

MASTER CONSULTING AGREEMENT

THIS AGREEMENT is entered into as of the Effective Date (defined in Section 1.1 below) by and between Polk County (the “County”), a political subdivision of the State of Florida, situated at 330 W. Church Street, Bartow, Florida 33830, and Eisman & Russo, Inc. (the “Consultant”) a Florida corporation, located at 6455 Powers Ave, Jacksonville, FL 32217, and whose Federal Employer Identification Number is: 59-2606484.

WHEREAS, the County performs construction, operation, and maintenance services on county roadways; and,

WHEREAS, the County requires certain professional services in connection with the construction engineering and inspection services to assist bring certain projects to completion; and

WHEREAS, the County has solicited for these services via RFP 25-308, an advertised request for proposals (the “RFP”), and has received numerous responsive proposals thereto; and

WHEREAS, pursuant to the RFP, the County has selected the Consultant and the Consultant remains agreeable to providing the County the professional services described herein, and the Consultant represents that it is capable and prepared to do so according to the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the parties hereby agree, as follows:

1.0 Term

1.1 This Agreement shall take effect on the date of its execution by the County (the “Effective Date”).

1.2 The term of this Agreement shall be for a five (5) year time period, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

2.0 Services to Be Performed by Consultant

2.1 Consultant shall perform the services as generally described in (i) the County’s Request for Proposals RFP 25-308, to include all attachments and addenda, and (ii) the Consultant’s responsive proposal thereto (collectively, (i) and (ii) are “RFP 25-308”) all of which are incorporated into this Agreement by this reference, attached hereto as a composite Exhibit “A” and made a part of this

Agreement, and as may be further specifically designated and authorized by the County, in writing (collectively, the “Services”). Such authorization will be referred to as a Consultant Services Authorization (“CSA”) or a Contract Purchase Order (“CPO”) and all provisions of this Agreement apply to the CSA/CPO with full force and effect as if appearing in full within each CSA/CPO. Each CSA/CPO will set forth a specific Scope of Services, maximum limit of compensation, schedule, liquidated damages and completion date, and shall become effective upon the due execution.

2.2 The Consultant is not authorized to undertake any project without a duly executed CSA/CPO, which shall specify the work to be performed and the time to be completed. Consultant recognizes that the County may employ several different Consultants to perform the work described and that the Consultant has not been employed as the exclusive agent to perform any such services.

2.3 When the Consultant and the County enter into a CSA/CPO where the term of the CSA/CPO expires on a date that is later than the date that the Master Consulting Agreement (MCA) expires, the Consultant and the County agree that the terms of the MCA and any amendments, attachments or provisions thereof are automatically extended until the expiration (including any extension or amendment thereto) or full completion of the requirements of the CSA/CPO have been performed. Cancellation by the County of any remaining work prior to the full completion of the requirements of the CSA/CPO shall cause the terms of the MCA to terminate at the same time. This provision only applies when the expiration of the CSA/CPO extends beyond the expiration of the MCA. It does not apply when a CSA/CPO expires or is cancelled prior to the expiration of the MCA.

3.0 **Compensation**

3.1 **General**

3.1.1 County shall pay Consultant in accordance with Exhibit “B”, "Fee Schedule", which is attached hereto and incorporated by reference as part of this Agreement. The fee schedule identifies all job classifications, which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.2 Upon the mutual agreement of the parties, the Fee Schedule, as set out in Exhibit “B” may be adjusted by a written Amendment to the Master Consulting Agreement annually

beginning one year from the Effective Date of this Agreement. Such amendment must be executed by both parties and shall operate prospectively only and shall not alter fee schedules for CSA's/CPO's in effect at the time of the amendment.

3.1.3 Compensation may be negotiated as a not to exceed price or a lump sum amount on a per-project basis, on each individual CSA/CPO.

3.1.4 In the event a not to exceed price is negotiated, compensation shall be billed and paid based on and in accordance with the Hourly Rate Schedule attached hereto and incorporated herein as Exhibit "B". The Hourly Rate Schedule identifies all job classifications which will perform billable services pursuant to this Agreement and the fee for each job classification. Performance of work by personnel in job classifications not listed on the fee schedule will result in nonpayment for such services.

3.1.5 Invoices must reference the applicable CSA/CPO number, using an invoice form approved by the County Auditor.

3.1.6 Each individual invoice shall be due and payable forty-five (45) days after receipt by the County of correct, fully documented, invoice, in form and substance satisfactory to the County with all appropriate cost substantiations attached. All invoices shall be delivered, as applicable based on the particular project:

Polk County Roads and Drainage Division
P.O. Box 9005, Bartow, FL 33830
Attention: Director

3.1.7 In order for both parties herein to close their books and records, the Consultant will clearly state "Final Invoice" on the Consultant's final/last billing to the County. This certifies that all services have been properly performed and all charges and costs have been invoiced to the County. Since this account will thereupon be closed, any and other further charges if not properly included on this final invoice are waived by the Consultant.

3.1.8 Payment of the final invoice shall not constitute evidence of the County's acceptance of the work

3.1.9 Invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Additional documents may be requested by County and, if so requested, shall

be furnished by Consultant to County Auditor's satisfaction.

3.1.10 By submission of an invoice, the project manager or designated payroll officer is deemed to be attesting to the correctness and accuracy of time charges and requested reimbursements.

3.1.11 Pursuant to Section 3.1.4, if a not to exceed fee is negotiated, invoices shall be accompanied by time and task records for all billable hours appearing on the invoice. Alternatively, if a lump sum amount is negotiated, invoices shall be made upon the completion of each phase of the work in proportion to the Services performed, as specifically set forth in the applicable CSA or CPO. Additional documentation may be requested by the County and, if so requested, shall be furnished by the Consultant to the County Auditor's satisfaction.

3.2 Reimbursable

3.2.1 All requests for payment of out-of-pocket expenses eligible for reimbursement per the negotiated CPO or CSA shall be reimbursed in accordance with the County's Reimbursable Schedule, Exhibit "C", and include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. Such documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the Scope of Work described in this Agreement, CSA, or CPO.

3.2.2 Mileage and associated travel costs shall be reimbursed in accordance with F.S. 112.061 and County policy for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line).

3.2.3 All assets, i.e. durable goods, purchased as reimbursable expenses become the property of the County upon completion of the work for which the asset was utilized. All such assets must be surrendered by delivery to the Polk County Roads and Drainage Division offices upon demand, termination of the Agreement, or the conclusion of the project, whichever occurs first.

3.2.4 Consultant shall maintain a current inventory of all such assets.

4.0 Insurance

4.1 General Provisions

4.1.1 Consultant shall maintain, at all times, the following minimum levels of insurance and shall, without in any way altering their liability, obtain, pay for and maintain insurance for

the coverages and amounts of coverage not less than those set forth below and provide the County with a Certificate of Insurance and an opportunity to inspect a certified copy of each policy applicable to this Agreement followed thereafter by an annual Certificate of Insurance satisfactory to the County to evidence such coverage before any work commences.

4.1.2 The County shall be named as an additional insured on all Consultant policies related to the project, excluding professional liability and worker's compensation. The Commercial General Liability and Worker's Compensation Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with an insurer having an A.M. Best Rating of at least the "A" category and size category of VIII.

4.1.3 The Consultant's self-insured retention or deductible per line of coverage shall not exceed \$25,000.00 without the permission of the County.

4.1.4 If there is any failure by the Consultant to comply with the provisions of this section, the County may, at its option, on notice to the Consultant, suspend the work for cause until there is full compliance.

4.1.5 County may, at its sole discretion, purchase such insurance at Consultant's expense provided that the County shall have no obligation to do so and if the County shall do so, it shall not relieve Consultant of its obligation to obtain insurance.

4.1.6 The Consultant shall not be relieved of or excused from the obligation to obtain and maintain such insurance amount and coverages.

4.1.7 All Consultants' subconsultants shall be required to include County and Consultant as additional insured on their General Liability Insurance policies.

4.1.8 In the event that subconsultants used by the Consultant do not have insurance, or do not meet the insurance limits, Consultant shall indemnify and hold harmless the County for any claim in excess of the subconsultants' insurance coverage.

4.1.9 The Consultant shall not commence work under this Agreement until all insurance required as stated herein has been obtained and such insurance has been approved by the County.

4.2 Comprehensive Automobile Liability Insurance. \$1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence,

including all owned, hired, and non-owned vehicles.

4.3 Commercial General Liability. \$1,000,000.00 combined single limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

4.3.1 Premises and Operations:

Broad Form Commercial General Liability Endorsement to include Blanket Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted); and Broad Form Property Damage coverage.

4.3.2 Independent Contractors:

Delete Exclusion relative to collapse, explosion and underground; Property Damage Hazards; Cross Liability Endorsement; and Contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm)

4.4 Umbrella (Excess) Liability Insurance. Umbrella Liability with limits of not less than \$1,000,000.00, exclusive of defense costs, to be in excess of all other coverages. Such coverage shall be at least as broad as the primary coverages above, with any excess umbrella layers written on a strict following form basis over the primary coverage. All such policies shall be endorsed to provide defense coverage obligations.

4.5 Professional Liability Insurance. \$2,000,000.00 for design errors and omissions, inclusive of defense costs. Consultant shall be required to provide continuing Professional Liability Insurance to cover each project for a period of two (2) years after the project is completed. Insurance requirements may vary depending on projects as determined by the County Director of Risk Management and Insurance. The County may require the Consultant to provide a higher level of coverage for a specific project and time frame.

4.6 Performance, Payment and Other Bonds. Consultant shall furnish Performance and Payment Bonds specific to each project if required and agreed to under the CSA or CPO for the project.

4.7 Worker's Compensation. The Consultant shall provide, pay for, and maintain worker's compensation insurance on all employees, its agents or subcontractors as required by Florida Statutes.

5.0 **Standard of Care**

5.1 Consultant has represented to the County that it has the personnel and experience necessary to perform the work in a professional and workmanlike manner.

5.2 Consultant shall exercise the same degree of care, skill, and diligence in the performance of the Services as is provided by a professional of like experience, knowledge and resources, under similar circumstances.

5.3 Consultant shall, at no additional cost to County, re-perform services which fail to satisfy the foregoing standard of care or otherwise fail to meet the requirement of this Agreement.

5.4 The Consultant warrants that all services shall be performed by skilled and competent personnel to the professional standards in the field.

6.0 **Indemnification**

6.1 General. Having considered the risks and potential liabilities that may exist during the performance of the Services and in consideration of the promises included herein, County and Consultant agree to allocate such liabilities in accordance with this Section.

6.2 Indemnification.

6.2.1 Consultant, to the extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to County) protect and hold County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses and expenses (including, without limitation, attorney's fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant, its professional associates, its subcontractors, agents, and employees provided, however, that Consultant shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence.

6.2.2 County review, comment and observation of the Consultant's work and performance of this Agreement shall in no manner constitute a waiver of the indemnification provisions of this Agreement.

6.2.3 Consultant agrees that it bears sole legal responsibility for its work and work product, and the work and work product of subconsultants and their employees, and/or for Consultant's performance of this Agreement and its work product(s).

6.3 Survival. Upon completion of all Services, obligations and duties provided for in this Agreement, or in the event of termination of this Agreement for any reason, the terms and conditions of this Agreement shall survive as if the Agreement were in full force and effect.

7.0 **Independent Contractor**

7.1 Consultant undertakes performance of the Services as an independent contractor and shall be wholly responsible for the methods of performance.

7.2 County shall have no right to supervise the methods used, but County shall have the right to observe such performance.

7.3 Consultant shall work closely with County in performing Services under this Agreement.

7.4 The Consultant shall not pledge the County's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and shall have no right to speak for or bind the County in any manner.

7.5 Consultant further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

8.0 **Authority to Practice**

8.1 The Consultant hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.

9.0 **Public Records Law**

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this

Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Contractor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:

**RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST.
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET**

10.0 Compliance with Laws

10.1 In performance of the Services, Consultant shall comply with applicable regulatory requirements including federal, state, special district, and local laws, rules, regulations, orders, codes, criteria and standards, including those now in effect and hereafter adopted.

11.0 **Subcontracting**

11.1 The County reserves the right to accept the use of a subcontractor or to reject the selection of a particular subcontractor and to inspect all facilities of any subcontractor.

11.2 If a subcontractor fails to perform or make progress, as required by this Agreement, and it is necessary to replace the subcontractor to complete the work in a timely fashion, the Consultant shall promptly do so, subject to acceptance of the new subcontractor by the County. Failure of a Subcontractor to timely or properly perform its obligations shall not relieve Consultant of its obligations hereunder.

12.0 **Federal and State Taxes**

12.1 The County is exempt from Federal Tax and State Sales and Use Taxes. Upon request, the County will provide an exemption certificate to Consultant. The Consultant shall not be exempted from paying sales tax to its suppliers for materials to fulfill contractual obligations with the County, nor shall the Consultant be authorized to use the County's Tax Exemption Number in securing such materials.

13.0 **Public Entity Crimes**

13.1 The Contractor declares and warrants that neither the Contractor nor any of the Contractor's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Contractor or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Contractor shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

14.0 **County's Responsibilities**

14.1 County shall be responsible for providing access to all County project sites, and providing information in the County's possession that may reasonably be required by Consultant, including; existing reports, studies, financial information, and other required data that are available in the files of the County.

15.0 **Termination of Agreement**

15.1 This Agreement may be terminated by the Consultant upon thirty (30) days prior written notice to the County in the event of substantial failure by the County to perform in accordance with the terms of the Agreement through no fault of the Consultant.

15.2 This Agreement may be terminated by the County with or without cause immediately upon written notice to the Consultant.

15.3 Unless the Consultant is in breach of this Agreement, the Consultant shall be paid for services rendered to the County's satisfaction through the date of termination.

15.4 After receipt of a Termination Notice, as described in this Article 15.0, and except as otherwise directed by the County, the Consultant shall:

15.4.1 Stop work on the date and to the extent specified.

15.4.2 Terminate and settle all orders and subcontracts relating to the performance of the terminated work.

15.4.3 Transfer all work in process, completed work, and other material related to the terminated work to the County.

15.4.4 Continue and complete all parts of the work that have not been terminated.

16.0 **Uncontrollable Forces (Force Majeure)**

16.1 Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the

delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

17.0 Governing Law and Venue

17.1 This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida located in Hillsborough County, Florida. Each party shall be responsible for its own attorneys' fee and other legal costs and expenses.

18.0 Non-Discrimination

18.1 The Consultant warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

19.0 Waiver

19.1 A waiver by either County or Consultant of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach. The making or acceptance of a payment by either party with knowledge of the existence of a default or breach shall not operate or be construed to operate as a waiver of any subsequent default or breach.

20.0 Severability

20.1 The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement.

20.2 Any void provision shall be deemed severed from the Agreement and the balance

of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void.

20.3 The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

20.4 The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

21.0 **Entirety of Agreement**

21.1 The County and the Consultant agree that this Agreement sets forth the entire Agreement between the parties, and that there are no promises or understandings other than those stated herein.

21.2 This Agreement supersedes all prior agreements, contracts, proposals, representations, negotiations, letters or other communications between the County and Consultant pertaining to the Services, whether written or oral.

21.3 None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered except by written instrument executed by the parties hereto.

22.0 **Modification**

22.1 This Agreement may not be modified unless such modifications are evidenced in writing signed by both County and Consultant. Such modifications shall be in the form of a written Amendment executed by both parties.

23.0 **Successors and Assigns**

23.1 County and Consultant each binds itself and its partners, successors, permitted assigns, and legal representatives to the other party to this Agreement and to the partners, successors, executors, administrators, permitted assigns, and legal representatives of such other party.

23.2 Consultant shall not assign this Agreement without the express written approval of the County by executed amendment, which approval may be withheld in the County's sole discretion.

23.3 In the event of a merger, the surviving corporation shall be substituted for the contracting party to this agreement and such substitution shall be affirmed by the County by executed

amendment.

24.0 Contingent Fees

24.1 The Consultant warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than bona fide employee working solely for the Consultant, any fee, commission, percentage, gift or any other consideration contingent upon or resulting from the award or making of this Agreement.

25.0 Truth-In-Negotiation Certificate

25.1 Execution of this Agreement by the Consultant shall act as the execution of a Truth-in-Negotiation certificate certifying that the wage rates and costs used to determine the compensation provided for in this Agreement are accurate, complete, and current as of the Effective Date of this Agreement.

25.2 The said rates and costs shall be adjusted to exclude any significant sums should the County determine that the rates and costs were increased due to inaccurate, incomplete or noncurrent wage rates or due to inaccurate representations of fees paid to outside consultants. The County shall exercise its rights under this "Certificate" within one (1) year following payment.

26.0 Ownership of Documents

26.1 Consultant shall be required to cooperate with other consultants relative to providing information requested in a timely manner and in the specified form. Any and all documents, records, disks, original drawings, or other information shall become the property of the County for its use and/or distribution as may be deemed appropriate by the County. Consultant is not liable for any damages, injury or costs associated with the County's use or distribution of these documents for purposes other than those originally intended by Consultant.

27.0 Access and Audits

27.1 Consultant shall maintain adequate records to justify all charges and costs incurred in performing the work for at least three (3) years after completion of this Agreement. The County shall have access to such books, records, and documents as required in this section for the purpose of inspection or audit during normal business hours at the Consultant's place of business.

27.2 Misrepresentations of billable time or reimbursable expenses as determined by the Auditor to the Polk County Board of County Commissioners shall result in the recovery of any resulting overpayments. The County's cost of recovery shall be the sole expense of the Consultant, including accounting and legal fees, court costs and administrative expenses.

27.3 Intentional misrepresentations of billable hours and reimbursable expenses will be criminally prosecuted to the fullest extent of the law.

27.4 All invoices submitted are subject to audit and demand for refund of overpayment up to three (3) years following completion of all services related to this Agreement.

28.0 **Notice**

28.1 Any notice, demand, communication, or request required or permitted hereunder shall be in writing and delivered in person or sent by Federal-Express or by Certified Mail, postage prepaid as follows:

As to County: Roads and Drainage Division
P.O. Box 9005
Bartow, FL 33830
Attention: Director

As to Consultant: Eisman & Russo, Inc.
6455 Powers Ave
Jacksonville, FL 32217

28.2 Notices shall be effective when received at the addresses as specified above. Changes in the respective addresses to which such notice is to be directed may be made from time to time by either party by written notice to the other party. Facsimile transmission is acceptable notice effective when received, however, facsimile transmissions received (i.e.; printed) after 5:00 p.m., or on weekends or holidays, will be deemed received on the next business day. The original of the notice must additionally be mailed as required herein.

28.3 Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of Consultant and County.

29.0 **Service of Process**

As to County: County Attorney
County Administration Building
330 W. Church Street, 4th Floor
Bartow, Florida 33830

As to Consultant: Eisman & Russo, Inc.
6455 Powers Ave
Jacksonville, FL 32217

30.0 **Contract Administration**

30.1 Services of Consultant shall be under the general direction of the Roads and Drainage Division Director, or their successor, who shall act as the County's representative during the term of this Agreement.

31.0 **Key Personnel**

31.1 Consultant shall notify County in the event of key personnel changes, which might affect this Agreement. To the extent possible, notification shall be made within ten (10) days prior to changes. Consultant at County's request shall remove without consequence to the County any Subcontractor or employee of the Consultant and replace him/her with another employee having the required skill and experience. County has the right to reject proposed changes in key personnel. The following personnel shall be considered key personnel:

Name: Tony Mahfoud

Name: Ashley Vickers

Name: David Sadler

Name: Dan Foss

Name: Jessical Woss

Name: Marielena Gombar

Name: Ben Harris

Name: Ron Western

Name: Gonzalo Silva

Name: Donald Brassart

Name: Tracy Fluke

Name: John Baker

Name: Mike Huggins

Name: Naomi Armstrong

Name: Kara Davis

Name: John Mobley

Name: Taylor Harris

Name: Jorge Rapozo

Name: Seth Hedrick

Name: Ben Foss

Name: Robert Pohl

Name: Tavion Williams

32.0. Annual Appropriations

32.1 Consultant acknowledges that the County, during any fiscal year, shall not expend money, incur any liability, or enter into any agreement which, by its terms, involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Any agreement, verbal or written, made in violation of this subsection is null and void, and no money may be paid on such agreement. Nothing herein contained shall prevent the making of agreements for a period exceeding one year, but any agreement so made shall be executory only for the value of the services to be rendered or agreed to be paid for in succeeding fiscal years. Accordingly, the County's performance and obligation to pay under this agreement is contingent upon annual appropriation.

33.0 Liquidated Damages

33.1 The parties hereto agree that liquidated damages, in the amount specified in the applicable CSA/CPO, will be assessed against the Consultant for Consultant's failure to meet the final deliverable date in the Performance Schedule in the Scope of Work, but only to the extent and in proportion to Consultant's fault in causing the delay as compared to other causes, and to the extent the Consultant is not delayed by reasons beyond Consultant's reasonable control.

34.0 Employment Eligibility Verification (E-VERIFY)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095,

Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

35.0 Limitation of Liability.

IN NO EVENT, SHALL THE COUNTY BE LIABLE TO THE CONSULTANT FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF THIS CONTRACT BY THE COUNTY WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

36.0 Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

(i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.

(ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars (\$1,000,000), then the Vendor further certifies to the County as follows:

(a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and

(b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

- (c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
- (d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.
- (iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.
- B. **Termination.** In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:
 - (i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.
 - (ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars (\$1,000,000).

