavement marking along with minor sidewalk improvements adjacent to frontage roads and drainage work are also included. Construction Cost: $37M

N Sunlake Boulevard Phase 1, Segments 1, 2, and 3 projects, Pasco County, FL - Contract Support Specialist. The project was in a corridor east of the Suncoast Parkway, west of US 41, and south of SR 52. The project consisted of construction of approximately 4.3 miles of N. Sunlake Boulevard, including nine bridges that span environmentally sensitive areas, as well as a roundabout just south of the connection with SR 52. Components of construction included roadway elements such as mass grading, clearing and grubbing, erosion and sedimentation control, drainage, embankment, excavation, stabilization, base, asphalt paving, signing and pavement marking. Bridge construction included over 2,200 LF of bridges constructed using concrete pile foundations with bent caps, Florida I-Beams, and concrete deck surface. Other construction components included traffic monitoring sites, lighting, landscaping, and utilities. Construction Cost: $70M

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Contract Support Specialist

Number of Years with the Firm:
2

Education:
Bachelor of Science, Engineering Technology, Daytona State College

Bachelor of Applied Science, Operations Management & Supervision, Polk State College

Certifications:
TIN: D10088288
Advanced WTZC/MOT
Asphalt Paving – Levels I & II
Earthwork – Levels I & II
Final Estimates – Levels I & II
Stormwater Management
HAZMAT
NRC Nuclear Gauge Safety
NRC Radiation Safety Officer
OSHA Construction Safety & Health

Wyatt Dube

CONTRACT SUPPORT SPECIALIST

Wyatt works alongside tenured staff, gaining exposure to FDOT policies and procedures as a Contract Support Specialist. Having several years of experience in industrial construction, Wyatt has a deep understanding of the construction industry and its many facets. He is adept at reading and interpreting contract documents, resolving disputes, and negotiating agreements. He is well-versed in various construction methods and materials, as well as safety protocols and regulations. Wyatt is passionate about helping clients achieve their goals and providing the best possible service. He is a team player who is always willing to collaborate and work towards successful outcomes.

SR 400 (I-4) from Park Road WB Exit Ramp Intersection to E of Park Rd, from W of Thonotosassa Rd to E of Thonotosassa Rd, from W of Branch Forbes Rd to E of Branch Forbes Rd, from E of EB Weigh Station to E of McIntosh Rd and from W of Mango Road to E of Mango Rd, FDOT District Seven, FL - Senior Inspector/Contract Support Specialist. The improvements under this contract consist of construction of the ramps and interchanges at the referenced locations along SR 400 (I-4). This includes milling and resurfacing of existing mainline travel lanes and ramps throughout the project limits. Extensive drainage improvements, ramp and interchange widening, upgrading/replacing guardrail, installing new signing and roadway pavement markings, installing new signalization components and pedestrian improvements adjacent to interchange collector roads are also included.Construction Cost: $18.8M

I-4/SR 400 from East of McIntosh Road to East of County Line Road, FDOT District Seven, FL - Senior Inspector/ Assistant Contract Support Specialist. The improvements under this contract consist of construction of milling and resurfacing I-4/SR 400 from East of McIntosh Road to East of County Line Road. This includes existing mainline travel lanes, ramps, collector distributor (CD) and frontage roads throughout the project limits. Traffic monitoring sites, upgrading/replacing guardrail, installing new signing and roadway pavement marking along with minor sidewalk improvements adjacent to frontage roads and drainage work are also included. Construction Cost: $37M

Pinellas County CEI Consultant Services Contract, Pinellas County, FL - Contract Support Specialist. Work involves performing inspection services on various construction projects throughout the county. Scopes of work included milling and resurfacing, sidewalks, concrete paving, drainage, and railroad crossing improvements. Construction Cost: Varies

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Senior Inspector

Number of Years with the Firm:
4

Certifications:
TIN: K36537304
Advanced WZTC/MOT
Asphalt Paving – Levels I & II
Auger Cast Pile
Concrete Field – Level I
Concrete Field Specification
Critical Structures
Drilled Shaft
Earthwork – Levels I & II
Final Estimates – Level I
MSE Wall
Pile Driving
Stormwater Management
ACI Concrete – Level I
HAZMAT
OSHA Construction Safety & Health
NRC Nuclear Gauge Safety

Jason Kettering

SENIOR INSPECTOR

Jason has progressively responsible project and construction management, inspection, and record keeping experience in transportation infrastructure improvement construction projects. He previously worked directly as a Maryland State employee construction representative, as well as a consultant construction representative. Jason has been responsible for all project phases including scope determination, design, right of way, utility relocations, work orders, construction, and final project closeout. He has extensive documentation experience using eMCMS, Procore, PlanGrid, and other software tools to maintain daily diaries and process estimates, track schedules and budgets, maintain the materials workbook

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 9 for the SR 700 (US 98) from East of Old Stokes Road to SR 25 (US 27) Slip Lane Resurfacing project in Polk County. Construction Cost: $1.9M

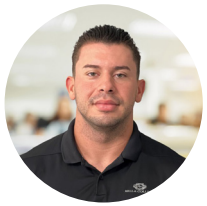
2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 23 for the SR 540 from East of SR 35 (US 98) (Bartow Road) to West of Polk Parkway Resurfacing project in Polk County. Construction Cost: $3.1M
- Senior Inspector on TWO 07 for the SR 655 from Coleman Road to CR 542 Resurfacing project in Polk County. Construction Cost: $4.6M
- Senior Inspector on TWO 06 for the SR 35 (US 17) from N of Bridge No.160233 to South of Lunn Rd. Resurfacing project in Polk County. Construction Cost: $5.8M

2018 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. The five-year contract involves providing CEI inspection staff support for FDOT District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. The contract includes inspection services on the SR 33 from South of Carol Drive to South of North Florida Avenue Intersection Improvement project. Construction Cost: Varies

- Senior Inspector on TWO 36 which provided inspection services on the SR 33 from South of Carol Drive to South of North Florida Avenue Intersection Improvement in Polk County. Construction Cost: $2.1M

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Senior Inspector

Number of Years with the Firm:
2

Certifications:
TIN: R36298199
Advanced WTZC/MOT
Aggregate Testing Technician
Asphalt Paving – Levels I & II
Concrete Field – Level I (scheduled)
Concrete Field Specification
Earthwork – Levels I & II
Final Estimates – Level I
Qualified Sampler Technician
Stormwater Management
ACI Concrete Field – Level I (scheduled)
FAA Commercial Drone Pilot (14 CFR Part 107 FAA Certified) (scheduled)
HAZMAT
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Zachary Rodriguez

SENIOR INSPECTOR

Zachary is an enthusiastic individual eager to advance his career in construction management and inspection services. With a proven track record in leadership and a keen eye for detail, he consistently upholds high standards of performance. Driven by a strong desire to embrace new challenges, Zachary is committed to furthering his development and achieving success in his field.

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 11 for the Lee Jackson Highway Sidewalk from Stuart Avenue to Baker Avenue Sidewalk project in Polk County. Construction Cost: $1.3M
- Senior Inspector on TWO 06 for the SR 559 at SR 400 (I-4) Ramp Signalization, Interchange Improvement project in Polk County. Construction Cost: $4.5M

Group 219 Daryl Carter project, FDOT District Five, FL - Inspector. This interim project will add three new ramps connecting Interstate 4 (I-4) to Daryl Carter Parkway: exit ramps from both directions of I-4 to Daryl Carter Parkway and an entrance ramp to eastbound I-4. It will also convert the existing Daryl Carter Parkway overpass to a diverging diamond interchange. Right-of-way acquisition is underway. A westbound I-4 entrance ramp will be built as part of a future project. This project will include construction of a single, buffer-separated, managed lane from west of Daryl Carter Parkway to west of Central Florida Parkway. This managed lane will be constructed in three separate projects with the finished lane extending from west of Sand Lake Road to west of State Road 536. Construction Cost: $86M

Pre-Event Disaster Monitoring, FDOT District Seven, FL - Senior Inspector. This project included cleanup and CEI inspections for Hurricane Milton. Construction Cost: $91K

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Inspector on TWO 06 for the SR 35 (US 17) from N of Bridge No.160233 to South of Lunn Rd. Resurfacing project in Polk County. Construction Cost: $5.8M

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Senior Inspector

Number of Years with the Firm:
3

Education:
Bachelor of Science, Engineering Science, Wheeling University

Certifications:
TIN: S22470760
Advanced WZTC/MOT
Asphalt Paving – Levels I & II
Concrete Field – Level I
Concrete Field Specification
Critical Structures
Drilled Shaft
Earthwork – Levels I & II
Final Estimates – Level I
Lane Closure Notification System
Stormwater Management
ACI Concrete Field – Level I
HAZMAT
IMSA Traffic Signal Tech- Level I (scheduled)
IMSA Traffic Signal Inspector (scheduled)
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Tyler Serman

SENIOR INSPECTOR

Zachary is an enthusiastic individual eager to advance his career in construction management and inspection services. With a proven track record in leadership and a keen eye for detail, he consistently upholds high standards of performance. Driven by a strong desire to embrace new challenges, Zachary is committed to furthering his development and achieving success in his field.

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 8 for the SR 546/ SR 600 (US 92) from West of Gary Rd to West of SR 659 (Combee Road) resurfacing project in Polk County. Construction Cost: $4.5M

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 22 for the SR 544 (Havendale Blvd NW) at US 17 (8th Street SW) safety project in Polk County. Construction Cost: $1.3M
- Senior Inspector on TWO 23 for the SR 540 from East of SR 35 (US 98) (Bartow Road) to West of Polk Parkway Resurfacing project in Polk County. Construction Cost: $3.1M
- Senior Inspector on TWO 07 for the SR 655 from Coleman Road to CR 542 Resurfacing project in Polk County. Construction Cost: $4.6M
- Inspector on TWO 02 for the SR 17 from South of Lake Trask Road to Old Scenic Highway project in Polk County. Construction Cost: $4.2

West US 192 (SR 530) Lighting Retrofit CEI Services, Osceola County, FL - Senior Inspector. This project consisted of the replacement of decorative light poles along US 192 in Kissimmee. The project replaced 442 light poles. Additional work included the removal and replacement of light pole foundations that have been damaged. Maintenance of traffic coordination was a critical component of this project as it was a heavily traveled corridor. Construction Cost: $852K

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Senior Inspector

Number of Years with the Firm:
9

Education:
Bachelor of Science, Geology, University of Tennessee at Chattanooga

Certifications:
TIN: N62016160
Asphalt Paving – Levels I & II
Auger Cast Pile
Concrete Field – Level I
Concrete Field Specification
Critical Structures
Drilled Shaft
Earthwork – Levels I & II
Final Estimates – Levels I & II
Intermediate WZTC/MOT
MSE Wall Inspection
Stormwater Management
ACI Concrete Field – Level I
HAZMAT
IMSA Traffic Signal Inspector
IMSA Traffic Signal Technician – Level II
NRC Nuclear Gauge Safety
OSHA Construction Safety and Health
TWIC Worker Identification Credential

Dewey Norris

SENIOR INSPECTOR

Dewey is a skilled professional who has provided materials testing and monitoring services, including the testing and inspection of concrete, grout, asphalt, reinforcing steel, slope stabilization, MSE walls, soils, steel piles, auger cast piles, and foundations/footings. He has inspected roadway resurfacing, drainage, embankment reconstruction, ADA improvements, residential parking reconstruction, landscaping, and lighting projects.

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 05 & 06 for the SR 559 at SR 400 (I-4) Ramp Signalization, Interchange Improvement project in Polk County. Construction Cost: $4.5M

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 23 for the SR 540 from East of SR 35 (US 98) (Bartow Road) to West of Polk Parkway Resurfacing project in Polk County. Construction Cost: $3.1M
- Senior Inspector on TWO 03 SR 563 from S of Beaker Road to Forest Park Street in Polk County. Construction Cost: $6.2M
- Senior Inspector on TWO 21 for SR 600 (US 92) from Jersey Rd to SR 555 (US 17), Resurfacing and Intersection Improvement project for FDOT District One in Polk County. The project extends the service life of the existing roadway and improves safety. The project includes milling and resurfacing, widening, curb, drainage, signalization, pavement markings, signage, and ADA intersection improvements. Construction Cost: $7.4M
- Senior Inspector on TWO 23 for SR 471 from SR 35 to Sumter Resurfacing project for FDOT District One in Polk County. Construction Cost: $5.6M
- Senior Inspector on TWO 12 for the SR 600 (US 92) from Fish Hatchery Road to Reynolds Road resurfacing project in Polk County. Construction Cost: $2.2M
- Senior Inspector on TWO 06 for the SR 35 (US 17) from North of Bridge No. 160233 to South of Lunn Road resurfacing project in Polk County. Construction Cost: $5.8M

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Senior Inspector

Number of Years with the Firm:
1

Certifications:
TIN: R55178169
Advanced WTZC/MOT
Asphalt Paving – Levels I & II
Concrete Field – Levels I & II
Concrete Field Specification
Drilled Shaft
Earthwork – Levels I & II
Final Estimates – Levels I & II
Pile Driving
QC Manager
Stormwater Management
ACI Concrete Field – Level I
ACI CTCI – Level II
HAZMAT
IMSA Traffic Signal Inspector
IMSA Traffic Signal Technician – Level II
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Scott Romanov

SENIOR INSPECTOR

Scott brings 30 years of expertise in conducting inspections for roadway and significant bridge projects. He has provided CEI oversight for bridge construction and rehabilitation as well as all phases of construction including inspection of clearing and grubbing, earthwork, subgrade/base/ lime rock, asphalt paving, box culverts, and gravity walls. His specialized areas encompass verifying and controlling quality through sampling and testing of earthwork and concrete, conducting density tests, overseeing storm sewer

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Senior Inspector. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Senior Inspector on TWO 03 SR 563 from S of Beaker Road to Forest Park Street in Polk County. Construction Cost: $7.3M

Hybrid Projects Managed by Brooksville Operations Center CEI Services, FDOT District Seven, FL - Senior Inspector. RS&H provided inspection services at US 301/SR 41/ Gall Blvd from Hillsborough County Line to S of SR 39 in Pasco County for FDOT District Seven. Construction Cost: $6.7M

- Senior Inspector on TWO 3 US 301/SR 41/Gall Boulevard from SR 39 to the Hillsborough County/ Pasco County Line. This task consisted of milling and resurfacing, drainage, concrete pavement widening, traffic and pedestrian signal enhancements, and construction of rainwater retention areas in Pasco County (sub to Keystone Civil). Construction Cost: $6.7M
- Senior Inspector on TWO 10 for the improvements consisting of median modifications and turn lanes on SR 573 (S. Dale Mabry Hwy). Construction Cost: $3.1M
- Senior Inspector on TWO 22 US 92/SR 600/S Dale Mabry Highway from Neptune Street to Henderson Boulevard. This task consisted of drainage improvements on Dale Mabry Highway including refurbishment of existing concrete and asphalt pavement, widening of sidewalk, signing and markings, signals, and lighting improvements in Hillsborough County. Construction Cost: $4.9M
- Senior Inspector on TWO 20 SR 60/Kennedy Boulevard from Westshore to Henderson Boulevard which consisted of widening, added turn lanes, median modifications, storm drainage, concrete sidewalk and curb and gutter, signalization, signs and pavement markings, and sod. Construction Cost: $4.7M
- Senior Inspector on TWO 3 US 301/SR 41 from North of Breckenridge Parkway/Sligh Avenue to I-75/SR 93A which consisted of milling and resurfacing, incidental signal and pedestrian traffic work, incidental concrete sidewalk removal and replacement, and updated ADA handicapped ramps at various locations including the intersections of US 301/SR 41 at Harney Road, Maislin Drive, and Sligh Avenue. Construction Cost: $3.1M

Tab 3 - Experience, Expertise, Personnel and Technical Resources

Bryan Frasher

ASPHALT PLANT INSPECTOR

Current Position Held by Firm:
Asphalt Plant Inspector

Number of Years with the Firm:
7

Certifications:
TIN: F626073922
Advanced WTZC/MOT
Asphalt Paving – Levels I & II
Auger Cast Pile
Concrete Field – Levels I & II
Concrete Field Specification
Critical Structures
Earthwork – Levels I & II
Final Estimates – Level I
MSE Wall
ACI Concrete Field – Level I
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Bryan has worked as an Asphalt Plant Inspector for more than 7 years on several projects within FDOT Districts 1, 5, 7 and Several Airports. His hands-on inspection experience includes Earthwork, Concrete Testing, Asphalt Plant, and Asphalt Roadway Inspection. He also provides Vibration Monitoring, and various other tasks. He has a good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM) and is very familiar with FDOT Standard Specifications, as well as the MAC system.

Neptune Road Reconstruction Project, Osceola County, FL - Asphalt Plant Inspector. This project involves the reconstruction of Neptune Road from two-lanes to a divided 4-lane roadway between Partin Settlement Road to U.S. 192, a distance of approximately 3.98 miles. Bryan serves as an asphalt plant inspector on this project. Construction Cost: $107M

SR 600 (US 92) Resurfacing From West of Jersey Rd to West of SR 555 (US-17), FDOT District Seven, FL - Inspector. This project involves the resurfacing of US 92 from west of Jersey Road to west of US 17. The scope of work includes milling and resurfacing the existing pavement and outside shoulders along US 92, constructing inside paved shoulders along the median in both directions, widening the existing right-turn lanes to provide keyhole bicycle lanes, replacing the existing median curb, and making minor drainage improvements. Bryan is responsible for overseeing the earthwork and asphalt paving inspections on this project. Construction Cost: $7.4M

Polk Road Milling and Resurfacing, FDOT District One, FL - Inspector. Bryan's role involved overseeing Construction Engineering Inspection (CEI) services for this project covering 4.0 miles of Polk Road. The project included tasks such as pavement milling, resurfacing, turnout construction, shoulder rework, guardrail installation, signing, and pavement markings. Construction Cost: $3.3M

State Road (SR) 25/US 27 from North of Cloverleaf Road to South of SR 66/SR 700/US 98, Highlands County Resurface/Median Modifications, FDOT District One, FL - Inspector. Bryan served as an Inspector on the $10 million US 27 Resurface and Median Modification Project. Project improvements included milling and resurfacing the roadway; the modification of median openings, including the addition of left turn lanes and conversion to directional openings at some locations; guardrail replacement and drainage improvements. Bryan provided asphalt paving inspections and drainage improvement inspections on this 5.9-mile project. Construction Cost: $10M

Tab 3 - Experience, Expertise, Personnel and Technical Resources

John "Kris" Huggins

ASPHALT PLANT INSPECTOR

Current Position Held by Firm:
Asphalt Plant Inspector

Number of Years with the Firm:
5

Certifications:
TIN: H25247178
Advanced WTZC/MOT
Asphalt Paving – Levels I & II
Auger Cast Pile
Concrete Field (scheduled)
Concrete Field Specification
Critical Structures
Earthwork – Levels I & II
Final Estimates – Level I
MSE Wall
ACI Concrete Field (scheduled)
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

John has worked as an Earthwork, Asphalt Paving, and Asphalt Plant Inspector for over 5 years on several projects within FDOT District's 1, 5, & 7. His hands-on inspection experience includes Earthwork, Concrete Testing, Asphalt Plant and Asphalt Roadway Inspection. He also provides Vibration Monitoring, and various other tasks. He has a good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM). He is very familiar with FDOT Standard Specifications, as well as the MAC system.

Neptune Road Reconstruction Project, Osceola County, FL - Asphalt Plant Inspector. This project involves the reconstruction of Neptune Road from two-lanes to a divided 4-lane roadway between Partin Settlement Road to U.S. 192, a distance of approximately 3.98 miles. Bryan serves as an asphalt plant inspector on this project. Construction Cost: $107M

SR 600 (US 17); Resurfacing, Base Work, & Drainage Improvements, Polk County, FL - Inspector. John is an inspector on a milling and resurfacing project in Polk County. This project encompasses earthwork, concrete, and asphalt work. His daily responsibilities include coordinating with the contractor and the Florida Department of Transportation (FDOT), overseeing all testing procedures and inspection staff, analyzing construction plans and making necessary modifications to adapt to field conditions, preparing as-built construction plans, and managing signing and pavement marking.

Resurfacing SR 700 (US 98), South of Ft Meade, Polk County, FL - Inspector. John trained as an inspector on this Resurfacing Project in Polk County. This project includes earthwork, concrete, and asphalt. He has spent time on this project training with Senior Inspectors. His daily operations including coordination with the contractor and the FDOT, monitoring of all testing procedures and inspection staff, analysis of construction plans and modification to meet field conditions, preparation of as-built construction plans, and field preparation of monthly estimates for contract payment.

Various Asphalt Projects, FDOT District Five - Inspector. John serves as the Asphalt Roadway and Asphalt Plant Technician for the Middlesex Corp on numerous projects throughout FDOT District Five. The projects included paving multilane interstate highways, as well as city street resurfacing. He also serves as an Asphalt Plant Technician, he is responsible for performing rice, gradation, density, extractions testing and more and entering results into MAC.

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Inspector

Number of Years with the Firm:
2

Certifications:
TIN: T23601798
Advanced WZTC/MOT
Asphalt Paving – Levels I & II
Drilled Shaft (scheduled)
Earthwork – Levels I & II
Stormwater Management
HAZMAT
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Aaron Testerman

INSPECTOR

Aaron has spent the last year working on the CEI Continuing Services Bartow Operations Center contract for FDOT District One. He brings a strong work ethic and dedication to his role in construction management and inspection services. His enthusiasm for learning and taking on new challenges reflects his commitment to advancing in his career. Aaron understands the importance of precision and accuracy in the field, approaching each project with a systematic and detail-oriented mindset.

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Inspectors Aide. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Inspectors Aide on TWO 06 for the SR 559 at SR 400 (I-4) Ramp Signalization, Interchange Improvement in Polk County. Construction Cost: $4.7M
- Inspectors Aide on TWO 27 for the I-4 (SR 400) at SR 557 (Old Grade Road) project in Polk County. Construction Cost: $79K
- Inspectors Aide on TWO 05 for the SR 559 from SR 400 to SR 33 Resurfacing project in Polk County. Construction Cost: $5.6M

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Inspectors Aide. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Inspectors Aide on TWO 23 for the SR 540 from East of SR 35 (US 98) (Bartow Road) to West of Polk Parkway Resurfacing project in Polk County. Construction Cost: $3.1M
- Inspectors Aide on TWO 03 SR 563 from S of Beaker Road to Forest Park Street in Polk County. Construction Cost: $7.3M
- Inspectors Aide on TWO 24 for the SR 471 from SR 35 to Sumter Resurfacing project for FDOT District One in Polk County. Construction Cost: $5.6M
- Inspectors Aide on TWO 14 for SR 655 from South of Wallce Manor to North of 24th Street resurfacing project in Polk County. Construction Cost: $500K

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Inspector

Number of Years with the Firm:
1

Education:
Bachelor of Arts, General Studies, American Military University (In progress)

Certifications:
TIN: D62773396
Advanced WZTC/MOT
Asphalt Paving – Levels I & II
Concrete Field Specification
Earthwork – Levels I & II
Stormwater Management
HAZMAT
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Corbin Dorer

INSPECTOR

Corbin is a seasoned professional with 8 years of valuable experience in the construction industry. With a strong background in various aspects of construction, he has honed his skills in leadership roles, effectively overseeing teams and ensuring project success. He has successfully navigated various facets of construction, demonstrating a profound understanding of project planning, daily inspections, and materials management. He has actively contributed to maintaining a safe work environment by identifying and addressing safety hazards, reflecting his commitment to the well-being of the project team. With a keen eye for detail, Corbin has excelled in quality assurance and control, ensuring that projects adhere to the highest standards. Additionally, he possesses effective skills in interpreting and

2023 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Inspector. The five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Inspector on TWO 8 for the SR 546/ SR 600 (US 92) from West of Gary Rd to West of SR 659 (Combee Road) resurfacing project in Polk County. Construction Cost: $4.5M

Pinellas County CEI Consultant Services Contract - Inspector. Work involves performing inspection services on various construction projects throughout the county. Scopes of work included milling and resurfacing, sidewalks, concrete paving, drainage, and railroad crossing improvements. Construction Cost: Varies

- CEI Inspection Services for Local Group 137 ADA & Sidewalk Upgrade (Highland Lakes P2 South). Construction Cost: Varies
- CEI Inspection Services for Sunset and Belcher CIPP Lining. Construction Cost: Varies
- CEI Inspection Services for Annual Sewer CIPP- Tarpon Springs, Palm Harbor & Curlew City. Construction Cost: Varies

I-4/SR 400 from East of McIntosh Road to East of County Line Road, FDOT District Seven, FL - Inspector . The improvements under this contract consist of construction of milling and resurfacing I-4/SR 400 from East of McIntosh Road to East of County Line Road. This includes existing mainline travel lanes, ramps, collector distributor (CD) and frontage roads throughout the project limits. Traffic monitoring sites, upgrading/replacing guardrail, installing new signing and roadway pavement marking along with minor sidewalk improvements adjacent to frontage roads and drainage work are also included. Construction Cost: $37M

Tab 3 - Experience, Expertise, Personnel and Technical Resources



RS&H

Current Position Held by Firm:
Inspector

Number of Years with the Firm:
1

Education:
Bachelor of Science, Civil & Environmental Engineering, Florida State University

Certifications:
TIN: O20079497
Advanced WTZC/MOT
Asphalt Paving – Levels I & II
Concrete Field – Level I
(scheduled) Concrete Field Specification
Earthwork – Levels I & II
Stormwater Management
ACI Concrete Field – Level I
(scheduled) FAA Commercial Drone Pilot (4985734) HAZMAT
NRC Nuclear Gauge Safety
OSHA Construction Safety & Health

Steven Owusu

INSPECTOR

Steven, a graduate engineer, brings three years of construction design experience, with a strong background in environmental management, including handling Florida Department Environmental Protection (FDEP) and Southwest Florida Water Management District (SWFWMD) permitting applications. His skill set encompasses the preparation of submittal packages, generation of site reports, and the supervision of construction projects. Steven contributed to site design layout, oversaw engineering records, interpreted plans, conducted field testing, and utilized concrete for storm drains. He possesses practical expertise in stormwater management and is proficient in design, including basic utility design, grading design, and stormwater drainage calculations.

Pinellas County CEI Consultant Services Contract - Inspector. Work involves performing inspection services on various construction projects throughout the county. Scopes of work included milling and resurfacing, sidewalks, concrete paving, drainage, and railroad crossing improvements. Construction Cost: Varies

- Inspector for Local Group Lansbrook A ADA & Sidewalk Upgrade. Construction Cost: Varies
- Inspector for Advanced Metering Infrastructure (AMI) Water Meter Replacement. Construction Cost: Varies
- Inspector forAnnual Sewer CIPP- Tarpon Springs, Palm Harbor & Curlew City. Construction Cost: Varies
- Inspector forPCU Lining Work. Construction Cost: Varies

I-4/SR 400 from East of McIntosh Road to East of County Line Road, FDOT District Seven, FL - Inspector . The improvements under this contract consist of construction of milling and resurfacing I-4/SR 400 from East of McIntosh Road to East of County Line Road. This includes existing mainline travel lanes, ramps, collector distributor (CD) and frontage roads throughout the project limits. Traffic monitoring sites, upgrading/replacing guardrail, installing new signing and roadway pavement marking along with minor sidewalk improvements adjacent to frontage roads and drainage work are also included. Construction Cost: $37M

2020 CEI Continuing Services (Inspection) Bartow Operations Center Contract, FDOT District One, FL - Inspector. This five-year contract involves providing CEI inspection staff support for District One on a wide range of construction projects in multiple counties for the Bartow Operations Center and Heartland Operations Center. Construction Cost: Varies

- Inspector on TWO 23 for the SR 540 from East of SR 35 (US 98) (Bartow Road) to West of Polk Parkway Resurfacing project in Polk County. Construction Cost: $3.1M



Key Staff Availability and Locations

The RS&H Team proposed for the CEI Professional Services contract will be available to start the project on day one. The current workload for this team consists of the I-4 project for FDOT (Brent Wilkins, PE, Dewey Norris and Wyatt Dube) and the Bartow Operations Continuing Services contract (Brent Wilkins, Wyatt Dube, Matt Tocknell, Dewey Norris, Jason Kettering, Zach Rodriguez, Tyler Serman, and Scott Romanov). The I-4 Project will be completed in the end of 2025. Brent Wilkins will be 40% available for this contract when the projects start. The Bartow Operations projects are task work order driven, making the rest of the team 100% available to start the assigned projects.

The proposed inspection staff are currently working on tasks for Bartow Operations that are all scheduled to be completed by November 2025, while Matt Tocknell will complete his current tasks no later than summer 2025, making each of them 100% available for this contract.

The entire RS&H project team are local Polk County residents. Our Project Administrator, Matt, lives in Winter Haven and Brent, Wyatt and Dewey live in Lakeland and can all respond to any project within 30 minutes. The team close proximity to the area gives us rapid responsiveness to project related issues and PIO concerns. Matt and Dewey currently work out of the FDOT Bartow Operations Construction office.



Key Staff Availability and Locations

Staff Member	Home	Office Location	Availability
Brent Wilkins, PE, DBIA RS&H	Polk County	Lakeland, FL	40%
Matt Tocknell RS&H	Polk County	Lakeland, FL	100%
Kenton Wilkins RS&H	Polk County	Lakeland, FL	100%
Bill Downey, PE, LEED AP RS&H	St. John's County	Orlando, FL	100%
Jennifer Hamstra RS&H	Hillsborough County	Lakeland, FL	100%
Wyatt Dube RS&H	Polk County	Lakeland, FL	100%
Kimberly Parmer QUEST	Hillsborough County	Land O' Lakes FL	80%
Jason Kettering RS&H	Manatee County	Lakeland, FL	100%
Zachary Rodriguez RS&H	Lake County	Lakeland, FL	100%
Tyler Serman RS&H	Polk County	Lakeland, FL	100%
Dewey Norris RS&H	Polk County	Lakeland, FL	100%
Scott Romanov RS&H	Polk County	Lakeland, FL	100%
Aaron Testerman RS&H	Polk County	Lakeland, FL	100%
Corbin Dorer RS&H	Polk County	Lakeland, FL	100%
Steven Owusu RS&H	Hillsborough County	Lakeland, FL	100%
Bryan Frasher RCS	Polk County	Winter Haven, FL	100%
John Huggins RCS	Polk County	Winter Haven, FL	100%

Tab 3 - Experience, Expertise, Personnel and Technical Resources

Subconsultants

Ardaman & Associates, Inc.

Location: 1525 Centennial Blvd., Bartow, FL 33830

Ardaman is one of Florida's largest geotechnical, materials testing, environmental, and geoscience consulting firms, founded in 1959. Ardaman employs over 400 professional engineers, scientists, technicians, drilling personnel, technical assistants, and support staff. Over their history, they have worked on more than 200,000 projects throughout the state, the US, and worldwide. This vast list of project experience includes services for virtually every type of public and private client associated with development and construction.

AECOM Technical Services, Inc.

Location: 7650 W Courtney Campbell Cswy, Tampa, FL 33607

AECOM is the world's trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle—from advisory, planning, design, and engineering to program and construction management. Their expertise spans across various sectors including transportation, buildings, water, new energy, and the environment. Their clients in both the public and private sectors rely on them to solve their most complex challenges.

DRMP, Inc.

Location: 1125 Bartow Road, Suite 100, Lakeland, FL 33801

DRMP was founded in 1977 in Orlando Florida by a group of engineers and surveyors that joined together to offer their clients a full-service firm with a collaborative approach to produce superior infrastructure. Our focus has been on providing services for State DOT's, the Federal Government, Local Municipalities and Private Developers. We have been providing Construction Engineering and Inspection (CEI) services on highway and bridge projects to clients throughout the southeast since 1999.

Florida Transportation Engineering | MBE/DBE

Location: 12550 Telecom Dr. Temple Terrace, FL 33637

FTE founded in 1989 provides Engineering, Planning, Surveying, and Landscape Architecture services. FTE specializes in control surveying, right-of-way design surveys, and construction surveys. We utilize advanced equipment, including robotic total stations, GPS RTK rovers, and the Leica Pegasus II Ultimate Terrestrial Mobile LiDAR system for high-precision topographic mapping and asset extraction. Our team offers a wide range of surveying services, delivering topographic maps, 3D point clouds, and horizontal and vertical control networks for various engineering applications.

Patel, Greene and Associates, Inc. | MBE/DBE

Location: 215 E Main Street, Bartow, FL, 33830

PGA is a leading transportation design and planning firm founded in 2011. PGA provides transportation engineering solutions for the FDOT, municipalities, and other agencies throughout Florida. PGA's Construction Services Group offers construction engineering inspection, as well as construction management, erosion and sediment control inspection (NPDES), plans and shop drawings review, and more.

Quest Corporation of America, Inc. | DBE

Location: 17220 Camelot Court, Land O' Lakes, FL 34638

Quest provides full-service communications and public outreach services. Quest has qualified RCS serving statewide with more than 40 years of combined experience. Their veteran team of compliance professionals support the FDOT and Local Agencies with oversight of EEO, OJT, DBE, and wage requirements on federally funded road and bridge construction projects. Their Resident Compliance Specialists live locally to Polk County and can assist with onsite jobsite bulletin board inspections, OJT requirements, and employee labor interviews.

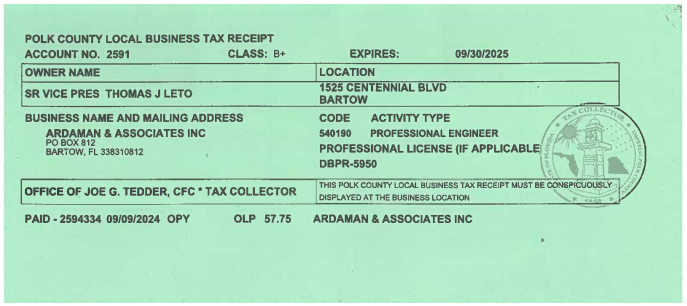
Roberts Consulting Services, Inc. | DBE

Location: 2003 Havendale Blvd NW, Winter Haven, FL 33881

RCS is headquartered in Polk County, Florida, is a leading provider of high-quality engineering services, strategically positioned to serve projects throughout Polk County and Central Florida. This allows them to efficiently deploy teams and resources, ensuring timely and effective service delivery across the region. As a key partner for Polk County, they have worked on numerous county projects throughout the area, contributing to the region's infrastructure development and success.

Tab 4 - Is the Firm a "Polk County Entity"?

Ardaman & Associates, Inc.	
Headquarters Address	8008 S. Orange Avenue Orlando, FL 32809
Local Office Address	1525 Centennial Boulevard Bartow, FL 33830
Amount of Time Located at Local Office	Since 1974
Number of Employees at the Local Office	37 employees



POLK COUNTY LOCAL BUSINESS TAX RECEIPT
ACCOUNT NO. 2591 CLASS: B+ EXPIRES: 09/30/2025

OWNER NAME	LOCATION
SR VICE PRES THOMAS J LETO	1525 CENTENNIAL BLVD BARTOW

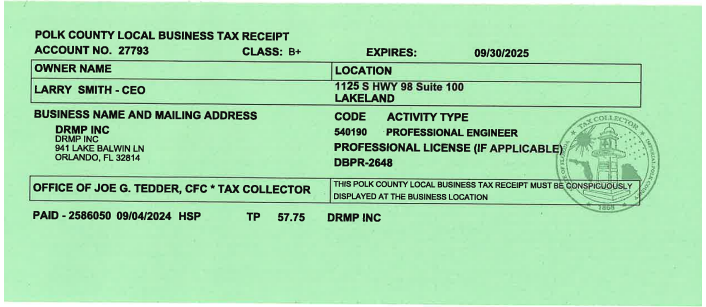
BUSINESS NAME AND MAILING ADDRESS
ARDAMAN & ASSOCIATES INC
PO BOX 812
BARTOW, FL 338310812

CODE ACTIVITY TYPE
540190 PROFESSIONAL ENGINEER
PROFESSIONAL LICENSE (IF APPLICABLE)
DBPR-5950

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR
THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY DISPLAYED AT THE BUSINESS LOCATION

PAID - 2594334 09/09/2024 OPY OLP 57.75 ARDAMAN & ASSOCIATES INC

DRMP, Inc.	
Headquarters Address	941 Lake Baldwin Lane Orlando, FL 32814
Local Office Address	1125 Bartow Road, Suite 100 Lakeland, FL 33801
Amount of Time Located at Local Office	Since 2006
Number of Employees at the Local Office	11 employees



POLK COUNTY LOCAL BUSINESS TAX RECEIPT
ACCOUNT NO. 27793 CLASS: B+ EXPIRES: 09/30/2025

OWNER NAME	LOCATION
LARRY SMITH - CEO	1125 S HWY 98 Suite 100 LAKELAND

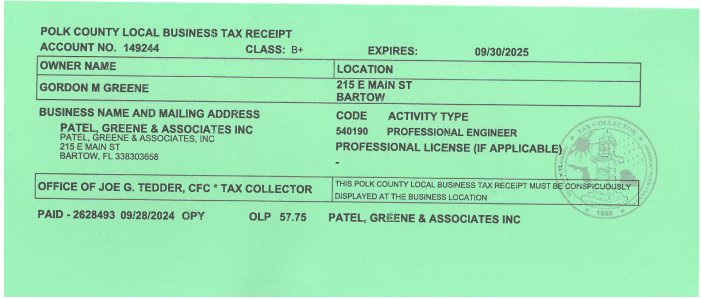
BUSINESS NAME AND MAILING ADDRESS
DRMP INC
DRMP INC
941 LAKE BALWIN LN
ORLANDO, FL 32814

CODE ACTIVITY TYPE
540190 PROFESSIONAL ENGINEER
PROFESSIONAL LICENSE (IF APPLICABLE)
DBPR-2648

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR
THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY DISPLAYED AT THE BUSINESS LOCATION

PAID - 2586050 09/04/2024 HSP TP 57.75 DRMP INC

Patel, Greene and Associates, LLC	
Headquarters Address	12570 Telecom Drive Temple Terrace, FL 33637
Local Office Address	215 E Main Street Bartow, FL, 33830
Amount of Time Located at Local Office	Since 2018
Number of Employees at the Local Office	28 employees



POLK COUNTY LOCAL BUSINESS TAX RECEIPT
ACCOUNT NO. 149244 CLASS: B+ EXPIRES: 09/30/2025

OWNER NAME	LOCATION
GORDON M GREENE	215 E MAIN ST BARTOW

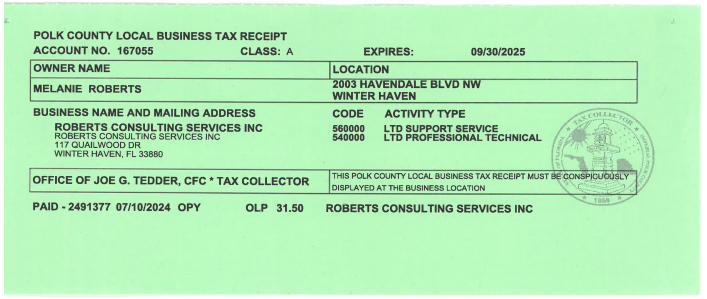
BUSINESS NAME AND MAILING ADDRESS
PATEL, GREENE & ASSOCIATES INC
PATEL, GREENE & ASSOCIATES, INC
215 E MAIN ST
BARTOW, FL 338303658

CODE ACTIVITY TYPE
540190 PROFESSIONAL ENGINEER
PROFESSIONAL LICENSE (IF APPLICABLE)
-

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR
THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY DISPLAYED AT THE BUSINESS LOCATION

PAID - 2628493 09/28/2024 OPY OLP 57.75 PATEL, GREENE & ASSOCIATES INC

Roberts Consulting Services, Inc.	
Headquarters Address	2003 Havendale Blvd NW Winter Haven, FL 33881
Local Office Address	2003 Havendale Blvd NW Winter Haven, FL 33881
Amount of Time Located at Local Office	Since 2013
Number of Employees at the Local Office	33 employees



POLK COUNTY LOCAL BUSINESS TAX RECEIPT
ACCOUNT NO. 167055 CLASS: A EXPIRES: 09/30/2025

OWNER NAME	LOCATION
MELANIE ROBERTS	2003 HAVENDALE BLVD NW WINTER HAVEN

BUSINESS NAME AND MAILING ADDRESS
ROBERTS CONSULTING SERVICES INC
ROBERTS CONSULTING SERVICES INC
117 QUAILWOOD DR
WINTER HAVEN, FL 33880

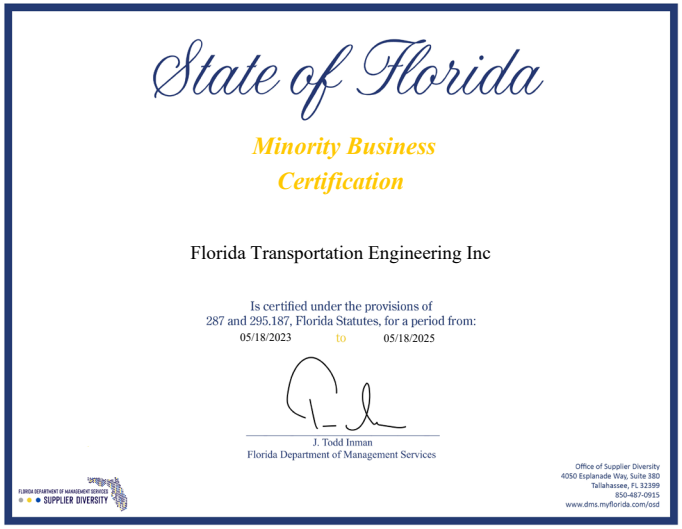
CODE ACTIVITY TYPE
560000 LTD SUPPORT SERVICE
540000 LTD PROFESSIONAL TECHNICAL

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR
THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY DISPLAYED AT THE BUSINESS LOCATION

PAID - 2491377 07/10/2024 OPY OLP 31.50 ROBERTS CONSULTING SERVICES INC

Tab 5 - Is the Firm a "Certified Woman or Minority Owned Business?

Although RS&H is not a certified W/MBE, our collaboration with **Florida Transportation Services, Inc.**, **Roberts Consulting Services, Inc.** and **Quest Corporation of America, Inc.** on this project serve to continue the success of W/MBE programs. Our professional relationships are a result of their past excellence on previous jobs reflecting our focus on quality throughout our team. RS&H commits to meeting W/MBE participation goals on this project. We are proud of our repeated A Rating for DBE utilization with the FDOT and continue to devote efforts to maintain that status.


State of Florida

Minority Business Certification

Florida Transportation Engineering Inc

Is certified under the provisions of 287 and 295.187, Florida Statutes, for a period from:
05/18/2023 to 05/18/2025

J. Todd Inman
Florida Department of Management Services

Office of Supplier Diversity
4050 Esplanade Way, Suite 380
Tallahassee, FL 32399
850-487-0915
www.dms.myflorida.com/osd

SUPPLIER DIVERSITY


Disadvantaged Business Enterprise

Certificate of Eligibility

Granted to

ROBERTS CONSULTING SERVICES INC

It has been determined that the firm listed above has met the federal requirements in accordance with the Code of Federal Regulations (49 CFR Part 26) and is thereby eligible to participate in the Disadvantaged Business Enterprise Program in the State of Florida.

NAICS CODES:
541611

Issue Date: September 10, 2013

VICTORIA V. SMITH
Disadvantaged Business Enterprise Certification Manager
Florida Department of Transportation


FDOT BROWARD COUNTY FLORIDA LEE COUNTY PORT AUTHORITY GREATER ORLANDO AVIATION AUTHORITY JACKSONVILLE TRANSPORTATION AUTHORITY

Florida Unified Certification Program

Disadvantaged Business Enterprise (DBE)

Certificate of Eligibility

QUEST CORPORATION OF AMERICA INC
MEETS THE REQUIREMENTS OF 49 CFR, PART 26
APPROVED NAICS CODES:
541611, 51820

Samuel Febres

Samuel Febres (Sammy)
DBE & Small Business Development Manager
Florida Department of Transportation

MIAMI-DADE COUNTY Tampa International Airport TALLAHASSEE Votran

Tab 6 - Interaction with County for Claims Minimization

RS&H proposes to utilize both proactive and reactive approaches to claims avoidance and dispute resolution through extensive experience in construction and management of construction contracts. This approach will be implemented through review of the Contractor's schedule, coordination with utility companies, on-site inspection, submittal schedules and request for information logs. The vehicle for this type of coordination will be the Weekly Progress Meeting in which the Contractor will provide either a written or oral presentation of the proposed activities for the two upcoming weeks. RS&H will analyze this information and compare the actual progress versus the progress proposed by the Contractor, the need for any permits, notices, and most importantly whether the proposed activities by the Contractor will support its own production schedule and milestone. If a potential for claims is detected, the RS&H Team will inform the Contractor, without dictating to the Contractor how to proceed and recommend an alternate course of action.

As mentioned previously, the Contractor's CPM schedule is the most valuable tool for minimizing risk for claims. As area liaisons for RS&H's project controls group, Brent and Matt are well versed in the analysis and determination of potential schedule gaps that often result in claims. They both have extensive experience creating and modifying CPM schedules during their time working as PMs on large construction projects. This experience as Contractors gives them the knowledge of means and methods to determine adequate construction timetables for each item of work. The team will identify potential red flags using Oracle Primavera P6 Professional and Deltek Acumen Fuse. They will require correction prior to baseline and monthly schedule update approvals.

The RS&H Team will keep meticulous logs of submittals, shop drawings, RFIs, and RFMs with detailed dates of submission to all parties. These logs aid in the prevention of review delays that often result in delay claims submitted by the Contractor. These logs are updated in real time and are discussed at every weekly progress meeting. Ball in court action is discussed, and appropriate time frames are reviewed, so all parties are aware of action items.

Under the reactive approach to dispute resolution, RS&H will review any claim presented by the Contractor, make an independent assessment of the series of events leading to it, make an evaluation, and deliver an ultimate recommendation to the County as to the entitlement to a claim. If upon consideration of the documentation prepared by the Contractor it is determined the entitlement to additional compensation and/or extension of contract time is appropriate, RS&H will prepare an independent evaluation of the claim and negotiate with the Contractor to present a complete recommendation to the County as to the deposition of the Contractor's claim.

RS&H strives to reduce and eliminate the likelihood of disputes and claims. Despite stringent efforts, claims will occasionally occur. In the event issues cannot be settled at the project level, RS&H and the project controls group has the experience necessary to successfully defend claims, demonstrated by our successful defense of the Jacksonville Transportation Authority (JTA) on a $10M claim initiated by the Contractor. In instances where the Contractor submits a claim, the RS&H Team will review and analyze the claim, taking into account all contract documents and available documentation.

We will provide an analysis and recommended options, weighing the impacts of each option on the overall project. We are proactive, seeking out potential issues before they become major, and utilize strong communication skills to work through them with the Contractor, EOR, and the County.

Tab 7 - Staff Availability for Work Assignments

RS&H takes pride in being a vital part of the project team in helping the project continually move forward and being completed on time, on budget, and with an emphasis on quality and safety. We constantly work with the Contractor, owner, and other project stakeholders to detect challenges and resolve them before they cause delay to the project.

The RS&H Team proposed for the CEI Professional Services contract will be available to start the project on day one. The current workload for this team consists of the I-4 project for FDOT (Brent Wilkins, PE, Dewey Norris and Wyatt Dube) and the Bartow Operations Continuing Services contract (Brent Wilkins, Wyatt Dube, Matt Tocknell, Dewey Norris, Jason Kettering, Zach Rodriguez, Tyler Serman, and Scott Romanov). The I-4 Project will be completed in the end of 2025. Brent Wilkins will be 40% available for this contract when the projects start. The Bartow Operations projects are task work order driven, making the rest of the team 100% available to start the assigned projects. The proposed inspection staff are currently working on tasks for Bartow Operations that are all scheduled to be completed by November 2025, while Matt Tocknell will complete his current tasks no later than summer 2025, making each of them 100% available for this contract.

RS&H's current workload in Polk County consists of the Continuing Services CEI TWO contract with FDOT Bartow Operations. This contract includes providing CEI inspection services on a wide range of projects, including widening, resurfacing, signalization, ITS, intersection improvements, and safety projects. Our future workload in Polk County will be associated with new TWOs on the Bartow Operations contract.

RS&H has nine associates that call Polk County home and more than 40 associates in surrounding counties. We have been performing CEI services in Florida for over 40 years and have the ability to deliver each aspect of the scope of services. RS&H places an emphasis on cross training our associates, so each has the ability to step in for one another at any time. This is a commitment that has been made to ensure we always have associates available to fill in gaps that may arise on projects.

A successful project is not only an understanding of the scope, plans, and specifications but also having the experience, knowledge, and skills to ensure you can implement these to guarantee a winning project.

The RS&H Team will work closely with their inspection staff through all phases of the construction processes. All our team members have experience on roadway projects in Central Florida. Our Senior Inspectors were specifically chosen for this project based on their years of various roadway experience in order to deliver this project and exceed your expectation.



Tab 8 - Surveys of Past Performance

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Brian Mowry (Name of Person completing survey)

Pinellas County (Name of Client Company/Consultant)

Phone Number: 727-742-4085 Email: bmowry@pinellas.gov

Subject: Past Performance Survey of Similar work:

Project name: Advanced Metering Infrastructure (AMI) Water and Reclaimed Water Meter Replacement

Name of Vendor being surveyed: RS&H, Inc.

Cost of Services: Original Cost: $7M Ending Cost: Ongoing

Contract Start Date: 12/2023 Contract End Date: Ongoing

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator Brian Mowry

Signature of Evaluator: Brian Mowry

Please fax or email the completed survey to: Brent Wilkins - Brent.Wilkins@rsandh.com

Revised 3.7.23 28

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Gary Gray, CPM (Name of Person completing survey)

Pinellas County (Name of Client Company/Consultant)

Phone Number: 727-464-8883 Email: ggray@pinellas.gov

Subject: Past Performance Survey of Similar work:

Project name: Dansville Community Park

Name of Vendor being surveyed: RS&H, Inc.

Cost of Services: Original Cost: $3.5M Ending Cost: Ongoing

Contract Start Date: 12/2025 Contract End Date: Ongoing

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	9
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	9
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	9
12	Ability to offer solid recommendations	(1-10)	9
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Gary Gray

Signature of Evaluator: Gary Gray

Please fax or email the completed survey to: Brent Wilkins - Brent.Wilkins@rsandh.com

Revised 3.7.23 28

Tab 8 - Surveys of Past Performance

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Kirby Radford (Name of Person completing survey)

FDOT D1 - Bartow Operations Center (Name of Client Company/Consultant)

Phone Number: 863-519-4107 Email: kirby.radford@dot.fl.us

Subject: Past Performance Survey of Similar work:

Project name: CR 655 (Rifle Range) Street Lighting from 12th St. East to Dolly Ben Ct

Name of Vendor being surveyed: RS&H, Inc.

Cost of Services: Original Cost: $1.1M Ending Cost: $1.2M

Contract Start Date: 02/27/2023 Contract End Date: 08/16/2023

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Kirby Radford

Signature of Evaluator: Kirby D Radford Digitally signed by: Kirby D Radford DN: CN = Kirby D Radford C = US O = FLORIDA DEPARTMENT OF TRANSPORTATION Date: 2025.04.08 12:12:19 -04'00'

Please fax or email the completed survey to: Brent Wilkins - Brent.Wilkins@rsandh.com

Revised 3.7.23 28

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Kirby Radford (Name of Person completing survey)

FDOT D1 - Bartow Operations Center (Name of Client Company/Consultant)

Phone Number: 863-519-4107 Email: kirby.radford@dot.fl.us

Subject: Past Performance Survey of Similar work:

Project name: Wabash Ave Multi-Use Trail

Name of Vendor being surveyed: RS&H, Inc.

Cost of Services: Original Cost: $3.1M Ending Cost: $3.5M

Contract Start Date: 02/12/2024 Contract End Date: 12/16/2024

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Kirby Radford

Signature of Evaluator: Kirby D Radford Digitally signed by: Kirby D Radford DN: CN = Kirby D Radford C = US O = FLORIDA DEPARTMENT OF TRANSPORTATION Date: 2025.04.08 12:12:35 -04'00'

Please fax or email the completed survey to: Brent Wilkins - Brent.Wilkins@rsandh.com

Revised 3.7.23 28

RS&H Architecture | Engineering | Consulting

301 E Pine Street, Suite 350
Orlando, Florida 32801
rsandh.com

MASTER SERVICES 2025

Polk County

Position	Range of Hourly Direct Rates	Range of Hourly Billing Rates
CEI Senior Project Engineer	$ 85.31 $ 102.72	$ 259.77 $ 312.79
CEI Project Admin/Project Engineer	$ 55.00 $ 68.97	$ 167.48 $ 210.02
CEI Assistant Project Engineer	$ 44.10 $ 54.00	$ 134.29 $ 164.43
CEI Contract Support Specialist	$ 42.64 $ 52.10	$ 129.84 $ 158.65
CEI Senior Inspector	$ 33.20 $ 43.86	$ 101.10 $ 133.56
CEI Senior Bridge Inspector	$ 40.68 $ 49.08	$ 123.87 $ 149.45
CEI Senior ITS Inspector	$ 39.55 $ 46.33	$ 120.43 $ 141.08
CEI Inspector	$ 25.00 $ 30.33	$ 76.13 $ 92.36
CEI ITS Inspector	$ 28.08 $ 28.08	$ 85.51 $ 85.51
CEI Inspector's Aide	$ 20.80 $ 24.13	$ 63.34 $ 73.48

RS&H Architecture | Engineering | Consulting

301 E Pine Street, Suite 350
Orlando, Florida 32801
rsandh.com

LABOR MULTIPLIER CALCULATION

Direct Labor	1.00000
Overhead/General/Administrative	1.42310
FCCM	0.00536
Direct Expenses	0.19660
Subtotal	2.62506
Profit (16%)	0.42001
TOTAL MULTIPLIER	3.05

Fran McAskill
Director
Procurement Division



330 West Church Street
P.O. Box 9005, Drawer AS05
Bartow, Florida 33831-9005
Phone: (863) 534-6757
Fax: (863) 534-6789
www.polk-county.net

EXHIBIT C

Board of County Commissioners

REIMBURSABLE COST SCHEDULE

1.	Subcontractor Services	Actual Costs
2.	Travel & Mileage Expenses	In accordance with Chapter 112.061, F.S.; and further defined in the Polk County Employee Handbook for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).
3.	Pre-approved Equipment (includes purchase and rental of equipment used in project)	Actual Costs

MASTER CONSULTING AGREEMENT

THIS AGREEMENT is entered into as of the Effective Date (defined in Section 1.1 below) by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida 33830, and AECOM Technical Services, Inc. (the "Consultant") a California corporation, located at 300 South Grand Avenue, 9th Floor, Los Angeles, CA 90071 , and whose Federal Employer Identification Number is: 95-2661922.

WHEREAS, the County performs construction, operation, and maintenance services on county roadways; and,

WHEREAS, the County requires certain professional services in connection with the construction engineering and inspection services to assist bring certain projects to completion; and

WHEREAS, the County has solicited for these services via RFP 25-308, an advertised request for proposals (the "RFP"), and has received numerous responsive proposals thereto; and

WHEREAS, pursuant to the RFP, the County has selected the Consultant and the Consultant remains agreeable to providing the County the professional services described herein, and the Consultant represents that it is capable and prepared to do so according to the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the parties hereby agree, as follows:

1.0 **Term**

1.1 This Agreement shall take effect on the date of its execution by the County (the "Effective Date").

1.2 The term of this Agreement shall be for a five (5) year time period, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

2.0 **Services to Be Performed by Consultant**

2.1 Consultant shall perform the services as generally described in (i) the County's Request for Proposals RFP 25-308, to include all attachments and addenda, and (ii) the Consultant's responsive proposal thereto (collectively, (i) and (ii) are "RFP 25-308") all of which are incorporated into this Agreement by this reference, attached hereto as a composite Exhibit "A" and made a part of this

Agreement, and as may be further specifically designated and authorized by the County, in writing (collectively, the "Services"). Such authorization will be referred to as a Consultant Services Authorization ("CSA") or a Contract Purchase Order ("CPO") and all provisions of this Agreement apply to the CSA/CPO with full force and effect as if appearing in full within each CSA/CPO. Each CSA/CPO will set forth a specific Scope of Services, maximum limit of compensation, schedule, liquidated damages and completion date, and shall become effective upon the due execution.

2.2 The Consultant is not authorized to undertake any project without a duly executed CSA/CPO, which shall specify the work to be performed and the time to be completed. Consultant recognizes that the County may employ several different Consultants to perform the work described and that the Consultant has not been employed as the exclusive agent to perform any such services.

2.3 When the Consultant and the County enter into a CSA/CPO where the term of the CSA/CPO expires on a date that is later than the date that the Master Consulting Agreement (MCA) expires, the Consultant and the County agree that the terms of the MCA and any amendments, attachments or provisions thereof are automatically extended until the expiration (including any extension or amendment thereto) or full completion of the requirements of the CSA/CPO have been performed. Cancellation by the County of any remaining work prior to the full completion of the requirements of the CSA/CPO shall cause the terms of the MCA to terminate at the same time. This provision only applies when the expiration of the CSA/CPO extends beyond the expiration of the MCA. It does not apply when a CSA/CPO expires or is cancelled prior to the expiration of the MCA.

3.0 **Compensation**

3.1 General

3.1.1 County shall pay Consultant in accordance with Exhibit "B", "Fee Schedule", which is attached hereto and incorporated by reference as part of this Agreement. The fee schedule identifies all job classifications, which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.2 Upon the mutual agreement of the parties, the Fee Schedule, as set out in Exhibit "B" may be adjusted by a written Amendment to the Master Consulting Agreement annually

beginning one year from the Effective Date of this Agreement. Such amendment must be executed by both parties and shall operate prospectively only and shall not alter fee schedules for CSA's/CPO's in effect at the time of the amendment.

3.1.3 Compensation may be negotiated as a not to exceed price or a lump sum amount on a per-project basis, on each individual CSA/CPO.

3.1.4 In the event a not to exceed price is negotiated, compensation shall be billed and paid based on and in accordance with the Hourly Rate Schedule attached hereto and incorporated herein as Exhibit "B". The Hourly Rate Schedule identifies all job classifications which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.5 Invoices must reference the applicable CSA/CPO number, using an invoice form approved by the County Auditor.

3.1.6 Each individual invoice shall be due and payable forty-five (45) days after receipt by the County of correct, fully documented, invoice, in form and substance satisfactory to the County with all appropriate cost substantiations attached. All invoices shall be delivered, as applicable based on the particular project:

Polk County Roads and Drainage Division
P.O. Box 9005, Bartow, FL 33830
Attention: Director

3.1.7 In order for both parties herein to close their books and records, the Consultant will clearly state "Final Invoice" on the Consultant's final/last billing to the County. This certifies that all services have been properly performed and all charges and costs have been invoiced to the County. Since this account will thereupon be closed, any and other further charges if not properly included on this final invoice are waived by the Consultant.

3.1.8 Payment of the final invoice shall not constitute evidence of the County's acceptance of the work

3.1.9 Invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Additional documents may be requested by County and, if so requested, shall

be furnished by Consultant to County Auditor's satisfaction.

3.1.10 By submission of an invoice, the project manager or designated payroll officer is deemed to be attesting to the correctness and accuracy of time charges and requested reimbursements.

3.1.11 Pursuant to Section 3.1.4, if a not to exceed fee is negotiated, invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Alternatively, if a lump sum amount is negotiated, invoices shall be made upon the completion of each phase of the work in proportion to the Services performed, as specifically set forth in the applicable CSA or CPO. Additional documentation may be requested by the County and, if so requested, shall be furnished by the Consultant to the County Auditor's satisfaction.

3.2 Reimbursable

3.2.1 All requests for payment of out-of-pocket expenses eligible for reimbursement per the negotiated CPO or CSA shall be reimbursed in accordance with the County's Reimbursable Schedule, Exhibit "C", and include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. Such documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the Scope of Work described in this Agreement, CSA, or CPO.

3.2.2 Mileage and associated travel costs shall be reimbursed in accordance with F.S. 112.061 and County policy for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).

3.2.3 All assets, i.e. durable goods, purchased as reimbursable expenses become the property of the County upon completion of the work for which the asset was utilized. All such assets must be surrendered by delivery to the Polk County Roads and Drainage Division offices upon demand, termination of the Agreement, or the conclusion of the project, whichever occurs first.

3.2.4 Consultant shall maintain a current inventory of all such assets.

4.0 **Insurance**

4.1 General Provisions

4.1.1 Consultant shall maintain, at all times, the following minimum levels of insurance and shall, without in any way altering their liability, obtain, pay for and maintain insurance for

the coverages and amounts of coverage not less than those set forth below and provide the County with a Certificate of Insurance and an opportunity to inspect a certified copy of each policy applicable to this Agreement followed thereafter by an annual Certificate of Insurance satisfactory to the County to evidence such coverage before any work commences.

4.1.2 The County shall be named as an additional insured on all Consultant policies related to the project, excluding professional liability and worker's compensation. The Commercial General Liability and Worker's Compensation Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with an insurer having an A.M. Best Rating of a least the "A" category and size category of VIII.

4.1.3 The Consultant's self-insured retention or deductible per line of coverage shall not exceed $25,000.00 without the permission of the County.

4.1.4 If there is any failure by the Consultant to comply with the provisions of this section, the County may, at its option, on notice to the Consultant, suspend the work for cause until there is full compliance.

4.1.5 County may, at its sole discretion, purchase such insurance at Consultant's expense provided that the County shall have no obligation to do so and if the County shall do so, it shall not relieve Consultant of its obligation to obtain insurance.

4.1.6 The Consultant shall not be relieved of or excused from the obligation to obtain and maintain such insurance amount and coverages.

4.1.7 All Consultants' subconsultants shall be required to include County and Consultant as additional insured on their General Liability Insurance policies.

4.1.8 In the event that subconsultants used by the Consultant do not have insurance, or do not meet the insurance limits, Consultant shall indemnify and hold harmless the County for any claim in excess of the subconsultants' insurance coverage.

4.1.9 The Consultant shall not commence work under this Agreement until all insurance required as stated herein has been obtained and such insurance has been approved by the County.

4.2 Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence,

including all owned, hired, and non-owned vehicles.

4.3 Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

4.3.1 Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

4.3.2 Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

4.4 Umbrella (Excess) Liability Insurance. Umbrella Liability with limits of not less than $1,000,000.00, exclusive of defense costs, to be in excess of all other coverages. Such coverage shall be at least as broad as the primary coverages above, with any excess umbrella layers written on a strict following form basis over the primary coverage. All such policies shall be endorsed to provide defense coverage obligations.

4.5 Professional Liability Insurance. $2,000,000.00 for design errors and omissions, inclusive of defense costs. Consultant shall be required to provide continuing Professional Liability Insurance to cover each project for a period of two (2) years after the project is completed. Insurance requirements may vary depending on projects as determined by the County Director of Risk Management and Insurance. The County may require the Consultant to provide a higher level of coverage for a specific project and time frame.

4.6 Performance, Payment and Other Bonds. Consultant shall furnish Performance and Payment Bonds specific to each project if required and agreed to under the CSA or CPO for the project.

4.7 Worker's Compensation. The Consultant shall provide, pay for, and maintain worker's compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

5.0 **Standard of Care**

5.1 Consultant has represented to the County that it has the personnel and experience necessary to perform the work in a professional and workmanlike manner.

5.2 Consultant shall exercise the same degree of care, skill, and diligence in the performance of the Services as is provided by a professional of like experience, knowledge and resources, under similar circumstances.

5.3 Consultant shall, at no additional cost to County, re-perform services which fail to satisfy the foregoing standard of care or otherwise fail to meet the requirement of this Agreement.

5.4 The Consultant warrants that all services shall be performed by skilled and competent personnel to the professional standards in the field.

6.0 **Indemnification**

6.1 General. Having considered the risks and potential liabilities that may exist during the performance of the Services and in consideration of the promises included herein, County and Consultant agree to allocate such liabilities in accordance with this Section.

6.2 Indemnification.

6.2.1 Consultant, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses and expenses (including, without limitation, attorney's fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant, its professional associates, its subcontractors, agents, and employees provided, however, that Consultant shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

6.2.2 County review, comment and observation of the Consultant's work and performance of this Agreement shall in no manner constitute a waiver of the indemnification provisions of this Agreement.

6.2.3 Consultant agrees that it bears sole legal responsibility for its work and work product, and the work and work product of subconsultants and their employees, and/or for Consultant's performance of this Agreement and its work product(s).

6.3 Survival. Upon completion of all Services, obligations and duties provided for in this Agreement, or in the event of termination of this Agreement for any reason, the terms and conditions of this Agreement shall survive as if the Agreement were in full force and effect.

7.0 **Independent Contractor**

7.1 Consultant undertakes performance of the Services as an independent contractor and shall be wholly responsible for the methods of performance.

7.2 County shall have no right to supervise the methods used, but County shall have the right to observe such performance.

7.3 Consultant shall work closely with County in performing Services under this Agreement.

7.4 The Consultant shall not pledge the County's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and shall have no right to speak for or bind the County in any manner.

7.5 Consultant further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

8.0 **Authority to Practice**

8.1 The Consultant hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

9.0 **Public Records Law**

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this

Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

10.0 **Compliance with Laws**

10.1 In performance of the Services, Consultant shall comply with applicable regulatory requirements including federal, state, special district, and local laws, rules, regulations, orders, codes, criteria and standards, including those now in effect and hereafter adopted.

11.0 **Subcontracting**

11.1 The County reserves the right to accept the use of a subcontractor or to reject the selection of a particular subcontractor and to inspect all facilities of any subcontractor.

11.2 If a subcontractor fails to perform or make progress, as required by this Agreement, and it is necessary to replace the subcontractor to complete the work in a timely fashion, the Consultant shall promptly do so, subject to acceptance of the new subcontractor by the County. Failure of a Subcontactor to timely or properly perform its obligations shall not relieve Consultant of its obligations hereunder.

12.0 **Federal and State Taxes**

12.1 The County is exempt from Federal Tax and State Sales and Use Taxes. Upon request, the County will provide an exemption certificate to Consultant. The Consultant shall not be exempted from paying sales tax to its suppliers for materials to fulfill contractual obligations with the County, nor shall the Consultant be authorized to use the County's Tax Exemption Number in securing such materials.

13.0 **Public Entity Crimes**

13.1 The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

14.0 **County's Responsibilities**

14.1 County shall be responsible for providing access to all County project sites, and providing information in the County's possession that may reasonably be required by Consultant, including; existing reports, studies, financial information, and other required data that are available in the files of the County.

15.0 **Termination of Agreement**

15.1 This Agreement may be terminated by the Consultant upon thirty (30) days prior written notice to the County in the event of substantial failure by the County to perform in accordance with the terms of the Agreement through no fault of the Consultant.

15.2 This Agreement may be terminated by the County with or without cause immediately upon written notice to the Consultant.

15.3 Unless the Consultant is in breach of this Agreement, the Consultant shall be paid for services rendered to the County's satisfaction through the date of termination.

15.4 After receipt of a Termination Notice, as described in this Article 15.0, and except as otherwise directed by the County, the Consultant shall:

15.4.1 Stop work on the date and to the extent specified.

15.4.2 Terminate and settle all orders and subcontracts relating to the performance of the terminated work.

15.4.3 Transfer all work in process, completed work, and other material related to the terminated work to the County.

15.4.4 Continue and complete all parts of the work that have not been terminated.

16.0 **Uncontrollable Forces (Force Majeure)**

16.1 Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the

delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

17.0 **Governing Law and Venue**

17.1 This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida located in Hillsborough County, Florida. Each party shall be responsible for its own attorneys' fee and other legal costs and expenses.

18.0 **Non-Discrimination**

18.1 The Consultant warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

19.0 **Waiver**

19.1 A waiver by either County or Consultant of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach. The making or acceptance of a payment by either party with knowledge of the existence of a default or breach shall not operate or be construed to operate as a waiver of any subsequent default or breach.

20.0 **Severability**

20.1 The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement.

20.2 Any void provision shall be deemed severed from the Agreement and the balance

of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void.

20.3 The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

20.4 The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

21.0 **Entirety of Agreement**

21.1 The County and the Consultant agree that this Agreement sets forth the entire Agreement between the parties, and that there are no promises or understandings other than those stated herein.

21.2 This Agreement supersedes all prior agreements, contracts, proposals, representations, negotiations, letters or other communications between the County and Consultant pertaining to the Services, whether written or oral.

21.3 None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered except by written instrument executed by the parties hereto.

22.0 **Modification**

22.1 This Agreement may not be modified unless such modifications are evidenced in writing signed by both County and Consultant. Such modifications shall be in the form of a written Amendment executed by both parties.

23.0 **Successors and Assigns**

23.1 County and Consultant each binds itself and its partners, successors, permitted assigns, and legal representatives to the other party to this Agreement and to the partners, successors, executors, administrators, permitted assigns, and legal representatives of such other party.

23.2 Consultant shall not assign this Agreement without the express written approval of the County by executed amendment, which approval may be withheld in the County's sole discretion.

23.3 In the event of a merger, the surviving corporation shall be substituted for the contracting party to this agreement and such substitution shall be affirmed by the County by executed

amendment.

24.0 **Contingent Fees**

24.1 The Consultant warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than bona fide employee working solely for the Consultant, any fee, commission, percentage, gift or any other consideration contingent upon or resulting from the award or making of this Agreement.

25.0 **Truth-In-Negotiation Certificate**

25.1 Execution of this Agreement by the Consultant shall act as the execution of a Truth-in-Negotiation certificate certifying that the wage rates and costs used to determine the compensation provided for in this Agreement are accurate, complete, and current as of the Effective Date of this Agreement.

25.2 The said rates and costs shall be adjusted to exclude any significant sums should the County determine that the rates and costs were increased due to inaccurate, incomplete or noncurrent wage rates or due to inaccurate representations of fees paid to outside consultants. The County shall exercise its rights under this "Certificate" within one (1) year following payment.

26.0 **Ownership of Documents**

26.1 Consultant shall be required to cooperate with other consultants relative to providing information requested in a timely manner and in the specified form. Any and all documents, records, disks, original drawings, or other information shall become the property of the County for its use and/or distribution as may be deemed appropriate by the County. Consultant is not liable for any damages, injury or costs associated with the County's use or distribution of these documents for purposes other than those originally intended by Consultant.

27.0 **Access and Audits**

27.1 Consultant shall maintain adequate records to justify all charges and costs incurred in performing the work for at least three (3) years after completion of this Agreement. The County shall have access to such books, records, and documents as required in this section for the purpose of inspection or audit during normal business hours at the Consultant's place of business.

27.2 Misrepresentations of billable time or reimbursable expenses as determined by the Auditor to the Polk County Board of County Commissioners shall result in the recovery of any resulting overpayments. The County's cost of recovery shall be the sole expense of the Consultant, including accounting and legal fees, court costs and administrative expenses.

27.3 Intentional misrepresentations of billable hours and reimbursable expenses will be criminally prosecuted to the fullest extent of the law.

27.4 All invoices submitted are subject to audit and demand for refund of overpayment up to three (3) years following completion of all services related to this Agreement.

28.0 **Notice**

28.1 Any notice, demand, communication, or request required or permitted hereunder shall be in writing and delivered in person or sent by Federal-Express or by Certified Mail, postage prepaid as follows:

As to County: Roads and Drainage Division
P.O. Box 9005
Bartow, FL 33830
Attention: Director

As to Consultant: AECOM Technical Services, Inc.
7650 West Courtney
Campbell Causeway
Tampa, FL 33607

28.2 Notices shall be effective when received at the addresses as specified above. Changes in the respective addresses to which such notice is to be directed may be made from time to time by either party by written notice to the other party. Facsimile transmission is acceptable notice effective when received, however, facsimile transmissions received (i.e.; printed) after 5:00 p.m., or on weekends or holidays, will be deemed received on the next business day. The original of the notice must additionally be mailed as required herein.

28.3 Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of Consultant and County.

29.0 **Service of Process**

As to County: County Attorney
County Administration Building
330 W. Church Street, 4th Floor

Bartow, Florida 33830

As to Consultant: AECOM Technical Services, Inc.
7650 West Courtney
Campbell Causeway
Tampa, FL 33607

30.0 **Contract Administration**

30.1 Services of Consultant shall be under the general direction of the Roads and Drainage Division Director, or their successor, who shall act as the County's representative during the term of this Agreement.

31.0 **Key Personnel**

31.1 Consultant shall notify County in the event of key personnel changes, which might affect this Agreement. To the extent possible, notification shall be made within ten (10) days prior to changes. Consultant at County's request shall remove without consequence to the County any Subcontractor or employee of the Consultant and replace him/her with another employee having the required skill and experience. County has the right to reject proposed changes in key personnel. The following personnel shall be considered key personnel:

Name: Karim Shalaby
Name: Virgil Versaggi
Name: Sagar Patel
Name: Jason Berlinsky
Name: Mike Bechard
Name: Amar Patel
Name: Carlos Sousa
Name: Samantha Pitera
Name: Lisette Serrano
Name: Jason Cardalico
Name: Chris Sharp

32.0. **Annual Appropriations**

32.1 Consultant acknowledges that the County, during any fiscal year, shall not expend money, incur any liability, or enter into any agreement which, by its terms, involves the expenditure of

money in excess of the amounts budgeted as available for expenditure during such fiscal year. Any agreement, verbal or written, made in violation of this subsection is null and void, and no money may be paid on such agreement. Nothing herein contained shall prevent the making of agreements for a period exceeding one year, but any agreement so made shall be executory only for the value of the services to be rendered or agreed to be paid for in succeeding fiscal years. Accordingly, the County's performance and obligation to pay under this agreement is contingent upon annual appropriation.

33.0 **Liquidated Damages**

33.1 The parties hereto agree that liquidated damages, in the amount specified in the applicable CSA/CPO, will be assessed against the Consultant for Consultant's failure to meet the final deliverable date in the Performance Schedule in the Scope of Work, but only to the extent and in proportion to Consultant's fault in causing the delay as compared to other causes, and to the extent the Consultant is not delayed by reasons beyond Consultant's reasonable control.

34.0 Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional

costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

35.0 Limitation of Liability.

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE CONSULTANT FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

36.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been

placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

37. No Construction Against Drafter

37.1 The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

38. Unauthorized Alien(s)

The Consultant shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Consultant shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

(THE REMAINDER OF THE PAGE LEFT INTENTIONALLY BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD

By: _____
Deputy Clerk

Polk County, a political subdivision
of the State of Florida

By: _____
T.R. Wilson, Chairman
Board of County Commissioners

Date Signed by County: _____

Review as to form and legal sufficiency

Heather Lindar 8/11/2025
County Attorney's Office Date

ATTEST:

By: Lisette A. Serrano
Corporate Secretary

Lisette A. Serrano
[Print Name]

DATE: 08/06/2025

SEAL

LISETTE A. SERRANO
Notary Public
State of Florida
Comm# HH522080
Expires 8/26/2028

AECOM Technical Services, Inc.
a California corporation

By: _____

J. Larry Sauls, P.E
[Print Name]

Vice President, Authorized Signatory
[Title]

DATE: August 5, 2025

ACKNOWLEDGEMENT OF FIRM IF A LIMITED LIABILITY COMPANY

STATE OF _____ County OF _____

The foregoing instruments was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____(Date) by _____(Name of officer or agent) as _____(title of officer or agent) of the Company on behalf of the Company, pursuant to the powers conferred upon him/her by the Company. He/she personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____

_____ (Official Notary Signature and Notary Seal)

_____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF Florida County OF Hillsborough

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization this Aug. 6th, 2025 (Date) by J. Larry Sauls (Name of officer or agent) as Vice Presiden/Auth. Signatory (title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and ☒ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this Aug. 6th, 2025

_____(Date) _____ (Official Notary Signature and Notary Seal)

Lisette A. Serrano (Name of Notary typed, printed or stamped)

Commission Number HH522080 Commission Expiration Date 08/26/2028

LISETTE A SERRANO
Notary Public
State of Florida
Commission # HH522080
Expires 8/26/2028

ACKNOWLEDGEMENT OF FIRM, IF AN INDIVIDUAL

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this_____(Date) By _____(Name of acknowledging) who personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this ___

_____(Date) _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

1442

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: AECOM Technical Services, Inc.

Signature: _____

Title: Vice President/ Authorized Signatory

Date: August 5, 2025

State of: Florida

County of: Hillsborough

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 6th day of August, 2025, by J. Larry Sauls (*name*) as Vice President (*title of officer*) of AECOM Technical Services (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: Lisette A. Serrano

Notary Commission Number and Expiration: HH522080 Exp. 8/26/2028

(AFFIX NOTARY SEAL)

LISETTE A. SERRANO
Notary Public
State of Florida
Comm# HH522080
Expires 8/26/2028

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I J. Larry Sauls, P.E., Vice President (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

AECOM Technical Services, Inc.
NONGOVERNMENTAL ENTITY

SIGNATURE

J. Larry Sauls, P.E.
PRINT NAME

Vice President, Authorized Signatory
TITLE

August 5, 2025
DATE

Detail by Entity Name

Foreign Profit Corporation
AECOM TECHNICAL SERVICES, INC.

Cross Reference Name

EARTH TECH, INC.

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Los Angeles, CA 90071

Changed: 01/19/2021

Mailing Address

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9th Floor
Los Angeles, CA 90071

Changed: 04/05/2018

Registered Agent Name & Address

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PLANTATION, FL 33324

Officer/Director Detail

Name & Address

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Annual Reports

Report Year	Filed Date
2024	02/20/2024
2024	02/21/2024
2025	02/07/2025

Document Images

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Florida Department of State, Division of Corporations

RFP NOTICE

Polk County, a political subdivision of the State of Florida, requests the submittal proposals from vendors that are interested in providing *construction engineering and inspection services for the Roads & Drainage division* here as described herein. Sealed proposals must be received in the Procurement Division, prior to the due date and time listed below.

RFP Number and Title: 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

Description: Provide CEI services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

Receiving Period: Prior to 2:00 p.m., Wednesday, April 9, 2025

Bid Opening: Wednesday, April 9, 2025, at 2:00 p.m. or as soon as possible thereafter.

This form is for RFP registration only. Please scroll down for additional information.

Questions regarding this RFP must be in writing and must be sent to Ken Brush Contract Manager, via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by, Monday, March 31, 2025, 4:00 p.m.

RFP REGISTRATION

You MUST register using this form in order to receive notice of any addenda to these documents. Please fax the completed form to the Polk County Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 25-308

RFP Title: Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This form is for RFP registration. Please scroll down for additional information.

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: _____

Contact Name: _____

Mailing Address: _____

City: _____

State: _____

Zip Code: _____

Phone Number: _____

Email: _____

PROPOSAL SUBMITTAL INSTRUCTIONS

Proposers must submit their proposal prior to 2:00 p.m. on the receiving date. Proposals must be submitted in a "sealed" parcel or electronically through Polk County's secure website, Kiteworks. Proposals will be publicly opened at 2:00 p.m. on the receiving date.

Sealed Parcel Submittal:

If you are submitting a sealed parcel proposal submit one (1) original marked ORIGINAL and five (5) copies marked COPY of the proposal in a sealed parcel to the Procurement Division. The parcel should be labeled "RFP #25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services" and marked with the proposer's name and address. The Proposals may be mailed or delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

To assist with labeling the sealed parcel, please cut along the outer border and affix this label. Be sure to include the name of the company submitting the proposal where requested.

Sealed Proposal. DO NOT OPEN	
RFP Number	25-308
RFP Title	Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Due Date/Time:	April 9, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

Proposals may be mailed, express mailed or hand delivered. It is the Proposers responsibility to ensure their package is delivered to the Procurement Division prior to 2:00 p.m. on the Receiving date and time referenced above. Proposals delivered at 2:00 p.m. or later will not be accepted.

Electronic Proposals Submittal:

All prospective Proposers that are interested in submitting their proposals electronically can do so via the County's secure electronic submittal website, Kiteworks. Proposers must email kenbrush@polk-county.net at least 48 hours prior to opening to receive a link to upload their submittal. Please only upload your documents as a PDF or Excel file for the Cost Tab, if applicable. Please use the name convention of your files as follow:

"RFP 25-308 Tab 1"

"RFP 25-308 Tab 2"

"RFP 25-308 Tab 3"

"RFP 25-308 Tab 4"

"RFP 25-308 Tab 5"

"RFP 25-308 Tab 6"

"RFP 25-308 Tab 7"

"RFP 25-308 Tab 8"

For more instructions, a video tutorial has been produced to further explain the electronic solicitation submittal process. It can be found by clicking here for RFP Submittals: https://youtu.be/vkn_7AHgioE. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polk-county.net.

Procurement recommends that Proposers submitting electronically double check the documents submitted into Kiteworks to ensure all requested tab information has been uploaded. Failure to upload the requested tab information may result in the proposal being deemed nonresponsive.

POLK COUNTY
Procurement Division
Fran McAskill
Procurement Director
REQUEST FOR PROPOSAL 25-308
Roads & Drainage Professional Engineering Services for Construction Engineering and Inspection

Sealed proposals will be received in the Procurement Division, **Wednesday, April 9, 2025, prior to 2:00 p.m.**

Attached are important instructions and specifications regarding responses to this Request for Proposal (the "RFP"). The failure of a responding proposer (a "Proposer") to follow these instructions could result in Proposer disqualification from consideration for a contract to be awarded pursuant to this RFP.

This document is issued by Polk County (the "County") which is the sole distributor of this RFP and all addenda and changes to the RFP documents. The County shall record its responses to inquiries and provide any supplemental instructions or additional documents pertaining to this RFP in the form of written addenda to the RFP. The County shall post all such addenda, together with any other information pertaining to this RFP, on the County's website at

http://www.polk-county.net/procurement/procurement-bids. It is the sole responsibility of each Proposer to review the website prior to submitting a responsive proposal (a "Proposal") to this RFP to ensure that that the Proposer has obtained all available instructions, addenda, changes, supporting documents, and any other information pertaining to this RFP.

The County is not responsible for any solicitations issued through subscriber, publications, or other sources not connected with the County and the Proposer should not rely on such sources for information regarding the RFP solicitation.

Questions regarding this RFP must be in writing and must be sent to Ken Brush via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by March 31, 2025, 4:00 p.m.

Proposers and any prospective Proposers shall not contact, communicate with or discuss any matter relating in any way to this RFP with any member of the Polk County Board of County Commissioners or any employee of Polk County other than the County Procurement Director or the individual designated above. This prohibition begins with the issuance of the Request for Proposal and ends upon execution of a contract. Any such communication initiated by a Proposer or prospective proposer shall be grounds for disqualifying the offender from consideration for a contract to be awarded pursuant to this RFP and for contracts to be awarded pursuant to RFPs or Requests for Bid that the County may issue in the future.

A Proposer's responsive Proposal to this RFP may be mailed, express mailed, or hand delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830
(863)534-6757

INTRODUCTION

Polk County, a political subdivision of the State of Florida seeks professional CEI Services for Roads and Drainage, and as further defined in the Scope of Services below.

Polk County's Selection Process for consultants' services is in accordance with Section 287.055, Florida Statutes, the Consultants' Competitive Negotiations Act ("CCNA"). The Professional Services Selection Committee will review the qualifications of all submitting firms.

It is the intent of the County to select and negotiate a Master Consulting Agreement with one (1) or more firm(s).

The County will negotiate a fee schedule and or overall lump sum price as part of "Selection Process", Elevation Level 4 Contract Negotiations.

Services under this contract will be in compliance with Section 287.055 of the Florida Statutes referred to as the "Consultants' Competitive Negotiation Act" (CCNA). Polk County's Procurement Procedure's Manual outlines the Procedures for Contracting for Professional Services Covered by CCNA. These procedures outline the process used for the selection of a consulting firm awarded through this RFP process.

The Successful Proposer must register in our new Vendor Database if you have not already done so prior to award of this RFP. A purchase order cannot be issued to a vendor until they have registered. You may register by going to the following link: https://www.polk-county.net/procurement/vendor-registration. Registered vendors will receive a User ID and Password to access their company information. All registered vendors must provide their owner gender, owner ethnicity, corporate status, and a minimum of one (1) commodity code to be considered registered. It is the responsibility of all vendors to update their vendor information. Only registered vendors will receive notifications of future RFP's.

All services must be performed in accordance with applicable Federal, State and Local regulations.

BACKGROUND, PURPOSE AND SCOPE

Background & Purpose:

The County requires the support of professional consultants for CEI (construction management and inspection) services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

SCOPE OF SERVICES

The scope of services shall include, but not be limited to utility coordination, railroad crossing coordination during construction, review of value engineering submittals, construction materials testing, construction management, construction inspection, hazardous material assessments that are discovered during construction, initial

evaluations of drainage or flooding problems that occur during construction, coordination with permitting agencies such as FDOT and SWFWMD.

Anticipated projects for the BoCC include roadway construction, reconstruction, maintenance, repair, or replacement related to roadways, drainage (regional or roadway), stormwater management, railroad crossings, environmental mitigation, bridge repairs and replacements, new sidewalks, intersection improvements including roundabouts, turn lanes, street lighting.

The following is a list of typical services that may be requested under this contract. The list is not intended to be all-inclusive:

1. Provide constructability reviews for projects proposed by developers, other agencies, and County projects. This may include attending meetings and/or acting as a committee member.

2. Provide construction support including, but not limited to: bid review and analysis, responses to bid questions (construction related), attend pre-bid meetings, schedule and run pre-construction meetings, construction management, construction inspection, schedule and run construction progress meetings, perform reviews of as-built surveys, final certifications, review pay requests, and assist with project close outs.

3. Provide CEI (construction management and inspection) services including hybrid projects where Consultant and County will jointly staff.

4. Provide Resident Compliance Specialist for LAP (Local Agency Program) projects.

5. Provide engineering staff and inspection staff on loan to the County as needed to supplement the in-house staff in the cases of employee turnover or higher than normal workloads.

6. Perform construction materials testing to ensure adherence of contractor’s work to project specifications.

7. Function as primary point of contact for the County on projects that have an FDOT access permit or construction agreement.

The Consultant shall function as an extension of the County's resources by providing qualified technical and professional personnel to perform duties and responsibilities assigned under the terms of this agreement according to County standards and procedures.

The County shall request Consultant services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a non-exclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

The Consultant's home or branch offices may support this contract.

The County shall request the services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a nonexclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

AGREEMENT
The Master Consulting Agreement will be for five (5) years unless otherwise terminated in accordance with the master service agreement.

EVALUATION CRITERIA
Proposals should not contain information in excess of that requested, must be concise, and must specifically address the issues of this RFP. Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective response to this RFP are not desired and may be construed as an indication of the Proposer’s lack of cost consciousness. Elaborate artwork, expensive visual aids, and other presentation aids are neither necessary nor desired unless specifically requested. The Proposal responses shall be contained within a three-ring binder (original and each copy in separate binders). For the purposes of this RFP, one page equals a single sided page. It is requested that the responses be in the same order as the selection and evaluation procedures. The submittals should include the following:

Tab 1 Executive Summary
(Items a-c: Maximum of two (2) pages

a) Name, company name, address, telephone number, and email address.
b) State the number of years in business, as the same company/firm.
c) State the number of full-time employees.
d) Provide documentation showing proper incorporation by the Secretary of State.
e) Provide a copy of the firm’s applicable certification(s) from the State of Florida allowing them to provide the services as outlined in the Scope of Service as well as compliance with F.S. 287.055

Tab 2 Approach to the Project (35 points)
(Maximum of four (4) pages)

a) Provide a short narrative project approach outlining how you propose to staff each type of project that is assigned to your firm. For example, drainage improvements, new sidewalk construction, intersection improvements, signalization projects including drilled shafts and mast arms, street lighting.
b) Please describe your firm's experience and capabilities in dealing with customer complaints which may include adjacent property owners and the traveling public. Please include at least one example of a complaint received and how your firm worked to resolve the issue.
c) Briefly describe firm's experience in coordinating and facilitating utility relocations on the types of projects that are described in the Scope of Services.
d) Briefly describe firm's experience in coordinating with the FDOT Permitting Office on projects where there is an access permit or a construction agreement in place.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person

b) Name, title and project assignment
c) Experience:
    1) Types of projects.
    2) Size of projects (dollar value of project).
    3) What were their specific project involvements?

- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.
    - A brief description of their experience outlining their qualifications to perform the intended services
    - A brief resume for each key personnel that will be assigned to perform the intended services

Tab 4 Is the Firm a "Polk County Entity"? (5 Points)

- There will be a maximum of five (5) points allocated for this Tab. If the Proposer is a Polk County Entity then five (5) points will be allocated. If the Proposer is not a Polk County Entity but is utilizing one or more sub-consultants that are a Polk County Entity to assist in performing the scope of work then the Proposal will be allocated one (1) point for each sub-consultant which is a Polk County Entity up to a maximum of five (5) points. The Polk County Entity sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Provide documentation of the Proposers' or sub-consultant's headquarters and local offices, if any, and the amount of time the firm has been located at each such local office. Please also indicate the number of employees at the local office.
- Proposers or sub-consultants will be allocated points if they meet the following Polk County Government definition of Polk County Entity.
    - The term "Polk County Entity" means any business having a physical location within the boundaries of Polk County, Florida, at which employees are located and business activity is managed and controlled on a day to day basis. Additionally, the business must have been located within the boundaries of Polk County for a minimum of 12 months prior to the date the applicable solicitation is issued. This requirement may be evidenced through a recorded deed, an executed lease agreement, or other form of written documentation acceptable to the County. The County shall have the right, but not the obligation, to verify the foregoing requirements.
- In the event a Proposer lists one or more sub-consultants in Tab 4 which is a Polk County Entity and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not

assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Polk County Entity), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 5 Is the Firm a "Certified Woman or Minority Business Enterprise" (5 Points)

- Polk County Board of County Commissioners has a long standing commitment to encouraging the utilization of Women and Minority Businesses that do business with the County as vendors. To that end we encourage all of our prime and professional services vendors to utilize W/MBE vendors where at all possible, irrespective of a company's certification status. Please explain how the submitting firm will encourage minority participation in the project. (Limit response to one page)
- There will be a maximum of five (5) points allocated for this tab. If the Proposer is a Woman or Minority owned business then five (5) points will be allocated. If the Proposer is not a Woman or Minority owned business but is utilizing one or more sub-consultants that are a Women or Minority owned business to assist in performing the scope of work, then the Proposal will be allocated one (1) point for each sub-consultant which meets the County's certification criteria of Women or Minority owned, up to a maximum of five (5) points. The Woman or Minority owned business sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Proposers or sub-consultants will be allocated points if they are a certified W/MBE as evidenced by providing the documentation described below.
    - If the Proposer or sub-consultant has a certified W/MBE status, provide documentation of the firms' certified W/MBE status as defined by the Florida Small and Minority Business Act and as defined in Polk County's Purchasing Procedures. Polk County's Purchasing Procedures recognize the following to meet the requirement of a certified W/MBE status:
        - Valid W/MBE Certification from one of the following
            - Florida Minority Supplier Development Council
            - Women Business Enterprise National Council
            - The State of Florida Office of Supplier Diversity
            - Florida Department of Transportation
            - U. S. Small Business Administration
            - Federal Aviation Authority
            - Other Florida governmental agencies

Certifications from other governmental agencies will be considered on a case-by-case basis.

- In the event a Proposer lists one or more sub-consultants in Tab 5 which is a Women or Minority owned business and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Women or Minority owned business), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 6 Interaction with County for Claims Minimization (5 Points)

- Provide description of how CEI staff will work with contractor to minimize claims for time and money. Identify specific strategies that the CEI firm has used on previous projects, such as weekly progress meetings, frequent phone and email conversations with contractor, etc. (Limit response to one (1) page)

Tab 7 – Staff Availability for Work Assignments (5 Points)

- Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (1) pages maximum)

Tab 8 Surveys of Past Performance (10 Points)

- Provide reference surveys from past clients for the projects identified under Tab 3.
- Completed surveys. (See Exhibit 1) Procurement will take the average of all surveys and score as follows:
    - Average Score between 9-10 (10 Points)
    - Average Score between 7-8 (8 Points)
    - Average Score between 5-6 (6 Points)
    - Average Score between 3-4 (4 Points)
    - Average Score between 1-2 (2 Points)
    - Average Score of 0 (0 Points)

BID OPENING

Proposers may attend the Bid Opening in person or via conference call by dialing (646) 558-8656 and enter Meeting ID: 327 647 2818. A listing of all proposers will be posted to Procurement's website as soon as possible after bid opening.

Selection Process

Proposals will be evaluated in accordance with this section and all applicable County procurement policies and procedures.

The County shall appoint a selection committee (the "Selection Committee") that will be responsible for evaluating and scoring/ranking the Proposals in accordance with this Section.

The County will use a competitive selection process based on the Elevation Levels described in this Section. At Elevation Levels 2 and 3, the Selection Committee will score and/or rank the Proposals as applicable.

Selection of a final Proposal will be based upon the following steps and factors:

Elevation Level 1 (Procurement Requirements Assessment):

- The County Procurement Division shall review all Proposals for conformance with RFP guidelines and detailed submittal requirements. At the County's discretion, non-conforming Proposals may be eliminated from further consideration and conforming Proposals shall be elevated to Elevation Level 2. Procurement will distribute Proposals and evaluation criteria to the Selection Committee.
- Procurement will also ensure all firms meet the requirement of certification as outlined in Florida Statute 287.055(3)(c).
- The Selection Committee may convene to review questions that arise during individual member review of submitted Proposals before Elevation Level 2 to allow for questions, clarifications, explanations, or other discussion to be held before the review of Proposals is completed.

Elevation Level 2 (Scoring)

- Procurement shall score each Proposal on the following evaluation criteria:
    - Local (Tab 4) - 5 points
    - W/MBE Certification (Tab 5) - 5 points
    - Surveys of Past Performance (Tab 8) - 10 points

    Subtotal Points - 20 points

    by the process stated under each corresponding Tab description as set forth on Pages 8-12.

- Each Selection Committee member shall score each Proposal on the following evaluation criteria:
    - Approach to the Project (Tab 2) - 35 points
    - Experience, Expertise, Personnel and Technical Resources (Tab 3) - 35 points
    - Interaction w/ County for Claims Minimization (Tab 6) - 5 points
    - Staff Availability for Work Assignments (Tab 7) – 5 points

    Subtotal Points-80 points
    by the following process:

1) Each Selection Committee member shall determine which of the following descriptions applies to each of the foregoing evaluation criteria:

- EXCELLENT (1.0): Of the highest or finest quality; exceptional; superior; superb; exquisite; peerless.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited an exceptional and superior degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver far beyond expectation.
- VERY GOOD (0.8): To a high degree; better than or above competent and/or skillful.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a very high degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver beyond expectation.
- GOOD (0.6): Having positive or desirable qualities; competent; skilled; above average.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a skillful and above-average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at the expected level.
- FAIR (0.4): Average; moderate; mediocre; adequate; sufficient; satisfactory; standard.
  The Proposer provided information for a given criteria that satisfied the requirements and described sufficiently how and what will be accomplished in a manner that exhibited an adequate and average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a level slightly below expectation.
- POOR (0.2): Inadequate; lacking; inferior in quality; of little or less merit; substandard; marginal.
  The Proposer provided information for a given criteria that did not satisfy the requirements and described in an inadequate manner how and what will be accomplished. The information provided simply reiterated a requirement, contained inaccurate statements or references, lacked adequate

information, or was of inferior quality. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a substandard and inferior level.

- UNACCEPTABLE (0.0):
  The Proposer failed to provide any information for a given criteria, provided information that could not be understood, or did not provide the information for a given category as requested.

2) After a Selection Committee member has determined the description applicable for each evaluation criterion, the total points available for such criterion shall be multiplied by the factor associated with the applicable description to produce the number of points allocated for that evaluation criterion. For example, a Selection Committee member classifies the "Experience and Expertise" criterion (which shall be worth 25 points for the purpose of this example) as "Very Good" (which is a description factor multiplier of 0.8). The points that Selection Committee member allocated for that evaluation criterion would be 20, calculated as follows: 25 available points x 0.8 applicable description factor multiplier = 20 points.
3) A Selection Committee member's total score for each Proposal shall equal the sum of the total points allocated for each evaluation criteria.
4) When all Selection Committee members have completed their Proposal evaluations, the individual Selection Committee member's total scores for each Proposal will be added together to produce a final score for each Proposal.
5) Procurement will confirm the calculations for the final score for each Proposal. Then, Procurement shall publish a rank-ordered listing of the Proposals to the Selection Committee with the Proposal receiving the highest point as the highest-ranked Proposal.
6) In accordance with Section 287.055(4)(a), Florida Statutes, if there are three (3) or more Proposers in Elevation Level 2, the Selection Committee must elevate no fewer than the three highest scored of such Proposers to Elevation Level 3 for interviews. If there are only two Proposers in Elevation Level 2, the Selection Committee must elevate those two Proposers to Elevation Level 3 for interviews. If there is only one Proposer in Elevation Level 2, then the Selection Committee may collectively decide if they would like to elevate the Proposer to Elevation Level 3 for interviews or if they would like to recommend the Board authorize staff to enter into Contract Negotiations with the Proposer. In the latter case, after Board approval to authorize staff to negotiate a contract, the Proposer will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 3 (Proposer Interviews)
The Selection Committee are required to conduct interviews of the Proposers that it has elevated from Elevation Level 2 to Elevation Level 3.

During an interview, elevated Proposers may be requested to make a presentation focusing on their qualifications, approach to the project and the ability to furnish the

required services. The Selection Committee members will have an opportunity to inquire about any aspect of the RFP and the Proposer's Proposal. After all elevated Proposer interviews, each Selection Committee member will individually rank the Proposers in numerical order beginning at number 1 for the Proposer deemed to be the most highly qualified to perform the required services. In accordance with Section 287.055(4)(b), Florida Statutes, in determining whether a Proposer is qualified, each Selection Committee member shall consider such factors as:

- Ability of Personnel
- Whether a Proposer is a certified minority business enterprise
- Past performance
- Willingness to meet time and budget requirements
- Location
- Recent, current, and projected workloads
- Volume of work previously awarded to each Proposer by the County

Procurement shall receive and compile each Selection Committee member's ranking of each Proposer, and then publish a rank-ordered listing of Proposers to the Selection Committee, based on the combined average rankings given each Proposer. The Selection Committee members will then collectively decide if they would like to recommend the Board authorize staff to enter into Contract Negotiations with all Proposers elevated to Proposer Interviews, starting with the highest-ranked Proposer(s). After Board approval to authorize staff to negotiate a contract, said Proposer(s) will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 4 (Contract Negotiations)
If a Proposer is elevated to this level, the User Division, with the assistance of Procurement and the County Attorney's Office, shall negotiate an Agreement with the elevated Proposer(s) in accordance with Section 287.055(5), Florida Statutes.

If after negotiating for a reasonable time period the parties cannot agree on a contract, the County shall, in its sole discretion, terminate further contract negotiations with that Proposer(s). Procurement shall notify the Selection Committee that contract negotiations with the elevated Proposer(s) have terminated. The Selection Committee shall then determine whether to recommend to the Board to approve contract negotiations with the next-highest-ranked Proposer, and so on. If the Selection Committee decides not to recommend contract negotiations with the next-highest-ranked Proposer, or if the County determines there is no other Proposer with whom the County can successfully negotiate a contract, then the RFP Selection Process shall terminate.

After contract negotiations with a Proposer(s) are successfully completed pursuant to Elevation Level 4, the Selection Committee shall recommend to the Board of County Commissioners that it selects such Proposer(s) to provide the services as outlined in the Agreement. The Board of County Commissioners shall make the final decision whether to enter into an Agreement with a Proposer(s).

GENERAL CONDITIONS

CONTACT

After the issuance of any Request for Proposal, prospective proposers shall not contact, communicate with or discuss any matter relating in any way to the Request for Proposal with the Board of County Commissioners, and any employee of Polk County, other than the Procurement Director or as directed in the cover page of the Request for Proposal. This prohibition begins with the issuance of any Request for Proposal and ends upon completion execution of a contract. Such communications initiated by a proposer shall be grounds for disqualifying the offending proposer from consideration for award of the proposal and/or any future proposal.

INSURANCE REQUIREMENTS

The selected firm, if any, shall maintain, at all times, the following minimum levels of insurance and; shall, without in any way altering their liability, obtain, pay for and maintain insurance for the coverages and amounts of coverage not less than those set forth below. Provide to the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. Polk County, a political subdivision of the State of Florida, shall be an additional named insured on all policies related to the project; excluding workers' compensation and professional liability. The Workers' Compensation and General Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with a company having an A.M. Best Rating of at least the "A" category and size category of VIII. The firm's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the firm to comply with the provisions; the County may, at its option, on notice to the firm suspend the project for cause until there is full compliance. Alternatively, the County may purchase such insurance at the firm's expense, provided that the County shall have no obligation to do so and if the County shall do so, the firm shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverages.

Worker's Compensation and Employer's Liability Insurance providing statutory benefits, including those that may be required by any applicable federal statute:

Admitted in Florida	Yes
Employer's Liability	$100,000
All States Endorsement	Statutory
Voluntary Compensation	Statutory

Commercial General Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations and Products/Completed Operations;

Broad Form Commercial General Liability Endorsement to include blanket contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted) and Broad Form Property Damage coverages;

Independent Contractors; Policy must include Separation of Insureds Clause.

Comprehensive Automobile Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including all owned, hired and non-owned vehicles.

Professional Liability Insurance. $2,000,000 for design errors and omissions, inclusive of defense costs. Selected firm shall be required to provide continuing Professional Liability Insurance to cover the project for a period of two (2) years after the projects are completed.

INDEMNIFICATION

To the maximum extent permitted by law, the Consultant shall indemnify, protect and hold the County, and its officers, employees and agents, harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses whatsoever (including, without limitation, reasonable attorneys' fees, costs, and expenses incurred during negotiation, through litigation and all appeals therefrom) including, without limitation, those pertaining to the death of or injury to any person, or damage to any property, to the extent arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent, or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant or any persons or entities employed or utilized by Consultant in the performance of this Agreement. The obligations imposed by this Section shall survive the expiration or earlier termination of the Agreement.

PUBLIC ENTITY CRIMES STATEMENT

The Consultant declares and warrants that neither the Consultant nor any of the Consultant's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Consultant or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Consultant shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION

The County is an equal opportunity/affirmative action employer. The County is committed to equal opportunity employment effort; and expects firms that do business with the County to have a vigorous affirmative action program.

WOMEN/MINORITY BUSINESS ENTERPRISE OUTREACH

The County hereby notifies all Proposers that W/MBEs are to be afforded a full opportunity to participate in any request for proposal by the County and will not be subject to discrimination on the basis of race, color, sex or national origin.

AFFIRMATION

By submitting their proposal, the Proposer affirms that the proposal is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; the Proposer has not directly or indirectly induced or solicited any other person to submit a false or sham proposal; the Proposer has not solicited or induced any person, firm or corporation to refrain from submitting a proposal; and the Proposer has not sought by collusion to obtain for him/herself any advantage over other persons or over the County.

DEVELOPMENT COSTS

Neither the County nor its representative(s) shall be liable for any expenses incurred in connection with preparation of a response to the RFP. Proposers should prepare their proposals simply and economically, providing a straightforward and concise description of the proposer's ability to meet the requirements of the RFP.

ADDENDA

The County may record its responses to inquiries and any supplemental instructions in the form of written addenda. The addenda will be posted on the County's website at https://www.polk-county.net/procurement-bids. It is the sole responsibility of the proposers to check the website to ensure that all available information has been received prior to submitting a proposal.

CODE OF ETHICS

If any proposer violates or is a party to a violation of the code of ethics of Polk County or the State of Florida, with respect to this proposal, such proposer may be disqualified from performing the work described in this proposal or from furnishing the goods or services for which the proposal is submitted and shall be further disqualified from bidding on any future proposals for work, goods, or services for the County.

DRUG FREE WORKPLACE

Preference shall be given to businesses with Drug Free Workplace (DFW) programs. Whenever two or more proposals, which are equal with respect to price, quality and service, are received by the County for the procurement of commodities or contractual services, a proposal received from a business that has provided a statement that it is a DFW shall be given preference in the award process.

APPLICABLE LAWS AND COURTS

This RFP and any resulting agreements shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida,

located in Hillsborough County, Florida. The proposer shall comply with all applicable federal, state and local laws and regulations.

CONTRACTUAL MATTERS
A contract in substantially the same form as attached here to as Attachment "A" (Master Consulting Agreement) will be executed between the County and the successful Proposer(s).

All contracts are subject to final approval of the Polk County Board of County Commissioners. Persons or firms who incur expenses or change position in anticipation of a contract prior to the Board's approval do so at their own risk.

PROPOSAL ACCEPTANCE PERIOD
A proposal shall be binding upon the offeror and irrevocable by it for one hundred and twenty (120) calendar days following the proposal opening date. Any proposal in which offeror shortens the acceptance period may be rejected.

ADDITION/DELETION
The County reserves the right to add to or delete any item from this proposal or resulting agreements when deemed to be in the best interest of the County.

PROPRIETARY INFORMATION
In accordance with Chapter 119 of the Florida Statutes (Public Records Law), and except as may be provided by other applicable State and Federal Law, all proposers should be aware that Request for Proposals and the responses thereto are in the public domain. However, the proposers are required to identify specifically any information contained in their proposals which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, citing specifically the applicable exempting law. Proposers should provide a redacted copy of proposal with submittal, or must provide within thirty (30) days from the Proposal due date.

All proposals received from proposers in response to this Request for Proposal will become the property of the County and will not be returned to the proposers. In the event of contract award, all documentation produced as part of the contract will become the exclusive property of the County.

REVIEW OF PROPOSAL FILES
In accordance with Chapter 119.071 of the Florida Statutes, the responses received for this Request for Proposal are exempt from review for thirty (30) days after the Bid Opening Date or at Recommendation of Award, whichever event occurs first.

Should the RFP be cancelled and re-solicited for any reason, proposal responses shall remain exempt from disclosure for a period not to exceed twelve (12) months or at Recommendation of Award of the subsequent solicitation.

RFP PROTEST: Any proposer desiring to file a protest, with respect to a recommended award of any RFP, shall do so by filing a written protest. The written protest must be in

the possession of the Procurement Division within three (3) working days of the Notice of Recommended Award mailing date. All proposers who submitted a proposal will be sent a Notice of Recommended Award, unless only one proposal was received.

A copy of the protest procedures may be obtained from the Polk County Procurement Division or can be downloaded from the County's website at https://www.polk-county.net/procurement/protest-procedures.

FAILURE TO FOLLOW PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY POLK COUNTY, FLORIDA, SHALL CONSTITUTE A WAIVER OF THE PROPOSER'S RIGHT TO PROTEST AND ANY RESULTING CLAIM.

UNAUTHORIZED ALIEN(S) The Consultant agrees that unauthorized aliens shall not be employed nor utilized in the performance of the requirements of this solicitation. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral termination of this Agreement by the County. As part of the response to this solicitation, the successful consultant will complete and submit the form "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS."

EMPLOYMENT ELIGIBILITY VERIFICATION (E-Verify)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination

under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

LIMITATIONS

This request does not commit Polk County to award a contract. Proposers will assume all costs incurred in the preparation of their response to this RFP. The County reserves the right to: 1) accept or reject qualifications and/or proposals in part or in whole; 2) request additional qualification information; 3) limit and determine the actual contract services to be included in a contract; 4) obtain information for use in evaluating submittals from any source and 5) reject all submittals.

ATTORNEY'S FEES AND COSTS: Each party shall be responsible for its own legal and attorney's fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorney's fees, costs and expenses incurred for any appellate or bankruptcy proceedings.

Prohibition Against Considering Vendor Interests: In accordance with Section 287.05701, Florida Statutes, the County may not (i) request documentation of or consider a Vendor's social, political, or ideological interests when determining if the Vendor is a responsible vendor; or (ii) give preference to a Vendor based on the Vendor's social, political, or ideological interests.

PUBLIC RECORD LAWS

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b)Without in any manner limiting the generality of the foregoing, to the extent applicable, the Consultant acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1)keep and maintain public records required by the County to perform the services required under this Agreement;

(2)upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3)ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4)upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).
   i. By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.
   ii. Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:
      a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
      b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

iii. The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

i. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

ii. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: _____

DBA/Fictitious Name (if applicable): _____

TIN #: _____

Address: _____

City: _____

State: _____

Zip Code: _____

County: _____

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: _____

Phone Number: _____

Cell Phone Number: _____

Email Address: _____

Type of Organization (select one type)

- □ Sole Proprietorship
- □ Partnership
- □ Non-Profit
- □ Sub Chapter
- □ Joint Venture
- □ Corporation
- □ LLC
- □ LLP
- □ Publicly Traded
- □ Employee Owned

State of Incorporation: _____

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

EXHIBIT 1
DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Consultant submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Consultant. The Consultant is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Consultant has identified under Tab 3. Surveys should correlate to all projects identified under Tab 3.

If more surveys are included, then Procurement will only use those identified under Tab 3.

1. The Consultant shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (CEI Services for Hillsborough County), Etc.
COST OF SERVICES	Cost of services ($1,000,000)
DATE COMPLETE	Date when the services were completed. (i.e. 5/31/2023)

2. The Consultant is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Consultant is responsible for sending out a performance survey to the clients that have been identified under Tab 3. The survey can be found on the next page.
2. The Consultant should enter the past clients' contact information, and project information on each survey form for each reference. The Consultant should also enter their name as the Consultant being surveyed.
3. The Consultant is responsible for ensuring all references/surveys are included in their submittal under Tab 8.
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Consultant)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Appropriate application of technology	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization, this _____ day of _____, 20___, by _____(*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this _____ day of _____, 20__.

ATTEST:	**CONTRACTOR:**
By: _____	By: _____
PRINTED NAME: _____	PRINTED NAME: _____
Its: _____	Its: _____

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #1(Continued)

Question 1: Can project examples required in Tab 3 include project experience of key staff prior to joining the submitting firm?

Answer 1: No. The projects to be identified are to be projects that have been performed by the Proposer submitting a Proposal.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points) States:

Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years **as the prime firm** performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)

- For each project please provide:
    a) Name and location of the project;
    b) Size and cost of the project;
    c) Project representative name, address, phone number, and email address
    d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
    e) The nature of the firm's responsibility on the project;
    f) Identify the key staff and their role in each project;
    g) Identify working relationship of consultants or joint venture on project, if applicable;
    h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
    i) List of any time extensions created by item h above.

- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) Name, title and project assignment
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address

- Their locations that can be utilized to expedite a deliverable if required.
- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

Question 2: Can project examples required in Tab 3 include project experience from subconsultants?

Answer 2: No, please see answer to question number 1 above.

Question 3: RFP 25-308, Roads/Drainage CEI and wish to clarify the County's instructions for Tab 7 – Staff Availability for Work Assignments (RFP Pg 12) which states "Limit response to two (1) pages maximum." Since pages is plural it appears the intent is for two pages, but there is a conflict so should the number 1 be the number 2, as in (2) pages maximum?

Answer 3: That is correct. The statement on page 12, Tab 7, should read as follows:

Tab 7 – Staff Availability for Work Assignments (5 Points)

- **Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (2) pages maximum)**

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #2(Continued)

Clarification

RFP 25-308, Tab 3 on page 9 has been revised and replaced with the following:

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) ~~Name, title and project assignment~~ Number of years with the firm
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.

- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

Exhibit Aii

AECOM Imagine it. Delivered.

ROADS & DRAINAGE CONSTRUCTION ENGINEERING AND INSPECTION PROFESSIONAL SERVICES

POLK COUNTY | RFP #25-308

APRIL 9, 2025





RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 1
Executive Summary

AECOM

Delivering a better world

AECOM
7650 West Courtney
Campbell Causeway
Tampa, FL 33607

tel 813 286 1711
fax 813 287 8591
www.aecom.com

TAB 1 EXECUTIVE SUMMARY

April 9, 2025

Ken Brush, Contract Manager
Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830

RE: RFP 25-308 | Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

Dear Members of the Selection Committee:

AECOM Technical Services, Inc. (AECOM) is excited to present our qualifications to provide Continuing Construction Engineering and Inspection (CEI) Services on a Task Authorization (TA) Basis. We have assembled a team of professionals with the expertise and experience required for the success of your projects in this contract. Our proven management ability, depth and breadth of staff, team member experience, work quality, team reliability, and local presence are the cornerstones that make AECOM perfect for this contract.

AECOM is a full-service Architecture/Engineering (A/E) and CEI firm with over 1,200 talented people throughout Florida, including more than 600 in Central Florida, and over 140+ CEI personnel statewide. We pride ourselves on providing our clients with CEI services that bring projects in on time and within budget, while providing maximum safety and convenience to the public. AECOM is very aware of the importance of this contract, and in coordination with Polk County, we will be proactive in addressing public comments or concerns on any projects assigned. It is our experience that communicating project progress early and often keeps the public and stakeholders informed thereby minimizing potential issues. AECOM is prequalified with the Florida Department of Transportation (FDOT) to provide CEI and design services and has a uniquely clear understanding of the requirements necessary to successfully manage and deliver various projects under this contract. We have developed strong relationships with the County's key personnel involved in roadway construction including traffic operations, and utility coordination. Our team has a deep understanding of the County's priorities and is thoroughly familiar with its processes and procedures.

Our **Senior Project Engineer, Karim Shalaby, PE**, has over 15 years of construction and CEI experience and will be the main contact and team lead. He brings superior project management skills including comprehensive budget and schedule control. He has tasked-based contract experience with Polk County and others including Osceola County and Seminole County. Karim's past experience also includes 10 years as a construction contractor working on very high-profile projects such as the I-4 Ultimate and the Orlando Airport Terminal C, and he brings extensive hands-on contractor experience to the County's projects. Karim will manage all aspects of this contract, including assigning the appropriate staff based on each scope, and will be Polk County's main point of contact.

We have a wide range of talented CEI staff across Orlando and Central Florida available for this contract. They include Project Administrators, Contract Support Specialists, Inspectors and Senior Inspectors. All proposed inspection staff are fully certified per FDOT requirements and bring a wealth of knowledge and experience necessary to perform the full scope of work required for this contract. Several of our team members have a record of performance delivering on prior Polk County task work order projects including CR 547 at Holly Road, Four Corners Boulevard at US 27, and 80 Ft Road and SR 60 Intersection Improvement projects.

Our team has strong experience with task driven contracts, and we commit to seamless execution of the contract.

AECOM will provide many of the services required under this contract and has teamed up with several firms to increase the depth of resources. We recognize the County's desires to include Polk County firms and W/MBE firms. Our teaming partners include: **Keystone Civil, Inc.**, a woman owned firm that will provide inspection services; **Madrid Engineering Group/CPWG**, a Polk County Entity that will serve as our materials testing laboratory; **Test Lab, Inc.**, a DBE/MBE firm that will provide vibration monitoring services as needed; and **Quest Corporation of America, Inc.,** another DBE/MBE company that will assist the County and project team by providing public information and stakeholder coordination throughout the life of the projects. We have enthusiastically teamed with these subconsultants based on previous project experience, their level of professionalism, and work quality.

ORGANIZATIONAL STRUCTURE

Our Bartow office will serve as a local resource offering direct support to our team. AECOM has an extensive network of offices ready to provide full support as needed and are committed to exceeding the County's expectations. Our Corporate Headquarters in Tampa houses a team of highly skilled structural, roadway, drainage, and environmental engineers who are available to assist if required. Our strong management, qualified inspection staff and corporate support has allowed us to be successful on hundreds of CEI projects. The County will have access to our depth of resources with CEI personnel located throughout the State of Florida. Services provided to our clients include the following:

- Construction Engineering & Inspection (CEI)
- Claims Analysis
- Constructability Reviews
- Construction Management
- Contractor QC Programs
- Cost Estimating
- Expert Witness Services
- Materials Testing
- Program Management
- Maintenance of Traffic
- Environmental Monitoring
- Project Scheduling

As your trusted partner, AECOM is dedicated to fostering clear transparent communication, proactive problem-solving, and innovative solutions tailored to the unique needs of your county. Together, we can build infrastructure that enhances connectivity, supports economic development, and improves the quality of life for residents. We look forward to the opportunity to contribute to the success of your projects and to strengthen the foundation of your community for generations to come.

OUR COMMITMENT TO POLK COUNTY

AECOM is committed to the establishment and maintenance of a safe and efficient work environment for all employees free from the effects of alcohol, illegal drugs, and other controlled substances. AECOM has implemented a Substance Abuse Policy and Prevention Program involving substance abuse testing and employee assistance programs.

As you read this proposal you will gain an understanding about our effective project team, our similar contract experience, our understanding of task driven contracts, how we will deliver successful projects to Polk County, and, most importantly, how we are committed to continuing our successful relationship with you. We thank you for this opportunity to present our qualifications and look forward to discussing any questions you may have.

Respectfully submitted,

AECOM Technical Services, Inc.



J. Larry Sauls, PE, Vice President

Authorized Signatory of AECOM Technical Services, Inc.

T: 813.286.1711 | D: 813.675.6728 | larry.sauls@aecom.com

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: AECOM Technical Services, Inc.

DBA/Fictitious Name (if applicable): N/A

TIN #: 95-2661922

Address: 7650 W Courtney Campbell Cswy Ste 700

City: Tampa

State: FL

Zip Code: 33607

County: Hillsborough

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: Karim Shalaby, PE

Phone Number: 540-850-2623

Cell Phone Number: 540-850-2623

Email Address: karim.shalaby@aecom.com

Type of Organization (select one type)

- □ Sole Proprietorship
- □ Partnership
- □ Non-Profit
- □ Sub Chapter
- □ Joint Venture
- ☑ Corporation
- □ LLC
- □ LLP
- □ Publicly Traded
- □ Employee Owned

State of Incorporation: California

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ **Go to *www.irs.gov/FormW9* for instructions and the latest information.**

Give Form to the requester. Do not send to the IRS.

Print or type. See **Specific Instructions** on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

AECOM TECHNICAL SERVICES, INC.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☑ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) 5

Exemption from FATCA reporting code (if any) D

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

1178 PAYSPHERE CIRCLE

Requester's name and address (optional)

6 City, state, and ZIP code

CHICAGO, IL 60674

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN,* later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

9	5	–	2	6	6	1	9	2	2

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** ▶ Ginger L Claridge **Date** ▶ 01/05/2024

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9.*

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

DOCUMENTATION OF INCORPORATION FROM STATE OF FLORIDA

State of Florida
Department of State

I certify from the records of this office that AECOM TECHNICAL SERVICES, INC. is a California corporation authorized to transact business in the State of Florida, qualified on August 21, 1995.

The document number of this corporation is F95000004014.

I further certify that said corporation has paid all fees due this office through December 31, 2024, that its most recent annual report/uniform business report was filed on February 21, 2024, and that its status is active.

I further certify that said corporation has not filed a Certificate of Withdrawal.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Tenth day of January, 2025

Secretary of State

Tracking Number: 8964265358CU

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

State of Florida
Department of State

I certify from the records of this office that QUEST CORPORATION OF AMERICA, INC. is a corporation organized under the laws of the State of Florida, filed on August 25, 1995.

The document number of this corporation is P95000066089.

I further certify that said corporation has paid all fees due this office through December 31, 2024, that its most recent annual report/uniform business report was filed on January 22, 2024, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twenty-second day of January, 2024

Secretary of State

Tracking Number: 2745590988CC

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

State of Florida
Department of State

I certify from the records of this office that TEST LAB, INC. is a corporation organized under the laws of the State of Florida, filed on December 15, 1972.

The document number of this corporation is 414761.

I further certify that said corporation has paid all fees due this office through December 31, 2024, that its most recent annual report/uniform business report was filed on January 31, 2024, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Eighteenth day of April, 2024

Secretary of State

Tracking Number: 5598338521CU

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

State of Florida
Department of State

I certify from the records of this office that KEYSTONE CIVIL, INC. is a corporation organized under the laws of the State of Florida, filed on March 16, 2005, effective March 21, 2005.

The document number of this corporation is P05000039765.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on February 8, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twenty-third day of February, 2025

Secretary of State

Tracking Number: 0980583773CU

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

State of Florida
Department of State

I certify from the records of this office that MADRID ENGINEERING GROUP, INC. is a corporation organized under the laws of the State of Florida, filed on December 23, 1992.

The document number of this corporation is P92000014732.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on February 21, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twenty-first day of February, 2025

Secretary of State

Tracking Number: 5568115416CC

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

AECOM PROFESSIONAL FLORIDA LICENSES/CERTIFICATIONS

FDOT

Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

March 31, 2025

Jeff Blazowski, Vice President Transportation Lead
AECOM TECHNICAL SERVICES, INC.
7650 West Courtney Campbell Causeway, Suite 700
Tampa, FL 33607

Dear Mr. Blazowski:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

2.0 - Project Development & Environmental (PDE) Studies

3.1 - Minor Highway Design
3.2 - Major Highway Design
3.3 - Controlled Access Highway Design

4.1.1 - Miscellaneous Structures
4.1.2 - Minor Bridge Design
4.2.1 - Major Bridge Design - Concrete
4.2.2 - Major Bridge Design - Steel
4.2.3 - Major Bridge Design - Segmental
4.3.1 - Complex Bridge Design - Concrete
4.3.2 - Complex Bridge Design - Steel

5.1 - Conventional Bridge Inspection
5.3 - Complex Bridge Inspection
5.4 - Bridge Load Rating

6.1 - Traffic Engineering Studies
6.2 - Traffic Signal Timing
6.3.1 - Intelligent Transportation Systems Analysis and Design
6.3.2 - Intelligent Transportation Systems Implementation
6.3.3 - Intelligent Transportation Traffic Engineering Systems Communications
6.3.4 - Intelligent Transportation Systems Software Development

7.1 - Signing, Pavement Marking and Channelization
7.2 - Lighting
7.3 - Signalization

9.1 - Soil Exploration
9.4.1 - Standard Foundation Studies

10.1 - Roadway Construction Engineering Inspection
10.3 - Construction Materials Inspection
10.4 - Minor Bridge & Miscellaneous Structures CEI
10.5.1 - Major Bridge CEI - Concrete
10.5.2 - Major Bridge CEI - Steel

11.0 - Engineering Contract Administration and Management

13.3 - Policy Planning
13.4 - Systems Planning
13.5 - Subarea/Corridor Planning
13.6 - Land Planning/Engineering
13.7 - Transportation Statistics

14.0 - Architect

15.0 - Landscape Architect

21.0 - Acquisition, Negotiation, Closing, and Order of Taking

24.0 - Acquisition Relocation Assistance

25.0 - Right of Way Clearing and Leasing

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until April 01, 2026, for contracting purposes.

Approved Rates

Home Overhead	Field Overhead	Premium Overtime	Home Direct Expense	Field Direct Expense
121.29%	104.11%	Excluded	10.84%	14.02%*

*Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at marie.castaneda@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Marie Castaneda

Marie Castaneda
Professional Services Qualification Administrator

MC/cbhk

MADRID CPWG PROFESSIONAL FLORIDA LICENSES/CERTIFICATIONS

FDOT

Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

July 4, 2024

Sheila Tarte, President
MADRID ENGINEERING GROUP, INC.
d/b/a MADRID CPWG
2030 State Road 60 East
Bartow, Florida 33830

Dear Ms. Tarte:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

3.1	Minor Highway Design
6.1	Traffic Engineering Studies
6.2	Traffic Signal Timing
6.3.1	Intelligent Transportation Systems Analysis and Design
6.3.2	Intelligent Transportation Systems Implementation
6.3.3	Intelligent Transportation Traffic Engineering Systems Communications
6.3.4	Intelligent Transportation Systems Software Development
7.3	Signalization
9.1	Soil Exploration
9.2	Geotechnical Classification Laboratory Testing
9.3	Highway Materials Testing
9.4.1	Standard Foundation Studies
9.4.2	Non-Redundant Drilled Shaft Bridge Foundation Studies
9.5	Geotechnical Specialty Laboratory Testing
10.1	Roadway Construction Engineering Inspection
10.3	Construction Materials Inspection
13.4	Systems Planning
13.5	Subarea/Corridor Planning
13.6	Land Planning/Engineering
13.7	Transportation Statistics
15.0	Landscape Architect

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes.

Approved Rates

Home Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Home Direct Expense	Field Direct Expense	Published Fee Schedule
218.77%	207.38%	2.121%	Reimbursed	8.93%	0.26%*	Yes

*Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Carliayn Kell
Professional Services
Qualification Administrator

TEST LAB, INC.

FDOT

Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

October 17, 2024

Carmen Cornwell, President
TEST LAB, INC.
4112 West Osborne Avenue
Tampa, Florida 33614

Dear Ms. Cornwell:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

9.1	Soil Exploration
9.2	Geotechnical Classification Laboratory Testing
9.3	Highway Materials Testing
9.4.1	Standard Foundation Studies
9.5	Geotechnical Specialty Laboratory Testing
10.1	Roadway Construction Engineering Inspection
10.3	Construction Materials Inspection

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until October 31, 2025, for contracting purposes.

Approved Rates

Home Overhead	Facilities Capital Cost of Money	Premium Overtime	Home Direct Expense	Published Fee Schedule
169.10%	2.516%	Excluded	19.48%	Yes

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Carliayn Kell
Professional Services Qualification Administrator

CBHK/kw

1

KEYSTONE CIVIL, INC.

Florida UCP DBE Directory

Number of Vendors Returned: 1
Selection Criteria:
Vendor : KEYSTONE CIVIL INC

Vendor Name: KEYSTONE CIVIL INC
DBE: CERTIFIED **MBE:** **ACDBE Status:** N **SBE:** N **Avail Statewide:** Y

Business Description: CIVIL ENGINEERING CONSULTING

Mailing Address: 8433 DUNHAM STATION DR
TAMPA FL 33647

Contact Name: JOY L CHRISTIANO **Phone:** (813)600-5857 **Fax:** (813)434-2286
Email: JCHRISTIANO@KEYSTONECIVIL.COM **Web Site:**

Certified NAICS

541330	Engineering Services
541690	Other Scientific and Technical Consulting Services
541990	All Other Professional, Scientific, and Technical Services
611430	Professional and Management Development Training

QUEST CORPORATION OF AMERICA, INC.



Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

This Office has completed a review of the audit report information submitted by Quest Corporation of America, Inc. for the period ending December 31, 2023. The rates we have accepted are listed below. This approval allows the Consultant to pursue contracts in excess of the $500,000 threshold. ***This Firm is not a Professional Services Firm as defined by Rule Chapter 14-75.***

REVIEW OF AUDIT REPORT

CONSULTANT NAME	Quest Corporation of America, Inc.	F/Y Ended	12/31/23	Rate Expiration Date	7/1/25
CPA'S NAME	Ferlita, Walsh, Gonzalez & Rodriguez, P.A.	DATE of RECEIPT	6/25/24	AUDIT DATE	6/14/24

REPORT STATUS

ACCEPTED	REJECTED	OT PREMIUM	Reimb. Actual Expenses
X		Reimbursed (Excl or Reimb)	NO

COST BASED RATES

OVERHEAD		DIRECT EXPENSE			
Home	Field	Home	* Field	FCCM	Published Fee Schedule
108.86%	94.23%	14.68%	3.56%	0.518%	NO

* Includes No Rent or Utilities

***** This firm can only be used to perform non-professional services. If your services fall into one of FDOT's standard work types for professional services as defined in Rule 14-75, F.A.C., you must be pre-qualified as a professional services firm. Please reach out to the State Professional Services Engineer or State Procurement Manager for additional questions.***

FID # 59-3335186

Jeffrey B. Owens
Procurement Office
Florida Department of Transportation
850-414-4539
jeffrey.owens@dot.state.fl.us

Please note that Florida has a broad public records law and that all correspondence, including e-mail, may be subject to disclosure. However, Indirect Cost Rate information is protected by Title 23 U.S. Code 112.

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: AECOM Technical Services, Inc.

Signature: _____

Title: Vice President, Authorized Signatory

Date: 03/20/2025

State of: Florida

County of: Hillsborough

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 20th day of March, 2025, by J. Larry Sauls, PE (*name*) as Vice President/Authorized Signatory (*title of officer*) of AECOM Technical Services, Inc. (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: Lisette A. Serrano

Notary Commission Number and Expiration: HH522080 Exp. 08/26/2028

(AFFIX NOTARY SEAL)

LISETTE A. SERRANO
Notary Public
State of Florida
Comm# HH522080
Expires 8/26/2028

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this 19th day of March, 2025.

ATTEST:

By: _____

PRINTED NAME: Karim Shalaby, PE

Its: Senior Project Manager

CONTRACTOR:

By: _____

PRINTED NAME: J. Jarry Sauls, PE

Its: Vice President

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: J. Larry Sauls, PE

Title: Vice President/Authorized Signatory

Company: AECOM Technical Services, Inc.

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: J. Larry Sauls, PE

Title: Vice President/Authorized Signatory

Company: AECOM Technical Services, Inc.



RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 2

Approach to the Project

AECOM

Delivering a better world

TAB 2 APPROACH TO THE PROJECT

PROJECT UNDERSTANDING

AECOM is excited to support Polk County in executing its construction program through this contract, with work assigned on a task-by-task basis under the direction of the County's Project Manager or their designee. To meet the demands of this initiative, we have assembled a highly skilled team with extensive experience in delivering exemplary projects. Our team's proven management ability, reliability, depth of staff, team member experience, work quality, responsiveness, and local presence are the cornerstones of this AECOM team.

Acting as an extension of Polk County, our project approach is to take full ownership of the projects from preconstruction through final acceptance. Our **CEI Project Manager, Karim Shalaby, PE** will prepare a Project Execution Plan (PXP) at the start of each project. This PXP will be used in developing a strategic plan to fully document and communicate the plan to all project team members and ensure successful execution of the project. The PXP will include stakeholder information, scope of services, staffing plan, project schedule, budget data, quality assurance program, and other pertinent information necessary to effectively build a cost-effective project that meets the needs of the Polk County. We will establish communication and information sharing with the Engineer of record and ensure the project has been thoroughly vetted prior to construction activities commencing.

Interpretation of the Scope

The Scope of Services for this contract will utilize Task Authorizations (TA) to provide CEI personnel directly to Polk County for construction projects. AECOM will oversee, organize, and manage every aspect of these construction projects. As the CEI consultant, we will lead pre-construction activities, oversee field construction, and ensure thorough documentation of all materials and activities. Regardless of the work required under this contract, AECOM's extensive and skilled team is equipped to meet the County's needs.

To deliver on this scope, Polk County requires a team that proactively offers solutions for seamless project execution, understands the intricacies and critical aspects of construction, and effectively addresses stakeholder needs and concerns—**AECOM is that team.** We are committed to your success and promise to deliver CEI services you can rely on, ensuring that these projects are completed efficiently and in complete compliance.

Contract Approach

AECOM is committed to providing comprehensive CEI services to Polk County through Task Authorizations (TA), ensuring that every aspect of construction projects is meticulously managed. As the CEI consultant, AECOM will lead pre-construction activities, oversee field construction, and ensure thorough documentation of all materials and activities for each project. Our skilled team is equipped to meet the County's needs, offering proactive solutions for seamless project execution, understanding the intricacies of construction, and addressing stakeholder concerns effectively. We promise to deliver reliable CEI services, ensuring projects are completed in compliance with the plans and specifications.

Our contract approach emphasizes communication and organization to exceed Polk County's expectations. Led by Senior Project Engineer Karim Shalaby, PE, our team is not only industry-savvy but also deeply knowledgeable about the requirements necessary to construct and document construction projects. We will initiate a Kickoff Meeting to align with the County's expectations and introduce AECOM's processes. Weekly progress meetings will facilitate ongoing communication and strategic staffing for upcoming projects. Our team is prepared to provide maximum staffing coverage, offering a diverse, experienced, and highly qualified management and inspection staff to support a wide range of construction projects, from roadway widening, bridge construction, intersection improvements and pedestrian facilities, our team has the competent staff to fulfill all CEI requirements.

Task Authorization Process

The TA development process will be defined by the project, which type of inspection services will be required, and the date services are authorized to begin. This delivery method offers maximum flexibility to Polk County by providing premier CEI staff based on type of work being performed. Karim understands our team must be proactive, flexible, accurate, and responsive to successfully management this contract.

AECOM has developed a systematic, 5-step TA development and delivery process that anticipates the County's needs and delivers the required services as an extension of County staff. This programmatic approach enables us to perform multiple TAs concurrently. It includes:

1. **TA Identification:** We will obtain the latest plans to review and develop a manhour estimate to determine the number of inspection staff needed based on anticipated contract duration.

2. **TA Development and Processing:** After receiving an approved manhour estimate from Polk County, Karim will develop an estimated Fee Sheet based on contract billing rates. Once finalized, the Fee Sheet will be sent to the County where Karim will coordinate with the County's PM to define each task's particulars and create the required contractual documents for execution.

3. **TA Execution:** Once staff selection has been made by the County, Karim will immediately notify them to discuss the project assignment particulars and ensure they are ready for mobilization.

4. **TA Amendment:** If additional funds are required to complete the project, we will process an Amendment Request promptly, striving to allow sufficient time for processing, approval, and execution.

5. **TA Completion:** For projects that have been Final Accepted, accomplish the contract objectives.

Karim will communicate with the County PM to ensure all required documents have been submitted by the inspector(s). He will promptly submit final invoices and process the required documentation so that any unused funds can be re-encumbered for use on other assignments. Our team strives to close out the project as efficiently and expeditiously as possible, confirming all invoices have been completed before commencing closeout procedures.

Personnel Review and Approval: Once a TA has been approved, Karim will thoroughly review the eligible staff resumes to gauge their expertise and experience for the task being considered. There is a substantial difference between an inspector being "certified" versus "qualified." While an inspector may hold all the necessary certifications for a particular work element, they may not have gained the necessary field experience to be qualified for assignments. Karim will only submit qualified candidates and will follow-up periodically with the County's PM to verify the CEI staff's performance, especially for new projects, and immediately address any issues noted.

Performance Measures

AECOM recognizes the importance of completing a project on time and within budget. Our inspection team will work closely with the Contractor to help them anticipate and avoid potential job-delaying issues. We know performance expectations are high and are committed to exceeding Polk County's goals and objectives.

Budget Control

Budget control is a critical aspect of managing CEI TWO-based contracts, and AECOM employs a structured approach to ensure financial oversight and accountability throughout the project lifecycle. Our team meticulously tracks expenditures against the approved budget, utilizing advanced project management tools to monitor costs in real-time and identify potential variances early. By maintaining open communication with the contractor, we ensure that any necessary adjustments are discussed and implemented promptly to avoid budget overruns. Additionally, we emphasize detailed documentation and reporting to provide transparency and facilitate informed decision-making. This proactive approach allows us to deliver projects within budget while maintaining the highest standards of quality and efficiency.

Communication

Clear and consistent communication is essential for the success of any CEI project. By maintaining open lines of communication, directions become easier to understand, reducing ambiguity and misinterpretations, and fostering greater trust among all stakeholders. AECOM emphasizes communication to ensure contract requirements are met and projects succeed. Our local team, led by proactive Senior Project Engineer, Karim Shalaby, guarantees professional and productive communication, whether in person, via email, or by phone. Karim's communication skills ensure that everyone, from the contractor to the County, is always fully informed.

Our inspection staff exhibit high-level participation and professionalism by maintaining accurate field records, taking project photos, and keeping action item logs. They monitor projects for safety concerns, such as proper MOT, and provide inspection reports, project-related correspondence, and detailed daily work reports. They identify and report discrepancies and document field decisions in accordance with CEI management. Equipped with mobile offices, including laptops with wireless internet access, tablets, digital cameras, smartphones, and scanner/printer units, our inspectors ensure uninterrupted communication and facilitate daily documentation of accurate, detailed inspection. observations.

Project Staffing

AECOM employs a systematic approach to staffing task work order-based contracts, ensuring efficient resource allocation and continuity across assignments. Upon receipt of a task order, the Project Manager reviews the scope of work and selects a Task Order Manager with the appropriate skill set and site knowledge, including familiarity with regulatory requirements. Together with discipline leaders and subconsultants, the team identifies and mobilizes qualified personnel tailored to the task's needs. This includes leveraging AECOM's robust resource management tools to balance workloads and share resources among task orders when practical. Staff assigned to this contract is illustrated on the Organizational Chart shown in TAB 7.

Staff assigned to a task order remain dedicated for its duration, with backup staffing plans in place to address unexpected demands or personnel changes. AECOM's matrix organization allows for seamless coordination, ensuring timely, cost-effective performance while maintaining flexibility to adapt to fluctuating project requirements. Additionally, we collaborate with SBE/DBE subconsultants to assign specialized personnel as needed. Once a task order is completed, team members may be reassigned to other projects within their regional or local operating units depending on the timing of future task assignments.

Constructability Review

No set of design plans are perfect. We understand the importance of identifying potential construction issues ahead of time so that cost-effective solutions can be developed and implemented before they impact the project schedule and budget. Prior to construction commencing, AECOM will perform an in-depth constructability review of the project plans, and address any irregularities or inconsistencies. This review will set the start of construction on solid footing and help minimize future disputes.

Utility Relocations

AECOM employs a structured and proactive approach to managing utility relocations, ensuring minimal disruptions to project timelines and public services. Our process begins with thorough coordination during the preconstruction phase, where we engage with utility providers to identify potential conflicts and establish clear relocation schedules. We review design plans meticulously to pinpoint utility impacts and collaborate with stakeholders to develop strategies that align with project goals.

During construction, our team maintains close communication with utility companies, contractors, and project owners to monitor progress and address any unforeseen challenges promptly. We engage our expertise in conflict resolution to mitigate delays, ensuring that relocations are completed efficiently and in compliance with all regulatory requirements. Additionally, we prioritize public safety and service continuity by implementing temporary measures, such as rerouting utilities, where necessary. By fostering strong partnerships with utility providers and employing rigorous oversight, AECOM ensures that utility relocations are seamlessly integrated into the overall construction process, minimizing risks and maintaining project momentum.

Maintenance of Traffic (MOT)

Proper MOT on a construction project is important from both a safety and public relations point of view. AECOM will verify that the Contractor implements the MOT Plan per the contract documents. From experience we have found that noise and dust and the most common complaints on construction projects. Our team will discuss this with the Contractor at the Pre-Construction Meeting to ensure the industry's best practices are implemented. Further, our field staff will verify MOT devices are approved and installed for efficiency and effectiveness to ensure the safety of the traveling public. Any deficiencies that are not immediate safety hazards are to be corrected within 24-hours.

Permitting

AECOM's management team excels in coordinating access permits and in-place construction agreements to ensure seamless project execution. Our approach begins with a thorough review of all relevant permits and agreements during preconstruction to identify specific requirements or constraints that may impact construction activities. We collaborate closely with regulatory agencies, local authorities, and stakeholders to fully understand the conditions and stipulations tied to these permits and agreements.

Throughout the project, we maintain open communication with all involved parties, providing timely updates and addressing any emerging issues. We ensure compliance with the terms of access permits and agreements, including adherence to designated access routes, specified timeframes, and necessary safety measures. By integrating these requirements into our project management processes, AECOM minimizes disruptions and ensures regulatory compliance. Our proactive coordination efforts streamline construction operations, mitigate conflicts, and foster positive relationships with regulatory bodies and the community.

Environmental

Projects assigned may run through environmentally sensitive land. AECOM will take a proactive role in ensuring the Contractor complies with all environmental permit requirements. When required, our team will also make sure a thorough survey is completed for endangered species along with additional preemptive measures listed below.

1. We will meet with the Contractor(s) to address any permitting concerns related to wetlands and/or protected species prior to initiation of construction activities.

2. We will review and establish a strong working knowledge of state and federal environmental permit criteria pertaining to these projects. Based on this knowledge, we will examine construction documents and utility agreements to ensure consistency with state and federal permit requirements and thresholds.

3. We will verify the Contractor(s) is conducting inspection, preparing reports and monitoring all stormwater pollution prevention measure associated with the project.

Community Outreach and Public Information

As we have learned firsthand working on the West Pipkin Road project, public engagement and community outreach is an ongoing continuous effort throughout the life of the project. We understand the impacts a roadway construction project can have on residents and businesses. We teamed with **Quest Corporation of America, Inc. (Quest)** to efficiently and effectively handle public information and address citizen concerns. AECOM has worked closely with Quest on many projects and enjoy a great working relationship with their team. They will keep stakeholders abreast of project activities – emergency responders, elected/appointed officials, and FDOT, to name a few. They will compose media-related announcements for the project as well as coordinate meetings with the public. Quest will work closely with Polk County's Community Outreach staff to ensure information dissemination is in the County's preferred format and frequency. Quest is also particularly adept with social media usage and live interviews in support of notifications to the traveling public regarding ongoing traffic issues on active construction projects.

Addressing Unexpected Issues

Unexpected issues are an inevitable part of any project, and the response from the project manager and team is crucial to determining the project's success. Effective communication is the cornerstone of issue prevention and resolution. Should an unexpected issue arise, our project manager will act swiftly to gather all relevant facts and promptly report and discuss them with the County Project Manager. Together, they will evaluate alternatives and implement the most suitable solution to keep the project on track and within budget.

AECOM adheres strictly to authorized work protocols. Any proposed changes to the negotiated assignment scope will be

thoroughly discussed between the AECOM Project Manager and Polk County. Our project manager will prepare a draft amendment to the scope, detailing the changes and providing a draft cost estimate for the additional work. These documents will be forwarded to the County for review and feedback. Following this, the finalized scope amendment and cost estimate will be presented as a formal task work order for approval and signature by the appropriate County personnel.

On-Site Project Safety

AECOM has a corporate commitment to Safety exhibited by direct involvement from our **Vice President of CEI Services, Larry Sauls, PE**. Our team begins each meeting with a safety moment to remind each of our project team members of its importance in our daily lives. We also participate in Contractor tailgate meetings and hold special joint meetings when beginning a new work activity on the job. In addition, AECOM holds monthly safety staff meetings to maintain and reinforce awareness on safety protocol.

Materials and Testing Services

The Materials Testing and Acceptance services required for this project will be coordinated through **Madrid Engineering Group/CPWG**, who are FDOT-certified for testing construction materials. We will begin the Materials Testing and Acceptance process by reviewing the Contract Documents including any geotechnical testing required or coordination needed. For those materials requiring sampling and testing for acceptance, our PA and CSS will use a standard spreadsheet for the entry of Quality Control (QC) test results performed by the contractor, Verification (V) test results performed by AECOM as the CEI, and Resolution (R) test results should the need arise. A third-party engineering and testing laboratory shall be used in the event Resolution testing is required. Our CEI inspection staff will observe, inspect, and report daily Contractor construction activities to ensure the work is performed with strict adherence to the approved contract documents and the project is constructed in reasonable conformity with such documents. For non-FDOT projects, we have developed proven spreadsheets that accurately track materials testing information. We will share this information with the Contractor and their QC Team weekly so if any materials issues arise, we can resolve quickly.

Documentation

AECOM's staff demonstrates proficiency in utilizing various software tools, including SharePoint, electronic timesheets, mobile inspector applications, and spreadsheets, to document materials testing and sampling results efficiently. These tools support the project review process and ensure comprehensive and routine documentation. Digital records for all project documentation are securely maintained on AECOM's SharePoint site and the Tampa server, ensuring safe recordkeeping throughout the contract duration. Our CEI staff meticulously document the Contractor's work and inspection activities in Daily Work Reports (DWRs), prepared daily by inspectors to capture all site activities, including contractor operations, site visits, and significant events. Observations of quality assurance issues or defects are promptly communicated to the Contractor and documented in the DWR. AECOM prioritizes thorough documentation from the project's inception, maintaining detailed records of daily operations, manpower, equipment, and events, including weather impacts and incidents such as traffic or construction accidents, to ensure safety and continuous improvement.

Digital Photography/Videography

Documenting project sites is a crucial yet often underestimated task that provides valuable and typically indisputable information during the construction process. Issues frequently arise during construction that necessitate reviewing pre-construction photographic or video documentation, which also serves as a key element in defending claims against stakeholders such as the County. Throughout the project, our team ensures the documentation of as-built conditions in an electronic working set of plans. These are reviewed monthly by our Senior Project Engineer as part of our Quality Assurance Program, with a complete and accurate set delivered to the County upon project completion. This precision is essential for facilitating future modifications or additions by clearly identifying existing conditions. Additionally, as-builts are vital for permit closeouts, ensuring compliance with all permit requirements, including specifications for elevations, drainage structures, swales, and floodplain compensation areas. Our team also conducts thorough reviews of certified as-builts submitted by the Contractor to ensure all standards are met.

Project Closeout

As projects approach completion, AECOM ensures that all closeout duties are meticulously monitored and accomplished. This includes reviewing as-built drawings, shop drawings, Operations and Maintenance (O&M) Manuals, and warranties for completeness and accuracy. To streamline this process, we adopt a proactive approach by finalizing documentation throughout the project lifecycle. Utilizing tools like Adobe or Bluebeam, we incorporate plan changes such as RFIs into the as-builts electronically, avoiding last-minute rushes. Additionally, as per the latest Standard Specifications, contractors are required to submit certified as-built drawings and surveys for all surface water management systems, signed and sealed by a licensed professional in Florida. This requirement is communicated early to ensure adequate review time before submission to permitting agencies.

AECOM's success in project closeouts stems from early communication and collaboration with contractors, owners, and maintenance teams for elements like signalization that require ongoing attention post-acceptance. Deficiency lists are actively maintained and discussed during weekly meetings to track and resolve outstanding issues efficiently. This structured approach ensures seamless project completion and compliance with all regulatory and contractual obligations.



RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 3

Experience, Expertise, Personnel & Technical Resources

AECOM

Delivering a better world

TAB 3 EXPERIENCE, EXPERTISE, PERSONNEL & TECHNICAL RESOURCES

CR 547 (DAVENPORT BLVD) AT HOLLY HILL ROAD/ ORCHID DRIVE

POLK COUNTY, FLORIDA

Project Representative
Doug Gable, PE
Polk County Roads & Drainage
3000 Sheffield Road,
Winter Haven, FL 33880
Phone Number: 863.535.2285
Email: DougGable@polk-county.net

Completion Date
Start: April 2023
End: August 2023

AECOM's Responsibility

Construction Engineering and Inspection Services

Key Staff | Role
Karim Shalaby, PE – Senior Project Engineer
Sagar Patel– Project Administrator/ CSS
Alex Rosner- Senior Inspector

Subconsultant Role

N/A

Budget - Original | Final

Original Budget: $1.7M
Current Budget: $1.7M

Reason for Difference
N/A

Time Extensions
N/A

AECOM provided project administration and CEI services on this $1.7M proposed improvements included a new traffic signal, sidewalk, and dedicated turn lanes on all four legs of the intersection. This includes eastbound left and right turn lanes, a northbound left turn lane, a southbound left turn lane and a westbound left turn lane.

The work includes, but is not limited to, roadway construction widening, including new signalization and pedestrian features, signing and pavement markings, maintenance of traffic, and Utility adjustments.

The AECOM team has provided full CEI services for Polk County with responsibility including but not limited to, construction contract administration, field inspections, stakeholder coordination, issue resolution and utility coordination.







FOUR CORNERS BOULEVARD AT US 27

POLK COUNTY, FLORIDA

Project Representative
Doug Gable, PE
Polk County Roads & Drainage
3000 Sheffield Road,
Winter Haven, FL 33880
Phone Number: 863.535.2285
Email: DougGable@polk-county.net

Completion Date
Start: March 2024
End: November 2024

AECOM's Responsibility

Construction Engineering and Inspection Services

Key Staff | Role
Karim Shalaby, PE – Senior Project Engineer
Sagar Patel– Project Administrator/ CSS
Keevan Lal- Senior Inspector

Subconsultant Role

N/A

Budget - Original | Final

Original Budget: $ 1.3M
Final Budget: $1.3M

Reason for Difference
N/A

Time Extensions
N/A

AECOM provided project administration and CEI services on this $1.3M project consists of the Four Corner Blvd. widening at US 27 which includes eastbound left, thru, and a right turn lane, westbound lane, and an extension of the northbound left turn lane on US 27.

The work includes, but is not limited to, roadway construction, including modifications to existing signalization and pedestrian features, signing and pavement markings, maintenance of traffic, and Utility relocation.

The AECOM team has provided full CEI services for Polk County with responsibility including but not limited to, construction contract administration, field inspections, stakeholder coordination, issue resolution and utility coordination.







MISCELLANEOUS PROFESSIONAL CEI SERVICES CONTRACT - HILLSBOROUGH COUNTY

HILLSBOROUGH COUNTY, FLORIDA

Project Representative
Rob Swain, Construction Manager
601 E Kennedy Boulevard
Tampa FL 33602
Phone Number: 813.508.0243
Email: swainR@hcfl.gov

Completion Date
Start: June 2019
End: March 2025

AECOM's Responsibility

Construction Engineering and Inspection Services

Key Staff | Role
Sandra Boudreau, PE, PMP – Senior Project Engineer
Larry Sauls, PE – Quality Assurance
Chris Mitchell, Ed Krawiec - Senior Inspectors
Chris West, Chris Lipkin, Eisha Lockwood, Ryan Lopez, Navin Patel, William Rainard, Nick Shulz – Inspector Aides
Gustavo Lotti, Marco Paz – Data Analysts

Subconsultant Role

Matt Lewis, PE

Budget - Original | Final

Original Budget: $3,000,000
Final Budget: TBD

Reason for Difference

N/A

Time Extensions due to Change Orders
N/A

This Task Work Order-based contract is a $3M contract to manage and provide scheduling of CEI staff for projects administered by Hillsborough County including resurfacing with rail coordination, sidewalks, transportation maintenance, claims analysis projects. Other responsibilities include coordination of staff between projects, providing manhour estimates for upcoming projects, budget tracking of staff hours, and review and approval of monthly invoices.









TEAM ORGANIZATIONAL CHART

As depicted on the organizational chart, Karim Shalaby, PE will act as your primary point of contact. Our team is streamlined to facilitate all work and communication. We have the depth of resources to support this contract as required. We also have experts to assist with any type of need that may arise. In addition, our team will partner with local subconsultants for support services as necessary.

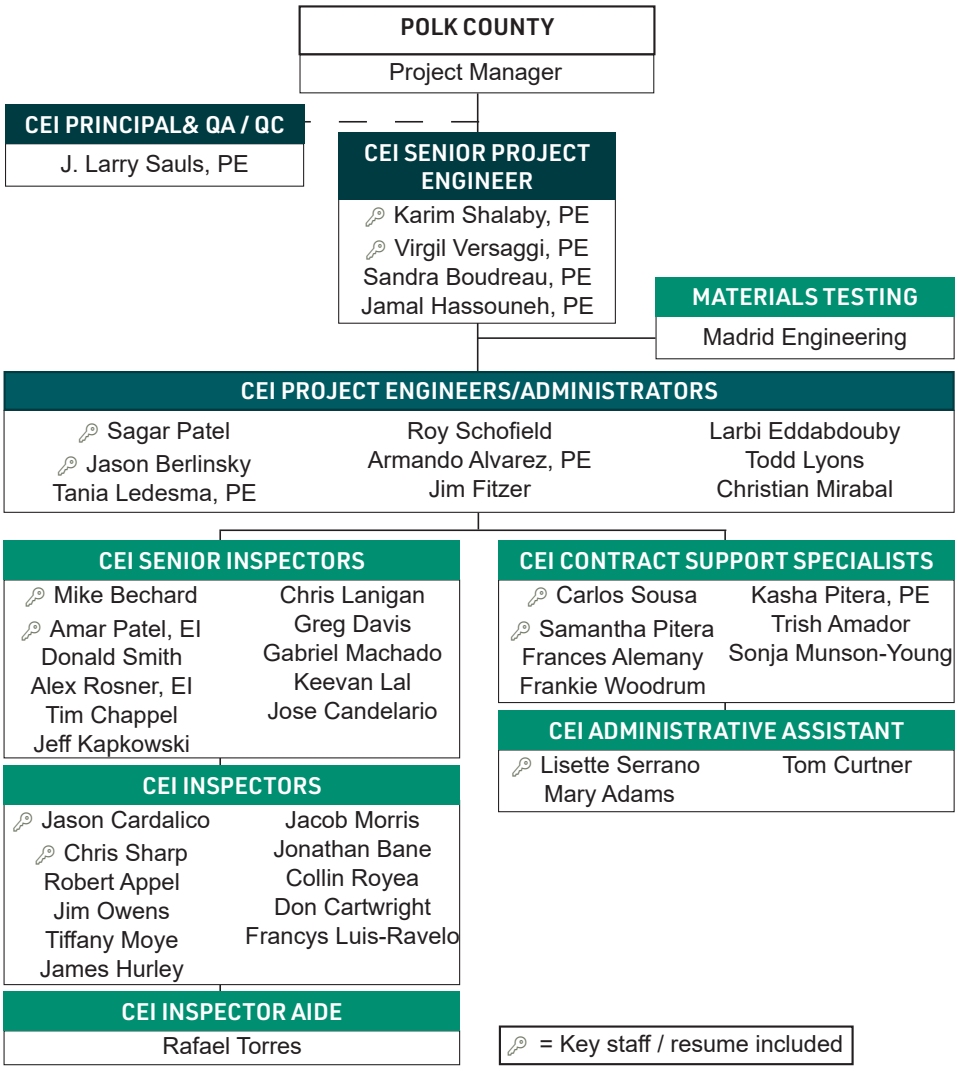
RESUMES OF AECOM TEAM PERSONNEL

On the following pages are one-page resumes of AECOM personnel named on the below Team Organizational Chart. Resumes for the identified subconsultant firms are included in the Subconsultant's Qualifications and Resume Section of Tab 3.

AECOM

POLK COUNTY BOARD OF COUNTY COMMISSIONERS ROADS & DRAINAGE CONSTRUCTION ENGINEERING AND INPSECTION (CEI) PROFESSIONAL SERVICES

CONTRACT SOLICITATION NUMBER: RFP 25-308



SUBCONSULTANTS

FIRM	ABBREVIATION	DBE / SB
Madrid Engineering Group, Inc. D/B/A Madrid CPWG	Madrid	✓
Test Lab, Inc.	(TLI)	✓
Quest Corporation of America, Inc.	Quest	✓
Keystone Civil, Inc.	(KCI)	✓

All personnel are AECOM, except where noted.

Years of Experience

With AECOM: 5 Years
With Other Firms: 10 Years

Education

BS, Civil and Infrastructure Engineering with Minor in Business, George Mason University, 2010

Registration

2015/Professional Engineer/
Florida #80042

Certifications

TIN#: S41051789

CTQP

6-25/Final Estimates, Level 1
6-25/Final Estimates, Level 2
No Expiration/QC Manager

OTHER

No Expiration/FDEP Stormwater Management Inspector
OSHA 10
OSHA 30

Karim S. Shalaby, PE

CEI Senior Project Engineer / Contract Manager

Mr. Shalaby is a Civil Engineer and Project Manager with field and management experience working in heavy-civil highway construction. In his 15 years in the construction industry, Mr. Shalaby has 10 years working directly on the contractor's side with extensive hands-on construction experience working on large, public-private-partnership (P3), joint venture, and design-build projects. He has brought these valuable contractor and construction management expertise to the owner's side since 2020 managing a variety of CEI projects representing different owners, government and local agencies across the Central Florida region.

Senior Project Engineer, Polk County West Pipkin Road Improvements, Lakeland, FL – Project # 5400128 (5/2023 – Present). Senior Project Engineer on this $44M roadway reconstruction and improvement project on W. Pipkin Road from Medulla Road to Florida Ave S (SR-37) for Polk County, Florida. The scope includes new roadway construction, roadway widening, milling and resurfacing, utility relocation, drainage, concrete box culvert construction, lighting, signalization, maintenance of traffic, sidewalks and signing & pavement markings.

Senior Project Engineer, Polk County Four Corners Blvd at US 27 Intersection, Four Corners, FL – Project # 5400169 (3/2024 – 11/2024). Senior Project Engineer on this intersection improvement project for Polk County, Florida. The main scope includes adding and extending turn lanes, upgrading existing traffic and pedestrian signals, milling and resurfacing, concrete sidewalks, and signing and pavement markings.

Senior Project Engineer, Polk County CR 547 at Holly Hill Rd/Orchid Dr Intersection, Davenport, FL – Project # 5400167 (3/2023 – 10/2023). Senior Project Engineer on this intersection improvement project for Polk County, Florida. The main scope includes construction of a new mast arm signalized intersection, roadway widening, milling and resurfacing, concrete sidewalks, driveways and signing and pavement markings.

Senior Project Engineer, Osceola County Boggy Creek Road Widening & Reconstruction, Kissimmee, FL – Project # ITB-23-13689-MM (10/2023 – Present). Senior Project Engineer on this $90M roadway widening and reconstruction project on Boggy Creek Road from Simpson Road to Narcoossee Road for Osceola County, Florida. The scope includes new roadway construction, roadway widening, milling and resurfacing, utility relocation, drainage, concrete box culvert construction, lighting, watermain and sewer force-main relocation, signalization, maintenance of traffic, sidewalks and signing & pavement markings.

Senior Project Engineer, Seminole County Lake Mary Blvd at Country Club Road Intersection, Lake Mary, FL – Project # CC-5761-24/MAG (9/2024 – Present). Senior Project Engineer on this intersection improvement project for Seminole County, Florida. The main scope includes construction of a new mast arm signalized intersection, drilled shafts, roadway widening, milling and resurfacing, concrete sidewalks, driveways and signing and pavement markings.

Senior Project Engineer, FDOT, District 5, Orlando Operations CEI Group 248, Orlando, FL – Contract # CAT78 (9/2024 – Present). Senior Project Engineer on this CEI Group 248 for FDOT District 5's Orlando Ops. The group includes two milling and resurfacing projects:

- *447104-1 SR 500 (Orange Blossom Trail) from SR 50 to SR 414 Ramps*
- *448801-1 SR 416 (Silver Star Rd) from SR-438 (Princeton St) to SR-500 (US 441)*

Both projects involve asphalt resurfacing, roadway widening, safety improvements, traffic signal upgrades, and sidewalk improvements.
Project Value: Various

Education

MS, Advanced Technologies Entrepreneurship, University of South Florida, 2010
BS, Civil Engineering, University of South Florida, 2006

Registration

2013/Professional Engineer/ Florida #75474

TIN #: V62287881

CTQP

9-25/Asphalt Paving Technician, Levels 1 & 2
8-25/Earthwork Construction Inspection, Level 1
7-25/Earthwork Construction Inspection, Level 2
1-26/Pile Driving Inspection
11-25/Drilled Shaft
3-26/Final Estimates, Levels 1 & 2
No Expiration/QC Manager

OTHER

8-25/SSPC Bridge Coating Inspector (BCI) Level 1
1-27/Critical Structures Construction Issues SSC
No Expiration/FDEP Qualified Stormwater Management Inspector # 24315
3-26/Temporary Traffic Control (TTC) Advanced - FDOT Approved #82490
IMSA Traffic Signal Tech & Inspector

Years of Experience

With AECOM: 2 Years
With Other Firms: 14 Years

Virgil Versaggi, PE

CEI Senior Project Engineer

Mr. Virgil Versaggi has over 16 years of construction inspection and engineering. He has gained practical experience in the field of transportation engineering including aspects of planning, environmental engineering, traffic operations, surveying and mapping and bridge maintenance and utility coordination. Virgil has successfully completed projects that included new construction, design-build, expansion of existing highway systems, foundations, final estimates, quality control, survey, reports, supplemental agreements, claims, and change orders, and unexpected and planed utility coordination/relocation/impacts.

Experience

Senior Project Engineer, SR 55 (US 19) from W. Jump Court to County Road 44 (W. Ft. Island Trail), FDOT District Seven, Citrus County, FL (01/25-Present). This is a $52M construction project consisting of the reconstruction of SR 55 (US 19) including widening, milling, and resurfacing, drainage, sidewalk/shared use path, signing, pavement marking, signalization, lighting, and utility relocations from W. Jump Ct., northerly 4.805 miles, to County Road 44 (W. Ft. Island Trail). The project stormwater ponds discharge directly to Outstanding Florida Waters and environmental considerations are extremely important. The project geology includes a limestone layer close to the existing ground elevation contributing to numerous subsurface anomalies requiring remediation by compaction grouting and shallow subsurface polyurethane injection grouting. The project corridor is adjacent to the Crystal River Airport and includes numerous large businesses requiring communication and coordination for ingress/egress. There are four UWHCA's included with the project and 9 other UAOs through the corridor. The project also went through a default of the original contractor. AECOM continues to successfully guide the Surety and Completion Contractor through issue resolution to complete construction of the project.

Senior Project Engineer, SR 30 (US 98) from West of SR 377 (US 319) to Ochlocknee Bay Bridge, FDOT District Three, Franklin County, FL (09/24-Present) This project is a two-lane rural resurfacing, restoration, and rehabilitation (RRR) project consists of roadway milling and resurfacing, signing and pavement markings, and installation of articulating block slope protection. Project Value: $15M

Senior Project Engineer, CEI Services for Heartland Ops Campus – Peace River, Hardee County, FL (07/24- Present). This $40M+ (Federally Funded) for the construction of a new FDOT Heartland Operations Center in District 1. Project consists of roadway widening, site development, and building construction [H1I32 Contract:]

Senior Project Engineer, Design-Build Gateway Express Lanes, Pinellas County, FL (05/23-Present). Responsible for the structural and roadway construction of the Gateway Expressway, a connection from US-19 to I-275 and Bayside Bridge to I-275 in a very urban area (elevated roadway) and widening of I-275 (concrete pavement) to create express toll lanes (federally funded). Coordination and supervision of in-house and sub-consultant inspectors; assigning daily tasks to CEI personnel; reviewing daily reports for completeness and accuracy; addressing contractor constructability concerns and issues; utility coordination for relocation and identification/protection of infrastructure; tracking and recording pay quantities for periodic and final estimates; reviewing and negotiating Notice of Intents; processing and tracking change orders; coordination of shop drawings; processing and responding to RFI's, RFM's and NCR's; reviewing contractor monthly schedules; tracking and processing weather days; coordinating and conducting Progress and Pre-Activity Meetings; addressing concerns of local residents, businesses and stakeholders; coordinating bridge inspection closeout activities with the EOR, County, and FDOT for inspection and acceptance; and overseeing closeout of project. Project Value: $625M

Sagarkumar ("Sagar") J. Patel

CEI Project Engineer / Administrator

Mr. Sagar Patel is technically knowledgeable in designing and supervising large-scale public work construction projects, such as roads, bridges, tunnels, dams, and buildings. He has experience in estimating, surveying, inspecting and other general Civil Engineering activities as well as demonstrated knowledge and application of FDOT Standard Plans and Specifications for Road and Bridge Construction. Mr. Patel is also proficient in Bluebeam, Primavera P6, AutoCAD, Civil 3D, Revit, ArcGIS, MicroStation, MS Project, MS Office.

Education

MS, Civil Engineering, University of South Florida, 2019
BS, Civil Engineering, Gujarat Technological University, 2016

Certifications

TIN #: P340790951

CTQP

9-26/Asphalt Paving Technician, Levels 1 & 2
7-26/Earthwork Construction Inspection, Level 1
9-26/Earthwork Construction Inspection, Level 2
7-26/Final Estimates, Levels 1 & 2
No Expiration/QC Manager

OTHER

5-27/APNGA Portable Nuclear Gauge Safety & Hazmat
5-27/Critical Structures Construction Issues SSC-FDOT
6-27/Fleet Defense Driver Training 2021 USA (AECOM University Cert 3 yr. exp.)
2-27/IMSA Traffic Signal Inspector #SI_142562
11-26/IMSA Traffic Signal Technician, Level 1 #AA_142562
12-27/Temporary Traffic Control (TTC) Advanced-FDOT Approved #617933
No Expiration/FDEP Qualified Stormwater Management Inspector #46268
No Expiration/OSHA 30-Hour Construction Safety

Years of Experience

With AECOM: 3.5 Year
With Other Firms: 3 Years

Experience

CEI Project Administrator, W Pipkin Road Widening, Polk County, FL (04/23-Present). This $44M county project consists of reconstructing West Pipkin Road from an existing two-lane configuration to a four-lane urban section in Lakeland, Florida. The limits of construction begin at Medulla Road and extends 3.8 miles to the east and ends at S Florida Ave (SR 37). The scope of work includes, but is not limited to, utility adjustments, maintenance of traffic, and roadway construction including drainage, temporary sheet piling, retaining walls, curb and gutter, concrete sidewalk and driveways, ponds, fencing, sod, traffic signal installation with pedestrian features, lighting, signage, and pavement markings.

CEI Project Administrator, Four Corners Blvd. and US 27 (SR 25), Polk County, FL (03/24-11/24). The $1.3M project consists of the Four Corner Blvd. widening at US 27 which includes eastbound left, thru, and a right turn lane, westbound lane, and an extension of the northbound left turn lane on US 27. The work includes, but is not limited to, roadway construction, including modifications to existing signalization and pedestrian features, signing and pavement markings, maintenance of traffic, and Utility relocation.

CEI Project Administrator, CR 547 at Orchid Dr. / Holly Hill Rd Intersection Project (04/23-10/23). The $1.7M proposed improvements included a traffic signal, sidewalk, and dedicated turn lanes on all four legs of the intersection. This includes eastbound left and right turn lanes, a northbound left turn lane, a southbound left turn lane and a westbound left turn lane.

Major Projects

448036-1 – Alt US 19/SR 595/5th Ave. N from SR 687/4th St. N to N of 58th St. N
449128-1 – Alt US 19/SR 595/5th Ave. N from 22nd St N to 55th St N
256774-2 – US 19 (SR 55) from N of SR 580 (Main St.) to Northside Dr.
256774-3 – US 19 (SR 55) from Northside Dr. to N of CR 95
405600-2-52-45 – SR 600(N. Dale Mabry Highway) at W. Tampa Bay Blvd., Hillsborough (Fast Response Project)

CEI Project Administrator, Thomasson Drive Beautification Project, Collier County, FL (06/21-08/21). This $6M pay item project is in Collier County on Thomasson Drive between Hamilton Avenue and Orchard Lane. AECOM provided CEI services for the improvements under this contract which consisted of constructing a roundabout, roadway widening, milling and resurfacing, excavation, embankment, subgrade, base, drainage improvements, performance turf, curb and gutter, lighting, landscaping, irrigation, hardscaping, signing and pavement markings. Responsibilities included obtaining final field measurements of work completed, checking final quantities and calculations, performing plan quantity analyses, assisting with the preparation of the final estimate package and reviewing final as-builts. This was a value-added, non-billable role.

Education

BS, Construction Management, Everglades University, 2012

Certifications

TIN #: B31802411

CTQP

4-27/Final Estimates, Level 1 & 2
No Expiration/QC Manager

OTHER

8-25/Temporary Traffic Control (TTC) Advanced - FDOT Approved
8-27/Critical Structures Construction Issues SSC – FDOT
No Expiration/FDEP Qualified Stormwater Management Inspector #2076
No Expiration/Confined Space Entry OSHA 29 CFR 1910.146
No Expiration/Grouting Video Tutorial

Years of Experience

With AECOM: 23 Years
With Other Firms: 13 Years

Jason Berlinsky

CEI Project Administrator

Jason Berlinsky has over 36 years of experience in heavy highway construction including equipment operation, construction surveying, inspection, supervision, and construction contract management. His background includes MSE retaining wall construction, bridge structures, mass excavation, clearing and grubbing, finish grading, stabilized subgrade, base operations, paving. He has successfully delivered projects through both design-bid-build and design-build methodologies.

Experience

Project Administrator, SR 55 (US 19) from W. Jump Court to County Road 44 (W. Ft. Island Trail), FDOT District Seven, Citrus County, FL (11/18-Present). This is a $52M construction project consisting of the reconstruction of SR 55 (US 19) including widening, milling, and resurfacing, drainage, sidewalk/shared use path, signing, pavement marking, signalization, lighting, and utility relocations from W. Jump Ct., northerly 4.805 miles, to County Road 44 (W. Ft. Island Trail). The project stormwater ponds discharge directly to Outstanding Florida Waters and environmental considerations are extremely important. The project geology includes a limestone layer close to the existing ground elevation contributing to numerous subsurface anomalies requiring remediation by compaction grouting and shallow subsurface polyurethane injection grouting. The project corridor is adjacent to the Crystal River Airport and includes numerous large businesses requiring communication and coordination for ingress/egress. There are four UWHCA's included with the project and 9 other UAOs through the corridor. The project also went through a default of the original contractor. AECOM continues to successfully guide the Surety and Completion Contractor through issue resolution to complete construction of the project. [FPID: 405822-3-52-01] *FDOT Reference: Alehandro Pina, Project Manager (352) 848-2543*

Project Administrator, SR 35 (US 17) from DeSoto County Line to CR 634 (Sweetwater Road), FDOT District One, Hardee County, FL (8/16-10/18). This $23.5M A+B/Incentive-Disincentive construction project consisted of widening, reconstruction, widening of Bridge No. 060001, reconstruction of Bridge No. 060063, new construction of Bridge Nos. 060061 and 060062, soundwall construction, drainage improvements, signing and pavement marking for SR 35 (US 17) from DeSoto County Line northerly approximately 4.952 miles to CR 634 (Sweetwater Road). *FDOT Reference: Randall James, PE, Project Manager (863) 491-1802.*

CEI Project Manager, Various Continuing Services, District Wide and Hybrid Contracts, FDOT Districts One and Seven, FL (2013-2017). Responsible for coordination and communication of staffing requests, preparation, and issuance of subconsultant task work orders and contracts, submittal of ARF's & AARF's, Consultant Fee Sheet preparation, timesheet approval correspondence, budget tracking report submittals, monthly invoice submittals and Project Cost Redistribution posting. *FDOT Reference: Conrad Campbell (813) 323-1205.*

Project Administrator, US 41 (SR 45) from I-275 to Hillsborough County Line and US 41 (SR 45) at Piney Point Road and Dock Street (Port Manatee), FDOT District One, Manatee County, FL (12/15-10/16). This $17M A+B/Incentive-Disincentive roadway construction project included reconstruction and widening of US 41 and modifications to the US41 Port Manatee entrances and Piney Point and Dock Streets. The project included concrete pavement construction, milling and resurfacing, I-275 ramp improvements, urban and rural drainage improvements, box culvert construction, lighting, signalization, landscaping, Port Manatee architectural sign construction, signing and marking, and utility adjustments. Coordination with CSX was also required for paving operations. [FPIDs: 196114-2-52-01 and 196114-3-52-01] *FDOT Reference: Alex Adames, Project Manager (941) 708-4402*

Project Administrator, Honore Avenue/Pinebrook Road Extension Phase VII, FDOT District One, Sarasota County, FL (5/14-5/16). This $11.5M construction project consisted of over 3.5 miles of new two-lane divided roadway between Laurel Road and SR 681. The project included a five-span, 413 LF bridge over Fox Creek utilizing AASHTO Type III beams, over 4,000 LF of 18-inch and 24-inch prestressed concrete pile, over 250,000 pounds of reinforcing steel and just under 1,000 CY of structural concrete. The project also included MOT, erosion control, earthwork with two pond liners, over 16,000 LF of storm drainage, subgrade, base, asphalt, curb & gutter, landscaping, signing, pavement markings and two new signalized intersections at SR 681 and Laurel Road. *County Reference: Robbin Levar, Project Manager (941) 650-9815.*

Education

BS, Civil Engineering, University of South Florida, 2015

Certifications

TIN #: B26354188

CTQP

8-26/Asphalt Paving Technician, Levels 1 & 2
2-26/Concrete Field Technician, Level 1
1-26/Concrete Field Inspector, Level 2
2-26/Earthwork Construction Inspection, Level 1
8-27/Earthwork Construction Inspection, Level 2
6-28/Drilled Shaft Inspection
9-27/Pile Driving Inspection
2-26/Final Estimates, Level 1
1-26/Final Estimates, Level 2

OTHER

6-26/ACI Concrete Field-Testing Technician, Grade I ACI #01366622
10-28/ACI Concrete Transportation Construction Inspector (CTCI) ACI #01366622
8-26/Temporary Traffic Control (TTC) Advanced - FDOT Approved
11-24/APNGA Portable Nuclear Gauge Safety & Hazmat Certification
6-27/FDOT Critical Structures Construction Issues SSC
1-27/IMSA Traffic Signal Inspector SI_#119906
No Expiration/FDEP Qualified Stormwater Management Inspector #34587
Gibraltar Cable Barrier System

Years of Experience

With AECOM: 9.5 Years
With Other Firms: 0 Years

Michael A. Bechard

CEI Senior Inspector

Mr. Michael Bechard started on the ground floor in the construction engineering and inspection field. He utilizes his civil engineering degree by applying the principals he learned in several of his classes, including Capstone Transportation Design, Transportation Engineering II, Geotechnical Engineering II, Transportation & Society, Concrete Construction Materials, Concepts of Steel Design, Water Resources, and Environmental Systems Engineering, to his new role. Additionally, he is proficient in AutoCAD (2014).

Experience

Senior Inspector, W Pipkin Road Widening, Polk County, FL (01/25-Present). This $42M county project consists of reconstructing West Pipkin Road from an existing two-lane configuration to a four-lane urban section in Lakeland, Florida. The limits of construction begin at Medulla Road and extends 3.8 miles to the east and ends at S Florida Ave (SR 37). The scope of work includes, but is not limited to, utility adjustments, maintenance of traffic, and roadway construction including drainage, temporary sheet piling, retaining walls, curb and gutter, concrete sidewalk and driveways, ponds, fencing, sod, traffic signal installation with pedestrian features, lighting, signage, and pavement markings. [Polk County Project No.: 5400128] *Polk County Reference: Doug Gable, Project Manager (863) 535-2285.*

Senior Inspector, I-75 at SR 72 Interchange Improvements, FDOT District One, Sarasota County, FL (09/21-01/25). Project administration and CEI services on this $53M Interchange Improvement project. This contract consists of improvements for the interchange at SR 93 (I-75) and SR 72 (Clark Road) in Sarasota County in the form of a Diverging Diamond Interchange (DDI). The proposed improvements for SR 93 include widening to provide auxiliary lanes for each on and off ramp south of the SR 72 interchange, widening for a 12-foot auxiliary lane north of the SR 72 interchange in each direction, milling and resurfacing the existing mainline pavement and reconstruction of all of the ramps at the SR 72 interchange. The proposed improvements along SR 72 provided an eight-lane divided DDI with 11-foot travel lanes and a seven-foot-wide buffered bike lane in each direction of travel. Additional improvements included noise walls, signing and marking, lighting, signalization, ITS and utility work items. [FPID: 201277-3-52-01] *FDOT Reference: Marléna Gore, Project Manager (863) 272-5008.*

Senior Inspector, Resurfacing Projects FY20, Sarasota County, FL (02/21-09/21). Resurfacing FY20 Increment 1 and 2 included ADA improvements, milling and resurfacing of roadways throughout Sarasota County and within various communities. *County Reference: Ronnie Hart, Project Manager (941) 882-0605.*

Senior Inspector, FDOT Manatee Operations Continuing Services Contracts C9L46 and C9V61, FDOT District One, Manatee County, FL (09/18-02/21). Construction engineering and inspection services on various projects under this continuing services contract. *FDOT Reference: Greg Falcone, Project Oversight (941) 708-4425.*

Senior Inspector, Cortez Road (SR 684) from East of 119th Street W. to 86th Street W. and Cortez Road (SR 684) from 123rd Street W. to East of 119th Street W., FDOT District One, Manatee County, FL (01/20-02/21). Improvements include roadway widening, drainage, intersection improvements, milling and resurfacing, sidewalks, curb and gutter, signing and pavement markings, signalization and lighting on Cortez Road [FPIDs: 436551-52-01, 436551-52-02 and 436551-2-52-01] *FDOT Reference: Christopher McInnis, Project Administrator (941) 893-7130.*

Senior Inspector, Longboat Key Bascule Bridge Repair, Bridge No. 130057, SR 789 over Longboat Key Pass. FDOT District One, Manatee County, FL (07/19-01/20). Bridge rehabilitation consisted of structural, mechanical and electrical repairs to Bridge No. 130057. Repairs included cathodic protection pile Jackets, cathodic protection system, spalls, beam strand splices, cracks, structural steel, epoxy overlay, coating and movable bridge machinery. [FPID: 436415-1-52-01] *FDOT Reference: Juan Carrillo, PE, Project Manager (941) 465-050*

Amar Patel, EI

CEI Inspector

Education

BS, Civil Engineering, Florida Atlantic University, 2014

Registration

Engineering Intern/Florida

Certifications

TIN #: P34001488

CTQP

6-26/Asphalt Paving Technician, Level 1
4-28/Asphalt Paving Technician, Level 2
5-26/Earthwork Construction Inspector Level 1
12-27/Earthwork Construction Inspector Level 2
4-28/Final Estimates, Level 1 & 2

OTHER

8-27/ACI Concrete Field-Testing Technician, Grade I
5-27/APNGA Portable Nuclear Gauge Safety & USDOT Hazmat Certification
3-25/Temporary Traffic Control (TTC) Advanced - FDOT Approved
No Expiration/FDEP Qualified Stormwater Management Inspector #48011

Years of Experience

With AECOM: 3.5 Years
With Other Firms: 5 Years

Experience

Inspector, West Pipkin Road Widening, Polk County, FL (04/22-Present). This $42M, 3.5-mile project widens the existing West Pipkin Road from 2 to 4 lanes. The widened roadway includes a center median, four 11-foot lanes and a six-foot bike lane in each direction, curb and gutter, and sidewalks. The full-depth construction consists of a flexible pavement design with stabilized subgrade, limerock base, and asphalt pavement. Other project elements include significant utility adjustments; extensive drainage and pond construction; earthwork which includes subsoil excavation; a variety of structures such as temporary sheet pile walls, gravity walls, and box culverts; pedestrian railing; signing and pavement markings; roadway lighting; and signalization. *County Reference: Doug Gable, PE, Project Manager (863) 535-2285.*

Inspector, Hillsborough County Sidewalk Repairs, Tampa, FL (03/21-04/22). Monitored, inspected, and documented sidewalk repair activities. Prepared daily work reports, maintained records of all testing, determined acceptability of materials and completed work, facilitated meetings with the Contractor, County, and Utility Owners, reviewed Contractor's monthly pay applications, schedule updates, and as-built plans, provided interpretation of project documents. *County Reference: Chris Frock, Project Manager: (813) 508-1364*

Previous Experience

Civil and Software Engineering/Assistant Engineer, Bureau of Structural Evaluation & Bridge Management, New Jersey Department of Transportation, Trenton, NJ (03/16-02/21). Performed Bridge inspection and asset management inspection of NBIS bridges/culverts, tunnels, fascia mounted sign structures, and high mast light poles. Reviewed plans and load rate of the bridges. Assisted project manager and RE in construction procedures in emergencies. All functions of Bridge management systems (BMS) at admin level. Developed, tested (quality assurance), and maintained new versions of the inspection data storage software - CONNECT Edition (Combis 7.5), AASHTOWare's Bridge Management (BrM 5.2.3), Elements Deterioration Modeling (Markovian Model), Bridge Health Index, and Action-Benefit-Cost Model. Created and managed work candidates. Performed data transfer from Combis 7.5 to BrM 5.2.3. Troubleshot various issues encountered by users, both government employees and consultants. Monitored, verified, and rated several different consultant's work. Conducted scope of work and negotiation meetings with consulting companies. Reviewed and processed invoices and process closeouts from consulting companies to verify accuracy and completeness. Reviewed and approved MOT and underwater vendor's proposals. Reviewed and evaluated work orders, load ratings and inspection reports of consultants and new team members. Assisted training coordinator in conducting trainings for bridge inspection crew. *Reference: Mahesh K Patel (908) 227-1082.*

Fulfillment Associate, Amazon, Lakeland, FL (10/15-12/15). Worked in various areas of the warehouse such as Receiving, Picking, Packing, and Placing. Worked with various tools and heavy machinery in the warehouse such as a pallet jack, conveyor, vertical reciprocating conveyor (VRC) etc.

Project Engineer, Pioneer Contracting Co, Inc., Odenton, MD (01/13-04/13). Created over 25 proposals. Performed engineering drawings and plans review. Replaced pedestals by jack lift and sealed cracks at various locations on bridge with epoxy injections. Managed a crew of three, machinery, and equipment throughout MDOT bridge project. *Reference: B.B. Patel (443) 871-3800.*

Jason Cardalico

CEI Inspector

Mr. Jason Cardalico has over 22 years of experience in the construction, inspection, documentation and monitoring of construction projects, including FDOT roadway projects in most FDOT Districts. His experience includes embankment, utilities, muck removal and documentation, roadway construction, bridge construction, signalization, striping, final measurements and final estimates.

Education

High School Diploma, Hernando High School, 2002

Certifications

TIN #:C63442383

CTQP

6-28/Asphalt Paving, Level 1
8-27/Concrete Field Technician, Level 1
6-27/Earthwork Construction Inspection, Levels 1 & 2
7-28/Final Estimates, Level 1
1-25/LBR Technician
11-24/Qualified Sampler Technician

OTHER

6-28/ACI Concrete Field-Testing Technician, Grade I
9-26/APNGA Portable Nuclear Gauge Safety & Hazmat Certification
2-27/IMSA Traffic Signal Inspector #SI_1425648
11-26/IMSA Traffic Signal Technician, Level 1 #AA_142548
5-27/Temporary Traffic Control (TTC) Advanced - FDOT Approved #610174 No Expiration/FDEP Qualified Stormwater Management Inspector #40488

Years of Experience

With AECOM: 2 Years
With Other Firms: 20 Years

Experience

Inspector, West Pipkin Road Widening, Polk County, FL (04/23-Present). This $42M, 3.5-mile project widens the existing West Pipkin Road from two to four lanes. The widened roadway includes a center median, four 11-foot lanes and a six-foot bike lane in each direction, curb and gutter, and sidewalks. The full-depth construction consists of a flexible pavement design with stabilized subgrade, limerock base, and asphalt pavement. Other project elements include significant utility adjustments; extensive drainage and pond construction; earthwork which includes subsoil excavation; a variety of structures such as temporary sheet pile walls, gravity walls, and box culverts; pedestrian railing; signing and pavement markings; roadway lighting; and signalization.

Inspector, Solid Waste Influent Pumping Station (Thirsty Duct) Improvements, Stormwater Swale Fabiform, Facility Clarifier Phase 2 St. Petersburg, FL (05/23-12/24). This $8.4M project is to construct a 60-foot diameter clarifier and 30-foot diameter thickener to improve operational capacities for consistency with our Florida Department of Environmental Protection Operating Permit. Contract No. 23-0028-ITB.

Previous Experience

Quality Control Inspector, RADISE International, Tampa, FL (05/22-03/23). Performed verification of procedures, inspection, testing, and sampling for concrete, steel, and soil operations on FDOT construction projects.

Owner and Operator, Mana Makeover, LLC, Tampa, FL (03/17-03/23). Managed, planned, and executed residential remodels, including framing, drywall, tile, flooring, and painting, as well as estimating, customer relations, and scheduling.

Lab Manager, Materials Testing and Laboratory Services, LLC, Tampa, FL (05/19-06/20). Performed laboratory analysis of construction materials according to specified methods and standards. Designed and provided oversight during the building and certification of a new laboratory.

CMT Project Manager, Cardno ATC, Tampa, FL (03/14-03/17). Responsible for planning, procurement, and execution of inspections on commercial and DOT construction projects. Managed material testing and inspections, bid proposals, and document reviews for other projects. Also provided client support.

Inspector/Field Technician, Universal Engineering, Tampa, FL (03/08-02/14). Responsible for verification of procedures, testing, and sampling for concrete, steel, and soil operations on commercial and DOT construction projects.

Foreman, Low-Cost Concrete Inc./James Bragg Contracting, Inc., Tampa, FL (01/03-3/08). Provided oversight during the forming and pouring of concrete as well as the designing and finishing of concrete by methods of stencil work, spraying acrylic, or staining.

Christopher Sharp

CEI Inspector

Mr. Christopher Sharp is a skilled field inspector and Quality Control Professional with over 20 years of experience in the construction industry including construction materials testing.

Education

Diploma, Southeast High School, FL 2000

Certifications

TIN #: S61011980

CTQP

4-29/Asphalt Paving, Level 1
2-26/Concrete Field Technician, Level I
12-25/Earthwork Construction, Level 1
9-26/Earthwork Construction, Level 2
7-28/Final Estimates 1

OTHER

2-26/ACI Concrete Field-Testing Technician – Grade I #01358653
10-27/Temporary Traffic Control (TTC) Advanced – FDOT Approved #616241
FDEP Qualified Stormwater Management Inspector #46365

Years of Experience

With AECOM: 5 Years
With Other Firms: 16 Years

Experience

Inspector, West Pipkin Road Widening, Polk County, FL (07/24-Present). This 3.5-mile project widens the existing West Pipkin Road from two to four lanes. The widened roadway includes a center median, four 11-foot lanes and a 6-foot bike lane in each direction, curb and gutter, and sidewalks. The full-depth construction consists of a flexible pavement design with stabilized subgrade, limerock base, and asphalt pavement. Other project elements include significant utility adjustments, extensive drainage and pond construction, earthwork including subsoil excavation, a variety of structures such as temporary sheet pile walls, box culverts, pedestrian railing, signing and pavement markings, roadway lighting, and signalization. Project Value: $44M

Inspector's Aide, Hillsborough County Transportation Maintenance, Hillsborough County, FL (10/19-07/24). This contract involves performing daily inspections of completed work, communicating deficiencies and coordinating with the contractors as well as County staff. Work includes fence repair, guardrail repair, handrail repair, tree trimming and removal, street sweeping, litter and debris removal, mowing, ADA truncated dome repair, Jet-Vac services, ditch cleaning, pavement markings, signs, pipe replacements, and miscellaneous construction.

Prior Experience

Engineering Technician II, Terracon Environmental Services, Lakeland, FL (11/15-10/19). Responsible for performing field test and inspections on construction material (soil, concrete, asphalt, steel and aggregates), and collecting and transporting material samples with identifying documentation to laboratory for testing and analysis. Performed material testing and calculations, and prepared and submitted proper documentation of data and observation by written and digital reports. Monitored all jobs sites to ensure environmental safety regulatory guidelines were followed, that all equipment was fully functional, and reported on any safety issues or concerns. Communicated with project managers, engineer technicians, foreman, and client representatives regarding site projects, material testing and data sheet results.

QMI-Qualified Mechanical Inspector/T&E - Engineer and Conductor, Road & Rail Services, Mulberry, FL (03/15-11/15). Performed air brake tests, inspections and repairs on freight cars. Also, repaired and replaced coupling elements, brakes, journal bearings, wheels, and freight car parts. Inspected and delivered rail cars to phosphate plants. Recorded and transferred data to facility log and manifest. Duties alternated between locomotive operator and ground conductor.

Production Coordinator, BE Aerospace - Boeing Company, Macon, GA (02/12-04/14). Supervised daily operations including data input of Receiving and Shipping manifest for inbound and outbound shipments, and managed email correspondence, invoices and product ordering. Verified and inspected inventory from shipments, labeled and stocked warehouse accordingly, and performed and logged audits on inventory. Scanned customer product using two bag JIT System, pulling parts from the warehouse and assembling customer kits for delivery. Transported customer orders multiple times a day to Boeing Facility. Instructed employees and ensured OSHA and company safety guidelines were followed.

QC Supervisor/Shift Lead/Safety Manger, Anchor Glass Container, Macon, GA (06/06-02/12). Supervised up to 10 quality control personnel working in high temperatures. Instructed weekly safety meetings, educated and ensured staff were compliant with the SOP's according to OSHA standards as well as the company's safety guidelines. Performed inspections on proper use and wear of safety equipment and oversaw employee injuries and completion of medical documentation. Maintained and operated heavy machinery. Inspected glass containers for product defects, molds for proper fitting and replacing as needed. Collected test data of defects i.e., weight, temperatures, grades, moisture content, and quantities inspected and graded using calipers, micrometers and other measurement tools.

Education

AA in Engineering Science, Miami Dade Community College, 1983

Certifications

TIN#: S20010061

CTQP

9-28/Asphalt Paving Technician, Levels 1 & 2
8-28/Earthwork Construction Inspection, Level 1
4-28/Earthwork Construction Inspection, Level 2
11-26/Final Estimates, Levels 1 & 2
No Expiration/QC Manager

OTHER

8-27/IMSA Traffic Signal Technician, Level 1
8-27/IMSA Traffic Signal Field Technician, Level 2
8-27/IMSA Traffic Signal Inspector, Level 1
8-27/Temporary Traffic Control (TTC) Advanced - FDOT Approved
No Expiration/ITSFM – Access to Learning Curve (FDOT)
No Expiration/ITSFM Maintainer Computer Based Training
No Expiration/FDEP Qualified Stormwater Management Inspector #49496

Years of Experience

With AECOM: 6.5 Years
With Other Firms: 27 Years

Carlos Sousa

CEI Contract Support Specialist

Mr. Carlos Sousa has over 33 years of Contract Support Specialist (CSS) experience working on Florida Department of Transportation (FDOT) projects. His continued project involvement and strong educational background makes him an asset to any team. His excellent work ethic gives him an edge in the construction engineering and inspection industry. Carlos is familiar with utilizing e-Construction, which is a paperless electronic means of communicating. This includes the collection, review, approval, and distribution of highway construction contract documents in a paperless environment mainly accomplished by utilizing digital signatures and project collaboration sites, with the support of other technology (i.e., PSSP, PDF software, and CAD). It also involves preparing electronic Final As-Built Plans, processing monthly and final estimates packages, contract changes (supplemental agreements and work orders, etc.), daily work reports, contractor correspondence, e-field books, ITSFM, MAC Material Certification Compliance, PTS, Bluebeam Revu Extreme, CIM, CPPR, ERC, SiteManager entries and final estimates quality assurance reviews.

Experience

Contract Support Specialist, SR 93 (I-75) from Toll Plaza to the Collier County Line 30 miles, FDOT District Four, Broward County, FL (10/24-Present). This improvement project consists of 2 contracts, E4X54 approximately $27.9M and T4676 approximately $24.5M. The improvements under this Contract consist of, but not limited to, milling and resurfacing, MOT (standard, special detour, traffic control (miscellaneous, milling, resurfacing), guardrail (general, double face, rub rail, shallow post, transition, end treatment, reset, removal pavement markings (RPM, painted, profiled thermoplastic, thermoplastic), signing (single-post, single column, multicolumn, panel,) , retroreflective sign strip), rumple strip (raised, ground-in), and sod along State Road 93 (I-75/Alligator Alley).

Contract Support Specialist, SR 30 (US 98) from W of SR 377 (US 319) to Ochlockonee Bay Bridge, FDOT District three, Franklin County, FL (08/23-11/24). This $15.5M project included improvements that consisted of milling and resurfacing. Other incidental work includes signing and pavement marking improvements on SR 30 (US 98) from West of SR 377 (US 319) to Ochlockonee Bay Bridge in Franklin County.

Contract Support Specialist, Pre-Event TS/Hurricane CEI, FDOT District One, FL (09/22-09/23). Assisting District One with emergency response related to Hurricane Ian disaster recovery. Responsible for tracking pay items, as-builts, closeout, Material Certification Package, and final estimate submittal to District for 100+ task work orders spanning 12 counties.

Contract Support Specialist, D7 Construction Processing Group CEI: FDOT District Seven, Gadsden County, FL (06/22-03/23). Responsible for CSS duties associated with SA/WO in-house processing including funding for all the jobs in FDOT D7 (District-Wide).

Contract Support Specialist, FDOT District Four, St. Lucie County, FDOT District Four, St. Lucie County, FL (08/22-01/23). The improvements under this contract consist of bulkhead seawall repairs, spall repairs in the beams and piles, and other incidental construction for SR 716 / Port St. Lucie Blvd over Long Creek and North Fork St. Lucie River (Bridge Nos. 940139, 940144, 940140, and 940145). As Contract Support Specialist responsible for closeout, Material Certification Package, and final estimate submittal to District.

Contract Support Specialist, Advanced Traffic Management System (ATMS), Phase 1 - Design-Build, FDOT District Four, Fort Pierce County, St. Lucie County, FL (05/20-02/22). Responsible for close out, Material Certification Package and final estimate submittal to District. This project included the design, installation, integration, and test of all field elements, including ATMS, traffic controller cabinets, closed-circuit television (CCTV) cameras, nonintrusive travel time system (TTS) detectors, and fiber optics communications cable and transmission equipment along SR 5/US 1 and SR 70 in St. Lucie County. Project is the 2022 FTBA 'Best in Construction' Award winner.

Samantha Pitera

CEI Contract Support Specialist

Ms. Samantha Pitera is a Contract Support Specialist with experience working as a Senior Inspector with clients such as Metropolitan Transit Authority (MTA) Bridges and Tunnels, NYSDOT, and New Jersey Transit Authority (NJTA). Her experience includes involvement with pay estimates, change orders, progress meetings, maintaining quantity records, updating as-build redline drawings, and utilizing the CapEx system. Ms. Pitera's expertise includes construction inspection services for highway and ITS infrastructure projects, with field experience including milling and Hot Mix Asphalt (HMA) paving, pavement excavation, guide rail, highway lighting, landscaping, bridge deck demolition with catch/shielding, drilled shafts, concrete curbs, bridge bearing installation, work zone traffic control (WZTC), day/night lane closures, electrical conduits underground and on structures, installation of fiber optic cables, single-mode fiber optic trunk cable, fiber optic cable splicing, fiber optic inner ducts, cleaning of existing conduits, variable message signs, excavation for sign foundations, and concrete slump and air entrainment tests.

Education

BS, Civil Engineering, Manhattan College, 2012

Intern Engineer, University if the State of NY, 2025 #097237

Certifications
TIN #: P36078388

CTQP

8-28/Final Estimates, Level 1
9-28/Final Estimates, Level 2

OTHER

OSHA 30-Hour
OSHA 10-Hour

SCHEDULED

4/21/25-4/22/25 Temporary Traffic Control (TTC) Advanced – FDOT Approved

Years of Experience

With AECOM: 1.5 Year
With Other Firms: 11 Years

Experience

Contract Support Specialist (CSS) / Resident Project Representative (RPR), Lee County Port Authority FMY South Quadrant Ramps, Rehabilitation of Airside Pavement Hangers and General Aviation Center, Lee County, FL (10/23-Present). This project consists of 2 separate contracts. The scope includes demolition and rebuilding of the existing tenant facilities, building 9 new airplane hangars, a new office building, pavilion area, outdoor restrooms, and installing all new drainage system. There is also the repaving of the ramp and part of the perimeter road as well as the south farm area. [60697797, 60697799] *Lee County Port Authority Reference: Scott Sheets (239) 590-4717.*

Contract Support Specialist (CSS), West Pipkin Road Widening, Polk County, FL (05/23-10/23). This $42M, 3.5-mile project widens the existing West Pipkin Road from two to four lanes. The widened roadway includes a center median, four 11-foot lanes and a six-foot bike lane in each direction, curb and gutter, and sidewalks. The full-depth construction consists of a flexible pavement design with stabilized subgrade, limerock base, and asphalt pavement. Other project elements include significant utility adjustments; extensive drainage and pond construction; earthwork which includes subsoil excavation; a variety of structures such as temporary sheet pile walls, gravity walls, and box culverts; pedestrian railing; signing and pavement markings; roadway lighting; and signalization. Responsibilities include pay quantity tracking, preparation of monthly pay applications, and processing submittals. *County Reference: Doug Gable, PE, Project Manager (863) 535-2285.*

Prior Experience

CSS, Resurfacing from I-84 from Bowen Road to CT State Line, NYSDOT District 8, NY (10/22-03/23). Responsibilities included reviewing all inspector daily reports to ensure accuracy with contract plans and proper payments; preparing monthly pay estimates including calculating and paying for fuel and asphalt adjustments, tracking all contract quantities paid via master spreadsheet; and organizing and tracking submissions and responses for submittal and RFIs to ensure timely review and approval. Prepared cost estimates for change orders and time extensions and submitting for approval utilizing AASHTO Site Manager. Coordinated with contractor superintendent as well as inspection field staff to resolve quantity discrepancies. Attended all progress meetings and reported meeting minutes. Reviewed contractor and subcontractor certified payroll and audited EEO program EBO monthly to ensure contractor compliance with program goals. [D264612] *Reference: Stephen Germinaro, Engineer-In-Charge (845) 476-4966.*

CSS/Senior Inspector, Corrective Pavement, NYSDOT Region 8, Westchester, Putnam, and Dutchess Counties, NY (06/16-07/19). This term agreement work involved repaving with 50 and 60 series asphalt on various NYSDOT roadways throughout Region 8. Work elements also included cleaning and replacing damaged catch basins along this route. Responsibilities included reviewing all inspector daily reports to ensure accuracy with contract plans and proper payments; preparing monthly pay estimates and tracking all contract quantities paid via master spreadsheet; and organizing and tracking submissions and responses for submittal and RFIs to ensure timely review and approval. *Reference: Dina Colavito, Engineer-In-Charge (914) 804-1578.*

Lisette Serrano

CEI Administrative Assistant

Education

Diploma/High School
Liberty University

Certifications

TIN: S65052171

CTQP

12-28/Final Estimates, Levels 1 & 2

Other

08-28/Florida Notary Public Comm# HH522080
FEMA 100c
FEMA 200b
FEMA 700b

Years of Experience

With AECOM: 2 Years
With Other Firms: 26 Years

Ms. Lisette Serrano has over 25 years of experience with skills focused on executive and staffing support, including financial management/invoicing, contract coordination, meeting management and customer service. Lisette is an excellent team communicator with an attention to organization details, file/record keeping and overall coordination of all administrative details on projects allowing others on the team to focus on the construction of the project.

Experience

CEI Secretary/Clerk Typist Field, Multiple FDOT District Seven Projects, Brooksville Ops Center, FL (10/24-Present) Provides support on various projects. Tasks included but not limited to, using various computer programs (Microsoft Excel, Word, Adobe, EDMS, PSSP, etc.) for required document control and tracking. Management of weekly meeting agendas and minutes, file all project documentation into FDOT based shared program (PSSP / EDMS).

CEI Administrative Assistant, SR 55 (US 19) from W. Jump Ct. to W. Ft. Island Trail, FDOT District Seven, Citrus County, Florida (11/22-Present). This construction project consists of the reconstruction of SR 55 (US 19) including widening, milling, and resurfacing, drainage, sidewalk/shared use path, signing, pavement marking, signalization, lighting, and utility relocations from W. Jump Ct., northerly 4.805 miles, to County Road 44 (W. Ft. Island Trail). The project stormwater ponds discharge directly to Outstanding Florida Waters and environmental considerations are extremely important. The project geology includes a limestone layer close to the existing ground elevation contributing to numerous subsurface anomalies requiring remediation by compaction grouting and shallow subsurface polyurethane injection grouting. The project corridor is adjacent to the Crystal River Airport and includes numerous large businesses requiring communication and coordination for ingress/egress. There are four UWHCA's included with the project and nine other UAOs through the corridor. The project also went through a default of the original contractor. AECOM continues to successfully guide the Surety and Completion Contractor through issue resolution to complete construction of the project. Project Value: $52M

Prior Experience

Executive Secretary, Citrus County Board of County Commissioners, Lecanto, FL (04/18-11/22). Provided Executive Secretary support to the County Community Services Director and other directors for documents such as reports, internal and external correspondence, meeting agendas and minutes, payroll, and monthly billing statements. Managed and maintained calendar for the Community Services Director. Responded to inquiries, requests, and issues, often via telephone, from citizens, vendors, co-workers, and other county divisions, and aided in their resolution. Tracked Division assets through inventory and verified with the Finance department on an annual basis. Served as Back up Timekeeper (Trainer) for payroll system used to input and monitor payroll for the Division using TimeClock Plus software.

Staff Assistant, City of Inverness, FL (08/17-03/18). Performed office routines and practices associated with a busy, yet productive and smoothly run office. Displayed at all times a friendly/helpful rapport with co-workers, vendors, subcontractors, and community residents that called and/or walked into the office using effective, positive interpersonal communication skills. Maintained calendar of scheduling appointments and scheduling use of assigned facilities; monitored deadlines and planned meetings. Worked closely with water and sewer subcontractor on a daily basis creating/sending out work orders for maintenance, reads, repairs. Maintained records as required. Received and routed incoming calls. Handled office communications. Assisted Public Works Director with planning and arranging meetings. Assisted with processing requisitions, purchase orders, receiving, budgets and monitoring of funds as assigned per fiscal year. Collected and compiled relevant data for meetings and reports. Attended meetings and conferences when requested. Cross trained for back-up to other staff. Performed other tasks consistent with the goals and objectives of this position and/or other duties as assigned by the supervisor.

Senior Clerk, State of Florida Department of Revenue, Lecanto, FL (02/15-08/17). Provided clerical and administrative support to manager as needed. Prepared documents, assembled files, and other paperwork while completing daily assigned task. Assisted customers with document drop off by reviewing for accuracy and forwarding or filing as appropriate. Manned the front desk when needed which included answering and routing calls, greeting visitors, handling routine questions, and managing lobby traffic. Provided quality customer service and safeguarded confidential information on a daily basis.

STAFF'S AVAILABILITY AND LOCATION

Our staff of highly qualified professionals and technicians is of sufficient depth and breadth that we can, as necessary, immediately assign additional staff on short notice to meet any unforeseen manpower requirements without sacrificing the quality of our work. This strength is what makes AECOM ideally suited to undertake this contract. We have consistently demonstrated our ability to perform technically demanding assignments of all sizes within strict time frames.

The staffing availability for the key members of the project team and their office/residential locations are shown in the table below.

NAME / ROLE	LOCATION	AVAILABILITY
Karim Shalaby, PE / CEI Senior Project Engineer / Contract Manager	Orlando, FL	30%
Virgil Versaggi, PE / CEI Senior Project Engineer	Tampa, FL	20%
Sandra Boudreau, PE / CEI Senior Project Engineer	Tampa, FL	50%
Jamal Hassouneh, PE / CEI Senior Project Engineer	Orlando, FL	100%
Sagar Patel / CEI Project Engineer / Administrator	Tampa, FL	100%
Jason Berlinsky / CEI Project Engineer / Administrator	Tampa, FL	40%
Tania Ledesma, PE / CEI Project Engineer / Administrator	Orlando, FL	50%
Roy Schofield / CEI Project Engineer / Administrator	Orlando, FL	50%
Armando Alvarez, PE / CEI Project Engineer / Administrator	Tampa, FL	40%
Jim Fitzer / CEI Project Engineer / Administrator	Tampa, FL	80%
Larbi Eddabdouby / CEI Project Engineer / Administrator	Orlando, FL	60%
Todd Lyons / CEI Project Engineer / Administrator	Tampa, FL	20%
Christian Mirabal / CEI Project Engineer / Administrator	Orlando, FL	60%
Mike Bechard / CEI Senior Inspector	Tampa, FL	100%
Amar Patel, EI / CEI Senior Inspector	Tampa, FL	100%
Donald Smith / CEI Senior Inspector	Orlando, FL	100%
Alex Rosner, EI / CEI Senior Inspector	Tampa, FL	100%
Tim Chappel / CEI Senior Inspector	Orlando, FL	100%
Jeff Kapkowski / CEI Senior Inspector	Tampa, FL	100%
Chris Lanigan / CEI Senior Inspector	Tampa, FL	100%
Greg Davis / CEI Senior Inspector	Tampa, FL	100%
Gabriel Machado / CEI Senior Inspector	Orlando, FL	100%
Keevan Lal / CEI Senior Inspector	Orlando, FL	100%
Jose Candelario / CEI Inspector	Tampa, FL	100%

NAME / ROLE	LOCATION	AVAILABILITY
Jason Cardalico / CEI Inspector	Tampa, FL	100%
Chris Sharp / CEI Inspector	Tampa, FL	100%
Robert Appel / CEI Inspector	Orlando, FL	100%
Jim Owens / CEI Inspector	Tampa, FL	100%
Tiffany Moye / CEI Inspector	Tampa, FL	100%
James Hurley / CEI Inspector	Orlando, FL	100%
Jacob Morris / CEI Inspector	Orlando, FL	100%
Jonathan Bane / CEI Inspector	Tallahassee, FL	100%
Collin Royea / CEI Inspector	Tampa, FL	100%
Don Cartwright / CEI Inspector	Tampa, FL	100%
Francys Luis-Ravelo / CEI Inspector	Brandon, FL	100%
Rafael Torres / CEI Inspector Aide	Orlando, FL	100%
Carlos Sousa / CEI Contract Support Specialist	Fort Lauderdale, FL	30%
Samantha Pitera / CEI Contract Support Specialist	Tampa, FL	75%
Frances Alemany / CEI Contract Support Specialist	Orlando, FL	50%
Frankie Woodrum / CEI Contract Support Specialist	Orlando, FL	50%
Kasha Pitera, PE / CEI Contract Support Specialist	Tampa, FL	50%
Trish Amador / CEI Contract Support Specialist	Tampa, FL	100%
Sonja Munson-Young / CEI Contract Support Specialist	Orlando, FL	50%
Lisette Serrano / CEI Administrative Assistant	Tampa, FL	100%
Mary Adams / CEI Administrative Assistant	Tampa, FL	100%
Tom Curtner / CEI Administrative Assistant	Tampa, FL	80%



RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 4

Is the Firm a "Polk County Entity"?

AECOM

Delivering a better world

TAB 4 IS THE FIRM A "POLK COUNTY ENTITY"?

PRIME CONSULTANT: AECOM

AECOM Technical Services, Inc. is a premier, fully integrated professional and technical services firm that provides a blend of global reach, local knowledge, innovation and technical excellence in delivering customized and creative solutions that meet the needs of our client's projects. Since 2015, the global headquarters of AECOM Technical Services, inc. has been located at:

300 South Grand Avenue
9th Floor
Los Angeles, CA 90071

As stated previously, the project will be performed by our Bartow office, with support from the AECOM Tampa office, located at 7650 West Courtney Campbell Causeway since November 1989 and the AECOM Orlando office, located at 150 N Orange Avenue since 2007, as well as five specialty consultants. AECOM has maintained an active professional office in Polk County continuously since 1997, as indicated by the lease on the following pages. Our office location is:

AECOM Technical Services, Inc.
212 East Main Street
Bartow, FL 33830

We presently have 4 full-time employees in this office. In addition, other AECOM personnel use this location when working with other local agencies such as Polk TPO, FDOT District One, City of Lakeland and Bartow Airport Authority.

SUBCONSULTANTS

Two of the subconsultants identified in Tab 3 are also Polk County entities. They are:

MADRID ENGINEERING GROUP D/B/A MADRID CPWG

2030 State Road 60 East
Bartow, Florida 33830

- In Polk County continuously since 1994
- Headquartered in Bartow
- 50 full-time staff in Bartow

KEYSTONE CIVIL, INC.

8201 Tomkow Road
Lakeland, Florida 33809

- In Polk County continuously since 2021
- 2 full-time staff in Lakeland

Leases for these offices are also included on the following pages.



LEASE RENEWAL

This Lease Renewal is made as of the **1st** day of **April 2022**, between **Tait Lane, Jr. and Margrette Lane Rhoden, as Co-Trustees of the Nelle Kennedy Stuart Terry Revocable Trust,** whose address is Post Office Box 1382, Bartow, Florida 33831-1382, hereinafter referred to as **"Lessor"**, which term shall mean and include the heirs, successor and assigns, wherever the context hereinafter so requires or admits, and **AECOM, a Delaware Corporation** (formerly **URS Corporation** which was formerly **URS Greiner, Inc.)** whose address is One California Plaza, 300 South Grand Avenue, Suite 900, Los Angeles, California 90071, hereinafter referred to as **"Lessee"**, which term shall mean and include the said Lessee and its successors and assigns, whenever the context hereinafter so requires or admits.

RECITALS

A. The parties entered into a Lease dated April 1, 1997, hereinafter the **"Original Lease"**, wherein the Tenant leased from the Landlord certain real property located in Bartow, Florida, being more particularly described in the Original Lease.

B. The parties, by Lease Renewals, have extended the Lease term, and it is the parties' intent to now extend the Lease for an additional two (2) year term.

'Now, therefore, for Ten Dollars and other good and valuable consideration including the rights and obligations created hereunder, the Landlord and Tenant agree as follows:

1. Article 2 of the Original Lease, entitled "Term", is hereby amended to provide that the term of the renewal period created hereunder shall commence on April 1, 2022, and shall run for two (2) years, expiring on March 31, 2024, at 11:59 p.m. All conditions and covenants of this Lease shall remain in full force and effect during the Lease.

2. Article 3 of the Original lease, entitled "Rent:, is hereby amended to read: The rent for the two (2) year term commencing on the Commencement Date, shall be One Thousand Eight Hundred Forty Dollars ($1,840.00) per month. All rental payments shall be made to the Lessor at the address specified above. Lessee shall pay the rent as specified herein and in Paragraph 4 of the Original Lease. In addition, Lessee shall pay any sales and/or use taxes that arise in connection with the rental of the property. Such rent and taxes as aforesaid shall be payable without notice or demand. In addition to the monthly rent, the Lessee agrees to pay Fifty Dollars ($50.00) per month to the Lessor for maintenance of the HVAC system servicing their office.

3. The parties further agree that the space to be rented by the Lessee shall be their original space of 1,680 square feet, plus the vacant space north of and adjacent to the rental space now being occupied by said Lessee, which space is approximately 650

additional square feet, all of which is located at 212 East Main Street, Bartow, Florida 33830.

In Witness Whereof, the parties have set their hands and seals below.

Witnesses:

Farrah E Lane

BRAD RHODEN

LANDLORD/LESSOR

Tait Lane, Jr.
Co-Trustee

Marguerite Lane Rhoden
Co-Trustee

Witnesses:

TENANT/LESSEE

AECOM, a Delaware Corporation

By Luigi Sciabarrasi

As its SVP, Global Real Estate

COMMERCIAL LEASE AGREEMENT

THIS COMMERCIAL LEASE AGREEMENT (the "Lease") is made and entered into by and between 2030 SR 60, LLC, a Florida limited liability company, whose present mailing address is 2030 State Road 60 East, Bartow, FL, 33830-4268 (the "Landlord") and MADRID ENGINEERING GROUP, INC. d/b/a Madrid CPWG whose present mailing address is 2030 State Road 60 East, Bartow, Florida 33830-4268 (the "Tenant").

RECITALS

In consideration of the rents provided for below, and for the other covenants, terms, conditions, and agreements set forth below, Landlord and Tenant agree as follows:

1. LEASED PROPERTY. Landlord hereby leases to Tenant, and Tenant hereby leases from Landlord, certain real property located in Polk County, Florida, the street address of which is 2030 State Road 60 East, Bartow, Florida 33830, the legal description of which is set forth in Exhibit "A" attached hereto, together with the improvements presently located thereon ("Parcel 1"), and a portion of the building located at 2040 State Road 60 East, Bartow, Florida 33830 (the "Building"), the legal description of the real property on which the Building is located is set forth in Exhibit "B" attached hereto ("Parcel 2") and a drawing of the portion of the Building leased by Tenant is set forth in Exhibit "B-1" (collectively Parcel 1 and the portion of the Building leased by Tenant referred to herein as the "Leased Property"). The Tenant will have non-exclusive use with any other tenants and invitees of the conference room, bathrooms, entrance and breakroom in the Building.

2. PARKING AND DRIVEWAYS. In addition to the Leased Property, Tenant shall have the non-exclusive use of parking spaces located on the Parcel 1, and the non-exclusive use of the parking spaces located on Parcel 2, subject to the terms of this Lease and to reasonable rules and regulations as may be prescribed from time to time by Landlord. Landlord and all of the tenants of the Building and their invitees shall have shared, non-exclusive use of the driveway on Parcel 1 for ingress and egress to Parcel 2.

3. LEASE TERM. The term of this Lease shall be three (3) years and three (3) months, which shall be deemed to have commenced on September 11, 2023, and which shall end at midnight on December 31, 2026 (the "Lease Term").

4. RENT. Tenant shall pay to Landlord, at the address set forth above, or at such other address or addresses or by electronic funds transfer as Landlord may designate from time to time, as rent for the Leased Property for the Lease Term, the total sum of $161,753.52 per year, payable in equal monthly installments of $12,579.63 each, plus sales tax (initial monthly rent plus sales tax of $13,479.46). Upon the execution of this Lease, Tenant has paid to Landlord the sum of $10,000, representing the rent for the first month of the Lease Term, plus the sales tax thereon, the receipt of which is hereby acknowledged by Landlord. Each subsequent monthly installment of rent shall be due and payable in advance and without demand on the date of each calendar month during the Lease Term corresponding on the date on which the Lease Term commences, it being understood and agreed by Tenant that time is of the essence with respect to the payment of each monthly

installment of rent. If any installment of rent is not paid in full within five (5) days after the due date, a late charge of $100.00, plus an additional late charge of $20.00 for each day after such ten-day period until the rent is paid in full, shall become due and payable with the overdue rent payment. Tenant shall pay all rent in the manner aforesaid, together with any sales tax thereon required to be paid by Tenant or required to be collected by Landlord under the laws of the State of Florida as they now exist or may hereafter be amended (the current rate being six and 50/100 percent (6.50%)), in current legal tender of the United States of America without any set-off or deduction whatsoever. In addition, if any check given to Landlord by Tenant in payment of any obligation arising under this Lease is dishonored for any reason, an additional charge of $50.00 shall become immediately due and payable to Landlord.

5. USE OF LEASED PROPERTY. Unless Landlord otherwise consents in advance, with such consent to be within Landlord's sole and absolute discretion, the Leased Property shall be used only as offices and the provision of engineering services and all activities reasonably related thereto. In all events, Tenant shall not make, suffer, or permit any unlawful or offensive use of the Leased Property, or any part thereof, or permit any nuisance thereon or therein.

Landlord shall designate a location at the Leased Property where Tenant may place a sign advertising Tenant's business. Such sign shall be subject to Landlord's reasonable approval, which approval shall be obtained by Tenant prior to the placement of such sign. In all events, any signs located at the Leased Property shall be in good taste so as not to detract from the general appearance of the Leased Property or of any adjoining property. Without Landlord's prior written consent (which consent shall be within Landlord's sole and absolute discretion), Tenant shall not place any signs at any other location at the Leased Property.

Tenant shall not conduct "Quitting Business," or "Lost Our Lease," or "Bankruptcy," or other sales of such nature on the Leased Property without Landlord's prior consent, which consent shall be within Landlord's sole and absolute discretion.

6. SECURITY DEPOSIT. Upon the execution of this Lease, Tenant has deposited with Landlord the sum of $10,000.00 as a security deposit, the receipt of which is hereby acknowledged by Landlord, as security for the faithful performance by Tenant of all of Tenant's obligations under this Lease. If Tenant faithfully performs all of Tenant's obligations under this Lease and complies with all of the covenants, conditions, and agreements of this Lease applicable to Tenant, and if the Leased Property is returned to Landlord in a clean condition and in as good condition as the same is at the commencement of the Lease Term, excepting only ordinary wear and tear, then Landlord shall return the security deposit to Tenant within thirty (30) days after Tenant vacates the Leased Property upon the expiration of the Lease Term or any extension thereof. In no event shall the security deposit be construed as rent. Landlord shall have the right, in all events, to deduct from the security deposit: (a) the costs of making any repairs or performing any maintenance with respect to the Leased Property otherwise required to be made or performed by Tenant under any provision of this Lease and of repairing any damage to the Leased Property caused by anyone other than Landlord; and (b) any other damages which Landlord may be entitled to receive from Tenant, upon the expiration or sooner termination of this Lease. Nothing in this paragraph shall be construed as in any way limiting any damages or other amounts which Landlord may be entitled to receive from Tenant.

In the event of a sale of the Leased Property, Landlord shall have the right to transfer the security deposit to the new owner, and Landlord shall thereupon be released by Tenant from all liability for the return of the security deposit to Tenant. In such event, Tenant agrees to look solely to the new owner for the return of the security deposit. The foregoing provisions shall apply to every transfer or assignment made of the security deposit to any new owner.

7. COMPLIANCE WITH LAWS.

(a) Compliance with Laws. Tenant, at Tenant's sole expense, shall promptly and fully comply with all federal, state, county, and city laws and ordinances, and all rules of any duly constituted authority, present and future, affecting or respecting the use or occupancy of the Leased Property, and with any directions of any public officer (pursuant to law) having jurisdiction over the Leased Property and the operation of Tenant's business thereon.

(b) Compliance with Environmental Laws. In addition, Tenant will not use, generate, manufacture, produce, store, release, discharge, or dispose of on, under, or about the Leased Property or transport to or from the Leased Property any Hazardous Substance (as defined below) or allow any other person or entity to do so in violation of any Environmental Laws (as defined below). Tenant will keep and maintain the Leased Property in compliance with and shall not cause or permit the Leased Property to be in violation of any Environmental Laws (as defined below). Tenant will give prompt written notice to Landlord of any proceedings or inquiry by any governmental authority with respect to the presence of any Hazardous Substance (as defined below) on the Leased Property and Tenant's discovery of any occurrence or condition on the Leased Property which could give rise to a violation of any Environmental Laws (as defined below). Tenant shall be responsible for fully complying with all Environmental Laws (as defined below) concerning the use and occupancy of the Leased Property.

(c) Definitions. As used herein, the term "Hazardous Substance" or "Hazardous Substances" means any hazardous or toxic substances, materials or wastes, including, but not limited to, those substances, materials and wastes listed in the United States Department of Transportation Hazardous Materials Table (49 CFR 172.101, and amendments thereto), or listed by the Environmental Protection Agency as hazardous substances (40 CFR Part 302, and amendments thereto), or such substances, materials and wastes which are or become regulated under any applicable local, state or federal law including, without limitation, any material, waste or substance which is (i) petroleum or a petroleum product, (ii) asbestos, (iii) polychlorinated biphenyls, (iv) designated as a "hazardous substance" pursuant to Section 311 of the Clean Water Act, 33 U.S.C. §1251, et seq. (33 U.S.C. §1321), or listed pursuant to Section 307 of the Clean Water Act (33 U.S.C. §1317), (v) defined as a "hazardous waste" pursuant to Section 1004 of the Resource Conservation and Recovery Act, 42 U.S.C. §6901, et seq. (42 U.S.C. §6903), (vi) defined as a "hazardous substance" pursuant to Section 101 of the Comprehensive Environmental Response, Compensation, and Liability Act, 42 U.S.C. §9601, et seq. (42 U.S.C. §9601), or (vii) defined as a "hazardous substance," a "hazardous waste," or a "hazardous material" by any other applicable local, state or federal law, ordinance, rule or regulation. The term “Environmental Laws,” as used herein, shall mean all local, state and federal laws, ordinances, rules, regulations and orders relating to industrial hygiene, environmental protection, or the use, analysis, generation, manufacture, storage, disposal or transportation of any Hazardous Substances.

(d) Indemnity. Tenant will indemnify, defend and hold Landlord harmless from and against any and all claims, liability, loss and damage whatsoever with respect to any notice of violation or penalties charged against Landlord or imposed upon the Leased Property because of Tenant's failure to comply with this paragraph 7. Furthermore, Tenant shall, at Tenant's sole expense, obtain all licenses or permits required for the conduct of Tenant's business on the Leased Property.

8. UTILITIES AND SERVICES. Tenant shall use the Leased Property, and each and every part thereof, at Tenant's sole cost and expense. Tenant shall be responsible for the arrangement of and timely payment for all charges for services used, rendered, or supplied upon or in connection with the Leased Property, including, without limitation, electricity, water, sewer, garbage removal, natural gas, telephone, cable television, and other services. Tenant shall also be responsible for all connection charges for any utilities. Upon Landlord's request, at any time and from time to time, Tenant shall provide Landlord with evidence satisfactory to Landlord that all such charges have been paid in full.

9. CONDITION OF LEASED PROPERTY; REPAIRS AND MAINTENANCE. Tenant's taking possession of the Leased Property shall be deemed conclusive evidence that Tenant has accepted the Leased Property in an "as is" condition. Landlord makes no warranty or representation whatsoever concerning the condition of the Leased Property.

Landlord shall be responsible for maintaining the exterior walls or and roof of the Leased Property, and for major repairs to the air conditioning and heating system. Tenant shall be responsible for all other maintenance, repairs, and replacements with respect to the Leased Property, including, by way of illustration and not by way of limitation, the interior of the Leased Property, the plumbing and plumbing fixtures, and minor maintenance, repairs, and replacements with respect to the air conditioning and heating system. If the cost of any maintenance, repair, or replacement is $1,000.00 or less, it shall be considered "minor." If the cost of any maintenance, repair, or replacement exceeds $1,000.00, it shall be considered "major." In the event that any major maintenance, repair, or replacement becomes necessary with respect to the air conditioning and heating system, Tenant shall be responsible for payment of the first $1,000.00 of the cost of such maintenance, repair, or replacement. Tenant shall be responsible for replacing the air conditioning filter at least one every two (2) months, and the cost of repairing any damage to the air conditioning and heating system caused by failure to replace the filter at least every two (2) months shall be paid by Tenant. Tenant shall replace all glass in the windows or doors damaged or broker during the Lease Term or any extension thereof, unless such damage is caused by fire or other casualty covered under standard fire and extended coverage insurance. In addition, Tenant, at Tenant's sole expense, shall be responsible for the repair of any damage caused to the Leased Property by anyone other than Landlord. All maintenance, repairs and replacements required to be made by Tenant shall be made promptly, as and when necessary, and shall be in quality and class at least equal to the original work.

Tenant shall notify Landlord as soon as possible after the discovery of any item which needs to be repaired (and which Landlord is responsible for the repair of) so that damage to the Leased Property may be avoided by prompt action to remedy any defect or item needing repair. Landlord shall under a duty to perform repairs within a reasonable time pursuant to this paragraph only upon proper notice from Tenant.

Tenant shall fully perform all of Tenant's duties under this paragraph promptly and without notice. However, if Tenant fails or refuses to perform any required maintenance or to make any required repairs and replacements within a maximum period of ten (10) days after notice from Landlord, then Landlord may, but shall not be obligated to, perform any such maintenance or make any such repairs and replacements for Tenant's account, and the total amount expended therefore shall be paid by Tenant within ten (10) days after demand by Landlord.

10. ALTERATIONS, ADDITIONS, AND IMPROVEMENTS. Tenant shall not make any alterations, additions, or improvements to the Leased Property, except for very minor alterations, additions, or improvements necessary for the conduct of Tenant's business upon the Leased Property, without Landlord's prior written consent, which consent shall be within Landlord's sole and absolute discretion. Notwithstanding the foregoing, if Tenant makes any un-authorized alterations, additions, or improvements to the Leased Property, Landlord shall have the right to require Tenant to immediately place the affected part of the Leased Property into the same condition as it existed upon the commencement of the Lease Term.

In the event that Landlord consents to the making of any alterations, additions, or improvements to the Leased Property by Tenant, Tenant shall not undertake to make any such alterations, additions, or improvements until Tenant has procured and paid for all required permits and authorizations of the various municipal departments and governmental divisions having jurisdiction of the Leased Property. Furthermore, all work done in connection with any alterations, additions, or improvements shall be performed in a good and workmanlike manner and in compliance with all applicable laws, orders, rules, regulations, and requirements of all federal, state, and municipal governments and the appropriate departments, commissions, boards, and officers thereof applicable to the Leased Property, and Tenant shall procure certificates of occupancy or other certificates which may be required by any applicable law. At all times when any alterations, additions, or improvements are in progress, there shall be maintained, at Tenant's sole expense, worker's compensation insurance in accordance with the laws covering all persons employed in connection therewith, and general liability insurance for the mutual benefit of Landlord and Tenant expressly covering the additional hazards due thereto. All alterations, additions, or improvements made by Tenant shall be at Tenant's sole expense.

With respect to any alterations, additions, or improvements made by Tenant to the Leased Property, upon the expiration or sooner termination of this Lease, unless Tenant purchases the Leased Property from Landlord, Landlord shall have the option of requiring Tenant to either: (a) remove all such alterations, additions, or improvements, thereby restoring the Leased Property to substantially the same condition which it is in at the commencement of the Lease Term; or (b) return the Leased Property, including all alterations, additions, and improvements made by Tenant, to Landlord. In the event that Tenant is permitted by Landlord to remove any alterations, additions, and improvements, Tenant, at Tenant's sole expense, shall promptly repair any damage caused to the Leased Property as a result of any such removal. Landlord may, at Landlord's sole option, require Tenant to furnish a deposit to cover the estimated costs of repairing any such damage before permitting the removal of any alterations, additions, or improvements from the Leased Property.

11. TAXES. Landlord shall pay all real property taxes assessed with respect to the Leased Property. Tenant shall pay all tangible personal property taxes assessed with respect to any

tangible personal property at any time located in, upon, or under the Leased Property and all taxes assessed with respect to Tenant's leasehold improvements, furniture, fixtures, and equipment, as well as all applicable sales taxes. All taxes which Tenant is required to pay pursuant to this paragraph shall be paid at least thirty (30) days prior to the time that the same would become delinquent. Upon Landlord's request, at any time and from time to time, Tenant shall promptly furnish to Landlord evidence satisfactory to Landlord that Tenant has paid in full all taxes which Tenant is obligated to pay pursuant to this paragraph.

12. CONSTRUCTION LIENS. Landlord's interest in the Leased Property shall not be subject to any lien under the Florida Construction Lien Law or any other applicable lien law as a result of any remodeling, alterations, additions, or improvements made by Tenant, or anyone claiming through Tenant, or as a result of the installation of any trade fixtures, equipment, or furnishings by Tenant, or by anyone claiming through Tenant; and all persons or entities dealing with Tenant must look solely to the credit of Tenant and Tenant's assets for payment and not to Landlord or Landlord's assets. Tenant shall not permit the Leased Property to be subject to any lien for labor, services, or materials furnished at Tenant's request, and Tenant will ensure that all amounts owed for labor, services, or materials are promptly paid. If any construction lien, or notice of claim thereof, is filed against the Leased Property, with respect to labor, services, or materials furnished or to be furnished to Tenant or to anyone claiming through Tenant, Tenant shall cause the same to be withdrawn, discharged, or removed by deposit, bonding proceedings, or otherwise, within ten (10) days after receiving notice of such claim of lien. Tenant will indemnify, protect, hold harmless and defend Landlord from and against any and all costs, expenses, claims, liabilities, losses and damages (including attorneys' fees) resulting from any claim of lien or attempt to claim a lien against the Leased Property as a result of any remodeling, alterations, additions, or improvements made by Tenant or at Tenant's request, as a result of the installation of any trade fixtures, equipment, or furnishings by Tenant or at Tenant's request, or as a result of any labor, services, or materials furnished at Tenant's request.

13. PROPERTY INSURANCE. Landlord shall insure the Leased Property against loss by fire and other casualties desired by Landlord. Tenant shall be responsible for insuring any personal property, including trade fixtures, owned by Tenant against loss by fire and other casualties desired by Tenant. In no event shall Landlord ever be liable for any loss of or damage to Tenant's personal property or trade fixtures, nor shall Landlord ever be liable for any loss of or damage to any improvements made to the Leased Property by Tenant.

Tenant shall in no event use or permit the use of the Leased Property in any manner so as to invalidate or conflict with the fire and extended coverage insurance policies purchased by Landlord, or that would increase risks covered by such insurance. If any act or omission of Tenant causes the insurance premiums for such fire and extended coverage insurance to be increased, Tenant shall pay to Landlord, upon demand, the amount of any such increase.

Furthermore, Tenant shall not keep upon the Leased Property any article or thing of a dangerous, inflammable, or explosive character that might unreasonably increase the danger of fire or that might be considered hazardous by a responsible insurance carrier. Tenant shall use every reasonable precaution to protect the Leased Property against fire, explosion, and other casualties. Tenant shall provide fire extinguishers in size and number as required by any applicable fire codes, regulations, and by insurance underwriters. Such fire extinguishers shall be

on the Leased Property and be fully operable at all times. Tenant shall also comply with all Rules and Regulations related to safety and fire prevention.

14. PUBLIC LIABILITY INSURANCE. Throughout the Lease Term and any extension thereof, Tenant, at Tenant's sole expense, shall provide and keep in force, for the benefit of Landlord and Tenant, respectively, comprehensive general liability insurance on the entire Leased Property naming Landlord and Tenant as insureds, with a minimum single limit of $1,000,000.00. The insurance shall protect Landlord and Tenant, jointly and severally, against any and all claims for injuries to or death of persons, and for damage to, destruction of, or loss of use of property occurring in, upon, or about the Leased Property. Such insurance shall be issued by an insurance company having at least an A-rating and in form satisfactory to Landlord, and shall provide for at least ten (10) days' prior written notice to Landlord in the event of cancellation or material change. A copy of such insurance policy or policies and all renewals thereof shall be furnished to Landlord prior to the commencement of the Lease Term, and thereafter from time to time upon Landlord's request, together with evidence satisfactory to Landlord that premiums have been paid and that such insurance remains in force.

15. DENIAL OF SUBROGATION RIGHTS. Neither Landlord nor Tenant shall be liable to the other for any business interruption, or for any loss of or damage to property or injury to or death of persons occurring in, upon, or about the Leased Property or in any manner arising out of or connected with Tenant's use and occupancy of the Leased Property, whether or not caused by the negligence or other fault of Landlord or Tenant, or their respective agents, employees, subtenants, licensees, or assignees, to the extent that such business interruption, loss of or damage to property, or injury to or death of persons is covered by insurance, regardless of whether or not such insurance is payable to or protects Landlord or Tenant, or both. Nothing in this paragraph shall be construed to impose any other or greater liability upon either Landlord or Tenant than would have existed in the absence of this paragraph. This release shall remain in effect only so long as it does not prevent the insured from recovering under such policies.

16. INDEMNIFICATION AND WAIVER BY TENANT. Landlord shall not be liable, in any manner whatsoever, for any injury to or death of any person or for any damage to, destruction of, or loss of use of any property which at any time may be suffered or sustained by any person or entity arising out of or resulting from any failure of Tenant to perform or comply with any of the covenants, terms, conditions, and agreements required to be performed or complied with by Tenant under the terms of this Lease (hereinafter referred to as "Tenant's Defaults"), nor for any such injury, death, damage, destruction, or loss of use arising out of or resulting from any act or omission, negligent or otherwise, of Tenant or any employee, agent, contractor, or subtenant of Tenant (hereinafter referred to as "Tenant's Acts or Omissions"). Tenant shall indemnify, protect, defend, and hold Landlord harmless, and Landlord's heirs, devisees, personal representatives, successors, and assigns, from and against any and all claims, demands, actions, causes of action, liability, loss, and damage whatsoever on account of any such injury, death, damage, destruction, or loss of use attributable in any manner to Tenant's Defaults or Tenant's Acts or Omissions, and from and against any and all costs and expenses, including attorneys' fees incurred at the trial level and in connection with all appellate proceedings, arising therefrom. Furthermore, Tenant hereby waives any and all claims against Landlord for any injury to or death of any person or for any damage to, destruction of, or loss of use of any property which at any time may be suffered or sustained by Tenant, or by any employee, agent, contractor, or

subtenant of Tenant, or by any other person or entity, arising out of or resulting from the use or condition of the Leased Property or arising out of or resulting from any acts of any person or entity or the acts of Landlord or Landlord's agents (unless such acts amount to active gross negligence or willful misconduct). The foregoing indemnification agreement and waiver shall continue in full force and effect notwithstanding any termination of this Lease. Furthermore, such indemnification agreement and waiver shall not be construed as limiting or otherwise affecting in any manner the liability of any insurer under the terms of any liability insurance policy procured by Landlord or Tenant.

2. DAMAGE TO OR DESTRUCTION OF LEASED PROPERTY. If during the Lease Term or any extension thereof the Leased Property is partially or totally destroyed by fire or other casualty or peril normally insured against by standard fire and extended coverage insurance policies, then the following shall be applicable:

(a) If the damage or destruction is such that in Landlord's reasonable opinion (to be given to Tenant not later than ten (10) days after notice to Landlord by Tenant of the happening of such damage or destruction) cannot be repaired within the shorter of the period until the end of the Lease Term or one hundred eighty (180) days from the date of such opinion, and Landlord does not notify Tenant that Landlord will pay the difference of the costs of repair or reconstruction to the insurance proceeds, then either Landlord or Tenant may, within ten (10) days next succeeding the giving of such opinion by Landlord, terminate this Lease by giving notice to the other of such termination. In that event, this Lease shall terminate and the rent and all other payments for which Tenant may be liable under the terms of this Lease shall be prorated and paid in full to the date of such destruction or damage. If neither Landlord nor Tenant so terminate this Lease, then Landlord shall repair the damage with reasonable diligence and the rent shall abate from the date of the happening of the damage or destruction until the damage or destruction is repaired to the extent necessary to enable Tenant to use and occupy the Leased Property.

(b) If the damage or destruction is such that in Landlord's reasonable opinion (to be given to Tenant not later than ten (10) days after notice to Landlord by Tenant of the happening of such damage or destruction) it can be repaired within the shorter of the period until the end of the Lease Term or one hundred eighty (180) days from the date of such opinion, then the rent shall abate from the date of the happening of such damage or destruction until the damage is repaired to the extent necessary to enable Tenant to use and occupy the Leased Property, and Landlord shall repair the damage with reasonable diligence. Notwithstanding the giving of such opinion by Landlord, Landlord shall not be liable to Tenant if Landlord does not actually repair such damage within such one hundred eighty-day period.

(c) If, in Landlord's reasonable opinion (to be given to Tenant not later than ten (10) days after notice to Landlord by Tenant of the happening of such damage or destruction) the damage can be repaired as set forth in subparagraph (b) above within the shorter of the period until the end of the Lease Term or one hundred eighty (180) days from the date of such opinion and the damage or destruction is such that the Leased Property is capable of being partially used by Tenant, then, until such damage has been repaired, the rent shall abate in the proportion which that part of the Leased Property which is rendered unfit for occupancy bears to the whole of the Leased Property, and Landlord shall repair the damage with reasonable diligence. Notwithstanding the

giving of such opinion by Landlord, Landlord shall not be liable to Tenant if Landlord does not actually repair such damage within such applicable period.

(d) Landlord and Tenant shall fully cooperate with each other regarding the settlement and adjustment of insurance claims. If Landlord is to repair any such damage or destruction, Tenant will remove any fixtures, equipment, furniture, inventory, or other items of personal property from the Leased Property as required by Landlord in order to repair and/or reconstruct the improvements constituting a part of the Leased Property. Also, Landlord shall have the free and uninterrupted right of possession of the Leased Property to repair and reconstruct the improvements constituting a part of the Leased Property, and such right will extend to Landlord's employees, contractors, subcontractors, laborers, and suppliers.

(e) In no event shall Landlord be responsible for repairing or reconstructing any improvements made to the Leased Property by Tenant, unless such damage is cause by fire or other casualty covered under standard fire and extended coverage insurance. Furthermore, in no event shall Landlord be liable for any loss of or damage to Tenant's personal property or trade fixtures.

17. PLUMBING LEAKS. Landlord shall not be liable to Tenant for any damage caused by or from plumbing, gas, water, steam, or other pipes or sewage or the bursting, leaking, or running of any cistern, tank, washstand, water closet or water pipe in, above, upon, or about the Leased Property. Nor shall Landlord be liable to Tenant for damage caused by water being upon or coming through the roof, skylight, trapdoor, or otherwise, nor for any damage arising from any act or negligence of any other tenants or occupants of the building of which the Leased Property is a part or any owners or occupants of adjoining or contiguous property, unless such damage is as a result of Landlord's active, gross negligence.

18. CONDEMNATION. If the Leased Property is taken by reason of the exercise of the power of eminent domain, or by private purchase in lieu thereof, this Lease shall terminate on the date title to the Leased Property vests in the taking authority, and the rent shall be prorated to the date of such termination. If a portion of the Leased Property is so taken and the part not so taken is, in Landlord's opinion, insufficient for the operation of Tenant's business thereon (such opinion to be delivered to Tenant within ten (10) days after title to such portion of the Leased Property vests in the taking authority), then either Landlord or Tenant may terminate this Lease at any time within thirty (30) days after such opinion is given, by giving the other notice of termination of this Lease, and the rent and all other payments for which Tenant may be liable under the terms of this Lease shall be prorated to the effective date of termination. If neither party gives such notice to the other of the termination of this Lease, this Lease shall continue in full force and effect as to that portion of the Leased Property not so taken under the same terms and conditions set forth in this Lease, except that the rent thereafter payable shall be reduced by such equitable amount as shall be agreed upon by Landlord and Tenant through good faith negotiations, taking into account the amount of the Leased Property so taken, the extent to which Tenant's ability to use and occupy the Leased Property is diminished, and other pertinent factors. Landlord shall, at Landlord's expense, make such restoration as may be reasonably required, provided that the total cost thereof does not exceed the net proceeds of the condemnation award which Landlord receives upon such partial taking, and provided further that in no event shall Landlord be responsible for restoring any alterations, additions, or improvements made to the Leased Property by Tenant. All damages and compensation awarded or paid upon such total or partial taking shall belong to

Landlord as compensation for the diminution in value of Landlord's interest in this Lease and in the Leased Property. Nothing contained in this paragraph shall be construed so as to preclude Tenant from prosecuting any claim directly against the taking authority for loss of business, or depreciation of, damage to, or the cost of removal of, or for the value of trade fixtures, furniture, equipment, and other personal property belonging to Tenant, provided that no such claim diminishes or otherwise adversely affects Landlord's condemnation award.

19. DEFAULT BY TENANT. The occurrence of any of the following shall constitute an event of default by Tenant:

(a) Delinquency in the payment of any installment of rent or additional rent payable under this Lease, if such delinquency continues for a period of more than ten (10) days after such rent or additional rent becomes due and payable.

(b) Failure by Tenant to perform, comply with, or abide by any of the terms, covenants, and conditions contained in this Lease applicable to Tenant, other than those referred to in the foregoing subparagraph (a), for a period of more than ten (10) days after notice thereof from Landlord to Tenant, except for any default not susceptible of being cured within such ten-day period, in which event the time permitted for Tenant to cure such default shall be extended for as long as shall be reasonably necessary to cure such default, provided that Tenant commences promptly and proceeds diligently to cure such default, and provided further that such period of time shall not be so extended as to jeopardize Landlord's interest in this Lease or as to subject Landlord or Tenant to any civil or criminal liabilities.

(c) Filing by Tenant in any Court pursuant to any statute, either of the United States or any state, of a petition in bankruptcy or insolvency, or for reorganization, or for the appointment of a receiver or trustee of all or a portion of Tenant's property, or an assignment by Tenant for the benefit of creditors.

(d) Filing against Tenant in any Court pursuant to any statute, either of the United States or of any state, of a petition in bankruptcy or insolvency, or for reorganization, or for the appointment of a receiver or trustee of all or a portion of Tenant's property, if within ninety (90) days after the commencement of any such proceeding against Tenant, such petition is not dismissed.

(e) Tenant's dissolution, or other termination of existence, merger, or consolidation with another entity, insolvency, forfeiture of right to do business, or business failure.

(f) If Tenant abandons the Leased Property or if the Leased Property becomes and remains vacant for a period in excess of ten (10) days.

(g) If Tenant's interest under this Lease is sold under execution or other legal process, or if Tenant's interest under this Lease is assigned by operation of law.

20. REMEDIES IN EVENT OF DEFAULT BY TENANT. Upon the occurrence of any event of default by Tenant, Landlord may, at Landlord's sole option, terminate Tenant's right to possession of the Leased Property and lawfully resume possession of the Leased Property for Tenant's account. Such action by Landlord shall not constitute or be deemed an acceptance by

Landlord of a surrender of the Leased Property by Tenant. In such event, all rent for the balance of the Lease Term or any extension thereof shall become immediately due and payable. Tenant shall immediately pay Landlord: (i) the amount of all remaining rent due under this Lease for the entire Lease Term (and any extension thereof, if applicable) pursuant to the above acceleration provision; (ii) the amount of rent and additional rent accrued and unpaid on the date on which Landlord elects to terminate this Lease and resumes possession of the Leased Property for Tenant's account; and (iii) any damages resulting from Tenant's failure to perform, comply with, or abide by any term, covenant, or condition of this Lease except the covenant to pay rent. Upon the full payment by Tenant to Landlord of the aforementioned accelerated rent, Tenant shall be entitled to receive any rent actually received by Landlord attributable to the Leased Property for the period for which the rent herein reserved was to be paid, less all costs incurred by Landlord in connection with any reletting of the Leased Property, including, without limitation, attorney's fees, broker's commissions, advertising, and the costs of repairing, renovating, refurbishing, and remodeling the Leased Property; provided, however, that Landlord shall have no obligation to attempt to relet the Leased Property. In the event Landlord does relet the Leased Property, Landlord shall never be liable to Tenant for any failure to collect any rent due upon any such reletting. Notwithstanding anything herein to the contrary, in no event shall Landlord be liable to Tenant for any amount by which rent received from any reletting of the Leased Property exceeds the amount of rent which Tenant is required to pay under the terms of this Lease.

Notwithstanding the foregoing provisions of this paragraph, Landlord shall not be precluded from pursuing any other remedy which Landlord may have by reason of common law, statute, or otherwise.

If Landlord employs an attorney on account of a breach or threatened breach by Tenant of any of the terms, covenants, conditions, or agreements contained in this Lease, Tenant shall pay over to Landlord, upon demand, all attorneys' fees incurred by Landlord in connection therewith. In addition, if Landlord institutes any legal action by reason of any default or threatened default by Tenant under the terms of this Lease, Tenant shall pay all costs of such action, including attorney's fees incurred at the pre-trial level, the trial level, and in connection with all appellate proceedings.

21. ASSIGNMENT AND SUBLETTING. Tenant shall not assign this Lease nor sublet or permit the Leased Property, or any part thereof, to be used by others, without Landlord's prior written consent, which consent shall be in Landlord’s sole and absolute discretion. If Tenant assigns, mortgages, or encumbers this Lease, or sublets or permits the Leased Property or any part thereof to be used by others, without having obtained Landlord's prior written consent, any such assignment, mortgage, encumbrance, or subletting shall be void, and shall, at Landlord's sole option, terminate this Lease without prejudice to any of Landlord's rights and remedies under this Lease. No subleasing or assignment by Tenant shall operate to relieve Tenant of any obligation or liability arising under the terms of this Lease unless Landlord specifically agrees in writing that such proposed subleasing or assignment shall so release Tenant.

22. INSPECTION AND ACCESS. Landlord, and Landlord's agents and employees, may enter the Leased Property at all reasonable times to inspect the Leased Property, and to show the Leased Property to prospective tenants or purchasers, provided that such inspection or showing does not unreasonably interfere with Tenant's business being conducted upon the Leased

Property. Furthermore, Landlord shall have the right to place a "For Rent" sign or a "For Sale" sign at the Leased Property before the expiration of the Lease Term.

23. LANDLORD'S RIGHT TO PERFORM TENANT'S OBLIGATIONS. If Tenant defaults in the performance of or compliance with any covenant, condition, or agreement in this Lease applicable to Tenant, Landlord may, after ten (10) days' notice to Tenant (or without notice if in Landlord's opinion an emergency exists) perform such covenant, condition, or agreement for Tenant's account and at Tenant's sole expense. In such event, Tenant shall, upon demand, reimburse Landlord for the total amount incurred in order to effect such cure, including, without limitation, court costs and attorneys' fees.

24. LANDLORD'S LIEN ON TENANT'S PROPERTY. To secure payment of all rent, additional rent, and other sums due and payable under the provisions of this Lease, and to secure the performance of or compliance with all other covenants, conditions, and agreements applicable to Tenant under this Lease, except insofar as such is precluded by applicable law, Landlord shall have and is hereby given a lien on all furniture, equipment, trade fixtures, inventory, and other personal property of any kind whatsoever belonging to Tenant, and any improvements or additions placed upon the Leased Property by Tenant, which may be located in, upon, or at the Leased Property at any time while this Lease is in effect. If this Lease is terminated under the provisions of the paragraph hereof entitled "Remedies in Event of Default by Tenant," Landlord may take possession of all property enumerated in the foregoing sentence and sell as much of such property as is reasonably required in order to satisfy such lien. If requested by Landlord, Tenant shall execute all necessary financing statements in form satisfactory to Landlord, with respect to the lien herein granted, and Landlord shall have all of the rights of a secured party under Article 9 of the Florida Uniform Commercial Code. To satisfy such lien, Landlord shall retain, out of the proceeds of such sale or sales, an amount equal to the total costs and expenses of such sale or sales (including attorneys' fees) plus the amount of all rent, additional rent, and other sums due and owing by Tenant under the provisions of this Lease, and any damages due to the failure of Tenant to perform or comply with any of the covenants, conditions, and agreements applicable to Tenant under this Lease, other than the covenant to pay rent, with any excess from such proceeds to be paid over to Tenant. The remedy provided in this paragraph shall not be exclusive, and Landlord may invoke such other remedies as are provided in this Lease or are otherwise available by law to Landlord prior to, concurrently with, or subsequent to enforcing the remedy provided for in this paragraph.

25. SURRENDER. Except as otherwise provided herein, Tenant shall, on the last day of the Lease Term or any extension thereof, peacefully surrender and deliver up the Leased Property into the possession of Landlord, or Landlord's heirs, personal representatives, successors, or assigns, in a clean and sanitary condition and in as good condition as the same is at the commencement of the Lease Term, excepting only ordinary wear and tear and damage caused by fire or other casualty not Tenant's fault and covered under standard fire and extended coverage insurance. Upon vacating the Leased Property, Tenant shall surrender all keys to Landlord. Tenant shall remove all signs or symbols placed on or about the Leased Property, and shall restore the portion of the Leased Property on which such signs or symbols were placed to the same condition as such portion was prior to such placement, at Tenant's sole expense. At the expiration or sooner termination of the Lease Term or any extension thereof, any trade fixtures, equipment, furnishings, inventory, or other personal property belonging to Tenant which remains

on the Leased Property shall be conclusively deemed abandoned by Tenant, and Landlord may dispose of any of such items in any manner, without any liability whatsoever.

26. HOLDOVER. If Tenant remains on the Leased Property after the expiration or sooner termination of this Lease without having executed a new written lease agreement with Landlord, such holding over shall not constitute a renewal or extension of this Lease. Landlord may, at Landlord's option, elect to treat Tenant as one who continues in possession after the end of the term, and be entitled to all of the remedies against Tenant provided by law in that situation, including recovery of double rent, or Landlord may, at Landlord's option, elect to treat Tenant as a tenant from month-to-month only, subject to all of the terms, conditions, and provisions of this Lease, consistent with a month-to-month tenancy except the rent which shall be at a rate specified by Landlord.

27. WAIVER. The failure of Landlord to insist in one or more instances upon the strict performance of or compliance with any of the terms, covenants, conditions, or agreements of this Lease, or to exercise any option herein conferred, shall not be considered as waiving or relinquishing for the future any of such terms, covenants, conditions, agreements, or options, but the same shall continue and shall remain in full force and effect. The receipt of rent or any part thereof, whether the rent be that specifically reserved or that which may become payable under any of the covenants herein contained, and whether the same be received from Tenant or from any one claiming under or through Tenant or otherwise shall not be deemed to operate as a waiver of Landlord's rights to enforce the payment of rent or charges of any kind previously due or which may thereafter become due, or the right to terminate this Lease and to recover possession of the Leased Property or to exercise any of the rights or remedies reserved to Landlord hereunder or which Landlord may have at law, in equity, or otherwise.

28. ENTIRE AGREEMENT. This Lease contains the entire agreement between the parties as to the Leased Property and shall not be modified in any manner except by an instrument in writing executed by the parties or their respective successors in interest.

29. NOTICES. All notices, consents, or other communications permitted or required to be given under this Lease shall be given in writing and delivered in person or sent by certified mail, return receipt requested and postage prepaid, to the parties at their respective addresses as set forth above. Notices delivered in person shall be effective when delivered; provided, however, that notices to be delivered to any party that is a corporation shall be delivered to an officer, director, employee, or agent of such party. Notices forwarded by certified mail shall be deemed effective upon receipt, or in any event not later than five (5) days after deposit in the United States mails, postage prepaid. If the last day for giving any notice or performing any act under this Lease falls on a Saturday, Sunday, or on a day on which the United States Post Office is not open, the time shall be extended to the next day that is not a Saturday, Sunday or Post Office holiday. Any party wishing to change the person designated to receive any notice or the address for any notice may do so by complying with the notice provisions of this paragraph.

30. SEVERABILITY. Whenever possible, each part of this Lease shall be interpreted in such a manner as to be valid under applicable law. However, if it shall be found that any part of this Lease is illegal or unenforceable, such part or parts shall be of no force and effect to the

extent of such illegality or unenforceability, without invalidating the legal and enforceable remainder of such part or parts or any other part of this Lease.

31. BINDING EFFECT. Except as otherwise provided herein, the terms, covenants, conditions, and agreements of this Lease shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, personal representatives, successors, and assigns.

32. COVENANT OF QUIET ENJOYMENT. Tenant, upon the payment of the rent herein reserved and upon the faithful performance of or compliance with all of the covenants, conditions, and agreements of this Lease applicable to Tenant, shall at all times during the Lease Term and any extension thereof peacefully and quietly enjoy the Leased Property without any disturbance from Landlord or from any person or entity claiming through Landlord.

33. BROKERS. Landlord and Tenant each warrant and represent to the other that no broker or anyone else entitled to claim any commission was involved in the negotiations relative to this Lease. Landlord and Tenant each agree to indemnify and hold the other harmless from and against and in respect of any claim for brokerage or other commissions relative to this Lease, and the transactions contemplated by this Lease.

34. SUBORDINATION TO MORTGAGES. This Lease and Tenant's interest in the Leased Property is and shall be subject and subordinate to all mortgages which now affect or which may hereafter affect the Leased Property, and to all renewals, modifications, consolidations, replacements, and extensions thereof. Although no instrument or act on Tenant's part shall be necessary to effectuate such subordination, Tenant shall, nevertheless, sign such subordination instruments as may be required from time to time by any mortgagee who now holds or may hereafter hold a mortgage encumbering the Leased Property. In addition, Tenant shall complete and sign any estoppel document which any such mortgage holder requires, which shall confirm the terms of this Lease.

35. MISCELLANEOUS PROVISIONS.

(a) Relationship of Parties. Neither the execution of this Lease nor the performance of any of the terms and obligations hereof shall ever be deemed or construed to have the effect of creating, between Landlord and Tenant, the relationship of principal and agent, or of a partnership, or of a joint venture, and the relationship between the parties hereto created hereby shall always be and remain that of landlord and tenant.

(b) Joint and Several Liability. If Tenant is composed of more than one person or entity, they shall be jointly and severally liable under the terms of this Lease.

(c) Language. Whenever used in this Lease, the singular number shall include the plural, the plural number shall include the singular, and the use of any gender shall include all genders where the context so permits.

(d) Consents by Landlord. The consent of Landlord to any act by Tenant requiring Landlord's consent shall not be deemed to waive or render unnecessary Landlord's consent to any subsequent similar act by Tenant.

(e) Amounts Deemed Additional Rent. All amounts payable to Landlord under this Lease (other than the rent specifically reserved in paragraph 4 hereof) shall be deemed additional rent payable hereunder.

(f) Interest on Delinquent Payments. If any rent or additional rent payable under this Lease is not paid to Landlord by Tenant within ten (10) days after the same becomes due and payable, the amount thereof shall bear interest at the highest lawful rate from the time such amount became due and payable until paid in full.

(g) Counterparts. This Lease may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement. A signed copy of this Lease delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Lease.

(h) Governing Law. This Lease and all instruments or documents related thereto shall be construed in accordance with Florida law.

(i) Venue. The venue of any legal proceeding brought in connection with this Lease or any aspect of the relationship between the parties shall be in the county where the Leased Property is located.

(j) Exhibits. Any exhibits attached to this Lease are specifically incorporated herein by reference as if the same were fully set forth herein.

(k) Paragraph Titles. Paragraph titles are used solely for convenience herein and shall not be used in interpreting or construing any provision of this Lease.

(l) WAIVER OF JURY TRIAL. LANDLORD AND TENANT HEREBY AGREE THAT ANY CONTROVERSY WHICH MAY ARISE UNDER THIS LEASE OR OUT OF THE RELATIONSHIP ESTABLISHED BY THIS LEASE WOULD INVOLVE COMPLICATED AND DIFFICULT FACTUAL AND LEGAL ISSUES AND THAT, THEREFORE, ANY ACTION BROUGHT BY LANDLORD OR TENANT AGAINST EITHER OF THEM, WHETHER ARISING OUT OF THIS LEASE OR OTHERWISE, SHALL BE DETERMINED BY A JUDGE SITTING WITHOUT A JURY.

(m) Radon Gas. RADON IS A NATURALLY OCCURRING RADIOACTIVE GAS THAT, WHEN IT HAS ACCUMULATED IN A BUILDING IN SUFFICIENT QUANTITIES, MAY PRESENT HEALTH RISKS TO PERSONS WHO ARE EXPOSED TO IT OVER TIME. LEVELS OF RADON THAT EXCEED FEDERAL AND STATE GUIDELINES HAVE BEEN FOUND IN BUILDINGS IN FLORIDA. ADDITIONAL INFORMATION REGARDING RADON AND RADON TESTING MAY BE OBTAINED FROM YOUR COUNTY PUBLIC HEALTH UNIT.

(m) Radon Gas. RADON IS A NATURALLY OCCURRING RADIOACTIVE GAS THAT, WHEN IT HAS ACCUMULATED IN A BUILDING IN SUFFICIENT QUANTITIES, MAY PRESENT HEALTH RISKS TO PERSONS WHO ARE EXPOSED TO IT OVER TIME. LEVELS OF RADON THAT EXCEED FEDERAL AND STATE GUIDELINES HAVE BEEN FOUND IN BUILDINGS IN FLORIDA. ADDITIONAL INFORMATION REGARDING RADON AND RADON TESTING MAY BE OBTAINED FROM YOUR COUNTY PUBLIC HEALTH UNIT.

[The remainder of this page has been intentionally left blank. Signature pages follow.]

EXECUTED by Landlord this 11th day of September, 2023.

2030 SR 60, LLC

By: _____

Steve Tarte, Manager

EXECUTED by Tenant this 11th day of September, 2023.

MADRID ENGINEERING GROUP, INC.,
d/b/a Madrid CPWG

By: _____

Sheila Tarte, President

EXHIBIT "A"
(Parcel 1)

LEGAL DESCRIPTION

Beginning at the Southwest corner of the NW 1/4 of Section 4, Township 30 South, Range 25 East, thence run East 529.00 feet; thence North 1° 07' 30" West 237.01 feet to the point of beginning; said point being on the North right-of-way line of State Road 60 (Van Fleet Drive); thence North 1° 07' 30" West 511.65 feet; thence North 88° 52' 30" East 240.00 feet; thence South 1° 07' 30" East 530.02 feet to the North right-of-way line of said State Road 60; thence North 85° 45' West along said right of way 166.82 feet; thence North 89° 00' West 73.96 feet to the Point of Beginning.

LESS:

LEGAL DESCRIPTION:

Beginning at the Southwest corner of the NW 1/4 of Section 4, Township 30 South, Range 25 East, thence run East 529.00 feet; thence North 1° 07' 30" West 237.01 feet said point being on the North right-of-way line of State Road 60 (Van Fleet Drive); thence along said North right-of-way line, S.89°00'E., a distance of 73.96 feet; thence continue along said North right-of-way line S.85°45' E., a distance of 166.82 feet; thence N.1°07'30"W., a distance of 67.35 feet to the Point of Beginning; thence N.01°07'30"W., a distance of 163.10 feet; thence S.88°52'21"W., a distance of 102.90 feet; thence S.22°46'44"W., a distance of 94.54 feet to the point of curvature of a curve to the left, having: a radius of 30.00 feet, a central angle of 22°46'44", a chord bearing of S.11°23'22"W. and a chord length of 11.85 feet; thence along the arc of said curve, an arc length of 11.93 feet to the point of tangency of said curve; thence S.00°00'00"E., a distance of 70.90 feet to the beginning of a non-tangent curve to the left, having: a radius of 40.00 feet, a central angle of 49°51'23", a chord bearing of N.79°04'05"E. and a chord length of 33.72 feet; thence along the arc of said curve, an arc length of 34.81 feet to the end of said curve; thence N.88°51'02"E., a distance of 111.95 feet to the Point of Beginning.

Parcel contains 21788 square feet or 0.50 acres, more or less.

Subject to, reserved and created hereby is **a permanent, non-exclusive easement for ingress, egress and utilities** as reasonably required for the commercial use and development of the property described herein, including the 0.5 acre parcel described immediately above, over and across the following described
parcel:

Beginning at the Southwest corner of the NW 1/4 of Section 4, Township 30 South, Range 25 East, thence run East 529.00 feet; thence North 1° 07' 30" West 237.01 feet said point being on the North right-of-way line of State Road 60 (Van Fleet Drive); thence South 89°00' East 52.53 feet to the Point of Beginning; thence N.04°42'03"E., a distance of 10.28 feet; thence N.03°40'03"E., a distance of 18.85 feet; thence N.02°50'36"E., a distance of 11.67 feet to the point of curvature of a curve to the right, having: a radius of 40.00 feet, a central angle of 34°41'27", a chord bearing of N.20°11'20"E. and a chord length of 23.85 feet; thence along the arc of said curve, an arc length of 24.22 feet to the point of reverse curvature of a curve to the left, having: a radius of 30.00 feet, a central angle of 34°39'27", a chord bearing of N.20°12'19"E. and a chord length of 17.87 feet; thence along the arc of said curve, an arc length of 18.15 feet to the end of said curve; thence N.00°30'13"E., a distance of 47.95 feet; thence N.22°46'44"E., a distance of 94.78 feet; thence N.88°52'21"E., a distance of 26.25 feet; thence S.22°46'44"W., a distance of 94.54 feet to the point of curvature of a curve to the left, having: a radius of 30.00 feet, a central angle of 22°46'44", a chord bearing of S.11°23'22"W.

and a chord length of 11.85 feet; thence along the arc of said curve, an arc length of 11.93 feet to the point of tangency of said curve; thence S.0°00'00"E., a distance of 84.30 feet to a point on a curve to the left, having: a radius of 20.00 feet, a central angle of 75°53'42", a chord bearing of S.44°59'55"W. and a chord length of 24.60 feet; thence along the arc of said curve, an arc length of 26.49 feet to the end of said curve; thence S.05°31'07"W., a distance of 15.71 feet; thence N.85°42'03"W., a distance of 1.11 feet; thence N.86°47'59"W., a distance of 21.45 feet to the Point of Beginning.

Subject to, reserved and created hereby is **a permanent, non-exclusive easement for the construction, maintenance and operation of facilities and structures for storm-water drainage and retention** as reasonably required for the commercial use and development of the property described herein, including the 0.5 acre parcel described above, over and across the following described parcel:

Beginning at the Southwest corner of the NW 1/4 of Section 4, Township 30 South, Range 25 East, thence run East 529.00 feet; thence North 1° 07' 30" West 237.01 feet said point being on the North right-of-way line of State Road 60 (Van Fleet Drive); thence along said North right-of-way line, S.89°00'E., a distance of 73.96 feet; thence continue along said North right-of-way line S.85°45'W., a distance of 166.82 feet; thence N.1°07'30"W., a distance of 67.35 feet to the Point of Beginning; thence N.01°07'30"W., a distance of 163.10 feet; thence S.88°52'20"W., a distance of 11.00 feet; thence S.01°07'39"E., a distance of 73.13 feet to the point of curvature of a curve to the right, having: a radius of 9.00 feet, a central angle of 89°52'17", a chord bearing of S.43°48'31"W. and a chord length of 12.71 feet; thence along the arc of said curve, an arc length of 14.12 feet to the point of tangency of said curve; thence S.88°44'41"W., a distance of 15.79 feet to the point of curvature of a curve to the left, having: a radius of 9.00 feet, a central angle of 89°51'27", a chord bearing of S.43°48'56"W. and a chord length of 12.71 feet; thence along the arc of said curve, an arc length of 14.11 feet to the point of tangency of said curve; thence S.01°06'48"E., a distance of 15.86 feet to the point of curvature of a curve to the left, having: a radius of 9.00 feet, a central angle of 87°27'03", a chord bearing of S.44°50'20"E. and a chord length of 12.44 feet; thence along the arc of said curve, an arc length of 13.74 feet to a point on a curve to the right, having: a radius of 9.00 feet, a central angle of 101°15'32", a chord bearing of S.46°36'03"E. and a chord length of 13.92 feet; thence along the arc of said curve, an arc length of 15.91 feet to the end of said curve; thence S.03°22'25"W., a distance of 28.69 feet to the point of curvature of a curve to the right, having: a radius of 9.00 feet, a central angle of 50°05'10", a chord bearing of S.28°25'00"W. and a chord length of 7.62 feet; thence along the arc of said curve, an arc length of 7.87 feet to the end of said curve; thence S.39°58'32"W., a distance of 2.80 feet; thence N.88°51'02"E., a distance of 34.09 feet to the Point of Beginning.

EXHIBIT "B"
(Parcel 2)

LEGAL DESCRIPTION:

Beginning at the Southwest corner of the NW 1/4 of Section 4, Township 30 South, Range 25 East, thence run East 529.00 feet; thence North 1° 07' 30" West 237.01 feet said point being on the North right-of-way line of State Road 60 (Van Fleet Drive); thence along said North right-of-way line, S.89°00'E., a distance of 73.96 feet; thence continue along said North right-of-way line S.85°45' E , a distance of 166.82 feet; thence N.1°07'30"W., a distance of 67.35 feet to the Point of Beginning; thence N.01°07'30"W., a distance of 163.10 feet; thence S.88°52'21"W., a distance of 102.90 feet; thence S.22°46'44"W., a distance of 94.54 feet to the point of curvature of a curve to the left, having: a radius of 30.00 feet, a central angle of 22°46'44", a chord bearing of S.11°23'22"W. and a chord length of 11.85 feet; thence along the arc of said curve, an arc length of 11.93 feet to the point of tangency of said curve; thence S.00°00'00"E., a distance of 70.90 feet to the beginning of a non-tangent curve to the left, having: a radius of 40.00 feet, a central angle of 49°51'23", a chord bearing of N.79°04'05"E. and a chord length of 33.72 feet; thence along the arc of said curve, an arc length of 34.81 feet to the end of said curve; thence N.88°51'02"E., a distance of 111.95 feet to the Point of Beginning.

Parcel contains 21788 square feet or 0.50 acres, more or less.

INCLUDING AND TOGETHER WITH that permanent, non-exclusive easement for ingress, egress and utilities over and across the following described parcel:

Beginning at the Southwest corner of the NW 1/4 of Section 4, Township 30 South, Range 25 East, thence run East 529.00 feet; thence North 1° 07' 30" West 237.01 feet said point being on the North right-of-way line of State Road 60 (Van Fleet Drive); thence South 89°00' East 52.53 feet to the Point of Beginning; thence N.04°42'03"E., a distance of 10.28 feet; thence N.03°40'03"E., a distance of 18.85 feet; thence N.02°50'36"E., a distance of 11.67 feet to the point of curvature of a curve to the right, having: a radius of 40.00 feet, a central angle of 34°41'27", a chord bearing of N.20°11'20"E. and a chord length of 23.85 feet; thence along the arc of said curve, an arc length of 24.22 feet to the point of reverse curvature of a curve to the left, having: a radius of 30.00 feet, a central angle of 34°39'27", a chord bearing of N.20°12'19"E. and a chord length of 17.87 feet; thence along the arc of said curve, an arc length of 18.15 feet to the end of said curve; thence N.00°30'13"E., a distance of 47.95 feet; thence N.22°46'44"E., a distance of 94.78 feet; thence N.88°52'21"E., a distance of 26.25 feet; thence S.22°46'44"W., a distance of 94.54 feet to the point of curvature of a curve to the left, having: a radius of 30.00 feet, a central angle of 22°46'44", a chord bearing of S.11°23'22"W. and a chord length of 11.85 feet; thence along the arc of said curve, an arc length of 11.93 feet to the point of tangency of said curve; thence S.0°00'00"E., a distance of 84.30 feet to a point on a curve to the left, having: a radius of 20.00 feet, a central angle of 75°53'42", a chord bearing of S.44°59'55"W. and a chord length of 24.60 feet; thence along the arc of said curve, an arc length of 26.49 feet to the end of said curve; thence S.05°31'07"W., a distance of 15.71 feet; thence N.85°42'03"W., a distance of 1.11 feet; thence N.86°47'59"W., a distance of 21.45 feet to the Point of Beginning.

ALSO INCLUDING AND TOGETHER WITH that permenant, non-exclusive easement for the construction, maintenance and operation of facilities and structures for storm-water drainage and retention over and across the following described parcel:

Beginning at the Southwest corner of the NW 1/4 of Section 4, Township 30 South, Range 25 East, thence run East 529.00 feet; thence North 1° 07' 30" West 237.01 feet said point being on the North right-of-way line of State Road 60 (Van Fleet Drive); thence along said North right-of-way line, S.89°00'E., a distance of 73.96 feet; thence continue along said North right-of-way line S.85°45'W., a distance of 166.82 feet; thence N.1°07'30"W., a distance of 67.35 feet to the Point of Beginning; thence N.01°07'30"W., a distance of 163.10 feet; thence S.88°52'20"W., a distance of 11.00 feet; thence S.01°07'39"E., a distance of 73.13 feet to the point of curvature of a curve to the right, having: a radius of 9.00 feet, a central angle of 89°52'17", a chord bearing of S.43°48'31"W. and a chord length of 12.71 feet; thence along the arc of said curve, an arc length of 14.12 feet to the point of tangency of said curve; thence S.88°44'41"W., a distance of 15.79 feet to the point of curvature of a curve to the left, having: a radius of 9.00 feet, a central angle of 89°51'27", a chord bearing of S.43°48'56"W. and a chord length of 12.71 feet; thence along the arc of said curve, an arc length of 14.11 feet to the point of tangency of said curve; thence S.01°06'48"E., a distance of 15.86 feet to the point of curvature of a curve to the left, having: a radius of 9.00 feet, a central angle of 87°27'03", a chord bearing of S.44°50'20"E. and a chord length of 12.44 feet; thence along the arc of said curve, an arc length of 13.74 feet to a point on a curve to the right, having: a radius of 9.00 feet, a central angle of 101°15'32", a chord bearing of S.46°36'03"E. and a chord length of 13.92 feet; thence along the arc of said curve, an arc length of 15.91 feet to the end of said curve; thence S.03°22'25"W., a distance of 28.69 feet to the point of curvature of a curve to the right, having: a radius of 9.00 feet, a central angle of 50°05'10", a chord bearing of S.28°25'00"W. and a chord length of 7.62 feet; thence along the arc of said curve, an arc length of 7.87 feet to the end of said curve; thence S.39°58'32"W., a distance of 2.80 feet; thence N.88°51'02"E., a distance of 34.09 feet to the Point of Beginning.

EXHIBIT "B-1"

(2040 Hwy 60 Building Drawing of Leased Property included in Parcel 2)

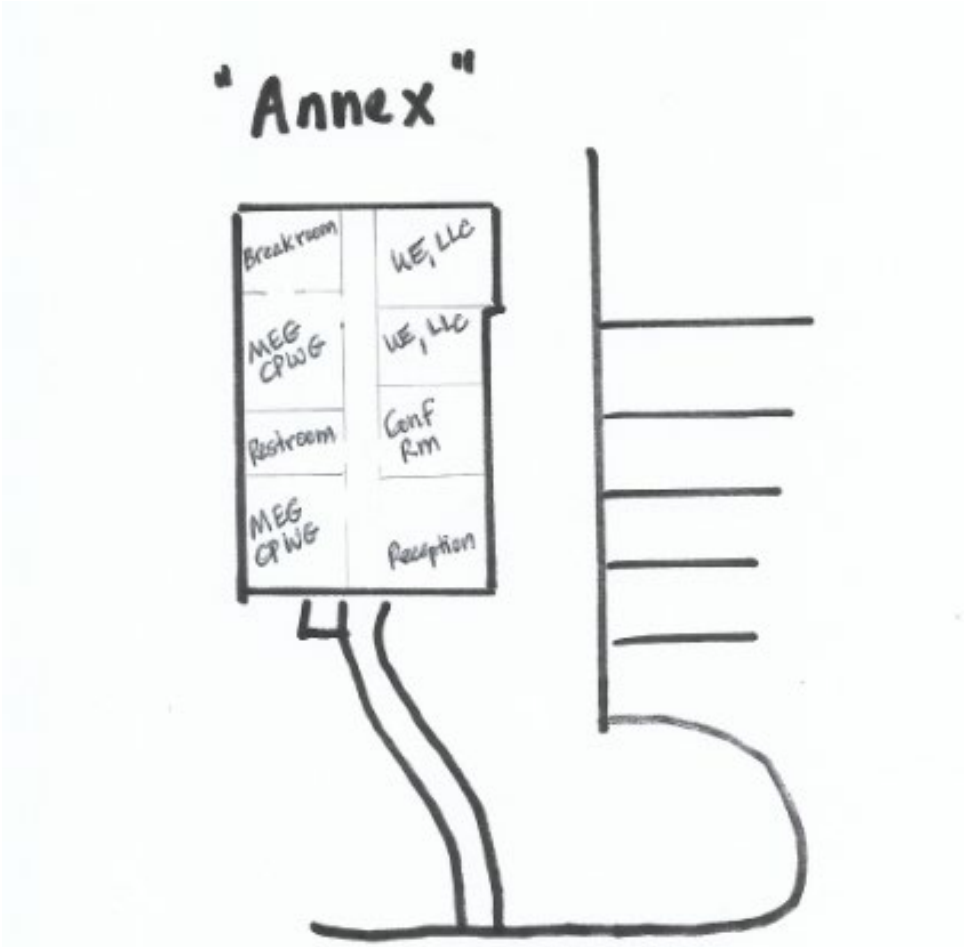


Exhibit B-1

Shared areas are the breakroom, the restroom, the conference room and the entrance and reception area. Parking on the side is also shared.

City of Bartow, Florida
BUSINESS TAX RECEIPT

2030 SR 60 E

LOCATION OF BUSINESS

This Business Tax Receipt is to be displayed conspicuously at the location of business, and is not transferable or assignable.

MADRID ENGINEERING GROUP, INC
d/b/a MADRID CPWG
2030 SR 60 E
BARTOW FL 33830

EXPIRATION DATE
9/30/2025

DATE ISSUED	TAX RECEIPT #
7/03/2024	00629

BUSINESS TAX RECEIPT FOR

ENGINEERS

City Manager

City Clerk

A Business Tax Receipt is hereby issued by the city of Bartow, Florida to the following party to engage in or manage the business, profession or occupation shown, pursuant to the indicated subsection of Bartow code section 70-36 for the Tax Receipt year.

POLK COUNTY LOCAL BUSINESS TAX APPLICATION FORM

ACCOUNT NO. 1289 **CLASS:** B+ **PAYMENT DUE BY:** 09/30/2024

OWNER NAME	LOCATION
SHEILA TARTE	2030 HWY 60 E BARTOW

BUSINESS NAME AND MAILING ADDRESS

MADRID ENGINEERING GROUP
MADRID ENGINEERING GROUP
2030 HWY 60 E
BARTOW, FL 338304268

CODE **ACTIVITY TYPE**

540190 **PROFESSIONAL ENGINEER**

SIGN HERE **RANAY.RICHARDS@MADRIDCP**

SIGNATURE INDICATES APPLICANT READ AND UNDERSTANDS THE APPLICATION AFFIDAVIT ON THE BACK OF THE FORM AND AFFIRMS THE INFORMATION PROVIDED IS TRUE AND CORRECT.	**AMOUNT DUE: 73.53**

PAID - 2645893 10/14/2024 OPY **OLP 73.53 MADRID ENGINEERING GROUP**

For Your Information: What You Need To Know About Tangible Personal Property

Every individual or firm doing business and located in Polk County is also subject to the tangible personal property requirement.

An initial tangible personal property tax return is required to be filed with the Polk County Property Appraiser`s Office by April 1st of the year after the business opens. The initial return is required if the business owns or leases any personal property, without regard to the value of that personal property. In subsequent years, however, no return is required unless the combined value of all business equipment is more than 25,000 dollars.

To file an initial tangible personal property tax return or for additional information, visit Polk County Property Appraiser`s Office website, polkpa.org.

POLK COUNTY LOCAL BUSINESS TAX RECEIPT

ACCOUNT NO. 1289 **CLASS:** B+ **EXPIRES:** **09/30/2025**

OWNER NAME	LOCATION
SHEILA TARTE	2030 HWY 60 E BARTOW

BUSINESS NAME AND MAILING ADDRESS

MADRID ENGINEERING GROUP
MADRID ENGINEERING GROUP
2030 HWY 60 E
BARTOW, FL 338304268

CODE **ACTIVITY TYPE**

540190 **PROFESSIONAL ENGINEER**

PROFESSIONAL LICENSE (IF APPLICABLE)

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR	THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY DISPLAYED AT THE BUSINESS LOCATION

PAID - 2645893 10/14/2024 OPY **OLP 73.53 MADRID ENGINEERING GROUP**

Second Amendment to Office Lease Agreement

THIS AGREEMENT is made as of this 14th day of May 2024, by **Bandit Tomkow, LLC as Assignee of Macedonian Service Foundation, Incorporated** ("Lessor") and **Keystone Civil, Inc.** ("Lessee"), under the following circumstances.

A. By Lease Agreement commenced on February 15, 2021 (the "Lease"), Lessor leased to Lessee the office Premises located at 8201 Tomkow Road, Lakeland, Florida 33809.

B. The parties entered into the First Amendment to Office Lease Agreement dated May 01, 2022.

C. The parties now desire to amend the Lease as herein provided.

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the parties hereto agree as follows.

1. The Lease term end date in Section 1.01(A) is hereby amended to "May 30, 2025."

2. Except as amended hereby, the Lease is not otherwise altered or amended, and Lessor and Lessee do hereby ratify, adopt and confirm its terms and provisions. The Lease, as modified, remains in full force and effect in accordance with its terms and provisions.

IN WITNESS WHEREOF, the parties hereto intending to be legally bound hereby have executed this Amendment as of the date written above.

LESSOR:

Bandit Tomkow, LLC

Jason M. Christiano

Digitally signed by Jason M. Christiano
DN: C=US, E=jason.christiano@keystonecivil.com, CN=Jason M. Christiano
Date: 2024.05.14 09:31:21-04'00'

Jason Christiano, Manager

LESSEE:

Keystone Civil, Inc.

Joy Christiano

Digitally signed by Joy Christiano
DN: CN=Joy Christiano, dnQualifier=A01410D0000017A81639AEC0000666A, O=KEYSTONE CIVIL, C=US
Date: 2024.05.14 09:37:28-04'00'

Joy L. Christiano, President

First Amendment to Office Lease Agreement

THIS AGREEMENT is made as of this 1st day of May 2022, by **Bandit Tomkow, LLC as Assignee of Macedonian Service Foundation, Incorporated** ("Lessor") and **Keystone Civil, Inc.** ("Lessee"), under the following circumstances.

A. By Lease Agreement commenced on February 15, 2021 (the "Lease"), Lessor leased to Lessee the office Premises located at 8201 Tomkow Road, Lakeland, Florida 33809.

B. The parties now desire to amend the Lease as herein provided.

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the parties hereto agree as follows.

1. The Lease term end date in Section 1.01(A) is hereby amended from "May 30, 2022" to "May 30, 2024."

2. Except as amended hereby, the Lease is not otherwise altered or amended, and Lessor and Lessee do hereby ratify, adopt and confirm its terms and provisions. The Lease, as modified, remains in full force and effect in accordance with its terms and provisions.

IN WITNESS WHEREOF, the parties hereto intending to be legally bound hereby have executed this Amendment as of the date written above.

LESSOR:

Bandit Tomkow, LLC

Jason Christiano, Manager

LESSEE:

Keystone Civil, Inc.

Joy L. Christiano, President

dotloop signature verification: dtlp.us/TJW7-lzpF-MK7Y

ASSIGNMENT OF LEASE, ACCEPTANCE AND CONSENT

This Assignment of Lease, Acceptance and Consent, entered into this 29 day of July, 2021, by and between MACEDONIAN SERVICE FOUNDATION, INCORPORATED, a Florida Not for Profit Corporation (Assignor), BANDIT TOMKOW, LLC, a Florida limited liability company (Assignee), and KEYSTONE CIVIL, INC., a Florida Corporation (Tenant).

IN CONSIDERATION of the mutual promises and covenants herein contained, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follow:

1. Assignor hereby assigns, transfers, and conveys to Assignee, all of its right, title and interest in and to that certain Lease dated January 12, 2021 (hereinafter referred to as the "Lease"), for premises at 8201 Tomkow Road, Lakeland, FL 33809.

2. Assignee hereby accepts the assignment of the Lease and agrees to be bound by all terms and conditions thereof, and to perform all obligations required of the Landlord thereunder, irrespective of when such obligations arose, and of whatever nature.

3. Tenant hereby consents to the aforementioned assignment of the Lease.

ASSIGNEE

BANDIT TOMKOW, LLC

By:_____
Jason Christiano, Manager

TENANT

KEYSTONE CIVIL, INC.

By:_____

JASON CHRISTIANO
Printed Name

dotloop signature verification: dtlp.us/TJW7-lzpF-MK7Y

ASSIGNOR

MACEDONIAN SERVICE FOUNDATION, INC., a Florida not for profit corporation

By: Brant Lane dotloop verified 07/29/21 12:18 PM EDT VMRU-KM7X-FXCT-AIWY

Brant Lane

Printed Name

LEASE

Between

Macedonian Service Foundation, Incorporated

Landlord

&

Keystone Civil, Inc.

Tenant

Dated: **January 12, 2021**

PREMISES: The building and land that composes 8201 Tomkow Road, Lakeland, Florida, 33809, front office space only; does not include highlighted office space on Attachment A. or the warehouse.

LEASE

THIS LEASE (this "Lease") is made effective as of the 15th day of January, 2021 by and between **Macedonian Service Foundation, Inc.**, d/b/a Macedonian Missionary Service, 8201 Tomkow Road, Lakeland, Florida, 33809, ("Landlord"), and **Keystone Civil, Inc**, ("Tenant"), having a principal place of business at 2635 Windguard Circle, Suite 102, Wesley Chapel, Florida, 33544.

WITNESSETH:

The parties hereto, for themselves, their heirs, executors, administrators, legal representatives, successors and assigns, hereby covenant and agree as follows:

ARTICLE 1

Definitions, Demise, Premises, Terms, Rent

Section 1.01 **Definitions.** The following terms shall have the meanings hereinafter set forth throughout this Lease.

(A) "Base Rent" shall, mean the base rent payable by Tenant during the Term, as follows: Four Thousand dollars, $4,000.00, plus 6.5% sales tax, Two Hundred and Sixty dollars, $260.00, ($4,260.00), per month beginning on **February 15th for a fifteen month lease and ending on May 30, 2022.**

Tenant reserves option to renew the lease for three (3) additional months at the rate of $4,000.00 + 6.5% tax.

Term: The Tenant agrees to pay for utilities Three Hundred and Fifty dollars, $350.00, a month for electric, water, sewer and garbage pick-up.

"Landlord's Notice Address" is to be: PO Box 756, Somerset, Kentucky, 42502.

Permitted Uses: General business operations. Which shall include storage, distribution, operations, and general administrative office use.

Premises shall mean that property commonly known as: 8201 Tomkow Road, Lakeland, Florida, 33809; which includes approximately 6,000 square feet of office space; which does not include office space highlighted on Attachment A or the warehouse.

Property shall mean that certain real property on which the Building is situated, located at 8201 Tomkow Road, Lakeland, Florida, 33809.

Security Deposit shall be equal to one month's rent, $4,000.00. In addition the Landlord will also need to have the first month's rent **at lease execution**. (A total of $8,260.00 will be due and payable January 15, 2021.)

Tenant's Notice Address shall be: 2635 Windguard Circle, Suite 102, Wesley Chapel, Florida, 33544.

Section 1.02

Tenant has inspected the Premises and is satisfied with the physical condition thereof, including all equipment and appurtenances and agrees to accept the Premises in their present "AS IS" condition.

Section 1.03 **Use.** The Premises shall be used and occupied by Tenant solely for the Permitted Uses, including related office use thereof, and for no other purpose without the prior written consent of Landlord, which consent may be withheld for good cause. No representations or warranties, express or implied, are given by Landlord as to the present or future suitability of the Premises for the specific use of the Premises contemplated by Tenant's business. Tenant acknowledges that it has entered into this Lease and shall accept possession of the Premises subject to all applicable zoning, municipal, county, and state laws, ordinances and regulations governing and regulating the use of the Premises contemplated by the conduct of Tenant's business. Tenant, at its sole cost and expense, shall obtain and keep in effect during the Term, all permits, licenses, and other authorizations necessary to permit Tenant to use and occupy the Premises for the Permitted Uses. Without limiting the generality of the foregoing, Tenant shall not use or store any gasoline, flammable, or so-called "Red Label" materials in or about the Premises. All equipment used within the Premises shall be subject to approval by Landlord's insurance carriers and shall be Underwriters Laboratory or Factory Mutual approved for the uses intended, evidence of which shall be furnished to landlord upon request.

ARTICLE 2

Alterations and Additions

Section 2.01 **Alterations.** Except for Landlord's Work, Tenant shall accept the Premises in its present "AS IS" condition.

ARTICLE 3

Tenant's Covenants and Rights

Section 3.01 Assignment and Subletting.

(A) Tenant covenants that it shall not, by operation of law or otherwise, assign, sublet, encumber or mortgage this Lease, or any part thereof, or permit the Premises to be used by others without the prior written consent of Landlord in each instance, which consent shall not be unreasonably withheld. The consent by Landlord to any assignment, mortgage, encumbrance, subletting or use of the Premises by others shall not constitute a waiver of Landlord's right to withhold its consent to any other assignment, subletting, mortgage, encumbrance or use by others of the Premises. Whether or not Landlord's consent shall be granted to any proposed assignment or subletting, Tenant shall reimburse Landlord for the Reasonable expenses, including attorneys' fees and disbursements, incurred by Landlord in connection with Tenant's request for such consent. In addition, Tenant shall pay to Landlord, as Additional Rent, all reasonable direct and indirect expenses incurred by Landlord due to any such assignee or sublease taking possession of the Premises. The prohibitions set forth in this Section 3.01 and Tenant's agreement thereto are material inducements to Landlord to enter into this Lease with Tenant, and any breach or attempted breach thereof shall constitute an Event of Default (as defined in Section 6.01 hereof) for which no notice or opportunity to cure need be given. For the purposes of this Section 3.01, (i) the transfer or issuance of a majority of the issued and outstanding capital stock of any corporate tenant, or of a corporate subtenant, or the transfer or issuance of a majority of the total interest in any partnership tenant or subtenant, however accomplished, whether in a single transaction or in a series of related or unrelated transactions, shall be deemed an assignment of this Lease, or of such sublease, as the case may be, except that the transfer of the outstanding capital stock of any corporate tenant, or subtenant, shall not be deemed to include the sale of such stock by persons or parties through the "over-the-counter market" or through any recognized stock exchange, other than by those deemed to be a "control person" within the meaning of the Securities Exchange Act of 1934, as amended, (ii) a takeover agreement or similar agreement whereby the obligations of Tenant under this Lease are assumed by another party shall be deemed a transfer of this Lease, (iii) any person or legal representative of Tenant, to whom Tenant's interest under this Lease passes by operation of law, or otherwise, shall be bound by the provisions of this Section 3.01, (iv) a modification, amendment or extension of a sublease shall be deemed a sublease and (v) if Tenant consists of more than one person, a purported assignment, voluntary, involuntary, or by operation of law by any of the persons executing this Lease shall be deemed a voluntary assignment of this Lease by Tenant.

(B) No consent by Landlord to an assignment of this Lease shall be effective until Tenant shall deliver to Landlord an agreement in form and substance satisfactory to Landlord pursuant to which such assignee assumes and agrees to be bound by all of the terms, covenants, conditions, provisions, and agreements of this Lease. In no event shall Tenant be released from its obligations hereunder as a result of any assignment of this Lease, and the Tenant named herein and any assignee of such Tenant who assumes the obligations of the named Tenant under this Lease, from and after such assignment, shall be jointly and severally liable for performance of all obligations of Tenant under this Lease.

(C) If the rent and other sums payable to Tenant by an assignee or sub-lessee for or in

connection with an assignment of this Lease or the sublease of all or any part of the Premises shall be in excess (the "Excess") of the Base Rent and any Additional Rent provided for in this Lease (allocated on a per-square-foot basis in the event of a sublease of less than all of the Premises), Tenant shall so notify Landlord and shall pay Landlord the Excess as and when received by Tenant.

Section 3.02 **Utilities.** *Landlord shall keep all utilities in Macedonian Service Foundation, Inc. Tenant agrees to pay utilities in the amount of Three Hundred and Fifty dollars ($350.00) per month, which includes: water, electric and garbage; payable to Macedonian Service Foundation, Inc.*

Section 3.03 HVAC; Fire Protection System. Tenant shall have the right to use the existing heating, air-conditioning, and ventilation equipment in the Premises, if any. All such equipment shall be maintained, repaired, and replaced, as necessary, by Landlord at its sole expense and shall be surrendered by Tenant to Landlord at the end of the Term together with the Premises. Landlord makes no representation or warranty as to the condition or capacity of such equipment other than that such equipment is in good working order.

Section 3.04 **Cleaning.** Tenant, at its expense, shall keep the Premises clean and in good order to the reasonable satisfaction of Landlord and Landlord shall pay for all garbage removal as incurred. Tenant shall store all rubbish and refuse in locations and in a manner as may be designated by Landlord from time to time. Landlord shall arrange for the removal of garbage and other refuse.

Section 3.05 **Care of Premises; Repairs.** Tenant shall maintain and repair the Premises during the Term and preserve same in the condition delivered to Tenant on the Commencement date, normal wear and tear excepted and shall make all repairs and replacements to the interior of the Premises; provided, however, that Landlord shall make repairs to the following structural items: the roof, exterior walls, concrete floors, pavement and supporting columns, as and when necessary in order to preserve the Premises in good working order and condition in accordance with the terms and provisions of this Lease. Landlord agrees to keep and maintain in good working order and condition the waste and sewer systems, fire protection sprinkler system, plumbing, air-conditioning, electrical and heating and ventilating systems and equipment in and/or servicing the Premises. Landlord's obligation shall be to keep the following structural items in good repair: the roof, exterior walls, concrete floors, pavement and supporting columns of the Building. In addition, Landlord shall repair or replace, at Tenant's expense, any damage done to the Building or any part thereof caused by Tenant or Tenant's agents, employees, contractors, invitees or visitors. Upon the expiration of the Term or other termination of this Lease, Tenant shall peaceably surrender to Landlord the Premises, broom clean, in the same condition as existed on the Commencement Date, excepting only ordinary wear and tear. Any property of Tenant not removed at or prior to the Expiration Date or prior termination of this Lease shall, at Landlord's election, be deemed abandoned, and shall become the property of the Landlord.

Section 3.06 **Compliance with Law.**

(A) Tenant's obligations under this section 3.06 are limited solely to conditions caused by Tenant during its occupancy of the Premises. Under no circumstances shall Tenant be liable

for conditions or events at the Premises which predated Tenant's occupancy, or for conditions or events which Tenant did not directly cause. Tenant, at its expense, shall comply with all laws, orders and regulations of any governmental authorities and with any directive of any public officer which shall impose any violation, order, or duty upon Landlord or Tenant with respect to the Premises or the use or occupancy thereof including, without limitation, any governmental law or statute, rule, regulation, ordinance, code, policy or rule of common law now or hereafter in effect relating to the environment, health, safety or any substances, materials or wastes regulated by any governmental authority or deemed or defined as a "hazardous substance," "hazardous material," "toxic substance," "toxic pollutant," "contaminant," "pollutant," "solid waste," "hazardous waste" or words of similar import under applicable laws and regulations of the United States, the state in which the property is located and the political subdivisions thereof having jurisdiction over the property, including, without limitation, oil and petroleum products, natural or synthetic gas, asbestos in any form, urea, formaldehyde and radon gas (collectively, "Hazardous Materials").

(B) Tenant shall provide Landlord with copies of all communications and related materials regarding the Premises with any (i) governmental agency relating to any law, statute, rule, regulation, article, code, policy or rule of common law, and any judicial interpretation thereof relating to Hazardous Materials (collectively, "Environmental Laws") or (ii) person with respect to any claim relating in any way to any Environmental Law (each, an "Environmental Claim"). Landlord or its agents may perform an environmental inspection of the Premises at Landlord's expense at any time during the Term, the costs of which shall be borne by Tenant if such environmental inspection discloses that Tenant is in violation of its obligations under this Section.

(C) At any time and from time to time during the Term, Landlord may perform, at Landlord's sole cost and expense, an environmental site assessment report concerning the Premises, prepared by an environmental consulting firm chosen by Landlord, indicating the presence or absence of Hazardous Materials caused or permitted by Tenant and the potential cost of any compliance, removal, or remedial action in connection with any such Hazardous Materials on the Premises. Tenant shall grant and hereby grants to Landlord and its agents access to the Premises and specifically grants Landlord an irrevocable nonexclusive license to undertake such an assessment.

(D) Tenant agrees to defend, indemnify, and hold harmless the Indemnitees as defined herein from and against all obligations (including removal and remedial actions), losses, claims, suits, judgments, liabilities, penalties, damages (including consequential and punitive damages) costs and expenses (including attorney's and consultants' fees and expenses) of any kind or nature whatsoever that may at any time be incurred by, imposed on, or asserted against such Indemnitees directly or indirectly based on, or arising or resulting from (a) the actual or alleged presence of Hazardous Materials on the Premises or in the Building which is caused or permitted by Tenant and (b) any Environmental claim relating in any way to Tenant's operation or use of the Premises or the Building. The provisions of this Subsection (D) shall survive the expiration or sooner termination of this Lease.

(E) Tenant shall not do or permit to be done any act or thing in, on or about the Premises or

store anything therein which will in any way increase the existing rate of, or adversely affect, or cause a cancellation of, any fire or other insurance policies covering the property or any of its contents. In, addition, Tenant shall pay or cause to be paid before delinquency, any and all taxes levied or assessed and payable during the Term upon all of Tenant's leasehold improvements, equipment, furniture, fixtures, and other personal property located in the Premises. If at any time during the Term of this Lease any Superintendent of Insurance, or any other insurance authority or insurance company imposes a penalty or surcharge on Landlord's fire insurance premiums by reason of Tenant's placement or use of storage racks or bins, method of storage or the nature of Tenant's inventory, Tenant agrees to pay, as Additional Rent, the amount of such increase on demand, and shall modify the placement of Tenant's inventory as required by Superintendent of Insurance or any such insurance authority or insurance company.

Section 3.07 Tenant's Insurance.

(A) Tenant shall procure and maintain throughout the Term of this Lease, at its expense, comprehensive general liability insurance providing coverage for bodily injury (including death) and property damage and products liability insurance, as necessary. This policy shall contain a broad form contractual liability endorsement insuring Tenant's obligations hereunder (A) hereof with a combined single limit of at least One Million Dollars ($1,000,000) per occurrence, or such greater amounts as Landlord may require. Tenant shall also procure fire and extended coverage insurance covering Tenant's personal property, fixtures, equipment and improvements, in an amount equal to the replacement value of the same and containing the waiver of subrogation required in section 6.03 of this Lease, state worker's compensation and employer's liability insurance and such other insurance as Landlord may reasonably require from time to time.

(B) All of the foregoing insurance policies (with. the exception of worker's compensation insurance to the extent not available, under statutory law) shall name Landlord, any holder of a Mortgage and such other parties as Landlord shall designate as an additional insured as their respective interests may appear, and shall provide that any loss shall be payable to Landlord and any other additional insured parties as their respective interests may appear. All insurance required hereunder shall be placed with companies which are rated A:XI or better by Best's Insurance Guide and licensed to do business in the state in which the property is located and written as primary policies, with any other policies, including Landlord's policy, serving as excess coverage. Tenant shall deliver duplicate original copies of all such policies and all endorsements thereto, prior to the Commencement Date, or, in the case of renewals thereto, fifteen (15) days prior to the expiration of the prior insurance policy, together with evidence that such policies are fully paid for, and that no change or non-renewal thereof shall be effective except upon thirty (30) days' prior written notice from the insurer to Landlord. If Tenant shall fail at any time to procure and/or maintain the insurance required herein, Landlord may procure such insurance on Tenant's behalf and the cost thereof shall be payable, upon demand, as Additional Rent.

Section 3.08 Tenant's Indemnification.

(A) Tenant shall indemnify, defend, and hold harmless Landlord and its officers, directors, employees, attorneys, and agents (collectively, the "Indemnitees") from and against any and all claims, demands, causes of action, judgments, costs, expenses, and all losses and damages

(including consequential and punitive damages) arising from Tenant's use of the Premises or from the conduct of its business or from any acts permitted or suffered by Tenant in or about the Premises, and shall further indemnify, defend and hold harmless the Indemnitees from and against any and all claims arising from any breach in Tenant's performance under this Lease, or arising from any act, omission, or negligence of willful or criminal misconduct of Tenant, or any officer, agent, employee, independent contractor, guest, or invitee thereof, and from all costs, attorneys' fees, and disbursements, and liabilities incurred in the defense of any such claim or any action or proceeding in any way related to this Lease. Upon notice from Landlord, Tenant shall defend any such claim, demand, cause of action, or suit at Tenant's expense by counsel satisfactory to Landlord. As a material part of the consideration to Landlord for this Lease, Tenant hereby assumes all risk of damage to property or injury to persons in, upon, or about the Premises from any cause within Tenant's control. Tenant shall give immediate notice to Landlord in case of casualty or accidents in the Premises. The provisions of this Section shall survive the expiration or sooner termination of this Lease.

(B) All personal property of Tenant, including goods, wares, merchandise, inventory, trade fixtures, and other personal property of Tenant, shall be stored at the sole risk of Tenant. Landlord or its agents shall not be liable for any loss or damage to persons or property resulting from fire, explosion, falling plaster, steam, gas, electricity, water or rain which may leak from any part of the property or from the pipes, appliances, or plumbing works therein, or from the roof, street or subsurface or from any other places resulting from dampness or any other cause whatsoever, or from the act or negligence of any other tenant or any officer, agent, employee, contractor, or guest of any such tenant, except personal injury caused by or due to the gross negligence or willful or criminal misconduct of Landlord. In addition, Landlord or its agents shall not be liable for (i) interference with the electrical service, ventilation, or for any latent defect in the Premises, (ii) any loss or damage for which Tenant is required to insure, or (iii) any loss or damage resulting from any construction, Alterations or repair required or permitted to be performed by Tenant under this Lease.

Section 3.09 **Personal Property Taxes and Rental Taxes.**

(A) Tenant shall pay or cause to be paid before delinquency, any and all taxes levied or assessed, **(including the State of Florida mandated lease fee which is presently 6.5%)** and payable during the Term upon all of Tenant's leasehold improvements, equipment, furniture, fixtures, and other personal property located in the Premises.

(B) Tenant shall pay any and all sales, excise, and other taxes (excluding Landlord's income taxes) levied, imposed, or assessed by the United States of American, the State of Florida, or any political subdivision thereof or other taxing authority upon the Base Rent or any Additional Rent payable hereunder. **Landlord shall be solely responsible for real estate taxes levied against the property.**

Section 3.10 **Security Deposit.** Concurrently with the execution of this Lease, Tenant has deposited with Landlord the Security Deposit as security for the payment by Tenant of all Base

Rent and any Additional Rent and for the faithful performance of all the terms, covenants, and conditions hereof. Landlord shall not be required to segregate the Security Deposit from other funds of Landlord or pay interest thereon, unless required by applicable law. If, at any time during the Term, Tenant does not fulfill any of its obligations under this Lease, Landlord shall have the right to use all or part of the Security Deposit to satisfy such obligations. If any portion of the Security Deposit is used, applied, or retained by Landlord as herein permitted, then within five (5) days after written demand therefore, Tenant shall deposit with Landlord an amount sufficient to restore the Security Deposit to its original or adjusted amount. If Tenant fully performs every term, covenant, condition and obligation of this Lease during the Term, the Security Deposit (or any balance thereof), without interest, shall be returned to Tenant after the expiration of the Term. Landlord may deliver the Security Deposit to any purchaser of Landlord's interest in the Premises if such interest is sold, in which event Landlord shall be discharged from any further liability with respect to the Security Deposit. The Security Deposit shall not be construed as liquidated damages, and if Landlord's claims hereunder exceed the Security Deposit, Tenant shall remain liable for the balance of such claims.

Section 3.11 **Signs.** Tenant shall not place or permit to be placed any signs upon (i) the roof of the property without Landlord's prior written approval which approval shall not be unreasonably withheld or delayed provided any proposed sign is placed only in those locations as may be designated by Landlord. Upon request of Landlord, Tenant shall immediately remove any sign, advertising material or lettering which Tenant has placed or permitted to be placed upon the exterior or interior surface of any door or window or at any point inside the Premises, on the exterior of the property if required in connection with any cleaning, maintenance, or repairs to the property or which in Landlord's reasonable opinion, is of such a nature as to not be in keeping with the standards of the property and if Tenant fails to do so, Landlord may without liability remove the same at Tenant's expense. Tenant shall comply with such regulations as may from time to time be promulgated by Landlord governing signs, advertising material, or lettering. Subject to the provisions of this Lease, Tenant will provide standard exterior signage at Tenant's sole cost. Exterior signage/building identity will be consistent with Polk County Zoning Ordinances and also the City of Mulberry, Florida.

ARTICLE 4

Landlord's Covenants and Rights

Section 4.01 **Quiet Enjoyment and Subordination.**

(A) Landlord covenants and agrees that, upon performance by Tenant of all of the terms, covenants, obligations, conditions, and provisions hereof on Tenant's part to be kept and performed, Tenant shall have, hold, and enjoy the Premises, subject and subordinate to the terms and conditions of this Lease.

(B) This Lease is subject and subordinate to any reciprocal easement agreements or any other easements (each, an "Easement"); all ground or underlying leases (each, a "Superior Lease"); any

mortgage, deed of trust, or deed to secure debt (each, a "Mortgage"); and to any renewals, modifications, increases, extensions, replacements, and substitutions of any thereof now or hereafter affecting the Premises. This provision shall be self-operative and no further instrument of subordination shall be required; provided, however, that Tenant shall execute and deliver, upon request, such further instrument(s) in recordable form confirming this subordination as may be requested by Landlord, or the holder of any Mortgage or the lessor under any Superior Lease. Notwithstanding anything to the contrary contained herein, at the option of the holder of any Mortgage, this Lease shall be made superior to such Mortgage by the insertion therein of a declaration that this Lease is superior. In connection therewith, Landlord shall cause to be delivered to Tenant a subordination, non-disturbance, and attornment agreement ("SNDA") in a form reasonably satisfactory to Tenant, duly executed by any such mortgagee, obligating such mortgagee or any successor to the mortgagee to be bound by this Lease and by all of Tenant's rights under this Lease, provided Tenant is not in default beyond any applicable cure period under the terms of this Lease.

(C) Tenant agrees that Landlord may assign the rents and its interest in this Lease to the holder of any Mortgage. In the event of such an assignment, Tenant shall give the holder of such Mortgage a copy of any request for performance by Landlord or any notice of default by Landlord, and, in the event Landlord fails to cure any such default, Tenant shall give such holder a reasonable period, commencing on the last day on which Landlord could cure such default, in which to cure same.

Section 4.02 **Alterations and Entry by Landlord.**

(A) Landlord may from time to time: (i) make repairs, replacements, changes, or additions to the structure, systems, facilities, and equipment in the Premises. Landlord, its agents, and representatives shall have the right to enter the Premises at all reasonable times for any purpose permitted hereunder, including, but not limited to, showing the Premises to prospective tenants, purchasers, or mortgagees, accompanied by an agent of Tenant if Tenant so desires; provided, however, at any time in case of any emergency, Landlord, its agents and representatives shall have the right to enter the Premises without the Tenant's agent present. Tenant shall give Landlord a key for all of the doors of the Premises which Landlord agrees to use for emergency purposes only.

(B) In performing its covenants under this Article 5, Landlord shall use reasonable efforts to minimize interference with the conduct of Tenant's business in connection with the performance by Landlord of any work or the provision of any services required or permitted hereunder, but Landlord shall not be required to use overtime or premium time labor.

Section 4.03 **Landlord's Right to Cure.** All agreements, covenants, and conditions to be performed by Tenant under this Lease shall be at Tenant's expense and without any abatement of Base Rent or any Additional Rent. If Tenant shall fail to perform any act or to pay any sum of money (other than Base Rent) required of Tenant hereunder, then Landlord may, without waiving or releasing Tenant from any of its obligations hereunder, make such payment or perform such act on behalf of Tenant. All sums paid and all costs incurred by Landlord in taking such action shall be deemed Additional Rent and shall be paid to Landlord on demand.

ARTICLE 5

Eminent Domain, Casualty

Section 5.01 **Eminent Domain.**

(A) If, during the Term, all of the Premises shall be taken (or temporarily taken for a period of one (1) year or more) by a public authority under any statute or by right of eminent domain, or purchased under threat of such taking, this Lease shall automatically terminate on the date on which the condemning authority takes possession of the Premises ("Date of Such Taking"). Notwithstanding the foregoing, if more than one-third (1/3) of the number of rentable square feet in the Premises is so taken or purchased, Tenant shall have the right to terminate this Lease by giving Landlord notice no later than thirty (30) days after the Date of Such Taking, and thereupon this Lease shall terminate on the last day of the month following the month in which notice is given. In both of such events, Tenant shall have no claim for the value of any unexpired Term of this Lease.

(B) If, during the Term, part of the property is so taken or purchased, and if, in Landlord's opinion, substantial alteration of the property is necessary or desirable as a result thereof, whether or not the Premises are affected, Landlord shall have the right to terminate this Lease by giving Tenant at least thirty (30) days' written notice of such termination, and thereupon this Lease shall terminate on the date set forth in such notice.

(C) If a portion of the Premises is so taken, and no rights of termination herein conferred are timely exercised, the Term of this Lease shall expire with respect to the portion so taken on the Date of Such Taking. Landlord shall restore and re-demise the Premises to the extent required to exclude from the Premises that portion so taken; provided, however, that Landlord's obligation to restore and re-demise the remainder of the Premises shall be limited to the funds available to Landlord from the condemnation award or other consideration paid for the affected portion of the Premises. In no event shall Landlord be obligated to replace or restore any improvements to the Premises or alterations thereof installed therein by or on behalf of Tenant, nor shall Landlord be obligated to replace, repair, or restore Tenant's leasehold improvements, personal property, furniture, fixtures, equipment, or the like. Upon any such taking, Landlord shall be entitled to receive and retain the entire award or consideration for the affected portion of the property, and Tenant shall not have any claim against Landlord for the value of its property or its leasehold estate or the unexpired Term of the Lease, or for costs of removal or relocation, or business interruption expense or any other damages arising out of such taking.

(D) If all or any portion of the Premises shall be condemned or taken for governmental occupancy for a period of less than one year, this Lease shall continue in full force and effect and Tenant shall continue to pay in full all Base Rent and any Additional Rent herein reserved, without reduction or abatement.

Section 5.02 **Damage by Fire or Other Casualty.**

(A) If the Premises shall be partially damaged by fire or other casualty, then the damage shall be repaired by Landlord, except as otherwise provided herein, from the insurance proceeds actually paid to Landlord. In such event, the Base Rent and Additional Rent due hereunder shall be equitably abated in the proportion which the part of the Premise not usable by Tenant bears, to the entire. Premises until the damage is repaired by Landlord as required hereunder. Tenant shall give immediate written notice to Landlord of any damage caused to the Premises by fire or other casualty.

(B) If the Premises, are substantially damaged and deemed by Tenant to be unusable. Tenant shall report such damage to Landlord, and the Term shall immediately expire.

Section 5.03 **Subrogation.** Notwithstanding anything to the contrary contained herein, Landlord and Tenant hereby mutually waive and release their respective rights of recovery against one another and their officers, agents, and employees for any damage to real or personal property, including resulting loss of use, interruption of business, and other expenses occurring as a result of the use or occupancy of the Premises to the extent of insurance coverage which would be included in a standard "all-risk" or special form policy of property insurance. Landlord and Tenant agree that all policies of insurance shall contain provisions or endorsements thereto waiving the insurer's rights of subrogation with respect to claims against the other, and, unless the policies permit waiver of subrogation without notice to the insurer, each shall notify its insurance companies of the existence of the waiver and indemnity provisions set forth in this Lease.

Section 5.04 **Radon Gas Disclosure.** Radon is a naturally occurring radioactive gas that, when it has accumulated in a building in sufficient quantities, may present health risks to persons who are exposed to it over time. Levels of radon that exceed Federal and state guidelines have been found in buildings in Florida. Additional information regarding radon and radon testing may be obtained from your county public health unit.

ARTICLE 6

Events of Default, Remedies

Section 6.01 **Events of Default.** In addition to any other event specified in this Lease as an event of default, the occurrence of any one or more of the following events during the Term (each, individually, an "Event of Default" and collectively, "Events of Default") shall constitute a breach of this Lease by Tenant and Landlord may exercise the rights set forth herein of this Lease or as otherwise provided at law or in equity: (1) Tenant shall fail to pay any sum payable to Landlord hereunder within five (5) days after the same shall become due and payable; or (2) Tenant fails to perform any of the other covenants, agreements, terms, or conditions of this Lease to be performed by Tenant (other than any default curable by the payment of money), and, unless expressly provided elsewhere in this Lease that no notice and/or opportunity to cure such default is to be afforded Tenant, such default shall continue for a period of thirty (30) days after written notice thereof from Landlord to Tenant, or, in the case of a default which cannot with due diligence be cured within thirty (30) days, Tenant fails to commence such cure promptly within such thirty (30)

day period and thereafter diligently prosecute such cure to completion, unless expressly provided elsewhere in this Lease that no notice and/or opportunity to cure is to be afforded Tenant with respect to any given default or breach; or (3) Tenant or any guarantor of Tenant's obligations hereunder ("Guarantor") shall file a voluntary petition in bankruptcy or shall be adjudicated a bankrupt or insolvent within the meaning of the United States Bankruptcy Code, as amended (the "Code"), or shall file any petition or answer seeking any reorganization, composition, readjustment, or similar relief under any present or future bankruptcy or other applicable law, or shall seek or consent to or acquiesce in the appointment of any trustee, receiver, liquidator, or other Custodian for any substantial part of Tenant's properties or any part of the Premises; or (4) any Guarantor of this Lease shall default beyond any applicable notice and/or grace period under such guaranty; or (5) the Premises shall be effectively abandoned by Tenant for a period of thirty (30) days.

Section 6.02 **Remedies upon Default.**

(A) Upon the occurrence of any Event of Default, Landlord shall have the option to pursue any one or more of the following remedies without notice or demand whatsoever, in addition to, or in lieu of, any and all remedies available to Landlord under the laws of the state in which the. property is located:

(1) Landlord may give Tenant written notice of its election to terminate this Lease, effective on the date specified therein, whereupon Tenant's right to possession of the Premises shall cease and this Lease, except as to Tenant's liability determined in accordance herein below, shall be terminated.

(2) Landlord and its agents may immediately re-enter and take possession of the Premises, or any part thereof, either by summary proceedings, or by any other applicable action or proceeding, or by force or otherwise and may repossess same as Landlord's former estate and expel Tenant and those claiming through or under Tenant, and remove the effects of both or either, without being deemed guilty in any manner of trespass, and without prejudice to any remedies for arrears of rent or Tenant's breach of covenants or conditions.

(3) Should Landlord elect to re-enter as provided hereinabove or should Landlord take possession pursuant to legal proceedings or pursuant to any notice provided by law, Landlord may, from time to time, without terminating this Lease, re-let the Premises or any part thereof in Landlord's or Tenant's name, but for the account of Tenant, for such term or terms (which may be greater or less than the period which would otherwise have constituted the balance of the Term) and on such terms and conditions as Landlord, in its sole discretion, may determine, and Landlord may collect and receive the rents therefore without affecting any liability of Tenant under this Lease. Landlord shall have no obligation to re-let the Premises and shall in no event be liable for failure to re-let the Premises or, in the event of any such re-letting, for refusal or failure to collect any rent due upon such re-letting, and no such refusal or failure shall affect any liability of Tenant under this Lease. No such re-entry or taking possession of the Premises by Landlord shall be construed as an election on Landlord's part to terminate this Lease unless a written notice of such intention be given to Tenant. No notice from Landlord hereunder or under a forcible

entry and detainer statute or similar law shall constitute an election by Landlord to terminate this Lease unless such notice specifically so states. Landlord reserves the right following any such re-entry and/or re-letting to exercise its right to terminate this Lease by giving Tenant written notice thereof.

(B) Tenant, on its own behalf and on behalf of all persons claiming through or under Tenant, including all creditors, does further hereby waive any and all rights which Tenant and all such persons might otherwise have under any present or future law to redeem the Premises, or to reenter or repossess the Premises, or to restore the operation of this Lease, after (i) Tenant shall have been dispossessed by a judgment or by warrant of any court or judge, or (ii) any expiration or termination of this Lease and the Term, whether such dispossession, reentry, expiration, or termination shall be by operation of law or pursuant to the provisions of this Lease. The words "reenter," reentry," and "reentered" as used in this Lease shall not be deemed to be restricted to their technical legal meanings. In the event of a breach or threatened breach by Tenant, or any persons claiming through or under Tenant, of any term, covenant, or condition of this Lease on Tenant's part to be observed or performed, Landlord shall have the right to enjoin such breach and the right to invoke any other remedy allowed by law or in equity as if reentry, summary proceedings and other special remedies were not provided in this Lease for such breach.

(C) (1) If this Lease is terminated, Tenant shall remain liable to Landlord for damages in an amount equal to the Base Rent and any Additional Rent due hereunder as of the date of termination of this Lease plus the Base Rent and any Additional Rent which would have been owing by Tenant hereunder for the balance of the Term (collectively, the "Aggregate Gross Rent") had this Lease not been, terminated, less the net proceeds, if any, received as a result of any re-letting including, without limitation, all repossession costs, brokerage commissions, legal expenses, attorneys' fees, expenses of employees, alteration and repair costs, and expenses of preparation for such re-letting (collectively, the "Re-letting Costs"). Landlord shall be entitled to collect Base Rent, any Additional Rent and all other damages from Tenant monthly on the days on which Base Rent and any Additional Rent would have been payable hereunder if this Lease had not been terminated. Alternatively, at the option of Landlord, in the event this Lease is so terminated, Landlord shall be entitled to recover forthwith against Tenant, as liquidated damages and not as a penalty, the then value of the Aggregate Gross Rent and Re-letting Costs less the aggregate rental value of the Premises for what otherwise would have been the unexpired balance of the Term. If Landlord shall re-let the Premises for the period which otherwise would have constituted the unexpired portion of the Term (or any part thereof), the amount of rent and other sums payable by the tenant there under shall be deemed prima facie to the rental value for the Premises (or the portion thereof so re-let) for the term of such re-letting. Tenant shall in no event be entitled to any rents collected or payable in respect of any re-letting, whether or not such rents shall exceed the Base Rent and any Additional Rent reserved in this Lease.

(2) In the event Landlord does not elect to terminate this Lease, but takes possession, Tenant shall pay to Landlord the Base Rent and any Additional Rent which would be payable hereunder if such repossession had not occurred, less the net proceeds received by Landlord, if any, of any re-letting of the Premises by Landlord after deducting the Re-

letting Costs to the extent not paid to Landlord pursuant to the following sentence. Tenant shall pay rent and all other sums due to Landlord, monthly, on the days on which Base Rent would have been payable hereunder if possession had not been retaken.

(D) This Lease shall continue in effect for so long as Landlord does not terminate Tenant's right to possession, and Landlord may enforce all its rights and remedies under this Lease, including the right to recover the Base Rent and any Additional Rent, as the same become due under this Lease.

Section 6.03 Landlord's Lien and Security Interest.

(A) In addition to the statutory "Landlord's Lien," if any, to secure payment of all rentals and other sums of money becoming due hereunder from Tenant and to secure payment of any damages or loss which Landlord may suffer by reason of a breach by Tenant hereunder, Tenant hereby grants to Landlord a valid security interest in all property of Tenant presently or hereafter situated in or about the Premises, and all proceeds therefrom, and such property shall not be removed therefrom without the consent of Landlord until all arrearages in Base Rent and any Additional Rent then due to Landlord hereunder shall first have been paid and discharged and all the terms, covenants, and conditions hereof have been fully performed by Tenant. The provisions of this Section, except as provided by the statutory "Landlord's Lien," if any, shall constitute a security agreement under the Uniform Commercial Code, as amended from time to time (the "UCC"), and Tenant agrees to execute as debtor such financing statement or statements as Landlord may now or hereafter reasonably request in order that such security interest(s) may be protected pursuant to the UCC.

ARTICLE 7

Miscellaneous Provisions

Section 7.01 Administrative Service Charges. Tenant acknowledges that any failure by it to timely pay any of its obligations hereunder will result in and cause monetary loss to Landlord, the exact amount of such costs being extremely difficult and impracticable to fix. Therefore, in addition to any other rights and remedies provided Landlord, any and all payments which remain unpaid for ten (10) days after the respective due date, will be subject to an administrative service charge of five percent (5%) of the total overdue amount. The parties agree that this charge represents a fair and reasonable estimate of the costs Landlord will incur by reason of such late payment by Tenant.

Section 7.02 Late Charges. In addition to the administrative service charge described in Section 8.01, all amounts which shall remain unpaid for five (5) days after their respective due dates shall bear interest from the due date, at the lesser of (i) the prime rate or (ii) the maximum legal rate of interest allowed by the state in which the property is located.

Section 7.03 Holding Over. If Tenant remains in possession of the Premises after the expiration or other termination of the Term, then, at Landlord's option, Tenant shall be deemed to be occupying the Premises as a month-to-month tenant only, at a monthly rental equal to one and one-half (1 ½) times the sum of the Base Rent and any Additional Rent payable hereunder during

the last month of the Term. Tenant shall defend, indemnify, and hold Landlord harmless from and against any and all claims, losses, and liabilities for damages resulting from failure to surrender possession upon the Expiration Date or sooner end of the Term, and such obligations shall survive the expiration or sooner termination of this Lease.

Section 7.04 **Notices.** Any and all notices required or which either party herein may desire to give to the other (each, a "Notice") shall be made in writing and shall be given by certified or registered mail, postage prepaid, return receipt requested, or by a nationally recognized overnight courier, and shall be deemed to be given on the third (3rd) business day after the date of posting in a United States Post Office or one day after delivery to the overnight courier, and shall be delivered to Tenant's Notice Address or Landlord's Notice Address, as appropriate. The parties agree that copies of all Notices to be delivered to Landlord and Tenant hereunder shall be simultaneously delivered to the specified addresses for copies set forth herein, respectively, if any. Either party may designate a different address or addresses for communications intended for it. Anything contained herein to the contrary notwithstanding any bills or invoices for Base Rent, any Additional Rent, or any Landlord's Operating Statement may be given by hand or by mail (which need not be registered or certified) and, if so given, shall be deemed given on the date of delivery or refusal, if by hand, or on the third (3rd) business day following the date of posting, if mailed. Landlord may act through its managing agent for the Building or through any other person who may from time to time be designated by Landlord in writing.

Section 7.05 **Authority of Tenant.**

(A) If Tenant is a corporation, partnership, limited liability company, joint venture, or unincorporated association, each individual executing this Lease on behalf of such entity represents and warrants that he or she is duly authorized to execute and deliver this Lease on behalf of such entity and that this Lease is binding upon such entity in accordance with its terms. If this Lease is executed by more than one tenant, Tenant's obligations hereunder shall be the joint and several obligations of each tenant executing this Lease.

(B) Nothing contained in this Lease shall create any relationship between the parties hereto other than that of Landlord and Tenant, and Landlord shall not be deemed to be a partner of Tenant in the conduct of its business, or a joint venturer or a member of a joint or common enterprise with Tenant.

Section 7.06 **Brokerage.** Tenant represents and warrants that it has dealt only with Broker and/or with Landlord and its direct employees, and no other broker or agent, in connection with the negotiation or execution of this Lease. Tenant agrees to indemnify and hold Landlord harmless from and against any and all damage, loss, cost, or expense including, without limitation, all attorneys' fees and disbursements incurred by reason of any claim of or liability to any other broker or other person for commissions or other compensation or charges with respect to the negotiation, execution, and delivery of this Lease, and such obligations shall survive the expiration or sooner termination of this Lease.

Section 7.07 Definition of Landlord. The term "Landlord" as used in this Lease shall mean only the owner of the Building, or the tenant under a Superior Lease. In the event of any transfer of title to or lease of the Building, the transferor shall be entirely freed and relieved of all covenants and obligations of Landlord hereunder without further agreement between the parties or their successors in interest and Tenant shall look solely to the successor in interest of the transferor as Landlord under this Lease. This Lease shall not be affected by such transfer or lease, and Tenant agrees to attorn to the transferee or assignee, such attornment to be effective and self-operative without the execution of any further instrument by the parties to this Lease.

Section 7.08 Entire Agreement.

(A) Tenant acknowledges and agrees that it has not relied upon any statements, representations, agreements, or warranties except those expressed in this Lease; and that this, Lease contains the entire agreement of the parties. No amendment or modification of this Lease shall be binding or valid unless expressed in writing and executed and delivered by Landlord and Tenant. Except as otherwise specifically provided herein, the terms, covenants, and conditions contained in this Lease shall bind and inure to the benefit of the respective heirs, successors, executors, administrators, and assigns of each of the parties hereto.

(B) The submission of this document for examination and review does not constitute an option, an offer to lease space, or an agreement to lease space. This document shall have no binding effect on the parties hereto unless and until executed and delivered, by both Landlord and Tenant and will be effective only upon Landlord's execution and delivery of same. Except as expressly contained herein, (i) neither Landlord nor Landlord's agent or attorneys have made representations, warranties, or promises with respect to the Premises, or this Lease; (ii) Tenant has inspected the Premises and agrees to take same in its "as-is" condition; and (iii) Landlord shall have no obligation to do any work in and to the Premises in order to prepare the Premises for occupancy and use by Tenant.

Section 7.09 Force Majeure. Any obligation which is delayed or not performed due to acts of God, strike, riot, shortages of labor or materials, war, governmental laws or action, or lack thereof, or any other causes of any kind whatsoever which are beyond Tenant's or Landlord's reasonable control, shall not constitute a default hereunder and shall be performed within a reasonable time after the end of such cause for delay or nonperformance.

Section 7.10 No Setoff. This Lease shall be construed as though the covenants herein between Landlord and Tenant are independent, and Tenant shall not be entitled to any setoff, offset, abatement, or deduction of rent or other amounts due Landlord hereunder if Landlord fails to perform its obligations hereunder. In no event shall Landlord, any holder of a Mortgage and/or lessor under a Superior Lease be responsible for any consequential damages incurred by Tenant as a result of any default by Landlord.

Section 7.11 Interpretation.

(A) Any remedy or election given pursuant to any provision in this Lease shall be cumulative with all other remedies at law or in equity unless otherwise specifically provided herein.

(B) This Lease shall be construed in accordance with the laws of the state in which the property is located. Unless herein waived, Landlord and Tenant acknowledge that all of the applicable statutes of such state are superimposed on the rights, duties, and obligations of Landlord and Tenant hereunder.

(C) Landlord and Tenant each acknowledge and warrant that each has been represented by independent counsel and has executed this Lease after being fully advised by said counsel as to its effect and significance. This Lease is the result of negotiations between the parties and their respective attorneys and shall be construed in an even and fair manner, regardless of the party who drafted this Lease.

(D) In all instances where Tenant is required by the terms and provisions of this Lease to pay any sum of money or to do any act at a particular indicated time or within any indicated period, it is understood and agreed that time is of the essence.

(E) If any term or provision of this Lease or the application thereof to any person or circumstances shall, to any extent, be illegal, invalid, or unenforceable, the remainder of this Lease, or the application of such term or provision to persons or circumstances other than those to which it is held invalid or unenforceable, shall not be affected thereby, and all other terms and provisions of this Lease shall be valid and enforced to the fullest extent permitted by law.

Section 7.12 **Limitation of Landlord's Liability.** Notwithstanding anything to the contrary provided in this Lease, neither Landlord, nor any general or limited partner in or of Landlord, whether direct or indirect, nor any direct or indirect partners in such partners, nor any disclosed or undisclosed officers, shareholders, principals, directors, employees, partners, servants or agents of Landlord, nor any of the foregoing, nor any investment adviser or other holder of any equity interest in Landlord, their successors, assigns, agents, or any mortgagee in possession shall have any personal liability with respect to any provisions of this Lease and, if Landlord is in breach or default with respect to its obligations or otherwise, Tenant shall look solely to Landlord's interest in the Building for the satisfaction of Tenant's remedies.

Section 7.13 **Short Form Lease.** Tenant shall not record this Lease or a memorandum hereof without the prior written consent of Landlord. Upon Landlord's request, Tenant agrees to execute and acknowledge a short form lease in recordable form which is satisfactory to Landlord. Further, upon Landlord's request, Tenant agrees to execute and acknowledge a termination of lease in recordable form upon the Expiration Date or sooner termination of the Term.

Section 7.14 **Mortgagee Requirements and Estoppel.**

(A) If any present or prospective holder of a Mortgage shall require a change or changes in this Lease as a condition of its approval of this Lease, and if within thirty (30) days after notice from

Landlord Tenant fails or refuses to execute the amendment or amendments of this Lease effecting such change or changes as are stated by Landlord to be necessary to secure the approval of such present or prospective holder of a Mortgage, Landlord shall have the right to cancel this Lease at any time prior to the Commencement Date.

(B) At any time and from time to time upon written request by Landlord, Tenant hereby agrees to deliver within ten (10) days after request, a certificate to Landlord or to any present or proposed mortgagee, lessor under a Superior Lease or purchaser, in the form supplied, certifying that this Lease is unmodified and in full force and effect (or, if there have been modifications, that the same is in full force and effect as modified, and stating the modification), that there are no defenses or offsets thereto (or stating those claimed by Tenant), the dates to which Base Rent and Additional Rent have been paid and as to any other information reasonably requested by the same.

Section 7.15 **No Waiver.** The failure of Landlord to exercise its rights in connection with this Lease or any breach or violation of any term, covenant or condition herein contained shall not be deemed to be a waiver of such term, covenant or condition or any subsequent breach of the same or any other term, covenant or condition herein contained.

Section 7.16 **No Merger.** The voluntary or other surrender of possession of the Premises by Tenant, or a mutual cancellation of this Lease, shall not result in a merger of Landlord's and Tenant's estates, and shall, at the option of Landlord, either terminate any or all existing subleases or subtenancies, or operate as an assignment to Landlord of any or all of such subleases or subtenancies.

Section 7.17 **Attorney's Fees.** In the event of any action or proceeding brought by Landlord against Tenant under this Lease, Landlord shall be entitled to recover court costs and the fees and disbursements of its attorneys in such action or proceeding (whether at the administrative, trial, or appellate levels) in such amount as the court or administrative body may judge reasonable.

Section 7.19 **JURY TRIAL AND COUNTERCLAIM WAIVER.** LANDLORD AND TENANT HEREBY WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM BROUGHT BY EITHER OF THE PARTIES HERETO AGAINST THE OTHER OR THEIR SUCCESSORS IN RESPECT OF ANY MATTER ARISING OUT OF OR IN CONNECTION WITH THIS LEASE, THE RELATIONSHIP OF LANDLORD AND TENANT, TENANT'S USE OR OCCUPANCY OF THE PREMISES, AND/OR ANY CLAIM FOR INJURY OR DAMAGE, OR ANY EMERGENCY OR STATUTORY REMEDY. IN THE EVENT LANDLORD COMMENCES ANY SUMMARY PROCEEDINGS OR ACTION FOR NONPAYMENT OF BASE RENT OR ANY ADDITIONAL RENT, TENANT SHALL NOT INTERPOSE ANY COUNTERCLAIM OF ANY NATURE OR DESCRIPTION (UNLESS SUCH COUNTERCLAIM SHALL BE MANDATORY) IN ANY SUCH PROCEEDING OR ACTION, BUT SHALL BE RELEGATED TO AN INDEPENDENT ACTION AT LAW.

IN WITNESS WHEREOF, Landlord and Tenant have respectively executed this Lease as of the day and year first above written

TENANT: Keystone Civil Inc

By: Joy Christiano dotloop verified 01/15/21 2:39 PM EST PUAO-VLIQ-VPPO-ALKD

Name: Joy Christiano

Title: PRESIDENT

Federal Tax I.D.:

LANDLORD: Macedonian Service Foundation Inc

By: Brant Lane dotloop verified 01/15/21 3:15 PM EST A2HI-MJAL-DE1J-FZDV

Name: Brant Lane

Title:



RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 5

Is the Firm a "Certified Woman or Minority Business Enterprise"?

AECOM

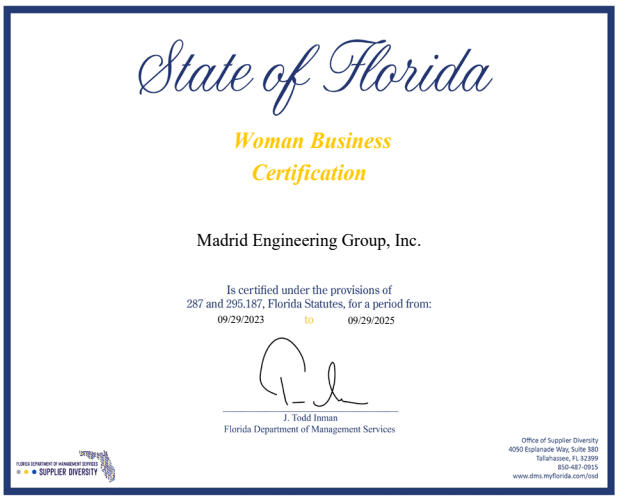
Delivering a better world

TAB 5 IS THE FIRM A "CERTIFIED WOMAN OR MINORITY BUSINESS ENTERPRISE"?

AECOM is not a certified Woman or Minority Business Enterprise (W/MBE), but several of our subconsultants are certified. A central element of our firm's management strategy is designed to enhance opportunities for W/MWBE organizations. We have consistently met our clients' subcontracting goals, and we hereby commit to meeting the goals that you established for this project.

For contracts such as this one for Polk County, we typically compose a streamlined team that includes only W/MBEs in disciplines that we feel sure will be needed. However, beyond that, we feel it is more prudent to augment our project teams with additional W/MBE participants after the scope of work for a project has been fully defined. That way, we can carefully match the skills to specific tasks and can work in concert with the County in choosing the W/MBE firms for that project team.

Three of the subconsultants we have named in Tab 3 are certified by the State of Florida Department of Management Services – Office of Supplier Diversity as an MBE firm and by the Florida Department of Transportation (FDOT) as a DBE firm. These subconsultants include **Test Lab, Inc., Quest Corporation of America, Inc.,** and **Madrid CPWG**. Proof of their certification is provided here.



State of Florida

Woman Business Certification

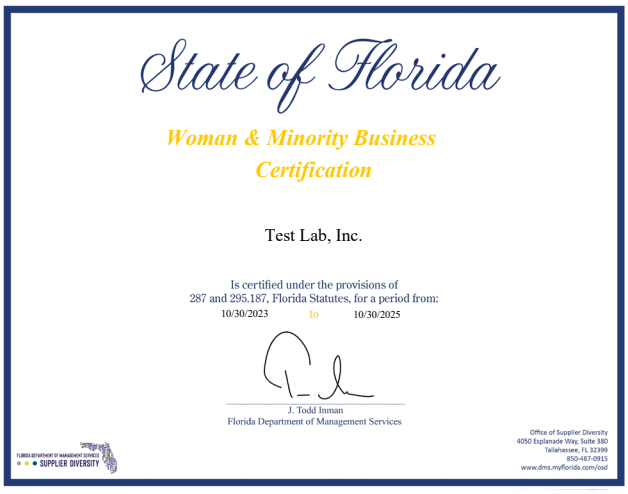
Madrid Engineering Group, Inc.

Is certified under the provisions of 287 and 295.187, Florida Statutes, for a period from:
09/29/2023 to 09/29/2025

J. Todd Inman
Florida Department of Management Services

SUPPLIER DIVERSITY

Office of Supplier Diversity
4050 Esplanade Way, Suite 380
Tallahassee, FL 32399
850-487-0915
www.dms.myflorida.com/osd



State of Florida

Woman & Minority Business Certification

Test Lab, Inc.

Is certified under the provisions of 287 and 295.187, Florida Statutes, for a period from:
10/30/2023 to 10/30/2025

J. Todd Inman
Florida Department of Management Services

SUPPLIER DIVERSITY

Office of Supplier Diversity
4050 Esplanade Way, Suite 380
Tallahassee, FL 32399
850-487-0915
www.dms.myflorida.com/osd



State of Florida

Woman Business Certification

Quest Corporation of America, Inc.

Is certified under the provisions of 287 and 295.187, Florida Statutes, for a period from:
01/29/2024 to 01/29/2026

J. Todd Inman
Florida Department of Management Services

SUPPLIER DIVERSITY

Office of Supplier Diversity
4050 Esplanade Way, Suite 380
Tallahassee, FL 32399
850-487-0915
www.dms.myflorida.com/osd



FDOT · Broward County · Lee County Port Authority · Greater Orlando Aviation Authority · Jacksonville Transportation Authority

Florida Unified Certification Program

Disadvantaged Business Enterprise (DBE)

Certificate of Eligibility

QUEST CORPORATION OF AMERICA INC
MEETS THE REQUIREMENTS OF 49 CFR, PART 26
APPROVED NAICS CODES:
541611, 51820

Samuel Febres

Samuel Febres (Sammy)
DBE & Small Business Development Manager
Florida Department of Transportation

Miami-Dade County · Tampa International Airport · Tallahassee · Volusia

Florida UCP DBE Directory

Number of Vendors Returned: 1
Selection Criteria:
Vendor : MADRID ENGINEERING GROUP INC DBA MADRID CPWG

Vendor Name: MADRID ENGINEERING GROUP INC DBA MADRID CPWG
DBE Certification: CERTIFIED **MBE Certification:** **ACDBE Status:** N **Statewide Availability:** Y
DBA: **Former Name:**
Business Description: GEOTECHNICAL ENGINEERING, DRILLING, CEI AND MATERIALS TESTING SERVICES

Mailing Address: 3918 N HIGHLAND AVE
TAMPA FL 33603

Contact Name: SHELIA TARTE **Phone:** (813) 382-3460 **Fax:**
Email: SHELIA.TARTE@MADRIDCPWG.COM **Web Site:**

Certified NAICS
541611 Administrative Management and General Management Consulting Services

ANNIVERSARY DATE – Annually on 09/24

The Florida Department of Transportation (Department) has certified,
TEST LAB INC
under the Florida's Unified Certification Program (UCP) as a Disadvantaged Business Enterprise (DBE), in accordance with Title 49 Part 26, Code of Federal Regulations (CFR).

DBE Certification does not expire. It is contingent upon the firm maintaining eligibility annually through this office. We will notify Owners of their responsibilities in advance of the anniversary date.

We have listed the firm in the Florida's DBE Certification Directory, found at the following link:
http://www3b.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory/

Prime contractors and consultants must verify the firm's DBE certification status, and identify eligible work area(s) through the Directory. The Department makes available DBE Support Service Providers, offering managerial and technical assistance at no cost.

Contact us at (850) 414-4747 or via email DBECert.Help@dot.state.fl.us with your questions or concerns. Thank you.

Samuel Febres
Samuel (Sammy) Febres
DBE & Small Business Development Manager
Equal Opportunity Office



RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 6

Interaction with Contractor for Claims Minimization

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TAB 6 INTERACTION WITH CONTRACTOR FOR CLAIMS MINIMIZATION

Requests for additional compensation and time claims frequently occur on construction projects. AECOM addresses both contractor requests and claims using a structured three-step process.

• **First step** involves being proactive by anticipating and addressing potential issues before they arise. This proactive approach includes a meticulous review of contract documents, comprehensive progress meetings, and thorough investigations of existing site conditions. Our team excels in this proactive strategy, earning appreciation from both clients and contractors.

• **Second step** focuses on understanding the underlying reasons for the issue. While contractors often identify what is wrong, they may not fully investigate why the issue occurred. Our staff takes a broader perspective to identify the events leading to the current condition, which is crucial for determining responsibility for the issue. If the claim involves time, we engage our scheduling expert, **Brooke Bryington**, to analyze the CPM schedule and assess whether a time extension is justified. Brooke is included in all NOI acknowledgments to ensure awareness of the issues from the outset.

• **Third step** involves organizing all the collected information and preparing to present the findings to the client. We take pride in thoroughly analyzing information before sharing it and providing resolution options to our client, Polk County, along with our recommendations. We consider it our responsibility to present multiple resolution options, emphasizing the benefits and consequences of each, to ensure the best outcome for all stakeholders. This approach distinguishes AECOM from our competitors.

Our team leverages progress meetings as a strategic tool to assist in preventing claims on the project. During these meetings, we address all construction-related issues, including the construction schedule, contract time, contract payments, material testing, utilities, temporary traffic control, permit and/or National Pollutant Discharge Elimination System (NPDES) compliance, errors and omissions, and shop drawing/submittal issues. Following each meeting, we create an action item list with assigned due dates and distribute them via email to ensure the project continues to progress smoothly.

Efficient communications with the Contractor can go a long way to avoiding claims. We emphasize the following key principles to ensure we effectively convey project information to the contractor:

1) Maintain an open dialogue to encourage collaborative problem-solving.
2) Foster trust through teamwork;
3) Stay proactive by anticipating the contractor's progress and identifying issues early;
4) Deliver prompt responses and establish short yet achievable timelines for deliverables; and
5) Clearly document and track action items.

Our highly skilled team has extensive experience delivering CEI services for a wide range of clients on projects of varying complexity. Over the course of these projects, we have encountered numerous challenges and consistently applied innovative, "outside the box" thinking alongside standard construction methods and tools to resolve them. This proactive approach is critical to ensuring project success in terms of both time and cost, providing Polk County with the best opportunity to achieve a successful outcome for all stakeholders.

When a Notice of Intent (NOI) to claim is submitted, our team immediately shifts into high alert. We begin by acknowledging the NOI in accordance with the contract documents, ensuring the contractor has met their notification obligations. If the claim involves a utility owner, they are promptly informed. Our team closely monitors the situation, paying extra attention to field activities related to the NOI, which is documented in detail through the inspector's daily construction reports.

We address NOIs during progress meetings and require the contractor to submit all contractually required supporting documents in a timely manner, often including weekly records. These records are meticulously compared to AECOM's documentation and the contract terms, with any discrepancies being promptly addressed with the contractor. Our goal is to resolve NOIs efficiently, whether through agreed payment to the contractor or through written confirmation from the contractor formally withdrawing the NOI.

