

Dr. Shandale Terrell
 1969 Crystal Grove Drive
 Lakeland, Florida 33801
 (863) 660-8807

A highly qualified individual with great interpersonal skills and diversity sensitivity. A goal-oriented, highly committed, innovative, and effective leader who is passionate about efforts to create more affirmative, structured, reliable, caring, educating, and disciplined school culture.

EDUCATION AND CERTIFICATIONS

Doctor of Education in Higher Education Leadership/Minor in Urban Education - 2011
 Nova Southeastern University, Tampa, Florida

Master of Science in Education Leadership - 2007
 Nova Southeastern University, Tampa, Florida

Bachelor of Science in Education - 2001
 Florida Agricultural and Mechanical University, Tallahassee, Florida

High School Diploma - 1994
 Lakeland Senior High School Graduate, Lakeland, Florida

Areas of Certification

- Polk County School Board-Aspiring Leadership Certification (Grades K-12)
- Educational Leadership Certification (Grades K-12)
- Exceptional Students Education Certification (Grades K-12)
- Health Science, Education Certification (Grades K-8)

EMPLOYMENT

Polk State College (Adjunct Professor) 2011-2014

Course Instructing: College Success

Job Description: This comprehensive course integrates personal growth, academic success, and career success with problem solving, critical thinking, and creative thinking. The course focuses on the following topics: academic life management, objective setting, career decision making, educational development, institution expectations and opportunities, instructor-student relationships, educational multiplicity, health maintenance, stress management, institution of higher education resources, learning styles, and strategies including note taking, assessment taking, and major/concentration. Objective for Students Learning: To make sure students achieve a higher level of learning in an institution of higher education in order to achieve their future academic endeavors.

Crystal Academy of Science and Engineering & Crystal Lake Middle School (ESE Support Staff) 2016-2025

Job Description: Working with the administration and educators on implementing curriculum, instruction, and assessments to support the highest student achievement for students with learning disabilities. Following the students Individualized Education Program (IEP) and (504) Plan, to accommodate the students educational and assessment needs. Monitoring students' academic performance weekly. Parent communication if needed for support on student's achievement.

Crystal Academy of Science and Engineering & Crystal Lake Middle School (Dean) 2008-2016

Job Description: Analyzing students (academic, attendance and, discipline data) in the Administration Department. Educating and mentoring students in order for them to achieve their academic and behavioral objectives in the school and classroom setting.

Awards/Recognition: In the fall 2010; Polk County School District News Letter: Was recognized by Big Brothers and Big Sisters for being an outstanding mentor for students. Participated on the School Advisory Council (SAC) for Crystal Lake Middle School 2008-2011.

Lakeland Highlands Middle School Administration Department (Assistant to the Administration) 2006-2008

Job Description: Educating students and managing the learning environment that is cohesive to students learning and academic achievement. Implemented successful education and behavior plan of action, for students to complete their course-work in a timely manner; maintain positive culture environment for students. Assisted educators to implement Positive Behavior Strategies in classroom setting in order to decrease student referral count and increase their academic achievement.

Auburndale Central Elementary School (K-5 Health Science Curriculum and Health Education Instructor) 2003-2006

Job Description: Educated students on Health Science Education. The students learned the dimensions of Health Science which are the following: Kinesiology, also known as human kinetics, which is the scientific study of human movement. Nutrition, dietary guidance, and Exercise Physiology-Identification of physiological mechanisms, underlying physical activity. Educated students on learning the names of the internal and external organs and how they function and perform within the human-body. Present a perspective on the human body as a coordinated group of systems that must function correctly in order to survive and thrive. Educated the students on healthy eating habits and engage in physical conditioning and activities.

Awards/Recognition: Time and Duration, Educating Students Award -2006

Polk Count-Board of County Commissioners (Department Community Coordinator) 2002-2003

Job Description: Enriched the Quality of Life for the Citizens in Polk County; providing congenial and constructive leisure opportunities for residents of all ages; enhancing the quality of life in the communities in Polk County. Contributions to personal development are as followed. Provided educational, mental, social, emotional, intellectual, spiritual growth and development. Attend by-monthly Board of County Commissioners meetings, to analyze budget data for materials and educational resources needed for community activities.