37. No Construction Against Drafter

37.1 The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

38. Unauthorized Alien(s)

The Consultant shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Consultant shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

(THE REMAINDER OF THE PAGE LEFT INTENTIONALLY BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

STACY M. BUTTERFIELD

Polk County, a political subdivision
of the State of Florida

By: _____
Deputy Clerk

By: _____
T.R. Wilson, Chairman
Board of County Commissioners

Date Signed by County: _____

Review as to form and legal sufficiency

Michael Wilson 8/1/25
County Attorney's Office Date

ATTEST:

By: *Angela Maxwell*
Corporate Secretary

Angela Maxwell
[Print Name]

DATE: 8/4/2025

SEAL

Eisman & Russo, Inc.
a Florida corporation

By: *[Signature]*
JEFF SULLIVAN

[Print Name]

VP / DIRECTOR OF CEI
[Title]

DATE: 08 / 04 / 2025

ACKNOWLEDGEMENT OF FIRM IF A LIMITED LIABILITY COMPANY

STATE OF _____ County OF _____
 The foregoing instruments was acknowledged before me by means of ☐ physical presence or ☐ online notarization
 this _____ (Date) by _____ (Name of officer or agent) as
 _____ (title of officer or agent) of the Company on behalf of the Company, pursuant to
 the powers conferred upon him/her by the Company. He/she personally appeared before me at the time of
 notarization, and ☐ is personally known to me or ☐ has produced _____ as identification
 and did certify to have knowledge of the matters stated in the foregoing instrument and certified the same to be true
 in all respects. Subscribed and sworn to (or affirmed) before me this _____ (Date) _____
 _____ (Official Notary Signature and Notary Seal)
 _____ (Name of Notary typed, printed or stamped)
 Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A CORPORATION

STATE OF FLORIDA County OF DUVAL
 The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization
 this 08/04/25 (Date) by JEFF SULLIVAN (Name of officer or agent) as
VP / DIRECTOR OF CEI (title of officer or agent) of the Corporation on behalf of the Corporation, pursuant
 to the powers conferred upon him/her by the Corporation. He/she personally appeared before me at the time of
 notarization, and ☒ is personally known to me or ☐ has produced _____ as
 identification and did certify to have knowledge of the matters stated in the foregoing instrument and certified the
 same to be true in all respects. Subscribed and sworn to (or affirmed) before me this 8/4/25
 _____ (Date) Angila M. Maxwell (Official Notary Signature and Notary Seal)
 _____ (Name of Notary typed, printed or stamped)
 Commission Number _____ Commission Expiration Date _____



ACKNOWLEDGEMENT OF FIRM, IF AN INDIVIDUAL

STATE OF _____ County OF _____
 The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization
 this _____ (Date) By _____ (Name of acknowledging)
 who personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has
 produced _____ as identification and did certify to have knowledge of the matters in the foregoing
 instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this ____
 _____ (Date) _____ (Official Notary
 Signature and Notary Seal) _____ (Name of Notary typed, printed or stamped)
 Commission Number _____ Commission Expiration Date _____

ACKNOWLEDGEMENT OF FIRM, IF A PARTNERSHIP

STATE OF _____ County OF _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____ (Date) by _____ (Name of acknowledging partner or agent) on behalf of _____ a partnership. He/She personally appeared before me at the time of notarization, and ☐ is personally known to me or ☐ has produced _____ as identification and did certify to have knowledge of the matters in the foregoing instrument and certified the same to be true in all respects. Subscribed and sworn to (or affirmed) before me this _____ (Date) _____

_____ (Official Notary Signature and Notary Seal)

_____ (Name of Notary typed, printed or stamped)

Commission Number _____ Commission Expiration Date _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage CEI Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.**

PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: EISMAN & RUSSO, INC.

Signature: [Signature]

Title: VP / DIRECTOR OF CEI

Date: 08 / 04 / 25

State of: FLORIDA

County of: DUVAL

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 4th day of August, 2025 by Jeff Sullivan (name) as Vice President (title of officer) of Eisman & Russo, Inc. (entity name), on behalf of the company, who ☒ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: [Signature]

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)



Affidavit Regarding the Use of Coercion for Labor or Services

In compliance with Section 787.06(13), Florida Statutes, this attestation must be completed by an officer or representative of a nongovernmental entity that is executing, renewing, or extending a contract with Polk County, a political subdivision of the State of Florida.


The undersigned, on behalf of the entity listed below (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth herein.
2. I currently serve as an officer or representative of the Nongovernmental Entity.
3. The Nongovernmental Entity does **not** use coercion for labor or services, as those underlined terms are defined in Section 787.06, Florida Statutes.
4. This declaration is made pursuant to Section 92.525, Fla. Stat. and Section 787.06, Fla. Stat. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I JEFF SULLIVAN (Signatory Name and Title), declare that I have read the foregoing Affidavit Regarding the Use of Coercion for Labor and Services and that the facts stated in it are true.

Further Affiant sayeth naught.

EISMAN & RUSSO, INC.
NONGOVERNMENTAL ENTITY


SIGNATURE

JEFF SULLIVAN
PRINT NAME

VP / DIRECTOR OF CEI
TITLE

08/04/25
DATE



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Florida Profit Corporation
EISMAN & RUSSO, INC.

Filing Information

Document Number	H85663
FEI/EIN Number	59-2606484
Date Filed	11/18/1985
State	FL
Status	ACTIVE
Last Event	AMEND TO STOCK AND NAME CHANGE
Event Date Filed	12/08/1988
Event Effective Date	NONE

Principal Address

6455 POWERS AVE
JACKSONVILLE, FL 32217

Changed: 01/22/1997

Mailing Address

6455 POWERS AVE
JACKSONVILLE, FL 32217

Changed: 01/22/1997

Registered Agent Name & Address

GREENE, MICHAEL F
6455 POWERS AVE
JACKSONVILLE, FL 32217

Name Changed: 01/22/1997

Address Changed: 01/22/1997

Officer/Director Detail

Name & Address

Title PD

MAHFOUD, ANTONIO J
6455 Powers Avenue
JACKSONVILLE, FL 32217

Title EVPD

GREENE, MICHAEL F
6455 Powers Avenue
JACKSONVILLE, FL 32217

Title SVPD

PIELSTICK, BRETT H
6455 Powers Avenue
Jacksonville, FL 32217

Title SVP

GOMBAR, JAMES S
6455 Powers Avenue
Jacksonville, FL 32217

Title SVP

Kemp, John J
6455 POWERS AVE
JACKSONVILLE, FL 32217

Title SVP

Foss, Daniel W.
6455 POWERS AVE
JACKSONVILLE, FL 32217

Annual Reports

Report Year	Filed Date
2023	01/26/2023
2024	01/31/2024
2025	01/21/2025

Document Images

01/21/2025 -- ANNUAL REPORT	View image in PDF format
01/31/2024 -- ANNUAL REPORT	View image in PDF format
01/26/2023 -- ANNUAL REPORT	View image in PDF format
01/03/2022 -- ANNUAL REPORT	View image in PDF format
01/19/2021 -- ANNUAL REPORT	View image in PDF format
01/24/2020 -- ANNUAL REPORT	View image in PDF format
01/31/2019 -- ANNUAL REPORT	View image in PDF format

01/24/2018 -- ANNUAL REPORT	View image in PDF format
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01/11/2016 -- ANNUAL REPORT	View image in PDF format
01/15/2015 -- ANNUAL REPORT	View image in PDF format
01/23/2014 -- ANNUAL REPORT	View image in PDF format
01/29/2013 -- ANNUAL REPORT	View image in PDF format
01/13/2012 -- ANNUAL REPORT	View image in PDF format
01/07/2011 -- ANNUAL REPORT	View image in PDF format
01/28/2010 -- ANNUAL REPORT	View image in PDF format
01/05/2009 -- ANNUAL REPORT	View image in PDF format
01/07/2008 -- ANNUAL REPORT	View image in PDF format
03/07/2007 -- ANNUAL REPORT	View image in PDF format
02/23/2006 -- ANNUAL REPORT	View image in PDF format
03/14/2005 -- ANNUAL REPORT	View image in PDF format
01/05/2004 -- ANNUAL REPORT	View image in PDF format
01/17/2003 -- ANNUAL REPORT	View image in PDF format
01/29/2002 -- ANNUAL REPORT	View image in PDF format
05/03/2001 -- ANNUAL REPORT	View image in PDF format
01/24/2000 -- ANNUAL REPORT	View image in PDF format
03/01/1999 -- ANNUAL REPORT	View image in PDF format
01/29/1998 -- ANNUAL REPORT	View image in PDF format
01/22/1997 -- ANNUAL REPORT	View image in PDF format
02/02/1996 -- ANNUAL REPORT	View image in PDF format

RFP NOTICE

Polk County, a political subdivision of the State of Florida, requests the submittal proposals from vendors that are interested in providing *construction engineering and inspection services for the Roads & Drainage division* here as described herein. Sealed proposals must be received in the Procurement Division, prior to the due date and time listed below.

RFP Number and Title: 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

Description: Provide CEI services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

Receiving Period: Prior to 2:00 p.m., Wednesday, April 9, 2025

Bid Opening: Wednesday, April 9, 2025, at 2:00 p.m. or as soon as possible thereafter.

This form is for RFP registration only. Please scroll down for additional information.

Questions regarding this RFP must be in writing and must be sent to Ken Brush Contract Manager, via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by, Monday, March 31, 2025, 4:00 p.m.

RFP REGISTRATION

You MUST register using this form in order to receive notice of any addenda to these documents. Please fax the completed form to the Polk County Procurement Division as soon as possible. It is the vendor's responsibility to verify if addenda have been issued.

RFP Number: 25-308

RFP Title: Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This form is for RFP registration. Please scroll down for additional information.

This form is for bid registration only. Please scroll down for additional information.

Carefully complete this form and return it to the Procurement Division via e-mail to procurement@polk-county.net or fax (863) 534-6789. You must submit one form for each solicitation that you are registering for.

Company Name: _____

Contact Name: _____

Mailing Address: _____

City: _____

State: _____

Zip Code: _____

Phone Number: _____

Email: _____

PROPOSAL SUBMITTAL INSTRUCTIONS

Proposers must submit their proposal prior to 2:00 p.m. on the receiving date. Proposals must be submitted in a “sealed” parcel or electronically through Polk County’s secure website, Kiteworks. Proposals will be publicly opened at 2:00 p.m. on the receiving date.

Sealed Parcel Submittal:

If you are submitting a sealed parcel proposal submit one (1) original marked ORIGINAL and five (5) copies marked COPY of the proposal in a sealed parcel to the Procurement Division. The parcel should be labeled “RFP #25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services” and marked with the proposer’s name and address. The Proposals may be mailed or delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

To assist with labeling the sealed parcel, please cut along the outer border and affix this label. Be sure to include the name of the company submitting the proposal where requested.

Sealed Proposal. DO NOT OPEN	
RFP Number	25-308
RFP Title	Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services
Due Date/Time:	April 9, 2025, prior to 2:00 pm
Submitted by:	
Deliver To:	Polk County Procurement Division 330 West Church Street, Room 150, Bartow, Florida 33830

Proposals may be mailed, express mailed or hand delivered. It is the Proposers responsibility to ensure their package is delivered to the Procurement Division prior to 2:00 p.m. on the Receiving date and time referenced above. Proposals delivered at 2:00 p.m. or later will not be accepted.

Electronic Proposals Submittal:

All prospective Proposers that are interested in submitting their proposals electronically can do so via the County's secure electronic submittal website, Kiteworks. Proposers must email kenbrush@polk-county.net at least 48 hours prior to opening to receive a link to upload their submittal. Please only upload your documents as a PDF or Excel file for the Cost Tab, if applicable. Please use the name convention of your files as follow:

"RFP 25-308 Tab 1"

"RFP 25-308 Tab 2"

"RFP 25-308 Tab 3"

"RFP 25-308 Tab 4"

"RFP 25-308 Tab 5"

"RFP 25-308 Tab 6"

"RFP 25-308 Tab 7"

"RFP 25-308 Tab 8"

For more instructions, a video tutorial has been produced to further explain the electronic solicitation submittal process. It can be found by clicking here for RFP Submittals: https://youtu.be/vkn_7AHgioE. If you need assistance accessing this website due to ADA or any other reason, please email Ken Brush at kenbrush@polk-county.net.

Procurement recommends that Proposers submitting electronically double check the documents submitted into Kiteworks to ensure all requested tab information has been uploaded. Failure to upload the requested tab information may result in the proposal being deemed nonresponsive.

POLK COUNTY
Procurement Division
Fran McAskill
Procurement Director
REQUEST FOR PROPOSAL 25-308
Roads & Drainage Professional Engineering Services for Construction
Engineering and Inspection

Sealed proposals will be received in the Procurement Division, **Wednesday, April 9, 2025, prior to 2:00 p.m.**

Attached are important instructions and specifications regarding responses to this Request for Proposal (the "RFP"). The failure of a responding proposer (a "Proposer") to follow these instructions could result in Proposer disqualification from consideration for a contract to be awarded pursuant to this RFP.

This document is issued by Polk County (the "County") which is the sole distributor of this RFP and all addenda and changes to the RFP documents. The County shall record its responses to inquiries and provide any supplemental instructions or additional documents pertaining to this RFP in the form of written addenda to the RFP. The County shall post all such addenda, together with any other information pertaining to this RFP, on the County's website at

<http://www.polk-county.net/procurement/procurement-bids>. It is the sole responsibility of each Proposer to review the website prior to submitting a responsive proposal (a "Proposal") to this RFP to ensure that the Proposer has obtained all available instructions, addenda, changes, supporting documents, and any other information pertaining to this RFP.

The County is not responsible for any solicitations issued through subscriber, publications, or other sources not connected with the County and the Proposer should not rely on such sources for information regarding the RFP solicitation.

Questions regarding this RFP must be in writing and must be sent to Ken Brush via email at kenbrush@polk-county.net or via fax at (863) 534-6789. All questions must be received by March 31, 2025, 4:00 p.m.

Proposers and any prospective Proposers shall not contact, communicate with or discuss any matter relating in any way to this RFP with any member of the Polk County Board of County Commissioners or any employee of Polk County other than the County Procurement Director or the individual designated above. This prohibition begins with the issuance of the Request for Proposal and ends upon execution of a contract. Any such communication initiated by a Proposer or prospective proposer shall be grounds for disqualifying the offender from consideration for a contract to be awarded pursuant to this RFP and for contracts to be awarded pursuant to RFPs or Requests for Bid that the County may issue in the future.

A Proposer's responsive Proposal to this RFP may be mailed, express mailed, or hand delivered to:

Polk County Procurement Division
330 West Church Street, Room 150
Bartow, Florida 33830
(863)534-6757

INTRODUCTION

Polk County, a political subdivision of the State of Florida seeks professional CEI Services for Roads and Drainage, and as further defined in the Scope of Services below.

Polk County's Selection Process for consultants' services is in accordance with Section 287.055, Florida Statutes, the Consultants' Competitive Negotiations Act ("CCNA"). The Professional Services Selection Committee will review the qualifications of all submitting firms.

It is the intent of the County to select and negotiate a Master Consulting Agreement with one (1) or more firm(s).

The County will negotiate a fee schedule and or overall lump sum price as part of "Selection Process", Elevation Level 4 Contract Negotiations.

Services under this contract will be in compliance with Section 287.055 of the Florida Statutes referred to as the "Consultants' Competitive Negotiation Act" (CCNA). Polk County's Procurement Procedure's Manual outlines the Procedures for Contracting for Professional Services Covered by CCNA. These procedures outline the process used for the selection of a consulting firm awarded through this RFP process.

The Successful Proposer must register in our new Vendor Database if you have not already done so prior to award of this RFP. A purchase order cannot be issued to a vendor until they have registered. You may register by going to the following link: <https://www.polk-county.net/procurement/vendor-registration>. Registered vendors will receive a User ID and Password to access their company information. All registered vendors must provide their owner gender, owner ethnicity, corporate status, and a minimum of one (1) commodity code to be considered registered. It is the responsibility of all vendors to update their vendor information. Only registered vendors will receive notifications of future RFP's.

All services must be performed in accordance with applicable Federal, State and Local regulations.

BACKGROUND, PURPOSE AND SCOPE

Background & Purpose:

The County requires the support of professional consultants for CEI (construction management and inspection) services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

SCOPE OF SERVICES

The scope of services shall include, but not be limited to utility coordination, railroad crossing coordination during construction, review of value engineering submittals, construction materials testing, construction management, construction inspection, hazardous material assessments that are discovered during construction, initial

evaluations of drainage or flooding problems that occur during construction, coordination with permitting agencies such as FDOT and SWFWMD.

Anticipated projects for the BoCC include roadway construction, reconstruction, maintenance, repair, or replacement related to roadways, drainage (regional or roadway), stormwater management, railroad crossings, environmental mitigation, bridge repairs and replacements, new sidewalks, intersection improvements including roundabouts, turn lanes, street lighting.

The following is a list of typical services that may be requested under this contract. The list is not intended to be all-inclusive:

1. Provide constructability reviews for projects proposed by developers, other agencies, and County projects. This may include attending meetings and/or acting as a committee member.
2. Provide construction support including, but not limited to: bid review and analysis, responses to bid questions (construction related), attend pre-bid meetings, schedule and run pre-construction meetings, construction management, construction inspection, schedule and run construction progress meetings, perform reviews of as-built surveys, final certifications, review pay requests, and assist with project close outs.
3. Provide CEI (construction management and inspection) services including hybrid projects where Consultant and County will jointly staff.
4. Provide Resident Compliance Specialist for LAP (Local Agency Program) projects.
5. Provide engineering staff and inspection staff on loan to the County as needed to supplement the in-house staff in the cases of employee turnover or higher than normal workloads.
6. Perform construction materials testing to ensure adherence of contractor's work to project specifications.
7. Function as primary point of contact for the County on projects that have an FDOT access permit or construction agreement.

The Consultant shall function as an extension of the County's resources by providing qualified technical and professional personnel to perform duties and responsibilities assigned under the terms of this agreement according to County standards and procedures.

The County shall request Consultant services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a non-exclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

The Consultant's home or branch offices may support this contract.

The County shall request the services on an as-needed basis. There is no guarantee that any or all of the services described in this agreement will be assigned during the term of this agreement. Further, the Consultant is providing these services on a nonexclusive basis. The County, at its option, may elect to have any of the services set forth herein performed by other consultants or County staff.

AGREEMENT

The Master Consulting Agreement will be for five (5) years unless otherwise terminated in accordance with the master service agreement.

EVALUATION CRITERIA

Proposals should not contain information in excess of that requested, must be concise, and must specifically address the issues of this RFP. Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective response to this RFP are not desired and may be construed as an indication of the Proposer's lack of cost consciousness. Elaborate artwork, expensive visual aids, and other presentation aids are neither necessary nor desired unless specifically requested. The Proposal responses shall be contained within a three-ring binder (original and each copy in separate binders). For the purposes of this RFP, one page equals a single sided page. It is requested that the responses be in the same order as the selection and evaluation procedures. The submittals should include the following:

Tab 1 Executive Summary

(Items a-c: Maximum of two (2) pages

- a) Name, company name, address, telephone number, and email address.
- b) State the number of years in business, as the same company/firm.
- c) State the number of full-time employees.
- d) Provide documentation showing proper incorporation by the Secretary of State.
- e) Provide a copy of the firm's applicable certification(s) from the State of Florida allowing them to provide the services as outlined in the Scope of Service as well as compliance with F.S. 287.055

Tab 2 Approach to the Project (35 points)

(Maximum of four (4) pages)

- a) Provide a short narrative project approach outlining how you propose to staff each type of project that is assigned to your firm. For example, drainage improvements, new sidewalk construction, intersection improvements, signalization projects including drilled shafts and mast arms, street lighting.
- b) Please describe your firm's experience and capabilities in dealing with customer complaints which may include adjacent property owners and the traveling public. Please include at least one example of a complaint received and how your firm worked to resolve the issue.
- c) Briefly describe firm's experience in coordinating and facilitating utility relocations on the types of projects that are described in the Scope of Services.
- d) Briefly describe firm's experience in coordinating with the FDOT Permitting Office on projects where there is an access permit or a construction agreement in place.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under \$7.0 million. (Limit response to one (1) page per project)
 - For each project please provide:
 - a) Name and location of the project;
 - b) Size and cost of the project;
 - c) Project representative name, address, phone number, and email address
 - d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
 - e) The nature of the firm's responsibility on the project;
 - f) Identify the key staff and their role in each project;
 - g) Identify working relationship of consultants or joint venture on project, if applicable;
 - h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
 - i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
 - a) Name and current position held by the person

- b) Name, title and project assignment
- c) Experience:
 - 1) Types of projects.
 - 2) Size of projects (dollar value of project).
 - 3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
 - Name of sub-consultant.
 - Address
 - Their locations that can be utilized to expedite a deliverable if required.
 - A brief description of their experience outlining their qualifications to perform the intended services
 - A brief resume for each key personnel that will be assigned to perform the intended services

Tab 4 Is the Firm a “Polk County Entity”? (5 Points)

- There will be a maximum of five (5) points allocated for this Tab. If the Proposer is a Polk County Entity then five (5) points will be allocated. If the Proposer is not a Polk County Entity but is utilizing one or more sub-consultants that are a Polk County Entity to assist in performing the scope of work then the Proposal will be allocated one (1) point for each sub-consultant which is a Polk County Entity up to a maximum of five (5) points. The Polk County Entity sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Provide documentation of the Proposers' or sub-consultant's headquarters and local offices, if any, and the amount of time the firm has been located at each such local office. Please also indicate the number of employees at the local office.
- Proposers or sub-consultants will be allocated points if they meet the following Polk County Government definition of Polk County Entity.
 - The term “Polk County Entity” means any business having a physical location within the boundaries of Polk County, Florida, at which employees are located and business activity is managed and controlled on a day to day basis. Additionally, the business must have been located within the boundaries of Polk County for a minimum of 12 months prior to the date the applicable solicitation is issued. This requirement may be evidenced through a recorded deed, an executed lease agreement, or other form of written documentation acceptable to the County. The County shall have the right, but not the obligation, to verify the foregoing requirements.
- In the event a Proposer lists one or more sub-consultants in Tab 4 which is a Polk County Entity and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not

assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Polk County Entity), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 5 Is the Firm a “Certified Woman or Minority Business Enterprise” (5 Points)

- Polk County Board of County Commissioners has a long standing commitment to encouraging the utilization of Women and Minority Businesses that do business with the County as vendors. To that end we encourage all of our prime and professional services vendors to utilize W/MBE vendors where at all possible, irrespective of a company’s certification status. Please explain how the submitting firm will encourage minority participation in the project. (Limit response to one page)
- There will be a maximum of five (5) points allocated for this tab. If the Proposer is a Woman or Minority owned business then five (5) points will be allocated. If the Proposer is not a Woman or Minority owned business but is utilizing one or more sub-consultants that are a Women or Minority owned business to assist in performing the scope of work, then the Proposal will be allocated one (1) point for each sub-consultant which meets the County’s certification criteria of Women or Minority owned, up to a maximum of five (5) points. The Woman or Minority owned business sub-consultant(s) must have been identified under Tab 3, Experience, Expertise, Personnel and Technical Resources in order to qualify for point allocation.
- Proposers or sub-consultants will be allocated points if they are a certified W/MBE as evidenced by providing the documentation described below.
 - If the Proposer or sub-consultant has a certified W/MBE status, provide documentation of the firms’ certified W/MBE status as defined by the Florida Small and Minority Business Act and as defined in Polk County’s Purchasing Procedures. Polk County’s Purchasing Procedures recognize the following to meet the requirement of a certified W/MBE status:
 - Valid W/MBE Certification from one of the following
 - Florida Minority Supplier Development Council
 - Women Business Enterprise National Council
 - The State of Florida Office of Supplier Diversity
 - Florida Department of Transportation
 - U. S. Small Business Administration
 - Federal Aviation Authority
 - Other Florida governmental agencies

Certifications from other governmental agencies will be considered on a case-by-case basis.