If the contractor decides to pursue the NOI and we determine there is no entitlement, the next step will involve the submission of a formal claim. We will ensure the claim is submitted in a timely manner and certified in accordance with the specification requirements. Our team will then thoroughly review the claim, referencing contract language to either support or deny each aspect of it. A formal response will be prepared and presented to the County for concurrence. Once concurrence is received, the response will be shared with the contractor, and we will await their next step, which may include rebuttals or a request for escalation. Fortunately, with AECOM's proactive and collaborative approach, issues rarely escalate to this stage.

AECOM always prioritize our client's best interests when managing claims. While we strive to be proactive and prevent claims whenever possible, we recognize that some situations are unavoidable. In such cases, our extensive expertise ensures Polk County has the best opportunity for a positive resolution.





RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 7

Timely Completion of Projects

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TAB 7 TIMELY COMPLETION OF PROJECTS

CURRENT AND FUTURE PROJECTED WORKLOAD

Our approach to Construction Engineering and Inspection (CEI) projects is designed to ensure timely completion without compromising quality or compliance. By leveraging advanced project management tools, proactive scheduling, and real-time communication, we maintain strict adherence to project timelines. Our experienced team collaborates closely with contractors and stakeholders to identify potential challenges early and implement effective solutions, minimizing delays. Through diligent oversight and efficient workflows, we are committed to delivering Thompson Nursery Road on time, on budget, while exceeding our client's expectations.

CURRENT AND FUTURE PROJECT WORKLOAD

AECOM commits the availability of the key staff shown on our organization chart. Prior to selecting specific people for this contract, we examined their existing and projected workloads and confirmed their availability for commitment to you when his/her skills are required. We have determined that they have no obligations, whether present or future, that would prevent them from delivering the Thompson Nursery Road project. This team can fulfill every technical specialty that may be required, and our depth of additional talented staff gives us flexibility to support other specialty requirements that may arise. One of the advantages of being a large firm with great depth of resources is the ability to accept new projects while honoring our commitments to our existing ones.

The key staff assigned to this project bring extensive experience in addressing potential challenges and have a successful history of working together. Their expertise and continuity emphasize five key factors that deliver added value:

- Our Senior Project Engineer brings valuable dual experience, having worked both as a Contractor and in CEI roles. This unique perspective provides him with an in-depth understanding of potential contractor strategies and tactics, enabling proactive management to ensure fairness and project success.
- A project team that possesses the experience and expertise needed to successfully oversee the completion of the Thompson Nursery Road project.
- A project team that possesses the experience and expertise needed to successfully oversee the completion of the Thompson Nursery Road project.
- Our seasoned and proven project management team is adept at overseeing simultaneous tasks. This capability is essential for ensuring close coordination with various agencies and organizations, while also offering hands-on supervision of technical and production work.
- Ample technical and production resources are available to complete work within the contractual time frames, or even faster if required.

Our expertise enables us to provide an additional layer of review for any subconsultant work while also anticipating potential challenges throughout the project. This foresight allows us to address issues proactively and develop solutions that minimize impacts on project schedules and budgets.

HANDLING DAILY SCOPE OF SERVICES

Contract Administration

Our team is committed to ensuring the Thompson Nursery Road project is executed in reasonable conformity with plans, specifications, and permits. We bring a comprehensive approach to contract administration to deliver projects on time, within budget, and to the satisfaction of all stakeholders. Our management excels in administering contracts, monitoring, inspecting, and documenting contractor work. We prioritize clear communication and coordination among all stakeholders, including the Engineer of Record (EOR), contractors, and client representatives. Our project management approach focuses on proactive issue resolution, ensuring that potential challenges are addressed promptly to prevent claims and delays.

AECOM employs robust controls to manage both budget and schedule effectively. Our Contract Support Specialists (CSS) monitor weekly progress, track expenditures, and forecast potential budget adjustments. We maintain a database of pay item data for transparency and ease of evaluation. Schedule control is achieved through daily observations, two-week look-ahead plans, and monthly updates to keep the project on track.

Our commitment to CEI services excellence is demonstrated by providing a team of qualified, experienced professionals dedicated to achieving project goals while maintaining the highest standards of quality, safety, and communication.

Utility Relocations

Utility relocations often involve multiple stakeholders and tight timelines. Our team will coordinate with the different utility owners to understand their schedule and coordinate with the contractor to incorporate that in their overall project schedule. Our utility



coordinator, Brent Postma, will be actively involved in that process and will ensure coordination and communication is streamlined and effective.

Clear communication is essential for successful utility relocations. AECOM facilitates regular coordination meetings with utility owners, contractors, and project stakeholders to address issues and maintain alignment. We also provide public involvement support, ensuring that affected communities are informed about utility relocation activities and potential impacts.

Our expertise in utility relocations ensures these critical activities are completed efficiently, safely, and in alignment with project goals. Our proven methodologies, experienced team, and commitment to excellence allow us to take a proactive approach to utility relocations to minimize disruptions and mitigate potential risks.

Inspection Services

AECOM is a global leader in providing high-quality inspection services for infrastructure projects. Our proactive, detail-oriented approach to inspection ensures projects are constructed in compliance with approved plans, specifications and regulatory requirements.

Our inspection staff provide clients with the highest level of quality assurance and oversight. They are proficient in monitoring and documenting all aspects of construction, including earthwork, paving, structures, utilities, and environmental compliance. They perform daily field inspections to verify that construction activities align with the approved plans and specifications; monitor contractor operations; measuring quantities; and ensuring compliance with safety protocols. Daily Work Reports are prepared to document progress, identify potential issues, and provide recommendations for corrective actions when necessary. Additionally, they will monitor environmental compliance as authorized in permits and regulations, minimizing the project's impact on natural resources and surrounding communities.

Our inspectors will maintain detailed records of construction activities, including photographic documentation, daily logs, and as-built drawings. This comprehensive documentation ensures transparency and accountability throughout the project lifecycle. Additionally, they will serve as our eyes and ears in the field, acting as the first line of defense for safety. They are fully empowered to speak up and take action whenever they observe any concerns. We embed safety into every facet of our operations, from conducting daily tailgate meetings to performing comprehensive safety audits. Our risk management strategies focus on the early identification and mitigation of potential issues, ensuring that our projects progress smoothly and safely.

Materials Testing and Acceptance

Our inspection team works closely with certified materials testing laboratories to verify the quality of construction materials. This includes testing for soil compaction, concrete strength, asphalt density, and other critical parameters. Our inspectors ensure that all materials meet project specifications and are installed correctly to maintain the integrity and durability of the infrastructure.

AECOM will ensure that only approved products meeting the APL and any specific county requirements are used on the project. We collaborate closely with contractors and suppliers, verifying compliance through thorough documentation, certification reviews, and inspection processes.

Quality Assurance

Quality is at the core of AECOM's operations. Our Quality Assurance (QA) Program ensures that all technical and management functions meet the highest standards. This includes a project-specific QA Plan tailored to the contract's requirements, with regular reviews and audits to maintain compliance and enhance performance. Our QA processes are designed to "do it right the first time," minimizing rework and maximizing efficiency.

SUCCESSFUL PROJECT DELIVERY

The success of any project hinges on a dedicated core team remaining actively engaged throughout its duration. We have assembled a strong team of qualified, experienced individuals capable of fulfilling all contract duties. AECOM strategically adjusts staffing levels to match the contractor's activity, increasing staff during peak times and reducing when activities slow. Our carefully selected staff possess the necessary experience and cross-trained skills to ensure additional coverage when needed. Karim Shalaby, PE, serves as the single point of contact, ensuring seamless communication and collaboration to drive project success. Polk County can easily reach Mr. Shalaby, who remains readily available no matter the time of day. Our team has a proven track record of working together on various projects for Polk County and are adept at keeping projects on schedule and within budget.

As clients increasingly adopt "e-Construction" practices, our team is well-versed in remote work within a fully electronic environment. We bridge any physical distance through comprehensive electronic construction record procedures, with inspectors using BlueBeam for as-builts and digital signatures for document approvals. Each team member is committed to building a collaborative partnership with the Contractor, maintaining the project schedule while upholding contract and quality standards to minimize the risk of frivolous claims. We prioritize face-to-face communication and open dialogue from the Kick-Off Meeting to the Closeout Meeting. Our team is flexible, adapting to partners' preferred communication methods without hesitation.**AECOM is dedicated to supporting Polk County under this contract by delivering a successful final project on time and within budget.**



RFP #25-308 Roads & Drainage Construction Engineering and Inspection Professional Services

TAB 8

Surveys of Past Performance

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Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Jay M. Jarvis, P.E. (Name of Person completing survey)

Polk County (Name of Client Company/Consultant

Phone Number: (863) 535-2200 Email: jayjarvis@polk-county.net

Total Annual Budget of Entity $2,991,617,658

Subject: Past Performance Survey of Similar work:

Project name: CR 547 at Orchid Dr/Holly Hill Rd Intersection Improvements

Name of Vendor being surveyed: AECOM Technical Services, Inc.

Cost of Services: Original Cost: $111,302.36 Ending Cost: $111,186.00

Contract Start Date: 3/1/2023 Contract End Date: 9/29/2023

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Jay M. Jarvis

Signature of Evaluator:

Please fax or email the completed survey to: karim.shalaby@aecom.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Jay M. Jarvis, P.E. (Name of Person completing survey)

Polk County (Name of Client Company/Consultant

Phone Number: (863) 535-2200 Email: jayjarvis@polk-county.net

Total Annual Budget of Entity $2,991,617,658

Subject: Past Performance Survey of Similar work:

Project name: US 27 @ Four Corners Blvd

Name of Vendor being surveyed: AECOM Technical Services, Inc.

Cost of Services: Original Cost: $75,619.50 Ending Cost: $124,639.00

Contract Start Date: 11/21/2023 Contract End Date: 12/20/2024

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Jay M. Jarvis

Signature of Evaluator:

Please fax or email the completed survey to: karim.shalaby@aecom.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: James Hudock, PE (Name of Person completing survey)

Hillsborough County (Name of Client Company/Consultant)

Phone Number: 813.307.1827 Email: HudockJ@hcfl.com

Subject: Past Performance Survey of Similar work:

Project name: Miscellaneous CEI 2022

Name of Vendor being surveyed: AECOM Technical Services, Inc.

Cost of Services: Original Cost: $3M Ending Cost: $1.2M

Contract Start Date: 02/2023 Contract End Date: 03/2025

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator James E. Hudock

Signature of Evaluator: James E. Hudock 3/27/25

Please fax or email the completed survey to: _____

AECOM

About AECOM

AECOM is the world's trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical and digital expertise, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of $13.1 billion in fiscal year 2022. See how we are delivering sustainable legacies for generations to come at aecom.com and @AECOM.

AECOM

EXHIBIT "B"
PROFESSIONAL SERVICES FEE SCHEDULE

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

Polk County

Classification	Range of Direct Labor Rates		Range of Hourly Billing Rates	
CEI Senior Project Engineer	$86.00	$104.00	$218.00	$264.00
CEI Project Administrator/Project Engineer	$56.00	$75.00	$142.00	$190.00
CEI Assistant Project Administrator	$42.00	$48.00	$107.00	$122.00
CEI Contract Support Specialist	$40.00	$50.00	$102.00	$127.00
CEI Assistant Contract Support Specialist	$28.00	$38.00	$71.00	$97.00
CEI Resident Compliance Specialist	$29.00	$35.00	$74.00	$89.00
CEI Senior Inspector	$34.00	$49.00	$87.00	$124.00
CEI Inspector	$25.00	$33.00	$64.00	$84.00
CEI Senior Engineer Intern	$40.00	$49.00	$102.00	$124.00
CEI Engineer Intern	$35.00	$45.00	$89.00	$114.00
CEI Senior ITS Inspector	$38.00	$48.00	$97.00	$122.00
CEI ITS Inspector	$29.00	$34.00	$74.00	$87.00
CEI Inspector's Aide	$21.00	$26.00	$54.00	$66.00
CEI Administrative Assistant	$22.00	$28.00	$56.00	$71.00
Senior Scheduler	$55.00	$76.00	$140.00	$193.00
Scheduler	$34.00	$50.00	$87.00	$127.00
Senior Cost Estimator	$55.00	$85.00	$140.00	$216.00
Cost Estimator	$40.00	$60.00	$102.00	$152.00

AECOM

Consultant LABOR MULTIPLIER CALCULATIONS	
Direct Labor	1.00
Overhead/General/Administrative/Fringe	1.18
Sub - Total	2.18
Profit (16%)	0.35
Total Multiplier	**2.53**

Fran McAskill
Director
Procurement Division



330 West Church Street
P.O. Box 9005, Drawer AS05
Bartow, Florida 33831-9005
Phone: (863) 534-6757
Fax: (863) 534-6789
www.polk-county.net

EXHIBIT C

Board of County Commissioners

REIMBURSABLE COST SCHEDULE

1.	Subcontractor Services	Actual Costs
2.	Travel & Mileage Expenses	In accordance with Chapter 112.061, F.S.; and further defined in the Polk County Employee Handbook for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).
3.	Pre-approved Equipment (includes purchase and rental of equipment used in project)	Actual Costs

MASTER CONSULTING AGREEMENT

THIS AGREEMENT is entered into as of the Effective Date (defined in Section 1.1 below) by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida 33830, and Eisman & Russo, Inc. (the "Consultant") a Florida corporation, located at 6455 Powers Ave, Jacksonville, FL 32217, and whose Federal Employer Identification Number is: 59-2606484.

WHEREAS, the County performs construction, operation, and maintenance services on county roadways; and,

WHEREAS, the County requires certain professional services in connection with the construction engineering and inspection services to assist bring certain projects to completion; and

WHEREAS, the County has solicited for these services via RFP 25-308, an advertised request for proposals (the "RFP"), and has received numerous responsive proposals thereto; and

WHEREAS, pursuant to the RFP, the County has selected the Consultant and the Consultant remains agreeable to providing the County the professional services described herein, and the Consultant represents that it is capable and prepared to do so according to the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the parties hereby agree, as follows:

1.0 **Term**

1.1 This Agreement shall take effect on the date of its execution by the County (the "Effective Date").

1.2 The term of this Agreement shall be for a five (5) year time period, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

2.0 **Services to Be Performed by Consultant**

2.1 Consultant shall perform the services as generally described in (i) the County's Request for Proposals RFP 25-308, to include all attachments and addenda, and (ii) the Consultant's responsive proposal thereto (collectively, (i) and (ii) are "RFP 25-308") all of which are incorporated into this Agreement by this reference, attached hereto as a composite Exhibit "A" and made a part of this

Agreement, and as may be further specifically designated and authorized by the County, in writing (collectively, the "Services"). Such authorization will be referred to as a Consultant Services Authorization ("CSA") or a Contract Purchase Order ("CPO") and all provisions of this Agreement apply to the CSA/CPO with full force and effect as if appearing in full within each CSA/CPO. Each CSA/CPO will set forth a specific Scope of Services, maximum limit of compensation, schedule, liquidated damages and completion date, and shall become effective upon the due execution.

2.2 The Consultant is not authorized to undertake any project without a duly executed CSA/CPO, which shall specify the work to be performed and the time to be completed. Consultant recognizes that the County may employ several different Consultants to perform the work described and that the Consultant has not been employed as the exclusive agent to perform any such services.

2.3 When the Consultant and the County enter into a CSA/CPO where the term of the CSA/CPO expires on a date that is later than the date that the Master Consulting Agreement (MCA) expires, the Consultant and the County agree that the terms of the MCA and any amendments, attachments or provisions thereof are automatically extended until the expiration (including any extension or amendment thereto) or full completion of the requirements of the CSA/CPO have been performed. Cancellation by the County of any remaining work prior to the full completion of the requirements of the CSA/CPO shall cause the terms of the MCA to terminate at the same time. This provision only applies when the expiration of the CSA/CPO extends beyond the expiration of the MCA. It does not apply when a CSA/CPO expires or is cancelled prior to the expiration of the MCA.

3.0 **Compensation**

3.1 General

3.1.1 County shall pay Consultant in accordance with Exhibit "B", "Fee Schedule", which is attached hereto and incorporated by reference as part of this Agreement. The fee schedule identifies all job classifications, which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.2 Upon the mutual agreement of the parties, the Fee Schedule, as set out in Exhibit "B" may be adjusted by a written Amendment to the Master Consulting Agreement annually

beginning one year from the Effective Date of this Agreement. Such amendment must be executed by both parties and shall operate prospectively only and shall not alter fee schedules for CSA's/CPO's in effect at the time of the amendment.

3.1.3 Compensation may be negotiated as a not to exceed price or a lump sum amount on a per-project basis, on each individual CSA/CPO.

3.1.4 In the event a not to exceed price is negotiated, compensation shall be billed and paid based on and in accordance with the Hourly Rate Schedule attached hereto and incorporated herein as Exhibit "B". The Hourly Rate Schedule identifies all job classifications which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.5 Invoices must reference the applicable CSA/CPO number, using an invoice form approved by the County Auditor.

3.1.6 Each individual invoice shall be due and payable forty-five (45) days after receipt by the County of correct, fully documented, invoice, in form and substance satisfactory to the County with all appropriate cost substantiations attached. All invoices shall be delivered, as applicable based on the particular project:

Polk County Roads and Drainage Division
P.O. Box 9005, Bartow, FL 33830
Attention: Director

3.1.7 In order for both parties herein to close their books and records, the Consultant will clearly state "Final Invoice" on the Consultant's final/last billing to the County. This certifies that all services have been properly performed and all charges and costs have been invoiced to the County. Since this account will thereupon be closed, any and other further charges if not properly included on this final invoice are waived by the Consultant.

3.1.8 Payment of the final invoice shall not constitute evidence of the County's acceptance of the work

3.1.9 Invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Additional documents may be requested by County and, if so requested, shall

be furnished by Consultant to County Auditor's satisfaction.

3.1.10 By submission of an invoice, the project manager or designated payroll officer is deemed to be attesting to the correctness and accuracy of time charges and requested reimbursements.

3.1.11 Pursuant to Section 3.1.4, if a not to exceed fee is negotiated, invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Alternatively, if a lump sum amount is negotiated, invoices shall be made upon the completion of each phase of the work in proportion to the Services performed, as specifically set forth in the applicable CSA or CPO. Additional documentation may be requested by the County and, if so requested, shall be furnished by the Consultant to the County Auditor's satisfaction.

3.2 Reimbursable

3.2.1 All requests for payment of out-of-pocket expenses eligible for reimbursement per the negotiated CPO or CSA shall be reimbursed in accordance with the County's Reimbursable Schedule, Exhibit "C", and include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. Such documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the Scope of Work described in this Agreement, CSA, or CPO.

3.2.2 Mileage and associated travel costs shall be reimbursed in accordance with F.S. 112.061 and County policy for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).

3.2.3 All assets, i.e. durable goods, purchased as reimbursable expenses become the property of the County upon completion of the work for which the asset was utilized. All such assets must be surrendered by delivery to the Polk County Roads and Drainage Division offices upon demand, termination of the Agreement, or the conclusion of the project, whichever occurs first.

3.2.4 Consultant shall maintain a current inventory of all such assets.

4.0 **Insurance**

4.1 General Provisions

4.1.1 Consultant shall maintain, at all times, the following minimum levels of insurance and shall, without in any way altering their liability, obtain, pay for and maintain insurance for

the coverages and amounts of coverage not less than those set forth below and provide the County with a Certificate of Insurance and an opportunity to inspect a certified copy of each policy applicable to this Agreement followed thereafter by an annual Certificate of Insurance satisfactory to the County to evidence such coverage before any work commences.

4.1.2 The County shall be named as an additional insured on all Consultant policies related to the project, excluding professional liability and worker's compensation. The Commercial General Liability and Worker's Compensation Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with an insurer having an A.M. Best Rating of a least the "A" category and size category of VIII.

4.1.3 The Consultant's self-insured retention or deductible per line of coverage shall not exceed $25,000.00 without the permission of the County.

4.1.4 If there is any failure by the Consultant to comply with the provisions of this section, the County may, at its option, on notice to the Consultant, suspend the work for cause until there is full compliance.

4.1.5 County may, at its sole discretion, purchase such insurance at Consultant's expense provided that the County shall have no obligation to do so and if the County shall do so, it shall not relieve Consultant of its obligation to obtain insurance.

4.1.6 The Consultant shall not be relieved of or excused from the obligation to obtain and maintain such insurance amount and coverages.

4.1.7 All Consultants' subconsultants shall be required to include County and Consultant as additional insured on their General Liability Insurance policies.

4.1.8 In the event that subconsultants used by the Consultant do not have insurance, or do not meet the insurance limits, Consultant shall indemnify and hold harmless the County for any claim in excess of the subconsultants' insurance coverage.

4.1.9 The Consultant shall not commence work under this Agreement until all insurance required as stated herein has been obtained and such insurance has been approved by the County.

4.2 Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence,

including all owned, hired, and non-owned vehicles.

4.3 Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

4.3.1 Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

4.3.2 Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

4.4 Umbrella (Excess) Liability Insurance. Umbrella Liability with limits of not less than $1,000,000.00, exclusive of defense costs, to be in excess of all other coverages. Such coverage shall be at least as broad as the primary coverages above, with any excess umbrella layers written on a strict following form basis over the primary coverage. All such policies shall be endorsed to provide defense coverage obligations.

4.5 Professional Liability Insurance. $2,000,000.00 for design errors and omissions, inclusive of defense costs. Consultant shall be required to provide continuing Professional Liability Insurance to cover each project for a period of two (2) years after the project is completed. Insurance requirements may vary depending on projects as determined by the County Director of Risk Management and Insurance. The County may require the Consultant to provide a higher level of coverage for a specific project and time frame.

4.6 Performance, Payment and Other Bonds. Consultant shall furnish Performance and Payment Bonds specific to each project if required and agreed to under the CSA or CPO for the project.

4.7 Worker's Compensation. The Consultant shall provide, pay for, and maintain worker's compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

5.0 **Standard of Care**

5.1 Consultant has represented to the County that it has the personnel and experience necessary to perform the work in a professional and workmanlike manner.

5.2 Consultant shall exercise the same degree of care, skill, and diligence in the performance of the Services as is provided by a professional of like experience, knowledge and resources, under similar circumstances.

5.3 Consultant shall, at no additional cost to County, re-perform services which fail to satisfy the foregoing standard of care or otherwise fail to meet the requirement of this Agreement.

5.4 The Consultant warrants that all services shall be performed by skilled and competent personnel to the professional standards in the field.

6.0 **Indemnification**

6.1 General. Having considered the risks and potential liabilities that may exist during the performance of the Services and in consideration of the promises included herein, County and Consultant agree to allocate such liabilities in accordance with this Section.

6.2 Indemnification.

6.2.1 Consultant, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses and expenses (including, without limitation, attorney's fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant, its professional associates, its subcontractors, agents, and employees provided, however, that Consultant shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

6.2.2 County review, comment and observation of the Consultant's work and performance of this Agreement shall in no manner constitute a waiver of the indemnification provisions of this Agreement.

6.2.3 Consultant agrees that it bears sole legal responsibility for its work and work product, and the work and work product of subconsultants and their employees, and/or for Consultant's performance of this Agreement and its work product(s).

6.3 Survival. Upon completion of all Services, obligations and duties provided for in this Agreement, or in the event of termination of this Agreement for any reason, the terms and conditions of this Agreement shall survive as if the Agreement were in full force and effect.

7.0 **Independent Contractor**

7.1 Consultant undertakes performance of the Services as an independent contractor and shall be wholly responsible for the methods of performance.

7.2 County shall have no right to supervise the methods used, but County shall have the right to observe such performance.

7.3 Consultant shall work closely with County in performing Services under this Agreement.

7.4 The Consultant shall not pledge the County's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and shall have no right to speak for or bind the County in any manner.

7.5 Consultant further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

8.0 **Authority to Practice**

8.1 The Consultant hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

9.0 **Public Records Law**

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this

Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

10.0 **Compliance with Laws**

10.1 In performance of the Services, Consultant shall comply with applicable regulatory requirements including federal, state, special district, and local laws, rules, regulations, orders, codes, criteria and standards, including those now in effect and hereafter adopted.

11.0 **Subcontracting**

11.1 The County reserves the right to accept the use of a subcontractor or to reject the selection of a particular subcontractor and to inspect all facilities of any subcontractor.

11.2 If a subcontractor fails to perform or make progress, as required by this Agreement, and it is necessary to replace the subcontractor to complete the work in a timely fashion, the Consultant shall promptly do so, subject to acceptance of the new subcontractor by the County. Failure of a Subcontactor to timely or properly perform its obligations shall not relieve Consultant of its obligations hereunder.

12.0 **Federal and State Taxes**

12.1 The County is exempt from Federal Tax and State Sales and Use Taxes. Upon request, the County will provide an exemption certificate to Consultant. The Consultant shall not be exempted from paying sales tax to its suppliers for materials to fulfill contractual obligations with the County, nor shall the Consultant be authorized to use the County's Tax Exemption Number in securing such materials.

13.0 **Public Entity Crimes**

13.1 The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

14.0 **County's Responsibilities**

14.1 County shall be responsible for providing access to all County project sites, and providing information in the County's possession that may reasonably be required by Consultant, including; existing reports, studies, financial information, and other required data that are available in the files of the County.

15.0 **Termination of Agreement**

15.1 This Agreement may be terminated by the Consultant upon thirty (30) days prior written notice to the County in the event of substantial failure by the County to perform in accordance with the terms of the Agreement through no fault of the Consultant.

15.2 This Agreement may be terminated by the County with or without cause immediately upon written notice to the Consultant.

15.3 Unless the Consultant is in breach of this Agreement, the Consultant shall be paid for services rendered to the County's satisfaction through the date of termination.

15.4 After receipt of a Termination Notice, as described in this Article 15.0, and except as otherwise directed by the County, the Consultant shall:

15.4.1 Stop work on the date and to the extent specified.

15.4.2 Terminate and settle all orders and subcontracts relating to the performance of the terminated work.

15.4.3 Transfer all work in process, completed work, and other material related to the terminated work to the County.

15.4.4 Continue and complete all parts of the work that have not been terminated.

16.0 **Uncontrollable Forces (Force Majeure)**

16.1 Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the

delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

17.0 **Governing Law and Venue**

17.1 This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida located in Hillsborough County, Florida. Each party shall be responsible for its own attorneys' fee and other legal costs and expenses.

18.0 **Non-Discrimination**

18.1 The Consultant warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

19.0 **Waiver**

19.1 A waiver by either County or Consultant of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach. The making or acceptance of a payment by either party with knowledge of the existence of a default or breach shall not operate or be construed to operate as a waiver of any subsequent default or breach.

20.0 **Severability**

20.1 The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement.

20.2 Any void provision shall be deemed severed from the Agreement and the balance

of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void.

20.3 The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

20.4 The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

21.0 **Entirety of Agreement**

21.1 The County and the Consultant agree that this Agreement sets forth the entire Agreement between the parties, and that there are no promises or understandings other than those stated herein.

21.2 This Agreement supersedes all prior agreements, contracts, proposals, representations, negotiations, letters or other communications between the County and Consultant pertaining to the Services, whether written or oral.

21.3 None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered except by written instrument executed by the parties hereto.

22.0 **Modification**

22.1 This Agreement may not be modified unless such modifications are evidenced in writing signed by both County and Consultant. Such modifications shall be in the form of a written Amendment executed by both parties.

23.0 **Successors and Assigns**

23.1 County and Consultant each binds itself and its partners, successors, permitted assigns, and legal representatives to the other party to this Agreement and to the partners, successors, executors, administrators, permitted assigns, and legal representatives of such other party.

23.2 Consultant shall not assign this Agreement without the express written approval of the County by executed amendment, which approval may be withheld in the County's sole discretion.

23.3 In the event of a merger, the surviving corporation shall be substituted for the contracting party to this agreement and such substitution shall be affirmed by the County by executed

amendment.

24.0 **Contingent Fees**

24.1 The Consultant warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than bona fide employee working solely for the Consultant, any fee, commission, percentage, gift or any other consideration contingent upon or resulting from the award or making of this Agreement.

25.0 **Truth-In-Negotiation Certificate**

25.1 Execution of this Agreement by the Consultant shall act as the execution of a Truth-in-Negotiation certificate certifying that the wage rates and costs used to determine the compensation provided for in this Agreement are accurate, complete, and current as of the Effective Date of this Agreement.

25.2 The said rates and costs shall be adjusted to exclude any significant sums should the County determine that the rates and costs were increased due to inaccurate, incomplete or noncurrent wage rates or due to inaccurate representations of fees paid to outside consultants. The County shall exercise its rights under this "Certificate" within one (1) year following payment.

26.0 **Ownership of Documents**

26.1 Consultant shall be required to cooperate with other consultants relative to providing information requested in a timely manner and in the specified form. Any and all documents, records, disks, original drawings, or other information shall become the property of the County for its use and/or distribution as may be deemed appropriate by the County. Consultant is not liable for any damages, injury or costs associated with the County's use or distribution of these documents for purposes other than those originally intended by Consultant.

27.0 **Access and Audits**

27.1 Consultant shall maintain adequate records to justify all charges and costs incurred in performing the work for at least three (3) years after completion of this Agreement. The County shall have access to such books, records, and documents as required in this section for the purpose of inspection or audit during normal business hours at the Consultant's place of business.

27.2 Misrepresentations of billable time or reimbursable expenses as determined by the Auditor to the Polk County Board of County Commissioners shall result in the recovery of any resulting overpayments. The County's cost of recovery shall be the sole expense of the Consultant, including accounting and legal fees, court costs and administrative expenses.

27.3 Intentional misrepresentations of billable hours and reimbursable expenses will be criminally prosecuted to the fullest extent of the law.

27.4 All invoices submitted are subject to audit and demand for refund of overpayment up to three (3) years following completion of all services related to this Agreement.

28.0 **Notice**

28.1 Any notice, demand, communication, or request required or permitted hereunder shall be in writing and delivered in person or sent by Federal-Express or by Certified Mail, postage prepaid as follows:

As to County: Roads and Drainage Division
P.O. Box 9005
Bartow, FL 33830
Attention: Director

As to Consultant: Eisman & Russo, Inc.
6455 Powers Ave
Jacksonville, FL 32217

28.2 Notices shall be effective when received at the addresses as specified above. Changes in the respective addresses to which such notice is to be directed may be made from time to time by either party by written notice to the other party. Facsimile transmission is acceptable notice effective when received, however, facsimile transmissions received (i.e.; printed) after 5:00 p.m., or on weekends or holidays, will be deemed received on the next business day. The original of the notice must additionally be mailed as required herein.

28.3 Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of Consultant and County.

29.0 **Service of Process**

As to County: County Attorney
County Administration Building
330 W. Church Street, 4th Floor
Bartow, Florida 33830

As to Consultant: Eisman & Russo, Inc.
6455 Powers Ave
Jacksonville, FL 32217

30.0 **Contract Administration**

30.1 Services of Consultant shall be under the general direction of the Roads and Drainage Division Director, or their successor, who shall act as the County's representative during the term of this Agreement.

31.0 **Key Personnel**

31.1 Consultant shall notify County in the event of key personnel changes, which might affect this Agreement. To the extent possible, notification shall be made within ten (10) days prior to changes. Consultant at County's request shall remove without consequence to the County any Subcontractor or employee of the Consultant and replace him/her with another employee having the required skill and experience. County has the right to reject proposed changes in key personnel. The following personnel shall be considered key personnel:

Name: Tony Mahfoud

Name: Ashley Vickers

Name: David Sadler

Name: Dan Foss

Name: Jessical Woss

Name: Marielena Gombar

Name: Ben Harris

Name: Ron Western

Name: Gonzalo Silva

Name: Donald Brassart

Name: Tracy Fluke

Name: John Baker

Name: Mike Huggins

Name: Naomi Armstrong

Name: Kara Davis

Name: John Mobley

Name: Taylor Harris

Name: Jorge Rapozo

Name: Seth Hedrick

Name: Ben Foss

Name: Robert Pohl

Name: Tavion Williams

32.0. **Annual Appropriations**

32.1 Consultant acknowledges that the County, during any fiscal year, shall not expend money, incur any liability, or enter into any agreement which, by its terms, involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Any agreement, verbal or written, made in violation of this subsection is null and void, and no money may be paid on such agreement. Nothing herein contained shall prevent the making of agreements for a period exceeding one year, but any agreement so made shall be executory only for the value of the services to be rendered or agreed to be paid for in succeeding fiscal years. Accordingly, the County's performance and obligation to pay under this agreement is contingent upon annual appropriation.

33.0 **Liquidated Damages**

33.1 The parties hereto agree that liquidated damages, in the amount specified in the applicable CSA/CPO, will be assessed against the Consultant for Consultant's failure to meet the final deliverable date in the Performance Schedule in the Scope of Work, but only to the extent and in proportion to Consultant's fault in causing the delay as compared to other causes, and to the extent the Consultant is not delayed by reasons beyond Consultant's reasonable control.

34.0 Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095,

Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

35.0 Limitation of Liability.

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE CONSULTANT FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

36.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

37. No Construction Against Drafter

37.1 The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

38. Unauthorized Alien(s)

The Consultant shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Consultant shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

(THE REMAINDER OF THE PAGE LEFT INTENTIONALLY BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD

By:_____
Deputy Clerk

Polk County, a political subdivision
of the State of Florida

By:_____
T.R. Wilson, Chairman
Board of County Commissioners

Date Signed by County:_____

Review as to form and legal sufficiency

8/1/25
County Attorney's Office Date

ATTEST:

By: Angila Maxwell
Corporate Secretary

Angila Maxwell
[Print Name]

DATE: 8/4/2025

SEAL

Eisman & Russo, Inc.
a Florida corporation

By: JEFF SULLIVAN
[Print Name]

VP / DIRECTOR OF CEI
[Title]

DATE: 08 / 04 / 2025

ACKNOWLEDGEMENT OF FIRM IF A LIMITED LIABILITY COMPANY

STATE OF _____ County OF _____
The foregoing instruments was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____(Date) by _____(Name of officer or agent) as _____(title of officer or agent) of the Company on behalf of the Company, pursuant to the powers conferred upon him/her by the Company. He/she personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____
_____ (Official Notary Signature and Notary Seal)
_____ (Name of Notary typed, printed or stamped)
Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF FLORIDA County OF DUVAL
The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization this 08/04/25 (Date) by JEFF SULLIVAN (Name of officer or agent) as VP / DIRECTOR OF CEI (title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and ☒ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this 8/4/25
_____(Date) Angila M. Maxwell (Official Notary Signature and Notary Seal)
_____ (Name of Notary typed, printed or stamped)
Commission Number _____ Commission Expiration Date _____

ANGILA M. MAXWELL
MY COMMISSION # HH 371086
EXPIRES: May 5, 2027

ACKNOWLEDGEMENT OF FIRM, IF AN INDIVIDUAL

STATE OF _____ County OF _____
The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this_____(Date) By _____(Name of acknowledging) who personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this ____
_____(Date) _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)
Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A PARTNERSHIP

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization this _____(Date) by _____ (Name of acknowledging partner or agent) on behalf of _____a partnership. He/She personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) __

_____ (Official Notary Signature and Notary Seal)

_____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage CEI Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: EISMAN & RUSSO, INC.

Signature: _____

Title: VP / DIRECTOR OF CEI

Date: 08 / 04 / 25

State of: FLORIDA

County of: DUVAL

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 4th day of August, 2025 by Jeff Sullivan (*name*) as Vice President (*title of officer*) of Eisman & Russo, Inc (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: Angela M. Maxwell

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

ANGELA M. MAXWELL
MY COMMISSION # HH 371088
EXPIRES: May 5, 2027

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I JEFF SULLIVAN (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

EISMAN & RUSSO, INC.
NONGOVERNMENTAL ENTITY

SIGNATURE

JEFF SULLIVAN
PRINT NAME

VP / DIRECTOR OF CEI
TITLE

08/04/25
DATE



Detail by Entity Name

Florida Profit Corporation
EISMAN & RUSSO, INC.

Filing Information

Document Number	H85663
FEI/EIN Number	59-2606484
Date Filed	11/18/1985
State	FL
Status	ACTIVE
Last Event	AMEND TO STOCK AND NAME CHANGE
Event Date Filed	12/08/1988
Event Effective Date	NONE

Principal Address

6455 POWERS AVE
JACKSONVILLE, FL 32217

Changed: 01/22/1997

Mailing Address

6455 POWERS AVE
JACKSONVILLE, FL 32217

Changed: 01/22/1997

Registered Agent Name & Address

GREENE, MICHAEL F
6455 POWERS AVE
JACKSONVILLE, FL 32217

Name Changed: 01/22/1997

Address Changed: 01/22/1997

Officer/Director Detail

Name & Address

Title PD

MAHFOUD, ANTONIO J
6455 Powers Avenue
JACKSONVILLE, FL 32217

Title EVPD

GREENE, MICHAEL F
6455 Powers Avenue
JACKSONVILLE, FL 32217

Title SVPD

PIELSTICK, BRETT H
6455 Powers Avenue
Jacksonville, FL 32217

Title SVP

GOMBAR, JAMES S
6455 Powers Avenue
Jacksonville, FL 32217

Title SVP

Kemp, John J
6455 POWERS AVE
JACKSONVILLE, FL 32217

Title SVP

Foss, Daniel W.
6455 POWERS AVE
JACKSONVILLE, FL 32217

Annual Reports

Report Year	Filed Date
2023	01/26/2023
2024	01/31/2024
2025	01/21/2025

Document Images

01/21/2025 -- ANNUAL REPORT	View image in PDF format
01/31/2024 -- ANNUAL REPORT	View image in PDF format
01/26/2023 -- ANNUAL REPORT	View image in PDF format
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01/23/2014 -- ANNUAL REPORT	View image in PDF format
01/29/2013 -- ANNUAL REPORT	View image in PDF format
01/13/2012 -- ANNUAL REPORT	View image in PDF format
01/07/2011 -- ANNUAL REPORT	View image in PDF format
01/28/2010 -- ANNUAL REPORT	View image in PDF format
01/05/2009 -- ANNUAL REPORT	View image in PDF format
01/07/2008 -- ANNUAL REPORT	View image in PDF format
03/07/2007 -- ANNUAL REPORT	View image in PDF format
02/23/2006 -- ANNUAL REPORT	View image in PDF format
03/14/2005 -- ANNUAL REPORT	View image in PDF format
01/05/2004 -- ANNUAL REPORT	View image in PDF format
01/17/2003 -- ANNUAL REPORT	View image in PDF format
01/29/2002 -- ANNUAL REPORT	View image in PDF format
05/03/2001 -- ANNUAL REPORT	View image in PDF format
01/24/2000 -- ANNUAL REPORT	View image in PDF format
03/01/1999 -- ANNUAL REPORT	View image in PDF format
01/29/1998 -- ANNUAL REPORT	View image in PDF format
01/22/1997 -- ANNUAL REPORT	View image in PDF format
02/02/1996 -- ANNUAL REPORT	View image in PDF format

RFP NOTICE

Polk County, a political subdivision of the State of Florida, requests the submittal proposals from vendors that are interested in providing *construction engineering and inspection services for the Roads & Drainage division* here as described herein. Sealed proposals must be received in the Procurement Division, prior to the due date and time listed below.

RFP Number and Title: 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

Description: Provide CEI services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

Receiving Period: Prior to 2:00 p.m., Wednesday, April 9, 2025

Bid Opening: Wednesday, April 9, 2025, at 2:00 p.m. or as soon as possible thereafter.

This form is for RFP registration only. Please scroll down for additional information.

Questions regarding this RFP must be in writing and must be sent to Ken Brush Contract Manager, via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by, Monday, March 31, 2025, 4:00 p.m.

RFP REGISTRATION

You MUST register using this form in order to receive notice of any addenda to these documents. Please fax the completed form to the Polk County Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 25-308

RFP Title: Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This form is for RFP registration. Please scroll down for additional information.

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: _____

Contact Name: _____

Mailing Address: _____

City: _____

State: _____

Zip Code: _____

Phone Number: _____

Email: _____

PROPOSAL SUBMITTAL INSTRUCTIONS

Proposers must submit their proposal prior to 2:00 p.m. on the receiving date. Proposals must be submitted in a “sealed” parcel or electronically through Polk County’s secure website, Kiteworks. Proposals will be publicly opened at 2:00 p.m. on the receiving date.

Sealed Parcel Submittal:

If you are submitting a sealed parcel proposal submit one (1) original marked ORIGINAL and five (5) copies marked COPY of the proposal in a sealed parcel to the Procurement Division. The parcel should be labeled “RFP #25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services” and marked with the proposer’s name and address. The Proposals may be mailed or delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

To assist with labeling the sealed parcel, please cut along the outer border and affix this label. Be sure to include the name of the company submitting the proposal where requested.

Sealed Proposal. DO NOT OPEN	
RFP Number	25-308
RFP Title	Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Due Date/Time:	April 9, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

Proposals may be mailed, express mailed or hand delivered. It is the Proposers responsibility to ensure their package is delivered to the Procurement Division prior to 2:00 p.m. on the Receiving date and time referenced above. Proposals delivered at 2:00 p.m. or later will not be accepted.

Electronic Proposals Submittal:

All prospective Proposers that are interested in submitting their proposals electronically can do so via the County's secure electronic submittal website, Kiteworks. Proposers must email kenbrush@polk-county.net at least 48 hours prior to opening to receive a link to upload their submittal. Please only upload your documents as a PDF or Excel file for the Cost Tab, if applicable. Please use the name convention of your files as follow:

"RFP 25-308 Tab 1"

"RFP 25-308 Tab 2"

"RFP 25-308 Tab 3"

"RFP 25-308 Tab 4"

"RFP 25-308 Tab 5"

"RFP 25-308 Tab 6"

"RFP 25-308 Tab 7"

"RFP 25-308 Tab 8"

For more instructions, a video tutorial has been produced to further explain the electronic solicitation submittal process. It can be found by clicking here for RFP Submittals: https://youtu.be/vkn_7AHgioE. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polk-county.net.

Procurement recommends that Proposers submitting electronically double check the documents submitted into Kiteworks to ensure all requested tab information has been uploaded. Failure to upload the requested tab information may result in the proposal being deemed nonresponsive.

POLK COUNTY
Procurement Division
Fran McAskill
Procurement Director
REQUEST FOR PROPOSAL 25-308
Roads & Drainage Professional Engineering Services for Construction Engineering and Inspection

Sealed proposals will be received in the Procurement Division, **Wednesday, April 9, 2025, prior to 2:00 p.m.**

Attached are important instructions and specifications regarding responses to this Request for Proposal (the "RFP"). The failure of a responding proposer (a "Proposer") to follow these instructions could result in Proposer disqualification from consideration for a contract to be awarded pursuant to this RFP.

This document is issued by Polk County (the "County") which is the sole distributor of this RFP and all addenda and changes to the RFP documents. The County shall record its responses to inquiries and provide any supplemental instructions or additional documents pertaining to this RFP in the form of written addenda to the RFP. The County shall post all such addenda, together with any other information pertaining to this RFP, on the County's website at

http://www.polk-county.net/procurement/procurement-bids. It is the sole responsibility of each Proposer to review the website prior to submitting a responsive proposal (a "Proposal") to this RFP to ensure that that the Proposer has obtained all available instructions, addenda, changes, supporting documents, and any other information pertaining to this RFP.

The County is not responsible for any solicitations issued through subscriber, publications, or other sources not connected with the County and the Proposer should not rely on such sources for information regarding the RFP solicitation.

Questions regarding this RFP must be in writing and must be sent to Ken Brush via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by March 31, 2025, 4:00 p.m.

Proposers and any prospective Proposers shall not contact, communicate with or discuss any matter relating in any way to this RFP with any member of the Polk County Board of County Commissioners or any employee of Polk County other than the County Procurement Director or the individual designated above. This prohibition begins with the issuance of the Request for Proposal and ends upon execution of a contract. Any such communication initiated by a Proposer or prospective proposer shall be grounds for disqualifying the offender from consideration for a contract to be awarded pursuant to this RFP and for contracts to be awarded pursuant to RFPs or Requests for Bid that the County may issue in the future.

A Proposer's responsive Proposal to this RFP may be mailed, express mailed, or hand delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830
(863)534-6757

INTRODUCTION

Polk County, a political subdivision of the State of Florida seeks professional CEI Services for Roads and Drainage, and as further defined in the Scope of Services below.

Polk County's Selection Process for consultants' services is in accordance with Section 287.055, Florida Statutes, the Consultants' Competitive Negotiations Act ("CCNA"). The Professional Services Selection Committee will review the qualifications of all submitting firms.

It is the intent of the County to select and negotiate a Master Consulting Agreement with one (1) or more firm(s).

The County will negotiate a fee schedule and or overall lump sum price as part of "Selection Process", Elevation Level 4 Contract Negotiations.

Services under this contract will be in compliance with Section 287.055 of the Florida Statutes referred to as the "Consultants' Competitive Negotiation Act" (CCNA). Polk County's Procurement Procedure's Manual outlines the Procedures for Contracting for Professional Services Covered by CCNA. These procedures outline the process used for the selection of a consulting firm awarded through this RFP process.

The Successful Proposer must register in our new Vendor Database if you have not already done so prior to award of this RFP. A purchase order cannot be issued to a vendor until they have registered. You may register by going to the following link: https://www.polk-county.net/procurement/vendor-registration. Registered vendors will receive a User ID and Password to access their company information. All registered vendors must provide their owner gender, owner ethnicity, corporate status, and a minimum of one (1) commodity code to be considered registered. It is the responsibility of all vendors to update their vendor information. Only registered vendors will receive notifications of future RFP's.

All services must be performed in accordance with applicable Federal, State and Local regulations.

BACKGROUND, PURPOSE AND SCOPE

Background & Purpose:

The County requires the support of professional consultants for CEI (construction management and inspection) services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

SCOPE OF SERVICES

The scope of services shall include, but not be limited to utility coordination, railroad crossing coordination during construction, review of value engineering submittals, construction materials testing, construction management, construction inspection, hazardous material assessments that are discovered during construction, initial

evaluations of drainage or flooding problems that occur during construction, coordination with permitting agencies such as FDOT and SWFWMD.

Anticipated projects for the BoCC include roadway construction, reconstruction, maintenance, repair, or replacement related to roadways, drainage (regional or roadway), stormwater management, railroad crossings, environmental mitigation, bridge repairs and replacements, new sidewalks, intersection improvements including roundabouts, turn lanes, street lighting.

The following is a list of typical services that may be requested under this contract. The list is not intended to be all-inclusive:

1. Provide constructability reviews for projects proposed by developers, other agencies, and County projects. This may include attending meetings and/or acting as a committee member.

2. Provide construction support including, but not limited to: bid review and analysis, responses to bid questions (construction related), attend pre-bid meetings, schedule and run pre-construction meetings, construction management, construction inspection, schedule and run construction progress meetings, perform reviews of as-built surveys, final certifications, review pay requests, and assist with project close outs.

3. Provide CEI (construction management and inspection) services including hybrid projects where Consultant and County will jointly staff.

4. Provide Resident Compliance Specialist for LAP (Local Agency Program) projects.

5. Provide engineering staff and inspection staff on loan to the County as needed to supplement the in-house staff in the cases of employee turnover or higher than normal workloads.

6. Perform construction materials testing to ensure adherence of contractor’s work to project specifications.

7. Function as primary point of contact for the County on projects that have an FDOT access permit or construction agreement.

The Consultant shall function as an extension of the County's resources by providing qualified technical and professional personnel to perform duties and responsibilities assigned under the terms of this agreement according to County standards and procedures.

The County shall request Consultant services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a non-exclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

The Consultant's home or branch offices may support this contract.

The County shall request the services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a nonexclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

AGREEMENT

The Master Consulting Agreement will be for five (5) years unless otherwise terminated in accordance with the master service agreement.

EVALUATION CRITERIA

Proposals should not contain information in excess of that requested, must be concise, and must specifically address the issues of this RFP. Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective response to this RFP are not desired and may be construed as an indication of the Proposer’s lack of cost consciousness. Elaborate artwork, expensive visual aids, and other presentation aids are neither necessary nor desired unless specifically requested. The Proposal responses shall be contained within a three-ring binder (original and each copy in separate binders). For the purposes of this RFP, one page equals a single sided page. It is requested that the responses be in the same order as the selection and evaluation procedures. The submittals should include the following:

Tab 1 Executive Summary

(Items a-c: Maximum of two (2) pages

a) Name, company name, address, telephone number, and email address.
b) State the number of years in business, as the same company/firm.
c) State the number of full-time employees.
d) Provide documentation showing proper incorporation by the Secretary of State.
e) Provide a copy of the firm’s applicable certification(s) from the State of Florida allowing them to provide the services as outlined in the Scope of Service as well as compliance with F.S. 287.055

Tab 2 Approach to the Project (35 points)
(Maximum of four (4) pages)

a) Provide a short narrative project approach outlining how you propose to staff each type of project that is assigned to your firm. For example, drainage improvements, new sidewalk construction, intersection improvements, signalization projects including drilled shafts and mast arms, street lighting.
b) Please describe your firm's experience and capabilities in dealing with customer complaints which may include adjacent property owners and the traveling public. Please include at least one example of a complaint received and how your firm worked to resolve the issue.
c) Briefly describe firm's experience in coordinating and facilitating utility relocations on the types of projects that are described in the Scope of Services.
d) Briefly describe firm's experience in coordinating with the FDOT Permitting Office on projects where there is an access permit or a construction agreement in place.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person

b) Name, title and project assignment
c) Experience:
    1) Types of projects.
    2) Size of projects (dollar value of project).
    3) What were their specific project involvements?

- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.
    - A brief description of their experience outlining their qualifications to perform the intended services
    - A brief resume for each key personnel that will be assigned to perform the intended services

Tab 4 Is the Firm a "Polk County Entity"? (5 Points)

- There will be a maximum of five (5) points allocated for this Tab. If the Proposer is a Polk County Entity then five (5) points will be allocated. If the Proposer is not a Polk County Entity but is utilizing one or more sub-consultants that are a Polk County Entity to assist in performing the scope of work then the Proposal will be allocated one (1) point for each sub-consultant which is a Polk County Entity up to a maximum of five (5) points. The Polk County Entity sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Provide documentation of the Proposers' or sub-consultant's headquarters and local offices, if any, and the amount of time the firm has been located at each such local office. Please also indicate the number of employees at the local office.
- Proposers or sub-consultants will be allocated points if they meet the following Polk County Government definition of Polk County Entity.
    - The term "Polk County Entity" means any business having a physical location within the boundaries of Polk County, Florida, at which employees are located and business activity is managed and controlled on a day to day basis. Additionally, the business must have been located within the boundaries of Polk County for a minimum of 12 months prior to the date the applicable solicitation is issued. This requirement may be evidenced through a recorded deed, an executed lease agreement, or other form of written documentation acceptable to the County. The County shall have the right, but not the obligation, to verify the foregoing requirements.
- In the event a Proposer lists one or more sub-consultants in Tab 4 which is a Polk County Entity and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not

assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Polk County Entity), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 5 Is the Firm a "Certified Woman or Minority Business Enterprise" (5 Points)

- Polk County Board of County Commissioners has a long standing commitment to encouraging the utilization of Women and Minority Businesses that do business with the County as vendors. To that end we encourage all of our prime and professional services vendors to utilize W/MBE vendors where at all possible, irrespective of a company's certification status. Please explain how the submitting firm will encourage minority participation in the project. (Limit response to one page)
- There will be a maximum of five (5) points allocated for this tab. If the Proposer is a Woman or Minority owned business then five (5) points will be allocated. If the Proposer is not a Woman or Minority owned business but is utilizing one or more sub-consultants that are a Women or Minority owned business to assist in performing the scope of work, then the Proposal will be allocated one (1) point for each sub-consultant which meets the County's certification criteria of Women or Minority owned, up to a maximum of five (5) points. The Woman or Minority owned business sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Proposers or sub-consultants will be allocated points if they are a certified W/MBE as evidenced by providing the documentation described below.
    - If the Proposer or sub-consultant has a certified W/MBE status, provide documentation of the firms' certified W/MBE status as defined by the Florida Small and Minority Business Act and as defined in Polk County's Purchasing Procedures. Polk County's Purchasing Procedures recognize the following to meet the requirement of a certified W/MBE status:
        - Valid W/MBE Certification from one of the following
            - Florida Minority Supplier Development Council
            - Women Business Enterprise National Council
            - The State of Florida Office of Supplier Diversity
            - Florida Department of Transportation
            - U. S. Small Business Administration
            - Federal Aviation Authority
            - Other Florida governmental agencies

Certifications from other governmental agencies will be considered on a case-by-case basis.

- In the event a Proposer lists one or more sub-consultants in Tab 5 which is a Women or Minority owned business and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Women or Minority owned business), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 6 Interaction with County for Claims Minimization (5 Points)

- Provide description of how CEI staff will work with contractor to minimize claims for time and money. Identify specific strategies that the CEI firm has used on previous projects, such as weekly progress meetings, frequent phone and email conversations with contractor, etc. (Limit response to one (1) page)

Tab 7 – Staff Availability for Work Assignments (5 Points)

- Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (1) pages maximum)

Tab 8 Surveys of Past Performance (10 Points)

- Provide reference surveys from past clients for the projects identified under Tab 3.
- Completed surveys. (See Exhibit 1) Procurement will take the average of all surveys and score as follows:
    - Average Score between 9-10 (10 Points)
    - Average Score between 7-8 (8 Points)
    - Average Score between 5-6 (6 Points)
    - Average Score between 3-4 (4 Points)
    - Average Score between 1-2 (2 Points)
    - Average Score of 0 (0 Points)

BID OPENING

Proposers may attend the Bid Opening in person or via conference call by dialing (646) 558-8656 and enter Meeting ID: 327 647 2818. A listing of all proposers will be posted to Procurement's website as soon as possible after bid opening.

Selection Process

Proposals will be evaluated in accordance with this section and all applicable County procurement policies and procedures.

The County shall appoint a selection committee (the "Selection Committee") that will be responsible for evaluating and scoring/ranking the Proposals in accordance with this Section.

The County will use a competitive selection process based on the Elevation Levels described in this Section. At Elevation Levels 2 and 3, the Selection Committee will score and/or rank the Proposals as applicable.

Selection of a final Proposal will be based upon the following steps and factors:

Elevation Level 1 (Procurement Requirements Assessment):

- The County Procurement Division shall review all Proposals for conformance with RFP guidelines and detailed submittal requirements. At the County's discretion, non-conforming Proposals may be eliminated from further consideration and conforming Proposals shall be elevated to Elevation Level 2. Procurement will distribute Proposals and evaluation criteria to the Selection Committee.
- Procurement will also ensure all firms meet the requirement of certification as outlined in Florida Statute 287.055(3)(c).
- The Selection Committee may convene to review questions that arise during individual member review of submitted Proposals before Elevation Level 2 to allow for questions, clarifications, explanations, or other discussion to be held before the review of Proposals is completed.

Elevation Level 2 (Scoring)

- Procurement shall score each Proposal on the following evaluation criteria:
    - Local (Tab 4) - 5 points
    - W/MBE Certification (Tab 5) - 5 points
    - Surveys of Past Performance (Tab 8) - 10 points

    Subtotal Points - 20 points

    by the process stated under each corresponding Tab description as set forth on Pages 8-12.

- Each Selection Committee member shall score each Proposal on the following evaluation criteria:
    - Approach to the Project (Tab 2) - 35 points
    - Experience, Expertise, Personnel and Technical Resources (Tab 3) - 35 points
    - Interaction w/ County for Claims Minimization (Tab 6) - 5 points
    - Staff Availability for Work Assignments (Tab 7) – 5 points

    Subtotal Points-80 points
    by the following process:

1) Each Selection Committee member shall determine which of the following descriptions applies to each of the foregoing evaluation criteria:

- EXCELLENT (1.0): Of the highest or finest quality; exceptional; superior; superb; exquisite; peerless.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited an exceptional and superior degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver far beyond expectation.
- VERY GOOD (0.8): To a high degree; better than or above competent and/or skillful.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a very high degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver beyond expectation.
- GOOD (0.6): Having positive or desirable qualities; competent; skilled; above average.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a skillful and above-average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at the expected level.
- FAIR (0.4): Average; moderate; mediocre; adequate; sufficient; satisfactory; standard.
  The Proposer provided information for a given criteria that satisfied the requirements and described sufficiently how and what will be accomplished in a manner that exhibited an adequate and average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a level slightly below expectation.
- POOR (0.2): Inadequate; lacking; inferior in quality; of little or less merit; substandard; marginal.
  The Proposer provided information for a given criteria that did not satisfy the requirements and described in an inadequate manner how and what will be accomplished. The information provided simply reiterated a requirement, contained inaccurate statements or references, lacked adequate

information, or was of inferior quality. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a substandard and inferior level.

- UNACCEPTABLE (0.0):
  The Proposer failed to provide any information for a given criteria, provided information that could not be understood, or did not provide the information for a given category as requested.

2) After a Selection Committee member has determined the description applicable for each evaluation criterion, the total points available for such criterion shall be multiplied by the factor associated with the applicable description to produce the number of points allocated for that evaluation criterion. For example, a Selection Committee member classifies the "Experience and Expertise" criterion (which shall be worth 25 points for the purpose of this example) as "Very Good" (which is a description factor multiplier of 0.8). The points that Selection Committee member allocated for that evaluation criterion would be 20, calculated as follows: 25 available points x 0.8 applicable description factor multiplier = 20 points.
3) A Selection Committee member's total score for each Proposal shall equal the sum of the total points allocated for each evaluation criteria.
4) When all Selection Committee members have completed their Proposal evaluations, the individual Selection Committee member's total scores for each Proposal will be added together to produce a final score for each Proposal.
5) Procurement will confirm the calculations for the final score for each Proposal. Then, Procurement shall publish a rank-ordered listing of the Proposals to the Selection Committee with the Proposal receiving the highest point as the highest-ranked Proposal.
6) In accordance with Section 287.055(4)(a), Florida Statutes, if there are three (3) or more Proposers in Elevation Level 2, the Selection Committee must elevate no fewer than the three highest scored of such Proposers to Elevation Level 3 for interviews. If there are only two Proposers in Elevation Level 2, the Selection Committee must elevate those two Proposers to Elevation Level 3 for interviews. If there is only one Proposer in Elevation Level 2, then the Selection Committee may collectively decide if they would like to elevate the Proposer to Elevation Level 3 for interviews or if they would like to recommend the Board authorize staff to enter into Contract Negotiations with the Proposer. In the latter case, after Board approval to authorize staff to negotiate a contract, the Proposer will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 3 (Proposer Interviews)

The Selection Committee are required to conduct interviews of the Proposers that it has elevated from Elevation Level 2 to Elevation Level 3.

During an interview, elevated Proposers may be requested to make a presentation focusing on their qualifications, approach to the project and the ability to furnish the

required services. The Selection Committee members will have an opportunity to inquire about any aspect of the RFP and the Proposer's Proposal. After all elevated Proposer interviews, each Selection Committee member will individually rank the Proposers in numerical order beginning at number 1 for the Proposer deemed to be the most highly qualified to perform the required services. In accordance with Section 287.055(4)(b), Florida Statutes, in determining whether a Proposer is qualified, each Selection Committee member shall consider such factors as:

- Ability of Personnel
- Whether a Proposer is a certified minority business enterprise
- Past performance
- Willingness to meet time and budget requirements
- Location
- Recent, current, and projected workloads
- Volume of work previously awarded to each Proposer by the County

Procurement shall receive and compile each Selection Committee member's ranking of each Proposer, and then publish a rank-ordered listing of Proposers to the Selection Committee, based on the combined average rankings given each Proposer. The Selection Committee members will then collectively decide if they would like to recommend the Board authorize staff to enter into Contract Negotiations with all Proposers elevated to Proposer Interviews, starting with the highest-ranked Proposer(s). After Board approval to authorize staff to negotiate a contract, said Proposer(s) will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 4 (Contract Negotiations)
If a Proposer is elevated to this level, the User Division, with the assistance of Procurement and the County Attorney's Office, shall negotiate an Agreement with the elevated Proposer(s) in accordance with Section 287.055(5), Florida Statutes.

If after negotiating for a reasonable time period the parties cannot agree on a contract, the County shall, in its sole discretion, terminate further contract negotiations with that Proposer(s). Procurement shall notify the Selection Committee that contract negotiations with the elevated Proposer(s) have terminated. The Selection Committee shall then determine whether to recommend to the Board to approve contract negotiations with the next-highest-ranked Proposer, and so on. If the Selection Committee decides not to recommend contract negotiations with the next-highest-ranked Proposer, or if the County determines there is no other Proposer with whom the County can successfully negotiate a contract, then the RFP Selection Process shall terminate.

After contract negotiations with a Proposer(s) are successfully completed pursuant to Elevation Level 4, the Selection Committee shall recommend to the Board of County Commissioners that it selects such Proposer(s) to provide the services as outlined in the Agreement. The Board of County Commissioners shall make the final decision whether to enter into an Agreement with a Proposer(s).

GENERAL CONDITIONS

CONTACT

After the issuance of any Request for Proposal, prospective proposers shall not contact, communicate with or discuss any matter relating in any way to the Request for Proposal with the Board of County Commissioners, and any employee of Polk County, other than the Procurement Director or as directed in the cover page of the Request for Proposal. This prohibition begins with the issuance of any Request for Proposal and ends upon completion execution of a contract. Such communications initiated by a proposer shall be grounds for disqualifying the offending proposer from consideration for award of the proposal and/or any future proposal.

INSURANCE REQUIREMENTS

The selected firm, if any, shall maintain, at all times, the following minimum levels of insurance and; shall, without in any way altering their liability, obtain, pay for and maintain insurance for the coverages and amounts of coverage not less than those set forth below. Provide to the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. Polk County, a political subdivision of the State of Florida, shall be an additional named insured on all policies related to the project; excluding workers' compensation and professional liability. The Workers' Compensation and General Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with a company having an A.M. Best Rating of at least the "A" category and size category of VIII. The firm's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the firm to comply with the provisions; the County may, at its option, on notice to the firm suspend the project for cause until there is full compliance. Alternatively, the County may purchase such insurance at the firm's expense, provided that the County shall have no obligation to do so and if the County shall do so, the firm shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverages.

Worker's Compensation and Employer's Liability Insurance providing statutory benefits, including those that may be required by any applicable federal statute:

Admitted in Florida	Yes
Employer's Liability	$100,000
All States Endorsement	Statutory
Voluntary Compensation	Statutory

Commercial General Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations and Products/Completed Operations;

Broad Form Commercial General Liability Endorsement to include blanket contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted) and Broad Form Property Damage coverages;

Independent Contractors; Policy must include Separation of Insureds Clause.

Comprehensive Automobile Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including all owned, hired and non-owned vehicles.

Professional Liability Insurance. $2,000,000 for design errors and omissions, inclusive of defense costs. Selected firm shall be required to provide continuing Professional Liability Insurance to cover the project for a period of two (2) years after the projects are completed.

INDEMNIFICATION

To the maximum extent permitted by law, the Consultant shall indemnify, protect and hold the County, and its officers, employees and agents, harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses whatsoever (including, without limitation, reasonable attorneys' fees, costs, and expenses incurred during negotiation, through litigation and all appeals therefrom) including, without limitation, those pertaining to the death of or injury to any person, or damage to any property, to the extent arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent, or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant or any persons or entities employed or utilized by Consultant in the performance of this Agreement. The obligations imposed by this Section shall survive the expiration or earlier termination of the Agreement.

PUBLIC ENTITY CRIMES STATEMENT

The Consultant declares and warrants that neither the Consultant nor any of the Consultant's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Consultant or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Consultant shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION

The County is an equal opportunity/affirmative action employer. The County is committed to equal opportunity employment effort; and expects firms that do business with the County to have a vigorous affirmative action program.

WOMEN/MINORITY BUSINESS ENTERPRISE OUTREACH

The County hereby notifies all Proposers that W/MBEs are to be afforded a full opportunity to participate in any request for proposal by the County and will not be subject to discrimination on the basis of race, color, sex or national origin.

AFFIRMATION

By submitting their proposal, the Proposer affirms that the proposal is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; the Proposer has not directly or indirectly induced or solicited any other person to submit a false or sham proposal; the Proposer has not solicited or induced any person, firm or corporation to refrain from submitting a proposal; and the Proposer has not sought by collusion to obtain for him/herself any advantage over other persons or over the County.

DEVELOPMENT COSTS

Neither the County nor its representative(s) shall be liable for any expenses incurred in connection with preparation of a response to the RFP. Proposers should prepare their proposals simply and economically, providing a straightforward and concise description of the proposer's ability to meet the requirements of the RFP.

ADDENDA

The County may record its responses to inquiries and any supplemental instructions in the form of written addenda. The addenda will be posted on the County's website at https://www.polk-county.net/procurement-bids. It is the sole responsibility of the proposers to check the website to ensure that all available information has been received prior to submitting a proposal.

CODE OF ETHICS

If any proposer violates or is a party to a violation of the code of ethics of Polk County or the State of Florida, with respect to this proposal, such proposer may be disqualified from performing the work described in this proposal or from furnishing the goods or services for which the proposal is submitted and shall be further disqualified from bidding on any future proposals for work, goods, or services for the County.

DRUG FREE WORKPLACE

Preference shall be given to businesses with Drug Free Workplace (DFW) programs. Whenever two or more proposals, which are equal with respect to price, quality and service, are received by the County for the procurement of commodities or contractual services, a proposal received from a business that has provided a statement that it is a DFW shall be given preference in the award process.

APPLICABLE LAWS AND COURTS

This RFP and any resulting agreements shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida,

located in Hillsborough County, Florida. The proposer shall comply with all applicable federal, state and local laws and regulations.

CONTRACTUAL MATTERS
A contract in substantially the same form as attached here to as Attachment "A" (Master Consulting Agreement) will be executed between the County and the successful Proposer(s).

All contracts are subject to final approval of the Polk County Board of County Commissioners. Persons or firms who incur expenses or change position in anticipation of a contract prior to the Board's approval do so at their own risk.

PROPOSAL ACCEPTANCE PERIOD
A proposal shall be binding upon the offeror and irrevocable by it for one hundred and twenty (120) calendar days following the proposal opening date. Any proposal in which offeror shortens the acceptance period may be rejected.

ADDITION/DELETION
The County reserves the right to add to or delete any item from this proposal or resulting agreements when deemed to be in the best interest of the County.

PROPRIETARY INFORMATION
In accordance with Chapter 119 of the Florida Statutes (Public Records Law), and except as may be provided by other applicable State and Federal Law, all proposers should be aware that Request for Proposals and the responses thereto are in the public domain. However, the proposers are required to identify specifically any information contained in their proposals which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, citing specifically the applicable exempting law. Proposers should provide a redacted copy of proposal with submittal, or must provide within thirty (30) days from the Proposal due date.

All proposals received from proposers in response to this Request for Proposal will become the property of the County and will not be returned to the proposers. In the event of contract award, all documentation produced as part of the contract will become the exclusive property of the County.

REVIEW OF PROPOSAL FILES
In accordance with Chapter 119.071 of the Florida Statutes, the responses received for this Request for Proposal are exempt from review for thirty (30) days after the Bid Opening Date or at Recommendation of Award, whichever event occurs first.

Should the RFP be cancelled and re-solicited for any reason, proposal responses shall remain exempt from disclosure for a period not to exceed twelve (12) months or at Recommendation of Award of the subsequent solicitation.

RFP PROTEST: Any proposer desiring to file a protest, with respect to a recommended award of any RFP, shall do so by filing a written protest. The written protest must be in

the possession of the Procurement Division within three (3) working days of the Notice of Recommended Award mailing date. All proposers who submitted a proposal will be sent a Notice of Recommended Award, unless only one proposal was received.

A copy of the protest procedures may be obtained from the Polk County Procurement Division or can be downloaded from the County's website at https://www.polk-county.net/procurement/protest-procedures.

FAILURE TO FOLLOW PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY POLK COUNTY, FLORIDA, SHALL CONSTITUTE A WAIVER OF THE PROPOSER'S RIGHT TO PROTEST AND ANY RESULTING CLAIM.

UNAUTHORIZED ALIEN(S) The Consultant agrees that unauthorized aliens shall not be employed nor utilized in the performance of the requirements of this solicitation. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral termination of this Agreement by the County. As part of the response to this solicitation, the successful consultant will complete and submit the form "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS."

EMPLOYMENT ELIGIBILITY VERIFICATION (E-Verify)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination

under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

LIMITATIONS

This request does not commit Polk County to award a contract. Proposers will assume all costs incurred in the preparation of their response to this RFP. The County reserves the right to: 1) accept or reject qualifications and/or proposals in part or in whole; 2) request additional qualification information; 3) limit and determine the actual contract services to be included in a contract; 4) obtain information for use in evaluating submittals from any source and 5) reject all submittals.

ATTORNEY'S FEES AND COSTS: Each party shall be responsible for its own legal and attorney's fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorney's fees, costs and expenses incurred for any appellate or bankruptcy proceedings.

Prohibition Against Considering Vendor Interests: In accordance with Section 287.05701, Florida Statutes, the County may not (i) request documentation of or consider a Vendor's social, political, or ideological interests when determining if the Vendor is a responsible vendor; or (ii) give preference to a Vendor based on the Vendor's social, political, or ideological interests.

PUBLIC RECORD LAWS

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b)Without in any manner limiting the generality of the foregoing, to the extent applicable, the Consultant acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1)keep and maintain public records required by the County to perform the services required under this Agreement;

(2)upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3)ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4)upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).
   i. By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.
   ii. Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:
      a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
      b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

iii. The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

i. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

ii. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: _____

DBA/Fictitious Name (if applicable): _____

TIN #: _____

Address: _____

City: _____

State: _____

Zip Code: _____

County: _____

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: _____

Phone Number: _____

Cell Phone Number: _____

Email Address: _____

Type of Organization (select one type)

- □ Sole Proprietorship
- □ Partnership
- □ Non-Profit
- □ Sub Chapter
- □ Joint Venture
- □ Corporation
- □ LLC
- □ LLP
- □ Publicly Traded
- □ Employee Owned

State of Incorporation: _____

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

EXHIBIT 1
DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Consultant submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Consultant. The Consultant is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Consultant has identified under Tab 3. Surveys should correlate to all projects identified under Tab 3.

If more surveys are included, then Procurement will only use those identified under Tab 3.

1. The Consultant shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (CEI Services for Hillsborough County), Etc.
COST OF SERVICES	Cost of services ($1,000,000)
DATE COMPLETE	Date when the services were completed. (i.e. 5/31/2023)

2. The Consultant is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Consultant is responsible for sending out a performance survey to the clients that have been identified under Tab 3. The survey can be found on the next page.
2. The Consultant should enter the past clients' contact information, and project information on each survey form for each reference. The Consultant should also enter their name as the Consultant being surveyed.
3. The Consultant is responsible for ensuring all references/surveys are included in their submittal under Tab 8.
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Consultant)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Appropriate application of technology	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization, this _____ day of _____, 20___, by _____(*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this _____ day of _____, 20__.

ATTEST:	**CONTRACTOR:**
By: _____	By: _____
PRINTED NAME: _____	PRINTED NAME: _____
Its: _____	Its: _____

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #1(Continued)

Question 1: Can project examples required in Tab 3 include project experience of key staff prior to joining the submitting firm?

Answer 1: No. The projects to be identified are to be projects that have been performed by the Proposer submitting a Proposal.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points) States:

Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years **as the prime firm** performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)

- For each project please provide:
    a) Name and location of the project;
    b) Size and cost of the project;
    c) Project representative name, address, phone number, and email address
    d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
    e) The nature of the firm's responsibility on the project;
    f) Identify the key staff and their role in each project;
    g) Identify working relationship of consultants or joint venture on project, if applicable;
    h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
    i) List of any time extensions created by item h above.

- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) Name, title and project assignment
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address

- Their locations that can be utilized to expedite a deliverable if required.
- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

Question 2: Can project examples required in Tab 3 include project experience from subconsultants?

Answer 2: No, please see answer to question number 1 above.

Question 3: RFP 25-308, Roads/Drainage CEI and wish to clarify the County's instructions for Tab 7 – Staff Availability for Work Assignments (RFP Pg 12) which states "Limit response to two (1) pages maximum." Since pages is plural it appears the intent is for two pages, but there is a conflict so should the number 1 be the number 2, as in (2) pages maximum?

Answer 3: That is correct. The statement on page 12, Tab 7, should read as follows:

Tab 7 – Staff Availability for Work Assignments (5 Points)

- **Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (2) pages maximum)**

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #2(Continued)

Clarification

RFP 25-308, Tab 3 on page 9 has been revised and replaced with the following:

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) ~~Name, title and project assignment~~ Number of years with the firm
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.

- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

April 9, 2025

Polk County Board of County Commissioners
c/o Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

Re: RFP #25-308, Roads & Drainage Construction Engineering & Inspection (CEI) Professional Services

Eisman & Russo, Inc. (E&R) is pleased to present our qualifications to provide **CEI Services under a Master Consulting Agreement** to assist bringing to completion projects in Polk County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network. The E&R team includes subconsultants 3G Engineering & Consulting Services (DBE); Elipsis Engineering and Consulting (DBE), MTN Resources (DBE); Roberts Consulting Group (DBE); Nova Engineering and Environmental; Patel, Greene & Associates (DBE); Foundation & Geotechnical Engineering (SBE); and MSC Environmental Services.

E&R is a Florida headquartered company with multiple offices throughout the state including Local Offices in Polk County consistently for nearly seven years, growing our South Florida presence alongside the communities we serve. E&R is prequalified by FDOT for CEI services, and our project team possesses all the qualifications and experience required by Polk County for CEI services. In the past fifteen years, E&R has performed CEI for over $2.6 billion in construction projects for FDOT and municipalities in Florida.

Our team's experience ranges from providing CEI services on projects from $2 million in construction costs to over $500 million and many **Task Work Order (TWO)** based projects ranging from $50,000 to $5 million. We serve as a catalyst to the construction process and utilize the "Engineering" in CEI. Our proposed staff have extensive experience in all of the services identified in RFP #25-308. Our team will provide the following benefits to Polk County for a **TWO-type contract**:

- Local team with a local office and the ability for immediate responsiveness to your needs.
- Familiar with the County's processes and procedures having worked in and for the County for many years.
- **Project team is lead by Lakeland Resident Dan Foss, PE** with 38 years of experience including positions with FDOT, FHWA and as a consultant
- **E&R is your Local CEI Team – *Almost all E&R CEI staff live in Polk County.***
- Dan Foss and our Project Administrators are very familiar with TWO contracts and their often times need for rapid response, adaptable staff, and ability to successfully perform short-term assignments.
- Our CEI inspection staff are experienced in working as in-house/embedded staff for ongoing support.
- Proposed Senior Project Engineer and team have successfully completed many projects in Polk County:
  - ✓ SR 60 from CR 555 to Broadway Ave and E Van Fleet Rd to Peace River in Bartow, 2.3 miles of construction (Scheduled completion is July 2025), $7M
  - ✓ US 17 from 9th St NW to Oak Hammock Loop (Ft. Meade to Bartow), 7.5 miles of mill and resurface and widening, new signals, $12.8 M (Scheduled completion in January 2026)
  - ✓ SR 542 from Buckeye Loop Rd to US 27, 3.7 miles widening 2 to 4 lanes, new alignment, and $4.1M UWHCA for the City of Winter Haven and Town of Dundee, $46.1M
  - ✓ US 27 at SR 60 Interchange reconstruction and widening, new alignment, new configuration, 10 utilities with significant relocations, $44.7M
  - ✓ SR 542 from 1st Street to Buckeye Loop Road, 3 miles of widening to a 3-lane urban facility including UWHCA work for the City of Winter Haven
- All team members are CEI FDOT qualified and cross-trained.

In closing, below and in the final pages of Tab 1 – Executive Summary is Polk County additionally specifically requested information.

a) Eisman & Russo, Inc.
   301 S. Woodlawn Ave
   Bartow, FL 33830
   POC: Dan Foss, PE; Senior Project Engineer
   dfoss@eismanrusso.com; 813-205-6135
b) Eisman & Russo, Inc. was established in 1985 (40 years in business)
c) 170 full time employees; 28 licensed Professional Engineers/Geologist
d) State of Florida Incorporation document in the following pages.
e) A screenshot of our firm's FBPR/Florida Professional Engineering license is in the following pages. We have also included a copy of our Florida Department of Transportation Prequalifications letter for the 2024-25 year.

We appreciate the opportunity to present our qualifications to Polk County and look forward to a favorable response that enables Eisman & Russo, Inc. to continue to serve the Polk County community.

Sincerely,
EISMAN & RUSSO, INC.

Dan Foss, PE
Senior Project Engineer/ Principal

State of Florida
Department of State

I certify from the records of this office that EISMAN & RUSSO, INC. is a corporation organized under the laws of the State of Florida, filed on November 18, 1985.

The document number of this corporation is H85663.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on January 21, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twenty-first day of January, 2025

Secretary of State

Tracking Number: 1640831004CC

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

RON DESANTIS
GOVERNOR

Florida Department of Transportation
605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

June 19, 2024

Antonio Mahfoud, President/CEO
EISMAN & RUSSO, INC.
6455 Powers Avenue
Jacksonville, Florida 32217

Dear Mr. Mahfoud:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

3.1	Minor Highway Design
3.2	Major Highway Design
6.1	Traffic Engineering Studies
7.1	Signing, Pavement Marking and Channelization
7.3	Signalization
10.1	Roadway Construction Engineering Inspection
10.4	Minor Bridge & Miscellaneous Structures CEI
10.5.1	Major Bridge CEI - Concrete
10.5.2	Major Bridge CEI - Steel
10.5.3	Major Bridge CEI - Segmental

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes.

Approved Rates

Home Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Home Direct Expense	Field Direct Expense
147.45%	118.34%	1.097%	Reimbursed	2.00%	16.14%*

*Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,



Carliayn Kell
Professional Services
Qualification Administrator

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: Erika Bjoric

Printed Name: ERIKA BJORIC

Title: MARKETING MANAGER

Company: EISMAN & RUSSO, INC

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: Erika Björk

Printed Name: ERIKA BJORK

Title: MARKETING MANAGER

Company: EISMAN & RUSSO, INC.

APPROACH TO PROJECT

Eisman & Russo's (E&R) philosophy is to work as an extension of Polk County staff and be a catalyst for the construction process for this **Master Consulting Agreement for CEI Professional Services / Task Work Order (CEI/TWO)** for CEI support services to assist in all aspects of construction program management and inspection helping to efficiently and timely bring to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

PROJECT UNDERSTANDING

This section addresses a general approach to potential tasks that may be identified by Polk County under **CEI/TWO** contract. The activities discussed herein demonstrate our CEI and related engineering disciplines as requested in the RFP.

The E&R team members are carefully selected local professionals, *almost all of whom live in Polk County*, are keenly aware of the engineering challenges facing Polk County staff: "do more with fewer resources" and "meet the growing needs of the County's taxpayers — *with a limited budget*". It is this experience, combined with our in-depth knowledge of the Polk County community needs that make E&R the ideal partner to provide **CEI/TWO** services in support of and as an extension of Polk County. E&R local staff have worked cooperatively with Polk County staff for over 20 years in supporting County projects; we have seen that the County's staff takes its mission and vision to heart. To that end, our team will ensure that the County's goals and objectives are met and exceeded.

GENERAL APPROACH

It is our understanding that CEI services under this contract will be based on a **Task Work Order (TWO)** approach. Our designated Senior Project Engineer and Project Administrators are very familiar with the TWO services contracts. Our extensive familiarity with this type of contract has led to the development of **E&R's streamlined processes** from the development of CEI scope of services to final construction certification. We are confident that this practical and proven process will successfully serve this contract as well.

Assignments under this contract may include CEI for management of construction projects, inspection services, and various support services for construction for roadways, maintenance and safety projects, minor bridge rehabilitation/culvert replacements, bike and pedestrian trails, drainage and stormwater, and miscellaneous small projects as requested by the County. In addition, we may be requested to provide in-house/embedded staff to work under the direct supervision of County staff or provide inspectors in a "hybrid" CEI team led by Polk County.

As reflected in our **Project Team Organizational Chart in Tab 3 (Page 13)**, we have allocated sufficient resources to handle any particular task and/or combination of the various tasks referenced in the scope of potential work, always ensuring that all anticipated schedules will be met without any delays. E&R will proactively coordinate with the County staff and obtain a potential list of projects with anticipated timelines for the various critical milestones to be met. Subsequently, we will develop specific action items for all critical milestone activities under each TWO.

THE E&R TEAM'S UNDERSTANDING OF POLK COUNTY NEEDS, EXPECTATIONS & OBJECTIVES

Having worked in and with Polk County staff for over 20 years and have developed an in-depth knowledge of your requirements. The E&R team will ensure the County's short-term and long-term goals and objectives are achieved by implementing the following strategies:

- Pull from the local team of experienced professionals able to start and tackle multiple construction projects immediately with "No Learning Curve" (Quality/Quantity)
- Spearhead the construction effort with minimum supervision from County staff
- Maintain communication of construction project events and issues to Polk County Project Manager while at the same time not over communicate issues that are expected to be managed by our staff. **We will always provide solutions to any issues.**
- Develop consistency of project delivery and tracking formats
- Create efficiency through resource sharing and workload leveling in CEI staffing (Best Value)
- Create construction dollar savings opportunities via timing and scheduling of the bidding process
- Provide constructability and bidability reviews of design plans and provide innovative cost and time saving ideas
- Proactively track utilities coordination and adherence to relocation schedules and locations to eliminate delay
- Maintain good environmental (Stormwater Pollution Prevention Plans), permit compliance and safety reports

- Use our extensive knowledge of FDOT and relationships with District 1 staff to facilitate success in coordination of Permits and Construction Agreements as well as compliance with DBE/EEO/OJT requirements through our highly knowledgeable and experienced Resident Compliance Specialist (RCS staff
- Support Polk County with plan reviews, coordination, and interaction with developers and others proposing projects
- Provide materials testing to ensure contract conformance and, when needed, effectively obtain corrective action
- Use expertise to efficiently and cost effectively address any hazardous materials assessment and remediation

APPROACH TO CEI SERVICES

We tailor our approach to CEI based on the specific needs of the County utilizing local, flexible and talented staffing resources; small, central administrative staff familiar with the County's internal processes and procedures; and the ability to provide assistance on multiple tasks as included in the Scope of Services. Our ability to convert a TWO into an effective work plan has seen much success historically. We review our standard work plan, then modify or emphasize particular work elements, customizing it for each specific TWO.

Preconstruction – Immediately upon contract selection, the E&R team begins proper planning to identify specific activities that must take place prior to bidding and construction commencement including:

- Constructability Review – We conduct an in-depth constructability review. More than just a plans review, we study the plans to make certain that the project is constructible as designed and develop value added alternatives. We identify issues, omissions and completeness of documents and we coordinate our review comments with the EOR thus avoiding extra costs or time during construction.
- MOT and Safety Review – We review phasing to ensure it is well defined and provides well delineated routes for motorists, bicyclists, and pedestrians. Minimizing travel delays and increasing safety is our goal.
- Bidability Review – We review plans, specifications, pay items, and quantities to ensure they are cohesive and comprehensive
- Bid Tabulations – We review contractor bids to ensure they are complete and evaluate unit prices outside the norm of what it should cost to determine if the unbalancing is significant (materially unbalanced) which could lead to a higher overall project cost.
- Pre-CQC Meeting – We conduct a Contractor Quality Control (CQC) preconstruction meeting with representatives from the County, the verification testing laboratory and the CQC team. This meeting will review CQC specifications, outline testing procedures, establish operational procedures, review responsibilities, exchange all contact information and resolve any questions.
- Communication - We establish and maintain a thorough program reaching out to all stakeholders from task start to finish.
- Partnering - The E&R team is committed to the principles and objectives of partnering in improving communications, increasing trust, managing project goals and expediting decision-making time. We do formal and informal partnering.
- Permits – Our deep connections with FDOT Permitting allows us to facilitate resolution and expedite permit issuance then ensure construction meets expectations for smooth close-out. We are also very experienced in Resource Agency Permitting. We ensure that proper permits and provisions are included in the bid documents.
- Preconstruction Meeting –We conduct a preconstruction conference involving the County staff, contractors, utilities, and all other interested parties. During this meeting, our team and the contractor will establish a framework for handling and resolving issues. Subsequent, area focused, meetings are scheduled with utilities, as well as any other affected stakeholders.
- Utility Coordination – During design we help refine utility relocation needs and schedules to provide the most beneficial UWS for the project. When "prior to construction" relocations are needed we monitor progress, inspect installations to ensure correct locations, address conflicts, and ensure timely completion. Preconstruction we contact all utility owners and coordinate information sharing meetings with the contractor including site visits to identify early any conflicts and begin immediately to resolve them. Relocation of utilities in a timely manner is critical to meeting the County's schedule and not causing the contractor delays.
- Public Involvement – We develop a contact list of the business owners and residents along the corridor for each project. We work to maintain a responsive, effective and positive public information program. We will present a positive public image through coordination with and support for Polk County's Project Manager. We strive for our projects to be "good neighbors."
- Adjacent, Active & Anticipated Projects – We identify adjacent and anticipated state or private projects and establish the proper level of communication to coordinate and identify conflicting activities.

Immediately after construction contract award, we interact with the contractor and make preparations for the start of construction. These activities include:

- Informal meetings with the contractor about early submittals for long lead-time procurement or early works, preliminary work schedule, and potential design concerns. We expedite shop drawing reviews with the EOR and RFI(s), if necessary.
- Coordinate with Polk County regarding innovative ideas, Cost Savings Initiatives, and Alternative TTCPs to save costs and time.
- Fifteen days prior to project start we set up office files and computer logs, set up field books, establish material testing protocols, conduct pre-work meetings (Preconstruction Conference, Pre-Utility Meetings, etc.)

Construction – When construction begins, the E&R team performs all required CEI duties including but not limited to:

- Safety – Safety is priority number one on every project whether large or small. We work with the contractor and review safety measures for trucks and equipment entering the work zone. We perform daily safety review checklists to include job-site protection and report hazardous conditions to the contractor for immediate correction. Additionally, we request soil tracking devices to avoid tracking material onto adjacent county streets. Our team monitors material storage to ensure it is protected and prevent it from becoming a safety concern.
- Maintenance of Traffic (MOT) Inspection – We perform periodic inspection of the MOT particularly prior to and immediately after any traffic shift to ensure it is operating as expected. Deficiencies are reported immediately to the contractor for correction.
- Inspection of Contractor's Work – Inspectors review the plans, specifications, and standards to ensure that all construction complies with the contract documents. All activities are properly documented on a Daily Report of Construction, and all work items are documented in the appropriate field books, plans, computation book, and log sheets. Any deficient work is discussed with the contractor for immediate correction or, when necessary, quickly elevated to appropriate management levels so no delay results.
- Survey Control – E&R inspection staff has the capability to use Rovers for survey to gain efficiency when the contractor is using machine guidance, for accuracy of quantities like subsoil excavation, and to verify work so if necessary there can be immediate corrective action.
- Contractor Quality Control (CQC) – Our CTQP personnel are well-versed in the CQC specifications. We initiate effective support of the contractor's QC efforts. Our staff works closely with contractor personnel to assist in issues of clarification, training, reporting procedures and/or analysis. Verification Testing will be provided by RCS or Nova Engineering. Monthly reviews are made of all CQC records to confirm that the appropriate testing and required controls are being performed and documented.
- Contract Compliance – Our team of qualified RCS professionals will monitor the Contractor's operations to ensure compliance with DBE, EEO, and OJT requirements and record keeping to maintain eligibility for federal funding and meet LAP certification.
- Environmental Monitoring – Inspectors monitor contractor compliance with permit conditions for wetlands, protected species, water discharge, erosion control, and others. We monitor erosion control practices daily including frequent turbidity monitoring our in-house digital equipment and environmental training to ensure that the contractor flags impacted areas and prevent illicit impacts to adjacent wetlands, assuring all water quality measures are at or below permit requirements. The con- tractor will be informed of any deficiencies and will be advised to correct them immediately.
- Pay Item Quantities – Pay items are measured daily and discrepancies reconciled before each monthly estimate.
- Contract Administration – Our SPE and PA conduct weekly progress meetings involving contractors, utility owners and County staff to, identify issues, provide resolutions, document compliance, coordinate upcoming public notification/interaction needs, and address upcoming work and inspection needs. We resolve problems that arise in the field, manage changed field conditions and respond to any claims that the contractor may submit. We are proactive and avoid claims by looking ahead and identifying potential conflicts before they impact the contractor's schedule.
- Critical Path Method (CPM) – We collaborate with the contractor in CPM development ensuring it includes: critical procurement times; all permit conditions; UWSs correctly tied to project phasing; appropriate schedule logic; and reasonable activity durations. Critical Path and upcoming milestones are tracked and discussed at each progress meeting with recovery plans if behind. Each monthly CPM Update is evaluated for claims potential. CPM is evaluated for and coordinated with the contractor for necessary revisions.

Post-Construction – After construction is complete, we perform all necessary closeout activities, deliver the final estimate package, coordinate with maintenance, and provide all other project deliverables within the required timeframes. We also commit to being available to resolve ongoing disputes that may extend beyond the construction contract and bring them to resolution.

- Final Estimates – After final acceptance, we deliver a precise and accurate final estimate to the County. Any discrepancies are reconciled with the contractor prior to submittal of the final estimate package.

Documentation – The E&R team provides thorough and accurate documentation on all construction projects. We have developed programs, forms, and procedures to maintain a detailed account of project events. Below is a partial list of the documentation we maintain:

- Engineer's Weekly Summary of Events – Provided weekly to the County to disclose activities, time and project status. Controlling Item of Work Plan – Submitted by contractor and reviewed by the Project Administrator.
- Daily MOT Inspection Report – Reviewed for completeness and accuracy.
- Daily Safety Report – Reviewed for completeness and accuracy.
- Daily Report of Construction – Daily events, activities, pay items and quantities, work effort, and all other pertinent information.
- Correspondence Logs – Correspondence is scanned, organized and logged for easy retrieval.
- Submittals Control Log – Shop drawings are tracked from initial submittal to final approval.
- Issues Log – A log of all project issues which tracks issues, time outstanding, and the "ball in court" responsible for action with due date, and final resolution date including comments regarding resolution.
- RFI Log – Like the Issues Log, it tracks the length of time an issue is outstanding and the person responsible for each issue.
- Photographs & Video – A digital media log is maintained to document job progress or unique issues. Pictures and videos are taken at regular intervals before and during construction.
- Engineer's Cost Estimate – Provides detail for costs associated with extra or unforeseen work.
- Field Books – Tracks and identifies where items were installed and the quantities.
- Daily Striping Log – Tracks where and when striping is placed.
- Density Log Books – Ensure compaction is performed in accordance with Specifications
- Time File - Tracks contract days, time extensions, weather days, etc.

APPROACHES TO SCENARIOS IN THE RFP

Approach to staffing each type of project assigned to us – We will assign a management and inspection team that is "right-sized" for the project and tailored to the project needs. Because our staff is local and cross-trained we can assign consistent, part-time management for smaller projects and use inspection staff that are qualified for work items on the project. We have multiple staff with experience on more technical aspects like signals, interconnect (ITS), and drilled shafts that will be assigned to signal projects. We also have very experienced structures staff in case there are needs for box culvert or bridge repairs. Our flexibility allows us to efficiently provide appropriate project teams for any project size, complexity, and schedule (even emergencies).

Experience and capabilities in dealing with customer complaints – We are committed to thorough public engagement prior to and during construction. We coordinate with local officials and stakeholders like business groups, homeowner associations, schools, trucking associations, etc. We walk projects before starting and meet adjacent residents and business owners so they know who to talk to about concerns. At every weekly progress meeting we discuss upcoming activities, driveway closures, and items that need to be discussed with property owners before they happen. We coordinate with the owner regarding the best times and methods for constructing their driveways. By doing all these things we avoid most complaints, but when they do arise we immediately review the issue, develop plans to resolve the complaint when possible, and always call the person complaining to let them know what we have done. For example, on a recent project we received a complaint that the pavement markings for a lane shift were not providing adequate guidance and vehicles were changing lanes incorrectly. We reviewed the situation and even though the pavement markings were consistent with the plans we recognized that the complaint was valid, so we directed the contractor to replace the skips in the transition with a solid white line and place RPMs at 5' centers through the transition. We called the person who identified the issue, told them what we were going to do, and thanked them for helping us significantly improve traffic flow and safety.

Describe our firm's experience in coordinating and facilitating utility relocations – We strive to provide utility relocation input as early as possible including during design if possible to help refine utility relocation needs and schedules to provide the most beneficial UWS for the project. When "prior to construction" relocations are needed we monitor progress, inspect installations to ensure correct locations, address conflicts, and ensure timely completion. Preconstruction we contact all utility owners and coordinate information sharing meetings with the contractor including site visits to identify early any conflicts and begin immediately to resolve them. During construction, when conflicts arise or unknown facilities are discovered, we work diligently to identify the owner and a resolution to minimize impacts.

Describe our firm's experience coordinating with the FDOT Permitting Office – Many of our staff have worked side-by-side with FDOT Permitting staff; we have managed permitting personnel, evaluated permits, and inspected permit compliance. Our long term, trusting relationships with FDOT permitting staff allows us to effectively coordinate permit issuance, issue resolution, and facilitate timely and satisfactory permit close-out.

EXPERIENCE, EXPERTISE, PERSONNEL & TECHNICAL RESOURCES

SIMILAR PROJECT EXPERIENCE

Eisman & Russo, Inc. (E&R) is extremely proud of our record of past professional accomplishments and experience in Construction Engineering & Inspection services. We have successfully completed hundreds of CEI projects for the FDOT and Florida municipalities from General Engineering Consultant (GEC)/Task Work Order (TWO) miscellaneous services to projects upwards of $500 million in construction value.

As an extension of Polk County staff, we understand that the requirements and goals of individual project assignments are as unique as the places they are located. To effectively meet the needs of the individual assignment, the team must have the resources and flexibility to readily respond to the varied and unique aspects of each assignment. With local and available CEI resources, the E&R team is fully focused on meeting the County's needs on this contract.

Our CEI culture is to take ownership of a project, be a catalyst for solutions, and exercise good professional judgment making decisions and keeping the project moving; **we are comfortable using the "Engineering" in CEI**. We embrace Partnering as critical to success and have a clear history of partnering and being a catalyst to the construction process which can be evidenced on past projects by our contractors achieving incentives, completing projects on time and on budget and having virtually no claims.

SR 60, FDOT DISTRICT 1, POLK COUNTY



Client: FDOT District 1 **(Performance Survey Completed in Tab 8)**
Reference: Jay Wolfe
Contact Information: 863.519.4126; Jay.Wolfe@dot.state.fl.us
Date: 12/2024 to Estimated completion 7/2025

Project Description: The project includes 2.3 miles of milling and resurfacing including an innovative high friction surface treatment. There are improvements to sidewalks, guardrail, drainage, bridge repairs, signing and pavement markings, lighting and signalization. This is a federally-funded project requiring EEO compliance for trainees, payroll, labor interviews, and DBE utilization.

Key Elements:

- Highly visible project adjacent to the FDOT District 1 Headquarters in Bartow requiring significant coordination averting issues and minimizing public concerns
- Coordination with CSX Railroad for compliance with railroad insurance requirements, emergency plan, means and methods approvals, and flaggers
- Closure and reconfiguration of FDOT District 1 driveway access to SR 60 requiring extensive coordination and outreach with District 1 Headquarters staff
- Use of high friction surface treatment and the required submittals, demonstration section, and documentation
- Working closely with Polk County Signals to maintain current signals and provide acceptable replacements as part of the project

Original Budget: $7 Million
Final Budget: To be determined
Reason for Discrepancy, if any: N/A
List of Time Extensions, if any: N/A

Proposed Key E&R Staff (Role):

- Dan Foss, PE, Sr. Project Engineer
- Ben Harris, Project Administrator
- Mike Huggins, CSS
- Taylor Harris, Sr. Inspector
- Jorge Rapozo, Sr. Inspector
- Tavion Williams, Inspector Aide

PERIWINKLE WAY BRIDGE OVER SHELL HARBOR CANAL ON SANIBEL ISLAND - EMERGENCY REPAIRS, FDOT DISTRICT 1, LEE COUNTY

Client: FDOT District 1 **(Performance Surveys Completed in Tab 8)**
Reference: Brian Blair, PE
Contact Information: 863.519.2300; Brian.Blair@dot.state.fl.us
Date: 10/2022 to 2/2023



Project Description: Bridge #126500 suffered a very significant scour event from Hurricane Ian. The approach slabs collapsed, seawalls lost panels and bottom support, slope pavement lost most panels, and sidewalks and utilities buried below the embankment were significantly damaged. Also, scour eroded the channel by 7' below the prior channel bottom. E&R staff oversaw damage assessment, development of repair plans and estimate, and provided CEI for repairs.

Key Elements:

- Highly accelerated pace of construction to restore vital access
- Extensive coordination with Local Officials, FDOT, FHWA, and Law Enforcement
- Innovation in methods and materials to adapt to limited resource and equipment availability and extremely tight work area especially restoring the channel bottom under the bridge with less than 5' clearance

Proposed Key E&R Staff (Role):

- Dan Foss, PE, Sr. Project Engineer
- Ben Harris, Project Administrator
- Marielena Gombar, CSS/RCS
- Jessica Woss, RCS

Original Budget: $2.8 Million; **Final Budget:** $2.8 Million
Reason for Discrepancy, if any: None
List of Time Extensions, if any: None





PINE ISLAND CAUSEWAY - EMERGENCY REPAIRS, FDOT DISTRICT 1, LEE COUNTY

Client: FDOT District 1 **(Performance Surveys Completed in Tab 8)**
Reference: Brian Blair, PE
Contact Information: 863.519.2300; Brian.Blair@dot.state.fl.us
Date: 9/2022 to 11/2022



Project Description: Pine Island Causeway and bridges sustained major damage from Hurricane Ian making it impassable, stranding survivors on the island and inhibiting search and rescue operations. E&R staff oversaw damage assessment, development of repair plans and estimate, and provided CEI for repairs. Damage assessment and emergency repairs began immediately after the storm passed and temporary access was restored within 3 days on a temporary riding surface which was then paved shortly after opening.

Key Elements:

- Restoration was critical because it was the only access to Pine Island
- **Restored temporary access in 3 days**
- Extensive coordination with Local Officials, FDOT, FHWA, and Law Enforcement
- Innovation in methods and materials to maximize speed of restoration and minimize delays/disruptions
- Innovative measures for EEO compliance to address dozens of independent truckers, many subcontractors, and 24-hour operations without impacting production

Proposed Key E&R Staff (Role):

- Dan Foss, PE; Sr. Project Engineer
- Ben Harris, Project Administrator
- Naomi Armstrong, Sr. Inspector
- Taylor Harris, Inspector
- Jorge Rapozo, Inspector

Original Budget: $5.5 Million; **Final Budget:** $5.5 Million
Reason for Discrepancy, if any: None; **List of Time Extensions, if any:** None









SUMTER COUNTY LOCAL AGENCY PROGRAM (LAP) PROJECTS GROUPING

Client: Sumter County **(Performance Surveys Completed for two of this grouping are in Tab 8)**
Reference: Shailesh Patel,PE
Contact Information: c: 352.571.0043
Shailesh.Patel@sumtercountyfl.gov

Proposed Key E&R Staff (Role):
- Dan Foss, PE, QA/QC
- Ben Harris, Project Administrator

C-478 SAFETY IMPROVEMENTS
Date: 4/2020 to 10/2020

Project Description: E&R provided CEI for this Federally-funded LAP project that included approximately 1.1 miles of roadway safety improvements to mill & resurface, correct cross-slope, addition of 5-ft. paved shoulders (8-ft total shoulder), driveway reconstruction, regrade soil adjacent to roadway, thermoplastic striping, installing centerline and edge line profiled thermoplastic markings, and signing including new intersection warning, grade crossing advance warning, double-sided chevron alignment, and curve/speed advisory signs. Drainage improvements were limited to regrading roadside swales.



Original Budget: $785,165.23; **Final Budget:** $828,592
Reason for Discrepancy, if any: Plan error; EOR did not include mail boxes, Type B stabilization, Base Group 1, Milling & Paving for a shoulder.
List of Time Extensions, if any: 150-day project completed in 153 days due to weather



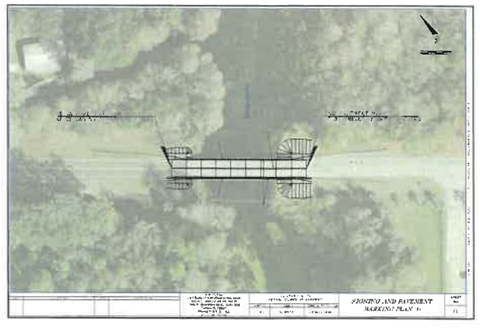
CR 470 SAFETY IMPROVEMENTS
Date: 4/2019 to 6/2019

The project consisted of improvements in two locations in a 3-mile length of CR 470; each section was approximately 1,200'. Improvements consisted of widening, drainage, swales, driveways, milling & resurfacing and final striping.

Original Budget: $411,770; **Final Budget:** $410,567. Successfully negotiated miter end section replacement while still coming in under budget.
Reason for Discrepancy, if any: Early Completion
List of Time Extensions, if any: 90-day project completed in 81 days

CR 575 SAFETY IMPROVEMENTS
Date: 11/2018 to 1/2019

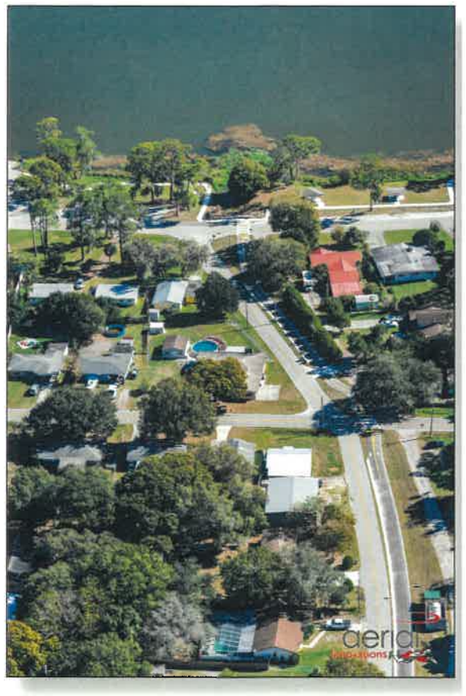
The project consisted of adding paved shoulders, improving drainage at driveways, sodding signing & pavement markings and final surface (thermoplastic) striping. Also, the project included relocating Gopher Tortoise from the vicinity of the project to an offsite protected location.



Original Budget: $355,585; **Final Budget:** $333,513
Reason for Discrepancy, if any: Exceptional CEI
List of Time Extensions, if any: 80-day project completed in 94 days due to weather and holidays

INWOOD MULTI-USE PATH PROJECT, POLK COUNTY AVENUE S NW TO WEST OF LAKE CANNON DRIVE

Client: Polk County
Reference: William Lorenzo, PE
Contact Information: 863.535.2286, WilliamLorenzo@polk-county.net
Date: 6/2021 to 2/2022



Project Description: E&R provided CEI services for this FDOT Local Agency Program (LAP) funded multi-use path project that included 0.94 miles of 10' wide asphalt and 0.40 miles of 5' wide concrete sidewalk, ADA upgrades, drainage improvements, signing & pavement markings, and installation of two solar-powered flashing beacons.

CEI services included not only the traditional CEI services but also those required elements of federal-aid-projects including 1273 Compliance, DBE/EEO Compliance (Title VII), Affirmative Action, On-the-Job Training, Wage Rate Compliance, "Buy American", and DOL Employee Verification.

Key Elements:

- Public Involvement
- Resident Compliance Specialist
- Public Safety Improvements
- Environmental Inspection & Compliance with Permit Documents
- Materials Testing
- Quality Control Plans



Original Budget: $1.19 Million; **Final Budget:** $1.05 Million
Reason for Discrepancy, if any: Contingency funds not used
List of Time Extensions, if any: 3 days (added for weather)

Proposed Key E&R Staff (Role):

- Dan Foss, PE, QA/QC
- Ben Harris, QA/QC

Subconsultants:

- Madrid Engineering
- Aerial Innovations, Inc.

QUALIFICATIONS & EXPERIENCE

Eisman & Russo, Inc. (E&R) is an engineering firm with extensive resources well-equipped to oversee all phases of project construction — from conceptual planning and engineering design to pre-construction, construction and post-construction services. A Florida-headquartered firm, E&R was founded in 1985 with a commitment to delivering high-quality planning, engineering design and construction management services tailored to the needs of the markets we serve. E&R has developed a strong local presence in Polk County, **with dedicated local staff readily available to support County projects**. We have forged solid business relationships and partnerships with state, regional and local agencies, utility authorities and regulatory and environmental agencies, earning an unparalleled reputation for delivering on our promises while exceeding client expectations.

The E&R team possesses all the qualifications and experience required by Polk County for the **CEI Professional Services** contract for Roads & Drainage Construction Engineering & Inspection (CEI) Professional Services listed in RFP 25-308. Eisman & Russo is licensed by the State of Florida to perform engineering services and we are prequalified by the FDOT to provide services, specifically as required by Polk County in the types of services identified in the RFP. E&R currently has 13 offices in the state of Florida with over 170 full time employees and 28 licensed Professional Engineers. Our Southwest Florida CEI team of 25 employees includes 3 Professional Engineers, 1 Professional Geologist, supported by Project Administrators, Contract Support Specialists, Resident Compliance Specialists, and an Inspection staff of Utility Coordinators, Senior Inspectors, Inspectors and Inspector Aides.

E&R has extensive experience in environmental permitting, asset management, utilities and stormwater systems, US Army Corps of Engineers (USACE) dredge/fill permits and jurisdictional determinations, FDEP water and sewer permits and certifications, and Southwest Florida Water Management District (SWFWMD) permits.

STAFF EXPERTISE

Our team is led by **Lakeland Resident Dan Foss, PE, Senior Project Engineer** who has completed multiple projects in and around Polk County. Dan has 38 years of experience that includes positions with the FDOT and FHWA and as a consultant with responsibilities for planning and environment, design, quality initiatives, and construction engineering and inspection (CEI) as well as construction management.

The E&R team members have all of the required technical education and training to perform Construction Engineering & Inspection (CEI) services for Polk County. Our staff is qualified in asphalt paving, concrete paving, earthwork, stormwater, maintenance of traffic, pile driving and drilled shafts as demonstrated in the CTQP/Training Matrix on the previous page.

Resumes including project experience and credentials of key team members are in the final pages of this section.

KEY STAFF AVAILABILITY

Almost all proposed **E&R staff reside in Polk County**, ensuring their ready availability to provide prompt and efficient services. Their close proximity allows for quick response times, enhanced familiarity with local conditions, and a strong commitment to the community's needs. This local presence enables us to deliver reliable CEI support with no delays. Staff availability (office & home location) is further discussed in *Tab 7: Staff Availability for Work Assignments*.

OFFICE LOCATION

E&R has had a steady presence in Polk County for nearly seven years. Our office location is 301 S. Woodlawn Ave in the City of Bartow with 15 full-time CEI staff.

Eisman & Russo Team GEC Experience	
Construction Management	✓
Construction Inspection	✓
Constructability Reviews	✓
Review Value Engineering Submittals	✓
Bid Review/Analysis	✓
Answer Bid Questions	✓
Attend Pre-Bid Meetings	✓
Coordination w/ Permitting Agencies	✓
FDOT Access Permit/Construction Agreements	✓
Railroad Crossing Coordination	✓
Utility Coordination	✓
Environmental Mitigation	✓
Evaluation of Drainage/Flooding	✓
Material Assessments/Testing	✓
Run Pre-Construction Meetings	✓
Run Progress Meetings	✓
In-house CEI Staff Support	✓
RCS for LAP Projects	✓
Review Pay Request	✓
As-built Surveys	✓
Final Certifications	✓
Project Close Outs	✓

Polk County Roads & Drainage CEI Project Team

POLK COUNTY Project Manager

Principal-in-Charge
Tony Mahfoud, PE

QA/QC
Ashley Vickers, PE
David Sadler, PE

SPE
Dan Foss, PE (E&R)

RCS
Jessica Woss (E&R)
Marielena Gombar (E&R)
Tracy Hurd (MTN)*

ENVIRONMENTAL
Michael Conn (MSC)

PDA ANALYSIS / PILE DRIVING
Chris Lewis, PE (FGE)
Thomas Petty Jr. (FGE)

MATERIALS TESTING
Roberts Consulting*
Nova Engineering and Environmental

HAZARDOUS MATERIALS
Nova Engineering and Environmental

PA
Ben Harris (E&R)
Ron Westrem (E&R)
Gonzalo Silva (E&R)
Donald Brassart, PE (E&R)
Tracy Fluke (E&R)

SENIOR INSPECTORS
John Mobley (E&R)
Taylor Harris (E&R)
Jorge Rapozo (E&R)
Seth Hedrick (E&R)

INSPECTORS
Ben Foss (E&R)
Robert Pohl (E&R)
Tavion Williams (E&R)
Bobby Bandy (3G)*
Alec Osborn (Elipsis)*
Nicholas Lombard (RCS)*
John Baron (NOVA)

GEOTECHNICAL
John Barker, PG (E&R)

CSS (ALSO INSPECTION)
Mike Huggins (E&R)
Naomi Armstrong (E&R)
Kara Davis (E&R)

ASPHALT PLANT
Kris Huggins (RCS)*
Bryan Frasher (RCS)*

CERTIFIED WELDING INSPECTOR
Shawn Cullen (NOVA)

BRIDGE COATINGS/ REPAIR INSPECTORS
Steve Zsibok (PGA)*
Gus Greaux (PGA)*

Additional Local Resources Pool
Jonathan Luciano, Sr Insp (3G)*
Van Nelson, Sr Insp (Elipsis)*

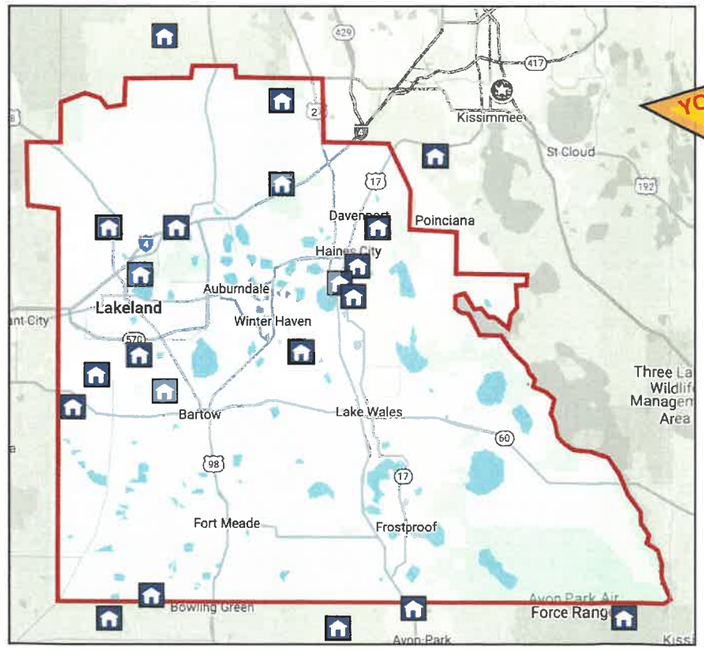
Eisman & Russo, Inc. (E&R)
3G Engineering & Consulting Services (3G) *
Elipsis Engineering and Consulting (EEC) *
MTN Resources (MTN) *
Roberts Consulting Services (RCS) *
Nova Engineering and Environmental (NOVA)
Patel, Greene & Associates (PGA)*
Foundation & Geotechncial Engineering (FGE) **
MSC Environmental Services (MSC)

*** DBE Firm / ** SBE Firm**

Eisman & Russo Staff CTQP Certifications

Construction Training Qualification Program

	Dan Foss, PE - SPE	Ben Harris - PA	Ron Westrem - PA	Gonzalo Silva - PA	Donald Brassart - PA	Tracy Fluke - PA	Mike Huggins - CSS/ SI	Naomi Armstrong - CSS/ SI	Kara Davis - CSS/ Insp	Jessica Woss - RCS	Marielena Gombar - RCS	John Mobley - Sr Insp	Taylor Harris - Sr Insp	Jorge Rapozo - Sr Insp	Seth Hedrick - Sr Insp	Ben Foss - Insp	Robert Pohl - Insp	Tavion Williams - Insp
Years Experience	37	26	39	17	11	26	7	7	1	24	14	28	5	5	7	4	10	<1
QC Manager	■	■	■			■	■											
Asphalt Paving I		■	■	■		■	■	■	■			■	■	■	■	■	■	R
Asphalt Paving II		■	■	■		■	■	■				■	■	■	■	■		
Earthwork Level I		■	■	■		■	■	■	■			■	■	■	■	■	■	R
Earthwork Level II		■	■	■		■	■	■				■	■	■	■	■		
Concrete Field Tech I			■	■		■	■	■	R			■	■	■	■	■	■	
Concrete Field Tech II			■	■		■		■				■						
Final Estimates Level I		■	■	■	■	■	■	■	■	R	■	■	■	■	■	■		
Final Estimates Level II		■	■	■	■	■	■	■	R	R	■	■			■	■		
Drilled Shaft Inspection			■	■		■	■	P				P		P		P		
Pile Driving Inspection			■	■		■	■							P				
ACI Field Testing Tech I			■	■		■	■	■	R			■	■	■	■	■	■	
Nuclear Safety		■	■	■	■	■	■	■	■			■	■	■	■	■	■	
Critical Structures		■		■		■		■						■				
Stormwater Control		■	■	■	■	■	■	■	■			■	■	■	■	■	■	R
Adv / Int MOT	A	A	A		A	A		A	A			A	A	A		A	A	A



YOUR LOCAL TEAM! Almost all proposed E&R Staff live in Polk County.

Dan Foss, PE - Lakeland	Dave Sadler, PE - St. Cloud
Ashley Vickers, PE - Davenport	John Barker, PG - Lakeland
Ben Harris - Haines City	Ron Westrem - Avon Park
Gonzalo Silva-Davenport	Donald Brassart - Lakeland
Tracy Fluke - Lakeland	Mike Huggins - Winter Haven
Naomi Armstrong - Wildwood	Kara Davis - Arcadia
Marielena Gombar - Weston**	Jessica Woss - Ft. Myers**
Taylor Harris - Haines City	Jorge Rapozo - Davenport
Seth Hedrick - Haines City	John Mobley - Lakeland
Ben Foss - Lake Placid	Robert Pohl - Polk City
Tavion Williams - Mulberry	***Positions Work Remotely*

SUBCONSULTANTS

Our project team includes supporting service from the following firms and doing business in their respective disciplines for the FDOT and other municipalities and appropriately certified and licensed for their specialties. (*Copies of DBE certifications are in Tab 5*).

Firm	Address/ Phone	Service
3G Engineering & Consulting Services*	10244 E Colonial Dr, #112, Orlando, FL 32817 (407.437.2623)	CEI
Elipsis Engineering and Consulting*	6790 New Tampa Hwy, Lakeland, FL 33815 (407.982.7275)	CEI
MTN Resources, LLC*	719 Laurel Way, Casselberry, FL 32707 (407.756.6165)	EEO Compliance
Roberts Consulting Group*	117 Quailwood Dr, Winter Haven, FL 33880 (863.412.2533)	Materials/CEI/Asphalt
Nova Engineering and Environmental	4524 Oak Fair Blvd, Tampa, FL 33610 (813.623.3100)	Materials/Haz Assessment
Patel, Greene & Associates*	215 E Main St, Bartow, FL 33830 (863.533.7317)	Coatings Specialists/CEI
Foundation & Geotechnical Engineering**	608 Hitchcock St, Plant City, FL 33563 (813.759.2462)	PDA/Pile Driving
MSC Environmental Services	1069 Eisenhower Drive, Nokomis, FL (941.587.7817)	Environmental

In business for nine years, **3G Engineering & Consulting Services** provides Construction Engineering & Inspection Services, has 15 employees, and has one office in Orlando. 3G Engineering is a DBE firm.

Specializing in CEI and construction materials testing, **Elipsis Engineering and Consulting**, has been in business for over 15 years, providing CEI and Materials Testing services to clients from various industries, including government, private, and non-profit sectors. Elipsis has offices in Lakeland and Winter Garden and is a DBE firm.

MTN Resources has been doing business with the FDOT and engineering community for more than 15 years providing Contract Support Services, Contract Compliance (EEO, OJT, Federal Wage Rate, etc.), and other administrative services. MTN provides services throughout the state with multiple locations. MTN is a DBE firm.

Roberts Consulting Services is a full-service engineering firm specializing in Construction Materials Testing, Construction Engineering and Inspection (CEI), and QA/QC services. RCS was founded in 2013, is located in Winter Haven and is a DBE firm.

Nova Engineering and Environmental was established in 1996. NOVA has a broad range of services that includes Geotechnical Engineering, Environmental Consulting, Construction Materials Testing and Special Inspection (CMT/SI), as well as Facilities Consulting and Forensic/Structural Engineering (Hazardous Materials Investigation & Testing). Nova has 19 locations with 3 to serve Polk County: two in Tampa and one in Altamonte Springs.

PGA provides comprehensive transportation engineering design including facilities preservation. PGA's Facilities Preservation group offers a wide range of services, including bridge structures, high performance coatings on concrete, and building envelope consulting. PGA is pre-qualified with the FDOT and is a DBE firm. PGA has seven offices including Bartow.

Foundation & Geotechnical Engineering is a certified SBE firm providing foundation engineering and testing services for design and construction of foundations. FGE specializes in deep foundation design and testing, capacity enhancement, rehabilitation/remediation, QA/VT, as well as geotechnical engineering and testing services. FGE is located in Plant City, FL.

MSC Environmental Services was established in 2007. MSC provides environmental support for CEI teams located in FDOT Districts 1 and 3. Services include protected species surveys, environmental resource and water use permitting, and environmental due diligence. MSC provides field research and inspection services on site from their Nokomis, FL headquarters.

Eisman & Russo CONSULTING ENGINEERS

Daniel Foss, PE
Senior Project Engineer

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
38 Years

EDUCATION
Master of Business Administration (MBA), University of Delaware, 1994
BS, Civil & Environmental Engineering, University of Wisconsin, 1986

PROFESSIONAL REGISTRATION
Professional Engineer, Florida No. 51602, 4/11/1997

TIN: F20017963

CTQP CERTIFICATIONS
QC Manager

OTHER CERTIFICATIONS / TRAINING
Advanced MOT
Critical Structures Construction Issues
FDOT Leadership & Graduate Leadership Academy (120 hours)
National Highway Institute, Value Engineering Workshop (32 hours)
US DOA, Graduate School, Creativity, Problem Solving, and Change (20 hours)
FDOT, Value Engineer's Workshop for Functional based Analysis (12 hours)
Leadership Dynamics, Faultless Facilitation (16 hours)
FEMA 100
FEMA 200
FEMA 700
FEMA 800

Mr. Foss has 38 years of experience having served in positions within the Federal Highway Administration (FHWA), Florida Department of Transportation (FDOT), and as a consultant with responsibilities for planning and environment, design, quality initiatives, and construction engineering and inspection (CEI) as well as construction management resulting in a broad range of experience including design of major roadway expansions, design of new alignment toll road, planning and construction of Intelligent Transportation Systems (ITS), construction contract development, CEI, **General Engineering Consultant (GEC) management**, and significant experience with alternative delivery methods including CM @ Risk, D-B and Public Private Partnerships.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Senior Project Engineer. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction cost: $7M. (Reference: Jay Wolfe, 863-519-4126)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Program Manager/SPE. Provided support for District 1 Hurricane Ian recovery contracting including support for scope and RFP development, procurement, and issuing TWOs, and field oversight of construction on 5 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/ Permanent Repairs**, **Phased Design-Build** (H1I17), repairs to three bridges and two causeways to restore access to Sanibel Island **completed in 15 days**. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: $80M, 9/2022 to 12/2023; 2) **Sanibel Causeway Emergency/ Permanent Repairs**, **Phased Design-Build** (H1I13), approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: $25M, 9/2022 to 12/2023; 3) **Pine Island Causeway Temporary Repairs** (H1I11 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days.** FM No. 4519371G201. Cost: $5.5M, 9/2022 to 11/2022; 4) **Periwinkle Way Temporary Repairs** (H1I11 TWO #06), repairs of roadway and bridge approaches FM No. 4519371G201. Cost: $2.8M, 10/2022 to 2/2023; and 5) **Pine Island Causeway Permanent Repairs**, **Phased Design-Build**, restoring causeway, drainage, and abutments to Little Pine Island Bridge including additional resiliency measures. FM No. 45193725201. D-B Cost: $12M. 11/2022 to Est. Completion 12/2024. (References: Jon Sands, PE, 863.519.2223 and Kayla Sapp, PE, 863.519.2300)

US 27 at SR 60, FDOT District 1, Polk County. Senior Project Engineer. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concret)e pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: $44.2M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852

Eisman & Russo CONSULTING ENGINEERS

Ashley Vickers, PE
QA/QC

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
19 Years

EDUCATION
BS, Civil Engineering and Environmental Engineering, Florida State University, 2007
MS, Civil Engineering, Florida State University, 2009

PROFESSIONAL REGISTRATION
Professional Engineer, Florida No. 74621 (2012)

TIN: V26200383

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS / TRAINING
Advanced MOT
Nuclear Safety
FDEP Stormwater Inspector
IMSA Traffic Signal Insp Level 1
LEED Green Associate

Ms. Vickers has 19 years of experience on various construction projects that have included the construction of interstate widening and interchange reconstruction, concrete pavement, placement and relocation of underground drainage, water, sewer, utilities, UWHCA, asphalt placement, drilled shafts, pile driving, bridge work, Schnabel Wall, barrier wall, street lighting, signalization, ITS and speed and fog detectors. She has additionally served as Contract Support Specialist and Assistant Project Administrator. Duties have included performing concrete testing and inspection services, environmental monitoring and tracking and reporting of project progress and project issues as well as assembling final estimate packages.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Senior Project Engineer. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. completion 1/2026. Est Construction Cost: $16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Senior Project Engineer. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. 10/2022 to 11/2024. Construction Cost: $24M. (Reference: Tracy Padula, 863.519.4110)

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Project Administrator. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provides 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities had relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: $46.1M, 8/2020 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

SR 542 from 1st Street to Buckeye Loop Road, FDOT District 1, Polk County. Project Administrator. Eisman & Russo provided CEI for this 2.4 mile project to reconstruct to a 3-lane urban section with new curb & gutter, closed drainage, sidewalks and bike lanes. The eastern and western ends were widened with black base and the existing roadway milled & resurfaced with cross slope correction. The midsection (1.3 mile) was reconstructed, widened, realigned and grade raised. The project included a UWHCA with the City of Winter Haven to install new, remove existing water and sewer lines utilizing significant directional drilling. The corridor is heavily traveled by vehicle, pedestrian and bicyclist in a constrained right-of-way with many businesses, medical facilities, schools, and residences. ***The project received a 2021 ACEC-FL / FDOT Outstanding Project Award (Roadway).*** FM No. 41066625201. Construction Cost: $19.6M. 10/2018 to 12/2020. (Reference: Jay Wolfe, 863.519.4126)

SR 25 (US 27) and SR 471 (Group 161), FDOT District 5, Lake County. Project Administrator. E&R provided CEI services on two projects (Group 161). The projects were constructed simultaneously and included milling and resurfacing, and on US 27 widening, drainage, driveway, guardrail and side road work. Construction Cost: $13M. 8/2017 to 12/2018. (Reference: Karen Madrid, 352.326.7736)

Eisman & Russo CONSULTING ENGINEERS

David Sadler, PE
QA/QC Manager

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
36 Years

EDUCATION
BS, Civil Engineering, University of Florida, 1988

PROFESSIONAL REGISTRATION
Professional Engineer, Florida No. 46695 (1993)

TIN: S34616160

CTQP CERTIFICATIONS
Pile Driving
QC Manager

OTHER CERTIFICATIONS / TRAINING
Advanced MOT
Brightline Roadway Worker Safety
FDOT Leadership & Graduate Leadership Academies (120 hours)
Critical Path Method Scheduling modules 1-3
Defensive Driving
FSUTMS/VOYAGER Executive Summary Workshop
NEPA Assignment Course 101 Part 1 & 2
National Incident Management System (NIMS) IS800 units 1-6

AWARDS
1992 FDOT Special Achievement
1992 FTBA Project of Special Significance - Project Engineer
1997 FTBA Major Bridge Project - Project Engineer
2007 FDOT Excellence in Teamwork
2007 FDOT Role Model
2013 FDOT Leader of the Year

Prior to joining Eisman & Russo in 2019, Mr. Sadler served for over thirty years with the Florida Department of Transportation (FDOT) in various positions in its Construction Program including Project Engineer/Manager, Resident Engineer, State Construction Engineer, and Director, Office of Construction. Through these positions, he has been involved with direct field engineering and inspection of projects, troubleshooting and claims resolutions, disputes resolution process, contract defaults and other administrative actions, contractor and consultant pre-qualifications and contract evaluations, contract specifications and Design Standards development, statewide quality assurance programs, alternative contracting methods procedures and specifications including Design-Build, CM@Risk, A+B, Lane Rentals, Public Private Partnerships.

Project Experience

East-West Rail Project, Non-Stop Cocoa to Orlando, Brevard and Orange Counties. Senior Project Engineer. E&R provided quality control services for the contractor, Granite Construction, to ensure the rail project is constructed according to contract requirements. The 1095-day, $585M construction project received Notice-to-Proceed June 2019 and is **a 35.5-mile new railroad that consists of 6 double-track and 12 single-track bridges as well as 3 double-track underpasses under existing roadways.** The project has over 5.6 million cubic yards of embankment and over 1 million square feet of MSE walls. It includes approximately 40,000 LF of drainage pipe installation as well as excavation of several retention ponds, including a nearly 100-acre retention pond adjacent to the railway. The railway crosses many existing roadways including I-95 in Brevard County and connects to a Vehicle Maintenance Facility (VMF) at the west end near Orlando International Airport. Construction Cost: $585M. 6/2019 to 8/2024. (Reference: David Ballard, Granite Construction, 919.730.6271)

Director, Office of Construction (8/2008 to 1/2019), in addition to leading his staff in their duties and assignment, FDOT let over 4100 construction projects totaling more than $29B. Mr. Sadler was involved directly with the following notable projects:

Flagler Memorial Bridge D4 – Issues were with the settlement of the existing piers during installation of new drilled shaft foundations, cracking of first-of-its-kind arched prestressed beams, operations of the bascule gears and lift span performance, and periodic reviews.

I-4/Crosstown Connector D7 – Issues were with foundations, pier column section designs, cracking in precast superstructure segments, railroad flagger coordination, claims resolution, periodic project reviews.

I-595 Expressway P3 D4 – Involved with project start up issues, contract interpretations, MOT phasing, workmanship issues, claims resolution, and periodic project reviews.

SR 826/SR 836 DBF D6 – Involved in MOT phasing, drainage installation, Precast yard issues, periodic project reviews.

I-4 Ultimate P3 D5 – Involved in drilled shaft foundation claim issues, workmanship/design related issues, MOT phasing, periodic project reviews.

Led Statewide Quality Assurance Program with a staff of 27 providing reviews for all critical aspects of construction, monitoring performance and addressing changes needed to ensure contract compliance. During this timeframe, Mr. Sadler was also in charge of the FDOT's Contract Administration Office and its staff of 11 that was charged with contractor prequalifications and central office lettings.

During the 10 years as Director, there were countless issues brought to Mr. Sadler for his input, guidance, and direction.

Eisman & Russo CONSULTING ENGINEERS

John A. Barker, Jr., PE, PG
Principal Engineer/ Geotechnical Engineer

AREA OF EXPERTISE
FDOT Materials and Geotechnical Engineering

YEARS OF EXPERIENCE
39 Years
20 Years as Geotechnical Engineering Consultant
12 Years FDOT/Turnpike Materials Engineer

EDUCATION
Bachelor of Sciences (BS) Civil Engineering, University of Florida, 1985
BS, Geology, University of Florida, 1985

PROFESSIONAL REGISTRATION
Professional Engineer, Florida No. 42465, 2/22/1990
Professional Geologist, Florida No. 1210, 2/26/1991

TIN: B62646161

Mr. Barker has 39 years of geotechnical engineering and construction materials testing experience, including managing a branch office for a geotechnical and materials consultant. He also has five years of project management experience (geotechnical, pavement design, and environmental) with a major design consultant and served for 12 years with the Florida Department of Transportation (FDOT).

He has a thorough understanding of FDOT's geotechnical and materials testing requirements and strong relationships with the FDOT State Materials Office and each District Materials and Research office. While working at FDOT, he led development of several processes including Contractor Quality Control, Independent Assurance (IA), District Project Certification, and Materials Model. Since working for a private consultant, he developed 2 Developmental Specifications at the request of the FDOT State Materials Office.

His ability to communicate with staff is demonstrated by receiving the FDOT Role Model of the Year and Leader of the Year awards. His ability to effectively communicate with FDOT is further demonstrated by being selected on **26** FDOT contracts as prime consultant. His ability to effectively communicate with Design Consultants, CEI Consultants, and Contractors is demonstrated by being selected on **27** design/build projects and by Contractors on over **100** FDOT CQC contracts.

Since 2004 Mr. Barker has held the position of Senior Vice President and Director of Transportation Services and Major Projects for the largest geotechnical and materials testing consultant in Florida. During the past 15 years, he has led the geotechnical and CQC teams on **27** successful teams on FDOT design/build projects with an aggregate construction cost of over **$5B**. He has proven his communication skills and ability to manage concurrent assignments by managing **7** concurrent design/build projects with an aggregate construction cost of over **$4B**

- FDOT **District Materials Engineer**, Districts 1 & 7 – 1998 to 2004
- FDOT **Assistant District Materials Engineer**, Districts 1 & 7 – 1995 to 1998
- Turnpike **District Materials Engineer** – 1992 to 1995

Project Experience

FDOT DISTRICTWIDE/STATEWIDE CONTRACTS – Project Director for **26** Geotechnical, Materials Testing, and Pavement Evaluation contracts directly for the FDOT. In this capacity John was responsible for all services, deliverables, and customer satisfaction for the FDOT.

Geotechnical services under these contracts include subsurface exploration, laboratory testing, preparation of various roadway, structures, and wall reports, performing emergency sinkhole exploration, geophysical investigation services (GPR) and remediation recommendations, and providing consulting services to the FDOT.

Materials Testing services under these contracts include performing laboratory testing, providing Asphalt Plant VT inspections, concrete testing & inspection, earthwork testing & inspection, and performing Deep Foundation testing including PDA, CSL and PIT testing.

Pavement Coring and Evaluation services under these contracts include reviewing available information in SLDs, lane closure restrictions, and aerial photographs, providing MOT, obtaining pavement cores, documenting pavement core locations, determining layer thicknesses and types, developing PECD sheets, providing PSER reports, and inputting data into the Department's PCR system.

Eisman & Russo CONSULTING ENGINEERS

Benjamin Harris
Project Administrator/ Utility Coordinator

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
26 Years

EDUCATION
AA, Polk State College, Lakeland, FL, 2015
BS, Civil Engineering, University of South Florida, Tampa, FL, 2016

TIN: H62007677

CTQP CERTIFICATIONS
Asphalt Paving 1 & 2
Earthwork Level 1 & 2
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS / TRAINING
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
Critical Structures Construction Issues

Mr. Harris has 26 years of experience in federal, state, and municipal construction project management including oversight of major road, bridge, interstate and interchange construction projects. He worked as an **Operations Manager and as a Construction Manager for the FDOT**. His proactive approach to dealing with challenging contracts allows him to bring projects to a successful completion within allowable time and with minimal cost overruns. Ben has worked on diverse types of contracts including design/build contracts for widening 6 miles of US 27 in Polk County and the I-4 @ SR 559 Design/Build Interchange project. He has managed several roadway widening projects. He also has substantial emergency repair experience including Pine Island Causeway, Sanibel Causeway, and 70 roadway repair tasks resulting from Hurricane Ian damage and SR 60 emergency restoration of major roadway damage from Hurricane Charley, as well as several emergency contracts for restoring damage to bridges and drainage systems from Hurricane Wilma and Tropical Storm Fay.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Project Administrator. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: $7M. (Reference: Jay Wolfe, 863-519-4126)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Project Administrator. Provided support for District 1 Hurricane Ian recovery contracting including support for scope and RFP development, procurement, and issuing TWOs, and construction project management on 4 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/Permanent Repairs**, **Phased Design-Build** (H1I17), repairs to three bridges and two causeways to restore access to Sanibel Island **completed in 15 days**. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: $80M, 9/2022 to 10/2022; 2) **Sanibel Causeway Emergency/Permanent Repairs**, **Phased Design-Build** (H1I13), approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: $25M, 9/2022 to 10/2022; 3) **Pine Island Causeway Temporary Repairs** (H1I11 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days.** FM No. 4519371G201. Cost: $5M, 9/2022 to 10/2022; and 4) **Districtwide Roadway Repairs** (H1I08) with 70 TWOs throughout District 1 ranging from small tasks completed in a week to $1M tasks taking several months to complete. Completed and closed out all TWOs and contract requirements **within 1 year** of extraordinary damage from Hurricane Ian. Cost: $6.5M. 10/2022 to 11/2023. (References: Jon Sands, PE, 863.519.2223 and Kayla Sapp, PE, 863.519.2300)

C-478 Safety Improvement LAP Project, Sumter County. QA/QC. E&R provided CEI Services for this Federally-funded LAP project that included approximately 1.1 miles of roadway safety improvements to mill & resurface, correct cross-slope, addition of 5-ft. paved shoulders (8-ft total shoulder), driveway reconstruction, regrade soil adjacent to roadway, thermoplastic striping, installing centerline and edge line profiled thermoplastic markings, and signing including new intersection warning, grade crossing advance warning, double-sided chevron alignment, and curve/speed advisory signs. Drainage improvements were limited to regrading roadside swales. 5/2020 to 10/2020. Construction Cost: $785,165.23 (Reference: Steven Cohoon, PE, 352.689.4400)

Eisman & Russo CONSULTING ENGINEERS

Ron Westrem
Project Administrator

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
39 Years

EDUCATION
High School Diploma - 1977

TIN: W23672259

CTQP CERTIFICATIONS
- Asphalt Paving Level 1 & 2
- Concrete Field Level 1 & 2
- Earthwork Level 1 & 2
- Drilled Shaft
- Pile Driving
- Final Estimates Level 1 & 2
- Grouting Technician Level 1
- Post-Tensioning Level 1
- QC Manager

OTHER CERTIFICATIONS / TRAINING
- ACI Field Testing Tech Level 1
- ACI Concrete Transportation Construction Inspector (CTCI)
- Advanced MOT
- Nuclear Safety
- Hazmat
- FDEP Stormwater Inspector
- IMSA Traffic Signal Tech Level 1 & 2
- IMSA Traffic Signal Insp Level 1
- ASBI Grouting Tech Level 1
- CTQP–Construction
- Academy/Project Engineers School
- Certification of the Bridge Industry-Level 1
- FDOT SiteManager
- FDOT Multiline Earthwork Basic and Intermediate training

Mr. Westrem has over 39 years of experience in construction engineering. His experience includes a wide range of projects and roles from inspection through project management. Mr. Westrem has served as PA, Assistant PA and CSS on multiple projects and has significant experience overseeing field operations as Senior Inspector for both Roadway and Bridge projects. His experience includes administration of construction management and materials systems and preparation/processing of a variety of documents such as supplemental agreements and work orders, final estimates and as-built plans.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Project Administrator. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: $27.8 Million (Reference: Stacy Hill 863-471-4852)

US 27 at SR 60, FDOT District 1, Polk County. Lead Senior Bridge Inspector/ Assistant Project Administrator. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types, full roadway lighting, new signals, two new ponds with impermeable liners, and realignment of local roads. Cost: $44.7M. 7/2023 to 4/2024. (Ref: Stacy Hill, 863.471.4852)

Heartland Operations Center, FDOT District 1. Project Administrator. Mr. Westrem served as In-house PA for multiple projects including:

US 27 at SR 70, Highlands County. Project Administrator for reconstruction and widening of this major intersection using concrete pavement. The project also included milling and resurfacing, drainage, signalization, and lighting. FM No.: 439827-1-52-01. Construction Cost: $7.9M. 12/2021 to 8/2023. (Reference, Dennis Day, 863.471.4865)

SR 35 (US 17), Hardee County. Project Administrator for 0.6 miles of milling and resurfacing, drainage improvements, sidewalk, and signing. FM No. 444883-1-52-01. Construction Cost: $1.3M. 1/2022 to 7/2022. (Reference: Dennis Day, 863.471.4865)

LOST Trail over Harney Pond, FDOT District 1, Glades County. Project Administrator. This project constructed a new pedestrian bridge on the Lake Okeechobee Scenic Trail. Required significant coordination with the Corps of Engineers regarding Herbert Hoover Dam and maintaining dike integrity. FM No. 435103-1-52-01. Construction Cost: $1.9M. 11/2021 to 9/2022. (Reference: Dennis Day, 863.471.4865)

SR 82 from Shawnee Rd to Alabama Rd, District 1, Lee County. Senior Inspector. E&R provided CEI services on this 3 mile widening from 2 to 6 lanes. This A+B project also had an accelerated schedule and incentives for early completion. The project included a new closed drainage system, 6.5' bike lanes, 5' sidewalk and 10' shared-use path. The approximate 500,000 CY of fill to raise the grade by 2' to 7' was imported from an off-site borrow area. Project work included utility coordination, drainage improvements and work on 3 canals, installation of complete roadway lighting and side street work. FM No. 425841-2-52-01. Construction Cost: $22.2M. 6/2019 to 7/2020. (Reference: Josephine Mak, PE, 239.985.7840)

Eisman & Russo CONSULTING ENGINEERS

Gonzalo Silva
Project Administrator

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
18 Years

EDUCATION
BS, Building Construction Tech

TIN: S41028067

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Tech Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft
Pile Driving
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI)
Advanced MOT
Nuclear Safety
Hazmat
Critical Structure Construction Issues
FDEP Stormwater Inspector
MSE Wall
Contract Plan Reading
Construction Math
Pipe Placement Inspection

Mr. Silva has extensive experience in the road and bridge construction industry. His knowledge includes bridge construction, reconstruction, and rehabilitation; asphalt milling and resurfacing; earthwork construction; storm water installation; and inspection of roadway projects. His skills include planning and scheduling, materials testing and oversight, density testing on roadway construction and drainage installation, concrete and asphalt material inspection and testing, maintenance of traffic reporting, MAC, documentation of pay quantities, and site inspections. He has experience with various types of construction contracts and the Florida Department of Transportation (FDOT) construction operating procedures and methods of construction including performing internal Quality Assurance on various projects. Mr. Silva is a conscientious, detail-oriented, team performer with a willingness to work with others to solve problems while ensuring the production of a high-quality product.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Project Administrator. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est. Construction Cost: $16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Assistant Project Administrator. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marking, lighting, and reconstruction of shoulders and sidewalk. 1/2024 to 11/2024. Construction Cost: $24M. (Reference: Tracy Padula, 863.519.4110)

SR 528/ SR 436 Interchange Improvements and SR 528 Widening from SR 436 to Goldenrod Rd, Central Florida Expressway Authority. Sr. Inspector. This project consisted of the SR 528 / SR 436 Interchange Improvements and SR 528 Widening from SR 436 to Goldenrod. This project was considered a Project of Critical Concern as it is the "Gateway to Orlando" from the Orlando International Airport. Construction activities included the construction of seven new bridge structures, demolition, utility relocation/coordination, drainage, grading, paving, signage, striping, lighting, Intelligent Transportation System (ITS), and other incidentals necessary for the proposed improvements under a compressed schedule. Construction Cost: $118M. 5/2021 to 1/2024. (Reference: Ben Dreiling, PE, 407.690.5000)

SR 542 from 1st Street to Buckeye Loop Road, FDOT District 1. Sr. Inspector. Eisman & Russo provided CEI for this 2.4 mile project to reconstruct to a 3-lane urban section with new curb & gutter, closed drainage, sidewalks and bike lanes. The eastern and western ends were widened with black base and the existing roadway milled & resurfaced with cross slope correction. The midsection (1.3 mile) was reconstructed, widened, realigned and grade raised. The project included a $3.7M UWHCA with the City of Winter Haven to install new, remove existing water and sewer lines. ***The project received a 2021 ACEC-FL / FDOT Outstanding Project Award (Roadway).*** Construction Cost: $19.6M. 10/2018 to 5/2019. (Reference: Jay Wolfe, 863.519.4126)

Eisman & Russo CONSULTING ENGINEERS

Donald Brassart Jr., PE
Project Administrator

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
11 Years Total
6 Years as Project Administrator
1 Years as Sr Inspector
2 Years as Contractor Super
2 Years as Design Engineer

EDUCATION
BS, Civil Engineering, University of South Florida, 2014
AA, Hillsborough Community College, 2011

PROFESSIONAL REGISTRATION
Professional Engineer, Florida No. 86628 (2019)

TIN: B21603333

CTQP CERTIFICATIONS
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
Auger Cast Pile
MSE Wall
Bluebeam
OSHA 10
OSHA 30
ASAD
FEMA IS 100
FEMA IS 200
MicroStation V8i, SS2, SS4
P6 Primavera

Mr. Brassart has over 11 years of engineering and construction experience. He has worked in a variety of positions from Inspector to Senior Inspector and Project Administrator acquiring excellent knowledge in field and office operations. A graduate of the University of South Florida with a BS in Civil engineering, he has served as a Contractor Field Engineer/Assistant Superintendent monitoring and performing various roadway construction activities as well as having an extensive background in Construction Design. As a Project Administrator, responsibilities include overseeing construction operations and managing the performance of the contractors, oversight of inspection staff while ensuring contractor compliance with all contract documents and specifications, tracks project progress, coordinates administrative aspects of projects, analyzes project related issues, notifies contractor of non-compliance and corrective action.

Project Experience

I-75 Improvements from S of SR 44 to SR 200, FDOT District 5, Sumter and Marion County, FL. Project Administrator. E&R is providing CEI services for this Phased Design-Build (PDB) Project. The improvements to the corridor include the widening of I-75 for northbound and southbound auxiliary lanes for a 22.5-mile segment, the SR 44 bridge widening and bridge replacement at three separate locations – CR 462 near the community of Royal, CR 475, and SW 66th St – as well as the milling and resurfacing of I-75 and ramps and local roads. Drainage improvements will include installation and modification to the existing drainage system, grading roadside ditches and swales within the R/W and constructing stormwater management facilities. Additional work includes signalization, mast arm and sign support, and MSE walls. This project will also include correction of lighting deficiencies and replacement of ITS infrastructure. Est. Construction Cost: $220M. 9/2024 to Est. Completion: 10/2028. (Reference: Kenneth Campbell, 352.895.4067)

Group 180 – SR 500 (US 441); SR 19 (Bay St); Lake-Wekiva Trail; SR 19 (S Central Ave), FDOT District 5, Lake County. Project Administrator. E&R is providing CEI services on four projects: Major reconstruction on US 441 (SR 500), Lake-Wekiva Trail, and two projects on SR 19. US 441 is a main artery that will be widened from 4 to 6 lanes and the improvements are broken into multiple typical sections from mill & resurface to overbuild, to widening, to full reconstruction, **Schnabel and Sound Walls**, new curb & gutter, sidewalk, bike lane and, in areas, major drainage improvements for a closed drainage system, ponds, signalization, lighting, and demolition of an existing overpass. Both SR 19 projects, Bay St and Central Ave, are mill & resurface projects. The Lake-Wekiva Trail project is a 3D modeling pilot project using Automated Machine Guidance. FM No. 430975-5; 439138-1; 238395-5; 437938-1. 7/2020 to 3/2025. Construction Cost: $52M. (Reference: Eric Jaggers, 352.326.7715)

Reconstructing Turnpike Mainline, MP 269.4-273.3, FTE, Orange County. Project Engineer/Project Administrator. Work consisted of Milling & Resurfacing of Florida's Turnpike Mainline (SR 91) from MP 269.4 to MP 273.3 in Orange County Florida. Work included repairing the full depth cracking (in Select Areas) that was identified in the two Middle Travel Lanes in the Northbound and Southbound Directions as well as keep all lanes and shoulders on the same milling and resurfacing cycle. Multiple traffic switches were added to allow for a complex Maintenance of traffic schematic and ensure positive drainage while completing all levels of Milling and Resurfacing. As the Project Engineer, Mr. Brassart assisted the Senior Project Engineer in overseeing the operations of the construction project and managing the performance of the contractors. Supervised inspection staff while ensuring contractor compliance with all contract documents and specifications. Tracked project progress, coordinated administrative, analyzed issues, notified contractor of non-compliance and corrective action. FM No. 43945716201. Construction Cost: $12,161,595.79. 5/2019 to 4/2020. (Reference: Christopher NeSmith, PE, 954.214.7981)

Eisman & Russo CONSULTING ENGINEERS

Tracy Fluke
Project Administrator / Senior Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
26 Years

EDUCATION
High School Diploma, Lake Gibson High School, Lakeland, FL, 1989
AA, Polk State College, Lakeland, FL, 1995

TIN: F42081270

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft
Pile Driving
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI)
Advanced MOT
Nuclear Safety
FDEP Stormwater Inspector
IMSA Traffic Signal Tech Level 1 & 2
Critical Structures Construction Issues

Mr. Fluke has 26 years of experience in construction engineering inspection of major road and bridge projects. Areas of responsibility include inspection of construction activities, project coordination with contractor's field personnel, project final measurement preparation and documentation, density log book preparation and documentation, asphalt milling and paving inspection, structural concrete inspection, materials sampling and testing and supervision of lower level employees. Mr. Fluke is familiar with FDOT policies and procedures, proficient in using PrC, MAC, and he has attended numerous FDOT-sponsored training events.

Project Experience

Bartow Operations Center, FDOT District 1, Polk County. Project Administrator. Managing as in-house PA 20+ projects varying in scope from major widening and mill and resurface and bridge replacement projects, to signals, to landscaping. Examples follow. (Reference: Kirby Radford, 863.519.4107).

SR 17 from 5th Ave to Crooked Lake Dr. Project Administrator for improvements consisting of full depth reclamation, milling and resurfacing, shoulder widening, drainage improvements, turnout construction and signing and pavement markings in Polk County. The total roadway length was .9 miles; 9/2024 to Current. Construction Cost: $2.5M.

SR 700(US 98) from E of Old Stokes Rd to SR 25 (US 27). Project Administrator for improvements consisting of milling and resurfacing, signing and pavement marking, modification and replacement of the traffic separator, and drainage improvements in Polk County. The total roadway length was 1.8 miles; 9/2024 to 4/2025. Cost: $2.6M.

SR 563 (Harden Blvd.); From S of Beaker Rd to Forest Park St. Project Administrator for improvements consisting of milling and resurfacing, signing and pavement markings, reconstructing curb ramps, adding sidewalk, and drainage in Polk County. The total roadway length was 2.3 miles; 4/2024 to 4/2025. Construction Cost: $6.1M.

SR 544 (Havendale Blvd.) at US17 (8th St NW). Project Administrator for improvements consisting of intersection improvements including new mast arms, signal heads and equipment, sidewalk, curb ramps, milling and resurfacing, signing and pavement marking, and pavement widening for the extension of the concrete traffic separator in Polk County. The total roadway length was .3 miles; 4/2024 to 2/2025. Construction Cost: $2.1M.

SR 655 (Recker Hwy) from Coleman Rd. to CR 542. Project Administrator for improvements consisting of milling and resurfacing, drainage improvements, curb and gutter, pedestrian enhancements, signalization and lighting in Polk County. The total roadway length was 1.8 miles; 1/2023 to 2/2024. Construction Cost: $4.6M.

SR 471 from SR 35(US 98) to Sumter County Line. Project Administrator for improvements consisting of milling and resurfacing, guardrail replacement, turn lane widening, overbuild and signing and pavement markings in Polk County. The total roadway length was 2.4 miles; 10/2023 to 8/2024. Construction Cost: $5.1M.

SR 35 (US 17) from N. of Bridge 160233 to S. Lunn Rd. Project Administrator for improvements consisting of milling and resurfacing, widening for keyholes, sidewalk, guardrail drainage, signing and pavement markings and lighting construction in Polk County. The total roadway length was 3.1 miles; 9/2022 to 11/2023. Cost: $5.8M.

SR 555 (US 17) from SR 544 (Havendale Blvd.) to Brigham Rd. Project Administrator for improvements consisting of sidewalk construction, milling and resurfacing, base work, drainage improvements, curb and gutter, pedestrian traffic signals, highway signing, lighting, interconnect and other incidental construction in Polk County. The total roadway length was 1.5 miles; 6/2022 to 10/2023. Construction Cost: $2.8M.

EISMAN & RUSSO CONSULTING ENGINEERS

Mike Huggins
Contract Support Specialist/ Senior Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
7 Years

EDUCATION
High School Diploma, Lake Wales High School, Lake Wales, FL, 1997

TIN: H25293378

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Level 1
Earthwork Level 1 & 2
Drilled Shaft
Pile Driving
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector

Mr. Huggins has over seven years of experience on FDOT projects. He began his construction career working with a materials testing firm performing the required QC testing for earthwork, concrete, asphalt operations and drilled shaft inspections. He then moved to CEI, where he has played a significant role in the verification testing of materials (with a heavy emphasis on earthwork and asphalt).

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Contract Support Specialist. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est Construction Cost: $16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Contract Support Specialist. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: $7M. (Reference: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Assistant Contract Support Specialist / Inspector. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marking, lighting, and reconstruction of shoulders and sidewalk. 5/2023 to 11/2024. Construction Cost: $24M. (Reference: Tracy Padula, 863.519.4110)

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Inspector. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, providing 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities had relocation work during construction including ***a $3.7M UWHCA work for the City of Winter Haven and Town of Dundee*** for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: $44.2M. 10/2021 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

SunTrax Vehicle Test Facility, Turnpike, Polk County. Inspector. This project consisted of providing all labor, materials, equipment and incidentals necessary for the construction of the SunTrax Connected / Automated Vehicle Test Facility within the 190-acre site in Auburndale, Florida. Improvements included building two miles of test track with four toll facilities designed to test self-driving cars and new toll technology. The project also included two buildings, one designed as the new Turnpike Operations building and one for storage and maintenance, and stormwater management facilities to accommodate the infield improvements. FM No. 43730045201. Construction Cost: $118M. 12/2018 to 4/2019

Eisman & Russo CONSULTING ENGINEERS

Naomi Armstrong
Contract Support Specialist/ Senior Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
7 Years Total
3 Years CSS
1 Year Earthwork Specialist, FDOT
3 Years QC Mgr/Inspector

EDUCATION
BA, Anthropology, University of South Florida, Tampa, FL, 2018

TIN: A65262194

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft (*Pending experience*)
Final Estimates 1

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI) In-Training
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
Critical Structures Construction Issues
MSE Wall

Ms. Armstrong has held progressively more responsible positions in areas of construction inspection and materials compliance. Ms. Armstrong has managed field staff, ensuring coverage of operations, and confirming compliance with specification requirements. She has expertise in earthwork operations, sampling & testing, and documentation in MAC including the new Electronic Logbook program in which she had leadership roles in training and implementation. She also has Quality Control experience as QC Manager and QC Inspector, commercial materials testing and laboratory technician. Ms. Armstrong added great value to projects in District 1 as Asst CSS, where she performed her role well, which included reviewing field quantities, verifying them, inputting them in FDOT PrC, running monthly estimates, updating project As-Builts using Bluebeam and coordinating with the PA and Sr. Inspectors on project progress.

Project Experience

I-75 Improvements from S of SR 44 to SR 200, FDOT District 5, Sumter and Marion County, FL. Contract Support Specialist. E&R is providing CEI services for this Phased Design-Build (PDB) Project. The improvements to the corridor include the widening of I-75 for northbound and southbound auxiliary lanes for a 22.5-mile segment, the SR 44 bridge widening and bridge replacement at three separate locations – CR 462 near the community of Royal, CR 475, and SW 66th St – as well as the milling and resurfacing of I-75 and ramps and local roads. Drainage improvements will include installation and modification to the existing drainage system, grading roadside ditches and swales within the R/W and constructing stormwater management facilities. Additional work includes signalization, mast arm and sign support, and MSE walls. This project will also include correction of lighting deficiencies and replacement of ITS infrastructure. Est. Construction Cost: $220M. 9/2024 to Est. Completion: 10/2028. (Reference: Kenneth Campbell, 352.895.4067)

US 27 at SR 60, FDOT District 1, Polk County. Asst. CSS/Senior Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction: $44.7M. 7/2020 to 4/2024. (Ref: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Senior Inspector Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs** (H1I11 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days.** FM No. 4519371G201. Cost: $5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs** (H1I08) with 68 TWOs throughout District 1 ranging from small tasks completed in a week to $1M tasks taking several months to complete. Cost: $6.5M, 10/2022 to 3/2023. (Reference Kayla Sapp, PE, 863-519-2300).

FDOT, District 1 & 7 Materials Office, Bartow, FL. Earthwork Material Specialist. Performed Logbook reviews on projects throughout the Districts assessing compliance, addressing issues with project staff, and providing training for improvement. Also served as Independent Assurance (IA) on projects including reviews of field technicians for adherence to standards. Acquired expertise in the new Electronic Logbook program, provided leadership in the implementation through training of Department and Consultant staff throughout the Districts, assisted in addressing technical issues, and provided support to field staff.

Eisman & Russo CONSULTING ENGINEERS

Kara Davis
Contract Support Specialist/ Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
30 Years

EDUCATION
BS, Business Management, Hodges University, FL, 2005
AS, Drafting & Design, South Florida State College, 1995

TIN: D12051769

CTQP CERTIFICATIONS
Asphalt Paving Level 1
Concrete Field Level 1 (*Registered 5/5-5/7/25*)
Earthwork Level 1
Final Estimates Level 1
Final Estimates Level 2 (*Registered 4/3-4/4/25*)

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1 (*Registered 5/1-5/3/25*)
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector

Ms. Davis joined E&R in January 2025 with many years of experience in CADD drafting, Surveying & Mapping, Roadway Design and Operations Manager. She worked for nearly 10 years with the FDOT in Bartow performing such duties as contract plans for specifications, performing complex engineering/geometric calculations in the development of project design, Public Meeting presentations and workshops, and ensured that federal, state, and local rules, regulations and guidelines were followed. Ms. Davis is very proficient in planning, coordinating and overseeing operations and maintenance and long range project programing.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Inspector. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: $27.8M (Reference: Stacy Hill 863-471-4852)

PRIOR EXPERIENCE:

Hardee County Road & Bridge Department, 2023 to 2024, Operations Manager. Responsible for the effective supervision and administration of Traffic Operations personnel; Planned, coordinated, and managed the operations and maintenance of traffic signals, streetlights, traffic signs and pavement markings; Responsible for ongoing Asset Management Needs Assessment and documentation; and Assisted with maintenance activities, entered work orders for general road maintenance.

FDOT, Bartow, 2019 to 2023, Roadway Designer IV. Managed two Roadway Designers; Coordinated with Access Management, Drainage, Utilities, Traffic Operations, Right-of-Way, Environmental departments, and local municipalities; Developed and maintained project schedules; Prepared and presented detailed presentations for public meetings and workshops; and Interpreted plans, specifications, design standards, and manuals.

FDOT, Bartow, 2017 to 2019, Roadway Designer II and III. Developed and prepared contract plans for specifications; Performed complex engineering/geometric calculations in the development of project design; and Interpreted plans, specification, design standards, and manuals.

FDOT, Bartow, 2016 to 2017, Surveying & Mapping Technician. Interpreted plans, specifications, design standards, and manuals; Analyzed deeds and maps; Processed field data collected by survey crews ensures the data is complete and accurate; Prepared and maintained reports, records, files, and correspondence; Knowledge of CADD applications.

DeSoto County Property Appraiser Office, Arcadia, GIS Technician. Conducted research for chain of title issue; Verified the accuracy of plats and legal descriptions for splits and combines for cadastral maps; Kept detailed and accurate records of sales for property ownership; Created, maintained, and updated databases using ArcGIS; Calculated and analyzed data for plat closures and accuracy of legal descriptions; Experienced in basic real estate transactions and related documents; Used ESRI desktop software for drafting cadastral maps.

Eisman & Russo CONSULTING ENGINEERS

Jessica Woss
Resident Compliance Specialist

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE: 24

EDUCATION
AA, Hillsborough Community College, Tampa, FL, 2002

TIN: W20043077

CTQP CERTIFICATIONS
Final Estimates Level 1 & 2
(Registered 4/3-4/2025)

Mrs. Woss has over 24 years of experience and that crosses the real estate, medical and engineering fields. She has managed contracts and handled payroll for major consultant engineering firms that work on large road and bridge projects for FDOT and numerous counties and municipalities.

Project Experience

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Resident Compliance Specialist. Provided oversight and review of compliance with Federal requirements for 5 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/Permanent Repairs**, **Phased Design-Build** (H1I17), repairs to three bridges and two causeways to restore access to Sanibel Island completed in 15 days. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: $80M, 9/2022 to Est. Completion 10/2025; 2) **Sanibel Causeway Emergency/Permanent Repairs**, **Phased Design-Build** (H1I13), approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: $25M, 9/2022 to Est. Completion 10/2025; 3) **Pine Island Causeway Temporary Repairs** (H1I11 TWO #01), repairs of roadway and bridge approaches restoring access to traffic in 3 days. FM No. 4519371G201. Cost: $5.5M, 9/2022 to 10/2022; 4) **Periwinkle Way Temporary Repairs** (H1I11 TWO #06), repairs of roadway and bridge approaches FM No. 4519371G201. Cost: $2.8M, 10/2022 to 12/2022; and 5) **Districtwide Roadway Repairs** (H1I08) with 68 TWOs throughout District 1 ranging from small tasks completed in a week to $1M tasks taking several months to complete. Cost: $6.5M, 10/2022 to 1/2023. (References Kati Sherrard, PE, 863-519-2590 and Kayla Sapp, PE, 863-2300).

Keller Williams, Ft. Myers Beach. Office Manager / Contract Coordinator. Responsibilities included contract management and closings for numerous real estate listings, processing payroll, assisting the marketing director with writing and uploading MLS listings and assisting on open houses. 8/2020 to 10/2022.

Royal Palm Coast Realtor Association, Ft. Myers, FL. Office Manager. Responsibilities included processing membership applications providing assistance answering questions regarding membership and dues, Supra (electronic keys/apps for realtors to show houses), managing the store and keeping inventory of all items purchased, assisting in continuing education, and managing the south branch office. 2/2016 to 6/2020 (Reference: Bonnie Messmer, 518.727.6353)

Eisman & Russo, Inc., Ft. Myers, FL. Office Manager. Responsible for document management for all roadway and bridge inspection records and correspondence for construction projects on Interstate 75 and US 41 totaling over $116M. Organized, labelled and scanned all required documents into the FDOT's Electronic Document Management System (EDMS). 9/2015 to 1/2016.

Kisinger Campo and Associates, Tampa, FL. Project Administrator. Responsibilities for this engineering firm included administering contracts, processing payroll, invoicing, compiling necessary information for supplemental agreements, and tracking and budgeting funds on several major roadway and bridge construction projects in Florida, Georgia, and North Carolina. 11/2003 to 9/2006. (Reference: Ron Gott, 813.871.5331)

WSP (formerly Parsons Brinckerhoff), Tampa, FL. Project Administrator. Responsibilities for this engineering firm included accounts receivable, accounts payable, invoicing and budgeting for roadway and bridge construction projects. 6/2000 to 11/2003. (Reference: Dee McGee, 813.287.2626)

Eisman & Russo CONSULTING ENGINEERS

Marielena Gombar
Resident Compliance Specialist

AREAS OF EXPERTISE
CEI Contract Support Specialist for contract management and Resident Compliance Specialist for EEO, OJT and Payroll

YEARS OF EXPERIENCE
14 Years

EDUCATION
BA, Elementary Education, ESOL Endorsement, Florida Atlantic University, 2009
AA, Elementary Education, Broward College, 2007

TIN: G51654079

CTQP CERTIFICATIONS
Final Estimates Level 1 & 2

TRAINING
EDMS Training
Payroll Compliance
RCS Orientation
DBE, EEO, and OJT Compliance
Bizweb and Compliance Tracking
July Report Preparation Annual Review of EEO Contract Compliance

Ms. Gombar performs the duties as a Resident Compliance Specialist, Contract Support Specialist, and as administrative assistant on various FDOT and Local Agency projects. She provides contract management, documentation for payment, progress & final estimate processing, and as-built documentation. She also has expertise in compliance with Federal requirements for EEO, OJT, and Payroll having served for many years overseeing Districtwide compliance. Marielena is focused on quality assurance and quality control is a proven quick study to master the tasks assigned, is very organized in her assignments, and takes on all assignments with an enthusiastic attitude.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Contract Support Specialist. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: $27.8M (Reference: Stacy Hill 863-471-4852)

US 27 at SR 60, FDOT District 1, Polk County. Associate CSS. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: $44.7M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Contract Support Specialist. Provided contract documentation, contractor payment review, and oversight of compliance staff for 3 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/Permanent Repairs**, **Phased Design-Build** (H1I17), repairs to three bridges and two causeways to restore access to Sanibel Island **completed in 15 days**. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: $80M, 9/2022 to 1/2023; 2) **Sanibel Causeway Emergency/Permanent Repairs**, **Phased Design-Build** (H1I13), approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: $25M, 9/2022 to Est. Completion 12/2023; and 3) **Periwinkle Way Temporary Repairs** (H1I11 TWO #06), repairs of roadway and bridge approaches FM No. 4519371G201. Cost: $2.8M, 10/2022 to 12/2022. (Reference Kati Sherrard, PE, 863-519-2590).

District Compliance Specialist, FDOT District 4. Responsible for oversight of Resident Compliance Specialists on FDOT federally funded construction projects for District 4. Assisted with meetings and training for Compliance Staff and contractors. Maintained files and created reports for all areas of compliance program. 5/2018 to 11/2022. (Reference: Sharon Singh Hagyan, FDOT, DCCM, 954.777.4190)

Tracy Hurd

Compliance Specialist (CS)



EDUCATION
- H.S. Diploma, Lake Howell High School, Winter Park, FL, 1995

YEARS IN PRACTICE 9.5

TRAINING
- FDOT D5 Compliance Training, 2018-2014
- MTN Resources CCCA Review Training, 2016

PROGRAMS
- Microsoft Office (PowerPoint, Word, Excel, Access, Outlook, Teams)
- Electronic Certified Payroll Systems (LCP Tracker and Elations)
- FDOT Systems (EOC, LAPIT, GAP, EDMS, CARS, Project Solve)
- Adobe Acrobat

TIN# H630801777260

PROJECT EXPERIENCE:

FDOT District 7 Districtwide Construction Compliance Services – Task Work Orders *Mary Blasewitz, FDOT, 813-242-2459*

Prime MTN Resources (Contract BED000) *(03/2022-Current)*

Prime MTN Resources (Contract BE726) *(04/2019-03/2022)*

Local Agency Program (LAP) Federal Compliance Oversight. Monitors Districtwide LAP program and conducting Construction Contract Compliance Administrative (CCCA) Reviews in representation of FDOT D7 to ensure federal compliance provisions (including EEO, Wages, DBE, OJT) are being properly monitored by the Local Agency and/or designated RCS consultant using an electronic file platform. Duties include: Maintains CCCA Review project tracking sheet; Organizes electronic project file submittals from Local Agencies for electronic CCCA Reviews; Conducts CCCA review on document submittals; Drafts communications and review comments for transmittal to Local Agencies by DCCM; Reviews Local Agency responses and drafts responses; Monitors Local Agency uploads to LAPIT and Contractor entries to EOC; Prepares for Districtwide Local Agency Compliance Trainings including; invite list, informational flyer, sign in sheet, update Power Point presentation, purchase supplies, set up training room, assist with attendee check-in; Participates in monthly District Compliance LAP meeting and prepares meeting minutes. Monitored **27 LAP projects** to date: **TWO 39 437807-1-62-65; TWO 40 437648-1-62-65; TWO 42 436711-1-62- 65; TWO 43 436710-1-58-01; TWO 45 438022-1-62-65; TWO 46 439697-1-58-01; TWO 47 438772-1-62-65; TWO 48 424564-7-58-01; TWO 51 436709-1-62-65; TWO 52 436712-1- 62-65; TWO 53 FPID 439412-1-62-65; TWO 54 FPID 436713-1-62-65; TWO 55 FPID 439691- 1-62-65; TWO 56 FPID 439692-1-62-65; TWO 57 FPID 439696-1-62-65; TWO 58 FPID 439476-2-62-65; TWO 61 FPID 434496-1-62-65; TWO 63 FPID 437246-1-58-01; TWO 64 FPID 436639-1-58-01; TWO 67 FPID 443600-1-58-01; TWO 84 FPID 439481-1-62-65; TWO 85 FPID 433699-1-62-65.**(11/2020–Current)

Construction Compliance Specialist. Monitors all construction contract compliance requirements, including EEO, Wages, DBE, and OJT. Attends pre-con meeting, coordinates with Contractor on submittals, reviews and analyzes data, tracks all compliance criteria for accuracy and timeliness of submittals, conducts board inspections, conducts labor interviews, tracks and reports DBE participations, monitors trainees, coordinates with CEI team, reviews daily field reports to ensure accuracy and completeness of compliance documentation. 4 project assignments to date.

- **TWO 10/TWO 49 - FPID 422904-2-52-01–I-275-E&R10-Howard Franklin Bridge Replacement**; Construction Cost $864,929,000.00. (10/2020-03/2023)
- **TWO 03/TWO 07,08,09 - FPID 428953-1-62-01–T7408 - I-75 (SR 93A) from WB SR 60 Entrance Ramp to south of CSX RR/ CR 574; TWO 08 - FPID 428955-1-62-01–T7408 - I-75 (SR 93A) and SR 60 from south of SR 60 at Slip Ramp to south of CSX Bridge 100471; TWO 09–FPID 428956-1-62-01–T7408–I-75 (SR 93A from south of Selmon Expressway Overpass to north of SR 60.** (06/2021-02/2022)

Eisman & Russo CONSULTING ENGINEERS

John Mobley
Lead Senior Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
29 Years

EDUCATION
High School Diploma, Evans High School, Orlando, FL 1988

TIN: M14043669

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Tech Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft (*Pending experience*)
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI)
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
IMSA Traffic Signal Insp Level 1

Mr. Mobley has held progressively more responsible positions involving all aspects of roadway and bridge inspection, including asphalt and concrete paving, earthwork and drainage construction, surcharge of sinkholes, MSE walls, drilled shaft foundations and audible striping. He has managed field inspection staff to ensure appropriate coverage of operations, quality inspection services and accurate documentation. Mr. Mobley had prior experience as a Quality Control inspector, commercial materials testing and soils lab technician.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Assistant Project Administrator/Lead Senior Inspector. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est Construction Cost: $16.1M (Ref: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Lead Senior Inspector. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marking, lighting, and reconstruction of shoulders and sidewalk. 10/2022 to 11/2024. Construction Cost: $24M. (Reference: Tracy Padula, 863.519.4110)

US 27 at SR 60, FDOT District 1, Polk County. Assistant Project Administrator. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: $47.2M. 7/2020 to 10/2022. (Reference: Stacy Hill, 863.471.4852)

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Lead Senior Inspector. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provides 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities had relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: $46.1. 8/2020 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

Polk County Scour Countermeasure at Various Locations. Senior Inspector. Project consisted of installation of bank and shore protection adjacent to bridge and treatment of crack and spalls within the barrels of the box culvert. The difficulty of this project was maintaining the flow of the Withlacoochee River as work was pursued as well as environmental and erosion control concerns. 2/2016 to 3/2016. (Reference: Jay Wolfe, 863.519.4126)

Eisman & Russo CONSULTING ENGINEERS

Taylor Harris
Senior Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
6 Years

EDUCATION
High School Diploma, Penn Foster High School, 2018

TIN: H62081699

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Level 1
Earthwork Level 1 & 2
Final Estimates Level 1

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
MSE Wall

Mr. Harris has nearly four years working in CEI, preceded by experience in surveying and construction, specializing in roadway projects. He started at E&R in 2021 as an Inspector Aide, soon promoted to Inspector due to his skills and dedication and now serves as Senior Inspector. He has earned the necessary certifications and training to conduct field inspections for FDOT and municipal projects. Before joining E&R, he gained hands-on experience in GPS data collection and worked as a grade checker and equipment operator for a major civil construction company.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Senior Inspector. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: $7M. (Reference: Jay Wolfe, 863-519-4126)

US 27/SR 25 from Lake Louisa Rd to Cluster Oak Dr, Group 243, FDOT District 5. Inspector This project consists of milling and resurfacing of a six lane road, turn lanes, signal improvements, sidewalk and ADA ramp improvements, and signing and pavement markings. Group Construction Cost: $30M. 5/2024 to 11/2024. (Reference: Karen Madrid, 352.326.7736)

SR 25/US 27 at SR 60, FDOT District 1, Polk County. Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: $47.2M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Inspector. Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs** (H1I11 TWO #01), repairs of roadway and bridge approaches restoring access to traffic in 3 days. FM No. 4519371G201. Cost: $5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs** (H1I08) with 68 TWOs throughout District 1 ranging from small tasks completed in a week to $1M tasks taking several months to complete. Cost: $6.5M, 10/2022 to 11/2023. (Reference Kayla Sapp, PE, 863-519-2300).

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Inspector Aide. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provided 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities have relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of waterlines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: $46.1M, 6/2021 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

Eisman & Russo CONSULTING ENGINEERS

Jorge Rapozo
Senior Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
5 Years

EDUCATION
BS, Civil Engineering, University of Central Florida, May 2023

TIN: R12342097

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Tech Level 1
Earthwork Level 1 & 2
Drilled Shaft (*Pending experience*)
Pile Driving (*Pending experience*)
Final Estimates Level 1

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
IMSA Traffic Signal Tech Level 1 (*Registered*)
IMSA Traffic Signal Insp Level 1
Critical Structures Construction Issues
MSE Wall

SKILLS
Microsoft Word, PowerPoint, Excel, and Outlook
MATLAB
Civil 3D
AutoCAD
Fluent in Spanish and English

Mr. Rapozo is a recent graduate of Civil Engineering at University of Central Florida. His course work and his "hands-on" experience working Hurricane Ian Emergency Repairs, full-time work on the US 27 at SR 60 Interchange project prepared him to serve as Senior Inspector. He has been trained in all required certifications. His education experience is in Highway Engineering, Transportation Systems, Transportation Analytics, Civil Engineering Materials, and Mechanics of Materials.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Senior Inspector. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: $7M. (Reference: Jay Wolfe, 863-519-4126)

44th Avenue Over I-75, FDOT Interstate Office Oversight Support, District 1, Manatee County. Senior Inspector. E&R is provided technical and on-site support for FDOT PM in the oversight of the Manatee County permit project constructing a new, 2-span, steel bridge over I-75. **Task Work Order #24 under GEC Contract CAE38.** Construction Cost: $15M. 2/2024 to 1/2025 (Reference: Alex Ruiz, 941.465.0840)

Group 180 – SR 500 (US 441); SR 19 (Bay St); Lake-Wekiva Trail; SR 19 (S Central Ave), FDOT District 5, Lake County. Inspector. E&R provided CEI services on four projects: Major reconstruction on US 441 (SR 500), Lake-Wekiva Trail, and two projects on SR 19. US 441 is a main artery widened from 4 to 6 lanes with multiple typical sections from mill & resurface to overbuild to widening to full reconstruction, new curb & gutter, sidewalk, bike lane and, in areas, major drainage improvements for a closed drainage system, ponds, signalization, lighting, and demolition of an existing overpass. Both SR 19 projects, Bay St and Central Ave, are mill & resurface projects. FM Nos. 430975-5; 439138-1; 238395-5; 437938-1. Construction Cost: $52M. 3/2024 to 12/2024. (Reference: Eric Jaggers, 352.326.7715)

SR 25 (US 27) at SR 60, FDOT District 1, Polk County. Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: $47.2M. 8/2021 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Inspector. Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs** (H1I11 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days.** FM No. 4519371G201. Cost: $5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs** (H1I08) with 68 TWOs throughout District 1 ranging from small tasks completed in a week to $1M tasks taking several months to complete. Cost: $6.5M, 10/2022 to 11/2023. (Reference Kayla Sapp, PE, 863-519-2300).

Eisman & Russo CONSULTING ENGINEERS

Seth Hedrick
Senior Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
8 Years

EDUCATION
High School Diploma, Okeechobee High School, Okeechobee, FL, 2012

TIN: H36279994

CTQP CERTIFICATIONS
Asphalt Paving Level 1 & 2
Concrete Field Level 1
Earthwork Level 1 & 2
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspection (CTCI) (*Registered 7/15-16/25; exam on 8/14/25*)
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
IMSA Traffic Signal Insp Level 1 (*Pending*)

Mr. Hedrick has 8 years of experience in CEI Inspection and Public Works. He joined E&R in 2021, beginning as an Inspector Aide, advancing to Inspector by securing essential certifications and has now advanced to Senior Inspector. His tenure has been marked by proficient field inspection across projects within FDOT District 1. In his capacity, Mr. Hedrick undertakes an array of responsibilities, including roadway inspection, oversight of contractor daily operations, performing materials sampling and verification testing, adept plans interpretation, and proficient field surveying and computations.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Senior Inspector. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: $27.8M (Reference: Stacy Hill 863-471-4852)

SR 25 (US 27) at SR 60, FDOT District 1, Polk County. Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: $44.7M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Inspector. Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs (H1I11 TWO #01),** repairs of roadway and bridge approaches ***restoring access to traffic in 3 days.*** FM No. 4519371G201. Cost: $5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs (H1I08)** with 68 TWOs throughout District 1 ranging from small tasks completed in a week to $1M tasks taking several months to complete. Construction: $6.5M, 10/2022 to 11/2023. (Ref Kayla Sapp, PE, 863-519-2300).

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Inspector. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provides 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities have relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: $44.2M. 8/2020 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

City of Mulberry, Public Works, Utilities. Responsible for maintenance and repair of water and wastewater utility lines, including lift station maintenance and repair. Mr. Hedrick performed utility locates for city utility lines prior to construction contractor work. Duties included MOT setup and repair/replacement of utilities. Performed roadway repairs such as placing embankment, base, and asphalt for various repairs on city streets. As well as general facility maintenance work. 8/2012 to 1/2015. (Reference: Victor Harris, 863.661.9478)

Eisman & Russo CONSULTING ENGINEERS

Benjamin Foss
Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE
4 Years

EDUCATION
High School Diploma, Memorial High School, Eau Claire, WI, 2014

TIN: F20007396

CTQP CERTIFICATIONS
Asphalt Paving Level 1
Asphalt Paving Level 2
Concrete Field Level 1
Earthwork Level 1 & 2
Drilled Shaft *(Pending experience)*
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector

Mr. Foss has 4 years of experience on construction projects including materials testing, coordinating project needs with contractors and project staff, addressing material quality, and documenting material quality information in appropriate systems including MAC and ERS. He has succeeded in progressively more responsible positions while gaining experience on a wide range of FDOT and private construction projects including roadway widening and resurfacing, sidewalk construction, drainage improvements, and signalization. He has obtained training in all relevant certifications for an Inspector position.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Inspector. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: $27.8M (Reference: Stacy Hill 863-471-4852)

Emergency/Permanent Clean-up and Repairs of Hurricane Milton Damage, FDOT D7, Hillborough, Pinellas, and Pasco Counties. Inspector. Provided oversight of clean-up operations, signal repairs, adequacy of MOT, and construction oversight and inspection for operations throughout District 7. 10/2024 to 11/2024. (Reference: Eric Rose, 941.914.6144)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Inspector. E&R is providing CEI services for this Design-Build project that includes milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. 8/2024 to Est. Completion 10/2024. Est. Construction Cost: $23.1M. (Reference: Tracy Padula, 863.519.4110)

Multiple FDOT and private construction projects throughout FDOT District 1, District 5, and District 7. Quality Control Technician. Performed field testing and quality control for asphalt, concrete, and earthwork. Coordinated with contractors and project staff regarding acceptability of material, needed rework, and documented material quality in MAC including ERS. 10/2021 to 8/2024.

Eisman & Russo CONSULTING ENGINEERS

Robert Pohl
Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE:
Inspector: 2 Years
Construction Laborer: 8 Years

EDUCATION
GED, Virginia, 2001

TIN: P40077984

CTQP CERTIFICATIONS
Asphalt Paving Level 1
Concrete Field Level 1
Earthwork Level 1

OTHER CERTIFICATIONS / TRAINING
ACI Field Testing Tech Level 1
Intermediate MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector

Mr. Pohl has 8 years of construction experience, including 2 years in CEI. He has grown in competency from his work in roadway widening and resurfacing, sidewalk construction, drainage improvements, and signalization on the SR 25 (US 27) milling/resurfacing and widening project. He has also independently overseen various operations for cleanup and repair of hurricane damage.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Inspector. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est. Construction Cost: $16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Inspector. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: $8.3M. (Reference: Jay Wolfe, 863-519-4126)

Emergency/Permanent Clean-up and Repairs of Hurricane Milton Damage, FDOT D7, Hillborough, Pinellas, and Pasco Counties. Inspector. Provided oversight of clean-up operations, signal repairs, adequacy of MOT, and construction oversight and inspection for operations throughout District 7. 10/2024 to 11/2024. (Reference: Eric Rose, 941.914.6144)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Inspector Aide. E&R is providing CEI services for this Design-Build project that includes milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. 2/2024 to Est. completion 10/2024. Est. construction cost: $23.1M. (Reference: Tracy Padula, 863.519.4110)

Sean Co., Haines City, FL. Pool Builder. Responsibilities included operation of small equipment, reading blueprints, supervised small crews; took measurements and constructed forms, and prepped for concrete pools; also plumbed and tiled pools. 2/2021 to 12/2023.

Farming Innovation, Davenport, FL. Equipment Operator / Ranch Hand. Operated small and large equipment, as well as serviced and maintained equipment. Performed and assisted with estimates on various jobs; tree removal, tree trimming and stump grinding; oversaw and supervised crew/workers; operated specialized agriculture equipment for hedging, topping, and land clearing. 4/2017 to 2/2021.

Dora Landscaping, Orlando, FL. Labor / Equipment Operator. 1/2017 to 4/2017

Beacon Landscaping, Haines City, FL. Labor / Equipment Operator. 1/2016 to 1/2017

Eagle Marine, Daphne, AL. Metal Fabricator. Read plans, took measurements, cut metal, an welded to perform repair work for cargo ships and barges, hull repair work. 12/2014 to 1/2016.

Eisman & Russo CONSULTING ENGINEERS

Tavion Williams
Inspector

AREA OF EXPERTISE
Construction Engineering and Inspection

YEARS OF EXPERIENCE:
<1 Year

EDUCATION
BS, General Business Studies, Webber International University, May 2022

TIN: W23621184

CTQP CERTIFICATIONS
Asphalt Paving Level 1
Earthwork Level 1

OTHER CERTIFICATIONS / TRAINING
Advanced MOT
Nuclear Safety *(Registered)*
FDEP Stormwater Inspector *(Pending results)*

Mr. Williams joined Eisman & Russo early 2025 as an Inspector Aide. He graduated from Webber International University in May 2022 with a BS in General Business Studies that includes coursework in functional areas of business: accounting, finance, computer information systems, management and marketing – a degree designed to prepare students for a broad range of entry-level positions in business. After five years' experience in the restaurant industry, Mr. Williams elected to enter the construction industry as a CEI Inspector Aide and undertaking CTQP coursework in asphalt and earthwork as well as MOT and stormwater inspection. An avid baseball fan, Mr. Williams served as coach to children aged 13 to 16 and has excellent communication and teamwork skills.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Inspector Aide. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. completion 1/2026. Est Construction Cost: $16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Inspector Aide. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: $8.3M. (Reference: Jay Wolfe, 863-519-4126)

Bobby Bandy

Work Experience

CEI Inspector

Dates: Oct. 2023 – Nov. 2024 | Reference: Ashley Vickers, 407-463-9350

447437-1-62-01, SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. CEI Inspector. This Design-Build project includes milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. Est. construction cost: $24M.

Bobby served as a CEI Inspector and inspected and monitored milling and resurfacing operations. Spread rates, tack rates, inspected contractor work to verify conformance to plan, design standards, specifications and other contract documents.

Dates: June 2023 – August. 2023 | Reference: Gabriel Serrano, PA,

440253-1-52-01, Milling and Resurfacing of Dale Mabry Highway. Bobby served as the CEI inspector and inspected and monitored assigned field work activities to verify conformance to plan, design standards, specifications and other contract documents, reviewed lighting and ITS related conduits, inspected attenuators, checked erosion control around inlets, monitored miscellaneous asphalt placement operations, provided spread rates, check tack rates, inspected rolling straight edge, check thermostat, check plant, mixed design and covered stripping, documented all compaction tests in the logbook systems, recorded all construction quantities and final estimates, wrote daily reports and assisted the senior inspectors and recommended changes in the construction process whenever required.

FDOT Advance MOT & Stormwater Certification

CTQP Training History Report

Report for: Bobby Bandy
TIN: B53007986
Report Date: 02/05/2025

Valid Qualifications

Qualification Name	Certificate Number	Valid from	Expires on
Asphalt Paving Level 1	3015378	09/14/2022	09/14/2027
Asphalt Paving Level 2	3020316	04/21/2023	04/21/2028
Concrete Field Technician Level 1	3024029	09/07/2023	07/14/2028
Earthwork Construction Inspection Level 1	3013102	06/14/2022	06/14/2027
Earthwork Construction Inspection Level 2	3021615	06/08/2023	06/08/2028
Final Estimates Level 1	3013739	07/14/2022	07/14/2027

ELIPSIS

Alec Osborn

CEI Inspector

Years of Experience: 5 years in construction industry

Expertise:

Construction Engineering Inspection and Quality Control

Education:
High School Diploma

TIN: O21601696

Certifications:

- **CTQP Asphalt Paving Level I & II**
- **CTQP Final Estimates Level I**
- **CTQP Earthwork Construction Inspection Level I**
- **CTQP Concrete Field Inspector Level I (Registered)**
- **FDOT Advanced MOT (Registered)**
- **FDOT Critical Structures Construction Issues**

Mr. Osborn is a self-motivated professional that has over 5 years of experience in the construction industry, most of which he spent on widening and resurfacing projects in direct contact with asphalt operations. He is knowledgeable in plans reading, following specifications, design standards, and procedures. He performs testing and inspection with multiple crews and provides great communication with co-workers, supervisors and engineering staff. He has experience collaborating with multidisciplinary teams and private/governmental entities. He is able to prioritize several complex assignments and perform them timely without sacrificing quality.

As a CEI Inspector, Mr. Osborn is responsible for performing highly complex technical assignments in field engineering and inspection of road construction, surveying and construction layout, making and checking engineering computations, inspecting construction work including thermoplastic striping, conducting field material tests for earthwork, concrete, and other civil engineering field tests. He monitors all contractor operations to include full oversight of pavement operations including asphalt milling and paving, placement of the structural and friction courses, utility box installation, base repair, drainage installation and repair, striping installation, and landscaping. He reads construction plans and specifications and interprets for construction control purposes. Mr. Osborn monitors and inspects traffic control and erosion control devices and ensures the Contractor has provided access to all residences and businesses whenever construction interferes with the existing means of access, and material has been placed, as needed, for driveways and sidewalks to residences and businesses to continuously provide safe, stable and reasonable access for vehicles and pedestrians and identifies any discrepancies or potential issues. He maintains detailed accurate records and reports of daily operations and significant events electronically; and tracks the quantities of various items. Mr. Osborn has assisted with maintaining a continually updated system of ledgers for tracking pay items and ensures the projects is constructed to the standards and specifications. **Some of the contracts/projects Mr. Osborn has worked on include:**

Owner: Florida Department of Transportation – District One
Project & Description: 444906-1/438013-1 SR 572 Roundabout and Resurfacing from Airport Drive to Pipkin Creek Rd
Contract Amount: $12.6 Million
Narrative: The improvements under this Contract consist of milling and resurfacing, widening, overbuild, drainage improvements, median modifications, intersection lighting, signalization, signing and pavement markings, and utility relocations on SR 572 (Drane Field Road) at Waring Road in Polk County and along SR 572 from Drane Field Road to Pipkin Creek Road. As part of these improvements, a new roundabout is being constructed at the intersection of SR 572 (Drane Field Road) and Waring Rd. (01/25-Current)

Owner: Florida Department of Transportation – District Seven
Project & Description: 441660-1 SR 582/E Fowler Ave from W of Tampa Bypass Canal to US 301/SR 41
Contract Amount: $6.1 Million
Narrative: Improvements under this Contract consist of repaving Fowler Avenue (SR 582) from west of the Tampa Bay Canal (east of I-75) to US 301 in Hillsborough County. Other improvements include replacing the existing drainage ditch with a closed reinforced concrete pipe system and installing sidewalks along both sides of Fowler Avenue. (11/23-11/24)

*Project Experience is employee's project experience and may be from employment with previous employer

ROBERTS CONSULTING SERVICES, INC

Nicholas Lombard
Inspector

Mr. Lombard has worked as a CEI Inspector and a QC Inspector for over 4 years on several projects within District One, Five, and Seven. His hands-on inspection experience includes, earthwork, drilled shaft, concrete testing, as well as Asphalt Paving. Mr. Lombard has good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM).

PRIOR EXPERIENCE

July 2024 – Current
196-022-6-52-01; Inspector; SR 64 & Lorraine Rd and 145th Street East Roundabout
The improvements on State Road 64 at the intersection of Lorraine Road south and 145th Street to the north in Manatee County is being converted from an existing signalized intersection into a modern roundabout. The improvements under this contract consist of multi-lane roundabout construction and will include the following: milling and resurfacing, base work, shoulder treatment, drainage improvements, curb and gutter, lighting, signing, and pavement marking, landscaping, sidewalks, intelligent transportation system relocation, and utility updates. Mr. Lombard is responsible for the testing and inspection of Earthwork, Concrete and Asphalt on this $6.1 Million FDOT project.

November 2021 – July 2024
CFX Project CFX 417-149; Inspector, 417 Widening
The Central Florida Expressway Authority is widening State Road 417 (Central Florida GreeneWay) from Landstar Boulevard to Boggy Creek Road. This 3.7-mile project will add a lane in each direction, expanding the expressway from four to six travel lanes. Eleven sound walls are proposed in this segment. Wider median shoulders that can temporarily accommodate additional traffic during emergency response events, such as traffic accidents or hurricane evacuations are being added. Mr. Lombard is responsible for the testing and inspection of Earthwork, Concrete, Auger Cast Piles, and Asphalt. This is one of five widening projects on SR 417 between International Drive and SR 528 (Martin B. Andersen Beachline)
Project Administrator: David Smith, (407) 948-3946

June 2021 – November 2021
20-004-0-2020; Inspector: Hardee County CR-663 Milling and Resurfacing Project:
Mr. Lombard currently serves as an Inspector on Hardee County, CR 663 Milling and Resurfacing project. Mr. Lombard is responsible for all aspects of the roadway operation. The project consists of pavement milling and resurfacing for 7.84 miles of CR-663 and includes approximately 127,500 square yards of milling, 28,450 Tons of asphalt and placing 24,525 square yards of sod along the edge of pavement, along with associated pavement marking and signing. ***Project Manager: Todd Boehmer, P.E., (863) 381-3012***

June 2020 – June 2021
444187-1-52-01; Inspector: Florida Department of Transportation (FDOT) District 1, District 5, District 7 and Various Polk County roadway projects: Mr. Lombard currently serves as an Inspectors on several projects within the above-mentioned Districts. He is providing asphalt paving inspections for The Middlesex Corporation which includes lap projects, design build projects as well as bid-built projects whereas the project involves replacing the existing roadway and inspecting the drainage improvements on several small LAP Projects. ***Project Manager: Bill Berry, (863) 838-7926***

Experience
8 Years Total
1 Year Sr. Inspector
5 Years Inspector
2 Years QC Inspector

Education
High School

TIN Number
L516634820

Certifications
CTQP Asphalt Paving L1 & L2
CTQP Asphalt Plant L1 & L2
CTQP Drilled Shaft
CTQP Earthwork Const. Insp. L1 & L2
CTQP Final Estimates L1
CTQP Concrete Field Insp. L1
ACI Concrete Field Testing Tech.
ACI Concrete Transportation Construction Inspector
Advanced MOT
Nuclear Safety Certification
FDOT - MSE Wall Inspection
FDOT - Auger Cast Pile Inspection
FDOT –Critical Structures
Stormwater and Erosion Control
IMSA - Signal Inspector L1
IMSA - Signal Technician L1

NOVA

JOHN BARON
CEI Inspector

PROFESSIONAL EXPERIENCE

Mr. Baron has been in the construction industry since 2024 and has experience with field testing of concrete, masonry, and soil samples, along with density testing of soils.

Education:

Fleming Island HS, 2021

TIN: B65046102

Certifications/Registrations;

American Concrete Institute (ACI):

Concrete Field Testing Technician

FDOT (CTQP):

Earthwork I & II

4638 S. Gary Ave.
Lakeland, FL 33813

REPRESENTATIVE PROJECT EXPERIENCE

Education

Mote Science and Education Aquarium CMT, Sarasota, FL

Academy At The Farm – New High School, Dade City, FL

Tampa Catholic Bellini Center - CMT, tampa, FL

PCS West Zephyrhills Elementary School, Zephyrhills, FL

Kindred AA K-8 CMT, Kissimmee, FL

Government

Largo Fire Stateion, Largo, FL

Healthcare

LRH IR 24 Lab Equipment Replacement, Lakeland, FL

St. Joseph Hospital Proton Therapy Addit, Tampa, FL

HCA Florida Largo Hospital, Largo, FL

Tampa Rehab Hospital Temple Terrace, Temple Terrace, FL

Moffit Ruskin MOB CMT, Ruskin, FL

Industrial

Blue Origin Rocket Facility, Merritt Island, FL*

Amazon Distribution Warehouse, Auburndale, FL*

OUC O&M Facility, St. Cloud, FL

Life Storage at Maximo, St. Petersburg, FL

Retail

Dunkin - South FL Ave. Lakeland, Lakeland, FL

Dollar General - Dade City, Dade City, FL

The Collective 1246 Central CMT, St. Petersburg, FL

Personal Pit Stop Wash Lane, Tampa, FL

Discount Tire - Davenport, Davenport, FL

The Home Depot- Davenport, Davenport, FL

Home Depot - North Venice, Nokomis, FL

Home Depot SE Naples, FL, Naples, FL

Transportation

Intersection Work at SR-52 & Pasco Road, San Antonio, FL

Warehouse/Distribution Center

Falkenburg Distribution Center, Tampa, FL

Causeway Warehouses, Tampa, FL

Westchase Self Storage, Westchase, FL

Good Self Storage, Orlando, FL

Ring Power - Leesburg, Leesburg, FL

The Home Depot - World Golf Village, Saint Augustine, FL

ROBERTS CONSULTING SERVICES, INC

Bryan Frasher
Asphalt Plant Inspector

Mr. Frasher has worked as a QC and VT Inspector for over 7 years on several projects within FDOT Districts 1, 5, 7 and Several Airports. His hands-on inspection experience includes Earthwork, Concrete Testing, Asphalt Plant and Asphalt Roadway Inspection. He also provides Vibration Monitoring, and various other tasks. Mr. Frasher has a good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM). He is very familiar with FDOT Standard Specifications, as well as the MAC system.

Education

High School

TIN Number

F626073922

Certifications

CTQP Final Estimates L1

CTQP Asphalt Plant L1 & L2

CTQP Asphalt Paving L1 & L2

CTQP Earthwork Const. Insp. L1 & L2

CTQP Concrete Field Insp.

ACI Concrete Field- Testing Tech

Nuclear Safety Certification

FDOT Critical Structures Construction Issues

FDOT - MSE Wall Inspection

FDOT - Auger Cast Pile Inspection

Advanced Maintenance of Traffic

EXPERIENCE

October 2024 – Present
Sr. Inspector, *437659-1-G2-01* Emergency Roadway Repair SR 45/US 41 @ Caloosahatchee River Bridge This project involves the repair of the storm surge damage to the US/41 Caloosahatchee River Bridge in Lee County, Florida. Work includes pre and post inspections, tracking quantities delivered to the project and ensure repairs meet FDOT Specifications. Mr. Frasher is inspecting all aspects of construction on this project including, earthwork, concrete and asphalt. ***FDOT Project Administrator, Tony Piedra, PE (954) 881-6272***

March 2024 – September 2024
Inspector, SR 600 (US 92) Resurfacing From West of Jersey Rd to West of SR 555
This project involves the resurfacing of US 92 from west of Jersey Road to west of US 17. The scope of work includes milling and resurfacing the existing pavement and outside shoulders along US 92, constructing inside paved shoulders along the median in both directions, widening the existing right-turn lanes to provide keyhole bicycle lanes, replacing the existing median curb, and making minor drainage improvements. Mr. Frasher is responsible for overseeing the earthwork and asphalt paving inspections on this $7.4 million project. ***FDOT Construction Project Administrator, William Tony George, (813) 244-3159***

August 2020 – March 2024
Inspector, Wekiva Parkway, Section 8
This project involves the construction of 2.6 miles of limited access toll road from Orange Boulevard to east of Rinehart Road. The project includes the new Wekiva Parkway interchange at I-4 that will connect with State Road 417, completing the beltway around Central Florida. Work on this project includes bridges, drainage, lighting, signage and pavement markings, utilities, and other roadway features. Mr. Frasher is responsible for asphalt paving inspections on this $253 million project. ***DOT Construction Project Administrator, Eric Jaggers, (352) 326-7715***

January 2023 – July 2023
Inspector, Hardee County BOCC/Florida Department of Transportation District 1, Polk Road Milling and Resurfacing. Mr. Frasher role involved overseeing Construction Engineering Inspection (CEI) services for this $3.3 Million project covering 4.0 miles of Polk Road. The project included tasks such as pavement milling, resurfacing, turnout construction, shoulder rework, guardrail installation, signing, and pavement markings.
Christopher Simpron, Hardee County Public Works Director, (863) 773-3272

ROBERTS CONSULTING SERVICES, INC

John "Kris" Huggins
Asphalt Plant Inspector

Mr. Huggins has worked as an Earthwork, Asphalt Paving, and Asphalt Plant Inspector for over 5 years on several projects within FDOT District's 1, 5, & 7. His hands-on inspection experience includes Earthwork, Concrete Testing, Asphalt Plant and Asphalt Roadway Inspection. He also provides Vibration Monitoring, and various other tasks. Mr. Huggins has a good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM). He is very familiar with FDOT Standard Specifications, as well as the MAC system.

Availability 3/25

Education
High School

TIN Number
H25247178

Certifications
CTQP Final Estimates L1 CTQP

Asphalt Plant L1 & L2 CTQP

Asphalt Paving L1 & L2

CTQP Earthwork Const. Insp. L1 & L2

CTQP Concrete Field Insp (Renewing)

ACI Concrete Field-Testing Tech (Renewing)

Nuclear Safety Certification

FDOT Critical Structures Construction Issues

FDOT - MSE Wall Inspection

FDOT - Auger Cast Pile Inspection

Advanced Maintenance of Traffic

FEMA EMI IS-632.A Debris Operations

PRIOR EXPERIENCE

March 2024 – Current
447433-1-52-01 SR 600 (US 17); Resurfacing, Base Work, & Drainage Improvements
Mr. Huggins is currently serving as an inspector on a milling and resurfacing project in Polk County. This project encompasses earthwork, concrete, and asphalt work. His daily responsibilities include coordinating with the contractor and the Florida Department of Transportation (FDOT), overseeing all testing procedures and inspection staff, analyzing construction plans and making necessary modifications to adapt to field conditions, preparing as-built construction plans, and managing signing and pavement marking
Project Administrator: Joseph Thompson (863) 519-4159

January 2024 – March 2024
445470-1-52-01, 445471-1-52-01; Resurfacing SR 700 (US 98), South of Ft. Meade
Mr. Huggins trained as an inspector on this Resurfacing Project in Polk County. This project includes Earthwork, Concrete, and Asphalt. Mr. Huggins has spent time on this project training with Senior Inspectors. His daily operations including coordination with the contractor and the FDOT, monitoring of all testing procedures and inspection staff, analysis of construction plans and modification to meet field conditions, preparation of as-built construction plans, and field preparation of monthly estimates for contract payment.
Training Manager: Cory Meyer (863) 409-1651

January 2020 – February 2024
Inspector - Florida Department of Transportation District 5, Various Asphalt Projects. Mr. Huggins serves as the Asphalt Roadway and Asphalt Plant Technician for the Middlesex Corp on numerous projects throughout FDOT District 5. The projects included paving multilane interstate highways as well as city street resurfacing. He also serves as an Asphalt Plant Technician, he is responsible for performing rice, gradation, density, extractions testing and more and entering results into MAC.
Project Manager: Jeff James (407) 508-0137

September 2022 – May 2023
Asphalt Plant Inspector – Lakeland Linder International Airport Taxiway P Rehabilitation. Mr. Huggins serves as an asphalt plant inspector for the Taxiway P Rehabilitation Project. He is responsible for tracking tonnages and performing verification testing at the asphalt plant per FAA P-401. He is responsible for performing rice, gradation, density, extractions testing and more.
Project Manager: Todd Zimmerman – (321) 228-1067

Michael Conn
MSC Environmental, LLC.
Project Manager/Senior Scientist

EXPERIENCE:
21Years

EDUCATION:
BA, Environmental Science, Hobart College, 1997

TRAINING & QUALIFICATIONS:
FDEP Certified Stormwater, Erosion and Sediment Inspector

MSHA Certified

NAUI Certified Nitrox Diver

As a Senior Environmental Scientist, Michael has extensive experience providing environmental support to Construction Engineering and Inspection (CEI) firms during the construction of linear transportation projects for the FDOT and local municipalities. This work necessitates familiarity with State, local, and federal environmental resource permit regulations, NPDES requirements, protected species regulations, and erosion and sediment control best management practices. Michael has four years of direct regulatory experience with the Florida Department of Environmental Protection (FDEP) and the U.S. Army Corps of Engineers (ACOE) where he worked on a variety of tasks involving permit applications for impacts to wetlands, surface waters, and state-owned submerged lands, as well as permit applications to safeguard compliance with Section 10 of the Rivers and Harbors Act, Section 404 of the Clean Water Act, and the Endangered Species Act.

FDOT District 1, SR-82 from Shawnee Road to Alabama Road, Lee County, FL

Michael served as Senior Scientist in support of the CEI team, overseeing all environmental components of the widening of SR-82 in this location. He conducted routine inspections and provided recommendations to maintain compliance ERP, NPDES permit compliance. Michael also performed preliminary Northern caracara nest monitoring and coordinated with the U.S. Fish and Wildlife Service and South Florida Water Management District (SFWMD). Scott Woss, Eisman Russo, 239-699-7588, FPID 425841-2-52-01. Start 6/2019 End: 10/2020

FDOT District 1, SR 82 for 3.2 miles from Gator Slough Lane to SR 29, Collier County, FL

Michael provides support to the CEI team, overseeing environmental components of the project. He conducts routine inspections and delivers subsequent recommendations to the Project Administrator. Multiple wetlands, surface waters, and protected wildlife species are present within project corridor that require continued attention and additional protection measures. Felipe Baez-De La Cruz, AIM Engineering & Surveying, Inc., FPID: 430849-1-62-01, Start: 11/2019 End: 7/24/2021

FDOT District 1, SR-82 from Shawnee to Alabama, Lee County, FL

Michael served as Senior Scientist in support of the CEI team, overseeing all environmental components of the widening of SR-82 in this location. He conducted routine inspections and provided recommendations to maintain compliance ERP, NPDES permit compliance. Michael also performed preliminary Northern caracara nest monitoring and coordinated with the U.S. Fish and Wildlife Service and South Florida Water Management District (SFWMD) to modify the ERP to reflect current caracara protective measures. James DeLisle, KCI Technologies, Inc., 239-223-1664, FPID 425841-3-62-01, 425841-4-62-01 and 425841-6-62-01 Start 7/9/2018 End 5/14/2021

FDOT District 1, Interchange Reconstruction at I-75 and U.S. 301, Manatee County, FL

Michael is currently serving as the Senior Scientist in support of the CEI team to oversee all environmental components of the project during construction. He participates in weekly FDOT and CEI team progress meetings with the roadway contractor to discuss project status, site conditions and potential impacts of upcoming work. He performs periodic project site inspections to ensure compliance with the Southwest Florida Water Management District (SWFWMD) and USACE environmental resource permits and the erosion and sediment control plan. Edwin Santana, Metric Engineering, 941-960-2179, FPID 201032-5-52-01, 201032-5-56-01, 201032-5-56-02, Start: 3/2021 End: Ongoing

Christopher L. Lewis, P.E.
Senior Geotechnical Engineer

Office Location: Plant City, FL
Experience: 33 years
Education:
B.S., Geotechnical Engineering, University of South Florida (1997)
M.S., Geotechnical Engineering, University of South Florida (1999)
Professional Registration(s):
P.E.: Florida - No. 58092 (Feb. 2002)
Certification:
PDCA PDA Proficiency - Master
Asphalt Plant – Level I (L20011273)

Current Responsibilities:

Mr. Lewis has worked in various capacities of construction for 32 years. He has 27 years experience in foundation engineering for numerous projects throughout the United States and abroad. Over the last 27 years he has been involved with several high profile design and construction phase load test programs including: the Woodrow Wilson Bridge, the Cooper River Bridge, the Tiapei Financial Center the LA-1 Bridges and most recently the Pensacola Bay bridge and I-4 Ultimate. Responsibilities on these projects included reviewing and assisting in the development of specifications, developing and implementing load test programs, reducing raw data to provide design values and report results.

His specialties include: Pile Driving Analyzer (PDA), WEAP, CAPWAP Analysis, Embedded Data Collector (EDC), pile capacity evaluation, Pile Integrity Testing (PIT), Rapid Load Testing (Statnamic and RLT), static load testing, foundation design, crosshole sonic logging, and instrumentation. Current PDCA PDA ranking is Master level. He also has a thorough knowledge of Florida Department of Transportation 455 Specification and the operating procedures of FDOT.

Work History:

1991 - 1996 - Central Concrete Products- responsibilities included supervision of up to 4 crews, constructed FDOT gravity walls, curb and gutter, foundations for minor bridges, outfall structures, etc. Worked with engineers in resolving issues with conflict structures. Also, was required to have plan reading skills and an understanding of the FDOT specification.

1996 - 1998 - University of South Florida/FHWA - research for the development of a new method to interpret rapid load testing data. This work included performing and analyzing rapid, dynamic and static load tests.

1998 - 2004 - Applied Foundation Testing - Advanced from Engineering Intern to Geotechnical Engineer. Responsibilities included office and lab management as well as foundation testing and engineering.

2004 - Present - Foundation & Geotechnical Engineering- Founder/Principal Engineer responsible for business development, office management as well as foundation engineering tasks.

Summary of Relevant Experience:

I-95 HOV Widening-South of PGA Blvd. to South of Donald Ross Road - Training on auger cast pile installation, dynamically monitor test piles, observe and evaluate drilled shaft installation, CSL testing, review of CAPWAPS and WEAPs used in recommendations for production pile lengths and criteria. From: 8/08 to 10/11 **-Reference:** Project Manager:Matt GisondiDistrict Geotechnical Engineer - Phone No.: 954-677-7038
Corridor Length ≈ 4 miles

NW 74th Street Interchange - North of Sunrise Blvd. to Atlantic Blvd. - Dynamically monitor test piles, CAPWAPs, WEAPs, establish production pile lengths and driving criteria. Perform pile integrity testing to evaluate driven piles. From: 11/06 to 9/09- **Reference:** Project Manager: Wing Heung, Turnpike Lead Geotechnical Engineer - Telephone No.: 954-934-1154
Corridor Length ≈ 2 miles

Thomas J Petty Jr.
Senior Geotechnical Technician

Office Location: Plant City, FL
Experience: 16 years
Education:
B.A., Environmental Studies/Geology, Eckerd College (2007)
Certification:
PDCA PDA Proficiency - Master
CTQP - Pile Driving Inspector TIN#P30083084

Current Responsibilities:

Mr. Petty has 16 years experience in the field of geotechnical engineering and foundation engineering for several projects throughout the United States. Over the last 15 years he has been involved with the management and testing of many projects including Interstate 275 Improvements, Interstate 95 Interchanges Operational Improvements, FLL International Airport Runway Expansion over US Highway 1, and Gulf Intracoastal Waterway West Closure Complex.

His specialties include: Pile Driving Analyzer (PDA), WEAP Analysis, CAPWAP Analysis, Cross-Hole Sonic Logging (CSL), Thermal Integrity Profiling (TIP) and Static Load Testing. Current PDCA PDA ranking is Master level. He also has a well-rounded knowledge of Florida Department of Transportation 455 Specification and the operating procedures of FDOT.

Work History:

2006 - 2007 – Geo-Technologies – Staff Scientist, responsibilities included supervision of up to 2 drilling crews, soil classification, elevation surveys, coordination of geotechnical subsurface investigations, and preparation and reporting of site recommendations for shallow foundations.

2007 - 2018 – Professional Service Industries (PSI) – Senior Project Manager and Principal Consultant, responsibilities included management and implementation of high-strain dynamic pile testing programs, performed CAPWAP and WEAP analysis, prepared drive criteria letters and foundation certification packages, coordination of PDA testing personnel, as well as review and quality control for high-strain dynamic pile testing data and analysis company wide.

2018 - Present – Foundation & Geotechnical Engineering, LLC (FGE) – Senior Project Manager, responsible for office management and coordination of field testing personnel, project management and implementation of high-strain dynamic pile testing programs, perform CAPWAP & WEAP analysis, prepare and review drive criteria and foundation certification packages, perform testing and analysis for drilled shafts using both Cross-Hole Sonic Logging and Thermal Integrity Profiling test methods.

Summary of Relevant Experience:

I-95 Interchanges Operational Improvements, Broward and Palm Beach Counties – Project Specialist – Coordination of PDA testing and pile inspection personnel, dynamically monitor test piles and production piles, CAPWAP analyses, preparation of foundation certification packages for 6 bridge structures. From 4/15 to 10/17 – **Reference:** Matt Gisondi, P.E., FDOT District Geotechnical Engineer (954-677-7038)
Corridor Length ≈ 48 miles

Interstate 75 Widening from North of CR 54 to North of SR 52, Pasco County – Project Specialist - Dynamically monitor production piles, CAPWAP analyses, preparation of foundation certification packages. From 6/15 to 2/17 - **Reference:** Teresa Puckett, P.E., FDOT District Geotechnical Engineer (863-519-4246).
Corridor Length ≈ 6.7 miles

Interstate 275 Reconstruction from East of SR 60 to Downtown Tampa, Hillsborough County – Project Specialist – Dynamically monitor test piles, CAPWAP and WEAP analyses, preparation of pile length letters, pile installation criteria letters and foundation certification packages for 19 bridge structures. From 7/12 to 6/16 – **Reference:** Teresa Puckett, P.E., FDOT District Geotechnical Engineer (863-519-4246).
Corridor Length ≈ 4.2 miles

SHAWN CULLEN
Certified Welding Inspector

PROFESSIONAL EXPERIENCE

Mr. Cullen has been in the construction industry since 1994. Mr. Cullen has experience with laboratory testing of concrete, masonry, and soil samples, along with performing threshold inspections of concrete, masonry, formwork, and reinforcement placement. Mr. Cullen joins us from our Tampa office as Certified Welding Inspector.

Education:

Associate of Science, Math and Science, Jefferson Community College

Certifications / Registrations:

Certified Welding Inspector (AWS) Certification #08090731 (Exp. 9/1/2023)

Ultrasonic Testing - Level I

Magnetic Particle Testing - Level I

Forklift Certification (Atlas)

Address:
410 E. Daughtery Rd.
Lakeland, FL 33809

REPRESENTATIVE PROJECT EXPERIENCE

Airport

JFK Airport – Delta Terminal 4 – Concourse B, New York City, NY*

JFK Airport – Jet Blue T5i Terminal, New York City, NY*

Orlando International Airport Intermodal Train Station, Orlando, FL*

Education

City University of NY Science & Research Center, New York City, NY*

New York University, New York City, NY*

Tyrone Middle School New Construction, St. Petersburg, FL

Garner Elementary School, Winter Haven, FL

Government

Fort Drum Expansion II, Fort Drum, NY*

Largo Fire Stateion, Largo, FL

Healthcare

Winthrop Hospital Parking Garage, Mineola, NY*

White Plains Hospital, White Plains, NY*

Baycare HealthHub, Valrico, FL*

Lake City Mental Health Treatment Facility, Lake City, FL

Tampa VA – Mental Health Clinic, Temple Terrace, FL

Industrial

Blue Origin Rocket Facility, Merritt Island, FL*

Amazon Distribution Warehouse, Auburndale, FL*

OUC O&M Facility, St. Cloud, FL

Life Storage at Maximo, St. Petersburg, FL

I-4 Logistics Park Building 100, Deltona, FL

Office/Commercial

Gothem Center, Long Island City, NY*

250 E 57th Street, New York City, NY*

51 Astor Place, New York City, NY*

Jabil Corporate Office Building, St. Petersburg, FL*

Transportation

World Trade Center Transportation Hub, New York City, NY*

Intersection Work at SR-52 & Pasco Road, San Antonio, FL



GUSTAVE GREAUX

CEI Bridge Paint/Repair Inspector

Gus is a CEI Bridge Inspector with Patel, Greene and Associates (PGA). He has worked in the construction field for over 44 years and is a highly skilled tradesmen in painting, mechanical, electrical, and plumbing. In addition to his construction skills, he has been working as a Quality Assurance (QA) coating inspector on commercial buildings (new construction and repaints), industrial coatings, and bridge painting projects. He has performed QA coating inspection on structural steel in fabrication shops, duplex paint systems over hot-dipped galvanized (HDG) steel, emergency heat straightening projects and maintenance bridge painting (FDOT and municipal).

Education
Charlotte O'Malley High School, 1978

TIN
G52028559

Registrations/Licenses/ Certifications
SSPC BCI Level 1 Certified
Advanced MOT
FDOT Critical Structures

Work Experience
Patel, Greene and Associates (Formerly PCS)
2016 - Present

Contact
14499 N Dale Mabry Hwy
Suite 200
Tampa, FL 33618
813.946.8955
gustave.greaux@patelgreene.com

*Experience prior to joining PGA

Experience

Mid-Florida Credit Union Amphitheater, Sound Wall, Hillsborough County, FL, Mid-Florida Credit Union, Quality Assurance Inspector: Gus performed periodic Quality Assurance (QA) of abrasive blasting, surface preparation, and coating application of structural steel beams and columns, light gauge framing, and corrugated wall and roof panels associated with the sound wall. This was a challenging project in regard to scheduling. Coatings-related equipment and supplies were not allowed to be visible to the public during events held at the amphitheater during painting activities. Gus verified conformance with project documents regarding the abrasive blasting, surface preparation, and coating application of high-performance coating systems. ***FPID:*** *N/A;* ***Reference:*** *Jaime Ghitelman, PE; 954.980.0665;* ***Dates:*** *3/2024 – 6/2024*

Pinellas Gateway Expressway, 10 Steel and Concrete Bridges, Pinellas County, FL, FDOT District Seven, Quality Assurance Coatings Inspector: Gus performed full-time Quality Assurance (QA) of surface preparation and coating application of structural steel and concrete during the new construction of 10 bridge structures. Gus verified conformance with surface preparation and coating application of high-performance coating systems. ***FPID:*** *433880-1 and 424501-2;* ***Reference:*** *Raymon Monson, PE; 727.212.4852;* ***Dates:*** *12/2022 – 2/2023 and 11/2023 - 03/2024*

CEI Services for Polk Parkway Bridge Painting, Polk County, FL, Florida's Turnpike Enterprise, CEI Bridge Paint/Repair Inspector: This project included localized concrete repairs and spot repair/full over-coat application on seven bridges along SR570/Polk Parkway. Gus provided full-time monitoring of the painting and concrete, as well as maintenance of traffic operations for compliance with Technical Special Provisions and the Temporary Traffic Control Plan. ***FPID:*** *428972-1 and 431123-2;* ***Reference:*** *Yared Worku, PE, Construction Project Manager, 352.870.9632;* ***Dates:*** *8/2023-11/2024*

Apollo Beach Extension – Paseo Al Mar Boulevard over I-75 (Bridge No. 104495), Hillsborough County, FL, FDOT District Seven, Quality Assurance Coatings Inspector: Gus provided full-time Quality Assurance Inspections for the surface preparation and application of a high-performance coating system during the new construction of this elevated flyover bridge with four lanes, bike paths, and sidewalks at Paseo al Mar Boulevard over I-75. ***FPID:*** *438752-1;* ***Reference:*** *Kevin Daugherty, P.E., Project Engineer, 239.336.9272;* ***Dates:*** *4/2022-05/2022*



ISTVAN "STEVE" ZSIBOK

CEI Bridge Paint/Repair Senior Inspector

Steve is a CEI Bridge Inspector with Patel, Greene and Associates (PGA). He has over 18 years of experience in the field of bridge, commercial and residential inspections, sandblasting, and protective coatings. Prior to joining PGA, Steve spent years as a full-time Quality Control Inspector for a major construction and rehabilitation company. Throughout his career, Steve coordinated extensively with engineers and contractors to ensure timely completion of projects. This has allowed him to develop excellent working relationships and further his knowledge and understanding of specifications, industrial painting operations, and applicable environmental laws and regulations. Steve has also prepared Quality Control (QC) procedures for paint operations and multiple other project-level documents.

Education

Commercial Hospitality Institute of Hungary, Restaurant Management, 1993

TIN

Z12040075

Registrations/Licenses/ Certifications

SSPC Bridge Coating Inspector (BCI) Level 2, 138031, 11/30/2022

AMPP Certified Coatings Inspector N-75140, 12/24/2018

Temporary Traffic Control Advanced MOT

FDOT Critical Structures, 05/26/2022

Work Experience

Patel, Greene and Associates
2022 - Present

Champion Specialty Services
2019 - 2022

CL Coating
2012 - 2016

Olivier Caletti Co.
2006 - 2012

Contact

7020 Professional Pkwy E
Suite 104
Sarasota, FL 34240
941.867.3995
steve.zsibok@patelgreene.com

*Experience prior to joining PGA

Experience

Stickney Point Draw Bridge Nos. 170052 and 170065 Repair Project, Sarasota County, FL, FDOT District One, CEI Bridge Senior Inspector: Steve performed full-time Field Quality Assurance (QA) and daily reporting in the FDOT PrC system. Services provided services, including the documentation and review of activities, including spot repair of coatings; spall repair of concrete; steel grating weld repair; bolt and stiffener installation; bridge span lock and live load shim repair; bridge machinery work; bridge electrical work; approach slab milling and resurfacing and maintenance of traffic (monitor compliance with project plans). ***FPID:*** *445942-1;* ***Reference:*** *Crystal Gorman, P.E., CEI Senior Project Engineer, 239.250.6680;* ***Dates:*** *06/2024 – 08/2024*

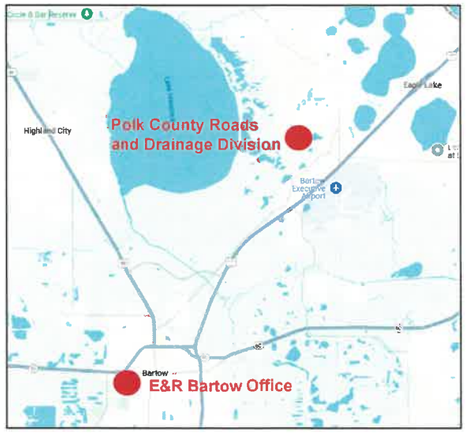
CEI Services for Polk Parkway Bridge Painting, Polk County, FL, Florida's Turnpike Enterprise, CEI Bridge Paint/Repair Senior Inspector: This project included localized concrete repairs and spot repair/full over-coat application on seven bridges along SR570/Polk Parkway. PGA was the prime consultant responsible for leading and monitoring the painting, concrete, and maintenance of traffic operations for compliance with TTCP. ***FPID:*** *428972-1 and 431123-2;* ***Reference:*** *Yared Worku, PE, Construction Project Manager, 352.870.9632;* ***Dates:*** *02/2023-03/2024*

SR 64 over Sarasota Pass Anna Maria Draw Bridge No. 130054, Sarasota County, FL, FDOT District One, CEI Bridge Coating Senior Inspector: Steve provided Quality Assurance (QA) services during the abrasive blasting and recoating all structural steel of the double-leaf bascule bridge. Responsibilities included monitoring the contractor's activities, Maintenance of Traffic (MOT) for compliance with project plans, and reporting in the FDOT PrC system. ***FPID:*** *440237-1;* ***Reference:*** *Crystal Gorman, PE, CEI Senior Project Engineer, 239.250.6680;* ***Dates:*** *09/2023 - 012/2023*

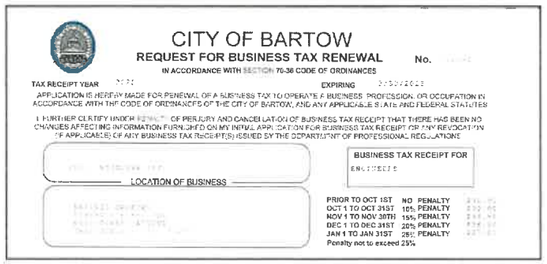
Bascule Bridge Repairs at Albee and Manasota Roads Bridge No. 170057, Manatee County, FL, Manatee County, CEI Bridge Coating Inspector: This project included spot vapor blasting and coating of the double-leaf bascule bridge. Steve's responsibilities included daily monitoring of contractor's activities, Maintenance of Traffic (MOT) monitoring for compliance with project plans, and reporting in the Manatee County 'E Builder' reporting system. ***CIP:*** *95704;* ***Reference:*** *Crystal Gorman, PE, CEI Senior Project Engineer;* ***Dates:*** *03/2023 - 09/2023*

POLK COUNTY ENTITY

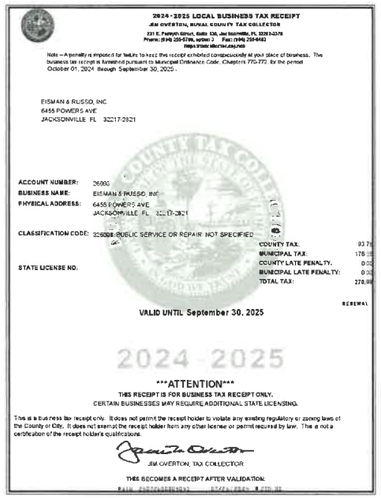
Eisman & Russo, Inc. (E&R) has been a dedicated part of Polk County for nearly seven years, growing alongside the community we serve. Our journey began in September 2018 with our first local office in Winter Haven. As our projects expanded, so did our presence — supporting transportation infrastructure needs and County initiatives with offices in Winter Haven (September 2018 — May 2024), Lake Wales (August 2020 – September 2024) and Lake Hamilton (May 2023 – December 2024). Today, our permanent location at 301 S. Woodlawn Ave in the City of Bartow reinforces our long-standing commitment to Polk County's infrastructure and development.



Our current location includes 15 full-time CEI staff and puts us just minutes away from the Polk County Roads & Drainage Division on Sheffield Road.



CITY OF BARTOW
REQUEST FOR BUSINESS TAX RENEWAL No.
IN ACCORDANCE WITH SECTION 70-36 CODE OF ORDINANCES
TAX RECEIPT YEAR EXPIRING
APPLICATION IS HEREBY MADE FOR RENEWAL OF A BUSINESS TAX TO OPERATE A BUSINESS, PROFESSION, OR OCCUPATION IN ACCORDANCE WITH THE CODE OF ORDINANCES OF THE CITY OF BARTOW, AND ANY APPLICABLE STATE AND FEDERAL STATUTES
I FURTHER CERTIFY UNDER PENALTY OF PERJURY AND CANCELLATION OF BUSINESS TAX RECEIPT THAT THERE HAS BEEN NO CHANGES AFFECTING INFORMATION FURNISHED ON MY INITIAL APPLICATION FOR BUSINESS TAX RECEIPT OR ANY REVOCATION OF APPLICABLE OF ANY BUSINESS TAX RECEIPT(S) ISSUED BY THE DEPARTMENT OF PROFESSIONAL REGULATION
LOCATION OF BUSINESS
BUSINESS TAX RECEIPT FOR
PRIOR TO OCT 1ST NO PENALTY
OCT 1 TO OCT 31ST 10% PENALTY
NOV 1 TO NOV 30TH 15% PENALTY
DEC 1 TO DEC 31ST 20% PENALTY
JAN 1 TO JAN 31ST 25% PENALTY
Penalty not to exceed 25%



2024 - 2025 LOCAL BUSINESS TAX RECEIPT
JIM OVERTON, DUVAL COUNTY TAX COLLECTOR
231 E. Forsyth Street, Suite 130, Jacksonville, FL 32202-3379
Phone: (904) 255-2700, option 2 Fax: (904) 255-5460
https://www.duvalfl.org/jtc
Note – A penalty is imposed for failure to keep this receipt exhibited conspicuously at your place of business. The business tax receipt is furnished pursuant to Municipal Ordinance Code, Chapters 770-772 for the period October 01, 2024 through September 30, 2025 .
EISMAN & RUSSO, INC
6455 POWERS AVE
JACKSONVILLE FL 32217-2821
ACCOUNT NUMBER:
BUSINESS NAME: EISMAN & RUSSO, INC
PHYSICAL ADDRESS: 6455 POWERS AVE JACKSONVILLE FL 32217-2821
CLASSIFICATION CODE: 358008 PUBLIC SERVICE OR REPAIR, NOT SPECIFIED
STATE LICENSE NO.
COUNTY TAX:
MUNICIPAL TAX:
COUNTY LATE PENALTY:
MUNICIPAL LATE PENALTY:
TOTAL TAX:
RENEWAL
VALID UNTIL September 30, 2025
2024 - 2025
ATTENTION
THIS RECEIPT IS FOR BUSINESS TAX RECEIPT ONLY.
CERTAIN BUSINESSES MAY REQUIRE ADDITIONAL STATE LICENSING.
This is a business tax receipt only. It does not permit the receipt holder to violate any existing regulatory or zoning laws of the County or City. It does not exempt the receipt holder from any other license or permit required by law. This is not a certification of the receipt holder's qualifications.
JIM OVERTON, TAX COLLECTOR
THIS BECOMES A RECEIPT AFTER VALIDATION

Eisman & Russo, Inc. is a Florida Corporation since 1985, headquartered in Jacksonville, FL (Duval County) and currently has 12 additional offices throughout the state with a ***total staff of more than 170 professionals***.



State of Florida
Department of State

I certify from the records of this office that EISMAN & RUSSO, INC. is a corporation organized under the laws of the State of Florida, filed on November 18, 1985.

The document number of this corporation is H85663.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on January 21, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twenty-first day of January, 2025

Secretary of State

Authentication Number: 1486119042CC
To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.
https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

COMMITMENT TO SMALL, MINORITY AND LOCAL BUSINESSES

The **Eisman & Russo, Inc. (E&R)** team is comprised of multiple, diversified subconsultants. E&R is dedicated to creating and expanding opportunities and cultivating growth of small, local and minority business enterprises which adds value to Polk County and the community we serve.

COMMITMENT TO DIVERSITY AMONG DIRECTORS, OFFICERS, MEMBERS AND/OR EMPLOYEES THAT MAKE UP EISMAN & RUSSO

E&R considers all applicants for employment. It is our policy not to discriminate against any employee or applicant for employment because of race, color, religion, creed, national origin, sex or age. We ensure and maintain a working environment free of harassment, intimidation and coercion. E&R maintains a highly active Affirmative Action Plan. We have worked diligently to develop maximum diversity in both our workforce and our subconsultant relationships.

E&R historically provides opportunities for minorities and women to receive employment, training, and promotion to higher positions within the organization. We actively recruit talented individuals who have a strong desire to work in engineering-related fields and provide them the opportunity to achieve their goals. **As of February 2025, Eisman & Russo's workforce diversity participation is greater than 40% (women and minorities with many of our staff being veterans and military).**

COMMITMENT TO DIVERSITY

E&R Employees	Total Number	Percent Minority
African-American	6	3.6%
Hispanic	28	16.7%
Asian	6	3.6%
Native American	1	0.6%
2 or more races	3	1.8%
Woman	24	14.4%
Total Employees	167	40.7%

COMMITMENT TO DIVERSITY WITHIN THE COMMUNITY AND BEYOND

Polk County understands that diversity is key to the County's economic engine and that the economic growth potential of any community is based on its commitment to creating opportunity for all those who qualify. E&R is likewise committed to being a partner with Polk County to foster an environment that creates opportunity for all. Through our involvement in Construction Career Days (CCD), we continually seek opportunities to recruit graduating minority students for training and career opportunities in the field of engineering. We have upheld our joint commitment to creating diversity in the workforce and have improved the quality of life for the successful trainee and company participants. An example of E&R's commitment in the utilization of DBE/SBE/MBE firms is verified in our FDOT DBE UTILIZATION GRADES over the past five years with an average A+ grade equaling over 20% minority subconsultant utilization.

COMMITMENT TO UTILIZE MINORITY, WOMEN-OWNED, SMALL BUSINESSES

E&R understands the need to support minority and women-owned business goals established by the Polk County Board of County Commissioners and we have included the below listed subconsultants on our project team for the Thompson Nursery Road project. *Copies of their minority certifications are in the following pages*.

DBE * Firm	Address/ Phone	Service
3G Engineering & Consulting Services*	10244 E Colonial Dr, #112, Orlando, FL 32817 (407.437.2623)	CEI
Elipsis Engineering and Consulting*	6790 New Tampa Hwy, Lakeland, FL 33815 (407.982.7275)	CEI
MTN Resources, LLC*	719 Laurel Way, Casselberry, FL 32707 (407.756.6165)	EEO Compliance
Roberts Consulting Group*	117 Quailwood Dr, Winter Haven, FL 33880 (863.412.2533)	Materials/CEI/Asphalt
Patel, Greene & Associates*	215 E Main St, Bartow, FL 33830 (863.533.7317)	Coatings Specialists/CEI

CONTRACTOR CLAIMS MINIMIZATION

We are catalysts to effective construction and proactively manage projects, working with contractors and utilities to facilitate timely completion and mitigate problems to minimize claims and impacts to residents and businesses. Our team has very successfully worked with a variety of contractors with various reputations for cooperation, claims, and completion; however, our partnering approach and dedicated focus on helping achieve a fair conclusion to all issues has resulted in good projects from all contractors. Many of the contractors with which we have a proven, successful history are also well known to Polk County staff including Jr. Davis Construction Co, Ajax Paving Industries, Prince Contracting, Cobb Site Development, and Watson Civil Construction.

This same approach extends to working with local utility owners when installing facilities for them as part of projects and has resulted in local utility owners being very pleased with our dedication to providing an excellent product, on-schedule, avoiding claims, and initiating cost savings. As an example, we did multiple utility installations (over $6M) for the City of Winter Haven and they provided a 95% satisfaction with our performance on previous questionnaires.

Our first initiative toward claims avoidance is to help ensure the contract plans and specifications are clear, consistent, feasible, and as "air-tight" as possible so we engage at many points during the project development. We review concepts and preliminary designs for feasibility and cost/time savings alternatives, work with utility companies to refine UWS(s) to focus on critical areas and particularly "prior to construction" work, perform constructability reviews of the Phase IV plans, and at 100% plans we perform a final bidability review to help ensure a cohesive plan set. Throughout the process we coordinate with clients and design EORs to discuss our findings and collaborate on the best way to utilize our comments to improve the project and minimize potential for cost or time claims.

Once a contract is awarded, we start meeting informally with the contractor to begin building working relationships, discuss project constraints, and collaboratively develop the approach to a successful project. As the initial base line schedule is developed our review looks to ensure all activities are accurately accounted for but beyond that we look for avenues to help the contractor advance his schedule and shorten the critical path. We suggest concurrent work opportunities, including rephasing of work or additional work areas to mitigate issues or to provide more efficient construction to gain float in the schedule. This forward thinking helps build a reserve of float time which can be used to minimize claims if there are delays. This schedule advancement has the added benefit of increasing the potential for finishing early, saving money for our clients, and providing a new roadway facility to the traveling public. This team's most recent project, US 27 at SR 60, started with the contractor submitting an initial claim for 575 days and 1.2 million dollars. Through intense schedule analysis, innovation, and daily contractor interactions, the E&R team found opportunities for concurrent work in concrete pavement activities by combining multiple MOT phases into a single phase. Additionally, E&R found an opportunity to gain significant time by working with the City of Lake Wales and the freight community to allow the closure of the US 27 over a 3-day weekend instead of the 3 months of nightly closures for setting the steel girders. E&R championed this endeavor through the FDOT Executive team to the Governor's office. As a result of this and other time-saving measures, the contractor dropped their initial claim and the project was completed on budget, seven months ahead of schedule.

Claim minimization is a daily effort. Our Project Administrator (PA) walks the project every morning with the contractor's PM to review areas of concern prior to the contractor's work starting. This proactive identification of problems allows the PA to immediately resolve those issues he can and gives time to consult with other parties to address more complex issues. Early identification not only eliminates claims for rework, but it also allows the PA and PM to find other work areas while the issue is resolved which avoids/minimizes extra cost claims. For example, on our US 27/SR 60 project our PA and contractor PM discussing upcoming storm drainage operations on the new Frontage Road determined utility relocations were not as they should be, so to avoid delay the PA identified work in a separate phase on SR 60 placing storm drain and the PM moved his crews there. This eliminated a cost claim for idle labor and equipment and provided time to have the utility fully relocate and not delay the contractor when they returned to Frontage Road.

Our experience is that items discussed weekly at progress meetings ensure all parties are engaged in fixing issues prior to them becoming a delay or claim. We discuss schedule, each utility in detail, as well as RFI's, RFM's and other submittals. We ask at each meeting if the contractor sees any potential issues or concerns. All concerns are tracked with "ball-in-court" accountability until resolution.

Utilities are critical to a successful project and key in claims minimization. The utility work schedule may not always align with the temporary traffic control plans. New utility lines need to be placed before existing lines can be taken out of service and removed. Our focus on these critical interactions during schedule reviews and discussion of upcoming work activities allows us to get ahead of potential utility conflicts which can result in costly delay claims. Case in point, on our SR 542 project, the E&R team determined there was a conflict with storm sewer installation and existing Duke Distribution poles that were to be replaced with new facilities at the right-of way line. E&R coordinated a field meeting with Duke Energy and all sub-leased utilities on the poles to develop a plan of action that, when implemented, successfully relocated all poles well before the contractor's drainage crew reached the location eliminating a major claim.

STAFF AVAILABILITY FOR WORK ASSIGNMENTS

The **Eisman & Russo (E&R)** team is proud to partner with Polk County in a **Master Consulting Agreement for CEI** support services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

The nature of this contract with individual Task Work Order (TWO) assignments ranging from long and mid-term, detailed assignments, to "quick burn", single-tasked assignments to meet a specific need. In addition, some assignments may include *miscellaneous services*-type assignments such as providing *in-house or embedded staff* in support of County staff.

Each of these types of assignments has its unique process for initiation and execution. On the detailed assignments, the project effort, deliverables and schedule can be developed in advance of the project, much like scope development and negotiations on an individual contract. In these types of assignments, E&R will meet with County staff and agree on the terms of the assignment in advance of undertaking the work.

As an extension of Polk County staff, we understand that the requirements and goals of individual assignments are as unique as the places that they are located. To effectively meet the needs of the individual assignment, the team has the resources and flexibility to readily respond to the varied and unique aspects of each assignment. **E&R is your Local CEI Team — *Almost all E&R CEI staff live in Polk County.***

EMBEDDED STAFF & QUICK ASSIGNMENTS

In the "quick burn" type of project, the time frame to complete the assignment often does not allow for a formal scope development and negotiations process. It is therefore incumbent on the team (both the Polk County and E&R) to work together in a mutually respectful process where the assignment is undertaken while the work order is being negotiated. In general, the scope of work for this type of project is easily quantifiable, therefore, the parties can verbally agree on the effort, subject to the final estimation of the costs.

Eisman & Russo, in serving in GEC roles for more than 10 years, has found that there are certain activities that require ongoing services and embedded E&R staff. In these cases, preparing individual work orders is time consuming and not cost-effective. We therefore set up ongoing task orders to provide these services and work against an allowance for these assignments. Typical of these types of assignments are: Project Administration, Pre- and Progress Meeting Attendance, Damage Assessments, Cost Estimation, Value Engineering Reviews, and Utility Coordination.

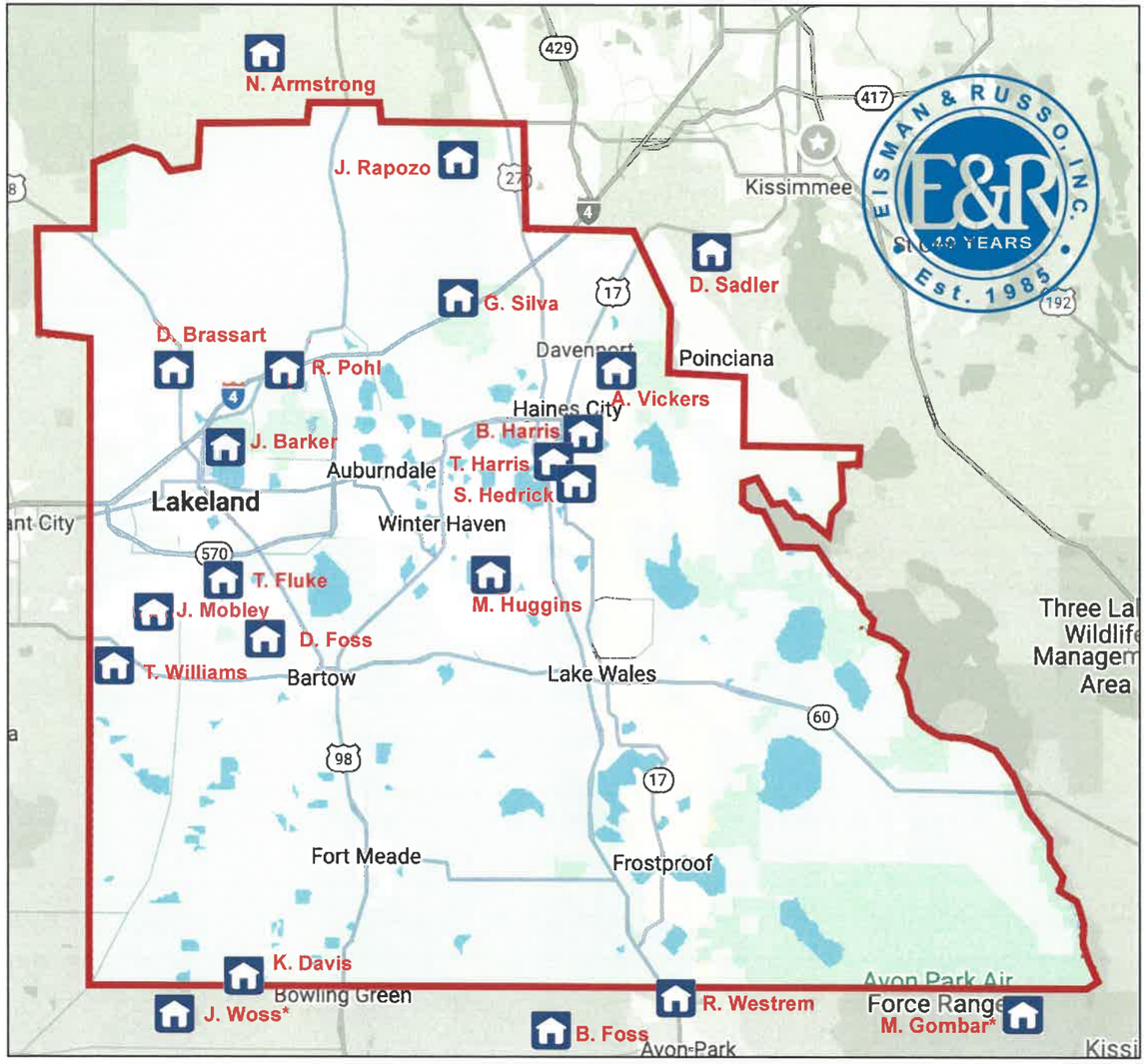
OFFICE & HOME LOCATION

E&R has had a steady presence in Polk County for nearly seven years. Our office location is 301 S. Woodlawn Ave in the City of Bartow with 15 full-time CEI staff. E&R has developed a strong local presence in Polk County, **with dedicated local staff readily available to support County projects**. We recognize that our staffing workload will be modified to match the County's needs as task assignments ramp up and down.

Below is a list of E&R's Local CEI Team. *A locator map is on the following page.*

Dan Foss, PE - Lakeland	2756 High Ridge Drive	Dave Sadler, PE - St. Cloud	4879 Calasans Avenue
Ashley Vickers, PE - Davenport	1420 Horseshoe Creek Rd	John Barker, PG - Lakeland	5135 Deeson Pointe Blvd
Ben Harris - Haines City	129 Bream Street	Ron Westrem - Avon Park	2175 E Camp N Comfort Lane
Gonzalo Silva-Davenport	204 Coventry Rd	Donald Brassart - Lakeland	12260 Lakeland Acres Rd
Tracy Fluke - Lakeland	1129 Hallamwood Trail South	Mike Huggins - Winter Haven	1434 Grand Cayman Circle
Naomi Armstrong - Wildwood	5114 Spanish Harbor Drive	Kara Davis - Arcadia	9347 SE Hoth Road
Marielena Gombar - Weston**	3160 Paddock Road	Jessica Woss - Ft. Myers**	8842 Bracken Way
Taylor Harris - Haines City	129 Bream Street	Jorge Rapozo - Davenport	815 Overpool Avenue
Seth Hedrick - Haines City	129 Bream Street	John Mobley - Lakeland	4509 South Pipkin Rd
Ben Foss - Lake Placid	535 Embracer St NW	Robert Pohl - Polk City	5456 Golden Gate Blvd
Tavion Williams - Mulberry	4649 Hickory Stream Lane		

***Positions Work Remotely*



Engineering News-Record
Top 100 Construction Management Firms
2015 - 2024 — Ten Years Running

PAST PERFORMANCE SURVEYS

Eisman & Russo, Inc. is pleased to present five Performance Surveys for projects in Tab 3.

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Jay Wolfe (Name of Person completing survey)

FDOT Construction Project Manager (Name of Client Company/Consultant)

Phone Number: 863-519-4126 Email: jay.wolfe@dot.state.fl.us

Subject: Past Performance Survey of Similar work:

Project name: SR 60 from CR 555 to Broadway Ave and SR 60 from Van Fleet Dr to Peace River Overflow Bridges

Name of Vendor being surveyed: Eisman & Russo, Inc

Cost of Services: Original Cost: $7 Million Ending Cost: Not Complete Yet

Contract Start Date: 12/2024 Contract End Date: Est. Completion 8/25

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Jay Wolfe

Signature of Evaluator: Jay Wolfe

Please fax or email the completed survey to: dfoss@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Brian Blair, PE (Name of Person completing survey)

FDOT District 1, Assistant District Construction Engineer (Name of Client Company/Consultant)

Phone Number: 863-519-2300 Email: brian.blair@dot.state.fl.us

Subject: Past Performance Survey of Similar work:

Project name: Periwinkle Way Bridge over Shell Harbor Canal on Sanibel Island - Emergency Repairs

Name of Vendor being surveyed: Eisman & Russo, Inc.

Cost of Services: Original Cost: $2.8 Million Ending Cost: $2.8 Million

Contract Start Date: 10/2022 Contract End Date: 2/2023

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	9
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	9
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	9
9	Ability to maintain proper documentation	(1-10)	9
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Brian Blair

Signature of Evaluator: [signature]

Please fax or email the completed survey to: dfoss@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Brian Blair, PE (Name of Person completing survey)

FDOT District 1, Assistant District Construction Engineer (Name of Client Company/Consultant)

Phone Number: 863-519-2300 Email: brian.blair@dot.state.fl.us

Subject: Past Performance Survey of Similar work:

Project name: Pine Island Causeway - Emergency Repairs

Name of Vendor being surveyed: Eisman & Russo, Inc.

Cost of Services: Original Cost: $5.5 Million Ending Cost: $5.5 Million

Contract Start Date: 9/2022 Contract End Date: 11/2022

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	9
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	9
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	9
9	Ability to maintain proper documentation	(1-10)	9
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Brian Blair

Signature of Evaluator: [signature]

Please fax or email the completed survey to: dfoss@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Shailesh Patel, PE (Name of Person completing survey)

Sumter County (Name of Client Company/Consultant)

Phone Number: 352-689-4400 Email: Shailesh.Patel@sumtercountyfl.gov

Subject: Past Performance Survey of Similar work:

Project name: C-478 Safety Improvements - LAP Project

Name of Vendor being surveyed: Eisman & Russo, Inc.

Cost of Services: Original Cost: Construction: $785,165 Ending Cost: Construction: $828,592

Contract Start Date: 5/2020 Contract End Date: 10/2020

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Shailesh Patel P.E.

Signature of Evaluator: Shailesh Patel

Please fax or email the completed survey to: eferris@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Shailesh Patel, PE (Name of Person completing survey)

Sumter County (Name of Client Company/Consultant)

Phone Number: 352-689-4400 Email: Shailesh.Patel@sumtercountyfl.gov

Subject: Past Performance Survey of Similar work:

Project name: CR 470 Construction Safety Improvements - LAP Project

Name of Vendor being surveyed: Eisman & Russo, Inc.

Cost of Services: Original Construction Cost: $411,770 Ending Construction Cost: $411,770

Contract Start Date: 4/2019 Contract End Date: 6/2019

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Shailesh Patel, P. E.

Signature of Evaluator: Shailesh Patel

Please fax or email the completed survey to: eferris@eismanrusso.com

Eisman & Russo CONSULTING ENGINEERS

Exhibit B

June 17, 2025

RFP 25-308: CEI Master Services Agreement

Labor Category	Pay Range		Loaded Range	
	Min	*Max*	*Min*	*Max*
Principal	$ 85.00	$ 130.00	$ 247.38	$ 378.35
CEI Sr. Project Engineer	$ 85.00	$ 105.00	$ 247.38	$ 305.59
CEI Project Administrator	$ 60.00	$ 82.23	$ 174.62	$ 239.32
CEI Contract Support Specialist	$ 43.00	$ 48.30	$ 125.15	$ 140.57
CEI Sr. Inspector	$ 38.00	$ 46.00	$ 110.59	$ 133.88
CEI Inspector	$ 28.00	$ 33.60	$ 81.49	$ 97.79
CEI Inspector Aide	$ 23.00	$ 30.00	$ 66.94	$ 87.31
CEI Engineer Intern	$ 35.00	$ 45.00	$ 101.86	$ 130.97
Debris Manager	$ 74.00	$ 88.80	$ 215.37	$ 258.44
Debris Monitor	$ 20.00	$ 24.00	$ 58.21	$ 69.85
Debris Supervisor	$ 40.00	$ 48.00	$ 116.41	$ 139.70
Data Manager	$ 32.00	$ 38.40	$ 93.13	$ 111.76
Admin / Clearical	$ 18.00	$ 28.00	$ 52.39	$ 81.49
Building Inspector	$ 37.00	$ 44.40	$ 107.68	$ 129.22
Drainage Engineer	$ 75.00	$ 90.00	$ 218.28	$ 261.93

OH	FCCM	Expense	OM	Total
147.45%	1.097%	16.14%	16.00%	291.04%

Fran McAskill
Director
Procurement Division



330 West Church Street
P.O. Box 9005, Drawer AS05
Bartow, Florida 33831-9005
Phone: (863) 534-6757
Fax: (863) 534-6789
www.polk-county.net

EXHIBIT C

Board of County Commissioners

REIMBURSABLE COST SCHEDULE

1.	Subcontractor Services	Actual Costs
2.	Travel & Mileage Expenses	In accordance with Chapter 112.061, F.S.; and further defined in the Polk County Employee Handbook for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).
3.	Pre-approved Equipment (includes purchase and rental of equipment used in project)	Actual Costs

MASTER CONSULTING AGREEMENT

THIS AGREEMENT is entered into as of the Effective Date (defined in Section 1.1 below) by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida 33830, and WSB LLC (the "Consultant") a limited liability company, located at 701 Xenia Avenue S, Suite 300, Minneapolis, MN 55416, and whose Federal Employer Identification Number is: 41-1820018.

WHEREAS, the County performs construction, operation, and maintenance services on county roadways; and,

WHEREAS, the County requires certain professional services in connection with the construction engineering and inspection services to assist bring certain projects to completion; and

WHEREAS, the County has solicited for these services via RFP 25-308, an advertised request for proposals (the "RFP"), and has received numerous responsive proposals thereto; and

WHEREAS, pursuant to the RFP, the County has selected the Consultant and the Consultant remains agreeable to providing the County the professional services described herein, and the Consultant represents that it is capable and prepared to do so according to the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the parties hereby agree, as follows:

1.0 **Term**

1.1 This Agreement shall take effect on the date of its execution by the County (the "Effective Date").

1.2 The term of this Agreement shall be for a five (5) year time period, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

2.0 **Services to Be Performed by Consultant**

2.1 Consultant shall perform the services as generally described in (i) the County's Request for Proposals RFP 25-308, to include all attachments and addenda, and (ii) the Consultant's responsive proposal thereto (collectively, (i) and (ii) are "RFP 25-308") all of which are incorporated into this Agreement by this reference, attached hereto as a composite Exhibit "A" and made a part of this

Agreement, and as may be further specifically designated and authorized by the County, in writing (collectively, the "Services"). Such authorization will be referred to as a Consultant Services Authorization ("CSA") or a Contract Purchase Order ("CPO") and all provisions of this Agreement apply to the CSA/CPO with full force and effect as if appearing in full within each CSA/CPO. Each CSA/CPO will set forth a specific Scope of Services, maximum limit of compensation, schedule, liquidated damages and completion date, and shall become effective upon the due execution.

2.2 The Consultant is not authorized to undertake any project without a duly executed CSA/CPO, which shall specify the work to be performed and the time to be completed. Consultant recognizes that the County may employ several different Consultants to perform the work described and that the Consultant has not been employed as the exclusive agent to perform any such services.

2.3 When the Consultant and the County enter into a CSA/CPO where the term of the CSA/CPO expires on a date that is later than the date that the Master Consulting Agreement (MCA) expires, the Consultant and the County agree that the terms of the MCA and any amendments, attachments or provisions thereof are automatically extended until the expiration (including any extension or amendment thereto) or full completion of the requirements of the CSA/CPO have been performed. Cancellation by the County of any remaining work prior to the full completion of the requirements of the CSA/CPO shall cause the terms of the MCA to terminate at the same time. This provision only applies when the expiration of the CSA/CPO extends beyond the expiration of the MCA. It does not apply when a CSA/CPO expires or is cancelled prior to the expiration of the MCA.

3.0 **Compensation**

3.1 General

3.1.1 County shall pay Consultant in accordance with Exhibit "B", "Fee Schedule", which is attached hereto and incorporated by reference as part of this Agreement. The fee schedule identifies all job classifications, which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.2 Upon the mutual agreement of the parties, the Fee Schedule, as set out in Exhibit "B" may be adjusted by a written Amendment to the Master Consulting Agreement annually

beginning one year from the Effective Date of this Agreement. Such amendment must be executed by both parties and shall operate prospectively only and shall not alter fee schedules for CSA's/CPO's in effect at the time of the amendment.

3.1.3 Compensation may be negotiated as a not to exceed price or a lump sum amount on a per-project basis, on each individual CSA/CPO.

3.1.4 In the event a not to exceed price is negotiated, compensation shall be billed and paid based on and in accordance with the Hourly Rate Schedule attached hereto and incorporated herein as Exhibit "B". The Hourly Rate Schedule identifies all job classifications which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.5 Invoices must reference the applicable CSA/CPO number, using an invoice form approved by the County Auditor.

3.1.6 Each individual invoice shall be due and payable forty-five (45) days after receipt by the County of correct, fully documented, invoice, in form and substance satisfactory to the County with all appropriate cost substantiations attached. All invoices shall be delivered, as applicable based on the particular project:

Polk County Roads and Drainage Division
P.O. Box 9005, Bartow, FL 33830
Attention: Director

3.1.7 In order for both parties herein to close their books and records, the Consultant will clearly state "Final Invoice" on the Consultant's final/last billing to the County. This certifies that all services have been properly performed and all charges and costs have been invoiced to the County. Since this account will thereupon be closed, any and other further charges if not properly included on this final invoice are waived by the Consultant.

3.1.8 Payment of the final invoice shall not constitute evidence of the County's acceptance of the work

3.1.9 Invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Additional documents may be requested by County and, if so requested, shall

be furnished by Consultant to County Auditor's satisfaction.

3.1.10 By submission of an invoice, the project manager or designated payroll officer is deemed to be attesting to the correctness and accuracy of time charges and requested reimbursements.

3.1.11 Pursuant to Section 3.1.4, if a not to exceed fee is negotiated, invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Alternatively, if a lump sum amount is negotiated, invoices shall be made upon the completion of each phase of the work in proportion to the Services performed, as specifically set forth in the applicable CSA or CPO. Additional documentation may be requested by the County and, if so requested, shall be furnished by the Consultant to the County Auditor's satisfaction.

3.2 Reimbursable

3.2.1 All requests for payment of out-of-pocket expenses eligible for reimbursement per the negotiated CPO or CSA shall be reimbursed in accordance with the County's Reimbursable Schedule, Exhibit "C", and include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. Such documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the Scope of Work described in this Agreement, CSA, or CPO.

3.2.2 Mileage and associated travel costs shall be reimbursed in accordance with F.S. 112.061 and County policy for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).

3.2.3 All assets, i.e. durable goods, purchased as reimbursable expenses become the property of the County upon completion of the work for which the asset was utilized. All such assets must be surrendered by delivery to the Polk County Roads and Drainage Division offices upon demand, termination of the Agreement, or the conclusion of the project, whichever occurs first.

3.2.4 Consultant shall maintain a current inventory of all such assets.

4.0 **Insurance**

4.1 General Provisions

4.1.1 Consultant shall maintain, at all times, the following minimum levels of insurance and shall, without in any way altering their liability, obtain, pay for and maintain insurance for

the coverages and amounts of coverage not less than those set forth below and provide the County with a Certificate of Insurance and an opportunity to inspect a certified copy of each policy applicable to this Agreement followed thereafter by an annual Certificate of Insurance satisfactory to the County to evidence such coverage before any work commences.

4.1.2 The County shall be named as an additional insured on all Consultant policies related to the project, excluding professional liability and worker's compensation. The Commercial General Liability and Worker's Compensation Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with an insurer having an A.M. Best Rating of a least the "A" category and size category of VIII.

4.1.3 The Consultant's self-insured retention or deductible per line of coverage shall not exceed $25,000.00 without the permission of the County.

4.1.4 If there is any failure by the Consultant to comply with the provisions of this section, the County may, at its option, on notice to the Consultant, suspend the work for cause until there is full compliance.

4.1.5 County may, at its sole discretion, purchase such insurance at Consultant's expense provided that the County shall have no obligation to do so and if the County shall do so, it shall not relieve Consultant of its obligation to obtain insurance.

4.1.6 The Consultant shall not be relieved of or excused from the obligation to obtain and maintain such insurance amount and coverages.

4.1.7 All Consultants' subconsultants shall be required to include County and Consultant as additional insured on their General Liability Insurance policies.

4.1.8 In the event that subconsultants used by the Consultant do not have insurance, or do not meet the insurance limits, Consultant shall indemnify and hold harmless the County for any claim in excess of the subconsultants' insurance coverage.

4.1.9 The Consultant shall not commence work under this Agreement until all insurance required as stated herein has been obtained and such insurance has been approved by the County.

4.2 Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence,

including all owned, hired, and non-owned vehicles.

4.3 Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

4.3.1 Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

4.3.2 Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

4.4 Umbrella (Excess) Liability Insurance. Umbrella Liability with limits of not less than $1,000,000.00, exclusive of defense costs, to be in excess of all other coverages. Such coverage shall be at least as broad as the primary coverages above, with any excess umbrella layers written on a strict following form basis over the primary coverage. All such policies shall be endorsed to provide defense coverage obligations.

4.5 Professional Liability Insurance. $2,000,000.00 for design errors and omissions, inclusive of defense costs. Consultant shall be required to provide continuing Professional Liability Insurance to cover each project for a period of two (2) years after the project is completed. Insurance requirements may vary depending on projects as determined by the County Director of Risk Management and Insurance. The County may require the Consultant to provide a higher level of coverage for a specific project and time frame.

4.6 Performance, Payment and Other Bonds. Consultant shall furnish Performance and Payment Bonds specific to each project if required and agreed to under the CSA or CPO for the project.

4.7 Worker's Compensation. The Consultant shall provide, pay for, and maintain worker's compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

5.0 **Standard of Care**

5.1 Consultant has represented to the County that it has the personnel and experience necessary to perform the work in a professional and workmanlike manner.

5.2 Consultant shall exercise the same degree of care, skill, and diligence in the performance of the Services as is provided by a professional of like experience, knowledge and resources, under similar circumstances.

5.3 Consultant shall, at no additional cost to County, re-perform services which fail to satisfy the foregoing standard of care or otherwise fail to meet the requirement of this Agreement.

5.4 The Consultant warrants that all services shall be performed by skilled and competent personnel to the professional standards in the field.

6.0 **Indemnification**

6.1 General. Having considered the risks and potential liabilities that may exist during the performance of the Services and in consideration of the promises included herein, County and Consultant agree to allocate such liabilities in accordance with this Section.

6.2 Indemnification.

6.2.1 Consultant, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses and expenses (including, without limitation, attorney's fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant, its professional associates, its subcontractors, agents, and employees provided, however, that Consultant shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

6.2.2 County review, comment and observation of the Consultant's work and performance of this Agreement shall in no manner constitute a waiver of the indemnification provisions of this Agreement.

6.2.3 Consultant agrees that it bears sole legal responsibility for its work and work product, and the work and work product of subconsultants and their employees, and/or for Consultant's performance of this Agreement and its work product(s).

6.3 Survival. Upon completion of all Services, obligations and duties provided for in this Agreement, or in the event of termination of this Agreement for any reason, the terms and conditions of this Agreement shall survive as if the Agreement were in full force and effect.

7.0 **Independent Contractor**

7.1 Consultant undertakes performance of the Services as an independent contractor and shall be wholly responsible for the methods of performance.

7.2 County shall have no right to supervise the methods used, but County shall have the right to observe such performance.

7.3 Consultant shall work closely with County in performing Services under this Agreement.

7.4 The Consultant shall not pledge the County's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and shall have no right to speak for or bind the County in any manner.

7.5 Consultant further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

8.0 **Authority to Practice**

8.1 The Consultant hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

9.0 **Public Records Law**

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this

Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

10.0 **Compliance with Laws**

10.1 In performance of the Services, Consultant shall comply with applicable regulatory requirements including federal, state, special district, and local laws, rules, regulations, orders, codes, criteria and standards, including those now in effect and hereafter adopted.

11.0 **Subcontracting**

11.1 The County reserves the right to accept the use of a subcontractor or to reject the selection of a particular subcontractor and to inspect all facilities of any subcontractor.

11.2 If a subcontractor fails to perform or make progress, as required by this Agreement, and it is necessary to replace the subcontractor to complete the work in a timely fashion, the Consultant shall promptly do so, subject to acceptance of the new subcontractor by the County. Failure of a Subcontactor to timely or properly perform its obligations shall not relieve Consultant of its obligations hereunder.

12.0 **Federal and State Taxes**

12.1 The County is exempt from Federal Tax and State Sales and Use Taxes. Upon request, the County will provide an exemption certificate to Consultant. The Consultant shall not be exempted from paying sales tax to its suppliers for materials to fulfill contractual obligations with the County, nor shall the Consultant be authorized to use the County's Tax Exemption Number in securing such materials.

13.0 **Public Entity Crimes**

13.1 The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

14.0 **County's Responsibilities**

14.1 County shall be responsible for providing access to all County project sites, and providing information in the County's possession that may reasonably be required by Consultant, including; existing reports, studies, financial information, and other required data that are available in the files of the County.

15.0 **Termination of Agreement**

15.1 This Agreement may be terminated by the Consultant upon thirty (30) days prior written notice to the County in the event of substantial failure by the County to perform in accordance with the terms of the Agreement through no fault of the Consultant.

15.2 This Agreement may be terminated by the County with or without cause immediately upon written notice to the Consultant.

15.3 Unless the Consultant is in breach of this Agreement, the Consultant shall be paid for services rendered to the County's satisfaction through the date of termination.

15.4 After receipt of a Termination Notice, as described in this Article 15.0, and except as otherwise directed by the County, the Consultant shall:

15.4.1 Stop work on the date and to the extent specified.

15.4.2 Terminate and settle all orders and subcontracts relating to the performance of the terminated work.

15.4.3 Transfer all work in process, completed work, and other material related to the terminated work to the County.

15.4.4 Continue and complete all parts of the work that have not been terminated.

16.0 **Uncontrollable Forces (Force Majeure)**

16.1 Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the

delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

17.0 **Governing Law and Venue**

17.1 This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida located in Hillsborough County, Florida. Each party shall be responsible for its own attorneys' fee and other legal costs and expenses.

18.0 **Non-Discrimination**

18.1 The Consultant warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

19.0 **Waiver**

19.1 A waiver by either County or Consultant of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach. The making or acceptance of a payment by either party with knowledge of the existence of a default or breach shall not operate or be construed to operate as a waiver of any subsequent default or breach.

20.0 **Severability**

20.1 The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement.

20.2 Any void provision shall be deemed severed from the Agreement and the balance

of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void.

20.3 The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

20.4 The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

21.0 **Entirety of Agreement**

21.1 The County and the Consultant agree that this Agreement sets forth the entire Agreement between the parties, and that there are no promises or understandings other than those stated herein.

21.2 This Agreement supersedes all prior agreements, contracts, proposals, representations, negotiations, letters or other communications between the County and Consultant pertaining to the Services, whether written or oral.

21.3 None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered except by written instrument executed by the parties hereto.

22.0 **Modification**

22.1 This Agreement may not be modified unless such modifications are evidenced in writing signed by both County and Consultant. Such modifications shall be in the form of a written Amendment executed by both parties.

23.0 **Successors and Assigns**

23.1 County and Consultant each binds itself and its partners, successors, permitted assigns, and legal representatives to the other party to this Agreement and to the partners, successors, executors, administrators, permitted assigns, and legal representatives of such other party.

23.2 Consultant shall not assign this Agreement without the express written approval of the County by executed amendment, which approval may be withheld in the County's sole discretion.

23.3 In the event of a merger, the surviving corporation shall be substituted for the contracting party to this agreement and such substitution shall be affirmed by the County by executed

amendment.

24.0 **Contingent Fees**

24.1 The Consultant warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than bona fide employee working solely for the Consultant, any fee, commission, percentage, gift or any other consideration contingent upon or resulting from the award or making of this Agreement.

25.0 **Truth-In-Negotiation Certificate**

25.1 Execution of this Agreement by the Consultant shall act as the execution of a Truth-in-Negotiation certificate certifying that the wage rates and costs used to determine the compensation provided for in this Agreement are accurate, complete, and current as of the Effective Date of this Agreement.

25.2 The said rates and costs shall be adjusted to exclude any significant sums should the County determine that the rates and costs were increased due to inaccurate, incomplete or noncurrent wage rates or due to inaccurate representations of fees paid to outside consultants. The County shall exercise its rights under this "Certificate" within one (1) year following payment.

26.0 **Ownership of Documents**

26.1 Consultant shall be required to cooperate with other consultants relative to providing information requested in a timely manner and in the specified form. Any and all documents, records, disks, original drawings, or other information shall become the property of the County for its use and/or distribution as may be deemed appropriate by the County. Consultant is not liable for any damages, injury or costs associated with the County's use or distribution of these documents for purposes other than those originally intended by Consultant.

27.0 **Access and Audits**

27.1 Consultant shall maintain adequate records to justify all charges and costs incurred in performing the work for at least three (3) years after completion of this Agreement. The County shall have access to such books, records, and documents as required in this section for the purpose of inspection or audit during normal business hours at the Consultant's place of business.

27.2 Misrepresentations of billable time or reimbursable expenses as determined by the Auditor to the Polk County Board of County Commissioners shall result in the recovery of any resulting overpayments. The County's cost of recovery shall be the sole expense of the Consultant, including accounting and legal fees, court costs and administrative expenses.

27.3 Intentional misrepresentations of billable hours and reimbursable expenses will be criminally prosecuted to the fullest extent of the law.

27.4 All invoices submitted are subject to audit and demand for refund of overpayment up to three (3) years following completion of all services related to this Agreement.

28.0 **Notice**

28.1 Any notice, demand, communication, or request required or permitted hereunder shall be in writing and delivered in person or sent by Federal-Express or by Certified Mail, postage prepaid as follows:

As to County: Roads and Drainage Division
P.O. Box 9005
Bartow, FL 33830
Attention: Director

As to Consultant: WSB LLC
701 Xenia Avenue S
Suite 300
Minneapolis, MN 55416

28.2 Notices shall be effective when received at the addresses as specified above. Changes in the respective addresses to which such notice is to be directed may be made from time to time by either party by written notice to the other party. Facsimile transmission is acceptable notice effective when received, however, facsimile transmissions received (i.e.; printed) after 5:00 p.m., or on weekends or holidays, will be deemed received on the next business day. The original of the notice must additionally be mailed as required herein.

28.3 Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of Consultant and County.

29.0 **Service of Process**

As to County: County Attorney
County Administration Building
330 W. Church Street, 4th Floor

Bartow, Florida 33830

As to Consultant: WSB LLC
701 Xenia Avenue S
Suite 300
Minneapolis, MN 55416

30.0 **Contract Administration**

30.1 Services of Consultant shall be under the general direction of the Roads and Drainage Division Director, or their successor, who shall act as the County's representative during the term of this Agreement.

31.0 **Key Personnel**

31.1 Consultant shall notify County in the event of key personnel changes, which might affect this Agreement. To the extent possible, notification shall be made within ten (10) days prior to changes. Consultant at County's request shall remove without consequence to the County any Subcontractor or employee of the Consultant and replace him/her with another employee having the required skill and experience. County has the right to reject proposed changes in key personnel. The following personnel shall be considered key personnel:

Name: Udin Ogeer-Dwarica

Name: Chris Hiehle

Name: Chris Nolen

Name: Andrew Bailey

Name: Monica Costa

Name: Siva Bathula

32.0. **Annual Appropriations**

32.1 Consultant acknowledges that the County, during any fiscal year, shall not expend money, incur any liability, or enter into any agreement which, by its terms, involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Any agreement, verbal or written, made in violation of this subsection is null and void, and no money may be paid on such agreement. Nothing herein contained shall prevent the making of agreements for a period exceeding one year, but any agreement so made shall be executory only for the value of the services to be rendered or agreed to be paid for in succeeding fiscal years. Accordingly, the County's performance and

obligation to pay under this agreement is contingent upon annual appropriation.

33.0 **Liquidated Damages**

33.1 The parties hereto agree that liquidated damages, in the amount specified in the applicable CSA/CPO, will be assessed against the Consultant for Consultant's failure to meet the final deliverable date in the Performance Schedule in the Scope of Work, but only to the extent and in proportion to Consultant's fault in causing the delay as compared to other causes, and to the extent the Consultant is not delayed by reasons beyond Consultant's reasonable control.

34.0 Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

35.0 Limitation of Liability.

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE CONSULTANT FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR

NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

36.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

(ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

37. No Construction Against Drafter

37.1 The Parties acknowledge that this Agreement and all the terms and conditions contained

herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

38. Unauthorized Alien(s)

The Consultant shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Consultant shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

(THE REMAINDER OF THE PAGE LEFT INTENTIONALLY BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD

By:_____
Deputy Clerk

Polk County, a political subdivision
of the State of Florida

By:_____
T.R. Wilson, Chairman
Board of County Commissioners

Date Signed by County:_____

Review as to form and legal sufficiency

Noely Ayala 8/1/25
County Attorney's Office Date

ATTEST:

By: Yolanda D. Ervin
Corporate Secretary

Yolanda D. Ervin
[Print Name]

DATE: 8/5/2025

WSB LLC
a limited liability company

By: Cory Nichols

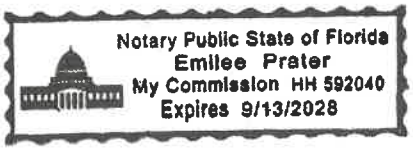
Cory Nichols
[Print Name]

VP
[Title]

DATE: 8/5/2025

SEAL





ACKNOWLEDGEMENT OF FIRM IF A LIMITED LIABILITY COMPANY

STATE OF ~~Florida~~ Florida County OF Duval

The foregoing instruments was acknowledged before me by means of ☑ physical presence or ☐ online notarization this 8/5/2025 (Date) by Cory Nichols (Name of officer or agent) as VP (title of officer or agent) of the Company on behalf of the Company, pursuant to the powers conferred upon him/her by the Company. He/she personally appeared before me at the time of notarization, and ☑ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this 8/5/2025 (Date) _____

Emilee Prater (Official Notary Signature and Notary Seal)

Emilee Prater (Name of Notary typed, printed or stamped)

Commission Number HH592040 Commission Expiration Date 9/13/2028

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____ (Date) by _____ (Name of officer or agent) as _____ (title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____ _____ (Date) _____ (Official Notary Signature and Notary Seal)

_____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF AN INDIVIDUAL

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____ (Date) By _____ (Name of acknowledging) who personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this ___ _____ (Date) _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A PARTNERSHIP

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization this _____(Date) by _____ (Name of acknowledging partner or agent) on behalf of _____a partnership. He/She personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) __

_____ (Official Notary Signature and Notary Seal)

_____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Road & Drainage CEI Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: WSB, LLC.

Signature: _____

Title: VP

Date: 8/5/2025

State of: Florida

County of: Duval

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization, this 5th day of August, 2025, by Cory Nichols (*name*) as VP (*title of officer*) of WSB LLC (*entity name*), on behalf of the company, who ☑ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: Emilee Prater

Printed Name of Notary Public: Emilee Prater

Notary Commission Number and Expiration: HH 592040

(AFFIX NOTARY SEAL)

Notary Public State of Florida
Emilee Prater
My Commission HH 592040
Expires 9/13/2028

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I Cory Nichols, Vice President (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

WSB LLC
NONGOVERNMENTAL ENTITY

SIGNATURE

Cory Nichols
PRINT NAME

VP
TITLE

8/5/2025
DATE



Detail by Entity Name

Foreign Limited Liability Company
WSB LLC

Filing Information

Document Number	M23000012528
FEI/EIN Number	41-1820018
Date Filed	09/29/2023
State	MN
Status	ACTIVE
Last Event	LC AMENDMENT
Event Date Filed	11/27/2023
Event Effective Date	NONE

Principal Address

701 Xenia Avenue S
Suite 300
Minneapolis, MN 55416

Changed: 01/24/2025

Mailing Address

701 Xenia Avenue S
Suite 300
Minneapolis, MN 55416

Changed: 01/24/2025

Registered Agent Name & Address

CORPORATION SERVICE COMPANY
1201 HAYS STREET
TALLAHASSEE, FL 32301-2525

Authorized Person(s) Detail

Name & Address

Title Member

WSB Engineering Holdings Inc.
701 Xenia Avenue S
Suite 300

Minneapolis, MN 55416

Title Authorized Representative

Slipka, Robert
1114 NORTHWOOD DRIVE
Delano, MN 55328

Annual Reports

Report Year	Filed Date
2024	02/12/2024
2025	01/24/2025
2025	04/09/2025

Document Images

04/09/2025 -- AMENDED ANNUAL REPORT	View image in PDF format
01/24/2025 -- ANNUAL REPORT	View image in PDF format
08/16/2024 -- AMENDED ANNUAL REPORT	View image in PDF format
02/12/2024 -- ANNUAL REPORT	View image in PDF format
11/27/2023 -- LC Amendment	View image in PDF format
11/06/2023 -- LC Article of Correction	View image in PDF format
09/29/2023 -- Foreign Limited	View image in PDF format

RFP NOTICE

Polk County, a political subdivision of the State of Florida, requests the submittal proposals from vendors that are interested in providing *construction engineering and inspection services for the Roads & Drainage division* here as described herein. Sealed proposals must be received in the Procurement Division, prior to the due date and time listed below.

RFP Number and Title: 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

Description: Provide CEI services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

Receiving Period: Prior to 2:00 p.m., Wednesday, April 9, 2025

Bid Opening: Wednesday, April 9, 2025, at 2:00 p.m. or as soon as possible thereafter.

This form is for RFP registration only. Please scroll down for additional information.

Questions regarding this RFP must be in writing and must be sent to Ken Brush Contract Manager, via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by, Monday, March 31, 2025, 4:00 p.m.

RFP REGISTRATION

You MUST register using this form in order to receive notice of any addenda to these documents. Please fax the completed form to the Polk County Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 25-308

RFP Title: Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This form is for RFP registration. Please scroll down for additional information.

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: _____

Contact Name: _____

Mailing Address: _____

City: _____

State: _____

Zip Code: _____

Phone Number: _____

Email: _____

PROPOSAL SUBMITTAL INSTRUCTIONS

Proposers must submit their proposal prior to 2:00 p.m. on the receiving date. Proposals must be submitted in a “sealed” parcel or electronically through Polk County’s secure website, Kiteworks. Proposals will be publicly opened at 2:00 p.m. on the receiving date.

Sealed Parcel Submittal:

If you are submitting a sealed parcel proposal submit one (1) original marked ORIGINAL and five (5) copies marked COPY of the proposal in a sealed parcel to the Procurement Division. The parcel should be labeled “RFP #25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services” and marked with the proposer’s name and address. The Proposals may be mailed or delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

To assist with labeling the sealed parcel, please cut along the outer border and affix this label. Be sure to include the name of the company submitting the proposal where requested.

Sealed Proposal. DO NOT OPEN	
RFP Number	25-308
RFP Title	Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Due Date/Time:	April 9, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

Proposals may be mailed, express mailed or hand delivered. It is the Proposers responsibility to ensure their package is delivered to the Procurement Division prior to 2:00 p.m. on the Receiving date and time referenced above. Proposals delivered at 2:00 p.m. or later will not be accepted.

Electronic Proposals Submittal:

All prospective Proposers that are interested in submitting their proposals electronically can do so via the County's secure electronic submittal website, Kiteworks. Proposers must email kenbrush@polk-county.net at least 48 hours prior to opening to receive a link to upload their submittal. Please only upload your documents as a PDF or Excel file for the Cost Tab, if applicable. Please use the name convention of your files as follow:

"RFP 25-308 Tab 1"

"RFP 25-308 Tab 2"

"RFP 25-308 Tab 3"

"RFP 25-308 Tab 4"

"RFP 25-308 Tab 5"

"RFP 25-308 Tab 6"

"RFP 25-308 Tab 7"

"RFP 25-308 Tab 8"

For more instructions, a video tutorial has been produced to further explain the electronic solicitation submittal process. It can be found by clicking here for RFP Submittals: https://youtu.be/vkn_7AHgioE. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polk-county.net.

Procurement recommends that Proposers submitting electronically double check the documents submitted into Kiteworks to ensure all requested tab information has been uploaded. Failure to upload the requested tab information may result in the proposal being deemed nonresponsive.

POLK COUNTY
Procurement Division
Fran McAskill
Procurement Director
REQUEST FOR PROPOSAL 25-308
Roads & Drainage Professional Engineering Services for Construction Engineering and Inspection

Sealed proposals will be received in the Procurement Division, **Wednesday, April 9, 2025, prior to 2:00 p.m.**

Attached are important instructions and specifications regarding responses to this Request for Proposal (the "RFP"). The failure of a responding proposer (a "Proposer") to follow these instructions could result in Proposer disqualification from consideration for a contract to be awarded pursuant to this RFP.

This document is issued by Polk County (the "County") which is the sole distributor of this RFP and all addenda and changes to the RFP documents. The County shall record its responses to inquiries and provide any supplemental instructions or additional documents pertaining to this RFP in the form of written addenda to the RFP. The County shall post all such addenda, together with any other information pertaining to this RFP, on the County's website at

http://www.polk-county.net/procurement/procurement-bids. It is the sole responsibility of each Proposer to review the website prior to submitting a responsive proposal (a "Proposal") to this RFP to ensure that that the Proposer has obtained all available instructions, addenda, changes, supporting documents, and any other information pertaining to this RFP.

The County is not responsible for any solicitations issued through subscriber, publications, or other sources not connected with the County and the Proposer should not rely on such sources for information regarding the RFP solicitation.

Questions regarding this RFP must be in writing and must be sent to Ken Brush via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by March 31, 2025, 4:00 p.m.

Proposers and any prospective Proposers shall not contact, communicate with or discuss any matter relating in any way to this RFP with any member of the Polk County Board of County Commissioners or any employee of Polk County other than the County Procurement Director or the individual designated above. This prohibition begins with the issuance of the Request for Proposal and ends upon execution of a contract. Any such communication initiated by a Proposer or prospective proposer shall be grounds for disqualifying the offender from consideration for a contract to be awarded pursuant to this RFP and for contracts to be awarded pursuant to RFPs or Requests for Bid that the County may issue in the future.

A Proposer's responsive Proposal to this RFP may be mailed, express mailed, or hand delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830
(863)534-6757

INTRODUCTION

Polk County, a political subdivision of the State of Florida seeks professional CEI Services for Roads and Drainage, and as further defined in the Scope of Services below.

Polk County's Selection Process for consultants' services is in accordance with Section 287.055, Florida Statutes, the Consultants' Competitive Negotiations Act ("CCNA"). The Professional Services Selection Committee will review the qualifications of all submitting firms.

It is the intent of the County to select and negotiate a Master Consulting Agreement with one (1) or more firm(s).

The County will negotiate a fee schedule and or overall lump sum price as part of "Selection Process", Elevation Level 4 Contract Negotiations.

Services under this contract will be in compliance with Section 287.055 of the Florida Statutes referred to as the "Consultants' Competitive Negotiation Act" (CCNA). Polk County's Procurement Procedure's Manual outlines the Procedures for Contracting for Professional Services Covered by CCNA. These procedures outline the process used for the selection of a consulting firm awarded through this RFP process.

The Successful Proposer must register in our new Vendor Database if you have not already done so prior to award of this RFP. A purchase order cannot be issued to a vendor until they have registered. You may register by going to the following link: https://www.polk-county.net/procurement/vendor-registration. Registered vendors will receive a User ID and Password to access their company information. All registered vendors must provide their owner gender, owner ethnicity, corporate status, and a minimum of one (1) commodity code to be considered registered. It is the responsibility of all vendors to update their vendor information. Only registered vendors will receive notifications of future RFP's.

All services must be performed in accordance with applicable Federal, State and Local regulations.

BACKGROUND, PURPOSE AND SCOPE

Background & Purpose:

The County requires the support of professional consultants for CEI (construction management and inspection) services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

SCOPE OF SERVICES

The scope of services shall include, but not be limited to utility coordination, railroad crossing coordination during construction, review of value engineering submittals, construction materials testing, construction management, construction inspection, hazardous material assessments that are discovered during construction, initial

evaluations of drainage or flooding problems that occur during construction, coordination with permitting agencies such as FDOT and SWFWMD.

Anticipated projects for the BoCC include roadway construction, reconstruction, maintenance, repair, or replacement related to roadways, drainage (regional or roadway), stormwater management, railroad crossings, environmental mitigation, bridge repairs and replacements, new sidewalks, intersection improvements including roundabouts, turn lanes, street lighting.

The following is a list of typical services that may be requested under this contract. The list is not intended to be all-inclusive:

1. Provide constructability reviews for projects proposed by developers, other agencies, and County projects. This may include attending meetings and/or acting as a committee member.

2. Provide construction support including, but not limited to: bid review and analysis, responses to bid questions (construction related), attend pre-bid meetings, schedule and run pre-construction meetings, construction management, construction inspection, schedule and run construction progress meetings, perform reviews of as-built surveys, final certifications, review pay requests, and assist with project close outs.

3. Provide CEI (construction management and inspection) services including hybrid projects where Consultant and County will jointly staff.

4. Provide Resident Compliance Specialist for LAP (Local Agency Program) projects.

5. Provide engineering staff and inspection staff on loan to the County as needed to supplement the in-house staff in the cases of employee turnover or higher than normal workloads.

6. Perform construction materials testing to ensure adherence of contractor’s work to project specifications.

7. Function as primary point of contact for the County on projects that have an FDOT access permit or construction agreement.

The Consultant shall function as an extension of the County's resources by providing qualified technical and professional personnel to perform duties and responsibilities assigned under the terms of this agreement according to County standards and procedures.

The County shall request Consultant services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a non-exclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

The Consultant's home or branch offices may support this contract.

The County shall request the services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a nonexclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

AGREEMENT
The Master Consulting Agreement will be for five (5) years unless otherwise terminated in accordance with the master service agreement.

EVALUATION CRITERIA
Proposals should not contain information in excess of that requested, must be concise, and must specifically address the issues of this RFP. Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective response to this RFP are not desired and may be construed as an indication of the Proposer’s lack of cost consciousness. Elaborate artwork, expensive visual aids, and other presentation aids are neither necessary nor desired unless specifically requested. The Proposal responses shall be contained within a three-ring binder (original and each copy in separate binders). For the purposes of this RFP, one page equals a single sided page. It is requested that the responses be in the same order as the selection and evaluation procedures. The submittals should include the following:

Tab 1 Executive Summary
(Items a-c: Maximum of two (2) pages

a) Name, company name, address, telephone number, and email address.
b) State the number of years in business, as the same company/firm.
c) State the number of full-time employees.
d) Provide documentation showing proper incorporation by the Secretary of State.
e) Provide a copy of the firm’s applicable certification(s) from the State of Florida allowing them to provide the services as outlined in the Scope of Service as well as compliance with F.S. 287.055

Tab 2 Approach to the Project (35 points)
(Maximum of four (4) pages)

a) Provide a short narrative project approach outlining how you propose to staff each type of project that is assigned to your firm. For example, drainage improvements, new sidewalk construction, intersection improvements, signalization projects including drilled shafts and mast arms, street lighting.
b) Please describe your firm's experience and capabilities in dealing with customer complaints which may include adjacent property owners and the traveling public. Please include at least one example of a complaint received and how your firm worked to resolve the issue.
c) Briefly describe firm's experience in coordinating and facilitating utility relocations on the types of projects that are described in the Scope of Services.
d) Briefly describe firm's experience in coordinating with the FDOT Permitting Office on projects where there is an access permit or a construction agreement in place.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person

b) Name, title and project assignment
c) Experience:
    1) Types of projects.
    2) Size of projects (dollar value of project).
    3) What were their specific project involvements?

- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.
    - A brief description of their experience outlining their qualifications to perform the intended services
    - A brief resume for each key personnel that will be assigned to perform the intended services

Tab 4 Is the Firm a "Polk County Entity"? (5 Points)

- There will be a maximum of five (5) points allocated for this Tab. If the Proposer is a Polk County Entity then five (5) points will be allocated. If the Proposer is not a Polk County Entity but is utilizing one or more sub-consultants that are a Polk County Entity to assist in performing the scope of work then the Proposal will be allocated one (1) point for each sub-consultant which is a Polk County Entity up to a maximum of five (5) points. The Polk County Entity sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Provide documentation of the Proposers' or sub-consultant's headquarters and local offices, if any, and the amount of time the firm has been located at each such local office. Please also indicate the number of employees at the local office.
- Proposers or sub-consultants will be allocated points if they meet the following Polk County Government definition of Polk County Entity.
    - The term "Polk County Entity" means any business having a physical location within the boundaries of Polk County, Florida, at which employees are located and business activity is managed and controlled on a day to day basis. Additionally, the business must have been located within the boundaries of Polk County for a minimum of 12 months prior to the date the applicable solicitation is issued. This requirement may be evidenced through a recorded deed, an executed lease agreement, or other form of written documentation acceptable to the County. The County shall have the right, but not the obligation, to verify the foregoing requirements.
- In the event a Proposer lists one or more sub-consultants in Tab 4 which is a Polk County Entity and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not

assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Polk County Entity), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 5 Is the Firm a "Certified Woman or Minority Business Enterprise" (5 Points)

- Polk County Board of County Commissioners has a long standing commitment to encouraging the utilization of Women and Minority Businesses that do business with the County as vendors. To that end we encourage all of our prime and professional services vendors to utilize W/MBE vendors where at all possible, irrespective of a company's certification status. Please explain how the submitting firm will encourage minority participation in the project. (Limit response to one page)
- There will be a maximum of five (5) points allocated for this tab. If the Proposer is a Woman or Minority owned business then five (5) points will be allocated. If the Proposer is not a Woman or Minority owned business but is utilizing one or more sub-consultants that are a Women or Minority owned business to assist in performing the scope of work, then the Proposal will be allocated one (1) point for each sub-consultant which meets the County's certification criteria of Women or Minority owned, up to a maximum of five (5) points. The Woman or Minority owned business sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Proposers or sub-consultants will be allocated points if they are a certified W/MBE as evidenced by providing the documentation described below.
    - If the Proposer or sub-consultant has a certified W/MBE status, provide documentation of the firms' certified W/MBE status as defined by the Florida Small and Minority Business Act and as defined in Polk County's Purchasing Procedures. Polk County's Purchasing Procedures recognize the following to meet the requirement of a certified W/MBE status:
        - Valid W/MBE Certification from one of the following
            - Florida Minority Supplier Development Council
            - Women Business Enterprise National Council
            - The State of Florida Office of Supplier Diversity
            - Florida Department of Transportation
            - U. S. Small Business Administration
            - Federal Aviation Authority
            - Other Florida governmental agencies

Certifications from other governmental agencies will be considered on a case-by-case basis.

- In the event a Proposer lists one or more sub-consultants in Tab 5 which is a Women or Minority owned business and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Women or Minority owned business), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 6 Interaction with County for Claims Minimization (5 Points)

- Provide description of how CEI staff will work with contractor to minimize claims for time and money. Identify specific strategies that the CEI firm has used on previous projects, such as weekly progress meetings, frequent phone and email conversations with contractor, etc. (Limit response to one (1) page)

Tab 7 – Staff Availability for Work Assignments (5 Points)

- Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (1) pages maximum)

Tab 8 Surveys of Past Performance (10 Points)

- Provide reference surveys from past clients for the projects identified under Tab 3.
- Completed surveys. (See Exhibit 1) Procurement will take the average of all surveys and score as follows:
    - Average Score between 9-10 (10 Points)
    - Average Score between 7-8 (8 Points)
    - Average Score between 5-6 (6 Points)
    - Average Score between 3-4 (4 Points)
    - Average Score between 1-2 (2 Points)
    - Average Score of 0 (0 Points)

BID OPENING

Proposers may attend the Bid Opening in person or via conference call by dialing (646) 558-8656 and enter Meeting ID: 327 647 2818. A listing of all proposers will be posted to Procurement's website as soon as possible after bid opening.

Selection Process

Proposals will be evaluated in accordance with this section and all applicable County procurement policies and procedures.

The County shall appoint a selection committee (the "Selection Committee") that will be responsible for evaluating and scoring/ranking the Proposals in accordance with this Section.

The County will use a competitive selection process based on the Elevation Levels described in this Section. At Elevation Levels 2 and 3, the Selection Committee will score and/or rank the Proposals as applicable.

Selection of a final Proposal will be based upon the following steps and factors:

Elevation Level 1 (Procurement Requirements Assessment):

- The County Procurement Division shall review all Proposals for conformance with RFP guidelines and detailed submittal requirements. At the County's discretion, non-conforming Proposals may be eliminated from further consideration and conforming Proposals shall be elevated to Elevation Level 2. Procurement will distribute Proposals and evaluation criteria to the Selection Committee.
- Procurement will also ensure all firms meet the requirement of certification as outlined in Florida Statute 287.055(3)(c).
- The Selection Committee may convene to review questions that arise during individual member review of submitted Proposals before Elevation Level 2 to allow for questions, clarifications, explanations, or other discussion to be held before the review of Proposals is completed.

Elevation Level 2 (Scoring)

- Procurement shall score each Proposal on the following evaluation criteria:
    - Local (Tab 4) - 5 points
    - W/MBE Certification (Tab 5) - 5 points
    - Surveys of Past Performance (Tab 8) - 10 points

    Subtotal Points - 20 points

    by the process stated under each corresponding Tab description as set forth on Pages 8-12.

- Each Selection Committee member shall score each Proposal on the following evaluation criteria:
    - Approach to the Project (Tab 2) - 35 points
    - Experience, Expertise, Personnel and Technical Resources (Tab 3) - 35 points
    - Interaction w/ County for Claims Minimization (Tab 6) - 5 points
    - Staff Availability for Work Assignments (Tab 7) – 5 points

    Subtotal Points-80 points
    by the following process:

1) Each Selection Committee member shall determine which of the following descriptions applies to each of the foregoing evaluation criteria:

- EXCELLENT (1.0): Of the highest or finest quality; exceptional; superior; superb; exquisite; peerless.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited an exceptional and superior degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver far beyond expectation.
- VERY GOOD (0.8): To a high degree; better than or above competent and/or skillful.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a very high degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver beyond expectation.
- GOOD (0.6): Having positive or desirable qualities; competent; skilled; above average.
  The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a skillful and above-average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at the expected level.
- FAIR (0.4): Average; moderate; mediocre; adequate; sufficient; satisfactory; standard.
  The Proposer provided information for a given criteria that satisfied the requirements and described sufficiently how and what will be accomplished in a manner that exhibited an adequate and average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a level slightly below expectation.
- POOR (0.2): Inadequate; lacking; inferior in quality; of little or less merit; substandard; marginal.
  The Proposer provided information for a given criteria that did not satisfy the requirements and described in an inadequate manner how and what will be accomplished. The information provided simply reiterated a requirement, contained inaccurate statements or references, lacked adequate

information, or was of inferior quality. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a substandard and inferior level.

- UNACCEPTABLE (0.0):
  The Proposer failed to provide any information for a given criteria, provided information that could not be understood, or did not provide the information for a given category as requested.

2) After a Selection Committee member has determined the description applicable for each evaluation criterion, the total points available for such criterion shall be multiplied by the factor associated with the applicable description to produce the number of points allocated for that evaluation criterion. For example, a Selection Committee member classifies the "Experience and Expertise" criterion (which shall be worth 25 points for the purpose of this example) as "Very Good" (which is a description factor multiplier of 0.8). The points that Selection Committee member allocated for that evaluation criterion would be 20, calculated as follows: 25 available points x 0.8 applicable description factor multiplier = 20 points.
3) A Selection Committee member's total score for each Proposal shall equal the sum of the total points allocated for each evaluation criteria.
4) When all Selection Committee members have completed their Proposal evaluations, the individual Selection Committee member's total scores for each Proposal will be added together to produce a final score for each Proposal.
5) Procurement will confirm the calculations for the final score for each Proposal. Then, Procurement shall publish a rank-ordered listing of the Proposals to the Selection Committee with the Proposal receiving the highest point as the highest-ranked Proposal.
6) In accordance with Section 287.055(4)(a), Florida Statutes, if there are three (3) or more Proposers in Elevation Level 2, the Selection Committee must elevate no fewer than the three highest scored of such Proposers to Elevation Level 3 for interviews. If there are only two Proposers in Elevation Level 2, the Selection Committee must elevate those two Proposers to Elevation Level 3 for interviews. If there is only one Proposer in Elevation Level 2, then the Selection Committee may collectively decide if they would like to elevate the Proposer to Elevation Level 3 for interviews or if they would like to recommend the Board authorize staff to enter into Contract Negotiations with the Proposer. In the latter case, after Board approval to authorize staff to negotiate a contract, the Proposer will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 3 (Proposer Interviews)
The Selection Committee are required to conduct interviews of the Proposers that it has elevated from Elevation Level 2 to Elevation Level 3.

During an interview, elevated Proposers may be requested to make a presentation focusing on their qualifications, approach to the project and the ability to furnish the

required services. The Selection Committee members will have an opportunity to inquire about any aspect of the RFP and the Proposer's Proposal. After all elevated Proposer interviews, each Selection Committee member will individually rank the Proposers in numerical order beginning at number 1 for the Proposer deemed to be the most highly qualified to perform the required services. In accordance with Section 287.055(4)(b), Florida Statutes, in determining whether a Proposer is qualified, each Selection Committee member shall consider such factors as:

- Ability of Personnel
- Whether a Proposer is a certified minority business enterprise
- Past performance
- Willingness to meet time and budget requirements
- Location
- Recent, current, and projected workloads
- Volume of work previously awarded to each Proposer by the County

Procurement shall receive and compile each Selection Committee member's ranking of each Proposer, and then publish a rank-ordered listing of Proposers to the Selection Committee, based on the combined average rankings given each Proposer. The Selection Committee members will then collectively decide if they would like to recommend the Board authorize staff to enter into Contract Negotiations with all Proposers elevated to Proposer Interviews, starting with the highest-ranked Proposer(s). After Board approval to authorize staff to negotiate a contract, said Proposer(s) will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 4 (Contract Negotiations)
If a Proposer is elevated to this level, the User Division, with the assistance of Procurement and the County Attorney's Office, shall negotiate an Agreement with the elevated Proposer(s) in accordance with Section 287.055(5), Florida Statutes.

If after negotiating for a reasonable time period the parties cannot agree on a contract, the County shall, in its sole discretion, terminate further contract negotiations with that Proposer(s). Procurement shall notify the Selection Committee that contract negotiations with the elevated Proposer(s) have terminated. The Selection Committee shall then determine whether to recommend to the Board to approve contract negotiations with the next-highest-ranked Proposer, and so on. If the Selection Committee decides not to recommend contract negotiations with the next-highest-ranked Proposer, or if the County determines there is no other Proposer with whom the County can successfully negotiate a contract, then the RFP Selection Process shall terminate.

After contract negotiations with a Proposer(s) are successfully completed pursuant to Elevation Level 4, the Selection Committee shall recommend to the Board of County Commissioners that it selects such Proposer(s) to provide the services as outlined in the Agreement. The Board of County Commissioners shall make the final decision whether to enter into an Agreement with a Proposer(s).

GENERAL CONDITIONS

CONTACT

After the issuance of any Request for Proposal, prospective proposers shall not contact, communicate with or discuss any matter relating in any way to the Request for Proposal with the Board of County Commissioners, and any employee of Polk County, other than the Procurement Director or as directed in the cover page of the Request for Proposal. This prohibition begins with the issuance of any Request for Proposal and ends upon completion execution of a contract. Such communications initiated by a proposer shall be grounds for disqualifying the offending proposer from consideration for award of the proposal and/or any future proposal.

INSURANCE REQUIREMENTS

The selected firm, if any, shall maintain, at all times, the following minimum levels of insurance and; shall, without in any way altering their liability, obtain, pay for and maintain insurance for the coverages and amounts of coverage not less than those set forth below. Provide to the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. Polk County, a political subdivision of the State of Florida, shall be an additional named insured on all policies related to the project; excluding workers' compensation and professional liability. The Workers' Compensation and General Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with a company having an A.M. Best Rating of at least the "A" category and size category of VIII. The firm's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the firm to comply with the provisions; the County may, at its option, on notice to the firm suspend the project for cause until there is full compliance. Alternatively, the County may purchase such insurance at the firm's expense, provided that the County shall have no obligation to do so and if the County shall do so, the firm shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverages.

Worker's Compensation and Employer's Liability Insurance providing statutory benefits, including those that may be required by any applicable federal statute:

Admitted in Florida	Yes
Employer's Liability	$100,000
All States Endorsement	Statutory
Voluntary Compensation	Statutory

Commercial General Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations and Products/Completed Operations;

Broad Form Commercial General Liability Endorsement to include blanket contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted) and Broad Form Property Damage coverages;

Independent Contractors; Policy must include Separation of Insureds Clause.

Comprehensive Automobile Liability Insurance. $1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including all owned, hired and non-owned vehicles.

Professional Liability Insurance. $2,000,000 for design errors and omissions, inclusive of defense costs. Selected firm shall be required to provide continuing Professional Liability Insurance to cover the project for a period of two (2) years after the projects are completed.

INDEMNIFICATION

To the maximum extent permitted by law, the Consultant shall indemnify, protect and hold the County, and its officers, employees and agents, harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses whatsoever (including, without limitation, reasonable attorneys' fees, costs, and expenses incurred during negotiation, through litigation and all appeals therefrom) including, without limitation, those pertaining to the death of or injury to any person, or damage to any property, to the extent arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent, or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant or any persons or entities employed or utilized by Consultant in the performance of this Agreement. The obligations imposed by this Section shall survive the expiration or earlier termination of the Agreement.

PUBLIC ENTITY CRIMES STATEMENT

The Consultant declares and warrants that neither the Consultant nor any of the Consultant's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Consultant or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Consultant shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION

The County is an equal opportunity/affirmative action employer. The County is committed to equal opportunity employment effort; and expects firms that do business with the County to have a vigorous affirmative action program.

WOMEN/MINORITY BUSINESS ENTERPRISE OUTREACH

The County hereby notifies all Proposers that W/MBEs are to be afforded a full opportunity to participate in any request for proposal by the County and will not be subject to discrimination on the basis of race, color, sex or national origin.

AFFIRMATION

By submitting their proposal, the Proposer affirms that the proposal is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; the Proposer has not directly or indirectly induced or solicited any other person to submit a false or sham proposal; the Proposer has not solicited or induced any person, firm or corporation to refrain from submitting a proposal; and the Proposer has not sought by collusion to obtain for him/herself any advantage over other persons or over the County.

DEVELOPMENT COSTS

Neither the County nor its representative(s) shall be liable for any expenses incurred in connection with preparation of a response to the RFP. Proposers should prepare their proposals simply and economically, providing a straightforward and concise description of the proposer's ability to meet the requirements of the RFP.

ADDENDA

The County may record its responses to inquiries and any supplemental instructions in the form of written addenda. The addenda will be posted on the County's website at https://www.polk-county.net/procurement-bids. It is the sole responsibility of the proposers to check the website to ensure that all available information has been received prior to submitting a proposal.

CODE OF ETHICS

If any proposer violates or is a party to a violation of the code of ethics of Polk County or the State of Florida, with respect to this proposal, such proposer may be disqualified from performing the work described in this proposal or from furnishing the goods or services for which the proposal is submitted and shall be further disqualified from bidding on any future proposals for work, goods, or services for the County.

DRUG FREE WORKPLACE

Preference shall be given to businesses with Drug Free Workplace (DFW) programs. Whenever two or more proposals, which are equal with respect to price, quality and service, are received by the County for the procurement of commodities or contractual services, a proposal received from a business that has provided a statement that it is a DFW shall be given preference in the award process.

APPLICABLE LAWS AND COURTS

This RFP and any resulting agreements shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida,

located in Hillsborough County, Florida. The proposer shall comply with all applicable federal, state and local laws and regulations.

CONTRACTUAL MATTERS
A contract in substantially the same form as attached here to as Attachment "A" (Master Consulting Agreement) will be executed between the County and the successful Proposer(s).

All contracts are subject to final approval of the Polk County Board of County Commissioners. Persons or firms who incur expenses or change position in anticipation of a contract prior to the Board's approval do so at their own risk.

PROPOSAL ACCEPTANCE PERIOD
A proposal shall be binding upon the offeror and irrevocable by it for one hundred and twenty (120) calendar days following the proposal opening date. Any proposal in which offeror shortens the acceptance period may be rejected.

ADDITION/DELETION
The County reserves the right to add to or delete any item from this proposal or resulting agreements when deemed to be in the best interest of the County.

PROPRIETARY INFORMATION
In accordance with Chapter 119 of the Florida Statutes (Public Records Law), and except as may be provided by other applicable State and Federal Law, all proposers should be aware that Request for Proposals and the responses thereto are in the public domain. However, the proposers are required to identify specifically any information contained in their proposals which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, citing specifically the applicable exempting law. Proposers should provide a redacted copy of proposal with submittal, or must provide within thirty (30) days from the Proposal due date.

All proposals received from proposers in response to this Request for Proposal will become the property of the County and will not be returned to the proposers. In the event of contract award, all documentation produced as part of the contract will become the exclusive property of the County.

REVIEW OF PROPOSAL FILES
In accordance with Chapter 119.071 of the Florida Statutes, the responses received for this Request for Proposal are exempt from review for thirty (30) days after the Bid Opening Date or at Recommendation of Award, whichever event occurs first.

Should the RFP be cancelled and re-solicited for any reason, proposal responses shall remain exempt from disclosure for a period not to exceed twelve (12) months or at Recommendation of Award of the subsequent solicitation.

RFP PROTEST: Any proposer desiring to file a protest, with respect to a recommended award of any RFP, shall do so by filing a written protest. The written protest must be in

the possession of the Procurement Division within three (3) working days of the Notice of Recommended Award mailing date. All proposers who submitted a proposal will be sent a Notice of Recommended Award, unless only one proposal was received.

A copy of the protest procedures may be obtained from the Polk County Procurement Division or can be downloaded from the County's website at https://www.polk-county.net/procurement/protest-procedures.

FAILURE TO FOLLOW PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY POLK COUNTY, FLORIDA, SHALL CONSTITUTE A WAIVER OF THE PROPOSER'S RIGHT TO PROTEST AND ANY RESULTING CLAIM.

UNAUTHORIZED ALIEN(S) The Consultant agrees that unauthorized aliens shall not be employed nor utilized in the performance of the requirements of this solicitation. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral termination of this Agreement by the County. As part of the response to this solicitation, the successful consultant will complete and submit the form "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS."

EMPLOYMENT ELIGIBILITY VERIFICATION (E-Verify)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination

under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

LIMITATIONS

This request does not commit Polk County to award a contract. Proposers will assume all costs incurred in the preparation of their response to this RFP. The County reserves the right to: 1) accept or reject qualifications and/or proposals in part or in whole; 2) request additional qualification information; 3) limit and determine the actual contract services to be included in a contract; 4) obtain information for use in evaluating submittals from any source and 5) reject all submittals.

ATTORNEY'S FEES AND COSTS: Each party shall be responsible for its own legal and attorney's fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorney's fees, costs and expenses incurred for any appellate or bankruptcy proceedings.

Prohibition Against Considering Vendor Interests: In accordance with Section 287.05701, Florida Statutes, the County may not (i) request documentation of or consider a Vendor's social, political, or ideological interests when determining if the Vendor is a responsible vendor; or (ii) give preference to a Vendor based on the Vendor's social, political, or ideological interests.

PUBLIC RECORD LAWS

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b)Without in any manner limiting the generality of the foregoing, to the extent applicable, the Consultant acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1)keep and maintain public records required by the County to perform the services required under this Agreement;

(2)upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3)ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4)upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).
   i. By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.
   ii. Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:
      a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
      b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

iii. The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

i. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

ii. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: _____

DBA/Fictitious Name (if applicable): _____

TIN #: _____

Address: _____

City: _____

State: _____

Zip Code: _____

County: _____

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: _____

Phone Number: _____

Cell Phone Number: _____

Email Address: _____

Type of Organization (select one type)

- □ Sole Proprietorship
- □ Partnership
- □ Non-Profit
- □ Sub Chapter
- □ Joint Venture
- □ Corporation
- □ LLC
- □ LLP
- □ Publicly Traded
- □ Employee Owned

State of Incorporation: _____

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

EXHIBIT 1
DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Consultant submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Consultant. The Consultant is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Consultant has identified under Tab 3. Surveys should correlate to all projects identified under Tab 3.

If more surveys are included, then Procurement will only use those identified under Tab 3.

1. The Consultant shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (CEI Services for Hillsborough County), Etc.
COST OF SERVICES	Cost of services ($1,000,000)
DATE COMPLETE	Date when the services were completed. (i.e. 5/31/2023)

2. The Consultant is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Consultant is responsible for sending out a performance survey to the clients that have been identified under Tab 3. The survey can be found on the next page.
2. The Consultant should enter the past clients' contact information, and project information on each survey form for each reference. The Consultant should also enter their name as the Consultant being surveyed.
3. The Consultant is responsible for ensuring all references/surveys are included in their submittal under Tab 8.
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Consultant)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Appropriate application of technology	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐online notarization, this _____ day of _____, 20___, by _____(*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this _____ day of _____, 20__.

ATTEST:	**CONTRACTOR:**
By: _____	By: _____
PRINTED NAME: _____	PRINTED NAME: _____
Its: _____	Its: _____

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #1(Continued)

Question 1: Can project examples required in Tab 3 include project experience of key staff prior to joining the submitting firm?

Answer 1: No. The projects to be identified are to be projects that have been performed by the Proposer submitting a Proposal.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points) States:

Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years **as the prime firm** performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)

- For each project please provide:
    a) Name and location of the project;
    b) Size and cost of the project;
    c) Project representative name, address, phone number, and email address
    d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
    e) The nature of the firm's responsibility on the project;
    f) Identify the key staff and their role in each project;
    g) Identify working relationship of consultants or joint venture on project, if applicable;
    h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
    i) List of any time extensions created by item h above.

- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) Name, title and project assignment
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address

- Their locations that can be utilized to expedite a deliverable if required.
- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

Question 2: Can project examples required in Tab 3 include project experience from subconsultants?

Answer 2: No, please see answer to question number 1 above.

Question 3: RFP 25-308, Roads/Drainage CEI and wish to clarify the County's instructions for Tab 7 – Staff Availability for Work Assignments (RFP Pg 12) which states "Limit response to two (1) pages maximum." Since pages is plural it appears the intent is for two pages, but there is a conflict so should the number 1 be the number 2, as in (2) pages maximum?

Answer 3: That is correct. The statement on page 12, Tab 7, should read as follows:

Tab 7 – Staff Availability for Work Assignments (5 Points)

- **Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (2) pages maximum)**

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature:_____

Printed Name:_____

Title:_____

Company:_____

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #2(Continued)

Clarification

RFP 25-308, Tab 3 on page 9 has been revised and replaced with the following:

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) ~~Name, title and project assignment~~ Number of years with the firm
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.

- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

RFQ 25-308

Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY | DUE: APRIL 9TH, 2025 | 2:00 PM

ORIGINAL



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2280 US HIGHWAY 92 E | PLANT CITY, FL 33563 | TEL: 863.651.9105 | FAX: 763.541.1700 | WSBENG.COM

Tab 1
Executive Summary

April 9th, 2025

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830

REQUEST FOR PROPOSAL

25-308 Roads & Drainage Professional Engineering Services for Construction Engineering and Inspection

WSB LLC is delighted to submit our qualifications in response to the REQUEST FOR PROPOSAL 25-308 Roads & Drainage Professional Engineering Services for Construction Engineering and Inspection. WSB is a local FDOT prequalified professional engineering service provider in the required Major Work Groups 10.1 (Roadway Construction Engineering Inspection), 10.3 (Construction Material Inspection), and 10.4 (Minor Bridge and Miscellaneous Structures Construction Engineering Inspection). The WSB Team is excited to develop a true "partnering project culture" conducive to fostering a cooperative relationship amongst Polk County, the selected Contractor, and our CEI team.

We are pleased to offer our professional expertise to Polk County and will ensure the success of this contract; both from a construction administration and financial management perspective. We will operate as an extension of your staff to ensure that the County receives the product envisioned at project conception.

Our assembled team consists of highly qualified personnel with extensive roadway experience as well as recent experience working together. Our firm and proposed personnel have completed and are currently working on projects with many local municipalities such as Polk County, the City of Lakeland, and FDOT Districts 5 and 7.

Our proposed management team has thoroughly reviewed the Request for Proposal and are confident that we are the most qualified team to support the vision and needs of Polk County. Coupled with the professionals of our subconsultant partners, **DRMP, NADIC, Madrid** - Materials, **SSMC** - Survey, **KOW** - CEI, Mainline - CEI, **DMRP** - CEI & Design, Geodata - Survey, we know our strong team will provide nothing short of excellent results for the county.

WSB is committed to performing in a timely fashion and has an extensive background in meeting deadlines. We have successfully managed and continue to manage numerous contracts with similar services for Counties, Cities, municipalities as well as every FDOT District and Florida's Turnpike, over the past decade, which means we have a thorough understanding of how these contracts work. This contract is a Task based contract that our proposed Project Manager/Administrator Chris Hiehle, P.E., understands.

The main contact and office local to the County that will be utilized for this contract is:

Chris Hiehle, PE | Project Manager | Central Florida Office
2280 US HIGHWAY 92 E | PLANT CITY, FL 33563 | EMAIL: CHIEHLE@WSBENG.COM | PHONE: 813.760.1289

WSB is committed to achieving excellence in our service to Polk County. We achieve excellent customer service by being proactive, responsive, and transparent. Our team has the experience and qualifications to successfully support Polk County, and we look forward to the opportunity to work with you on this contract.

Sincerely,

Roderick Myrick, P.E. | VP of
Strategy and CEI Southeast

2280 US HIGHWAY 92 E | PLANT CITY, FL 33563 | TEL: 863.651.9105 | FAX: 763.541.1700 | WSBENG.COM

a. Name, company name, address, telephone number, and email address.

WSB LLC

Florida Headquarters Office:
219 North Newnan Street, 4th Floor
Jacksonville, FL 32202 | (904) 337-6324 | cnolen@wsbeng.com

Responsible Office for this Contract:
2280 US Highway 92 E
Plant City, FL 33563
tel: 863.651.9105
Fax: 763.541.1700
chiehle@wsbeng.com
wsbeng.com

b. State the number of years in business, as the same company/firm.

WSB has been in business for 30 years first under the name WBS & Associates, Inc.

and for the last year and a half as WSB LLC.

c. State the number of full-time employees.

1500

d. Provide documentation showing proper incorporation by the Secretary of State.

e. Provide a copy of the firm's applicable certification(s) from the State of Florida allowing them to provide the services as outlined in the Scope of Service as well as compliance with F.S. 287.055



State of Florida
Department of State

I certify from the records of this office that WSB LLC is a Minnesota limited liability company authorized to transact business in the State of Florida, qualified on September 29, 2023.

The document number of this limited liability company is M23000012528.

I further certify that said limited liability company has paid all fees due this office through December 31, 2024, that its most recent annual report was filed on February 12, 2024, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

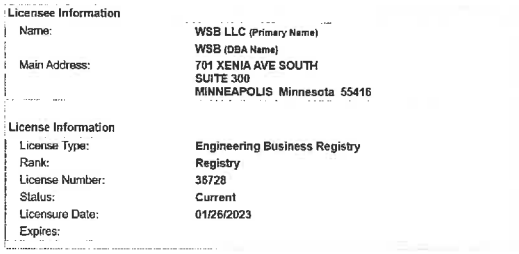
Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Thirtieth day of May, 2024

Secretary of State

Tracking Number: 9755221130CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

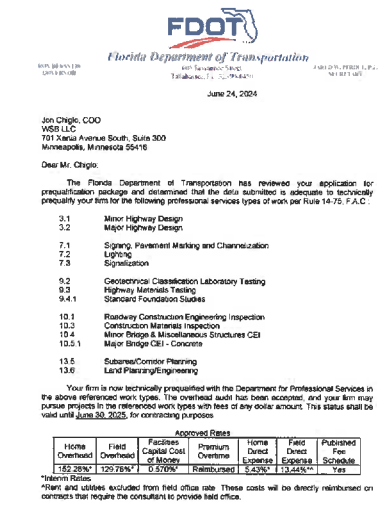


Licensee Information

Name:	WSB LLC (Primary Name)
	WSB (DBA Name)
Main Address:	701 XENIA AVE SOUTH SUITE 300 MINNEAPOLIS Minnesota 55416

License Information

License Type:	Engineering Business Registry
Rank:	Registry
License Number:	35728
Status:	Current
Licensure Date:	01/26/2023
Expires:	



FDOT
Florida Department of Transportation

June 24, 2024

Jon Chigio, COO
WSB LLC
701 Xenia Avenue South, Suite 300
Minneapolis, Minnesota 55416

Dear Mr. Chigio:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

3.1	Minor Highway Design
3.2	Major Highway Design
7.1	Signing, Pavement Marking and Channelization
7.2	Lighting
7.3	Signalization
9.2	Geotechnical Classification Laboratory Testing
9.3	Highway Materials Testing
9.4.1	Standard Foundation Studies
10.1	Roadway Construction Engineering Inspection
10.3	Construction Materials Inspection
10.4	Minor Bridge & Miscellaneous Structures CEI
10.5.1	Major Bridge CEI - Concrete
13.5	Subarea/Corridor Planning
13.6	Land Planning/Engineering

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes

Approved Rates

Home Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Home Direct Expense	Field Direct Expense	Published Fee Schedule
182.26%*	129.76%*	0.570%*	Reimbursed	5.43%*	13.44%**	Yes

*Interim Rates.
**Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carlsyn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Carlsyn Kell
Professional Services
Qualification Administrator

wsb

Tab 2
Approach to the Project

2. Project Approach

APPROACH TO MANAGING THE CONTRACT

Our approach to this contract is straightforward yet highly effective: provide qualified personnel to the County in a timely manner and execute assigned tasks properly and efficiently. This approach, successfully implemented by our **Project Manager, Chris Hiehle, P.E.,** has been refined through experience with prior contracts.

RAPID MOBILIZATION AND STAFFING STRATEGY

One of the key components of this assignment is the ability to mobilize staff efficiently for multiple concurrent tasks. We recognize that the County requires a pool of highly qualified personnel available on an as-needed basis throughout the contract's duration. Our commitment is to supply the most capable professionals for each project in an expeditious manner.

Our firm employs a structured and strategic staffing approach, assembling teams tailored to the unique requirements of each assignment. By leveraging our extensive network of multidisciplinary experts, we ensure every project is executed with efficiency and precision. To streamline staffing decisions, we maintain a comprehensive staffing matrix—a dynamic resource that provides a snapshot of staff qualifications and experience, enabling Chris to identify the best personnel for each task. This approach allows WSB to efficiently allocate resources while ensuring adherence to schedules and budgets by scaling staff levels accordingly.

FLEXIBILITY AND ADAPTABILITY

One of our firm's defining strengths is our ability to adapt staffing levels based on the scope and complexity of each project. Whether ramping up for large-scale infrastructure improvements or deploying specialized teams for smaller assignments, we ensure optimal resource allocation. This adaptability guarantees timely project completion while maintaining cost-efficiency.

At the onset of the contract, we will collaborate with **Joe Montoya, P.E.**, to assess immediate and long-term County needs. Based on this evaluation, we will develop a preliminary staffing plan for review, which will be reassessed monthly to remain aligned with County priorities.

Our robust personnel pool enables us to swiftly accommodate evolving project demands. At present, we have a fully staffed CEI team ready to deploy, as well as a state-certified laboratory for material testing and quality control personnel to support various construction oversight needs. Additionally, we maintain a diverse team of specialty inspectors, including:

- Level 3 Signal/ITS Inspectors
- Certified Bridge Inspectors
- Miscellaneous Structures Specialists
- Environmental Specialists
- Resident Compliance Specialists, proficient in Federal Aid compliance and LAP program requirements.

EXPERIENCE AND CAPABILITIES IN HANDLING CUSTOMER COMPLAINTS

Proactive Stakeholder Engagement

Customer satisfaction is central to our operations. We recognize that infrastructure projects can directly impact adjacent property owners and the traveling public, making it crucial to address concerns efficiently and professionally. Our proactive and transparent communication strategy fosters trust and minimizes disruption. Key elements of our approach include:

- **Early Engagement:** Conducting pre-construction outreach through informational meetings and direct stakeholder communication.
- **Ongoing Accessibility:** Establishing clear points of contact for residents and businesses, ensuring timely responses to inquiries or concerns.
- **Dedicated Resolution Team:** Assigning specialists to manage public concerns and swiftly implement solutions.

EXAMPLE OF A RESOLVED COMPLAINT



During the Lake Wilson Road Widening Project, several residents of an adjacent subdivision raised concerns regarding newly installed highway lighting, citing excessive spillover that illuminated their yards and windows at night.

Resolution Approach:

- We promptly contacted the affected residents to acknowledge their concerns and assure them of a solution.
- Our team coordinated with the contractor and Engineer of Record (EOR) to adjust the light fixtures, angling them strategically to reduce spillover.
- We conducted photometric assessments to confirm compliance with project specifications while mitigating the disturbance to residents.
- A follow-up discussion with the affected homeowners ensured the modifications met their expectations, reinforcing community trust in our responsiveness.

Our commitment to open dialogue and swift issue resolution enhances stakeholder confidence and fosters positive public perception of our projects.

UTILITY RELOCATIONS EXPERIENCE

Strategic Utility Coordination

Utility relocations are a critical yet complex aspect of many infrastructure projects. Our firm has extensive experience coordinating with utility providers to ensure seamless integration of relocation activities into the overall project timeline. Our approach includes:

- **Establishing Key Contacts:** Securing multiple points of contact within utility organizations, including management-level representatives.
- **Routine Follow-ups:** Continuously tracking utility work scheduling, engineering approvals, procurement timelines, and installation schedules.
- **Survey and GPS Monitoring:** Utilizing GPS Rovers to monitor installation locations, ensuring utilities are positioned correctly to prevent conflicts with planned infrastructure.

LESSONS LEARNED AND PREVENTIVE MEASURES

On a previous project, a utility provider relocated its facilities out of the roadway—but inadvertently placed them directly in the path of planned storm drainage infrastructure. Early detection of this misalignment allowed us to coordinate an expedited relocation, preventing costly delays and avoiding contractor disruption.

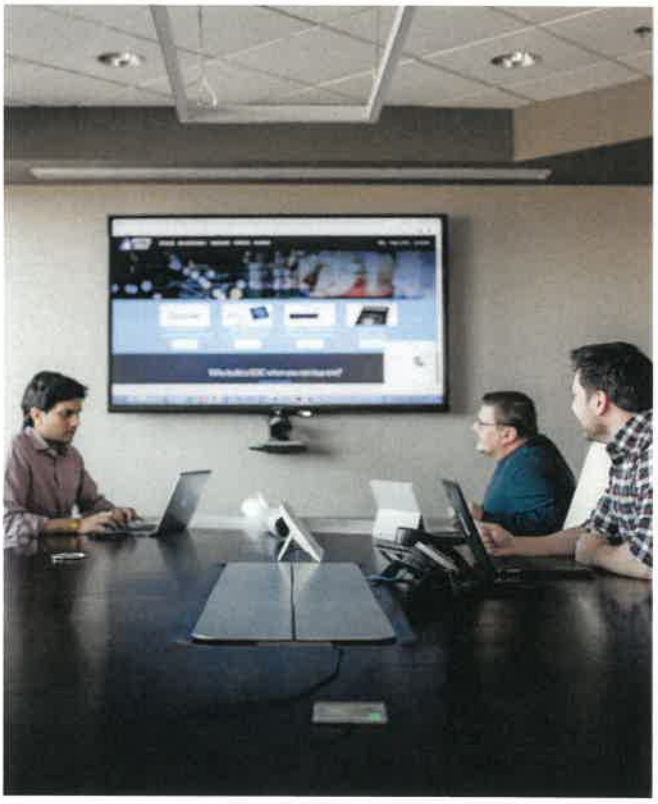
During the Lake Wilson Road Widening Project, multiple unforeseen utility conflicts emerged. Through direct collaboration with utility companies, we facilitated real-time documentation updates, implemented design modifications, and expedited relocation efforts. This proactive approach prevented delays and ensured the project remained on schedule.

COORDINATION WITH THE FDOT PERMITTING OFFICE

Navigating FDOT Compliance and Approvals

Successfully navigating the Florida Department of Transportation's (FDOT) permitting processes is a hallmark of our firm's expertise. We have a proven track record of managing projects that require access permits and construction agreements.

- **Early Engagement:** Proactive coordination with FDOT representatives enables us to identify concerns and address them before formal approval, reducing processing delays.
- **Meticulous Documentation:** We maintain detailed records throughout the permitting process, ensuring transparency and compliance.
- **Relationships:** By leveraging our expertise and strong relationships with FDOT, we deliver projects that meet state standards and exceed client expectations.



Tab 3

Experience, Expertise, Personnel and Technical Resources

SIMILAR PROJECT EXPERIENCE

A. CEI for the Wabash Ave Extension Project (CSC) | Polk County

CLIENT: CITY OF LAKELAND

E. WSB provided professional construction engineering and inspection services for the above reference project. WSB was responsible for administering the construction compliance and ensuring the project is completed in accordance with the plans and specifications. The Major components of the project included construction of new signalization with concrete poles and span wire, addition of duel left turn lanes on the eastbound approach, addition of a concrete traffic seperator between the westbound lane and the eastbound to the northbound left turn lane, resurfacing the roadway from east of Chestnut Road to east of Wabash Avenue and from Lanier Street to north of US-92 on Wabash Avenue, pedestrian improvements, and minor drainage improvements.



B. CONTRACT AMOUNT FINAL CONTRACT AMOUNT: $1,297,044 | FINAL CONSTRUCTION COST: $1,728,247.50

C. REFERENCE: GREG JAMES | GREG.JAMES@LAKELANDGOV.NET | 863.834.8440

D. DATE OF PROJECT: 09/2019-04/2020

F. KEY WSB STAFF: CHRIS HIEHLE, P.E. - SPE

G: PRIME

H. BUDGET:

I. TIME EXTENSIONS: CHANGE ORDERS PROCESSED 0

SIMILAR PROJECT EXPERIENCE

A. City of Lakeland Continuing Services Contract

CLIENT: CITY OF LAKELAND

E. For this five-year continuing CEI services contract, AE served as an extension of the City staff by providing professional contract support, management, coordination, and qualified/committed inspection staff for various projects. Our team monitored the Contractor(s) and ensured they adhered to all applicable Local Agency, County, and FDOT specifications and standards, as applicable per plans and contract. The AE team provided CEI oversight on the following projects under this contract:

US 92 (New Tampa Hwy) at Wabash Avenue Intersection Improvement Project

City of Lakeland Project No.: 005779 / JPA Financial Project ID: 429813-1-58-01; CEI Fee: $123,000

The major components of this project included construction of new signalization with concrete poles and span wire, addition of dual left turn lanes on the eastbound approach, addition of a concrete traffic separator between the westbound lane and the eastbound to northbound left turn lane, resurfacing the roadway from east of Chestnut Road to east of Wabash Avenue & from Lanier Street to north of US-92 on Wabash Avenue, pedestrian improvements, and minor drainage improvements.

SR 33 & I4 Interchange Signalization

City of Lakeland,FM: 446988-1-52-0: CEI Fee: $500K

This project consists of the addition of Concrete Strain Pole Signalized intersection at State Road 33 and I-4's exit 38, with its respective underground infrastructure, Fiber interconnect, Signing & Pavement Markings, Service Points, ITC CCTVs cameras, Signal Cabinets, Controller, UPS, and Loop assemblies.





B. CONTRACT AMOUNT: $123,000/ $500,000

C. REFERENCE: GREG JAMES | GREG.JAMES@LAKELANDGOV.NET | 863.834.8440

D. DATE OF PROJECT: 2017 - 2022

F. KEY WSB STAFF: CHRIS NOLEN, P.E. - SPE

G: PRIME

H. BUDGET: $1,370,000 | $5,700,000

I. TIME EXTENSIONS: ON TIME | WITHIN BUDGET

A. District 5 Continuing Services Contract | CAQ73 FM # 237984-2-62-27 | Lake, Sumter, Marion, Orange, Osceola, Brevard, Flagler, and Volusia Counties

CLIENT: FDOT DISTRICT 5

E. WSB provided the Department with professional services for Construction Support across a wide range of administrative and engineering services, including, but not limited to, landscape architecture, registered land surveying, technical, management, and administrative services to assist in bringing numerous construction projects within District Five's Work Program to completion.

B. CONTRACT AMOUNT FINAL CONTRACT AMOUNT:
$5,000,000

C. REFERENCE: DENISE NAZARIO, FDOT PROJECT MANAGER | DENISE.NAZARIO@DOT.STATE.FL.US | 386.943.5352

D. DATE OF PROJECT: 11/2023 - 11/2028

F. KEY WSB STAFF:
CHRIS NOLEN PE – CORPORATE SUPPORT
CHRIS HIEHLE PE – CONSULTANT ENGINEER
CHRISSI HIEHLE – PROJECT MANAGER

G: PRIME

H. BUDGET: $5,000,000

I. TIME EXTENSIONS: ON TIME | WITHIN BUDGET



SIMILAR PROJECT EXPERIENCE

A. District 7 Continuing Services Contract | CAQ87 FM # 417357-1-62-06 | Citrus, Hernando, Hillsborough, Pasco, and Pinellas Counties

CLIENT: FDOT DISTRICT 7

E. WSB provided the Department with professional services for Construction Support across a wide range of administrative and engineering services, including, but not limited to, landscape architecture, registered land surveying, technical, management, and administrative services to assist in bringing numerous construction projects within District Seven's Work Program to completion.



B. CONTRACT AMOUNT FINAL CONTRACT AMOUNT: $5,000,000

C. REFERENCE: TYREE DEAN, FDOT PROJECT MANAGER | TYREE.DEAN@DOT.STATE.FL.US | 813.975.6282

D. DATE OF PROJECT: 1/2024 - 1/2029

F. KEY WSB STAFF:

CHRIS NOLEN PE – CORPORATE SUPPORT

CHRIS HIEHLE PE – CONSULTANT ENGINEER

CHRISSI HIEHLE – PROJECT MANAGER

G: PRIME

H. BUDGET: $5,000,000

I. TIME EXTENSIONS: ON TIME | WITHIN BUDGET

SIMILAR PROJECT EXPERIENCE

A. District 5 Maintenance Support Services Contract | CAQ83 | FM # 435504-1-72-05 | Lake, Sumter, Marion, Orange, Osceola, Brevard, Flagler, and Volusia Counties

CLIENT: FDOT DISTRICT 5

E. WSB provided Personnel Support Services that augment the Department's Maintenance Contract and Permit personnel. The scope includes, but is not limited to, the inspection of contracts and permit activities, contract administration, plan reviews, data collection, reporting and input, permit administration, permit Inspection, and record keeping.

B. CONTRACT AMOUNT FINAL CONTRACT AMOUNT:
$5,000,000

C. REFERENCE: GENEVA MAYNARD, FDOT PROJECT MANAGER | GENEVA.MAYNARD@DOT.STATE.FL.US | 386.943.5289

D. DATE OF PROJECT: 4/2020 - 4/2025

F. KEY WSB STAFF:
CHRIS NOLEN PE – CORPORATE SUPPORT
CHRIS HIEHLE PE – CONSULTANT ENGINEER
CHRISSI HIEHLE – PROJECT MANAGER

G: PRIME

H. BUDGET: $5,000,000

I. TIME EXTENSIONS: ON TIME | WITHIN BUDGET



Organizational Chart

wsb

POLK COUNTY PROJECT MANAGER

✱KEY PERSONNEL

✱Udin Ogeer-Dwarica WSB
QA/QC

✱Chris Hiehle, PE WSB
PROJECT MANAGER

✱Chris Nolen, PE WSB
CORPORATE SUPPORT

✱Chris Hiehle, PE WSB
✱Andrew Bailey, PE WSB
PROJECT ADMINISTRATORS /SENIOR PROJECT ENGINEERS

✱Monica Costa WSB
CONTRACT SUPPORT SPECIALIST

Natasha Rynning WSB
RESIDENT COMPLIANCE SPECIALIST

✱Siva Bathula WSB
ASSISTANT PROJECT ADMINISTRATOR/PROJECT ENGINEER

Briseida Santiago WSB
SECRETARY/TYPIST

Terrence Bates WSB
Luis Garcia WSB

Walteer Baum WSB
Wilmer Sanabria WSB

SENIOR INSPECTORS

David Bain WSB
Steve Sherrouse WSB

Andy Dwarice WSB
Yoscar Martiz (Aide) WSB

INSPECTORS

Support Services

SURVEY

DRMP SSMC SUE • SURVEY • GIS

GEOTECHNICAL

NADIC cpwg

GEOTECH MATERIALS LAB TESTING

Michael Russo Geotech WSB
Ilia Straphon QC Materials WSB

L LOCAL FIRM

TEAM

NADIC Nadic • Geotechnical (W/MBE)

cpwg Madrid • Geotechnical (MBE) L

SSMC SUE • SURVEY • GIS SSMC • Survey

DRMP DRMP • Survey | CEI

KOW • CEI (DBE, MBE, SBE)

Chris Hiehle, PE

100% Available

PROJECT MANAGER/SENIOR PROJECT ENGINEER

Chris is experienced in all aspects of transportation operations. In addition to his CEI experience, he has over 10 years of experience in both FDOT Maintenance and Construction contract administration. Chris takes an innovative approach and focuses on the long-term maintenance of each project. He partners with stakeholders ranging from local municipalities, permitting agencies, and contractors. He successfully developed MOA agreements during his time with the FDOT Heartland Operations Office in District One. Through this effort, a mutually beneficial relationship between local government agencies and FDOT was strengthened. Chris supervised a staff of contract coordinators and inspectors overseeing the maintenance work program for six counties. He has administered many construction contracts and has experience in issue resolution, CPM schedule analysis, claims analysis, utility coordination, permitting compliance, contract modification, payment applications, constructability reviews, material testing, quality assurance and quality control.

YEARS WITH FIRM:
4 YEARS

OFFICE LOCATION:
Plant City, FL

REGISTRATION:
Florida Professional Engineer License No.: 88501

TIN#H40011675

EDUCATION:
BS in Civil Engineering, Tennessee Technological University

CERTIFICATIONS:
MOT/TTC Advanced

FDEP Stormwater, Erosion, and Sedimentation Control Inspector

S-632. A: Intro to Debris Operations

G/K/L 202 – Debris Management Planning for State, Local and Tribal Officials

Asphalt Paving Level 1 Asphalt Paving Level 2

Earthwork Construction Inspection Level 1

Earthwork Construction Inspection Level 2

Final Estimates

Construction Support Services | FIN# 237984-2-62-27

CLIENT: FDOT D5

PROJECT DURATION: NOV 2023 - CURRENT

Project Engineer - The Department requires professional services for Construction Support for a wide range of administrative and engineering services, including but not limited to, landscape architecture, registered land surveying, technical, management, and administrative services to assist bringing to completion as expeditiously as possible numerous construction projects within District Five's Work Program. Ref: Denise Nazario | FDOT Project Manager | 386.943.5352 | Denise.Nazario@dot.state.fl.us

Construction Support Services | FIN 417357-1-62-06

CLIENT: FDOT D7

PROJECT DURATION: JAN 2024 - CURRENT

Project Engineer - The Department requires professional services for Construction Support for a wide range of administrative and engineering services, including but not limited to, landscape architecture, registered land surveying, technical, management, and administrative services to assist bringing to completion as expeditiously as possible numerous construction projects within District Seven's Work Program. Ref: Tyree Dean | FDOT Project Manager | 813.975.6282 | Tyree.Dean@dot.state.fl.us

Maintenance Support Services | FIN#435504-1-72-05

CLIENT: FDOT D5

PROJECT DURATION: APR 2021 - APR 2025

Project Engineer - Personnel Support Services that augment the Department's Maintenance personnel in Brevard, Flagler, Lake, Marion, Orange, Osceola, Seminole, Sumter, and Volusia Counties. The scope includes but is not limited to the inspection of contracts and permit activities, contract administration, plans reviews, data collection, reporting and input, permits administration, and record keeping. Ref: Geneva Maynard | FDOT Project Manager | 386.943.5289 | Geneva.Maynard@dot.state.fl.us

CEI Services for Lake Wilson Road Widening Project | Polk County

CLIENT: POLK COUNTY, FL

PROJECT DURATION: JUN 2022 - SEPT 2024

Project Engineer - The scope of this project includes widening and reconstruction of Lake Wilson Rd from Ronald Reagan Pkwy to CR 532, including all new drainage, ponds, signals and signing and striping. Duties for this project include managing the installation of Polk County Utility's Potable Water Main, Force Main, and Reclaim water main. Also, the installation of Potable Water mains and Reclaim Water Mains for Toho Water Authority. Coordinating the 17 Utilities' relocation efforts, including multiple natural gas Utilities, Distribution and Transmission line movement with Duke Electric, and a plethora of communication utility relocations, holding utility relocation meetings, shop drawing reviews, coordination for environmental permits, assistance with upcoming plan revisions and coordinating ROW stakeouts.

SW 170TH Street (CR 241) Widen & Resurface from Levy County Line to South of Archer (LAP)

CLIENT: ALACHUA COUNTY, FL

PROJECT DURATION: SEPT 2024 - APR 2025

Project Engineer - This project consists of milling and resurfacing the existing roadway, widening, paving existing driveways and turn-outs, replacing damaged side drains and cross drains, installing appropriate end treatments, and updating signing and pavement markings. This is a LAP project funded through FDOT.

Andrew Bailey, PE

40% Available

PROJECT ADMINISTRATOR/SENIOR PROJECT ENGINEER

Andrew brings over 15 years of experience in Florida's construction and engineering industry, having progressed from field inspection to Senior Project Engineer. He is adept at managing various construction projects, including roadway, bridge, and ITS improvements, with a focus on transparent project administration and coordination. His expertise extends to issue resolution, schedule and claims analysis, utility coordination, permitting compliance, and quality assurance, ensuring excellence in all phases of construction.

YEARS WITH FIRM:
15 YEARS

OFFICE LOCATION:
Orlando, FL

REGISTRATION:
TIN #B40000683

Professional Engineer: FL #81564

EDUCATION:
M.S. Engineering Management, University of Florida

B.S. Civil Engineering, University of Florida

CERTIFICATIONS:
CTQP Asphalt Paving Level 1

CTQP Asphalt Paving Level 2

CTQP Final Estimates Level 1

CTQP Final Estimates Level 2

CTQP QC Manager

ACI Concrete Field Testing Technician Certificate

MOT/TTC Advanced

FDEP Stormwater, Erosion, and Sedimentation Control Inspector

Nuclear Radiation Safety / HazMat

FEMA 200 C., 700 B., 800 D.

Oracle Primavera P6

Polk County, Lake Wilson Road Widening, Cost: $19 million

CLIENT: POLK COUNTY, FL

PROJECT DURATION: 2022 - 2024

This project includes widening and reconstruction of Lake Wilson Road from Ronald Reagan Parkway to CR 532, including all new drainage, ponds, signals and signing and pavement markings. Duties include reviewing contractor pay applications, reviewing and providing recommendations to Contractor's Requests for Information (RFI) and change orders, overseeing coordination with the County and stakeholders as needed, and general oversight of contract administration and the CEI Team.

SR 408 Milling and Resurfacing from I-4 to the Lake Underhill Bridge | Orange County, FL

CLIENT: CENTRAL FLORIDA EXPRESSWAY AUTHORITY, FL

PROJECT DURATION: 2021 - CURRENT

This project consisted of milling and resurfacing, new signing and new signal detection devices which required coordination with the City of Orlando. This project incorporated an alternate strategy, paving FC-5 from the low side to the high side during the rainy season which substantially reduced project delays due to rain/bleeding. Additionally, the CEI used laser to "string line" all bridge decks ensuring smooth tie-ins.

SR 3 at Mustang Way Intersection Improvements | Brevard County, FL

CLIENT: FDOT D5

PROJECT DURATION: 2022 - 2024

The improvements under this contract consist of the replacement of 2 strain poles with span wire with 4 new mast arms at the intersection of Mustang Way and SR 3. Other improvements included minor drainage, increased radius at the northwest corner, new sidewalk, new pedestrian signals and resurfacings. Mr. Bailey is responsible for overall oversight and coordination of construction, including reviewing inspector's daily work reports and quantity calculations, reviewing monthly estimates, processing change orders, and general oversight of the inspection staff.

Reedy Creek Improvement District, Fiber Optic Expansion Phase II, Orange County; Cost $5M

CLIENT: FDOT D5

PROJECT DURATION: 2022 - 2023

Senior Project Engineer - Scope consists of District wide fiber expansion and DMS panel installations. Phase II of this project includes the construction of the following communication fiber runs; H, I, J and DMS Sites 4A, 4B, 4C, 5A, 5B, 6A, 6B, 8, 9 and 10 as shown within the issued plans. All DMS sites will require the installation of DMS panels (supplied by others) and the installation of associated secondary electrical service. Additionally, DMS Sites 6B and 9 require the construction of new overhead truss assemblies. This project also includes, but not limited to: Guardrail, Erosion Control, Maintenance of Traffic, and Sod Restoration.06/2022 – 02/2023

Christopher Nolen, PE

Available as needed

CORPORATE SUPPORT

Christopher is an experienced professional in the Construction Engineering and Inspection Industry with a track record of success. With 18 years of experience, Christopher takes a proactive and transparent approach to the overall project administration, oversight, and coordination of all phases of construction. He is experienced in issue resolution, CPM schedule analysis, claims analysis, utility coordination, permitting compliance, contract modification, payment applications, constructability reviews, material testing, quality assurance, and quality control.

YEARS WITH FIRM:
6 YEARS

OFFICE LOCATION:
Ocoee, FL

REGISTRATION:
Professional Engineer

FL # 74690

TIN# N45010782

EDUCATION:
M.E., Civil Engineering, University of Florida

B.S., Civil Engineering, University of Florida

CERTIFICATION:
CTQP Asphalt Paving Level 1 & 2

CTQP Final Estimates Level 1 & 2

CTQP QC Manager

FDOT Critical Structures Self-Study

TTC/MOT Advanced

FDEP Stormwater Erosion and Sedimentation Control Inspector

City of Lakeland Continuing Services Contract | Lakeland, FL

CLIENT: CITY OF LAKELAND, FL

PROJECT DURATION: 2017 - 2022

For this five-year continuing CEI services contract, WSB served as an extension of the City staff by providing professional contract support, management, coordination, and qualified/committed inspection staff for various projects. Our team monitored the Contractor(s) and ensured they adhered to all applicable Local Agency, County, and FDOT specifications and standards, as applicable per plans and contract. The WSB team provided CEI oversight on the following projects under this contract:

City of Lakeland Project No.: 005779 / JPA Financial Project ID: 429813-1-58-01 | The major components of this project included poles and span wire, addition of dual left turn lanes on the eastbound approach, addition of a concrete traffic separator between the westbound lane and the eastbound to northbound left turn lane, resurfacing the roadway from east of Chestnut Road to east of Wabash Avenue & from Lanier Street to north of US-92 on Wabash Avenue, pedestrian improvements, and minor drainage improvements.

City of Lakeland, FM: 446988-1-52-0 | This project consists of the addition of Concrete Strain Pole Signalized intersection at State Road 33 and I-4's exit 38, with its respective underground infrastructure, Fiber interconnect, Signing & Pavement Markings, Service Points, ITC CCTVs cameras, Signal Cabinets, Controller, UPS, and Loop assemblies.

Improvements to NE 36th Ave from just South of NE 19th Place to just North of NE 26th St. | Marion County, FL

CLIENT: FDOT D5

PROJECT DURATION: 2019 - 2021

Project improvements consist of the reconstruction of NE 36th Ave. from a 2-lane rural roadway to a 4-lane divided urban roadway. Two (2) new bridges (on 24" concrete piles utilizing Florida I-Beams), will be built over the CSX RR and the Access Road. Additional improvements include MSE wall construction, flexible pavement & concrete pavement construction, milling & resurfacing, construction of closed-drainage conveyance systems & new ponds, side street reconstruction, installation of new signing & pavement markings, installation of new mast-arm signals on drilled shafts, new LED roadway lighting, and utility adjustments.