COMMUNITY SERVICE

- A Life Time Member of the Upsilon Xi Chapter, of Omega Psi Phi Fraternity Inc. 2003-2025. The Omega Psi Phi Fraternity Members activity participate and provides community service through: Education, Mentorship and Scholarly Programs for the youth.
- Polk County School Board-Polk County Mentor for Young Men in K-12 Schools (Mentor) 2003-2025. The Polk County School Board Mentoring Program enhances the following for male students in K-12 Schools: Self-esteem, ability to maintain satisfactory relationships with other students and adults, decision-making ability, and improving students' academic performance and focus.
- PACE Center for Girls of Polk County (Board Member) 2008-2012. The board members provide insight on students: State mandated academic standards, learning and volunteer programs. In order for students to achieve their academic endeavors.
- Polk County School Board-Diversity (Board Member) 2008-2015. The board members provide diversity education in K-12 schools in the Polk County School District.
- Crystal Lake Middle School Leadership Administration Committee (Committee Member) 2008-2016. The committee collaborating educational ideas, to enhance the learning process for educators instruction and student achievement.
- School Advisory Committee (SAC) for Crystal Lake Middle School (Committee Member) 2008-2011 (Vice Chairman) 2012-2016. The board members work toward improving the quality and function of the institution.
- Lakeland Area Chamber of Commerce Talent Development and Education Committee (Committee Member) 2009-2013. The committee provides: Businesses, K-12 schools, institutions of higher education, and community stakeholders with the resources needed to have successful productivity in their organizations.
A member of the Lakeland Area Chamber of Commerce 2009-2025.
- Polk County, Community Resource Board for the Big Brothers & Big Sisters (Board Member) 2009-2015. The mission of the board is to provide each child in need an adult mentor to achieve success in a school setting.
- Polk County Board of County Commissioners, Community Relations Advisory Committee (Committee Member) 2009-2010, (Vice Chairman) 2010-2011 (Chairman) 2011-2016. The board members study programs and analyze data related to the Board of County Commissioners, in the areas of: Human resource department, diversity recruitment, supply procurement and community relations. The committee members work toward promoting quality opportunities for citizens.
- Polk Vision Government Task Force Committee (Committee Member) 2009-2015, and Education Task Force Committee 2009-2017. The task force committee analyze data across the district, and collaborating ideas to enhance the efficiency for: Education and Government Organizations internally.
- The Lakeland Rotary Club (Club Member) 2012-2025. Putting serve above and before self. The Rotary Club is committed to assisting citizens in the local, regional, national and international world; in addition to, providing projects that improve the lives of millions of people.
- United Way of Central Florida (Young Leader's Society) 2013-2016. The Young Emerging Leaders of Polk County actively participate in annual: Campaigns, volunteering and community building projects.
- The Learning Resource Center of Polk County (Board of Trustees) 2013-2019. The Learning Resource Center provides various types of materials and resources: K-12 tutoring, supplemental curriculum materials, educational instruments, and secondary assistance, in order for students to be successful in their educational endeavors.