- In the event a Proposer lists one or more sub-consultants in Tab 5 which is a Women or Minority owned business and receives point(s) as a result, and after the Proposer is awarded the project, if successful, it is determined that the listed sub-consultant does not assist in the performance of the scope of work (and is not replaced with an alternative sub-consultant which is a Women or Minority owned business), then the Proposer acknowledges and agrees that it may be suspended or debarred by the Procurement Director for failure to comply with the conditions, specifications or terms of a proposal or contract with the County or for committing a fraud or misrepresentation in connection with a proposal or contract with the County, in accordance with the Polk County Purchasing Ordinance and Procedures Manual.

Tab 6 Interaction with County for Claims Minimization (5 Points)

- Provide description of how CEI staff will work with contractor to minimize claims for time and money. Identify specific strategies that the CEI firm has used on previous projects, such as weekly progress meetings, frequent phone and email conversations with contractor, etc. (Limit response to one (1) page)

Tab 7 – Staff Availability for Work Assignments (5 Points)

- Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (1) pages maximum)

Tab 8 Surveys of Past Performance (10 Points)

- Provide reference surveys from past clients for the projects identified under Tab 3.
- Completed surveys. (See Exhibit 1) Procurement will take the average of all surveys and score as follows:
 - Average Score between 9-10 (10 Points)
 - Average Score between 7-8 (8 Points)
 - Average Score between 5-6 (6 Points)
 - Average Score between 3-4 (4 Points)
 - Average Score between 1-2 (2 Points)
 - Average Score of 0 (0 Points)

BID OPENING

Proposers may attend the Bid Opening in person or via conference call by dialing (646) 558-8656 and enter Meeting ID: 327 647 2818. A listing of all proposers will be posted to Procurement's website as soon as possible after bid opening.

Selection Process

Proposals will be evaluated in accordance with this section and all applicable County procurement policies and procedures.

The County shall appoint a selection committee (the “Selection Committee”) that will be responsible for evaluating and scoring/ranking the Proposals in accordance with this Section.

The County will use a competitive selection process based on the Elevation Levels described in this Section. At Elevation Levels 2 and 3, the Selection Committee will score and/or rank the Proposals as applicable.

Selection of a final Proposal will be based upon the following steps and factors:

Elevation Level 1 (Procurement Requirements Assessment):

- The County Procurement Division shall review all Proposals for conformance with RFP guidelines and detailed submittal requirements. At the County’s discretion, non-conforming Proposals may be eliminated from further consideration and conforming Proposals shall be elevated to Elevation Level 2. Procurement will distribute Proposals and evaluation criteria to the Selection Committee.
- Procurement will also ensure all firms meet the requirement of certification as outlined in Florida Statute 287.055(3)(c).
- The Selection Committee may convene to review questions that arise during individual member review of submitted Proposals before Elevation Level 2 to allow for questions, clarifications, explanations, or other discussion to be held before the review of Proposals is completed.

Elevation Level 2 (Scoring)

- Procurement shall score each Proposal on the following evaluation criteria:
 - Local (Tab 4) - 5 points
 - W/MBE Certification (Tab 5) - 5 points
 - Surveys of Past Performance (Tab 8) - 10 points

Subtotal Points - 20 points

by the process stated under each corresponding Tab description as set forth on Pages 8-12.

- Each Selection Committee member shall score each Proposal on the following evaluation criteria:
 - Approach to the Project (Tab 2) - 35 points
 - Experience, Expertise, Personnel and Technical Resources (Tab 3) - 35 points
 - Interaction w/ County for Claims Minimization (Tab 6) - 5 points
 - Staff Availability for Work Assignments (Tab 7) – 5 points

Subtotal Points-80 points

by the following process:

- 1) Each Selection Committee member shall determine which of the following descriptions applies to each of the foregoing evaluation criteria:

- EXCELLENT (1.0): Of the highest or finest quality; exceptional; superior; superb; exquisite; peerless.
The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited an exceptional and superior degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver far beyond expectation.
- VERY GOOD (0.8): To a high degree; better than or above competent and/or skillful.
The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a very high degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver beyond expectation.
- GOOD (0.6): Having positive or desirable qualities; competent; skilled; above average.
The Proposer provided information for a given criteria that satisfied the requirements and described specifically how and what will be accomplished in such a manner that exhibited a skillful and above-average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at the expected level.
- FAIR (0.4): Average; moderate; mediocre; adequate; sufficient; satisfactory; standard.
The Proposer provided information for a given criteria that satisfied the requirements and described sufficiently how and what will be accomplished in a manner that exhibited an adequate and average degree of understanding, skill, and competency, both qualitatively and quantitatively. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a level slightly below expectation.
- POOR (0.2): Inadequate; lacking; inferior in quality; of little or less merit; substandard; marginal.
The Proposer provided information for a given criteria that did not satisfy the requirements and described in an inadequate manner how and what will be accomplished. The information provided simply reiterated a requirement, contained inaccurate statements or references, lacked adequate

information, or was of inferior quality. The facts included in the narrative (including all supporting documentation, diagrams, drawings, charts, and schedules, etc.) demonstrate the Proposer's ability to perform and deliver at a substandard and inferior level.

- UNACCEPTABLE (0.0):

The Proposer failed to provide any information for a given criteria, provided information that could not be understood, or did not provide the information for a given category as requested.

- 2) After a Selection Committee member has determined the description applicable for each evaluation criterion, the total points available for such criterion shall be multiplied by the factor associated with the applicable description to produce the number of points allocated for that evaluation criterion. For example, a Selection Committee member classifies the "Experience and Expertise" criterion (which shall be worth 25 points for the purpose of this example) as "Very Good" (which is a description factor multiplier of 0.8). The points that Selection Committee member allocated for that evaluation criterion would be 20, calculated as follows: 25 available points x 0.8 applicable description factor multiplier = 20 points.
- 3) A Selection Committee member's total score for each Proposal shall equal the sum of the total points allocated for each evaluation criteria.
- 4) When all Selection Committee members have completed their Proposal evaluations, the individual Selection Committee member's total scores for each Proposal will be added together to produce a final score for each Proposal.
- 5) Procurement will confirm the calculations for the final score for each Proposal. Then, Procurement shall publish a rank-ordered listing of the Proposals to the Selection Committee with the Proposal receiving the highest point as the highest-ranked Proposal.
- 6) In accordance with Section 287.055(4)(a), Florida Statutes, if there are three (3) or more Proposers in Elevation Level 2, the Selection Committee must elevate no fewer than the three highest scored of such Proposers to Elevation Level 3 for interviews. If there are only two Proposers in Elevation Level 2, the Selection Committee must elevate those two Proposers to Elevation Level 3 for interviews. If there is only one Proposer in Elevation Level 2, then the Selection Committee may collectively decide if they would like to elevate the Proposer to Elevation Level 3 for interviews or if they would like to recommend the Board authorize staff to enter into Contract Negotiations with the Proposer. In the latter case, after Board approval to authorize staff to negotiate a contract, the Proposer will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 3 (Proposer Interviews)

The Selection Committee are required to conduct interviews of the Proposers that it has elevated from Elevation Level 2 to Elevation Level 3.

During an interview, elevated Proposers may be requested to make a presentation focusing on their qualifications, approach to the project and the ability to furnish the

required services. The Selection Committee members will have an opportunity to inquire about any aspect of the RFP and the Proposer's Proposal. After all elevated Proposer interviews, each Selection Committee member will individually rank the Proposers in numerical order beginning at number 1 for the Proposer deemed to be the most highly qualified to perform the required services. In accordance with Section 287.055(4)(b), Florida Statutes, in determining whether a Proposer is qualified, each Selection Committee member shall consider such factors as:

- Ability of Personnel
- Whether a Proposer is a certified minority business enterprise
- Past performance
- Willingness to meet time and budget requirements
- Location
- Recent, current, and projected workloads
- Volume of work previously awarded to each Proposer by the County

Procurement shall receive and compile each Selection Committee member's ranking of each Proposer, and then publish a rank-ordered listing of Proposers to the Selection Committee, based on the combined average rankings given each Proposer. The Selection Committee members will then collectively decide if they would like to recommend the Board authorize staff to enter into Contract Negotiations with all Proposers elevated to Proposer Interviews, starting with the highest-ranked Proposer(s). After Board approval to authorize staff to negotiate a contract, said Proposer(s) will then be elevated to Elevation Level 4 for contract negotiations.

Elevation Level 4 (Contract Negotiations)

If a Proposer is elevated to this level, the User Division, with the assistance of Procurement and the County Attorney's Office, shall negotiate an Agreement with the elevated Proposer(s) in accordance with Section 287.055(5), Florida Statutes.

If after negotiating for a reasonable time period the parties cannot agree on a contract, the County shall, in its sole discretion, terminate further contract negotiations with that Proposer(s). Procurement shall notify the Selection Committee that contract negotiations with the elevated Proposer(s) have terminated. The Selection Committee shall then determine whether to recommend to the Board to approve contract negotiations with the next-highest-ranked Proposer, and so on. If the Selection Committee decides not to recommend contract negotiations with the next-highest-ranked Proposer, or if the County determines there is no other Proposer with whom the County can successfully negotiate a contract, then the RFP Selection Process shall terminate.

After contract negotiations with a Proposer(s) are successfully completed pursuant to Elevation Level 4, the Selection Committee shall recommend to the Board of County Commissioners that it selects such Proposer(s) to provide the services as outlined in the Agreement. The Board of County Commissioners shall make the final decision whether to enter into an Agreement with a Proposer(s).

GENERAL CONDITIONS

CONTACT

After the issuance of any Request for Proposal, prospective proposers shall not contact, communicate with or discuss any matter relating in any way to the Request for Proposal with the Board of County Commissioners, and any employee of Polk County, other than the Procurement Director or as directed in the cover page of the Request for Proposal. This prohibition begins with the issuance of any Request for Proposal and ends upon completion execution of a contract. Such communications initiated by a proposer shall be grounds for disqualifying the offending proposer from consideration for award of the proposal and/or any future proposal.

INSURANCE REQUIREMENTS

The selected firm, if any, shall maintain, at all times, the following minimum levels of insurance and; shall, without in any way altering their liability, obtain, pay for and maintain insurance for the coverages and amounts of coverage not less than those set forth below. Provide to the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. Polk County, a political subdivision of the State of Florida, shall be an additional named insured on all policies related to the project; excluding workers' compensation and professional liability. The Workers' Compensation and General Liability policies shall contain a waiver of subrogation in favor of Polk County. All insurance coverage shall be written with a company having an A.M. Best Rating of at least the "A" category and size category of VIII. The firm's self-insured retention or deductible per line of coverage shall not exceed \$25,000 without the permission of the County. In the event of any failure by the firm to comply with the provisions; the County may, at its option, on notice to the firm suspend the project for cause until there is full compliance. Alternatively, the County may purchase such insurance at the firm's expense, provided that the County shall have no obligation to do so and if the County shall do so, the firm shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverages.

Worker's Compensation and Employer's Liability Insurance providing statutory benefits, including those that may be required by any applicable federal statute:

Admitted in Florida	Yes
Employer's Liability	\$100,000
All States Endorsement	Statutory
Voluntary Compensation	Statutory

Commercial General Liability Insurance. \$1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including the following coverages:

Premises and Operations and Products/Completed Operations;

Broad Form Commercial General Liability Endorsement to include blanket contractual liability (specifically covering, but not limited to, the contractual obligations assumed by the Firm); Personal Injury (with employment and contractual exclusions deleted) and Broad Form Property Damage coverages;

Independent Contractors; Policy must include Separation of Insureds Clause.

Comprehensive Automobile Liability Insurance. \$1,000,000 combined single limit of liability for bodily injuries, death, and property damage, and personal injury resulting from any one occurrence, including all owned, hired and non-owned vehicles.

Professional Liability Insurance. \$2,000,000 for design errors and omissions, inclusive of defense costs. Selected firm shall be required to provide continuing Professional Liability Insurance to cover the project for a period of two (2) years after the projects are completed.

INDEMNIFICATION

To the maximum extent permitted by law, the Consultant shall indemnify, protect and hold the County, and its officers, employees and agents, harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses whatsoever (including, without limitation, reasonable attorneys' fees, costs, and expenses incurred during negotiation, through litigation and all appeals therefrom) including, without limitation, those pertaining to the death of or injury to any person, or damage to any property, to the extent arising out of or resulting from (i) the failure of Consultant to comply with applicable laws, rules or regulations, (ii) the breach by Consultant of its obligations under this Agreement, (iii) any claim for trademark, patent, or copyright infringement arising out of the scope of Consultant's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of Consultant or any persons or entities employed or utilized by Consultant in the performance of this Agreement. The obligations imposed by this Section shall survive the expiration or earlier termination of the Agreement.

PUBLIC ENTITY CRIMES STATEMENT

The Consultant declares and warrants that neither the Consultant nor any of the Consultant's affiliates, as that term is defined in Section 287.133, Florida Statutes, are subject to the restrictions in Section 287.133, Florida Statutes, regarding the commission of a public entity crime. If during the term of this Agreement, the Consultant or any affiliate is convicted of a public entity crime or is otherwise prohibited from performing work for or transacting business with the County pursuant to Section 287.133, Florida Statutes, then the Consultant shall be in material default of this Agreement, and in such case, the County shall have the rights and remedies as provided herein.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION

The County is an equal opportunity/affirmative action employer. The County is committed to equal opportunity employment effort; and expects firms that do business with the County to have a vigorous affirmative action program.

WOMEN/MINORITY BUSINESS ENTERPRISE OUTREACH

The County hereby notifies all Proposers that W/MBEs are to be afforded a full opportunity to participate in any request for proposal by the County and will not be subject to discrimination on the basis of race, color, sex or national origin.

AFFIRMATION

By submitting their proposal, the Proposer affirms that the proposal is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; the Proposer has not directly or indirectly induced or solicited any other person to submit a false or sham proposal; the Proposer has not solicited or induced any person, firm or corporation to refrain from submitting a proposal; and the Proposer has not sought by collusion to obtain for him/herself any advantage over other persons or over the County.

DEVELOPMENT COSTS

Neither the County nor its representative(s) shall be liable for any expenses incurred in connection with preparation of a response to the RFP. Proposers should prepare their proposals simply and economically, providing a straightforward and concise description of the proposer's ability to meet the requirements of the RFP.

ADDENDA

The County may record its responses to inquiries and any supplemental instructions in the form of written addenda. The addenda will be posted on the County's website at <https://www.polk-county.net/procurement-bids>. It is the sole responsibility of the proposers to check the website to ensure that all available information has been received prior to submitting a proposal.

CODE OF ETHICS

If any proposer violates or is a party to a violation of the code of ethics of Polk County or the State of Florida, with respect to this proposal, such proposer may be disqualified from performing the work described in this proposal or from furnishing the goods or services for which the proposal is submitted and shall be further disqualified from bidding on any future proposals for work, goods, or services for the County.

DRUG FREE WORKPLACE

Preference shall be given to businesses with Drug Free Workplace (DFW) programs. Whenever two or more proposals, which are equal with respect to price, quality and service, are received by the County for the procurement of commodities or contractual services, a proposal received from a business that has provided a statement that it is a DFW shall be given preference in the award process.

APPLICABLE LAWS AND COURTS

This RFP and any resulting agreements shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Polk County, Florida or the United States District Court, Middle District of Florida,

located in Hillsborough County, Florida. The proposer shall comply with all applicable federal, state and local laws and regulations.

CONTRACTUAL MATTERS

A contract in substantially the same form as attached here to as Attachment "A" (Master Consulting Agreement) will be executed between the County and the successful Proposer(s).

All contracts are subject to final approval of the Polk County Board of County Commissioners. Persons or firms who incur expenses or change position in anticipation of a contract prior to the Board's approval do so at their own risk.

PROPOSAL ACCEPTANCE PERIOD

A proposal shall be binding upon the offeror and irrevocable by it for one hundred and twenty (120) calendar days following the proposal opening date. Any proposal in which offeror shortens the acceptance period may be rejected.

ADDITION/DELETION

The County reserves the right to add to or delete any item from this proposal or resulting agreements when deemed to be in the best interest of the County.

PROPRIETARY INFORMATION

In accordance with Chapter 119 of the Florida Statutes (Public Records Law), and except as may be provided by other applicable State and Federal Law, all proposers should be aware that Request for Proposals and the responses thereto are in the public domain. However, the proposers are required to identify specifically any information contained in their proposals which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, citing specifically the applicable exempting law. Proposers should provide a redacted copy of proposal with submittal, or must provide within thirty (30) days from the Proposal due date.

All proposals received from proposers in response to this Request for Proposal will become the property of the County and will not be returned to the proposers. In the event of contract award, all documentation produced as part of the contract will become the exclusive property of the County.

REVIEW OF PROPOSAL FILES

In accordance with Chapter 119.071 of the Florida Statutes, the responses received for this Request for Proposal are exempt from review for thirty (30) days after the Bid Opening Date or at Recommendation of Award, whichever event occurs first.

Should the RFP be cancelled and re-solicited for any reason, proposal responses shall remain exempt from disclosure for a period not to exceed twelve (12) months or at Recommendation of Award of the subsequent solicitation.

RFP PROTEST: Any proposer desiring to file a protest, with respect to a recommended award of any RFP, shall do so by filing a written protest. The written protest must be in

the possession of the Procurement Division within three (3) working days of the Notice of Recommended Award mailing date. All proposers who submitted a proposal will be sent a Notice of Recommended Award, unless only one proposal was received.

A copy of the protest procedures may be obtained from the Polk County Procurement Division or can be downloaded from the County's website at <https://www.polk-county.net/procurement/protest-procedures>.

FAILURE TO FOLLOW PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY POLK COUNTY, FLORIDA, SHALL CONSTITUTE A WAIVER OF THE PROPOSER'S RIGHT TO PROTEST AND ANY RESULTING CLAIM.

UNAUTHORIZED ALIEN(S) The Consultant agrees that unauthorized aliens shall not be employed nor utilized in the performance of the requirements of this solicitation. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral termination of this Agreement by the County. As part of the response to this solicitation, the successful consultant will complete and submit the form "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS."

EMPLOYMENT ELIGIBILITY VERIFICATION (E-Verify)

A. Unless otherwise defined herein, terms used in this Section which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

B. Pursuant to Section 448.095(5), Florida Statutes, the contractor hereto, and any subcontractor thereof, must register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. The contractor acknowledges and agrees that (i) the County and the contractor may not enter into this Agreement, and the contractor may not enter into any subcontracts hereunder, unless each party to this Agreement, and each party to any subcontracts hereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security's E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of this Agreement, and the County may treat a failure to comply as a material breach of this Agreement.

C. By entering into this Agreement, the contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of this Agreement. Failure to comply will lead to termination of this Agreement, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If this Agreement is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination

under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If this Agreement is terminated for a violation of Section 448.095, Fla. Stat., by the contractor, the contractor may not be awarded a public contract for a period of 1 year after the date of termination. The contractor shall be liable for any additional costs incurred by the County as a result of the termination of this Agreement. Nothing in this Section shall be construed to allow intentional discrimination of any class protected by law.

LIMITATIONS

This request does not commit Polk County to award a contract. Proposers will assume all costs incurred in the preparation of their response to this RFP. The County reserves the right to: 1) accept or reject qualifications and/or proposals in part or in whole; 2) request additional qualification information; 3) limit and determine the actual contract services to be included in a contract; 4) obtain information for use in evaluating submittals from any source and 5) reject all submittals.

ATTORNEY'S FEES AND COSTS: Each party shall be responsible for its own legal and attorney's fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorney's fees, costs and expenses incurred for any appellate or bankruptcy proceedings.

Prohibition Against Considering Vendor Interests: In accordance with Section 287.05701, Florida Statutes, the County may not (i) request documentation of or consider a Vendor's social, political, or ideological interests when determining if the Vendor is a responsible vendor; or (ii) give preference to a Vendor based on the Vendor's social, political, or ideological interests.

PUBLIC RECORD LAWS

(a) The Consultant acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Consultant further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Consultant shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws.

(b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Consultant acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

(1) keep and maintain public records required by the County to perform the services required under this Agreement;

(2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(3)ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Consultant does not transfer the records to the County; and

(4)upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the Consultant or keep and maintain public records required by the County to perform the service. If the Consultant transfers all public records to the County upon completion of this Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Consultant keeps and maintains public records upon completion of this Agreement, the Consultant shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.

(c) IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:

**RECORDS MANAGEMENT LIAISON OFFICER
POLK COUNTY
330 WEST CHURCH ST
BARTOW, FL 33830
TELEPHONE: (863) 534-7527
EMAIL: RMLO@POLK-COUNTY.NET**

Scrutinized Companies and Business Operations Certification; Termination.