I-75 Florida Regional Advanced Mobility Elements (FRAME) | Contract T5662 | Marion & Sumter Counties, FL

CLIENT: FDOT D5

PROJECT DURATION: 2019 - 2021

This project included the installation of fiber optic cable, conduit, loops and roadside units (RSUs) that included Dedicated Short-Range Communications (DSRC) radios. The installation of RSUs allowed for the transmission of Signal Phase and Timing (SPAT) data, CV emergency vehicle preemption (EVP), and CV transit signal priority (TSP) applications. This project also included signalized intersections located parallel to I-75 in Sumter and Marion Counties in order to provide Connected Vehicle (CV) functionality as well as signal data optimization within this region of District 5.

Siva Bathula

70% Available

ASSISTANT PROJECT ADMINISTRATOR/PROJECT ENGINEER

Mr. Bathula possesses seven years of experience as a Assistant Project Administrator. He is a hardworking professional with management experience, able to oversee and manage multiple projects simultaneously while ensuring timely completion of project deadlines and ensuring projects remain on time and within budget. He is proficient in preparing work orders, supplemental agreements, Bluebeam for developing as-built work plans, running monthly estimates, creating meeting agendas, and taking and distributing notes.

YEARS WITH FIRM:
7 YEARS

OFFICE LOCATION:
Plant City, FL

EDUCATION

Master of Business Administration (MBA),
University of the Cumberlands, Jan 2021 - Dec 2022

ME in Civil Engineering,
University of Texas - Arlington, TX, Jan 2016 - Dec 2017

REGISTRATION / CERTIFICATIONS
TIN#B24192956

ERTIFICATIONS:

CTQP Asphalt Paving Level 1
CTQP Asphalt Paving Level 2
CTQP Final Estimates Level 1
CTQP Final Estimates Level 2
CTQP QC Manager
MOT/TTC Advanced
OSHA 30 Hour Outreach Training for Construction Industry
CMAA Construction Manager in Training (CMIT)
FDEP Stormwater, Erosion, and Sedimentation Control Inspector
Nuclear Radiation Safety
AutoCAD (2D,3D)
Critical Structures
FDOT Local Agency Program Professional Services
FDOT Grant Application Process "GAP" System

I-4 Florida's Regional Advanced Mobility Elements (FRAME) | Contract E7P15 | Hillsborough, Polk, Osceola, and Orange Counties, FL

CLIENT: FDOT D 7
PROJECT DURATION: JAN 2024 – APR 2025

The Improvements under this Contract consist of the I-4 Florida's Regional Advanced Mobility Elements (FRAME) project, which includes the installation of roadside units (RSUs) that include dual-mode Dedicated Short-Range Communications (DSRC) and Cellular Vehicle-to-Everything (C-V2X) radios. The installation of RSUs will allow for the transmission of Signal Phase and Timing (SPAT) data, CV emergency vehicle preemption (EVP), and CV transit signal priority (TSP) applications in Hillsborough, Polk, Osceola, and Orange Counties, Florida. Siva's duties include preparing meeting agendas and taking/distributing meeting minutes (Pre-Con, progress, pre-activity), preparing work orders and supplemental agreements (as needed), running monthly estimates with PTS/SM, responding to QARs, checking PSSP, Bluebeam as-built plans, acquiring weekly/monthly required forms (Certifications, FDOT Forms, etc.), and preparing for final estimate.

I-4 Florida's Regional Advanced Mobility Elements (FRAME) | Contract T7483 | Hillsborough County, FL

CLIENT: FDOT D 7
PROJECT DURATION: NOV 2022 - NOV 2024

The improvements under this contract consist of the SR 400 (I-4) Florida's Regional Advanced Mobility Elements (FRAME) project, which includes the installation of roadside units (RSUs) that include dual-mode Dedicated Short-Range Communications (DSRC) and Cellular Vehicle-to-Everything (C-V2X) radios. The installation of RSUs will allow for the transmission of Signal Phase and Timing (SPAT) data, CV emergency vehicle preemption (EVP), and CV transit signal priority (TSP) applications in Hillsborough County, Florida. Siva's duties include preparing meeting agendas and taking/distributing meeting minutes (Pre-Con, progress, pre-activity), preparing work orders and supplemental agreements (as needed), running monthly estimates with PTS/SM, responding to QARs, checking PSSP, Bluebeam as-built plans, acquiring weekly/monthly required forms (Certifications, FDOT Forms, etc.), and preparing for final estimate.

District-Wide Push Button-Traffic Signals | District-wide, FL

CLIENT: FDOT D 7
PROJECT DURATION: AUG 2021 - FEB 2023

The intent of this contract is to provide a means whereby the Department can provide a quick response for implementing roadway improvements including installing/repairing/modifying traffic signalization improvements, installation of wrong-way vehicle detection systems, minor widening for turn lane extensions, implementation of Automated Traffic Signal Performance Measures (ATSPM) systems, and other work as provided for in the Contract documents for a period of two (2) years or until the contracted amount has been reached. Responsibilities of Siva include the preparation of meeting agendas, the drafting and distribution of meeting minutes, running of monthly estimates with PTS/SM, responding to QARs, and the acquisition of weekly/monthly required forms from contractors (e.g., Certifications, FDOT Forms, etc.) for the preparation of a final estimate.

Udin Dwarica-Ogeer

100% Available

DIRECTOR, QUALITY ASSURANCE

Udin is a Project Administrator and Contract Support Specialist with 30+ years of experience in Construction Management practices with projects of varying scope for Cities, Counties, the Florida Department of Transportation, and the Florida Turnpike Enterprise. She is highly is proficient in all aspects of CEI administration to include project administration via CPAM and FE requirements; Udin will assure the quality of contract changes (SA's WO's, times extensions, etc.), Quantity Control and management of RFI's, Submittals and Shop drawing, monthly estimates, MAC, including PCR and ERS (from VT reports to PCML Letter) and Bluebeam As-built.

YEARS WITH FIRM:
10 YEARS

OFFICE LOCATION:
New Port Richey, FL

EDUCATION:
AAS/BT in Civil Engineering/ Construction Management, Facility Management

AAS in Civil Engineering, Construction Management, Facility Management

REGISTRATION:
TIN #D62284064

CERTIFICATIONS:
CTQP Asphalt Paving Levels 1 & 2

CTQP QC Manager

CTQP Final Estimates Levels 1 & 2

FDOT Critical Structures

MOT/TTC Advanced

FDOT Critical Structures

FEMA 100 C, 200 C

MOT/TTC Advanced

FDEP Stormwater Erosion and Sedimentation Control Inspector

FEMA 100 C, 200 C

SR55/US 19/34th St. from 54th Ave S to 22nd Ave. N | Pinellas County

CLIENT: FDOT DISTRICT 7
PROJECT DURATION: JAN 2024 - CURRENT

Project Administrator – The improvements under this contract consist of milling and resurfacing, sidewalk and ADA upgrades, signal equipment upgrades, new mast arm signals at 30th Ave S, and drainage improvements. A Business Access & Transit (BAT) lane was established in the northbound and southbound outside lanes between 54th Ave. S and 22nd Ave. S Complete Streets improvements will also be implemented including wider sidewalks, a pedestrian mid-block crossing south of 3rd Ave S, and bulb-out construction at 1st Ave S and 1st Ave N on SR 55/US 19/34th St. Udin serves as the Project Administrator on this project and her primary responsibilities include reviewing the inspector's daily work reports and quantity calculations, reviewing monthly estimates, process change orders and supplemental agreements and general oversight of the inspection staff.

CEI Services for I-75 (SR 93A) SB Rest Area from Beginning of SB Ramp to End of SB Ramp (BDI) 441083-2-52-01, Hillsborough County

CLIENT: FDOT DISTRICT 7
PROJECT DURATION: SEP 2020 - JUN 2022

Project Administrator – The improvements under this Contract consist of widening the existing entrance and exit ramps to the I-75 (SR 93A) Southbound rest area, widening the existing truck parking areas, constructing an additional car parking area south of the existing car parking lots, associated drainage facility reconstruction, signing and pavement marking, ITS, TPAS, generator construction and lighting from MP 3.560 to MP 3.807 in Hillsborough County. Udin serves as the Project Administrator on this project and her primary responsibilities include reviewing the inspector's daily work reports and quantity calculations, reviewing monthly estimates, process change orders and supplemental agreements and general oversight of the inspection staff.

SR 55/US 19/34th St from 54th Ave S to 22nd Ave N., Pinellas County

CLIENT: FDOT DISTRICT 7
PROJECT DURATION: 2023

Project Administrator - The improvements under this contract consist of milling and resurfacing, sidewalk and ADA upgrades, signal equipment upgrades, new mast arm signals at 30th Ave S, and drainage improvements. A Business Access & Transit (BAT) lane was established in the northbound and southbound outside lanes between 54th Ave. S and 22nd Ave. S Complete Streets improvements will also be implemented including wider sidewalks, a pedestrian mid-block crossing south of 3rd Ave S, and bulb-out construction at 1st Ave S and 1st Ave N on SR 55/US 19/34th St. Udin serves as the Project Administrator on this project and her primary responsibilities include reviewing the inspector's daily work reports and quantity calculations, reviewing monthly estimates, process change orders and supplemental agreements and general oversight of the inspection staff.

Monica Costa

CONTRACT SUPPORT SPECIALIST

70% Available

Monica has a great focus for details and organizational skills. She has great aptitude for report preparation, contract interpretation, and research. She communicates well with Clients, Contractors, Utility Owners, Municipalities, Property Owners, and other Stakeholders daily. Monica provides leadership and supervision to field inspection staff, directs, and assigns specific tasks to inspectors and assists in all phases of the construction project while making engineering decisions related to construction work on major road and bridge projects. She evaluates and resolves constructability issues that arise in the field on construction projects. Monica is multilingual with the ability to read and write fluently in English, Portuguese, Spanish, and French.

YEARS WITH FIRM:
12 YEARS

OFFICE LOCATION:
Ocoee, FL

EDUCATION:
B.S., Civil Engineering, University of Central Florida

REGISTRATION:
TIN #TC23055486

CERTIFICATIONS:
CTQP Final Estimates Levels 1 & 2

CTQP QC Manager

MOT/TTC Advanced

FDOT Critical Structures

OSHA 10 Hours

OSHA 30 Hours

FDOT Construction Math

FDOT Construction Plan Reading

CFX SR 429 Widening from Tilden Rd to Florida's Turnpike, Orange County | Cost $97.7 million

CLIENT: ORANGE COUNTY

PROJECT DURATION: SEP 2022 - PRESENT

Assistant Project Administrator - The work consists of widening SR 429 from Tilden Road to Florida's Turnpike from four (4) general use lanes to six (6) general use lanes. Specifically, the project consists of widening to the inside (median) to accommodate an additional general use travel lane in each direction with full depth shoulders for a portion of the remainder of median areas to facilitate hard shoulder running in the future. Also included is the widening of the mainline bridges within the project limits to accommodate the appropriate shoulder widths, additional general use lanes, and ramp modifications as shown in the bidding documents. The work also includes, but is not limited to, construction of sound barriers, overhead sign structures and intelligent transportation systems infrastructure in Orange County. Ms. Costa is responsible for all office administration and tasks. 09/2022 – Present

Universal Studios CEI Services for the Kirkman Extension, Orange County, FL | Cost $200 million

CLIENT: ORANGE COUNTY

PROJECT DURATION: JAN 2021 - SEP 2022

Assistant Project Administrator – This project was for CEI for the Kirkman Road extension that consists of seven Bridges, including a Single Point Urban Interchange (SPUI) at Sand Lake Rd., a signature elevated Curved Steel Girder Bridge, dedicated bike lanes, dedicated bus lanes, six-lane Roadway, soil cement, asphalt, MSE Walls, Traffic Signals, Cantilever Signs, Truss Signs, Pile driving, drilled shafts, piling, erosion control, Ground Mounted Signs, striping, new utility corridor, sanitary sewer, reclaimed water main, potable water main, embankment, mass grading, storm sewer and ITS. The project also included extensive coordination with stakeholders, Lockheed Martin, Orange County, and Rosen Hotels. 01/2021 – 09/2022

SR 482/Sand Lake Road Widening & John Young Parkway Flyover Bridge | Orange County, FL

CLIENT: FDOT DISTRICT 5

PROJECT DURATION: SEP 2019 - SEP 2022

This project was for CEI services for widening and reconstruction of three miles of SR 482 (Sand Lake Road) and construction of a steel structure flyover bridge on John Young Parkway over SR 482. The widening of Sand Lake Road includes widening of four bridges over Kirkman Road and the replacement of the Shingle Creek Bridges with a single concrete structure. The project also includes major utility relocations, sanitary sewer, a sanitary sewer lift station, water main, storm sewer, seven drainage ponds, MSE walls, signalization, signing, retaining walls, and sidewalk.

Key Staff Proposed Location

WSB is well-equipped to serve Polk County with both local and highly skilled staff, ensuring a deep understanding of the area's unique needs from past projects with the County. Our team is familiar with the area and includes key staff members who are dedicated, attentive, and responsive to the County's requirements. They are committed to delivering efficient and high-quality results for each project, staying alert to any evolving demands. With our blend of local knowledge and technical expertise, we are confident in our ability to provide tailored solutions and maintain strong communication throughout the project's lifecycle, ensuring a successful and timely outcome for the County.

NAME	ROLE	HOME LOCATION	OFFICE LOCATION
CHRIS HIEHLE, PE 100% AVAILABLE	PROJECT MANAGER | SENIOR PROJECT ENGINEER	LAKELAND	PLANT CITY
ANDREW BAILEY, PE 40% AVAILABLE	PROJECT ADMIN | SENIOR PROJECT ENGINEER	ORANGE COUNTY	ORLANDO
CHRIS NOLEN, PE AS NEEDED	CORPORATE SUPPORT	SAINT CLOUD	PLANT CITY
SIVA BATHULA 70% AVAILABLE	ASST PROJECT ADMIN | PROJECT ENGINEER	PLANT CITY	PLANT CITY
UDIN DWARICA-OGEER 100% AVAILABLE	QC MANAGER	NEW PORT RICHEY	NEW PORT RICHEY
MONICA COSTA 70% AVAILABLE	CONTRACT SUPPORT SPECIALIST	WINDERMERE	OCOEE

Subconsultants

Nadic **Materials | Geotechnical Services**

Nadic Engineering Services, Inc. is a client-focused engineering firm specializing in geotechnical, geo-environmental, and construction materials testing services. With a dedicated team committed to fostering client partnerships, offering innovative solutions, and delivering unwavering dedication, NADIC stands out as a leader in consulting, construction materials testing, and geotechnical services. Since 2001, NADIC has successfully completed over 5,000 projects across Florida, showcasing our expertise and reliability.

NADIC is a certified Small Business Enterprise (SBE) and Disadvantaged Business Enterprise (DBE) with the Florida Department of Transportation. NADIC is also certified MWBE with the State of Florida, Orange County, Florida, City of Orlando, Orlando International Airport, Miami-Dade County Public Schools, Central Florida Expressway Authority (CFX) and South Florida Water Management District (SFWMD). NADIC is further certified as a CBE and Micro/SBE with Miami Dade County, Florida. NADIC is currently serving clients from three locations: Orlando, Kissimmee, and Miami.

Office Location: 601 N Hart Blvd , Orlando, FL 32818.

LOCAL FIRM

Madrid Engineering Group, Inc. D/B/A Madrid-CPWG(DBE/SBE) is a local based company that will provide support for **Materials | Geotechnical Services**

Madrid/CPWG is a professional engineering firm that was established in 1992, specializes in construction materials testing, geotechnical engineering, and construction engineering inspection (CEI) services. Madrid/CPWG recently merged their two companies to increase the company size and add additional in-house services and laboratory capabilities to fully service all their clients' needs. Madrid/CPWG is extremely familiar with the scope and needs under this contract as they are currently roviding continuing support to 24 local municipalities in Florida including but not limited to City of Orlando, City of Winter Garden, City of St. Pete Beach, and City of Tampa. Madrid/CPWG has a main office located in Oviedo to service the needs on this contract. WSBand Madrid/ CPWG have an ongoing professional teaming relationship, as they are a sub-consultant on our Professional Services contract with the City of Atlantic Beach and on numerous FDOT projects.

Office Location: 2030 State Rd 60, Bartow, FL 33830

Survey Services

SSMC Was founded in Orlando in 1972, Southeastern Surveying and Mapping Corporation (SSMC) is an independent, 100% employee-owned geomatics services firm providing professional Surveying and Mapping, Subsurface Utility Engineering (SUE), and Geographic Information Systems (GIS) services serving Florida and the Southeastern United States.

Our staff of over 260 personnel includes 18 licensed Professional Surveyors and Mappers, one (1) Professional Engineer, 48 nationally Certified Survey Technicians (CST), two (2) Engineers in Training (EI), three (3) internationally Certified GIS Professionals, one (1) Certified in GIS, 16 licensed unmanned aerial vehicle (UAV) pilots, and dozens of highly experienced survey, computer-aided design (CAD), and GIS technicians. SSMC has extensive experience working

with municipalities, governments, and Federal Agencies across Florida. To maintain our commitment to meeting our customers' needs, SSMC has worked tirelessly to develop highly innovative and needs-specific solutions for numerous municipal, public transportation, private development, and infrastructure improvements. At the forefront of technology, SSMC uses state-of-the-art equipment, leading-edge software, and cutting-edge processes to drive results. SSMC provides the personalized touch of a small company with the resources of a large firm and continually strives to live by our motto, "Proven commitment to our client's success."

Office Location:Our Main Office and location where the staff proposed is: 6500 All American Blvd., Orlando, Florida 32810

DRMP

Materials Testing

DRMP was founded in 1977 in Orlando Florida by a group of engineers and surveyors that joined together to offer their clients a full-service firm with a collaborative approach to produce superior infrastructure. Our focus has been on providing services for State DOT's, the Federal Government, Local Municipalities and Private Developers. We have been providing Construction Engineering and Inspection (CEI) services on highway and bridge projects to clients throughout the southeast since 1999. DRMP's 172 CEI employees deliver the manpower, expertise, and experience to take on infrastructure projects of any size and scope. Our staff provided for this contract will be based out of our Lakeland office located in Polk County.

Office Location: 941 Lake Baldwin Lane, Orlando, FL 32814

CEI Mainline

KOW and Associates, LLC is a certified DBE, MBE, and SBE firm specializing in Construction Engineering and Inspection (CEI) services throughout Central Florida. We are dedicated to exceeding client expectations by delivering exceptional engineering solutions tailored to each project's unique needs.

Our team of experienced and highly qualified professionals brings a combination of technical expertise and strong project management skills that consistently drive results. At KOW and Associates, we take pride in our commitment to quality, efficiency, and reliability—ensuring success from concept to completion.

Office Location: 3525 Reynolds Rd, Suite 1, Lakeland, FL 33803

WSB Florida Offices



W WSB Plant City Office
2280 US-92,
Plant City, FL 33563

WSB's Plant City office is conveniently located just 30 minutes from Polk County, ensuring we're always ready and available to assist with any of your needs.

OFFICE/LAB
FIELD OFFICE

Subconsultant's Offices



1 Nadic
601 N Hart Blvd,
Orlando, Florida 32818

2 Madrid/CPWG | LOCAL FIRM
2030 State Rd 60,
Bartow, FL 33830

3 SSMC
6500 All American Blvd.,
Orlando, Florida 32810

4 DRMP
941 aldwin Lane,
Orlando, Florida 32814

5 KOW
3525 Reynolds Rd, Suite 1,
Lakeland, FL 33803

All of our subconsultants are located within an hour's drive of the County, ensuring quick and efficient collaboration.

wsb

Tab 4

Is the Firm a "Polk County Entity"?

Polk County Entity

Our nearest office to the County is currently located at 2290, US 92, in Plant City, although a project of this size will require a local field office to be established. In order to further our familiarity and ability to the respond to the County, we have teamed with our subconsultant, **Madrid Engineering, who has their corporate office located at 2030 State Rd 60, Bartow, FL 33830 and is a Polk County entity.** Madrid will perform materials testing.

POLK COUNTY LOCAL BUSINESS TAX RECEIPT

ACCOUNT NO. 1289 **CLASS:** B+ **EXPIRES:** **09/30/2025**

OWNER NAME	**LOCATION**
SHEILA TARTE	**2030 HWY 60 E** **BARTOW**

BUSINESS NAME AND MAILING ADDRESS

MADRID ENGINEERING GROUP
MADRID ENGINEERING GROUP
2030 HWY 60 E
BARTOW, FL 338304268

CODE **ACTIVITY TYPE**
540190 **PROFESSIONAL ENGINEER**

PROFESSIONAL LICENSE (IF APPLICABLE)

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR	THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY DISPLAYED AT THE BUSINESS LOCATION

PAID - 2645893 10/14/2024 OPY **OLP 73.53** **MADRID ENGINEERING GROUP**

Tab 5

Is the Firm a "Certified Woman or Minority Business Enterprise"

Is the Firm a "Certified Woman or Minority Business Enterprise"?

WSB is not a certified Woman or Minority Business Enterprise, but we fully understand and support the County's commitment to fostering diverse and inclusive opportunities for women and minority-owned businesses. While our firm may not hold this specific certification, we remain dedicated to promoting to the County's goal by teaming with DBE certified firm, KOW and Associates and Madrid Engineering, which is a W/MBE.

We recognize the vital role that W/MBE play in the industry and actively seek ways to align with the county's goals of promoting their success. By fostering collaboration, our firm contributes to a more diverse and inclusive business landscape.



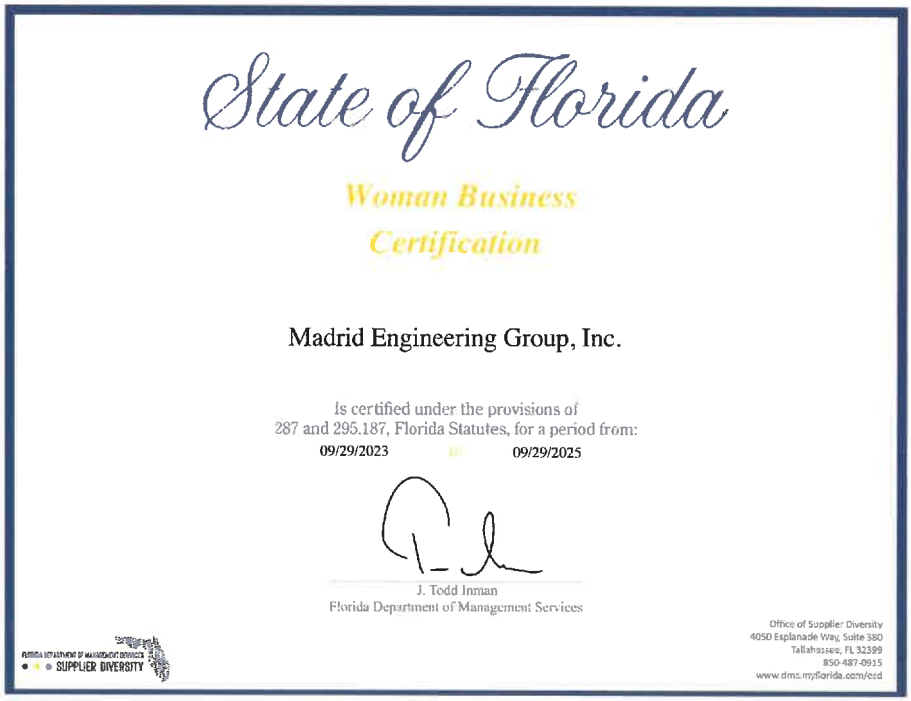
Florida Unified Certification Program

Disadvantaged Business Enterprise (DBE)
Certificate of Eligibility

KOW AND ASSOCIATES

MEETS THE REQUIREMENTS OF 49 CFR, PART 26
APPROVED NAICS CODES:
541330, 541611, 541990

Laura Paskvan
DBE & Small Business Development Manager
Florida Department of Transportation



State of Florida

Woman Business Certification

Madrid Engineering Group, Inc.

Is certified under the provisions of
287 and 295.187, Florida Statutes, for a period from:
09/29/2023 to 09/29/2025

J. Todd Inman
Florida Department of Management Services

SUPPLIER DIVERSITY

Office of Supplier Diversity
4050 Esplanade Way, Suite 380
Tallahassee, FL 32399
850-487-0915
www.dms.myflorida.com/esd

Tab 6

Interaction with County for Claims Minimization

Tab 6
Interaction with County for Claims Minimization

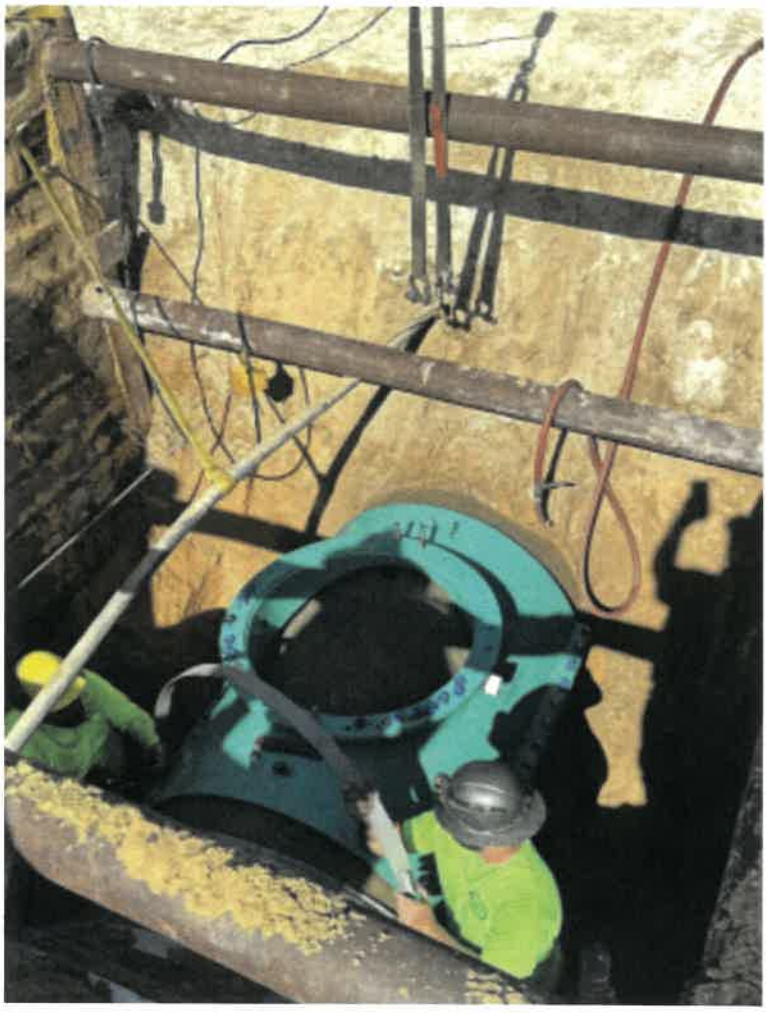
Our methodology for claim mitigation is partnering with the contractor to minimize any delay or rework. We accomplish this with a multiple-strategy approach.

We maintain open and continuous lines of communication with the contractor. The time and place for resolving issues is immediately, not at the weekly progress meeting. The weekly progress meeting is meant to update everyone on the project's overall progress. If an issue requires the EOR for clarification of intent or redesign of some aspect of the plans, the Project Administrator will follow up at regular short intervals. The project administrator is always available on-site to ensure all issues are addressed as quickly as possible. The Inspection staff have standard operating procedures of staying out of their trucks and observing subsurface operations to ensure that communications are quickly escalated if there is a conflict.

We maintain an effective multiple point-of-contact list of utilities that are on the project. We always have the next guy up the food chain's number, however, this is rarely needed due to maintaining positive relationships with key players. Also, the inspectors maintain daily logs of equipment and personnel as they are used and idle on the job. This will minimize cost should the claim be justifiable. We can illustrate this through the recent project on Lake Wilson Road. **The Contractor had submitted more than 45 claims for delay. 90% of these claims were rescinded due to these processes.** The remaining claims were minimized due to the accurate reporting of time, personnel, and equipment that were affected, and the project came in nearly $1M under the final contract value.

Evaluating the issue from the contractor's perspective: Engineers often underestimate the impacts of an unforeseen change and initially assume the contractor is being opportunistic. Our team will meet with the contractor and let them fully explain direct their direct costs as well as other less tangible impacts such as changing phasing or having to change gears. Once the impact is fully known such as a design change or a utility no longer in the way, it is best to agree on cost and time to finalize the issue. When the issues are fresh to the engineer and contractor, it's difficult to fabricate or exaggerate issues. If however, the issue lingers and is settled with the assistance of the county or a Disputes Review Board, it comes down to who can paint the better picture.

Force Account: Ideally, an agreement can be made and a change order processed. Tracking time and material increases administrative efforts and leaves the check book open until complete. If, however, the engineer and contractor are wholly in disagreement regarding impacts, force account can be utilized. Our inspection staff keep stacks of site source record forms in their trucks to begin documenting extra work immediately. Often the willingness alone to utilize force account keeps contractors honest when negotiating.



Tab 7
Staff Availability for Work Assignments

Tab 7
Staff Availability for Work Assignments

Our Team of professionals led by Mr. Hiehle, he will provide an exemplary level of performance to exceed Polk County objectives and expectations.

WSB is a large and accomplished firm with a proven track record of successfully delivering complex projects across various sectors. Over the years, we have built a reputation for excellence, tackling a diverse range of projects across the country and local to Polk County. With a large portfolio and extensive experience, we have developed the capacity to manage multiple projects simultaneously, ensuring that each one receives the attention and expertise it deserves.

WSB is confident in our resources and infrastructure to undertake all aspects of the project's scope for Polk County.

Our team is composed of highly skilled professionals who are experts in their fields, allowing us to offer comprehensive solutions that address all tasks of the project.

We understand the importance of meeting the County's specific needs and ensuring that each project is completed on time and within budget.

We are committed to providing a dedicated, ready, and available team, ensuring that the County's objectives are met with the highest standards of quality. We have structured our operations to be flexible, with proposed personnel and resources readily available to tackle each proposed project task. Our ability to adapt and respond efficiently, guarantees that the project will receive the focus it requires for success.

Below is a chart of our proposed key team member's availability for this project based on current project end dates.

NAME	ROLE	END OF CURRENT PROJECT	AVAILABILITY PERCETANGE AT NTP
CHRIS HIEHLE, PE	PROJECT MANAGER | SENIOR PROJECT ENGINEER	JUL 2025	100%
ANDREW BAILEY, PE	PROJECT ADMIN | SENIOR PROJECT ENGINEER	OCT 2025	40%
CHRIS NOLEN, PE	CORPORATE SUPPORT	MAY 2025	AS NEEDED
SIVA BATHULA	ASST PROJECT ADMIN | PROJECT ENGINEER	SEPT 2025	70%
UDIN DWARICA-OGEER	QC MANAGER	JUN 2025	100%
MONICA COSTA	CONTRACT SUPPORT SPECIALIST	JULY 2025	70%
TERRANCE BATES	SR. INSPECTOR	SEPT 2025	100%
WALTER BAUM	SR. INSPECTOR	APR 2025	100%
WILMER SANABRIA	SR. INSPECTOR	JUL 2025	100%
STEVE SHERROUSE	INSPECTOR	JUL 2025	100%
ANDY DWARICA	INSPECTOR	JUL 2025	100%

Tab 8
Surveys of Past Performance

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Greg James, MBA, CPM (Name of Person completing survey)

City of Lakeland (Name of Client Company/Consultant)

Phone Number: 863.834.8440 Email: greg.james@lakelandgov.net

Subject: Past Performance Survey of Similar work:

Project name: US 92 @ Wabash Ave. Intersection Improvements

Name of Vendor being surveyed: WSB LLC (Formerly AE Engineering Inc.)

Cost of Services: Original Cost: $123,528.86 Ending Cost: $164,595.26

Contract Start Date: 09/2020 Contract End Date: 09/2021

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Greg James

Signature of Evaluator: Greg James

Please fax or email the completed survey to: _____

Revised 3.7.23

28

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: DENISE NAZARIO, FDOT PM (Name of Person completing survey)

FDOT D5 (Name of Client Company/Consultant)

Phone Number: 386.943.5352 Email: DENISE .NAZARIO@DOT.STATE .FL .US

Subject: Past Performance Survey of Similar work:

Project name: District 5 Continuing Services Contract | CAQ73 FM # 237984-2-62-27 | Lake, Sumter, Marion, Orange, Osceola, Brevard, Flagler, and Volusia Counties

Name of Vendor being surveyed: WSB LLC (Formerly AE Engineering Inc.)

Cost of Services: Original Cost: $5,000,000 Ending Cost: _____

Contract Start Date: 11/23 Contract End Date: 11/28

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	9
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Denise Nazario, CEI Contract Administrator/AW 15 Project Manag

Signature of Evaluator: Denise Nazario

Please fax or email the completed survey to: _____

Comments:

WSB has effectively communicated and coordinated multiple associated tasks and requests throughout the contract. Coordination with the Department has been timely and efficient.

5- (9) Contract is current. However TWO closings have been sucessfully done.

Revised 3.7.23

28

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Robert Marcoux, PE (Name of Person completing survey)

FDOT D5 (Name of Client Company/Consultant)

Phone Number: 321.576.5498 Email: robert.marcoux@dot.state.fl.us

Subject: Past Performance Survey of Similar work:

Project name: US 1 (SR 5) Resurfacing from MP 0.0 to 8.8

Name of Vendor being surveyed: WSB LLC (Formerly AE Engineering Inc.)

Cost of Services: Original Cost: $776,002 Ending Cost: $801,733

Contract Start Date: 9/2022 Contract End Date: 5/2024

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Appropriate application of technology	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: Robert A Marcoux Digitally signed by Robert A Marcoux Date: 2025.04.02 13:25:57 -04'00'

Please fax or email the completed survey to: _____

Revised 3.7.23

28

Licenses

State of Florida
Department of State

I certify from the records of this office that WSB LLC is a Minnesota limited liability company authorized to transact business in the State of Florida, qualified on September 29, 2023.

The document number of this limited liability company is M23000012528.

I further certify that said limited liability company has paid all fees due this office through December 31, 2024, that its most recent annual report was filed on February 12, 2024, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Thirtieth day of May, 2024

Secretary of State

Tracking Number: 9755221130CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

Licensee Information

Name:	WSB LLC (Primary Name) WSB (DBA Name)
Main Address:	701 XENIA AVE SOUTH SUITE 300 MINNEAPOLIS Minnesota 55416

License Information

License Type:	Engineering Business Registry
Rank:	Registry
License Number:	36728
Status:	Current
Licensure Date:	01/26/2023
Expires:	

Ron DeSantis, Governor — Melanie S. Griffin, Secretary — FBPE

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION
BOARD OF PROFESSIONAL ENGINEERS

THE PROFESSIONAL ENGINEER HEREIN IS LICENSED UNDER THE PROVISIONS OF CHAPTER 471, FLORIDA STATUTES

HIEHLE, CHRISTOPHER ROBERT SR.
12650 US HIGHWAY 98 N
LAKELAND FL 33809

LICENSE NUMBER: PE88501
EXPIRATION DATE: FEBRUARY 28, 2027
Always verify licenses online at MyFloridaLicense.com

Do not alter this document in any form.
This is your license. It is unlawful for anyone other than the licensee to use this document.

Ron DeSantis, Governor — Melanie S. Griffin, Secretary — FBPE

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION
BOARD OF PROFESSIONAL ENGINEERS

THE PROFESSIONAL ENGINEER HEREIN IS LICENSED UNDER THE PROVISIONS OF CHAPTER 471, FLORIDA STATUTES

NOLEN, CHRISTOPHER G.
2284 ELDORADO CT
SAINT CLOUD FL 34771

LICENSE NUMBER: PE74690
EXPIRATION DATE: FEBRUARY 28, 2027
Always verify licenses online at MyFloridaLicense.com

Do not alter this document in any form.
This is your license. It is unlawful for anyone other than the licensee to use this document.

License Type	Name	Name Type	License Number/ Rank	Status/Expires
Professional Engineer	BAILEY, ANDREW F	Primary	81564 Prof Engineer	Current, Active 02/28/2027

Main Address*: 8350 NORTHLAKE PARKWAY ORLANDO, FL 32827

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/12/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh & McLennan Agency LLC 6160 Golden Hills Drive Minneapolis MN 55416	CONTACT NAME: Kasi Heilig PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: kasi.heilig@marshmma.com
INSURED WSBASSOCIA WSB LLC 701 Xenia Ave So., Suite 300 Minneapolis, MN 55416	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A : National Union Fire Ins Co PittsburghPA — 19445 INSURER B : Zurich American Insurance Company — 16535 INSURER C : Twin City Fire Insurance Company — 29459 INSURER D : INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** 435961777 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			GL5425678	3/1/2025	3/1/2026	EACH OCCURRENCE	$ 5,000,000
	CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
							MED EXP (Any one person)	$ 25,000
							PERSONAL & ADV INJURY	$ 5,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 10,000,000
	POLICY [X] PRO-JECT [X] LOC						PRODUCTS - COMP/OP AGG	$ 10,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY			CA4693553	3/1/2025	3/1/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 5,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
C	X UMBRELLA LIAB X OCCUR			41HV6BP2SZ9	3/1/2025	3/1/2026	EACH OCCURRENCE	$ 10,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 10,000,000
	DED X RETENTION $ 10,000							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			WC066656880	3/1/2025	3/1/2026	X PER STATUTE OTH-ER	
A	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBEREXCLUDED? Y/N [N] N/A			WC066656900	3/1/2025	3/1/2026	E.L. EACH ACCIDENT	$ 1,000,000
	(Mandatory in NH)						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	$ 1,000,000
B	Inland Marine			CPP696163600	3/1/2025	3/1/2026	Each Occurrence	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

For Information Only

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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FDOT
Florida Department of Transportation
RON DESANTIS
GOVERNOR
605 Suwannee Street
Tallahassee, FL 32399-0450
JARED W. PERDUE, P.E.
SECRETARY

June 24, 2024

Jon Chiglo, COO
WSB LLC
701 Xenia Avenue South, Suite 300
Minneapolis, Minnesota 55416

Dear Mr. Chiglo:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

3.1	Minor Highway Design
3.2	Major Highway Design
7.1	Signing, Pavement Marking and Channelization
7.2	Lighting
7.3	Signalization
9.2	Geotechnical Classification Laboratory Testing
9.3	Highway Materials Testing
9.4.1	Standard Foundation Studies
10.1	Roadway Construction Engineering Inspection
10.3	Construction Materials Inspection
10.4	Minor Bridge & Miscellaneous Structures CEI
10.5.1	Major Bridge CEI - Concrete
13.5	Subarea/Corridor Planning
13.6	Land Planning/Engineering

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes.

Approved Rates

Home Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Home Direct Expense	Field Direct Expense	Published Fee Schedule
152.28%*	129.76%*	0.570%*	Reimbursed	5.43%*	13.44%*^	Yes

*Interim Rates
^Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Carliayn Kell
Professional Services
Qualification Administrator



Florida Unified Certification Program

Disadvantaged Business Enterprise (DBE) Certificate of Eligibility

KOW AND ASSOCIATES

MEETS THE REQUIREMENTS OF 49 CFR, PART 26
APPROVED NAICS CODES:
541330, 541611, 541990

Laura Paskvan
DBE & Small Business Development Manager
Florida Department of Transportation

FDOT
Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

August 12, 2024

Kerry Worrell, President
KOW AND ASSOCIATES, LLC
7216 White Trillium Circle
Orlando, Florida 32818

Dear Ms. Worrell:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

10.1 Roadway Construction Engineering Inspection
10.3 Construction Materials Inspection

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes.

Approved Rates

Field Overhead	Premium Overtime	Field Direct Expense
125.09%*	Reimbursed	5.09%*^

*Interim Rates
^Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Carliayn Kell
Professional Services Qualification Administrator

1

POLK COUNTY LOCAL BUSINESS TAX RECEIPT

ACCOUNT NO. 1289 **CLASS:** B+ **EXPIRES:** **09/30/2025**

OWNER NAME	LOCATION
SHEILA TARTE	2030 HWY 60 E BARTOW

BUSINESS NAME AND MAILING ADDRESS

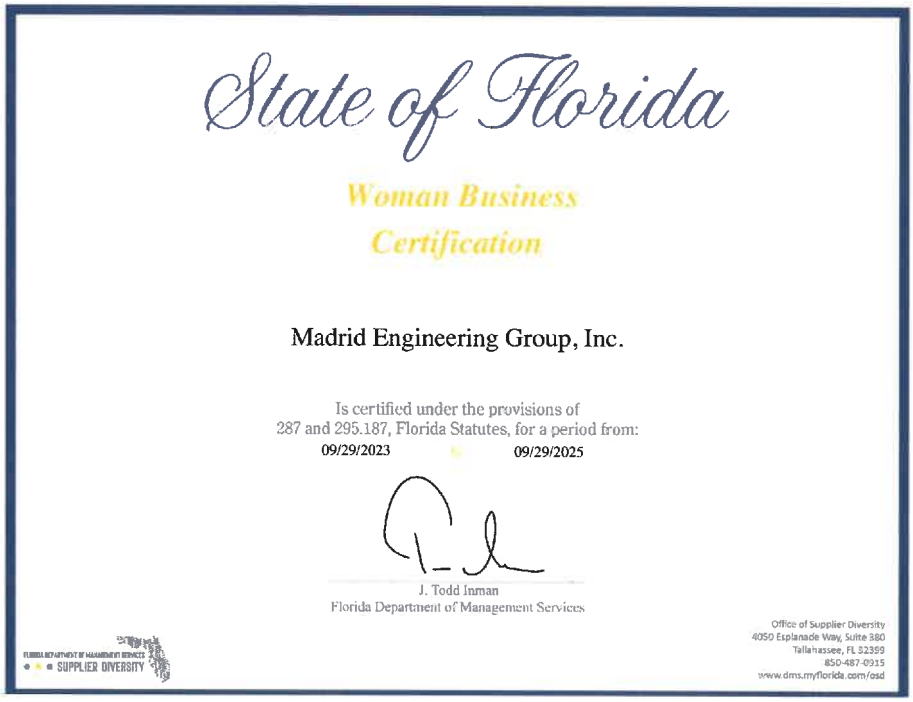
MADRID ENGINEERING GROUP
MADRID ENGINEERING GROUP
2030 HWY 60 E
BARTOW, FL 338304268

CODE	ACTIVITY TYPE
540190	PROFESSIONAL ENGINEER

PROFESSIONAL LICENSE (IF APPLICABLE)

OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR	THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUSLY DISPLAYED AT THE BUSINESS LOCATION

PAID - 2645893 10/14/2024 OPY **OLP 73.53** **MADRID ENGINEERING GROUP**



State of Florida

Woman Business Certification

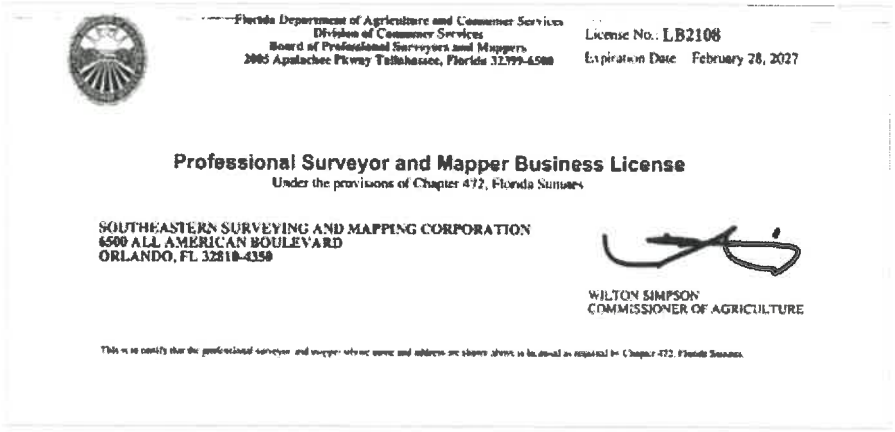
Madrid Engineering Group, Inc.

Is certified under the provisions of
287 and 295.187, Florida Statutes, for a period from:
09/29/2023 09/29/2025

J. Todd Inman
Florida Department of Management Services

FLORIDA DEPARTMENT OF MANAGEMENT SERVICES
SUPPLIER DIVERSITY

Office of Supplier Diversity
4050 Esplanade Way, Suite 380
Tallahassee, FL 32399
850-487-0915
www.dms.myflorida.com/osd



Florida Department of Agriculture and Consumer Services
Division of Consumer Services
Board of Professional Surveyors and Mappers
2005 Apalachee Pkway Tallahassee, Florida 32399-6500

License No.: LB2108
Expiration Date: February 28, 2027

Professional Surveyor and Mapper Business License
Under the provisions of Chapter 472, Florida Statutes

SOUTHEASTERN SURVEYING AND MAPPING CORPORATION
6500 ALL AMERICAN BOULEVARD
ORLANDO, FL 32810-4350

WILTON SIMPSON
COMMISSIONER OF AGRICULTURE

This is to certify that the professional surveyor and mapper whose name and address are shown above is licensed as required by Chapter 472, Florida Statutes.

DRMP

FDOT
Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

April 22, 2024

Lisa Greene, Vice President
DRMP, INC.
941 Lake Baldwin Lane
Orlando, Florida 32814

Dear Ms. Greene:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following types of work:

Group 2 - Project Development and Environmental (PD&E) Studies

Group 3 - Highway Design - Roadway

- 3.1 - Minor Highway Design
- 3.2 - Major Highway Design
- 3.3 - Controlled Access Highway Design

Group 4 - Highway Design - Bridges

- 4.1.1 - Miscellaneous Structures
- 4.1.2 - Minor Bridge Design
- 4.2.1 - Major Bridge Design - Concrete
- 4.2.2 - Major Bridge Design - Steel

Group 5 - Bridge Inspection

- 5.1 - Conventional Bridge Inspection
- 5.4 - Bridge Load Rating

Group 6 - Traffic Engineering and Operations Studies

- 6.1 - Traffic Engineering Studies
- 6.2 - Traffic Signal Timing
- 6.3.1 - Intelligent Transportation Systems Analysis and Design
- 6.3.2 - Intelligent Transportation Systems Implementation
- 6.3.3 - Intelligent Transportation Traffic Engineering Systems Communications

Group 7 - Traffic Operations Design

- 7.1 - Signing, Pavement Marking and Channelization
- 7.2 - Lighting
- 7.3 - Signalization

1

Group 8 - Survey and Mapping

- 8.1 - Control Surveying
- 8.2 - Design, Right of Way & Construction Surveying
- 8.3 - Photogrammetric Mapping
- 8.4 - Right of Way Mapping

Group 10 - Construction Engineering Inspection

- 10.1 - Roadway Construction Engineering Inspection
- 10.3 - Construction Materials Inspection
- 10.4 - Minor Bridge & Miscellaneous Structures CEI

Group 11 - Engineering Contract Administration and Management

Group 13 - Planning

- 13.3 - Policy Planning
- 13.5 - Subarea/Corridor Planning

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes.

Approved Rates

Home/ Branch Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Reimburse Actual Expenses	Home Direct Expense	Field Direct Expense	Published Fee Schedule
192.47%	139.14%	0.663%	Reimbursed	No	3.52%	25.91%*	Yes

*Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

LiDar Fee Schedule Rate

LiDar Mobile Equipment $4104 per day

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Carliayn Kell

Carliayn Kell
Professional Services
Qualification Administrator

2

FDOT

Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

July 4, 2024

Godwin Nnadi, Principal Engineer/CEO
NADIC ENGINEERING SERVICES, INC.
601 North Hart Boulevard
Orlando, Florida 32818

Dear Mr. Nnadi:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

9.1	Soil Exploration
9.2	Geotechnical Classification Laboratory Testing
9.3	Highway Materials Testing
9.4.1	Standard Foundation Studies
9.5	Geotechnical Specialty Laboratory Testing
10.1	Roadway Construction Engineering Inspection
10.3	Construction Materials Inspection

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes.

Approved Rates

Home Overhead	Facilities Capital Cost of Money	Premium Overtime	Home Direct Expense	Published Fee Schedule
285.14%	0.458%	Excluded	5.41%	Yes

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

Carliayn Kell
Professional Services
Qualification Administrator

1

State of Florida
Department of State

I certify from the records of this office that NADIC ENGINEERING SERVICES INCORPORATED is a corporation organized under the laws of the State of Florida, filed on August 28, 2001.

The document number of this corporation is P01000085332.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on January 22, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twenty-second day of January, 2025

Secretary of State

Tracking Number: 4050461021CC

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

State of Florida

Woman & Minority Business Certification

NADIC Engineering Services, Inc.

Is certified under the provisions of
287 and 295.187, Florida Statutes, for a period from:
02/20/2025 to 02/20/2027

Pedro Allende
Florida Department of Management Services

SUPPLIER DEVELOPMENT

Office of Supplier Development
4050 Esplanade Way, Suite 380
Tallahassee, Florida 32399
850-487-0915
www.dms.myflorida.com/osd

Forms

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: WSB LLC

DBA/Fictitious Name (if applicable): N/A

TIN #: N/A

Address: 219 N. Newnan Street, Fourth Floor

City: Jacksonville, FL 32202

State: Florida

Zip Code: 32202

County: Duval

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: Roderick Myrick, PE

Phone Number: 561-632-5185

Cell Phone Number: 561-632-5185

Email Address: rmyrick@wsbeng.com

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☐ Corporation
- ☒ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: Minnesota

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

Revised 3.7.23

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Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ **Go to *www.irs.gov/FormW9* for instructions and the latest information.**

Give Form to the requester. Do not send to the IRS.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

WSB LLC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☑ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ C

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

701 Xenia Ave S, Suite 300

Requester's name and address (optional)

6 City, state, and ZIP code

Minneapolis, MN 55416

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN,* later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

4	1	–	1	8	2	0	0	1	8

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person ▶** DeAnna Reseman **Date ▶** 01/10/2024

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9.*

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

Cat. No. 10231X Form **W-9** (Rev. 10-2018)

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: Roderick Myrick, PE

Title: VP of Strategy and CEI Southeast

Company: WSB LLC

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #1(Continued)

Question 1: Can project examples required in Tab 3 include project experience of key staff prior to joining the submitting firm?

Answer 1: No. The projects to be identified are to be projects that have been performed by the Proposer submitting a Proposal.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points) States:

Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years **as the prime firm** performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)

- For each project please provide:
  a) Name and location of the project;
  b) Size and cost of the project;
  c) Project representative name, address, phone number, and email address
  d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
  e) The nature of the firm's responsibility on the project;
  f) Identify the key staff and their role in each project;
  g) Identify working relationship of consultants or joint venture on project, if applicable;
  h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
  i) List of any time extensions created by item h above.

- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
  a) Name and current position held by the person
  b) Name, title and project assignment
  c) Experience:
    1) Types of projects.
    2) Size of projects (dollar value of project).
    3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
  - Name of sub-consultant.
  - Address

- Their locations that can be utilized to expedite a deliverable if required.
- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

Question 2: Can project examples required in Tab 3 include project experience from subconsultants?

Answer 2: No, please see answer to question number 1 above.

Question 3: RFP 25-308, Roads/Drainage CEI and wish to clarify the County's instructions for Tab 7 – Staff Availability for Work Assignments (RFP Pg 12) which states "Limit response to two (1) pages maximum." Since pages is plural it appears the intent is for two pages, but there is a conflict so should the number 1 be the number 2, as in (2) pages maximum?

Answer 3: That is correct. The statement on page 12, Tab 7, should read as follows:

Tab 7 – Staff Availability for Work Assignments (5 Points)

- **Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (2) pages maximum)**

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2
RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name Roderick Myrick, PE

Title: VP of Strategy and CEI Southeast

Company: WSB LLC

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Addendum #2(Continued)

Clarification

RFP 25-308, Tab 3 on page 9 has been revised and replaced with the following:

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under $7.0 million. (Limit response to one (1) page per project)
    - For each project please provide:
        a) Name and location of the project;
        b) Size and cost of the project;
        c) Project representative name, address, phone number, and email address
        d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
        e) The nature of the firm's responsibility on the project;
        f) Identify the key staff and their role in each project;
        g) Identify working relationship of consultants or joint venture on project, if applicable;
        h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
        i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
    a) Name and current position held by the person
    b) ~~Name, title and project assignment~~ Number of years with the firm
    c) Experience:
        1) Types of projects.
        2) Size of projects (dollar value of project).
        3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
    - Name of sub-consultant.
    - Address
    - Their locations that can be utilized to expedite a deliverable if required.

- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY. WSB LLC

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: WSB LLC

Signature: _____

Title: Roderick Myrick, PE, VP of Strategy and CEI Southeast

Date: 04/01/2025

State of: Florida

County of: Duval

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 1st day of April, 2025, by Roderick Myrick (*name*) as VP of Strategy and CEI (*title of officer*) of WSB, LLC (*entity name*), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: Youslanda D. Ervin

Notary Commission Number and Expiration: 04/12/2026

(AFFIX NOTARY SEAL)

YOUSLANDA D. ERVIN
Notary Public
State of Florida
Comm# HH248838
Expires 4/12/2026

Revised 3.7.23

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EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION
(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the "**Contractor**"), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the "**County**"), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the "**Contract**"), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this 1st day of April, 2025.

ATTEST:	**CONTRACTOR:**
By: _____	By: _____
PRINTED NAME: _____	PRINTED NAME: Roderick Myrick, PE
Its: _____	Its: _____

Revised 3.7.23

EXHIBIT "B" WSB LLC-PROFESSIONAL SERVICES FEE SCHEDULE
CSC Road and Drainage CEI 2025
Polk County

	Range of Direct Labor Rates		Range of Hourly Billing Rates	
Principal	$107.00	$135.00	$318.00	$401.00
Project Manager	$75.00	$92.00	$223.00	$273.00
Chief Engineer	$93.00	$100.00	$276.00	$297.00
Senior Engineer	$71.00	$89.00	$211.00	$264.00
Project Engineer	$49.00	$68.00	$146.00	$202.00
Engineer	$43.00	$55.00	$128.00	$163.00
CEI Assist Contract Support Spec	$31.00	$33.00	$92.00	$98.00
CEI Assist Proj Admin	$46.00	$51.00	$137.00	$151.00
CEI Asso Res Comp Spec	$25.00	$28.00	$74.00	$83.00
CEI Building Inspector/Electrical	$39.00	$45.00	$116.00	$134.00
CEI Communications Engineer	$70.00	$89.00	$208.00	$264.00
CEI Contract Support Specialist	$42.00	$45.00	$125.00	$134.00
CEI Inspector	$28.00	$32.00	$83.00	$95.00
CEI Inspector's Aide	$21.00	$23.00	$62.00	$68.00
CEI ITS Inspector	$32.00	$35.00	$95.00	$104.00
CEI Landscape Inspector	$35.00	$38.00	$103.00	$113.00
CEI Project Admin (Bridge)	$65.00	$70.00	$193.00	$208.00
CEI Project Admin	$63.00	$69.00	$187.00	$205.00
CEI Res Compliance Specialist	$30.00	$35.00	$89.00	$104.00
CEI Scheduler	$71.00	$79.00	$211.00	$235.00
CEI Secretary/Clerk Typist	$26.00	$28.00	$77.00	$83.00
CEI Senior Inspector (Bridge)	$43.00	$46.00	$128.00	$137.00
CEI Senior Inspector	$38.00	$44.00	$113.00	$131.00
CEI Senior Inspector- Bldg Struct.	$53.00	$56.00	$157.00	$166.00
CEI Senior ITS Inspector	$40.00	$45.00	$119.00	$134.00
CEI Senior Landscape Inspector	$38.00	$44.00	$113.00	$131.00
CEI Senior Project Engineer	$90.00	$100.00	$267.00	$297.00
CADD/Computer Technician	$31.00	$35.00	$92.00	$104.00
Certified Bridge Inspector	$40.00	$45.00	$119.00	$134.00
Senior Designer	$50.00	$54.00	$149.00	$160.00
Designer	$43.00	$49.00	$128.00	$146.00

**** Rounded to the nearest dollar***

	Range of Direct Labor Rates		Range of Hourly Billing Rates	
SUR Chief Surveyor	$91.00	$94.00	$270.00	$279.00
SUR Senior Surveyor	$80.00	$84.00	$238.00	$249.00
SUR Senior Surveyor	$74.00	$76.00	$220.00	$226.00
SUR Survey Project Manager 3	$69.00	$72.00	$205.00	$214.00
SUR Survey Project Manager 2	$68.00	$71.00	$202.00	$211.00
SUR Surveyor	$66.00	$71.00	$196.00	$211.00
SUR Field Crew Supervisor 1	$58.00	$64.00	$172.00	$190.00
SUR Survey Project Manager 1	$56.00	$61.00	$166.00	$181.00
SUR Mobile Survey Operator	$52.00	$60.00	$154.00	$178.00
SUR Survey/GIS/SUE Analyst 3	$44.00	$46.00	$131.00	$137.00
SUR Mobile Survey Analyst 3	$43.00	$46.00	$128.00	$137.00
SUR Crew Chief	$37.00	$43.00	$110.00	$128.00
SUR Instrument Operator	$27.00	$30.00	$80.00	$89.00
SUR Rod Person	$23.00	$28.00	$68.00	$83.00
MAT Chief Engineer	$78.00	$84.00	$232.00	$249.00
MAT Senior Engineer	$70.00	$73.00	$208.00	$217.00
MAT Senior Engineering Technician	$70.00	$74.00	$208.00	$220.00
MAT Engineer	$58.00	$60.00	$172.00	$178.00
MAT Project Manager	$55.00	$58.00	$163.00	$172.00
MAT Engineer Intern	$39.00	$42.00	$116.00	$125.00
MAT CADD/Computer Technician	$38.00	$43.00	$113.00	$128.00
MAT Engineering Technician	$30.00	$36.00	$89.00	$107.00
MAT Technician Aid	$18.00	$23.00	$53.00	$68.00
Chief Planner	$108.00	$116.00	$321.00	$345.00
Senior Planner	$74.00	$76.00	$220.00	$226.00
Project Planner	$51.00	$54.00	$151.00	$160.00
Planner	$41.00	$47.00	$122.00	$140.00

**** Rounded to the nearest dollar***

Consultant LABOR MULTIPLIER CALCULATIONS	
Direct Labor	1.0000
Overhead/General/Administrative/Fringe	1.5828
Sub - Total	2.5828
Profit (15%)	0.3874
Total Multiplier	**2.9702**

Fran McAskill
Director
Procurement Division



330 West Church Street
P.O. Box 9005, Drawer AS05
Bartow, Florida 33831-9005
Phone: (863) 534-6757
Fax: (863) 534-6789
www.polk-county.net

EXHIBIT C

Board of County Commissioners

REIMBURSABLE COST SCHEDULE

1.	Subcontractor Services	Actual Costs
2.	Travel & Mileage Expenses	In accordance with Chapter 112.061, F.S.; and further defined in the Polk County Employee Handbook for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).
3.	Pre-approved Equipment (includes purchase and rental of equipment used in project)	Actual Costs

Polk County

Board of County Commissioners

Agenda Item R.27. 8/19/2025

SUBJECT

Approve piggyback with USSI, LLC for labor, equipment, materials, and necessary incidentals for manhole inspection services. ($200,000.00 estimated recurring annual expense)

DESCRIPTION

The Polk County Utilities Division estimates that there are over 10,000 manholes throughout the County that need to be evaluated for asset management purposes as well as for repair services. These services include inspecting manholes, sealing manhole chimneys, installing rain dishes, smoke testing, installation of clean out caps, project reporting, lift station basin infiltration investigation, and the optional installation of cleanout plugs. These services will also result in a central database of manholes throughout the County.

Polk County Utilities requested Procurement piggyback the Seminole County agreement with USSI, LLC. Seminole County solicited an Invitation for Bid (IFB-604974-25/LAS), resulting in an agreement with USSI, LLC for labor, equipment, materials, and necessary incidentals for manhole inspection services. There are no local vendors that provide these services.

The term of the agreement, with all extensions, is through May 20, 2030.

RECOMMENDATION

Request Board approve piggyback agreement with USSI, LLC for labor, equipment, materials, and necessary incidentals for manhole inspection services. ($200,000.00 estimated recurring annual expense)

FISCAL IMPACT

Funding is available for these services within the Utilities' operating budget.

CONTACT INFORMATION

Mike Baselice

Procurement Analyst

Procurement Office

(863) 534-6724

mikebaselice@polk-county.net

PIGGYBACK AGREEMENT FOR SMOKE TESTING AND I&I SERVICES

THIS PIGGYBACK AGREEMENT (the "Agreement") is entered into as of the Effective Date defined in Section 3A, below, by and between Polk County (the "County"), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida 33830, and USSI, LLC (the "Vendor"), a Florida corporation, 752 Commerce Drive, Suite 15, Venice, Florida 34292, and whose Federal Employer Identification Number is 65-0891727.

WHEREAS, the County's Procurement Ordinance and Procurement Procedures permit it to enter into piggyback purchasing agreements; and

WHEREAS, the County requires the services of a vendor who can provide all labor, equipment, materials, and incidentals necessary to inspect manholes for damage, leakage or other operating or structural problems; and

WHEREAS, the Vendor has contracted with the Seminole County (FL) to provide smoke testing to inspect manholes for damage, leakage or other operating or structural problems pursuant to that certain Contract No. 604974-25/LAS dated as ofMay 21, 2025 (the "Seminole Agreement") which those parties entered into upon Seminole County's award of IFB-604974-25/LAS to Vendor for smoke testing to inspect manholes for damage, leakage or other operating or structural problems; and

WHEREAS, the County and the Vendor have determined that the Seminole Agreement is an acceptable agreement upon which the County and the Vendor may establish a piggyback agreement.

NOW, THEREFORE, in consideration of the promises contained herein, the parties hereby agree, as follows:

1. **Recitals.** The above stated recitals are true and correct.

2. **Terms and Conditions; Conflict.** Except as otherwise stated herein, the terms and conditions of the Seminole Agreement shall form the basis of this Agreement, with the County having the rights, duties, and obligations of "Seminole County" thereunder. A true and correct copy of the Seminole Agreement is attached as Exhibit "A" and incorporated herein. If any provision of this Agreement conflicts with any provision of the Seminole Agreement, then the terms, conditions, and provisions of this Agreement shall control.

3. **Supplemental Terms and Conditions.** The terms and conditions of the Seminole Agreement are hereby modified or supplemented, as follows:

   A. **Term.** The term of this Agreement shall commence on the date (the "Effective Date") the later of the two parties executes the Agreement and, unless sooner terminated pursuant to Section 3.D herein, shall continue until the first to occur of the following: (i) upon expiration or earlier termination of the Seminole Agreement (it being acknowledged and understood that the latest possible termination date for the Seminole Agreement, with all renewal options exercised, is May 20, 2030); or (ii) upon termination by the County, for any reason or no reason, following 30 days' written notice to the Vendor.

B. **Insurance.** The Vendor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Vendor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. The County shall be named as an additional insured on General and Automobile Liability policies. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Polk County. The commercial General Liability Policy shall (by endorsement if necessary) provide contractual liability coverage for the contractual indemnity stated in Section 10, above. All insurance coverage shall be written with a company having an A.M. Best rating of at least the "A" category and size category of VIII. The Vendor's self-insured retention or deductible per line of coverage shall not exceed $25,000 without the permission of the County. In the event of any failure by the Vendor to comply with the provisions of this Section 11, the County may, at its option, upon notice to the Vendor suspend Vendor's performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Vendor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Vendor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

Comprehensive Automobile Liability Insurance. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired, and non-owned vehicles.

Commercial General Liability. $1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations:

> Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

Independent Contractors:

> Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

Workers Compensation. The Vendor shall provide, pay for, and maintain workers compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

Pollution Liability. $1,000,000.00 per occurrence; $1,000,000.00 general aggregate.

C. **Indemnity.** Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold

the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

D. Force Majeure. Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

E. Default and Remedy. If Vendor materially defaults in its obligations under this Agreement, then the County shall have the right to (i) immediately terminate this Agreement by delivering written notice to Vendor, and (ii) pursue any and all remedies available in law, equity, and under this Agreement. If the County materially defaults in its obligations under this Agreement, then Vendor shall have the right to immediately terminate this Agreement by delivering written notice to the County and to

seek payment from County for those services Vendor has provided but for which has not yet been paid.

F. **Attorneys' Fees and Costs.** In connection with any dispute or any litigation arising out of, or relating to this Agreement, each party shall be responsible for its own legal and attorneys' fees, costs and expenses, including attorneys' fees, costs, and expenses incurred for any appellate or bankruptcy proceedings.

G. **Dispute Resolution.** Notwithstanding anything in Seminole County's Agreement to the contrary, there shall be no arbitration of any dispute arising or pertaining to this Agreement. The parties shall resolve all such disputes via voluntary and non-binding mediation or negotiation.

H. **LIMITATION OF LIABILITY. IN NO EVENT SHALL THE COUNTY BE LIABLE TO THE VENDOR FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE WHATSOEVER INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.**

I. **Governing Law.** This Agreement shall be governed in all respects by the Laws of the State of Florida, without regard to conflicts of the laws principles.

J. **Venue.** Any litigation with respect to this Agreement shall be brought and prosecuted only in the courts of Polk County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County, Florida.

K. **Notice.** All notices, requests, consents and other communications required or permitted under this Agreement shall be in writing, and shall be, as elected by the person giving such notice, hand delivered by nationally recognized messenger or by courier service, or mailed by registered or certified mail, return receipt requested, and addressed, as follows:

If to the County:	Polk County Utilities Division Attention: Utilities Director 1011 Jim Keene Blvd. Winter Haven, FL 33880
If to Vendor:	USSI, LLC Attention: Tim McRoberts 752 Commerce Dr., Suite 15 Venice, FL 34292

L. **Non-exclusive Agreement.** This Agreement does not grant the Vendor the exclusive right to provide smoke testing to inspect manholes for damage, leakage or other operating or structural problems during the Agreement term. The County may utilize its own personnel to perform such services, or it may employ other

vendors or contractors to provide such services.

M. Public Records Law.

(a) The Contractor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Vendor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Vendor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Vendor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Vendor does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Vendor or keep and maintain public records required by the County to perform the service. If the Vendor transfers all public records to the County upon completion of this Agreement, the Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Vendor keeps and maintains public records upon completion of this Agreement, the Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) **IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.

BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET

N. Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

(c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

(d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.

(iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.

B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:

(i) the Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel; or

(ii) the Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars ($1,000,000).

O. No Construction Against Drafter. The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully

reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

P. Public Entity Crimes. The Vendor declares and warrants that neither the Vendor nor any of the Vendor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Vendor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Vendor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

Q. Unauthorized Alien(s)

The Vendor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Vendor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

R. Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of

this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

S. **Entire Agreement.** This Agreement sets forth the entire understanding and agreement between the parties. This Agreement may only be modified or changed in writing, and such modifications and changes signed by both parties.

(THE REMAINDER OF THE PAGE IS LEFT INTENTIONALLY BLANK; THE AGREEMENT CONTINUES ON THE FOLLOWING PAGE WITH THE PARTIES SIGNATURES.)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY BUTTERFIELD
CLERK OF THE BOARD

By: _____
Deputy Clerk

Polk County, a political subdivision
of the State of Florida

By: _____
T. R. Wilson, Chairman
Board of County Commissioners

Date Signed By County_____

Reviewed as to form and legal sufficiency:

_____ 7/16/25
County Attorney's Office Date

ATTEST:

By: _____
Corporate Secretary

Jacqueline Vlasak
[Print Name]

Date: 7-22-2025

USSI, LLC,
a Florida corporation

By: _____

Dion Vlasak
[Print Name]

CEO
[Title]
Date: 7-22-2025

SEAL

ACKNOWLEDGEMENT OF FIRM IF A LIMITED LIABILITY COMPANY

STATE OF Florida County OF Sarasota

The foregoing instruments was acknowledged before me by means of [x] physical presence or [ ]online notarization this 7-22-2025 (Date) by Eric McRoberts (Name of officer or agent) as VP (title of officer or agent) of the Company on behalf of the Company, pursuant to the powers conferred upon him/her by the Company. He/she personally appeared before me at the time of notarization, and [x] is personally known to me or [ ] has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this 7-22-2025 (Date)

_____ (Official Notary Signature and Notary Seal)

Dion Vlasak (Name of Notary typed, printed or stamped)

Commission Number HH263023 Commission Expiration Date 9-10-2026

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of [ ] physical presence or [ ]online notarization this _____(Date) by _____ (Name of officer or agent) as _____(title of officer or agent) of the Corporation on behalf of the Corporation, pursuant to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of notarization, and [ ] is personally known to me or [ ] has produced _____ as identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____

_____ (Official Notary Signature and Notary Seal)

_____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF AN INDIVIDUAL

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of [ ] physical presence or [ ]online notarization this_____(Date) By _____ _____(Name of acknowledging) who personally appeared before me at the time of notarization, and [ ] is personally known to me or [ ] has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____(Date) _____

(Official Notary Signature and Notary Seal) _____

(Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A PARTNERSHIP

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____(Date) by _____ (Name of acknowledging partner or agent) on behalf of _____a partnership. He/She personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced_____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this ____ _____(Date) _____ (Official Notary Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: PB 25-xxx, SMOKE TESTING AND I&I SERVICES

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").
POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**
PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: USSI,LLC

Signature: Eric McRoberts

Title: VP

Date: 7-22-2025

State of: Florida

County of: Sarasota

The foregoing instrument was acknowledged before me by means of [x] physical presence or [ ] online notarization, this 22 day of July, 2025, by Eric McRoberts (*name*) as VP (*title of officer*) of USSI (*entity name*), on behalf of the company, who [x] is personally known to me or [ ] has produced _____ as identification.

Notary Public Signature: Dion Vlasak

Printed Name of Notary Public: Dion Vlasak

Notary Commission Number and Expiration: 9-10-2026

(AFFIX NOTARY SEAL)

NOTARY PUBLIC STATE OF FLORIDA
DION VLASAK
MY COMMISSION # HH 263023
EXPIRES: September 10, 2026

Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I currently serve as an officer or representative of the Nongovernmental Entity.

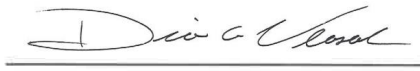
3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.

4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I Dion Vlasak CEO (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

USSI,LLC
NONGOVERNMENTAL ENTITY


SIGNATURE

Dion Vlasak
PRINT NAME

CEO
TITLE

7-22-2025
DATE

TERM CONTRACT FOR SMOKE TESTING AND I&I SERVICES FOR SEMINOLE COUNTY WASTEWATER COLLECTION SYSTEM
(IFB-604974-25/LAS)

THIS AGREEMENT is dated as of the 21st day of May 2025, by and between **USSI LLC.,** duly authorized to conduct business in the State of Florida, whose address is 752 Commerce Drive, #15, Venice, FL 34292, in this Agreement referred to as "CONTRACTOR", and **SEMINOLE COUNTY**, a charter county and political subdivision of the State of Florida, whose address is Seminole County Services Building, 1101 E. 1st Street, Sanford, Florida 32771, in this Agreement referred to as "COUNTY".

W I T N E S S E T H:

WHEREAS, COUNTY desires to retain the services of a competent and qualified contractor to provide smoke testing and all related work on wastewater gravity sewer systems for Seminole County; and

WHEREAS, COUNTY has requested and received expressions of interest for the retention of services of contractors; and

WHEREAS, CONTRACTOR is competent and qualified to provide materials and services to COUNTY, and desires to provide materials and services according to the terms and conditions stated in this Agreement,

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth in this Agreement, COUNTY and CONTRACTOR agree as follows:

Section 1. Materials and/or Services. COUNTY hereby retains CONTRACTOR to provide materials and services as further described in the Scope of Services attached as Exhibit A and made a part of this Agreement. CONTRACTOR is also bound by all requirements as contained in the solicitation package, all addenda to this package, and CONTRACTOR's

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida
Seminole County Clerk of the Circuit Court and Comptroller
eCertified at 05/27/2025 15:55:49 -04:00
eCertified Id: 18E6-6AE7-9381
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submission in response to this solicitation. Required materials and services will be specifically enumerated, described, and depicted in the Purchase Orders authorizing purchase of specific materials and services. This Agreement standing alone does not authorize the purchase of materials and services or require COUNTY to place any orders for work.

Section 2. Term. This Agreement takes effect on the date of its execution by COUNTY and continues for a period of three (3) years. At the sole option of COUNTY, this Agreement may be renewed for two (2) successive periods not to exceed one (1) year each. Renewals are wholly contingent on the availability of funds. Expiration of the term of this Agreement will have no effect upon Purchase Orders issued pursuant to this Agreement and prior to the expiration date. Obligations entered by both parties under such Purchase Orders will remain in effect until delivery and acceptance of the materials authorized by the respective Purchase Order. The first three (3) months of the initial term are considered probationary. During the probationary period, COUNTY may immediately terminate this Agreement at any time, with or without cause, upon written notice to CONTRACTOR.

Section 3. Authorization for Materials and/or Services. Authorization for provision of materials and services by CONTRACTOR under this Agreement must be in the form of written Purchase Orders issued and executed by COUNTY. A sample Purchase Order is attached as Exhibit B. Each Purchase Order will describe the materials and services required, state the dates for delivery of materials and services, and establish the amount and method of payment. The Purchase Orders must be issued under and incorporate the terms of this Agreement. COUNTY makes no covenant or promise as to the number of available Purchase Orders or that CONTRACTOR will perform any Purchase Order for COUNTY during the life of this Agreement. COUNTY reserves the right to contract with other parties for the services contemplated by this Agreement when it is determined by COUNTY to be in the best interest of COUNTY to do so.

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida
Seminole County Clerk of the Circuit Court and Comptroller
eCertified at 05/27/2025 15:55:49 -04:00
eCertified Id: 18E6-6AE7-9381
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Section 4. Time for Completion. The materials and services to be provided by CONTRACTOR will be delivered, as specified in such Purchase Orders as may be issued under this Agreement, within the time specified in the Purchase Order.

Section 5. Compensation. COUNTY shall compensate CONTRACTOR for the materials and services provided for under this Agreement on a Fixed Fee basis at the rates as outlined in Exhibit C. When a Purchase Order is issued on a Fixed Fee basis, then the applicable Purchase Order Fixed Fee amount will include any and all reimbursable expenses and will be based on the unit pricing attached to this Agreement, or as reduced in the quoting process leading to specific Purchase Orders.

Section 6. Payment and Billing.

(a) CONTRACTOR shall supply all materials and services required by the Purchase Order, but in no event will CONTRACTOR be paid more than the negotiated Fixed Fee amount stated within each Purchase Order.

(b) For Purchase Orders issued on a Fixed Fee basis, CONTRACTOR may invoice the amount due based on the percentage of total Purchase Order materials and services actually provided, but in no event may the invoice amount exceed a percentage of the Fixed Fee amount equal to a percentage of the total services actually completed.

(c) COUNTY shall make payments to CONTRACTOR when requested as materials and services are provided, but not more than once monthly. Each Purchase Order will be invoiced separately. At the close of each calendar month, CONTRACTOR shall render to COUNTY an itemized invoice, properly dated, describing any materials and services provided, the cost of the materials and services provided, the name and address of CONTRACTOR, Purchase Order Number, Contract Number, and any other information required by this Agreement.

(d) Submittal instructions for invoices are as follows:

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida
Seminole County Clerk of the Circuit Court and Comptroller
eCertified at 05/27/2025 15:55:49 -04:00
eCertified Id: 18E6-6AE7-9381
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(1) The original invoice must be emailed to:

AP@SeminoleClerk.org

(2) The original invoice may also be mailed or delivered to:

Director of County Comptroller's Office
Seminole County Board of County Commissioners
P.O. Box 8080
Sanford, FL 32772-8080

(3) A copy of the invoice must be sent to:

Seminole County Utilities Operations Division
500 W Lake Mary Boulevard
Sanford, FL 32773

(e) Upon review and approval of CONTRACTOR's invoice, COUNTY shall pay CONTRACTOR the approved amount in accordance with the terms as set forth in Chapter 218, Part VII, Florida Statutes.

(f) The COUNTY's performance and obligation to pay under this Agreement is wholly contingent upon the COUNTY's receipt of sufficient appropriation.

Section 7. General Terms of Payment and Billing.

(a) Upon satisfactory delivery of materials and services required under this Agreement and upon acceptance of the materials and services by COUNTY, CONTRACTOR may invoice COUNTY for the full amount of compensation provided for under the terms of this Agreement less any amount already paid by COUNTY.

(b) COUNTY may perform or have performed an audit of the records of CONTRACTOR at any time during the term of this Agreement and after final payment to support final payment under this Agreement. Audits may be performed at a time mutually agreeable to CONTRACTOR and COUNTY. Total compensation to CONTRACTOR may be determined subsequent to an audit as provided for in this Section and the total compensation so determined

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida
Seminole County Clerk of the Circuit Court and Comptroller
eCertified at 05/27/2025 15:55:49 -04:00
eCertified Id: 18E6-6AE7-9381
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will be used to calculate final payment to CONTRACTOR. Performance of this audit will not delay final payment as provided by subsection (a) of this Section.

(c) CONTRACTOR shall maintain all books, documents, papers, accounting records, and other evidence pertaining to materials and services provided under this Agreement in such a manner as will readily conform to the terms of this Agreement. CONTRACTOR shall make such materials available at CONTRACTOR's office at all reasonable times during the term of this Agreement and for five (5) years from the date of final payment under the contract for audit or inspection as provided for in subsection (b) of this Section.

(d) In the event any audit or inspection conducted after final payment but within the period provided in paragraph (c) of this Section reveals any overpayment by COUNTY under the terms of the Agreement, CONTRACTOR shall refund such overpayment to COUNTY within thirty (30) days of notice by COUNTY.

Section 8. No Waiver by Forbearance. COUNTY's review of, approval and acceptance of, or payment for the materials or services required under this Agreement does not operate as a waiver of any rights under this Agreement, or of any cause of action arising out of the performance of this Agreement. CONTRACTOR is and will always remain liable to COUNTY in accordance with applicable law for any and all damages to COUNTY caused by CONTRACTOR's negligent or wrongful provision of any of the materials or services provided under this Agreement.

Section 9. Termination.

(a) COUNTY may, by written notice to CONTRACTOR, terminate this Agreement or any Purchase Order issued under this Agreement, in whole or in part, at any time, either for COUNTY's convenience or because of the failure of CONTRACTOR to fulfill its obligations under this Agreement. Upon receipt of such notice, CONTRACTOR shall immediately discontinue all services affected, unless the notice directs otherwise, and deliver to COUNTY all

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data, drawings, specifications, reports, estimates, summaries, and any and all such other information and materials of whatever type or nature as may have been accumulated by CONTRACTOR in performing this Agreement, whether completed or in process.

(b) If the termination is for the convenience of COUNTY, CONTRACTOR will be paid compensation for services performed to the date of termination.

(c) If the termination is due to the failure of CONTRACTOR to fulfill its obligations under this Agreement, COUNTY may take over the work and carry it to completion by other agreements or otherwise. In such case, CONTRACTOR will be liable to COUNTY for all reasonable additional costs associated with CONTRACTOR's failure to fulfill its obligations under this Agreement.

(d) CONTRACTOR will not be liable for such additional costs if the failure to perform the Agreement arises without any fault or negligence of CONTRACTOR, but CONTRACTOR will be responsible and liable for the actions by its subcontractors, agents, employees, persons, and entities of a similar type or nature. Matters beyond the fault or negligence of CONTRACTOR include acts of God or of the public enemy, acts of COUNTY in its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather, but in every case the failure to perform must be beyond the control and without any fault or negligence of CONTRACTOR.

(e) If after notice of termination for CONTRACTOR's failure to fulfill its obligations under this Agreement it is determined that CONTRACTOR had not so failed, the termination will be conclusively deemed to have been effected for the convenience of COUNTY. In such event, adjustment in the Agreement price will be made as provided in subsection (b) of this Section.

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(f) The rights and remedies of COUNTY provided for in this Section are in addition and supplemental to any and all other rights and remedies provided by law or under this Agreement.

Section 10. Conflict with Contract Documents. Wherever the terms of this Agreement conflict with any Purchase Order issued pursuant to it or any other contract documents, including bids or proposals previously submitted by CONTRACTOR, this Agreement will prevail. For the avoidance of doubt, bid/proposals and any other documents submitted by CONTRACTOR are not incorporated into this Agreement, unless expressly stated otherwise.

Section 11. Equal Opportunity Employment. CONTRACTOR shall not discriminate against any employee or applicant for employment for work under this Agreement because of race, color, religion, sex, age, disability, or national origin. CONTRACTOR shall take steps to ensure that applicants are employed and employees are treated during employment without regard to race, color, religion, sex, age, disability, or national origin. This provision includes, but is not limited to the following: employment, upgrading, demotion or transfer, recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection for training including apprenticeship.

Section 12. No Contingent Fees. CONTRACTOR warrants that it has not employed or retained any company or person other than a bona fide employee working solely for CONTRACTOR to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for CONTRACTOR, any fee, commission, percentage, gift, or other consideration contingent upon or resulting from award or making of this Agreement. For the breach or violation of this provision, COUNTY will have the right to terminate the Agreement at its sole discretion without liability and

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to deduct from the Agreement price or otherwise recover the full amount of such fee, commission, percentage, gift, or consideration.

Section 13. Conflict of Interest.

(a) CONTRACTOR shall not engage in any action that would create a conflict of interest in the performance of its obligations pursuant to this Agreement with COUNTY or violate or cause others to violate the provisions of Chapter 112, Part III, Florida Statutes, relating to ethics in government.

(b) CONTRACTOR hereby certifies that no officer, agent, or employee of COUNTY has any material interest (as defined in Section 112.312(15), Florida Statutes, as over 5%), either directly or indirectly, in the business of CONTRACTOR to be conducted under this Agreement and that no such person will have any such interest at any time during the term of this Agreement.

Section 14. Assignment. Neither this Agreement nor any interest in it may be assigned, transferred, or otherwise encumbered under any circumstances by either party without prior written consent of the other party and in such cases only by a document of equal dignity with this Agreement.

Section 15. Subcontractors. CONTRACTOR shall first secure the prior written approval of COUNTY before engaging or contracting for the services of any subcontractors under this Agreement. CONTRACTOR will remain fully responsible to COUNTY for the services of any subcontractors under this Agreement.

Section 16. Indemnification of COUNTY. To the fullest extent permitted by law, CONTRACTOR shall hold harmless, release, and indemnify COUNTY, its commissioners, officers, employees, and agents from any and all claims, losses, damages, costs, attorney fees, and lawsuits for damages arising from, allegedly arising from, or related to CONTRACTOR's provision of materials or services under this Agreement caused by CONTRACTOR's act or

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omission in the performance of this Agreement. This provision is not to be construed as a waiver by COUNTY of its sovereign immunity, except to the extent waived pursuant to Section 768.28, Florida Statutes, as this statute may be amended from time to time.

Section 17. Insurance.

(a) CONTRACTOR, at its sole expense, shall maintain the insurance required under this Section at all times throughout the duration of this Agreement and have this insurance approved by COUNTY's Risk Manager with the Resource Management Department. CONTRACTOR shall immediately provide written notice to the COUNTY upon receipt of notice of cancellation of an insurance policy or a decision to terminate an insurance policy.

(1) CONTRACTOR shall require and ensure that each of its sub-vendors or subcontractors providing services under this Agreement, if any, procures and maintains insurance of the types and to the limits specified in this Agreement until the completion of their respective services.

(2) Neither approval by COUNTY nor failure by COUNTY to disapprove the insurance furnished by CONTRACTOR will relieve CONTRACTOR of its full responsibility for liability, damages, and accidents.

(3) Neither COUNTY's review of the coverage afforded by or the provisions of the policies of insurance purchased and maintained by CONTRACTOR in accordance with this Section, nor COUNTY's decisions to raise or not to raise any objections about either or both, in any way relieves or decreases the liability of CONTRACTOR.

(4) If COUNTY elects to raise an objection to the coverage afforded by or the provisions of the insurance furnished, then CONTRACTOR shall promptly provide to COUNTY such additional information as COUNTY may reasonably request, and CONTRACTOR shall remedy any deficiencies in the policies of insurance within ten (10) days.

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(5) COUNTY's authority to object to insurance does not in any way whatsoever give rise to any duty on the part of COUNTY to exercise this authority for the benefit of CONTRACTOR or any other party.

(b) General Requirements.

(1) Before commencing work, CONTRACTOR shall furnish COUNTY with a current Certificate of Insurance on a current ACORD Form signed by an authorized representative of the insurer evidencing the insurance required by this Section and Exhibit D. **The Certificate must have the Agreement number for this Agreement clearly marked on its face**, and including the following as Certificate Holder:

Seminole County, Florida
Seminole County Services Building
1101 East 1st Street
Sanford, Florida 32771

The Certificate of Insurance must evidence and all policies must be endorsed to provide the COUNTY with not less than thirty (30) days (10 days for non-payment) written notice prior to the cancellation or non-renewal of coverage directly from the Insurer and without additional action of the Insured or Broker. Until such time as the insurance is no longer required to be maintained, CONTRACTOR shall provide COUNTY with a renewal or replacement Certificate of Insurance within ten (10) days after the expiration or replacement of the insurance for which a previous certificate has been provided.

(2) In addition to providing the Certificate of Insurance, upon request of the COUNTY, CONTRACTOR shall provide COUNTY with a certified copy of each of the policies of insurance providing the coverage required by this Agreement within thirty (30) days after receipt of the request. Certified copies of policies may only be provided by the Insurer, not the agent or broker.

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(3) Deductible and self-insured retention amounts must be declared to and approved by COUNTY and must be reduced or eliminated upon written request from COUNTY. The risk of loss within the deductible amount, if any, in the insurance purchased and maintained pursuant to this document must be borne by CONTRACTOR.

(4) The insurer's cost of defense, including attorney's fees and attorney's fees on appeal, must not be included within the policy limits, but must remain the responsibility of the insurer for all General Liability, Auto Liability, Employers' Liability, and Umbrella Liability coverages.

(5) In the event of loss covered by Property Insurance, the proceeds of a claim must be paid to COUNTY and COUNTY shall apportion the proceeds between COUNTY and CONTRACTOR as their interests may appear.

(6) Additional Insured: Seminole County, Florida, its commissioners, officials, officers, and employees must be included as Additional Insureds under General Liability, Umbrella Liability, Business Auto Liability, Pollution Liability, and Cyber Liability policies. Such is only applicable if the aforementioned policies are required per this Agreement or Exhibit D. Such policies shall provide exception to any "Insured versus Insured" exclusion for claims brought by or on behalf of Additional Insureds.

(7) Coverage: The insurance provided by CONTRACTOR pursuant to this Agreement must apply on a primary and non-contributory basis and any other insurance or self-insurance maintained by the Seminole County Board of County Commissioners or COUNTY's officials, officers, or employees must be in excess of and not contributing with the insurance provided by CONTRACTOR.

(8) Waiver of Subrogation: All policies must be endorsed to provide a Waiver of Subrogation clause in favor of the Seminole County, Florida and its respective officials, officers,

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and employees. This Waiver of Subrogation requirement does not apply to any policy that includes a condition that specifically prohibits such an endorsement or voids coverage should the Named Insured enter into such an agreement on a pre-loss basis.

(9) Provision: Commercial General Liability and Umbrella Liability Policies, if required by this Agreement or Exhibit D, must be provided on an occurrence rather than a claims-made basis.

(c) Insurance Company Requirements. Insurance companies providing the insurance must meet the following requirements.

(1) Such companies must be either: (a) authorized by maintaining Certificates of Authority or Letters of Eligibility issued to the companies by the Florida Office of Insurance Regulation to conduct business in the State of Florida, or (b) with respect only to the coverage required by this Agreement for Workers' Compensation/Employers' Liability, authorized as a group self-insurer by Section 624.4621, Florida Statutes, as this statute may be amended from time to time.

(2) In addition, such companies other than those authorized by Section 624.4621, Florida Statutes, as this statute may be amended from time to time, must have and maintain a Best's Rating of "A-" or better and a Financial Size Category of "VII" or better according to A.M. Best Company.

(3) If, during the period which an insurance company is providing the insurance coverage required by this Agreement, an insurance company, (A) loses its Certificate of Authority or Letter of Eligibility, (B) no longer complies with Section 624.4621, Florida Statutes, as this statute may be amended from time to time, or (C) fails to maintain the Best's Rating and Financial Size Category, then CONTRACTOR shall immediately notify COUNTY as soon as CONTRACTOR has knowledge of any such circumstance and, upon request of COUNTY,

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immediately replace the insurance coverage provided by the insurance company with a different insurance company meeting the requirements of this Agreement. Until such time as CONTRACTOR has replaced the unacceptable insurer with an insurer acceptable to the COUNTY, CONTRACTOR will be deemed to be in default of this Agreement.

(d) Specifications. Without limiting any of the other obligations or liabilities of CONTRACTOR, CONTRACTOR, at CONTRACTOR's sole expense, shall procure, maintain, and keep in force amounts and types of insurance conforming to the minimum requirements set forth in Exhibit D. Except as otherwise specified in this Agreement, the insurance must become effective prior to the commencement of work by CONTRACTOR and must be maintained in force until final completion or such other time as required by this Agreement. The amounts and types of insurance must conform to the following minimum requirements:

(1) Workers' Compensation/Employers' Liability.

(A) CONTRACTOR's insurance must cover CONTRACTOR and its subcontractors of every tier for those sources of liability which would be covered by the latest edition of the standard Workers' Compensation and Employers Liability Policy (NCCI Form WC 00 00 00 A), as filed for use in Florida by the National Council on Compensation Insurance. In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the United States Longshoremen and Harbor Workers' Compensation Act, Federal Employers' Liability Act and any other applicable federal or state law.

(B) Subject to the restrictions of coverage found in the standard Workers' Compensation and Employers Liability Policy, there must be no maximum limit on the amount of coverage for liability imposed by the Florida Workers' Compensation Act, and if applicable, the United States Longshoremen's and Harbor Workers' Compensation Act or any other

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coverage customarily insured under Part One of the standard Workers' Compensation and Employers Liability Policy.

(C) The minimum limits to be maintained by CONTRACTOR are as specified in Exhibit D.

(D) If CONTRACTOR asserts an exemption to the provisions of Chapter 440, Florida Statutes, Workers' Compensation, as this statute may be amended from time to time, CONTRACTOR shall provide notification to COUNTY's Risk Manager with the Resource Management Department and shall complete the COUNTY's Workers' Compensation Waiver Request. Approval of exemption is subject to COUNTY's sole discretion. If approved, the named individuals listed in COUNTY'S approved exemption will be the only individuals authorized to perform work under this Agreement.

(E) Any vendor or contractor, including CONTRACTOR, using an employee leasing company must complete the COUNTY'S Leased Employee Affidavit.

(2) Commercial General Liability.

(A) CONTRACTOR's insurance must cover CONTRACTOR for those sources of liability which would be covered by the latest edition of the standard Commercial General Liability Coverage Form (ISO Form CG 00 01), as filed for use in the State of Florida by the Insurance Services Office, or equivalent acceptable to COUNTY. Such coverage must not contain any endorsements excluding or limiting Products/Completed Operations, Contractual Liability, or Separation of Insureds. If CONTRACTOR's work, or work under its direction, control, or sub-contract, requires blasting, explosive conditions, or underground operations, the comprehensive general liability coverage shall contain no exclusion relative to blasting, explosion, collapse of structures, or damage to underground property.

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(B) ISO Endorsement CG 20 10 or CG 20 26 and CG 20 37 or their equivalent must be used to provide such Additional Insured status.

(C) The minimum limits to be maintained by CONTRACTOR are as specified in Exhibit D.

(3) Business Auto Liability.

(A) CONTRACTOR's insurance must cover CONTRACTOR for those sources of liability which would be covered by Section II of the latest edition of the standard Business Auto Policy (ISO Form CA 00 01), as filed for use in the State of Florida by the Insurance Services Office. Coverage must include owned, non-owned, and hired autos or any auto. In the event CONTRACTOR does not own automobiles, CONTRACTOR shall maintain coverage for hired and non-owned auto liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy. If the contract involves operations governed by Sections 29 or 30 of the Motor Carrier Act of 1980, endorsement MCS-90 is required.

(B) If CONTRACTOR'S operations involve pollutants as defined in the ISO Form CA 00 01, Form CA9948, Pollution Liability – Broadened Coverage for Covered Autos, is required.

(C) The minimum limits to be maintained by CONTRACTOR are as specified in Exhibit D.

(4) Excess/Umbrella Liability.

(A) CONTRACTOR's insurance must follow form above the Commercial General Liability, Automobile Liability, and Employer's Liability policies.

(B) The minimum limits to be maintained by CONTRACTOR are as specified in Exhibit D.

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(5) Pollution Liability.

(A) CONTRACTOR's insurance must cover CONTRACTOR for all of the following:

1. Bodily injury, sickness, disease, mental anguish, or shock sustained by any person, including death.

2. Property damage including physical injury to or destruction of tangible property including the resulting loss of use of such property, cleanup costs, and the loss of use of tangible property that has not been physically injured or destroyed.

3. Defense costs including costs, charges, and expenses incurred in the investigation, adjustment, or defense of claims for such compensatory damages.

(B) If CONTRACTOR is operating a hazardous or non-hazardous treatment, storage, or disposal facility, coverage for losses that arise from the insured facility that is accepting the waste.

(C) Coverage must apply to sudden and non-sudden pollution conditions including the discharge, dispersal, release or escape of smoke, vapors, soot, fumes, acids, alkalis, toxic chemicals, liquids or gases, waste materials or other irritants, contaminants or pollutants into or upon land, the atmosphere or any watercourse or body of water, which results in Bodily Injury or Property Damage.

(D) The minimum limits to be maintained by CONTRACTOR are as specified in Exhibit D.

(e) The maintenance of the insurance coverage set forth in this Section may not be construed to limit or have the effect of limiting CONTRACTOR's liability under the provisions of Section 16 concerning indemnification or any other provision of this Agreement.

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Section 18. Dispute Resolution.

(a) In the event of a dispute related to any performance or payment obligation arising under this Agreement, the parties shall exhaust COUNTY administrative dispute resolution procedures prior to filing a lawsuit or otherwise pursuing legal remedies. COUNTY administrative dispute resolution procedures for proper invoice and payment disputes are set forth in Section 22.15, "Prompt Payment Procedures," Seminole County Administrative Code. COUNTY administrative dispute resolution procedures for contract claims related to this Agreement, other than for proper invoice and payment disputes, are set forth in Section 220.11, "Contract Claims," Seminole County Code of Ordinances.

(b) In any lawsuit or legal proceeding arising under this Agreement, CONTRACTOR hereby waives any claim or defense based on facts or evidentiary materials that were not presented for consideration in COUNTY administrative dispute resolution procedures set forth in subsection (a) above of which CONTRACTOR had knowledge and failed to present during COUNTY administrative dispute resolution procedures.

(c) In the event that COUNTY administrative dispute resolution procedures are exhausted and a lawsuit or legal proceeding is filed, the parties shall exercise best efforts to resolve disputes through voluntary mediation and to select a mutually acceptable mediator. The parties participating in the voluntary mediation shall share the costs of mediation equally.

Section 19. Representatives of COUNTY and CONTRACTOR.

(a) It is recognized that questions in the day to day conduct of performance pursuant to this Agreement may arise. Upon request by CONTRACTOR, COUNTY shall designate and advise CONTRACTOR in writing of one or more of its employees to whom to address all communications pertaining to the day to day conduct of this Agreement. The designated

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representative will have the authority to transmit instructions, receive information, and interpret and define COUNTY's policy and decisions pertinent to the work covered by this Agreement.

(b) At all times during the normal work week, CONTRACTOR shall designate or appoint one or more representatives who are authorized to act on behalf of CONTRACTOR and bind CONTRACTOR regarding all matters involving the conduct of the performance pursuant to this Agreement, and who will keep COUNTY continually and effectively advised of such designation.

Section 20. All Prior Agreements Superseded. This Agreement incorporates and includes all prior negotiations, correspondence, conversations, agreements, or understandings applicable to the matters contained in this Agreement and the parties agree that there are no commitments, agreements, or understandings concerning the subject matter of this Agreement that are not contained or referred to in this document. Accordingly, it is agreed that no deviation from the terms of this Agreement may be predicated upon any prior representations or agreements, whether oral or written.

Section 21. Modifications, Amendments, or Alterations. No modification, amendment, or alteration in the terms or conditions contained in this Agreement will be effective unless contained in a written amendment executed with the same formality and of equal dignity with this Agreement.

Section 22. Independent Contractor. Nothing in this Agreement is intended or may be construed as in any manner creating or establishing a relationship of co-partners between the parties, or as constituting CONTRACTOR (including its officers, employees, and agents) as an agent, representative, or employee of COUNTY for any purpose or in any manner whatsoever. CONTRACTOR is and will remain forever an independent contractor with respect to all services performed under this Agreement.

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Section 23. Employee Status. Persons employed by CONTRACTOR in the performance of services and functions pursuant to this Agreement have no claim to pension, workers' compensation, unemployment compensation, civil service, or other employee rights or privileges granted to COUNTY's officers and employees, either by operation of law or by COUNTY.

Section 24. Services Not Provided For. No claim for services provided by CONTRACTOR not specifically provided for in this Agreement will be honored by COUNTY.

Section 25. Public Records Law.

(a) CONTRACTOR acknowledges COUNTY's obligations under Article 1, Section 24, Florida Constitution and Chapter 119, Florida Statutes, to release public records to members of the public upon request. CONTRACTOR acknowledges that COUNTY is required to comply with Article 1, Section 24, Florida Constitution and Chapter 119, Florida Statutes, in the handling of the materials created under this Agreement and this statute controls over the terms of this Agreement. Upon COUNTY's request, CONTRACTOR shall provide COUNTY with all requested public records in CONTRACTOR's possession, or shall allow COUNTY to inspect or copy the requested records within a reasonable time and at a cost that does not exceed costs as provided under Chapter 119, Florida Statutes.

(b) CONTRACTOR specifically acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records and shall perform the following:

(1) CONTRACTOR shall keep and maintain public records that ordinarily and necessarily would be required by COUNTY in order to perform the services required under this Agreement,

(2) CONTRACTOR shall provide COUNTY with access to public records on the same terms and conditions that COUNTY would provide the records and at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

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(3) CONTRACTOR shall ensure public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed, except as authorized by law.

(c) Upon termination of this Agreement, CONTRACTOR shall transfer, at no cost to COUNTY, all public records in possession of CONTRACTOR, or keep and maintain public records required by COUNTY under this Agreement. If CONTRACTOR transfers all public records to COUNTY upon completion of this Agreement, CONTRACTOR shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If CONTRACTOR keeps and maintains the public records upon completion of this Agreement, CONTRACTOR shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to COUNTY, upon request of COUNTY, in a format that is compatible with the information technology systems of COUNTY.

(d) Failure to comply with this Section will be deemed a material breach of this Agreement for which COUNTY may terminate this Agreement immediately upon written notice to CONTRACTOR. CONTRACTOR may also be subject to statutory penalties as set forth in Section 119.10, Florida Statutes.

(e) **IF CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO CONTRACTOR's DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTRACTOR MAY CONTACT THE CUSTODIAN OF PUBLIC RECORDS, THE SEMINOLE COUNTY PURCHASING AND CONTRACTS MANAGER, AT 407-665-7116,**

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PURCH@SEMINOLECOUNTYFL.GOV, PURCHASING AND CONTRACTS DIVISION, 1301 E. SECOND STREET, SANFORD, FL 32771.

Section 26. Governing Law, Jurisdiction, and Venue. The laws of the State of Florida govern the validity, enforcement, and interpretation of this Agreement. The sole jurisdiction and venue for any legal action in connection with this Agreement will be in the courts of Seminole County, Florida.

Section 27. Compliance with Laws and Regulations. In providing all services pursuant to this Agreement, CONTRACTOR shall abide by all statutes, ordinances, rules, and regulations pertaining to or regulating the provision of such services, including those now in effect and subsequently adopted. Any violation of these statutes, ordinances, rules, or regulations will constitute a material breach of this Agreement and will entitle COUNTY to terminate this Agreement immediately upon delivery of written notice of termination to CONTRACTOR.

Section 28. Patents and Royalties. Unless otherwise provided, CONTRACTOR is solely responsible for obtaining the right to use any patented or copyrighted materials in the performance of this Agreement. CONTRACTOR, without exception, shall indemnify and save harmless COUNTY and its employees from liability of any nature or kind, including costs and expenses for or on account of any copyrighted, patented, or unpatented invention, process, or article manufactured or supplied by CONTRACTOR. In the event of any claim against COUNTY of copyright or patent infringement, COUNTY shall promptly provide written notification to CONTRACTOR. If such a claim is made, CONTRACTOR shall use its best efforts to promptly purchase for COUNTY the legitimate version of any infringing products or services or procure a license from the patent or copyright holder at no cost to COUNTY that will allow continued use of the service or product. If none of these alternatives are reasonably available, COUNTY shall

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return the article on request to CONTRACTOR and receive reimbursement, if any, as may be determined by a court of competent jurisdiction.

Section 29. Notices. Whenever either party desires to give notice to the other, it must be given by written notice, sent by registered or certified United States mail, return receipt requested, addressed to the party for whom it is intended at the place last specified. The place for giving of notice will remain such until it has been changed by written notice in compliance with the provisions of this Section. For the present, the parties designate the following as the respective places for giving of notice:

For COUNTY:

Seminole County Utilities Operations Division
500 W. Lake Mary Boulevard
Sanford, FL 32773

With a copy to:

Seminole County Purchasing & Contracts Division
1301 E. Second Street
Sanford, FL 32771

For CONTRACTOR:

USSI LLC
752 Commerce Drive #15
Venice, FL 34292

Section 30. Rights At Law Retained. The rights and remedies of COUNTY provided for under this Agreement are in addition and supplemental to any other rights and remedies provided by law.

Section 31. Headings and Captions. All headings and captions contained in this Agreement are provided for convenience only, do not constitute a part of this Agreement, and may not be used to define, describe, interpret or construe any provision of this Agreement.

Section 32. E-Verify System Registration.

(a) CONTRACTOR must register with and use the E-Verify system to verify the work

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authorization status of all new employees prior to entering into this Agreement with COUNTY. If COUNTY provides written approval to CONTRACTOR for engaging with or contracting for the services of any subcontractors under this Agreement, CONTRACTOR must require certification from the subcontractor that at the time of certification, the subcontractor does not employ, contract, or subcontract with an unauthorized alien. CONTRACTOR must maintain a copy of the foregoing certification from the subcontractor for the duration of the agreement with the subcontractor.

(b) If COUNTY has a good faith belief that CONTRACTOR has knowingly violated this Section, COUNTY shall terminate this Agreement. If COUNTY terminates this Agreement with CONTRACTOR, CONTRACTOR may not be awarded a public contract for at least one (1) year after the date on which this Agreement is terminated. If COUNTY has a good faith belief that a subcontractor knowingly violated this Section, but CONTRACTOR otherwise complied with this Section, COUNTY must promptly notify CONTRACTOR and order CONTRACTOR to immediately terminate its agreement with the subcontractor.

(c) CONTRACTOR shall execute and return the Affidavit of E-Verify Requirements Compliance, attached to this Agreement as Exhibit E, to COUNTY.

Section 33. Foreign Country of Concern Attestation. When providing services to COUNTY involving access to personally identifiable information, as defined in Section 501.171, Florida Statutes, CONTRACTOR shall also execute and return the Foreign Country of Concern Attestation, attached and incorporated to this Agreement as Exhibit F. Through this attestation, CONTRACTOR affirms that it is neither owned nor controlled by a government of a Foreign Country of Concern, nor organized under the laws of such a country, as required by section 287.138, Florida Statutes.

Section 34. Anti-Human Trafficking Affidavit. In accordance with Section 787.06(13), Florida Statutes, CONTRACTOR shall attest under penalty of perjury, that CONTRACTOR does

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not use coercion for labor or services as defined in Section 787.06(2), Florida Statutes. Attestations shall be documented using a Human Trafficking Affidavit attached and incorporated to this Agreement as Exhibit G. Such Affidavit shall be required when executing, renewing or extending a contract.

IN WITNESS WHEREOF, the parties have made and executed this Agreement for the purposes stated above.

ATTEST:

Witness

Eric McRoberts
Print Name

Witness

Jackie Vlasak
Print Name

USSI LLC

By: _____
DION VLASAK, President/CEO

Date: 5-20-2025

[REST OF PAGE INTENTIONALLY LEFT BLANK]

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SEMINOLE COUNTY, FLORIDA

Witness

Print Name

Witness

Print Name

By: _____
GLADYS MARROZOS,
Procurement Administrator

Date: 5-21-25

As authorized for execution by the Board of County Commissioners at its May 13th, 2025, regular meeting.

Attachments:
Exhibit A - Scope of Services
Exhibit B - Sample Purchase Order
Exhibit C - Contract Pricing
Exhibit D - Insurance Requirements
Exhibit E - Affidavit of E-Verify Requirements Compliance
Exhibit F - Foreign Country of Concern Attestation
Exhibit G- Anti-Human Trafficking Affidavit

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Exhibit A- Scope of Services

INTRODUCTION AND INTENT
The purpose of these specifications is to provide guidance for contracting services to Seminole County Utilities Department, specifically for smoke testing and related work on wastewater gravity sewer systems operated and maintained by Seminole County Utilities Department.

RESPONSIBILITIES OF CONTRACTOR
The following tasks shall be performed by the Contractor within wastewater pumping station collection basins designated by the County, or specific sewer shed basins identified by the county for the purpose of smoke testing.

SECTION 1. INSPECTING MANHOLES
Inspect manholes for damage, leakage or other operating or structural problems. This inspection should include documentation of adverse conditions (including a photograph) and GPS location. All data should be correlated to the manhole asset number provided by the County Utilities Engineering Department's GIS specialist or designated individual. It is not intended that manhole inspections meet the standards of NASSCO's MACP, but they must provide adequate information to indicate the need for follow up owner investigation and potential action. Should the Contractor provide NASSCO MACP inspections, the County will accept the standard. At a minimum, manhole inspections shall include the following data attributes:

- Owner provided unique identifier
- Date of inspection
- GPS XY coordinates
- Closest street address
- Ring & Cover material
- Chimney material
- Manhole type ("brick" or "pre-cast")
- Manhole lined? ("yes" or "no")
- Liner Type ("none", "cementitious", "epoxy", "other")
- Steps ("yes" or "no")
- Downstream Pipe Material (NASSCO material codes)
- Pipe Size Outgoing
- Pipe Size Incoming
- Manhole Depth (fractional feet)
- Frame Diameter (inches)
- Cover Diameter (inches)
- Ring & Cover Condition
- Manhole Wall Condition
- Step Condition
- Invert Condition
- Roots Present
- Corrosion Present
- General Condition
- Comments
- Flows to Manhole ID

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Inspection results shall be provided by wastewater lift station basin and organized in a spreadsheet or database table. Results shall be provided electronically. The County reserves the right to specify deliverable format conducive to County specific reporting standards. Should the county require specific deliverables, the County will provide format for Contractor to utilize, or County and Contractor can develop desired deliverables based on metrics agreed upon between both parties.

SECTION 2. SEALING MANHOLE CHIMNEYS

The work covered under this section includes, but is not limited to, all labor, equipment, materials, supervision and any other efforts required to seal the manhole chimney as outlined herein. The intent of the chimney seal is to prevent inflow from the area beneath the rim of the manhole, but above the cone. The chimney includes the ring, cement extensions, lift rings, brick or cement used to raise the manhole ring.

The chimney seal shall be installed using ElastaSeal® internal manhole sealing system or equivalent as approved by the Engineer (approval will be based on parameters below and installed experience in the southeastern United States) that specifies a primer material to stick to the concrete, and a flexible seal. The seal is to be of an aramid fiber reinforced flexible, but resistant, material to account for surface loading changes that create most chimney damage. The sealing materials shall have the following parameters:

Primer coat:

- Specific gravity > 1.0
- >90 % solids as measured by ASTM D2369
- Elongation 650 +/- 50 as measured by ASTM D412
- Adhesive strength > 700 psi on steel or concrete as measured by Eclometer 109
- Tensile strength = 3200 +/- 50 psi as measured by ASTM D412
- Tear resistance =325 +/- IO psi as measured by ASTM D624
- Nonflammable as measured by ASTM D-93 in a Pensky-Martens closed cup
- Temperature Range -65 to 200 F
- Minimal water absorption capacity (<0.5%)

Topcoat:

- Specific gravity> 1.0
- >99 % solids as measured by ASTM D2369
- As applied, solids greater than 70%
- Ultimate Elongation equal to or greater than 850% +/- 50 as measured by ASTM D412
- Elongation as applied equal to or greater than 325% +/- 10 as measured by ASTM D412
- Adhesive strength> 700 psi on steel or concrete as measured by Eclometer 109
- Tensile strength = 2300 +/- 50 psi as measured by ASTM D412
- Tear resistance =345 +/- 10 psi as measured by ASTM D624
- Nonflammable as measured by ASTM D-93 in a Pensky-Martens closed cup
- Temperature Range -65 to 200 F
- Kevlar® fiber (Aramid Fiber Reinforcer)
- Minimal water absorption capacity (<0.5%)
- Shore A Hardness equal to 75 +/- 5 as measured by ASTM 2240

Neither material shall contain VOCs. The final sealing system shall remain flexible with time to

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account for surface loading variations.

Kevlar™ is a registered Trademark of E.I. DuPont Corporation

Seal coat shall be resistant to damage after 14 days of immersion in:

- Salt
- Gasoline
- Hydrogen sulfide
- Antifreeze
- Low pH

Primer and topcoat shall have, as a minimum, a five (5) year warranty. This warranty shall dictate that any repairs within the warranty period shall include the labor and materials necessary to repair or re-coat the manhole chimney.

Installation

- All loose mortar, concrete brick or other materials shall be removed by the Contractor as they would interfere with seal performance and adhesion.
- High pressure sandblast chimney and ring to create a dry, clean surface. Surface shall be clean from dust and moisture.
- Mastic Primer coat shall be applied to clean chimney material and applied in accordance with manufacturer instructions. Coating shall cure for a minimum of 30 minutes or as specified by the manufacturer prior to application of lining
- Lining material shall be applied on top of primer in accordance with manufacturer instructions.
- The primer and lining shall have a finished, dry thickness greater than 120mil.
- The manhole shall be opened once to install primer and liner to minimize disruptions to traffic.
  - NOTE: Concrete must be at least 28 days old with a compressive strength of 3500psi prior to application of sealant.
  - NOTE: If the manhole chimney is in such a state of disrepair that it cannot accommodate the proper installation sealer, the Contractor shall make a notation in the comment section of the manhole inspection report to provide the County the opportunity to repair or replace it.

SECTION 3. INSTALLATION OF RAIN DISHES

The work covered under this section includes, but is not limited to all labor, equipment, materials, supervision and any other efforts required to install rain dishes in manholes. Dishes shall be effective in keeping out rain, sand, dirt chemical spills and other materials from entering manhole.

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The rain dish shall be Inflow Defender™ manhole inflow dish or equivalent, as approved by the County Engineer, consisting of the following:

- The inflow dish body shall be manufactured from high density polyethylene material, comply with UL Standard, 94-HB, and meet all associated ASTM specifications related to Prime HDPE 250. Dish thickness shall be a uniform .125 inches thick. Inflow dish body to be fabricated with molded ribbing members in bowl area for structural integrity. Inflow dish to have smooth radius molded edges for additional strength and prevention of cracking.
- The gasket seal shall be made of closed cell neoprene material and have a pressure sensitive adhesive on one side for adhering to inflow dish body, seating rim. Gasket to be .5 inches wide and shall have a minimum thickness of .125 inches.
- The lift strap shall be made from a woven nylon material, securely adhered to the inflow dish body interior, with a corrosion resistant fastener assembly consisting of no less than two washers with the largest being no smaller than 1.25 inches.
- For proper abatement results, the inflow dish, when installed, must seat fully flush within the manhole frame rim seat area. Frame must be cleaned of all dirt and debris prior to installation.
- Manufacturer shall have five-year warranty on manhole inflow dishes standard. Manufacture date molded into inflow dish body. Gasket Seal does not need to be included in the warranty.
- To ensure proper fit with manholes, inflow dishes will be manufactured to specific measurements field obtained by contractor.

Alternative inflow dish manufacturer must provide engineer with their inflow dish specifications and samples for review and acceptance.

Installation

- Remove manhole cover
- Contractor shall wipe all manhole ring flange area to remove soil and moisture from the interior of ring.
- Measure manhole interior to find smallest diameter.
- Install appropriate rain dish.

A list of manholes receiving rain dishes shall be provided to the County.

SECTION 4. SMOKE TESTING

The Contractor shall furnish all items (labor, equipment, materials and supervision) necessary to complete smoke testing of all assigned basins.
Smoke Testing will be used to determine the sources of entry into the collection system of surface waters (surface inflow) on both public and private property. This includes catch basins, stormwater, ground water, irrigation, or other forms of water intrusion into the collection system.

- The sources of entry into the collection system of illegal connections on both public and private property such as downspout connections or industrial connections, yard drains, or cooling water.
- The sources of entry into the collection system due to broken or missing cleanouts
- Lost manholes.
- Breaks in the main sewers or laterals that leach to the surface

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- Contractor shall document each case of improper entry or damage to the collection system and provide a report which will include the physical address, GPS coordinates, a detailed map indicating the breach point and include photographic proof of same to the County.

Preparations

- Smoke testing of all collections systems may affect occupants of buildings connected to the line being tested. Factors such as defects in the sewer system of buildings, dry traps, defective wax beneath toilets, terminated vents or breaks, missing or unsealed cleanouts of any kind will cause smoke to enter the building. It is imperative to avoid a public relations problem caused by panic or alarm if workers or residents suddenly see smoke in their building.
- Adequate preparation plus notification of all residents by door hanger a minimum of 72 hours in advance of smoke testing shall be the responsibility of the Contractor. All customer notification material must be presented to the Utility for acceptance prior to use.
- It shall be the responsibility of the Contractor to provide adequate notification to the fire department, police department and emergency services of the anticipated smoke testing schedule and to notify the departments at the start of each day in an area to avoid the departments diverting their attention to false alarms caused by smoke testing.
- It shall be the responsibility of the Contractor to ensure that all operators who participate in the smoke testing be fully trained and briefed in the handling of residents and business owners who discover smoke in their buildings or in their yards.
- It shall be the responsibility of the contractor to assure that all operators involved in smoke testing be trained that any smoke in a building is an indication of sewer gases from the sewer entering the building and to advise the homeowner that immediate action to correct the problem is needed for the health and safety of the building occupants.
- The County reserves the right to require contractor to coordinate some or all public communications with the County's Public Information Office or other designated body specified by the County.

Operation

At the start of each operation, the smoke blower will be located over the manhole. (Smoke testing shall not be conducted on windy or wet days). The blower will be started, and liquid smoke will be deployed. Smoke bombs are not to be used. As soon as the liquid smoke has been blown into the manhole, the operators and recorders shall be instructed to move out according to prearranged plans to canvas the area affected by the smoke testing. Observers will look for smoke rising from the ground that may indicate:

- The sources of entry into the collection system of surface waters (surface inflow) on both public and private property. This includes catch basins, storm sewer or irrigation.
- The sources of entry into the collection system of illegal connections on both public and private property such as downspout connections or industrial connections, yard drains, or cooling water.
- The sources of entry into the collection system due to broken or missing cleanouts.
- Lost manholes
- Brakes in the main sewers or laterals that leach to the surface

Observers will pay particular attention to smoke rising around the foundation of the house where the service pipe likely enters the building.

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Recording
Contractor shall employ electronic means to document each case of improper entry or damage to the collection system. These electronic means shall embed the collected information directly into the file of each defect to avoid recording errors.

As a minimum, smoke testing observations will include:

- Wastewater lift station basin identifier
- The street address
- GPS coordinates of observation
- A digital photograph illustrating the observation (minimum of 5 megapixel)
- Specific notes to permit follow-up activity (source, reason, location)
- Type of break ("lateral", "manhole", "main")
- Ring & Cover Break ("broken", "alignment", " missing", "seating")
- Lateral Break ("open" or "broken")
- Material Type of Cleanout
- Size of Cleanout (diameter)
- Private or Public

The contractor shall locate the observations along with the recorded information on a detailed map and report to the Utility. Locations and call outs for each defect shall be included on the map. Paint a mark on the street, using green temporary marking chalk, to assist the Utility in finding defects for follow-up activity.

Reports will be provided to the Utility no later than five (5) business days from the completion of any given section or basin. Reports will be provided in hardcopy and electronic format.

Smoke Test Result Reporting
Contractor shall document each case of improper entry or damage to the collection system and provide best case estimate as to the flow and cost incurred by the Utility because of the defect. To accomplish this, the observers will:

- Record the type of defect
- Record the severity of the defect
- Record the topography influencing the defect
- Record the volumes of smoke emanating from the defect

Contractor shall apply the recorded information to generate a detailed report to the Utility which will:

- Estimate the number of gallons entering the various defects per one-inch rain fall
- Estimate the number of gallons entering the smoked area per one-inch rain fall
- Estimate the cost to process the inflow entering the various defects per one-inch rain fall
- Estimate the cost to process the inflow entering the smoked area per one-inch rain fall

Provide a detailed estimate of the percentage of inflow and cost to process the inflow, broken down into four categories:

- Lift station
- Chimney Sections
- Ring and Cover
- Laterals

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SECTION 5. INSTALLATION OF CLEANOUT CAPS

The work covered under this section includes, but is not limited to all labor, equipment, materials, supervision and any other efforts required to replace cleanout caps where necessary within the Utility's control.

Minor cleanout repairs, limited to replacement of missing or broken cap, coupling or riser (limited to 12" below grade) can be performed by the Contractor provide the homeowner agrees and signs a release. It is expected that the Contractor will attempt to notify the homeowner and acquire approval to perform the repairs (limited to those identified above).

Where applicable, these locations shall be correlated to smoke test observation locations.

SECTION 6. INSTALLATION OF CLEANOUT PLUG (Optional Activity)

The Utility may elect to install cleanout plugs, in lieu of cleanout caps. The County's representative will make this decision based on the potential for repeated damage to cleanout caps resulting in continued inflow into the collection system.

The work covered under this section includes, but is not limited to all labor, equipment, materials, supervision and any other efforts required to install LDL® or equivalent plugs in the broken or open cleanouts within the Utility's control during smoke testing.

The plug shall be an LDL® Clean-Out Plug or equivalent consisting of the following:

- Plug body shall be molded, one-piece, synthetic urethane polymer material designed to align and seal cleanout.
- Inner seal of plug shat 1 consist of a PVC material fabricated with an internal tapered, beveled seat with a thickness of .187 in and overall height of 1.25 in.
- Plug will not permit gases to escape past it.
- Plug will not permit sewage to flow past it.
- Plug will be removable by utility crews from the surface using embedded hardware molded into the plug body with a corrosion resistant material
- Retrieval hasp and hardware shat I be made of corrosion resistant material and shall protrude at least one inch above the plug body and have a thickness of0. I 87 in.
- Plug shall have embedded steel to permit surface detection by metal detector.

Installation

- Remove cleanout cap (broken or otherwise).
- Contractor shall wipe all cleanouts to remove soil and moisture from the interior of cleanout stack. All loose materials shall be removed by Contractor as they would interfere with plug.
- Contractor will scuff the interior of stack with a file hone.
- Swab interior scuffed area with PVC cleaner.
- Swab exterior of inner seal ring of plug with PVC cleaner.
- Apply PVC glue to interior walls of cleanout and exterior of inner seal ring of plug.
- With surface tools, slide inner seal ring into appropriate point in cleanout. Align with depth gauge installation tool. Twist to glue in place.
- Let cure for 60 seconds.
- Install plug.

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NOTE: If the clean-out stack is in such a state of disrepair that it cannot accommodate the proper installation of the cleanout plug, the Contractor shall make a notation in the comment section of the smoke testing report to provide the Utility the opportunity to repair or replace it.

Where applicable, these locations shall be correlated to smoke test observation locations.

SECTION 7. REPORT

The Contractor shall furnish all items (labor, equipment, materials and supervision) necessary to complete a project report. The project report will provide the Utility with a record of work completed and observations made throughout the project. A spreadsheet containing the following will be provided as part of the report:

Manholes

- Frame - type, size and general condition of frame and cover
- Chimney - type, general condition and existence of liner in chimney
- Barrel and invert - type, general condition
- Pipes - type, sizes, number of pipes in manholes
- Depth and conditions of manhole, noting any invasion of roots or corrosion in manhole structure

Cleanouts (included for all requiring cap replacement)

- Depth and condition of the cleanout, noting any invasion of roots in service line or damage

The Utility shall provide a map of the collection system within the project area. The map will label each manhole and sewer cleanout with a unique identifier. This identifier shall be used to reference to work performed and observations made.

SECTION 8. LIFT STATION BASIN INFILTRATION INVESTIGATION

Conduct field investigation to determine the volume of infiltration entering the collection system through structural defects. Identify gravity mains for follow-up CCTV based on upstream and downstream manhole water levels and estimated flow rates. Investigations should be performed during periods of low use - as defined by the Utility's diurnal curves.

Methodology to be used for the investigation shall be documented and followed. Observed data used to reach conclusions or make recommendations must be provided in the report. Recommendation provided in the report should be prioritize in order of significance.

SECTION 9. EXCEPTIONS

It is the intent of Seminole County to have specific processes completed within this project scope to a standard acceptable to the County. Due to the standard requested, some specific products or processes are outlined in this scope. Should a contractor desire to utilize different materials or processes as outlined in this scope, the County can approve, at the County's discretion, a different

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material or process. Before any variance from the original scope is approved, the County and Contractor must come to a specified agreement before the change can take place, and the change cannot increase costs as identified in the bid form.

SECTION 10. EMERGENCY NOTIFICATIONS

As contractors work throughout the Seminole County service area, encounters with unsafe situations may arise. Any unsafe condition uncovered by the contractor must be reported to the County immediately upon discovery. Unsafe condition examples can be a found depression, leaking water or sewer, damaged sewer infrastructure, etc. Some specific instances of dangerous or unusual situations are vertical misalignments, specifically manholes, where a manhole cover ¼ inch or more out of vertical alignment with the sidewalk is actionable to report. If any unsafe or actionable situation is discovered, the contractor shall document the findings and report it to the project manager for Seminole County, or contact the customer service department at 407-665-2110, or via email at wscustomerservice@seminolecountyfl.gov.

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EXHIBIT B - SAMPLE

ORDER NUMBER: 48148

FLORIDA SALES: 85-8013708974C-0
FEDERAL SALES/USE: 59-6000856

Board of County Commissioners
PURCHASE ORDER

ALL PACKING SLIPS INVOICES AND CORRESPONDENCE MUST REFER TO THIS ORDER NUMBER

ORDER DATE	01/14/2021
REQUISITION	63930 - OR
REQUESTOR	
VENDOR #	409286
ANALYST	

SHIP TO	

VENDOR	

SUBMIT ALL INVOICES TO:
AP@seminoleclerk.org
Seminole Count Clerk & Comptroller
POST OFFICE BOX 8080
SANFORD, FL 32772
Accts. Payable Inquiries - Phone (407) 665 7656

ORDER INQUIRIES	

ITEM #	QTY	UNIT	ITEM DESCRIPTION	UNIT PRICE	EXTENDED PRICE
1.00		EA		0.00	

THIS ORDER IS SUBJECT TO THE TERMS & CONDITIONS ON THE REVERSE SIDE OF THIS ORDER.		TOTAL AMOUNT	00.00

PURCHASING AND CONTRACT DIVISION
1301 EAST SECOND STREET
SANFORD FLORIDA 32771
PHONE (407) 665-7116 / FAX (407) 665-7956

AUTHORIZED SIGNATURE FOR THE SEMINOLE COUNTY BOARD OF COUNTY COMMISSIONERS

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Terms and Conditions

1. Acceptance/Entire Agreement. This Purchase Order ("PO") is entered into between Seminole County, Florida ("County") and the Supplier referenced herein (individually, referred to as "Party," and collectively, "Parties"). By accepting this PO, Supplier accepts all Terms and Conditions contained herein. This PO, including specifications and drawings, if any, and referenced documents, such as solicitations and responses constitutes the entire agreement between the Parties. Whenever terms and conditions of Main Agreement, if any, conflict with any PO issued pursuant to Main Agreement, Main Agreement will control.

2. Inspection. Notwithstanding any prior payment or inspection, all goods/services are subject to inspection/rejection by County at any time, including during manufacture, construction or preparation. To the extent a PO requires a series of performances by Supplier, County reserves right to cancel remainder of PO if goods/services provided during the term of PO are non-conforming or otherwise rejected. Without limiting any rights County may have, County, at its sole option, may require Supplier, at Supplier's expense to: (a) promptly repair or replace any or all rejected goods, or to cure or re-perform any or all rejected services; or (b) refund price of any or all rejected goods or services. All rejected goods will be held for Supplier's prompt inspection at Supplier's risk. Nothing contained in PO will relieve Supplier's obligation of testing, inspection and quality control.

3. Packing & Shipping. Unless otherwise specified, all goods must be packed, packaged, marked and prepared for shipment in a manner that is: (a) in accordance with good commercial practice; (b) acceptable to common carriers for shipment at the lowest rate for the particular good; (c) in accordance with local, state, and federal regulations; and (d) protected against weather. Supplier must mark all containers with necessary lifting, handling, shipping information, PO number, date of shipment and the name of the consignee and consignor. An itemized packing sheet must accompany each shipment.

4. Delivery; Risk of Loss. All goods are FOB destination, and risk of loss will remain with Supplier until delivery by Supplier and acceptance by County. Goods delivered by Supplier that are damaged, defective, or otherwise fail to conform to PO may be rejected by County or held by County at Supplier's risk and expense. County may charge Supplier for cost(s) to inspect, unpack, repack, store and re-ship rejected goods.

5. Delivery of Excess Quantities. If Supplier delivers excess quantities of goods without prior written authorization from County, excess quantities of goods may be returned to Supplier at Supplier's expense.

6. Time is of the Essence. Time is of the essence for delivery of goods /services under PO. Failure to meet delivery schedules or deliver within a reasonable time, as determined by County, entitles County to seek all remedies available at law or in equity. County reserves right to cancel any PO and procure goods/services elsewhere if delivery is not timely. Supplier agrees to reimburse County for all costs incurred in enforcing its rights. Failure of County to cancel PO, acceptance, or payment will not be deemed a waiver of County's right to cancel remainder of PO. Delivery date or time in PO may be extended if Supplier provides a written request in advance of originally scheduled delivery date and time and County agrees to delayed delivery in writing prior to originally scheduled delivery date and time.

7. Warranties. Supplier warrants to County that all goods/services covered by PO conform strictly to specifications, drawings or samples specified or furnished by County, and are free from: (a) defects in title; and (b) latent or patent defects in material or workmanship. If no quality is specified by County, Supplier warrants to County that goods/services are of the best grade of their respective kinds, meet or exceed applicable standards for industry represented, are merchantable (as to goods) and are fit for County's particular purpose. Supplier warrants that at the time County accepts the goods/services, the goods/services will have been produced, sold, delivered and furnished in strict compliance with all applicable federal and state laws, regulations, ordinances, rules, labor agreements and working conditions to which goods/services are subject. Supplier warrants the title to goods furnished under PO is valid, transfer of such title to County is rightful and goods are free of any claims or liens of any nature whatsoever, whether rightful or otherwise, of any person, corporation, partnership or association. All applicable manufacturers' warranties must be furnished to County at time of delivery of goods or completion of service. All warranties are cumulative and are in addition to any other express or implied warranties provided by law.

8. Indemnification. To the fullest extent permitted by law, Supplier assumes any and all liability for damages, breach of PO, loss or injury of any kind or nature whatsoever to persons or property caused by, resulting from or related to the goods/services provided under PO. To the fullest extent permitted by law, Supplier shall indemnify and hold harmless County, its commissioners, officers, employees and agents from and against any and all claims, damages, demands, lawsuits, losses, costs and expenses, including attorneys' fees, patent, copyright or trademark infringement, judgments, decrees of whatsoever nature which County may incur as a result of claims, demands, lawsuits or causes of action of any kind or nature arising from, caused by or related to goods/services furnished by Supplier, its officers, employees, agents, partners, principals or subcontractors. Remedies afforded to County by this section are cumulative with and in no way affect any other legal remedy County may have under PO or at law. Supplier's obligations under PO must not be limited by any insurance coverage or by any provision in or exclusion or omission from any policy of insurance.

9. Insurance. Supplier, at its sole expense, shall maintain insurance coverage acceptable to County. All policies must name County as an additional insured. All Insurance Certificates must be provided to the Purchasing and Contracts Division within ten (10) days of request. Supplier shall notify County, in writing, of any cancellation, material change, or alteration to Supplier's Certificate of Insurance.

10. Modifications. PO may be modified or rescinded in writing by County.

11. Material Safety Data Sheets. At time of delivery, Supplier agrees to provide County with a current Material Safety Data Sheet for any hazardous chemicals or toxic substances, as required by law.

12. Pricing. Supplier agrees that pricing included on PO shall remain firm through and until delivery of goods and/or completion of services, unless otherwise agreed to by the Parties in writing.

13. Invoicing & Payment. After delivery of goods/services by Supplier and acceptance by the County, the Supplier must electronically submit an original invoice via email to AP@seminoleclerk.org or may mail the invoice, if electronic invoice is not available, to: Seminole County Clerk of the Circuit Court and Comptroller, P.O. Box 8080, Sanford, Florida 32772. Invoices must be billed at pricing stipulated on PO and must include the County's Purchase Order Number. Thereafter, all payments and interest on any late payments will be paid in compliance with Florida Prompt Payment Act, §218. 70, Florida Statutes.

14. Taxes. County is exempt from Florida sales tax, federal taxes on transportation charges and any federal excise tax. County will not reimburse Supplier for taxes paid.

15. Termination. County may terminate PO, in whole or in part, at any time, either for County's convenience or because of Supplier's failure to fulfill its obligations under PO, by written notice to Supplier. Upon receipt of written notice, Supplier must discontinue all deliveries affected unless written notice directs otherwise. In the event of termination, County will be liable only for materials procured, work completed or services rendered or supplies partially fabricated, within the authorization of PO. In no event will County be liable for incidental or consequential damages by reason of such termination.

16. Equal Opportunity Employer. County is an Equal Employment Opportunity ("EEO") employer, and as such, requires all Suppliers to comply with EEO regulations with regards to race, color, religion, sex, national origin, age, disability or genetic information, as may be applicable to Supplier. Any subcontracts entered into, as authorized by County, must make reference to this clause with the same degree of application being encouraged.

17. Assignment. Supplier may not assign, transfer, or subcontract PO or any right or obligation under it without County's written consent. Any purported assignment, transfer, or subcontract will be null and void.

18. Venue & Applicable Law. The laws of the State of Florida govern validity, enforcement, and interpretation of PO. The sole jurisdiction and venue for any legal action in connection with PO will be in the courts of Seminole County, Florida.

19. Fiscal Non-Funding. In the event sufficient budgeted funds are not available for payment to Supplier for a new fiscal period, County shall notify Supplier of such occurrence and PO will terminate on the last day of the current fiscal period without penalty or expense to County.

20. Public Records. Supplier acknowledges that PO and any related financial records, audits, reports, plans, correspondence and other documents may be subject to disclosure to members of the public pursuant to Chapter 119, Florida Statutes. Supplier shall maintain all public records and, upon request, provide a copy of requested records or allow records to be inspected within a reasonable time. Supplier shall also ensure that any public records that are exempt or confidential from disclosure are not disclosed except as authorized by law. In event Supplier fails to abide by provisions of Chapter 119, Florida Statutes, County may, without prejudice to any other right or remedy and after giving Supplier seven (7) days written notice, during which period Supplier still fails to allow access to such documents, terminate PO. **IF SUPPLIER HAS QUESTIONS REGARDING APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO SUPPLIER'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO PO, CONTACT CUSTODIAN OF PUBLIC RECORDS AT: 407-665-7116, PURCH@SEMINOLECOUNTYFL.GOV, PURCHASING AND CONTRACTS DIVISION, 1301 E. SECOND STREET, SANFORD, FL 32771.**

21. Right to Audit Records. County will be entitled to audit the books and records of Supplier to the extent that the books and records relate to this PO. Supplier must maintain books and records relating to this PO for a period of three (3) years from the date of final payment under the PO, unless the County authorizes otherwise in writing.

22. Severability. If any section, sentence, clause, phrase or portion of PO are, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion will be deemed separate, distinct, and independent and such holding will not affect validity of remaining portion of PO.

23. Headings & Captions. All headings and captions contained in PO are provided for convenience only, do not constitute a part of PO, and may not be used to define, describe, interpret or construe any provision of PO.

Rev. 10/2021

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida

Seminole County Clerk of the Circuit Court and Comptroller
eCertified at 05/27/2025 15:55:49 -04:00
eCertified Id: 18E6-6AE7-9381

Exhibit C- Pricing Proposal

Pricing proposed by contractor must be all inclusive and is not limited to all labor, equipment, materials, permits, and any administrative costs associated with providing the services as described in this IFB.

Line Item	Description	Quantity	Unit	Unit Cost	Total
1	Mobilization & Demobilization (If Any)	1	Lump Sum	$3,500.00	$3,500.00
2	Maintenance of Traffic (MOT)	1	Lump Sum	$500.00	$500.00
3	Smoke Testing and Report Preparation	1	LF	$0.48	$0.48
4	Seal Manhole Chimneys 24" and smaller	300	EA	$300.00	$90,000.00
5	Seal Manhole Chimneys 25" and larger	500	EA	$50.00	$25,000.00
6	Insert HDPE 25 ½" and smaller dishes into Manholes	300	EA	$85.00	$25,500.00
7	Insert TPO 26" and larger OD oversized dish into Manholes	500	EA	$100.00	$50,000.00
8	Replace Cleanout Caps- 6" Cleanout cap	50	EA	$25.00	$1,250.00
9	Replace Cleanout Caps- 4" Cleanout cap	200	EA	$15.00	$3,000.00
10	Install Cleanout Pipes- LDL Plug to Include Plug & Internal Ring Only. Hub/Collar are Separate. - 6" Cleanout/Valve riser pipe set	50	EA	$135.00	$6,750.00
11	Install Cleanout Pipes- LDL Plug to Include Plug & Internal Ring Only. Hub/Collar are Separate. - 4" Cleanout/Valve riser pipe set	200	EA	$85.00	$17,000.00
12	LS Basin Report/Manhole Inspections	250000	LF	$0.35	$87,500.00

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Line Item	Description	Quantity	Unit	Unit Cost	Total
13	Lift Station Area Infiltration, Investigation/Midnight Monitoring, & Nighttime Monitoring	250000	LF	$0.17	$42,500.00
					$352,500.48

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EXHIBIT D

INSURANCE REQUIREMENTS

IFB-604974-25/LAS - SMOKE TESTING AND RELATED WORK ON WASTEWATER GRAVITY SEWER SYSTEMS

The following insurance requirements and limits of liability are required:

A.	Workers' Compensation & Employers' Liability Insurance:		
	Workers' Compensation:	Statutory	
	Employers' Liability:	$ 1,000,000	Each Accident
		$ 1,000,000	Disease Aggregate
		$ 1,000,000	Disease Each Employee
B.	Commercial General Liability Insurance:		
		$ 1,000,000	Per Occurrence
		$ 2,000,000	General Aggregate
		$ 2,000,000	Products and Completed Operations
		$ 1,000,000	Personal and Advertising Injury
C.	Business Automobile Liability Insurance:		
		$ 1,000,000	Combined Single Limit (Any Auto or Owned, Hired, and Non-Owned Autos)
D.	Commercial Umbrella:	$ 1,000,000	Each Occurrence
		$ 2,000,000	General Aggregate
E.	Pollution Liability:	$ 1,000,000	Per Occurrence
		$ 1,000,000	General Aggregate

~~ End Exhibit __ ~~

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Seminole County, Florida

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Agreement Name: Wastewater Collection I&I- Smoke Testing

Agreement Number: IFB-604974-25/LAS

AFFIDAVIT OF E-VERIFY REQUIREMENTS COMPLIANCE

The CONSULTANT/CONTRACTOR agrees to comply with section 448.095, Florida Statutes, and to incorporate in all subcontracts the obligation to comply with section 448.095, Florida Statutes.

1. The CONSULTANT/CONTRACTOR shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the CONSULTANT during the term of the Agreement and shall expressly require any subcontractors performing work or providing services pursuant to the Agreement to likewise utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the subcontractor during the Agreement term.

2. That the CONSULTANT/CONTRACTOR understands and agrees that its failure to comply with the verification requirements of Section 448.095, Florida Statutes or its failure to ensure that all employees and subcontractors performing work under Agreement Number IFB-604974-25/LAS are legally authorized to work in the United States and the State of Florida, constitutes a breach of this Agreement for which Seminole County may immediately terminate the Agreement without notice and without penalty. The CONSULTANT/CONTRACTOR further understands and agrees that in the event of such termination, the CONSULTANT/CONTRACTOR shall be liable to the county for any costs incurred by the County as a result of the CONSULTANT'S/CONTRACTOR'S breach. DATED this 20th day of May, 20 25.

USSI,LLC
Consultant Name

By: _____
Print/Type Name: Eric McRoberts
Title: VP

STATE OF Florida

COUNTY OF Sarasota

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence OR ☐ online notarization, this 20th day of May, 20 25, by Eric McRoberts (Full Name of Affiant).

DION VLASAK
MY COMMISSION # HH 263023
EXPIRES: September 10, 2026

_____
Print/Type Name Dion Vlasak
Notary Public in and for the County
and State Aforementioned
My commission expires: 09-10-2026

E-Verify Affidavit
Revised 5/19/2021

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida

Seminole County Clerk of the Circuit Court and Comptroller
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FOREIGN COUNTRY OF CONCERN ATTESTATION
(PUR 1355)

This form must be completed by an officer or representative of an entity submitting a bid, proposal, or reply to, or entering into, renewing, or extending, a contract with a Governmental Entity which would grant the entity access to an individual's Personal Identifying Information. Capitalized terms used herein have the definitions ascribed in Rule 60A-1.020, F.A.C.

is not owned by the government of a Foreign Country of Concern, is not organized under the laws of nor has its Principal Place of Business in a Foreign Country of Concern, and the government of a Foreign Country of Concern does not have a Controlling Interest in the entity.

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated in it are true.

Printed Name: Eric McRoberts

Title: VP

Signature:  Date: 5-20-2025

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida
Seminole County Clerk of the Circuit Court and Comptroller
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HUMAN TRAFFICKING AFFIDAVIT

CONTRACT # IFB-604974-25/LAS

In compliance with Section 787.06(13), Florida Statutes, this Affidavit must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Seminole County (the "Governmental Entity").

The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.

2. I am an officer or representative of USSI,LLC, a non-governmental entity and I am authorized to provide this affidavit on behalf of such.

3. Nongovernmental Entity, and any of its subsidiaries or affiliates, do not use coercion for labor or services, as those terms are defined in Section 787.06, Florida Statutes, as may be amended from time to time.

4. If, at any time in the future, Nongovernmental Entity does use coercion for labor or services, Nongovernmental Entity will immediately notify Seminole County and no contracts may be executed, renewed, or extended between the parties.

5. I have read the foregoing affidavit and confirm that the facts stated in it are true, and are made for the benefit of, and reliance by Seminole County.

Nongovernmental Entity: USSI,LLC

Authorized Signature: _____ Date: 5-20-2025

Printed Name: Eric McRoberts

Title: VP

STATE OF Florida
COUNTY OF Sarasota
The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 20th day of May, 20 25, by Eric McRoberts, as USSI, LLC VP on behalf of the Nongovernmental Entity. They ☒ are personally known to me or ☐ have produced _____ as identification.

_____
Notary Public Signature

(Affix Notary Stamp or Seal)

DION VLASAK
MY COMMISSION # HH 263023
EXPIRES: September 10, 2026

Print, Type or Stamp Name of Notary: Dion Vlasak
My commission expires: 09-10-2026

Certified Copy - Grant Maloy
Clerk of the Circuit Court and Comptroller
Seminole County, Florida

Seminole County Clerk of the Circuit Court and Comptroller
eCertified at 05/27/2025 15:55:49 -04:00
eCertified Id: 18E6-6AE7-9381

Polk County

Board of County Commissioners

Agenda Item R.28. 8/19/2025

SUBJECT

Approve Services Authorization 2023-021-01, Modification No. 1 with the University of Central Florida for the Central Regional Utility Service Area - Central Regional Water Treatment Facility Process Monitoring and Performance Assessment project (additional $120,241 lump sum expense).

DESCRIPTION

The County owns and operates a 4.0 million gallon per day (MGD) Central Regional Water Treatment Facility which is the primary source of potable water supply in the Central Service Area. On April 18, 2023, the County approved Services Authorization No. 2023-021-01 for UCF to evaluate the treatment processes to determine the effectiveness of the ozonation process on the water quality, assess the condition of the activated carbon bed, and evaluate the finished water quality entering the distribution system. The County has requested that UCF continue to provide these sampling, evaluation, analysis, and reporting services to verify compliance with the Environmental Protection Agency's Safe Drinking Water Act distribution by-products rules.

The original service authorization in April 2023 was $162,900. This agenda item for Modification No. 1 is for $120,241 for a total of $283,141 for these continuing services.

RECOMMENDATION

Request approval of Services Authorization 2023-021-01, Modification No. 1 with the University of Central Florida for the Central Florida for the Central Regional Utility Service Area - Central Regional Water Treatment Facility Process Monitoring and Performance Assessment project at an additional lump sum cost of $120,241.

FISCAL IMPACT

Funding is available in the Water Plant Operations/Treatment Budget.

CONTACT INFORMATION

Raymond Freeman
Water Production Manager
(863) 344-2589
raymondfreeman@polk-county.net <mailto:raymondfreeman@polk-county.net>

Services Authorization No. 2023-021-01, MODIFICATION No. 1

under Research Agreement dated April 18, 2023

All of the terms and conditions of the Research Agreement between the parties dated April 18, 2023 are hereby incorporated by reference.

Project Name	Central Regional Utility Service Area – Central Water Treatment Facility Process Monitoring and Performance Assessment
Scope of Services	See attached Exhibit "A"
Duration (in days)	Approximately 510 additional days or 17 months; This authorization shall be in full force and effect until all services identified in Exhibit "A" are complete.
Compensation (Fixed Price/Lump Sum)	$162,900 (Original) + **$120,241 (Mod 1)** = $283,141 (TOTAL)
Special Contract Conditions (if any)	N/A
Budget Source/Availability	42011. 660536012.5331010 (Water Plant Operations/Treatment)

IN WITNESS WHEREOF, the parties hereto have executed this authorization on this __ day of _____, 2025.

ATTEST: Stacy M. Butterfield

By:_____
Deputy Clerk

Review as to form and legal sufficiency

_____
County Attorney's Office Date

POLK COUNTY, a political subdivision of the State of Florida

By:_____
Chairman, Board of County Commissioners

Date signed:_____

ATTEST:

By: Sarah J. McCaffrey
Name: Sarah J. McCaffrey
Its: Administrative Assistant II

Notary Public State of Florida
Sarah J. McCaffrey
My Commission HH 566811
Expires 7/9/2028

UNIVERSITY OF CENTRAL FLORIDA,
by and on behalf of its Board of Trustees

By: _____
Name: Joel Kennedy
Its: Associate Director, Sponsored Programs
Date Signed: 6/23/2025

Exhibit A

Scope of Services

Services Authorization No. 2023-021-01 MODIFICATION No. 1

Board of County Commissioners of Polk County

Central Regional Utility Service Area

Central Water Treatment Facility Process Monitoring and Performance Assessment

The University of Central Florida Board of Trustees (UCF), a public body corporate, organized under the State of Florida with an office located at 12201 Research Parkway, Suite 501, Orlando, Florida 32826 entered into a Research Agreement (AGREEMENT) with Polk County, Florida (COUNTY), a political subdivision of the State of Florida, on April 18, 2023. Pursuant to this AGREEMENT, the COUNTY has requested UCF's Department of Civil, Environmental and Construction Engineering (CECE) to assess process performance for the ozone and granular activated carbon (GAC) integrated processes at the COUNTY's Central Water Treatment Facility (PROJECT). The Central Water Treatment Facility (WTF) supplies the Central Region Utility Service Area (CRUSA) which is also comprised of other WTFs and interconnected systems. **Subsequent to AGREEMENT 2023-021-01"s original authorization on November 7, 2023, the COUNTY has requested UCF modify the timeline of the investigation to provide additional services with regards the Central WTF (PROJECT's Extended STUDY MODIFICATION).**

A. RESEARCH SCOPE

The COUNTY owns and operates a 4 million gallons per day (MGD) Central WTF that treats groundwater through ozone addition followed by GAC treatment prior to chlorination to remove total sulfide and to meet disinfection the Environmental Protection Agency's Safe Drinking Water Act disinfection by-products (DBPs) regulatory requirements. Approximately twenty percent of the ozonated flow is by-passed around the GAC system to extend the carbon bed's useful life. The plant was first placed on-line in November 2019. The COUNTY has requested that UCF CECE continue to assist in its ongoing evaluation that includes the monitoring and assessment of the COUNTY's Central WTF treatment combined processes. The purpose of this research is to continue to review the effectiveness of the ozone contact and destruct basin with respect to water quality, examine the condition of the activated carbon that comprises the GAC bed, assess the beds are microbiological removal effectiveness of DBP precursors, and evaluate finished water quality and impact of blending bypass into the distribution system in terms of organic, inorganic, and microbial quality entering the water distribution system.

PHASE 100 – PROJECT MANAGEMENT COMPONENT

Task 101 – Project Management and Communication

Continued coordination of UCF research activities with the COUNTY will be required for the PROJECT. This task consists of those needs required for project management for the STUDY to include scheduling and coordinating activities with the COUNTY and others (if required). UCF will communicate to COUNTY operations personnel UCF's data needs so that the appropriate means for gaining access to the appropriate sample location can be established; site-specific details regarding the differentiation between UCF-collected samples and COUNTY-collected samples will be clarified prior to any sampling activities being performed in support of STUDY. UCF quality assurance and quality (QA/QC) control methods will be implemented as the STUDY progresses.

Note: It is established herein that the COUNTY does not require a certification of the analysis for UCF's laboratories as this STUDY is considered non-regulatory applied research.

Task 102 – Site Visits and Progress Conference Calls

This work authorization will allow UCF to perform site visits at the Central WTF for at least twelve (12) site visits. Each site visit will require the collection of water samples by process location for DBP precursor matter (see Section E Responsibilities). In addition, a progress conference call will be held every other month to discuss project schedule and implementation needs.

PHASE 200 – RESEARCH COMPONENT

COUNTY will assist UCF in the collection of aqueous (process water streams) or solid (granular carbon media) process-related samples. UCF will provide the COUNTY with a 'script' (test plan) for the anticipated on-site sample activities, such as sample identification needs, sample bottle storage requirements and GAC sample frequency, as examples. Sample location access will vary depending on whether it is aqueous (e.g., raw supply; process stream; point-of-entry) or solid (activated carbon).

Task 201: Raw Water Supply Quarterly Sampling Events

General Water Quality. The COUNTY's Central WTF is supplied from three wells located on-site as shown in **Photo 1**. These three groundwater wells will be sampled four times (approximately each quarter) during the STUDY for the following water quality parameters: alkalinity, bromide, calcium, chlorine (residual), conductivity, iron, oxidation reduction potential (ORP), pH, sulfate, sulfide (Total), SUVA-254, temperature, total organic carbon (as DOC), turbidity, and UV-254. At the time of each sampling event, process operation related information (flow, time, location) will be collected. Analytical methods, sampling and storage requirements are provided in **Appendix A**.



Photo 1. One of three Central WTF On-site Wells.

Task 202: Process Evaluation

UCF will evaluate the Central WTF's ozone (oxidation system) and GAC (adsorption system) unit operations as described in this Task. Key operation water quality of interest for the ozone and GAC system may in part or whole include alkalinity, bromide, calcium, chlorine (residual), conductivity, iron, nitrate, oxidation reduction potential (ORP), pH, sulfate, sulfide (total), SUVA-254, temperature, total organic carbon (as DOC), turbidity, and UV-254.

Ozone System. The ozone process will be evaluated in terms of water quality and process-control mass transfer and performance effectiveness. Ozonation provides many benefits to the water treatment process, in particular dissolved organics removal (natural organic matter or NOM, and organic micropollutants). Ozone oxidation breaks down long chain molecules into short chained organics such as aldehydes, ketoacids, and carboxylic acids which are more easily biodegradable with the use of a downstream granular activated carbon (GAC). These organic byproducts serve as carbon source for bacteria. The ozone treatment process consists of an ozone generator, feed-gas supply, ozone contactor, and an ozone destruct system. Operation monitoring information (flow, time, location) is necessary for STUDY as well as effluent total trihalomethanes and haloacetic acids. This will include post-ozone evaluations for formaldehyde, acetaldehyde, glyoxal, and methyl glyoxal (the sum referred to as aldehydes), oxalate, and adenosine triphosphate (ATP). **Photo 2** presents a photograph of the ozone contact and destruct chamber.



Photo 2. The ozone contact and destruct chamber

GAC System. The activated-carbon process will be evaluated relative to its process operation performance. This will include process-control water quality evaluations (mass transfer parameter time-series comparisons), water quality, microbiological activity, and other adsorption conditions. There are two sample types which will be collected in this GAC subtask: (a) water quality samples; (b) solid GAC samples directly from the bed to be evaluated by (i) physical and (ii) microbiological means. The Model 12-40 Adsorption System is a unit consisting of one (1) vertical pressure vessel, containing 40,000 pounds of granular activated carbon (GAC); four of the Model 12-40 containers comprise the granular activated carbon process at the Central WTF; each of the four vessels are complete with underdrain and carbon transfer piping. **Photo 3** illustrates the number of and size of the GAC vessels at the facility.



Photo 3. Central WTF Adsorber GAC Adsorption Vessels

a) **Water Quality and Solid GAC Sample Collection Events.** Water will be collected from the 25%, 50% and 75% GAC vessel monitoring locations on each of the four vessels once per month for 13 months. TOC and UV-254 will be collected and correlated for operation needs. After each water sampling, the COUNTY will be required to remove the water sample tap covers at the 25%, 50% and 75% GAC vessel locations to obtain solid carbon media samples. It is planned to obtain the carbon solid samples necessary for the analysis in this component of the research via access to stainless-steel bed sampling locations, as depicted in **Figure 2**. A sampling protocol used for this work is attached as **Appendix B**. After the water quality and solid samples are obtained by UCF, stainless-steel sample ports (once disinfected) will be reinserted/reinstalled back to the GAC vessels by the COUNTY. Parameters of critical interest are TOC, UV-254, sulfate, calcium and alkalinity. Other parameters will be assessed in the investigation as required.

b) Solid Activated Carbon Analysis Collection Events

(i) ***Carbon integrity testing***. To determine how much wear and tear the units have been operating, solids will be assessed for parameter identified in manufacturer specifications. Approximately 250g of carbon will be collected at each of the bed depth sample ports; 25%, 50%, and 75% and will be submitted to the original manufacturer (Calgon Carbon Corporation, A Kuraray Company, 300 GSK Drive, Moon Township, PA 15108) to obtain abrasion resistance (particle integrity), particle size uniformity coefficient (effective size), ash content (inorganic quality), metals content (energy dispersive x-ray). An "Iodine" test for the carbon's surface oxide capacity will be performed (iodine number is a measure of the iodine adsorbed in the pores and, as such, is an indication of the pore volume available in the activated carbon of interest; typically, iodine numbers ranging from 600 to 1100). The results will be compared to historical values collected by the manufacturer at the last time that carbon replacement occurred.

(ii) ***Microbiological testing***. In treatment systems that are operated over longer periods of time, GAC surfaces can be colonized by microorganisms, which will eventually establish active biofilms, giving rise to the so-called biological activated carbon (BAC) process. To continue data evaluations related to identification of microbial species inhabiting the bed, additional testing will occur (CECE and UCF Chemistry Department will perform up to 2 separate evaluations). Approximately 50g of the carbon collected from the 25% and 75% bed depth sample ports will undergo microbial microbiome characterization to determine which microorganisms are present and if any major changes can be seen from prior sampling sessions. DNA will be extracted from GAC samples and sequenced on the Illumina-MiSeq platform and analyzed by the Qiime2 method. Should the budget allow, a limited use of qPCR will be employed to target specific biomarkers to determine what specific enzymatic functions are occurring with the filter beds. The sampling will be coordinated with the County as one unit will be taken out of service for a portion of the operating day so that solid carbon can be collected from one vessel.

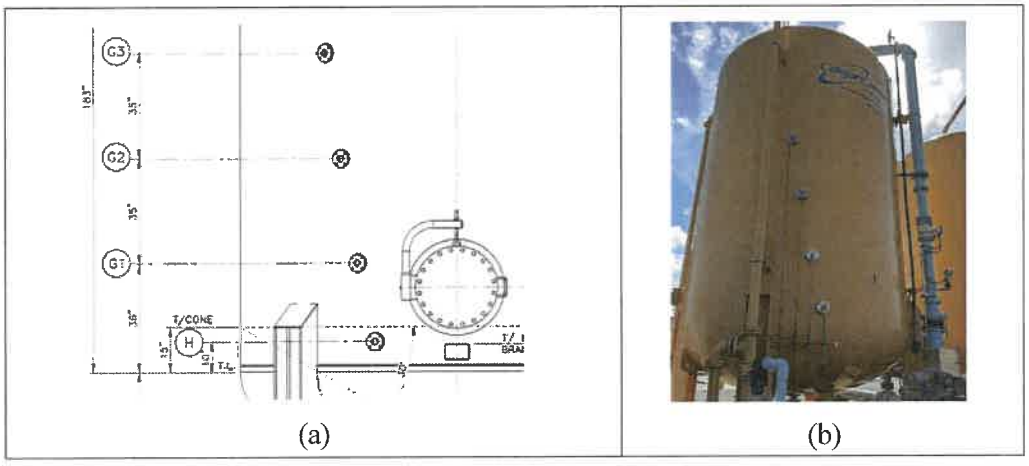


Photo 4. GAC Sample Port Detail (a) Schematic and (b) Vessel 1 Sample Port Locations.

Task 203: Data Compilation and Analysis

UCF will compile the analytical results and observations obtained during the STUDY and perform data analysis on the collected information, considering existing COUNTY or other entity historical data and information in this Task. The analysis will focus on the following: sulfide removal effectiveness of ozone addition; the condition of the activated carbon that comprises the GAC beds and their microbiologically active status; and project a carbon replacement timeline based on water quality uptake and breakthrough information. QA/QC and associated control charts will be developed for water quality parameters (where applicable). Precision and/or accuracy will be reported for specific parameters as needed.

PHASE 300 – REPORTING SERVICES

Task 301: Reporting Component

At the end of month 15 of the PROJECT's Modified STUDY (October 31, 2026), UCF will prepare an electronic version of a DRAFT REPORT and deliver to the COUNTY by e-mail for their review. The COUNTY will provide UCF with one set of combined comments of COUNTY-compiled draft review comments on the DRAFT REPORT within 14 days of receipt.

At the end of month 17 of the PROJECT's Amended STUDY (December 31, 2026), UCF will prepare and deliver to COUNTY a FINAL REPORT, considering COUNTY review comments of the DRAFT REPORT and report format quality requirements. A minimum of one hard copy and one electronic copy will be provided to the COUNTY at completion of the research via electronic mail.

Note: Additional reporting in the form "progress reports" every-other month.

B. SCHEDULE

MODIFICATION No. 1 is expected to require approximately 17 months per the schedule shown in **Table 1**, Schedule by Month. UCF will proceed with the services identified herein immediately upon receipt of an executed copy of this Authorization for MODIFICATION No. 1 from the County (the 17-month extension beginning August 1, 2025, and terminating December 31, 2026). This authorization shall be in full force and effect until the UCF completes all services as described herein and any subsequent modifications hereto.

Table 1. Schedule by Month for MODIFICATION No. 1

TASK	21 Mod-1 Start Aug 1, 2025	22 (TM1)	23	24 (TM2)	25	26 (TM3)	27	28 (TM4)	29	30 (TM5)	31	32 (TM6)	33	34 (TM7)	35	36	37 Mod-1 End Dec 31, 2026
Task 101. Project Management and Communication	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Task 102. Site Visits	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
Task 201: Raw Water Supply Quarterly Sampling Event	✓			✓			✓			✓							
Task 202: Process Evaluation (site visits)		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			
Task 203: Data Compilation and Analysis				✓	✓			✓	✓		✓	✓		✓	✓		
Task 301: Reporting Component (check mark is progress updates, draft and final report stated)		✓		✓		✓		✓		✓		✓		✓	Draft Report		Final Report

C. DELIVERABLES

UCF will provide STUDY findings in a reasonable manner. **Table 2** presents an anticipated schedule of deliverable dates for the STUDY.

Table 2. Deliverables Schedule (Basis: 12 months)

DELIVERABLE ITEM	DUE DATE
a. Task 301. Initial Draft Report for Review by County	End Month 15 (October 31, 2026)
b. Task 301: Final Report	End Month 17 (December 31, 2026)
c. Task 301: Technical Memorandum (TM)	Every other Month (see Table 3 indicating 7 TM events)

D. COMPENSATION

The COUNTY will compensate UCF for the MODIFICATION No. 1 services described herein based on a lump-sum fee of $120,241. Accordingly, $7,073 shall be invoiced in 17 equal monthly installments commencing with the 21st month of the modified term for these services; the cost breakdown for the Amended STUDY is presented in **Table 3**. The Total cost (Original **$162,900** + MODIFICATION No. 1 of **$120,241**) will not exceed **$283,141** without prior mutual agreement of UCF and the COUNTY.

UCF Note: This is a TYPE 1 funded project; Invoicing will be based on an equal and incremental monthly invoice installment.

Table 3. UCF Research Cost for STUDY MODIFICATION No. 1

This research STUDY is a UCF Level (Type) 1 Project.

Task	Description (See Scope for Details)	Cost ($)
101	Project Management and Communication	$2,120
102	Site Visits and Progress Conference Calls	$3,750
201	Raw Water Supply Quarterly Sampling Events	$5,750
202	Process Evaluation	$97,015
203	Data Compilation and Analysis	$8,106
301	Reporting Components	$3,500
MODIFICATION No. 1	Mod.1	**$120,241**
Original Authorization	Original	**$162,900**
Total PROJECT	Total	**$283,141**

E. RESPONSIBILITIES

COUNTY will provide UCF with the following information and services.

- Process-related data gathering activities will require COUNTY and UCF technical personnel to discuss schedule for planning purposes. COUNTY will assist UCF in the collection of aqueous (process water streams) or solid (granular carbon) process-related samples.
- Copies of operations data related to the ozone and GAC process, specifically reports or analysis by the ozone manufacturer or it's representative entities for the Modified period.
- One copy (electronic or paper format) of state of Florida FDEP or Polk County Health Department (PCHD) distribution system water quality parameter quarterly reports for LCR and D/DBP total trihalomethane and haloacetic acid quarterly reports for the distribution system including the LRAA.

- Copies of data and information not associated with official FDEP or PCHD correspondence that is related to the WPF's operational history. UCF shall be allowed to make copies of the operator's daily log sheets (either by photograph or scan copy).
- COUNTY will coordinate activities related to UCF's research involvement to determine site visit times and locations; the COUNTY will provide official representation at meetings where UCF is on-site; meetings with UCF will not occur without the presence of the COUNTY project manager or official designee (operations staff) unless previously agreed.
- COUNTY will provide access to the COUNTY facilities and appurtenances associated with research efforts. The COUNTY will provide personnel to assist in support of the STUDY.

F. Quality Assurance and Quality Control

A quality assurance project plan (QAPP) documents the planning, implementation, and assessment procedures for a particular project, as well as any specific quality assurance and quality control activities. It integrates the technical and quality aspects of the project to provide a "blueprint" for obtaining the type and quality of environmental data and information needed for a specific decision or use. Adherence to the UCF laboratory QAPP will provide better assurance of the reliability and accuracy of the environmental data collected, evaluated, used, or reported during the course of the STUDY.

Sample collection and water quality analyses will be performed in accordance with *Standard Methods for the Examination of Water and Wastewater* and the Environmental Protection Agency's *Methods for Chemical Analysis of Water and Wastes* and *Methods and Guidance for the Analysis of Water*. Only approved protocols will be used during the sample collection and evaluation program. This includes use of parameter specific holding times, container types, sample volumes, and preservative requirements.
Many of the activities performed by UCF will rely upon historical information such as water quality data and reports, in the implementation of this Project. UCF will follow its QAPP for field and laboratory facilities. UCF has developed its plan and is based in part on the document, Guidance for Quality Assurance Project Plans (EPA, Office of Environmental Information, EPA/240/R-02/009, December 2002). The plan has been developed to briefly describe basic activities involved with the acquisition of project information whether generated from direct measurement (laboratory or field) activities, collected from other sources, or compiled from computerized databases (should they exist). Qualitative data and information will also be relied upon in the conduct of this study.

In order to meet the objectives of the study, the QAPP will be utilized for the collection and analysis of data. Regarding the analytical testing of water samples, the appropriate portions of USEPA's Handbook of Analytical Quality Control in Water and Wastewater Laboratories and APHA-AWWA-WEF's Standard Methods for the Examination of Water and Wastewater (SM) shall be employed. In addition, the QAPP developed specifically for the project will be based on the following fundamental principles:

- The achievement of quality is the responsibility of both the person performing the work and his or her supervisor assigned to the work. The degree of application of the QAPP criteria is dependent on the impact of activity (planning, bench and pilot testing, maintenance, operation, etc.) on the objectives of the program. This is accomplished through the prudent use of "graded" quality assurance. The amount and extent of review of quality affecting activities will be commensurate with the importance of the activity to meeting the stated objectives of the overall program.
- Testing activities shall be controlled through the use of test plans, the use and adherence to test protocols and record keeping using technical notebooks and files.

Records and Data Management. The ultimate success of this project depends on the adequacy of the quality of the environmental data collected. For this project, existing and new data will be managed. Several sets of collections logs will be maintained during the field sample collection phase of the research program to document quality procedures that have been adhered to during implementation.

Data management tasks will be used to trace the path of the data from their generation in the field or laboratory to their final use and storage. Standard-of-care record keeping, document control and approaches used for data storage and retrieval on electronic media will be maintained during project implementation. The records, forms and data control methods of importance to the project include the following formats: Field Data Collection Records; Report of Analysis (from the laboratory); Operation Data Summary (taken at time of sampling); and, Instrument and Equipment Inspection, Maintenance and Calibration Logs.

Sample Collection. Sample collection and water quality analyses will be performed. Only approved protocols will be used during the sample collection and evaluation program. This includes use of parameter specific holding times, container types, sample volumes and preservative requirements. Sampling containers (including caps) that do not contain a preservative or dechlorinating agent will be rinsed with the water being collected prior to sample collection. The containers and caps will not be rinsed otherwise. The caps will be carefully handled during container filling to avoid sample contamination. Sufficient sample volumes as per the laboratory SOP will be collected to allow multiple measurements from the sample bottle if the results obtained in the field do not meet quality control (QC) requirements. Samples containing volatile compounds (if any) will be filled to eliminate headspace using appropriate sample containers with caps and Teflon-lined septas. The samples will be transported on the same day of sampling. Samples will be analyzed within appropriate holding times as identified with this QAPP, and proper records will be established for each water sample. Samples to be collected without headspace (to avoid aeration or constituent volatilization) will be checked for air bubbles immediately after sealing the container with the cap and septa. If air bubbles are found, the sample will be opened, filled with additional sample, and repeated until no bubbles are present.

Table A1 provides a typical summary of analytical methods for use in the field. This equipment will be calibrated in the lab or field on the same day of use, checked immediately prior to use in the field and recalibrated if necessary. Calibration will be checked approximately once every 2-hours throughout the duration of testing. These checks include the use of standard solutions (such as pH buffers and potassium iodide for conductivity) and/or blanks. Care will be taken to calibrate instruments approximating the anticipated range of measurement. Equipment calibration activities will be recorded within a field logbook. **Table A2** provides a partial listing of preservation and holding times for water quality analysis, and **Table A3** highlights the typical laboratory water quality analysis that may be performed and is tabulated in terms of the equipment used, the methodology applied, method detection limit, accuracy, precision, and sampling information including volume, container type, preservative and hold time.

G. Additional Provisions

If the research tasks required are different from those items presented herein, or if the COUNTY desires additional research, the resultant changes in scope will serve as a basis for amending the research scope as agreed to by the COUNTY and UCF. Additionally, UCF shall be entitled to rely upon the accuracy of data and information collected and provided by the COUNTY and others without independent review or evaluation. UCF is not responsible for the means, methods, sequences, techniques, or procedures of the COUNTY. Administrative and contractual points of contact for the Specific Authorization presented herein are as stated in the section, "Notices of the Research Agreement" of the Master Agreement.

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APPENDIX A

Table A-1. Summary of Analytical Methods Anticipated for Use in the Field (typical)

Test	Method Reference Number (Standard Methods); Instrument	Range / Resolution	Calibration Procedures
Chlorine, total and free	DR 890 Portable Colorimeter – SM 4500-Cl F DPD Colorimetric Method	0 – 5 mg/L Cl_2 range; 0.01 mg/L Cl_2 resolution	Use known concentrations of sodium hypochlorite into chlorine demand-free Milli-Q water (6-point calibration curve from 0 to 4 mg/L)
Conductivity	LaMotte Con 5 Field Probe (with temperature compensation)	0 – 20 mS Range 1 µS resolution	None
Dissolved Oxygen and (Oxidation Reduction Potential)	YSI 550A Sensor	0 – 50 mg/L O_2 Range	Calibrated against manufacturer's internal method and frequent membrane inspection
Hydrogen Sulfide	LaMotte 4630 Drop Count Method	0.01 mg/L S resolution	Check with samples collected for laboratory analysis using zinc acetate preservation method.
pH	LaMotte pH 5 Series Field probe (with temperature compensation)	0 – 14 Range, 0.01 resolution	Commercial pH calibration buffers, pH 4, 7, 10. Calibrated prior to analyzing any batch of samples using 2-point calibration with standard buffers
Temperature	Mercury-filled Celsius Thermometer	0 – 100 °C; 0.1 °C resolution	Calibrated against NIST-certified thermometer
Turbidity	EPA 180.1 Nephelometric Turbidity	0.01-800 NTUs 0.01	Calibrated daily with 10 NTU and full curve annually and as needed.

SM = Standard Methods; N/A = Not Applicable

Table A-2: Preservation and holding times for water quality analysis (typical)

Parameter	Collection Amount/ Vessel	Preservative	Holding Time
Alkalinity	200 mL plastic or glass	Refrigerate 4 °C	14 days
Anions	100 mL plastic or glass	Refrigerate 4 °C	28 days
Cations	100 mL plastic	HNO_3 to pH < 2	6 months
pH	50 mL plastic or glass	N/A	Analyze Immediately
TOC	100 mL glass	Refrigerate 4 °C H_3PO_4 to pH < 2	7 days
UV_{254}, Color, Turbidity	100 mL plastic or glass	N/A	Analyze Immediately

APPENDIX A

Table A-3: UCF CECE Drinking Water Laboratory Water Quality Analysis Summary Table (Preliminary)

Test	Method Reference Number (Standard Method); Instrument	Method Reporting Level (MRL)	Method Detection Level goal (MDL)	Accuracy % Recovery	Precision % RPD	Hold time (HT)	Minimum Sample Vol. (SV)	Cont. Type (CT)[1]	Preservative
Adenosine Triphosphate (ATP)	Promega GloMax® Luminometer and sample Kit	RLUs	RLUs	N/A	<20	None	24 mL	Sterile, ATP Free	24-hrs. in Lysis Solution. Keep out of sun.
Alkalinity	SM: 2320 B. Titration Method Bromocresol green/ methyl red	5 mg/L as CaCO3	5 mg/L as CaCO3	N/A	<20	Preferably 24 hours 14 days max.	100 mL	Glass or Plastic (filled completely and capped)	Cool, 4°C
Barium	EPA 200.7 / SM: 3120 B. Inductively Coupled Plasma (ICP) Method/Inductively Coupled Plasma Spectrometer	0.01 mg/L	0.002 mg/L	80-120	<20	180 days	250 mL	Plastic or Glass	Cool, 4°C; Acidify with 2% concentrated HNO3 to pH < 2
Bromide	EPA 300.0 / SM: 4110 B. Ion Chromatography (IC) with Chemical Suppression of Eluent Conductivity	0.01 mg/L	0.01mg/l	80-120	< 20	28 days	125 mL	Plastic	Cool, 4°C
Calcium	EPA 200.7 / SM: 3120 B. Inductively Coupled Plasma (ICP) Method/Inductively Coupled Plasma Spectrometer	0.01 mg/L	0.01 mg/L	80-120	<20	180 days	250 mL	Plastic or Glass	Cool, 4°C; Acidify with 2% concentrated HNO3 to pH < 2
Calcium Hardness	SM: 2340 C.EDTA Titrimetric Method	5.0 mg/L as Ca CO3	0.300 mg/L as Ca CO3	80-120	<20	180 days	250 mL	Plastic or Glass	1-mL HNO3, pH < 2
Chlorine, total and free	4500-Cl G DPD Colorimetric Method; Pocket Colorimeter II	0.10 mg/L	0.034 mg/L	80-120	< 20	analyze upon collection	250 mL	Amber Glass	Analyze immediately Cool, 4oC (Analyzed on the day of collection)
Chloride	EPA 300.0 / SM: 4110 B. Ion Chromatography (IC) with Chemical Suppression of Eluent Conductivity	0.10 mg/L	0.004 mg/L	80-120	<20	28 days	500 mL	Plastic or Glass	Cool, 4°C
Color (True)	SM: 2120 C. Single Wavelength Method (254 nm)	1 cpu	1 cpu	N/A	N/A	24 hours	100 mL	Plastic or Glass	None

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Table A-3: UCF CECE Drinking Water Laboratory Water Quality Analysis Summary Table (Preliminary)

Test	Method Reference Number (Standard Method); Instrument	Method Reporting Level (MRL)	Method Detection Level goal (MDL)	Accuracy % Recovery	Precision % RPD	Hold time (HT)	Minimum Sample Vol. (SV)	Cont. Type (CT)[1]	Preservative
Conductivity	2510B. Laboratory Method; Fisher Scientific Traceable Conductivity, Resistivity and TDS Meter 2510B; HACH Conductivity Probe; Model 51975-03	N/A	N/A	N/A	<5	28 days	125 mL	Plastic or Glass	Cool, 4°C; Read at room temperature.
Fluoride	EPA 300.0 / SM: 4110 B. Ion Chromatography (IC) with Chemical Suppression of Eluent Conductivity	0.01 mg/L	0.002 mg/L	80-120	<20	28 days	500 mL	Plastic or Glass	Cool, 4°C
HAA5	SM: 5710 C. Simulated Distribution System Trihalomethanes	1-4 µg/L	3 µg/L	70-130	±30	14 days	1 L	Amber glass	Cool, 4°C
Hardness (Total)	SM: 2340 B. Hardness by Calculation	3.0 mg/L as CaCO3	0.346 mg/L as CaCO3	80-120	<20	180 days	250 mL	Plastic or Glass	Cool, 4°C; 1-mL HNO3, pH < 2
Iron (Total and Dissolved)	EPA 200.7 / SM: 3120 B. Inductively Coupled Plasma (ICP) Method/Inductively Coupled Plasma Spectrometer	0.005 mg/L	0.007 mg/L	80-120	<20	180 days	250 mL	Plastic or Glass	Cool, 4°C; Acidify with 2% concentrated HNO3 to pH < 2
Magnesium	EPA 200.7 / SM: 3120 B. Inductively Coupled Plasma (ICP) Method/Inductively Coupled Plasma Spectrometer	0.1 mg/L	0.03 mg/L	80-120	<20	180 days	250 mL	Plastic or Glass	Cool, 4°C; Acidify with 2% concentrated HNO3 to pH < 2
Nitrate	EPA 300.0 / SM: 4110 B. Ion Chromatography (IC) with Chemical Suppression of Eluent Conductivity	0.01 mg/L as N	0.027 mg/L as N	80-120	<20	48 hrs.	500 mL	Plastic or Glass	Cool, 4°C
pH	SM: 4500-HB. Electrometric Method / E150 HACH Platinum pH Electrode, Model 51910, HQ40d Portable pH,	0.01 units	0.01 units	N/A	±0.1 pH unit	0.25 hr.	125 mL	Plastic or Glass	Analyze immediately
Sodium	EPA 200.7 / SM: 3120 B. Inductively Coupled Plasma (ICP) Method/Inductively Coupled Plasma Spectrometer	0.03 mg/L	0.03 mg/L	80-120	<20	180 days	250 mL	Plastic or Glass	Cool, 4°C; Acidify with 2% concentrated HNO3 to pH < 2

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Table A-3: UCF CECE Drinking Water Laboratory Water Quality Analysis Summary Table (Preliminary)

Test	Method Reference Number (Standard Method); Instrument	Method Reporting Level (MRL)	Method Detection Level goal (MDL)	Accuracy % Recovery	Precision % RPD	Hold time (HT)	Minimum Sample Vol. (SV)	Cont. Type (CT)[1]	Preservative
Strontium	EPA 200.7 / SM: 3120 B. Inductively Coupled Plasma (ICP) Method/Inductively Coupled Plasma Spectrometer	0.005 mg/L	0.0005 mg/L	80-120	<20	180 days	250 mL	Plastic or Glass	Cool, 4°C; Acidify with 2% concentrated HNO3 to pH < 2
Sulfide (Total)	LaMotte 4630 Drop Count Method (DR900)	0.01 mg/L	0.01 mg/L	N/A	<20	None	250 mL	Plastic or Glass	Collect without Aeration, Analyze immediately
Sulfate	EPA 300.0 / SM: 4110 B. Ion Chromatography (IC) with Chemical Suppression of Eluent Conductivity	0.01 mg/L	0.01 mg/L	80-120	<20	28 days	500 mL	Plastic or Glass	Cool, 4°C
Temperature	SM: 2550 B. Laboratory Method/ HQ40d Portable pH, Conductivity and Temperature Probe	0.1 °C	0.01 °C	N/A	NIST approved	None	125 mL	Glass / Plastic	Analyze immediately
Total Dissolved Solids (TDS)	SM: 2520 B. Electrical Conductivity Method; Fisher Scientific Traceable Conductivity, Resistivity and TDS Meter / SM: 2540C	10 mg/L / 1 mg/L	7.661 mg/L / 4 mg/L	N/A	<10	7 days	125 mL	Plastic	Cool, 4°C
Total Organic Carbon (as NPDOC)	SM: 5310 C. Persulfate-Ultaviolet Oxidation Method/Tekmarr-Dohrmann Phoenix 8000: The UV-Persulfate TOC Analyzer	0.1 mg/L	0.01 mg/L	80-120	<10	Preferred 24-hrs; limit 7-days	100 mL	Plastic	Analyze immediately; Or add HCl, H3PO4 or H2SO4 to pH<2, Cool, 4°C
TTHMs	SM: 5710 C. Simulated Distribution System Trihalomethanes	0.5-4 µg/L	1-3 µg/L	80-120	±30	14 days	1 L	Amber glass	Cool, 4°C
Turbidity	SM: 2130 B. or EPA 180.1 Nephelometric Method	0.02 - 0.05 NTU	0.012 NTU	N/A	<10	48 hrs.	100 mL	Plastic/ Glass	For best results, analyze immediately without altering sample; If storage is required, cool to 4°C.
UV-254 UV- Absorbing Organic Constituents	SM: 5910 B. Ultraviolet Absorption Method	0.009 cm^{-1}	0.001 cm^{-1}	80-120	20 (0.5 mg/L DOC)	48 hr.	125 mL	Amber glass bottle, Cap-Teflon lined	For best results, analyze samples as soon as possible. If storage is required, cool to 4°C.

APPENDIX B

Water Sampling Locations (May be Amended During STUDY)

Prepared by Dr. Duranceau's Water Quality Engineering Research Group
Civil, Environmental and Construction Engineering Department, University of Central Florida

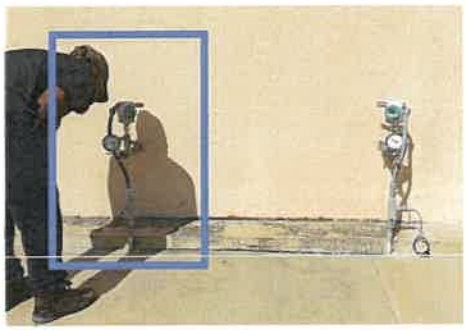
Purpose: Sample sites have been identified for project for collection of waters to assess dissolved organic carbon (DOC), UV254 and other water qualities in support of understanding the Granular Activated Carbon (GAC) contact units onsite for treatment of groundwater to control Disinfection by-product (DBP) formation by the removal of precursors measured as DOC. This is a list of the sites by photos to allow people less familiar with the site to sample water in glass amber bottles to return to UCF for analysis.

Sampling Protocol: Use an Amber glass bottle with cap, 1. Open bottle, do not touch the inside of the bottle or the cap (if need wear gloves), 2. Rinse the bottle and cap with the sample water 2-3 times, 3. Fill bottle near full and cap, 4. Store in a refrigerator – 4 deg C preferable (39 deg F), until collection by UCF.

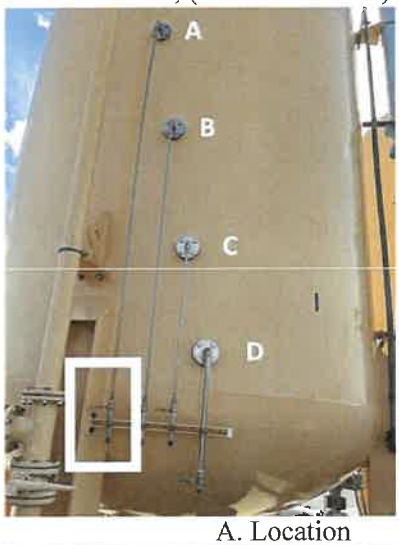
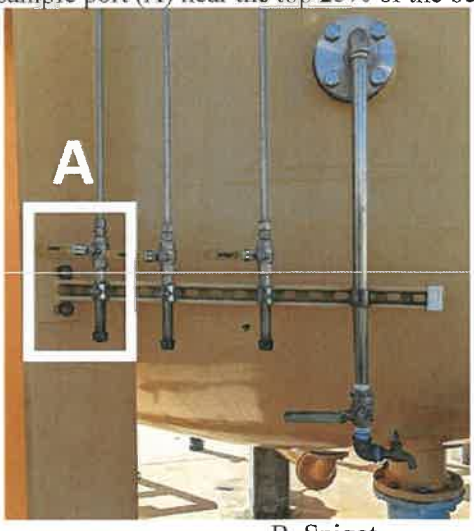
- *Be careful while sampling the GAC vessels. DO NOT let the water flush to quickly or for more than a few seconds before slowing the flow, collect the water within 30 sec to 1 minute to minimize the channelization within the bed (GAC vessels).*
- Central Regional Water Process Facility (WPF) is located at 1655 Old Bartow Eagle Lake Rd, Bartow, FL 33830. Initial site photographs during the original construction and taken over time are presented herein.

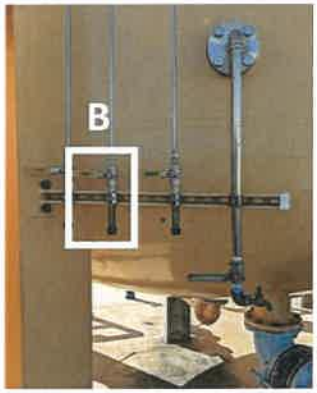
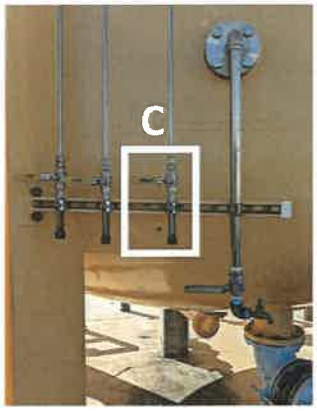
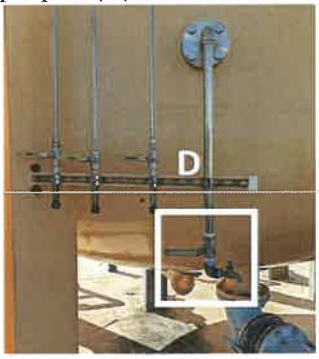


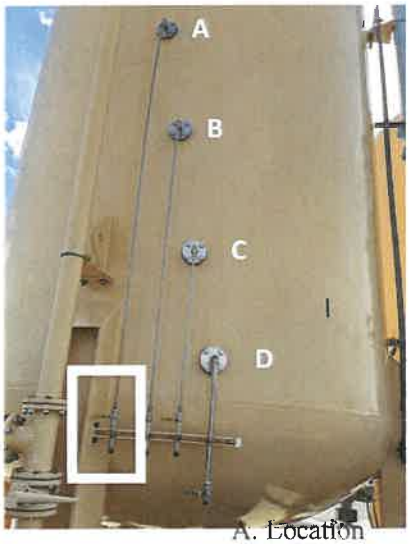
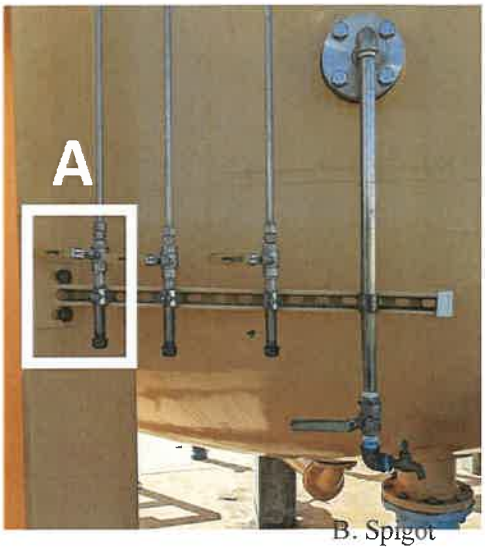
Table 1. Sample port location at the Central Regional Water Treatment Facility (Location May Change Per Visit)

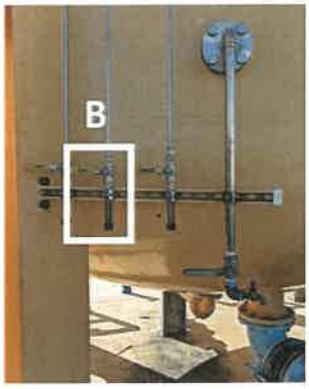
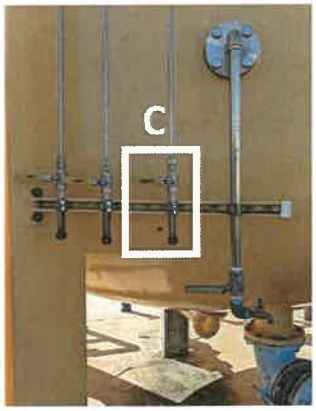
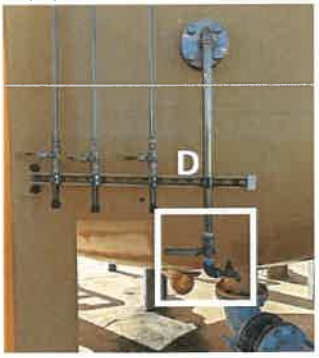
Sample port		
No.	**Ref. ID**	**Spigot Type and Location Description**
1	**Raw**	Raw water tap nested on the air release value on the turn of the pipe coming from the ground, a combination of mixed ground water from up to three wells.  A. Location  B. Spigot
2	**Oz 1**	Ozone destruct chamber 1 (facing the sample ports, left side). Operator Mr. Washington looking at left side, Oz 1.  A. Location  B. Spigot

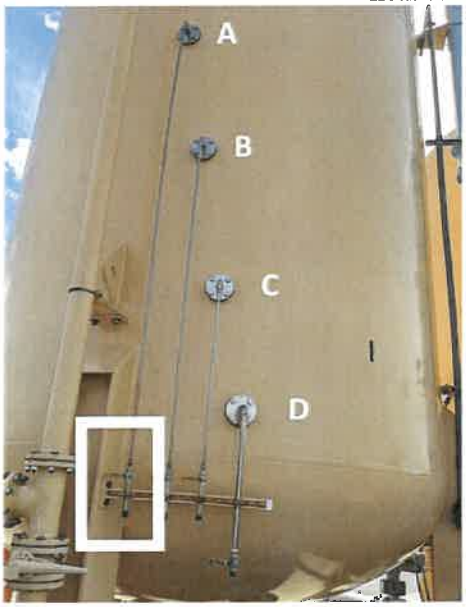
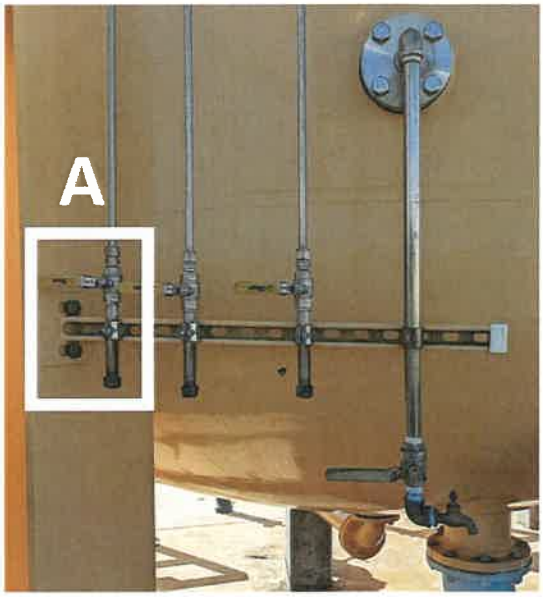
3	**Oz 2**	Ozone destruct chamber 2 (facing the sample ports, right side). Opposite of the sample port Operator Mr. Eckert is observing (left sample port, Oz 1)  A. Location  B. Spigot
4	**By-pass**	Water from the ozone destruct tank (two chambers mixed) that by-passes the GAC vessels, pipe prior to the entrance to the ground, prior to mixing with GAC treated waters. Note: the by-pass line sample ports spigots have been changed to the picture spigot Note: across from GAC Feed line (GAC IN) and same spigot  A. Location  B. Spigot

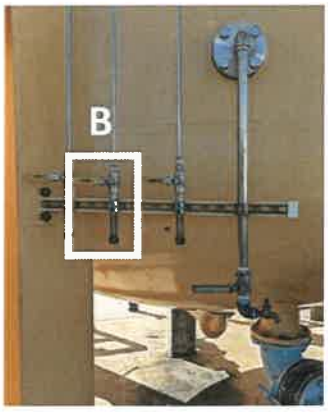
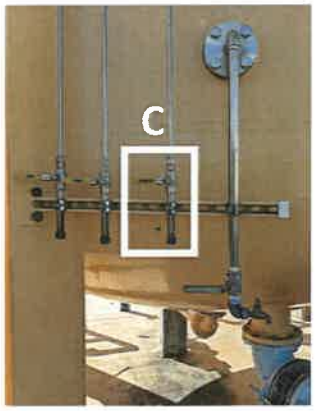
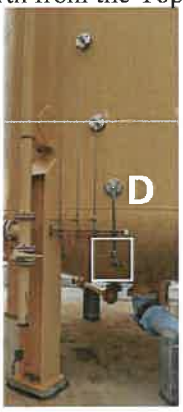
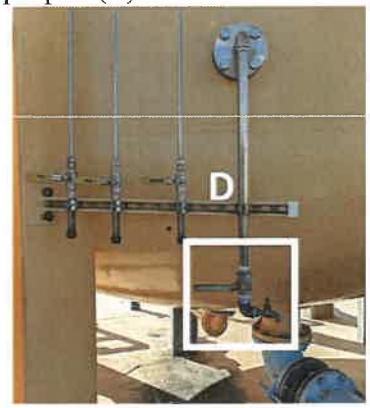
5	**GAC In**	Water from the ozone destruct tank (two chambers mixed) that feeds the GAC vessels. Note: the GAC feed line sample ports spigots have been changed to the picture spigot Note: across from GAC Bypass line and same spigot  A. Location  B. Spigot
6-26	**Intro to GAC Vessels**	The Granular Activated Carbon (GAC) Contact Chambers (Vessels) are labeled 1-4 on the vessel from the roadside view on the manhole, circle access point. Re-labeled here-in for easily viewing. GAC-1 (shown in orange) is located closest to the ozone destruct tank and GAC-4 is located closest to the storage shed. 
6	**GAC 1A**	GAC Vessel no. 1, (around backside) Top sample port (A) near the top 25% of the bed.  A. Location  B. Spigot

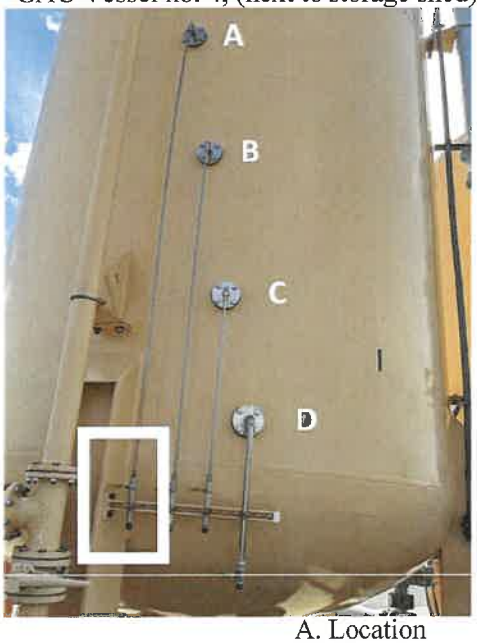
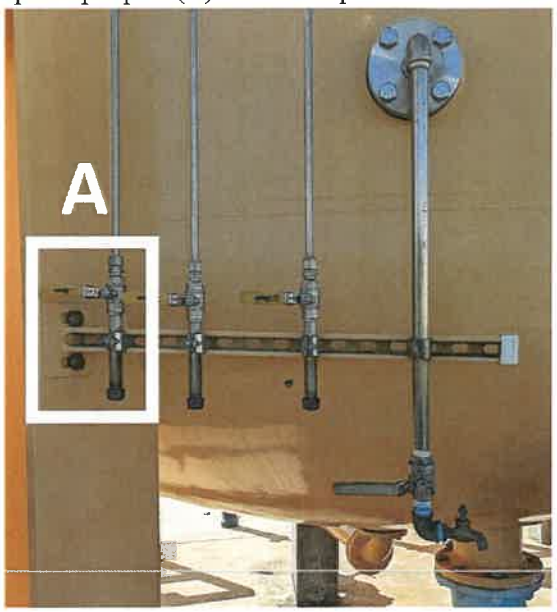
7	**GAC 1B**	GAC Vessel no. 1, (around backside opposite the Ozone destruct tank) Second to Top sample port (B) near the mid 50% of the bed.   A. Location B. Spigot
8	**GAC 1C**	GAC Vessel no. 1, (around backside opposite the Ozone destruct tank) Third to Top sample port (C) near the bottom 75% of the bed.   A. Location B. Spigot
9	**GAC 1D**	GAC Vessel no. 1, (around backside opposite the Ozone destruct tank) Lowest port on the Vessel, Fourth from the Top sample port (D) near the bottom 90% of the bed.   A. Location B. Spigot

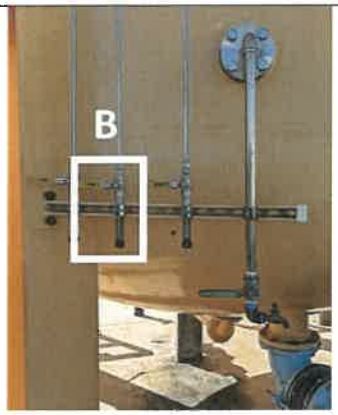
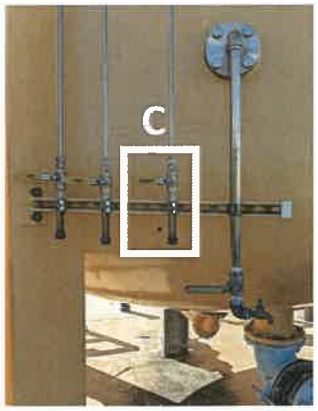
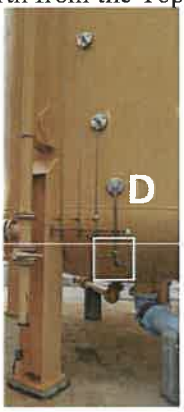
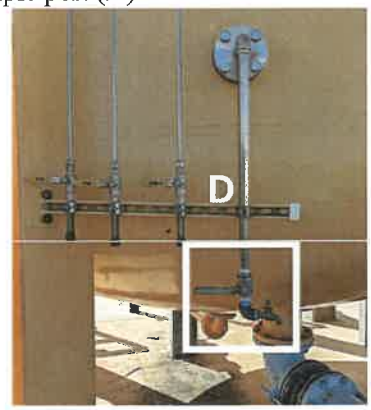
10	**GAC 1 OUT**	GAC 1 OUT sample port is located on the pipe exiting the GAC vessel. This port is tapped on the pipeline.  A. Location  B. Spigot
11	**GAC 2A**	GAC Vessel no. 2, (around backside opposite the Ozone destruct tank) Top sample port (A) near the top 25% of the bed.  A. Location  B. Spigot

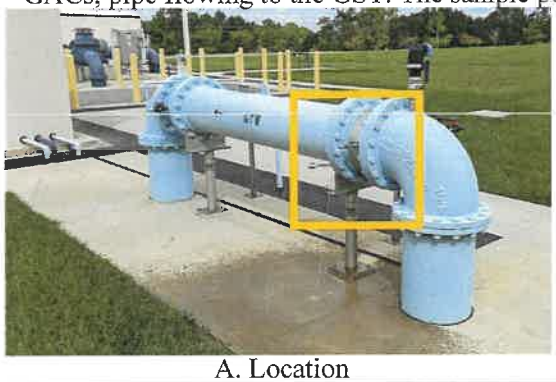
12	**GAC 2B**	GAC Vessel no. 2, (around backside opposite the Ozone destruct tank) Second to Top sample port (B) near the mid 50% of the bed.   A. Location B. Spigot
13	**GAC 2C**	GAC Vessel no. 2, (around backside opposite the Ozone destruct tank) Third to Top sample port (C) near the bottom 75% of the bed.   A. Location B. Spigot
14	**GAC 2D**	GAC Vessel no. 2, (around backside opposite the Ozone destruct tank) Lowest port on the Vessel, Fourth from the Top sample port (D) near the bottom 90% of the bed.   A. Location B. Spigot

15	**GAC 2 OUT**	GAC Vessel no. 2 is located second closest to the ozone destruct tank. GAC 2 OUT sample port is located on the pipe exiting the GAC vessel.  A. Location  B. Spigot
16	**GAC 3A**	GAC Vessel no. 3, (around backside opposite the Ozone destruct tank) Top sample port (A) near the top 25% of the bed.  A. Location  B. Spigot

17	**GAC 3B**	GAC Vessel no. 3, (around backside opposite the Ozone destruct tank) Second to Top sample port (B) near the mid 50% of the bed.   A. Location B. Spigot
18	**GAC 3C**	GAC Vessel no. 3, (around backside opposite the Ozone destruct tank) Third to Top sample port (C) near the bottom 75% of the bed.   A. Location B. Spigot
19	**GAC 3D**	GAC Vessel no. 2, (around backside opposite the Ozone destruct tank) Lowest port on the Vessel, Fourth from the Top sample port (D) near the bottom 90% of the bed.   A. Location B. Spigot
20	**GAC 3 OUT**	GAC Vessel no.3 is located second closest to the storage shed. GAC 3 OUT sample port is located on the pipe exiting the GAC vessel.

		 A. Location  B. Spigot
21	**GAC 4A**	GAC Vessel no. 4, (next to storage shed) Top sample port (A) near the top 25% of the bed.  A. Location  B. Spigot
22	**GAC 4B**	GAC Vessel no. 4, (next to storage shed) Second to Top sample port (B) near the mid 50% of the bed.

		  A. Location B. Spigot
23	**GAC 4C**	GAC Vessel no. 4, (next to storage shed) Third to Top sample port (C) near the bottom 75% of the bed.   A. Location B. Spigot
24	**GAC 4D**	GAC Vessel no. 2, (around backside opposite the Ozone destruct tank) Lowest port on the Vessel, Fourth from the Top sample port (D) near the bottom 90% of the bed.   A. Location B. Spigot

25	**GAC 4 Out**	GAC Vessel no. 4 is located closest to the storage shed. GAC 4 OUT sample port is located on the pipe exiting the GAC vessel.   A. Location B. Spigot
26	**Blend**	Sample port is located on the air release on the Pipe next to the storage shed, containing blended water of ozone and GAC prior to the control valve.   A. Location B. Spigot
27	**Pre GST**	Prior to the Ground Storage Tank (GST), next to the chlorination building, downhill of the GACs, pipe flowing to the GST. The sample port is prior to chlorination.   A. Location B. Spigot

28	**GST**	On the Ground Storage Tank, sample port located near the long sidewalk from the GACs  A. Location  B. Spigot
29	**Post GST**	Pipeline above thr ground after the GST tank, next to the chlorinatino building door. Sample port is prior to the chlorination point (first sample port after GST).  A. Location  B. Spigot
30	**POE**	Point of Entry, near the high service pumps on the air release valve (ARV) of the last flow section above ground pipe.  A. Location  B. Spigot

BACKUP DOCUMENTS

POLK COUNTY

Project Checklist

- Project Name: Services Authorization 2023-021-01, Modification No. 1 with the University of Central Florida for the Central Regional Utility Service Area – Central Regional Water Treatment Facility Process Monitoring and Performance Assessment

- Project Location: Central Regional Utility Service Area

- Source of Funds: Funding is available in 42011.660536012.5331010 (Water Plant Operations/Treatment)

- Project Cost Summary: Lump Sum Cost $162,900 (Original) + $120,241 (Mod 1) = $283,141

- Certifications: This request has been reviewed by:

Raymond Freeman
Water Production Manager

for Jason Jennings
Jason Jennings
Operations Manager

Charles Richards, CPA
Customer Service/Finance Manager

Tamara Richardson, P.E.
Utilities Division Director

Polk County

Board of County Commissioners

Agenda Item R.29. 8/19/2025

SUBJECT

Approval of Final Closeout for North Central Landfill Constructed Wetlands Treatment System Contract 2023-022. Change Order decrease of $347,410.52 is needed to close out the contract.

DESCRIPTION

For this final closeout, a contract amount decrease is being requested, in the amount of $347,410.52, as a final reconciliation Change Order No. 3. This amount is the remaining contingency and allowance balance that is on Contract No. 2023-022. Please see the attached documents which are required for proper final closeout: Final Change Order for cost decrease; Signed Final & Substantial Completion Forms; Consent of Surety; Final Pay Application No. 18.

Details:

Final Pay Application No. 18 to Vendor (one-time expense): $566,449.99

Change Order No. 3 (decrease): $347,410.52

Contract Contingency (not used): $100,000.00

Contract Allowance: $250,000.00

Contract Allowance Used: $2,589.48 (see Pay App. No. 18)

$347,410.52 = ($100,000.00+$250,000.00)-$2,589.48)

RECOMMENDATION

Request Board approval for Change Order No. 3, and final closeout for Contract No. 2023-022 (NCLF Constructed Wetlands Treatment System).

FISCAL IMPACT

Funds are available in the Solid Waste Funds.

CONTACT INFORMATION

Beau McCall
Polk County Solid Waste
beaumccall@polk-county.net

863.284.4319

REQUEST FOR LEGAL SERVICES

To: County Attorney's Office
Attention: Tom Norsworthy

From: Beau McCall, Drawer No. PW07

Dept: Solid Waste, Ext.

Date: 06/23/2025

Request (in detail):

Please find attached for the following partially signed requested closeout documents for the Polk Co. NCLF Constructed Wetlands Treatment System:

1. Final Change Order No. 03 cost decrease (remaining portion of unused allowance work).
2. Partially signed Certificate of Substantial Completion.
3. Partially signed Certificate of Final Completion.
4. Consent of Surety Document
5. Final Pay Application No. 18

Please indicate any time limits involved and attach all necessary documentation.

For County Attorney office use only:
Assign to: TOM Date:

County Attorney Project No.: 2025-454
Logged out: 7-21-25

7/21/2025

EXHIBIT XVII: CHANGE ORDER

Project: North Central Landfill Wetlands Treatment Construction **Contract No.:** 2023 022 **Change Order No:** 03

Polk County, a political subdivision of the State of Florida

Contractor: Thalle Construction Co., Inc.

Architect/Engineer: University of Florida

Description of Change Order: Final Reconciliation Change Order for project closeout - removal of remaining Contingency and Allowance Balance

Contract is changed as follows:

Architect/Engineer: David Z Axtell (Signature) Date: 03/19/2025

Original Contract Sum	$ 11,311,000.00
Net change by previously authorized Change Order	$ (899,789.87)
Contract Sum prior to this Change Order	$ 10,411,210.13
Contract Sum will be increased/decreased by this Chang Order in the amount of	$ (347,410.52)
New Contract Sum including this Change Order will be	$ 10,063,799.61

Contract Time will be increased by 0 days

Date of Substantial Completion as of the date of this Change Order therefore is 12/18/2024

The above changes are accepted by:

Contractor: Ed Miller Date: 3-20-2025

You are hereby authorized to make the changes noted above

Division Director: Date: 7/10/2025

Reviewed as to form and legal sufficiency

County Attorney's Office ~~Date~~ County Manager/Designee 7/28/25 Date

(Change order increases require Board approval)

Attest: STACY M. BUTTERFIELD, CLERK

By:
Deputy Clerk

Polk County, a political subdivision of the State of Florida

By:
Chairman
Board of County Commissioners

Date Signed by Chairman:

EXHIBIT XIII: CERTIFICATE OF SUBSTANTIAL COMPLETION

Project: NCLF Leachate Treatment Wetlands Construction County's Project No.: 2023-022

Contractor No.: _____ Contract Date: _____

Notice to Proceed Date: 06/19/2023 Completion Date: 12/18/24

The Work to which this Certificate applies has been inspected by the authorized representatives of Polk County, a political subdivision of the State of Florida (County), Contractor and Professional, and that Work is hereby declared to be substantially complete in accordance with the Contract Documents on 12/18/24. This Certificate of Substantial Completion applies to all Work or a specified portion thereof under the Contract Documents. The warranty period shall begin on the date as established herein.

A list of items to be completed and corrected is attached hereto for final completion of Contract requirements. This list may not be all-inclusive; and the failure to include an item on it does not alter the responsibility of the Contractor to complete all the Work in accordance with the Contract Documents. The items on the list shall be completed or corrected by the Contractor within _____ calendar days of the above date of substantial completion.

This Certificate does not constitute an acceptance of the Work that has not been completed in accordance with the Contract Documents; nor is it a release of Contractor's obligations to complete the Work in accordance with the Contract Documents. Signatories agree the project is substantially complete as of the date established herein and that the project can and will function as intended and that the attached list represents deficient items requiring correction/completion prior to final completion and that this list may be amended by the Professional or County to add any other items to bring the Work in compliance with the Contract Documents. If the list is amended a reasonable time shall be given to complete the items added.

Contractor: Thalle Construction Company
(Type Company Name)

By: Bill Mellen
(Authorized Signature)

SR Project Manager
(Typed Name & Title)

Date: 12-18-2024

Professional: _____
(Authorized Signature)

Date: 12/18/2024

County: Solid Waste
(Typed Name of Division)

By: Jean McCall
(Authorized Signature)

Date: 12/18/24

EXHIBIT XIV: CERTIFICATE OF FINAL COMPLETION

Project: Constructed Wetland Treatment System County's Project No.: 2023-022

Contract No.: 2023-022 Contract Date: _____

Notice to Proceed Date: 06/19/2023 Substantial Completion Date: 12/18/24

The Work to which this Certificate applies has been inspected by the authorized representatives of the County, Contractor and Professional; and that Work is hereby declared to be finally complete in accordance with the Contract Documents on 02/03/2025. This Certificate of Final Completion applies to all Work under the Contract Documents.

All punch list items have been completed and corrected for compliance with Contract Documents. This Certificate constitutes acceptance of Work as specified and intended in the Contract Documents. Contractor retains responsibility and obligation to the County for Warranty Work arising after admission and acceptance of final completion. Signatories agree the project is finally complete as of the date of signature such that the project is in complete compliance with Contract Documents and authorized Change Orders.

Contractor: Thelle Construction Company
(Type Company Name)

By: Bill Miller
(Authorized Signature)

Bill Miller, Senior Project Manager
(Typed Name & Title)

Date: 2-3-2025

Professional: _____
(Authorized Signature)

Date: 2-3-2025

County: Polk Solid Waste
(Typed Name of Division)

By: _____
(Authorized Signature)

Date: 2/3/2025

Bond No. K41643274 Federal Insurance Company
Bond No. 015220488 Liberty Mutual Insurance Company

CONSENT OF SURETY TO FINAL PAYMENT

AIA Document G707

(Instructions on reverse side)

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
SURETY ☑
OTHER ☐

TO OWNER:
(Name and address)
Polk County, a political subdivision of the State of Florida
330 W. Church St
Bartow, FL 33830

ARCHITECT'S PROJECT NO.: 23-127

CONTRACT FOR:
Bid No. 23-127, North Central Landfill Wetlands Treatment Construction

CONTRACT DATED:

PROJECT:
(Name and address)
Bid No. 23-127, North Central Landfill Wetlands Treatment Construction

In accordance with the provisions of the Contract between the Owner and the Contractor as indicated above, the
(Insert name and address of Surety)
Federal Insurance Company
202B Hall's Mill Road
Whitehouse Station, NJ 08889

Liberty Mutual Insurance Company
175 Berkeley Street
Boston, MA 02116

, SURETY,

on bond of
(Insert name and address of Contractor)
Thalle Construction Co., Inc.
900 NC Highway 86 North
Hillsborough, NC 27278

, CONTRACTOR,

hereby approves of the final payment to the Contractor, and agrees that final payment to the Contractor shall not relieve the Surety of any of its obligations to
(Insert name and address of Owner)
Polk County, a political subdivision of the State of Florida
330 W. Church St
Bartow, FL 33830

, OWNER,

as set forth in said Surety's bond.

IN WITNESS WHEREOF, the Surety has hereunto set its hand on this date: April 1, 2025
(Insert in writing the month followed by the numeric date and year.)

Federal Insurance Company/Liberty Mutual Insurance Company
(Surety)
(Signature of authorized representative)

Attest:
(Seal): William A Drayton Jr., Witness as to Surety

Jaclyn Maffey
(Printed name and title) Attorney-in-Fact

CAUTION: You should sign an original AIA document that has this caution printed in red. An original assures that changes will not be obscured as may occur when documents are reproduced. See Instruction Sheet for Limited License for Reproduction of this document.

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ACKNOWLEDGEMENT OF SURETY COMPANY

STATE OF New Jersey

COUNTY OF Morris

ON THE 1st DAY OF April, 2025 BEFORE ME PERSONALLY APPEARED Jaclyn Maffey TO ME KNOWN, WHO BEING BY ME DULY SWORN, DID DEPOSE AND SAY; THAT (S)HE IS THE ATTORNEY-IN-FACT OF Federal Insurance Company, THE CORPORATION THAT EXECUTED THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT SUCH CORPORATION EXECUTED THE SAME.

IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED MY OFFICIAL SEAL, AT MY OFFICE IN THE ABOVE COUNTY, THE DAY AND YEAR WRITTEN ABOVE.

Notary Public

Sandy S. James-Browne
Notary Public
State of New Jersey
My commission expires September 19, 2026

ACKNOWLEDGEMENT OF SURETY COMPANY

STATE OF New Jersey

COUNTY OF Morris

ON THE 1st DAY OF April, 2025 BEFORE ME PERSONALLY APPEARED Jaclyn Maffey TO ME KNOWN, WHO BEING BY ME DULY SWORN, DID DEPOSE AND SAY; THAT (S)HE IS THE ATTORNEY-IN-FACT OF Liberty Mutual Insurance Company, THE CORPORATION THAT EXECUTED THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT SUCH CORPORATION EXECUTED THE SAME.

IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED MY OFFICIAL SEAL, AT MY OFFICE IN THE ABOVE COUNTY, THE DAY AND YEAR WRITTEN ABOVE.

Notary Public

Sandy S. James-Browne
Notary Public
State of New Jersey
My commission expires September 19, 2026

FEDERAL INSURANCE COMPANY

STATEMENT OF ASSETS, LIABILITIES AND SURPLUS TO POLICYHOLDERS

Statutory Basis

December 31, 2024

(in thousands)

ASSETS		*LIABILITIES AND SURPLUS TO POLICYHOLDERS*	
Cash, Cash Equivalents, and ST Investments	$ (356,746)	Outstanding Losses and Loss Expenses	$ 10,612,093
United States Government, State and Municipal Bonds	3,847,216	Reinsurance Payable on Losses and Expenses	1,730,804
Other Bonds	9,063,626	Unearned Premiums	3,117,655
Stocks	361,584	Ceded Reinsurance Premiums Payable	417,703
Other Invested Assets	1,562,503	Other Liabilities	583,379
TOTAL INVESTMENTS	14,479,183	TOTAL LIABILITIES	16,461,634
Investments in Affiliates,		Capital Stock	20,980
Great Northern Ins. Co.	444,946	Paid-In Surplus	2,711,474
Vigilant Ins. Co.	392,348	Unassigned Funds	2,245,956
Chubb National Ins. Co.	204,099		
Chubb Indemnity Ins. Co.	185,760	SURPLUS TO POLICYHOLDERS	4,978,410
Chubb Ins. Co. of New Jersey	41,523		
Chubb Lloyds Ins. Co. of Texas	6,140		
Other Affiliates	71,980		
Premiums Receivable	2,574,791		
Other Assets	3,039,474		
TOTAL ADMITTED ASSETS	$ 21,440,244	TOTAL LIABILITIES AND SURPLUS	$21,440,244

Investments are valued in accordance with requirements of the National Association of Insurance Commissioners. At December 31, 2024, investments with a carrying value of $569,829,993 were deposited with government authorities as required by law.

STATE OF PENNSYLVANIA

COUNTY OF PHILADELPHIA

John Taylor, being duly sworn, says that he is Senior Vice President of Federal Insurance Company and that to the best of his knowledge and belief the foregoing is a true and correct statement of the said Company's financial condition as of the 31 st day of December, 2024.

Sworn before me this March 20, 2025

Senior Vice President

Notary Public

August 8, 2027
My commission expires

Commonwealth of Pennsylvania - Notary Seal
Diane Wright, Notary Public
Philadelphia County
My commission expires August 8, 2027
Commission number 1235745
Member, Pennsylvania Association of Notaries

Liberty Mutual. SURETY

LIBERTY MUTUAL INSURANCE COMPANY

FINANCIAL STATEMENT – DECEMBER 31, 2024

Assets	
Cash and Bank Deposits	$4,608,826,756.00
*Bonds – U.S Government	$4,281,375,446.74
*Other Bonds	$21,566,489,527.26
*Stocks	$15,589,644,012.00
Real Estate	$86,497,925.00
Agents' Balances or Uncollected Premiums	$7,512,975,129.00
Accrued Interest and Rents	$225,249,712.00
Other Admitted Assets	$19,367,663,200.00
Total Admitted Assets	**$74,539,483,661.00**

Liabilities	
Unearned Premiums	$9,890,896,878.00
Reserve for Claims and Claims Expense	$29,467,071,865.00
Funds Held Under Reinsurance Treaties	$341,948,172.00
Reserve for Dividends to Policyholders	$954,025.00
Additional Statutory Reserve	$150,547,865.00
Reserve for Commissions, Taxes and Other Liabilities	$5,049,906,410.00
Total	**$47,104,416,171.00**
Special Surplus Funds	$174,153,086.00
Capital Stock	$10,000,075.00
Paid in Surplus	$13,209,595,772.00
Unassigned Surplus	$13,415,980,561.00
Surplus to Policyholders	$27,435,067,490.00
Total Liabilities and Surplus	**$74,539,483,661.00**

* Bonds are stated at amortized or investment value; Stocks at Association Market Values.
The foregoing financial information is taken from Liberty Mutual Insurance Company's financial statement filed with the Massachusetts Department of Insurance.

I, TIM MIKOLAJEWSKI, Assistant Secretary of Liberty Mutual Insurance Company, do hereby certify that the foregoing is a true, and correct statement of the Assets and Liabilities of said Corporation, as of December 31, 2024, to the best of my knowledge and belief.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Corporation at Seattle, Washington, this 8th day of March, 2025.

LIBERTY MUTUAL INSURANCE COMPANY INCORPORATED 1912 MASSACHUSETTS

Timothy A. Mikolajewski

Timothy A. Mikolajewski, Assistant Secretary

LMS-1262/LMIC

CHUBB

Power of Attorney

Federal Insurance Company | Vigilant Insurance Company | Pacific Indemnity Company
Westchester Fire Insurance Company | ACE American Insurance Company

Know All by These Presents, that **FEDERAL INSURANCE COMPANY**, an Indiana corporation, **VIGILANT INSURANCE COMPANY**, a New York corporation, **PACIFIC INDEMNITY COMPANY**, a Delaware corporation, **WESTCHESTER FIRE INSURANCE COMPANY** and **ACE AMERICAN INSURANCE COMPANY** corporations of the Commonwealth of Pennsylvania, do each hereby constitute and appoint Ryan Gray, Marisol Mojica, Andreah Moran, Krystal L. Stravato, Jaclyn Maffey and Kevin T. Walsh Jr. of Whippany, New Jersey; Andrea E. Gorbert and Mariya Leonidov of Jericho, New York; Neil C. Donovan and Gerard Leib of Berwyn, Pennsylvania ----------

each as their true and lawful Attorney-in-Fact to execute under such designation in their names and to affix their corporate seals to and deliver for and on their behalf as surety thereon or otherwise, bonds and undertakings and other writings obligatory in the nature thereof (other than bail bonds) given or executed in the course of business, and any instruments amending or altering the same, and consents to the modification or alteration of any instrument referred to in said bonds or obligations.

In Witness Whereof, said **FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY** and **ACE AMERICAN INSURANCE COMPANY** have each executed and attested these presents and affixed their corporate seals on this 7th day of **October, 2024.**

Rupert HD Swindells, Assistant Secretary

Warren Eichhorn, Vice President

STATE OF NEW JERSEY
County of Hunterdon ss.

On this 7th day of **October, 2024** before me, a Notary Public of New Jersey, personally came Rupert HD Swindells and Warren Eichhorn, to me known to be Assistant Secretary and Vice President, respectively, of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY, the companies which executed the foregoing Power of Attorney, and the said Rupert HD Swindells and Warren Eichhorn, being by me duly sworn, severally and each for himself did depose and say that they are Assistant Secretary and Vice President, respectively, of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY and know the corporate seals thereof, that the seals affixed to the foregoing Power of Attorney are such corporate seals and were thereto affixed by authority of said Companies; and that their signatures as such officers were duly affixed and subscribed by like authority.

Notarial Seal

Albert Conturi
NOTARY PUBLIC OF NEW JERSEY
No 50202369
Commission Expires August 22,2027

Notary Public

CERTIFICATION

Resolutions adopted by the Boards of Directors of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, and PACIFIC INDEMNITY COMPANY on August 30, 2016; WESTCHESTER FIRE INSURANCE COMPANY on December 11, 2006; and ACE AMERICAN INSURANCE COMPANY on March 20, 2009:

"RESOLVED, that the following authorizations relate to the execution, for and on behalf of the Company, of bonds, undertakings, recognizances, contracts and other written commitments of the Company entered into in the ordinary course of business (each a "Written Commitment"):

(1) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise.

(2) Each duly appointed attorney-in-fact of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise, to the extent that such action is authorized by the grant of powers provided for in such person's written appointment as such attorney-in-fact.

(3) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to appoint in writing any person the attorney-in-fact of the Company with full power and authority to execute, for and on behalf of the Company, under the seal of the Company or otherwise, such Written Commitments of the Company as may be specified in such written appointment, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.

(4) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to delegate in writing to any other officer of the Company the authority to execute, for and on behalf of the Company, under the Company's seal or otherwise, such Written Commitments of the Company as are specified in such written delegation, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.

(5) The signature of any officer or other person executing any Written Commitment or appointment or delegation pursuant to this Resolution, and the seal of the Company, may be affixed by facsimile on such Written Commitment or written appointment or delegation.

FURTHER RESOLVED, that the foregoing Resolution shall not be deemed to be an exclusive statement of the powers and authority of officers, employees and other persons to act for and on behalf of the Company, and such Resolution shall not limit or otherwise affect the exercise of any such power or authority otherwise validly granted or vested."

I, Rupert HD Swindells, Assistant Secretary of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY (the "Companies") do hereby certify that

(i) the foregoing Resolutions adopted by the Board of Directors of the Companies are true, correct and in full force and effect,
(ii) the foregoing Power of Attorney is true, correct and in full force and effect.

Given under my hand and seals of said Companies at Whitehouse Station, NJ, this April 1, 2025

Rupert HD Swindells, Assistant Secretary

IN THE EVENT YOU WISH TO VERIFY THE AUTHENTICITY OF THIS BOND OR NOTIFY US OF ANY OTHER MATTER, PLEASE CONTACT US AT:
Telephone (908) 903-3493 Fax (908) 903-3656 e-mail: surety@chubb.com

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8213270-985316**

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Ryan Gray; Jaclyn Maffey; Michael Marino; Marisol Mojica; Andreah Moran; Krystal L. Stravato; Kevin T. Walsh, Jr.

all of the city of Whippany state of NJ each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 4th day of March, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 4th day of March, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 1st day of April, 2025.

By: _____
Renee C. Llewellyn, Assistant Secretary

LMS-12873 LMIC OCIC WAIC Multi Co 02/24

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

1939

THALLE
CONSTRUCTION COMPANY
A TULLY GROUP COMPANY

APPLICATION AND CERTIFICATON FOR PAYMENT

TO: Polk County
Procurement Division
Attention: Ken Brush
330 W Church St, Bartow FL 33830
kenbrush@polk-county.net

CONTRACT NO.: 2023-022

PO NO.:

APPLICATION NUMBER: 18
APPLICATION DATE: March 3, 2025
PERIOD FROM: January 1, 2025
PERIOD TO: February 1, 2025

GOOD/SERVICE REC. BY Barry McCall 4/7/25
DATE RECEIVED 2/1/25
DIRECTOR APPROVAL
DATE APPROVED 4/10/25
RECEIPT # 23205147
PO# Amy Ferguson 4.10.25
AP

FROM: Thalle Construction Company, Inc.
900 NC 86 North
Hillsborough, NC 27278

PROJECT: Bid 23-127-North Central Landfill Wetlands Construction

Project No.: 23-387

CONTRACTOR'S APPLICATION FOR PAYMENT

1	Original Contract Sum		$ 11,311,000.00
2	Net Change by Change Order		$ (1,247,200.39)
3	Total Contract Sum to Date		$ 10,063,799.61
4	Total Work Completed to Date		$ 10,063,799.61
5	Materials Currently Stored		$ -
6	Total Completed and Stored to Date		$ 10,063,799.61
7	Retainage		$ -
	5a. 0% of Completed Work	$ -	
	5b 0% of Stored Material	$ -	
8	Total Earned Less Retainage		$ 10,063,799.61
9	Less Previous Payments		$ 9,497,349.62
10	**Current Payment Due**		$ 566,449.99
11	Balance to Finish Including Retainage		$ 0.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total Changes Approved In Previous Months By Owner	$ 36,539.25	$ (936,329.12)
Total Approved this Month	$ -	$ (347,410.52)
Total	$ 36,539.25	$ (1,283,739.64)
Net Changes by Change Order		(1,247,200.39)

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

MEMORY MICHELLE KINDLE
Notary Public-State of Florida
Commission # HH 443253
My Commission Expires
October 01, 2027

CONTRACTOR: Thalle Construction Company, Inc.

By: [signature] Date: 3-20-2025

Memory Kindle HH 443253 10/01/2027

OWNER'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Owner certifies that to the best of its knowledge information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED

AMOUNT CERTIFIED..... $ 566,449.99

OWNER: Polk County

By: [signature] Date: 3/25/2025

Notary Public State of Florida
Kelly S Flowers
My Commission HH 614943
Expires 3/15/2029

Kelly S Flowers
Kelly S Flowers
03/15/2029

ITEM NO	DESCRIPTION OF WORK	SCHEDULED QUANTITY	UNIT	UNIT PRICE	SCHEDULED VALUE	WORK PREVIOUSLY COMPLETED PREVIOUS QUANTITY	WORK PREVIOUSLY COMPLETED PREVIOUS APPLICATION	WORK COMPLETED THIS PERIOD CURRENT QUANTITY	WORK COMPLETED THIS PERIOD CURRENT APPLICATION	MATERIALS CURRENTLY STORED	TOTAL WORK COMPLETED AND STORED TO DATE QUANTITY	TOTAL WORK COMPLETED AND STORED TO DATE AMOUNT	PERCENT OF SCHEDULED VALUE	BALANCE TO FINISH QUANTITY	BALANCE TO FINISH AMOUNT	0% RETAINAGE
15	Aeration Pond and Sed Pond Leak Det Coll & Pump Station	1.0000	LS	$ 125,000.0000	$ 125,000.00	0.0000	$ 125,000.00		$ -	$ -	0	$ 125,000.00	100.00	1.0000	$ -	
16	HDPE Geomembrane Primary Liner	1.0000	LS	$ 400,000.0000	$ 400,000.00	0.0000	$ 400,000.00		$ -	$ -	0	$ 400,000.00	100.00%	1.0000	0.00	
17	Anchor Trenches	1.0000	LS	$ 150,000.0000	$ 150,000.00	0.0000	$ 150,000.00		$ -	$ -	0	$ 150,000.00	100.00%	1.0000	$ -	
18	Sedimentation Pond Pump Station	1.0000	LS	$ 200,000.0000	$ 200,000.00	0.0000	$ 200,000.00		$ -	$ -	0	$ 200,000.00	100.00%	1.0000	$ -	
19	Surface Aerators	1.0000	LS	$ 390,000.0000	$ 390,000.00	0.0000	$ 390,000.00		$ -	$ -	0	$ 390,000.00	100.00%	1.0000	$ -	
20	Floating Recirculation Pump Station	1.0000	LS	$ 50,000.0000	$ 50,000.00	0.0000	$ 50,000.00		$ -	$ -	0	$ 50,000.00	100.00%	1.0000	$ -	
21	VFWC HDPE Pipe Underdrain System	1.0000	LS	$ 110,000.0000	$ 110,000.00	0.0000	$ 110,000.00		$ -	$ -	0	$ 110,000.00	100.00%	1.0000	$ -	
22	VFWC Pumping System	1.0000	LS	$ 120,000.0000	$ 120,000.00	0.0000	$ 120,000.00		$ -	$ -	0	$ 120,000.00	100.00%	1.0000	$ -	
23	Vertical Flow Wetlands Cell Gravel and Sand Layers	1.0000	LS	$ 1,700,000.0000	$ 1,700,000.00	0.0000	$ 1,700,000.00		$ -	$ -	0	$ 1,700,000.00	100.00%	1.0000	$ -	
24	VFWC Cell Air Vent Piping Systems	1.0000	LS	$ 60,000.0000	$ 60,000.00	0.0000	$ 60,000.00		$ -	$ -	0	$ 60,000.00	100.00%	1.0000	$ -	
25	VFWC PVC Pipe Distribution System	1.0000	LS	$ 55,000.0000	$ 55,000.00	0.0000	$ 55,000.00		$ -	$ -	0	$ 55,000.00	100.00%	1.0000	$ -	
26	FWSWC and misting Basin Soil Cover Layer	1.0000	LS	$ 500,000.0000	$ 500,000.00	0.0000	$ 500,000.00		$ -	$ -	0	$ 500,000.00	100.00%	1.0000	$ -	
27	VFWC Wetland Plants	1.0000	LS	$ 30,000.0000	$ 30,000.00	1.0000	$ 30,000.00		$ -	$ -	1.0000	$ 30,000.00	100.00%	0.0000	$ -	
28	FWSWC Wetland Plants	1.0000	LS	$ 90,000.0000	$ 90,000.00	1.0000	$ 90,000.00		$ -	$ -	1.0000	$ 90,000.00	100.00%	0.0000	$ -	
29	Recycled Concrete Agg (RCA) Gravel Driving Surface	1.0000	LS	$ 150,000.0000	$ 150,000.00	0.0000	$ 150,000.00		$ -	$ -	0	$ 150,000.00	100.00%	1.0000	$ -	
30	Grass SOD	1.0000	LS	$ 48,000.0000	$ 48,000.00	0.0000	$ 48,000.00		$ -	$ -	0	$ 48,000.00	100.00%	1.0000	$ -	
31	Grass Seeding and Mulching	1.0000	LS	$ 20,000.0000	$ 20,000.00	0.0000	$ 20,000.00		$ -	$ -	0	$ 20,000.00	100.00%	1.0000	$ -	
32	Electrical Power	1.0000	LS	$ 2,000,000.0000	$ 2,000,000.00	0.0000	$ 1,990,000.00		$ 10,000.00	$ -	0	$ 2,000,000.00	100.00%	1.0000	$ -	

CONTINUATION SHEET

Polk County North Central Landfill
Wetlands Construction
Polk County Bid No 23-127
Contract No PENDING

APPLICATION NUMBER 18
APPLICATION DATE March 3, 2025
PERIOD FROM January 1, 2025
PERIOD TO February 1, 2025

ITEM NO	DESCRIPTION OF WORK	SCHEDULED QUANTITY	UNIT	UNIT PRICE	SCHEDULED VALUE	WORK PREVIOUSLY COMPLETED: PREVIOUS QUANTITY	WORK PREVIOUSLY COMPLETED: PREVIOUS APPLICATION	WORK COMPLETED THIS PERIOD: CURRENT QUANTITY	WORK COMPLETED THIS PERIOD: CURRENT APPLICATION	MATERIALS CURRENTLY STORED	TOTAL WORK COMPLETED AND STORED TO DATE: QUANTITY	TOTAL WORK COMPLETED AND STORED TO DATE: AMOUNT	PERCENT OF SCHEDULED VALUE	BALANCE TO FINISH: QUANTITY	BALANCE TO FINISH: AMOUNT	5% RETAINAGE
	POLK COUNTY NORTH CENTRAL LANDFILL WETLANDS CONSTRUCTION															
1	Mobilization and Demobilization (includes Performance and Payment Bonds and Insurance)	1.0000	LS	$ 540,000.0000	$ 540,000.00	0.0000	$ 486,000.00		$ 54,000.00	$ -	0	$ 540,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
2	Environmental Protection	1.0000	LS	$ 100,000.0000	$ 100,000.00	0.0000	$ 100,000.00		$ -	$ -	0	$ 100,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
3	Construction Surveying and Record Drawings	1.0000	LS	$ 65,000.0000	$ 65,000.00	0.0000	$ 65,000.00		$ -	$ -	0	$ 65,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
4	Clearing, Grubbing and Stripping	20.0000	AC	$ 10,000.0000	$ 200,000.00	20.0000	$ 200,000.00		$ -	$ -	20.0000	$ 200,000.00	100.00%	0.0000	$ -	
5	Dewatering	1.0000	LS	$ 350,000.0000	$ 350,000.00	0.0000	$ 350,000.00		$ -	$ -	0	$ 350,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
6	Earthwork East Side of Taylor Street	1.0000	LS	$ 1,200,000.0000	$ 1,200,000.00	0.0000	$ 1,200,000.00		$ -	$ -	0	$ 1,200,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
7	Earthwork West Side of Taylor Street	1.0000	LS	$ 600,000.0000	$ 600,000.00	0.0000	$ 600,000.00		$ -	$ -	0	$ 600,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
8	Concrete Inlet and Outlet Structures	1.0000	LS	$ 100,000.0000	$ 100,000.00	0.0000	$ 100,000.00		$ -	$ -	0	$ 100,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
9	HDPE Culverts	1.0000	LS	$ 100,000.0000	$ 100,000.00	0.0000	$ 100,000.00		$ -	$ -	0	$ 100,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
10	RCP Culverts	1.0000	LS	$ 125,000.0000	$ 125,000.00	0.0000	$ 125,000.00		$ -	$ -	0	$ 125,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
11	HDPE Force Mains	1.0000	LS	$ 300,000.0000	$ 300,000.00	0.0000	$ 300,000.00		$ -	$ -	0	$ 300,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
12	Emergency Spillway	1.0000	LS	$ 50,000.0000	$ 50,000.00	1.0000	$ 50,000.00		$ -	$ -	1.0000	$ 50,000.00	100.00%	0.0000	$ -	
13	Geosynthetic Clay Liner	1.0000	LS	$ 400,000.0000	$ 400,000.00	0.0000	$ 400,000.00		$ -	$ -	0	$ 400,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	
14	HDPE Geomembrane Secondary Liner	1.0000	LS	$ 25,000.0000	$ 25,000.00	0.0000	$ 25,000.00		$ -	$ -	0	$ 25,000.00	100.00%	1.0000	$ -	
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	

CONTINUATION SHEET

ITEM NO	DESCRIPTION OF WORK	SCHEDULED QUANTITY	UNIT	UNIT PRICE	SCHEDULED VALUE	WORK PREVIOUSLY COMPLETED: PREVIOUS QUANTITY	WORK PREVIOUSLY COMPLETED: PREVIOUS APPLICATION	WORK COMPLETED THIS PERIOD: CURRENT QUANTITY	WORK COMPLETED THIS PERIOD: CURRENT APPLICATION	MATERIALS CURRENTLY STORED	TOTAL WORK COMPLETED AND STORED TO DATE: QUANTITY	TOTAL WORK COMPLETED AND STORED TO DATE: AMOUNT	PERCENT OF SCHEDULED VALUE	BALANCE TO FINISH: QUANTITY	BALANCE TO FINISH: AMOUNT	5% RETAINAGE
33	Monitoring and Control Systems	1 0000	LS	$ 608,000 0000	$ 608,000 00	0 0000	$ 608,000 00		$ -	$ -	0	$ 608,000 00	100 00%	1 0000	$ -	
34	Contingency	1 0000	LS	$ 100,000 0000	$ 100,000 00	0 0000	$ -	1 0000	$ 100,000 00	$ -	1 0000	$ 100,000 00	100 00%	0 0000	$ 0 00	
	ALLOWANCE	1 0000	LS	$ 247,410 5200	$ 247,410 52	0 0000	$ -	1 0000	$ 247,410 52	$ -	1 0000	$ 247,410 52	100 00%	0 0000	$ -	
	APPROVED CHANGE ORDERS															
	Change Order No 1 Owner Direct Purchase	1 0000	LS	$ (936,329 1200)	$ (936,329 12)	1 0000	$ (936,329 12)		$ -	$ -	1 0000	$ (936,329 12)	100 00%	0 0000	$ -	
	Change Order No 02-PCM-01A	1 0000	LS	$ 36,539 2500	$ 36,539 25	1 0000	$ 36,539 2500		$ -	$ -	1 0000	$ 36,539 25	100 00%	0 0000	$ -	
	Change Order No 03-Final Reconciliation Change Order	1 0000	LS	$ (347,410 5200)	$ (347,410 52)	0 0000	$ -	1 0000	$ (347,410 52)	$ -	1 0000	$ (347,410 52)	100 00%	0 0000	$ -	
	GRAND TOTALS				$ 10,063,799 61		$ 9,997,210 14		$ 66,589 48	$ -		$ 10,063,799 61	100 00%		$ 0 00	

Polk County

Board of County Commissioners

Agenda Item R.30. 8/19/2025

SUBJECT

Accept Report of Discounts, Errors, Double Assessments, and Insolvencies. (No fiscal impact)

DESCRIPTION

Florida Statute 197.492 states, “On or before the 60th day after the tax certificate sale is adjourned, the tax collector shall certify to the board of county commissioners a report showing the discounts, errors, double assessments, and insolvencies relating to tax collections for which credit is to be given, including in every case except discounts, the names of the parties on whose account the credit is to be allowed. The report may be submitted in an electronic format.”

This agenda item includes the Tax Collector’s Certification and Report of Discounts, Errors, Double Assessments, and Insolvencies signed on July 31, 2025, by the Polk County Tax Collector.

RECOMMENDATION

Request Board accept the Tax Collector’s Report of Discounts, Errors, Double Assessments, and Insolvencies.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Joe G. Tedder, Tax Collector
(863)534-4700

RECAPITULATION

I, Joe G. Tedder, Tax Collector of Polk County, Florida,

Hereby certify that the within and foregoing is a true list of all ERRORS, INSOLVENCIES, DOUBLE ASSESSMENTS and DISCOUNTS on the Assessment Roll for the year 2024; that all errors and double assessments have been plainly indicated on the Assessment Roll; that the discounts were actually earned for the month as shown; that no exemptions, other than those shown on the Assessment Roll, have been allowed by me except upon a showing of satisfactory proof that each such claim was just and legal; that each item herein marked as insolvent is in fact insolvent and, although diligent search has been made by me I have been unable to find any property upon which levy can be made to enforce the payment of the tax; that I have not collected any of the items shown on this list.

I am, therefore, entitled to credit against the 2024 Assessment Roll in the following amounts:

Errors	$ 2,291,255.60
Insolvencies	$ 0.00
Double Assessments	$ 0.00
Discounts	$ 45,354,448.12
Federal Bankruptcies	$ 304,934.65
Others: (Specify) non E & I corrections (under $5.00).	$ 49,785.27
Others: Lands Available for Sale	$ 13,962.55
Total	$ 48,014,386.19

Dated this the 31st day of July, 2025

Tax Collector, Polk County

TO COUNTY COMMISSIONERS:

READ CAREFULLY THE CERTIFICATE BELOW BEFORE SIGNING.

RECAPITULATION

WE, the undersigned members of the Board of County Commissioners in and for the County of Polk, Florida, hereby certify that we have carefully examined and compared each item in the within and foregoing list and the Tax Collector has stricken from this list and made a separate list of such items, which in our judgment should be collected by the Tax Collector; that to the best of our knowledge, information and belief such list is now correct, just and legal and Hon. Joe G. Tedder, Tax Collector, is therefore entitled to credit on account of said list for the following amount:

Errors	$ 2,291,255.60
Insolvencies	$ 0.00
Double Assessments	$ 0.00
Discounts	$ 45,354,448.12
Federal Bankruptcies	$ 304,934.65
Others: (Specify) non E & I corrections (under $5.00)	$ 49,785.27
Others: Lands Available for Sale	$ 13,962.55
Total	$ 48,014,386.19

Dated this the 31st day of July, 2025

Chairperson

Member

Member

Member

Member

ATTEST:

Stacy M. Butterfield Clerk of Court

BY: _____
Deputy Clerk

TAX COLLECTOR'S RECAPITULATION OF THE TAX ROLL
FOR POLK COUNTY, FLORIDA
2024 TAX ROLL

		TOTAL AD VALOREM TAXES REAL, PERSONAL AND CENTRALLY ASSESSED PROPERTY
DEBITS:		
1.	**Taxes Levied as Certified to Department of Revenue by Property Appraiser**	**1,280,596,351.47**
2.	**Plus Additions to the Roll**	**182,585.62**
3.	**Less Subtractions from the Roll Including Rounding Error**	**(2,291,255.60)**
4.	**Penalties Collected on Current Roll**	**712,478.09**
5.	**Total Taxes Levied on 2024 Tax Roll**	**$ 1,279,200,159.58**
CREDITS:		
6.	**Total Monies Collected (Including Individual Tax Sale Certificates)**	**1,230,730,911.16**
7.	**Discounts Allowed**	**45,354,448.12**
8.	**Total Cash Credits on Collections (6 + 7)**	**$ 1,276,085,359.28**
9.	**Warrants Pending**	**2,432,825.32**
10.	**County Tax Sale Certificates**	**237,287.61**
11.	**Errors and Insolvencies**	
12.	**Uncollected Taxes Due to Federal Bankruptcies**	**304,934.65**
13.	**Uncollected Taxes Miscellaneous**	**59,480.63**
14.	**Uncollected Tax Deed Sold**	**16,524.27**
15.	**Uncollected Lands Available for Sale**	**13,962.55**
16.	**Non E&I Collections (under $5)**	**49,785.27**
17.	**SubTotal**	**$ 1,279,200,159.58**
18.	**(Over) Under Collected (difference to balance)**	**-**
19.	**Total Credits (Lines 5 and 17 should balance)**	**$ 1,279,200,159.58**

I certify that the information contained herein is accurate and correct to the best of my knowledge and belief.

Tax Collector for Polk County, Florida

Dated: 7/31/2025

DOR USE ONLY
Input _____
Amended _____

FLORIDA DEPARTMENT OF REVENUE

REPORT OF ERRORS AND INSOLVENCIES

Section 197.492, Florida Statutes

DR-505
R. 01/25
Rule 12D-16.002, F.A.C.
Page 1 of 2
Provisional

Certified to the Board of County Commissioners by Joe G. Tedder, Tax Collector for Polk County, Florida.

Discounts, errors, double assessments, insolvencies, federal bankruptcies, properties in which taxes are below the minimum tax bill under s. 197.212, F.S., and properties assigned to the list of lands available for taxes and exemptions are the only reasons for not collecting personal property taxes. Do not list any personal property tax item unless it is uncollectible. Do not take credit for items which are expected to be collected and remitted later.

Before submitting this list to the board of county commissioners, the tax collector must fill out and sign the certificate at the end of this form as the last page of the report and recapitulate the amount of all taxes that will be credited.

Name of Assessed	Account/ Property ID #	Assessed Value Deleted from Roll	Exempt Value Deleted from Roll	Millage/District Code	Tax Increase	Tax Decrease	Correction #	Litigation/ Insolvent	Reason/ Status
See attached listing									

{table continues as long as needed}

District Type	District Code	District Name	Increase	Decrease	Net

	Increase	Decrease	Net
Correction Totals	182,585.62	2,291,255.60	2,108,669.98
Total Insolvent			
Total Litigation			
Grand Totals	182,585.62	2,291,255.60	2,108,669.98

INSTRUCTIONS

To Tax Collectors:

1. Use this for the last sheet on your report of discounts, errors, double assessments, and insolvencies.
2. Do not list any item without showing the reason for reduction in the right-hand column.
3. As much as possible, group together all items coming under one heading. For instance, place all errors under one heading, all double assessments under another, and exemptions under another heading.
4. For exemptions, specify whether widow, veteran, homestead, disability, or other specified exemption.

Tax Collector Recapitulation

I, Joe G. Tedder, Tax Collector of Polk County, Florida, certify this is a report of all discounts, errors, double assessments, insolvencies, federal bankruptcies, properties in which taxes are below the minimum tax bill, and properties assigned to the list of lands available for taxes on the assessment roll for 20 ; that the discounts were actually earned for the month as shown; that the attached list shows all errors and double assessments as the property appraiser certified; that I have allowed no exemptions, other than those the attached list shows as certified by the property appraiser; that each item marked insolvent on the attached list is in fact insolvent and, although I have made a diligent search, I have been unable to find the tangible personal property to levy on to enforce the payment of the tax; and that I have not collected any of the items on the attached list.

I am entitled to credit against the 2024 assessment roll on the following amounts:

Discounts	45,354,448.12
Errors	2,291,255.60
Double Assessments	
Insolvencies	
Federal Bankruptcies	304,934.65
Properties in which taxes are below the minimum tax bill	49,785.27
Properties assigned to the list of lands available for taxes	13,962.55
Total	48,014,386.19

Signature, Tax Collector

POLK
County

7/31/2025
Date

Non E&I Backup
TAX ROLL 2024

Total Non E&I **49,785.27**

Account Number	Property Owner Name	Amount
303103-000000-014340	10665 PELICAN LLC	$ 2.05
262617-000000-014130	1148101 ALBERTA INC	$ 3.23
252601-000000-013010	13826 OLD GRADE ROAD LLC	$ 0.32
252601-000000-013020	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013360	13826 OLD GRADE ROAD LLC	$ 0.32
252601-000000-013370	13826 OLD GRADE ROAD LLC	$ 0.32
252601-000000-013400	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013420	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013430	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013440	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013450	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013460	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013470	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013480	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013490	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013500	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-013510	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-014040	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-014050	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-014070	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-014240	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023030	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023060	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023070	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023160	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023180	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023190	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023200	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-023210	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-024010	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-024160	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-024170	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-024180	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-024190	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-024200	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-024210	13826 OLD GRADE ROAD LLC	$ 2.49
252601-000000-031280	13826 OLD GRADE ROAD LLC	$ 0.28
232823-100500-001180	1405 & 0 OLIVE LAND TRUST	$ 1.79
232814-000000-024010	1405 & 0 OLIVE LAND TRUST LLC	$ 1.79
232826-000000-011040	1611 1623 HARDEN BOULEVARD PROFESSIONAL CENTRE	$ 1.79
303122-000000-024230	18251 HOLDINGS LLC	$ 3.37
283201-000000-011150	1900 SOUTH LAKE REEDY BOULEVARD FL LLC	$ 1.28
273127-929800-001210	1ST CLASS WELDING AND CONSTRUCTION LLC	$ 4.45
272602-701016-000050	2018 LWII DAVENPORT LLC	$ 1.28
242731-164400-000311	205 EDWARD LAND TRUST	$ 1.79
252809-321374-000160	315 REAL ESTATE CAPITAL LLC	$ 1.63
242818-201000-017021	329 E MAIN LLC	$ 1.99

242818-201000-017040	329 E MAIN LLC	$	1.99
232807-024004-000022	3300 FLORIDA MITIGATION LLC	$	1.28
232735-000000-014050	34/22 PARTNERS LLC	$	1.79
242729-161910-000273	34/22 PARTNERS LLC	$	1.28
262811-000000-031030	3BURNS LL LLC	$	1.89
262820-570000-040000	3T HOLDINGS LLC	$	1.89
282829-935920-000093	4 SEASONS GOLF RESORT LLC	$	1.28
262832-648010-000091	42ND STREET STORAGE INC	$	1.31
20-013112	5430 LEWELLYN LLC	$	1.95
263115-000000-034110	5H RANCH LLC	$	0.80
233002-000000-021240	5TH & PHOS LLC	$	1.84
262936-000000-013040	653 COMMERCIAL LLC	$	2.96
313130-000000-022320	7804 DELAND AVE & BENNETT CYNTHIA A	$	2.06
263007-000000-044030	80 FT RD LLC	$	1.28
303117-000000-042120	9200 HWY 630 E LLC	$	1.28
303117-000000-042140	9200 HWY 630 E LLC	$	1.37
293019-000000-044020	A & D RANCH INC	$	1.28
242908-279503-000210	A & S REAL ESTATE AND DEVELOPMENT INC	$	1.28
20-153145	A & S ROBINSONS FAMILY CHILDCARE CENTER	$	1.22
20-000700	A OK CAMPGROUND & H I HARMONY LLC	$	1.72
20-231498	A SERENITY PLACE LLC	$	3.04
313204-000000-011230	A VAL MORTGAGE SERVICES INC	$	1.78
303114-000000-031010	A1 CONCRETE US LLC	$	4.09
20-162479	A4DABLE RIDES LLC	$	1.48
262833-652500-000142	AACHENER SERVICES COMPANY LLC	$	1.89
303124-000000-021340	AARON JON	$	2.05
303101-000000-033490	AASEN CHRISTOPHER	$	2.43
262620-000000-041400	ABAD BALDEMAR	$	1.61
313214-000000-021380	ABARE WAYNE	$	2.03
313117-000000-034270	ABASCAL ARIEL L	$	2.05
303115-000000-032070	ABBA RANCH LLC	$	4.10
282902-000000-022030	ABBINGTON JULIA C ESTATE OF	$	3.92
252804-317500-000881	ABBOTT CHRISTOPHER J	$	1.28
303113-000000-034450	ABBOTT DALTON	$	2.03
303115-000000-032370	ABBOTT JUSTIN L	$	3.23
282731-000000-024440	ABBOTT KENNETH	$	1.28
303126-000000-033090	ABBOTT KYRA & GINGRICH NICOLE	$	4.09
313210-000000-014340	ABBOTT KYRA N	$	2.05
313213-000000-021230	ABDULRASHID YASSER FAISAL	$	2.06
262717-000000-014300	ABEL CHARLES O JR	$	1.28
293127-000000-022340	ABEL TERRY	$	2.06
303020-000000-012190	ABELAIRAS JUAN C	$	2.03
293126-000000-024310	ABELL ROBERT G	$	2.06
303010-000000-041260	ABERCROMBIE DEBORAH N	$	4.10
303113-000000-032430	ABERNATHY BRANDEN A	$	2.03
293014-000000-011040	ABJ LLC	$	2.05
272703-721000-006130	ABLE DRISS	$	0.97
272703-721000-006140	ABLE DRISS	$	0.76
272703-721000-011010	ABLE DRISS	$	4.61
272703-721000-011060	ABLE DRISS	$	3.79
313127-000000-022140	ABOOD FERIAL	$	2.05

262619-000000-013340	ABRAHAM GERMAIN	$	1.61
262619-000000-013350	ABRAHAM GERMAIN	$	1.61
262619-000000-031350	ABRAHAM GERMAIN	$	1.61
262619-000000-031360	ABRAHAM GERMAIN	$	1.61
303119-000000-042310	ABRAHAM PATERNIQUE	$	2.03
303115-000000-031230	ABRAHAM TROY	$	2.05
303126-000000-022440	ABRAMS LEONORA L THOMAS	$	2.05
313119-000000-041470	ABREU ALEXANDER	$	2.03
303127-000000-041510	ABREU ALEXANDER & HERRERA DAMARY LEE	$	2.73
303110-000000-042270	ABREU GEOVANNY R TAVAREZ	$	2.05
303130-000000-042470	ABREU JAMES	$	2.03
293126-000000-024350	ABREU JAYME	$	2.06
293126-000000-024370	ABREU JAYME	$	2.06
303129-000000-012370	ABREU KIMBERLY ALBRIGHT	$	2.05
313128-000000-024360	ABREU ROBERT	$	2.06
313118-000000-021210	ABREU XAVIER H	$	2.03
303130-000000-012240	ABRIAM ELMER ANCHETA	$	2.03
313214-000000-011360	ABSOLUTE ACCOUNTING ASSOCIATES LLC	$	2.03
303120-000000-044350	ABSON SIMON	$	2.05
313130-000000-012410	ABUNDANT FLOW LLC	$	2.06
313108-000000-044330	AC & RB INVESTING	$	2.05
21-131992	ACCELERATED CARE PLUS LEASING INC	$	4.36
313128-000000-024240	ACEBAL MANUEL	$	2.06
313119-000000-034410	ACEVEDO GABRIEL I	$	2.11
293127-000000-022440	ACEVEDO REIDIEL GONZALEZ	$	2.06
242906-000000-044740	ACHBACH G EDW	$	1.79
313213-000000-014510	ACHILLES CHRISTON	$	2.06
293126-000000-014310	ACKERMAN BRIAN	$	2.09
313224-000000-041320	ACKERMAN ZACHARY T	$	2.06
252812-000000-031550	ACKLEY KAYLOR CO INC	$	1.28
252812-000000-031560	ACKLEY KAYLOR CO INC	$	1.28
252812-000000-031570	ACKLEY KAYLOR CO INC	$	1.28
252812-000000-031580	ACKLEY KAYLOR CO INC	$	1.28
313108-000000-041290	ACKLEY LON J	$	2.06
303110-000000-044340	ACKLEY LON J SR	$	4.09
272709-728000-021900	ACKROYD MARK HENRY	$	1.93
303101-000000-024110	ACOSTA ANDY A	$	2.03
313109-000000-043400	ACOSTA AUSTIN M	$	2.06
303120-000000-024380	ACOSTA BRANDON	$	2.03
303115-000000-013390	ACOSTA HANDESH	$	2.05
303125-000000-033110	ACOSTA HANDSEH	$	2.05
303102-000000-033320	ACOSTA JESUS	$	2.44
303127-000000-031520	ACOSTA JORGE	$	2.05
303129-000000-041320	ACOSTA KALEB	$	2.05
303120-000000-024330	ACOSTA OSVALDO A	$	2.03
293127-000000-043180	ACOSTA RICARDO	$	2.06
313109-000000-043290	ACOSTA ROLANDO	$	2.09
303113-000000-044310	ACOSTA STEPHANIE	$	2.05
313129-000000-024270	ACQUAFREDDA ANTHONY J	$	2.11
26-182911	ACUITY SPECIALTY PRODUCTS INC	$	1.08
26-182912	ACUITY SPECIALTY PRODUCTS INC	$	1.07

26-235087	ACUITY SPECIALTY PRODUCTS INC	$	0.25
242823-000000-042030	ACV LTD	$	1.33
242823-000000-043120	ACV LTD	$	1.33
242520-000000-033040	ADAIR FAMILY LIVING TRUST	$	1.28
313135-000000-042220	ADAIR ROBERT	$	2.05
282902-000000-011120	ADAMCZYK GEORGE A & ADAMCZYK STANLEY J	$	3.92
303115-000000-032310	ADAMS ALVIN L SR	$	2.05
313130-000000-014490	ADAMS BAMBI L	$	2.05
313130-000000-041020	ADAMS DALTON ONEAL	$	2.05
262731-000000-014010	ADAMS ESTATE LLC	$	1.91
262731-000000-023090	ADAMS ESTATE LLC	$	1.91
293124-000000-024290	ADAMS GEARY	$	2.09
313109-000000-043430	ADAMS HARRY JR	$	2.09
252710-999941-032750	ADAMS HOMES OF NORTHWEST FLORIDA INC	$	1.63
313118-000000-042410	ADAMS JASON	$	2.03
313120-000000-022330	ADAMS JENNIFER A	$	2.03
303104-000000-011150	ADAMS JOHN ALEXANDER	$	2.37
262832-643500-001309	ADAMS JOHN P & ANN D FAMILY LIMITED PTN	$	1.31
313121-000000-014260	ADAMS JONATHAN LEWIS	$	2.03
313127-000000-023480	ADAMS KEITH PERRY	$	2.05
303010-000000-043410	ADAMS KENNETH RAY	$	1.53
303010-000000-043420	ADAMS KENNETH RAY	$	1.52
303010-000000-043510	ADAMS KENNETH RAY	$	0.50
303010-000000-043520	ADAMS KENNETH RAY	$	0.50
293129-000000-021440	ADAMS LEEANN M	$	2.05
323218-000000-041170	ADAMS LYNDA	$	2.05
303127-000000-043290	ADAMS MICHAEL L II	$	2.05
303103-000000-032370	ADAMS MICHAEL LAMAR II	$	2.03
293126-000000-041610	ADAMS NICHOLAS R	$	2.03
242719-161361-001490	ADAMS PAUL J ESTATE OF	$	1.74
293125-000000-012550	ADAMS ROBERT	$	2.09
272602-701000-000180	ADAMS ROBERTA	$	1.28
272602-701000-000230	ADAMS ROBERTA	$	1.28
313127-000000-044250	ADAMS TED	$	2.05
313201-000000-042330	ADAMS TOMMY J JR	$	2.05
303123-000000-011260	ADAMS TROY I	$	2.05
313130-000000-012430	ADAMSKI MICHAEL J	$	2.06
313128-000000-022390	ADCOCK CHRISTOPHER	$	2.05
313129-000000-031200	ADCOCK CLAYTON T	$	2.11
313128-000000-022400	ADCOCK TYLER	$	2.05
252632-295500-005080	ADDISON RUFUS J JR	$	2.69
252632-295500-007040	ADDISON RUFUS J JR	$	2.78
252807-320300-004401	ADDISON SHERRY	$	1.61
282905-936610-027000	ADELL MARIAN Y ESTATE OF	$	2.61
293125-000000-021100	ADELUWOYE ALABITUNDE	$	2.09
303125-000000-031230	ADER JOHN	$	2.05
313106-000000-034340	ADESANMI ISAAC AKINS	$	2.14
303120-000000-043270	ADHIKARI AJOY G	$	2.05
303118-000000-020001	ADK SOHO FUND LP	$	0.13
303010-000000-033420	ADKINS VALERY	$	4.09
313108-000000-012300	ADKIRSON AIDAN	$	2.06

33-240002	ADM TRANSPORTATION COMPANY	$	3.88
313108-000000-021200	ADORNA ARIEL	$	2.06
21-117939	ADP INC	$	4.61
21-138856	ADP INC	$	1.81
313128-000000-031370	ADRIAN JACOB MARK	$	2.06
293126-000000-013390	ADRIAN RICHARD	$	2.09
21-134291	ADT COMMERCIAL LLC	$	0.51
21-134292	ADT COMMERCIAL LLC	$	4.27
21-134295	ADT COMMERCIAL LLC	$	3.58
232901-000000-033100	ADVENTHEALTH THE POLK NORTH INC	$	1.79
262828-595000-000022	ADVENTHEALTH WEST FLORIDA AMBULATORY SERVICES INC	$	1.89
262828-595000-000023	ADVENTHEALTH WEST FLORIDA AMBULATORY SERVICES INC	$	1.89
272632-709500-040084	ADVINCULA SONNY AND FE ADVINCULA REVOCABLE LIVING TRUST	$	4.97
262933-692011-002040	ADYCO INVESTMENT PARTNERS LLC	$	1.28
252935-363481-000250	AFFORDABLE HOMES LLC	$	1.28
252935-363484-000360	AFFORDABLE HOMES LLC	$	1.28
242816-190511-002140	AG EHC II (LEN) MULTI STATE 4 LLC	$	1.79
313214-000000-011370	AGA ANGEL ELIZABETH	$	2.03
303119-000000-042270	AGBEDE SONNY	$	2.03
262530-998698-000022	AGFOX INVESTMENTS	$	1.28
313107-000000-022280	AGNELLI FRANK	$	2.03
242607-000000-023040	AGOSTA RAYMOND J JR	$	3.34
313204-000000-014220	AGOSTO LUCAS JR & AGOSTO TIFFANY	$	2.03
293011-000000-032410	AGRIESTI JEFFREY	$	2.05
272634-711000-000011	AGRIMINERALS COMPANY	$	1.28
303124-000000-033360	AGRUSA DINO R	$	2.05
313121-000000-022250	AGUDELO CAROLINA	$	2.03
313121-000000-034500	AGUDELO JIANNA L	$	2.00
303130-000000-033460	AGUILAR BENNY	$	2.11
313127-000000-023470	AGUILAR MICHAEL	$	2.05
313203-000000-023300	AGUILAR OSMANY	$	2.03
262629-000000-031370	AGUILAR PUREZA	$	1.63
262629-000000-031380	AGUILAR PUREZA	$	1.61
262620-000000-043410	AGUILERA ANGELICA	$	1.61
262629-000000-031390	AGUILERA ANGELICA	$	1.61
262629-000000-011470	AGUILERA JOSE	$	1.61
262629-000000-031330	AGUILERA JOSE	$	1.61
262619-000000-012380	AGUILERA JUAN	$	1.61
262620-000000-043090	AGUILERA JUAN	$	1.61
262629-000000-031340	AGUILERA JUAN	$	1.61
262629-000000-011460	AGUILERA MIGUEL	$	1.61
293011-000000-023330	AHARON AVIVA EVE	$	2.05
313108-000000-013090	AHEARN EDWARD T	$	2.06
313108-000000-013180	AHEARN EDWARD T	$	2.06
313108-000000-013190	AHEARN EDWARD T	$	2.06
313108-000000-013200	AHEARN EDWARD T	$	2.06
313202-000000-014360	AHLBRANDT DAVID	$	2.03
293011-000000-032320	AHMAD JASMINE	$	2.05
293011-000000-032330	AHMAD JASMINE	$	2.05
303125-000000-024260	AHMED ARSHAD	$	2.05
303101-000000-013330	AHMED IRFAN	$	2.43

313120-000000-013520	AHRENS WILLIAM	$	2.01
293125-000000-031020	AIELLO JOHN F III	$	2.09
20-001271	AIR K 9S	$	1.51
26-133425	AIR VAC CONNECTION INC	$	1.58
26-139478	AIR VAC CONNECTION INC	$	1.10
26-170955	AIR VAC CONNECTION INC	$	1.93
303130-000000-041050	AIRHUNMWUNDE YVONNE	$	2.03
232910-000000-033090	AIRPARK II LLC	$	4.66
303120-000000-022300	AJIT SARBJOT	$	2.03
293126-000000-014290	AJMAL MOHAMMAD	$	2.09
313130-000000-014340	AKAMUNE OSUNDE FRANK	$	2.05
313135-000000-023270	AKEL CHRISTOPHER	$	2.05
313224-000000-021400	AKERS AUSTIN R	$	2.06
313212-000000-041310	AKERS COTY W	$	2.06
313108-000000-012240	AKERS DENA	$	2.06
303119-000000-022400	AKERS MICHAEL JR	$	2.03
313224-000000-021410	AKERS TODD	$	2.06
313224-000000-012260	AKINS CRYSTAL	$	2.03
303102-000000-014060	AKINS JOSEPH	$	2.05
303120-000000-034450	AKWO CELINA A	$	2.05
303101-000000-014280	AL ABDULGHAFOUR ABILLAH	$	2.03
252802-000000-031060	ALACH JOAN C ESTATE OF	$	1.63
313127-000000-022280	ALAM TASBIRUL M	$	2.05
303111-000000-021130	ALAMAN ELLEN L	$	2.05
303130-000000-012250	ALAMGIR SULTAN M	$	2.03
313129-000000-014270	ALAMGIR SULTAN M	$	2.11
313129-000000-014280	ALAMGIR SULTAN M	$	2.11
303114-000000-042250	ALARIE DANIEL	$	4.10
313120-000000-012340	ALARIE JONATHAN L	$	2.01
303103-000000-033530	ALAS EDGAR A	$	2.37
313130-000000-042410	ALBARRAN JOZELLE	$	2.05
293126-000000-034340	ALBERRY WES	$	2.09
313117-000000-044270	ALBERTINI STEVE	$	2.03
303128-000000-012400	ALBORN TODD	$	4.10
313126-000000-034040	ALBRIGHT JAMES	$	2.05
303128-000000-034240	ALBRITTON CLINT MORGAN	$	4.10
242513-000000-022010	ALBRITTON E KALE	$	1.28
303128-000000-012220	ALBRITTON FAMRS LLC	$	2.05
303128-000000-012190	ALBRITTON FARMS LLC	$	2.05
303128-000000-012200	ALBRITTON FARMS LLC	$	2.05
303128-000000-012210	ALBRITTON FARMS LLC	$	2.05
303128-000000-012230	ALBRITTON FARMS LLC	$	2.05
303122-000000-021390	ALBRITTON HENRY C JR	$	2.05
302933-000000-043340	ALBRITTON JENNIFER	$	2.03
262732-503000-048032	ALBRITTON LOUISE M ESTATE OF	$	1.91
313224-000000-013220	ALBRITTON NICHOLAS P	$	2.06
252825-000000-011190	ALBRITTON PERRY H JR	$	1.86
293003-000000-022350	ALCANTARA MONA D	$	2.06
313128-000000-022250	ALCAZAR GUILLERMO ESPINOSA	$	2.05
282934-937800-030044	ALCOMA PROPERTIES LTD	$	3.57
283002-000000-043020	ALCOMA PROPERTIES LTD	$	1.11

313130-000000-044270	ALCORN BRADLEY A	$	2.11
303124-000000-021520	ALCORN MICHAEL W JR	$	2.05
303103-000000-014370	ALCORP GROUP INC	$	2.05
303103-000000-014410	ALCORP GROUP INC	$	2.05
303103-000000-014430	ALCORP GROUP INC	$	2.05
303103-000000-014460	ALCORP GROUP INC	$	2.05
303103-000000-014470	ALCORP GROUP INC	$	2.05
303103-000000-014480	ALCORP GROUP INC	$	2.05
313109-000000-024230	ALCORP GROUP INC	$	2.06
313109-000000-024240	ALCORP GROUP INC	$	2.06
313109-000000-024250	ALCORP GROUP INC	$	2.06
303130-000000-043400	ALDAY GARRETT	$	2.11
313127-000000-031090	ALDERMAN DAN E	$	2.05
313109-000000-024060	ALDERMAN JIMMY	$	2.06
313211-000000-031120	ALDERMAN LOGAN	$	2.03
313204-000000-033090	ALDERMAN RONNIE L	$	1.72
313213-000000-034050	ALDERMAN SCOTT	$	2.06
283028-000000-011270	ALDO AMARYK	$	1.28
303123-000000-024410	ALDRIDGE HOWARD A	$	4.10
293129-000000-021140	ALDRIDGE JESSE	$	4.11
272726-758510-000250	ALEJANDRES JOSE LUIS	$	1.28
303113-000000-011150	ALEMAN EBODIO	$	2.03
313130-000000-014360	ALEMDAR ERDAL	$	2.05
232910-000000-031140	ALEPH AT OLD MEDULLA LLC	$	1.28
313134-000000-042150	ALEXAN JOHN	$	2.05
293126-000000-044550	ALEXANDER ANDREW	$	2.09
293125-000000-012420	ALEXANDER BRANDON	$	2.09
293126-000000-032230	ALEXANDER BRIAN H	$	2.09
313130-000000-031370	ALEXANDER DANIEL T SR	$	2.05
313202-000000-043480	ALEXANDER ERIN L	$	2.03
242607-000000-022010	ALEXANDER JAMES H	$	3.34
242607-000000-022030	ALEXANDER JAMES H	$	3.34
313127-000000-031380	ALEXANDER JORDAN	$	2.05
303129-000000-034250	ALEXANDER JUSTIN BOYD	$	2.05
313130-000000-032490	ALEXANDER LOUIS	$	2.05
313117-000000-044230	ALEXANDER MICHAEL R	$	2.05
303114-000000-032260	ALEXANDER MICHAEL RAY	$	4.10
303101-000000-042030	ALEXANDER PRIVIN	$	2.03
303101-000000-042260	ALEXANDER PRIVIN	$	2.03
303101-000000-042270	ALEXANDER PRIVIN	$	2.03
303101-000000-042280	ALEXANDER PRIVIN	$	2.03
293012-000000-041240	ALEXANDRE CLAUDIA	$	2.05
262620-000000-012020	ALEXANDRE LUSETTE	$	1.23
262620-000000-012380	ALEXANDRE LUSETTE	$	1.61
262620-000000-012390	ALEXANDRE LUSETTE	$	1.61
262620-000000-012400	ALEXANDRE LUSETTE	$	1.23
293126-000000-013270	ALEXANDRE PIERRE	$	2.09
293126-000000-031310	ALEXANDRE PIERRE	$	2.09
303124-000000-022150	ALEXANDRE PIERRE	$	2.05
303124-000000-023260	ALEXANDRE PIERRE	$	2.05
313107-000000-021250	ALEXANDRE PIERRE	$	2.01

313107-000000-021260	ALEXANDRE PIERRE	$	2.01
313212-000000-032280	ALEXANDRE SABINE	$	2.06
283028-000000-023070	ALFARO JUAN A	$	4.09
293129-000000-021310	ALFARO MARIO ORLANDO	$	2.06
293129-000000-021320	ALFARO MARIO ORLANDO	$	2.05
293129-000000-021330	ALFARO MARIO ORLANDO	$	2.06
293129-000000-021340	ALFARO MARIO ORLANDO	$	2.06
293125-000000-014320	ALFONSO ALEXANDER C	$	2.09
313127-000000-022400	ALFONSO ALEXANDER C	$	2.05
313202-000000-032310	ALFONSO DANIEL M MARTIN	$	2.03
313214-000000-011510	ALFONSO GILBERTO ARTIGAS	$	2.03
293125-000000-012500	ALFONSO JENNIFER	$	2.09
303126-000000-011260	ALFONSO JORGE	$	2.05
303110-000000-042480	ALFONSO MAYQUEL	$	2.05
303124-000000-013220	ALFONSO RONALD RAY JR	$	2.05
303113-000000-032470	ALFONSO RONIS	$	2.03
313119-000000-033470	ALFORD RICHARD W III	$	2.11
313109-000000-024410	ALFORD RICHARD W IV	$	2.06
232911-139762-000110	ALI FAHED MASHHOUR	$	1.33
313120-000000-034220	ALI NASRELDIN M	$	2.05
313116-000000-014360	ALI SAYEED S	$	2.05
313108-000000-031280	ALICEA ELOY & ALICEA SANDRA M	$	2.06
313118-000000-011190	ALICEA MICHAEL	$	2.03
282826-000000-033012	ALICO INC	$	3.64
283112-000000-011010	ALICO INC	$	1.18
283128-000000-011020	ALICO INC	$	1.86
283219-000000-033020	ALICO INC	$	0.90
293107-000000-033010	ALICO INC	$	1.25
313127-000000-032330	ALIOTTA FRANK	$	2.05
293127-000000-014410	ALISCIO JOSEPH J	$	2.06
252631-000000-024090	ALISI TERESA J	$	1.73
293002-000000-031320	ALJAFAR KHIRIA M	$	3.28
293002-000000-031350	ALJAFAR KHIRIA M	$	3.28
21-170834	ALL BRANDS TAMPA BAY LLC	$	2.33
21-170835	ALL BRANDS TAMPA BAY LLC	$	4.06
313120-000000-032340	ALL FINANCE LLC	$	2.03
313211-000000-031250	ALL FINANCE LLC	$	2.03
313211-000000-031260	ALL FINANCE LLC	$	2.03
313211-000000-031270	ALL FINANCE LLC	$	2.03
313211-000000-031290	ALL FINANCE LLC	$	2.03
303124-000000-011390	ALLAN NICHOLAS W	$	2.05
323218-000000-032220	ALLARD NATHAN	$	2.05
303129-000000-022090	ALLBRITTON CASSIDY BROOKE	$	2.05
313121-000000-022330	ALLBRITTON ERIC	$	2.05
313127-000000-023320	ALLBRITTON HALIE N	$	2.05
313128-000000-031170	ALLBRITTON HAROLD V	$	2.06
313107-000000-014230	ALLEN AMANDA	$	2.01
293125-000000-023510	ALLEN ANDREW	$	2.09
313134-000000-024430	ALLEN BRETT	$	2.05
262922-000000-014010	ALLEN BRUCE M & LOVING EDWIN N	$	1.28
313204-000000-021160	ALLEN CHARLES H	$	2.03

313127-000000-034270	ALLEN CHRISTI MARIE	$	2.05
232903-139520-000252	ALLEN CICELY NICHOLE	$	1.28
303127-000000-024060	ALLEN JAMES J ESTATE OF	$	2.05
313129-000000-022300	ALLEN JANICE MARIE	$	2.11
313120-000000-034340	ALLEN JESSE T	$	2.03
242607-000000-032010	ALLEN KEITH E	$	4.28
303120-000000-022410	ALLEN NATHAN CARL	$	4.08
282917-937001-000132	ALLEN NEIL G	$	1.28
252723-300010-000572	ALLEN RICHARD	$	1.28
252723-300010-000482	ALLEN RICHARD M	$	1.28
252723-300010-000502	ALLEN RICHARD M	$	1.28
252723-300010-000512	ALLEN RICHARD M	$	1.28
313121-000000-014150	ALLEN ROBERT R	$	2.03
313127-000000-022490	ALLEN STEVEN R	$	2.05
313130-000000-014440	ALLEN TYLER M	$	2.05
303101-000000-031340	ALLEN WADE R	$	2.43
293129-000000-013150	ALLEN WILLIAM	$	2.06
313106-000000-012360	ALLEN WILLIAM	$	2.03
303103-000000-011310	ALLEN WILLIAM R	$	2.43
303124-000000-022080	ALLEY MICHAEL	$	4.10
293128-000000-023030	ALLGOOD JAMES M & ALLGOOD MARJORIE JUNE	$	2.06
313119-000000-031060	ALLI MOHAMED	$	2.03
313119-000000-031300	ALLI MOHAMED	$	2.03
313106-000000-014560	ALLIGOOD BRIAN	$	2.03
283212-000000-023100	ALLIGOOD JACKSON	$	1.28
313210-000000-031220	ALLIGOOD JACKSON DEMETRI	$	2.05
293127-000000-043250	ALLIGOOD MEGAN M	$	2.06
293128-000000-032310	ALLING ULF	$	2.06
303120-000000-041320	ALLING ULF	$	2.05
303120-000000-041330	ALLING ULF	$	2.05
313133-000000-034230	ALLISON ANTHONY RAY	$	2.05
272734-000000-023070	ALLISON JESSICA SHANNON	$	1.28
313130-000000-021320	ALLISON LEONARD	$	2.06
303103-000000-013230	ALLISON SAMUEL	$	2.42
303124-000000-033520	ALLMAND ANGELA	$	2.05
313130-000000-034240	ALLMON DEAN	$	2.14
313130-000000-034250	ALLMON DEAN	$	2.14
313107-000000-023320	ALLORE MAXWELL	$	2.03
303009-000000-011050	ALLORE MAXWELL STOCK	$	2.05
303121-000000-012230	ALLOY PHILIP	$	4.09
303103-000000-014080	ALLRED RICHARD S	$	2.05
303115-000000-024080	ALLY HOLDINGS LLC	$	4.10
303115-000000-024440	ALLY HOLDINGS LLC	$	2.05
313118-000000-041310	ALMANDINGER ROBERT	$	2.03
313116-000000-044300	ALMAZAN SAMUEL J	$	2.05
313119-000000-012270	ALONI KAREN	$	2.03
313128-000000-034080	ALONSO MOSES	$	2.09
303102-000000-034090	ALSHAMMARI REMAL	$	2.03
293126-000000-012060	ALTA JOHN CAN	$	2.06
293126-000000-041310	ALTA JON CAN	$	2.09
262620-000000-024370	ALTIDOR MONFORT	$	1.61

293127-000000-044340	ALTMAN DUSTIN	$	2.09
293128-000000-042310	ALVARADO SANIEL	$	2.06
313121-000000-042330	ALVAREZ ALAIN	$	2.03
242513-000000-024220	ALVAREZ ALVARO NAPOLEON BELLIZIA	$	4.28
242524-000000-013230	ALVAREZ ALVARO NAPOLEON BELLIZIA	$	3.14
303119-000000-024420	ALVAREZ ANTONIO A	$	2.03
313203-000000-032280	ALVAREZ DANIEL	$	2.03
313118-000000-034410	ALVAREZ EDUARDO	$	2.14
303119-000000-022850	ALVAREZ GEORGE	$	2.03
313121-000000-042160	ALVAREZ GIOVANI A	$	2.03
293125-000000-024040	ALVAREZ JOSE S JOYA	$	2.06
303122-000000-024210	ALVAREZ LOUIS	$	3.53
303115-000000-043430	ALVAREZ MIGUEL J	$	2.05
313224-000000-012280	ALVAREZ RAFAEL NEVAREZ	$	2.03
313214-000000-011500	ALVAREZ RAUDEL	$	2.03
313120-000000-034320	ALVAREZ RICARDO K	$	2.03
303130-000000-033200	ALVAREZ ROBERTO	$	2.11
313118-000000-041170	ALVAREZ ROBERTO	$	2.03
303130-000000-012390	ALVAREZ SIXTO	$	2.03
303101-000000-031360	ALVAREZ STEPHEN E & ALVAREZ HEATHER N	$	2.43
313120-000000-024270	ALVAREZ WILLIAM	$	2.03
242914-000000-033080	ALVAYERO MILDRED G	$	1.28
313129-000000-042190	ALVEREZ ERIC R	$	2.11
303120-000000-011480	ALVITE EDDY ORTIZ	$	2.05
303124-000000-032300	ALZAMORA JOSHUA	$	2.05
262809-530000-000100	AMA INVESTMENTS LLC	$	1.89
313118-000000-034360	AMADOR JOSE	$	2.15
303102-000000-034400	AMADOR JOSEPH	$	2.03
242810-000000-023170	AMADOR MARIA	$	1.33
313128-000000-012280	AMALFITANO JERRY T	$	2.05
313128-000000-012290	AMALFITANO JERRY T	$	2.05
313128-000000-012300	AMALFITANO JERRY T	$	2.05
303103-000000-013550	AMARO NOEL & AMARO CINDY	$	2.42
303102-000000-013070	AMATO JONATHAN	$	2.44
303129-000000-023340	AMBROCIO ALBERTO ZEFERINO	$	2.05
293125-000000-041550	AMBROSE RONALD W	$	2.06
272730-000000-031060	AMCOPE CORP	$	1.96
262727-000000-012010	AMCOPE CORPORATION	$	1.31
272719-742520-000040	AMCOPE CORPORATION	$	1.96
303110-000000-024270	AMD CAMP LLC	$	4.09
313203-000000-022260	AMENOUNVE KANGNI	$	2.03
33-240134	AMERGIN ASSET MANAGEMENT	$	0.16
33-240135	AMERGIN ASSET MANAGEMENT	$	2.85
33-240137	AMERGIN ASSET MANAGEMENT	$	1.18
33-240138	AMERGIN ASSET MANAGEMENT	$	1.47
33-240139	AMERGIN ASSET MANAGEMENT	$	1.37
33-240140	AMERGIN ASSET MANAGEMENT	$	2.30
33-240141	AMERGIN ASSET MANAGEMENT	$	3.04
33-240143	AMERGIN ASSET MANAGEMENT	$	1.99
33-240144	AMERGIN ASSET MANAGEMENT	$	2.47
33-240145	AMERGIN ASSET MANAGEMENT	$	2.38

33-240146	AMERGIN ASSET MANAGEMENT	$	1.26
33-240147	AMERGIN ASSET MANAGEMENT	$	0.39
33-240148	AMERGIN ASSET MANAGEMENT	$	3.07
33-240149	AMERGIN ASSET MANAGEMENT	$	2.44
33-240151	AMERGIN ASSET MANAGEMENT	$	3.93
33-240152	AMERGIN ASSET MANAGEMENT	$	0.87
293003-000000-022280	AMERICAN ENTREPENEUR LLC	$	2.06
293003-000000-022290	AMERICAN ENTREPENEUR LLC	$	2.06
21-150090	AMERICAN GREETINGS CORPORATION	$	0.97
21-154925	AMERICAN GREETINGS CORPORATION	$	0.25
21-154926	AMERICAN GREETINGS CORPORATION	$	1.01
21-155634	AMERICAN GREETINGS CORPORATION	$	1.11
21-165895	AMERICAN GREETINGS CORPORATION	$	1.34
21-178946	AMERICAN GREETINGS CORPORATION	$	1.25
21-183161	AMERICAN GREETINGS CORPORATION	$	1.59
32-001870	AMERIGAS PROPANE LP & RYAN LLC	$	3.32
32-001877	AMERIGAS PROPANE LP & RYAN LLC	$	2.12
32-118014	AMERIGAS PROPANE LP & RYAN LLC	$	1.77
32-118017	AMERIGAS PROPANE LP & RYAN LLC	$	0.85
32-118018	AMERIGAS PROPANE LP & RYAN LLC	$	0.17
32-155522	AMERIGAS PROPANE LP & RYAN LLC	$	0.95
303130-000000-014200	AMERSON BROOKS	$	2.03
303130-000000-041450	AMES RYAN W	$	2.03
313106-000000-032510	AMES SETH A	$	2.03
262835-662932-000130	AMIE DANIEL ARMANI	$	1.31
303125-000000-044310	AMIS MICHAEL WAYNE JR	$	2.03
222615-000000-032120	AMISON GERALD	$	3.48
222615-000000-032360	AMISON GERALD	$	3.48
222615-000000-032370	AMISON GERALD	$	3.48
222615-000000-032380	AMISON GERALD	$	3.48
313130-000000-014500	AMISON GERALD	$	2.05
293127-000000-024430	AMMON JASON	$	2.06
303125-000000-011220	AMORIM THIAGO D	$	2.05
303123-000000-024030	AMOROSO DEVIN & AMOROSO JESSICA	$	2.05
303103-000000-021690	AMOROSO JEREMY DANIEL	$	2.03
303125-000000-032250	AMPUERO EDUARDO ANDRES	$	2.05
313121-000000-044300	AMRHEIN JOSEPH ANDREW	$	2.01
313116-000000-021350	AMSLER JOSHUA	$	2.05
313211-000000-021200	AMUZ JUAN	$	2.03
293127-000000-042470	AMY JOSEPH	$	2.06
20-142945	AMYS CARDS PARTY & MORE	$	1.01
303120-000000-041220	ANAGISA LLC	$	2.05
293126-000000-032240	ANASTASI JASON	$	2.09
313116-000000-033440	ANAYA REYLUIS QUINTANA	$	2.05
252824-000000-022200	ANCHORED APPLIANCE REPAIR & SERVICES LLC	$	1.86
262619-000000-044280	ANCION VLADIMIR & ANCION BRANDY	$	4.08
313120-000000-034350	ANCONA CHRISTOPHER	$	2.03
303120-000000-024440	ANDEL JOHN	$	2.03
313118-000000-042190	ANDERSON BRITTANY	$	2.03
313213-000000-013290	ANDERSON DAKOTA	$	2.06
303101-000000-032210	ANDERSON DEBORAH REVOCABLE LIVING TRUST	$	2.03

313134-000000-044060	ANDERSON DYLAN	$	2.05
303126-000000-034230	ANDERSON FAMILY LIVING TRUST	$	4.09
313108-000000-042330	ANDERSON FRANK L	$	2.06
252622-000000-022050	ANDERSON GEO R	$	2.49
293126-000000-014280	ANDERSON HANAKO K	$	2.09
262714-000000-044090	ANDERSON J GREGG	$	1.28
262714-000000-044100	ANDERSON J GREGG	$	1.28
313135-000000-012310	ANDERSON JAMES	$	2.05
313128-000000-024310	ANDERSON JAMES R	$	2.06
313201-000000-044150	ANDERSON JANETRENEA	$	2.05
313119-000000-021260	ANDERSON JOHN	$	2.03
313121-000000-014230	ANDERSON JON H	$	2.03
303016-000000-011100	ANDERSON KEITH	$	4.11
313106-000000-012530	ANDERSON KEITH R	$	2.03
313106-000000-012540	ANDERSON KEITH R	$	2.03
313106-000000-012550	ANDERSON KEITH R	$	2.03
313106-000000-012560	ANDERSON KEITH R	$	2.03
313106-000000-012570	ANDERSON KEITH R	$	2.03
313106-000000-012580	ANDERSON KEITH R	$	2.03
313106-000000-012590	ANDERSON KEITH R	$	2.03
313128-000000-043400	ANDERSON KELLY	$	2.09
313134-000000-014270	ANDERSON KEVIN & DAUGHERTY DANIELLE	$	2.05
303125-000000-023220	ANDERSON KIM R	$	2.05
313128-000000-033260	ANDERSON MATTHEW	$	2.09
313128-000000-011100	ANDERSON MICHAEL T	$	2.05
262825-000000-024090	ANDERSON N LEE	$	1.28
313129-000000-034270	ANDERSON NICHOLE MARYANN	$	2.09
303110-000000-021220	ANDERSON PETER NATHAN	$	2.05
313133-000000-013370	ANDERSON RANDY	$	2.05
252706-000000-013010	ANDERSON RICHARD E TRUST	$	1.28
252706-000000-013030	ANDERSON RICHARD E TRUST	$	1.73
252706-000000-031110	ANDERSON RICHARD E TRUST	$	1.73
303115-000000-024390	ANDERSON ROBERT	$	4.10
293127-000000-024340	ANDERSON RONALD R	$	2.06
293126-000000-022440	ANDERSON RYAN	$	2.06
303119-000000-023500	ANDERSON RYLAN	$	2.03
252824-000000-022300	ANDERSON SALLY	$	1.86
272724-000000-042020	ANDERSON SHERRI N	$	0.50
252825-000000-011180	ANDERSON WADE G	$	1.86
313134-000000-024490	ANDERSON ZACHARY B & ABBARNO RANDY	$	2.05
313135-000000-013300	ANDIA JARED J	$	2.05
323219-000000-033200	ANDINO EMMANUEL	$	2.15
313117-000000-011180	ANDRADE BENNY	$	2.06
242524-000000-022400	ANDRADE WILLIAM	$	1.79
303121-000000-012190	ANDRASCHKO RORY	$	4.09
272904-000000-011010	ANDRE FRANK J	$	1.28
293125-000000-023340	ANDRE FRANTZ	$	2.06
293128-000000-042330	ANDRE SHERRY	$	2.06
303122-000000-011230	ANDRESEN LUCAS	$	2.05
303103-000000-032040	ANDREWS BRITT	$	2.03
313106-000000-034680	ANDREWS CHAD	$	2.11

303122-000000-014210	ANDREWS JOSEPH T JR	$	4.10
313116-000000-033420	ANDREWS KENNETH D	$	2.05
313214-000000-021400	ANDREWS MATTHEW	$	2.03
303130-000000-033560	ANDREWS SHANE	$	2.11
303130-000000-033040	ANDREWS TOBIAS	$	2.11
303112-000000-022300	ANDREWS TOMMY L	$	2.03
303124-000000-021300	ANDRLIK BRYAN	$	2.05
313121-000000-034450	ANDUJAR ANDY	$	2.01
313134-000000-014170	ANES TRACY	$	2.05
303127-000000-024150	ANEY JOSHUA A	$	2.05
303125-000000-012300	ANEZ MERCEDES J	$	2.05
313210-000000-021260	ANG SY PE CHUA FAMILY TRUST	$	2.05
323219-000000-023010	ANG SY PE CHUA FAMILY TRUST	$	2.03
323219-000000-023130	ANG SY PE CHUA FAMILY TRUST	$	2.03
323219-000000-023140	ANG SY PE CHUA FAMILY TRUST	$	2.03
313104-000000-032420	ANGEL JUAN DAVID	$	4.09
313203-000000-024140	ANGELICA MICHAEL	$	2.03
313109-000000-044300	ANGELINO IVAN O BUESO	$	2.06
293126-000000-033300	ANGLADE GISELE	$	2.09
242823-000000-041010	ANGLERS COVE WEST LTD	$	1.33
263202-000000-022140	ANGLIN DAVID	$	3.26
272630-707500-040052	ANGLIN DAVID	$	3.72
313129-000000-042390	ANGLIN PAUL T	$	2.11
313109-000000-041160	ANGULO TANYI S ZAPATA	$	2.06
303130-000000-023090	ANKEN ANDREA	$	2.03
303128-000000-044220	ANKEN ERIC S	$	4.10
262907-682000-095051	ANNEN CORPORATION	$	1.97
313202-000000-012430	ANNILLO THOMAS	$	2.03
303112-000000-042380	ANNIS FALZONE BARBARA JEAN	$	2.03
313121-000000-042470	ANOPADE ALBERTO	$	2.03
313212-000000-022280	ANSHAW JESSICA MARIE	$	2.06
313129-000000-021330	ANSLEY CHRISTOPHER	$	2.11
313116-000000-031560	ANTELO ARMANDO	$	2.05
303113-000000-042740	ANTHONY JOSEPH DANIEL	$	2.05
313130-000000-031470	ANTHONY TERESA R	$	2.05
303103-000000-041280	ANTIM FELICIA	$	2.05
272617-000000-024050	ANTOINE ALMA	$	3.49
272617-000000-024130	ANTOINE ALMA	$	3.51
272617-000000-024140	ANTOINE ALMA	$	3.47
272617-000000-024260	ANTOINE ALMA	$	3.47
272620-706016-001100	ANTOINE ALMA	$	1.28
303122-000000-011290	ANTONIETTI ANTHONY	$	2.05
303129-000000-022120	ANTONIETTI ANTHONY	$	2.05
313202-000000-043370	ANYZESKI BRADFORD	$	2.03
303127-000000-014310	ANZARDO ALEXANDER	$	2.05
313213-000000-014380	ANZARDO NELSON	$	2.06
232811-033500-009210	ANZUALDA FELIPE	$	3.39
313108-000000-021160	APEL DANIEL	$	4.12
313120-000000-042150	APOLINARIO CHAD	$	2.03
303112-000000-022060	APONTE GILBERTO	$	2.03
303120-000000-011150	APPEL CHELSEA LYNN	$	2.03

252617-000000-021010	APPLETON BOBBY	$	1.28
303111-000000-022360	APPLETON MICHELE	$	2.05
313204-000000-011290	APPLETON MORGAN	$	1.80
303126-000000-012220	APPLEWHITE DOUGLAS	$	2.05
21-123586	APPLIANCE WAREHOUSE OF AMERICA	$	3.96
21-222984	APPLIANCE WAREHOUSE OF AMERICA	$	1.27
282618-932900-000010	APPLIED BUILDING DEVELOPMENT COMPANY	$	1.28
282619-932941-000950	APPLIED BUILDING DEVELOPMENT COMPANY OAKHILLS INC	$	1.28
303124-000000-033100	APPM LLC	$	2.05
303125-000000-014040	APPM LLC	$	2.05
303126-000000-021030	APPM LLC	$	2.05
313120-000000-034050	APPM LLC	$	2.05
313121-000000-022160	APPM LLC	$	2.03
313129-000000-011050	APPM LLC	$	2.11
313129-000000-034120	APPM LLC	$	2.09
313203-000000-043090	APPM LLC	$	2.03
303119-000000-021510	APUZZO MICHAEL	$	2.03
303101-000000-023010	AQUINO ERNEST EDGARDO	$	2.03
293020-000000-022010	AQUINO HEDY A REVOCABLE TRUST	$	1.28
293020-000000-022030	AQUINO HEDY A REVOCABLE TRUST	$	1.28
303120-000000-022570	ARAMBURO ALEJANDRO	$	2.03
323219-000000-031210	ARANJO RONALD DAVID	$	2.03
303122-000000-031270	ARAUJO RONALD D	$	2.05
313121-000000-011320	ARBONIES LEONARDO	$	2.03
262722-000000-024030	ARBUTHNOT FAMILY TRUST	$	2.25
262722-000000-042100	ARBUTHNOT FAMILY TRUST	$	1.31
262722-000000-031030	ARBUTHNOT JAMES GILBERT ESTATE OF	$	1.28
293126-000000-041120	ARCENTALES DANIEL A	$	2.09
313116-000000-032480	ARCHAMBAULT ERIK	$	2.05
303103-000000-013310	ARCHANGELI LEANN M	$	2.40
303010-000000-042160	ARCHER WILLIAM K III	$	4.10
303010-000000-042320	ARCHER WILLIAM K III	$	4.10
313130-000000-041310	ARCURI ANTHONY	$	2.05
313129-000000-034480	ARCURI DEVIN MICHELLE	$	2.09
252532-294576-002550	ARDELIAN TRAIAN	$	1.28
303127-000000-031430	ARDUINO ARMAND	$	2.05
293127-000000-014100	AREBALO VICENTE DANIEL	$	2.06
313117-000000-014210	ARECHAVALETA MICHEL	$	2.05
293125-000000-042340	ARELI PROPERTIES LLC	$	2.06
303127-000000-031050	ARENAS ALFONSO JR	$	2.05
313211-000000-043050	ARENAS ANTONIO	$	2.03
313108-000000-041040	ARENCIBIA ANTHONY	$	2.06
293127-000000-042340	ARENCIBIA DANIEL	$	2.06
303124-000000-033560	ARENCIBIA MANUEL	$	2.05
313203-000000-043220	ARENY HADEEL	$	2.03
303121-000000-031280	ARGO JOSHUA T	$	4.08
313130-000000-024180	ARGUETA VICTOR M FORSECA	$	2.05
303113-000000-024640	ARIAS ALEXANDER LLOYD	$	2.05
313118-000000-031450	ARIAS DAVID JONATHAN HERNANDEZ	$	2.03
323219-000000-033190	ARIAS DAVID JONATHAN HERNANDEZ	$	2.15
323219-000000-034040	ARIAS DAVID JONATHAN HERNANDEZ	$	2.14

323219-000000-034180	ARIAS DAVID JONATHAN HERNANDEZ	$	2.14
323219-000000-034190	ARIAS DAVID JONATHAN HERNANDEZ	$	2.14
323219-000000-034200	ARIAS DAVID JONATHAN HERNANDEZ	$	2.14
313119-000000-033310	ARIAS FERNANDO SANTANDER	$	2.11
313117-000000-044300	ARIAS IGNACIO JOSE	$	2.03
303103-000000-044260	ARISTY JULIO	$	2.03
262904-000000-044020	ARK INDUSTRIES INC	$	3.40
242607-000000-011230	ARKELL ELDON J	$	3.79
293126-000000-043430	ARKENAU WILLIAM	$	2.09
313212-000000-022340	ARMAS ADRIAN	$	2.06
303124-000000-021020	ARMAS JOSE M	$	2.05
313108-000000-023300	ARMBRUSTER JAMIE	$	2.06
303103-000000-012420	ARMELLINO AMBER	$	2.03
293129-000000-013200	ARMENIS ANDREW	$	2.06
313213-000000-043440	ARMES BRANDON	$	2.06
313107-000000-022110	ARMES RYAN	$	2.03
293003-000000-031010	ARMINGTON RANCH L C	$	4.49
313214-000000-023190	ARMOUR TYLER	$	2.03
313127-000000-013300	ARMSTRONG ANTHONY	$	2.05
303130-000000-042480	ARMSTRONG BRIAN	$	2.03
252631-000000-014160	ARMSTRONG DIANA L	$	1.73
313121-000000-014270	ARMSTRONG JO	$	2.03
303124-000000-012200	ARMSTRONG KENNETH DARREN & ARMSTRONG SUZANNE MICHEL	$	2.05
293125-000000-021340	ARMSTRONG MARK JOHN	$	2.06
313107-000000-014250	ARMSTRONG PATRICIA	$	2.01
313117-000000-043390	ARMSTRONG ROBBILYN	$	2.05
293125-000000-033400	ARMSTRONG ROBERT	$	2.09
313108-000000-032220	ARMSTRONG THOMAS M II	$	2.06
313120-000000-041250	ARNDT JON R	$	2.03
303103-000000-011280	ARNE SONY	$	2.44
313128-000000-013270	ARNIAS JOSE	$	2.06
232724-000000-043024	ARNOLD ANDREW	$	1.28
252504-000000-013020	ARNOLD C JEFFERY	$	1.55
252507-000000-021030	ARNOLD C JEFFERY	$	0.19
252507-000000-034040	ARNOLD C JEFFERY	$	0.51
252507-000000-034050	ARNOLD C JEFFERY	$	1.28
252507-000000-034090	ARNOLD C JEFFERY	$	0.40
252507-000000-034110	ARNOLD C JEFFERY	$	0.40
313108-000000-032250	ARNOLD CHRISTOPHER	$	2.06
313120-000000-024330	ARNOLD DAMIEN J	$	2.03
313126-000000-031010	ARNOLD DOUGLAS C	$	2.05
303115-000000-033300	ARNOLD JAMES	$	2.05
303129-000000-013240	ARNOLD JAMES	$	2.05
303114-000000-012500	ARNOLD JAYLEN	$	2.05
242607-000000-021100	ARNOLD RAYMOND W FAMILY LIVING TRUST	$	4.15
293125-000000-043270	ARNOLD RICK	$	2.06
313106-000000-041470	ARNOLD SHAWN	$	2.03
313109-000000-023490	ARNOLD SHEA	$	2.09
303129-000000-011300	AROCHA ALEJANDRO	$	2.05
303113-000000-013370	AROCHA CARLOS M	$	2.03
323219-000000-031220	AROCHO MARIA DEL CARMEN	$	2.03

303129-000000-024430	AROCHO SAMANTHA	$	2.05
293126-000000-042350	AROLD ANGELICA	$	2.06
293124-000000-024410	ARONDELDEHAYES PATRICK	$	2.09
313120-000000-013200	ARONSON CHRISTOPHER J	$	2.01
303101-000000-033090	ARP KENNETH	$	2.43
293127-000000-023310	ARREOLA RICARDO	$	2.06
303120-000000-024570	ARRIETA ABRAHAN	$	2.03
313213-000000-012350	ARRIETA NICHOLAS	$	2.06
313116-000000-044110	ARROJO BARBAROR LOPEZ	$	2.05
313210-000000-033200	ARROWSMITH WILLIAM M	$	2.05
303130-000000-012220	ARROYO MARIBEL	$	2.03
313224-000000-011430	ARROYO SANTIAGO CARLITOS	$	2.06
313119-000000-033250	ARSENAULT MICHAEL ANTHONY II	$	2.11
313119-000000-041370	ART BROTHERS LLC	$	2.03
272705-726001-000131	ARTEAGA HORLANDO	$	1.28
272711-734500-041901	ARTEAGA HORLANDO	$	1.28
272711-737501-000200	ARTEAGA HORLANDO	$	1.28
272725-000000-011640	ARTEAGA HORLANDO	$	1.28
272725-000000-011660	ARTEAGA HORLANDO	$	1.28
313116-000000-044230	ARTHUR RENE	$	2.05
313107-000000-021210	ARTOLA EDGAR	$	2.03
313119-000000-012480	ARTOLA ROBERT J	$	2.03
313117-000000-012250	ARTONIO VINCENT J	$	2.06
232816-000000-041090	ARTRAIN LLC	$	1.79
313134-000000-014350	ARVIN DONALD	$	2.05
303119-000000-024310	ASBEL BRIAN N	$	2.03
313212-000000-014220	ASBELL KEITH A	$	2.06
313213-000000-041200	ASBELL RANDALL W	$	2.06
242607-000000-012100	ASBRIDGE ROBERT L	$	3.34
242607-000000-012140	ASBRIDGE ROBERT L	$	3.34
242607-000000-014050	ASBRIDGE ROBERT L	$	3.34
242607-000000-014390	ASBRIDGE ROBERT L	$	3.35
303111-000000-022370	ASBURY KENNETH FRANKLIN	$	2.05
21-128290	ASCENTIUM CAPITAL LLC	$	4.01
21-128291	ASCENTIUM CAPITAL LLC	$	0.39
21-135255	ASCENTIUM CAPITAL LLC	$	0.86
21-135256	ASCENTIUM CAPITAL LLC	$	1.55
21-177982	ASCENTIUM CAPITAL LLC	$	0.83
21-181536	ASCENTIUM CAPITAL LLC	$	1.97
21-182943	ASCENTIUM CAPITAL LLC	$	0.56
21-182944	ASCENTIUM CAPITAL LLC	$	0.55
21-186912	ASCENTIUM CAPITAL LLC	$	0.56
21-186913	ASCENTIUM CAPITAL LLC	$	0.60
293125-000000-024380	ASCI FRANK A	$	2.06
303113-000000-013100	ASH JEFFREY RYAN	$	2.03
313118-000000-042260	ASH LINDA	$	2.03
303122-000000-021240	ASH STEVEN	$	4.10
313134-000000-042260	ASHBACHER JAMES H	$	2.05
323218-000000-021200	ASHBACHER KOLIN J	$	2.05
323218-000000-021210	ASHBACHER LAUREN V	$	2.05
303112-000000-014220	ASHBURN JENNY	$	2.03

313106-000000-041130	ASHBY BRIAN N	$	2.03
262805-526000-000160	ASHCHI SHOKRALLAH	$	2.10
323207-000000-044040	ASHLEY ADAMS LLC	$	2.17
303130-000000-011520	ASHLEY BLAKE L	$	2.03
313120-000000-013430	ASHLEY JEFFERY A JR	$	2.01
313107-000000-021320	ASHLEY KALOB JORDAN	$	2.03
303117-000000-022410	ASHLEY MATTHEW W	$	2.05
242826-000000-042190	ASHPHALT MAINTENANCE BY DALCO INC	$	1.33
313203-000000-023280	ASHTON JUSTIN	$	2.03
272917-000000-014010	ASHTON LAND DEVELOPMENT LLC	$	1.28
313128-000000-022280	ASKER BRIAN J	$	2.05
242915-000000-023330	ASKEY GARY L AND ASKEY JANICE D REV LIVING TR	$	1.28
303121-000000-013340	ASKIN WILLIAM D	$	2.03
242607-000000-044130	ASKINS ORVILL L	$	3.34
313119-000000-012420	ASQUERI JONATHAN J	$	2.03
303112-000000-041380	ASSELIN MICHAEL K	$	2.03
232736-016027-000020	ASSEMBLY GROUP INC	$	1.79
282713-933480-020005	ASSOCIATION OF POINCIANA VILLAGES INC	$	1.28
282724-934010-000001	ASSOCIATION OF POINCIANA VILLAGES INC	$	1.28
282735-934560-300000	ASSOCIATION OF POINCIANA VILLAGES INC	$	1.28
282802-934710-147130	ASSOCIATION OF POINCIANA VILLAGES INC	$	2.61
282803-934760-086060	ASSOCIATION OF POINCIANA VILLAGES INC	$	1.28
282803-934760-086070	ASSOCIATION OF POINCIANA VILLAGES INC	$	1.28
282810-935240-000001	ASSOCIATION OF POINCIANA VILLAGES INC	$	1.28
282815-935360-000001	ASSOCIATION OF POINCIANA VILLAGES INC	$	1.28
313134-000000-013030	ASTON WILLIAM C	$	2.05
313211-000000-044230	ASTRAUSKAS ARUNAS	$	2.03
303130-000000-043440	ASUAR ALEPH	$	2.11
293126-000000-033420	ATALSKI CHRIS	$	2.09
313104-000000-031330	ATANES DANILO	$	2.66
303103-000000-041410	ATCHINSON DEWEY	$	2.03
303127-000000-013540	ATCHISON DEWEY J	$	2.05
293126-000000-044500	ATCOSTA RUDY	$	2.09
313120-000000-011280	ATEHORTUA ASDRUBAL A	$	2.01
303125-000000-044240	ATEN CRAIG P	$	2.03
323218-000000-031220	ATHERTON JOHN C & ATHERTON JULIE A	$	2.05
262915-000000-031070	ATKINS KATHY S	$	4.75
303120-000000-044560	ATKINSON BRANDON	$	2.05
303021-000000-012040	ATKINSON BRENT	$	2.03
313118-000000-024350	ATKINSON JAMES R	$	2.03
313127-000000-013270	ATKINSON JUSTIN	$	2.05
293125-000000-012460	ATKINSON KAYLA ANN	$	2.09
263226-000000-011030	ATLANTIC COAST CONSERVANCY PROPERTIES LLC	$	0.99
263235-000000-011030	ATLANTIC COAST CONSERVANCY PROPERTIES LLC	$	1.06
303130-000000-012310	ATTALLA SAID	$	2.03
313108-000000-032240	ATTAR MANSOUR HUSSAIN A	$	2.06
313203-000000-041150	ATTAR SAMMEEH MANSOUR H	$	2.03
313108-000000-032270	ATTAR SUZAN MANSOUR H	$	2.06
313120-000000-021230	ATTARDO MARK	$	2.03
313134-000000-022230	ATTRIDGE MORRIS N JR	$	2.06
303127-000000-042430	ATTRIDGE MORRIS NEAL	$	2.05

323218-000000-021010	ATWOOD CHRISTOPHER L	$	2.05
252817-000000-031040	AUBURN LAKES LLC	$	1.63
20-068733	AUBURNDALE BUSINESS PARK LLC	$	0.69
313210-000000-011250	AUCHTER DANIEL	$	2.05
303124-000000-011250	AUER NANCY B & AUER CHARLES E	$	4.10
303021-000000-021150	AUGUSTE ALIX	$	2.03
303104-000000-011020	AUGUSTINE FRANCIS	$	2.37
313128-000000-012330	AULBACH ROBERT L II	$	2.05
313127-000000-022530	AUSBURN NICHOLAS C R	$	2.05
313129-000000-042410	AUSTIN 1 LLC	$	2.11
303112-000000-022320	AUSTIN ALAN	$	2.03
303129-000000-041200	AUSTIN ALAN	$	2.05
303119-000000-044420	AUSTIN DYLAN	$	2.11
303120-000000-044450	AUSTIN JACOB	$	2.05
293128-000000-042090	AUSTIN JASON	$	2.06
303120-000000-011460	AUSTIN JASON W	$	2.05
303113-000000-042600	AUSTIN MICHAEL	$	2.05
303111-000000-011220	AUSTIN NEAL E	$	2.05
21-127342	AUTO CHLOR SERVICES LLC	$	1.39
21-127344	AUTO CHLOR SERVICES LLC	$	0.52
21-127346	AUTO CHLOR SERVICES LLC	$	4.85
21-128378	AUTO CHLOR SERVICES LLC	$	0.17
21-244089	AUTO CHLOR SERVICES LLC	$	0.60
21-244090	AUTO CHLOR SERVICES LLC	$	0.66
262629-000000-011270	AUTREY DAVID	$	3.23
242903-273001-000550	AUTUMNWOOD GROVE COMMUNITY ASSOCIATION INC	$	1.33
242909-000000-032090	AVALON LAND COMPANY	$	0.13
242922-287529-000112	AVALON WOODS HOMEOWNERS ASSOCIATION INC	$	1.28
313214-000000-021390	AVANT JAMES	$	2.03
282713-933490-062012	AVATAR PROPERTIES INC	$	1.28
282714-933530-001000	AVATAR PROPERTIES INC	$	1.28
282714-933543-001730	AVATAR PROPERTIES INC	$	3.92
282723-933962-006620	AVATAR PROPERTIES INC	$	0.24
282723-933962-006630	AVATAR PROPERTIES INC	$	0.91
282727-000000-031010	AVATAR PROPERTIES INC	$	1.28
262828-616000-000072	AVE E LLC	$	1.89
313211-000000-024090	AVELLO ROLANDO	$	2.03
303102-000000-033290	AVERSANO BRANDEN L	$	2.44
303127-000000-032060	AVERY JOEY	$	2.05
303121-000000-011080	AVERY JOSEPH A	$	4.09
313109-000000-043320	AVERY KARISSA L	$	2.09
232823-102000-001010	AVERY RUBYSTINE	$	2.60
26-235078	AVI FOODSYSTEMS INC	$	2.20
303101-000000-012240	AVILA FRANCISCO	$	2.03
313127-000000-022470	AVILA FRANCISCO	$	2.05
313127-000000-022480	AVILA FRANCISCO	$	2.05
293127-000000-044080	AVILA IVIS	$	2.06
293127-000000-044200	AVILA IVIS	$	2.06
293127-000000-044210	AVILA IVIS	$	2.06
293127-000000-044220	AVILA IVIS	$	2.06
293127-000000-044240	AVILA IVIS	$	2.06

293127-000000-044250	AVILA IVIS	$	2.09
293127-000000-044260	AVILA IVIS	$	2.06
293127-000000-044230	AVILA IVIS & AVILA LEONARDO	$	2.06
313211-000000-013520	AVILA JORGE	$	2.03
303103-000000-032520	AVILA SAMUEL	$	2.03
313201-000000-042380	AVILES DAVID E	$	2.05
313121-000000-014610	AVILES HERIBERTO	$	2.03
303119-000000-014050	AVILES LUIS A	$	2.03
293128-000000-041400	AVILES NELSON	$	2.06
303119-000000-014170	AVILES NELSON	$	2.03
313127-000000-033370	AVOLIO CHRISTOPHER M	$	2.05
21-127353	AVON LEASING INC	$	3.43
262736-000000-012040	AWBREY MARK ALAN	$	0.28
313108-000000-034280	AYALA ANGEL OMAR	$	4.12
313135-000000-041440	AYALA CHRISTOPHER	$	2.05
313104-000000-031230	AYALA DIMEGLIO	$	2.66
303110-000000-042310	AYALA ELVIS DIAZ	$	2.05
313126-000000-043060	AYALA VICTOR H SOLIZ	$	2.05
313210-000000-033130	AYALA VICTOR H SOLIZ	$	2.05
313130-000000-012580	AYALA ZORAYDA	$	2.06
303125-000000-023310	AYBAR EMERSON	$	2.05
313121-000000-041340	AYCOCK MARK JASON II	$	2.03
303114-000000-041350	AYCOCK MICHAEL O	$	2.05
313203-000000-031400	AYEN CHARLES JR	$	1.85
303112-000000-041120	AYERS DAVID L	$	2.03
293129-000000-022280	AYERS MICHAEL	$	2.05
313121-000000-031460	AYON BRANDON	$	2.03
293128-000000-022280	AYOTTE ERICPAUL A	$	2.06
293128-000000-042020	AYOTTE PAUL	$	2.06
242524-000000-022140	AZER WAEL A	$	1.79
313211-000000-044320	AZEVEDO KENNETH SILVA	$	2.03
20-108990	B & B FURNITURE OUTLET LLC	$	0.37
252726-000000-034050	B L LANIER & ASSOC	$	0.58
313128-000000-043200	BAARS BETSY & WALKER SCOTT	$	2.09
293011-000000-033240	BABAYAN VLADIMIR S	$	2.05
313202-000000-022070	BABCOCK DESTIN	$	2.03
263202-000000-021030	BABCOCK MARY M	$	3.26
303129-000000-012390	BABINGTON CODY D	$	2.05
293125-000000-043420	BABINGTON WILLIAM CODY	$	2.06
313121-000000-043080	BABINGTON WILLIAM J	$	2.01
293030-000000-031011	BABSON ROGER W TRUST	$	0.13
313106-000000-033470	BABYKAKES PROPERTIES LLC	$	2.48
303103-000000-023410	BACH ALEX	$	2.03
313212-000000-021280	BACHO ANTHONY & BACHO RACHEL	$	2.06
303120-000000-013240	BACK ERIC W	$	2.05
303124-000000-011410	BADALAMENTI STEPHEN	$	2.05
283032-953390-000013	BADCOCK MICHELLE E	$	1.28
313128-000000-044230	BADER SHANE	$	2.09
303124-000000-044280	BADGER JOSEPH RAYMOND	$	2.03
313116-000000-011320	BADGETT CLIFFORD J	$	2.05
313120-000000-031320	BADGETT JAMES R	$	2.03

313118-000000-044270	BADGETT ROBERT C	$	2.11
293011-000000-023310	BADIDLES SEAN ANDREW	$	2.05
303130-000000-042460	BADILLO ERIC	$	2.03
253127-463000-013002	BADILLO LAURA	$	2.05
262931-000000-024540	BADILLO RAFAEL	$	1.28
303129-000000-044270	BADMAN CLARENCE	$	2.05
323219-000000-041080	BADOR MATHYOU & BRUCE KRYSTLE	$	2.03
313210-000000-033080	BAERWALDE JONATHAN	$	2.05
313130-000000-044380	BAEZ CHRISTOPHER	$	2.11
313224-000000-013240	BAEZ JAIFA M	$	2.06
313213-000000-031380	BAEZ JENNIFER	$	2.06
303114-000000-044360	BAEZ JOSE ENRIQUE & BAEZ DAISY NAATALIS	$	2.05
293125-000000-031490	BAEZ MIGUEL F	$	2.09
313119-000000-041300	BAEZ TEOFILO JOSE	$	2.03
313120-000000-032270	BAEZ TEOFILO JOSE	$	2.03
313120-000000-032300	BAEZ TEOFILO JOSE	$	2.03
313116-000000-011220	BAGAMI SALEM M	$	2.05
303102-000000-024280	BAGLEY LUCRETIA	$	2.03
303102-000000-024270	BAGLEY NATHAN	$	2.06
303102-000000-024100	BAGLEY ROSALIE HOWARD	$	2.05
242607-000000-041400	BAGNOLA PATSY	$	3.34
293125-000000-043410	BAGWELL LUMBER COMPANY	$	2.06
303126-000000-014170	BAHNSEN LAWRENCE A II & JONES KEITH	$	4.09
303104-000000-012110	BAIGORRIA NICOLAS	$	2.05
303130-000000-041430	BAILEY CALEB	$	2.03
262916-689000-019105	BAILEY CAROLYN D	$	1.28
313129-000000-031490	BAILEY CHRISTOPHER	$	2.11
313130-000000-012590	BAILEY DONALD H JR	$	2.06
313203-000000-023310	BAILEY DUSTIN J	$	2.03
263202-000000-011180	BAILEY ERWIN L	$	3.26
232733-000000-032014	BAILEY GEORGE	$	1.28
313106-000000-033360	BAILEY JEFFREY A	$	2.48
313120-000000-013460	BAILEY JEFFREY D	$	2.01
303104-000000-014250	BAILEY KIM	$	2.05
262921-690500-025403	BAILEY LEE ERWIN	$	1.28
232622-000000-021020	BAILEY LINDA SUE ESTATE OF & EVERETT REVOCABLE LIVING TRUST	$	1.28
303124-000000-033010	BAILEY MARKUS	$	2.05
313116-000000-043250	BAILEY MARQUITA MARIE	$	2.05
293125-000000-023570	BAILEY MICHELLE	$	2.06
313120-000000-033330	BAILEY RICKEY G	$	4.08
282906-936630-000255	BAILEY ROBBY L	$	1.28
293128-000000-022520	BAILEY WILLIAM III	$	2.06
313204-000000-022180	BAINBRIDGE ANTHONY	$	2.03
303113-000000-042400	BAINTER BRANDON	$	2.05
313224-000000-044400	BAIR KYLE ANTHONY	$	2.06
303124-000000-041260	BAIRD BENJAMINE T	$	2.05
303129-000000-032560	BAKER ALLEN H	$	2.05
313128-000000-033380	BAKER AMANDA	$	2.09
293128-000000-032240	BAKER AMIN M	$	2.06
313109-000000-021070	BAKER CASEY	$	2.09
313134-000000-034340	BAKER DYLAN	$	2.05

303130-000000-041560	BAKER GARY J	$	2.03
303125-000000-012370	BAKER HAILIE	$	2.05
313224-000000-012310	BAKER JAMES	$	2.06
313121-000000-033240	BAKER JOEL ANDRE	$	2.01
303125-000000-024270	BAKER KAREN L	$	2.05
303115-000000-021040	BAKER KYLE J	$	4.10
313128-000000-011240	BAKER MARK	$	2.05
303119-000000-022780	BAKER RYAN C	$	2.03
252913-359340-001570	BAKER SHAWN TRAVIS & BAKER HEATHER LYNN	$	1.28
313129-000000-013330	BAKER TIMOTHY E	$	2.11
313121-000000-042460	BAKER TYLER	$	2.03
273135-930400-001180	BAKER WORD H	$	1.12
293125-000000-031580	BALAEZ WILFREDO	$	2.09
263202-000000-021230	BALBOA RONALD	$	3.26
303113-000000-041400	BALDI DAMIANO	$	2.05
313118-000000-022370	BALDWIN JONATHAN	$	2.03
303122-000000-013430	BALENTIEN WLADIMIR	$	4.10
313120-000000-024290	BALINO DENNIS	$	2.03
273122-000000-021020	BALKMAN SABRINA	$	2.39
303119-000000-024280	BALL KALON	$	2.03
293127-000000-031430	BALL KRISTOPHER ROBERT & STOECKLEY LACIE DANIELLE	$	2.06
313108-000000-023100	BALL LAUREN DANIELLE	$	2.06
303102-000000-034440	BALLARD ALLEN	$	2.03
313134-000000-032120	BALLARD JOHN	$	2.05
303004-000000-044050	BALLARD LEE WILLIAM	$	4.09
303119-000000-023200	BALLARD RANDY C ESTATE OF	$	2.03
313118-000000-033400	BALLARD TERA	$	2.15
313135-000000-024220	BALLASH KEVIN M JR	$	2.05
313107-000000-041060	BALLERAS BELINDA S	$	2.03
303101-000000-011430	BALLESTEROS SEAN MICHAEL	$	2.42
313213-000000-021260	BALLEW ALISHA A	$	2.06
303103-000000-042070	BALLIET GLEN	$	2.03
303128-000000-042040	BALLIET GLEN D JR	$	4.10
303128-000000-042400	BALLIET GLEN D JR	$	4.10
303128-000000-042020	BALLIET GLEN DAVID JR	$	4.10
303128-000000-024330	BALLIET GLEN DAVID JR & BALLIET CORRIE MICHELLE	$	4.10
303130-000000-043140	BALLIET GLEN DAVID JR & BALLIET CORRIE MICHELLE	$	2.11
313133-000000-011100	BALLIET JONATHAN	$	2.05
313133-000000-011300	BALLIET STEPHEN	$	2.05
293126-000000-034210	BALOG DOUGLAS A AND TAMARA S REVOCABLE LIVING TRUST	$	2.09
252633-296500-065030	BALOT GREGORY ARNOLD	$	1.73
303119-000000-014250	BALTODANO ALEJANDRO NOEL	$	2.03
293127-000000-034240	BAMBINO ANTHONY	$	2.06
293128-000000-032360	BANA INVESTMENTS LLC	$	2.06
313129-000000-013080	BANA INVESTMENTS LLC	$	2.11
303130-000000-011420	BANAS JULIAN	$	2.03
303103-000000-043320	BANCROFT GARY WAYNE	$	2.03
263116-000000-022010	BANDER JOHN A	$	1.28
313120-000000-024050	BANDLER JACOB	$	2.03
313121-000000-011370	BANFALVY CHRISTOPHER	$	2.03
293125-000000-021400	BANGLE THOMAS	$	2.06

293125-000000-021410	BANGLE THOMAS	$	2.06
282832-000000-011140	BANK OF NEW YORK MELLON	$	0.13
313130-000000-031430	BANKS MICHAEL PAUL	$	2.05
303113-000000-024570	BANKS NICHOLAS	$	2.05
313128-000000-024350	BANKS TEDDY	$	2.06
252533-000000-011160	BAPTISTE EDWIN JEAN	$	2.13
303119-000000-022810	BARAGA ANTHONY	$	2.03
303113-000000-023390	BARAJAS HILARIO V	$	2.05
303103-000000-021280	BARAJAS ISRAEL	$	2.03
293129-000000-023250	BARAJAS JANIE	$	2.05
303113-000000-023400	BARAJAS MARCELINO & GREGORIO LILIANA	$	2.05
313121-000000-032240	BARAN RICHARD	$	2.03
303010-000000-043080	BARBER BRIAN	$	4.09
313133-000000-012040	BARBER GERALD	$	2.05
303103-000000-041370	BARBER JOHN D	$	2.05
313118-000000-013270	BARBER JOHN D	$	2.03
303127-000000-013170	BARBER LOUIE	$	4.11
303127-000000-044160	BARBER LOUIE R JR	$	3.07
303128-000000-023140	BARBER LOUIE R JR	$	4.10
303122-000000-023050	BARBER LOUIE RICHARD JR & BARBER KATHERINE LOUISE	$	4.10
303122-000000-023210	BARBER LOUIE RICHARD JR & BARBER KATHERINE LOUISE	$	4.10
303122-000000-023220	BARBER LOUIE RICHARD JR & BARBER KATHERINE LOUISE	$	4.10
313127-000000-041310	BARBER SHANE	$	2.05
303009-000000-031010	BARBIERI JEFFREY	$	4.09
303113-000000-024630	BARBUTO BLAINE	$	2.05
313210-000000-014100	BARCELO MAYDA G	$	2.05
232708-000000-021090	BARCIA ALEXANDER	$	1.28
242709-000000-021070	BARE J E	$	1.28
303129-000000-032520	BAREFOOT DUSTIN LEE	$	2.05
313134-000000-013180	BARFIELD BRIAN K	$	2.05
313106-000000-033340	BARFIELD GEORGE W ESTATE OF	$	2.48
303130-000000-023280	BARFIELD KEVIN A	$	2.03
313117-000000-013450	BARFIELD KYLE R	$	2.06
313130-000000-012170	BARFIELD SHELLEY	$	2.06
313129-000000-024380	BARFIELD TRAVIS	$	2.11
293125-000000-033340	BARFIELD WADE	$	2.09
313202-000000-032260	BARGER GEORGE	$	2.03
313202-000000-032270	BARGER GEORGE	$	2.03
303129-000000-011320	BARILLAS GERARDO	$	2.05
313118-000000-011140	BARILLO JONATHAN	$	2.03
293014-000000-012300	BARKER DAVID JOHN	$	2.05
313130-000000-012480	BARKER GABRIEL	$	2.06
303130-000000-044540	BARKER HAROLD	$	2.11
303113-000000-021290	BARKER JESSICA	$	2.05
313224-000000-044390	BARKER JONATHAN WILLIAM	$	2.06
313121-000000-014480	BARKER KRISTINA	$	2.03
272831-000000-013030	BARKER REVOCABLE LIVING TRUST	$	1.28
303124-000000-013340	BARKER ROBERT	$	2.05
313129-000000-044380	BARKER TODD A	$	2.11
313133-000000-013310	BARKLEY DALE O	$	2.05
303115-000000-022020	BARKLEY DALE O II	$	2.05

262714-000000-014550	BARLEY GARY E	$	1.28
313214-000000-021040	BARLOW RICHARD WILLIAM	$	2.03
313127-000000-032240	BARLOW SCOTT	$	2.05
20-176532	BARNES & ASSOCIATES SBA	$	1.79
293127-000000-021500	BARNES AMI NICOLE	$	2.06
313202-000000-031190	BARNES CARL NORMAN SR	$	1.95
293127-000000-032400	BARNES CARRIE L	$	2.06
303101-000000-011390	BARNES DAVID	$	2.42
303114-000000-032110	BARNES GARRETT JAMES	$	4.10
313116-000000-041350	BARNES GARY	$	2.05
293125-000000-032230	BARNES HEATH	$	2.09
313135-000000-014280	BARNES JAMES	$	2.05
303119-000000-024240	BARNES JAMES R	$	2.03
313129-000000-031340	BARNES JENNIFER M	$	2.11
313118-000000-031620	BARNES JOHNATHAN	$	2.03
242607-000000-013210	BARNES KAREN L	$	3.35
242607-000000-013220	BARNES KAREN L	$	3.79
233111-158500-007131	BARNES KENNETH C	$	1.33
303125-000000-024310	BARNES NENA	$	2.05
303113-000000-022300	BARNES RANDELL D	$	2.05
293125-000000-022510	BARNES RICHARD E III	$	2.06
303127-000000-043280	BARNES RICKEY L	$	2.05
303120-000000-034140	BARNETT BETHANY A	$	2.05
303009-000000-024220	BARNETT DAVID	$	4.11
313201-000000-043160	BARNETT DILLON	$	2.05
303120-000000-012380	BARNETT ERIC	$	2.03
242607-000000-023520	BARNETT HAROLD F	$	3.34
293126-000000-043300	BARNETT JACQUELINE D	$	2.09
313127-000000-031390	BARNETT LEVI D	$	2.05
313120-000000-041080	BARNETT MARISSA	$	2.03
313213-000000-042250	BARNETT TAYLOR	$	2.06
313118-000000-022330	BARNHARD BRAD J	$	2.03
313127-000000-044400	BARNHART JUSTIN ROBERT	$	2.05
303114-000000-014270	BARNHART TANNER	$	2.05
293125-000000-011420	BARQUERO JUAN A	$	2.09
303125-000000-011460	BARR DANIEL	$	2.05
313106-000000-014590	BARR JORDAN B	$	2.03
303119-000000-043250	BARR RYAN	$	2.09
273002-000000-034300	BARRANCO JOY M TR	$	1.90
313120-000000-044380	BARRERA CESAR A	$	2.05
313127-000000-032390	BARRERA EDUARDO ZAMARRIPA	$	2.05
313130-000000-011250	BARRERAS JONATHAN	$	2.06
313135-000000-041430	BARRETO JOSUE CARDONA	$	2.05
303120-000000-022550	BARRETT DANIEL	$	2.03
303112-000000-014200	BARRETT DEAN	$	2.03
313202-000000-041360	BARRETT JESSE & COATES JAMES	$	2.03
313121-000000-012120	BARRETT MICHAEL A	$	2.05
303010-000000-033180	BARRETT PAMELA J	$	4.08
303130-000000-033480	BARRETT SANDRA	$	2.11
303120-000000-034350	BARRIL GUSTAVO	$	2.05
303122-000000-013490	BARRIL OSMANY	$	2.05

303130-000000-024260	BARRIL OSMANY	$	2.03
303122-000000-013380	BARRIL PAVEL	$	2.05
303125-000000-043350	BARRIL PAVEL	$	2.05
303122-000000-013370	BARRIL YOSBANY	$	2.05
303130-000000-022100	BARRIL YOSBANY	$	2.03
293129-000000-021400	BARRIOS ANDREW	$	2.05
303125-000000-043230	BARRIOS ANGEL	$	2.05
313129-000000-031400	BARRIOS ANTHONY	$	4.16
233001-142700-002072	BARRIOS LUIS	$	1.84
293125-000000-034420	BARRIOS NAHOMY S DELPINO	$	2.09
323219-000000-031090	BARRON DANIEL LYNN	$	2.03
313202-000000-031150	BARRON JOSEPH A	$	1.95
252631-000000-044220	BARRON JUDITH DAWN	$	1.28
313116-000000-034140	BARROSO JAIME	$	2.05
293126-000000-031430	BARROW CARLIS R	$	2.09
313118-000000-024300	BARRS MARGARET TABATHA	$	2.03
303119-000000-042120	BARRY LEONARD PAUL	$	2.03
313213-000000-041390	BARRY TIMOTHY J	$	2.06
293126-000000-044310	BARSKE MICHAEL CHARLES	$	4.14
313106-000000-034670	BARTHOLOMEW BLAKE	$	2.11
313106-000000-043350	BARTHOLOMEW LYLE	$	2.14
313213-000000-032310	BARTLETT BRUCE	$	2.06
303021-000000-021120	BARTLETT DOUGLAS B	$	2.03
252525-000000-033120	BARTON CINDY LOU ESTATE OF	$	1.28
262801-000000-022020	BARTON KENNETH S	$	1.28
313107-000000-022360	BARTON WILLIAM JR	$	2.03
303119-000000-012480	BARUCH JOSHUA M	$	2.03
303114-000000-013320	BARVE JUDITH A	$	2.05
303114-000000-013330	BARVE LAVON A	$	2.05
313106-000000-031390	BARWICK MATTHEW MARTIN	$	2.45
33-240354	BASF CORPORATION	$	2.24
313118-000000-011540	BASHFORD JOSHUA	$	2.03
313214-000000-033100	BASIL MATTHEW J	$	2.03
313201-000000-034260	BASILE JOEY C JR	$	2.03
313116-000000-013150	BASKETT CLINTON DAVID	$	2.05
272825-000000-031150	BASOM DEBRA H	$	1.28
272906-855569-011333	BASS BRANDON CARL	$	1.28
232612-000375-000212	BASS DELLIS WAYNE	$	1.28
232614-000000-014050	BASS DELLIS WAYNE	$	0.70
232614-000000-014060	BASS DELLIS WAYNE	$	0.74
232614-000000-014100	BASS DELLIS WAYNE	$	4.91
232614-000000-014130	BASS DELLIS WAYNE	$	4.91
232614-000000-014160	BASS DELLIS WAYNE	$	4.94
232614-000000-023010	BASS DELLIS WAYNE	$	3.87
232614-000000-023020	BASS DELLIS WAYNE	$	3.68
232614-000000-023030	BASS DELLIS WAYNE	$	4.35
232614-000000-023060	BASS DELLIS WAYNE	$	4.91
232614-000000-023090	BASS DELLIS WAYNE	$	4.91
232614-000000-023110	BASS DELLIS WAYNE	$	2.48
232614-000000-023120	BASS DELLIS WAYNE	$	4.73
232614-000000-023130	BASS DELLIS WAYNE	$	4.78

232614-000000-023140	BASS DELLIS WAYNE	$	2.71
232614-000000-024020	BASS DELLIS WAYNE	$	3.52
232614-000000-024030	BASS DELLIS WAYNE	$	0.97
232614-000000-024040	BASS DELLIS WAYNE	$	0.56
232614-000000-024050	BASS DELLIS WAYNE	$	0.56
232614-000000-024060	BASS DELLIS WAYNE	$	0.56
232614-000000-024070	BASS DELLIS WAYNE	$	1.23
232614-000000-024080	BASS DELLIS WAYNE	$	0.70
232614-000000-024090	BASS DELLIS WAYNE	$	0.64
232614-000000-024100	BASS DELLIS WAYNE	$	0.70
232614-000000-024110	BASS DELLIS WAYNE	$	1.06
232614-000000-024120	BASS DELLIS WAYNE	$	1.81
232614-000000-024130	BASS DELLIS WAYNE	$	0.88
232623-000000-013010	BASS DELLIS WAYNE	$	0.45
232623-000000-013020	BASS DELLIS WAYNE	$	1.10
232623-000000-013030	BASS DELLIS WAYNE	$	0.52
232623-000000-013040	BASS DELLIS WAYNE	$	0.46
232623-000000-013050	BASS DELLIS WAYNE	$	1.10
232623-000000-013060	BASS DELLIS WAYNE	$	0.32
232623-000000-013070	BASS DELLIS WAYNE	$	0.40
232623-000000-013080	BASS DELLIS WAYNE	$	0.40
232623-000000-013090	BASS DELLIS WAYNE	$	0.51
232623-000000-013100	BASS DELLIS WAYNE	$	0.43
232623-000000-013110	BASS DELLIS WAYNE	$	0.37
232623-000000-013120	BASS DELLIS WAYNE	$	0.51
232623-000000-014010	BASS DELLIS WAYNE	$	0.82
232623-000000-031010	BASS DELLIS WAYNE	$	0.41
232623-000000-031020	BASS DELLIS WAYNE	$	0.32
232623-000000-031030	BASS DELLIS WAYNE	$	0.32
232623-000000-032010	BASS DELLIS WAYNE	$	2.76
232623-000000-032020	BASS DELLIS WAYNE	$	2.47
232623-000000-032030	BASS DELLIS WAYNE	$	2.47
232623-000000-032040	BASS DELLIS WAYNE	$	1.84
232623-000000-032050	BASS DELLIS WAYNE	$	1.53
232623-000000-032060	BASS DELLIS WAYNE	$	2.76
232623-000000-032070	BASS DELLIS WAYNE	$	1.95
232623-000000-032080	BASS DELLIS WAYNE	$	3.55
232623-000000-032090	BASS DELLIS WAYNE	$	0.33
232623-000000-032100	BASS DELLIS WAYNE	$	0.42
232623-000000-032110	BASS DELLIS WAYNE	$	0.45
232623-000000-032120	BASS DELLIS WAYNE	$	0.41
232623-000000-041060	BASS DELLIS WAYNE	$	1.81
232623-000000-041070	BASS DELLIS WAYNE	$	1.88
232623-000000-041080	BASS DELLIS WAYNE	$	1.18
232623-000000-041090	BASS DELLIS WAYNE	$	3.20
232623-000000-043050	BASS DELLIS WAYNE	$	3.16
232623-000000-043060	BASS DELLIS WAYNE	$	2.87
293125-000000-022040	BASS JOHN A III	$	1.65
293003-000000-024120	BASS ROBERT	$	2.06
313119-000000-021030	BASS ROY	$	2.03
313117-000000-012120	BASSAS ENRIQUE	$	2.06

252530-000000-014180	BASTABLE DEBORAH EDITH	$	2.59
313120-000000-023410	BASTEDO DONALD FREDERICK III	$	2.03
313203-000000-024320	BASTIEN ADELINE	$	2.03
313203-000000-024330	BASTIEN ADELINE	$	2.03
293125-000000-023110	BASTIEN ANDREW	$	2.09
293125-000000-023540	BASTIEN BRIAN	$	2.09
313129-000000-043250	BASTINELLI AUSTIN	$	2.11
303103-000000-041170	BASTOW JOAN C	$	2.05
293125-000000-042310	BASTOW MARVIN	$	2.06
262835-662640-001633	BATAILLE MICHAEL	$	1.44
303124-000000-033460	BATAN LAZARO URRA	$	2.05
303103-000000-023380	BATCHER RODNEY JR	$	2.03
313117-000000-042350	BATELAAN TIMOTHY PAUL	$	2.05
303113-000000-032460	BATEMAN GAGE PETSY	$	2.03
303128-000000-024400	BATES COMMUNITY PROPERTY JOINT DECLARATION AND AGREEMI	$	4.10
293127-000000-042520	BATES CONSTANCE	$	2.06
313210-000000-011290	BATES COREY ALAN	$	2.05
303120-000000-034380	BATES DAVID A	$	2.05
303120-000000-034390	BATES GREGORY A	$	2.05
263127-000000-022020	BATES JAYNE VARN	$	0.68
263133-000000-013020	BATES MARK STEPHEN	$	4.37
242607-000000-043720	BATES RALPH C	$	3.35
293125-000000-034240	BATES RICKEY A	$	2.06
242607-000000-043730	BATES ROBERT L	$	3.34
313119-000000-031260	BATES SAVANNAH O	$	4.08
313134-000000-031240	BATES ZACHARY	$	2.05
303121-000000-013370	BATISTA IGOR	$	4.08
313130-000000-042340	BATISTA LAZARO R	$	2.05
283028-000000-024120	BATISTA MIGUEL	$	4.08
293011-000000-033280	BATISTA OMAR	$	2.05
313130-000000-042320	BATISTA STEPHANY N	$	2.05
313119-000000-034140	BATIUK KEVIN J	$	2.11
303126-000000-024260	BATSON KENNETH M	$	4.09
242909-000000-021020	BATSON MARK E	$	1.28
303119-000000-024170	BATTANI ANTHONY	$	2.03
293125-000000-012360	BATTCHER FOUNDATION TRUST	$	2.09
313135-000000-034120	BATTLESS INVESTMENTS LLC	$	2.05
303115-000000-033200	BATULE CHRISTOPHER L & SANZ RACHEL DE LA PAZ	$	4.09
10-027298	BATULE SUSHANT UTTAMRAO	$	0.19
242607-000000-014370	BAUCHSPIES DAVID A	$	4.03
242607-000000-021350	BAUCHSPIES DAVID A	$	4.03
242607-000000-022260	BAUCHSPIES DAVID A	$	3.34
242607-000000-022270	BAUCHSPIES DAVID A	$	3.34
242607-000000-023330	BAUCHSPIES DAVID A	$	3.34
242607-000000-023340	BAUCHSPIES DAVID A	$	3.34
242607-000000-024240	BAUCHSPIES DAVID A	$	3.25
242607-000000-041280	BAUCHSPIES DAVID A	$	3.34
242607-000000-042310	BAUCHSPIES DAVID A	$	3.34
242607-000000-043420	BAUCHSPIES DAVID A	$	3.34
242607-000000-043430	BAUCHSPIES DAVID A	$	3.34
242607-000000-044480	BAUCHSPIES DAVID A	$	3.34

242607-000000-044490	BAUCHSPIES DAVID A	$	3.34
303110-000000-044110	BAUCUM LESLIE	$	4.09
313214-000000-023030	BAUDER TRAVIS	$	2.03
262729-000000-031010	BAUER JAMES M & VIRGINIA CONNOLLY REVOCABLE TRUST	$	1.31
262901-663510-000752	BAUER MARILYN K	$	1.28
272724-000000-042290	BAUER MARION E	$	1.28
313127-000000-031280	BAUER TODD DENNIS	$	2.05
313116-000000-044320	BAUERLE JESSE	$	2.05
303130-000000-043450	BAUGH TYLER DALE	$	2.11
313118-000000-011530	BAUM FRANKLIN EDWARD	$	2.03
313130-000000-041280	BAUMAN CHRISTOPHER	$	2.05
313130-000000-022350	BAUMANN BLAKE	$	2.06
262608-000000-014300	BAUMANN CHRISTOPHER	$	1.79
303021-000000-021110	BAUMANN CHRISTOPHER & BAUMANN ANN MARIE	$	2.03
313107-000000-014200	BAUMANN CHRISTOPHER & BAUMANN ANNEMARIE	$	2.03
303114-000000-034250	BAUTISTA JEANNIE	$	2.05
313116-000000-044270	BAVUSO MARCO	$	2.05
313213-000000-014360	BAXLEY LUKE	$	2.06
262829-618700-000202	BAXTER BEVERLY JUNE REVOCABLE TRUST	$	1.89
313127-000000-043080	BAXTER JUSTIN W	$	2.05
313135-000000-022310	BAXTER KADIN J	$	2.05
242821-000000-013300	BAXTER MICHAEL LYNN	$	1.33
303010-000000-034220	BAXTER RANDOLPH	$	2.03
303010-000000-034340	BAXTER RANDOLPH	$	2.03
313212-000000-022230	BAYDOUN AMER	$	2.06
303102-000000-011270	BAYLOR UNIVERSITY	$	0.19
303115-000000-041270	BAZEMORE EUGENE T	$	2.05
313121-000000-034410	BAZZAR ABDALLAH	$	2.01
303114-000000-011140	BAZZLE JOSEPH C	$	2.05
262936-000000-013010	BB WETLANDS LLC	$	1.86
232813-067500-007031	BE A MAN BUY LAND LLC	$	1.79
252507-000000-033170	BE A MAN BUY LAND LLC	$	0.60
262619-000000-033340	BE A MAN BUY LAND LLC	$	4.07
262619-000000-044120	BE A MAN BUY LAND LLC	$	3.29
262619-000000-044130	BE A MAN BUY LAND LLC	$	3.23
262619-000000-044140	BE A MAN BUY LAND LLC	$	1.88
283027-000000-044010	BE A MAN BUY LAND LLC	$	3.20
293011-000000-031370	BE A MAN BUY LAND LLC	$	2.05
303113-000000-042340	BE A MAN BUY LAND LLC	$	2.05
303121-000000-041160	BE A MAN BUY LAND LLC	$	4.08
303121-000000-041290	BE A MAN BUY LAND LLC	$	4.08
313106-000000-033120	BE A MAN BUY LAND LLC	$	2.48
313108-000000-032210	BE A MAN BUY LAND LLC	$	2.06
313117-000000-023030	BE A MAN BUY LAND LLC	$	2.05
313117-000000-023250	BE A MAN BUY LAND LLC	$	2.05
313117-000000-023260	BE A MAN BUY LAND LLC	$	2.05
313117-000000-023270	BE A MAN BUY LAND LLC	$	2.05
313120-000000-021240	BE A MAN BUY LAND LLC	$	2.03
313224-000000-013350	BE A MAN BUY LAND LLC	$	2.06
303111-000000-022080	BEACH HOME PARTNERS LLC	$	2.05
293128-000000-011110	BEACHEM JOSHUA	$	2.06