- The City of Lakeland, Citizens Advisory Committee (Committee Member) 2010-2015 (Chairman) 2012-2013. The Committee strives to work with local government on: Community improvement plans and other community undertakings. The Committee also work on local internal government data, budget concerns, planning and development matters.
- The City of Lakeland, Gang Task Force Committee, now: The City of Lakeland, Community Engagement Task Force Committee (Committee Member) 2014-2025. The City of Lakeland, Community Engagement Task Force Committee explore how the community can respond to the negative impacts of disruptive activities. The Committee Members work with outreach programs and representatives from Law Enforcement, Community Development, Parks & Recreation Department, the Polk County School Board, Faith-Based Organizations and Community Neighborhood Associations. The Committee Members discuss the current state of affairs and outline a comprehensive strategy to enhance the Quality of Life.
- The City of Lakeland, Citizens Advisory Budget Committee (Committee Member) 2015-2016. The budget committee has several commitments. The committee hear the budget message and review the budget proposed by the budget officers. It is important to listen to comments and questions from interested citizens. The Committee can revise the proposed budget to reflect changes to make in the local government's fiscal policy. When it is satisfied, the committee approves the budget.
- The City of Lakeland, Police Athletic League (PAL) Youth Leadership Program (Board of Directors) 2015-2019. The mission for City of Lakeland, Police Athletic League (PAL) Program is "Cops Assisting Youth". The Lakeland (PAL) Program is the premier youth-serving organization, by reducing crime, promoting character development, and enhancing educational outcomes. The Lakeland (PAL) Program accomplish this objective with City of Lakeland Police Officers, supported by pastors, civilians, offer educational, athletic, and recreational programs for youth in the internal and external areas in the City of Lakeland.
- The City of Lakeland, Lakeland Police Citizen Advisory Board (President) 2019-2025. The City of Lakeland, Lakeland Police Citizen Advisory Board objective is to; Build a relationship between citizens in our community and law enforcement officers. The members of the Board will listen to the concerns of the citizens and police department to enhance the quality of life within the City of Lakeland.
- A Life Time Member of the Polk County Alumni Chapter of the Florida Agricultural and Mechanical University, Alumni Association 2014-2025. The Florida A&M University Alumni Association are members dedicated to providing much-needed scholarship assistance, in order for future students to attend the institution of higher education.
- A Life Time Member of the, Lakeland, Florida Branch NAACP 2014-2025. National Association for the Advancement of Colored People. The NAACP mission is to ensure the political, educational, social, and economic equality of rights for African American citizens.
- The Florida Education Fund (Board of Directors) 2014-2025. The Florida Education Fund shall certify to the Department of Education's Office of Student Financial Assistance. The Florida Education Fund shall use the income of the fund to provide for programs which seek to: (a) Enhance the quality of higher educational opportunity in this state; (b) Enhance equality by providing access to effective higher education programs by minority and economically deprived individuals in this state, with particular consideration to be given to the needs of both African Americans and women; and (c) Increase the representation of minorities in faculty and administrative positions in higher education in this state and to provide more highly educated minority leadership in business and professional enterprises in the state Florida.
- The Nova Southeastern University (Tampa Regional Campus Advisory Board) 2017-2019. The advisory board are members which included: Executive-level business members, community members, NSU alumni, and educational leaders who provide support and assistance to the NSU Tampa Regional Campus. The mission of the Advisory Board is to: Promote community outreach, provided professional feedback to enhance the institution of higher education, promote the regional campus and NSU academic college and program. In addition, to enhancing the university productivity.

- The Law Enforcement Against Drugs And Violence (L.E.A.D.) (Program Advisory Board Member) 2023-Present. The Law Enforcement Against Drugs And Violence (L.E.A.D.) Program Advisory Board succeed by providing proven and effective programs to deter youth and adults from drug use, drug related crimes, bullying and violence. The Program Advisory Board is committed to reinforcing the mutual respect, goodwill and relations between law enforcement and communities.

Areas of Certification for Boards and Committees

- Emerge Lakeland
- Focus on Leadership Metro Lakeland Class XI
- Leadership Lakeland Class XXVIII
- Leadership Polk Class XIV
- Leadership Florida

Awards for Education and Community Service

- Polk County Most Influential African American Leader, Education Award was presented to Dr. Shandale Terrell on Saturday April 13, 2013.
- The Ledger Golden Garland Awards, Honorable Mention for Education was presented to Dr. Shandale Terrell on Monday November 11, 2013.
- Upsilon Xi Chapter, Inc. Omega Psi Phi Fraternity, Inc., Citizen of the Year. For Outstanding Contribution to the Community and the Welfare of Mankind was presented to, Dr. Shandale Terrell on Friday November 15, 2013.
- The Polk County Board of County Commissioners presented a proclamation to Dr. Shandale Terrell, proclaiming January 21-27, 2014 as Polk County Race Equality Week.
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B. Ceremonial Proclamations - 3. Proclaim January 21-27, 2014 as Polk County Race Equality Week. The Polk County, Community Relations Advisory Committee, Chairman Dr. Shandale Terrell and Kandis Buford - Director of Office of Equal Opportunity Employer will accept the proclamation.
- Exemplary Service Award was presented by Ms. Sandra Henry, President and Board of Directors, Mr. Nathaniel Birdsong Jr. Executive Director presented to Dr. Shandale Terrell, Seminar Presenter. Youth Leadership Development Corporation Florence Villa Community Development Corporation on Thursday July 31, 2014.
- Executive Director of the Police Athletic League of Lakeland PAL, Mr. Timothy Abram and his staff members present on Saturday November 1, 2014; The National, Lakeland PAL Youth Mentor of the Year Award to Dr. Shandale Terrell. For his hard work and dedication to the Crime Prevention Program and helping the community to be a safer place for the youth.
- On Saturday February 21, 2015; Ms. Doris Hicks Florida A&M University Polk County, Alumni Chapter President presented The Florida A&M University, National Alumni Association Life Time Member award to Dr. Shandale Terrell. A distinction reserved for those whose outstanding generosity perpetuates program of academic excellence.
- On Thursday February 26, 2015; The Celebration for Black History Month was held at Nova Southeastern University Tampa. Staff members: Dr. April Fleming, Dr. Les Ross, Mr. Tony Thompson, Ms. Stacy Ann Payne-Gray, Ms. Brittany Matthews, Ms. Karen Mahorn: presented to Dr. Shandale Terrell the appreciation award for being the guest speaker for the Black History Month Celebration.