A. Certification(s).

- i. By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.
- ii. Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars (\$1,000,000), then the Vendor further certifies to the County as follows:
 - a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
 - b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and

- c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and
 - d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.
 - iii. The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.
- B. Termination. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:
 - i. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.
 - ii. The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars (\$1,000,000).

Proposers Incorporation Information

(Submittal Page)

The following section should be completed by all bidders and submitted with their bid submittal:

Company Name: _____

DBA/Fictitious Name (if applicable): _____

TIN #: _____

Address: _____

City: _____

State: _____

Zip Code: _____

County: _____

Note: Company name must match legal name assigned to the TIN number. A current W9 should be submitted with your bid submittal.

Contact Person: _____

Phone Number: _____

Cell Phone Number: _____

Email Address: _____

Type of Organization (select one type)

- ☐ Sole Proprietorship
- ☐ Partnership
- ☐ Non-Profit
- ☐ Sub Chapter
- ☐ Joint Venture
- ☐ Corporation
- ☐ LLC
- ☐ LLP
- ☐ Publicly Traded
- ☐ Employee Owned

State of Incorporation: _____

The Successful vendor must complete and submit this form prior to award. The Successful vendor must invoice using the company name listed above.

EXHIBIT 1

DETAILED INSTRUCTIONS ON HOW TO PREPARE AND SEND PERFORMANCE SURVEYS

The objective of this process is to identify the past performance of the Consultant submitting a proposal package. This is accomplished by sending survey forms to past customers. The customers should return the forms directly to the Consultant. The Consultant is to include all surveys in their proposal package.

Sending the Survey

The surveys shall be sent to all clients for whom the Consultant has identified under Tab 3. Surveys should correlate to all projects identified under Tab 3.

If more surveys are included, then Procurement will only use those identified under Tab 3.

1. The Consultant shall complete the following information for each customer that a survey will be sent

CLIENT NAME	Name of the company that the work was performed for (i.e. Hillsborough County).
FIRST NAME	First name of the person who will answer customer satisfaction questions.
LAST NAME	Last name of the person who will answer customer satisfaction questions.
PHONE NUMBER	Current phone number for the reference (including area code).
EMAIL ADDRESS	Current email address for the reference.
PROJECT NAME	Name of the project (CEI Services for Hillsborough County), Etc.
COST OF SERVICES	Cost of services (\$1,000,000)
DATE COMPLETE	Date when the services were completed. (i.e. 5/31/2023)

2. The Consultant is responsible for verifying that their information is accurate prior to submission for references.

3. The survey must contain different services/projects. You cannot have multiple people evaluating the same job. However, one person may evaluate several different jobs.

4. The past projects can be either completed or on-going.

5. The past client/owner must evaluate and complete the survey.

Preparing the Surveys

1. The Consultant is responsible for sending out a performance survey to the clients that have been identified under Tab 3. The survey can be found on the next page.
2. The Consultant should enter the past clients' contact information, and project information on each survey form for each reference. The Consultant should also enter their name as the Consultant being surveyed.
3. The Consultant is responsible for ensuring all references/surveys are included in their submittal under Tab 8.
4. Polk County Procurement may contact the reference for additional information or to clarify survey data. If the reference cannot be contacted, there will be no credit given for that reference.

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: _____ (Name of Person completing survey)

_____ (Name of Client Company/Consultant)

Phone Number: _____ Email: _____

Subject: Past Performance Survey of Similar work:

Project name: _____

Name of Vendor being surveyed: _____

Cost of Services: Original Cost: _____ Ending Cost: _____

Contract Start Date: _____ Contract End Date: _____

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	
3	Quality of workmanship	(1-10)	
4	Professionalism and ability to manage	(1-10)	
5	Close out process	(1-10)	
6	Ability to communicate with Client's staff	(1-10)	
7	Ability to resolve issues promptly	(1-10)	
8	Ability to follow protocol	(1-10)	
9	Ability to maintain proper documentation	(1-10)	
10	Appropriate application of technology	(1-10)	
11	Overall Client satisfaction and comfort level in hiring	(1-10)	
12	Ability to offer solid recommendations	(1-10)	
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	

Printed Name of Evaluator _____

Signature of Evaluator: _____

Please fax or email the completed survey to: _____

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

POLK COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONSULTANT WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

POLK COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONSULTANT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY POLK COUNTY.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name: _____

Signature: _____

Title: _____

Date: _____

State of: _____

County of: _____

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization, this ____ day of _____, 20____, by _____ (*name*) as _____ (*title of officer*) of _____ (*entity name*), on behalf of the company, who ☐ is personally known to me or ☐ has produced _____ as identification.

Notary Public Signature: _____

Printed Name of Notary Public: _____

Notary Commission Number and Expiration: _____

(AFFIX NOTARY SEAL)

EMPLOYMENT ELIGIBILITY VERIFICATION (E-VERIFY) CERTIFICATION

(Florida Statutes, Section 448.095)

PROJECT NAME: Construction Engineering and Inspection (CEI) Professional Services

The undersigned, as an authorized officer of the contractor identified below (the “**Contractor**”), having full knowledge of the statements contained herein, hereby certifies to Polk County, a political subdivision of the State of Florida (the “**County**”), by and on behalf of the Contractor in accordance with the requirements of Section 448.095, Florida Statutes, as related to the contract entered into by and between the Contractor and the County on or about the date hereof, whereby the Contractor will provide labor, supplies, or services to the County in exchange for salary, wages, or other remuneration (the “**Contract**”), as follows:

1. Unless otherwise defined herein, terms used in this Certification which are defined in Section 448.095, Florida Statutes, as may be amended from time to time, shall have the meaning ascribed in said statute.

2. Pursuant to Section 448.095(5), Florida Statutes, the Contractor, and any subcontractor under the Contract, must register with and use the E-Verify system to verify the work authorization status of all new employees of the Contractor or subcontractor. The Contractor acknowledges and agrees that (i) the County and the Contractor may not enter into the Contract, and the Contractor may not enter into any subcontracts thereunder, unless each party to the Contract, and each party to any subcontracts thereunder, registers with and uses the E-Verify system; and (ii) use of the U.S. Department of Homeland Security’s E-Verify System and compliance with all other terms of this Certification and Section 448.095, Fla. Stat., is an express condition of the Contract, and the County may treat a failure to comply as a material breach of the Contract.

3. By entering into the Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the Contract. Failure to comply will lead to termination of the Contract, or if a subcontractor knowingly violates the statute or Section 448.09(1), Fla. Stat., the subcontract must be terminated immediately. If the Contract is terminated pursuant to Section 448.095, Fla. Stat., such termination is not a breach of contract and may not be considered as such. Any challenge to termination under this provision must be filed in the Tenth Judicial Circuit Court of Florida no later than 20 calendar days after the date of termination. If the Contract is terminated for a violation of Section 448.095, Fla. Stat., by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination. The Contractor shall be liable for any additional costs incurred by the County as a result of the termination of the Contract. Nothing in this Certification shall be construed to allow intentional discrimination of any class protected by law.

Executed this _____ day of _____, 20__.

ATTEST:

By: _____
PRINTED NAME: _____
Its: _____

CONTRACTOR:

By: _____
PRINTED NAME: _____
Its: _____

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush

Procurement Contracts Manager

Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

**RFP 25-308, Roads & Drainage Construction Engineering and Inspection
(CEI) Professional Services
Addendum #1(Continued)**

Question 1: Can project examples required in Tab 3 include project experience of key staff prior to joining the submitting firm?

Answer 1: No. The projects to be identified are to be projects that have been performed by the Proposer submitting a Proposal.

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points) States:

Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under \$7.0 million. (Limit response to one (1) page per project)

- For each project please provide:
 - a) Name and location of the project;
 - b) Size and cost of the project;
 - c) Project representative name, address, phone number, and email address
 - d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
 - e) The nature of the firm's responsibility on the project;
 - f) Identify the key staff and their role in each project;
 - g) Identify working relationship of consultants or joint venture on project, if applicable;
 - h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
 - i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
 - a) Name and current position held by the person
 - b) Name, title and project assignment
 - c) Experience:
 - 1) Types of projects.
 - 2) Size of projects (dollar value of project).
 - 3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
 - Name of sub-consultant.
 - Address

- Their locations that can be utilized to expedite a deliverable if required.
- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services

Question 2: Can project examples required in Tab 3 include project experience from subconsultants?

Answer 2: No, please see answer to question number 1 above.

Question 3: RFP 25-308, Roads/Drainage CEI and wish to clarify the County's instructions for Tab 7 – Staff Availability for Work Assignments (RFP Pg 12) which states "Limit response to two (1) pages maximum." Since pages is plural it appears the intent is for two pages, but there is a conflict so should the number 1 be the number 2, as in (2) pages maximum?

Answer 3: That is correct. The statement on page 12, Tab 7, should read as follows:

Tab 7 – Staff Availability for Work Assignments (5 Points)

- **Describe the firms' current and future projected workload. Describe specifically the ability of the firm to provide staff for project assignments as needed. (Limit response to two (2) pages maximum)**

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2

**RFP 25-308, Roads & Drainage Construction Engineering and Inspection
(CEI) Professional Services**

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush

Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

**RFP 25-308, Roads & Drainage Construction Engineering and Inspection
(CEI) Professional Services
Addendum #2(Continued)**

Clarification

RFP 25-308, Tab 3 on page 9 has been revised and replaced with the following:

Tab 3 Experience, Expertise, Personnel and Technical Resources (35 points)

- Provide a minimum of three (3) and a maximum of five (5) recent projects performed within the past ten (10) years as the prime firm performing the CEI services for road infrastructure projects where the construction costs are under \$7.0 million. (Limit response to one (1) page per project)
 - For each project please provide:
 - a) Name and location of the project;
 - b) Size and cost of the project;
 - c) Project representative name, address, phone number, and email address
 - d) Start date, date project was completed or is anticipated to be completed; compare to the original date.
 - e) The nature of the firm's responsibility on the project;
 - f) Identify the key staff and their role in each project;
 - g) Identify working relationship of consultants or joint venture on project, if applicable;
 - h) Provide the original budget and the final budget of the project. Explain the reason(s) for differences, such as owner requested change, contractor claim, and insufficient plans and specifications.
 - i) List of any time extensions created by item h above.
- Provide an organizational chart of the team highlighting the key individuals who will work on this contract.
- The key staff presented in the consultant's response shall be the staff utilized on this contract. Please provide the resumes of the key staff including, but not limited to, the items in the list below (One (1) page maximum per resume):
 - a) Name and current position held by the person
 - b) ~~Name, title and project assignment~~ Number of years with the firm
 - c) Experience:
 - 1) Types of projects.
 - 2) Size of projects (dollar value of project).
 - 3) What were their specific project involvements?
- Demonstrate each key staff's availability and office and home location to respond to the needs of the project (Two (2) pages maximum for all key staff member)
- Identify any sub-consultants to be used, if any. For each sub consultant identified please provide:
 - Name of sub-consultant.
 - Address
 - Their locations that can be utilized to expedite a deliverable if required.

- A brief description of their experience outlining their qualifications to perform the intended services
- A brief resume for each key personnel that will be assigned to perform the intended services



April 9, 2025

Polk County Board of County Commissioners
c/o Procurement Division
330 West Church Street, Room 150
Bartow, FL 33830

Re: RFP #25-308, Roads & Drainage Construction Engineering & Inspection (CEI) Professional Services

Eisman & Russo, Inc. (E&R) is pleased to present our qualifications to provide **CEI Services under a Master Consulting Agreement** to assist bringing to completion projects in Polk County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network. The E&R team includes subconsultants 3G Engineering & Consulting Services (DBE); Elipsis Engineering and Consulting (DBE), MTN Resources (DBE); Roberts Consulting Group (DBE); Nova Engineering and Environmental; Patel, Greene & Associates (DBE); Foundation & Geotechnical Engineering (SBE); and MSC Environmental Services.

E&R is a Florida headquartered company with multiple offices throughout the state including Local Offices in Polk County consistently for nearly seven years, growing our South Florida presence alongside the communities we serve. E&R is prequalified by FDOT for CEI services, and our project team possesses all the qualifications and experience required by Polk County for CEI services. In the past fifteen years, E&R has performed CEI for over \$2.6 billion in construction projects for FDOT and municipalities in Florida.

Our team's experience ranges from providing CEI services on projects from \$2 million in construction costs to over \$500 million and many **Task Work Order (TWO)** based projects ranging from \$50,000 to \$5 million. We serve as a catalyst to the construction process and utilize the "Engineering" in CEI. Our proposed staff have extensive experience in all of the services identified in RFP #25-308. Our team will provide the following benefits to Polk County for a **TWO-type contract**:

- Local team with a local office and the ability for immediate responsiveness to your needs.
- Familiar with the County's processes and procedures having worked in and for the County for many years.
- **Project team is lead by Lakeland Resident Dan Foss, PE** with 38 years of experience including positions with FDOT, FHWA and as a consultant
- **E&R is your Local CEI Team – Almost all E&R CEI staff live in Polk County.**
- Dan Foss and our Project Administrators are very familiar with TWO contracts and their often times need for rapid response, adaptable staff, and ability to successfully perform short-term assignments.
- Our CEI inspection staff are experienced in working as in-house/embedded staff for ongoing support.
- Proposed Senior Project Engineer and team have successfully completed many projects in Polk County:
 - ✓ SR 60 from CR 555 to Broadway Ave and E Van Fleet Rd to Peace River in Bartow, 2.3 miles of construction (Scheduled completion is July 2025), \$7M
 - ✓ US 17 from 9th St NW to Oak Hammock Loop (Ft. Meade to Bartow), 7.5 miles of mill and resurface and widening, new signals, \$12.8 M (Scheduled completion in January 2026)
 - ✓ SR 542 from Buckeye Loop Rd to US 27, 3.7 miles widening 2 to 4 lanes, new alignment, and \$4.1M UWHCA for the City of Winter Haven and Town of Dundee, \$46.1M
 - ✓ US 27 at SR 60 Interchange reconstruction and widening, new alignment, new configuration, 10 utilities with significant relocations, \$44.7M
 - ✓ SR 542 from 1st Street to Buckeye Loop Road, 3 miles of widening to a 3-lane urban facility including UWHCA work for the City of Winter Haven
- All team members are CEI FDOT qualified and cross-trained.

In closing, below and in the final pages of Tab 1 – Executive Summary is Polk County additionally specifically requested information.

- a) Eisman & Russo, Inc.
301 S. Woodlawn Ave
Bartow, FL 33830
POC: Dan Foss, PE; Senior Project Engineer
dfoss@eismanrusso.com; 813-205-6135
- b) Eisman & Russo, Inc. was established in 1985 (40 years in business)
- c) 170 full time employees; 28 licensed Professional Engineers/Geologist
- d) State of Florida Incorporation document in the following pages.
- e) A screenshot of our firm's FBPR/Florida Professional Engineering license is in the following pages. We have also included a copy of our Florida Department of Transportation Prequalifications letter for the 2024-25 year.

We appreciate the opportunity to present our qualifications to Polk County and look forward to a favorable response that enables Eisman & Russo, Inc. to continue to serve the Polk County community.

Sincerely,
EISMAN & RUSSO, INC.



Dan Foss, PE
Senior Project Engineer/ Principal

State of Florida

Department of State

I certify from the records of this office that EISMAN & RUSSO, INC. is a corporation organized under the laws of the State of Florida, filed on November 18, 1985.


The document number of this corporation is H85663.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on January 21, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-first day of January,
2025*




Secretary of State

Tracking Number: 1640831004CC

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

June 19, 2024

Antonio Mahfoud, President/CEO
EISMAN & RUSSO, INC.
6455 Powers Avenue
Jacksonville, Florida 32217

Dear Mr. Mahfoud:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

- 3.1 Minor Highway Design
- 3.2 Major Highway Design
- 6.1 Traffic Engineering Studies
- 7.1 Signing, Pavement Marking and Channelization
- 7.3 Signalization
- 10.1 Roadway Construction Engineering Inspection
- 10.4 Minor Bridge & Miscellaneous Structures CEI
- 10.5.1 Major Bridge CEI - Concrete
- 10.5.2 Major Bridge CEI - Steel
- 10.5.3 Major Bridge CEI - Segmental

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2025, for contracting purposes.

Approved Rates

Home Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Home Direct Expense	Field Direct Expense
147.45%	118.34%	1.097%	Reimbursed	2.00%	16.14%*

*Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely,

A handwritten signature in blue ink that reads "Carliayn Kell". The signature is written in a cursive, flowing style.

Carliayn Kell
Professional Services
Qualification Administrator

March 20, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #1
RFP 25-308, Roads & Drainage Construction Engineering and Inspection
(CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: questions and answers

All references in the bid documents to Michael Guerrero and email michaelguerrero@polk-county.net are hereby replaced by Ken Brush and email kenbrush@polk-county.net.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: 

Printed Name: ERIKA BJORK

Title: MARKETING MANAGER

Company: EISMAN & RUSSO, INC

April 1, 2025

POLK COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF FLORIDA

ADDENDUM #2

RFP 25-308, Roads & Drainage Construction Engineering and Inspection
(CEI) Professional Services

This addendum is issued to clarify, add to, revise and/or delete items of the RFP Documents for this work. This Addendum is a part of the RFP Documents and acknowledgment of its receipt should be noted on the Addendum.

Contained within this addendum: Tab 3 Experience, Expertise, Personnel and Technical Resources has been revised and replaced.

Ken Brush
Procurement Contracts Manager
Procurement Division

This Addendum sheet should be signed and returned with your submittal. This is the only acknowledgment required.

Signature: Erika Bjork

Printed Name: ERIKA BJORK

Title: MARKETING MANAGER

Company: EISMAN & RUSSO, INC.

APPROACH TO PROJECT



Eisman & Russo's (E&R) philosophy is to work as an extension of Polk County staff and be a catalyst for the construction process for this **Master Consulting Agreement for CEI Professional Services / Task Work Order (CEI/TWO)** for CEI support services to assist in all aspects of construction program management and inspection helping to efficiently and timely bring to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

PROJECT UNDERSTANDING

This section addresses a general approach to potential tasks that may be identified by Polk County under **CEI/TWO** contract. The activities discussed herein demonstrate our CEI and related engineering disciplines as requested in the RFP.

The E&R team members are carefully selected local professionals, *almost all of whom live in Polk County*, are keenly aware of the engineering challenges facing Polk County staff: "do more with fewer resources" and "meet the growing needs of the County's taxpayers — *with a limited budget*". It is this experience, combined with our in-depth knowledge of the Polk County community needs that make E&R the ideal partner to provide **CEI/TWO** services in support of and as an extension of Polk County. E&R local staff have worked cooperatively with Polk County staff for over 20 years in supporting County projects; we have seen that the County's staff takes its mission and vision to heart. To that end, our team will ensure that the County's goals and objectives are met and exceeded.

GENERAL APPROACH

It is our understanding that CEI services under this contract will be based on a **Task Work Order (TWO)** approach. Our designated Senior Project Engineer and Project Administrators are very familiar with the TWO services contracts. Our extensive familiarity with this type of contract has led to the development of **E&R's streamlined processes** from the development of CEI scope of services to final construction certification. We are confident that this practical and proven process will successfully serve this contract as well.

Assignments under this contract may include CEI for management of construction projects, inspection services, and various support services for construction for roadways, maintenance and safety projects, minor bridge rehabilitation/culvert replacements, bike and pedestrian trails, drainage and stormwater, and miscellaneous small projects as requested by the County. In addition, we may be requested to provide in-house/embedded staff to work under the direct supervision of County staff or provide inspectors in a "hybrid" CEI team led by Polk County.

As reflected in our **Project Team Organizational Chart in Tab 3 (Page 13)**, we have allocated sufficient resources to handle any particular task and/or combination of the various tasks referenced in the scope of potential work, always ensuring that all anticipated schedules will be met without any delays. E&R will proactively coordinate with the County staff and obtain a potential list of projects with anticipated timelines for the various critical milestones to be met. Subsequently, we will develop specific action items for all critical milestone activities under each TWO.

THE E&R TEAM'S UNDERSTANDING OF POLK COUNTY NEEDS, EXPECTATIONS & OBJECTIVES

Having worked in and with Polk County staff for over 20 years and have developed an in-depth knowledge of your requirements. The E&R team will ensure the County's short-term and long-term goals and objectives are achieved by implementing the following strategies:

- Pull from the local team of experienced professionals able to start and tackle multiple construction projects immediately with "No Learning Curve" (Quality/Quantity)
- Spearhead the construction effort with minimum supervision from County staff
- Maintain communication of construction project events and issues to Polk County Project Manager while at the same time not over communicate issues that are expected to be managed by our staff. **We will always provide solutions to any issues.**
- Develop consistency of project delivery and tracking formats
- Create efficiency through resource sharing and workload leveling in CEI staffing (Best Value)
- Create construction dollar savings opportunities via timing and scheduling of the bidding process
- Provide constructability and bidability reviews of design plans and provide innovative cost and time saving ideas
- Proactively track utilities coordination and adherence to relocation schedules and locations to eliminate delay
- Maintain good environmental (Stormwater Pollution Prevention Plans), permit compliance and safety reports

- Use our extensive knowledge of FDOT and relationships with District 1 staff to facilitate success in coordination of Permits and Construction Agreements as well as compliance with DBE/EEO/OJT requirements through our highly knowledgeable and experienced Resident Compliance Specialist (RCS staff
- Support Polk County with plan reviews, coordination, and interaction with developers and others proposing projects
- Provide materials testing to ensure contract conformance and, when needed, effectively obtain corrective action
- Use expertise to efficiently and cost effectively address any hazardous materials assessment and remediation

APPROACH TO CEI SERVICES

We tailor our approach to CEI based on the specific needs of the County utilizing local, flexible and talented staffing resources; small, central administrative staff familiar with the County's internal processes and procedures; and the ability to provide assistance on multiple tasks as included in the Scope of Services. Our ability to convert a TWO into an effective work plan has seen much success historically. We review our standard work plan, then modify or emphasize particular work elements, customizing it for each specific TWO.