303113-000000-034270	BEACHEM ROBERT SHANNON	$	2.03
313107-000000-021330	BEACHUM GARETT W	$	2.03
313129-000000-024390	BEALL MATTHEW	$	2.11
293127-000000-014030	BEAMS JAMES A	$	2.06
323218-000000-043130	BEAMS JAMES DAVID	$	2.15
313211-000000-033090	BEAN CHARLES C	$	2.03
313121-000000-023270	BEAN JEREMY	$	2.03
303120-000000-043080	BEAN RONALD A	$	2.05
303129-000000-032470	BEANER DARIN	$	2.05
303123-000000-022530	BEAR HENRY	$	2.05
273109-000000-033020	BEAR OAK RANCH LLC	$	4.33
303127-000000-042480	BEAR RICHARD	$	2.05
303125-000000-023370	BEARD DANIEL C	$	2.05
303004-000000-032030	BEARD DEWAYNE E	$	2.05
303123-000000-024150	BEARDEN ROBERT E	$	2.05
263113-000000-024010	BEARRENTINE RUTH SMITH	$	1.28
313132-000000-014260	BEASLEY DONALD E	$	2.06
303121-000000-013350	BEASLEY MICHAEL	$	2.03
313118-000000-034280	BEASLEY ROBERT J ANDY	$	2.15
313132-000000-014270	BEASLEY SUMMER	$	2.06
313128-000000-042320	BEATON CHRISTOPHER	$	2.09
313117-000000-023230	BEATTY BETTY EVA	$	2.03
293127-000000-024420	BEATTY DUSTIN	$	2.06
313213-000000-032440	BEATTY NICHOLAS	$	2.06
262835-662640-001625	BEATTY TODD A	$	1.31
293126-000000-031490	BEAUCHAMP CARLOS R RIOS	$	2.09
313118-000000-034380	BEAUCHAMP MATTHEW	$	2.15
303125-000000-034610	BEAUDRY JESSE	$	2.05
303130-000000-033290	BEAULIEU JASON A	$	2.11
323218-000000-041040	BEAULIEU NEIL	$	2.05
313106-000000-034660	BEAUREGARD DAVID	$	2.14
313203-000000-032270	BEBBINGTON RYAN I	$	2.03
303114-000000-012310	BEBEE JOHNNY	$	2.05
313106-000000-014550	BECERRA EFRAIN	$	2.03
313116-000000-033470	BECHT KEVIN J	$	2.05
313118-000000-034330	BECHTOL QUINTIN TYLER	$	2.15
273136-000000-034150	BECK BEVERLY R	$	2.20
313120-000000-033400	BECK BRUCE A	$	2.03
262836-000000-034150	BECK DAVID CHARLES LIVING TRUST	$	1.31
262836-000000-034160	BECK DAVID CHARLES LIVING TRUST	$	1.31
262836-000000-034170	BECK DAVID CHARLES LIVING TRUST	$	1.31
303119-000000-011460	BECK JOHN WILLIAM	$	2.03
263020-000000-034040	BECK MARK D FAMILY TRUST	$	1.10
293126-000000-014330	BECK WILLIAM S	$	2.09
313130-000000-044060	BECKENBACH BRIAN E	$	2.11
313119-000000-011320	BECKER AIDEN HOMSEY	$	2.03
242918-285762-000512	BECKER LIVING TRUST	$	1.28
232734-013002-003821	BECKER RICHARD R AND JUDITH A REVOCABLE TRUST	$	1.74
303122-000000-044190	BECKER STEPHEN A	$	4.10
303124-000000-011450	BECKER STEPHEN ALBERT	$	2.05
313119-000000-012030	BECKER ZACHARY	$	2.03

263202-000000-021270	BECKETT RONALD G	$	3.75
313127-000000-031010	BECKFORD LESLIE JO	$	2.05
21-127966	BECKMAN COULTER INC & TAX DEPT M/C32B05	$	3.45
313128-000000-023090	BECULHIMER JEFFREY	$	2.06
293125-000000-041510	BEDILLION ARLEY	$	2.09
232823-107500-001101	BEDROCK COLONIAL LLC	$	1.79
262901-000000-033030	BEDROCK CYPRESS HARBOR LLC	$	1.31
262901-663500-000051	BEDROCK CYPRESS HARBOR LLC	$	1.31
313135-000000-032270	BEEBE TRISTAN	$	2.05
313121-000000-022410	BEEBE TYSON	$	2.05
303113-000000-021270	BEEKMAN ANDREW H	$	2.05
303126-000000-012360	BEEMER JULIA	$	2.05
293002-991900-000250	BEERMAN CARLYLE D III	$	1.28
293128-000000-022490	BEHAR JAMES BERT JR	$	2.06
313130-000000-011190	BEHNKE SHANNON	$	2.06
303114-000000-021300	BEHRE JENNIFER RUTH	$	2.05
303113-000000-024480	BEILER SHERMAN P	$	2.05
313128-000000-024390	BEIMLY HEATH	$	2.05
313117-000000-042410	BEKIER JOSHUA M	$	2.06
313128-000000-042130	BELANGER DEVON ARLT	$	2.06
313128-000000-042230	BELANGER DEVON ARLT	$	2.06
293127-000000-024400	BELANGER DOUGLAS JR	$	2.06
293128-000000-043070	BELANGER IAN	$	2.06
293126-000000-011340	BELCHER AARON E	$	2.09
282905-000000-033110	BELCHER BRICE	$	1.28
293124-000000-042200	BELIEVERS WAY CHURCH	$	2.09
313105-000000-013410	BELIEVERS WAY CHURCH	$	2.60
263202-000000-022150	BELIGER NORMAN M	$	3.26
293011-000000-031380	BELISLE JEAN PIERRE	$	2.05
313109-000000-021270	BELISLE JEAN PIERRE & BELISLE DESTINY	$	2.06
313120-000000-013370	BELL CHARLES C III	$	2.01
232912-140130-000152	BELL CHARLES EDWARD	$	1.33
313117-000000-032240	BELL CHRISTOPHER	$	2.05
313213-000000-043420	BELL CHRISTOPHER	$	2.06
313224-000000-013310	BELL DONALD W	$	2.06
313202-000000-011220	BELL GREGORY	$	2.00
303102-000000-021210	BELL JAMES	$	2.05
262805-000000-021010	BELL JAMES E AND AUDREY E BELL TRUST	$	1.91
303114-000000-034310	BELL MICHAEL	$	2.05
313135-000000-033240	BELL MICHAEL	$	2.05
313224-000000-012330	BELL MICHAEL D	$	2.06
262620-000000-041120	BELL MICHELLE & BELL JAMILA	$	1.61
313109-000000-023410	BELL ROBERT	$	2.06
263202-000000-021200	BELL RONALD A	$	4.54
263202-000000-021260	BELL RONALD A	$	4.54
303121-000000-013040	BELL RONALD A	$	4.08
303010-000000-043160	BELL SCOTT N	$	4.09
313129-000000-024280	BELL TED M	$	2.11
313130-000000-011230	BELL TODD	$	2.06
303113-000000-044340	BELLA GIANPIETRO	$	2.05
313108-000000-031310	BELLAMY TERRY	$	2.06

313106-000000-043140	BELLAVISTA IRREVOCABLE TRUST	$	2.14
313106-000000-043340	BELLAVISTA IRREVOCABLE TRUST	$	2.14
303123-000000-012240	BELLAVISTA ITS IRREVOCABLE TRUST	$	2.05
313135-000000-022250	BELLE JACOB G	$	2.05
273011-000000-022050	BELLE LAGO DEVELOPMENT LLC	$	1.28
303120-000000-024530	BELLEFLEUR ALVIN	$	2.03
293127-000000-034290	BELLER BENJAMIN TYLER OYOLA	$	2.06
293011-000000-043090	BELLER RYAN	$	2.06
303125-000000-011400	BELLEW BRADLY	$	2.05
303126-000000-011250	BELLIDO NELSON C	$	2.05
303128-000000-024130	BELLIVEAU ANDREW J	$	4.10
303009-000000-012040	BELMONTE MICHAEL E	$	4.10
303111-000000-012360	BELONGIA MICHAEL	$	2.05
293024-000000-014100	BELOTTE MARIE GINETTE	$	0.62
303114-000000-042360	BELOWSKI SCOTT	$	4.11
313107-000000-032200	BELTRAN JEAN CARLOS	$	2.03
303102-000000-014380	BELTRAN RICHARD R	$	2.05
313119-000000-021210	BELYEA JONATHON	$	2.03
313211-000000-031310	BEMBRY KIMBERLY	$	2.03
252901-356500-001037	BEMMAN ROBERT L	$	1.28
283127-963000-005070	BEN HILL GRIFFIN INC	$	2.91
303102-000000-033390	BENAGLIO LOIS	$	2.11
232732-000000-041010	BENCAR LARRY E	$	1.28
293125-000000-024320	BENCOMO DARREL	$	2.06
313129-000000-042490	BENDT TROY R	$	2.11
293129-000000-021410	BENEDI CARLA C	$	2.05
313120-000000-024370	BENEDI CLAUDIO	$	2.03
303110-000000-044280	BENEDI YENDRY	$	4.09
313120-000000-023370	BENEDICT JOHN	$	2.03
303113-000000-044330	BENEFITO JOHN RICHARD	$	2.05
242813-000000-012190	BENEVOLENT HEART TRUST I	$	1.28
303101-000000-023340	BENFIELD JUSTIN	$	2.03
242607-000000-044240	BENHAM BARRY	$	3.29
323218-000000-041150	BENHAM KIP	$	2.05
303113-000000-042220	BENISH ROBERT & DEFAUS BENISH ILEANA	$	2.05
313135-000000-013280	BENITEZ FURGENCIO J	$	2.05
313107-000000-044350	BENITEZ JAVIER C	$	2.15
313116-000000-031480	BENITEZ NOEL V	$	2.05
313126-000000-042280	BENJAMIN MICHAEL J	$	2.05
242907-000000-013330	BENN KATHLEEN M	$	1.79
232919-000000-012360	BENNER WALT AND PAM LIVING TRUST	$	1.28
303114-000000-034020	BENNET PATRICK	$	4.10
303130-000000-023370	BENNETT BLAKE	$	2.03
293125-000000-011150	BENNETT BRADLEY S	$	2.09
303125-000000-031340	BENNETT BRIAN	$	2.05
252602-000000-033080	BENNETT DOLORES A REVOCABLE TRUST	$	4.87
293125-000000-011330	BENNETT HAROLD H	$	2.09
242909-280010-001101	BENNETT JEFFERY BLANE	$	1.28
242719-000000-044190	BENNETT JENNIE F	$	1.28
313109-000000-021330	BENNETT JIMMY	$	2.09
293128-000000-024300	BENNETT JONATHAN	$	2.06

313130-000000-014300	BENNETT JULIE	$	2.05
313224-000000-011380	BENNETT LARRY RICHARD	$	2.06
303125-000000-041220	BENNETT MARK A & BENNETT ERIC W	$	4.09
313117-000000-023160	BENNETT MICHAEL	$	2.03
313224-000000-011470	BENNETT MICHAEL	$	2.06
232812-052000-000043	BENNETT PATRICK A	$	1.79
303119-000000-024020	BENNETT PEPIN CARA J	$	2.03
313117-000000-032230	BENNETT ROBERT	$	2.05
293128-000000-042470	BENNETT ROBERT S II	$	2.06
313118-000000-014280	BENNETT SHANE L	$	2.03
313213-000000-032320	BENNETT TINA	$	2.06
303125-000000-041310	BENNETT TRAVIS OWEN	$	2.05
303128-000000-024090	BENNETT WESLEY & WILLIAMS CHASITY	$	2.05
303128-000000-024360	BENNETT WESLEY & WILLIAMS CHASITY	$	2.05
313213-000000-034340	BENNETT WILLIAM	$	2.06
313116-000000-021330	BENNETT WILLIAM D	$	2.05
313202-000000-033030	BENNETT WILLIAM DOUGLAS	$	3.89
293128-000000-011180	BENO GREGORY	$	2.06
303115-000000-013270	BENOIT DANIEL A III	$	2.05
303123-000000-022230	BENOIT MCKENSON	$	2.05
242921-287006-000520	BENOIT ROBERT B	$	1.28
263013-000000-024030	BENOIT ROBERT B	$	4.94
303101-000000-011270	BENOLIEL JEAN PIERRE	$	2.42
303104-000000-012330	BENONI DANA	$	2.05
313132-000000-012200	BENSEL ANNA TEN	$	2.06
303101-000000-013530	BENSON BOSTICK JR	$	2.37
303122-000000-014280	BENSON JOHN	$	4.10
303124-000000-014370	BENT ANTONIO	$	2.05
313119-000000-034240	BENTIVEGNA CHARLES	$	2.11
313201-000000-043200	BENTLEY NATHAN	$	2.05
252802-311530-002204	BENTLEY OAKS HOMEOWNERS ASSOC OF AUBURNDALE INC	$	0.16
303102-000000-041310	BENTON ROY L JR	$	2.05
313203-000000-011200	BENTON ZACKARY	$	1.92
313132-000000-011210	BENZEL DAVID	$	2.06
263202-000000-022180	BEOUGHER ROLLAND B ESTATE OF	$	3.26
293126-000000-041170	BERANGER KAREN LEE	$	2.09
313214-000000-021270	BERDEN RYAN M	$	2.03
313117-000000-033310	BERENS JOHN E	$	2.05
313116-000000-031500	BERG CHANE II	$	2.05
303101-000000-013420	BERG RAYMOND A	$	2.42
293126-000000-021630	BERGANTINOS MARIANO	$	2.06
252726-300805-000130	BERGEN DEV GROUP INC	$	1.28
303119-000000-011480	BERGENDAHL ERIC	$	2.03
313106-000000-041510	BERGER MICHAEL	$	2.03
303115-000000-031360	BERGERON CARL	$	4.10
313108-000000-021270	BERGERON CARL	$	2.06
303129-000000-023270	BERGERON MICHAELEEN A MARTIN	$	2.05
303101-000000-033150	BERGERS CHRISTOPHER B	$	2.43
313120-000000-034010	BERGHOEFER JAMES	$	2.03
313118-000000-034290	BERGWALL STEVEN M	$	2.15
252716-000000-034070	BERKLEY ACCELERATED MIDDLE SCHOOL INC	$	3.22

252716-000000-034080	BERKLEY ACCELERATED MIDDLE SCHOOL INC	$	2.15
252716-000000-034100	BERKLEY ACCELERATED MIDDLE SCHOOL INC	$	1.28
263202-000000-011250	BERMAN FAMILY REVOCABLE TRUST	$	3.26
263202-000000-022010	BERMAN FAMILY REVOCABLE TRUST	$	3.26
303119-000000-041140	BERMAN FAMILY REVOCABLE TRUST	$	2.03
303111-000000-012040	BERMAN RYAN	$	4.09
313202-000000-044260	BERMUDEZ JUAN	$	2.03
293126-000000-023470	BERMUDEZ JUAN ANTONIO LOPEZ	$	2.06
303130-000000-023340	BERMUDEZ RAUL	$	2.03
303125-000000-034330	BERNAL FRANK R	$	2.05
303125-000000-034340	BERNAL FRANK R	$	2.05
303125-000000-034350	BERNAL FRANK R	$	2.05
313120-000000-034190	BERNAL FRANK R	$	2.03
313120-000000-034200	BERNAL FRANK R	$	2.03
313120-000000-041490	BERNARD MARCIA	$	2.03
313203-000000-033230	BERNARD MARK	$	1.83
262629-000000-013340	BERNARD PETER M	$	1.61
313120-000000-013230	BERNARD PETER M	$	4.03
303102-000000-034430	BERNIER ZACHARY	$	2.03
313121-000000-042380	BERNSTEIN ADAM HARRISON	$	2.03
242607-000000-011400	BERNSTEL MELVIN R	$	3.34
242607-000000-013360	BERNSTEL MELVIN R	$	3.34
242607-000000-041310	BERNSTEL MELVIN R	$	3.34
242607-000000-043450	BERNSTEL MELVIN R	$	3.35
242607-000000-043460	BERNSTEL MELVIN R	$	3.35
252601-000000-031040	BERRIOS MERCEDES M	$	4.94
313129-000000-021300	BERRY ANTHONY	$	2.11
313211-000000-033340	BERRY JAMES	$	2.03
313105-000000-012370	BERRY LUKE J	$	2.05
303127-000000-041320	BERRY MATTHEW	$	4.10
303103-000000-023040	BERTOLANI RICHARDO	$	2.05
262736-000000-024000	BERUBE JOSEPH A	$	1.28
303124-000000-043460	BERUBE RAYMOND	$	2.05
303128-000000-022360	BESANCON MARK	$	2.05
293125-000000-031520	BESANCON RYLEY	$	2.09
303119-000000-021410	BESHEARS ROBERT	$	2.03
303130-000000-031410	BESS JOHNNY C	$	2.03
293126-000000-014390	BESSEY DENNIS	$	2.09
313213-000000-041410	BEST CHRISTOPHER	$	2.06
272617-000000-042020	BEST J WAYNE	$	3.22
253228-000000-042040	BEST JAMES RUHL JR TRUST	$	1.04
303124-000000-012500	BESTEIRO ALEXANDER	$	2.05
313109-000000-021300	BESU JOEL C	$	2.06
303129-000000-033300	BESU JULIO C	$	4.10
303110-000000-021290	BETANCOURT ETHAN JAMES	$	2.05
303115-000000-024030	BETANCOURT YENNY PATRICIA	$	2.05
313118-000000-042450	BETH YHWH INC	$	2.03
293127-000000-021490	BETHAN MARK F	$	2.06
293127-000000-031470	BETHAN MICHAEL	$	2.06
313116-000000-031420	BETHEL LANCE	$	2.05
313126-000000-043350	BETTER AMERICA OUTREACH CHURCH INC	$	2.05

303126-000000-014180	BETTERIDGE STEVE	$	2.05
303101-000000-011330	BETTIS BRADY M	$	2.43
313121-000000-014600	BETTS BRANDON	$	2.03
313106-000000-032070	BEVANS JOSHUA	$	2.03
303120-000000-012130	BEVELACQUA MICHAEL P	$	2.03
242705-000000-042090	BEVERLY HILLS LAND TRUST	$	3.23
293011-000000-023350	BEVERS JOHNNY D	$	2.05
313119-000000-021420	BEWS JENNIFER	$	2.03
313202-000000-041310	BEY KAISEM IBRIHIIM	$	2.03
313127-000000-013260	BEYER ROBERT	$	2.05
303110-000000-044300	BEYERL BRADLEY S	$	4.09
303125-000000-011210	BFF INVESTMENT LLC	$	2.05
263134-000000-032010	BGA ADAMS ROAD LLC	$	1.20
313224-000000-022270	BHAGAWATI DWIPEN	$	2.06
313121-000000-013240	BHAKTA KRIT	$	2.03
303125-000000-031350	BHIMJI JEREMY	$	2.05
262628-000000-031340	BHOLA MILAWATIE	$	1.63
303123-000000-022150	BIAGIOLI MARK	$	2.05
303123-000000-022480	BIAGIOLI MARK	$	2.05
303123-000000-022490	BIAGIOLI MARK	$	2.05
303123-000000-022500	BIAGIOLI MARK	$	2.05
303128-000000-021330	BIAGIOLI MARK	$	4.10
293128-000000-041380	BIANCULLI JOSEPH	$	2.06
262714-000000-023010	BICE MIRIAM J ESTATE OF	$	1.28
303129-000000-024330	BICKFORD JAMES B	$	2.05
272611-000000-024130	BICKHART PAUL E	$	1.28
262616-000000-031300	BICKLE GARY ARTHUR	$	2.60
303123-000000-012230	BIDOT WILFRED	$	2.05
303129-000000-022370	BIEDA LEVI	$	2.05
242914-283134-000091	BIELING LINDA	$	1.28
303129-000000-032340	BIENVENU ERIC	$	2.05
303129-000000-044250	BIERBAUM BRUCE	$	2.05
313135-000000-034220	BIES BRENT M	$	2.05
303115-000000-024350	BIGELOW SHELBY	$	4.10
303115-000000-014280	BIGGIO KURT E	$	4.10
242918-285762-000412	BIGGS HAROLD	$	1.28
303115-000000-041180	BIGI TIA	$	4.10
313202-000000-014440	BIGI TIA	$	2.03
303129-000000-032540	BIGSBY JOSHUA B	$	2.05
313130-000000-012530	BILBAO ALAITZ GARAY	$	2.06
262906-000000-021010	BILBREY BENON C	$	1.28
303102-000000-033350	BILBREY KEVIN E	$	2.44
303111-000000-021370	BILBREY ZACHERY	$	2.05
313121-000000-012360	BILL RYAN L	$	2.05
313116-000000-033510	BILLIAN MICHAEL	$	2.05
293126-000000-034230	BILLMAN SARAH	$	2.09
313201-000000-042300	BILLS AUSTIN D	$	2.05
313203-000000-023260	BILODEAU ALLAN	$	2.03
313120-000000-032280	BIMA INC	$	2.03
313119-000000-021350	BINDSCHADLER DAVID	$	2.03
303130-000000-041400	BINGHAM AARON	$	2.03

232626-000000-022020	BINION LINDA	$	1.28
303110-000000-023420	BINNS DANIEL	$	4.09
263202-000000-011100	BIRCH ELIZABETH	$	3.26
313121-000000-042400	BIRCHFIELD JEREMY	$	2.03
303129-000000-044300	BIRCZAK TODD	$	2.03
313130-000000-012420	BIRDI NARESHWAR	$	2.06
313117-000000-033180	BIRDSONG JUDITH	$	2.05
262816-542033-000832	BIRDSONG NATHANIEL J JR	$	1.89
262816-000000-014220	BIRDSONG OTIS LEE	$	2.37
262816-000000-014230	BIRDSONG OTIS LEE	$	1.89
313210-000000-012190	BIRDSONG WARREN	$	2.05
313116-000000-033310	BIRKIN DAVID	$	2.05
313130-000000-044320	BIRKMIRE THOMAS J	$	2.11
303121-000000-014320	BIRNIE ROBERT CHARLES	$	4.08
293129-000000-022290	BIRTH DAVID A	$	2.05
303119-000000-022030	BISBANO JOHN III	$	2.03
313127-000000-013080	BISCHOF LEO F III	$	2.05
303115-000000-024330	BISCHOFF DONALD W	$	2.05
313213-000000-043400	BISHOP CARLY	$	2.06
313117-000000-014240	BISHOP FRANKLIN PRESTON	$	2.06
313210-000000-014220	BISHOP JENNA NICOLE	$	2.05
293125-000000-031590	BISHOP SEAN	$	2.09
323219-000000-021120	BISSON JOHNATHAN	$	2.03
323219-000000-013290	BITAR SAMIR A GAJARDO	$	2.03
252530-000000-023260	BITLER STEVEN A	$	2.59
262736-000000-012030	BITTEKER DONALD	$	0.16
313214-000000-021290	BITTER JOSEPH P JR	$	2.03
232809-000000-014190	BJERKHOLT SEAN ERIK	$	2.20
313120-000000-043250	BJORKLUND GLEN	$	2.03
313120-000000-043270	BJORKLUND SAMANTHA	$	2.03
242607-000000-044370	BJORNSON TIMOTHY R	$	3.33
242607-000000-044380	BJORNSON TIMOTHY R	$	3.32
242818-211518-010570	BKP FIVE LLC	$	1.99
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242818-211518-010860	BKP FIVE LLC	$	1.99
242818-211518-010870	BKP FIVE LLC	$	1.99
242818-211518-010880	BKP FIVE LLC	$	1.99
242818-211518-031130	BKP FIVE LLC	$	1.99
242818-211518-031140	BKP FIVE LLC	$	1.99
242818-211518-031150	BKP FIVE LLC	$	1.99
242818-211518-031160	BKP FIVE LLC	$	1.99

242818-211518-031170	BKP FIVE LLC	$	1.99
242818-211518-031180	BKP FIVE LLC	$	1.99
242818-211518-031190	BKP FIVE LLC	$	1.99
242818-211518-031200	BKP FIVE LLC	$	1.99
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242818-211518-031260	BKP FIVE LLC	$	1.99
242818-211518-031270	BKP FIVE LLC	$	1.99
242818-211518-031280	BKP FIVE LLC	$	1.99
242818-211518-031290	BKP FIVE LLC	$	1.99
242818-211518-031300	BKP FIVE LLC	$	1.99
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242818-211518-031320	BKP FIVE LLC	$	1.99
242818-211518-031330	BKP FIVE LLC	$	1.99
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242818-211518-031360	BKP FIVE LLC	$	1.99
242818-211518-031370	BKP FIVE LLC	$	1.99
242818-211518-031380	BKP FIVE LLC	$	1.99
242818-211518-031390	BKP FIVE LLC	$	1.99
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242818-211518-040170	BKP FIVE LLC	$	1.99
242818-211518-040180	BKP FIVE LLC	$	1.99
242818-211518-040190	BKP FIVE LLC	$	1.99
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242818-211518-040290	BKP FIVE LLC	$	1.99
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242818-211518-040320	BKP FIVE LLC	$	1.99
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242818-211518-040390	BKP FIVE LLC	$	1.99
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242818-211518-040590	BKP FIVE LLC	$	1.99
242818-211518-040600	BKP FIVE LLC	$	1.99
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242818-211518-050360	BKP FIVE LLC	$	1.99
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242818-211518-050580	BKP FIVE LLC	$	1.99
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242818-211518-050600	BKP FIVE LLC	$	1.99
242818-211518-050610	BKP FIVE LLC	$	1.99
242818-211518-050620	BKP FIVE LLC	$	1.99
242818-211518-050630	BKP FIVE LLC	$	1.99
242818-211518-050640	BKP FIVE LLC	$	1.99

242818-211518-050650	BKP FIVE LLC	$	1.99
242818-211518-050660	BKP FIVE LLC	$	1.99
242818-211518-050670	BKP FIVE LLC	$	1.99
313120-000000-024060	BLACK ADAM L	$	2.03
303101-000000-014320	BLACK CHARLES R JR	$	2.03
303125-000000-024470	BLACK DALTON L	$	2.05
252622-000000-022080	BLACK DEBORAH K	$	1.26
303124-000000-041320	BLACK ERIC DANIEL	$	2.05
263116-696000-000123	BLACK HOLDINGS LLC	$	2.96
303111-000000-024330	BLACK RYAN	$	2.03
323218-000000-032060	BLACK RYAN	$	2.05
232801-018000-010893	BLACK STELLA	$	1.79
313130-000000-014220	BLACK WENDELL	$	2.05
262908-686000-001244	BLACKBURN LAMAR P	$	3.62
313121-000000-021240	BLACKENSHIP BRANDON EMILIO	$	2.05
20-171959	BLACKHAWK PEST MANAGEMENT LLC	$	0.19
272604-701112-000060	BLACKWATER CROSSING PROPERTY OWNER ASSOCIATION INC	$	1.28
303115-000000-012310	BLACKWELL LOREN M	$	4.10
313108-000000-044320	BLACKWOOD MICHAEL	$	2.05
232633-000000-044080	BLAEUER BRUCE	$	1.28
313127-000000-024220	BLAICH SARAH	$	2.05
303127-000000-032270	BLAIR & SONS LLC	$	2.05
303102-000000-014210	BLAIR AMANDA L	$	2.05
303113-000000-011070	BLAIR JAMIE	$	2.03
303113-000000-023300	BLAIR LENA K	$	2.05
293127-000000-044290	BLAIR PAUL	$	2.06
242607-000000-024270	BLAIR WILLIAM	$	3.34
262732-504500-028012	BLAISE RALPH KY EMMANUEL & BLAISE VENNA GABRIELLY	$	1.91
303127-000000-032350	BLAKE GREGORY L	$	4.10
313127-000000-033070	BLAKE JOHN	$	2.05
303113-000000-034460	BLAKE TROY E	$	2.03
303120-000000-013230	BLAKELEY PAUL W	$	2.05
313224-000000-021370	BLALOCK JOHN	$	2.06
313127-000000-033420	BLALOCK WILLIAM	$	2.05
313121-000000-032170	BLALOCK WILLIAM D	$	2.03
303115-000000-021060	BLANCHARD ALLEN	$	4.11
313133-000000-023220	BLANCHARD CHAD	$	2.05
303125-000000-023330	BLANCO ANTHONY	$	2.05
303128-000000-043290	BLANCO ANTHONY D	$	4.11
313224-000000-033260	BLANCO ANTHONY D	$	2.06
303114-000000-044060	BLANCO DOMINGUES & BLANCO AMPARO	$	2.05
303114-000000-044370	BLANCO DOMINGUES & BLANCO AMPARO	$	2.05
303114-000000-044380	BLANCO DOMINGUES & BLANCO AMPARO	$	2.05
303114-000000-044390	BLANCO DOMINGUES & BLANCO AMPARO	$	2.05
303114-000000-044400	BLANCO DOMINGUES & BLANCO AMPARO	$	2.05
303114-000000-044410	BLANCO DOMINGUES & BLANCO AMPARO	$	2.05
303113-000000-041810	BLANCO EMILIO MIGUEL	$	2.05
303009-000000-021100	BLANCO GIOVANNI	$	4.10
313134-000000-014380	BLANCO JUAN JUNCO	$	2.05
293128-000000-014510	BLANCO KAREN & COLE KAILIN	$	2.06
303120-000000-012060	BLANCO MARK	$	2.03

303124-000000-033490	BLANCO MIGUEL	$	2.05
252631-000000-024080	BLANCO RICHARD D	$	1.73
313133-000000-024270	BLANCO WILFREDO	$	2.05
303127-000000-041470	BLANCO YURI L	$	2.05
303010-000000-041080	BLAND JERRY	$	4.09
303010-000000-041350	BLAND JERRY J	$	4.09
303010-000000-043300	BLAND JERRY J	$	2.72
262819-553600-000342	BLANK RICHARD NORMAN ESTATE OF	$	1.89
262619-000000-044290	BLANK VICTOR E JR	$	2.98
313127-000000-034300	BLANKENSHIP ROBERT J CHASE	$	2.05
313132-000000-011160	BLANTON ERIK LEE	$	2.06
313135-000000-011310	BLASE CARL	$	2.05
293129-000000-011200	BLATTNER ALEX LAYNE	$	2.06
313133-000000-034250	BLAY SPENCER R	$	2.05
303130-000000-033380	BLEAKLY CHRISTOPHER	$	2.11
313130-000000-044290	BLEDSOE ROBERT E	$	2.11
313213-000000-042320	BLEVINS EVERETT JR	$	2.06
313121-000000-033330	BLEWS KENNETH W	$	2.01
313212-000000-044240	BLICKLE BRIAN F	$	2.06
303130-000000-013220	BLILE STEVEN C	$	2.03
313106-000000-014480	BLIND FRED	$	2.03
313118-000000-011580	BLISKEY DAVID ALAN	$	2.03
313203-000000-032250	BLISS DAVID N	$	2.03
232818-087001-000071	BLITCH GARY A	$	1.28
313121-000000-042540	BLITZER JASON	$	2.03
313117-000000-021260	BLOCK DANIEL	$	2.05
293125-000000-044100	BLOCKER GREGORY	$	2.06
303122-000000-024340	BLOCKER GREGORY	$	2.05
293125-000000-044360	BLOCKER SCOTT	$	2.06
222615-000000-041100	BLOCKER TIMOTHY A	$	3.49
222602-000000-042160	BLONDEL MCINTYRE	$	3.82
313116-000000-041380	BLONDIN JOHN T	$	2.05
303110-000000-024360	BLOOMERANG ENTERPRISES LLC	$	4.09
303010-000000-043490	BLOOMFIELD LARRY	$	4.09
313135-000000-044230	BLOOMFIELD RANDOLPH S	$	2.05
303110-000000-021200	BLOUCH DANIEL	$	2.05
273003-910500-001081	BLUE ACRE LLC	$	0.13
303113-000000-021380	BLUE BRITTANY	$	2.05
293126-000000-031450	BLUE COLBY D	$	2.09
272717-741000-040200	BLUE HERON BAY INC	$	1.96
303121-000000-012370	BLUE MICHAEL	$	4.09
303102-000000-031060	BLUMENTHAL DAVID	$	2.44
272620-000000-014030	BMG HOLDINGS CORPORATION	$	1.28
272733-810520-000141	BNACK INVESTMENTS LLC	$	1.96
232736-000000-041100	BNL CORP	$	1.79
232822-092500-003162	BNTR 2929 OLD TAMPA LLC	$	1.33
232822-093000-000041	BNTR 2929 OLD TAMPA LLC	$	1.33
323219-000000-033160	BOAK MARK THOMAS JR	$	2.15
313120-000000-041310	BOALT GUNNER M	$	2.03
313107-000000-021100	BOARDWALK ONE LLC	$	2.01
303125-000000-033250	BOATWRIGHT GERALD W	$	2.05

252934-000000-013050	BOB PAUL INC	$	1.70
303129-000000-042180	BOBB RONELLE	$	2.05
262604-000000-043200	BOBI INC	$	4.87
313120-000000-042440	BOBICK ANDY	$	2.03
313128-000000-034160	BOBROWSKI HENRY R	$	2.09
313133-000000-013400	BOBST ALEX	$	2.05
293124-000000-024400	BOBST LUCIS EUGENE & BOBST COURTNEY BREANN	$	2.09
313214-000000-023180	BOCK BRADLY A	$	2.03
313134-000000-042290	BOCK GUNTHER L	$	2.05
313130-000000-023070	BOCK JONATHAN A	$	2.05
303130-000000-014360	BOCK KEVIN	$	2.03
303125-000000-023130	BOCK MICHELLE L	$	2.05
303103-000000-041340	BODDAKAYALA BHASKARA RAO	$	2.05
303123-000000-022170	BODECK JAMES K	$	2.05
20-231509	BODEGA MARKET LLC	$	0.30
242607-000000-044620	BODER NICHOLAS	$	3.34
303129-000000-044120	BODER NICHOLAS	$	2.05
313210-000000-021350	BODIFORD BRITTANY	$	2.05
313133-000000-014220	BODIFORD BRYSON H	$	2.05
262916-689000-016005	BODIFORD LOUISE	$	0.76
303101-000000-014410	BODINE BRANDON J	$	2.03
293127-000000-024320	BODINE ERIC	$	2.06
293127-000000-024240	BODINE ERIC MATTHEW	$	2.06
313106-000000-041320	BODKINS JAMES F	$	2.03
303129-000000-014400	BOECKMAN BRIANNAH	$	2.05
272611-000000-021320	BOELTER HILDEGARD ESTATE OF	$	0.97
263033-000000-024350	BOENINGER CARL F	$	1.67
272813-000000-044100	BOESE EDWARD P	$	1.28
262714-000000-014610	BOGART GAYL	$	1.28
303117-000000-022510	BOGART RUSSEL	$	2.05
303021-000000-012130	BOGART WILLIAM	$	2.03
293126-000000-043290	BOGETTI COOPER	$	2.09
313119-000000-021230	BOGLE FRANCINE	$	2.03
313201-000000-032250	BOGLE FRANCINE	$	2.03
303103-000000-021370	BOGOEFF JASON	$	2.03
313118-000000-024400	BOGUN JAMES	$	2.03
252816-000000-042150	BOHANNON DOUGLAS S	$	1.28
272901-000000-022080	BOHANNON LANE A ESTATE OF	$	1.28
303115-000000-034240	BOHANON THOMAS	$	2.05
303115-000000-034210	BOHANON THOMAS G	$	2.05
313133-000000-011260	BOHATKA RICKY A	$	2.05
293127-000000-022260	BOHMS ALAN	$	2.06
293128-000000-041330	BOHN NICHOLAS STEVEN	$	2.06
313105-000000-012330	BOHN ROBERT S	$	2.05
313116-000000-043210	BOISSEAU KAREN ANNE	$	2.05
313117-000000-044350	BOLACK MICHAEL D	$	2.03
303130-000000-011530	BOLAND CURTIS R	$	2.03
303020-000000-012200	BOLANOS AXEL	$	2.03
313119-000000-032240	BOLDEN JAMES R	$	2.03
303130-000000-013260	BOLDEN JARED A	$	2.03
303119-000000-021540	BOLDEN NAVAL	$	2.03

282929-937600-030171	BOLDEN WILLIAM R	$	1.28
313202-000000-011180	BOLDUC BERTRAND	$	2.00
313120-000000-022260	BOLEN GARY	$	2.03
303112-000000-033200	BOLER WAYNE M	$	2.03
303101-000000-011280	BOLEWARE PROPERTIES LLC	$	2.42
313119-000000-032360	BOLICH THOMAS W	$	2.03
222602-000000-031310	BOLLE RUSS	$	3.44
313202-000000-043360	BOLLERMAN CALEB	$	2.03
313118-000000-011320	BOLLES JASON	$	2.03
313134-000000-023230	BOLLING KRISTINA MARIE	$	2.05
303124-000000-041350	BOLLING PATRICK A JR	$	2.05
313126-000000-031390	BOLLING ROBERT ANDREW	$	2.05
313107-000000-021350	BOLOGNA JOSEPH	$	2.03
313120-000000-044450	BOLOY ANDREW J & BOLOY LINDSAY K	$	2.05
313133-000000-023350	BOLTIN JEFFREY	$	2.05
303129-000000-014390	BOLUFE RAUL L	$	2.05
313119-000000-041450	BOMBACK DANIEL	$	2.03
313116-000000-041600	BONA JOHN	$	2.05
293128-000000-032470	BONANNO GABRIEL ADAM	$	2.06
313129-000000-031510	BOND DAKOTA	$	2.11
313109-000000-042300	BOND HUNTER	$	2.06
303129-000000-023360	BOND JONATHAN	$	2.05
293125-000000-022210	BOND LOUIE E	$	1.04
303119-000000-042350	BOND ROBERT	$	2.03
303122-000000-031190	BONFIGLIO MATTHEW	$	2.05
313135-000000-024280	BONFIGLIO TAMMY LYNN	$	2.05
252609-000000-043180	BONILLA JOSE E HERNANDEZ	$	3.56
313117-000000-013490	BONITATIBUS ANTHONY	$	2.06
313133-000000-033270	BONNER WILLIAM CHRISTOPHER	$	2.05
293126-000000-041500	BONWIT LANE MARK	$	2.09
242607-000000-022070	BOOHER ZELMA ESTATE OF	$	3.35
303102-000000-013300	BOOKOUT SANTHANEE	$	2.44
20-131566	BOOKS A MILLION INC	$	2.09
242607-000000-014030	BOOMERSHINE JAMES D	$	3.79
313211-000000-013450	BOONE BRANDON	$	2.03
303121-000000-012310	BOOPSINGH RAJDEI	$	2.03
313119-000000-021520	BOOREAM JOHN	$	2.03
303129-000000-041210	BOOTH DORETT	$	2.05
313128-000000-034140	BOOTH MICHAEL L	$	2.09
313213-000000-011370	BOOTH ROBERT	$	2.06
313224-000000-013290	BOOTH SONYA M	$	2.06
303126-000000-034250	BOOTH TIMOTHY	$	4.09
313128-000000-024340	BOOTH TIMOTHY	$	2.06
262902-663687-000092	BOOYAH ENTERPRISES LLC	$	1.89
262813-532000-006050	BOOZER DAVID E	$	1.28
303129-000000-024390	BOOZER LINDSEY LEE	$	2.05
272723-000000-011004	BOOZER SERVICE & EQUIPMENT INC	$	0.76
272723-000000-012003	BOOZER SERVICE & EQUIPMENT INC	$	0.53
272724-000000-034070	BOOZER SERVICE & EQUIPMENT INC	$	0.51
303103-000000-032570	BORACE GIOVANNI	$	2.03
293126-000000-021500	BORAWSKI MACIEJ	$	2.06

313116-000000-044420	BORCHERDS GUY	$	2.05
313213-000000-032270	BORDALLO RAFAEL	$	2.06
313117-000000-013500	BORDEAU RYAN & BORDEAU BRYANNI	$	2.06
262805-525500-007032	BORDERS ERIC LAMAR	$	1.91
262805-525500-007034	BORDERS ERIC LAMAR	$	1.91
282932-937720-040021	BORDERS MICHAEL E TR	$	0.45
313211-000000-024270	BORECKY CARLTON	$	2.03
303122-000000-014190	BORGES ALBERT	$	4.10
303130-000000-034080	BORGES ERNESTO E GARCIA	$	2.11
303125-000000-021160	BORGES JESUS	$	2.05
313201-000000-044330	BORGES JOSE I	$	2.05
232824-120000-001092	BORING LOU E	$	1.79
313106-000000-032230	BOROVAY JON D TRUST	$	2.03
313116-000000-022280	BORRAS OSVALDO	$	2.05
313105-000000-014050	BORREGO YESILENIA	$	2.05
303123-000000-022370	BORREMANS ANDREW J	$	2.05
293127-000000-012280	BORSI DANIEL	$	2.06
252601-000000-021080	BOSCH JUAN DE LA CRUZ	$	3.26
313119-000000-041020	BOSCH ROSARIO	$	2.03
303113-000000-042170	BOSLEY RALPH	$	2.05
313128-000000-013330	BOSMAN BRADLEY	$	2.05
303125-000000-032330	BOSWELL CHARLES GREGORY	$	2.05
303111-000000-041250	BOSWELL LAUREN A	$	2.03
303111-000000-041260	BOSWELL SHANE	$	2.03
293129-000000-022320	BOSZE RICHARD	$	2.05
262512-000000-011210	BOTKIN HARRIETT S	$	1.28
313105-000000-033350	BOTSFORD PAUL	$	2.55
313224-000000-041440	BOTTA MARIANO	$	2.06
313119-000000-014220	BOTTOMS TODD ROBERT	$	4.08
313106-000000-034590	BOUCHARD MATTHEW	$	2.11
313108-000000-021060	BOUCHARD MICHAEL	$	2.06
293127-000000-042160	BOUDINOT JAMI	$	2.06
293127-000000-042490	BOUDINOT JAMI	$	2.06
252903-000000-034110	BOUKARI JENNIFER NATASHA	$	1.28
272717-741000-010272	BOUNTIFUL LANDS INC	$	4.35
273126-929751-000790	BOUNTIFUL LANDS INC	$	4.47
273126-929751-000800	BOUNTIFUL LANDS INC	$	4.47
273127-000000-022020	BOUNTIFUL LANDS INC	$	1.28
283012-000000-012010	BOUNTIFUL LANDS INC	$	1.28
293015-000000-022010	BOUNTIFUL PARTNERSHIP	$	1.44
313203-000000-041080	BOURGEAULT BARRY	$	2.03
293126-000000-044490	BOURGELAS NIKALIS	$	2.09
313106-000000-032390	BOURQUE ANNETTE	$	2.03
313109-000000-043260	BOURQUE DENNIS J	$	2.06
313119-000000-014300	BOUSEMAAN RAYMOND	$	2.03
313116-000000-014500	BOUSQUET ANTON H	$	2.05
293127-000000-014350	BOUTILLIER JUSTIN L	$	2.06
252601-000000-011030	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252601-000000-011130	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.43
252601-000000-011200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.58
252601-000000-011240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32

252601-000000-012180	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-013310	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.44
252601-000000-013390	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252601-000000-014260	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252601-000000-014270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252601-000000-014280	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-014290	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-021210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-021220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-021230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-021240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-021250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.13
252601-000000-021260	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252601-000000-022220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.12
252601-000000-022230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.12
252601-000000-022240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.12
252601-000000-022250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.12
252601-000000-022260	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.12
252601-000000-022270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.00
252602-000000-011210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.79
252602-000000-013060	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.20
252602-000000-013070	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.20
252602-000000-013220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.20
252602-000000-021230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-021240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-021250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-022220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-022240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-022250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-022270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-023010	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.61
252602-000000-023200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-023210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-023220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-023230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-024150	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-031240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-032260	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-032270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-033090	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.19
252602-000000-033100	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.71
252602-000000-034160	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252602-000000-034190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252602-000000-041280	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252602-000000-041290	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-043210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-043230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252602-000000-043240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252602-000000-044210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252603-000000-011170	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.24
252603-000000-011300	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.58

252603-000000-011310	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.47
252603-000000-012280	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252603-000000-013240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.63
252603-000000-021240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252603-000000-022200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252603-000000-024170	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.71
252603-000000-042050	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.05
252603-000000-043010	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.79
252603-000000-044080	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.33
252603-000000-044090	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.96
252604-000000-011060	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.43
252604-000000-011140	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.41
252604-000000-013100	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252604-000000-013110	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252604-000000-013160	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.22
252604-000000-013250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.66
252604-000000-014170	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.64
252604-000000-014200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-021050	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.59
252604-000000-021170	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252604-000000-022120	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252604-000000-024070	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.55
252604-000000-024190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-024200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.68
252604-000000-032190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-032200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-032210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-033240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252604-000000-033370	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.68
252604-000000-033380	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.60
252604-000000-033390	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-041190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252604-000000-041200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-043220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252604-000000-043250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252609-000000-011140	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.92
252609-000000-011190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252609-000000-011250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-013050	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-013080	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.96
252609-000000-013180	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252609-000000-021090	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-021100	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252609-000000-021110	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252609-000000-021120	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-021130	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-021140	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.31
252609-000000-021150	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.25
252609-000000-021160	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.23
252609-000000-023130	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-031070	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.96

252609-000000-031250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252609-000000-033220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.26
252609-000000-034020	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.35
252609-000000-034080	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	4.28
252609-000000-041200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-041210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-041220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-041230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252609-000000-041240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.15
252609-000000-041250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.61
252609-000000-044020	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.19
252610-000000-011010	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-011020	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-011210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252610-000000-011220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.00
252610-000000-011230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.88
252610-000000-011240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-011250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-011260	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-011270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.88
252610-000000-011280	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.00
252610-000000-011300	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.00
252610-000000-011310	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.81
252610-000000-011320	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.91
252610-000000-011330	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-012120	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-012210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.88
252610-000000-012220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.88
252610-000000-012240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-012250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-012270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-012280	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.88
252610-000000-012290	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.97
252610-000000-012300	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-013210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.25
252610-000000-013220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-013230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-013240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.60
252610-000000-014240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-014250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.64
252610-000000-014260	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-021190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252610-000000-021200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.17
252610-000000-021210	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.64
252610-000000-023020	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.61
252610-000000-023140	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-023150	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-023160	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-023170	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.56
252610-000000-023180	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-023190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75

252610-000000-023200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.41
252610-000000-031360	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252610-000000-032200	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-032240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-032250	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252610-000000-032270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.59
252610-000000-032280	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252610-000000-032290	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-032300	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-033090	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-033220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.73
252610-000000-033230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.92
252610-000000-033240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	3.15
252610-000000-034170	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-034180	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-034190	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-034230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.49
252610-000000-041220	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252610-000000-041230	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	2.75
252610-000000-041240	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252610-000000-041270	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252610-000000-041280	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	1.15
252610-000000-041290	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.80
252610-000000-043160	BOUTWELL SARAH LEIGH REVOCABLE LIVING TRUST	$	0.32
252604-000000-022110	BOUTWELL SARAH LEIGH REVOVABLE LIVING TRUST	$	2.75
293129-000000-012180	BOUVET VALERIA JULIANA	$	2.05
303113-000000-044290	BOUZA JORGE	$	2.05
313204-000000-011270	BOUZA JORGE M JR	$	1.80
303119-000000-023540	BOWE CARTER	$	2.03
313129-000000-012450	BOWE STEVEN L	$	2.11
303112-000000-014170	BOWELL SHANE	$	2.03
282826-000000-034020	BOWEN BROTHERS INC	$	4.50
282902-000000-013070	BOWEN BROTHERS INC	$	3.95
282902-000000-043080	BOWEN BROTHERS INC	$	4.02
303009-000000-011070	BOWEN CHRISTOPHER	$	2.05
313133-000000-011220	BOWEN HUNTER J	$	2.05
303124-000000-021380	BOWEN JAMES	$	2.05
313120-000000-043190	BOWEN PRENTIS JR	$	1.63
303111-000000-022380	BOWEN ROBERT	$	2.03
313129-000000-023130	BOWERS KENNY	$	2.11
303103-000000-032530	BOWERY ERNEST	$	2.03
313203-000000-011060	BOWES CHRIS	$	1.92
313121-000000-033430	BOWES NATHAN	$	2.01
252809-321360-004042	BOWLAND BODISON LORIAN	$	1.63
313133-000000-034260	BOWLES TIMOTHY V	$	2.05
313202-000000-032370	BOWLING AUSTIN	$	2.03
313127-000000-033360	BOWLING DAVID	$	2.05
303128-000000-011210	BOWLING RONALD JR	$	4.10
303104-000000-014010	BOWLING RYAN	$	2.05
313127-000000-014220	BOWMAN CAMERON J	$	2.05
313224-000000-022320	BOYCE JOSHUA PAUL	$	2.06

313128-000000-031290	BOYCE MARK	$	2.06
293125-000000-034100	BOYD CHASE JAMES	$	2.09
313119-000000-021400	BOYD JAMIE	$	2.03
303009-000000-024130	BOYD KEVIN	$	4.11
303124-000000-022010	BOYD KEVIN	$	2.05
313129-000000-042360	BOYD KEVIN W	$	2.11
313135-000000-012290	BOYD NICOLE	$	2.05
313120-000000-033110	BOYD PATRICK D & BOYD AMY M	$	2.03
323218-000000-043160	BOYD SAMUEL	$	2.15
313212-000000-021050	BOYER ROBERT	$	2.06
303130-000000-013360	BOYETT BRAYLON	$	2.03
303119-000000-042140	BOYETT BRYLEE	$	2.03
303113-000000-042550	BOYETT CODY EDWARD DEWITT	$	2.05
313128-000000-033230	BOYETT TIMOTHY	$	2.09
303113-000000-034250	BOYETTE LARRY A	$	2.03
313106-000000-013300	BOYETTE LARRY A	$	2.49
293127-000000-022120	BOYKIN FRED TAYLOR	$	2.06
242719-161361-001480	BOYKIN SHARILYN L	$	1.74
303125-000000-022180	BOYLAN CHRISTOPHER	$	2.05
303125-000000-022190	BOYLAN CHRISTOPHER	$	2.05
313121-000000-014310	BOYLE MICHAEL	$	2.03
242607-000000-022350	BOYLE SHIRLEY ESTATE OF	$	3.34
303128-000000-024310	BOYLES STEPHEN	$	4.10
303128-000000-024450	BOYLES STEPHEN D	$	2.05
303129-000000-012480	BOYMEA PAUL A	$	2.05
272832-851500-000281	BOYNTON HOLDINGS LLC	$	2.68
272832-851500-000291	BOYNTON HOLDINGS LLC	$	2.64
313121-000000-012460	BOYNTON JAYDE AMARA	$	2.05
303129-000000-034290	BOYNTON KIMBERLY D	$	2.05
253033-000000-044021	BOYZO ABRAHAM	$	1.28
293126-000000-024570	BOYZO ROLANDO	$	2.06
303130-000000-013590	BOZARTH JESSE	$	2.03
303124-000000-013400	BRABANT SAMMY J III	$	2.05
313128-000000-014020	BRABHAM WILLIAM W	$	2.06
273010-000000-022050	BRACKEN JESSIE ESTATE OF	$	1.28
272817-829502-000051	BRACKEN ROBERT PERRAULT JR HOMESTEAD TRUST	$	2.04
303120-000000-042400	BRACKETT DONALD	$	2.05
313120-000000-022430	BRACKIN CORY W	$	2.03
313213-000000-042080	BRADBERRY TIMOTHY	$	2.06
313211-000000-043200	BRADBURY JON	$	2.03
262808-000000-033040	BRADDOCK MARY JO	$	1.31
252729-000000-044020	BRADDOCK ROAD LAND PARTNERS LLC	$	4.35
313118-000000-034250	BRADFORD ERIC W	$	2.15
303125-000000-012470	BRADFORD NICK	$	2.05
313116-000000-031410	BRADFORD TODD	$	2.05
313201-000000-044390	BRADLEY BARRETT A	$	2.05
313116-000000-011280	BRADLEY DAVID S	$	2.05
313106-000000-043470	BRADLEY DEBORAH COPPIN	$	2.14
313134-000000-014430	BRADLEY JANICE	$	2.05
272601-000000-022030	BRADLEY JOHNNIE MAE	$	3.11
303121-000000-022330	BRADLEY THOMAS	$	4.09

262819-553610-000120	BRADSTREET WILLIAM H IV	$	1.89
313204-000000-033070	BRADY GERARD M	$	1.72
303129-000000-032590	BRADY MARGARET R	$	2.05
303124-000000-023290	BRAGANCA RICARDO	$	2.05
303113-000000-022390	BRAGDON CHRISTOPHER MARC	$	2.05
313118-000000-034450	BRAGG FLOYD L JR	$	2.14
293031-000000-021030	BRAGG JOYCE	$	1.28
313202-000000-024050	BRAGG PAMELA	$	2.03
293126-000000-041330	BRAGONIER JEFF	$	2.09
313128-000000-021210	BRALY RICHARD B JR	$	2.05
313201-000000-041230	BRAMLETT SCOTT A	$	2.05
303113-000000-012270	BRANAMAN MARK	$	2.05
313120-000000-021320	BRANCH ALBERT PRESTON BUBBA III	$	2.03
293125-000000-023210	BRANCH DAPHNY JINX & BRANCH SYLVIA VONRA ESTATE OF	$	2.06
313118-000000-022210	BRANCH ERNEST	$	2.03
303113-000000-041210	BRANCH HOWARD M	$	2.05
232819-000000-031020	BRANCH'S RANCH INC	$	1.79
232901-000000-024020	BRANCO ENTERPRISES	$	1.79
232912-000000-033210	BRANCO ENTERPRISES INC	$	1.33
21-186980	BRAND INDUSTRIAL SERVICES INC	$	0.06
303115-000000-041390	BRANDAU JEFFREY	$	4.10
232733-000000-032032	BRANDIN PETTERSEN LLC	$	1.28
303103-000000-012430	BRANGERS JACOB	$	2.03
303103-000000-033460	BRANHAM KEVIN S	$	2.38
232822-000000-031310	BRANNEN ROBERT L	$	4.28
232902-000000-033010	BRANNEN THOMAS F SR REVOCABLE LIVING TRUST	$	1.28
303114-000000-021130	BRANNIGAN THOMAS HARPER	$	2.05
313204-000000-032010	BRANNON BILLY D	$	0.50
313116-000000-022190	BRANNON JUDY D REVOCABLE LIVING TRUST	$	2.05
313212-000000-014110	BRANNON MICHAEL	$	2.06
313106-000000-014370	BRANT JAMES E	$	2.03
272831-000000-021360	BRANT MALCOLM V & SUSAN S JOINT REVOCABLE TRUST	$	1.28
313106-000000-012490	BRANT TREVOR	$	2.03
293126-000000-041540	BRANT TYLER	$	2.09
303119-000000-014180	BRANTON DUSTY	$	2.03
313109-000000-024330	BRANTON JARED	$	2.06
293011-000000-033380	BRANTON JONATHAN	$	2.05
303115-000000-041110	BRASCH CHARLES E	$	2.05
303113-000000-024590	BRASS JANICE	$	2.05
303129-000000-022290	BRASWELL KENNETH	$	2.05
313126-000000-042390	BRAUN AMBERLYNN	$	2.05
293127-000000-032390	BRAUN DYLAN C T	$	2.06
293127-000000-022290	BRAUN FRITZ PATRICK	$	2.09
313107-000000-022260	BRAVO CARLOS	$	2.03
303114-000000-043280	BRAVO JESSICA	$	2.05
313121-000000-043270	BRAVO JOEL MATUL	$	2.01
323219-000000-022140	BRAVO ODANY & BRAVO JENNIFER	$	2.03
313120-000000-041460	BRAVO RODOLFO	$	2.03
313118-000000-024380	BRAWN TERRY	$	2.03
313135-000000-012270	BRAY COREY	$	2.05
293128-000000-021210	BRAY JASON	$	2.06

313213-000000-041420	BRAY JERRY	$	2.06
262911-000000-013050	BRAY RONALD L	$	1.31
313224-000000-013470	BRAZELTON KYLE CHRISTOPHER	$	2.06
292819-000000-024700	BREAM STREET WATER WELL LLC	$	1.28
262917-000000-012022	BRECHT BRIANNA ASHLEE	$	1.28
313202-000000-042140	BREEDLOVE SHELLY	$	2.03
293007-000000-041020	BREEN REVOCABLE TRUST	$	2.98
293007-992100-001181	BREEN REVOCABLE TRUST	$	4.92
293032-993010-000580	BREEZE HILL ASSOCIATION INC	$	1.28
293032-993010-000540	BREEZE HILL COMMON AREAS PROPERTY OWNERS INC	$	1.28
293032-993010-000550	BREEZE HILL COMMON AREAS PROPERTY OWNERS INC	$	1.28
293032-993010-000560	BREEZE HILL COMMON AREAS PROPERTY OWNERS INC	$	1.28
293032-993020-000240	BREEZE HILL COMMON AREAS PROPERTY OWNERS INC	$	1.28
313121-000000-032280	BREIDENBACH CHRISTOPHER	$	2.03
303103-000000-034430	BREIJO JUAN CARLOS	$	2.03
313129-000000-042470	BREITHOFF CHRISTINA	$	2.11
303009-000000-021180	BREJCAK DAVID	$	4.10
313120-000000-024020	BREJZA TOMAS	$	2.03
293126-000000-031470	BRELSFORD BRANDON D	$	2.09
303126-000000-022300	BRENNAN CRAIG T	$	2.05
242831-261490-008831	BRENNAN LAURA M	$	1.79
293127-000000-021550	BRENNAN MICHAEL JR	$	2.06
313224-000000-044030	BRENNAN RAYMOND C	$	2.06
222615-000000-023330	BRENNAN RICHARD D	$	3.48
313128-000000-024220	BRENNAN RYAN J	$	2.06
293129-000000-011270	BRESCIA BRITTANY	$	2.06
293124-000000-042250	BRESETT GERALD	$	2.09
313116-000000-044540	BRESSETT DAVID	$	2.05
313109-000000-014190	BREWER DEREK ALEXANDER	$	2.09
303129-000000-032310	BREWER DIANNE	$	2.05
313116-000000-044220	BREWER DIANNE	$	2.05
313116-000000-044250	BREWER DIANNE	$	2.05
272631-000000-044010	BREWER HENRY F & BEVERLY TRUST	$	1.28
272631-000000-044040	BREWER HENRY F & BEVERLY TRUST	$	1.28
303130-000000-033580	BREWER KEVIN	$	2.11
313116-000000-032100	BREWER KRISTIN S	$	2.05
303120-000000-012440	BREWER NATHANIEL & COTTO CYNTHIA	$	2.03
293129-000000-013160	BREWER ZACHARY DAVID	$	2.06
303103-000000-021670	BREWTON RUSH	$	2.03
20-136297	BRIAN GEORGE AUTO REPAIR	$	0.33
232807-024000-000105	BRICE DAVID	$	4.75
232807-024000-000101	BRICE DAVID & DEBORAH REVOCABLE TRUST	$	3.47
313129-000000-021230	BRICKER RANDY L	$	2.11
313127-000000-044380	BRICKEY DAVID BENJAMIN	$	2.05
10-028810	BRIDGES DAVID	$	0.97
232703-000000-022100	BRIDGES DAVID DELBERT	$	2.41
293125-000000-014390	BRIDGES DENNIS	$	2.09
232703-000000-024100	BRIDGES GLENN	$	3.77
313117-000000-022300	BRIDGES JOSHUA	$	2.05
313134-000000-033210	BRIDGES SHANNON	$	2.05
272603-701053-001080	BRIDGEWATER CROSSING HOMEOWNER ASSOCIATION INC	$	1.28

272603-701052-001032	BRIDGEWATER CROSSING HOMEOWNERS ASSOC	$	1.28
272603-000000-023010	BRIDGEWATER CROSSING HOMEOWNERS ASSOCIATION INC	$	1.28
313106-000000-043550	BRIGGS ADAM	$	2.14
313133-000000-041160	BRIGGS BRANDON	$	2.05
313107-000000-021280	BRIGGS DEANNA	$	2.01
242607-000000-042370	BRIGGS J W	$	3.34
313130-000000-044440	BRIGHT ZANDER JETT	$	2.11
273135-930400-007120	BRIGHTWELL ALBERTA S ESTATE OF	$	0.87
293128-000000-022480	BRIGNOLO PARKER	$	2.06
293127-000000-032040	BRILEY IAN E	$	2.06
303129-000000-012340	BRILL BRANDON	$	2.05
313106-000000-031250	BRILL MICHAEL S	$	2.46
313213-000000-033030	BRINE CHRISTOPHER	$	2.06
313119-000000-034230	BRINING LOUIS A	$	2.11
242607-000000-044430	BRINK MARY ANN TEN	$	3.34
303103-000000-013510	BRINK TERRY	$	2.40
303130-000000-034190	BRINKER PAUL R JR	$	2.11
313117-000000-031370	BRINKER ROSS M	$	2.06
303113-000000-032220	BRINKLEY ALLEN	$	2.03
313129-000000-042540	BRINKLEY DEVIN D	$	2.11
303119-000000-022740	BRINKLEY KYLE	$	2.03
313130-000000-014040	BRINKMANN DEREK & BENSON ALYSSA	$	2.05
303117-000000-022420	BRINSON MICHAEL	$	2.05
232823-095500-000426	BRIONES HERNANDEZ J SANTOS	$	0.43
303113-000000-042520	BRIONES URIEL MARGARITO	$	2.05
313211-000000-013280	BRISCOE ANTHONY	$	2.03
313213-000000-022250	BRISCOE SYMNEL E	$	2.06
303114-000000-022330	BRISPORT KAREN	$	2.05
303103-000000-011300	BRISSON BLAINE WILLIAM JR	$	2.43
303120-000000-011250	BRISTER JOSEPH J	$	2.03
303124-000000-033090	BRITO ADELFA CAROLINA	$	2.05
313116-000000-031680	BRITO RICARDO	$	2.05
313224-000000-021390	BRITT AUSTIN T	$	2.06
313121-000000-024380	BRITT TRAVIS	$	2.03
303121-000000-012120	BRITTLE RONALD J	$	2.03
313127-000000-023520	BRITTON LAURA ASHLEY	$	2.05
242818-000000-031140	BROADNAX ANTHONY M	$	1.79
303101-000000-021390	BROCIOUS DILLON S	$	2.03
313119-000000-043380	BROCK BILLY	$	2.14
313119-000000-043390	BROCK CLAYTON	$	2.14
303122-000000-032110	BROCK JOHN CLINTON II	$	4.10
303122-000000-032120	BROCK JUSTIN HAROLD	$	4.10
293011-000000-013040	BROCK ROY D	$	2.05
313108-000000-013170	BROCK STEPHEN M	$	2.06
313129-000000-024440	BROERSMA WILLIAM B	$	2.11
263006-000000-034070	BROGDON JOHN P SR	$	1.28
313116-000000-031400	BRONNENBERG DICK	$	2.05
252432-000000-021010	BRONSON DONALD TRUST	$	3.68
252502-294000-046070	BRONSON DONALD TRUST	$	1.68
252505-000000-013380	BRONSON DONALD TRUST	$	1.20
313213-000000-031360	BRONSON FERNANDO L	$	2.06

293128-000000-014340	BRONSON RICHARD J	$	2.06
313128-000000-014260	BRONSON ROBERT FRANKLIN	$	2.06
252802-311535-000650	BROOKDALE AT AUBURNDALE MANOR HOMEOWNERS ASSOCIATIO	$	1.63
262902-663687-000072	BROOKE COMMERCIAL ENTERPRISES LLC	$	1.89
313121-000000-033370	BROOKE JEREMY J	$	2.01
303120-000000-011060	BROOKER DYLAN	$	2.03
313224-000000-043260	BROOKER MARK	$	2.06
303129-000000-032630	BROOKLYN BANDON N	$	2.05
313104-000000-032300	BROOKS CLAYTON JAMES	$	2.05
293011-000000-031360	BROOKS CODY	$	2.05
313203-000000-024310	BROOKS DUSTIN	$	2.03
313212-000000-034280	BROOKS GEORGE ALBERT	$	2.05
252726-000000-013020	BROOKS GEORGE E	$	1.28
313214-000000-021280	BROOKS GREGORY A	$	2.03
303113-000000-021410	BROOKS JACKIE R	$	2.05
283134-000000-024010	BROOKS JO ELLEN	$	1.28
313120-000000-041360	BROOKS JOSHUA A	$	2.03
282831-000000-022170	BROOKS LAWRENCE B	$	1.28
252911-000000-024011	BROOKS MICHAEL B	$	1.97
252911-000000-024012	BROOKS MICHAEL B	$	1.28
313134-000000-021120	BROOKS SHAWN	$	2.05
303111-000000-012340	BROOKS SHON A	$	2.05
272704-723500-008040	BROOM JONATHAN R	$	3.48
293128-000000-043390	BROOME DARNELL	$	2.06
303113-000000-034060	BROSELLE REGINA	$	2.03
323218-000000-022100	BROTHERS JOSEPH LLC	$	2.03
313127-000000-044170	BROUGH MICHAEL J	$	2.05
303125-000000-041240	BROUGHTON ROBERT E & BROUGHTON ANN M	$	2.05
293125-000000-031280	BROUSSEAU ROBERT	$	2.09
252826-354761-000240	BROWDER JASON L	$	1.28
293128-000000-022360	BROWN AARON LOUIS	$	2.06
313135-000000-024270	BROWN ADAM	$	2.05
303010-000000-041410	BROWN BILLY JOE	$	4.10
313224-000000-034270	BROWN BRANDON TYLER	$	2.06
303103-000000-031330	BROWN BRITTANY M	$	2.39
313116-000000-032420	BROWN CHANDLER	$	2.05
303123-000000-021160	BROWN CHRISTOPHER	$	2.05
303111-000000-021330	BROWN CHRISTOPHER F	$	2.05
293124-000000-024010	BROWN CHRISTOPHER JOHN	$	2.09
303113-000000-041510	BROWN CLINTON D	$	2.05
313106-000000-014300	BROWN COREY	$	2.03
303111-000000-034300	BROWN CRISTEN	$	2.03
263116-697500-000150	BROWN DALE W	$	1.05
313116-000000-022240	BROWN DARYL	$	2.05
313202-000000-023140	BROWN DAVID A	$	2.03
313213-000000-014030	BROWN DONALD D JR	$	2.06
293127-000000-022430	BROWN HOWARD T	$	2.06
313126-000000-043300	BROWN INKHNATON	$	2.05
313121-000000-024240	BROWN JAMES	$	2.03
303120-000000-022580	BROWN JAMES G	$	2.03
303124-000000-041310	BROWN JAMES W	$	2.05

232824-114000-003110	BROWN JASON D	$	0.46
303110-000000-013230	BROWN JASON PAUL	$	4.09
313127-000000-013280	BROWN JERRY	$	2.05
303129-000000-013210	BROWN JERRY R	$	2.05
303113-000000-023170	BROWN JOE A	$	2.05
303103-000000-021550	BROWN JOHN	$	2.03
303005-000000-012180	BROWN JOHN & BROWN LILLIAN	$	2.03
303123-000000-023250	BROWN JOHN A	$	2.05
303123-000000-022510	BROWN JONATHAN	$	2.05
232807-024000-000509	BROWN JOSEPH O LIVING REVOCABLE TRUST	$	1.28
313130-000000-044130	BROWN JUSTIN	$	2.11
313120-000000-023320	BROWN KAREN	$	2.03
303129-000000-013220	BROWN KEITH D	$	2.05
303111-000000-043030	BROWN KEVIN	$	4.06
313224-000000-043350	BROWN KYLE	$	2.06
293126-000000-013300	BROWN LEAH	$	2.09
293126-000000-024380	BROWN MATHEW WAYNE	$	2.06
303010-000000-034450	BROWN MATTHEW	$	4.09
313127-000000-011350	BROWN MATTHEW JAY	$	2.05
303125-000000-012350	BROWN MELYNDA S & BROWN TRAVIS J	$	2.05
303130-000000-014170	BROWN MICHAEL	$	2.03
303125-000000-034360	BROWN MICHAEL S	$	2.03
303101-000000-021230	BROWN PAUL AUSTIN	$	2.03
10-028277	BROWN PAUL HOMER	$	0.22
303125-000000-034480	BROWN PAYTON L	$	2.03
232732-011603-000022	BROWN RAMSEY LEE	$	0.96
303010-000000-033410	BROWN RANDY L	$	2.03
313109-000000-043240	BROWN RICKIE E	$	2.09
293128-000000-042320	BROWN RONALD L	$	2.06
293125-000000-033370	BROWN RONNIE	$	2.09
242905-274680-000052	BROWN RUDOLPH H III	$	1.79
313116-000000-021320	BROWN RUSSELL ALAN	$	2.05
262620-000000-044090	BROWN SEYMOUR	$	4.85
262629-000000-031170	BROWN SEYMOUR	$	4.87
313129-000000-021130	BROWN SHERRIE	$	2.11
313116-000000-032250	BROWN TONY	$	2.05
313109-000000-041490	BROWN TROY C	$	2.06
293129-000000-021130	BROWN VICTORIA R	$	2.05
313203-000000-011480	BROWN WAYNE D	$	1.91
313129-000000-023290	BROWN WILLIAM	$	2.11
303120-000000-013340	BROWN WILLIAM J	$	2.05
313106-000000-034630	BROWN WYATT	$	2.11
313210-000000-033230	BROWNELL SHAWN	$	2.05
303114-000000-032320	BROWNING BRETT	$	2.05
303110-000000-042260	BROWNING BRETT W	$	2.05
303110-000000-043410	BROWNING BRETT W	$	2.03
303112-000000-014240	BROWNING BRETT W	$	2.03
303114-000000-013370	BROWNING BRETT W	$	2.05
303114-000000-013390	BROWNING BRETT W	$	2.05
303114-000000-032070	BROWNING BRETT W	$	2.05
303114-000000-032330	BROWNING BRETT W	$	2.05

303114-000000-032340	BROWNING BRETT W	$	2.05
303114-000000-032350	BROWNING BRETT W	$	2.05
303114-000000-032360	BROWNING BRETT W	$	2.05
303120-000000-042490	BROWNING BRETT W	$	2.05
303122-000000-042100	BROWNING BRETT W	$	2.05
303127-000000-012450	BROWNING BRETT W	$	2.05
303127-000000-024080	BROWNING BRETT W	$	4.10
303127-000000-024340	BROWNING BRETT W	$	4.10
313128-000000-022300	BROWNING BRETT W	$	2.05
313203-000000-032130	BROWNING CURTIS S JR	$	2.03
293127-000000-034060	BROWNING ERIN J	$	2.06
313129-000000-034500	BROWNING JASON K	$	2.09
313224-000000-013390	BROWNING KRISTIN	$	2.06
232913-000000-024190	BROWNING MARK L	$	1.33
323207-000000-042130	BROWNING MICHAEL	$	2.05
293124-000000-022020	BROWNING ROBERT S	$	2.09
293125-000000-012560	BROWNING RYAN J & BROWNING SUZANNE	$	2.09
303127-000000-042570	BROWNLEE TRACI	$	4.10
303129-000000-012470	BROWNLEE TRACI	$	4.10
293011-000000-042300	BROZKOVA MICHAELA	$	2.06
293011-000000-042290	BROZKOVA MICHAELE	$	2.06
313108-000000-042360	BRUCE PATRICK	$	2.06
303119-000000-011060	BRUCE ROY	$	4.08
313127-000000-044340	BRULAND JUSTIN	$	2.05
303130-000000-021360	BRUMAGIN RANDALL	$	4.08
303125-000000-044250	BRUMFIELD ROBERT	$	2.03
303124-000000-021430	BRUNELL JERRY	$	2.05
303126-000000-044230	BRUNELL JERRY	$	4.09
313127-000000-012260	BRUNELLE JASON	$	2.05
303124-000000-024510	BRUNER CHRISTOPHER	$	2.05
313133-000000-043330	BRUNET JUSTIN JAMES	$	2.05
303119-000000-024330	BRUNNER KYLE	$	2.03
323218-000000-034340	BRUNNER LANCE	$	2.15
293127-000000-044040	BRUNNER RANDY M	$	2.06
293129-000000-021220	BRUNO ANTHONY	$	2.05
293129-000000-021370	BRUNO ANTHONY	$	2.05
293125-000000-044090	BRUNS KEVIN	$	4.14
313118-000000-034260	BRUNSON TYLOR L	$	2.15
303130-000000-033260	BRUSBY ALAN	$	2.11
313210-000000-011180	BRUTMAN BRIAN	$	2.03
313105-000000-034290	BRYAN BRANDY M	$	2.05
313120-000000-012260	BRYAN CHARLES	$	2.03
303124-000000-043390	BRYAN COHEN M	$	4.09
303102-000000-034510	BRYAN COSTON	$	2.03
232704-000000-043010	BRYAN ELLEN I	$	1.28
232704-000000-043170	BRYAN ELLEN I	$	1.28
293011-000000-033330	BRYAN JEFFREY ALAN	$	4.10
313211-000000-021210	BRYAN JERRET	$	2.03
283029-000000-041020	BRYAN LELAND R REVOCABLE LIVING TRUST	$	1.28
313118-000000-034400	BRYAN ROBERT DWAIN	$	2.14
303123-000000-022330	BRYAN STANLEY J	$	2.05

293127-000000-024200	BRYANT AMY LEE	$	2.06
303130-000000-044180	BRYANT ANNETTE	$	2.11
313120-000000-031480	BRYANT BRITTNEY	$	2.03
303126-000000-022090	BRYANT CALEB A	$	2.05
303115-000000-031330	BRYANT CARL S	$	4.10
323219-000000-023200	BRYANT CLAYTON	$	2.03
303127-000000-034270	BRYANT CLINTON	$	4.11
313134-000000-043300	BRYANT CLINTON	$	2.05
313224-000000-013430	BRYANT DAVID L	$	2.06
313130-000000-012560	BRYANT IAN	$	2.06
303021-000000-024140	BRYANT JASON	$	2.05
303119-000000-022660	BRYANT JERRY	$	2.03
262702-000000-031010	BRYANT RONNIE	$	1.28
262702-000000-031020	BRYANT RONNIE	$	1.28
303126-000000-034240	BRYANT RUSSELL	$	4.09
313109-000000-023120	BRYANT RUSSELL	$	2.09
303110-000000-023080	BRYANT SHARON	$	4.09
303113-000000-022260	BRYANT WILLARD C	$	2.05
303115-000000-032290	BRYANT WILLARD CHARLES	$	2.05
303120-000000-022470	BRYCE JEFFREY R	$	2.03
303113-000000-041770	BRYMER ARTHUR E III	$	2.05
303130-000000-012480	BRYSON GREGORY	$	2.03
303115-000000-012050	BRYSON KODY	$	4.10
313118-000000-021160	BRYSON KODY	$	2.03
313130-000000-042290	BSM SECURITIES LLC	$	2.05
313133-000000-042200	BUBLA RANDALL	$	2.05
232817-000000-021010	BUCCANEER BAY MHC LLC	$	1.33
283028-000000-023270	BUCHAMP ESTERVINA RODRIGUEZ	$	4.10
303119-000000-043120	BUCHANAN BRIAN	$	2.09
303123-000000-022470	BUCHANAN CALEB	$	2.05
242922-287500-002402	BUCHANAN JAMES B JR	$	4.45
242607-000000-043500	BUCHANAN KENNETH R	$	3.34
242607-000000-044560	BUCHANAN KENNETH R	$	3.34
313129-000000-044310	BUCHANAN MATTHEW	$	2.11
303129-000000-033270	BUCHANAN MATTHEW J	$	2.05
252824-000000-022310	BUCHANAN VICKI S	$	1.86
313133-000000-011280	BUCHER KEVIN S	$	2.05
303126-000000-022280	BUCHKO NICHOLAS	$	2.05
293125-000000-022170	BUCK BENNY C	$	1.65
313212-000000-031340	BUCK DIANE J	$	2.05
303122-000000-034330	BUCK JASON	$	2.06
303122-000000-034340	BUCK JASON EUGENE	$	2.03
272832-000000-011040	BUCK MANN RANCH LLC	$	1.99
272832-000000-012040	BUCK MANN RANCH LLC	$	1.28
262822-588321-001240	BUCKEYE TRACE BUILDERS LLC	$	1.89
313213-000000-032300	BUCKLAD JEFF SR	$	2.06
303115-000000-023330	BUCKLAD JEFFREY A	$	2.73
272912-000000-013080	BUCKNER RICHARD L	$	1.28
262818-551222-000292	BUCKNER ROSEMARIE K EST	$	1.89
303113-000000-044280	BUCKNER TYLER RYAN	$	2.05
313133-000000-031510	BUCKSHAW ARRAN L	$	2.05

303124-000000-023400	BUDAG CLARA COELHO	$	2.05
303103-000000-013570	BUDAI DAVID	$	2.42
303103-000000-021340	BUDD CHRIS	$	2.03
293128-000000-042530	BUDET JOSE O SOTO	$	2.06
303125-000000-013040	BUDHU RODIN	$	2.05
313213-000000-032070	BUDOVSKY JACOB A	$	2.06
303122-000000-021420	BUDOVSKY JEFFREY	$	2.05
303122-000000-021320	BUDOVSKY JEFFREY S	$	2.05
293001-000000-024030	BUDS RV RESORT AND MARINA LLC	$	1.28
313213-000000-031270	BUEKER CHARLES ANDREW	$	2.06
303101-000000-033370	BUELL CHARLES H IV	$	2.43
313106-000000-031320	BUELL CHARLES H IV	$	2.45
313119-000000-034310	BUELL TIFFANY	$	2.11
272805-000000-011080	BUENAVENTURA VARGAS	$	1.96
313120-000000-044270	BUENVIAJE ABRAHAM A	$	2.03
293126-000000-013290	BUENVIAJE JOSEPH A	$	2.09
313121-000000-023210	BUENVIAJE JOSEPH A	$	2.03
313116-000000-032210	BUFANO DARYLL	$	2.05
313116-000000-032220	BUFANO DARYLL	$	2.05
273108-929500-000061	BUFFUM LLC	$	2.13
313116-000000-023020	BUHLER JOHN	$	2.05
303124-000000-023420	BUI LUONG THANH	$	2.05
313128-000000-034150	BUIGUES ROBERTO A	$	2.09
293126-000000-014270	BUKOWSKI JERRY	$	2.09
313121-000000-033350	BUKOWSKI JERRY	$	2.01
313128-000000-012390	BULGER JAMES M III	$	2.05
313202-000000-022300	BULGER JASON	$	2.03
313212-000000-043360	BULL BAY TACKLE COMPANY	$	2.06
232915-141574-002172	BULL GREGORY C ESTATE OF	$	1.28
313117-000000-011030	BULLARD JOHN VINCENT JR	$	2.06
283121-000000-024040	BULLARD MERLE J	$	1.86
313133-000000-021220	BULLER RYAN AUSTIN	$	2.05
313128-000000-022350	BULLOCH BRODIE	$	2.03
303127-000000-043330	BULLOCK SHANNON & GONZALEZ ALBERTO	$	4.10
313202-000000-042270	BULSO DANIEL	$	2.03
303125-000000-012380	BUMP LAUREN	$	2.05
313105-000000-013400	BUNDAY PAUL	$	2.60
303112-000000-022270	BUNNELL JOHN	$	2.03
303130-000000-011340	BUNNELL JOHN	$	2.03
313109-000000-023270	BUNTING MICHAEL A JR	$	2.09
313224-000000-011170	BUNTON RYAN	$	2.06
303112-000000-041470	BUNYE DAVID A	$	2.03
313129-000000-013270	BURACK BARRY	$	2.11
303004-000000-024160	BURBACK SARAH A & CAGLE SAVANNAH LEE	$	4.09
313211-000000-024060	BURCH JEFFREY	$	2.03
303129-000000-041270	BURCH MATHEW DAVID	$	2.05
282817-000000-023110	BURCH SYBIL H & TEMPLES RITA BURCH	$	1.28
282817-000000-023140	BURCH SYBIL H & TEMPLES RITA BURCH	$	1.28
313135-000000-022280	BURCHARD TRACE M	$	2.05
313132-000000-031270	BURCHARD TRAVIS M JR	$	2.06
313224-000000-013250	BURDICK CHRISTOPHER	$	2.06

303114-000000-012320	BURDICK JASON A	$	2.05
313108-000000-022300	BURDICK KARL	$	2.06
313203-000000-013260	BURDINE BILLIE L	$	1.89
303113-000000-032310	BURDSALL HALEY ANN	$	2.03
252601-000000-033070	BURES ANTONIO S	$	3.57
293127-000000-032350	BURG EMMA R	$	2.06
313128-000000-024400	BURG SAMUEL N	$	2.06
313118-000000-031560	BURGE BRETT R	$	2.03
313120-000000-041410	BURGE BRYAN DONALD	$	2.03
293029-992920-019270	BURGE KEITH A	$	1.28
313201-000000-034290	BURGES THOMAS H	$	2.03
313116-000000-014310	BURGESS DOUGLAS J	$	2.05
313133-000000-011270	BURGESS MICHAEL D	$	2.05
303110-000000-042060	BURGESS STEVEN D	$	2.05
313107-000000-044340	BURGESS STEVEN D	$	2.15
303103-000000-012050	BURGETT BRENT	$	2.03
313107-000000-042010	BURGHER DYLAN	$	2.03
313129-000000-023410	BURGOS JOSE A CINTRON	$	2.11
313212-000000-043310	BURGOS MATHEW	$	2.05
293014-000000-012310	BURGOS ORLANDO	$	2.05
313117-000000-013170	BURKE BRIAN	$	2.06
313212-000000-042020	BURKE CHARLES W	$	2.06
313109-000000-043460	BURKE CHUCK	$	2.06
313118-000000-023210	BURKE DANIEL D	$	2.03
313117-000000-033210	BURKE DONALD L	$	2.05
303127-000000-013310	BURKE EDWIN L	$	2.06
303127-000000-013360	BURKE EDWIN LESTER	$	2.05
313130-000000-034260	BURKE FREDERICK W III	$	2.14
313130-000000-034280	BURKE FREDERICK W III	$	2.14
313130-000000-034290	BURKE FREDERICK W III	$	2.14
283202-000000-022060	BURKE FROSTPROOF LLC	$	1.28
283202-000000-022070	BURKE FROSTPROOF LLC	$	1.28
262906-000000-032050	BURKE MARTHA GRACE ROE	$	1.28
313127-000000-043230	BURKE MICHAEL	$	2.05
293126-000000-023370	BURKE PAUL JR	$	2.06
303120-000000-022370	BURKE SELVYN ELIZABETH CLAUDETTE	$	2.03
313130-000000-041040	BURKE WILLIAM T	$	2.05
323218-000000-043200	BURKETTE MARK	$	2.15
303115-000000-032380	BURKHARDT CLAYTON W	$	4.10
303119-000000-044400	BURKHART CHRISTOPHER	$	2.11
303125-000000-021320	BURKMIER JOSHUA	$	2.05
313118-000000-023230	BURKS WALTAVIOUS D	$	2.03
293126-000000-041210	BURLEW ROBERT	$	2.09
303114-000000-014120	BURLEW ROBERT	$	2.05
303114-000000-014240	BURLEW ROBERT	$	2.05
313104-000000-034230	BURLEW ROBERT	$	2.05
313106-000000-041540	BURLEY STEVEN	$	2.03
242607-000000-022060	BURLING JOHN MICHAEL AND BURLING CAROLINE RUTH REVOCABL	$	3.34
303121-000000-044200	BURLING MARC J	$	2.03
303126-000000-021280	BURNETT BETHANY	$	2.05
313201-000000-034310	BURNETT BRYSON ONEILL	$	2.03

313127-000000-014380	BURNETT JUSTIN	$	2.05
303120-000000-023360	BURNETT RODNEY	$	2.05
313118-000000-034270	BURNETT WILLIAM N III	$	2.15
293127-000000-044350	BURNEY GARRITT	$	2.09
303125-000000-044200	BURNS AMBER	$	2.03
313118-000000-011270	BURNS AMBER MARIE	$	2.03
303124-000000-023520	BURNS CHRISTOPHER	$	2.05
242809-175500-024800	BURNS DEVELOPMENT CO	$	1.33
303124-000000-021360	BURNS EDWARD J	$	2.05
303119-000000-014230	BURNS JAKE T	$	2.03
313129-000000-013340	BURNS JAMES E III	$	2.11
303130-000000-012460	BURNS JOHN E IV	$	2.03
303103-000000-021510	BURNS KEITH	$	2.03
313133-000000-034240	BURNS MICHAEL T	$	2.05
303129-000000-043210	BURNS MONTE	$	2.05
313212-000000-011270	BURNS RICHARD E JR	$	2.05
252432-000000-012010	BURNS RICHARD RYAN	$	3.00
303103-000000-021570	BURNS ROGER	$	2.03
313202-000000-033200	BURNSED GLENN MICHAEL	$	1.95
323219-000000-022050	BURNSIDE MARK	$	2.03
313211-000000-034120	BURNSTEIN JEFFREY	$	2.03
262909-000000-044220	BURR PERS REP WILLOW DEAN	$	1.31
262909-000000-044290	BURR PR WILLOW DEAN	$	1.31
262909-000000-044060	BURR WILLOW DEAN	$	1.31
303130-000000-042260	BURRISS MATTHEW D	$	2.03
303122-000000-021330	BURROUGHS LARRY	$	2.05
313121-000000-024360	BURROWS JOHN	$	2.03
313120-000000-024220	BURROWS PATRICK B	$	2.03
303113-000000-041520	BURROWS SHANE D	$	2.05
242707-000000-031030	BURT GEORGE R	$	1.28
242829-000000-032160	BURT GEORGE R	$	1.79
242918-000000-031240	BURT GEORGE R	$	1.28
242707-000000-031190	BURT GEROGE R	$	1.28
313117-000000-041290	BURT JOHN HOUGH	$	2.05
313119-000000-042040	BURT MICHAEL J	$	2.03
313201-000000-042040	BURTON DEREK	$	2.05
303114-000000-023220	BURTON JOHN	$	4.10
303130-000000-013390	BURTON JOHN D	$	2.03
313121-000000-013070	BURTON JOSHUA	$	2.03
303128-000000-023400	BURTON NELSON TYLER	$	4.10
242607-000000-011040	BURTON NORMA S PORTER	$	3.34
242729-000000-034050	BURTON SHACREYETT	$	1.74
313133-000000-021240	BURTSCHER BRIAN	$	2.05
313126-000000-041280	BUSCHER SARAH R	$	2.05
313126-000000-031290	BUSCHUR NICK R	$	2.05
303103-000000-033350	BUSH CODY	$	2.37
242829-000000-021050	BUSH ETHEL ELIZABETH & BUSH JAMES ANTHONY	$	1.79
293126-000000-044330	BUSH JASON	$	2.09
293127-000000-043030	BUSH JASON R	$	2.06
313116-000000-041290	BUSH JOSEPH	$	2.05
283208-000000-011070	BUSH ROBERT BERKELEY JR	$	1.80

313202-000000-011190	BUSSCHER ANDREW	$	1.99
303128-000000-023260	BUSSEY ALEXANDER & WELLER TYLER	$	2.05
313210-000000-014250	BUSTAMANTE CLAUDIO	$	2.05
293125-000000-044340	BUSTAMANTE GUSTAVO L	$	2.06
313107-000000-022340	BUSTILLO GIOVANNI	$	2.03
313127-000000-021120	BUSTLE PATRICK	$	2.05
313212-000000-043350	BUTCHER CHRISTOPHER	$	2.06
303127-000000-031290	BUTCHER EDDIE	$	2.05
313118-000000-032270	BUTCHER EDDIE	$	2.03
303123-000000-022390	BUTCHER KENNETH EDWARD & BUTCHER TOBI	$	2.05
292928-000000-014040	BUTCHS HIDEAWAY LLC	$	1.28
313224-000000-031210	BUTI GREGORY NATHAN	$	2.06
313116-000000-041550	BUTKA ROBERTA DECLARATION TRUST	$	2.05
313119-000000-011300	BUTLER BRAXTON	$	2.03
293125-000000-012170	BUTLER BRITTANY	$	2.09
313121-000000-033340	BUTLER DON	$	2.01
313121-000000-032230	BUTLER EVAN	$	2.03
293001-000000-041160	BUTLER FAMILY REVOCABLE TRUST	$	2.03
293001-000000-041260	BUTLER FAMILY REVOCABLE TRUST	$	2.03
293001-000000-041270	BUTLER FAMILY REVOCABLE TRUST	$	2.03
313121-000000-011280	BUTLER HARRY D	$	2.03
303115-000000-042270	BUTLER JACOB L	$	4.10
242907-278000-003021	BUTLER JAMES	$	1.79
313133-000000-021320	BUTLER JEFFERY	$	2.05
303123-000000-022340	BUTLER KENNETH	$	2.05
262732-504100-049081	BUTLER LOLA D	$	0.79
303113-000000-013200	BUTLER RUSSELL P	$	2.03
303126-000000-034080	BUTLER SCOTT	$	2.05
303102-000000-041280	BUTLER TERRANCE LARVON	$	2.05
303127-000000-014030	BUTLER THOMAS	$	4.10
303127-000000-023230	BUTLER THOMAS	$	4.10
313204-000000-031170	BUTLER THOMAS	$	1.75
252636-000000-041010	BUTLER THOMAS E	$	1.28
303114-000000-011230	BUTT WAHEEM	$	2.05
313211-000000-011200	BUTTERS JACK B	$	2.03
313119-000000-033390	BUTTS COLTON	$	2.11
313119-000000-021460	BUXTON ANTHONY	$	2.03
313130-000000-041230	BUXTON TODD	$	2.05
242811-000000-033460	BUYMORE INC	$	1.28
293125-000000-022450	BUZEN HOLLY M	$	2.06
313120-000000-021260	BY LAW PROPERTIES	$	2.03
303004-000000-044040	BYARS DAVID	$	4.09
313116-000000-031170	BYCZKO THOMAS	$	2.05
293125-000000-022470	BYERLY DAVID	$	2.06
303130-000000-011400	BYERLY NANCY	$	2.03
313116-000000-032380	BYERLY ROBERT BRUCE	$	2.05
313106-000000-041350	BYERS ANDREW L	$	2.03
303130-000000-033360	BYLER JASON	$	2.11
303124-000000-044200	BYLER STEVE D	$	4.09
303102-000000-034380	BYRD GARY	$	2.03
303129-000000-034410	BYRD JOHN C	$	2.05

313117-000000-043100	BYRD LONNIE K	$	2.05
282832-000000-011190	BYRD ROBERT E	$	0.52
303103-000000-014570	BYRD RONALD	$	2.03
303114-000000-043270	BYRD VICTORIA	$	2.05
313119-000000-023530	BYRKETT THOMAS ADAM	$	2.03
313129-000000-044410	BYRNES JASON F	$	2.09
313128-000000-013320	BYRON SAMANTHA	$	2.05
252701-000000-031010	C & C PROPERTIES GROUP INC	$	2.25
252701-000000-031070	C & C PROPERTIES GROUP INC	$	1.28
233002-000000-032081	C & J GLOBAL INVESTMENTS INC	$	0.29
303120-000000-012250	C & S ENTERPRISES LLC	$	2.03
303120-000000-012270	C & S ENTERPRISES LLC	$	2.03
303120-000000-012280	C & S ENTERPRISES LLC	$	2.03
303120-000000-012290	C & S ENTERPRISES LLC	$	2.03
272803-000000-044041	C C CALHOUN INC	$	0.22
232823-000000-022090	C C I DEVELOPMENT INC	$	1.79
272805-820515-000162	C C POPE & SONS INC	$	1.96
303122-000000-013160	C WIED RANCH LLC	$	4.10
252933-000000-034010	C WILSON RANCH INC	$	1.28
252933-000000-034020	C WILSON RANCH INC	$	1.28
303121-000000-014060	CA AUTO TRANSPORT CORP	$	4.08
303121-000000-014230	CA AUTO TRANSPORT CORP	$	4.08
252602-000000-033110	CABALLERO JOSE LUIS	$	4.71
313212-000000-022250	CABALLERO NELSON	$	2.06
303120-000000-024460	CABALLERO PEDRO J	$	2.05
313108-000000-012340	CABAN JOSE	$	2.06
313120-000000-013480	CABAN MICHAEL E	$	2.01
303126-000000-021210	CABEZAS DENIA M	$	2.05
313135-000000-041330	CABEZAS FRANCISCO J	$	2.05
303119-000000-024290	CABEZAS JUAN C	$	2.03
313116-000000-032160	CABLISH BRIAN	$	2.05
313120-000000-032500	CABO FRANK ANTONIO MORAGA	$	2.03
323218-000000-021070	CABRAL RAYNOLD II	$	2.03
303124-000000-044150	CABRAL RYAN RUDOLPH	$	2.05
313119-000000-011060	CABRAL STEVEN	$	2.03
313224-000000-041110	CABRERA FELIX	$	2.06
303113-000000-024120	CABRERA HECTOR SR	$	2.05
313127-000000-014240	CABRERA RICHARD	$	2.05
303122-000000-033050	CABRERA SERGIO	$	2.05
293126-000000-043360	CACERES RANCH LAND TRUST	$	2.09
293126-000000-023330	CADD MICHAEL C	$	2.06
262618-000000-033200	CADET ROGER	$	4.54
313135-000000-032150	CADILLAC FACUNDO EMANUEL CAFARO	$	2.05
313106-000000-034300	CADORIN BROOKS	$	2.11
303115-000000-023260	CAFFERTY EDWARD HUGH III	$	2.05
293125-000000-034370	CAGLIONI DAVID	$	2.09
232903-000000-042200	CAIN DAVID	$	1.28
232712-000000-041110	CAIN TERESA MICHELLE	$	1.28
282906-936630-000312	CAL MAINE FOODS INC	$	1.28
262525-999992-001620	CALABAY PARC HOMEOWNERS ASSOCIATION INC	$	1.28
242525-000000-011320	CALDERO OSCAR MERCADO	$	1.06

313116-000000-021270	CALDERON JHON A	$	2.05
313202-000000-014140	CALDERON MATTHEW FOY JR	$	4.08
313135-000000-042300	CALDERON REYNALDO	$	2.05
303128-000000-022410	CALDWELL CHEREE T	$	2.05
313120-000000-024200	CALDWELL MICHAEL E	$	2.03
303126-000000-024250	CALDWELL ROY	$	4.09
313129-000000-022370	CALDWELL SILKY	$	2.11
313211-000000-021290	CALERO JORGE E LOPEZ	$	2.03
293125-000000-032480	CALHOUN COREY R	$	2.09
222615-000000-023350	CALHOUN LARRY	$	3.48
303120-000000-011510	CALKINS CHRISTINA	$	2.03
293014-000000-011370	CALLAGHAN WILLIAM M	$	2.05
293125-000000-011260	CALLAHAN CHRISTOPHER D	$	2.09
313212-000000-043060	CALLAWAY BOBBY	$	2.06
313126-000000-033330	CALLAWAY BRADLEY LEE	$	2.05
293127-000000-031030	CALLAWAY DAVE	$	2.06
303119-000000-042100	CALLAWAY DENNIS A	$	2.03
313224-000000-021050	CALLAWAY SHAYNA	$	2.06
303130-000000-043380	CALLEN JAMES JR	$	2.11
323207-000000-042070	CALLIS CHARLES M	$	2.05
252530-000000-024400	CALRKE ROSALYN	$	2.59
232734-013005-000121	CALZADA JAIME	$	1.28
313129-000000-012410	CALZADILLA ALEXANDER	$	2.11
313106-000000-012010	CALZADILLA ALLEN	$	2.03
313212-000000-042090	CAMACHO CAROLYN	$	2.06
303115-000000-041410	CAMACHO JACOB	$	4.10
313108-000000-021280	CAMANDONA JUAN	$	2.06
303125-000000-023200	CAMASTA JAKE VICTOR	$	2.05
303130-000000-032050	CAMEJO ELISER PAZ	$	2.03
293127-000000-022360	CAMEJO MANUEL R	$	2.06
303110-000000-043260	CAMEJO MANUEL RAFAEL	$	2.03
293126-000000-014410	CAMINA RIVERO ALEXI	$	2.09
303104-000000-012420	CAMIS DANNY	$	2.05
323218-000000-024080	CAMMARATA CIRO	$	2.03
303110-000000-034060	CAMP 305 LLC	$	4.11
303110-000000-034190	CAMP 305 LLC	$	4.11
273026-927200-000210	CAMP CENTRAL RV PARKS LLC	$	1.28
273115-000000-024020	CAMP INN ASSOCIATES LLC	$	1.28
222615-000000-022100	CAMP JASON	$	3.45
252732-000000-023010	CAMP M AUBURNDALE LLC	$	1.63
252732-000000-024030	CAMP M AUBURNDALE LLC	$	1.63
252805-319500-008901	CAMP M AUBURNDALE LLC	$	1.63
252805-319500-008902	CAMP M AUBURNDALE LLC	$	1.63
292912-000000-043030	CAMP MACKS MASTER ASSOC INC	$	1.28
292912-000000-043020	CAMP MACKS MASTER ASSOCIATION INC	$	1.28
313135-000000-023180	CAMPBELL ALVIN	$	2.05
252814-344500-000471	CAMPBELL BASIL REVOCABLE TRUST	$	1.63
303102-000000-011280	CAMPBELL CHRIS	$	2.03
313202-000000-043470	CAMPBELL CHRISTOPHER J	$	2.03
262915-000000-012080	CAMPBELL CURTIS T	$	1.31
272906-855563-000610	CAMPBELL CURTIS T	$	1.28

303119-000000-022710	CAMPBELL DOUGLAS P	$	2.03
262715-000000-043010	CAMPBELL EDDIE S SR	$	1.28
262715-000000-043150	CAMPBELL EDDIE S SR	$	1.28
293014-000000-011360	CAMPBELL EQUAN	$	2.05
303121-000000-043310	CAMPBELL GEORGE W	$	2.03
313127-000000-033310	CAMPBELL HENRY	$	2.05
293126-000000-044190	CAMPBELL JAMES TAYLOR	$	2.09
303121-000000-033220	CAMPBELL JOHN S	$	4.08
313108-000000-022220	CAMPBELL JOHNSON JEROME	$	2.06
313120-000000-013150	CAMPBELL JOSHUA D	$	2.01
303115-000000-042380	CAMPBELL MATTHEW	$	2.05
313213-000000-011360	CAMPBELL MICHAEL	$	2.06
252826-354761-000120	CAMPBELL MICHAEL LEE	$	1.28
303124-000000-014100	CAMPBELL RICHARD W	$	2.05
233001-000000-042110	CAMPBELL RICKY	$	1.84
293128-000000-011310	CAMPBELL ROGER	$	2.06
313116-000000-034190	CAMPBELL ROHAN	$	2.05
303113-000000-034540	CAMPBELL TYLER A	$	2.03
293128-000000-022410	CAMPBELL VALORIE J	$	2.06
242607-000000-022100	CAMPBELL WILBUR C	$	3.39
242607-000000-022110	CAMPBELL WILBUR C	$	3.39
313108-000000-044200	CAMPFIELD HENRY & CAMPFIELD ELOGIA	$	2.06
313126-000000-034340	CAMPIONE JACK	$	2.05
313126-000000-034350	CAMPIONE JACK	$	2.05
313202-000000-014480	CAMPO PAUL	$	2.03
313121-000000-011300	CAMPOS EDWAR M	$	4.09
283133-000000-042050	CAMPOS RODOLFO	$	1.86
303126-000000-022370	CANADAY MICHAEL L	$	2.05
303128-000000-024280	CANADY RYAN C SR	$	4.10
293128-000000-022260	CANAL JOSE A	$	2.06
283028-000000-024350	CANALES CARLOS AYALA	$	4.07
272632-709500-040074	CANALES HOMES LLC	$	2.47
272632-709500-040079	CANALES HOMES LLC	$	2.47
313132-000000-013260	CANALES JOSE BENJAMIN CHANCE	$	2.06
313135-000000-013330	CANALES JUSTIN	$	2.05
273027-000000-043290	CANCELMO MARY JO	$	1.28
303115-000000-013420	CANDIA VITO	$	2.05
313130-000000-044460	CANDIA VITO	$	2.11
232836-139036-000020	CANE RIVER LLC	$	1.79
262619-000000-013040	CANGE FITZ	$	1.61
262620-000000-022400	CANGE FITZ	$	1.23
262629-000000-031350	CANGE FITZ	$	1.61
293128-000000-041310	CANIZIO STEPHEN	$	2.06
303112-000000-022260	CANLAS RACHEL JOY	$	2.03
313118-000000-031210	CANLAS RACHEL JOY	$	2.03
313134-000000-022310	CANNAMELA VINCENT	$	2.05
313135-000000-043090	CANNING THOMAS P	$	2.05
313224-000000-033320	CANNIZZARO ANTHONY	$	2.06
313120-000000-023280	CANNON BOBBY G	$	2.03
313204-000000-021150	CANNON CADE DEWITT	$	2.03
273133-000000-024010	CANNON JOEY D	$	1.28

303103-000000-011290	CANNON JOHN GILBERT	$	2.43
303102-000000-022200	CANNON LINDSEY	$	2.05
313134-000000-014480	CANNON NATE	$	2.05
252824-353602-002663	CANNON OSCAR L	$	1.28
323207-000000-041250	CANO FREDERICK	$	2.05
313133-000000-024320	CANO RAUL M	$	2.05
313118-000000-014400	CANO RAYMOND F	$	2.03
313213-000000-013260	CANON ANTHONY	$	2.06
293126-000000-024330	CANON LLOYD	$	2.06
33-240486	CANPOTEX LEASING LIMITED	$	0.09
33-240487	CANPOTEX LEASING LIMITED	$	1.73
33-240488	CANPOTEX LEASING LIMITED	$	3.16
33-240489	CANPOTEX LEASING LIMITED	$	0.72
33-240490	CANPOTEX LEASING LIMITED	$	0.89
33-240491	CANPOTEX LEASING LIMITED	$	0.84
33-240492	CANPOTEX LEASING LIMITED	$	1.40
33-240493	CANPOTEX LEASING LIMITED	$	1.84
33-240495	CANPOTEX LEASING LIMITED	$	1.20
33-240496	CANPOTEX LEASING LIMITED	$	1.50
33-240497	CANPOTEX LEASING LIMITED	$	1.45
33-240498	CANPOTEX LEASING LIMITED	$	0.77
33-240499	CANPOTEX LEASING LIMITED	$	0.24
33-240500	CANPOTEX LEASING LIMITED	$	1.85
33-240501	CANPOTEX LEASING LIMITED	$	1.47
33-240503	CANPOTEX LEASING LIMITED	$	2.38
33-240504	CANPOTEX LEASING LIMITED	$	0.51
232807-024004-000191	CANTER OAKS LLC	$	3.18
293125-000000-032130	CANTERBERRY JAKE R	$	2.09
303127-000000-043100	CANTO ALEJANDRO DANIEL & MILLER ALI LIN	$	4.10
262815-537005-000370	CANTON PARK HOMEOWNERS ASSOCIATION INC	$	1.89
313134-000000-042200	CANTRELL MICHAEL	$	2.05
303112-000000-023280	CANTRELL RICKIE	$	2.03
272716-740500-021003	CANTU LARRY S JR & CANTU JAIME	$	2.43
313134-000000-014280	CANTWELL JEFFREY	$	2.05
313203-000000-013330	CANZANO DOMENIC J	$	1.89
313127-000000-022270	CAO AMIR	$	2.05
303009-000000-011040	CAO TIM	$	2.05
303126-000000-024240	CAPDAREST CHRISTOPHER	$	4.09
303127-000000-023410	CAPDAREST CHRISTOPHER B	$	4.10
272932-871500-003000	CAPE INVESTMENTS GROUP INC	$	1.28
313128-000000-032210	CAPE WARREN F	$	2.09
303110-000000-042460	CAPELLADES KATHLEEN ANN	$	4.09
303130-000000-043170	CAPION CRAIG A	$	2.11
293124-000000-042290	CAPIRO ANET MARTINEZ	$	2.09
313116-000000-041310	CAPITAL STREET INVESTMENTS LLC	$	2.05
313116-000000-041320	CAPITAL STREET INVESTMENTS LLC	$	2.05
313116-000000-041010	CAPITAL STREET INVESTMENTS LLP	$	2.05
313116-000000-041340	CAPITAL STREET INVESTMENTS LLP	$	2.05
313118-000000-033260	CAPOBIANCO CHRISTOPHER	$	2.15
303111-000000-012010	CAPOBIANCO LORI	$	2.05
313224-000000-014280	CAPOTE DOMINIC E	$	2.06

313204-000000-014040	CAPP JUDY A	$	2.03
313106-000000-032500	CAPPARELLI BRIAN	$	2.03
303123-000000-022440	CAPPIELLO MICHAEL A IV	$	2.05
242822-000000-021003	CAPRICORN & ASSOC INC	$	1.33
303130-000000-021250	CAPSTONE REAL ESTATE LLC	$	2.03
282736-934620-000021	CAPTAIN TURTLE LLC	$	1.28
282736-934620-000022	CAPTAIN TURTLE LLC	$	1.28
282801-934660-000001	CAPTAIN TURTLE LLC	$	1.28
282801-934660-000002	CAPTAIN TURTLE LLC	$	1.28
303120-000000-044400	CAPUTO SCOTT	$	2.05
20-158210	CAR AUDIO JUNKIEZ	$	0.88
293011-000000-042380	CARABALLO ELIEZER	$	2.06
273031-000000-043230	CARABALLO JOSE N	$	1.28
313107-000000-021460	CARABALLO MORGAN	$	2.03
232836-139033-000811	CARAM ANDRUET HECTOR RAUL JOSE MARIA 2018 REVOCABLE TRU	$	1.79
303125-000000-043130	CARAWAY KRESSIE	$	2.03
303120-000000-034430	CARBAJAL MAURICIO	$	2.05
293125-000000-011020	CARBALLO ROBERTO	$	2.09
303103-000000-014130	CARBERRY JOSEPH K	$	4.09
293125-000000-012530	CARBONELL ABIMAEL	$	2.09
313120-000000-012320	CARBONELL DARIEN J	$	2.01
313107-000000-042330	CARBONELL JOSE	$	2.03
293126-000000-031410	CARBONELL MICHEL	$	2.09
313127-000000-033410	CARBONELL PEDRO	$	2.05
293126-000000-022280	CARCEL MICHELLE MARIE	$	2.06
303113-000000-042430	CARD JAMES R	$	2.05
303101-000000-014180	CARDENAS IGNACIO	$	2.03
313129-000000-021060	CARDENAS NOAH	$	2.11
313134-000000-021490	CARDESO RAUL	$	2.05
293125-000000-014450	CARDET RACIEL	$	2.09
272610-701302-000501	CARDIAL CAETANO DA SILVA	$	0.13
313213-000000-034200	CARDINALE SALVATORE III	$	2.06
313213-000000-034310	CARDINALE SALVATORE JR	$	2.06
293128-000000-032430	CARDONA LUIS	$	2.06
293128-000000-032440	CARDONA LUIS	$	2.06
293127-000000-023330	CARDONA MARCO A RAMIREZ	$	2.06
303125-000000-012460	CARDOSO CHRISTOPHER	$	2.05
303125-000000-012070	CARDOSO DANIEL	$	2.05
303129-000000-012540	CARDOSO RANDY	$	2.05
242827-000000-031003	CARE PROPERTIES LLC	$	1.33
313214-000000-021360	CAREY MICHELLE F	$	2.03
323218-000000-021180	CAREY STACEY LEE	$	2.05
33-240530	CARGILL, INC.	$	0.42
33-240533	CARGILL, INC.	$	3.18
33-240534	CARGILL, INC.	$	3.96
33-240535	CARGILL, INC.	$	3.70
33-240542	CARGILL, INC.	$	3.46
33-240543	CARGILL, INC.	$	1.10
33-240548	CARGILL, INC.	$	2.33
313107-000000-042370	CARIDE BRANDON J & BEATTY MEGHAN K	$	2.03
323218-000000-034060	CARILLO ERICK M	$	2.15

303119-000000-043240	CARINI APRIL	$	2.09
313119-000000-023470	CARINI APRIL	$	2.03
303120-000000-041270	CARIOLA MIKE	$	2.05
313130-000000-024140	CARIRE JOSE A	$	2.05
313134-000000-024400	CARISON SHANE	$	4.11
293125-000000-024210	CARLES MICHAEL	$	2.06
303119-000000-041290	CARLETON DANE	$	2.03
303124-000000-024360	CARLEY RICHARD E III	$	2.05
313127-000000-011310	CARLISLE GREGORY ALLEN	$	2.05
303125-000000-023260	CARLISLE JUSTIN L	$	2.05
303113-000000-013230	CARLISLE KAYLA DANIELLE	$	2.03
303113-000000-011400	CARLISLE PAUL D	$	2.03
313120-000000-013400	CARLISLE THOMAS G	$	2.01
272915-864502-000520	CARLSBURG ESTATE ON LAKE SUZANNE HOA INC	$	1.90
303130-000000-011570	CARLSON JEFFREY	$	2.03
293126-000000-023400	CARLSON LUCAS TYLER	$	2.06
293128-000000-032580	CARLSON NICHOLE	$	2.06
313135-000000-034240	CARLSON ROBERT D	$	2.05
303124-000000-014350	CARLSON ROBERT V JR	$	2.05
253020-000000-012310	CARLTON PK WATER SYSTEM ASSOC	$	1.28
293127-000000-021520	CARMICHAEL JONATHAN	$	2.06
293126-000000-022460	CARMONA LUIS M PEREZ	$	2.06
303130-000000-013490	CARMONA REIBEL RAMIREZ	$	2.03
313119-000000-012430	CARMONA ROBERTO	$	2.03
303113-000000-013380	CARNAHAN NICHOLAS E	$	2.03
303112-000000-023360	CARNALI BRENT	$	2.03
273004-000000-012140	CARNES DAVID GREEN	$	1.28
303113-000000-034090	CARNICELLO VIENCENZO A	$	2.03
232733-000000-032033	CARNLEY JAMES	$	3.85
293127-000000-023340	CARNLEY JOHN C	$	2.06
313116-000000-024380	CARNLEY WESLEY RICHARD	$	2.05
293001-000000-041240	CARO PAUL	$	2.03
313108-000000-042240	CAROL GEORGE J	$	2.06
313119-000000-021320	CARON ALBERT L	$	2.03
293128-000000-022450	CARONNA CANDY J	$	2.06
293126-000000-041290	CARPENTER JAMES	$	2.09
232716-000980-000620	CARPENTER JOHN W	$	1.28
242827-000000-014047	CARPENTER JUDITH GAYLE	$	1.33
303130-000000-033490	CARPENTER KENNETH J	$	2.11
262609-000000-033190	CARPENTER LATTA	$	4.92
303112-000000-044320	CARPENTER MICHAEL	$	2.03
293125-000000-014430	CARPENTER SCOTT	$	2.09
303128-000000-021060	CARPENTER SCOTT	$	4.10
232736-016026-000131	CARPENTERS CREST OWNERS ASSOCIATION INC	$	1.79
313211-000000-043160	CARPINTEIRO ENRIQUE	$	2.03
313121-000000-042300	CARR CLIFTON R	$	2.03
303103-000000-014590	CARR JOHN J	$	2.05
293011-000000-041300	CARR JOHN W	$	2.05
293125-000000-033330	CARR ROBERT	$	2.09
313121-000000-014220	CARR ROBERT GEORGE	$	2.03
313121-000000-022200	CARR ROBERT JAMES	$	2.05

293128-000000-042400	CARR TAYLOR PAREARLYN	$	2.06
293125-000000-034400	CARRADINE ALEXANDRIA	$	2.06
293125-000000-034410	CARRADINE ALEXANDRIA	$	2.06
293125-000000-034310	CARRANCO JOSEPH O	$	2.06
242607-000000-013330	CARRANZA TIMOTHY	$	3.34
303128-000000-023270	CARRASCO GUILLERMO MARIANO	$	2.05
313107-000000-042270	CARRASQUILLO IKY	$	2.03
303129-000000-034380	CARRASQUILLO NICOLAS	$	2.05
313106-000000-014120	CARRAZANA CARLOS	$	2.03
303129-000000-044220	CARRERA CARLOS	$	2.05
293002-000000-044190	CARRICARTE BRIAN	$	2.05
293002-000000-044260	CARRICARTE MICHAEL	$	2.05
303101-000000-021370	CARRICK JOSHUA L	$	4.04
303115-000000-044250	CARRICK THOMAS L JR	$	4.10
303127-000000-041140	CARRIER JAMES W II	$	2.05
303125-000000-024280	CARRIGAN THOMAS G JR	$	2.05
293128-000000-032530	CARRILLO EDUARDO R NEVAREZ	$	2.06
303122-000000-011250	CARRILLO ERICK M	$	2.05
313203-000000-022230	CARRION JOHN	$	2.03
293029-992920-018280	CARRO ALEXIS M	$	1.28
293125-000000-031420	CARRO JOSE J	$	2.09
303120-000000-011200	CARROLL AARON M	$	2.03
253122-000000-031080	CARROLL BRUCE D	$	2.05
252632-000000-034060	CARROLL CHARLES M	$	1.28
313116-000000-021020	CARROLL DANIEL L JR	$	2.05
313127-000000-034330	CARROLL DAVID	$	2.05
252530-000000-032100	CARROLL DICK J	$	2.59
313202-000000-012390	CARROLL DILLON M	$	2.03
313202-000000-024390	CARROLL KATIE L	$	2.03
313119-000000-034020	CARROLL MACKENZIE W	$	2.14
313121-000000-013250	CARROLL MITCHELL A	$	2.03
303004-000000-042050	CARROLL ROBERT S	$	4.09
303005-000000-012080	CARROLL RONALD	$	2.03
313203-000000-012210	CARSTENS ALEC	$	2.03
303119-000000-042470	CARSWELL DANIEL	$	2.03
303127-000000-032160	CARTAINO RICHARD	$	2.05
313108-000000-041330	CARTAINO RICHARD	$	2.06
313213-000000-043480	CARTAYA ARIANNY SALVIA	$	2.06
293126-000000-031380	CARTEE JERAME ADAM	$	2.09
293126-000000-031390	CARTEE JERAME ADAM	$	2.09
293003-000000-022130	CARTER BRYCE	$	2.06
293126-000000-014300	CARTER CARY	$	2.09
313210-000000-012230	CARTER CARY	$	2.05
303124-000000-023270	CARTER CHENAY	$	2.05
313203-000000-014240	CARTER CHENAY	$	2.03
303130-000000-022400	CARTER CHRISTOPHER M	$	2.03
283019-949400-054011	CARTER CLAUDE BECKER	$	2.68
313127-000000-044490	CARTER DAKOTA W	$	2.05
242719-161346-160321	CARTER DORIS J	$	1.74
282817-000000-032030	CARTER HARVEY E & BOBBIE W TRUST	$	4.05
282817-000000-032040	CARTER HARVEY E & BOBBIE W TRUST	$	4.03

293003-000000-022380	CARTER JACOB	$	2.06
313118-000000-011340	CARTER JOHN RUSSELL	$	2.03
303125-000000-034500	CARTER KEITH L	$	2.03
303128-000000-011180	CARTER MARK A	$	2.05
313120-000000-031410	CARTER MELISSA A	$	2.03
282817-000000-014010	CARTER MICHAEL H ESTATE OF	$	1.28
303113-000000-021400	CARTER RICHARD S	$	2.05
323219-000000-021090	CARTER RICKY	$	2.03
293002-000000-033220	CARTER ROBERT	$	3.26
313117-000000-034200	CARTER ROBERT ALAN	$	2.05
323219-000000-021130	CARTER RODERICK	$	2.03
252822-000000-043060	CARTER RONALD ESTATE OF	$	1.28
303120-000000-012480	CARTER WILLIAM ESTATE OF	$	2.03
303113-000000-044320	CARTWRIGHT BENTON	$	2.05
313210-000000-012130	CARTWRIGHT BENTON	$	2.05
313128-000000-042450	CARTWRIGHT JOSEPH	$	2.06
232924-000000-043050	CARTWRIGHT PAMELA L SIPPIO	$	1.33
303120-000000-024540	CARTWRIGHT RICHARD JR	$	2.03
293124-000000-022290	CARTY AMANDA	$	2.09
313118-000000-044230	CARUCCI MICHAEL C	$	2.11
273122-000000-033040	CARUSO DONALD M	$	3.51
293125-000000-031570	CARUSO JOSEPH	$	2.09
303126-000000-043250	CARUSO MICHAEL	$	4.09
303127-000000-032140	CARUTHERS CHARLES & PLATTS JOSEPH T	$	4.10
303110-000000-014440	CARUTHERS DONALD WAYNE	$	2.05
303110-000000-014450	CARUTHERS DONALD WAYNE	$	2.05
313132-000000-011170	CARUTHERS TYLER WAYNE	$	2.06
303112-000000-044330	CARVAJAL KATIE	$	2.03
303124-000000-024440	CARVAJAL WILSON	$	2.05
313203-000000-014340	CARVER DOMINIK JOHNATHAN	$	2.03
313120-000000-013020	CARVER MARTIN JR	$	2.01
303110-000000-044290	CARVER ROBERT L	$	4.09
293125-000000-044330	CARY RICHARD S	$	2.06
262833-658224-000024	CAS HOLDINGS LLC	$	1.89
242918-285600-001085	CASA LOMA CLUB INC	$	1.28
293127-000000-021580	CASALE CHRISTOPHER	$	2.06
303104-000000-011010	CASALINA NICHOLAS	$	1.18
303104-000000-011590	CASALINA NICHOLAS	$	1.18
303115-000000-033350	CASANAS JASON	$	2.05
303129-000000-012430	CASANOVA ALVIN A	$	2.05
313203-000000-024420	CASAS MARIACARLA	$	2.03
313109-000000-041470	CASAS MIGUEL	$	2.06
252723-300011-000940	CASCARA HOMEOWNERS ASSOCIATION INC	$	1.28
303113-000000-032180	CASE AMBER	$	2.03
303103-000000-034450	CASEY DALLAS	$	2.03
313127-000000-023530	CASEY HARRY	$	2.05
313128-000000-014230	CASEY RICHARD JOHN JR & CASEY RICHARD JOHN III	$	2.06
303111-000000-012320	CASEY THOMAS M	$	2.03
313121-000000-044310	CASEY WILLIAM	$	2.01
313133-000000-012230	CASILLAS FRANCISCO JR	$	2.03
313213-000000-014130	CASON ALEXANDRIA	$	2.06

293126-000000-044300	CASON COREY	$	2.09
232811-026500-000727	CASON GRACY M	$	0.40
263202-000000-012050	CASON RICHARD	$	3.34
303130-000000-044440	CASON ROBERT ALLEN	$	2.11
303111-000000-024290	CASS KATHRYN	$	2.03
313130-000000-031300	CASSADY MICHAEL P SR	$	2.05
313119-000000-041510	CASSERLY STEPHEN	$	2.03
262833-658222-000421	CASSIDY & ASSOC INC	$	1.89
272710-730000-022200	CASSIDY PROPERTY INVESTMENTS LLC	$	4.82
313120-000000-031270	CASSIN NICHOLAS E	$	2.03
303129-000000-042030	CASTA ANTHONY MICHAEL	$	2.05
303113-000000-042750	CASTANEDA DANIEL	$	2.05
293126-000000-022410	CASTANO ANTHONY	$	2.06
303129-000000-024290	CASTANO NORBERT ALEXANDER	$	2.05
303129-000000-024300	CASTANO NORBERT ALEXANDER	$	2.05
313119-000000-041260	CASTEEL DAVID WAYNE	$	2.03
313119-000000-041290	CASTEEL DAVID WAYNE SR	$	2.03
313127-000000-034260	CASTEEL DAVID WAYNE SR	$	2.05
293127-000000-032300	CASTEEL JAMEY R JR	$	2.06
313120-000000-044430	CASTELLANOS ALFREDO	$	2.05
303113-000000-034510	CASTELLANOS JUAN G PERAZA	$	2.03
262710-000000-033070	CASTELLANOS MIGUEL	$	1.88
303113-000000-044270	CASTELLANOS ROLANDO	$	2.05
313134-000000-014370	CASTELLON JASIEL QUINTERO	$	2.05
303129-000000-031390	CASTILLA JANIEL	$	2.05
303129-000000-031380	CASTILLA SERGIO RAMON	$	2.05
303103-000000-044270	CASTILLO BORIS	$	2.03
313119-000000-033360	CASTILLO JAMES	$	2.11
313120-000000-043440	CASTILLO NATHANIEL	$	2.05
313134-000000-043380	CASTILLO RICARDO	$	2.05
303101-000000-043280	CASTILLO ROLANDO	$	2.03
303101-000000-043300	CASTILLO ROLANDO	$	2.03
303103-000000-041080	CASTILLO SAMUEL BRUNO	$	2.05
313120-000000-043480	CASTILLO SIERRA	$	2.05
303129-000000-023420	CASTILLO WILLIAM	$	2.05
313119-000000-034370	CASTLE JEB & ABBOTT CASTLE BRANDIE	$	2.14
313120-000000-044320	CASTLE ROBERT JR	$	2.05
313121-000000-043290	CASTLEBERG BENJAMIN D	$	2.01
293012-000000-042330	CASTLEBERRY EVERT	$	1.03
293003-000000-022360	CASTLEBERRY JOE D	$	2.06
293003-000000-022370	CASTLEBERRY JOE D	$	2.06
313106-000000-033150	CASTLEBERRY JOE D	$	2.45
313106-000000-014510	CASTNER CHRISTOPHER D	$	2.03
313203-000000-031320	CASTORINO ANTHONY	$	1.86
303119-000000-023090	CASTRILLO STEPHANIE MARIE	$	2.03
303120-000000-021290	CASTRO ALBERT DOMINIC	$	2.03
303120-000000-013450	CASTRO ALEX N	$	2.05
313121-000000-033020	CASTRO ANDRES	$	2.01
303125-000000-034050	CASTRO ANTONIO JR	$	2.03
313116-000000-044460	CASTRO ARIEL G	$	2.05
313109-000000-024440	CASTRO DARSAFTY D PEREYRA	$	2.06

313118-000000-034510	CASTRO HECTOR M SANTIAGO	$	2.15
252533-000000-011120	CASTRO JORGE	$	2.13
252533-000000-011180	CASTRO JORGE	$	2.13
313106-000000-041310	CASTRO JOSE	$	2.03
313118-000000-042330	CASTRO VICTOR MANUEL	$	2.03
303113-000000-024260	CASTROGIOVANNI SALVADOR	$	2.05
303120-000000-023310	CASTRUCCI MARIA	$	2.03
313121-000000-022320	CASZATT ROBERT W & CASZATT MELISSA	$	2.05
303120-000000-011030	CATALA DUSTY ANN T	$	4.09
293128-000000-044510	CATANIA ANTHONY L & CATANIA AMAMDA N	$	2.06
303129-000000-014270	CATARINEAU JASON O	$	2.05
303129-000000-014260	CATARINEAU JOE A	$	2.05
242607-000000-014200	CATES TERRELL A	$	4.30
313134-000000-043280	CATHEY JOSHUA	$	2.05
303123-000000-011030	CATRETT FRANKLIN	$	2.05
293126-000000-024020	CATTELL THOMAS PATRICK	$	2.06
313133-000000-031500	CAUDILLO COREY M	$	2.05
313105-000000-011400	CAUSBY JAMES	$	2.11
303126-000000-033350	CAUSLEY MICHAEL L	$	4.09
303126-000000-033360	CAUSLEY MICHAEL L	$	4.09
303127-000000-013450	CAUSO MICHAEL	$	2.06
313119-000000-041480	CAUSO MICHAEL	$	2.03
313212-000000-033270	CAVAGNARO ROBERT VANCE	$	2.05
313212-000000-014250	CAVALERI SAMUEL LOUIS II	$	2.06
262619-000000-023290	CAVALIER DIACKAMANN	$	1.61
313212-000000-012280	CAVALOVITCH JEFFREY	$	2.06
313120-000000-043120	CAVANAUGH ANTHONY	$	2.03
293128-000000-023370	CAVANAUGH PATRICK W	$	2.06
303110-000000-023390	CAVANAUGH TIMOTHY S	$	4.10
313210-000000-011330	CAVENDER STEVEN BLAKE JR & CAVENDER VIRGIE ANNE	$	2.03
262728-000000-032060	CAX CYPRESS GREENS II LLC	$	1.91
303102-000000-032300	CAZANAS ALEXIS	$	2.05
252823-000000-032140	CB1 PROPERTIES LLC	$	1.28
303122-000000-024250	CBA INVESTMENTS	$	4.10
303122-000000-024270	CBA INVESTMENTS	$	4.10
262919-000000-012320	CC & JJJ LLC	$	0.50
262919-000000-012330	CC & JJJ LLC	$	0.50
262919-000000-014010	CC & JJJ LLC	$	1.79
262919-000000-014350	CC & JJJ LLC	$	1.20
262919-000000-032320	CC & JJJ LLC	$	0.39
262919-000000-032330	CC & JJJ LLC	$	0.96
283119-000000-022010	CC CALHOUN	$	1.28
20-017286	CCC 316 AVE A LLC	$	1.49
313117-000000-013330	CEBALLO CHRISTIAN	$	2.06
313127-000000-013230	CECIL MICHAEL	$	2.05
313121-000000-044090	CEDENO CARLOS A	$	2.01
232823-000000-021020	CEDENO MIGDALIA	$	1.79
252518-000000-023220	CEDRICS LAND TRUST	$	3.68
262904-000000-012020	CEDRICS LAND TRUST	$	1.89
272728-000000-043060	CEE INVESTMENTS REALTY LLC	$	1.96
303127-000000-023350	CELESTIN MIOUSEMINE	$	2.05

313132-000000-014320	CELIGNY MICKAELLE	$	2.06
252825-000000-011220	CENCO INC	$	1.86
303010-000000-043170	CENKO STEPHEN	$	2.72
242911-281017-000160	CENTENNIAL ARIVA LLC	$	1.28
313126-000000-041220	CENTENO IGNACIO	$	2.05
313130-000000-031550	CENTERS DONALD LEE JR	$	2.05
292912-000000-033710	CENTERS TROY LYNN	$	1.28
233021-000000-043020	CENTRAL FLA GAS CORP	$	1.33
252812-000000-033010	CENTRAL FLORIDA BLUEBERRYS LLC	$	1.28
272609-000000-024060	CENTRAL FLORIDA INV INC	$	0.32
272609-000000-042070	CENTRAL FLORIDA INV INC	$	0.46
262636-000000-044070	CENTRAL FLORIDA INVESTMENTS INC	$	0.29
272604-000000-044010	CENTRAL FLORIDA INVESTMENTS INC	$	2.64
272604-000000-044040	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272604-000000-044060	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272604-000000-044080	CENTRAL FLORIDA INVESTMENTS INC	$	1.18
272604-000000-044190	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272608-000000-011030	CENTRAL FLORIDA INVESTMENTS INC	$	2.12
272608-000000-011090	CENTRAL FLORIDA INVESTMENTS INC	$	0.64
272608-000000-011100	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-011120	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-012010	CENTRAL FLORIDA INVESTMENTS INC	$	0.59
272608-000000-012030	CENTRAL FLORIDA INVESTMENTS INC	$	0.76
272608-000000-012100	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-012120	CENTRAL FLORIDA INVESTMENTS INC	$	0.73
272608-000000-012290	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272608-000000-012300	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272608-000000-014170	CENTRAL FLORIDA INVESTMENTS INC	$	0.70
272608-000000-021230	CENTRAL FLORIDA INVESTMENTS INC	$	0.64
272608-000000-021280	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-022060	CENTRAL FLORIDA INVESTMENTS INC	$	1.43
272608-000000-023030	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272608-000000-023040	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272608-000000-023050	CENTRAL FLORIDA INVESTMENTS INC	$	0.75
272608-000000-023180	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-023200	CENTRAL FLORIDA INVESTMENTS INC	$	0.56
272608-000000-023220	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-023290	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272608-000000-023300	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-024020	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-024190	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-024200	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272608-000000-041010	CENTRAL FLORIDA INVESTMENTS INC	$	0.90
272608-000000-041070	CENTRAL FLORIDA INVESTMENTS INC	$	0.90
272609-000000-014070	CENTRAL FLORIDA INVESTMENTS INC	$	3.71
272609-000000-022080	CENTRAL FLORIDA INVESTMENTS INC	$	1.81
272609-000000-022130	CENTRAL FLORIDA INVESTMENTS INC	$	3.86
272609-000000-022160	CENTRAL FLORIDA INVESTMENTS INC	$	2.76
272609-000000-023150	CENTRAL FLORIDA INVESTMENTS INC	$	0.40
272609-000000-024040	CENTRAL FLORIDA INVESTMENTS INC	$	0.32
272609-000000-024270	CENTRAL FLORIDA INVESTMENTS INC	$	1.21

272609-000000-031060	CENTRAL FLORIDA INVESTMENTS INC	$	2.36
272609-000000-031080	CENTRAL FLORIDA INVESTMENTS INC	$	0.58
272609-000000-031100	CENTRAL FLORIDA INVESTMENTS INC	$	0.68
272609-000000-031140	CENTRAL FLORIDA INVESTMENTS INC	$	1.34
272609-000000-031200	CENTRAL FLORIDA INVESTMENTS INC	$	0.76
272609-000000-031220	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272609-000000-031230	CENTRAL FLORIDA INVESTMENTS INC	$	1.75
272609-000000-031240	CENTRAL FLORIDA INVESTMENTS INC	$	1.53
272609-000000-031260	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272609-000000-033020	CENTRAL FLORIDA INVESTMENTS INC	$	0.60
272609-000000-033160	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-033210	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272609-000000-033220	CENTRAL FLORIDA INVESTMENTS INC	$	0.56
272609-000000-033250	CENTRAL FLORIDA INVESTMENTS INC	$	0.35
272609-000000-033260	CENTRAL FLORIDA INVESTMENTS INC	$	0.66
272609-000000-033270	CENTRAL FLORIDA INVESTMENTS INC	$	0.60
272609-000000-034120	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-034170	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-034180	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-034200	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-034240	CENTRAL FLORIDA INVESTMENTS INC	$	2.29
272609-000000-041080	CENTRAL FLORIDA INVESTMENTS INC	$	0.71
272609-000000-042090	CENTRAL FLORIDA INVESTMENTS INC	$	0.97
272609-000000-042130	CENTRAL FLORIDA INVESTMENTS INC	$	0.47
272609-000000-042170	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-042180	CENTRAL FLORIDA INVESTMENTS INC	$	0.76
272609-000000-042200	CENTRAL FLORIDA INVESTMENTS INC	$	0.54
272609-000000-042220	CENTRAL FLORIDA INVESTMENTS INC	$	3.20
272609-000000-043050	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272609-000000-043060	CENTRAL FLORIDA INVESTMENTS INC	$	0.52
272609-000000-043200	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-044060	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272609-000000-044100	CENTRAL FLORIDA INVESTMENTS INC	$	0.71
272609-000000-044110	CENTRAL FLORIDA INVESTMENTS INC	$	0.71
272609-000000-044150	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272609-000000-044170	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272615-000000-032260	CENTRAL FLORIDA INVESTMENTS INC	$	3.87
272615-000000-032290	CENTRAL FLORIDA INVESTMENTS INC	$	4.96
272615-000000-033010	CENTRAL FLORIDA INVESTMENTS INC	$	0.82
272615-000000-033140	CENTRAL FLORIDA INVESTMENTS INC	$	1.23
272615-000000-034110	CENTRAL FLORIDA INVESTMENTS INC	$	1.41
272615-000000-034140	CENTRAL FLORIDA INVESTMENTS INC	$	1.03
272615-000000-034180	CENTRAL FLORIDA INVESTMENTS INC	$	0.79
272616-000000-011200	CENTRAL FLORIDA INVESTMENTS INC	$	3.22
272616-000000-013110	CENTRAL FLORIDA INVESTMENTS INC	$	0.63
272616-000000-013120	CENTRAL FLORIDA INVESTMENTS INC	$	0.42
272616-000000-013220	CENTRAL FLORIDA INVESTMENTS INC	$	1.37
272616-000000-014160	CENTRAL FLORIDA INVESTMENTS INC	$	2.30
272616-000000-031030	CENTRAL FLORIDA INVESTMENTS INC	$	0.50
272616-000000-031100	CENTRAL FLORIDA INVESTMENTS INC	$	0.32
272616-000000-031110	CENTRAL FLORIDA INVESTMENTS INC	$	0.50

272616-000000-031120	CENTRAL FLORIDA INVESTMENTS INC	$	1.66
272616-000000-031130	CENTRAL FLORIDA INVESTMENTS INC	$	2.20
272616-000000-031140	CENTRAL FLORIDA INVESTMENTS INC	$	0.64
272616-000000-031150	CENTRAL FLORIDA INVESTMENTS INC	$	3.10
272616-000000-031180	CENTRAL FLORIDA INVESTMENTS INC	$	2.55
272616-000000-031200	CENTRAL FLORIDA INVESTMENTS INC	$	0.52
272616-000000-031210	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272616-000000-032020	CENTRAL FLORIDA INVESTMENTS INC	$	0.41
272616-000000-032150	CENTRAL FLORIDA INVESTMENTS INC	$	0.56
272616-000000-032180	CENTRAL FLORIDA INVESTMENTS INC	$	2.24
272616-000000-032190	CENTRAL FLORIDA INVESTMENTS INC	$	4.27
272616-000000-032220	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272616-000000-033060	CENTRAL FLORIDA INVESTMENTS INC	$	0.64
272616-000000-034030	CENTRAL FLORIDA INVESTMENTS INC	$	0.75
272616-000000-034060	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272616-000000-034140	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272616-000000-034260	CENTRAL FLORIDA INVESTMENTS INC	$	0.81
272616-000000-034310	CENTRAL FLORIDA INVESTMENTS INC	$	0.97
272617-000000-012040	CENTRAL FLORIDA INVESTMENTS INC	$	0.76
272617-000000-012120	CENTRAL FLORIDA INVESTMENTS INC	$	0.33
272617-000000-013180	CENTRAL FLORIDA INVESTMENTS INC	$	0.75
283033-955600-001040	CENTRAL FLORIDA INVESTMENTS INC	$	1.28
272609-000000-033150	CENTRAL FLORIDA INVESTMENTS INC TR	$	0.52
313116-000000-031310	CENTRAL FLORIDA LOTS LLC	$	2.05
262829-630500-000032	CENTRAL SOUTH LLC	$	1.89
32-064661	CENTURYLINK COMMUNICATIONS LLC	$	1.12
32-064662	CENTURYLINK COMMUNICATIONS LLC	$	1.60
313212-000000-042380	CEPERO OSMANY L	$	2.06
313107-000000-023220	CERALVO DOLORES	$	2.03
313116-000000-032360	CERCEK DOUGLAS	$	2.05
303103-000000-013390	CERCEK KAYLEIGH	$	2.40
313211-000000-031320	CERDA ALFRED	$	2.03
313127-000000-024170	CERDA CYNTHIA	$	2.05
293126-000000-021680	CEREIJO ALEJANDRO	$	2.06
313130-000000-032500	CEREIJO JOSE A	$	2.05
313210-000000-021360	CERNE ANDREW G	$	2.05
303123-000000-021180	CEROTTI LUCAS N	$	2.05
313203-000000-011310	CERVANTES JAIMMY	$	1.91
303114-000000-044350	CERVANTES JAIMMY ALEXANDRO & CHERTA JENNIFER LOURDES	$	2.05
303120-000000-024340	CERVANTES JORGE RAMIREZ	$	2.03
303126-000000-012310	CESTA JENNIFER	$	2.05
303126-000000-012170	CEVAAL WILLIAM YONKER	$	2.05
263112-000000-033000	CGF RETAIL LLC	$	1.28
272822-000000-034160	CH DEV LLC	$	3.10
313120-000000-022380	CHABIS RONALD	$	2.03
303115-000000-024510	CHADWICK JERRY	$	2.05
303119-000000-044460	CHADWICK JERRY	$	2.11
282731-000000-044010	CHAIN OF LAKES CITRUS & CATTLE LLC	$	2.46
303101-000000-033480	CHAISSON ALLEN J JR	$	2.43
272915-862500-002041	CHALET SUZANNE PROPERTIES INC	$	1.28
272915-862500-014060	CHALET SUZANNE PROPERTIES INC	$	1.28

303020-000000-012080	CHALUJA MARIO	$	2.03
313224-000000-011440	CHAMBERLAIN DANIEL CLARKE	$	2.06
303128-000000-022080	CHAMBERLIN BRYON T	$	4.10
303125-000000-042160	CHAMBERS JOE	$	2.05
313213-000000-033330	CHAMBERS MATTHEW	$	2.06
313213-000000-033340	CHAMBERS MATTHEW	$	2.06
313213-000000-033350	CHAMBERS MATTHEW	$	2.06
303128-000000-011110	CHAMBERS SCOTT H	$	4.10
292819-000000-011020	CHAMNESS BRENDA T	$	1.28
313117-000000-044390	CHAMPAGNE JARRETT R	$	2.05
262536-998953-000012	CHAMPIONS CROSSING PROPERTY OWNERS ASSOCIATION INC	$	1.28
303122-000000-013480	CHAN JENNY	$	2.05
293125-000000-022190	CHANCEY HUGH D	$	1.66
303009-000000-021270	CHANCEY TRACY	$	4.11
323219-000000-034090	CHANCY TIMOTHY W	$	2.14
252530-000000-023280	CHANDLER HARRY L JR	$	2.59
313106-000000-031370	CHANDLER JACOB RAY	$	2.45
313127-000000-031350	CHANDLER JAMES M JR & CHANDLER KATELYNN M	$	2.05
293125-000000-041520	CHANDLER JEFFREY D	$	2.06
303010-000000-043330	CHANDLER JEFFREY R	$	2.05
303130-000000-033430	CHANDLER TODD	$	2.11
313213-000000-043310	CHANDLER WILLIAM	$	2.06
302932-000000-012160	CHANDLEY BARRETT	$	0.81
302932-000000-022060	CHANDLEY BARRETT	$	3.23
302932-000000-022070	CHANDLEY BARRETT	$	0.81
313103-000000-014380	CHANDLEY FAMILY LIMITED PARTNERSHIP LLLP	$	1.28
303103-000000-013520	CHANEY CHAD	$	2.42
293126-000000-022310	CHANEY JUSTIN	$	2.06
303128-000000-011230	CHANEY JUSTIN & CHANEY SHELBY	$	2.05
313127-000000-012280	CHANNEL TIMOTHY FRANCIS	$	2.05
252835-000000-031040	CHANTHALACK VANDY	$	1.28
303119-000000-022190	CHAO VICTOR	$	2.03
313121-000000-044140	CHAPIN LEE	$	4.02
303113-000000-013160	CHAPLES DAVID SCOTT	$	2.03
293003-000000-024100	CHAPLES GREGORY	$	2.06
313203-000000-044190	CHAPLOW PAUL K	$	2.03
313121-000000-042100	CHAPMAN BRANDON A	$	2.03
313127-000000-014390	CHAPMAN CODY R	$	2.05
303103-000000-034150	CHAPMAN DAVE	$	2.03
303101-000000-032240	CHAPMAN GILBERT III	$	0.13
303130-000000-012260	CHAPMAN GILBERT III	$	2.03
252935-363480-000181	CHAPMAN JAMES A	$	0.63
293126-000000-041430	CHAPMAN MARK W	$	2.09
293126-000000-021540	CHAPMAN ROBERT C	$	2.06
303115-000000-032390	CHAPMAN SARAH	$	4.10
313127-000000-031160	CHAPMAN SARAH	$	4.10
303125-000000-011370	CHAPPELL MICHAEL S	$	2.05
252826-354761-000090	CHARBONEAU RAYMOND J	$	1.28
303114-000000-044300	CHARBONNEAU SHAWN	$	2.05
313128-000000-043410	CHARBONNEAU SHAWN	$	2.09
293011-000000-033360	CHARBONNEAU WILLIAM BAILEY	$	2.05

313109-000000-041220	CHAREST RUSSELL	$	2.09
262612-488100-217152	CHARGUALAF SATRINA	$	1.79
313118-000000-013110	CHARLEMANGE MONIQUE	$	2.03
303115-000000-041380	CHARLES BRIAN	$	4.10
313118-000000-034480	CHARLES DEVIN GREGORY	$	2.15
303127-000000-031550	CHARLES GREGORY II	$	2.05
283028-000000-024080	CHARLES LUCIEN	$	4.08
293128-000000-022380	CHARLES STEPHEN	$	2.06
252826-354761-000040	CHARLIER BRANDON T	$	1.28
262730-000000-034080	CHARRON MICHAEL PAUL	$	1.91
313132-000000-013180	CHARTAK LUCAS M	$	2.06
313128-000000-042360	CHASE ALEX	$	2.06
313105-000000-034310	CHASE CARL A IV	$	2.03
313127-000000-011320	CHASE MATTHEW DOMINICK	$	2.05
303110-000000-024140	CHASE RICHARD JR	$	4.09
293126-000000-043260	CHASE TREVOR	$	2.09
303101-000000-021340	CHASE TREVOR	$	2.03
303010-000000-043150	CHASON ROBERT L	$	4.09
303010-000000-043500	CHASON ROBERT L	$	4.09
303120-000000-014110	CHASSAGNE CHRISTEVEN & CHASSAGNE NASHIA S	$	2.03
313117-000000-031050	CHATAM CHRISTOPHER JB	$	2.06
303114-000000-022100	CHAU NATASHA	$	2.05
303101-000000-013350	CHAUHAN DINESH	$	2.43
262920-690000-022015	CHAUNCEY VICTORIA D ESTATE OF	$	1.28
293125-000000-044290	CHAVERS MARC D	$	2.06
313106-000000-013460	CHAVES CHRISTIAN	$	2.49
293127-000000-022330	CHAVEZ MICHAEL	$	2.06
303129-000000-032110	CHAVEZ OSCAR JR	$	2.05
313134-000000-014310	CHAVIS JAMES JR	$	2.05
262735-000000-022040	CHC III LTD	$	1.86
262735-000000-021000	CHC LTD III	$	1.86
262735-000000-022030	CHC LTD III	$	1.86
262736-000000-044010	CHC LTD III	$	1.86
262735-000000-032010	CHC VII LTD PRT	$	1.86
293125-000000-042350	CHEAL KEITH	$	2.06
313128-000000-044240	CHEATHAM AUSTIN TATE	$	2.09
313121-000000-021260	CHEATHAM JAMES DAVID	$	2.05
313118-000000-033420	CHEATHEM SHAUN	$	2.15
313128-000000-022230	CHEAVES BUDDY P	$	2.05
293126-000000-042370	CHEEK CHAD	$	2.06
323218-000000-031270	CHEESEMAN DYLAN	$	2.05
313121-000000-014470	CHEESEMAN TYLER JAMES	$	2.03
303120-000000-042600	CHELLAPA KALYANA SUNDARAM	$	2.05
303120-000000-034410	CHELLAPPA KALYANA SUNDARAM	$	2.05
313109-000000-023600	CHELLI CHRISTIAN A	$	2.09
233007-000000-022030	CHEMICAL LIME COMPANY OF ALABAMA LLC	$	1.28
33-240662	CHEMOURS CO. FC	$	0.13
33-240663	CHEMOURS CO. FC	$	2.47
33-240664	CHEMOURS CO. FC	$	4.48
33-240665	CHEMOURS CO. FC	$	1.02
33-240666	CHEMOURS CO. FC	$	1.26

33-240667	CHEMOURS CO. FC	$	1.19
33-240668	CHEMOURS CO. FC	$	1.97
33-240669	CHEMOURS CO. FC	$	2.61
33-240671	CHEMOURS CO. FC	$	1.70
33-240672	CHEMOURS CO. FC	$	2.13
33-240673	CHEMOURS CO. FC	$	2.06
33-240674	CHEMOURS CO. FC	$	1.10
33-240675	CHEMOURS CO. FC	$	0.34
33-240676	CHEMOURS CO. FC	$	2.65
33-240677	CHEMOURS CO. FC	$	2.10
33-240679	CHEMOURS CO. FC	$	3.37
33-240680	CHEMOURS CO. FC	$	0.73
262912-000000-031030	CHEN ANGELA LEE	$	1.31
303111-000000-044050	CHEN FEN	$	2.03
313134-000000-021390	CHEN FEN	$	2.05
313211-000000-023090	CHEN FEN	$	2.03
303130-000000-041200	CHEN HENRY	$	2.03
303124-000000-022190	CHEN HENRY W	$	2.05
303124-000000-023300	CHEN HENRY W	$	2.05
303130-000000-032220	CHEN HENRY W	$	2.03
313128-000000-022210	CHEN HENRY W	$	2.05
303113-000000-042390	CHEN KUN CAN	$	2.05
313107-000000-034210	CHEN STUART	$	2.15
252733-302146-005972	CHENEY DALE S JR	$	1.63
313129-000000-031330	CHENEY EARNEST W JR	$	2.11
293126-000000-042390	CHENG CHOI SANG	$	2.09
293128-000000-032120	CHENG JACKY	$	2.06
293128-000000-032610	CHENG JACKY	$	2.06
293128-000000-032620	CHENG JACKY	$	2.06
293128-000000-032630	CHENG JACKY	$	2.06
293128-000000-032640	CHENG JACKY	$	2.06
293128-000000-032650	CHENG JACKY	$	2.06
293125-000000-034020	CHENG RANDY	$	2.09
293128-000000-032590	CHENG RANDY	$	2.06
293128-000000-032600	CHENG RANDY	$	2.06
303101-000000-032090	CHENG RANDY	$	2.03
303101-000000-032091	CHENG RANDY	$	0.13
303130-000000-011070	CHENG RANDY	$	2.03
313117-000000-013040	CHENG RANDY	$	2.06
313117-000000-013380	CHENG RANDY	$	2.06
313128-000000-022200	CHENG RANDY	$	2.05
313210-000000-012360	CHERTA MARCELO	$	2.05
313130-000000-044430	CHERTACK MELINDA	$	2.11
313109-000000-043440	CHESHIRE WESLEY	$	2.09
313105-000000-012360	CHESSER DALTON	$	2.05
303102-000000-034350	CHESTER PAUL S	$	2.03
313202-000000-012340	CHESTER RYAN W	$	2.03
303127-000000-011110	CHESTON RONALD	$	4.10
303115-000000-024290	CHEVEZ PEDRO	$	4.10
303115-000000-024050	CHEVEZ PEDRO L	$	4.10
33-240706	CHEVRON PHILLIPS CHEM CO. LP	$	0.68

33-240719	CHEVRON PHILLIPS CHEM CO. LP	$	1.78
33-240724	CHEVRON PHILLIPS CHEM CO. LP	$	3.70
33-240728	CHEVRON USA, INC.	$	4.28
303120-000000-022190	CHEVTAIKIN DAVID	$	2.03
243218-000000-014030	CHEWNING IDELLA ESTATE OF	$	2.75
243218-000000-014120	CHEWNING LORETTA M	$	2.75
313128-000000-031450	CHIANTESE MICHAEL	$	2.06
313119-000000-041410	CHIANTESE NICHOLAS	$	2.11
313120-000000-011230	CHIARAMONTE VINCENT	$	2.01
313201-000000-041210	CHIAVINI STEVEN L JR	$	2.05
33-240750	CHICAGO FREIGHT CAR LEASING	$	0.83
33-240763	CHICAGO FREIGHT CAR LEASING	$	2.17
33-240768	CHICAGO FREIGHT CAR LEASING	$	4.55
323219-000000-012150	CHICKADEL MICHAEL	$	2.03
313106-000000-014340	CHICKERING EMILY	$	2.03
293126-000000-033060	CHICKERING NICHOLAS	$	2.09
313210-000000-033220	CHICO MARGOT	$	2.05
323218-000000-021230	CHICOINE KEITH	$	2.05
303121-000000-032020	CHIDESTER RYAN & CHIDESTER KIMBERLY	$	4.08
313108-000000-034210	CHIDESTER RYAN A & CHIDESTER KIMBERLY MICHAEL	$	2.06
313109-000000-021230	CHIEFFE JOHN	$	2.09
313106-000000-033450	CHILDERS DON	$	2.45
303113-000000-022400	CHILDERS PHILLP SCOTT	$	2.05
313118-000000-041350	CHILDRESS ROBERT	$	2.03
313133-000000-024340	CHILDRESS ROBERT TODD	$	2.05
233111-158500-007122	CHILDS ALICE M	$	1.33
232903-000000-012050	CHILDS SCOTT	$	4.11
313202-000000-012300	CHILLON ORLANDO	$	2.03
293125-000000-031370	CHILTON RICHARD ALFRED	$	2.09
293126-000000-042410	CHINCHILLA CARLOS ROBERT	$	2.06
313130-000000-042350	CHINEA MIGUEL A	$	2.05
313116-000000-022310	CHING RAYMOND	$	2.05
313106-000000-012510	CHIOCCHIO LOUIS J	$	2.03
313210-000000-031250	CHIPPS GERALD	$	2.05
323219-000000-034210	CHIRINO FRANCISCO M	$	2.14
303115-000000-033240	CHIRINO FRANK M	$	2.05
303122-000000-031240	CHIRINO LEXANDER & LOPEZ JUAN ANDRES SANTANA	$	4.10
313106-000000-034020	CHIROLE DAVID	$	2.11
313109-000000-023300	CHISHOLM DARRELL	$	2.09
313212-000000-014230	CHISHOLM DOUGLAS B	$	2.06
293126-000000-044530	CHISHOLM KEVAN	$	2.09
293126-000000-041440	CHISHOLM KODY	$	2.09
303129-000000-034120	CHISM RILEY SCOTT	$	2.05
293125-000000-034290	CHISM THOMAS W JR	$	2.09
313127-000000-022540	CHIZEVER RICHARD S	$	2.05
313135-000000-013090	CHMURA ROBERT	$	2.05
313105-000000-014330	CHNUPA TANNER	$	2.03
303113-000000-033300	CHOATE LENDY	$	2.03
303124-000000-032370	CHOCHOLEK CHRISTOPHER	$	2.05
303128-000000-023160	CHOE YEONGZOO	$	2.05
313135-000000-014320	CHOSEN INVESTMENT LLC	$	2.05

313210-000000-011170	CHOSEN INVESTMENT LLC	$	2.03
313213-000000-021110	CHOSEN INVESTMENT LLC	$	2.06
303127-000000-042510	CHOU SHAN	$	2.05
303127-000000-042530	CHOU SHAN	$	2.05
293125-000000-032470	CHOUINARD BRANDON	$	2.09
303128-000000-012260	CHOUZA ELEUSIS	$	2.05
303128-000000-012280	CHOUZA ELEUSIS	$	2.05
252534-000000-024250	CHRIS & CHRIS INVESTMENTS INC	$	4.74
252534-000000-042010	CHRIS & CHRIS INVESTMENTS INC	$	4.33
252534-000000-042020	CHRIS & CHRIS INVESTMENTS INC	$	3.39
252534-000000-042050	CHRIS & CHRIS INVESTMENTS INC	$	2.84
252534-000000-042110	CHRIS & CHRIS INVESTMENTS INC	$	2.84
252534-000000-042120	CHRIS & CHRIS INVESTMENTS INC	$	2.84
252534-000000-042190	CHRIS & CHRIS INVESTMENTS INC	$	2.92
313135-000000-044180	CHRISTEN ROBERT FRED	$	2.05
303113-000000-023290	CHRISTENSEN CARLEY	$	2.05
313117-000000-013350	CHRISTENSEN JAMES ALLEN	$	2.06
303111-000000-024340	CHRISTENSEN JOHN	$	2.03
313104-000000-031350	CHRISTENSEN JUSTIN	$	2.66
282829-000000-021040	CHRISTENSEN TODD W	$	1.28
273031-000000-033160	CHRISTIAN JAMES O JR	$	1.28
303114-000000-033280	CHRISTIANSEN JACOB A	$	4.09
313116-000000-044390	CHRISTIE BRIAN	$	2.05
242919-000000-044020	CHRISTINA BLVD EAST MASTER ASSOC INC	$	1.28
232924-000000-013010	CHRISTINA LAKE PROPERTIES OF LAKELAND LLC	$	1.33
303101-000000-033510	CHRISTINO GLEN	$	2.43
313134-000000-032170	CHRISTMAS ANTHONY S	$	2.05
293127-000000-031040	CHRISTMAS BRETT J	$	2.06
293011-000000-023300	CHRISTNER THOMAS M	$	2.05
252734-000000-022020	CHRISTOPHER SHERRALL M	$	0.16
303119-000000-022570	CHRISTY LARRY R	$	2.03
293003-000000-014130	CHRYSOSTOME KESNER	$	2.06
293003-000000-014150	CHRYSOSTOME KESNER	$	2.06
313118-000000-012260	CHU DUNG CHI	$	2.03
313129-000000-034090	CHUIZ OSCAR	$	2.09
293125-000000-031360	CHUKWURAH EDMUND	$	2.09
293125-000000-031390	CHUKWURAH EDMUND	$	2.09
232736-016025-000121	CHUNG MING TING PETER	$	1.79
303127-000000-023310	CHUNG OMAR JR	$	4.10
313203-000000-032060	CHUNG OMAR SR	$	2.03
293011-000000-033090	CHUNG TRISHA	$	2.05
313204-000000-032050	CHURCH LEONARD M	$	2.03
262921-690500-022411	CHURCH OF GOD AT WAHNETA	$	2.24
252813-343500-003452	CHURCH OF JESUS CHRISTOF LATTER DAY	$	0.13
303119-994150-041514	CHURCH OF THE HOLY SPIRIT	$	1.28
252530-000000-032030	CHUTE ROBERT E	$	2.59
303009-000000-011240	CIANO BEVERLY	$	4.09
313119-000000-023320	CICERO RAYMOND J	$	2.03
313134-000000-022300	CIEUTAT LAUREN DENISE	$	2.05
313128-000000-011260	CIMATO RALPH V	$	2.05
303122-000000-031250	CINICOLA RALPH ANGELO II	$	4.10

303103-000000-013300	CINQUE TERRE TRUST	$	1.20
303103-000000-013320	CINQUE TERRE TRUST	$	1.20
303103-000000-013330	CINQUE TERRE TRUST	$	1.20
303103-000000-013340	CINQUE TERRE TRUST	$	1.20
303021-000000-021140	CINQUEGRANA RICHARD	$	2.03
272703-721000-010020	CINTRA ENTERPRISES LLC	$	0.81
272703-721000-010030	CINTRA ENTERPRISES LLC	$	0.81
272703-721000-010040	CINTRA ENTERPRISES LLC	$	0.76
272703-721000-010050	CINTRA ENTERPRISES LLC	$	0.76
272703-721000-010060	CINTRA ENTERPRISES LLC	$	0.76
272703-721000-010240	CINTRA ENTERPRISES LLC	$	0.81
272703-721000-010250	CINTRA ENTERPRISES LLC	$	0.81
272703-721000-010260	CINTRA ENTERPRISES LLC	$	1.22
313224-000000-043120	CINTRON BLAS	$	2.06
293122-000000-024060	CINTRON DESIREE NEGRON	$	2.05
303124-000000-012070	CINTRON DESIREE NEGRON	$	2.05
313224-000000-032270	CINTRON STEVEN	$	2.06
313120-000000-014410	CIOFFI TIFFANY L	$	2.03
303120-000000-034480	CIPPERLY BRANDON J	$	2.05
313128-000000-023280	CIRCO HUNTER PIERCE	$	2.06
313107-000000-023260	CIRMINIELLO JEFFREY	$	2.03
303114-000000-041310	CISCO ROBERT B	$	2.05
21-118243	CISCO SYSTEMS CAPITAL CORP	$	3.47
313135-000000-032230	CISSELL ZACHARY	$	2.05
252804-313000-000200	CITICOMMUNITIES LLC	$	2.35
253209-000000-021020	CITIES SERVICE OIL & GAS CORP *	$	2.22
253209-000000-022040	CITIES SERVICE OIL & GAS CORP *	$	2.87
253210-000000-043020	CITIES SERVICE OIL & GAS CORP *	$	3.22
253210-000000-044030	CITIES SERVICE OIL & GAS CORP *	$	3.70
253210-000000-044040	CITIES SERVICE OIL & GAS CORP *	$	0.51
253221-000000-031020	CITIES SERVICE OIL & GAS CORP *	$	0.64
253232-000000-011070	CITIES SERVICE OIL & GAS CORP *	$	0.90
253232-000000-014020	CITIES SERVICE OIL & GAS CORP *	$	1.28
253232-000000-021030	CITIES SERVICE OIL & GAS CORP *	$	0.77
253232-000000-021050	CITIES SERVICE OIL & GAS CORP *	$	0.64
283003-000000-011020	CITROSUCO NORTH AMERICA INC	$	1.32
272934-875000-001070	CITRUS WORLD INC	$	4.45
272934-875000-007010	CITRUS WORLD INC	$	3.65
273003-000000-012070	CITRUS WORLD INC	$	1.90
273003-000000-014020	CITRUS WORLD INC	$	1.28
272608-000000-033010	CITY CENTER COMMUNITY DEVELOPMENT DISTRICT	$	1.28
272608-701270-000030	CITY CENTER COMMUNITY DEVELOPMENT DISTRICT	$	1.28
313120-000000-024300	CIUFO WILLIAM M	$	2.03
262617-000000-031230	CIVIL MICKELSON	$	1.59
262620-000000-041410	CIVIL MIKELSON	$	1.61
232736-016026-000531	CJP PROPERTIES SIX INC	$	1.79
232736-016026-000830	CJP PROPERTIES SIX INC	$	1.79
303113-000000-041060	CLAIRMONT ALAN MICHAEL	$	2.05
303124-000000-034160	CLAMPET GEORGE	$	2.05
303120-000000-034310	CLANCY JAMES	$	2.05
313118-000000-014340	CLANCY JOSEPH	$	2.03

313128-000000-031240	CLANCY ROBERT J REVOCABLE TRUST	$	2.09
303129-000000-034360	CLANTON ALLISON CRISTINE	$	2.05
293011-000000-031270	CLAPP MATT	$	2.05
293125-000000-041420	CLARDY MITCHELL R	$	2.06
303102-000000-012280	CLAREL FELIX	$	2.05
303102-000000-012290	CLAREL FELIX	$	2.05
283019-947800-004041	CLAREMONT FAMILY TRUST	$	1.28
252735-000000-044040	CLARITY BUILDING SERVICES LLC	$	0.16
313224-000000-034190	CLARK AIYANNA M	$	2.06
303103-000000-031520	CLARK AUSTIN	$	2.39
262925-000000-044010	CLARK C C ESTATE OF	$	1.28
252516-294450-001000	CLARK CATTLE ENTERPRISES LLC	$	4.33
252516-294450-001101	CLARK CATTLE ENTERPRISES LLC	$	4.82
252516-294450-001201	CLARK CATTLE ENTERPRISES LLC	$	2.07
252521-000000-033010	CLARK CATTLE ENTERPRISES LLC	$	4.66
252612-000000-042020	CLARK CURTIS	$	2.60
252612-000000-042030	CLARK CURTIS	$	4.59
252612-000000-042040	CLARK CURTIS	$	1.48
252613-000000-031060	CLARK CURTIS	$	1.63
252613-000000-031070	CLARK CURTIS	$	1.56
252613-000000-032030	CLARK CURTIS	$	4.97
252613-000000-033050	CLARK CURTIS	$	1.68
252613-000000-034040	CLARK CURTIS	$	4.61
242513-000000-044060	CLARK CURTIS H	$	2.43
242513-000000-044070	CLARK CURTIS H	$	0.76
242513-000000-044090	CLARK CURTIS H	$	0.76
242513-000000-044320	CLARK CURTIS H	$	3.04
252612-000000-042070	CLARK CURTIS H	$	1.95
252612-000000-044020	CLARK CURTIS H	$	2.60
252612-000000-044040	CLARK CURTIS H	$	2.41
252612-000000-044090	CLARK CURTIS H	$	1.55
252612-000000-044110	CLARK CURTIS H	$	1.31
252612-000000-044130	CLARK CURTIS H	$	0.97
252613-000000-031080	CLARK CURTIS H	$	1.70
252613-000000-032010	CLARK CURTIS H	$	1.84
252613-000000-033010	CLARK CURTIS H	$	2.04
252613-000000-033040	CLARK CURTIS H	$	1.55
252613-000000-033060	CLARK CURTIS H	$	2.64
252613-000000-034020	CLARK CURTIS H	$	2.48
252613-000000-034030	CLARK CURTIS H	$	4.73
252613-000000-034060	CLARK CURTIS H	$	3.57
252613-000000-041040	CLARK CURTIS H	$	2.55
252623-000000-011160	CLARK CURTIS H	$	1.28
252624-000000-033050	CLARK CURTIS H	$	4.43
252612-000000-042060	CLARK CURTIS HARLEY	$	1.56
313133-000000-031240	CLARK DAVEY H	$	2.05
242821-241332-000112	CLARK EDWARD PAUL	$	1.33
313116-000000-013370	CLARK GARY	$	2.06
303130-000000-021260	CLARK JACKIE	$	2.03
232910-000000-031090	CLARK KIMBERLY S	$	1.28
303119-000000-024470	CLARK LACEE L	$	2.03

232924-000000-041010	CLARK LAKE NORTH ASSOCIATION	$	1.33
232924-000000-042020	CLARK LAKE SOUTH ASSOCIATION INC	$	1.33
303120-000000-023100	CLARK LAURA E	$	2.03
303124-000000-014290	CLARK MICHAEL W	$	2.05
242607-000000-022490	CLARK PEARL G	$	3.88
303130-000000-043340	CLARK RYAN D	$	2.11
313128-000000-042350	CLARK SCOTT	$	2.06
313119-000000-024020	CLARK STEPHEN V	$	2.03
313106-000000-014570	CLARK TREY	$	2.03
313120-000000-042360	CLARK TY	$	2.03
313119-000000-013260	CLARKE ANDRE	$	2.03
303127-000000-013320	CLARKE JIMMY M	$	4.11
252530-000000-032340	CLARKE MONICA PRYCE	$	2.59
252530-000000-014290	CLARKE NICOLE	$	2.59
252530-000000-023370	CLARKE ROSALYN	$	2.59
252530-000000-023380	CLARKE ROSALYN	$	2.59
313118-000000-021280	CLARKE VALENTINO	$	2.03
262736-000000-042010	CLARY REED	$	1.28
303130-000000-014240	CLAUDE FRANK WILLIAM JR	$	2.03
303103-000000-031220	CLAUNCH EVA M	$	2.39
313117-000000-044310	CLAUSSEN JUSTIN R	$	2.05
313106-000000-034370	CLAXTON ERIK	$	2.11
313121-000000-021290	CLAY COLE	$	2.05
272803-000000-022001	CLAY CUT LLC	$	1.28
313128-000000-012340	CLAYBAUGH MICHAEL J	$	2.05
303120-000000-022280	CLAYTON DANIEL EDWARD	$	2.03
313106-000000-043540	CLAYTON DAVID JR	$	2.14
303113-000000-014120	CLAYTON ERICK A	$	2.05
303113-000000-014260	CLAYTON JOHN C	$	2.05
313134-000000-044300	CLAYTON MICHAEL	$	2.05
242922-000000-021050	CLAYTON PROPERTIES GROUP INC	$	1.28
242926-289500-000072	CLAYTON PROPERTIES GROUP INC	$	1.28
252722-299756-000450	CLAYTON PROPERTIES GROUP INC	$	1.28
262814-533503-000880	CLAYTON PROPERTIES GROUP INC	$	1.31
303124-000000-033260	CLC INVESTMENT GROUP INC	$	2.05
303124-000000-033280	CLC INVESTMENT GROUP INC	$	2.05
303124-000000-033290	CLC INVESTMENT GROUP INC	$	2.05
313121-000000-014520	CLEAN UNIVERSE INC	$	2.03
313121-000000-014530	CLEAN UNIVERSE INC	$	2.03
303113-000000-031300	CLELAND JOSEPH L	$	2.03
313203-000000-011220	CLELAND JOSEPH L	$	1.92
313134-000000-014520	CLEM ANDREW PAUL	$	2.05
303127-000000-013520	CLEM DAMON A	$	2.05
313117-000000-012410	CLEMENTS CHAD S	$	4.11
303126-000000-012260	CLEMENTS HANNAH MARIE	$	2.05
313117-000000-042080	CLEMENTS JOE E	$	2.05
313224-000000-012100	CLEMENTS KELSEY K	$	4.12
313133-000000-012210	CLEMENTS LISA M	$	2.05
262536-000000-041010	CLEMENTS MARGARET P REVOCABLE TRUST	$	1.28
303130-000000-013250	CLEMENTS PATRICK A	$	2.03
262536-000000-014040	CLEMENTS RAY T	$	1.28

262536-000000-034040	CLEMENTS RAY THOMAS	$	1.28
273011-914300-002073	CLEMONS A RANDALL	$	1.90
313129-000000-041280	CLEMONS EAN P	$	2.11
303123-000000-024290	CLENDENIN JOHATHEN S II	$	2.05
303130-000000-031440	CLEVELAND JOSHUA C	$	2.03
313213-000000-041380	CLEVENGER CHAD	$	2.06
242829-000000-022020	CLEVEWOOD ENTERPRISES INC	$	1.79
293012-000000-023210	CLIFFORD DIANA	$	2.09
283028-000000-023050	CLIFFORD FAMILY REVOCABLE TRUST	$	4.10
293126-000000-014340	CLIFT JIMMY A	$	2.09
313116-000000-024330	CLINE AARON	$	2.05
313133-000000-021280	CLINE DANIEL JR	$	2.05
313213-000000-014420	CLINE DAVID	$	2.06
293126-000000-043350	CLINE JOSHUA G	$	2.09
313128-000000-011200	CLINE SHAWN	$	2.05
303125-000000-032220	CLINE TIMOTHY WAYNE	$	2.05
313210-000000-013300	CLINGO EDWARDO	$	2.05
303126-000000-022480	CLINKSCALES CORTNEY	$	2.05
303103-000000-033080	CLINTON BRUCE	$	2.37
303103-000000-033310	CLINTON BRUCE	$	2.37
303113-000000-042670	CLOSE JAMIE	$	2.05
313129-000000-034650	CLOUD DONYA C	$	2.11
313129-000000-034660	CLOUD DONYA C	$	2.11
313213-000000-034270	CLOUGH COREY & CLOUGH TULA	$	2.06
303130-000000-021380	CLOUSE JEREMY	$	2.03
303010-000000-034430	CLUCKEY TADD L & JENNIFER A REVOCABLE LIVING TRUST	$	4.09
252935-000000-022020	CLUTCH OF EXCELLENCE TRUST	$	1.28
313129-000000-043060	CLYNE RODGER	$	2.11
313127-000000-011030	CLYNES JAMES	$	2.05
263116-000000-012071	CMBD PROPERTIES LLC	$	0.13
232813-072500-012044	CMTG REAL ESTATE ENTERPRISES INC	$	1.79
313212-000000-022290	COAR KYLE	$	2.06
292928-000000-013390	COASTAL INCOME PROPERTIES THE HARBOR	$	1.28
292921-000000-024250	COASTAL INCOME PROPERTIES THE HARBOR LLC	$	1.28
313129-000000-031420	COATES KARA E	$	2.11
303114-000000-013010	COATES RICHARD C	$	4.39
313120-000000-024320	COATES TIMOTHY	$	2.03
313119-000000-041500	COATS JARED	$	2.03
303130-000000-044200	COBB HOWARD L	$	2.11
313108-000000-012250	COBB LEE	$	2.06
242813-000000-032070	COBB RICHARD L SR TRUST	$	1.28
313108-000000-012070	COBB RON E	$	2.06
303110-000000-041300	COBB RONALD	$	2.03
303110-000000-042330	COBB RONALD	$	4.09
303125-000000-042210	COBO MICHAEL	$	2.05
313130-000000-044280	COBORN ROBERT C	$	2.11
313107-000000-044430	COBURN JOSHUA	$	2.15
252914-000000-033010	COBURN T J	$	1.28
293128-000000-044360	COCHRAN BRANDON	$	2.06
303010-000000-042120	COCHRAN CARLA	$	4.10
303103-000000-021320	COCHRAN JOHN	$	2.03

262917-689921-000071	COCHRAN MARGARET M	$	1.28
313108-000000-042490	COCHRANE SCOTT	$	2.06
232920-000000-042050	COCHRANE STACY L	$	1.28
10-116962	COCKERHAM DOUGLAS	$	0.46
313128-000000-043450	COCUZZO AARON	$	2.09
313118-000000-011450	COCUZZO MACKENZIE	$	2.03
313118-000000-031470	CODERRE ALBERT	$	2.00
303119-000000-014240	COE RUSSELL	$	2.03
303010-000000-034380	COFFEE MICHAEL	$	4.09
262835-662500-000403	COFFEREN JANET EIGHMEY	$	1.31
303129-000000-011090	COFFEY ROBERT D	$	2.05
303126-000000-023200	COFFEY ROSE MARIE	$	2.05
313213-000000-044370	COFFMAN QUADE	$	2.06
242607-000000-042390	COGAR LEO ESTATE OF	$	3.34
242607-000000-013010	COGEN NATALIE HILDA	$	3.79
242607-000000-043010	COGEN NATALIE HILDA	$	3.34
252507-000000-031070	COGGESHALL DONNA C ESTATE OF	$	2.78
252507-000000-032010	COGGESHALL DONNA C ESTATE OF	$	1.53
252507-000000-032060	COGGESHALL DONNA C ESTATE OF	$	0.81
313128-000000-042160	COGGINS JOCOB	$	2.06
242607-000000-042100	COHEE EARL J JR	$	3.34
313201-000000-043150	COHEN ANDY	$	2.05
313128-000000-031250	COHEN BERNARD	$	2.09
232710-000810-000900	COHEN DANIAL A IRREVOCABLE SNT TRUST	$	1.28
293126-000000-033320	COHEN KATHLEEN	$	2.09
313120-000000-023220	COHEN STEVEN	$	2.03
313117-000000-041260	COHODAS MILES SHELBY	$	2.05
313214-000000-014150	COINTEPOIX ROBERT	$	2.03
313212-000000-032310	COIRO DONALD	$	2.06
313212-000000-032200	COIRO DONALD A	$	2.05
242908-279505-000150	COKER ARTIS BEN JR	$	1.28
262619-000000-043050	COKER GLEN ALLEN	$	1.66
303127-000000-024310	COKER JAMES N JR	$	4.10
313128-000000-014310	COKER JAMES N JR	$	2.06
242813-000000-011370	COKER TIMOTHY MERLIN KEITH	$	1.28
303010-000000-043220	COLBERG CURTIS CHARLES	$	4.09
303010-000000-043540	COLBERG CURTIS CHARLES	$	4.09
313118-000000-042280	COLDING CLYDE	$	2.03
313201-000000-043130	COLDING CLYDE W	$	2.05
323219-000000-034060	COLE BRANDON	$	2.11
323219-000000-034170	COLE BRANDON	$	2.11
303119-000000-042360	COLE CHARLES R	$	2.03
303115-000000-012280	COLE DAVID N SR	$	4.11
313130-000000-022120	COLE DON E	$	2.06
313129-000000-023260	COLE DWAINE	$	2.11
313107-000000-021390	COLE JAMES	$	2.01
313133-000000-043250	COLE JAMES D JR	$	2.05
303129-000000-012270	COLE JAMES DAVID SR CREDIT SHELTER TESTAMENTARY TRUST	$	2.05
303103-000000-041470	COLE JASON M	$	2.03
262828-610000-000117	COLE JENNIE WILLARD ESTATE OF	$	1.89
303103-000000-012410	COLE JENNIFER R	$	2.03

262530-000000-042030	COLE JOE NEAL	$	1.28
313107-000000-044360	COLE JORDAN D	$	2.15
252432-293900-000390	COLE RICHARD P	$	1.73
252433-000000-031020	COLE RICHARD P	$	1.32
303120-000000-013330	COLEMAN AARON D	$	2.05
313109-000000-023220	COLEMAN AUSTIN BROOK	$	2.09
303121-000000-012070	COLEMAN AUTUMN M	$	4.09
303121-000000-012350	COLEMAN AUTUMN M	$	4.09
313129-000000-022420	COLEMAN AUTUMN M	$	2.11
313224-000000-014150	COLEMAN AUTUMN M	$	2.06
303124-000000-041370	COLEMAN CHRISTOPHER	$	2.05
303120-000000-032210	COLEMAN CHRISTOPHER S	$	2.05
303126-000000-021270	COLEMAN DAVID JR	$	2.05
303127-000000-041370	COLEMAN GLORIA J	$	4.10
313118-000000-041290	COLEMAN JENNA	$	2.03
293011-000000-031390	COLEMAN LAYLA	$	2.05
303101-000000-031390	COLEMAN REBECCA S	$	2.43
273001-892500-002101	COLEMAN WINIFRED J ESTATE OF	$	1.90
313108-000000-043150	COLES JOSHUA	$	2.06
313203-000000-013440	COLES TYLER	$	1.91
262826-590500-000320	COLETTI EVA M	$	1.31
273135-930400-015260	COLEY W A ESTATE OF	$	4.52
313127-000000-044200	COLINA EDWIN	$	2.05
313109-000000-042400	COLINDRES JESUS A	$	2.06
303120-000000-044260	COLLADO HIDEL	$	2.05
303130-000000-013320	COLLADO MICHAEL	$	2.03
262824-000000-021020	COLLANY MARY	$	1.86
303124-000000-033310	COLLAZO EFRAIN	$	2.05
313128-000000-043430	COLLAZO LEONEL FILGUEIRAS	$	2.09
20-174248	COLLEGE PARK MHP	$	0.82
303130-000000-034350	COLLETTI JULIE A	$	2.11
313213-000000-032340	COLLIER DARREL	$	2.06
303120-000000-022010	COLLIER DEVIN HOLDER	$	4.08
262731-497501-000712	COLLIER GEORGE EDWIN	$	1.91
313211-000000-023170	COLLIER JEFFREY T	$	2.03
303120-000000-042530	COLLIER JOE	$	2.05
303101-000000-021160	COLLIER TIMOTHY A	$	2.03
313203-000000-013060	COLLIGNON CODY L	$	1.89
313203-000000-013220	COLLIGNON JANICE M	$	1.91
313121-000000-044320	COLLIGNON TERRY	$	2.01
313210-000000-012270	COLLIN JOSE L	$	2.05
303125-000000-034630	COLLINS ADAM	$	2.05
303124-000000-043510	COLLINS ADAM B	$	2.05
303113-000000-022290	COLLINS ALBERT MICHAEL	$	2.05
313214-000000-033050	COLLINS CARLOS D	$	2.03
313120-000000-042470	COLLINS CHRISTOPHER	$	2.03
313213-000000-032330	COLLINS CLINT ESTATE OF	$	2.06
313128-000000-024260	COLLINS EVAN L	$	2.06
313128-000000-022260	COLLINS GEORGE F	$	2.05
313224-000000-013020	COLLINS LESLIE G	$	2.06
232728-000000-023200	COLLINS MATTHEW D	$	3.63

303114-000000-043240	COLLINS MICHAEL E	$	2.05
262616-000000-032260	COLLINS PATRICIA M	$	2.60
293128-000000-042130	COLLINS PATRICK	$	2.06
313107-000000-024260	COLLINS RICHARD JR	$	2.03
252728-000000-024020	COLLINS ROBERT A & STACY M REVOCABLE TRUST	$	1.28
293127-000000-041310	COLLINS RYAN TIMOTHY	$	2.06
323218-000000-041190	COLLINS TAMMIE	$	2.05
262908-685500-000501	COLLINS TONY LEE & RHONDA ULYSA REVOCABLE TRUST	$	1.97
313108-000000-041200	COLLINS WALTER JR	$	2.06
313213-000000-044300	COLLINS YANERIS	$	2.06
313135-000000-014270	COLON JOSE CARRION	$	2.05
313129-000000-031440	COLON MITCHELL RODRIGUEZ	$	2.11
313117-000000-013440	COLON QUENTIN AR	$	2.06
313120-000000-043350	COLON RAPHAEL A JR	$	2.05
293125-000000-043340	COLON RAYMOND A II	$	2.06
303120-000000-033270	COLPO EMANUELE	$	2.05
303119-000000-014260	COLSTON RICHARD A JR	$	2.03
313108-000000-043220	COLTON ANDREW	$	2.06
303124-000000-031260	COLTON GREGORY	$	2.05
232811-030000-001181	COLTON MEADOW LLLP	$	1.33
313202-000000-024300	COLVIN ANTHONY	$	2.03
313116-000000-031180	COLYER CEDRIC	$	2.05
313121-000000-022010	COLYER SARA	$	2.05
313128-000000-014330	COMAS CHRISTOPHER	$	2.06
303115-000000-023280	COMAS LAZARO MIKE	$	4.10
313128-000000-014340	COMAS MIGUEL	$	2.06
313128-000000-014320	COMAS MIKE	$	2.06
262829-622000-000104	COMBEE ANN W	$	1.89
242606-000000-034020	COMBEE CARLOS PAUL	$	4.63
313107-000000-042310	COMBEE CHRISTOPHER W	$	2.03
242810-000000-042520	COMBEE MAGGIE	$	1.33
242810-000000-042530	COMBEE MORGAN	$	1.33
242605-000000-022050	COMBEE VELMA ESTATE OF	$	1.28
313204-000000-032140	COMBS CHARLES D	$	1.52
313117-000000-013200	COMER CHRISTOPHER	$	2.06
303113-000000-041710	COMES JESSICA	$	2.05
313117-000000-011130	COMINSKI LEAH	$	2.06
303101-000000-013540	COMMERCIAL PRIME LAND LLC	$	2.37
252823-347900-000660	COMMERCIAL WAREHOUSING INC	$	1.28
252823-347900-000670	COMMERCIAL WAREHOUSING INC	$	1.28
313214-000000-011380	COMMINI MICHAEL FRANCIS	$	2.03
313129-000000-022320	COMMONS BRITT	$	2.11
21-160634	COMMUNITY COFFEE COMPANY LLC	$	3.87
21-160635	COMMUNITY COFFEE COMPANY LLC	$	1.11
21-160637	COMMUNITY COFFEE COMPANY LLC	$	2.29
313135-000000-013350	COMPAGNER DONALD A	$	2.05
303129-000000-023440	COMPANIONI DANIEL RODRIGUEZ	$	2.05
313127-000000-022310	COMPANIONI DARIAN	$	2.05
313117-000000-042330	COMPANIONI DYRIS	$	2.05
303127-000000-013490	COMPANIONI HENRY	$	2.05
303124-000000-034320	COMPANIONI HENRY & COMPANIONI JEANETTE	$	2.05

313133-000000-033300	COMPANIONI SANDY	$	2.05
232816-000000-041080	COMPANY WRENCH LTD	$	1.79
21-244020	COMPASS GROUP USA INC	$	1.27
303119-000000-022830	COMPERATORE ROCCO III	$	2.03
303129-000000-032300	COMPERE JEAN ALIX	$	2.05
303125-000000-034490	COMPTON CORY E	$	2.03
303115-000000-041360	COMPTON TRENT	$	4.06
323218-000000-031250	COMSTOCK CODY	$	2.05
303101-000000-011380	COMSTOCK KYLE	$	2.42
293128-000000-032460	CONCEPCION DIONY	$	2.06
262514-999986-200781	CONCEPCION GLICER M	$	1.28
313132-000000-014300	CONDESTIN YOLENE M	$	2.06
313132-000000-014310	CONDESTIN YOLENE M	$	2.06
302933-000000-021340	CONE DOUGLAS & CONE SARAH	$	3.19
263106-000000-034060	CONELLY JANE Y ET AL	$	1.95
242914-000000-033060	CONFIDENTIAL	$	1.28
242918-285760-000372	CONFIDENTIAL	$	1.28
252734-000000-022070	CONFIDENTIAL	$	0.87
263112-000000-031050	CONFIDENTIAL	$	1.78
293127-000000-011300	CONFIDENTIAL	$	2.06
313106-000000-032590	CONFIDENTIAL	$	2.03
272726-000000-023020	CONGDON ROBERT STERLING & BRENDA HILL TRUST AGREEM	$	2.94
272726-000000-023050	CONGDON ROBERT STERLING & BRENDA HILL TRUST AGREEM	$	3.26
303130-000000-042380	CONGER MICHAEL E II	$	2.03
313109-000000-014180	CONGLETON AARON	$	2.09
303113-000000-034550	CONGLETON ROBERT D	$	2.03
313127-000000-022120	CONGLETON STEVE	$	2.05
313106-000000-034380	CONKLIN BRIAN	$	2.11
313117-000000-011410	CONKLIN BRIAN LEE	$	2.06
313119-000000-012410	CONKLIN CHRISTINE S	$	2.03
313118-000000-031400	CONKLIN PATRICK	$	2.03
303110-000000-024380	CONLEY BRIAN R	$	4.09
232932-000000-022250	CONLEY KALEB	$	1.28
313203-000000-031330	CONLEY KAVIN	$	1.86
303009-000000-022110	CONLEY ROBERT MICHAEL JR	$	4.11
303125-000000-024120	CONNELL CHRISTOPHER S	$	2.05
313133-000000-023250	CONNELL JOSEPH	$	2.05
273121-000000-021160	CONNELLY JANE Y	$	0.48
273127-000000-033060	CONNELLY JANE Y	$	2.30
273127-000000-043020	CONNELLY JANE Y	$	1.28
273127-000000-043140	CONNELLY JANE Y	$	1.28
263106-000000-043030	CONNELLY JANE Y ET AL	$	0.97
263106-000000-044050	CONNELLY JANE YARNELL	$	2.71
313108-000000-022270	CONNELLY MATTHEW	$	2.06
303127-000000-041450	CONNER BRUCE A & CONNER KATHERINE A	$	4.10
313108-000000-031250	CONNER GEORGE	$	2.06
313130-000000-021250	CONNER JADE	$	2.05
313130-000000-021290	CONNER JADE	$	2.05
293003-991801-000180	CONNER JAMES C	$	0.55
303121-000000-024220	CONNER MARK	$	2.03
303126-000000-044220	CONNER MARK A	$	4.09

313116-000000-014450	CONNOLLY TANNER	$	2.05
293127-000000-012260	CONNOR JOSEPH O	$	2.06
21-131060	CONOPCO INC	$	0.28
21-131064	CONOPCO INC	$	4.23
21-131067	CONOPCO INC	$	4.38
21-131071	CONOPCO INC	$	0.51
21-131072	CONOPCO INC	$	0.56
21-131078	CONOPCO INC	$	4.72
313107-000000-014100	CONOVER ALEX	$	2.01
313107-000000-014260	CONOVER AUSTIN	$	2.01
313210-000000-011300	CONOVER MICHAEL	$	2.05
303115-000000-041020	CONRAD JENNIFER	$	4.10
303010-000000-041130	CONRAD JOEL W	$	4.09
313109-000000-014150	CONRAD KAITLYN JUSTINE ALINA	$	2.09
313128-000000-043390	CONRAD MACI	$	2.09
313118-000000-041270	CONRAD MEILSSA	$	2.03
33-240860	CONRAD YELVINGTON DISTRIBUTORS	$	0.64
33-240863	CONRAD YELVINGTON DISTRIBUTORS	$	4.82
33-240873	CONRAD YELVINGTON DISTRIBUTORS	$	1.69
33-240878	CONRAD YELVINGTON DISTRIBUTORS	$	3.53
313211-000000-013270	CONROY COLTON	$	2.03
323207-000000-044160	CONROY JOSHUA	$	2.17
272703-717500-027161	CONROY MARTHA S ESTATE OF	$	3.97
272703-721000-012050	CONROY TRUST	$	0.76
272703-721000-012060	CONROY TRUST	$	0.76
232836-139035-000881	CONSLER GALE L	$	1.79
313127-000000-044520	CONSUEGRA MAYKEL HERNANDEZ	$	2.05
313213-000000-014300	CONTRERAS ARTEMIO R ESTATE OF	$	4.12
303102-000000-031330	CONTRERAS JOEL E	$	2.44
303120-000000-033220	CONTRERAS JOEL E	$	2.05
303120-000000-033230	CONTRERAS JOEL E	$	2.05
313116-000000-023310	CONTRERAS JOEL E	$	2.05
313118-000000-042480	CONTRERAS JOEL E	$	2.03
303130-000000-032260	CONTRERAS JOSE L CERVANTES	$	2.03
222602-000000-031300	CONWAY DYLAN RAY	$	3.44
303101-000000-041210	COOEY WILEY	$	2.03
313109-000000-034300	COOK ARMSTEAD BARTON	$	2.09
273201-000000-012050	COOK CHARLES S	$	0.68
273201-000000-014070	COOK CHARLES S	$	2.60
273201-000000-014080	COOK CHARLES S	$	2.24
273201-000000-014140	COOK CHARLES S	$	1.12
273201-000000-021330	COOK CHARLES S	$	2.15
303119-000000-023220	COOK CHRISTIAN	$	2.03
313116-000000-044440	COOK CHRISTOPHER R	$	2.05
303124-000000-021540	COOK DANIEL A	$	2.05
313118-000000-041280	COOK JAMES	$	2.03
313120-000000-024310	COOK JAMES S	$	2.03
313117-000000-013540	COOK JEREMY	$	2.06
313129-000000-023300	COOK JOHN	$	2.11
313121-000000-041310	COOK JORDAN THOMAS	$	2.03
313108-000000-024120	COOK JOSHUA	$	2.06

293125-000000-011010	COOK JUDY	$	2.09
313120-000000-024210	COOK JUSTIN L	$	2.03
303101-000000-021320	COOK KEVIN DYLAN	$	2.03
303130-000000-013350	COOK KYLE W	$	2.03
283132-976200-006020	COOK MANUFACTURING GROUP INC	$	1.86
313120-000000-033010	COOK STEVEN J	$	2.03
303115-000000-034310	COOK STEVEN R	$	4.10
303124-000000-021530	COOK TERRY A	$	2.05
313121-000000-041300	COOK TYLER GREG HOPKINS	$	2.03
293011-000000-032400	COOKE ANTHONY	$	2.05
313109-000000-032380	COOKE GAVIN II	$	2.09
303128-000000-021170	COOKE HAROLD	$	4.10
303129-000000-042070	COOKE ZION	$	2.05
313128-000000-044270	COOL CADE MICHAEL	$	2.09
313120-000000-023440	COOL TIFFANIE COOKE	$	2.03
313121-000000-014440	COOLEY RALPH	$	2.03
303127-000000-013100	COOLING BRONSON	$	2.05
303126-000000-011230	COONEY JOSEPH R	$	2.05
303127-000000-042500	COONS RICKEY	$	2.05
313128-000000-042310	COONS RICKEY	$	2.09
313134-000000-042370	COOPER CHARLES E	$	2.05
313120-000000-032410	COOPER COY W JR	$	2.03
303103-000000-041450	COOPER DALTON LANE	$	2.05
303130-000000-013380	COOPER DONALD EUGENE III	$	2.03
313204-000000-032040	COOPER DONALD K	$	2.03
252530-000000-024170	COOPER ERNEST G III	$	2.59
313134-000000-023240	COOPER GARIT W	$	2.05
313134-000000-042010	COOPER JEFFREY S	$	2.05
293128-000000-014320	COOPER JERRY WAYNE	$	2.06
313120-000000-022250	COOPER KYLE	$	2.03
313127-000000-021310	COOPER LAMON L	$	2.05
242607-000000-041020	COOPER LINDSEY T	$	3.34
303113-000000-033260	COOPER MATTHEW CAIGE	$	2.03
313128-000000-022270	COOPER NICHOLAS D	$	2.05
252802-000000-022090	COOPER PATRICIA LOU	$	1.63
313210-000000-011130	COOPER ROBERT	$	2.05
313203-000000-014380	COOPER ROBERT DIAMOND	$	2.03
293124-000000-022280	COOPER TOD W	$	2.09
273011-000000-024030	COOPERATIVE FRUIT COMPANY	$	1.28
243029-000000-033010	COPART OF CONNECTICUT INC	$	1.33
303126-000000-012290	COPE DAVID	$	2.05
303113-000000-041020	COPE JEREMY A	$	2.05
313119-000000-034300	COPELAND CANDACE	$	2.11
303103-000000-033370	COPELAND JACOB	$	2.37
293125-000000-031530	COPELAND ROY W	$	2.09
313128-000000-013230	COPENHAVER RYAN	$	2.06
303113-000000-023310	COPLIN TIMOTHY V	$	2.05
303103-000000-032480	COPPOLO DANIEL	$	2.03
303115-000000-043060	COPPOLO DANIEL ARTHUR	$	4.10
313203-000000-024220	COPPOTELLI THOMAS	$	2.03
313134-000000-014530	CORBETT SEAN	$	2.05

303114-000000-022280	CORBIN BARTLEY	$	2.05
313121-000000-034270	CORBIN CHARLES L	$	2.01
313116-000000-031620	CORBIN TOMMY DOUGLAS II	$	2.05
313109-000000-031110	CORBITT CORY MICHAEL	$	2.09
293125-000000-014190	CORCORAN FREDERICK D	$	2.09
313204-000000-022160	CORDELL ROBERT	$	2.03
303124-000000-012530	CORDERO HECTOR	$	2.05
303125-000000-012330	CORDERO IAN	$	2.05
313128-000000-023210	CORDERO JEZER	$	2.06
303120-000000-041290	CORDERO JULIO	$	2.05
313119-000000-032340	CORDES ANGEL S	$	2.03
313127-000000-043330	CORDES JOHN	$	2.05
313118-000000-012420	CORDOVA MICHAEL	$	2.03
313133-000000-012160	CORDOVA YESEY DIAZ	$	2.05
242906-277760-000142	CORDUA JANICE J	$	1.79
313135-000000-034250	COREY CLINT E	$	2.05
313203-000000-044210	CORIO WILLIAM J	$	2.03
303124-000000-013430	CORLETT GEOFFREY COOK	$	2.05
303124-000000-013440	CORLETT GEOFFREY JACKSON	$	2.05
293124-000000-042220	CORNACCHIO LYNE	$	2.09
293124-000000-042230	CORNACCHIO LYNE	$	2.09
293124-000000-042240	CORNACCHIO LYNE	$	2.09
293129-000000-011260	CORNE DAVID	$	2.06
303124-000000-024210	CORNEAL MICHAEL	$	2.05
262831-641442-000291	CORNEJO MIGUEL	$	1.86
313126-000000-043390	CORNELIUS CHARLES	$	2.05
303121-000000-014260	CORNELIUS DARRELL	$	4.08
252826-354761-000200	CORNETT JACKEY H	$	1.28
293128-000000-043380	CORNS SYDNEY	$	2.06
303122-000000-024260	CORNWELL JAMES C	$	2.05
303125-000000-024250	CORR RAYMARD D	$	2.05
293126-000000-022400	CORR RICHARD	$	2.06
313118-000000-021310	CORRADO RON	$	2.03
293127-000000-041100	CORREA ALFREDO ROMAN	$	2.06
313117-000000-034360	CORREA ERIC	$	2.05
313119-000000-012350	CORREA GIOVANNI	$	2.03
303103-000000-014380	CORREA HERMAN	$	2.05
303126-000000-013250	CORREA MITCH JR	$	2.05
293125-000000-013300	CORRELL CHARLES MATTHEW JR	$	2.09
303130-000000-022090	CORRELL GREG	$	2.03
303112-000000-021270	CORRELL STEPHEN D	$	2.03
242607-000000-012130	CORRIGAN FRANK P	$	3.34
303126-000000-021250	CORRIGAN MAXWELL	$	2.05
252530-000000-023150	CORRIVEAU ANITA F	$	2.59
313106-000000-013280	CORTES ALEJO	$	2.48
252608-000000-021130	CORTES CESAR A RIVERA	$	3.57
252609-000000-043160	CORTES CESAR A RIVERA	$	3.57
303130-000000-011600	CORTES LUIS	$	2.03
222602-000000-032100	CORTESE JAMES	$	3.45
313128-000000-034180	CORTESE LOUIS A SR	$	2.09
303103-000000-013560	CORTEZ DANIEL	$	2.42

313204-000000-011300	CORUJO MICHAEL	$	1.80
252602-000000-031170	CORVO MARTHA	$	5.00
252508-000000-013010	CORY GROUP INC	$	1.97
303021-000000-024130	CORZINE GUY	$	2.05
293125-000000-012440	CORZO ERICK	$	2.09
303125-000000-012420	COSAMANO ANTHONY JOSEPH JR	$	2.05
252904-357029-000141	COSCIA FAMILY TRUST	$	2.22
252913-000000-033080	COSCIA STEVE	$	1.28
313118-000000-034050	COSGRAVE BRIAN P	$	2.15
313120-000000-044340	COSMIDES JOSEPH	$	2.05
303130-000000-013020	COSSIO JUAN J	$	2.03
303101-000000-011050	COSTA DONALD J	$	2.43
303124-000000-024480	COSTA PRISCILLA	$	2.05
323218-000000-023160	COSTA RICARDO	$	2.05
313121-000000-042340	COSTA ROMULO L	$	2.03
293128-000000-042460	COSTELLO AMBER	$	2.06
313224-000000-043130	COSTELLO APRIL	$	2.06
303120-000000-044240	COSTELLO REBECCA SUE	$	2.05
232730-000000-034010	COSTINE LAND TIMBER & CATTLE LLC	$	2.20
232730-011410-000581	COSTINE LAND TIMBER & CATTLE LLC	$	4.01
303130-000000-031430	COSTON JASON	$	2.03
313119-000000-023490	COTA KEAGEN	$	2.03
313211-000000-013570	COTE DERICK M	$	2.03
303122-000000-013320	COTE GILLES H	$	1.03
313117-000000-012440	COTE GILLES H	$	2.06
303125-000000-042250	COTE MARIO	$	2.03
293125-000000-032360	COTHERN BOOKER	$	2.09
273010-000000-022240	COTHRON ANTHONY J	$	1.90
242629-000000-021090	COTHRON RUTH	$	1.28
303125-000000-024500	COTNER FRANKLIN T	$	2.05
303127-000000-031370	COTO LEANDRO	$	2.05
293125-000000-014310	COTO LEANDRO JR	$	2.09
303124-000000-032290	COTTAGE ROBERT	$	2.05
242819-000000-031120	COTTAGES AT LAKE MORTON LLC	$	1.79
252628-295222-000060	COTTO FRANCISCO	$	1.28
313202-000000-023380	COTTO JUAN C	$	2.03
303113-000000-023370	COTTON DANIEL	$	2.05
303124-000000-033430	COTTRELL JOSHUA P	$	2.05
313133-000000-013390	COUCH HENRY A	$	2.05
313117-000000-011260	COUCHOIS JAMES	$	2.06
303103-000000-023370	COUDRY JAMES C	$	2.03
303113-000000-022350	COUGHLIN CRAIG JOSEPH JR	$	4.10
313213-000000-042260	COUNCIL AUSTIN	$	2.06
232807-024003-000611	COUNTRY CLASS ESTATES PHASE TWO POA INC	$	1.28
242635-000000-024010	COUNTRY TRAILS PROPERTY OWNERS ASSOCIATION INC	$	0.90
242703-000000-011020	COUNTRY TRAILS PROPERTY OWNERS ASSOCIATION INC	$	1.28
232718-000998-003132	COUNTRY VIEW MEADOWS PARTNERSHIP	$	1.28
232718-000998-004180	COUNTRY VIEW MEADOWS PARTNERSHIP	$	1.28
232718-000996-001650	COUNTRY VIEW PARTNERSHIP	$	1.28
252502-294000-049120	COUNTRYMAN ERNEST L ET AL	$	0.85
242607-000000-023410	COUNTS KENNETH E	$	3.34

313117-000000-023330	COURTNEY CHRISTOPHER RYAN	$	2.03
313117-000000-013280	COUSINS GENO E	$	2.06
303130-000000-042080	COUTTS GARRETT R	$	2.03
313224-000000-022290	COUTURE GERALD L III	$	2.06
303111-000000-044280	COVA LUIS E	$	2.03
262729-000000-011040	COVARRUBIAS NOE	$	1.31
262833-655500-001030	COVE ROBERTA A REVOCABLE TRUST & COVE MICHAEL J REVOCABL	$	1.31
303103-000000-034350	COVERDALE THOMAS D	$	2.03
313119-000000-043310	COVEY CHRISTIAN LEE	$	2.11
313129-000000-013260	COWAN KEVIN M	$	2.11
232622-000000-043060	COWARD J T ESTATE OF	$	1.28
303115-000000-013240	COWDELL EDWARD	$	4.10
303113-000000-034480	COX BRITT S	$	2.03
313117-000000-044360	COX CODY A	$	2.03
313121-000000-034250	COX HARRY L	$	2.01
293128-000000-014500	COX JEFFREY	$	2.06
232708-000000-012110	COX PEGGY ANN REVOCABLE TRUST & WILLIAMS PATRICIA LOUISE	$	3.22
313213-000000-042010	COX SHAYLOR PATRICK	$	2.06
313116-000000-023320	COX TERRY	$	2.05
313116-000000-023330	COX TERRY	$	2.05
293127-000000-031450	COX TRENT	$	2.06
303113-000000-011330	COX WYATT	$	2.03
232718-999960-000012	COY PROPERTIES LLC	$	1.28
293126-000000-023410	COYLE DANIEL J	$	2.09
293126-000000-023120	COZZOLINO ANDREW	$	2.06
242827-000000-033010	CRABTREE DAVID L	$	1.33
313116-000000-044510	CRABTREE JOHN R	$	2.05
313133-000000-032160	CRABTREE RICHARD T	$	2.05
242822-241500-000562	CRACKER CATTLE COMPANY	$	0.58
313109-000000-032290	CRAFTS CARLEN R	$	2.09
313211-000000-012040	CRAFTS DALSTEN A	$	2.03
313109-000000-032300	CRAFTS ROBERT ALAN CLAIRE	$	2.09
293125-000000-043380	CRAIG CHRISTOPHER W	$	2.06
313127-000000-044070	CRAIG COREY K	$	2.05
313121-000000-012250	CRAIG FRANCIS & CLEMENTS CARRIE LYNN	$	2.05
262619-000000-044030	CRAIG FRANKIE L	$	2.33
313133-000000-031520	CRAIG KAITLYN	$	2.05
272724-000000-034060	CRAIG WANDA L	$	2.62
303127-000000-023160	CRAMER DILLION	$	4.10
303129-000000-023150	CRAMER GLENN M	$	2.05
313106-000000-032560	CRAMER KODY	$	2.03
293126-000000-024550	CRANDALL JUSTIN	$	2.06
313108-000000-042430	CRANDELL MICHAEL	$	2.06
242607-000000-011250	CRANDELL MICHAEL L	$	3.79
242607-000000-011260	CRANDELL MICHAEL L	$	3.79
242607-000000-014340	CRANDELL MICHAEL L	$	4.07
313130-000000-042270	CRANDELL STEVEN	$	2.05
313135-000000-013320	CRANDON STEVE	$	2.05
303124-000000-021050	CRANE RAYMOND R	$	2.05
313119-000000-014100	CRANFIELD JAMISON	$	2.03
303111-000000-032300	CRASE ANDREW	$	4.08

313224-000000-021270	CRASE ANDREW	$	2.06
313116-000000-024320	CRATO JOE	$	2.05
313108-000000-024340	CRAWFORD FREDERICK W III	$	2.06
303130-000000-041240	CRAWFORD JONATHAN	$	2.03
242607-000000-042120	CRAWFORD KATHERINE F	$	3.34
313135-000000-011240	CRAWFORD KENNETH D	$	2.05
313109-000000-041280	CRAWFORD MICHELLE	$	2.06
313121-000000-022040	CRAWFORD MORRIS	$	2.05
303120-000000-034280	CRAWFORD RYAN	$	2.05
313108-000000-031320	CRAWLEY BUTCH	$	2.06
313224-000000-041400	CRAWLEY DAKOTA	$	2.06
262826-592002-000210	CRC WINTER HAVEN LLC	$	1.31
262834-662420-005520	CRC WINTER HAVEN LLC	$	1.31
232722-000000-023030	CREACH CLAYTON A	$	1.28
303115-000000-034180	CREADON ROBERT	$	4.10
313120-000000-013490	CREAMER BENJAMIN L	$	2.01
293127-000000-024270	CREECH DANIEL	$	2.06
313119-000000-021390	CREECH DANIEL	$	2.03
303103-000000-013050	CREECH KENNETH	$	2.42
303103-000000-021520	CREECH TRAVIS	$	2.03
293128-000000-023290	CREEK PAUL L	$	2.06
242607-000000-013070	CREEKMORE R L	$	3.34
303110-000000-014350	CREEL MARK H	$	2.05
303120-000000-032300	CREMEANS DARLENE	$	2.05
313213-000000-032130	CREMEANS PATTI	$	2.06
313213-000000-032370	CREMEANS PATTI	$	4.12
313117-000000-043210	CRENSHAW WILLIAM C	$	2.05
272627-000000-013110	CRESCENT VALLEY RANCH LLC	$	2.84
272627-000000-013120	CRESCENT VALLEY RANCH LLC	$	2.84
272627-000000-013130	CRESCENT VALLEY RANCH LLC	$	2.84
272627-000000-013140	CRESCENT VALLEY RANCH LLC	$	2.84
272627-000000-013150	CRESCENT VALLEY RANCH LLC	$	4.94
272627-000000-013160	CRESCENT VALLEY RANCH LLC	$	3.87
272627-000000-013170	CRESCENT VALLEY RANCH LLC	$	2.86
272627-000000-013200	CRESCENT VALLEY RANCH LLC	$	2.86
272627-000000-013210	CRESCENT VALLEY RANCH LLC	$	2.86
272627-000000-013220	CRESCENT VALLEY RANCH LLC	$	4.79
272627-000000-013230	CRESCENT VALLEY RANCH LLC	$	3.70
272627-000000-013240	CRESCENT VALLEY RANCH LLC	$	4.54
272627-000000-031010	CRESCENT VALLEY RANCH LLC	$	1.68
272627-000000-031020	CRESCENT VALLEY RANCH LLC	$	2.30
272627-000000-031050	CRESCENT VALLEY RANCH LLC	$	2.84
272627-000000-031060	CRESCENT VALLEY RANCH LLC	$	2.86
272627-000000-031080	CRESCENT VALLEY RANCH LLC	$	3.35
272627-000000-031090	CRESCENT VALLEY RANCH LLC	$	2.80
272627-000000-031100	CRESCENT VALLEY RANCH LLC	$	1.06
272627-000000-031110	CRESCENT VALLEY RANCH LLC	$	1.66
272627-000000-031150	CRESCENT VALLEY RANCH LLC	$	1.52
272627-000000-031160	CRESCENT VALLEY RANCH LLC	$	1.92
272627-000000-032020	CRESCENT VALLEY RANCH LLC	$	4.42
272627-000000-032030	CRESCENT VALLEY RANCH LLC	$	1.96

272627-000000-032040	CRESCENT VALLEY RANCH LLC	$	2.02
272627-000000-032050	CRESCENT VALLEY RANCH LLC	$	1.34
272627-000000-032060	CRESCENT VALLEY RANCH LLC	$	1.34
272627-000000-032070	CRESCENT VALLEY RANCH LLC	$	2.55
272627-000000-032140	CRESCENT VALLEY RANCH LLC	$	4.74
272627-000000-032150	CRESCENT VALLEY RANCH LLC	$	3.39
272627-000000-032160	CRESCENT VALLEY RANCH LLC	$	2.17
272627-000000-032170	CRESCENT VALLEY RANCH LLC	$	1.60
272627-000000-032190	CRESCENT VALLEY RANCH LLC	$	4.82
272627-000000-034030	CRESCENT VALLEY RANCH LLC	$	4.94
272627-000000-034050	CRESCENT VALLEY RANCH LLC	$	2.55
272627-000000-034060	CRESCENT VALLEY RANCH LLC	$	2.55
272627-000000-034110	CRESCENT VALLEY RANCH LLC	$	4.77
272627-000000-034120	CRESCENT VALLEY RANCH LLC	$	2.82
272627-000000-034130	CRESCENT VALLEY RANCH LLC	$	2.82
272627-000000-034140	CRESCENT VALLEY RANCH LLC	$	2.82
272627-000000-034150	CRESCENT VALLEY RANCH LLC	$	2.82
272627-000000-034160	CRESCENT VALLEY RANCH LLC	$	4.37
303125-000000-011440	CRESCIONI CARLOS	$	2.05
303130-000000-033620	CRESPI ADRIAN	$	2.11
303130-000000-033610	CRESPI GABRIELA	$	2.11
303130-000000-041210	CRESPO CARLOS A	$	2.03
313130-000000-014290	CRESPO CARLOS A	$	2.05
303110-000000-024420	CRESPO RAMON M	$	2.05
232601-000351-000110	CRESS BARBARA A	$	3.75
313109-000000-032320	CREWS ADAM J	$	2.09
303115-000000-014360	CREWS DAREN	$	2.68
313118-000000-034430	CREWS DAREN	$	2.14
273226-000000-032020	CREWS GROVES INC	$	1.28
273235-000000-033020	CREWS GROVES INC	$	1.28
303130-000000-044310	CREWS HOWE F	$	2.09
303110-000000-044030	CREWS RICHARD	$	2.05
303127-000000-041200	CREWS RICHARD J	$	4.10
303127-000000-041190	CREWS RICHARD J JR	$	4.10
303120-000000-011020	CREWS ROBERT R	$	2.03
303102-000000-014410	CREWS THEODORE S	$	2.03
272927-000000-042070	CRF II LTD	$	1.90
272829-000000-031010	CRF III LTD	$	1.86
313106-000000-033520	CRIBB ALAN	$	2.45
303123-000000-022070	CRIBBS JAMES R	$	2.05
303130-000000-032270	CRIBBS JUSTIN	$	2.03
303120-000000-023400	CRIBBS KENNETH	$	2.05
313130-000000-014330	CRIDER FRANK	$	2.05
303101-000000-021300	CRISMORE JOHN	$	2.03
313130-000000-012600	CRISOSTOMO JESSIE B	$	2.06
303130-000000-042400	CRISP CHRISTOPHER S	$	2.03
303130-000000-042390	CRISP ROBERT B	$	2.03
313129-000000-011370	CRISS CHERI	$	2.11
313116-000000-032270	CRISTALDI MARK & AMY LIVING TRUST	$	2.05
283034-957000-016170	CROCKER RICHARD L	$	3.94
313211-000000-024220	CROCKER SHANE G	$	2.03

242834-270200-000390	CROFT DELAINE B	$	1.33
303121-000000-022230	CROFT JOE	$	2.03
242834-270200-000410	CROFT WILFORD C JR ESTATE OF	$	1.33
303101-000000-012300	CROFTON MICHAEL A	$	2.03
303129-000000-012310	CROMAR DARRYL	$	2.05
313127-000000-013070	CROMER JOSEPH	$	2.05
313118-000000-021260	CROMWELL RONALD	$	2.03
313120-000000-033540	CRONIN KEITH	$	2.03
313121-000000-031080	CRONKITE JAMES ALLEN	$	2.03
283105-000000-041020	CROOKED LAKE HABITAT LLC	$	1.55
313204-000000-011260	CROOKS JOSEPH A	$	1.80
252903-000000-043080	CROOKS LOUISE E	$	1.28
252903-000000-043070	CROOKS LOUISE E YARBROUGH	$	1.28
262830-636010-035100	CROSBY DUANE F	$	1.89
242905-000000-033100	CROSBY HARRY	$	1.79
303113-000000-031270	CROSBY JEREMY	$	2.03
313118-000000-044360	CROSEN SAMUEL	$	2.11
262806-527021-003122	CROSS DEBORAH A CROSS TRUST	$	1.31
303113-000000-041820	CROSS TYLER	$	2.05
313129-000000-031290	CROSSMAN JOSEPH C	$	2.11
313128-000000-033220	CROUSE DUSTIN	$	2.09
303127-000000-013510	CROUSE DUSTIN J	$	2.05
293125-000000-013210	CROW MICHAEL D	$	2.09
273032-000000-042030	CROWELL MATTHEW CLAYTON	$	3.65
273032-000000-042070	CROWELL MATTHEW CLAYTON	$	4.96
313129-000000-031530	CROWL BRIAN	$	2.11
253004-000000-012020	CROWN ELECTRIC INC	$	1.28
233011-156000-003170	CROWN ENTERPRISES INC	$	1.84
242906-000000-012020	CROWSON JOHN W III	$	1.79
313130-000000-044420	CROY MAX	$	2.11
313210-000000-014240	CRUDO PABLO SEBASTIAN	$	2.05
313212-000000-033250	CRUDO PABLO SEBASTIAN	$	2.05
252913-359340-001581	CRUM DEBRA F	$	1.28
262911-000000-013110	CRUM FRANK T	$	1.31
263116-000000-024090	CRUM KARCIE E	$	1.28
313126-000000-032310	CRUMBLY TREY RICHARD LEE III	$	2.05
252824-348500-001151	CRUMLEY B S	$	1.28
272909-857500-000525	CRUMPLER WALTER	$	1.28
293126-000000-013360	CRUTCHER JUSTIN	$	2.09
303101-000000-031290	CRUZ ALVAREZ ALEXIS	$	2.43
242719-161345-000012	CRUZ BRIDGET V	$	1.74
313118-000000-031410	CRUZ CHRISTOPHER	$	2.03
303113-000000-022330	CRUZ CRISTHIAN RODRIGUEZ	$	2.05
303110-000000-023300	CRUZ EGLYS CRUZ	$	4.10
293125-000000-023440	CRUZ ENRIQUE	$	2.06
313128-000000-043300	CRUZ JAVIER DE LA	$	2.09
313128-000000-043310	CRUZ JAVIER DE LA	$	2.09
313201-000000-044350	CRUZ JAVIER RIVERO	$	2.05
232728-000000-024290	CRUZ JUAN	$	1.28
303110-000000-012300	CRUZ KENDALL	$	2.05
313109-000000-024070	CRUZ LEVI SOTO	$	2.06

313118-000000-014380	CRUZ LUIS ENRIQUE	$	2.03
313109-000000-042420	CRUZ MAGDIEL	$	2.06
313121-000000-031370	CRUZ MIGUEL	$	2.03
303121-000000-011150	CRUZ ODELVIS	$	4.09
313109-000000-042430	CRUZ PABLO L	$	2.06
303122-000000-024390	CRUZ RAUL	$	2.05
313134-000000-042190	CRUZ RICARDO R	$	2.05
313116-000000-041450	CRUZ RODRIGO FERNANDES	$	2.05
313214-000000-022120	CRUZ STEPHEN A	$	2.03
262921-690500-025305	CRUZ VIRGINIA	$	1.28
313119-000000-012400	CRUZ WENDY L	$	2.03
262733-000000-044090	CRUZAN INTERNATIONAL INC	$	1.91
33-240948	CRYO-TRANS, INC.	$	3.01
20-148693	CRYSTAL CLEAN & CRYSTAL CLEAN OF FLORIDA LLC	$	2.62
242827-000000-014150	CRYSTAL ESTATES INC	$	1.33
303111-000000-023110	CRYSTAL RIVER REVOCABLE TRUST	$	4.09
303111-000000-023210	CRYSTAL RIVER REVOCABLE TRUST	$	4.09
303111-000000-024260	CRYSTAL RIVER REVOCABLE TRUST	$	4.09
303111-000000-024270	CRYSTAL RIVER REVOCABLE TRUST	$	4.09
303128-000000-032250	CRYSTAL RIVER REVOCABLE TRUST	$	4.10
20-180848	CRYSTALS DINNALLS WORLD OF DANCE	$	0.76
21-185970	CSC LEASING COMPANY	$	1.39
21-185971	CSC LEASING COMPANY	$	0.43
21-244518	CSC LEASING COMPANY	$	2.54
21-244520	CSC LEASING COMPANY	$	1.85
21-146713	CSC SERVICEWORKS INC	$	2.40
232911-000000-022270	CSX CORPORATION	$	1.33
232911-000000-022320	CSX CORPORATION	$	1.33
233011-156000-004011	CSX CORPORATION	$	1.84
233011-156000-005010	CSX CORPORATION	$	1.84
233011-156000-006020	CSX CORPORATION	$	1.84
233011-156000-009011	CSX CORPORATION	$	1.84
233015-000000-011020	CSX CORPORATION	$	4.27
233119-000000-011030	CSX CORPORATION	$	1.33
233125-000000-041010	CSX CORPORATION	$	1.33
233128-000000-012010	CSX CORPORATION	$	2.70
233129-000000-012010	CSX CORPORATION	$	2.70
242826-000000-024030	CSX CORPORATION	$	1.33
242834-000000-033010	CSX CORPORATION	$	1.33
252810-000000-044340	CSX CORPORATION	$	1.28
253219-000000-011020	CSX CORPORATION	$	1.33
262732-000000-013010	CSX CORPORATION	$	1.91
262805-000000-023130	CSX CORPORATION	$	1.31
262808-000000-014050	CSX CORPORATION	$	1.31
262808-000000-014070	CSX CORPORATION	$	0.69
262817-000000-021050	CSX CORPORATION	$	1.89
262832-648020-008180	CSX CORPORATION	$	1.89
262905-667000-000011	CSX CORPORATION	$	1.31
263015-000000-021030	CSX CORPORATION	$	1.28
263130-000000-042010	CSX CORPORATION	$	1.23
272924-000000-012010	CSX CORPORATION	$	1.28

272935-876500-004031	CSX CORPORATION	$	0.19
273002-899000-011180	CSX CORPORATION	$	1.90
282919-000000-041010	CSX CORPORATION	$	1.28
232813-000000-031020	CSX REALTY DEVELOPMENT LLC	$	1.79
232813-000000-032010	CSX REALTY DEVELOPMENT LLC	$	1.79
232813-000000-033030	CSX REALTY DEVELOPMENT LLC	$	1.79
242833-000000-033080	CSX REALTY DEVELOPMENT LLC	$	1.79
313212-000000-043010	CUBA GUSTAVO	$	2.06
313213-000000-012320	CUBERO CHARLES M	$	2.06
303121-000000-013190	CUBERO LUIS RICHARD	$	4.08
313203-000000-014290	CUCORE SEAN JOSEPH	$	2.03
232824-113000-010152	CUEBAS CARLOS A	$	1.79
313134-000000-031270	CUELLAR GUILLERMO	$	2.05
313116-000000-032400	CUELLO ARMANDO	$	2.05
313119-000000-032270	CUERVO CARLOS J	$	2.03
313135-000000-044210	CUETO GIOVANNI B	$	2.05
303121-000000-031190	CUEVAS EZEQUIEL	$	4.08
303123-000000-043260	CUEVAS SHARON	$	4.10
252603-000000-031170	CUEVAS SINAI RODRIGUEZ	$	4.74
303126-000000-013260	CULBERSON JASON	$	2.05
303119-000000-044260	CULBERTSON NEAL	$	2.11
303130-000000-014310	CULLATON BRADLEY	$	2.03
313109-000000-034290	CULVAHOUSE AVERY MADISON	$	2.09
303102-000000-034490	CUMMINGS CARL DONALD JR	$	2.03
313108-000000-012360	CUMMINGS CHARLES	$	2.06
313119-000000-023420	CUMMINGS DENNIS	$	2.03
313201-000000-042130	CUMMINGS SAVANNAH R	$	2.05
252801-307610-000570	CUMMINGS TIMOTHY	$	1.63
313105-000000-013310	CUMMINS LAUREN A	$	2.61
263202-000000-021290	CUNNINGHAM EDGAR V	$	3.26
222615-000000-041330	CUNNINGHAM HORACE W	$	3.49
262915-688505-000442	CUNNINGHAM INVESTORS LLC	$	1.88
293128-000000-032560	CUNNINGHAM REX	$	2.06
303114-000000-011290	CUNNINGHAM STEVEN R	$	2.05
313121-000000-023110	CUNNINGHAM WILLIAM RAMSEY	$	2.03
233001-000000-041160	CUOMO LINDA	$	3.43
313130-000000-044110	CURBEIRA WILBER	$	2.11
313210-000000-031130	CURBY JIMMIE DEAN	$	2.05
303119-000000-011430	CURLEY LAURENCE	$	2.03
313128-000000-014290	CURRI JOHN D	$	2.06
293128-000000-014540	CURRIER ROBERT	$	2.06
313121-000000-024300	CURRY BRIAN S	$	2.03
313108-000000-044380	CURRY CHRISTINE M	$	2.06
232913-000000-033210	CURRY DAVID L JR	$	1.33
303123-000000-022350	CURRY DAVID LEE	$	2.05
293126-000000-014470	CURRY SAMUEL J	$	2.09
313128-000000-033270	CURRY TOM	$	2.09
313214-000000-013070	CURTIS CHAD J	$	2.03
293125-000000-034390	CURTIS CHRISTY M	$	2.09
313129-000000-042430	CURTIS DAVID D	$	2.11
272927-000000-044040	CURTIS KENNETH ESTATE OF	$	1.90

303117-000000-022500	CURTIS KRISTIAN	$	2.05
303119-000000-043270	CURTIS LEE	$	2.09
303120-000000-041430	CURTIS MICHAEL	$	2.05
303117-000000-022490	CURTIS RON	$	2.05
313130-000000-044480	CURTISS DALTON	$	2.11
293128-000000-014550	CUSH ALEX	$	2.06
313108-000000-041190	CUSHING ANDREW	$	2.06
313108-000000-012400	CUSHING ROBERT	$	2.06
313129-000000-044360	CUSIC JAMES	$	2.11
313130-000000-022370	CUSITO JORDAN	$	2.06
252825-000000-011170	CUSTER ROBERT S	$	1.86
313118-000000-031050	CUSTER TAB	$	2.03
242918-285762-000522	CUSTRED JEFFERY K	$	1.28
293125-000000-032310	CUTCHER ROBERT J	$	2.09
252815-000000-031020	CUTRALE CITRUS JUICES USA INC	$	1.28
262719-000000-011020	CUTRALE CITRUS JUICES USA INC	$	0.43
262719-000000-011030	CUTRALE CITRUS JUICES USA INC	$	1.31
262713-000000-013010	CUTTER JOHN B ESTATE OF	$	2.07
313210-000000-011310	CUTTING ROBERT	$	2.03
313126-000000-044230	CVETANOVIC SLOBODAN ROBERT	$	2.05
303125-000000-044300	CYCOTTE SCOTT DANIEL & WALDEN JOHANNA LINNEA	$	2.03
242607-000000-012030	CYPRESS ACRES INVESTMENTS LLC	$	3.34
242607-000000-014020	CYPRESS ACRES INVESTMENTS LLC	$	3.34
262817-000000-011010	CYPRESS COVE APARTMENTS LTD	$	1.89
262903-663700-000150	CYPRESS INLET LLC	$	1.31
20-022346	CYPRESS INLET LLC	$	1.70
232633-000000-011020	CYPRESS LAKES VENTURE IV LLC	$	1.28
232634-000000-012030	CYPRESS LAKES VENTURE IV LLC	$	1.28
232634-000000-012040	CYPRESS LAKES VENTURE IV LLC	$	1.28
232634-000000-012050	CYPRESS LAKES VENTURE IV LLC	$	1.28
232634-000000-013030	CYPRESS LAKES VENTURE IV LLC	$	1.28
232634-000661-010071	CYPRESS LAKES VENTURE IV LLC	$	1.28
232703-000000-031020	CYPRESS LAKES VENTURE IV LLC	$	1.28
232703-000000-033010	CYPRESS LAKES VENTURE IV LLC	$	1.28
262910-687210-000520	CYPRESS POINT HOA INC	$	1.31
262910-687210-000530	CYPRESS POINT HOA INC	$	1.31
262910-687210-000540	CYPRESS POINT HOA INC	$	1.31
262910-687210-000550	CYPRESS POINT HOA INC	$	1.31
313118-000000-014420	CYR PIERRE J	$	2.03
313130-000000-023230	CYRUS IAN	$	2.05
242719-161346-000240	D COURSE DEVELOPMENT LLC	$	4.82
20-028332	D MAGNESS DEVELOPMENT LLC	$	0.91
232716-001015-001170	D R HORTON INC	$	2.33
232828-138018-004210	D R HORTON INC	$	1.79
232922-141794-000111	D R HORTON INC	$	3.23
232926-141966-000551	D R HORTON INC	$	0.40
242904-273500-000413	D R HORTON INC	$	1.79
242904-273500-000414	D R HORTON INC	$	1.79
242904-273500-000415	D R HORTON INC	$	1.79
242904-273500-000422	D R HORTON INC	$	1.79
242904-273500-000423	D R HORTON INC	$	1.79

242904-273500-000541	D R HORTON INC	$	1.79
242923-288035-000011	D R HORTON INC	$	1.68
242924-288804-003400	D R HORTON INC	$	0.55
262810-530501-000011	D R HORTON INC	$	0.76
272601-700503-003141	D R HORTON INC	$	2.97
272601-700504-000451	D R HORTON INC	$	4.66
272610-701302-003161	D R HORTON INC	$	0.13
272708-727497-000141	D R HORTON INC	$	1.93
272806-821502-000191	D R HORTON INC	$	0.75
242729-000000-031060	D S HOLDINGS OF POLK COUNTY LLC	$	1.28
242729-000000-033080	D S HOLDINGS OF POLK COUNTY LLC	$	1.28
242729-000000-033090	D S HOLDINGS OF POLK COUNTY LLC	$	1.28
303114-000000-014290	DABIS HAIFA S	$	2.05
313127-000000-041380	DAGAMA ZECA J	$	2.05
313213-000000-042280	DAGOSTINO JOSEPH	$	2.06
293128-000000-014260	DAHAL KIRAN	$	2.06
293128-000000-014290	DAHAL KIRAN	$	2.06
313202-000000-041060	DAHL EROS	$	2.03
293126-000000-041280	DAHM STEPHAN	$	2.09
313117-000000-033290	DAILEY BENNY M	$	2.05
313120-000000-033360	DAILEY JOHN	$	2.03
303125-000000-044190	DAINES GUY H	$	2.03
293011-000000-043330	DAINO AUSTIN	$	2.06
33-241012	DAK AMERICAS, LLC	$	1.37
33-241025	DAK AMERICAS, LLC	$	3.62
293126-000000-021640	DAL SANTO MICHAEL T	$	2.06
313120-000000-023020	DALCONZO JOSEPH LAWRENCE	$	2.03
242914-000000-033070	DALEN BRIAN	$	1.28
293125-000000-032420	DALESSIO CHRISTOPHER	$	2.09
313130-000000-013260	DALKE BRIAN JAMES	$	2.05
303119-000000-042460	DALLAIRE TYLER ANTHONY	$	2.03
313224-000000-012150	DALLAPE JOSEPH N	$	2.06
303125-000000-043300	DALLAS DUSTIN	$	2.03
233002-000000-021231	DALLAS JOHNETTE ESTATE OF	$	1.84
313130-000000-032450	DALLAS SAMUEL K JR	$	2.05
293127-000000-042300	DALLESSANDRO KIMBERLY	$	2.06
303103-000000-021400	DALLEY STEVEN	$	2.03
313128-000000-011250	DALRYMPLE JERRY	$	2.05
242908-278500-004801	DALTON EDGAR F	$	1.28
313128-000000-043260	DALY BRIAN JAMES	$	2.09
293124-000000-024480	DALY EDWARD MICHAEL III	$	2.09
313211-000000-011190	DALZELL TRACY L	$	2.03
303115-000000-024160	DAMICO JACK	$	2.05
303115-000000-024450	DAMICO JACK	$	2.05
303115-000000-024460	DAMICO JACK	$	2.05
303115-000000-024470	DAMICO JACK	$	2.05
303115-000000-024480	DAMICO JACK	$	2.05
303115-000000-024490	DAMICO JACK	$	2.05
313211-000000-013480	DAMICO MICHAEL	$	2.03
303101-000000-031430	DAMICO NICHOLAS	$	2.43
293003-000000-023170	DAMIRI BRAHIM	$	2.06

313117-000000-042270	DAMPIER AARON L & PITTS ASHLEY N	$	2.05
303114-000000-023200	DAMPIER ROY M	$	4.10
252821-000000-033071	DAN WINTERS CORPORATION	$	4.07
313201-000000-043140	DANA JEROMY J	$	2.05
303114-000000-014260	DANDRIDGE PATRICK	$	2.05
313134-000000-032210	DANDY MATTHEW	$	2.05
293011-000000-032030	DANG ANH	$	2.05
293127-000000-031300	DANG THACH NGOC	$	2.06
313120-000000-022080	DANGAARD DOUGLAS G	$	2.03
313133-000000-031410	DANGELO WAYNE CHARLES JR	$	2.05
313214-000000-023210	DANGLER RYAN	$	2.03
313129-000000-023120	DANIEL ADELAINE	$	2.11
293002-000000-033230	DANIEL AMY	$	3.26
313129-000000-023440	DANIEL ARIEL	$	2.11
273135-930400-003240	DANIEL CARRIE E	$	2.66
262731-000000-022030	DANIEL H GRADY ESTATE OF	$	1.91
313128-000000-012240	DANIEL JAMES N	$	2.05
313128-000000-012250	DANIEL JAMES N	$	2.05
313128-000000-012260	DANIEL JAMES N	$	2.05
313128-000000-012270	DANIEL JAMES N	$	2.05
303119-000000-022240	DANIEL LINDA	$	2.03
303103-000000-014600	DANIEL RICHARD W	$	2.05
313129-000000-023430	DANIEL RICHARD W JR	$	2.11
293127-000000-042110	DANIEL TOMASZEWSKI	$	2.06
303010-000000-043140	DANIELLO JOSEPH	$	4.09
313107-000000-022200	DANIELS AUSTIN	$	2.03
303129-000000-032410	DANIELS CHRISTOPHER	$	2.05
313116-000000-044410	DANIELS DALTON C	$	2.05
313119-000000-012390	DANIELS DUSTIN J	$	2.03
293125-000000-044310	DANIELS ERIC	$	2.06
303102-000000-034080	DANIELS KENNETH	$	2.03
313201-000000-042340	DANIELS KEVIN C	$	2.05
313119-000000-031240	DANIELS REBECCA	$	2.03
303123-000000-022210	DANIELS STEVEN B	$	2.05
262821-000000-034090	DANIELS VELMA S	$	1.89
262821-572000-000021	DANIELS VELMA S	$	1.89
303119-000000-022590	DANIELS ZACHARY	$	2.03
313119-000000-024250	DANN JASON	$	2.03
303125-000000-024420	DANN JUSTIN	$	2.05
252902-356715-000280	DANNY SADLER INC	$	1.28
313106-000000-043480	DANOWSKI ERIC	$	2.14
303004-000000-044110	DANVERS RICHARD F	$	4.09
242831-261490-009992	DARBY BEN H JR	$	1.79
313120-000000-041450	DARCANGELO NICHOLAS J	$	2.03
303124-000000-033270	DARDEN BOBBIE	$	2.05
303125-000000-012220	DARDEN BOBBIE	$	2.05
303125-000000-012230	DARDEN BOBBIE	$	2.05
303125-000000-012240	DARDEN BOBBIE	$	2.05
313203-000000-042170	DARDEN BOBBIE	$	2.03
262619-000000-021380	DARIUS JOSEPH	$	1.61
313203-000000-031210	DARNELL HANNAH	$	1.85

293127-000000-022450	DAROZA RONALD MATTHEWS JR	$	2.06
262822-587500-000081	DARTE CHARLES S	$	1.89
303114-000000-032230	DASCHER KENNETH W JR	$	2.05
313202-000000-041410	DASHER LINDY	$	2.03
313135-000000-024300	DASILVA LUIS L JR	$	2.03
21-183067	DATA SALES CO INC	$	1.60
313121-000000-013030	DATLA LLC	$	2.03
313213-000000-032460	DATSKO ABIGAIL	$	2.06
303103-000000-014620	DATTILE CHRISTOPHER	$	2.03
303103-000000-014610	DATTILE GREGG A	$	2.03
303103-000000-014630	DATTILE MATTHEW	$	2.03
282807-935100-000382	DATTILO JOHN J	$	1.28
293128-000000-022540	DAUBERMAN ALEXANDER JAMES	$	2.06
303127-000000-031590	DAUBERMAN KRISTY	$	2.51
313224-000000-041350	DAUGHERTY CHRISTOPHER L	$	2.06
302933-000000-043350	DAUGHERTY JOHN	$	2.03
303103-000000-032550	DAUGHERTY ROBERT	$	2.03
303103-000000-032560	DAUGHERTY ROBERT	$	2.03
313211-000000-013500	DAUGHERTY ROBERT	$	2.03
313211-000000-013510	DAUGHERTY ROBERT	$	2.03
303127-000000-041210	DAUGHTREY CARL L	$	2.05
242607-000000-043180	DAUTEL H DAVID	$	3.34
303122-000000-041060	DAVELUY BRENDAN	$	4.10
272706-726500-022200	DAVENPORT CITY OF	$	1.96
272709-729508-000420	DAVENPORT CITY OF	$	1.93
313107-000000-023130	DAVENPORT JACOB	$	2.03
303010-000000-043210	DAVENPORT JUSTIN	$	4.09
313202-000000-014320	DAVENPORT KEVIN M	$	2.03
272705-726010-001100	DAVENPORT MF LLC	$	1.93
313120-000000-024170	DAVENPORT ROBERT L & DAVENPORT MICAH JO	$	2.03
303125-000000-031460	DAVES ROBERT	$	2.05
303125-000000-031470	DAVES ROBERT	$	2.05
293125-000000-031350	DAVEY MICHAEL P & MARY L REVOCABLE FAMILY TRUST	$	2.09
293127-000000-024350	DAVIDSON CARL JACOB	$	2.06
313121-000000-023090	DAVIDSON GARY	$	2.03
293126-000000-011400	DAVIDSON SANDRA	$	2.09
313120-000000-032250	DAVIDSON SANDRA	$	2.03
313201-000000-044260	DAVIGNON ALAN CARL II	$	2.05
313118-000000-022390	DAVILA BAILEY RENEE	$	2.03
303020-000000-012210	DAVILA CHRISTIAN	$	2.03
262710-000000-033110	DAVILA FULGENCIO RAMOS	$	3.39
242831-261490-007711	DAVILA JOSE MANUEL & ROJAS MALBY MARIA DAVILA	$	1.79
273136-000000-022030	DAVIS A KEITH	$	1.28
303128-000000-012320	DAVIS ANDREW K	$	2.05
303130-000000-011470	DAVIS BRIAN	$	2.03
272710-731500-001181	DAVIS BRUCE A	$	1.28
272804-815025-000170	DAVIS BRUCE A	$	1.96
283205-983610-000022	DAVIS C BRENT	$	2.33
283205-983610-000023	DAVIS C BRENT	$	2.33
283209-000000-012010	DAVIS C BRENT	$	3.47
313212-000000-043250	DAVIS CAROL A	$	2.06

293125-000000-032460	DAVIS CHRIS	$	2.09
303112-000000-044310	DAVIS CODY	$	2.03
303119-000000-023260	DAVIS DAVID	$	2.03
303127-000000-011250	DAVIS DEBRA CAPPE	$	2.05
303126-000000-042040	DAVIS DONNIE	$	4.09
313130-000000-022390	DAVIS EDWARD W JR	$	2.06
313118-000000-032030	DAVIS GARY D	$	2.03
313120-000000-013250	DAVIS JAMES E & DAVIS HELEN M	$	2.01
252735-305243-000240	DAVIS JOANN B	$	1.63
293126-000000-023200	DAVIS JOHN	$	2.06
313106-000000-032310	DAVIS JOHN	$	2.03
313118-000000-022240	DAVIS JOHN	$	2.03
303130-000000-043290	DAVIS JOHN H	$	2.11
313128-000000-012360	DAVIS JOHNATHAN	$	2.05
293125-000000-012400	DAVIS JONATHAN	$	2.09
313213-000000-043360	DAVIS JONATHAN	$	2.06
303115-000000-013290	DAVIS JOSEPH S	$	2.05
313211-000000-011180	DAVIS JOSEPH S	$	2.03
252914-000000-014010	DAVIS JULIAN W	$	2.04
313203-000000-013300	DAVIS KELLY J	$	1.91
303113-000000-013440	DAVIS KENNETH ALAN	$	2.03
303126-000000-031240	DAVIS KENNETH ALAN	$	2.05
313108-000000-042440	DAVIS KYLE	$	2.06
233016-000000-014310	DAVIS LAJUANA HOLMS	$	3.26
303101-000000-013380	DAVIS MATT	$	2.42
313202-000000-033210	DAVIS MICHAEL	$	1.95
313107-000000-042280	DAVIS MICHAEL A	$	2.03
303128-000000-022210	DAVIS RICHARD A	$	4.10
242822-242010-411924	DAVIS ROBERT E	$	1.33
303103-000000-042010	DAVIS ROBERT E	$	2.03
313117-000000-033200	DAVIS ROBERT E	$	2.05
303130-000000-044230	DAVIS ROGER L	$	1.66
303102-000000-041010	DAVIS RONALD DWAYNE	$	2.05
293126-000000-011080	DAVIS ROY H	$	2.09
242809-000000-011027	DAVIS SARAH R	$	0.71
303119-000000-023550	DAVIS SHAWN	$	2.03
303128-000000-022050	DAVIS SHERRI SUE	$	2.05
303125-000000-024350	DAVIS STEPHEN	$	2.05
313108-000000-044070	DAVIS TANNER	$	2.06
293011-000000-031230	DAVIS TERENCE	$	2.05
303125-000000-032290	DAVIS TODD W	$	2.05
293127-000000-024250	DAVIS TROY RUSSELL	$	2.06
303125-000000-024450	DAVIS WARREN	$	2.05
303114-000000-041360	DAVIS WESLEY TAYLOR	$	4.10
313108-000000-043210	DAVIS WESLEY TAYLOR	$	2.06
313214-000000-014250	DAVIS WESTON E	$	2.03
313117-000000-014320	DAVIS WILLIAM L	$	2.06
313121-000000-034120	DAVIS WILLIE J	$	2.01
313132-000000-031290	DAVISON GEORGE R	$	2.06
242826-242541-000370	DAWN HEIGHTS ADDITION LLC	$	1.33
313211-000000-013310	DAWSON JAMES	$	2.03

303127-000000-041410	DAWSON JASON	$	2.05
262806-526510-000012	DAWSON LOLA M ESTATE OF	$	1.31
313117-000000-043410	DAWSON MICHAEL	$	2.05
313117-000000-043400	DAWSON MICHAEL JR	$	2.05
313105-000000-033150	DAWSON RANDALL S	$	2.55
313202-000000-034020	DAWSON ROBERT	$	2.03
303129-000000-012440	DAWSON RYAN J	$	2.05
273002-909610-007031	DAY BETTY LEA ESTATE OF	$	1.90
313134-000000-024420	DAY CONNOR	$	2.05
303103-000000-011360	DAY DAWSON JOSEPH	$	2.43
303123-000000-022640	DAY DENNIS KEITH III	$	2.05
242829-250000-008231	DAY MAUDE B	$	1.79
303123-000000-022630	DAY MEGAN M	$	2.05
303123-000000-022620	DAY MICHAEL	$	2.05
232712-000000-022130	DAYKIN CHRISTOPHER E	$	1.28
303125-000000-011280	DAYMON JEFFREY ALAN	$	2.05
313128-000000-043350	DAYTON WILLIAM	$	2.09
252530-000000-024140	DBDB PROPERTIES LLC	$	2.43
252530-000000-024150	DBDB PROPERTIES LLC	$	2.59
313120-000000-014400	DE ARMAS ALEJANDRO	$	2.03
303113-000000-042690	DE ASSIS FABIO DE PAULA HENRIQUES	$	2.05
313135-000000-041450	DE LA COBA YONATHAN CORREA	$	2.05
313132-000000-013040	DE LA CRUZ ADONIS D	$	2.06
303113-000000-032330	DE LA CRUZ ANTONIO HERNANDEZ	$	2.03
313134-000000-014410	DE LA CRUZ JAIME SANTIAGO	$	2.05
293011-000000-032470	DE LA NUEZ PAULA	$	2.05
303113-000000-012260	DE LA PAZ DAVID	$	2.05
303102-000000-012340	DE LA TORRE ADDIEL	$	2.03
313203-000000-013340	DE LA TORRE ELIAS III	$	1.89
323219-000000-023060	DE LA TORRE MICHAEL A	$	2.03
303125-000000-012430	DE LA VEGA GABRIEL	$	2.05
313119-000000-021700	DE LEON JOSE R	$	2.03
313130-000000-022190	DE LEON WILLIAM PONCE	$	2.06
252530-000000-024390	DE LOS RIOS MONICA	$	2.59
232915-141574-002730	DE LUNA KASSIE MARIE	$	1.28
303122-000000-021340	DE SOUSA JOSEPH	$	2.05
303119-000000-023440	DEABREAU DIANA L	$	2.03
313120-000000-042340	DEACON LOUIS	$	2.03
313121-000000-012140	DEAKIN RACHEL	$	2.05
313116-000000-021340	DEAL CODY P	$	2.05
313203-000000-042040	DEAL GEORGE	$	4.08
313203-000000-042270	DEAL GEORGE	$	4.08
303125-000000-031070	DEALY MARK	$	2.05
303125-000000-013260	DEAN ANDREW THOMAS	$	2.05
313109-000000-014200	DEAN BROOKE E	$	2.09
293002-000000-032130	DEAN JOHN	$	3.92
252530-000000-014140	DEAN KATHLEEN M	$	2.59
303121-000000-022250	DEAN WILLIAM	$	2.03
303009-000000-024200	DEAN WILLIAM C	$	4.11
313109-000000-032390	DEARING ZAC	$	2.09
313106-000000-034650	DEARMAS IGNACIO	$	2.11

303130-000000-013520	DEARMAS REGLA Y	$	2.03
262729-000000-022070	DEARMIN JACK C	$	1.91
303121-000000-014380	DEARMIN MARK	$	4.08
232712-000000-031290	DEARNLEY ANN M & DEARNLEY APRIL	$	2.28
232712-000000-033140	DEARNLEY ANN M & DEARNLEY APRIL	$	2.12
313210-000000-031260	DEATES JESSICA M	$	2.05
232822-093500-006111	DEATON CHARLES	$	1.33
313121-000000-011150	DEATON KYLE A	$	2.03
303120-000000-012370	DEAUGUSTINO JOHN	$	2.03
273136-000000-034210	DEBERRY DAVID T	$	2.20
313128-000000-042300	DEBLASE JONATHAN	$	2.09
313201-000000-042400	DEBLASIO SHAWN	$	2.03
293126-000000-041260	DEBLEY HAROLD	$	2.09
313129-000000-032030	DEBLEY HAROLD R	$	2.11
313116-000000-044470	DEBREE EMILY F	$	2.05
303120-000000-044520	DECAPITO ROGER	$	2.05
313106-000000-013050	DECARLO PETER	$	2.48
313106-000000-013400	DECARLO PETER	$	2.48
313106-000000-013410	DECARLO PETER	$	2.48
313106-000000-013420	DECARLO PETER	$	2.48
303114-000000-043230	DECHERT RICHARD	$	2.05
313213-000000-033430	DECK JOHN	$	2.06
313128-000000-043480	DECK SCOTT	$	2.09
303129-000000-022300	DECKER ANDREW	$	2.05
313120-000000-041110	DECKER BENJAMIN	$	2.03
313127-000000-044360	DECKER JASON DANIEL	$	2.05
303127-000000-031460	DECKER RYAN P & ABREU JENNIFER	$	2.05
242832-263520-000373	DECKINGER BONNIE J	$	1.79
303130-000000-022350	DECOSTER JOHN	$	2.03
313134-000000-031220	DEDEIAN MARKUS W	$	2.05
303119-000000-024360	DEDOMINICIS ANTHONY	$	2.03
313129-000000-011180	DEDOMINICK MAXWELL	$	2.11
313211-000000-013440	DEDRICK RICHARD	$	2.03
293126-000000-043440	DEEDRICK JONAH	$	2.09
313121-000000-044280	DEEL JOHN	$	2.01
313201-000000-042260	DEEM SUZANNE	$	2.05
303126-000000-043040	DEEMS KYLE ANTHONY	$	4.09
313121-000000-013260	DEEMS SEAN COLE	$	4.06
232915-141574-002710	DEER BROOK PARTNERSHIP	$	1.28
272617-704401-002860	DEER CREEK GOLF & TENNIS RESORT PHASE TWO	$	1.28
313130-000000-021350	DEES ALLYSON	$	2.05
303121-000000-014350	DEES RICHARD D	$	3.06
303121-000000-014370	DEES RICHARD D	$	1.03
303104-000000-013270	DEESE DARREL J	$	2.34
303125-000000-041340	DEESE DAVID	$	2.05
313134-000000-043460	DEESE JAMES K	$	2.05
303113-000000-023350	DEFAIRA JOSEPH H	$	2.05
313116-000000-024300	DEFAZIO FRANK	$	2.05
313116-000000-043230	DEFAZIO FRANK	$	2.05
313119-000000-012170	DEFAZIO FRANK	$	2.03
313134-000000-034140	DEFOUR BRETT	$	2.05

313211-000000-023190	DEFRIES BEN	$	2.03
303130-000000-012150	DEGARMO WILLIAM	$	2.03
303113-000000-042510	DEGEN RICHARD	$	2.05
313117-000000-013150	DEGENER ANDREW & BOPP COURTNEY	$	2.06
303122-000000-023180	DEGENER TYLER J	$	4.10
313117-000000-011070	DEGIRONIMO JACK	$	2.06
303115-000000-042290	DEGRAW CHRISTOPHER	$	2.05
303101-000000-011030	DEGROOT MARK	$	2.42
303124-000000-024390	DEGROOT MARK	$	2.05
313106-000000-013360	DEGROOT MARK	$	2.49
313213-000000-022050	DEHART HARRY	$	2.06
313210-000000-012160	DEHART KELVIN GREGG	$	2.05
313128-000000-043140	DEHAY DONALD	$	2.09
303121-000000-024210	DEHOF GREG	$	2.03
303127-000000-044260	DEHOF GREGORY	$	2.05
303127-000000-044280	DEHOF GREGORY	$	4.10
313120-000000-022230	DEHOOG SHERRY ANN	$	2.03
303101-000000-032250	DEICH RICHARD L	$	2.03
303130-000000-011450	DEICH RICHARD L	$	2.03
313129-000000-044350	DEICH RICHARD L	$	2.11
303119-000000-041170	DEISSEROTH JOHN	$	2.03
303130-000000-032300	DEITZ JOHN T	$	2.03
273203-932512-020600	DEJARAMILLO GUDELIA SANCHEZ TRUST	$	4.91
273203-932512-020610	DEJARAMILLO GUDELIA SANCHEZ TRUST	$	4.91
273203-932512-020620	DEJARAMILLO GUDELIA SANCHEZ TRUST	$	4.91
273203-932512-020650	DEJARAMILLO GUDELIA SANCHEZ TRUST	$	4.91
313211-000000-012150	DEJEAN CHESTON	$	2.03
313117-000000-044320	DEJESUS ERADIN	$	2.05
293003-000000-023180	DEKA LAND TRUST NO 1	$	2.06
303120-000000-043230	DEKA LAND TRUST NO 1	$	2.05
303120-000000-043260	DEKA LAND TRUST NO 1	$	2.05
303120-000000-043280	DEKA MITRAJYOTI	$	2.03
313224-000000-011140	DEL CASTILLO DEREK	$	2.06
313212-000000-042220	DEL FRESNO LAZARO	$	2.06
313212-000000-014260	DEL PIANO RAFFAEL ANTHONY	$	2.06
303119-000000-022130	DEL SOL AHMED	$	2.03
313117-000000-031330	DEL VILLAR ARMONIA S	$	2.06
272632-709502-001240	DEL WEBB ORLANDO HOMEOWNERS ASSOCIATION INC	$	1.28
313134-000000-033190	DELACRUZ FRANCISCO	$	2.05
293125-000000-014230	DELACRUZ JASON	$	2.09
303120-000000-044490	DELACRUZ MARCO	$	2.05
303103-000000-031080	DELANEY JOHNNY R & CURTIS STACEY L	$	2.39
313134-000000-032240	DELANEY ORRIN II	$	2.05
293129-000000-011230	DELANEY SHAWN F	$	2.06
313106-000000-033370	DELANEY TRUST	$	2.48
303114-000000-011320	DELCAMPO NATHAN M	$	2.05
313132-000000-012290	DELCOLLE KYLE S	$	2.05
303103-000000-021270	DELEON MARCELINO	$	2.03
313202-000000-032290	DELFINO JOHN III	$	2.03
313202-000000-043250	DELGADO BETH	$	2.03
303115-000000-013140	DELGADO DUARTE FAMILY REVOCABLE TRUST	$	4.10

313128-000000-011290	DELGADO EMILIO	$	2.05
313127-000000-023420	DELGADO GABRIEL & CASTANEDA REYNA	$	2.05
313224-000000-014260	DELGADO GIOVANNI	$	2.06
303124-000000-014110	DELGADO IVAN AMILCAR	$	2.05
303124-000000-014380	DELGADO IVAN AMILCAR	$	2.05
303124-000000-014420	DELGADO IVAN AMILCAR	$	2.05
303113-000000-024490	DELGADO JOSE R	$	2.05
313212-000000-044300	DELGADO JOSEPH	$	2.06
303127-000000-031020	DELGADO MEDINA JORGE & MEDINA MONICA S DELGADO	$	2.05
313135-000000-043290	DELGADO PABLO	$	2.05
313116-000000-031520	DELLANOS JUAN	$	2.05
232627-000000-043050	DELLAR ANDREW DEE	$	4.47
313107-000000-021240	DELLAR ROBERT JOSEPH	$	2.01
293128-000000-044460	DELLER JAMES CHRISTOPHER	$	2.06
313120-000000-014480	DELMONTE FRANCISCO JAVIER REVOCABLE TRUST	$	2.03
303115-000000-023070	DELMORO STEPHEN J	$	2.05
313109-000000-023280	DELMORO STEPHEN J	$	2.09
303129-000000-041220	DELOTTO MICHELE C	$	2.05
293127-000000-043220	DELROSARIO JOSE C	$	2.06
313116-000000-011270	DELSANTO MICHAEL D	$	2.05
313201-000000-033110	DELTORO YOSCAR	$	2.03
303113-000000-014050	DELVALLE RAFAEL	$	2.05
313116-000000-041300	DELVALLE RAYMOND A JR	$	2.05
313107-000000-024290	DEMAIO CHRISTOPHER JOSEPH	$	2.03
313107-000000-024310	DEMAIO MICHALE CHRISTOPHER	$	2.03
303123-000000-022250	DEMARCO DANTE	$	2.05
262822-588317-000130	DEMARIS NICOLE D	$	1.89
313128-000000-031320	DEMARZO GERALD R	$	2.06
313109-000000-032260	DEMBROSKI ANDREW	$	2.09
313127-000000-043340	DEMENT BRANDON	$	2.05
313128-000000-022130	DEMENT JAUNITA	$	2.05
303113-000000-024600	DEMERS ROLAND	$	2.05
303115-000000-023020	DEMERS ROLAND	$	2.05
313119-000000-033320	DEMIAMI INC	$	2.11
303127-000000-014280	DEMICHELE PATRIC	$	4.10
313116-000000-014470	DEMOSS MICHAEL S	$	2.05
303126-000000-011220	DEMPSEY JEREMY LYNN	$	2.05
303121-000000-022300	DEMPSEY KEITH	$	4.09
303121-000000-022370	DEMPSEY KEITH	$	2.03
303121-000000-022380	DEMPSEY KEITH	$	2.03
303129-000000-022140	DEMPSEY TYLER	$	2.05
313108-000000-044360	DEMYAN KYLE A	$	2.06
242524-000000-031030	DENCKER DENNIS W	$	1.15
293011-000000-041320	DENG XIAOHUI	$	2.05
303122-000000-013290	DENIS MARIO	$	0.64
303122-000000-013350	DENIS MARIO	$	2.05
313129-000000-022140	DENIS VERONIQUE	$	2.11
303103-000000-012590	DENMARK SHAWN O	$	2.03
313201-000000-032280	DENNING MARSHALL	$	2.03
252826-354761-000230	DENNING SHANE	$	1.28
272718-741064-000100	DENNIS L MURPHY FAMILY LIMITED PARTNERSHIP	$	1.96

313214-000000-011560	DENNIS NICHOLAS	$	2.03
293126-000000-041400	DENNISON COREY	$	2.09
303127-000000-032400	DENO MIKE	$	2.05
313117-000000-042030	DENOFA TOM	$	2.05
282833-000000-044060	DENT LARRY THOMAS	$	1.28
303124-000000-014310	DENT PHILIP D	$	2.05
303010-000000-043360	DENTLER MARK	$	4.09
303010-000000-043370	DENTLER MARK	$	4.10
303010-000000-043470	DENTLER MARK	$	4.09
292912-989400-000450	DENTON JACK L LIVING TRUST	$	1.28
303130-000000-021140	DENTRY CHAD	$	2.03
303111-000000-044100	DENZ KRISTOPHER	$	4.08
303130-000000-031420	DEONARAINE VISHNU	$	2.03
313213-000000-033300	DEOSARAN ANUP	$	2.06
313116-000000-022400	DEPAIVA NICHOLAS JAMES	$	2.05
313213-000000-021250	DEPIETTO ANTHONY	$	2.06
313224-000000-031430	DEPPE SUE A	$	2.06
313203-000000-032200	DEPRIEST CLYDE	$	2.03
313118-000000-031010	DERBIN STEVE	$	2.03
313116-000000-024290	DERENONCOURT PASCALE	$	2.05
303120-000000-032230	DERIDDER CHAD	$	2.05
293128-000000-014600	DERISO EUGENE	$	2.06
262901-663520-001931	DERMER ROSLYN	$	1.28
313116-000000-011300	DEROCHER RYAN J	$	2.05
293125-000000-043350	DERRYBERRY JONATHAN D	$	2.06
303119-000000-024150	DERUITER THOMAS JAMES	$	2.03
293126-000000-031500	DERY JAY A	$	2.09
303127-000000-012380	DERYK NOLAN M	$	2.05
313116-000000-041420	DERYK NOLAN M	$	2.05
303101-000000-032300	DESALVO HEATHER M	$	2.03
293128-000000-014580	DESANTIS MITCHELL	$	2.06
303129-000000-041300	DESANTIS ROBERT	$	2.05
303130-000000-023300	DESCALSO DAMIAN X	$	2.03
303124-000000-034210	DESCALSO GAY S	$	2.05
303113-000000-041630	DESCHAMPS GASTON R	$	2.05
293128-000000-044090	DESCHENE PHIL	$	2.06
303115-000000-031370	DESHAIN YVES & CARMEL BRIGITTE	$	2.03
232720-000000-043050	DESHANE STEPHEN R	$	1.28
313129-000000-044260	DESHIKACHAR VASAN	$	2.11
323219-000000-041060	DESHIKACHAR VASAN	$	2.03
293128-000000-023430	DESHONG JEFFREY ALLEN	$	2.06
313108-000000-034130	DESILVA CRYSTAL	$	2.06
293126-000000-041220	DESIMA ANDRE D	$	2.09
293126-000000-041230	DESIMA ANDRE D	$	2.09
293128-000000-022340	DESIMONE ANDREW M	$	2.06
262619-000000-031240	DESJEAN SEBASTIEN & JOHNSON TRACY	$	1.61
313203-000000-042250	DESKINS ANTHONY	$	2.03
303128-000000-023300	DESNOR FELIX	$	2.05
313109-000000-043270	DESOUSA JOSEPH	$	2.06
293126-000000-022380	DESOUZA DANIEL	$	2.06
313119-000000-033330	DESROSIERS BRADLEY	$	2.11

252826-354761-000060	DESROSIERS EDWARD O	$	1.28
313106-000000-043420	DETROYER JUSTIN	$	2.15
293125-000000-034280	DETZEL JON	$	2.09
313106-000000-034420	DEVANE TOMMY L	$	2.11
303129-000000-012290	DEVANEY DESIREE N	$	2.05
313128-000000-042410	DEVANEY MICHAEL	$	2.06
293126-000000-014500	DEVINE MICHAEL D	$	2.09
232814-000000-021030	DEVINE PETE	$	3.62
313118-000000-011470	DEVINE ZANE	$	2.03
293003-000000-022260	DEVITO DANNY	$	2.06
303113-000000-034350	DEVITO PASQUALE J JR	$	2.03
313213-000000-044020	DEWEESE MICHAEL	$	2.06
303103-000000-021730	DEWITT WALTER JAMES	$	2.03
242607-000000-043540	DEWS MAGGIE B	$	3.34
26-185981	DEX IMAGING LLC	$	4.77
26-185982	DEX IMAGING LLC	$	0.35
26-185984	DEX IMAGING LLC	$	1.97
26-185988	DEX IMAGING LLC	$	1.98
303119-000000-022040	DEXTER DANIEL L	$	2.03
242524-000000-022450	DEYGOO TYRON	$	1.79
252825-000000-011100	DGB PROPERTIES INC	$	1.86
303129-000000-044180	DHANRAJ KUNTIE	$	2.05
303129-000000-044190	DHANRAJ KUNTIE	$	2.05
313201-000000-044280	DHARMAVARAM JAYAKRISHNA	$	2.05
313201-000000-044290	DHARMAVARAM JAYAKRISHNA	$	2.05
292819-000000-013050	DIAL JOHN	$	1.28
313224-000000-011280	DIAMOND DAVID C	$	2.06
313116-000000-031450	DIAMOND DENNIS L	$	2.05
313109-000000-024150	DIAMOND GERALD J	$	2.06
262909-000000-044270	DIAMOND PROPERTIES OF WINTER HAVEN INC	$	1.31
262909-687045-000100	DIAMOND PROPERTIES OF WINTER HAVEN INC	$	1.31
262909-687045-000110	DIAMOND PROPERTIES OF WINTER HAVEN INC	$	1.31
293125-000000-023580	DIAMOND RICHARD	$	2.06
233009-000000-014060	DIAMONDBACK PROPERTIES LLC	$	0.97
233017-000000-022010	DIAMONDBACK PROPERTIES LLC	$	0.07
293002-000000-034110	DIAS DRAKE S	$	2.03
303114-000000-014350	DIAS IVAN A MELENDEZ	$	2.05
303113-000000-041750	DIAS TIMOTHY JOE	$	4.09
293126-000000-024500	DIAZ ANDRES	$	2.06
313201-000000-044310	DIAZ APRIL SHANNON	$	2.05
303110-000000-014330	DIAZ APRIL SHANNON & AMUZ JUAN A	$	2.05
303120-000000-034300	DIAZ ASCANI BRANDON	$	2.05
313120-000000-042330	DIAZ AYCHEL	$	2.03
313128-000000-023240	DIAZ CARLOS	$	2.06
293001-000000-041230	DIAZ CHRIS	$	2.03
303115-000000-023340	DIAZ DANIEL A	$	2.05
313129-000000-041090	DIAZ EDUARDO M SOCA	$	2.11
313130-000000-023210	DIAZ FERNANDO	$	2.05
313210-000000-031280	DIAZ HOMERO	$	2.03
232914-000000-011680	DIAZ IBRAHIM	$	0.67
303113-000000-042460	DIAZ IVAN	$	2.05

313117-000000-014450	DIAZ JAVIER	$	2.05
303124-000000-023320	DIAZ JENNIFER	$	2.05
303122-000000-021190	DIAZ JOSE CARLOS	$	2.05
303009-000000-012330	DIAZ JUAN	$	4.10
313133-000000-014180	DIAZ JULIO C	$	2.05
303102-000000-012320	DIAZ LEONARDO MEDINA	$	2.05
303102-000000-034360	DIAZ MAGDIEL	$	4.09
303122-000000-034040	DIAZ MAGDIEL	$	4.10
303122-000000-034400	DIAZ MAGDIEL	$	2.05
303115-000000-031320	DIAZ MAYRA	$	4.10
303120-000000-012470	DIAZ PIMIENTA JESUS	$	2.03
293011-000000-043360	DIAZ RAYNER	$	2.06
313116-000000-044260	DIAZ SANTIAGO	$	2.05
313129-000000-023150	DIAZ SANTIAGO STEPHANIE	$	2.11
313203-000000-031490	DIAZ TAYRON	$	1.86
303127-000000-013420	DIAZ WILMER	$	2.05
313109-000000-043420	DIAZ WILMER R	$	2.06
303129-000000-023430	DIAZ YORDANO RUVIERA	$	2.05
303121-000000-013080	DIBBLE WILLIAM A JR	$	2.03
313116-000000-022220	DIBELLA JOHN REVOCABLE LIVING TRUST	$	2.05
232811-030000-001172	DICESARE HARRIETT E	$	3.94
232811-026500-001220	DICESARE JOSEPH	$	3.30
303125-000000-031190	DICHRISTOFARO TONY	$	2.05
313133-000000-012200	DICKERSON JAMES E JR	$	2.05
313214-000000-033140	DICKERSON LATOYA J	$	2.03
313224-000000-013300	DICKERSON STANLEY R	$	2.06
303119-000000-042500	DICKEY BRIAN	$	2.03
313130-000000-013070	DICKEY MICHAEL	$	2.05
313118-000000-014220	DICKIE DOUGLAS	$	2.03
313118-000000-014230	DICKIE DOUGLAS	$	2.03
272809-000000-044080	DICKS DENNIS R	$	0.07
303126-000000-033300	DICKSON BRANDON C	$	4.09
303113-000000-011320	DIDIO RICHARD	$	2.03
313130-000000-031410	DIDION ROBERT	$	2.05
303103-000000-031480	DIECK ALBERT J	$	2.39
293125-000000-043400	DIEHL J CODY	$	2.06
293105-000000-031020	DIERKS DAYLE A	$	1.28
252826-354761-000050	DIESTLER ROBERT	$	1.28
313201-000000-033170	DIETZ FRANK	$	2.03
313120-000000-043450	DIGANGI KEVIN	$	2.05
313117-000000-043040	DIKEMAN DAKOTA J	$	2.05
293125-000000-014300	DIKEMAN HOUSTON	$	2.09
313129-000000-034280	DILLON THEODORE E	$	2.11
242803-165000-001090	DILLON THERESA L	$	1.28
313106-000000-013510	DILORENZO GARY	$	2.11
313116-000000-033160	DIMA ANDREW	$	2.05
313213-000000-022330	DIMARE PAUL	$	2.06
313117-000000-011350	DIMARIA JUSTIN KENNETH	$	2.06
232912-000000-031030	DIMBATH DEV CO	$	0.67
232912-000000-031300	DIMBATH DEV CO	$	0.67
232901-139400-000210	DIMBATH DEVELOPMENT CO	$	1.79

313119-000000-043290	DIMOV DIMO	$	2.14
313224-000000-043280	DINDIYAL PETAMBER	$	2.06
293125-000000-024010	DINGWERTH TODD	$	2.06
313120-000000-014460	DINH HENRY HIEN	$	2.03
313224-000000-013170	DINH HENRY HIEN	$	2.06
313203-000000-044240	DINH HILLARY ANHU	$	2.03
272915-864505-001841	DINNER LAKE SHORES HOMEOWNERS ASSOCIATION INC	$	1.90
303112-000000-024110	DINOVITSER DMITRIY	$	2.03
293125-000000-032400	DIOGO LEONARD	$	2.09
303115-000000-021270	DIROCCO CHRISTOPHER O	$	4.11
313118-000000-023140	DIROCCO JOSEPH IV	$	2.03
303115-000000-023170	DIRTY MINDED MUDDERS LLC	$	4.10
313224-000000-011420	DIRUBE EMILIO	$	2.06
232807-024004-000025	DISCOUNT AUTO PARTS INC	$	1.28
232804-000000-023001	DISCOUNT REAL ESTATE INC	$	1.28
232804-000000-023031	DISCOUNT REAL ESTATE INC	$	1.28
21-122649	DISH NETWORK LLC	$	1.25
303104-000000-012500	DISMUKE JAMES	$	2.05
303103-000000-031191	DITMORE BETTY GUNN	$	0.19
303130-000000-032230	DITRANI JULIE	$	2.03
303130-000000-032210	DITRANI JULIE M	$	2.03
313117-000000-012300	DITRANI JULIE M	$	2.06
313130-000000-014280	DITRANI JULIE M	$	2.05
313116-000000-013270	DITTMER HENRY	$	4.11
262829-633500-000161	DIX DAVID ASHLEY	$	0.59
303110-000000-024290	DIX ROBERT	$	4.09
242826-242500-000401	DIXIEGIRL INVESTMENTS LLC	$	1.33
242827-000000-034020	DIXIELAND PARTNERS LLC	$	1.33
313121-000000-033040	DIXON CARL S	$	2.01
313203-000000-021350	DIXON CHRISTOPHER	$	2.03
232836-000000-031030	DIXON IRENE L	$	0.93
313213-000000-043280	DIXON JAMES H	$	2.06
313210-000000-012220	DIXON JOHN CHRISTOPHER	$	2.05
293125-000000-013460	DIXON JUSTIN	$	2.09
303103-000000-041260	DIXON KARL	$	2.05
313224-000000-024270	DIXON KEATON	$	2.06
262629-000000-031410	DIXON NICOLE	$	1.63
262629-000000-031420	DIXON NICOLE	$	1.63
232736-016000-001140	DIXON ROSWELL G ESTATE OF	$	2.75
313129-000000-034560	DIXON SAMUEL J	$	2.11
303125-000000-024230	DIXON TRACY	$	2.05
303112-000000-041530	DIXSON TIMOTHY R	$	2.03
303113-000000-011350	DIZZINE JOSHUA C	$	2.03
33-241122	DJM SALES LLC	$	0.06
33-241123	DJM SALES LLC	$	1.28
33-241124	DJM SALES LLC	$	2.33
33-241125	DJM SALES LLC	$	0.53
33-241126	DJM SALES LLC	$	0.65
33-241127	DJM SALES LLC	$	0.63
33-241128	DJM SALES LLC	$	1.02
33-241129	DJM SALES LLC	$	1.36

33-241131	DJM SALES LLC	$	0.88
33-241132	DJM SALES LLC	$	1.11
33-241133	DJM SALES LLC	$	1.07
33-241134	DJM SALES LLC	$	0.58
33-241135	DJM SALES LLC	$	0.18
33-241136	DJM SALES LLC	$	1.39
33-241137	DJM SALES LLC	$	1.09
33-241139	DJM SALES LLC	$	1.78
33-241140	DJM SALES LLC	$	0.37
263006-692940-000520	DLANTER GOODIN LLC	$	1.28
303129-000000-033210	DLJS PROPERTIES LIMITED LIABILITY COMPANY	$	2.05
292912-989501-000501	DMCM ASSOCIATES LLC	$	1.28
313119-000000-021330	DNK ASSOCIATES LLC	$	2.03
303112-000000-033180	DOBECK CHRISTOPHER H	$	2.03
303123-000000-024350	DOBECK CHRISTOPHER H	$	2.05
293126-000000-014460	DOBRUCK DENNIS W	$	2.09
242913-282020-000502	DOBSON ALBERT C	$	1.28
313107-000000-021450	DOBSON DUSTIN JAME	$	2.03
303121-000000-011400	DOBSON KIMBERY A & JOHNSON DANIEL E	$	4.09
303110-000000-014180	DOBSON KRISTEEN A	$	2.05
303110-000000-014380	DOBSON KRISTEEN A	$	2.05
232720-000000-022090	DOCHSTADER KURBIN	$	1.28
20-108060	DOCTOR TODAY TLC LLC	$	0.51
232820-000000-021120	DOD TRIPLE H LLC	$	1.33
232820-000000-021190	DOD TRIPLE H LLC	$	1.33
232820-000000-021210	DOD TRIPLE H LLC	$	1.33
313120-000000-011270	DODD JONATHAN ANDREW ALLEN	$	2.01
313213-000000-033400	DODD JUSTIN	$	2.06
303119-000000-022670	DODD PEYTON	$	2.03
262619-000000-044160	DODGE FREDERICK J & KATHLEEN W TRUST	$	2.60
303125-000000-043280	DODGE JASON	$	2.03
293127-000000-041120	DODSON JAMES L	$	2.06
313130-000000-042380	DODSON JESSICA	$	2.05
232825-000000-012050	DOE JOHN	$	1.74
242803-000000-024090	DOE JOHN	$	0.64
242832-263200-001100	DOE JOHN	$	1.79
252903-000000-041020	DOE JOHN	$	1.28
262719-000000-021060	DOE JOHN	$	0.73
262821-572500-004071	DOE JOHN	$	1.89
262832-643500-001310	DOE JOHN	$	1.31
252825-000000-013070	DOERBAUM DAVID R	$	1.86
313133-000000-031110	DOERGA GIANTIE	$	2.05
313133-000000-031470	DOERGA GIANTIE	$	2.05
313133-000000-031480	DOERGA GIANTIE	$	2.05
313133-000000-031490	DOERGA GIANTIE	$	2.05
313128-000000-033280	DOERR DYLAN	$	2.09
303120-000000-012340	DOHANICH JOHN	$	2.03
252805-319500-006408	DOHERTY HOLDINGS FORTIETH LLC	$	3.28
242731-164400-000103	DOHERTY HOLDINGS TENTH LLC	$	1.79
293126-000000-031400	DOHERTY ROBERT	$	2.09
313202-000000-031200	DOHERTY RYAN CHARLES	$	1.95

293011-000000-032430	DOHM TIMOTHY	$	2.05
313203-000000-032310	DOIRE LANCE C	$	2.03
313108-000000-042310	DOLAK KYLE R	$	2.06
313118-000000-034300	DOLBIER JEFFREY C JR	$	2.15
303113-000000-011420	DOLINGER JAMES	$	2.03
242705-000000-044220	DOLL MCGINNIS ENTERPRISES INC	$	1.28
313210-000000-021030	DOLLAR CASSANDRA LEANN	$	2.05
293128-000000-032180	DOLLAR LEIGH	$	2.06
303126-000000-013050	DOLLAR STEPHANIE SWENSON	$	4.09
262822-588320-000021	DOLLISON CLIFTON E	$	1.89
233001-144142-000012	DOMAIN TIMBERLAKE MULTISTATE LLC	$	1.84
233001-144142-000112	DOMAIN TIMBERLAKE MULTISTATE LLC	$	1.84
283019-948600-027030	DOMANSKI DONALD R	$	1.28
323218-000000-022140	DOMINGUEZ ANGEL LUIS	$	2.03
303120-000000-042620	DOMINGUEZ CHRISTOPHER	$	2.09
313212-000000-022190	DOMINGUEZ FLORENCIO JR	$	2.06
313213-000000-014370	DOMINGUEZ NOEL	$	2.06
313133-000000-032180	DOMINGUEZ ORLANDO MARTINEZ	$	2.05
293128-000000-041390	DOMINICAK CODY	$	2.06
293128-000000-041340	DOMINICAK WILLIAM D	$	2.06
313107-000000-044370	DOMINICAK WILLIAM N	$	2.15
313120-000000-044460	DOMINICK DUSTIN T	$	2.05
293128-000000-014440	DOMMER LOUIS IV	$	2.06
262619-000000-013330	DOMOND EVENS	$	1.61
262620-000000-022380	DOMOND EVENS	$	1.43
262620-000000-022390	DOMOND EVENS	$	1.43
20-137719	DON FRANK AUTO SALES LLC	$	3.93
313117-000000-044220	DONAHUE BRIAN P	$	4.09
303101-000000-011440	DONAHUE DANIEL A	$	2.42
303124-000000-041380	DONAHUE LUCAS J	$	2.05
262815-534000-002391	DONALDSON COMMUNITIES INC	$	3.05
263035-000000-044020	DONALDSON JACOB P	$	1.28
303113-000000-024330	DONALDSON KEVIN A	$	2.05
242831-261900-000321	DONATELLI FELIX ESTATE OF	$	1.79
242831-262900-000102	DONATELLI FELIX F ESTATE OF	$	1.79
303103-000000-024210	DONEZ WILLIAM	$	2.05
313109-000000-041480	DONLEY JEFFREY	$	2.06
242906-000000-014610	DONNELL DEVELOPMENT CORPORATION INC	$	1.79
313213-000000-014060	DONNELLY AMY	$	2.06
313127-000000-014160	DONNELLY PAUL	$	2.05
313106-000000-014310	DONNELLY STEPHEN & OSBORN LINDY	$	2.03
313117-000000-044400	DONOGHUE MATTHEW SAMUEL	$	2.05
303121-000000-013360	DONOHUE JAMES	$	2.03
303130-000000-042320	DONOVAN BRENT JAMES	$	2.03
303119-000000-024400	DONOVAN DANNY VICTOR	$	2.03
313224-000000-023390	DONOVAN KEITH & ROBERTS LISA	$	2.06
303129-000000-011310	DONZA ANTHONY	$	2.05
303125-000000-031260	DOOKHARAN HARDEO	$	2.05
303125-000000-031270	DOOKHARAN HARDEO	$	2.05
303125-000000-031280	DOOKHARAN HARDEO	$	2.05
303125-000000-033160	DOOKHARAN HARDEO	$	2.05

303125-000000-033170	DOOKHARAN HARDEO	$	2.05
303114-000000-013310	DOPICO ROBERTO	$	3.80
303103-000000-032300	DORAISAMY LOGANATHAN	$	2.03
303103-000000-032340	DORAISAMY LOGANATHAN	$	2.03
303103-000000-032350	DORAISAMY LOGANATHAN	$	2.03
313104-000000-032430	DORAN WILLIAM	$	2.05
313119-000000-023510	DORAWA ANDRE	$	2.03
303112-000000-042180	DORCH PAUL	$	2.03
242905-274000-002301	DOREMUS DEBORAH HAYMAN	$	1.79
313106-000000-034500	DORIA ADAM	$	2.11
313133-000000-023270	DORICS TROY G	$	2.05
242712-000000-013260	DORMAN MURIEL D TRUST	$	1.28
303129-000000-044310	DORN MICHAEL J	$	2.03
313120-000000-034230	DORNAU GREGOR	$	2.03
313119-000000-024230	DORSAINVIL JAURES	$	2.03
293126-000000-043280	DORSEY TODD	$	2.09
313224-000000-023350	DORSONNE BEATHA	$	2.06
313224-000000-023360	DORSONNE BEATHA	$	2.06
313203-000000-024170	DORSONNE MARIE LAURENTE	$	2.03
313203-000000-024340	DORSONNE MARIE LAURENTE	$	2.03
313121-000000-031450	DORTA MICHAEL	$	2.03
293126-000000-022370	DOSPEL JAN	$	2.06
303119-000000-014310	DOSPEL JAN K	$	2.03
313119-000000-043220	DOSS BRADLEY	$	2.15
303125-000000-042190	DOSS BRIAN	$	2.05
262616-000000-032300	DOSS JAMES L	$	2.60
303115-000000-014380	DOSTIE RENE	$	2.05
313126-000000-043050	DOTY WILLIAM E II	$	2.05
253003-000000-032080	DOUBERLY BRANDON	$	4.64
252507-294192-000151	DOUBLE DIAMOND ACREAGE INC	$	1.28
282905-000000-033080	DOUBLE J INTERNATIONAL HOLDINGS INC	$	1.28
282905-000000-033060	DOUBLE J INTERNATIONAL HOLDINGS LLC	$	1.28
242918-285600-001084	DOUBLE W INVESTMENT CO	$	1.28
313109-000000-042380	DOUGHTY COREY A	$	2.06
313127-000000-031050	DOUGLAS AUSTIN R	$	2.05
252801-307623-000111	DOUGLAS DAVID G	$	3.52
242906-277710-000222	DOUGLAS DAVID T	$	1.79
313211-000000-024290	DOUGLAS JAMES	$	2.03
313120-000000-013330	DOUGLAS KEVIN	$	2.03
303128-000000-021320	DOUGLAS STEPHEN J	$	4.10
263202-000000-022160	DOUGLAS ZENO CHARLES	$	3.26
313211-000000-013490	DOUGLASS BRENDAN	$	2.03
293126-000000-011300	DOUMA WILLIAM CODY	$	2.09
303119-000000-024440	DOURA NACIM	$	2.03
313128-000000-032100	DOURTH TERRY JR	$	2.06
303122-000000-022270	DOUTHETT TREVOR LEE	$	4.10
303113-000000-024170	DOVAL DAVE OLIVA	$	2.05
33-241144	DOW CHEMICAL COMPANY	$	0.32
33-241147	DOW CHEMICAL COMPANY	$	2.38
33-241148	DOW CHEMICAL COMPANY	$	2.99
33-241149	DOW CHEMICAL COMPANY	$	2.81

33-241150	DOW CHEMICAL COMPANY	$	4.69
33-241153	DOW CHEMICAL COMPANY	$	4.02
33-241155	DOW CHEMICAL COMPANY	$	4.88
33-241156	DOW CHEMICAL COMPANY	$	2.62
33-241157	DOW CHEMICAL COMPANY	$	0.85
33-241159	DOW CHEMICAL COMPANY	$	4.98
33-241162	DOW CHEMICAL COMPANY	$	1.75
293125-000000-032350	DOWDY CHARLES	$	2.09
313119-000000-021310	DOWDY OREN K	$	2.03
252805-319500-006311	DOWDY RANDALL K	$	1.28
313119-000000-012470	DOWE CAMERON	$	4.06
313117-000000-042110	DOWE MARK S	$	4.10
313224-000000-042230	DOWN ZACK C	$	2.06
293126-000000-011160	DOWNEY CELIA M	$	2.09
293126-000000-011260	DOWNEY CELIA M	$	2.09
313109-000000-043230	DOWNEY ROBERT E II	$	2.09
303129-000000-032460	DOWNS JAMES PATRICK	$	2.05
303103-000000-021720	DOWNS ROBERT	$	2.03
303103-000000-021710	DOWNS ROBERT S	$	2.03
313132-000000-012300	DOWNS RYAN C	$	2.06
293125-000000-042320	DOWSETT KEVIN	$	2.06
313121-000000-024290	DOYEL DOUGLAS E	$	2.03
303010-000000-043450	DOYLE ALAN E	$	4.10
303010-000000-043460	DOYLE ALAN E	$	4.10
262608-000000-014150	DOYLE BRIAN	$	1.79
313129-000000-021140	DOYLE MICHAEL E	$	4.18
232914-141520-001262	DOYLE MICHAEL J	$	1.33
252530-000000-023220	DOYLE THOMAS M	$	2.59
313135-000000-013340	DOZIER COREY	$	2.05
253020-000000-012340	DP HOLDING CO LLC	$	1.28
303125-000000-032041	DR WERNER L STORK AND BETTY J STORK REVOCABLE LIVING TRUST	$	0.17
313106-000000-012370	DRAHORAD NICHOLAS	$	2.03
313134-000000-034260	DRAKE BOBBY	$	2.05
272704-723500-004006	DRAKE LEWIS J	$	1.93
313105-000000-032090	DRANE DOUGLAS JON	$	2.05
313116-000000-041520	DRAPER BRENT N	$	2.05
293128-000000-044380	DRAVES CHRISTOPHER	$	2.06
293127-000000-042460	DRAWDY CHRISTINA	$	2.06
262901-663567-030460	DRAWDY HERMAN H	$	1.31
313202-000000-014330	DRAWDY JESSE R	$	2.03
313107-000000-022230	DRAWDY MICHAEL S	$	2.03
272815-000000-033090	DRB GROUP FLORIDA LLC	$	3.85
272815-000000-033110	DRB GROUP FLORIDA LLC	$	2.35
272815-000000-033120	DRB GROUP FLORIDA LLC	$	2.67
243204-000000-022020	DREAM LAKES OF FLORIDA INC	$	2.33
313128-000000-031190	DREESSEN SEAN THOMAS	$	2.06
263202-000000-021280	DREIBELBIS SKIP IRREVOCABLE TRUST	$	3.26
313117-000000-013320	DRESSLER ROLAND J	$	2.06
313203-000000-033270	DREW CORY	$	1.83
252902-356723-001082	DREXEL WILLIAM J	$	1.28
26-190055	DREYERS GRAND ICE CREAM INC	$	4.21

26-190057	DREYERS GRAND ICE CREAM INC	$	1.16
26-190058	DREYERS GRAND ICE CREAM INC	$	4.42
26-190068	DREYERS GRAND ICE CREAM INC	$	4.16
26-190071	DREYERS GRAND ICE CREAM INC	$	4.50
26-190075	DREYERS GRAND ICE CREAM INC	$	1.21
293124-000000-022240	DRIES CHRISTOPHER J	$	2.09
293128-000000-042520	DRIGGERS BRANDON	$	2.06
313224-000000-013580	DRIGGERS MALCOM	$	2.06
313202-000000-043230	DRIGGERS RODNEY W	$	2.03
313224-000000-013320	DRISCOLL THOMAS A III	$	2.06
323219-000000-033180	DRISKELL WILLIAM LEE	$	2.15
303119-000000-011390	DROTZUR KEVIN	$	2.03
313120-000000-042590	DROUD KIMBERLY P	$	2.03
313214-000000-013230	DROZ JACOB DANIEL	$	2.03
313106-000000-014010	DRUMMER JOHNATHAN	$	2.03
232835-000000-033010	DRUMMOND COMPANY INC	$	1.79
232835-138183-000024	DRUMMOND COMPANY INC	$	1.79
232836-139031-000110	DRUMMOND COMPANY INC	$	1.79
252811-336500-016151	DRURY CINDY R	$	0.06
242729-000000-033010	DS HOLDINGS OF POLK COUNTY LLC	$	1.28
26-145084	DS SERVICES OF AMERICA INC	$	3.13
26-145089	DS SERVICES OF AMERICA INC	$	1.05
293126-000000-033380	DT INVESTMENT PROPERTY MANAGEMENT LLC	$	2.09
313109-000000-024390	DU COLON ROBERT L	$	2.06
272708-727501-000071	DUAH JOSEPHINE	$	1.96
313212-000000-031360	DUARTE EDGARD ANTONIO	$	2.05
303120-000000-024350	DUARTE STEVEN E GARCIA	$	2.03
313118-000000-043280	DUBAJ JOHN P	$	2.11
303125-000000-044280	DUBBERLY CHRISTOPHER JAMES	$	2.03
313106-000000-034580	DUBE CHRISTOPHER	$	2.14
313120-000000-043290	DUBE RALPH L	$	2.03
303111-000000-022130	DUBLER LOYD RAYMOND	$	2.05
293125-000000-031090	DUBMAN HUNTER R	$	2.09
263202-000000-021160	DUBOIS FAMILY LIVING TRUST	$	3.58
303120-000000-011340	DUCHARME RONALD LEE	$	2.03
313213-000000-013250	DUCK SHAWN MICHAEL	$	2.06
313121-000000-033440	DUCKER JULIUS	$	2.01
313119-000000-023410	DUCKSTEIN GEORGE	$	2.03
313118-000000-024210	DUCLAU EMILY	$	2.03
313202-000000-013200	DUDDING VICTOR A	$	2.00
282731-000000-024120	DUDLEY WANDA	$	3.58
282731-000000-024220	DUDLEY WANDA	$	2.56
282731-000000-024400	DUDLEY WANDA	$	3.53
282731-000000-024410	DUDLEY WANDA	$	4.34
293125-000000-011380	DUENAS ANA DIAZ	$	2.09
303114-000000-033300	DUESTERHOEFT ANTHONY CURTIS JR	$	4.09
293125-000000-034110	DUFFELL WILLIAM	$	2.09
313134-000000-042180	DUFFEY SAVANNAH	$	2.05
293125-000000-041540	DUFFIELD TOD OWEN	$	2.09
293126-000000-014490	DUFFY DAVID T JR	$	2.09
303114-000000-041260	DUFFY FRANCIS R	$	4.10

313120-000000-033550	DUFFY JAY	$	2.03
303110-000000-043420	DUFFY PATRICK DOYLE	$	2.03
313121-000000-013310	DUFORT DANY G	$	2.03
303115-000000-032250	DUFOUR CARL & DEFOUR DUSTIN	$	4.10
262828-614500-000190	DUGAS PATRICK J AND JUDITH FAYE REVOCABLE LIVING TRUST	$	1.89
303101-000000-031260	DUHAIME SHANE	$	2.43
313214-000000-022080	DUIS LEE	$	2.03
252932-000000-024010	DUKE ENERGY FLORIDA INC	$	1.28
262926-000000-021020	DUKE ENERGY FLORIDA INC	$	1.86
262935-000000-011020	DUKE ENERGY FLORIDA INC	$	2.00
272634-000000-011050	DUKE ENERGY FLORIDA INC	$	1.28
272725-000000-012030	DUKE ENERGY FLORIDA INC	$	1.28
272809-000000-013120	DUKE ENERGY FLORIDA INC	$	3.15
272909-858000-006210	DUKE ENERGY FLORIDA INC	$	1.63
272914-860590-001119	DUKE ENERGY FLORIDA INC	$	1.90
272922-866300-062001	DUKE ENERGY FLORIDA INC	$	1.28
272934-000000-034030	DUKE ENERGY FLORIDA INC	$	3.27
273003-000000-014130	DUKE ENERGY FLORIDA INC	$	2.60
292912-000000-033240	DUKE ENERGY FLORIDA INC	$	1.28
33-241166	DUKE ENERGY FLORIDA, INC.	$	0.78
33-241172	DUKE ENERGY FLORIDA, INC.	$	0.75
33-241179	DUKE ENERGY FLORIDA, INC.	$	2.07
33-241184	DUKE ENERGY FLORIDA, INC.	$	4.33
263124-000000-042010	DUKE KELLIE H REVOCABLE TRUST	$	4.14
283202-000000-033050	DUKE SAMUEL E	$	4.90
303125-000000-042230	DUKE WILLIAM	$	2.05
313133-000000-033090	DULANSKI GEORGE JR	$	2.05
313116-000000-044240	DULIN CLYDE H	$	2.05
313121-000000-021230	DULUDE THOMAS	$	2.05
303004-000000-044160	DUMIRE DON	$	4.09
313130-000000-041300	DUMMETT ROBERT	$	2.05
293127-000000-031370	DUMONT CHRISTOPHER S	$	2.06
303119-000000-011380	DUNASKE WILLIAM ROBERT	$	2.03
313128-000000-043380	DUNAWAY CYLE	$	2.09
303129-000000-032390	DUNCAN AARON	$	2.05
303110-000000-042410	DUNCAN ADAM	$	2.05
303110-000000-042420	DUNCAN ADAM	$	2.05
303115-000000-041260	DUNCAN ADAM N	$	2.05
313106-000000-012230	DUNCAN CHRISTOPHER	$	2.03
313108-000000-022240	DUNCAN JASON	$	2.06
313133-000000-031250	DUNCAN JOSEPH W	$	2.05
313129-000000-031460	DUNCAN MARLAN JR	$	2.11
313211-000000-021270	DUNCAN SEAN W	$	2.03
303103-000000-021470	DUNCAN SETH	$	2.03
293125-000000-013280	DUNCAN TRAVIS LELAND	$	2.09
272816-000000-032010	DUNDEE CITRUS GROWERS ASSOCIATION	$	2.04
272834-853004-001100	DUNDEE TOWN OF	$	1.99
283029-000000-022010	DUNES AT CROOKED LAKE HOMEOWNERS ASSOCIATION INC	$	1.28
303111-000000-022350	DUNGAN JOHN M	$	2.05
313224-000000-044340	DUNHAM DREW	$	2.06
313211-000000-041050	DUNHAM RICHARD J	$	2.03

272816-823000-005022	DUNHAM WILLIAM	$	2.04
313109-000000-024310	DUNKELBERGER DANIEL A	$	2.06
313134-000000-042310	DUNKELBERGER DANNY A	$	2.05
293125-000000-014140	DUNKLEE DEREK	$	2.09
313116-000000-041560	DUNN ADDAH	$	2.05
262532-000000-011020	DUNN BOBBY	$	1.10
262532-000000-011040	DUNN BOBBY	$	3.63
262532-000000-011120	DUNN BOBBY	$	0.28
262532-000000-011180	DUNN BOBBY	$	0.32
262532-000000-011190	DUNN BOBBY	$	0.81
262532-000000-011220	DUNN BOBBY	$	0.97
262532-000000-012030	DUNN BOBBY	$	0.73
262532-000000-012230	DUNN BOBBY	$	0.32
262532-000000-014180	DUNN BOBBY	$	1.83
262532-000000-021140	DUNN BOBBY	$	1.65
262532-000000-022050	DUNN BOBBY	$	1.15
262532-000000-022110	DUNN BOBBY	$	0.73
262532-000000-023030	DUNN BOBBY	$	0.28
262532-000000-023150	DUNN BOBBY	$	2.79
262532-000000-024010	DUNN BOBBY	$	0.70
262532-000000-024050	DUNN BOBBY	$	4.02
262532-000000-024060	DUNN BOBBY	$	2.28
262533-000000-013010	DUNN BOBBY	$	1.73
262533-000000-013020	DUNN BOBBY	$	0.97
262533-000000-013030	DUNN BOBBY	$	0.32
262533-000000-013050	DUNN BOBBY	$	0.81
262533-000000-013070	DUNN BOBBY	$	1.61
262533-000000-013080	DUNN BOBBY	$	1.61
262533-000000-013090	DUNN BOBBY	$	1.61
262533-000000-013140	DUNN BOBBY	$	0.32
262533-000000-013180	DUNN BOBBY	$	0.64
262533-000000-013210	DUNN BOBBY	$	0.81
262533-000000-031010	DUNN BOBBY	$	1.23
262533-000000-031030	DUNN BOBBY	$	0.98
262533-000000-031040	DUNN BOBBY	$	0.32
262533-000000-031050	DUNN BOBBY	$	0.32
262533-000000-031120	DUNN BOBBY	$	0.81
262533-000000-031130	DUNN BOBBY	$	1.63
262533-000000-031170	DUNN BOBBY	$	0.81
262533-000000-032030	DUNN BOBBY	$	0.81
262533-000000-032040	DUNN BOBBY	$	0.81
262533-000000-032050	DUNN BOBBY	$	0.81
262533-000000-032060	DUNN BOBBY	$	0.81
262533-000000-032070	DUNN BOBBY	$	0.81
262533-000000-033090	DUNN BOBBY	$	0.32
262533-000000-033140	DUNN BOBBY	$	0.32
262533-000000-033230	DUNN BOBBY	$	0.81
262533-000000-034140	DUNN BOBBY	$	2.78
262533-000000-034210	DUNN BOBBY	$	2.79
262533-000000-042100	DUNN BOBBY	$	1.23
262533-000000-042190	DUNN BOBBY	$	2.04

262533-000000-042250	DUNN BOBBY	$	0.21
262533-000000-043140	DUNN BOBBY	$	2.79
262533-000000-044050	DUNN BOBBY	$	3.26
262533-000000-044100	DUNN BOBBY	$	0.82
262533-000000-044180	DUNN BOBBY	$	0.99
262533-000000-044310	DUNN BOBBY	$	1.06
262604-000000-031090	DUNN BOBBY	$	2.76
262604-000000-031100	DUNN BOBBY	$	0.70
262604-000000-031200	DUNN BOBBY	$	0.28
262604-000000-032200	DUNN BOBBY	$	0.81
262604-000000-033170	DUNN BOBBY	$	0.86
262604-000000-034210	DUNN BOBBY	$	0.46
262604-000000-042020	DUNN BOBBY	$	4.62
262604-000000-042070	DUNN BOBBY	$	0.28
262532-000000-011090	DUNN BOBBY A	$	2.79
262532-000000-011100	DUNN BOBBY A	$	0.73
262532-000000-011140	DUNN BOBBY A	$	0.92
262532-000000-011240	DUNN BOBBY A	$	2.79
262532-000000-011260	DUNN BOBBY A	$	0.32
262532-000000-012100	DUNN BOBBY A	$	2.79
262532-000000-012190	DUNN BOBBY A	$	0.82
262532-000000-013010	DUNN BOBBY A	$	0.75
262532-000000-013060	DUNN BOBBY A	$	0.93
262532-000000-013070	DUNN BOBBY A	$	0.81
262532-000000-013080	DUNN BOBBY A	$	0.93
262532-000000-013150	DUNN BOBBY A	$	0.32
262532-000000-013170	DUNN BOBBY A	$	0.90
262532-000000-013220	DUNN BOBBY A	$	0.32
262532-000000-014070	DUNN BOBBY A	$	0.81
262532-000000-014080	DUNN BOBBY A	$	0.81
262532-000000-014120	DUNN BOBBY A	$	0.81
262532-000000-014130	DUNN BOBBY A	$	0.82
262532-000000-014190	DUNN BOBBY A	$	0.32
262532-000000-014200	DUNN BOBBY A	$	0.32
262532-000000-021060	DUNN BOBBY A	$	1.88
262532-000000-021100	DUNN BOBBY A	$	2.79
262532-000000-021130	DUNN BOBBY A	$	3.87
262532-000000-021220	DUNN BOBBY A	$	2.79
262532-000000-022020	DUNN BOBBY A	$	2.89
262532-000000-022030	DUNN BOBBY A	$	1.52
262532-000000-022080	DUNN BOBBY A	$	3.25
262532-000000-022130	DUNN BOBBY A	$	0.32
262532-000000-023010	DUNN BOBBY A	$	0.73
262532-000000-023120	DUNN BOBBY A	$	0.32
262532-000000-023130	DUNN BOBBY A	$	2.79
262532-000000-024120	DUNN BOBBY A	$	1.61
262532-000000-024130	DUNN BOBBY A	$	0.28
262532-000000-024150	DUNN BOBBY A	$	1.65
262532-000000-024200	DUNN BOBBY A	$	0.32
262532-000000-024210	DUNN BOBBY A	$	0.70
262533-000000-013110	DUNN BOBBY A	$	0.64

262533-000000-013150	DUNN BOBBY A	$	0.64
262533-000000-013190	DUNN BOBBY A	$	0.81
262533-000000-031020	DUNN BOBBY A	$	0.81
262533-000000-031150	DUNN BOBBY A	$	0.81
262533-000000-031180	DUNN BOBBY A	$	0.81
262533-000000-031200	DUNN BOBBY A	$	0.81
262533-000000-033030	DUNN BOBBY A	$	0.81
262533-000000-033070	DUNN BOBBY A	$	1.65
262533-000000-033120	DUNN BOBBY A	$	0.82
262533-000000-033130	DUNN BOBBY A	$	0.81
262533-000000-034020	DUNN BOBBY A	$	2.78
262533-000000-034080	DUNN BOBBY A	$	0.81
262533-000000-034100	DUNN BOBBY A	$	0.32
262533-000000-034150	DUNN BOBBY A	$	2.79
262533-000000-034160	DUNN BOBBY A	$	2.79
262533-000000-042020	DUNN BOBBY A	$	0.84
262533-000000-042040	DUNN BOBBY A	$	0.28
262533-000000-042070	DUNN BOBBY A	$	1.44
262533-000000-042080	DUNN BOBBY A	$	2.64
262533-000000-042090	DUNN BOBBY A	$	2.13
262533-000000-042120	DUNN BOBBY A	$	0.97
262533-000000-042130	DUNN BOBBY A	$	0.40
262533-000000-042140	DUNN BOBBY A	$	0.39
262533-000000-042150	DUNN BOBBY A	$	0.42
262533-000000-042170	DUNN BOBBY A	$	0.21
262533-000000-042200	DUNN BOBBY A	$	0.33
262533-000000-042210	DUNN BOBBY A	$	0.33
262533-000000-042220	DUNN BOBBY A	$	0.21
262533-000000-042230	DUNN BOBBY A	$	0.21
262533-000000-042240	DUNN BOBBY A	$	0.21
262533-000000-042260	DUNN BOBBY A	$	0.33
262533-000000-042270	DUNN BOBBY A	$	0.33
262533-000000-042290	DUNN BOBBY A	$	0.21
262533-000000-042300	DUNN BOBBY A	$	1.34
262533-000000-042310	DUNN BOBBY A	$	0.28
262533-000000-042330	DUNN BOBBY A	$	0.28
262533-000000-043040	DUNN BOBBY A	$	0.82
262533-000000-043090	DUNN BOBBY A	$	2.79
262533-000000-043180	DUNN BOBBY A	$	0.82
262533-000000-043190	DUNN BOBBY A	$	2.80
262533-000000-043210	DUNN BOBBY A	$	0.82
262533-000000-043240	DUNN BOBBY A	$	0.82
262533-000000-043270	DUNN BOBBY A	$	2.79
262533-000000-044010	DUNN BOBBY A	$	0.76
262533-000000-044020	DUNN BOBBY A	$	2.41
262533-000000-044030	DUNN BOBBY A	$	0.76
262533-000000-044040	DUNN BOBBY A	$	2.56
262533-000000-044080	DUNN BOBBY A	$	0.68
262533-000000-044110	DUNN BOBBY A	$	2.84
262533-000000-044120	DUNN BOBBY A	$	4.20
262533-000000-044140	DUNN BOBBY A	$	2.79

262533-000000-044170	DUNN BOBBY A	$	2.80
262533-000000-044190	DUNN BOBBY A	$	0.88
262533-000000-044200	DUNN BOBBY A	$	0.75
262533-000000-044210	DUNN BOBBY A	$	1.41
262533-000000-044220	DUNN BOBBY A	$	1.79
262533-000000-044230	DUNN BOBBY A	$	1.41
262533-000000-044240	DUNN BOBBY A	$	0.74
262533-000000-044280	DUNN BOBBY A	$	0.40
262533-000000-044300	DUNN BOBBY A	$	2.79
262604-000000-031050	DUNN BOBBY A	$	1.32
262604-000000-031070	DUNN BOBBY A	$	2.78
262604-000000-031130	DUNN BOBBY A	$	2.75
262604-000000-031140	DUNN BOBBY A	$	0.68
262604-000000-031160	DUNN BOBBY A	$	2.96
262604-000000-031190	DUNN BOBBY A	$	0.32
262604-000000-031240	DUNN BOBBY A	$	0.28
262604-000000-031310	DUNN BOBBY A	$	0.28
262604-000000-032090	DUNN BOBBY A	$	2.22
262604-000000-032100	DUNN BOBBY A	$	0.29
262604-000000-032110	DUNN BOBBY A	$	0.76
262604-000000-032240	DUNN BOBBY A	$	0.29
262604-000000-033020	DUNN BOBBY A	$	0.82
262604-000000-033050	DUNN BOBBY A	$	2.82
262604-000000-033070	DUNN BOBBY A	$	2.84
262604-000000-033110	DUNN BOBBY A	$	0.29
262604-000000-033210	DUNN BOBBY A	$	0.70
262604-000000-034020	DUNN BOBBY A	$	3.70
262604-000000-034050	DUNN BOBBY A	$	3.70
262604-000000-034060	DUNN BOBBY A	$	3.70
262604-000000-034180	DUNN BOBBY A	$	3.70
262604-000000-034200	DUNN BOBBY A	$	3.70
262604-000000-041110	DUNN BOBBY A	$	0.28
262604-000000-041170	DUNN BOBBY A	$	0.37
262604-000000-041210	DUNN BOBBY A	$	2.84
262604-000000-042010	DUNN BOBBY A	$	2.72
262604-000000-042050	DUNN BOBBY A	$	2.69
262604-000000-042110	DUNN BOBBY A	$	2.69
262604-000000-042190	DUNN BOBBY A	$	0.80
262604-000000-043030	DUNN BOBBY A	$	3.75
262604-000000-043040	DUNN BOBBY A	$	4.87
262604-000000-043050	DUNN BOBBY A	$	4.87
262604-000000-043110	DUNN BOBBY A	$	4.87
262604-000000-043120	DUNN BOBBY A	$	4.87
262604-000000-043190	DUNN BOBBY A	$	0.71
262604-000000-043220	DUNN BOBBY A	$	0.71
262604-000000-044030	DUNN BOBBY A	$	4.87
262604-000000-044110	DUNN BOBBY A	$	4.87
262604-000000-044120	DUNN BOBBY A	$	4.85
262604-000000-044140	DUNN BOBBY A	$	0.81
262604-000000-044170	DUNN BOBBY A	$	0.71
232721-000000-041120	DUNN DORIS E ESTATE OF	$	1.28

232721-000000-041130	DUNN DORIS E ESTATE OF	$	1.28
323219-000000-044140	DUNN EUGENE W	$	2.11
313129-000000-011380	DUNN JOSHUA	$	2.11
293127-000000-031270	DUNN KEVIN	$	2.06
313128-000000-022290	DUNN ROGER JAMES & DUNN KIMBERLY ANNE	$	2.05
313118-000000-032190	DUNN TOMMY	$	2.03
323219-000000-014070	DUNN TRAVIS E	$	2.03
252706-000000-024010	DUNSON LESLIE W III	$	1.28
303009-000000-011230	DUNTON JOHN	$	4.09
303009-000000-011270	DUNTON JOHN	$	4.09
303129-000000-041230	DUONG PHUOE CHIEU	$	2.05
293129-000000-021350	DUONG THUAN VAN	$	2.06
293129-000000-021360	DUONG THUAN VAN	$	2.05
292931-000000-021300	DUPLATON PLANTATION INC	$	3.57
303112-000000-024360	DUPONT MICHAEL	$	2.03
313211-000000-024330	DUPRE GARRETT C	$	2.03
313134-000000-042250	DUPREE WILLIAM C	$	2.05
283027-000000-044080	DUPREY ENRIQUE	$	3.20
313116-000000-031630	DUPUIS RANSOM	$	2.05
313106-000000-012350	DUPUIS RUSTIN	$	2.03
313119-000000-041270	DUQUE PABLO	$	2.03
293125-000000-021370	DUQUE YURI ZAYAS	$	2.09
313129-000000-034340	DUQUETTE BRIAN	$	2.11
313107-000000-023360	DUQUETTE KIEL	$	2.03
313107-000000-023350	DUQUETTE KYLIE	$	2.03
313107-000000-042320	DURAN ANTONIO	$	2.03
303122-000000-011190	DURAN EDWARD	$	2.05
313135-000000-031330	DURAN JOSE A	$	2.05
303113-000000-042710	DURAN JOSEPH ARANLDO	$	2.05
313201-000000-034330	DURANCE KODY B	$	2.03
313118-000000-031220	DURAND ROGER II	$	2.03
313135-000000-031280	DURANT ARSENIO M	$	2.05
303111-000000-044320	DURBIN CLAY	$	2.03
303113-000000-032400	DURBIN TIMOTHY RAY	$	2.03
303121-000000-022260	DURDEN BRUCE	$	2.03
232809-000000-014220	DURDIN JEAN W	$	1.28
313121-000000-021120	DURFY AARON	$	2.05
303115-000000-023300	DURFY BRETT A	$	4.10
303115-000000-023290	DURFY TRISTAN G	$	4.10
313202-000000-044120	DURHAM CODY	$	2.03
313120-000000-041320	DURHAM DAVID T JR	$	2.03
313127-000000-043270	DURHAM JAMES H	$	2.05
313133-000000-041170	DURHAM JEREMY M	$	2.05
262910-000000-044280	DURHAM JIMMY R REVOCABLE LIVING TRUST	$	1.31
262910-687221-000540	DURHAM JIMMY R REVOCABLE LIVING TRUST	$	1.31
262910-000000-044150	DURHAM JIMMY R REVOCABLE TR ET AL	$	1.31
303021-000000-024160	DURHAM KEVIN	$	2.05
313117-000000-011490	DURHAM TERRY	$	2.06
313128-000000-033140	DUROCHER PHILOME E	$	2.09
303120-000000-011550	DUROCHER TYLER JOSEPH	$	2.03
253233-000000-042010	DURRANCE & SONS LLC	$	2.20

253233-000000-043020	DURRANCE & SONS LLC	$	3.00
253233-487000-002010	DURRANCE & SONS LLC	$	0.98
253233-488000-001010	DURRANCE & SONS LLC	$	0.51
313211-000000-033220	DURRANCE THOMAS L	$	2.03
262630-000000-031230	DURRENCE MICHAEL D	$	2.91
302933-000000-021320	DURWIN MICHAEL COLE	$	2.03
313120-000000-022370	DUSENBURY RICHARD G	$	2.03
293126-000000-013170	DUSSAN ANA MARGARITA	$	2.09
303119-000000-042420	DUTCHER THOMAS L	$	2.03
303115-000000-033370	DUTE ROSS	$	4.09
313129-000000-031470	DUTE ROSS	$	2.11
303125-000000-044030	DUTE ROSS A JR	$	2.03
303124-000000-034430	DUTOIT COURTNEY	$	2.05
313213-000000-022010	DUTOIT DARRIN M	$	2.06
303124-000000-034260	DUTTON DANNY L	$	2.05
313117-000000-033330	DUTTON GREGG S	$	2.05
303009-000000-021020	DUVALL THOMAS	$	4.11
313134-000000-014160	DUVALL THOMAS	$	2.05
262908-686000-000585	DUY NGUYEN INC	$	1.28
303103-000000-044280	DUYNE GREGORY VAN	$	2.03
313105-000000-013210	DUYOS EDWARD T	$	2.61
313118-000000-012220	DVENEY MCHAEL PAUL	$	2.03
303110-000000-023400	DVORAK ANTONIN	$	4.09
313109-000000-044350	DWYER AMANDA	$	2.06
313204-000000-013200	DYAL JASON ALLEN	$	1.77
313105-000000-034300	DYAL JEREMY	$	2.05
293127-000000-041490	DYCHES CHARLES E JR	$	2.06
313106-000000-032570	DYER CHRISTOPHER	$	2.03
293125-000000-022430	DYER ROBERT	$	2.06
313107-000000-014270	DYKES TOMMY JR	$	2.01
303110-000000-043310	DYKSTRA DARRY	$	4.09
293126-000000-023060	DYNAMIC LIGHTING INC	$	2.09
313133-000000-021200	DZIELAK KEVIN	$	2.05
242822-242010-411892	E & T PROPERTY LLC	$	1.33
252514-000000-011010	E R JAHNA INDUSTRIES INC	$	3.44
262511-000000-032010	E R JAHNA INDUSTRIES INC	$	3.65
272709-728000-020500	E R JAHNA INDUSTRIES INC	$	1.28
313224-000000-012240	EACKER ALEX	$	2.06
262619-000000-023380	EADY DARRELL	$	1.61
303123-000000-024380	EAGLE OAK LLC	$	2.05
313108-000000-021330	EAGLE OAK LLC	$	2.06
272817-000000-021010	EAGLE RIDGE INC	$	2.04
272910-000000-012020	EAGLE RIDGE MALL LP	$	1.28
242919-286039-001270	EAGLEBROOKE NORTH PROPERTIES INC	$	2.25
242919-286039-001280	EAGLEBROOKE NORTH PROPERTIES INC	$	1.45
303102-000000-034530	EAKER JOHN DERRICK	$	2.03
313132-000000-021270	EALAND JOHN	$	2.05
303115-000000-021280	EARL BRUCE MICHAEL	$	4.11
313129-000000-042420	EARL RICHARD D	$	2.11
20-109540	EARLY BIRD IRRIGATION SERVICES & REPAIR	$	0.07
313105-000000-012340	EARLY DYLAN C	$	2.05

293126-000000-021740	EARNEST CHRISTOPHER J	$	2.06
293127-000000-032270	EARNEST LANCE	$	2.06
313106-000000-034440	EARY WILLIAM H	$	2.11
252734-000000-022030	EASLEY BRIAN W	$	0.16
293125-000000-042100	EASLEY MIKE S	$	2.06
293125-000000-042270	EASLEY MIKE S	$	2.06
293125-000000-033140	EASLEY RALPH W & CARMEN S REVOCABLE LIVING TRUST	$	2.09
293125-000000-033230	EASLEY RALPH W & CARMEN S REVOCABLE LIVING TRUST	$	2.09
303120-000000-012260	EASLICK GARY	$	2.03
283017-000000-013010	EAST WALES LP	$	1.28
303130-000000-031460	EASTER AUSTIN	$	2.03
303130-000000-012300	EASTER DONALD J & EASTER REBECCA C	$	2.03
242817-193500-006151	EASTERN HARBOR LLC	$	1.79
313210-000000-012250	EASTMAN ROBERT M	$	2.05
303120-000000-023380	EASTON WILLIAM	$	2.05
303129-000000-034430	EASTWOOD JOSEPH E	$	2.05
21-244511	EASY ICE	$	0.29
313201-000000-034130	EATON JOHN III	$	2.03
313121-000000-044330	EATON MATT	$	2.01
313106-000000-013470	EATON PAUL	$	2.49
313212-000000-044260	EATON TROY W	$	2.06
303111-000000-034310	EBANKS JOSEPH	$	2.03
303113-000000-022230	EBELEIN TODD J	$	2.05
293128-000000-032570	EBELL JAMES	$	2.06
303115-000000-043050	EBERHART SAMUEL S	$	4.09
313120-000000-024180	EBERHART TYLER J	$	2.03
252824-000000-022290	EBLING MARTHA JANE	$	1.86
293011-000000-013260	EBRAHIMZADEH DR HAMID	$	2.05
313109-000000-044280	ECARIUS JOSHUA F	$	2.06
303115-000000-044270	ECHEMEDIA IDALBERTO G	$	2.05
313213-000000-033450	ECHEVARRIA FREDDY	$	2.06
313202-000000-032300	ECHEVARRIA YUNIOR	$	2.03
303113-000000-011010	ECK CARL	$	2.03
313202-000000-021160	ECKENWILER RONNIE R	$	2.03
313120-000000-013340	ECKHARDT DANA	$	2.03
242607-000000-011160	ECKIS JOHN C	$	3.34
242607-000000-011200	ECKIS JOHN C	$	3.34
242607-000000-011220	ECKIS JOHN C	$	3.79
242607-000000-012310	ECKIS JOHN C	$	3.34
242607-000000-013120	ECKIS JOHN C	$	3.34
242607-000000-014160	ECKIS JOHN C	$	4.05
242607-000000-014170	ECKIS JOHN C	$	3.79
242607-000000-041090	ECKIS JOHN C	$	3.34
242607-000000-041100	ECKIS JOHN C	$	3.34
242607-000000-041140	ECKIS JOHN C	$	3.34
242607-000000-042070	ECKIS JOHN C	$	3.34
242607-000000-043170	ECKIS JOHN C	$	3.34
242607-000000-044220	ECKIS JOHN C	$	3.32
313134-000000-042350	ECKLEY BRYAN	$	2.05
303010-000000-034420	ECKMAN ADAM	$	4.09
33-241232	ED&F MAN LIQUID PRODUCTS	$	0.78

33-241245	ED&F MAN LIQUID PRODUCTS	$	2.06
33-241250	ED&F MAN LIQUID PRODUCTS	$	4.29
293126-000000-022080	EDDINGTON BRENDEN	$	2.06
303115-000000-012320	EDDY STEVEN ROBERT	$	2.05
262826-000000-043030	EDEN LURA B TRUST	$	1.89
262931-000000-024560	EDGERTON ROBERT	$	1.28
293128-000000-022020	EDIC KENNETH JR	$	2.06
303119-000000-041310	EDMONDSON KEVIN SHAWN	$	2.03
303119-000000-041020	EDMONDSON MATTHEW	$	2.03
313106-000000-034490	EDMONDSON RANDY	$	2.11
252724-000000-012050	EDMUNDS NIEL A	$	4.05
252724-000000-012060	EDMUNDS NIEL A	$	4.05
303114-000000-014200	EDMUNDS ROSELLE ESTATE OF	$	2.05
313126-000000-042300	EDMUNDS ROSELLE S ESTATE OF	$	2.05
233016-000000-032210	EDWARD C STUART EST	$	0.13
233016-000000-032250	EDWARD C STUART EST	$	0.24
233016-000000-032280	EDWARD C STUART EST	$	0.40
233016-000000-032340	EDWARD C STUART EST	$	0.40
313117-000000-011320	EDWARDS FRANK	$	2.06
313118-000000-022450	EDWARDS INVESTMENT PROPERTIES CORP	$	2.03
263106-000000-034030	EDWARDS JANE ARROWSMITH	$	0.47
263106-000000-043050	EDWARDS JANE ARROWSMITH	$	0.84
313117-000000-014250	EDWARDS JORDON ALEX	$	2.06
303115-000000-033230	EDWARDS JOSHUA W	$	2.05
313106-000000-041420	EDWARDS KAYLA & YOUNG CHELCIE	$	2.03
242719-161361-001450	EDWARDS KEITH D	$	1.74
303130-000000-033590	EDWARDS MARK	$	2.11
303112-000000-041370	EDWARDS PAUL S II	$	2.03
303129-000000-012520	EDWARDS STEPHEN RAY JR	$	2.05
313118-000000-023240	EDWARDS WILLIAM	$	2.03
313213-000000-043330	EDWARDS WILLIAM T	$	2.06
313109-000000-044120	EFTINK PATRICK J	$	2.06
303010-000000-034290	EGAN THOMAS	$	4.09
313117-000000-033260	EGBERT DANIEL D	$	2.05
222615-000000-022350	EGELSTON ROBERT R	$	3.45
313126-000000-034310	EGGIMAN CLAIR	$	2.05
303113-000000-041330	EGGIMAN CLAIR L	$	2.05
232813-067500-008111	EGIRA LLC	$	1.79
232813-067500-010131	EGIRA LLC	$	1.79
303128-000000-024350	EGO JUSTIN ALAN	$	2.05
303128-000000-024230	EGO JUSTIN ALAN & CLARY DAVID ROBERT	$	4.10
10-019795	EGYPTIAN HERITAGE ARABIANS	$	0.32
263022-000000-034010	EICHAR JUDY S	$	4.28
303121-000000-022220	EICHER JARROD	$	2.03
303121-000000-013300	EICKHOFF DONALD E	$	2.03
303113-000000-021140	EINEDER PATRICIA	$	2.05
303124-000000-032320	EINSMANN STEVEN	$	2.05
293109-000000-044020	EIP IV FLORIDA WITW LAND CO LLC	$	1.92
313134-000000-024460	EISEMAN JACOB	$	2.05
313201-000000-041020	EISENHAUER DARRYL L	$	2.03
313106-000000-014470	EISENMANN AUSTIN & VAN CLEAVE NATASHA	$	2.03

262910-000000-044220	EISENSCHENK FRANK	$	1.31
313128-000000-031310	EISERT KYLE DAVID	$	2.06
273005-912500-006011	EISINGER ANNE W TR	$	1.28
303010-000000-034480	EISKANT ANTHONY	$	4.09
313135-000000-014310	EISLEL THOMAS ALBERT	$	2.05
303117-000000-024210	EISNAUGLE STANLEY II	$	2.05
313128-000000-031270	EISSA RAYMOND	$	2.06
293127-000000-014330	EITEL ERIC	$	2.06
303111-000000-022260	EK SERVICES INC	$	2.05
313105-000000-013390	EKBN INC	$	2.61
313120-000000-012330	EKERN JAMES K	$	2.01
303115-000000-022340	EKINS WILLIAM	$	4.11
232814-078000-002030	EL CAMBA MHC PARTNERS LLC	$	1.79
252824-000000-022210	ELAM CHARLES E JR	$	1.86
21-015736	ELAVON INC	$	0.16
21-015739	ELAVON INC	$	3.00
21-015740	ELAVON INC	$	0.25
21-062360	ELAVON INC	$	0.19
21-063226	ELAVON INC	$	0.70
21-063233	ELAVON INC	$	1.01
21-100266	ELAVON INC	$	0.54
21-105398	ELAVON INC	$	0.17
21-112100	ELAVON INC	$	0.93
21-112107	ELAVON INC	$	0.52
21-112108	ELAVON INC	$	0.10
21-112109	ELAVON INC	$	1.73
21-123211	ELAVON INC	$	2.91
21-127421	ELAVON INC	$	0.22
21-127423	ELAVON INC	$	2.05
21-131523	ELAVON INC	$	0.19
293125-000000-022130	ELDER JAMES E	$	3.11
313106-000000-032540	ELDER MICHAEL ROBERT II	$	2.03
272816-825800-005062	ELDORADO HOMES INC	$	2.04
313130-000000-043210	ELDREDGE EDGAR	$	2.11
293126-000000-023250	ELECTRUM INVESTMENT LLC	$	2.06
272731-000000-043020	ELEY JACK	$	4.39
232819-087502-000110	ELIXIR INDUSTRIES	$	1.79
303103-000000-023161	ELIZABETH PATTERSON IRA ACCOUNT # 1137	$	0.17
303125-000000-044210	ELKIN DANIEL	$	2.03
303127-000000-014340	ELKIN SAMANTHA	$	4.10
313211-000000-013540	ELKINS MICHAEL J	$	2.03
313133-000000-043230	ELKINS ROBERT	$	2.05
303111-000000-044270	ELKOULILY AHMED	$	2.03
303121-000000-011350	ELLARD VERN	$	4.09
303124-000000-013260	ELLEFSON WAYNE SR	$	2.05
313130-000000-014430	ELLENBURG ANTHONY M	$	2.05
313109-000000-014270	ELLER RONALD CHAD	$	2.09
313224-000000-031400	ELLERMAN JONATHON	$	2.06
242829-000000-023400	ELLIOTT COREY	$	1.79
282720-000000-042320	ELLIOTT JAMES RICHARD	$	1.28
242636-000000-013050	ELLIOTT JULIE D	$	3.06

313224-000000-041290	ELLIOTT ROBERT	$	2.06
313224-000000-041280	ELLIOTT RYAN	$	2.06
313119-000000-012450	ELLIOTT RYAN D	$	2.03
303120-000000-042100	ELLIOTT TONY	$	2.05
313108-000000-021390	ELLIS ADAM	$	2.06
313120-000000-042350	ELLIS DAVIS	$	2.03
242607-000000-014150	ELLIS ERWIN H	$	4.08
293124-000000-022310	ELLIS ETHAN	$	2.09
313120-000000-021060	ELLIS KENNETH SCOTT	$	2.03
293125-000000-013290	ELLIS STEVE	$	2.09
313210-000000-012350	ELLISON BRENDEN	$	2.05
282731-000000-011020	ELLISON JOSEPH WAGGONER JR	$	1.28
303130-000000-041190	ELLISON MICHAEL J LIVING TRUST	$	2.03
313119-000000-012340	ELLSWORTH CHEYENNE M	$	2.03
232725-000000-033040	ELLSWORTH EQUITIES INC	$	1.33
303124-000000-043430	ELLSWORTH GEORGE J	$	2.05
303127-000000-041220	ELMOWSKY MIKE	$	2.05
262916-000000-012010	ELOISE LOOP DEVELOPMENT LLC	$	1.89
293125-000000-023030	ELOY YULIEN	$	2.06
293125-000000-031270	ELROD THOMAS	$	2.09
303129-000000-034280	ELSAYED ATTIA FARAG	$	2.05
303129-000000-034310	ELSAYED ATTIA FARAG	$	2.05
313203-000000-014360	ELSBREE FRANK R	$	2.03
293126-000000-022340	ELSEBOUGH JOSEPH	$	2.06
293125-000000-022490	ELSER GARRETT	$	2.06
313127-000000-021400	ELSNER JOHN	$	2.05
303129-000000-011270	ELSTON ALAN A	$	2.05
303124-000000-024420	ELTAYEB FAHAD M	$	2.05
313201-000000-032350	ELVIRA WILLIAM	$	2.03
252813-340000-000220	ELYAMAN ADNAN Y	$	1.10
303126-000000-021290	ELYARD CASSIDY	$	2.05
303119-000000-021420	ELYARD THOMAS E	$	2.03
33-241254	EM RESOURCES LLC	$	0.33
33-241257	EM RESOURCES LLC	$	2.50
33-241258	EM RESOURCES LLC	$	3.13
33-241259	EM RESOURCES LLC	$	2.93
33-241260	EM RESOURCES LLC	$	4.90
33-241263	EM RESOURCES LLC	$	4.21
33-241266	EM RESOURCES LLC	$	2.73
33-241267	EM RESOURCES LLC	$	0.87
33-241272	EM RESOURCES LLC	$	1.84
232725-000000-031090	EMAUS CPS LLC	$	1.33
313117-000000-022350	EMBACH TAYLOR	$	2.05
313214-000000-013130	EMBRY JAMES K	$	2.03
303130-000000-011180	EMBRY PRISCILLA	$	2.03
262904-000000-012010	EMELIO EVANGELIA M	$	1.89
252826-000000-024010	EMERALD EQUITIES INC	$	1.28
252835-000000-014160	EMERALD EQUITIES INC	$	2.98
252835-000000-031010	EMERALD EQUITIES INC	$	1.28
263202-000000-012030	EMERSON RICHARD	$	3.33
313119-000000-023370	EMERSON ROBERT W	$	2.03

252804-317500-001360	EMERSON ZELLIE P	$	1.63
293128-000000-022330	EMERY JOHN	$	2.06
293128-000000-042450	EMERY MICHAEL A	$	2.06
313128-000000-014360	EMERY TORI L	$	2.06
313134-000000-021360	EMES BRETT	$	2.05
313120-000000-032440	EMIL JOSHUA	$	2.03
303119-000000-024300	EMLEY JAKE	$	2.03
303111-000000-041220	EMLEY JOEL	$	2.03
303010-000000-043350	EMMICK JEFFREY L	$	4.09
293124-000000-024060	EMPRESS ESSENCE LLC	$	2.09
313106-000000-013430	EMSWILER CHARLES E	$	2.49
303125-000000-034370	ENAMORADO SHAYLA	$	2.03
293128-000000-022100	ENCINOSA MARIO JOSVANY	$	2.06
252733-302149-000420	ENCLAVE OF LAKE ARIETTA DEVELOPMENT LLC	$	1.63
303021-000000-021170	ENCOMIENDA ZENAIDA	$	2.03
303110-000000-034160	ENGELBRECHT DAVID J	$	4.11
303110-000000-034180	ENGELBRECHT DAVID J	$	4.11
303124-000000-012110	ENGELBRECHT DAVID J	$	2.05
303119-000000-014300	ENGELHARDT ROBERT G JR	$	2.03
313121-000000-012300	ENGELMEYER ANDREW J	$	2.03
293127-000000-022270	ENGH WILLIAM C	$	2.06
323207-000000-044210	ENGLAND EMMA	$	2.05
303101-000000-013050	ENGLE BILLY R II	$	2.43
303124-000000-043520	ENGLISH HUNTER	$	2.05
303129-000000-041060	ENGLISH KELLY R	$	2.05
313135-000000-042310	ENGLISH RYAN	$	2.05
303130-000000-011350	ENGO YONDI HARRIET	$	2.03
283028-000000-024370	ENRIQUEZ ANGEL L	$	4.07
303112-000000-024370	ENRIQUEZ JOSE	$	2.03
293128-000000-032020	ENRIQUEZ MANUEL A	$	2.06
262830-637500-001041	ENRIQUEZ PEGGY SUE	$	1.89
303010-000000-034230	ENRIQUEZ WALTER JR	$	4.09
313213-000000-033200	ENSELL SAMUEL	$	2.06
233111-158500-007133	ENTERONE MARCELO T ESTATE OF	$	1.33
313121-000000-024160	ENTRY JOHN IV	$	2.03
303120-000000-013480	EPLEY DANIEL	$	2.05
313120-000000-013500	EPLIN RONALD	$	2.03
303120-000000-041380	EPLING JOHN F	$	2.05
313117-000000-031420	EPPERS DYLAN M	$	2.06
293127-000000-022390	EPPLEY ADAM	$	2.06
313211-000000-013050	EPPY GREGORY	$	2.03
303113-000000-013450	EPTING METAXAS DIMITRIUS P	$	2.03
303113-000000-013460	EPTING METAXAS DOMINIC	$	2.03
303120-000000-011130	EPTING TAMMIE M	$	2.03
33-241298	EQUISTAR CHEMICALS, LP	$	0.06
33-241299	EQUISTAR CHEMICALS, LP	$	1.16
33-241300	EQUISTAR CHEMICALS, LP	$	2.13
33-241301	EQUISTAR CHEMICALS, LP	$	0.49
33-241302	EQUISTAR CHEMICALS, LP	$	0.60
33-241303	EQUISTAR CHEMICALS, LP	$	0.59
33-241304	EQUISTAR CHEMICALS, LP	$	0.93

33-241305	EQUISTAR CHEMICALS, LP	$	1.24
33-241307	EQUISTAR CHEMICALS, LP	$	0.81
33-241308	EQUISTAR CHEMICALS, LP	$	1.01
33-241309	EQUISTAR CHEMICALS, LP	$	0.98
33-241310	EQUISTAR CHEMICALS, LP	$	0.52
33-241311	EQUISTAR CHEMICALS, LP	$	0.16
33-241312	EQUISTAR CHEMICALS, LP	$	1.24
33-241313	EQUISTAR CHEMICALS, LP	$	1.01
33-241315	EQUISTAR CHEMICALS, LP	$	1.59
33-241316	EQUISTAR CHEMICALS, LP	$	0.36
303120-000000-014230	EQUITY TRUST COMPANY	$	2.03
303129-000000-032030	EQUITY TRUST COMPANY	$	2.05
313133-000000-043010	EQUITY TRUST COMPANY	$	2.05
232812-055500-012092	EQUITY TRUST COMPANY CUSTODIAN FBO GARRETT GROVER IRA &	$	1.79
263003-000000-024060	EQUIVANTAGE INC	$	1.28
313108-000000-021190	ERB DARRYL	$	2.06
313108-000000-021180	ERB HAROLD	$	2.06
313108-000000-021100	ERB JAMES	$	2.06
293003-000000-022240	ERICE GAETANO	$	2.06
262630-000000-033070	ERICKSON CAROL A	$	1.41
303114-000000-022050	ERICKSON DAVID E	$	2.05
313129-000000-031410	ERICKSON JEREMIAH S	$	2.11
293125-000000-043210	ERICKSON RYAN	$	2.06
303127-000000-032120	ERICKSON WILLIAM	$	4.10
303127-000000-032300	ERICKSON WILLIAM	$	4.10
272622-000000-014150	ERNIE CALDWELL PROPERTIES LLC	$	1.28
272622-000000-014160	ERNIE CALDWELL PROPERTIES LLC	$	1.28
303114-000000-041080	ERSKINE JAMES	$	2.05
313128-000000-043190	ERWIN STEVEN L SR	$	2.09
313116-000000-021310	ERWINE KEVIN	$	2.05
303103-000000-044290	ERWINE SCOTT CLIFFORD	$	2.03
232736-015000-000109	ESCAMILLA REMEDIOS	$	4.01
303110-000000-043380	ESCH JAGGER W	$	2.03
313133-000000-023090	ESCOBAR ALEJANDRO	$	2.05
303124-000000-034350	ESCOBAR RENE & ESCOBAR ELAYNE	$	2.05
313121-000000-042510	ESKER JESSE	$	2.03
313104-000000-034370	ESPADA DANIELLE	$	2.05
323218-000000-023150	ESPADA KEVIN	$	2.05
313105-000000-014340	ESPARZA DAVID P	$	2.05
293124-000000-024460	ESPASANDIN NICOLAS	$	2.09
313108-000000-021170	ESPEAIGNNETTE STEVEN	$	2.06
313119-000000-024180	ESPINEL PABLO	$	2.03
293126-000000-041140	ESPINO ALEJANDRO	$	2.09
303120-000000-022560	ESPINO ELDER E VARGAS	$	2.03
313121-000000-041380	ESPINO MANUEL	$	2.03
313203-000000-044230	ESPINOSA BRIAN O	$	2.03
293125-000000-011570	ESPINOSA CAROLINA	$	2.09
303124-000000-044290	ESPINOSA ROBIN A	$	2.03
313121-000000-033400	ESPINOZA BRIAN	$	2.01
303125-000000-031010	ESPINOZA HONORATO JR	$	2.05
303125-000000-031290	ESPINOZA HONORATO JR	$	2.05

303125-000000-031300	ESPINOZA HONORATO JR	$	2.05
303125-000000-031310	ESPINOZA HONORATO JR	$	2.05
303125-000000-031320	ESPINOZA HONORATO JR	$	2.05
313134-000000-033220	ESPINOZA JOSE MANUEL	$	2.05
293126-000000-042450	ESPOSITO DANIEL	$	2.06
313109-000000-044330	ESPOSITO NICHOLAS	$	2.06
303119-000000-011410	ESQUILIN EDWIN	$	2.03
303129-000000-033260	ESSELING TIVINA	$	2.05
233003-000000-031020	ESSENTIAL WATER SOLUTIONS LLC	$	4.50
20-159833	ESTATES AT REYNOLDS	$	3.03
313120-000000-032260	ESTEBAN JOSEFINA DOMINGO	$	2.03
252530-000000-024300	ESTEVEN ANIBAL	$	2.59
293122-000000-024310	ESTEVEZ FRANCES	$	2.05
293003-000000-022140	ESTOCK DANIEL	$	2.06
303120-000000-044310	ESTRADA DAGOBERTO RAMON DOMINGUEZ	$	2.05
263006-692941-000552	ESTRADA GREGORIO ESTATE OF	$	1.28
303103-000000-013460	ESTRADA PATRICIA	$	2.42
313211-000000-031240	ESUKE GEORGE	$	2.03
252601-000000-014020	ETAN LLC	$	1.61
252601-000000-014300	ETAN LLC	$	0.32
252601-000000-023010	ETAN LLC	$	0.93
252601-000000-023020	ETAN LLC	$	1.56
252601-000000-023240	ETAN LLC	$	3.02
252601-000000-024040	ETAN LLC	$	4.88
252601-000000-024150	ETAN LLC	$	0.32
252601-000000-031010	ETAN LLC	$	2.45
252601-000000-031230	ETAN LLC	$	2.56
252601-000000-032020	ETAN LLC	$	2.75
252601-000000-032050	ETAN LLC	$	1.66
252601-000000-032110	ETAN LLC	$	4.10
252601-000000-032130	ETAN LLC	$	2.75
313130-000000-032250	ETHEREDGE WESLEY E	$	2.05
313204-000000-031190	ETHERIDGE ANDREW	$	1.75
313108-000000-013020	ETHIRAJULU UDAYAKUMAR	$	2.06
313108-000000-013220	ETHIRAJULU UDAYAKUMAR	$	2.06
313108-000000-013230	ETHIRAJULU UDAYAKUMAR	$	2.06
313108-000000-013240	ETHIRAJULU UDAYAKUMAR	$	2.06
293126-000000-041380	ETNER RICHARD F	$	2.09
313109-000000-014250	EURE WILLIAM & EURE DENISE	$	2.09
242829-000000-021030	EUREKA FARMS LLC	$	1.79
313132-000000-021050	EUSTICE JOHN	$	2.05
262630-000000-031320	EVANGELISTA LITO M	$	3.49
262630-000000-031330	EVANGELISTA LITO M	$	4.40
293124-000000-024520	EVANS AARON & EVANS ASHLEY	$	2.09
293128-000000-011270	EVANS ANDREW	$	2.06
313117-000000-031380	EVANS CHRISTOPHER S	$	2.06
313224-000000-013530	EVANS JEFFREY ERNEST II	$	2.06
252532-000000-023100	EVANS JULIE P	$	1.28
313203-000000-024030	EVANS KENNETH	$	2.03
303130-000000-033550	EVANS MARC W	$	2.11
303103-000000-032310	EVANS RODNEY	$	2.03

313120-000000-011290	EVANS TANNER	$	2.01
303112-000000-041440	EVANS THEODORE L	$	2.03
303113-000000-042590	EVERAGE PATRICK	$	2.05
303125-000000-021310	EVERETT HADLEY	$	2.05
242705-000000-013130	EVERETT JACK	$	1.43
303128-000000-032260	EVERETT MICHAEL	$	4.10
232802-020507-000030	EVERGLADES COLLEGE INC	$	1.79
303103-000000-032390	EVERLEN KYLE AUSTIN	$	2.03
313117-000000-044250	EVERS CINDY	$	2.03
303125-000000-043120	EVERS LARRY D	$	2.03
313127-000000-013210	EVERSOLE TIM & EVERSOLE SHEENA	$	2.05
21-175261	EVOLVE IP LLC	$	0.20
21-175262	EVOLVE IP LLC	$	2.31
21-187081	EVOLVE IP LLC	$	0.72
21-187082	EVOLVE IP LLC	$	0.83
21-190082	EVOLVE IP LLC	$	0.06
21-190083	EVOLVE IP LLC	$	1.38
21-190084	EVOLVE IP LLC	$	0.20
313133-000000-014200	EWANS CHRISTOPHER J	$	2.05
303123-000000-011200	EWING BILL	$	2.05
313129-000000-034410	EWING RICHARD	$	2.09
242524-000000-022420	EXAVIER BEDOUET	$	1.79
242730-162000-020403	EXCEL PROPERTY MGMT LLC	$	1.74
242730-162010-000052	EXCEL PROPERTY MGMT LLC	$	1.74
232913-000000-024060	EXECUTIVE ESTATES INC	$	1.28
303128-000000-011240	EXLER JERRY L	$	2.05
303120-000000-044380	EXPOSITO HENRY	$	2.05
303120-000000-044390	EXPOSITO HENRY	$	2.05
303114-000000-041280	EXPOSITO NANCY	$	2.05
313129-000000-042480	EXPOSITO RIDEL LEZCANO	$	2.11
293128-000000-042340	EXTRA PROPERTIES LLC	$	2.06
20-120608	EXTRA SPACE STORAGE INC	$	0.32
303103-000000-034390	EXUM NATHAN	$	2.03
33-241408	EXXON MOBIL CORPORATION	$	1.15
33-241421	EXXON MOBIL CORPORATION	$	3.01
303112-000000-024170	EYSTER CHRISTINE	$	2.03
313203-000000-024400	EZ JAVIER DOMINGU MARTINEZ & SANCHEZ SULEIDY MOLLINEA	$	2.03
313210-000000-012240	EZELL BARRY L	$	2.05
282815-935360-000035	F I R E RESOURCES INC	$	1.28
303122-000000-033260	FABAL NELSON G	$	2.05
303122-000000-033270	FABAL NELSON G	$	2.05
303122-000000-033280	FABAL NELSON G	$	2.05
313134-000000-043320	FABELO MICHAEL	$	2.05
303114-000000-042320	FADLING ROBERT EARL	$	4.10
303130-000000-014280	FAGAN MARK E	$	2.03
303103-000000-011340	FAGAN MATTHEW C	$	2.42
313134-000000-034250	FAGEN JAMES E	$	2.05
303005-000000-012160	FAGG DENNIS	$	2.03
313117-000000-011430	FAHRNER ROGER NEAL JR	$	2.06
303120-000000-013280	FAINO JOSEPH	$	2.05
313135-000000-042290	FAIRCLOTH BRIAN ANDERSON	$	2.05

313203-000000-011250	FAIRCLOTH KIMBERLY N	$	1.91
313213-000000-014090	FAIRCLOTH WOODY M	$	2.06
293127-000000-012250	FALATAH ISMAIL	$	2.06
293127-000000-012270	FALATAH ISMAIL	$	2.06
303104-000000-012320	FALATAH ISMAIL	$	2.05
313212-000000-031330	FALCON CARLOS	$	2.05
293014-000000-011330	FALCON INVESTMENTS INC	$	2.05
303115-000000-031210	FALCON RUBEN	$	2.05
313212-000000-031350	FALCON RUBEN JR	$	2.05
283005-000000-043050	FALCONE ALBERT M	$	1.28
303101-000000-012290	FALES WYATT CLINTON	$	2.03
303122-000000-013100	FALLAS JESUS	$	2.05
242822-000000-042103	FALLS DONALD E	$	1.33
323218-000000-031170	FALVELLA JOSEPH A	$	2.05
313109-000000-041260	FALVEY DIANE	$	2.06
252532-000000-024010	FAMILY PB LLC	$	4.48
242829-000000-043190	FANCELLI JULIE JENKINS REVOCABLE LIVING TRUST	$	1.79
313201-000000-033310	FANDRICH RICHARD	$	2.03
303122-000000-013330	FANDRICH RICHARD GLENN II	$	4.10
313127-000000-022330	FANELLI THOMAS M	$	2.05
303120-000000-032330	FANEUF JOHN KYLE	$	2.05
283129-000000-024010	FANN JAMES E	$	1.86
303113-000000-041540	FANNI TYLER	$	2.05
293125-000000-032250	FANNING BARABBAS W	$	2.09
303113-000000-041690	FANNING FRANK	$	2.05
313106-000000-041640	FANNING FRANK	$	2.03
293125-000000-023550	FANNING RYAN	$	2.09
293125-000000-032260	FANNING TRAVIS M	$	2.09
293105-000000-024160	FARAH LISA S	$	1.28
313107-000000-041230	FARAJ MD SHAR	$	2.03
313118-000000-041230	FARAZJOU SHIVA	$	2.03
313127-000000-034310	FARBER ADAM	$	2.05
313224-000000-022340	FARBER MICHAEL	$	2.06
293122-000000-024320	FARES HOLDING 401K TRUST	$	2.05
293122-000000-024330	FARES HOLDING 401K TRUST	$	2.05
313214-000000-033110	FARFAN SAMUEL H	$	2.03
303111-000000-043300	FARIA REINALDO	$	2.03
313224-000000-033290	FARINA JACKIE D	$	2.06
242607-000000-011550	FARIS ELBERT	$	3.34
242607-000000-014450	FARIS ELBERT	$	3.34
242607-000000-013450	FARIS WALLACE	$	3.34
262729-000000-022090	FARLEY CLINTON ESTATE OF	$	1.91
252705-000000-021150	FARLEY JENNY FAYE	$	1.04
313109-000000-043010	FARLEY KOLE	$	2.09
313107-000000-042340	FARLEY STEVE	$	2.03
303114-000000-011280	FARLOW BEAU	$	2.05
303112-000000-044300	FARMER BARRY L	$	2.03
21-135398	FARMER BROTHER COFFEE COMPANY	$	1.67
21-135401	FARMER BROTHER COFFEE COMPANY	$	4.21
21-150193	FARMER BROTHER COFFEE COMPANY	$	0.33
21-161161	FARMER BROTHER COFFEE COMPANY	$	4.33

313106-000000-014490	FARMER CHARLES ALVIN JR	$	2.03
293125-000000-021390	FARMER CINNAMON	$	2.09
272825-000000-044030	FARMER ELLERY	$	1.95
303127-000000-022160	FARMER HALEY	$	2.05
303124-000000-043320	FARMER JAMES H	$	2.05
303112-000000-041320	FARMER MICHAEL A	$	2.03
313212-000000-032360	FARMER TIMOTHY	$	2.05
313106-000000-034600	FARMER TOMMY	$	2.11
21-121953	FARNAM STREET FINANCIAL INC & ZBYTOVSKY WAYNE	$	2.27
293128-000000-014140	FARNUM AARON T	$	2.06
313130-000000-031480	FAROOQE MOHAMMAD	$	2.05
313106-000000-031350	FARR AZAD MICHAEL	$	2.46
303114-000000-022300	FARR DOUGLAS J	$	2.05
313133-000000-024250	FARRAR WILLIAM TRENT	$	2.05
262915-000000-012010	FARRELL ALFRED JR	$	1.31
293127-000000-021600	FARRELL DANIEL J	$	2.06
313127-000000-032260	FARRELL JOSHUA	$	2.05
303129-000000-031250	FARRIS FAMILY TRUST	$	2.05
303119-000000-023190	FARRIS VICKY	$	2.03
303113-000000-041560	FASANO MICHAEL	$	2.05
303113-000000-041570	FASANO MICHAEL A	$	2.05
293126-000000-013310	FASHAKIN DAVID O	$	2.09
293125-000000-021290	FASHEH MAJED	$	2.09
313133-000000-042210	FASIG CHRISTIAN	$	2.05
232722-000000-041120	FASSON SAM V JR	$	0.82
303101-000000-032390	FATOUT JACOB D	$	2.03
303129-000000-043260	FATOUT JASON	$	2.05
222612-000050-000220	FATTORIA LLC	$	3.40
222612-000050-000230	FATTORIA LLC	$	1.26
222612-000050-000340	FATTORIA LLC	$	1.28
303126-000000-023270	FAUCHER DOUGLAS M	$	2.05
303121-000000-011050	FAULK JERRY	$	4.09
303129-000000-033310	FAULK ROBERT J	$	2.05
313202-000000-043260	FAULK ROBERT JR	$	2.03
303122-000000-022050	FAULK RODNEY L	$	4.10
313201-000000-031260	FAULKNER CHRISTOPHER	$	2.03
262612-488100-217364	FAULKNER MARK	$	1.78
293128-000000-014560	FAULKNER PRESTON LEE	$	2.06
313120-000000-024420	FAVARA ANTHONY	$	2.03
313117-000000-043220	FAVATA ERIC A	$	2.05
303120-000000-012150	FAVORS THOMAS J JR	$	2.03
313119-000000-024050	FAWCETT GRIFFIN	$	2.03
262732-503000-048034	FAWCETT KENNETH ESTATE OF	$	1.91
313133-000000-042230	FAY DEAN	$	2.05
303121-000000-031300	FAY DEAN & HINK ROBERT HUNTER	$	4.08
293126-000000-022430	FAY JONAH EDWARD	$	2.06
313203-000000-011320	FAYLUN ADELAYNE PRIETO & CARIDAD YORDANO	$	1.91
262711-000000-011060	FAZZINI JOHN P TR	$	1.28
283101-000000-013010	FAZZINI JOHN P TR	$	1.28
293106-000000-024010	FAZZINI JOHN P TR	$	1.28
293106-000000-024120	FAZZINI JOHN P TR	$	1.28