- On Saturday, April 18, 2015; Mr. Reginald Ardis, President of The Lakeland Branch National Association For The Advancement of Colored People (NAACP). Presented the Life Time Membership Achievement Award to, Dr. Shandale Terrell for his hard work impacting and serving the community.
- On Thursday May 7, 2015; The Lakeland Alumnae Chapter of Delta Sigma Theta Sorority, Inc., Ms. Doretha Brooks Chapter President and Ms. Doris Hicks May Week Committee Chair presented The Minerva Achievement Award for Political Awareness and Involvement to Dr. Shandale Terrell; Dr. Terrell was presented the Award for his exceptional contributions to various communities throughout Polk County, Florida.
- On Thursday October 30, 2015; Mr. Larry S. Mitchell - CEO of New Life Outreach Ministry, Inc; held The 26th Annual Banquet, titled: "Making it happen and making it matter". Mr. Larry S. Mitchell presented the annual Community Service Award to: Dr. Shandale Terrell, In recognition of his dedicated and unselfish service to the citizens of the Lakeland Community.
- On Friday May 27, 2016; The President of Florida A&M University, Dr. Elmira Mangum presented The Distinguished Alumni Award for Education to Dr. Shandale Terrell. Dr. Terrell was present The Distinguished Alumni Award for his hard work and dedication educating, mentoring students and serving the community.
- On Tuesday June 7, 2016; The Polk County, Board of County Commissioners and County Manager of Polk County, recognized and present an award for seven years of service to Dr. Shandale Terrell. The award was presented to Dr. Terrell for his years of service on the Polk County, Board of County Commissioners, Community Relations Advisory Council. In addition to, increasing Community Relations, Diversity and Diversity Programs in Polk County, Florida.
- Faith in Action North Lakeland, Service to the Elderly Celebrated 13 years of service to the community with "The Men That Cook Event" on Sunday September 25, 2016; At the Coleman-Bush Building Lakeland, Florida. Ms. Mildred McMillon, Executive Director for Faith In Action Inc. for Service to the Elderly presented the: Community, Social Economic, Education award to Dr. Shandale Terrell. Dr. Terrell was presented the award because of his hard work, dedication and comment to the City of Lakeland and Polk County community.
- The Lakeland Branch NAACP Freedom Fund Celebration was held on Saturday, August 8, 2020. Mr. Reginald Ardis, President of The Lakeland Branch National Association For The Advancement of Colored People (NAACP), presented the Community Leadership Award to Dr. Shandale Terrell. Dr. Terrell earned the Lakeland Branch NAACP Community Leadership Award because of his servant leadership, hard work and dedication serving communities.
- The New Beginnings High School Graduation was held on Friday June 18, 2021. Carolyn Baldwin, Chief Academic Officer of New Beginnings High School, and Terri Nelson Principal of New Beginnings High School of Polk County presented; The Apperception Service Commencement Speaker Award to Dr. Shandale Terrell. Dr. Terrell earned: The Apperception Service Commencement Speaker Award because of his dedication educating students, servant leadership and his hard work and dedication serving communities.
- The Women Business Leaders Entrepreneur Pageant was held on Saturday June 18, 2022. The CEO of the Women Business Leaders Entrepreneur Pageant, Dr. Omega Auntie Mothersill presented: The Greatest Appreciation Award to Dr. Shandale Terrell. Dr. Terrell was presented the Award for the 2022 Women Business Leaders Entrepreneur Pageant for being a Judge, and his hard work and dedication serving communities.
- The Florida A&M University National Convention was held in Orlando, Florida Saturday June 1, 2024. President of Florida A&M University, The Honorable Dr. Larry Robinson; The President of Florida A&M University, National Alumni Association Inc. Curtis Johnson and Florida A&M University, Board of Trustee Chair, Kristin Harper presented the national: Florida A&M University Dr. Carolyn Collins Government Relations Award to Dr. Shandale Terrell. Dr. Shandale Terrell was presented the Award because of his hard work and deaddiction, advocating for Funding for Florida A&M University, Day At The Capitol.