Preconstruction – Immediately upon contract selection, the E&R team begins proper planning to identify specific activities that must take place prior to bidding and construction commencement including:

- **Constructability Review** – We conduct an in-depth constructability review. More than just a plans review, we study the plans to make certain that the project is constructible as designed and develop value added alternatives. We identify issues, omissions and completeness of documents and we coordinate our review comments with the EOR thus avoiding extra costs or time during construction.
- **MOT and Safety Review** – We review phasing to ensure it is well defined and provides well delineated routes for motorists, bicyclists, and pedestrians. Minimizing travel delays and increasing safety is our goal.
- **Bidability Review** – We review plans, specifications, pay items, and quantities to ensure they are cohesive and comprehensive
- **Bid Tabulations** – We review contractor bids to ensure they are complete and evaluate unit prices outside the norm of what it should cost to determine if the unbalancing is significant (materially unbalanced) which could lead to a higher overall project cost.
- **Pre-CQC Meeting** – We conduct a Contractor Quality Control (CQC) preconstruction meeting with representatives from the County, the verification testing laboratory and the CQC team. This meeting will review CQC specifications, outline testing procedures, establish operational procedures, review responsibilities, exchange all contact information and resolve any questions.
- **Communication** - We establish and maintain a thorough program reaching out to all stakeholders from task start to finish.
- **Partnering** - The E&R team is committed to the principles and objectives of partnering in improving communications, increasing trust, managing project goals and expediting decision-making time. We do formal and informal partnering.
- **Permits** – Our deep connections with FDOT Permitting allows us to facilitate resolution and expedite permit issuance then ensure construction meets expectations for smooth close-out. We are also very experienced in Resource Agency Permitting. We ensure that proper permits and provisions are included in the bid documents.
- **Preconstruction Meeting** –We conduct a preconstruction conference involving the County staff, contractors, utilities, and all other interested parties. During this meeting, our team and the contractor will establish a framework for handling and resolving issues. Subsequent, area focused, meetings are scheduled with utilities, as well as any other affected stakeholders.
- **Utility Coordination** – During design we help refine utility relocation needs and schedules to provide the most beneficial UWS for the project. When “prior to construction” relocations are needed we monitor progress, inspect installations to ensure correct locations, address conflicts, and ensure timely completion. Preconstruction we contact all utility owners and coordinate information sharing meetings with the contractor including site visits to identify early any conflicts and begin immediately to resolve them. Relocation of utilities in a timely manner is critical to meeting the County's schedule and not causing the contractor delays.
- **Public Involvement** – We develop a contact list of the business owners and residents along the corridor for each project. We work to maintain a responsive, effective and positive public information program. We will present a positive public image through coordination with and support for Polk County's Project Manager. We strive for our projects to be “good neighbors.”
- **Adjacent, Active & Anticipated Projects** – We identify adjacent and anticipated state or private projects and establish the proper level of communication to coordinate and identify conflicting activities.

Immediately after construction contract award, we interact with the contractor and make preparations for the start of construction. These activities include:

- Informal meetings with the contractor about early submittals for long lead-time procurement or early works, preliminary work schedule, and potential design concerns. We expedite shop drawing reviews with the EOR and RFI(s), if necessary.
- Coordinate with Polk County regarding innovative ideas, Cost Savings Initiatives, and Alternative TTCs to save costs and time.
- Fifteen days prior to project start we set up office files and computer logs, set up field books, establish material testing protocols, conduct pre-work meetings (Preconstruction Conference, Pre-Utility Meetings, etc.)

Construction – When construction begins, the E&R team performs all required CEI duties including but not limited to:

- **Safety** – Safety is priority number one on every project whether large or small. We work with the contractor and review safety measures for trucks and equipment entering the work zone. We perform daily safety review checklists to include job-site protection and report hazardous conditions to the contractor for immediate correction. Additionally, we request soil tracking devices to avoid tracking material onto adjacent county streets. Our team monitors material storage to ensure it is protected and prevent it from becoming a safety concern.
- **Maintenance of Traffic (MOT) Inspection** – We perform periodic inspection of the MOT particularly prior to and immediately after any traffic shift to ensure it is operating as expected. Deficiencies are reported immediately to the contractor for correction.
- **Inspection of Contractor's Work** – Inspectors review the plans, specifications, and standards to ensure that all construction complies with the contract documents. All activities are properly documented on a Daily Report of Construction, and all work items are documented in the appropriate field books, plans, computation book, and log sheets. Any deficient work is discussed with the contractor for immediate correction or, when necessary, quickly elevated to appropriate management levels so no delay results.
- **Survey Control** – E&R inspection staff has the capability to use Rovers for survey to gain efficiency when the contractor is using machine guidance, for accuracy of quantities like subsoil excavation, and to verify work so if necessary there can be immediate corrective action.
- **Contractor Quality Control (CQC)** – Our CTQP personnel are well-versed in the CQC specifications. We initiate effective support of the contractor's QC efforts. Our staff works closely with contractor personnel to assist in issues of clarification, training, reporting procedures and/or analysis. Verification Testing will be provided by RCS or Nova Engineering. Monthly reviews are made of all CQC records to confirm that the appropriate testing and required controls are being performed and documented.
- **Contract Compliance** – Our team of qualified RCS professionals will monitor the Contractor's operations to ensure compliance with DBE, EEO, and OJT requirements and record keeping to maintain eligibility for federal funding and meet LAP certification.
- **Environmental Monitoring** – Inspectors monitor contractor compliance with permit conditions for wetlands, protected species, water discharge, erosion control, and others. We monitor erosion control practices daily including frequent turbidity monitoring our in-house digital equipment and environmental training to ensure that the contractor flags impacted areas and prevent illicit impacts to adjacent wetlands, assuring all water quality measures are at or below permit requirements. The contractor will be informed of any deficiencies and will be advised to correct them immediately.
- **Pay Item Quantities** – Pay items are measured daily and discrepancies reconciled before each monthly estimate.
- **Contract Administration** – Our SPE and PA conduct weekly progress meetings involving contractors, utility owners and County staff to, identify issues, provide resolutions, document compliance, coordinate upcoming public notification/interaction needs, and address upcoming work and inspection needs. We resolve problems that arise in the field, manage changed field conditions and respond to any claims that the contractor may submit. We are proactive and avoid claims by looking ahead and identifying potential conflicts before they impact the contractor's schedule.
- **Critical Path Method (CPM)** – We collaborate with the contractor in CPM development ensuring it includes: critical procurement times; all permit conditions; UWSs correctly tied to project phasing; appropriate schedule logic; and reasonable activity durations. Critical Path and upcoming milestones are tracked and discussed at each progress meeting with recovery plans if behind. Each monthly CPM Update is evaluated for claims potential. CPM is evaluated for and coordinated with the contractor for necessary revisions.

Post-Construction – After construction is complete, we perform all necessary closeout activities, deliver the final estimate package, coordinate with maintenance, and provide all other project deliverables within the required timeframes. We also commit to being available to resolve ongoing disputes that may extend beyond the construction contract and bring them to resolution.

- **Final Estimates** – After final acceptance, we deliver a precise and accurate final estimate to the County. Any discrepancies are reconciled with the contractor prior to submittal of the final estimate package.

Documentation – The E&R team provides thorough and accurate documentation on all construction projects. We have developed programs, forms, and procedures to maintain a detailed account of project events. Below is a partial list of the documentation we maintain:

- Engineer's Weekly Summary of Events – Provided weekly to the County to disclose activities, time and project status. Controlling Item of Work Plan – Submitted by contractor and reviewed by the Project Administrator.
- Daily MOT Inspection Report – Reviewed for completeness and accuracy.
- Daily Safety Report – Reviewed for completeness and accuracy.
- Daily Report of Construction – Daily events, activities, pay items and quantities, work effort, and all other pertinent information.
- Correspondence Logs – Correspondence is scanned, organized and logged for easy retrieval.
- Submittals Control Log – Shop drawings are tracked from initial submittal to final approval.
- Issues Log – A log of all project issues which tracks issues, time outstanding, and the "ball in court" responsible for action with due date, and final resolution date including comments regarding resolution.
- RFI Log – Like the Issues Log, it tracks the length of time an issue is outstanding and the person responsible for each issue.
- Photographs & Video – A digital media log is maintained to document job progress or unique issues. Pictures and videos are taken at regular intervals before and during construction.
- Engineer's Cost Estimate – Provides detail for costs associated with extra or unforeseen work.
- Field Books – Tracks and identifies where items were installed and the quantities.
- Daily Striping Log – Tracks where and when striping is placed.
- Density Log Books – Ensure compaction is performed in accordance with Specifications
- Time File - Tracks contract days, time extensions, weather days, etc.

APPROACHES TO SCENARIOS IN THE RFP

Approach to staffing each type of project assigned to us – We will assign a management and inspection team that is "right-sized" for the project and tailored to the project needs. Because our staff is local and cross-trained we can assign consistent, part-time management for smaller projects and use inspection staff that are qualified for work items on the project. We have multiple staff with experience on more technical aspects like signals, interconnect (ITS), and drilled shafts that will be assigned to signal projects. We also have very experienced structures staff in case there are needs for box culvert or bridge repairs. Our flexibility allows us to efficiently provide appropriate project teams for any project size, complexity, and schedule (even emergencies).

Experience and capabilities in dealing with customer complaints – We are committed to thorough public engagement prior to and during construction. We coordinate with local officials and stakeholders like business groups, homeowner associations, schools, trucking associations, etc. We walk projects before starting and meet adjacent residents and business owners so they know who to talk to about concerns. At every weekly progress meeting we discuss upcoming activities, driveway closures, and items that need to be discussed with property owners before they happen. We coordinate with the owner regarding the best times and methods for constructing their driveways. By doing all these things we avoid most complaints, but when they do arise we immediately review the issue, develop plans to resolve the complaint when possible, and always call the person complaining to let them know what we have done. For example, on a recent project we received a complaint that the pavement markings for a lane shift were not providing adequate guidance and vehicles were changing lanes incorrectly. We reviewed the situation and even though the pavement markings were consistent with the plans we recognized that the complaint was valid, so we directed the contractor to replace the skips in the transition with a solid white line and place RPMs at 5' centers through the transition. We called the person who identified the issue, told them what we were going to do, and thanked them for helping us significantly improve traffic flow and safety.

Describe our firm's experience in coordinating and facilitating utility relocations – We strive to provide utility relocation input as early as possible including during design if possible to help refine utility relocation needs and schedules to provide the most beneficial UWS for the project. When "prior to construction" relocations are needed we monitor progress, inspect installations to ensure correct locations, address conflicts, and ensure timely completion. Preconstruction we contact all utility owners and coordinate information sharing meetings with the contractor including site visits to identify early any conflicts and begin immediately to resolve them. During construction, when conflicts arise or unknown facilities are discovered, we work diligently to identify the owner and a resolution to minimize impacts.

Describe our firm's experience coordinating with the FDOT Permitting Office – Many of our staff have worked side-by-side with FDOT Permitting staff; we have managed permitting personnel, evaluated permits, and inspected permit compliance. Our long term, trusting relationships with FDOT permitting staff allows us to effectively coordinate permit issuance, issue resolution, and facilitate timely and satisfactory permit close-out.

EXPERIENCE, EXPERTISE, PERSONNEL & TECHNICAL RESOURCES

SIMILAR PROJECT EXPERIENCE



Eisman & Russo, Inc. (E&R) is extremely proud of our record of past professional accomplishments and experience in Construction Engineering & Inspection services. We have successfully completed hundreds of CEI projects for the FDOT and Florida municipalities from General Engineering Consultant (GEC)/Task Work Order (TWO) miscellaneous services to projects upwards of \$500 million in construction value.

As an extension of Polk County staff, we understand that the requirements and goals of individual project assignments are as unique as the places they are located. To effectively meet the needs of the individual assignment, the team must have the resources and flexibility to readily respond to the varied and unique aspects of each assignment. With local and available CEI resources, the E&R team is fully focused on meeting the County's needs on this contract.

Our CEI culture is to take ownership of a project, be a catalyst for solutions, and exercise good professional judgment making decisions and keeping the project moving; **we are comfortable using the “Engineering” in CEI.** We embrace Partnering as critical to success and have a clear history of partnering and being a catalyst to the construction process which can be evidenced on past projects by our contractors achieving incentives, completing projects on time and on budget and having virtually no claims.

SR 60, FDOT DISTRICT 1, POLK COUNTY

Client: FDOT District 1 (Performance Survey Completed in Tab 8)
Reference: Jay Wolfe
Contact Information: 863.519.4126; Jay.Wolfe@dot.state.fl.us
Date: 12/2024 to Estimated completion 7/2025

Project Description: The project includes 2.3 miles of milling and resurfacing including an innovative high friction surface treatment. There are improvements to sidewalks, guardrail, drainage, bridge repairs, signing and pavement markings, lighting and signalization. This is a federally-funded project requiring EEO compliance for trainees, payroll, labor interviews, and DBE utilization.



Key Elements:

- Highly visible project adjacent to the FDOT District 1 Headquarters in Bartow requiring significant coordination averting issues and minimizing public concerns
- Coordination with CSX Railroad for compliance with railroad insurance requirements, emergency plan, means and methods approvals, and flaggers
- Closure and reconfiguration of FDOT District 1 driveway access to SR 60 requiring extensive coordination and outreach with District 1 Headquarters staff
- Use of high friction surface treatment and the required submittals, demonstration section, and documentation
- Working closely with Polk County Signals to maintain current signals and provide acceptable replacements as part of the project

Original Budget: \$7 Million
Final Budget: To be determined
Reason for Discrepancy, if any: N/A
List of Time Extensions, if any: N/A

Proposed Key E&R Staff (Role):

- Dan Foss, PE, Sr. Project Engineer
- Ben Harris, Project Administrator
- Mike Huggins, CSS
- Taylor Harris, Sr. Inspector
- Jorge Rapozo, Sr. Inspector
- Tavion Williams, Inspector Aide

PERIWINKLE WAY BRIDGE OVER SHELL HARBOR CANAL ON SANIBEL ISLAND - EMERGENCY REPAIRS, FDOT DISTRICT 1, LEE COUNTY

Client: FDOT District 1 (Performance Surveys Completed in Tab 8)

Reference: Brian Blair, PE

Contact Information: 863.519.2300; Brian.Blair@dot.state.fl.us

Date: 10/2022 to 2/2023

Project Description: Bridge #126500 suffered a very significant scour event from Hurricane Ian. The approach slabs collapsed, seawalls lost panels and bottom support, slope pavement lost most panels, and sidewalks and utilities buried below the embankment were significantly damaged. Also, scour eroded the channel by 7' below the prior channel bottom. E&R staff oversaw damage assessment, development of repair plans and estimate, and provided CEI for repairs.



Key Elements:

- Highly accelerated pace of construction to restore vital access
- Extensive coordination with Local Officials, FDOT, FHWA, and Law Enforcement
- Innovation in methods and materials to adapt to limited resource and equipment availability and extremely tight work area especially restoring the channel bottom under the bridge with less than 5' clearance

Proposed Key E&R Staff (Role):

- Dan Foss, PE, Sr. Project Engineer
- Ben Harris, Project Administrator
- Marielena Gombar, CSS/RCS
- Jessica Woss, RCS

Original Budget: \$2.8 Million; **Final Budget:** \$2.8 Million

Reason for Discrepancy, if any: None

List of Time Extensions, if any: None



PINE ISLAND CAUSEWAY - EMERGENCY REPAIRS, FDOT DISTRICT 1, LEE COUNTY

Client: FDOT District 1 (**Performance Surveys Completed in Tab 8**)

Reference: Brian Blair, PE

Contact Information: 863.519.2300; Brian.Blair@dot.state.fl.us

Date: 9/2022 to 11/2022

Project Description: Pine Island Causeway and bridges sustained major damage from Hurricane Ian making it impassable, stranding survivors on the island and inhibiting search and rescue operations. E&R staff oversaw damage assessment, development of repair plans and estimate, and provided CEI for repairs. Damage assessment and emergency repairs began immediately after the storm passed and temporary access was restored within 3 days on a temporary riding surface which was then paved shortly after opening.



Key Elements:

- Restoration was critical because it was the only access to Pine Island
- **Restored temporary access in 3 days**
- Extensive coordination with Local Officials, FDOT, FHWA, and Law Enforcement
- Innovation in methods and materials to maximize speed of restoration and minimize delays/disruptions
- Innovative measures for EEO compliance to address dozens of independent truckers, many subcontractors, and 24-hour operations without impacting production

Proposed Key E&R Staff (Role):

- Dan Foss, PE; Sr. Project Engineer
- Ben Harris, Project Administrator
- Naomi Armstrong, Sr. Inspector
- Taylor Harris, Inspector
- Jorge Rapozo, Inspector

Original Budget: \$5.5 Million; **Final Budget:** \$5.5 Million

Reason for Discrepancy, if any: None; **List of Time Extensions, if any:** None



SUMTER COUNTY LOCAL AGENCY PROGRAM (LAP) PROJECTS GROUPING

Client: Sumter County (**Performance Surveys Completed for two of this grouping are in Tab 8**)

Reference: Shailesh Patel, PE

Contact Information: c: 352.571.0043

Shailesh.Patel@sumtercountyfl.gov

Proposed Key E&R Staff (Role):

- Dan Foss, PE, QA/QC
- Ben Harris, Project Administrator

C-478 SAFETY IMPROVEMENTS

Date: 4/2020 to 10/2020

Project Description: E&R provided CEI for this Federally-funded LAP project that included approximately 1.1 miles of roadway safety improvements to mill & resurface, correct cross-slope, addition of 5-ft. paved shoulders (8-ft total shoulder), driveway reconstruction, regrade soil adjacent to roadway, thermoplastic striping, installing centerline and edge line profiled thermoplastic markings, and signing including new intersection warning, grade crossing advance warning, double-sided chevron alignment, and curve/speed advisory signs. Drainage improvements were limited to regrading roadside swales.

Original Budget: \$785,165.23; **Final Budget:** \$828,592

Reason for Discrepancy, if any: Plan error; EOR did not include mail boxes, Type B stabilization, Base Group 1, Milling & Paving for a shoulder.

List of Time Extensions, if any: 150-day project completed in 153 days due to weather



CR 470 SAFETY IMPROVEMENTS

Date: 4/2019 to 6/2019

The project consisted of improvements in two locations in a 3-mile length of CR 470; each section was approximately 1,200'. Improvements consisted of widening, drainage, swales, drive-ways, milling & resurfacing and final striping.

Original Budget: \$411,770; **Final Budget:** \$410,567. Successfully negotiated miter end section replacement while still coming in under budget.

Reason for Discrepancy, if any: Early Completion

List of Time Extensions, if any: 90-day project completed in 81 days



CR 575 SAFETY IMPROVEMENTS

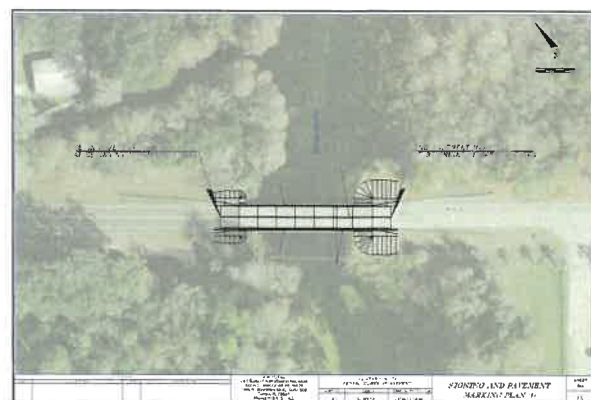
Date: 11/2018 to 1/2019

The project consisted of adding paved shoulders, improving drainage at driveways, sodding signing & pavement markings and final surface (thermoplastic) striping. Also, the project included relocating Gopher Tortoise from the vicinity of the project to an offsite protected location.

Original Budget: \$355,585; **Final Budget:** \$333,513

Reason for Discrepancy, if any: Exceptional CEI

List of Time Extensions, if any: 80-day project completed in 94 days due to weather and holidays



INWOOD MULTI-USE PATH PROJECT, POLK COUNTY AVENUE S NW TO WEST OF LAKE CANNON DRIVE

Client: Polk County

Reference: William Lorenzo, PE

Contact Information: 863.535.2286,
WilliamLorenzo@polk-county.net

Date: 6/2021 to 2/2022

Project Description: E&R provided CEI services for this FDOT Local Agency Program (LAP) funded multi-use path project that included 0.94 miles of 10' wide asphalt and 0.40 miles of 5' wide concrete sidewalk, ADA upgrades, drainage improvements, signing & pavement markings, and installation of two solar-powered flashing beacons.

CEI services included not only the traditional CEI services but also those required elements of federal-aid-projects including 1273 Compliance, DBE/EEO Compliance (Title VII), Affirmative Action, On-the-Job Training, Wage Rate Compliance, "Buy American", and DOL Employee Verification.

Key Elements:

- Public Involvement
- Resident Compliance Specialist
- Public Safety Improvements
- Environmental Inspection & Compliance with Permit Documents
- Materials Testing
- Quality Control Plans



Original Budget: \$1.19 Million; **Final Budget:** \$1.05 Million
Reason for Discrepancy, if any: Contingency funds not used
List of Time Extensions, if any: 3 days (added for weather)

Proposed Key E&R Staff (Role):

- Dan Foss, PE, QA/QC
- Ben Harris, QA/QC

Subconsultants:

- Madrid Engineering
- Aerial Innovations, Inc.

QUALIFICATIONS & EXPERIENCE



Eisman & Russo, Inc. (E&R) is an engineering firm with extensive resources well-equipped to oversee all phases of project construction — from conceptual planning and engineering design to pre-construction, construction and post-construction services. A Florida-headquartered firm, E&R was founded in 1985 with a commitment to delivering high-quality planning, engineering design and construction management services tailored to the needs of the markets we serve. E&R has developed a strong local presence in Polk County, **with dedicated local staff readily available to support County projects**. We have forged solid business relationships and partnerships with state, regional and local agencies, utility authorities and regulatory and environmental agencies, earning an unparalleled reputation for delivering on our promises while exceeding client expectations.