232826-000000-011060	FBCH LAND HOLDINGS INC	$	1.79
313120-000000-041260	FDB ENTERPRISES LLC	$	2.03
232825-000000-043090	FDI PROPERTIES LLC	$	1.79
252911-000000-022090	FEAGIN MAEDENE	$	1.97
262629-000000-031320	FEARON ROBERT	$	1.63
303125-000000-021220	FEASBY THEODORE K	$	2.05
303128-000000-032140	FEATHERSTONE RICHARD II	$	4.10
293125-000000-031260	FEATHERSTONE WENDY & FEATHERSTONE LIZ	$	2.09
303126-000000-014190	FEAY ERIK	$	2.05
313202-000000-043450	FECTEAU STEVEN	$	2.03
263202-000000-011390	FEDE MARIE	$	3.26
33-241430	FEDERAL WHITE CEMENT RAIL INC.	$	0.24
33-241431	FEDERAL WHITE CEMENT RAIL INC.	$	4.53
33-241433	FEDERAL WHITE CEMENT RAIL INC.	$	1.87
33-241434	FEDERAL WHITE CEMENT RAIL INC.	$	2.32
33-241435	FEDERAL WHITE CEMENT RAIL INC.	$	2.18
33-241436	FEDERAL WHITE CEMENT RAIL INC.	$	3.64
33-241437	FEDERAL WHITE CEMENT RAIL INC.	$	4.81
33-241439	FEDERAL WHITE CEMENT RAIL INC.	$	3.14
33-241440	FEDERAL WHITE CEMENT RAIL INC.	$	3.92
33-241441	FEDERAL WHITE CEMENT RAIL INC.	$	3.79
33-241442	FEDERAL WHITE CEMENT RAIL INC.	$	2.05
33-241443	FEDERAL WHITE CEMENT RAIL INC.	$	0.65
33-241444	FEDERAL WHITE CEMENT RAIL INC.	$	4.86
33-241445	FEDERAL WHITE CEMENT RAIL INC.	$	3.88
33-241448	FEDERAL WHITE CEMENT RAIL INC.	$	1.37
313213-000000-041060	FEDRONICH JASON M	$	2.06
303126-000000-012370	FEELEY REBECCA	$	2.05
293127-000000-042080	FEELEY SHAWN PATRICK	$	2.06
283201-000000-042101	FEGAN GEORGE J ESTATE OF	$	0.13
283201-979100-000061	FEGAN GEORGE J ESTATE OF	$	0.13
303103-000000-044240	FEICHTEL JENESSA	$	2.03
313107-000000-042290	FEICHTEL LISA A	$	2.03
303120-000000-041360	FEICHTEL ROBERT T	$	2.05
313202-000000-023400	FEICKERT DYLAN J	$	2.03
313134-000000-022040	FEIJOO DANNY	$	2.05
313120-000000-034240	FEIKEMA PHILIP	$	2.03
242607-000000-022180	FEIL ALPHONSE EST	$	3.34
242607-000000-044260	FEIL ALPHONSE EST	$	3.34
242607-000000-044270	FEIL ALPHONSE EST	$	3.34
313202-000000-014180	FEINMAN JOHN	$	2.03
303010-000000-034010	FEKETA STEWART	$	4.09
303130-000000-031450	FELICIANO ALBERTO & FELICIANO NICOLE	$	2.03
293125-000000-041480	FELICIANO ANGEL L	$	2.06
313224-000000-041250	FELICIANO LOUIS	$	2.06
242524-000000-041170	FELIX FANDOR SAINT	$	2.02
242524-000000-041220	FELIX NICOLLE SAINT	$	2.02
242524-000000-041230	FELIX NICOLLE SAINT	$	2.02
303101-000000-034360	FELIZ KENNY W	$	2.03
232825-136000-001121	FELLOWS MATTHEW	$	0.24
313128-000000-012400	FELLOWS MATTHEW D	$	2.05

303127-000000-041230	FELTHOFF CLAYTON K	$	2.05
303127-000000-041310	FELTHOFF CLAYTON K	$	4.10
303127-000000-041460	FELTHOFF CLAYTON K	$	2.05
293126-000000-024560	FELTMAN MICHAEL	$	2.06
303119-000000-042540	FELTNER JONATHON	$	2.03
303114-000000-033230	FELTS CHRISTOPHER ALAN	$	4.09
313129-000000-042350	FENDER LEMUEL M	$	2.11
303122-000000-024330	FENDER PATRICK	$	4.10
313129-000000-031280	FENG YUEHCHUN	$	2.11
272707-000000-031070	FENLEY NETTIE	$	1.28
313120-000000-022110	FENN ANTHONY	$	2.03
313213-000000-034360	FENSHAW JOHN	$	2.06
263202-000000-022050	FENSKE WESLEY A	$	3.26
293126-000000-011270	FENTON WILLIAM J	$	2.09
313109-000000-024460	FERCH COLBY J	$	2.06
303010-000000-033320	FEREBEE MARSHALL K	$	4.08
313120-000000-024390	FERGE ALLEN E	$	2.03
313211-000000-032110	FERGUSON BRYAN W III	$	2.03
303121-000000-012270	FERGUSON CHARLES	$	2.03
242607-000000-013390	FERGUSON CHERYL E	$	3.79
242607-000000-024260	FERGUSON CHERYL E	$	3.34
252734-303100-000033	FERGUSON CHERYL E	$	1.28
303124-000000-033410	FERGUSON CHRISTOPHER	$	2.05
303126-000000-043230	FERGUSON CHRISTOPHER THOMAS	$	2.05
313211-000000-032120	FERGUSON CODA M	$	2.03
313135-000000-013050	FERGUSON DOROTHY CAROL	$	2.05
293011-000000-033020	FERGUSON MARIE	$	2.05
313133-000000-043220	FERGUSON PETRINA	$	2.05
303103-000000-021630	FERGUSON PHILIP	$	2.03
313210-000000-012400	FERGUSON ROBERT	$	2.03
293127-000000-044280	FERGUSON WALKER	$	2.06
303101-000000-042310	FERLAND ALAN PATRICK	$	2.03
313116-000000-031470	FERNANDES FRANCIS CAYLO	$	2.05
293125-000000-021350	FERNANDES MATTHEW SMIRLIS	$	2.06
313109-000000-043090	FERNANDEZ ALEJANDRO	$	2.06
313133-000000-023340	FERNANDEZ ALEJANDRO	$	2.05
303016-000000-012130	FERNANDEZ ALEJANDRO DAVID	$	2.05
303120-000000-024260	FERNANDEZ ANGEL P	$	2.03
303122-000000-014100	FERNANDEZ CARLOS M	$	4.10
313212-000000-021300	FERNANDEZ CHRISTOPHER	$	2.06
303119-000000-024090	FERNANDEZ DAMIAN	$	2.03
313224-000000-023310	FERNANDEZ DELIO ENRIQUE	$	2.06
303119-000000-022440	FERNANDEZ EDGAR	$	2.03
293125-000000-044160	FERNANDEZ EDUARDO	$	2.06
303126-000000-031230	FERNANDEZ EDWARD	$	2.05
303119-000000-044270	FERNANDEZ HUGO	$	2.11
313127-000000-033300	FERNANDEZ JAIR	$	2.05
313106-000000-014600	FERNANDEZ JERRY	$	2.00
293128-000000-023360	FERNANDEZ JORGE	$	2.06
303114-000000-022340	FERNANDEZ JOSE A	$	2.05
303120-000000-041540	FERNANDEZ JOSE L	$	2.05

313119-000000-044200	FERNANDEZ JOSEPH D	$	2.15
313119-000000-044210	FERNANDEZ JOSEPH D	$	2.15
313211-000000-034090	FERNANDEZ JOSEPH D	$	2.03
313211-000000-034160	FERNANDEZ JOSEPH D	$	2.03
313119-000000-041400	FERNANDEZ LAZARO	$	1.99
303101-000000-011230	FERNANDEZ LEBSAY LEONARD	$	2.42
313120-000000-042530	FERNANDEZ LUIS	$	2.03
303129-000000-031370	FERNANDEZ LUIS ENRIQUE	$	2.05
303130-000000-043350	FERNANDEZ MARCELO L BEYRA	$	2.11
313224-000000-042250	FERNANDEZ RICHARD A	$	2.06
313119-000000-024200	FERNANDEZ RICHARD ANGELO	$	2.03
313120-000000-042550	FERNANDEZ ROBERT A	$	2.03
303129-000000-012490	FERNANDEZ YOANY	$	2.05
263202-000000-021180	FERNEA DANNY M	$	3.26
313127-000000-011240	FERREIRA JUANA	$	2.05
313134-000000-021410	FERREIRO JOHN	$	2.05
313117-000000-034240	FERREIRO LILLIE A	$	2.05
303103-000000-012540	FERRELL CYNTHIA	$	2.03
313116-000000-032470	FERRELL JESSIE	$	2.05
303130-000000-014410	FERRELL RODNEY B	$	2.03
313132-000000-031240	FERRELL TEDDY	$	2.06
32-132896	FERRELLGAS LP	$	4.44
32-132900	FERRELLGAS LP	$	4.08
32-132902	FERRELLGAS LP	$	4.73
32-132903	FERRELLGAS LP	$	3.60
32-179542	FERRELLGAS LP	$	0.17
32-179543	FERRELLGAS LP	$	4.98
32-183300	FERRELLGAS LP	$	4.60
293128-000000-011250	FERRENO RODERICK	$	2.06
313210-000000-011280	FERRER ANTHONY MICHAEL	$	2.03
272906-000000-032010	FERRER DANNY	$	1.28
313129-000000-044440	FERRIE DEAN R	$	2.11
313212-000000-011260	FERRIOLS ISRAEL	$	2.05
313116-000000-024310	FERRIS CAPITAL HOLDINGS CORP	$	2.05
293011-000000-043370	FERRITTO DOMINICK	$	2.06
303117-000000-022520	FERRO LAVITSEF	$	4.10
303127-000000-023090	FERRO LAVITSEF	$	2.05
33-241452	FERROUS PROCESSING & TRADING	$	1.78
33-241465	FERROUS PROCESSING & TRADING	$	4.77
303117-000000-022340	FERRY DONALD H	$	2.06
303124-000000-043330	FERSACI MICHAEL S	$	2.05
303124-000000-043340	FERSACI SUSAN E	$	2.05
303113-000000-011390	FESKANIN CHRISTOPHER	$	2.03
313121-000000-014320	FESTGER WAYNE	$	2.03
313214-000000-014260	FETTERHOFF CADEN	$	2.03
262512-488053-001072	FETTERMAN WILMA ESTATE OF	$	1.28
323218-000000-041180	FEWOX CARY MACK III & FINNERTY LILLIAN	$	2.05
232930-000000-011010	FEWOX DOROTHY	$	1.28
273135-000000-011360	FEWOX W R JR	$	0.52
273136-000000-033040	FEWOX W R JR	$	0.21
273136-000000-033100	FEWOX W R JR	$	0.21

273136-000000-033110	FEWOX W R JR	$	0.76
273136-000000-033120	FEWOX W R JR	$	0.45
273136-000000-033140	FEWOX W R JR	$	0.26
273136-000000-034110	FEWOX W R JR	$	2.22
273136-000000-034120	FEWOX W R JR	$	2.20
273136-000000-034510	FEWOX W R JR	$	4.47
26-068940	FGX INTERNATIONAL	$	4.52
26-068948	FGX INTERNATIONAL	$	4.96
26-068949	FGX INTERNATIONAL	$	4.43
26-068950	FGX INTERNATIONAL	$	4.10
26-118116	FGX INTERNATIONAL	$	3.06
26-130838	FGX INTERNATIONAL	$	1.31
26-130840	FGX INTERNATIONAL	$	1.40
252827-000000-011030	FIA RESERVE LLC	$	1.90
232810-000000-012004	FIBERTEK INSULATION LLC	$	1.79
232811-030000-001171	FIBERTEK INSULATION LLC	$	1.33
303103-000000-031340	FICK MATTHEW A	$	2.39
313106-000000-041280	FIDEL TRAJEAN	$	2.03
313119-000000-022250	FIDEL TRAJEAN	$	2.03
313108-000000-012330	FIELD JOHN M	$	2.06
313116-000000-034220	FIELD LARRY	$	2.05
313127-000000-013120	FIELDS JASON	$	2.05
313109-000000-042350	FIELDS MARCUS L	$	2.06
262620-000000-023370	FIELDS MONIQUE	$	1.61
303103-000000-012250	FIELDS MONIQUE	$	2.03
242731-164400-000308	FIELDS MOTORCARS OF FLORIDA INC	$	1.79
303129-000000-041260	FIELDS WILLIAM D	$	2.05
313133-000000-023030	FIES PAUL J	$	2.05
303130-000000-042190	FIESER RANDY	$	2.03
303103-000000-031450	FIEST ROBERT	$	2.39
232903-000000-013320	FIGUEREDO DONNA REVOCABLE TRUST	$	1.28
242720-000000-013100	FIGUEREDO NIULER	$	1.28
273123-929600-061191	FIGUEROA EPIFANIO	$	2.78
303101-000000-043180	FIGUEROA JOHNNY JR	$	2.03
313224-000000-011350	FIGUEROA JUAN	$	2.06
313211-000000-011160	FIGUEROA LUIS R	$	2.03
303130-000000-012290	FIGUEROA MANUEL	$	2.03
303124-000000-011090	FIGUEROA MANUEL H	$	2.05
303124-000000-011310	FIGUEROA MANUEL H	$	2.05
303124-000000-011320	FIGUEROA MANUEL H	$	2.05
303130-000000-022320	FIGUEROA MANUEL H	$	2.03
303130-000000-022330	FIGUEROA MANUEL H	$	2.03
313201-000000-034250	FIGUEROA OSCAR A	$	2.03
313117-000000-044380	FIGUEROA RICHARD	$	2.05
303124-000000-032280	FILADELFO LUANNA DESOUSA	$	2.05
303125-000000-023230	FILEMAN STEPHEN N	$	2.05
313109-000000-044320	FILER BRIAN B	$	2.06
303127-000000-013430	FILGUEIRAS LUIS ENRIQUE COLLAZO	$	2.05
303130-000000-011550	FILIDES THEODORE P III	$	2.03
303120-000000-044440	FILIPOWIZZ RICHARD	$	2.05
313130-000000-042130	FILIPOWSKI TYLER	$	2.05

232914-141520-000482	FILLMORE CLAYTON H	$	2.17
303115-000000-023410	FILOCCO JOHN J	$	2.05
313109-000000-042240	FIMIANO ANTHONY	$	2.06
313120-000000-042460	FIMIANO FRANK	$	2.03
303130-000000-024290	FINALET ANGEL MORALES	$	2.03
303130-000000-012020	FINANCE ALL LLC	$	2.03
303130-000000-012410	FINANCE ALL LLC	$	2.03
303130-000000-031050	FINANCE ALL LLC	$	2.03
313119-000000-041140	FINANCE ALL LLC	$	2.03
313120-000000-032040	FINANCE ALL LLC	$	2.03
313127-000000-034020	FINANCE ALL LLC	$	2.05
21-139633	FINANCIAL PACIFIC LEASING LLC	$	2.48
303103-000000-034420	FINCH AUSTIN	$	2.03
313106-000000-043030	FINCH CHRISTOPHER	$	2.17
313210-000000-012390	FINCH RANDY	$	2.03
303128-000000-024270	FINE JEFFERY	$	4.10
313129-000000-024480	FINEHOUT JUSTIN	$	2.11
303103-000000-012070	FINK OLIVER	$	2.03
303119-000000-043220	FINKEL NATHAN	$	2.09
303121-000000-014340	FINKLE RYAN	$	4.09
313132-000000-011150	FINLEY BRANDI	$	2.06
303103-000000-014540	FINLEY COLTON	$	2.03
313120-000000-043170	FINLEY EDWARD A	$	2.05
293127-000000-044360	FINLEY JEREMY	$	2.09
313107-000000-032170	FINLEY LEE	$	2.03
313109-000000-042340	FINLEY PATRICK C	$	2.06
313108-000000-012280	FINLEY RODNEY EUGENE II	$	2.06
313135-000000-033220	FINNERTY LILLIAN	$	2.05
313210-000000-021340	FINNEY TAYLOR	$	2.05
313117-000000-014070	FINOCCHIARO SALVATORE C	$	4.12
293129-000000-022210	FINUP CHRISTOPHER	$	2.05
313224-000000-021320	FIORE JOSEPH JOHN	$	2.06
323218-000000-041160	FIORE RUDY	$	2.05
303113-000000-031280	FIPPS WILLIAM L JR	$	2.03
313134-000000-014200	FIRE & GLORY INVESTMENTS INC	$	2.05
303119-000000-043200	FIRESTINE JEFFERY	$	2.09
232835-138184-003163	FIRESTONE BETH P & FIRESTONE RONALD D	$	1.79
242607-000000-013480	FIRMAN LAWRENCE M	$	3.34
242607-000000-013490	FIRMAN LAWRENCE M	$	3.34
242607-000000-021470	FIRMAN LAWRENCE M	$	3.36
242607-000000-021480	FIRMAN LAWRENCE M	$	3.34
242607-000000-021490	FIRMAN LAWRENCE M	$	4.10
242607-000000-021500	FIRMAN LAWRENCE M	$	3.34
242607-000000-021510	FIRMAN LAWRENCE M	$	3.34
242607-000000-021520	FIRMAN LAWRENCE M	$	3.34
242607-000000-022480	FIRMAN LAWRENCE M	$	3.34
242607-000000-023220	FIRMAN LAWRENCE M	$	3.34
242607-000000-023450	FIRMAN LAWRENCE M	$	3.34
242607-000000-023460	FIRMAN LAWRENCE M	$	3.34
242607-000000-023470	FIRMAN LAWRENCE M	$	3.34
242607-000000-023480	FIRMAN LAWRENCE M	$	3.32

242607-000000-023490	FIRMAN LAWRENCE M	$	3.34
242607-000000-024380	FIRMAN LAWRENCE M	$	3.34
242607-000000-024390	FIRMAN LAWRENCE M	$	3.34
242607-000000-024400	FIRMAN LAWRENCE M	$	3.34
242607-000000-024410	FIRMAN LAWRENCE M	$	3.34
242607-000000-024420	FIRMAN LAWRENCE M	$	3.34
242607-000000-041010	FIRMAN LAWRENCE M	$	3.34
242607-000000-041410	FIRMAN LAWRENCE M	$	3.34
242607-000000-041460	FIRMAN LAWRENCE M	$	3.34
242607-000000-041470	FIRMAN LAWRENCE M	$	3.34
242607-000000-042280	FIRMAN LAWRENCE M	$	3.34
242607-000000-042290	FIRMAN LAWRENCE M	$	3.34
242607-000000-042470	FIRMAN LAWRENCE M	$	3.34
242607-000000-042480	FIRMAN LAWRENCE M	$	3.34
242607-000000-042490	FIRMAN LAWRENCE M	$	3.34
242607-000000-042500	FIRMAN LAWRENCE M	$	3.34
242607-000000-043250	FIRMAN LAWRENCE M	$	3.34
242607-000000-043320	FIRMAN LAWRENCE M	$	3.34
242607-000000-043630	FIRMAN LAWRENCE M	$	3.34
242607-000000-043640	FIRMAN LAWRENCE M	$	3.34
242607-000000-044120	FIRMAN LAWRENCE M	$	3.34
263006-000000-044200	FIRST BAPTIST CHURCH LAKE GARFIELD INC	$	1.12
283129-000000-011010	FIRST BAPTIST CHURCH OF FROSTPROOF INC	$	1.86
20-154035	FIRST CLASS AUTO ENTERPRISE INC	$	0.68
21-100299	FIRST DATA MERCHANT SERVICES CORPORATION	$	0.80
21-112068	FIRST DATA MERCHANT SERVICES CORPORATION	$	0.83
262902-663630-000051	FIRST GARDENS LC	$	1.31
242716-161096-000021	FIRST PARK AT BRIDGEWATER OWNER'S ASSOCIATION	$	1.79
253108-000000-011020	FIRST TRUST NATIONAL ASSOC	$	1.05
253108-000000-021020	FIRST TRUST NATIONAL ASSOCIATION ET AL	$	0.77
262819-551600-000090	FIRST U S MANAGEMENT & DEVELOPMENT CO	$	1.89
303126-000000-012010	FISCHER ANDREW	$	2.05
313108-000000-034250	FISCHER DAVID	$	2.06
252530-000000-023070	FISCHER HELEN S	$	2.59
252530-000000-023080	FISCHER HELEN S	$	2.59
303124-000000-021400	FISCHER SHANNON	$	2.05
313214-000000-014210	FISCHER STEPHEN MICHAEL	$	2.03
313118-000000-012060	FISET MARIO	$	2.03
313118-000000-012310	FISET MARIO	$	2.03
313127-000000-022520	FISH DANA G	$	2.05
293126-000000-014060	FISH JASON	$	2.09
263032-000000-034030	FISH MATTHEW	$	1.28
303124-000000-033450	FISH MATTHEW F	$	2.05
303113-000000-011410	FISH STEVEN M	$	2.03
262732-000000-044120	FISHER BETTY G REVOCABLE TRUST	$	1.91
313107-000000-042070	FISHER CHANNA	$	2.03
303127-000000-042100	FISHER CHANNA L	$	4.10
313127-000000-022500	FISHER DARRELL F	$	2.05
303115-000000-043320	FISHER EDWARD	$	4.10
293128-000000-014420	FISHER JAMES T	$	2.06
303103-000000-021440	FISHER JAY	$	2.03

303126-000000-011280	FISHER JEFF A	$	2.05
313129-000000-034450	FISHER JOSHUA L	$	2.09
303113-000000-022430	FISHER MICHAEL	$	2.05
303103-000000-042220	FISHER SAVANA	$	2.03
313127-000000-023510	FISHER SHELBY A	$	2.05
232711-000000-012080	FISHER THOMAS J	$	1.28
313202-000000-022260	FISHER THOMAS LEE II	$	2.03
303119-000000-022380	FISHER VELVET	$	2.03
232731-011500-001014	FISHER WILLIAM A	$	1.28
303110-000000-014050	FISHLEY KERRON	$	4.09
303117-000000-022360	FITCH SHELLY	$	2.05
303121-000000-033190	FITEZ MARK A JR	$	4.08
303121-000000-033200	FITEZ MARK A JR	$	4.08
313121-000000-042370	FITEZ SCOTT	$	2.03
252824-000000-022240	FITZGERALD JIMMY L	$	1.86
252824-000000-022250	FITZGERALD JIMMY L	$	1.86
313117-000000-011510	FITZGERALD ROBERT	$	2.06
323219-000000-031170	FITZPATRICK BRIAN REED	$	2.03
303110-000000-042040	FITZPATRICK RALPH W	$	4.09
293127-000000-021480	FITZPATRICK SCOTT W	$	2.06
40-235408	FKH SFR L LP	$	4.51
40-235410	FKH SFR L LP	$	0.50
40-235411	FKH SFR L LP	$	0.98
40-235412	FKH SFR L LP	$	0.88
40-235413	FKH SFR L LP	$	2.01
40-235414	FKH SFR L LP	$	0.53
40-235416	FKH SFR L LP	$	0.56
40-235417	FKH SFR L LP	$	0.54
40-235418	FKH SFR L LP	$	0.97
40-235419	FKH SFR L LP	$	0.36
40-235420	FKH SFR L LP	$	2.01
40-235441	FKH SFR M LP	$	4.48
40-235442	FKH SFR M LP	$	4.03
40-235448	FKH SFR M LP	$	3.27
40-235387	FKH SFR PROPCO I LP	$	2.57
40-235393	FKH SFR PROPCO I LP	$	2.66
40-235394	FKH SFR PROPCO I LP	$	1.95
40-235395	FKH SFR PROPCO I LP	$	3.86
40-235428	FKH SFR PROPCO K LP	$	2.22
40-235429	FKH SFR PROPCO K LP	$	2.33
40-235430	FKH SFR PROPCO K LP	$	4.00
40-235431	FKH SFR PROPCO K LP	$	3.05
40-235432	FKH SFR PROPCO K LP	$	4.81
40-235433	FKH SFR PROPCO K LP	$	4.73
40-235434	FKH SFR PROPCO K LP	$	1.63
40-235436	FKH SFR PROPCO K LP	$	3.11
40-235437	FKH SFR PROPCO K LP	$	0.78
303114-000000-044250	FLACK EDWARD L	$	2.05
303130-000000-014370	FLACK JASON	$	2.03
303129-000000-042160	FLACK JERRY L	$	2.05
313202-000000-032330	FLACK NICHOLAS	$	2.03

232605-000000-022010	FLAG DEVELOPMENT ASSOCIATES	$	0.75
242607-000000-012250	FLAGSHIP BANK OF TAMPA	$	3.79
242607-000000-012280	FLAGSHIP BANK OF TAMPA	$	3.79
242607-000000-012290	FLAGSHIP BANK OF TAMPA	$	3.79
313201-000000-041250	FLAHERTY MELANIE J	$	2.03
303120-000000-013430	FLAHIVE JAMES M	$	2.05
252816-000000-014070	FLAMING GEORGE T JR EST	$	1.28
262727-490100-000518	FLAMINGO MOTEL & RV PARK	$	1.91
303125-000000-034450	FLANERY CHARLES EDWARD	$	2.03
293125-000000-032240	FLANERY MATTHEW	$	2.09
313118-000000-043270	FLATT BILLY MICHAEL	$	2.11
313108-000000-034260	FLECK JAKE	$	2.06
26-009760	FLEETWING CORPORATION	$	2.28
26-161148	FLEETWING CORPORATION	$	1.11
313213-000000-014480	FLEISHER JORDAN W	$	2.06
313203-000000-011450	FLEITES ELDISNEY FELICIANO	$	1.91
242918-000000-041460	FLEMING DAVID MARK	$	1.28
313134-000000-044260	FLEMING SEAN	$	2.05
252734-000000-022010	FLEMING TERRY DEAN	$	0.87
303125-000000-011290	FLESHOOD DAVID	$	2.05
273031-000000-044060	FLETCHER BRIAN LEE	$	1.28
253105-000000-012030	FLETCHER CASEY A	$	1.28
232716-000000-032090	FLETCHER HERBERT K JR	$	1.28
313127-000000-024430	FLETCHER JOSHUA	$	2.05
303103-000000-012350	FLEURIDOR ORIANTUS & PAUL BERNER	$	2.03
303123-000000-014200	FLICK DENNIS L & THOMAS THYSON S	$	4.10
242607-000000-024030	FLICK VIRGINIA M	$	3.34
313120-000000-014290	FLINT CODY JAMES	$	2.03
313224-000000-013460	FLINT JUSTIN J	$	2.06
252530-000000-014300	FLOIRAN PEDRO MORALES & RIVERA CARMEN GLORIA	$	2.59
283133-978200-004050	FLOOD LARRY R	$	1.11
283120-961800-000240	FLOOD LARRY RUSSELL	$	2.09
303112-000000-041350	FLORA ELIZABETH K	$	2.03
262815-534500-001461	FLORENCE VILLA COMMUNITY	$	3.10
303119-000000-042440	FLORES ALLEN	$	2.03
303129-000000-034300	FLORES CLAUDIA ELIZABETH DE LOERA	$	2.05
303129-000000-034320	FLORES CLAUDIA ELIZABETH DE LOERA	$	2.05
303129-000000-034330	FLORES CLAUDIA ELIZABETH DE LOERA	$	2.05
313118-000000-034370	FLORES DAVID L	$	2.15
303122-000000-024490	FLORES ESTEBAN A	$	2.73
313106-000000-012470	FLORES FELIX JR	$	2.03
252532-000000-024160	FLORES HUMBERTO	$	4.30
252532-000000-024190	FLORES HUMBERTO	$	4.78
252532-000000-024210	FLORES HUMBERTO	$	4.25
242607-000000-042130	FLORES JOSE A	$	3.29
323218-000000-022110	FLORES LEON R	$	2.03
313116-000000-032430	FLORES OSCAR RODRIGUEZ	$	2.05
313119-000000-021500	FLORES RACHELL	$	2.03
262731-000000-024020	FLORIDA CLUB MHP LAKE ALFRED FL LLC	$	1.91
262805-000000-033030	FLORIDA CLUB MHP LAKE ALFRED FL LLC	$	1.91
262805-000000-033040	FLORIDA CLUB MHP LAKE ALFRED FL LLC	$	1.91

262806-000000-021020	FLORIDA CLUB MHP LAKE ALFRED FL LLC	$	1.91
262536-000000-014030	FLORIDA GAS TRANSMISSION CO	$	1.28
283011-942400-000560	FLORIDA HIGHLAND GROVE CO	$	1.28
242828-247010-017341	FLORIDA INV LLC	$	1.79
20-070666	FLORIDA ONSITE WASTEWATER ASSOC TRAINING CENTER	$	3.55
252807-320301-000250	FLORIDA PARKS ASSOC	$	1.28
262829-634030-007010	FLORIDA PREMIUM FINANCE GROUP INC	$	1.89
232824-109100-000037	FLORIDA PRESBYTERIAN HOMES INC	$	1.79
232824-117500-026050	FLORIDA PRESBYTERIAN HOMES INC	$	1.79
253210-000000-043200	FLORIDA RANGERS INC	$	1.28
252722-000000-033000	FLORIDA SOUTHERN COLLEGE	$	0.37
263006-000000-044050	FLORIDA SOUTHERN COLLEGE	$	1.12
263006-000000-044100	FLORIDA SOUTHERN COLLEGE	$	1.12
263006-000000-044120	FLORIDA SOUTHERN COLLEGE	$	1.12
263006-000000-044130	FLORIDA SOUTHERN COLLEGE	$	1.12
263006-000000-044140	FLORIDA SOUTHERN COLLEGE	$	1.12
10-010162	FLORIDA STERLING INVESTMENTS LTD	$	0.40
313128-000000-034170	FLORIDINO MICHELANGELO II	$	2.09
293128-000000-024340	FLORIN JEREMY	$	2.06
303124-000000-034080	FLORIO KRISTOPHER	$	2.05
303113-000000-041780	FLORIO NICHOLAS JOHN	$	2.05
282932-937720-020191	FLOWCC LLC	$	2.24
282932-937720-020291	FLOWCC LLC	$	1.05
282932-937720-040071	FLOWCC LLC	$	0.26
283005-000000-011070	FLOWCC LLC	$	0.45
283005-000000-013030	FLOWCC LLC	$	0.37
283005-000000-034030	FLOWCC LLC	$	1.33
283005-000000-034040	FLOWCC LLC	$	0.26
313127-000000-043240	FLOWERS ANDREW AND PAMELA REVOCABLE TRUST	$	2.05
293125-000000-031430	FLOWERS DAYLON W	$	2.09
272720-000000-024020	FLOWERS REGINALD O	$	1.96
313214-000000-011070	FLOWERS SHELDON	$	2.03
313202-000000-022340	FLOWERS TRAVIS W	$	2.03
313130-000000-012400	FLOYD CLAUDE	$	2.06
233011-000000-023030	FLOYD CLAUDIA E	$	1.33
313127-000000-022410	FLOYD DONALD W	$	2.05
303123-000000-012130	FLOYD EDWARD	$	2.05
303119-000000-044250	FLOYD TAMMY J	$	2.11
313117-000000-021290	FLUSHING DUSTIN E	$	2.05
293125-000000-032170	FLUTIE BLAKE	$	2.09
263120-000000-012030	FLYING V INC	$	1.65
313213-000000-043470	FLYNN CHARLES HUNTER	$	2.06
293128-000000-014080	FLYNN HAILEY	$	2.06
313106-000000-034030	FLYNN JONATHAN	$	2.11
313119-000000-033200	FLYNN KATHLEEN	$	2.11
303120-000000-012420	FLYNN STEVE	$	2.03
313134-000000-044280	FLYNN WILLIAM F III	$	2.05
303113-000000-041220	FOGAL BRIAN	$	2.05
313201-000000-044400	FOGG BRYAN	$	2.05
303110-000000-041310	FOGLESONG TOM	$	2.03
303110-000000-014070	FOGLIA JASON WILLIAM	$	4.10

313119-000000-043050	FOLEY SHANE	$	2.14
313129-000000-011350	FOLMSBEE PATRICK	$	2.11
303117-000000-022470	FOLSOM MICHAEL S	$	2.05
303102-000000-034420	FOLSOM NADINE	$	2.03
313116-000000-041540	FOLSOM NATHAN E	$	2.05
303125-000000-013270	FOLWELL BRITTANY NICOLE	$	2.05
313129-000000-012460	FONSECA ALEXANDRA N	$	2.11
303101-000000-043370	FONSECA ANGEL	$	2.03
303119-000000-013170	FONSECA EDDY	$	2.03
303119-000000-013180	FONSECA EDILIO	$	2.03
303125-000000-021340	FONTAINE CHRISTOPHER	$	2.05
313119-000000-041430	FONTALVO ALEJANDRO	$	2.03
242607-000000-042540	FORAKER ROBERT D	$	3.34
252508-000000-022010	FORAN LAWRENCE G	$	4.91
293128-000000-014410	FORBES DAVID	$	2.06
293128-000000-014400	FORBES FREDERICK P	$	2.06
232934-000000-021150	FORBES SHANTAE	$	1.95
313120-000000-021300	FORBES WILLIAM JAMES	$	2.03
313119-000000-021130	FORBIS GARRETT	$	2.03
303102-000000-043350	FORBIS NICHOLAS	$	2.05
303119-000000-021460	FORBIS NICHOLAS	$	2.03
303004-000000-042180	FORD ALTON HENRY	$	4.09
303126-000000-022420	FORD CHRIS	$	2.05
303102-000000-041320	FORD CHRISTIAN M	$	2.05
232622-000000-021010	FORD DENNIS C	$	1.28
293011-000000-033230	FORD GARY R	$	4.10
303101-000000-043320	FORD JEFFREY D	$	2.03
313133-000000-013010	FORD JOSHUA M	$	2.05
303102-000000-013330	FORD LEE	$	2.44
313129-000000-034310	FORD MELISSA	$	2.11
313134-000000-014260	FORD MICHAEL	$	2.05
293129-000000-021090	FORD STEPHEN W	$	2.05
313116-000000-023360	FORD THOMAS KENYA	$	2.05
313105-000000-014300	FORDHAM CODY	$	2.05
313121-000000-041430	FORDYCE BRADLEY	$	2.03
313121-000000-041410	FORDYCE BRANDEN	$	2.03
242917-000000-021050	FORE FAMILY REVOCABLE TRUST	$	1.28
303103-000000-021300	FORE JON & FORE TINA	$	2.03
303112-000000-042340	FORE MARK & FORE SANDRA	$	2.03
242917-000000-021080	FORE PATRICIA M ESTATE OF	$	1.28
313121-000000-031180	FORE ROBERT E	$	2.03
313213-000000-041360	FOREMAN ROBERT M	$	2.06
293124-000000-024310	FOREST JOSEPH ROBERT	$	2.09
242717-161104-000790	FOREST LAKE PARTNERSHIP	$	1.28
232708-000000-021100	FORESTAR USA REAL ESTATE GROUP INC	$	1.28
262904-664000-000082	FORESTAR USA REAL ESTATE GROUP INC	$	1.89
303115-000000-024100	FORGAN FAMILY LIVING TRUST	$	2.05
303115-000000-024320	FORGAN JAMES W	$	4.10
303122-000000-013240	FORGAN JAMES W	$	4.10
242816-187500-033511	FORGET ALAIN L	$	1.33
313108-000000-021150	FORHAY DANIAL A	$	4.12

242721-000000-021040	FORK CREEK LLC	$	1.79
313213-000000-041320	FORMAN SHANE A	$	2.06
293129-000000-013070	FORMELIO JONATHAN	$	2.06
293011-000000-041340	FORMET JOHN	$	2.05
33-241503	FORMOSA TRANSRAIL CORPORATION	$	0.49
33-241506	FORMOSA TRANSRAIL CORPORATION	$	3.64
33-241507	FORMOSA TRANSRAIL CORPORATION	$	4.52
33-241508	FORMOSA TRANSRAIL CORPORATION	$	4.25
33-241515	FORMOSA TRANSRAIL CORPORATION	$	3.96
33-241516	FORMOSA TRANSRAIL CORPORATION	$	1.26
33-241521	FORMOSA TRANSRAIL CORPORATION	$	2.65
303129-000000-032240	FORNABAIO NICK	$	2.05
313121-000000-034110	FORNEY BENJAMIN	$	2.01
313120-000000-031350	FORREST DUSTIN R	$	2.03
303115-000000-032300	FORSTER ERIC	$	4.10
303129-000000-033220	FORSTROM ROBERT	$	2.05
303125-000000-011470	FORSYTH HARRY	$	2.05
313121-000000-014080	FORSYTHE BARBARA A	$	2.03
252807-320300-006171	FORTE ROBERT L SR	$	0.64
232901-139400-000152	FORTIN W R	$	1.79
313210-000000-021200	FORTY FIVE HOLDINGS INC	$	2.05
232804-000000-031001	FOSHEE CLYDE R	$	2.20
323219-000000-023180	FOSNESS ERIC	$	2.03
303129-000000-024380	FOSS ROGER N	$	2.05
303125-000000-033260	FOSS WILLIAM	$	2.05
313120-000000-013290	FOSTER DEREK L	$	2.01
293128-000000-022310	FOSTER EQUITIES LLC	$	2.06
313108-000000-034220	FOSTER FELICIA LYNN	$	2.06
303130-000000-013570	FOSTER JIMMY ANDERSON	$	2.03
313127-000000-024410	FOSTER JONATHAN	$	2.05
242906-000000-014030	FOSTER MATTHEW	$	1.79
242908-278500-001205	FOSTER ROBERT D	$	1.79
303103-000000-031390	FOSTER RONALD R	$	2.39
313127-000000-033430	FOSTER STEPHEN	$	2.05
313117-000000-013430	FOSTER TODD	$	2.06
313224-000000-011460	FOSTER WARREN	$	2.06
232717-000000-031210	FOUNTAIN CLIFFORD L	$	1.28
262729-000000-022050	FOUNTAIN IKE	$	1.91
252922-361000-002629	FOUNTAIN LULA MAE ESTATE OF	$	3.18
232725-000000-032020	FOUNTAINVIEW ESTATES LLC	$	1.79
252809-000000-021250	FOUR B ENTERPRISES INC	$	1.63
262734-000000-013020	FOUR LAKES GOLF CLUB LTD	$	1.91
262803-000000-013000	FOUR LAKES GOLF CLUB LTD	$	1.31
262803-522500-001651	FOUR LAKES GOLF CLUB LTD	$	1.31
262803-522500-001660	FOUR LAKES GOLF CLUB LTD	$	1.31
262803-522500-003362	FOUR LAKES GOLF CLUB LTD	$	1.31
313121-000000-033160	FOUST ANTHONY W	$	2.01
313108-000000-042370	FOUT BRANDON	$	2.06
232736-016026-000780	FOUTS G A	$	1.79
313126-000000-033130	FOWLER ANTHONY MARC	$	2.05
313127-000000-032320	FOWLER BRIAN	$	2.05

313201-000000-044250	FOWLER CHARLES	$	2.05
313129-000000-022410	FOWLER DUSTIN C	$	2.11
293127-000000-014310	FOWLER GREG	$	2.06
252825-000000-011120	FOX BLANE RAYMOND	$	1.86
303121-000000-043340	FOX CANGE CLEMENTINE K	$	2.03
293129-000000-021390	FOX ERROL D	$	2.05
323218-000000-032300	FOX JAMES JR	$	2.05
313128-000000-033240	FOX KEVIN	$	2.09
313202-000000-022320	FOX KRISTINA	$	2.03
313204-000000-031160	FOX MICHAEL	$	1.75
313120-000000-022240	FOX MIKE	$	2.03
313210-000000-012020	FOX SHARON	$	2.05
222622-000000-010000	FOXBRANCH CATTLE COMPANY GEN PRT	$	3.63
272602-000000-044060	FOXMORE LLC	$	1.28
293126-000000-044090	FOY ROBERT B & FLOYD CHELSEA N	$	2.09
303120-000000-044550	FOYE JODI	$	2.05
313130-000000-044370	FRACCACRETA THOMAS J	$	2.11
303104-000000-012360	FRADENBURGH JAMES G	$	2.05
252527-000000-013170	FRAISER DONALD W	$	0.29
252534-000000-024140	FRAISER DONALD W	$	0.28
293125-000000-033320	FRAME ORVILLE E JR	$	2.09
313202-000000-024380	FRAME RALPH	$	2.03
303102-000000-014340	FRANCE BRET A & FRANCE ANDREA	$	4.09
303115-000000-024380	FRANCE BRET A & FRANCE ANDREA	$	4.10
303103-000000-033380	FRANCE BRIAN	$	2.37
313133-000000-023360	FRANCE JACOB	$	2.05
303111-000000-024310	FRANCE SHANE	$	2.03
313202-000000-032380	FRANCE SHANE	$	2.03
262619-000000-021370	FRANCIOS MAXI	$	1.61
313214-000000-014190	FRANCIS BARBARA	$	2.03
313202-000000-043380	FRANCIS RYAN	$	2.03
303129-000000-012330	FRANCIS TIM	$	2.05
313127-000000-033180	FRANCISCO HUNTER	$	2.05
303010-000000-042210	FRANCISCO TERESA M	$	4.10
313109-000000-033170	FRANCO PHILIP I	$	2.09
313109-000000-033210	FRANCO PHILIP I	$	2.09
262620-000000-033360	FRANCOIS CENOR	$	1.61
303111-000000-022150	FRANCOIS WILLIAM	$	2.05
313109-000000-023610	FRANK JONATHAN B	$	2.06
313106-000000-043310	FRANK PETER	$	2.15
283128-000000-014030	FRANKE HELEN B	$	4.88
303101-000000-033410	FRANKE JOHN	$	2.43
263007-000000-034110	FRANKENBURGER ZARA C REVOCABLE TRUST	$	1.28
242607-000000-044200	FRANKLIN ANNA MARIE	$	3.34
313107-000000-023310	FRANKLIN CHARLENE K	$	2.03
303129-000000-014440	FRANKLIN DUSTIN	$	2.05
273024-927070-000221	FRANKLIN JOHN J	$	1.28
313203-000000-042080	FRANKLIN THOMAS W	$	4.08
303009-000000-011160	FRANKS PHILLIP R	$	4.09
303113-000000-034260	FRANTZIS HERCULES	$	2.03
303102-000000-014360	FRANTZIUS CHRISTOPHER A VON	$	2.05

313104-000000-034350	FRANZE MEREDITH	$	2.05
242719-161361-001470	FRANZINO JOY MARIE ESTATE OF	$	1.74
303111-000000-022280	FRASER CHARLES	$	2.03
303121-000000-034310	FRASER STEVEN W	$	2.03
303120-000000-011310	FRASHER BRYAN M	$	2.03
303119-000000-023370	FRASHER CHARLES K	$	2.03
252534-000000-021020	FRASIER DONALD	$	0.68
252522-000000-031090	FRASIER DONALD W	$	2.68
252522-000000-042140	FRASIER DONALD W	$	0.29
252527-000000-011110	FRASIER DONALD W	$	0.32
252527-000000-013080	FRASIER DONALD W	$	0.29
252527-000000-013150	FRASIER DONALD W	$	0.29
252527-000000-013160	FRASIER DONALD W	$	0.29
252527-000000-014160	FRASIER DONALD W	$	0.29
252527-000000-024020	FRASIER DONALD W	$	3.79
252527-000000-024050	FRASIER DONALD W	$	0.29
252527-000000-031140	FRASIER DONALD W	$	0.79
252527-000000-032040	FRASIER DONALD W	$	2.65
252527-000000-033310	FRASIER DONALD W	$	0.77
252527-000000-034100	FRASIER DONALD W	$	0.77
252528-000000-021010	FRASIER DONALD W	$	0.77
252528-000000-023010	FRASIER DONALD W	$	1.55
252532-000000-012110	FRASIER DONALD W	$	0.32
252532-000000-012120	FRASIER DONALD W	$	0.32
252533-000000-011040	FRASIER DONALD W	$	2.55
252533-000000-011090	FRASIER DONALD W	$	1.06
252533-000000-011130	FRASIER DONALD W	$	0.85
252533-000000-032040	FRASIER DONALD W	$	2.88
252533-000000-033250	FRASIER DONALD W	$	0.33
252533-000000-034150	FRASIER DONALD W	$	0.68
252533-000000-042250	FRASIER DONALD W	$	0.93
252533-000000-044070	FRASIER DONALD W	$	0.13
252533-000000-044210	FRASIER DONALD W	$	3.29
252534-000000-011040	FRASIER DONALD W	$	0.81
252534-000000-012020	FRASIER DONALD W	$	0.32
252534-000000-012070	FRASIER DONALD W	$	0.32
252534-000000-012140	FRASIER DONALD W	$	0.33
252534-000000-012160	FRASIER DONALD W	$	0.32
252534-000000-012190	FRASIER DONALD W	$	0.82
252534-000000-013080	FRASIER DONALD W	$	0.81
252534-000000-013280	FRASIER DONALD W	$	0.82
252534-000000-022060	FRASIER DONALD W	$	0.33
252534-000000-022070	FRASIER DONALD W	$	0.33
252534-000000-022140	FRASIER DONALD W	$	0.68
252534-000000-022170	FRASIER DONALD W	$	0.84
252534-000000-022240	FRASIER DONALD W	$	0.11
252534-000000-022270	FRASIER DONALD W	$	0.28
252534-000000-022290	FRASIER DONALD W	$	0.33
252534-000000-022300	FRASIER DONALD W	$	0.33
252534-000000-031010	FRASIER DONALD W	$	0.82
252534-000000-031070	FRASIER DONALD W	$	0.33

252534-000000-031080	FRASIER DONALD W	$	0.82
252534-000000-031120	FRASIER DONALD W	$	0.66
252534-000000-031230	FRASIER DONALD W	$	0.33
252534-000000-031260	FRASIER DONALD W	$	0.82
252534-000000-032030	FRASIER DONALD W	$	0.82
252534-000000-032260	FRASIER DONALD W	$	0.33
252534-000000-033130	FRASIER DONALD W	$	0.17
252534-000000-033220	FRASIER DONALD W	$	0.33
252534-000000-042100	FRASIER DONALD W	$	2.84
262616-000000-031060	FRASIER DONALD W	$	2.60
262628-000000-011060	FRASIER DONALD W	$	0.64
262628-000000-011130	FRASIER DONALD W	$	0.99
262628-000000-011180	FRASIER DONALD W	$	0.64
262628-000000-011240	FRASIER DONALD W	$	0.64
262628-000000-011260	FRASIER DONALD W	$	0.64
262628-000000-013040	FRASIER DONALD W	$	0.24
262628-000000-013100	FRASIER DONALD W	$	1.52
262628-000000-013220	FRASIER DONALD W	$	0.64
262628-000000-013240	FRASIER DONALD W	$	1.20
262628-000000-013260	FRASIER DONALD W	$	0.64
262628-000000-013370	FRASIER DONALD W	$	0.64
262628-000000-031060	FRASIER DONALD W	$	0.88
262628-000000-031120	FRASIER DONALD W	$	0.24
262628-000000-031240	FRASIER DONALD W	$	0.64
262628-000000-031250	FRASIER DONALD W	$	0.24
262628-000000-032020	FRASIER DONALD W	$	0.98
262628-000000-032070	FRASIER DONALD W	$	1.12
262628-000000-032090	FRASIER DONALD W	$	0.24
262628-000000-032180	FRASIER DONALD W	$	0.52
262628-000000-033030	FRASIER DONALD W	$	0.24
262628-000000-033060	FRASIER DONALD W	$	1.28
262628-000000-033100	FRASIER DONALD W	$	2.20
262628-000000-033110	FRASIER DONALD W	$	1.44
262628-000000-033120	FRASIER DONALD W	$	2.20
262628-000000-033130	FRASIER DONALD W	$	0.52
262628-000000-033160	FRASIER DONALD W	$	0.52
262628-000000-033200	FRASIER DONALD W	$	0.24
262628-000000-033270	FRASIER DONALD W	$	1.23
262628-000000-034080	FRASIER DONALD W	$	0.58
262628-000000-034090	FRASIER DONALD W	$	0.58
262628-000000-034130	FRASIER DONALD W	$	0.24
262628-000000-034150	FRASIER DONALD W	$	0.24
262628-000000-034180	FRASIER DONALD W	$	0.52
262628-000000-034360	FRASIER DONALD W	$	0.24
262628-000000-043010	FRASIER DONALD W	$	0.66
262628-000000-043070	FRASIER DONALD W	$	0.24
262629-000000-013110	FRASIER DONALD W	$	3.25
262630-000000-033120	FRASIER DONALD W	$	2.60
313212-000000-014240	FRATTINI ALEXIS	$	2.06
303113-000000-011370	FRAZIER GEORGE DAVID	$	2.03
272721-750500-004090	FRAZIER MARVIN	$	1.96

262822-588320-000022	FRAZIER ROBERT L JR	$	1.89
313106-000000-041570	FRAZIER ROGER II	$	2.03
313203-000000-022250	FRAZIS JOHN	$	2.03
303113-000000-033310	FRECHETTE SCOTT	$	2.03
313128-000000-031080	FREDERICK EMMETT	$	2.06
313128-000000-024290	FREDERICK RANDY G	$	2.06
323218-000000-024090	FREDERICK RYAN	$	2.03
253233-488000-001240	FREDERICKS COLIN	$	4.96
263006-000000-011090	FREDERICKS COLIN	$	4.71
242719-000000-033410	FREEL JOHN S	$	1.28
313120-000000-041480	FREELAND BRANDON	$	2.03
303121-000000-014330	FREELAND WAYNE	$	4.08
293128-000000-032220	FREEMAN AMANDA LEIGH	$	2.06
303120-000000-042590	FREEMAN DEREK	$	2.05
303115-000000-034290	FREEMAN DEREK & FREEMAN KIERSTEN	$	4.10
313121-000000-042480	FREEMAN KENNETH JR	$	2.03
313213-000000-044210	FREEMAN NAIARA REMENTARIA	$	2.06
303101-000000-011340	FREEMAN RONALD	$	2.43
262729-494500-000013	FREEMAN SEAN DANIEL	$	1.91
313121-000000-012280	FREESE NICK	$	2.05
313127-000000-041110	FREEZE DAVID K	$	2.05
303113-000000-014300	FREIA KENNETH ANTHONY	$	2.03
313109-000000-032350	FREIDENTHAL ERIC	$	2.09
313108-000000-041240	FREIRE CHRISTIAN	$	2.06
313130-000000-031540	FREISS ROLAND	$	2.05
293126-000000-033030	FRELING LOGAN A	$	2.09
313214-000000-011530	FRENCH ASHLEY	$	2.03
303113-000000-041250	FRENCH DAVID E	$	2.05
313128-000000-043130	FRENCH JOHN	$	2.09
313128-000000-043220	FRENCH JOHN	$	2.09
313128-000000-043230	FRENCH JOHN	$	2.09
313128-000000-043240	FRENCH JOHN	$	2.09
272932-871501-000010	FRENCH PAUL	$	1.28
313224-000000-022280	FRENCH RICHARD	$	2.06
303127-000000-031350	FRENCH WILLIAM	$	4.11
313120-000000-021440	FRENIERE DAMIAN	$	2.03
313106-000000-032320	FRERKING DAVID	$	2.03
313129-000000-042460	FRESE CHRISTOPHER JR	$	2.11
282808-935224-000230	FRESE KEVIN	$	1.28
313106-000000-043520	FRESHWATER BRYCE J	$	2.14
313224-000000-012340	FRETTER COURTNEY LYNN	$	2.06
293127-000000-032330	FRETWELL DONALD	$	2.06
303113-000000-031250	FREYMAN CLINT W	$	2.03
313127-000000-024370	FRIAS SCARLETT	$	2.05
293011-000000-032281	FRIEDER SOLOMON	$	0.17
302933-000000-034230	FRIEDER SOLOMON	$	0.17
302933-000000-043290	FRIEDER SOLOMON	$	0.17
303104-000000-011490	FRIEDLAND PETE	$	2.37
303119-000000-042290	FRIEDMAN EDWARD M III	$	2.03
303101-000000-034330	FRIEND SHAWN C	$	2.03
303115-000000-031110	FRIEND STACEY TOWNS & FRIEND SHAWN C	$	4.10

313120-000000-043470	FRIER ANTHONY	$	2.05
313127-000000-032300	FRIER COLLIN	$	2.05
313130-000000-031310	FRIGATE HOLDINGS LLC	$	2.05
303110-000000-043250	FRINS LISA	$	4.08
313108-000000-012130	FRISBIE STEVEN E	$	2.06
313204-000000-012190	FRISCIA ROBERT	$	2.03
303130-000000-013580	FRISCO ANTHONY WILLIAM	$	2.03
303126-000000-023320	FRISELLA ROGER & FRISELLS NADINE	$	2.05
303101-000000-013480	FRITCH CHRISTOPHER A	$	2.42
303123-000000-022110	FRITCHER STEVEN A	$	2.05
293011-000000-031340	FROHLICH NORMA	$	2.05
222602-000000-031130	FROHLICH SCOTT E & CORNWELL RUBBIN T	$	3.44
303103-000000-033200	FROMMERT JAMES M	$	2.37
26-130160	FRONTIER COMMUNICATIONS OF AMERICA INC	$	0.13
26-135362	FRONTIER COMMUNICATIONS OF AMERICA INC	$	0.16
26-135363	FRONTIER COMMUNICATIONS OF AMERICA INC	$	0.12
293126-000000-034190	FRONTIER EQUITY PROPERTIES INC	$	2.09
313214-000000-021070	FRONTIER EQUITY PROPERTIES LLC	$	2.03
313121-000000-042310	FROST BENJAMIN EDWARD	$	2.03
293125-000000-041330	FROST JOSEPH FORD	$	2.06
283129-000000-032070	FROSTPROOF PARK LLC	$	1.86
252825-000000-011160	FRUGAL RENTALS LLC	$	1.86
262732-503000-016071	FRUITLANDS COMPANY	$	1.91
303127-000000-023050	FRY DONALD	$	2.05
313212-000000-032350	FRY JERRY	$	2.05
313204-000000-012160	FRY LUBOV	$	2.03
242607-000000-044770	FRY WILLIAM E	$	3.34
242607-000000-044780	FRY WILLIAM E	$	3.34
303113-000000-022410	FRYE DOUGLAS STEPHEN	$	2.05
313118-000000-034350	FRYE KEVIN	$	2.15
313117-000000-041240	FUCHS ADAM	$	2.05
293125-000000-024190	FUCHS RYAN M	$	2.06
313127-000000-014290	FUENTES ERNESTO	$	2.05
313129-000000-023510	FUENTES KEVIN	$	2.11
313130-000000-041060	FUENTES MARK A	$	2.05
303101-000000-024060	FUENTES ROBERT	$	2.03
303127-000000-023360	FUENTES ROBERT WAYNE	$	2.05
313135-000000-024160	FUGATE DWAYNE T	$	2.05
303101-000000-024270	FUGATE HUNTER	$	2.03
313117-000000-034330	FUHRMAN CORY	$	2.05
293128-000000-014380	FULBRIGHT CHRIS	$	2.06
313121-000000-014300	FULFORD ALFRED CLAYTON JR	$	2.03
303010-000000-043250	FULFORD GENE B JR	$	4.10
303010-000000-043270	FULFORD GENE B JR	$	4.10
303010-000000-043280	FULFORD GENE B JR	$	2.05
303010-000000-043290	FULFORD GENE B JR	$	2.05
232807-024004-000273	FULKS OKEY J	$	1.28
232807-024004-000272	FULKS OKEY J & FULKS CAROL J	$	1.28
293002-000000-031330	FULLER ALMA L	$	3.28
293002-000000-031340	FULLER ALMA L	$	3.28
303115-000000-014140	FULLER BERNICE	$	4.10

283032-953800-000037	FULLER BETTY L	$	1.28
313126-000000-041260	FULLER JASON B	$	2.05
313128-000000-043290	FULLER STORM	$	2.09
313130-000000-041210	FULLER THOMAS K JR	$	2.05
242820-239230-000031	FULLERTON JOHN HOWARD JR	$	1.79
303130-000000-034210	FULLERTON TINA M	$	2.11
293127-000000-042480	FULMER PAUL	$	2.06
262818-549000-000300	FULTZ DAVID N	$	1.31
303130-000000-041390	FULTZ JANISE	$	2.03
313127-000000-014470	FULTZ KYLE	$	2.05
323219-000000-013300	FULWOOD GEORGE T	$	2.03
313120-000000-022410	FUNDORA DANIEL J	$	2.03
293127-000000-034310	FUNDORA ERIC	$	2.06
313134-000000-014190	FUNEUS FRED	$	2.05
303101-000000-013240	FUNG FEN CHUNG BRIAN R & GOMEZ ERLANGE SERRAO	$	2.43
313117-000000-022140	FUNK JESSE A	$	2.05
313120-000000-013510	FUNSTON SHAWNTAY	$	2.03
252902-000000-031030	FUQUA CONSTRUCTION PARTNERS LLC	$	1.28
313134-000000-013100	FURETE MICHEAL	$	2.05
313118-000000-021170	FURGASON MICHAEL	$	2.03
313203-000000-033250	FURLONG DONALD R	$	1.83
303130-000000-044470	FURLONG STACY	$	2.11
20-243752	FUSA MARKETING	$	3.55
313128-000000-022220	FUSON DAVID L	$	2.05
252621-000000-021090	FUSSEL KEVIN	$	0.52
242514-000000-021080	FUSSELL DR RANCH REVOCABLE TRUST	$	0.82
242523-000000-011080	FUSSELL DR RANCH REVOCABLE TRUST	$	3.87
252621-000000-012100	FUSSELL DR RANCH REVOCABLE TRUST	$	4.25
252621-000000-021250	FUSSELL DR RANCH REVOCABLE TRUST	$	0.80
252622-000000-041060	FUSSELL DR RANCH REVOCABLE TRUST	$	2.78
252622-000000-043080	FUSSELL DR RANCH REVOCABLE TRUST	$	0.71
252622-000000-044090	FUSSELL DR RANCH REVOCABLE TRUST	$	3.57
252622-000000-044110	FUSSELL DR RANCH REVOCABLE TRUST	$	2.44
252622-000000-044120	FUSSELL DR RANCH REVOCABLE TRUST	$	1.26
252627-000000-033250	FUSSELL DR RANCH REVOCABLE TRUST	$	2.45
252627-000000-033260	FUSSELL DR RANCH REVOCABLE TRUST	$	0.54
252627-000000-033270	FUSSELL DR RANCH REVOCABLE TRUST	$	0.71
252616-000000-043090	FUSSELL ELMER G ESTATE OF	$	1.28
252802-000000-031040	FUSSELL FRANCES E ESTATE OF	$	0.75
242701-160951-000050	FUSSELL JAMES MICHAEL	$	3.77
242701-160951-000060	FUSSELL JAMES MICHAEL	$	4.51
252807-000000-032080	FUSSELL L D	$	1.28
252633-296500-125000	FUSSELL PAUL C	$	1.73
252616-000000-012030	FUSSELL WALTER FRANKLIN JR	$	2.98
293109-000000-044030	FX BAR RANCH INC	$	0.57
303009-000000-012310	FYFFE TIMOTHY ROBERT ELDON	$	4.10
242826-242500-006306	G M PROPERTIES INC	$	3.28
283027-000000-023050	G STEAD GROVES INC	$	2.65
232802-020501-000242	G4L LAKELAND ONE LLC	$	1.79
262919-000000-021040	G6 LAND HOLDINGS LLC	$	0.74
262919-000000-021300	G6 LAND HOLDINGS LLC	$	0.50

262919-000000-021310	G6 LAND HOLDINGS LLC	$	1.43
262919-000000-022080	G6 LAND HOLDINGS LLC	$	2.87
313134-000000-024510	GABAN ROBERT	$	2.05
262818-000000-031500	GABBARD JAMES	$	1.31
293127-000000-031400	GABBARD JAMES WOOD	$	2.06
313107-000000-023370	GABLE ROBERT	$	2.03
313121-000000-031060	GABLER WILLIAM	$	2.03
303127-000000-043230	GABLER WILLIAM R	$	4.10
313106-000000-012040	GABRIELLO ANTHONY JR	$	2.03
303111-000000-012290	GACHETTE JEAN RALPH	$	2.05
303122-000000-024290	GADDY EMILY	$	4.10
313202-000000-034210	GADIENT SANFORD NICHOLAS	$	2.03
313204-000000-022150	GAGE BRITTANY	$	2.03
303120-000000-032220	GAGER GREGORY S	$	2.05
303129-000000-023370	GAGER ROBERT C	$	2.05
313126-000000-042310	GAGER RYAN	$	2.05
303103-000000-021620	GAGLIANO JOSEPH C	$	2.03
303122-000000-013340	GAGNON ROBERT	$	4.10
313224-000000-043320	GAGNON ROBERT F	$	2.06
313203-000000-033220	GAGNON RONALD	$	1.83
293129-000000-011300	GAGNON RYAN	$	2.06
272931-000000-013080	GAIN INC	$	4.71
272931-000000-031010	GAIN INC	$	3.14
262821-573000-000013	GAINES ANTHONY	$	1.89
313116-000000-044120	GAINES AUSTIN	$	2.05
313108-000000-042340	GAINES JAMES	$	2.06
303119-000000-041270	GAINES JUSTIN	$	2.03
303101-000000-023310	GAINEY DANIEL A JR	$	2.03
303119-000000-044230	GAINEY EDWARD ROBBIE	$	4.16
313128-000000-014250	GAINEY SIERA	$	2.06
293124-000000-022270	GAINEY TIMOTHY C	$	2.09
303115-000000-012300	GAINEY TIMOTHY C	$	4.10
303130-000000-033600	GAINEY TIMOTHY CHAD	$	2.11
262817-547000-001241	GAJANAND ENTERPRISES LLC	$	1.89
313116-000000-023280	GAL ATTILA	$	2.05
313118-000000-011420	GALAMBOS ALBERT III	$	2.03
313212-000000-021060	GALAN JAVIER	$	2.06
293126-000000-033360	GALARZAS SOLUTION SERVICE LLC	$	2.09
313118-000000-024290	GALASSI COURTNEY	$	2.03
303114-000000-023250	GALBRAITH DAMIAN EARL	$	4.10
293125-000000-031250	GALBRAITH LEONARD E	$	2.09
262628-000000-034380	GALBRAITH ROHAN	$	1.61
303130-000000-013130	GALCERAN GILBERTO	$	2.03
313210-000000-012120	GALDAMEZ CRISTOFER HERALDO	$	2.03
313202-000000-011130	GALE BRIAN	$	2.00
313129-000000-023530	GALINSKI ALAN J	$	2.11
303102-000000-021290	GALL ALBERT	$	2.05
262605-000000-011060	GALLAGHER DAVID	$	0.35
262605-000000-011190	GALLAGHER DAVID	$	0.39
262605-000000-022060	GALLAGHER DAVID	$	0.28
262605-000000-011030	GALLAGHER DAVID R	$	2.29

262605-000000-011040	GALLAGHER DAVID R	$	1.96
262605-000000-011140	GALLAGHER DAVID R	$	1.84
262605-000000-011210	GALLAGHER DAVID R	$	0.35
262605-000000-011220	GALLAGHER DAVID R	$	1.22
262605-000000-012060	GALLAGHER DAVID R	$	1.74
262605-000000-012080	GALLAGHER DAVID R	$	0.93
262605-000000-012160	GALLAGHER DAVID R	$	1.53
262605-000000-012170	GALLAGHER DAVID R	$	0.32
262605-000000-012220	GALLAGHER DAVID R	$	0.77
262605-000000-013050	GALLAGHER DAVID R	$	0.74
262605-000000-013060	GALLAGHER DAVID R	$	0.75
262605-000000-013080	GALLAGHER DAVID R	$	2.54
262605-000000-013090	GALLAGHER DAVID R	$	1.48
262605-000000-013100	GALLAGHER DAVID R	$	0.74
262605-000000-013130	GALLAGHER DAVID R	$	0.74
262605-000000-013160	GALLAGHER DAVID R	$	0.88
262605-000000-013170	GALLAGHER DAVID R	$	0.74
262605-000000-013180	GALLAGHER DAVID R	$	0.74
262605-000000-013200	GALLAGHER DAVID R	$	0.74
262605-000000-013210	GALLAGHER DAVID R	$	0.74
262605-000000-013230	GALLAGHER DAVID R	$	0.76
262605-000000-013240	GALLAGHER DAVID R	$	0.35
262605-000000-014070	GALLAGHER DAVID R	$	0.88
262605-000000-014080	GALLAGHER DAVID R	$	0.88
262605-000000-014130	GALLAGHER DAVID R	$	0.58
262605-000000-014150	GALLAGHER DAVID R	$	0.88
262605-000000-021250	GALLAGHER DAVID R	$	2.49
262605-000000-021270	GALLAGHER DAVID R	$	2.49
262605-000000-022050	GALLAGHER DAVID R	$	0.28
262605-000000-022080	GALLAGHER DAVID R	$	2.68
262605-000000-022090	GALLAGHER DAVID R	$	0.81
262605-000000-022110	GALLAGHER DAVID R	$	0.77
262605-000000-022150	GALLAGHER DAVID R	$	0.80
262605-000000-022210	GALLAGHER DAVID R	$	2.54
262605-000000-022250	GALLAGHER DAVID R	$	4.43
262605-000000-023180	GALLAGHER DAVID R	$	0.74
262605-000000-023210	GALLAGHER DAVID R	$	0.74
262605-000000-024050	GALLAGHER DAVID R	$	0.32
262605-000000-024090	GALLAGHER DAVID R	$	0.35
262605-000000-024120	GALLAGHER DAVID R	$	0.29
262605-000000-024200	GALLAGHER DAVID R	$	0.74
262605-000000-024240	GALLAGHER DAVID R	$	0.29
262605-000000-024260	GALLAGHER DAVID R	$	0.29
262605-000000-024270	GALLAGHER DAVID R	$	0.29
262605-000000-011150	GALLAGHER LUCINDA	$	0.47
262605-000000-011170	GALLAGHER LUCINDA	$	0.50
262605-000000-011180	GALLAGHER LUCINDA	$	1.44
262605-000000-021010	GALLAGHER LUCINDA	$	0.74
262605-000000-022260	GALLAGHER LUCINDA	$	0.80
262605-000000-023090	GALLAGHER LUCINDA	$	0.86
262605-000000-023110	GALLAGHER LUCINDA	$	0.74

262605-000000-014050	GALLAGHER LUCINDA L	$	0.88
313129-000000-031320	GALLAGHER RICHARD	$	2.11
313130-000000-012390	GALLAGHER STEVEN R	$	2.06
313117-000000-011390	GALLAHAN MARCI	$	2.06
293129-000000-021380	GALLAHAN RANDY	$	2.05
313106-000000-013230	GALLAHAN ROBERT A	$	2.49
313121-000000-022380	GALLEGOS DERRICK	$	2.05
293125-000000-021270	GALLEGOS DIAMOND	$	2.06
293125-000000-021280	GALLEGOS DIAMOND	$	2.06
303113-000000-023470	GALLEGOS RUBEN	$	2.05
293127-000000-031420	GALLIAN PEYTON LEE	$	2.06
303009-000000-011220	GALLIGNANI JOSEPH JR	$	4.10
313118-000000-012340	GALLIVAN HEIDI	$	2.03
263202-000000-011420	GALLO PATRICK	$	3.26
263202-000000-011430	GALLO PATRICK	$	3.26
313212-000000-012270	GALLWAY MELISSA	$	2.06
313134-000000-023260	GALONE JEFFREY C	$	2.05
313130-000000-031120	GALT SHARIPO	$	2.05
313117-000000-014080	GALT TODD S JR	$	2.05
303125-000000-031210	GALZERANO ANTHONY DALE	$	2.05
313127-000000-023260	GALZERANO ANTHONY DALE	$	2.05
313129-000000-044320	GALZERANO ANTHONY DALE	$	2.11
313134-000000-022290	GAM EVAN	$	2.05
272711-734500-042900	GAMA INVESTORS LLC	$	4.76
313203-000000-042090	GAMACHE JASON	$	2.03
313211-000000-043170	GAMAYO ROBERT	$	2.03
293125-000000-024290	GAMBINO JASON D	$	2.06
293125-000000-043070	GAMBINO KEITH	$	2.06
293126-000000-023490	GAMBLE ALEC	$	2.06
303129-000000-033340	GAMBLE JOSHUA L	$	2.05
313106-000000-014500	GAMBLE SPENSER	$	2.03
313107-000000-021360	GAMBLE VERNON	$	2.03
313116-000000-013290	GAMEZ AARON	$	2.06
313213-000000-011340	GAMEZ JESUS ENRIQUE ORTEGA	$	2.06
313130-000000-031620	GAMEZ VALENTIN JR	$	2.05
252922-361500-030044	GAMMON LOUISE ESTATE OF	$	2.07
232913-000000-023010	GAMO INC	$	1.33
232913-000000-023070	GAMO INC	$	1.33
303111-000000-043340	GANDHI JAWAHAR	$	2.03
313135-000000-012280	GANDHI JAWAHAR	$	2.05
242930-290811-000170	GANDHI SURENDRA	$	1.28
313119-000000-021560	GANDOLFI CHANDLER	$	2.03
242908-279410-000342	GANDY BARBARA B	$	1.28
313129-000000-011290	GANESAN RAMAKRISHNAN	$	2.11
313129-000000-011300	GANESAN RAMAKRISHNAN	$	2.11
313129-000000-011310	GANESAN RAMAKRISHNAN	$	2.11
313129-000000-034260	GANESAN RAMAKRISHNAN	$	2.09
313135-000000-033150	GANN CHASITY LYN	$	2.05
303129-000000-032400	GANNON ANTHONY SCOTT SR	$	2.05
303121-000000-031250	GANSEN NATHAN MICHAEL	$	4.08
313119-000000-033430	GANT MICHAEL	$	2.11

242607-000000-021320	GANTHNER RAYMOND	$	3.35
242607-000000-023240	GANTHNER RAYMOND	$	3.33
242607-000000-023250	GANTHNER RAYMOND	$	3.34
242607-000000-023260	GANTHNER RAYMOND	$	3.34
242607-000000-023270	GANTHNER RAYMOND	$	3.34
242607-000000-023280	GANTHNER RAYMOND	$	3.34
242607-000000-023290	GANTHNER RAYMOND	$	3.34
242607-000000-023300	GANTHNER RAYMOND	$	3.34
242607-000000-024210	GANTHNER RAYMOND	$	3.34
242607-000000-041270	GANTHNER RAYMOND	$	3.34
242607-000000-042240	GANTHNER RAYMOND	$	3.34
242607-000000-043380	GANTHNER RAYMOND	$	3.34
242607-000000-043390	GANTHNER RAYMOND	$	3.34
242607-000000-043400	GANTHNER RAYMOND	$	3.34
242607-000000-043410	GANTHNER RAYMOND	$	3.34
252722-000000-042010	GAPWAY GROVE CORPORATION	$	2.75
252727-000000-014180	GAPWAY GROVE CORPORATION	$	0.42
252728-000000-024010	GAPWAY GROVES CORP	$	1.63
252736-305500-001140	GAPWAY GROVES CORP	$	4.37
252736-305500-001200	GAPWAY GROVES CORP	$	4.37
252736-305500-004010	GAPWAY GROVES CORP	$	2.36
313120-000000-014090	GARAJA MICHAEL J	$	2.03
313126-000000-034140	GARAY CHARLES L	$	2.05
313109-000000-024510	GARAY LORENZO ROBERT	$	2.06
303115-000000-023360	GARBARINO DANINE M	$	2.05
313212-000000-021130	GARBARINO DANINE M	$	2.06
313104-000000-013350	GARBUS JOSEPH THOMAS	$	2.66
313117-000000-034230	GARCES ALEXANDER JESUS	$	2.05
303127-000000-013460	GARCES ALIEN	$	2.05
313201-000000-032270	GARCES EDWIN Q	$	2.03
313109-000000-043170	GARCIA ALAIN	$	2.06
293020-992830-003170	GARCIA ALBERTO CARLOS	$	0.13
313126-000000-044240	GARCIA ALEJANDRO & RICCI DANIELA	$	2.05
313127-000000-014310	GARCIA ALEXANDER J	$	2.05
303127-000000-031330	GARCIA BARBON ALINA & TORRES ISMAEL	$	2.05
303130-000000-033130	GARCIA BRYAN	$	2.11
303125-000000-011340	GARCIA CARLOS F	$	2.05
303110-000000-014430	GARCIA CARLOS RAUL	$	2.05
293125-000000-024400	GARCIA CHRISTIAN CUEVAS	$	2.06
313224-000000-041450	GARCIA DANIEL SALAS	$	2.06
313120-000000-031290	GARCIA DAYMARIS	$	2.03
303125-000000-021300	GARCIA DONNY MODESTO	$	2.05
303129-000000-011380	GARCIA EDIS	$	2.05
303130-000000-032250	GARCIA EDUARDO	$	2.03
313134-000000-032150	GARCIA EDWARDO JR	$	2.05
303115-000000-024300	GARCIA ERIC & GARCIA SHARLA	$	4.10
313109-000000-042160	GARCIA ERNESTO	$	2.06
313134-000000-022260	GARCIA FRANK D	$	2.05
303113-000000-042380	GARCIA FRANK J	$	2.05
293126-000000-042430	GARCIA HUGO	$	2.06
303114-000000-041240	GARCIA ISRAEL J	$	2.05

303114-000000-041250	GARCIA ISRAEL J	$	2.05
303114-000000-041270	GARCIA ISRAEL J	$	4.10
303114-000000-041290	GARCIA ISRAEL J	$	4.10
313106-000000-034550	GARCIA JASON	$	2.11
303124-000000-022020	GARCIA JAY	$	2.05
303130-000000-011090	GARCIA JAY	$	2.03
313203-000000-024210	GARCIA JAY	$	2.03
303122-000000-024501	GARCIA JEANETTE	$	2.05
313134-000000-014440	GARCIA JEANETTE	$	2.05
303103-000000-042270	GARCIA JONATHAN & GARCIA MICHELLE	$	2.03
293125-000000-033420	GARCIA JORGE	$	2.09
313117-000000-034080	GARCIA JORGE L	$	2.05
293126-000000-041460	GARCIA JOSE	$	2.09
303122-000000-012250	GARCIA JOSE LUIS	$	2.05
303113-000000-024290	GARCIA JOSE R	$	2.05
262710-000000-033050	GARCIA JUAN	$	2.91
293125-000000-014440	GARCIA JUAN	$	2.09
313130-000000-024220	GARCIA JUAN J	$	2.05
313130-000000-042300	GARCIA JULIAN	$	2.05
303129-000000-031210	GARCIA JUSTIN	$	2.05
293125-000000-014060	GARCIA KEVIN D	$	2.09
303119-000000-024130	GARCIA LEVON S	$	2.03
303120-000000-044540	GARCIA LUCAS	$	2.05
293125-000000-043550	GARCIA LUIS	$	2.06
293125-000000-011530	GARCIA LUIS ANIBAL	$	2.09
313210-000000-012090	GARCIA MABEL	$	2.05
313128-000000-044180	GARCIA MAIKEL	$	2.09
303126-000000-034290	GARCIA MARCUS F & GARCIA DESTINY J	$	4.09
313211-000000-013400	GARCIA MARIA	$	2.03
303110-000000-043300	GARCIA MARILYN	$	2.03
313211-000000-033240	GARCIA MICHAEL	$	2.03
313214-000000-011140	GARCIA MICHAEL A	$	2.03
303112-000000-041360	GARCIA MIGUEL A	$	2.03
303113-000000-024360	GARCIA MISEL	$	2.05
303101-000000-034300	GARCIA MOISES I	$	2.03
313135-000000-011100	GARCIA NANDO	$	2.05
313120-000000-041020	GARCIA NICHOLAS	$	2.03
313117-000000-014350	GARCIA OSCAR	$	2.06
313117-000000-044370	GARCIA PIZARRO JULIO L	$	2.05
313121-000000-021210	GARCIA RAIDEL ALVAREZ	$	2.05
303127-000000-013440	GARCIA RAMON	$	2.05
293125-000000-034320	GARCIA RAYMOND	$	2.09
303130-000000-013530	GARCIA ROBERTO J	$	2.03
293125-000000-031480	GARCIA SHANE	$	2.09
293127-000000-034090	GARCIA SILVIO	$	2.06
293125-000000-011390	GARCIA STEFANY BRAVO	$	2.09
313121-000000-034470	GARCIA STEVEN JESUS	$	2.01
313203-000000-024100	GARCIA TOMAS	$	2.03
283028-000000-023170	GARCIA WILFREDO PONS	$	4.10
313130-000000-032560	GARCIA YADIER MARTINEZ	$	2.05
313211-000000-013330	GARCIA YANCET	$	2.03

313211-000000-013010	GARCIA YASSEL	$	2.03
283028-000000-023220	GARCIA ZORAIDA RIVERA	$	4.10
232912-000000-033290	GARD GARY G	$	1.33
313201-000000-044050	GARD RICHARD E	$	2.05
232628-000000-022020	GARDEN HILL INVESTMENT CORP	$	1.28
313132-000000-012320	GARDEN LANCE	$	2.06
242909-000000-032100	GARDEN OF EDEN PROPERTIES INC	$	0.13
303110-000000-041370	GARDEN ZACHARY	$	2.03
313117-000000-014190	GARDEN ZACHARY	$	2.05
313211-000000-031360	GARDINER ROBERT JOSEPH	$	2.03
313128-000000-043370	GARDNER JESSICA	$	2.09
293125-000000-042280	GARDNER ORVIS F	$	2.06
313116-000000-033530	GARDNER TERRY	$	2.06
303120-000000-022590	GARDNER TIMOTHY S	$	2.03
293126-000000-011330	GARFINKEL SHAUN	$	2.09
313108-000000-021350	GARGANO JAMES	$	2.06
313120-000000-023290	GARGUS JOHNATHAN	$	2.03
313210-000000-014200	GARIBALDI MARIO A	$	2.05
293129-000000-011220	GARIBAY JOSE MACIEL	$	2.06
313128-000000-012060	GARLAND JAMES	$	2.05
252530-000000-031090	GARLAND JAMES W	$	2.25
303113-000000-041270	GARLAND JOEL THOMAS	$	2.05
303113-000000-041280	GARLAND JOEL THOMAS	$	2.05
303113-000000-041290	GARLAND JOEL THOMAS	$	2.05
303113-000000-041300	GARLAND JOEL THOMAS	$	2.05
303113-000000-041310	GARLAND JOEL THOMAS	$	2.05
313132-000000-013200	GARMANY CHAD M	$	2.06
313129-000000-033220	GARNEFF BORISLAV R	$	2.09
313127-000000-021320	GARNER ROBERT	$	2.05
252826-354761-000170	GARNER THOMAS ANTHONY	$	1.28
303129-000000-034420	GARNETT RAYMOND R II	$	2.05
303130-000000-041490	GARRARD LEIF W	$	2.03
293128-000000-032520	GARREN RANDY	$	2.06
313203-000000-023050	GARREN WILLIAM CLARENCE	$	2.03
232617-000000-022180	GARREN WILLIAM T	$	2.25
313116-000000-034200	GARRETT CAITLYN	$	2.05
313130-000000-014400	GARRETT CECIL D JR	$	2.05
303121-000000-013380	GARRETT DOUGLAS S	$	4.08
262616-000000-031140	GARRETT JUDY M & GARLAND PATRICIA L	$	2.60
293125-000000-011280	GARRETT KEVIN	$	2.09
313121-000000-041400	GARRETT KODY	$	2.03
242607-000000-041130	GARRETT PAUL R JR	$	3.34
313127-000000-032270	GARRETT RILEY	$	2.05
313121-000000-041390	GARRETT ROBERT	$	2.01
272724-000000-034040	GARRETT SHARON	$	4.94
252813-342500-010532	GARRETT SHERRY ESTATE OF	$	1.28
303125-000000-042180	GARRETT TAYLOR	$	2.05
313214-000000-013260	GARRIDO LUIS A MIRABAL	$	2.03
313214-000000-013250	GARRIDO YAIMEL MIRABAL	$	2.03
242919-000000-043010	GARRIGA ALEX I	$	1.28
303112-000000-021310	GARRIGA HERNANDEZ RASHEL LAREE	$	2.03

303126-000000-031250	GARRISON JOSEPH M	$	2.05
313106-000000-032380	GARRISON LAURA IVELISSE	$	2.03
313120-000000-033170	GARRISON WILLIAM T	$	2.03
303114-000000-012460	GARRISON ZACHARY	$	2.05
232903-139520-000251	GARTRELL DAVID BRETT	$	1.28
303125-000000-023400	GARTZ BRIAN	$	2.05
313202-000000-031100	GARVEY COLE WILLIAM	$	1.95
293126-000000-012250	GARWOOD RICHARD	$	2.06
293126-000000-012200	GARWOOD RICHARD G	$	2.06
313128-000000-024420	GARZA MELISSA	$	2.06
303103-000000-041460	GARZA RAYMOND	$	2.03
293125-000000-014270	GASAWAY MELISSA LYNN	$	2.09
293125-000000-023420	GASCA RICHARD	$	2.06
313128-000000-012010	GASKIN LOGAN T	$	2.05
262817-547500-012122	GASKIN STEPHANIE A	$	1.89
313116-000000-033360	GASKINS JESSE & GASKINS NANCY	$	2.05
262715-000000-041080	GASKINS MARVIN	$	1.28
303101-000000-021350	GASPARD HOWARD BRIAN	$	2.03
303102-000000-024300	GASPARD PATRICIA LAVERN	$	2.05
313203-000000-013140	GASSERT LANCE W	$	1.89
313212-000000-041260	GATENBY GEORGE C	$	2.06
313118-000000-022290	GATENBY JOHN P	$	2.03
313212-000000-033060	GATES CHARLOTTE M	$	2.05
313119-000000-021300	GATES JACQUELINE	$	2.03
313118-000000-013330	GATEWAY ELECTRIC INC	$	2.03
263033-000000-024050	GATEWAY INV GROUP INC	$	4.17
303126-000000-041190	GATLIN BAYLIS J	$	4.09
313109-000000-042080	GATLIN BAYLIS J	$	2.06
313126-000000-031250	GATLIN CINDY	$	2.05
313117-000000-033340	GATLIN TERRY A JR	$	2.05
303119-000000-022480	GATTIS ALAN	$	2.03
313120-000000-044040	GATTON JAMES KIMBERLY	$	2.03
313133-000000-013350	GAU GARY I	$	2.05
303126-000000-034310	GAU ROBERT D	$	4.09
323218-000000-032230	GAUGH KEVIN L	$	2.05
293127-000000-032260	GAULT JAMES E	$	2.06
313212-000000-043290	GAULT JOSEPH D	$	2.06
303126-000000-013200	GAULT ZACHARY RYAN	$	2.05
303122-000000-011180	GAUNTT DALE	$	4.10
293128-000000-022500	GAUSE DAWSON	$	2.06
303126-000000-042170	GAUSSER WALTER F E	$	4.09
293125-000000-042050	GAUTHIER DENNIS R	$	2.06
323218-000000-021190	GAUTHIER THOMAS	$	2.05
303113-000000-041480	GAUTHIER TYLER R	$	2.05
313134-000000-022210	GAUTNEY JAMES	$	2.05
313107-000000-021190	GAVAGNI JARROD L	$	2.03
313118-000000-044320	GAVIDIA PEDRO A ITRIAGO	$	2.11
313128-000000-043420	GAVIRIA DIEGO JAVIER	$	2.09
313224-000000-043040	GAVITT RANDY D	$	2.06
313117-000000-014260	GAY BROCK C	$	2.06
293125-000000-024310	GAY JACK	$	2.06

303102-000000-024240	GAY JOSH T	$	2.05
293002-000000-041070	GAY SONYA C	$	2.03
303004-000000-032090	GAYHEART CARLA R	$	2.05
313119-000000-014370	GAYNOR ROBERT	$	2.03
262725-000000-014020	GCP PLANTATION LANDINGS LLC	$	1.28
252804-313000-003801	GCP WESTSIDE RIDGE LLC	$	1.28
252804-314000-007180	GCP WESTSIDE RIDGE LLC	$	1.28
283029-952600-010102	GE INVESTMENTS OF POLK LLC	$	1.28
313128-000000-024090	GEBHARDT NICHOLAS ADAIR	$	2.05
303010-000000-043060	GEDRIS CHRIS	$	4.09
293126-000000-042460	GEER SCOT D	$	2.09
313133-000000-031140	GEHRON JUSTIN	$	2.05
303119-000000-013020	GEIDEL IAN	$	2.03
262808-529010-001190	GEIGER FREEMAN T	$	1.89
313121-000000-032250	GEIGER JEFFREY J REVOCABLE LIVING TRUST	$	2.03
313202-000000-012110	GEIGER PAUL	$	2.03
303112-000000-042390	GEIGER WILLIAM A	$	2.03
282606-000000-044090	GEKKOSCIENCE LLC	$	4.99
303130-000000-011430	GELASIO ALFREDO	$	2.03
313127-000000-014040	GELESKY DANIEL E & GELESKY JENNIFER L	$	2.05
293011-000000-043320	GELINAS ERNEST	$	2.06
252826-354761-000160	GELINAS JUDITH A	$	1.28
313129-000000-034550	GELLER NAKIA ISRAEL	$	2.11
303129-000000-013100	GEMMATI PHIL JR	$	2.05
323218-000000-043150	GENDIS RAYNER PEREZ	$	2.15
293127-000000-024070	GENEROUS GARY	$	2.06
273034-000000-012030	GENESIS POINTE CONDOMIINIUM ASSOCIATION INC	$	1.28
313129-000000-022440	GENEST ROBERT	$	2.11
233111-000000-041140	GENEVIEVE CO	$	2.99
232809-000000-044010	GENGLER DEBORAH L TRUST	$	4.88
262618-000000-021110	GENIUS TUTORS LLC	$	1.61
262618-000000-021360	GENIUS TUTORS LLC	$	1.61
262618-000000-021370	GENIUS TUTORS LLC	$	1.61
262618-000000-021380	GENIUS TUTORS LLC	$	1.61
313116-000000-014490	GENNETT RYAN J	$	2.05
242815-000000-034010	GENTILLY CORP	$	1.33
303102-000000-043360	GENTLES DAVID H	$	2.05
233018-156550-000131	GENTRY GEORGE W	$	1.28
313133-000000-023370	GENTRY JOHN & GENTRY ALYSSA	$	2.05
303101-000000-031380	GEOGHEGAN MICHAEL	$	2.43
313202-000000-023300	GEORGE CHRISTOPHER	$	2.03
303103-000000-014530	GEORGE DARREN D	$	2.03
313130-000000-021310	GEORGE JODI	$	2.06
303120-000000-013560	GEORGE KYLE	$	2.05
303120-000000-031280	GEORGE NICHOLAS RYAN	$	4.09
313108-000000-044310	GEORGE RICK	$	2.05
313127-000000-024090	GEORGE SUMMER	$	2.05
313133-000000-023400	GEORGES CHRISTOPHER	$	2.05
293128-000000-044400	GEORGI BRIAN	$	2.06
313127-000000-023560	GERBER CYNTHIA	$	2.05
303104-000000-012540	GERGER GREGORY SCOTT	$	2.05

242607-000000-011120	GERHARDT HARRISON A	$	3.79
242607-000000-011130	GERHARDT HARRISON A	$	3.79
313120-000000-043260	GERHARTZ ASHLEY	$	2.03
293125-000000-023140	GERKEN REMMER	$	2.09
293125-000000-023330	GERKEN REMMER	$	2.09
313134-000000-044140	GERKEN REMMER	$	2.05
313120-000000-033260	GERLOFS JIMMIE D	$	2.03
303124-000000-012390	GERMAIN THOMAS	$	2.05
293125-000000-024300	GERMER KENNETH W	$	2.06
313119-000000-021430	GERRARD MICHAEL	$	2.03
313202-000000-024280	GERRITSEN BELINDA	$	2.03
303113-000000-044420	GERSHBERG MICHAEL	$	2.05
293128-000000-011210	GERSON JENNIFER	$	2.06
313203-000000-011460	GERSTLAUER DANIEL F	$	1.91
303113-000000-013320	GERTH MARK	$	2.03
313132-000000-021140	GERUN JOHN	$	2.05
313132-000000-021220	GERUN JOHN	$	2.05
313132-000000-021230	GERUN JOHN	$	2.05
313132-000000-021240	GERUN JOHN	$	2.05
313116-000000-033250	GERVAIS ERIC	$	2.05
313202-000000-041440	GERZ ALEXIS A	$	2.03
313202-000000-041200	GERZ JEREMY R II	$	2.03
293011-000000-042080	GERZENY CHRISTOPHER L	$	2.06
303101-000000-013430	GERZENY ZACHARY R	$	2.43
293128-000000-043060	GESELL ROBERT	$	2.06
303125-000000-033050	GESNALDO JOHN	$	2.05
303125-000000-033180	GESNALDO JOHN	$	2.05
313109-000000-023290	GESSEL DAVID L AND GESSEL TERRY L REV TR	$	2.09
313109-000000-023420	GETMAN TRACY	$	2.06
302932-000000-014230	GETTS MICHAEL J	$	2.69
293125-000000-022230	GETZ CHRIS	$	0.51
252530-000000-023050	GEURDS FRANCES	$	2.59
232725-009222-000021	GFV CONSTRUCTION CO	$	1.79
232725-009222-000081	GFV CONSTRUCTION CO	$	1.79
232725-009222-000091	GFV CONSTRUCTION CO	$	1.79
232725-009222-000261	GFV CONSTRUCTION CO	$	1.79
313211-000000-013530	GHALLOUM HADJER	$	2.03
313120-000000-032160	GHATTAS JOSHUA	$	2.03
303129-000000-042220	GHIDON NIZAR JADON	$	2.05
313117-000000-012390	GHINIS DOUGLAS	$	2.06
303129-000000-024460	GIACIN TYLER BLAKE	$	2.05
313211-000000-033310	GIACOBBE DOUGLAS	$	2.03
282831-936000-000290	GIACOMUZZI PAUL J & CHERYL A NICOLAY REVOCABLE TRUST	$	3.23
282831-936000-000300	GIACOMUZZI PAUL J & CHERYL A NICOLAY REVOCABLE TRUST	$	3.15
313211-000000-033270	GIAMARINO TAYLOR	$	2.03
303115-000000-022310	GIAMARINO TAYLOR & MAXWELL BRIANA	$	4.10
313212-000000-044180	GIAMATT STEPHAN	$	2.06
293127-000000-044310	GIAMBORINO JUDY	$	2.09
293127-000000-024450	GIANNETTA SCOTT	$	2.06
303128-000000-022020	GIARDINA ANTONIO III	$	2.05
303128-000000-024260	GIARDINA ANTONIO III	$	4.10

303128-000000-024420	GIARDINA ANTONIO III	$	2.05
303128-000000-024430	GIARDINA ANTONIO III	$	2.05
303129-000000-034220	GIBBONS CODY AUSTIN	$	2.05
303128-000000-022310	GIBBONS JAMIE L	$	4.10
303119-000000-042600	GIBBONS JESSE	$	2.03
313201-000000-032230	GIBBONS KEVIN	$	2.03
303110-000000-043240	GIBBS ERIC	$	4.09
303110-000000-043360	GIBBS ERIC D	$	2.03
313129-000000-021270	GIBBS JACOB WILLIAM	$	2.11
323218-000000-022120	GIBBS PAUL J	$	2.03
303113-000000-013390	GIBBS SIDNEY CLYDE	$	2.03
262906-000000-042170	GIBSON BETTY R	$	1.97
313121-000000-024260	GIBSON BRAD	$	2.03
313129-000000-023470	GIBSON CHESTER C	$	2.11
303130-000000-023330	GIBSON DAWSON	$	2.03
313104-000000-013360	GIBSON JEREMY	$	2.66
242831-261500-009201	GIBSON KAY C	$	1.79
303130-000000-044160	GIBSON LONNIE	$	2.11
242831-261500-009071	GIBSON NELLIE	$	1.79
313119-000000-034290	GIBSON PAMELA	$	2.11
313224-000000-013510	GIBSON TIMMY EDWARD	$	2.06
252913-359340-001582	GIBSON TONY EUGENE	$	1.28
232812-000000-033290	GIBSON WILBERT	$	1.79
272722-757000-020308	GIDDENS WILLIAM T REV TRUST	$	2.60
313120-000000-033450	GIDEONS JOHN T	$	2.03
303124-000000-032310	GIEROK COREY	$	2.05
293126-000000-032210	GIESY JOHN MICHAEL	$	2.09
313121-000000-012270	GIFFORD CHRISTOPHER	$	2.05
313117-000000-021300	GIFFORD JACOB	$	2.05
313120-000000-043310	GIFFORD LINDSEY	$	2.03
313129-000000-011360	GIFFUNE PAUL & GIFFUNE EVA H	$	2.11
303120-000000-024410	GIGLIOTTI JORDON	$	2.03
303129-000000-034130	GIL ALLAN	$	2.05
313127-000000-022160	GIL RICARDO	$	2.05
313104-000000-032340	GILA BRENT P	$	2.05
313118-000000-022320	GILBERT ANDREW	$	2.03
303115-000000-024110	GILBERT BRANDON	$	2.05
303101-000000-033390	GILBERT CHRIS	$	2.44
323218-000000-023120	GILBERT CHRISTOPHER	$	2.03
303113-000000-034300	GILBERT DREWY	$	2.03
303112-000000-041410	GILBERT GERALD A	$	2.03
272720-000000-024080	GILBERT JIMMY L	$	1.96
313203-000000-031460	GILBERT JOSEPH P	$	1.86
303115-000000-014310	GILBERT MATTHEW	$	2.05
303124-000000-011400	GILBERT MATTHEW WAYNE	$	2.05
313213-000000-022280	GILBERT RICHARD	$	2.06
313224-000000-023330	GILBERT WILLIAM	$	2.06
303112-000000-041340	GILBERTSON MARGARET	$	2.03
303115-000000-013320	GILBERTSON MARGARET A	$	2.05
303115-000000-022300	GILCH JOHN JR	$	4.10
303126-000000-022290	GILDER PATRICK VAN	$	2.05

303103-000000-033470	GILDER WILLIAM	$	2.38
313128-000000-014300	GILES ANDREW F III	$	2.06
313133-000000-023290	GILES ANDY C	$	2.05
313108-000000-042400	GILES CHASE	$	2.06
313121-000000-032210	GILES CLAYTON	$	2.03
303113-000000-022140	GILES DONALD GENE	$	2.05
293126-000000-043410	GILES ERIC D	$	2.09
293127-000000-011280	GILES JAMES	$	2.06
313135-000000-012050	GILILEO CARL VELTON III	$	2.05
313212-000000-022350	GILILEO GARY L III	$	2.06
242607-000000-011420	GILILEO MICHAEL	$	3.34
242607-000000-011430	GILILEO MICHAEL	$	4.30
242607-000000-013240	GILILEO MICHAEL	$	3.26
242607-000000-022210	GILILEO MICHAEL	$	0.33
242607-000000-031040	GILILEO MICHAEL	$	3.71
242605-000000-022040	GILILEO MICHAEL D	$	1.28
242607-000000-011050	GILILEO MICHAEL D	$	3.34
242607-000000-012050	GILILEO MICHAEL D	$	3.98
242607-000000-012070	GILILEO MICHAEL D	$	4.48
242607-000000-012160	GILILEO MICHAEL D	$	3.79
242607-000000-012200	GILILEO MICHAEL D	$	4.30
242607-000000-012460	GILILEO MICHAEL D	$	3.79
242607-000000-014040	GILILEO MICHAEL D	$	3.34
242607-000000-014080	GILILEO MICHAEL D	$	3.34
242607-000000-014470	GILILEO MICHAEL D	$	3.35
242607-000000-021080	GILILEO MICHAEL D	$	3.34
242607-000000-022040	GILILEO MICHAEL D	$	3.34
242607-000000-022050	GILILEO MICHAEL D	$	3.34
242607-000000-024050	GILILEO MICHAEL D	$	3.34
242607-000000-041030	GILILEO MICHAEL D	$	3.34
242607-000000-041050	GILILEO MICHAEL D	$	3.34
242607-000000-041300	GILILEO MICHAEL D	$	3.34
242607-000000-042320	GILILEO MICHAEL D	$	3.34
242607-000000-043020	GILILEO MICHAEL D	$	3.34
242607-000000-043040	GILILEO MICHAEL D	$	3.35
242607-000000-043050	GILILEO MICHAEL D	$	3.35
242607-000000-043110	GILILEO MICHAEL D	$	3.35
242607-000000-043440	GILILEO MICHAEL D	$	3.34
242607-000000-044040	GILILEO MICHAEL D	$	3.33
242607-000000-044060	GILILEO MICHAEL D	$	3.34
242607-000000-044070	GILILEO MICHAEL D	$	3.34
242607-000000-044080	GILILEO MICHAEL D	$	3.34
242607-000000-044140	GILILEO MICHAEL D	$	3.34
242607-000000-044170	GILILEO MICHAEL D	$	3.35
242607-000000-044190	GILILEO MICHAEL D	$	3.34
242607-000000-044580	GILILEO MICHAEL D	$	3.34
242607-000000-044590	GILILEO MICHAEL D	$	3.34
283028-000000-023010	GILL JAMES L	$	4.11
313224-000000-033270	GILL JERRY	$	2.06
313211-000000-043140	GILL WILLIAM D	$	2.03
313224-000000-022140	GILL ZACHARY K	$	2.06

313106-000000-033390	GILLASPY GREGORY	$	2.48
313107-000000-041220	GILLES JASONN	$	2.03
313117-000000-044240	GILLESPIE GARY	$	2.03
303128-000000-024160	GILLESPIE GLENN A	$	4.10
313204-000000-032190	GILLESPIE JAMES	$	2.03
313107-000000-022240	GILLETTE JOSHUA	$	2.03
293126-000000-044540	GILLEY JOSHUA J	$	2.09
313117-000000-044100	GILLEY KENNETH M	$	2.05
293125-000000-043480	GILLIARD RANDALL S	$	2.06
303130-000000-032280	GILLICK ADAM V	$	2.03
303115-000000-023370	GILLICK BILLIE JOANNE	$	2.05
313135-000000-031060	GILLILAND STEVEN	$	2.05
303101-000000-021210	GILLINGHAM PAUL	$	4.04
313127-000000-013200	GILLISPIE RICHARD	$	2.05
313120-000000-041500	GILLS RACHEL	$	2.03
313120-000000-041510	GILLS RACHEL	$	2.03
303124-000000-014280	GILMAN JAMES A	$	2.05
242607-000000-011470	GILMARTIN MARTIN	$	3.34
242607-000000-011480	GILMARTIN MARTIN	$	3.34
303101-000000-014380	GILMORE GREGORY O	$	2.03
303119-000000-044370	GILMORE JEREMY	$	2.11
313224-000000-031320	GILMORE JEREMY	$	2.06
313118-000000-022410	GILMORE SCOTT	$	2.03
303129-000000-024210	GILROY TIMOTHY F & GILROY KRISTEN A	$	2.05
313211-000000-024340	GILTMAG JAMES	$	2.03
293128-000000-023170	GILWUYOCH SONIA SOF	$	2.06
303125-000000-043220	GIMENEZ CRISTIAN D	$	2.05
303114-000000-012230	GIMLER THOMAS W	$	2.05
303115-000000-014290	GINAN KENNETH J JR	$	4.10
313130-000000-042420	GINEO RUSSELL	$	2.05
313104-000000-034360	GINGRICH DARIN	$	2.05
303126-000000-033390	GINGRICH DARIN & GINGRICH STACEY	$	4.09
313116-000000-032440	GINORIS DONNY	$	2.05
313204-000000-031040	GINORIS JORGE	$	1.75
313202-000000-012380	GINORIS LEONOR M OLIVA	$	2.03
313133-000000-033220	GINTER GRAHAM	$	2.05
293012-000000-042320	GINTER KYLE F	$	1.03
242914-283134-000095	GINTHER NICKLES	$	1.28
303104-000000-011220	GIOIOSO MICHAEL C	$	2.35
313117-000000-042150	GIORDANO ANTHONY	$	2.06
303127-000000-031510	GIORDANO FRANCESCO	$	2.05
313118-000000-011490	GIORDANO JAMES PETER	$	2.03
313134-000000-011030	GIOVANNINI JOSEPH	$	2.05
313116-000000-041070	GIPSON BRYANT J	$	2.05
313120-000000-042290	GIRADELLI CARLOS E	$	2.03
252530-000000-023390	GIRARD PATRICIA	$	2.59
252530-000000-023400	GIRARD PATRICIA	$	2.59
252530-000000-023320	GIRARD VITUS	$	2.59
252530-000000-023330	GIRARD VITUS	$	2.59
293011-000000-034190	GISH CAROLYN A	$	4.10
303121-000000-024250	GISH GREGORY L	$	2.03

313120-000000-013240	GIST CHAD E	$	2.01
313130-000000-012610	GIULIANO NOAH L	$	2.06
262920-690000-025710	GIULIANO ROYNELL ESTATE OF	$	1.28
313105-000000-014080	GIUMMO CHRISTOPHER W	$	2.03
313118-000000-043250	GIUNTA JOSEPH STEPHEN	$	2.11
303112-000000-024020	GIVENS BEN	$	2.03
303128-000000-041130	GIVENS DANIEL FRANCIS III	$	4.10
313116-000000-044360	GIZ ADELFO	$	4.09
303128-000000-022440	GIZ ALLYSON MARIE	$	4.10
262933-000000-014310	GLASS MELVIN	$	1.28
313106-000000-041380	GLASS RANDALL	$	2.03
272731-000000-013020	GLASS VIRGINIA M REVOCABLE TRUST	$	1.28
242607-000000-014100	GLASS WILLIAM M JR ESTATE OF	$	4.09
303130-000000-012330	GLAZER GLENN DOUGLAS	$	2.03
303113-000000-011430	GLEASON DARRELL	$	2.03
313134-000000-034350	GLEASON JACOB CODY	$	2.05
313118-000000-011480	GLEASON JEFFREY	$	2.03
293125-000000-024370	GLENDENNING WILLIAM & GLENDENNING LEAH	$	2.06
242908-279410-000640	GLENMORE INC	$	1.28
303130-000000-033540	GLENN ALICIA L	$	2.11
313202-000000-013150	GLENN COTY A	$	2.00
303103-000000-014150	GLENN COTY A JR	$	2.05
303122-000000-011070	GLERUM THOMAS D	$	2.05
303020-000000-024160	GLICK THOMAS FAMILY TRUST	$	2.03
263202-000000-011220	GLIDEWELL THOMAS H JR	$	3.26
313213-000000-033410	GLISSON JASON	$	2.06
272815-000000-033020	GLK HAMILTON BLUFF LLC	$	1.27
272815-000000-033030	GLK HAMILTON BLUFF LLC	$	2.67
272815-000000-033040	GLK HAMILTON BLUFF LLC	$	3.45
272815-000000-033050	GLK HAMILTON BLUFF LLC	$	1.57
272815-000000-033060	GLK HAMILTON BLUFF LLC	$	0.68
272815-000000-033070	GLK HAMILTON BLUFF LLC	$	2.10
272815-000000-033080	GLK HAMILTON BLUFF LLC	$	1.76
272714-000000-011030	GLK REAL ESTATE	$	1.28
272619-705000-040331	GLK REAL ESTATE LLC	$	0.86
272619-705000-040341	GLK REAL ESTATE LLC	$	0.07
272619-705000-040342	GLK REAL ESTATE LLC	$	0.73
272630-708000-030132	GLK REAL ESTATE LLC	$	3.18
272630-708000-030202	GLK REAL ESTATE LLC	$	2.17
272630-708000-040131	GLK REAL ESTATE LLC	$	1.74
272710-730000-010904	GLK REAL ESTATE LLC	$	1.93
303103-000000-041270	GLOBAL HOME FINANCE INC	$	2.05
313134-000000-043250	GLOBAL HOME FINANCE INC	$	2.05
26-244499	GLOBAL VENDING SERVICE LLC	$	4.80
26-244502	GLOBAL VENDING SERVICE LLC	$	3.20
232836-139033-000830	GLOTFELTY MICHAEL J	$	1.79
313129-000000-034470	GLOVER BRANDY NICHOLE	$	2.09
313133-000000-013290	GLOVER CORY J	$	4.10
303129-000000-013200	GLOVER SAMUEL M	$	2.05
313119-000000-043300	GLUCK DAVID NICOLAS	$	2.14
303125-000000-041410	GLUNTO BRIAN K	$	2.05

262530-998698-000012	GMDD JAHNA INC	$	1.28
283004-000000-011050	GMDD JAHNA INC	$	0.02
292931-000000-021330	GMHT CORP	$	3.57
292931-000000-023050	GMHT CORP	$	2.56
303119-000000-022870	GNANN ANGELA	$	2.03
242809-175500-040602	GOAR DOUGLAS K	$	0.71
303101-000000-042040	GOCKLEY ALLEN R	$	2.03
303101-000000-042250	GOCKLEY ALLEN R	$	2.03
313109-000000-042320	GODFREY ALEX R	$	2.06
313117-000000-013180	GODFREY CALVIN	$	2.06
293126-000000-043270	GODFREY FRED	$	2.09
323207-000000-042140	GODFREY WILLIAM D	$	2.05
313211-000000-013060	GODINEZ ABDON	$	2.03
232626-000621-000072	GODINEZ LAURA I GONZALEZ	$	1.36
313116-000000-031660	GODOY ALAN	$	2.05
313121-000000-031440	GODOY ALEXIS	$	2.03
313116-000000-031670	GODOY ALEXIS JR	$	2.05
262921-690500-021511	GODS REVIVIAL CENTER BY FAITH INC	$	1.28
303009-000000-012270	GODWIN CARL	$	4.10
303009-000000-012250	GODWIN CARL C	$	4.10
313106-000000-014380	GODWIN CHARLES	$	2.03
303130-000000-023380	GODWIN DANNY JOE	$	2.03
313128-000000-031130	GODWIN JONATHAN E	$	2.06
313130-000000-041340	GODWIN MELTON E	$	2.05
313121-000000-024270	GODWIN STACEY B	$	2.03
313212-000000-022260	GOETHALS VICTORIA ANN	$	2.06
313224-000000-031300	GOFF MICHAEL C	$	2.06
303124-000000-021270	GOFF MICHAEL LEE	$	2.05
313106-000000-032410	GOFF STEVEN	$	2.03
313134-000000-013160	GOFORTH RALPH A	$	2.05
303113-000000-034210	GOGEL JARROD W	$	2.03
293125-000000-022540	GOGERTY JAMES MITCHELL	$	2.06
313117-000000-031400	GOINS JAMES E SR & GOINS TAMMY L	$	2.06
313129-000000-041260	GOINS JUSTIN L	$	2.11
313202-000000-013220	GOIRIENA ANDER M	$	2.00
303104-000000-011300	GOLD DANNY	$	1.17
232807-024000-000904	GOLD ROBERT J	$	1.28
263202-000000-011030	GOLDAMMER DARRELL	$	3.26
303127-000000-031170	GOLDBECK MICHAEL	$	4.11
303127-000000-044020	GOLDBECK MICHAEL	$	4.10
303127-000000-031580	GOLDBECK REVOCABLE TRUST	$	4.11
262905-668500-000710	GOLDCHEM LLC	$	0.13
313130-000000-021330	GOLDEN AUDREY	$	2.06
313119-000000-023300	GOLDEN DANIELLE	$	2.03
313204-000000-014240	GOLDEN DAVID WAYNE	$	2.03
272727-000000-033020	GOLDEN HEARTH INVESTMENT LLC	$	1.28
242919-000000-022030	GOLDEN LAKES COMMUNITY DEVELOPMENT DISTRICT	$	1.28
242930-000000-011010	GOLDEN LAKES COMMUNITY DEVELOPMENT DISTRICT	$	0.77
242930-290805-000370	GOLDEN LAKES COMMUNITY DEVELOPMENT DISTRICT	$	1.28
262710-000000-033020	GOLDEN LAND OF FLA INC	$	1.22
252601-000000-013130	GOLDEN OAK LAND DEVELOPMENT LLC	$	4.20

252601-000000-014030	GOLDEN OAK LAND DEVELOPMENT LLC	$	3.26
252601-000000-022080	GOLDEN OAK LAND DEVELOPMENT LLC	$	3.27
313210-000000-012380	GOLDHAMMER DALTON	$	2.03
313127-000000-013290	GOLDIE JENNIFER	$	2.05
313203-000000-031370	GOLDKLANG KEITH NICHOLAS	$	1.86
303126-000000-012320	GOLDMAN ERIC J	$	2.05
313107-000000-031070	GOLDSMITH MICHAEL	$	2.01
20-014899	GOLDWING LLC	$	2.59
242822-000000-023046	GOLF PLUS INC	$	1.33
242719-000000-024020	GOLF PROPERTIES OF CENTRAL FLORIDA INC	$	1.74
242719-000000-024030	GOLF PROPERTIES OF CENTRAL FLORIDA INC	$	1.74
262916-689000-014714	GOLON NELLIE M ESTATE OF	$	1.31
293128-000000-042430	GOMES ANTONIO OZUNAS	$	2.06
303101-000000-032270	GOMEZ EVELIO J	$	2.03
313109-000000-023330	GOMEZ FRANCISCO	$	2.06
313120-000000-032370	GOMEZ GABRIEL	$	2.03
313202-000000-043190	GOMEZ GONZALO	$	2.03
313202-000000-043350	GOMEZ GONZALO	$	2.03
313119-000000-033340	GOMEZ JORGE L	$	2.11
232821-090500-000606	GOMEZ JOSE A	$	1.66
313129-000000-024430	GOMEZ LAURA YESSENIA	$	2.11
293127-000000-032230	GOMEZ LUIS E OZUNA	$	2.06
293128-000000-032420	GOMEZ MANNY	$	2.06
313134-000000-031250	GOMEZ MANUEL	$	2.05
313212-000000-034180	GOMEZ NESTOR	$	2.05
313202-000000-014270	GOMEZ NIDIA	$	2.03
313202-000000-014280	GOMEZ NIDIA	$	2.03
303129-000000-021080	GOMEZ OSMANY	$	2.05
323218-000000-021150	GOMEZ RAMON D	$	2.03
242524-000000-022430	GOMEZ RICHARD	$	1.79
242524-000000-033110	GOMEZ RICHARD	$	1.79
242524-000000-033320	GOMEZ RICHARD	$	1.79
313118-000000-042320	GOMEZ RICHARD	$	2.03
313118-000000-042370	GOMEZ RICHARD	$	0.50
313121-000000-044270	GOMEZ RIGOBERTO	$	2.01
313203-000000-012200	GOMEZ RILEY	$	2.03
303130-000000-044490	GOMULKA MATTHEW	$	2.11
303102-000000-034620	GONCALVES NUNO	$	2.03
303124-000000-034220	GONSALVES GEORGE M	$	2.05
313119-000000-022270	GONVO JOHN	$	2.03
293126-000000-033410	GONZALES ALEX M	$	2.09
313204-000000-012090	GONZALES EDDIE	$	2.03
313106-000000-041330	GONZALES GREGORIO	$	2.03
313108-000000-043200	GONZALES JASON P	$	2.06
313120-000000-043390	GONZALES LUIS E	$	2.05
303130-000000-014340	GONZALEZ ALAIN	$	2.03
303130-000000-042140	GONZALEZ ALBERTO	$	2.03
303113-000000-014290	GONZALEZ ALBERTO RAMON	$	2.03
313203-000000-042310	GONZALEZ AMAURY GONZALEZ	$	2.03
303113-000000-022320	GONZALEZ ANGEL DAVID	$	2.05
313107-000000-021400	GONZALEZ ASHLEY	$	2.01

313127-000000-014050	GONZALEZ BETZAIDA Y	$	2.05
313121-000000-044040	GONZALEZ BRIAN	$	2.01
313213-000000-041400	GONZALEZ BRYAN	$	2.06
313109-000000-043360	GONZALEZ CARLOS	$	2.06
313127-000000-032380	GONZALEZ CARLOS M	$	2.05
283028-000000-023250	GONZALEZ CARMEN RUIZ	$	4.10
313130-000000-023200	GONZALEZ CECILIA L	$	2.05
313134-000000-021230	GONZALEZ CHRISTOPHER	$	2.05
303129-000000-014360	GONZALEZ DANIEL A	$	2.05
313107-000000-031230	GONZALEZ DANIEL ORLANDO	$	2.01
303115-000000-043440	GONZALEZ DIRLEYS	$	2.05
313135-000000-034260	GONZALEZ DUONEL	$	2.05
313211-000000-022140	GONZALEZ DUVIER	$	2.03
303125-000000-011380	GONZALEZ EFRAIN	$	2.05
313104-000000-031340	GONZALEZ ELIEL SANCHEZ	$	2.66
313116-000000-033460	GONZALEZ ELIESER	$	2.05
313117-000000-034280	GONZALEZ EMILIO M	$	2.05
313105-000000-033300	GONZALEZ ENRIQUE J	$	2.55
303128-000000-022160	GONZALEZ ERIC	$	2.05
303128-000000-022450	GONZALEZ ERIC	$	2.05
303125-000000-034470	GONZALEZ ERIK H	$	2.03
303114-000000-012250	GONZALEZ ESTEBAN J	$	2.05
303121-000000-034480	GONZALEZ EULALIO	$	4.08
303124-000000-021420	GONZALEZ EVELIO	$	2.05
313121-000000-021280	GONZALEZ FRANCISCO JOSE FELICIANO	$	2.05
303130-000000-043330	GONZALEZ GABRIEL A	$	2.11
313126-000000-034410	GONZALEZ GABRIEL A	$	2.05
303113-000000-012280	GONZALEZ HENRY	$	2.05
313214-000000-011040	GONZALEZ ISMAEL	$	4.09
303110-000000-043400	GONZALEZ ISRAEL	$	2.03
303104-000000-012560	GONZALEZ JACOB	$	2.05
293128-000000-014310	GONZALEZ JACOB RAMON	$	2.06
313107-000000-032220	GONZALEZ JAIME	$	2.03
313129-000000-034010	GONZALEZ JAN H RIVERA	$	2.11
303121-000000-022350	GONZALEZ JOHN	$	2.03
233002-144600-009090	GONZALEZ JORGE	$	1.84
303125-000000-033190	GONZALEZ JORGE L	$	2.05
272706-000000-044340	GONZALEZ JOSE A	$	1.28
313120-000000-031370	GONZALEZ JOSE M	$	2.03
252608-000000-022100	GONZALEZ JUAN A MOCEGA	$	3.56
252609-000000-043050	GONZALEZ JUAN A MOCEGA	$	3.56
313119-000000-033350	GONZALEZ JUAN A RAMIREZ	$	2.11
313119-000000-014030	GONZALEZ JUAN M	$	4.08
303119-000000-011420	GONZALEZ JUDITH M	$	2.03
313224-000000-012350	GONZALEZ KAIHLY A	$	2.06
313127-000000-044530	GONZALEZ KAREL CHACON	$	2.05
313213-000000-031100	GONZALEZ KAZANDRA	$	2.06
313120-000000-021400	GONZALEZ KRISTEN	$	2.03
313133-000000-031120	GONZALEZ LEMAY	$	2.05
303119-000000-042280	GONZALEZ MARIO EUGENIO	$	2.03
283028-000000-024340	GONZALEZ MAXIMINO PEREZ	$	4.10

303119-000000-023070	GONZALEZ MEYBIS FALCON	$	2.03
303009-000000-032160	GONZALEZ MICHAEL	$	4.10
293126-000000-021770	GONZALEZ MIZAHEL	$	2.06
303115-000000-043420	GONZALEZ NOEL	$	2.05
313212-000000-011250	GONZALEZ NOEL	$	2.05
303130-000000-024240	GONZALEZ PEDRO	$	2.03
313213-000000-021240	GONZALEZ PEDRO JUAN	$	2.06
303115-000000-013400	GONZALEZ PEDRO L	$	2.05
313121-000000-014540	GONZALEZ RAFAEL	$	2.03
313129-000000-044450	GONZALEZ RAIQUEL	$	2.11
303101-000000-013460	GONZALEZ RAMIRO JR	$	2.42
313106-000000-034470	GONZALEZ RAUL	$	2.11
313118-000000-034120	GONZALEZ RENE	$	2.15
313128-000000-031440	GONZALEZ RIANO ANDREW	$	2.06
303130-000000-043270	GONZALEZ ROBERT H	$	2.11
303124-000000-024450	GONZALEZ ROBERTO	$	2.05
303125-000000-021240	GONZALEZ ROBERTO	$	2.05
303115-000000-013410	GONZALEZ ROGER	$	2.05
293125-000000-023400	GONZALEZ ROLANDO	$	2.06
272816-825500-000380	GONZALEZ RUBEN	$	2.04
313129-000000-031360	GONZALEZ SAMIR	$	2.11
313107-000000-041190	GONZALEZ SHELLY	$	2.03
303103-000000-033400	GONZALEZ SONIA	$	2.38
252604-000000-033190	GONZALEZ SONIA NOEMI	$	3.40
303102-000000-034520	GONZALEZ STEPHEN	$	2.03
323219-000000-031240	GONZALEZ VICTOR H JR	$	2.03
313117-000000-044190	GONZALEZ WILFREDO	$	2.05
313128-000000-044260	GONZALEZ XANDER	$	2.09
313116-000000-041500	GONZALEZ YASNIEL & CASANOVA JARUNYS	$	2.05
303110-000000-013060	GONZALEZ YORDANKA	$	4.09
303113-000000-021390	GONZALEZ YUNIEL MATO	$	2.05
323219-000000-031250	GONZALEZ YUSEL	$	2.03
262905-000000-023080	GOOD NEWS MBOILE HOME PARK LLC	$	1.28
262905-666500-002120	GOOD NEWS MOBILE HOME PARK LLC	$	1.28
303110-000000-023410	GOODBREAD JUSTIN EUGENE	$	2.05
313132-000000-013230	GOODEN JENOURE A	$	2.06
293128-000000-022320	GOODLAKE FRANK ADAM	$	2.06
262921-690500-023641	GOODMAN ANNA LAURA	$	1.28
313224-000000-041300	GOODMAN JOHN	$	2.06
252802-000000-011130	GOODMAN MONTE G	$	1.28
293002-000000-012090	GOODSON DANA M & ANDREWS JESSICA M	$	1.28
313202-000000-021210	GOODSON KENNETH E JR	$	2.03
242919-000000-043020	GOODSON LIEF G	$	1.28
313116-000000-041050	GOODWALD DAVID	$	4.10
293128-000000-043350	GOODWIEN JAMES A	$	2.06
303115-000000-034100	GOODWIN ADAM	$	2.05
313224-000000-031040	GOODWIN ADAM T	$	2.06
252807-000000-033040	GOODWIN LEONARD E	$	1.28
303110-000000-024100	GOODWIN MICHAEL	$	2.05
313120-000000-033490	GOODWIN SHANNON	$	2.03
313118-000000-022440	GOODWYN JOHN	$	2.03

313126-000000-031330	GOOGAS GEORGE	$	2.05
313130-000000-042220	GOOLSBY CHRISTIAN	$	2.05
313127-000000-044320	GOOLSBY STEVE	$	2.05
303129-000000-031070	GOOLSBY TIFFANY	$	2.05
293123-000000-042220	GOPAL DIVYESH RATILAL	$	2.06
303119-000000-023510	GORDECHE BRANDON E	$	2.03
293128-000000-043260	GORDINIER DAVID JON	$	2.06
303128-000000-023360	GORDON CHRISTOPHER E JR	$	4.10
313106-000000-013190	GORDON DANIEL	$	2.49
263112-695950-000060	GORDON FAMILY TRUST	$	1.28
21-131236	GORDON FOOD SERVICE INC	$	0.19
21-189211	GORDON FOOD SERVICE INC	$	2.20
313129-000000-021280	GORDON GUY M ESTATE OF	$	2.11
303130-000000-044190	GORDON HOMER B JR	$	2.11
303125-000000-014220	GORDON JENOE	$	2.05
303125-000000-014230	GORDON JENOE	$	2.05
303125-000000-014240	GORDON JENOE	$	2.05
303125-000000-014250	GORDON JENOE	$	2.05
303125-000000-014260	GORDON JENOE	$	2.05
313119-000000-023440	GORDON KYLE EDWARD	$	2.03
303119-000000-041200	GORDON PETER JOHN	$	2.03
293128-000000-044410	GORDON TED III	$	2.06
313224-000000-021310	GORE JUSTIN	$	2.06
313135-000000-021330	GORE THOMAS	$	2.05
293121-000000-022230	GOREY SUZANNE ANTHONY REVOCABLE TRUST	$	2.05
293121-000000-022240	GOREY SUZANNE ANTHONY REVOCABLE TRUST	$	2.05
303101-000000-021380	GORHAM GEORGE A JR	$	2.03
293125-000000-043040	GORKA JUSTIN	$	2.06
313224-000000-011040	GORMAN MICHAEL	$	2.06
313129-000000-042450	GORMAN ROBERT W	$	2.11
313116-000000-024340	GOSA TERRY	$	2.05
303130-000000-044060	GOSE JAMES L	$	2.11
313118-000000-032220	GOSE M E	$	2.03
313121-000000-042230	GOSEINE ANTHONY	$	2.03
303124-000000-022160	GOSEINE LAUREN	$	2.05
303123-000000-032060	GOSS JERRY	$	4.10
303123-000000-032220	GOSS JERRY	$	4.10
303123-000000-032230	GOSS JERRY	$	4.10
303123-000000-032240	GOSS JERRY & BOOHER CHAD	$	4.10
303103-000000-013470	GOSS JOHN	$	2.40
303125-000000-024330	GOSSARD DAVID	$	2.05
303119-000000-044300	GOSSARD RICHARD L JR	$	2.11
313108-000000-021320	GOSSARD TYLER D W	$	2.06
313119-000000-014010	GOSSETT LOY ROBERT	$	2.03
272811-000000-023010	GOTSCH OTAR HENRY	$	1.28
313120-000000-042280	GOTSCHALL BRIAN	$	2.03
303102-000000-034570	GOTTA DAVID	$	2.03
313133-000000-024280	GOTTARDI JAVIER	$	2.05
272710-730000-041405	GOTTS DONALD N	$	1.28
303115-000000-031380	GOUGH DELMAS	$	2.05
313224-000000-041340	GOULD JOHN T	$	2.06

252802-000000-031140	GOULD ROBERT	$	0.75
313135-000000-013290	GOULET JASON J	$	2.05
313212-000000-022220	GOURDINE WILLIAM R	$	2.06
313213-000000-012090	GOUZIE AARON	$	2.06
262905-664500-000209	GOVEA ROGELIO JOSE	$	1.28
313120-000000-032350	GOVERNMENTAUCTION.COM LLC	$	2.03
303126-000000-021160	GOVINDARAJU MADHUKAR	$	2.05
303126-000000-021170	GOVINDARAJU MADHUKAR	$	2.05
303126-000000-021180	GOVINDARAJU MADHUKAR	$	2.05
303126-000000-021190	GOVINDARAJU MADHUKAR	$	2.05
303126-000000-021200	GOVINDARAJU MADHUKAR	$	2.05
313109-000000-044340	GOVONI ANTONIO	$	2.06
293126-000000-022300	GOYER BENJAMIN	$	2.06
303130-000000-033470	GOYER THOMAS M	$	2.11
303130-000000-044040	GOZA JAMES O	$	2.11
313135-000000-024210	GOZZOLA DONNY	$	2.05
303115-000000-022270	GOZZOLA ROBERT	$	4.10
242607-000000-024510	GRABER BETH A	$	3.34
313127-000000-021330	GRACE ERIN	$	2.05
313127-000000-044390	GRACI MICHAEL	$	2.05
313105-000000-032260	GRACIA RAFAEL	$	2.05
303110-000000-042280	GRACIANO JASON AGUSTIN	$	2.05
252518-000000-014190	GRADE INVESTMENTS LLC	$	4.60
252518-000000-023120	GRADE INVESTMENTS LLC	$	3.71
252518-000000-023150	GRADE INVESTMENTS LLC	$	3.71
283034-957000-017041	GRADIN HAROLD T	$	1.28
303104-000000-013280	GRADY JEFFREY	$	2.34
313121-000000-042210	GRAFF ROBERT G	$	2.03
313203-000000-041190	GRAFFEO MICHAEL E	$	2.03
313128-000000-022170	GRAHAM GLENIS H	$	2.05
313119-000000-013270	GRAHAM MICHAEL A	$	2.03
262502-000000-011020	GRAHAM OUTDOOR ADVERTISING LLC	$	1.28
262502-000000-011090	GRAHAM OUTDOOR ADVERTISING LLC	$	1.28
232823-095500-000417	GRAHAM PEGGY	$	1.33
232823-095500-000427	GRAHAM PEGGY	$	1.33
293126-000000-024150	GRAHAM RYAN CHRISTOPHER	$	2.06
313224-000000-034120	GRAINGER CASON	$	2.06
313108-000000-021360	GRAINGER KELSEY	$	2.06
303125-000000-034550	GRALL MATTHEW	$	2.03
313117-000000-033250	GRAM INVESTMENTS LLC	$	2.05
222602-000000-013280	GRAMLING JOSHUA	$	3.45
293011-000000-031060	GRANADOS JUAN JOSE	$	2.05
303125-000000-011430	GRANATO REBECCA	$	2.05
303004-000000-024120	GRANGER JOHN HUGH	$	4.09
293128-000000-032380	GRANGER ZACHARY	$	2.06
293128-000000-034270	GRANNAN JESSIE	$	2.06
303120-000000-044360	GRANT LEAH	$	2.05
303103-000000-042240	GRANTHAM MICHAEL	$	2.03
303102-000000-033340	GRANTHAM ROBERT O III	$	2.44
303128-000000-041280	GRANVILLE MICHAEL ALLEN	$	4.10
313104-000000-011220	GRAPE HAMMOCK FISH CAMP	$	1.06

313104-000000-012030	GRAPE HAMMOCK FISH CAMP	$	1.12
313104-000000-014190	GRAPE HAMMOCK FISH CAMP	$	0.82
313104-000000-031180	GRAPE HAMMOCK FISH CAMP	$	4.44
313104-000000-032010	GRAPE HAMMOCK FISH CAMP	$	4.92
313104-000000-032180	GRAPE HAMMOCK FISH CAMP	$	4.68
313104-000000-032350	GRAPE HAMMOCK FISH CAMP	$	2.38
313104-000000-011110	GRAPE HAMMOCK FISH CAMP INC	$	1.06
313104-000000-013140	GRAPE HAMMOCK FISH CAMP INC	$	1.06
313104-000000-013170	GRAPE HAMMOCK FISH CAMP INC	$	3.62
313104-000000-013200	GRAPE HAMMOCK FISH CAMP INC	$	1.06
313104-000000-013280	GRAPE HAMMOCK FISH CAMP INC	$	0.99
313104-000000-014050	GRAPE HAMMOCK FISH CAMP INC	$	0.82
313104-000000-014130	GRAPE HAMMOCK FISH CAMP INC	$	0.77
313104-000000-031130	GRAPE HAMMOCK FISH CAMP INC	$	2.44
313104-000000-032330	GRAPE HAMMOCK FISH CAMP INC	$	2.05
313224-000000-012250	GRASBERGER THOMAS	$	2.06
20-132999	GRASS MASTERS INC	$	3.87
232835-000000-034020	GRASSLANDS GOLF & COUNTRY CLUB INC	$	1.79
232835-000000-034030	GRASSLANDS GOLF & COUNTRY CLUB INC	$	1.79
232835-000000-034040	GRASSLANDS GOLF & COUNTRY CLUB INC	$	1.79
293126-000000-033290	GRASSMERE LLC	$	2.09
303125-000000-021200	GRASSO RALPH	$	2.05
303124-000000-023010	GRATTON ALINE	$	2.05
303113-000000-024250	GRAU JOSE	$	2.05
273014-000000-013020	GRAVEL JOHN M	$	1.28
283206-000000-044130	GRAVELY PAMELA K TR	$	0.17
283207-000000-033050	GRAVELY PAMELA K TR	$	0.68
283207-000000-033340	GRAVELY PAMELA K TR	$	0.66
283207-000000-033440	GRAVELY PAMELA K TR	$	2.94
293125-000000-022520	GRAVENSTRETER JEFF JR	$	2.06
303130-000000-011580	GRAVES CHESTER ALLEN III	$	2.03
293127-000000-032250	GRAVES GREGORY E	$	2.06
303119-000000-012380	GRAVES VICKI	$	2.03
222602-000000-032170	GRAY DAVID C	$	3.45
313116-000000-033030	GRAY GARRETT	$	2.05
303103-000000-032330	GRAY JACK	$	2.03
313127-000000-044500	GRAY JAMES K III	$	2.05
303125-000000-034530	GRAY JARED	$	2.03
303128-000000-032280	GRAY JARED	$	4.10
262831-641420-000322	GRAY JOHN	$	1.89
10-012041	GRAY JULIAN W	$	1.31
303102-000000-014350	GRAY KYLE	$	2.05
303102-000000-043330	GRAY MATTHEW S	$	2.03
303115-000000-032330	GRAY SCOTT G	$	4.10
313117-000000-011330	GRAY SCOTT G	$	4.12
303103-000000-013400	GRAYSON LEE	$	2.40
313117-000000-042320	GRAZIANO ANTONIO ROBERTO	$	2.05
303119-000000-022410	GREANEY LAURIE	$	2.03
21-012062	GREATAMERICA FINANCIAL SERVICES CORP	$	1.98
313120-000000-013410	GREATOREX ALAN F	$	2.03
303121-000000-031260	GRECH DANIEL	$	4.08

303121-000000-031270	GRECH DANIEL	$	4.08
272819-000000-044070	GREEN ANGELA L	$	0.76
302933-000000-021330	GREEN BRANDON	$	2.03
303113-000000-042190	GREEN CHAD	$	2.05
313106-000000-041650	GREEN CHAD	$	2.03
303124-000000-013420	GREEN CHRISTY	$	2.05
293125-000000-014070	GREEN CLIFFORD	$	2.09
303119-000000-043210	GREEN CLINTON	$	2.09
313212-000000-042310	GREEN DALLAS H	$	2.06
303104-000000-012490	GREEN DAVID	$	2.05
293124-000000-042160	GREEN DOG GROUP LLC	$	2.09
293124-000000-042320	GREEN DOG GROUP LLC	$	2.09
293124-000000-042330	GREEN DOG GROUP LLC	$	2.09
293124-000000-042340	GREEN DOG GROUP LLC	$	2.09
293125-000000-041230	GREEN DOG GROUP LLC	$	2.06
293125-000000-041600	GREEN DOG GROUP LLC	$	2.06
293125-000000-041610	GREEN DOG GROUP LLC	$	2.06
293125-000000-041620	GREEN DOG GROUP LLC	$	2.06
293126-000000-011190	GREEN DOG GROUP LLC	$	2.09
293126-000000-011420	GREEN DOG GROUP LLC	$	2.09
293126-000000-011430	GREEN DOG GROUP LLC	$	2.09
293126-000000-011440	GREEN DOG GROUP LLC	$	2.06
293126-000000-013160	GREEN DOG GROUP LLC	$	2.09
293126-000000-013400	GREEN DOG GROUP LLC	$	2.09
293126-000000-013410	GREEN DOG GROUP LLC	$	2.09
293126-000000-013420	GREEN DOG GROUP LLC	$	2.09
293127-000000-024110	GREEN DOG GROUP LLC	$	2.06
293127-000000-024370	GREEN DOG GROUP LLC	$	2.06
293127-000000-024380	GREEN DOG GROUP LLC	$	2.06
293127-000000-024390	GREEN DOG GROUP LLC	$	2.06
293128-000000-014180	GREEN DOG GROUP LLC	$	2.06
293128-000000-014460	GREEN DOG GROUP LLC	$	2.06
293128-000000-014470	GREEN DOG GROUP LLC	$	2.06
293128-000000-014480	GREEN DOG GROUP LLC	$	2.06
293128-000000-021130	GREEN DOG GROUP LLC	$	2.06
293128-000000-021220	GREEN DOG GROUP LLC	$	2.06
293128-000000-021230	GREEN DOG GROUP LLC	$	2.06
293128-000000-021240	GREEN DOG GROUP LLC	$	2.06
293128-000000-023080	GREEN DOG GROUP LLC	$	2.06
293128-000000-023450	GREEN DOG GROUP LLC	$	2.06
293128-000000-023460	GREEN DOG GROUP LLC	$	2.06
293128-000000-023470	GREEN DOG GROUP LLC	$	2.06
303102-000000-032200	GREEN DOG GROUP LLC	$	2.05
303102-000000-032310	GREEN DOG GROUP LLC	$	2.05
303102-000000-032320	GREEN DOG GROUP LLC	$	2.05
303102-000000-032330	GREEN DOG GROUP LLC	$	2.05
303114-000000-021140	GREEN DOG GROUP LLC	$	2.05
303114-000000-021330	GREEN DOG GROUP LLC	$	2.05
303114-000000-021340	GREEN DOG GROUP LLC	$	2.05
303114-000000-021350	GREEN DOG GROUP LLC	$	2.05
303126-000000-021130	GREEN DOG GROUP LLC	$	2.05

303126-000000-021300	GREEN DOG GROUP LLC	$	2.05
303126-000000-021310	GREEN DOG GROUP LLC	$	2.05
303126-000000-021320	GREEN DOG GROUP LLC	$	2.05
313119-000000-011080	GREEN DOG GROUP LLC	$	2.03
313119-000000-011330	GREEN DOG GROUP LLC	$	2.03
313119-000000-011340	GREEN DOG GROUP LLC	$	2.03
313119-000000-011350	GREEN DOG GROUP LLC	$	2.03
313121-000000-024140	GREEN DOG GROUP LLC	$	2.03
313121-000000-024390	GREEN DOG GROUP LLC	$	2.03
313121-000000-024400	GREEN DOG GROUP LLC	$	2.03
313121-000000-024410	GREEN DOG GROUP LLC	$	2.03
313126-000000-042210	GREEN DOG GROUP LLC	$	2.05
313126-000000-042340	GREEN DOG GROUP LLC	$	2.05
313126-000000-042350	GREEN DOG GROUP LLC	$	2.05
313126-000000-042360	GREEN DOG GROUP LLC	$	2.05
313127-000000-021070	GREEN DOG GROUP LLC	$	2.05
313127-000000-021350	GREEN DOG GROUP LLC	$	2.05
313127-000000-021360	GREEN DOG GROUP LLC	$	2.05
313127-000000-021370	GREEN DOG GROUP LLC	$	2.05
313127-000000-033230	GREEN DOG GROUP LLC	$	2.05
313127-000000-033320	GREEN DOG GROUP LLC	$	2.05
313127-000000-033330	GREEN DOG GROUP LLC	$	2.05
313127-000000-033340	GREEN DOG GROUP LLC	$	2.05
313127-000000-043180	GREEN DOG GROUP LLC	$	2.05
313127-000000-043290	GREEN DOG GROUP LLC	$	2.05
313127-000000-043300	GREEN DOG GROUP LLC	$	2.05
313127-000000-043310	GREEN DOG GROUP LLC	$	2.05
313128-000000-023050	GREEN DOG GROUP LLC	$	2.06
313128-000000-023300	GREEN DOG GROUP LLC	$	2.06
313128-000000-023310	GREEN DOG GROUP LLC	$	2.06
313128-000000-023320	GREEN DOG GROUP LLC	$	2.06
313128-000000-042050	GREEN DOG GROUP LLC	$	2.06
313128-000000-042380	GREEN DOG GROUP LLC	$	2.06
313128-000000-042390	GREEN DOG GROUP LLC	$	2.06
313128-000000-042400	GREEN DOG GROUP LLC	$	2.06
313128-000000-043050	GREEN DOG GROUP LLC	$	2.09
313128-000000-043490	GREEN DOG GROUP LLC	$	2.09
313128-000000-043500	GREEN DOG GROUP LLC	$	2.09
313128-000000-043510	GREEN DOG GROUP LLC	$	2.09
313211-000000-012090	GREEN DOG GROUP LLC	$	2.03
313211-000000-012180	GREEN DOG GROUP LLC	$	2.03
313211-000000-012190	GREEN DOG GROUP LLC	$	2.03
313211-000000-012200	GREEN DOG GROUP LLC	$	2.03
303103-000000-031420	GREEN DUSTIN & GREEN LINETTE	$	2.38
273026-927301-000190	GREEN FAMILY REVOCABLE LIVING TRUST	$	1.28
303126-000000-043200	GREEN GERALD	$	4.09
293128-000000-021150	GREEN JASON	$	2.06
303120-000000-023280	GREEN JASON	$	2.03
313119-000000-021470	GREEN JEFFREY ALAN JR	$	2.03
313127-000000-031240	GREEN JODI L	$	2.05
293127-000000-032340	GREEN JOHN C JR	$	2.06

313224-000000-044240	GREEN JOHN WILLIAM	$	2.06
313202-000000-024150	GREEN MARK	$	2.03
313211-000000-044330	GREEN MARK	$	2.03
313106-000000-033310	GREEN MARQUEZ DESHAWN GREEN SR TRUST	$	4.92
272906-855562-001482	GREEN MOUNTAIN LAND LLC	$	1.28
252922-361700-000211	GREEN OSSIE EST	$	1.28
303113-000000-041420	GREEN STEFANIE DENISE	$	2.05
313130-000000-042390	GREEN THOMAS	$	2.05
232718-000997-001731	GREEN TREE FINANCIAL SERVICING CORP	$	1.28
313117-000000-013460	GREEN WILLIAM E	$	2.06
232715-000000-021040	GREENBRIER MHC LLC	$	1.28
232835-000000-034050	GREENDALE INVESTMENTS II LLC	$	1.79
293129-000000-011150	GREENE BRANDON	$	2.06
303122-000000-034300	GREENE BRANDON STAUART	$	4.10
313121-000000-033390	GREENE GEORGE A JR	$	2.01
233001-144142-000102	GREENE JESSICA SUE & GREENE KEVYN HUNTER	$	1.84
303123-000000-011250	GREENE JOSEPH THOMAS JR	$	2.05
282904-000000-033730	GREENE RUSSELL H	$	1.28
242831-262950-000730	GREENE RUTH CLAIRE	$	1.79
272829-000000-041330	GREENFIELD VILLAGE OF CYPRESSWOOD	$	1.28
313117-000000-011060	GREENLAND ROBERT	$	2.06
313117-000000-011190	GREENLAND ROBERT	$	2.06
313117-000000-011200	GREENLAND RONALD	$	2.06
313117-000000-011210	GREENLAND RONALD	$	2.06
313118-000000-031230	GREENLEY NICHOLAS	$	2.03
313118-000000-022400	GREER CASSONDRA	$	2.03
313117-000000-014340	GREER CHARLES	$	2.06
303110-000000-014400	GREER CHARLES B & GREER JENNIFER SUE	$	2.05
303110-000000-014390	GREER CHARLES BRANDON & GREER JENNIFER SUE	$	2.05
313203-000000-024290	GREER HEATHER	$	2.03
313120-000000-031280	GREGAS ALLEN M	$	2.03
313109-000000-042310	GREGG ALEXANDER	$	2.06
313134-000000-032220	GREGG RACHEL BAILLIE	$	2.05
313224-000000-041430	GREGIS JOSHUA	$	2.06
313134-000000-022280	GREGORY KEITH AND BARAHONA BERNARDITA REV LIVING TR	$	2.05
242607-000000-022330	GREGORY MICHAEL T	$	3.34
242607-000000-022340	GREGORY MICHAEL T	$	3.34
292912-989501-002791	GREGORY PATRICK P	$	1.28
313116-000000-033520	GREGORY SCOTT	$	2.05
242524-000000-022180	GREIG MICHAEL SCOTT	$	1.79
242524-000000-033070	GREIG MICHAEL SCOTT	$	1.86
242524-000000-041010	GREIG MICHAEL SCOTT	$	2.02
252530-000000-043190	GREIG MICHAEL SCOTT	$	3.57
262620-000000-022310	GREIG MICHAEL SCOTT	$	0.40
262620-000000-023040	GREIG MICHAEL SCOTT	$	3.23
262620-000000-024330	GREIG MICHAEL SCOTT	$	4.85
262620-000000-033030	GREIG MICHAEL SCOTT	$	1.61
262620-000000-033050	GREIG MICHAEL SCOTT	$	4.85
282807-935113-000051	GRENELEFE RESORT DEVELOPMENT LLC	$	1.28
282807-935114-000231	GRENELEFE RESORT DEVELOPMENT LLC	$	1.28
282808-935222-000660	GRENELEFE RESORT DEVELOPMENT LLC	$	1.28

313224-000000-011360	GRENFELL CLARK	$	2.06
313212-000000-041270	GRENKE DONALD	$	2.06
292819-000000-024660	GRETCHENS CATTLE COMPANY INC	$	3.95
252904-357026-000161	GREY FOX HOLLOW HOA	$	1.28
313129-000000-012310	GREYTAK STEVEN L	$	2.11
323219-000000-011200	GRIEFF TATIANA MARIE & MARTINEZ ADAM	$	2.03
313135-000000-011250	GRIEN PETER H	$	2.05
313132-000000-031160	GRIER WILLIAM	$	2.06
303115-000000-024530	GRIFFEN RONALD KIM JR	$	2.05
313214-000000-011150	GRIFFETH CORBIN	$	2.03
303113-000000-011310	GRIFFIN BRETT	$	2.03
313126-000000-031380	GRIFFIN BRYCE A	$	2.05
303124-000000-033440	GRIFFIN ELIZABETH & IVEY MAKIELA MARIE	$	2.05
293125-000000-011440	GRIFFIN ERIC	$	2.09
313109-000000-023560	GRIFFIN JESSIE N	$	2.06
303009-000000-021280	GRIFFIN JOHN P JR	$	4.11
303124-000000-022260	GRIFFIN JUSTIN	$	2.05
263013-000000-032050	GRIFFIN PAUL W ESTATE OF	$	1.28
303113-000000-021420	GRIFFIN RONALD K	$	2.05
293125-000000-011510	GRIFFIN TIMMY	$	2.09
303119-000000-021190	GRIFFIN TIMMY	$	2.03
303129-000000-013250	GRIFFITH ALVIE F	$	2.05
313106-000000-034250	GRIFFITH DON	$	2.11
313120-000000-042020	GRIFFITH JOHN	$	2.03
313202-000000-014230	GRIFFITH LESTER	$	2.03
303110-000000-014150	GRIFFITH RAYMOND	$	2.05
303103-000000-032460	GRILL KEENAN	$	2.05
303122-000000-024310	GRILL KEENAN	$	4.10
313119-000000-033440	GRILL MICHAEL S & GRILL LYDIA A	$	2.11
303016-000000-012120	GRILLO CHRISTOPHER A	$	2.05
232630-000000-044010	GRIMES CATTLE COMPANY LLC	$	2.20
303124-000000-041270	GRIMES DARRIN L	$	2.05
293128-000000-042420	GRIMES GREGORY S	$	2.06
313119-000000-033270	GRIMES JOEL	$	2.11
252529-000000-022050	GRIMES MARVENIA SHAY	$	4.42
313118-000000-031110	GRIMES PATRICK	$	2.03
303103-000000-024220	GRIMM ZANE	$	2.05
232732-011600-000350	GRINER FRANCES	$	1.28
313127-000000-014360	GRINER HANNAH	$	2.05
303115-000000-022330	GRINER JACK E III	$	4.11
303111-000000-034060	GRINER JASON KEITH	$	2.03
323218-000000-021220	GRINSTEAD DONALD T	$	2.05
313108-000000-012260	GRISWOLD RICHARD	$	2.06
303119-000000-044220	GRODETZ RONALD	$	2.11
313119-000000-041420	GRODOTZ ARNOLD	$	2.05
313129-000000-044270	GROEN MICHAEL	$	2.11
262826-592002-000193	GROETZINGER REVOCABLE LIVING TRUST	$	1.31
313224-000000-023040	GROGAN TRAVIS ROSTER	$	2.06
242607-000000-021430	GROGG SHARON	$	3.34
242607-000000-043570	GROGG SHARON	$	3.34
303104-000000-012480	GROH CHRISTOPHER	$	2.05

313106-000000-043360	GROOVER JOSHUA	$	2.14
313127-000000-013220	GROOVER RICKY	$	2.05
303120-000000-013160	GROSCURTH ROBERT	$	2.05
313211-000000-013260	GROSE KYLE WAYNE	$	2.03
313128-000000-013260	GROSE MORGAN L	$	2.06
303113-000000-042720	GROSS CHRYSTAL LUCINDA	$	2.05
313109-000000-041350	GROSS DANIEL J	$	2.06
313202-000000-012260	GROSS DOUG L	$	2.03
303021-000000-024150	GROSS JAMES	$	2.05
303102-000000-033380	GROSS MIKE	$	2.11
303112-000000-041330	GROSS WILLIAM F IV	$	2.03
303119-000000-022370	GROSSER GARETT A	$	2.03
303113-000000-014280	GROSSMAN MITCHELL A	$	2.03
313118-000000-034440	GROSTEFON ROBERT A III	$	2.14
263019-000000-034050	GROSTEIN ERNEST H	$	1.28
232736-016026-000152	GROTHE ERNEST	$	1.79
313214-000000-021370	GROUT ANTHONY JAMES	$	2.03
313117-000000-013270	GROUT BRENTON	$	2.06
263016-000000-032120	GROVE EQUIPMENT SERVICE INC	$	1.28
242829-000000-021290	GROVE GORDON V REVOCABLE TRUST	$	1.79
303128-000000-013031	GROVE MARTHA A	$	0.13
262604-000000-033260	GROVELAND RANCH ACRES INC	$	0.24
262604-000000-041290	GROVELAND RANCH ACRES INC	$	0.28
252824-000000-022280	GROVES ALMEDIA L	$	1.86
303127-000000-044270	GROVES KELLY B	$	3.07
283211-000000-042020	GROWERS INVESTMENT GROUP LLC	$	0.75
313121-000000-033190	GRUBBS KATHY W	$	2.01
313107-000000-023270	GRUBBS SHEPARD	$	2.03
303101-000000-034040	GRULLON JOAQUIN A DIAZ	$	2.03
303129-000000-012300	GRUNDY JON	$	2.05
313211-000000-033290	GRUSKIN CHRIS	$	2.03
293125-000000-033290	GRZANKOWSKI CHET	$	2.09
303120-000000-013460	GUASP JOSEPH O	$	2.05
303009-000000-012320	GUDGER ROBERT BRYAN	$	4.10
313121-000000-042500	GUDVANGEN JOAHUA	$	2.03
313119-000000-012380	GUDVANGEN RYAN M	$	2.03
313106-000000-014450	GUELFI RICHARD	$	2.03
303117-000000-022380	GUENGERICH DUANE R	$	2.05
313119-000000-032330	GUERRA DEIVIS	$	2.03
313108-000000-021260	GUERRA JUAN P	$	2.06
303120-000000-034330	GUERRA JULIUS	$	2.05
232823-108800-002082	GUERRERO CARMEN	$	1.79
313135-000000-043240	GUERRERO GEORGE	$	2.05
303125-000000-011350	GUERRERO JESUS	$	2.05
313120-000000-031450	GUESS JEFFREY F	$	2.03
303120-000000-024370	GUEVARA JOSUE F GARCIA	$	2.03
303114-000000-024270	GUEVARA LUIS F	$	4.10
313129-000000-012100	GUEVARRA CORNELIO C	$	2.11
313129-000000-012350	GUEVARRA CORNELIO C	$	2.11
313129-000000-012360	GUEVARRA CORNELIO C	$	2.11
313129-000000-012370	GUEVARRA CORNELIO C	$	2.11

313129-000000-012380	GUEVARRA CORNELIO C	$	2.11
293127-000000-034320	GUEVERA LUIS	$	2.06
313213-000000-032020	GUICE EMILY G	$	2.06
313116-000000-041580	GUIDO EVAN	$	2.05
293125-000000-012030	GUIHER SAMANTHA	$	2.09
303128-000000-011200	GUILLEMETTE NOEL	$	2.05
313107-000000-041240	GUILLEN ALEXANDER F QUEZADA	$	2.03
313119-000000-041200	GUILLEN JORGE A	$	2.03
293126-000000-013280	GUIRGUIS STAPHANIE CHRISTINE	$	2.09
262619-000000-043530	GUISHARD JACQUELINE	$	1.61
293126-000000-014350	GUISMONDI CARMEN A	$	2.09
303114-000000-033160	GULFSTREAM LAND TRUST LLC	$	4.09
303114-000000-033260	GULFSTREAM LAND TRUST LLC	$	4.09
252817-000000-013130	GULFSTREAM NATURAL GAS SYSTEMS LLC	$	1.28
313202-000000-012370	GULKE ERICK C	$	2.03
313128-000000-033090	GULLA GUNNER	$	2.09
313106-000000-014530	GULLETT LUKE	$	2.03
313109-000000-024360	GULOTTA JOHN A JR	$	4.12
303115-000000-013250	GUMBEL DAVID EDWARD	$	4.10
303115-000000-013370	GUMBEL DAVID EDWARD	$	2.05
303113-000000-022420	GUMBEL DREW DAVID	$	2.05
313118-000000-042240	GUNN NELSON	$	2.03
293126-000000-041420	GUNTER DANIEL L SR	$	4.14
303115-000000-033280	GUNTER DANIEL L SR	$	4.10
303115-000000-032400	GUNVALDSEN RYAN	$	2.05
303119-000000-022610	GUNVALDSEN WAYNE S II	$	2.03
303113-000000-042300	GUPTA BHAVNA	$	2.05
303113-000000-042310	GUPTA BHAVNA	$	2.05
303113-000000-042320	GUPTA BHAVNA	$	2.05
303113-000000-042350	GUPTA BHAVNA	$	2.05
303113-000000-042100	GUPTA BHAVNA & SETHI ROHIT	$	2.05
293128-000000-032250	GUPTA PROPERTIES INC	$	2.06
303101-000000-011290	GUPTA SACHINDER	$	2.42
303101-000000-023020	GUPTA SACHINDER N	$	2.03
303101-000000-023330	GUPTA SACHINDER N	$	2.03
313108-000000-042300	GURDIAL ANDY	$	2.06
273031-000000-022030	GURGES DAVID	$	1.28
252734-304502-000192	GURR THEODORE MITCHELL	$	1.63
303103-000000-031510	GURSKY JOHN	$	2.39
303124-000000-021390	GUSSMAN JASON	$	2.05
313109-000000-023340	GUSTAFSON ANDREW	$	2.06
303111-000000-012300	GUSTAFSON BEN	$	2.05
303113-000000-021320	GUTERMAN SAM	$	2.05
313109-000000-024400	GUTH NICHOLAS J	$	2.06
313224-000000-033010	GUTHERIE DALE	$	2.06
313202-000000-023410	GUTHRIE DUANE L	$	2.03
293129-000000-021180	GUTHRIE J O JR	$	2.05
303119-000000-022430	GUTIERREZ ELVIS	$	2.03
303119-000000-042430	GUTIERREZ ERIC	$	2.03
313201-000000-034220	GUTIERREZ IAN MAURIS	$	2.03
303124-000000-044350	GUTIERREZ MILAGROS	$	4.09

303103-000000-034480	GUTIERREZ RAUL	$	2.03
303119-000000-022330	GUTIERREZ WALTER	$	2.03
232808-024500-001118	GUTOWSKI DERIK G	$	3.56
303112-000000-021300	GUY JAMES DOUGLAS	$	2.03
313127-000000-024400	GUY JOSHUA D	$	2.05
293128-000000-024390	GUY KOBE	$	2.06
313134-000000-024050	GUY WYATT	$	2.05
313106-000000-032330	GUYER LAURA	$	2.03
313213-000000-022320	GUYER LINDSAY KATE	$	2.06
303101-000000-034290	GUYETT NICKOLOUS D	$	2.03
272829-000000-043010	GUZMAN CARISA IVETTE ROMERO	$	1.28
303115-000000-024340	GUZMAN EDWIN	$	2.05
293127-000000-012290	GUZMAN FIDEL	$	2.06
303124-000000-011460	GUZMAN JORGE L	$	1.03
282918-937101-000650	GUZMAN NESTOR L JR	$	1.28
313202-000000-041380	GUZMAN OSCAR CANDELARIO	$	2.03
293125-000000-043390	GUZMAN PAPILLON	$	2.06
303103-000000-021580	GUZMAN RAYMUNDO	$	2.03
313130-000000-044400	GUZMAN UBALDO JR	$	2.11
272705-726001-000171	GUZMAN WILLIAM	$	1.28
313213-000000-044390	GUZMAN WILMER	$	2.06
313210-000000-014320	GUZMAN YONEL SERRANO	$	2.05
293127-000000-032280	GUZY DAVID	$	2.06
232903-139564-002151	GWE LANDHOLDINGS LLC	$	1.79
313128-000000-043180	GYDE MICHAEL RAY	$	2.09
303120-000000-043050	H & H REAL ESTATE INVESTMENT CORPORATION	$	2.05
313135-000000-021300	H & H REAL ESTATE INVESTMENT CORPORATION	$	2.05
262801-521000-179002	H & W LTD	$	1.86
252821-000000-012080	H I RESORTS INC	$	1.28
272907-000000-014020	H I RESORTS INC	$	1.28
272907-000000-014030	H I RESORTS INC	$	1.28
262936-000000-031010	H R BAXTER & SONS ENTERPRISES INC	$	2.33
303103-000000-013280	H20 PROPERTIES LTD	$	2.42
303122-000000-014300	H2OAKS LLC	$	4.10
303119-000000-024460	HAAG MATHIEU K	$	2.03
303101-000000-023360	HAAGER MARC S	$	2.03
313104-000000-032380	HAAS CRAIG	$	2.05
303119-000000-023450	HAASE BRUCE	$	2.03
242823-000000-034050	HAASE FAMILY TRUST	$	4.64
262909-687010-000460	HABINA THOMAS F	$	1.31
303125-000000-031240	HACHENBURG MARK	$	2.05
252532-000000-031100	HACISABANOGLU DAVER	$	1.28
313202-000000-024320	HACKER DEONNA	$	2.03
303125-000000-012260	HACKETHAL MARSHALL Q	$	2.05
253121-000000-011020	HACKLAKE FORESTS LLLP	$	4.64
253122-000000-033010	HACKLAKE FORESTS LLLP	$	2.62
303119-000000-013100	HACKLE THOMAS C	$	2.03
303114-000000-043260	HADDICK JAMES	$	2.05
242826-000000-042010	HADE PROPERTIES INC	$	1.33
232812-056500-002044	HADLEYS REAL ESTATE LLC	$	1.79
242607-000000-041390	HAEDO ROGER	$	3.34

313224-000000-012270	HAGAMAN CHARLOTTE	$	2.03
293125-000000-023460	HAGAN DAVID E	$	2.06
313116-000000-044290	HAGAN DONALD C II	$	2.05
242821-239500-010052	HAGAN JON FORREST	$	1.33
252635-000000-043110	HAGAN SHARON L	$	1.99
293127-000000-041480	HAGAN ZACHARY B	$	2.06
303129-000000-011430	HAGANS CHEROKEE	$	2.05
303115-000000-041030	HAGANS JOSEPH	$	4.10
303115-000000-041400	HAGANS JOSEPH	$	4.10
313121-000000-013320	HAGEN LIZETTE	$	2.03
293125-000000-031300	HAGEN LIZETTE T	$	2.09
293125-000000-031310	HAGEN LIZETTE T	$	2.09
303129-000000-041310	HAGENMILLER IAN D	$	2.05
313132-000000-031280	HAGERMAN BRADLEY C	$	2.06
313211-000000-011150	HAGGARD ROBERT D	$	2.03
242809-175500-040101	HAGLE JAMES M	$	1.33
252809-321330-006000	HAGLE JAMES M	$	1.63
303103-000000-031460	HAGLER MICHAEL	$	2.39
262819-553650-015020	HAGOOD GILBERT P	$	3.99
293127-000000-022190	HAHN JARED O	$	2.06
242823-242200-000430	HAHTO TONI DIANE	$	1.33
313107-000000-022310	HAIGHT BRIAN	$	2.03
303112-000000-041510	HAIGHT ROBERT J	$	2.03
272722-757005-011290	HAINES CITY CITY OF	$	1.96
272725-757864-001290	HAINES CITY CITY OF	$	1.96
272726-758514-017540	HAINES CITY CITY OF	$	1.96
272809-822005-022220	HAINES CITY CITY OF	$	1.96
313211-000000-013410	HAINES DEBORAH F	$	2.03
313214-000000-011550	HAINLINE ERIC	$	2.03
303124-000000-041170	HAINS DAN	$	2.05
20-132543	HAIR EVENT THE	$	1.76
222602-000000-013011	HAIRE BRYANT	$	0.55
303119-000000-044180	HAIRE BRYANT JR	$	2.11
293124-000000-022220	HAISLIP BILLY J	$	2.09
313132-000000-012270	HAISLOP LUKAS P	$	2.05
303129-000000-044230	HAJAREE SHEEHAN	$	2.05
313213-000000-034300	HAJJAR HOLAH N	$	2.06
293125-000000-031120	HAKER SCOTT RYAN	$	2.09
242607-000000-011170	HALDEMAN ROBERT G	$	3.79
242607-000000-042450	HALDEMAN ROBERT G	$	3.34
242607-000000-042460	HALDEMAN ROBERT G	$	3.34
293126-000000-031440	HALE KELLY	$	2.09
303114-000000-012350	HALEY ZACHARY P	$	2.05
293126-000000-044470	HALGAS JOHN M	$	2.09
313119-000000-021340	HALL AARON	$	2.03
303120-000000-022320	HALL ALAN	$	2.03
323218-000000-034370	HALL BLAKE	$	2.15
303103-000000-021350	HALL CAMERON	$	2.03
303126-000000-044060	HALL CHASE	$	4.09
313106-000000-032520	HALL CHRISTOPHER	$	2.03
313210-000000-031230	HALL CHRISTOPHER	$	2.05

313104-000000-014080	HALL CHRISTOPHER D	$	2.03
303111-000000-022400	HALL DESTRY R JR	$	2.03
303111-000000-022030	HALL DESTRY R SR	$	2.03
313117-000000-014200	HALL DEVIN	$	2.05
252726-000000-013030	HALL DOMINIQUE R	$	1.28
313127-000000-033290	HALL DONALD A JR	$	2.05
303126-000000-022380	HALL DUSTIN	$	2.05
242607-000000-012270	HALL EDDIE ESTATE OF	$	3.34
252525-000000-033130	HALL EDWIN H	$	1.28
262714-000000-011060	HALL ERIC	$	1.37
313128-000000-042220	HALL FRED	$	2.06
222602-000000-041170	HALL GAYE MICHELLE	$	3.53
303119-000000-041260	HALL HUNTER	$	2.03
242918-000000-031050	HALL JACK R II	$	1.28
293126-000000-021460	HALL JADEE MISTIE OZ	$	2.06
293126-000000-021470	HALL JADEE MISTIE OZ	$	2.06
293125-000000-032270	HALL JAMES E	$	2.09
303113-000000-041170	HALL JAMES MICHAEL	$	2.05
303129-000000-034390	HALL JAMES W	$	2.05
303113-000000-034390	HALL JESSE D T	$	2.03
303113-000000-011340	HALL JONATHAN	$	2.03
313120-000000-033390	HALL JONATHAN L	$	2.03
313118-000000-022010	HALL JUSTIN LYNN	$	2.03
293011-000000-044300	HALL KIMBERLY	$	2.06
323219-000000-041090	HALL LIANA BATES	$	2.03
313210-000000-011340	HALL LISA	$	2.03
313107-000000-021310	HALL MICHAEL	$	2.03
293128-000000-023210	HALL NATASHA	$	4.12
242903-000000-031250	HALL P L	$	1.33
303124-000000-034280	HALL PATRICK E	$	2.05
313121-000000-032270	HALL PERRY	$	2.03
293126-000000-014230	HALL RICKY BEN	$	2.09
293126-000000-014240	HALL RICKY BEN	$	2.09
313210-000000-011370	HALL ROBERT	$	2.03
303113-000000-041260	HALL ROLAND	$	2.05
242607-000000-012210	HALL RUTH A	$	3.34
313119-000000-011270	HALL RYAN	$	2.03
313129-000000-011340	HALL SHOWNEEN	$	2.11
303129-000000-011190	HALL STEVE JR	$	2.05
303129-000000-011450	HALL TANNER	$	2.05
313119-000000-021570	HALL THOMAS	$	2.03
303115-000000-022380	HALL WAYNE E	$	2.05
232933-000000-044150	HALL WILLIAM D	$	1.28
303117-000000-022350	HALL WILLIAM DAVID	$	2.05
313129-000000-034620	HALLATT CHARLES T	$	2.11
232713-000935-000040	HALLE PROPERTIES LLC & HERE COMES JIMMY LLC	$	1.33
303128-000000-011190	HALLMON JASON ALAN	$	2.05
303101-000000-034270	HALLOCK FRANK III	$	2.03
303101-000000-034280	HALLOCK FRANK IV	$	2.03
293125-000000-041500	HALLORAN ERIC	$	2.09
303130-000000-011080	HALLORAN JOHN	$	2.03

303112-000000-024230	HALLORAN MICHAEL	$	2.03
313106-000000-034530	HALSEY JEFFERY	$	2.11
313126-000000-043330	HALWICK MARK A JR	$	2.05
313127-000000-044230	HAM JOHN D TRUST	$	2.05
313107-000000-021300	HAM LANCE H	$	2.03
293126-000000-012160	HAM MICHAEL	$	2.06
313127-000000-044240	HAM RANDOLF SCOTT	$	2.05
313129-000000-024410	HAMBY MARK	$	2.11
313119-000000-012140	HAMEL JOSHUA D	$	2.03
303113-000000-044120	HAMILL GAGE ALAN	$	2.05
313106-000000-014350	HAMILTON CORY JAMES	$	2.03
313121-000000-032330	HAMILTON DANIEL	$	2.03
303117-000000-022080	HAMILTON DEVLIN P	$	2.05
313107-000000-022160	HAMILTON HEATHER VALENTIN	$	2.03
303112-000000-023310	HAMILTON JAMES	$	2.03
263113-000000-012030	HAMILTON JAMES DAVID	$	1.28
313128-000000-034130	HAMILTON JOSEPH	$	2.09
242607-000000-044090	HAMILTON KATHERINE E	$	3.35
313106-000000-041010	HAMILTON KURT	$	2.03
242907-278158-000070	HAMILTON MARTHA VIRGINIA ESTATE OF	$	1.33
313107-000000-032100	HAMILTON RICHARD	$	2.03
303127-000000-012360	HAMILTON WILLIAM	$	4.10
313106-000000-014540	HAMLETT RICHARD L	$	2.03
303113-000000-033020	HAMM GREGORY	$	2.03
303010-000000-034250	HAMMER MARK K	$	4.09
303124-000000-032140	HAMMERS GREG	$	2.05
313107-000000-031180	HAMMETT DENNIS K JR	$	2.01
263036-000000-022180	HAMMETT J DAVID	$	2.60
262712-000000-021010	HAMMOCK LAKE MITIGATION BANK LLC	$	1.28
262713-000000-011010	HAMMOCK LAKE MITIGATION BANK LLC	$	1.28
272707-000000-041050	HAMMOCK LAKE MITIGATION BANK LLC	$	1.28
272718-000000-011010	HAMMOCK LAKE MITIGATION BANK LLC	$	1.28
242906-277804-000082	HAMMOCK MEADOW ESTATES LLC	$	1.79
303101-000000-031141	HAMMOND CHARLES G	$	0.19
303114-000000-032270	HAMMOND DON MARK II	$	4.10
313121-000000-013280	HAMMOND DON MARK II	$	2.03
293127-000000-031440	HAMMOND JAMES	$	2.06
313127-000000-014230	HAMMOND JAMES P	$	2.05
313106-000000-034620	HAMMOND PAIGE LEANN	$	2.14
313202-000000-043080	HAMMOND SHAWN PAUL DAVIS	$	2.03
313129-000000-041240	HAMMONTREE JESSE	$	2.11
293127-000000-024310	HAMPSON JAMES MICHAEL	$	2.06
242912-000000-043030	HAMPTON MARION N III	$	2.60
242912-000000-043160	HAMPTON MARION N III	$	4.22
20-011586	HAMTAEE ENTERPRISES LLC	$	3.02
303127-000000-031320	HAN TINA	$	2.05
252609-000000-011150	HANCOCK ABRAHAM	$	2.02
252609-000000-011260	HANCOCK ABRAHAM	$	2.02
252609-000000-011270	HANCOCK ABRAHAM	$	2.02
252609-000000-011280	HANCOCK ABRAHAM	$	2.02
242629-000000-021070	HANCOCK BARBARA A ESTATE OF	$	1.28

293128-000000-032390	HANCOCK BRYAN K	$	4.12
293106-000000-032030	HANCOCK COMMONS LLC	$	1.28
313203-000000-044220	HANCOCK JUSTIN R	$	2.03
313130-000000-042170	HANCOCK KAYLA LYNN	$	2.05
303121-000000-044260	HANCOCK KEVIN	$	2.03
313106-000000-043390	HANCOCK LOGAN	$	2.06
303120-000000-023260	HANCOCK PATRICK	$	2.03
303120-000000-034500	HANCOCK SHAWN	$	2.05
293011-000000-033340	HANCOCK THOMAS	$	2.05
232612-000375-000211	HAND CHRIS & HAND ROSE	$	1.28
232809-025530-004070	HANDLEY APARTMENTS LTD	$	1.33
303110-000000-043290	HANDLEY JOHN H	$	2.03
313120-000000-042300	HANDLEY JOHN H	$	2.03
303125-000000-044260	HANDLEY JOSEPH ALEXANDER	$	2.03
303113-000000-044410	HANDLEY MICHAEL & HANDLEY TARA	$	2.05
313121-000000-024130	HANDLEY STEVE N	$	2.03
303113-000000-034240	HANDLEY WILLIAM VIRGIL & HARVILL MICHEAL	$	2.03
293011-000000-042240	HANEKOM JOHANNA	$	2.06
313224-000000-043310	HANEY BOBBY DELL	$	2.06
293127-000000-032220	HANKINS JEREMIAH	$	2.06
293125-000000-023380	HANKINS JOSEPH	$	2.06
293011-000000-032420	HANKINS TIM	$	2.05
313128-000000-012350	HANKS JASON	$	2.05
252635-298000-025232	HANKS KATHLEEN MCQUEARY	$	2.73
313121-000000-033420	HANLEY KEVIN	$	2.01
313224-000000-013400	HANLON JEFFREY M	$	2.06
303103-000000-033030	HANNA REGINA M	$	2.37
263202-000000-012040	HANNAH JOHN D JR ESTATE OF	$	3.33
303129-000000-024400	HANNER BRANDY	$	2.05
313121-000000-033450	HANNON ANDRE	$	2.01
313132-000000-033110	HANNON RICK	$	2.06
303119-000000-043180	HANNON ROBERT	$	2.09
313120-000000-021100	HANSEN BRANDEN WILLIAM	$	2.03
303124-000000-043150	HANSEN CHRISTEN K	$	2.05
313128-000000-041220	HANSEN FRANCES M	$	2.06
252826-354761-000190	HANSEN MARY M	$	1.28
313121-000000-012350	HANSEN TERRI MARIE	$	2.05
313213-000000-031150	HANSEN TYLER R	$	2.06
313128-000000-024430	HANSFORD PAUL J	$	2.05
303113-000000-033280	HANSON JOSEPH E	$	2.03
313120-000000-031400	HANSON LAWRENCE	$	2.03
313135-000000-041340	HANSON STAN	$	2.05
252810-000000-041140	HAPPY DAY MHC LLC	$	1.28
303125-000000-034180	HARALSON CHASE	$	2.03
313203-000000-041160	HARAVU VIKRAMSIMHA	$	2.03
262801-521000-181002	HARBOR AT LAKE HENRY LLC	$	1.86
273023-000000-021010	HARBOR BEACH HOMEOWNERS ASSOCIATION INC	$	1.28
262910-000000-043190	HARBOUR ESTATES HOMEOWNERS	$	1.31
262910-687221-000461	HARBOUR ESTATES HOMEOWNERS	$	1.31
293125-000000-012570	HARDCASTLE GARY J	$	2.09
313127-000000-014100	HARDEE BRIAN R	$	2.05

313201-000000-032290	HARDEE CALVIN	$	2.03
273006-000000-031010	HARDEE PETERSEN HOLDINGS LLC	$	2.47
303121-000000-022310	HARDEN CARRIE	$	4.09
303121-000000-022320	HARDEN CARRIE	$	4.09
313224-000000-013420	HARDESTY RONALD W	$	2.06
313116-000000-022210	HARDICK EDWARD D ESTATE OF	$	2.05
313203-000000-032120	HARDIN DENVER	$	2.03
313224-000000-024260	HARDIN DENVER	$	2.06
303128-000000-014050	HARDING AMANDA	$	2.05
303128-000000-014270	HARDING AMANDA	$	2.05
303130-000000-011360	HARDING CHARLES	$	2.03
313121-000000-033030	HARDISON MICHAEL S	$	2.01
313106-000000-034720	HARDMAN SALLIE KLYCE	$	2.11
313211-000000-024190	HARDY DAVID T	$	2.03
293128-000000-032230	HARDY GORDON T	$	2.06
293128-000000-032340	HARDY GORDON T	$	2.06
303103-000000-012380	HARDY GORDON T	$	2.03
293126-000000-042240	HARDY JAMES	$	2.06
303113-000000-034280	HARDY TRAVIS	$	2.03
313129-000000-034430	HARE KEVIN	$	2.09
303115-000000-033330	HARGRAVE CHRISTOPHER R	$	4.09
303115-000000-033340	HARGRAVE CHRISTOPHER R	$	2.05
303125-000000-033300	HARGREAVES WILLIAM P	$	2.05
293125-000000-033250	HARGROVE JASON R	$	2.09
313203-000000-013230	HARKOWSKI PIOTR	$	1.89
303103-000000-014450	HARLAN DESIRAE D	$	2.05
313130-000000-032570	HARLOW ADAM W	$	2.05
313128-000000-012370	HARMAN GREGORY K	$	2.05
303101-000000-032320	HARMAN RHONDA D	$	2.03
303124-000000-022230	HARMELING JASON	$	4.10
303129-000000-023410	HARMON EDWARD L	$	2.05
303120-000000-022430	HARMS JERRY EDO	$	2.03
313127-000000-043220	HARN VERNON EUGENE	$	4.11
242607-000000-044440	HARNEW FRANK E	$	3.34
242607-000000-044450	HARNEW FRANK E	$	3.34
313129-000000-043160	HARNEY HAROLD D & MILTON JOEL R	$	2.11
293128-000000-044240	HARNISH JESSICA	$	2.06
303130-000000-041250	HARO HUMBERTO JR & HARO GUADALUPE	$	2.03
313134-000000-014210	HARP AARON D	$	2.05
313204-000000-032060	HARP KRISTIE L	$	2.03
242829-000000-011240	HARP RUSSELL	$	1.79
303120-000000-024310	HARPER ANTHONY	$	2.03
303125-000000-024400	HARPER CHAD	$	2.05
252902-000000-042040	HARPER ENTERPRISES INC	$	1.28
272934-875501-000590	HARPER ESTATES HOMEOWNERS ASSOCIATION INC	$	1.90
303110-000000-042360	HARPER FAMILY TRUST	$	2.03
242826-000000-044030	HARPER JACK R TRUST	$	1.33
313130-000000-031280	HARPER JAMES FRANCIS	$	2.05
303124-000000-014300	HARPER MATTHEW B W	$	2.05
313224-000000-013500	HARPER MICHAEL KEITH	$	2.06
242918-000000-031150	HARPER ROBERT F III 41 67 REVOCABLE LIVING TRUST	$	1.28

232722-000000-023070	HARPER ROBERT F IV TR	$	1.28
303120-000000-041350	HARPOLD GLENN S AND KELLY J TRUST	$	2.05
303114-000000-041040	HARPOLD JORDAN	$	4.10
303130-000000-041370	HARPOLD JORDAN S	$	2.03
303125-000000-031370	HARRELL DEBRA	$	2.05
293125-000000-032280	HARRELL JAMES P & HARRELL CHERYL A	$	2.09
293126-000000-014450	HARRELL JARED C	$	2.09
293125-000000-022100	HARRELL JOSEPH	$	2.06
303124-000000-034420	HARRELL KEVIN RALPH	$	2.05
323207-000000-041150	HARRELL KEVIN RALPH JR	$	2.05
293128-000000-043290	HARRELL LACY A	$	2.06
232622-000000-033110	HARRELL LAND HOLDINGS LLC	$	1.28
313135-000000-024260	HARRELL RICHARD	$	2.05
303126-000000-012230	HARRELL ROBERT	$	2.05
282829-000000-012030	HARRELL THOMAS & JOHNSON HARRELL CHARLITA L	$	1.28
283029-000000-014010	HARRELL TIMOTHY J	$	1.28
293125-000000-023470	HARRELL TYRONE F JR	$	2.06
313128-000000-032220	HARRELLE RENE EDWARD	$	2.09
313117-000000-013520	HARRELSON AUSTIN ROBERT	$	2.06
293125-000000-012090	HARRELSON DERRICK	$	2.09
303125-000000-032280	HARRELSON GARRETT M	$	2.05
303005-000000-012170	HARRELSON MICHAEL	$	2.03
293129-000000-011130	HARRINGTON CHRISTOPHER	$	2.06
303130-000000-014220	HARRINGTON GERARD J	$	2.03
303130-000000-014230	HARRINGTON MATTHEW R	$	2.03
313129-000000-023450	HARRINGTON THOMAS V	$	2.11
303123-000000-024310	HARRIS AUSTIN T	$	2.05
313117-000000-022220	HARRIS BRUCE A	$	2.05
313117-000000-022230	HARRIS BRUCE A	$	2.05
313117-000000-022240	HARRIS BRUCE A	$	2.05
303122-000000-014260	HARRIS BUDDY L ESTATE OF	$	4.04
303103-000000-021310	HARRIS CHARLES	$	2.03
313116-000000-031260	HARRIS CHARLES A	$	2.05
303130-000000-012350	HARRIS CLIFFORD	$	2.03
313202-000000-024160	HARRIS DANIEL E	$	2.03
313135-000000-024310	HARRIS DAVID A	$	2.03
303123-000000-022320	HARRIS DONALD RAY III	$	2.05
313130-000000-043010	HARRIS EDWARD D	$	2.11
242918-285500-004513	HARRIS HELEN ESTATE OF	$	1.28
262616-000000-032060	HARRIS J M ESTATE OF	$	2.60
273215-000000-042010	HARRIS JACQUELINE M	$	1.28
313129-000000-042550	HARRIS JAROD C	$	2.11
313118-000000-044240	HARRIS JARROD D	$	2.11
313204-000000-021140	HARRIS JEFFREY R JR	$	2.03
313135-000000-024230	HARRIS MICHAEL D	$	2.05
293125-000000-012450	HARRIS MITCHELL DEAN	$	2.09
313116-000000-032230	HARRIS RUSSELL	$	2.05
313116-000000-032240	HARRIS RUSSELL	$	2.05
313119-000000-041070	HARRIS SCOTT W	$	2.03
303126-000000-022400	HARRIS STEVEN P	$	2.05
303126-000000-033320	HARRIS TAMMIE	$	4.09

232731-011510-000202	HARRIS TERESA	$	1.28
313117-000000-014390	HARRISON AUSTIN	$	2.05
293126-000000-033450	HARRISON DARYL H	$	2.09
313210-000000-013280	HARRISON GARGANO	$	2.05
293127-000000-014340	HARRISON JACOB CHAD	$	2.06
252835-000000-014020	HARRISON JAMES MICHAEL G J	$	0.60
313212-000000-044280	HARRISON LLOYD	$	2.06
293126-000000-033430	HARRISON MICHAEL	$	2.09
303123-000000-033240	HARRISON MICHAEL	$	4.10
313106-000000-041430	HARRISON MICHAEL	$	2.03
313109-000000-023320	HARRISON MICHAEL E	$	4.14
313106-000000-013350	HARRISON RANDEL LEWIS	$	2.49
303115-000000-032350	HARRISON ROBERT	$	4.10
303129-000000-023290	HARRISON ROBERT D	$	2.05
293128-000000-024370	HARRISON TREVOR	$	2.06
20-018673	HARRY MORGAN PLUMBING	$	2.27
313121-000000-012180	HARSE JONATHAN	$	2.03
232912-000000-032380	HART ADAM MITCHELL RIX	$	1.33
313134-000000-014150	HART BRYAN	$	2.05
313134-000000-014140	HART CHARLES	$	2.05
303130-000000-044520	HART COLIN JAMES	$	2.11
313120-000000-012350	HART JONATHAN R	$	2.01
262913-000000-044020	HART LAKE ASSOCIATES LLC	$	1.28
313133-000000-021100	HART NORMA	$	2.05
303119-000000-024370	HART ROBERT	$	2.03
252814-000000-023040	HART RUSSELL C	$	1.28
252814-000000-023090	HART RUSSELL C	$	1.28
313116-000000-024270	HART STEPHEN	$	2.05
262630-000000-031180	HARTDORN JEFFREY	$	3.22
313126-000000-032290	HARTIGAN DUSTIN	$	2.05
303125-000000-021050	HARTLEY BRYANT K	$	2.05
313202-000000-033270	HARTLEY JAMES C	$	3.89
303113-000000-023380	HARTLINE HALEY	$	2.05
303129-000000-011250	HARTMAN RYAN	$	2.05
313119-000000-023290	HARTMAN ZAKARY	$	2.03
262808-529010-000010	HARTRIDGE HARBOR OWNERS ASSOCIATION INC	$	1.89
262808-529010-000020	HARTRIDGE HARBOR OWNERS ASSOCIATION INC	$	1.89
262807-528101-000690	HARTRIDGE HILLS INC	$	1.89
262807-528101-000700	HARTRIDGE HILLS INC	$	1.89
262807-528101-000710	HARTRIDGE HILLS INC	$	1.89
303113-000000-041550	HARTSFIELD FRANKY	$	2.05
303130-000000-042410	HARTSOE KIMBERLEA B	$	2.03
262736-520852-006111	HARTSUFF REID H	$	1.28
313108-000000-022320	HARTWELL BOBBY G JR	$	2.06
313134-000000-024390	HARTWELL GARRETT LEE	$	4.11
313117-000000-034210	HARTWELL MICHAEL	$	2.05
263016-000000-032130	HARTWELL RICKY	$	1.28
303115-000000-024310	HARTWIG RICHARD JR	$	4.10
313118-000000-031530	HARTY STEPHEN THOMAS	$	2.03
303129-000000-044260	HARTY WILLIAM M	$	2.05
303126-000000-022260	HARTZ ERIC J	$	2.05

303121-000000-043380	HARTZELL BRANDON K	$	2.03
303121-000000-043360	HARTZELL BRETT K	$	2.03
303121-000000-043260	HARTZELL KEITH	$	4.08
303121-000000-043390	HARTZELL KEITH	$	2.03
303121-000000-043370	HARTZELL MARIA	$	2.03
252826-354761-000270	HARVARD KEVIN M	$	1.28
313130-000000-011240	HARVESTER CHARLES	$	2.06
303122-000000-012020	HARVESTER WILLIAM	$	2.05
313202-000000-024410	HARVEY ADAM T	$	2.03
272720-000000-024160	HARVEY ANNIE ESTATE OF	$	1.96
313117-000000-014440	HARVEY AUSTIN	$	2.05
313204-000000-011330	HARVEY BRANDI	$	1.82
313135-000000-042080	HARVEY BRIAN	$	2.05
313201-000000-042160	HARVEY CHRIS	$	2.05
313214-000000-014240	HARVEY GEORGE R III	$	2.03
242607-000000-044030	HARVEY HERBERT L	$	3.34
242607-000000-044050	HARVEY HERBERT L	$	3.34
293126-000000-033440	HARVEY JOHN	$	2.09
313121-000000-042120	HARVEY JULIA	$	2.03
232808-024500-000102	HARVEY KEITH	$	1.28
232808-024500-000109	HARVEY LAWRENCE A	$	1.28
303102-000000-034560	HARVEY SCOTT	$	2.03
303130-000000-013420	HASAN ADNAN	$	2.03
313128-000000-032230	HASAN FAISAL AKIN	$	2.09
313214-000000-014200	HASIAK CHARLES ROBERT	$	2.03
303112-000000-044280	HASKELL SCOTT H	$	2.03
303101-000000-032330	HASKETT RONNIE E JR	$	2.03
313202-000000-021060	HASKIN WILLIAM E	$	2.03
313121-000000-012190	HASLAM SHANE	$	2.05
313120-000000-034260	HASTINGS CODY	$	2.03
303130-000000-031390	HATALLA CHAD KELLY	$	2.03
313203-000000-031340	HATCH DANIEL	$	1.86
303119-000000-044470	HATCH WILLIAM T	$	2.11
303126-000000-012120	HATCHER ALICIA	$	2.05
242817-191000-002071	HATCHER LULA B	$	4.38
313135-000000-011180	HATCHER STEPHEN C	$	2.05
303102-000000-014390	HATCHETT TIMOTHY	$	2.05
303115-000000-023350	HATHORN JONATHON	$	2.05
313117-000000-041220	HATLEY JUSTIN	$	2.03
293125-000000-034330	HAUGHEY DEAN	$	2.09
313202-000000-033300	HAVEARD JEREMY B	$	1.95
273026-000000-042220	HAVEL PAUL E TR	$	3.35
323218-000000-043120	HAVERKATE CHAD	$	2.15
262825-589000-001701	HAWAIIAN ASSOCIATION INC	$	2.03
313128-000000-043090	HAWES LOUANN MARIE	$	2.09
303010-000000-041450	HAWK CHARLES WILLIAM	$	4.10
313203-000000-023290	HAWKER TONY	$	2.03
313106-000000-013380	HAWKESWOOD TREVOR JOHN DR	$	2.48
313106-000000-013390	HAWKESWOOD TREVOR JOHN DR	$	2.48
313213-000000-031290	HAWKINBERRY JEFFREY ARTHUR	$	4.12
282907-000000-011200	HAWKINS BETTY H	$	1.28

242705-000000-044130	HAWKINS BRIDGITTE	$	1.28
313134-000000-022250	HAWKINS DUSTIN R	$	2.05
262821-573000-000015	HAWKINS LAWRENCE	$	1.89
313224-000000-031350	HAWKINS MICHAEL III & HAWKINS LINDSEY	$	2.06
303122-000000-022260	HAWKINS VICKI L	$	4.10
313120-000000-044400	HAWKINS WARREN D & HAWKINS GLORIA S	$	2.05
303113-000000-041470	HAWKINS WILBERT L	$	2.05
252705-298330-000092	HAWKS PAUL J	$	1.73
313117-000000-041210	HAWLEY JORDAN & WILSON SARAH	$	2.03
303112-000000-041140	HAWLEY RICHARD E	$	2.03
303110-000000-042350	HAWLEY ROBERT	$	2.03
303110-000000-044010	HAWLEY ROBERT	$	2.03
293127-000000-011290	HAWN BRIAN	$	2.06
313212-000000-044360	HAWORTH COREY	$	2.06
313211-000000-033260	HAWORTH JOHN K	$	2.03
293126-000000-024590	HAWTHORNE LOGAN W	$	2.06
313118-000000-044300	HAYDA DONALD E	$	2.11
313213-000000-031170	HAYDEN CHRISTOPHER ADAM	$	2.06
303119-000000-044410	HAYDEN KENNETH	$	2.11
323219-000000-011220	HAYDEN KENNETH ALLEN	$	2.03
313117-000000-013290	HAYES ANDREW	$	2.06
313129-000000-023540	HAYES BHRETT T	$	2.11
303010-000000-033240	HAYES CHRISTOPHER T	$	4.08
303010-000000-033370	HAYES CHRISTOPHER T	$	4.08
313130-000000-011200	HAYES JUSTIN MICHAEL	$	2.06
313201-000000-031010	HAYES PAUL W II	$	2.03
303110-000000-042440	HAYES ROBERT	$	2.03
303119-000000-024260	HAYES ROBERT	$	2.03
313118-000000-024390	HAYES SEPHEN P	$	2.03
303101-000000-014370	HAYES SHELLY L	$	2.03
293127-000000-031330	HAYES TIMOTHY A	$	2.06
313211-000000-042170	HAYGOOD CHRISTOPHER	$	4.08
303129-000000-032020	HAYGOOD TYLER	$	2.05
313121-000000-041230	HAYHURST MICHAEL	$	2.03
313106-000000-014320	HAYMAN JAMES	$	2.03
303113-000000-042230	HAYNES BRYAN	$	2.05
313130-000000-044390	HAYNES CHRISTOPHER S	$	2.11
313128-000000-013300	HAYNES DANIEL	$	2.05
313109-000000-024430	HAYNES JARED H	$	2.06
313134-000000-013190	HAYNES JEREMY E	$	2.05
303130-000000-013270	HAYNES JODY T	$	2.03
313121-000000-044250	HAYNES KAYLEE	$	2.01
303113-000000-023320	HAYNES MATTHEW DALTON	$	2.05
313134-000000-042340	HAYNES TIMOTHY D	$	2.05
233135-000000-033010	HAYNSWORTH LLC	$	1.33
303124-000000-043080	HAZELL CURTIS	$	2.05
303115-000000-023220	HAZELL KAREN E	$	2.73
303115-000000-023320	HAZELL KAREN E	$	2.73
313134-000000-043200	HAZELL KENNETH	$	2.05
313121-000000-041360	HAZELTON ROBERT MITCHELL III	$	2.03
313121-000000-041350	HAZELTON ROBERT MITCHELL JR	$	2.03

233001-000000-041170	HAZZ DEVELOPMENT LLC	$	2.99
313224-000000-034280	HAZZARD JOHN	$	2.06
232912-000000-033350	HB & CT LLC	$	3.56
242923-288031-000570	HBX INC	$	1.28
313120-000000-023400	HDS LAND HOLDINGS LLC	$	2.03
262604-000000-043020	HEAD EARL D	$	4.87
303124-000000-041240	HEAD JALANIE	$	2.05
303124-000000-041230	HEAD MICHAEL W SR	$	2.05
232724-000000-022042	HEADINGTON EDWARD E	$	1.28
232724-000000-022043	HEADINGTON EDWARD E	$	1.28
242919-286028-000390	HEADLEY PATRICIA ANN	$	1.28
293127-000000-014250	HEAGEN RICHARD W	$	2.06
293126-000000-024410	HEALEY DENNIS ALLEN	$	2.06
313106-000000-041550	HEALEY SCOTT	$	2.03
303103-000000-011150	HEALEY TROY A	$	2.43
313106-000000-043410	HEALY MICHAEL A JR	$	2.15
303113-000000-021350	HEARD JAISON	$	2.05
303009-000000-021240	HEARL JUSTIN	$	4.10
313211-000000-013190	HEARNDON NICHOLAS	$	2.03
20-220910	HEATH CONSTRUCTION AND MANAGEMENT LLC	$	2.70
273023-000000-014130	HEATH CORPORATION	$	1.90
303129-000000-021190	HEATH JANET M	$	4.10
303113-000000-022280	HEATH JOHN CURTIS	$	2.05
303125-000000-043330	HEATH JOSEPH D	$	2.03
293127-000000-041430	HEATH MELINDA	$	2.06
303119-000000-022310	HEATH THOMAS C	$	2.03
293125-000000-014210	HEATH TREY A	$	2.09
303121-000000-014410	HEAXT RALPH M JR & HEAXT DENISE L	$	3.06
303129-000000-021250	HEAXT TRAVIS L	$	2.05
323219-000000-012240	HEBDON TRACY A	$	2.03
293126-000000-023240	HEBDON TRUMAN R	$	2.06
313108-000000-031330	HEBERT JEREMY	$	2.06
303103-000000-012610	HEBERT JEREMY D	$	2.03
293128-000000-022110	HEBROCK JENNIFER LYNN	$	2.06
313106-000000-033500	HECK TRAVIS	$	2.45
313106-000000-033510	HECK TRAVIS	$	2.45
293001-000000-041030	HEDDON WILL	$	0.82
293001-000000-041180	HEDDON WILL	$	0.42
313118-000000-022280	HEDEGARD DYLAN D	$	2.03
242822-242010-411922	HEDGES ENTERPRISES LLC	$	1.33
313118-000000-012230	HEDLEY JOHN	$	2.03
242829-253960-000140	HEDRICK RONNIE E	$	1.79
313213-000000-034150	HEERBRABDT SAMANTHA	$	2.06
303119-000000-022150	HEFLIN ROGER D	$	2.03
303110-000000-014410	HEFLIN SHAWN	$	4.10
33-241811	HEIDELBERG MATERIALS CEMENT	$	1.10
33-241824	HEIDELBERG MATERIALS CEMENT	$	2.88
313108-000000-031300	HEIM DAVID JR	$	2.06
313108-000000-031290	HEIM NATHANIEL	$	2.06
313116-000000-021360	HEINEKE HEMMING BRENDON	$	2.05
252726-000000-013050	HEISER LAWRENCE J AND MARY ANN REVOCABLE TRUST	$	1.28

313129-000000-041050	HEITZ GAGE E	$	2.11
313133-000000-041150	HELDFOND ASHER D	$	2.05
293127-000000-041440	HELLEMS ERIC	$	2.06
242831-261490-008391	HELLER CRAIG DOUGLAS	$	1.79
313121-000000-012330	HELLER DANIEL G	$	4.09
272618-000000-021020	HELLER HIGHWAY 27 LLC	$	1.28
272618-000000-033060	HELLER HIGHWAY 27 LLC	$	1.28
272618-704450-000011	HELLER HIGHWAY 27 LLC	$	2.20
303120-000000-022530	HELLINGS ERIC L	$	2.03
303125-000000-013230	HELLYER STEVEN A	$	2.05
252634-000000-044010	HELLYER WILLIAM S ESTATE OF	$	1.73
303103-000000-033410	HELMAN DERRICK	$	2.38
313133-000000-011070	HELMS CURTIS J	$	2.05
293126-000000-021750	HELMS GARY J	$	2.06
313130-000000-012030	HELMS JAMES	$	2.06
252821-000000-023400	HELMS JOHN C	$	1.28
303126-000000-022360	HELMS KEITH P	$	2.05
252821-347672-000160	HELMS MARK J	$	1.28
313117-000000-042310	HELMS SHARON	$	2.05
303124-000000-012320	HELSETH CHRISTOPHER	$	2.05
313127-000000-024460	HELTON BARBARA	$	2.05
313203-000000-011390	HELVEY GARRY D	$	1.92
303121-000000-032300	HEMBY JOSHUA	$	2.03
303101-000000-021290	HEMEYER MARK	$	2.03
222615-000000-022340	HENDERSON CURTIS	$	3.45
232633-000650-000091	HENDERSON DONALD	$	2.82
262733-000000-013010	HENDERSON GARY	$	1.31
313212-000000-031380	HENDERSON JOEL	$	2.05
313106-000000-014150	HENDERSON JULIA SAMPSON	$	2.03
313117-000000-011360	HENDERSON MARK	$	2.06
313117-000000-011370	HENDERSON MARK	$	2.06
313117-000000-011380	HENDERSON MARK	$	2.06
313211-000000-044200	HENDERSON NATALIE J	$	2.03
303121-000000-013390	HENDERSON NATHANIEL	$	2.03
303120-000000-032360	HENDERSON PATRICK MICHAEL	$	2.05
313119-000000-022300	HENDERSON RICK	$	2.03
313203-000000-042240	HENDERSON SAMUEL	$	2.03
293127-000000-042310	HENDERSON WILLIAM FREDERICK	$	2.06
313117-000000-014330	HENDERSON ZAKERY	$	2.06
313116-000000-033500	HENDRICKS ADAM	$	2.05
303126-000000-011140	HENDRICKS BRIAN WENDEL	$	2.05
313127-000000-023100	HENDRICKSON BUZ	$	2.05
313128-000000-043360	HENDRICKSON DAVID	$	2.09
303125-000000-012280	HENDRICKSON JONATHAN E	$	2.05
303130-000000-023160	HENDRICKSON MATTHEW	$	2.03
313106-000000-013490	HENDRIKS DOUG	$	2.49
303127-000000-013340	HENDRIX FRANCES	$	4.11
313118-000000-021370	HENDRY DANIEL	$	2.03
303124-000000-023500	HENDRY JOEL	$	2.05
232710-000822-000971	HENNEBOHL DEBORAH L	$	1.28
303120-000000-022500	HENNECY RODNEY E JR	$	2.03

313135-000000-013230	HENNEDY DEAN	$	2.05
323218-000000-031200	HENNESSEY WILLIAM T	$	2.05
313119-000000-023600	HENRIQUEZ ENAR	$	2.03
303101-000000-034350	HENRIQUEZ MILTON	$	2.03
323219-000000-031080	HENRIQUEZ PABLO A MEDINA	$	2.03
313121-000000-014410	HENRY PARKER	$	2.03
303110-000000-024310	HENRY REAGAN	$	2.05
303110-000000-024350	HENRY REGAN	$	2.05
303113-000000-041180	HENRY WAYNE	$	2.05
313109-000000-032250	HENSLEE BRITTANY F	$	2.09
303103-000000-033420	HENSON ETHAN	$	2.38
313118-000000-031390	HENWOOD SABRINA	$	2.03
313134-000000-031080	HEPFER KYLE	$	2.05
313106-000000-033440	HERAS ALEJANDRO J	$	2.45
303129-000000-042200	HERBAL WAY LLC	$	2.05
313121-000000-033460	HERBERT DESTIN WAYNE	$	2.01
293125-000000-043320	HERBERT JUSTIN	$	2.06
242831-261500-009022	HERCULES GODFRED	$	1.79
262808-000000-011040	HERITAGE INVESTMENTS OF POLK II LLC	$	1.91
313202-000000-043420	HERMAN DALTON	$	2.03
303101-000000-033360	HERMAN MICHAEL S	$	2.43
303114-000000-013300	HERMANSEN DOUGLAS E AND MILLIE J REVOCABLE TRUST	$	2.05
293128-000000-032070	HERMELY CHRIS	$	2.06
303119-000000-022800	HERMOSILLA JOSE A SOTTO	$	2.03
313202-000000-024350	HERNADEZ ALBERTO R	$	2.03
313135-000000-011220	HERNANDEZ ALBERTO	$	2.05
303129-000000-021230	HERNANDEZ ALEJANDRO	$	2.05
272732-000000-014070	HERNANDEZ ALFREDO	$	1.96
313213-000000-041460	HERNANDEZ AUGUSTO	$	2.06
252608-000000-021170	HERNANDEZ BONILLA JOSE E	$	3.57
303120-000000-023370	HERNANDEZ CARLOS	$	2.05
313119-000000-041520	HERNANDEZ CARLOS M	$	2.03
303104-000000-011270	HERNANDEZ CARLOS S	$	2.37
303120-000000-044320	HERNANDEZ CECILIO RUBEN	$	2.05
303127-000000-042540	HERNANDEZ DANIELLE	$	2.05
283028-000000-023340	HERNANDEZ DE GRAJALES HAYDEE	$	4.10
313129-000000-044020	HERNANDEZ DELFIN	$	2.11
313119-000000-034260	HERNANDEZ DENIS HERNANDEZ	$	2.11
252602-000000-033120	HERNANDEZ EDGAR	$	4.71
303115-000000-023390	HERNANDEZ EDGAR D	$	2.05
293127-000000-031280	HERNANDEZ EDGAR DAVID	$	2.06
313135-000000-024120	HERNANDEZ EMILIO	$	2.05
313134-000000-043010	HERNANDEZ ERICA	$	2.05
303119-000000-023530	HERNANDEZ EVELYN	$	2.03
303022-000000-041130	HERNANDEZ FERNANDO	$	2.03
313128-000000-024230	HERNANDEZ FRANCISCO	$	2.06
313211-000000-033010	HERNANDEZ FRANCISCO	$	2.03
313104-000000-032360	HERNANDEZ FRANK	$	2.05
313120-000000-022290	HERNANDEZ GABRIEL	$	2.03
313133-000000-021190	HERNANDEZ GERALD M	$	2.05
313108-000000-022210	HERNANDEZ HECTOR	$	2.06

313203-000000-031360	HERNANDEZ HUNTER LOREN	$	1.86
313203-000000-042300	HERNANDEZ ISAY E VERDECIA	$	2.03
313130-000000-014520	HERNANDEZ JEAN C	$	2.05
313213-000000-034230	HERNANDEZ JOE DANIEL JR	$	2.06
303111-000000-043360	HERNANDEZ JOEL	$	2.03
303121-000000-034070	HERNANDEZ JOEL	$	2.03
303121-000000-034250	HERNANDEZ JOEL	$	2.03
303123-000000-041040	HERNANDEZ JOEL	$	2.05
303123-000000-041210	HERNANDEZ JOEL	$	2.05
303123-000000-041230	HERNANDEZ JOEL	$	2.05
303123-000000-041250	HERNANDEZ JOEL	$	2.05
303123-000000-041260	HERNANDEZ JOEL	$	2.05
303123-000000-041270	HERNANDEZ JOEL	$	2.05
313126-000000-031230	HERNANDEZ JOEL	$	2.05
313126-000000-031420	HERNANDEZ JOEL	$	2.05
313126-000000-031430	HERNANDEZ JOEL	$	2.05
313126-000000-031440	HERNANDEZ JOEL	$	2.05
313127-000000-044020	HERNANDEZ JOEL	$	2.05
313128-000000-011190	HERNANDEZ JOEL	$	2.05
313128-000000-011270	HERNANDEZ JOEL	$	2.05
313212-000000-042280	HERNANDEZ JOSE A	$	2.06
313129-000000-042120	HERNANDEZ JOSE L	$	2.11
303110-000000-014090	HERNANDEZ JOSE LUIS JR	$	2.05
313201-000000-042320	HERNANDEZ JOSE R	$	2.05
303103-000000-021450	HERNANDEZ JOSHUA	$	2.03
313105-000000-032270	HERNANDEZ JOSTIAN A	$	2.05
293126-000000-012270	HERNANDEZ JUAN R	$	2.06
293126-000000-014440	HERNANDEZ JUAN RODRIGUEZ	$	2.09
293125-000000-022440	HERNANDEZ JULIO C	$	2.06
313128-000000-042440	HERNANDEZ LEONEL GARCIA	$	2.06
303129-000000-012030	HERNANDEZ LIANA R	$	2.05
303124-000000-023490	HERNANDEZ LUIS A	$	2.05
303103-000000-014280	HERNANDEZ MARILYN	$	2.05
303103-000000-014290	HERNANDEZ MARILYN	$	2.05
303103-000000-014300	HERNANDEZ MARILYN	$	2.05
313120-000000-014200	HERNANDEZ MARIO ANDRES	$	2.03
303125-000000-041250	HERNANDEZ MARSELO ANTONIO	$	2.05
303126-000000-023070	HERNANDEZ MARTIN	$	2.05
313213-000000-022130	HERNANDEZ MICHAEL	$	2.06
323219-000000-043160	HERNANDEZ MOISES SR	$	2.11
313134-000000-023140	HERNANDEZ NANCY	$	2.05
303126-000000-012340	HERNANDEZ PABLO	$	2.05
313126-000000-034400	HERNANDEZ RAYNER	$	2.05
313134-000000-014080	HERNANDEZ ROLANDO	$	2.05
313104-000000-014330	HERNANDEZ ROSVILMA	$	2.03
313126-000000-034390	HERNANDEZ SAMMYS IZNAGA	$	2.05
313120-000000-011240	HERNANDEZ SELENA	$	2.01
242524-000000-033240	HERNANDEZ VENERO IRIZARRY	$	0.45
313213-000000-021220	HERNANDEZ YUNIEL ANTONIO ALBERDI	$	2.06
303110-000000-024440	HERNANN PETER J	$	3.49
303130-000000-043360	HERNANN PETER J & HERNANN JENNIFER L	$	2.11

313118-000000-032200	HERNDON RODNEY B	$	2.03
252527-000000-043130	HERR RAY	$	1.87
303129-000000-033320	HERREMANS KYLE J	$	2.05
303115-000000-013030	HERRERA AIDAN	$	2.05
313121-000000-032380	HERRERA DAWN LYNN	$	2.03
313203-000000-021200	HERRERA FRANK	$	2.03
293128-000000-041440	HERRERA HECTOR	$	2.06
313133-000000-043300	HERRERA IFRAIN MARTINEZ	$	2.05
313107-000000-024220	HERRERA JAVIER JR	$	2.03
222615-000000-023030	HERRERA JOSE	$	3.48
313210-000000-012260	HERRERA JOSE A GONZALEZ	$	2.05
313116-000000-023410	HERRERA MOSES	$	2.05
303113-000000-032440	HERRERA RICARDO	$	2.03
313126-000000-031080	HERRERA WILLIAM	$	2.05
313120-000000-014430	HERRERA YASMANY	$	2.03
313202-000000-041370	HERRING MICHAEL	$	2.03
303104-000000-012440	HERRING THOMAS	$	2.05
313129-000000-034150	HERRINGTON DAVID	$	2.11
232911-000000-043230	HERRINGTON DAVID S	$	1.28
313134-000000-013200	HERRINGTON DAVID S	$	2.05
313134-000000-024410	HERRMANN WILLIAM II	$	2.05
282929-937600-030082	HERSEY MILDRED C ESTATE OF	$	1.28
303113-000000-011260	HERSHBERGER ROBERT	$	2.03
293127-000000-024290	HERSTINE TIMOTHY	$	2.06
33-241855	HERZOG RAILROAD SERVICES, INC.	$	2.49
303113-000000-032050	HESLIN FRANCIS V	$	2.03
293125-000000-043500	HESS BRYAN	$	2.06
303020-000000-024170	HESS GILIA L & HESS ROBERT H	$	2.03
313121-000000-041240	HESS MICHAEL	$	2.03
232727-000000-031040	HESTAND CAREY A	$	1.90
252913-359340-001530	HESTER MARVIN P	$	1.28
313119-000000-032260	HESTERBERG CHRISTOPHER J	$	2.03
313117-000000-021240	HETMAN JAMES	$	2.05
313116-000000-033480	HETTICH MATTHEW R	$	2.05
303112-000000-014250	HEULE JARED R	$	2.03
303130-000000-022360	HEULE TANYA M	$	2.03
313129-000000-012400	HEWETT THOMAS	$	2.11
272934-000000-034120	HEWITT ROGER W TRUST	$	1.28
313202-000000-033250	HEWITT TIMOTHY J II	$	1.95
313210-000000-012370	HEWLETT GLENN JR	$	2.05
272830-000000-021102	HEYER PATRICIA	$	1.28
303113-000000-032340	HEYWANG CHRISTOPHER	$	2.03
313118-000000-012400	HIBBERT ROY D SR	$	2.03
313120-000000-044410	HIBBS SCOTT E JR	$	2.05
313134-000000-043370	HIBLINE VERNON T JR	$	2.05
313134-000000-014360	HICKMAN ALISON	$	2.05
232925-141920-000240	HICKMAN CLARENCE P	$	1.28
313117-000000-023340	HICKMAN CONDEL H	$	2.03
272631-708500-010130	HICKMAN FAMILY TRUST	$	3.15
313134-000000-043450	HICKOK MICHAEL	$	2.05
272932-000000-024020	HICKORY BRANCH CORPORATION	$	1.28

313119-000000-014310	HICKORY TYLER A	$	2.03
303126-000000-033380	HICKS ANDREW & ABBOTT KYLE	$	4.09
303117-000000-024280	HICKS CALEB TYE	$	2.06
313130-000000-042370	HICKS COLE	$	2.05
232806-023500-001301	HICKS JACK CARLTON AND RHONDA CYRUS REVOCABLE LIVING TRU	$	1.28
313201-000000-034040	HICKS MARY	$	2.03
262608-000000-014320	HICKS RONALD	$	1.79
303119-000000-023330	HICKS SCOTT	$	2.03
303103-000000-031400	HICKS SCOTT A	$	2.38
313135-000000-011300	HIDALGO CARLOS A AWAIS & CONTRERAS NAIROBI ROJAS	$	2.05
242729-000000-031050	HIDALGO LINETTE	$	1.28
313129-000000-041300	HIDALGO YAMILET LOPEZ	$	2.11
242720-161741-000450	HIDDEN LAKE ESTS LAND DEVELOPMENT INC	$	1.28
232912-140163-000264	HIDDEN LAKE VILLAS OF POLK CO OFF	$	1.33
232912-140163-000255	HIDDEN LAKE VILLAS OF POLK CO OFFICE	$	1.33
313121-000000-032310	HIEBER DAVID	$	2.03
252522-000000-031020	HIELSCHER JOSEPH	$	0.66
252522-000000-031040	HIELSCHER JOSEPH	$	2.68
252522-000000-031050	HIELSCHER JOSEPH	$	2.68
252522-000000-031110	HIELSCHER JOSEPH	$	2.68
313120-000000-014080	HIERS BOBBY	$	2.03
313128-000000-032190	HIERS LLOYD	$	2.06
303129-000000-024450	HIERS SCOTT V	$	2.05
232710-000000-021140	HIGGINS HARVEY M	$	1.28
262808-529010-001200	HIGGINS JOHN V	$	1.89
313129-000000-023360	HIGGINS JUSTIN L	$	2.11
313212-000000-021210	HIGGINS MICHAEL & DOBSON MICHELLA	$	2.06
323219-000000-013250	HIGGINS TREVOR S	$	2.03
313202-000000-041420	HIGGS JAMES	$	2.03
303010-000000-034130	HIGH & DRY ADVENTURES LLC	$	4.09
303010-000000-034440	HIGH & DRY ADVENTURES LLC	$	4.09
313202-000000-011200	HIGH BRETT	$	2.00
303123-000000-023220	HIGH JOSHUA P	$	4.10
262902-663687-000102	HIGH POINTE CENTER PROPERTY OWNERS ASSOCIATION INC	$	1.89
262831-641447-001701	HIGHLAND CASSIDY LLC	$	1.86
262923-000000-013030	HIGHLAND CASSIDY LLC	$	1.86
272906-855571-000740	HIGHLAND HARBOR HOMEOWNERS ASSOCIATION INC	$	1.86
272716-740507-000470	HIGHLAND PLACE HOMEOWNERS ASSOCIATION OF POLK COUNTY I	$	1.96
242916-284548-000510	HIGHLANDS ADDITION II	$	1.28
242922-287530-000760	HIGHLANDS ENHANCEMENT INC	$	1.28
242922-287531-001970	HIGHLANDS ENHANCEMENT INC	$	1.28
242833-000000-033020	HIGHLANDS PLAZA RETAIL LLC	$	1.79
21-161143	HIGI SH LLC	$	3.05
21-189922	HIGI SH LLC	$	4.26
313105-000000-032310	HILARIO JUAN RENDON	$	2.05
313117-000000-042420	HILDE BRET	$	2.06
313107-000000-044190	HILDEBRAND JUSTIN	$	2.15
313201-000000-043190	HILDEBRANDT TROY	$	2.05
303102-000000-012080	HILDERMAN DAVID E	$	2.05
313212-000000-042350	HILE IZAK	$	2.06
303103-000000-033580	HILER JEFFREY S JR	$	2.37

303103-000000-033270	HILER PEYTON	$	2.38
313214-000000-011600	HILES CHRISTOPHER	$	2.03
313210-000000-013090	HILKOWSKI ASHLEY	$	2.03
313214-000000-033090	HILL ANTHONY D	$	2.03
313117-000000-043370	HILL BRITTANY	$	2.05
303122-000000-012230	HILL CHARLES W	$	2.05
293125-000000-041140	HILL COLEMAN L	$	2.06
293012-000000-031020	HILL CRAIG AND HILL KARYL G REVOCABLE TRUST	$	1.10
262730-000000-034070	HILL DEBORAH	$	1.91
303128-000000-012430	HILL GEORGE	$	2.05
313133-000000-021060	HILL JAMES	$	2.05
263112-000000-034290	HILL JAMIE	$	1.28
263111-000000-012250	HILL JAMIE DALE & HILL JAMIE DALE	$	1.28
313213-000000-041170	HILL JEFFREY L JR	$	2.06
313211-000000-032040	HILL JERRY	$	2.03
303103-000000-031470	HILL JOSEPH B	$	2.39
313204-000000-014250	HILL KRISTIN DRAPER	$	2.03
313132-000000-021350	HILL LENNY	$	2.05
313130-000000-042250	HILL MEGAN S	$	2.05
272709-729502-000330	HILL MICHAEL A	$	1.93
313105-000000-013160	HILL MICHAL & HILL LUANNE	$	2.61
233008-000000-012010	HILL MILLIE	$	0.47
303128-000000-044200	HILL RALPH A	$	2.05
293126-000000-044460	HILL SHANE	$	2.09
313117-000000-033320	HILL SHANNON L	$	2.05
262825-589000-000504	HILL SHORT INC	$	4.42
262825-589000-000602	HILL SHORT INC	$	3.22
283033-955600-020010	HILLCREST HEIGHTS TOWN OF	$	1.28
313129-000000-034460	HILLIARD JUSTIN	$	2.09
303129-000000-041390	HILLING JACOB	$	2.05
303129-000000-041380	HILLING RAYMOND	$	2.05
293125-000000-031290	HILLMAN ROBERT JR	$	2.09
313118-000000-011550	HILLYARD KEVIN	$	2.03
313106-000000-041630	HILTON WILLIAM	$	2.03
252726-000000-013120	HIMES HEATHER A & HIMES HEATHER A REVOCABLE TRUST	$	1.28
293126-000000-034270	HIMES KLAY	$	2.09
313134-000000-034330	HIMES KODY	$	2.05
303130-000000-041420	HIMMEL ANDREW	$	2.03
313213-000000-033310	HINDES THOMAS SAMUAL	$	2.06
313213-000000-033320	HINDES THOMAS SAMUAL	$	2.06
303119-000000-042320	HINDMAN JESSE	$	2.03
313134-000000-033230	HINELINE KIM DAVID	$	2.03
293002-000000-032230	HINERMAN LEE	$	4.04
303120-000000-032040	HINES ANTHONY	$	2.03
313126-000000-034300	HINES BURNETT	$	2.05
313129-000000-031240	HINES BURNETT	$	2.11
313129-000000-044330	HINES BURNETT A	$	2.11
313118-000000-013290	HINES JAMES LEE	$	2.03
313118-000000-013300	HINES JAMES LEE	$	2.03
313118-000000-013310	HINES JAMES LEE	$	2.03
313118-000000-013320	HINES JAMES LEE	$	2.03

242607-000000-014130	HINES JOHN B R	$	4.14
293127-000000-041330	HINES MATT	$	2.06
303009-000000-024230	HINGSON DARREN GLEN	$	2.06
313130-000000-013310	HINK JOHN	$	2.05
313121-000000-022390	HINK ROBERT	$	2.05
313129-000000-044430	HINKLE BRET K	$	2.11
313116-000000-033370	HINKLE MADISON	$	2.05
303022-000000-041090	HINKLEY ANGELA	$	2.03
313108-000000-021340	HINOTE JACKIE	$	2.06
272915-862500-003272	HINSHAW CARL F MARITAL SHARE TRUST	$	1.28
313121-000000-014210	HINSON TALMADGE E	$	2.03
303124-000000-013290	HINTON KEVIN	$	2.05
263003-000000-024050	HINTON WYLIE	$	4.91
313128-000000-013240	HINTZ THOMAS S	$	2.06
303101-000000-033310	HINZ EDWARD	$	4.84
303101-000000-033190	HINZ RUTH	$	4.84
262814-533500-005291	HIPP DANIEL J	$	1.31
262831-641410-000202	HIPP DANNY J	$	1.86
303124-000000-043270	HIPSMAN DENNIS M	$	2.05
313120-000000-033380	HIPSZKY MICHAEL J	$	2.03
303129-000000-023300	HIRALDO JORGE M	$	2.05
313120-000000-014340	HIRSCHUBER SHELDON	$	2.03
252706-298361-000503	HISAW BOBBIE J	$	1.28
263202-000000-021220	HISHMEH PAUL ALBERT JR EST	$	3.26
273003-000000-021070	HISTORIC LAKE WALES SOCIETY INC	$	0.95
272709-729502-000340	HITTLE JOHN	$	1.93
232716-001008-000241	HIVELY MICHAEL J AND JOANN E REVOCABLE TRUST	$	1.28
313213-000000-011380	HIX CHRISTOPHER	$	2.06
303130-000000-021390	HIXON MICHAEL	$	2.03
313201-000000-031280	HLASNICK JASON T	$	2.03
303130-000000-033120	HLAY DAVID	$	2.11
303120-000000-032240	HOAG NATHANIEL S	$	2.05
252910-000000-024020	HOBBS BETTY S	$	1.28
242513-000000-024110	HOBBS DENNIS MASON	$	2.00
293128-000000-014160	HOBBS JOSEPH	$	2.06
303115-000000-033050	HOBSON ASHLEY MARIE	$	2.72
303115-000000-033360	HOBSON ASHLEY MARIE	$	2.72
263104-000000-021030	HOBSON KEITH A	$	4.33
293126-000000-023230	HOCHHALTER JIM C	$	2.06
303119-000000-024450	HOCK BILLY J	$	2.03
313214-000000-021300	HOCK GREGORY K	$	2.03
313201-000000-033300	HODGE AMBER R	$	2.03
303129-000000-032160	HODGE AMBIORIX	$	2.05
303103-000000-023420	HODGE DAVID L	$	2.03
303130-000000-021270	HODGE MICHAEL LEE	$	2.03
313120-000000-014280	HODGES LOGAN A	$	2.03
293125-000000-014400	HODGES PERSTON	$	2.09
303112-000000-041460	HODGES PHILLIP ANTHONY	$	2.03
303120-000000-042500	HODGES ROBERT	$	2.05
303110-000000-043340	HODNETT NOLAN & HODNETT EMMA	$	2.03
303110-000000-043320	HODNETT NOLAN R	$	4.09

303123-000000-022560	HOEHN PATRICK	$	2.05
303102-000000-034110	HOEHNE ASHTON B	$	2.03
313128-000000-042340	HOFF DYLAN	$	2.09
313133-000000-032090	HOFFKINS JOSEPH	$	2.05
303103-000000-013350	HOFFMAN CAROLYN	$	2.40
313116-000000-022340	HOFFMAN DANIEL LLOYD	$	2.05
313133-000000-021180	HOFFMAN DAVID J	$	2.05
313224-000000-042270	HOFFMAN ERICA	$	2.06
303124-000000-024150	HOFFMAN JACOB	$	2.05
313120-000000-021420	HOFFMAN JESSE & HOFFMAN TERESA	$	2.03
313120-000000-042380	HOFFMAN SHAWN	$	2.03
303124-000000-034310	HOFFMAN THOMAS R	$	2.05
303122-000000-021170	HOFFMEISTER DELIA INES	$	2.05
303101-000000-012090	HOFMANN THOMAS W	$	2.03
293125-000000-013420	HOGAN CHRISTOPHER	$	2.09
293125-000000-031170	HOGAN GRAHAM	$	2.09
293127-000000-021470	HOGAN JASON I	$	2.06
293125-000000-043520	HOGAN JOSHUA	$	2.06
313127-000000-014420	HOGAN MITCHERAL RONTEIL	$	2.05
313116-000000-022170	HOGAN TODD & HOGAN VERA	$	2.05
303113-000000-013410	HOGUE ERNEST J	$	2.03
313128-000000-014170	HOI PONG ADRIAN C K	$	2.06
313119-000000-021600	HOICOMB ELYSE	$	2.03
313120-000000-023130	HOKE CHARLES H	$	2.03
292912-000000-033740	HOLBEN CARL EDWARD ESTATE OF	$	1.28
313109-000000-021150	HOLBORN CAROL D	$	2.09
313211-000000-013370	HOLBROOK CHARLES	$	2.03
242822-000000-042050	HOLBROOK ELTON ESTATE OF	$	1.33
323218-000000-032240	HOLBROOK ERIC	$	2.05
313202-000000-014150	HOLBROOK MATHEW	$	2.03
232921-000000-033090	HOLBROOK RAYMOND C JR	$	1.28
232921-000000-033110	HOLBROOK RAYMOND C JR	$	1.28
33-241877	HOLCIM (U S) INC.	$	1.68
33-241890	HOLCIM (U S) INC.	$	4.46
272907-000000-034430	HOLCOMB JAMES	$	1.28
293125-000000-032340	HOLCOMB JEMMEY	$	2.09
313109-000000-032120	HOLCOMBE DUSTIN	$	2.09
293125-000000-042250	HOLCOMBE DWAYNE C	$	2.06
313129-000000-034540	HOLCOMBE JOSHUA K	$	2.11
303130-000000-044070	HOLDEN CARL F III	$	4.16
293127-000000-041410	HOLDEN DEAN KENNETH	$	2.06
303104-000000-014270	HOLDEN DEAN KENNETH	$	2.05
313118-000000-012140	HOLDEN LANCE D	$	2.03
303010-000000-034410	HOLLAND BERRY	$	4.09
303130-000000-021330	HOLLAND BOBBY WAYNE	$	2.03
303010-000000-034280	HOLLAND JAMES S	$	4.09
303125-000000-043320	HOLLAND MARK G	$	2.03
313106-000000-043430	HOLLAND MICHAEL	$	2.09
242607-000000-024220	HOLLAND STEPHEN B	$	3.34
242607-000000-024230	HOLLAND STEPHEN B	$	3.34
303113-000000-012240	HOLLER RILEY	$	2.05

303114-000000-032190	HOLLEY BRUCE	$	2.05
303114-000000-032220	HOLLEY BRUCE	$	2.05
303114-000000-032200	HOLLEY BRUCE P	$	2.05
313127-000000-014410	HOLLEY KYLE E & HOLLEY CHRISTIE M	$	2.05
262823-588400-000200	HOLLIMAN CAPITAL GROUP LLC	$	1.89
293127-000000-043200	HOLLINGER TREVOR	$	2.06
313109-000000-023180	HOLLINGSWORTH SCOT A REVOCABLE LIVING TRUST	$	2.06
313116-000000-024160	HOLLIS ELISABETH	$	2.05
252716-000000-044180	HOLLOWAY CHARLES E TR	$	1.28
303113-000000-042530	HOLLOWAY RYAN GERALD	$	2.05
313224-000000-044350	HOLLOWAY SONNY W	$	4.12
313127-000000-034280	HOLLOWAY THOMAS L	$	2.05
313116-000000-014150	HOLLOWAY TRUMAN W	$	4.11
262513-000000-023010	HOLLY HILL FRUIT PRODUCTS CO INC	$	1.28
272629-706500-040322	HOLLY HILL FRUIT PRODUCTS CO INC	$	1.28
272708-727500-030080	HOLLY HILL FRUIT PRODUCTS CO INC	$	4.06
283128-963390-000023	HOLLY HILL FRUIT PRODUCTS CO INC	$	1.86
232822-091000-000702	HOLMES BEACH FAMILY TIDES LLC	$	1.33
303119-000000-043190	HOLMES CLINT	$	2.09
293128-000000-023410	HOLMES ROBERT B	$	2.06
232736-015500-007061	HOLMES TODD CONLEY	$	3.38
303128-000000-043010	HOLT JASON	$	4.10
293125-000000-014240	HOLT KELSEY	$	2.09
313117-000000-034250	HOLT MARGARET	$	2.05
272721-749500-013104	HOLT ROBERT ALAN	$	1.96
313202-000000-014110	HOLTZ MICHELL	$	2.03
303128-000000-021300	HOLTZAPPLE BRYAN	$	4.10
313211-000000-044260	HOLUBA DOUGLAS J	$	2.03
313202-000000-024330	HOLWEGER BRENT A	$	2.03
313213-000000-011320	HOLY BEAUTY INC	$	2.06
313120-000000-011320	HOLY DOROTA	$	2.01
313133-000000-024240	HOLZBERGER DUSTIN C	$	2.05
313128-000000-031350	HOMASI FAYEZ	$	2.11
313129-000000-021250	HOME MARIE PETIT	$	2.11
262732-503000-038031	HOMESTEAD ESTATES LLC	$	1.91
313116-000000-041370	HOMMER KEITH	$	2.05
313120-000000-032420	HONAKER TINA M	$	2.03
302932-000000-014240	HONC JORDAN E	$	2.01
302932-000000-014260	HONC MATTHEW V	$	2.01
302932-000000-014200	HONC VINCENT EDWARD	$	2.01
232734-000000-014130	HONG KONG INC	$	1.74
232734-000000-014140	HONG KONG INC	$	1.74
303130-000000-014140	HOO YUKEY	$	2.03
283133-978310-007016	HOOD DARROL D	$	1.86
293126-000000-024580	HOOD DYLAN J	$	2.06
303022-000000-041120	HOOD JOSEPH	$	2.03
313116-000000-034170	HOOD JOSEPH WILLIAM II	$	2.05
303104-000000-014330	HOOD ZACHERY	$	2.05
303128-000000-042030	HOOD ZACHERY J	$	4.10
313214-000000-021120	HOODENPYLE GARY	$	2.03
303115-000000-044110	HOOKER RAYMOND	$	4.10

313121-000000-031390	HOOKER RAYMOND	$	4.03
313117-000000-011420	HOON KENNETH	$	2.06
303113-000000-042680	HOON KENNETH WILLIAM	$	2.05
293126-000000-023220	HOOPER JAMES S	$	2.06
242607-000000-013140	HOOPS ELMER E	$	3.34
313201-000000-044420	HOOVER CHRIS	$	2.05
303113-000000-024560	HOPE JOSHUA	$	2.05
303121-000000-034260	HOPKINS JACOB	$	2.03
313202-000000-022280	HOPKINS WILLIAM L	$	2.03
313126-000000-032100	HOPP BRADLEY	$	2.05
273127-000000-031090	HOPSON ALLEN J III	$	4.55
273127-000000-031160	HOPSON ALLEN J III	$	3.57
242607-000000-013250	HOPSON EDISON	$	3.34
242607-000000-013260	HOPSON EDISON	$	3.34
283206-000000-014060	HOPSON REVOCABLE TRUST	$	1.86
313126-000000-031410	HOPWOOD JOSHUA S	$	2.05
313121-000000-012450	HORN DAVID	$	2.03
313116-000000-031600	HORNBERGER JOSEPH P	$	2.05
313116-000000-031610	HORNBERGER MICHAEL	$	2.05
313129-000000-034400	HORNE KENNETH DEVIN	$	2.09
313202-000000-024290	HORNEY RICHARD C SR	$	2.03
313121-000000-033380	HORNSBY MARY L	$	2.01
242919-000000-034010	HORSESHOE LAKE ASSOCIATION INC	$	0.28
313134-000000-032230	HORSHEL JOSEPH	$	2.05
303103-000000-021060	HORSLEY WILLIAM	$	2.03
293127-000000-043280	HORTA MICHAEL	$	2.06
293125-000000-024280	HORTON BRETT A	$	2.06
323219-000000-011230	HORTON COLE JACKSON	$	2.03
303127-000000-012300	HORTON DOUGLAS F	$	4.10
303010-000000-041360	HORTON F O	$	4.09
303121-000000-022150	HORTON JOHN	$	4.09
303120-000000-011540	HORTON JUSTIN ADAM	$	2.03
313134-000000-012320	HORTON LUKAS B	$	2.05
313130-000000-014380	HORTON RONALD	$	2.05
293126-000000-034300	HORTON SHERRY L	$	2.09
293126-000000-034150	HOSFORD BROOKE	$	4.14
313204-000000-011310	HOSKINS CORY	$	1.80
303127-000000-043070	HOSKINS VAUGHN H	$	4.10
303120-000000-013090	HOSTETLER AUSTIN P	$	2.05
293125-000000-032300	HOSTETLER BRYAN M	$	2.09
303119-000000-022690	HOUCK MICHAEL	$	2.03
232632-000000-011030	HOUGH SHARON F	$	1.28
252530-000000-014100	HOUSE LAURA S	$	2.59
262604-000000-043080	HOUSENFLUCK CARENE E	$	4.87
313129-000000-034390	HOUSER DONALD	$	2.09
313224-000000-031440	HOUSERS UNLIMITED LLC	$	2.06
303114-000000-041340	HOUSH SHAWN E	$	4.10
293129-000000-023230	HOUSSEIN NOURIYE	$	2.05
303117-000000-022370	HOUSSEIN NOURIYE	$	2.05
313201-000000-044480	HOUSTON BRADLEY T	$	2.05
303102-000000-023360	HOUSTON KEVIN P	$	2.05

293003-000000-014160	HOUTS STEVE	$	2.06
252825-000000-011150	HOWARD ALFRED C ESTATE OF	$	1.86
303113-000000-042180	HOWARD ALLEN WINCHESTER	$	2.05
313224-000000-013210	HOWARD CAROL	$	2.06
313126-000000-043200	HOWARD CAROL D	$	4.10
242536-000000-042060	HOWARD DONALD D SR	$	1.28
313116-000000-033430	HOWARD DYLAN BLAKE	$	2.05
303102-000000-022210	HOWARD ELIZABETH	$	2.05
303120-000000-022100	HOWARD ERIK	$	2.03
303102-000000-042250	HOWARD ERIKA L	$	2.05
303102-000000-022230	HOWARD EVELYN	$	2.05
313117-000000-034470	HOWARD FLOYD MALCOM III	$	1.95
303102-000000-024310	HOWARD GEORGE	$	2.01
313106-000000-034540	HOWARD GEORGE	$	2.11
303112-000000-033210	HOWARD HOYT M	$	2.03
303102-000000-024320	HOWARD HUNTER	$	2.11
313204-000000-022170	HOWARD HUNTER	$	2.03
303102-000000-022250	HOWARD JAMES JOHN	$	2.05
303009-000000-012110	HOWARD JAMES M	$	4.10
303009-000000-012140	HOWARD JAMES MICHAEL	$	4.10
303125-000000-041280	HOWARD JASON R	$	2.05
313213-000000-022310	HOWARD JOHN	$	2.06
303102-000000-022270	HOWARD JOHN WILLIAM	$	2.05
313210-000000-011220	HOWARD JOSHUA	$	2.05
303102-000000-022260	HOWARD MEGHAN	$	2.05
232905-000000-043020	HOWARD NANCY L LIVING TRUST	$	1.74
303102-000000-022240	HOWARD ORION DAVID	$	2.05
242707-000000-043010	HOWARD PAUL A AND TINA J REVOCABLE TRUAT	$	1.28
313134-000000-023250	HOWARD VERNON B	$	2.05
242607-000000-043620	HOWARD WARREN T JR	$	3.34
303125-000000-034300	HOWE DENNIS	$	2.05
313201-000000-032150	HOWE RICHARD L & KATHLEEN LYNN TRUST	$	2.03
313127-000000-023340	HOWELL BRIAN	$	2.05
233205-000000-043090	HOWELL DAVID RILEY	$	0.49
313121-000000-013340	HOWELL DONALD EDMUND	$	2.03
233206-000000-024020	HOWELL JONATHAN & HOWELL MARISA	$	0.67
313117-000000-042450	HOWELL MAGNIUM L	$	2.05
323218-000000-033210	HOWELL MARTIN	$	2.17
313129-000000-024250	HOWELL PRESTON KYLER	$	2.11
293011-000000-033370	HOWELL RICHARD K	$	2.05
313106-000000-034180	HOWELL WILLIAM	$	2.14
313117-000000-014050	HOWERTON GINA	$	2.06
313120-000000-042370	HOWIE JEFFREY	$	2.03
262832-647000-004030	HOYLE CASSANDRA LEIGH	$	2.77
21-222981	HPE DEPOSITOR MASTER TRUST	$	2.15
272830-000000-034011	HRB INDUSTRIAL PARK LLC	$	2.60
313129-000000-044400	HROMA JEFFREY J	$	2.09
21-170780	HTEN	$	3.10
21-183065	HTEN	$	2.00
303101-000000-032230	HTKK LLC	$	2.03
313202-000000-023240	HU MARY	$	2.03

293002-000000-034230	HU TSAI CHING	$	2.03
313133-000000-043260	HUANG FENG XIN	$	2.05
303120-000000-021270	HUANG ZHAO H	$	2.03
303114-000000-042330	HUBBARD LEAH	$	4.10
313213-000000-032280	HUBBARD RANDALL W	$	2.06
313130-000000-032480	HUBBARD RYAN C	$	2.05
313116-000000-044190	HUBER REBECCA L	$	4.09
313127-000000-011260	HUBERMAN MICHAEL	$	2.05
262717-000000-042130	HUBERT FRED E	$	1.28
262717-000000-042220	HUBERT FRED E	$	1.28
313118-000000-011350	HUBERTY JAY CHARLES	$	2.03
303111-000000-043010	HUBLER LEVI	$	4.06
303119-000000-021450	HUCKS BILLY W	$	2.03
313203-000000-032230	HUDDAS THOMAS J II	$	2.03
303128-000000-012250	HUDDLESTON BRIT A	$	2.05
303128-000000-012100	HUDDLESTON RICKEY	$	2.05
303130-000000-042370	HUDE ADAM B	$	2.03
303113-000000-013310	HUDNELL CHRISTOPHER PAUL	$	2.03
293126-000000-041150	HUDSON BRYAN K	$	2.09
313127-000000-041390	HUDSON CODY J	$	2.05
303126-000000-042370	HUDSON HARVEY ELLIS	$	4.09
303125-000000-043340	HUDSON MICHAEL P	$	2.05
313130-000000-031080	HUDSON RANDY	$	2.05
313224-000000-012080	HUDSON ROBERT III	$	2.03
293126-000000-022420	HUDSON TAYLOR	$	2.06
242607-000000-021590	HUECKEL JANET I	$	3.34
242607-000000-044750	HUECKEL JANET I	$	3.35
313202-000000-023360	HUESO RAFAEL	$	2.03
313128-000000-042370	HUESTON DOUGLAS	$	2.06
313105-000000-012070	HUET TONY	$	2.05
303120-000000-021330	HUFF CHRISTINA	$	2.03
313210-000000-021240	HUFF DAVE	$	2.05
313107-000000-021420	HUFF GARY	$	2.03
313130-000000-014530	HUFFMAN JAMES	$	2.05
313118-000000-022220	HUG LEROY F	$	2.03
242803-165010-000091	HUGGINS JIM A	$	1.28
313204-000000-032120	HUGGINS PAUL DAVID	$	1.55
303121-000000-014390	HUGGINS RAYMOND H	$	4.08
293127-000000-022280	HUGHES BO E	$	2.06
293125-000000-014220	HUGHES CHARLES	$	2.09
313117-000000-022340	HUGHES CLIFTON	$	2.05
313202-000000-024250	HUGHES DAN	$	2.03
303124-000000-041340	HUGHES JERRY J	$	2.05
303112-000000-041390	HUGHES JOHN T	$	2.03
303102-000000-034470	HUGHES MARK	$	2.03
313224-000000-023030	HUGHES MICHAEL	$	2.06
21-139502	HUGHES NETWORK SYSTEMS LLC	$	4.64
313120-000000-032470	HUGHES PAUL	$	2.03
313109-000000-023240	HUGHES RICHARD	$	2.09
313129-000000-023250	HUGHES ROBERT	$	2.11
303128-000000-013230	HUGHES TROY	$	2.05

303128-000000-013180	HUGHES TROY & HUGHES KATHLEEN	$	4.10
303128-000000-013190	HUGHES TROY A	$	4.10
272825-000000-031160	HUGHES WALLACE H	$	1.28
303119-000000-022880	HUGHEY BRIAN	$	2.03
232912-140163-000302	HULBERT HOMES INC	$	1.33
232910-139691-010072	HULBERT PROPERTIES LLC	$	1.28
303127-000000-031270	HULL DOUGLAS EST	$	2.05
293127-000000-031260	HULS BRYAN	$	2.06
313106-000000-033130	HULTQVIST TOBIAS CAY EMIL JOHANSSON	$	2.48
293124-000000-024420	HUMAN ROBERT D	$	2.09
313121-000000-034260	HUMANES OTIS E JR	$	2.01
303130-000000-033420	HUMMELL LANCE	$	2.11
313203-000000-023210	HUMPHREY CLAYTON B	$	2.03
313211-000000-021100	HUMPHREY SHELL	$	2.03
313213-000000-041440	HUMPHRIES GORDON	$	2.06
283128-000000-043180	HUMPHRIES THOMAS JEFFREY	$	1.86
313120-000000-042450	HUNDLEY ESTEL E	$	2.03
262834-662000-004330	HUNDRED LAKES CORP	$	1.31
293127-000000-024220	HUNG ADRIAN	$	2.06
313116-000000-031510	HUNG GRISELYS M	$	2.05
303112-000000-024380	HUNLEY MINDY	$	2.03
313109-000000-024320	HUNLEY WAYNE	$	2.06
313203-000000-032100	HUNSADER MATTHEW	$	2.03
273013-000000-012040	HUNT BROS INC	$	1.28
282933-937760-010231	HUNT BROS INC	$	1.28
242917-285355-000022	HUNT CHARLES N JR	$	1.28
283007-000000-032020	HUNT CLUB GROVE NORTH AT LAKE WALES LLC	$	1.90
252804-313000-000203	HUNT DENNIS	$	2.42
283032-953390-000012	HUNT G ELLIS JR	$	1.28
293126-000000-011410	HUNT JACOB T	$	2.09
272730-793500-005151	HUNT JAMES E	$	0.20
313202-000000-043500	HUNT KIRA	$	2.03
293126-000000-013080	HUNT MACKENZIE	$	2.09
303129-000000-014300	HUNT RANDY M	$	2.05
303122-000000-013070	HUNT RANDY MATTHEW JACOBS	$	4.10
242607-000000-041040	HUNT REGINA S	$	3.34
293014-000000-031070	HUNT RUSSELL	$	3.35
303114-000000-033290	HUNT TRACY	$	4.09
272720-000000-024040	HUNTER BEVERLY ANN	$	1.96
293126-000000-024390	HUNTER BRENT	$	2.06
232736-013900-003050	HUNTER CAROLYN	$	1.79
303128-000000-033370	HUNTER EUGENE A	$	2.05
313129-000000-022290	HUNTER JOAN	$	2.11
303119-000000-024340	HUNTER KELLY	$	2.03
313117-000000-043380	HUNTER KYLE	$	2.05
303103-000000-021530	HUNTER ROGER	$	2.03
303102-000000-023080	HUNTER WILLIAM B	$	4.09
303121-000000-034490	HUNTER WILLIAM DANIEL	$	2.03
232716-000000-021030	HUNTINGTON HILLS POA	$	1.28
232715-000000-032010	HUNTINGTON RIDGE PROPERTY OWNER'S ASSOCIATION INC	$	1.28
313213-000000-022300	HUNTSINGER TYLER	$	2.06

263036-695760-000032	HUO GAN	$	1.15
263036-695760-000042	HUO GAN	$	1.28
303130-000000-041360	HUPP DAVID G	$	2.03
303115-000000-043400	HURLEY BROCK C	$	2.05
313118-000000-012360	HURLEY LAURIE	$	2.03
313212-000000-043300	HURLEY MATTHEW S	$	2.06
313107-000000-032180	HURLEY SEAN SCOTT	$	2.03
232901-139350-001152	HURLEY STEPHEN KENT	$	1.79
313120-000000-033240	HURLEY TYLER A	$	2.03
303127-000000-013090	HURM BLAKE THOMAS	$	4.10
293126-000000-024420	HURST JAMES T	$	2.06
313120-000000-032480	HURT BRYANA & CHEWNING DANIEL	$	2.03
313120-000000-013440	HURT JOHN M	$	2.01
313118-000000-034020	HURTADO CONCEPCION	$	2.14
313119-000000-021200	HUSE PAUL M	$	2.03
313201-000000-034240	HUSKEY ROGER	$	2.03
313128-000000-043460	HUSS KATIE	$	2.09
303101-000000-023280	HUSSAIN QAID	$	2.03
313105-000000-013220	HUSSEIN ALIET	$	2.61
303129-000000-041280	HUSSEY DAVID	$	2.05
273003-000000-021090	HUSTON AUTOMOTIVE HOLDINGS INC	$	1.90
313120-000000-032540	HUTCHES JOSHUA R	$	2.03
313116-000000-011150	HUTCHINSON ZACHARY	$	2.05
313211-000000-021250	HUTCHISON BRIAN	$	2.03
262619-000000-043490	HUTCHISON JEFFREY ANDREW	$	1.61
303128-000000-023390	HUTSON BRANDON	$	4.10
313117-000000-043270	HUTSON BRANDON	$	2.05
303113-000000-044400	HUTTO JERICA	$	2.05
242910-280558-000210	HUTTON DANIELLE M	$	1.28
232721-000000-034320	HUTTON GRACE ESTATE OF	$	1.28
303120-000000-022340	HUYNH TRUNG	$	2.03
303113-000000-041580	HYATT RONALD D JR	$	2.05
303114-000000-014030	HYDE BRANDON	$	2.46
313118-000000-033410	HYDE RONALD	$	2.15
303120-000000-013390	HYDE SEAN T	$	2.05
303120-000000-041030	HYDER PAUL T	$	2.05
303115-000000-022050	HYDER PAUL TRUMAN III	$	2.05
242918-000000-012020	HYLAND DOUGLAS	$	1.28
262610-488090-120003	I 4 SAND COMPANY LLC	$	0.59
262610-488090-214000	I 4 SAND COMPANY LLC	$	0.85
242731-164501-000050	I 4 TRUST	$	1.79
273136-000000-034340	IACONO FRANK W	$	4.40
313133-000000-013410	IAFRATE DINO	$	2.05
303130-000000-043310	IANNOTTA STEPHEN A	$	2.11
242607-000000-011150	IBANEZ INVESTMENT GROUP INC	$	3.79
242607-000000-014140	IBANEZ INVESTMENT GROUP INC	$	3.34
242607-000000-022160	IBANEZ INVESTMENT GROUP INC	$	3.34
242607-000000-022170	IBANEZ INVESTMENT GROUP INC	$	3.34
313203-000000-014390	IBANEZ JASON	$	2.03
313202-000000-013230	IBANEZ WILLIAM	$	2.00
313109-000000-041270	IBASFALEAN KIMBERLY SUE	$	2.06

232819-087503-000021	ICON EX FL PROPERTIES OWNER POOL 5 GA FL LLC	$	1.79
232819-000000-023030	ICON FL TAMPA INDUSTRIAL OWNER POOL 5 GA FL LLC	$	1.79
232813-067500-011100	IDEAL HOUSES LLC	$	1.79
242908-278500-004601	IDGOC INC	$	1.28
313119-000000-012290	IFIEKHAR SAYED	$	2.03
313211-000000-021230	IFLAND DWIGHT	$	2.03
273034-000000-011300	IGLESIA DE DIOS PENTECOSTAL MOVIMIENTO INTERNACIONAL INC	$	1.28
222615-000000-023340	IGLESIAS ROBERTO	$	3.48
313127-000000-012061	IGLOO INDUSTRIES LLC	$	0.17
313213-000000-014400	IHDE NICHOLAS C	$	2.06
303120-000000-042520	IHLENFELDT ROLF E	$	2.05
303129-000000-042170	IHLENFELDT ROLF E	$	2.05
293128-000000-043320	IIE TIMOTHY JAY JR	$	2.06
303117-994130-035918	ILE UTILITIES INC	$	1.28
293011-000000-014210	ILGUNAS MARTYNAS	$	2.05
313213-000000-011070	ILIEVA VIKTORIA	$	2.06
313130-000000-013280	ILLSLEY RICHARD	$	2.05
303129-000000-011420	IMBASALA JUDITH	$	2.05
303010-000000-034390	IMLER JASON D	$	4.09
242607-000000-024020	IMLER THELMA M	$	3.34
293126-000000-041320	IMMELMANN GIDEON	$	2.09
303119-000000-012400	IMOBILIARIA INVESTMENTS LLC	$	2.03
242918-000000-041480	IMPECCABLE CONSTRUCTION INC	$	1.28
252633-296500-018012	IMPERIAL POLK PROPERTIES INC	$	0.91
252633-296500-018090	IMPERIAL POLK PROPERTIES INC	$	0.29
252633-297500-008000	IMPERIAL POLK PROPERTIES INC	$	0.23
252633-297500-018001	IMPERIAL POLK PROPERTIES INC	$	2.75
252634-000000-044040	IMPERIAL POLK PROPERTIES INC	$	3.95
252703-000000-034010	IMPERIAL POLK PROPERTIES INC	$	3.72
232934-000000-022140	IMPERIALAKES DEVELOPMENT CORP	$	1.33
303120-000000-044250	IMRE DAVID	$	2.05
293124-993285-001720	INDIAN LAKE ESTATES INC	$	1.28
303104-994100-031920	INDIAN LAKE ESTATES INC	$	1.28
303104-994100-031921	INDIAN LAKE ESTATES INC	$	1.28
303107-994050-020125	INDIAN LAKE INVESTMENTS LC	$	0.13
313129-000000-034360	INDIVIGLIO L BIANCA	$	2.11
242827-000000-041011	INDUSTRIAL REFUSE SALES INC	$	1.33
33-241965	INEOS USA, LLC	$	0.86
33-241978	INEOS USA, LLC	$	2.26
33-241983	INEOS USA, LLC	$	4.71
313119-000000-033370	INFANTE RAMON F GUADAGNO	$	2.11
313127-000000-044560	INFIESTA ROBERT L	$	2.05
262912-000000-031090	INFINITY WINTERSET LLC	$	1.31
262912-000000-032020	INFINITY WINTERSET LLC	$	1.89
262912-000000-032040	INFINITY WINTERSET LLC	$	1.89
263112-000000-034060	INGERSOLL JAY & INGERSOLL DEBIE	$	1.28
313127-000000-031260	INGERSOLL JIMMY D	$	2.05
313118-000000-023250	INGHAM ETHAN T	$	2.03
303112-000000-023110	INGLE BRYAN	$	2.03
303125-000000-012390	INGLE CLYDE RAY	$	2.05
313104-000000-032450	INGLE WILLIAM E	$	2.05

262814-532500-000901	INGRAM DON E	$	1.31
272723-000000-033090	INGRAM GROVE SERV INC	$	1.96
313126-000000-043370	INGRAM WADE	$	2.05
303120-000000-021280	INGRANDE NICHOLAS F	$	2.03
262630-000000-032120	INGRAO LEONARD A TR	$	3.23
313117-000000-022310	INMAN ANGELA	$	2.05
303115-000000-044180	INMAN JEFFREY	$	4.10
303124-000000-032350	INMAN KEVIN M W	$	2.05
313107-000000-024340	INMAN MICHAEL R	$	2.03
293128-000000-042290	INNER DEVELOPMENT 11 INC	$	2.06
293128-000000-042300	INNER DEVELOPMENT 11 INC	$	2.06
303117-000000-022330	INNER DEVELOPMENT 11 INC	$	2.05
303126-000000-022230	INNER DEVELOPMENT 11 INC	$	2.05
21-235572	INOGEN INC	$	1.13
21-170954	INSIGHT INVESTMENTS LLC	$	3.34
313109-000000-041310	INSIGNARES MIGUEL	$	2.06
33-242075	INSTAR GROUP LLC	$	0.44
33-242078	INSTAR GROUP LLC	$	3.28
33-242079	INSTAR GROUP LLC	$	4.09
33-242080	INSTAR GROUP LLC	$	3.84
33-242087	INSTAR GROUP LLC	$	3.59
33-242088	INSTAR GROUP LLC	$	1.14
33-242093	INSTAR GROUP LLC	$	2.40
21-182924	INTERMEX WIRE TRANSFER	$	2.23
21-182926	INTERMEX WIRE TRANSFER	$	2.13
21-182927	INTERMEX WIRE TRANSFER	$	0.15
21-182928	INTERMEX WIRE TRANSFER	$	1.79
21-182929	INTERMEX WIRE TRANSFER	$	0.16
21-182930	INTERMEX WIRE TRANSFER	$	1.96
21-182931	INTERMEX WIRE TRANSFER	$	3.99
21-244063	INTERMEX WIRE TRANSFER	$	1.64
242521-000000-031020	INTERNATIONAL PRODUCE INC	$	3.87
252717-000000-024050	INTERSECT ORLANDO II LLC	$	1.28
232816-086412-000110	INTERSTATE COMMERCE PARK POA OF LAKELAND INC	$	1.79
293127-000000-022310	IORILLO SCOTT	$	2.09
262901-000000-031110	IP9 MF LAKE NED LAND LLC	$	1.31
313128-000000-024280	IPPOLITI DANIEL P	$	2.06
293125-000000-024220	IPPOLITO MICHAEL	$	2.06
293128-000000-023300	IPT 401K PSP	$	2.06
293126-000000-021450	IRANI MAJID AMIRZADEH	$	2.06
252901-356500-001038	IRBY ANDREW K & IRBY JENNA L	$	0.39
252530-000000-032260	IRBY JIMMIE II	$	2.59
272703-717500-034061	IRBY MILTON W	$	1.93
303129-000000-032570	IRELAND CHARLES S	$	2.05
313132-000000-014280	IRELAND GARRY D	$	2.06
303115-000000-012240	IRELAND SAMUEL	$	4.10
323219-000000-013260	IRIAS ROGER	$	2.03
313105-000000-033310	IRIZAR CARLOS J	$	2.55
313202-000000-023370	IRIZARRY JOSHUA LOZADA	$	2.03
293128-000000-042550	IRIZARRY LUIS M VAZQUEZ	$	2.06
313118-000000-021360	IRO PETER	$	2.03

20-137821	IRON DOCTOR INC	$	1.78
313106-000000-013480	IRVIN ANTHONY	$	2.48
303127-000000-031400	IRVIN GARY Z JR	$	2.05
303124-000000-033060	IRWIN THOMAS L	$	2.05
303130-000000-011490	ISAAC MARCELLO	$	2.03
313211-000000-041040	ISAAC MARCELLO	$	2.03
313128-000000-042430	ISAACS CODY	$	2.06
303129-000000-044210	ISAACS DALLAS J	$	2.05
303122-000000-024120	ISAACS DEBRA JEAN	$	2.05
293126-000000-011060	ISAKSEN KRISTIAN	$	2.09
303129-000000-022390	ISEAR BARRY	$	2.05
303129-000000-022400	ISEAR BARRY	$	2.05
303115-000000-013200	ISERN ROLDAN JR	$	4.10
303115-000000-013330	ISERN ROLDAN JR	$	4.10
303120-000000-024040	ISERN TOLEDO ROLDAN & ISERN JESSE	$	2.03
313201-000000-032320	ISHAQ SYED	$	2.03
20-002403	ISHI DO DOJO MARTIAL ARTS SCHOOL	$	1.03
313132-000000-033040	ISHMAEL ROBERT	$	2.06
313108-000000-044220	ISIDRO ALFREDO MANGORNONG	$	2.06
293007-992100-000981	ISOM CLYDE	$	4.92
303119-000000-022840	ISON BRANT	$	2.03
282917-937001-000190	ISON MICAH DALE	$	1.28
303117-000000-024250	ISON TERRY D JR	$	2.05
303103-000000-021500	ISTOCK DYLAN	$	2.03
303103-000000-021490	ISTOCK TONY	$	2.03
313117-000000-042370	ITZO ANTHONY R	$	2.05
313213-000000-043430	IULO STEPHEN	$	2.06
293121-000000-042280	IVANOV TAMARA	$	2.05
313118-000000-011500	IVES DARIN	$	2.03
303101-000000-043360	IVEY MASON W	$	2.01
303124-000000-041040	IVEY THOMAS	$	2.05
303103-000000-021010	IVINGS JULIE ANNE	$	2.03
303120-000000-011560	IVY CAROLYN	$	2.03
313118-000000-042300	J & L INVESTMENTS	$	2.03
252601-000000-011010	J C INV INC	$	1.66
313121-000000-014290	J D TECHNICAL ENT LTD	$	2.03
303102-000000-034280	J ELLINGTON LLC	$	2.03
252728-000000-043020	J EVERETT ALLEN & SONS INC	$	0.51
252728-000000-043180	J EVERETT ALLEN & SONS INC	$	0.51
252728-000000-043190	J EVERETT ALLEN & SONS INC	$	0.52
252728-000000-043200	J EVERETT ALLEN & SONS INC	$	0.39
252728-000000-043210	J EVERETT ALLEN & SONS INC	$	0.46
252728-000000-043220	J EVERETT ALLEN & SONS INC	$	0.56
252728-000000-043230	J EVERETT ALLEN & SONS INC	$	0.96
252728-000000-043240	J EVERETT ALLEN & SONS INC	$	1.26
272935-000000-034050	J K STUART PROPERTIES LLC	$	1.74
252520-000000-022010	J POLK CITY HOLDINGS LLC	$	4.77
232924-141892-000670	J REH INC	$	1.33
232924-141895-000900	J REH INC	$	1.33
272803-000000-021011	J RINK LLC	$	2.55
272803-000000-021030	J RINK LLC	$	2.56

272803-000000-023011	J RINK LLC	$	2.62
272803-000000-023030	J RINK LLC	$	2.48
272803-000000-041070	J RINK LLC	$	1.84
272704-722000-040032	J W HUGHES ESTATE LAND TRUST	$	1.84
303113-000000-042370	J ZHAO REALTY LLC	$	2.05
313118-000000-042250	J ZHAO REALTY LLC	$	2.03
313133-000000-043280	J ZHAO REALTY LLC	$	2.05
33-242141	J. R. SIMPLOT COMPANY	$	1.44
33-242154	J. R. SIMPLOT COMPANY	$	3.82
303125-000000-011310	JABR ALI L	$	2.05
303125-000000-011320	JABR TALIB L	$	2.05
303112-000000-044070	JACKS LOAN OFFICE INC	$	2.03
303112-000000-044270	JACKS LOAN OFFICE INC	$	2.03
313201-000000-044020	JACKS LOAN OFFICE INC	$	2.05
313201-000000-044300	JACKS LOAN OFFICE INC	$	2.05
313212-000000-044370	JACKSON BEAU JR	$	2.06
313202-000000-023330	JACKSON BRENT M	$	2.03
313132-000000-012090	JACKSON CHRISTOPHER J	$	2.05
313202-000000-041220	JACKSON DARRYLYNN	$	2.03
303125-000000-041380	JACKSON DAVID W	$	2.05
252721-299501-000982	JACKSON DAWN M	$	1.63
303120-000000-013070	JACKSON DENNIS	$	2.05
303119-000000-044240	JACKSON DYLAN C GIGLIO	$	2.11
303119-000000-013090	JACKSON F C	$	4.08
253134-477000-002014	JACKSON HILDA LOUISE	$	2.05
262604-000000-043070	JACKSON HOWARD	$	4.87
313121-000000-014060	JACKSON JASON	$	2.03
313212-000000-032300	JACKSON JEFF	$	2.06
303103-000000-014440	JACKSON JERRY	$	2.05
313202-000000-023320	JACKSON JODY M	$	2.03
313109-000000-023570	JACKSON JUSTIN H	$	2.05
303127-000000-042550	JACKSON KELLY JOE	$	4.10
303120-000000-011410	JACKSON KENNETH	$	2.03
313121-000000-011330	JACKSON KYLE	$	2.03
303124-000000-033500	JACKSON LAWRENCE	$	2.05
262832-648500-000111	JACKSON LAWRENCE ALVIN JR	$	1.89
313117-000000-013390	JACKSON LAWRENCE R	$	2.06
313117-000000-013400	JACKSON LAWRENCE R	$	2.06
303114-000000-012370	JACKSON MICHAEL B JR	$	2.05
293125-000000-013360	JACKSON MICHAEL YVONNE	$	2.09
232721-000000-042010	JACKSON MRS W A	$	1.28
293128-000000-014250	JACKSON OSCAR II	$	2.06
313135-000000-041300	JACKSON RICHARD K	$	2.05
293128-000000-021190	JACKSON RICKY JR	$	2.06
303120-000000-012450	JACKSON ROBERT	$	2.03
313117-000000-014290	JACKSON ROOSEVELT MICHAEL III	$	2.06
242919-000000-034030	JACKSON WINGATE A III	$	1.28
303119-000000-041160	JACOBI CHRISTOPHER	$	2.03
303122-000000-014120	JACOBS BRENDA	$	4.10
242822-000000-021093	JACOBS DALE GARDNER	$	2.19
222615-000000-032330	JACOBS DAVID III	$	3.48

313105-000000-014290	JACOBS LAURA A	$	2.03
303129-000000-032180	JACOBS MATTHEW S	$	2.05
262712-000000-043120	JACOBSON GARY	$	1.28
313108-000000-042040	JADOTTE MARCELINE	$	2.06
293127-000000-011120	JADOUN FADI	$	2.06
313117-000000-031310	JAE INDUSTRIES INC	$	2.06
232715-000000-024080	JAE PROPERTIES LTD LLP	$	4.82
313128-000000-031420	JAEGER JUSTIN D	$	2.11
262618-000000-033280	JAEGER KARL F	$	4.54
242607-000000-013560	JAFRI NAJMA S LIVING TRUST	$	3.34
313203-000000-014250	JAGANNATH NEENA	$	2.03
303112-000000-042360	JAHAASKI MIKAL	$	2.03
272923-000000-014030	JAHNA EMIL R	$	1.28
282933-937750-040299	JAHNA GRETCHEN	$	1.28
293126-000000-011240	JAHOOR DEOKIE	$	2.09
293126-000000-011250	JAHOOR DEOKIE	$	2.09
272709-728000-023204	JAIME AGUSTIN G	$	1.28
242524-000000-034250	JAIME GINA	$	1.79
303120-000000-013470	JAIMES CAMPOS GARY	$	2.05
313116-000000-022100	JAIMES CESAR	$	2.05
293121-000000-042270	JAIMES IVAN	$	2.05
303122-000000-013470	JAIMES OMAR A & RIERA GUILLERMO J	$	4.10
303127-000000-031570	JAIRAM SHIVANAND	$	2.05
313118-000000-042430	JAIYE MICHAEL	$	2.03
272820-000000-012020	JAK RENTALS LLC	$	2.04
303120-000000-022380	JALOWIEC ADAM	$	2.03
303120-000000-022400	JALOWIEC ROMAN	$	2.03
262919-000000-041010	JAMES ANAISH	$	0.64
262919-000000-041040	JAMES ANAISH	$	2.54
262919-000000-041060	JAMES ANAISH	$	0.64
262919-000000-041200	JAMES ANAISH	$	0.64
262919-000000-041220	JAMES ANAISH	$	0.64
262919-000000-041230	JAMES ANAISH	$	1.32
262919-000000-041240	JAMES ANAISH	$	2.50
262919-000000-041250	JAMES ANAISH	$	0.64
232823-106000-000214	JAMES CURTISS DELL	$	1.33
303120-000000-033210	JAMES DAPHNE	$	2.05
262805-000000-023060	JAMES E BELL & AUDREY E BELL TRUST	$	1.91
262805-000000-023090	JAMES E BELL & AUDREY E BELL TRUST	$	1.91
262805-000000-023160	JAMES E BELL & AUDREY E BELL TRUST	$	1.91
232614-000000-011050	JAMES HANNAH FAITH	$	4.73
232614-000000-013020	JAMES HANNAH FAITH	$	4.91
232614-000000-013030	JAMES HANNAH FAITH	$	4.91
232614-000000-013040	JAMES HANNAH FAITH	$	4.91
232614-000000-013050	JAMES HANNAH FAITH	$	4.91
232614-000000-014020	JAMES HANNAH FAITH	$	4.91
232614-000000-014030	JAMES HANNAH FAITH	$	2.60
232614-000000-014040	JAMES HANNAH FAITH	$	3.01
303113-000000-022380	JAMES LINDA GAIL	$	2.05
263116-697000-000720	JAMESON LUCY B	$	2.13
263116-697000-000740	JAMESON LUCY R ESTATE OF	$	4.33

313135-000000-031290	JAMISON JESSE	$	2.05
313128-000000-042330	JANDRO SHAWN	$	2.09
262619-000000-031390	JANDYHALA KRISHNA	$	1.61
313204-000000-011040	JANKOWSKI DANIEL P	$	1.80
293128-000000-043370	JANKOWSKI PAIGE	$	2.06
303101-000000-023290	JANNEY GEORGE DILLARD	$	2.03
303101-000000-011360	JANNEY RONALD JR	$	2.42
303103-000000-012440	JANSEN CHRIS	$	2.03
303124-000000-014390	JANSEN DAVID	$	2.05
293128-000000-022390	JANSEN THOMAS A	$	2.06
293126-000000-041590	JARMASEK JAMES F	$	2.09
313108-000000-032290	JARQUIN SABINO ANTONIO	$	2.06
313120-000000-014440	JARQUIN SABINO ANTONIO	$	2.03
262805-526000-000122	JARRETT PROPERTIES I LTD	$	2.71
303022-000000-043150	JARRETT TIM	$	2.03
313118-000000-031130	JARVIS CAYLA MARIE	$	2.19
303124-000000-012270	JASA DAVID A	$	2.05
303119-000000-014270	JASMINE ASSOCIATES LLC	$	2.03
313118-000000-014440	JASON DUSTIN	$	2.03
303101-000000-042290	JASON MICHAEL ROBERT	$	2.03
20-185826	JAY AND JOY CAKE AND MORE	$	4.10
303010-000000-041270	JAY KENNETH JR	$	4.10
313109-000000-033220	JBJ INVESTMENTS LLC	$	2.09
313109-000000-033230	JBJ INVESTMENTS LLC	$	2.09
303128-000000-014260	JBML LLC	$	4.10
10-154833	JD ADAMS ENTERPRISES LLC	$	2.21
313106-000000-041300	JEAN BAPTISTE FRITZ	$	2.03
313118-000000-012210	JEAN BAPTISTE FRITZ	$	2.03
283019-947800-036041	JEAN INVESTMENTS LLC	$	1.28
323219-000000-023120	JEAN MARC	$	2.03
303125-000000-031400	JEAN OJEEPHI	$	2.05
313106-000000-032360	JEANNOTTE JAMES	$	2.03
293011-000000-031290	JEEBOO FARIDA	$	2.05
313210-000000-033100	JEFF KING REAL ESTATE & INVESTMENTS	$	2.05
242918-285600-011000	JEFFARES DONALD J	$	1.28
313118-000000-044050	JEFFERIES REESE A	$	2.11
303125-000000-032370	JEFFERSON NEICHOLAI	$	2.05
303128-000000-024460	JEFFERY DEREK A	$	2.05
313129-000000-042500	JEFFERY DEREK A	$	2.11
313127-000000-022070	JEFFORDS CLIFFORD ROBERT	$	4.11
313119-000000-021020	JEFFRIES CLAYTON M	$	2.03
303119-000000-024410	JEHNZEN CHAD E	$	2.03
313133-000000-021300	JENKINS ANDREW	$	2.05
303113-000000-041360	JENKINS CLINT	$	2.05
272720-000000-024170	JENKINS EUGENE	$	1.96
252530-000000-023230	JENKINS EULELA RUTH	$	2.59
232922-141790-000161	JENKINS JAMES FREDERICK	$	1.28
303119-000000-021480	JENKINS JONATHAN N	$	2.03
303125-000000-041360	JENKINS JOYCE M	$	2.05
303129-000000-011350	JENKINS KYLE	$	2.05
313116-000000-044330	JENKINS LEWIS	$	2.05

303119-000000-011500	JENKINS MICHAEL ALONZO	$	2.03
303126-000000-044240	JENKINS MICHAEL JAY	$	4.09
313116-000000-031340	JENKINS RICHARD	$	2.05
253126-000000-044120	JENKINS VICKY	$	2.05
303120-000000-011230	JENKINS WAYNE L	$	2.03
313127-000000-044440	JENNINGS AMANDA NICOLE	$	2.05
293127-000000-032080	JENNINGS BRYAN	$	2.06
313117-000000-033280	JENNINGS JORDEN R	$	2.05
303102-000000-023110	JENNINGS PIERCE	$	2.05
252507-000000-014110	JENNINGS QUINTEN STANDBY TRUST	$	1.28
313127-000000-022360	JENNINGS ZACHARY T	$	2.05
313121-000000-032370	JENSEN JEFFREY	$	2.01
303122-000000-011280	JENSEN JEFFREY A & JENSEN RHONDA L	$	2.05
313120-000000-013420	JENSEN JOHN	$	2.03
292912-000000-032090	JENSEN KIMBERLY H	$	0.91
263202-000000-011210	JENSEN RICHARD P	$	3.26
303110-000000-044240	JENSEN TINA M	$	4.09
303112-000000-041130	JENT JAKE C	$	2.03
303110-000000-024300	JEREMIAS LAURIE A	$	4.09
293125-000000-041530	JERGER THOMAS JOHN	$	2.09
303122-000000-014250	JERNIGAN DARRELL	$	3.69
232813-067500-007021	JERNIGAN LA TANYA L	$	1.99
313118-000000-044340	JERONIMO MANUEL HERNANDEZ	$	2.11
313203-000000-042260	JESION CARL	$	2.03
313116-000000-014460	JESUS JULIO DE	$	2.05
313135-000000-022170	JETER CEFN SEAN	$	2.06
303102-000000-031370	JEUNE MARK	$	2.44
293125-000000-031240	JEUNE MARK G	$	2.09
282906-936630-000252	JEWELL BELINDA D	$	1.28
313130-000000-031140	JHONES PATRICIA	$	2.05
293125-000000-012510	JIMENEZ ADAM	$	2.09
252608-000000-023080	JIMENEZ ANGEL LUIS ET AL	$	4.19
313130-000000-024200	JIMENEZ ARGELIO	$	2.05
293127-000000-043210	JIMENEZ DANNY	$	2.06
313211-000000-012140	JIMENEZ JEANETTE	$	2.03
313133-000000-033080	JIMENEZ LUIS	$	2.05
303121-000000-022340	JIMENEZ PEDRO J	$	4.09
283028-000000-024330	JIMENEZ RAMON R POMALES	$	4.09
252601-000000-021140	JIMENEZ RAMOS RAMBERTO	$	3.26
303110-000000-043390	JIMENEZ ROBERTO	$	2.03
303117-000000-022290	JIMENEZ ROBERTO	$	4.10
313224-000000-041060	JIMENEZ YANCY GONZALEZ	$	2.06
313121-000000-043240	JIMENO JESUS	$	2.01
303113-000000-032320	JIMINEZ CLAUDIO	$	2.03
313107-000000-023300	JIVIDEN JOSEPH ESTATE OF	$	2.03
292812-000000-033010	JJELL GROUP LLC	$	0.81
303125-000000-012200	JLEONE PROPERTIES	$	2.05
262836-000000-022100	JM RYAN CONSTRUCTION	$	2.60
262901-663510-000762	JM RYAN CONSTRUCTION	$	1.28
272612-703000-015011	JMC GROUP FLORIDA LLC	$	1.28
273028-000000-022060	JMC RANCH LLC	$	1.28

303115-000000-031260	JNL BROTHERS LLC	$	4.10
313117-000000-034320	JOBE KAMERON	$	2.05
303124-000000-033470	JOBE KEVIN F	$	2.05
303130-000000-041570	JOBE MATTHEW	$	2.03
232812-055500-008070	JOE ERNEST R	$	1.48
293011-000000-042280	JOHANNA HANEKOM	$	2.06
313204-000000-033080	JOHANSEN JAY V	$	1.72
313128-000000-013170	JOHANSSON HENRIK	$	2.05
242831-261000-000331	JOHN G WOOD & ASSOC INC	$	1.79
242832-000000-024330	JOHN G WOOD & ASSOC INC	$	1.79
242832-000000-032010	JOHN G WOOD & ASSOC INC	$	1.79
242832-000000-032060	JOHN G WOOD & ASSOC INC	$	0.49
242832-000000-041030	JOHN G WOOD & ASSOC INC	$	1.79
242832-263000-000202	JOHN G WOOD & ASSOC INC	$	1.79
242832-263000-000451	JOHN G WOOD & ASSOC INC	$	1.79
262827-000000-023170	JOHN G WOOD & ASSOC INC	$	1.89
272829-000000-044510	JOHN G WOOD & ASSOC INC	$	1.28
272831-000000-032030	JOHN G WOOD & ASSOC INC	$	2.10
272831-850500-000022	JOHN G WOOD & ASSOC INC	$	0.93
272831-850500-000032	JOHN G WOOD & ASSOC INC	$	0.79
272906-000000-031010	JOHN G WOOD & ASSOC INC	$	1.28
272906-855550-000280	JOHN G WOOD & ASSOC INC	$	1.28
242832-263000-000291	JOHN G WOOD & ASSOCIATES INC	$	1.79
272830-000000-022128	JOHN G WOOD & ASSOCIATES INC	$	1.28
272831-850500-000062	JOHN G WOOD & ASSOCIATES INC	$	1.86
272831-850500-000101	JOHN G WOOD & ASSOCIATES INC	$	1.86
272832-000000-044050	JOHN G WOOD & ASSOCIATES INC	$	2.53
272832-851500-000151	JOHN G WOOD & ASSOCIATES INC	$	1.86
272832-851500-000282	JOHN G WOOD & ASSOCIATES INC	$	1.86
272832-851500-000292	JOHN G WOOD & ASSOCIATES INC	$	1.86
272906-000000-013030	JOHN G WOOD & ASSOCIATES INC	$	3.19
272922-000000-043020	JOHN G WOOD & ASSOCIATES INC	$	1.90
262912-000000-011150	JOHN P ADAMS PROPERTIES INC	$	1.86
262912-000000-011160	JOHN P ADAMS PROPERTIES INC	$	1.86
293029-992879-003162	JOHN PRIESTS HOMES INC	$	1.28
293029-992879-003172	JOHN PRIESTS HOMES INC	$	1.28
262724-489500-014430	JOHN T LESLEY INC	$	3.06
262912-000000-011140	JOHN WOOD REALTY INC	$	1.86
313118-000000-033380	JOHNS ADAM J	$	2.15
313107-000000-014050	JOHNS JAMES EDWARD	$	2.01
313211-000000-012170	JOHNS RANDALL A	$	2.03
313109-000000-044090	JOHNS WALTER	$	2.06
253127-463000-013004	JOHNSON ABE	$	2.05
253134-477000-030044	JOHNSON ABE ESTATE OF	$	2.05
253134-477000-030045	JOHNSON ABE ESTATE OF	$	2.05
313118-000000-024320	JOHNSON ADRIAN	$	2.03
303120-000000-013200	JOHNSON ALEXANDRA	$	2.05
293128-000000-032040	JOHNSON ALYSSA T	$	2.06
313127-000000-044010	JOHNSON ARON L	$	2.05
303129-000000-033120	JOHNSON BILLY R	$	2.05
313120-000000-022030	JOHNSON BLAKE	$	2.03

313135-000000-032020	JOHNSON BRADLEY	$	2.05
313118-000000-031420	JOHNSON BRIAN	$	2.03
313130-000000-011270	JOHNSON BRIAN A	$	2.06
303009-000000-011200	JOHNSON BRIAN KEITH	$	4.09
303009-000000-011250	JOHNSON BRIAN KEITH	$	4.09
313118-000000-023220	JOHNSON BROCK R	$	2.03
303029-000000-044100	JOHNSON BRUCE	$	2.05
323218-000000-023130	JOHNSON BRYCE	$	2.03
303123-000000-022430	JOHNSON BRYCE KEITH	$	2.05
252802-311520-000180	JOHNSON CARL WAYNE	$	1.63
252802-311530-002202	JOHNSON CARL WAYNE	$	1.63
293126-000000-023310	JOHNSON CECIL	$	2.06
272721-755500-001010	JOHNSON CHERYL L	$	1.96
303129-000000-032500	JOHNSON CHRISTOPHER	$	2.05
313128-000000-031430	JOHNSON CHRISTOPHER ALLEN JR	$	2.06
303130-000000-013290	JOHNSON CLIFFORD Z JR	$	2.03
303119-000000-021530	JOHNSON COLBY	$	2.03
21-151432	JOHNSON CONTROLS SECURITY SOLUTIONS LLC	$	4.74
21-151445	JOHNSON CONTROLS SECURITY SOLUTIONS LLC	$	1.95
313116-000000-014350	JOHNSON DAKOTA L	$	2.05
313212-000000-032340	JOHNSON DANIEL	$	2.05
313120-000000-021270	JOHNSON DARREN & HARRIS SAMANTHA	$	2.03
303103-000000-033440	JOHNSON DAVID	$	2.38
313105-000000-014320	JOHNSON DON	$	2.05
262619-000000-044090	JOHNSON DORRETH RAMSAY	$	1.61
293127-000000-032120	JOHNSON DUSTIN K	$	2.06
303130-000000-041280	JOHNSON DYLAN L	$	2.03
303114-000000-013290	JOHNSON ERIC	$	2.05
272717-741000-010313	JOHNSON ERSLEY JR	$	1.28
303125-000000-034430	JOHNSON ETHAN M	$	2.03
293125-000000-043450	JOHNSON FRANKLIN L JR	$	2.06
303115-000000-034260	JOHNSON GARY	$	3.73
313107-000000-022070	JOHNSON GARY	$	2.03
262729-000000-022100	JOHNSON GARY S	$	1.91
242818-201000-006014	JOHNSON GEORGE M III	$	1.99
242818-201000-006016	JOHNSON GEORGE M III	$	1.99
313121-000000-032180	JOHNSON GLEN	$	2.03
313109-000000-024420	JOHNSON HAYDEN V	$	2.06
293129-000000-011050	JOHNSON HEATH KOLT	$	2.06
313106-000000-043450	JOHNSON HEATHER	$	2.19
252617-000000-021070	JOHNSON JAMES D	$	1.59
303122-000000-024300	JOHNSON JAMES DELBERT	$	4.10
313134-000000-042320	JOHNSON JAMES HANK	$	2.05
293128-000000-044390	JOHNSON JARED	$	2.06
313201-000000-042310	JOHNSON JARROD	$	2.05
293125-000000-014420	JOHNSON JEFFREY	$	2.09
313128-000000-012320	JOHNSON JERRY L & JOHNSON PATRICIA A	$	2.05
303120-000000-044150	JOHNSON JESSE	$	2.05
242821-241332-000122	JOHNSON JOEL AND MARTHA REVOCABLE LIVING TRUST	$	1.33
242821-241332-000132	JOHNSON JOEL AND MARTHA REVOCABLE LIVING TRUST	$	1.33
242607-000000-024310	JOHNSON JOEL E	$	3.34

242607-000000-042090	JOHNSON JOEL E	$	3.34
242607-000000-044540	JOHNSON JOEL E	$	3.34
262619-000000-044040	JOHNSON JOHN W	$	4.78
303124-000000-044250	JOHNSON JOSEPH	$	2.05
313130-000000-011210	JOHNSON JOSEPH	$	2.06
313135-000000-034060	JOHNSON JOSHUA	$	2.05
323218-000000-042050	JOHNSON KALEB J	$	2.03
303125-000000-034510	JOHNSON KANDRIN	$	2.03
293128-000000-032450	JOHNSON KAYLA J	$	2.06
293129-000000-011290	JOHNSON KENNETH	$	2.06
293126-000000-024320	JOHNSON KEVIN BRIAN	$	2.06
313128-000000-032180	JOHNSON KIMBERLY ANNE	$	2.06
293127-000000-022370	JOHNSON KRISTIN O REVOCABLE TRUST	$	2.06
313109-000000-043390	JOHNSON KRISTIN O REVOCABLE TRUST	$	2.06
303120-000000-024520	JOHNSON LAWSON J	$	2.03
313121-000000-032320	JOHNSON LISA	$	2.03
303125-000000-033210	JOHNSON MAEGGAN M	$	2.05
313121-000000-034320	JOHNSON MARK	$	2.01
303010-000000-034060	JOHNSON MARK D	$	4.09
313121-000000-021250	JOHNSON MATTHEW THOMAS RYAN	$	2.05
293129-000000-011310	JOHNSON MICHAEL	$	2.06
303022-000000-041110	JOHNSON MICHAEL	$	2.03
303125-000000-023270	JOHNSON MICHAEL T	$	2.05
303112-000000-021260	JOHNSON MILTON	$	2.03
303120-000000-021150	JOHNSON NICHOLAS	$	2.03
313121-000000-034330	JOHNSON NORMAN	$	2.01
242607-000000-022090	JOHNSON PHYLLIS A TRUST	$	3.43
323207-000000-044240	JOHNSON QUINN	$	2.05
313120-000000-011110	JOHNSON RALPH	$	2.01
272830-000000-033004	JOHNSON RANCHES LLC	$	2.88
232713-000000-041100	JOHNSON REBECCA JANET	$	1.28
283019-947800-037001	JOHNSON REBEKAH J	$	1.28
282731-000000-024450	JOHNSON ROBERT	$	1.28
282805-000000-033070	JOHNSON ROBERT	$	1.28
303122-000000-021130	JOHNSON ROBERT	$	2.05
303125-000000-031250	JOHNSON ROBERT	$	2.05
313119-000000-033240	JOHNSON ROBERT	$	2.11
262532-000000-013140	JOHNSON ROBERT D	$	4.54
233018-156550-000132	JOHNSON RODNEY E	$	1.28
303115-000000-013060	JOHNSON RONALD L	$	4.10
313210-000000-012300	JOHNSON RONNIE N II	$	2.05
303130-000000-044510	JOHNSON RYAN M	$	2.11
303130-000000-041130	JOHNSON SHAUN M	$	2.03
313130-000000-021340	JOHNSON THOR	$	2.06
303102-000000-024250	JOHNSON TY W	$	2.05
262617-000000-014350	JOHNSON VERONICA	$	3.23
262628-000000-034390	JOHNSON VERONICA	$	1.61
303112-000000-041520	JOHNSON WALTER III	$	4.06
313127-000000-023430	JOHNSON WANDA	$	2.05
293124-000000-042300	JOHNSON WHITNEY	$	2.09
242914-282500-003429	JOHNSON WILFRED L	$	1.28

293125-000000-031470	JOHNSON WILLIAM J	$	2.09
313120-000000-023140	JOHNSON WYATT J	$	2.03
313104-000000-032090	JOHNSTON BRUCE	$	2.05
262712-000000-023010	JOHNSTON GEORGE M EST	$	1.28
313117-000000-041190	JOHNSTON JAMES	$	2.03
313126-000000-044260	JOHNSTON JOHN MICHAEL	$	2.05
313109-000000-032270	JOHNSTON KIMBERLY A	$	2.09
313129-000000-024120	JOHNSTON STEVEN W	$	2.11
303120-000000-044430	JOHNSTON TIMOTHY K	$	2.05
313134-000000-043390	JOINER MATTHEW	$	2.05
303130-000000-011120	JOINER WRIGHT ZANDRA Y	$	2.03
313109-000000-043480	JOLLY CANDICE	$	2.09
303122-000000-021230	JOLLY CHRISTOPHER R	$	2.05
313119-000000-034350	JOLLY ERIN L	$	2.14
303113-000000-012230	JOLLY HUNTER	$	2.05
252633-296500-107020	JOLLY JAMES H TRUST	$	0.79
293128-000000-014370	JOLLY LAURA	$	2.06
283214-000000-034060	JONES & MOHAMED TRUST	$	3.14
262819-553500-001061	JONES ANDREW A	$	1.89
313129-000000-011330	JONES ARTHUR JOSEPH JR	$	2.11
303121-000000-032240	JONES BOBBY E	$	2.03
293128-000000-022400	JONES BRANDON S	$	2.06
303010-000000-034400	JONES BRENT	$	4.09
313128-000000-024120	JONES BRYAN	$	2.06
303101-000000-043310	JONES CHRIS	$	2.03
303103-000000-033540	JONES CHRISTOPHER D	$	2.37
303114-000000-012290	JONES CHRISTOPHER ERIC	$	2.05
313107-000000-042080	JONES DANIEL J	$	2.03
303115-000000-013340	JONES DAVID E	$	4.10
242812-000000-021110	JONES DAVID JR	$	1.28
232823-095500-000414	JONES DEBORAH J	$	1.33
303115-000000-042070	JONES DONNIE L	$	4.10
313106-000000-034230	JONES DYLAN B	$	2.11
303120-000000-034420	JONES EILEEN	$	2.05
303120-000000-024080	JONES GERALD L	$	2.03
313134-000000-043040	JONES HUGH S	$	2.05
272627-000000-033010	JONES JAMES DAVID JR	$	1.28
303123-000000-022240	JONES JAMES H	$	2.05
303120-000000-044230	JONES JAMES MICHAEL	$	2.05
303004-000000-014130	JONES JAMIE M	$	4.10
313117-000000-023200	JONES JASON WILLIAM	$	2.03
293128-000000-043400	JONES JEFFREY	$	2.06
293002-000000-041190	JONES JOANNA C	$	2.03
293125-000000-023300	JONES JOE	$	2.06
313120-000000-021340	JONES JOHN	$	2.03
313118-000000-011280	JONES JOHN EDWARD	$	2.03
313130-000000-012570	JONES JOSEPH	$	2.06
303125-000000-044290	JONES JOSHUA	$	2.03
313127-000000-011340	JONES JOSHUA	$	2.05
293127-000000-032290	JONES JOSHUA A	$	2.06
293011-000000-043340	JONES JUSTIN	$	2.06

303103-000000-041330	JONES KEITH DARNELL	$	2.03
313135-000000-043280	JONES KEVIN C	$	2.05
262729-000000-022040	JONES KIMBERLY ANN	$	1.91
313119-000000-034340	JONES KYLE V	$	2.14
272931-000000-024030	JONES LADON J III	$	1.28
303120-000000-012460	JONES LEFROCK JAZBEN	$	2.03
313106-000000-033090	JONES LEIGHTON TAYLOR	$	2.45
313106-000000-033420	JONES LEIGHTON TAYLOR	$	2.46
293125-000000-033060	JONES LEONARD	$	2.09
303125-000000-024340	JONES LEONARD LEROY ESTATE OF	$	2.05
313212-000000-044320	JONES LORIEN	$	2.06
303121-000000-034270	JONES MACKENZIE	$	2.03
232716-000000-032070	JONES MARK A	$	1.28
303125-000000-032140	JONES MARTYN	$	2.05
313116-000000-022230	JONES MATTHEW	$	2.05
293124-000000-024260	JONES MATTHEW R	$	2.09
303129-000000-032440	JONES MELISSA G	$	2.05
293128-000000-011030	JONES MICHAEL	$	2.06
313134-000000-014060	JONES MICHAEL	$	2.05
313134-000000-034240	JONES R W	$	2.05
272721-752500-003031	JONES RANDALL A SR	$	1.96
272721-752500-003051	JONES RANDALL A SR	$	1.96
242917-000000-021090	JONES RANDY P	$	1.28
303115-000000-033040	JONES RICHARD	$	4.09
303115-000000-033190	JONES RICHARD	$	2.05
303115-000000-033320	JONES RICHARD	$	2.65
313118-000000-031550	JONES RICHARD	$	2.03
303115-000000-042350	JONES RONNIE L	$	4.10
303113-000000-023410	JONES RONNIE W JR	$	2.05
242607-000000-024250	JONES S PERRY	$	3.34
242829-000000-021040	JONES SANDRA GENE	$	1.79
303125-000000-041320	JONES SHANE D	$	2.05
313133-000000-013340	JONES SHANNON R	$	2.05
313108-000000-012350	JONES STACI	$	2.06
303130-000000-021370	JONES STEVEN	$	2.03
242919-286025-000160	JONES TAMELA C	$	1.28
303115-000000-033310	JONES TERRI	$	2.05
303124-000000-011340	JONES TODD B	$	2.05
303113-000000-031150	JONES TRAVIS EDWARD	$	2.03
303104-000000-011480	JONES TREVOR	$	2.37
313213-000000-011080	JONKE DANIEL JOSEPH	$	2.06
313109-000000-043470	JORDAN BRIAN	$	2.06
303130-000000-033210	JORDAN BRIDGETT H	$	2.11
293127-000000-043170	JORDAN JONATHAN L	$	2.06
313129-000000-023310	JORDAN KELLY A	$	2.11
313213-000000-011140	JORDAN MATTHEW K	$	2.06
313116-000000-031550	JORDAN ROBERT	$	2.05
313213-000000-041350	JORDAN ROBERT	$	2.06
303119-000000-024500	JORDAN SARAH	$	2.03
303129-000000-043230	JORDAN WILLIAM	$	2.05
313117-000000-022280	JORDAN WILLIAM O JR	$	2.05

313108-000000-042420	JORGE LUIS	$	2.06
313135-000000-024240	JORGENSEN PAUL JAMES JR	$	2.05
313117-000000-011270	JOSEPH DIEUSEUL	$	2.06
313119-000000-021240	JOSEPH LECLERC	$	2.03
293125-000000-023230	JOSEPH MELISSA L	$	2.06
293125-000000-023350	JOSEPH MELISSA L	$	2.06
293125-000000-023360	JOSEPH MELISSA L	$	2.06
303130-000000-041010	JOSEPH MIKE	$	2.03
303120-000000-014280	JOSEPH SALOMON FILS	$	2.03
303121-000000-034050	JOSEPH TIMOTHY R	$	2.03
293128-000000-042110	JOSEPH TYLER	$	2.06
242909-000000-014080	JOSEPH VARGHESE K	$	1.28
262620-000000-033350	JOSEPH YVES	$	3.23
303119-000000-024320	JOSWIG MATTHEW	$	2.03
303125-000000-041200	JOUPPI DONALD W	$	2.05
262831-641000-004242	JOURNEY CONSTRUCTION INC	$	1.89
303101-000000-012250	JOWERS DOUGLAS KEITH	$	2.03
262629-000000-031200	JOWERY DEEANNE	$	1.61
303119-000000-011440	JOY RASHIDUL HOSSAIN	$	2.03
303127-000000-013480	JOYCE FREDERCK WILLIAM	$	2.05
313109-000000-024260	JOYCE SEAN	$	2.06
293011-000000-033250	JOYKO GROUP LLC	$	2.05
313211-000000-044010	JOYKO GROUP LLC	$	2.03
283129-965500-000671	JOYNER C R	$	1.86
283212-000000-033050	JOYNER JOHN R	$	4.98
303127-000000-022120	JPFREF LLC	$	2.05
232820-088000-000031	JPRI HOLDINGS LLC	$	1.33
243001-000000-012010	JR HOLDING GROUP LLC	$	1.28
242834-270200-000400	JS58 VENTURES LLC	$	1.33
293128-000000-011260	JUAN MIGUEL SAN	$	2.06
242822-000000-042030	JUAREZ MARIA GUADALUPE	$	1.24
303128-000000-024370	JUDAH ALYSSA	$	2.05
242607-000000-042010	JUDD IRVIN W JR	$	3.34
313126-000000-031350	JUDD JESSE R	$	2.05
313106-000000-014330	JUDGE CHARLES	$	2.03
313121-000000-043310	JUDKINS KANE ROBERT	$	2.01
313121-000000-012420	JUDY ALYSSA A	$	2.05
303120-000000-041280	JUDY JERROD	$	2.05
313121-000000-012400	JUDY SHAWN	$	2.05
313121-000000-012410	JUDY STEVEN JR	$	2.05
242814-000000-024020	JUGO MICHAEL	$	1.33
242814-000000-024040	JUGO MICHAEL	$	3.77
313133-000000-013260	JUILLERAT DANA	$	2.05
242524-000000-022410	JULES HOLDINGS LLC	$	1.79
262619-000000-012400	JULES HOLDINGS LLC	$	1.61
293124-000000-024240	JULIUS EUGENE LEE	$	2.09
293129-000000-013080	JUNCK DARYL	$	2.06
313134-000000-011300	JUNGQVIST MICHAEL ALAN	$	2.05
242916-284561-000440	JUNIS PROPERTIES LLC	$	1.28
303124-000000-033050	JURADO GABRIEL BAUTISTA	$	2.05
313119-000000-012230	JURINA JARED I	$	2.03

303128-000000-023030	JURINA STEPHEN	$	4.10
313210-000000-033160	JURINA STEPHEN	$	2.05
303008-000000-021090	JURNIGAN MARY ELIZABETH REVOCABLE TRUST	$	2.61
303008-000000-012090	JURNIGAN STEPHEN C	$	4.94
303101-000000-042300	JURY DOUGLAS LEE	$	2.03
303119-000000-014200	JUSAH KENNETH	$	2.03
303103-000000-012520	JUSTICE ROSS A	$	2.03
233002-000000-031021	JVS CONTRACTING INC	$	2.29
303124-000000-033240	JW INVESTMENT INC	$	2.05
26-178007	K12 MANAGEMENT INC & DUCHARME MCMILLEN & ASSOCIATES	$	3.04
26-223039	K12 MANAGEMENT INC & DUCHARME MCMILLEN & ASSOCIATES	$	1.85
26-223040	K12 MANAGEMENT INC & DUCHARME MCMILLEN & ASSOCIATES	$	1.83
26-235455	K12 MANAGEMENT INC & DUCHARME MCMILLEN & ASSOCIATES	$	2.30
303010-000000-043200	KADEN KEITH	$	4.10
313135-000000-014090	KAELIN JASON	$	2.05
293127-000000-021380	KAFEETY SAMI HANI	$	2.06
303102-000000-032280	KAGAN JAMES T	$	2.05
323219-000000-022100	KAGARISE STEVEN	$	2.03
303124-000000-033110	KAHN JAMES A	$	2.05
313116-000000-044430	KAHN JILLIAN A	$	2.05
303120-000000-012350	KAHN SHAFIQUR R	$	2.03
293003-000000-022250	KAHOK WADI	$	2.06
293129-000000-011190	KAISER ANTHONY	$	2.06
303103-000000-033430	KALA ERIC	$	2.38
313135-000000-022260	KALAKAY MARK S	$	2.06
303129-000000-024340	KALAROVICH PHILIP A	$	2.05
303125-000000-032230	KALINOWSKI ROBERT	$	2.05
313134-000000-014470	KALLBACK ROBERT	$	2.05
303130-000000-012320	KALLIO SAMI MIKAEL	$	2.03
232824-113000-010041	KALLMAN HAROLD E JR	$	0.13
272711-734500-040301	KALO REAL ESTATE LP	$	1.28
272711-734500-041004	KALO REAL ESTATE LP	$	1.28
313121-000000-022240	KAMA JOWENNA	$	2.03
313121-000000-022280	KAMA JOWENNA	$	2.03
303101-000000-033340	KAMALA SUHAM	$	2.43
313135-000000-041400	KAMINSJI MARIAN	$	2.05
303103-000000-041320	KAMINSKY STANLEY A	$	2.05
313127-000000-022260	KANAPARTHI LALIT K	$	2.05
293127-000000-032370	KANARIS PETER A JR	$	2.06
313104-000000-032440	KANE JASON & KANE JENNIFER	$	2.05
242607-000000-014530	KANNE REUBEN	$	3.79
313213-000000-033270	KANZARI IMED	$	2.06
313213-000000-033280	KANZARI IMED	$	2.06
313213-000000-033290	KANZARI IMED	$	2.06
313117-000000-042390	KAO DALLAS	$	2.06
303111-000000-022390	KAPLAN DENISE	$	2.03
303120-000000-042510	KAPSOS KURT R	$	2.05
242711-000000-023060	KAR ENTERPRISES LLC	$	1.28
303124-000000-011470	KARCHER SEAN M	$	2.05
303130-000000-011380	KARETTIS NICHOLAS	$	2.03
303115-000000-024520	KARLSON DARON L	$	2.05

303119-000000-022110	KARLSON DARREN L JR	$	2.01
313117-000000-043240	KARLSON DUSTIN	$	2.05
313224-000000-013560	KARMAN JOSEPH G	$	2.06
303129-000000-011400	KARPPE MARK	$	2.05
303113-000000-041650	KASMAR ROY J	$	2.05
313120-000000-023420	KASSEL DAVID	$	2.03
313120-000000-023430	KASSEL DAVID	$	2.03
313203-000000-031070	KATCHER JON	$	1.86
232704-000000-034030	KATHLEEN FARMS LLC	$	1.28
232813-067500-011111	KATHLEEN ROAD LAND TRUST 3	$	1.79
313109-000000-032410	KATNICH DIANA	$	2.09
232722-000000-043040	KATSARAS SUMMER BROWN	$	1.28
313116-000000-031320	KATZ GERALD P	$	2.05
313117-000000-011440	KATZ KIRK	$	2.06
303130-000000-033440	KATZ MITCHELL R	$	2.11
303120-000000-041490	KATZ TROY R	$	2.05
303102-000000-034450	KATZEL JASON	$	2.03
293128-000000-023040	KATZENBERGER CALEB	$	2.06
313202-000000-024370	KATZENBERGER SETH	$	2.03
253032-000000-022210	KAUFFMAN DAN	$	1.28
293125-000000-032180	KAUFFMAN JOHN	$	2.09
283204-982400-000091	KAUFFMAN STEVEN A & STEPHANIE S FAMILY REVOCABLE TRUST	$	1.86
293128-000000-032550	KAUFMAN TIMOTHY	$	2.06
313116-000000-014300	KAUL SUNITA	$	2.05
293129-000000-013170	KAUNFER ANDREW	$	2.05
313127-000000-033040	KAVANAUGH COLE	$	2.05
313214-000000-011580	KAY JONATHAN	$	2.03
293128-000000-014280	KAY JUSTIN	$	2.06
313119-000000-033460	KAY SCOTT W JR	$	2.11
313119-000000-023070	KAYWORTH HUNTER L	$	2.03
303129-000000-031330	KAZEN ANDREW	$	2.05
303110-000000-014080	KAZEN NICHOLAS	$	4.10
313202-000000-042290	KAZEN NICHOLAS	$	2.03
313121-000000-011270	KAZI MANZOOR A	$	2.03
252825-000000-011140	KAZMI TRUST	$	1.86
20-015097	KCS GLASS TINTING	$	1.88
303102-000000-033310	KEARNEY DAVID	$	2.44
303115-000000-041320	KEARNEY DAVID	$	4.12
313109-000000-024090	KEARNEY ROBERT C ESTATE OF	$	2.06
293128-000000-043410	KEARNS ADAM	$	2.06
303128-000000-013200	KEASER JOHN A JR	$	2.05
262805-523500-000330	KEATH DANIEL LEWIS II	$	1.91
242607-000000-043090	KECK NORMAN L	$	3.34
242906-000000-042470	KEEFER KARLA EILEEN	$	1.79
313121-000000-024310	KEELEAN JASON	$	2.03
273027-000000-023370	KEELER MICHAEL P JR	$	4.11
303127-000000-023270	KEELING MICHELE & KEELING DWAYNE	$	2.05
303125-000000-012440	KEEN EARNEST OWEN	$	2.05
313127-000000-033440	KEEN JAMES	$	2.05
323219-000000-043060	KEEN JOSEPH	$	2.11
293127-000000-034280	KEEN JOSHUA L	$	2.06

293128-000000-042510	KEEN KRISTEN NICHOLE	$	2.06
293127-000000-031250	KEEN ROBERT W	$	2.06
272725-757862-000710	KEEN SALES & RENTAL INC	$	1.28
272725-757861-000290	KEEN SALES & RENTALS INC	$	1.28
313108-000000-024330	KEEN ZACHARY S	$	2.06
313121-000000-032200	KEENE PAUL	$	2.03
313130-000000-044310	KEENE PHILLIP M	$	2.11
282832-000000-012020	KEENE W A & TILLERY JAMES C	$	2.60
232733-000000-022003	KEENER JACK D JR	$	1.28
313106-000000-014360	KEENEY CALEB	$	2.03
313116-000000-022360	KEETON JAMES FRANKLIN	$	2.05
242918-000000-042510	KEHLER MEREDITH ANN & KEHLER MARCIA WAID	$	1.28
313130-000000-042400	KEHRER THOMAS	$	2.05
313130-000000-012490	KEIM JOHN ERNEST	$	2.06
303115-000000-031340	KEITH BRIAN & YOUNG ASHLEY BETH	$	4.10
252733-302146-005951	KEITH KRAIG B	$	1.63
313135-000000-012120	KEKOA HOLDINGS	$	2.05
313202-000000-022060	KELL ANTHONY M	$	2.03
293127-000000-044330	KELLER BRANDON	$	2.09
303119-000000-024530	KELLER CHRISTOPHER	$	2.03
313106-000000-043400	KELLER CLAYTON	$	2.11
313121-000000-041320	KELLER JAMES	$	2.03
303129-000000-024360	KELLER SHAWN M	$	2.05
293125-000000-023500	KELLER TIMOTHY JAMES JR	$	2.09
303119-000000-042560	KELLERMAN DAVID A	$	2.03
313128-000000-043340	KELLERMAN SCOTT G	$	2.09
293126-000000-041530	KELLEY BRIAN	$	2.09
313130-000000-031380	KELLEY BRYAN	$	2.05
303119-000000-023480	KELLEY ERICA RENEE	$	2.03
303120-000000-021350	KELLEY KEVIN	$	2.03
293126-000000-022350	KELLEY KIMBERLY	$	2.06
313134-000000-014230	KELLEY KIMBERLY H	$	2.05
313120-000000-011300	KELLEY RICHARD	$	2.01
313133-000000-033310	KELLEY RYAN DOUGLAS	$	2.05
313120-000000-011310	KELLEY SETH	$	2.01
303120-000000-011240	KELLEY SHANNON L	$	2.03
313119-000000-014020	KELLEY TRACY E	$	2.03
313119-000000-014260	KELLEY TRACY E	$	2.03
303104-000000-011310	KELLEY WILLIAM	$	1.18
303104-000000-011580	KELLEY WILLIAM	$	1.18
303103-000000-031380	KELLING LEVI B	$	2.39
303103-000000-014510	KELLING WALTER EUGENE III	$	2.03
313108-000000-012290	KELLOWAN SIMONE	$	2.06
293126-000000-041080	KELLY CHRISTOPHER & BLAIR KELLY AMANDA	$	2.09
303010-000000-041150	KELLY DOUG	$	4.09
313116-000000-032260	KELLY DUANE R	$	2.05
303113-000000-041460	KELLY JOSEPH A	$	2.05
313120-000000-013260	KELLY KAIDEN A	$	2.01
313121-000000-022260	KELLY KATHLEEN	$	2.03
313121-000000-022270	KELLY KATHLEEN	$	2.03
303102-000000-024180	KELLY KERRY L	$	2.05

293126-000000-043180	KELLY LINDSAY	$	2.09
313105-000000-013350	KELLY PATRICK D	$	2.61
303113-000000-042020	KELLY THERESA	$	2.05
313133-000000-043350	KELSHAW ASHLEY TAYLOR	$	2.05
303104-000000-011470	KELSO KAITLYN	$	1.17
303104-000000-011520	KELSO KAITLYNN	$	1.17
303104-000000-011530	KELSO LOGAN	$	1.17
303104-000000-011540	KELSO LOGAN	$	1.17
313127-000000-022350	KELSO WILLIAM	$	2.05
293127-000000-041300	KEMMAN JULIE ANN	$	2.06
263202-000000-022220	KEMPER GLORIA B	$	3.26
252809-321310-000032	KENDRICK RICKY J	$	3.95
272720-000000-024060	KENDRICK WILLIE J JR	$	1.96
252704-298300-000170	KENDSERKSY BETH M	$	1.28
313128-000000-031300	KENNA JASON	$	2.06
313202-000000-043430	KENNA SHANE	$	2.03
303129-000000-032620	KENNEDY AUSTIN	$	2.05
313119-000000-033500	KENNEDY COTTON CAITLIN	$	2.11
293125-000000-024390	KENNEDY EMILY C	$	2.06
313118-000000-031590	KENNEDY JOHNNY	$	2.03
313119-000000-033490	KENNEDY KIRSCH CHRISTINA	$	2.11
313202-000000-013180	KENNEDY LONI J ESTATE OF	$	2.00
303114-000000-042050	KENNEDY NICHOLAS	$	4.10
303114-000000-014220	KENNEDY STEVEN T	$	4.10
303129-000000-041330	KENNEDY STEVIE	$	2.05
303101-000000-043270	KENNEDY THOMAS F III	$	2.03
313109-000000-041450	KENNEDY TOMAS E MARTINEZ	$	2.09
303129-000000-021160	KENT JORDAN	$	4.10
303129-000000-023390	KENT MICHAEL W JR	$	2.05
313118-000000-014210	KENYON LANCE D	$	2.03
232731-011510-000203	KEPHART LEONARD M	$	1.28
313120-000000-023380	KERB TRUST	$	2.03
313120-000000-023390	KERB TRUST	$	2.03
313128-000000-034190	KERB TRUST	$	2.09
313128-000000-034200	KERB TRUST	$	2.09
303125-000000-042170	KEREKES CRAIG	$	2.05
313118-000000-011520	KERINUK DANIEL	$	2.03
262619-000000-042350	KERLEW NICHOLAS	$	1.61
313118-000000-011310	KERLIN KEVIN	$	2.03
313117-000000-043010	KERN JEREMY	$	2.05
313129-000000-024370	KERN LORI	$	2.11
313203-000000-011490	KERR BRANDON A	$	1.91
303110-000000-042150	KERR KEVIN	$	4.09
313134-000000-031260	KERRY ALTON	$	2.05
313106-000000-014440	KERSEY ALLAN	$	2.03
313128-000000-014370	KERSEY ARLIE	$	2.06
313132-000000-021330	KERSEY AUSTIN	$	2.05
252836-355261-000092	KERSEY JOSH H	$	1.28
313128-000000-014040	KERSEY LAIN W	$	2.06
313130-000000-032540	KERSEY MADISON K	$	2.05
313130-000000-032530	KERSEY MATTHEW R	$	2.05

303103-000000-021700	KERSEY MAXCY	$	2.03
313130-000000-032550	KERSEY MORGAN R	$	2.05
313106-000000-043530	KERSEY PAUL KEVIN	$	2.14
303125-000000-024380	KERSEY TROY	$	2.05
303122-000000-034320	KERSHAW ANDREW RYAN	$	2.05
303126-000000-012180	KERSHNER RYAN	$	2.05
303120-000000-024190	KERSHNER TRACY D	$	2.03
303121-000000-034300	KERSHNER WILLIAM E	$	2.03
232714-000941-000100	KESHISHIAN GARABET	$	1.28
313106-000000-014580	KESKE AUSTIN T	$	2.03
313121-000000-042390	KESSEL EDWARD C	$	2.03
293127-000000-043050	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
293127-000000-043300	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
293127-000000-043310	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
293127-000000-043320	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
293127-000000-043330	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
293127-000000-043340	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
293127-000000-043350	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
293127-000000-043360	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.06
313210-000000-033170	KESSLER BRADLEY G REVOCABLE LIVING TRUST	$	2.03
313106-000000-032480	KESSLER PAUL	$	2.03
303119-000000-042370	KETCH VICTOR	$	2.03
293128-000000-022430	KETCHAM SHAWN M	$	2.06
313127-000000-011360	KETCHAM TIMOTHY	$	2.05
252813-342500-010610	KETCHUM TONY	$	1.28
252530-000000-043080	KETEMA MILLION	$	1.79
252530-000000-043400	KETEMA MILLION	$	1.79
313202-000000-012310	KEXEL STEVEN VINCENT	$	2.03
272704-725002-000330	KEY BETTY J	$	1.93
272704-725002-000340	KEY BETTY J	$	1.93
313133-000000-031450	KEY CASEY R	$	2.05
313214-000000-011570	KEY DONALD	$	2.03
313121-000000-014500	KEY JARED ALLEN	$	2.03
313201-000000-034320	KEY JONAS	$	2.03
303120-000000-024060	KEY RONNIE LLOYD	$	2.03
303130-000000-044450	KEYLON KENNY	$	2.11
313116-000000-023300	KEYMANESH HOSSEIN	$	2.05
313121-000000-023180	KEYS BRUCE	$	2.03
313130-000000-014250	KEYS BRUCE	$	2.05
303127-000000-041070	KEYS MARINE SERVICES LLC	$	4.10
303127-000000-041490	KEYS MARINE SERVICES LLC	$	2.05
303124-000000-021220	KEYS MICHAEL B	$	2.05
313119-000000-014380	KEYS PROPERTY GUY INC	$	2.03
293121-000000-022250	KEYSER & STEIN LLC	$	2.05
293121-000000-022260	KEYSER & STEIN LLC	$	2.05
232811-000000-042060	KEYSTONE SIESTA PALMS LLC	$	1.33
303110-000000-043440	KEYZ KIDZ CAMP LLC	$	2.03
302933-000000-043310	KHAJA RAVI	$	2.03
252705-298330-000062	KHAN KEISHA	$	1.73
252532-000000-024250	KHAN NOOR Z & MOHAMMED SAIRA H	$	4.67
242524-000000-042150	KHAN ROHAN	$	1.98

313118-000000-033310	KHAN ROHAN	$	2.15
303119-000000-023150	KHAN SHAKIL	$	2.03
303130-000000-012340	KHASHABA YASSER	$	2.03
303102-000000-034340	KHAYAR RACHID	$	2.03
323218-000000-031150	KHOSRAVIAN MAJID	$	2.05
292918-000000-024030	KICKIN TIRES RANCH LLC	$	2.46
292919-000000-012010	KICKIN TIRES RANCH LLC	$	1.28
292919-000000-014010	KICKIN TIRES RANCH LLC	$	1.28
292930-000000-011030	KICKIN TIRES RANCH LLC	$	4.54
313128-000000-043440	KICKLIGHTER MARK	$	2.09
292928-991700-007022	KIEFFER KELSEA R	$	1.28
303120-000000-041370	KIEFFER KYLE D	$	2.05
313203-000000-024360	KIEFFER MICHAEL PAUL	$	2.03
293127-000000-032360	KIELTY ROGER J	$	2.06
303122-000000-011240	KIENE COLBY	$	2.05
313116-000000-013050	KIENZLE CARL J	$	2.06
313132-000000-014250	KIESEL SCOTT M	$	2.06
313212-000000-022120	KIESLER JOHN	$	4.12
313127-000000-031310	KIESS RICHARD CHARLES	$	2.05
262604-000000-043060	KIESSLING DAVID J	$	4.87
303103-000000-021750	KIGHTLINGER RICHARD JR	$	2.03
313214-000000-014050	KIKTA ALEX T	$	2.03
293128-000000-032330	KILDAHL STEPHEN P	$	2.06
293128-000000-024290	KILEY JESSE	$	2.06
313212-000000-022310	KILGORE DARREN J	$	2.06
313127-000000-041360	KILGORE DAVID	$	2.05
293125-000000-041310	KILGORE JOSEPH L	$	2.06
313117-000000-011450	KILGORE STEPHEN TYLER	$	2.06
313224-000000-011180	KILIAN THOMAS J	$	2.06
232720-000000-024460	KILLINGSWORTH RUFUS E	$	0.13
313116-000000-031300	KILMARTIN BRENDEN	$	2.05
313204-000000-011060	KILMCZAK JAMES J	$	1.82
313120-000000-041470	KILPATRICK DELLA	$	2.03
293128-000000-042590	KILPATRICK JEFFREY T	$	2.06
262836-000000-033500	KILVINGTON MARK DOUGLAS	$	1.31
303125-000000-032340	KILVITIS JUSTIN	$	2.05
313212-000000-022210	KIM RIEN S	$	2.06
313106-000000-013070	KIM SUNG S	$	2.49
293126-000000-023280	KIMAK TYSON	$	4.14
242828-247019-000400	KIMBERLEA COMMUNITY FACILITIES MASTER	$	1.79
242828-244000-004201	KIMBERLEA CONDOMINIUM III ASSOCIATION	$	1.79
313132-000000-013220	KIMBROUGH CORY E	$	2.06
303113-000000-023360	KIMSEY DOUGLAS L	$	2.05
252632-296000-008232	KIMSEY FAMILY TRUST	$	1.73
262821-571000-000157	KIMURA PAUL	$	1.89
293127-000000-021240	KIMWORTHY MICHAEL	$	2.06
313202-000000-041390	KINARD STEPHEN TRENT	$	2.03
232914-000000-043340	KINCART ROBERT JEFFREY	$	1.28
263101-000000-032140	KINCHEN PAUL J JR ESTATE OF	$	1.28
292912-000000-033730	KINDER DANNY L	$	1.28
272734-000000-023020	KING ADAM	$	1.28

313224-000000-013370	KING AMANDA N	$	2.06
313119-000000-041390	KING AUDRA D	$	2.03
272711-000000-024110	KING BOBBY L	$	1.28
313119-000000-044220	KING CHRIS & KILEY LAURA	$	2.15
303103-000000-031410	KING CLARENCE	$	2.39
313133-000000-013270	KING CURTIS WILLIAM JR	$	2.05
282905-936570-000280	KING DAN ALLEN	$	1.28
232812-047500-006011	KING DARYL	$	1.79
293129-000000-011180	KING DAVID R JR & KING DAVID R SR	$	2.06
262933-000000-014340	KING EDDIE	$	1.28
293126-000000-021520	KING EDWARD S JR	$	2.06
252633-296500-053010	KING GROVES INC	$	3.75
262714-000000-033320	KING HUGHBERT L JR	$	1.28
262714-000000-033330	KING HUGHBERT L JR	$	1.28
293128-000000-041370	KING JACOB	$	2.06
303124-000000-021280	KING JAMES B	$	2.05
313214-000000-011430	KING JESSE	$	2.03
313129-000000-041250	KING JON ROBERT	$	2.11
242913-282010-000470	KING M LEWIS	$	1.28
313129-000000-023460	KING NAUDIA E	$	2.11
303119-000000-042330	KING RICK	$	2.03
303113-000000-023190	KING TIMOTHY	$	2.05
232820-000000-021090	KING VIRGIE M	$	1.33
232820-089500-000063	KING VIRGIE M	$	1.33
313214-000000-021330	KINGERY JACOB D	$	2.03
232725-000000-031100	KINGERY TRINA	$	1.39
303103-000000-033390	KINGSLEY DREW ALAN	$	2.37
303104-000000-011510	KINGSTON BRYAN	$	1.17
303104-000000-011550	KINGSTON BRYAN	$	1.17
293129-000000-011350	KINGSTON FREDERICK	$	2.06
242807-172500-000076	KINGSTON JOSEPH	$	1.90
313118-000000-032320	KINIRY RUSSELL	$	2.03
303121-000000-014310	KINMAN ALEITA	$	4.08
313210-000000-021330	KINNE MATTHEW	$	2.05
313107-000000-024040	KINSEY JENNIFER & KINSEY JAMES	$	2.03
303113-000000-024420	KINSLOW WYATT	$	2.05
303103-000000-042230	KINSNOW CLAYTON	$	2.03
313120-000000-041400	KINTZ CHRISTINA	$	2.03
303117-000000-022480	KINTZ DAVID	$	2.05
303120-000000-024400	KINTZ KURT E	$	2.03
293127-000000-031490	KINTZ STEVEN C	$	2.06
313128-000000-013290	KIPP CAROLINE	$	2.05
313134-000000-043270	KIPP WILLIAM CHARLES	$	2.05
262806-527010-000312	KIRBY PATRICK L	$	1.31
313224-000000-032280	KIRBY ROBERT & KIRBY CARLEIGH	$	2.06
313202-000000-043490	KIRK BRADLY	$	2.03
313212-000000-042370	KIRK DAVID M	$	2.06
303101-000000-012160	KIRK JAMES PAUL	$	2.03
303124-000000-034340	KIRK JOHN C	$	2.05
282904-000000-033770	KIRK ROBERT R	$	1.28
303121-000000-044210	KIRK ROBERT S	$	2.03

313224-000000-041270	KIRK ROBERT S	$	2.06
262906-000000-012030	KIRK SILAS	$	1.31
313121-000000-012370	KIRKLAND DEREK L	$	2.05
252806-000000-011110	KIRKLAND FAMILY PROPERTIES LLC	$	4.92
303009-000000-012150	KIRKLAND JACK D	$	4.10
252734-000000-043080	KIRKLAND LAKE ESTS INC	$	1.63
313134-000000-024480	KIRKLAND NEVALEA S & KIRKLAND BOBBY E JR	$	2.05
313129-000000-024460	KIRKLAND ROBERT	$	2.11
313224-000000-021330	KIRKUS ROBERT M JR	$	2.06
293125-000000-022330	KIRTS MOSIER D JR	$	2.06
293125-000000-022340	KIRTS ROBERT DEAN SR	$	2.06
303130-000000-043460	KISER HARLEY J	$	2.11
303114-000000-012450	KISOR MICHAEL	$	2.05
292912-000000-033760	KISSIMMEE ADVENTURES LLC	$	1.28
292912-989100-002010	KISSIMMEE ADVENTURES LLC	$	1.28
303010-000000-042170	KISSIMMEE LAKES RECREATIONAL PROPERTY OWNERS ASSOCIATIO	$	4.10
263202-000000-011040	KISTLER SONNY JAMES ESTATE OF	$	3.26
303123-000000-022310	KISTNER JEREMY CHAD	$	2.05
313127-000000-023310	KITLEY JASON	$	2.05
303120-000000-011500	KITTLE ZACHARY & KITTLE SAMANTHA	$	2.03
282814-935310-870037	KK CATTLE COMPANY LLC	$	0.44
293127-000000-021540	KKMP LLC	$	2.06
303101-000000-032350	KKMP LLC	$	2.03
313108-000000-042280	KKS GROUP LLC	$	2.06
313108-000000-042290	KKS GROUP LLC	$	2.06
262918-689955-006570	KL LHB3 AIV LLC	$	1.97
303103-000000-012400	KLAFF MATAN A	$	2.03
242607-000000-042160	KLAPPER ROBERT	$	3.28
242607-000000-044320	KLAPPER ROBERT	$	3.34
313211-000000-044100	KLARMAN WILLIAM	$	2.03
263202-000000-011230	KLARNER ROY J ESTATE OF	$	3.26
303125-000000-024320	KLASS AMY R	$	2.05
313130-000000-044250	KLASS RYAN	$	2.11
242821-241331-000212	KLAUSNER DEBORAH	$	1.79
313120-000000-032240	KLEE CYNTHIA MARIE	$	2.03
303111-000000-021320	KLEEMANN MATTHEW	$	2.05
313202-000000-031180	KLEIN BELINDA	$	1.95
293126-000000-012260	KLEIN GEOFFREY MICHAEL	$	2.06
313224-000000-043330	KLEIN GEOFFREY MICHAEL	$	2.06
313121-000000-043280	KLEIN JOSHUA B	$	2.01
313116-000000-033410	KLEINMAN ADAM	$	2.05
303126-000000-011120	KLEINSCHMIDT BRUCE	$	2.05
313211-000000-013200	KLEKAMP HARRY WAYNE	$	2.03
313120-000000-042570	KLEMM DANIELLE N	$	2.03
252530-000000-031100	KLESCHEN PETER	$	2.25
313130-000000-042240	KLIMASZEWSKI DAVID CHARLES	$	2.05
303119-000000-012420	KLINDT JUSTIN	$	2.03
313203-000000-011330	KLINE CLAYTON	$	1.91
313224-000000-012230	KLINE GEORGE M	$	2.06
293125-000000-013270	KLINE JOHN	$	2.09
313129-000000-011240	KLINE WILLIAM M	$	2.11

313128-000000-043210	KLING DANIEL D	$	2.09
323219-000000-023170	KLINGINSMITH JUSTIN	$	2.03
303126-000000-042220	KLINGLER KENNETH	$	4.09
313203-000000-023230	KLIPP DENNIS G	$	2.03
313106-000000-033230	KLOIBER DANIEL	$	2.48
293125-000000-041070	KLOSKA DIANNE S	$	2.06
272906-855500-010031	KLOTE FRED ESTATE OF	$	1.28
313106-000000-034710	KLYCE STEVE W JR	$	2.11
313116-000000-044480	KMIEC DOMINIK J	$	2.05
262807-528000-004060	KNAPEK JOANN BISSETT	$	1.31
313129-000000-042400	KNAPEK STEPHEN	$	2.11
313224-000000-031310	KNAPP DANIEL L	$	4.12
313109-000000-043410	KNAPP DANIEL S	$	2.06
313106-000000-034560	KNAPPINS ERIC JOSEPH	$	2.11
242607-000000-042400	KNECHT GEORGE R REVOCABLE TRUST	$	3.34
293011-000000-031090	KNEEVES GREGGORY DALE	$	2.05
283034-957000-016180	KNEIP SANDY	$	3.94
313121-000000-014460	KNEITZ KEITH PRESTON	$	2.03
303120-000000-041460	KNIERIEMEN MICHAEL J	$	2.05
313118-000000-043300	KNIERIM TYLER J	$	2.11
313135-000000-031300	KNIGHT ADAM	$	2.05
262714-000000-013060	KNIGHT C M TR ET AL	$	1.28
303103-000000-021460	KNIGHT CHARLES & KNIGHT DENICE	$	2.03
313126-000000-042330	KNIGHT DEVEN	$	2.05
303119-000000-022300	KNIGHT GENE L	$	2.03
313213-000000-013240	KNIGHT JOSHUA	$	2.06
323219-000000-044120	KNIGHT JOSHUA	$	2.11
313119-000000-023330	KNIGHT KEITH DANIEL	$	2.03
293125-000000-022530	KNIPP JOSEPH F	$	2.06
313116-000000-034210	KNISELEY DEAN	$	2.05
303129-000000-041360	KNISELEY JACK	$	2.05
313129-000000-012530	KNISKERN MATTHEW	$	2.11
313129-000000-012470	KNISLEY GARY L	$	2.11
293128-000000-041430	KNOLL GENE	$	2.06
303125-000000-041050	KNOLL RICHARD A	$	2.05
262609-000000-033210	KNOP LESTER E	$	4.92
303120-000000-021360	KNOTTS COLTON	$	2.03
313201-000000-031310	KNOTTS TIMOTHY C	$	2.03
252709-000000-042250	KNOWLES CONNIE	$	1.28
242712-000000-013190	KNOWLES DOUGLAS G	$	1.28
313210-000000-011190	KNOWLES EMILO & RATHEL AZBELL ASHLEY	$	2.03
303101-000000-031270	KNOWLES JEREMY J & KNOWLES TASHINA D	$	2.43
232723-000000-024530	KNOWLES MARY A	$	1.28
313120-000000-043430	KNOWLES MATTHEW	$	2.05
313120-000000-024150	KNOWLES MICHAEL E	$	2.03
313116-000000-031360	KNOWLES RANDALL J	$	2.05
313214-000000-021420	KNOWLES RICHARD WILLIAM	$	2.03
293126-000000-044080	KNOWLES WILLIAM	$	2.09
273031-000000-023010	KNOX JOHNNA	$	1.28
273031-000000-023050	KNOX JOHNNA	$	1.28
273031-000000-023290	KNOX JOHNNA	$	1.28

313119-000000-032100	KNUPP JON	$	2.03
313129-000000-034420	KNUST GUY MURRAY	$	2.09
232622-000521-000260	KO HOME OWNERS ASSOC	$	1.28
303130-000000-034330	KOBIALKA CASEY L	$	2.11
293125-000000-013340	KOBIE FRED H III	$	2.09
303119-000000-044430	KOBIELNIK DAVID	$	2.11
293129-000000-023240	KOCH CHRIS	$	2.05
303101-000000-014350	KOCH CODY	$	2.03
303119-000000-042070	KOCH MICHAEL J	$	2.03
33-242251	KOCH RAIL LLC	$	0.64
33-242254	KOCH RAIL LLC	$	4.76
33-242264	KOCH RAIL LLC	$	1.67
33-242269	KOCH RAIL LLC	$	3.45
303111-000000-043070	KOCZOROWSKI RICHARD N	$	2.03
313134-000000-044250	KOCZOROWSKI RICHARD N	$	4.11
303120-000000-022390	KOEGEL TODD	$	2.03
293128-000000-014240	KOEHLER JOEY LEE	$	2.06
313120-000000-014470	KOEHLER MICHAEL ADAM	$	2.03
242607-000000-022220	KOENIGS S M TRUST	$	3.34
313202-000000-034190	KOEPER GREGORY C	$	2.03
313105-000000-013370	KOHLI JACQUES	$	2.61
303114-000000-013150	KOHN JULIE ANN	$	2.05
303101-000000-033450	KOJIN DIONISIY	$	2.43
313202-000000-033240	KOKESH BROOKE	$	1.95
313120-000000-032550	KOKH SHMUEL	$	2.03
313224-000000-012090	KOLASA FREDERICK	$	2.06
313106-000000-012600	KOLENUT VALDEZ STEPHANIE A	$	2.03
303120-000000-024430	KOLESSAR BRIAN	$	2.03
293125-000000-041380	KOLKA JUSTIN S	$	2.06
313119-000000-013250	KOLNES STEINAR	$	2.03
242607-000000-023030	KOLODZIK WILMA A	$	3.34
313134-000000-021430	KOMAL YOGENDRA B	$	2.05
303114-000000-012240	KONRAD MEAGAN	$	2.05
303130-000000-042450	KOPILCHAK MICHAEL E	$	2.03
303121-000000-021100	KORHONEN ERIC	$	4.09
303126-000000-012300	KORN CHRISTOFER	$	2.05
313203-000000-014270	KORN DANIEL P	$	2.03
293125-000000-043360	KORODY TRAVIS M	$	2.06
323207-000000-044190	KOROSEC DAVID W	$	2.17
293126-000000-043380	KORPON BEAU A	$	2.09
313201-000000-042270	KORVICK JOHN M	$	2.05
313118-000000-011390	KOSANKE JAMES ROBERT	$	2.03
303120-000000-024390	KOSECKI TYLER M	$	2.03
313119-000000-012370	KOSINSKI MICHAEL	$	2.03
303120-000000-032260	KOSMOSKI PETER	$	2.05
313129-000000-012060	KOSTIUK WALTER	$	2.11
303111-000000-021140	KOTELES ALEXANDER P	$	2.05
293125-000000-024250	KOTTWITZ SCOTT	$	2.06
233135-000000-012020	KOVACS BROTHERS INC	$	1.33
303101-000000-013091	KOVACS DOLORES J	$	0.13
313201-000000-041220	KOVACS SHANE T	$	2.05

303120-000000-011470	KOVEN IAN L	$	2.05
303115-000000-042090	KOW IAN	$	4.10
303101-000000-014260	KOWAL TIM	$	2.03
293125-000000-021250	KOY DANY	$	2.06
313118-000000-011600	KOZIUK PAUL	$	2.03
303104-000000-012460	KOZLOW TERRY	$	2.05
313108-000000-042350	KOZLOWSKI JOSHUA	$	2.06
293126-000000-013030	KRAMER BRADLEY ALLEN	$	2.09
313133-000000-031390	KRAMER JEFF	$	2.05
303112-000000-023320	KRAMER MARK	$	2.03
313133-000000-013230	KRAMER MATTHEW	$	2.05
303010-000000-043070	KRAMER RICKY LEE	$	4.09
282731-000000-024240	KRANING BILLY DEAN	$	1.28
263202-000000-012140	KRASYK FELIX C	$	3.34
303130-000000-043370	KRATZ WILLIAM	$	2.11
282807-935040-000900	KRAUS ANDREW NEIL	$	1.28
293127-000000-041320	KRAUSE AL	$	2.06
303119-000000-022650	KRAUSE ZACHARY	$	2.03
252530-000000-024200	KRAYVO KENNETH T	$	2.59
303130-000000-031470	KREAGER BRADLEY	$	2.03
313210-000000-013240	KREBS MICHAEL	$	2.05
313121-000000-012440	KRECIC COREY J ADRIANO	$	2.05
313128-000000-033290	KREJCI JAMES	$	2.09
323218-000000-023140	KREJCI MATTHEW	$	2.05
313224-000000-031280	KREKIC LJUBISA	$	2.06
242918-000000-034020	KREMANN CANDACE D	$	1.28
313127-000000-033350	KREMKAU RICHARD M	$	2.05
262821-585012-000790	KRENSON BAY HOME OWNERS ASSOCIATION INC	$	1.89
263009-693000-000161	KREPS GROVE LLC	$	1.28
313118-000000-034390	KREZMIEN CHAD	$	2.15
303126-000000-013230	KRIMINGER KYLE CRAIG	$	2.05
293125-000000-031220	KRIMM RICHARD A	$	2.09
303130-000000-041330	KRISCH MICHAEL T & KRISCH LAUREN E	$	2.03
313129-000000-031140	KRISHNA JAYA	$	2.11
313129-000000-031260	KRISHNA JAYA	$	2.11
313118-000000-024130	KROKER KURT	$	2.03
313133-000000-024310	KROMER GARY E	$	2.05
313106-000000-014400	KRONSHAGE ASHLEY	$	2.03
313117-000000-033300	KROUSH DEREK	$	2.05
303101-000000-013400	KROUSH JUSTIN	$	2.43
303114-000000-012340	KRUCKER JASON R	$	2.05
313121-000000-042430	KRUEGER KAPPY GENE	$	2.03
313117-000000-044290	KRUEGER KUPER	$	2.03
313203-000000-032220	KRUEGER ZACHARY A	$	2.03
303125-000000-034600	KRUG ADAM	$	2.05
313120-000000-042390	KRUG STEVE	$	2.03
313118-000000-043290	KRUGER CLIFFORD K	$	2.11
313128-000000-022070	KRUPPA ROBERT G	$	2.05
313135-000000-013250	KRYJAK DARIUSZ	$	2.05
313130-000000-042020	KRYTUS JIHN	$	2.05
313126-000000-041270	KUBALA ERIC C	$	2.05

313134-000000-021330	KUBISCH JOSEPH	$	2.05
313121-000000-014510	KUBISCH KAILEY ANN	$	2.03
303120-000000-013260	KUBISIAK FAMILY REVOCABLE TRUST AGREEMENT	$	2.05
293125-000000-041340	KUCHINSKAS JERROLD	$	2.06
303128-000000-012410	KUCZYNSKI GERALD J	$	4.10
313108-000000-022230	KUCZYNSKI KEVIN J	$	2.06
313213-000000-022260	KUDLICK SUSAN ELLEN	$	2.06
303112-000000-033190	KUEHN KURT L	$	2.03
313202-000000-012400	KUEN ISAAC	$	2.03
313127-000000-022090	KUEN JOSHUA A	$	2.05
313201-000000-032340	KUH CHRISTOPHER J	$	2.03
313119-000000-023050	KUHNER MARK	$	2.03
293126-000000-021670	KUHNS TIMOTHY J	$	2.06
232919-000000-021180	KUHNY RONALD J	$	1.28
272721-749500-011201	KUILAN JEREMY E	$	1.28
272721-749500-012106	KUILAN JEREMY E	$	1.96
272802-811500-013151	KULBABA STANLEY J	$	1.28
303114-000000-043250	KULMALA JOE	$	2.05
313109-000000-042120	KULMAN IAN	$	2.06
313202-000000-022250	KUMAR ASHISH	$	2.03
313202-000000-043180	KUN DONALD F III	$	2.03
303113-000000-031260	KUNTER EDWIN DWYER JR	$	2.03
303113-000000-024460	KURJACK ANDREW GARRETT	$	2.05
252530-000000-023210	KURTZMAN WARREN SPECIAL PURPOSE TRUST	$	2.59
303125-000000-013250	KURZ AUSTIN T	$	2.05
303125-000000-013010	KURZ BRANDON M	$	2.05
313135-000000-041140	KUSCH PAUL	$	2.05
303114-000000-012400	KUSHNER CAMERON	$	2.05
303125-000000-031040	KUSHNER DAVID	$	2.05
313118-000000-032280	KUSHNER DAVID	$	2.03
313119-000000-024190	KUSHNER DAVID	$	2.03
313119-000000-024210	KUSHNER DAVID	$	2.03
313129-000000-044300	KUSHNER DAVID	$	4.16
313130-000000-034040	KUSHNER DAVID	$	2.14
313130-000000-034200	KUSHNER DAVID	$	2.14
313130-000000-034210	KUSHNER DAVID	$	2.14
313130-000000-034220	KUSHNER DAVID	$	2.14
313118-000000-031600	KUSMIEREK MICHAEL	$	2.03
303126-000000-011240	KUSZLYK JEANNA	$	2.05
303127-000000-013380	KUSZLYK JOHN	$	4.11
293126-000000-024400	KUTENITS PATRICK	$	2.06
303123-000000-041200	KUTENITS PATRICK JOSEPH	$	4.10
313224-000000-023340	KUTHUKI TAJMAHAL	$	2.06
293125-000000-011400	KUTNER ANDREW L	$	2.09
303125-000000-012310	KUTNER GREGORY A	$	2.05
303129-000000-032250	KUTNER ROBERT	$	2.05
293126-000000-041520	KUTNER TYSON	$	4.14
313202-000000-033320	KUTSAYEV ALEKSANDR	$	1.95
313120-000000-043300	KUYKENDALL JEREMY ESTATE OF	$	2.03
313130-000000-022330	KVITEK MARK	$	2.06
303114-000000-042030	KWIATKOSKI ROBERT A	$	4.10

292912-000000-033100	KY MCVAY FAMILY LIMITED PARTNERSHIP LP	$	1.28
313211-000000-032090	KYDD JAMES	$	2.03
313211-000000-032100	KYDD JAMES	$	2.03
252602-000000-033150	KYE BLACKROCK LLC	$	4.71
313133-000000-011250	KYLE ANDREW S	$	2.05
313120-000000-012070	KYLE KIPP J	$	2.03
303111-000000-011230	KYLE MICHAEL	$	2.05
273228-932718-000010	L & E INC	$	3.58
273228-932718-000020	L & E INC	$	3.58
273228-932718-000030	L & E INC	$	3.58
273228-932718-000040	L & E INC	$	3.58
273228-932718-000050	L & E INC	$	3.58
273228-932718-000060	L & E INC	$	3.58
273228-932718-000070	L & E INC	$	3.58
293029-992920-018150	L & J L A W LLC	$	1.28
232914-000000-012190	L E GOSEWISCH & ASSOCIATES INC	$	4.73
262901-000000-033070	L R & L DEVELOPMENT CORPORATION	$	1.31
303124-000000-043420	LA ROSA LAZARO	$	2.05
293125-000000-043510	LA STELLA GLENN	$	2.06
262620-000000-022370	LABBE ANITE	$	1.23
262619-000000-021020	LABBE JOCELYN	$	1.61
262628-000000-031030	LABBE MADELEINE	$	1.63
303130-000000-021290	LABER RALPH D	$	2.03
323219-000000-011150	LABIANCO ROBIN HELEN	$	2.03
303111-000000-021310	LABIGANG JUSTUS CHRISTIAN	$	2.05
293128-000000-023280	LABON JOSEPH	$	2.06
313127-000000-021300	LABORDE RAMON A	$	2.05
262628-000000-031360	LABORDES PIERRE	$	1.63
293126-000000-041350	LACALAMITA JOSEPH	$	2.09
313118-000000-021350	LACEY CHANDLER	$	2.03
303112-000000-042130	LACEY VINCENT	$	2.03
242524-000000-033270	LACHANCE CYNTHIA	$	1.79
242607-000000-041200	LACHAPELLE GUY R	$	3.34
303130-000000-013280	LACHNITT CARL A	$	2.03
242918-285757-000051	LACOSTA ROSARIO RICCHARD	$	1.28
242918-285757-000062	LACOSTA ROSARIO RICCHARD	$	1.28
262820-559500-015100	LACY JOHN	$	1.89
262820-559500-015120	LACY LUCILLE	$	1.89
303102-000000-013290	LADAS CHRIS	$	2.44
313128-000000-024460	LADD ADAM D	$	2.05
262817-546000-000201	LADIA AMOR	$	1.89
242607-000000-014540	LADIES UNITED LAND TRUST	$	3.34
293125-000000-041050	LAFARY JEFFREY J & LAFARY HEATHER D	$	2.09
303123-000000-022140	LAFAUCI HENRIETTA	$	2.05
303104-000000-012400	LAFAVE SCOTT	$	2.05
293011-000000-032450	LAFFERTY CARLA	$	2.05
303117-000000-024320	LAFOUNTAIN HENRY	$	2.06
313108-000000-011140	LAFRINIER CLINTON	$	2.06
313109-000000-042280	LAGACE EDDIE	$	2.06
303124-000000-044260	LAGANA FRANK	$	2.06
303122-000000-013440	LAGARZA JOYCEL	$	2.05

303126-000000-011270	LAGARZA JOYCEL	$	2.05
303120-000000-024480	LAGO DENIS OLIVA	$	2.05
303125-000000-023250	LAGO DIOSDADO A CALDERON	$	2.05
313120-000000-031440	LAGO JORGE F III	$	2.03
293128-000000-024320	LAGRECA MICHAEL	$	2.06
313108-000000-011200	LAGROW KENNETH E	$	2.06
293011-000000-044170	LAGUERRE DANIE VICTOR	$	2.06
293011-000000-044230	LAGUERRE DANIE VICTOR	$	2.06
293011-000000-044240	LAGUERRE DANIE VICTOR	$	2.06
293011-000000-044260	LAGUERRE DANIE VICTOR	$	2.06
293011-000000-044270	LAGUERRE DANIE VICTOR	$	2.06
293011-000000-044280	LAGUERRE DANIE VICTOR	$	2.06
293011-000000-044290	LAGUERRE DANIE VICTOR	$	2.06
293126-000000-044180	LAGUERRE DANIE VICTOR	$	2.09
293126-000000-044340	LAGUERRE DANIE VICTOR	$	2.09
293126-000000-044350	LAGUERRE DANIE VICTOR	$	2.09
293126-000000-044360	LAGUERRE DANIE VICTOR	$	2.09
293126-000000-044370	LAGUERRE DANIE VICTOR	$	2.09
293126-000000-044380	LAGUERRE DANIE VICTOR	$	2.09
293126-000000-044390	LAGUERRE DANIE VICTOR	$	2.09
293126-000000-044400	LAGUERRE DANIE VICTOR	$	2.09
303127-000000-043300	LAIRD DENNIS WAYNE & LAIRD RENEE MARIE	$	4.10
303115-000000-031130	LAIRD PAUL THOMAS	$	4.10
303125-000000-034540	LAIRD PAUL THOMAS	$	2.03
303104-000000-012510	LAJINESS KYLE	$	2.05
293126-000000-031070	LAJOYE MARK	$	2.09
232913-000000-022150	LAKE ACRES LLC	$	1.28
232913-000000-023030	LAKE ACRES LLC	$	1.03
232913-000000-024170	LAKE ACRES LLC	$	2.41
262732-503000-051031	LAKE ALFRED CORNERS LLC	$	1.91
242829-000000-021010	LAKE BOTTOM INC	$	1.79
283130-000000-041070	LAKE CLINCH AIR PARK ASSOC INC	$	1.28
283130-000000-041140	LAKE CLINCH AIRPARK ASSOCIATION INC	$	1.28
283130-000000-041160	LAKE CLINCH AIRPARK ASSOCIATION INC	$	1.28
283129-000000-023020	LAKE CLINCH RESORT LLC	$	1.86
262731-000000-021050	LAKE CUMMINGS ESTATES HOMEOWNERS ASSOCIATION INC	$	1.91
262731-000000-023040	LAKE CUMMINGS ESTATES HOMEOWNERS ASSOCIATION INC	$	0.19
262902-000000-011020	LAKE DEXTER STORAGE LLC	$	1.31
262902-000000-011370	LAKE DEXTER STORAGE LLC	$	1.31
313121-000000-042240	LAKE EDWARD	$	2.03
262915-000000-034040	LAKE ELOISE PLACE HOA INC	$	1.31
262904-664013-000260	LAKE ELOISE VENTURE	$	1.89
262835-000000-014020	LAKE FLORENCE LLC	$	1.31
262512-000000-011020	LAKE GROVE VILLAGE INC	$	1.28
262512-000000-011030	LAKE GROVE VILLAGE INC	$	1.28
262512-000000-011040	LAKE GROVE VILLAGE INC	$	1.28
262512-000000-011200	LAKE GROVE VILLAGE INC	$	1.28
272817-828500-000025	LAKE HAMILTON COMMERCE & STORAGE CENTER INC	$	0.64
272811-000000-024030	LAKE HAMILTON TOWN OF	$	0.64
272718-000000-022010	LAKE HAMMOCK LLC	$	1.96
242912-000000-043050	LAKE HANCOCK PARTNERS LLLP	$	1.60

242912-000000-043190	LAKE HANCOCK PARTNERS LLLP	$	1.08
242913-000000-011030	LAKE HANCOCK PARTNERS LLLP	$	4.33
282830-000000-013030	LAKE HATCHINEHA PROPERTY HOLDINGS CORPORATION	$	4.87
282830-000000-013070	LAKE HATCHINEHA PROPERTY HOLDINGS CORPORATION	$	3.25
262820-567500-000042	LAKE HOWARD HEIGHTS ASSOCIATES LTD	$	1.89
283121-000000-024060	LAKE IDA GROVE LLC	$	1.86
272715-739500-040251	LAKE JANET LESNICK REVOCABLE TRUST	$	0.09
272722-757000-010012	LAKE JANET LESNICK REVOCABLE TRUST	$	1.28
242818-205000-023253	LAKE LIME LLC	$	1.79
282729-934270-000003	LAKE MARION PRESERVE LLC	$	1.28
252732-000000-023020	LAKE MYRTLE BOTTOMS LLC	$	1.63
283205-983200-000302	LAKE PALACE ESTATES LLC	$	4.45
233002-000000-011090	LAKE POINTE VILLAGE LTD	$	3.71
283201-000000-042010	LAKE REEDY ESTATES PROPERTY OWNERS ASSOCIATION INC	$	1.28
262827-000000-041640	LAKE REGION LAKES MANAGEMENT DISTRICT	$	1.89
262714-000000-014590	LAKE SHELBY J	$	1.28
252633-000000-023050	LAKE SHORE HEIGHTS INC	$	2.11
252633-000000-023060	LAKE SHORE HEIGHTS INC	$	2.10
252633-000000-023070	LAKE SHORE HEIGHTS INC	$	2.10
252633-000000-023080	LAKE SHORE HEIGHTS INC	$	2.28
252633-000000-023090	LAKE SHORE HEIGHTS INC	$	2.15
252633-000000-023110	LAKE SHORE HEIGHTS INC	$	3.64
283028-000000-023410	LAKE VIEW LAND CORP	$	4.10
283028-000000-023420	LAKE VIEW LAND CORP	$	4.10
263036-000000-012350	LAKE WALES ESTATES ASSOCIATION INC	$	1.28
263101-000000-013030	LAKE WALES ESTATES ASSOCIATION INC	$	1.28
273030-000000-042010	LAKE WALES ESTATES ASSOCIATION INC	$	1.28
273031-000000-012330	LAKE WALES ESTATES ASSOCIATION INC	$	1.28
273032-000000-044010	LAKE WALES ESTATES ASSOCIATION INC	$	1.28
273011-914500-003201	LAKE WALES VILLAS LTD	$	1.90
252733-000000-023000	LAKE WHISTLER HIDEAWAY LLC	$	1.63
303103-000000-034470	LAKE ZACHAARY	$	2.03
20-144415	LAKEFRONT INVESTMENT REALTY LLC	$	2.58
242711-000000-041090	LAKELAND 33 LLC	$	4.74
232923-000000-022030	LAKELAND ASSOCIATES LTD PRT	$	1.33
232924-141892-000660	LAKELAND ASSOCIATES LTD PRT	$	1.33
232834-138138-003150	LAKELAND CITY OF	$	1.79
242920-000000-022050	LAKELAND FARMS INC	$	1.28
242922-000000-014140	LAKELAND FARMS INC	$	1.28
242922-000000-041060	LAKELAND FARMS INC	$	1.28
233014-000000-011150	LAKELAND HABITAT FOR HUMANITY INC	$	1.33
233014-000000-011400	LAKELAND HABITAT FOR HUMANITY INC	$	1.33
232802-020501-000012	LAKELAND INTERSTATE BUSINESS PARK ASSOC INC	$	1.79
232802-020501-000033	LAKELAND INTERSTATE BUSINESS PARK ASSOC INC	$	1.79
232802-020501-000073	LAKELAND INTERSTATE BUSINESS PARK ASSOC INC	$	1.79
232802-020501-000231	LAKELAND INTERSTATE BUSINESS PARK ASSOC INC	$	1.79
232802-020501-000233	LAKELAND INTERSTATE BUSINESS PARK ASSOC INC	$	1.79
242711-000000-041010	LAKELAND LOGISTICS PARK OWNER LLC	$	1.91
232815-000000-042160	LAKELAND MOONWALK OF POLK COUNTY INC	$	1.79
242731-000000-041010	LAKELAND REGIONAL HEALTH SYSTEMS INC	$	1.79
242731-000000-041020	LAKELAND REGIONAL HEALTH SYSTEMS INC	$	1.79

242822-000000-042105	LAKELAND SKYVIEW INC	$	1.33
242827-000000-013068	LAKELAND SKYVIEW INC	$	1.33
232735-000000-014020	LAKELAND SQUARE MALL LLC	$	1.79
232735-013500-000014	LAKELAND SQUARE MALL LLC	$	1.79
242807-170000-011040	LAKELAND TOWN CENTER LLLP	$	1.79
242807-170000-012010	LAKELAND TOWN CENTER LLLP	$	1.79
232929-000000-032120	LAKELAND WEST SIDE MOTORS INC	$	1.28
242712-000000-043010	LAKELAND XF LLC	$	1.79
283206-000000-031010	LAKEMONT RIDGE LLC	$	1.86
283206-000000-031040	LAKEMONT RIDGE LLC	$	1.86
283206-000000-032040	LAKEMONT RIDGE LLC	$	1.86
283206-000000-032050	LAKEMONT RIDGE LLC	$	1.86
283206-000000-032100	LAKEMONT RIDGE LLC	$	1.86
242910-280500-000363	LAKESIDE HERITAGE PROPERTY OWNERS ASSOCIATION INC	$	1.28
232725-000000-023110	LAKESIDE HILLS ESTATES ASSOC INC	$	1.79
232725-009200-001301	LAKESIDE HILLS ESTATES ASSOC INC	$	1.79
242807-172000-000603	LAKESIDE I CORP	$	1.79
303104-000000-022010	LAKESITE PROPERTIES INC	$	1.28
262827-000000-042440	LAKEWOOD COMMUNITY ASSOCIATION INC	$	1.31
262827-000000-041380	LAKEWOOD HOMEOWNERS ASSOCIATION	$	1.31
313121-000000-033320	LAKSHMANAN NAGARAJAN	$	2.01
303124-000000-014270	LALLIER GUY	$	2.05
293128-000000-014450	LALLY ALEXANDER	$	2.06
303124-000000-023060	LALLY MICHAEL M	$	2.05
293124-000000-024440	LALLY RICHARD WILLIAM	$	2.09
303124-000000-023530	LALLY WARREN	$	2.05
313106-000000-041370	LAM DANIEL	$	2.03
313130-000000-043190	LAM VU VAN	$	2.11
313130-000000-043200	LAM VU VAN	$	2.11
242607-000000-044310	LAMAN ROBERT C	$	3.34
303119-000000-042300	LAMAUTE LYONEL & LAMAUTE RAYMOND	$	2.03
313121-000000-021220	LAMAY JOEY	$	2.05
303124-000000-023330	LAMB J MARLIN	$	2.05
303124-000000-023340	LAMB J MARLIN	$	2.05
303124-000000-023350	LAMB J MARLIN	$	2.05
303124-000000-023360	LAMB J MARLIN	$	2.05
303124-000000-023370	LAMB J MARLIN	$	2.05
303101-000000-042150	LAMB JORDAN MARCUS	$	2.03
303115-000000-032020	LAMB LORI AND ROBERT REVOCABLE TRUST	$	4.10
303115-000000-032420	LAMB LORI AND ROBERT REVOCABLE TRUST	$	4.10
303122-000000-014170	LAMB MICHAEL P	$	4.10
313126-000000-042320	LAMBERT DUSTIN M	$	2.05
313212-000000-041250	LAMBERT JAMES	$	2.06
303130-000000-041290	LAMBERT JEFFREY E	$	2.03
313128-000000-014240	LAMBERT JOHN R ESTATE OF	$	2.06
303117-000000-024200	LAMBERT JOSEPH B	$	2.05
293128-000000-022030	LAMBERT MICHAEL J	$	2.06
313127-000000-023360	LAMBERT PHILIP JAMES	$	2.05
313120-000000-031420	LAMBERT TIMOTHY C JR	$	2.03
303119-000000-023160	LAMBETH IRA T	$	2.03
303115-000000-022210	LAMBOY LUIS F	$	2.05

313133-000000-013220	LAMEYER MICHAEL H	$	2.05
313133-000000-031430	LAMEYER MICHAEL H	$	2.05
262834-662000-000641	LAMOND ROBERT W & MARY K REVOCABLE TRUST	$	1.31
303125-000000-032040	LAMOTHE JEFF	$	2.05
293127-000000-044320	LAMOTHE KYLE	$	2.09
313119-000000-042250	LAMOUREUX NICHOLAS	$	2.03
313119-000000-042240	LAMOUREUX TODD	$	2.03
313129-000000-023420	LAMOUREUX TREVOR	$	2.11
252622-000000-022010	LAMPONE CAROL L	$	1.28
303119-000000-023460	LAMUDGE JUSTIN D	$	2.03
303110-000000-042200	LANAVERDE RENE ALBERTO RODRIGUEZ	$	2.05
313203-000000-022280	LANCASTER STEVEN EUGENE & LANCASTER BARBARA DELORES	$	2.03
313212-000000-044310	LANCASTER WILBERT M II & LANCASTER BRANDY GOLDEN	$	2.06
313108-000000-043230	LANCE DAVID	$	4.11
303110-000000-014520	LANCE DAVID A	$	2.05
293126-000000-011290	LANCE MEGAN B	$	2.09
262936-000000-034010	LANCE MOLLIE	$	2.07
303120-000000-033240	LAND BUYERS COMMISSION INC	$	2.05
313210-000000-012180	LAND BUYERS COMMISSION INC	$	2.05
313132-000000-012230	LAND CLAYTON W	$	2.05
303009-000000-032121	LAND HARVESTOR INC	$	0.13
303028-000000-031201	LAND HARVESTOR INC	$	0.32
303126-000000-042030	LAND HARVESTOR INC	$	4.09
303126-000000-042380	LAND HARVESTOR INC	$	4.09
313108-000000-031200	LAND HARVESTOR INC	$	2.06
313212-000000-041130	LAND HARVESTOR INC	$	2.06
313117-000000-041040	LAND IN THE USA INC	$	2.05
313117-000000-041310	LAND IN THE USA INC	$	2.05
313117-000000-041320	LAND IN THE USA INC	$	2.05
313117-000000-041330	LAND IN THE USA INC	$	2.05
313117-000000-041340	LAND IN THE USA INC	$	2.05
313117-000000-041350	LAND IN THE USA INC	$	2.05
313117-000000-041360	LAND IN THE USA INC	$	2.05
313117-000000-041370	LAND IN THE USA INC	$	2.05
303103-000000-023030	LAND MASON	$	2.03
262817-547500-017041	LAND OF LAND INC	$	1.89
272729-000000-032010	LAND OF LAND INC	$	1.96
313211-000000-031280	LAND OF LAND INC	$	2.03
263013-000000-032010	LAND RICHARD O	$	1.28
262619-000000-044250	LAND TRUST NO 0 OLD GRADE RD TRUST	$	3.88
313127-000000-031360	LANDAVERDE AMINITA E RODRIGUEZ	$	2.05
313119-000000-012460	LANDER KENNETH	$	2.03
303028-000000-031250	LANDEROS FAMILY LIVING TRUST	$	2.05
303028-000000-031260	LANDEROS FAMILY LIVING TRUST	$	2.05
303120-000000-041440	LANDERS ANGEL M	$	2.05
303128-000000-041270	LANDERS CHAD	$	4.10
313133-000000-031420	LANDI MICHAEL A	$	2.05
303129-000000-023180	LANDIS BRIAN P & LANDIS KIMBERLY D	$	2.05
232913-000000-044030	LANDMARK HENRY LLC	$	3.77
232924-000000-033050	LANDMARK HENRY LLC	$	2.95
303121-000000-024260	LANDO DOUG	$	2.03

313127-000000-023370	LANDRESS CRAIG JOSHUA	$	2.05
303102-000000-032290	LANDRESS SHAWN	$	2.05
313118-000000-024340	LANDRY IAN	$	2.03
313120-000000-022010	LANDRY TIMOTHY A	$	2.03
313211-000000-013430	LANDUYT CODY VAN	$	2.03
262730-000000-031030	LANE ALAN K	$	1.31
313129-000000-034250	LANE CHRISTIAN	$	2.09
313127-000000-023500	LANE DOUGLAS H	$	2.05
313119-000000-032300	LANE JARED O	$	2.03
232728-000000-041120	LANE JOSEPH M & JUSTICE TIFFANY	$	1.63
243218-000000-032010	LANE MARY	$	1.33
303113-000000-014270	LANE ROBERT J	$	2.03
313213-000000-043110	LANE ROBERT J	$	2.06
313120-000000-021140	LANE WAYNE L	$	2.03
313128-000000-011220	LANEVE RONALD A	$	2.05
263129-697920-000670	LANEY SCOTT D	$	1.28
313118-000000-014080	LANFORD JEREMY W	$	2.03
303103-000000-021600	LANFORD RICHARD	$	2.03
313128-000000-041210	LANG ELLISON	$	2.06
313108-000000-023280	LANG JAKE	$	2.06
293125-000000-043330	LANG MICHAEL J	$	2.06
313119-000000-043330	LANG STEPHANIE	$	2.19
313120-000000-034330	LANG TIMOTHY J	$	2.03
303101-000000-024260	LANGEN DANIEL RICHARD VON	$	2.03
303113-000000-013350	LANGER CHRISTOPHER J	$	2.03
313224-000000-044330	LANGER WALTER	$	2.06
283129-000000-034070	LANGFORD ANNA N	$	4.67
303120-000000-021300	LANGFORD CHRISTINA R	$	2.03
283129-000000-034010	LANGFORD JAMES DAVID	$	2.25
283129-000000-034030	LANGFORD JAMES DAVID	$	4.65
313203-000000-044260	LANGFORD SHAWN ELIZABETH	$	2.03
303120-000000-022290	LANGHOLZ SVEN	$	2.03
303126-000000-041160	LANGLEY BEN	$	2.05
303126-000000-041170	LANGLEY BEN D	$	2.05
303113-000000-041240	LANGLOIS RICHARD	$	2.05
303103-000000-014040	LANGLOIS SHAWN M	$	2.03
293125-000000-011320	LANGSHAW MICHAEL	$	2.09
242906-000000-042010	LANGSTON BILL C	$	1.79
313121-000000-032220	LANGSTON DANNY	$	2.03
293128-000000-044440	LANGSTON ERIC	$	2.06
232826-000000-031710	LANGSTON SCOTT H	$	1.28
232826-000000-031720	LANGSTON SCOTT H	$	1.28
232826-000000-032830	LANGSTON SCOTT H	$	1.33
232826-000000-032900	LANGSTON SCOTT H	$	1.33
232826-000000-032910	LANGSTON SCOTT H	$	1.33
232826-000000-034290	LANGSTON SCOTT H	$	1.33
232826-000000-034300	LANGSTON SCOTT H	$	1.33
323218-000000-034360	LANGWORTHY LONNIE	$	2.15
303020-000000-024180	LANH MOEUB	$	2.03
303130-000000-031330	LANHAM MARK EDWARD	$	2.03
313106-000000-034690	LANIER BRENT A	$	2.11

253125-000000-043040	LANIER DOYLE LEON	$	1.28
303114-000000-032390	LANIER ELTON BRYAN	$	2.05
303120-000000-013360	LANIER JAMES A R	$	2.05
313121-000000-042200	LANIER JAMES DEWEY	$	2.03
232701-000000-023130	LANIER LULA DEES EST	$	1.28
293127-000000-043160	LANIER RANDALL H	$	2.06
282817-000000-023040	LANIER SARA T TRUST	$	0.70
303129-000000-031180	LANIER STEVEN KEITH	$	2.05
303114-000000-032290	LANNON ANDREW	$	4.10
303114-000000-032370	LANNON MATTHEW	$	2.05
303103-000000-014490	LANOUETTE SCOTT M	$	4.09
293127-000000-041400	LANSDELL TOBBIE R	$	2.06
313120-000000-022400	LANSFORD RONNIE L	$	2.03
303125-000000-023410	LANTERMAN KEITH	$	2.05
313109-000000-024040	LANTZ KYLE E	$	2.06
303114-000000-043220	LAPORTE TREVOR	$	2.05
303130-000000-014330	LAPP BENJAMIN	$	2.03
293126-000000-023210	LAPTAD AMY LEE	$	2.06
242513-000000-024440	LARA ANGEL L VELEZ	$	2.20
313108-000000-021210	LARA BIANY	$	2.06
303114-000000-034230	LARACCA DINO	$	2.05
252530-000000-024290	LARACUENTE MARIA L	$	2.59
313120-000000-021250	LARAWAY JIM	$	2.03
293125-000000-032040	LARCHE HEIDI	$	2.09
313203-000000-031440	LARCHE SHAWN K	$	1.86
242729-000000-031070	LARCOM RANDALL F	$	1.28
303113-000000-041830	LARISCY TYLER CORRIE	$	2.05
303122-000000-024380	LARIVIERE CHRISTIAN	$	4.11
303119-000000-032070	LARKEY WILLIAM	$	2.03
303120-000000-024320	LARKIN AUSTIN H	$	2.03
303119-000000-023310	LARKIN JON SIDNEY III	$	2.03
303120-000000-023410	LAROCHE CHRISTOPHER	$	2.05
313121-000000-031300	LAROSE GUITANIA	$	2.03
313121-000000-031310	LAROSE GUITANIA	$	2.03
313121-000000-031320	LAROSE GUITANIA	$	2.03
313121-000000-031330	LAROSE GUITANIA	$	2.03
313121-000000-031340	LAROSE GUITANIA	$	2.03
313203-000000-021280	LAROSE GUITANIA	$	2.03
313203-000000-021290	LAROSE GUITANIA	$	2.03
313203-000000-021300	LAROSE GUITANIA	$	2.03
303127-000000-012430	LARR BRIAN MARTIN II	$	2.05
303121-000000-043300	LARSEN SANDY R	$	2.03
313203-000000-013420	LARSON ADAM	$	1.91
313106-000000-041400	LARSON ERIC	$	2.03
303129-000000-013230	LARSON ERIK	$	2.05
313213-000000-044330	LARSON KARL ANDREW	$	2.06
303022-000000-043080	LARSON ROBERT D ESTATE OF	$	0.82
303129-000000-024080	LARSON SYLVAN A	$	2.05
303115-000000-014350	LARUE WILLIAM J	$	2.03
272617-000000-021160	LASALLE FRANK A ESTATE OF	$	1.02
303129-000000-024440	LASCOLA ASHLEY	$	2.05

232920-000000-043280	LASCOLA STEVEN W	$	1.28
313116-000000-041590	LASH JORDAN	$	2.05
303123-000000-033230	LASH JORDAN & WENKE BRADLEY	$	4.10
313204-000000-031100	LASHER MICHAEL	$	1.75
303113-000000-034380	LASKOVICH TIMOTHY A	$	2.03
313121-000000-034080	LASSETER BRENDA B	$	2.01
313121-000000-033180	LASSITER KENNETH WAYNE JR	$	2.01
313106-000000-011270	LASSO ANA C	$	2.51
303103-000000-012230	LASTRA MICHAEL	$	2.03
313128-000000-014270	LATHAN DUSTIN	$	2.06
303010-000000-043390	LATHERO MICHAEL	$	4.09
303009-000000-012240	LATHERO ROBERT	$	4.10
303009-000000-012030	LATHERO ROBERT THOMAS SR	$	4.10
303009-000000-012260	LATHERO WILLIAM	$	4.10
303113-000000-042130	LATIMOUR ROBERT W	$	2.05
303127-000000-032330	LATOURETTE BRENNAN	$	4.10
313120-000000-013280	LATTA JOHN KEVIN	$	2.01
313210-000000-013190	LATTA WYATT AUSTIN	$	2.05
313211-000000-044220	LAUBE JULIE	$	2.03
262802-521500-002942	LAUDERHILL PARTNERS INC	$	4.66
262803-522500-003020	LAUDERHILL PARTNERS INC	$	3.55
303115-000000-031150	LAUDERMILT SIDNEY D	$	4.10
313128-000000-023250	LAUGHER ALAN	$	2.06
313214-000000-011460	LAUGHTER MICHAEL & LAUGHTER BRIEL	$	2.03
303129-000000-024470	LAUMAN SCOTT E	$	2.05
303129-000000-034400	LAUREIRO MANUAL J	$	2.05
252723-000000-013010	LAURENT FAMILY PARTNERSHIP LLC	$	1.28
313213-000000-034210	LAURENT JEAN R	$	2.06
303120-000000-031300	LAUTEN JEFFERY A	$	4.09
303113-000000-041490	LAUTERWASSER JOHN	$	2.05
313118-000000-011380	LAUTTENBACH CHRISTOPHER JAMES	$	2.03
303120-000000-041450	LAVALLEE KEVIN A	$	2.05
313129-000000-012520	LAVALLEE MATTHEW G & LAVALLEE DOMINIQUE A	$	2.11
303124-000000-011260	LAVARIN ABIGAIL	$	2.05
313203-000000-021160	LAVARIN ABIGAIL	$	2.03
303124-000000-011270	LAVARIN WENZELLE	$	2.05
303124-000000-011280	LAVARIN WENZELLE	$	2.05
303124-000000-011290	LAVARIN WENZELLE	$	2.05
303124-000000-011300	LAVARIN WENZELLE	$	2.05
303130-000000-022270	LAVARIN WENZELLE	$	2.03
303130-000000-022280	LAVARIN WENZELLE	$	2.03
303130-000000-022300	LAVARIN WENZELLE	$	2.03
303130-000000-022310	LAVARIN WENZELLE	$	2.03
313121-000000-031290	LAVARIN WENZELLE	$	2.03
242607-000000-022140	LAVELLE PATRICIA	$	3.34
293126-000000-011390	LAVENDER MATTHEW C	$	2.09
323218-000000-041230	LAVERDE JULIO C	$	2.03
313213-000000-031430	LAVERTU JENNIFER	$	2.06
303120-000000-023430	LAVISKA JOHN R III	$	2.05
303115-000000-033260	LAVOIE JIMMY A	$	4.10
303126-000000-021240	LAW CHRISTOPHER	$	2.05

313133-000000-023240	LAW JOHN R	$	2.05
273105-000000-034050	LAWA5544 FL LLC	$	1.28
303110-000000-012310	LAWLER CLETUS H III	$	4.09
303110-000000-012230	LAWLER CLETUS H IV	$	4.09
313224-000000-044410	LAWRENCE BRIAN DAVID	$	2.06
303103-000000-034440	LAWRENCE COLIN	$	2.03
293126-000000-012310	LAWRENCE DARRYL J	$	2.06
303130-000000-033220	LAWRENCE STEPHEN W	$	2.11
313117-000000-034410	LAWS JESSE JAMES	$	2.05
313108-000000-042260	LAWSON GARY C	$	2.06
262833-655500-005010	LAWSON MICHAEL A	$	1.31
303124-000000-011370	LAWSON ROBERT	$	2.05
313203-000000-011180	LAWTON EVAN	$	1.92
293126-000000-024360	LAWTON STEVEN	$	2.06
303119-000000-023490	LAWVER ETHAN JAMES	$	2.03
313135-000000-041170	LAYENDECKER MICHAEL SCOTT	$	2.05
313119-000000-031280	LAYMAN RANDALL	$	2.03
272821-000000-031050	LAYNE THERON	$	2.04
313202-000000-033190	LAYNE WILLIAM PAUL	$	1.95
303009-000000-012230	LAYPORT CARL	$	4.10
313107-000000-044380	LAZO CHRISTOPHER	$	2.15
263202-000000-021060	LAZORKO LOUIS AND BEA TRUST	$	3.87
293126-000000-021730	LAZY OAK LAND TRUST	$	2.06
232826-000000-031680	LAZY S CORPORATION	$	1.33
252903-000000-022030	LBBB863 LLC	$	1.28
242516-000000-024010	LBFF LLC	$	1.87
242529-000000-013010	LBFF LLC	$	2.96
232828-000000-042120	LCP OWNER LLC	$	1.79
303120-000000-041240	LE BEN MINH	$	2.05
313107-000000-042300	LE DOSPEL JOSEPHINE	$	2.03
303127-000000-013350	LEACH EDWARD TRAVIS	$	2.05
252825-000000-011110	LEACH JOHN	$	1.86
303122-000000-031080	LEACH JOHN ANTHONY	$	2.05
313211-000000-013240	LEACH MARVIN	$	2.03
303114-000000-014250	LEADER WARREN	$	2.05
313224-000000-043340	LEAL JUSTIN	$	2.06
313117-000000-034220	LEAL XAVIER	$	2.05
303113-000000-042730	LEAMING MICHAEL THOMAS FRANCIS	$	2.05
303126-000000-013240	LEANDRO VINCENT MICHAEL	$	2.05
313120-000000-023150	LEAPHART TERRY LEE	$	2.03
313109-000000-023170	LEARMOUTH CHRISTOPHER	$	2.06
262904-664000-000015	LEASE LAURA	$	1.31
293125-000000-032390	LEBEN ROBERT S	$	2.09
313133-000000-033240	LEBLANC JEFFERY	$	2.05
313213-000000-043350	LEBLANC NATHAN	$	2.06
313128-000000-031340	LEBLANC NICHOLAS JAMES	$	2.06
313211-000000-013350	LEBORGNE ERIN	$	2.03
303119-000000-012470	LEBROC LESTHER	$	2.03
283027-000000-044180	LEBRON SERAFIN RODRIQUEZ	$	3.91
313129-000000-024240	LEBRON VICTOR A	$	2.11
303103-000000-024230	LECKEL NICHOLAUS	$	2.05

303121-000000-011430	LECKEL NICHOLAUS SEAN	$	2.72
303121-000000-011440	LECKEL NICHOLAUS SEAN	$	2.72
313120-000000-024280	LECKRONE BRENNAN T	$	2.03
313119-000000-023450	LECOMPTE SERGE	$	2.03
313210-000000-021220	LECORPS ARAL	$	2.05
302933-000000-041270	LECUYER MARIA DE LOS ANGELES REVOCABLE TRUST	$	3.23
313212-000000-032290	LEDAN SANDRA	$	2.05
303120-000000-042470	LEDBETTER ASHLEY	$	2.05
293126-000000-014150	LEDERER THEODORE M	$	2.09
232916-000000-031300	LEDFORD JIMMY V	$	1.28
303123-000000-022610	LEDFORD KRYSTAL	$	2.05
313204-000000-011240	LEDINGTON CHRIS	$	1.80
303129-000000-013190	LEDONNE CHRISTINE LYNNE	$	2.05
303112-000000-041210	LEE ALEX G	$	2.03
313119-000000-021380	LEE ALEXIS	$	2.03
313127-000000-011370	LEE BRANTLEY	$	2.05
252826-354761-000330	LEE CHELSEA	$	1.28
303125-000000-024510	LEE CLAYTON ALBERT	$	2.05
313203-000000-014320	LEE CLINT	$	2.03
313203-000000-022240	LEE COLEEN A	$	2.03
313213-000000-021210	LEE ESTEL	$	2.06
313130-000000-034230	LEE GARY WAYNE	$	2.14
262705-000000-023010	LEE HAROLD E	$	1.32
303123-000000-024300	LEE HUNTER STEVEN	$	2.05
303124-000000-043370	LEE HUNTER STEVEN	$	2.05
313116-000000-022300	LEE JASON	$	2.05
313202-000000-021250	LEE JASON	$	2.03
293127-000000-031090	LEE JASON A	$	2.06
303112-000000-023390	LEE JOHN	$	2.03
303124-000000-011060	LEE JUSTIN	$	2.05
303114-000000-012390	LEE KENNETH J	$	2.05
303120-000000-022330	LEE KYU HOON	$	2.03
313127-000000-012010	LEE LISBETH A	$	2.05
313135-000000-044220	LEE LOGAN S	$	2.05
263202-000000-011290	LEE LUCY	$	3.26
313224-000000-033250	LEE MACHIKO	$	2.06
20-131598	LEE SPA NAILS	$	4.83
262824-000000-044030	LEE SUSAN WATTERSON	$	1.28
263202-000000-011260	LEE THOMAS S	$	3.26
293126-000000-042050	LEEK DANIEL	$	2.06
303114-000000-031240	LEEPER CARLENA ROBINSON FAMILY TRUST	$	4.09
303129-000000-034350	LEES DAVID A JR	$	2.05
313135-000000-041350	LEES KRISTIN RAYNOR	$	2.05
293011-000000-033260	LEFEBER WILBUR F	$	2.05
303125-000000-021180	LEFEBVRE NORMAND	$	2.05
232720-000000-012010	LEFLER GLADYS A	$	1.28
303124-000000-043350	LEFSTEAD PHILIP M	$	2.05
313130-000000-042440	LEGG BRANDON	$	2.05
313120-000000-042480	LEGG KERESTEN	$	2.03
293011-000000-042360	LEGG MALLORI	$	2.06
303113-000000-014310	LEGGETT FELICIA L	$	2.03

262919-000000-042160	LEGGETT KATHY J	$	2.25
303103-000000-011220	LEGION TRACY	$	2.43
313117-000000-013020	LEGRO CLAYTON E	$	2.06
303123-000000-024160	LEHMAN BRANDEN NEAL	$	4.10
303130-000000-033240	LEHMAN PHILLIP & LEHMAN EMILY	$	2.11
303113-000000-013220	LEHMAN ZACHARY	$	2.03
303123-000000-022460	LEHMANN KYLE	$	2.05
303112-000000-041400	LEHMANN THOMAS J	$	2.03
293125-000000-043370	LEHMKUHLE ALYSSA	$	2.06
242607-000000-044150	LEHNER EVA	$	3.34
303125-000000-021170	LEIBY CHASTITY M	$	2.05
303128-000000-014210	LEIBY KEVIN	$	3.13
313126-000000-031310	LEICA ADRIAN LUPU	$	2.05
323218-000000-031260	LEIDY BRENT	$	2.05
313129-000000-024400	LEINENBACH MICHAEL	$	2.11
313211-000000-044310	LEINWEBER ARNAUD W	$	2.03
282902-000000-013010	LEIS ROBERT A	$	3.96
282902-000000-013020	LEIS ROBERT A	$	3.96
293126-000000-022320	LEITER LARRY	$	2.06
293128-000000-022550	LEITHEAD TIMOTHY R	$	2.06
303119-000000-021520	LEITHEAD TYLER	$	2.03
313210-000000-014370	LEITI ROBERT	$	2.05
313118-000000-014330	LEITNER CHRISTOPHER ALLEN	$	2.03
303120-000000-012020	LEITZ SCOTT	$	2.03
303120-000000-024360	LEIVA CAMILO C GARCIA	$	2.03
242524-000000-033390	LEIVA ROGER	$	0.90
293125-000000-022110	LEMAY STEVEN L	$	0.51
303102-000000-012360	LEMEK MICHAEL D	$	2.05
303122-000000-034360	LEMEK MICHAEL D & GERSTLAUER DANIEL FREDRICK	$	2.05
313116-000000-033390	LEMIEUX HAILEY	$	2.05
313118-000000-012320	LEMIRE RICHARD	$	2.03
303129-000000-021210	LEMLEY TRAVIS J	$	2.05
303124-000000-023460	LEMON ERIK J	$	2.05
283133-977240-000010	LEMON X CORPORATION	$	4.96
313130-000000-031630	LEMUS FRANCISO J JR	$	2.05
303112-000000-044040	LEMUS PATRICIA CRUZ	$	2.03
303130-000000-042310	LEMUS ROERTO	$	2.03
313128-000000-011210	LENARDSON RACHAEL MARIE	$	2.05
313130-000000-011170	LENART SCOTT S	$	2.06
272906-855566-002181	LENARZ JONATHAN	$	1.28
272906-855566-002191	LENARZ JONATHAN MICHAEL	$	1.28
313133-000000-014190	LENDIAN OBED	$	2.05
303004-000000-014140	LENEGAN HEATHER	$	4.10
303124-000000-021470	LENGEN DANIELLE	$	2.05
303129-000000-021240	LENGYEL JOSEPH S III	$	2.05
313128-000000-021260	LENHARDT URSULA	$	2.05
242730-000000-011020	LENNAR HOMES INC	$	1.74
262713-489188-001620	LENNAR HOMES LLC	$	1.96
303114-000000-042340	LENNARD JACK ELWYN	$	4.10
313106-000000-032430	LENNARD ZACHARY THOMAS	$	2.03
262733-513990-000010	LENNOX CANDACE A	$	1.91

313116-000000-014250	LENOX JOHN G	$	2.05
313116-000000-014260	LENOX JOHN G	$	2.05
313116-000000-014270	LENOX JOHN G	$	2.05
313202-000000-013240	LENZ JUSTIN	$	2.00
313121-000000-042550	LENZ STEVEN A	$	2.03
302933-000000-043320	LENZ TERESA L	$	2.03
303128-000000-012180	LEON BORIS RAMON & NOGUEIRA GLADYS	$	2.05
293128-000000-032510	LEON ENRIQUE II	$	2.06
303120-000000-034490	LEON JOSE FELIX PEREX	$	2.05
303125-000000-021360	LEON MANUEL	$	2.05
303124-000000-034390	LEON PEDRO	$	2.05
303124-000000-023470	LEON RABDEM	$	2.05
303127-000000-021310	LEON RABDEM	$	2.05
303124-000000-044320	LEON RENE	$	2.05
252603-000000-011150	LEON ROSALIA RIVERA	$	4.70
313224-000000-031420	LEON SOFIA	$	2.06
313108-000000-021290	LEONARD DANIEL	$	2.06
313126-000000-043090	LEONARD DANTON TRUST	$	2.05
313116-000000-023240	LEONARD DEMETRIO JR & EARLY RICHARD P JR	$	2.05
313106-000000-031330	LEONARD SAMUEL	$	2.45
313135-000000-021140	LEPLEY CHARLES EUGENE JR	$	2.05
313132-000000-031080	LEPLEY WALTER E III	$	2.06
242607-000000-012230	LEPPA OSCAR H	$	3.34
293127-000000-042060	LERCH JOHN L	$	2.06
293127-000000-042370	LERCH JOHN L	$	2.06
293127-000000-042380	LERCH JOHN L	$	2.06
293127-000000-042390	LERCH JOHN L	$	2.06
293127-000000-042400	LERCH JOHN L	$	2.06
293127-000000-042410	LERCH JOHN L	$	2.06
303111-000000-011160	LERCH JOHN L	$	2.05
303111-000000-011240	LERCH JOHN L	$	2.05
303123-000000-022280	LERCH JOHN L	$	2.05
303123-000000-022290	LERCH JOHN L	$	2.05
303124-000000-023430	LERCH JOHN L	$	2.05
303127-000000-042110	LERCH JOHN L	$	2.05
303127-000000-042520	LERCH JOHN L	$	2.05
313121-000000-034440	LERCH JOHN L	$	2.01
262901-663530-000870	LEROUX FAMILY 1982 REVOCABLE TRUST	$	1.31
303113-000000-041530	LESKE DEBORAH J	$	2.05
293126-000000-021780	LESMERISES ZACHARY R	$	2.06
303128-000000-024300	LESTER JEFFREY	$	4.10
303113-000000-014330	LESTER RONALD C	$	2.03
313116-000000-031640	LESTER SHAWN	$	2.05
303114-000000-032380	LESTER SHAWN MICHAEL	$	4.10
232720-002032-001021	LETCHWORTH JEWEL G	$	1.28
293125-000000-012190	LETCHWORTH TIMOTHY D	$	2.09
293125-000000-012180	LETCHWORTH TIMOTHY D JR	$	2.09
242918-285740-000220	LETHERS VIRGINIA DAUNE	$	1.28
303122-000000-011260	LETTERMAN TYLER	$	4.10
293126-000000-031360	LEUNG PETER	$	2.09
313117-000000-012270	LEUNG PETER	$	2.06

313210-000000-021230	LEUNG PETER	$	2.05
313210-000000-021250	LEUNG PETER	$	2.05
293126-000000-041270	LEVAI JAMES A SR	$	2.09
313129-000000-022380	LEVALLEY GRANT P	$	2.11
313129-000000-024420	LEVEILLE ROBERT	$	2.11
313134-000000-012310	LEVELL CLAY J	$	2.06
303102-000000-041260	LEVENGOOD JOHNNY L	$	2.05
313109-000000-024500	LEVERENCE ALEX	$	2.06
313109-000000-024490	LEVERENCE AUSTIN	$	2.06
313121-000000-031360	LEVERENCE SETH	$	2.03
303130-000000-034240	LEVINE AARON	$	2.11
273027-000000-023280	LEVINS EDWARD J	$	4.11
313135-000000-034280	LEVY CHRISTOPHER A	$	2.05
262612-488100-217365	LEVY SARIT J	$	1.73
262612-488100-217366	LEVY SARIT J	$	1.79
262619-000000-043520	LEVY SARIT J	$	1.61
303120-000000-034400	LEWANDOWSKI HEIDI J	$	2.05
293126-000000-012230	LEWIS BOB AND LEWIS DARLA REV TR	$	2.06
313116-000000-044450	LEWIS CARLIE M	$	2.05
263202-000000-021050	LEWIS CATHERINE B	$	3.26
313120-000000-032230	LEWIS DANIELLE	$	2.03
303111-000000-022110	LEWIS DONALD J	$	2.05
303129-000000-024270	LEWIS JACQUELINE	$	2.05
303129-000000-024280	LEWIS JACQUELINE	$	2.05
303128-000000-044070	LEWIS JAMES O	$	2.05
283033-955600-023040	LEWIS JANICE DUTE	$	1.28
252716-000000-012010	LEWIS JASON A	$	0.70
313203-000000-011270	LEWIS JOSEPH JR	$	1.91
303103-000000-011320	LEWIS KENNETH M	$	2.42
313120-000000-044360	LEWIS KEVIN	$	2.03
313105-000000-033340	LEWIS LANETTE	$	2.55
313108-000000-044210	LEWIS LAWRENCE	$	2.06
262816-000000-044170	LEWIS LIVING TRUST	$	1.89
262816-000000-044330	LEWIS LIVING TRUST	$	1.89
313132-000000-011200	LEWIS MARIA ANNE	$	2.06
282731-000000-024210	LEWIS MICHAEL PAUL	$	1.28
303124-000000-012490	LEWIS MORRIS HW III	$	2.05
293011-000000-042370	LEWIS PETER JR	$	2.06
252519-000000-033070	LEWIS RICHARD	$	4.85
253228-000000-041100	LEWIS RICHARD A	$	1.28
252519-000000-033150	LEWIS RICK	$	4.98
313203-000000-044050	LEWIS ROBERT STUART	$	2.03
232806-023500-000506	LEWIS SCOTT D	$	1.28
232807-024000-000207	LEWIS SCOTT D	$	1.28
262836-000000-033470	LEWIS TALBOT PRESTON TRUST AGREEMENT	$	1.31
262836-000000-034110	LEWIS TALBOT PRESTON TRUST AGREEMENT	$	1.31
262836-000000-034130	LEWIS TALBOT PRESTON TRUST AGREEMENT	$	1.31
303120-000000-023290	LEWIS THOMAS W	$	2.03
303115-000000-042280	LEWIS TIMOTHY	$	2.05
293128-000000-044480	LEWIS WILLIAM J	$	2.06
303127-000000-024320	LEWKUTZ DANIEL SR	$	4.10

303127-000000-024330	LEWKUTZ DANIEL SR	$	4.10
313109-000000-024270	LEWKUTZ DAVID JOHN	$	2.06
303115-000000-034330	LEZCANO ROBERTO GARRIDO	$	2.05
293128-000000-014300	LEZGUS EUGENE E IV	$	2.06
252813-340500-000122	LGC LB LLC	$	1.28
303128-000000-044260	LGC PROPERTIES LLC	$	4.10
262717-000000-012030	LGI HOME FLORIDA LLC	$	1.28
262717-000000-012110	LGI HOMES FLORIDA LLC	$	1.88
262717-000000-012120	LGI HOMES FLORIDA LLC	$	1.88
233008-000000-043010	LHOIST NORTH AMERICA OF ALABAMA INC	$	1.28
232824-000000-042010	LHV TRUST	$	1.79
313118-000000-011610	LI ONELIO TAM	$	2.03
313117-000000-022290	LI QINGUO	$	2.05
283028-000000-023190	LI ZHONG CHAO	$	4.10
313128-000000-022310	LIBEL MARK	$	2.05
242810-000000-032440	LIBERTORE LARRY JR	$	1.33
242810-178712-001105	LIBERTORE LAWRENCE PAUL JR EST	$	1.33
313118-000000-021290	LIBRINO STEVE	$	2.03
262617-000000-031210	LIBURD MIGDALIA	$	1.59
303130-000000-021400	LICATA TUCKER	$	2.03
303122-000000-024280	LICHTENWALTER DERRICK	$	4.10
303103-000000-012100	LICIAGA AXEL	$	2.03
313121-000000-012260	LIDDY PATRICK JAMES	$	2.05
262616-000000-032290	LIEBE JOHN W JR ESTATE OF	$	2.60
303101-000000-012270	LIEBIG DAREN LEE JR	$	2.03
303110-000000-044360	LIEBL MARK	$	2.05
313106-000000-013270	LIEDKE RICHARD J ESTATE OF	$	2.48
232725-000000-024030	LIFE CHURCH @ AUBURNDALE INC	$	1.79
272704-725001-003653	LIFEWAY HOMES LLC	$	1.93
303004-000000-032080	LIGHT BRYAN	$	2.05
242817-193500-006141	LIGHTHOUSE MINISTRIES INC	$	1.79
313121-000000-042560	LIGHTSEY GARRETT	$	2.03
302933-000000-024060	LIGHTSEY RANCHES LIMITED	$	0.81
293011-000000-032280	LIGHTSEY RANCHES LTD	$	4.10
293013-000000-023140	LIGHTSEY RANCHES LTD	$	4.26
302933-000000-014100	LIGHTSEY RANCHES LTD	$	0.81
302933-000000-014170	LIGHTSEY RANCHES LTD	$	0.81
302933-000000-022050	LIGHTSEY RANCHES LTD	$	3.23
302933-000000-022110	LIGHTSEY RANCHES LTD	$	0.81
302933-000000-024020	LIGHTSEY RANCHES LTD	$	0.81
302933-000000-032240	LIGHTSEY RANCHES LTD	$	0.81
302933-000000-043020	LIGHTSEY RANCHES LTD	$	0.68
302933-000000-043200	LIGHTSEY RANCHES LTD	$	0.81
302933-000000-043210	LIGHTSEY RANCHES LTD	$	0.81
303005-000000-014040	LIGHTSEY RANCHES LTD	$	0.82
303005-000000-014060	LIGHTSEY RANCHES LTD	$	0.81
303005-000000-031020	LIGHTSEY RANCHES LTD	$	0.71
303010-000000-024010	LIGHTSEY RANCHES LTD	$	0.05
303020-000000-013080	LIGHTSEY RANCHES LTD	$	0.82
303020-000000-013100	LIGHTSEY RANCHES LTD	$	0.82
303021-000000-012080	LIGHTSEY RANCHES LTD	$	0.49

303021-000000-022070	LIGHTSEY RANCHES LTD	$	0.57
303021-000000-022100	LIGHTSEY RANCHES LTD	$	0.82
303021-000000-031010	LIGHTSEY RANCHES LTD	$	0.49
303021-000000-031020	LIGHTSEY RANCHES LTD	$	0.82
303021-000000-031100	LIGHTSEY RANCHES LTD	$	0.82
303021-000000-032070	LIGHTSEY RANCHES LTD	$	2.77
303021-000000-043020	LIGHTSEY RANCHES LTD	$	4.98
303021-000000-044040	LIGHTSEY RANCHES LTD	$	0.64
303028-000000-033160	LIGHTSEY RANCHES LTD	$	4.08
303028-000000-044060	LIGHTSEY RANCHES LTD	$	4.04
272706-726508-000800	LILAC POINTE HOMEOWNERS ASSOCIATION INC	$	1.96
313116-000000-033560	LILLARD SCOTT C	$	2.05
293125-000000-033360	LILLY JUSTIN	$	2.09
273031-000000-022020	LILLY R KENT	$	1.28
283206-000000-033250	LILY LAKE GOLF & RV RESORT POA INC	$	1.28
273201-000000-011030	LILY LAKE GOLF & RV RESORT PROP OWNERS ASSN INC	$	1.28
273201-000000-012200	LILY LAKE GOLF & RV RESORT PROPERTY OWNERS ASSOCIATION IN(	$	1.28
273201-000000-012210	LILY LAKE GOLF & RV RESORT PROPERTY OWNERS ASSOCIATION IN(	$	1.28
293123-000000-042200	LIM MARIYA V	$	2.06
293125-000000-011270	LIMA GIONALDO PEREIRA	$	2.09
293125-000000-011300	LIMA GIONALDO PEREIRA	$	2.09
303123-000000-012250	LIMA GIONALDO PEREIRA	$	2.05
303122-000000-013410	LIMA HECTOR R GONZALEZ	$	2.05
313213-000000-032420	LINARES ANTONIO G RODRIGUEZ	$	2.06
313119-000000-034250	LINCKS JOHN R	$	2.11
262819-000000-044040	LINCOLN CITRUS LAKES LTD	$	1.89
252726-000000-013060	LINDAMAN NICHOLAS ADAM	$	1.28
303112-000000-023300	LINDAMOOD DENVER EDWARD JR	$	2.03
293127-000000-022540	LINDARTO CORNELIUS	$	2.06
303130-000000-031180	LINDAUER BRIAN	$	2.03
313120-000000-032390	LINDBACK AIRIANA A	$	2.03
303129-000000-014280	LINDBACK BRIAN	$	2.05
303103-000000-033330	LINDBACK BRIAN E	$	2.37
313118-000000-031340	LINDBACK CRAIG S	$	2.03
303103-000000-033320	LINDBACK JONATHON M	$	2.37
303125-000000-021250	LINDBACK SEANNA	$	2.05
21-021598	LINDE LEASED EQUIPMENT & TAX DEPARTMENT	$	0.77
313116-000000-044310	LINDGREN ERIK ANTHONY GEORGE	$	2.05
303123-000000-011230	LINDMAR JONATHAN C	$	2.05
303120-000000-013270	LINDSAY CHARLES	$	2.05
303127-000000-012340	LINDSAY JOSEPH & HENDEE JADELYN	$	2.05
303124-000000-044300	LINDSEY JUSTIN WADE	$	2.09
303127-000000-044290	LINDSKOOG TIM	$	4.10
313116-000000-033490	LINDSKOOG TIMOTHY	$	2.05
303103-000000-031490	LINEBACK SCOTT	$	2.39
313211-000000-011020	LINEHAN NICHOLAS	$	2.03
303120-000000-024130	LINFORD JAY M	$	2.03
293126-000000-021600	LINK MICHAEL A	$	2.06
303130-000000-041510	LINK PAUL S	$	2.03
313106-000000-034060	LINTHICUM NICHOLAS	$	2.11
313211-000000-021190	LINTHICUM RYAN K	$	2.03

262619-000000-044330	LINTON ATHELENE	$	1.61
303123-000000-024330	LINTON LOURNISE	$	2.05
303123-000000-024340	LINTON LOURNISE	$	2.05
313118-000000-012290	LIPFERT VERNON LEE	$	2.03
313118-000000-012300	LIPFERT VERNON LEE	$	2.03
313109-000000-043450	LIPKER LOGAN	$	2.09
293124-000000-024350	LIPKO CAROLINE J	$	2.09
303115-000000-042240	LIPPOLIS WILLIAM	$	4.10
313224-000000-021350	LIPSCOMB KEVIN	$	2.06
313108-000000-032260	LIRA CARLOS G	$	2.06
303112-000000-041420	LIRETTE TIMOTHY J	$	2.03
313214-000000-021130	LISANDI C A D O	$	2.03
313130-000000-043220	LISBURG RODNEY	$	2.11
313203-000000-041170	LISENBY JIMMY A	$	2.03
313127-000000-031320	LISENBY LANE AUSTIN	$	2.05
303124-000000-024340	LISTER WILLIAM	$	2.05
303130-000000-042100	LITAKER BOBBY D	$	2.03
303112-000000-024330	LITCHER JOSEPH	$	2.03
313211-000000-021240	LITCHFIELD KURT	$	2.03
263113-000000-024020	LITTLE KENNETH C	$	1.28
313120-000000-023300	LITTLE KEVIN J	$	2.03
303119-000000-011450	LITTLE MICHAEL JOHN	$	2.03
303009-000000-021200	LITTLE ROBERT & GROSS DALLAS RAY JR	$	4.10
282829-000000-032050	LITTLE ROBERT A	$	1.48
282829-000000-032060	LITTLE ROBERT A	$	0.74
282829-000000-032100	LITTLE ROBERT A	$	0.74
282829-000000-032110	LITTLE ROBERT A	$	0.74
282829-000000-032180	LITTLE ROBERT A	$	1.28
282829-000000-032210	LITTLE ROBERT A	$	0.63
282829-000000-032240	LITTLE ROBERT A	$	1.28
282829-000000-032250	LITTLE ROBERT A	$	2.94
282829-000000-032260	LITTLE ROBERT A	$	1.28
282829-000000-032280	LITTLE ROBERT A	$	1.28
282829-000000-034070	LITTLE ROBERT A	$	1.68
282829-000000-034080	LITTLE ROBERT A	$	0.74
282830-000000-012010	LITTLE ROBERT A	$	2.92
282830-000000-012060	LITTLE ROBERT A	$	0.74
282830-000000-012180	LITTLE ROBERT A	$	0.74
282830-000000-014050	LITTLE ROBERT A	$	0.74
282830-000000-014070	LITTLE ROBERT A	$	0.88
282830-000000-014120	LITTLE ROBERT A	$	2.20
282830-000000-014130	LITTLE ROBERT A	$	0.13
282830-000000-031010	LITTLE ROBERT A	$	1.63
282830-000000-032090	LITTLE ROBERT A	$	0.75
313106-000000-034730	LITTLECHILD JOHN R	$	2.11
313105-000000-013420	LITTLEFIELD THOMAS	$	2.60
313203-000000-031500	LITTLEJOHN KENNETH A	$	1.86
303103-000000-031500	LITTLETON JESSICA	$	2.39
303124-000000-012510	LITTRELL ADAM	$	2.05
313134-000000-011280	LITTRELL THOMAS LEROY	$	2.06
313134-000000-032200	LITZELL MICHAEL & RASZKA BRITTANY	$	2.05

313121-000000-044290	LIU DAVID	$	2.01
303102-000000-031350	LIU ROSARY A	$	2.44
313117-000000-012360	LIVASY CHRIS	$	2.05
242816-182500-000106	LIVEABLE SOLUTIONS	$	1.91
293125-000000-023080	LIVELY RICHARD SCOTT	$	2.06
303113-000000-041160	LIVELY WESTON & CRUZ RYAN	$	2.05
303125-000000-021280	LIVERETT JORDON	$	2.05
313116-000000-044340	LIVINGSTON COLT L	$	2.05
303129-000000-023380	LIVINGSTON DAVID	$	2.05
232811-026500-000737	LIVINGSTON LIDA	$	1.79
303110-000000-014510	LIVINGSTON MICHAEL B	$	2.05
313119-000000-033130	LIZANO ROBERTO C	$	2.11
303124-000000-043310	LIZARRZLDE ERIK SEAN	$	2.05
262609-000000-033020	LIZZA S RICHARD E	$	4.92
313130-000000-031020	LJM VENTURES LLC	$	2.05
313130-000000-031490	LJM VENTURES LLC	$	2.05
313130-000000-031500	LJM VENTURES LLC	$	2.05
313130-000000-031510	LJM VENTURES LLC	$	2.05
313130-000000-031520	LJM VENTURES LLC	$	2.05
313214-000000-023110	LJM VENTURES LLC	$	2.03
313214-000000-023120	LJM VENTURES LLC	$	2.03
313214-000000-023130	LJM VENTURES LLC	$	2.03
313214-000000-023140	LJM VENTURES LLC	$	2.03
313214-000000-023150	LJM VENTURES LLC	$	2.03
313109-000000-032310	LJUNA DANIJEL	$	2.09
303102-000000-014370	LLANES ANDRES	$	2.05
303129-000000-032580	LLANES CELIO	$	2.05
303120-000000-011440	LLANES LUIS ALVAREZ	$	2.05
293125-000000-024230	LLERENA MAGALY DENISSE	$	2.06
303112-000000-021210	LLEWELLYN MICHAEL	$	2.03
293127-000000-024050	LLORENS ORLANDO	$	2.06
303125-000000-044320	LLOSSAS PABLO	$	2.03
313201-000000-034060	LLOY WAYNE	$	2.03
303101-000000-033181	LLOYD ARTHUR P	$	0.19
303114-000000-012280	LLOYD BARRY	$	2.05
323218-000000-034350	LLOYD BRIAN	$	2.15
313116-000000-044490	LLOYD ERIC S	$	2.05
313135-000000-024200	LLOYD JASON	$	2.05
313212-000000-033300	LLOYD JESSICA	$	2.05
293125-000000-043490	LLOYD MITCHELL D	$	2.06
313214-000000-011590	LLOYD PARKER	$	2.03
242905-274690-001722	LLOYD RAYMOND W	$	1.79
303126-000000-011210	LLOYD SCOTT	$	2.05
303115-000000-024400	LLOYD TIM	$	4.10
303102-000000-034460	LLOYD TIMOTHY	$	2.03
313202-000000-031170	LLSCOTT HOLDINGS LLC	$	1.95
242815-000000-023010	LMJ WELDING & FAB INC	$	1.33
303125-000000-043080	LOADHOLTES ROBERT W JR	$	2.03
313133-000000-021270	LOAR KELLIANNE	$	2.05
313201-000000-041190	LOBDELL DEAN	$	2.03
313130-000000-014550	LOBRUTTO ADAM	$	2.05

263202-000000-011150	LOCHNER RUTH D	$	3.26
233001-000000-041230	LOCKARD JUDY A	$	3.29
232601-000000-032090	LOCKE DALE A	$	3.26
232601-000351-000420	LOCKE DALE A	$	1.28
232712-000000-041130	LOCKE DALTON	$	1.28
303129-000000-011370	LOCKHART JAMES	$	2.05
293126-000000-034310	LOCKLEAR CALEB	$	2.09
313210-000000-013220	LOCKLIEAR RYAN	$	2.05
303110-000000-014240	LOCKWOOD MICHAEL	$	4.09
293125-000000-043540	LOCUS ADRIANA	$	2.06
313127-000000-023300	LODUCA MATTEO	$	2.05
323218-000000-032280	LOEHR MICKEY	$	2.05
303120-000000-013540	LOFGREN DOUGLAS	$	2.05
313118-000000-022250	LOG HOMES BY J & G LLC	$	2.03
313120-000000-034290	LOGGINS CORBIN	$	2.03
303119-000000-023270	LOGGINS DOUG	$	2.03
313128-000000-031330	LOGUE JAMES	$	2.06
313212-000000-014180	LOHRY KIMBERLY TAYLOR	$	2.06
313120-000000-033310	LOMBARDI VINNY J	$	2.03
313129-000000-034210	LOMBARDO ALDO	$	2.09
313107-000000-021410	LOMBARDO ANTHONY	$	2.01
303110-000000-022270	LOMBARDO ARTHUR	$	4.10
313210-000000-033180	LOMBARDO TINA	$	2.03
293128-000000-042490	LOMBARDO WILLIAM R C	$	2.06
313202-000000-024400	LOMELI JUAN M NUNO	$	2.03
313128-000000-031400	LOMONICO ANTHONY	$	2.06
313203-000000-021340	LOMONICO CRISTINA	$	2.03
303103-000000-031530	LOMONICO MICHAEL F	$	2.39
303130-000000-041580	LOMONTE ENMANUEL MACIAS	$	2.03
303130-000000-023390	LOMSKI JUSTIN	$	2.03
313117-000000-043330	LONDO NICHOLAS F	$	2.05
293003-000000-022070	LONDONO FABIAN	$	2.06
293003-000000-022340	LONDONO FABIAN	$	2.06
313106-000000-033170	LONDONO FABIAN	$	2.46
293126-000000-042380	LONDONO RICARDO	$	2.06
303115-000000-023230	LONELY TREE LLC	$	2.05
303115-000000-023240	LONELY TREE LLC	$	2.05
303115-000000-023250	LONELY TREE LLC	$	1.03
313212-000000-022200	LONEWOLF2112ENTERPRISES INC	$	2.06
293126-000000-041340	LONG CHRISTOPHER	$	2.09
303122-000000-031260	LONG CHRISTOPHER	$	2.05
303101-000000-043350	LONG DAVID A	$	2.03
313213-000000-043390	LONG ELIJAH C	$	2.06
313119-000000-041110	LONG JAMES	$	2.03
313203-000000-021330	LONG JAMES	$	2.03
303130-000000-023290	LONG JOHN R	$	2.03
293125-000000-041410	LONG KEITH A	$	2.06
313204-000000-011250	LONG NORMAN L	$	1.80
313117-000000-023220	LONG VINCENT D	$	2.03
293127-000000-021280	LONGENBARGER WILLIAM F	$	2.06
313127-000000-031420	LONGHITANO WESLEY K & LONGHITANO KELLY A	$	2.05

273014-927044-000050	LONGLEAF CONDIMINIUM ELEVEN CONDOMINIUM ASSOCIATION II	$	1.90
313129-000000-042040	LONGO PAUL	$	2.11
313117-000000-043260	LONGUEUIL STEPHEN	$	2.05
232923-000000-042110	LONGWOOD PLACE POA INC	$	1.28
242607-000000-024530	LONSWAY BRENDA L ESTATE OF	$	3.34
303127-000000-034290	LOONEY STEVEN R	$	2.05
313202-000000-022290	LOONEY STEVEN R	$	2.03
313116-000000-032150	LOOP LAWRENCE	$	2.05
293126-000000-034320	LOOSIER WESTON	$	2.09
313117-000000-034290	LOPEZ ADRIAN	$	2.05
303121-000000-032370	LOPEZ ALEXIS	$	4.08
252601-000000-013220	LOPEZ ALICIA	$	3.26
313109-000000-034150	LOPEZ ANGELA	$	2.09
303128-000000-034210	LOPEZ ANTONIO	$	2.05
313211-000000-012110	LOPEZ ARIEL	$	2.03
303122-000000-013450	LOPEZ ARIEL W FUENTES & FUENTES KEVIN	$	2.05
313133-000000-042220	LOPEZ CALLEJA ERIC	$	2.05
303120-000000-034460	LOPEZ CARLOS	$	2.05
313128-000000-033330	LOPEZ CHRISTIAN	$	2.09
303129-000000-012170	LOPEZ CHRISTOPHER	$	2.05
303113-000000-021360	LOPEZ DAMIAN	$	2.05
313118-000000-044280	LOPEZ DANIEL	$	2.11
303119-000000-022640	LOPEZ ELMER	$	2.03
293127-000000-042430	LOPEZ FRANK	$	2.06
293126-000000-044510	LOPEZ GUERRERO	$	2.09
313130-000000-032520	LOPEZ GUTIERREZ JAVIER	$	2.05
303120-000000-041480	LOPEZ JAVIER ARRENDONDO	$	2.05
303130-000000-032310	LOPEZ JORDAN	$	2.03
303113-000000-034020	LOPEZ JOSE	$	2.03
303129-000000-041370	LOPEZ JOSE	$	2.05
313201-000000-042060	LOPEZ JOSE	$	2.05
303103-000000-033360	LOPEZ JULIO	$	2.37
313119-000000-034130	LOPEZ LEYANES SILVA	$	2.11
242908-278500-001214	LOPEZ LOUIS JR ESTATE OF	$	1.79
313108-000000-041050	LOPEZ MARCEL E ESTATE OF	$	2.06
313109-000000-014240	LOPEZ MICHAEL	$	2.09
313121-000000-011350	LOPEZ MICHAEL	$	2.03
313105-000000-032320	LOPEZ MICHEL A	$	2.05
303124-000000-011380	LOPEZ MILTON	$	2.05
313210-000000-014360	LOPEZ OLIVIA	$	2.03
313214-000000-023220	LOPEZ ORTIZ LUIS A	$	2.03
313117-000000-031350	LOPEZ OSMAN J	$	2.06
313210-000000-011240	LOPEZ PEDRO	$	2.05
313201-000000-031150	LOPEZ PHYLLIP	$	2.03
293128-000000-042560	LOPEZ RANDY	$	2.06
303110-000000-034170	LOPEZ REINIER	$	4.11
293011-000000-033290	LOPEZ RICHARD	$	2.05
303130-000000-033340	LOPEZ ROBERT	$	2.11
293128-000000-042570	LOPEZ RONER	$	2.06
262710-000000-033130	LOPEZ ROSA MARIA	$	3.39
313204-000000-031180	LOPEZ RUBEN A	$	1.75

313135-000000-041410	LOPEZ SKYLER ANN	$	2.05
313120-000000-032450	LOPEZ STEWART	$	2.03
293125-000000-011360	LOPEZ TONY	$	2.09
313116-000000-013340	LOPP JONATHON PAUL	$	2.05
313203-000000-014150	LOPRESTI DAVID	$	2.03
313121-000000-023230	LORD BETTYAN	$	2.03
303115-000000-032040	LORD BRAD	$	4.10
313106-000000-041450	LORD BRAD	$	2.03
20-137212	LORD IS GOOD	$	2.30
313120-000000-013320	LORENZ STEVEN	$	2.01
313127-000000-012240	LORENZ WILLIAM A JR	$	2.05
313128-000000-011280	LORENZO ABEL	$	2.05
313129-000000-023320	LORENZO JEANILIER	$	2.11
303113-000000-042480	LORENZO JOE DAVID	$	2.05
303103-000000-033560	LORENZO JOSE M PEREZ	$	2.37
303115-000000-024430	LORENZO STEPHAN	$	2.05
303120-000000-043250	LORET DE MOLA ARTURO A	$	2.05
313202-000000-023190	LORINO BRANDON S J & LORINO BRITTANY E	$	2.01
313121-000000-042110	LORINO THOMAS	$	2.03
313213-000000-013280	LORNE KEVIN	$	2.06
293127-000000-014190	LOSANA ALEJANDRO CORTES	$	2.06
313213-000000-044280	LOSCHE RICHARD W	$	2.06
313210-000000-012030	LOST SHAKER OF SALT HOLDINGS LLC	$	2.05
313211-000000-024240	LOTHRIDGE CAMERON W	$	2.03
293126-000000-043480	LOTITO CHRISTINE	$	2.09
303101-000000-012280	LOTT ALAN	$	4.06
303101-000000-011300	LOTT WILLIAM DAVID	$	2.43
242524-000000-033140	LOTVESTORS LLC	$	1.10
242607-000000-011190	LOTVESTORS LLC	$	3.34
242607-000000-041070	LOTVESTORS LLC	$	3.34
242607-000000-043120	LOTVESTORS LLC	$	3.34
242607-000000-044250	LOTVESTORS LLC	$	3.33
242607-000000-044510	LOTVESTORS LLC	$	3.32
263201-000000-034160	LOTVESTORS LLC	$	2.52
303103-000000-043310	LOTVESTORS LLC	$	2.03
313118-000000-042290	LOUCKS ROBERT	$	2.03
303123-000000-041060	LOUDERMILK DYLAN JAYE	$	4.10
303128-000000-044270	LOUDERMILK DYLAN JAYE	$	4.10
293128-000000-022300	LOUDERMILK SHELBY KAYE	$	2.06
313134-000000-024440	LOUDERMILK SHELBY KAYE	$	2.05
303119-000000-024390	LOUIS HIEN KIM	$	2.03
303103-000000-011370	LOUIS TRICIA	$	2.43
293011-000000-023340	LOUISSAINT BRITTNIE KANDRAH	$	2.05
313119-000000-041350	LOUPE HAROLD P	$	2.03
313117-000000-042440	LOUREIRO KEITH	$	2.05
313224-000000-031380	LOVALO TINA BATES	$	2.06
262731-000000-023060	LOVE CHARLES RUFUS SR	$	1.91
303113-000000-034220	LOVE JASON	$	2.03
313128-000000-022120	LOVE MELVIN DEWAYNE & LOVE DANIEL NICOLE	$	2.05
303101-000000-043380	LOVELACE ADRIAN D	$	2.03
303126-000000-023300	LOVELACE JEREMY C	$	2.05

313118-000000-014430	LOVELACE JONATHAN	$	2.03
252826-354761-000140	LOVELL JAMES R	$	1.28
252826-354761-000150	LOVELL JAMES R	$	1.28
303010-000000-043430	LOVELL RENTAL LLC	$	4.09
252914-000000-023030	LOVETT ROY DALE	$	1.28
313127-000000-014320	LOVETTE JAMES S & LOVETTE ADISHA M	$	2.05
293126-000000-021560	LOVETTE STEVE E	$	2.06
313224-000000-022350	LOWBRIDGE SHAWNA L	$	2.06
313105-000000-013340	LOWD JUSTIN R	$	2.61
293128-000000-022350	LOWE DALE R	$	2.06
242831-261490-007422	LOWE GEORGE	$	1.79
313120-000000-022280	LOWE GREGORY H	$	2.03
313132-000000-033090	LOWE LLOYD SINCLAIR	$	2.06
313132-000000-033100	LOWE LLOYD SINCLAIR	$	2.06
313134-000000-034300	LOWELL CONNOR W	$	2.05
313134-000000-034280	LOWELL TIMOTHY	$	2.05
313134-000000-034290	LOWELL TIMOTHY N	$	2.05
313212-000000-021270	LOWEN CORY	$	2.06
293125-000000-011520	LOWER MASON	$	2.09
313118-000000-024430	LOWERY JOHN	$	2.03
252530-000000-014150	LOWERY LONNIE D	$	2.59
303112-000000-021100	LOWERY RANDALL	$	2.03
303125-000000-041400	LOWRY GLENN	$	2.05
20-015438	LOXIN JEAN	$	2.63
303102-000000-031360	LOY TERRY JR	$	2.44
303110-000000-041320	LOYAL ENTERPRISES LLC	$	4.09
313201-000000-044070	LOYD CHELSEY	$	2.05
313127-000000-023020	LOYD DAVID	$	2.05
313203-000000-024370	LOYD JAY	$	2.03
313134-000000-014050	LOYD JUSTIN JAY	$	2.05
313108-000000-042320	LOZANO BENJAMIN ORTIZ	$	2.06
303113-000000-024410	LOZANO DALTON	$	2.05
313201-000000-031320	LOZANO LARRY	$	2.03
313133-000000-033260	LOZANO SERGIO SALVADOR JR	$	2.05
313130-000000-032140	LOZEAU JASON T	$	2.05
293125-000000-042390	LOZINSKI MARIE	$	2.06
252534-000000-022110	LSRC HOLDINGS LLC	$	2.84
252534-000000-022120	LSRC HOLDINGS LLC	$	2.84
252632-000000-042010	LSREM LLC	$	1.28
282716-933613-000940	LT WESTVIEW LLC	$	1.96
232736-015500-006015	LTD FAMILY TRUST LLC	$	1.79
282830-000000-032060	LTD LLC	$	2.98
282830-000000-032070	LTD LLC	$	2.82
282830-000000-032080	LTD LLC	$	0.74
303123-000000-012280	LUBBERGER ALEXANDER C	$	2.05
303123-000000-012080	LUBBERGER ROBERT	$	2.06
313118-000000-031570	LUBKE CHAD	$	2.03
313121-000000-024370	LUCAS COLTON	$	2.03
252633-296500-012020	LUCAS HOWARD C IRREVOCABLE TRUST	$	1.73
252912-000000-041010	LUCAS HOWARD CHARLES REVOCABLE LIVING TRUST	$	1.28
313116-000000-014480	LUCAS NICHOLAS	$	2.05

293125-000000-022050	LUCAS SHARON F	$	4.14
303125-000000-011410	LUCCARELLI SHAWN	$	2.05
313118-000000-031540	LUCCHINI JOSEPH	$	2.03
303103-000000-034370	LUCENTE JAMES P	$	2.03
313118-000000-041250	LUCHSINGER TRACY	$	2.03
303126-000000-024200	LUCIDO STEPHEN & LUCIDO BOBBI	$	4.09
293126-000000-041570	LUCIER ANTHONY J	$	2.09
303130-000000-011590	LUCK KAITLYN	$	2.03
293127-000000-014380	LUCK KEVIN JR	$	2.06
283019-947800-025010	LUCKY UTTER LLC	$	3.22
283019-947800-025050	LUCKY UTTER LLC	$	2.68
283019-947800-029011	LUCKY UTTER LLC	$	4.16
293128-000000-032290	LUCUTA LIVIU	$	2.06
313134-000000-022320	LUDERMAN JOHN	$	2.05
293127-000000-043080	LUDLUM CHARLES H	$	2.06
313211-000000-024250	LUDWIG CHELSEA NICOLE	$	2.03
293124-000000-024120	LUDWIG CHRIS	$	2.09
313129-000000-044130	LUDWIG LAWRENCE F	$	2.11
303120-000000-041520	LUDWIG SIDNEY A	$	2.05
252734-000000-041140	LUEDKE WILLIAM A	$	1.63
313116-000000-033450	LUGO CARLOS J ROSAS	$	2.05
313201-000000-033290	LUGO HECTOR L	$	2.03
313109-000000-043050	LUGONES YOSNEY GONZALEZ	$	2.06
303113-000000-022360	LUIKART MICHAEL S	$	2.05
313109-000000-023530	LUISI STEPHEN J III	$	2.06
313107-000000-021380	LUJAN GERARDO ORTEGA	$	2.03
313120-000000-032510	LUKAS EDWARD SEAN	$	2.03
313106-000000-031380	LUKE JAMES T III	$	2.45
232836-138500-002022	LUKE LAND COMPANY	$	1.79
232913-000000-023090	LUKES INVESTMENTS LLC	$	1.33
313128-000000-033360	LULFS ABIGAIL	$	2.09
313128-000000-033350	LULFS BRIAN	$	2.09
303112-000000-024290	LULFS LUKE	$	2.03
303120-000000-011520	LUNA DANIEL J V	$	2.03
313109-000000-023470	LUND TANNER	$	2.09
313120-000000-024230	LUNDBERG VINCENT J SR	$	2.03
313135-000000-024110	LUNDE GERALD M	$	2.15
303129-000000-043130	LUNDQUIST JUSTIN	$	2.05
313130-000000-014310	LUNDY FELICIA	$	2.05
313134-000000-044220	LUNN DUANE	$	2.05
293126-000000-042320	LUNN JACK L JR	$	2.06
303130-000000-031380	LUNNEY MAUREEN ELIZABETH	$	2.03
313106-000000-034520	LUNSFORD LILLIAN	$	2.11
293127-000000-021390	LUONG BEN V	$	2.06
313210-000000-014260	LUONG BEN V	$	2.05
313210-000000-021280	LUONG BEN V	$	2.05
313212-000000-033260	LUONG BEN V	$	2.05
313213-000000-044270	LUONG BEN V	$	2.06
262836-000000-033330	LUPIEN NATALIE M	$	1.31
293128-000000-023330	LUQUE JOHNNY L III	$	2.06
303126-000000-012250	LUQUE NICHOLAS	$	2.05

232901-139410-001060	LUQUEZ BYRON	$	1.79
303115-000000-043410	LUTSYUK DANIEL Y	$	4.09
303110-000000-042080	LUTZ DAVID W	$	3.80
303110-000000-042170	LUTZ DAVID W	$	2.24
293128-000000-042150	LUTZ JEFFREY JOEL	$	2.06
242524-000000-044070	LUTZ RUTH S	$	2.45
313203-000000-013030	LUXBI LLC	$	1.87
313203-000000-013350	LUXBI LLC	$	1.89
313203-000000-013360	LUXBI LLC	$	1.89
313203-000000-013370	LUXBI LLC	$	1.87
313203-000000-013380	LUXBI LLC	$	1.87
313203-000000-013390	LUXBI LLC	$	1.87
313203-000000-013400	LUXBI LLC	$	1.87
313203-000000-013410	LUXBI LLC	$	1.87
303120-000000-034170	LUXURY MOVERS LLC	$	2.05
262913-000000-041030	LWG FLORIDA PROPERTIES LLC	$	1.86
262913-000000-041060	LWG FLORIDA PROPERTIES LLC	$	1.86
313109-000000-034310	LYCO 3 LLC	$	2.09
313109-000000-034320	LYCO 3 LLC	$	2.09
313211-000000-013550	LYCO 3 LLC	$	2.03
262725-000000-034190	LYNCH DENISE	$	1.28
262725-000000-034180	LYNCH DENISE L	$	1.28
293126-000000-043370	LYNCH JOSHUA M	$	2.09
313105-000000-031340	LYNCH KURTIS LEE	$	2.57
263105-000000-031100	LYNCH MICHAEL	$	0.52
313129-000000-032240	LYNCH MICHAEL	$	2.11
313212-000000-033210	LYNCH MICHAEL THOMAS	$	2.05
303115-000000-033290	LYNCH WILLIAM BLAIR	$	4.10
252704-000000-021020	LYNN JEFFREY A	$	1.28
313120-000000-041390	LYNN JEFFREY SCOTT	$	2.03
242607-000000-013570	LYNN JOE MAC	$	3.34
313212-000000-021190	LYNN JULIE	$	2.06
313213-000000-013080	LYNN MARLON D	$	2.06
313127-000000-024440	LYNN TODD	$	2.05
313129-000000-021350	LYONS DAVID	$	2.11
262808-000000-033010	LYONS INDUSTRIAL CORP	$	1.31
252726-000000-013090	LYONS JOHN W	$	1.28
303129-000000-011440	LYONS JUNIOR	$	2.05
303127-000000-041030	LYONS ROBERT	$	4.10
303120-000000-041500	LYONS THOMAS E	$	2.05
313106-000000-031360	LYSOWSKI WOJCIECH	$	2.46
313128-000000-031050	LYTLE BRIAN	$	2.06
313129-000000-033080	LYTLE JASON	$	2.09
313129-000000-033230	LYTLE LEWIS	$	2.09
303122-000000-012240	LYTTLE PAUL	$	2.05
313224-000000-031220	M & C MECHANICAL SOLUTIONS	$	2.06
293126-000000-011180	M & J LANDS LLC	$	4.14
303009-000000-012070	M & J LANDS LLC	$	4.10
303101-000000-021260	M & J LANDS LLC	$	2.03
303101-000000-031420	M & J LANDS LLC	$	4.84
303102-000000-034050	M & J LANDS LLC	$	2.03

303102-000000-041290	M & J LANDS LLC	$	2.05
303102-000000-041300	M & J LANDS LLC	$	2.05
303103-000000-032430	M & J LANDS LLC	$	2.03
303103-000000-032500	M & J LANDS LLC	$	2.03
303110-000000-021300	M & J LANDS LLC	$	2.05
303110-000000-022140	M & J LANDS LLC	$	4.10
303110-000000-024070	M & J LANDS LLC	$	4.11
303114-000000-013040	M & J LANDS LLC	$	2.05
303114-000000-013260	M & J LANDS LLC	$	2.03
303114-000000-034070	M & J LANDS LLC	$	4.10
303115-000000-013100	M & J LANDS LLC	$	4.10
303115-000000-013190	M & J LANDS LLC	$	4.10
303115-000000-014040	M & J LANDS LLC	$	4.10
303115-000000-024150	M & J LANDS LLC	$	4.10
303115-000000-033020	M & J LANDS LLC	$	2.05
303115-000000-033130	M & J LANDS LLC	$	4.10
303115-000000-041140	M & J LANDS LLC	$	4.10
303115-000000-041190	M & J LANDS LLC	$	2.05
303115-000000-043210	M & J LANDS LLC	$	4.10
303121-000000-033070	M & J LANDS LLC	$	4.08
303121-000000-033270	M & J LANDS LLC	$	4.08
303122-000000-021050	M & J LANDS LLC	$	3.07
303122-000000-034010	M & J LANDS LLC	$	4.10
303122-000000-034020	M & J LANDS LLC	$	2.05
303123-000000-013150	M & J LANDS LLC	$	4.10
303123-000000-013190	M & J LANDS LLC	$	2.05
303123-000000-013200	M & J LANDS LLC	$	2.05
303126-000000-042360	M & J LANDS LLC	$	4.09
303127-000000-013120	M & J LANDS LLC	$	2.05
303127-000000-013300	M & J LANDS LLC	$	4.11
303127-000000-031340	M & J LANDS LLC	$	4.11
303127-000000-033030	M & J LANDS LLC	$	4.11
303127-000000-042410	M & J LANDS LLC	$	4.10
303128-000000-031310	M & J LANDS LLC	$	2.05
303128-000000-031320	M & J LANDS LLC	$	2.05
303128-000000-032190	M & J LANDS LLC	$	4.10
313106-000000-013290	M & J LANDS LLC	$	0.38
313106-000000-014210	M & J LANDS LLC	$	2.03
313203-000000-011030	M & J LANDS LLC	$	3.47
323207-000000-044050	M & J LANDS LLC	$	0.40
262826-000000-043010	M & K SCHREIBER FAMILY PARTNERSHIP LTD	$	1.89
313109-000000-044190	M & M PROPERTY HOLDINGS LLC	$	2.06
313109-000000-044270	M & M PROPERTY HOLDINGS LLC	$	2.06
313109-000000-044310	M & M PROPERTY HOLDINGS LLC	$	2.06
32-179429	M C I COMMUNICATIONS SERVICES LLC	$	0.18
32-170321	M C I METRO ACCESS TRANSMISSION SERVICES LLC	$	5.00
32-183288	M C I METRO ACCESS TRANSMISSION SERVICES LLC	$	4.28
32-183289	M C I METRO ACCESS TRANSMISSION SERVICES LLC	$	2.50
232711-000000-033070	M&B CROSSROADS INC	$	1.28
252433-000000-034040	M&M INVESTING TAMPA BAY	$	4.14
303125-000000-031390	MA LOAN T	$	2.05

262831-641445-000052	MAANI ALEYAMMA & THOMAS BLESSY MARY	$	1.86
313119-000000-014270	MAC INVESTMENT GROUP INC	$	2.03
313120-000000-042430	MACALPINE CHRIS	$	2.03
303120-000000-022270	MACALUSO STEVEN	$	2.03
303113-000000-013340	MACAYA EDUARDO ARTURO	$	2.03
303125-000000-043390	MACDONALD CHRSITOPHER	$	2.05
303101-000000-033120	MACDONALD KENNETH ESTATE OF	$	4.84
303120-000000-012430	MACDONALD KRISTOPHER M	$	2.03
242819-214000-004010	MACDONALD MARK ALAN	$	1.79
313224-000000-012320	MACDONALD WILLIAM G	$	2.06
293126-000000-013340	MACE JOSEPH M	$	2.09
313201-000000-032040	MACEDO ALLISON R	$	2.03
313213-000000-022290	MACEDO PEDRO & ARROYO ELIZABETH	$	2.06
252635-298000-025101	MACEDONIAN SERVICE FOUNDATION INC	$	0.91
313121-000000-043210	MACFARLAND NOEL K	$	2.01
303115-000000-013310	MACFARLAND RANDY	$	2.05
313210-000000-031100	MACFARLANE DAVID	$	2.05
303111-000000-022340	MACFEAT RORY JOSEPH	$	2.05
303123-000000-034200	MACHADO DAVID & AGUIAR MARTIZA	$	4.10
303123-000000-034210	MACHADO DAVID & AGUIAR MARTIZA	$	4.10
293126-000000-022450	MACHIN JOSE J DOMINGUEZ	$	2.06
303125-000000-024360	MACHIN PAUL	$	2.05
313202-000000-033230	MACHIN WILLIAM	$	1.95
313118-000000-031350	MACIAS KEVIN M	$	2.03
303120-000000-034360	MACIAS LILIANNE	$	2.05
313120-000000-013380	MACK ARTHUR R	$	2.01
303129-000000-014100	MACK JASON L	$	2.05
303124-000000-031280	MACK KYLE & MACK AISLINN	$	2.05
303113-000000-034290	MACKENS ROLF	$	2.03
313128-000000-043280	MACKENZIE OFF ROAD ADVENTURES LLC	$	2.09
313116-000000-031370	MACKEY ETHAN	$	2.05
303129-000000-033350	MACKLIN RYAN S	$	2.05
303127-000000-041020	MACKS DWAYNE	$	2.05
293128-000000-042070	MACLAREN DAVID B	$	2.06
222615-000000-012330	MACMEEKEN ALLEN	$	3.45
252727-000000-021020	MACPHEE MARK	$	1.28
323218-000000-041100	MACPHERSON KEVIN WILLIAM	$	2.05
313130-000000-012550	MACPHERSON THOMAS EDWARD	$	2.06
313201-000000-044210	MACQUEEN JACOB S	$	2.05
313128-000000-043320	MACRIDES JESSICA	$	2.09
262808-529010-001210	MAD DOG 52 LLC	$	1.89
313118-000000-022230	MADALENA FERNANDO	$	2.03
303113-000000-042110	MADD ASSETS LLC	$	2.05
313117-000000-042430	MADDISON VICTORIA A	$	2.05
303113-000000-022250	MADDOX AUSTIN F	$	2.05
313132-000000-023060	MADDOX DEREK R	$	2.06
262817-542300-000322	MADDOX JOHN L JR ET AL	$	1.89
262817-542300-000332	MADDOX JOHN L JR ET AL	$	1.89
313120-000000-042100	MADDOX KEVIN	$	2.03
262710-000000-033190	MADDOX WILLIAM	$	1.16
283027-000000-044150	MADDOX YVONNE	$	3.91

283027-000000-044160	MADDOX YVONNE	$	3.91
313204-000000-011170	MADHERE WIX KINGSLEY	$	1.78
313202-000000-014290	MADISON COURT ENTERPRISES LLC	$	2.03
313202-000000-014300	MADISON COURT ENTERPRISES LLC	$	2.03
313126-000000-043340	MADL MARK	$	2.05
313120-000000-024380	MADRAZO VICTOR M	$	2.03
313116-000000-044350	MADRIGAL ADRIAN G	$	2.05
293127-000000-022350	MADRIGAL ALEJANDRO	$	2.06
282829-935950-000221	MADUS JOHN P & DAVIS SANDRA K	$	1.28
313201-000000-041180	MAFERA JEFFREY	$	2.03
313201-000000-032300	MAGEE THOMAS	$	2.03
313203-000000-022130	MAGEE THOMAS RICHARD	$	2.03
303126-000000-022470	MAGEE TYLER	$	2.05
272706-726500-030105	MAGGARD WENDALL J	$	1.31
293126-000000-033400	MAGGIO TONY J	$	2.09
303130-000000-033400	MAGIEROWSKI DANIEL	$	2.11
313129-000000-023520	MAGLIO AMANDA M	$	2.11
263202-000000-012250	MAGNATRONIX CORP	$	3.26
263202-000000-021100	MAGNATRONIX CORP	$	3.26
263201-000000-034100	MAGNATRONIX CORPORATION	$	1.48
263201-000000-034130	MAGNATRONIX CORPORATION	$	1.28
263201-000000-034210	MAGNATRONIX CORPORATION	$	1.28
263201-000000-044010	MAGNATRONIX CORPORATION	$	3.32
263202-000000-011020	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011050	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011080	MAGNATRONIX CORPORATION	$	3.23
263202-000000-011130	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011170	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011200	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011240	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011270	MAGNATRONIX CORPORATION	$	4.50
263202-000000-011300	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011320	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011360	MAGNATRONIX CORPORATION	$	3.26
263202-000000-011380	MAGNATRONIX CORPORATION	$	3.20
263202-000000-012020	MAGNATRONIX CORPORATION	$	3.33
263202-000000-012090	MAGNATRONIX CORPORATION	$	3.34
263202-000000-012100	MAGNATRONIX CORPORATION	$	3.34
263202-000000-012110	MAGNATRONIX CORPORATION	$	3.34
263202-000000-012120	MAGNATRONIX CORPORATION	$	3.34
263202-000000-012160	MAGNATRONIX CORPORATION	$	3.34
263202-000000-021010	MAGNATRONIX CORPORATION	$	3.26
263202-000000-021090	MAGNATRONIX CORPORATION	$	3.26
263202-000000-021110	MAGNATRONIX CORPORATION	$	3.26
263202-000000-021120	MAGNATRONIX CORPORATION	$	3.26
263202-000000-021150	MAGNATRONIX CORPORATION	$	3.26
263202-000000-021210	MAGNATRONIX CORPORATION	$	3.58
263202-000000-021240	MAGNATRONIX CORPORATION	$	3.26
263202-000000-021250	MAGNATRONIX CORPORATION	$	3.58
263202-000000-022030	MAGNATRONIX CORPORATION	$	3.26
263202-000000-022060	MAGNATRONIX CORPORATION	$	3.26

263202-000000-022070	MAGNATRONIX CORPORATION	$	3.26
263202-000000-022080	MAGNATRONIX CORPORATION	$	3.75
263202-000000-022090	MAGNATRONIX CORPORATION	$	3.26
263202-000000-022100	MAGNATRONIX CORPORATION	$	3.68
263202-000000-022120	MAGNATRONIX CORPORATION	$	3.26
263202-000000-022130	MAGNATRONIX CORPORATION	$	3.26
263202-000000-022190	MAGNATRONIX CORPORATION	$	3.26
263202-000000-022230	MAGNATRONIX CORPORATION	$	3.26
303120-000000-041210	MAGNUM PROPERTY LLC	$	2.05
303102-000000-031340	MAGNUSON TAYLER	$	2.44
293125-000000-032380	MAGNUSSON MARIA	$	2.09
313127-000000-023250	MAGNY KENS	$	2.05
313210-000000-021180	MAGNY KENS	$	2.05
313119-000000-012060	MAGRI ANDREW	$	2.03
303110-000000-024210	MAGUIRE JAMES & MAGUIRE RACHEL	$	4.09
293126-000000-042340	MAH HOLDINGS INC	$	2.06
272908-000000-024010	MAHAFFEY APARTMENT COMPANY	$	1.86
272908-000000-024020	MAHAFFEY APARTMENT COMPANY	$	1.86
272908-000000-034020	MAHAFFEY APARTMENT COMPANY	$	1.86
262902-000000-021120	MAHAFFEY ASSOCIATES LAKE DEXTER LLC	$	1.89
262902-000000-021170	MAHAFFEY ASSOCIATES LAKE DEXTER LLC	$	1.89
313127-000000-042210	MAHAN SHAWN MICHAEL	$	2.05
313106-000000-033410	MAHARAJ HAMEWATEE	$	2.45
313106-000000-033430	MAHARAJ HAMEWATEE	$	2.45
313117-000000-031320	MAHARAJ HAMEWATEE	$	2.06
313128-000000-022150	MAHDI SYED	$	2.05
313106-000000-041600	MAHER ANDREW	$	2.03
303103-000000-044010	MAHER JOHN AND JENNIE REVOCABLE LIVING TRUST	$	2.03
303103-000000-021410	MAHER NOAH	$	2.03
303110-000000-014040	MAHEU BRAD	$	4.10
303110-000000-014540	MAHEU BRAD A	$	2.05
303110-000000-014420	MAHEU MARCIA E	$	2.05
242524-000000-033380	MAHMOOD NASIR	$	1.79
313108-000000-044260	MAHMOUD ABDEL	$	2.05
293121-000000-042020	MAHMOUD SALLY	$	2.05
313107-000000-044330	MAHMOUD SALLY	$	2.15
303120-000000-022350	MAHON LAURA	$	2.03
293128-000000-044340	MAHONEY COREY	$	2.06
293128-000000-044320	MAHONEY KEILY	$	2.06
293128-000000-044420	MAHONEY MICHAEL	$	2.06
313129-000000-024330	MAHONEY PATRICK W	$	2.11
313120-000000-031300	MAHONEY RICHARD S	$	2.03
313134-000000-022200	MAHONEY RYAN P	$	2.05
303124-000000-021260	MAHONEY SEAN MICHAEL	$	2.05
303120-000000-022420	MAHR JOSHUA ROBERT	$	2.03
252706-298361-000643	MAIALE LAWRENCE A SR	$	1.28
252706-298362-000012	MAIALE LAWRENCE A SR	$	1.28
313127-000000-042190	MAIER BRADLEY JAMES	$	2.05
303124-000000-012260	MAIGNAN JUDITH	$	2.05
293126-000000-013350	MAILHOT JOSHUA	$	2.09
303115-000000-034220	MAIN KEVIN M	$	4.09

303115-000000-034230	MAIN KEVIN M	$	4.09
313120-000000-043330	MAIN PERRY	$	2.03
303111-000000-021380	MAIO ADAM	$	2.05
313129-000000-021120	MAJESKI CARI I	$	2.11
252826-354761-000180	MAJOR HAROLD W	$	1.28
303129-000000-041100	MAK CECILIA	$	2.05
313133-000000-023320	MAKER MICHAEL & MAKER SIANNA	$	2.05
313109-000000-014160	MAKI JASON DAVID	$	2.09
252807-320300-003132	MAKIYAMA KOJI	$	1.28
313203-000000-021380	MAKS KYLE B	$	2.03
262618-000000-033300	MALAVIYA LALKRUSHNA	$	4.54
242607-000000-044760	MALBONE ROGER J	$	3.34
313127-000000-033020	MALCOLM HAROLD C JR	$	2.05
303115-000000-022320	MALCOLM MICHELLE LYNN	$	4.10
302933-000000-043230	MALCOLM TROY	$	2.03
293129-000000-021460	MALDANADO STEVEN	$	2.05
313134-000000-014290	MALDONADO CARLOS JR	$	2.05
313224-000000-021210	MALDONADO DANIEL	$	2.06
303120-000000-024590	MALDONADO IRVIN ROJO	$	2.03
303120-000000-024600	MALDONADO IRVIN ROJO	$	2.03
313129-000000-042530	MALDONADO JORGE D	$	2.11
242919-000000-034020	MALDONADO PABLO	$	1.28
293011-000000-041310	MALDONADO RAFAEL & CISNEROS AMANDA	$	2.05
303124-000000-032360	MALETIC BRIANTE B	$	2.05
303113-000000-034310	MALICOTT CODY	$	2.03
242524-000000-033260	MALIREDDI KRISHNA	$	1.79
313213-000000-013170	MALLA MARCELO	$	2.06
293126-000000-014370	MALLADY MIKE	$	2.09
232730-011400-001330	MALLARD DEVELOPMENT CORPORATION	$	1.28
232730-011400-001340	MALLARD DEVELOPMENT CORPORATION	$	1.28
232822-095012-000600	MALLARD DEVELOPMENT CORPORATION	$	1.33
303123-000000-022420	MALLOW BLAYNE LEWIS	$	2.05
303124-000000-024400	MALLOY PAUL R	$	2.05
303124-000000-024410	MALLOY PAUL R	$	2.05
313117-000000-011460	MALMQUIST DEVON	$	2.06
313120-000000-021460	MALO MARK	$	2.03
303103-000000-021260	MALONE DUSTIN K	$	2.03
313213-000000-014450	MALONE MIKE	$	2.06
313132-000000-013250	MALONE SCOTT	$	2.06
313106-000000-041500	MALONEY JOHN	$	2.03
313134-000000-024500	MALONEY RICHARD K	$	2.05
313213-000000-033090	MALONEY TIM	$	2.06
313106-000000-041490	MALONEY TOM	$	2.03
303124-000000-024520	MALTOS TONY	$	2.05
313105-000000-014310	MALUSKY KENNETH	$	2.05
303102-000000-042220	MAMUD ALEX J	$	2.05
303102-000000-042230	MAMUD ALEX J	$	2.05
303103-000000-012360	MAMUD ALEX J	$	2.03
303102-000000-023350	MAMUD ALEX J JR	$	2.05
303101-000000-021330	MAMUD ALEX JR	$	2.03
303103-000000-014390	MAMUD ALEX JR	$	2.05

313108-000000-031040	MAMUD ALEX JR	$	2.06
313108-000000-031230	MAMUD ALEX JR	$	2.06
293128-000000-032350	MAMUD ALYSHA MARIE	$	2.06
303103-000000-042250	MANAR JESSE	$	2.03
272612-703502-000010	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000020	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000030	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000040	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000050	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000060	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000070	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000080	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000090	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000100	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000110	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000120	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000130	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000140	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000150	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000160	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000170	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000180	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000190	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
272612-703502-000200	MANAZELI INTERNATIONAL HOLDINGS LLC	$	4.80
293127-000000-024100	MANCIL JARED	$	2.06
303101-000000-023350	MANCILLA LUCIANO	$	2.03
323218-000000-021240	MANCILLA MATIAS	$	2.05
303124-000000-033390	MANCILLA PEDRO LOREDO	$	2.05
303120-000000-041310	MANDALI MURALIDHAR	$	2.05
313135-000000-031270	MANDAVILLE CHARLES FRANCIS JR	$	2.05
313116-000000-041400	MANDEVILLE RICHARD	$	2.05
293126-000000-033370	MANDIGO MORGAN LEE	$	2.09
263202-000000-011070	MANDLEY EARL J	$	3.25
313129-000000-021320	MANDOLA JUNIOR	$	2.11
313127-000000-022370	MANERA JOHN	$	2.05
303130-000000-023130	MANES DENIS GARCIA	$	2.03
313202-000000-011230	MANESS ALYSSA	$	2.00
303125-000000-011390	MANESS CARSON	$	2.05
313116-000000-023400	MANESS LEVI	$	2.05
313211-000000-033330	MANGAN SARA	$	2.03
293127-000000-014420	MANGER DAVID J JR	$	2.06
293125-000000-011140	MANGIPUDI KONDALARAO	$	4.14
303129-000000-032480	MANGRUM CLAYLAN E	$	2.05
232708-000000-021030	MANGUS THOMAS C	$	1.28
293125-000000-034340	MANHELMER NOEL	$	2.09
313130-000000-031400	MANLEY CHRIS T	$	2.05
303127-000000-014360	MANLEY DERECK & MANLEY KATIE	$	4.10
313133-000000-024300	MANLEY DERECK S	$	2.05
303122-000000-024160	MANLEY DERECK S & MANLEY KATIE	$	2.05
262808-000000-011050	MANLEY MARJORIE I	$	1.31
282902-000000-013080	MANN HERVE T & MANN G ROY JR	$	3.96

293030-000000-021040	MANN JOHN L	$	1.28
313132-000000-013210	MANN LEE B	$	2.06
313121-000000-042190	MANN M C	$	2.03
313120-000000-032320	MANN RANDOLPH MICHAEL	$	2.03
303101-000000-014360	MANN RICHARD A	$	2.03
272832-851500-000153	MANN SYLVIA PEGGY C REVOCABLE TRUST	$	1.28
303101-000000-013510	MANN THOMAS	$	2.42
303125-000000-041060	MANN TIMOTHY L	$	2.05
303125-000000-033230	MANN TROY J	$	2.05
252802-308000-001024	MANN VERA D	$	1.63
303127-000000-022310	MANNA REVOCABLE TRUST	$	4.10
313117-000000-042400	MANNING JARED	$	2.06
313119-000000-033230	MANNING JEFF	$	4.20
313213-000000-031060	MANNING JONATHAN	$	2.06
303130-000000-023350	MANNING NEUMON JAMARIUS	$	2.03
313224-000000-011100	MANNING RUSSEL DAVID & MANNING KELLEY LYNN	$	2.06
293128-000000-014570	MANNINGS DONALD	$	2.06
252532-000000-023020	MANNINO GIUSEPPE	$	4.40
313120-000000-021080	MANNINO GIUSEPPE	$	2.03
293126-000000-021080	MANNINO JOSEPH	$	2.06
313213-000000-043090	MANNON APRIL	$	2.06
242708-161007-001280	MANORS OF NOTTINGHAM ADDITIONS	$	1.28
313127-000000-031330	MANSFIELD ARIC	$	2.05
313120-000000-032530	MANSFIELD DUSTIN L	$	2.03
313121-000000-014550	MANSFIELD KATHI	$	2.03
313133-000000-013380	MANTILLA BENJAMIN A	$	2.05
313117-000000-011250	MANTOVANI GABRIELE T	$	2.06
313117-000000-011220	MANTOVANI KENNETH J III	$	2.06
313117-000000-011240	MANTOVANI KENNETH J JR	$	2.06
282732-000000-013010	MANTY GROUP LLC	$	1.28
303117-000000-024290	MANUEL PEREZ HERRERA CARLOS	$	2.06
313108-000000-021380	MANUS ANTHONY	$	2.06
303103-000000-012580	MANUS DELMER E	$	2.03
313210-000000-012170	MAPES RICHARD	$	2.05
303124-000000-032170	MAQUEIRA ALDO	$	2.05
313120-000000-041340	MAQUEIRA DELVYS GARCIA	$	2.03
242720-161736-000522	MAR LEW TRUST	$	1.74
313134-000000-044230	MARANI DANIEL	$	2.05
303130-000000-041410	MARBEN JUSTIN	$	2.03
262620-000000-043400	MARCHAND EVENA	$	1.61
303130-000000-044430	MARCHETTI CARLEE	$	2.11
313202-000000-032340	MARCHICK DANIEL	$	2.03
313119-000000-021640	MARCHIONE ANTHONY	$	2.03
303120-000000-013500	MARCIAL OMAR	$	2.05
293126-000000-021010	MARCINKOSKI DILLON M	$	2.06
313132-000000-021390	MARCINKOSKI WAYNE	$	2.05
313120-000000-013010	MARCUCCI ANTHONY	$	2.01
313120-000000-042560	MARCULAITIS MANDIE L	$	2.03
313135-000000-024250	MARCUM JAMES M	$	2.05
303010-000000-033400	MARCUM JAMES MATTHEW	$	2.03
313128-000000-033250	MAREK SEAN	$	2.09

313130-000000-031360	MARELL WILLARD	$	2.05
313105-000000-014160	MARENTIS STEVEN	$	2.05
303125-000000-011420	MARGERUM MARK	$	2.05
242918-285762-000432	MARGESON WILLIAM K	$	1.28
313109-000000-042360	MARGOLLES JESUS PORTAL	$	2.06
303112-000000-044250	MARHABA TAHA FAROUK	$	2.03
303112-000000-044260	MARHABA TAHA FAROUK	$	2.03
262619-000000-033330	MARIACHER KENNETH	$	2.60
323218-000000-043140	MARIAN BETTY KOVACS	$	2.15
303130-000000-012400	MARIANI ROBERTO	$	2.03
313119-000000-033290	MARIN DANIEL	$	2.11
303103-000000-034460	MARIN MEIKEL	$	2.03
313106-000000-014390	MARIN RAYMOND	$	2.03
242730-000000-031020	MARINA MANOR ASSOCIATION INC	$	1.28
313211-000000-024320	MARINAN ROBERT	$	2.03
262829-000000-024070	MARINE SUPPLY OF WINTER HAVEN INC	$	1.89
293126-000000-043460	MARINELLI ALEC	$	2.09
313117-000000-042130	MARINER MIKE	$	2.05
303125-000000-034520	MARINO ALEXANDER PAUL	$	2.03
303130-000000-033350	MARINO BRIANA	$	2.11
313127-000000-023490	MARINO CHRISTOPHER	$	2.05
303110-000000-044320	MARION PETER K	$	2.05
303110-000000-044330	MARION PETER K	$	2.05
303115-000000-042120	MARKEL DENNIS J	$	4.10
313118-000000-012430	MARKER JEFFREY	$	2.03
242904-273500-000542	MARKI KATIE	$	1.79
313120-000000-023360	MARKISELLO MICHAEL	$	2.03
293125-000000-044320	MARKOWITZ DAVID S	$	2.06
303127-000000-043110	MARKS AMANDA	$	4.10
303114-000000-042350	MARKS TAD	$	4.11
252734-000000-013150	MARLER JERRY W ESTATE OF & SPRINGER JOSEPH E	$	1.28
232721-000000-034260	MARLER R M JR	$	1.28
263202-000000-012060	MARLETTE WILLIAM W	$	3.33
242607-000000-014520	MAROTZ JANE E	$	3.34
293126-000000-033470	MARQUES AUSTEN	$	2.09
293125-000000-031500	MARQUETTE JONATHAN	$	2.09
313133-000000-032210	MARQUETTE TRENTON	$	2.05
303114-000000-043150	MARQUEZ AKSEL	$	2.05
313121-000000-011360	MARQUEZ AKSEL	$	2.03
303110-000000-034090	MARQUEZ ANDRES	$	4.11
313203-000000-023160	MARQUEZ ANDRES JR	$	2.03
293124-000000-042260	MARQUEZ JESSE	$	2.09
232717-000000-023410	MARQUEZ MICHAEL W	$	1.28
303113-000000-022220	MARQUEZ MILADYS	$	2.05
303119-000000-011510	MARQUEZ RAFAEL	$	2.03
293125-000000-014460	MARQUIS SHANE	$	2.09
303120-000000-024610	MARRA KRISTINA	$	2.03
313211-000000-031370	MARRA SAVERIO	$	2.03
313211-000000-031380	MARRA SAVERIO	$	2.03
303119-000000-042260	MARRERO MANUELITA	$	2.03
313133-000000-033290	MARRERO YOLSLANDY	$	2.05

293128-000000-032320	MARRIER GARY	$	2.06
303130-000000-034270	MARSCHALL SETH VON	$	2.11
303130-000000-012050	MARSH AMY F	$	2.03
313118-000000-042030	MARSH ARTHUR CLIFFORD	$	2.03
303129-000000-031310	MARSH AUSTIN WILLIAM	$	2.05
313128-000000-043010	MARSH DONALD	$	2.09
303009-000000-012200	MARSHALL ADAM & MARSHALL DEVON	$	4.10
303127-000000-041150	MARSHALL BERT B	$	4.10
303125-000000-024290	MARSHALL BERT T	$	2.05
313106-000000-041530	MARSHALL BLAYNE	$	2.03
293126-000000-014400	MARSHALL BRADFORD	$	2.09
313109-000000-024370	MARSHALL BRENT A	$	2.06
303113-000000-032410	MARSHALL DOUGLAS P JR	$	2.03
272803-000000-031030	MARSHALL DUSTIN K	$	1.96
313118-000000-021250	MARSHALL G L	$	2.03
313117-000000-033240	MARSHALL GARY M	$	2.05
242607-000000-044630	MARSHALL GEORGE WILLIAM	$	3.34
303119-000000-044450	MARSHALL LAWRENCE	$	2.11
10-025464	MARSTON SARAH S	$	3.40
313120-000000-043460	MARTE ROMULO	$	2.05
293126-000000-021760	MARTELL GRISEL BENITEZ	$	2.06
313132-000000-014110	MARTELL RAUL RODRIGUEZ	$	2.06
313135-000000-031150	MARTELL ROBERTO	$	2.05
303128-000000-012310	MARTELLI ADAM	$	2.05
313116-000000-022200	MARTELLO JAMES	$	2.05
303121-000000-011060	MARTENS AARON ADRIAN	$	2.72
20-126546	MARTIN & VLEMINCKX RIDES LLC & VLEMINCKX ALAIN	$	3.09
303101-000000-034030	MARTIN ADIEL D SANCHEZ	$	2.03
293126-000000-044450	MARTIN ALAIN F	$	2.09
303103-000000-014520	MARTIN AMY	$	2.03
303101-000000-034340	MARTIN ANDREW J	$	2.03
303114-000000-032250	MARTIN BETTE A ESTATE OF & DURAND JAMES	$	2.05
303110-000000-014530	MARTIN BRETT	$	2.05
313135-000000-041420	MARTIN BRETT G	$	2.05
303110-000000-044090	MARTIN CALEB	$	2.05
303122-000000-013200	MARTIN CALEB	$	4.10
303122-000000-041240	MARTIN CALEB	$	4.10
303119-000000-022770	MARTIN CHRISTOPHER A	$	2.03
313224-000000-013480	MARTIN COURTNEY G & ROBERTS JUSTIN	$	2.06
313135-000000-043260	MARTIN DALTON	$	2.05
313127-000000-014350	MARTIN DEREK L	$	2.05
313129-000000-034300	MARTIN DERRICK	$	2.11
293125-000000-012410	MARTIN DON R JR	$	2.09
313212-000000-042040	MARTIN DUNIESKY L GONZALEZ	$	2.06
313135-000000-043270	MARTIN DYLAN R	$	2.05
313128-000000-023290	MARTIN FOSTER	$	2.06
303125-000000-041330	MARTIN FREDERICK W	$	2.05
283001-938200-001809	MARTIN GAYLN E ESTATE OF	$	1.28
303113-000000-012220	MARTIN HAMMET	$	2.05
303125-000000-024020	MARTIN JACK D	$	2.05
282802-000000-024010	MARTIN JAMES EDWARD	$	1.28

313118-000000-032350	MARTIN JEAN FRANCOIS	$	2.03
313126-000000-044140	MARTIN JERRY	$	2.05
313118-000000-034420	MARTIN JOHN	$	2.14
313210-000000-014280	MARTIN JONATHAN	$	2.05
293129-000000-011330	MARTIN JOSHUA	$	2.06
313127-000000-044350	MARTIN JOSHUA KYLE	$	2.05
313116-000000-023140	MARTIN LAURA	$	2.05
313128-000000-041070	MARTIN LEAMOND	$	2.06
313117-000000-022060	MARTIN MATTHEW	$	2.05
303124-000000-034400	MARTIN MICHAEL STEVEN	$	2.05
313109-000000-021080	MARTIN NANNETTE B	$	2.06
303119-000000-044320	MARTIN RICHARD	$	2.11
313119-000000-021690	MARTIN RICHARD	$	2.03
253002-000000-011140	MARTIN RICHARD W	$	1.28
303112-000000-023340	MARTIN RICHARD WILLIAM JR	$	2.03
303120-000000-033250	MARTIN ROBERT P	$	2.05
313119-000000-021440	MARTIN RONALD	$	2.03
313116-000000-024370	MARTIN TED	$	2.05
313203-000000-013320	MARTIN VICTOR J	$	1.89
313119-000000-043340	MARTIN WILLIAM JR	$	2.14
303126-000000-042390	MARTIN YORDAN	$	4.09
313135-000000-033230	MARTINEAU JOSEPH	$	2.05
313118-000000-011070	MARTINEZ ADAM	$	2.03
313120-000000-034300	MARTINEZ ADAM J	$	2.03
303115-000000-042390	MARTINEZ ADOLFO	$	2.05
313127-000000-032360	MARTINEZ ADOLFO	$	2.05
313107-000000-021440	MARTINEZ ALEXANDER	$	2.01
313109-000000-023590	MARTINEZ ALEXANDRA A	$	2.09
313109-000000-034330	MARTINEZ ANTHONY	$	2.09
262917-000000-041031	MARTINEZ ANTONIO	$	1.28
313135-000000-034210	MARTINEZ ARNULFO	$	2.05
232912-000000-022030	MARTINEZ ARNULFO JR & MARTINEZ MARIA I	$	1.33
313116-000000-041410	MARTINEZ CARLOS A	$	2.05
313214-000000-011490	MARTINEZ DENISE	$	2.03
313129-000000-042570	MARTINEZ EDWYN	$	2.11
313127-000000-014400	MARTINEZ ELIO LUIS CRUZ	$	2.05
242815-000000-012130	MARTINEZ EMIR	$	1.28
313212-000000-031320	MARTINEZ ERIC A	$	2.05
303115-000000-013260	MARTINEZ ESTEBAN	$	4.10
313202-000000-032250	MARTINEZ GONZALO SALAZAR	$	2.03
303113-000000-042570	MARTINEZ GUS	$	2.05
293125-000000-041450	MARTINEZ HUMBERTO	$	2.06
313118-000000-031510	MARTINEZ JASON	$	2.03
303124-000000-034300	MARTINEZ JEROME M	$	2.05
272711-735000-009010	MARTINEZ JESUS	$	1.28
272711-735000-009160	MARTINEZ JESUS	$	1.28
272711-735000-018070	MARTINEZ JESUS	$	1.28
272711-735500-001000	MARTINEZ JESUS	$	1.28
313202-000000-022270	MARTINEZ JOAQUIN & MARTINEZ MAITE	$	2.03
303127-000000-041160	MARTINEZ JOHN EDUARD	$	2.05
303124-000000-022200	MARTINEZ JORGE	$	2.05

303130-000000-041350	MARTINEZ JOSE	$	2.03
293126-000000-043320	MARTINEZ JOSE J	$	2.09
293126-000000-043330	MARTINEZ JOSE J	$	2.09
303124-000000-023030	MARTINEZ JUAN	$	2.05
313132-000000-012260	MARTINEZ LEIRY	$	2.05
293126-000000-014130	MARTINEZ LUIS ANGEL	$	2.09
313129-000000-031370	MARTINEZ MAGDIEL	$	2.11
313121-000000-033300	MARTINEZ MARCELO L	$	2.01
252913-359340-001590	MARTINEZ MARIA M	$	1.28
303124-000000-033480	MARTINEZ MATTHIEU	$	2.05
293011-000000-033320	MARTINEZ MIGUEL	$	2.05
313130-000000-031610	MARTINEZ NICKOLAUS E	$	2.05
303120-000000-011450	MARTINEZ OREMIS NUNEZ	$	2.05
313204-000000-013120	MARTINEZ PATRICIA	$	1.77
303101-000000-023300	MARTINEZ PEDRO L	$	2.03
303124-000000-013240	MARTINEZ PEDRO L	$	2.05
303124-000000-013250	MARTINEZ PEDRO L	$	2.05
303129-000000-034240	MARTINEZ PEDRO L	$	1.03
313118-000000-042440	MARTINEZ PEDRO L	$	2.03
313119-000000-043280	MARTINEZ PEDRO L	$	2.14
303123-000000-024400	MARTINEZ RAUL	$	4.10
313210-000000-033120	MARTINEZ RAUL S JR	$	2.05
313210-000000-033140	MARTINEZ RAUL S JR	$	2.05
293125-000000-041460	MARTINEZ ROBERTO	$	2.06
313213-000000-034320	MARTINEZ ROBERTO	$	2.06
313129-000000-044340	MARTINEZ SAM P	$	2.11
303115-000000-022290	MARTINEZ SARITA	$	4.10
303122-000000-013400	MARTINEZ SERGIO L	$	2.05
313119-000000-034400	MARTINEZ TIRSO H RODRIGUEZ	$	2.11
313135-000000-041160	MARTINEZ VICTOR L MEJIAS	$	2.05
313134-000000-014510	MARTINEZ YANNIS	$	2.05
303120-000000-042410	MARTINI JASON M	$	2.05
313224-000000-012010	MARTIR ANDY	$	2.06
303129-000000-011290	MARTLAND BRIAN	$	2.05
313202-000000-023430	MARTTER WILLIAM A	$	2.03
313120-000000-013360	MARTUCCI VINCENT III	$	2.01
303122-000000-021300	MARUCA DOMINIC C & JOHN BROOKE M	$	2.05
303129-000000-021260	MARULANDA JUAN J	$	2.05
303120-000000-034320	MARUNA CHAD	$	2.05
242524-000000-042050	MARUSIC JACQUELINE	$	1.98
313118-000000-031500	MARVEL WILLIAM	$	2.03
293128-000000-011230	MARX BRANDON	$	2.06
293128-000000-022470	MARX JONATHAN A	$	2.06
303119-000000-022540	MARX JUSTIN A	$	2.03
293126-000000-034250	MARX KINZEY ANN	$	2.09
313127-000000-034250	MASAKI GLEN TAKAHARU	$	2.05
303115-000000-013360	MASCIS STEVEN R	$	4.10
303127-000000-041180	MASCORRO NICOLAS A JR	$	4.10
313127-000000-014200	MASHBURN TODD A	$	4.11
313106-000000-033460	MASON BARBARA	$	2.45
313213-000000-042330	MASON BARRY	$	2.06

313201-000000-043060	MASON BRADLEY H	$	2.05
272725-000000-011130	MASON C MAXINE	$	1.28
303122-000000-013360	MASON CHRISTOPHER	$	2.05
303127-000000-024300	MASON KATHERINE C	$	2.05
303125-000000-044270	MASON MITCHELL BRIAN	$	2.03
303121-000000-024290	MASON RODNEY AND MELISSA REVOCABLE TRUST	$	4.08
313117-000000-022330	MASON STEVEN	$	2.05
303103-000000-032400	MASSARO JAYSON VINCENZO & SIMONE MICHAEL	$	4.09
303126-000000-023280	MASSE CHRISTOPHER D	$	2.05
252602-000000-033010	MASSE XAVIER J F A	$	4.71
313134-000000-014320	MASSEY JOHN PEYTON	$	2.05
303130-000000-044390	MASSEY KENNETH E	$	2.09
293011-000000-042340	MASSOLEMOVA MICHAELA	$	2.06
303126-000000-011200	MASSON MICHAEL	$	2.05
303130-000000-043280	MASTERS DALTON D	$	2.11
313130-000000-044260	MASTERS NICHOLAS	$	2.11
303119-000000-011200	MASTERS TIMOTHY I & MASTERS ANGELA L	$	2.03
242914-282600-001141	MASTERS WILLIAM C	$	1.28
313201-000000-041040	MASTON BLAKE H	$	2.05
323218-000000-041070	MASTRANZO DANIEL ROJAS	$	2.03
293128-000000-041420	MASTRAPA JOSEPH	$	2.06
303119-000000-014210	MASTRAPA JOSEPH	$	2.03
303119-000000-042450	MASTROIANNI ANTHONY J	$	2.03
293003-000000-022430	MASTROIMONE CHRISTOPHER	$	2.06
323219-000000-012220	MASZAK ERIC P	$	2.03
303120-000000-022510	MATA LUCKY	$	2.03
303102-000000-041270	MATA LUCKY SLY JR	$	2.05
313121-000000-044150	MATASA LIVIU	$	4.02
303119-000000-023280	MATCHETT JOHN	$	2.03
303130-000000-013370	MATERAZZO CHRISTOPHER	$	2.03
313135-000000-042030	MATHERNE MATTHEW F	$	2.05
313120-000000-023330	MATHEWS BRUCE A	$	2.03
303102-000000-023270	MATHEWS CHASE M	$	2.05
303125-000000-023390	MATHEWS CRAIG	$	2.05
313212-000000-042390	MATHEWS JORDAN T	$	2.06
313129-000000-013290	MATHEWS KORYE L	$	2.11
252601-000000-013410	MATHEWS NATHANIEL REVOCABLE TRUST	$	0.80
252601-000000-031260	MATHEWS NATHANIEL REVOCABLE TRUST	$	0.81
252601-000000-031270	MATHEWS NATHANIEL REVOCABLE TRUST	$	0.81
272906-000000-042080	MATHEWS PAUL DIEDRICH	$	1.86
313108-000000-022050	MATHEWSON TATE	$	2.06
313224-000000-021340	MATHIAS JIMMY TRAVIS	$	2.06
313212-000000-044270	MATHIS JUSTIN	$	2.06
293125-000000-011540	MATHIS KEVIN	$	2.09
252824-000000-032360	MATHIS MARY ANN	$	1.28
243032-000000-033130	MATHIS T G	$	1.33
313132-000000-021290	MATHUR RAKESH K & MATHUR SHUBHRA S	$	2.05
313127-000000-023410	MATIAS JOSE	$	2.05
313107-000000-022290	MATIVI MATTHEW	$	2.03
313135-000000-011190	MATLOCK CHARLES C	$	2.05
313224-000000-031340	MATOS ARMANDO	$	2.06

303121-000000-012360	MATOS LUIS M	$	2.03
303113-000000-011250	MATSON COLE	$	2.03
232821-090900-004000	MATTHEW GORE	$	1.79
303124-000000-023410	MATTHEW JACOB	$	2.05
303129-000000-024200	MATTHEW JACOB	$	2.05
313127-000000-022440	MATTHEWS CARLA	$	2.05
313121-000000-043330	MATTHEWS JOHN	$	2.00
313120-000000-041350	MATTINGLY CHARLES D JR	$	2.03
242607-000000-021140	MATTOX BRUCE C	$	3.94
242607-000000-021150	MATTOX BRUCE C	$	3.34
242607-000000-021160	MATTOX BRUCE C	$	3.34
242607-000000-021170	MATTOX BRUCE C	$	3.34
242607-000000-021180	MATTOX BRUCE C	$	3.34
242607-000000-022120	MATTOX BRUCE C	$	3.34
242607-000000-022130	MATTOX BRUCE C	$	3.34
242607-000000-023090	MATTOX BRUCE C	$	3.34
242607-000000-023100	MATTOX BRUCE C	$	3.34
242607-000000-023110	MATTOX BRUCE C	$	3.34
232821-090500-001124	MATZEN INVESTMENTS LLC	$	0.14
242917-285000-000205	MATZEN RENE M	$	1.28
232835-138184-003164	MAUBORGNE DOUGLAS W	$	1.79
303128-000000-012040	MAUCH JEFFREY A	$	4.10
303128-000000-012370	MAUCH JEFFREY A	$	4.10
313202-000000-031160	MAUCH KAITLYN N	$	1.95
303103-000000-021480	MAUCH MICHAEL	$	2.03
293126-000000-043400	MAUER NICOLE M	$	2.09
303101-000000-013390	MAUL NICHOLAS & AMORE JOSEPH	$	4.84
282729-000000-024330	MAULDIN EDGAR H	$	1.28
313127-000000-011070	MAUNSELL STEVEN JR	$	2.05
293126-000000-022360	MAURAS EDWIN	$	2.06
303120-000000-011590	MAURAS EDWIN	$	2.03
272719-000000-041010	MAURER VIVIAN M	$	1.96
272719-000000-041080	MAURER VIVIAN M	$	1.96
262805-000000-023010	MAURICE DAVID J	$	0.11
262805-000000-023100	MAURICE DAVID J	$	0.19
272701-712000-004201	MAUTE EDWARD JAMES	$	1.93
313120-000000-033460	MAXSON COLIN B	$	2.03
313117-000000-034160	MAXWELL DANIEL AARON	$	2.05
313121-000000-014340	MAXWELL LAWRENCE W	$	2.03
313127-000000-014260	MAXWELL MELISSA	$	2.05
262629-000000-011440	MAY BARBARA	$	1.61
303101-000000-012220	MAY DEBRA J	$	2.03
313135-000000-024290	MAY KENNETH ROY	$	2.05
313108-000000-024320	MAY MARKIE LEE	$	2.06
303103-000000-031440	MAY THOMAS	$	2.38
313119-000000-021660	MAYALL MICHAEL	$	2.03
293127-000000-022460	MAYANS HARRY W	$	2.06
313116-000000-033260	MAYBERRY MILTON A	$	2.05
303119-000000-043030	MAYE DAYLAN	$	2.09
313201-000000-044440	MAYE SHAWN B & MAYE KRISTI B	$	2.05
303110-000000-014480	MAYE WESTIN W	$	4.10

313119-000000-032180	MAYE WESTIN WADE	$	2.03
293125-000000-041390	MAYER NORMAN	$	2.06
313121-000000-031410	MAYES SUMMER MARIE	$	2.03
313117-000000-014380	MAYFIELD MICHAEL	$	2.06
303119-000000-024510	MAYNARD SEAN	$	2.03
313224-000000-032210	MAYNARD STACEY	$	2.06
303119-000000-024520	MAYOLI ORLANDO	$	2.03
313214-000000-014020	MAYR DAVID C	$	2.03
293127-000000-042350	MAYS CHRISTOPHER J	$	2.06
313106-000000-041390	MAYTAS JEFF	$	2.03
313213-000000-014340	MAYWORTH ROBERT T	$	2.06
303103-000000-023340	MAZE JASON	$	2.05
313210-000000-033240	MAZE SEAN	$	2.05
313210-000000-033250	MAZE WILLIAM	$	2.03
313118-000000-042270	MAZELLA FRANK	$	2.03
303119-000000-023560	MAZGAJEWSKI MATTHEW	$	2.03
293125-000000-011290	MAZMANIAN JASON	$	2.09
313118-000000-023190	MAZNICKI FRANK	$	2.01
252735-305249-006102	MAZUROWSKI CRAIG	$	1.28
303115-000000-041420	MAZZA JOSEPH & MAZZA CHELSEA	$	4.10
303124-000000-034110	MAZZARELLA CALOGERO	$	2.05
293002-000000-044280	MAZZELLA LOUIS V	$	2.05
313203-000000-021360	MAZZILLI KAYLA A	$	2.03
313116-000000-014060	MAZZIOTTA CORY ALLEN	$	2.05
293126-000000-014420	MAZZO ANTHONY	$	2.09
283017-000000-031050	MAZZULA WAYNE	$	1.28
303127-000000-041080	MCABEE BOBBY	$	2.73
303130-000000-014400	MCADAMS AUSTIN	$	2.03
293127-000000-034250	MCADAMS JULIAN RICHARD III	$	2.06
303123-000000-042240	MCADAMS SERENA	$	2.05
303119-000000-042530	MCADOO COLIN	$	2.03
303113-000000-042650	MCAFEE ERIC	$	2.05
252824-000000-033220	MCAFEE EUNICE	$	1.28
303113-000000-044360	MCAFEE MONICA	$	2.05
293014-000000-012290	MCAFEE ROBERT E	$	2.05
303126-000000-014220	MCALISTER BILLY L JR	$	2.05
313119-000000-032370	MCALLISTER RYAN C	$	2.03
293126-000000-021620	MCANALLY JAMES M	$	2.06
313203-000000-011020	MCANINCH CHAD A	$	1.91
313129-000000-022310	MCARDLE MICHAEL	$	2.11
293127-000000-041340	MCARTHUR BRUCE H	$	2.06
313120-000000-023270	MCAVOY DALE	$	4.06
313119-000000-034390	MCBRIDE JOSHUA D	$	2.11
303111-000000-044330	MCBRIDE WILLIAM	$	4.08
293128-000000-023270	MCBRIDE WILLIAM R	$	2.06
303124-000000-012330	MCCABE TIM	$	2.05
303113-000000-021370	MCCAFFERTY SEAN	$	2.05
313119-000000-021620	MCCAFFERY WILLIAM	$	2.03
313120-000000-041270	MCCAIN DYLAN	$	2.03
313118-000000-022380	MCCAIN LEA	$	2.03
313127-000000-032280	MCCAIN WILLIAM H	$	2.05

313134-000000-032180	MCCALL CHAD	$	2.05
303120-000000-024250	MCCALL CLAYTON M	$	2.03
303130-000000-014300	MCCALL JAMES F	$	2.03
303112-000000-041430	MCCALL JERRY W JR	$	2.03
303129-000000-032430	MCCALL LACEY	$	2.05
313132-000000-013170	MCCALL RUSSELL A	$	2.06
313128-000000-013210	MCCALL RYAN ROBERT	$	2.06
313121-000000-012290	MCCALL TRINITY K	$	2.03
303114-000000-021310	MCCALLA CAROLINE	$	2.05
313129-000000-022280	MCCALLION AVIS JOYCE	$	2.11
252601-000000-021020	MCCALLION LIVING TR	$	3.26
303126-000000-043210	MCCANDLESS KAREN F	$	4.09
303103-000000-041380	MCCANN JAMES B	$	2.05
313116-000000-013310	MCCANN JAMES W	$	2.06
262619-000000-031380	MCCANTS KIM	$	1.61
313129-000000-044390	MCCARTHY JENNIFER L	$	2.09
313109-000000-033190	MCCARTHY KRISTEN	$	2.09
313203-000000-014280	MCCARTY CHRISTOPHER	$	2.03
313129-000000-034510	MCCARTY KYLE B	$	2.09
282829-000000-032150	MCCARTY LUCILLE M	$	1.28
293126-000000-023340	MCCARTY PATRICK	$	2.06
303128-000000-022170	MCCARTY WILLIAM P	$	4.10
313118-000000-022340	MCCARTY ZACH	$	2.03
313109-000000-043220	MCCARY JAKE M	$	2.09
252807-320300-008462	MCCLAIN CYNTHIA A	$	1.28
313201-000000-042290	MCCLAIN TERRY	$	2.05
313127-000000-013180	MCCLELLAN DANIEL	$	2.05
303122-000000-024430	MCCLELLAN HARLAN	$	2.05
303122-000000-024410	MCCLELLAN HAROLD J	$	2.05
303113-000000-034360	MCCLELLAN MIKE S	$	2.03
303104-000000-012520	MCCLELLAN WILLIAM	$	2.05
313118-000000-011410	MCCLELLAND CHARLES MICHAEL & CLARK SHAWNA LEE	$	2.03
293124-000000-022250	MCCLELLAND FRANK WILLIAM	$	2.09
303128-000000-024050	MCCLENITHAN CHARLES LEROY & MCCLENITHAN MISTY LYNN	$	4.10
313116-000000-041280	MCCLENNAN ERIC L	$	2.05
313119-000000-033110	MCCLORY TODD	$	2.11
313132-000000-021280	MCCLOUD THOMAS I	$	2.05
303129-000000-023330	MCCLURE JEREMIAH	$	2.05
303130-000000-042420	MCCLURE JEREMY	$	2.03
293125-000000-024350	MCCLURE MARCUS J	$	2.06
273003-911000-002060	MCCLURE THOMAS F JR	$	1.28
313106-000000-032080	MCCLURG JULIE A	$	2.03
303103-000000-031200	MCCLURG LINDA MARIE	$	2.39
293126-000000-014520	MCCLURKEN WILLIAM	$	2.09
313130-000000-044450	MCCOLGIN RONALD	$	2.11
313107-000000-023180	MCCOLLISTER TONY	$	2.03
272819-000000-041110	MCCOLLOUGH JOAN M ESTATE OF	$	1.28
313134-000000-044310	MCCOLLUM DALTON	$	2.05
303126-000000-043110	MCCOMB WILLIAM	$	4.09
242524-000000-041180	MCCONNELL CRYSTAL	$	2.02
293126-000000-011310	MCCONNELL JEFFERY A	$	2.09

293126-000000-044320	MCCONNELL RAYMOND & MCCONNELL CAROLINE	$	2.09
313135-000000-034270	MCCONNELL RICKEY E	$	2.05
293127-000000-024260	MCCORD BRIAN	$	2.06
313119-000000-021550	MCCORD KAYLEE	$	2.03
282731-000000-022620	MCCORD PAUL L	$	1.28
303101-000000-034250	MCCORD ROBERT S	$	2.03
313203-000000-022160	MCCORD TAMYKA	$	2.03
313203-000000-022170	MCCORD TAMYKA	$	2.03
313203-000000-022180	MCCORD TAMYKA	$	2.03
313203-000000-022190	MCCORD TAMYKA	$	2.03
313203-000000-022200	MCCORD TAMYKA	$	2.03
313116-000000-043240	MCCORD TAMYKA LYN	$	2.05
303126-000000-011290	MCCORKLE MICAH F R	$	2.05
303104-000000-011450	MCCORMICK COLIN	$	2.37
293019-000000-043010	MCCORMICK DIANNE	$	1.28
313119-000000-043270	MCCORMICK LYLE B JR	$	2.14
313119-000000-043260	MCCORMICK STEPHEN L	$	2.14
303129-000000-041340	MCCORMICK WILLIAM	$	2.05
313203-000000-014330	MCCOY JAMES WILLIAM	$	2.03
313126-000000-043400	MCCOY JOSHUA D	$	2.05
293011-000000-032360	MCCOY MONTY	$	2.05
313224-000000-031190	MCCOY RICHARD ALLEN	$	2.06
313128-000000-013200	MCCOY ROBERT D	$	2.06
313108-000000-041340	MCCOY RONALD	$	2.06
293125-000000-023200	MCCRANELS SAMANTHA	$	2.06
262535-999974-000130	MCCRARY PATRICIA ESTATE OF	$	1.28
303126-000000-044200	MCCREARY JOSEPH JR	$	4.09
313202-000000-012270	MCCRIMMON ASHLEY E	$	2.03
303119-000000-042480	MCCUE AARON JAMES	$	2.03
232820-000000-032070	MCCUE ADDITION LLC	$	1.33
232820-000000-032160	MCCUE ADDITION LLC	$	1.33
313128-000000-042060	MCCUE RYAN	$	2.09
293125-000000-012080	MCCULLERS MICHAEL C	$	2.09
303130-000000-014390	MCCULLEY ANDREW	$	2.03
303110-000000-041360	MCCULLOUGH ROBERT JOHN	$	4.08
313202-000000-033260	MCCULLOUGH SAMANTHA	$	1.95
272909-000000-022010	MCCULLOUGH WILLLIAM P	$	1.78
313204-000000-022120	MCCUMBER JAMES	$	4.08
313134-000000-033030	MCCUMBER ZACKARY	$	2.06
313127-000000-021290	MCCURDY DAVID P	$	2.05
262604-000000-044240	MCCURDY MATTHEW P	$	4.85
262717-000000-032050	MCCUTCHEON STUART	$	1.28
232836-000000-031010	MCDADE DANIEL PHILLIP	$	0.93
313132-000000-021010	MCDANIEL AARON D	$	2.05
313120-000000-023040	MCDANIEL JOANNE	$	2.03
303112-000000-023380	MCDANIEL KEITH	$	2.03
303110-000000-024450	MCDANIEL TROY RUSSELL SR	$	2.05
242908-279505-000122	MCDERMOTT WILLIAM J	$	1.28
293127-000000-014290	MCDONALD BRIAN W	$	2.06
313128-000000-014220	MCDONALD DAVID	$	2.06
313202-000000-024340	MCDONALD JUSTIN A	$	2.03

303129-000000-014430	MCDONALD LOUIS E	$	2.05
303126-000000-034070	MCDONALD PARKER	$	4.09
313116-000000-044200	MCDONALD STEPHEN D JR	$	2.05
233011-000000-031130	MCDONALD TREVOR BARRETT	$	1.89
313120-000000-031470	MCDOUGALL FRANK A VELASCO	$	2.03
303119-000000-041280	MCDOUGLE ROBERT	$	2.03
293124-000000-024450	MCDOW JAMES	$	2.09
313119-000000-021530	MCDOW KELLY	$	2.03
313121-000000-032080	MCDOW MILES	$	2.03
293127-000000-043240	MCDOW TERRENCE A	$	2.06
253203-000000-014150	MCDUFFIE BYRON K	$	1.28
313121-000000-032050	MCDUFFIE SHANE	$	2.03
313127-000000-042070	MCELFRESH DERRICK TRAVIS	$	2.05
313108-000000-011260	MCELHANEY SHANNON	$	2.06
313109-000000-034280	MCELLIGOTT CHRIS	$	2.09
313214-000000-013240	MCELLIGOTT LOGAN	$	2.03
242607-000000-013130	MCELROY EDWIN	$	3.35
313203-000000-013430	MCFALL SHANE & MCFALL SIMONE	$	1.91
313202-000000-023020	MCFALLS CHRISTOPHER LEE	$	2.03
303122-000000-023200	MCFARLAND JAMES	$	4.10
293127-000000-031390	MCFARLAND JAMES RICHARD	$	2.06
293014-000000-011340	MCFARLAND TIM D	$	2.05
303121-000000-034120	MCFARLAND TIM D	$	4.08
303121-000000-034390	MCFARLAND TIM D	$	4.08
313224-000000-011400	MCGEE GARY	$	2.06
303121-000000-034230	MCGEE MARK AND DAWN REVOCABLE TRUST	$	2.03
303110-000000-014550	MCGEE MAX	$	2.05
313109-000000-014210	MCGEE MAX	$	2.09
293125-000000-014200	MCGEE TANNER C	$	2.09
313224-000000-011370	MCGHIN CHRISTOPHER	$	2.06
313134-000000-042220	MCGIBBENY BRADLEY & JANET LIVING TRUST	$	2.05
313214-000000-014160	MCGIBONY LOUIS JR	$	2.03
313129-000000-034320	MCGILL BILLY R	$	2.11
252835-355010-000081	MCGILL CHARLES	$	1.28
313107-000000-024320	MCGILLIVRAY CHARLES A	$	2.03
313105-000000-032240	MCGINNIS MATTHEW RAY	$	2.05
303130-000000-012370	MCGINNIS WALTER	$	2.03
303111-000000-014090	MCGLAMRY BRYAN	$	4.09
303111-000000-014280	MCGLAMRY BRYAN	$	4.09
313106-000000-012400	MCGLAMRY BRYAN	$	2.03
313108-000000-031340	MCGLYNN JAMES	$	2.06
303125-000000-012290	MCGLYNN KEVIN J	$	2.05
313120-000000-011260	MCGOFF CHRIS	$	2.01
303129-000000-032330	MCGONNELL DUANE	$	2.05
303113-000000-042090	MCGOVERN TERRENCE & ILENE LIVING TRUST	$	2.05
313108-000000-022290	MCGOWAN TYLER D	$	2.06
303121-000000-034170	MCGRADY JOSEPH PHILIP	$	2.03
303115-000000-032270	MCGRATH BRIAN	$	4.98
313128-000000-024410	MCGRATH JARED D	$	2.06
313121-000000-041250	MCGRATH JOSEPH E	$	2.03
313129-000000-023270	MCGROTTY DAVID	$	2.11

303113-000000-041610	MCGUIRE DONALD P III	$	2.05
323218-000000-022030	MCGUIRE JOHNATHON J C	$	2.03
313203-000000-031380	MCGUIRE TODD	$	1.85
313211-000000-024310	MCGUIRK FRANCIS R JR	$	2.03
40-243869	MCH SFR PROPERTY OWNER 1 LLC	$	4.38
40-243885	MCH SFR PROPERTY OWNER 1 LLC	$	0.44
40-243886	MCH SFR PROPERTY OWNER 1 LLC	$	0.68
40-243888	MCH SFR PROPERTY OWNER 1 LLC	$	0.22
40-243889	MCH SFR PROPERTY OWNER 1 LLC	$	0.18
313129-000000-014310	MCHAN SARAH	$	2.11
303129-000000-012350	MCHUGH LAUREN L	$	2.05
303130-000000-041310	MCINTEE KEVIN	$	2.03
272734-810530-000110	MCINTEE MICHAEL P	$	1.96
313117-000000-014230	MCINTOSH JOAQUIN	$	2.05
303113-000000-041450	MCINTOSH JOHN L III	$	2.05
303103-000000-013290	MCINTOSH KENNETH	$	2.42
272710-733512-000110	MCINTOSH SYLVIA FAYE	$	1.28
272704-723500-008017	MCINTOSH TONY	$	0.37
293128-000000-044050	MCINTYRE DOMINICK	$	2.06
313106-000000-041580	MCINTYRE JUSTIN	$	2.03
303103-000000-041010	MCINTYRE MICHAEL	$	2.05
313202-000000-011240	MCINTYRE ROBERT	$	2.00
303103-000000-041390	MCKASTY MARK A	$	2.05
232714-000000-013050	MCKAY ALLEN E	$	1.28
293002-000000-033030	MCKAY DOUGLAS	$	3.26
233010-000000-031070	MCKAY GRANDCHILDRENS TRUST	$	0.60
293128-000000-044350	MCKAY JOSEPH	$	2.05
262728-000000-013020	MCKEE ANNA M	$	1.31
242719-000000-033340	MCKEE CHRIS	$	1.56
242719-000000-033220	MCKEE CHRISTOPHER J	$	0.64
252826-354761-000010	MCKEE GARY L TRUST	$	1.28
313210-000000-031300	MCKEE JOSH	$	2.05
303119-000000-024380	MCKEE MATT	$	2.03
252631-000000-044140	MCKEE NATHAN J	$	1.28
303130-000000-023260	MCKEEHAN KYLE C	$	2.03
313109-000000-042330	MCKEEMAN CLEO L	$	2.06
313134-000000-032100	MCKEEVER COREY	$	2.05
273031-000000-034140	MCKEEVER MARY	$	1.28
273031-000000-034180	MCKEEVER MARY	$	1.28
313129-000000-034580	MCKELVIN MASON J	$	2.11
313202-000000-014350	MCKENDREE HUNTER	$	2.03
323218-000000-032310	MCKENDREE JASON	$	2.05
283002-000000-022010	MCKENNA BROTHERES INC	$	1.28
283011-000000-011040	MCKENNA BROTHERES INC	$	1.28
303113-000000-041100	MCKENNA JAMES M	$	2.05
262821-000000-033020	MCKENZIE ILOE	$	1.89
292819-000000-021840	MCKENZIE JOHN	$	1.28
313120-000000-043380	MCKENZIE JOHNNY C	$	2.05
303101-000000-031310	MCKENZIE JOSH	$	2.43
303128-000000-023370	MCKENZIE JOSHUA	$	4.10
262604-000000-034150	MCKENZIE NANCY J REVOCABLE TRUST	$	4.87

303127-000000-031300	MCKENZIE RICHARD	$	2.05
282832-000000-011020	MCKIBBEN LARRY H	$	4.25
282832-000000-011060	MCKIBBEN LARRY H	$	0.28
282832-000000-011170	MCKIBBEN LARRY H	$	1.32
282832-000000-012100	MCKIBBEN LARRY H	$	0.66
313134-000000-031230	MCKILLIP MATTHEW	$	2.05
313117-000000-043350	MCKINGHT RICHAD	$	2.05
313224-000000-021300	MCKINNEY AMBER	$	2.06
303119-000000-022520	MCKINNEY ANGELA N	$	2.03
313119-000000-022240	MCKINNEY ANTHONY	$	2.03
313211-000000-012160	MCKINNEY JOHN A	$	2.03
303126-000000-031260	MCKNIGHT JAMES	$	2.05
313117-000000-013370	MCKNIGHT JAMES	$	2.06
313134-000000-034420	MCKNIGHT KELLI	$	2.05
313213-000000-033380	MCKNIGHT STEPHEN MICHAEL	$	2.06
313128-000000-024450	MCLALLEN MICHAEL	$	2.05
313201-000000-042280	MCLAMB JOEY	$	2.05
303120-000000-022310	MCLARNON MARTIN	$	2.03
303117-000000-024230	MCLAUCHLIN CODY JAMES	$	2.06
232701-000000-034120	MCLAUCHLIN ROBERT J JR	$	1.28
293126-000000-021660	MCLAUGHLIN CADE P	$	2.06
313135-000000-022040	MCLAUGHLIN SCOTT II	$	2.05
313202-000000-043410	MCLAUGHLIN SEAN A	$	2.03
293127-000000-021590	MCLAURY SHAWN	$	2.06
303125-000000-011360	MCLEAN TIMOTHY M	$	2.05
242820-000000-033060	MCLEISH GEORGE M	$	1.79
293127-000000-014300	MCLELLAN RYAN T	$	2.06
303119-000000-042490	MCLENDON DUSTIN	$	2.03
272634-000000-042530	MCLENDON MATTIE J EST	$	1.28
303115-000000-042170	MCLEOD BRANDON	$	2.05
313108-000000-024360	MCLEOD COLTON JAMES	$	2.06
313117-000000-043250	MCLEOD JASON	$	2.05
252913-359300-021920	MCLEOD LUCILLE EST	$	1.28
252913-359300-021921	MCLEOD LUCILLE EST	$	1.28
303101-000000-012070	MCLOON LARSEN E	$	2.03
313202-000000-012280	MCMAHAN ROBERT L & MCMAHAN TIFFANY R	$	2.03
313130-000000-011220	MCMAHON GEOFFREY	$	2.06
313116-000000-031440	MCMAHON GREGORY J	$	2.05
313119-000000-041010	MCMAHON JEFFREY	$	2.03
303119-000000-022550	MCMAHON JOSEPH B	$	2.03
303127-000000-042020	MCMAHON WILLIAM J JR	$	2.05
313135-000000-012260	MCMANUS JAMES P	$	2.05
313127-000000-031250	MCMANUS MATTHEW H	$	2.05
293125-000000-031200	MCMENAMY ETHAN T	$	2.09
303010-000000-041210	MCMICHAEL SHAWN	$	4.09
303010-000000-041380	MCMICHAEL SHAWN	$	4.09
253129-000000-043030	MCMILLAN ED LEIGH TR	$	1.75
253129-000000-043050	MCMILLAN ED LEIGH TR	$	0.75
303117-000000-024310	MCMILLEN GERALD P	$	2.06
313117-000000-034440	MCMILLIAN ROBERT HOWARD	$	2.05
303125-000000-041370	MCMULLEN BRION P	$	2.05

303102-000000-043150	MCMULLEN JOHN T	$	2.05
313127-000000-021100	MCMULLEN SHAWN	$	2.05
313127-000000-021260	MCMULLEN SHAWN	$	2.05
313127-000000-021270	MCMULLEN SHAWN	$	2.05
313127-000000-021280	MCMULLEN SHAWN	$	2.05
252530-000000-014210	MCMUNN STANLEY D	$	2.59
313128-000000-042290	MCNABB AMANDA	$	2.06
313129-000000-041270	MCNABB GARRY L	$	2.11
303122-000000-034100	MCNAIR KATHLEEN	$	4.10
303122-000000-034270	MCNAIR KATHLEEN	$	4.10
303122-000000-034280	MCNAIR KATHLEEN	$	4.10
303122-000000-034290	MCNAIR KATHLEEN	$	4.10
303129-000000-034340	MCNALL JOSEPH D	$	2.05
313202-000000-043520	MCNALLY SARAH L	$	2.03
303130-000000-024280	MCNAUGHT MATTHEW R	$	2.03
283012-944600-070502	MCNAUGHTON CAROL ANN REV TR	$	3.53
313118-000000-023200	MCNEAL BRIAN	$	2.03
272805-000000-011090	MCNEAL HENRY S	$	1.96
303125-000000-012450	MCNEAL KERMIT	$	2.05
313224-000000-012220	MCNEAR JOSEPH P	$	2.06
20-017292	MCNEER LUANN G	$	1.65
242830-259000-001172	MCNEILL LAWRENCE JR	$	1.79
323218-000000-031240	MCNETT BRENT	$	2.05
303115-000000-023420	MCNETT BRENT M	$	1.03
293129-000000-011320	MCNICHOLS KEVIN & MCNICHOLS CAITLYN	$	2.06
293124-000000-024090	MCNUTT MICHAEL C	$	2.09
313105-000000-011350	MCNUTT STEPHEN	$	2.65
313127-000000-011300	MCPEAK VANESSA C	$	2.05
313119-000000-043360	MCPHAIL DANIEL	$	2.14
313106-000000-014520	MCPHEE AMANDA	$	2.03
273023-000000-013060	MCPHERSON DANA	$	1.28
303124-000000-033600	MCPHERSON IAN	$	2.05
303124-000000-044220	MCPHERSON STANLEY A	$	4.09
313130-000000-044490	MCPHILLIPS DANIEL	$	2.11
303103-000000-031320	MCPHILLIPS MICHAEL C	$	2.39
303126-000000-033310	MCPHILLIPS RICHARD H III	$	4.09
293128-000000-043360	MCRAE MICHAEL	$	2.06
303115-000000-021300	MCRAE MICHAEL & MCRAE RYAN	$	4.12
303119-000000-022730	MCRAE REAMONN S	$	2.03
303113-000000-042420	MCRAE SEAN	$	2.05
303101-000000-011400	MCRANIE CODY	$	2.42
313127-000000-014190	MCREYNOLDS SCOTT	$	2.05
272710-730000-042211	MCTEER HINSON R & AGNES L REVOCABLE TRUST	$	1.28
272728-761500-000012	MCTEER HINSON R & AGNES L REVOCABLE TRUST	$	1.15
313210-000000-014330	MCTEER TAYLOR N	$	2.05
313116-000000-031100	MCTIGUE CHRIS	$	2.05
313109-000000-032370	MCVICKER BENJAMIN	$	2.09
313121-000000-031420	MCWHIRTER BRIANNE	$	2.03
243013-293165-000351	MD HAQUE	$	0.77
313118-000000-042390	MDA PROPERTIES LLC	$	2.03
313204-000000-011180	MDP LAND MANAGEMENT & DEVELOPMENT INC	$	1.78

293126-000000-031340	MDP LAND MANAGEMENT AND DEVELOPMENT INC	$	2.09
313130-000000-041170	MDP LAND MANAGEMENT AND DEVELOPMENT INC	$	2.05
313204-000000-011190	MDP LAND MANAGEMENT AND DEVELOPMENT INC	$	1.78
313204-000000-011200	MDP LAND MANAGEMENT AND DEVELOPMENT INC	$	1.78
313204-000000-011210	MDP LAND MANAGEMENT AND DEVELOPMENT INC	$	1.78
313211-000000-034180	MDP LAND MANAGEMENT AND DEVELOPMENT INC	$	2.03
313224-000000-013550	MEAD DOUGLAS DEAN	$	2.06
252708-298375-000450	MEADOW OAK ACRES INC	$	1.28
232911-139776-000121	MEADOWOOD PROPERTIES II LLC	$	1.28
232911-139776-000200	MEADOWOOD PROPERTIES II LLC	$	1.28
252804-313000-009709	MEADOWS COLLIS W	$	1.28
232627-000630-000260	MEADOWS DARLENE ESTATE OF	$	1.28
232627-000630-000360	MEADOWS DARLENE ESTATE OF	$	1.28
232627-000630-000370	MEADOWS DARLENE ESTATE OF	$	1.28
232627-000630-000380	MEADOWS DARLENE ESTATE OF	$	1.28
232627-000630-000410	MEADOWS DARLENE ESTATE OF	$	1.28
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303119-000000-022060	MEADOWS DONALD E	$	2.03
303103-000000-032440	MEADOWS EWON D JR	$	2.05
293011-000000-011120	MEADOWS GERALDINE	$	1.28
313109-000000-024480	MEADOWS MICHAEL B	$	2.06
272906-855566-003022	MEADOWS PROPERTIES INC	$	1.28
283129-968011-000090	MEADOWS RIDGE HOMEOWNERS ASSOCIATION INC	$	1.86
303124-000000-012080	MEAGHER LARRY D JR	$	2.05
313109-000000-043340	MEANEY JOHN E	$	2.06
303101-000000-031320	MEARES JANINE	$	2.43
303101-000000-031330	MEARES MICHAEL T	$	2.43
222615-000000-012340	MEARS SHAWN ROBERT	$	3.45
313120-000000-042420	MEDEIROS JOSEPH A	$	2.03
303102-000000-021310	MEDEROS EDDY V	$	2.05
303103-000000-034230	MEDEROS JORGE	$	2.03
313211-000000-012120	MEDEROS RAMEL	$	2.03
303122-000000-013460	MEDEROS WILLIAM S	$	2.05
313117-000000-034370	MEDINA ALBERTO	$	2.05
313130-000000-042330	MEDINA ALEXIS	$	2.05
313118-000000-014100	MEDINA CESAR A	$	2.03
303127-000000-044300	MEDINA CHRISTIAN	$	4.10
313117-000000-034380	MEDINA CHRISTIAN	$	2.05
313117-000000-043310	MEDINA ELOY	$	2.05
313120-000000-031150	MEDINA GONZALEZ FILEMON	$	2.03
303127-000000-031530	MEDINA JORGE DELGADO	$	2.05
313120-000000-022350	MEDINA JORGE DELGADO	$	2.03
323218-000000-021170	MEDINA JOSE	$	2.05
313130-000000-011060	MEDINA JOSHUA	$	2.06
222602-000000-041160	MEDINA JUAN	$	3.53
313118-000000-024310	MEDINA JUAN	$	2.03
323219-000000-043170	MEDINA MICHAEL A	$	2.11
303129-000000-032450	MEDINA NICK M	$	2.05
313127-000000-031220	MEDINA RODOLFO	$	2.05
313117-000000-043300	MEDINA SAUL	$	2.05
313202-000000-014410	MEDINA THOMAS	$	2.03

303102-000000-014400	MEDLEY CHRISTOPHER H	$	2.05
303113-000000-042470	MEDLEY LOGAN CHRISTOPHER	$	2.05
313120-000000-044170	MEDLIN DAVID A	$	2.03
313127-000000-024350	MEDRANO JOSE TAMARIT	$	2.05
313128-000000-024250	MEDRANO STEVEN	$	2.06
303113-000000-034340	MEDYCKI COLIN R	$	2.03
313120-000000-042400	MEECE APRIL L	$	2.03
293128-000000-014590	MEEKS BRITTANY	$	2.06
303102-000000-014330	MEEKS PATRICIA	$	2.05
252507-000000-012270	MEEKS SANFORD LEE & MEEKS ALLYSON T	$	4.23
313133-000000-013330	MEEKS WAYNE H	$	2.05
293127-000000-043290	MEEKS WILLIAM A	$	2.06
303009-000000-021250	MEGGETT STEVEN	$	4.10
232920-000000-031140	MEGIVER JAMES V	$	1.28
313119-000000-044120	MEGROVER CAPITAL MANAGEMENT LLC	$	2.15
313128-000000-031380	MEHERD BENJAMIN	$	2.06
293126-000000-042360	MEHTA KISHOR	$	2.06
313129-000000-012160	MEHTA KISHOR	$	2.11
313203-000000-041140	MEHTA KISHOR	$	2.03
313213-000000-044290	MEHTA KISHOR	$	2.06
313118-000000-042510	MEIGS BRADLEY ALAN	$	2.03
313202-000000-024140	MEIGS CUTLER D	$	2.03
313121-000000-041040	MEILAN TOMAS	$	2.03
303112-000000-043180	MEINDERSMA JACOB A	$	2.03
303129-000000-033010	MEINING JEFFREY LEE	$	2.05
242827-000000-033008	MEJIA ARLOS ALBERTO & FLORES SILVIA GONAZALEZ	$	1.33
303128-000000-012240	MEJIA OMAR	$	2.05
303103-000000-013420	MELANSON MATTHEW	$	2.40
313211-000000-044290	MELE COOPER L	$	2.03
313109-000000-024290	MELEAR JOHN CLIFTON	$	2.06
303120-000000-034290	MELEAR WILLIAM CLIFTON	$	2.05
313116-000000-032310	MELENDEZ JUAN A CESARIO	$	2.05
313212-000000-021080	MELENDEZ JUSTIN	$	2.06
293125-000000-044270	MELENDEZ SUZANNE WELCH	$	4.14
313107-000000-022250	MELHEIM MIKE	$	2.03
323218-000000-024040	MELIA SARAH	$	2.03
303101-000000-033430	MELLER JOSHUA	$	2.43
293125-000000-043530	MELLETTE JAMIE	$	2.06
303103-000000-033340	MELLICHAMP DAMIEN M	$	2.37
303120-000000-041300	MELNIK JOSE	$	2.05
242812-000000-012260	MELODEE & JOHN HERNDON INC	$	1.28
303009-000000-012170	MELONE WILLIAM	$	4.10
303115-000000-014060	MELTON AARON	$	4.10
313108-000000-042270	MELTON ALVIN STEVE	$	2.06
303104-000000-014310	MELTON BILLY	$	2.05
242829-250000-010070	MELTON JAMES D III	$	1.79
313109-000000-023400	MELTON KENNETH	$	2.06
303126-000000-034040	MELTON NEMO ROBERT D	$	4.09
313120-000000-033290	MELTON RICHARD L	$	2.03
303113-000000-042250	MELTON RICKY	$	2.05
313203-000000-024390	MEMOLI KATHLEEN	$	2.03

232816-000000-013080	MEMORIAL INTERSTATE PROPERTIES LLC	$	1.79
303115-000000-034200	MENA ARIEL	$	4.10
303125-000000-031440	MENARD MICHAEL	$	2.05
313134-000000-042170	MENARD STELL	$	2.05
303120-000000-043290	MENCHISE DANIEL JR	$	2.05
303123-000000-022570	MENDELSOHN ROBERT	$	2.05
313133-000000-013060	MENDES JORDAN & WOODARD AMANDA	$	2.05
303130-000000-011410	MENDEZ IRIS N	$	2.03
303128-000000-024080	MENDEZ JOSE A	$	4.10
303128-000000-024440	MENDEZ JOSE A	$	4.10
313130-000000-014010	MENDEZ JUAN J TORREALBA	$	2.05
313133-000000-012240	MENDEZ JUAN JR	$	2.05
303113-000000-021340	MENDEZ SAMMY	$	2.05
293127-000000-022410	MENDIZABAL NICOLAS	$	2.06
313127-000000-041370	MENDONCA HUGO	$	2.05
303120-000000-034440	MENDOZA ALEX	$	2.05
313118-000000-022350	MENDOZA ALICIA	$	2.03
303129-000000-011330	MENDOZA ALINA	$	2.05
313118-000000-031490	MENDOZA CHRISTIAN A	$	2.03
303120-000000-021030	MENDOZA JASON	$	2.03
313116-000000-022330	MENDOZA JOHANA	$	2.05
303114-000000-032300	MENDOZA OSMAN REMIR	$	2.05
303114-000000-032310	MENDOZA OSMAN REMIR	$	2.05
303010-000000-043310	MENENDEZ ADRIAN J	$	2.72
313214-000000-013270	MENENDEZ ALEXANDER L	$	2.03
313202-000000-012410	MENENDEZ CARLOS LOPEZ	$	2.03
313109-000000-014260	MENENDEZ JULIO	$	2.09
303119-000000-022790	MENESES REYNALDO	$	2.03
262619-000000-043510	MENZLES ANA PATRICIA	$	1.61
313120-000000-031340	MEQUIO MATTHEW J	$	2.03
313130-000000-013270	MERA HUMBERTO	$	2.05
313120-000000-024240	MERANDO JOSEPH ANTHONY	$	4.06
262629-000000-011260	MERCADO DAMARIS	$	2.83
252432-000000-014200	MERCADO MARIA D	$	4.57
272619-705000-030062	MERCEDES HOMES INC	$	1.28
303110-000000-024320	MERCER BRIAN & KOVACH CHRISTOPHER	$	4.09
303127-000000-024160	MERCER JOEL D REVOCABLE LIVING TRUST	$	2.05
262808-529010-001180	MERCER LUCRETIA T	$	1.89
313213-000000-043100	MERCHANT HARRY F	$	2.06
303125-000000-033280	MERCIER BRANDON NEIL	$	2.05
313120-000000-033470	MERCIER DANIEL T	$	2.03
313119-000000-022020	MERCURIO KRISTY	$	2.03
293128-000000-033230	MEREDITH MATTHEW	$	2.06
242607-000000-043190	MERENDA JOAN A	$	3.34
313210-000000-011270	MERICLE SHANE	$	2.05
242607-000000-013590	MERIKLE HOWARD L ESTATE OF	$	3.34
272603-701060-000100	MERITAGE HOMES OF FLORIDA INC	$	1.28
272619-705000-040332	MERITAGE HOMES OF FLORIDA INC	$	3.26
272630-708000-030035	MERITAGE HOMES OF FLORIDA INC	$	0.50
313118-000000-032330	MERITT LESLIE	$	2.03
313119-000000-043320	MERLIN DAVID	$	2.06

262902-000000-042210	MERLIN ENTERTAINMENTS GROUP FLORIDA LLC	$	1.24
323218-000000-023110	MERRICK CHRISTINE	$	2.03
313117-000000-042380	MERRILL KEITH	$	2.05
313120-000000-041290	MERRITT ALAN	$	2.03
313134-000000-034360	MERRITT CYNTHIA	$	2.05
313134-000000-034370	MERRITT JACOB	$	2.05
323219-000000-022060	MERRITT JOHN	$	2.03
313134-000000-034380	MERRITT PATRICK	$	2.05
313211-000000-013070	MERSCH ZACHARY	$	2.03
303129-000000-022330	MERSINGER JOINT TRUST & WINTERS KERRY	$	4.11
303121-000000-011030	MESA HELEN CHAMPAGNE	$	2.03
303121-000000-011270	MESA HELEN CHAMPAGNE	$	2.03
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313118-000000-031360	MESA MARCO JR	$	2.03
313117-000000-041120	MESHEL HARVEY S	$	2.05
252633-296500-087022	MESMER NANCY EST	$	1.73
313201-000000-034280	MESSANA FRANK	$	2.03
303119-000000-042610	MESSER DAWSON	$	2.03
313211-000000-031340	MESSERSMITH ANDREW	$	2.03
303110-000000-024130	MESSIER JOINT REVOCABLE TRUST	$	4.09
303114-000000-021170	MESSINA & HAND LLC	$	2.05
303114-000000-021230	MESSINA & HAND LLC	$	2.05
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313126-000000-042120	MESSINA & HAND LLC	$	2.05
313126-000000-042200	MESSINA & HAND LLC	$	2.05
313135-000000-034190	MESSINA & HAND LLC	$	2.05
303124-000000-022250	MESSINGER RODNEY	$	2.05
303126-000000-043240	MESSMER RYAN	$	2.05
303122-000000-024140	MESSNER CHARLES	$	2.05
313128-000000-022240	MESTRE RAIDEL	$	2.05
20-170971	METAL SHOP DESIGNS	$	1.26
293002-000000-041130	METCALF JESSE	$	4.04
242607-000000-044110	METCALF JOHN W	$	3.34
323218-000000-034220	METRIONE ANDREW T	$	2.15
293125-000000-034190	METRO LIGHT ENTERPRISE LLC	$	2.09
283206-000000-044140	METSER SHULY	$	2.20
293125-000000-014370	METZ MARK CLAYTON	$	2.09
303125-000000-032300	METZ MATTHEW M	$	2.05
293125-000000-043440	METZ RAYMOND A	$	2.06

313121-000000-012200	METZGER CHAD E	$	2.05
313121-000000-012210	METZGER JASON K	$	2.05
323218-000000-043010	METZLER LESTER J III	$	2.15
242607-000000-022190	MEWBORN TRUST	$	3.34
313120-000000-031380	MEWHORTER CRAIG V JR	$	2.03
272721-756510-001490	MEXVEZ LLC	$	1.96
303129-000000-012230	MEYER BETTY LOU	$	2.05
313224-000000-044360	MEYER BRYEN JAMES	$	2.06
303102-000000-034300	MEYER CANDACE A	$	2.03
303104-000000-011330	MEYER CHARLES T	$	1.17
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313203-000000-014350	MEYER DALTON J	$	2.03
303120-000000-013320	MEYER MACKENZIEE A	$	2.05
303104-000000-011250	MEYER MICHAEL R	$	4.68
313134-000000-012300	MEYER NICHOLAS J	$	2.06
313127-000000-013190	MEYER PAUL	$	2.05
313129-000000-034350	MEYER ROBERT C JR	$	2.11
273001-898000-002010	MEYERS TERRY	$	1.90
313109-000000-041240	MEYLER DERRICK	$	2.09
313118-000000-021270	MEYLER DERRICK	$	2.03
303124-000000-021150	MEZA AMBROCIO ABARCA	$	2.05
10-016930	MFF OPERATIONS INC	$	1.40
313116-000000-041330	MGANGA MTESIGWA E	$	2.05
232826-000000-021030	MHC BEACON TERRACE EXPANSION LLC	$	1.79
273125-000000-023010	MHC FAMILY PROPERTIES LLC	$	1.86
273125-000000-023250	MHC FAMILY PROPERTIES LLC	$	1.86
273125-000000-023300	MHC FAMILY PROPERTIES LLC	$	1.86
273135-930400-001250	MHOP PROPERTY LLC	$	1.60
293124-000000-022210	MICHEL JEFFREY	$	2.09
303113-000000-042140	MICHEL MENIQUE	$	2.05
313107-000000-021430	MICO JOSE	$	2.03
313134-000000-021400	MICZAK JOSEPH	$	2.05
20-018293	MID LAKES MOBILE HOME PARK	$	0.58
303010-000000-034460	MIDDLEBUSH BRUCE	$	2.03
303010-000000-034470	MIDDLEBUSH BRUCE	$	2.03
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262722-000000-043020	MIDLAND TRUST COMPANY	$	1.31
20-018335	MIDWAY TRAILER PARK MHP & 1131 MCCAMPBELL LLC	$	1.28
33-242493	MIDWEST RAILCAR CORPORATION	$	1.75
33-242506	MIDWEST RAILCAR CORPORATION	$	4.66
303124-000000-012340	MIGNONE CHRISTOPHER	$	2.05
303110-000000-043080	MIGUEL PINO LLC	$	2.03
273003-000000-032020	MIHALKO BARBARA ESTATE OF	$	1.28
313202-000000-033310	MIHOCI ROBERT S	$	1.95
303125-000000-043380	MIKAN MATHEW A	$	2.05
232914-000000-022130	MIKE WAYLON	$	1.33
303121-000000-033290	MIKKELSEN KRISTIAN G	$	4.08
313117-000000-041300	MIKKELSON MATT A	$	2.05
303114-000000-041210	MIKKELSON TODD D	$	4.10
232810-000000-032009	MIKLAVCIC SARAH	$	1.28
313134-000000-021340	MIKLOSH CASEY	$	2.05
313134-000000-013170	MILAM THOMAS B	$	2.05
313106-000000-012390	MILBRECHT GRANT WAYNE JR	$	2.03
313106-000000-012430	MILBRECHT LUCRETIA	$	2.03
303110-000000-023250	MILES CHARLES H	$	4.09
313132-000000-012040	MILES JUSTIN	$	2.06
313211-000000-013460	MILES ROBERT	$	2.03
303115-000000-034340	MILIAN LAZARO M	$	2.05
313210-000000-033210	MILIAN MARCOS A	$	2.05
303128-000000-043260	MILK N RAISINS LLC	$	4.10
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313106-000000-032120	MILLAN ERIC J	$	2.03
313106-000000-032340	MILLAN ERIC J	$	2.03
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303122-000000-034250	MILLER ADAM	$	4.10
313132-000000-013240	MILLER ANDREW	$	2.05
303120-000000-032340	MILLER ATLEE A	$	2.05
313120-000000-043320	MILLER BLAKE AARON	$	2.03
313121-000000-032060	MILLER BRIAN	$	2.03
313119-000000-032280	MILLER BRIAN L JR	$	2.03
303111-000000-043330	MILLER BRIAN LEE	$	2.03
303113-000000-024530	MILLER BRIONNA	$	2.05
303115-000000-041250	MILLER BRZOZOWSKI JANET	$	2.05
313108-000000-043110	MILLER CHAD M	$	4.11
293127-000000-021620	MILLER CHARLES	$	2.06
313108-000000-022250	MILLER CHRISTOPHER	$	2.06
242830-000000-032040	MILLER COREY J	$	1.79

293003-000000-024070	MILLER DARREN	$	2.06
303103-000000-021680	MILLER DAVID J	$	2.03
313130-000000-022360	MILLER DAWN	$	2.06
303129-000000-012400	MILLER DENNIS J	$	2.05
293128-000000-043300	MILLER DUSTIN	$	2.06
303128-000000-042090	MILLER ELIZABETH	$	4.10
313118-000000-032300	MILLER EVERAL	$	2.03
313118-000000-032310	MILLER EVERAL	$	2.03
313129-000000-034240	MILLER EVERAL	$	2.09
313107-000000-021220	MILLER EVERAL A	$	2.01
273003-000000-034030	MILLER GLORENIA M REVOCABLE TRUST	$	4.14
313211-000000-013560	MILLER GREGORY D	$	2.03
313127-000000-043320	MILLER HUNTER L	$	2.05
313213-000000-032290	MILLER JAMES	$	2.06
313135-000000-042240	MILLER JAMES ANDREW	$	2.05
303127-000000-043270	MILLER JASON J	$	4.10
313120-000000-032110	MILLER JASON S	$	2.03
313120-000000-044050	MILLER JOHN A FRYER	$	2.05
303120-000000-044030	MILLER JOHNNY	$	2.05
313127-000000-014340	MILLER JONATHON I	$	2.05
303120-000000-044270	MILLER JOSEPH	$	2.05
303101-000000-013450	MILLER JOSEPH F	$	2.42
303121-000000-011360	MILLER JOSEPH K	$	2.03
303104-000000-011280	MILLER KENNETH	$	2.37
303103-000000-023430	MILLER KENNETH A	$	2.03
313118-000000-013280	MILLER KEVIN JON	$	2.03
293125-000000-013450	MILLER LACHAWN	$	2.09
262912-687513-000040	MILLER LUCILLE H	$	1.31
232836-000000-023040	MILLER MADALINE C	$	1.79
263201-000000-044020	MILLER MARGARET	$	3.32
303113-000000-042410	MILLER MARGARET D	$	2.05
303128-000000-042390	MILLER MARISSA	$	4.10
242918-285600-001081	MILLER MARY E TRUST	$	1.28
293125-000000-023430	MILLER MATTHEW F JR	$	2.06
293128-000000-023390	MILLER MEGAN LEIGH ORTH	$	2.06
293126-000000-034280	MILLER MICHAEL	$	2.09
303120-000000-012320	MILLER MISTY	$	2.03
313129-000000-013310	MILLER NORMAN	$	2.11
303125-000000-012090	MILLER PHYLLIS	$	2.05
303125-000000-012250	MILLER PHYLLIS	$	2.05
313118-000000-031240	MILLER RANDOLPH & LUNDELL DEBRA	$	2.03
313214-000000-014170	MILLER RICHARD	$	2.03
303111-000000-043350	MILLER ROBERT	$	2.03
303128-000000-042370	MILLER ROBERT	$	4.10
313129-000000-022390	MILLER ROGER D	$	2.11
313202-000000-032350	MILLER RONALD	$	2.03
252722-299755-000010	MILLER RONALD L	$	4.01
252722-299755-000020	MILLER RONALD L	$	4.57
252722-299755-000030	MILLER RONALD L	$	4.96
313109-000000-041430	MILLER ROSCOE S	$	2.09
272612-000000-032320	MILLER ROY A ESTATE OF	$	1.28

313210-000000-011210	MILLER RYAN	$	2.05
293125-000000-024260	MILLER SHANE	$	2.06
232711-000000-032120	MILLER SHAWN	$	1.28
313135-000000-041290	MILLER TRAVIS M	$	2.05
303102-000000-012330	MILLER TRENT W	$	2.05
303123-000000-022580	MILLER WILLIAM	$	2.05
303130-000000-023410	MILLER WILLIAM	$	2.03
313212-000000-042300	MILLIGAN JAMES R	$	2.06
313119-000000-011170	MILLIGAN JAMES R II	$	2.03
313212-000000-042290	MILLIGAN MICHAEL J	$	2.06
303113-000000-044440	MILLIGAN SUSAN	$	2.05
293002-000000-041170	MILLING ROBERT L	$	2.03
293127-000000-041380	MILLION LINK AMERICAS LLC	$	2.06
303129-000000-032530	MILLS BRANDON ERIC	$	2.05
313133-000000-013120	MILLS BRANDON RAY	$	2.05
313201-000000-041260	MILLS BRYAN	$	2.03
303102-000000-041240	MILLS CHAD H	$	2.05
242607-000000-022240	MILLS ERNEST J	$	3.34
242607-000000-022250	MILLS ERNEST J	$	3.34
242607-000000-042250	MILLS ERNEST J	$	3.34
242607-000000-042260	MILLS ERNEST J	$	3.34
242607-000000-044410	MILLS ERNEST J	$	3.34
232721-000000-043240	MILLS JAMES ALAN	$	2.57
293002-000000-014070	MILLS JOHN R	$	4.93
313129-000000-021340	MILLS MELISSA	$	2.11
313134-000000-042270	MILLS RICHARD W	$	2.05
252825-000000-013030	MILLS RUTH B	$	1.86
313203-000000-032320	MILLS RYAN W	$	2.03
293125-000000-031380	MILLS SHIRLEY N	$	2.09
313120-000000-042140	MILLS SKYLER N	$	2.03
303102-000000-034120	MILLS TERRY GORDON JR	$	4.09
303126-000000-022460	MILLS TREVOR LEE	$	2.05
313106-000000-012340	MILLS WILLIAM	$	2.03
303102-000000-023370	MILLS WILLIAM K	$	2.05
313127-000000-014460	MILNE JASON	$	2.05
303124-000000-043300	MILNER ROBERT	$	2.05
313212-000000-032060	MILORD MARLISE	$	2.06
313211-000000-022160	MILSTEAD SAMANTHA L	$	2.03
303129-000000-041290	MILTNER FE P	$	2.05
313214-000000-011520	MILTNER JAMES CLARK	$	2.03
242834-266500-004021	MILTRAX DEVELOPMENT LLC	$	1.33
302933-000000-043330	MILU RUSSELL	$	2.03
303122-000000-022070	MIMBS GARRETT	$	4.10
313121-000000-012390	MIMMBS DALTON M	$	2.05
233024-000000-041030	MIMS HAMMOCKS LLC	$	3.45
313135-000000-034300	MIMS JORDAN	$	2.05
292912-000000-041110	MIMS LYNDA K	$	0.32
292912-000000-041120	MIMS LYNDA K	$	0.66
292912-000000-041150	MIMS LYNDA K	$	0.32
292912-000000-021030	MIMS LYNDA Z	$	0.78
292912-000000-023030	MIMS LYNDA Z	$	0.62

292912-000000-023040	MIMS LYNDA Z	$	0.64
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292912-000000-041090	MIMS LYNDA Z	$	0.66
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233016-000000-022010	MIMS PROPERTIES INVESTMENTS LLC	$	0.19
233009-000000-013030	MIMS PROPERTIES LLC	$	1.28
232931-142218-000700	MIMS WILLIAM THOMAS	$	1.28
232931-142218-000710	MIMS WILLIAM THOMAS	$	1.28
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232931-142218-000740	MIMS WILLIAM THOMAS	$	1.28
233011-156501-000350	MIMS WILLIAM THOMAS	$	1.33
242819-214000-002201	MIMS WILLIAM THOMAS	$	1.79
242827-000000-024011	MIMS WILLIAM THOMAS	$	1.33
233016-000000-044030	MIMS/ALAFIA LLC	$	1.73
233017-000000-022030	MIMS/ALAFIA LLC	$	0.28
233021-000000-021020	MIMS/ALAFIA LLC	$	3.22
313204-000000-022140	MINCEY ALVIN	$	2.03
303010-000000-034350	MINCEY DEWEY D & MINCEY DEWEY DEAN	$	4.09
303126-000000-012060	MINER JACOBSON ROBERT	$	2.05
303114-000000-013340	MINGLEDORFF GEORGE H	$	2.05
293127-000000-012060	MINK GENE & MINK JAVIN	$	2.06
272935-880011-000160	MINNESOTA HEIGHTS LTD	$	1.90
242823-242200-000450	MINNIX DAVID A	$	1.33
313127-000000-014170	MINOR STEVEN	$	2.05
313120-000000-032430	MINOTT MARK	$	2.03
313211-000000-013040	MINSHEW SAM	$	2.03
303120-000000-034270	MIRALLES KATHLEEN	$	2.05
293125-000000-044350	MIRANDA ALEXA	$	2.06
313117-000000-021280	MIRANDA ASHLEY	$	2.05
313121-000000-012320	MIRANDA CARLOS	$	2.03
313211-000000-023180	MIRANDA DANIEL	$	2.03
303122-000000-021200	MIRANDA GEORGE P	$	2.05
293125-000000-011370	MIRANDA JON M	$	2.09
293127-000000-014320	MIRANDA JOSE	$	2.06
303126-000000-022330	MIRANDA KENNETH JOHN JR	$	2.05
313129-000000-043240	MIRANDA VICTOR	$	2.11
283012-944600-070501	MIRATSKY SHAUNA	$	1.79
313109-000000-042410	MIRELES LUIS V PADRON	$	2.06
293011-000000-013270	MIRHOSSEINI DR HAMID	$	2.05
242607-000000-014440	MIRIYALA HARI	$	3.34
313134-000000-043360	MISCHELL TONIA	$	2.05
303119-000000-042400	MISHOS ANDREW P	$	2.03
293125-000000-023520	MISNIK HUNTER	$	2.09
293125-000000-023490	MISNIK TODD	$	2.09
272813-000000-014020	MISS HAZEL CITRUS INC	$	1.28
263035-000000-044010	MISTURA ART	$	1.28
293127-000000-022490	MITCHELL ANALIZA	$	2.06

313109-000000-032200	MITCHELL ASHLEY M	$	2.09
313117-000000-011520	MITCHELL BRIAN M	$	2.06
303127-000000-023420	MITCHELL DANIEL	$	4.10
303129-000000-014410	MITCHELL DANIEL	$	2.05
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262607-000000-043160	MITCHELL JEFFREY L	$	4.92
303104-000000-011440	MITCHELL JESSICA	$	2.37
313119-000000-021610	MITCHELL JOHN	$	2.03
313127-000000-044550	MITCHELL JOHN R II	$	2.05
313118-000000-034340	MITCHELL LAWRENCE	$	2.15
232906-000000-041060	MITCHELL MARY ANN	$	1.28
313134-000000-042280	MITCHELL MICHAEL S	$	2.05
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313134-000000-043230	MITCHELL ROBERT L	$	2.05
293125-000000-021260	MITCHELL ROBERT M	$	2.06
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313135-000000-021020	MITCHELL ROBERT MICHAEL	$	2.05
303101-000000-032280	MITCHELL ROBERT S	$	2.03
303117-000000-022390	MITCHELL WILLIAM	$	2.05
303114-000000-012300	MITCHEM JAMES	$	2.05
313108-000000-044250	MITRANO MARCIA M	$	2.05
33-242515	MITSUI RAIL CAPITAL, LLC	$	0.21
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33-242533	MITSUI RAIL CAPITAL, LLC	$	1.21
303126-000000-012210	MITTELSTAEDT TONY	$	2.05
303112-000000-023350	MITZEL MICHAEL	$	2.03
303103-000000-032540	MIXON DEWEY	$	2.03
293127-000000-031350	MIXON DWAYNE O	$	2.06
313121-000000-014280	MIXON GENE H ESTATE OF	$	2.03
262812-000000-013020	MIXON KEITH	$	1.28
303129-000000-021220	MIXON ROGER D JR	$	2.05
313135-000000-041210	MIZELLE JASON A	$	2.05
313121-000000-014490	MLEKO RONALD	$	2.03
303110-000000-041100	MLG INVESTMENT GROUP LLC	$	2.03
262909-687010-000450	MOBLEY AMY & VERHEY ROBERT L	$	1.31
303119-000000-044100	MOBLEY JACOB A	$	2.11
232823-102500-010202	MOBLEY JERRY	$	1.79
293126-000000-033280	MOBSENI MOHAMMAD	$	2.09
303114-000000-023190	MOCCO MARK P	$	4.10

313213-000000-043290	MOCCO THOMAS A	$	2.06
313210-000000-032020	MOCIK RICHARD	$	2.03
303121-000000-022390	MOCK JACOB	$	4.09
283206-000000-044160	MOCK JAMES A AND GLADYS M REVOCABLE TRUST	$	2.20
303114-000000-032210	MOCK MELISSA FORD	$	2.05
303126-000000-032220	MOCK RYAN	$	4.09
303102-000000-043120	MOCK RYAN A	$	2.03
313106-000000-032580	MOCKLER PHILLIP	$	2.03
232914-141551-000200	MODELUS ELJEAN	$	1.33
313212-000000-021250	MODINE JONATHAN	$	2.06
293125-000000-011450	MODINE JORDAN	$	2.09
313127-000000-023390	MODRONO ARMANDO	$	2.05
313127-000000-023400	MODRONO ARMANDO	$	2.05
313106-000000-043300	MOE BRADLEY S	$	2.14
313106-000000-034480	MOFFAT PAULA	$	2.11
303111-000000-022330	MOFFETT LEE	$	2.05
303112-000000-042350	MOFFITT FRANK	$	2.03
232712-000000-021340	MOFIELD BILLY JOE	$	1.28
293128-000000-042360	MOHAMED ABDUR REHMAN	$	2.06
303124-000000-012400	MOHAMED JALEEL	$	2.05
303124-000000-012410	MOHAMED JALEEL	$	2.05
303124-000000-012420	MOHAMED JALEEL	$	2.05
313121-000000-022290	MOHAN JAGANNATHAN	$	2.05
313126-000000-042250	MOHAN JAGANNATHAN	$	2.05
313126-000000-042260	MOHAN JAGANNATHAN	$	2.05
313126-000000-043260	MOHAN JAGANNATHAN	$	2.05
313126-000000-044210	MOHAN JAGANNATHAN	$	2.05
313130-000000-012440	MOHAN JAGANNATHAN	$	2.06
303028-000000-031270	MOHAN KRISHNADAT	$	2.05
303028-000000-031280	MOHAN KRISHNADAT	$	2.05
303028-000000-031290	MOHAN KRISHNADAT	$	2.05
313116-000000-023290	MOHAN KRISHNADAT	$	2.05
313116-000000-031060	MOHAN KRISHNADAT	$	2.06
313116-000000-031210	MOHAN KRISHNADAT	$	2.06
313116-000000-031220	MOHAN KRISHNADAT	$	2.06
313116-000000-031230	MOHAN KRISHNADAT	$	2.06
313119-000000-031290	MOHAN KRISHNADAT	$	2.03
313135-000000-032250	MOHAN KRISHNADAT	$	2.05
303121-000000-012330	MOHAN SURUJNAUTH	$	2.03
293128-000000-014270	MOHLER MIKE	$	2.06
232736-016026-000751	MOHLER PROPERTIES INC	$	1.79
313202-000000-021280	MOHRLAND CHRISTOPHER M	$	2.03
313202-000000-021170	MOHRLAND MATTHEW V	$	2.03
313119-000000-041230	MOISE JACQUES	$	2.03
293125-000000-021240	MOISE VLADIMY & MOISE JASMINE	$	2.09
272612-702500-018000	MOLDAVER INVESTMENTS LLC	$	3.83
303126-000000-013290	MOLDER JOHNNY RAY	$	4.09
313133-000000-024330	MOLDER VAN	$	2.05
313212-000000-041090	MOLESWORTH CORBIN	$	2.06
303127-000000-041120	MOLESWORTH CORBIN W & SCHARETT MARCY W	$	4.10
263130-000000-022080	MOLINA CARLOS ALFREDO JAIMES	$	1.28

282630-933002-001872	MOLINA HOLGER PEDRO & MOLINA ENEIDA	$	1.28
293127-000000-014400	MOLINA JONATHAN C	$	2.06
313211-000000-034110	MOLINA JORGE	$	2.03
313129-000000-034600	MOLINA JUAN C	$	2.11
293127-000000-014390	MOLINA MATHIAS D	$	2.06
303119-000000-042380	MOLINA VICTOR M CARMENATY	$	2.03
313109-000000-043300	MOLINA YUSLEY ACOSTA	$	2.09
313128-000000-033340	MOLLOY KYLE	$	2.09
313105-000000-013440	MOLLY THOMAS R	$	2.61
313106-000000-041290	MOLNAR JOSEPH	$	2.03
303129-000000-012530	MONCHO ENLANIER GONZALEZ	$	2.05
303113-000000-032380	MONDRAGON HEAVEN LEE	$	2.03
262732-507000-000102	MONDRAGON ROBERTO	$	1.91
323218-000000-043170	MONDUY RICARDO	$	2.15
313107-000000-021090	MONEY ANDREW	$	2.01
313210-000000-014270	MONEY LINKS LLC	$	2.05
313210-000000-021290	MONEY LINKS LLC	$	2.05
313130-000000-034130	MONG MARTY L	$	2.14
293128-000000-022460	MONG SHARI L	$	2.06
273130-000000-044010	MONK BRENT	$	0.84
313203-000000-011080	MONNETT MICHAEL A	$	1.92
303104-000000-012530	MONROE BILL	$	2.05
313121-000000-041140	MONROE BRADFORD P	$	2.03
293128-000000-041040	MONROE MARC	$	2.06
232807-024000-000905	MONROE STEVEN J	$	1.28
313106-000000-032470	MONROY ELIAS	$	2.03
242607-000000-012340	MONTAGUE CHARLES B	$	3.34
313105-000000-013430	MONTALVAN RICARDO D	$	2.61
272804-815025-000160	MONTALVO MANUEL & MONTALVO ODALYS	$	1.96
293125-000000-042360	MONTALVO RAUL	$	2.06
303124-000000-022170	MONTANCES CARLOS	$	2.05
313117-000000-012280	MONTANCES CARLOS	$	2.06
293126-000000-031290	MONTANCES CARLOS C	$	2.09
313108-000000-044230	MONTANCES CARLOS C	$	2.05
313121-000000-042260	MONTANCES CARLOS C	$	2.03
313135-000000-021290	MONTANCES CARLOS C	$	2.05
313210-000000-021210	MONTANCES CARLOS C	$	2.05
313224-000000-041260	MONTANCES CARLOS C	$	2.06
303113-000000-041380	MONTANEZ IVAN	$	2.05
303010-000000-043530	MONTANEZ JIMI	$	4.10
303125-000000-024300	MONTANEZ JIMI JR	$	2.05
313130-000000-032510	MONTANO LEDIAN MUSTELIER	$	2.05
313119-000000-012320	MONTEAGUDO ALEX	$	2.03
313118-000000-014370	MONTEAGUDO EDUARDO	$	2.03
313210-000000-021190	MONTEFUSCO MARGUERITE	$	2.05
262717-000000-042100	MONTEJO MARIO OBERTO ESCOBAR & LOPEZ EISI PABEL CRUZ	$	1.28
282902-000000-014080	MONTELL PAUL A LIVING TRUST & MONTELL JOAN M LIVING TRUST	$	3.96
303113-000000-021100	MONTENEGRO DANIEL O	$	2.05
313202-000000-024100	MONTERROSA ABRAHAM	$	2.03
303129-000000-023310	MONTES CUERVO OCTAVIO	$	2.05
303113-000000-022210	MONTES JAMES A	$	2.05

313116-000000-031280	MONTES RANDALL J	$	2.05
303010-000000-043260	MONTESANO CARMEN	$	4.10
303010-000000-043380	MONTESANO CARMEN	$	4.09
303113-000000-041640	MONTESI CRAIG STEPHEN JR	$	2.05
303115-000000-013230	MONTESI CRAIG STEPHEN JR	$	2.05
303129-000000-024410	MONTGOMERY CHRISTOPHER WAYNE	$	2.05
303104-000000-011420	MONTGOMERY JAYSON	$	2.37
313118-000000-033430	MONTGOMERY JOSEPH	$	2.15
313135-000000-042280	MONTGOMERY LUCAS S	$	2.05
242607-000000-024010	MONTGOMERY MARJORIE S ESTATE OF	$	3.34
293126-000000-014180	MONTOUTE VALERIE T	$	2.09
313120-000000-033480	MONTOYA BRYAN C	$	2.03
303120-000000-034340	MONTOYA DAVID JR	$	2.05
313134-000000-032190	MONTOYA ELIAS	$	2.05
303120-000000-041260	MONTROSS FAMILY LLC	$	2.05
303120-000000-041230	MONTROSS FAMILY TRUST	$	2.05
303128-000000-044190	MONTSDEOCA JAMES D & MONTSDEOCA ADAM C	$	2.05
313212-000000-041320	MONTY JASON MICHAEL	$	2.06
313118-000000-031520	MONZON EMANUEL	$	2.03
293127-000000-031380	MOODY BRYAN A	$	2.06
303127-000000-022190	MOODY DAVID	$	2.05
313117-000000-043360	MOODY DOUGLAS	$	2.05
313118-000000-011460	MOODY JONATHAN	$	2.03
313133-000000-031060	MOON KENNETH W	$	2.05
313210-000000-013260	MOON MELISSA BARLETT	$	2.03
313108-000000-024350	MOONEY SHERYL	$	2.06
313120-000000-013270	MOONEYHAM ERIC D	$	2.01
263006-000000-034310	MOONEYHAM LINDA F	$	1.28
303004-000000-042040	MOONEYHAM MARK	$	4.09
303004-000000-042170	MOONEYHAM MARK	$	4.09
232933-000000-042120	MOORE C RICHARD	$	3.20
313134-000000-043410	MOORE CHARLES	$	2.05
303124-000000-014360	MOORE CHARLES R	$	2.05
313107-000000-023340	MOORE DAMON T	$	2.03
293011-000000-032370	MOORE DAVID G	$	2.05
262619-000000-043270	MOORE GERALD LEON	$	4.85
313116-000000-041570	MOORE JAMES	$	2.05
313118-000000-031430	MOORE JANA	$	2.03
313133-000000-023310	MOORE JOHN	$	2.05
262914-687600-004120	MOORE JOSEPH B	$	1.31
313120-000000-043080	MOORE JUSTIN CHRISTOPHER	$	2.05
303111-000000-034070	MOORE KALLIE NAOMI	$	4.06
233002-144600-010040	MOORE MANAGEMENT GROUP LLC	$	1.84
313130-000000-032440	MOORE NATHANIEL D	$	2.05
242719-161346-160362	MOORE PAUL L	$	1.74
242607-000000-013500	MOORE REVOCABLE LIVING TRUST	$	3.34
242607-000000-013510	MOORE REVOCABLE LIVING TRUST	$	3.34
303128-000000-022380	MOORE ROBERT A	$	2.05
313202-000000-013190	MOORE ROBERT B IV	$	2.00
303122-000000-044040	MOORE ROBERT H	$	4.10
313117-000000-034310	MOORE SHANE	$	2.05

313211-000000-033280	MOORE SHELBY	$	2.03
303103-000000-032210	MOORE STEVEN B	$	2.03
293127-000000-024330	MOORE TIM	$	2.06
303101-000000-012260	MOORE TIMOTHY S	$	2.03
313214-000000-011240	MOOREHEAD RYAN	$	2.03
303124-000000-033510	MOORHEAD DAVID B	$	2.05
313119-000000-023390	MORA MICHAEL J	$	2.03
313106-000000-012410	MORAD AARON	$	2.03
313108-000000-032130	MORAGA MILAGRO	$	2.06
313108-000000-032300	MORAGA MILAGRO	$	2.06
313109-000000-043280	MORALES DAVID J RIVERA	$	2.06
293127-000000-022400	MORALES GEORGE	$	2.06
303129-000000-012500	MORALES KRISTINA	$	2.05
303129-000000-022320	MORALES LUIS	$	2.05
313120-000000-034250	MORALES MANUEL	$	2.03
283028-000000-023520	MORALES NORBERTO E GARCIA	$	4.10
313213-000000-032430	MORALES OMAR GARCIA	$	2.06
303119-000000-012430	MORALES PAVEL	$	2.03
303119-000000-012460	MORALES PAVEL	$	2.03
313211-000000-031300	MORALES ROBERTO JR	$	2.03
313133-000000-041070	MORALES ROSENDO JR	$	2.05
313203-000000-011440	MORALES WASSILY RIVERA	$	1.91
313213-000000-032120	MORAN KEVIN JR	$	2.06
303123-000000-041220	MORAVCIK JOSEF	$	2.05
313224-000000-043180	MOREASH HAROLD	$	2.06
313203-000000-024280	MOREHEAD CHRIS	$	2.03
313202-000000-014430	MOREHEAD JAMES K	$	2.03
313127-000000-031180	MOREHOUSE BERNARD	$	2.05
293127-000000-021610	MOREJON YANET	$	2.06
303115-000000-023100	MORELL JESSICA	$	2.05
303115-000000-023400	MORELL ROBERT	$	2.05
293011-000000-044030	MORELL YAJAIRA	$	2.06
313120-000000-033420	MORELLO ANTHONY S	$	2.03
303115-000000-031180	MORENO BENNIE R	$	4.10
313121-000000-042420	MORENO CHARLES	$	2.03
313129-000000-041230	MORENO ESTEBAN	$	2.11
303120-000000-044340	MORENO RICHARD	$	2.05
313119-000000-023360	MORERA ARTURO J	$	2.03
243029-000000-024030	MORETRENCH AMERICAN CORPORATION	$	1.33
303129-000000-012550	MORGADO ISSAC LAZARO SOBRINO	$	2.05
313121-000000-044160	MORGAN BRIAN	$	2.01
293126-000000-023150	MORGAN BRUCE	$	2.06
303119-000000-042520	MORGAN CAMERON	$	2.03
303115-000000-034250	MORGAN CLAYTON	$	2.05
313201-000000-044500	MORGAN COLIN D	$	2.05
293016-992665-000358	MORGAN FAMILY LIMITED PARTNERSHIP LLLP	$	3.24
313106-000000-033250	MORGAN G E	$	2.46
313121-000000-043320	MORGAN HAILEY	$	2.01
313212-000000-011050	MORGAN JACK C III	$	2.05
313135-000000-022290	MORGAN KEVIN C	$	2.05
313203-000000-031430	MORGAN SCOTT	$	1.85

303130-000000-042440	MORGAN TERRY A	$	2.03
242906-000000-033440	MORGAN TERRY L TRUST	$	1.79
262619-000000-043300	MORGAN TRUST	$	1.61
313203-000000-013150	MORHAIM MICHAEL	$	1.91
292933-000000-032010	MORHARD ALBERT JOSEPH JR	$	3.83
313203-000000-014260	MORIN DENISE M	$	2.03
313129-000000-033240	MORISSETTE ANDREW	$	2.09
303126-000000-012240	MORITZ BRYSON	$	2.05
293126-000000-041370	MORITZ SIMON	$	2.09
313203-000000-011360	MORLA ERIC	$	1.92
313117-000000-034430	MORNINGSTAR KELLY	$	2.05
313109-000000-041440	MORNINGSTAR PATRICK	$	2.09
303129-000000-022380	MORRICE ROBERT PAUL	$	2.05
303101-000000-043260	MORRIS ALLEN E SR	$	4.06
293127-000000-024230	MORRIS DAVID	$	2.06
303119-000000-044310	MORRIS FRED TOMMY	$	2.11
262619-000000-041410	MORRIS IAN	$	1.61
303103-000000-011210	MORRIS IAN D	$	2.44
293128-000000-023420	MORRIS JAMES DUNCAN III	$	2.06
252811-336500-018172	MORRIS JOHN G	$	1.63
313120-000000-043280	MORRIS MARTIN LEE	$	2.03
303113-000000-042330	MORRIS MICHAEL	$	2.05
313116-000000-023030	MORRIS MICHAEL	$	2.05
313116-000000-023250	MORRIS MICHAEL	$	2.05
313116-000000-023260	MORRIS MICHAEL	$	2.05
313116-000000-023270	MORRIS MICHAEL	$	2.05
313120-000000-042410	MORRIS PHILLIP J	$	2.03
313127-000000-032080	MORRIS STEVAN	$	2.05
313127-000000-011290	MORRIS WADE GARRETT	$	2.05
313107-000000-032210	MORRIS WAYNE	$	2.03
303127-000000-012400	MORRISAN EDSEL JR	$	2.05
313116-000000-041430	MORRISON JUSTIN E	$	2.05
313121-000000-032390	MORRISON LANE S	$	2.03
242607-000000-021280	MORRISON RAYMOND A	$	3.35
242607-000000-044340	MORRISON RAYMOND A	$	3.34
313224-000000-011300	MORRISON ROBERT CHARLES	$	2.06
313119-000000-041240	MORRISON RONALD A	$	2.03
303123-000000-043060	MORRISON SIERRA	$	4.10
313121-000000-032290	MORRISON SIERRA	$	2.03
303110-000000-014260	MORRISSEY THOMAS E	$	2.05
242729-161950-000100	MORROW AGNES S EST	$	1.28
313128-000000-033310	MORROW JOSHUA	$	2.09
293127-000000-014020	MORROW LESLEY	$	2.06
313224-000000-022260	MORROW NELSON B	$	2.06
303119-000000-044280	MORROW TODD	$	2.11
303120-000000-013310	MORSE KEVIN G & MORSE MARTHA	$	2.05
303113-000000-024300	MORSE MICHAEL D	$	2.05
313106-000000-013260	MORSE STEPHEN J	$	2.48
313116-000000-022250	MORSHED ROMMEL	$	2.05
313116-000000-022260	MORSHED ROMMEL	$	2.05
313107-000000-031200	MORTKA MATTHEW	$	2.01

313116-000000-031250	MORTON LEE	$	2.05
313129-000000-023330	MORZELLA JEFFREY	$	2.11
233012-000000-013240	MOSAIC FERTILIZER LLC	$	1.84
233136-000000-022020	MOSAIC FERTILIZER LLC	$	0.84
242933-000000-042010	MOSAIC FERTILIZER LLC	$	3.87
243024-000000-044020	MOSAIC FERTILIZER LLC	$	2.03
253202-000000-042020	MOSAIC FERTILIZER LLC	$	1.18
253226-000000-033010	MOSAIC FERTILIZER LLC	$	4.63
33-242537	MOSAIC GLOBAL SALES LLC	$	1.20
33-242550	MOSAIC GLOBAL SALES LLC	$	3.15
313210-000000-013250	MOSCA JOE	$	2.03
303016-000000-022050	MOSER DOYLE	$	2.05
303115-000000-014160	MOSER DOYLE	$	2.05
313129-000000-022400	MOSER JAMES C	$	2.11
313108-000000-021130	MOSES ANDREAS P	$	2.06
313135-000000-031250	MOSES KEITH	$	2.05
293129-000000-013210	MOSHER TYLER	$	2.06
313119-000000-021540	MOSIER MELISSA	$	2.03
313130-000000-012470	MOSIER MICHAEL	$	2.06
303123-000000-021040	MOSLEY BRIAN	$	2.05
313130-000000-041240	MOSLEY KEITH A & MOSLEY DIANNE B	$	2.05
303112-000000-041500	MOSLEY LAWRENCE M II	$	2.03
313212-000000-022330	MOSLEY NATHAN	$	2.06
303110-000000-012100	MOSS BRUCE TAYLOR	$	2.05
303110-000000-012280	MOSS BRUCE TAYLOR	$	2.05
303110-000000-012290	MOSS BRUCE TAYLOR	$	2.05
313129-000000-034570	MOSS MORGAN S	$	2.11
293129-000000-011210	MOSS WILLIAM W	$	2.06
303110-000000-041190	MOSS WILLIAM W	$	4.08
303114-000000-012480	MOSSBURG ANTHONY	$	2.05
303127-000000-042560	MOSSER DUSTIN D	$	2.05
303127-000000-034300	MOSSHOLDER CHARLES A JR & MARKS SADIE	$	4.11
313117-000000-042280	MOSSOW TYLER A	$	2.05
313118-000000-043200	MOST SHANNON L	$	2.14
303103-000000-033290	MOTA JAVIER	$	2.37
303117-000000-022170	MOTA JAVIER	$	2.06
313129-000000-032230	MOTA JAVIER	$	2.11
313133-000000-043240	MOTA JAVIER	$	2.05
323218-000000-034200	MOTA JAVIER	$	2.15
313129-000000-023350	MOTO YORNIEL	$	2.11
313211-000000-044240	MOTTAHEDELL DANI	$	2.03
293126-000000-022250	MOTTER LYNDA	$	2.06
313117-000000-022250	MOTZ SHAWN	$	2.05
303103-000000-031540	MOUHOT EMILE	$	2.39
313119-000000-031150	MOUNT JEREMY	$	2.03
313106-000000-014290	MOUNT STEVE	$	2.03
272922-866300-002081	MOUNTAIN LAKE CORP	$	1.28
272922-866300-017021	MOUNTAIN LAKE CORP	$	1.28
272922-866300-017022	MOUNTAIN LAKE CORP	$	1.28
272922-866300-040151	MOUNTAIN LAKE CORP	$	1.28
293126-000000-041060	MOURA DAVID M	$	2.09

303119-000000-022600	MOURE TABITHA K	$	2.03
293127-000000-021370	MOUSTAKAS LOUIS C & VALERIE J REVOCABLE TRUST	$	2.06
313106-000000-043560	MOWITT SEAN & MOWITT SARAH	$	2.14
303101-000000-034320	MOWREY CLAYTON R	$	2.03
303129-000000-043240	MOYA KATHIA	$	2.05
313126-000000-034330	MOYE NATHAN W	$	2.05
313224-000000-041310	MOYER JONATHAN	$	2.06
313106-000000-034510	MOYER KYLEE BOE	$	2.11
303125-000000-032090	MOYLAN JACOB	$	2.05
303103-000000-032320	MOYLAN THOMAS	$	2.03
303129-000000-012360	MOYNIHAN JOHN P JR	$	2.05
313128-000000-024270	MOYNIHAN KEVIN E	$	2.06
232801-017600-004052	MSF LAND LLC	$	1.79
232801-017600-005000	MSF LAND LLC	$	1.79
313128-000000-021240	MT MARIAH LLC	$	2.05
252708-000000-013020	MT OLIVE HOLDINGS LLC	$	1.28
252631-000000-021010	MT OLIVE SHORES NORTH II OWNERS ASSOCIATION INC	$	1.73
252632-000000-041460	MT OLIVE SHORES NORTH II OWNERS ASSOCIATION INC	$	1.28
252631-295434-002911	MT OLIVE SHORES NORTH OWNERS ASSOCIATION INC	$	1.28
313116-000000-011230	MUBAHERAMWA PATRICK	$	2.05
313128-000000-034210	MUCCI JASON	$	2.09
232727-000000-031030	MUCHARD CHAD M	$	2.13
303113-000000-024320	MUCHARD JOHN M	$	4.10
303009-000000-024210	MUDGE JACOB	$	2.06
303009-000000-022040	MUDGE JACOB L	$	4.11
293125-000000-023170	MUEHLBACHLER PIETRZYKOWSKI DANIEL	$	2.06
313203-000000-024230	MUELLER KEVIN JR	$	2.03
252636-000000-014090	MUELLER KURT	$	1.60
303120-000000-042550	MUELLER TRAVIS & MUELLER MIKKI	$	2.05
293124-000000-024130	MUHLEISEN JOSEPH R	$	2.09
233002-000000-042020	MULBERRY STORAGE COMPANY L L C	$	0.58
252810-000000-033010	MULDER LYNN R	$	1.63
313108-000000-021250	MULE JAMES	$	2.06
252735-000000-021040	MULFORD GERALDINE	$	0.71
303130-000000-041440	MULINIX KEVIN	$	2.03
313213-000000-033370	MULLIN JOHN	$	2.06
303121-000000-024200	MULLINAX BRYAN	$	2.03
303121-000000-024230	MULLINAX JAMES	$	2.03
242917-000000-021020	MULLINS KERMIT R	$	1.28
303125-000000-024240	MULLINS MICHAEL	$	2.05
303122-000000-014200	MULLINS STEVEN H	$	4.10
303117-000000-024150	MULLIS DALTON	$	2.06
313130-000000-011130	MULVANEY JAMES	$	2.06
313127-000000-014250	MULVANEY WILLIAM R	$	2.05
303114-000000-031220	MUMM CORY	$	4.09
232808-024500-001101	MUNDAY JAMES BARRY	$	1.28
232825-000000-021100	MUNDY BENJAMIN F JR	$	0.66
313107-000000-022330	MUNFORD MICHAEL II	$	2.03
313120-000000-024410	MUNGILLO JENNIFER	$	2.03
313116-000000-044520	MUNIZ MARIO S COBAS	$	2.05
303122-000000-034380	MUNIZ MARIO SAMUEL COBAS	$	2.03

313119-000000-033120	MUNIZ MICHEL A COBAS	$	2.11
303124-000000-012360	MUNNA DANIEL	$	2.05
303101-000000-032110	MUNNILAL NORMAN D	$	2.03
303122-000000-024470	MUNOZ CRISTIAN M	$	4.10
313117-000000-013310	MUNOZ ENRIQUE	$	2.06
62-184868	MUNOZ JORGE GOMEZ	$	0.30
233014-000000-011210	MUNOZ MARTINEZ SALVADOR	$	4.19
303104-000000-012060	MUNOZ RAFAEL	$	2.05
313107-000000-023240	MUNOZ RANDOLFO	$	2.03
303126-000000-012190	MUNROE CHRISTOPHER	$	2.05
303126-000000-012200	MUNROE COREY	$	2.05
303119-000000-042340	MUNSON EVAN	$	2.03
313106-000000-014050	MUNSON JOSEPH A	$	2.03
303113-000000-042540	MUNSON LUKE EDWARD	$	2.05
313203-000000-032160	MUNSTERMAN JUSTIN	$	2.03
313212-000000-034260	MUNYAN RALPH W	$	2.05
303124-000000-011360	MUNYAN ROBERT WILLIAM	$	2.05
313106-000000-041560	MUNZ CRAIG	$	2.03
313211-000000-013470	MURCAS YORYEA	$	2.03
303121-000000-034330	MURGUIA CARLOS G	$	2.03
313204-000000-011220	MURGUIA RAMIRO	$	1.78
303130-000000-012280	MURGUIA RAMIRO G	$	2.03
313121-000000-013050	MURGUIA RAMIRO G	$	2.03
313121-000000-013200	MURGUIA RAMIRO G	$	2.03
313121-000000-013210	MURGUIA RAMIRO G	$	2.03
313121-000000-013220	MURGUIA RAMIRO G	$	2.03
313202-000000-041260	MURGUIA RAMIRO G	$	2.03
313202-000000-041270	MURGUIA RAMIRO G	$	2.03
313202-000000-041280	MURGUIA RAMIRO G	$	2.03
313202-000000-041290	MURGUIA RAMIRO G	$	2.03
313202-000000-041300	MURGUIA RAMIRO G	$	2.03
313203-000000-023320	MURILLO ARMANDO SAADY	$	2.03
313107-000000-024250	MURILLO JIMMY E	$	2.03
293128-000000-023320	MURILLO JUAN CARLOS	$	2.06
303120-000000-032350	MURPHY DANIEL	$	2.05
313129-000000-024360	MURPHY DANIEL A	$	2.11
273117-000000-033010	MURPHY EDWARD S	$	4.55
242525-000000-011070	MURPHY JAMES R	$	1.28
303125-000000-043250	MURPHY JAMESON LEE	$	2.05
323218-000000-032250	MURPHY JIM	$	2.05
282729-000000-024010	MURPHY JOHN	$	1.28
323219-000000-031190	MURPHY JUSTIN	$	2.03
303126-000000-014200	MURPHY KEVIN	$	2.05
303124-000000-041250	MURPHY MICHAEL & MURPHY DANIELLE	$	2.05
262836-663200-000930	MURPHY MICHAEL L AND MURPHY JANE E TRUST AGREEMENT	$	1.28
313119-000000-024240	MURPHY MICHELLE	$	2.03
293124-000000-024270	MURPHY PATRICK	$	2.09
303010-000000-034370	MURPHY ROGER W SR	$	4.09
313133-000000-042250	MURPHY THOMAS	$	2.05
303102-000000-034600	MURPHY TYLER	$	2.03
303102-000000-013320	MURRAY AARON	$	2.44

303103-000000-033180	MURRAY CORTNI MICHELL	$	2.38
313117-000000-034390	MURRAY DAVID	$	2.05
293128-000000-044490	MURRAY DYLAN MICHAEL & MURRAY KRISTIN GATES	$	2.06
303130-000000-033410	MURRAY KIMBERLY A	$	2.11
313120-000000-042580	MURRAY KYLE T	$	2.03
303101-000000-014080	MURRAY LANE	$	2.03
303113-000000-011290	MURRAY MATT	$	2.03
303110-000000-042450	MURRELL MATTHEW & TUCKER MARSHALL DAN	$	2.05
303127-000000-032320	MURRELL TIMOTHY L	$	4.10
303127-000000-032340	MURRELL TIMOTHY L	$	4.10
313118-000000-021150	MURRIETTA MARK & MURRIETTA JENNIFER	$	2.03
313135-000000-013260	MURSELL WILLIAM L	$	2.05
303021-000000-022200	MURVIN CHRIS	$	2.03
303021-000000-022190	MURVIN CLINT	$	2.03
303021-000000-022140	MURVIN COLE	$	2.03
303021-000000-022170	MURVIN DAVID	$	2.03
303021-000000-022160	MURVIN LORI	$	2.03
303021-000000-022150	MURVIN MICKEY	$	2.03
303021-000000-022180	MURVIN THEOREN III	$	2.03
303021-000000-022210	MURVIN THEOREN J JR ESTATE OF	$	2.03
313121-000000-042530	MUSA YAMIL JR	$	2.03
293011-000000-043300	MUSACCHIA JOHN	$	2.06
313202-000000-032320	MUSGROVE DAVID	$	2.03
313212-000000-043280	MUSHALANSKY JOSEPH G	$	2.06
313116-000000-031010	MUSINA GEORGE	$	2.05
313211-000000-021220	MUSITANO MICHAEL	$	2.03
62-143584	MUSOKE MICHAEL ZAAKE LOEDING	$	0.21
313107-000000-034030	MUSSER GARY D	$	2.15
313127-000000-011280	MUTH RANDY M	$	2.05
313213-000000-041330	MUTH VALERIE A	$	2.06
21-018977	MUZAK LLC	$	0.67
21-018984	MUZAK LLC	$	1.12
21-128180	MUZAK LLC	$	1.91
21-131032	MUZAK LLC	$	0.65
21-135623	MUZAK LLC	$	0.75
21-186958	MUZAK LLC	$	0.16
21-186960	MUZAK LLC	$	0.09
21-190374	MUZAK LLC	$	1.37
21-223082	MUZAK LLC	$	1.17
21-235522	MUZAK LLC	$	1.39
293125-000000-013410	MUZANTE GUSTAVO	$	2.09
313128-000000-022380	MUZDEKA SASA	$	2.05
293128-000000-021200	MUZZEY WADE	$	2.06
242831-262800-001170	MWS CORPORATION	$	1.79
272731-000000-043030	MX PROPERTIES INC	$	1.28
313106-000000-032290	MY DADDYS PROPERTIES	$	2.03
20-137813	MY KELLY DAZE LLC	$	0.33
293128-000000-042410	MYERS CHELSEA MAE	$	2.06
303120-000000-024500	MYERS CHRISTOPHER E	$	2.03
313134-000000-034410	MYERS DANIEL & MYERS KARLYN	$	2.05
272720-000000-024140	MYERS EDDIE MAE ESTATE OF	$	1.96

313210-000000-013150	MYERS ERIC	$	2.05
222602-000000-032150	MYERS GARY L	$	3.45
293128-000000-034280	MYERS JARRETT	$	2.06
293129-000000-023180	MYERS JERRY D	$	4.11
303104-000000-011320	MYERS MIKE	$	1.18
303104-000000-011600	MYERS MIKE	$	1.18
303125-000000-043400	MYERS ROBERT A	$	2.05
303129-000000-034230	MYERS ROBERT LELAND	$	1.03
313133-000000-031090	MYERS TAYLOR	$	2.05
313212-000000-042230	MYERS THOMAS H	$	2.06
313106-000000-043020	MYERS TIMMY	$	2.14
313121-000000-041330	MYERS WILLIAM JR	$	2.03
293127-000000-021570	MYNHIER BRANDON	$	2.06
273024-000000-013010	MYOB LLC	$	2.20
313132-000000-014200	MYRTIL GENE	$	2.06
313132-000000-014210	MYRTIL GENE	$	2.06
313132-000000-014220	MYRTIL GENE	$	2.06
303101-000000-011350	MYSINGER CHRISTOPHER R	$	2.43
313118-000000-031040	N & ALL INVESTMENTS LLC	$	2.03
313118-000000-031260	N & ALL INVESTMENTS LLC	$	2.03
313118-000000-031270	N & ALL INVESTMENTS LLC	$	2.03
313118-000000-031280	N & ALL INVESTMENTS LLC	$	2.03
313118-000000-031290	N & ALL INVESTMENTS LLC	$	2.03
313118-000000-031300	N & ALL INVESTMENTS LLC	$	2.03
313118-000000-031310	N & ALL INVESTMENTS LLC	$	2.03
303130-000000-014290	NAAS KEVIN	$	2.03
293011-000000-032460	NAAS PATRICK	$	2.05
313116-000000-031240	NABHI LAILA	$	2.05
303103-000000-041360	NABORS DEBBY D	$	2.05
313117-000000-031360	NACHREINER TRAVIS S	$	2.06
313132-000000-021320	NACLERIO PHIL	$	2.05
313213-000000-043320	NADAL VALDES LUIS E	$	2.06
313128-000000-042270	NADEAU JOSHUA	$	2.06
313203-000000-022290	NADELA HIGINIO ESTATE OF	$	2.03
293128-000000-043340	NADICKSBERND BILL	$	2.06
293128-000000-032140	NAGAPPA SANDRA	$	2.06
313135-000000-041380	NAGEL DAVE	$	2.05
303129-000000-044030	NAGESSAR BALDEO	$	2.03
273114-000000-042010	NAGIB ISSAC	$	3.40
232617-000000-044070	NAGORD PROPERTIES INC	$	0.48
313109-000000-023370	NAGRO DAVID	$	2.06
313107-000000-044320	NAGY JOSEPH	$	2.15
313133-000000-012190	NAGY SHAUN M	$	2.05
313134-000000-021460	NAHMOD RALPH J	$	2.05
303103-000000-014400	NAJAC SAMUEL	$	2.05
313202-000000-012160	NAJERA JOSE L	$	2.03
293126-000000-033460	NAKLICKI ROBERT	$	2.09
252734-303000-000061	NALL JAMES WESLEY	$	2.40
313120-000000-021370	NALL WILLIAM HENRY	$	2.03
242834-000000-024070	NALLY PROPERTIES LLC	$	1.33
242834-000000-024180	NALLY PROPERTIES LLC	$	1.33

242835-000000-034150	NALLY W F TRUST	$	1.33
313127-000000-041340	NAMIA RAYMOND	$	2.05
313121-000000-031030	NANCE FRED IVAN	$	2.03
313132-000000-012250	NANCE LOGAN M	$	2.05
303113-000000-041430	NAPIER BRUCE A	$	2.05
303102-000000-024330	NAPIER GEORGETTE	$	2.05
303102-000000-024290	NAPIER JESSE E	$	2.05
313133-000000-031440	NAPIER MICHAEL L	$	2.05
303126-000000-023210	NAPLEON JOHANAH	$	2.05
303126-000000-023220	NAPLEON JOHANAH	$	2.05
303126-000000-023230	NAPLEON JOHANAH	$	2.05
303126-000000-023240	NAPLEON JOHANAH	$	2.05
303126-000000-023250	NAPLEON JOHANAH	$	2.05
303119-000000-044110	NAPOLITANO TRAVIS	$	2.11
303125-000000-023340	NARAMORE KYLE	$	2.05
313118-000000-021090	NARANJO DANIEL	$	2.03
293011-000000-031350	NARANJO FREDDY LAZARO & NARANJO DIANA NATALY	$	2.05
313132-000000-021370	NARANJO JONATHAN	$	2.05
303111-000000-043270	NARGI JEANETTE	$	2.03
303111-000000-043280	NARGI JEANETTE	$	2.03
303111-000000-043290	NARGI JEANETTE	$	2.03
252826-354761-000020	NARRAMORE NEWELL JOE ET AL	$	1.28
313135-000000-034320	NARVAEZ ANTONIO ALEXANDER	$	2.05
313117-000000-034450	NARVAEZ JOSEPH JOSE	$	2.05
313116-000000-031190	NASH JEFF	$	2.05
303101-000000-024250	NASWORTHY CALVIN	$	2.03
262832-000000-011100	NATASHA HOSPITALITY LLC	$	1.89
293126-000000-021110	NATHAN THOMAS	$	2.06
313210-000000-014210	NATHANSON SCOTT	$	2.05
33-242669	NATIONAL SALVAGE & SERVICE CORP.	$	0.02
33-242670	NATIONAL SALVAGE & SERVICE CORP.	$	0.58
33-242671	NATIONAL SALVAGE & SERVICE CORP.	$	1.04
33-242672	NATIONAL SALVAGE & SERVICE CORP.	$	0.24
33-242673	NATIONAL SALVAGE & SERVICE CORP.	$	0.29
33-242674	NATIONAL SALVAGE & SERVICE CORP.	$	0.27
33-242675	NATIONAL SALVAGE & SERVICE CORP.	$	0.47
33-242676	NATIONAL SALVAGE & SERVICE CORP.	$	0.62
33-242677	NATIONAL SALVAGE & SERVICE CORP.	$	2.48
33-242678	NATIONAL SALVAGE & SERVICE CORP.	$	0.39
33-242679	NATIONAL SALVAGE & SERVICE CORP.	$	0.49
33-242680	NATIONAL SALVAGE & SERVICE CORP.	$	0.48
33-242681	NATIONAL SALVAGE & SERVICE CORP.	$	0.25
33-242682	NATIONAL SALVAGE & SERVICE CORP.	$	0.09
33-242683	NATIONAL SALVAGE & SERVICE CORP.	$	0.62
33-242684	NATIONAL SALVAGE & SERVICE CORP.	$	0.49
33-242686	NATIONAL SALVAGE & SERVICE CORP.	$	0.78
33-242687	NATIONAL SALVAGE & SERVICE CORP.	$	0.16
303120-000000-043200	NATIONAL VESTAGE INC	$	4.10
303130-000000-011500	NATIONAL VESTAGE INC	$	2.03
303125-000000-022150	NATOV MICHAEL	$	2.05
282833-000000-044010	NATURES EDGE COMMUNITY ASSOCIATION INC	$	1.28

282833-000000-044020	NATURES EDGE COMMUNITY ASSOCIATION INC	$	1.28
303009-000000-024110	NAULT ALBERT JOHN	$	4.11
293128-000000-024350	NAULT ONESIME	$	2.06
303125-000000-014280	NAVA ALFREDO	$	2.05
303103-000000-021430	NAVAMUEL EMANUEL	$	2.03
313118-000000-012350	NAVARRO DARLENE	$	2.03
313120-000000-044390	NAVARRO MICHAEL A	$	2.05
313106-000000-041340	NAVARRO ROBERTO	$	2.03
313203-000000-023330	NAVARRO YOEL L	$	2.03
293126-000000-041490	NAVENNEC CLAUDE	$	2.09
303102-000000-024230	NAVICKAS GUY S REVOCABLE TRUST	$	2.05
303127-000000-022240	NAYMAN KENNETH E	$	4.10
293128-000000-022510	NAZARIC DANIEL	$	2.06
303124-000000-021410	NAZARIO GUILLERMO M	$	2.05
313130-000000-031570	NAZIR ABID	$	2.05
303120-000000-012330	NAZIR MOHAMED A	$	2.03
262833-655500-010120	NCNB BANCORPORATION INC	$	1.89
272710-730000-021802	NCWPCS MPL 28 YEAR SITES TOWER HOLDINGS LLC	$	1.28
293125-000000-033280	NEAGU TEODORA	$	2.09
303103-000000-031370	NEALE RONALD R	$	2.38
293011-000000-041070	NEASE TRAVIS	$	2.05
242834-000000-024170	NEBCO INC OF LAKELAND	$	1.33
242918-285500-005101	NEBCO INC OF LAKELAND	$	1.28
242918-285500-005228	NEBCO INC OF LAKELAND	$	1.28
303125-000000-041260	NEDROSCIK STEVEN J	$	2.05
242607-000000-041080	NEEDY WAYNE E	$	3.34
303130-000000-023250	NEELS CASEY	$	2.03
313105-000000-033180	NEELY ALICIA & NEELY BRIAN	$	2.55
293126-000000-023290	NEELY ERIC CHARLES	$	2.09
252802-310500-001012	NEELY JERRY W	$	1.63
313118-000000-042460	NEGLIA CHRIS	$	2.03
313213-000000-013270	NEGRON ALVIN	$	2.06
303119-000000-022620	NEIDLINGER FRED L	$	2.03
313202-000000-011210	NEIL VINCENT	$	2.00
313202-000000-014370	NEILL MICHAEL ANDREW	$	2.03
313204-000000-011090	NEILSON JOHN	$	1.78
303104-000000-013070	NEL JARED	$	2.34
313107-000000-024200	NELLER LOGAN	$	2.03
313127-000000-044450	NELMS JOHN W	$	2.05
303130-000000-012230	NELMS SEDONA	$	2.03
303130-000000-031370	NELMS SEDONA	$	2.03
293125-000000-014120	NELSON AMBER SUZANNE	$	2.09
303122-000000-044160	NELSON BYRON E	$	4.10
303122-000000-044170	NELSON BYRON E	$	4.10
313106-000000-034450	NELSON CAMERON	$	2.11
323218-000000-034030	NELSON DAVID H	$	2.15
232712-000000-041100	NELSON EARL D JR	$	1.28
313134-000000-043220	NELSON FLOYD	$	2.05
303124-000000-021560	NELSON HEATHER	$	2.05
313106-000000-034290	NELSON JAIMIE	$	2.11
303101-000000-031370	NELSON JAMES	$	2.43

273001-891500-110021	NELSON JAMES A	$	1.90
303129-000000-013290	NELSON JASON R	$	2.05
232712-000000-041120	NELSON JOHN EARL	$	1.28
313127-000000-024450	NELSON MATTHEW	$	2.05
313120-000000-022270	NELSON PAUL	$	2.03
303122-000000-044090	NELSON TRAVIS B	$	4.10
303122-000000-044150	NELSON TRAVIS B	$	4.10
303125-000000-041390	NELSON TRAVIS B	$	2.05
313203-000000-031480	NELSON WILLIAM J	$	1.86
293127-000000-032240	NERANJAN PHILIP	$	2.06
293126-000000-021590	NERO FRANCIS EDWARD	$	2.06
303127-000000-014330	NERO ROBERT	$	2.05
26-244164	NESTLE USA INC & COUCH CASEY E	$	0.34
313118-000000-034460	NESTOR RAYMOND JEFFREY	$	2.14
263202-000000-021300	NETHERS RICHARD E	$	3.26
313105-000000-034280	NETTLES JOSHUA A	$	2.05
303115-000000-013280	NETTLES RONALD A	$	2.05
303115-000000-013300	NETTLES RONALD A	$	2.05
313210-000000-011260	NEUBAUER KEVIN	$	2.05
313121-000000-031430	NEUNER LEO	$	2.03
303120-000000-032280	NEVILLE KARI	$	2.03
313134-000000-021290	NEVINS PRESTON	$	2.05
313116-000000-041530	NEVITT TAYLOR	$	2.05
293127-000000-031310	NEW VISION PROPERTY LLC	$	2.06
303127-000000-012100	NEWBERRY CURTIS E III	$	4.10
313130-000000-041350	NEWBERRY RANDALL K	$	2.05
313203-000000-031160	NEWBOLD JEFFREY	$	1.85
313130-000000-044330	NEWBY JAMES	$	2.11
313212-000000-021260	NEWCOMB NICHOLAS	$	2.06
252919-000000-034030	NEWELL STEVEN T	$	2.75
313212-000000-031300	NEWELL WARREN H II	$	2.05
303122-000000-044060	NEWKOOP DAVID ALLEN & NEWKOOP TABITHA	$	4.10
303128-000000-024320	NEWLAND RICHARD	$	2.05
323219-000000-023020	NEWMAN EDDIE BROCK	$	2.03
313127-000000-022420	NEWMAN KYLE	$	2.05
303110-000000-024230	NEWSOM JUSTIN	$	4.09
313224-000000-041360	NEWSOME CURTIS MICHAEL	$	2.06
303120-000000-034250	NEWTON CARLA G	$	2.05
252629-000000-011010	NEWTON CHRISTIAN HUDSON	$	1.28
252629-000000-011080	NEWTON CHRISTIAN HUDSON	$	1.28
313109-000000-041290	NEWTON WILLIAM	$	2.06
303104-000000-011340	NEYMAN BILLY	$	1.18
303104-000000-011570	NEYMAN BILLY	$	1.18
313116-000000-013350	NEYMEIYER RICHARD ALLEN JR	$	2.05
303125-000000-034320	NG INVESTMENT GROUP LLC	$	2.05
303101-000000-033230	NGO NGOC	$	2.43
313224-000000-043290	NGUYEN BINH	$	2.06
313224-000000-043300	NGUYEN BINH	$	2.06
303128-000000-013260	NGUYEN DUY ANH	$	2.73
313135-000000-044190	NGUYEN HAI V	$	2.05
313224-000000-041040	NGUYEN HUY AN	$	2.06

303130-000000-012490	NGUYEN JOSEPH D	$	2.03
313129-000000-034230	NGUYEN THAO	$	2.09
303103-000000-014420	NGUYEN THIEN	$	2.05
262607-000000-012390	NGUYEN VINHSON	$	1.61
262607-000000-012410	NGUYEN VINHSON	$	1.61
262607-000000-013080	NGUYEN VINHSON	$	1.61
262607-000000-013350	NGUYEN VINHSON	$	1.61
262607-000000-013360	NGUYEN VINHSON	$	1.61
262607-000000-013370	NGUYEN VINHSON	$	1.61
262607-000000-014190	NGUYEN VINHSON	$	1.61
262607-000000-014360	NGUYEN VINHSON	$	1.61
262607-000000-014370	NGUYEN VINHSON	$	1.61
262607-000000-014380	NGUYEN VINHSON	$	1.61
262618-000000-032180	NGUYEN VINHSON	$	1.61
262618-000000-032330	NGUYEN VINHSON	$	1.61
262618-000000-032340	NGUYEN VINHSON	$	1.61
262618-000000-032350	NGUYEN VINHSON	$	1.61
262618-000000-032360	NGUYEN VINHSON	$	1.61
262618-000000-032380	NGUYEN VINHSON	$	1.61
293125-000000-042400	NGWU EMMANUEL	$	2.06
232823-095500-001201	NHC FL 205 LLC	$	1.79
313117-000000-014370	NICHOL CHRISTOPHER	$	2.05
303119-000000-021500	NICHOL RODNEY	$	2.03
313128-000000-021270	NICHOLS BARTON D	$	2.05
242607-000000-043080	NICHOLS CLARENCE C	$	3.34
313204-000000-022130	NICHOLS CYNTHIA	$	2.03
293012-000000-041080	NICHOLS DEREK L	$	2.05
293012-000000-041250	NICHOLS DEREK L	$	2.05
293012-000000-041260	NICHOLS DEREK L	$	2.05
303101-000000-014430	NICHOLS DONALD A JR	$	2.03
303120-000000-011280	NICHOLS DUSTIN LANE	$	2.03
262921-690500-021726	NICHOLS J R	$	1.28
313117-000000-023210	NICHOLS JOSHUA WAYNE	$	2.03
303123-000000-022360	NICHOLS KENNETH DAVID	$	2.05
313119-000000-021050	NICHOLS TALLEY D JR	$	2.03
252632-000000-013060	NICHOLSON BARBARA J	$	4.89
303126-000000-013270	NICHOLSON BLAKE	$	4.09
252804-313000-009608	NICHOLSON CHARLES A ET AL	$	1.28
313132-000000-012110	NICHOLSON KATHLEEN	$	2.06
313129-000000-042380	NICHOLSON KENNETH	$	2.11
303128-000000-043160	NICHOLSON KENNETH G	$	4.10
303128-000000-043230	NICHOLSON KENNETH G	$	4.10
303128-000000-043280	NICHOLSON KENNETH G	$	4.10
303128-000000-043240	NICHOLSON KENNETH G & WAGGONER TODD J	$	4.09
303125-000000-023090	NICHOLSON SEAN	$	2.05
272620-706014-041501	NICHOLSON USA PROPERTIES INC	$	1.28
303113-000000-024160	NICKELL KELLY A	$	2.05
303128-000000-014240	NICKLES CHRISTOPHER	$	4.10
282832-000000-011100	NICKLESS BRUCE A	$	0.24
323218-000000-031210	NICOLETTO ANTHONY L ESTATE OF	$	2.05
313203-000000-032290	NIEBLES EDGARD	$	2.03

293125-000000-011230	NIELSEN KATHERINE A	$	2.09
313213-000000-032390	NIELSEN TAYLOR	$	2.06
313134-000000-042300	NIELSON ERICK	$	2.05
293125-000000-012520	NIEVA ROBERTO A	$	2.09
293012-000000-042310	NIEVES ALEXANDER ALBERT CASTANO	$	1.03
313134-000000-014500	NIEVES CHRISTIAN	$	2.05
252530-000000-023300	NIEVES EDDIE LORENZO	$	2.59
283028-000000-023400	NIEVES ELIZABETH	$	4.10
313132-000000-012310	NIEVES MARC Z	$	2.06
252432-000000-012040	NIEVES MARIANO RIVERA TRUST AGREEMENT	$	4.60
293125-000000-012430	NIEVES VINCENT JULIAN	$	2.09
313126-000000-033320	NIEZBECKI MICHAL BARTOSZ	$	2.05
313211-000000-013340	NIGH DAVID	$	2.03
242827-000000-042002	NIGHTLINGER JOHN R JR REVOCABLE TRUST	$	1.33
242827-000000-042024	NIGHTLINGER JOHN R JR REVOCABLE TRUST	$	1.33
303124-000000-021310	NIGRO PATRICK ANTHONY	$	2.05
313116-000000-013380	NIKANDER JOSHUA	$	2.06
272913-860500-000102	NIM LITHUEL LLC	$	1.28
232912-000000-032390	NIMOCKS TIMOTHY AARON	$	1.33
252530-000000-024080	NIMS LIVING TRUST	$	2.59
252530-000000-024120	NIMS LIVING TRUST	$	2.59
313117-000000-043280	NITKA KELIN	$	2.05
313120-000000-022300	NITTEROUR JOHN W	$	2.03
313120-000000-024080	NIVAR DANIEL	$	2.03
313109-000000-023580	NIXON KAILEY	$	2.09
303122-000000-042090	NIXON MATTHEW JAMES	$	4.10
303101-000000-042240	NIZAMI RAFAT	$	2.03
293126-000000-033330	NIZAMI RAFAT A	$	2.09
313121-000000-044170	NIZAMI RAFAT A	$	2.01
262905-667000-000141	NM BXBF LP	$	1.31
303103-000000-031300	NOAH HARVEY A	$	4.74
313201-000000-033280	NOBEL CRYSTAL	$	2.03
303127-000000-042420	NOBLE ADAM	$	4.10
252530-000000-023270	NOBLE LAUREL	$	2.59
252530-000000-024370	NOBLE LAUREL	$	2.59
252530-000000-024380	NOBLE LAUREL	$	2.59
303103-000000-012500	NOBLE ROY	$	2.03
313119-000000-023520	NOBLES BLAKE	$	2.03
323218-000000-021160	NOBLES TYLER	$	2.03
313107-000000-042220	NOBLETT CYNTHIA L	$	2.03
313118-000000-024250	NODAL WILFREDO	$	2.03
303130-000000-042340	NODINE WYATT BARRY	$	2.03
313107-000000-032190	NOE ADAM	$	2.03
313120-000000-043370	NOECKER RONALD F JR	$	2.05
303128-000000-012290	NOEL ANNE MARIE	$	2.05
313202-000000-041340	NOEL DOUGLAS	$	2.03
313133-000000-014230	NOELKE JOSEPH H III	$	2.05
313133-000000-014070	NOELKE NICHOLAS J	$	2.05
303104-000000-014260	NOFTSGER GARRI	$	2.05
303120-000000-041250	NOFTSGER GARRI	$	2.05
262530-998698-000032	NOLA LAND COMPANY INC	$	1.28

262530-998698-000042	NOLA LAND COMPANY INC	$	1.28
272735-000000-034040	NOLA LAND COMPANY INC	$	1.56
313201-000000-042390	NOLAN ALEXANDER	$	2.05
313117-000000-041280	NOLAN CHRISTIAN IAN	$	2.05
313134-000000-014420	NOLAN KEVIN	$	2.05
303110-000000-042110	NOLAND CHARLES	$	4.09
303125-000000-011300	NOLAND LOGAN VANCE	$	2.05
293127-000000-024140	NOLAND LUKE MICHAEL	$	2.06
293011-000000-042030	NOLASCO AMY MARIE	$	2.05
313203-000000-024410	NOLEN KYLE S	$	2.03
303101-000000-014390	NOONAN RYAN M	$	2.03
252802-000000-031170	NOONE SUSAN H ESTATE OF	$	0.75
313116-000000-011240	NOORUDDIN UBAI Z	$	2.05
303124-000000-033580	NORATO STEPHEN JR	$	2.05
313121-000000-023220	NORBERG JON D	$	2.03
313130-000000-041260	NORBERG JON D	$	2.05
303112-000000-022310	NOREIGA ALIMO	$	2.03
323219-000000-031050	NORIEGA ALLAN M	$	2.03
293011-000000-043260	NORMAN HAILEY	$	2.05
303114-000000-011300	NORMAN JOHN E	$	2.05
303129-000000-034270	NORMAN JOHN E JR	$	2.05
242905-000000-043030	NORMAN SPENCER ADAM	$	2.25
242905-274100-004301	NORMAN SPENCER ADAM	$	4.79
262619-000000-031340	NORMAN WAYNE	$	1.61
262619-000000-044320	NORMAN WAYNE	$	1.61
232736-016029-000012	NORMANDIE CAPITAL LLC	$	1.79
313133-000000-011230	NORRIS BRIAN	$	2.05
313211-000000-044250	NORRIS BRYAN EDWARD	$	2.03
283205-000000-042030	NORRIS CITRUS GROVES INC	$	3.29
283208-000000-032030	NORRIS CITRUS GROVES INC	$	3.33
283208-000000-034040	NORRIS CITRUS GROVES INC	$	3.15
262525-999992-001690	NORRIS DANIELLE L	$	1.28
242607-000000-014400	NORRIS GRACE P ESTATE OF	$	4.07
232712-000000-043390	NORRIS J C	$	1.28
303111-000000-021260	NORRIS JEREMY	$	2.05
303111-000000-023070	NORRIS MATTHEW	$	4.09
303111-000000-023220	NORRIS MATTHEW	$	4.09
313108-000000-034230	NORRIS SCOTT	$	2.06
313201-000000-042250	NORRIS TIMMY	$	2.05
272717-741000-030141	NORTH RIDGE PROFESSIONAL CENTER INC	$	1.28
303120-000000-034260	NORTHBAY PROPERTIES INC	$	2.05
313121-000000-043230	NORTHEY CHARLES III	$	2.01
273135-930400-001210	NORTHRUP A L	$	1.12
253108-000000-013020	NORTHWEST AREA FOUNDATION	$	1.28
262724-489500-001010	NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY	$	1.96
272719-000000-042020	NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY	$	1.96
313133-000000-024290	NORTON DANIEL A	$	2.05
303127-000000-043260	NORTON LARRY MICHAEL	$	4.10
293127-000000-031360	NORTON MARK S	$	2.06
303130-000000-033300	NORTON MATT R	$	2.11
313224-000000-011130	NORWOOD DAVID J	$	2.06

303103-000000-012330	NORZEA CLAUDE	$	2.03
303103-000000-012340	NORZEA CLAUDE	$	2.03
313107-000000-041250	NOSEWORTHY CAROLYN M	$	2.03
313107-000000-041260	NOSEWORTHY CAROLYN M	$	2.03
313211-000000-033030	NOSSEN LANCE K	$	2.03
313135-000000-014170	NOTTINGHAM MICHAEL	$	2.05
272907-855605-000452	NOUAROS WILLIAM EMMANUEL	$	1.86
313204-000000-033060	NOVACK THOMAS	$	1.72
313224-000000-013440	NOVAK TYLER	$	2.06
303124-000000-043490	NOVOTNY GLENN	$	2.05
313105-000000-011410	NOVOTNY STERLING	$	2.11
303119-000000-022720	NOWAK DAVID	$	2.03
293128-000000-011220	NOWATNICK MARK	$	2.06
293011-000000-031260	NOYES JOSHUA	$	2.05
232726-000000-021530	NSW HOLDINGS LLC	$	1.74
313130-000000-044340	NUCCIO THOMAS A JR	$	2.11
21-020032	NUCO2 SUPPLY LLC	$	3.62
303127-000000-031380	NUEZ JOEL DE LA	$	2.05
252903-000000-034100	NUNEZ CARLOS	$	1.28
303110-000000-043350	NUNEZ CARLOS	$	2.03
313117-000000-041250	NUNEZ CARLOS	$	2.05
303119-000000-042620	NUNEZ IVAN JOSE MORALES	$	2.03
313120-000000-022340	NUNEZ JAVIER	$	2.03
303113-000000-024140	NUNEZ JOHN E & NUNEZ VANESSA C	$	2.05
303129-000000-014370	NUNEZ JUAN CASTRO	$	2.05
262822-000000-041050	NUNEZ LYDIA E	$	1.89
313120-000000-021410	NUNEZ MARK	$	2.03
303113-000000-044450	NUNEZ MATHEW	$	2.05
303110-000000-043160	NUNEZ MICHAEL	$	4.08
303125-000000-034070	NUNEZ MICHAEL A	$	2.03
313120-000000-043360	NUNEZ ROLANDO JR	$	2.05
313119-000000-041360	NUSSELL MICHAEL	$	2.03
263008-000000-022020	NUSTAR ENTERPRISES INC	$	1.28
313224-000000-012040	NUTT ZACHARY R	$	4.12
303101-000000-043340	NUTTER LEIGH VICTOR	$	2.03
252806-000000-044150	NUVIEW IRA INC	$	1.28
313128-000000-022190	NYOIKE JOEL N	$	2.05
313134-000000-044240	O CONNOR BRIAN K	$	2.05
282906-936630-000254	OAK ACRES PB 63 PG 14 LOT 25 S 25 FT TRUST	$	1.28
262714-000000-044070	OAK HARBOUR VENTURE II LLC	$	1.28
20-149345	OAK MEADOWS & LAND SOUTH OAK MEADOWS	$	1.61
20-138650	OAK MEADOWS MH & RV PARK	$	0.64
20-000994	OAK PLAZA FLORIDA LLC	$	0.30
292911-000000-011010	OAK POND LLC	$	1.28
292912-000000-031080	OAK POND LLC	$	1.28
292912-000000-031090	OAK POND LLC	$	1.28
252902-356726-000890	OAK PRESERVE HOMEOWNERS ASSOCIATION INC	$	1.28
232916-000000-022210	OAK VIEW ESTATES INC	$	1.28
232916-000000-013150	OAK VIEW ESTS INC	$	1.28
232916-000000-031180	OAK VIEW ESTS INC	$	1.28
232916-000000-033140	OAK VIEW ESTS INC	$	1.28

232836-139034-000924	OAKBRIDGE OWNERS ASSOCIATION NO ONE INC	$	1.79
232835-000000-041030	OAKBRIDGE OWNERS ASSOCIATION NO TWO INC	$	1.79
232835-138183-000042	OAKBRIDGE OWNERS ASSOCIATION NO TWO INC	$	1.79
242905-274610-000640	OAKGLEN RANCH LLC	$	1.70
232823-102000-002210	OAKHILL MHC LLC	$	1.79
313126-000000-031340	OAKLEY BRENT	$	2.05
252605-000000-014110	OAKLEY NELLIE D	$	2.60
313134-000000-043240	OAKMAN PHILLIP R	$	2.05
293125-000000-023370	OAKS DANIEL F	$	2.06
283005-000000-011050	OAKWOOD LAND COMPANY LLP	$	2.28
272709-728000-012401	OATMAN NORMAN N ESTATE OF	$	1.28
323218-000000-034070	OBANION DAVID S	$	2.15
303115-000000-032320	OBERHEIM CHRISTOPHER	$	2.05
313121-000000-011340	OBERHEIM CHRISTOPHER CHARLES	$	2.03
313128-000000-024300	OBERNE DAVID J	$	2.06
303125-000000-012360	OBERRY SHANE	$	2.05
313129-000000-031250	OBILE LOUIS	$	2.11
313135-000000-031320	OBJIO CHRISTIAN	$	2.05
303120-000000-011580	OBRIEN AIDAN	$	2.03
293126-000000-022390	OBRIEN ASHLEY M	$	2.06
303128-000000-022420	OBRIEN ASHLEY M	$	2.05
313203-000000-023220	OBRIEN DANIEL PATRICK	$	2.03
313105-000000-012390	OBRIEN EDWARD	$	2.03
292921-000000-024020	OBRIEN FAMILY TRUST	$	1.28
252530-000000-014230	OBRIEN HUGH C	$	2.59
303102-000000-042240	OBRIEN JOHN	$	2.05
313108-000000-042500	OBRIEN JOSEPH	$	2.06
313116-000000-033280	OBRIEN MADISON	$	2.05
313119-000000-021670	OBRIEN MATTHEW	$	2.03
313120-000000-012180	OBRIEN MATTHEW D	$	2.01
313203-000000-024270	OBRIEN THOMAS J	$	2.03
313211-000000-031140	OBRIEN TIMOTHY	$	2.03
313211-000000-031390	OBRIEN TIMOTHY	$	2.03
313211-000000-031400	OBRIEN TIMOTHY	$	2.03
313211-000000-031430	OBRIEN TIMOTHY	$	2.03
263010-000000-011040	OBRYAN SHARON F	$	1.28
313126-000000-034370	OBRYANT TROY ALLEN & OBRYANT PATTY ANN	$	2.05
272915-000000-031060	OCAL PROPERTIES LLC	$	1.90
323219-000000-034150	OCAMPO JHON M	$	2.14
323219-000000-034160	OCAMPO JHON M	$	2.14
33-242757	OCCIDENTAL CHEMICAL CORP.	$	0.05
33-242758	OCCIDENTAL CHEMICAL CORP.	$	0.76
33-242759	OCCIDENTAL CHEMICAL CORP.	$	1.37
33-242760	OCCIDENTAL CHEMICAL CORP.	$	0.32
33-242761	OCCIDENTAL CHEMICAL CORP.	$	0.38
33-242762	OCCIDENTAL CHEMICAL CORP.	$	0.36
33-242763	OCCIDENTAL CHEMICAL CORP.	$	0.60
33-242764	OCCIDENTAL CHEMICAL CORP.	$	0.80
33-242765	OCCIDENTAL CHEMICAL CORP.	$	3.28
33-242766	OCCIDENTAL CHEMICAL CORP.	$	0.51
33-242767	OCCIDENTAL CHEMICAL CORP.	$	0.66

33-242768	OCCIDENTAL CHEMICAL CORP.	$	0.64
33-242769	OCCIDENTAL CHEMICAL CORP.	$	0.34
33-242770	OCCIDENTAL CHEMICAL CORP.	$	0.10
33-242771	OCCIDENTAL CHEMICAL CORP.	$	0.82
33-242772	OCCIDENTAL CHEMICAL CORP.	$	0.63
33-242774	OCCIDENTAL CHEMICAL CORP.	$	1.05
33-242775	OCCIDENTAL CHEMICAL CORP.	$	0.22
303122-000000-013150	OCEANO AZUL MIAMI CORP	$	2.05
313130-000000-044170	OCELLO CHARLIE	$	2.11
293127-000000-022170	OCHOA ANDRES	$	2.06
313128-000000-044050	OCHOA ENRIQUE	$	2.09
293126-000000-014320	OCHOA GADIEL	$	2.09
313202-000000-041100	OCHWATT JODIE	$	2.03
262822-588319-000301	OCONNELL DARYL F	$	1.89
293126-000000-031300	OCONNOR DONALD	$	2.09
313107-000000-014080	OCONNOR DONALD	$	2.01
313127-000000-034320	OCONNOR JARED M	$	2.05
293125-000000-011480	OCONNOR MICHAEL	$	2.09
303104-000000-011260	OCONNOR PATRICIA L	$	2.37
313202-000000-012190	OCONNOR PATRICK R	$	2.03
303103-000000-032380	OCONNOR SEAN P	$	2.03
313133-000000-013140	OCONNOR SHANNON M	$	2.05
293128-000000-011200	ODELL AUSTIN	$	2.06
313116-000000-014390	ODELL KENNETH MICHAEL	$	2.05
313119-000000-043250	ODENBREIT GEORGE	$	2.14
303110-000000-042400	ODENBREIT GEORGE JR	$	2.05
242525-000000-011100	ODIGE ELIANISE	$	1.41
263033-000000-013170	ODOM JANET L	$	0.80
313116-000000-022180	ODONNELL BRIAN	$	2.05
313211-000000-023200	ODONNELL BRIAN	$	2.03
313118-000000-021380	ODONNELL CATHERINE	$	2.03
252826-354761-000320	ODUM EARL JONATHAN	$	1.28
303103-000000-031310	OELKERS NOAH D	$	2.39
293125-000000-011210	OFFOR ANTHONY	$	2.09
313118-000000-021220	OFOKANSI DAVIDSON	$	2.03
303122-000000-023150	OGDEN MAYER	$	4.10
313130-000000-014350	OGLA ROBERT	$	2.05
293125-000000-013400	OGONOSKI ABIGAIL KATE	$	2.09
293125-000000-013390	OGONOSKI ROBERT	$	2.09
303121-000000-011370	OGORMAN SHAWN	$	4.09
303114-000000-012090	OGORMAN TIMOTHY P	$	4.10
313130-000000-014510	OGREEN TAYLOR LEE	$	2.05
313130-000000-042150	OGRODZINSKI INEZ	$	2.05
313202-000000-033290	OGRODZINSKI TED	$	3.89
293125-000000-041350	OHAB LINCOLN Y	$	2.06
293125-000000-041320	OHAB WESLEY S	$	2.06
313116-000000-013320	OHARA DANIEL	$	2.06
303120-000000-042120	OHAYON MARIE HELENE	$	2.05
313104-000000-032370	OHLAU JESSE	$	2.05
313118-000000-044250	OHLER MADISON E	$	2.11
303127-000000-012310	OHLER MATTHEW W	$	2.05

263202-000000-011060	OHLHAUSER LUELLE	$	3.26
283106-958600-003690	OHLINGER INDA S	$	1.28
323218-000000-033220	OJEDA GERVINSON J LOPEZ	$	2.15
323218-000000-033230	OJEDA OMAR A LOPEZ	$	2.15
313203-000000-022030	OJHA VIJAY KUMAR	$	2.03
303127-000000-014300	OJITO HENRY	$	4.10
303120-000000-011490	OJRQ LIVING TRUST	$	2.05
303119-000000-042390	OKEEFE MICHAEL B	$	2.03
262917-000000-012029	OKELLEY BARBARA L	$	0.82
313129-000000-032220	OKERBERG ELIZABETH	$	2.11
303101-000000-033320	OKETOKUN ADEFOLA	$	2.43
313130-000000-014120	OKURA THOA	$	2.05
252821-000000-041160	OLAEZ ALVARO	$	1.28
232912-000000-014060	OLD HIGHWAY 37 COMMERCE AND STORAGE CENTER INC	$	1.33
252727-301001-000380	OLD NICHOLS GROVE INC	$	1.28
252727-301001-000390	OLD NICHOLS GROVE INC	$	1.28
293124-000000-024360	OLDAKER KEVIN R	$	2.09
262620-000000-011340	OLDCASTLE SOUTHERN GROUP INC	$	1.28
262628-000000-033330	OLDCASTLE SOUTHERN GROUP INC	$	1.28
262629-000000-011400	OLDCASTLE SOUTHERN GROUP INC	$	1.28
262630-000000-012320	OLDCASTLE SOUTHERN GROUP INC	$	1.28
313117-000000-043290	OLDHAM JESSE L	$	2.05
252716-298500-000041	OLEARY AND WALTON LIVING TRUST	$	1.28
272906-000000-033010	OLEARY EILEEN A ESTATE OF	$	1.28
303130-000000-013540	OLEARY GREGORY A	$	2.03
313116-000000-032330	OLEARY RYAN C & OLEARY BRIDGET M	$	2.05
232724-000000-043029	OLENDER EDWARD JR	$	1.28
313202-000000-021240	OLESON JARED L	$	2.03
293125-000000-032430	OLGUIN EZEQUIEL GOMEZ	$	2.09
252824-000000-022270	OLI 3 INC	$	1.86
20-004908	OLI 4 INC	$	0.90
33-242801	OLIN CHLOR ALKALI LOGISTICS	$	2.35
303113-000000-041590	OLIN CHRISTOPHER CASH	$	2.05
303103-000000-041480	OLINGER JOHN T	$	2.03
313203-000000-011500	OLINGER MATTHEW W	$	1.91
303120-000000-024580	OLIU OCTAVIO H	$	2.03
252911-000000-022021	OLIVA NANCY B	$	1.97
313129-000000-042510	OLIVA STEVE	$	2.11
303115-000000-013021	OLIVE PHYLLIP M	$	0.17
303125-000000-023350	OLIVER ERNESTO	$	2.05
242607-000000-014380	OLIVER EVELYN	$	3.34
242607-000000-022320	OLIVER EVELYN	$	3.34
313117-000000-041180	OLIVER KENNETH	$	2.03
313202-000000-014250	OLIVER MARK	$	2.03
252631-295430-000240	OLIVER TERRY	$	4.51
313127-000000-031340	OLIVERA ALBERTO	$	2.05
313109-000000-023540	OLIVERA ROINE TORRES	$	2.06
293126-000000-031370	OLLDS INVESTMENTS LLC	$	2.09
303126-000000-021070	OLLER KELSEY	$	2.05
303110-000000-023100	OLMETTI HENRY J	$	4.10
313118-000000-024100	OLOFIN CARNELL	$	2.03

313117-000000-022260	OLSEN DAVID L	$	2.05
262609-000000-033140	OLSEN HENRY C	$	4.92
313135-000000-032200	OLSEN JAY R ESTATE OF	$	2.05
252734-000000-042010	OLSEN JESSICA E	$	1.63
303125-000000-021260	OLSEN MATTHEW G	$	2.05
303128-000000-022390	OLSEN STEPHEN P	$	4.10
313121-000000-031350	OLSON ADAM	$	4.03
303120-000000-022490	OLSON BRIAN N	$	2.03
313130-000000-041330	OLSON DONALD	$	2.05
313130-000000-012200	OLSON RICHARD S	$	2.06
313212-000000-021200	OLSON RONALD MATTHEW	$	2.06
303104-000000-011500	OLVERA RICHARD	$	1.17
303104-000000-011560	OLVERA RICHARD	$	1.17
293127-000000-014260	OMDAHL EDWIN CONRAD II	$	2.06
293129-000000-023030	OMEGA TRADE GROUP INC	$	2.05
293127-000000-042510	OMELIA SEAN THOMAS	$	2.06
293128-000000-014520	OMER REBECCA	$	2.06
20-174261	ON POINT SALON	$	2.74
262903-000000-033040	ONE PLUS TWO LLC	$	1.31
262903-000000-033220	ONE PLUS TWO LLC	$	1.31
282918-000000-042350	ONEAL AMELIA B	$	1.28
303123-000000-012260	ONEAL JOSHUA	$	2.05
313129-000000-023390	ONEGA MICHAEL A	$	2.11
293127-000000-041290	ONEIL JAMES MATTHEW	$	2.06
313224-000000-041190	ONEIL KELLY	$	2.06
313128-000000-033320	ONEIL PATRICK	$	2.09
313106-000000-031310	ONEIL RICHARD	$	2.45
262904-664000-000018	ONEILL FAMILY TRUST	$	1.31
272723-000000-013001	ONEILL JOE H	$	1.28
272723-000000-013118	ONEILL JOE H	$	1.28
303130-000000-044370	ONEILL TYLER WAYNE	$	2.11
313203-000000-014370	ONESTA MARC	$	2.03
303103-000000-041400	ONSTOTT COLTON	$	2.03
303119-000000-011400	ONYEAGORO EMEKA F	$	2.03
293125-000000-034230	OOSTENVELD VICKI A	$	2.06
313118-000000-012250	OPHIN COOKIE	$	2.03
303125-000000-034310	OPITZ ZACH	$	2.05
313116-000000-031590	OPLIGER JOHN	$	2.05
303113-000000-021010	OPPERMAN JEFF	$	2.05
313120-000000-024430	OPSAHL BRAYDEN	$	2.03
313109-000000-032360	OPTACY SHELBI	$	2.09
303120-000000-013520	OQUINN MICAH	$	2.05
293014-000000-011320	ORANE TRANSPORT SERVICE LLC	$	2.05
283027-000000-044130	ORANGE LAND CORP	$	3.91
283027-000000-044140	ORANGE LAND CORP	$	3.91
283027-000000-044170	ORANGE LAND CORP	$	3.91
303119-000000-012360	ORANTES JULIO CESAR	$	2.03
303119-000000-012390	ORANTES JULIO CESAR	$	2.03
262825-589000-001702	ORCHID SPRINGS DEV CORP	$	1.31
262836-000000-033230	ORCHID SPRINGS DEV CORP	$	1.31
262836-000000-033110	ORCHID SPRINGS ESTS POA INC	$	1.31

262836-000000-033400	ORCHID SPRINGS ESTS POA INC	$	1.31
303110-000000-041090	ORCUTT DAVID B	$	2.03
303110-000000-041390	ORCUTT DAVID B	$	2.03
303101-000000-031020	ORDONEZ JOSE ALBERTO	$	2.43
313210-000000-014230	ORDONEZ RAYMOND	$	2.05
313120-000000-033140	OREILLY LESLIE M	$	2.03
313128-000000-033130	ORELLANA ROBERT	$	2.09
313128-000000-033180	ORELLANA ROBERT	$	2.09
303129-000000-033230	ORJALES JORGE	$	2.05
313104-000000-034110	ORJUELA JOHN	$	2.05
252633-296500-025000	ORLAMPA INC	$	3.14
252633-296500-030030	ORLAMPA INC	$	1.28
252633-297500-018003	ORLAMPA INC	$	0.23
252634-000000-023010	ORLAMPA INC	$	0.13
252634-000000-023020	ORLAMPA INC	$	3.51
252704-000000-012020	ORLAMPA INC	$	0.38
313212-000000-022060	ORLANDO THOMAS	$	2.06
262631-488580-000440	ORLANDO WOODS ESTATES US LLC	$	1.28
262631-488580-000450	ORLANDO WOODS ESTATES US LLC	$	1.28
313118-000000-031160	ORMOND ROBBIN	$	2.03
303113-000000-023450	ORNELAS ERNEST	$	2.05
313121-000000-012230	ORNOLD RICHARD	$	2.05
303124-000000-013330	ORONA MARCOS	$	2.05
252813-342500-010542	OROPEZA RADHAMES	$	1.28
313212-000000-031160	OROSA YENNEY	$	2.05
313109-000000-042370	OROZCO URBANO S FUENTES	$	2.06
303010-000000-043340	ORR THOMAS L	$	4.09
303125-000000-021070	ORRIOLS ALEXANDER	$	2.05
293127-000000-032060	ORRIOLS JOE L	$	2.06
303125-000000-021290	ORRIOLS SEBASTIAN	$	2.05
293125-000000-013350	ORSINE BRIAN J	$	2.09
293126-000000-043150	ORTEGA ALEX	$	2.09
313211-000000-022050	ORTEGA ALEX JR	$	2.03
313118-000000-021340	ORTEGA ANANIS	$	2.03
293123-000000-042210	ORTEGA CARLOS RIVERA	$	2.06
293127-000000-042530	ORTEGA ELIANNY SIMON	$	2.06
313127-000000-021380	ORTEGA ELIANNY SIMON	$	2.05
313212-000000-032330	ORTEGA GERARD	$	2.05
313109-000000-041340	ORTEGA MARIO	$	2.06
303130-000000-043050	ORTEGA NICHOLAS A	$	2.11
303128-000000-022460	ORTIZ ALBERTO & ORTIZ AMERICA	$	2.05
303115-000000-042010	ORTIZ ANGEL V CRUZ	$	4.10
303114-000000-014280	ORTIZ DANIEL	$	2.05
252706-298350-001680	ORTIZ DIOGENES	$	1.28
303113-000000-014320	ORTIZ FRANCISCO	$	2.03
293125-000000-033410	ORTIZ JONATHAN	$	2.09
313213-000000-014410	ORTIZ JULIO C	$	2.06
222615-000000-041320	ORTIZ NORBERTO	$	3.49
313105-000000-013360	ORTIZ RICARDO R	$	2.61
303127-000000-033230	ORTZ RICHARD	$	4.11
313224-000000-022300	ORTZ RICHARD	$	2.06

303115-000000-012290	ORVIS SCOTT M	$	4.10
293126-000000-031080	ORYL JOSEPH	$	2.09
303120-000000-013370	OSA WILLIAM TORRES DE LA	$	2.05
252530-000000-024210	OSBON JUDSON	$	2.59
303130-000000-042360	OSBORN LINDA A	$	2.03
262808-000000-023240	OSBORN MARINE INC	$	1.89
313214-000000-011440	OSBORNE CALEB	$	2.03
293127-000000-042500	OSBORNE DEVON	$	2.06
303120-000000-033180	OSBORNE EDWARD LEROY	$	2.05
313116-000000-041460	OSBORNE GARY RYAN	$	2.05
313130-000000-044100	OSBORNE JOHN KEVIN	$	2.11
313108-000000-041230	OSBORNE JOHN THOMAS	$	2.06
313121-000000-033360	OSBORNE LOUIS	$	2.01
313213-000000-014310	OSBORNE MICHAEL	$	2.06
303129-000000-014310	OSBORNE WILLIAM G	$	2.05
293126-000000-023430	OSBURN DAVID	$	2.09
303113-000000-013330	OSBURN DAVID H III	$	2.03
303114-000000-012510	OSCEOLA CHASKA & WHEELER VICKI	$	2.05
303103-000000-042260	OSCEOLA MARCUS	$	2.03
313121-000000-014570	OSORIA RACHEL	$	2.03
262619-000000-031370	OSORIO JORGE A	$	1.61
252902-356724-000570	OSPREY LANDINGS HOMEOWNERS ASSOC INC	$	1.28
242812-000000-022010	OSPREY LINKS LLC	$	1.28
242813-000000-032110	OSPREY LINKS LLC	$	1.28
242813-000000-033020	OSPREY LINKS LLC	$	1.28
242813-000000-034020	OSPREY LINKS LLC	$	1.28
262702-000000-013010	OSPREY UNIT LLC	$	1.28
262702-000000-031030	OSPREY UNIT LLC	$	1.28
313108-000000-023250	OSSABA FEDERICO	$	2.06
232733-000000-014055	OSTEEN FREEMAN D ESTATE OF	$	1.28
242815-000000-021170	OSTEEN LASHONDA	$	3.52
303113-000000-034530	OSTER VERNON K II	$	2.03
242607-000000-014500	OSTERGAARD ED & OSTERGAARD HELEN	$	3.34
303103-000000-013270	OSTERHOUT DANIEL	$	2.42
303113-000000-013240	OSTERMAN JOSHUA ALLEN	$	2.03
313128-000000-033050	OSTHELLER JOSEPH L	$	2.09
263202-000000-011190	OSULLIVAN WILLIAM P	$	3.26
303107-994050-017526	OTERO EDUARDO	$	0.13
303108-994040-016525	OTERO EDUARDO	$	0.13
303118-994140-038625	OTERO EDUARDO	$	0.13
293126-000000-022290	OTERO JOSE	$	2.06
313120-000000-042320	OTERO ROBERTO L	$	2.03
293125-000000-023390	OTRADOVEC ERIC	$	2.06
313121-000000-014180	OTT JAMES	$	2.03
283206-000000-044080	OTTAWA TR	$	2.20
313119-000000-042260	OTTO RYAN M	$	2.03
313224-000000-024280	OUBINA JAIME	$	2.06
313214-000000-011400	OUELETTE MARK	$	2.03
242524-000000-041120	OUMMADI ABDELKRIM	$	2.02
242524-000000-041130	OUMMADI ABDELKRIM	$	2.02
242524-000000-041140	OUMMADI ABDELKRIM	$	2.02

242524-000000-041150	OUMMADI ABDELKRIM	$	2.02
242524-000000-041160	OUMMADI ABDELKRIM	$	2.02
242524-000000-041190	OUMMADI ABDELKRIM	$	2.02
242524-000000-041200	OUMMADI ABDELKRIM	$	2.02
242524-000000-041210	OUMMADI ABDELKRIM	$	2.02
242524-000000-041240	OUMMADI ABDELKRIM	$	2.02
262629-000000-031040	OUMMADI KHALID	$	1.61
242825-000000-033010	OUR ROADS ASSOCIATION OF SADDLE CREEK INC	$	1.28
313224-000000-011010	OUR TNT INVESTMENT LLC	$	2.06
313224-000000-011390	OUR TNT INVESTMENT LLC	$	2.06
313126-000000-034180	OUTAR NELSON	$	2.05
293125-000000-011240	OUTMAN TIMOTHY K	$	2.09
323219-000000-012050	OUTMAN TIMOTHY K	$	2.03
303129-000000-044290	OVERALL TIMOTHY D	$	2.03
313120-000000-012310	OVERCASH TERRY L	$	2.01
313224-000000-012290	OVERFIELD ALEC	$	2.06
313130-000000-042260	OVERLA ROBERT A	$	2.05
232531-000000-033010	OVERSTREET MARK F REVOCABLE TRUST	$	3.71
232606-000000-033010	OVERSTREET MARK F REVOCABLE TRUST	$	4.48
282829-935950-000061	OVERTON ELNORA	$	1.28
293125-000000-032450	OVERTON ERIK L H	$	2.09
313130-000000-044220	OVERTON JASON	$	2.11
252907-000000-033010	OW HANCOCK LLLP	$	4.67
313106-000000-013250	OWAISI FAHAD AL	$	2.48
313106-000000-013370	OWAISI FAHAD AL	$	2.48
313106-000000-034140	OWAISI FAHAD M AL	$	2.11
313106-000000-034390	OWAISI FAHAD M AL	$	2.11
313106-000000-034400	OWAISI FAHAD M AL	$	2.11
313106-000000-034410	OWAISI FAHAD M AL	$	2.11
303119-000000-043260	OWEN RONALD	$	2.09
313127-000000-022240	OWEN RONALD JR	$	4.11
313202-000000-014340	OWEN STEPHEN M	$	2.03
313212-000000-042120	OWENS BILLY JOSEPH	$	2.06
252811-331500-022107	OWENS FAMILY ENTERPRISES LLC	$	1.63
313106-000000-013340	OWENS JACK	$	2.49
313106-000000-013330	OWENS JAMES	$	2.49
313130-000000-044210	OWENS JOHN W	$	2.11
293124-000000-024390	OWENS JOY	$	2.09
293128-000000-032370	OWENS JUDSON	$	2.06
303104-000000-012340	OWENS KARLA	$	2.05
303130-000000-011540	OWENS LAWRENCE J	$	2.03
303128-000000-044160	OWENS MATTHEW	$	4.10
303114-000000-012430	OWENS MATTHEW D	$	2.05
303126-000000-041180	OWENS MICHAEL W	$	2.05
232913-140300-000013	OWENS STEPHEN BRETT	$	1.33
313117-000000-011400	OWENS TRISHA	$	2.06
313108-000000-014190	OWENS TYLER E	$	2.06
273013-927000-000197	OWNERS OF AMORET APTS	$	2.20
273013-927000-000610	OWNERS OF RAMSEN APTS	$	2.20
232911-139771-000042	OWNERS OF RECORD	$	1.28
272814-000000-023110	OWNERS OF RECORD	$	1.28

252809-000000-021240	OWNERS OF RECORD IN WILCOX COURT	$	1.28
242807-174015-000030	OWNERS OF RECORD OF	$	1.79
262910-687220-000530	OWNERS OF RECORD OF ELOISE POINTE ESTS	$	1.31
232903-139564-002150	OWNERS OF RECORD OF PARKWAY COMMERCE CENTER	$	1.79
232824-124523-004000	OWNERS OF RECORD OF PILOT BANK CENTER	$	1.99
292819-000000-023990	OXENDINE RAY E & VIRGINIA H REVOCABLE LIVING TRUST	$	1.28
293126-000000-042400	OYLER JAMES	$	2.06
313133-000000-042110	OZENDES CALE	$	2.05
303126-000000-022310	P1 AVON LAND LLC	$	2.05
303126-000000-022320	P2 AVON LAND LLC	$	2.05
313133-000000-043310	PAAN JUAN A	$	2.05
313116-000000-013280	PACCIONE ANDREW	$	2.06
303111-000000-022300	PACCIONE ANDREW T III	$	2.05
303127-000000-023370	PACCIONE ANDREW T III	$	2.05
313224-000000-023370	PACE BROOKE	$	2.06
313109-000000-023520	PACE CHRISTOPHER	$	2.06
262608-000000-014310	PACE VINCENT	$	1.79
303129-000000-032270	PACHECO DAVID	$	2.05
303127-000000-012320	PACHECO GABRIEL	$	2.05
313106-000000-012290	PACHECO GABRIEL	$	2.03
303114-000000-012360	PACHECO JOSE L	$	2.05
313135-000000-043300	PACHECO VLADIMIR GARCIA	$	2.05
303119-000000-022580	PACHECO YONILDO	$	2.03
303121-000000-043020	PACIFICI DENNIS	$	2.03
303010-000000-041200	PACK DARRELL R AND CATHERINE T REVOCABLE TRUST	$	4.09
303117-000000-022030	PACK MATTHEW	$	2.05
242607-000000-023380	PACK MICHAEL	$	3.34
20-211746	PACK ON THE GO INC	$	1.72
303102-000000-032140	PACK STEPHEN D	$	2.05
313116-000000-024350	PACKARD WILLIAM	$	2.05
293127-000000-031460	PACOVSKY ROBERT	$	2.06
313121-000000-041080	PACZOSA SEAN	$	2.03
293126-000000-013320	PADAVATHIL CINDY	$	2.09
303129-000000-041240	PADAVATHIL CINDY	$	2.05
313117-000000-012260	PADAVATHIL CINDY	$	2.06
313121-000000-042220	PADAVATHIL CINDY	$	2.03
313127-000000-023280	PADAVATHIL CINDY	$	2.05
313127-000000-043260	PADAVATHIL SYBIL	$	2.05
313210-000000-021130	PADAVATHIL SYBIL	$	2.05
293126-000000-031350	PADAVATHIL THOMAS	$	2.09
303111-000000-022250	PADAVATHIL THOMAS	$	2.05
313117-000000-012310	PADAVATHIL THOMAS	$	2.06
313118-000000-022300	PADDOCK ROBERT J	$	2.03
303129-000000-023040	PADGETT JAMES A JR	$	2.05
283011-942400-000241	PADGETT RICHARD D	$	1.28
313135-000000-023260	PADILLA FRANKLYN	$	2.05
313132-000000-011100	PADILLA JONATHAN	$	2.06
313134-000000-021480	PADILLA MATTHEW	$	2.05
313116-000000-044280	PADILLA PABLO E	$	2.05
303125-000000-043310	PADRICK TYLER R	$	2.03
313130-000000-041250	PADRO JORGE L	$	2.05

303130-000000-041090	PADRON EUSEBIO	$	2.03
313118-000000-041260	PADRON IRIS	$	2.03
313127-000000-022340	PADRON ODALIS	$	2.05
303101-000000-023320	PADRON ULISES	$	2.03
282904-000000-031150	PAFFORD FAMILY TRUST	$	1.28
313202-000000-031210	PAGACH TERRY ALAN	$	1.95
313119-000000-024220	PAGADUAN RENATO	$	2.03
252603-000000-031120	PAGAN LUIS CUADRADO	$	4.75
303119-000000-044040	PAGAN MIGUEL	$	2.11
313134-000000-014300	PAGANO ANASTAIJA	$	2.05
313126-000000-043320	PAGANO ANTHONY III & SCHLOUGH TIMOTHY	$	2.05
303129-000000-042150	PAGE JOSHUA ALAN	$	2.05
313119-000000-022260	PAGILLO VITO	$	2.03
252636-000000-014110	PAIN JEAN GUY	$	1.61
313213-000000-031410	PAINO KYLE J	$	2.06
232724-000000-011016	PAINTER DREW & STEPHANIE REVOCABLE TRUST	$	1.28
313212-000000-023100	PAINTER MAKAYLA	$	2.06
313127-000000-044540	PAJARES WILBER & PAJARES JASMINE	$	2.05
293127-000000-024410	PALACIOS ALEXSES	$	2.06
252608-000000-022110	PALACIOS JOSE M RODRIGUEZ	$	3.57
252609-000000-044070	PALACIOS JOSE M RODRIGUEZ	$	3.57
303124-000000-033530	PALACIOS MANUEL	$	2.05
313135-000000-034330	PALACIOS MANUEL ALAIN	$	2.05
313119-000000-041440	PALACIOS PATRICIA	$	2.03
313135-000000-042070	PALACIOS RICHARD JR	$	2.05
303124-000000-013460	PALAU YASER R ALONSO	$	2.05
303113-000000-034520	PALAZINI STEPHEN	$	2.03
303120-000000-044330	PALAZZO ANTHONY	$	2.05
303127-000000-013500	PALAZZO ANTHONY	$	4.11
313129-000000-031030	PALENZUELA LESLY	$	2.11
303102-000000-013280	PALINCAS LATIS VASILE	$	2.44
303124-000000-031240	PALISKA JOHN	$	2.05
313127-000000-023440	PALLANTE JAMES	$	2.05
232901-000000-021030	PALM CENTER ASSOCIATES LLC	$	1.79
313129-000000-034530	PALM REDDING BEAU A	$	2.11
293126-000000-044430	PALMA ANTHONY O	$	2.09
313127-000000-011250	PALMA ROLANDO	$	2.05
293121-000000-022030	PALMA ROLANDO E	$	2.05
293121-000000-022270	PALMA ROLANDO E	$	2.05
313107-000000-044390	PALMA ROLANDO E	$	2.15
313213-000000-044320	PALMA TONY	$	2.06
313203-000000-014230	PALMADESSO JACK	$	2.03
293128-000000-011290	PALMER CLAYTON	$	2.06
313121-000000-032340	PALMER JOHN	$	2.03
313120-000000-034110	PALMER LARRY E	$	2.03
313211-000000-033320	PALMER RICKY	$	2.03
313117-000000-034460	PALMER ROY	$	2.05
252706-298361-000502	PALMER RUSSELL M	$	1.28
293125-000000-022180	PALMER SHARON	$	1.65
313133-000000-021230	PALMER TRAVIS S	$	2.05
313212-000000-041330	PALMERO DAVID	$	2.06

313116-000000-031390	PALSO MICHAEL	$	2.05
313127-000000-031400	PALUMBO NICHOLAS R	$	2.05
313203-000000-013270	PANCZYSZYN STEPHEN III	$	1.89
313128-000000-022160	PANDJAITAN IRMGARD	$	2.05
293127-000000-022470	PANDO BRAD & PANDO VANESSA	$	2.06
303125-000000-043240	PANDO BRAD & THIERY JASON	$	2.05
282829-935950-001111	PANGELL ROSEANNE M ESTATE OF	$	1.28
242810-177500-001222	PANGILINAN ANTHONY	$	0.67
313134-000000-043420	PANNELL BLAKE	$	2.05
313116-000000-033110	PANNULLO GREGORY	$	2.05
313129-000000-042560	PANTALEON CHRISTOPHER A & PANTALEON JULISSA	$	2.11
313202-000000-021270	PANTALEON VINCENT W	$	2.03
313202-000000-021260	PANTALEON WILLIAM	$	2.03
303125-000000-031420	PAOLETTI JEAN MICHEL	$	2.05
303125-000000-031430	PAOLETTI JEAN MICHEL	$	2.05
313127-000000-043250	PAOLI JOSE A FERNANDEZ	$	2.05
262825-000000-022440	PAOLILLO ANTHONY JOSEPH	$	1.28
303119-000000-022020	PAPALIA NICHOLAS	$	2.03
293125-000000-012380	PAPROTA TIMOTHY AARON	$	2.09
303119-000000-022420	PAQUETTE JAMIE	$	2.03
303113-000000-013300	PARADISE MARK	$	2.03
262613-000000-023010	PARCEL I 4 44 LAND TRUST	$	3.11
303111-000000-021390	PARCHMAN ANTHONY	$	2.05
303120-000000-011380	PARDO ALEX	$	2.05
313130-000000-044410	PARDO ALEXANDER SANDOVAL	$	2.11
303115-000000-023430	PARDO ANTHONY	$	2.05
313203-000000-011170	PARDO ANTHONY	$	1.92
303119-000000-023350	PARDO DANIEL	$	2.03
303119-000000-023130	PARDO EDDIE JUNIOR	$	2.03
293127-000000-024210	PARDO EVELIO	$	2.06
313121-000000-034490	PARDON AUSTIN	$	2.01
313213-000000-033360	PARE ANDRE	$	2.06
313121-000000-034390	PARE ANDRE R	$	2.01
303113-000000-022200	PARED ARIEL	$	2.05
313133-000000-014170	PAREDES DAIRON	$	2.05
303119-000000-023320	PARENT DONALD JR	$	2.03
313135-000000-011290	PARES ALFREDO A SOSA	$	2.05
313120-000000-044310	PAREZKY OFFER ALEXANDER	$	2.05
293003-000000-023060	PARIKH HARSH	$	2.06
293127-000000-044130	PARINA STEVEN	$	2.09
313118-000000-031320	PARISE JOSEPH	$	2.03
293128-000000-042500	PARISH ANTHONY CODY	$	2.06
262601-999938-000040	PARK 27 DISTRIBUTION CENTER OWNER'S ASSOCIATION INC	$	2.60
262833-658222-000500	PARK LAKE MASTER ASSOCIATION INC	$	1.89
262833-658222-000510	PARK LAKE MASTER ASSOCIATION INC	$	1.89
272632-709503-002860	PARK LOGISTICS INC	$	0.50
262524-000000-044010	PARK SQUARE ENTERPRISES INC	$	1.28
272632-709507-001690	PARK SQUARE ENTERPRISES LLC	$	1.28
293126-000000-042440	PARKER BRETT	$	2.06
313109-000000-044260	PARKER CALEB	$	4.11
313109-000000-044250	PARKER CODY	$	4.12

303129-000000-012410	PARKER GERALD E	$	2.05
313127-000000-041330	PARKER HEATHER	$	2.05
293125-000000-012370	PARKER JOHN D	$	2.09
313212-000000-044060	PARKER JOSEPH	$	2.06
303120-000000-024420	PARKER MATTHEW R	$	2.03
232615-000395-000342	PARKER MINNIE L	$	3.38
303119-000000-044330	PARKER OWEN WAYNE	$	2.11
303124-000000-012380	PARKER ROBERT L	$	2.05
313128-000000-042280	PARKER SHANE PATRICK	$	2.06
303004-000000-024170	PARKER TABITHA	$	4.09
313214-000000-011290	PARKER TIMOTHY	$	2.03
303125-000000-044230	PARKERSON DYLAN	$	2.03
313109-000000-023060	PARKIN JOSHUA D	$	2.06
313204-000000-012180	PARKINSON DANIEL J	$	2.03
262736-000000-012020	PARKINSON RODNEY E	$	0.48
313118-000000-041340	PARKS CHARLES	$	2.03
303112-000000-024260	PARKS DAVID	$	2.03
303103-000000-013490	PARKS JEREMY	$	2.42
242909-280023-000220	PARKSIDE SOUTH PROPERTY OWNERS ASSOCIATION INC	$	1.28
262612-488100-067000	PARKVIEW OAKS LLC & WSI POPPY RIDGE LLC	$	2.52
232903-139563-000140	PARKWAY CORPORATE CENTER OWNERS ASSOCIATION INC	$	1.74
232903-139563-000150	PARKWAY CORPORTE CENTER OWNERS ASSOCIATION INC	$	1.74
242910-000000-011080	PARKWAY UNIVERSITY CENTER PROPERTY OWNERS ASSOCIATION II	$	1.28
303111-000000-041240	PARMENTIER SHARON M	$	2.03
313129-000000-013110	PARMENTIER THOMAS	$	2.11
262814-533500-004112	PARMINTER INC	$	1.31
262814-533500-004132	PARMINTER INC	$	1.31
262814-533500-004201	PARMINTER INC	$	1.31
303120-000000-011210	PARR MARSHALL T	$	2.03
293126-000000-034240	PARRA DEMI M	$	2.09
303113-000000-011380	PARRETT ARTEMUS G	$	2.03
323218-000000-032270	PARRETT JASON	$	2.05
313126-000000-034380	PARRINELLO JUSTIN IAN	$	2.05
262920-000000-034030	PARRISH AUDREY BIRCHEAT ESTATE OF	$	1.28
232930-000000-011230	PARRISH JACK H	$	1.55
323219-000000-021140	PARRISH KEVIN	$	2.03
242918-000000-041470	PARRISH MARTHA P	$	1.28
303121-000000-021240	PARRISH MATTHEW	$	4.09
303130-000000-043390	PARRISH MATTHEW	$	2.11
313212-000000-042210	PARRISH MICHAEL W	$	2.06
313210-000000-014040	PARRISH TIMOTHY	$	2.05
293127-000000-041080	PARROTT JESSE J	$	2.06
323218-000000-022050	PARSA AMENEH MANDANA	$	2.03
242829-000000-021020	PARSHLEY DEAN W	$	1.79
303128-000000-021200	PARSLEY MELINDA	$	2.05
303126-000000-033340	PARSONS JAMES	$	4.09
313201-000000-033120	PARSONS STANLEY R	$	2.03
303121-000000-044130	PARSONS TRENTON CRAIG	$	2.03
313119-000000-041280	PARSONS WILLIAM	$	2.03
293125-000000-044040	PARSURAM KRISHNA	$	2.06
20-187409	PARTNERS IN SHINE LLC	$	0.75

272824-000000-011090	PARTON RICKY D	$	1.28
282819-000000-033010	PARTON RICKY D	$	1.28
303129-000000-023400	PARTRIDGE JOSEPH J	$	2.05
20-131334	PARTS HOUSE OF LAKELAND	$	1.27
313118-000000-042340	PARVILUS AGABUS	$	2.03
313118-000000-042350	PARVILUS AGABUS	$	2.03
313118-000000-042360	PARVILUS AGABUS	$	2.03
303119-000000-011470	PASCARELLA DAVID	$	2.03
303120-000000-024290	PASCUA JOSE O MARTINEZ	$	2.03
313128-000000-044210	PASCUAL MARCO	$	2.09
293125-000000-042240	PASEK DAVID JOSEPH	$	2.06
313109-000000-033050	PASETTI LAWRENCE	$	2.09
232619-000000-013190	PASSMORE JANE S ESTATE OF	$	1.38
283134-000000-024040	PAT WILSON INC	$	1.28
252708-000000-044240	PATE T S ESTATE OF	$	1.28
313118-000000-022430	PATE WILLIAM	$	2.03
313130-000000-031460	PATEL AMIT	$	2.05
303120-000000-034100	PATEL HARESH	$	2.05
262835-662640-001363	PATEL HARSHADBHAI PRAVINKUMAR	$	0.13
313127-000000-043140	PATEL JAYANTILAL P	$	2.05
303119-000000-012140	PATEL JAYSHREE	$	2.03
303119-000000-012330	PATEL JAYSHREE	$	2.03
303119-000000-012340	PATEL JAYSHREE	$	2.03
303119-000000-012350	PATEL JAYSHREE	$	2.03
323218-000000-022090	PATEL NIRAVKUMAR S	$	2.03
313214-000000-011310	PATEL PINAL	$	2.03
262834-662000-000692	PATEL PIYUSHBHIA P	$	1.31
313133-000000-023260	PATERSON MARCUS W	$	2.05
293128-000000-022180	PATERSON TERRANCE	$	2.06
21-131157	PATIENT POINT NETWORK SOLUTIONS LLC	$	3.14
293125-000000-043060	PATRICK DAVID	$	2.06
313107-000000-021370	PATRICK JACOB	$	2.03
233002-000000-032040	PATRICK JAMES R SR TRUST	$	3.98
233002-000000-032090	PATRICK JAMES R SR TRUST	$	1.89
293125-000000-014160	PATRICK KYLE	$	2.09
313117-000000-014300	PATRICK RYLIE	$	2.06
232801-000000-031330	PATTERSON A C	$	1.79
313224-000000-013450	PATTERSON AVERY	$	2.06
232807-024000-000102	PATTERSON CLIFFORD & GANT CAROL	$	4.71
313118-000000-024280	PATTERSON JAMES	$	2.03
303113-000000-013130	PATTERSON JASON D	$	2.03
313210-000000-012210	PATTERSON MARK	$	2.05
303104-000000-014300	PATTI CARLO	$	2.05
293127-000000-041360	PATTI CARLO M	$	2.06
313203-000000-022210	PATTI PAOLO	$	2.03
303102-000000-034550	PATTISHALL TERRELL	$	2.03
303130-000000-024270	PATTISON KENNETH R & PATTISON TARA A	$	2.03
303127-000000-031500	PATTON ELLA	$	2.05
303016-000000-012020	PATTON JOHN A	$	2.05
252631-000000-024070	PATTON STEPHEN F	$	1.73
252631-000000-042240	PATTON STEPHEN F	$	1.28

313213-000000-014280	PATTY DONALD	$	2.06
313213-000000-014320	PATTY DONALD	$	2.06
313213-000000-014330	PATTY DONALD	$	2.06
313121-000000-022340	PAUCHET PATRICK	$	2.05
303129-000000-011280	PAUKERT CHRISTOPHER N	$	2.05
303120-000000-023350	PAUL DUDRAY	$	2.03
232924-141870-002581	PAUL F SAVICH REAL ESTATE LLC	$	1.28
232924-141870-002582	PAUL F SAVICH REAL ESTATE LLC	$	1.28
303112-000000-024310	PAUL GLEASON KYLA	$	2.03
242820-238800-003032	PAUL KRISTINA	$	1.79
303126-000000-023190	PAUL NANOTTE	$	2.05
313109-000000-021290	PAUL PRESTON T	$	2.06
293125-000000-042030	PAUL WILLIAM D	$	2.06
313121-000000-044030	PAULEY JOSEPH	$	2.01
303126-000000-034300	PAULIN JOSEPH R JR	$	4.09
303119-000000-022500	PAULK JUDITH V	$	2.03
303115-000000-022370	PAULK TREVOR JASON	$	2.05
293125-000000-031450	PAULUS DEANO KATES	$	2.09
313120-000000-021450	PAULUS WILLIAM	$	2.03
313129-000000-034670	PAVAO ERIK J	$	2.11
262607-000000-023390	PAVIA GIULIA	$	1.61
262607-000000-023380	PAVIA MARTA	$	1.61
293127-000000-041370	PAVLATOS MICHAEL	$	2.06
313119-000000-022340	PAWELCZAK DAVID	$	2.03
303120-000000-032310	PAWLIK JASON	$	2.05
313120-000000-023310	PAXTON JAMES C	$	2.03
313121-000000-043140	PAYE JOHN F III	$	2.01
313213-000000-041070	PAYETTE ROBERT	$	2.06
252530-000000-032120	PAYNE ALAN J	$	2.59
313119-000000-023350	PAYNE ANTHONY	$	2.03
313116-000000-044170	PAYNE BRIAN	$	2.05
303113-000000-041760	PAYNE DEBRA	$	2.05
303120-000000-013550	PAYNE JASON & PAYNE ALANNAH	$	2.05
313130-000000-022310	PAYNE JUSTIN	$	2.06
313127-000000-014370	PAYNE LARRY D	$	2.05
313134-000000-014180	PAYNE MELISSA M	$	2.05
313202-000000-014310	PAYNE MELISSA M	$	2.03
303015-000000-031250	PAYNE ROBERT F II	$	4.09
313203-000000-013290	PAYNE TERRANCE E	$	1.89
313224-000000-011480	PAYNE VINCENT	$	2.06
313129-000000-023280	PAYNE WILLIAM W	$	2.11
313128-000000-033370	PAYNTER COLE	$	2.09
313116-000000-011260	PAYNTER RYAN H	$	2.05
313128-000000-033300	PAYNTER TODD	$	2.09
313107-000000-022350	PAZ GAVIN	$	2.03
313117-000000-034260	PAZ IVAN	$	2.05
303103-000000-012370	PAZ ZEEV	$	2.03
313133-000000-011240	PAZIN DEAN A	$	2.05
252706-000000-014010	PB & J PARTNERS LLC	$	1.73
21-062342	PB EQUIPMENT MANAGEMENT INC	$	4.85
252633-296500-102030	PB FAMILY TRUST 13	$	1.73

252628-000000-041180	PB FAMILY TRUST 2	$	1.73
262811-000000-033010	PB OF CENTRAL FLORIDA INC	$	1.89
272914-860600-000011	PCGP LLC	$	1.28
33-242911	PCS PHOSPHATE COMPANY, INC.	$	0.07
33-242912	PCS PHOSPHATE COMPANY, INC.	$	1.39
33-242913	PCS PHOSPHATE COMPANY, INC.	$	2.51
33-242914	PCS PHOSPHATE COMPANY, INC.	$	0.57
33-242915	PCS PHOSPHATE COMPANY, INC.	$	0.70
33-242916	PCS PHOSPHATE COMPANY, INC.	$	0.66
33-242917	PCS PHOSPHATE COMPANY, INC.	$	1.10
33-242918	PCS PHOSPHATE COMPANY, INC.	$	1.42
33-242920	PCS PHOSPHATE COMPANY, INC.	$	0.94
33-242921	PCS PHOSPHATE COMPANY, INC.	$	1.19
33-242922	PCS PHOSPHATE COMPANY, INC.	$	1.15
33-242923	PCS PHOSPHATE COMPANY, INC.	$	0.61
33-242924	PCS PHOSPHATE COMPANY, INC.	$	0.18
33-242925	PCS PHOSPHATE COMPANY, INC.	$	1.48
33-242926	PCS PHOSPHATE COMPANY, INC.	$	1.17
33-242928	PCS PHOSPHATE COMPANY, INC.	$	1.88
33-242929	PCS PHOSPHATE COMPANY, INC.	$	0.41
33-242933	PCS SALES (U S A) INC.	$	0.09
33-242934	PCS SALES (U S A) INC.	$	1.58
33-242935	PCS SALES (U S A) INC.	$	2.86
33-242936	PCS SALES (U S A) INC.	$	0.64
33-242937	PCS SALES (U S A) INC.	$	0.80
33-242938	PCS SALES (U S A) INC.	$	0.76
33-242939	PCS SALES (U S A) INC.	$	1.24
33-242940	PCS SALES (U S A) INC.	$	1.67
33-242942	PCS SALES (U S A) INC.	$	1.08
33-242943	PCS SALES (U S A) INC.	$	1.36
33-242944	PCS SALES (U S A) INC.	$	1.31
33-242945	PCS SALES (U S A) INC.	$	0.70
33-242946	PCS SALES (U S A) INC.	$	0.23
33-242947	PCS SALES (U S A) INC.	$	1.68
33-242948	PCS SALES (U S A) INC.	$	1.33
33-242950	PCS SALES (U S A) INC.	$	2.15
33-242951	PCS SALES (U S A) INC.	$	0.45
263203-000000-022030	PEACE RIVER CITRUS INVESTMENTS LLC	$	0.46
262929-000000-012020	PEACE RIVER HOME OWNERS ASSOCIATION	$	1.28
253126-000000-021100	PEACE RIVER OASIS LLC	$	4.49
20-020792	PEACHWAY LLC	$	0.65
293125-000000-041570	PEACOCK BENJAMIN T	$	2.06
232836-000000-031050	PEACOCK CECIL M	$	0.46
303009-000000-012300	PEACOCK FAWN	$	4.10
313107-000000-014180	PEACOCK JOSEPH	$	2.03
303016-000000-033100	PEACOCK MICHAEL J	$	4.11
303121-000000-032360	PEACOCK MICHAEL J	$	2.03
303121-000000-032390	PEACOCK MICHAEL J	$	2.03
283019-949400-055023	PEACOCK RICHARD E	$	1.28
303120-000000-013410	PEACOCK SAMUEL D	$	2.05
303009-000000-011280	PEADEN CHRISTOPHER WAYNE	$	4.09

313129-000000-014300	PEADEN JAMES	$	2.11
303115-000000-022360	PEAIRS MICHAEL R	$	2.05
313202-000000-023420	PEARCE JOSHUA W	$	2.03
293126-000000-041360	PEARCE MIKE	$	2.09
313116-000000-032180	PEARCE THOMAS C	$	2.05
262619-000000-044310	PEARCY ANDREW	$	1.61
293128-000000-023440	PEARL CHRISTIAN	$	2.06
303125-000000-021230	PEARN ROBERT V	$	2.05
313130-000000-022220	PEARSALL BILLY D	$	2.06
303113-000000-024390	PEARSON BRYAN WAYNE	$	2.05
293125-000000-011460	PEARSON CHAD R	$	2.09
263023-000000-021030	PEARSON FARMS LLC	$	0.28
252801-000000-044040	PEARSON ZELLA J ET AL	$	1.28
313118-000000-024370	PEASE BRYAN	$	2.03
273106-000000-011030	PEAVEY STACEY W	$	4.28
242835-270500-000019	PEAVY J W	$	1.45
303119-000000-042590	PEAVY JOHN	$	2.03
242835-000000-044090	PEAVY TOWNSON ENTERPRISES INC	$	1.33
252636-000000-014120	PECH JEAN MARIE	$	1.61
303120-000000-044060	PECK MYLO	$	2.05
313117-000000-034400	PECORA NIKKI MARIE	$	2.05
303114-000000-012220	PEDERSEN THOMAS A	$	2.05
313204-000000-032200	PEDRA BIRGIT	$	2.03
313108-000000-044370	PEDRA JAMES	$	2.06
303103-000000-041350	PEDRAZA MARITZA EVELIN PABON	$	2.05
313118-000000-041300	PEEBLES BRYAR	$	2.03
303121-000000-043270	PEEBLES JAMES ROY	$	2.03
313120-000000-043020	PEEBLES SHELMA L	$	3.27
313121-000000-014040	PEEBLES SHELMA L	$	2.03
313210-000000-031270	PEEBLES TONY C	$	2.05
313116-000000-023390	PEELER BENJAMIN	$	2.05
303129-000000-042140	PEENO CLIFF	$	2.05
313214-000000-021440	PEERS CHAD	$	2.03
313203-000000-041180	PEFFLEY STEVEN D	$	2.03
313109-000000-043380	PEGEL DEVAN C	$	2.06
272802-000000-033030	PEGG BLYE B REVOCABLE LIVING TRUST	$	1.28
323207-000000-044220	PEGRAM WAYNE	$	2.05
313107-000000-021340	PEGRITZ ANDREW C	$	2.03
313118-000000-021230	PEILLIZZERI MELISSA	$	2.03
252533-000000-014010	PEKA LLC	$	4.71
252534-000000-022010	PEKA LLC	$	2.84
313127-000000-041300	PELA LOUIS	$	2.05
303120-000000-042460	PELESKE REVOCABLE TRUST	$	2.05
303129-000000-013280	PELFREY CHRISTIAN J	$	2.05
293125-000000-031110	PELGUSON INTERNATIONAL LLC	$	2.09
293125-000000-031340	PELGUSON INTERNATIONAL LLC	$	2.09
303129-000000-023280	PELHAM DALTON R	$	2.05
313104-000000-014350	PELKY RYAN	$	2.05
303130-000000-034300	PELLETIER MAURICE JR	$	2.11
313203-000000-011370	PELLICER COLIN	$	1.92
313130-000000-014450	PENA ALFREDO	$	2.05

303130-000000-033330	PENA CELESTE	$	2.11
313128-000000-023200	PENA DANIEL	$	2.06
293128-000000-042370	PENA FELIX S	$	2.06
303115-000000-024420	PENA ISAURA	$	4.10
313128-000000-042460	PENA JOSE VALDEZ	$	2.06
303112-000000-041310	PENA PEDRO E	$	2.03
303103-000000-021740	PENA YENDRY	$	2.03
303113-000000-024620	PENATE ANDRES	$	2.05
263124-000000-023010	PENCE PAUL STEVEN	$	1.28
232720-000000-024410	PENDRY PARK LLC	$	1.28
232720-000000-024470	PENDRY PARK LLC	$	1.28
313117-000000-043230	PENN MILES C	$	2.05
313211-000000-032130	PENNAMACOOR AARON R	$	2.03
313211-000000-032050	PENNAMACOOR WILLIAM J	$	2.03
303010-000000-042310	PENNELL DONALD R	$	4.10
313213-000000-041430	PENNELL RYAN	$	2.06
303114-000000-032100	PENNER MARVIN	$	2.05
313118-000000-012080	PENNER SETH	$	2.03
313121-000000-031120	PENNINGTON JAMES L	$	2.03
313109-000000-034180	PENNINGTON JUSTIN	$	2.09
303103-000000-031350	PENNINGTON SHAWN T	$	2.38
303122-000000-041250	PENNOYER RANDY	$	4.10
252633-296500-089150	PENTON SUZETTE ESTATE OF	$	1.73
303114-000000-042220	PENUEL EVAGELICAL CHURCH	$	2.05
262620-000000-023320	PENUEL EVANGELICAL CHURCH	$	1.61
303103-000000-011260	PENUEL EVANGELICAL CHURCH	$	2.44
303103-000000-011270	PENUEL EVANGELICAL CHURCH	$	2.44
303104-000000-013260	PENUEL EVANGELICAL CHURCH	$	2.34
303114-000000-042230	PENUEL EVANGELICAL CHURCH	$	2.05
303126-000000-033330	PEON JOSE	$	4.09
313126-000000-042160	PEPE CODY	$	2.05
242830-254000-000310	PEPIN RICHARD R JR	$	1.79
313224-000000-011450	PEPPER ANDREW M	$	2.06
313130-000000-011260	PEPPER ROBERT KEITH III	$	2.06
262933-000000-014010	PEPPERS F H	$	3.78
303103-000000-031580	PERAL ELOY	$	2.11
313135-000000-042250	PERALTA JOSE A	$	2.05
313118-000000-022270	PERCHOUX CODY	$	2.03
313127-000000-031370	PERDIGON ADRIAN	$	2.05
313126-000000-032280	PERDIGON SERGIO JR	$	2.05
313202-000000-022310	PERDUE JOHN WILLIAM P	$	2.03
313120-000000-022360	PEREDA JOSE M	$	2.03
242906-000000-032080	PEREDA ROBERTO	$	1.79
293001-000000-041250	PEREIRA ATILIO III	$	2.03
303127-000000-032380	PEREIRA ERIKA	$	2.05
303127-000000-032390	PEREIRA ERIKA	$	2.05
293127-000000-043190	PEREIRA ERIKA Y	$	2.06
293128-000000-034260	PERERA RAUDEL	$	2.06
293128-000000-014350	PEREZ ADRIAN	$	2.06
303129-000000-012510	PEREZ ALBERTO	$	2.05
303112-000000-023370	PEREZ ANTHONY	$	2.03

313128-000000-032200	PEREZ ANTHONY	$	2.06
313118-000000-021320	PEREZ CALEP	$	2.03
313130-000000-042180	PEREZ CHRIS	$	2.05
313116-000000-033580	PEREZ DENNYS	$	2.05
293128-000000-034090	PEREZ DIOSDADO	$	2.06
313129-000000-034590	PEREZ DOMINIC V	$	2.11
303129-000000-032100	PEREZ EDUARDO	$	2.05
303113-000000-024240	PEREZ ENRIQUE FERNANDEZ	$	2.05
303125-000000-011450	PEREZ ERNESTO	$	2.05
313202-000000-033090	PEREZ ERNESTO I JR	$	1.95
252913-359340-001600	PEREZ FRANCISCO HERNANDEZ	$	1.28
313107-000000-021470	PEREZ HAROLD LAZARO	$	2.01
313203-000000-014090	PEREZ HENRY	$	2.03
313203-000000-022220	PEREZ JAVIER	$	2.03
313203-000000-043240	PEREZ JAVIER	$	2.03
303110-000000-043430	PEREZ JORGE	$	2.03
313214-000000-022100	PEREZ JORGE	$	2.03
313120-000000-043400	PEREZ JORGE L	$	2.05
242807-172500-000073	PEREZ JOSE	$	3.89
293011-000000-031400	PEREZ JOSE	$	2.05
313214-000000-011320	PEREZ JOSE MATEO	$	2.03
272611-000000-031040	PEREZ JUAN & PEREZ OLIMPIA ORLINES	$	1.28
313135-000000-011260	PEREZ KASSANDRA A	$	2.05
313127-000000-014080	PEREZ KEVIN	$	2.05
313117-000000-042340	PEREZ KRISTOPHER KYLE	$	2.05
303102-000000-012310	PEREZ LAZARO L VASALLO	$	2.05
313132-000000-021380	PEREZ LOUIS	$	2.05
313120-000000-014390	PEREZ LUIS CAMEJO	$	2.03
313116-000000-041200	PEREZ MARTIN E	$	2.05
293128-000000-043420	PEREZ MAYKEEN	$	2.06
303130-000000-033030	PEREZ NATHALI PUPO	$	2.11
313129-000000-023400	PEREZ OSIEL & PEREZ DESIREE	$	2.11
293125-000000-012480	PEREZ OSMANY	$	2.09
303101-000000-034370	PEREZ PEDRO R ROSA	$	2.03
313212-000000-041340	PEREZ RAFAEL A	$	2.06
303121-000000-013320	PEREZ RAFAEL DARIO	$	2.03
303102-000000-034610	PEREZ RAFAEL E	$	2.03
313213-000000-012310	PEREZ RENE A JR	$	2.06
313120-000000-032030	PEREZ ROBERTO MUNOZ	$	2.03
313121-000000-042290	PEREZ ROLANDO LOPEZ	$	2.03
303101-000000-033350	PEREZ RUIZ HECTOR M	$	2.43
313210-000000-021140	PEREZ SERGIO ULISES	$	2.05
303130-000000-041380	PEREZ SUMEET	$	2.03
313224-000000-024090	PEREZ THEODORE	$	2.06
313210-000000-014290	PEREZ THOMAS G	$	2.05
293124-000000-024490	PEREZ WILLIAM HUERRES	$	2.09
303113-000000-024060	PEREZ YOVANI	$	2.05
262619-000000-012390	PERFORMANCE ENTERPRISES LLC	$	1.61
262628-000000-031350	PERFORMANCE ENTERPRISES LLC	$	1.63
232704-000000-043081	PERFORMANCE RESOURCES LLC	$	0.13
232728-000000-024170	PERFORMANCE RESOURCES LLC	$	0.13

232811-030000-001271	PERFORMANCE RESOURCES LLC	$	0.14
232812-038000-002251	PERFORMANCE RESOURCES LLC	$	0.18
232812-050500-001041	PERFORMANCE RESOURCES LLC	$	0.18
232812-050500-014031	PERFORMANCE RESOURCES LLC	$	0.18
232813-064000-006071	PERFORMANCE RESOURCES LLC	$	0.18
232814-083510-003011	PERFORMANCE RESOURCES LLC	$	0.18
232820-000000-033041	PERFORMANCE RESOURCES LLC	$	0.14
232933-142385-000771	PERFORMANCE RESOURCES LLC	$	0.13
233001-142480-011023	PERFORMANCE RESOURCES LLC	$	0.18
233111-158500-007185	PERFORMANCE RESOURCES LLC	$	0.14
233111-158500-008102	PERFORMANCE RESOURCES LLC	$	0.14
233111-158500-010161	PERFORMANCE RESOURCES LLC	$	0.14
242513-000000-024121	PERFORMANCE RESOURCES LLC	$	0.13
242513-000000-024421	PERFORMANCE RESOURCES LLC	$	0.13
252601-000000-021091	PERFORMANCE RESOURCES LLC	$	0.13
252602-000000-023051	PERFORMANCE RESOURCES LLC	$	0.71
252602-000000-024091	PERFORMANCE RESOURCES LLC	$	0.17
252604-000000-041011	PERFORMANCE RESOURCES LLC	$	0.17
252613-000000-043051	PERFORMANCE RESOURCES LLC	$	0.63
252701-000000-022011	PERFORMANCE RESOURCES LLC	$	0.99
252715-000000-023111	PERFORMANCE RESOURCES LLC	$	0.13
262831-000000-043071	PERFORMANCE RESOURCES LLC	$	0.13
262920-690000-022210	PERFORMANCE RESOURCES LLC	$	0.11
263036-000000-024201	PERFORMANCE RESOURCES LLC	$	0.16
263036-000000-024241	PERFORMANCE RESOURCES LLC	$	0.16
272720-748500-006241	PERFORMANCE RESOURCES LLC	$	0.02
273026-000000-044181	PERFORMANCE RESOURCES LLC	$	0.17
273027-000000-021081	PERFORMANCE RESOURCES LLC	$	0.05
273027-000000-041011	PERFORMANCE RESOURCES LLC	$	0.13
273027-000000-041211	PERFORMANCE RESOURCES LLC	$	0.05
273027-000000-043121	PERFORMANCE RESOURCES LLC	$	0.05
273031-000000-014081	PERFORMANCE RESOURCES LLC	$	0.13
273122-000000-034061	PERFORMANCE RESOURCES LLC	$	0.74
273136-000000-034561	PERFORMANCE RESOURCES LLC	$	0.07
273203-932508-002221	PERFORMANCE RESOURCES LLC	$	0.43
273209-932550-001171	PERFORMANCE RESOURCES LLC	$	0.13
282733-934460-505091	PERFORMANCE RESOURCES LLC	$	0.13
282810-935240-843051	PERFORMANCE RESOURCES LLC	$	0.13
282829-000000-034061	PERFORMANCE RESOURCES LLC	$	0.13
283008-941000-009161	PERFORMANCE RESOURCES LLC	$	0.13
283033-955600-006341	PERFORMANCE RESOURCES LLC	$	0.13
283034-000000-021131	PERFORMANCE RESOURCES LLC	$	0.13
283230-000000-022111	PERFORMANCE RESOURCES LLC	$	0.13
283232-000000-014201	PERFORMANCE RESOURCES LLC	$	0.13
293003-000000-022071	PERFORMANCE RESOURCES LLC	$	0.66
293113-994090-028613	PERFORMANCE RESOURCES LLC	$	0.13
293113-994090-282221	PERFORMANCE RESOURCES LLC	$	0.13
293113-994090-285021	PERFORMANCE RESOURCES LLC	$	0.13
293113-994090-285061	PERFORMANCE RESOURCES LLC	$	0.13
293113-994090-285171	PERFORMANCE RESOURCES LLC	$	0.13
293113-994090-285191	PERFORMANCE RESOURCES LLC	$	0.13

293113-994090-289161	PERFORMANCE RESOURCES LLC	$	0.13
293113-994090-295161	PERFORMANCE RESOURCES LLC	$	0.13
293113-994090-295181	PERFORMANCE RESOURCES LLC	$	0.13
303103-000000-031281	PERFORMANCE RESOURCES LLC	$	0.17
303117-994130-361031	PERFORMANCE RESOURCES LLC	$	0.13
303117-994130-373111	PERFORMANCE RESOURCES LLC	$	0.13
303124-000000-012290	PERHEALTH JASON	$	2.05
303124-000000-013410	PERICH MAGDA	$	2.05
313211-000000-044300	PERIN ANTHONY	$	2.03
313129-000000-023490	PERIU OMAR T	$	2.11
303124-000000-012460	PERKINS CLINT & WYATT KELLY	$	2.05
242607-000000-024120	PERKINS DANNY B	$	3.34
293011-000000-043350	PERKINS DARRELL	$	2.05
313108-000000-032050	PERKINS DARRELL LEE	$	2.06
313108-000000-032230	PERKINS DARRELL LEE	$	2.06
303130-000000-042430	PERKINS DAVID	$	2.03
303125-000000-043360	PERKINS DENNIS A	$	2.05
313130-000000-023190	PERKINS FRANK A	$	2.05
303021-000000-021130	PERKINS JEFFERY A	$	2.03
303129-000000-032360	PERKINS NEAL	$	2.05
303122-000000-031200	PERKINS RICHARD	$	2.05
313212-000000-044330	PERKINS ROBERT T	$	2.06
313127-000000-024340	PERKINS SAMANTHA	$	2.05
303125-000000-043370	PERKINS TODD B	$	2.05
303119-000000-042510	PERKINS WILLIAM	$	2.03
262912-687522-000760	PERKO JENI	$	1.89
313129-000000-014290	PERNA SAVANA	$	2.11
242920-000000-042110	PERREIRA CHRISTOPHER JAMES	$	1.28
293127-000000-022500	PERREIRA MICHAEL	$	2.06
293127-000000-022510	PERREIRA MICHAEL	$	2.06
313106-000000-032420	PERRIN RICK Y JR	$	2.03
303125-000000-011270	PERRITT TERESA C	$	2.05
313109-000000-041360	PERRY JAMES A	$	2.06
303130-000000-014320	PERRY MATTHEW	$	2.03
323218-000000-033200	PERRY TONY	$	2.17
313118-000000-011360	PERRYMAN MICHAEL	$	2.03
262629-000000-011430	PERSAUD HAROLD	$	1.61
262629-000000-013330	PERSAUD HAROLD	$	1.61
313129-000000-034610	PERSAUD JOGJIT	$	2.11
232820-000000-032020	PERSAUD KISSOON	$	1.33
293001-000000-041220	PERSAUD SASE	$	2.03
303124-000000-043470	PERSAUD SASE KUMAR & PERSAUD KAMLA	$	2.05
293122-000000-024340	PERSAUD SASEKUMAR	$	2.05
313121-000000-014580	PERSICHETTI ALEX	$	2.03
303129-000000-013270	PERVISS JAMES	$	2.05
303114-000000-011200	PETER SURENDER K	$	2.05
313129-000000-031350	PETERMAN LANCE	$	2.11
262906-000000-011110	PETERMAN MICHAEL D	$	1.31
262906-000000-011070	PETERMAN MILAN F TRUST	$	1.31
313129-000000-013300	PETERS ADAM L	$	2.11
303114-000000-013380	PETERS DREW L	$	2.05

242607-000000-042440	PETERS EDNA B	$	3.32
313202-000000-033120	PETERS JEFFREY M & PETERS NEREIDA	$	1.95
272712-000000-044100	PETERS JOHNNIE C	$	1.28
293125-000000-032320	PETERS KARL	$	2.09
293125-000000-021080	PETERS LORIE	$	2.06
313121-000000-031380	PETERS STEPHEN II	$	2.03
313134-000000-034400	PETERS ZACHARY JAMES	$	2.05
313212-000000-043260	PETERSEN ADAM J & PETERSEN LUCIA	$	2.06
263202-000000-022170	PETERSEN ELMER R	$	3.26
292819-000000-014570	PETERSEN RICHARD LEE & PETERSEN MARY JO	$	1.28
313129-000000-022110	PETERSEN WESLEY	$	2.11
313204-000000-012040	PETERSON BONNIE	$	2.03
303125-000000-032350	PETERSON BRIAN	$	2.05
303120-000000-012300	PETERSON BUCK	$	2.03
313213-000000-032360	PETERSON CHAD	$	1.03
303127-000000-014350	PETERSON DEBBIE N	$	4.10
293125-000000-034350	PETERSON GREGORY	$	2.09
303113-000000-044460	PETERSON JEFFREY	$	2.05
303113-000000-032450	PETERSON JESSE C	$	2.03
293125-000000-022150	PETERSON KENNETH E	$	1.04
303102-000000-032260	PETERSON LANEY V	$	2.05
303102-000000-032270	PETERSON LANEY V	$	2.05
313109-000000-033180	PETERSON LANEY V	$	2.09
303130-000000-033070	PETERSON LAURENCE A	$	2.11
313129-000000-031520	PETERSON NICHOLAS CHARLES	$	2.11
293001-000000-041040	PETERSON RONALD W	$	2.76
293001-000000-041080	PETERSON RONALD W	$	0.72
293001-000000-041120	PETERSON RONALD W	$	0.82
293001-000000-041130	PETERSON RONALD W	$	0.55
293001-000000-041140	PETERSON RONALD W	$	1.45
293001-000000-041190	PETERSON RONALD W	$	0.24
293001-000000-041200	PETERSON RONALD W	$	0.09
293001-000000-042010	PETERSON RONALD W	$	0.82
293001-000000-042030	PETERSON RONALD W	$	0.82
293001-000000-042150	PETERSON RONALD W	$	0.69
293001-000000-044020	PETERSON RONALD W	$	2.76
293001-000000-044040	PETERSON RONALD W	$	2.76
303124-000000-013030	PETERSON SKYLER B	$	2.05
313120-000000-032330	PETERSON WESLEY JOHN	$	2.03
293125-000000-022560	PETERSON YANCY	$	2.06
303112-000000-024340	PETHTEL MICHAEL	$	2.03
313118-000000-032340	PETIT ROMIAL	$	2.03
303103-000000-033050	PETRANTONI KEVIN	$	2.37
303120-000000-021310	PETRANTONI MARK	$	2.03
283201-000000-012070	PETRANTONI MARK JOSEPH	$	1.86
313127-000000-031430	PETRICH BLAKE A	$	2.05
303114-000000-011270	PETRIE MARK W	$	2.05
313214-000000-011410	PETRIK GEORGE III	$	2.03
293125-000000-032330	PETRIK JACK	$	2.09
313107-000000-022370	PETRILLO ALBERT	$	2.03
313108-000000-012380	PETRO DOUGLAS E	$	2.06

293125-000000-023560	PETROCELLI JORDEN	$	2.06
303124-000000-022210	PETROSYAN LYDUMILA	$	2.05
303101-000000-032200	PETROSYAN LYUDMILA	$	2.03
303124-000000-023280	PETROSYAN LYUDMILA	$	2.05
313130-000000-014270	PETROSYAN LYUDMILA	$	2.05
242514-000000-021090	PETRY JOHN JOSEPH JR ET AL	$	0.17
242517-000000-033020	PETRY JOHN JOSEPH JR ET AL	$	2.60
242517-000000-041020	PETRY JOHN JOSEPH JR ET AL	$	2.60
242517-000000-043020	PETRY JOHN JOSEPH JR ET AL	$	2.60
242518-000000-022020	PETRY JOHN JOSEPH JR ET AL	$	2.60
242518-000000-044020	PETRY JOHN JOSEPH JR ET AL	$	2.60
242523-000000-011090	PETRY JOHN JOSEPH JR ET AL	$	0.77
313109-000000-023630	PETTI JENNA M	$	2.06
293003-000000-022420	PETTIGREW KALEB	$	2.06
313135-000000-023250	PETTY MATTHEW	$	2.05
303113-000000-024430	PEZZUTI ERIC	$	2.05
313106-000000-043010	PFANNKUCH WILLIAM	$	2.14
303124-000000-031170	PFISTER SKYLER	$	2.05
303130-000000-033390	PFLIEGER ANDREW C	$	2.11
262604-000000-044230	PH2B LLC	$	4.87
313204-000000-013180	PHAM HONGLOAN	$	1.77
303120-000000-044080	PHAM NAM	$	2.05
303112-000000-022290	PHAN THU	$	2.03
303129-000000-041190	PHAN THU	$	2.05
20-007698	PHARES BRADLEY	$	3.16
313108-000000-022330	PHELPS ERICH M	$	2.06
313213-000000-043300	PHELPS MICHAEL J	$	2.06
303120-000000-011220	PHENIS SHAWN	$	2.03
303103-000000-014310	PHILIPPA DOUGLAS R	$	2.03
303103-000000-014320	PHILIPPA DOUGLAS R	$	2.03
323219-000000-041040	PHILIPS & MARTINS LLC	$	4.08
313134-000000-042330	PHILLIPPI DEAN A JR	$	2.05
313116-000000-044500	PHILLIPS CAMIE	$	2.05
303102-000000-043340	PHILLIPS CHAD K	$	2.03
313201-000000-044370	PHILLIPS CHARLES HENRY II	$	2.05
313203-000000-013240	PHILLIPS CLINT D	$	1.89
293126-000000-024260	PHILLIPS DOUGLAS C	$	2.06
313130-000000-011300	PHILLIPS EDWARDO E	$	2.06
272829-000000-041290	PHILLIPS FAMILY LIVING TRUST	$	1.28
303010-000000-043110	PHILLIPS FAMILY TRUST	$	4.09
293126-000000-033210	PHILLIPS JARROD L	$	2.09
313119-000000-021450	PHILLIPS JOHN P JR	$	2.03
232913-000000-032070	PHILLIPS JOHN R	$	1.33
313211-000000-024230	PHILLIPS JONATHAN	$	2.03
313121-000000-033490	PHILLIPS LARRY S	$	2.01
293126-000000-041410	PHILLIPS MICHAEL	$	2.09
313106-000000-014280	PHILLIPS MICHAEL	$	2.03
313109-000000-031260	PHILLIPS NICHOLAS JARED	$	2.09
292921-990500-006064	PHILLIPS STEVEN A	$	1.28
293126-000000-021510	PHILLIPS STEVEN R	$	2.06
293011-000000-044320	PHILLIPS TIFFANY	$	2.06

313203-000000-031390	PHILLIPS WYNN MASHON	$	1.85
303119-000000-021470	PHILLIS PAUL	$	2.03
313119-000000-033410	PHILMON LANCE C	$	2.11
232931-142218-000730	PHIPPS STEPHANIE ANN & BABB ROBERT S III	$	1.28
303114-000000-011260	PHIPPS TY	$	2.05
313117-000000-011290	PHIPPS ZACHARY GLENN	$	2.06
262734-000000-013010	PHOENIX COMMERCIAL PROPERTY MANAGEMENT CO INC	$	1.31
262734-000000-042010	PHOENIX COMMERCIAL PROPERTY MANAGEMENT CO INC	$	1.31
262803-522500-001652	PHOENIX COMMERCIAL PROPERTY MANAGEMENT CO INC	$	1.31
20-153236	PHYCHIC CURRANDERA	$	2.36
272729-790804-000070	PHYL MAC ENTERPRISES INC	$	1.96
303101-000000-014020	PHYPERS HUNTER J	$	2.03
313116-000000-014410	PICARD CHAD C	$	2.05
313116-000000-032340	PICARD JAMES W	$	2.05
313212-000000-044350	PICCIRILLO JOHNNY JR	$	2.06
313203-000000-011260	PICKARD HENRY L	$	1.91
313201-000000-034270	PICKENS TAMMY L	$	2.03
313202-000000-032160	PICKRELL EVAN	$	2.03
313212-000000-042140	PICOLOTTO PROPERTIES LLC	$	2.06
313212-000000-042250	PICOLOTTO PROPERTIES LLC	$	2.06
313212-000000-042260	PICOLOTTO PROPERTIES LLC	$	2.06
313212-000000-042270	PICOLOTTO PROPERTIES LLC	$	2.06
303120-000000-011330	PIEDRA MAURA CEDENO	$	2.03
303130-000000-043430	PIEDRA PEDRO L & PIEDRA DANA A	$	2.11
242708-000000-043050	PIENKOWSKI MICHAEL	$	1.28
313121-000000-022300	PIEPER RANDY	$	2.05
313121-000000-044180	PIEPER RANDY	$	2.01
313132-000000-021180	PIEPER RANDY	$	2.05
313135-000000-043040	PIEPER RANDY	$	2.05
313203-000000-042190	PIEPER RANDY	$	2.03
313213-000000-014490	PIEPER SCOTT	$	2.06
242917-285340-000012	PIER POINT POA INC	$	1.28
303103-000000-031360	PIERCE ALEXANDER M ARTHUR	$	2.38
313108-000000-012320	PIERCE BRANDON	$	2.06
272906-000000-042110	PIERCE CHRISTOPHER A	$	1.86
263005-000000-024020	PIERCE DARL	$	1.28
252902-356719-000811	PIERCE JOHN L	$	1.28
273013-000000-042090	PIERCE JOSEPH J SR	$	1.28
303111-000000-034290	PIERCE WESLEY	$	4.06
313211-000000-013210	PIERGALLINI GIOVANNI	$	2.03
293126-000000-034290	PIERMARINI MATTHEW	$	2.09
313224-000000-023380	PIERMATTEO DOMINIC	$	2.06
313121-000000-012430	PIERMATTEO MORGAN A	$	2.05
313211-000000-034100	PIERRE JULES S	$	2.03
293127-000000-032410	PIERSTORFF MCLAIN KYLE	$	2.06
303129-000000-023260	PIESCHEL NICHOLAS C	$	2.05
293125-000000-022550	PIETRZYK BRIAN	$	2.06
303113-000000-024450	PIETSCH TAYLOR	$	2.05
303126-000000-044250	PIGOTT JEFFREY W II	$	4.09
303111-000000-034320	PILASKI JOHN	$	2.03
313213-000000-014390	PILCHER HENRY D	$	2.06

313130-000000-042310	PILKENTON MASON S	$	2.05
313213-000000-042270	PILKINTON TYLER	$	2.05
313201-000000-044430	PILLA NICHOLAS	$	2.05
313120-000000-042310	PILLAR JAMES	$	2.03
313210-000000-014300	PILOTO ANTONIO E	$	2.05
313212-000000-042330	PILOTO DILAIDA	$	2.06
313224-000000-044320	PILUSO FRANCESCO	$	2.06
293128-000000-042540	PIMENTEL ANGEL JR	$	2.06
303130-000000-033230	PIMENTEL PETER III	$	2.11
303124-000000-012480	PIMLOTT CHRIS	$	2.05
303113-000000-034400	PIMPINELLI ANTHONY	$	2.03
313133-000000-043320	PINARD MOREY SNELL JR	$	2.05
272604-000000-044170	PINE TREE CORTEZ LLC	$	0.81
272608-000000-011110	PINE TREE CORTEZ LLC	$	0.81
272608-000000-012050	PINE TREE CORTEZ LLC	$	0.74
272608-000000-012090	PINE TREE CORTEZ LLC	$	0.66
272608-000000-012110	PINE TREE CORTEZ LLC	$	0.75
272608-000000-012130	PINE TREE CORTEZ LLC	$	0.81
272608-000000-014030	PINE TREE CORTEZ LLC	$	0.81
272608-000000-014250	PINE TREE CORTEZ LLC	$	0.81
272608-000000-014300	PINE TREE CORTEZ LLC	$	0.70
272608-000000-021080	PINE TREE CORTEZ LLC	$	0.81
272608-000000-021190	PINE TREE CORTEZ LLC	$	0.81
272609-000000-031160	PINE TREE CORTEZ LLC	$	0.68
272609-000000-033090	PINE TREE CORTEZ LLC	$	0.81
272609-000000-033190	PINE TREE CORTEZ LLC	$	0.76
272609-000000-034110	PINE TREE CORTEZ LLC	$	0.81
272609-000000-043100	PINE TREE CORTEZ LLC	$	1.61
272615-000000-033150	PINE TREE CORTEZ LLC	$	4.33
272615-000000-033240	PINE TREE CORTEZ LLC	$	2.33
272617-000000-021190	PINE TREE CORTEZ LLC	$	0.39
263006-692940-000510	PINECREST UTILITIES LLC	$	2.60
252432-000000-012090	PINEDA CESAR	$	4.57
262818-000000-031660	PINEDA LUIS R	$	1.31
303115-000000-034190	PINEDA MERCEDES ANA	$	4.10
313116-000000-044380	PINERO ARMANDO	$	2.05
313108-000000-041280	PINERO JOSE R GARCIA	$	2.06
272602-000000-023020	PINEWOOD LAKE LLC	$	1.28
303101-000000-023140	PINILLA LUIS A	$	2.03
313133-000000-013360	PINKSTON TAMBRA L	$	2.05
303127-000000-023340	PINKSTON TERRY LEE JR	$	2.05
282917-000000-031010	PINNER JOHN B	$	1.28
303104-000000-012010	PINO BARBARA	$	2.05
272710-730000-021701	PINO JODY F	$	1.28
323218-000000-031160	PINSTON DIANA	$	2.05
313203-000000-011410	PINTO FELIX DANIEL	$	1.92
313116-000000-031580	PINTO JEFFREY ROBERT	$	2.05
313120-000000-033440	PINYATI GERALD F	$	2.03
303129-000000-042210	PIP HOLDINGS LLC	$	2.05
303129-000000-034370	PIPE DREAM FARM SUPPLY LLC	$	2.05
262802-521500-001912	PIPE PORTFOLIO OWNER MULTI LP	$	1.89

303120-000000-021320	PIPER DAWN	$	2.03
232911-000000-012120	PIPKIN DUPLEX LLC	$	3.85
232909-000000-021070	PIPKIN ROAD COMMERCIAL LLC	$	4.50
303130-000000-011440	PIQUION MELLISSA V	$	2.03
232622-000000-034100	PIRKLE SHIRLEY ANN	$	1.28
313109-000000-023550	PISCOPO CHRISTOPHER T	$	2.06
313224-000000-021250	PITISCI DAN	$	2.06
303113-000000-042620	PITRE JONATHAN	$	2.05
313210-000000-021310	PITRE RYAN	$	2.05
293126-000000-034220	PITTARD ROB	$	2.09
303124-000000-033400	PITTMAN CAITLIN S	$	2.05
303110-000000-044350	PITTMAN CARL JR	$	2.05
303110-000000-044160	PITTMAN CARL L JR	$	4.09
263009-000000-022030	PITTMAN DAVID C	$	1.28
293124-000000-024180	PITTMAN JILL C	$	2.09
293128-000000-024380	PITTMAN MARK	$	2.06
303112-000000-024300	PITTMAN TAYLOR	$	2.03
303130-000000-023400	PITTMAN WILLIAM	$	2.03
313134-000000-021470	PITTS JARED	$	2.05
313109-000000-023460	PITTS MICHAEL C	$	2.06
313116-000000-034160	PIZANO KALENA	$	2.05
303129-000000-014340	PIZZUTI STEPHEN J	$	2.05
303129-000000-024260	PJT INFINITY VENTURES LLC	$	2.05
303103-000000-023400	PLA LEVI C	$	2.05
313120-000000-013310	PLAGGEMARS THOMAS J	$	2.03
293127-000000-031480	PLAMONDON DAVID L	$	2.06
313106-000000-032400	PLATINUM REAL ESTATE AND DEVELOPMENT	$	2.03
62-152249	PLATT CHARLES EDWARD ESTATE OF	$	0.13
313128-000000-012410	PLAVLJANIC IGOR	$	2.05
293002-000000-041230	PLAXICO SUSAN	$	4.04
303130-000000-031360	PLAYTIME PICTURES LLC	$	2.03
303101-000000-013490	PLEAKE TOBY	$	2.42
283206-000000-032120	PLEASANT VIEW MOBILE HOME PARK INC	$	1.28
303121-000000-013020	PLEIMAN STANLEY JEROME & PLEIMAN MELODIE DENISE	$	2.03
303101-000000-012050	PLEW RICKY	$	2.03
293127-000000-044270	PLEZURE FLESH	$	2.06
313202-000000-014090	PLOOF MATTHEW R	$	2.03
313116-000000-044010	PLOURDE JACOB R	$	2.05
293125-000000-032370	PLUMB HUGH	$	2.09
303125-000000-043290	PLUMB HUGH	$	2.03
313108-000000-034140	PLUMMER CALVIN L	$	2.06
303129-000000-011340	PLYES DAVID	$	2.05
313126-000000-042270	PMH INVESTMENT GROUP LLC	$	2.05
252732-000000-042010	PNC PROPERTY I LLC	$	1.28
33-242999	PNW RAILCARS, INC.	$	2.53
313211-000000-024260	POCCHIARI JASON	$	2.03
303127-000000-013410	PODDER DARRIN	$	2.06
313120-000000-013350	POE JOSIE LAYNE	$	2.01
293125-000000-041370	POE KENT D	$	2.06
313104-000000-034330	POERAN RAMESH	$	2.05
313104-000000-034340	POERAN RAMESH	$	2.05

293126-000000-014260	POGOSIAN ARMEN	$	2.09
282714-933541-004550	POINCIANA COMMUNITY DEVELOPMENT DISTRICT	$	2.11
303122-000000-024500	POIRER JONATHAN	$	2.73
313224-000000-022020	POITRAS DUSTIN	$	2.06
293124-000000-042190	POJASEK WAMIE	$	2.09
303120-000000-023340	POJASEK WAMIE & POJASEK JON	$	2.05
313121-000000-022360	POJE ROBERT	$	2.05
293125-000000-021040	POLANCE ALEXANDER	$	2.09
313201-000000-032050	POLANCO ANGEL	$	2.03
303120-000000-013440	POLANCO JONATHAN URENA	$	2.05
313117-000000-033270	POLCARO CHARLES S	$	2.05
252802-000000-031130	POLING TRAVIS W	$	0.16
252431-000000-021020	POLK COUNTY	$	5.00
252431-000000-022020	POLK COUNTY	$	2.50
252431-000000-022060	POLK COUNTY	$	0.63
252433-000000-043010	POLK COUNTY	$	1.52
252507-000000-011020	POLK COUNTY	$	4.16
252530-000000-044140	POLK COUNTY	$	0.90
252530-000000-044400	POLK COUNTY	$	0.90
252530-000000-044410	POLK COUNTY	$	0.90
252530-000000-044420	POLK COUNTY	$	0.90
252534-000000-042170	POLK COUNTY	$	1.45
252622-000000-024020	POLK COUNTY	$	2.60
262620-000000-041290	POLK COUNTY	$	2.43
262620-000000-041380	POLK COUNTY	$	0.80
272703-721523-002760	POLK COUNTY	$	1.93
272703-721523-002770	POLK COUNTY	$	1.93
272711-736000-003111	POLK COUNTY	$	0.43
272832-851500-000154	POLK COUNTY	$	1.59
272905-000000-011020	POLK COUNTY	$	1.28
272908-000000-033010	POLK COUNTY	$	1.73
272908-000000-033020	POLK COUNTY	$	1.78
282919-000000-031010	POLK COUNTY	$	3.22
293123-000000-022150	POLK COUNTY	$	4.14
293125-000000-022380	POLK COUNTY	$	0.51
293126-000000-021370	POLK COUNTY	$	4.12
293127-000000-041160	POLK COUNTY	$	2.06
303010-000000-044350	POLK COUNTY	$	4.09
303112-000000-034260	POLK COUNTY	$	0.58
303125-000000-034220	POLK COUNTY	$	1.43
313109-000000-013170	POLK COUNTY	$	4.15
313116-000000-031160	POLK COUNTY	$	4.11
313116-000000-043170	POLK COUNTY	$	3.05
313116-000000-043260	POLK COUNTY	$	3.05
313134-000000-021170	POLK COUNTY	$	4.11
313134-000000-024310	POLK COUNTY	$	4.11
313202-000000-034230	POLK COUNTY	$	4.08
303119-000000-011320	POLK COUNTY & SHIVER KENNETH P II	$	4.08
232913-000000-022450	POLK COUNTY COMMERCIAL PROPERTIES LLC	$	0.13
293127-000000-031410	POLK COUNTY LOTS ACQUISITIONS LLC	$	2.06
252518-000000-024100	POLK COUNTY LUMBER CO	$	0.11

252518-000000-024120	POLK COUNTY LUMBER CO	$	0.24
252518-000000-024150	POLK COUNTY LUMBER CO	$	0.26
293016-992665-000724	POLK LAND TRUST LLC	$	1.28
313106-000000-041620	POLK LARRY ANTHONY JR	$	2.03
293011-000000-014230	POLK LOTS LLC	$	2.05
293011-000000-014240	POLK LOTS LLC	$	2.05
293011-000000-014250	POLK LOTS LLC	$	2.05
293011-000000-014260	POLK LOTS LLC	$	2.05
293011-000000-014270	POLK LOTS LLC	$	2.05
293011-000000-014280	POLK LOTS LLC	$	2.05
293011-000000-014290	POLK LOTS LLC	$	2.05
303130-000000-014110	POLK LOTS LLC	$	2.03
313224-000000-013380	POLK LOTS LLC	$	2.06
20-178660	POLK MANAGEMENT SERVICES	$	1.42
313134-000000-024380	POLKLOTS LLC	$	2.05
313128-000000-031140	POLLARD ELDRIDGE BRYAN	$	2.06
252807-320300-008453	POLLARD JESSIE	$	1.28
313119-000000-024260	POLLARD KYLE	$	2.03
313127-000000-034230	POLLARD MARTIN A	$	2.05
313120-000000-023110	POLLARD ROBERT G	$	2.03
313108-000000-011220	POLLARD SAMUEL GARRETT	$	2.06
313108-000000-011210	POLLARD WALTER	$	2.06
293126-000000-011380	POLLEN DAVID A JR	$	2.09
293122-000000-024280	POLO CARLOS EMILIANO	$	2.05
293122-000000-024290	POLO CARLOS EMILIANO	$	2.05
262501-000000-022010	POLO III	$	1.28
262501-000000-024020	POLO PARK LTD	$	1.28
303128-000000-044180	POLSTON OLIVER S	$	2.05
313203-000000-011400	POMALES JESSICA & POMALES JASON	$	1.92
313121-000000-014430	POMFRET STEVEN	$	2.03
222615-000000-012130	PONCE DE LEON MICHAEL	$	3.45
303101-000000-043090	PONCE JORGE	$	2.03
303103-000000-032100	PONCE YOANDRY	$	2.03
303113-000000-041720	PONDER AMANDA	$	2.05
283028-000000-023240	PONS MIGUEL ANGEL	$	4.09
283028-000000-023140	PONS MOLER MIGUEL	$	4.10
313106-000000-041410	PONTIUS STEVE & PONTIUS HEATHER	$	2.03
313213-000000-041290	POOLE ADAM JOHN DAVID	$	2.06
313127-000000-034290	POOLE LEAYNN R	$	2.05
293126-000000-024530	POOLE TRAVIS M	$	2.06
303114-000000-022350	POORAN ANGELI	$	2.05
303130-000000-041230	POORAN ANGELI	$	2.03
303111-000000-022240	POORAN ANGELI D	$	2.05
303114-000000-022290	POORAN ANGELI D	$	2.05
313135-000000-021280	POORAN ANGELI D	$	2.05
313210-000000-021070	POORAN ANGELI D	$	2.05
313130-000000-041270	POORAN PAULINE A	$	2.05
313121-000000-014170	POORE CHRISTOPHER M	$	2.03
313104-000000-032230	POORE TIMOTHY M	$	2.05
293126-000000-041130	POPA ADRIAN	$	2.09
303111-000000-044340	POPE BARRY E	$	4.08

313126-000000-042370	POPE DEREK	$	2.05
313135-000000-042260	POPE JESSE D	$	2.05
282829-935950-001241	POPE JULIE B TRUST	$	1.28
293127-000000-041350	POPELKA BRUCE EDWARD JR	$	2.06
303124-000000-023440	POPESCU VIRGIL	$	2.05
313121-000000-014450	POPP MARK	$	2.03
252530-000000-023100	POPPE GEORGE F III	$	2.59
263014-000000-024060	POPPELL LEE	$	1.28
303125-000000-012210	PORADOWSKI ALEX	$	2.05
313129-000000-031390	PORN CASEY A	$	2.11
303126-000000-022080	PORRAS DONALD M	$	2.05
303126-000000-022350	PORRAS DONALD M	$	2.05
303110-000000-042430	PORRECA SARAH JON	$	2.05
313109-000000-042270	PORTAL ANTHONY	$	2.06
313203-000000-021220	PORTELL ANTONIO M	$	2.03
313106-000000-032100	PORTER DOUG	$	2.03
293125-000000-011470	PORTER JOSHUA	$	2.09
293011-000000-032340	PORTER THOMAS A	$	2.05
313121-000000-042180	PORTERFIELD J A	$	2.03
313120-000000-031430	PORTIELES JOSE A	$	2.03
26-223490	PORTIER LLC	$	0.29
26-223492	PORTIER LLC	$	1.07
26-223493	PORTIER LLC	$	1.61
26-223494	PORTIER LLC	$	1.49
26-223496	PORTIER LLC	$	1.93
26-223497	PORTIER LLC	$	0.61
26-223498	PORTIER LLC	$	1.82
26-223499	PORTIER LLC	$	0.26
26-223500	PORTIER LLC	$	1.02
26-235588	PORTIER LLC	$	0.36
26-235589	PORTIER LLC	$	1.79
26-235590	PORTIER LLC	$	0.47
26-235591	PORTIER LLC	$	0.29
26-235592	PORTIER LLC	$	1.98
26-235593	PORTIER LLC	$	0.06
26-235594	PORTIER LLC	$	0.23
303125-000000-041230	PORTILLO SILVIO A	$	2.05
313224-000000-041410	POSADA JONATHAN M	$	2.06
313213-000000-033040	POSCH GREGORY	$	2.06
293126-000000-011280	POSEY JAMES A	$	2.09
303119-000000-021430	POST JEREMY	$	2.03
303130-000000-034260	POST JEREMY	$	2.11
313130-000000-023240	POSTEL WILLIAM J	$	2.05
313202-000000-012420	POSTEN MICHAEL II	$	2.03
303113-000000-042240	POSTON KEVIN	$	2.05
313106-000000-034320	POSYTON RICHARD	$	2.11
263202-000000-011120	POTTER DANIEL W	$	3.26
313203-000000-011510	POTTER JASON	$	2.11
313130-000000-014480	POTTER JEFFREY J	$	2.05
262629-000000-011090	POTTINGER DIANE E	$	1.61
303021-000000-012120	POTVIN WAYNE	$	2.03

313120-000000-023260	POU MICHAEL	$	2.03
313134-000000-024520	POULIOT KEVIN B	$	2.05
303130-000000-032060	POULOS GUS	$	2.03
242524-000000-033310	POVEDA ANA	$	1.79
242524-000000-033370	POVEDA ANA	$	1.79
313224-000000-034300	POVIA ASHLYN B	$	2.06
313107-000000-032080	POWELL AUSTIN	$	2.03
263006-000000-024160	POWELL BOBBY EARL	$	1.28
303125-000000-024070	POWELL BRADFORD J	$	2.05
293002-000000-034111	POWELL C R REVOKABLE TRUST	$	0.16
293003-000000-023061	POWELL C R REVOKABLE TRUST	$	0.17
303101-000000-012091	POWELL C R REVOKABLE TRUST	$	0.32
303103-000000-041171	POWELL C R REVOKABLE TRUST	$	0.64
303125-000000-034150	POWELL C R REVOKABLE TRUST	$	2.05
303125-000000-034400	POWELL C R REVOKABLE TRUST	$	2.05
303125-000000-034410	POWELL C R REVOKABLE TRUST	$	2.05
303125-000000-034420	POWELL C R REVOKABLE TRUST	$	2.05
313106-000000-032081	POWELL C R REVOKABLE TRUST	$	0.17
313109-000000-041150	POWELL C R REVOKABLE TRUST	$	2.06
313109-000000-041170	POWELL C R REVOKABLE TRUST	$	2.06
313109-000000-041370	POWELL C R REVOKABLE TRUST	$	2.06
313109-000000-041380	POWELL C R REVOKABLE TRUST	$	2.06
313109-000000-041390	POWELL C R REVOKABLE TRUST	$	2.06
313109-000000-041410	POWELL C R REVOKABLE TRUST	$	2.06
313109-000000-041420	POWELL C R REVOKABLE TRUST	$	2.06
313120-000000-043200	POWELL DANNY H	$	1.63
313121-000000-042490	POWELL DILLON	$	2.03
303125-000000-022170	POWELL DUSTIN GENE	$	2.05
303122-000000-014240	POWELL JENNIFER	$	4.10
313105-000000-012080	POWELL JEWEL L	$	2.05
313116-000000-041510	POWELL JOHN	$	2.05
293125-000000-034270	POWELL JUSTIN	$	2.09
313135-000000-032240	POWELL KALE	$	2.05
303119-000000-013060	POWELL KAREN DENISE	$	2.03
303112-000000-023100	POWELL KASEY	$	2.03
313118-000000-014040	POWELL KATHLEEN	$	2.03
313116-000000-014330	POWELL LAWRENCE P	$	2.05
313203-000000-033260	POWELL LORI DAWN	$	1.83
262629-000000-011420	POWELL MARK	$	1.61
232914-141520-001261	POWELL PROPERTIES OF POLK COUNTY LLC	$	1.33
303101-000000-013410	POWELL RICKY D	$	2.42
313116-000000-014320	POWELL STEVEN L	$	2.05
313117-000000-033020	POWELL TROY L	$	2.05
303127-000000-013530	POWELL TROY R	$	2.05
303010-000000-041050	POWERS ALEXIS	$	4.10
313116-000000-031380	POWERS DANIEL L JR	$	2.05
242607-000000-012190	POWERS FRANCES M ESTATE OF	$	3.34
313127-000000-021250	POWERS JESS	$	2.05
313105-000000-011380	POYNOR BRANDON	$	2.11
242731-164400-000406	POZA DAYANA ZALDIVAR	$	1.79
313213-000000-034250	PRADA JULIO R	$	2.06

313109-000000-042290	PRADO RAYMOND	$	2.06
232914-000000-021070	PRAMUKHJI LLC	$	1.33
313132-000000-021360	PRATHER BRYAN	$	2.05
303130-000000-034310	PRATS MARIO	$	2.11
313108-000000-012230	PRATT ALLEN S	$	2.06
293128-000000-044470	PRAVE CASEY	$	2.06
33-243043	PRAXAIR, INC.	$	0.44
33-243046	PRAXAIR, INC.	$	3.25
33-243047	PRAXAIR, INC.	$	4.05
33-243048	PRAXAIR, INC.	$	3.82
33-243055	PRAXAIR, INC.	$	3.57
33-243056	PRAXAIR, INC.	$	1.14
33-243061	PRAXAIR, INC.	$	2.39
272716-740500-020600	PRE TECH INC	$	3.14
313127-000000-024390	PREISS ALEXANDER	$	2.05
293127-000000-044300	PREITT KENNETH	$	2.09
272720-000000-024070	PREMIER EVENTS CENTER LLC	$	1.96
303128-000000-023190	PREMO SEAN M & PREMO DANIELLE L	$	4.10
303103-000000-041310	PRESCHER RALPH	$	2.03
313127-000000-011270	PRESCHER RALPH	$	2.05
313121-000000-024250	PRESCOTT GLENN F	$	2.03
293003-000000-022400	PRESCOTT JARRETT	$	2.06
303130-000000-034220	PRESCOTT JOSEPH	$	2.11
303129-000000-014380	PRESCOTT KENNY A	$	2.05
313135-000000-032040	PRESERVATION FOR NATURAL FLORIDA INC	$	0.82
313214-000000-014040	PRESERVATION NATURAL FLA INC	$	4.90
313202-000000-012040	PRESERVATION NATURAL FLORIDA INC	$	1.63
313202-000000-012050	PRESERVATION NATURAL FLORIDA INC	$	1.63
313202-000000-013020	PRESERVATION NATURAL FLORIDA INC	$	1.59
313202-000000-013160	PRESERVATION NATURAL FLORIDA INC	$	0.81
313202-000000-014060	PRESERVATION NATURAL FLORIDA INC	$	0.82
313202-000000-023090	PRESERVATION NATURAL FLORIDA INC	$	0.82
313202-000000-042200	PRESERVATION NATURAL FLORIDA INC	$	0.82
313202-000000-043120	PRESERVATION NATURAL FLORIDA INC	$	0.82
313202-000000-044190	PRESERVATION NATURAL FLORIDA INC	$	0.82
313203-000000-011040	PRESERVATION NATURAL FLORIDA INC	$	0.78
313203-000000-013160	PRESERVATION NATURAL FLORIDA INC	$	1.52
313203-000000-013170	PRESERVATION NATURAL FLORIDA INC	$	1.51
313203-000000-013180	PRESERVATION NATURAL FLORIDA INC	$	1.49
313203-000000-014040	PRESERVATION NATURAL FLORIDA INC	$	1.63
313203-000000-021110	PRESERVATION NATURAL FLORIDA INC	$	1.63
313203-000000-031020	PRESERVATION NATURAL FLORIDA INC	$	0.75
313203-000000-031130	PRESERVATION NATURAL FLORIDA INC	$	0.75
313203-000000-031260	PRESERVATION NATURAL FLORIDA INC	$	0.75
313203-000000-034080	PRESERVATION NATURAL FLORIDA INC	$	0.82
313203-000000-034110	PRESERVATION NATURAL FLORIDA INC	$	0.82
313203-000000-042050	PRESERVATION NATURAL FLORIDA INC	$	0.82
313204-000000-012110	PRESERVATION NATURAL FLORIDA INC	$	0.82
313204-000000-013010	PRESERVATION NATURAL FLORIDA INC	$	1.41
313204-000000-013090	PRESERVATION NATURAL FLORIDA INC	$	0.72
313211-000000-011010	PRESERVATION NATURAL FLORIDA INC	$	0.82

313211-000000-013080	PRESERVATION NATURAL FLORIDA INC	$	0.82
313211-000000-014030	PRESERVATION NATURAL FLORIDA INC	$	1.63
313211-000000-014130	PRESERVATION NATURAL FLORIDA INC	$	0.82
313211-000000-024130	PRESERVATION NATURAL FLORIDA INC	$	0.82
313211-000000-024150	PRESERVATION NATURAL FLORIDA INC	$	1.63
313211-000000-033130	PRESERVATION NATURAL FLORIDA INC	$	0.82
313211-000000-041020	PRESERVATION NATURAL FLORIDA INC	$	1.63
313211-000000-042100	PRESERVATION NATURAL FLORIDA INC	$	1.63
313211-000000-044040	PRESERVATION NATURAL FLORIDA INC	$	0.82
313211-000000-044180	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-011200	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-012040	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-023180	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-031170	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-032110	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-041050	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-043090	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-044020	PRESERVATION NATURAL FLORIDA INC	$	0.82
313212-000000-044100	PRESERVATION NATURAL FLORIDA INC	$	0.82
313213-000000-011040	PRESERVATION NATURAL FLORIDA INC	$	0.83
313213-000000-014120	PRESERVATION NATURAL FLORIDA INC	$	0.83
313213-000000-022040	PRESERVATION NATURAL FLORIDA INC	$	0.83
313213-000000-022200	PRESERVATION NATURAL FLORIDA INC	$	0.83
313213-000000-023080	PRESERVATION NATURAL FLORIDA INC	$	0.83
313213-000000-023180	PRESERVATION NATURAL FLORIDA INC	$	0.83
313214-000000-012180	PRESERVATION NATURAL FLORIDA INC	$	0.82
313214-000000-021170	PRESERVATION NATURAL FLORIDA INC	$	0.82
323207-000000-041050	PRESERVATION NATURAL FLORIDA INC	$	0.82
323207-000000-041190	PRESERVATION NATURAL FLORIDA INC	$	0.82
323207-000000-043130	PRESERVATION NATURAL FLORIDA INC	$	0.85
323207-000000-044090	PRESERVATION NATURAL FLORIDA INC	$	0.86
323218-000000-021130	PRESERVATION NATURAL FLORIDA INC	$	0.82
323218-000000-034140	PRESERVATION NATURAL FLORIDA INC	$	0.86
323219-000000-014040	PRESERVATION NATURAL FLORIDA INC	$	0.82
323219-000000-031040	PRESERVATION NATURAL FLORIDA INC	$	0.82
323219-000000-041030	PRESERVATION NATURAL FLORIDA INC	$	0.82
323219-000000-043070	PRESERVATION NATURAL FLORIDA INC	$	0.85
303114-000000-013140	PRESERVATION OF NATURAL FL INC	$	0.82
303123-000000-022200	PRESERVATION OF NATURAL FL INC	$	0.82
303124-000000-012220	PRESERVATION OF NATURAL FL INC	$	0.82
313109-000000-032050	PRESERVATION OF NATURAL FL INC	$	0.83
313121-000000-013190	PRESERVATION OF NATURAL FL INC	$	0.82
313126-000000-031270	PRESERVATION OF NATURAL FL INC	$	0.82
313127-000000-033210	PRESERVATION OF NATURAL FL INC	$	0.82
313130-000000-011120	PRESERVATION OF NATURAL FL INC	$	0.83
313134-000000-022180	PRESERVATION OF NATURAL FL INC	$	0.82
313134-000000-023110	PRESERVATION OF NATURAL FL INC	$	0.82
313134-000000-023160	PRESERVATION OF NATURAL FL INC	$	0.82
313134-000000-041060	PRESERVATION OF NATURAL FL INC	$	0.82
313135-000000-013140	PRESERVATION OF NATURAL FL INC	$	0.82
313135-000000-043080	PRESERVATION OF NATURAL FL INC	$	0.82