The E&R team possesses all the qualifications and experience required by Polk County for the **CEI Professional Services** contract for Roads & Drainage Construction Engineering & Inspection (CEI) Professional Services listed in RFP 25-308. Eisman & Russo is licensed by the State of Florida to perform engineering services and we are prequalified by the FDOT to provide services, specifically as required by Polk County in the types of services identified in the RFP. E&R currently has 13 offices in the state of Florida with over 170 full time employees and 28 licensed Professional Engineers. Our Southwest Florida CEI team of 25 employees includes 3 Professional Engineers, 1 Professional Geologist, supported by Project Administrators, Contract Support Specialists, Resident Compliance Specialists, and an Inspection staff of Utility Coordinators, Senior Inspectors, Inspectors and Inspector Aides.

E&R has extensive experience in environmental permitting, asset management, utilities and stormwater systems, US Army Corps of Engineers (USACE) dredge/fill permits and jurisdictional determinations, FDEP water and sewer permits and certifications, and Southwest Florida Water Management District (SWFWMD) permits.

STAFF EXPERTISE

Our team is led by **Lakeland Resident Dan Foss, PE, Senior Project Engineer** who has completed multiple projects in and around Polk County. Dan has 38 years of experience that includes positions with the FDOT and FHWA and as a consultant with responsibilities for planning and environment, design, quality initiatives, and construction engineering and inspection (CEI) as well as construction management.

The E&R team members have all of the required technical education and training to perform Construction Engineering & Inspection (CEI) services for Polk County. Our staff is qualified in asphalt paving, concrete paving, earthwork, stormwater, maintenance of traffic, pile driving and drilled shafts as demonstrated in the CTQP/Training Matrix on the previous page.

Resumes including project experience and credentials of key team members are in the final pages of this section.

KEY STAFF AVAILABILITY

Almost all proposed **E&R staff reside in Polk County**, ensuring their ready availability to provide prompt and efficient services. Their close proximity allows for quick response times, enhanced familiarity with local conditions, and a strong commitment to the community's needs. This local presence enables us to deliver reliable CEI support with no delays. Staff availability (office & home location) is further discussed in [Tab 7: Staff Availability for Work Assignments](#).

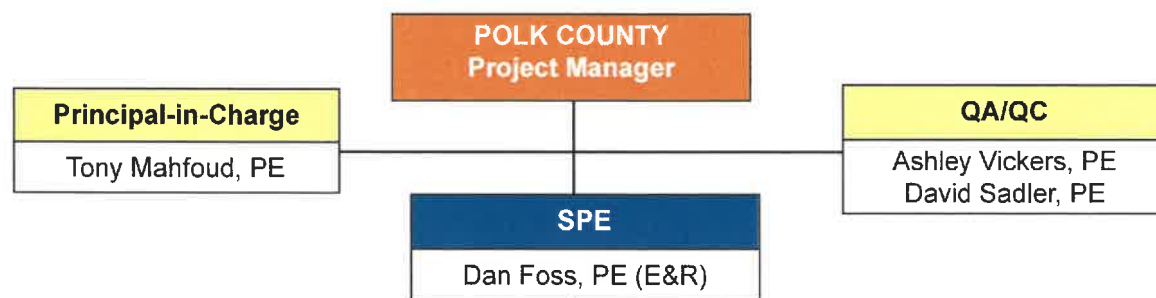
OFFICE LOCATION

E&R has had a steady presence in Polk County for nearly seven years. Our office location is 301 S. Woodlawn Ave in the City of Bartow with 15 full-time CEI staff.



Eisman & Russo Team GEC Experience	
Construction Management	✓
Construction Inspection	✓
Constructability Reviews	✓
Review Value Engineering Submittals	✓
Bid Review/Analysis	✓
Answer Bid Questions	✓
Attend Pre-Bid Meetings	✓
Coordination w/ Permitting Agencies	✓
FDOT Access Permit/Construction Agreements	✓
Railroad Crossing Coordination	✓
Utility Coordination	✓
Environmental Mitigation	✓
Evaluation of Drainage/Flooding	✓
Material Assessments/Testing	✓
Run Pre-Construction Meetings	✓
Run Progress Meetings	✓
In-house CEI Staff Support	✓
RCS for LAP Projects	✓
Review Pay Request	✓
As-built Surveys	✓
Final Certifications	✓
Project Close Outs	✓

**Polk County Roads & Drainage CEI
Project Team**



RCS
Jessica Woss (E&R)
Marielena Gombar (E&R)
Tracy Hurd (MTN)*

PA
Ben Harris (E&R)
Ron Westrem (E&R)
Gonzalo Silva (E&R)
Donald Brassart, PE (E&R)
Tracy Fluke (E&R)

GEOTECHNICAL
John Barker, PG (E&R)

ENVIRONMENTAL
Michael Conn (MSC)

CSS (ALSO INSPECTION)
Mike Huggins (E&R)
Naomi Armstrong (E&R)
Kara Davis (E&R)

**PDA ANALYSIS /
PILE DRIVING**
Chris Lewis, PE (FGE)
Thomas Petty Jr. (FGE)

SENIOR INSPECTORS
John Mobley (E&R)
Taylor Harris (E&R)
Jorge Rapozo (E&R)
Seth Hedrick (E&R)

ASPHALT PLANT
Kris Huggins (RCS)*
Bryan Frasher (RCS)*

MATERIALS TESTING
Roberts Consulting*
Nova Engineering and
Environmental

INSPECTORS
Ben Foss (E&R)
Robert Pohl (E&R)
Tavion Williams (E&R)
Bobby Bandy (3G)*
Alec Osborn (Elipsis)*
Nicholas Lombard (RCS)*
John Baron (NOVA)

**CERTIFIED WELDING
INSPECTOR**
Shawn Cullen (NOVA)

HAZARDOUS MATERIALS
Nova Engineering and
Environmental

**BRIDGE COATINGS/
REPAIR INSPECTORS**
Steve Zsibok (PGA)*
Gus Greaux (PGA)*

Additional Local Resources Pool

Jonathan Luciano, Sr Insp (3G)*
Van Nelson, Sr Insp (Elipsis)*

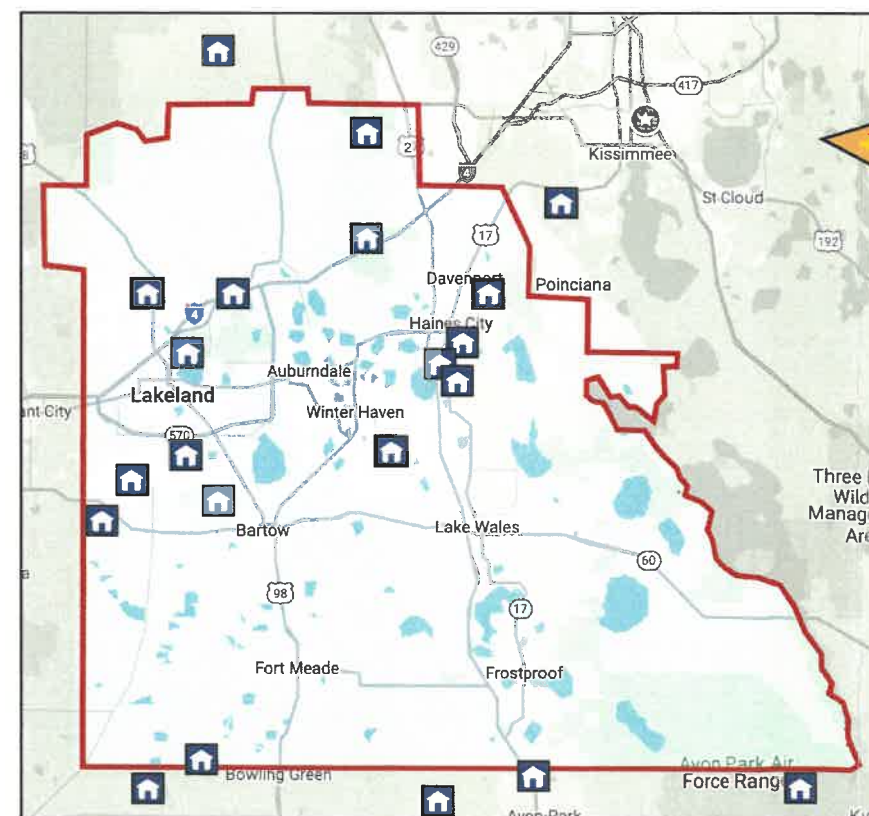
Eisman & Russo, Inc. (E&R)
3G Engineering & Consulting Services (3G) *
Elipsis Engineering and Consulting (EEC) *
MTN Resources (MTN) *
Roberts Consulting Services (RCS) *
Nova Engineering and Environmental (NOVA)
Patel, Greene & Associates (PGA)*
Foundation & Geotechnical Engineering (FGE) **
MSC Environmental Services (MSC)

* DBE Firm / ** SBE Firm



Eisman & Russo Staff CTQP Certifications

	Construction Training Qualification Program	Dan Foss, PE - SPE	Ben Harris - PA	Ron Westrem - PA	Gonzalo Silva - PA	Donald Brassart - PA	Tracy Fluke - PA	Mike Huggins - CSS/ SI	Naomi Armstrong - CSS/ SI	Kara Davis - CSS/ Insp	Jessica Woss - RCS	Marielena Gombar - RCS	John Mobley - Sr Insp	Taylor Harris - Sr Insp	Jorge Rapozo - Sr Insp	Seth Hedrick - Sr Insp	Ben Foss - Insp	Robert Pohl - Insp	Tavion Williams - Insp
Years Experience		37	26	39	17	11	26	7	7	1	24	14	28	5	5	7	4	10	<1
QC Manager		■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Asphalt Paving I			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	R
Asphalt Paving II			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Earthwork Level I			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	R
Earthwork Level II			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Concrete Field Tech I				■	■	■	■	■	■	R	■	■	■	■	■	■	■	■	■
Concrete Field Tech II				■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Final Estimates Level I			■	■	■	■	■	■	■	■	R	■	■	■	■	■	■	■	■
Final Estimates Level II			■	■	■	■	■	■	■	R	R	■	■	■	■	■	■	■	■
Drilled Shaft Inspection				■	■	■	■	■	P	■	■	■	P	■	P	■	P	■	■
Pile Driving Inspection				■	■	■	■	■	■	■	■	■	■	■	P	■	■	■	■
ACI Field Testing Tech I				■	■	■	■	■	■	R	■	■	■	■	■	■	■	■	■
Nuclear Safety			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Critical Structures			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Stormwater Control			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	R
Adv / Int MOT		A	A	A		A	A		A	A		A	A	A	A		A	A	A



YOUR LOCAL TEAM!
Almost all proposed
E&R Staff
live in
Polk County.

Dan Foss, PE - Lakeland	Dave Sadler, PE - St. Cloud
Ashley Vickers, PE - Davenport	John Barker, PG - Lakeland
Ben Harris - Haines City	Ron Westrem - Avon Park
Gonzalo Silva-Davenport	Donald Brassart - Lakeland
Tracy Fluke - Lakeland	Mike Huggins - Winter Haven
Naomi Armstrong - Wildwood	Kara Davis - Arcadia
Marielena Gombar - Weston**	Jessica Woss - Ft. Myers**
Taylor Harris - Haines City	Jorge Rapozo - Davenport
Seth Hedrick - Haines City	John Mobley - Lakeland
Ben Foss - Lake Placid	Robert Pohl - Polk City
Tavion Williams - Mulberry	**Positions Work Remotely

SUBCONSULTANTS

Our project team includes supporting service from the following firms and doing business in their respective disciplines for the FDOT and other municipalities and appropriately certified and licensed for their specialties. (*Copies of DBE certifications are in Tab 5).

Firm	Address/ Phone	Service
3G Engineering & Consulting Services*	10244 E Colonial Dr, #112, Orlando, FL 32817 (407.437.2623)	CEI
Elipsis Engineering and Consulting*	6790 New Tampa Hwy, Lakeland, FL 33815 (407.982.7275)	CEI
MTN Resources, LLC*	719 Laurel Way, Casselberry, FL 32707 (407.756.6165)	EEO Compliance
Roberts Consulting Group*	117 Quailwood Dr, Winter Haven, FL 33880 (863.412.2533)	Materials/CEI/Asphalt
Nova Engineering and Environmental	4524 Oak Fair Blvd, Tampa, FL 33610 (813.623.3100)	Materials/Haz Assessment
Patel, Greene & Associates*	215 E Main St, Bartow, FL 33830 (863.533.7317)	Coatings Specialists/CEI
Foundation & Geotechnical Engineering**	608 Hitchcock St, Plant City, FL 33563 (813.759.2462)	PDA/Pile Driving
MSC Environmental Services	1069 Eisenhower Drive, Nokomis, FL (941.587.7817)	Environmental

In business for nine years, **3G Engineering & Consulting Services** provides Construction Engineering & Inspection Services, has 15 employees, and has one office in Orlando. 3G Engineering is a DBE firm.



Specializing in CEI and construction materials testing, **Elipsis Engineering and Consulting**, has been in business for over 15 years, providing CEI and Materials Testing services to clients from various industries, including government, private, and non-profit sectors. Elipsis has offices in Lakeland and Winter Garden and is a DBE firm.

MTN Resources has been doing business with the FDOT and engineering community for more than 15 years providing Contract Support Services, Contract Compliance (EEO, OJT, Federal Wage Rate, etc.), and other administrative services. MTN provides services throughout the state with multiple locations. MTN is a DBE firm.



Roberts Consulting Services is a full-service engineering firm specializing in Construction Materials Testing, Construction Engineering and Inspection (CEI), and QA/QC services. RCS was founded in 2013, is located in Winter Haven and is a DBE firm.

Nova Engineering and Environmental was established in 1996. NOVA has a broad range of services that includes Geotechnical Engineering, Environmental Consulting, Construction Materials Testing and Special Inspection (CMT/SI), as well as Facilities Consulting and Forensic/Structural Engineering (Hazardous Materials Investigation & Testing). Nova has 19 locations with 3 to serve Polk County: two in Tampa and one in Altamonte Springs.



PGA provides comprehensive transportation engineering design including facilities preservation. PGA's Facilities Preservation group offers a wide range of services, including bridge structures, high performance coatings on concrete, and building envelope consulting. PGA is pre-qualified with the FDOT and is a DBE firm. PGA has seven offices including Bartow.

Foundation & Geotechnical Engineering is a certified SBE firm providing foundation engineering and testing services for design and construction of foundations. FGE specializes in deep foundation design and testing, capacity enhancement, rehabilitation/remediation, QA/VT, as well as geotechnical engineering and testing services. FGE is located in Plant City, FL.



MSC Environmental Services was established in 2007. MSC provides environmental support for CEI teams located in FDOT Districts 1 and 3. Services include protected species surveys, environmental resource and water use permitting, and environmental due diligence. MSC provides field research and inspection services on site from their Nokomis, FL headquarters.



AREA OF EXPERTISE

Construction Engineering and
Inspection

YEARS OF EXPERIENCE

38 Years

EDUCATION

Master of Business Administration
(MBA), University of Delaware,
1994

BS, Civil & Environmental
Engineering, University of
Wisconsin, 1986

PROFESSIONAL REGISTRATION

Professional Engineer,
Florida No. 51602, 4/11/1997

TIN: F20017963

CTQP CERTIFICATIONS

QC Manager

OTHER CERTIFICATIONS /
TRAINING

Advanced MOT
Critical Structures Construction
Issues
FDOT Leadership & Graduate
Leadership Academy (120 hours)
National Highway Institute, Value
Engineering Workshop (32 hours)
US DOA, Graduate School,
Creativity, Problem Solving, and
Change (20 hours)
FDOT, Value Engineer's Workshop
for Functional based Analysis (12
hours)
Leadership Dynamics, Faultless
Facilitation (16 hours)
FEMA 100
FEMA 200
FEMA 700
FEMA 800

Mr. Foss has 38 years of experience having served in positions within the Federal Highway Administration (FHWA), Florida Department of Transportation (FDOT), and as a consultant with responsibilities for planning and environment, design, quality initiatives, and construction engineering and inspection (CEI) as well as construction management resulting in a broad range of experience including design of major roadway expansions, design of new alignment toll road, planning and construction of Intelligent Transportation Systems (ITS), construction contract development, CEI, **General Engineering Consultant (GEC) management**, and significant experience with alternative delivery methods including CM @ Risk, D-B and Public Private Partnerships.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Senior Project Engineer. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction cost: \$7M. (Reference: Jay Wolfe, 863-519-4126)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Program Manager/SPE. Provided support for District 1 Hurricane Ian recovery contracting including support for scope and RFP development, procurement, and issuing TWOs, and field oversight of construction on 5 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build** (H1117), repairs to three bridges and two causeways to restore access to Sanibel Island **completed in 15 days**. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: \$80M, 9/2022 to 12/2023; 2) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build** (H1113), approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: \$25M, 9/2022 to 12/2023; 3) **Pine Island Causeway Temporary Repairs** (H1111 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days**. FM No. 4519371G201. Cost: \$5.5M, 9/2022 to 11/2022; 4) **Periwinkle Way Temporary Repairs** (H1111 TWO #06), repairs of roadway and bridge approaches FM No. 4519371G201. Cost: \$2.8M, 10/2022 to 2/2023; and 5) **Pine Island Causeway Permanent Repairs, Phased Design-Build**, restoring causeway, drainage, and abutments to Little Pine Island Bridge including additional resiliency measures. FM No. 45193725201. D-B Cost: \$12M. 11/2022 to Est. Completion 12/2024. (References: Jon Sands, PE, 863.519.2223 and Kayla Sapp, PE, 863.519.2300)

US 27 at SR 60, FDOT District 1, Polk County. Senior Project Engineer. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: \$44.2M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

AREA OF EXPERTISE

Construction Engineering and
Inspection

YEARS OF EXPERIENCE

19 Years

EDUCATION

BS, Civil Engineering and
Environmental Engineering,
Florida State University, 2007
MS, Civil Engineering, Florida State
University, 2009

PROFESSIONAL REGISTRATION

Professional Engineer, Florida No.
74621 (2012)

TIN: V26200383

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS /
TRAINING

Advanced MOT
Nuclear Safety
FDEP Stormwater Inspector
IMSA Traffic Signal Insp Level 1
LEED Green Associate



Ms. Vickers has 19 years of experience on various construction projects that have included the construction of interstate widening and interchange reconstruction, concrete pavement, placement and relocation of underground drainage, water, sewer, utilities, UWHCA, asphalt placement, drilled shafts, pile driving, bridge work, Schnabel Wall, barrier wall, street lighting, signalization, ITS and speed and fog detectors. She has additionally served as Contract Support Specialist and Assistant Project Administrator. Duties have included performing concrete testing and inspection services, environmental monitoring and tracking and reporting of project progress and project issues as well as assembling final estimate packages.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Senior Project Engineer. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. completion 1/2026. Est Construction Cost: \$16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Senior Project Engineer. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. 10/2022 to 11/2024. Construction Cost: \$24M. (Reference: Tracy Padula, 863.519.4110)

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Project Administrator. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provides 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities had relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: \$46.1M, 8/2020 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

SR 542 from 1st Street to Buckeye Loop Road, FDOT District 1, Polk County. Project Administrator. Eisman & Russo provided CEI for this 2.4 mile project to reconstruct to a 3-lane urban section with new curb & gutter, closed drainage, sidewalks and bike lanes. The eastern and western ends were widened with black base and the existing roadway milled & resurfaced with cross slope correction. The midsection (1.3 mile) was reconstructed, widened, realigned and grade raised. The project included a UWHCA with the City of Winter Haven to install new, remove existing water and sewer lines utilizing significant directional drilling. The corridor is heavily traveled by vehicle, pedestrian and bicyclist in a constrained right-of-way with many businesses, medical facilities, schools, and residences. **The project received a 2021 ACEC-FL / FDOT Outstanding Project Award (Roadway).** FM No. 41066625201. Construction Cost: \$19.6M. 10/2018 to 12/2020. (Reference: Jay Wolfe, 863.519.4126)

SR 25 (US 27) and SR 471 (Group 161), FDOT District 5, Lake County. Project Administrator. E&R provided CEI services on two projects (Group 161). The projects were constructed simultaneously and included milling and resurfacing, and on US 27 widening, drainage, driveway, guardrail and side road work. Construction Cost: \$13M. 8/2017 to 12/2018. (Reference: Karen Madrid, 352.326.7736)

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

36 Years

EDUCATION

BS, Civil Engineering, University of Florida, 1988

PROFESSIONAL REGISTRATION

Professional Engineer, Florida No. 46695 (1993)

TIN: S34616160

CTQP CERTIFICATIONS

Pile Driving
QC Manager

OTHER CERTIFICATIONS / TRAINING

Advanced MOT
Brightline Roadway Worker Safety
FDOT Leadership & Graduate Leadership Academies (120 hours)
Critical Path Method Scheduling modules 1-3
Defensive Driving
FSUTMS/VOYAGER Executive Summary Workshop
NEPA Assignment Course 101 Part 1 & 2
National Incident Management System (NIMS) IS800 units 1-6

AWARDS

1992 FDOT Special Achievement
1992 FTBA Project of Special Significance - Project Engineer
1997 FTBA Major Bridge Project - Project Engineer
2007 FDOT Excellence in Teamwork
2007 FDOT Role Model
2013 FDOT Leader of the Year

Prior to joining Eisman & Russo in 2019, Mr. Sadler served for over thirty years with the Florida Department of Transportation (FDOT) in various positions in its Construction Program including Project Engineer/Manager, Resident Engineer, State Construction Engineer, and Director, Office of Construction. Through these positions, he has been involved with direct field engineering and inspection of projects, troubleshooting and claims resolutions, disputes resolution process, contract defaults and other administrative actions, contractor and consultant pre-qualifications and contract evaluations, contract specifications and Design Standards development, statewide quality assurance programs, alternative contracting methods procedures and specifications including Design-Build, CM@Risk, A+B, Lane Rentals, Public Private Partnerships.

Project Experience

East-West Rail Project, Non-Stop Cocoa to Orlando, Brevard and Orange Counties. Senior Project Engineer. E&R provided quality control services for the contractor, Granite Construction, to ensure the rail project is constructed according to contract requirements. The 1095-day, \$585M construction project received Notice-to-Proceed June 2019 and is **a 35.5-mile new railroad that consists of 6 double-track and 12 single-track bridges as well as 3 double-track underpasses under existing roadways.** The project has over 5.6 million cubic yards of embankment and over 1 million square feet of MSE walls. It includes approximately 40,000 LF of drainage pipe installation as well as excavation of several retention ponds, including a nearly 100-acre retention pond adjacent to the railway. The railway crosses many existing roadways including I-95 in Brevard County and connects to a Vehicle Maintenance Facility (VMF) at the west end near Orlando International Airport. Construction Cost: \$585M. 6/2019 to 8/2024. (Reference: David Ballard, Granite Construction, 919.730.6271)

Director, Office of Construction (8/2008 to 1/2019), in addition to leading his staff in their duties and assignment, FDOT let over 4100 construction projects totaling more than \$29B. Mr. Sadler was involved directly with the following notable projects:

Flagler Memorial Bridge D4 – Issues were with the settlement of the existing piers during installation of new drilled shaft foundations, cracking of first-of-its-kind arched prestressed beams, operations of the bascule gears and lift span performance, and periodic reviews.
I-4/Crosstown Connector D7 – Issues were with foundations, pier column section designs, cracking in precast superstructure segments, railroad flagger coordination, claims resolution, periodic project reviews.
I-595 Expressway P3 D4 – Involved with project start up issues, contract interpretations, MOT phasing, workmanship issues, claims resolution, and periodic project reviews.
SR 826/SR 836 DBF D6 – Involved in MOT phasing, drainage installation, Precast yard issues, periodic project reviews.
I-4 Ultimate P3 D5 – Involved in drilled shaft foundation claim issues, workmanship/design related issues, MOT phasing, periodic project reviews.
Led Statewide Quality Assurance Program with a staff of 27 providing reviews for all critical aspects of construction, monitoring performance and addressing changes needed to ensure contract compliance. During this timeframe, Mr. Sadler was also in charge of the FDOT's Contract Administration Office and its staff of 11 that was charged with contractor prequalifications and central office lettings.

During the 10 years as Director, there were countless issues brought to Mr. Sadler for his input, guidance, and direction.

AREA OF EXPERTISE

FDOT Materials and Geotechnical Engineering

YEARS OF EXPERIENCE

39 Years
20 Years as Geotechnical Engineering Consultant
12 Years FDOT/Turnpike Materials Engineer

EDUCATION

Bachelor of Sciences (BS) Civil Engineering, University of Florida, 1985
BS, Geology, University of Florida, 1985

PROFESSIONAL REGISTRATION

Professional Engineer,
Florida No. 42465, 2/22/1990
Professional Geologist,
Florida No. 1210, 2/26/1991

TIN: B62646161



Mr. Barker has 39 years of geotechnical engineering and construction materials testing experience, including managing a branch office for a geotechnical and materials consultant. He also has five years of project management experience (geotechnical, pavement design, and environmental) with a major design consultant and served for 12 years with the Florida Department of Transportation (FDOT).

He has a thorough understanding of FDOT's geotechnical and materials testing requirements and strong relationships with the FDOT State Materials Office and each District Materials and Research office. While working at FDOT, he led development of several processes including Contractor Quality Control, Independent Assurance (IA), District Project Certification, and Materials Model. Since working for a private consultant, he developed 2 Developmental Specifications at the request of the FDOT State Materials Office.

His ability to communicate with staff is demonstrated by receiving the FDOT Role Model of the Year and Leader of the Year awards. His ability to effectively communicate with FDOT is further demonstrated by being selected on **26** FDOT contracts as prime consultant. His ability to effectively communicate with Design Consultants, CEI Consultants, and Contractors is demonstrated by being selected on **27** design/build projects and by Contractors on over **100** FDOT CQC contracts.

Since 2004 Mr. Barker has held the position of Senior Vice President and Director of Transportation Services and Major Projects for the largest geotechnical and materials testing consultant in Florida. During the past 15 years, he has led the geotechnical and CQC teams on **27** successful teams on FDOT design/build projects with an aggregate construction cost of over **\$5B**. He has proven his communication skills and ability to manage concurrent assignments by managing **7** concurrent design/build projects with an aggregate construction cost of over **\$4B**

- FDOT **District Materials Engineer**, Districts 1 & 7 – 1998 to 2004
- FDOT **Assistant District Materials Engineer**, Districts 1 & 7 – 1995 to 1998
- Turnpike **District Materials Engineer** – 1992 to 1995

Project Experience

FDOT DISTRICTWIDE/STATEWIDE CONTRACTS – Project Director for **26** Geotechnical, Materials Testing, and Pavement Evaluation contracts directly for the FDOT. In this capacity John was responsible for all services, deliverables, and customer satisfaction for the FDOT.

Geotechnical services under these contracts include subsurface exploration, laboratory testing, preparation of various roadway, structures, and wall reports, performing emergency sinkhole exploration, geophysical investigation services (GPR) and remediation recommendations, and providing consulting services to the FDOT.

Materials Testing services under these contracts include performing laboratory testing, providing Asphalt Plant VT inspections, concrete testing & inspection, earthwork testing & inspection, and performing Deep Foundation testing including PDA, CSL and PIT testing.

Pavement Coring and Evaluation services under these contracts include reviewing available information in SLDs, lane closure restrictions, and aerial photographs, providing MOT, obtaining pavement cores, documenting pavement core locations, determining layer thicknesses and types, developing PECD sheets, providing PSER reports, and inputting data into the Department's PCR system.

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

26 Years

EDUCATION

AA, Polk State College, Lakeland, FL, 2015
BS, Civil Engineering, University of South Florida, Tampa, FL, 2016

TIN: H62007677

CTQP CERTIFICATIONS

Asphalt Paving 1 & 2
Earthwork Level 1 & 2
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS / TRAINING

Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
Critical Structures Construction Issues

Mr. Harris has 26 years of experience in federal, state, and municipal construction project management including oversight of major road, bridge, interstate and interchange construction projects. He worked as an **Operations Manager and as a Construction Manager for the FDOT**. His proactive approach to dealing with challenging contracts allows him to bring projects to a successful completion within allowable time and with minimal cost overruns. Ben has worked on diverse types of contracts including design/build contracts for widening 6 miles of US 27 in Polk County and the I-4 @ SR 559 Design/Build Interchange project. He has managed several roadway widening projects. He also has substantial emergency repair experience including Pine Island Causeway, Sanibel Causeway, and 70 roadway repair tasks resulting from Hurricane Ian damage and SR 60 emergency restoration of major roadway damage from Hurricane Charley, as well as several emergency contracts for restoring damage to bridges and drainage systems from Hurricane Wilma and Tropical Storm Fay.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Project Administrator. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: \$7M. (Reference: Jay Wolfe, 863-519-4126)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Project Administrator. Provided support for District 1 Hurricane Ian recovery contracting including support for scope and RFP development, procurement, and issuing TWOs, and construction project management on 4 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build (H1117)**, repairs to three bridges and two causeways to restore access to Sanibel Island **completed in 15 days**. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: \$80M, 9/2022 to 10/2022; 2) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build (H1113)**, approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: \$25M, 9/2022 to 10/2022; 3) **Pine Island Causeway Temporary Repairs (H1111 TWO #01)**, repairs of roadway and bridge approaches **restoring access to traffic in 3 days**. FM No. 4519371G201. Cost: \$5M, 9/2022 to 10/2022; and 4) **Districtwide Roadway Repairs (H1108)** with 70 TWOs throughout District 1 ranging from small tasks completed in a week to \$1M tasks taking several months to complete. Completed and closed out all TWOs and contract requirements **within 1 year** of extraordinary damage from Hurricane Ian. Cost: \$6.5M. 10/2022 to 11/2023. (References: Jon Sands, PE, 863.519.2223 and Kayla Sapp, PE, 863.519.2300)

C-478 Safety Improvement LAP Project, Sumter County. QA/QC. E&R provided CEI Services for this Federally-funded LAP project that included approximately 1.1 miles of roadway safety improvements to mill & resurface, correct cross-slope, addition of 5-ft. paved shoulders (8-ft total shoulder), driveway reconstruction, regrade soil adjacent to roadway, thermoplastic striping, installing centerline and edge line profiled thermoplastic markings, and signing including new intersection warning, grade crossing advance warning, double-sided chevron alignment, and curve/speed advisory signs. Drainage improvements were limited to regrading roadside swales. 5/2020 to 10/2020. Construction Cost: \$785,165.23 (Reference: Steven Cohoon, PE, 352.689.4400)

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

39 Years

EDUCATION

High School Diploma - 1977

TIN: W23672259

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft
Pile Driving
Final Estimates Level 1 & 2
Grouting Technician Level 1
Post-Tensioning Level 1
QC Manager

OTHER CERTIFICATIONS / TRAINING

ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI)
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
IMSA Traffic Signal Tech Level 1 & 2
IMSA Traffic Signal Insp Level 1
ASBI Grouting Tech Level 1
CTQP-Construction
Academy/Project Engineers School
Certification of the Bridge Industry- Level 1
FDOT SiteManager
FDOT Multiline Earthwork Basic and Intermediate training

Mr. Westrem has over 39 years of experience in construction engineering. His experience includes a wide range of projects and roles from inspection through project management. Mr. Westrem has served as PA, Assistant PA and CSS on multiple projects and has significant experience overseeing field operations as Senior Inspector for both Roadway and Bridge projects. His experience includes administration of construction management and materials systems and preparation/processing of a variety of documents such as supplemental agreements and work orders, final estimates and as-built plans.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Project Administrator. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: \$27.8 Million (Reference: Stacy Hill 863-471-4852)

US 27 at SR 60, FDOT District 1, Polk County. Lead Senior Bridge Inspector/ Assistant Project Administrator. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types, full roadway lighting, new signals, two new ponds with impermeable liners, and realignment of local roads. Cost: \$44.7M. 7/2023 to 4/2024. (Ref: Stacy Hill, 863.471.4852)

Heartland Operations Center, FDOT District 1. Project Administrator. Mr. Westrem served as **In-house PA for multiple projects** including:

US 27 at SR 70, Highlands County. Project Administrator for reconstruction and widening of this major intersection using concrete pavement. The project also included milling and resurfacing, drainage, signalization, and lighting. FM No.: 439827-1-52-01. Construction Cost: \$7.9M. 12/2021 to 8/2023. (Reference, Dennis Day, 863.471.4865)

SR 35 (US 17), Hardee County. Project Administrator for 0.6 miles of milling and resurfacing, drainage improvements, sidewalk, and signing. FM No. 444883-1-52-01. Construction Cost: \$1.3M. 1/2022 to 7/2022. (Reference: Dennis Day, 863.471.4865)

LOST Trail over Harney Pond, FDOT District 1, Glades County. Project Administrator. This project constructed a new pedestrian bridge on the Lake Okeechobee Scenic Trail. Required significant coordination with the Corps of Engineers regarding Herbert Hoover Dam and maintaining dike integrity. FM No. 435103-1-52-01. Construction Cost: \$1.9M. 11/2021 to 9/2022. (Reference: Dennis Day, 863.471.4865)

SR 82 from Shawnee Rd to Alabama Rd, District 1, Lee County. Senior Inspector. E&R provided CEI services on this 3 mile widening from 2 to 6 lanes. This A+B project also had an accelerated schedule and incentives for early completion. The project included a new closed drainage system, 6.5' bike lanes, 5' sidewalk and 10' shared-use path. The approximate 500,000 CY of fill to raise the grade by 2' to 7' was imported from an off-site borrow area. Project work included utility coordination, drainage improvements and work on 3 canals, installation of complete roadway lighting and side street work. FM No. 425841-2-52-01. Construction Cost: \$22.2M. 6/2019 to 7/2020. (Reference: Josephine Mak, PE, 239.985.7840)

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

18 Years

EDUCATION

BS, Building Construction Tech

TIN: S41028067

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Tech Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft
Pile Driving
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING

ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI)
Advanced MOT
Nuclear Safety
Hazmat
Critical Structure Construction Issues
FDEP Stormwater Inspector
MSE Wall
Contract Plan Reading
Construction Math
Pipe Placement Inspection

Mr. Silva has extensive experience in the road and bridge construction industry. His knowledge includes bridge construction, reconstruction, and rehabilitation; asphalt milling and resurfacing; earthwork construction; storm water installation; and inspection of roadway projects. His skills include planning and scheduling, materials testing and oversight, density testing on roadway construction and drainage installation, concrete and asphalt material inspection and testing, maintenance of traffic reporting, MAC, documentation of pay quantities, and site inspections. He has experience with various types of construction contracts and the Florida Department of Transportation (FDOT) construction operating procedures and methods of construction including performing internal Quality Assurance on various projects. Mr. Silva is a conscientious, detail-oriented, team performer with a willingness to work with others to solve problems while ensuring the production of a high-quality product.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Project Administrator. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est. Construction Cost: \$16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Assistant Project Administrator. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marking, lighting, and reconstruction of shoulders and sidewalk. 1/2024 to 11/2024. Construction Cost: \$24M. (Reference: Tracy Padula, 863.519.4110)

SR 528/ SR 436 Interchange Improvements and SR 528 Widening from SR 436 to Goldenrod Rd, Central Florida Expressway Authority. Sr. Inspector. This project consisted of the SR 528 / SR 436 Interchange Improvements and SR 528 Widening from SR 436 to Goldenrod. This project was considered a Project of Critical Concern as it is the "Gateway to Orlando" from the Orlando International Airport. Construction activities included the construction of seven new bridge structures, demolition, utility relocation/coordination, drainage, grading, paving, signage, striping, lighting, Intelligent Transportation System (ITS), and other incidentals necessary for the proposed improvements under a compressed schedule. Construction Cost: \$118M. 5/2021 to 1/2024. (Reference: Ben Dreiling, PE, 407.690.5000)

SR 542 from 1st Street to Buckeye Loop Road, FDOT District 1. Sr. Inspector. Eisman & Russo provided CEI for this 2.4 mile project to reconstruct to a 3-lane urban section with new curb & gutter, closed drainage, sidewalks and bike lanes. The eastern and western ends were widened with black base and the existing roadway milled & resurfaced with cross slope correction. The midsection (1.3 mile) was reconstructed, widened, realigned and grade raised. The project included a \$3.7M UWHCA with the City of Winter Haven to install new, remove existing water and sewer lines. *The project received a 2021 ACEC-FL / FDOT Outstanding Project Award (Roadway).* Construction Cost: \$19.6M. 10/2018 to 5/2019. (Reference: Jay Wolfe, 863.519.4126)

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

11 Years Total
6 Years as Project Administrator
1 Years as Sr Inspector
2 Years as Contractor Super
2 Years as Design Engineer

EDUCATION

BS, Civil Engineering, University of South Florida, 2014
AA, Hillsborough Community College, 2011

PROFESSIONAL REGISTRATION

Professional Engineer, Florida No. 86628 (2019)

TIN: B21603333

CTQP CERTIFICATIONS

Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING

Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
Auger Cast Pile
MSE Wall
Bluebeam
OSHA 10
OSHA 30
ASAD
FEMA IS 100
FEMA IS 200
MicroStation V8i, SS2, SS4
P6 Primavera

Mr. Brassart has over 11 years of engineering and construction experience. He has worked in a variety of positions from Inspector to Senior Inspector and Project Administrator acquiring excellent knowledge in field and office operations. A graduate of the University of South Florida with a BS in Civil engineering, he has served as a Contractor Field Engineer/Assistant Superintendent monitoring and performing various roadway construction activities as well as having an extensive background in Construction Design. As a Project Administrator, responsibilities include overseeing construction operations and managing the performance of the contractors, oversight of inspection staff while ensuring contractor compliance with all contract documents and specifications, tracks project progress, coordinates administrative aspects of projects, analyzes project related issues, notifies contractor of non-compliance and corrective action.

Project Experience

I-75 Improvements from S of SR 44 to SR 200, FDOT District 5, Sumter and Marion County, FL. Project Administrator. E&R is providing CEI services for this Phased Design-Build (PDB) Project. The improvements to the corridor include the widening of I-75 for northbound and southbound auxiliary lanes for a 22.5-mile segment, the SR 44 bridge widening and bridge replacement at three separate locations – CR 462 near the community of Royal, CR 475, and SW 66th St – as well as the milling and resurfacing of I-75 and ramps and local roads. Drainage improvements will include installation and modification to the existing drainage system, grading roadside ditches and swales within the R/W and constructing stormwater management facilities. Additional work includes signalization, mast arm and sign support, and MSE walls. This project will also include correction of lighting deficiencies and replacement of ITS infrastructure. Est. Construction Cost: \$220M. 9/2024 to Est. Completion: 10/2028. (Reference: Kenneth Campbell, 352.895.4067)

Group 180 – SR 500 (US 441); SR 19 (Bay St); Lake-Wekiva Trail; SR 19 (S Central Ave), FDOT District 5, Lake County. Project Administrator. E&R is providing CEI services on four projects: Major reconstruction on US 441 (SR 500), Lake-Wekiva Trail, and two projects on SR 19. US 441 is a main artery that will be widened from 4 to 6 lanes and the improvements are broken into multiple typical sections from mill & resurface to overbuild, to widening, to full reconstruction, **Schnabel and Sound Walls**, new curb & gutter, sidewalk, bike lane and, in areas, major drainage improvements for a closed drainage system, ponds, signalization, lighting, and demolition of an existing overpass. Both SR 19 projects, Bay St and Central Ave, are mill & resurface projects. The Lake-Wekiva Trail project is a 3D modeling pilot project using Automated Machine Guidance. FM No. 430975-5; 439138-1; 238395-5; 437938-1. 7/2020 to 3/2025. Construction Cost: \$52M. (Reference: Eric Jaggars, 352.326.7715)

Reconstructing Turnpike Mainline, MP 269.4-273.3, FTE, Orange County. Project Engineer/Project Administrator. Work consisted of Milling & Resurfacing of Florida's Turnpike Mainline (SR 91) from MP 269.4 to MP 273.3 in Orange County Florida. Work included repairing the full depth cracking (in Select Areas) that was identified in the two Middle Travel Lanes in the Northbound and Southbound Directions as well as keep all lanes and shoulders on the same milling and resurfacing cycle. Multiple traffic switches were added to allow for a complex Maintenance of traffic schematic and ensure positive drainage while completing all levels of Milling and Resurfacing. As the Project Engineer, Mr. Brassart assisted the Senior Project Engineer in overseeing the operations of the construction project and managing the performance of the contractors. Supervised inspection staff while ensuring contractor compliance with all contract documents and specifications. Tracked project progress, coordinated administrative, analyzed issues, notified contractor of non-compliance and corrective action. FM No. 43945716201. Construction Cost: \$12,161,595.79. 5/2019 to 4/2020. (Reference: Christopher NeSmith, PE, 954.214.7981)

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

26 Years

EDUCATION

High School Diploma, Lake Gibson High School, Lakeland, FL, 1989
AA, Polk State College, Lakeland, FL, 1995

TIN: F42081270

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft
Pile Driving
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS / TRAINING

ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI)
Advanced MOT
Nuclear Safety
FDEP Stormwater Inspector
IMSA Traffic Signal Tech Level 1 & 2
Critical Structures Construction Issues



Mr. Fluke has 26 years of experience in construction engineering inspection of major road and bridge projects. Areas of responsibility include inspection of construction activities, project coordination with contractor's field personnel, project final measurement preparation and documentation, density log book preparation and documentation, asphalt milling and paving inspection, structural concrete inspection, materials sampling and testing and supervision of lower level employees. Mr. Fluke is familiar with FDOT policies and procedures, proficient in using PrC, MAC, and he has attended numerous FDOT-sponsored training events.

Project Experience

Bartow Operations Center, FDOT District 1, Polk County. Project Administrator. Managing as in-house PA 20+ projects varying in scope from major widening and mill and resurface and bridge replacement projects, to signals, to landscaping. Examples follow. (Reference: Kirby Radford, 863.519.4107).

SR 17 from 5th Ave to Crooked Lake Dr. Project Administrator for improvements consisting of full depth reclamation, milling and resurfacing, shoulder widening, drainage improvements, turnout construction and signing and pavement markings in Polk County. The total roadway length was .9 miles; 9/2024 to Current. Construction Cost: \$2.5M.

SR 700(US 98) from E of Old Stokes Rd to SR 25 (US 27). Project Administrator for improvements consisting of milling and resurfacing, signing and pavement marking, modification and replacement of the traffic separator, and drainage improvements in Polk County. The total roadway length was 1.8 miles; 9/2024 to 4/2025. Cost: \$2.6M.

SR 563 (Harden Blvd.); From S of Beaker Rd to Forest Park St. Project Administrator for improvements consisting of milling and resurfacing, signing and pavement markings, reconstructing curb ramps, adding sidewalk, and drainage in Polk County. The total roadway length was 2.3 miles; 4/2024 to 4/2025. Construction Cost: \$6.1M.

SR 544 (Havendale Blvd.) at US17 (8th St NW). Project Administrator for improvements consisting of intersection improvements including new mast arms, signal heads and equipment, sidewalk, curb ramps, milling and resurfacing, signing and pavement marking, and pavement widening for the extension of the concrete traffic separator in Polk County. The total roadway length was .3 miles; 4/2024 to 2/2025. Construction Cost: \$2.1M.

SR 655 (Recker Hwy) from Coleman Rd. to CR 542. Project Administrator for improvements consisting of milling and resurfacing, drainage improvements, curb and gutter, pedestrian enhancements, signalization and lighting in Polk County. The total roadway length was 1.8 miles; 1/2023 to 2/2024. Construction Cost: \$4.6M.

SR 471 from SR 35(US 98) to Sumter County Line. Project Administrator for improvements consisting of milling and resurfacing, guardrail replacement, turn lane widening, overbuild and signing and pavement markings in Polk County. The total roadway length was 2.4 miles; 10/2023 to 8/2024. Construction Cost: \$5.1M.

SR 35 (US 17) from N. of Bridge 160233 to S. Lunn Rd. Project Administrator for improvements consisting of milling and resurfacing, widening for keyholes, sidewalk, guardrail drainage, signing and pavement markings and lighting construction in Polk County. The total roadway length was 3.1 miles; 9/2022 to 11/2023. Cost: \$5.8M.