313224-000000-023200	PRESERVATION OF NATURAL FL INC	$	0.83
313224-000000-031180	PRESERVATION OF NATURAL FL INC	$	0.83
313224-000000-033070	PRESERVATION OF NATURAL FL INC	$	0.83
313224-000000-034050	PRESERVATION OF NATURAL FL INC	$	0.83
313118-000000-024120	PRESERVATION OF NATURAL FLORIDA	$	0.82
303110-000000-044061	PRESERVATION OF NATURAL FLORIDA INC	$	0.17
303111-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	3.97
303111-000000-011120	PRESERVATION OF NATURAL FLORIDA INC	$	1.51
303111-000000-012070	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303111-000000-012080	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
303111-000000-021040	PRESERVATION OF NATURAL FLORIDA INC	$	4.09
303111-000000-023030	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
303112-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
303112-000000-012030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303112-000000-012110	PRESERVATION OF NATURAL FLORIDA INC	$	2.45
303112-000000-022100	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
303112-000000-022230	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303112-000000-023260	PRESERVATION OF NATURAL FLORIDA INC	$	4.89
303112-000000-031020	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
303112-000000-034050	PRESERVATION OF NATURAL FLORIDA INC	$	4.87
303112-000000-041050	PRESERVATION OF NATURAL FLORIDA INC	$	2.45
303112-000000-042040	PRESERVATION OF NATURAL FLORIDA INC	$	4.06
303112-000000-042330	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303112-000000-043110	PRESERVATION OF NATURAL FLORIDA INC	$	4.06
303112-000000-043120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-011140	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-011220	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
303113-000000-014200	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-021030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303113-000000-022030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-022190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-024050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-032130	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-032260	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-033170	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303113-000000-034040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-034100	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303113-000000-041040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303113-000000-041050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303114-000000-011070	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303114-000000-011160	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
303114-000000-013210	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303114-000000-022040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303114-000000-022120	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
303114-000000-022220	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303123-000000-012090	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303123-000000-012110	PRESERVATION OF NATURAL FLORIDA INC	$	4.93
303123-000000-012140	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303123-000000-012210	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303123-000000-013040	PRESERVATION OF NATURAL FLORIDA INC	$	3.96
303123-000000-022160	PRESERVATION OF NATURAL FLORIDA INC	$	1.63

303124-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-013050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-013070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-013120	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-013140	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-014030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-023040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-023110	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-024010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-024330	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-031140	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-031180	PRESERVATION OF NATURAL FLORIDA INC	$	2.48
303124-000000-034050	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-041020	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-041030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-041130	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-042020	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-042040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-042070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-042080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-042090	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-043040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-043090	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303124-000000-044010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-044050	PRESERVATION OF NATURAL FLORIDA INC	$	4.09
303124-000000-044090	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303124-000000-044190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-011180	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
303125-000000-011200	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-012050	PRESERVATION OF NATURAL FLORIDA INC	$	4.09
303125-000000-013190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-014200	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-021110	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-022120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-022130	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-023070	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
303125-000000-024090	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-031020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-031080	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-031170	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-032060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-032110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-033010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-033040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-034020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-042040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-042130	PRESERVATION OF NATURAL FLORIDA INC	$	4.92
303125-000000-043010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-043090	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-043170	PRESERVATION OF NATURAL FLORIDA INC	$	4.92
303125-000000-044010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63

303125-000000-044020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-044040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303125-000000-044090	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303125-000000-044170	PRESERVATION OF NATURAL FLORIDA INC	$	4.92
303125-000000-044180	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303126-000000-011030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
303126-000000-022120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303126-000000-022180	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313107-000000-021030	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313107-000000-021040	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313107-000000-021080	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313107-000000-022030	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313107-000000-022050	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313107-000000-023010	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313107-000000-024130	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313107-000000-032150	PRESERVATION OF NATURAL FLORIDA INC	$	3.59
313107-000000-034140	PRESERVATION OF NATURAL FLORIDA INC	$	1.69
313107-000000-042240	PRESERVATION OF NATURAL FLORIDA INC	$	4.06
313107-000000-043010	PRESERVATION OF NATURAL FLORIDA INC	$	0.86
313107-000000-044060	PRESERVATION OF NATURAL FLORIDA INC	$	1.71
313107-000000-044300	PRESERVATION OF NATURAL FLORIDA INC	$	0.86
313108-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	1.66
313108-000000-014030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-014050	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313108-000000-014120	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-021030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-021050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-023230	PRESERVATION OF NATURAL FLORIDA INC	$	2.49
313108-000000-024060	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-024070	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313108-000000-024220	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313108-000000-031010	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313108-000000-031050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-032090	PRESERVATION OF NATURAL FLORIDA INC	$	2.49
313108-000000-033080	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-033200	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-034080	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-034110	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-034150	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-034160	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313108-000000-034170	PRESERVATION OF NATURAL FLORIDA INC	$	2.49
313108-000000-042010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-042030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-042080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313108-000000-042110	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-043050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-044050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313108-000000-044180	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313109-000000-014090	PRESERVATION OF NATURAL FLORIDA INC	$	4.15
313109-000000-021130	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313109-000000-022030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65

313109-000000-023090	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313109-000000-023190	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313109-000000-024100	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313109-000000-024180	PRESERVATION OF NATURAL FLORIDA INC	$	2.49
313109-000000-032070	PRESERVATION OF NATURAL FLORIDA INC	$	4.15
313109-000000-032150	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313109-000000-032190	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313109-000000-034060	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313109-000000-034080	PRESERVATION OF NATURAL FLORIDA INC	$	1.66
313109-000000-034170	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313109-000000-041120	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313109-000000-043130	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313109-000000-043150	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313109-000000-043160	PRESERVATION OF NATURAL FLORIDA INC	$	3.30
313116-000000-011050	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313116-000000-011070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-011210	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-012040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-012110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-012120	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313116-000000-012170	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-013010	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313116-000000-013020	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313116-000000-013070	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-013130	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-014030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-014070	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-014090	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-014100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-014130	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-014170	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-021030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-021060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-021090	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-021150	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-022010	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313116-000000-022020	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313116-000000-022160	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313116-000000-024100	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313116-000000-024130	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-031030	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313116-000000-031080	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-031120	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-032030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-032040	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-032070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-032110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-033020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-033050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-033100	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313116-000000-034020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63

313116-000000-034110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-041040	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313116-000000-041060	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-041190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-042100	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-042110	PRESERVATION OF NATURAL FLORIDA INC	$	4.93
313116-000000-043010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-043040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-043100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-043120	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-043130	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-044030	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313116-000000-044090	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313116-000000-044100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-044130	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313116-000000-044180	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-011040	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-012080	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313117-000000-013120	PRESERVATION OF NATURAL FLORIDA INC	$	2.48
313117-000000-014010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313117-000000-014060	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-014090	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-014100	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-014120	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-021010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-021020	PRESERVATION OF NATURAL FLORIDA INC	$	2.48
313117-000000-021110	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-021120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313117-000000-022010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-022070	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-022150	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-023140	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-031040	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313117-000000-032120	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-032130	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313117-000000-033010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-033030	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313117-000000-033050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-033120	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-034030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313117-000000-034090	PRESERVATION OF NATURAL FLORIDA INC	$	4.10
313117-000000-034150	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313117-000000-041010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-041030	PRESERVATION OF NATURAL FLORIDA INC	$	4.09
313117-000000-041050	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-042020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-042060	PRESERVATION OF NATURAL FLORIDA INC	$	4.10
313117-000000-042190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313117-000000-043080	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
313117-000000-044020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63

313117-000000-044030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313117-000000-044150	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313118-000000-012110	PRESERVATION OF NATURAL FLORIDA INC	$	3.26
313118-000000-014060	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313118-000000-021020	PRESERVATION OF NATURAL FLORIDA INC	$	4.89
313118-000000-022050	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313118-000000-022190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313118-000000-023010	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313118-000000-023020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313118-000000-023030	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313118-000000-023070	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
313118-000000-024010	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313118-000000-024030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313118-000000-024040	PRESERVATION OF NATURAL FLORIDA INC	$	2.45
313118-000000-024060	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313118-000000-032010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313118-000000-032120	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313118-000000-032140	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313118-000000-033150	PRESERVATION OF NATURAL FLORIDA INC	$	0.86
313118-000000-041040	PRESERVATION OF NATURAL FLORIDA INC	$	3.26
313118-000000-041060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313118-000000-041100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313118-000000-041210	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313118-000000-042110	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313118-000000-043010	PRESERVATION OF NATURAL FLORIDA INC	$	1.68
313118-000000-043070	PRESERVATION OF NATURAL FLORIDA INC	$	0.85
313118-000000-043230	PRESERVATION OF NATURAL FLORIDA INC	$	0.85
313118-000000-044130	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313119-000000-011030	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-011200	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-011210	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-012100	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-012150	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-012180	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-012190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-012200	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-013110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-013220	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-014070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-014170	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-021010	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-022230	PRESERVATION OF NATURAL FLORIDA INC	$	4.89
313119-000000-023030	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-024120	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-024170	PRESERVATION OF NATURAL FLORIDA INC	$	2.45
313119-000000-031020	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-031120	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313119-000000-031160	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-031180	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-031190	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313119-000000-031220	PRESERVATION OF NATURAL FLORIDA INC	$	0.82

313119-000000-032050	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313119-000000-033030	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313119-000000-033060	PRESERVATION OF NATURAL FLORIDA INC	$	2.53
313119-000000-033160	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313119-000000-033180	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313119-000000-034010	PRESERVATION OF NATURAL FLORIDA INC	$	1.68
313119-000000-034160	PRESERVATION OF NATURAL FLORIDA INC	$	1.68
313119-000000-034200	PRESERVATION OF NATURAL FLORIDA INC	$	1.68
313119-000000-041100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-041180	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313119-000000-042110	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313119-000000-042210	PRESERVATION OF NATURAL FLORIDA INC	$	3.26
313119-000000-044080	PRESERVATION OF NATURAL FLORIDA INC	$	0.86
313120-000000-011020	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313120-000000-011030	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-011150	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313120-000000-011170	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-011180	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313120-000000-011200	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-012140	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313120-000000-013060	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-013080	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-013210	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-014050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313120-000000-021120	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-023030	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313120-000000-031060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313120-000000-031080	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-031210	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313120-000000-032100	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313120-000000-033040	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313120-000000-041010	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313120-000000-041030	PRESERVATION OF NATURAL FLORIDA INC	$	2.45
313120-000000-041060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313120-000000-042110	PRESERVATION OF NATURAL FLORIDA INC	$	2.45
313120-000000-043100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313120-000000-043210	PRESERVATION OF NATURAL FLORIDA INC	$	4.92
313120-000000-044010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313120-000000-044250	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313121-000000-011210	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313121-000000-012150	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313121-000000-013060	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313121-000000-014120	PRESERVATION OF NATURAL FLORIDA INC	$	2.45
313121-000000-021040	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
313121-000000-021050	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313121-000000-022120	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313121-000000-023080	PRESERVATION OF NATURAL FLORIDA INC	$	4.06
313121-000000-024020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313121-000000-024050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313121-000000-024090	PRESERVATION OF NATURAL FLORIDA INC	$	4.89
313121-000000-031040	PRESERVATION OF NATURAL FLORIDA INC	$	0.81

313121-000000-031050	PRESERVATION OF NATURAL FLORIDA INC	$	3.23
313121-000000-032020	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313121-000000-032090	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313121-000000-032110	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313121-000000-033080	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313121-000000-034050	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313121-000000-041170	PRESERVATION OF NATURAL FLORIDA INC	$	1.61
313121-000000-043190	PRESERVATION OF NATURAL FLORIDA INC	$	4.02
313121-000000-044120	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313126-000000-031020	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-031260	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313126-000000-033010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-033050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-033080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-033280	PRESERVATION OF NATURAL FLORIDA INC	$	2.48
313126-000000-041010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-042020	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-042050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-042220	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-043030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313126-000000-043170	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-011040	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313127-000000-011130	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-012020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-012050	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313127-000000-012220	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-014070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-014120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-022050	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313127-000000-023060	PRESERVATION OF NATURAL FLORIDA INC	$	2.48
313127-000000-023120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-024020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-024030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-024110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-031030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-033270	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313127-000000-034010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-034040	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-041030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-041040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-042010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313127-000000-042050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-042060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-043100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313127-000000-044290	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313128-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	3.28
313128-000000-011070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313128-000000-012110	PRESERVATION OF NATURAL FLORIDA INC	$	4.93
313128-000000-012120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313128-000000-013050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313128-000000-013060	PRESERVATION OF NATURAL FLORIDA INC	$	1.65

313128-000000-013070	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313128-000000-014010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313128-000000-014080	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313128-000000-021180	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313128-000000-021190	PRESERVATION OF NATURAL FLORIDA INC	$	4.10
313128-000000-024010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313128-000000-024020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313128-000000-024060	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313128-000000-024080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313128-000000-024140	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313128-000000-024150	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313128-000000-031010	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313128-000000-031020	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313128-000000-032020	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313128-000000-032030	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313128-000000-032080	PRESERVATION OF NATURAL FLORIDA INC	$	3.30
313128-000000-033040	PRESERVATION OF NATURAL FLORIDA INC	$	3.33
313128-000000-034010	PRESERVATION OF NATURAL FLORIDA INC	$	1.66
313128-000000-034020	PRESERVATION OF NATURAL FLORIDA INC	$	1.66
313128-000000-041010	PRESERVATION OF NATURAL FLORIDA INC	$	3.30
313128-000000-042030	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313128-000000-042200	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313128-000000-043020	PRESERVATION OF NATURAL FLORIDA INC	$	1.66
313128-000000-043060	PRESERVATION OF NATURAL FLORIDA INC	$	1.66
313128-000000-044020	PRESERVATION OF NATURAL FLORIDA INC	$	1.66
313129-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-012040	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-013210	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-013220	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313129-000000-014030	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313129-000000-014070	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-021190	PRESERVATION OF NATURAL FLORIDA INC	$	4.17
313129-000000-022070	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-023070	PRESERVATION OF NATURAL FLORIDA INC	$	3.35
313129-000000-023140	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-024080	PRESERVATION OF NATURAL FLORIDA INC	$	4.17
313129-000000-032010	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-032120	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313129-000000-033020	PRESERVATION OF NATURAL FLORIDA INC	$	3.34
313129-000000-033070	PRESERVATION OF NATURAL FLORIDA INC	$	5.00
313129-000000-042070	PRESERVATION OF NATURAL FLORIDA INC	$	1.67
313129-000000-043020	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313129-000000-043210	PRESERVATION OF NATURAL FLORIDA INC	$	4.16
313129-000000-044060	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313130-000000-013030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313130-000000-013040	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313130-000000-014170	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313130-000000-021090	PRESERVATION OF NATURAL FLORIDA INC	$	2.48
313130-000000-022100	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313130-000000-031030	PRESERVATION OF NATURAL FLORIDA INC	$	2.48
313130-000000-032050	PRESERVATION OF NATURAL FLORIDA INC	$	1.63

313130-000000-032110	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313130-000000-033080	PRESERVATION OF NATURAL FLORIDA INC	$	1.69
313130-000000-034090	PRESERVATION OF NATURAL FLORIDA INC	$	0.85
313130-000000-041150	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313130-000000-042160	PRESERVATION OF NATURAL FLORIDA INC	$	4.93
313130-000000-043050	PRESERVATION OF NATURAL FLORIDA INC	$	0.85
313130-000000-044080	PRESERVATION OF NATURAL FLORIDA INC	$	4.18
313132-000000-011040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313132-000000-021020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313132-000000-022080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313132-000000-032060	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313132-000000-032090	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313133-000000-011040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313133-000000-012020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313133-000000-013020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313133-000000-014030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313133-000000-022020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313133-000000-022070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313133-000000-022180	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313133-000000-023010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313133-000000-031020	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313133-000000-033130	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
313133-000000-034020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313133-000000-043070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313133-000000-043080	PRESERVATION OF NATURAL FLORIDA INC	$	4.93
313133-000000-044190	PRESERVATION OF NATURAL FLORIDA INC	$	4.93
313134-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313134-000000-011110	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-014070	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-014110	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313134-000000-021020	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313134-000000-021030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313134-000000-021140	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-022170	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313134-000000-023030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-023050	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-023060	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313134-000000-024010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-024070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313134-000000-034040	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-041030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-042020	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313134-000000-042030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313134-000000-043020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313134-000000-044180	PRESERVATION OF NATURAL FLORIDA INC	$	4.11
313134-000000-044190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313135-000000-012180	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313135-000000-012190	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313135-000000-012200	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313135-000000-014030	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313135-000000-014230	PRESERVATION OF NATURAL FLORIDA INC	$	4.94

313135-000000-021170	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313135-000000-021190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313135-000000-021260	PRESERVATION OF NATURAL FLORIDA INC	$	4.11
313135-000000-022090	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313135-000000-031040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313135-000000-031120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313135-000000-034010	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313135-000000-041250	PRESERVATION OF NATURAL FLORIDA INC	$	4.94
313201-000000-031190	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
313201-000000-031200	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
313201-000000-031210	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313201-000000-044180	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
313201-000000-044190	PRESERVATION OF NATURAL FLORIDA INC	$	2.46
313201-000000-044200	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313202-000000-011020	PRESERVATION OF NATURAL FLORIDA INC	$	3.23
313202-000000-011090	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313202-000000-011150	PRESERVATION OF NATURAL FLORIDA INC	$	1.60
313202-000000-011170	PRESERVATION OF NATURAL FLORIDA INC	$	0.81
313202-000000-013010	PRESERVATION OF NATURAL FLORIDA INC	$	1.59
313202-000000-013120	PRESERVATION OF NATURAL FLORIDA INC	$	0.80
313202-000000-014020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313202-000000-014240	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
313202-000000-021040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-022120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-022230	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
313202-000000-023220	PRESERVATION OF NATURAL FLORIDA INC	$	3.26
313202-000000-024030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-024190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-031070	PRESERVATION OF NATURAL FLORIDA INC	$	1.55
313202-000000-032010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313202-000000-032060	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313202-000000-034010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313202-000000-034090	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313202-000000-034100	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313202-000000-034140	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-041050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-043010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-044010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313202-000000-044110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313203-000000-011100	PRESERVATION OF NATURAL FLORIDA INC	$	0.77
313203-000000-013070	PRESERVATION OF NATURAL FLORIDA INC	$	3.80
313203-000000-014110	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313203-000000-021140	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313203-000000-021240	PRESERVATION OF NATURAL FLORIDA INC	$	3.26
313203-000000-022060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313203-000000-024010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313203-000000-024080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313203-000000-031150	PRESERVATION OF NATURAL FLORIDA INC	$	1.49
313203-000000-031300	PRESERVATION OF NATURAL FLORIDA INC	$	0.76
313203-000000-033040	PRESERVATION OF NATURAL FLORIDA INC	$	0.75
313203-000000-033060	PRESERVATION OF NATURAL FLORIDA INC	$	0.74

313203-000000-034060	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313203-000000-041040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313203-000000-043040	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313204-000000-011080	PRESERVATION OF NATURAL FLORIDA INC	$	0.74
313204-000000-013030	PRESERVATION OF NATURAL FLORIDA INC	$	1.43
313204-000000-013040	PRESERVATION OF NATURAL FLORIDA INC	$	1.41
313204-000000-021010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313204-000000-022060	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313204-000000-022110	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313204-000000-031010	PRESERVATION OF NATURAL FLORIDA INC	$	1.41
313204-000000-032030	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
313210-000000-031010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313210-000000-032070	PRESERVATION OF NATURAL FLORIDA INC	$	4.92
313210-000000-033020	PRESERVATION OF NATURAL FLORIDA INC	$	4.09
313210-000000-033070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313211-000000-012020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313211-000000-012030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313211-000000-021020	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313211-000000-021060	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313211-000000-024020	PRESERVATION OF NATURAL FLORIDA INC	$	3.27
313211-000000-024050	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
313211-000000-031090	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313211-000000-031200	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313211-000000-031210	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313211-000000-034010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313211-000000-042030	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313211-000000-042050	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313212-000000-011010	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313212-000000-011080	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313212-000000-012020	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313212-000000-012110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-012230	PRESERVATION OF NATURAL FLORIDA INC	$	4.11
313212-000000-013180	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-013190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-013260	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-013280	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313212-000000-022030	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313212-000000-022150	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313212-000000-023040	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-023110	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-024160	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313212-000000-024260	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313212-000000-031040	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313212-000000-031270	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-031280	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313212-000000-031290	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-032230	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313212-000000-034170	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313213-000000-011270	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313213-000000-011280	PRESERVATION OF NATURAL FLORIDA INC	$	1.65
313213-000000-012120	PRESERVATION OF NATURAL FLORIDA INC	$	0.83

313213-000000-014250	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-014290	PRESERVATION OF NATURAL FLORIDA INC	$	2.49
313213-000000-021040	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-023100	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-023190	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-031200	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-032230	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-033240	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313213-000000-034080	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-041100	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-041260	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-041280	PRESERVATION OF NATURAL FLORIDA INC	$	4.12
313213-000000-042190	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-043040	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-043050	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313213-000000-043220	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313213-000000-044030	PRESERVATION OF NATURAL FLORIDA INC	$	4.12
313214-000000-011030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313214-000000-011260	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313214-000000-011270	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313214-000000-013100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313214-000000-014010	PRESERVATION OF NATURAL FLORIDA INC	$	1.63
313214-000000-021150	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
313214-000000-023080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313214-000000-023090	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
313214-000000-031230	PRESERVATION OF NATURAL FLORIDA INC	$	4.09
313214-000000-032080	PRESERVATION OF NATURAL FLORIDA INC	$	4.08
313224-000000-011050	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-011250	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-013050	PRESERVATION OF NATURAL FLORIDA INC	$	4.12
313224-000000-014080	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-014140	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-021030	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-021260	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313224-000000-022120	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-023050	PRESERVATION OF NATURAL FLORIDA INC	$	3.29
313224-000000-024060	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-031010	PRESERVATION OF NATURAL FLORIDA INC	$	4.96
313224-000000-031070	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-031270	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-034020	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-034130	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-034140	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-034210	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-041070	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-042240	PRESERVATION OF NATURAL FLORIDA INC	$	4.12
313224-000000-043220	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
313224-000000-044290	PRESERVATION OF NATURAL FLORIDA INC	$	0.83
323218-000000-023050	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323218-000000-033080	PRESERVATION OF NATURAL FLORIDA INC	$	0.86
323218-000000-042010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82

323218-000000-042030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323218-000000-044030	PRESERVATION OF NATURAL FLORIDA INC	$	0.86
323219-000000-011080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-011090	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-012080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-012100	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-013070	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-013080	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-013190	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-014060	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-014120	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-022010	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-041020	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-042020	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
323219-000000-042030	PRESERVATION OF NATURAL FLORIDA INC	$	0.82
303126-000000-034270	PRESLEY JEREMIAH	$	2.05
303126-000000-034280	PRESLEY JEREMIAH	$	2.05
313128-000000-044160	PRESLEY JEREMIAH C JR	$	2.09
313210-000000-021270	PRESSMAN CHRISTIAN MICHAEL	$	2.05
313109-000000-021240	PRESSNELL BRANDON R	$	2.06
303121-000000-034400	PRESTON JASON	$	4.08
242607-000000-022290	PRESTON JOHN	$	2.68
303130-000000-044140	PRESTON KAREN C	$	2.09
313129-000000-021090	PRESTON TYLER H	$	2.11
313213-000000-042290	PRESUTTI MARK F	$	2.06
303125-000000-024410	PREVATT CODY	$	2.05
303129-000000-012070	PREVATT DARRIN COREY	$	2.05
303129-000000-031010	PREVATT MICHAEL A JR	$	2.05
313116-000000-031570	PREVATTE SCOTT A	$	2.05
313118-000000-014130	PREVATTE SHANE	$	2.03
313126-000000-032270	PRICE ASHLEY	$	2.05
313118-000000-022310	PRICE CHRISTOPHER	$	2.03
293125-000000-033120	PRICE CRYSTAL	$	2.09
293001-000000-041020	PRICE DENNIS	$	2.03
313121-000000-023020	PRICE DOUGLAS EDWARD	$	2.03
293127-000000-024460	PRICE ERIC	$	2.06
313130-000000-014420	PRICE GORDON N	$	2.05
313117-000000-021170	PRICE GREGORY	$	2.05
262907-676000-010808	PRICE JAMES	$	1.28
293126-000000-014010	PRICE JESSICA LYNN	$	2.09
293126-000000-023480	PRICE JOE PAUL	$	2.06
303113-000000-042360	PRICE JUDITH	$	2.05
313213-000000-043460	PRICE LAINE TYLER	$	2.06
303101-000000-043040	PRICE MICHAEL D	$	2.03
293127-000000-014360	PRICE RICHARD ALLEN JR	$	2.06
303009-000000-012100	PRICE STEVE	$	4.10
313118-000000-034060	PRICE TIMOTHY	$	2.15
293125-000000-043470	PRIDA RAIMA P	$	2.06
313121-000000-024110	PRIDGEN LOGAN	$	2.03
303127-000000-022170	PRIDGEN WAYNE L	$	2.05
313129-000000-044160	PRIEGEL DAVID M	$	2.11

293125-000000-011550	PRIEGEL JASON	$	2.09
313130-000000-032470	PRIETO FRANK	$	2.05
313127-000000-044420	PRIETO HARROP RICARDO ERNESTO	$	2.05
262813-000000-023020	PRIETO JOSE LUIS	$	1.86
303129-000000-031350	PRIETO JUAN JR	$	2.05
313201-000000-033240	PRINCE KENNISHA	$	2.03
313201-000000-033250	PRINCE KENNISHA	$	2.03
313121-000000-044260	PRINCIPE MARY D	$	2.01
263135-000000-042040	PRINE BETTY P	$	1.28
232933-000000-032390	PRINE CLYDE A	$	1.28
313214-000000-022130	PRINZ JOHN	$	2.03
303119-000000-044440	PRISCO CATHERINE	$	2.11
313130-000000-023220	PRISCO CHRISTOPHER M	$	2.05
303119-000000-021550	PRITCHARD JOHN	$	2.03
242819-216500-001102	PRITCHARD MARIE P ESTATE OF	$	1.79
303010-000000-033220	PRITCHARD STEPHEN	$	4.08
303122-000000-014310	PRITCHARD THOMAS DAVID ALLAN	$	4.10
313108-000000-011230	PRITCHETT HOWARD CHAD	$	2.06
313210-000000-012340	PRITT JACOB	$	2.05
313106-000000-041200	PRIVETTE ELLIS	$	2.03
313134-000000-024470	PRIVETTE ZACHARY CHRISTOPHER	$	2.05
303010-000000-034330	PROBERT MARK	$	4.09
313224-000000-032260	PROCACCINI DARREN & PROCACCINI STEFANIE	$	2.06
313116-000000-022370	PROCELL JENNIFER	$	2.05
313116-000000-022350	PROCELL KEVIN	$	2.05
33-243087	PROCOR LIMITED	$	1.04
33-243093	PROCOR LIMITED	$	0.99
33-243100	PROCOR LIMITED	$	2.75
242632-000000-024080	PROCTOR AUSTIN TAYLOR	$	2.25
272634-000000-023150	PROCTOR BRENDA S	$	1.28
313212-000000-042360	PROCTOR BRETT DAVID LEE	$	2.06
303127-000000-042460	PROCTOR DANNY J	$	4.10
303103-000000-031590	PROCTOR ETHAN	$	2.11
232836-000000-021030	PROFESSIONAL LAND VENTURES LLC	$	1.79
222615-000000-032230	PROFETA RONALD G	$	3.48
292919-990300-000460	PROGRESS HOME INC	$	1.28
292930-991752-000250	PROGRESS HOME INC	$	1.28
313132-000000-014230	PROIA BRYAN M	$	2.06
313107-000000-022190	PROIA GARY	$	2.03
293128-000000-033220	PROVO BRIAN A	$	2.06
313120-000000-041520	PRUETT JAMES	$	2.03
303009-000000-011180	PRUETT JEFFREY	$	4.09
313109-000000-031250	PRUETTE JACOB ANDREW	$	2.09
303113-000000-032370	PRUITT SKY ELLERY	$	2.03
313106-000000-032370	PRUNEAU JOSEPH H	$	2.03
313224-000000-033310	PRUSS DYLAN CONNER	$	2.06
313119-000000-021680	PRY MICHAEL P	$	2.03
313106-000000-043330	PRYCE GILBERT	$	2.14
313134-000000-034310	PRYOR AUSTIN	$	2.05
303113-000000-022070	PRYOR CHRISTOPHER R	$	2.05
313201-000000-041240	PRYOR PATSY	$	2.03

262831-000000-031050	PS FLORIDA ONE LLC	$	1.86
282935-937900-018123	PSFR LLC	$	1.91
282935-937900-018124	PSFR LLC	$	2.20
232702-000000-044220	PSLZ INVESTMENTS LLC	$	1.28
20-150857	PSYCHIC GALLERY II	$	1.08
293128-000000-042280	PUA ESPERANZA	$	2.06
313204-000000-012150	PUCCIA PHILIP	$	4.08
313129-000000-041220	PUCKETT ARCHIE	$	2.11
303128-000000-022240	PUCKETT FRANK E JR	$	2.05
303120-000000-042540	PUCKETT JEFFERY	$	2.05
303125-000000-034570	PUCKETT JEFFREY MICHAEL	$	2.03
20-212013	PUDDING QUEEN LLC	$	2.62
313116-000000-031290	PUENTE ALEJANDRA LARA	$	2.05
313118-000000-021330	PUENTE JAHAZIEL	$	2.03
303101-000000-033460	PUENTE ORLANDO E	$	2.43
262907-677000-000501	PUENTES JAIME P	$	1.97
323218-000000-041200	PUGSLEY BRYAN	$	2.05
313121-000000-043250	PUIG HOWARD S	$	2.01
303119-000000-024430	PUJOL RICARDO J	$	2.03
303115-000000-033210	PULIDO CLAUDIA	$	4.09
313211-000000-013320	PULIDO JORGE	$	2.03
303123-000000-022220	PULLARO JOHN ANGELO II	$	2.05
313202-000000-021200	PULLARO JOSEPH III	$	2.03
303010-000000-034190	PULSINELLI JOSEPH	$	4.09
242524-000000-033090	PULUKURTHY SATYAVARDHAN	$	1.79
242524-000000-033290	PULUKURTHY SATYAVARDHAN	$	1.79
242524-000000-033300	PULUKURTHY SATYAVARDHAN	$	1.79
252824-350000-001012	PUMP CRETE INC	$	1.28
303110-000000-014360	PUPO ALEX J	$	4.09
313118-000000-014290	PUPO NELSON R	$	2.03
293012-000000-043200	PURDIN GUY A	$	2.79
313129-000000-021080	PURDIN RONALD W	$	2.11
303129-000000-032370	PURDY HOU SHENG	$	2.05
252810-322000-000530	PUREX CORPORATION	$	1.63
313106-000000-012320	PURSIFULL JUSTIN	$	2.03
313119-000000-043370	PURVIS AMBER	$	2.14
313202-000000-023340	PURVIS MARSHA	$	2.03
313127-000000-044370	PURVIS PRESTON S	$	2.05
313214-000000-021340	PURVIS SCOTT G	$	2.03
313117-000000-012380	PURVIS WHEELER A	$	2.05
313106-000000-012330	PUSILLO JOSEPH	$	2.03
303120-000000-034120	PUSLOWSKI BRAD	$	2.05
313118-000000-014390	PUTMAN KENNETH	$	2.03
303110-000000-041350	PUTNAM WILLIAM R	$	4.08
303121-000000-032310	PUYADA MIGUEL DOMINGO	$	4.08
293011-000000-042390	PUZ SEAN	$	2.06
293127-000000-023320	PYATT MICHAEL	$	2.06
303103-000000-032050	PYE DEMETRIUS REVOCABLE LIVING TRUST	$	2.03
313135-000000-031310	PYNES RYAN	$	2.05
303115-000000-042330	PYRAH ROBERT E	$	4.10
313213-000000-032450	QUALIANNA NEYSA	$	2.06

252706-298340-001261	QUALITY DEVELOPERS INC	$	1.73
252706-298350-006170	QUALITY DEVELOPERS INC	$	1.28
252706-298360-006300	QUALITY DEVELOPERS INC	$	1.28
252706-298360-009250	QUALITY DEVELOPERS INC	$	1.28
313128-000000-022370	QUALITY ENGINEERED SOLUTIONS LLC	$	2.05
303130-000000-043420	QUALITY PETROLEUM CORP	$	2.11
282802-934710-001020	QUARTZ PROPERTIES LLC	$	1.28
282802-934710-002010	QUARTZ PROPERTIES LLC	$	4.55
282815-935360-111070	QUARTZ PROPERTIES LLC	$	2.60
282815-935360-112090	QUARTZ PROPERTIES LLC	$	3.88
282815-935360-113030	QUARTZ PROPERTIES LLC	$	3.23
282815-935360-114080	QUARTZ PROPERTIES LLC	$	3.23
282815-935360-116030	QUARTZ PROPERTIES LLC	$	1.53
282815-935360-119040	QUARTZ PROPERTIES LLC	$	1.73
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282815-935360-119060	QUARTZ PROPERTIES LLC	$	1.73
282815-935360-119070	QUARTZ PROPERTIES LLC	$	1.73
282815-935360-119080	QUARTZ PROPERTIES LLC	$	2.30
282815-935360-120010	QUARTZ PROPERTIES LLC	$	2.39
282815-935360-120020	QUARTZ PROPERTIES LLC	$	1.79
282815-935360-120030	QUARTZ PROPERTIES LLC	$	1.92
282815-935360-120040	QUARTZ PROPERTIES LLC	$	2.52
282815-935360-120050	QUARTZ PROPERTIES LLC	$	2.52
282815-935360-120060	QUARTZ PROPERTIES LLC	$	3.16
282815-935360-120070	QUARTZ PROPERTIES LLC	$	1.83
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282815-935360-120110	QUARTZ PROPERTIES LLC	$	1.52
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282815-935360-120130	QUARTZ PROPERTIES LLC	$	1.53
282815-935360-121020	QUARTZ PROPERTIES LLC	$	0.28
282815-935360-121030	QUARTZ PROPERTIES LLC	$	0.39
282815-935360-122040	QUARTZ PROPERTIES LLC	$	2.94
282815-935360-122050	QUARTZ PROPERTIES LLC	$	2.20
282815-935360-122060	QUARTZ PROPERTIES LLC	$	1.66
282815-935360-122070	QUARTZ PROPERTIES LLC	$	1.60
282815-935360-122080	QUARTZ PROPERTIES LLC	$	2.56
282815-935360-122090	QUARTZ PROPERTIES LLC	$	0.40
282815-935360-122100	QUARTZ PROPERTIES LLC	$	0.42
303130-000000-023320	QUATTLEBAUM LANDEN	$	2.03
313210-000000-031290	QUEEN JOSHUA	$	2.05
293125-000000-034220	QUEIROGA CYNTHIA	$	2.09
313119-000000-023140	QUEISSER CHARLES FRIED IV	$	2.03
313121-000000-032350	QUICK JOHN	$	2.03
313224-000000-011320	QUICKEL MATT	$	2.06
313121-000000-013300	QUICKEL MATTHEW BRIAN	$	2.03
21-235529	QUIDEL CORPORATION	$	4.45
21-235533	QUIDEL CORPORATION	$	4.65
323219-000000-012190	QUIG ALICIA	$	2.03
293125-000000-032290	QUILES MICHAEL	$	2.09

232701-000000-041010	QUILLEN ERNEST RAY	$	1.28
313211-000000-013250	QUILLEN JEF	$	2.03
303122-000000-021180	QUINDEMIL CARLOS	$	2.05
262616-000000-031150	QUINIONES RAYMONDO S	$	2.60
313121-000000-033110	QUINN BRYAN	$	2.01
313116-000000-014400	QUINN EDWARD	$	2.05
282903-000000-033010	QUINN FAMILY TRUST	$	1.28
313118-000000-011400	QUINN JOSEPH	$	2.03
293126-000000-022330	QUINN THOMAS	$	2.06
293125-000000-013140	QUINN TIMOTHY & GESSEL JENNIFER	$	2.09
262710-000000-033040	QUINONES COLL MARILU	$	3.25
303127-000000-032080	QUINONES ERNESTO M	$	4.10
303114-000000-024260	QUINONES ERNESTO M MARRERO	$	4.10
293002-000000-033240	QUINONES ERNESTO MARRERO	$	3.26
252601-000000-021100	QUINONES JOSE R JR	$	3.26
252609-000000-044010	QUINONES NITZA I	$	4.63
313134-000000-014220	QUINONES NIURKA	$	2.05
303129-000000-024120	QUINONES RENE	$	2.05
313135-000000-034340	QUINONES VICTOR ALFONSO JIMENEZ	$	2.05
313129-000000-041100	QUINONEZ YENSON L BUSTILLO	$	2.11
313130-000000-014090	QUINT MARK	$	2.05
313130-000000-014230	QUINT STEPHEN	$	2.05
313130-000000-014110	QUINTANA ALEJANDRO	$	4.11
283028-000000-023020	QUINTANA FELIX RAMOS ESTATE OF	$	4.10
283028-000000-023030	QUINTANA FELIX RAMOS ESTATE OF	$	4.10
232727-010504-002601	QUINTANA JORGE ESTEBAN	$	1.79
303123-000000-023240	QUINTANA KARL	$	2.05
303115-000000-013150	QUINTANILLA CARLOS JUAN	$	4.10
293127-000000-043270	QUINTANILLA JUAN C	$	2.06
293129-000000-021190	QUINTERO ALBERTO MAYEA	$	2.05
313109-000000-014220	QUINTERO JASIEL CASTELLON	$	2.09
293126-000000-014530	QUINTERO LUIS NORBERTO	$	2.09
313129-000000-024060	QUONG DANIEL RUBEN	$	2.11
303104-000000-014060	R & B MULTINATIONAL CORPORATION	$	2.05
242815-000000-033050	R & C AUTO SERVICE	$	1.33
303127-000000-023020	R & Y ENTERTAINMENT LLC	$	4.10
272932-871502-000060	R J KEEN & SON INC	$	1.28
303120-000000-011530	RAATZ LYNDON	$	2.03
303130-000000-013560	RABAN CHARLES E	$	2.03
303104-000000-014240	RABIN JAMES WILLIAM	$	2.05
242908-000000-011040	RABIN LEONARD G ESTATE OF	$	1.79
293003-000000-022310	RABO SYLVIA	$	2.06
313202-000000-043400	RABO SYLVIA	$	2.03
293125-000000-013030	RABORN KEVIN	$	2.09
242907-000000-013050	RACA JEANIA MARIE	$	1.79
252629-000000-011120	RACE CHARLES H	$	1.28
262901-000000-033080	RACE CHARLES H	$	0.13
20-184127	RACHAELS BOUTIQUE LLC	$	1.28
313210-000000-014350	RADEBACH ZACHARY D	$	2.05
313105-000000-032300	RADER JACOB	$	2.05
313116-000000-032290	RADNEY RALPH JR	$	2.05

293125-000000-021330	RADZIKOWSKI MAGDALENA	$	2.09
303028-000000-031300	RAFEEK MOHAMED S	$	2.05
303028-000000-031310	RAFEEK MOHAMED S	$	2.05
313127-000000-031290	RAFFERTY ROBERT J	$	2.05
242809-175500-031501	RAFFERTY SAMUEL P SR	$	1.33
303114-000000-012330	RAGAN JAMES G	$	2.05
303125-000000-012270	RAGAN WILLIAM S	$	2.05
303123-000000-022550	RAGO ALEXIS	$	2.05
313128-000000-044200	RAGOONANAN DAHARAM	$	2.09
313108-000000-044280	RAHBARIAN ARMAN	$	2.06
293012-000000-023200	RAHMAN FARHANA	$	2.09
303115-000000-042260	RAILTON JOSHUA	$	4.10
313134-000000-012090	RAIMBEAULL RICHARD R	$	2.05
313127-000000-033250	RAINES HELLON	$	2.05
313120-000000-022390	RAKOCZY COREY	$	2.03
313121-000000-044210	RALEY JOHN	$	2.01
272604-000000-033020	RALP POLK LLC	$	1.28
313119-000000-023540	RALSTON TRAVIS	$	2.03
303113-000000-044350	RAMADAN ASHLEY	$	2.05
313106-000000-032440	RAMADAN HANNAH	$	2.03
252802-000000-014650	RAMAH 1 LLC	$	1.63
303103-000000-013090	RAMASWAMY MEENAKSHI SUNDARAM	$	2.40
232736-000000-041050	RAMCO GATEWAY LLC	$	1.79
232736-000000-041090	RAMCO GATEWAY LLC	$	1.79
313118-000000-014350	RAMEY JEANNE	$	2.03
313203-000000-024440	RAMIA JOSE	$	2.03
313108-000000-021300	RAMIREZ ALEJANDRO	$	2.06
272721-751000-007000	RAMIREZ ARMANDO	$	1.96
303101-000000-013440	RAMIREZ BRIAN	$	2.43
303113-000000-011360	RAMIREZ CARLOS E	$	2.03
313120-000000-044370	RAMIREZ EDGAR	$	2.05
303113-000000-022020	RAMIREZ EDGAR E	$	2.05
313134-000000-014390	RAMIREZ ESTEBAN & CARLO MARIEL	$	2.05
313121-000000-041370	RAMIREZ HUNTER	$	2.03
313213-000000-031390	RAMIREZ IHOSVANNY L	$	2.06
303125-000000-032310	RAMIREZ JUAN	$	2.05
313121-000000-011290	RAMIREZ MARCOS LUGO	$	2.03
303113-000000-024340	RAMIREZ MICHAEL D	$	2.05
313120-000000-033530	RAMIREZ MIGUEL	$	2.03
313214-000000-011450	RAMIREZ OMAR	$	2.03
313120-000000-033520	RAMIREZ PHILLIP	$	2.03
313120-000000-033510	RAMIREZ ROLAND	$	2.03
313128-000000-014350	RAMIREZ YUSNIEL HERRERA	$	2.06
313116-000000-032300	RAMJIT MOHANLALL	$	2.05
313116-000000-031330	RAMJIT VISHWANAUTH	$	4.11
252913-359330-001010	RAMKHALAWAN BHOLA	$	1.28
252913-359330-001020	RAMKHALAWAN BHOLA	$	1.28
313201-000000-032240	RAMKISSOON SANDRA	$	2.03
303121-000000-012320	RAMNANAN JEANETTE	$	2.03
303121-000000-012290	RAMNANAN MICHAEL	$	2.03
303121-000000-012300	RAMNANAN MICHELLE	$	2.03

303114-000000-021320	RAMON DANIEL L	$	2.05
323218-000000-034330	RAMON GUILLERMO	$	2.15
232901-000000-042180	RAMOS ANIBAL	$	1.79
313130-000000-014470	RAMOS CARMELO GALARZA	$	2.05
303103-000000-041430	RAMOS CESAR	$	2.05
303103-000000-013580	RAMOS ERNICK	$	2.42
313202-000000-014390	RAMOS FELIX DANIEL	$	2.03
262619-000000-043500	RAMOS FRANKIE	$	1.61
303120-000000-024560	RAMOS HUMBERTO	$	2.03
303122-000000-013390	RAMOS HUMBERTO	$	2.05
313119-000000-033400	RAMOS JAIME E	$	2.11
303125-000000-033020	RAMOS JASON A	$	2.05
303125-000000-034640	RAMOS JOSEPH II	$	2.05
252608-000000-022210	RAMOS JUAN FELIX	$	3.57
252609-000000-044080	RAMOS JUAN FELIX	$	3.57
303113-000000-042700	RAMOS JUAN MANUEL	$	2.05
303028-000000-031200	RAMOS MARCOS N CRUZ	$	2.05
303119-000000-014290	RAMOS OSIEL G	$	2.03
293127-000000-042360	RAMPERSAD ALISON	$	2.06
313133-000000-031400	RAMPERSAD ALLISON	$	2.05
272724-000000-042280	RAMPERSAUD BHOLA PRAMRAJIE	$	1.28
293125-000000-031230	RAMSANAHIE SURESH	$	2.09
303104-000000-014280	RAMSEY DAVID	$	2.05
313106-000000-031260	RAMSEY DAVID EVERT	$	2.45
303119-000000-024540	RAMSEY MICHAEL	$	2.03
303103-000000-014200	RAMSINGH BRIONNE	$	2.05
313127-000000-044430	RANALDO NICHOLAS JAMES	$	2.05
313107-000000-031220	RANCH 305 LLC	$	2.01
303101-000000-032220	RANCHO MARIA PROPERTIES INC	$	2.03
313211-000000-013020	RAND CHRISTOPHER	$	2.03
313120-000000-044280	RANDAL DANIEL GEORGE	$	2.03
313120-000000-044290	RANDAL DANIEL GEORGE	$	2.03
303123-000000-011220	RANDALL GARY R	$	2.05
313118-000000-034520	RANDALL JAMES GARY	$	2.15
303113-000000-042610	RANDHAM CHARLES	$	2.05
313106-000000-041180	RANDHAN CHARLES	$	2.03
303120-000000-011370	RANDLE SEAN	$	2.05
313108-000000-032280	RANDLE TODD	$	2.06
303115-000000-034280	RANDOLPH DAVID	$	4.10
303120-000000-021240	RANGEL HIDALGO	$	2.03
303104-000000-012380	RANGEL RAUL	$	2.05
303010-000000-041320	RANGER RANCH TREE FARM	$	4.09
303010-000000-041250	RANGER RANCH TREE FARM LLC	$	4.10
303010-000000-041330	RANGER RANCH TREE FARM LLC	$	4.10
303010-000000-041390	RANGER RANCH TREE FARM LLC	$	4.10
303101-000000-043330	RANNEY SCOTT A	$	2.03
242807-000000-011030	RAO LANKA RAJAMOHANA	$	1.79
20-235187	RAO RAMANATH S MD PA	$	0.42
303130-000000-014260	RAOUIDAH ABDESSADAQ	$	2.03
303130-000000-014270	RAOUIDAH ABDESSADAQ	$	2.03
293127-000000-012300	RASHEED TARIQ	$	2.06

232701-000681-000500	RASHER ROBERT R	$	1.28
303010-000000-041420	RASTRELLI MARLENE	$	4.10
313116-000000-031350	RATHBUN KENNETH R	$	2.05
283029-000000-044070	RATHBUN NANCY W	$	1.28
242705-000000-014100	RATHBUN STEVEN G REVOCABLE TRUST	$	1.28
293126-000000-041600	RATHFELDER BLAKE S	$	2.09
303125-000000-044220	RATHGEB MATTHEW ROY	$	2.03
293126-000000-031330	RATTANSINGH TREAVER	$	2.09
303121-000000-043330	RATTANSINGH TREAVOR	$	2.03
313128-000000-033170	RATTANSINGH TREAVOR	$	2.09
323218-000000-032090	RATTEE AUSTIN MICHAEL	$	2.05
313127-000000-022300	RATTEE GEORGE	$	2.05
303119-000000-044360	RATTERREE STEVEN	$	2.11
293126-000000-013220	RATTLE CREEK RANCH LLC	$	0.83
303117-000000-022320	RATTRAY KRYSTAL NICOLE	$	2.05
303129-000000-033240	RATUSHNIAK COLIN	$	2.05
313128-000000-021280	RAUF SHAHZARD M	$	2.05
293126-000000-024480	RAUPP JAMES A	$	2.06
293126-000000-024490	RAUPP JAMES R	$	2.06
303121-000000-034320	RAVELI JOSE	$	2.03
313129-000000-022430	RAVELO BRYAN	$	2.11
303125-000000-023380	RAVEN JOSHUA A	$	2.05
313118-000000-011570	RAWLES BRIAN	$	2.03
313212-000000-031370	RAWLES THOMAS	$	2.05
323219-000000-012230	RAWN JACK D	$	2.03
303120-000000-041510	RAWN RAYMOND J	$	2.05
323219-000000-011210	RAWSON CHARLES ALVIN	$	2.03
313121-000000-011080	RAY ADAM LEON	$	2.03
313118-000000-031380	RAY AMANDA	$	2.03
263027-000000-014010	RAY BOB GROVES INC	$	1.28
313134-000000-012230	RAY CHARLES	$	2.05
242607-000000-041110	RAY MARGARET T	$	3.34
313128-000000-033030	RAY MICHAEL	$	2.09
303129-000000-014450	RAY SAMUEL C	$	2.05
303102-000000-023390	RAY TROY JONATHAN	$	2.05
313127-000000-012290	RAYBON DAVID ALLEN	$	2.05
313128-000000-022320	RAYBORN RAY	$	2.05
303103-000000-012290	RAYBURN DALTON W	$	2.03
262818-551000-008072	RAYBURN JERRY L	$	1.89
303110-000000-044380	RAYBURN KEVIN W	$	4.09
313121-000000-014200	RAYMOND BEVERY J	$	2.03
313118-000000-044260	RAYMOND BOBBY W	$	2.11
313224-000000-013490	RAYMOND JOHNNY D	$	2.06
323219-000000-011140	RAYMOND KEITH ROGER	$	2.03
313119-000000-023250	RAYMOND REBECCA	$	2.03
303114-000000-041320	RAYNES GEORGE M	$	2.05
303114-000000-041330	RAYNES GEORGE M	$	2.05
303119-000000-023430	RAYNOR ROBERT C	$	2.03
313202-000000-014260	RAYO ANGEL M	$	2.03
303119-000000-011370	RAZAK BEBE S	$	2.03
242921-287014-000250	READ WILLIAM A REVOCABLE TRUST	$	1.28

263005-000000-011010	READY ALISON S	$	1.28
303129-000000-022270	READY CHRISTOPHER DAVID	$	2.05
313211-000000-013290	REAGAN MICHAEL	$	2.03
303124-000000-044270	REAGAN TODD NORMAN	$	2.06
313203-000000-024190	REAL STATE INVESTMENT COPPORATION	$	2.03
232835-138170-009070	REAL SUB LLC	$	1.79
272612-703508-000090	REAL SUB LLC	$	1.28
262830-000000-043060	REALTY INCOME PROPERTIES 13 LLC	$	1.89
303115-000000-034270	REAR KENNETH	$	4.10
303124-000000-033070	REAS DAVID L III	$	2.05
292921-000000-011120	REASONER RICHARD T & REASONER VIRGINIA L	$	1.28
262717-000000-014020	REAVES C RICHARD JR	$	1.28
293126-000000-032250	REBEIZ ANDREW RAJA	$	2.09
303113-000000-013210	REBMAN ETHAN	$	2.03
293126-000000-023350	REBMANN LARRY	$	2.06
232822-093500-007272	REBOLLAR DE PAZ CYNTHIA	$	1.33
293127-000000-021080	REBOULET GERALD	$	2.06
313211-000000-023120	REBOULET GERALD C	$	2.03
313119-000000-021250	REBOUR JEAN PAUL	$	2.03
242607-000000-031030	REBSTOCK MILDRED A	$	4.37
303124-000000-014320	RECCHIO CHRISTOPHER M	$	2.05
272709-728000-032301	RECINOS MAYDA	$	1.28
303114-000000-024110	RECIO HECTOR J CABRERA	$	4.11
263202-000000-012210	RECORD JAMES D	$	3.34
313135-000000-013180	REDD JEREMY	$	2.05
303113-000000-021330	REDD JOHN	$	2.05
303119-000000-023210	REDDICK JAMES C IV	$	2.03
303124-000000-014250	REDDICK LEE C	$	2.05
293031-000000-011150	REDDICK TIMOTHY S	$	1.28
303119-000000-023010	REDDICK TIMOTHY S	$	2.03
313117-000000-031440	REDDING ANTHONY C	$	2.06
313213-000000-041310	REDDING DAVID M	$	2.06
26-135280	REDDY ICE LLC	$	3.51
26-135287	REDDY ICE LLC	$	3.58
26-135290	REDDY ICE LLC	$	3.42
26-135294	REDDY ICE LLC	$	1.54
26-135296	REDDY ICE LLC	$	0.38
313213-000000-033390	REDDY NIKALESH	$	2.06
313135-000000-041050	REDECKER JAMES V JR	$	2.05
313106-000000-014410	REDFERN WILLIAM	$	2.03
272611-000000-012020	REDGRAVE PATRICIA B FAMILY LIMITED PARTNERSHIP	$	1.28
313121-000000-021300	REDIKER MAHOGANY	$	2.05
293125-000000-041560	REDONDO JUSTIN T	$	4.86
313109-000000-024350	REECE CHARLES J	$	2.06
313117-000000-013360	REECE FLORINE M & NEWMAN KIRK N	$	2.06
303129-000000-011360	REED ALLISON	$	2.05
303113-000000-042450	REED CHARLES	$	2.05
313210-000000-013230	REED DAVID M JR	$	2.05
313127-000000-024380	REED DYLAN	$	2.05
313109-000000-041300	REED KELLEY	$	2.06
303125-000000-034620	REED KENNETH	$	2.05

313224-000000-023230	REED MARGARETH	$	2.06
303124-000000-044370	REED MARK B	$	2.05
293125-000000-032220	REED MICHAEL	$	2.09
293011-000000-023120	REED NETASHA	$	2.05
293129-000000-021420	REED RICKY & GIGER VENETIA	$	2.05
313126-000000-042380	REED RYAN	$	2.05
303103-000000-013370	REEDY BRENT	$	2.40
313129-000000-022100	REEL DAVID & RACHEL LIVING TRUST	$	2.11
313135-000000-034290	REESE COURTNEY	$	2.05
313121-000000-033200	REESE JERRY B	$	2.01
313117-000000-031410	REESE MARK	$	2.06
303115-000000-024280	REESE POLK COUNTY LAND TRUST NO 1	$	4.10
303128-000000-023280	REESE TYLER SCOTT	$	2.05
303112-000000-042370	REESE WILLARD C	$	2.03
303103-000000-032450	REEVES ALEXA	$	2.05
313210-000000-014160	REEVES CHARLES	$	2.05
303130-000000-011460	REEVES CLEVELAND & REEVES ADDIE	$	2.03
313119-000000-021630	REEVES HOWARD 3	$	2.03
313106-000000-043500	REEVES JASON	$	2.14
313214-000000-014180	REEVES JEFF L & REEVES JESSICA A	$	2.03
303124-000000-044330	REEVES JESSICA	$	2.05
303113-000000-024400	REEVES JONATHAN	$	2.05
313116-000000-013250	REEVES JOSHUAH	$	2.06
262912-000000-013080	REFLECTIONS EAST HOMEOWNERS ASSOCIATION INC	$	1.16
303127-000000-034280	REGAR JOSHUA & HANNON MARK	$	4.11
313211-000000-033300	REGINA SCOTT	$	2.03
262620-000000-043390	REGIS ANAUD	$	1.61
283121-000000-024050	REGISTER BRENDA GAIL	$	1.86
303112-000000-041490	REGISTER BRYANT M	$	2.03
303113-000000-034490	REGISTER JARRED	$	2.03
313202-000000-013210	REGISTER RONNIE T	$	2.00
313213-000000-032380	REGNERUS CABE	$	2.06
303124-000000-043290	REGUEIRO CHRISTIAN M	$	2.05
303115-000000-034320	REGUEIRO HUGO	$	4.10
313130-000000-044500	REHA STEPHEN	$	2.11
283215-000000-024010	REHBEIN WILLARD C	$	3.71
232811-032000-001080	REHBERG PROPERTIES LLC	$	1.79
303101-000000-033380	REHMUS ANGELA DAWN	$	2.44
303102-000000-031300	REHMUS ANGELA DAWN	$	2.44
303121-000000-011390	REID CHRISTOPHWER DONALD	$	4.09
313121-000000-022400	REID DAVID	$	2.05
303115-000000-043390	REID ELEANOR	$	4.10
313118-000000-034310	REID JOHN D	$	2.15
303129-000000-012260	REID JULIET	$	2.05
303130-000000-041320	REID ROGER C	$	2.03
242607-000000-014190	REID ROSA MARIE	$	3.34
293124-000000-024510	REIDY STEPHEN ANDREW	$	2.09
303120-000000-013080	REIGHN HARLEY	$	2.05
313212-000000-023250	REIL CHRISTOPHER JOHN	$	2.06
313133-000000-023210	REILLY MICHAEL	$	2.05
303125-000000-012190	REILLY WARD K	$	2.05

313118-000000-031330	REINA ISAEL	$	2.03
323218-000000-034210	REINERTSEN ERIC	$	2.15
293125-000000-011250	REINGOWSKY PHILIP	$	2.09
252530-000000-023170	REIS VAIDWATTI N	$	2.59
303128-000000-024390	REITZ ANDREW P	$	4.00
303119-000000-011110	REITZELL JESSICA	$	2.03
313108-000000-031260	REMAIN IN CONTROL LLC	$	2.06
313108-000000-031270	REMAIN IN CONTROL LLC	$	2.06
303101-000000-033470	REMMER SHAWN D	$	2.43
303112-000000-043290	REMMERS SCOTT	$	2.03
313109-000000-024280	REMSEN JEREMY	$	2.06
303113-000000-034410	REMSGAR KENNY R	$	2.03
303110-000000-024400	REMSGAR KURT	$	4.09
293128-000000-022440	REMSGAR KYLE L	$	2.06
303110-000000-024430	REMSGAR REGINA ESTATE OF	$	2.05
303102-000000-034590	RENELLA MARK & RENELLA SARAH	$	2.03
313134-000000-023270	RENFRO CHRISTINE E	$	2.05
313121-000000-013270	RENFRO FRED U	$	2.03
242607-000000-022510	RENKEN JOANN F	$	3.34
313128-000000-022340	RENNA CHRISTOPHER	$	2.05
313120-000000-014330	RENNE ANDREW L	$	2.03
303119-000000-014220	RENNERT RICK	$	2.03
303102-000000-031090	RENTAL INVESTMENTS INC	$	2.44
20-018396	RENTLAKELAN WEST LLC	$	2.17
20-018395	RENTLAKELAND WEST LLC	$	2.17
313212-000000-041280	RENTZ ETHAN J	$	2.06
293125-000000-013440	REPOZA THOMAS	$	2.09
313224-000000-022330	REPPUCCI EVAN M	$	2.06
262825-590000-000092	RESIDENCE HOMES LLC	$	1.31
262513-999951-000041	RESIDENTIAL HOLDINGS & LOAN DEPOT LLC	$	1.28
33-243285	RESIDUAL BASED FINANCE CORP.	$	0.04
33-243286	RESIDUAL BASED FINANCE CORP.	$	0.71
33-243287	RESIDUAL BASED FINANCE CORP.	$	1.29
33-243288	RESIDUAL BASED FINANCE CORP.	$	0.29
33-243289	RESIDUAL BASED FINANCE CORP.	$	0.35
33-243290	RESIDUAL BASED FINANCE CORP.	$	0.34
33-243291	RESIDUAL BASED FINANCE CORP.	$	0.57
33-243292	RESIDUAL BASED FINANCE CORP.	$	0.76
33-243293	RESIDUAL BASED FINANCE CORP.	$	3.07
33-243294	RESIDUAL BASED FINANCE CORP.	$	0.51
33-243295	RESIDUAL BASED FINANCE CORP.	$	0.62
33-243296	RESIDUAL BASED FINANCE CORP.	$	0.59
33-243297	RESIDUAL BASED FINANCE CORP.	$	0.32
33-243298	RESIDUAL BASED FINANCE CORP.	$	0.10
33-243299	RESIDUAL BASED FINANCE CORP.	$	0.76
33-243300	RESIDUAL BASED FINANCE CORP.	$	0.60
33-243302	RESIDUAL BASED FINANCE CORP.	$	0.96
33-243303	RESIDUAL BASED FINANCE CORP.	$	0.22
233001-000000-042160	RESMONDO ANN L	$	1.84
313120-000000-044330	RESPICIO RICHARD K	$	2.05
313118-000000-033040	RESPRESS RYAN	$	2.15

303110-000000-014490	RESSLER STEVEN Y	$	2.05
21-118563	RESTAURANT TECHNOLOGIES INC & ADVANCED PROPERTY TAX COI	$	3.54
313129-000000-022360	RESTREPO ALEXANDRA MICHELLE	$	2.11
303115-000000-041350	RETHWISCH CARL M JR	$	4.10
293126-000000-042470	REVEGLIA ALANNA	$	2.09
313210-000000-011070	REVELS RICHARD	$	2.03
313203-000000-042070	REVILLA CARLOS R GARCIA	$	2.03
303102-000000-013190	REVILLE TRAVIS	$	2.44
20-024553	REVOCABLE FAMILY TRUST LLC	$	3.67
313120-000000-021310	REVUELTA BARNEY ESTATE OF	$	2.03
242607-000000-013600	REW ETHEL E	$	3.34
252721-299500-000353	REW REAL ESTATE INVESTMENTS II LLC	$	1.28
313202-000000-023350	REWIS COLT J	$	2.03
303114-000000-032280	REWIS JAMES A & ENGLAND MARK RANDALL III	$	4.10
303130-000000-044020	REWIS RANFERD EST	$	2.11
313134-000000-023220	REX JESSE R III	$	2.05
313107-000000-044420	REY CHRISTOPHER	$	2.15
313107-000000-044410	REY JONATHAN	$	2.15
313107-000000-044020	REY RAY	$	2.15
303119-000000-041300	REYDEL JOHN	$	2.03
313210-000000-033150	REYES CATHERINE	$	2.05
303122-000000-024480	REYES DUNIESKY MENENDEZ REYES	$	2.05
303110-000000-041410	REYES EFRAIN	$	2.03
303127-000000-043010	REYES ENRIQUE	$	4.10
313120-000000-024350	REYES FERNANDO J LOPEZ	$	2.03
313134-000000-043330	REYES ISAAC	$	2.05
313119-000000-043230	REYES ISMAEL MORA	$	2.14
313104-000000-013320	REYES JACOBO GONZALEZ	$	2.66
313109-000000-021220	REYES JOSE	$	2.09
303117-000000-024270	REYES JOSE P	$	2.06
303117-000000-024260	REYES JOSE PABLO	$	2.06
313201-000000-044360	REYES LUIS A MIRANDA	$	2.05
262801-521020-001090	REYES ROXANNE	$	1.86
242524-000000-022290	REYES TERAN TREVINO	$	2.84
242525-000000-011310	REYES TERAN TREVINO	$	4.05
303120-000000-034470	REYNOLDS DAVID	$	2.05
313121-000000-033210	REYNOLDS DAVID A	$	2.01
252816-000000-024130	REYNOLDS ETHEL EST	$	1.28
303120-000000-043240	REYNOLDS FAMILY TRUST	$	2.05
252816-000000-042200	REYNOLDS FRANKLIN D	$	1.28
252530-000000-014110	REYNOLDS GORDON W	$	2.59
313116-000000-022030	REYNOLDS H CHEROKEE	$	2.05
313108-000000-042390	REYNOLDS HANNAH	$	2.06
313109-000000-021250	REYNOLDS JARRETT D	$	2.06
313129-000000-044280	REYNOLDS JOSHUA	$	2.11
242607-000000-041370	REYNOLDS LARRY E	$	3.34
313121-000000-022370	REYNOLDS PRESTON	$	2.05
303124-000000-014400	REYNOLDS REGINA	$	2.05
313118-000000-024360	REYNOLDS RICHARD	$	2.03
323219-000000-012200	REYNOLDS RONNIE	$	2.03
313120-000000-014300	REYNOLDS RUSSELL L	$	2.03

313108-000000-014160	REYNOLDS TYLER J & REYNOLDS JORDAN N	$	2.06
313120-000000-024250	REZNY BRIAN	$	1.03
313120-000000-024260	REZNY JOEY	$	1.03
262803-000000-031010	RFB MACKAY ESTATES INC	$	1.91
303121-000000-043350	RHATIGAN RICHARD J	$	2.03
293125-000000-043310	RHEAUME ALLISON M	$	2.06
313134-000000-043150	RHEINER STEVEN	$	2.05
313204-000000-014270	RHEINSMITH DREW M	$	2.03
293129-000000-022110	RHODES CHRISTOPHER D	$	2.05
303113-000000-014240	RHODES CREIGHTON B	$	2.05
303120-000000-022520	RHODES JONATHAN A	$	2.03
303129-000000-024130	RHODES SCOTT	$	2.05
313117-000000-011230	RHOTEN DAVID L III	$	2.06
303101-000000-034260	RIBEIRO JUSSARA R	$	2.03
303127-000000-012370	RIBELIN DANIEL	$	4.10
293125-000000-021320	RIBERO MARVIN	$	2.09
323219-000000-023190	RICCARDO VINCENT	$	2.03
313119-000000-012110	RICE BRIAN	$	0.50
313119-000000-012490	RICE BRIAN	$	0.50
313119-000000-012500	RICE BRIAN	$	0.50
313119-000000-012510	RICE BRIAN	$	0.50
313119-000000-012520	RICE BRIAN	$	0.50
313119-000000-012530	RICE BRIAN	$	0.50
313119-000000-012540	RICE BRIAN	$	0.50
313119-000000-012550	RICE BRIAN	$	0.50
313119-000000-012560	RICE BRIAN	$	0.50
313119-000000-012570	RICE BRIAN	$	0.50
313119-000000-012580	RICE BRIAN	$	0.50
313119-000000-012590	RICE BRIAN	$	0.50
313119-000000-012600	RICE BRIAN	$	0.50
313119-000000-012610	RICE BRIAN	$	0.50
313119-000000-012620	RICE BRIAN	$	0.50
313119-000000-012630	RICE BRIAN	$	0.50
303101-000000-012320	RICE CHARLENE P	$	2.03
313127-000000-022020	RICE ERIC J	$	2.05
313119-000000-011310	RICE JAMES M	$	2.03
262733-000000-014070	RICE REBECCA M ESTATE OF	$	1.91
313119-000000-033300	RICH TRAVIS H	$	2.11
313106-000000-043510	RICH WARREN	$	2.14
313119-000000-023430	RICH WILLIAM J	$	2.03
293126-000000-024340	RICHARD HENRY EVERETTE JR	$	2.06
303119-000000-023470	RICHARD JAMES	$	2.03
262619-000000-033500	RICHARD VICTOR SORIANO	$	3.71
303128-000000-033380	RICHARDS JOSEPH H	$	2.05
303128-000000-033390	RICHARDS JOSEPH H	$	2.05
303103-000000-013380	RICHARDS KYLE	$	2.40
293128-000000-024070	RICHARDS MICHAEL	$	2.06
313202-000000-024310	RICHARDS ROBERT JASEN	$	2.03
303103-000000-032470	RICHARDS ROBERT R JR	$	2.03
303113-000000-034430	RICHARDS RODERICK	$	2.03
313129-000000-043170	RICHARDS STUART	$	2.11

293128-000000-032410	RICHARDS THOMAS H III	$	2.06
293128-000000-041360	RICHARDS ZACHARY A	$	2.06
303030-000000-031130	RICHARDSON ALDEN H	$	0.62
313214-000000-011160	RICHARDSON ARTHUR L	$	2.03
242607-000000-041540	RICHARDSON AUDREY N TRUST	$	3.34
303113-000000-013430	RICHARDSON CHAD F	$	2.03
303122-000000-034310	RICHARDSON CHRISTOPHER & MILLER WILLIAM CHRISTOPHER	$	4.10
303125-000000-023240	RICHARDSON DUSTIN T	$	2.05
242607-000000-023310	RICHARDSON EDWIN E	$	3.34
242607-000000-042270	RICHARDSON EDWIN E	$	3.34
293125-000000-014410	RICHARDSON ERIN	$	2.09
303130-000000-013550	RICHARDSON JACK S	$	2.03
313120-000000-032380	RICHARDSON LOGAN H	$	2.03
313117-000000-014310	RICHARDSON MIKE	$	2.06
293124-000000-024430	RICHARDSON PAYTON L	$	2.09
313127-000000-023190	RICHARDSON RICHARD B	$	2.05
293125-000000-011340	RICHARDSON SARINA M	$	2.09
313129-000000-012120	RICHARDSON TONY WADE	$	2.11
252912-359040-000592	RICHARDSON VICKIE	$	1.97
252912-359040-000601	RICHARDSON VICKIE	$	1.97
313202-000000-043150	RICHARZ KRISTEN H	$	2.03
313224-000000-033300	RICHERT DAWSON JOSEPH	$	2.06
242607-000000-013410	RICHMAN HASIA K	$	3.35
272722-757003-000860	RICHMOND AMERICAN HOMES OF FLORIDA LP	$	1.96
272728-776634-000600	RICHMOND AMERICAN HOMES OF FLORIDA LP	$	1.96
313130-000000-044230	RICHMOND JASON SR	$	2.11
262912-687516-002060	RICHMOND SQUARE OF WINTERSET HOMEOWNERS ASSOCIATION I	$	1.31
293125-000000-014280	RICHTER ANDREW	$	2.09
313109-000000-023620	RICHTER GERALD E	$	2.06
293126-000000-042300	RICK KIM	$	2.06
303127-000000-032070	RICKARD CHARLES V	$	4.10
303127-000000-042080	RICKER CHRISTOPHER A & RICKER RONALD A	$	4.10
313129-000000-031310	RICKER RONALD	$	2.11
293126-000000-021570	RICKERT KENNETH E	$	2.06
313202-000000-043240	RICKETTS JOHN	$	2.03
313108-000000-022010	RICKLICK MIKE A	$	2.06
303115-000000-022240	RICKMAN DON	$	2.05
303125-000000-031450	RICKMAN RYAN MATTHEW	$	2.05
303103-000000-012470	RICKS GEORGE T	$	2.03
262933-000000-032040	RICKS KENNETH E	$	1.95
313108-000000-042470	RICKSTREW BRIAN	$	2.06
272605-000000-011120	RIDA ASSOCIATES LIMITED PARTNERSHIP	$	1.28
303101-000000-032260	RIDDELL ELSA RUTH	$	0.13
242815-000000-021160	RIDDLE CHARLES E JR	$	2.10
313224-000000-031390	RIDELLA TIMOTHY	$	2.06
313133-000000-021210	RIDER LAURA	$	2.05
303121-000000-043280	RIDER RANDALL	$	2.03
303015-000000-031350	RIDER SHANNON	$	3.73
272704-725002-000061	RIDGE BUILDERS INC	$	1.93
272719-744112-000050	RIDGE CENTRE SHOPPES LLC	$	1.96
272719-744113-000070	RIDGE CENTRE SHOPPES LLC	$	1.96

252733-000000-012020	RIDGE MORTGAGE & SERV CORP	$	1.63
313117-000000-022270	RIDGE SAMUEL J	$	2.05
313120-000000-043410	RIDGELY BRIAN D	$	2.05
303120-000000-044460	RIDGEWAY MINDY	$	2.05
313118-000000-012370	RIDINGS ANDREW	$	2.03
313116-000000-032370	RIDLE ROBERT C	$	2.05
293126-000000-011360	RIDLEY CLAUDE	$	2.09
313135-000000-044060	RIDOUT TIMOTHY	$	2.05
303129-000000-044200	RIEBEL ERIC K	$	2.05
293003-991801-000170	RIEDEL CHAD	$	1.28
303122-000000-024440	RIEDEL CHARLES	$	2.73
313120-000000-024190	RIEDER JOSHUA L	$	2.03
232804-000000-014041	RIEDLINGER REAL ESTATE CORP	$	1.28
252824-350800-000541	RIEDLINGER REAL ESTATE CORP	$	1.28
262904-664000-000016	RIEDLINGER REAL ESTATE CORP	$	1.31
313120-000000-014360	RIEGEL JOHNNY D JR	$	2.03
313126-000000-044170	RIENDEAU ADAM CHRISTOPHER	$	2.05
313133-000000-013280	RIENDEAU CHRISTOPHER	$	2.05
303120-000000-013400	RIERA GUILLERMO J	$	2.05
303124-000000-013300	RIESGO LAZARO	$	2.05
303128-000000-022430	RIFFLE LINDA	$	2.05
293127-000000-021100	RIGAUD CHRISTOPHE	$	2.06
293127-000000-021400	RIGAUD CHRISTOPHE	$	2.06
293127-000000-021410	RIGAUD CHRISTOPHE	$	2.06
293127-000000-021420	RIGAUD CHRISTOPHE	$	2.06
293127-000000-021430	RIGAUD CHRISTOPHE	$	2.06
293127-000000-021440	RIGAUD CHRISTOPHE	$	2.06
293127-000000-021450	RIGAUD CHRISTOPHE	$	2.06
293127-000000-021460	RIGAUD CHRISTOPHE	$	2.06
303119-000000-042580	RIGGENBACH ERIC	$	2.03
293126-000000-044560	RIGGENBACH PAUL	$	2.09
313117-000000-014270	RIGGS TRAVIS H	$	2.06
313134-000000-044290	RIGHTMIRE WILLIAM	$	2.05
313224-000000-013520	RIKER DUSTIN CHRISTOPHER & RIKER SARAH MICHELLE	$	2.06
303113-000000-032420	RILEY BRODY T	$	2.03
262616-000000-032200	RILEY DONALD SCOTT	$	2.60
303113-000000-041320	RILEY J R	$	2.05
272720-000000-024150	RILEY JAMES	$	1.96
313212-000000-022240	RILEY JASON	$	4.12
232717-000000-033300	RILEY JERRY R	$	1.28
313126-000000-042030	RILEY JOSHUA S	$	2.05
252727-301000-000113	RILEY ROBERT E JR	$	1.28
303130-000000-041100	RILEY ROBERT L	$	2.03
303103-000000-041420	RILEY STEVEN	$	2.03
303129-000000-041050	RILEY TIMOTHY	$	2.05
313213-000000-011390	RINEHART JASON	$	2.06
303121-000000-031080	RING TIMOTHY E II	$	4.08
313120-000000-014320	RINGUETTE BRUCE	$	2.03
303130-000000-013480	RIO HEIDI BURGOS DEL	$	2.03
303113-000000-013400	RIOL GIRLONG MILIAN	$	2.03
313211-000000-013390	RIOS ALFREDO	$	2.03

313128-000000-013310	RIOS FRANK	$	2.05
303113-000000-044300	RIOS JOSE E	$	2.05
313118-000000-032290	RIOS MELISA	$	2.03
313116-000000-033180	RIOS ROGER GONZALEZ	$	2.05
262815-537002-000360	RIOUX ALBERT H III & HOFFMAN KIMBERLY	$	1.89
313116-000000-022040	RIPPLE THOMAS	$	2.05
252802-309200-000340	RISINGER FAMILY REVOCABLE TRUST	$	1.63
252802-309200-000350	RISINGER FAMILY REVOCABLE TRUST	$	1.63
313118-000000-011130	RISNER KIRK	$	2.03
313224-000000-043250	RITCHART ROBERT J	$	2.06
303103-000000-012550	RITCHEA JOHN	$	2.03
303103-000000-032360	RITCHIE CHAD A	$	2.03
313127-000000-044410	RITCHIE CHRISTOPHER MICHAEL	$	2.05
313129-000000-024230	RITCHIE RICHARD L	$	2.11
242712-000000-013180	RITTER JESSE V & DELL M REVOCABLE LIVING TRUST	$	1.28
242712-000000-013200	RITTER JESSE V & DELL M REVOCABLE LIVING TRUST	$	1.28
293125-000000-032410	RITTER KEVIN	$	2.09
242922-287500-002312	RITTER ROY	$	1.28
242712-000000-031150	RITTER TERESSA MARIE	$	1.28
293129-000000-022270	RITZLER MICHAEL	$	2.05
313108-000000-012210	RIVER RANCH PROPERTY ASSOCIATION INC	$	2.06
293125-000000-042370	RIVER RANCH PROPERTY OWNERS ASSOCIATION	$	2.06
303117-000000-023030	RIVER RANCH PROPERTY OWNERS ASSOCIATION	$	0.02
313129-000000-014130	RIVER RANCH PROPERTY OWNERS ASSOCIATION	$	4.17
313129-000000-031090	RIVER RANCH PROPERTY OWNERS ASSOCIATION	$	2.11
313211-000000-034140	RIVER RANCH PROPERTY OWNERS ASSOCIATION	$	4.08
303112-000000-041480	RIVER RANCH PROPERTY OWNERS ASSOCIATION INC	$	2.03
313108-000000-012200	RIVER RANCH PROPERTY OWNERS ASSOCIATION INC	$	2.06
313130-000000-031100	RIVER RANCH PROPERTY OWNERS ASSOCIATION INC	$	2.05
313202-000000-041350	RIVERA ALEJANDRO	$	2.03
313129-000000-012440	RIVERA ALEX J ROSADO	$	2.11
293126-000000-042330	RIVERA ANGEL	$	2.06
323219-000000-013130	RIVERA ANGELO	$	2.03
252602-000000-033140	RIVERA ANTONIO FLORES	$	4.71
303129-000000-014290	RIVERA ERNESTO JR	$	2.05
303119-000000-021490	RIVERA HECTOR	$	2.03
283028-000000-024360	RIVERA IRMA A	$	4.07
313130-000000-014460	RIVERA JOHN ROBERT	$	2.05
313108-000000-044300	RIVERA JORGE	$	2.05
242524-000000-031380	RIVERA JOSE	$	1.79
242524-000000-031390	RIVERA JOSE	$	1.79
242524-000000-031400	RIVERA JOSE	$	1.79
303129-000000-014320	RIVERA JOSHUA T	$	2.05
313128-000000-024320	RIVERA JUAN M RIVERA	$	2.06
262822-000000-034160	RIVERA LUIS ANTONIO GONZALEZ	$	1.89
252604-000000-033230	RIVERA LUIS J ORTIZ	$	3.40
313128-000000-033190	RIVERA MARK ANTHONY	$	2.09
313202-000000-041320	RIVERA MICHEAL	$	2.03
313212-000000-042240	RIVERA MIGUEL TORRES	$	2.06
20-136058	RIVERA PEDRO	$	3.87
293128-000000-014330	RIVERA PEDRO LUIS	$	2.06

293128-000000-014360	RIVERA PEDRO LUIS	$	2.06
293124-000000-042270	RIVERA PEDRO ROMAN	$	2.09
313120-000000-041330	RIVERA REBECCA	$	2.03
262619-000000-033510	RIVERA RICHARD D	$	4.10
303119-000000-022700	RIVERA ROBERT	$	2.03
303113-000000-034110	RIVERA RONNIE	$	2.03
313116-000000-031650	RIVERA TOMAS	$	2.05
313120-000000-033350	RIVERO EVARISTO E	$	2.03
303115-000000-013350	RIVERO JODI LYNN	$	4.10
303124-000000-044340	RIVERO MANUEL	$	2.05
313116-000000-032460	RIVERO NORGE	$	2.05
313116-000000-032450	RIVERO REINIER	$	2.05
313107-000000-022320	RIVERO VICTOR E JR	$	2.03
313203-000000-042290	RIVERON ALDO	$	2.03
293126-000000-023380	RIVERON ROLANDO A GONZALEZ	$	2.06
293126-000000-023390	RIVERON ROLANDO A GONZALEZ	$	2.06
303120-000000-032290	RIVERS DAVID	$	2.03
303115-000000-022090	RIVES ARBELIO	$	4.10
313213-000000-012330	RIVES NOAH	$	2.06
303119-000000-024270	RIVES SALUSTIANO	$	2.03
293126-000000-021480	RIYAZ WIJAHAT	$	2.06
303125-000000-011240	RIZO ALEJANDRO	$	2.05
313123-996013-003041	RIZO MARTA	$	1.28
313130-000000-012540	RIZZO DAVID DICKSON	$	2.06
252913-359340-001560	RJ LOTS LLC	$	1.28
293125-000000-023180	RJ LOTS LLC	$	2.06
293125-000000-041040	RJ LOTS LLC	$	2.06
293128-000000-042480	RJ LOTS LLC	$	2.06
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303103-000000-033500	RJ LOTS LLC	$	2.38
303103-000000-033510	RJ LOTS LLC	$	2.38
303103-000000-033520	RJ LOTS LLC	$	2.38
303103-000000-043300	RJ LOTS LLC	$	2.03
303104-000000-011610	RJ LOTS LLC	$	2.35
303104-000000-011620	RJ LOTS LLC	$	2.35
303104-000000-011650	RJ LOTS LLC	$	2.35
303110-000000-024190	RJ LOTS LLC	$	4.71
303113-000000-011170	RJ LOTS LLC	$	2.03
303115-000000-012230	RJ LOTS LLC	$	4.11
303115-000000-013160	RJ LOTS LLC	$	2.05
303115-000000-014270	RJ LOTS LLC	$	4.10
303115-000000-023310	RJ LOTS LLC	$	4.10
303117-000000-024020	RJ LOTS LLC	$	4.11
303120-000000-024550	RJ LOTS LLC	$	2.03
303120-000000-032030	RJ LOTS LLC	$	2.05
303121-000000-011280	RJ LOTS LLC	$	4.09
303121-000000-011290	RJ LOTS LLC	$	4.09
303121-000000-012060	RJ LOTS LLC	$	4.09
303121-000000-012110	RJ LOTS LLC	$	4.09
303121-000000-034080	RJ LOTS LLC	$	2.03
303121-000000-034410	RJ LOTS LLC	$	2.03

303121-000000-034420	RJ LOTS LLC	$	2.03
303121-000000-034430	RJ LOTS LLC	$	2.03
303121-000000-034440	RJ LOTS LLC	$	2.03
303121-000000-034450	RJ LOTS LLC	$	2.03
303121-000000-034460	RJ LOTS LLC	$	2.03
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303122-000000-014320	RJ LOTS LLC	$	4.10
303122-000000-021270	RJ LOTS LLC	$	4.10
303122-000000-021360	RJ LOTS LLC	$	2.05
303122-000000-021370	RJ LOTS LLC	$	2.05
303123-000000-014210	RJ LOTS LLC	$	4.10
303124-000000-013100	RJ LOTS LLC	$	2.05
303125-000000-023080	RJ LOTS LLC	$	2.05
303125-000000-032200	RJ LOTS LLC	$	2.05
303125-000000-033200	RJ LOTS LLC	$	4.09
303125-000000-043020	RJ LOTS LLC	$	2.03
303126-000000-014130	RJ LOTS LLC	$	2.05
303126-000000-041080	RJ LOTS LLC	$	4.09
303127-000000-012060	RJ LOTS LLC	$	4.10
303127-000000-013330	RJ LOTS LLC	$	4.11
303127-000000-041500	RJ LOTS LLC	$	2.73
303127-000000-042120	RJ LOTS LLC	$	2.05
303129-000000-023090	RJ LOTS LLC	$	4.10
303129-000000-023320	RJ LOTS LLC	$	2.05
303130-000000-034290	RJ LOTS LLC	$	2.11
303130-000000-041060	RJ LOTS LLC	$	2.03
303130-000000-041480	RJ LOTS LLC	$	2.03
313105-000000-032010	RJ LOTS LLC	$	2.05
313109-000000-033200	RJ LOTS LLC	$	2.09
313116-000000-031040	RJ LOTS LLC	$	2.05
313117-000000-012430	RJ LOTS LLC	$	2.06
313117-000000-042230	RJ LOTS LLC	$	4.10
313119-000000-033420	RJ LOTS LLC	$	2.11
313120-000000-033430	RJ LOTS LLC	$	2.03
313127-000000-031060	RJ LOTS LLC	$	3.60
313127-000000-032340	RJ LOTS LLC	$	2.05
313128-000000-012080	RJ LOTS LLC	$	2.05
313129-000000-034100	RJ LOTS LLC	$	2.11
313133-000000-012110	RJ LOTS LLC	$	2.05
313133-000000-031460	RJ LOTS LLC	$	2.05
313134-000000-022100	RJ LOTS LLC	$	2.05
313202-000000-022330	RJ LOTS LLC	$	2.03
313203-000000-031110	RJ LOTS LLC	$	1.86
313211-000000-023070	RJ LOTS LLC	$	2.03
313211-000000-033250	RJ LOTS LLC	$	2.03
313212-000000-014210	RJ LOTS LLC	$	2.06
313212-000000-021220	RJ LOTS LLC	$	2.06
313212-000000-044340	RJ LOTS LLC	$	2.06
313213-000000-031400	RJ LOTS LLC	$	2.06
313213-000000-043380	RJ LOTS LLC	$	2.06
313214-000000-011470	RJ LOTS LLC	$	2.03

272802-811500-016101	RJK PARTNERSHIP	$	1.28
303103-000000-023320	RLP PROPERTY MANAGEMENT LLC	$	2.05
262726-000000-012120	RLS INVESTMENTS LLC	$	1.88
273023-000000-031030	RMD INLAND INVESTORS LLC & EPC HOLDINGS 808 LLC	$	4.10
313129-000000-022270	ROA EDGAR ENRIQUE	$	2.11
303103-000000-033480	ROACH AUSTIN	$	2.37
232906-000000-031100	ROACH CHAD D	$	1.28
303113-000000-024090	ROACH ROBERT H	$	2.05
313201-000000-034300	ROARK GARY W	$	2.03
293128-000000-044430	ROARK SARA	$	2.06
273212-000000-011030	ROBARTS CHARLES FRANK JR	$	3.98
273212-000000-011080	ROBARTS CHARLES FRANK JR	$	3.28
303119-000000-044150	ROBBINS DAWSON	$	2.11
303016-000000-012110	ROBBINS MICHAEL A	$	2.05
303120-000000-041100	ROBBINS MURRAY	$	2.05
313214-000000-021410	ROBERGE MISTY	$	2.03
313212-000000-041190	ROBERT LOUIS	$	2.06
313212-000000-041350	ROBERT LOUIS	$	2.06
313212-000000-041360	ROBERT LOUIS	$	2.06
313212-000000-041370	ROBERT LOUIS	$	2.06
262601-999965-000042	ROBERT PATTILLO PROPERTIES INC	$	1.28
242607-000000-044460	ROBERT RONALD E	$	3.35
303114-000000-011240	ROBERTS ALAINA	$	2.05
303125-000000-024390	ROBERTS ANGELA	$	2.05
313117-000000-032220	ROBERTS BOBBY	$	2.05
303115-000000-013130	ROBERTS BRETT	$	2.05
293125-000000-023450	ROBERTS CHRISTOPHER T	$	2.06
313128-000000-024200	ROBERTS COLE & ROBERTS ASHLYNN	$	2.05
303127-000000-014110	ROBERTS COLE & SHEFLER DUANE	$	4.10
313117-000000-011470	ROBERTS DAVID	$	2.06
262629-000000-031360	ROBERTS EAON	$	1.61
303010-000000-041400	ROBERTS GARY RONALD	$	4.09
313107-000000-023230	ROBERTS GERRI	$	2.03
293126-000000-014480	ROBERTS JAMES	$	2.09
242914-283134-000093	ROBERTS JAMES M ESTATE OF	$	1.28
252629-000000-043030	ROBERTS JERRY L & KAREN M REV TR	$	4.20
252629-000000-044020	ROBERTS JERRY L & KAREN M REV TR	$	3.20
262906-000000-042180	ROBERTS JOE R	$	1.97
313214-000000-021310	ROBERTS JUNE ELIZABETH	$	2.03
303126-000000-024270	ROBERTS KYLIE	$	4.09
313224-000000-021280	ROBERTS MICHAEL	$	2.06
242834-265000-003001	ROBERTS MICHAEL W & RUTH ELLEN LIVING REVOCABLE TRUST	$	1.33
313121-000000-021310	ROBERTS RALPH	$	2.05
303130-000000-033520	ROBERTS SARAH J TREESE	$	2.11
252631-295431-000390	ROBERTS WILLIAM H III & ROBERTS JERRY L	$	1.28
313224-000000-041230	ROBERTS WILLIAM J SR 2023 TRUST	$	2.06
232803-021510-000270	ROBERTSON AARON B	$	1.28
263202-000000-021190	ROBERTSON DOUGLAS E	$	3.26
313126-000000-043270	ROBERTSON LARRY	$	2.05
303101-000000-041280	ROBERTSON SHAWN	$	2.03
313214-000000-033120	ROBESON ISAIH JR	$	2.03

293125-000000-042260	ROBESON MARK	$	2.06
273013-000000-042100	ROBILLARD ROBERT	$	1.28
293125-000000-024330	ROBINETT RANDALL	$	2.06
313133-000000-023380	ROBINETTE DENNIS C JR	$	2.05
313116-000000-041480	ROBINSON ALEXANDER WILLIAM	$	2.05
303111-000000-021270	ROBINSON ANDREW R & ROBINSON KRISTINA N	$	2.03
263202-000000-011140	ROBINSON BERNADINE Z & ZIOL RONALD J	$	3.26
303124-000000-033250	ROBINSON CASPER S SR	$	2.05
232703-000000-012120	ROBINSON DALE E	$	1.28
233016-000000-013060	ROBINSON HOWARD	$	1.75
303103-000000-034070	ROBINSON HUNTER	$	2.03
293127-000000-032380	ROBINSON JAKE L	$	2.06
303121-000000-034380	ROBINSON JAMES J	$	4.08
293127-000000-034360	ROBINSON JOHN D	$	2.06
313128-000000-043470	ROBINSON JOSEPH LEE JR	$	2.09
293125-000000-031510	ROBINSON KENI R	$	2.09
303124-000000-033230	ROBINSON MACK	$	2.05
313203-000000-042180	ROBINSON MACK	$	2.03
293003-000000-014170	ROBINSON MELISSA DELUCA	$	2.06
303113-000000-041440	ROBINSON MICHAEL A	$	2.05
252608-000000-022060	ROBINSON MIGUEL A HOMAR	$	3.57
252609-000000-044060	ROBINSON MIGUEL A HOMAR	$	3.56
303119-000000-032170	ROBINSON RONNIE	$	2.03
282902-000000-014160	ROBINSON ROYCE E	$	3.97
313132-000000-023020	ROBINSON THOMAS L	$	2.06
293127-000000-021050	ROBINSON TRACIE	$	2.06
303110-000000-014020	ROBINSON TYLER	$	2.05
303109-994110-034406	ROBISNON JAMES JOHN	$	3.96
313210-000000-014380	ROBITZSCH STEVE	$	2.05
252802-309200-000360	ROBLES ALLEN REVOCABLE TRUST	$	1.63
313117-000000-031430	ROBLES CESAR	$	2.06
262619-000000-044100	ROCHA MANUEL	$	3.43
303125-000000-031380	ROCHA MANUEL	$	2.05
303110-000000-042050	ROCHEFORD RALPH	$	4.09
303110-000000-042390	ROCHEFORD SUSAN	$	2.03
313116-000000-041360	ROCHEFORT TYLER	$	2.05
303125-000000-023290	ROCHESTER BRENT C	$	2.05
323219-000000-014230	ROCHESTER LEWIS D	$	2.03
293125-000000-043430	ROCK JAMES	$	2.06
293125-000000-033300	ROCK STAR REAL ESTATE DEVELOPMENT INC	$	2.09
293126-000000-023260	ROCK STAR REAL ESTATE DEVELOPMENT INC	$	2.06
293126-000000-031420	ROCKWELL RICHARD J	$	2.09
303130-000000-011610	RODDENBERRY MIRANDA	$	2.03
293128-000000-024260	RODELL PAUL	$	2.06
303102-000000-034270	RODERIGUEZ ISIDRO	$	2.03
313202-000000-014210	RODERMOND MELISSA	$	2.03
313108-000000-042450	RODGERS ERIC	$	2.06
303114-000000-012270	RODGERS JEROMY J	$	2.05
303114-000000-012260	RODGERS MARGARET D	$	2.05
303113-000000-042280	RODNEY MARIE Y	$	2.05
303113-000000-042290	RODNEY MARIE Y	$	2.05

252824-000000-022230	RODOCKER RONALD R	$	1.86
303120-000000-044470	RODRIGUEZ ADAM	$	2.05
313128-000000-022410	RODRIGUEZ ALBERTO GOMEZ	$	2.05
303115-000000-013380	RODRIGUEZ ALEJANDRO	$	4.10
313119-000000-032380	RODRIGUEZ ALEJANDRO	$	2.03
303115-000000-024500	RODRIGUEZ ALEX	$	2.05
303129-000000-012380	RODRIGUEZ ALYSSA M	$	2.05
313135-000000-014290	RODRIGUEZ ANGEL	$	2.05
313116-000000-044070	RODRIGUEZ ANTHONY	$	2.05
313202-000000-021220	RODRIGUEZ ANTONIO	$	2.03
313120-000000-031310	RODRIGUEZ ARIEL M	$	2.03
313109-000000-014230	RODRIGUEZ ASLAN	$	2.09
303129-000000-023250	RODRIGUEZ CAMILO E DARIAS	$	2.05
303115-000000-042370	RODRIGUEZ CARLOS	$	2.05
303119-000000-021050	RODRIGUEZ CARLOS	$	2.03
303124-000000-013230	RODRIGUEZ CARLOS A	$	2.05
313120-000000-042510	RODRIGUEZ CHRISTOPHER	$	2.03
313203-000000-032260	RODRIGUEZ DANIEL	$	2.03
293126-000000-024430	RODRIGUEZ DAVID	$	2.06
313127-000000-031410	RODRIGUEZ DAVID	$	2.05
303110-000000-014460	RODRIGUEZ DAVID FERNANDEZ	$	2.05
313224-000000-031410	RODRIGUEZ DENNIS	$	2.06
303120-000000-031020	RODRIGUEZ DIOSDADO	$	2.05
283028-000000-023100	RODRIGUEZ DOMINGO MARTINEZ	$	4.10
283028-000000-023110	RODRIGUEZ DOMINGO MARTINEZ	$	4.10
303119-000000-042110	RODRIGUEZ EDUARDO	$	2.03
313127-000000-022180	RODRIGUEZ EDWIN R	$	2.05
313108-000000-031220	RODRIGUEZ ELIZABETH	$	2.06
313108-000000-031240	RODRIGUEZ ELIZABETH	$	2.06
303111-000000-012280	RODRIGUEZ ERNEST	$	2.05
303103-000000-013500	RODRIGUEZ FERNANDO	$	2.42
303103-000000-034400	RODRIGUEZ FRANCISCO	$	2.03
293126-000000-044170	RODRIGUEZ GERMAN JR	$	2.09
313121-000000-014560	RODRIGUEZ HERNERIS	$	2.03
293126-000000-042100	RODRIGUEZ INIAEL	$	2.09
303114-000000-012020	RODRIGUEZ ISMAEL I	$	2.05
303129-000000-014350	RODRIGUEZ JAVIER HERNANDEZ	$	2.05
313214-000000-011250	RODRIGUEZ JESUS VILLANUEVA	$	2.03
303103-000000-023360	RODRIGUEZ JOEL	$	2.03
303115-000000-023210	RODRIGUEZ JOEL	$	4.10
313104-000000-013330	RODRIGUEZ JOHN	$	2.66
313121-000000-022310	RODRIGUEZ JOHN	$	2.05
293128-000000-014020	RODRIGUEZ JONATHAN	$	2.06
303120-000000-032200	RODRIGUEZ JONATHAN	$	2.05
313118-000000-041010	RODRIGUEZ JORDAN	$	2.03
313118-000000-014310	RODRIGUEZ JORGE	$	2.03
313118-000000-031480	RODRIGUEZ JORGE A LOPEZ	$	2.00
303110-000000-042090	RODRIGUEZ JORGE L	$	0.75
293125-000000-014360	RODRIGUEZ JOSE	$	2.09
313127-000000-041350	RODRIGUEZ JOSE	$	2.05
313116-000000-014140	RODRIGUEZ JOSE M	$	2.05

303101-000000-014330	RODRIGUEZ JOSEPH L	$	2.03
313106-000000-012610	RODRIGUEZ JOSHUA J	$	2.03
313116-000000-032390	RODRIGUEZ JUAN A	$	2.05
313121-000000-023250	RODRIGUEZ JUAN CATHME	$	2.03
313121-000000-023260	RODRIGUEZ JUAN CATHME	$	2.03
283028-000000-023080	RODRIGUEZ JUAN MARTINEZ	$	4.10
283028-000000-023090	RODRIGUEZ JUAN MARTINEZ	$	4.10
303130-000000-034280	RODRIGUEZ KAITLIN	$	2.11
303115-000000-042360	RODRIGUEZ KARLA Y	$	2.05
303113-000000-012250	RODRIGUEZ LAZARO	$	2.05
313116-000000-022270	RODRIGUEZ LAZARO NUNEZ	$	2.05
313116-000000-022290	RODRIGUEZ LAZARO NUNEZ	$	2.05
313130-000000-012620	RODRIGUEZ LEONEL JR	$	2.06
303124-000000-022180	RODRIGUEZ LILIA	$	2.05
313121-000000-042270	RODRIGUEZ LILLIA	$	2.03
303122-000000-022290	RODRIGUEZ LUCIANO & RODRIGUEZ MELODIE A	$	4.10
303113-000000-034330	RODRIGUEZ LUIS	$	2.03
303110-000000-042470	RODRIGUEZ LUIS M & ENRIQUEZ MANUEL	$	2.05
313224-000000-034260	RODRIGUEZ LUZ C	$	2.06
293125-000000-011350	RODRIGUEZ MANUEL A	$	2.09
303129-000000-032550	RODRIGUEZ MOISES	$	2.05
313118-000000-042380	RODRIGUEZ MOISES	$	2.03
303126-000000-044170	RODRIGUEZ NORBERTO	$	4.09
293128-000000-022290	RODRIGUEZ OMAR	$	2.06
303101-000000-014340	RODRIGUEZ ORTIZ ALEX	$	2.03
313120-000000-022320	RODRIGUEZ OSCAR MARTINEZ	$	2.03
303102-000000-034310	RODRIGUEZ PABLO	$	2.03
303102-000000-034320	RODRIGUEZ PABLO	$	2.03
303129-000000-031320	RODRIGUEZ RANDALL	$	2.05
293128-000000-024060	RODRIGUEZ RENELIO	$	2.06
303113-000000-022170	RODRIGUEZ RICARDO MANUEL	$	2.05
313108-000000-014200	RODRIGUEZ ROBERTO	$	2.06
313203-000000-032180	RODRIGUEZ ROGER	$	2.03
252603-000000-031070	RODRIGUEZ SAMUEL	$	4.74
303101-000000-032340	RODRIGUEZ SERGIO J	$	2.03
293125-000000-011410	RODRIGUEZ SERGIO ORLANDO	$	2.09
313203-000000-032240	RODRIGUEZ STEPHANIE	$	2.03
303115-000000-042030	RODRIGUEZ SULAY	$	2.05
323207-000000-042150	RODRIGUEZ TATIANA G	$	2.05
293129-000000-013230	RODRIGUEZ TORRES RANDALL	$	2.06
313128-000000-044170	RODRIGUEZ WILBER MARTINEZ	$	2.09
303120-000000-012490	RODRIGUEZ YASNIER CASTINEIRA	$	2.03
293129-000000-011280	RODRIGUEZ YENISKEY	$	2.06
313120-000000-044350	RODRIGUEZ YOSLANDY	$	2.05
313108-000000-031130	RODRIQUEZ DIONISIO	$	2.06
303119-000000-043230	RODRIQUEZ GUSTAVO RIOS	$	2.09
293127-000000-031290	RODRIQUEZ REINOL	$	2.06
313203-000000-031410	ROE ADAM	$	1.85
313108-000000-024410	ROE ANDREW	$	2.06
313130-000000-031590	ROE ANNA	$	2.05
262815-000000-033020	ROE WILLARD E	$	1.89

262816-000000-021030	ROE WILLARD E	$	1.89
262816-000000-021100	ROE WILLARD E	$	1.89
262906-000000-032040	ROE WILLIAM G II & ROE CAROL R	$	2.54
262906-673000-000093	ROE WILLIAM G II & ROE CAROL R	$	1.28
303115-000000-022030	ROECK PHILIPPE	$	2.05
263202-000000-012080	ROEDER DANIEL	$	3.33
293126-000000-041250	ROEGNER STEFANIE	$	2.09
313134-000000-043090	ROEHR DAVID J JR	$	2.05
313120-000000-014490	ROESNER JAMES	$	2.03
232820-000000-032010	ROGER RABBIT PARKING LLC	$	1.33
313127-000000-021340	ROGERS BRITTANY	$	2.05
313210-000000-011320	ROGERS CHARLES	$	2.03
313129-000000-021050	ROGERS DAVID E JR	$	2.11
313118-000000-024270	ROGERS HUNTER	$	2.03
303104-000000-011380	ROGERS JAMIE L	$	1.17
313132-000000-023040	ROGERS JOSHUA W	$	2.06
313127-000000-014450	ROGERS JUSTIN	$	2.05
313212-000000-032070	ROGERS KEVIN	$	2.05
242819-000000-031030	ROGERS MICHAEL E	$	1.79
303130-000000-044500	ROGERS MICHAEL SCOTT	$	2.11
222602-000000-032190	ROGERS NEAL JAMES	$	3.45
303128-000000-021310	ROGERS NEIL JONATHAN	$	4.10
222615-000000-041340	ROGERS RONALD O	$	3.49
242803-000000-044020	ROGERS THOMAS WARREN JR	$	1.28
293126-000000-031130	ROGERS VICKI MARIE	$	2.09
313213-000000-034370	ROGERS WYATT	$	2.06
252802-310000-001022	ROHLFING CHARLES W REVOCABLE TRUST AGMT	$	0.63
252802-310000-002042	ROHLFING CHARLES W REVOCABLE TRUST AGMT	$	0.53
252802-310500-002031	ROHLFING CHARLES W REVOCABLE TRUST AGMT	$	0.54
262718-489350-004190	ROHLFING GROVES COMPANY	$	0.85
262718-489350-004200	ROHLFING GROVES COMPANY	$	0.70
252802-311530-002700	ROHN DENA R EST	$	1.63
303124-000000-043380	ROHR ALEXANDER J	$	4.10
313134-000000-043400	ROHRER VERNIE	$	2.05
303120-000000-024510	ROIG GABRIEL	$	2.03
293125-000000-031550	ROJAS YOAN	$	2.09
313202-000000-032120	ROLDAN EDDIE	$	2.03
313119-000000-014360	ROLDAN JONATHAN	$	2.03
313118-000000-024330	ROLL BRIAN TAYLOR	$	2.03
303113-000000-033250	ROLL CHAD	$	2.03
283123-000000-013010	ROLLING RIDGE RANCH LLC	$	3.91
293126-000000-021240	ROLLINS CHRISTOPHER W	$	2.06
303113-000000-024510	ROLLINS JOHN A	$	2.05
313201-000000-044470	ROLLINS ROBERT W	$	2.05
313135-000000-044040	ROLLS DEREK	$	2.05
313211-000000-013360	ROMAK TERRY	$	2.03
303127-000000-031560	ROMALC ROOFING INC	$	2.05
303121-000000-022180	ROMAN ANGEL M	$	2.03
303101-000000-014060	ROMAN ANTONIO	$	2.03
303121-000000-014430	ROMAN ANTONIO III	$	4.08
313133-000000-032200	ROMAN CHRISTIAN E	$	2.05

303125-000000-012030	ROMAN MARCO A	$	2.05
303121-000000-014400	ROMAN MARCO ANTONIO	$	1.03
293127-000000-024360	ROMAN PAUL V JR	$	2.06
293127-000000-012240	ROMAN RAFAEL	$	2.06
282907-936660-000101	ROMANO CAROLYN	$	1.15
313128-000000-022050	ROMANO PAUL E	$	2.05
313213-000000-041450	ROMER KATIE	$	2.06
303101-000000-013500	ROMERO ANDRE	$	2.42
313134-000000-014330	ROMERO GUILLERMO A	$	2.05
303113-000000-041680	ROMERO JAMES	$	2.05
313106-000000-041660	ROMERO JAMES	$	2.03
303123-000000-041240	ROMERO JUSTO Y	$	2.05
303104-000000-014320	ROMERO LIDIA	$	2.05
262605-000000-043030	ROMERO MARIA EUGENIA	$	2.02
262605-000000-043090	ROMERO MARIA EUGENIA	$	2.02
262605-000000-043100	ROMERO MARIA EUGENIA	$	2.02
262605-000000-043120	ROMERO MARIA EUGENIA	$	2.02
303103-000000-011100	ROMERO NELSON IVAN	$	2.43
303127-000000-031540	ROMERO NELSON IVAN	$	2.05
313129-000000-024260	ROMERO OMAR JR	$	2.11
313104-000000-032110	ROMERO RAFAEL	$	2.05
313104-000000-032400	ROMERO RAFAEL	$	2.05
313116-000000-014280	ROMERO RAFAEL	$	2.05
313116-000000-014290	ROMERO RAFAEL	$	2.05
313203-000000-011350	ROMERO ZACARIAS	$	1.92
272732-804510-002230	RONALDO SOCCER ACADEMY HAINES CITY LLC	$	1.96
272732-804510-002240	RONALDO SOCCER ACADEMY HAINES CITY LLC	$	1.96
313119-000000-033480	RONCA JERAD M	$	2.11
313210-000000-013270	ROOD DAVID	$	2.03
313224-000000-043360	ROOKS JESSE	$	2.06
313129-000000-021310	ROONEY JASON	$	2.11
313135-000000-042100	ROOS MATTHEW J	$	2.05
313118-000000-011330	ROPER CHRISTOPHER	$	2.03
303124-000000-021180	ROPER LOGAN	$	2.05
303113-000000-041700	ROPER MYHEKA A	$	2.05
293126-000000-033390	ROPER SHAN A	$	2.09
313118-000000-042070	ROPPA JOHN	$	2.03
313109-000000-023500	ROQUE CARLOS M	$	2.06
303127-000000-032370	ROQUE LAZARO	$	4.10
302933-000000-043180	ROQUE RENE J	$	2.03
313120-000000-014060	ROQUE YOSMANY ARTILES	$	2.03
313120-000000-041100	RORRER WOODROW W	$	2.03
303120-000000-041410	ROSA FREDIS	$	2.05
293125-000000-031320	ROSA PREMLILA	$	2.09
242607-000000-024170	ROSA R C	$	3.34
313119-000000-041540	ROSABAL ALEXANDER A	$	2.03
262619-000000-021360	ROSADO EILEEN	$	1.61
262629-000000-031400	ROSADO EILEEN	$	1.61
313117-000000-014420	ROSADO RICARDO	$	2.05
313130-000000-044350	ROSADO TOMAS BURGOS	$	2.11
313135-000000-024320	ROSALES HECTOR A ORTIZ	$	2.03

292921-990600-013060	ROSALIE INVESTMENT CORP	$	1.28
292928-991700-008100	ROSALIE INVESTMENT CORP	$	1.28
303103-000000-031190	ROSANO MATTHEW	$	2.39
303103-000000-031550	ROSANO MATTHEW	$	2.39
303103-000000-031560	ROSANO MATTHEW	$	2.39
303103-000000-031570	ROSANO MATTHEW	$	2.39
313128-000000-034030	ROSANO MATTHEW	$	2.09
293003-000000-022230	ROSARIO AUGUSTINE	$	2.06
293127-000000-023080	ROSARIO AUGUSTINE	$	2.06
313120-000000-024400	ROSARIO CARLOS A	$	2.03
323219-000000-013280	ROSARIO GENNARE G VITELLI	$	2.03
313127-000000-044460	ROSAS VICTOR F RICO	$	2.05
313116-000000-033270	ROSATI DAVID E JR	$	2.05
233004-000000-013210	ROSATO ANTHONY J	$	1.28
303112-000000-044190	ROSBOUGH SHAWN	$	2.03
303125-000000-011010	ROSCOE MORGAN	$	2.05
313119-000000-011290	ROSE CHRISTOPHER	$	2.03
303125-000000-011330	ROSE DAVID M	$	2.05
303103-000000-021050	ROSE DUSTY D	$	2.03
313119-000000-021490	ROSE JOHN	$	2.03
313127-000000-011330	ROSE JOSHUA ALLEN	$	2.05
293125-000000-014340	ROSE MATT	$	2.09
252532-000000-024020	ROSE PAUL	$	4.47
252532-000000-024030	ROSE PAUL	$	4.47
293125-000000-043460	ROSE SEAN M	$	2.06
303123-000000-023230	ROSE WALTER J	$	4.10
313118-000000-022260	ROSEBERRY MICHAEL & ROSEBERRY MICHELLE	$	2.03
303101-000000-011320	ROSEGGER MORGAN	$	2.43
313133-000000-023040	ROSELLO MICHAEL EDWARD MOLINA	$	2.05
303127-000000-013550	ROSEN JOSHUA MARTIN	$	2.05
313130-000000-014410	ROSEN MARK	$	2.05
303130-000000-044420	ROSENBERG MICHAEL	$	2.11
313117-000000-012370	ROSENBERG MICHAEL B	$	2.05
313203-000000-023020	ROSENBERG RYAN	$	2.03
293003-000000-024110	ROSENBERGER JUSTIN	$	2.06
303115-000000-012100	ROSENBOM DAVID	$	4.10
303115-000000-012250	ROSENBOM DAVID	$	2.05
293126-000000-023500	ROSENDO JESUS	$	2.06
313203-000000-014220	ROSERO MANUEL	$	2.03
303102-000000-043320	ROSIER MICHAEL L	$	2.03
313109-000000-023510	ROSING CHARLES J	$	2.06
293126-000000-021690	ROSPLOCH JOHN C	$	2.06
303110-000000-014470	ROSQUET ALBERTO J	$	2.05
313105-000000-012350	ROSQUET ALBERTO J	$	2.05
313116-000000-031020	ROSS GEORGE	$	2.05
313224-000000-041420	ROSS KONNOR	$	2.06
313128-000000-031360	ROSS MARK	$	2.06
303103-000000-023160	ROSS RICHARD	$	2.03
313212-000000-041300	ROSS ROBERT W	$	2.06
313127-000000-032290	ROSS SASHA & SANTOS LUIS	$	2.05
303122-000000-021290	ROSS TIMOTHY	$	2.05

303103-000000-032510	ROSSER JAMES	$	2.03
303103-000000-013360	ROSSER JOSHUA	$	2.40
293126-000000-021550	ROSSI ALBERTO G JR	$	2.06
303117-000000-022160	ROSSI KYLE JAMES	$	2.05
303104-000000-011370	ROSSI ROBERT III	$	2.37
232726-000000-021320	ROSSITER ANN	$	1.74
313116-000000-041260	ROSSMELL JOEL	$	2.05
303121-000000-034240	ROSWELL RUSSELL LEE	$	2.03
323218-000000-033190	ROTH JOHN	$	2.17
303111-000000-032240	ROTHAAR RONALD A	$	4.08
303130-000000-021310	ROTHACKER JOHN A	$	2.03
273135-930400-001130	ROTTON BENTLEY	$	1.12
232824-118500-023081	ROUMOU ANGELA	$	1.79
303129-000000-032510	ROUNSAVALL DEREK	$	2.05
303130-000000-041530	ROUNTREE DICK	$	2.03
313117-000000-014160	ROUSE JOHN F	$	2.06
303127-000000-023250	ROUSEY JONATHAN	$	2.05
242607-000000-011500	ROUSH WYLODENE F	$	3.34
313120-000000-041440	ROUX CHRISTOPHER M	$	2.03
303103-000000-012460	ROWAN JUSTEN	$	2.03
313133-000000-031380	ROWE ALEX D	$	2.05
313130-000000-031440	ROWE NATHAN DAVID	$	2.05
313202-000000-012290	ROWELL DENNIS L	$	2.03
313117-000000-012420	ROWLAND JONATHAN A	$	2.06
20-021403	ROWLAND JUSTIN	$	0.86
313130-000000-044240	ROWLEY ALBERT JR	$	2.11
313214-000000-021320	ROWLEY CATHRYN B TRUST	$	2.03
303117-000000-022400	ROWLEY CHAD	$	2.05
313224-000000-034310	ROY ETHAN	$	2.06
303112-000000-023400	ROYAL BRYSON CHRISTOPHER	$	2.03
26-117127	ROYAL CUP INC	$	0.58
262725-000000-011020	ROYAL PALM VILLAGE LLC	$	1.96
262725-000000-013040	ROYAL PALM VILLAGE LLC	$	1.96
262725-000000-033050	ROYAL PALM VILLAGE LLC	$	1.79
313204-000000-032090	ROYCE ARNOLD L	$	2.03
313120-000000-043180	ROYCE JEROME L	$	1.63
303125-000000-041130	ROZYNSKI JASON	$	2.05
303122-000000-013270	ROZYNSKI JASON KURT	$	2.05
303122-000000-013280	ROZYNSKI JASON KURT	$	2.05
303111-000000-024280	RR LAND TRUST	$	2.03
313117-000000-021270	RUANO DANIEL HECTOR	$	2.05
232736-015500-007064	RUANO H ARACELY	$	1.70
313126-000000-043310	RUBENSTEIN BARN	$	2.05
303121-000000-043290	RUBINO CARL J JR	$	2.03
313106-000000-034610	RUBINOFF JANINE	$	2.11
303104-000000-014290	RUBIO REY RICARDO & RUBIO AIDA MARIA	$	2.05
283120-961400-000053	RUCKER ISAAC J	$	4.20
283120-961400-000060	RUCKER ISAAC J	$	4.20
313120-000000-044300	RUCKER ROGER D	$	2.05
293126-000000-021610	RUDD DUSTIN W	$	2.06
313202-000000-023250	RUDD JESSIE A	$	2.03

303115-000000-022350	RUDEK MARK	$	2.05
313121-000000-014070	RUDNICK FREDERICK	$	2.03
242607-000000-013430	RUDOLF ALEXANDER PHILIP	$	3.34
242607-000000-013440	RUDOLF ALEXANDER PHILIP	$	3.34
242730-162500-000125	RUDOLPH GEORGE M JR	$	1.74
303113-000000-042660	RUEFF BRENNEN & RUEFF KRYSTEN	$	2.05
303123-000000-012270	RUFF CODY EDWARD	$	2.05
313211-000000-031330	RUFF EDWARD	$	2.03
303114-000000-012470	RUFF JEREMY	$	2.05
313121-000000-032190	RUFF JUSTIN	$	2.01
313127-000000-023540	RUFF MICHAEL	$	2.05
313134-000000-042240	RUFF THOMAS M	$	2.05
313203-000000-012160	RUFF THOMAS O II	$	2.03
313108-000000-042250	RUFFINI HELENE E TRUST	$	2.06
313119-000000-021190	RUFFINI ROBERT J	$	2.03
293128-000000-011300	RUFFRAGE ROBERT	$	2.06
303121-000000-022270	RUFO MARK	$	2.03
313134-000000-043310	RUFOLO ZACH	$	2.05
303123-000000-024370	RUGGERI MICHAEL PETER	$	2.05
303113-000000-042560	RUGGERI MICHAEL PETER JR	$	2.05
293126-000000-023450	RUGGIERO JANELLE	$	2.06
303101-000000-032380	RUGGLES JAMES P III	$	2.03
303130-000000-033370	RUIZ ADAM & MONTGOMERY ARIEL	$	2.11
313213-000000-034160	RUIZ ANTHONY J	$	2.06
313129-000000-024350	RUIZ ARMANDO O	$	2.11
303115-000000-024210	RUIZ CAROL	$	2.05
313119-000000-021510	RUIZ DAVID	$	2.03
313213-000000-034290	RUIZ JOSE A	$	2.06
303124-000000-034380	RUIZ JUAN ANTONIO	$	2.05
313127-000000-032230	RUIZ ODETTE	$	2.05
293127-000000-034330	RUIZ SEBASTIAN A	$	2.06
313129-000000-023500	RUIZ YOLEYDIS PEREZ	$	2.11
313116-000000-041090	RULONG LILA	$	2.05
272830-850000-003010	RUMAREL S A CORPORATION	$	0.06
272830-850000-004010	RUMAREL S A CORPORATION	$	3.63
272830-850000-005010	RUMAREL S A CORPORATION	$	4.03
272830-850000-006010	RUMAREL S A CORPORATION	$	4.02
272830-850000-007010	RUMAREL S A CORPORATION	$	0.33
313129-000000-022330	RUND FRANK WILLIAM JR	$	2.11
293125-000000-011560	RUNGE JAMES	$	2.09
303119-000000-021400	RUNNELS BRENDA	$	2.03
303101-000000-011410	RUOCCO ANTHONY JR	$	2.42
303122-000000-031280	RUPERT ASHLEIGH	$	2.05
293126-000000-043470	RUPERT NICKOLAS	$	2.09
313224-000000-011310	RUPERT SCOTT JAMES	$	2.06
303101-000000-011420	RUSE DONALD J	$	2.42
313132-000000-011180	RUSEK BRYAN	$	2.06
313202-000000-041090	RUSH HAROLD	$	2.03
313214-000000-023100	RUSH HAROLD	$	2.03
313214-000000-023160	RUSH HAROLD	$	2.03
313214-000000-023170	RUSH HAROLD	$	2.03

222615-000000-022330	RUSHA FREDERICK DAVID JR	$	3.45
303111-000000-012030	RUSHE EARL	$	2.05
323218-000000-043050	RUSHER PHIL L	$	2.15
313120-000000-042500	RUSHING DUSTI RICHELLE	$	2.03
293128-000000-033090	RUSHING TIMOTHY	$	2.06
313105-000000-011390	RUSSANO MICHAEL & RUSSANO MELISSA	$	2.11
313213-000000-014430	RUSSELL ANNETTE M	$	2.06
272719-743000-002112	RUSSELL CHARLES C	$	1.96
232825-126000-000251	RUSSELL CHRISTOPHER JAMES & OWENS RUSSELL KAREN MARIE	$	1.79
313120-000000-021330	RUSSELL FREDERICK EARL JR	$	2.03
323207-000000-043270	RUSSELL JOHN	$	2.14
323207-000000-043150	RUSSELL JONATHAN	$	2.14
303103-000000-012560	RUSSELL JONATHAN BRENT	$	2.03
303119-000000-011490	RUSSELL MATTHEW I	$	2.03
303124-000000-034060	RUSSELL MICHAEL R	$	2.05
313133-000000-031070	RUSSELL RICHARD	$	2.05
303125-000000-012340	RUSSELL SCOTT	$	2.05
303119-000000-012080	RUSSELL WILLIAM A	$	2.03
303113-000000-041840	RUSSELL ZACHARY	$	2.05
313130-000000-011330	RUSSO MARC	$	2.05
313118-000000-011510	RUSSO NICHOLAS	$	2.03
303120-000000-042390	RUSSO PAUL N	$	2.05
323219-000000-023150	RUSSONELLO MICHAEL W	$	2.03
303122-000000-013310	RUTAN JESSE R	$	4.10
313201-000000-044460	RUTHERFORD GEOFF R	$	2.05
313128-000000-013250	RUTHVEN CHRIS	$	2.06
232803-000000-014050	RUTHVEN FAMILY LIMITED PRT #TWO	$	1.74
232906-000000-013090	RUTHVEN GREEN LLC	$	1.28
232820-000000-014030	RUTHVEN HOLDINGS LLC	$	2.03
232820-000000-014130	RUTHVEN HOLDINGS LLC	$	1.33
232820-088000-000022	RUTHVEN HOLDINGS LLC	$	1.33
303129-000000-032220	RUTLEDGE JASON	$	2.05
313214-000000-013180	RUTLEDGE JOE A	$	2.03
313129-000000-034490	RUTSIS NICHOLAS	$	2.09
323218-000000-042120	RUTT JEREMY K	$	2.03
313224-000000-011410	RUTYNA DYLAN SHAWN	$	2.06
313117-000000-044110	RYALS DAVID	$	2.03
313108-000000-023070	RYALS JOHN	$	2.06
303101-000000-032310	RYAN AUSTIN	$	4.08
313204-000000-014230	RYAN CHARLES WAYNE	$	2.03
313212-000000-022070	RYAN DEWAYNE E	$	2.06
313224-000000-011270	RYAN JAMES D	$	2.06
313119-000000-023610	RYAN JAMES S	$	2.03
303123-000000-022590	RYAN JEFFERY	$	2.05
303115-000000-022280	RYAN JEFFREY T	$	4.10
313108-000000-012370	RYAN MICHAEL JOSEPH	$	2.06
313121-000000-033170	RYAN PAUL M	$	2.01
303102-000000-034410	RYAN RICHARD III	$	2.03
313212-000000-043070	RYAN RONALD J	$	2.06
303119-000000-012280	RYAN SCOTT	$	2.03
303015-000000-033020	RYCKMAN ADAM	$	4.09

303015-000000-033150	RYCKMAN ADAM	$	4.09
242607-000000-013400	RYCZAK SONIA COLLAZO	$	3.34
303130-000000-013500	RYDER AMY M	$	2.03
222602-000000-032020	RYDZIK WOJCIECH ROMAN	$	3.45
303127-000000-013150	RYKER BRYSON L	$	4.11
303127-000000-013390	RYKER BRYSON LANE	$	4.11
303127-000000-012390	RYMAN CHAD STEVEN	$	2.05
313107-000000-023100	RYWANT KENNETH	$	2.03
26-124119	S & D COFFEE INC	$	3.82
26-124120	S & D COFFEE INC	$	1.74
26-124132	S & D COFFEE INC	$	2.90
26-124133	S & D COFFEE INC	$	3.55
26-128212	S & D COFFEE INC	$	1.50
26-128213	S & D COFFEE INC	$	1.02
303130-000000-022290	S & G FLORIDA MANAGEMENT LLC	$	2.03
252809-000000-042150	S & S AUBURNDALE LLC	$	1.63
252836-000000-034010	S & S DEVELOPMENT INC	$	1.28
26-244196	S & W REFRIGERATION	$	0.09
262801-521000-181004	S V UTILITIES LTD	$	1.86
262735-000000-022020	S V UTILITIES LTD PRT	$	1.86
262736-000000-044020	S V UTILITIES LTD PRT	$	1.86
263010-000000-011020	S5 RANCH LLC	$	4.45
313127-000000-023290	SAAD SAMI A	$	2.05
313127-000000-044470	SAAVEDRA FERNANDO CORTES	$	2.05
303124-000000-034240	SABALLOS EMILIO J	$	2.05
252534-000000-042070	SABBAGH FADUL N	$	2.92
252534-000000-042080	SABBAGH FADUL N	$	2.84
252534-000000-042030	SABBAGH SYLVIA	$	2.84
252534-000000-042040	SABBAGH SYLVIA	$	2.84
313210-000000-012040	SABESKY PAUL A 2006 TRUST	$	4.09
313211-000000-031230	SABESKY PAUL A 2006 TRUST	$	2.03
303124-000000-044360	SABIDO MARVIN	$	2.05
313135-000000-011230	SABINE BRUCE	$	2.05
313121-000000-042140	SABINE LOGAN	$	2.03
313119-000000-032320	SABINO FABELO	$	2.03
303021-000000-012110	SABISTON DAVID	$	2.03
313128-000000-031410	SACCO JASON	$	2.06
303101-000000-033440	SACCONE KURT R	$	2.43
313203-000000-031350	SACRAMENTO ENRIQUEZ CINDY	$	1.86
242801-164900-004340	SADDLE CREEK PRESERVE OF POLK COUNTY CDD	$	3.52
242801-164900-004350	SADDLE CREEK PRESERVE OF POLK COUNTY CDD	$	3.52
242812-178758-003970	SADDLE CREEK PRESERVE OF POLK COUNTY CDD	$	3.52
242812-178758-003980	SADDLE CREEK PRESERVE OF POLK COUNTY CDD	$	3.52
232805-023002-000090	SADDLE RIDGE HOMEOWNERS ASSOCIATION INC	$	1.28
252728-000000-042260	SADLER DANNY P JR	$	1.28
313203-000000-011110	SADLER MATTHEW	$	1.91
303124-000000-043480	SADLER ZACHARY	$	2.05
303120-000000-041180	SAEED CORPORATION	$	4.09
21-105094	SAFETY KLEEN SYSTEMS INC	$	4.42
21-105108	SAFETY KLEEN SYSTEMS INC	$	2.06
33-243351	SAFETY-KLEEN SYSTEMS	$	0.13

33-243352	SAFETY-KLEEN SYSTEMS	$	2.27
33-243353	SAFETY-KLEEN SYSTEMS	$	4.12
33-243354	SAFETY-KLEEN SYSTEMS	$	0.94
33-243355	SAFETY-KLEEN SYSTEMS	$	1.16
33-243356	SAFETY-KLEEN SYSTEMS	$	1.09
33-243357	SAFETY-KLEEN SYSTEMS	$	1.83
33-243358	SAFETY-KLEEN SYSTEMS	$	2.40
33-243360	SAFETY-KLEEN SYSTEMS	$	1.57
33-243361	SAFETY-KLEEN SYSTEMS	$	1.96
33-243362	SAFETY-KLEEN SYSTEMS	$	1.89
33-243363	SAFETY-KLEEN SYSTEMS	$	1.01
33-243364	SAFETY-KLEEN SYSTEMS	$	0.31
33-243365	SAFETY-KLEEN SYSTEMS	$	2.43
33-243366	SAFETY-KLEEN SYSTEMS	$	1.95
33-243368	SAFETY-KLEEN SYSTEMS	$	3.10
33-243369	SAFETY-KLEEN SYSTEMS	$	0.69
262901-000000-042050	SAFETYNET GROUP LLC	$	1.31
313117-000000-044340	SAFFARAS CHRISTOPHER JR	$	2.03
313106-000000-032300	SAFFORD DAVID A	$	2.03
303112-000000-024280	SAFFORD PARKER RYAN	$	2.03
303125-000000-012410	SAGER KEVIN	$	2.05
242814-000000-024080	SAHLIN BILL	$	1.33
242827-000000-033005	SAIA MIKKI ESTATE OF	$	1.33
303119-000000-014190	SAIDI MAHDI	$	2.03
293125-000000-011430	SAIEG CHRISTOPHER E	$	2.09
283201-000000-012040	SAILLANT PATRICIA	$	1.86
262911-000000-013120	SAINT VIL MARTINE & CHARLES KENY DEMETRY	$	1.31
303130-000000-011370	SAINVIL THEOPHILE	$	2.03
263202-000000-011090	SAINZ ESTEBAN & SAINZ VELVET MAY	$	3.26
313130-000000-022380	SALAME GEORGIO	$	2.06
303104-000000-011360	SALAMONE DARREN	$	1.17
303104-000000-011400	SALAMONE DARREN	$	1.17
272720-000000-024090	SALARY LOYD V SR	$	1.96
303004-000000-024070	SALAS JESUS SALVADOR	$	4.09
293126-000000-031280	SALAS JOSEPH	$	2.09
293125-000000-023310	SALATINO CARL R	$	2.09
293125-000000-023320	SALATINO CARL R	$	2.09
313116-000000-023350	SALATINO CARL R	$	2.05
313116-000000-023370	SALATINO CARL R	$	2.05
313133-000000-013240	SALAZAR ALVARO	$	2.05
262725-000000-021170	SALAZAR LEROY	$	1.28
303120-000000-023440	SALAZAR STEVEN	$	2.05
283127-000000-032370	SALDANA TONANTZI	$	3.44
313134-000000-021500	SALDARRIAGA JOAQUIN E JR	$	2.05
262618-000000-032370	SALEM ABDULRAHMAN AHMED	$	1.61
262618-000000-032390	SALEM ABDULRAHMAN AHMED	$	1.61
303129-000000-012280	SALIERNO DOMENICO	$	2.05
313214-000000-014070	SALIERNO DOMENICO	$	2.03
313201-000000-033230	SALINAS FELIPE JR	$	2.03
303120-000000-042560	SALISBURY NICK	$	2.05
303124-000000-014410	SALISBURY RJ	$	2.05

303129-000000-032380	SALLA MATTHEW JOHN	$	2.05
293128-000000-023400	SALMERI SALVATORE P JR	$	2.06
303114-000000-042110	SALMERON JOSE L MARIN	$	4.11
252530-000000-023350	SALMON ANGELA	$	2.59
313121-000000-022220	SALMONS PHILLIP J	$	2.03
273227-000000-043090	SALSBERY KEVIN T	$	1.28
303128-000000-012300	SALSBURG J ERIC	$	2.05
323218-000000-032290	SALTERS SANDY E	$	2.05
262619-000000-044220	SALTOS ERIK CHRISTIAN	$	4.40
293126-000000-021700	SALYER ROGER A	$	2.06
303113-000000-041150	SALYERS HUNTER W	$	2.05
313130-000000-044360	SALZLEIN JOHN F	$	2.11
293127-000000-024300	SALZLEIN JOSHUA	$	2.06
242719-000000-022020	SAM RODGERS ENTERPRISES INC	$	1.74
313133-000000-013250	SAMANIC DAMIAN RICHARD	$	2.05
313107-000000-044310	SAMARA SIZAR	$	2.15
303120-000000-041470	SAMATOWITZ FRANK B	$	2.05
303124-000000-021370	SAMI CRAIG R	$	2.05
303129-000000-024350	SAMMONS JOSEPH	$	2.05
313128-000000-042110	SAMMONS ROY H III	$	2.09
303130-000000-042180	SAMOLESKI RUSSANN SHROYER	$	2.03
313106-000000-012440	SAMOSKY JASON TODD	$	2.03
303101-000000-014300	SAMPAIO MARIA LEUCH	$	2.03
303126-000000-034260	SAMPLES KENNETH	$	2.05
293125-000000-021360	SAMPSON ALEXANDER JARVIS LEE	$	2.06
313119-000000-041460	SAMPSON HANNA	$	2.03
293128-000000-023180	SAMPSON QUENTIN & SAMPSON HANNA	$	2.06
313129-000000-034520	SAMS MICHAEL	$	2.09
313118-000000-021010	SAMUEL HAGAN L MODESITT	$	2.03
303114-000000-012440	SAMUELS JASON A	$	2.05
313129-000000-023220	SANCHEZ AARON	$	2.11
313129-000000-023230	SANCHEZ AARON	$	2.11
313119-000000-021410	SANCHEZ AGUSTIN D	$	2.03
313130-000000-022410	SANCHEZ ALBERTO VERDECIA	$	2.06
293011-000000-032050	SANCHEZ ARMANDO	$	2.05
252812-000000-044060	SANCHEZ DOMINGO A	$	1.28
293124-000000-024300	SANCHEZ EDUARDO	$	2.09
313134-000000-022270	SANCHEZ ELIAN	$	2.05
313133-000000-032170	SANCHEZ ERNESTO R VERDECIA	$	2.05
303113-000000-024350	SANCHEZ JEFFREY P	$	2.05
273203-932512-020790	SANCHEZ JUAN A	$	4.20
303115-000000-034060	SANCHEZ JUAN HERNANDEZ	$	4.10
313109-000000-032340	SANCHEZ JULIO R	$	2.09
232633-000000-042010	SANCHEZ KENNY J VELEZ & BETANCOURT KEILA M	$	3.11
252603-000000-011060	SANCHEZ MANUEL	$	4.70
60-054852	SANCHEZ MARIA ROMANA GARZA	$	0.14
252530-000000-031080	SANCHEZ MIRIAM	$	2.25
303115-000000-044260	SANCHEZ PEDRO ANDRES	$	2.05
303101-000000-011200	SANCHEZ PHILIP CHASE	$	2.42
293125-000000-031440	SANCHEZ RAYDEL VEGA	$	2.09
303122-000000-014290	SANCHEZ REYMI	$	4.10

313214-000000-011420	SANCHEZ REYMI	$	2.03
313120-000000-031460	SANCHEZ SABRINA R	$	2.03
313117-000000-013300	SANCHEZ TEOFILO NG	$	2.06
303101-000000-021400	SANCHEZ YANERIS	$	2.03
303127-000000-042440	SANCHEZ YEINIER A GARLOBO	$	2.05
313130-000000-012460	SANCHEZ YOVAN ARTURO	$	2.06
293125-000000-023410	SANCHEZ YURIESKY	$	2.06
262808-529016-001151	SANCTUARY BY THE LAKE HOMEOWNERS ASSOCIATION INC	$	1.89
242919-286000-003501	SANDERS BARBARA	$	1.28
242928-000000-024010	SANDERS BARBARA	$	1.33
242933-000000-013010	SANDERS BARBARA	$	1.33
262822-000000-034210	SANDERS BENJAMIN F	$	1.89
313201-000000-044380	SANDERS TAIRA	$	2.05
293125-000000-012390	SANDERS TRUMAN	$	4.14
313128-000000-042420	SANDERSON CODY	$	2.09
313117-000000-013210	SANDERSON DEVYN	$	2.06
303126-000000-022410	SANDNER WILLIAM III	$	2.05
293125-000000-021420	SANDOVAL ALEXANDER	$	2.06
303129-000000-014420	SANDOVAL GUSTAVO	$	2.05
293128-000000-031270	SANDOVAL IRAN	$	4.12
303127-000000-041440	SANDOVAL IRAN	$	2.05
313211-000000-044270	SANDOVAL MICHAEL R	$	2.03
263136-699251-000470	SANDRIDGE ESTATES ET AL	$	1.28
263136-699252-000410	SANDRIDGE ESTATES ET AL	$	1.28
303127-000000-023280	SANDS CHAD	$	2.05
313120-000000-041300	SANDS STEVEN A	$	2.03
242826-242500-003301	SANDY RIDGE INDUSTRIES	$	1.33
242835-270501-000200	SANDY RIDGE INDUSTRIES	$	1.33
313116-000000-031430	SANFORD CHARLES M	$	2.05
313117-000000-011480	SANFORD DYLIN	$	2.06
303124-000000-024460	SANG NELSON LINCHAN	$	2.05
293127-000000-014440	SANGALLI NICHOLAS P	$	2.06
313117-000000-014410	SANGBUSH TYLER	$	2.05
313130-000000-014390	SANNELLA RAYMOND	$	2.05
293011-000000-044310	SANON DAVIDSON	$	2.06
303120-000000-043220	SANTA ANA MARIBEL V	$	2.05
313130-000000-041220	SANTAGATA STEPHEN J	$	2.05
303119-000000-022350	SANTANA ANDREW	$	2.03
313120-000000-013450	SANTANA FELIX	$	2.01
293126-000000-041450	SANTANA IVIA	$	2.09
313119-000000-021580	SANTANGELO MICHAEL	$	2.03
303119-000000-023400	SANTARELLI RYAN	$	2.03
303120-000000-023050	SANTAY CARL	$	2.05
303122-000000-021350	SANTE ARIEL	$	2.05
313129-000000-042150	SANTE ARIEL	$	2.11
263202-000000-011160	SANTELLE PAUL B	$	3.26
252603-000000-031140	SANTIAGO AIDA UGARTE	$	4.74
303103-000000-043250	SANTIAGO ANGEL EDGARDO	$	2.03
252601-000000-021150	SANTIAGO FRANCISCO GUEVARA	$	3.26
303124-000000-033380	SANTIAGO IRVIN C	$	2.05
303103-000000-021610	SANTIAGO MICHAEL	$	2.03

293126-000000-021490	SANTIAGO NORMA	$	2.06
273031-000000-034190	SANTIAGO PABLO	$	1.28
242729-000000-031030	SANTIAGO RICARDO DE	$	1.28
303119-000000-021110	SANTIBANEZ LUIS	$	2.03
313213-000000-021180	SANTIESTEBAN JUNIOR	$	2.06
313202-000000-043210	SANTOS ALBERTO	$	2.03
293126-000000-044480	SANTOS BALDOMERO DE LOS & SANTOS LINDA MAY DE LOS	$	2.09
303104-000000-012470	SANTOS BOB	$	2.05
313128-000000-044190	SANTOS CARLOS	$	2.09
313118-000000-034150	SANTOS CARLOS ALBERTO DA SILVA	$	2.15
303117-000000-022300	SANTOS CARLOS JOSE	$	2.05
303130-000000-022380	SANTOS ELIEL	$	2.03
313120-000000-031100	SANTOS JOSE RODRIGUEZ	$	2.03
262712-000000-013030	SANTOS RAGAN & GAINES JESSEY	$	1.28
303130-000000-041460	SANTOS RANDY A	$	2.03
313210-000000-012290	SANTOS ROYNIER PERERA	$	2.05
303125-000000-034440	SANUDO LAZARO ENRIQUE	$	2.03
303130-000000-042010	SANYET ESMERALDO	$	2.03
313132-000000-012280	SANZ OSVEL AMADOR	$	2.05
293125-000000-024340	SAPONARA MICHAEL F	$	2.06
313213-000000-042310	SAPP CLAY	$	2.06
313135-000000-032210	SAPP CLYDE	$	4.10
313127-000000-044260	SAPP GEORGE WILLIAM	$	2.05
242705-000000-024250	SAPP JOHN K	$	1.28
313201-000000-033260	SAPP KITICHA	$	2.03
293032-000000-014020	SAPP RANDALL K SR	$	2.19
293032-000000-014050	SAPP RANDALL K SR	$	2.26
313119-000000-021060	SAPP TERRY	$	2.03
293127-000000-041470	SARAVIA ISMAEL	$	2.06
313118-000000-014270	SARDEGNA SALVATORE PETER	$	4.08
303113-000000-034500	SARDINA FERMIN	$	2.03
303120-000000-022540	SARDINA GUILLERMO	$	2.03
303126-000000-033370	SARDINA GUILLERMO	$	4.09
313133-000000-033250	SARDINA OMAR	$	2.05
303130-000000-034320	SARDINA PAUL N	$	2.11
313106-000000-041610	SARGENT BRIAN	$	2.03
293125-000000-024270	SARGENT STEPHEN	$	2.06
313212-000000-012080	SARLAY DANIEL JR	$	2.06
313212-000000-012260	SARLAY SIERRA LILLIAN	$	2.06
313211-000000-024280	SARNO STEVE	$	2.03
303130-000000-014380	SARRIA CHRISTOPHER W	$	2.03
313211-000000-011130	SASNETT JENNA R	$	2.03
313214-000000-023230	SASSO BRYAN	$	2.03
313134-000000-042210	SATINOVER WILLIAM K	$	2.05
262609-000000-033150	SATTERFIELD DEAN	$	4.92
262609-000000-033170	SATTERFIELD DEAN	$	4.92
303010-000000-041440	SAULS LOUIS	$	4.09
313105-000000-012380	SAUN ANDRES JR	$	2.05
273213-000000-041020	SAUNDERS CLAUDE C	$	1.28
232713-000000-022010	SAUNDERS JOE L	$	1.28
263101-000000-032020	SAUNDERS KATHLEEN C	$	1.28

263114-000000-023010	SAUNDERS KATHLEEN C	$	0.26
313106-000000-043490	SAUNDERS SHAUN	$	2.14
293129-000000-021450	SAUSAMAN DAMIAN	$	2.05
313211-000000-034130	SAUVEUR TAY	$	2.03
313119-000000-023380	SAVAGE FREDERICK H	$	2.03
303120-000000-012310	SAVARIS GROUP	$	2.03
313129-000000-031270	SAVARY DOROTHY	$	2.11
303124-000000-031230	SAVISKAS ALEXANDER	$	2.05
303124-000000-031220	SAVISKAS AMELIA	$	2.05
303110-000000-043330	SAVISKAS ERIC	$	4.08
303124-000000-031250	SAVISKAS OLIVIA	$	2.05
313119-000000-023640	SAVVIDIS CONSTANTINE	$	2.03
293127-000000-022420	SAWYER ADRIAN P	$	2.06
303120-000000-023250	SAWYER BRIAN	$	2.03
232723-000000-041350	SAWYER FORREST E	$	1.28
303120-000000-011260	SAWYER JENNIFER	$	2.03
262920-000000-012950	SAWYERS STEVEN M	$	1.28
313202-000000-034200	SAXTON JEFFREY L	$	2.03
303124-000000-032340	SAYAH ROBERT	$	2.05
252530-000000-043410	SAYED SAJID M	$	1.79
262619-000000-023370	SAYED SAJID M	$	1.61
303128-000000-031340	SAYRE GREG & SAYRE GABRIELA	$	4.10
303128-000000-031350	SAYRE GREG & SAYRE GABRIELA	$	4.10
303128-000000-033410	SAYRE GREG & SAYRE GABRIELA	$	2.05
313130-000000-012520	SAYRE JEREMY	$	2.06
303128-000000-031360	SAYRE NORMAN R	$	4.10
262730-000000-014010	SC ALFRED LLC	$	1.91
33-243373	SC PUBLIC SERVICE AUTHORITY	$	0.09
33-243374	SC PUBLIC SERVICE AUTHORITY	$	1.73
33-243375	SC PUBLIC SERVICE AUTHORITY	$	3.16
33-243376	SC PUBLIC SERVICE AUTHORITY	$	0.72
33-243377	SC PUBLIC SERVICE AUTHORITY	$	0.89
33-243378	SC PUBLIC SERVICE AUTHORITY	$	0.84
33-243379	SC PUBLIC SERVICE AUTHORITY	$	1.38
33-243380	SC PUBLIC SERVICE AUTHORITY	$	1.84
33-243382	SC PUBLIC SERVICE AUTHORITY	$	1.20
33-243383	SC PUBLIC SERVICE AUTHORITY	$	1.50
33-243384	SC PUBLIC SERVICE AUTHORITY	$	1.45
33-243385	SC PUBLIC SERVICE AUTHORITY	$	0.77
33-243386	SC PUBLIC SERVICE AUTHORITY	$	0.24
33-243387	SC PUBLIC SERVICE AUTHORITY	$	1.85
33-243388	SC PUBLIC SERVICE AUTHORITY	$	1.47
33-243390	SC PUBLIC SERVICE AUTHORITY	$	2.36
33-243391	SC PUBLIC SERVICE AUTHORITY	$	0.49
293126-000000-024520	SCAFETTA VINCENT P	$	2.06
313116-000000-031460	SCAFIDI NICHOLAS A	$	2.05
303124-000000-044240	SCAHILL RICHARD R	$	2.05
303112-000000-023290	SCAIFE ADAM J	$	2.03
262816-539000-000131	SCAIFE ELIZABETH	$	1.31
293125-000000-041220	SCALISE DAVID K	$	2.06
313108-000000-044340	SCALISI ANTHONY	$	2.06

313116-000000-041030	SCALORA JENNIFER	$	2.05
293128-000000-041300	SCAMMEY JUSTIN H	$	2.06
293128-000000-011280	SCANLON THOMAS	$	2.06
303120-000000-044500	SCARBERRY NANCY L	$	2.05
313211-000000-031350	SCARBOROUGH TRACY WL	$	2.03
252530-000000-024220	SCARBROUGH THERESE	$	2.59
303102-000000-034580	SCARLETT BRANDY	$	2.03
313224-000000-044370	SCARR AUSTIN ROBERT	$	2.06
313224-000000-044380	SCARR DUSTIN DIMITRI	$	2.06
313134-000000-043210	SCHAA RICHARD	$	2.05
303101-000000-031410	SCHAAD AARON & SCHAAD AMY	$	2.43
313121-000000-031170	SCHAAF DEREK & SCHAAF CHELSEA	$	2.03
303111-000000-012330	SCHAAF ZACHARY C	$	2.05
293012-000000-023220	SCHAEFER ROBERT	$	2.09
293125-000000-033260	SCHAEFER ROBERT	$	2.09
293125-000000-033270	SCHAEFER ROBERT	$	2.09
303129-000000-022360	SCHAFER GAGE	$	2.05
242524-000000-044010	SCHAFF INNOCENT A	$	2.45
313116-000000-033380	SCHAFFER JOSEPH	$	2.05
303120-000000-024450	SCHAIBLE JAMES E	$	2.05
303122-000000-031050	SCHAIBLE JAMES E & SCHAIBLE ALYSSA J	$	2.05
303114-000000-044320	SCHAITZ ROBERT	$	2.05
313134-000000-043260	SCHAMBER CORY W	$	2.05
313224-000000-031370	SCHAMBER CORY W	$	2.06
303104-000000-012450	SCHAMBER CURTIS	$	2.05
313213-000000-044360	SCHANDELMAYER CHARLES L	$	2.06
293125-000000-033390	SCHANER GENET	$	2.09
313121-000000-014620	SCHANS SHANE	$	2.03
313203-000000-011290	SCHARBER ROBERT A JR & SCHARBER RAMONA L	$	1.91
313212-000000-032320	SCHATTIE THOMAS J JR	$	2.06
313130-000000-013130	SCHAUB MARCY	$	2.05
303127-000000-012410	SCHEETZ MICHAEL	$	2.05
313129-000000-023340	SCHEIBEL TONYA L	$	2.11
242607-000000-013230	SCHELL ALBERT F	$	3.34
313116-000000-044400	SCHELRL MATTHEW	$	2.05
313128-000000-033150	SCHENFIELD ANDREW	$	2.09
303016-000000-011160	SCHENK CHEYENNE	$	4.10
313117-000000-014030	SCHERER LAUREN	$	2.05
313106-000000-032350	SCHERZ DUANE M	$	2.03
242830-254800-003442	SCHICHTEL WILLIAM L JR	$	1.79
303121-000000-022210	SCHICKLING RICHARD M	$	2.03
313129-000000-034330	SCHIDEK MICHAEL JAMES SR	$	2.11
303121-000000-011380	SCHIFF JASON MICHAEL	$	4.09
252605-000000-011090	SCHIFFMACHER ASHLEY	$	4.97
303124-000000-023450	SCHIFINO ANTHONY	$	2.05
252818-347000-003901	SCHILLECI C A	$	1.28
313107-000000-024330	SCHILLER STEPHANIE P	$	2.03
222602-000000-032200	SCHIMPFF DAVID E	$	3.45
293128-000000-014430	SCHINGS MICHAEL	$	2.06
303128-000000-034060	SCHISLER RICHARD	$	2.05
303128-000000-034200	SCHISLER RICHARD	$	2.05

303128-000000-034190	SCHISLER STEVEN	$	2.05
303121-000000-024090	SCHLAEPPI NATHAN	$	2.03
303112-000000-014060	SCHLAGEL KENNETH EDWARD	$	2.03
293125-000000-014290	SCHLAICH SARAH	$	2.09
313204-000000-012170	SCHLECHTING JAMES	$	2.03
313116-000000-014430	SCHLESINGER SCOTT P	$	2.05
293126-000000-022270	SCHLEY BRIAN KENNETH	$	2.06
262906-673000-000118	SCHLIEPER CECILE H ESTATE OF	$	1.28
303112-000000-014230	SCHLUDT MARK	$	2.03
33-243395	SCHLUMBERGER TECHNOLOGY CORP.	$	0.02
33-243396	SCHLUMBERGER TECHNOLOGY CORP.	$	0.42
33-243397	SCHLUMBERGER TECHNOLOGY CORP.	$	0.73
33-243398	SCHLUMBERGER TECHNOLOGY CORP.	$	0.15
33-243399	SCHLUMBERGER TECHNOLOGY CORP.	$	0.20
33-243400	SCHLUMBERGER TECHNOLOGY CORP.	$	0.21
33-243401	SCHLUMBERGER TECHNOLOGY CORP.	$	0.31
33-243402	SCHLUMBERGER TECHNOLOGY CORP.	$	0.41
33-243403	SCHLUMBERGER TECHNOLOGY CORP.	$	1.74
33-243404	SCHLUMBERGER TECHNOLOGY CORP.	$	0.28
33-243405	SCHLUMBERGER TECHNOLOGY CORP.	$	0.34
33-243406	SCHLUMBERGER TECHNOLOGY CORP.	$	0.33
33-243407	SCHLUMBERGER TECHNOLOGY CORP.	$	0.17
33-243408	SCHLUMBERGER TECHNOLOGY CORP.	$	0.06
33-243409	SCHLUMBERGER TECHNOLOGY CORP.	$	0.42
33-243410	SCHLUMBERGER TECHNOLOGY CORP.	$	0.32
33-243412	SCHLUMBERGER TECHNOLOGY CORP.	$	0.53
33-243413	SCHLUMBERGER TECHNOLOGY CORP.	$	0.11
303127-000000-012120	SCHMADTKE THOMAS	$	2.05
303127-000000-012460	SCHMADTKE THOMAS	$	2.05
313127-000000-033260	SCHMERBACK NORMAN M	$	2.05
293126-000000-043390	SCHMIDT BRIDGET M	$	2.09
252601-000000-011250	SCHMIDT FELIX	$	4.27
303129-000000-011410	SCHMIDT MICHAEL	$	2.05
313106-000000-031340	SCHMIDT MICHAEL D & SCHMIDT JUDY K	$	2.46
303120-000000-044300	SCHMITT TYLER DOUGLAS	$	2.05
303115-000000-032410	SCHMITT TYLER S	$	4.10
282829-935950-000011	SCHMITZ JOHN H ESTATE OF	$	1.28
313133-000000-023300	SCHMOLL RICHARD	$	2.05
313129-000000-012050	SCHMUCKER ROBERT & SCHMUCKER CAROL H	$	2.11
313126-000000-042290	SCHMUCKER ROBERT W & SCHMUCKER CAROL H	$	2.05
313126-000000-043280	SCHMUCKER ROBERT W & SCHMUCKER CAROL H	$	2.05
303119-000000-024250	SCHNAARE HAROLD J	$	2.03
303125-000000-013280	SCHNATHMANN TOOD	$	2.05
232725-009200-001741	SCHNECK ALICE DOROTHY	$	1.79
303125-000000-044150	SCHNECK MARK & HOFFMAN ADAM J	$	2.03
313117-000000-042360	SCHNEIDER ISTVAN	$	2.05
242513-000000-024090	SCHNEIDER JOSEF	$	3.34
242513-000000-024100	SCHNEIDER JOSEF	$	3.34
323218-000000-042100	SCHNEIDER LARRY JR	$	2.03
232803-021000-000606	SCHNEIDER PHILIP S	$	5.00
303009-000000-031130	SCHOCK CURTIS	$	4.09

252533-000000-011170	SCHOENFARBER HARRIS	$	2.13
313116-000000-031090	SCHOFIELD BRUCE	$	2.05
293127-000000-042320	SCHOFIELD MICHAEL	$	2.06
313224-000000-021290	SCHONACHER ALEXIS RAE	$	2.06
303119-000000-011240	SCHONACHER DAVID JR	$	2.03
313120-000000-033020	SCHONACHER DAVID JR	$	2.03
313210-000000-011120	SCHONACHER DAVID JR	$	2.03
313210-000000-013010	SCHONACHER DAVID JR	$	2.05
313224-000000-021020	SCHONACHER DEREK JAMES	$	2.06
313210-000000-014190	SCHOOF LARRY	$	2.05
303021-000000-021160	SCHOTT RICK	$	2.03
252716-299002-000423	SCHREIBER MARK E	$	1.28
313107-000000-022270	SCHROPP THEODORE G	$	2.03
303120-000000-021370	SCHUEBLER DANIEL	$	2.03
293127-000000-014370	SCHUERMAN TINA M	$	2.06
303119-000000-041320	SCHUETTE ROBERT	$	2.03
293124-000000-024250	SCHUETTE TRACY MARTIN	$	2.09
242525-000000-042230	SCHULER BRYAN	$	3.27
242536-000000-031010	SCHULER BRYAN T	$	1.28
242536-000000-033070	SCHULER BRYAN T	$	1.28
303130-000000-013400	SCHULER LINDA	$	2.03
303130-000000-013410	SCHULER LINDA	$	2.03
303130-000000-013440	SCHULER LINDA	$	2.03
303130-000000-013450	SCHULER LINDA	$	2.03
313105-000000-032280	SCHULTE KEVIN	$	2.05
303130-000000-041520	SCHULTZ BRETT D	$	2.03
293126-000000-021530	SCHULTZ GARY A	$	2.06
303111-000000-021280	SCHULTZ KIMBERLY J	$	2.03
313127-000000-023330	SCHULTZ MICHAEL H	$	2.05
293127-000000-043260	SCHULZ ALEXANDER	$	2.06
272709-000000-023190	SCHULZ HENRY E ESTATE OF	$	1.28
303124-000000-014340	SCHULZ LEONARD F JR	$	2.05
313107-000000-024020	SCHUMACHER CHRISTOPHER K	$	2.03
313212-000000-032020	SCHUMACHER KEITH	$	2.05
313203-000000-024110	SCHUMACHER MITCHELL A	$	2.03
313204-000000-014210	SCHWAB ROBERT	$	2.03
313135-000000-014300	SCHWARTZ CHARLES	$	2.05
313129-000000-023240	SCHWARTZ ETHAN G	$	2.11
313107-000000-021290	SCHWARTZ JARED M	$	2.03
303119-000000-042550	SCHWARTZ JAY	$	2.03
303115-000000-022220	SCHWARTZ JOSHUA LEONARD	$	2.05
303130-000000-032290	SCHWARTZ MICHAEL D	$	2.03
262902-000000-011380	SCHWARZ J C	$	1.31
303121-000000-031130	SCHWARZ TODD B	$	4.08
242720-000000-021350	SCHWERZLER JAMES D	$	1.28
303110-000000-024150	SCIANIMANICO TONY	$	2.05
303110-000000-024280	SCIANIMANICO TONY	$	4.09
303114-000000-012140	SCIOLINO VINCENZO	$	2.05
303130-000000-014350	SCIRIHA PAUL	$	2.03
232918-141640-000270	SCL HOLDINGS LLC	$	1.28
262619-000000-012350	SCMC HOLDINGS LLC	$	1.61

262619-000000-012370	SCMC HOLDINGS LLC	$	1.61
313210-000000-013180	SCOFIELD MELISSA	$	2.05
303128-000000-022370	SCOFIELD MICHAEL P & SCOFIELD BRANDY L	$	2.05
313210-000000-013200	SCOFIELD MICHAEL PRESTON	$	2.05
313134-000000-012290	SCOTT BRANT	$	2.05
313203-000000-011430	SCOTT BRITTANY MARIE	$	1.92
313202-000000-024360	SCOTT CHRISTINA	$	2.03
313119-000000-041220	SCOTT COLETTE V	$	2.03
313129-000000-024500	SCOTT CYNTHIA	$	2.11
313134-000000-033200	SCOTT DAVID HOLDEN	$	2.05
313130-000000-014540	SCOTT GEORGE	$	2.05
293128-000000-043280	SCOTT IMARI	$	2.06
252811-000000-023036	SCOTT JO ANN	$	1.63
303117-000000-024300	SCOTT JONATHON	$	2.06
303119-000000-024490	SCOTT JUSTIN	$	2.03
313105-000000-034100	SCOTT KYLE M	$	2.05
222602-000000-032160	SCOTT LANCE ANDREW	$	3.45
242831-000000-041100	SCOTT LESLIE	$	1.79
242607-000000-012530	SCOTT MARIE W REBOCABLE TRUST	$	3.34
242607-000000-011510	SCOTT MARIE W REVOCABLE TRUST	$	3.34
242607-000000-011580	SCOTT MARIE W REVOCABLE TRUST	$	3.34
242607-000000-012520	SCOTT MARIE W REVOCABLE TRUST	$	4.30
252802-309200-000320	SCOTT OLSON REALTY LLC	$	1.63
252802-309200-000370	SCOTT OLSON REALTY LLC	$	1.63
313109-000000-024380	SCOTT RANDALL M	$	2.06
313204-000000-014260	SCOTT ROBERT E	$	2.03
242607-000000-013180	SCOTT ROBERTA E	$	3.79
303101-000000-013250	SCOTT SHAWN E	$	2.42
303115-000000-012330	SCOTT SHIRLEY D	$	4.10
242821-241332-000301	SCOTT STEPHEN	$	1.33
232921-000000-014050	SCOTT WILLARD V	$	1.28
232921-141771-001361	SCOTT WILLARD V	$	1.28
303103-000000-014070	SCOTT ZACHARY	$	2.03
273135-930400-002220	SCRUGGS MARTHA F	$	0.56
232807-024004-000024	SCULLY DAVID	$	1.28
232807-024004-000021	SCULLY DAVID M	$	1.28
303113-000000-033290	SCULLY SEAN	$	2.03
313135-000000-032060	SCULLY SEAN	$	4.10
303125-000000-012320	SCULLY STEVEN	$	2.05
262809-000000-042020	SDD DEVELOPMENT LLC	$	2.30
303120-000000-014260	SDMCRAE ENTERPRISE LLC	$	2.03
313211-000000-023140	SEA AND SUN HOLDINGS INC	$	2.03
313203-000000-024250	SEA HOME INVESTMENTS LLC	$	2.03
313132-000000-021310	SEABROOK DANIEL	$	2.05
242827-000000-033040	SEACREST ESTATE PROPERTIES LLC	$	1.33
313121-000000-013160	SEAGRAVES KENNY	$	2.03
313118-000000-033300	SEALEY LESA	$	2.15
313118-000000-033360	SEALEY LESA	$	2.15
313212-000000-044120	SEALEY THOMAS BRYAN & SEALEY KIMBERLY ANN	$	2.06
313118-000000-033370	SEALY LESA R REVOCABLE TRUST	$	2.15
313128-000000-022180	SEALY LESA R REVOCABLE TRUST	$	2.05

313121-000000-033410	SEAMAN SCOTT	$	2.01
273013-000000-042080	SEARCH ROBERT DALE	$	1.28
303113-000000-041130	SEARCY CLINT	$	2.05
273135-930400-005190	SEARCY MRS L L ESTATE OF	$	0.87
293126-000000-014250	SEARING ALLISON	$	2.09
313117-000000-011500	SEARLE STANLEY	$	2.06
293125-000000-022420	SEAROLASKI EDDIE	$	2.06
303101-000000-043170	SEARS BRIAN	$	4.06
303113-000000-011440	SEARS NICHOLAS	$	2.03
303128-000000-032290	SEARS NICHOLAS & SEARS JAMES	$	4.10
272703-715500-001011	SEARS VIRGIL JR	$	1.93
313129-000000-013350	SEBRING RYAN	$	2.11
313118-000000-032210	SEBRING WILLIAM H	$	2.03
313118-000000-031440	SECOR CHRISTOPHER R	$	2.03
303111-000000-021050	SECOR JEANETTE J	$	2.05
313212-000000-043330	SECOR STEPHANIE	$	2.05
303123-000000-033130	SECORD KYLE	$	4.10
303123-000000-033250	SECORD KYLE	$	4.10
303123-000000-033260	SECORD KYLE	$	4.10
303123-000000-033270	SECORD KYLE	$	4.10
242822-000000-021009	SECRET COVE GOLF & COUNTRY CLUB ESTS	$	0.73
313118-000000-031370	SECRET DAVID	$	2.03
272616-000000-032320	SECTION 11 PROPERTY CORP	$	1.28
20-170250	SECURED LAND TRANSFER LLC	$	1.36
293127-000000-032310	SEDAR LANDON SCOTT	$	2.06
313211-000000-013420	SEDLOCK JOHN L	$	2.03
303130-000000-033570	SEE ROBERT	$	2.11
313127-000000-031210	SEELEY CALEB J	$	2.05
313120-000000-041420	SEELEY CHAD EVERETT	$	2.03
242607-000000-044100	SEGARD RUTH ESTATE OF	$	3.34
313117-000000-044210	SEGER CHRISTOPHER E	$	2.05
293128-000000-031130	SEGER PATRICIA D	$	4.12
303126-000000-023290	SEGER TYLER R	$	2.05
273013-000000-042050	SEGO DAVID J	$	1.28
313203-000000-021100	SEGURA DANICHEL LAMAS	$	2.03
303127-000000-013110	SEHIC ELVIS & SEHIC ADMIRA	$	2.05
313129-000000-024290	SEIDL MILO G	$	2.11
313119-000000-012440	SEIFERT CRAIG C	$	2.03
313107-000000-023250	SEIFREIT STUART	$	2.03
313203-000000-021260	SEIFU MEKUWANENT	$	2.03
272706-726500-040710	SEILER WILLIAM	$	1.28
303122-000000-042130	SELBY CHRISTOPHER THOMAS	$	2.05
242809-175500-023910	SELBY INC	$	1.33
242809-175500-024116	SELBY INC	$	1.33
303130-000000-033530	SELDIN ALEXIS R	$	2.11
313133-000000-012250	SELES JULIUS ERWIN JR	$	2.05
313202-000000-012200	SELESKA RONALD L	$	2.03
303115-000000-032340	SELF DAULTON C	$	4.10
313203-000000-011190	SELF DEREK	$	1.92
303130-000000-033510	SELF HARLEY G	$	2.11
313106-000000-034430	SELF MICHAEL II	$	2.11

303113-000000-041800	SELL ANGELA L	$	2.05
313127-000000-041410	SELL SASHA & THORNTON MATTHEW	$	2.05
303103-000000-023150	SELLEPACK CHERLYN	$	2.05
252911-000000-022081	SELLET WILLIAM IRVIN ESTATE OF	$	1.97
313116-000000-022090	SELLGREN JOSHUA	$	2.05
313108-000000-023260	SELLS MICHAEL E	$	2.06
303111-000000-022310	SELPH JESSICA	$	4.09
313118-000000-012380	SELVA HENRY B JR	$	2.03
313118-000000-012390	SELVA HENRY B JR	$	2.03
303126-000000-014210	SELWAY JUSTIN	$	2.05
313118-000000-022090	SEMAS TIMOTHY J JR	$	2.03
33-243439	SEMINOLE ELECTRIC COOPERATIVE	$	0.41
33-243442	SEMINOLE ELECTRIC COOPERATIVE	$	3.07
33-243443	SEMINOLE ELECTRIC COOPERATIVE	$	3.82
33-243444	SEMINOLE ELECTRIC COOPERATIVE	$	3.58
33-243451	SEMINOLE ELECTRIC COOPERATIVE	$	3.36
33-243452	SEMINOLE ELECTRIC COOPERATIVE	$	1.07
33-243457	SEMINOLE ELECTRIC COOPERATIVE	$	2.25
233226-000000-022010	SEMINOLE ELECTRIC COOPERATIVE INC	$	2.10
242704-160970-000220	SEMINOLE TRIBE OF FLORIDA	$	3.82
242704-160970-000230	SEMINOLE TRIBE OF FLORIDA	$	1.48
242704-160970-000240	SEMINOLE TRIBE OF FLORIDA	$	1.44
242704-160970-000250	SEMINOLE TRIBE OF FLORIDA	$	1.43
242704-160970-000270	SEMINOLE TRIBE OF FLORIDA	$	2.20
242704-160970-000390	SEMINOLE TRIBE OF FLORIDA	$	1.43
242704-160970-000400	SEMINOLE TRIBE OF FLORIDA	$	1.39
242704-160970-000430	SEMINOLE TRIBE OF FLORIDA	$	1.68
242704-160970-000640	SEMINOLE TRIBE OF FLORIDA	$	1.37
242704-160970-000780	SEMINOLE TRIBE OF FLORIDA	$	1.31
242704-160970-001050	SEMINOLE TRIBE OF FLORIDA	$	0.48
242704-160970-001140	SEMINOLE TRIBE OF FLORIDA	$	1.28
242704-160970-001180	SEMINOLE TRIBE OF FLORIDA	$	2.98
242704-160970-001200	SEMINOLE TRIBE OF FLORIDA	$	1.41
242704-160970-001210	SEMINOLE TRIBE OF FLORIDA	$	1.44
242704-160970-001400	SEMINOLE TRIBE OF FLORIDA	$	1.60
242704-160970-001410	SEMINOLE TRIBE OF FLORIDA	$	1.95
242704-160970-001450	SEMINOLE TRIBE OF FLORIDA	$	1.22
242704-160970-001460	SEMINOLE TRIBE OF FLORIDA	$	1.22
242704-160970-001470	SEMINOLE TRIBE OF FLORIDA	$	1.28
242704-160970-001510	SEMINOLE TRIBE OF FLORIDA	$	1.55
242704-160970-001520	SEMINOLE TRIBE OF FLORIDA	$	1.28
242704-160970-001530	SEMINOLE TRIBE OF FLORIDA	$	1.27
242704-160970-001580	SEMINOLE TRIBE OF FLORIDA	$	1.51
242704-160970-001590	SEMINOLE TRIBE OF FLORIDA	$	1.60
242704-160970-001600	SEMINOLE TRIBE OF FLORIDA	$	1.52
242704-160970-001650	SEMINOLE TRIBE OF FLORIDA	$	1.17
242704-160970-001770	SEMINOLE TRIBE OF FLORIDA	$	1.45
242704-160970-001780	SEMINOLE TRIBE OF FLORIDA	$	3.36
242704-160970-001810	SEMINOLE TRIBE OF FLORIDA	$	1.20
242704-160970-001820	SEMINOLE TRIBE OF FLORIDA	$	2.60
313120-000000-022200	SEMPERT JAMES E	$	2.03

293014-000000-011350	SEMREEN OLGA	$	2.05
313130-000000-022340	SEMRINEC BRANDON	$	2.06
303127-000000-031280	SENATUS LOUIS	$	2.05
313109-000000-041230	SENATUS LOUIS	$	2.09
303102-000000-031320	SENDATCH RAYMOND L	$	2.44
313118-000000-024420	SENEVEY TOM	$	2.03
313119-000000-023570	SENEVEY TOM	$	2.03
293020-992830-003160	SENG HEANG	$	0.13
303130-000000-031340	SENG SANIN SONNY	$	2.03
252633-296500-018015	SEPARATE GST TRUST	$	1.58
313212-000000-033290	SEPE NOAH BRADLEY	$	2.05
313212-000000-033280	SEPE WILLIAM BRADLEY	$	2.05
283027-000000-044090	SEPULVEDA JORGE L	$	3.91
242731-164400-000310	SEQUENCE PROPERTIES LAKELAND LLC	$	1.79
313117-000000-013480	SERA EDWARD	$	2.06
303030-000000-032090	SERA GUZMAN KARINA DELLA	$	3.26
283230-000000-011010	SERALDE VICTOR M	$	1.28
283230-000000-023160	SERALDE VICTOR M	$	1.23
283230-000000-023150	SERALOE CIRILO M JR	$	1.23
303127-000000-032170	SERER ANTHONY	$	2.05
303127-000000-032420	SERER JOSE ANTONIO	$	2.05
313211-000000-031410	SERETNY ALEX	$	2.03
303125-000000-011260	SERGENT DELMER S	$	2.05
293011-000000-032380	SERINO RICHARD G	$	2.05
313118-000000-011290	SERLO THOMAS	$	2.03
313104-000000-032390	SERRANO ANDREA	$	2.05
313104-000000-032410	SERRANO ANDREA	$	2.05
313213-000000-014470	SERRANO ELIA A RODRIGUEZ	$	2.06
313121-000000-034400	SERRANO GABRIEL	$	2.01
303112-000000-023330	SERRANO JONATHAN	$	2.03
313134-000000-043340	SERRANO JOSE	$	2.05
303102-000000-012350	SERRET RICHARD M	$	2.05
313117-000000-031340	SERVICE SOLUTIONS UNLIMITED LLC	$	2.06
263120-000000-012021	SESSOMS INVESTMENT COMPANY	$	1.28
313120-000000-032490	SESTA DARLENE	$	2.03
242607-000000-011030	SETA JOSEPH A	$	3.34
313108-000000-044400	SETIEN JOSE & SETIEN LOREINNE	$	2.06
252530-000000-032240	SETO JOHN M	$	1.31
293124-000000-042010	SETRIN ANDREW & SETRIN KALENE	$	2.09
262816-000000-033030	SETSUN INC	$	1.31
242607-000000-043060	SETTLES JAMES G	$	3.34
242607-000000-043100	SETTLES JAMES G	$	3.34
303119-000000-022750	SEUFERT MILES D	$	2.06
303102-000000-031380	SEVILLA ALBERTO	$	2.44
303114-000000-034280	SEXTON CLYDE JR	$	4.10
303126-000000-022150	SEXTON DALE	$	2.05
293128-000000-014530	SEXTON FRANK	$	2.06
313118-000000-044010	SEXTON MATTHEW R	$	2.11
303121-000000-034210	SEXTON SETH WAYNE	$	2.03
313212-000000-034270	SEXTON SETH WAYNE	$	2.05
242525-000000-023240	SEYMOUR JAMES ESTATE OF & SEYMOUR MARY JANE	$	0.71

252529-000000-014220	SEYMOUR JAMES H JR ESTATE OF	$	0.48
252529-000000-023180	SEYMOUR JAMES H JR ESTATE OF	$	4.71
242513-000000-024080	SEYMOUR MARY JANE	$	2.43
242513-000000-024130	SEYMOUR MARY JANE	$	1.43
242513-000000-024160	SEYMOUR MARY JANE	$	0.43
242513-000000-024250	SEYMOUR MARY JANE	$	0.75
242513-000000-024330	SEYMOUR MARY JANE	$	2.20
242513-000000-042010	SEYMOUR MARY JANE	$	1.39
242513-000000-042080	SEYMOUR MARY JANE	$	0.22
242513-000000-042090	SEYMOUR MARY JANE	$	0.22
242513-000000-042110	SEYMOUR MARY JANE	$	0.46
242513-000000-042120	SEYMOUR MARY JANE	$	0.66
242513-000000-042170	SEYMOUR MARY JANE	$	0.46
242513-000000-042220	SEYMOUR MARY JANE	$	0.21
242513-000000-044100	SEYMOUR MARY JANE	$	0.71
242513-000000-044160	SEYMOUR MARY JANE	$	0.21
242513-000000-044250	SEYMOUR MARY JANE	$	0.21
242513-000000-044280	SEYMOUR MARY JANE	$	0.21
242525-000000-023250	SEYMOUR MARY JANE	$	2.52
242525-000000-032080	SEYMOUR MARY JANE	$	3.33
252519-000000-022050	SEYMOUR MARY JANE	$	2.75
252519-000000-022090	SEYMOUR MARY JANE	$	0.80
252519-000000-022230	SEYMOUR MARY JANE	$	0.80
252519-000000-022250	SEYMOUR MARY JANE	$	0.80
252519-000000-042110	SEYMOUR MARY JANE	$	0.82
252529-000000-014180	SEYMOUR MARY JANE	$	2.54
252529-000000-014190	SEYMOUR MARY JANE	$	1.06
252529-000000-014200	SEYMOUR MARY JANE	$	0.93
252529-000000-023260	SEYMOUR MARY JANE	$	0.93
252529-000000-023270	SEYMOUR MARY JANE	$	1.79
252529-000000-024230	SEYMOUR MARY JANE	$	0.24
252529-000000-024240	SEYMOUR MARY JANE	$	1.34
242513-000000-044080	SEYMOUR MARY JANE & RODRIGUEZ NELIDA CAROLINA	$	0.76
232903-139563-000063	SG PIPKIN ROAD INVESTORS LLC	$	1.79
313224-000000-033240	SG REAL PROPERTIES LLC	$	2.06
262609-000000-034070	SHAABAN FAROUK A M TR	$	4.90
303128-000000-024100	SHABABY VINCENT V	$	2.05
252734-304514-000520	SHADDOCK ESTATES HOME OWNERS ASSOCIATION	$	1.63
293128-000000-044450	SHAFER JAMES	$	2.06
293126-000000-041550	SHAFFER CHAD B	$	2.09
293126-000000-041560	SHAFFER REED H	$	2.09
303121-000000-011250	SHAFFER ROBERT L	$	2.03
303113-000000-022240	SHAFFER SCOTT R	$	2.05
323207-000000-044200	SHAHEEN MAHDEY ADEL	$	2.17
293127-000000-032320	SHAININ BRITTANY	$	2.06
303117-000000-022430	SHAKED RONEN	$	2.05
313202-000000-042280	SHALABY STEVE J	$	2.03
303128-000000-023290	SHALER RON	$	2.05
313106-000000-014430	SHAMBLIN ROBERT L	$	2.03
313120-000000-033270	SHAND CHRISTOPHER J	$	2.03
303130-000000-013510	SHANE STEVEN M	$	2.03

303009-000000-012210	SHANKLIN JEREMY	$	4.10
303125-000000-023360	SHANNON SCOTT E	$	2.05
313106-000000-032460	SHANNON STEVEN	$	2.03
273003-000000-032050	SHARIT JOE L JR	$	1.28
313108-000000-042150	SHARKEY BRANDON	$	2.06
313128-000000-011230	SHARMA VISHWESH L D	$	2.05
313109-000000-043330	SHARP DAMAN K	$	2.06
303120-000000-011180	SHARP HAGAN	$	2.03
313126-000000-033310	SHARP HANS CHRISTIAN & SHARP RANDEE MICHELLE	$	2.05
313203-000000-011300	SHARP JASON P	$	1.91
303126-000000-033270	SHARP JAY B	$	4.09
303120-000000-044530	SHARP LOGAN	$	2.05
303101-000000-031030	SHARP PHELEMON W	$	4.84
293126-000000-043170	SHARP THOMAS	$	2.09
293126-000000-043340	SHARP THOMAS	$	2.09
313127-000000-032310	SHARP THOMAS	$	2.05
313117-000000-014430	SHARP TRAVIS & EGAN KADY	$	2.05
303103-000000-021590	SHARPETA CHAD	$	2.03
283028-951410-000830	SHARPLESS DANIEL	$	1.28
313117-000000-022320	SHARRON MICHAEL	$	2.05
303129-000000-044240	SHAVERS MARVIN O JR	$	2.05
313105-000000-034270	SHAW AARON M	$	2.05
313130-000000-031420	SHAW BARRY CHRISTOPHER	$	2.05
313127-000000-032400	SHAW CYNTHIA	$	2.05
303129-000000-032120	SHAW DONALD W	$	2.05
313121-000000-033480	SHAW MICHAEL D	$	2.01
313120-000000-021390	SHAWGO DANIELLE KAY	$	2.03
313118-000000-042490	SHAWGO JUSTIN	$	2.03
232735-000000-044050	SHAY ALICE FREER	$	1.74
313128-000000-012380	SHAY JEFFREY C	$	2.05
283028-000000-023060	SHE JIHONG	$	4.10
283028-000000-023120	SHE JIHONG	$	4.10
283028-000000-023130	SHE JIHONG	$	4.10
283028-000000-023150	SHE JIHONG	$	4.10
283028-000000-023160	SHE JIHONG	$	4.10
283028-000000-023180	SHE JIHONG	$	4.10
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283028-000000-023280	SHE JIHONG	$	4.10
283028-000000-023290	SHE JIHONG	$	4.10
283028-000000-023300	SHE JIHONG	$	4.10
283028-000000-023310	SHE JIHONG	$	4.10
283028-000000-023320	SHE JIHONG	$	4.10
283028-000000-023330	SHE JIHONG	$	4.10
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283028-000000-023360	SHE JIHONG	$	4.10
283028-000000-023370	SHE JIHONG	$	4.10
283028-000000-023380	SHE JIHONG	$	4.10
283028-000000-023390	SHE JIHONG	$	4.10
283028-000000-023430	SHE JIHONG	$	4.10

283028-000000-023440	SHE JIHONG	$	4.11
283028-000000-023450	SHE JIHONG	$	4.11
283028-000000-023460	SHE JIHONG	$	4.11
283028-000000-023470	SHE JIHONG	$	4.09
283028-000000-023480	SHE JIHONG	$	4.09
283028-000000-023490	SHE JIHONG	$	4.09
283028-000000-023500	SHE JIHONG	$	4.10
283028-000000-023510	SHE JIHONG	$	4.10
283028-000000-023530	SHE JIHONG	$	4.10
283028-000000-023540	SHE JIHONG	$	4.10
283028-000000-023550	SHE JIHONG	$	4.10
283028-000000-023560	SHE JIHONG	$	4.10
283028-000000-023570	SHE JIHONG	$	4.10
283028-000000-023580	SHE JIHONG	$	4.10
283028-000000-023590	SHE JIHONG	$	4.10
283028-000000-023600	SHE JIHONG	$	4.10
283028-000000-023610	SHE JIHONG	$	4.10
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283028-000000-024220	SHE JIHONG	$	4.07
283028-000000-024230	SHE JIHONG	$	4.07
283028-000000-024240	SHE JIHONG	$	4.07
283028-000000-024250	SHE JIHONG	$	4.07
283028-000000-024260	SHE JIHONG	$	4.07
283028-000000-024270	SHE JIHONG	$	4.07
283028-000000-024310	SHE JIHONG	$	4.08
283028-000000-024320	SHE JIHONG	$	4.09
283028-000000-024600	SHE JIHONG	$	4.08
283028-000000-024610	SHE JIHONG	$	4.08
283028-000000-024620	SHE JIHONG	$	4.08
283028-000000-024630	SHE JIHONG	$	4.08
283028-000000-024640	SHE JIHONG	$	4.08
303101-000000-032180	SHEA BRIAN	$	2.03
313106-000000-034360	SHEA EDMOND E	$	2.11
313120-000000-024360	SHEA MICHAEL P	$	2.03
313204-000000-031140	SHEA PATRICK C	$	1.75
303101-000000-011070	SHEA WILLIAM J II	$	2.43
303120-000000-011350	SHEAGREN MICHAEL	$	2.03
20-131450	SHEAR BLISS SALON	$	1.43
303113-000000-024610	SHEAR DAVID	$	2.05
262616-000000-032010	SHEARER JACQUELINE R	$	2.60
303114-000000-011250	SHEARER STANLEY ROBERT	$	2.05
313203-000000-023250	SHEDD BRIAN	$	2.03
303119-000000-022630	SHEELEY JOEY	$	2.03
313133-000000-023390	SHEELEY JOHNATHAN MATTHEW THOMAS	$	2.05
313129-000000-012190	SHEETS MICHAEL L	$	2.11
313109-000000-023250	SHEETS RICKY	$	2.09
313134-000000-023120	SHEFFER SCOTT L	$	2.05
313128-000000-013220	SHEFFIELD DAVID W	$	2.06
323218-000000-031230	SHEFFIELD STEVEN CRAIG	$	4.09
253134-477000-021041	SHEFIELD VIOLET	$	2.05
262813-532000-006060	SHEIL PATRICK JAMES JR	$	1.28

303122-000000-024090	SHEKELS ROBERT LEE III	$	2.05
263201-000000-044060	SHELDON GARY L	$	3.32
232702-000000-023250	SHELL NELLIE A	$	1.28
242828-000000-022031	SHELL OIL COMPANY	$	2.73
232918-000000-032070	SHELLEY BRANDON	$	1.28
232921-141771-001362	SHELLEY ROBERT A	$	1.28
242607-000000-013550	SHELLY JAMES E	$	3.34
303130-000000-011390	SHELOMIS GARY	$	2.03
313135-000000-041260	SHELTON AUSTIN T	$	4.11
313224-000000-013570	SHELTON DALTON	$	2.06
303127-000000-033280	SHELTON MISTY	$	2.05
302933-000000-041250	SHENKMAN DAVID M	$	4.86
313135-000000-043230	SHENOY AMIT	$	2.05
252631-000000-044230	SHEPARD ROBERT H ESTATE OF	$	1.28
293125-000000-034360	SHEPHERD BAILEY	$	2.09
313109-000000-023360	SHEPHERD JACOB	$	2.06
283029-952600-070907	SHEPHERD JAMES C	$	1.28
262834-658500-000632	SHEPHERD JONATHAN D	$	1.31
232922-000000-013020	SHEPHERD KENNETH N SR ESTATE OF	$	1.28
303111-000000-012310	SHEPHERD KEVIN C	$	2.03
303124-000000-031270	SHEPHERD SARAH	$	2.05
313116-000000-032280	SHEPPARD CHRISTOPHER JR	$	2.05
313210-000000-021320	SHEPPARD JERRY	$	2.05
313134-000000-014460	SHEPPARD JOHN	$	2.05
313135-000000-034090	SHERIDAN LOGAN	$	2.05
303120-000000-034010	SHERMAN ADAM R ESTATE OF	$	2.05
313121-000000-042350	SHERMAN ERIK	$	2.03
313121-000000-042360	SHERMAN ERIK	$	2.03
313130-000000-011280	SHERMAN ERIK	$	2.06
303113-000000-041390	SHERMAN ERIK S	$	2.05
313127-000000-014270	SHERMAN JOHN DARYL & SHERMAN DARA ELLEN	$	2.05
303120-000000-012400	SHERMAN MINDY	$	2.03
313213-000000-032180	SHERMETT TERRI	$	2.06
232630-000000-011140	SHEROUSE ERIC J	$	2.88
232621-000000-043030	SHEROUSE MARVIN	$	1.28
313119-000000-034080	SHERROD CURTIS L	$	2.11
313119-000000-034270	SHERROD DEBORAH A	$	2.11
313119-000000-034280	SHERROD THOMAS M	$	2.11
303101-000000-014290	SHERRON MICHAEL	$	2.03
313106-000000-033480	SHERRON MICHAEL	$	2.48
313106-000000-033490	SHERRON MICHAEL	$	2.48
232621-000000-021140	SHERROUSE LARRY H ESTATE OF	$	1.28
232633-000000-024050	SHERROUSE REBECCA E	$	1.28
242709-161020-000410	SHERWOOD FOREST LLC	$	1.28
242716-161091-002080	SHERWOOD FOREST PRT	$	1.28
303119-000000-032220	SHETH SANTOSHKUMAR R	$	2.03
303119-000000-032230	SHETH SANTOSHKUMAR R	$	2.03
303125-000000-011080	SHI MICHAEL K	$	2.05
303111-000000-043310	SHIEH CHING C	$	2.03
303111-000000-043320	SHIEH CHING C	$	2.03
313109-000000-023010	SHIELDS GONA V	$	2.06

303127-000000-041240	SHIFLET RONALD L	$	2.05
313127-000000-022380	SHIFLET RONALD L SR	$	2.05
303111-000000-021300	SHIFLETT TERRY L	$	2.03
21-189973	SHIFT4 PAYMENTS	$	0.26
21-189985	SHIFT4 PAYMENTS	$	0.62
21-223161	SHIFT4 PAYMENTS	$	3.55
21-223162	SHIFT4 PAYMENTS	$	2.69
313118-000000-034470	SHINN JOSEPH	$	2.15
262805-000000-011030	SHINN RUTH R	$	1.91
252616-000000-034060	SHIRAH BRENDA S	$	4.02
323218-000000-034320	SHIRES DENNIS	$	2.15
303104-000000-012390	SHIRLEY COLLIN D	$	2.05
263101-000000-034050	SHIV109 LLC	$	2.09
273214-000000-032030	SHIV109 LLC	$	4.62
303103-000000-041440	SHIVERS KIMBERLY	$	2.05
303120-000000-021340	SHOEMAKER DEAN	$	2.03
293128-000000-032260	SHOEMAKER MELVIN JOHN JR	$	2.06
303124-000000-043450	SHOEMAKER SHAWN R	$	2.05
273136-000000-042190	SHOPS OF FROSTPROOF LLC	$	4.90
303124-000000-043400	SHORE BRIANNA N	$	4.09
313119-000000-023280	SHORE BRIDGET	$	2.03
303125-000000-042060	SHORES JANETTE L	$	2.05
232702-000000-023080	SHORT ONA	$	1.28
262907-676000-010816	SHORT THELMA ESTATE OF	$	1.28
303130-000000-041300	SHORT TRAVIS J	$	2.03
313118-000000-041240	SHORT WILLIAM	$	2.03
313203-000000-013280	SHORT WILLIAM S	$	3.80
313203-000000-024380	SHORTRIDGE LYNN E	$	2.03
303115-000000-022250	SHOUN RICHARD	$	2.05
303122-000000-011270	SHOUN SPENCER	$	2.05
303123-000000-022130	SHOUSE CHRISTOPHER L	$	2.05
313213-000000-044340	SHOW MICHAEL F	$	2.06
303129-000000-024250	SHOWARD WESLEY	$	2.05
303128-000000-022350	SHOWS JESSE	$	4.10
313127-000000-012250	SHOWS MILTON	$	2.05
293011-000000-023320	SHRECK TIMOTHY S	$	2.05
272607-701250-036004	SHREE HARI MANAGEMENT LLC	$	1.28
313107-000000-023280	SHREVE MELANIE	$	2.03
252809-000000-014190	SHRIYANTRA LLC	$	1.63
313119-000000-023160	SHROUDER JASMYN	$	2.03
313116-000000-044370	SHUE JOSHUA D	$	2.05
303122-000000-024150	SHUFORD DANIEL G	$	2.05
313118-000000-014450	SHULER CARL	$	2.03
313127-000000-031230	SHULER STEPHEN	$	2.05
293126-000000-011320	SHULTZ WILLIAM E	$	4.14
303124-000000-033550	SHULZ DAVID	$	2.05
313129-000000-021290	SHUMAKE SHAWN W	$	2.11
313134-000000-014340	SHUMATE DALLAS	$	2.05
303101-000000-043290	SHUMATE JAIME	$	2.03
313212-000000-022320	SHUTE JAMES H	$	2.06
313211-000000-043150	SHYTLE ROBIN	$	2.03

303124-000000-033610	SICILIANO KENNETH M	$	2.05
313106-000000-012620	SICKELS SHANE	$	2.03
313109-000000-042250	SICKLER MICHAEL VAN	$	2.06
323218-000000-021250	SICKLES JOSEPH	$	2.05
323219-000000-013200	SIDDEN ANTHONY	$	2.03
293125-000000-023480	SIDES ADAM	$	2.06
293125-000000-031410	SIEDEL MARCUS A	$	2.09
242919-000000-022050	SIEFKE WILLIAM ROBERT	$	1.28
313129-000000-024320	SIEGEL ROBERT S	$	2.11
313132-000000-023050	SIEGFRIED ERIC S	$	2.06
303130-000000-041260	SIEMER SHAUN	$	2.03
313214-000000-014110	SIERCKS SCOTT	$	2.03
313130-000000-043180	SIERRA EMANUEL TUDO	$	2.11
313119-000000-031270	SIERRA NORBERTO PLAZA	$	2.03
242827-000000-034012	SIGMON DENNY JOE	$	1.33
242827-000000-034015	SIGMON DENNY JOE	$	1.33
303130-000000-042490	SIGMUND HOUSTON Z	$	2.03
303129-000000-012420	SIHLER ROBERT P	$	2.05
303111-000000-024010	SIKES JAMES & SIKES EMILY	$	2.03
303111-000000-024300	SIKES JAMES & SIKES EMILY	$	2.03
303111-000000-024320	SIKES SHAWN & SIKES HANNAH	$	2.03
303130-000000-033500	SIKORA ALEX P A	$	2.11
303103-000000-041290	SILA JEREMY	$	2.05
313120-000000-012270	SILCOX PHILLIP H	$	2.03
303119-000000-023140	SILER SCOTT	$	2.03
303115-000000-022260	SILKWORTH RICK	$	4.10
313118-000000-014320	SILL ROBIN	$	2.03
293126-000000-033340	SILVA BRITTANY LYN	$	2.09
313211-000000-013580	SILVA GREGORIO JR	$	2.03
293128-000000-042350	SILVA HELDER	$	2.06
313116-000000-032410	SILVA LUIS ANGEL	$	2.05
303113-000000-024220	SILVA ROBERTO C GONZALEZ	$	2.05
313201-000000-034070	SILVA TYLER	$	2.03
303127-000000-031450	SILVA VINCENT	$	2.05
313224-000000-011260	SILVENNOINEN JOUNI J	$	2.06
303022-000000-043110	SILVER GEORGE	$	2.03
232807-024004-000023	SILVER LAKES OF LAKELAND HOMEOWNERS ASSOCIATION INC	$	1.28
283131-968100-000590	SILVER SANDS POA	$	1.28
303122-000000-023240	SILVERA ROBERTO & SILVERA GINA	$	4.10
313119-000000-041380	SILVERBERG TIMOTHY	$	2.03
303129-000000-032610	SILVERIO ALNIER MENDEZ	$	2.05
313129-000000-012510	SILVERIO MIGUEL VICENS	$	2.11
262501-488041-001180	SILVERLEAF RESORTS INC	$	1.28
313120-000000-041430	SILVERTHRONE JEFFREY J & SILVERTHRONE JILL M	$	2.03
303124-000000-032330	SILVERWOOD SHAUN	$	2.05
313213-000000-044310	SIME COLBEN KEITH JR	$	2.06
303120-000000-044290	SIMMONS ANDREW JAMES	$	2.05
303102-000000-022220	SIMMONS BARON	$	2.05
313127-000000-041010	SIMMONS CAMERON	$	2.05
262817-548530-000221	SIMMONS DAVID	$	1.89
303127-000000-043320	SIMMONS DEAN	$	4.10

313132-000000-013190	SIMMONS DEAN R	$	2.06
293128-000000-043310	SIMMONS GABRIEL	$	2.06
303115-000000-031280	SIMMONS GEOFFREY T	$	2.05
313119-000000-021480	SIMMONS JESSICA	$	2.03
313129-000000-024450	SIMMONS KEVIN M	$	2.11
313106-000000-012300	SIMMONS MATTHEW	$	2.03
313106-000000-012310	SIMMONS RACHEL	$	2.03
303112-000000-043280	SIMMONS STEPHEN E	$	2.03
303119-000000-022530	SIMMONS TIMOTHY H	$	2.03
303101-000000-013081	SIMMS EVA L	$	0.19
313116-000000-014180	SIMON CAMERON	$	2.05
303119-000000-042570	SIMON JAMES E	$	2.03
303119-000000-022320	SIMON JORGE L	$	2.03
303126-000000-041050	SIMONDS STACEY	$	2.05
313118-000000-024260	SIMONEAU OLIVIER	$	2.03
313213-000000-022270	SIMONETTI FABRIZIO	$	2.06
303126-000000-013080	SIMONS ASHLEY	$	4.09
303114-000000-012410	SIMPSON BRYSON S	$	2.05
313129-000000-021240	SIMPSON CANNERY	$	2.11
303103-000000-023390	SIMPSON CHAD D	$	4.09
313105-000000-031330	SIMPSON JASON	$	2.57
303125-000000-041270	SIMPSON KEVIN L	$	2.05
303127-000000-023330	SIMPSON MARK	$	4.10
303120-000000-014250	SIMPSON MICHAEL	$	2.03
303124-000000-023480	SIMPSON PAMELA D	$	2.05
313135-000000-032220	SIMPSON RANDAL D & MCCREERY MICHELLE L	$	2.05
303114-000000-034290	SIMPSON RICHARD D	$	2.05
313118-000000-014410	SIMPSON RICHARD TURNER III	$	2.03
303113-000000-034470	SIMPSON RONNIE D	$	2.03
313105-000000-014280	SIMPSON STEVEN L	$	2.05
303119-000000-042090	SIMPSON TAGUIAM MYRA JANE	$	2.03
262629-000000-011410	SIMPSON WAYNE	$	1.23
303119-000000-041050	SIMS JOHN BRYANT III	$	2.03
303125-000000-031330	SIMS LISA	$	2.05
252727-301000-000112	SIMS REVOCABLE LIVING TRUST	$	1.28
313224-000000-013040	SINDONE ROSARIO JOSEPH	$	2.06
303130-000000-023360	SINEFF BRYON	$	2.03
313116-000000-021250	SINGH GANESH	$	2.05
313116-000000-021260	SINGH GANESH	$	2.05
293128-000000-032300	SINGH KANWAL	$	2.06
262727-490100-000402	SINGH MEENAKSHI A	$	1.91
303129-000000-012320	SINGH SARBJIT	$	2.05
293125-000000-011060	SINGH VEDANAND J	$	2.09
293125-000000-011310	SINGH VEDANAND J	$	2.09
273013-927000-001120	SINGLETARY SUZANNE	$	2.20
313133-000000-023330	SINGLETON AARON	$	2.05
303009-000000-021030	SINGLETON AARON M & CROSSMAN SINGLETON HEATHER	$	4.10
303119-000000-044390	SINGLETON CHRISTOPHER	$	2.11
313119-000000-023080	SINGLETON CHRISTOPHER L	$	2.03
303130-000000-012360	SINGLETON NAMON II	$	2.03
272720-000000-024030	SINGLETON VERGIE LOU	$	1.96

293011-000000-042330	SIPOVA MARIA LOUISA	$	2.06
313203-000000-042280	SIPPEL JEFFERY C	$	4.08
313211-000000-022150	SIRAGUSA ANTHONY R JR	$	2.03
303114-000000-042020	SIRE NELSON	$	4.11
303114-000000-042310	SIRE NELSON	$	4.11
313213-000000-032410	SIRIANI GELAIN	$	2.06
313109-000000-024300	SISSOM JEREMY	$	2.06
313201-000000-044410	SISSON JAKE R	$	2.05
313135-000000-042210	SISSON JEREMEY	$	2.05
293128-000000-043330	SISSON KIMBERLEE M	$	2.06
303104-000000-012350	SISYPHUS ACQUISITIONS LLC	$	2.05
21-132552	SITE STORAGE INC	$	1.30
303121-000000-043320	SITES WILLIAM L JR	$	2.03
313128-000000-033160	SITRUK MAURICE	$	2.09
313214-000000-013190	SITZMANN BLAINE	$	2.03
252814-000000-021090	SIX/TEN LLC	$	1.63
303130-000000-042350	SIZEMORE ALBERT	$	2.03
313202-000000-014470	SIZEMORE BROOKE	$	2.03
303119-000000-032180	SIZEMORE DARIN	$	2.03
293125-000000-022270	SIZEMORE J V	$	0.51
293126-000000-031480	SIZEMORE KENNETH S	$	2.09
313134-000000-012240	SIZEMORE RICHARD	$	4.11
313202-000000-014460	SIZEMORE WILLIAM RODNEY	$	2.03
293126-000000-044290	SJAARDEMA JASON	$	2.09
303120-000000-041390	SJODIN ROBERT CULLEU	$	2.05
303103-000000-014550	SKAGGS THOMAS	$	2.03
242729-000000-031120	SKELLY EDWARD	$	1.28
313117-000000-042300	SKELTON GABRIELLE K	$	2.05
303114-000000-044310	SKINNER BOBBY	$	2.05
303101-000000-032120	SKINNER LARRY	$	2.03
313204-000000-032070	SKINNER WALTER C	$	2.03
313118-000000-044350	SKIPPER ROBBY	$	2.11
313133-000000-013210	SKITKA DUSTIN M	$	2.05
313117-000000-044260	SKUBIC THOMAS	$	2.03
323218-000000-043030	SKULA DANIEL	$	2.15
20-180703	SKULLYS BARBER SALON	$	3.26
242827-000000-013002	SKYVIEW ESTATES INC	$	1.33
242827-000000-013001	SKYVIEW ESTS INC	$	1.33
242827-000000-014117	SKYVIEW ESTS INC	$	1.33
242607-000000-012240	SLABY KENNETH	$	3.79
313133-000000-042240	SLACK MEAGAN	$	2.05
293126-000000-013330	SLAGER TERRI	$	2.09
313120-000000-043340	SLATE MATTHEW	$	2.05
303113-000000-024470	SLATER DILLON Z	$	2.05
303123-000000-022520	SLATON JAMES	$	2.05
303101-000000-014400	SLATON OLIVIA	$	2.03
303120-000000-014270	SLAUGHTER ANDRE	$	2.03
232924-000000-041020	SLAUGHTER JEROLD T ESTATE OF	$	1.22
313134-000000-032160	SLAUGHTER JERRY W	$	2.05
313129-000000-023160	SLAUGHTER MORGAN B	$	2.11
303009-000000-012280	SLAVIK JOHN	$	4.10

313128-000000-014120	SLAY CHARLES	$	2.06
303120-000000-044020	SLAY MARISSA	$	2.05
232734-000000-023030	SLEEPY HILL STORAGE LLC	$	1.74
313127-000000-023380	SLEETH ROBERT	$	2.05
252601-000000-022050	SLEMMER BRUCE & FUERTES MIREYA I TRUST	$	3.26
252601-000000-013090	SLEMMER BRUCE & MIREYA I FUERTES TRUST	$	4.27
252601-000000-022060	SLEMMER BRUCE & MIREYA I FUERTES TRUST	$	3.26
303101-000000-033400	SLINGSBY SKI	$	2.43
303104-000000-012410	SLOAN JOHN	$	2.05
293126-000000-022020	SLOAN MCKENZIE SYLVIA A	$	2.06
303129-000000-022130	SLOAN SHAWN EDWARD	$	2.05
313121-000000-014240	SLOAN STEPHEN	$	2.03
303119-000000-041190	SLOAN STEVEN MARK	$	2.03
313129-000000-012170	SLOAN SYLVIA	$	2.11
303113-000000-034230	SLOAT DON	$	2.03
313107-000000-021170	SLOBASKY MICHAEL S	$	2.03
313130-000000-014240	SLONE DAVID	$	2.05
303129-000000-011100	SLORP BRIAN	$	2.05
242720-000000-022310	SLUSKI JOHN P J	$	1.28
303120-000000-011270	SMALL BRADLEY JAMES	$	2.03
313121-000000-031280	SMALL BUSINESS SERVICES OF SOUTH FLORIDA INC	$	2.03
313203-000000-042110	SMALL BUSINESS SERVICES OF SOUTH FLORIDA INC	$	2.03
313203-000000-042200	SMALL BUSINESS SERVICES OF SOUTH FLORIDA INC	$	2.03
313203-000000-042210	SMALL BUSINESS SERVICES OF SOUTH FLORIDA INC	$	2.03
313203-000000-042220	SMALL BUSINESS SERVICES OF SOUTH FLORIDA INC	$	2.03
313203-000000-042230	SMALL BUSINESS SERVICES OF SOUTH FLORIDA INC	$	2.03
262813-532200-000140	SMALL FAMILY PROPERTIES WH THREE LLC	$	1.28
303120-000000-011290	SMALL JAKE ALAN	$	2.03
303120-000000-011300	SMALL MICHAEL JR	$	2.03
303124-000000-041300	SMALLEY CHADWICK P	$	4.10
303113-000000-023440	SMART DEBORAH	$	2.05
313116-000000-023340	SMART DWAYNE	$	2.05
313108-000000-023270	SMIDDY MICHAEL J	$	2.06
313120-000000-034270	SMILEY DANTE	$	2.03
313128-000000-033390	SMILEY JERRY	$	2.09
313120-000000-034060	SMILEY TYLER	$	2.03
313202-000000-044280	SMITH ADAM	$	2.03
293011-000000-042350	SMITH ADAM ROBERT	$	2.05
313118-000000-011170	SMITH ALEXANDER	$	2.03
303124-000000-021320	SMITH ALEXIS HALEIGH	$	2.05
313108-000000-011240	SMITH ALLEN	$	2.06
303124-000000-021510	SMITH ANDREW	$	2.05
272827-835520-000271	SMITH ANNA MAE	$	1.99
303102-000000-023380	SMITH BERNARD	$	2.05
252802-310500-002012	SMITH BILLY JOE	$	1.02
313109-000000-024450	SMITH BRANDON M	$	2.06
303122-000000-031210	SMITH BRIAN R	$	2.05
293125-000000-013320	SMITH BRIAN WESLEY	$	2.09
313119-000000-022330	SMITH BRIANA	$	2.03
232721-000000-043050	SMITH BRIDGET JEAN	$	1.98
303113-000000-032190	SMITH CASEY L	$	2.03

303129-000000-033330	SMITH CASEY W	$	2.05
263113-000000-033060	SMITH CHAD ANDREW	$	1.28
313133-000000-013200	SMITH CHANCE M	$	2.05
313105-000000-032250	SMITH CHARLES E	$	2.05
303127-000000-031310	SMITH CHARLES URIAH	$	2.05
313120-000000-033280	SMITH CHRIS E	$	2.03
313117-000000-013530	SMITH CHRISTOPHER	$	2.06
293124-000000-042180	SMITH CRAIG	$	2.09
293124-000000-042210	SMITH CRAIG	$	2.09
313129-000000-024300	SMITH CRAIG S	$	2.11
313127-000000-022320	SMITH DAKOTA F	$	2.05
313135-000000-042270	SMITH DANIEL W	$	2.05
303114-000000-014150	SMITH DARRELL L	$	2.05
313127-000000-041420	SMITH DAVID	$	2.05
313133-000000-023230	SMITH DAVID	$	2.05
303010-000000-043400	SMITH DAVID J	$	4.09
313128-000000-044150	SMITH DAWSON	$	2.09
313224-000000-023320	SMITH DAYTON	$	2.06
262608-000000-012020	SMITH DEBRA JEAN GUY & GUY JOSHUA DALE	$	4.61
303130-000000-041550	SMITH DERALD G	$	2.03
232901-139100-000232	SMITH DEWEY E ESTATE OF	$	1.79
232736-015500-003060	SMITH DOLORES E	$	1.79
293125-000000-011500	SMITH DUSTIN	$	2.09
313201-000000-041150	SMITH EDWARD	$	2.05
313201-000000-041200	SMITH ERIC	$	2.05
313214-000000-013200	SMITH ERIC	$	2.03
252530-000000-032360	SMITH EUNICE	$	2.59
272729-783000-057121	SMITH FARRIS M	$	1.96
313107-000000-023080	SMITH GLEN	$	2.03
313119-000000-021170	SMITH GREGORY	$	2.03
273002-899000-011080	SMITH GWENDOLYN E	$	1.90
283132-968200-009014	SMITH HENRY E II	$	1.86
283132-968200-009041	SMITH HENRY E II	$	1.86
313213-000000-014260	SMITH JACOB	$	2.06
313202-000000-012360	SMITH JACOB E	$	2.03
293011-000000-014220	SMITH JACOB J	$	2.05
313120-000000-021380	SMITH JAKE WILLIAM	$	2.03
262917-689921-000072	SMITH JAMES L	$	1.28
293124-000000-024020	SMITH JAMES R	$	2.09
293124-000000-024200	SMITH JAMES RAYMOND III	$	2.09
303126-000000-033070	SMITH JAMES W	$	4.09
313214-000000-011480	SMITH JAMES W	$	2.03
313105-000000-012410	SMITH JARED	$	2.03
293125-000000-013310	SMITH JARED A	$	2.09
242915-000000-023140	SMITH JARROD R	$	1.28
313116-000000-022390	SMITH JEFFREY T & SMITH JORDAN L	$	2.05
313130-000000-042360	SMITH JENNIFER	$	2.05
232717-000000-023350	SMITH JERRY M	$	1.28
293126-000000-023440	SMITH JERSEY	$	2.06
313120-000000-014420	SMITH JESSE W	$	2.03
303113-000000-031290	SMITH JIMMY	$	2.03

273026-000000-031020	SMITH JOE E	$	1.28
252804-315700-000050	SMITH JOEY E & SMITH LYNNE	$	1.63
262727-490100-000509	SMITH JOHN W	$	1.31
293127-000000-023150	SMITH JOSEPH	$	2.06
303114-000000-013060	SMITH JOSEPH EUGENE	$	2.05
313202-000000-012350	SMITH JOSHUA E	$	2.03
303124-000000-022240	SMITH JUSTIN	$	2.05
313106-000000-012500	SMITH JUSTIN A	$	2.03
303103-000000-031140	SMITH KENNETH L	$	2.39
303004-000000-032100	SMITH KENNETH R	$	2.05
303104-000000-011460	SMITH KEVIN	$	2.37
303124-000000-013200	SMITH KEVIN	$	2.05
303117-000000-024240	SMITH KIMBERLY	$	2.06
313116-000000-041250	SMITH KYLE	$	2.05
313121-000000-032260	SMITH KYLE	$	2.03
293127-000000-034340	SMITH KYLE AND LAURA REVOCABLE TRUST	$	2.06
303125-000000-024430	SMITH KYLE LEE	$	2.05
303130-000000-043320	SMITH KYLE M	$	2.11
303128-000000-023380	SMITH LANCE	$	4.10
242807-000000-023010	SMITH LARRY D SR TRUST	$	1.79
242807-000000-023020	SMITH LARRY D SR TRUST	$	1.79
313213-000000-042130	SMITH LEVI	$	2.06
233111-000000-041220	SMITH LINDA	$	4.27
232709-000787-001091	SMITH LINDA M	$	1.28
293127-000000-022090	SMITH LOGAN G	$	2.06
303101-000000-014420	SMITH LORING	$	2.03
303124-000000-012350	SMITH MARK	$	2.05
303125-000000-033270	SMITH MARK A	$	2.05
313129-000000-041190	SMITH MARK LOWELL II	$	2.11
313211-000000-011140	SMITH MARK W	$	2.03
242913-000000-014040	SMITH MATTHEW S & SMITH ROBIN M	$	0.71
313104-000000-014340	SMITH MELISSA	$	2.05
313127-000000-022450	SMITH MELISSA JEAN	$	2.05
303130-000000-034250	SMITH MICHAEL	$	2.11
313109-000000-021310	SMITH MICHAEL CAMERON	$	2.06
303103-000000-021250	SMITH MICHAEL RAY	$	2.03
303123-000000-043230	SMITH MICHAEL S	$	4.10
293128-000000-022370	SMITH MICHAEL TYLER	$	2.06
313117-000000-042290	SMITH MORGAN M	$	2.05
293126-000000-014380	SMITH PATRICK	$	2.09
313211-000000-013220	SMITH PAUL	$	2.03
313117-000000-023280	SMITH PEYTON	$	2.03
303128-000000-011220	SMITH RANCH LLC	$	4.10
303102-000000-013310	SMITH REBECCA	$	2.44
313224-000000-013360	SMITH RICHARD D	$	2.06
313116-000000-033350	SMITH ROBERT	$	2.05
313118-000000-014120	SMITH ROBERT	$	2.03
292928-991700-004012	SMITH ROBERT M	$	1.28
242720-000000-044060	SMITH ROGER	$	1.28
303101-000000-031140	SMITH RONNIE	$	2.43
262816-000000-021090	SMITH ROOSEVELT	$	1.89

313203-000000-031450	SMITH RUSSELL J	$	1.86
313120-000000-014310	SMITH RUSSELL S	$	2.03
313210-000000-021370	SMITH RYAN	$	2.05
313121-000000-011310	SMITH RYAN WILLIAM	$	2.03
313118-000000-042500	SMITH SAMUEL	$	2.03
303128-000000-042360	SMITH SAMUEL W & SMITH TEREASA L	$	4.10
323218-000000-021090	SMITH SCOTT B	$	2.05
313202-000000-033160	SMITH SHANE	$	1.95
242815-000000-013200	SMITH SHEENA L	$	1.33
293126-000000-043450	SMITH STEPHEN	$	2.09
303124-000000-043500	SMITH STEPHEN E	$	2.05
313224-000000-013190	SMITH STEPHEN L	$	2.06
293128-000000-022150	SMITH STEVEN	$	2.06
303122-000000-021280	SMITH STEVEN	$	2.05
293124-000000-024190	SMITH STEVEN EDWARD	$	2.09
293128-000000-032270	SMITH TAYLOR M	$	2.06
293124-000000-024280	SMITH TERRANCE M REV LIVING TRUST	$	2.09
313121-000000-012380	SMITH TERRY	$	2.05
313202-000000-043440	SMITH TERRY	$	2.03
293125-000000-033350	SMITH THOMAS V	$	2.09
313224-000000-033280	SMITH TIMOTHY	$	2.06
303103-000000-032010	SMITH TIMOTY ALAN & SMITH JESSE DYLAN	$	2.03
313204-000000-021090	SMITH TINA	$	2.03
303124-000000-013280	SMITH TROY D	$	2.05
313130-000000-023180	SMITH TYLER A	$	2.05
313119-000000-023620	SMITH TYLER J	$	2.03
313203-000000-011420	SMITH TYLER LOUIS	$	1.92
303125-000000-032260	SMITH TYLER V E	$	2.05
303119-000000-022860	SMITH VANESSA	$	2.03
303114-000000-011310	SMITH WAYNE JR	$	2.05
313117-000000-041200	SMITH WILLIAM HARVEY JR	$	2.03
313224-000000-012360	SMITH WILLIAM J	$	2.06
303124-000000-011330	SMITH WILLIAM M	$	4.10
313130-000000-014160	SMITH WILLIAM R JR	$	2.05
293125-000000-034300	SMITH ZACHARY D	$	2.09
303101-000000-012230	SMITHBOWER GERALD	$	2.03
313128-000000-031180	SMOAK V L JR	$	2.06
252522-000000-011010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252522-000000-011030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.47
252522-000000-011040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.35
252522-000000-011060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.87
252522-000000-011080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.47
252522-000000-011090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.46
252522-000000-012010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.02
252522-000000-013040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.71
252522-000000-013050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252522-000000-013060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252522-000000-013070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.71
252522-000000-013100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.71
252522-000000-013140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.75
252522-000000-013150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.65

252522-000000-013160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.19
252522-000000-013290	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.67
252522-000000-013310	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.28
252522-000000-013320	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.84
252522-000000-013330	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252522-000000-014010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252522-000000-014020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252522-000000-014030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.71
252522-000000-014040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.71
252522-000000-021010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.78
252522-000000-021050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.22
252522-000000-022010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.70
252522-000000-022020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.28
252522-000000-022040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.28
252522-000000-022070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.76
252522-000000-024010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.59
252522-000000-024030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252522-000000-024050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.88
252522-000000-031030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-031100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.28
252522-000000-031150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.68
252522-000000-031160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252522-000000-031170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-031230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.19
252522-000000-031240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.50
252522-000000-032010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-032020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.68
252522-000000-032030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.68
252522-000000-032070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252522-000000-032080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-032100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252522-000000-032110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.76
252522-000000-032120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252522-000000-032130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252522-000000-032140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-032150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-032160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-032180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252522-000000-032190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-032200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-032210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252522-000000-033030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.52
252522-000000-034020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.36
252522-000000-041010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79

252522-000000-041090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252522-000000-041150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-041160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.68
252522-000000-042010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252522-000000-042050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252522-000000-042060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252522-000000-042150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252522-000000-042190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.10
252527-000000-011010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-011040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-011050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-011060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252527-000000-011130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252527-000000-011140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-011150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-011170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-011190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252527-000000-011260	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252527-000000-011270	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-011280	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-012020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-012190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.71
252527-000000-012210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252527-000000-012220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252527-000000-012230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252527-000000-012240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.69
252527-000000-012250	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252527-000000-012270	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252527-000000-012280	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252527-000000-013010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.25
252527-000000-013040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-013090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-013100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252527-000000-013140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.67
252527-000000-014030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-014040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.68
252527-000000-014190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79

252527-000000-014210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-014220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-021010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.57
252527-000000-022080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.88
252527-000000-022090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.68
252527-000000-022110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.18
252527-000000-022120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.18
252527-000000-023110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-023130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-023150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.94
252527-000000-024040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-024060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.67
252527-000000-024070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-024160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.68
252527-000000-024190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-024200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.86
252527-000000-031040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-031050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-031060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.32
252527-000000-031070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.96
252527-000000-031080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.96
252527-000000-031120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.67
252527-000000-031130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.04
252527-000000-031160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-031170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-031190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.03
252527-000000-031200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.67
252527-000000-031210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.79
252527-000000-032010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.96
252527-000000-032080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-032110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.67
252527-000000-032140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.67
252527-000000-032190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252527-000000-032200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252527-000000-033010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-033020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40

252527-000000-033180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-033210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.32
252527-000000-033240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.32
252527-000000-033250	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.32
252527-000000-033260	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033270	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-033290	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-034010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-034020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-034030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252527-000000-034040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252527-000000-034050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.32
252527-000000-034060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252527-000000-034120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-034160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.19
252527-000000-034170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-041040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.63
252527-000000-041230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-042100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-042130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252527-000000-042160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.65
252527-000000-043150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.25
252527-000000-044010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252527-000000-044030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-044040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-044050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.29
252527-000000-044060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252527-000000-044070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.64
252527-000000-044080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.64
252527-000000-044150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.64
252528-000000-012010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.95
252528-000000-021030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252528-000000-023020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252528-000000-023030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252528-000000-023040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252528-000000-023050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252528-000000-023070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.77
252532-000000-011020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.51
252532-000000-011100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.80
252532-000000-011120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.12
252532-000000-012060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.98
252532-000000-012070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.30
252532-000000-013120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.51
252532-000000-013130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.95
252532-000000-013140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.91
252532-000000-014010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.43
252532-000000-014020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.42

252532-000000-014030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.42
252532-000000-014040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.41
252532-000000-014050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252532-000000-014060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252532-000000-014070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252532-000000-014080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.13
252532-000000-014090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.13
252532-000000-014100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.52
252532-000000-014110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.43
252532-000000-021020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.18
252532-000000-021030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.06
252532-000000-021040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.50
252532-000000-021080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.16
252532-000000-021090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252532-000000-021110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252532-000000-021140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.83
252532-000000-021150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.83
252532-000000-021160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252532-000000-021180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	4.48
252532-000000-021200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.66
252532-000000-022090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.34
252532-000000-022100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.45
252532-000000-022110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.22
252532-000000-022120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252532-000000-022160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252532-000000-022170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.28
252532-000000-022190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.33
252532-000000-022200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252532-000000-022210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.33
252532-000000-022230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252532-000000-022240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	4.03
252533-000000-011030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.22
252533-000000-011060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.31
252533-000000-011080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.83
252533-000000-011150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.20
252533-000000-012010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.10
252533-000000-012020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.60
252533-000000-013020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	4.23
252533-000000-013030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.88
252533-000000-013040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.34
252533-000000-021040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.06
252533-000000-023040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.52
252533-000000-024020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-024040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-024050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252533-000000-024130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-024140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252533-000000-024160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.96
252533-000000-024200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.28
252533-000000-024240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-031010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33

252533-000000-031030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.98
252533-000000-031040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.90
252533-000000-032030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252533-000000-032060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.84
252533-000000-032070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.10
252533-000000-032090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.84
252533-000000-032100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.84
252533-000000-032110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.84
252533-000000-032130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.98
252533-000000-033040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	4.07
252533-000000-033080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.85
252533-000000-034010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252533-000000-034030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252533-000000-034050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.85
252533-000000-034120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.37
252533-000000-041070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.35
252533-000000-041080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.86
252533-000000-041090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.94
252533-000000-041150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.86
252533-000000-041180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.98
252533-000000-041190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.98
252533-000000-041210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.86
252533-000000-042040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.25
252533-000000-042060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.23
252533-000000-042070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.23
252533-000000-042080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.96
252533-000000-042090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.96
252533-000000-042100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.96
252533-000000-042170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.32
252533-000000-042200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252533-000000-042210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252533-000000-042220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.93
252533-000000-042230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-042260	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.27
252533-000000-043070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.39
252533-000000-043090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.92
252533-000000-043110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.18
252533-000000-043120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.92
252533-000000-044030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.13
252533-000000-044040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252533-000000-044050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.13
252533-000000-044060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-044100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-044110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-044120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252533-000000-044130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.40
252533-000000-044150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.25
252533-000000-044160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252533-000000-044170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.97
252533-000000-044180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.28
252533-000000-044230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32

252533-000000-044240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.64
252534-000000-011010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-011020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-011030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-011170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-011180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-011200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-011220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-011270	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-012130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252534-000000-013010	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-013070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.78
252534-000000-013110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.79
252534-000000-013140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-013150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-013170	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
252534-000000-013210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252534-000000-013220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.32
252534-000000-013230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-013240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-013250	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-013260	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.48
252534-000000-014030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.80
252534-000000-014130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.80
252534-000000-014210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.80
252534-000000-014220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.82
252534-000000-022130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.17
252534-000000-022180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-022190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-022210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.11
252534-000000-022220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.11
252534-000000-022230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.11
252534-000000-022280	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.11
252534-000000-023090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.63
252534-000000-023130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.44
252534-000000-023160	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.92
252534-000000-023180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.84
252534-000000-024020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.17
252534-000000-024030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.86
252534-000000-024050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.28
252534-000000-024060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.28
252534-000000-024070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.87
252534-000000-024080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.35
252534-000000-024110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.86
252534-000000-024130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.91
252534-000000-024150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.92
252534-000000-024180	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.35
252534-000000-024190	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.28
252534-000000-024200	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.91
252534-000000-024210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	4.47
252534-000000-024220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.19

252534-000000-024240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.28
252534-000000-031100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-031110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.42
252534-000000-031130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.66
252534-000000-031140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-031150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-032020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-032060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.82
252534-000000-032070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.80
252534-000000-032120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-032130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-032150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.82
252534-000000-032210	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.82
252534-000000-032220	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	2.80
252534-000000-032230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-032240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-032250	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-033020	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-033040	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-033060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-033070	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-033080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-033090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-033100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-033110	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-033140	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-033230	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-033240	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.66
252534-000000-033260	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-033280	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-033290	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.33
252534-000000-034030	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-034120	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-034130	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.82
252534-000000-041050	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	3.14
252534-000000-041060	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.86
252534-000000-041080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.76
252534-000000-041090	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.75
252534-000000-041100	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	1.75
252604-000000-011150	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.81
262628-000000-031080	SMOKEY CREEK FAMILY LIMITED LIABILITY LIMITED PARTNERSHIP	$	0.52
262628-000000-031020	SMOKEY CREEK FAMILY LIMITIED LIABILITY LIMITED PARTNERSHIP	$	0.52
252522-000000-021020	SMOKEY CREEK FAMILY LLLP	$	1.28
252527-000000-033300	SMOKEY CREEK FAMILY LLP	$	0.29
252533-000000-033020	SMOKEY CREEK FAMILY LLP	$	0.85
293125-000000-042210	SMOORENBURG MARIE CECILE JOHANNE	$	2.06
21-118741	SMUCKER FOODSERVICE INC	$	2.15
303117-000000-024220	SMYERS TONY L	$	2.05
253003-000000-034170	SMYRNA READY MIX CONCRETE LLC	$	1.28
293126-000000-011370	SMYTHE HUNTER A	$	2.09
313128-000000-031070	SNAPP EARL	$	2.06

232804-022503-000140	SNEAD JAMES N	$	1.28
293124-000000-024320	SNEIDER RONALD E JR & SNEIDER NANCY	$	2.09
303122-000000-034240	SNEIDER RONALD EDWARD JR	$	4.10
313116-000000-033400	SNIDER STEPHEN	$	2.05
262820-570400-001090	SNIPES STEPHANIE L	$	1.89
313120-000000-022210	SNIVELY ADAM	$	2.03
282904-000000-043110	SNIVELY HARVEY B III	$	1.28
262813-532000-005020	SNIVELY JOHN A IV	$	1.86
293011-000000-044250	SNJ SISTERS PROPERTY LLC	$	2.06
303125-000000-011060	SNOOK MARK	$	2.05
313204-000000-032160	SNOOK MARK	$	2.03
303125-000000-042220	SNOW SHAWN	$	2.05
313119-000000-033100	SNOWDEN GARY	$	2.11
232807-024000-000903	SNOWDEN LAGRETTA FAYE	$	1.28
293124-000000-024230	SNYDER BRIAN	$	2.09
232802-019000-001161	SNYDER CALVIN L	$	1.79
303102-000000-034390	SNYDER CAMERON L	$	2.03
303113-000000-041730	SNYDER ERIC	$	2.05
263202-000000-012070	SNYDER HILDA E	$	3.34
263202-000000-021170	SNYDER HILDA E	$	3.26
292921-990500-001284	SNYDER HOWARD E	$	1.28
293125-000000-032440	SNYDER JAMES	$	2.09
293126-000000-034330	SNYDER JAMIE	$	2.06
262728-000000-013080	SNYDER JOSEPH H	$	2.27
262728-000000-013090	SNYDER JOSEPH H	$	3.10
262728-000000-031050	SNYDER JOSEPH H	$	0.57
293127-000000-021510	SNYDER JOSHUA DAVID	$	2.06
313134-000000-014400	SNYDER KASSANDRA	$	2.05
242607-000000-021020	SNYDER MARTIN D	$	3.35
242607-000000-021030	SNYDER MARTIN D	$	3.35
303120-000000-041160	SNYDER MICHAEL D	$	2.05
303124-000000-034290	SNYDER ROBERT	$	2.05
303102-000000-031310	SNYMAN EUGENE	$	2.44
303114-000000-022310	SOBOTA HENRYK	$	2.05
242830-254000-000308	SOBOWALE OLUMIDE	$	1.79
313129-000000-041200	SOCA EDUARDO	$	2.11
313117-000000-014170	SOCARRAS CARLOS	$	2.05
313107-000000-022300	SOCARRAS JONATHAN	$	2.03
303110-000000-041340	SOCARRAS OSCAR & SOCARRAS INGRID	$	4.08
232702-000000-021120	SOCRUM SELF STORAGE	$	1.28
293011-000000-014160	SODERQUIST CHARLES ELMER IV	$	2.05
303103-000000-031090	SODERSTROM DANE	$	2.38
293003-000000-022320	SOLANGE ALEX	$	2.06
313134-000000-043430	SOLANO ABELARDO	$	2.05
313118-000000-011590	SOLANO DANIEL	$	2.03
20-135906	SOLAR SCREENS OF FLORIDA	$	0.76
313127-000000-012090	SOLARES ANDRES J	$	2.05
313127-000000-032100	SOLARES ANDRES J	$	2.05
313127-000000-032220	SOLARES ANDRES JR	$	2.05
313127-000000-032210	SOLARES DANIEL	$	2.05
303114-000000-022320	SOLARES PROPERTY LLC	$	2.05

313108-000000-042380	SOLDANO MICHAEL	$	2.06
303104-000000-012370	SOLIMAN AHMED	$	2.05
313107-000000-031060	SOLIS GUSTAVO	$	2.01
313121-000000-024330	SOLIS JOSE F	$	2.03
313107-000000-031210	SOLIS NORBERTO GUSTAVO	$	2.01
282713-933512-000780	SOLIVITA COMMUNITY ASSOCIATION INC	$	1.18
282726-934111-006970	SOLIVITA COMMUNITY ASSOCIATION INC	$	1.28
282726-934111-007000	SOLIVITA COMMUNITY ASSOCIATION INC	$	1.28
282726-934111-007010	SOLIVITA COMMUNITY ASSOCIATION INC	$	1.28
282726-934111-007020	SOLIVITA COMMUNITY ASSOCIATION INC	$	1.28
282726-934111-007030	SOLIVITA COMMUNITY ASSOCIATION INC	$	1.28
293011-000000-041330	SOLLBERGER BRAD	$	2.05
293124-000000-022230	SOLOMON MATTHEW DOUGLAS	$	2.09
303128-000000-024170	SOLORANZO FRANCISCO XAVIER & SOLORZANO ALLISON K	$	4.10
303128-000000-024040	SOLORZANO FRANCISCO X	$	4.10
263202-000000-022200	SOLORZANO JODI	$	3.26
323219-000000-012210	SOLT DAVID	$	2.03
313126-000000-032170	SOLTECH POWER LLC	$	2.05
313118-000000-032080	SOLUTIONS ETCETERA LLC	$	2.03
313118-000000-032360	SOLUTIONS ETCETERA LLC	$	2.03
313132-000000-014020	SOLUTIONS ETCETERA LLC	$	2.06
21-165876	SOLVENTUM & DEPT 575	$	2.50
21-186933	SOLVENTUM & DEPT 575	$	1.51
21-186935	SOLVENTUM & DEPT 575	$	2.06
21-186937	SOLVENTUM & DEPT 575	$	2.25
313120-000000-012290	SOMMA KENNETH A	$	2.01
303124-000000-024430	SOMMER THOMAS	$	2.05
313201-000000-042360	SONDREGGER CHRIS	$	2.05
313121-000000-034370	SONG IKCHANG	$	2.01
313121-000000-034380	SONG IKCHANG	$	2.01
313128-000000-043330	SONG TEA JUNG	$	2.09
303127-000000-031360	SONGER DAVID A	$	4.11
303124-000000-033420	SONGY CHRIS	$	2.05
313134-000000-043350	SONNER GREG	$	2.05
313202-000000-014450	SONNTAG RYAN	$	2.03
313118-000000-031250	SONNY RAVINDRA D	$	2.03
242819-215000-000051	SONORA PROPERTIES LTD	$	1.79
313109-000000-043490	SOOS CSABA	$	2.09
303125-000000-021270	SORENSEN BRIAN K	$	2.05
242607-000000-011140	SORENSEN JOYCE M	$	3.34
303119-000000-012490	SORGE TAMMY	$	2.03
313128-000000-023270	SORKNES CHAD & SORKNES ALISHA	$	2.06
252602-000000-033030	SOROGON ELIAHU	$	4.71
313203-000000-012190	SORRELL BRITTANY NICOLE	$	2.03
313107-000000-023290	SORRELS JAMES M	$	2.03
313109-000000-042010	SOSA WILFRY	$	2.06
293129-000000-011240	SOSNIN ARTHUR K	$	2.06
252530-000000-032020	SOTELO CALIXTA	$	2.59
313120-000000-032460	SOTERO LEOOAN GONZALEZ	$	2.03
313120-000000-031500	SOTERO YORDAN GONZALEZ	$	2.03
313105-000000-031080	SOTO CRISTIAN ADAM ESTATE OF	$	2.57

313201-000000-044450	SOTO ILAINIS	$	2.05
313127-000000-022290	SOTO ISMAEL TORRES	$	2.05
293125-000000-031400	SOTO JOEL	$	2.09
303121-000000-034280	SOTO JOSEPH	$	2.03
303127-000000-031100	SOTO MILTON	$	2.05
313128-000000-032050	SOTO MILTON	$	2.09
252530-000000-024350	SOTO WILBERTO	$	2.59
252530-000000-024360	SOTO WILBERTO	$	2.59
313129-000000-012480	SOTOLONGO JAMES D	$	2.11
293128-000000-023340	SOTOLONGO WILFREDO DANIEL	$	2.06
293128-000000-023350	SOTOLONGO WILFREDO DANIEL	$	2.06
313201-000000-034230	SOTTILE ANNASTASIA R	$	2.03
303123-000000-022270	SOTTILE CARMINE	$	2.05
303123-000000-022300	SOTTILE CARMINE	$	2.05
303103-000000-033550	SOUBA STEVEN M BOYNTON	$	2.37
293126-000000-021140	SOUCY STEPHEN W	$	2.06
313211-000000-034170	SOURS LAYNE RAY	$	2.03
303101-000000-021410	SOUSA JENNY P	$	4.04
303122-000000-021380	SOUSA JOSEPH DE	$	3.07
323218-000000-041220	SOUSA RICHARD DE	$	2.03
262933-691500-023130	SOUTH 60 RANCHES LLC	$	2.32
262935-000000-022020	SOUTH 60 RANCHES LLC	$	0.06
313129-000000-024310	SOUTH ELY Q	$	2.11
232913-000000-032080	SOUTH FLORIDA AVENUE MINI STORAGE INC	$	4.17
232912-000000-023210	SOUTH LAKELAND DRIVE PROPERTY OWNERS	$	1.33
232912-140167-000180	SOUTH LAKELAND DRIVE PROPERTY OWNERS ASSOCIATION I	$	1.33
283121-000000-024030	SOUTH PROPERTY HOLDINGS LLC	$	1.86
303112-000000-021290	SOUTH RANDY	$	2.03
313118-000000-041320	SOUTH RYDER	$	2.03
293128-000000-044500	SOUTH STEVE & IVEY HALISE	$	2.06
242915-283550-000150	SOUTH VALLEY VIEW TERRACE PROPERTY	$	1.28
313119-000000-041310	SOUTHAM WAYNE	$	2.03
222602-000000-032180	SOUTHARD RICKIE L	$	3.45
242829-253985-000090	SOUTHCREEK PRESERVE HOMEOWNERS ASSOCIATION INC	$	1.79
272708-727500-040181	SOUTHEAST REGIONAL HOLDINGS INC	$	3.22
293125-000000-042380	SOUTHEAST REGIONAL REALTY CORPORATION	$	2.06
263032-000000-022040	SOUTHERLAND FARM LLC	$	0.66
313128-000000-024380	SOUTHERLAND SHANE	$	2.05
272720-000000-034030	SOUTHERN DUNES COMMERCIAL	$	1.96
272720-744500-010121	SOUTHERN DUNES GOLF & COUNTRY CLUB INC	$	1.96
272720-744500-010122	SOUTHERN DUNES GOLF & COUNTRY CLUB INC	$	1.96
303113-000000-042640	SOUTHERN DYLAN	$	2.05
252835-000000-031030	SOUTHERN HOMES OF POLK COUNTY	$	1.28
263021-000000-024080	SOUTHERN LAND SECURITIES COMPANY	$	1.28
262825-589000-000702	SOUTHERN PINES RV RESORT LLC	$	1.28
262825-589000-000703	SOUTHERN PINES RV RESORT LLC	$	1.28
262825-589500-001091	SOUTHERN PINES RV RESORT LLC	$	1.28
283126-000000-012070	SOUTHERN STATES LAND AND TIMBER LLC	$	1.77
313135-000000-041370	SOUTHERN STATES ROYALTY INC	$	2.05
232825-128500-001109	SOUTHGATE SHOPPING CENTER INC	$	1.79
262807-000000-031040	SOUTHSEE CORPORATION	$	1.31

262807-000000-031090	SOUTHSEE CORPORATION	$	1.31
262807-000000-031100	SOUTHSEE CORPORATION	$	1.31
262807-000000-031110	SOUTHSEE CORPORATION	$	1.31
242907-278000-001308	SOUTHSIDE ASSEMBLY OF GOD INC	$	0.90
242517-000000-044060	SOUTHWEST FLORIDA WATER MANAGEMENT DISTRICT	$	1.51
242836-271000-005111	SOUTHWEST FLORIDA WATER MANAGEMENT DISTRICTS	$	1.04
293126-000000-034350	SOUZA DION	$	2.09
242607-000000-012440	SOUZA WILLIAM	$	3.34
303103-000000-033450	SOWDER JAMES RYAN	$	2.38
242818-204500-000102	SP/MN INVESTMENTS LLC	$	1.79
232812-054500-010013	SPAIGHTS DENNIS	$	4.69
303115-000000-012260	SPALA THOMAS	$	2.05
313133-000000-024160	SPALA THOMAS	$	2.05
303119-000000-014280	SPANIOL MICHAEL J	$	2.03
252734-000000-031000	SPANN MARK	$	1.28
242831-262500-002192	SPARKS BEVERLY M	$	1.79
313127-000000-044570	SPARKS CHRISTOPHER F	$	2.05
262822-588000-000052	SPARROW PEGGY LU	$	1.89
262822-588000-000060	SPARROW PEGGY LU	$	1.89
293128-000000-014230	SPAULDING CALEY R	$	2.06
313120-000000-023170	SPAULDING CODY	$	2.03
303128-000000-024180	SPAULDING DAVID W	$	4.10
313120-000000-031490	SPAULDING JAMES	$	2.03
293126-000000-043100	SPEARMAN RYAN	$	2.09
313211-000000-031420	SPEARS DAVID B SR	$	2.03
303009-000000-011290	SPECK DENNIS F	$	4.09
313119-000000-043400	SPECK TYLER	$	2.14
313119-000000-014240	SPEDALIERE CARL	$	2.03
313119-000000-014250	SPEDALIERE CARL	$	2.03
313212-000000-021240	SPEER RICHARD	$	2.06
262733-000000-011090	SPEER WILBURN P	$	1.31
313108-000000-021230	SPELL RAYMOND C	$	2.06
303129-000000-014070	SPELLS TYLER L & SPELLS MIRANDA STARR	$	2.05
293014-000000-014090	SPELMAN JANICE 2024 TRUST	$	2.93
293014-000000-014010	SPELMAN JANICE L 2024 TRUST	$	2.93
293014-000000-014020	SPELMAN JANICE L 2024 TRUST	$	2.93
293014-000000-014080	SPELMAN JANICE L 2024 TRUST	$	2.93
293014-000000-013030	SPELMAN RICHARD E 2024 TRUST	$	2.95
293014-000000-013260	SPELMAN RICHARD E 2024 TRUST	$	2.95
313202-000000-023290	SPENCE ALLAN G ESTATE OF	$	2.03
303112-000000-024350	SPENCE COREY	$	2.03
313107-000000-021270	SPENCE FABIEN L	$	2.01
313130-000000-014260	SPENCE FABIEN L	$	2.05
313202-000000-023310	SPENCE FABIEN L	$	2.03
242827-000000-021027	SPENCE REALTY INVESTMENTS INC	$	1.33
242834-268000-015201	SPENCE REALTY INVESTMENTS INC	$	1.33
242914-283000-020880	SPENCE REALTY INVESTMENTS INC	$	1.28
313128-000000-022330	SPENCE ROY	$	2.05
313203-000000-021370	SPENCER AMANDA L	$	2.03
293003-000000-023160	SPENCER BILLY	$	2.06
293126-000000-033090	SPENCER BILLY	$	2.09

303103-000000-041300	SPENCER BILLY	$	2.05
262817-000000-044010	SPENCER C O JR ESTATE OF	$	1.89
313134-000000-024450	SPENCER CLAYTON	$	2.05
232814-083510-002014	SPENCER DOROTHY	$	1.79
313202-000000-043140	SPENCER DUSTIN	$	2.03
303130-000000-043410	SPENCER JONATHAN M	$	2.11
313117-000000-034130	SPENCER LARRY	$	2.05
313118-000000-012270	SPENCER MICHAEL	$	2.03
313118-000000-012280	SPENCER MICHAEL	$	2.03
303102-000000-034500	SPENCER RYAN	$	2.03
313224-000000-043270	SPETLA JACOB A	$	2.06
313127-000000-023450	SPICER KEITH	$	2.05
313128-000000-043270	SPICOLA JOSEPH ANTHONY	$	2.09
313127-000000-032070	SPIEGEL BRANDON	$	2.05
293011-000000-031330	SPIEGEL COLLEEN	$	2.05
313201-000000-043180	SPIEKER CHRISTIAN	$	2.05
232912-000000-032070	SPIELDENNER MATTHEW D	$	1.33
313117-000000-043340	SPIELER LAURENT	$	2.05
273105-000000-034010	SPIKER THOMAS	$	1.28
272704-722000-020281	SPIKES BILLY G TR	$	1.93
303103-000000-021330	SPILA JAMES	$	2.03
313119-000000-012300	SPILA JASON A	$	2.03
313211-000000-031050	SPINAL Q	$	2.03
313126-000000-043040	SPIRIT QUEST PROPERTIES LLC	$	2.05
313201-000000-042350	SPITLER DONALD	$	2.05
232728-011017-000172	SPITLER RICHARD E	$	1.28
313133-000000-014210	SPIVEY ASHLEE M	$	2.05
313107-000000-014220	SPIVEY BILL	$	2.01
303119-000000-044380	SPIVEY BRODY	$	2.11
283010-000000-033020	SPIVEY FLOYD M	$	0.92
303122-000000-034060	SPIVEY JAMES W	$	2.05
303113-000000-024520	SPIVEY JAMES W II	$	2.05
232723-000000-044030	SPIVEY OLIN J REVOCABLE TRUST	$	1.74
303127-000000-013020	SPIVEY RANDALL J	$	4.11
232728-000000-031080	SPIVEY SUSIE E IRREVOCABLE TRUST	$	3.04
303101-000000-013080	SPIVEY TOM	$	2.43
303101-000000-013520	SPIVEY TOM	$	2.37
303111-000000-021150	SPIVEY TOM	$	2.05
303111-000000-021340	SPIVEY TOM	$	2.05
303111-000000-021350	SPIVEY TOM	$	2.05
303111-000000-021360	SPIVEY TOM	$	2.05
313117-000000-041070	SPIVEY TOM	$	2.03
313117-000000-041230	SPIVEY TOM	$	2.03
313130-000000-043230	SPIVEY TOM	$	2.11
313130-000000-043240	SPIVEY TOM	$	2.11
303124-000000-024370	SPRADLEN JEFF	$	2.05
313134-000000-021420	SPRAGUE JUSTIN	$	2.05
303102-000000-034370	SPRAGUE KAREN	$	2.03
242607-000000-014350	SPRAGUE REVOCABLE LIVING TRUST	$	3.35
242607-000000-014360	SPRAGUE REVOCABLE LIVING TRUST	$	3.34
242607-000000-032060	SPRAGUE REVOCABLE LIVING TRUST	$	4.82

20-184237	SPREADING SMILES EVENTS LLC	$	1.89
313119-000000-012330	SPRIGGS AMANDA	$	2.03
303129-000000-041350	SPRING RICHARD	$	2.05
303120-000000-044280	SPRING SHAUN	$	2.05
262729-000000-022110	SPRING VICTORIA L	$	1.91
303123-000000-021170	SPRING WILLIAM A II	$	2.05
232712-000000-021360	SPRINGER ANITA L	$	1.28
303103-000000-032410	SPRINGER SORRELL CRYSTAL	$	2.05
313120-000000-022220	SPRINGER THOMAS C	$	2.03
303122-000000-023170	SPRINGER THOMAS PATRICK	$	4.10
272816-823000-005042	SPRINGLEAF HOME EQUITY INC	$	2.04
273125-000000-022010	SPRV LIMITED	$	4.27
273125-000000-042010	SPRV LIMITED	$	1.28
232913-000000-031020	SPT WAH WILMINGTON LLC	$	1.33
293125-000000-034260	SPURLOCK DAVID	$	2.09
273135-930500-009030	SPURLOCK MICHAEL S	$	1.28
303103-000000-021640	SPURLOCK TIMOTHY & SPURLOCK TAMMY	$	2.03
313127-000000-014330	SPURWAY THOMAS V	$	2.05
303114-000000-022360	SQUADRITO JEROME	$	2.05
253007-000000-031020	SQUARE LAKE HOMEOWNERS ASSOCIATION INC	$	1.81
313128-000000-013280	SQUARE TANNER	$	2.05
313224-000000-034290	SQUIRES CALEB	$	2.06
303101-000000-024230	SQUIRES JONATHON C	$	2.03
40-241467	SRAM PACK I B LLC	$	1.74
40-241471	SRAM PACK I B LLC	$	2.48
40-241477	SRAM PACK I B LLC	$	1.84
232802-020504-000130	SREIT CAMBRIDGE COVE LLC	$	1.79
232802-020504-000100	SREIT KATHLEEN POINTE LLC	$	1.74
242524-000000-034070	SRINIVASULU BALAJI	$	1.79
242524-000000-034260	SRINIVASULU BALAJI	$	1.79
242524-000000-034270	SRINIVASULU BALAJI	$	1.79
242828-000000-021060	SROA 2520 COMMERCE FL LLC	$	1.79
40-174851	SRP SUB LLC	$	0.84
40-244401	SRP SUB LLC	$	0.85
40-244402	SRP SUB LLC	$	0.87
40-244403	SRP SUB LLC	$	1.80
40-244405	SRP SUB LLC	$	2.36
40-244407	SRP SUB LLC	$	1.74
303104-000000-012300	ST AIME EDDY P	$	2.05
303104-000000-012290	ST AIME SMITH J	$	2.05
303104-000000-012020	ST AIME VERTILES	$	2.05
303110-000000-014340	ST AMANT TIMOTHY E	$	2.05
303123-000000-024360	ST CLAIR ANTHONY & ST CLAIR LISHA	$	2.05
303120-000000-022150	ST CLAIR BRANDON T	$	2.03
303114-000000-041190	ST GERMAIN WHALEN KATHERINE ANN	$	4.10
303101-000000-013320	ST JEAN ESTER	$	2.43
313118-000000-012330	ST JEAN J L	$	2.03
313127-000000-022430	ST JOHN NICHOLAS S	$	2.05
262834-662000-000661	ST JOHNS UNITED METH CHURCH OF	$	1.31
272906-000000-032020	ST JUSTE ERNEST JOSEPH	$	3.73
242524-000000-031250	ST LOUIS MELECK	$	1.16

242818-000000-031020	ST PATRICKS TRUST	$	1.79
313127-000000-021060	STAAB GREGORY J JR	$	2.05
293130-993326-000492	STAFFORD JAMES R	$	1.28
313134-000000-014490	STAGE MITCHEL JOHN	$	2.05
313129-000000-041210	STAGGS MICHAEL K	$	2.11
232916-141598-000062	STAGNER MICHELLE	$	1.28
313202-000000-041400	STALLARD ALLEN D	$	2.03
303114-000000-042280	STALLING ADAM	$	4.10
303114-000000-042290	STALLING ADAM	$	4.10
263033-000000-031160	STALLINGS JAMES J	$	0.80
263028-000000-024010	STALLINGS MICHAEL	$	4.03
263028-000000-024300	STALLINGS MICHAEL	$	4.03
263028-000000-044050	STALLINGS MICHAEL	$	1.12
263028-000000-044230	STALLINGS MICHAEL	$	0.80
263028-000000-044270	STALLINGS MICHAEL	$	0.80
263028-000000-044290	STALLINGS MICHAEL	$	0.80
263028-000000-044330	STALLINGS MICHAEL	$	0.80
263028-000000-044340	STALLINGS MICHAEL	$	0.80
263033-000000-013260	STALLINGS MICHAEL	$	0.80
263033-000000-013280	STALLINGS MICHAEL	$	0.80
263033-000000-013320	STALLINGS MICHAEL	$	4.03
263033-000000-014090	STALLINGS MICHAEL	$	0.80
263033-000000-014170	STALLINGS MICHAEL	$	0.81
263033-000000-014290	STALLINGS MICHAEL	$	0.80
263033-000000-023270	STALLINGS MICHAEL	$	0.80
263033-000000-024180	STALLINGS MICHAEL	$	1.91
263033-000000-024200	STALLINGS MICHAEL	$	1.91
263033-000000-024280	STALLINGS MICHAEL	$	0.24
263033-000000-024370	STALLINGS MICHAEL	$	0.24
263033-000000-024480	STALLINGS MICHAEL	$	2.88
263033-000000-031020	STALLINGS MICHAEL	$	0.80
263033-000000-031080	STALLINGS MICHAEL	$	0.81
263033-000000-031220	STALLINGS MICHAEL	$	0.80
263033-000000-031230	STALLINGS MICHAEL	$	0.80
263033-000000-031240	STALLINGS MICHAEL	$	1.61
263033-000000-031270	STALLINGS MICHAEL	$	0.80
263033-000000-032300	STALLINGS MICHAEL	$	0.80
263033-000000-034080	STALLINGS MICHAEL	$	0.80
263033-000000-034090	STALLINGS MICHAEL	$	0.80
263033-000000-034100	STALLINGS MICHAEL	$	0.80
263033-000000-034160	STALLINGS MICHAEL	$	2.71
263033-000000-034260	STALLINGS MICHAEL	$	0.80
263033-000000-034300	STALLINGS MICHAEL	$	0.80
263033-000000-034310	STALLINGS MICHAEL	$	2.75
263033-000000-041200	STALLINGS MICHAEL	$	0.80
263033-000000-042080	STALLINGS MICHAEL	$	0.22
263033-000000-042160	STALLINGS MICHAEL	$	0.48
263033-000000-042210	STALLINGS MICHAEL	$	1.76
263033-000000-043170	STALLINGS MICHAEL	$	0.80
263033-000000-043240	STALLINGS MICHAEL	$	2.75
263028-000000-042260	STALLINGS MIKE	$	0.80

263033-000000-014280	STALLINGS MIKE	$	0.80
263033-000000-024260	STALLINGS MIKE	$	1.74
263033-000000-024430	STALLINGS MIKE	$	1.91
263033-000000-024440	STALLINGS MIKE	$	0.24
263033-000000-031320	STALLINGS MIKE	$	0.80
263033-000000-031330	STALLINGS MIKE	$	0.80
263033-000000-032320	STALLINGS MIKE	$	0.80
263033-000000-033310	STALLINGS MIKE	$	2.75
263033-000000-034320	STALLINGS MIKE	$	2.75
263033-000000-044390	STALLINGS MIKE	$	1.61
263033-000000-044420	STALLINGS MIKE	$	0.11
303127-000000-014290	STAMBAUGH SHANE DEON	$	4.10
313129-000000-023050	STAMBAUGH SPENCER C	$	2.11
303101-000000-032290	STAMEY JOSHUA J	$	2.03
272813-000000-021020	STAMEY THOMAS S	$	1.28
313210-000000-012280	STANCEL WILLIAM R JR	$	2.05
252811-000000-023078	STANCIL SANDRA DIANE	$	2.54
313134-000000-011290	STANCO MYLISSA	$	2.05
313106-000000-033400	STANDARD JAMES	$	2.46
272622-000000-011070	STANDARD SAND & SILICA CO	$	1.28
272627-000000-042350	STANDARD SAND & SILICA CO	$	1.28
303122-000000-044180	STANEK EUGENE G II	$	4.10
313116-000000-041270	STANFIELD TODD	$	2.05
21-140323	STANLEY CONVERGENT SECURITY SOLUTIONS	$	1.08
21-140326	STANLEY CONVERGENT SECURITY SOLUTIONS	$	1.72
21-140329	STANLEY CONVERGENT SECURITY SOLUTIONS	$	2.72
21-145033	STANLEY CONVERGENT SECURITY SOLUTIONS	$	2.35
313106-000000-032550	STANLEY JASON	$	2.03
303125-000000-024480	STANLEY KENNETH	$	2.05
222602-000000-042180	STANLEY LARRY T JR	$	3.28
313132-000000-013160	STANMORE KYLE	$	2.06
293127-000000-031140	STANTON ANASTASIA	$	2.06
262907-676000-007708	STAPLES JAMES D	$	1.28
313117-000000-012060	STAPLETON EMMETT C	$	2.05
263036-000000-014100	STAPLETON WAYNE	$	1.28
253001-000000-011230	STAR ENTERPRISE GENERAL PARTNERSHIP	$	0.13
313106-000000-034070	STARCHER EDWARD	$	2.11
242719-161361-001440	STARCHER LAWRENCE A	$	1.74
313121-000000-031400	STARK JASON	$	2.03
313224-000000-044140	STARKEY JOHN	$	2.06
303101-000000-033210	STARKIE ERIC	$	2.43
303125-000000-033240	STARLING BLAKE O	$	2.05
273107-000000-031010	STARLING DIANE	$	0.29
303009-000000-011120	STARLING JAMES	$	4.09
303119-000000-042410	STARLING RALPH E	$	2.03
313212-000000-043100	STARLING WILLIAM R	$	2.06
313210-000000-033190	STARNES RICHARD C	$	2.05
313129-000000-034630	STAROSCIAK JAMES R	$	2.11
273005-912500-006031	STARR LAKE PROPERTIES OF LAKE WALES LLC	$	2.49
313133-000000-011290	STARRATT JACKSON	$	2.05
293126-000000-021720	STASIAK MICHAEL	$	2.06

313129-000000-041310	STATON DYLAN W E	$	2.11
313133-000000-013320	STATON STEVEN M	$	2.05
313116-000000-031540	STATZER RICHARD	$	2.05
313118-000000-044310	STAUB DALTON D	$	2.11
293125-000000-022580	STAWICKI AARON	$	2.06
303121-000000-032380	STEAD CODY JAMES	$	4.08
293125-000000-012580	STEAD JAMES	$	2.09
313128-000000-022360	STEAD KYLE D	$	2.05
313134-000000-021370	STEADHAM RALPH	$	2.05
293011-000000-034310	STEARNS ROBERT DERRICK	$	2.05
242607-000000-041290	STEEL JAMES E	$	3.34
272704-723500-006020	STEEL X HOMES LLC	$	4.06
313106-000000-013440	STEELE CLINTON W	$	2.49
303121-000000-014360	STEELE JEREMY RYAN & DEARMIN MARY ARLENE	$	3.99
313211-000000-023130	STEELE MATTHEW	$	2.03
313133-000000-032190	STEELE RICHARD W	$	2.05
313224-000000-011340	STEEN JOHN	$	2.06
313117-000000-013340	STEFANI FREDERIK	$	2.06
252530-000000-024250	STEFANIAK DONALD C	$	2.59
303119-000000-022560	STEFFEN JON R	$	2.03
313210-000000-031240	STEGMAN TY	$	2.05
242823-242231-000810	STEINER NELSON C	$	1.33
303112-000000-024320	STEINER PATRICK	$	2.03
303120-000000-041340	STEINMETZ MATHEW J & STEINMETZ SARAH J	$	2.05
313118-000000-012010	STEINOHRT JARED	$	2.03
232717-000000-012190	STEL WESLEY	$	1.28
323219-000000-022110	STELLER AUSTIN	$	2.03
303124-000000-043280	STEMM SHAWN E	$	2.05
313213-000000-011310	STENBERG ALLYSA RAEANN	$	2.06
242816-181000-010900	STENGEL RANDALL L	$	1.33
242821-240200-000010	STENGEL RANDALL L	$	1.33
313108-000000-012390	STENGER JOEY	$	2.06
313120-000000-034310	STEPANEK CHASE C	$	2.03
293125-000000-033100	STEPANEK GRIFFIN	$	2.09
242607-000000-044730	STEPANEK JUDITH K	$	3.34
242607-000000-044740	STEPANEK ROY F	$	3.34
313203-000000-021390	STEPHAN ERIC	$	2.03
242720-161600-000012	STEPHAN PAUL	$	1.28
293125-000000-041580	STEPHEN GARRET J	$	2.06
232714-000000-011180	STEPHEN ROMA I	$	1.28
263128-000000-024120	STEPHENS 4 INC	$	0.13
262604-000000-043100	STEPHENS G MILLER	$	4.87
313133-000000-011310	STEPHENS JAMES	$	2.05
313128-000000-024370	STEPHENS JOSHUA	$	2.05
303124-000000-041290	STEPHENS TOMMY	$	2.05
303103-000000-021040	STEPHENS WILLIAM	$	2.03
313106-000000-012270	STEPHENSON JAMES M	$	2.03
313133-000000-013190	STEPHENSON JODY L	$	2.05
303126-000000-043220	STEPHENSON MICHAEL J	$	4.09
283004-000000-023090	STEPP MILLARD	$	1.28
303115-000000-022230	STERLING KELLI	$	2.05

313116-000000-041390	STERN JEFFREY A	$	2.05
292819-000000-014580	STERN ROBERT DOUGLAS	$	1.28
303125-000000-043260	STETSON MATTHEW	$	2.03
323219-000000-041100	STETSON MATTHEW J	$	4.08
222615-000000-032350	STETZ NICHOLAS J IV	$	3.48
313120-000000-021210	STEUCK DENNIS J	$	2.03
303125-000000-041350	STEVENS ANDREW M SR	$	2.05
313128-000000-023220	STEVENS CHAD	$	2.06
252532-000000-024200	STEVENS CHARLES H	$	4.48
303120-000000-024300	STEVENS JAMES A	$	4.09
313120-000000-023240	STEVENS KEITH	$	2.03
313118-000000-034530	STEVENS KYLE AARON	$	2.15
303112-000000-023010	STEVENS PAUL	$	2.03
303127-000000-041330	STEVENS ROBERT B	$	4.10
283132-968600-010014	STEVENS ROBIN R	$	1.86
303130-000000-013330	STEVENS STACEY	$	2.03
313134-000000-043440	STEVENS TANDI	$	2.05
303112-000000-041450	STEVENS TYLER C	$	2.03
303103-000000-021540	STEVENS WILLIAM	$	2.03
273036-000000-023010	STEVENS WINSLOW B IV	$	0.50
293003-000000-022410	STEVENSON LOGAN	$	2.06
303125-000000-041300	STEVENSON NICHOLAS P	$	2.05
313120-000000-014500	STEVENSON SCOTT	$	2.03
313128-000000-044280	STEWARD KYLE	$	2.09
313202-000000-014380	STEWART BRENT	$	2.03
303127-000000-031440	STEWART CARLOS E & STEWART HAILEE	$	2.05
303113-000000-024500	STEWART CASEY A	$	2.05
313135-000000-011270	STEWART CHANDLER M	$	2.05
303022-000000-043130	STEWART CLYDE E	$	2.03
303124-000000-012300	STEWART DAVID	$	2.05
313108-000000-021370	STEWART DILLON	$	2.06
303130-000000-044250	STEWART E J ET AL	$	1.66
262619-000000-031170	STEWART FAMILY REVOCABLE LIVING TRUST	$	1.61
313109-000000-024470	STEWART GARY W	$	2.06
303119-000000-024480	STEWART HEATHER	$	2.03
272804-000000-042020	STEWART IVAN TRUST	$	1.28
303130-000000-033310	STEWART JASON R	$	2.11
313224-000000-041380	STEWART JEFFREY	$	2.06
303110-000000-021210	STEWART JOHNNY J	$	2.05
313202-000000-014420	STEWART JONATHAN	$	2.03
303022-000000-043140	STEWART KYLE ANDREW	$	2.03
252530-000000-023360	STEWART LAVERN A	$	2.59
313135-000000-011280	STEWART MASTON C	$	2.05
323219-000000-031180	STEWART RANDAL	$	2.03
313120-000000-032400	STEWART RANDY S	$	2.03
252911-357100-000193	STEWART RONALD W & DONNA P TRUST	$	1.28
313224-000000-041180	STEWART RYAN	$	2.06
313213-000000-031440	STEWART SCOTT	$	2.06
303110-000000-041280	STEWART TAYLOR	$	4.08
323219-000000-034220	STICH MICK JR	$	2.14
293128-000000-022530	STICKLEY DANIEL	$	2.06

303113-000000-041230	STICKNEY DAVID	$	2.05
303128-000000-031170	STICKNEY DAVID L	$	2.05
303128-000000-031330	STICKNEY DAVID L	$	2.05
313108-000000-044390	STICKNEY RYAN	$	2.06
313212-000000-042200	STIDHAM JESSE R	$	2.06
313202-000000-041430	STIDHAM NATHANIEL	$	2.03
313133-000000-013300	STIEFF DAVID & STIEFF BOBBI	$	2.05
303127-000000-023290	STIERS JENNIFER LEIGH	$	2.05
303127-000000-041360	STIERS THOMAS J	$	4.10
303126-000000-012350	STIG ROBERT	$	2.05
313116-000000-031530	STIGLITZ RUSTY JOHN	$	2.05
313211-000000-042160	STILL MATTHEW	$	4.08
243221-000000-042010	STILLWATER PRESERVE DEVELOPMENT LLC	$	0.25
243221-000000-042030	STILLWATER PRESERVE DEVELOPMENT LLC	$	0.25
313120-000000-023340	STILLWELL JOHN	$	2.03
293121-000000-042290	STILTNER BOBBY	$	2.05
313213-000000-014350	STILWELL JESSE J	$	2.06
293126-000000-041580	STINCHCOMB TIMOTHY J II	$	2.09
303103-000000-021420	STINSON EDWARD L	$	2.03
303130-000000-013300	STINSON FRANK L JR	$	2.03
293127-000000-034260	STINSON TIMOTHY J	$	2.06
313117-000000-034300	STJOHN HEATHER	$	2.05
303016-000000-033060	STKT HOLDINGS	$	4.11
303124-000000-011130	STKT HOLDINGS	$	1.03
303030-000000-033030	STKT HOLDINGS LLC	$	1.23
303121-000000-032330	STKT HOLDINGS LLC	$	4.08
303122-000000-022291	STKT HOLDINGS LLC	$	0.07
272708-727500-040131	STM LLC	$	1.96
272708-727500-040191	STM LLC	$	1.28
272916-000000-021020	STOCKBRIDGE MADISON LLC	$	1.90
272916-000000-022010	STOCKBRIDGE MADISON LLC	$	1.90
272916-000000-024010	STOCKBRIDGE MADISON LLC	$	1.90
272921-000000-011040	STOCKBRIDGE MADISON LLC	$	1.90
272921-000000-011050	STOCKBRIDGE MADISON LLC	$	1.90
272922-000000-033000	STOCKBRIDGE MADISON LLC	$	1.92
293126-000000-041510	STOCKER EDWARD	$	2.09
303119-000000-022510	STOCKER KYLE A	$	2.03
232932-000000-011330	STOCKTON LINDA J	$	0.93
303130-000000-044530	STOCUM RACHEL	$	2.11
252518-000000-022020	STOKES BILLY B	$	3.65
252518-000000-022090	STOKES BILLY B JR	$	1.06
252518-000000-022100	STOKES BILLY B JR	$	2.80
252518-000000-022110	STOKES BILLY B JR	$	2.75
252518-000000-022140	STOKES BILLY B JR	$	0.81
252518-000000-022150	STOKES BILLY B JR	$	0.43
252518-000000-022250	STOKES BILLY B JR	$	3.18
293125-000000-022310	STOKES BRIAN C II	$	2.06
303113-000000-012080	STOKES CALVIN	$	2.05
303103-000000-012480	STOKES CHARLIE	$	2.03
293127-000000-034300	STOKES CHASE RANDALL	$	2.06
313127-000000-041230	STOKES EUGENE	$	2.05

262934-000000-033050	STOKES GROVES INC	$	1.86
262934-000000-033070	STOKES GROVES INC	$	4.23
272935-876500-013031	STOKES JEFFREY K	$	1.90
303113-000000-033270	STOKES MATTHEW R	$	2.03
313132-000000-021300	STOLL ANDREW	$	2.05
242720-161732-000270	STOLL MANOR MHC LLC	$	1.28
313132-000000-023030	STOLLINGS DARRELL	$	2.06
313132-000000-023070	STOLLINGS DARRELL	$	2.06
313134-000000-031210	STOLLINGS DARRELL	$	2.05
313135-000000-032260	STOLLINGS DARRELL	$	2.05
313203-000000-014210	STOLTZFUS GIDEON	$	2.03
303101-000000-033211	STONE JAMIE	$	0.13
303103-000000-021061	STONE JAMIE	$	0.17
303104-000000-032080	STONE JAMIE	$	1.28
303111-000000-032100	STONE JAMIE	$	4.06
303111-000000-032290	STONE JAMIE	$	4.06
313106-000000-013150	STONE JAMIE	$	4.96
303103-000000-022190	STONE JOSEPH PATRICK	$	4.09
303103-000000-022210	STONE JOSEPH PATRICK	$	4.09
323219-000000-022130	STONE MATTHEW	$	2.03
303009-000000-021260	STONE PAUL EDWARD	$	4.10
313203-000000-011070	STONE RANDY T	$	1.91
262830-000000-022020	STONEBRIDGE HOMEOWNERS ASSOCIATION INC	$	1.89
313212-000000-043340	STONEKING RANDY	$	2.06
313117-000000-014220	STONEKING RYAN	$	2.05
293128-000000-024310	STONER JESSIE	$	2.06
303110-000000-042490	STONER KENT L	$	4.09
313202-000000-014400	STONER RICHARD	$	2.03
262901-000000-031020	STONER VONNA JEAN	$	1.31
293003-000000-022270	STONIER DEREK	$	2.06
303121-000000-022240	STONUM TROY D	$	2.03
303130-000000-042330	STOOKSBURY BRIAN K	$	2.03
283005-000000-022040	STORAGE AT LAKE WALES LLC	$	1.28
303120-000000-013290	STOREY JAMIE JOHN	$	2.05
313117-000000-041170	STOREY KYLE LANE	$	2.03
313121-000000-014160	STOREY SANDY L	$	2.03
313214-000000-013220	STOREY SIDNEY	$	2.03
313214-000000-014220	STOTHERS GERALD ROGER	$	2.03
313133-000000-024100	STOTLER CLAYTON J	$	2.05
313203-000000-021270	STOULIG JANETH S	$	2.03
303120-000000-042570	STOUT JOEL	$	2.05
273135-930400-004140	STOVALL J T	$	1.75
242607-000000-011460	STOVER SAMUEL D	$	3.79
242607-000000-013540	STOVER SAMUEL D	$	3.35
303119-000000-012440	STRACHAN EDMUND	$	2.03
303119-000000-012450	STRACHAN EDMUND	$	2.03
242607-000000-041120	STRAND BEULAH A	$	3.34
293127-000000-021560	STRANG DOLAN	$	2.06
303102-000000-034290	STRANGE DANIEL	$	2.03
293027-000000-011020	STRATEMEYER JOHN	$	4.78
313132-000000-014290	STRATMAN JACOB E	$	2.06

303102-000000-031250	STRATTAN ISAAC NATHAN	$	2.44
313127-000000-042200	STRATTON JEFFREY	$	2.05
303120-000000-022360	STRAUB KARL FRIEDRICH	$	2.03
303103-000000-014350	STRAUSS JUDITH MARIE	$	2.05
232912-000000-041080	STRAWBRIDGE REBECCA S	$	1.33
232826-137110-009000	STRAWBRIDGE TIM INC	$	1.79
232912-000000-041110	STRAWBRIDGE V FREDERICK	$	1.33
232933-142370-000360	STRAWBRIDGE VINCENT F	$	1.28
252530-000000-014060	STREET SUSAN ELAINE	$	2.59
303115-000000-014320	STREETER JEFF	$	4.10
313108-000000-021220	STRELCHUN DYLAN ROY	$	2.06
242821-239800-000062	STRG INVESTMENTS LLC	$	1.33
303130-000000-044120	STRICKLAND BARBARA H ET AL	$	3.34
313120-000000-013470	STRICKLAND CODI	$	2.01
242906-000000-011100	STRICKLAND EUGENE S	$	1.79
313120-000000-033300	STRICKLAND GREGORY A	$	2.03
242729-000000-031130	STRICKLAND JEREMY	$	1.28
313134-000000-043080	STRICKLAND JUSTIN	$	2.05
313211-000000-021260	STRICKLAND JUSTIN	$	2.03
242729-000000-031020	STRICKLAND KAY	$	1.28
303130-000000-021180	STRICKLAND MICHAEL R	$	2.03
293128-000000-041410	STRICKLAND TRISTAN	$	2.06
313130-000000-044470	STRICKLER JOHN	$	2.11
313120-000000-021360	STRIGL CHARLES JOHN III	$	2.03
313107-000000-042350	STRIKER AUSTIN	$	2.03
303130-000000-013050	STRINE JONATHAN DAVID	$	2.03
252733-302140-001003	STRINGFELLOW PAMELA S	$	1.63
293129-000000-022300	STRINGFIELD DUSTIN	$	2.05
303122-000000-024350	STROCZENKO LIVING TRUST	$	2.05
303129-000000-013260	STRONG FRANK J JR	$	2.05
242832-263000-000458	STRONG LOWELL EUGENE JR	$	1.79
232720-000000-013120	STROUD BARBARA	$	1.28
232720-000000-022410	STROUD LAUREN SUZANNE	$	1.28
323218-000000-042110	STROUSE STEVEN	$	2.03
293011-000000-033030	STROUT GARY T	$	4.10
33-243681	STRUCTURAL METALS	$	0.93
33-243694	STRUCTURAL METALS	$	2.44
313212-000000-021290	STRUNK COREY	$	2.06
313121-000000-041420	STRUTHERS JACOB	$	2.03
293127-000000-042420	STRUTHERS ROBERT DAVID	$	2.06
303126-000000-022340	STRYKER CHRISTOPHER	$	2.05
313133-000000-012220	STUART CLAYTON	$	2.05
233016-000000-032140	STUART EDWARD C ESTATE OF	$	0.13
233016-000000-032170	STUART EDWARD C ESTATE OF	$	0.13
233016-000000-032310	STUART EDWARD C ESTATE OF	$	0.24
233016-000000-031130	STUART EDWARD C ESTATE OF & EDWARD C STUART FOUNDATION	$	1.04
283029-952600-070810	STUART LENORE CROSLAND	$	1.28
313127-000000-013240	STUART MICHAEL JAMES	$	2.05
313130-000000-041320	STUART SHAUN CHRISTOPHER	$	2.05
282820-000000-024190	STUART STEVEN M	$	1.28
303101-000000-033140	STUBBLEFIELD DONALD JOSEPH	$	2.43

313127-000000-021390	STUCKE WALTER JOSEPH	$	2.05
313116-000000-011310	STUDENROTH SHAWN E	$	2.05
313211-000000-023150	STUEBNER CARL	$	2.03
313116-000000-032350	STULLER AUSTIN JAMES	$	2.05
303115-000000-022200	STURGELL JAMES	$	2.05
242607-000000-044160	STURGILL JEFFERY A	$	3.35
303010-000000-033360	STYRON PHILIP W	$	4.08
313129-000000-013250	SUAN SANDA	$	2.11
323218-000000-023060	SUANEZ JORDAN	$	2.03
252603-000000-013150	SUAREZ CONCHITA M	$	4.73
252603-000000-013230	SUAREZ GREGORIO M	$	4.73
252603-000000-031210	SUAREZ JAIME R	$	4.74
293126-000000-024450	SUAREZ JOSE A	$	2.06
303103-000000-012600	SUAREZ JOSEPH A	$	2.03
303124-000000-013450	SUAREZ LEONEL BARRETO	$	2.05
313108-000000-042180	SUAREZ MARCOS	$	2.06
252601-000000-021070	SUAREZ MIGUEL A PEREIRA	$	3.26
252603-000000-031200	SUAREZ MIGUEL F	$	4.73
293126-000000-021710	SUAREZ ROBERTO	$	2.06
313213-000000-043370	SUAREZ SAMUEL GONZALEZ	$	2.06
303111-000000-021250	SUAZO LINDA MARIE	$	2.05
303102-000000-041330	SUBOCK BRANDON WILLIAM	$	2.05
303121-000000-032250	SUBURBAN LOTS INC	$	2.03
303121-000000-032270	SUBURBAN LOTS INC	$	2.03
303121-000000-032280	SUBURBAN LOTS INC	$	2.03
303121-000000-032290	SUBURBAN LOTS INC	$	2.03
303126-000000-022030	SUBURBAN LOTS INC	$	2.05
303126-000000-022490	SUBURBAN LOTS INC	$	2.05
303126-000000-022500	SUBURBAN LOTS INC	$	2.05
303126-000000-022510	SUBURBAN LOTS INC	$	2.05
303126-000000-034120	SUBURBAN LOTS INC	$	4.09
313203-000000-021180	SUCCESS GROUP LLC	$	2.03
303130-000000-011140	SUCHARSKI PIOTR	$	2.03
303130-000000-043300	SUCHORAB MARCIN	$	2.11
303120-000000-041530	SUCKO NESTOR A	$	2.05
313212-000000-042320	SUCRE ERIC N	$	2.06
313119-000000-023580	SUDERS WESLEY CHAD	$	2.03
293129-000000-021430	SUFFERLING TAREN W	$	2.05
303110-000000-024410	SUGGS FRANKLIN D	$	4.09
303119-000000-012410	SUGGS HENRY	$	2.03
303111-000000-021240	SUHOR ANGELA	$	2.05
313121-000000-012220	SUIT MICHAEL	$	2.05
303103-000000-013540	SULEIMAN AHMAD	$	2.42
313119-000000-023480	SULLINS JASON	$	2.03
313119-000000-021590	SULLINS JOSEPH	$	2.03
313104-000000-013340	SULLIVAN BARBARA J	$	2.66
313109-000000-023350	SULLIVAN BRETT	$	2.06
313201-000000-044510	SULLIVAN CATHERINE L	$	2.05
313210-000000-013290	SULLIVAN CHRISTIAN	$	2.05
303010-000000-041020	SULLIVAN CLIFTON E	$	4.10
303113-000000-024180	SULLIVAN EDWARD A	$	2.05

303125-000000-012400	SULLIVAN GARRETT	$	2.05
283029-952600-070908	SULLIVAN GRACE C EST	$	1.28
313109-000000-023440	SULLIVAN JOHN	$	2.06
313127-000000-014150	SULLIVAN MARK	$	2.05
313130-000000-044300	SULLIVAN MARK	$	2.11
313130-000000-011320	SULLIVAN NORMAN F JR	$	2.05
252530-000000-014090	SULLIVAN PAUL D	$	2.59
303119-000000-042250	SULLIVAN RONALD L	$	2.03
303129-000000-033250	SULLIVAN RONALD L	$	2.05
313121-000000-034480	SULLIVAN SARA	$	2.01
303128-000000-011170	SULLIVAN SHAVELO RAY	$	2.05
313120-000000-031170	SULLIVAN SPENCER	$	2.03
242607-000000-013460	SULLIVAN TONEY	$	3.34
222615-000000-032340	SULLIVAN VIRGINIA MARIE	$	3.48
303127-000000-044310	SUMERALL PHILLIP SHANE	$	4.10
303127-000000-044320	SUMERALL SUSAN CRAWFORD	$	4.10
282821-000000-023060	SUMMAIRA USA LLC	$	1.28
303119-000000-023170	SUMMERALL DOY ARNOLD ET AL	$	2.03
313118-000000-011180	SUMMERFORD MARK W & SUMMERFORD PATTY	$	2.03
293125-000000-031460	SUMMERS TREY J	$	2.09
313129-000000-044370	SUMNER KEVIN L & SUMNER TAMMY P	$	2.11
313127-000000-014060	SUMNER TONII	$	2.05
303127-000000-011270	SUMNER WILLIAM	$	2.05
313204-000000-031150	SUMSKI NICKOLAS J	$	1.75
282829-935910-000280	SUN AIR ASSOCIATION	$	1.28
282829-935920-000160	SUN AIR ASSOCIATION	$	1.28
282829-935930-000300	SUN AIR ASSOCIATION	$	1.28
282829-935900-000580	SUN AIR ASSOCIATION GEN PART	$	1.28
232823-095500-000900	SUN ARIANA LLC	$	1.79
252710-000000-042010	SUN COMMUNITIES OPERATING LIMITED PA	$	1.28
263131-698000-030031	SUN GROWN CITRUS LLC	$	1.28
263205-700000-002111	SUN GROWN CITRUS LLC	$	2.30
21-135580	SUN PRINT MANAGEMENT LLC	$	1.64
21-135582	SUN PRINT MANAGEMENT LLC	$	0.48
21-139626	SUN PRINT MANAGEMENT LLC	$	4.01
21-145050	SUN PRINT MANAGEMENT LLC	$	0.23
272705-726002-001020	SUN PROPERTY GROUP INC	$	1.96
233002-000000-021250	SUN STATE DEV CORP	$	0.85
242821-241331-001860	SUN STATE DEVELOPMENT CORP	$	1.79
242821-241331-001870	SUN STATE DEVELOPMENT CORP	$	1.79
242907-278000-000701	SUN STATE DEVELOPMENT CORP	$	1.79
243013-293164-003170	SUN STATE DEVELOPMENT CORP	$	1.81
243013-293165-000211	SUN STATE DEVELOPMENT CORP	$	1.81
243013-293165-000242	SUN STATE DEVELOPMENT CORP	$	1.81
243013-293165-000632	SUN STATE DEVELOPMENT CORP	$	0.77
262902-000000-013110	SUN STATE DEVELOPMENT CORP	$	1.31
232911-139764-002460	SUN STATE DEVELOPMENT CORPORATION	$	1.28
262834-662421-000630	SUNBANK/MID FLORIDA NATIONAL	$	2.87
40-241459	SUNBELT INVESTORS ASSET COMPANY LLC	$	2.65
40-241460	SUNBELT INVESTORS ASSET COMPANY LLC	$	0.58
40-241461	SUNBELT INVESTORS ASSET COMPANY LLC	$	1.12

262933-000000-041170	SUNCOAST DEVELOPMENT CORP	$	1.28
272714-739000-020111	SUNCREST CITRUS INC	$	1.28
232711-000000-022140	SUNDANCE MHC LLC	$	1.28
262923-690591-000360	SUNDANCE RANCH ESTATES INC	$	1.28
313127-000000-044280	SUNDAY JIMMIE LEE	$	2.05
313121-000000-012240	SUNDHEIM SANDRA L REVOCABLE TRUST	$	2.03
262604-000000-034080	SUNDY EDWARD A	$	3.82
293125-000000-042330	SUNDY TERRY FRANCIS	$	2.06
313203-000000-014200	SUNKU SURESH	$	2.03
292912-000000-031030	SUNNY GEM KEY INC	$	1.28
292912-000000-034240	SUNNY GEM KEY INC	$	1.28
283006-000000-031040	SUNSET DEVELOPMENT GROUP OF POLK LLC	$	1.90
232634-000000-014010	SUNSHINE WATER SERVICES COMPANY	$	1.28
232634-000000-022010	SUNSHINE WATER SERVICES COMPANY	$	1.28
313203-000000-043170	SUPRA CARTA TRUST 2021	$	2.03
313203-000000-043180	SUPRA CARTA TRUST 2021	$	2.03
313203-000000-043190	SUPRA CARTA TRUST 2021	$	2.03
313203-000000-043200	SUPRA CARTA TRUST 2021	$	2.03
313203-000000-043210	SUPRA CARTA TRUST 2021	$	2.03
313224-000000-011330	SURRENCY MICHAEL	$	2.06
20-018120	SURUJBALI DESMOND	$	3.98
282906-936630-000462	SUTHERLAND CALVIN B	$	1.28
262808-000000-022170	SUTHERLAND DORIS K ESTATE OF	$	1.31
313129-000000-024490	SUTHERLAND JOSE	$	2.11
313214-000000-021090	SUTHERLAND RUSSELL ALLEN	$	2.03
313213-000000-033420	SUTTER AMANDA ODOM	$	2.06
293011-000000-014200	SUTTLE BRIAN	$	2.05
313213-000000-032030	SUTTON DAVID	$	2.06
313118-000000-012410	SUTTON DYLAN	$	2.03
232628-000000-024070	SUTTON FAMILY LIMITED PARTNERSHIP	$	1.28
303129-000000-012160	SUTTON KALEB	$	2.05
303130-000000-043060	SUTTON PHILIP	$	2.11
252722-299751-000750	SUTTON PLACE BY THE LAKE INC	$	1.28
313132-000000-012210	SUTTON RUDOLPH JOSEPH	$	2.06
313132-000000-012220	SUTTON RUDOLPH JOSEPH	$	2.06
252530-000000-043340	SUVIL ADNEY	$	1.79
252530-000000-043350	SUVIL ADNEY	$	1.79
242926-289500-000081	SUZ INVESTMENT CORPORATION	$	0.47
313109-000000-041460	SVENDSEN TEDDY	$	2.09
293128-000000-041320	SVENSSON ERLING	$	2.06
313203-000000-033240	SVENSSON ERLING	$	1.83
303127-000000-043310	SVERAK JOSEPH JR	$	4.10
242821-241332-000302	SWAIDAN MARLENE	$	1.33
303124-000000-012280	SWAIM JEFFREY	$	2.05
293126-000000-023360	SWAIN CHAD	$	2.06
313109-000000-021260	SWAIN DAVID J	$	2.06
303009-000000-011060	SWAIN MICHAEL B	$	2.05
263116-000000-024080	SWAINSTON LUCAS	$	1.28
313117-000000-033220	SWAINSTON LUCAS JAY & SWAINTSON JAMIE	$	2.05
293127-000000-021530	SWALES PETE	$	2.06
313203-000000-011230	SWAN NATHAN D	$	1.92

252726-000000-031030	SWANBECK DAVID	$	0.13
272705-726000-040021	SWANN MEDICAL COMPLEX PHASE II POA INC	$	1.96
272705-726000-040015	SWANN MEDICAL COMPLEX POA INC	$	1.96
272705-726000-040022	SWANN MEDICAL COMPLEX PROPERTY OWNERS ASSOCIATION INC	$	1.96
313116-000000-024360	SWANSON JODIE STRUB	$	2.05
303112-000000-024220	SWANSON MAKENZI	$	2.03
303115-000000-032280	SWANSON ROBERT	$	2.05
303115-000000-032150	SWANSON ROBERT A	$	4.10
303124-000000-021440	SWANSON RONALD R	$	2.05
242607-000000-024180	SWARTWOOD WILLARD G	$	3.34
242607-000000-041170	SWARTWOOD WILLARD G	$	3.34
242607-000000-041180	SWARTWOOD WILLARD G	$	3.34
303124-000000-012520	SWARTZ SHAWN W	$	2.05
303130-000000-022370	SWEARINGEN SHAWN K JR	$	2.03
262619-000000-012360	SWEENEY CAROLINE	$	1.61
263036-000000-022070	SWEENEY JENNIVETTE	$	1.28
263036-000000-022230	SWEENEY JENNIVETTE	$	1.28
263036-000000-022290	SWEENEY JENNIVETTE	$	1.28
242905-000000-013010	SWEENEY LARRY D	$	1.79
303121-000000-032260	SWEENEY PHILIP NEAL	$	2.03
303124-000000-013310	SWEERS RANDELL	$	2.05
303119-000000-044290	SWEET JASON D	$	2.11
272720-000000-024050	SWEET MAMIE LOU ESTATE OF	$	1.96
242921-287000-004101	SWEET TREE HOMEOWNERS ASSOCIATION INC	$	1.28
252721-299500-000111	SWEETING LYNN M	$	1.63
262736-520850-005730	SWEETWATER EAST INVESTMENT COMPANY	$	1.28
293125-000000-011110	SWENSEN KODY	$	2.09
313120-000000-044150	SWIMLINE AMBER N	$	2.05
313203-000000-011470	SWIMLINE CORY T	$	1.91
303115-000000-031290	SWINDLE STEPHEN FLOYD	$	2.05
313106-000000-033380	SWINGLE DAVID	$	2.46
303015-000000-031260	SWINK DAVID	$	4.09
293127-000000-043230	SWIRLES ALLISON L	$	2.06
303101-000000-014120	SWIST ZACHARY T	$	2.03
313135-000000-031260	SWONGER KYLE PHILLIP	$	2.05
313129-000000-034440	SYKES JASON M	$	2.09
313212-000000-031130	SYLER DAVID	$	2.05
262619-000000-012040	SYLLIEN VENA JUPITER	$	1.61
262619-000000-012410	SYLLIEN VENA JUPITER	$	1.61
262628-000000-034220	SYLLIEN VENA JUPITER	$	1.61
252727-301003-000110	SYLVANA HOMEOWNERS ASSOCIATION	$	1.63
303010-000000-042300	SYLVIA MARC ESTATE OF & RAHRLE RICK	$	4.10
252621-000000-031380	SYLVON INVESTMENTS INC	$	1.28
313224-000000-013340	SYMONS WILLIAM BRIAN	$	2.06
303101-000000-013220	SZEKELY AARON M	$	2.42
253127-454200-000022	SZEKELY AARON MICHAEL	$	2.05
313127-000000-044510	SZEKERES KAROLY	$	2.05
313127-000000-044480	SZYMANSKI ELIZABETH	$	2.05
313119-000000-034220	SZYMANSKI JASON M	$	2.11
282906-000000-044190	T & E FARM INC	$	1.28
272604-000000-044110	T & M RANCH PROPERTIES INC	$	0.81

272604-000000-044180	T & M RANCH PROPERTIES INC	$	0.50
272608-000000-012280	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-021250	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-022040	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-022250	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-023160	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-023190	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-024070	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-024090	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-024100	T & M RANCH PROPERTIES INC	$	0.64
272608-000000-024110	T & M RANCH PROPERTIES INC	$	0.58
272608-000000-024230	T & M RANCH PROPERTIES INC	$	0.81
272608-000000-024240	T & M RANCH PROPERTIES INC	$	0.56
272608-000000-042060	T & M RANCH PROPERTIES INC	$	0.90
272608-000000-042080	T & M RANCH PROPERTIES INC	$	0.90
272609-000000-014180	T & M RANCH PROPERTIES INC	$	1.61
272609-000000-042110	T & M RANCH PROPERTIES INC	$	1.78
272609-000000-042120	T & M RANCH PROPERTIES INC	$	1.95
272609-000000-042150	T & M RANCH PROPERTIES INC	$	0.71
272609-000000-043040	T & M RANCH PROPERTIES INC	$	0.81
272609-000000-044030	T & M RANCH PROPERTIES INC	$	0.59
272609-000000-044050	T & M RANCH PROPERTIES INC	$	1.32
272609-000000-044090	T & M RANCH PROPERTIES INC	$	0.63
272609-000000-044130	T & M RANCH PROPERTIES INC	$	0.50
272609-000000-044140	T & M RANCH PROPERTIES INC	$	0.50
272609-000000-044210	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-014130	T & M RANCH PROPERTIES INC	$	0.76
272616-000000-014140	T & M RANCH PROPERTIES INC	$	2.76
272616-000000-031070	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-031220	T & M RANCH PROPERTIES INC	$	0.54
272616-000000-032060	T & M RANCH PROPERTIES INC	$	0.60
272616-000000-032070	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-032080	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-032090	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-032100	T & M RANCH PROPERTIES INC	$	3.43
272616-000000-032110	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-032120	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-032130	T & M RANCH PROPERTIES INC	$	1.32
272616-000000-032140	T & M RANCH PROPERTIES INC	$	1.56
272616-000000-032170	T & M RANCH PROPERTIES INC	$	3.16
272616-000000-032200	T & M RANCH PROPERTIES INC	$	3.40
272616-000000-032210	T & M RANCH PROPERTIES INC	$	4.27
272616-000000-032240	T & M RANCH PROPERTIES INC	$	4.66
272616-000000-032250	T & M RANCH PROPERTIES INC	$	4.37
272616-000000-033150	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-033160	T & M RANCH PROPERTIES INC	$	0.39
272616-000000-033190	T & M RANCH PROPERTIES INC	$	0.68
272616-000000-033280	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-034090	T & M RANCH PROPERTIES INC	$	0.66
272616-000000-034110	T & M RANCH PROPERTIES INC	$	2.29
272616-000000-034120	T & M RANCH PROPERTIES INC	$	0.52

272616-000000-034150	T & M RANCH PROPERTIES INC	$	1.55
272616-000000-034160	T & M RANCH PROPERTIES INC	$	0.50
272616-000000-034190	T & M RANCH PROPERTIES INC	$	2.54
272616-000000-034200	T & M RANCH PROPERTIES INC	$	2.75
272616-000000-034220	T & M RANCH PROPERTIES INC	$	0.81
272616-000000-034230	T & M RANCH PROPERTIES INC	$	2.07
272616-000000-034240	T & M RANCH PROPERTIES INC	$	2.20
272616-000000-034250	T & M RANCH PROPERTIES INC	$	1.61
272616-000000-034270	T & M RANCH PROPERTIES INC	$	2.52
272616-000000-034280	T & M RANCH PROPERTIES INC	$	0.74
272616-000000-034290	T & M RANCH PROPERTIES INC	$	2.02
272616-000000-034300	T & M RANCH PROPERTIES INC	$	0.81
272617-000000-011020	T & M RANCH PROPERTIES INC	$	1.56
272617-000000-011030	T & M RANCH PROPERTIES INC	$	0.84
272617-000000-011100	T & M RANCH PROPERTIES INC	$	1.25
272617-000000-011180	T & M RANCH PROPERTIES INC	$	2.12
272617-000000-011220	T & M RANCH PROPERTIES INC	$	1.12
272617-000000-011250	T & M RANCH PROPERTIES INC	$	0.84
272617-000000-012080	T & M RANCH PROPERTIES INC	$	1.25
272617-000000-012180	T & M RANCH PROPERTIES INC	$	0.75
272617-000000-013010	T & M RANCH PROPERTIES INC	$	0.76
272617-000000-021150	T & M RANCH PROPERTIES INC	$	0.32
272617-000000-013040	T & M RANCH PROPERTIES LLC	$	2.60
272835-000000-034070	T TWO GROVES	$	1.28
293127-000000-034350	TABAR KYLE E	$	2.06
313106-000000-012520	TABBERT JARED	$	2.03
303130-000000-021300	TABELING AMBER N	$	2.03
313126-000000-031320	TABET CAMILLE	$	2.05
313201-000000-031290	TABOR KENNETH	$	2.03
252728-000000-033070	TABOR WENDY	$	1.63
303101-000000-041290	TABORELLI PROPERTIES LLC	$	2.03
303101-000000-041300	TABORELLI PROPERTIES LLC	$	2.03
272634-000000-013040	TACKE ALBERT F	$	1.28
313212-000000-022270	TACKETT MATTHEW TYLER	$	2.06
313118-000000-024410	TADLOCK ADAM	$	2.03
313210-000000-021300	TADLOCK CHARLES R	$	2.05
303111-000000-043370	TAGGART CODY	$	4.06
303103-000000-034360	TAGGERTY JEFFREY A REVOCABLE TRUST	$	2.03
303119-000000-032190	TAHER MOHAMMAD	$	2.03
273031-000000-044010	TAHSEEN MOHAMMED A	$	1.28
313121-000000-024230	TAIT MARTIN	$	2.03
293126-000000-031320	TALBERT CHRISTIAN D II	$	2.09
303121-000000-034290	TALBOT GARY E JR	$	2.03
313106-000000-041520	TALBOT KRYSTAL	$	2.03
313120-000000-011160	TALLEY DOUGLAS DAX	$	2.01
293129-000000-023220	TAM JAMES G	$	4.11
293014-000000-012010	TAMANG NICOLE	$	2.05
313129-000000-023170	TAMARGO KEVIN	$	2.11
293128-000000-023310	TAMAS CARMEN	$	2.06
303119-000000-023360	TAMAS CARMEN	$	2.03
303124-000000-044310	TAMBASCO TURNER J	$	2.03

313214-000000-013170	TAMBOLINI JUAN	$	2.03
313211-000000-032080	TAMBORINDEGUY PEDRO M	$	2.03
233212-000000-031010	TAMPA ELECTRIC COMPANY	$	1.33
243107-000000-033010	TAMPA ELECTRIC COMPANY	$	1.99
252705-000000-014020	TAMPA ELECTRIC COMPANY	$	1.73
252705-000000-023010	TAMPA ELECTRIC COMPANY	$	1.63
252708-000000-011020	TAMPA ELECTRIC COMPANY	$	1.63
252708-000000-011030	TAMPA ELECTRIC COMPANY	$	1.63
252720-000000-011080	TAMPA ELECTRIC COMPANY	$	1.63
252732-000000-041020	TAMPA ELECTRIC COMPANY	$	1.63
252735-305000-001281	TAMPA ELECTRIC COMPANY	$	1.63
252805-000000-013030	TAMPA ELECTRIC COMPANY	$	1.63
252805-000000-013040	TAMPA ELECTRIC COMPANY	$	1.63
252826-000000-033020	TAMPA ELECTRIC COMPANY	$	1.28
262829-621000-035101	TAMPA ELECTRIC COMPANY	$	1.89
262920-000000-031020	TAMPA ELECTRIC COMPANY	$	1.28
313203-000000-024020	TANG HUY HOANG	$	2.03
313203-000000-024350	TANG VAN	$	2.03
20-144380	TANGLED TAILS PET SPA	$	1.63
313213-000000-043340	TANNER HEATHER	$	2.06
303115-000000-022010	TANNER JAMES D	$	4.10
313134-000000-034390	TANNER JAY	$	2.05
303101-000000-013340	TANNER JOHN	$	2.43
303124-000000-023210	TANNER JOHN C	$	2.05
293129-000000-021260	TANNER JOSHUA	$	2.05
303130-000000-033450	TANNER NATHAN	$	2.11
293126-000000-041300	TANNOURY JOSEPH	$	2.09
313118-000000-011110	TANTILLO JOHN EDWARD JR	$	2.03
303101-000000-034310	TANTUM GARY A	$	2.03
293011-000000-042190	TAP RACK SEND IT LLC	$	2.05
313213-000000-012300	TARAFA RAFAEL JR	$	2.06
303124-000000-021350	TARCZEWSKI KENNETH A	$	2.05
303130-000000-022240	TARDIE JOHN	$	2.03
313130-000000-014370	TARDIFF MICHAEL J	$	2.05
303124-000000-034230	TARDIO SEAN RYAN	$	2.05
313130-000000-024190	TARIN ARMANDO	$	2.05
303103-000000-034410	TARKET TIFFANY M	$	2.03
313127-000000-023010	TARLAMIS MILAN	$	2.05
272734-810532-002881	TARPON BAY HOMEOWNERS ASSOCIATION INC	$	1.96
272734-810532-003560	TARPON BAY HOMEOWNERS ASSOCIATION INC	$	1.96
272734-810532-003570	TARPON BAY HOMEOWNERS ASSOCIATION INC	$	1.96
272734-810532-003580	TARPON BAY HOMEOWNERS ASSOCIATION INC	$	1.96
303127-000000-013400	TARVER JAMES DANIEL & TARVER KALE DANIEL	$	4.11
313127-000000-034240	TARY CHARLES A	$	2.05
313135-000000-013360	TARY GENE	$	2.05
313213-000000-043080	TASE YAMILA DE LA COBA	$	2.06
313203-000000-031060	TATA ALAN K	$	1.86
33-243725	TATE & LYLE INGREDIENTS AM	$	0.62
33-243728	TATE & LYLE INGREDIENTS AM	$	4.65
33-243738	TATE & LYLE INGREDIENTS AM	$	1.64
33-243743	TATE & LYLE INGREDIENTS AM	$	3.40

313121-000000-031150	TATE KENNETH A	$	2.03
303103-000000-041250	TATE THOMAS E	$	2.05
272936-880205-000822	TATEM ALLEN	$	1.90
313133-000000-012180	TATLOCK ANDREW P	$	2.05
303127-000000-041380	TATUM JOHN	$	4.10
313129-000000-012420	TATUM JOHN ROLAND	$	2.11
303123-000000-011270	TAUB MERRILL J & TAUB TARA N	$	2.05
313202-000000-032280	TAVAREZ WILLIAM III	$	2.03
303101-000000-013360	TAWS CHRIS L	$	2.42
303101-000000-013370	TAWS CHRIS L	$	2.42
263018-000000-012110	TAYLOR & BETTIS CATTLE COMPANY LLC	$	1.28
313127-000000-024420	TAYLOR ADARIUS	$	2.05
303010-000000-033200	TAYLOR ADARIUS G	$	4.08
303103-000000-012490	TAYLOR ANGELA	$	2.03
313120-000000-033500	TAYLOR BRANDON COLETON	$	2.03
303104-000000-012430	TAYLOR BRIAN	$	2.05
313211-000000-021280	TAYLOR CASSANDRA L	$	2.03
242524-000000-033020	TAYLOR CHARLES ERVIN	$	2.12
313116-000000-041490	TAYLOR CHELSEA	$	2.05
313109-000000-043310	TAYLOR CHRISTINE A	$	2.09
323219-000000-014210	TAYLOR CODY A	$	2.03
303125-000000-023300	TAYLOR COURTNEY NICOLE	$	2.05
303130-000000-034090	TAYLOR CRYSTAL & GRISSOM MATTHEW	$	2.11
313128-000000-024440	TAYLOR DENNIS F II	$	2.05
303129-000000-043250	TAYLOR DEVIN	$	2.05
313120-000000-042490	TAYLOR DONALD	$	2.03
303103-000000-013410	TAYLOR EUGENE ROGER III	$	2.40
303126-000000-012270	TAYLOR GARRETT	$	2.05
313204-000000-032110	TAYLOR GREGORY SCOTT	$	0.51
242607-000000-012040	TAYLOR HENRY R	$	3.34
303124-000000-013320	TAYLOR HERBERT C	$	2.05
313201-000000-032330	TAYLOR JAMES	$	2.03
302933-000000-043091	TAYLOR JAMES V	$	0.13
302933-000000-043240	TAYLOR JAMES V	$	0.17
302933-000000-043260	TAYLOR JAMES V	$	0.17
302933-000000-043280	TAYLOR JAMES V	$	0.17
313106-000000-034570	TAYLOR JESSE	$	2.11
303101-000000-013210	TAYLOR JM JR	$	2.42
313116-000000-014340	TAYLOR JOEY	$	2.05
303122-000000-024220	TAYLOR JOEY & GATES CHERYL	$	2.93
313109-000000-021320	TAYLOR JOSHUA	$	2.06
313130-000000-022140	TAYLOR JOSHUA	$	2.06
323218-000000-021140	TAYLOR KEVIN	$	2.03
303113-000000-021440	TAYLOR KEVIN M	$	2.05
293126-000000-043310	TAYLOR MARK E	$	2.09
303130-000000-013470	TAYLOR MATTHEW H	$	2.03
252631-000000-024100	TAYLOR MICHAEL A	$	1.73
313120-000000-041280	TAYLOR MICHAEL J	$	2.03
282719-000000-014020	TAYLOR MORRISON OF FLORIDA INC	$	1.28
313118-000000-011620	TAYLOR PAUL	$	2.03
293125-000000-024240	TAYLOR RACHELLE	$	2.06

313213-000000-033250	TAYLOR ROBERT	$	2.06
313105-000000-014350	TAYLOR ROBERT A JR	$	2.05
313130-000000-024160	TAYLOR ROBERT D JR & TAYLOR AMBER L	$	2.05
242816-184600-000040	TAYLOR ROGER	$	2.62
313120-000000-032520	TAYLOR THOMAS	$	2.03
303126-000000-043160	TAYLOR THOMAS D JR	$	4.09
313201-000000-043040	TAYLOR THOMAS D JR	$	4.09
303113-000000-041080	TAYLOR TIMOTHY D	$	2.05
313108-000000-042410	TAYLOR TRENT	$	2.06
252824-348000-000161	TBHG LLC	$	1.86
252825-000000-032260	TBHG LLC	$	1.86
303122-000000-021251	TBS LANDS OF LAKELAND INC	$	0.32
293127-000000-022010	TCHIKOUNZI FERNAND	$	2.06
272619-705000-040333	TCL LAND BK 3 2022 LP	$	3.16
313202-000000-012330	TEACHOUT MICHEAL C II	$	2.03
303120-000000-042450	TEAGUE JEIL	$	2.05
303129-000000-031270	TEASLEY NATHAN CHRISTOPHER	$	2.05
303110-000000-024460	TEBOR PETRINA	$	2.05
252601-000000-031170	TECHNICAL CONSTRUCTION CORPORATION	$	4.70
313119-000000-031250	TEDESCO WILLIAM	$	2.03
313119-000000-014280	TEECHATINANT DAO	$	2.03
293126-000000-012210	TEEL BRENDON M	$	2.06
293126-000000-012220	TEEL BRENDON M	$	2.06
313117-000000-011310	TEEL MATTHEW WADE	$	2.06
303120-000000-024120	TEEMER COREY L	$	2.03
313117-000000-014400	TEJEDA ORESTES	$	2.05
303121-000000-012280	TELFORT ALEX	$	2.03
313118-000000-012200	TELFORT ALEX	$	2.03
252825-000000-011130	TELL ROBERT QUINTON	$	1.86
313119-000000-041530	TELLEZ RAFAEL	$	2.03
293128-000000-044370	TEMPLE BRANDON	$	2.06
313121-000000-042040	TEMPLE JUSTIN	$	2.03
272928-000000-024060	TEMPLETON CLAIR C ET AL	$	1.21
272927-000000-043010	TEMPLETON CLAIR CURTIS	$	1.90
303113-000000-032360	TENNANT COREY	$	2.03
303113-000000-032350	TENNANT EDWARD	$	2.03
303128-000000-033400	TENNANT EDWARD	$	2.05
303128-000000-033420	TENNANT EDWARD	$	2.05
303128-000000-033430	TENNANT EDWARD	$	2.05
303101-000000-031440	TENNANT RACHEL	$	2.43
313116-000000-014440	TENNEY DUSTIN	$	2.05
303120-000000-011390	TEPSIC CASSANDRA L	$	2.05
303120-000000-022080	TERAN ERNESTO A MARTINEZ	$	2.03
313108-000000-044350	TERCEIRA ANTHONY	$	2.06
293125-000000-011220	TERRA DANNY	$	2.09
252609-000000-043070	TERRA OPES REAL ESTATE INVESTMENTS LLC	$	4.67
303102-000000-021300	TERRIAN WILLIAM R	$	2.05
303126-000000-031220	TERRILL JESSIE D	$	2.05
313118-000000-022360	TERRY CHRISTOPHER	$	2.03
273135-930400-016050	TERRY W K ESTATE OF	$	0.81
303111-000000-022210	TERWILLEGER MARK ANDREW	$	2.03

303111-000000-022270	TERWILLEGER MARK ANDREW	$	2.03
303111-000000-022290	TERWILLEGER MARK ANDREW	$	2.03
313211-000000-044210	TESKEY MORRIS	$	2.03
303110-000000-014500	TESSARO RYAN S	$	2.05
303124-000000-021450	TESSARO RYAN S	$	2.05
252530-000000-024240	TESSMER DONALD R	$	2.59
303124-000000-021330	TESTA JASON MICHAEL	$	2.05
303124-000000-023510	TESTA JOSEPH P JR	$	2.05
313119-000000-012360	TETER TIMOTHY J	$	2.03
323218-000000-043190	TETREAULT DANICH E	$	2.15
252901-356500-001012	TEUREZBACHER ROBERT	$	1.28
252913-359362-000360	TEVALO INC	$	1.28
303112-000000-024240	TEXAS ENERGY INC	$	2.03
313201-000000-044490	THACKERAY DAVID I	$	2.05
303127-000000-023320	THARP MATTHEW	$	2.05
313116-000000-021280	THARPE DONALD	$	2.05
313118-000000-031580	THAXTON DANIEL	$	2.03
313214-000000-011330	THAYER REVOCABLE TRUST	$	2.03
20-129681	THE OASIS	$	2.75
313129-000000-031080	THEEN JASON	$	2.11
303123-000000-022600	THEILING GERGORY	$	2.05
313213-000000-031370	THEN MOISES	$	2.06
20-004942	THERMO KING OF HAINES CITY LLC	$	0.98
313109-000000-023230	THIBODEAU GILLES	$	2.09
302933-000000-021240	THIELEN CALEB	$	4.04
313106-000000-041440	THIELEN CALEB & THIELEN BROOKE	$	2.03
303103-000000-014580	THIELS HUGO J	$	2.05
313117-000000-014280	THIGPEN DAVID MICHAEL	$	2.06
303102-000000-032020	THIRD TEMPLE INC	$	2.05
303102-000000-032250	THIRD TEMPLE INC	$	2.05
262706-000000-013040	THIS LAND OF ACRES INC	$	4.20
313121-000000-024340	THOMAN BRANDON	$	2.03
313121-000000-024350	THOMAN MIKE	$	2.03
313108-000000-044010	THOMAS ABRAHAM	$	2.06
313129-000000-012320	THOMAS ADET	$	2.11
313119-000000-043240	THOMAS ALVIN JAMES IV	$	2.14
293125-000000-011490	THOMAS BARBARA	$	2.09
242813-000000-011340	THOMAS BRYAN S	$	1.28
313133-000000-031230	THOMAS CHRISTOPHER ALLAN	$	2.05
303125-000000-024490	THOMAS DUSTIN M	$	2.05
303127-000000-034190	THOMAS HEATH	$	2.05
293125-000000-022280	THOMAS JAMAL ESTATE OF	$	2.06
313129-000000-034080	THOMAS JAMES CODY	$	2.09
313105-000000-033330	THOMAS JAMES STACY	$	2.55
303112-000000-044290	THOMAS JEFFREY A	$	2.03
303101-000000-014310	THOMAS JEREMIAH T	$	2.03
303125-000000-011100	THOMAS JOHN A ESTATE OF	$	2.05
293128-000000-042580	THOMAS JOSEPH A	$	2.06
313203-000000-023270	THOMAS KENDALL B JR	$	2.03
303110-000000-023380	THOMAS KEVIN	$	4.10
303110-000000-023370	THOMAS KEVIN & MCCARTHY JILL	$	4.10

303125-000000-033220	THOMAS KITTIE A	$	2.05
313119-000000-024270	THOMAS LANE	$	2.03
303123-000000-011240	THOMAS LEE	$	2.05
232811-033000-002092	THOMAS LORENZO	$	1.79
303125-000000-034140	THOMAS MICHELLE	$	2.03
313129-000000-024070	THOMAS MILES	$	2.11
303125-000000-034460	THOMAS PAUL E	$	2.03
303120-000000-023270	THOMAS QUETEL T	$	2.03
303008-000000-022050	THOMAS RICHARD BRETT	$	3.11
232705-000000-021120	THOMAS RODNEY L	$	1.28
293126-000000-042310	THOMAS SCOTT	$	2.06
313204-000000-013190	THOMAS SCOTT	$	1.77
313107-000000-034230	THOMAS SCOTT E	$	2.15
313108-000000-024380	THOMAS SEPRINA	$	2.06
262832-647000-009017	THOMAS TEX J	$	1.89
252912-358500-001411	THOMAS VICTOR	$	1.97
303125-000000-014270	THOMASIAN LLYA	$	2.05
313106-000000-014610	THOMASON ROBERT J	$	2.03
323207-000000-044230	THOMLEY MATTHEW	$	2.05
242607-000000-011540	THOMPSON AARON C SR	$	3.34
252903-000000-034140	THOMPSON AND WRIGHT GEN PRT	$	1.72
10-018877	THOMPSON AUBREY W	$	3.88
293125-000000-041440	THOMPSON BARRY L	$	2.06
303119-000000-022760	THOMPSON BEN A	$	2.03
313117-000000-023310	THOMPSON BRENT K	$	2.03
303126-000000-023310	THOMPSON CHRISTOPHER H	$	2.05
313120-000000-033410	THOMPSON DANIEL J	$	2.03
313135-000000-012300	THOMPSON DARYL	$	2.05
313127-000000-013250	THOMPSON DEAN	$	2.05
252811-000000-011150	THOMPSON JAMES EST	$	0.79
303113-000000-034030	THOMPSON JAMES J	$	2.03
313119-000000-031210	THOMPSON JASE G	$	2.03
313116-000000-044020	THOMPSON JASON	$	2.05
313116-000000-032320	THOMPSON JASON L	$	2.05
303125-000000-034580	THOMPSON JEREMIAH	$	2.03
313214-000000-011060	THOMPSON JESSE J	$	2.03
303120-000000-041400	THOMPSON JONATHAN E	$	2.05
303120-000000-022460	THOMPSON JORDAN	$	2.03
303120-000000-021260	THOMPSON KENNETH A	$	2.03
303127-000000-042360	THOMPSON KENNETH A	$	2.05
303128-000000-032270	THOMPSON KYLE	$	4.10
303125-000000-024440	THOMPSON LEIGH	$	2.05
232816-000000-034040	THOMPSON MARJORIE	$	1.33
303115-000000-013220	THOMPSON MARK	$	2.05
273119-000000-012071	THOMPSON MARY B	$	0.13
313213-000000-011330	THOMPSON MATTHEW EDWARD JR	$	2.06
272627-706380-000281	THOMPSON MELODY	$	2.59
303103-000000-011350	THOMPSON MISCHA	$	2.43
313214-000000-021350	THOMPSON MORAG W	$	2.03
313118-000000-021300	THOMPSON NEIL	$	2.03
303122-000000-022120	THOMPSON NEIL G	$	4.10

313129-000000-022350	THOMPSON PAMELA MARIA	$	2.11
303021-000000-021070	THOMPSON REUBEN ALLEN	$	2.03
263202-000000-012200	THOMPSON ROBERT ESTATE OF	$	3.34
303121-000000-034340	THOMPSON ROBERT F	$	2.03
303125-000000-042080	THOMPSON STEPHANIE	$	2.05
313120-000000-042520	THOMPSON STEVEN	$	2.03
313106-000000-033140	THOMPSON TIMOTHY E	$	2.46
313121-000000-031140	THOMPSON TIMOTHY E	$	2.03
313116-000000-013300	THOMPSON TROY JR	$	2.06
252530-000000-024260	THOMPSON WALTER S	$	2.59
26-244299	THOMPSONGAS LLC	$	4.54
26-244301	THOMPSONGAS LLC	$	4.95
303120-000000-013490	THOMS WILLIAM	$	2.05
293126-000000-041390	THOMSON CHRISTOPHER	$	2.09
222602-000000-013270	THOMSON STEPHANIE	$	3.45
303111-000000-044300	THONICA CORPERATION	$	2.03
242819-213100-002122	THOREEN SUSAN	$	1.79
303103-000000-014230	THORMAHLEN JEFFERY	$	2.03
232729-000000-044090	THORMEIER GRANT M	$	1.28
313120-000000-034280	THORNBERG MICHAEL	$	2.03
303103-000000-013430	THORNHILL BENJAMIN JAMES	$	2.40
262803-000000-044020	THORNHILL ROBERT SHELDON	$	1.02
10-125035	THORNHILL ROBERT SHELDON	$	2.37
252903-000000-041150	THORNHILL ROSCOE W	$	1.28
313120-000000-012300	THORNSBERRY DUSTIN	$	2.01
303125-000000-033310	THORNTON ANTHONY	$	2.05
262819-553673-000961	THORNTON JENNIFER LYONS	$	1.89
313210-000000-012330	THORPE JEFFREY	$	2.05
313203-000000-014300	THORPE KEITH T	$	2.03
293127-000000-022380	THORPY ANDREW J	$	2.06
272601-700501-041200	THOUSAND OAKS HOA	$	1.28
272601-700501-041210	THOUSAND OAKS HOA	$	1.28
272601-700501-041220	THOUSAND OAKS HOA	$	1.28
272601-700501-041230	THOUSAND OAKS HOA	$	1.28
272601-700501-041240	THOUSAND OAKS HOA	$	1.28
272601-700501-041250	THOUSAND OAKS HOA	$	1.28
272602-701002-001480	THOUSAND OAKS HOA	$	1.28
272602-701002-001490	THOUSAND OAKS HOA	$	1.28
272602-701005-002150	THOUSAND OAKS HOA	$	1.28
272602-701005-002160	THOUSAND OAKS HOA	$	1.28
272602-701005-002170	THOUSAND OAKS HOA	$	1.28
272602-701005-002180	THOUSAND OAKS HOA	$	1.28
272602-701005-002190	THOUSAND OAKS HOA	$	1.28
272602-701005-002220	THOUSAND OAKS HOA	$	1.28
40-020325	THR FLORIDA LP	$	3.26
40-113087	THR FLORIDA LP	$	0.96
40-113097	THR FLORIDA LP	$	0.43
40-113102	THR FLORIDA LP	$	0.36
40-113305	THR FLORIDA LP	$	0.82
40-160381	THR FLORIDA LP	$	0.86
40-160467	THR FLORIDA LP	$	0.15

40-160535	THR FLORIDA LP	$	0.39
40-160777	THR FLORIDA LP	$	1.34
40-160889	THR FLORIDA LP	$	0.20
40-161095	THR FLORIDA LP	$	1.42
40-161104	THR FLORIDA LP	$	0.32
283004-000000-011060	THREE GEE DEE CO	$	0.42
232615-000395-000370	THREE PYRAMIDS PROPERTY LLC	$	3.62
273135-930400-005170	THREE SIWELL RANCH LLC	$	1.79
273135-930400-006000	THREE SIWELL RANCH LLC	$	1.10
273135-930400-013130	THREE SIWELL RANCH LLC	$	2.02
273135-930400-015220	THREE SIWELL RANCH LLC	$	2.15
273135-930400-016010	THREE SIWELL RANCH LLC	$	4.98
273135-930400-019010	THREE SIWELL RANCH LLC	$	1.49
313120-000000-043070	THRIFT CARA	$	2.05
313203-000000-032170	THRIFT JOHNNIE I	$	2.03
303125-000000-041290	THROOP JOHN R JR	$	2.05
252809-320900-001043	THRUN MAX ESTATE OF	$	1.28
303110-000000-023190	THUR MICHAEL & DEW KIMBERLY	$	4.09
303113-000000-034180	THURMAN BRIAN	$	2.03
313213-000000-011350	THURMAN DANIEL JAMES	$	2.06
313108-000000-034240	THURMOND JOEL Z	$	2.06
313130-000000-041360	THURSTAN EDWARD M F	$	2.05
303121-000000-034220	THU'S INVESTMENTS INC	$	2.03
313105-000000-032290	TICE BARRY W	$	2.05
252934-000000-011190	TICE SAMUEL A	$	1.28
292819-000000-014350	TICKLE DONALD L	$	1.28
313116-000000-041610	TICKNOR JASON	$	2.05
313120-000000-021430	TIDWELL MITCHELL	$	2.03
303114-000000-022370	TIDWELL STEPHEN	$	2.05
303127-000000-033250	TIEDEMANN BRIAN	$	2.05
242607-000000-011390	TIEDT WARREN M JR	$	3.79
303121-000000-033240	TIEGS JEFFREY	$	4.08
242919-286032-000180	TIFFANY OAKS OF CHRISTINA HOA INC	$	1.28
303005-993596-000500	TIGER LAKE SUBDIVISION POA	$	1.28
252725-000000-012010	TIITF/STATE OF FLORIDA SOVEREIGN LANDS	$	1.63
252727-000000-013030	TIITF/STATE OF FLORIDA SOVEREIGN LANDS	$	1.63
252809-000000-011010	TIITF/STATE OF FLORIDA SOVEREIGN LANDS	$	1.28
252810-000000-043790	TIITF/STATE OF FLORIDA SOVEREIGN LANDS	$	1.63
262828-000000-012010	TIITF/STATE OF FLORIDA SOVEREIGN LANDS	$	1.89
303102-000000-023340	TIKHONOVA VALERIA	$	2.05
313224-000000-044090	TILL BRANDON	$	4.12
303103-000000-021390	TILLEY DEELYN	$	2.03
313129-000000-024340	TILLEY HERMAN E JR	$	2.11
303120-000000-024270	TILLMAN JOSEPH J & TILLMAN VERONICA N	$	2.03
303103-000000-014360	TILLMAN WAYLON	$	2.05
303129-000000-011260	TILLY SAMUEL	$	2.05
303103-000000-021380	TILNEY DOUGLAS	$	2.03
232826-137110-011071	TIM STRAWBRIDGE INC	$	1.79
262636-000000-033040	TIM TORGERSEN CONSTRUCTION INC	$	1.92
232732-000000-021020	TIMBERLAKE INC	$	1.28
232733-000000-044015	TIMBERLAKE INC	$	2.60

303103-000000-021360	TIMBERLAKE JUSTIN	$	2.03
313109-000000-041400	TIMBERLAND CONSERVATION LLC	$	2.06
282908-000000-043001	TIMBERLANE ASSOC INC	$	1.28
282908-936680-001750	TIMBERLANE ASSOC INC	$	1.28
282908-936680-001761	TIMBERLANE ASSOC INC	$	1.28
313109-000000-024340	TIMMERMAN MICHAEL	$	2.06
313210-000000-031040	TIMMONS RUSSELL DAVID	$	2.05
303103-000000-013530	TIMMS ALEXIS	$	2.42
283130-000000-041090	TIN CUP REVOCABLE TRUST	$	1.28
303124-000000-043410	TINCH WILLIAM L JR	$	2.05
313134-000000-042230	TINDAL TERRY A	$	2.05
242607-000000-044180	TINDALL GERALDINE E	$	3.34
262607-000000-023400	TINER MATTHEW	$	0.81
313120-000000-021350	TINKHAM BRENT	$	2.03
272710-732000-005020	TINOCO DAISY	$	1.28
272715-739500-030061	TINOCO DAISY	$	1.28
313202-000000-043460	TINSLEY COREY	$	2.03
262727-490100-000516	TINY RESERVE AT LAKE HAINES LLC	$	1.91
303120-000000-013380	TINYES BRANDON L	$	2.05
303130-000000-041340	TIPTON JUSTIN C	$	2.03
313120-000000-044420	TIPTON MARVIN D	$	2.05
293126-000000-014510	TIRADO CHRISTIAN FALCON	$	2.09
313127-000000-022220	TIRADO RICHARD R	$	2.05
313203-000000-021320	TITAK BERNARD J	$	4.08
313126-000000-043380	TITSLER MICHAEL W	$	2.05
313121-000000-033470	TITTLE BECK SAMUEL P	$	2.01
313224-000000-022070	TITTUS JAMES	$	2.06
303123-000000-043240	TITUS ARTHUR JR	$	4.10
272619-705006-000380	TIVOLI MANOR HOMEOWNERS	$	1.28
272711-737000-004010	TLC REEDY ISLE LLC	$	1.40
262821-579000-000101	TMITCH LLC	$	1.89
293126-000000-031110	TMR FAM LLC	$	4.14
303110-000000-044241	TMR FAM LLC	$	0.07
303111-000000-044150	TMR FAM LLC	$	4.08
303121-000000-032160	TMR FAM LLC	$	2.03
303122-000000-013090	TMR FAM LLC	$	2.05
303126-000000-043090	TMR FAM LLC	$	4.09
313120-000000-023180	TMR FAM LLC	$	2.03
313127-000000-014010	TMR FAM LLC	$	4.11
313129-000000-042200	TMR FAM LLC	$	2.11
313118-000000-042310	TOALA GABRIEL	$	2.03
313120-000000-031130	TOBERMAN JULIANNA K	$	2.03
303101-000000-013070	TOCCO SALVATORE K	$	2.43
313117-000000-011300	TODD DAVID	$	2.06
303122-000000-024460	TODD JAMES E	$	4.10
313212-000000-042410	TODD JESSE	$	2.06
313214-000000-014230	TODD JOSHUA LEONARD	$	2.03
303124-000000-041160	TODD ROBERT	$	2.05
313119-000000-033450	TODT ERIK L	$	2.11
313118-000000-042420	TOE2TOE INVESTMENBT PTOPERTIES LLC	$	2.03
282714-933553-000400	TOHOPEKALIGA WATER AUTHORITY	$	1.28

282716-933613-000950	TOHOPEKALIGA WATER AUTHORITY	$	1.28
282822-935720-005880	TOHOPEKALIGA WATER AUTHORITY	$	1.28
313126-000000-032260	TOLE LANI	$	2.05
303120-000000-044420	TOLEDO ALFREDO	$	2.05
313214-000000-033130	TOLEDO ERNESTO	$	2.03
313128-000000-034100	TOLEDO JAMES	$	2.09
313211-000000-012130	TOLEDO JOSEPH D	$	2.03
313203-000000-031420	TOLEDO JUAN	$	1.85
303120-000000-044480	TOLER JOHN	$	2.05
313120-000000-021290	TOLLAR GRADY R	$	2.03
313202-000000-012320	TOLLAR RAYFORD E	$	2.03
303127-000000-031420	TOLLE ROBERT LEE III	$	2.05
303115-000000-014340	TOLLEY CHEREE	$	2.03
262732-503500-000013	TOLLEY JESSIE M	$	1.91
323219-000000-022120	TOLLEY ROBERT DONALD	$	2.03
313119-000000-033150	TOLLINGER WILHELM	$	4.17
303113-000000-021430	TOLMOS RAYMOND G	$	2.05
283029-952700-012090	TOM THAYER CITRUS INC	$	2.89
293011-000000-042320	TOMASEK MARTIN	$	2.06
293124-000000-024330	TOMBLIN BRIAN LAMAR	$	2.09
303119-000000-022360	TOMLINSON DYLAN	$	2.03
303113-000000-013470	TOMLINSON TERRY KEVIN JR	$	2.03
303113-000000-042630	TOMMASO NICOLA DI	$	2.05
20-065683	TOMMYS AUTOMOTIVE CARE CENTER	$	1.80
313116-000000-031130	TONER MATTHEW R	$	2.05
313107-000000-014190	TONEY DERRICK	$	2.03
303114-000000-034320	TOOHEY TERRENCE	$	2.05
303126-000000-012280	TOOHEY TERRY	$	2.05
273031-000000-043100	TOOLAN PATRICIA ESTATE OF	$	1.28
313126-000000-031400	TOOLE DALTON O	$	2.05
303010-000000-043440	TOPPING WILLIAM & TOPPING JOYCE	$	4.09
313108-000000-022310	TORBISCO MICHAEL A	$	2.06
313126-000000-044220	TORCASIO GIOVANNI	$	2.05
313117-000000-023290	TORCISE SCOTT	$	2.03
272707-000000-022020	TORGERSEN TIM	$	1.28
293125-000000-012540	TORGERSON SEAN	$	2.09
303130-000000-041220	TORIBIO BRAYNE J	$	2.03
303120-000000-013300	TORKILDSON CHRISTINA M	$	2.05
313106-000000-043290	TORKILDSON CHRISTINA M	$	2.14
313119-000000-032250	TORKILDSON JUSTIN A	$	2.03
242525-000000-013370	TORO MARIE LOURDES RODRIGUEZ	$	1.53
313120-000000-041380	TORRENS ERNESTO MIRABAL	$	2.03
303124-000000-033540	TORRES ALEC	$	2.05
303124-000000-024500	TORRES ANTHONY	$	2.05
303114-000000-034260	TORRES ANTHONY NOEL	$	4.10
313119-000000-014290	TORRES ANTONIO V	$	2.03
313130-000000-013290	TORRES ASHLEY	$	2.05
313117-000000-031160	TORRES BIENVENIDO TAPIA	$	2.06
313120-000000-043420	TORRES CESAR	$	2.05
313130-000000-024230	TORRES CHAD	$	2.05
313214-000000-033080	TORRES DAVID D	$	2.03

303122-000000-042140	TORRES ERICK ADAIR	$	2.05
313203-000000-031470	TORRES GUILLERMO	$	1.86
323219-000000-031230	TORRES GUILLERMO J	$	2.03
313129-000000-042340	TORRES INVESTMENTS LLC	$	2.11
283028-000000-022030	TORRES JOSE ANTONIO	$	4.07
283028-000000-023210	TORRES JOSE ANTONIO	$	4.10
303113-000000-024280	TORRES LAZARO J	$	2.05
313119-000000-023460	TORRES LEOSDANY	$	2.03
303115-000000-042340	TORRES LETSY	$	4.10
293128-000000-041350	TORRES MANUEL	$	2.06
313127-000000-012270	TORRES MICHAEL EDWARD	$	2.05
293127-000000-014280	TORRES MIGUEL A AYALA	$	2.06
293128-000000-032490	TORRES RONALD	$	2.06
303125-000000-023280	TORRES SCARLET A RAMERIZ	$	2.05
303127-000000-013470	TORRESS EDUARDO	$	2.05
313120-000000-033370	TORREZ LORENZO G	$	2.03
313119-000000-023560	TOSADO LITTLE MAX	$	2.03
252632-296011-000422	TOSCA SYLVIA HECNELY ORTIZ	$	1.73
303101-000000-033420	TOSELAND MICHAEL	$	2.43
313134-000000-034010	TOTACONAN MARIE OLGA	$	2.05
303111-000000-021290	TOTHILL JAMES E	$	2.05
303123-000000-024270	TOTHILL JAMES E	$	2.05
303123-000000-024280	TOTHILL JAMES E	$	2.05
303123-000000-024320	TOTHILL JAMES E	$	2.05
313121-000000-023100	TOUCHTON DAVID M	$	2.03
313213-000000-034260	TOURANGEAU RAYMOND	$	2.06
313130-000000-031320	TOUSSAINT ANTHONY J	$	2.05
313212-000000-032270	TOUSSAINT BERNEX	$	2.05
313130-000000-041290	TOUSSAINT BRUTUS	$	2.05
313134-000000-014240	TOUSSAINT FRANCOIS	$	2.05
313130-000000-031330	TOUSSAINT JOSEPH M	$	2.05
303104-000000-012310	TOUSSAINT MARIE ROSE	$	2.05
313130-000000-031290	TOUSSAINT MICHELLE M	$	2.05
313130-000000-031340	TOUSSAINT RORY G JR	$	2.05
303121-000000-012250	TOVAR CARLOS MATOS	$	2.03
313213-000000-034240	TOVCIMAK RUSS PATRICK	$	2.06
303010-000000-042220	TOWELL PAULA C	$	4.10
313214-000000-023200	TOWLE AARON	$	2.05
272602-000000-041050	TOWN CENTER EAST PROPERTY OWNERS ASSOC INC	$	1.28
232909-139631-002071	TOWNE PARK ESTATES HOMEOWNERS ASSOCIATION INC	$	1.79
232912-140167-000190	TOWNE SQUARE II PHASE ONE OWNERS ASSOC LLC	$	1.33
313116-000000-031490	TOWNSEL CHARLES P	$	2.05
313129-000000-012500	TOWNSEND ALBERT L	$	2.11
303125-000000-024370	TOWNSEND CASEY	$	2.05
313120-000000-013300	TOWNSEND COLLON	$	2.01
313129-000000-023370	TOWNSEND ERIC	$	2.11
303127-000000-012420	TOWNSEND EUGENE	$	4.10
313108-000000-021240	TOWNSEND EUGENE N	$	2.06
313106-000000-013450	TOWNSEND JAMES R	$	2.49
313118-000000-011030	TOWNSEND JASON S	$	2.03
242823-000000-043060	TOWNSEND OLIVIA R ESTATE OF	$	1.33

313106-000000-034640	TOWNSEND ROBERT JR	$	2.11
232912-000000-023270	TOWNSON RONNIE N ESTATE OF	$	1.33
242607-000000-042530	TOWSLEY ELIZABETH	$	3.34
313129-000000-023020	TRACY AUSTIN A	$	2.11
303124-000000-012440	TRACY DANIEL	$	2.05
293124-000000-022300	TRACY NICOLE	$	2.09
313127-000000-031270	TRACY WILLIAM FRANCIS	$	2.05
20-151361	TRADITIONAL MOTORSPORTS	$	0.52
262913-687552-003390	TRADITIONS AT WINTER HAVEN HOMEOWNERS ASSOCIATION INC	$	1.86
293011-000000-043380	TRAILBLAZE LAND CO	$	2.06
20-169822	TRAIN FOR SUCCESS INC & BROOMFIELD CONROY A	$	0.97
252804-319001-004170	TRAMA LEONARD A	$	1.63
262909-000000-044240	TRAMMELL BOBBY DELL	$	1.31
313203-000000-013310	TRAMMELL JOHN W	$	1.91
232716-000000-014050	TRAN JENNIFER PHUONG	$	1.28
313129-000000-044170	TRAN KINH	$	2.11
293011-000000-031320	TRAN TRI	$	2.05
293127-000000-041420	TRAN TUAN M	$	2.06
293002-000000-034210	TRAN TUAN MINH	$	2.03
303114-000000-014330	TRANCHAND ALEXANDER M	$	4.10
292833-000000-033020	TRANSAMERICAN ROYALTIES LLC	$	0.45
313126-000000-031360	TRANSUE CHRISTOPHER S	$	2.05
303103-000000-032490	TRAPNELL WILLIAM	$	2.05
293127-000000-041390	TRAPP EDGAR PAUL	$	2.06
303112-000000-024250	TRAPP EDGAR PAUL	$	2.03
303120-000000-042420	TRAPP EDGAR PAUL	$	2.05
303120-000000-042430	TRAPP EDGAR PAUL	$	2.05
303130-000000-012450	TRAPP EDGAR PAUL	$	4.08
313105-000000-011370	TRAPP EDGAR PAUL	$	2.65
313118-000000-042400	TRAPP EDGAR PAUL	$	2.03
313135-000000-013240	TRAPP EDGAR PAUL	$	2.05
313202-000000-033220	TRAPP EDGAR PAUL	$	3.89
293128-000000-023380	TRAUB JOEL	$	2.06
313106-000000-034310	TRAULSEN STEVEN E	$	2.11
303130-000000-044240	TRAVERS JAMES R SR	$	1.66
313117-000000-031390	TRAVERS RYAN W	$	2.06
303126-000000-013210	TRAVIESO IGNACIO	$	2.05
303126-000000-013220	TRAVIESO JUSTEN	$	2.05
303120-000000-012410	TRAYLOR GEOFFREY	$	2.03
293014-000000-031030	TREE HOUSE RENTALS LLC	$	3.35
252536-000000-034020	TREE O GROVES INC	$	1.74
262722-000000-044020	TREE O GROVES INC	$	0.27
262729-000000-021010	TREE O GROVES INC	$	1.91
313106-000000-041590	TREFELNER CHASE	$	2.03
262836-000000-033290	TREISTER KENNETH	$	1.31
303124-000000-024490	TREJO JULIO	$	2.05
303121-000000-011420	TRELA PAUL	$	4.09
313224-000000-012300	TREMBLAY BENOIT	$	2.06
313117-000000-044280	TREMONTI KATELYNN	$	2.03
313106-000000-032490	TRENT DARRIN	$	2.03
293011-000000-032390	TRENT KORY	$	2.05

293125-000000-014180	TRESSEL STEPHEN	$	2.09
313118-000000-011440	TREVETHAN JOHN	$	2.03
313118-000000-011430	TREVETHAN MARK	$	2.03
313117-000000-041270	TREWYN JEFFERY	$	2.05
313127-000000-022390	TREXLER DAVID B	$	2.05
263004-000000-013010	TRI BEN GROVES	$	1.28
313117-000000-042260	TRIANA RONALD	$	2.05
303113-000000-011300	TRIAS RYAN	$	2.03
303125-000000-021190	TRIBBY WILLIAM	$	2.05
313134-000000-024080	TRIBIT KENNETH I	$	2.05
313129-000000-012430	TRIGGS FAMILY HOLDINGS LLC	$	2.11
242525-000000-013320	TRILLA GABRIEL	$	1.78
232906-000000-043020	TRIMAK BUILDING SYSTEMS INC	$	1.28
293125-000000-013330	TRIMM NATHANE	$	2.09
262733-000000-011030	TRIMPEY REVOCABLE LIVING TRUST	$	1.91
33-243813	TRINITY CHEMICAL LEASING	$	1.89
33-243826	TRINITY CHEMICAL LEASING	$	5.00
263202-000000-021140	TRINITY CHRISTIAN CENTER OF SANTA ANA	$	3.26
263202-000000-022110	TRINITY CHRISTIAN CENTER OF SANTA ANA	$	3.26
33-243857	TRINITY RAIL MANAGEMENT, INC.	$	0.01
33-243858	TRINITY RAIL MANAGEMENT, INC.	$	0.17
33-243859	TRINITY RAIL MANAGEMENT, INC.	$	0.32
33-243860	TRINITY RAIL MANAGEMENT, INC.	$	0.08
33-243861	TRINITY RAIL MANAGEMENT, INC.	$	0.10
33-243862	TRINITY RAIL MANAGEMENT, INC.	$	0.10
33-243863	TRINITY RAIL MANAGEMENT, INC.	$	0.14
33-243864	TRINITY RAIL MANAGEMENT, INC.	$	0.18
33-243865	TRINITY RAIL MANAGEMENT, INC.	$	0.78
33-243866	TRINITY RAIL MANAGEMENT, INC.	$	0.11
33-243867	TRINITY RAIL MANAGEMENT, INC.	$	0.15
33-243868	TRINITY RAIL MANAGEMENT, INC.	$	0.14
33-243869	TRINITY RAIL MANAGEMENT, INC.	$	0.08
33-243870	TRINITY RAIL MANAGEMENT, INC.	$	0.02
33-243871	TRINITY RAIL MANAGEMENT, INC.	$	0.19
33-243872	TRINITY RAIL MANAGEMENT, INC.	$	0.14
33-243873	TRINITY RAIL MANAGEMENT, INC.	$	2.98
33-243874	TRINITY RAIL MANAGEMENT, INC.	$	0.23
33-243875	TRINITY RAIL MANAGEMENT, INC.	$	0.04
33-243876	TRINITY RAIL MANAGEMENT, INC.	$	2.34
272824-000000-011020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	3.25
272824-000000-011050	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
272824-000000-011080	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.28
272824-000000-011100	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
272824-000000-011120	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
282819-000000-011020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.49
282819-000000-011080	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.49
282819-000000-011110	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.17
282819-000000-011150	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.49
282819-000000-013050	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.97
282819-000000-013080	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.03
282819-000000-031050	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.19

282819-000000-033020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.07
282820-000000-031040	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
282820-000000-031100	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.04
282820-000000-031130	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.79
282820-000000-033060	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.52
282820-000000-033110	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.26
282820-000000-044020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.76
282826-000000-034012	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	4.09
282830-000000-022030	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	4.15
282830-000000-031021	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.00
282830-000000-031051	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.03
282830-000000-031061	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.03
282831-000000-011011	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.06
282831-000000-011030	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.52
282831-000000-011080	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.91
282831-000000-011101	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.21
282831-000000-011111	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.09
282831-000000-011121	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.09
282831-000000-011131	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.06
282831-000000-011150	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
282831-000000-012020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.17
282831-000000-021030	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.17
282831-000000-021060	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.17
282831-000000-021090	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.17
282831-000000-021120	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.21
282831-000000-021140	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.33
282831-000000-022011	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
282831-000000-022030	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
282831-000000-022060	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.37
282831-000000-022090	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
282831-000000-022120	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.86
282831-000000-022180	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
282835-000000-011020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	4.00
282836-000000-013040	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	4.92
292819-000000-021790	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.52
292819-000000-024680	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
292820-000000-023020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.39
292828-000000-034020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.19
292829-000000-011020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	1.06
292829-000000-021020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	4.60
292830-000000-011020	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.62
292831-000000-011060	TRINITY UNIVERSITY BOARD OF TRUSTEES	$	0.13
313116-000000-033290	TRINKLER OWEN	$	2.05
232919-141697-000311	TRIPAR ENTERPRISES LLC	$	1.28
303124-000000-013350	TRIPP ADAM	$	2.05
303124-000000-011350	TRIPP ASHLEY	$	4.10
303119-000000-023380	TRIPP BRANDON TYLER	$	2.03
303115-000000-032360	TRIPP DAVID S	$	4.10
313108-000000-022260	TRIPP HARVEY	$	2.06
303114-000000-012420	TRIPP KENNETH F	$	2.05
313119-000000-022320	TRIPP SAMANTHA	$	2.03

313204-000000-032210	TRIPP THOMAS	$	2.03
263202-000000-011350	TRIPP WILLIAM E	$	4.20
313214-000000-013010	TROGDON DAVID F	$	2.03
323218-000000-033140	TROIA JOHN M	$	2.17
313203-000000-011340	TROIANO AUDREY K	$	1.92
242832-263300-006130	TROIANO D A ESTATE OF	$	1.79
313118-000000-044330	TRONCOSO LUIS A JR	$	2.11
303129-000000-042230	TROPICAL BREEZE CLEANERS GROUP LLC	$	2.03
262812-000000-011040	TROPICAL HOME FLIPPING LLC	$	1.28
262812-000000-011020	TROPICAL HOMES FLIPPING LLC	$	1.28
33-243901	TROPICANA TRANSPORTATION CORP.	$	3.07
20-190776	TROPICO INC	$	2.86
313121-000000-014190	TROUP JOHN JR	$	2.03
313119-000000-023630	TROUTMAN AMANDA L	$	2.03
293129-000000-013190	TROXELL MIA TIEN NGA	$	2.06
313116-000000-034180	TRUESDALE SHAWN	$	2.05
293128-000000-024280	TRUETT JAMES TYLER	$	2.06
293128-000000-024270	TRUETT TYLER JUSTIN	$	2.06
303120-000000-031310	TRUJILLO LENNER	$	4.09
313117-000000-013410	TRUJILLO ROBERT G	$	2.06
303120-000000-013250	TRUMBLE JAMES LUTHER	$	2.05
293127-000000-021290	TRUNKO REALTY LLC	$	2.06
293127-000000-022480	TRUONG KIMTHANH THI	$	2.06
303128-000000-013250	TRUONG PHONG HONG	$	2.73
303128-000000-013140	TRUONG PHONG THANG	$	2.73
293127-000000-042450	TRURAN ERIK	$	2.06
303110-000000-044310	TRURAN KURTIS	$	2.05
303009-000000-012180	TRUSLEY DENISE M	$	4.10
232911-139767-000181	TRUST NO 0 KHD	$	1.28
262818-000000-031670	TRUST NO GREENWAY 2121	$	1.31
242832-263200-005091	TRUST PINEDALE 3006 LAND TRUST	$	1.79
293126-000000-033230	TSA HOLDING GROUP LLC	$	2.09
303120-000000-042610	TSA HOLDING GROUP LLC	$	2.05
313116-000000-011250	TSA HOLDING GROUP LLC	$	2.05
293011-000000-043310	TSITSIKRONIS ALEX	$	2.06
20-167544	TSS SOUTH LLC	$	0.82
262636-000000-041010	TTC INC	$	3.16
262636-000000-041020	TTC INC	$	3.16
272617-000000-014080	TTC INC	$	0.46
272617-000000-014150	TTC INC	$	0.46
272617-000000-014190	TTC INC	$	0.47
272617-000000-023060	TTC INC	$	0.56
272617-000000-024080	TTC INC	$	0.64
272620-000000-011130	TTC INC	$	1.39
272620-000000-012030	TTC INC	$	0.99
313108-000000-044020	TUBI FAITH	$	2.05
303103-000000-013480	TUCKER CHARLES	$	2.42
303103-000000-014500	TUCKER CHARLES D JR	$	2.03
313120-000000-014270	TUCKER CODY M	$	2.03
242914-282500-003424	TUCKER FAMILY LIMITED PARTNERSHIP LTD	$	1.28
232825-136650-000110	TUCKER FRANKLIN	$	1.79

303126-000000-022270	TUCKER FRANKLIN	$	2.05
262629-000000-011450	TUCKER GARY	$	1.61
303130-000000-014250	TUCKER MARK A	$	2.03
313109-000000-041140	TUCKER MARSHALL DAN	$	2.06
293124-000000-042280	TUCKER MATTHEW	$	2.09
303127-000000-014130	TUCKER MATTHEW	$	4.10
313135-000000-041390	TUCKER MICHAEL	$	2.05
303130-000000-021280	TUCKER SHANNON	$	2.03
232912-000000-021120	TUCKER T R JR REVOCABLE TR	$	1.33
273036-929200-000242	TUCKER THOMAS A	$	1.28
313121-000000-032360	TUCKISH DONALD	$	2.03
313224-000000-042260	TULIPANO DAVID J	$	2.06
262604-000000-043130	TULLY VINCENT J	$	4.87
252811-331500-020040	TULSI INVESTMENT LLC	$	1.63
313210-000000-012200	TUMBLIN BRIAN	$	2.05
313119-000000-022280	TUMMINIA ANDREW	$	2.03
293124-000000-024220	TUMOLO EDWARD VINCENT IV	$	2.09
323218-000000-021030	TUMOSZWICZ JUSTIN	$	2.05
303102-000000-012110	TUNDO CAITLYN J	$	2.05
313121-000000-014050	TURBEVILLE ANTHONY L	$	2.03
293128-000000-032200	TURBEVILLE JACKIE	$	2.06
313121-000000-014400	TURBEVILLE JONATHAN HUGH	$	2.03
303114-000000-042260	TURCO ROBERT A JR	$	2.73
313130-000000-012380	TURIZO RAM	$	2.06
242607-000000-021200	TURLINGTON JAMES R REVOCABLE TRUST	$	3.35
242525-000000-013160	TURNBOW WILLARD J JR	$	1.66
303130-000000-041500	TURNER ANDREW M	$	2.03
313119-000000-043350	TURNER BAILEY	$	2.14
313108-000000-024390	TURNER CHARLES	$	2.06
313127-000000-044220	TURNER DALE	$	2.05
303127-000000-042070	TURNER DARYL ANN	$	4.10
303127-000000-042450	TURNER DARYL ANN	$	4.10
242524-000000-042140	TURNER FRANK	$	3.98
293126-000000-023300	TURNER GARY JR	$	2.06
313224-000000-012210	TURNER JAMES C	$	2.06
263202-000000-012240	TURNER JANE K	$	3.33
313129-000000-022010	TURNER LISA	$	2.11
313129-000000-022450	TURNER LISA	$	2.11
313129-000000-022460	TURNER LISA	$	2.11
313129-000000-022470	TURNER LISA	$	2.11
313129-000000-022480	TURNER LISA	$	2.11
313129-000000-022490	TURNER LISA	$	2.11
313129-000000-022500	TURNER LISA	$	2.11
313129-000000-022510	TURNER LISA	$	2.11
313120-000000-031050	TURNER LISA K	$	2.03
313120-000000-031160	TURNER LISA K	$	2.03
313120-000000-031510	TURNER LISA K	$	2.03
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313133-000000-022120	TURNER LISA K	$	2.05
313133-000000-022240	TURNER LISA K	$	2.05
313133-000000-022250	TURNER LISA K	$	2.05
313133-000000-022260	TURNER LISA K	$	2.05
313133-000000-043360	TURNER LISA K	$	2.05
313135-000000-012220	TURNER LISA K	$	2.05
313135-000000-012320	TURNER LISA K	$	2.05
313135-000000-012330	TURNER LISA K	$	2.05
313135-000000-012340	TURNER LISA K	$	2.05
303113-000000-024580	TURNER LUKE	$	2.05
242922-287500-002401	TURNER MARK G	$	2.29
313121-000000-021270	TURNER MICHAEL	$	2.05
293128-000000-033240	TURNER NATHANIEL GEORGE DARREL	$	2.06
313134-000000-021450	TURNER RICHARD	$	2.05
303121-000000-044220	TURNER RICHARD D	$	2.03
303114-000000-012040	TURNER RICHARD JR	$	2.05
313109-000000-023260	TURNER SHAWN	$	2.09
263201-000000-034150	TURNMIRE ROGER D	$	2.04
303129-000000-014460	TURPIN JONATHAN	$	2.05
313127-000000-033400	TURRO JOSE	$	2.05
313118-000000-041330	TUSHA SIMON	$	2.03
293127-000000-034270	TUTEN LANCE ERIC	$	2.06
293126-000000-042010	TUTOR JANINE M	$	2.06
303103-000000-012570	TUTTLE JEREMY ROGER	$	2.03
303122-000000-021400	TUTTLE KELLY	$	4.10
303122-000000-021410	TUTTLE KELLY	$	4.10
293128-000000-011240	TVARDEK MATTHEW	$	2.06
303111-000000-012250	TVENSTRUP KEVIN	$	2.05
303128-000000-024470	TVENSTRUP KEVIN R	$	4.10
303111-000000-012350	TVENSTRUP KYLE J	$	2.05
21-155518	TWC SERVICES INC	$	3.35
21-182974	TWC SERVICES INC	$	4.45
21-186986	TWC SERVICES INC	$	2.59
293126-000000-012040	TWEEDY ROSS E	$	2.06
283221-000000-022010	TWENTY TWENTY GROVES INC	$	4.78
313127-000000-032120	TWIGG ELIZABETH	$	2.05
20-231166	TWO BROTHERS ONE GRILL MEXICAN RESTAURANT LLC	$	2.85
303119-000000-023180	TYLER RHONDA PATRICE	$	2.03
242824-000000-031140	TYLER ROY D	$	1.28
263113-000000-013040	TYLER SHIRLEY OLIVER & TYLER COLE	$	1.28
303111-000000-014290	TYNER CHARLES F JR	$	2.72
272822-000000-043080	TYNER CLARENCE ESTATE OF	$	1.99
303114-000000-013280	TYNER DAVID	$	2.05
293128-000000-014490	TYRE JAMES	$	2.06
303130-000000-042300	TYRRELL LAWRENCE A III	$	2.03
303101-000000-014250	TYSON BRIAN	$	2.03
313212-000000-022170	TYSON JASON	$	2.06
263019-000000-012030	TYSON WILBUR W	$	1.81
303125-000000-011230	TYTANIC CONCEPTS CORP	$	2.05
272909-000000-044040	U HAUL CO OF FLORIDA 19 LLC	$	1.90

232804-022502-000570	UHL BARBARA M ESTATE OF	$	1.28
232804-022506-001090	UHL BARBARA M ESTATE OF	$	1.28
263202-000000-012230	UHL LOUISE M ESTATE OF	$	3.33
313121-000000-044220	UK CHANDHARA	$	2.01
313213-000000-033440	UKMAR ATTAVIO	$	2.06
313106-000000-012480	UKMAR TRISTIN	$	2.03
303120-000000-042630	ULAL LLC	$	2.09
232813-077000-001020	ULANGA SEBASTIAN D	$	1.79
252913-000000-023160	ULLOA GUILLEVMINA	$	1.28
303120-000000-024490	ULLOA NIVALDO GOMEZ	$	2.03
313127-000000-014300	ULLOM MICHAEL R	$	2.05
283207-000000-041010	ULLRICH OTTO W V IRREVOCABLE TRUST	$	1.86
283207-000000-041020	ULLRICH OTTO W V IRREVOCABLE TRUST	$	1.86
283207-000000-033040	ULLRICH OTTO W V TRUST	$	0.28
283207-000000-033380	ULLRICH OTTO W V TRUST	$	2.86
283207-000000-034060	ULLRICH OTTO W V TRUST	$	1.55
222602-000000-031320	ULMER DOUGLAS	$	3.44
303124-000000-034250	ULMER TODD W	$	2.05
303101-000000-034200	ULPIANO LAZARO O JR	$	2.03
242524-000000-022440	ULS PROPERTIES	$	1.79
242524-000000-031150	ULS PROPERTIES	$	1.79
242524-000000-033330	ULS PROPERTIES	$	1.86
242524-000000-033340	ULS PROPERTIES	$	1.86
242524-000000-033350	ULS PROPERTIES	$	1.86
242524-000000-033360	ULS PROPERTIES	$	2.68
262617-000000-031130	ULS PROPERTIES	$	1.59
262617-000000-031220	ULS PROPERTIES	$	1.59
313106-000000-033320	ULS PROPERTIES	$	2.46
313106-000000-033330	ULS PROPERTIES	$	2.46
313118-000000-042230	ULS PROPERTIES	$	1.52
262607-000000-023180	ULS PROPERTIES INC	$	2.44
303126-000000-021220	ULYSSE JOSE	$	2.05
313133-000000-043340	UMPLEBY CRYSTAL LYNN	$	2.05
303102-000000-033330	UNDERHILL ADAM	$	2.44
303120-000000-034020	UNDERWOOD JAMES	$	2.05
303127-000000-041390	UNDERWOOD RAYMOND III	$	4.10
313118-000000-011300	UNDERWOOD RAYMOND III	$	2.03
232734-000000-043051	UNITED COMPANIES FINANCIAL CORPORATION	$	0.13
272620-706014-173720	UNITED STATES FINANCIAL SERVICES INC	$	1.28
272620-706014-173730	UNITED STATES FINANCIAL SERVICES INC	$	1.28
272620-706014-173740	UNITED STATES FINANCIAL SERVICES INC	$	1.28
272620-706014-173750	UNITED STATES FINANCIAL SERVICES INC	$	1.28
272620-706014-173760	UNITED STATES FINANCIAL SERVICES INC	$	1.28
242710-000000-024060	UNIVERSITA LLC	$	1.74
313116-000000-031050	UNKE BRIAN R	$	2.05
232803-000000-013220	UNKNOWN	$	1.74
232813-000000-012010	UNKNOWN	$	0.36
232813-000000-042010	UNKNOWN	$	1.79
232824-000000-023010	UNKNOWN	$	1.79
242720-161500-000160	UNKNOWN	$	1.28
242819-000000-031140	UNKNOWN	$	1.79

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242821-239800-000530	UNKNOWN	$	1.33
252633-297601-000120	UNKNOWN	$	1.28
252703-000000-043030	UNKNOWN	$	1.28
252704-000000-032000	UNKNOWN	$	1.28
252709-000000-022010	UNKNOWN	$	1.63
252733-301900-000000	UNKNOWN	$	1.63
252736-000000-012010	UNKNOWN	$	1.28
252736-305501-003920	UNKNOWN	$	1.63
252804-317500-001480	UNKNOWN	$	1.63
252811-331500-000010	UNKNOWN	$	1.63
252813-000000-032060	UNKNOWN	$	1.28
252824-000000-022410	UNKNOWN	$	1.86
252825-354200-001470	UNKNOWN	$	1.28
252902-000000-031040	UNKNOWN	$	1.28
252912-000000-042020	UNKNOWN	$	1.97
262719-000000-023010	UNKNOWN	$	1.31
262729-000000-021030	UNKNOWN	$	1.91
262732-000000-031010	UNKNOWN	$	1.91
262733-000000-011200	UNKNOWN	$	1.91
262802-521500-003000	UNKNOWN	$	1.89
262808-000000-033180	UNKNOWN	$	1.89
262815-000000-042010	UNKNOWN	$	1.89
262816-000000-022100	UNKNOWN	$	1.89
262817-000000-013110	UNKNOWN	$	1.31
262817-000000-023100	UNKNOWN	$	1.89
262818-000000-031680	UNKNOWN	$	1.89
262821-000000-012010	UNKNOWN	$	1.89
262821-000000-023010	UNKNOWN	$	1.89
262821-000000-031160	UNKNOWN	$	1.89
262822-000000-041060	UNKNOWN	$	1.89
262822-588000-000070	UNKNOWN	$	1.89
262827-000000-021010	UNKNOWN	$	1.89
262827-000000-032040	UNKNOWN	$	1.89
262834-000000-032010	UNKNOWN	$	1.31
262834-662000-002982	UNKNOWN	$	1.31
262834-662000-004320	UNKNOWN	$	1.31
262836-663000-001824	UNKNOWN	$	1.31
262905-664500-000350	UNKNOWN	$	1.28
262908-686000-001245	UNKNOWN	$	1.28
262909-687000-006901	UNKNOWN	$	1.31
262913-000000-034080	UNKNOWN	$	1.31
262916-689000-016203	UNKNOWN	$	1.31
262921-690500-020502	UNKNOWN	$	1.28
263009-000000-042020	UNKNOWN	$	1.28
263016-694500-024044	UNKNOWN	$	1.28
263101-000000-032150	UNKNOWN	$	1.28
272612-000000-014210	UNKNOWN	$	1.28
272704-722000-020273	UNKNOWN	$	1.93
272704-724500-000030	UNKNOWN	$	1.93
272719-000000-032020	UNKNOWN	$	1.96

272729-000000-013010	UNKNOWN	$	1.96
272730-000000-031080	UNKNOWN	$	1.28
272732-000000-011030	UNKNOWN	$	1.96
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272805-820500-004000	UNKNOWN	$	1.28
272816-823000-000010	UNKNOWN	$	2.04
272816-823000-000020	UNKNOWN	$	2.04
272816-823000-000030	UNKNOWN	$	2.04
272828-844000-048000	UNKNOWN	$	1.99
272831-000000-044010	UNKNOWN	$	1.28
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272934-000000-033030	UNKNOWN	$	1.28
272934-000000-044010	UNKNOWN	$	1.28
273011-916000-015031	UNKNOWN	$	1.28
282933-937780-003210	UNKNOWN	$	1.28
282935-937900-018310	UNKNOWN	$	1.28
282936-938000-020300	UNKNOWN	$	1.28
282936-938000-020310	UNKNOWN	$	1.28
283012-944200-020090	UNKNOWN	$	1.28
283013-946200-000660	UNKNOWN	$	1.28
303120-000000-044570	UNNERSTALL CAMERON	$	2.05
303120-000000-044510	UNNERSTALL DUSTIN	$	2.05
243008-000000-013070	UNQUE DEALS LLC	$	1.16
252708-000000-012040	UNRECORDED LAND TRUST AGREEMENT	$	4.59
252708-000000-012060	UNRECORDED LAND TRUST AGREEMENT	$	3.54
313132-000000-012240	UNRUH RALF	$	2.05
303120-000000-022480	UNSWORTH LOGAN	$	2.03
313127-000000-041400	UNTCH WILLIAM III	$	2.05
313203-000000-032300	UPCHURCH IAN O JR	$	2.03
303125-000000-034390	UPCHURCH JARED	$	2.03
303120-000000-012390	UPCHURCH JOSEPH	$	2.03
303113-000000-021310	UPCHURCH KARI A	$	2.05
313117-000000-013260	UPESLACIS ALAN G	$	2.06
262630-000000-032140	UPTHAGROVE BRETT	$	4.82
303115-000000-014240	UPTHAGROVE BRETT	$	4.10
293124-000000-024500	UPTHEGROVE GAGE & UPTHEGROVE STACY	$	2.09
323219-000000-014220	UPTON RONALD D	$	2.03
40-233433	UPWARD AMERICA SOUTHEAST PROPERTY OWNER	$	3.25
242915-283530-000232	URBANY RICHARD B	$	1.28
313109-000000-032240	URBINA MAYKOT R LEON	$	2.09
293124-000000-042030	URCIA DAVID	$	2.09
313119-000000-012280	URQUHART VAUGHAN	$	2.03
313213-000000-041030	URQUIAGA LUIS ALEJANDRO	$	2.06
303111-000000-044310	URRUTIA JUAN PABLO PAVEZ	$	2.03
313108-000000-012160	URRUTIA JUAN PABLO PAVEZ	$	2.06
313129-000000-042370	URRUTIA SERGIO	$	2.11
20-234495	US LBM OPERATING CO 2009 LLCC	$	3.42

303113-000000-024270	USMANI SHUAR IMAN	$	2.05
252826-354761-000210	UTERMOHLE DONNA & UTERMOHLE DONNA	$	1.28
293011-000000-013280	UYANIKER SUREYYA	$	2.05
293126-000000-023140	UYANIKER SUREYYA	$	2.06
232901-000000-023070	V & R INC	$	4.41
313118-000000-014300	VACHETTE THEO	$	2.03
232807-024000-000906	VACHON CAROL & MIARECKI NANCY	$	1.28
283007-940851-000060	VADER LLC	$	1.90
303113-000000-042490	VAETH SCOTT WARNER	$	2.05
313135-000000-022300	VAHLE TYLER D	$	2.05
303114-000000-013250	VALAVANIS NICHOLAS W	$	2.05
262630-000000-012330	VALCIN WILBERT	$	1.63
303124-000000-034200	VALDES ALEJANDRO	$	2.05
293127-000000-042330	VALDES BEATRICE ANN	$	2.06
323218-000000-024100	VALDES CARLOS A	$	2.03
252532-000000-024270	VALDES ELIZABETH	$	4.57
303130-000000-042500	VALDES JOSE M	$	2.03
313130-000000-031040	VALDES KEVIN	$	2.05
303122-000000-042110	VALDES MELINDA ANN	$	4.10
313106-000000-012220	VALDES MICHAEL RAUL	$	2.03
313213-000000-044350	VALDES NATHALIE	$	2.06
293125-000000-021380	VALDES RAY	$	2.09
293127-000000-024280	VALDES RIGOBERTO	$	2.06
303127-000000-041480	VALDES RIGOBERTO	$	4.10
303124-000000-021460	VALDES YUNIESKY	$	2.05
313107-000000-042380	VALDEZ JASON T & VALDEZ CHRISTINA M	$	2.03
313107-000000-042360	VALDEZ JESUS A	$	2.03
303124-000000-034360	VALDEZ JORDAN M	$	2.05
303122-000000-021220	VALDEZ MARINA LEYVA	$	2.05
303120-000000-013420	VALDEZ RENE LEYVA	$	2.05
313121-000000-032130	VALDEZ ULISES LEYVA	$	2.03
313126-000000-034290	VALDIVIA RUBEN	$	2.05
313108-000000-021070	VALE JAVIER	$	2.06
303113-000000-022270	VALEK BRADLEY J	$	2.05
303113-000000-022310	VALEK JACOB C	$	2.05
293011-000000-042310	VALEK JOSEPH	$	2.06
313120-000000-024340	VALENCIA DARCO J	$	2.03
242834-264500-002409	VALENCIA ESTATES LLC	$	1.33
262827-000000-041610	VALENCIA WOOD HILLS COMMUNITY ASSOC INC	$	1.31
313214-000000-011390	VALENTE ROBERT JR	$	4.09
293126-000000-011350	VALENTI GREGORY W	$	2.09
313129-000000-012330	VALENTICH HAROLD N	$	2.11
303112-000000-014210	VALENTINE ROBERT	$	2.03
313121-000000-042440	VALENTINO ANTHONY	$	2.03
303129-000000-034260	VALERIOTI DREW	$	2.05
303119-000000-023290	VALERIOTI MATTHEW	$	2.03
303128-000000-024380	VALERIOTI MATTHEW	$	2.05
303113-000000-044170	VALIDO ROBERTO	$	2.05
313212-000000-021230	VALIENTE ALFREDO	$	2.06
313129-000000-013320	VALKO BRITTANY L	$	2.11
313224-000000-021200	VALLE SULAY	$	2.06

252922-361000-004702	VALLEJO ANTOLIN	$	1.28
303101-000000-033330	VALLETTE JOSHUA	$	2.43
303102-000000-012100	VALLETTE JOSHUA	$	2.05
303102-000000-012300	VALLETTE JOSHUA	$	2.05
313212-000000-022360	VALLINA CHARLES N	$	2.06
303009-000000-032120	VALLON PLOURDE	$	2.05
303009-000000-032190	VALLON PLOURDE	$	2.05
303009-000000-032200	VALLON PLOURDE	$	2.05
303009-000000-032210	VALLON PLOURDE	$	2.05
303111-000000-044290	VALLURI KAMANNA	$	2.03
313203-000000-011280	VALTIERRA CHRISTIAN SALINAS	$	1.91
313133-000000-043270	VALUATION & CONSULTING	$	2.05
313129-000000-014040	VAN AKEN PATRICK G	$	2.11
233012-000000-044260	VAN CONANT KAY MARIE & LITTLEJOHN DIANE EILEEN	$	1.33
293126-000000-043120	VAN DINE RORY	$	2.09
293126-000000-043121	VAN DINE RORY	$	0.07
302933-000000-021241	VAN DINE RORY	$	0.04
303101-000000-021170	VAN DINE RORY	$	2.03
303101-000000-021171	VAN DINE RORY	$	0.11
303101-000000-033121	VAN DINE RORY	$	0.09
303102-000000-042210	VAN DINE RORY	$	2.05
303120-000000-042121	VAN DINE RORY	$	0.28
303120-000000-042130	VAN DINE RORY	$	2.05
303123-000000-011100	VAN DINE RORY	$	4.10
303123-000000-011101	VAN DINE RORY	$	0.07
303129-000000-034221	VAN DINE RORY	$	0.06
303130-000000-012151	VAN DINE RORY	$	0.17
313105-000000-011050	VAN DINE RORY	$	2.65
313105-000000-011340	VAN DINE RORY	$	2.65
313105-000000-011360	VAN DINE RORY	$	0.16
313106-000000-013030	VAN DINE RORY	$	2.49
313106-000000-031120	VAN DINE RORY	$	2.45
313106-000000-034330	VAN DINE RORY	$	0.17
313118-000000-043240	VAN DINE RORY	$	2.11
313201-000000-032190	VAN DINE RORY	$	2.03
313201-000000-032310	VAN DINE RORY	$	2.03
313202-000000-033180	VAN DINE RORY	$	1.95
313202-000000-033181	VAN DINE RORY	$	0.26
313211-000000-023020	VAN DINE RORY	$	2.03
313224-000000-011160	VAN DINE RORY	$	4.12
313224-000000-011161	VAN DINE RORY	$	0.04
313224-000000-022080	VAN DINE RORY	$	2.06
313211-000000-023160	VAN DOMSELAAR ROBERT	$	2.03
303125-000000-043140	VAN HOWELL STEPHEN	$	2.03
252726-300803-000800	VAN LAKES HOMEOWNERS ASSOCIATION INC	$	1.28
303111-000000-044250	VAN OOSTERZEE VICTOR	$	2.03
242730-000000-031490	VAN ORDEN TRUST	$	1.28
303112-000000-014260	VAN RIPER SHAWN	$	2.03
313109-000000-043250	VAN TRUMP MICHAEL H & VAN TRUMP MELANIE P	$	2.09
262714-000000-014640	VAN VRANKEN ELWIN L ESTATE OF	$	1.28
262714-000000-014650	VAN VRANKEN ELWIN L ESTATE OF	$	0.41

303128-000000-032150	VAN WAGNER JAMES H	$	4.10
303113-000000-024380	VANBOVEN BRIAN	$	2.05
313108-000000-034290	VANCE THOMAS DANIEL	$	2.06
313224-000000-013070	VANCURA JAMES	$	2.06
232825-000000-021040	VANDROFF STANLEY	$	2.09
313213-000000-032350	VANEEUWEN ROBERT	$	1.03
313129-000000-034640	VANGORDEN CRAIG S	$	2.11
303122-000000-042120	VANGUNDY MICHAEL EUGENE	$	2.05
313203-000000-024430	VANKERSEN JEREMY A	$	2.03
242920-000000-044140	VANN DAWSON MARSHA	$	1.28
303103-000000-021650	VANN MARVIN PRESTON	$	2.03
313120-000000-021150	VANN TATUM	$	2.03
313128-000000-023230	VANSYCKLE ROBERT	$	2.06
293125-000000-044370	VANTOL BRETT	$	2.06
313107-000000-024300	VANVAERENBERGH JOSHUA AUSTIN	$	2.03
303120-000000-032250	VANVALKENBURG ROBERT H	$	2.05
303129-000000-041180	VAQUEDANO ROMAN	$	2.05
303129-000000-022410	VAQUER ANTHONY	$	2.05
303130-000000-011560	VARAS MANNY	$	2.03
313109-000000-023390	VARELA ANTONIO	$	2.09
293127-000000-023300	VARGAS ABNER	$	2.06
303111-000000-012370	VARGAS ELMAR ROBERT APONTE	$	2.05
313108-000000-042190	VARGAS ERIC W	$	2.06
313210-000000-014170	VARGAS GUSTAVO	$	2.05
273123-929600-060432	VARGAS JOSE ROLANDO RODRIGUEZ	$	1.48
313127-000000-024360	VARN ZEB	$	2.05
313128-000000-031390	VARNADORE KEVIN A	$	2.06
313121-000000-044230	VARNER CHRISTOPHER JOHN	$	2.01
293128-000000-042440	VARNER DANIEL B	$	2.06
252902-356713-000510	VARNER EDWARD O	$	1.28
303120-000000-032100	VARNER JASON T	$	2.05
303120-000000-032320	VARNER JASON T	$	2.05
303127-000000-041350	VARNER JASON T	$	4.10
303127-000000-041430	VARNER JASON T	$	2.05
262909-687042-000180	VARNER PAUL C	$	1.31
262909-687043-000250	VARNER PAUL C	$	1.31
303010-000000-034020	VARNER PHILLIP E	$	4.09
313128-000000-043150	VARNER WALTER	$	2.09
242607-000000-042410	VARNEY CLEVELAND E	$	3.34
313134-000000-042360	VARNEY GARY P JR	$	2.05
303129-000000-022350	VARONA LUIS	$	2.06
313210-000000-014310	VASALLO DAGOBERTO	$	2.05
323219-000000-041070	VASBINDER GARY L	$	2.03
262628-000000-034400	VASCONEZ RONNY	$	1.61
313119-000000-023590	VASQUEZ ASHLEY R	$	2.03
313109-000000-021280	VASQUEZ DANIEL A	$	2.06
303124-000000-033590	VASQUEZ JOSE	$	2.05
303124-000000-033370	VASQUEZ JOSE L JR	$	2.05
303103-000000-013450	VASQUEZ MOSES	$	2.40
313135-000000-034310	VASQUEZ VANESSA	$	2.05
313108-000000-021090	VAUGHAN LEAH	$	2.06

313134-000000-014010	VAUGHAN RICHARD	$	2.05
272906-855563-000531	VAUGHN DAVID Q JR	$	1.28
272906-855563-000620	VAUGHN DAVID Q JR	$	1.28
263006-692941-000910	VAUGHN JAMES O ESTATE OF	$	1.28
263006-692942-001020	VAUGHN JAMES O ESTATE OF	$	1.28
263006-692942-001030	VAUGHN JAMES O ESTATE OF	$	1.28
263006-692942-001510	VAUGHN JAMES O ESTATE OF	$	1.28
253126-000000-021080	VAUGHN JERRELL	$	1.81
313127-000000-041320	VAUGHN JIM	$	2.05
303120-000000-011570	VAUGHN THOMAS	$	2.03
303111-000000-043200	VAUPOTIC VLADIMIR	$	2.03
313127-000000-032350	VAZQUEZ ASDEL	$	2.05
293126-000000-034260	VAZQUEZ DOREEN	$	2.09
313134-000000-033240	VAZQUEZ JOVANI	$	2.03
313117-000000-034340	VAZQUEZ JULIO	$	2.05
313130-000000-034270	VAZQUEZ ROSA	$	2.14
283104-000000-043040	VDM HOLDINGS LLC	$	4.62
283104-000000-043050	VDM HOLDINGS LLC	$	4.48
313105-000000-013380	VEAL JODY	$	2.61
313213-000000-014460	VEAL LANE A	$	2.06
313128-000000-044090	VEGA CARLOS	$	2.09
293126-000000-024470	VEGA EDDY	$	2.06
313120-000000-031330	VEGA ELADIO	$	2.03
293126-000000-024460	VEGA ERICK A	$	2.06
293126-000000-024510	VEGA LUIS	$	2.06
313130-000000-042230	VEGA LUIS	$	2.05
303101-000000-032370	VEGA RUBEN O	$	2.03
313134-000000-022330	VEGA YENNY BARBARA GOMEZ	$	2.05
263006-000000-024250	VEGTER WILLIAM G	$	3.09
313108-000000-044240	VEILLARD HUBERT	$	2.06
313129-000000-034050	VEILLARD HUBERT	$	2.09
313224-000000-011290	VELA TIMOTEO	$	2.06
313133-000000-043060	VELASQUEZ EDUARDO	$	2.05
313118-000000-012240	VELASQUEZ JOSELITO C	$	2.03
313213-000000-041340	VELAZCO JOSE E	$	2.06
313119-000000-023500	VELAZQUEZ CHRISTIAN	$	2.03
242524-000000-041100	VELAZQUEZ EDWARD	$	2.02
242524-000000-041110	VELAZQUEZ EDWARD	$	2.02
313117-000000-034350	VELAZQUEZ NOEL	$	2.05
313203-000000-014140	VELAZQUEZ RANDOLPH	$	2.03
313134-000000-021040	VELEZ EDWIN	$	2.05
222615-000000-042170	VELEZ ELOY RAMOS	$	1.99
222615-000000-042180	VELEZ ELOY RAMOS	$	3.83
293125-000000-022570	VELEZ FRANCISCO	$	2.06
272603-701052-001071	VELEZ JOSE	$	1.28
293126-000000-044580	VELEZ LUZ IDALIA MONSALVE	$	2.09
313134-000000-021280	VELEZ TERRI	$	2.05
313120-000000-014370	VELIZ VICTOR	$	2.03
313120-000000-014380	VELIZ VICTOR A	$	2.03
303125-000000-032320	VELOZ OSDANY	$	2.05
313129-000000-042440	VELTRI IAN M	$	2.11

262620-000000-041390	VELURU SUDHAKAR	$	1.61
313133-000000-032220	VENCOVSKY PETR	$	2.05
303115-000000-012340	VENERABLE LAND TRUST NO 210	$	2.05
303120-000000-042170	VENKATARAMAN SRIRAM	$	2.05
262923-690584-001470	VENRICK CLIFTON D	$	1.86
262935-000000-022030	VENRICK JIM NORRIS	$	3.23
263001-000000-011070	VENRICK JIM NORRIS	$	4.20
272919-000000-012010	VENRICK NORA LOUELLA REVOCABLE TRUST	$	0.46
303126-000000-034220	VENTRIGLIA JOSEPH	$	4.09
313109-000000-023380	VENTRIGLIA JOSEPH	$	2.06
303119-000000-022680	VENTURA JAMES	$	2.03
272718-000000-043030	VENTURA MADELLE	$	0.68
313119-000000-022290	VERA ALEX	$	2.03
262710-000000-033120	VERA AMALIO	$	3.39
313203-000000-024300	VERA NEYBIS FALCON	$	2.03
313224-000000-014270	VERA RAMON	$	2.06
303120-000000-022450	VERDIER GARY DOYLE	$	2.03
313120-000000-033340	VERDONK WILLIAM D	$	2.03
303110-000000-041400	VERGHO CHAD J & NOVARO ALYSHA M	$	2.03
282933-937780-002102	VERHEES DOMINIQUE	$	1.28
292921-990500-006063	VERHEES JOHANNES F LIVING TRUST	$	1.28
20-222912	VERIZON WIRELESS	$	1.86
20-222913	VERIZON WIRELESS	$	1.84
20-235295	VERIZON WIRELESS	$	1.74
20-243972	VERIZON WIRELESS	$	4.04
303010-000000-043230	VERKEY JOHN A	$	4.09
303127-000000-022180	VERKEY JOHN A	$	2.05
313201-000000-031300	VERNAGLIA JUSTIN	$	2.03
313211-000000-043180	VERNON CHRISTOPHER	$	2.03
313105-000000-034260	VERNON JOSEPH H	$	2.05
313120-000000-041370	VERNOY MATTHEW L	$	2.03
303129-000000-032320	VERRETTE HARRY	$	2.05
313127-000000-014280	VERRIER EUSIBEO	$	2.05
313130-000000-011310	VERROCHI JAMES	$	2.05
313104-000000-034320	VESELINOVIC PETER	$	2.05
313202-000000-043390	VESELY MARK ALLEN	$	2.03
242607-000000-013200	VEST MARGARETE M	$	3.34
242607-000000-021130	VEST MARGARETE M	$	3.34
303126-000000-023130	VETRI TANYA	$	2.05
293125-000000-022480	VETRO SALVATORE	$	2.06
252826-354761-000300	VETRONE CRAIG M	$	1.28
303125-000000-031220	VEYSEY JOHN R	$	2.05
21-139489	VIASAT INC	$	4.34
293129-000000-012190	VICARI MATTHEW	$	2.05
313116-000000-033550	VICENTE ALFONSO JEFFREY & CLINE BRITTNEY	$	2.05
303120-000000-032270	VICENTE RYAN	$	2.03
313203-000000-012220	VICIDOMINI MARK	$	2.03
313134-000000-013210	VICIEDO AMAURY	$	2.05
313118-000000-014360	VICKERS CODY J	$	2.03
303129-000000-043220	VICKERS JIMMY	$	2.05
313106-000000-034120	VICKERS TIMOTHY WAYNE	$	2.11

242607-000000-044420	VICKERY ROBERT D	$	3.34
313107-000000-044400	VICTORES YOEL	$	2.15
303125-000000-021080	VIDAL ARMANDO	$	2.05
313104-000000-014320	VIDAL JETHRO	$	0.17
313104-000000-034310	VIDAL JETHRO	$	0.17
293126-000000-013380	VIDAL JOSEPH	$	2.09
252604-000000-033080	VIDAL JOSEPH VELEZ	$	3.40
303130-000000-041470	VIDAL MARIO	$	2.03
313118-000000-044290	VIDAL PEDRO	$	2.11
303130-000000-022390	VIDAL RICARDO A	$	2.03
252530-000000-043390	VIDALE NATASHA A	$	1.79
303103-000000-023330	VIDOVICH ANDREA B	$	2.05
303129-000000-044280	VIEHL DONALD E	$	2.05
313126-000000-031370	VIEIRA FABIO	$	2.05
323218-000000-023010	VIELHAUER DAVID	$	2.05
323207-000000-043260	VIELHAUER MIKE	$	2.14
323207-000000-043250	VIELHAUER STEVEN	$	2.14
323219-000000-044130	VIEYRA JOSE L GARCIA	$	2.11
313211-000000-013380	VIGIL NATHANAEL	$	2.03
313109-000000-042260	VIGIL NOEL	$	2.06
303120-000000-011320	VILA JOAQUIN S	$	2.03
313105-000000-031320	VILAROHAO CARLOS JR	$	2.57
313120-000000-014450	VILCHE OSVADI	$	2.03
293126-000000-023080	VILIUSIS HANS	$	2.06
293126-000000-023420	VILIUSIS HANS	$	2.06
313106-000000-014620	VILLAFRANCA ORLY	$	2.03
242904-000000-044040	VILLAGE AT LAKE HIGHLAND APARTMENTS LLC	$	1.33
242907-278156-000071	VILLAGE AT SCOTT LAKE HOMEOWNERS	$	1.28
262906-672000-000081	VILLAGE CHURCH OF GOD INC	$	1.12
272602-000000-044040	VILLAGE PARTNERS PA	$	1.28
313116-000000-014420	VILLALOBOS MIGUEL ANGEL HERNANDEZ	$	2.05
293126-000000-044520	VILLANUEVA JEREMY	$	2.09
313202-000000-023390	VILLAR EVELIO JR	$	2.03
313211-000000-041070	VILLAREAL VALENTINE	$	2.03
303123-000000-022410	VILLARREAL CARLOS	$	2.05
303130-000000-012470	VILLARREAL MARCUS	$	2.03
313109-000000-043370	VILLARREAL VALENTINE C	$	2.06
313128-000000-022060	VILLARREAL YOSLAN	$	2.05
323218-000000-033180	VILLARROEL FRANCISCO A PEREZ	$	2.15
323218-000000-033240	VILLARROEL JUAN C PEREZ	$	2.15
323218-000000-041210	VILLARROEL MANUEL D RODRIGUEZ	$	2.03
232901-139422-001170	VILLAS III HOMEOWNERS ASSOCIATION INC	$	1.79
293124-000000-042310	VILLASENOR RICARDO GOMEZ	$	2.09
313104-000000-032030	VILLEDA DARWIN	$	4.09
313214-000000-013160	VILLENEUVE AUSTIN H	$	2.03
313117-000000-011280	VILLOCH MANUEL DEJESUS	$	2.06
313134-000000-014450	VILLOLDO SHYANNE	$	2.05
303122-000000-021210	VINCENT JOEY LEE ESTATE OF	$	2.05
313121-000000-031160	VINES WILLIAM R	$	2.03
303124-000000-012430	VINING JON R	$	2.05
313130-000000-022400	VINSON KATRINA	$	2.06

293125-000000-013430	VINSON KENNETH	$	2.09
283204-000000-033140	VINSON KYLE & VINSON MOLLY	$	4.71
313211-000000-013180	VINSON MICHAEL D II	$	2.03
303129-000000-012460	VINY JUDY A	$	2.05
303120-000000-011430	VINZANT MATTHEW	$	2.05
20-240295	VIOLETS VACATION VILLA LLC	$	4.47
293125-000000-033380	VIPPERMAN ALBERT	$	2.09
293011-000000-032350	VIROJA JAGMOHAN	$	2.05
313119-000000-022200	VIS JOHN WILLARD	$	2.03
303113-000000-041410	VISAGGIO NICHOLAS PAUL	$	2.05
252530-000000-024050	VISCOMI SALVATORE	$	2.59
242921-287004-000300	VISTA VUE POA INC	$	1.28
313121-000000-042250	VITALE MICHAEL ANTHONY JR	$	2.03
323219-000000-013270	VITELLA THOMAS M	$	2.03
303124-000000-043360	VITELLI ARNOLD TODD	$	2.05
313133-000000-023180	VITES ERIC	$	2.05
303119-000000-022450	VITTURI NICHOLAS J	$	2.03
303119-000000-022460	VITTURI NICHOLAS J	$	2.03
303119-000000-022470	VITTURI NICHOLAS J	$	2.03
313212-000000-042420	VIVEIROS MICHAEL	$	2.06
303119-000000-024350	VIVEIROS WILLIAM ANTONIO JR	$	2.03
313121-000000-024180	VIVOLO ANDREAS	$	2.03
313121-000000-024190	VIVOLO ANDREAS	$	2.03
313121-000000-024200	VIVOLO ANDREAS	$	2.03
313121-000000-024210	VIVOLO ANDREAS	$	2.03
313121-000000-024220	VIVOLO ANDREAS	$	2.03
303009-000000-022100	VLETHS SHANNON	$	4.11
293128-000000-032540	VLIER MICHALE D	$	2.06
252826-354761-000100	VO TRANG CHAU THIEN	$	1.28
303115-000000-014260	VOELL JEFFREY	$	4.10
293125-000000-024360	VOGEL JONATHAN H	$	2.06
303101-000000-012310	VOGT JOHN R	$	2.03
313134-000000-044270	VOGT KEVIN A	$	2.05
313106-000000-043370	VOGT MASON	$	2.14
303128-000000-014280	VOLLERT WILLIAM	$	2.05
303128-000000-014290	VOLLERT WILLIAM	$	2.05
293011-000000-043240	VOLOCHENKO ERIC	$	2.06
313118-000000-033280	VOLUPOLK LANDYS ENTERPRISES LLC	$	1.06
313117-000000-014360	VON DEYLEN RONALD III	$	2.05
303125-000000-011250	VON THADEN PETER G	$	2.05
293122-000000-024300	VON WATTEVILLE KARINA	$	2.05
313135-000000-021320	VONDERSTRASSE DAVID	$	2.05
252533-000000-022030	VONGKHAMSAO SIMON JOHN	$	1.28
313127-000000-032370	VORDERER LINDSEY H	$	2.05
303129-000000-022340	VOS GARY B	$	2.05
313213-000000-012340	VOSS DILLON	$	2.06
313128-000000-014280	VOSS DYLAN	$	2.06
303127-000000-031600	VOSS THOMAS	$	2.05
313135-000000-013310	VOWELS JACOB	$	2.05
242730-000000-014060	VR LAKELAND LIMITED PARTNERSHIP	$	1.79
313126-000000-043360	VRABEL CASEY	$	2.05

313107-000000-014240	VRANESEVICH RYAN	$	2.01
303120-000000-011420	VROUHAS TIMOTHY	$	2.03
303127-000000-033130	VULGAMORE PATRICK W	$	4.11
262512-000000-034020	W P AND MAUDE HAYMAN FAMILY PARTNERSHIP LTD	$	1.28
303120-000000-013020	WACHA RILEY	$	2.05
232901-000000-022360	WACHOVIA BANK	$	1.79
313201-000000-044340	WACKER STEVEN	$	2.05
303120-000000-022440	WADDELL NELSON W	$	2.03
303129-000000-042190	WADE DONALD KEITH	$	2.05
313121-000000-014250	WADE DUSTIN	$	2.03
303120-000000-031290	WADE KRISTIN R	$	2.05
303101-000000-021360	WADE KYLE	$	2.03
313210-000000-012320	WADE MATTHEW	$	2.05
313134-000000-044210	WADFORD SCOTT	$	4.11
303124-000000-011440	WADSWORTH DAKOTA ALLEN	$	2.05
313121-000000-034240	WADSWORTH DENNIS M	$	2.01
293128-000000-044080	WAGAR JASON	$	2.06
303128-000000-023010	WAGGONER TODD	$	4.10
303128-000000-023350	WAGGONER TODD	$	4.10
293128-000000-032280	WAGNER BRENT	$	2.06
313134-000000-021380	WAGNER CHRIS	$	2.05
293011-000000-033310	WAGNER DANIEL R	$	2.05
313212-000000-022300	WAGNER DAVID B	$	2.06
252621-000000-031150	WAGNER DAVID L	$	3.88
252621-000000-031200	WAGNER DAVID L	$	2.43
252621-000000-031210	WAGNER DAVID L	$	0.54
252621-000000-031220	WAGNER DAVID L	$	0.54
252621-000000-031240	WAGNER DAVID L	$	2.43
252621-000000-031250	WAGNER DAVID L	$	2.43
313126-000000-031300	WAGNER FRED	$	2.05
313127-000000-031190	WAGNER JEFFREY C	$	0.51
303101-000000-011310	WAGNER JEREMY	$	2.43
303115-000000-044240	WAGNER JEREMY	$	4.10
313128-000000-021230	WAGNER JOSEPH	$	2.05
313127-000000-022460	WAGNER KEVIN	$	2.05
313204-000000-011280	WAGNER KYLE	$	1.80
252621-000000-033090	WAGNER RUTH	$	4.51
252621-000000-033100	WAGNER RUTH	$	4.51
303124-000000-034410	WAGNER TYLER	$	2.05
313213-000000-043130	WAGONER RICHARD ALEXANDER	$	2.06
262917-689920-000580	WAHNETA WATER SYSTEM	$	1.28
313126-000000-032300	WAID ROBERT	$	2.05
313210-000000-013210	WAINIO DONNY	$	2.05
303103-000000-021560	WAISANEN JOSEPH	$	2.03
293124-000000-024470	WAISANEN MICHAEL J	$	2.09
303103-000000-031430	WAITE MICHELLE	$	2.38
293125-000000-014250	WAKEFIELD HAROLD	$	2.09
303128-000000-012390	WAKEFIELD TIM	$	4.10
303128-000000-012420	WAKEFIELD TIM	$	4.10
272907-855612-000021	WAL MART STORES EAST LP	$	0.28
303129-000000-032130	WALBURN MATTHEW	$	2.05

293125-000000-023530	WALCH EDWARD	$	2.09
313130-000000-031560	WALCHUK VICTOR	$	2.05
303130-000000-041540	WALCZAK GARY	$	2.03
283033-956600-016013	WALDEN CHARLOTTE & PARRISH ANITA MARIE	$	1.28
293128-000000-024360	WALDEN KATHRINE	$	2.06
293022-992870-000110	WALDEN SHORES OF LAKELAND LLC	$	1.28
313106-000000-041480	WALDRON CHAD	$	2.03
252826-354761-000080	WALDROP FAMILY LIVING TRUST	$	1.28
252826-354761-000110	WALDROP KEVIN THOMAS	$	1.28
303126-000000-013110	WALDROP TOMMY	$	2.05
262606-000000-033010	WALES E JUSTIN	$	1.44
262606-000000-033020	WALES E JUSTIN	$	1.95
313203-000000-022270	WALES LAND TRUST	$	2.03
262605-000000-032040	WALES THOMAS A	$	3.06
262605-000000-034020	WALES THOMAS A	$	1.45
262606-000000-012030	WALES THOMAS A	$	2.69
262606-000000-012040	WALES THOMAS A	$	1.28
262606-000000-014040	WALES THOMAS A	$	0.64
262606-000000-034030	WALES THOMAS A	$	2.22
262606-000000-043020	WALES THOMAS A	$	0.93
252601-000000-031240	WALES THOMAS E	$	4.27
303113-000000-034370	WALKER ANTHONY S	$	2.03
303124-000000-023310	WALKER BARRINGTON	$	2.05
313117-000000-012290	WALKER BARRINGTON	$	2.06
303125-000000-034590	WALKER BLAKE E	$	2.05
313119-000000-011280	WALKER BRANDON	$	2.03
313109-000000-032400	WALKER CALEB	$	2.09
323219-000000-031200	WALKER DAVID STEVEN JR	$	2.03
293126-000000-024440	WALKER DEREK	$	2.06
303130-000000-023310	WALKER DWAYNE	$	2.03
313108-000000-012220	WALKER GARY W	$	2.06
272720-000000-024100	WALKER GEORGE	$	1.96
243218-000000-014060	WALKER HUBERT LARRY & DEBORAH K REVOCABLE TRUST	$	4.19
242803-165000-000042	WALKER IRMA ESTATE OF	$	1.16
263202-000000-021130	WALKER JEROME R	$	4.73
313213-000000-031420	WALKER JESS	$	2.06
313109-000000-023210	WALKER JOHN	$	2.09
293011-000000-033300	WALKER JOHNNY G JR	$	2.05
303101-000000-011060	WALKER JOSEPH R	$	2.43
293129-000000-013180	WALKER KATHRYN C	$	2.06
293129-000000-013220	WALKER MARK D	$	4.11
303110-000000-041380	WALKER MARK D	$	2.03
303115-000000-022130	WALKER MARY	$	4.10
242628-000000-011020	WALKER ROBERT L LIVING TRUST	$	1.28
313116-000000-044530	WALKER SHANE	$	2.05
303120-000000-024280	WALKER TAYLOR R	$	2.03
303119-000000-021440	WALKER TOMMY L	$	2.03
293128-000000-044330	WALKER TROY	$	2.06
313133-000000-033280	WALKER TURNER P	$	2.05
313134-000000-022220	WALKER TYLER S	$	2.05
262831-641430-000692	WALKER VIRGINIA B	$	1.89

232724-000000-012017	WALKER WADE D	$	1.28
232724-000000-012018	WALKER WADE D	$	1.28
252620-000000-021200	WALKER WILLIAM R JR	$	1.28
272601-000000-034020	WALL GROVE & RANCH INC	$	1.28
313203-000000-024260	WALL JAMES CARY	$	2.03
313128-000000-041230	WALL PATRICK M	$	2.06
313213-000000-043190	WALL WILLIAM CAREY JR	$	2.06
313120-000000-013390	WALLACE BRAD J	$	2.01
293127-000000-041460	WALLACE CHRISTOPHER Z	$	2.06
293125-000000-013020	WALLACE EDWARD	$	2.09
313106-000000-032530	WALLACE JASON	$	2.03
313116-000000-041440	WALLACE JONATHAN M	$	2.05
313119-000000-023550	WALLACE MACIE ALLYN	$	2.03
313121-000000-014420	WALLACE MARK	$	2.03
313106-000000-043440	WALLACE PATRICIA L	$	2.15
313109-000000-021210	WALLACE PETER P	$	2.09
303119-000000-023300	WALLACE SCOTT	$	2.03
303113-000000-034440	WALLACE TIMOTHY	$	2.03
313106-000000-043320	WALLACE TIMOTHY	$	2.14
242914-282500-003427	WALLACE W CLINTON	$	1.28
303010-000000-034300	WALLACE WAYNE T	$	4.09
313106-000000-012460	WALLEN JESSE	$	2.03
313134-000000-042130	WALLEN WILLIAM R	$	2.05
313121-000000-012310	WALLER JOSPEH	$	2.03
313109-000000-043350	WALLEY DAVID S	$	2.06
313224-000000-031060	WALLING BRYAN	$	2.06
303129-000000-021200	WALLING PHILLIP M & DUBE JESSICA A	$	2.05
313202-000000-021230	WALLING ROBERT WAYNE JR	$	2.03
313117-000000-014150	WALLINGTON GREGORY CHARLES & WALLINGTON MICHAEL WILLIA	$	2.06
313118-000000-031460	WALLS BRADLEY	$	2.00
303127-000000-023260	WALLS DARCIE	$	2.05
303129-000000-032490	WALLS TAMARA	$	2.05
272630-707510-010100	WALMART STORES EAST LP	$	1.28
313135-000000-042230	WALSH DAVID V	$	2.05
313132-000000-023080	WALSH DENNIS	$	2.06
313127-000000-033390	WALSH JAMES	$	2.05
272615-000000-034040	WALSH JOHN M	$	1.28
313202-000000-012210	WALTER ANDREW JR	$	2.03
313202-000000-012220	WALTER ANDREW JR	$	2.03
313202-000000-012230	WALTER DARRICK A	$	2.03
313202-000000-012070	WALTER LINDA A	$	2.03
313108-000000-041320	WALTER VIVIAN	$	2.06
293125-000000-041430	WALTERS BRENNYN	$	2.06
303101-000000-024240	WALTERS CHRISTOPHER D	$	2.03
313116-000000-033570	WALTERS CHRISTOPHER K	$	2.05
303103-000000-012390	WALTERS DAMON L	$	2.03
233112-000000-044170	WALTERS MARY J	$	0.67
313118-000000-042470	WALTERS PATRICK	$	2.03
303101-000000-033180	WALTERS RALPH	$	2.43
293126-000000-031460	WALTERS TIA	$	2.09
303102-000000-034330	WALTERS TIMOTHY R	$	2.03

313127-000000-032250	WALTIMYER BRADY	$	2.05
233011-000000-041060	WALTON ACQUISITION FL LLC ET AL	$	0.14
313106-000000-033070	WALTON ALFRED M	$	2.45
313213-000000-014180	WALTON ANGELA MARIA	$	2.06
313108-000000-044290	WALTON CATHERINE ANNE	$	2.05
313109-000000-041250	WALTON CATHERINE ANNE	$	2.09
303101-000000-032360	WALTON LETRICIA LADIAMOND	$	2.03
272629-707010-003290	WALTON RIDGEWOOD VILLAGE DEVELOPMENT LP	$	1.28
272633-710004-032030	WALTON RIDGEWOOD VILLAGE DEVELOPMENT LP	$	1.28
272633-710009-000840	WALTON RIDGEWOOD VILLAGE DEVELOPMENT LP	$	1.28
272633-710009-000850	WALTON RIDGEWOOD VILLAGE DEVELOPMENT LP	$	1.28
272633-710009-000860	WALTON RIDGEWOOD VILLAGE DEVELOPMENT LP	$	1.28
272633-710009-000880	WALTON RIDGEWOOD VILLAGE DEVELOPMENT LP	$	1.28
303129-000000-031360	WALTON ROBERT CODY	$	2.05
252825-000000-023020	WALTZ EDWARD M	$	1.28
313117-000000-032250	WAMBOLD STEVE	$	2.05
313109-000000-032330	WAN RYSZARD	$	2.09
303120-000000-042090	WANG JEREMY A	$	2.05
242918-285762-000422	WANG PING	$	1.28
272804-000000-034120	WANNEMACHER EUGENE H	$	1.96
323219-000000-022090	WARD BRADLEY	$	2.03
252824-000000-022260	WARD CRAIG PROPERTY TRUST	$	1.86
232810-000000-044003	WARD DALLAS W JR	$	1.33
303113-000000-041660	WARD DOUGLAS	$	2.05
303113-000000-024550	WARD ERIC R	$	2.05
303104-000000-011350	WARD ETHAN	$	1.17
303104-000000-011390	WARD ETHAN	$	1.17
313121-000000-024010	WARD FEYI	$	2.03
303113-000000-024540	WARD GARY R	$	2.05
303125-000000-032270	WARD GREGORY L	$	2.05
303115-000000-042250	WARD JAMES M	$	2.05
313130-000000-031390	WARD JAMES M	$	2.05
232708-000000-013180	WARD JERRY M	$	1.28
232708-000000-013120	WARD JERRY M & WARD SHIRLEY	$	1.68
283204-000000-033150	WARD JULIAN & TRUEHEART BRINKLEY	$	4.71
303120-000000-041420	WARD KALEB DALTON	$	2.05
313224-000000-031130	WARD KEVIN	$	2.06
242607-000000-041360	WARD PEARL C ESTATE OF	$	3.34
313224-000000-013410	WARD RAYMOND W	$	2.06
293126-000000-022470	WARDELL JAMES H	$	2.06
313120-000000-032290	WARE HELEN	$	2.03
313213-000000-014500	WARE RAY	$	2.06
62-170152	WARE TERRI LYNN	$	0.16
303115-000000-043380	WARE WILLIAM III	$	4.10
303101-000000-042230	WAREHAM PAUL	$	2.03
313121-000000-014590	WARGO MATTHEW	$	2.03
313203-000000-012240	WARING RUSSELL P	$	2.03
293129-000000-011340	WARK TYLER	$	2.06
242809-176500-000081	WARMACK MAMIE	$	1.33
313224-000000-031330	WARMATH JOHN	$	2.06
272634-000000-042170	WARNER BRENDA L	$	1.28

272634-000000-042430	WARNER BRENDA L	$	1.49
242607-000000-013420	WARNER DAVID	$	3.34
313119-000000-041490	WARNER JAMES	$	2.03
282908-936691-000632	WARNER ROBERT LEE	$	1.28
273024-927070-000112	WARNER UNIVERSITY INC	$	1.28
273034-000000-022210	WARNER UNIVERSITY INC	$	4.77
313108-000000-011250	WARNER VANESSA	$	2.06
313127-000000-014210	WARNER WILLIAM J II	$	4.11
303113-000000-023460	WARNKE JOSEPH	$	2.05
232731-011500-000714	WARNOCK CARL C ESTATE OF	$	1.28
232919-000000-011570	WARNOCK CARL C SR ESTATE OF	$	1.28
232717-000000-014410	WARNOCK GARY A	$	1.28
232717-000000-041370	WARNOCK ROBERT E	$	1.28
232709-000792-000710	WARNOCK ROBERT E ESTATE OF	$	1.28
252632-000000-042130	WARNOCK ROBERT E ESTATE OF	$	2.60
252632-000000-044200	WARNOCK ROBERT E ESTATE OF	$	1.28
252705-000000-031310	WARNOCK ROBERT E ESTATE OF	$	1.28
252632-000000-041010	WARNOCK ROBERT ESTATE OF	$	1.28
252705-000000-031030	WARNOCK ROBERT ESTATE OF	$	1.28
303121-000000-013310	WARONKER FAMILY LAND TRUST LLC	$	2.03
303104-000000-011410	WARRAM MATT & WARRAM BRITTANY	$	2.37
313211-000000-013300	WARREN CHRIS	$	2.03
303112-000000-043300	WARREN DAKOTA D	$	2.03
303101-000000-024220	WARREN DEVIN C	$	2.03
313211-000000-044280	WARREN HAROLD	$	2.03
313135-000000-011200	WARREN KEVIN M	$	2.05
303119-000000-023340	WARREN KURT	$	2.03
303127-000000-032180	WARREN KURT	$	4.10
303103-000000-033490	WARREN MICHAEL ANDREW	$	2.37
313135-000000-011210	WARREN MICHAEL R	$	2.05
313120-000000-022310	WARREN RYAN D	$	2.03
303121-000000-024280	WARRINGTON CHAZ	$	2.03
303121-000000-024300	WARRINGTON CHAZ	$	2.03
313129-000000-024470	WARRINGTON CHAZ	$	2.11
303114-000000-031110	WARSHAW THOMAS T	$	4.09
313203-000000-033280	WASDEN TROY	$	1.83
242607-000000-011530	WASHALISKI WILLIAM H	$	3.34
293124-000000-024380	WASHAM JOHN S	$	4.14
313117-000000-012050	WASHINGTON LANESIA	$	2.06
272825-000000-024010	WASHITA LAND INC	$	3.96
272825-000000-024020	WASHITA LAND INC	$	3.96
303103-000000-014560	WASIELEWSKI ROBERT	$	2.03
313121-000000-033310	WASSLER MICHAEL K	$	2.01
26-223022	WASTE MANAGEMENT INC OF FLORIDA	$	2.62
252530-000000-023160	WATERMAN BERNARD W & WATERMAN IRENE T	$	2.59
313224-000000-022310	WATERS CHADWICK	$	2.06
313119-000000-041340	WATERS DENIS	$	2.03
313108-000000-022030	WATERS DUSTIN MICHAEL	$	2.06
303125-000000-041210	WATERS EDGAR C	$	4.09
313204-000000-032130	WATERS JACK	$	0.66
273013-000000-042070	WATERS JAMES GLEN	$	1.28

293128-000000-022270	WATERS JASON	$	2.06
303103-000000-021660	WATERS KEVIN	$	2.03
232911-000000-022290	WATERS MICHAEL L	$	1.33
313213-000000-034350	WATERS MYRON JEFFREY	$	2.06
303130-000000-034200	WATERS SHELLEY	$	2.11
303129-000000-034190	WATERS WILLIAM T	$	2.05
282829-935940-000380	WATKINS ADRIENNE POPE	$	1.28
303113-000000-042500	WATKINS BENJAMIN ALEXANDER	$	2.05
262827-000000-024100	WATKINS BETTY	$	1.31
313132-000000-011190	WATKINS COURTNEY ALLEN	$	2.06
313105-000000-034240	WATKINS JOSHUA	$	2.05
293126-000000-043420	WATKINS NATHAN	$	2.09
313109-000000-031240	WATKINS WILLIAM SHANE	$	2.09
303129-000000-011390	WATROUS RYAN	$	2.05
262836-663200-000940	WATSON BETTIE H	$	1.28
313117-000000-044330	WATSON BRIAN P	$	2.03
313212-000000-023240	WATSON CHAD	$	2.06
313133-000000-021260	WATSON CHARLES	$	2.05
313211-000000-043190	WATSON CHARLES A	$	2.03
303102-000000-033360	WATSON CODY	$	2.44
303119-000000-041210	WATSON DAVID G	$	2.03
252734-304503-000081	WATSON DAVID J	$	1.63
313132-000000-031250	WATSON DERRICK L	$	2.06
313132-000000-031260	WATSON DERRICK L	$	2.06
303125-000000-042200	WATSON DON ALLAN	$	2.05
303125-000000-043270	WATSON JACQUELINE	$	2.03
313214-000000-023060	WATSON JAMES	$	2.03
313108-000000-012270	WATSON JASON W	$	2.06
313108-000000-042130	WATSON JEFFREY	$	2.06
293126-000000-044570	WATSON JORDAN	$	2.09
303122-000000-023230	WATSON JOSEPH W & BARBER LOUIE R JR	$	4.10
303120-000000-034370	WATSON JOSHUA W	$	2.05
303113-000000-013360	WATSON KRISTY M	$	2.03
313127-000000-023460	WATSON KYLE & KNAPP VIRGINIA	$	2.05
313121-000000-034460	WATSON LAWRENCE CHRISTOPHER	$	2.01
293125-000000-024060	WATSON LEON III	$	2.06
293126-000000-044590	WATSON MICHAEL	$	2.09
293125-000000-014350	WATSON RANDY	$	2.09
303111-000000-032310	WATSON RANDY E	$	2.09
313129-000000-031480	WATSON RENO	$	2.11
313202-000000-012250	WATSON RICHARD E	$	2.03
252836-000000-042240	WATSON RICHARD L & KATHERINE A REVOCABLE TRUST	$	1.28
303120-000000-013510	WATSON SHANDON	$	2.05
303127-000000-031610	WATSON STEVE	$	4.11
313116-000000-033540	WATSON SUZAN	$	2.06
242914-283134-000096	WATSON WILLIE C	$	1.28
313129-000000-031430	WATTENBARGER BRANDON L	$	2.11
313118-000000-024240	WATTERS RUSSELL G	$	2.03
313107-000000-023330	WATTERSON BRETT	$	2.03
303128-000000-032230	WATTS CHAD A	$	4.10
303123-000000-011210	WATTS JASON H	$	2.05

313203-000000-011380	WATTS JOHN CARLISLE	$	1.92
242607-000000-011610	WATTS JOHN M ESTATE OF	$	3.34
313135-000000-022190	WATTS LANDON M	$	2.05
313135-000000-022320	WATTS MATTHEW D	$	2.05
313120-000000-021280	WATTS SCOTT A	$	2.03
313134-000000-021350	WATTU RONALD	$	2.05
313132-000000-021340	WAX COREY	$	2.05
303114-000000-012110	WAX MICHAEL	$	2.05
313120-000000-021220	WAY DONALD	$	2.03
283121-962200-000102	WAY TO FUTURE INC	$	1.86
303127-000000-033270	WAYBRIGHT MARK JR	$	2.05
272612-703512-000060	WAYMAKER ENTERPRISES LLC	$	1.28
232824-117500-045053	WBA PORTFOLIO OWNER NLP GALAXY LLC	$	1.79
232824-117500-045202	WBA PORTFOLIO OWNER NLP GALAXY LLC	$	1.79
242907-000000-023160	WE DU DEVELOPERS INC	$	1.28
303101-000000-014270	WEATHERBY SHELLEY	$	2.03
242519-000000-022010	WEATHERFORD LOUISE H TRUST	$	1.32
313104-000000-013160	WEAVER BRIAN K	$	2.66
313116-000000-014370	WEAVER JAMES W	$	2.05
313120-000000-012280	WEAVER JENNIFER	$	2.03
303126-000000-024170	WEAVER MEGAL & WEAVER JODECI	$	4.09
313201-000000-033270	WEAVER RICHARD	$	2.03
313201-000000-043170	WEAVER ROBERT	$	2.03
273013-927000-000601	WEAVER ROBERT G ESTATE OF	$	2.20
313211-000000-033230	WEAVER TRAVIS	$	2.03
313130-000000-022300	WEBB ALETHA	$	2.06
303130-000000-044410	WEBB CHRISTOPHER	$	2.11
303127-000000-022210	WEBB EDDIE R	$	2.05
313120-000000-023200	WEBB JAMES	$	2.03
262901-663510-000411	WEBB JAMES L & WEBB DEBORAH J	$	1.28
303130-000000-033020	WEBB JAMES RICHARD	$	2.11
313204-000000-032080	WEBB MATT	$	2.03
293125-000000-013380	WEBB MATTHEW	$	2.09
313201-000000-044320	WEBB TYLER E	$	2.05
313132-000000-014240	WEBB WILLIAM D	$	2.06
313105-000000-012210	WEBDALE RALPH	$	2.03
313105-000000-012400	WEBDALE TREVOR	$	2.03
313120-000000-031360	WEBER AARON	$	2.03
242607-000000-011600	WEBER DONALD	$	3.79
313118-000000-021390	WEBER DOUGLAS	$	2.03
293125-000000-022500	WEBER JAMES	$	2.06
313130-000000-011290	WEBER TERRY	$	2.06
293127-000000-014270	WEBSTER BENJAMIN J	$	2.06
313214-000000-011540	WEBSTER JONATHAN	$	2.03
313108-000000-012310	WEBSTER KENNETH JAYE	$	2.06
303124-000000-041280	WEBSTER NAN	$	2.05
313119-000000-034320	WEDEMAN AUSTIN M	$	2.14
313119-000000-034330	WEDEMAN JARRET M	$	2.14
282905-936590-005010	WEED EUGENE K	$	1.28
303126-000000-044210	WEED JAMES A	$	4.09
293011-000000-032440	WEEKS CHAD	$	2.05

252703-000000-034020	WEEKS KERMIT TR	$	1.55
252703-000000-034040	WEEKS KERMIT TR	$	0.93
303113-000000-044430	WEEKS LARRY JR	$	2.05
252534-000000-042060	WEEMS ANTONIA	$	2.84
313108-000000-042460	WEEMS ANTONIO	$	2.06
303123-000000-022540	WEGNER KRISTOFER	$	2.05
303127-000000-013240	WEGNER KRISTOFER E	$	2.05
313134-000000-022240	WEHAUSEN ANDREW K	$	2.06
303127-000000-042200	WEHAUSEN RUSSELL KENT	$	2.05
313135-000000-041360	WEHNER STEPHEN	$	2.05
303111-000000-043380	WEHRUNG THOMAS JR	$	4.06
313116-000000-033040	WEIDNER JOSHUA	$	2.05
313224-000000-031360	WEIDNER JUSTIN	$	2.06
303120-000000-044410	WEIDNER RICHARD M & WEIDNER KIMBERLEY J	$	2.05
303120-000000-013530	WEIGT WERNER	$	2.05
313213-000000-014440	WEINBERG BRANDI S	$	2.06
303103-000000-012450	WEINBURG CHARLES	$	2.03
303125-000000-042240	WEINHEIMER MICHAEL	$	2.03
293125-000000-012350	WEINRICH DAVID	$	2.09
313129-000000-044420	WEINRICH PAUL V	$	2.11
313129-000000-023480	WEINSTEIN EDMUND M	$	2.11
313133-000000-042260	WEINSTEIN SETH	$	2.05
303129-000000-032420	WEIS CHRISTOPHER E	$	2.05
313119-000000-021360	WEISINGER RICHARD A	$	2.03
313128-000000-021060	WEISS DAVID	$	2.05
313224-000000-033020	WEISS ERIC JOHN	$	2.06
293125-000000-012130	WEISSING CLINTON A	$	2.09
293128-000000-024330	WEITZEL CHAD	$	2.06
313203-000000-011130	WELCH AUSTIN	$	1.95
313118-000000-011370	WELCH CORY BLAKE	$	2.03
303124-000000-012470	WELCH GLENN LANDER	$	2.05
303101-000000-043220	WELCH JOSHUA L	$	2.03
303123-000000-024420	WELCH JUSTIN GLENN & WELCH BRIDGETT	$	4.10
313119-000000-012310	WELCH RICHARD	$	2.03
313213-000000-044380	WELKER NICOLE	$	2.06
303117-000000-022460	WELKY JOSEPH	$	2.05
252530-000000-023250	WELLBORN WILLIAM F	$	2.59
303120-000000-011400	WELLER TYLER	$	2.03
303128-000000-023250	WELLER TYLER	$	2.05
303129-000000-043200	WELLING WILLIAM	$	2.05
313224-000000-021380	WELLMAN NATHAN	$	2.06
313119-000000-034380	WELLS AUSTIN T	$	2.14
313213-000000-043410	WELLS BRANDON	$	2.04
313116-000000-033150	WELLS CHAD N	$	2.05
263017-000000-041020	WELLS CRAIG S	$	1.28
313201-000000-042370	WELLS DYLAN	$	2.03
272701-712000-001080	WELLS FLORIDA LAND CORP	$	4.46
252709-000000-042360	WELLS GROVES COMPANY	$	1.28
293125-000000-022120	WELLS HOWARD	$	0.51
313129-000000-034370	WELLS JOHNATHON B	$	2.11
242704-000000-011190	WELLS MARK R	$	1.28

242704-000000-011200	WELLS MARK R	$	1.28
293129-000000-022310	WELLS MICHAEL	$	2.05
303124-000000-012310	WELLS MICHAEL	$	2.05
303010-000000-043130	WELLS MICHAEL DAVID	$	4.09
303126-000000-013190	WELLS PAUL DARWIN	$	4.09
303126-000000-013280	WELLS PAUL DARWIN	$	4.09
293126-000000-023460	WELLS WALTER	$	2.06
303115-000000-042320	WELSH JOHN F	$	4.10
242827-000000-041002	WEMSCO INC	$	1.33
313106-000000-013320	WENAAS BRUCE	$	2.49
303113-000000-011280	WENDEL JACOB HUNTER	$	2.03
313129-000000-031100	WENDEL KELSEY	$	2.11
262732-503000-044032	WENDLE RAYMOND E JR	$	1.91
313210-000000-011350	WENDT EDWARD P B	$	2.05
313213-000000-043270	WENGER PHIL	$	2.06
303125-000000-031200	WENNER SHANNON	$	2.05
313224-000000-013280	WENSING RICHARD ALLEN III	$	2.06
303113-000000-021300	WENTWORTH MARLON	$	2.05
313107-000000-044110	WENTWORTH WADE FRANKLIN	$	2.15
313212-000000-041290	WENTZ JOHN L	$	2.06
303102-000000-034480	WENTZEL SHAANE	$	2.03
303124-000000-013470	WERBY BRIAN M	$	2.05
313106-000000-034460	WERNER JASON & WERNER JENNA	$	2.11
303128-000000-012110	WERNHARDT ANTHONY C SR	$	4.10
303128-000000-012380	WERNHARDT ANTHONY C SR	$	4.10
313201-000000-044270	WESCOTT CHRISTOPHER G	$	2.05
303130-000000-023270	WESCOTT JONATHAN	$	2.03
293129-000000-012130	WESSEL HOMER A IV	$	2.05
313203-000000-014310	WESSEL HOMER A IV	$	2.03
293125-000000-041400	WESSEL HOMER A V	$	2.06
303127-000000-042490	WESSEL HOMER A V	$	2.05
313127-000000-044060	WESSEL HOMER A V	$	2.05
313133-000000-012170	WEST DARLENE C	$	2.05
272721-753500-001191	WEST EDDIE LEE	$	0.04
313120-000000-032060	WEST JENNIFER	$	2.03
293126-000000-014360	WEST RON	$	2.09
242915-283547-000120	WEST VALLEY VIEW TERRACE PROPERTY	$	1.28
272717-741002-012151	WEST VIEW RIDGE HOMEOWNERS ASSOCIATION	$	3.88
303126-000000-023260	WESTBROOK BOBBY AND JANE REVOCABLE TRUST	$	2.05
293011-000000-034300	WESTBROOK JAKE A	$	2.05
302932-000000-014250	WESTBROOK MACK A	$	2.01
263201-000000-034120	WESTBROOK SHIRLEY A	$	3.23
272619-705004-001030	WESTBURY HOMEOWNERS ASSOCIATION OF POLK COUNTY INC	$	1.28
313116-000000-031270	WESTERFIELD HENRY JR	$	2.05
21-028302	WESTERN UNION FINANCIAL SERVICES INC	$	2.70
21-111979	WESTERN UNION FINANCIAL SERVICES INC	$	4.98
313122-996000-064030	WESTGATE RESORTS LTD	$	1.28
313123-000000-012020	WESTGATE RESORTS LTD	$	2.48
33-244099	WESTLAKE CORPORATION	$	1.06
33-244112	WESTLAKE CORPORATION	$	2.78
313119-000000-023340	WESTON ANTHONY	$	2.03

303129-000000-012450	WESTON BRANDON J	$	2.05
303113-000000-042580	WESTON DAVID	$	2.05
303122-000000-013420	WESTON SAMUEL	$	2.05
252911-000000-022031	WESTRICH TIFFANI	$	1.97
252911-000000-022041	WESTRICH TIFFANI	$	1.97
262523-488058-001470	WESTRIDGE HOMEOWNERS ASSN INC	$	2.60
262523-488058-001510	WESTRIDGE HOMEOWNERS ASSN INC	$	1.28
262829-000000-044300	WESTSIDE LAKESHORE DEVELOPMENT LLC	$	1.89
283129-965400-003142	WETHERINGTON JIMMY D	$	1.86
303129-000000-014030	WETULA LISA A	$	2.05
303123-000000-024390	WETZEL JAMES FREDERICK	$	2.05
283001-938200-001501	WEYBURN JUSTIN C ESTATE OF	$	1.32
303128-000000-024410	WHALEN TARA & COLE MICHAEL A	$	4.10
252809-320700-000042	WHALEY BENNIE D	$	1.25
313213-000000-032400	WHATLEY MICHAEL	$	2.06
313203-000000-011240	WHEATLEY PATRICK J	$	1.91
313129-000000-043230	WHEATON SAMUEL	$	2.11
272913-000000-024030	WHEELER FARMS INC	$	1.28
303115-000000-022400	WHEELER LINDSEY	$	4.10
303010-000000-034080	WHEELER RICK EDWARD JR	$	4.09
293125-000000-044300	WHEELER ROBERT	$	2.06
303123-000000-022380	WHEELEY JOSEPH M	$	2.05
313128-000000-044250	WHETSEL ROBERT	$	2.09
293126-000000-044010	WHETSTONE ROGER	$	2.09
313128-000000-024180	WHIDDEN JASON W	$	2.06
313213-000000-041300	WHIDDEN JOHN C	$	2.06
293124-000000-022260	WHIDDEN JUSTIN T	$	2.09
313130-000000-032460	WHIDDON CHRISTOPHER E II	$	2.05
313106-000000-012280	WHIDDON MATTHEW	$	2.03
313213-000000-014200	WHIFFEN CHRISTOPHER ALLEN	$	4.12
293128-000000-032400	WHIGHAM WILLIAM J	$	2.06
293003-000000-022390	WHIPPY SHAWN	$	2.06
313212-000000-031310	WHISNANT JASON	$	2.05
283206-000000-033190	WHISPERING PINES OF FROSTPROOF LLC	$	1.28
313108-000000-022280	WHITAKER DAVID L	$	2.06
293126-000000-044440	WHITCHARD DANIKA R	$	2.09
263109-000000-032210	WHITE ALBERT R	$	4.31
313134-000000-034320	WHITE ASHLEY	$	2.05
303121-000000-032320	WHITE BRYAN N	$	2.03
303121-000000-032350	WHITE BRYAN N	$	2.03
303124-000000-043440	WHITE CHARLES D	$	2.05
313130-000000-012510	WHITE COLTON W	$	2.06
303113-000000-041740	WHITE DARRIN	$	2.05
313130-000000-012500	WHITE DAVID W	$	2.06
293123-000000-042190	WHITE GARY DAVID	$	2.06
303102-000000-023330	WHITE JUSTIN N	$	4.09
313133-000000-024260	WHITE KELLY J	$	2.05
293125-000000-043170	WHITE LYNN MARIE	$	2.06
313210-000000-011360	WHITE MASEN	$	2.03
313108-000000-023290	WHITE MATTHEW	$	2.06
232728-000000-044130	WHITE RAY E JR	$	1.28

252734-000000-022060	WHITE RICHARD	$	0.16
313116-000000-021370	WHITE RICHARD	$	2.05
313128-000000-023260	WHITE ROBERT	$	2.06
313201-000000-043090	WHITE SCOTT JEFFREY	$	2.05
313116-000000-033320	WHITE SETH	$	2.05
303103-000000-012071	WHITE SPRUCE CAPITAL LLC	$	0.17
313104-000000-032320	WHITE STEPHANIE W	$	2.05
303110-000000-042380	WHITE STEVEN	$	2.05
252628-000000-041190	WHITE TJ R	$	1.73
313108-000000-014180	WHITE ZACKARY C	$	2.06
303124-000000-043120	WHITEHEAD DAVID B	$	2.05
313106-000000-034350	WHITEHEAD LEIGH ANN	$	2.14
303102-000000-043370	WHITEHEAD PEYTON RILEY	$	2.05
262815-537002-000350	WHITEHEAD SHARON ESTATE OF	$	1.89
303110-000000-044370	WHITEHOUSE ANDREW	$	2.05
303125-000000-041420	WHITING PATRICIA HORNING	$	2.03
303129-000000-032600	WHITLOCK JEFFREY B	$	2.05
313119-000000-034360	WHITLOW STEPHEN	$	2.14
303103-000000-041060	WHITMAN AARRON	$	2.03
313106-000000-041150	WHITMAN ANDREW	$	2.03
313129-000000-023380	WHITMAN GERRY S	$	2.11
303110-000000-024470	WHITMER STEPHEN	$	2.03
303125-000000-023320	WHITMER STEPHEN	$	2.05
313128-000000-044220	WHITMER STEPHEN ZACHARY	$	2.09
313106-000000-041360	WHITMIRE QUINTON J III	$	2.03
303123-000000-024260	WHITMORE CORIE WAYNE	$	2.05
303124-000000-034370	WHITNEY MICHAEL JR	$	2.05
313117-000000-013510	WHITNEY MITCHELL	$	2.06
313202-000000-044270	WHITSON SCOTT	$	2.03
262714-000000-014660	WHITTAKER DENNIS	$	1.28
313132-000000-023090	WHITTAKER STEVE	$	2.06
313119-000000-032290	WHITTED ANDREW W	$	2.03
263107-000000-021360	WHITTED EVELYN EST	$	1.28
303128-000000-041290	WHITTEMORE AUSTIN	$	4.10
313129-000000-042520	WHITTEN DAWN L	$	2.11
313119-000000-031230	WHITTEN LARRY	$	2.03
313104-000000-013150	WHITTINGHAM ANDREW C	$	2.66
313104-000000-013310	WHITTINGHAM KENDA R	$	2.66
303110-000000-034200	WHITTINGTON DANIEL	$	4.10
313210-000000-011230	WHITTINGTON THERESA	$	2.05
242825-000000-014020	WHS VISIONS OF LAKELAND LLC	$	1.28
242825-000000-023010	WHS VISIONS OF LAKELAND LLC	$	1.28
242825-000000-024020	WHS VISIONS OF LAKELAND LLC	$	1.28
242835-270500-000012	WHS VISIONS OF LAKELAND LLC	$	1.33
242836-271000-000102	WHS VISIONS OF LAKELAND LLC	$	1.28
242836-271000-000302	WHS VISIONS OF LAKELAND LLC	$	1.28
242836-271000-000601	WHS VISIONS OF LAKELAND LLC	$	1.28
313135-000000-043070	WHYTE MAX B	$	2.05
303103-000000-012510	WHYTE YASMIN	$	2.03
303101-000000-011370	WICKER JENNIFER	$	2.42
293125-000000-041360	WICKER LORI	$	2.06

313224-000000-013330	WICKER TONY FRANKLIN	$	2.06
303119-000000-044350	WICKS CLIFFORD P	$	2.11
313202-000000-032360	WIDMANN ALEXANDER	$	2.03
293125-000000-033240	WIDMANN DEREK A	$	2.09
303123-000000-022400	WIDNER CHRISTOPHER	$	2.05
313117-000000-043320	WIDNER JACOB	$	2.05
293126-000000-034200	WIECHERT GEORGE C	$	2.09
313118-000000-022420	WIEK TROY	$	2.03
313212-000000-032380	WIEK TROY	$	2.03
313135-000000-031180	WIELOCH JARED	$	2.05
313203-000000-011520	WIERTEL ADAM	$	2.11
293128-000000-014390	WIERTEL JOHN	$	2.06
303115-000000-042230	WIGGER WILLIAM	$	4.10
313203-000000-023240	WIGGINS EDWARD ZAPPA	$	2.03
313212-000000-044290	WIGGINS ROBERT	$	2.06
252826-354761-000030	WIHEBRINK WILLIAM JAMES	$	1.28
252735-000000-044030	WIHONGI KRISTINA A	$	0.16
303101-000000-031350	WIITA DALTON T	$	2.43
303103-000000-012150	WILBANKS LARRY DALTON	$	2.03
313121-000000-034430	WILBUN TERRY	$	2.01
313109-000000-041330	WILBURN SCOTTY L	$	2.06
272919-865200-005252	WILD REVOCABLE TRUST OF DECEMBER 2006	$	1.90
232712-000892-000310	WILDER BROOKE HOMEOWNERS ASSOCIATION INC	$	1.28
313106-000000-043380	WILDS KEITH	$	2.14
303101-000000-013470	WILENSKY DAVID E	$	2.42
313108-000000-042480	WILES MEGAN	$	2.06
272927-000000-034010	WILFORK BIANCA F	$	1.90
272928-000000-023030	WILFORK BIANCA F	$	1.28
323219-000000-034230	WILHELM BRITTNEY M	$	2.14
242513-000000-024030	WILHITE EMMA LUE	$	3.96
242524-000000-013020	WILHITE EMMA LUE	$	3.16
313120-000000-044440	WILHITE JASON L	$	2.05
313135-000000-011040	WILHOIT DAVID A & WILHOIT LISA R	$	2.05
293125-000000-022460	WILHOIT STEVE ADAM	$	2.06
313133-000000-034180	WILKE GRANT A	$	2.05
313117-000000-012400	WILKE ROBERT	$	2.06
283203-000000-023040	WILKENS GARDEN LLC	$	3.22
313224-000000-041390	WILKERSON COLTON	$	2.06
303010-000000-033380	WILKERSON RONALD E	$	4.08
313107-000000-031190	WILKERSON TED A	$	2.01
293125-000000-032110	WILKERSON WILLIAM JR	$	2.09
303110-000000-042510	WILKES JAMES K	$	2.24
293126-000000-024540	WILKIE ANTHONY R	$	2.06
303113-000000-044020	WILKIN LINDA	$	4.10
313130-000000-031530	WILKINS CALEB	$	2.05
303130-000000-013310	WILKINS CODY R	$	2.03
303130-000000-044480	WILKINS ROBERT	$	2.11
232626-000000-022010	WILKINS WILLIAM	$	1.28
313133-000000-021310	WILKINSON BENJAMIN	$	2.05
313106-000000-032450	WILKINSON SHANNON	$	2.03
313126-000000-034270	WILKINSON SHANNON N	$	2.05

313126-000000-034360	WILKINSON WILLIAM DOUGLAS JR & WILKINSON STACY ANN	$	2.05
303114-000000-032240	WILKOS JOSEPH JAMES JR & WILKOS HEATHER NICOLE	$	2.05
313109-000000-023480	WILL ALEX C	$	2.09
303126-000000-021260	WILL JAMES C	$	2.05
303103-000000-024030	WILLAFORD ROBERT II	$	2.05
252826-354761-000070	WILLARD ROGER D	$	1.28
222603-000000-031050	WILLCORP 2017 INC	$	1.28
313135-000000-021310	WILLEVER MORTON E C	$	2.05
313127-000000-044330	WILLEY PETER	$	2.05
242912-281501-000910	WILLIAM & GREY INC	$	1.28
242922-000000-021060	WILLIAM & GREY INC	$	2.60
242922-000000-021070	WILLIAM & GREY INC	$	2.44
242922-000000-021080	WILLIAM & GREY INC	$	2.28
242922-000000-021090	WILLIAM & GREY INC	$	2.28
242922-000000-021100	WILLIAM & GREY INC	$	2.44
262809-530005-000820	WILLIAM & GREY INC	$	1.89
242807-000000-011040	WILLIAM WILLIE MAE	$	4.58
242712-000000-041020	WILLIAMS ACQUISITION HOLDING COMPANY LLC	$	1.05
293125-000000-014330	WILLIAMS ADAM	$	2.09
303125-000000-031410	WILLIAMS ANDREW NATHANIEL	$	2.05
313126-000000-044250	WILLIAMS ANDREW NATHANIEL	$	2.05
293125-000000-033310	WILLIAMS ANNA D	$	2.09
303124-000000-021500	WILLIAMS AUGUSTUS C	$	2.05
303121-000000-024240	WILLIAMS BRIAN	$	2.03
313135-000000-042200	WILLIAMS BRIAN	$	2.05
313120-000000-022420	WILLIAMS BRITTNIE L	$	2.03
313116-000000-014380	WILLIAMS CAREY DALE	$	2.05
303113-000000-044390	WILLIAMS CHARLES	$	2.05
313121-000000-012340	WILLIAMS CHARLES & WILLIAMS TINA	$	2.05
303124-000000-021490	WILLIAMS COLE P	$	2.05
313210-000000-012310	WILLIAMS CONNER	$	2.05
313116-000000-013360	WILLIAMS COURTNEY	$	2.06
313120-000000-023230	WILLIAMS CRAIG	$	2.03
303009-000000-011170	WILLIAMS DANIEL	$	4.09
313128-000000-043250	WILLIAMS DARREN	$	2.09
293126-000000-012240	WILLIAMS DAVID EUGENE	$	2.06
313108-000000-041270	WILLIAMS DAVID L	$	2.06
303119-000000-041180	WILLIAMS DEBORA	$	2.03
313130-000000-031350	WILLIAMS DON	$	2.05
303120-000000-041190	WILLIAMS DONNA MARIE	$	2.05
272728-776500-000151	WILLIAMS DOROTHY J ESTATE OF	$	1.96
272703-717500-058031	WILLIAMS ELINOR A ESTATE OF	$	1.93
273126-000000-022030	WILLIAMS FAMILY PARTNERS LLLP	$	2.42
273126-000000-022040	WILLIAMS FAMILY PARTNERS LLLP	$	4.90
273126-000000-022230	WILLIAMS FAMILY PARTNERS LLLP	$	1.68
273126-000000-022310	WILLIAMS FAMILY PARTNERS LLLP	$	4.84
273126-000000-022330	WILLIAMS FAMILY PARTNERS LLLP	$	2.39
273126-000000-023010	WILLIAMS FAMILY PARTNERS LLLP	$	4.90
273126-000000-023040	WILLIAMS FAMILY PARTNERS LLLP	$	1.70
273126-000000-023050	WILLIAMS FAMILY PARTNERS LLLP	$	0.31
273126-000000-023070	WILLIAMS FAMILY PARTNERS LLLP	$	2.45

273126-000000-023080	WILLIAMS FAMILY PARTNERS LLLP	$	2.45
273126-000000-023090	WILLIAMS FAMILY PARTNERS LLLP	$	0.66
273126-000000-023100	WILLIAMS FAMILY PARTNERS LLLP	$	0.31
273126-000000-023130	WILLIAMS FAMILY PARTNERS LLLP	$	2.45
273126-000000-023140	WILLIAMS FAMILY PARTNERS LLLP	$	0.31
273126-000000-023200	WILLIAMS FAMILY PARTNERS LLLP	$	0.31
273126-000000-023240	WILLIAMS FAMILY PARTNERS LLLP	$	4.90
273126-000000-023270	WILLIAMS FAMILY PARTNERS LLLP	$	0.46
273126-000000-024120	WILLIAMS FAMILY PARTNERS LLLP	$	4.90
273135-000000-011220	WILLIAMS FAMILY PARTNERS LLLP	$	4.90
273135-000000-011260	WILLIAMS FAMILY PARTNERS LLLP	$	2.13
273135-000000-011340	WILLIAMS FAMILY PARTNERS LLLP	$	4.90
273135-930400-001010	WILLIAMS FAMILY PARTNERS LLLP	$	3.48
273135-930400-001140	WILLIAMS FAMILY PARTNERS LLLP	$	0.09
273135-930400-002140	WILLIAMS FAMILY PARTNERS LLLP	$	1.22
273135-930400-002240	WILLIAMS FAMILY PARTNERS LLLP	$	0.62
273135-930400-002250	WILLIAMS FAMILY PARTNERS LLLP	$	0.62
273135-930400-020010	WILLIAMS FAMILY PARTNERS LLLP	$	1.60
273135-930400-022000	WILLIAMS FAMILY PARTNERS LLLP	$	0.31
273136-000000-042170	WILLIAMS FAMILY PARTNERS LLLP	$	3.30
262930-000000-011010	WILLIAMS FRANK L	$	1.28
252826-354761-000390	WILLIAMS GARY DAVID	$	1.28
282902-000000-013060	WILLIAMS GEORGE E	$	3.97
262730-000000-034010	WILLIAMS GREGORY R	$	1.91
323219-000000-043180	WILLIAMS HAROLD L JR	$	2.11
293127-000000-042440	WILLIAMS JACKLYN	$	2.06
303121-000000-032100	WILLIAMS JAMES	$	2.03
303126-000000-022450	WILLIAMS JAMES E JR	$	2.05
303009-000000-024030	WILLIAMS JAMIE	$	4.11
303009-000000-024190	WILLIAMS JAMIE	$	4.11
313127-000000-022510	WILLIAMS JASON B	$	2.05
293127-000000-023350	WILLIAMS JASON D	$	2.06
303120-000000-042440	WILLIAMS JEFFREY	$	2.05
313203-000000-033030	WILLIAMS JIMMY LEE	$	1.83
323219-000000-023160	WILLIAMS JOHN A	$	2.03
303119-000000-012370	WILLIAMS JOHN MATTHEW	$	2.03
303114-000000-042300	WILLIAMS JOHN SR	$	4.10
303102-000000-042270	WILLIAMS JORY D	$	2.05
313212-000000-023260	WILLIAMS JOSHUA	$	2.06
303124-000000-033570	WILLIAMS KALE	$	2.05
313203-000000-014170	WILLIAMS KEITH JR	$	2.03
293125-000000-013470	WILLIAMS KEMBERLY	$	2.09
313203-000000-044250	WILLIAMS KENDRA NOEL	$	2.03
263202-000000-021080	WILLIAMS KENNETH G	$	3.26
303121-000000-044230	WILLIAMS LARRY	$	2.03
242832-263200-004252	WILLIAMS LARRY D & BURT CHARLENE	$	1.79
313202-000000-033280	WILLIAMS LEYSHON	$	3.89
303110-000000-042020	WILLIAMS LORI M	$	4.09
303121-000000-044240	WILLIAMS LORI M	$	2.03
303103-000000-021100	WILLIAMS MARK	$	2.03
293128-000000-043270	WILLIAMS MATTHEW JOSEPH	$	2.06

313213-000000-032160	WILLIAMS MICHAEL	$	2.06
273135-930400-001260	WILLIAMS MRS ROSE ADAH	$	2.22
272720-000000-024180	WILLIAMS O C	$	1.96
232819-000000-022010	WILLIAMS PARK VENTURE III INC	$	1.33
262725-490000-000520	WILLIAMS PARK VENTURES II INC	$	1.28
232708-000000-014080	WILLIAMS PATRICIA LOUISE & GARING SHERRY DELORIS	$	1.28
303129-000000-024320	WILLIAMS PAUL	$	2.05
293125-000000-012490	WILLIAMS PETER E JR	$	2.09
293126-000000-042420	WILLIAMS RAY	$	2.09
303113-000000-041200	WILLIAMS RICHARD	$	2.05
313106-000000-013310	WILLIAMS RICHARD	$	2.49
293125-000000-023060	WILLIAMS ROBERT	$	2.06
303010-000000-033210	WILLIAMS ROBERT D II	$	4.08
303130-000000-033320	WILLIAMS ROBERT M JR	$	2.11
313117-000000-011120	WILLIAMS SAMUEL HANK	$	2.06
303127-000000-041300	WILLIAMS SAMUEL M	$	4.10
313106-000000-014460	WILLIAMS SEAN	$	2.03
303119-000000-022490	WILLIAMS SHAWN R	$	2.03
293126-000000-021650	WILLIAMS SHIRLEY B	$	2.06
313128-000000-013190	WILLIAMS STACY L	$	2.06
313129-000000-012490	WILLIAMS STEVEN R	$	2.11
303110-000000-024390	WILLIAMS TERESA L	$	2.05
303102-000000-042280	WILLIAMS TERY C	$	2.05
313127-000000-023350	WILLIAMS TIMOTHY C	$	2.05
303122-000000-021100	WILLIAMS TIMOTHY CLARKE	$	4.10
303102-000000-042260	WILLIAMS TONI A	$	2.05
293002-000000-034220	WILLIAMS TREVOR	$	2.03
303124-000000-034330	WILLIAMS TROY M	$	2.05
313129-000000-031380	WILLIAMS TYLER D	$	2.11
272810-000000-041010	WILLIAMS VARRUNDA DENISE TARVER	$	1.28
303124-000000-021480	WILLIAMS WILLIAM C	$	2.05
303129-000000-022310	WILLIAMS YANNICK NICHOLAS	$	2.05
313116-000000-033340	WILLIAMSON CALEB	$	2.05
313127-000000-014180	WILLIAMSON CHARLES	$	2.05
313116-000000-013330	WILLIAMSON CHRISTOPHER JAY	$	2.05
303129-000000-031190	WILLIAMSON GRADY SR	$	2.05
313121-000000-032300	WILLIAMSON JOEL	$	2.03
313118-000000-034490	WILLIAMSON JOHN EDWARD	$	2.15
293125-000000-021190	WILLIAMSON JOSHUA	$	2.06
313127-000000-031200	WILLIAMSON KENDRICK	$	2.05
293127-000000-014430	WILLIAMSON LOGAN N	$	2.06
263009-000000-024010	WILLIAMSON MERCEDES	$	1.28
303101-000000-023021	WILLIAMSON RANDALL W CREDIT SHELTER TRUST	$	0.16
303102-000000-023111	WILLIAMSON RANDALL W CREDIT SHELTER TRUST	$	0.17
303112-000000-011100	WILLIAMSON RANDALL W CREDIT SHELTER TRUST	$	4.02
323207-000000-041260	WILLIAMSON RANDALL W CREDIT SHELTER TRUST	$	2.05
323207-000000-041270	WILLIAMSON RANDALL W CREDIT SHELTER TRUST	$	2.05
283032-953400-000015	WILLIAMSON THOMAS W	$	1.27
303102-000000-022031	WILLIAMSON TOLEIHA L	$	0.28
303124-000000-023380	WILLIAMSON WALTER L	$	2.05
313116-000000-033330	WILLIAMSON ZACHARY	$	2.05

313203-000000-012230	WILLINGHAM RYAN	$	2.03
313203-000000-011210	WILLINGHAM TIMOTHY	$	1.92
293003-000000-022330	WILLIS ANDRA M	$	2.06
313108-000000-034270	WILLIS BRENT CLAYTON JR	$	2.06
313203-000000-012250	WILLIS BRITNI	$	2.03
303121-000000-033210	WILLIS CAROLINE REVOCABLE TRUST	$	4.08
313212-000000-042400	WILLIS CHALETTE LEANN	$	2.06
313213-000000-044080	WILLIS DAVID E	$	2.06
313108-000000-024370	WILLIS HAYDEN	$	2.06
293125-000000-041470	WILLIS JASON	$	2.06
293125-000000-034210	WILLIS JOSHUA	$	2.09
313109-000000-041080	WILLIS MAYRA J	$	2.06
293127-000000-041450	WILLIS ROBERT M	$	2.06
232801-018000-010922	WILLIS SARAH	$	1.79
263120-697651-000422	WILLIS WILLIAM E	$	1.28
303102-000000-024260	WILLM CAROLYNN	$	2.05
303125-000000-034380	WILLMAN SEAN W	$	2.03
272806-000000-034150	WILLOUGHBY M LAVERNE ESTATE OF	$	1.86
313121-000000-032160	WILLOUGHBY ROY	$	2.03
293127-000000-034370	WILLOUGHBY SYDNEY M	$	2.06
303103-000000-021290	WILLOUGHBY TYLER	$	2.03
232933-000000-033510	WILLS JANICE JACKSON	$	1.28
263122-000000-013090	WILLS TOMMIE M	$	1.28
313203-000000-032210	WILLS WYATT T	$	2.03
242919-286031-000012	WILMOT CHESTER	$	1.28
303124-000000-023390	WILSHIRE ANDREW	$	2.05
262620-000000-031130	WILSON AARICK	$	1.61
262620-000000-031200	WILSON AARICK	$	1.61
262620-000000-031210	WILSON AARICK	$	1.61
262620-000000-031220	WILSON AARICK	$	1.61
313108-000000-044270	WILSON BARRY	$	2.05
303119-000000-022390	WILSON BRIAN	$	2.03
313105-000000-033320	WILSON BRUCE D JR	$	2.55
303009-000000-011130	WILSON BUCK	$	4.09
303009-000000-011190	WILSON BUCK	$	4.09
303103-000000-011330	WILSON CARL W JR	$	2.42
313121-000000-013330	WILSON CHRISTIE	$	2.03
273014-927043-002320	WILSON CLAYTON GREGG REVOCABLE TRUST	$	1.90
303130-000000-033250	WILSON CORTNEY	$	2.11
313121-000000-042450	WILSON DALE	$	2.03
283106-959401-000100	WILSON DANA DAWN	$	1.28
303127-000000-034260	WILSON DAVID	$	4.00
303115-000000-021090	WILSON DAVID L	$	4.11
313127-000000-044210	WILSON DAVID L AND KAREN J REVOCABLE LIVING TRUST	$	2.05
313212-000000-031240	WILSON DEREK	$	2.05
313108-000000-041310	WILSON DYLAN L	$	2.06
242607-000000-024280	WILSON EDGAR A & WILSON KATHERYN L	$	3.26
262819-553673-002481	WILSON FAMILT TRUST	$	1.89
313121-000000-022350	WILSON GRIFFITH LEAH	$	2.05
242802-164952-000312	WILSON JAMES D JR	$	1.28
303125-000000-013240	WILSON JAMES E	$	2.05

303113-000000-023340	WILSON JAMES J	$	2.05
313214-000000-013210	WILSON JAMIE LYNN	$	2.03
303009-000000-032180	WILSON JASON	$	4.10
303127-000000-012080	WILSON JEFFREY A	$	4.10
303127-000000-012290	WILSON JEFFREY A	$	3.11
293126-000000-012320	WILSON JERRY G	$	2.06
303124-000000-012370	WILSON JESSE	$	2.05
303114-000000-032180	WILSON JIMMIE L II	$	2.05
313121-000000-042520	WILSON JOHN	$	2.03
313120-000000-042540	WILSON JOHN D	$	2.03
303010-000000-042250	WILSON JONATHAN W	$	4.10
262821-000000-024010	WILSON JOSEPH I ESTATE OF	$	1.89
313133-000000-021290	WILSON KARISSA	$	2.05
313127-000000-031300	WILSON KELLY	$	2.05
313106-000000-034700	WILSON KOURTNEY	$	2.11
303113-000000-041620	WILSON KYLE	$	2.05
313108-000000-024400	WILSON KYLE	$	2.06
303127-000000-034050	WILSON KYLE M	$	4.11
313211-000000-024300	WILSON MACE J	$	2.03
313129-000000-031500	WILSON MARANDA	$	2.11
242907-278000-001408	WILSON MARK P	$	1.79
313213-000000-012150	WILSON MICHAEL D	$	2.06
323219-000000-011250	WILSON MICHELLE	$	2.03
303113-000000-023430	WILSON NIKOLAS J	$	2.05
293126-000000-012300	WILSON RICHARD L	$	2.06
313121-000000-013290	WILSON RICKY	$	2.03
303112-000000-021280	WILSON ROBERT D	$	2.03
323219-000000-044090	WILSON ROBERT L	$	2.11
313109-000000-023430	WILSON ROBERT P	$	2.06
303113-000000-013420	WILSON SAMUEL BURKE JR	$	2.03
313135-000000-034200	WILSON SANDRA R	$	2.05
313106-000000-012420	WILSON SHANE	$	2.03
313224-000000-021360	WILSON SPENCER	$	2.06
303126-000000-043140	WILSON STEVN	$	4.09
313118-000000-041220	WILSON TASHA	$	2.03
293126-000000-042480	WILSON THOMAS	$	2.09
303110-000000-024340	WILSON THOMAS	$	2.05
313120-000000-023350	WILSON TRACE	$	2.03
232728-000000-041050	WILSON TRUST	$	1.28
232730-000000-021050	WILSON TRUST	$	1.28
313130-000000-021300	WILSON WADE	$	2.05
303112-000000-023250	WILSON WADE MURRAY	$	2.03
242919-286036-000171	WILSON WILLIAM	$	1.28
293126-000000-021580	WIMBERLEY DAVID L II	$	2.06
303124-000000-024470	WINCHESTER SEAN	$	2.05
313121-000000-011090	WINDBURN DAVID CHARLES SR	$	2.03
313127-000000-044190	WINDELL BRADFORD LEE & WINDELL HEATHER KAY	$	2.05
313135-000000-034050	WINDERS MICHAEL J	$	2.05
232901-000000-012030	WINDERTING INVESTMENTS LLC	$	1.79
303104-000000-011290	WINDHAM WESLEY CAIN	$	2.37
303115-000000-022180	WINDLE GREGG	$	2.05

303115-000000-022390	WINDLE GREGG	$	2.05
313119-000000-033260	WINDLE GREGG	$	2.11
313116-000000-022380	WINDLE JOSEPH	$	2.05
313105-000000-013450	WINDLE MARK J	$	2.61
293128-000000-022420	WINDLE SAMANTHA J	$	2.06
262511-000000-011020	WINDMILL VILLAGE PARK LLC	$	1.28
262511-000000-011030	WINDMILL VILLAGE PARK LLC	$	1.28
262512-000000-033020	WINDMILL VILLAGE PARK LLC	$	1.28
262513-000000-032060	WINDSOR ISLAND RESORT HOMEOWNERS ASSOCIATION	$	2.84
293126-000000-023320	WINDY MATTHEW	$	2.06
303111-000000-022320	WINE GENE	$	2.05
313213-000000-034280	WINES NICHOLAS	$	2.06
293128-000000-032500	WINFREE WILLIAM	$	2.06
313203-000000-041120	WINGARD JOSHUA	$	2.03
313127-000000-023550	WINGARD MICHAEL	$	2.05
313116-000000-011290	WINGATE MICHAEL E	$	2.05
313121-000000-042410	WINGERT JOHN	$	2.03
303124-000000-041330	WINGERT WILLIAM T	$	2.05
232915-141575-000351	WINIKUS THOMAS M & WINIKUS WILLIAM F	$	1.65
232915-141575-000360	WINIKUS THOMAS M & WINIKUS WILLIAM F	$	3.28
232915-141575-000390	WINIKUS THOMAS M & WINIKUS WILLIAM F	$	3.28
303125-000000-021330	WININGER GEORGE	$	2.05
303124-000000-041360	WINOGRODZKI DAVID M	$	2.05
303128-000000-023310	WINSLADE CHRISTOPHER J	$	2.05
303127-000000-031410	WINSLOW MONTGOMERY	$	4.11
293125-000000-041490	WINSLOW MONTGOMERY II	$	2.09
262902-663630-001321	WINTER HAVEN HOTEL INVESTORS	$	1.31
272931-000000-012020	WINTERLAKE PH LP	$	1.28
242607-000000-011630	WINTERS EMMETT H	$	3.34
262819-551500-000053	WINTERS FAMILY PRESERVATION TRUST	$	1.89
262819-551500-000054	WINTERS FAMILY PRESERVATION TRUST	$	1.89
262819-553660-000041	WINTERS FAMILY PRESERVATION TRUST	$	1.89
262914-687800-006011	WINTERSET LANDINGS HOME OWNER	$	1.31
262912-000000-034010	WINTERSET MASTER ASSOCIATION INC	$	1.31
262912-687506-000270	WINTERSET MASTER ASSOCIATION INC	$	1.31
293125-000000-012470	WIRTZ MATTHEW EDWIN	$	2.09
303112-000000-022280	WIRZ ROBERT	$	2.03
303113-000000-011270	WISCHER ANTHONY CHANCE	$	2.03
303115-000000-021260	WISCHER ANTHONY S	$	4.10
313128-000000-023140	WISE CHRISTOPHER	$	2.06
283130-000000-021660	WISE FAMILY REVOCABLE TRUST	$	2.82
283126-000000-031070	WISE GUELDA V REVOCABLE TRUST	$	1.33
292912-000000-033450	WISEMAN SHIRLEY MCVAY	$	1.28
303125-000000-021210	WISENER JOHN D	$	2.05
303110-000000-034150	WISER BENJAMIN	$	4.10
303120-000000-011110	WISER LETZAIDA Y	$	2.05
313107-000000-021110	WISNER ADAM	$	2.01
262830-636010-039140	WITHERSPOON FIELDEN DEVELOPMENT COMPANY	$	1.89
313224-000000-031290	WITHROW SCOTT A	$	2.06
303102-000000-033150	WITHROW TAVI	$	2.44
303110-000000-024220	WITKOSKI DAN	$	4.09

313109-000000-044290	WITKOSKI DANIEL J	$	2.06
303113-000000-031240	WITKOWSKI RAY JR	$	2.03
242607-000000-044010	WITMER RICHARD B SR	$	3.34
303110-000000-014160	WITMILL HOLDINGS LLC	$	4.10
263013-000000-032040	WITT DAN	$	1.28
313117-000000-023320	WITT DAVID & WITT MONICA	$	2.03
313116-000000-033300	WITT DEBRA	$	2.05
303114-000000-042100	WITT STANLEY A	$	4.10
293125-000000-031540	WITTER LAURA	$	4.14
313109-000000-024020	WOEHLKENS CHRISTOPHER G	$	2.06
303129-000000-031340	WOESTE CHRISTOPHER	$	2.05
313133-000000-033230	WOHL RYAN	$	2.05
272727-759000-000411	WOLD R L ESTATE OF	$	1.28
303125-000000-032240	WOLF BRIAN K	$	2.05
303115-000000-031350	WOLF ERIC	$	4.10
303010-000000-033110	WOLF KENNETH	$	4.08
303120-000000-033200	WOLF MASON	$	2.05
303119-000000-023410	WOLFE DEAN	$	2.03
303115-000000-031310	WOLFE JEFFREY LEIGH II	$	2.05
313134-000000-021300	WOLFE JEROLD T	$	2.05
303115-000000-031300	WOLFE JONATHAN	$	2.05
313127-000000-023270	WOLLSCHLAGER JAMES	$	2.05
313118-000000-011560	WOLTJER JEFFREY BLAKE	$	2.03
293003-991800-000052	WOLVERTON WADE TAMMIE ANN	$	3.51
242824-000000-033010	WOMBLE DENNIS D	$	1.28
313120-000000-031390	WOMMACK CYNTHIA TYREE	$	2.03
313130-000000-012140	WONG CAROLYN	$	2.06
293003-991800-000042	WONG JANET	$	3.24
303125-000000-011070	WOOD BRANDON & WOOD NICOLE	$	2.05
313109-000000-042390	WOOD BRIAN S	$	2.06
313135-000000-034230	WOOD CHIPPER A	$	2.05
313117-000000-034180	WOOD DERRICK MICHAEL	$	2.05
303114-000000-012490	WOOD DOMINIQUE	$	2.05
303125-000000-033290	WOOD ERIC M	$	2.05
303120-000000-044370	WOOD ERIN MARY SIOBHAIN	$	2.05
313212-000000-032370	WOOD EVAN	$	2.05
242729-000000-031040	WOOD J H B	$	1.28
313202-000000-043510	WOOD JAMES T	$	2.03
272906-855568-000410	WOOD JOHN G REVOCABLE TRUST	$	1.28
303125-000000-031360	WOOD JOHN JR	$	2.05
313134-000000-024060	WOOD JOHNATHAN	$	2.05
303126-000000-021230	WOOD JORDEN	$	2.05
313121-000000-031020	WOOD JOSEPH	$	2.03
303126-000000-012330	WOOD ROBERT	$	2.05
303010-000000-034360	WOOD SHARON	$	4.09
303113-000000-034320	WOOD SHAUNA	$	2.03
262824-000000-014070	WOOD THOMAS H	$	2.78
303112-000000-024270	WOOD THOMAS KEITH	$	2.03
293002-000000-044270	WOOD WESLEY ERIC	$	2.05
313214-000000-021430	WOOD ZACHARY	$	2.03
303124-000000-014240	WOOD ZEBULON E	$	2.05

232815-000000-022060	WOODALLS INC	$	1.79
232815-000000-022080	WOODALLS INC	$	1.79
303111-000000-012380	WOODARD DAMIAN	$	2.05
232817-086510-001500	WOODARD DEBRAH	$	1.33
232823-107500-004012	WOODARD MILDRED REVOCABLE LIVING TRUST	$	1.79
232826-137115-001400	WOODBROOK ESTATES LLC	$	1.79
313202-000000-012020	WOODHAM MICHAEL D	$	2.03
262727-490100-000303	WOODLAND LAKES MOBILE HOME COMMUNITY LLC	$	1.91
252726-300810-000230	WOODLAND MEADOWS PROPERTY	$	1.63
252726-300810-000240	WOODLAND MEADOWS PROPERTY	$	1.63
293003-000000-022300	WOODLEY WILLIAM E	$	2.06
262902-663686-000040	WOODMONT PROPERTY OWNER'S ASSCN INC	$	1.89
242914-283134-000097	WOODRING HARRY E JR	$	1.28
242823-242200-000440	WOODRUFF EARL	$	1.33
313214-000000-011120	WOODRUFF FELICIA MARIE	$	2.03
303119-000000-022340	WOODRUFF THOMAS	$	2.03
303101-000000-033500	WOODS GARRET	$	2.43
303119-000000-023420	WOODS GARRETT	$	2.03
303119-000000-044340	WOODS JOSHUA	$	2.11
303125-000000-024460	WOODS KENNETH	$	2.05
313121-000000-042170	WOODS MARION	$	2.03
232626-000621-000810	WOODS RANCHING & FARMING TRACTS POA INC	$	1.28
303115-000000-023380	WOODS RODNEY	$	2.05
313127-000000-033240	WOODS SCOTT E	$	2.05
242905-274710-000202	WOODSBY JAMES HARRIS	$	1.79
313130-000000-013300	WOODSON JAKE	$	2.05
293125-000000-021300	WOODSTOCK FRANCES	$	2.09
293125-000000-021310	WOODSTOCK FRANCES	$	2.09
293127-000000-022520	WOODSTOCK FRANCES	$	2.06
293127-000000-022530	WOODSTOCK FRANCES	$	2.06
293002-000000-041160	WOODWARD CHARLES D	$	2.03
313224-000000-013540	WOODWORTH JASON A	$	2.06
293125-000000-021060	WOODY MICHAEL	$	2.09
313132-000000-014030	WOODY MICHAEL	$	2.06
262512-488056-004010	WOOLDRIDGE HOMES INC	$	1.28
303101-000000-032040	WOOLRIDGE VAUGHN B	$	2.03
303009-000000-012160	WOOSLEY STEVEN	$	4.10
293126-000000-014430	WOOSLEY STEVEN SCOTT	$	2.09
293129-000000-012170	WOOSTER MICHAEL G	$	2.05
323218-000000-022130	WOOTEN BRANDON	$	2.03
303113-000000-014250	WOOTEN DAVID JR	$	2.05
293125-000000-023010	WOOTEN JAMES M	$	2.06
303129-000000-014330	WOOTTON KENNETH	$	2.05
313130-000000-042430	WORCESTER MIRANDA	$	2.05
313120-000000-032360	WORDEN KYLE J	$	2.03
252530-000000-031030	WORDEN ROBERT	$	2.25
313120-000000-013100	WORKMAN SHAWN ANTHONY	$	2.01
313224-000000-022240	WORMSBACHER MICHAEL A	$	2.06
313121-000000-034420	WORRELLS BLAZE	$	2.01
313120-000000-011250	WORSHAM JOHN	$	2.01
303120-000000-023420	WORTHAM MICHAEL	$	2.05

303113-000000-041500	WORTHAM WHITNEY J	$	2.05
303117-000000-022440	WORTHINGTON DEVIN	$	2.05
313118-000000-033390	WORTHINGTON GLENN	$	2.15
313118-000000-024140	WORTHINGTON PENNI L	$	2.03
303130-000000-034230	WORTHINGTON SEAN	$	2.11
293126-000000-012290	WORTHY JEFFREY E	$	2.06
293126-000000-012280	WORTHY JEFFREY E JR	$	2.06
293128-000000-014070	WORTNER JEFFREY	$	2.06
242827-000000-033006	WOUTERS JOHN ALBERT	$	4.50
293126-000000-013370	WOUTERS JOSHUA	$	2.09
303128-000000-034230	WOZNICKI PETER	$	4.10
313107-000000-034220	WRAGE RICHARD JR	$	2.15
313129-000000-041290	WRAY JUSTIN	$	2.11
303121-000000-014420	WRAY JUSTIN R & ERICKSON RYAN J	$	4.09
313213-000000-041120	WRIGHT AMANDA	$	2.06
313105-000000-032330	WRIGHT ANDREW R	$	2.05
303103-000000-033300	WRIGHT BISHOP	$	2.37
293125-000000-042290	WRIGHT BRAD	$	2.06
303127-000000-023380	WRIGHT BRAD	$	2.05
303127-000000-023390	WRIGHT BRAD	$	2.05
313213-000000-041370	WRIGHT CHRISTINE	$	2.06
303120-000000-013350	WRIGHT CHRISTOPHER T	$	2.05
232718-000996-001220	WRIGHT FAMILY PARTNERSHIP	$	4.08
232718-000996-001260	WRIGHT FAMILY PARTNERSHIP	$	4.94
313134-000000-044130	WRIGHT JAMES A III	$	2.05
252619-000000-022020	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	3.36
252619-000000-022040	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	1.10
252629-000000-034040	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	0.81
252629-000000-034050	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	2.05
252630-000000-011040	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	0.97
252630-295370-000331	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	3.11
252630-295370-000341	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	2.49
252630-295370-000590	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	1.28
252632-000000-034050	WRIGHT JARED WALKER IRREVOCABLE TRUST	$	0.63
303103-000000-012530	WRIGHT JEREMY	$	2.03
303124-000000-033350	WRIGHT JESSE J	$	2.05
313117-000000-023300	WRIGHT MICHAEL L	$	2.03
262620-000000-044350	WRIGHT MINNETTE	$	1.61
313106-000000-043460	WRIGHT NICHOLAS	$	2.14
262715-000000-032020	WRIGHT PATRICIA	$	1.28
313128-000000-042240	WRIGHT PHILLIP	$	2.06
313213-000000-034330	WRIGHT PHILLIP	$	2.06
303115-000000-044280	WRIGHT ROBBY	$	2.05
313211-000000-013230	WRIGHT ROBERT C III	$	2.03
313130-000000-044200	WRIGHT ROBERT PHILIP	$	2.11
313202-000000-041330	WRIGHT ROBERT PHILIP DR	$	2.03
253217-000000-044010	WRIGHT ROGER N	$	1.28
253128-000000-022040	WRIGHT ROGER N FAMILY PARTNERSHIP LTD	$	4.70
253133-000000-011030	WRIGHT ROGER N FAMILY PARTNERSHIP LTD	$	4.37
262807-528101-000740	WRIGHT RONALD K	$	1.89
20-103114	WRIGHT STEP SCHOOL OF DANCE	$	3.30

252712-000000-033020	WRIGHT STEVEN R	$	3.22
252712-000000-033030	WRIGHT STEVEN R	$	4.09
252712-000000-033040	WRIGHT STEVEN R	$	3.47
263124-697800-000070	WRIGHT SUSAN E	$	1.28
253126-000000-014010	WRIGHT SUSAN E TRUST	$	2.05
313204-000000-011320	WRIGHT TAYLOR	$	1.80
252629-000000-034030	WRIGHTLANDS LLC	$	2.78
252629-000000-044040	WRIGHTLANDS LLC	$	1.95
252631-000000-014050	WRIGHTLANDS LLC	$	2.76
252631-000000-014060	WRIGHTLANDS LLC	$	2.78
252631-000000-014080	WRIGHTLANDS LLC	$	2.79
252631-000000-014110	WRIGHTLANDS LLC	$	3.88
252631-295431-000150	WRIGHTLANDS LLC	$	1.75
252632-000000-034020	WRIGHTLANDS LLC	$	4.40
313119-000000-014330	WROBEL AARON A	$	2.03
313118-000000-031610	WUESTEWALD JOHN	$	2.03
242807-169500-001134	WURTZ RAY	$	1.79
313106-000000-042110	WUSTRAU WERNER	$	3.76
303129-000000-022280	WYATT DUSTYN	$	2.05
303122-000000-034350	WYATT KENNETH	$	2.05
313117-000000-034420	WYATT SAVANAH LEIGH	$	2.05
303119-000000-021310	WYMAN MICHAEL	$	2.03
303101-000000-031450	WYMAN PETE	$	2.43
313212-000000-043320	WYNN RICKY R	$	2.05
292930-000000-022050	WYROSDICK ESTATE LLC	$	2.96
292931-000000-011060	WYROSDICK ESTATE LLC	$	3.11
262612-488100-216168	WYROSDICK JOHN	$	0.76
262612-488100-216171	WYROSDICK JOHN	$	2.62
262612-488100-217186	WYROSDICK JOHN	$	0.73
262612-488100-223021	WYROSDICK JOHN	$	2.78
262612-488100-223022	WYROSDICK JOHN	$	2.78
262612-488100-224122	WYROSDICK JOHN	$	0.32
262612-488100-224193	WYROSDICK JOHN	$	0.32
262612-488100-217028	WYROSDICK JOHN H	$	0.79
262612-488100-217066	WYROSDICK JOHN H	$	2.49
262612-488100-217183	WYROSDICK JOHN H	$	2.17
262612-488100-216041	WYROSDICK JOHN HARMON	$	1.59
262612-488100-216157	WYROSDICK JOHN HARMON	$	3.79
262612-488100-216185	WYROSDICK JOHN HARMON	$	1.39
262612-488100-216187	WYROSDICK JOHN HARMON	$	2.69
262612-488100-216190	WYROSDICK JOHN HARMON	$	0.96
262612-488100-216194	WYROSDICK JOHN HARMON	$	3.10
262612-488100-216195	WYROSDICK JOHN HARMON	$	0.79
262612-488100-216197	WYROSDICK JOHN HARMON	$	0.77
262612-488100-217002	WYROSDICK JOHN HARMON	$	1.79
262612-488100-217081	WYROSDICK JOHN HARMON	$	3.51
262612-488100-217082	WYROSDICK JOHN HARMON	$	0.56
262612-488100-217083	WYROSDICK JOHN HARMON	$	1.43
262612-488100-217084	WYROSDICK JOHN HARMON	$	1.44
262612-488100-217087	WYROSDICK JOHN HARMON	$	0.96
262612-488100-217088	WYROSDICK JOHN HARMON	$	0.92

262612-488100-217092	WYROSDICK JOHN HARMON	$	0.70
262612-488100-217093	WYROSDICK JOHN HARMON	$	2.36
262612-488100-217095	WYROSDICK JOHN HARMON	$	2.64
262612-488100-217096	WYROSDICK JOHN HARMON	$	2.60
262612-488100-217356	WYROSDICK JOHN HARMON	$	3.57
262612-488100-217357	WYROSDICK JOHN HARMON	$	2.72
262612-488100-217360	WYROSDICK JOHN HARMON	$	2.09
262612-488100-217361	WYROSDICK JOHN HARMON	$	2.59
262612-488100-217362	WYROSDICK JOHN HARMON	$	0.26
262612-488100-217363	WYROSDICK JOHN HARMON	$	0.22
262612-488100-223126	WYROSDICK JOHN HARMON	$	1.63
262612-488100-223127	WYROSDICK JOHN HARMON	$	4.07
262612-488100-223129	WYROSDICK JOHN HARMON	$	0.64
262612-488100-223130	WYROSDICK JOHN HARMON	$	2.78
262612-488100-223131	WYROSDICK JOHN HARMON	$	0.73
262612-488100-223132	WYROSDICK JOHN HARMON	$	0.32
262612-488100-223133	WYROSDICK JOHN HARMON	$	0.32
262612-488100-223150	WYROSDICK JOHN HARMON	$	0.21
262612-488100-224009	WYROSDICK JOHN HARMON	$	2.98
262612-488100-224172	WYROSDICK JOHN HARMON	$	2.75
262612-488100-224173	WYROSDICK JOHN HARMON	$	0.32
262612-488100-224215	WYROSDICK JOHN HARMON	$	1.66
262612-488100-224217	WYROSDICK JOHN HARMON	$	2.69
262612-488100-224218	WYROSDICK JOHN HARMON	$	3.00
262612-488100-224221	WYROSDICK JOHN HARMON	$	0.41
262612-488100-224223	WYROSDICK JOHN HARMON	$	0.81
262612-488100-224227	WYROSDICK JOHN HARMON	$	2.71
262612-488100-224228	WYROSDICK JOHN HARMON	$	1.39
262612-488100-224230	WYROSDICK JOHN HARMON	$	3.00
262612-488100-224231	WYROSDICK JOHN HARMON	$	3.00
262612-488100-224232	WYROSDICK JOHN HARMON	$	3.39
262612-488100-224233	WYROSDICK JOHN HARMON	$	0.32
262612-488100-224234	WYROSDICK JOHN HARMON	$	0.97
262612-488100-224235	WYROSDICK JOHN HARMON	$	0.93
262612-488100-224236	WYROSDICK JOHN HARMON	$	0.48
262612-488100-224239	WYROSDICK JOHN HARMON	$	1.28
262612-488100-224240	WYROSDICK JOHN HARMON	$	0.32
262612-488100-247001	WYROSDICK JOHN HARMON	$	2.71
262612-488100-216014	WYROSDICK JOHN HARMON JR	$	0.77
262612-488100-216023	WYROSDICK JOHN HARMON JR	$	0.77
262612-488100-216047	WYROSDICK JOHN HARMON JR	$	2.71
262612-488100-216160	WYROSDICK JOHN HARMON JR	$	0.80
262612-488100-216161	WYROSDICK JOHN HARMON JR	$	0.79
262612-488100-217146	WYROSDICK JOHN HARMON JR	$	0.75
262612-488100-217287	WYROSDICK JOHN HARMON JR	$	1.49
262612-488100-247003	WYROSDICK JOHN HARMON JR	$	0.56
262612-488100-247006	WYROSDICK JOHN HARMON JR	$	0.28
262612-488100-217030	WYROSDICK JOHN R	$	0.99
293127-000000-031340	WYROSDICK MICHAEL W	$	2.06
262612-488100-217077	WYROSDICK PETE	$	4.25
262612-488100-217237	WYROSDICK PETE	$	2.32

262612-488100-217238	WYROSDICK PETE	$	0.29
21-028992	XEROX CORPORATION	$	4.01
283012-000000-041030	XIONG KA HOUA	$	3.28
283012-000000-042030	XIONG KA HOUA	$	4.37
283012-000000-042040	XIONG KA HOUA	$	3.28
283012-000000-042050	XIONG KA HOUA	$	2.19
263015-000000-011030	XL RANCH LIMITED PARTNERSHIP	$	4.50
263025-000000-011010	XL RANCH LIMITED PARTNERSHIP	$	1.91
313203-000000-021250	XU MING	$	2.03
303127-000000-022200	YAGER MATTHEW D & YAGER VIRGINIA A	$	2.05
313134-000000-033250	YAHNKE AARON	$	2.06
313109-000000-032280	YAHRAUS MATTHEW A	$	2.09
232733-012000-000101	YAMNITZ PAULINE & SHARRETTS DELORES J ESTATE OF	$	1.28
313224-000000-041370	YANCY BRION	$	2.06
303123-000000-023070	YANDELL JESSE LEVI	$	4.10
303119-000000-023520	YANES ANDREW A	$	2.03
303119-000000-023390	YANEZ NELSON	$	2.03
313119-000000-021080	YANG NYIALONG	$	2.03
313119-000000-033280	YANTA ORLANDO	$	2.11
313224-000000-041460	YAPELL BENJAMIN	$	2.06
303103-000000-044250	YARBROUGH HAROLD	$	2.03
303125-000000-034560	YARDWOOD MICHAEL PAUL	$	2.03
273013-927000-000586	YARNELL IRWIN A	$	2.20
313130-000000-011180	YARNELL JUSTIN LEE	$	2.06
293128-000000-032480	YATES BILLY WAYNE JR	$	2.06
303122-000000-034370	YATES CHRISTOPHER DWAYNE & YATES ANETTE LYNN	$	2.05
313129-000000-024170	YATES DAVID	$	2.11
313214-000000-013050	YATES JEFFREY A	$	2.03
303129-000000-032280	YATES JOHN D II	$	2.05
313224-000000-041330	YATES JOHN R	$	2.06
303113-000000-013290	YATES KELLY	$	2.03
313128-000000-021250	YATES LIZ	$	2.05
313135-000000-022240	YATES NOAH A	$	2.05
313119-000000-014340	YATES ROBERT	$	2.03
303124-000000-014330	YAUGER ANTHONY J	$	2.05
303103-000000-033570	YAUNCEY EMMETT F JR	$	2.37
313135-000000-022270	YAWN JEREMY T	$	2.05
303123-000000-043250	YAWN JESSICA	$	4.10
242720-161731-000200	YBARRA EDDIE P	$	1.28
262536-999968-001410	YEAGER DEVELOPMENT COMPANY	$	1.28
313118-000000-043260	YEAGER HEITH	$	2.11
262815-534500-000011	YEAGER JEFFREY D	$	3.24
293128-000000-011190	YEAGER KYLE	$	2.06
313106-000000-012450	YEAGER RONALD LEE	$	2.03
313134-000000-014250	YEARRY GARY	$	2.05
303113-000000-041600	YEARTON JACOB T	$	2.05
313106-000000-014420	YEARWOOD TIMOTHY	$	2.03
313119-000000-023400	YEBBA GARY	$	2.03
242811-000000-033010	YEDNAK STARLA S	$	1.28
313116-000000-014110	YEE GEOFFREY S T	$	2.05
303129-000000-024370	YELVERTON SHANE M	$	2.05

303120-000000-014240	YEN LUCY	$	2.03
313119-000000-013230	YENNARIS PRIAMOS ALEX	$	2.03
253202-000000-033040	YEOMANS CYNTHIA DENISE	$	1.28
303127-000000-041340	YEOMANS SCOT	$	2.05
303104-000000-012550	YERA LISBEY GONZALEZ	$	2.05
62-184867	YES HOME SALES LLC	$	0.31
313213-000000-043450	YETMAN DAVID	$	2.06
303130-000000-034340	YGLESIAS GAVIN	$	2.11
303102-000000-034540	YMA NICHOLAS & YMA KENNEDY	$	2.03
303124-000000-024380	YOCHUM TODD	$	2.05
293011-000000-031180	YOCUM JODI	$	2.05
263202-000000-021020	YOCUM LORENA R	$	3.26
293126-000000-034020	YODER ELIZABETH ANN	$	2.09
283004-000000-044100	YODER TERESA D TRUST	$	4.37
313109-000000-023310	YOHN JOHN	$	2.09
252530-000000-014220	YOKEL FRANK J	$	2.59
303114-000000-024250	YOLENIS VICENTE	$	4.10
323219-000000-011240	YONKER BRANDON GORDON	$	2.03
303101-000000-031400	YORK KAITLYN SUE	$	4.84
293125-000000-043220	YORK KAMIA DESIRAE NOEL	$	2.06
303119-000000-013190	YORK ROBERT	$	2.03
313105-000000-014270	YOST RICHARD EDWARD	$	2.05
283101-000000-013030	YOUMANS ARTIS C JR	$	1.28
313130-000000-011150	YOUMANS JADEN ALAN JEWELL	$	2.05
303103-000000-032090	YOUMANS JUSTIN L	$	4.09
313119-000000-033380	YOUNG BRIAN K	$	2.11
303115-000000-031270	YOUNG BRIAN KEITH	$	4.10
313134-000000-021440	YOUNG CHRISTOPHER BRIAN	$	2.05
303113-000000-022370	YOUNG DANIEL JOSEPH	$	2.05
252716-298500-000031	YOUNG DENNIS W	$	1.28
252734-000000-022040	YOUNG DERRI LASSITER	$	0.16
303130-000000-013340	YOUNG DONALD	$	2.03
293124-000000-024340	YOUNG DONALD J	$	2.09
303129-000000-032290	YOUNG EDWIN W III	$	2.05
313118-000000-042170	YOUNG G S	$	2.03
293011-000000-023080	YOUNG GERALD	$	2.05
293011-000000-033021	YOUNG GERALD	$	0.47
293011-000000-041080	YOUNG GERALD	$	4.11
293014-000000-012011	YOUNG GERALD	$	0.11
303120-000000-042060	YOUNG GERALD	$	3.99
313118-000000-022130	YOUNG GERALD	$	2.03
313211-000000-034020	YOUNG GERALD	$	4.08
303115-000000-032110	YOUNG JAMES	$	4.10
303124-000000-012450	YOUNG JAMES EDWARD	$	2.05
313129-000000-034290	YOUNG JASON D & YOUNG DAWN M	$	2.11
313119-000000-032350	YOUNG JOEY C	$	2.03
313212-000000-043270	YOUNG KEVIN	$	2.06
242607-000000-042060	YOUNG LENNIE M	$	3.34
313119-000000-023310	YOUNG LUCKY D	$	2.03
313117-000000-013470	YOUNG NATHANIEL K	$	2.06
303113-000000-041670	YOUNG PARK AUBREY	$	2.05

222615-000000-012350	YOUNG RANDY	$	3.45
323218-000000-032260	YOUNG RYAN	$	2.05
303128-000000-033360	YOUNG STEVE E	$	2.05
313213-000000-032260	YOUNG TAMMY	$	2.06
313121-000000-024320	YOUNG VIRGIL	$	2.03
262609-000000-034160	YOUNGBLOOD JOHN F JR ESTATE OF	$	4.90
313108-000000-041260	YOUNGBLOOD LLOYD P	$	2.06
313133-000000-023280	YOUNGBLOOD MICHAEL J	$	2.05
313108-000000-024180	YOUNGBLOOD SAMUEL K	$	2.06
303125-000000-032360	YOUNGMAN ANDREW J	$	2.05
282820-935618-000402	YOUNGMAN LAWRENCE C III	$	1.28
303120-000000-023300	YOUNIE BILL	$	2.03
303121-000000-044250	YOUNIE BILL	$	2.03
303114-000000-042270	YOUSCHAK ADAM M	$	4.11
313107-000000-021230	YOUSIF MOHD	$	2.01
272711-736000-002010	YS II HOLDING LLC	$	1.28
272711-736000-004010	YS II HOLDING LLC	$	2.60
272711-736000-004030	YS II HOLDING LLC	$	1.65
303120-000000-011360	YU ALAN	$	2.03
313117-000000-021070	YU DANSON	$	2.05
313117-000000-021310	YU DANSON	$	2.05
313117-000000-021320	YU DANSON	$	2.05
313117-000000-021330	YU DANSON	$	2.05
313117-000000-021340	YU DANSON	$	2.05
313117-000000-021350	YU DANSON	$	2.05
313117-000000-021360	YU DANSON	$	2.05
313117-000000-021370	YU DANSON	$	2.05
293126-000000-041470	YUDICHAK ROBERT W	$	2.09
303129-000000-024310	YUJUN XU	$	2.05
313214-000000-021450	YUNCK JIMMY JR	$	2.03
303120-000000-023390	YUNCK RYAN	$	2.05
303130-000000-013430	YURKOVICH DAVID W	$	2.03
303130-000000-013460	YURKOVICH DAVID W	$	2.03
293121-000000-022210	YURKOVICH HOLDINGS LLC	$	2.05
293121-000000-022220	YURKOVICH HOLDINGS LLC	$	2.05
303125-000000-021350	YZAGUIRRE AUSTIN	$	2.05
303130-000000-033280	ZABIELINSKI MARC	$	2.11
293126-000000-042130	ZACHARIA AJUMON	$	2.06
313107-000000-041270	ZACHRISEN CATO	$	2.03
313130-000000-031580	ZAHARA DWAYNE	$	2.05
313119-000000-021650	ZAHN RICHARD	$	2.03
313129-000000-031450	ZAKOVSKY HEIDI	$	2.11
313127-000000-033380	ZALECKI TYLER	$	2.05
313212-000000-042340	ZAMORA RAUL VALDES	$	2.06
303128-000000-012270	ZAMORA REINALDO	$	2.05
303130-000000-013140	ZAMUDIO PEDRO	$	2.03
242719-161361-001460	ZAMUDIO VINCENT T	$	1.74
303103-000000-044180	ZANAKIS SCOTT L	$	2.03
303101-000000-013180	ZANATY JEAN	$	2.43
303113-000000-041370	ZANE ADAM DAVID	$	2.05
303113-000000-023330	ZANER JEFFREY S	$	2.05

303130-000000-044460	ZAPATHA ADAM	$	2.11
313117-000000-021250	ZAPF BRANDON P	$	2.05
313119-000000-021290	ZAPF DOUGLAS S	$	2.03
303113-000000-013280	ZAPPIA DAVID MICHAEL	$	2.03
313121-000000-014330	ZARBAUGH PAUL R	$	2.03
303120-000000-014290	ZAROLNICK CRAIG	$	2.03
313135-000000-044200	ZARZYCZNY BARRY	$	2.05
303127-000000-012150	ZASTENIK RALPH	$	4.10
262616-000000-032390	ZAYAS ERASMO LAI	$	2.60
303127-000000-031060	ZAYAS GEORGE A	$	2.05
303127-000000-031480	ZAYAS GEORGE A	$	2.05
303127-000000-031490	ZAYAS GEORGE A	$	2.05
313224-000000-033200	ZBOM LLC	$	2.06
303130-000000-031350	ZEBROWSKI JOZEF	$	2.03
303113-000000-024370	ZECCKINE JASON A	$	2.05
262816-000000-023260	ZEGOTA ROBERT T TRUST	$	1.89
313118-000000-021240	ZEIDMAN GARY	$	2.03
313119-000000-021370	ZEIGLER BRUCE	$	2.03
313120-000000-014350	ZEIGLER FRED	$	2.03
303120-000000-021250	ZEIGLER JASON A	$	2.03
313117-000000-013420	ZEIGLER ROBERT II	$	2.06
303120-000000-042580	ZEISS DAVID GLENN	$	2.05
313106-000000-012380	ZEISZLER MICHAEL	$	2.03
313117-000000-014460	ZELINSKI KELLY	$	2.05
313211-000000-013100	ZELLNER MICHAEL	$	2.03
303103-000000-032420	ZEMBLE MATTHEW	$	2.05
262620-000000-033340	ZENNOT JOSEPH J	$	1.61
303119-000000-032200	ZENON JOEL	$	2.03
303119-000000-032210	ZENON JOEL	$	2.03
313116-000000-044550	ZERBE TIMOTHY	$	2.05
293125-000000-031330	ZETH JAMES & ZETH DANIELLE	$	2.09
303102-000000-034220	ZEVOTECK KRISTA	$	2.03
303114-000000-012380	ZGRZEMSKI DANIEL R	$	2.05
313121-000000-022230	ZHAO LIMIN	$	2.03
313121-000000-044200	ZHRA ZAHER	$	2.01
313108-000000-021310	ZICKAFOOSE STARLYN N	$	2.06
313109-000000-023450	ZICKEFOOSE BRIDGET	$	2.06
293014-000000-011070	ZIDOR MIKELANGE	$	2.05
313106-000000-041460	ZIELINSKI KANDI	$	2.03
242814-000000-024140	ZIEMBA ETHEL M	$	1.33
323218-000000-043180	ZILL MICHAEL	$	2.15
303129-000000-032350	ZIMAK JOHN D	$	2.05
313119-000000-023110	ZIMMER DALE E JR	$	2.03
303115-000000-014330	ZIMMER DALE JR	$	2.03
303121-000000-011320	ZIMMERMAN BARRY & ZIMMERMAN WAYNE	$	4.09
282908-936690-000272	ZIMMERMAN HAROLD S	$	1.28
303121-000000-011170	ZIMMERMAN WAYNE	$	4.09
303121-000000-011330	ZIMMERMAN WAYNE	$	4.09
303129-000000-024420	ZIMMERMAN WAYNE & BROWN JENNIFER	$	2.05
313130-000000-042280	ZINK ALBERT J	$	2.05
303120-000000-042480	ZIPAY MARK	$	2.05

292912-000000-021040	ZIPPRER WILLIAM C III		$	2.49
292912-000000-023010	ZIPPRER WILLIAM C III		$	0.75
292912-000000-041040	ZIPPRER WILLIAM C III		$	1.16
292912-000000-042010	ZIPPRER WILLIAM C III		$	1.10
303124-000000-034270	ZIRIO GUIDO JR		$	2.05
242607-000000-021420	ZIRKLE BETTY E		$	3.98
313213-000000-042300	ZIVKOVIC ROBERT		$	2.06
272705-726000-020326	ZONNO PAULA		$	1.28
273031-000000-043150	ZORRILLA JACK		$	1.28
313116-000000-022320	ZOTTER BRANDON LIONEL		$	2.05
313106-000000-033350	ZOUMBOULIS JILL		$	2.48
26-187571	ZP BETTER TOGETHER LLC		$	3.72
26-187576	ZP BETTER TOGETHER LLC		$	2.71
293126-000000-033310	ZUBACK JANE		$	2.09
303121-000000-022100	ZUBOVIC ISMAR		$	2.03
313135-000000-043250	ZUBOVIC ISMAR		$	2.05
313134-000000-043290	ZUEFLE JOHN E		$	2.05
272603-701053-001061	ZUFLO LLC		$	1.28
303113-000000-044380	ZULUAGA IDINES		$	2.05
303113-000000-044370	ZULUAGA KARLA		$	2.05
313130-000000-024210	ZULUAGO DIEGO		$	2.05
293127-000000-024440	ZUNIGA JUSTIN		$	2.06
20-162500	ZUNIGA PROTO		$	2.22
303119-000000-022820	ZURA BRIAN P		$	2.03
313116-000000-041470	ZURCHER PATRICK		$	2.05
293126-000000-021150	ZURITA ERIC		$	2.06
303123-000000-022450	ZYLA D KEITH JASON		$	2.05
313203-000000-013250	ZYLA JASON D		$	1.89
303121-000000-011260	ZYSK TIMOTHY EDWARD		$	2.03
232812-045500-001011		#N/A	$	2.72
232812-055500-009010		#N/A	$	2.02
242806-165300-002320		#N/A	$	4.29
242807-171000-010190		#N/A	$	2.72
242818-198500-054022		#N/A	$	0.45
252801-307610-000030		#N/A	$	1.66
262501-488040-002610		#N/A	$	4.47
262821-584100-014010		#N/A	$	2.21

E&I Backup
TAX ROLL 2024

	Total E&I		13,962.55	
Account Number	**Reason**	**Amount**		**Column1**
232812-046000-004210	Lands Available for Sale		1,215.41	CSBG LLC
232802-019000-003120	Lands Available for Sale		2,197.40	DIXON THOMAS W & CATHERINE G REVOCABLE LIVING TRUS
232802-019000-003130	Lands Available for Sale		2,505.90	DIXON THOMAS W & CATHERINE G REVOCABLE LIVING TRUS
232802-019000-003140	Lands Available for Sale		2,602.93	DIXON THOMAS W & CATHERINE G REVOCABLE LIVING TRUS
232812-055500-007132	Lands Available for Sale		177.71	EASTERS ROSALYN
272721-753500-013110	Lands Available for Sale		351.52	JACKSON JOHNNY LEE ESTATE OF
232812-055500-003182	Lands Available for Sale		165.72	PAYNE WALTER MAE ESTATE OF
232812-053500-001031	Lands Available for Sale		1,248.50	SMART HENRY ESTATE OF
232823-108500-014050	Lands Available for Sale		1,622.24	TARPON IV LLC
232823-108500-014060	Lands Available for Sale		1,641.03	TARPON IV LLC
273212-932575-001330	Lands Available for Sale		234.19	WIGGINS TONY L JR

Federal Bankruptcies
Tax Roll 2024

	Total Bankruptcy	304,934.65	
Account Number	**502 - Description**	**Amount**	**Property Owner Name**
272630-708000-040010	Federal Bankruptcy	$ 200.41	ANGLIN DAVID
20-002741	Federal Bankruptcy	$ 151.07	BADCOCK HOME FURNISHING CENTER
272732-804508-001170	Federal Bankruptcy	$ 7,767.38	BALMORAL ESTATES LP
272732-804508-001350	Federal Bankruptcy	$ 7,336.30	BALMORAL ESTATES LP
272732-804508-001360	Federal Bankruptcy	$ 2,021.64	BALMORAL ESTATES LP
272732-804508-001380	Federal Bankruptcy	$ 2,014.93	BALMORAL ESTATES LP
272732-804508-001400	Federal Bankruptcy	$ 7,306.75	BALMORAL ESTATES LP
272732-804508-001680	Federal Bankruptcy	$ 7,181.90	BALMORAL ESTATES LP
272732-804508-001690	Federal Bankruptcy	$ 7,181.90	BALMORAL ESTATES LP
272732-804508-001700	Federal Bankruptcy	$ 7,646.96	BALMORAL ESTATES LP
272732-804508-001710	Federal Bankruptcy	$ 7,336.30	BALMORAL ESTATES LP
272732-804508-001730	Federal Bankruptcy	$ 8,178.57	BALMORAL ESTATES LP
272732-804508-001760	Federal Bankruptcy	$ 2,021.64	BALMORAL ESTATES LP
272732-804508-001770	Federal Bankruptcy	$ 7,336.30	BALMORAL ESTATES LP
272732-804508-001780	Federal Bankruptcy	$ 2,021.64	BALMORAL ESTATES LP
272732-804510-002120	Federal Bankruptcy	$ 7,574.92	BALMORAL ESTATES LP
273014-927030-000430	Federal Bankruptcy	$ 752.18	BLANCHARD ROBERT ANTHONY
20-167483	Federal Bankruptcy	$ 404.79	BRASA LATINA
232736-015600-000010	Federal Bankruptcy	$ 2,111.20	CORBI NATASHA M
20-230827	Federal Bankruptcy	$ 323.57	CROSSED INDUSTRIES LLC
273035-927500-001341	Federal Bankruptcy	$ 2,299.95	DOS SANTOS JORGE
272720-747300-001030	Federal Bankruptcy	$ 2,803.36	DOWNING JANICE ANGLIN
60-047584	Federal Bankruptcy	$ 182.47	HAYES PATRICK SCOTT SR
20-013507	Federal Bankruptcy	$ 5,998.57	HOOTERS OF LAKELAND II
20-013506	Federal Bankruptcy	$ 3,567.63	HOOTERS OF SOUTH LAKELAND
252824-000000-022170	Federal Bankruptcy	$ 1,758.37	LETANG PIERRE RICHARD
252824-000000-022350	Federal Bankruptcy	$ 4,465.49	LETANG PIERRE RICHARD
252824-000000-022370	Federal Bankruptcy	$ 1,533.58	LETANG PIERRE RICHARD
252824-000000-022380	Federal Bankruptcy	$ 1,341.87	LETANG PIERRE RICHARD
232718-000998-002870	Federal Bankruptcy	$ 2,814.92	MAHONEY ERIC RAY
20-021369	Federal Bankruptcy	$ 160.10	MARCOS PIZZA & BFDWC PIZZA INC
20-188466	Federal Bankruptcy	$ 241.15	MARCOS PIZZA & MP SHARK PIZZA LLC
20-147845	Federal Bankruptcy	$ 1,003.88	MARCOS PIZZA 8090 & BFDICU 8090 LLC
20-190018	Federal Bankruptcy	$ 724.55	MBMG HOLDING LLC
20-240551	Federal Bankruptcy	$ 451.35	MIAMI BEACH MEDICAL CONSULTANTS LLC
233012-000000-031250	Federal Bankruptcy	$ 2,184.73	NELOMS LENORA ESTATE OF
242906-000000-032080	Federal Bankruptcy	$ 1.79	PEREDA ROBERTO
252521-294544-000060	Federal Bankruptcy	$ 1,023.11	PEREZ EDDY MICHEL
20-182356	Federal Bankruptcy	$ 33,113.10	PREMIUM CRANE LLC
252631-000000-044200	Federal Bankruptcy	$ 3,448.47	RAMIREZ CHARLOTTE L
273002-909520-001080	Federal Bankruptcy	$ 734.11	RIVERA JOEL
272732-804510-002030	Federal Bankruptcy	$ 1,955.79	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002040	Federal Bankruptcy	$ 1,955.79	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002050	Federal Bankruptcy	$ 1,955.79	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002060	Federal Bankruptcy	$ 1,955.79	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002070	Federal Bankruptcy	$ 1,955.79	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002080	Federal Bankruptcy	$ 1,955.79	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002190	Federal Bankruptcy	$ 608.71	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002200	Federal Bankruptcy	$ 3,152.51	RONALDO SOCCER ACADEMY HAINES CITY LLC
272732-804510-002220	Federal Bankruptcy	$ 14,056.66	RONALDO SOCCER ACADEMY HAINES CITY LLC
20-131682	Federal Bankruptcy	$ 9,260.01	US LOGISTICS SOLUTIONS
20-002748	Federal Bankruptcy	$ 67,931.45	W S BADCOCK CORPORATION
20-002758	Federal Bankruptcy	$ 26,039.12	W S BADCOCK CORPORATION
272613-704001-000490	Federal Bankruptcy	$ 10,191.53	WIDRICK GREGORY
262816-542010-000022	Federal Bankruptcy	$ 89.27	WIGGINS MARY L
272721-756510-001060	Federal Bankruptcy	$ 1,846.70	WILLIAMS PATRICIA E
252913-359100-000060	Federal Bankruptcy	$ 3,301.05	YON MARY R ESTATE OF

Subtractions to Roll
TAX ROLL 2024

2,291,255.60

Account Number	Amount	Reason Code	Correction Register	Property Owner Name
27-27-05-726012-000960	2,390.04	PV	PRORATED VETERANS	ANTHONY DREW RAPOSA
272834-853001-000250	1,261.32	CA	CATASTROPHIC REFUNDS	BERM FW RESIDENTIAL HOME BUYER TAMPA LLC
232714-000945-000230	588.17	CA	CATASTROPHIC REFUNDS	PROGRESS RESIDENTIAL BORROWER 24 LLC
232921-141773-000450	660.46	CA	CATASTROPHIC REFUNDS	PROGRESS RESIDENTIAL BORROWER 4 LLC
232723-008003-000150	530.10	CA	CATASTROPHIC REFUNDS	PROGRESS RESIDENTIAL BORROWER 6 LLC
232716-001006-000210	431.71	CA	CATASTROPHIC REFUNDS	PROGRESS RESIDENTIAL BORROWER 9 LLC
232711-000861-000400	632.20	CA	CATASTROPHIC REFUNDS	VERM FW RESIDENTIAL HOME BUYER TAMPA LLC
242819-220100-020040	148.19	PA	PA CORRECTION	121 PATTERSON LLC
242819-233500-001040	5,993.84	PA	PA CORRECTION	122 E BELMAR LLC
242819-220100-020030	148.19	PA	PA CORRECTION	127 PATTERSON LLC
242819-220100-020020	148.19	PA	PA CORRECTION	133 PATTERSON LLC
242819-220100-020010	148.19	PA	PA CORRECTION	139 PATTERSON LLC
273014-927043-000020	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000030	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000040	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000050	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000060	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000070	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000080	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000090	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000100	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000110	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000120	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000130	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000140	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000150	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000160	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000170	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000180	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000190	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000200	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000210	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000220	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000230	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000240	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000250	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000260	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000270	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000280	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000290	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000300	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000310	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000320	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000330	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000340	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000350	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000360	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000370	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000380	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000390	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000400	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000410	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000420	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000430	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000440	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000450	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000460	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000470	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000480	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000490	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000500	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000510	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000520	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000530	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000540	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000550	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000560	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000570	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000580	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000590	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000600	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000610	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000620	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000630	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000640	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000650	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000660	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000670	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000680	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000690	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC

273014-927043-000700	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000710	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000720	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000730	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000740	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000750	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000760	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000770	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000780	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000790	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000800	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
273014-927043-000810	72.00	PA	PA CORRECTION	1750 LONGLEAF BAY 1 LLC
262916-689002-000180	197.07	PA	PA CORRECTION	2013 1 IH BORROWER LP
232911-139764-002300	238.93	PA	PA CORRECTION	2017 1 IH BORROWER LP
242718-161219-002130	281.60	PA	PA CORRECTION	2017 1 IH BORROWER LP
242831-261900-000322	36.38	PA	PA CORRECTION	2017 1 IH BORROWER LP
242914-283131-000910	275.64	PA	PA CORRECTION	2017 1 IH BORROWER LP
242914-283131-000960	295.82	PA	PA CORRECTION	2017 1 IH BORROWER LP
272620-706011-000130	316.60	PA	PA CORRECTION	2017 1 IH BORROWER LP
252709-298381-000720	153.33	PA	PA CORRECTION	2017 2 IH BORROWER LP
252726-300814-000070	448.03	PA	PA CORRECTION	2017 2 IH BORROWER LP
262731-497501-000660	133.18	PA	PA CORRECTION	2017 2 IH BORROWER LP
282815-935360-132120	470.79	PA	PA CORRECTION	2017 2 IH BORROWER LP
232715-000947-000180	105.41	PA	PA CORRECTION	2018 1 IH BORROWER LP
232913-140832-000120	310.76	PA	PA CORRECTION	2018 1 IH BORROWER LP
232932-142247-001800	261.74	PA	PA CORRECTION	2018 1 IH BORROWER LP
242916-284562-000250	340.72	PA	PA CORRECTION	2018 1 IH BORROWER LP
252726-300814-000080	496.68	PA	PA CORRECTION	2018 1 IH BORROWER LP
262911-687420-000030	120.37	PA	PA CORRECTION	2018 1 IH BORROWER LP
282815-935360-031040	242.27	PA	PA CORRECTION	2018 1 IH BORROWER LP
232927-142045-000670	263.15	PA	PA CORRECTION	2018 2 IH BORROWER LP
262827-000000-024090	504.44	PA	PA CORRECTION	2018 2 IH BORROWER LP
232915-141574-002120	332.14	PA	PA CORRECTION	2018 3 IH BORROWER LP
242720-161744-000170	445.77	PA	PA CORRECTION	2018 3 IH BORROWER LP
232733-000000-013013	571.98	PA	PA CORRECTION	2019 1 IH BORROWER LP
232927-142003-000660	64.72	PA	PA CORRECTION	2024 1 IH BORROWER LP
232927-142046-001120	96.46	PA	PA CORRECTION	2024 1 IH BORROWER LP
272828-844000-011330	4,862.50	PA	PA CORRECTION	218 FLORIDA AVE DUNDEE LLC
262829-620500-000013	46,603.48	PA	PA CORRECTION	231 CITI CENTRE STREET HOLDINGS LLLP
20-242126	256.88	PA	PA CORRECTION	3R PAINT SOLUTIONS LLC
20-242126	989.48	PA	PA CORRECTION	3R PAINT SOLUTIONS LLC
262501-000000-031040	4,749.67	PA	PA CORRECTION	4 CORNERS CARIBBEAN PLAZA INC
20-233722	307.00	PA	PA CORRECTION	4 LEAF LAWN CARE LLC
20-233722	1,227.99	PA	PA CORRECTION	4 LEAF LAWN CARE LLC
242707-160981-000400	64.71	PA	PA CORRECTION	510 SFR FL OPERATIONS I LLC
20-230503	112.84	PA	PA CORRECTION	625 E LIME LLC
20-230503	451.35	PA	PA CORRECTION	625 E LIME LLC
20-240598	81.91	PA	PA CORRECTION	A WHOLESALER LLC
20-240598	327.63	PA	PA CORRECTION	A WHOLESALER LLC
232730-011400-002041	618.21	PA	PA CORRECTION	ABBEY CHRISTOPHER T
232730-011400-002041	652.90	PA	PA CORRECTION	ABBEY CHRISTOPHER T
232730-011400-003060	281.00	PA	PA CORRECTION	ABBEY PAUL E
232730-011400-003060	674.96	PA	PA CORRECTION	ABBEY PAUL E
20-241989	80.90	PA	PA CORRECTION	ABSOLUTE NUTRITION LLC
20-241989	323.57	PA	PA CORRECTION	ABSOLUTE NUTRITION LLC
282716-933614-002450	1,864.38	PA	PA CORRECTION	ACAS MARISSA DATU
272725-757864-001270	3,568.20	PA	PA CORRECTION	ACEVEDO LUIS FERNANDO RODRIGUEZ
27-29-18-865155-008450	3,238.20	PV	PRORATED VETERANS	ADELAIDA FAURA
20-007916	51,919.64	PA	PA CORRECTION	ADVANCE AUTO PARTS
20-242274	95.31	PA	PA CORRECTION	ADVANCE PSHYCHOLOGICAL CONSULTING SERVICES LLC
20-242274	381.21	PA	PA CORRECTION	ADVANCE PSHYCHOLOGICAL CONSULTING SERVICES LLC
252813-342500-009800	461.58	PA	PA CORRECTION	AGG1 INVESTMENTS LLC
10-129689	39.51	PA	PA CORRECTION	AGRIQUATICS LLC
262719-489375-001840	498.31	PA	PA CORRECTION	AGUIRRE JORGE IVAN
20-230776	64.72	PA	PA CORRECTION	AGV SOLUTIONS LLC
20-230776	258.86	PA	PA CORRECTION	AGV SOLUTIONS LLC
20-240903	80.90	PA	PA CORRECTION	AIRTEC TRANSPORT LLC
20-240903	323.57	PA	PA CORRECTION	AIRTEC TRANSPORT LLC
23-27-35-013508-001770	5,612.16	PV	PRORATED VETERANS	ALAN P KNOPF
232919-000000-041180	3,516.39	PA	PA CORRECTION	ALANIS CARITINA
233036-156800-000460	6,505.23	PA	PA CORRECTION	ALBERT RESHARD
262501-488040-004840	132.19	PA	PA CORRECTION	ALCORN FRANCES
28-28-15-935362-002870	223.20	PV	PRORATED VETERANS	ALEX B SMITH
26-29-18-689954-001550	646.35	PV	PRORATED VETERANS	ALEXIS CURRY
28-28-10-935240-823180	352.34	PV	PRORATED VETERANS	ALEXIS RENEE BOND
242719-161300-000080	2,243.86	PA	PA CORRECTION	ALI CHARLENE
20-240923	119.13	PA	PA CORRECTION	ALL TESTING SOLUTIONS LLC
20-240923	476.51	PA	PA CORRECTION	ALL TESTING SOLUTIONS LLC
252722-299754-000590	81.87	PA	PA CORRECTION	ALLEN DON A
60-042121	134.53	PA	PA CORRECTION	ALMAGUER MORA NAYRA DALILA
60-029540	74.23	PA	PA CORRECTION	ALPERS EVELYN NONDES
242921-287001-000390	29.54	PA	PA CORRECTION	ALTO ASSET COMPANY 3 LLC
252835-355040-000192	139.81	PA	PA CORRECTION	ALTO ASSET COMPANY 3 LLC
232709-000794-000590	64.71	PA	PA CORRECTION	ALTO ASSET COMPANY 5 LLC

252726-300814-000590	81.87	PA	PA CORRECTION	ALTO ASSET COMPANY 5 LLC
26-29-23-690587-001230	3,205.92	PV	PRORATED VETERANS	ALVIN C JR HALL
28-27-25-934060-068318	204.88	PV	PRORATED VETERANS	ALYSSA ELLIOTT
26-28-21-585012-000290	905.67	PV	PRORATED VETERANS	AMELIA LORENZA VILA
20-240144	117.64	PA	PA CORRECTION	AMERICAN AUTO REPAIR
20-240144	470.50	PA	PA CORRECTION	AMERICAN AUTO REPAIR
232711-000862-000270	294.66	PA	PA CORRECTION	AMERICAN RESIDENTIAL LEASING COMPANY LLC
232715-000950-000310	248.36	PA	PA CORRECTION	AMERICAN RESIDENTIAL LEASING COMPANY LLC
282802-934710-035120	289.25	PA	PA CORRECTION	AMERICAN RESIDENTIAL LEASING COMPANY LLC
242831-261800-008060	246.62	PA	PA CORRECTION	AMNL ASSET COMPANY 1 LLC
28-26-07-932852-002130	1,767.60	PV	PRORATED VETERANS	AMOS SIVAN
26-29-08-686703-001080	755.12	PV	PRORATED VETERANS	ANDRES MARINO REYES SOTO
26-27-19-489375-002010	609.67	PV	PRORATED VETERANS	ANDREW DAVID TAYLOR
26-29-09-687048-001220	409.87	PV	PRORATED VETERANS	ANDREW JAMES WOLCOTT
262918-689953-001120	4,932.42	PV	PRORATED VETERANS	ANDREW LEWIS JR
26-28-02-522106-002380	1,173.96	PV	PRORATED VETERANS	ANDREW RYAN JACKSON
262524-488063-001330	4,520.16	PA	PA CORRECTION	ANDREWS JAMES
26-29-36-692300-000530	928.79	PV	PRORATED VETERANS	ANGEL CACERES
27-26-06-701219-001190	3,995.74	PV	PRORATED VETERANS	ANGEL L RODRIGUEZ ROSADO
27-27-26-758516-004170	412.14	PV	PRORATED VETERANS	ANGEL LUIS PANTOJA
27-27-09-729510-000770	601.64	PV	PRORATED VETERANS	ANGELA M REEVES
60-057271	124.36	PA	PA CORRECTION	ANHALT MARY TERESA
262801-521032-001940	962.17	PA	PA CORRECTION	ANMOLSINGH KUMAR
242828-247010-017290	792.03	PA	PA CORRECTION	ANSER LLC
23-28-23-108500-013100	2,788.81	PV	PRORATED VETERANS	ANTHONY D. GREEN SR.
27-26-32-711006-004500	375.88	PV	PRORATED VETERANS	ANTHONY DUANE ROSE
28-27-16-933614-003140	268.16	PV	PRORATED VETERANS	ANTOINETTE LOUISE DOUGLAS
27-26-19-705015-004140	765.56	PV	PRORATED VETERANS	ANTONIO RIVERA
262907-684510-001060	188.45	PA	PA CORRECTION	AO PROPCO 1 LLC
252818-346500-001680	1,124.00	PA	PA CORRECTION	APEX 3 INVESTMENT PROPERTIES LLC
252818-346500-001680	2,100.80	PA	PA CORRECTION	APEX 3 INVESTMENT PROPERTIES LLC
262732-513654-000030	828.65	PA	PA CORRECTION	APONTE JESUS MANUEL
272936-880204-000090	2,638.09	PA	PA CORRECTION	ARCOS MARIA CONCEPCION
253127-462000-000670	1,405.25	PA	PA CORRECTION	ARDUINI RHONDA
20-220317	194.14	PA	PA CORRECTION	ARF AMERICA CORP
20-220317	677.42	PA	PA CORRECTION	ARF AMERICA CORP
28-28-10-935240-830370	283.55	PV	PRORATED VETERANS	ARIANE COLEMAN
232716-000980-000610	64.71	PA	PA CORRECTION	ARMM ASSET COMPANY 2 LLC
272720-749005-000140	98.58	PA	PA CORRECTION	ARMM ASSET COMPANY 2 LLC
232736-016020-010100	90.28	PA	PA CORRECTION	ARMM ASSETS 2 LLC
232927-142003-000230	64.71	PA	PA CORRECTION	ARMM ASSETS 2 LLC
252836-355257-000710	177.25	PA	PA CORRECTION	ARMM ASSETS 2 LLC
242707-160983-020200	821.33	PA	PA CORRECTION	ARROYO RAOUL NICHOLAS
60-039400	175.66	PA	PA CORRECTION	ARTHUR DAVID S
26-29-08-686704-000120	522.68	PV	PRORATED VETERANS	ARVEL DAMONT PRESCOTT
20-156637	184.58	PA	PA CORRECTION	ASCENSION PROPERTY SERVICES LLC
20-156637	738.31	PA	PA CORRECTION	ASCENSION PROPERTY SERVICES LLC
20-240120	90.28	PA	PA CORRECTION	ASHLEYS LOOKS
20-240120	342.89	PA	PA CORRECTION	ASHLEYS LOOKS
60-051206	59.41	PA	PA CORRECTION	ATTRILL BILLIE M
61-100602	345.97	PA	PA CORRECTION	AUGUSTIN ANDRE MULLER
20-231350	443.51	PA	PA CORRECTION	AUNT SALS CARIBBEAN LLC
20-231350	1,774.01	PA	PA CORRECTION	AUNT SALS CARIBBEAN LLC
27-28-09-822002-026190	743.39	PV	PRORATED VETERANS	AUSTIN FERREE
24-29-26-289502-005310	563.89	PV	PRORATED VETERANS	AUSTIN ROBERT MAPILE
20-025729	28.26	PA	PA CORRECTION	AUTO SPA LAKELAND
20-025729	113.03	PA	PA CORRECTION	AUTO SPA LAKELAND
282716-933614-002600	1,864.38	PA	PA CORRECTION	AVILA HELEN CAROLINA LANDAETA
272708-727502-001010	2,336.25	PA	PA CORRECTION	AVILA SILPA ARACELI GAITAN
253127-446000-002070	381.69	PA	PA CORRECTION	AYERS JACQUELINE
242829-248400-002120	18.82	PA	PA CORRECTION	BAEZ VANESSA ANN
252726-300814-001040	486.10	PA	PA CORRECTION	BAF 4 LLC
242923-288014-030681	23.04	PA	PA CORRECTION	BAF ASSETS 2 LLC
232715-000960-000320	64.71	PA	PA CORRECTION	BAF ASSETS 4 LLC
232921-141770-000300	397.65	PA	PA CORRECTION	BAF ASSETS 5 LLC
20-233087	406.22	PA	PA CORRECTION	BAHIA BOWLS ACAI CAFE
20-233087	1,217.96	PA	PA CORRECTION	BAHIA BOWLS ACAI CAFE
20-243157	161.80	PA	PA CORRECTION	BAILEY CUSTOMS LLC PAINT AND BODY SHOP
20-243157	647.16	PA	PA CORRECTION	BAILEY CUSTOMS LLC PAINT AND BODY SHOP
262733-520510-001030	312.98	PA	PA CORRECTION	BAILEY DAVID L
60-149803	173.47	PA	PA CORRECTION	BALDWIN WESLEY MONROE
272906-855562-001270	610.71	PA	PA CORRECTION	BALLARD KELLY J
272633-710005-061680	1,052.71	PA	PA CORRECTION	BANDEIRA NILO P
20-222825	16.31	PA	PA CORRECTION	BARBER & ASSOCIATES INC
20-222825	163.18	PA	PA CORRECTION	BARBER & ASSOCIATES INC
27-29-19-865200-005710	1,753.48	PV	PRORATED VETERANS	BARRY WINKLER
20-243434	629.23	PA	PA CORRECTION	BARTOW MAIN ST LOW COST PET HOSPITAL LLC
20-243434	2,516.90	PA	PA CORRECTION	BARTOW MAIN ST LOW COST PET HOSPITAL LLC
60-180383	173.44	PA	PA CORRECTION	BASNER ROBERT LEWIS
60-035113	112.05	PA	PA CORRECTION	BATCHELDER SHIRLEY MAE
20-240830	714.77	PA	PA CORRECTION	BAYSIDE PHARMACY LLC
20-240830	2,254.00	PA	PA CORRECTION	BAYSIDE PHARMACY LLC
20-240151	451.35	PA	PA CORRECTION	BAYSIDE STRUCTURE
20-240151	1,805.40	PA	PA CORRECTION	BAYSIDE STRUCTURE

20-125012	666.46	PA	PA CORRECTION	BDS MONGOLIAN GRILL
20-242283	95.31	PA	PA CORRECTION	BEAUTIQUE ROOM LLC THE
20-242283	381.21	PA	PA CORRECTION	BEAUTIQUE ROOM LLC THE
20-240152	90.28	PA	PA CORRECTION	BEAUTY FULL SKIN BY JANE LLC
20-240152	361.09	PA	PA CORRECTION	BEAUTY FULL SKIN BY JANE LLC
272619-705010-000770	1,210.94	PA	PA CORRECTION	BEHRENDT MARC EDWARD
242707-160983-020170	1,387.80	PA	PA CORRECTION	BELTRAN MARIA CONSUELO
20-221984	66.46	PA	PA CORRECTION	BEN COMPLETE AUTO DETAILING
20-221984	265.83	PA	PA CORRECTION	BEN COMPLETE AUTO DETAILING
262824-588502-000390	235.11	PA	PA CORRECTION	BENNETT BARRY W
272617-704401-003440	281.00	PA	PA CORRECTION	BENSCOTER CHARLES
272617-704401-002010	281.00	PA	PA CORRECTION	BENSCOTER LIVING TRUST
242832-263100-002080	596.56	CA	CATASTROPHIC REFUNDS	BERNARD AND ALICIA BROWN BRANDT
20-231018	135.40	PA	PA CORRECTION	BEST ELECTRIC AIR CONDITIONING & PLUMBING
20-231018	541.62	PA	PA CORRECTION	BEST ELECTRIC AIR CONDITIONING & PLUMBING
20-232203	90.28	PA	PA CORRECTION	BETTER TOGETHER MARRIAGE AND FAMILY COUNSELING SERVICES
20-232203	361.09	PA	PA CORRECTION	BETTER TOGETHER MARRIAGE AND FAMILY COUNSELING SERVICES
20-242022	388.30	PA	PA CORRECTION	BIG DEAL AUTO LLC
20-242022	1,553.15	PA	PA CORRECTION	BIG DEAL AUTO LLC
242915-000000-023010	334.30	CA	CATASTROPHIC REFUNDS	BILLY AND TRACY BOYETTE
26-29-18-689954-002890	527.90	PV	PRORATED VETERANS	BILLY RAY POSTELL
60-050007	61.38	PA	PA CORRECTION	BIRDSONG JUDITH GAIL
20-185310	451.35	PA	PA CORRECTION	BIS PRODUCTS
20-185310	1,805.40	PA	PA CORRECTION	BIS PRODUCTS
253005-367000-002140	177.61	PA	PA CORRECTION	BLACKSHIRE HOLDINGS GROUP LLC
272720-747500-015100	418.07	PA	PA CORRECTION	BLAKE KEITH
20-235881	258.86	PA	PA CORRECTION	BMD TIRES
20-235881	1,035.43	PA	PA CORRECTION	BMD TIRES
232801-018311-000020	2,765.58	PA	PA CORRECTION	BNA INVESTORS LC
282823-000000-000000	618.21	PA	PA CORRECTION	BOARD OF TRUSTEES OF THE INTERNAL IMPROVEMENT TRUST FUND OF THE STATE OF FLORIDA
282824-000000-012010	281.00	PA	PA CORRECTION	BOARD OF TRUSTEES OF THE INTERNAL IMPROVEMENT TRUST FUND OF THE STATE OF FLORIDA
292819-000000-031010	1,886.63	PA	PA CORRECTION	BOARD OF TRUSTEES OF THE INTERNAL IMPROVEMENT TRUST FUND OF THE STATE OF FLORIDA
20-211987	119.80	PA	PA CORRECTION	BORN FROM TRADITION
20-211987	479.20	PA	PA CORRECTION	BORN FROM TRADITION
272633-710003-061680	1,073.75	PA	PA CORRECTION	BORR RUDOLPH A
293123-000000-022120	281.00	PA	PA CORRECTION	BOYD JAMES ALAN JR
293123-000000-022120	1,790.85	PA	PA CORRECTION	BOYD JAMES ALAN JR
232715-000000-022060	2,644.28	PA	PA CORRECTION	BOYLES WILLIAM H
27-27-34-810538-002320	87.63	PV	PRORATED VETERANS	BRAD LEE CONVERSE
25-28-01-307626-001700	412.03	PV	PRORATED VETERANS	BRADLEY DREHER
26-29-18-689954-002700	686.92	PV	PRORATED VETERANS	BRADLEY STENSTROM
20-232044	1,198.00	PA	PA CORRECTION	BRAKE BURGER GARAGE
20-232044	3,666.45	PA	PA CORRECTION	BRAKE BURGER GARAGE
60-041407	99.89	PA	PA CORRECTION	BRANT CAROLYN RATLIFF
27-29-18-865150-000050	8,934.81	PV	PRORATED VETERANS	BRENDA LEA LYONS
272708-727505-000410	1,093.68	PV	PRORATED VETERANS	BRIAN BEDOYA
27-26-33-710007-010310	1,803.53	PV	PRORATED VETERANS	BRIAN M VANLEY
27-26-13-704003-000500	3,835.34	PV	PRORATED VETERANS	BRIAN WEBB
20-231157	3,545.72	PA	PA CORRECTION	BRIDGEWATER GRAND LLC
24-29-26-289501-003850	963.20	PV	PRORATED VETERANS	BRIE ROLLING
282618-932912-000940	4,104.08	PA	PA CORRECTION	BROOKS JEFFREY A
60-046269	141.84	PA	PA CORRECTION	BROOKS PENNY EDMONDS
20-232878	80.90	PA	PA CORRECTION	BROTHERS TRICK AIR CONDITIONING INC
20-232878	323.57	PA	PA CORRECTION	BROTHERS TRICK AIR CONDITIONING INC
242917-285354-000080	7,510.94	PA	PA CORRECTION	BROWN DERRECK
21-128114	18,012.11	PA	PA CORRECTION	BROWN INTERNATIONAL CORPORATION LLC
262824-588504-000760	2,907.23	PA	PA CORRECTION	BROWN MICHAEL
242709-000000-023030	338.74	PA	PA CORRECTION	BROWNING CORTES CHANTAL ALEXIA
27-28-09-822002-020130	731.57	PV	PRORATED VETERANS	BRUNNA CORTES PAREJA
232927-142005-000820	64.71	PA	PA CORRECTION	BTR SCATTERED SITE OWNER LLC
252923-362000-004010	562.00	PA	PA CORRECTION	BUCKNER ERNESTINE
242826-242540-002140	1,171.79	PA	PA CORRECTION	BURGER PAULA
262930-000000-011130	2,361.44	PA	PA CORRECTION	BURGOS URANIA DEL SOCORRO
60-190841	136.48	PA	PA CORRECTION	BURNS JESSECA ANNE
60-058489	117.07	PA	PA CORRECTION	BUTLER ROBERT WILLIAM
30-004424	1,965.24	PA	PA CORRECTION	BUTTERKRUST BAKERIES INC
272602-000000-041020	27,034.31	PA	PA CORRECTION	BW DAVENPORT LLC
27-28-30-850002-003020	2,473.56	PV	PRORATED VETERANS	CALEB KEAWE GIBBS
60-057874	156.20	PA	PA CORRECTION	CALLAHAM SUSAN KAY
24-29-21-287000-005102	551.85	PV	PRORATED VETERANS	CALVIN GREER
242830-254800-002070	5,255.45	PA	PA CORRECTION	CAMPBELL KEVIN F
282716-933614-002460	1,864.38	PA	PA CORRECTION	CAMPOS KARLA DE LOS ANGELES PAOLA LIENDO
60-047140	48.95	PA	PA CORRECTION	CANTRILL JOHN DUANE
60-053993	146.66	PA	PA CORRECTION	CARABALLO ORENGO LUIS A
262719-489375-003920	942.62	PV	PRORATED VETERANS	CARLOS NUNEZ
27-28-04-815029-001950	1,519.98	PV	PRORATED VETERANS	CARLOS VELEZ
242936-292204-000350	2,135.07	PA	PA CORRECTION	CARTER ALLAN GENE
232724-008600-003020	1,845.45	PA	PA CORRECTION	CASSICO HOLDINGS 520 LLC
60-055973	117.07	PA	PA CORRECTION	CATES DONALD LEE
24-29-21-287006-000160	1,295.55	PV	PRORATED VETERANS	CATHERINE BOYE
232713-000000-021120	498.88	PA	PA CORRECTION	CAULEY NELDA F
242628-000000-022010	997.60	PA	PA CORRECTION	CAULEY NELDA MAE
242923-288014-050990	59.84	PA	PA CORRECTION	CBAR ASSET COMPANY LLC
262827-593524-000050	222.78	PA	PA CORRECTION	CBAR ASSET COMPANY LLC

20-230142	84.03	PA	PA CORRECTION	CCATT LLC #844024
20-230142	336.07	PA	PA CORRECTION	CCATT LLC #844024
60-057224	147.89	PA	PA CORRECTION	CEJA ALVAREZ J JESUS
20-242195	201.64	PA	PA CORRECTION	CEM ENTERPRISE INC
20-242195	806.58	PA	PA CORRECTION	CEM ENTERPRISE INC
20-241815	113.94	PA	PA CORRECTION	CENTER STATE PAINTING LLC
20-241815	335.12	PA	PA CORRECTION	CENTER STATE PAINTING LLC
20-241771	239.60	PA	PA CORRECTION	CENTRAL FLORIDA FLEET SERVICE INC
20-241771	2,395.99	PA	PA CORRECTION	CENTRAL FLORIDA FLEET SERVICE INC
272720-747500-015080	3,542.32	PA	PA CORRECTION	CERRATO MARIA BEATRIZ
28-26-18-932905-001180	621.60	PV	PRORATED VETERANS	CHAD KELLY
272629-706500-030180	5,304.00	PA	PA CORRECTION	CHAMPIONS CHURCH OF DAVENPORT INC
272936-000000-021020	2,806.31	PA	PA CORRECTION	CHANDALAR LLC
20-242256	98.57	PA	PA CORRECTION	CHANS CATERING AND VENDING LLC
20-242256	394.23	PA	PA CORRECTION	CHANS CATERING AND VENDING LLC
27-26-05-701150-000490	3,658.09	PV	PRORATED VETERANS	CHARLES EDWARD JR ODOM
26-25-23-999995-002420	2,574.44	PV	PRORATED VETERANS	CHARLES TAYLOR
20-241436	670.88	PA	PA CORRECTION	CHARM CITY AT LAKE ASHTON LLC
20-241436	2,683.51	PA	PA CORRECTION	CHARM CITY AT LAKE ASHTON LLC
20-240552	60.87	PA	PA CORRECTION	CHEAP AUTO LLC
20-240552	243.45	PA	PA CORRECTION	CHEAP AUTO LLC
26-29-36-692300-000490	425.25	PV	PRORATED VETERANS	CHERISE FAHIE
20-241063	270.81	PA	PA CORRECTION	CHEROKEE MANUFACTURING LLC
20-241063	1,083.24	PA	PA CORRECTION	CHEROKEE MANUFACTURING LLC
23-28-34-138137-000870	4,754.91	PV	PRORATED VETERANS	CHOY ALEXANDER
232702-000000-034010	789.02	CA	CATASTROPHIC REFUNDS	CHRISTINE ANNE WARNER
262923-690586-001250	659.42	CA	CATASTROPHIC REFUNDS	CHRISTOPHER/VICKY HUTCHENS/YOKUM
20-240694	157.98	PA	PA CORRECTION	CINDERELLA MATTRESS STORE
20-240694	631.89	PA	PA CORRECTION	CINDERELLA MATTRESS STORE
20-241846	307.00	PA	PA CORRECTION	CIRCUIT FLORIDA INC
20-241846	1,227.99	PA	PA CORRECTION	CIRCUIT FLORIDA INC
30-005725	36,158.51	PA	PA CORRECTION	CITRUS WORLD INC
232736-016000-006020	1,684.17	PA	PA CORRECTION	CITY OF LAKELAND
232812-037500-000040	269.26	PA	PA CORRECTION	CITY OF LAKELAND
232812-050500-011090	2,040.93	PA	PA CORRECTION	CITY OF LAKELAND
232812-050500-011100	1,397.03	PA	PA CORRECTION	CITY OF LAKELAND
232812-050500-012120	1,312.90	PA	PA CORRECTION	CITY OF LAKELAND
233002-145000-002070	740.16	PA	PA CORRECTION	CITY OF MULBERRY
20-242180	295.66	PA	PA CORRECTION	CITYLIMITS TRANSPORT LLC
20-242180	1,182.67	PA	PA CORRECTION	CITYLIMITS TRANSPORT LLC
60-052822	272.99	PA	PA CORRECTION	COCHRANE RANY JOHN
282714-933553-000360	1,486.99	PA	PA CORRECTION	COLEY LANCELOT C
272605-701159-000320	2,698.47	PA	PA CORRECTION	COLLAZO CARLOS LUIS
60-051209	32.61	PA	PA CORRECTION	COLLAZO LOZADA SADILKA
252811-331500-032028	512.49	PA	PA CORRECTION	COLLINS REAL ESTATE DEVELOPMENT LLC
20-126629	356.49	PA	PA CORRECTION	COMBEE FOAM PRODUCTS
20-126629	1,425.95	PA	PA CORRECTION	COMBEE FOAM PRODUCTS
20-245090	119.13	PA	PA CORRECTION	COMCO HOLDINGS LLC
20-245090	476.51	PA	PA CORRECTION	COMCO HOLDINGS LLC
60-045478	62.91	PA	PA CORRECTION	COMEAUX MELANIE ANN
232923-000000-044010	4,130.85	PA	PA CORRECTION	CONCEPT NET LEASE LLC
20-222625	123.07	PA	PA CORRECTION	CONDOTTE AMERICA LLC
20-222625	492.22	PA	PA CORRECTION	CONDOTTE AMERICA LLC
60-034697	124.36	PA	PA CORRECTION	CONSTANTINIDES TERRY LYNN
20-002112	256.52	PA	PA CORRECTION	CONSULATE HEALTH CARE OF WINTER HAVEN
20-002112	1,026.08	PA	PA CORRECTION	CONSULATE HEALTH CARE OF WINTER HAVEN
20-003112	178.77	PA	PA CORRECTION	CONTINENTAL BATTERY COMPANY
20-189379	117.64	PA	PA CORRECTION	COPPERTOP CONSTRUCTION LLC
20-189379	421.74	PA	PA CORRECTION	COPPERTOP CONSTRUCTION LLC
232727-010503-001630	2,757.98	PA	PA CORRECTION	CORDOVA FAMILT TRUST
20-242812	269.95	PA	PA CORRECTION	COURTOISIE BEAUTY
20-242812	1,079.76	PA	PA CORRECTION	COURTOISIE BEAUTY
272709-729507-001260	96.87	PA	PA CORRECTION	CPI AMHERST SFR PROGRAM II OWNER LLC
20-240188	250.50	PA	PA CORRECTION	CRAZY 8S SLOT CAR RACING
20-240188	1,001.98	PA	PA CORRECTION	CRAZY 8S SLOT CAR RACING
20-231083	91.16	PA	PA CORRECTION	CRAZY CHEAP THRIFT STORE LLC
20-231083	364.60	PA	PA CORRECTION	CRAZY CHEAP THRIFT STORE LLC
20-240749	90.28	PA	PA CORRECTION	CREATIVE BLENDS LLC
20-240749	361.09	PA	PA CORRECTION	CREATIVE BLENDS LLC
20-211604	189.50	PA	PA CORRECTION	CREATIVE GOODS COMPANIES INC
20-211604	757.95	PA	PA CORRECTION	CREATIVE GOODS COMPANIES INC
20-240149	95.31	PA	PA CORRECTION	CREATIVE KIDS CLUB LLC
20-240149	381.21	PA	PA CORRECTION	CREATIVE KIDS CLUB LLC
272906-855530-001050	514.74	PA	PA CORRECTION	CROKA KATHY
262832-644000-004010	24,137.47	PA	PA CORRECTION	CROSSROADS INDUSTRIAL COMPLEX LLC
60-048910	99.59	PA	PA CORRECTION	CROWDER ROBIN LYNNE
232927-142000-002230	514.76	PA	PA CORRECTION	CRUZ SOLEAMY
20-240237	302.47	PA	PA CORRECTION	CULVERS
262915-688505-000442	971.14	PA	PA CORRECTION	CUNNINGHAM INVESTORS LLC
232701-000000-044290	3,923.89	PA	PA CORRECTION	CUNNINGHAM STEPHEN LEE III
232815-085500-001218	386.00	PA	PA CORRECTION	CURVEBALL INVESTMENTS LLC
20-006958	54.86	PA	PA CORRECTION	CUSTOM LAWN CARE CO
20-006958	219.45	PA	PA CORRECTION	CUSTOM LAWN CARE CO
20-230794	53.78	PA	PA CORRECTION	CUTTING EDGE DISCOUNTS

20-230794	215.10	PA	PA CORRECTION	CUTTING EDGE DISCOUNTS
24-28-17-192500-007100	390.14	PV	PRORATED VETERANS	CYLE JACKSON RICKNER
60-039662	194.14	PA	PA CORRECTION	DAHILL KEITH DENNIS
252736-305501-003680	853.33	CA	CATASTROPHIC REFUNDS	DALE AND LYNN HENDERSON
272935-879000-002070	243.28	PA	PA CORRECTION	DANIELS GENETTE B ESTATE OF
272716-740503-001920	1,317.04	PA	PA CORRECTION	DANIELS RANDOLPH E SR
26-29-08-686702-000340	2,403.34	PV	PRORATED VETERANS	DARIUS JAMAAL VICKERS
26-28-14-533503-000100	394.46	PV	PRORATED VETERANS	DARIUS PARKER
23-27-16-001013-000930	3,176.42	PV	PRORATED VETERANS	DAVID FRACK
27-27-10-733520-012170	160.49	PV	PRORATED VETERANS	DAVID BERRIOS VAZQUEZ
28-28-15-935360-135040	907.28	PV	PRORATED VETERANS	DAVID DIAZ JR
26-29-08-686703-000030	860.92	PV	PRORATED VETERANS	DAVID GAMBOA DEXTER
26-28-04-522755-000240	375.32	PV	PRORATED VETERANS	DAVID MICHAEL KNUDSON
20-235922	95.70	PA	PA CORRECTION	DAVIS HEALTH & WELLNESS CENTER LLC
20-235922	382.80	PA	PA CORRECTION	DAVIS HEALTH & WELLNESS CENTER LLC
60-000117	71.33	PA	PA CORRECTION	DAVIS MATTHEW JEFFREY
282828-000000-011010	1,054.34	PA	PA CORRECTION	DAVIS RONALD PAUL SR
232724-000000-041088	442.23	CA	CATASTROPHIC REFUNDS	DAWSON AND KALIN MORGAN
60-055272	490.05	PA	PA CORRECTION	DAWSON GREGORY FRED
282716-933614-002500	1,864.38	PA	PA CORRECTION	DE SEGARRA MAYRA ROSA COCCO
60-035856	273.25	PA	PA CORRECTION	DEHART RICHARD C
232716-000981-000150	670.80	CA	CATASTROPHIC REFUNDS	DEIRDRE ASHE
27-26-32-711006-005000	679.13	PV	PRORATED VETERANS	DENNIS MEDINA-AGUILAR
25-29-35-363487-000190	1,251.38	PV	PRORATED VETERANS	DESI ALEXANDER PELAEZ
20-242194	64.72	PA	PA CORRECTION	DIAMOND FLOORING ENTERPRISE LLC
20-242194	258.86	PA	PA CORRECTION	DIAMOND FLOORING ENTERPRISE LLC
282716-933614-002760	1,864.38	PA	PA CORRECTION	DIAZ JESUS ANDREZ RAMIREZ
232612-000375-000730	26.92	PA	PA CORRECTION	DIAZ JOSEFINA ESTATE OF
252902-356718-000170	885.84	PA	PA CORRECTION	DIMITRIADIS THEODOSIA
20-241136	116.72	PA	PA CORRECTION	DITZY DOVE CREATIONS LLC
20-241136	466.87	PA	PA CORRECTION	DITZY DOVE CREATIONS LLC
273035-927700-001570	13.43	PA	PA CORRECTION	DIVVY HOMES WAREHOUSE II LLC
20-242934	84.03	PA	PA CORRECTION	DOMINION RESOURCE CENTER LLC
20-242934	289.03	PA	PA CORRECTION	DOMINION RESOURCE CENTER LLC
20-230815	100.12	PA	PA CORRECTION	DONDE WILKING LATIN FOOD INC.
20-230815	400.44	PA	PA CORRECTION	DONDE WILKING LATIN FOOD INC.
27-27-16-740503-001880	1,065.08	PV	PRORATED VETERANS	DOROTHY RONAN
232919-000000-012070	345.12	PA	PA CORRECTION	DOWNEY CRAIG STANLEY
272827-835730-000103	1,200.42	PA	PA CORRECTION	DOYLE DIANE
272613-704003-001220	1,621.02	PA	PA CORRECTION	DTM LAND TRUST 240
262736-520851-001030	187.57	PA	PA CORRECTION	DUGAN BRUCE M
20-240625	157.98	PA	PA CORRECTION	DUKERS APPLIANCE CO USA LTD
20-240625	631.89	PA	PA CORRECTION	DUKERS APPLIANCE CO USA LTD
60-041793	63.36	PA	PA CORRECTION	DUNGEY GARY WILLARD
232915-141574-001800	1,266.12	PA	PA CORRECTION	DUNN TERRI L
60-056950	192.37	PA	PA CORRECTION	DUPONT MICHELLE REISER
232724-000000-034034	1,477.96	PA	PA CORRECTION	DZIKOWSKI MARGARET METZKE REVOCABLE TRUST
60-053361	97.39	PA	PA CORRECTION	EAGER GERALD ANTHONY
20-212372	143.27	PA	PA CORRECTION	EAGLE ROOFING SYSTEMS LLC
20-212372	573.06	PA	PA CORRECTION	EAGLE ROOFING SYSTEMS LLC
20-181311	98.57	PA	PA CORRECTION	EAGLE SECURITY INVESTIGATIONS & TRAINING CENTER IN
20-181311	394.23	PA	PA CORRECTION	EAGLE SECURITY INVESTIGATIONS & TRAINING CENTER IN
20-188520	117.64	PA	PA CORRECTION	ECOPLEXUS INC
20-188520	470.50	PA	PA CORRECTION	ECOPLEXUS INC
253009-000000-033850	2,458.57	PV	PRORATED VETERANS	EDGARDO FEBLES
27-27-26-758516-002190	401.83	PV	PRORATED VETERANS	EDGARDO RAMIREZ PEREZ
27-28-10-822212-010150	185.49	PV	PRORATED VETERANS	EDILGARDO RIVERA
20-240782	157.98	PA	PA CORRECTION	EDS AUTO REPAIR OF LAKELAND
20-240782	631.89	PA	PA CORRECTION	EDS AUTO REPAIR OF LAKELAND
27-26-29-279509-000220	287.39	PV	PRORATED VETERANS	EDUARDO JULIAN MUNOZ - MEDINA
20-233058	329.14	PA	PA CORRECTION	EDWARD JONES
20-233058	1,316.55	PA	PA CORRECTION	EDWARD JONES
27-27-20-749031-000350	2,808.39	PV	PRORATED VETERANS	EDWARD MCCARTHY III
26-28-04-522757-001370	599.33	PV	PRORATED VETERANS	EDWIN HARDY
28-27-35-934560-278060	81.72	PV	PRORATED VETERANS	EDWIN LOPEZ
25-27-35-305245-000030	937.82	PV	PRORATED VETERANS	EDWIN SIMPSON
20-240371	135.40	PA	PA CORRECTION	ELGE PLUMBING AND HEATING CO IN
20-240371	541.62	PA	PA CORRECTION	ELGE PLUMBING AND HEATING CO IN
26-29-09-687048-000960	4,431.48	PV	PRORATED VETERANS	ELI FREESE
60-056470	96.90	PA	PA CORRECTION	ELINOR MICHAEL DAVID
60-033103	219.35	PA	PA CORRECTION	ELLIOTT JEFF
20-231527	443.51	PA	PA CORRECTION	EMPANADAS TIPICAS COLOMBIANAS LLC
20-231527	1,774.01	PA	PA CORRECTION	EMPANADAS TIPICAS COLOMBIANAS LLC
232910-000000-012140	22.80	PA	PA CORRECTION	EPH 2 ASSETS LLC
27-27-08-727508-000710	3,561.55	PV	PRORATED VETERANS	ERIC ANTHONY RICHARDS
272622-706097-005860	846.37	PV	PRORATED VETERANS	ERIC GONZALEZ
28-28-15-935360-067140	730.13	PV	PRORATED VETERANS	ERICA L JOHNSON
26-28-35-262935-000120	2,570.40	PV	PRORATED VETERANS	ERIK FIGUEROA JR
24-27-08-161003-002900	809.60	PV	PRORATED VETERANS	ERNEST BARNES
27-26-06-701206-001680	3,188.96	PV	PRORATED VETERANS	ERNEST EUGENE II RILEY
28-26-18-932901-020810	1,639.00	PV	PRORATED VETERANS	ESAU J LEMUS
262733-515500-000720	60.48	CA	CATASTROPHIC REFUNDS	ESCROW ACCOUNT #4 EXECUTIVE TITLE OF CENTRAL FLORIDA INC
253127-448500-000050	1,485.84	PA	PA CORRECTION	ESTRADA DEYSI
20-220309	80.90	PA	PA CORRECTION	ETL FINANCIAL SERVICES LLC

20-220309	323.57	PA	PA CORRECTION	ETL FINANCIAL SERVICES LLC
26-28-31-641441-000160	595.70	PV	PRORATED VETERANS	EUGENE D ROSSBY
60-060037	37.38	PA	PA CORRECTION	EVANS FAUSTINA TYSON
272614-000000-043010	480.00	PA	PA CORRECTION	EVERGREEN MISSIONARY BAPTIST CHURCH
20-240565	677.03	PA	PA CORRECTION	EVERLOVED VET CARE
20-240565	2,708.11	PA	PA CORRECTION	EVERLOVED VET CARE
262829-626500-000100	310.69	PA	PA CORRECTION	EXTRA CLOSET PROPERTIES LLC
293002-000000-024090	281.00	PA	PA CORRECTION	FAIRCHILD RAYMOND G
293002-000000-024090	2,171.40	PA	PA CORRECTION	FAIRCHILD RAYMOND G
272732-804506-000510	2,867.58	PA	PA CORRECTION	FALCON LEONARD ELIEL
21-009169	12,125.01	PA	PA CORRECTION	FARM CREDIT LEASING SERVICES CORP
26-160585	58,522.76	PA	PA CORRECTION	FEDERAL EXPRESS A4874
282716-933614-002730	1,864.38	PA	PA CORRECTION	FERVAL GROUP LLC
20-241333	119.13	PA	PA CORRECTION	FIRST LOVE & CARE LLC
20-241333	438.46	PA	PA CORRECTION	FIRST LOVE & CARE LLC
273034-000000-022020	3.47	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022030	4.08	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022040	3.58	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022050	3.60	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022060	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022080	4.25	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022090	3.58	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022130	3.47	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022140	3.47	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022150	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022160	4.08	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022170	3.47	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022190	3.47	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022200	3.47	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022230	3.47	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-022240	3.93	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024010	8.09	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024030	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024040	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024050	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024080	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024090	8.09	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024130	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024150	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024160	5.32	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024170	5.29	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024180	3.93	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024190	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024200	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273034-000000-024220	3.78	PA	PA CORRECTION	FITZGERALD H STUART
273035-000000-043100	3.71	PA	PA CORRECTION	FITZGERALD H STUART
273035-000000-044200	8.77	PA	PA CORRECTION	FITZGERALD H STUART
273035-000000-044210	8.77	PA	PA CORRECTION	FITZGERALD H STUART
273035-000000-044340	18.34	PA	PA CORRECTION	FITZGERALD H STUART
273035-000000-044350	9.29	PA	PA CORRECTION	FITZGERALD H STUART
273128-000000-033080	3.78	PA	PA CORRECTION	FITZGERALD H STUART
232911-139769-000080	64.70	PA	PA CORRECTION	FKH SFR C1 LP
232923-141801-000360	51.24	PA	PA CORRECTION	FKH SFR C1 LP
282815-935360-134070	64.71	PA	PA CORRECTION	FKH SFR C1 LP
232715-000971-000190	137.38	PA	PA CORRECTION	FKH SFR M LP
282815-935360-063020	229.62	PA	PA CORRECTION	FKH SFR PROPCO A LP
232924-141820-000420	251.63	PA	PA CORRECTION	FKH SFR PROPCO B HLD LP
272620-706016-000710	77.95	PA	PA CORRECTION	FKH SFR PROPCO G LP
60-031683	159.23	PA	PA CORRECTION	FLAHERTY DONNA YOUNG
232901-139390-001110	2,067.01	PA	PA CORRECTION	FLAMAND JEAN
20-240837	80.90	PA	PA CORRECTION	FLIP N VINTAGE LLC
20-240837	323.57	PA	PA CORRECTION	FLIP N VINTAGE LLC
26-27-25-490010-003130	4,560.29	PV	PRORATED VETERANS	FLOR DEL RIO LEON ROMAN
252802-000000-014330	1,233.84	PA	PA CORRECTION	FLORIDA 2 HOLDINGS LLC
20-241075	90.28	PA	PA CORRECTION	FLORIDA COSMETIC CENTER LLC
20-241075	361.09	PA	PA CORRECTION	FLORIDA COSMETIC CENTER LLC
252922-361000-004725	212.00	PA	PA CORRECTION	FLORIDA DEPARTMENT OF TRANSPORTATION
252934-000000-022011	6.36	PA	PA CORRECTION	FLORIDA DEPARTMENT OF TRANSPORTATION
252934-000000-022021	9.31	PA	PA CORRECTION	FLORIDA DEPT OF TRANSPORTATION
232813-075500-007071	542.34	PA	PA CORRECTION	FLORIDA INV LLC
272935-879000-003170	5,344.91	PA	PA CORRECTION	FLORIDA LLC
20-240611	338.52	PA	PA CORRECTION	FLORIDA TROPICS ACADEMY
20-240611	1,354.05	PA	PA CORRECTION	FLORIDA TROPICS ACADEMY
252934-000000-022010	3,801.65	PA	PA CORRECTION	FLORIDA TRUCK & TRAILER COMPANY
252934-000000-022010	15.48	PA	PA CORRECTION	FLORIDA TRUCK & TRAILER COMPANY
252934-000000-022020	210.70	PA	PA CORRECTION	FLORIDA TRUCK & TRAILER COMPANY
252934-000000-022020	27.55	PA	PA CORRECTION	FLORIDA TRUCK & TRAILER COMPANY
60-031343	102.37	PA	PA CORRECTION	FLOWERS TAMMY ANN
273034-000000-024140	5.40	PA	PA CORRECTION	FLYNN WILLIAM ESTATE OF
262836-663000-001613	2,527.17	PA	PA CORRECTION	FOLKS BERYL
20-231365	6.83	PA	PA CORRECTION	FOR TRAVEL FOR LIVING INC
20-231365	34.13	PA	PA CORRECTION	FOR TRAVEL FOR LIVING INC
20-240209	84.03	PA	PA CORRECTION	FOR TRAVEL FOR LIVING INC
20-240209	336.07	PA	PA CORRECTION	FOR TRAVEL FOR LIVING INC

60-049091	101.62	PA	PA CORRECTION	FORBES CAROLYN RIDENOUR
27-27-04-725009-020180	2,138.79	PV	PRORATED VETERANS	FORD KILGALLON
253126-437500-001000	37,406.83	PA	PA CORRECTION	FORT MEADE ESTATES LLC
60-230238	253.47	PA	PA CORRECTION	FOSTER THOMAS HAROLD
232934-142460-000500	135.51	PA	PA CORRECTION	FRABLE CHRISTOPHER D
27-28-09-822002-039050	837.91	PV	PRORATED VETERANS	FRANCISCO JOSE BERMUDEZ
282716-933614-002750	1,864.38	PA	PA CORRECTION	FRANCO PAULO
26-25-36-999937-001210	1,459.40	PV	PRORATED VETERANS	FRANKI REID
20-241910	1,198.00	PA	PA CORRECTION	FREDDYS FROZEN CUSTARD & STEAKBURGERS
20-241910	4,791.98	PA	PA CORRECTION	FREDDYS FROZEN CUSTARD & STEAKBURGERS
242720-000000-044090	667.98	PA	PA CORRECTION	FREED KAREN
262924-690600-009660	3,910.39	PA	PA CORRECTION	FREELAND JAN
242918-285710-000110	2,972.40	PA	PA CORRECTION	FRENCH FAMILY TRUST
60-031727	246.43	PA	PA CORRECTION	GALE LARRY HOLMES
232725-009000-006001	13,918.39	PA	PA CORRECTION	GALENCARE INC
242831-262500-001672	7,688.97	PA	PA CORRECTION	GALENCARE INC
242936-292202-000160	1,706.02	PA	PA CORRECTION	GALLO MARIA CHRISTINE
232825-135500-001200	128.73	PA	PA CORRECTION	GARCIA AMANTINA
233036-156800-000770	9,094.17	PA	PA CORRECTION	GARCIA ANDRES ZACARIAS
28-27-27-934160-003000	2,365.52	PV	PRORATED VETERANS	GARY LEE SPIDELL
23-29-07-139853-001830	618.48	PV	PRORATED VETERANS	GARY N BEAVER
23-29-17-141624-003110	3,667.19	PV	PRORATED VETERANS	GARY VALDEZ SR
272934-874000-002170	803.80	PA	PA CORRECTION	GASKINS ALICIA
30-242741	1,231.96	PA	PA CORRECTION	GDB INTERNATIONAL
30-242741	4,927.81	PA	PA CORRECTION	GDB INTERNATIONAL
30-31-06-994020-009724	1,827.84	PV	PRORATED VETERANS	GENE ANGELL
20-240258	287.51	PA	PA CORRECTION	GEORGE F YOUNG INC
20-240258	1,150.07	PA	PA CORRECTION	GEORGE F YOUNG INC
60-190373	387.85	PA	PA CORRECTION	GEROSKI EDWARD GEORGE
20-233036	92.00	PA	PA CORRECTION	GG EVENT DECOR LLC
20-233036	367.24	PA	PA CORRECTION	GG EVENT DECOR LLC
20-242023	745.83	PA	PA CORRECTION	GIFFORD TINY HOMES LLC
20-242023	2,983.32	PA	PA CORRECTION	GIFFORD TINY HOMES LLC
272934-875300-002120	16.00	PA	PA CORRECTION	GIPSON EARLINE DIANE
60-122847	113.25	PA	PA CORRECTION	GIRKE ANDREAS
20-242578	112.84	PA	PA CORRECTION	GLASS GALLERY NOVELTIES LLC
20-242578	358.56	PA	PA CORRECTION	GLASS GALLERY NOVELTIES LLC
60-052811	296.81	PA	PA CORRECTION	GLENN JOAN MARIE
283111-959600-000540	64.70	PA	PA CORRECTION	GLENN LISA L
30-240802	648.77	PA	PA CORRECTION	GLOBAL ENVIRONMENTAL AND INDUSTRIAL RESPONSE LLC
30-240802	2,595.05	PA	PA CORRECTION	GLOBAL ENVIRONMENTAL AND INDUSTRIAL RESPONSE LLC
282716-933614-002470	1,864.38	PA	PA CORRECTION	GLOBAL INFINITY PARTNERS LLC
20-241903	80.90	PA	PA CORRECTION	GMN OF LAKE WALES LLC
20-241903	323.57	PA	PA CORRECTION	GMN OF LAKE WALES LLC
20-243769	1,249.09	PA	PA CORRECTION	GNF DENTAL GROUP PA
272710-730000-041604	272.88	PA	PA CORRECTION	GODWIN DONNIE PITTMAN
262816-000000-034240	538.19	PA	PA CORRECTION	GOLDEN OAK LAND DEVELOPMENT LLC
272723-757502-002360	2,479.34	PA	PA CORRECTION	GONZALEZ ERNIE
272723-757502-000050	861.24	PA	PA CORRECTION	GONZALEZ IRMA STEFANY
232805-000000-013090	2,838.79	PA	PA CORRECTION	GOULD TERRY
20-233166	109.54	PA	PA CORRECTION	GRACE CARE SERVICES LLC
20-233166	438.17	PA	PA CORRECTION	GRACE CARE SERVICES LLC
303104-994100-032404	64.88	PA	PA CORRECTION	GRAHAM JON LEE
262917-000000-041008	766.47	PA	PA CORRECTION	GRANDCHILDRENS SCHOOL FUND TRUST
262917-000000-041009	200.15	PA	PA CORRECTION	GRANDCHILDRENS SCHOOL FUND TRUST
272634-000000-013100	309.47	PA	PA CORRECTION	GRANDKIDS SCHOOL FUND TRUST
272634-000000-014060	218.35	PA	PA CORRECTION	GRANDKIDS SCHOOL FUND TRUST
262816-541500-000010	223.75	PA	PA CORRECTION	GRANT LINDA
232807-024003-000540	3,969.54	PA	PA CORRECTION	GRANTHAM MARLENE
20-243179	80.90	PA	PA CORRECTION	GREENSHED SMOKE SHOP
20-243179	323.57	PA	PA CORRECTION	GREENSHED SMOKE SHOP
26-28-04-522757-001610	599.33	PV	PRORATED VETERANS	GREGORY BICKNELL
24-29-07-278156-000020	4,228.08	PV	PRORATED VETERANS	GREGORY KEIM
282805-000000-032040	60,110.00	PA	PA CORRECTION	GRENELEFE RESORT DEVELOPMENT LLC
20-241744	115.70	PA	PA CORRECTION	GUSTAVO LEONY
20-241744	462.79	PA	PA CORRECTION	GUSTAVO LEONY
20-230873	1,107.62	PA	PA CORRECTION	H&E EQUIPMENT SERVICES INC
252721-299502-000600	1,918.47	PA	PA CORRECTION	HAGOPIAN CHUCK S
272729-783000-037010	515.14	PA	PA CORRECTION	HAINES CITY CITY OF
272729-783000-037030	212.83	PA	PA CORRECTION	HAINES CITY CITY OF
242834-264600-005006	4,469.93	PA	PA CORRECTION	HALL JACK R JR
262817-542300-000080	559.40	PA	PA CORRECTION	HALL WILBUR J
272816-823000-038040	9,373.57	PA	PA CORRECTION	HAMILTON BLUFF COMMUNITY DEVELOPMENT DISTRICT
262921-690500-020301	497.87	PA	PA CORRECTION	HAMM TRISTEN
262921-690500-020301	618.21	PA	PA CORRECTION	HAMM TRISTEN
253203-000000-012040	8,997.25	PA	PA CORRECTION	HAMMOCK LAKE MOBILE HOME AND RV PARK INCORPORATED
262831-641444-001420	661.23	PA	PA CORRECTION	HANCOCK JEFFREY R
252810-000000-041070	470.65	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041100	405.95	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041110	18,551.97	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041120	259.37	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041130	365.92	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041150	238.36	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041160	38.73	PA	PA CORRECTION	HAPPY DAY MHC LLC

252810-000000-041170	29.70	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041180	228.21	PA	PA CORRECTION	HAPPY DAY MHC LLC
252810-000000-041190	169.44	PA	PA CORRECTION	HAPPY DAY MHC LLC
252912-359052-000460	98.88	PA	PA CORRECTION	HASTY STEVEN C
20-240123	428.72	PA	PA CORRECTION	HDS TECHNOLOGY GROUP LLC
20-240123	1,714.84	PA	PA CORRECTION	HDS TECHNOLOGY GROUP LLC
20-240130	90.28	PA	PA CORRECTION	HEALING HANDS SKIN CARE & WELLNESS
20-240130	328.42	PA	PA CORRECTION	HEALING HANDS SKIN CARE & WELLNESS
20-232257	98.57	PA	PA CORRECTION	HEART OF FLORIDA BEER WINE & FOOD GARDEN LLC
20-232257	394.23	PA	PA CORRECTION	HEART OF FLORIDA BEER WINE & FOOD GARDEN LLC
20-240618	833.88	PA	PA CORRECTION	HEBRON DENTAL INC
20-240618	3,335.56	PA	PA CORRECTION	HEBRON DENTAL INC
27-26-28-706440-000600	1,399.28	PV	PRORATED VETERANS	HECTOR LUIS JR RODRIGUEZ
27-27-17-741015-000180	1,128.18	PV	PRORATED VETERANS	HECTOR M ORTIZ DE JESUS
262735-522105-000890	907.40	PA	PA CORRECTION	HECTOR MICHAEL J
25-28-20-347575-000080	146.42	PV	PRORATED VETERANS	HENDRY ALEXANDER ALMONTE
60-044001	107.24	PA	PA CORRECTION	HENNESSEY LOIS ELISABETH
253127-448000-000100	383.15	PA	PA CORRECTION	HERNANDEZ JOSE A
232734-013003-006350	509.35	PA	PA CORRECTION	HIGHLAND FAIRWAYS HOA ASSOC INC
273013-927000-000130	333.53	PA	PA CORRECTION	HIGHLAND PARK APARTMENT CLUB
60-053027	185.11	PA	PA CORRECTION	HIGHLAND VILLAGE MOBILE HOME PARK
282802-934710-095070	1,604.07	PA	PA CORRECTION	HOBBS LIONEL C
232614-000390-000100	1,630.79	PA	PA CORRECTION	HOLLAND SHANE DANIEL
20-240278	180.54	PA	PA CORRECTION	HOMETOWN NUTRITION
20-240278	561.47	PA	PA CORRECTION	HOMETOWN NUTRITION
232902-139452-002410	5,680.92	PA	PA CORRECTION	HOPKINS RAHMEKA
253005-384528-000070	2,349.70	PA	PA CORRECTION	HOQUE DORIS S
26-29-23-690585-001060	696.35	PV	PRORATED VETERANS	HORACE DEAN BRUCE
283121-962200-000012	314.67	PA	PA CORRECTION	HOUGH RONALD DAVID
283121-962200-000020	393.16	PA	PA CORRECTION	HOUGH RONALD DAVID
272934-874500-002190	281.00	PA	PA CORRECTION	HOUSE OF MEDITATION IN GOD INC
20-189957	3.26	PA	PA CORRECTION	HOWELL BRITTANY
20-189957	65.05	PA	PA CORRECTION	HOWELL BRITTANY
232826-137122-000590	4,328.06	PA	PA CORRECTION	HOWES FRANK ROBERT REVOCABLE LIVING TRUST
272607-000000-041050	9,562.00	PA	PA CORRECTION	HOWORTH LINDA MARIE
242820-238200-003120	238.41	PA	PA CORRECTION	HPA II ACQUISITIONS 1 LLC
232934-000000-021020	121.61	PA	PA CORRECTION	HPA III ACQUISITIONS 1 LLC
273001-883000-062040	95.83	PA	PA CORRECTION	HPA III ACQUISITIONS 1 LLC
232925-000000-032030	39,601.38	PA	PA CORRECTION	HTG OAK VILLAS LLC
60-183426	148.06	PA	PA CORRECTION	HUBBARD STEARNS DALE ANN
60-179621	363.43	PA	PA CORRECTION	HUDON DOREEN S
252726-300814-000190	307.32	PA	PA CORRECTION	HUDSON SFR PROPERTY HOLDINGS II LLC
253008-414500-043041	404.60	PA	PA CORRECTION	HULBERT HOMES INC
60-045845	69.89	PA	PA CORRECTION	HUPP JANICE SUE
60-230547	417.49	PA	PA CORRECTION	HUSTED JAMES ROGER
262536-999934-001710	1,969.06	PA	PA CORRECTION	HUYNH LO CONG
20-230848	60.55	PA	PA CORRECTION	HYDRO SMOKE AND VAPE SHOP
20-230848	242.18	PA	PA CORRECTION	HYDRO SMOKE AND VAPE SHOP
20-240186	100.12	PA	PA CORRECTION	IANETSI STUDIO & SUPPLY INC.
20-240186	400.44	PA	PA CORRECTION	IANETSI STUDIO & SUPPLY INC.
20-240234	80.90	PA	PA CORRECTION	ICE KINGDOM LLC
20-240304	112.84	PA	PA CORRECTION	ICE KINGDOM LLC
252825-000000-033190	958.00	PA	PA CORRECTION	IGLESIA CRISTIANA CASA DE BENDICION INC
272934-875000-004090	958.00	PA	PA CORRECTION	IGLESIA DE DIOS PENTECOSTAL MOVIMIENTO INTERNACIONAL INC
232909-139631-000930	90.26	PA	PA CORRECTION	IH 6 PROPERTY FLORIDA LP
232922-141794-000240	201.75	PA	PA CORRECTION	IH 6 PROPERTY FLORIDA LP
282724-934010-106160	119.54	PA	PA CORRECTION	IH3 PROPERTY FLORIDA LP
282724-934010-129210	125.06	PA	PA CORRECTION	IH3 PROPERTY FLORIDA LP
232927-142045-001020	269.70	PA	PA CORRECTION	IH5 PROPERTY FLORIDA LP
232716-001002-000780	247.52	PA	PA CORRECTION	IH6 PROPERTY FLORIDA L P
232927-142005-000800	64.70	PA	PA CORRECTION	IH6 PROPERTY FLORIDA L P
232709-000783-000420	301.72	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
232715-000975-000940	315.73	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
232917-141622-013510	90.27	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
232927-142003-000020	244.60	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
232927-142046-001110	77.15	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
232927-142049-000640	302.92	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
242915-283496-000700	245.24	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
242916-284562-000910	340.66	PA	PA CORRECTION	IH6 PROPERTY FLORIDA LP
272934-000000-021240	1,110.45	PA	PA CORRECTION	ILES LOUIS L
262909-687048-001370	4,026.43	PA	PA CORRECTION	INFANTE BRENDA
20-241963	98.57	PA	PA CORRECTION	INFINITE INNOVATION HEALTH INC
20-233134	98.57	PA	PA CORRECTION	INK CITY TATTOOS 2022
20-233134	394.23	PA	PA CORRECTION	INK CITY TATTOOS 2022
20-240321	233.44	PA	PA CORRECTION	INSIGHTS HEALTHCARE AGENCY
20-240321	933.74	PA	PA CORRECTION	INSIGHTS HEALTHCARE AGENCY
27-27-26-758516-013110	250.72	PV	PRORATED VETERANS	IRVIN LOPEZ
60-032445	115.42	PA	PA CORRECTION	IRWIN SEERIGHT DONNA
262902-000000-011110	564.36	PA	PA CORRECTION	ISLAM MOHAMED R
26-27-25-490010-008310	803.55	PV	PRORATED VETERANS	ISMAEL CUEVAS PANTOJAS
20-231040	180.54	PA	PA CORRECTION	ISON LAW FIRM LLC THE
20-231040	692.79	PA	PA CORRECTION	ISON LAW FIRM LLC THE
60-032108	82.12	PA	PA CORRECTION	ISON TERRY DAVID
60-049731	258.36	PA	PA CORRECTION	ISRAEL CLAIRE ANNE

272935-880000-002090	256.24	PA	PA CORRECTION	J & E PRESTIGE INCORPORATED
20-212196	64.72	PA	PA CORRECTION	J & S GERBER HOLDINGS LLC
20-212196	258.86	PA	PA CORRECTION	J & S GERBER HOLDINGS LLC
27-27-26-758516-003520	531.86	PV	PRORATED VETERANS	JAHN CARLOS A VASQUEZ
262501-000000-011050	1,269.89	PA	PA CORRECTION	JAI ARYA CORP
232910-139694-000290	319.39	PV	PRORATED VETERANS	JAIME CUEVAS
313108-000000-031110	5,542.95	PA	PA CORRECTION	JAKES RANCH LLC
26-25-24-488063-001330	1,125.18	PV	PRORATED VETERANS	JAMES ANDREWS
23-27-35-013503-021370	1,695.73	PV	PRORATED VETERANS	JAMES ANTONIO HILL
27-27-26-758514-007270	326.61	PV	PRORATED VETERANS	JAMES B MCINTYRE
20-230804	1,156.99	PA	PA CORRECTION	JAMES BUTLER FAMILY TRUST LLC
20-230804	4,627.93	PA	PA CORRECTION	JAMES BUTLER FAMILY TRUST LLC
25-28-20-347575-000460	190.36	PV	PRORATED VETERANS	JAMES DAVID WATKINS JR.
23-29-36-142471-000330	3,088.07	PV	PRORATED VETERANS	JAMES GARCIA
24-27-08-161006-000490	430.87	PV	PRORATED VETERANS	JAMES GARRETT
24-29-09-280036-000640	7,000.92	PV	PRORATED VETERANS	JAMES HERDEL
27-28-29-848001-000290	824.36	PV	PRORATED VETERANS	JAMES LEEMAN
28-27-26-934111-005340	3,025.99	PV	PRORATED VETERANS	JAMES N ARBURTHA
27-28-19-829620-000040	1,634.76	PV	PRORATED VETERANS	JAMES PECOY
26-29-12-687517-001110	1,826.64	PV	PRORATED VETERANS	JAMES PHILLIPS
28-30-06-940860-000320	226.89	PV	PRORATED VETERANS	JAMES TORRES
26-27-36-520850-005030	1,050.80	PV	PRORATED VETERANS	JAMES VELLA
242816-190510-002020	63.90	CA	CATASTROPHIC REFUNDS	JANIS KAREN WOOTEN
242915-000000-023180	342.00	CA	CATASTROPHIC REFUNDS	JARROD AND BRITTANY SMITH
24-29-26-289502-005070	587.41	PV	PRORATED VETERANS	JASON S PRIETO
26-29-06-674300-000360	1,629.47	PV	PRORATED VETERANS	JASON SIMPSON
24-29-02-272001-000630	92.87	PV	PRORATED VETERANS	JATARA WRIGHT
27-27-26-758516-012240	695.48	PV	PRORATED VETERANS	JAVIER ALEXANDRO ROSARIO
232910-139694-000890	1,141.13	PV	PRORATED VETERANS	JAY WETHERINGTON
26-29-23-690583-001170	1,210.91	PV	PRORATED VETERANS	JAYSON PABON
20-241739	161.98	PA	PA CORRECTION	JBS AUTO REPAIR & MOBILE SERVICES LLC
20-241739	281.27	PA	PA CORRECTION	JBS AUTO REPAIR & MOBILE SERVICES LLC
242816-190510-002030	489.38	CA	CATASTROPHIC REFUNDS	JEAN AND HELEN ANTOINE
27-28-23-834600-000590	5,061.29	PV	PRORATED VETERANS	JEAN CARLOS MORALES TORRES
26-29-18-689952-000300	5,363.67	PV	PRORATED VETERANS	JENNIFER NICOLE BROWN
26-30-27-695470-000020	1,526.72	PV	PRORATED VETERANS	JEREMIAH BENSON
23-28-07-024001-000320	1,244.99	PV	PRORATED VETERANS	JEREMY LEDBETTER
272613-704006-003140	1,542.07	PV	PRORATED VETERANS	JEREMY MARRERO
25-30-18-429920-000410	100.85	PV	PRORATED VETERANS	JERRY L BARTON
232916-000000-022170	826.34	CA	CATASTROPHIC REFUNDS	JESSIE AND KARA SEGER
28-26-30-933002-001170	719.93	PV	PRORATED VETERANS	JOAQUIN GONZALEZ
26-28-02-522106-002450	550.11	PV	PRORATED VETERANS	JOEL ESPINOZA-ROJAS
28-26-30-933002-001010	917.77	PV	PRORATED VETERANS	JOEL FRANCISCO RIVERA APONTE
28-26-30-933002-001010	917.77	PV	PRORATED VETERANS	JOEL FRANCISCO RIVERA APONTE
23-28-34-138137-000780	712.23	PV	PRORATED VETERANS	JOHN BLAESER
272914-860633-001190	587.23	PV	PRORATED VETERANS	JOHN BRUCH
272705-726003-008190	1,933.09	PV	PRORATED VETERANS	JOHN DAVIS JR
27-28-17-829502-000030	3,957.35	PV	PRORATED VETERANS	JOHN E JR DESHANE
28-32-06-985601-003870	1,309.72	PV	PRORATED VETERANS	JOHN PARKER WILLS
27-28-09-822002-019030	238.64	PV	PRORATED VETERANS	JOHN RODRIGUEZ
25-28-05-319502-000650	375.10	PV	PRORATED VETERANS	JOHN WINDSOR
25-29-35-363486-000020	706.72	PV	PRORATED VETERANS	JOHN WINFORD PURVIS III
26-28-01-521037-000200	3,394.81	PV	PRORATED VETERANS	JOHNNY GOOSBY
262816-538300-002370	1,727.76	PA	PA CORRECTION	JOHNSON AARON
60-127709	341.16	PA	PA CORRECTION	JOHNSON DENNIS LEROY
262913-687554-001710	3,531.17	PA	PA CORRECTION	JOHNSON LEE
24-28-01-164900-004130	204.42	PV	PRORATED VETERANS	JONATHAN TROTMAN
252805-319500-006710	1,954.04	PA	PA CORRECTION	JONES BARRY
252705-298332-002420	6,872.08	PA	PA CORRECTION	JONES REBECCA ANN
26-27-17-489326-000890	5,060.21	PV	PRORATED VETERANS	JORGE ALBERTO GONZALEZ
28-28-22-935720-005090	328.44	PV	PRORATED VETERANS	JORGE GONZALEZ
26-25-36-999961-000230	743.35	PV	PRORATED VETERANS	JOSE A COLON RIVERA
28-26-18-932909-001870	2,632.22	PV	PRORATED VETERANS	JOSE ALVAREZ
23-27-10-000822-000720	1,039.50	PV	PRORATED VETERANS	JOSE GUTIERREZ
27-27-34-810535-002000	687.37	PV	PRORATED VETERANS	JOSE JOAQUIN ENCARNACION CASTRO
28-32-04-982420-000060	427.31	PV	PRORATED VETERANS	JOSE LUIS MERCADO-FIGUEROA
27-27-34-810537-000730	4,672.98	PV	PRORATED VETERANS	JOSE RAMON TORRES ALVAREZ
26-27-19-489375-000620	646.27	PV	PRORATED VETERANS	JOSE REXACH
26-29-23-690583-001740	501.99	PV	PRORATED VETERANS	JOSE RIVERA SANTIAGO
242821-241320-000520	388.79	CA	CATASTROPHIC REFUNDS	JOSEF ADAMIAK
23-27-04-000728-000130	2,692.37	PV	PRORATED VETERANS	JOSEPH CANTRELL
273014-927043-001220	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001420	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001430	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001440	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001450	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001520	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001530	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001540	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001550	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001620	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001630	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001640	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001650	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC

273014-927043-001660	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001670	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001680	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001690	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001700	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001710	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001720	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001730	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001740	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001750	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001760	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001770	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001780	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001790	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001800	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-001810	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002420	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002430	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002440	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002450	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002460	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002470	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002480	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002490	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
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273014-927043-002510	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002520	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002530	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002540	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002550	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002560	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002570	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002580	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002590	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002600	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002610	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002620	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002630	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002640	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002650	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002660	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002670	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002680	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002690	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002700	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002710	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002720	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002730	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002740	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002750	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002760	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002770	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002780	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002790	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002800	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002810	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002820	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002830	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002840	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002850	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002860	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002870	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002880	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002890	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002900	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002910	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002920	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002930	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002940	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002950	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002960	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002970	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002980	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-002990	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003000	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003010	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003020	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003030	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003040	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003050	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003060	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003070	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003080	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003090	72.00 PA	PA CORRECTION	JOSEPH F MIRANDA INC

273014-927043-003100	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003110	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003120	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003130	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003140	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003150	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003160	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003170	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003180	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003190	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003200	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003210	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003220	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003230	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003240	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003250	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003260	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003270	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003280	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003290	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003300	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003310	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003320	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003330	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003340	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003350	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003360	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003370	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003380	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003390	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003400	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003410	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003420	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003430	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003440	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003450	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003460	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003470	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003480	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003490	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003500	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003510	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003520	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003530	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003540	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003550	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003560	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003570	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003580	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003590	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003600	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003610	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
273014-927043-003620	72.00	PA	PA CORRECTION	JOSEPH F MIRANDA INC
272705-726014-000540	650.06	PA	PA CORRECTION	JOSEPH JUDE
27-27-22-757003-000680	1,105.16	PV	PRORATED VETERANS	JOSHUA DAVID ASENCIO
232915-141574-000870	3,623.97	PV	PRORATED VETERANS	JOSHUA JUSTICE
20-230859	68.71	PA	PA CORRECTION	JOYCE OF YOGA LLC
20-230859	339.51	PA	PA CORRECTION	JOYCE OF YOGA LLC
26-27-20-489401-000280	721.30	PV	PRORATED VETERANS	JUAN L MONGE-PEREZ
27-27-34-810532-002850	4,222.32	PV	PRORATED VETERANS	JULYRIES K PEREZ MONTANEZ
272726-758516-012230	733.27	PV	PRORATED VETERANS	JUSIN M RIVAS
20-234524	113.26	PA	PA CORRECTION	K9 AUTOBODY & REPAIR INX
20-234524	453.00	PA	PA CORRECTION	K9 AUTOBODY & REPAIR INX
27-28-04-815030-002620	158.40	PV	PRORATED VETERANS	KADHAFY A ROSARIO CORDOVA
28-28-22-935720-004250	297.37	PV	PRORATED VETERANS	KALEEM GRAHAM
27-29-14-860633-000180	587.23	PV	PRORATED VETERANS	KAMESHA SYLVESTER HAMILTON
20-235975	113.94	PA	PA CORRECTION	KATZ CLOSET CONSIGNMENT INC
20-235975	397.28	PA	PA CORRECTION	KATZ CLOSET CONSIGNMENT INC
272627-000000-014050	130.08	PA	PA CORRECTION	KELLY LISA HARLESS
272627-000000-014050	602.21	PA	PA CORRECTION	KELLY LISA HARLESS
27-27-09-729510-001670	176.12	PV	PRORATED VETERANS	KENNETH ALLEN SLOAN
25-29-13-359363-000580	1,852.13	PV	PRORATED VETERANS	KENNETH GERKEN
23-27-22-007509-000210	1,811.29	PV	PRORATED VETERANS	KENNETH L BENNETT
28-27-19-933750-000650	339.87	PV	PRORATED VETERANS	KERVIN DYSON
232931-142216-000060	889.07	PA	PA CORRECTION	KESLER MARIAN
27-26-17-704400-001190	955.52	PV	PRORATED VETERANS	KEVIN EIGHMEY
28-27-15-933574-000850	1,313.85	PV	PRORATED VETERANS	KEVIN LEE NOVAK
20-242004	90.28	PA	PA CORRECTION	KEY ELECTRONIC SIGNINGS LLC
20-242004	361.09	PA	PA CORRECTION	KEY ELECTRONIC SIGNINGS LLC
20-242264	64.72	PA	PA CORRECTION	KIDS TOWN PRESCHOOL INC
20-242264	258.86	PA	PA CORRECTION	KIDS TOWN PRESCHOOL INC
232809-000000-023200	67.64	CA	CATASTROPHIC REFUNDS	KIMBERLY ANN MC CORD
60-039731	63.03	PA	PA CORRECTION	KIMMEL WALLACE LESLIE
20-240387	112.84	PA	PA CORRECTION	KINDELAN MCDANAL & ASSOCIATES

20-240387	451.35	PA	PA CORRECTION	KINDELAN MCDANAL & ASSOCIATES
60-053475	160.87	PA	PA CORRECTION	KING KAREN BEATRICE
20-242013	90.28	PA	PA CORRECTION	KING OF MARKETING LLC THE
20-242013	361.09	PA	PA CORRECTION	KING OF MARKETING LLC THE
20-241955	95.31	PA	PA CORRECTION	KINGDOM PARTNERS CONNECTIONS LLC
20-241955	368.86	PA	PA CORRECTION	KINGDOM PARTNERS CONNECTIONS LLC
60-154949	138.89	PA	PA CORRECTION	KINGSHOTT BRUCE DOUGLAS
60-049072	258.76	PA	PA CORRECTION	KLOIBER ROSE MARY
232919-141696-000160	64.72	PA	PA CORRECTION	KONDERS DEBRA JO
20-240249	431.28	PA	PA CORRECTION	KUA LAO LLC
20-240249	1,725.11	PA	PA CORRECTION	KUA LAO LLC
60-187528	111.82	PA	PA CORRECTION	KULLMAN WAYNE MATTHEW
20-230728	100.12	PA	PA CORRECTION	KUTIES CUPCAKERY LLC
20-230728	400.44	PA	PA CORRECTION	KUTIES CUPCAKERY LLC
28-28-09-935230-001420	923.36	PV	PRORATED VETERANS	KYLE JACKSON
20-233265	98.57	PA	PA CORRECTION	LA CARA DEL INDIO LLC
20-233265	394.23	PA	PA CORRECTION	LA CARA DEL INDIO LLC
20-241143	201.64	PA	PA CORRECTION	LA GUAPACHOSA CUBAN PIZZA
20-241143	806.57	PA	PA CORRECTION	LA GUAPACHOSA CUBAN PIZZA
283012-000000-021010	12,275.00	PA	PA CORRECTION	LAKE AURORA CHRISTIAN ASSEMBLY INC
20-011992	5,128.27	PA	PA CORRECTION	LAKE MORTON PLAZA
242819-227500-000020	51,036.26	PA	PA CORRECTION	LAKE MORTON SENIOR LIVING LLC
262832-000000-042170	114.17	PA	PA CORRECTION	LAKE REGION LAKES MANAGEMENT DISTRICT
232812-040000-005260	2,016.92	PA	PA CORRECTION	LAKELAND CITY OF
232812-050500-003120	1,954.82	PA	PA CORRECTION	LAKELAND CITY OF
232812-050500-003130	1,956.74	PA	PA CORRECTION	LAKELAND CITY OF
232812-050500-003140	1,922.70	PA	PA CORRECTION	LAKELAND CITY OF
232813-067500-003141	390.49	PA	PA CORRECTION	LAKELAND CITY OF
232813-067500-004040	1,818.35	PA	PA CORRECTION	LAKELAND CITY OF
242833-000000-011100	1,007.50	PA	PA CORRECTION	LAKELAND CITY OF
242833-000000-011140	22.31	PA	PA CORRECTION	LAKELAND CITY OF
242833-000000-033090	1,509.11	PA	PA CORRECTION	LAKELAND CITY OF
242833-000000-041010	1,218.08	PA	PA CORRECTION	LAKELAND CITY OF
242818-203000-011101	26.65	PA	PA CORRECTION	LAKELAND COMMUNITY REDEVELOPMENT AGENCY
242818-203000-011102	917.05	PA	PA CORRECTION	LAKELAND COMMUNITY REDEVELOPMENT AGENCY
242818-203000-011120	108.38	PA	PA CORRECTION	LAKELAND COMMUNITY REDEVELOPMENT AGENCY
242818-203000-011140	89.26	PA	PA CORRECTION	LAKELAND COMMUNITY REDEVELOPMENT AGENCY
242818-203000-011152	35.26	PA	PA CORRECTION	LAKELAND COMMUNITY REDEVELOPMENT AGENCY
232735-000000-012120	4,489.78	PA	PA CORRECTION	LAKELAND RETAIL MANAGEMENT LLC
20-241906	119.80	PA	PA CORRECTION	LAKSHMI ENTERPRISES LLC
20-241906	479.20	PA	PA CORRECTION	LAKSHMI ENTERPRISES LLC
60-035556	138.92	PA	PA CORRECTION	LAMBERT RICHARD G
272728-776623-002700	3,126.64	PA	PA CORRECTION	LANDMARK BAPTIST CHURCH INC OF HAINES CITY
283106-958600-003702	440.62	CA	CATASTROPHIC REFUNDS	LANE AND JENNIFER VOGEL
60-223426	429.40	PA	PA CORRECTION	LANG BRANT JEFFERY
60-037367	38.71	PA	PA CORRECTION	LARA JR MILTON BOLIVAR
262819-552100-231120	26.90	CA	CATASTROPHIC REFUNDS	LARRY AND JANE VAUGHAN
262712-000000-041320	763.26	PA	PA CORRECTION	LAU MARCIA JACQUELINE
20-241799	90.28	PA	PA CORRECTION	LAUREN NAILED IT LLC
20-241799	361.09	PA	PA CORRECTION	LAUREN NAILED IT LLC
20-242005	550.76	PA	PA CORRECTION	LAVENDER NUTRITION LLC
20-242005	2,122.51	PA	PA CORRECTION	LAVENDER NUTRITION LLC
253007-399000-003073	219.80	PA	PA CORRECTION	LEADERS ZACHARY
20-103739	451.34	PA	PA CORRECTION	LEADING EDGE PHYSICAL THERAPY SPORTS
20-103739	555.31	PA	PA CORRECTION	LEADING EDGE PHYSICAL THERAPY SPORTS
262909-687048-000410	2,671.83	PA	PA CORRECTION	LEE DONNA CELESTE BAILEY
253005-000000-033080	12,938.21	PA	PA CORRECTION	LEE GROVES INC
20-230756	120.13	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-230756	480.51	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-230765	112.84	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-230765	451.35	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-240291	112.84	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-240291	451.35	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-240293	123.20	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-240293	492.78	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-240294	119.13	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-240294	476.51	PA	PA CORRECTION	LEGACY HEALTHCARE SERVICES INC
20-240114	156.01	PA	PA CORRECTION	LEGACY SPORTS PARK INC
20-240114	624.04	PA	PA CORRECTION	LEGACY SPORTS PARK INC
20-190247	321.14	PA	PA CORRECTION	LEGENDS AIRWAYS LLC
60-031347	196.86	PA	PA CORRECTION	LEHNE MICHAEL DAVID
282716-933614-002740	1,864.38	PA	PA CORRECTION	LEIVA MIRA AURORA
282803-934760-054110	774.28	PA	PA CORRECTION	LEMOND WALTER
272622-706097-002400	731.36	PA	PA CORRECTION	LEWIS ROBERT WILLIAM
60-052642	238.56	PA	PA CORRECTION	LIBEREROS EDINSON
26-28-21-585012-000700	935.20	PV	PRORATED VETERANS	LIEZL I DAGUM
20-240487	90.28	PA	PA CORRECTION	LIGHTSIDE PSYCHOLOGY PLLC
20-240487	361.09	PA	PA CORRECTION	LIGHTSIDE PSYCHOLOGY PLLC
20-233403	410.17	PA	PA CORRECTION	LIP SMACKING GOOD
20-233403	1,499.25	PA	PA CORRECTION	LIP SMACKING GOOD
26-29-24-690600-009630	3,568.75	PV	PRORATED VETERANS	LISA K DYLINA
60-119924	264.10	PA	PA CORRECTION	LITSINGER JENNIFER ANN
20-230896	119.13	PA	PA CORRECTION	LIVYS CRAFTS & MORE LLC
20-230896	476.51	PA	PA CORRECTION	LIVYS CRAFTS & MORE LLC

282607-932852-000310	785.95	PA	PA CORRECTION	LLANOS ALMA MIREYA
253008-409500-002220	142.36	PA	PA CORRECTION	LOPEZ GUTIERREZ EDUARDO
252913-359320-000370	1,872.29	PA	PA CORRECTION	LOPEZ PEDRO RAMOS
60-050406	97.84	PA	PA CORRECTION	LOPEZ PEREZ LESTER GONZALO
27-27-09-729510-002560	679.83	PV	PRORATED VETERANS	LOUIS PIMENTEL
232912-000000-033260	25.93	PA	PA CORRECTION	LT MARTIN PROPERTIES LLC
232912-000000-033280	25.93	PA	PA CORRECTION	LT MARTIN PROPERTIES LLC
282716-933614-003550	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
282716-933614-003560	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
282716-933614-003570	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
282716-933614-003580	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
282716-933614-003590	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
282716-933614-003600	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
282716-933614-003610	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
282716-933614-003620	2,578.29	PA	PA CORRECTION	LT WESTVIEW LLC
60-045716	99.51	PA	PA CORRECTION	LUCIANO PRIMITIVA
252824-348500-000210	481.28	CA	CATASTROPHIC REFUNDS	LUECRESSIE BROWN
27-27-10-733520-011020	4,304.05	PV	PRORATED VETERANS	LUIS HOMMY RIVERA MATOS
26-27-24-489504-013170	859.40	PV	PRORATED VETERANS	LUIZ F DE LIMA E SILVA
20-240183	95.85	PA	PA CORRECTION	LUNA NAIL SPA AND BOUTIQUE LLC
20-240183	383.36	PA	PA CORRECTION	LUNA NAIL SPA AND BOUTIQUE LLC
232813-072500-004023	351.71	CA	CATASTROPHIC REFUNDS	LYNDA F ZIMMERMAN
20-243742	161.80	PA	PA CORRECTION	MAA9024 INC
20-243742	647.16	PA	PA CORRECTION	MAA9024 INC
20-243565	203.11	PA	PA CORRECTION	MAIDPRO
20-243565	682.85	PA	PA CORRECTION	MAIDPRO
232809-000000-012060	650.21	PA	PA CORRECTION	MALCOLM GRACE V
232809-000000-012060	3.88	PA	PA CORRECTION	MALCOLM GRACE V
63-108847	90.86	PA	PA CORRECTION	MALONE KATHY CRANFORD
232711-000864-000430	143.95	PA	PA CORRECTION	MALONEY DENISE JEAN
232711-000864-000430	1,378.46	PA	PA CORRECTION	MALONEY DENISE JEAN
282714-933541-003270	956.27	PA	PA CORRECTION	MANZEROLLE LUCIE MARIE
26-27-24-489504-001470	494.99	PV	PRORATED VETERANS	MARCUS MEADOWS
262807-528100-000120	30.84	CA	CATASTROPHIC REFUNDS	MARIE OSSINAC
25-27-06-298359-000330	1,127.95	PV	PRORATED VETERANS	MARK H SANTASIERO
60-062618	256.59	PA	PA CORRECTION	MARMON DONNA LEE
20-240804	123.20	PA	PA CORRECTION	MARTINEZ CARLOS
20-240804	492.78	PA	PA CORRECTION	MARTINEZ CARLOS
282716-933614-002630	1,864.38	PA	PA CORRECTION	MARTINEZ MARIAGNY GABRIELA GONZALEZ
282716-933614-002530	1,864.38	PA	PA CORRECTION	MARTOS MANUEL ALEJANDRO
23-27-33-000000-033068	2,542.79	PV	PRORATED VETERANS	MARVIN YEARWOOD
232809-000000-012030	163.52	PA	PA CORRECTION	MASON LESLIE R
272602-701001-000450	2,548.32	PA	PA CORRECTION	MASTROCOLA KIMBERLY ANN
232725-009210-002370	549.52	PA	PA CORRECTION	MATTOTE MARK
60-041039	194.99	PA	PA CORRECTION	MAXWELL GAIL LYNNE
20-240156	87.78	PA	PA CORRECTION	MAYFLOWER MASSAGE
20-240156	351.09	PA	PA CORRECTION	MAYFLOWER MASSAGE
232710-000835-003570	2,211.10	PA	PA CORRECTION	MCCRANEY LLOYD R
242910-280553-002290	64.71	PA	PA CORRECTION	MCH SFR PROPERTY OWNER 1 LLC
242915-283496-000140	64.72	PA	PA CORRECTION	MCH SFR PROPERTY OWNER 1 LLC
232927-142047-000230	83.82	PA	PA CORRECTION	MCH SFR PROPERTY OWNER 2 LLC
233010-000000-031050	6,329.70	PA	PA CORRECTION	MCKAY GRANDCHILDRENS TRUST
60-029935	24.47	PA	PA CORRECTION	MCKENZIE FLOYD MICHAEL JR
262910-687220-000080	7,608.23	PA	PA CORRECTION	MCMASTER DELINDA
20-178462	4,395.51	PA	PA CORRECTION	MEDLINE INDUSTRIES LP
20-230836	1,128.38	PA	PA CORRECTION	MEDRANO USA INC
20-230836	4,513.51	PA	PA CORRECTION	MEDRANO USA INC
60-058918	158.38	PA	PA CORRECTION	MEJIA LENNON J
60-044279	137.81	PA	PA CORRECTION	MELO OLGA MAYORGA
60-049118	174.21	PA	PA CORRECTION	MEZA BERTHA LILIBETH CHAVEZ
24-29-06-277803-000050	2,177.47	PV	PRORATED VETERANS	MICHAEL ADKINSON
25-28-06-000000-011030	3,657.59	PV	PRORATED VETERANS	MICHAEL COLLINS
242817-192500-010221	609.44	CA	CATASTROPHIC REFUNDS	MICHAEL DAVID SMITH
24-27-21-161755-020052	1,952.47	PV	PRORATED VETERANS	MICHAEL DAVIS
26-27-17-489326-000520	665.87	PV	PRORATED VETERANS	MICHAEL HAMPTON JR
23-27-22-007505-032570	738.83	PV	PRORATED VETERANS	MICHAEL HANCOCK
23-27-04-000730-001010	904.24	PV	PRORATED VETERANS	MICHAEL NEMECEK
27-27-16-740506-000750	2,055.07	PV	PRORATED VETERANS	MICHAEL PATRICK ROSAS
23-29-17-141622-013660	2,762.28	PV	PRORATED VETERANS	MICHAEL STEWART
25-27-26-300816-002390	475.05	PV	PRORATED VETERANS	MICHAEL VAZQUEZ
20-240358	87.78	PA	PA CORRECTION	MIESES MULTISERVICES LLC
20-240358	351.09	PA	PA CORRECTION	MIESES MULTISERVICES LLC
20-240181	90.28	PA	PA CORRECTION	MIGHTY THUR CHRIST CUTS
20-240181	361.09	PA	PA CORRECTION	MIGHTY THUR CHRIST CUTS
27-26-31-709007-024120	202.21	PV	PRORATED VETERANS	MIGUEL FERRER
27-27-09-729510-000800	701.88	PV	PRORATED VETERANS	MILDRED MILLER
283001-939010-023030	887.53	PA	PA CORRECTION	MILLER DUSSEAU CONSTANCE MARJORIE
293124-994160-041902	834.94	PA	PA CORRECTION	MILLER FRANK
272807-821601-005640	474.79	PA	PA CORRECTION	MILLER LIVING TRUST
20-242230	167.73	PA	PA CORRECTION	MIMIS BAKERY LLC
20-242230	670.88	PA	PA CORRECTION	MIMIS BAKERY LLC
61-102158	362.88	PA	PA CORRECTION	MIRANDA ORDONEZ SARA LIZETH
20-220789	64.72	PA	PA CORRECTION	MKA ALL STAR KARATE ACADEMY
20-220789	258.86	PA	PA CORRECTION	MKA ALL STAR KARATE ACADEMY

20-243481	159.52	PA	PA CORRECTION	MMS ALLIANCE LLC
20-243481	638.04	PA	PA CORRECTION	MMS ALLIANCE LLC
60-058711	108.05	PA	PA CORRECTION	MOBILE HOME LIFE STYLES INC
20-129559	1,570.88	PA	PA CORRECTION	MODERN CAMPUS USA INC
242834-268000-003120	89.67	PA	PA CORRECTION	MONTGOMERY STREET HOMES LLC
262833-654700-000020	95.31	PA	PA CORRECTION	MONTGOMERY STREETS HOMES LLC
262631-488580-000070	112.75	PA	PA CORRECTION	MORAIS ISIDRO FELIX
60-033034	160.87	PA	PA CORRECTION	MORALES MONTANEZ JORGE LUIS
252623-000000-044050	281.00	PA	PA CORRECTION	MORRIS CHRISTOPHER PATRICK
20-240709	117.64	PA	PA CORRECTION	MR PHONE PRO LLC
20-240709	470.50	PA	PA CORRECTION	MR PHONE PRO LLC
20-241076	135.40	PA	PA CORRECTION	MR ROOTER PLUMBING OF LAKELAND
20-241076	383.19	PA	PA CORRECTION	MR ROOTER PLUMBING OF LAKELAND
272730-794504-001090	103.18	PA	PA CORRECTION	MUNOZ MARIA HELENA CADAVID
242809-175500-040104	408.76	PA	PA CORRECTION	MURILLO MARIA D
242809-175500-040108	81.60	PA	PA CORRECTION	MURILLO MARIA D
242809-175500-040109	300.25	PA	PA CORRECTION	MURILLO MARIA D
242809-175500-040110	142.61	PA	PA CORRECTION	MURILLO MARIA D
242821-000000-014100	74.59	PA	PA CORRECTION	MURILLO MARIA D
252818-347000-002202	586.36	PA	PA CORRECTION	MURPHY DANNY HAROLD
252818-347000-002202	602.21	PA	PA CORRECTION	MURPHY DANNY HAROLD
20-242078	90.28	PA	PA CORRECTION	MY SERVICES
20-242078	361.09	PA	PA CORRECTION	MY SERVICES
60-030724	184.87	PA	PA CORRECTION	MYERS MARGARET M
23-28-34-138137-000340	680.25	PV	PRORATED VETERANS	NEFTALI OCASIO SALGADO
232911-139750-000210	302.92	PA	PA CORRECTION	NEMER KAREEM A
23-007805	186.51	PA	PA CORRECTION	NEW DIAMOND FOOD STORE
23-007805	451.34	PA	PA CORRECTION	NEW DIAMOND FOOD STORE
20-161904	255.42	PA	PA CORRECTION	NEW RUE 21 LLC #1402
20-234900	144.28	PA	PA CORRECTION	NEXYAN TECHNOLOGIES LLC
20-234900	577.08	PA	PA CORRECTION	NEXYAN TECHNOLOGIES LLC
262501-000000-013030	5,121.07	PA	PA CORRECTION	NHC FL 4 L P
28-30-06-940860-000330	252.10	PV	PRORATED VETERANS	NICHOLAS BARKAS
29-31-05-000000-023400	642.29	PV	PRORATED VETERANS	NICHOLAS HAWKINS
27-29-15-864507-000610	587.67	PV	PRORATED VETERANS	NICHOLAS J FIGUEROA JR
26-27-24-489504-005110	472.46	PV	PRORATED VETERANS	NICHOLAS LICATA
20-187883	98.57	PA	PA CORRECTION	NIKS CUTZ LLC
20-187883	394.23	PA	PA CORRECTION	NIKS CUTZ LLC
60-059051	149.41	PA	PA CORRECTION	NOWELL WANDA KAY
20-231937	406.22	PA	PA CORRECTION	NOXX KITCHEN
20-231937	1,624.86	PA	PA CORRECTION	NOXX KITCHEN
282716-933614-002680	1,864.38	PA	PA CORRECTION	NUNEZ ALEXANDER TORRES
272728-774000-004050	1,394.62	PA	PA CORRECTION	NUNEZ DOLORES R
20-232184	64.72	PA	PA CORRECTION	NUNEZ GUSTAVO ROMERO
20-232184	258.86	PA	PA CORRECTION	NUNEZ GUSTAVO ROMERO
20-240093	95.85	PA	PA CORRECTION	NUOVA I HAIR SALON
20-240093	383.36	PA	PA CORRECTION	NUOVA I HAIR SALON
262714-000000-044050	135.95	PA	PA CORRECTION	OAK HARBOR VENTURE II LLC
253135-485500-004000	14,445.01	PA	PA CORRECTION	OAKVIEW LAKES INC
20-241985	123.20	PA	PA CORRECTION	OBM HEALTHCARE
20-241985	478.19	PA	PA CORRECTION	OBM HEALTHCARE
262924-690599-007240	5,222.18	PA	PA CORRECTION	OCTTAVIANI JULIO E
25-29-35-363488-000740	373.29	PV	PRORATED VETERANS	ODIN TORRES KERRIGAN
20-240799	136.72	PA	PA CORRECTION	OFF SIDEZ SPORTS BAR LLC
20-240799	546.89	PA	PA CORRECTION	OFF SIDEZ SPORTS BAR LLC
20-241889	113.94	PA	PA CORRECTION	OFF THE WALL ENERGY LLC
20-241889	455.74	PA	PA CORRECTION	OFF THE WALL ENERGY LLC
252922-361000-004505	1,641.78	PA	PA CORRECTION	OLDCASTLE PRECAST INC
252922-361000-004505	1.18	PA	PA CORRECTION	OLDCASTLE PRECAST INC
252922-361000-004505	4,863.26	PA	PA CORRECTION	OLDCASTLE PRECAST INC
252810-000000-042150	256.24	PA	PA CORRECTION	OLIVE FAMILY REVOCABLE LIVING TRUST
20-231352	80.90	PA	PA CORRECTION	ORANGE BLOSSOM FLEA MARKET
20-231352	323.57	PA	PA CORRECTION	ORANGE BLOSSOM FLEA MARKET
283007-000000-033070	5,066.36	PA	PA CORRECTION	ORANGE GROVE ASSOCIATES LLC
262915-688503-010100	281.00	PA	PA CORRECTION	ORANGE MANOR WEST CO OP INC
252735-305257-000220	4,977.43	PV	PRORATED VETERANS	ORLANDO GARCIA
20-240324	157.98	PA	PA CORRECTION	OSC TECHNICAL SERVICES LLC
20-240324	631.89	PA	PA CORRECTION	OSC TECHNICAL SERVICES LLC
60-144805	69.89	PA	PA CORRECTION	OSORTO-OBANDO HIPOLITO PAULINO
60-036874	359.49	PA	PA CORRECTION	OSTERMANN CATHY ANN
60-040880	139.35	PA	PA CORRECTION	OSWALD NANCY L
20-240346	100.12	PA	PA CORRECTION	OURS ANGELS KIDS ACADEMY LEARNING CENTER INC
20-240346	400.44	PA	PA CORRECTION	OURS ANGELS KIDS ACADEMY LEARNING CENTER INC
60-059341	158.56	PA	PA CORRECTION	OWENS TAMBRA M
242820-239000-002370	629.96	PA	PA CORRECTION	PACHOUD DUSTON BARRETT
252726-300814-000990	85.93	PA	PA CORRECTION	PAGAYA SMARTRESI F1 FUND PROPERTY OWNER IV LLC
252726-300814-000120	103.57	PA	PA CORRECTION	PAGAYA SMARTRESI F1 FUND PROPRERTY OWNER III LLC
232922-141794-000460	329.26	PA	PA CORRECTION	PAGAYA SMARTRESI F1 PROPERTY OWNER III LLC
272808-000000-033010	5,866.39	PA	PA CORRECTION	PARADISE ISLAND RV PARK INC
20-231065	66.46	PA	PA CORRECTION	PARADISE SALON
20-231065	265.83	PA	PA CORRECTION	PARADISE SALON
282803-934760-008100	1,436.86	PA	PA CORRECTION	PARKE IVAN E
283018-947200-001070	1,864.09	PA	PA CORRECTION	PARKER ANNESHIA
232928-142054-000010	3,667.45	PA	PA CORRECTION	PARKER STEVEN LONZELL

24-27-16-161092-000740	2,196.47	PV	PRORATED VETERANS	PATRICIA MILLER
282618-932906-000370	4,109.64	PV	PRORATED VETERANS	PATRICK WEINER
20-243665	225.69	PA	PA CORRECTION	PATRIOT GROWTH INSURANCE SERVICES LLC
20-243665	902.71	PA	PA CORRECTION	PATRIOT GROWTH INSURANCE SERVICES LLC
232915-000000-033350	316.91	CA	CATASTROPHIC REFUNDS	PAUL AND KAREN HOGG
242917-285000-002019	1,587.28	PA	PA CORRECTION	PEARDON RANDY JR
262835-262935-000920	864.36	PA	PA CORRECTION	PELTIER CHRISTINE
262835-262935-000920	532.18	PA	PA CORRECTION	PELTIER CHRISTINE
60-042220	97.84	PA	PA CORRECTION	PEREZ CEPEDA ANGEL ANTONIO
222603-000000-012060	337.21	PA	PA CORRECTION	PEREZ KIANA
20-240504	335.44	PA	PA CORRECTION	PERFUME PLAZA LLC
20-240504	1,288.69	PA	PA CORRECTION	PERFUME PLAZA LLC
20-240756	112.84	PA	PA CORRECTION	PERICYCLE INC
20-240756	451.35	PA	PA CORRECTION	PERICYCLE INC
24-28-01-164900-000860	550.43	PV	PRORATED VETERANS	PERRY DALE WOODBURY
24-29-15-283496-000540	919.13	PV	PRORATED VETERANS	PERRY WHITE
20-233243	113.94	PA	PA CORRECTION	PET SUPPLY UNITED LLC.
20-233243	455.74	PA	PA CORRECTION	PET SUPPLY UNITED LLC.
28-30-06-939800-002260	1,324.63	PV	PRORATED VETERANS	PETER MICHAEL BRAHS
253018-429920-000571	779.08	PA	PA CORRECTION	PETERSON JOEL
60-043595	157.24	PA	PA CORRECTION	PHELPS KENNETH EARL
262930-000000-011020	2,172.64	PA	PA CORRECTION	PHILLIPS DARYL R
60-040100	129.74	PA	PA CORRECTION	PICKENS SHAWN M
20-241918	503.05	PA	PA CORRECTION	PIKES ELECTRIC
20-241918	2,012.18	PA	PA CORRECTION	PIKES ELECTRIC
283019-948200-056000	1,446.15	PA	PA CORRECTION	PIONEER AGRICULTURAL EQUIPMENT LLC
20-185141	139.00	PA	PA CORRECTION	PNG ENTERTAINMENT
20-185141	555.99	PA	PA CORRECTION	PNG ENTERTAINMENT
232927-000000-021020	20.00	PA	PA CORRECTION	POLK COUNTY
232927-000000-021030	20.00	PA	PA CORRECTION	POLK COUNTY
262631-488580-000021	66.28	PA	PA CORRECTION	POLK COUNTY
262631-488580-000071	18.13	PA	PA CORRECTION	POLK COUNTY
262631-488580-000120	56.95	PA	PA CORRECTION	POLK COUNTY
262631-488580-000130	337.21	PA	PA CORRECTION	POLK COUNTY
262729-000000-032011	11.74	PA	PA CORRECTION	POLK COUNTY
262729-000000-041011	3.44	PA	PA CORRECTION	POLK COUNTY
262729-000000-041031	22.23	PA	PA CORRECTION	POLK COUNTY
262933-000000-031050	10.06	PA	PA CORRECTION	POLK COUNTY
272632-709500-020231	707.63	PA	PA CORRECTION	POLK COUNTY
272720-748500-006090	69.53	PA	PA CORRECTION	POLK COUNTY
32-021489	60,532.98	PA	PA CORRECTION	POLK POWER
293029-992880-011020	130.54	PA	PA CORRECTION	POLK REGIONAL WATER COOPERATIVE
293029-992880-012010	130.51	PA	PA CORRECTION	POLK REGIONAL WATER COOPERATIVE
293029-992880-012020	104.75	PA	PA CORRECTION	POLK REGIONAL WATER COOPERATIVE
293121-000000-041010	1,194.13	PA	PA CORRECTION	POLK REGIONAL WATER COOPERATIVE
60-048369	64.61	PA	PA CORRECTION	POLLOCK BRADLEY JAMES
262906-000000-022080	2,997.60	PA	PA CORRECTION	POLSTON REVOCABLE LIVING TRUST
232907-139852-000290	2,124.19	PA	PA CORRECTION	PORTER STEPHANIE
60-058862	118.56	PA	PA CORRECTION	POWELL SHARI MARIE
20-240571	519.34	PA	PA CORRECTION	PRIMOS PALLETS LLC
20-240571	1,781.22	PA	PA CORRECTION	PRIMOS PALLETS LLC
20-117737	81.57	PA	PA CORRECTION	PROCTER MEDIA INC
20-231858	90.28	PA	PA CORRECTION	PROPERTY FIX HER
20-231858	361.09	PA	PA CORRECTION	PROPERTY FIX HER
232814-078000-004010	15,857.13	PA	PA CORRECTION	PUBLIX SUPER MARKETS INC
242818-201000-024020	9,156.53	PA	PA CORRECTION	PUBLIX SUPER MARKETS INC
60-041429	109.44	PA	PA CORRECTION	PUETZ ALICE S
20-235934	92.57	PA	PA CORRECTION	QUIK STOP AUTO LLC
20-235934	354.60	PA	PA CORRECTION	QUIK STOP AUTO LLC
20-241243	145.12	PA	PA CORRECTION	RACHEL MACHIN INSURANCE AGENCY INC
20-241243	580.47	PA	PA CORRECTION	RACHEL MACHIN INSURANCE AGENCY INC
60-032457	145.68	PA	PA CORRECTION	RADEBOLDT ZACHERY TYLER
303107-994050-017501	1,693.40	PA	PA CORRECTION	RAINEY HARRISON JAMES
262901-000000-022040	1,405.00	PA	PA CORRECTION	RAJSHYAMAJI INC
28-28-02-934710-112150	875.47	PV	PRORATED VETERANS	RAMON BENITEZ
252836-355263-000630	3,181.84	PA	PA CORRECTION	RAMOS RUBEN ANTONIO
20-187054	143.76	PA	PA CORRECTION	RANCH TAPROOM & COFFEEHOUSE THE
20-187054	575.04	PA	PA CORRECTION	RANCH TAPROOM & COFFEEHOUSE THE
27-27-26-758516-018120	727.86	PV	PRORATED VETERANS	RANDY TEJADA
60-051030	121.45	PA	PA CORRECTION	RANKIN CYNTHIA LUCILLE
23-29-07-139852-000570	754.97	PV	PRORATED VETERANS	RASHARD T ROBINSON
27-27-09-729506-001010	1,906.64	PV	PRORATED VETERANS	RAUL RAMIREZ
242813-000000-031010	601.25	CA	CATASTROPHIC REFUNDS	RAVI AND SASIKALA KARTHAKA
20-241276	167.73	PA	PA CORRECTION	REAL AUTO 247 INC
20-241276	454.92	PA	PA CORRECTION	REAL AUTO 247 INC
20-241742	119.80	PA	PA CORRECTION	REALTY INCOME PROPERTIES 21 LLC
20-241742	479.20	PA	PA CORRECTION	REALTY INCOME PROPERTIES 21 LLC
26-28-21-571000-000127	1,671.76	PV	PRORATED VETERANS	REGINA TURRENTINE
23-30-01-143500-002010	4,149.38	PV	PRORATED VETERANS	REGINALD METTEN
262914-687802-000070	2,951.93	PA	PA CORRECTION	RESMONDO GARY L
252904-357029-000090	6,769.10	PA	PA CORRECTION	REVELS RICHARD A
60-187900	72.52	PA	PA CORRECTION	REYNO HUMBERTO
272829-848001-000140	635.31	PA	PA CORRECTION	REYNOLDS RAWN
242719-161340-000160	229.51	PA	PA CORRECTION	RH EVERGREEN OWNERCO LLC

60-047453	190.80	PA	PA CORRECTION	RHOADES DAVID EDWARD
60-047540	96.09	PA	PA CORRECTION	RHOADES NICKITA RHACHELLE
60-031935	105.88	PA	PA CORRECTION	RIASAT JERREL
27-28-28-836000-002160	5,005.06	PV	PRORATED VETERANS	RICARDO DELGADO DAVIS
26-29-23-690583-001630	3,356.00	PV	PRORATED VETERANS	RICHARD C ATKINS
26-29-13-687554-000080	2,971.28	PV	PRORATED VETERANS	RICHARD MORTON
23-27-35-013509-000270	2,590.70	PV	PRORATED VETERANS	RICHARD PAREJA
242734-000000-034100	281.00	PA	PA CORRECTION	RICHARDSON GERALD E
60-040842	239.63	PA	PA CORRECTION	RIDER LINDA DORENE
272719-000000-023020	9,445.43	PA	PA CORRECTION	RIDGE MANOR MHC OWNER LLC
282716-933614-002610	1,864.38	PA	PA CORRECTION	RIOS DALLY NINOSKA BETANCOURT
252726-300814-000940	106.70	PA	PA CORRECTION	RM1 SFR PROPCO A LP
252726-300814-000140	260.33	PA	PA CORRECTION	RM1 SFR PROPCO B LP
20-241311	148.95	PA	PA CORRECTION	ROAR PREPARATORY & VOCATIONAL ACADEMY INC
20-241311	595.81	PA	PA CORRECTION	ROAR PREPARATORY & VOCATIONAL ACADEMY INC
242705-000000-041050	281.00	PA	PA CORRECTION	ROBERSON SIMONE ANNETTE
242705-000000-041050	721.61	PA	PA CORRECTION	ROBERSON SIMONE ANNETTE
252932-363420-000130	1,831.07	PV	PRORATED VETERANS	ROBERT BRYANT
27-29-06-855540-000640	464.10	PV	PRORATED VETERANS	ROBERT ELLIS
24-29-24-288804-000210	4,213.56	PV	PRORATED VETERANS	ROBERT GENE UNDERWOOD
24-29-08-278500-003305	785.86	PV	PRORATED VETERANS	ROBERT GORDON
262924-690596-000090	2,560.20	PV	PRORATED VETERANS	ROBERT KAELIN
25-28-35-354970-000280	3,404.31	PV	PRORATED VETERANS	ROBERT MOYER
23-27-20-002030-000130	2,464.85	PV	PRORATED VETERANS	ROBERT RALEIGH
60-030345	99.93	PA	PA CORRECTION	ROBERTS SHERRI KAY
60-110775	137.91	PA	PA CORRECTION	ROBINSON ROGER ANTHONY
27-28-09-822002-034070	5,658.71	PV	PRORATED VETERANS	RODERIC DWAYNE CHRISTIAN
61-102191	216.13	PA	PA CORRECTION	RODRIGUEZ JENIFER A
273135-930501-000330	1,859.21	PA	PA CORRECTION	RODRIGUEZ JONY
60-052877	97.84	PA	PA CORRECTION	RODRIGUEZ NELSON
60-036862	207.98	PA	PA CORRECTION	RODRIGUEZ ROJO CANDIDO
60-032111	156.20	PA	PA CORRECTION	RODRIGUEZ ROSA ELAUDIS ESPERANZA
262720-489401-000350	828.63	PA	PA CORRECTION	RODRIGUEZ SANDRA L
252728-000000-033100	511.63	PA	PA CORRECTION	ROGERS KEITH ALLEN
273002-908500-000420	921.82	PA	PA CORRECTION	ROGGERO THERESA
27-29-14-860633-000430	454.54	PV	PRORATED VETERANS	ROLANDO LUIS VIROLAS
26-29-01-663520-002110	791.56	PV	PRORATED VETERANS	RONALD E FIELDS
24-27-16-161097-000570	546.04	PV	PRORATED VETERANS	RONALD LOVEJOY
28-30-06-940860-000110	532.86	PV	PRORATED VETERANS	RONNEY J DANIELS SR.
272835-000000-034040	1,657.84	PA	PA CORRECTION	ROSALES HERNANDEZ KENNETH
60-034105	69.89	PA	PA CORRECTION	ROSE CARL T
262904-664011-000100	794.16	PA	PA CORRECTION	ROSE JOHN
20-242698	92.57	PA	PA CORRECTION	ROYAL BARBER STUDIO
20-242698	370.24	PA	PA CORRECTION	ROYAL BARBER STUDIO
20-235954	308.22	PA	PA CORRECTION	RTR TIRES
20-235954	1,232.87	PA	PA CORRECTION	RTR TIRES
25-28-36-355263-000630	492.81	PV	PRORATED VETERANS	RUBEN ANTONIO RAMOS
272907-855608-001760	5,888.19	PA	PA CORRECTION	RUBY MICHAEL
262816-538100-001620	343.69	PA	PA CORRECTION	RUFFIN SHIRLINE LAMBERT
60-030344	119.42	PA	PA CORRECTION	RULLAN AGUADO GIOVANNI RICARDO
27-27-02-713010-001190	248.41	PV	PRORATED VETERANS	RUTH NOEMI LUGO
252914-000000-041050	39,387.15	PA	PA CORRECTION	RUTHVEN 17 LLC
60-032892	112.12	PA	PA CORRECTION	RUZA CHRISTIAN ARMANDO RODRIGUEZ
20-240410	93.28	PA	PA CORRECTION	S & C MOBILE REPAIR SERVICES LLC
20-240410	373.06	PA	PA CORRECTION	S & C MOBILE REPAIR SERVICES LLC
253005-367000-002070	392.10	PA	PA CORRECTION	SACKETT ESTATES LLC
233112-160300-003180	961.22	PA	PA CORRECTION	SAINT PAUL CHURCH OF GOD IN CHRIST INC
262825-000000-022360	1,622.03	PA	PA CORRECTION	SAINVIL MEZEDA
20-240635	90.28	PA	PA CORRECTION	SAMANTHA SINGH COUNSELING LLC
20-240635	361.09	PA	PA CORRECTION	SAMANTHA SINGH COUNSELING LLC
232815-086100-003030	630.76	CA	CATASTROPHIC REFUNDS	SAMUEL AND STACEY SIMPSON
28-30-18-947220-000240	1,003.84	PV	PRORATED VETERANS	SAMUEL SOTO
242816-184500-000370	618.21	PA	PA CORRECTION	SANTANDER RIVERA ALECXI
242816-184500-000370	665.05	PA	PA CORRECTION	SANTANDER RIVERA ALECXI
282713-933480-003010	516.70	PA	PA CORRECTION	SANTIAGO ADAM FREDERICK
253134-484500-003120	777.43	PA	PA CORRECTION	SANTIAGO YADIRA HERNANDEZ
242832-263510-001050	2,314.26	PA	PA CORRECTION	SAVINI ELIZABETH
252729-301200-000030	9,102.79	PA	PA CORRECTION	SAVO REALTY GROUP LLC
20-240088	383.37	PA	PA CORRECTION	SAY LESS BBQ
20-240088	1,426.89	PA	PA CORRECTION	SAY LESS BBQ
262729-000000-032010	37.22	PA	PA CORRECTION	SC ALFRED LLC
262729-000000-041010	11.10	PA	PA CORRECTION	SC ALFRED LLC
262729-000000-041030	80.86	PA	PA CORRECTION	SC ALFRED LLC
20-220192	66.46	PA	PA CORRECTION	SCARLET AND GRAY LLC
20-220192	265.83	PA	PA CORRECTION	SCARLET AND GRAY LLC
253005-378500-004680	779.09	PA	PA CORRECTION	SCHILLER BRYAN SCOTT
20-240136	102.33	PA	PA CORRECTION	SCORE NUTRITION LLC
20-240136	354.86	PA	PA CORRECTION	SCORE NUTRITION LLC
27-29-19-865202-011780	1,104.86	PV	PRORATED VETERANS	SCOT HASSKEW
60-049319	32.61	PA	PA CORRECTION	SCOTT ALAN KEITH
28-27-22-933912-000800	1,172.28	PV	PRORATED VETERANS	SCOTT LINDAHL
242528-160856-000160	2,672.14	PA	PA CORRECTION	SCOTT ROBERT CHRISTOPHER
25-29-02-000000-014340	1,015.59	PV	PRORATED VETERANS	SEAN HAWK
28-26-19-932936-000660	3,612.36	PV	PRORATED VETERANS	SEAN JEREMY BARDES

60-045421	232.40	PA	PA CORRECTION	SEGUIN LOUIS A
60-059464	465.26	PA	PA CORRECTION	SERVANT HOLDINGS
262828-610700-000160	1,427.63	PA	PA CORRECTION	SEVERITY INVESTMENT PROPERTY LLC
232927-142046-001140	64.71	PA	PA CORRECTION	SFR JV 2 2022 1 BORROWER LLC
232927-142003-000650	72.22	PA	PA CORRECTION	SFR JV 2 2022 2 BORROWER LLC
242829-252500-001060	98.32	PA	PA CORRECTION	SFR JV 2 DDTL BORROWER LLC
232917-141624-004160	90.26	PA	PA CORRECTION	SFR JV HD 2024 1 BORROWER LLC
232917-141624-004220	90.25	PA	PA CORRECTION	SFR JV HD 2024 1 BORROWER LLC
232917-141624-005050	90.29	PA	PA CORRECTION	SFR JV HD 2024 1 BORROWER LLC
282713-933480-013020	64.91	PA	PA CORRECTION	SFR XII NM ORLANDO OWNER 1 LP
272633-710004-010020	2,081.04	PA	PA CORRECTION	SHAH JASMITA
282715-933580-006110	1,749.33	PA	PA CORRECTION	SHAI YITZHAK
232920-141755-000520	1,289.96	PA	PA CORRECTION	SHANAHAN ERNAN K
26-29-18-689954-001990	205.51	PV	PRORATED VETERANS	SHAREEF DICKENS
24-27-05-000000-043070	429.08	PV	PRORATED VETERANS	SHAWN ALLEN PORTER
233111-158501-004130	618.21	PA	PA CORRECTION	SHAWN DEAN PROPERTIES LLC
233111-158501-004130	1,141.50	PA	PA CORRECTION	SHAWN DEAN PROPERTIES LLC
24-28-29-252000-003020	2,096.07	PV	PRORATED VETERANS	SHEILA SPAFFORD
283205-984401-000160	182.00	PA	PA CORRECTION	SHELDON GARY
60-056018	276.96	PA	PA CORRECTION	SHEPHERD MARK ANTHONY
252631-295434-002920	804.80	PA	PA CORRECTION	SHEPPARD ROY O
232808-024500-000306	470.10	CA	CATASTROPHIC REFUNDS	SHERRY AND TODD BIXBY
262831-641000-004112	134.76	PA	PA CORRECTION	SHOEMAKER PAUL EDWARD
20-188225	4,873.69	PA	PA CORRECTION	SHORE LUXURY APARTMENT HOMES THE
20-188225	18,650.52	PA	PA CORRECTION	SHORE LUXURY APARTMENT HOMES THE
60-105508	75.71	PA	PA CORRECTION	SHORTER DENNIS W
262511-486254-000320	1,274.24	PA	PA CORRECTION	SILVA ALBANY MARIOTZI
60-046571	118.23	PA	PA CORRECTION	SMEATH CHRISTINE NORMA
232836-139032-000020	2,398.91	PA	PA CORRECTION	SMITH DOROTHY L
272721-756000-004080	475.88	PA	PA CORRECTION	SMITH EVELYN CUMMINGS
60-179881	126.42	PA	PA CORRECTION	SMITH JAMES H AND JUDITH B LIVING TRUST
252804-317000-002070	1,449.45	PA	PA CORRECTION	SMITH JOEY E
272934-872500-005120	54.37	PA	PA CORRECTION	SMITH LESLIE
60-045328	167.04	PA	PA CORRECTION	SMITH MARVIN K
242807-168000-007090	2,482.07	PA	PA CORRECTION	SNAPP FRANCISCA
20-241741	28.85	PA	PA CORRECTION	SOFIS CARWASH LLC
20-241741	115.39	PA	PA CORRECTION	SOFIS CARWASH LLC
20-234254	808.94	PA	PA CORRECTION	SOIL ENERGY INC
20-234254	3,235.74	PA	PA CORRECTION	SOIL ENERGY INC
282715-933580-006950	3,545.51	PA	PA CORRECTION	SOLIVITA COMMUNITY ASSOCIATION INC
282715-933580-006960	615.88	PA	PA CORRECTION	SOLIVITA COMMUNITY ASSOCIATION INC
60-051226	97.84	PA	PA CORRECTION	SOLSKI LUCIAN RAYMOND
272603-701061-000020	13.60	PA	PA CORRECTION	SOLTERRA RESORT COMMUNITY DEVELOPMENT DISTRICT
20-240360	157.98	PA	PA CORRECTION	SOMEDAY MOBILE HOME SALES LLC
20-240360	631.89	PA	PA CORRECTION	SOMEDAY MOBILE HOME SALES LLC
20-230889	81.40	PA	PA CORRECTION	SORREL BISTRO INC
282716-933614-002480	1,864.38	PA	PA CORRECTION	SOUFFRONT NELKY JEANETTE VALENTIN
20-242709	365.59	PA	PA CORRECTION	SOUND HEARING CENTER
20-242709	1,462.35	PA	PA CORRECTION	SOUND HEARING CENTER
272618-704451-004870	278.13	PA	PA CORRECTION	SPARKS RANDALL
60-058937	110.69	PA	PA CORRECTION	SPAULDING CHERYL J
20-183096	157.00	PA	PA CORRECTION	SPORTS CLIPS
20-183096	1,046.61	PA	PA CORRECTION	SPORTS CLIPS
20-024858	9,526.24	PA	PA CORRECTION	SPRING HAVEN SENIOR LIVING
262817-000000-043060	87,277.36	PA	PA CORRECTION	SPRING HAVEN SENIOR LIVING LLC
253006-000000-044080	5,039.55	PA	PA CORRECTION	SQUARE LAKE DEVELOPMENT COMPANY LLC
232711-000862-000110	294.66	PA	PA CORRECTION	SRP SUB LLC
232715-000949-000120	252.75	PA	PA CORRECTION	SRP SUB LLC
232910-139691-021060	268.06	PA	PA CORRECTION	SRP SUB LLC
232913-140810-000350	174.47	PA	PA CORRECTION	SRP SUB LLC
232921-141773-000030	217.77	PA	PA CORRECTION	SRP SUB LLC
232924-141870-001980	368.97	PA	PA CORRECTION	SRP SUB LLC
232927-142044-000660	313.14	PA	PA CORRECTION	SRP SUB LLC
242803-165010-000080	40.31	PA	PA CORRECTION	SRP SUB LLC
242905-274690-000530	39.43	PA	PA CORRECTION	SRP SUB LLC
252733-302120-000360	310.51	PA	PA CORRECTION	SRP SUB LLC
252734-304515-000170	282.67	PA	PA CORRECTION	SRP SUB LLC
253018-429910-005020	14.60	PA	PA CORRECTION	SRP SUB LLC
262732-513651-000060	258.27	PA	PA CORRECTION	SRP SUB LLC
262913-687555-000010	231.70	PA	PA CORRECTION	SRP SUB LLC
262913-687555-000150	233.15	PA	PA CORRECTION	SRP SUB LLC
262924-690595-000390	376.81	PA	PA CORRECTION	SRP SUB LLC
272620-706005-000040	236.56	PA	PA CORRECTION	SRP SUB LLC
282803-934760-062030	5.90	PA	PA CORRECTION	SRP SUB LLC
282815-935360-114030	399.54	PA	PA CORRECTION	SRP SUB LLC
282815-935360-135080	229.24	PA	PA CORRECTION	SRP SUB LLC
60-037734	39.61	PA	PA CORRECTION	ST JOHN JAMES G
272721-752500-001180	853.15	PA	PA CORRECTION	STALLWORTH DARLENE
23-27-26-010015-000160	2,285.78	PV	PRORATED VETERANS	STANLEY FUDACZ
20-240652	108.50	PA	PA CORRECTION	STANLEY MARTIN HOMES LLC
20-240655	67.75	PA	PA CORRECTION	STANLEY MARTIN HOMES LLC
252810-329400-000090	228.91	PA	PA CORRECTION	STAR BORROWER SFR4 LP
20-240501	119.80	PA	PA CORRECTION	STAR COFFEE
20-240501	401.25	PA	PA CORRECTION	STAR COFFEE

262514-999986-471880	225.96	PA	PA CORRECTION	STELLA RAIMUNDO QUINONES
242922-287531-001420	414.50	PA	PA CORRECTION	STEPHENSON DEREK
252727-000000-014160	2,376.46	PA	PA CORRECTION	STESKAL LESLIE G
26-29-18-689954-003760	483.46	PV	PRORATED VETERANS	STEVE G GONZALEZ SR.
26-29-14-687807-002050	870.01	PV	PRORATED VETERANS	STEVEN CARDO
60-119585	281.32	PA	PA CORRECTION	STEWART MARK STEVEN
272922-000000-033000	1,727.74	PA	PA CORRECTION	STOCKBRIDGE MADISON LLC
232617-000000-024030	618.21	PA	PA CORRECTION	STOCKSICK ROBERT
232617-000000-024030	3,272.83	PA	PA CORRECTION	STOCKSICK ROBERT
263117-000000-043010	1,057.48	PA	PA CORRECTION	STOKES WAYNE T JR
232710-000000-031180	1,079.01	PA	PA CORRECTION	STONE LOLA M
62-188200	339.56	PA	PA CORRECTION	STONE MIKAYLA ELIZABETH
60-044509	109.69	PA	PA CORRECTION	STORY ANNA LEE
62-134248	167.44	PA	PA CORRECTION	STRAIGHT FORWARD RENTALS LLC
20-240512	69.35	PA	PA CORRECTION	STRAIGHT UP REALTY & PROPERTY MANAGEMENT LLC
20-240512	90.28	PA	PA CORRECTION	STRAIGHT UP REALTY & PROPERTY MANAGEMENT LLC
232836-139039-000010	1,646.98	PA	PA CORRECTION	STRAUSSER SCOTT
20-178931	5.70	PA	PA CORRECTION	STUDIO 6 ACADEMY OF DANCE
20-178931	22.77	PA	PA CORRECTION	STUDIO 6 ACADEMY OF DANCE
232817-086500-000101	539.74	PA	PA CORRECTION	SUAREZ BRYAN LEO
232917-141625-010080	2,576.17	PA	PA CORRECTION	SUCHITE DINA
272602-000000-031030	18,684.45	PA	PA CORRECTION	SUN MOUSE MOUNTAIN RV LLC
20-181024	157.98	PA	PA CORRECTION	SUN POWER CONTRACTORS INC
20-181024	578.07	PA	PA CORRECTION	SUN POWER CONTRACTORS INC
242930-000000-033090	165.66	PA	PA CORRECTION	SUNBELT INVESTORS ASSET COMPANY LLC
20-025650	689.45	PA	PA CORRECTION	SUNSTATE COMMUNICATIONS INC
20-025650	1,788.92	PA	PA CORRECTION	SUNSTATE COMMUNICATIONS INC
232801-000000-043010	1,432.47	PA	PA CORRECTION	SURUJBALI DESMOND REVOCABLE TRUST
26-27-33-515500-000820	332.39	PV	PRORATED VETERANS	SUSAN M LANIER
263203-699400-000010	234.51	PA	PA CORRECTION	SVR LAND AND FARMS LLC
263203-699400-000020	234.56	PA	PA CORRECTION	SVR LAND AND FARMS LLC
263203-699400-000030	234.51	PA	PA CORRECTION	SVR LAND AND FARMS LLC
263203-699400-000040	234.49	PA	PA CORRECTION	SVR LAND AND FARMS LLC
263203-699400-000050	234.48	PA	PA CORRECTION	SVR LAND AND FARMS LLC
20-235874	333.56	PA	PA CORRECTION	SWEET BITES CREATIONS LLC
20-235874	1,334.22	PA	PA CORRECTION	SWEET BITES CREATIONS LLC
20-241624	95.85	PA	PA CORRECTION	SWEET ELLAS PRODUCE LLC
20-241624	383.36	PA	PA CORRECTION	SWEET ELLAS PRODUCE LLC
60-060281	194.99	PA	PA CORRECTION	SWIFT TERRY EUGENE
262936-692300-000860	93.56	PA	PA CORRECTION	SZPAK BRANDON FRANCIS
20-241141	119.13	PA	PA CORRECTION	T J SMITH AND D GOODRICH CENTER LLC
20-241141	476.51	PA	PA CORRECTION	T J SMITH AND D GOODRICH CENTER LLC
20-240594	904.96	PA	PA CORRECTION	TANK ENGINEERING
20-240594	3,619.83	PA	PA CORRECTION	TANK ENGINEERING
60-128809	318.85	PA	PA CORRECTION	TANNER HAMMONDS SHERRIE LYNN
20-231580	64.72	PA	PA CORRECTION	TAQUERIA SABOR A MANO LLC
20-231580	258.86	PA	PA CORRECTION	TAQUERIA SABOR A MANO LLC
282716-933613-000010	2,343.90	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933613-000020	2,343.90	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933613-000030	2,343.90	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933613-000050	2,343.90	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933613-000060	2,343.90	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002510	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002520	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002540	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002560	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002570	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002580	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002590	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002620	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002640	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002650	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002660	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002670	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002690	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002700	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002710	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933614-002720	1,864.38	PA	PA CORRECTION	TAYLOR MORRISON OF FLORIDA INC
282716-933613-000040	2,343.90	PA	PA CORRECTION	TAYLOR MORRSION OF FLORIDA INC
262631-488580-000020	216.64	PA	PA CORRECTION	TBC METAL STRUCTURES LLC
20-222644	4.79	PA	PA CORRECTION	TEAM NFP CONSULTING
20-222644	95.70	PA	PA CORRECTION	TEAM NFP CONSULTING
25-27-26-300816-001270	3,244.98	PV	PRORATED VETERANS	TELVIN COLEMAN
232735-000000-032010	1,139.22	PA	PA CORRECTION	TERRALARGO COMMUNITY ASSOCIATION INC
20-232261	81.88	PA	PA CORRECTION	THE CHILDREN SAFE HAVEN LLC
20-232261	327.47	PA	PA CORRECTION	THE CHILDREN SAFE HAVEN LLC
20-241226	2,292.25	PA	PA CORRECTION	THE NEIGHBORS RESTAURANT
20-233933	22.57	PA	PA CORRECTION	THE VITAMIN WIZARD
20-233933	451.35	PA	PA CORRECTION	THE VITAMIN WIZARD
252811-331500-015043	5,550.82	PA	PA CORRECTION	THE WELL CHURCH OF GOD OF PROPHECY INC
27-27-17-741006-001380	3,301.79	PV	PRORATED VETERANS	THEODORE R SR DORN
20-185603	208.69	PA	PA CORRECTION	THIELEN ENVIRONMENTAL LLC
20-185603	4,173.61	PA	PA CORRECTION	THIELEN ENVIRONMENTAL LLC
272729-783000-052030	144.36	PA	PA CORRECTION	THOMAS INEZ

272729-783000-052030	3,270.82	PA	PA CORRECTION	THOMAS INEZ
27-27-26-758516-005230	531.36	PV	PRORATED VETERANS	THOMAS JAMES COOK JR.
27-26-33-710009-000390	2,314.90	PV	PRORATED VETERANS	THOMAS KERNS
62-190372	188.11	PA	PA CORRECTION	THOMPSON RICHARD W
262728-493500-003020	858.85	PA	PA CORRECTION	THORNTON YVONNE M
252825-354613-000880	380.64	PA	PA CORRECTION	THR FLORIDA LP
262731-497501-000650	168.49	PA	PA CORRECTION	THR FLORIDA LP
262902-663684-000070	162.79	PA	PA CORRECTION	THR FLORIDA LP
272613-704001-000190	953.00	PA	PA CORRECTION	THR FLORIDA LP
282815-935360-022240	223.76	PA	PA CORRECTION	THR FLORIDA LP
60-060757	84.33	PA	PA CORRECTION	THRAILKILL RODNEY GENE
20-240744	90.28	PA	PA CORRECTION	TIENDA STUDIO
20-240744	186.41	PA	PA CORRECTION	TIENDA STUDIO
253127-466000-006031	97.20	PA	PA CORRECTION	TIITF/STATE OF FLORIDA
26-29-15-688505-001180	524.59	PV	PRORATED VETERANS	TIKKORA NICOL DIXON
27-27-34-810535-001990	402.76	PV	PRORATED VETERANS	TIMOTHY L. BARNES JR.
28-27-15-933571-000160	1,606.84	PV	PRORATED VETERANS	TIMOTHY LIETZ
282917-937002-000180	471.53	PA	PA CORRECTION	TINGLE HOLDINGS INC
282917-937002-000200	471.53	PA	PA CORRECTION	TINGLE HOLDINGS INC
252824-350500-000190	2,432.89	PA	PA CORRECTION	TITAN INVEST CORP
27-26-22-706097-006190	727.98	PV	PRORATED VETERANS	TITANIA SEATON
26-28-15-537005-000270	815.91	PV	PRORATED VETERANS	TOBY WAYNE ELLIS
282716-933614-002490	1,864.38	PA	PA CORRECTION	TOLBERT WOODALL PHILLIP ANDRE
20-240908	80.90	PA	PA CORRECTION	TOP THRIFT SHOP LLC
20-240908	323.57	PA	PA CORRECTION	TOP THRIFT SHOP LLC
20-210940	98.57	PA	PA CORRECTION	TOP TOUCH BROW
20-210940	394.23	PA	PA CORRECTION	TOP TOUCH BROW
60-053661	217.77	PA	PA CORRECTION	TOROK MICHAEL JAMES
60-049296	124.36	PA	PA CORRECTION	TORRES DE JESUS ROSE MARIE
20-245042	285.90	PA	PA CORRECTION	TRANSPORT REFRIGERATION SERVICES INC
20-245042	1,143.62	PA	PA CORRECTION	TRANSPORT REFRIGERATION SERVICES INC
27-27-26-758514-009020	694.66	PV	PRORATED VETERANS	TRAVIS POLLARD
20-230171	86.87	PA	PA CORRECTION	TRINH HARDWOOD FLOORING
20-230171	347.44	PA	PA CORRECTION	TRINH HARDWOOD FLOORING
20-240016	270.81	PA	PA CORRECTION	TRINITY SOLAR INC
20-158074	365.32	PA	PA CORRECTION	TRINOVA INC
28-27-14-933557-001450	463.61	PV	PRORATED VETERANS	TROY SHANNON BROWN
20-240516	90.28	PA	PA CORRECTION	TRUCK SPOT
20-240516	361.09	PA	PA CORRECTION	TRUCK SPOT
20-068716	1.35	PA	PA CORRECTION	TRUCK WORKS INC THE
242810-177500-000820	2,280.99	PA	PA CORRECTION	TRUMP VIRGIL E
30-240616	521.94	PA	PA CORRECTION	TRUSSES FRAMING & BELOW LLC
30-240616	2,087.72	PA	PA CORRECTION	TRUSSES FRAMING & BELOW LLC
232932-000000-012290	527.95	PA	PA CORRECTION	TRUST NO 4230
20-241093	1,191.28	PA	PA CORRECTION	TU PLAZA MARKET
60-038058	231.87	PA	PA CORRECTION	TUMMONS BRUCE RAYMOND
242819-227000-000030	909.04	PA	PA CORRECTION	TURNING LEAF RENOVATIONS LLC
20-211643	98.57	PA	PA CORRECTION	TURPIN VAULT SERVICE
20-211643	394.23	PA	PA CORRECTION	TURPIN VAULT SERVICE
27-28-09-822002-039010	358.02	PV	PRORATED VETERANS	TYRALL SHAVOD WALLER
262915-688504-000040	1,797.88	PV	PRORATED VETERANS	TYRELL DENNIS
60-030757	123.51	PA	PA CORRECTION	TYSON BARBARA ANN
242915-283545-000310	299.57	PA	PA CORRECTION	US BANK NA
60-037321	174.21	PA	PA CORRECTION	VACANT
60-039902	100.23	PA	PA CORRECTION	VACANT
60-042445	207.05	PA	PA CORRECTION	VACANT
60-043009	68.16	PA	PA CORRECTION	VACANT
60-049152	107.24	PA	PA CORRECTION	VACANT
60-055443	68.07	PA	PA CORRECTION	VACANT
60-056605	138.66	PA	PA CORRECTION	vacant
60-058965	104.84	PA	PA CORRECTION	VACANT
60-105169	93.02	PA	PA CORRECTION	VACANT
60-127701	238.61	PA	PA CORRECTION	VACANT
60-187463	76.57	PA	PA CORRECTION	VACANT
60-189136	171.15	PA	PA CORRECTION	VACANT
63-159933	124.94	PA	PA CORRECTION	VACANT
60-180094	87.75	PA	PA CORRECTION	VANDERLAAN ROBERT
232729-000000-042060	1,000.22	PA	PA CORRECTION	VARGAS HERIBERTO
253127-465500-027250	648.74	PA	PA CORRECTION	VAUGHN WILLIAM RANDALL
253127-465500-027270	648.74	PA	PA CORRECTION	VAUGHN WILLIAM RANDALL
272708-727507-003220	3,345.02	PA	PA CORRECTION	VAZQUEZ JOSE ANTONIO
20-244360	1,272.56	PA	PA CORRECTION	VB BTS II LLC
20-244370	23.45	PA	PA CORRECTION	VB BTS II LLC
20-244370	2,418.73	PA	PA CORRECTION	VB BTS II LLC
20-240154	225.69	PA	PA CORRECTION	VENEVILLE INSURANCE
20-240154	850.05	PA	PA CORRECTION	VENEVILLE INSURANCE
262923-000000-021010	2,127.51	PA	PA CORRECTION	VENRICK CLIFTON D
24-28-01-164900-002070	456.68	PV	PRORATED VETERANS	VERONICA THOMAS
20-220756	91.16	PA	PA CORRECTION	VERSATILE BARBER & HAIR CREATIONS
20-220756	364.60	PA	PA CORRECTION	VERSATILE BARBER & HAIR CREATIONS
27-27-26-758516-015010	363.98	PV	PRORATED VETERANS	VICTOR CARO
27-27-10-733520-017030	664.94	PV	PRORATED VETERANS	VINCENT M MCKINNEY JR.
61-111616	78.75	PA	PA CORRECTION	VINSON ANTHONY SHANE
20-241284	98.57	PA	PA CORRECTION	VIOLETA INVESTMENTS LLC

20-241284	394.23	PA	PA CORRECTION	VIOLETA INVESTMENTS LLC
20-240295	64.72	PA	PA CORRECTION	VIOLETS VACATION VILLA LLC
20-240295	254.39	PA	PA CORRECTION	VIOLETS VACATION VILLA LLC
20-240253	96.11	PA	PA CORRECTION	VISIONARY POLK LLC
20-240253	384.41	PA	PA CORRECTION	VISIONARY POLK LLC
262821-578000-000120	303.01	PA	PA CORRECTION	VON RAUB RENEE
20-240078	109.71	PA	PA CORRECTION	VYBEZ NUTRITION LLC
20-240078	438.85	PA	PA CORRECTION	VYBEZ NUTRITION LLC
273002-909650-027222	317.41	PA	PA CORRECTION	WACHOVIA BANK NA
272720-749000-001010	303.01	PA	PA CORRECTION	WADE KIMBERLY L
26-29-08-686704-000600	475.89	PV	PRORATED VETERANS	WALDEMAL VELAZQUEZ
60-119593	114.36	PA	PA CORRECTION	WALKER LETHEA FAY WALKER
242803-165000-001661	216.23	PA	PA CORRECTION	WALTON DEBORAH HAND
60-054845	187.82	PA	PA CORRECTION	WARD JAMES ALBERT
60-058888	139.79	PA	PA CORRECTION	WARTA GARY A
60-038285	44.74	PA	PA CORRECTION	WEGENER DONALD E
252903-357010-000031	15.56	PA	PA CORRECTION	WELCH JUSTIN TAYLOR
232727-010501-020560	2,903.09	PA	PA CORRECTION	WERNER BRUCE J AND MARY C REVOCABLE TRUST
27-28-09-822002-022210	832.80	PV	PRORATED VETERANS	WESLEY N BERRYHILL
272619-705000-030171	16,075.57	PA	PA CORRECTION	WESTSIDE HAINES CITY CDD
272605-000000-033040	92.64	PA	PA CORRECTION	WESTSIDE LAKE DEVELOPMENT LLC
60-049196	206.90	PA	PA CORRECTION	WHALEY MARY FRANCES
20-240138	227.93	PA	PA CORRECTION	WHOLESALE MORTGAGE FIRM LLC
20-240138	911.72	PA	PA CORRECTION	WHOLESALE MORTGAGE FIRM LLC
232701-000000-043120	917.21	PA	PA CORRECTION	WIKER SHANE
232701-000000-043120	9,619.98	PA	PA CORRECTION	WIKER SHANE
60-187428	189.20	PA	PA CORRECTION	WILKIE DONALD MARK
232724-000000-041023	714.63	CA	CATASTROPHIC REFUNDS	WILLIAM AND PEGGY REED
27-26-10-701301-001271	2,712.17	PV	PRORATED VETERANS	WILLIAM CLEMENTS
23-27-15-000947-000590	666.37	PV	PRORATED VETERANS	WILLIAM EDWARD FERRELL
26-29-24-690600-009100	4,221.13	PV	PRORATED VETERANS	WILLIAM HOGAN
28-30-07-940855-000350	513.42	PV	PRORATED VETERANS	WILLIAM JAVIER CRUZ
24-29-15-284611-002420	2,757.38	PV	PRORATED VETERANS	WILLIAM OSTERGAARD
26-29-13-687553-000940	3,468.74	PV	PRORATED VETERANS	WILLIAM RIOS
27-27-05-726011-001330	2,624.09	PV	PRORATED VETERANS	WILLIAM S MUSCADIN
60-059809	332.08	PA	PA CORRECTION	WILLIAMS THOMAS J
24-28-26-242520-001960	1,048.78	PV	PRORATED VETERANS	WILLIAMS WEST
273014-927043-002230	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002240	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002250	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002260	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002270	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002280	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002290	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002300	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002310	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002330	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002340	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002350	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002360	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002370	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002380	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002390	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002400	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
273014-927043-002410	72.00	PA	PA CORRECTION	WILSON CLAYTON GREGG REVOCABLE TRUST
242919-286023-010560	3,216.69	PA	PA CORRECTION	WILSON DOUGLAS E
60-041643	266.90	PA	PA CORRECTION	WILSON ROSEMARY
27-27-34-141626-000140	250.72	PV	PRORATED VETERANS	WILSON ST. LOUIS JR.
262823-000000-011050	25,290.65	PA	PA CORRECTION	WINTER HAVEN CITY OF
262823-000000-014010	29,887.22	PA	PA CORRECTION	WINTER HAVEN CITY OF
262823-000000-024010	3,708.38	PA	PA CORRECTION	WINTER HAVEN CITY OF
63-046329	147.00	PA	PA CORRECTION	WOODALL LINUALL LEE
232733-000000-011001	352.13	PA	PA CORRECTION	WOODRING JENI MARIE
242920-000000-042090	2,517.10	PA	PA CORRECTION	WOODSBY JOEL J
20-235606	90.28	PA	PA CORRECTION	WOOF GANG BAKERY & GROOMING LAKELAND
20-235606	136.65	PA	PA CORRECTION	WOOF GANG BAKERY & GROOMING LAKELAND
26-25-14-999954-002620	642.57	PV	PRORATED VETERANS	YAJAHIRA VELAZQUEZ
252804-319001-008050	297.19	PA	PA CORRECTION	YEAKO BRIANNA
232935-000000-011040	30,265.78	PA	PA CORRECTION	YES PARADISE LAKES LLC
282716-933614-002550	1,864.38	PA	PA CORRECTION	YINGO ORLANDO LLC
20-235210	95.31	PA	PA CORRECTION	YOGA HAVEN LLC
20-235210	381.21	PA	PA CORRECTION	YOGA HAVEN LLC
272719-744119-002540	945.04	PV	PRORATED VETERANS	YOSUET ACOSTA
20-230857	148.65	PA	PA CORRECTION	Z AXIS SOLUTIONS LLC
20-230857	594.59	PA	PA CORRECTION	Z AXIS SOLUTIONS LLC
26-27-24-489504-008190	615.46	PV	PRORATED VETERANS	ZIGGY MCINTOSH
20-240846	968.67	PA	PA CORRECTION	ZTHRU INC
20-240846	3,874.66	PA	PA CORRECTION	ZTHRU INC

Polk County

Board of County Commissioners

Agenda Item R.31. 8/19/2025

SUBJECT

SET HEARING to consider the adoption of an Ordinance of the Polk County Board of County Commissioner entitled the Polk County Noise Ordinance, repealing and restating Ordinance 14-030. SUGGESTED HEARING DATE: September 2, 2025, at 9:00 a.m.

DESCRIPTION

As Polk County’s continues to grow, residents have faced significant challenges related to noise disturbances. The County's existing noise regulations, originally adopted under Ordinance 14-030, are insufficient for addressing the types of noise issues currently being faced by our residents.

The purpose of this ordinance is to repeal and replace the existing noise ordinance to provide an updated framework for effectively protecting the public health, safety, general welfare, and the reasonable peace and quiet of Polk County residents.

RECOMMENDATION

Set public hearing to consider the adoption of an Ordinance of the Polk County Board of County Commissioners, the Ordinance of the Polk County Board of County Commissioners repealing and restating the Polk County Noise Ordinance.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Randall E. Vogel
Assistant County Attorney
863-534-6744

Agenda Item R.32. 8/19/2025

SUBJECT

SET HEARING to consider the adoption of an Ordinance of the Polk County Board of County Commissioner, establishing Vessel Exclusion Zones and Designated Swim Areas on Lake Winterset, Lake Clinch, and Lake Ariana. SUGGESTED HEARING DATE: September 2, 2025, at 9:00 a.m.

DESCRIPTION

Polk County's numerous lakes are a major asset, providing significant recreational opportunities for residents and visitors. As waterway usage increases, conflicts between motorized vessel traffic and vulnerable users like swimmers and bathers present a growing safety concern. The mixing of these incompatible activities creates a risk of serious injury or death.

Pursuant to Chapter 327, Florida Statutes, the Board of County Commissioners has the authority to establish boating-restricted areas to enhance public safety. The purpose of this proposed ordinance is to create clearly marked Vessel Exclusion Zones, which function as Designated Swim Areas, in specific, high-use locations on Lake Winterset, Lake Clinch, and Lake Ariana. This action will physically separate vessel traffic from swimming activities, mitigating risks and protecting the public health, safety, and general welfare of persons using these waterways.

RECOMMENDATION

Set public hearing to consider adoption of an Ordinance of the Polk County Board of County Commissioner, establishing Vessel Exclusion Zones and Designated Swim Areas on Lake Winterset, Lake Clinch, and Lake Ariana

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Randall E. Vogel
Assistant County Attorney
863-534-6744

Agenda Item R.33. 8/19/2025

SUBJECT

Authorize the County Attorney's Office and outside counsel to stipulate to a Final Judgment for Parcel 137 in the case of Polk County v. Miguel Pagan, an eminent domain lawsuit filed to acquire needed rights-of-way for the County Road 557 Project. ($77,112.00 one-time expense)

DESCRIPTION

The County has a Community Investment Project to improve CR557 to a four-lane corridor from north of US Highway 17/92 in Lake Alfred, to south of the I-4 interchange. To allow for the construction of the roadway improvements, the County must acquire rights-of-way from adjoining impacted property owners. The Board previously authorized Polk County's Real Estate Services Director to take steps necessary to acquire those rights-of-way through negotiations and, as needed, through eminent domain lawsuits. Litigation has been filed and is proceeding. One such lawsuit is pending for Parcel 137, owned by Miguel Pagan, case number 2024CA-2768 in the Tenth Judicial Circuit.

On February 11, 2025, the County sought and obtained a Stipulated Order of Taking with Miguel Pagan. Pursuant to the Order, the County deposited into the Registry of the Court a designated amount for said parcel ($109,300.00), which was then released to the respective parcel owner as a partial payment of the final compensation.

On July 28, 2025, the County and its eminent domain counsel and counsel for Miguel Pagan successfully negotiated a settlement. Pursuant to the negotiated terms, the County will pay Miguel Pagan the aggregate sum of $186,412.00 in full settlement of all claims for compensation and any and all damages for its taking of the parcel: 1) $160,000.00 in settlement for the parcel, 2) $16,731.00 in statutorily required attorneys' fees, and 3) $9,681.00 in expert fees and costs. With Miguel Pagan having already received $109,300.00 from the funds the County deposited with the Court, the remaining balance due is $77,112.00. The settlement will be paid within thirty (30) days of the entry of the Final Judgment.

The County Attorney's Office recommends approval of a Stipulated Final Judgment, which benefits the County because the agreed settlement amount is below the owners' experts' opinion of compensation for the parcels and avoids jury trial, which would have exposed the County to payment of additional expert fee costs.

RECOMMENDATION

1) Authorize the County Attorney's Office and outside counsel to stipulate to a Final Judgment with Miguel Pagan in the total amount of $186,412.00, including attorney's fees and expert fees and costs and 2) authorize the remaining balance payment of $77,112.00 for disbursement within thirty days of

entry of the Final Judgment.

FISCAL IMPACT

Funds are budgeted and available in the Roads & Drainage 5-year CIP in the County Transportation Trust Fund.

CONTACT INFORMATION

Heather Bryan
Assistant County Attorney
863-534-6746

Polk County

Board of County Commissioners

Agenda Item R.34. 8/19/2025

SUBJECT

Approve the attached collective pay scales as Appendix “A” to the 2025-2028 Collective Bargaining Agreement between the Polk County Board of County Commissioners and Polk County Professional Firefighters I.A.F.F., Local 3531, Rank-and-File and Battalion Chiefs Bargaining Units.

DESCRIPTION

The 2025-2028 CBA between the Polk County Board of County Commissioners and Polk County Professional Firefighters I.A.F.F., Local 3531, Rank-and-File and Battalion Chiefs Bargaining Units were previously approved on July 1, 2025. The parties agree to add the collective pay scales as Appendix “A” to the CBA to show:

1. The current pay scale as of March 31, 2025.
2. The pay scale when employees transition to a 48-hour work week, and
3. The pay scale for Fiscal Years 2026-2027 and 2027-2028.

RECOMMENDATION

Approve the pay scale as Appendix “A’ to the 2025-2028 Collective Bargaining Agreement between the Polk County Board of County Commissioners and Polk County Professional Firefighters I.A.F.F., Local 3531, Rank-and-File and Battalion Chiefs Bargaining Units.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Breezi K. Hicks
Assistant County Attorney
863-534-6436

Fire Division Pay Grades

Firefighters Union 56 HR -2912

***DOES NOT include scheduled overtime & holidays**

NOTE: Use Rate X 3152 to calculate Annual Hours WITH scheduled overtime and holidays

F22													
	F22.0	F22.1	F22.2	F22.3	F22.4	F22.5	F22.6	F22.7	F22.8	F22.9	F22.10	F22.11	F22.12
Pay Rate	$16.20	$16.86	$17.55	$18.27	$19.02	$19.80	$20.62	$21.46	$22.34	$23.26	$24.21	$25.20	$26.24
Salary	$47,174.40	$49,096.32	$51,105.60	$53,202.24	$55,386.24	$57,657.60	$60,045.44	$62,491.52	$65,054.08	$67,733.12	$70,499.52	$73,382.40	$76,410.88
F23													
	F23.0	F23.1	F23.2	F23.3	F23.4	F23.5	F23.6	F23.7	F23.8	F23.9	F23.10	F23.11	F23.12
Pay Rate	$18.09	$18.83	$19.60	$20.40	$21.23	$22.10	$23.00	$23.94	$24.92	$25.94	$27.00	$28.10	$29.31
Salary	$52,678.08	$54,832.96	$57,075.20	$59,404.80	$61,821.76	$64,355.20	$66,976.00	$69,713.28	$72,567.04	$75,537.28	$78,624.00	$81,827.20	$85,350.72
F24													
	F24.0	F24.1	F24.2	F24.3	F24.4	F24.5	F24.6	F24.7	F24.8	F24.9	F24.10	F24.11	F24.12
Pay Rate	$24.14	$25.12	$26.14	$27.21	$28.32	$29.48	$30.68	$31.93	$33.23	$34.59	$36.00	$37.47	$39.07
Salary	$70,295.68	$73,149.44	$76,119.68	$79,235.52	$82,467.84	$85,845.76	$89,340.16	$92,980.16	$96,765.76	$100,726.08	$104,832.00	$109,112.64	$113,771.84
F26													
	F26.0	F26.1	F26.2	F26.3	F26.4	F26.5	F26.6	F26.7	F26.8	F26.9	F26.10	F26.11	F26.12
Pay Rate	$28.46	$29.46	$30.49	$31.56	$32.66	$33.80	$34.98	$36.20	$37.47	$38.78	$40.14	$41.54	$42.98
Salary	$82,875.52	$85,787.52	$88,786.88	$91,902.72	$95,105.92	$98,425.60	$101,861.76	$105,414.40	$109,112.64	$112,927.36	$116,887.68	$120,964.48	$125,157.76
F52													
	F52.0	F52.1	F52.2	F52.3	F52.4	F52.5	F52.6	F52.7	F52.8	F52.9	F52.10	F52.11	F52.12
Pay Rate	$24.09	$25.07	$26.09	$27.15	$28.26	$29.41	$30.61	$31.86	$33.16	$34.51	$35.92	$37.39	$38.99
Salary	$50,107.20	$52,145.60	$54,267.20	$56,472.00	$58,780.80	$61,172.80	$63,668.80	$66,268.80	$68,972.80	$71,780.80	$74,713.60	$77,771.20	$81,099.20
F53													
	F53.0	F53.1	F53.2	F53.3	F53.4	F53.5	F53.6	F53.7	F53.8	F53.9	F53.10	F53.11	F53.12
Pay Rate	$25.32	$26.36	$27.44	$28.56	$29.73	$30.94	$32.20	$33.51	$34.88	$36.30	$37.78	$39.32	$41.00
Salary	$52,665.60	$54,828.80	$57,075.20	$59,404.80	$61,838.40	$64,355.20	$66,976.00	$69,700.80	$72,550.40	$75,504.00	$78,582.40	$81,785.60	$85,280.00
F54													
	F54.0	F54.1	F54.2	F54.3	F54.4	F54.5	F54.6	F54.7	F54.8	F54.9	F54.10	F54.11	F54.12
Pay Rate	$33.79	$35.17	$36.60	$38.09	$39.64	$41.26	$42.94	$44.69	$46.51	$48.41	$50.39	$52.45	$54.68
Salary	$70,283.20	$73,153.60	$76,128.00	$79,227.20	$82,451.20	$85,820.80	$89,315.20	$92,955.20	$96,740.80	$100,692.80	$104,811.20	$109,096.00	$113,734.40
F61													
	F61.0	F61.1	F61.2	F61.3	F61.4	F61.5	F61.6	F61.7	F61.8	F61.9	F61.10	F61.11	F61.12
Pay Rate	$39.85	$41.24	$42.68	$44.17	$45.72	$47.32	$48.98	$50.69	$52.46	$54.30	$56.20	$58.17	$60.21
Salary	$82,888.00	$85,779.20	$88,774.40	$91,873.60	$95,097.60	$98,425.60	$101,878.40	$105,435.20	$109,116.80	$112,944.00	$116,896.00	$120,993.60	$125,236.80
FO22													
	FO22.0	FO22.1	FO22.2	FO22.3	FO22.4	FO22.5	FO22.6	FO22.7	FO22.8	FO22.9	FO22.10	FO22.11	FO22.12
Pay Rate	$23.67	$24.64	$25.65	$26.70	$27.79	$28.92	$30.10	$31.33	$32.61	$33.94	$35.32	$36.76	$38.33
Salary	$49,233.60	$51,251.20	$53,352.00	$55,536.00	$57,803.20	$60,153.60	$62,608.00	$65,166.40	$67,828.80	$70,595.20	$73,465.60	$76,460.80	$79,726.40
FO23													
	FO23.0	FO23.1	FO23.2	FO23.3	FO23.4	FO23.5	FO23.6	FO23.7	FO23.8	FO23.9	FO23.10	FO23.11	FO23.12
Pay Rate	$26.44	$27.52	$28.64	$29.81	$31.03	$32.30	$33.62	$34.99	$36.42	$37.91	$39.46	$41.07	$42.81
Salary	$54,995.20	$57,241.60	$59,571.20	$62,004.80	$64,542.40	$67,184.00	$69,929.60	$72,779.20	$75,753.60	$78,852.80	$82,076.80	$85,425.60	$89,044.80
FO24													
	FO24.0	FO24.1	FO24.2	FO24.3	FO24.4	FO24.5	FO24.6	FO24.7	FO24.8	FO24.9	FO24.10	FO24.11	FO24.12
Pay Rate	$35.28	$36.72	$38.22	$39.78	$41.40	$43.09	$44.85	$46.68	$48.58	$50.56	$52.62	$54.77	$57.09
Salary	$73,382.40	$76,377.60	$79,497.60	$82,742.40	$86,112.00	$89,627.20	$93,288.00	$97,094.40	$101,046.40	$105,164.80	$109,449.60	$113,921.60	$118,747.20

Fire Division Pay Grades

Firefighters Union 56 HR -2912

***DOES NOT include scheduled overtime & holidays**

NOTE: Use Rate X 3152 to calculate Annual Hours WITH scheduled overtime and holidays

F22													
	F22.0	F22.1	F22.2	F22.3	F22.4	F22.5	F22.6	F22.7	F22.8	F22.9	F22.10	F22.11	F22.12
Pay Rate	$16.52	$17.20	$17.90	$18.64	$19.40	$20.20	$21.03	$21.89	$22.79	$23.73	$24.69	$25.70	$26.76
Salary	$48,117.89	$50,078.25	$52,127.71	$54,266.28	$56,493.96	$58,810.75	$61,246.35	$63,741.35	$66,355.16	$69,087.78	$71,909.51	$74,850.05	$77,939.10
F23													
	F23.0	F23.1	F23.2	F23.3	F23.4	F23.5	F23.6	F23.7	F23.8	F23.9	F23.10	F23.11	F23.12
Pay Rate	$18.45	$19.21	$19.99	$20.81	$21.65	$22.54	$23.46	$24.42	$25.42	$26.46	$27.54	$28.66	$29.90
Salary	$53,731.64	$55,929.62	$58,216.70	$60,592.90	$63,058.20	$65,642.30	$68,315.52	$71,107.55	$74,018.38	$77,048.03	$80,196.48	$83,463.74	$87,057.73
F24													
	F24.0	F24.1	F24.2	F24.3	F24.4	F24.5	F24.6	F24.7	F24.8	F24.9	F24.10	F24.11	F24.12
Pay Rate	$24.62	$25.62	$26.66	$27.75	$28.89	$30.07	$31.29	$32.57	$33.89	$35.28	$36.72	$38.22	$39.85
Salary	$71,701.59	$74,612.43	$77,642.07	$80,820.23	$84,117.20	$87,562.68	$91,126.96	$94,839.76	$98,701.08	$102,740.60	$106,928.64	$111,294.89	$116,047.28
F26													
	F26.0	F26.1	F26.2	F26.3	F26.4	F26.5	F26.6	F26.7	F26.8	F26.9	F26.10	F26.11	F26.12
Pay Rate	$29.03	$30.05	$31.10	$32.19	$33.31	$34.48	$35.68	$36.92	$38.22	$39.56	$40.94	$42.37	$43.84
Salary	$84,533.03	$87,503.27	$90,562.62	$93,740.77	$97,008.04	$100,394.11	$103,899.00	$107,522.69	$111,294.89	$115,185.91	$119,225.43	$123,383.77	$127,660.92
F52													
	F52.0	F52.1	F52.2	F52.3	F52.4	F52.5	F52.6	F52.7	F52.8	F52.9	F52.10	F52.11	F52.12
Pay Rate	$24.57	$25.57	$26.61	$27.69	$28.83	$30.00	$31.22	$32.50	$33.82	$35.20	$36.64	$38.14	$39.77
Salary	$51,109.34	$53,188.51	$55,352.54	$57,601.44	$59,956.42	$62,396.26	$64,942.18	$67,594.18	$70,352.26	$73,216.42	$76,207.87	$79,326.62	$82,721.18
F53													
	F53.0	F53.1	F53.2	F53.3	F53.4	F53.5	F53.6	F53.7	F53.8	F53.9	F53.10	F53.11	F53.12
Pay Rate	$25.83	$26.89	$27.99	$29.13	$30.32	$31.56	$32.84	$34.18	$35.58	$37.03	$38.54	$40.11	$41.82
Salary	$53,718.91	$55,925.38	$58,216.70	$60,592.90	$63,075.17	$65,642.30	$68,315.52	$71,094.82	$74,001.41	$77,014.08	$80,154.05	$83,421.31	$86,985.60
F54													
	F54.0	F54.1	F54.2	F54.3	F54.4	F54.5	F54.6	F54.7	F54.8	F54.9	F54.10	F54.11	F54.12
Pay Rate	$34.47	$35.87	$37.33	$38.85	$40.43	$42.09	$43.80	$45.58	$47.44	$49.38	$51.40	$53.50	$55.77
Salary	$71,688.86	$74,616.67	$77,650.56	$80,811.74	$84,100.22	$87,537.22	$91,101.50	$94,814.30	$98,675.62	$102,706.66	$106,907.42	$111,277.92	$116,009.09
F61													
	F61.0	F61.1	F61.2	F61.3	F61.4	F61.5	F61.6	F61.7	F61.8	F61.9	F61.10	F61.11	F61.12
Pay Rate	$40.65	$42.06	$43.53	$45.05	$46.63	$48.27	$49.96	$51.70	$53.51	$55.39	$57.32	$59.33	$61.41
Salary	$84,545.76	$87,494.78	$90,549.89	$93,711.07	$96,999.55	$100,394.11	$103,915.97	$107,543.90	$111,299.14	$115,202.88	$119,233.92	$123,413.47	$127,741.54
FO22													
	FO22.0	FO22.1	FO22.2	FO22.3	FO22.4	FO22.5	FO22.6	FO22.7	FO22.8	FO22.9	FO22.10	FO22.11	FO22.12
Pay Rate	$24.14	$25.13	$26.16	$27.23	$28.35	$29.50	$30.70	$31.96	$33.26	$34.62	$36.03	$37.50	$39.10
Salary	$50,218.27	$52,276.22	$54,419.04	$56,646.72	$58,959.26	$61,356.67	$63,860.16	$66,469.73	$69,185.38	$72,007.10	$74,934.91	$77,990.02	$81,320.93
FO23													
	FO23.0	FO23.1	FO23.2	FO23.3	FO23.4	FO23.5	FO23.6	FO23.7	FO23.8	FO23.9	FO23.10	FO23.11	FO23.12
Pay Rate	$26.97	$28.07	$29.21	$30.41	$31.65	$32.95	$34.29	$35.69	$37.15	$38.67	$40.25	$41.89	$43.67
Salary	$56,095.10	$58,386.43	$60,762.62	$63,244.90	$65,833.25	$68,527.68	$71,328.19	$74,234.78	$77,268.67	$80,429.86	$83,718.34	$87,134.11	$90,825.70
FO24													
	FO24.0	FO24.1	FO24.2	FO24.3	FO24.4	FO24.5	FO24.6	FO24.7	FO24.8	FO24.9	FO24.10	FO24.11	FO24.12
Pay Rate	$35.99	$37.45	$38.98	$40.58	$42.23	$43.95	$45.75	$47.61	$49.55	$51.57	$53.67	$55.87	$58.23
Salary	$74,850.05	$77,905.15	$81,087.55	$84,397.25	$87,834.24	$91,419.74	$95,153.76	$99,036.29	$103,067.33	$107,268.10	$111,638.59	$116,200.03	$121,122.14

Fire Division Pay Grades

Firefighters Union (40 HR 2080) (48 HR 2496)

***DOES NOT include holidays**

Calculation of Conversion
(56 HR Rate x 3040)/2496

F22													
	F22.0	F22.1	F22.2	F22.3	F22.4	F22.5	F22.6	F22.7	F22.8	F22.9	F22.10	F22.11	F22.12
Pay Rate	$20.13	$20.95	$21.80	$22.70	$23.63	$24.60	$25.62	$26.66	$27.75	$28.90	$30.08	$31.31	$32.60
Salary	$50,232.96	$52,279.49	$54,419.04	$56,651.62	$58,977.22	$61,395.84	$63,938.50	$66,543.17	$69,271.87	$72,124.61	$75,070.37	$78,140.16	$81,364.99
F23													
	F23.0	F23.1	F23.2	F23.3	F23.4	F23.5	F23.6	F23.7	F23.8	F23.9	F23.10	F23.11	F23.12
Pay Rate	$22.47	$23.39	$24.35	$25.34	$26.37	$27.46	$28.57	$29.74	$30.96	$32.23	$33.54	$34.91	$36.41
Salary	$56,093.47	$58,388.06	$60,775.68	$63,256.32	$65,829.98	$68,527.68	$71,318.40	$74,233.15	$77,271.94	$80,434.75	$83,721.60	$87,132.48	$90,884.45
F24													
	F24.0	F24.1	F24.2	F24.3	F24.4	F24.5	F24.6	F24.7	F24.8	F24.9	F24.10	F24.11	F24.12
Pay Rate	$29.99	$31.21	$32.47	$33.80	$35.18	$36.62	$38.11	$39.67	$41.28	$42.97	$44.72	$46.55	$48.54
Salary	$74,853.31	$77,892.10	$81,054.91	$84,372.77	$87,814.66	$91,411.58	$95,132.54	$99,008.54	$103,039.58	$107,256.67	$111,628.80	$116,186.98	$121,148.26
F26													
	F26.0	F26.1	F26.2	F26.3	F26.4	F26.5	F26.6	F26.7	F26.8	F26.9	F26.10	F26.11	F26.12
Pay Rate	$35.36	$36.60	$37.88	$39.21	$40.57	$41.99	$43.46	$44.97	$46.55	$48.18	$49.87	$51.61	$53.39
Salary	$88,248.77	$91,349.57	$94,543.39	$97,861.25	$101,272.13	$104,807.04	$108,465.98	$112,248.96	$116,186.98	$120,249.02	$124,466.11	$128,807.23	$133,272.38
F52													
	F52.0	F52.1	F52.2	F52.3	F52.4	F52.5	F52.6	F52.7	F52.8	F52.9	F52.10	F52.11	F52.12
Pay Rate	$24.57	$25.57	$26.61	$27.69	$28.83	$30.00	$31.22	$32.50	$33.82	$35.20	$36.64	$38.14	$39.77
Salary	$51,109.34	$53,188.51	$55,352.54	$57,601.44	$59,956.42	$62,396.26	$64,942.18	$67,594.18	$70,352.26	$73,216.42	$76,207.87	$79,326.62	$82,721.18
F53													
	F53.0	F53.1	F53.2	F53.3	F53.4	F53.5	F53.6	F53.7	F53.8	F53.9	F53.10	F53.11	F53.12
Pay Rate	$25.83	$26.89	$27.99	$29.13	$30.32	$31.56	$32.84	$34.18	$35.58	$37.03	$38.54	$40.11	$41.82
Salary	$53,718.91	$55,925.38	$58,216.70	$60,592.90	$63,075.17	$65,642.30	$68,315.52	$71,094.82	$74,001.41	$77,014.08	$80,154.05	$83,421.31	$86,985.60
F54													
	F54.0	F54.1	F54.2	F54.3	F54.4	F54.5	F54.6	F54.7	F54.8	F54.9	F54.10	F54.11	F54.12
Pay Rate	$34.47	$35.87	$37.33	$38.85	$40.43	$42.09	$43.80	$45.58	$47.44	$49.38	$51.40	$53.50	$55.77
Salary	$71,688.86	$74,616.67	$77,650.56	$80,811.74	$84,100.22	$87,537.22	$91,101.50	$94,814.30	$98,675.62	$102,706.66	$106,907.42	$111,277.92	$116,009.09
F61													
	F61.0	F61.1	F61.2	F61.3	F61.4	F61.5	F61.6	F61.7	F61.8	F61.9	F61.10	F61.11	F61.12
Pay Rate	$40.65	$42.06	$43.53	$45.05	$46.63	$48.27	$49.96	$51.70	$53.51	$55.39	$57.32	$59.33	$61.41
Salary	$84,545.76	$87,494.78	$90,549.89	$93,711.07	$96,999.55	$100,394.11	$103,915.97	$107,543.90	$111,299.14	$115,202.88	$119,233.92	$123,413.47	$127,741.54
FO22													
	FO22.0	FO22.1	FO22.2	FO22.3	FO22.4	FO22.5	FO22.6	FO22.7	FO22.8	FO22.9	FO22.10	FO22.11	FO22.12
Pay Rate	$24.14	$25.13	$26.16	$27.23	$28.35	$29.50	$30.70	$31.96	$33.26	$34.62	$36.03	$37.50	$39.10
Salary	$50,218.27	$52,276.22	$54,419.04	$56,646.72	$58,959.26	$61,356.67	$63,860.16	$66,469.73	$69,185.38	$72,007.10	$74,934.91	$77,990.02	$81,320.93
FO23													
	FO23.0	FO23.1	FO23.2	FO23.3	FO23.4	FO23.5	FO23.6	FO23.7	FO23.8	FO23.9	FO23.10	FO23.11	FO23.12
Pay Rate	$26.97	$28.07	$29.21	$30.41	$31.65	$32.95	$34.29	$35.69	$37.15	$38.67	$40.25	$41.89	$43.67
Salary	$56,095.10	$58,386.43	$60,762.62	$63,244.90	$65,833.25	$68,527.68	$71,328.19	$74,234.78	$77,268.67	$80,429.86	$83,718.34	$87,134.11	$90,825.70
FO24													
	FO24.0	FO24.1	FO24.2	FO24.3	FO24.4	FO24.5	FO24.6	FO24.7	FO24.8	FO24.9	FO24.10	FO24.11	FO24.12
Pay Rate	$35.99	$37.45	$38.98	$40.58	$42.23	$43.95	$45.75	$47.61	$49.55	$51.57	$53.67	$55.87	$58.23
Salary	$74,850.05	$77,905.15	$81,087.55	$84,397.25	$87,834.24	$91,419.74	$95,153.76	$99,036.29	$103,067.33	$107,268.10	$111,638.59	$116,200.03	$121,122.14

Fire Division Pay Grades

Firefighters Union (40 HR 2080) (48 HR 2496)

***DOES NOT include holidays**

F22													
	F22.0	F22.1	F22.2	F22.3	F22.4	F22.5	F22.6	F22.7	F22.8	F22.9	F22.10	F22.11	F22.12
Pay Rate	$20.53	$21.36	$22.24	$23.15	$24.10	$25.09	$26.13	$27.19	$28.31	$29.47	$30.68	$31.93	$33.25
Salary	$51,242.88	$53,325.08	$55,507.42	$57,784.65	$60,156.76	$62,623.76	$65,217.27	$67,874.03	$70,657.31	$73,567.10	$76,571.78	$79,702.96	$82,992.29
F23													
	F23.0	F23.1	F23.2	F23.3	F23.4	F23.5	F23.6	F23.7	F23.8	F23.9	F23.10	F23.11	F23.12
Pay Rate	$22.92	$23.86	$24.84	$25.85	$26.90	$28.00	$29.14	$30.34	$31.58	$32.87	$34.21	$35.61	$37.14
Salary	$57,206.82	$59,555.83	$61,991.19	$64,521.45	$67,146.58	$69,898.23	$72,744.77	$75,717.82	$78,817.37	$82,043.45	$85,396.03	$88,875.13	$92,702.14
F24													
	F24.0	F24.1	F24.2	F24.3	F24.4	F24.5	F24.6	F24.7	F24.8	F24.9	F24.10	F24.11	F24.12
Pay Rate	$30.59	$31.83	$33.12	$34.48	$35.89	$37.36	$38.88	$40.46	$42.11	$43.83	$45.62	$47.48	$49.51
Salary	$76,352.14	$79,449.94	$82,676.01	$86,060.22	$89,570.95	$93,239.82	$97,035.19	$100,988.71	$105,100.38	$109,401.81	$113,861.38	$118,510.72	$123,571.22
F26													
	F26.0	F26.1	F26.2	F26.3	F26.4	F26.5	F26.6	F26.7	F26.8	F26.9	F26.10	F26.11	F26.12
Pay Rate	$36.12	$37.33	$38.64	$39.99	$41.39	$42.83	$44.33	$45.87	$47.48	$49.14	$50.86	$52.64	$54.46
Salary	$90,151.03	$93,176.56	$96,434.26	$99,818.47	$103,297.57	$106,903.18	$110,635.30	$114,493.94	$118,510.72	$122,654.00	$126,955.43	$131,383.38	$135,937.83
F52													
	F52.0	F52.1	F52.2	F52.3	F52.4	F52.5	F52.6	F52.7	F52.8	F52.9	F52.10	F52.11	F52.12
Pay Rate	$25.06	$26.08	$27.14	$28.25	$29.40	$30.60	$31.85	$33.15	$34.50	$35.90	$37.37	$38.90	$40.57
Salary	$52,131.53	$54,252.28	$56,459.59	$58,753.47	$61,155.54	$63,644.18	$66,241.02	$68,946.06	$71,759.30	$74,680.74	$77,732.03	$80,913.16	$84,375.61
F53													
	F53.0	F53.1	F53.2	F53.3	F53.4	F53.5	F53.6	F53.7	F53.8	F53.9	F53.10	F53.11	F53.12
Pay Rate	$26.34	$27.42	$28.55	$29.71	$30.93	$32.19	$33.50	$34.86	$36.29	$37.77	$39.31	$40.91	$42.66
Salary	$54,793.29	$57,043.88	$59,381.04	$61,804.75	$64,336.67	$66,955.15	$69,681.83	$72,516.71	$75,483.20	$78,554.36	$81,757.13	$85,089.74	$88,725.31
F54													
	F54.0	F54.1	F54.2	F54.3	F54.4	F54.5	F54.6	F54.7	F54.8	F54.9	F54.10	F54.11	F54.12
Pay Rate	$35.16	$36.59	$38.08	$39.63	$41.24	$42.93	$44.67	$46.50	$48.39	$50.37	$52.43	$54.57	$56.89
Salary	$73,122.64	$76,109.01	$79,203.57	$82,427.98	$85,782.23	$89,287.96	$92,923.53	$96,710.59	$100,649.13	$104,760.79	$109,045.57	$113,503.48	$118,329.27
F61													
	F61.0	F61.1	F61.2	F61.3	F61.4	F61.5	F61.6	F61.7	F61.8	F61.9	F61.10	F61.11	F61.12
Pay Rate	$41.46	$42.91	$44.40	$45.95	$47.57	$49.23	$50.96	$52.74	$54.58	$56.49	$58.47	$60.52	$62.64
Salary	$86,236.68	$89,244.68	$92,360.89	$95,585.29	$98,939.54	$102,401.99	$105,994.29	$109,694.78	$113,525.12	$117,506.94	$121,618.60	$125,881.74	$130,296.37
FO22													
	FO22.0	FO22.1	FO22.2	FO22.3	FO22.4	FO22.5	FO22.6	FO22.7	FO22.8	FO22.9	FO22.10	FO22.11	FO22.12
Pay Rate	$24.63	$25.64	$26.69	$27.77	$28.91	$30.09	$31.32	$32.60	$33.93	$35.31	$36.75	$38.25	$39.88
Salary	$51,222.64	$53,321.75	$55,507.42	$57,761.60	$60,138.45	$62,583.81	$65,137.36	$67,799.12	$70,569.08	$73,447.25	$76,433.61	$79,549.82	$82,947.35
FO23													
	FO23.0	FO23.1	FO23.2	FO23.3	FO23.4	FO23.5	FO23.6	FO23.7	FO23.8	FO23.9	FO23.10	FO23.11	FO23.12
Pay Rate	$27.51	$28.63	$29.80	$31.01	$32.28	$33.60	$34.98	$36.40	$37.89	$39.44	$41.05	$42.73	$44.54
Salary	$57,217.01	$59,554.16	$61,977.88	$64,509.79	$67,149.91	$69,898.23	$72,754.76	$75,719.48	$78,814.05	$82,038.45	$85,392.70	$88,876.79	$92,642.21
FO24													
	FO24.0	FO24.1	FO24.2	FO24.3	FO24.4	FO24.5	FO24.6	FO24.7	FO24.8	FO24.9	FO24.10	FO24.11	FO24.12
Pay Rate	$36.71	$38.20	$39.76	$41.39	$43.07	$44.83	$46.66	$48.57	$50.54	$52.60	$54.75	$56.98	$59.40
Salary	$76,347.05	$79,463.26	$82,709.30	$86,085.19	$89,590.92	$93,248.14	$97,056.84	$101,017.01	$105,128.67	$109,413.46	$113,871.36	$118,524.03	$123,544.59

Polk County

Board of County Commissioners

Agenda Item R.35. 8/19/2025

SUBJECT

Request Board to authorize the County Attorney to execute required documents to sign-on or “opt-in” to the opioids manufacturers, Alvogen, Amneal, Apotex, Hikma, Indivior, Mylan, Sun, and Zydus (the “Manufacturers”) Settlements for opioid litigation and execute all documents on behalf of Polk County required by the settlement.

DESCRIPTION

The entire State of Florida has suffered harm as a result from the opioid epidemic. The State of Florida filed an action pending in Pasco County, Florida, and Polk County and a number of Florida Cities and Counties filed actions which are consolidated into *In re: National Prescription Opiate Litigation,* MDL No. 2804 (N.D. Ohio) (the “Opioid Litigation”). Polk County has previously adopted Resolution 2021-063 to authorize Polk County to join the Florida Memorandum of Understanding (the “Florida Plan”) which sets forth a framework of a unified plan for the proposed allocation and use of opioid settlement proceeds.

Settlements has been reached with opioids manufacturers, Alvogen, Amneal, Apotex, Hikma, Indivior, Mylan, Sun, and Zydus (the “Manufacturers”) that will resolve opioid litigation brought by the State of Florida and local political subdivisions. The subdivisions must decide to participate in this settlement. Any subdivision that does not participate cannot directly share in any of the settlement funds.

RECOMMENDATION

Authorize the County Attorney to execute required documents to sign-on or “opt-in” to settlements with opioids manufacturers, Alvogen, Amneal, Apotex, Hikma, Indivior, Mylan, Sun, and Zydus (the “Manufacturers”) for opioid litigation and execute all documents on behalf of Polk County required by the settlements.

FISCAL IMPACT

The settlement funds will be deposited into the Polk County Florida Opioid Trust Fund.

CONTACT INFORMATION

Randy Mink, County Attorney

863-534-7679

Polk County

Board of County Commissioners

Agenda Item R.36. 8/19/2025

SUBJECT

Request Board to authorize the County Attorney to execute required documents to sign-on or “opt-in” to the Purdue Direct Settlement for opioid litigation and execute all documents on behalf of Polk County required by the settlement.

DESCRIPTION

The entire State of Florida has suffered harm as a result from the opioid epidemic. The State of Florida filed an action pending in Pasco County, Florida, and Polk County and a number of Florida Cities and Counties filed actions which are consolidated into *In re: National Prescription Opiate Litigation,* MDL No. 2804 (N.D. Ohio) (the “Opioid Litigation”). Polk County has previously adopted Resolution 2021-063 to authorize Polk County to join the Florida Memorandum of Understanding (the “Florida Plan”) which sets forth a framework of a unified plan for the proposed allocation and use of opioid settlement proceeds.

The Purdue Direct Settlement has been reached that will resolve opioid litigation brought by the State of Florida and local political subdivisions. The subdivisions must decide to participate in this settlement. Any subdivision that does not participate cannot directly share in any of the settlement funds.

RECOMMENDATION

Authorize the County Attorney to execute required documents to sign-on or “opt-in” to the Purdue Direct Settlement for opioid litigation and execute all documents on behalf of Polk County required by the settlements.

FISCAL IMPACT

The settlement funds will be deposited into the Polk County Florida Opioid Trust Fund.

CONTACT INFORMATION

Randy Mink, County Attorney

863-534-7679

Polk County

Board of County Commissioners

Agenda Item R.37 8/19/2025

SUBJECT

Request Board adopt a Resolution repealing Resolution 24-125 that required notices to be published in a newspaper in addition to being published on the publicly accessible website.

DESCRIPTION

Chapter 50, Fla. Stat., authorizes a county to designate a county's official website or other private website as a Publicly Accessible Website for the publication of legal notices and advertisements. The Board of County Commissioners adopted Resolution 24-125 directing Divisions and Departments to publish legally required advertisements and public notices in both a newspaper and on the Publicly Accessible Website.

The Board of County Commissioners wishes to repeal Resolution 24-125 which required notices to be published in a newspaper in addition to being published on the Publicly Accessible Website.

RECOMMENDATION

The Board adopt a Resolution repealing Resolution 24-125 that required notices to be published in a newspaper in addition to being published on the publicly accessible website.

FISCAL IMPACT

None.

CONTACT INFORMATION

Randy Mink
County Attorney
863-534-7679

RESOLUTION NO. 25-_____

RESOLUTION REPEALING RESOLUTION 24-125 THAT REQUIRED NOTICES TO BE PUBLISHED IN A NEWSPAPER IN ADDITION TO BEING PUBLISHED ON THE PUBLICLY ACCESSIBLE WEBSITE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Chapter 50, Fla. Stat., authorizes a county to designate a county's official website or other private website as a Publicly Accessible Website for the publication of legal notices and advertisements; and

WHEREAS, the Board of County Commissioners designated a Publicly Accessible Website pursuant Resolution 24-124 for the publication of legal notices and advertisements to the extent allowed by law; and

WHEREAS, the Board of County Commissioners adopted Resolution 24-125 directing Divisions and Departments to publish legally required advertisements and public notices in both a newspaper and on the Publicly Accessible Website; and

WHEREAS, the Board of County Commissioners wishes to repeal Resolution 24-125 which required notices to be published in a newspaper in addition to being published on the Publicly Accessible Website.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COUNTY COMMISSIONERS OF POLK COUNTY, FLORIDA:

1. The foregoing recitals are true and correct and are incorporated by reference into this Resolution.

2. Resolution 24-125 is hereby repealed.

3. **EFFECTIVE DATE**. This Resolution shall be effective upon adoption.

ADOPTED IN REGULAR SESSION DULY ASSEMBLED THIS 19th DAY OF AUGUST, 2025.

ATTEST:	**BOARD OF COUNTY COMMISSIONERS**
STACY M. BUTTERFIELD, CLERK	**POLK COUNTY, FLORIDA**
By: _____	By: _____
Deputy Clerk	T.R. Wilson, Chair

Agenda Item S.1. 8/19/2025

SUBJECT

Approve the Eloise CRA meeting minutes from October 1, 2024.

DESCRIPTION

The Eloise Community Redevelopment Agency met on October 1, 2024, at 9:14 a.m. with the following members present: George Lindsey, District No. 1; Rick Wilson, District No. 2; Bill Braswell, District No. 3; Martha Santiago, District No. 4; and Neil Combee, District No. 5. Deputy Clerk Erin Valle represented the Clerk's office.

RECOMMENDATION

Request Board approve the Eloise CRA meeting minutes from October 1, 2024.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

Tabitha Alpers
Budget & Management Services
TabithaAlpers@polk-county.net
(863)534-6026

ELOISE COMMUNITY REDEVELOPMENT AGENCY
October 1, 2024

The Eloise Community Redevelopment Agency met on October 1, 2024, at 9:14 a.m. with the following members present: George Lindsey, District No. 1; Rick Wilson, District No. 2; Bill Braswell, District No. 3; Martha Santiago, District No. 4; and Neil Combee, District No. 5. Deputy Clerk Erin Valle represented the Clerk's office.

Chair Braswell called the Eloise Community Redevelopment Agency (CRA) meeting to order at 9:14 a.m.

Approve Consent Agenda.

Commissioner Lindsey moved to approve the October 1, 2024, Eloise Community Redevelopment Agency Consent Agenda, the motion was seconded by Commissioner Combee; the motion carried 5/0.

Consent Agenda items:

Approve the Eloise Community Redevelopment Agency meeting minutes from August 20, 2024, CRA Board meeting.

Adopt resolution granting the County Manager authority to execute certain contract on the behalf of the Eloise Community Redevelopment Agency.

The Chair adjourned the Eloise Community Redevelopment Agency meeting at 9:14 a.m.

He announced that the Board of County Commissioners will now reconvene.

Agenda Item S.2. 8/19/2025

SUBJECT

Adopt resolution approving the FY 25/26 budget for the Eloise Community Redevelopment Agency in the amount of $743,014.

DESCRIPTION

On June 20, 2000, the Board of County Commissioners (the BoCC) approved the establishment of the Eloise Community Redevelopment Agency (Agency) through the adoption of the Community Redevelopment Plan with Ordinance No. 00-33 and the funding of the Plan through Ordinance No. 00-34, which created the Agency Trust Fund. On November 8, 2006, the BoCC adopted Resolution No. 06-176 appointing itself as the Eloise CRA Board, and on June 5, 2018, the BoCC approved Ordinance No. 18-34, which amended the Plan to provide additional strategies for resolving blighting issues.

The Agency's FY 25/26 budget includes $188,104 in County tax increment financing (TIF), carryover from prior year of $539,534, and interest earnings of $15,376.

The budgeted expenditures total $535,800 which include:
- $32,800 for personnel
- $25,000 for operations
- $470,000 for neighborhood revitalization projects
- $8,000 for streetlights

The Agency's budget includes a $44,080 contingency reserve and $163,134 reserve for future capital expansion.

The Agency's main revenue source is generated through the incremental growth of ad valorem revenues beyond an established base year and as defined in section 163.387, Florida Statutes.

The County will continue to make payments to the Agency, when applicable, based on each year's growth of ad valorem revenues over the base year through 2030 when the Agency will sunset.

If adopted, the Budget shall be forwarded to the BoCC for inclusion within the County's proposed tentative budget, as required by Section 189.016(5), Florida Statutes.

RECOMMENDATION

Request Board adopt the attached resolution approving the FY 25/26 budget for the Agency in the

amount of $743,014.

FISCAL IMPACT

No fiscal impact. Upon adoption of the resolution, the Agency's budget will be included as part of the County's FY 25/26 budget.

CONTACT INFORMATION

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RESOLUTION NO. _____
Fiscal Year 2025/2026

WHEREAS, the Eloise Community Redevelopment Agency (CRA) finds it necessary as a requirement of law to adopt the Final Budget for the 2025/2026 fiscal year;

NOW, THEREFORE BE IT RESOLVED by the Eloise CRA Board (Board) in open session duly assembled pursuant to notice provided in accordance with Section 189.016(4), Florida Statutes, that:

SECTION 1: The Board does hereby adopt the final budget for the Eloise CRA for fiscal year 2025/2026 totaling $743,014 which is hereby filed with the Clerk.

SECTION 2: The budget will be included in the BoCC's Fiscal Year 2025/2026 budget, which will be adopted on September 15, 2025, as required by Section 189.016(5), Florida Statutes.

SECTION 3: This Resolution shall take effect immediately upon its adoption.

Agenda Item S.3. 8/19/2025

SUBJECT

Proposed changes to the Eloise Community Redevelopment Area (CRA) housing rehabilitation program requirements.

DESCRIPTION

Pursuant to the 2018 Eloise Community Redevelopment Plan Update adopted by the Board under Ordinance No. 18-034, a critical objective of the CRA is addressing substandard housing conditions. Accordingly, the CRA has undertaken a program of housing rehabilitation, including roof repairs, handicapped accessibility, and sewer connection, applying the same eligibility requirements as those used by the Housing and Neighborhood Development (HND) for Community Development Block Grant home repairs. These include, among others, income qualification requirements and placing a five-year lien on the property following completion of repairs to restrict resale.

At the June 2, 2025, meeting of the CRA Advisory Committee, the Committee requested a modification of home repair program requirements from those used by HND. Specifically, the Committee proposed removing all income qualification and lien requirements for any type of home repair project in the CRA. The Committee's rationale for loosening the restrictions is that, to date, many of the residents and owners within the CRA have not applied for the rehab program, with some citing the lien and/or income disclosure requirements as a reason why.

At its work session on August 15, 2025, the Board of County Commissioners, in its capacity as the Eloise CRA Board, received a presentation from staff and considered the recommendations of the CRA Advisory Committee. General comments from Board members included a desire to increase resident participation in the housing rehabilitation program, and make two changes to the program requirements to effectuate that goal. First, the five-year lien placed on the rehabilitated property should be prorated, so that any financial burden to the homeowner is reduced over time. Second, in the event that a homeowner passes away while a rehabilitation lien is still valid and enforceable against their homesteaded property, any heir to said property who intends to occupy and reside on the property as their homestead shall not be required to meet any income qualifications.

The CRA's housing rehabilitation program will continue to be subject to the following eligibility requirements:

(i) For roof repairs, the property must be occupied full-time by the homeowner, as evidenced by

an active homestead exemption shown on the Property Appraiser's website. (Homestead exemption is not required for sewer connectivity or handicapped accessibility improvements).

(ii) The property to be rehabilitated may not have any active code violations at the time the rehabilitation work is scheduled to commence. If active code violations exist at the time of application, the property owner or resident, as applicable, must bring the property into compliance prior to approval of the application and commencement of improvements.

RECOMMENDATION

Recommend the Board of County Commissioners, acting in its capacity as the Eloise CRA Board, adopt two changes to the current eligibility requirements for the Eloise housing rehabilitation program, as follows: (i) the dollar amount of any five-year lien placed upon rehabilitated property shall be prorated equally over such five-year period; and (ii) in the event that a homeowner passes away while any such rehabilitation lien is still valid and enforceable against the property, any heir to said property intending to occupy and reside on the property as their homestead shall not be required to income qualify.

FISCAL IMPACT

No Fiscal Impact

CONTACT INFORMATION

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Sandra Howard
Deputy County Attorney
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Polk County

Board of County Commissioners

Agenda Item T.1. 8/19/2025

SUBJECT

Approve the Harden/Parkway CRA meeting minutes from August 20, 2024.

DESCRIPTION

The Harden Parkway Community Redevelopment Agency met on August 20, 2024, at 9:44 a.m. with the following members present: George Lindsey, District No. 1; Rick Wilson, District No. 2; Bill Braswell, District No. 3; Martha Santiago, District No. 4: and Neil Combee, District No. 5. Deputy Clerk Erin Valle represented the Clerk's Office.

RECOMMENDATION

Request Board approve the Harden/Parkway CRA meeting minutes from August 20, 2024.

FISCAL IMPACT

No fiscal impact.

CONTACT INFORMATION

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HARDEN PARKWAY COMMUNITY REDEVELOPMENT AGENCY
August 20, 2024

The Harden Parkway Community Redevelopment Agency met on August 20, 2024, at 9:44 a.m. with the following members present: George Lindsey, District No. 1; Rick Wilson, District No. 2; Bill Braswell, District No. 3; Martha Santiago, District No. 4; and Neil Combee, District No. 5. Deputy Clerk Erin Valle represented the Clerk's Office.

Chair Braswell called the Harden Parkway Community Redevelopment Agency (CRA) meeting to order at 9:44 a.m.

Approve Consent Agenda.

Commissioner Combee moved to approve the August 20, 2024, Harden Parkway Community Redevelopment Agency Consent Agenda, the motion was seconded by Commissioner Santiago; the motion carried 5/0.

Consent Agenda items:

Approve Harden Parkway Community Redevelopment Agency Minutes from the August 8, 2023, meeting.

Adopt Resolution approving the FY 24/25 budget for the Harden/ Parkway CRA in the amount of $1,876,476.

The Chair adjourned the Harden Parkway Community Redevelopment Agency meeting at 9:44 a.m.

He announced the Board of County Commissioners will now convene.

Agenda Item T.2. 8/19/2025

SUBJECT

Adopt resolution approving the FY 25/26 budget for the Harden/Parkway Community Redevelopment Agency in the amount of $2,035,770.

DESCRIPTION

On June 20, 2004, the Board of County Commissioners (BoCC) approved the establishment of the Harden/Parkway Community Redevelopment Agency (Agency) through the adoption of the Community Redevelopment Plan with Ordinance No. 04-11 and the funding of the Plan through Ordinance No. 04-12, which created the Agency Trust Fund. On January 21, 2004, the BoCC adopted Resolution No. 04-10 appointing itself as the Harden/Parkway CRA Board. In accordance with the Section 163.357(1)(c), Florida Statutes, the BoCC went on to appoint the City Manager and the Community Development Department Manager for the City of Lakeland, to serve as two additional board members for the Harden/Parkway CRA.

The Agency's FY 25/26 budget includes $1,593,586 in County & City tax increment financing (TIF), carryover from prior year of $429,932, and interest earnings of $12,252.

The budgeted expenditures total $1,600,000 for debt service and includes $435,770 reserve for future capital.

The Agency's main revenue source is generated through the incremental growth of ad valorem revenues beyond an established base year and as defined in section 163.387, Florida Statutes.

The County will continue to make payments to the Agency, when applicable, based on each year's growth of ad valorem revenues over the base year through FY 2042-2043 when the Agency will sunset.

If adopted, the Budget shall be forwarded to the BoCC for inclusion within the County's proposed tentative budget, as required by Section 189.016(5), Florida Statutes.

RECOMMENDATION

Request Board adopt the attached resolution approving the FY 25/26 budget for the Agency in the amount of $2,035,770.

FISCAL IMPACT

No fiscal impact. Upon adoption of the resolution, the Agency's budget will be included as part of the

County’s FY 25/26 budget.

CONTACT INFORMATION

Tabitha Alpers
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RESOLUTION NO. _____
Fiscal Year 2025/2026

WHEREAS, the Harden / Parkway Redevelopment Agency (CRA) finds it necessary as a requirement of law to adopt the Final Budget for the 2025/2026 fiscal year;

NOW, THEREFORE BE IT RESOLVED by the Harden / Parkway CRA Board (Board) in open session duly assembled pursuant to notice provided in accordance with Section 189.016(4), Florida Statutes, that:

SECTION 1: The Board does hereby adopt the final budget for the Harden / Parkway CRA for fiscal year 2025/2026 totaling $2,035,770 which is hereby filed with the Clerk.

SECTION 2: The budget will be included in the BoCC's Fiscal Year 2025/2026 budget, which will be adopted on September 15, 2025, as required by Section 189.016(5), Florida Statutes.

SECTION 3: This Resolution shall take effect immediately upon its adoption.