SR 555 (US 17) from SR 544 (Havendale Blvd.) to Brigham Rd. Project Administrator for improvements consisting of sidewalk construction, milling and resurfacing, base work, drainage improvements, curb and gutter, pedestrian traffic signals, highway signing, lighting, interconnect and other incidental construction in Polk County. The total roadway length was 1.5 miles; 6/2022 to 10/2023. Construction Cost: \$2.8M.

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

7 Years

EDUCATION

High School Diploma, Lake Wales High School, Lake Wales, FL, 1997

TIN: H25293378

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Level 1
Earthwork Level 1 & 2
Drilled Shaft
Pile Driving
Final Estimates Level 1 & 2
QC Manager

OTHER CERTIFICATIONS / TRAINING

ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector



Mr. Huggins has over seven years of experience on FDOT projects. He began his construction career working with a materials testing firm performing the required QC testing for earthwork, concrete, asphalt operations and drilled shaft inspections. He then moved to CEI, where he has played a significant role in the verification testing of materials (with a heavy emphasis on earthwork and asphalt).

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Contract Support Specialist. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est Construction Cost: \$16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Contract Support Specialist. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: \$7M. (Reference: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Assistant Contract Support Specialist / Inspector. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marking, lighting, and reconstruction of shoulders and sidewalk. 5/2023 to 11/2024. Construction Cost: \$24M. (Reference: Tracy Padula, 863.519.4110)

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Inspector. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, providing 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities had relocation work during construction including *a \$3.7M UWHCA work for the City of Winter Haven and Town of Dundee* for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: \$44.2M. 10/2021 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

SunTrax Vehicle Test Facility, Turnpike, Polk County. Inspector. This project consisted of providing all labor, materials, equipment and incidentals necessary for the construction of the SunTrax Connected / Automated Vehicle Test Facility within the 190-acre site in Auburndale, Florida. Improvements included building two miles of test track with four toll facilities designed to test self-driving cars and new toll technology. The project also included two buildings, one designed as the new Turnpike Operations building and one for storage and maintenance, and stormwater management facilities to accommodate the infield improvements. FM No. 43730045201. Construction Cost: \$118M. 12/2018 to 4/2019

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

7 Years Total
3 Years CSS
1 Year Earthwork Specialist, FDOT
3 Years QC Mgr/Inspector

EDUCATION

BA, Anthropology, University of South Florida, Tampa, FL, 2018

TIN: A65262194

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft (*Pending experience*)
Final Estimates 1

OTHER CERTIFICATIONS / TRAINING

ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspector (CTCI) In-Training
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
Critical Structures Construction Issues
MSE Wall



Ms. Armstrong has held progressively more responsible positions in areas of construction inspection and materials compliance. Ms. Armstrong has managed field staff, ensuring coverage of operations, and confirming compliance with specification requirements. She has expertise in earthwork operations, sampling & testing, and documentation in MAC including the new Electronic Logbook program in which she had leadership roles in training and implementation. She also has Quality Control experience as QC Manager and QC Inspector, commercial materials testing and laboratory technician. Ms. Armstrong added great value to projects in District 1 as Asst CSS, where she performed her role well, which included reviewing field quantities, verifying them, inputting them in FDOT PrC, running monthly estimates, updating project As-Builts using Bluebeam and coordinating with the PA and Sr. Inspectors on project progress.

Project Experience

I-75 Improvements from S of SR 44 to SR 200, FDOT District 5, Sumter and Marion County, FL. Contract Support Specialist. E&R is providing CEI services for this Phased Design-Build (PDB) Project. The improvements to the corridor include the widening of I-75 for northbound and southbound auxiliary lanes for a 22.5-mile segment, the SR 44 bridge widening and bridge replacement at three separate locations – CR 462 near the community of Royal, CR 475, and SW 66th St – as well as the milling and resurfacing of I-75 and ramps and local roads. Drainage improvements will include installation and modification to the existing drainage system, grading roadside ditches and swales within the R/W and constructing stormwater management facilities. Additional work includes signalization, mast arm and sign support, and MSE walls. This project will also include correction of lighting deficiencies and replacement of ITS infrastructure. Est. Construction Cost: \$220M. 9/2024 to Est. Completion: 10/2028. (Reference: Kenneth Campbell, 352.895.4067)

US 27 at SR 60, FDOT District 1, Polk County. Asst. CSS/Senior Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction: \$44.7M. 7/2020 to 4/2024. (Ref: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Senior Inspector Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs** (H1111 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days**. FM No. 4519371G201. Cost: \$5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs** (H1108) with 68 TWOs throughout District 1 ranging from small tasks completed in a week to \$1M tasks taking several months to complete. Cost: \$6.5M, 10/2022 to 3/2023. (Reference Kayla Sapp, PE, 863-519-2300).

FDOT, District 1 & 7 Materials Office, Bartow, FL. Earthwork Material Specialist. Performed Logbook reviews on projects throughout the Districts assessing compliance, addressing issues with project staff, and providing training for improvement. Also served as Independent Assurance (IA) on projects including reviews of field technicians for adherence to standards. Acquired expertise in the new Electronic Logbook program, provided leadership in the implementation through training of Department and Consultant staff throughout the Districts, assisted in addressing technical issues, and provided support to field staff.

AREA OF EXPERTISE

Construction Engineering and
Inspection

YEARS OF EXPERIENCE

30 Years

EDUCATION

BS, Business Management,
Hodges University, FL, 2005
AS, Drafting & Design, South
Florida State College, 1995

TIN: D12051769

CTQP CERTIFICATIONS

Asphalt Paving Level 1
Concrete Field Level 1 (Registered
5/5-5/7/25)
Earthwork Level 1
Final Estimates Level 1
Final Estimates Level 2 (Registered
4/3-4/4/25)

OTHER CERTIFICATIONS /

TRAINING

ACI Field Testing Tech Level 1
(Registered 5/1-5/3/25)
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector



Ms. Davis joined E&R in January 2025 with many years of experience in CADD drafting, Surveying & Mapping, Roadway Design and Operations Manager. She worked for nearly 10 years with the FDOT in Bartow performing such duties as contract plans for specifications, performing complex engineering/geometric calculations in the development of project design, Public Meeting presentations and workshops, and ensured that federal, state, and local rules, regulations and guidelines were followed. Ms. Davis is very proficient in planning, coordinating and overseeing operations and maintenance and long range project programing.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Inspector. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: \$27.8M (Reference: Stacy Hill 863-471-4852)

PRIOR EXPERIENCE:

Hardee County Road & Bridge Department, 2023 to 2024, Operations Manager. Responsible for the effective supervision and administration of Traffic Operations personnel; Planned, coordinated, and managed the operations and maintenance of traffic signals, streetlights, traffic signs and pavement markings; Responsible for ongoing Asset Management Needs Assessment and documentation; and Assisted with maintenance activities, entered work orders for general road maintenance.

FDOT, Bartow, 2019 to 2023, Roadway Designer IV. Managed two Roadway Designers; Coordinated with Access Management, Drainage, Utilities, Traffic Operations, Right-of-Way, Environmental departments, and local municipalities; Developed and maintained project schedules; Prepared and presented detailed presentations for public meetings and workshops; and Interpreted plans, specifications, design standards, and manuals.

FDOT, Bartow, 2017 to 2019, Roadway Designer II and III. Developed and prepared contract plans for specifications; Performed complex engineering/geometric calculations in the development of project design; and Interpreted plans, specification, design standards, and manuals.

FDOT, Bartow, 2016 to 2017, Surveying & Mapping Technician. Interpreted plans, specifications, design standards, and manuals; Analyzed deeds and maps; Processed field data collected by survey crews ensures the data is complete and accurate; Prepared and maintained reports, records, files, and correspondence; Knowledge of CADD applications.

DeSoto County Property Appraiser Office, Arcadia, GIS Technician. Conducted research for chain of title issue; Verified the accuracy of plats and legal descriptions for splits and combines for cadastral maps; Kept detailed and accurate records of sales for property ownership; Created, maintained, and updated databases using ArcGIS; Calculated and analyzed data for plat closures and accuracy of legal descriptions; Experienced in basic real estate transactions and related documents; Used ESRI desktop software for drafting cadastral maps.

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE: 24

EDUCATION

AA, Hillsborough Community College, Tampa, FL, 2002

TIN: W20043077

CTQP CERTIFICATIONS

Final Estimates Level 1 & 2
(Registered 4/3-4/2025)



Mrs. Woss has over 24 years of experience and that crosses the real estate, medical and engineering fields. She has managed contracts and handled payroll for major consultant engineering firms that work on large road and bridge projects for FDOT and numerous counties and municipalities.

Project Experience

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Resident Compliance Specialist. Provided oversight and review of compliance with Federal requirements for 5 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build (H1117)**, repairs to three bridges and two causeways to restore access to Sanibel Island **completed in 15 days**. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: \$80M, 9/2022 to Est. Completion 10/2025; 2) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build (H1113)**, approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: \$25M, 9/2022 to Est. Completion 10/2025; 3) **Pine Island Causeway Temporary Repairs (H1111 TWO #01)**, repairs of roadway and bridge approaches **restoring access to traffic in 3 days**. FM No. 4519371G201. Cost: \$5.5M, 9/2022 to 10/2022; 4) **Periwinkle Way Temporary Repairs (H1111 TWO #06)**, repairs of roadway and bridge approaches FM No. 4519371G201. Cost: \$2.8M, 10/2022 to 12/2022; and 5) **Districtwide Roadway Repairs (H1108)** with 68 TWOs throughout District 1 ranging from small tasks completed in a week to \$1M tasks taking several months to complete. Cost: \$6.5M, 10/2022 to 1/2023. (References Kati Sherrard, PE, 863-519-2590 and Kayla Sapp, PE, 863-2300).

Keller Williams, Ft. Myers Beach. Office Manager / Contract Coordinator. Responsibilities included contract management and closings for numerous real estate listings, processing payroll, assisting the marketing director with writing and uploading MLS listings and assisting on open houses. 8/2020 to 10/2022.

Royal Palm Coast Realtor Association, Ft. Myers, FL. Office Manager. Responsibilities included processing membership applications providing assistance answering questions regarding membership and dues, Supra (electronic keys/apps for realtors to show houses), managing the store and keeping inventory of all items purchased, assisting in continuing education, and managing the south branch office. 2/2016 to 6/2020 (Reference: Bonnie Messmer, 518.727.6353)

Eisman & Russo, Inc., Ft. Myers, FL. Office Manager. Responsible for document management for all roadway and bridge inspection records and correspondence for construction projects on Interstate 75 and US 41 totaling over \$116M. Organized, labelled and scanned all required documents into the FDOT's Electronic Document Management System (EDMS). 9/2015 to 1/2016.

Kisinger Campo and Associates, Tampa, FL. Project Administrator. Responsibilities for this engineering firm included administering contracts, processing payroll, invoicing, compiling necessary information for supplemental agreements, and tracking and budgeting funds on several major roadway and bridge construction projects in Florida, Georgia, and North Carolina. 11/2003 to 9/2006. (Reference: Ron Gott, 813.871.5331)

WSP (formerly Parsons Brinckerhoff), Tampa, FL. Project Administrator. Responsibilities for this engineering firm included accounts receivable, accounts payable, invoicing and budgeting for roadway and bridge construction projects. 6/2000 to 11/2003. (Reference: Dee McGee, 813.287.2626)

AREAS OF EXPERTISE

CEI Contract Support Specialist for contract management and Resident Compliance Specialist for EEO, OJT and Payroll

YEARS OF EXPERIENCE

14 Years

EDUCATION

BA, Elementary Education, ESOL Endorsement, Florida Atlantic University, 2009
AA, Elementary Education, Broward College, 2007

TIN: G51654079

CTQP CERTIFICATIONS

Final Estimates Level 1 & 2

TRAINING

EDMS Training
Payroll Compliance
RCS Orientation
DBE, EEO, and OJT Compliance
Bizweb and Compliance Tracking
July Report Preparation Annual Review of EEO Contract Compliance



Ms. Gombar performs the duties as a Resident Compliance Specialist, Contract Support Specialist, and as administrative assistant on various FDOT and Local Agency projects. She provides contract management, documentation for payment, progress & final estimate processing, and as-built documentation. She also has expertise in compliance with Federal requirements for EEO, OJT, and Payroll having served for many years overseeing Districtwide compliance. Marielena is focused on quality assurance and quality control is a proven quick study to master the tasks assigned, is very organized in her assignments, and takes on all assignments with an enthusiastic attitude.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Contract Support Specialist. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: \$27.8M (Reference: Stacy Hill 863-471-4852)

US 27 at SR 60, FDOT District 1, Polk County. Associate CSS. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: \$44.7M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Contract Support Specialist. Provided contract documentation, contractor payment review, and oversight of compliance staff for 3 Hurricane Recovery Contracts: 1) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build** (H1117), repairs to three bridges and two causeways to restore access to Sanibel Island **completed in 15 days**. Permanent D-B work includes repairs to bridges and causeways including additional resiliency measures. FM No. 4519361G290. D-B Cost: \$80M, 9/2022 to 1/2023; 2) **Sanibel Causeway Emergency/Permanent Repairs, Phased Design-Build** (H1113), approach roadway and drainage repairs including resiliency measures. FM No. 4519361G201. D-B Cost: \$25M, 9/2022 to Est. Completion 12/2023; and 3) **Periwinkle Way Temporary Repairs** (H1111 TWO #06), repairs of roadway and bridge approaches FM No. 4519371G201. Cost: \$2.8M, 10/2022 to 12/2022. (Reference Kati Sherrard, PE, 863-519-2590).

District Compliance Specialist, FDOT District 4. Responsible for oversight of Resident Compliance Specialists on FDOT federally funded construction projects for District 4. Assisted with meetings and training for Compliance Staff and contractors. Maintained files and created reports for all areas of compliance program. 5/2018 to 11/2022. (Reference: Sharon Singh Hagyan, FDOT, DCCM, 954.777.4190)



Compliance Specialist (CS)



EDUCATION

- ◆ H.S. Diploma, Lake Howell High School, Winter Park, FL, 1995

YEARS IN PRACTICE 9.5

TRAINING

- ◆ FDOT D5 Compliance Training, 2018-2014
- ◆ MTN Resources CCCA Review Training, 2016

PROGRAMS

- ◆ Microsoft Office (PowerPoint, Word, Excel, Access, Outlook, Teams)
- ◆ Electronic Certified Payroll Systems (LCP Tracker and Elations)
- ◆ FDOT Systems (EOC, LAPIT, GAP, EDMS, CARS, Project Solve)
- ◆ Adobe Acrobat

TIN# H630801777260

PROJECT EXPERIENCE:

FDOT District 7 Districtwide Construction Compliance Services – Task Work Orders *Mary Blasewitz, FDOT, 813-242-2459*

Prime MTN Resources (Contract BED000) (03/2022-Current)

Prime MTN Resources (Contract BE726) (04/2019-03/2022)

Local Agency Program (LAP) Federal Compliance Oversight. Monitors Districtwide LAP program and conducting Construction Contract Compliance Administrative (CCCA) Reviews in representation of FDOT D7 to ensure federal compliance provisions (including EEO, Wages, DBE, OJT) are being properly monitored by the Local Agency and/or designated RCS consultant using an electronic file platform. Duties include: Maintains CCCA Review project tracking sheet; Organizes electronic project file submittals from Local Agencies for electronic CCCA Reviews; Conducts CCCA review on document submittals; Drafts communications and review comments for transmittal to Local Agencies by DCCM; Reviews Local Agency responses and drafts responses; Monitors Local Agency uploads to LAPIT and Contractor entries to EOC; Prepares for Districtwide Local Agency Compliance Trainings including; invite list, informational flyer, sign in sheet, update Power Point presentation, purchase supplies, set up training room, assist with attendee check-in; Participates in monthly District Compliance LAP meeting and prepares meeting minutes. Monitored **27 LAP projects** to date: **TWO 39 437807-1-62-65; TWO 40 437648-1-62-65; TWO 42 436711-1-62- 65; TWO 43 436710-1-58-01; TWO 45 438022-1-62-65; TWO 46 439697-1-58-01; TWO 47 438772-1-62-65; TWO 48 424564-7-58-01; TWO 51 436709-1-62-65; TWO 52 436712-1- 62-65; TWO 53 FPID 439412-1-62-65; TWO 54 FPID 436713-1-62-65; TWO 55 FPID 439691- 1-62-65; TWO 56 FPID 439692-1-62-65; TWO 57 FPID 439696-1-62-65; TWO 58 FPID 439476-2-62-65; TWO 61 FPID 434496-1-62-65; TWO 63 FPID 437246-1-58-01; TWO 64 FPID 436639-1-58-01; TWO 67 FPID 443600-1-58-01; TWO 84 FPID 439481-1-62-65; TWO 85 FPID 433699-1-62-65.(11/2020–Current)**

Construction Compliance Specialist. Monitors all construction contract compliance requirements, including EEO, Wages, DBE, and OJT. Attends pre-con meeting, coordinates with Contractor on submittals, reviews and analyzes data, tracks all compliance criteria for accuracy and timeliness of submittals, conducts board inspections, conducts labor interviews, tracks and reports DBE participations, monitors trainees, coordinates with CEI team, reviews daily field reports to ensure accuracy and completeness of compliance documentation. 4 project assignments to date.

- ◆ **TWO 10/TWO 49 - FPID 422904-2-52-01–I-275-E&R10-Howard Franklin Bridge Replacement;** Construction Cost \$864,929,000.00. (10/2020-03/2023)
- ◆ **TWO 03/TWO 07,08,09 - FPID 428953-1-62-01–T7408 - I-75 (SR 93A) from WB SR 60 Entrance Ramp to south of CSX RR/ CR 574; TWO 08 - FPID 428955-1-62-01–T7408 - I-75 (SR 93A) and SR 60 from south of SR 60 at Slip Ramp to south of CSX Bridge 100471; TWO 09–FPID 428956-1-62-01–T7408–I-75 (SR 93A from south of Selmon Expressway Overpass to north of SR 60. (06/2021-02/2022)**

AREA OF EXPERTISE

Construction Engineering and
Inspection

YEARS OF EXPERIENCE

29 Years

EDUCATION

High School Diploma, Evans High
School, Orlando, FL 1988

TIN: M14043669

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Tech Level 1 & 2
Earthwork Level 1 & 2
Drilled Shaft (*Pending experience*)
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS /
TRAINING

ACI Field Testing Tech Level 1
ACI Concrete Transportation
Construction Inspector (CTCI)
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
IMSA Traffic Signal Insp Level 1



Mr. Mobley has held progressively more responsible positions involving all aspects of roadway and bridge inspection, including asphalt and concrete paving, earthwork and drainage construction, surcharge of sinkholes, MSE walls, drilled shaft foundations and audible striping. He has managed field inspection staff to ensure appropriate coverage of operations, quality inspection services and accurate documentation. Mr. Mobley had prior experience as a Quality Control inspector, commercial materials testing and soils lab technician.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Assistant Project Administrator/Lead Senior Inspector. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est Construction Cost: \$16.1M (Ref: Jay Wolfe, 863-519-4126)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Lead Senior Inspector. E&R provided CEI services for this Design-Build project that included milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marking, lighting, and reconstruction of shoulders and sidewalk. 10/2022 to 11/2024. Construction Cost: \$24M. (Reference: Tracy Padula, 863.519.4110)

US 27 at SR 60, FDOT District 1, Polk County. Assistant Project Administrator. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: \$47.2M. 7/2020 to 10/2022. (Reference: Stacy Hill, 863.471.4852)

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Lead Senior Inspector. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provides 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities had relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: \$46.1. 8/2020 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

Polk County Scour Countermeasure at Various Locations. Senior Inspector. Project consisted of installation of bank and shore protection adjacent to bridge and treatment of crack and spalls within the barrels of the box culvert. The difficulty of this project was maintaining the flow of the Withlacoochee River as work was pursued as well as environmental and erosion control concerns. 2/2016 to 3/2016. (Reference: Jay Wolfe, 863.519.4126)

AREA OF EXPERTISE

Construction Engineering and
Inspection

YEARS OF EXPERIENCE

6 Years

EDUCATION

High School Diploma, Penn Foster
High School, 2018

TIN: H62081699

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Level 1
Earthwork Level 1 & 2
Final Estimates Level 1

OTHER CERTIFICATIONS /
TRAINING

ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
MSE Wall



Mr. Harris has nearly four years working in CEI, preceded by experience in surveying and construction, specializing in roadway projects. He started at E&R in 2021 as an Inspector Aide, soon promoted to Inspector due to his skills and dedication and now serves as Senior Inspector. He has earned the necessary certifications and training to conduct field inspections for FDOT and municipal projects. Before joining E&R, he gained hands-on experience in GPS data collection and worked as a grade checker and equipment operator for a major civil construction company.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Senior Inspector. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: \$7M. (Reference: Jay Wolfe, 863-519-4126)

US 27/SR 25 from Lake Louisa Rd to Cluster Oak Dr, Group 243, FDOT District 5. Inspector This project consists of milling and resurfacing of a six lane road, turn lanes, signal improvements, sidewalk and ADA ramp improvements, and signing and pavement markings. Group Construction Cost: \$30M. 5/2024 to 11/2024. (Reference: Karen Madrid, 352.326.7736)

SR 25/US 27 at SR 60, FDOT District 1, Polk County. Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: \$47.2M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Inspector. Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs** (H1111 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days**. FM No. 4519371G201. Cost: \$5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs** (H1108) with 68 TWOs throughout District 1 ranging from small tasks completed in a week to \$1M tasks taking several months to complete. Cost: \$6.5M, 10/2022 to 11/2023. (Reference Kayla Sapp, PE, 863-519-2300).

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Inspector Aide. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provided 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities have relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of waterlines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: \$46.1M, 6/2021 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

5 Years

EDUCATION

BS, Civil Engineering, University of Central Florida, May 2023

TIN: R12342097

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Tech Level 1
Earthwork Level 1 & 2
Drilled Shaft *(Pending experience)*
Pile Driving *(Pending experience)*
Final Estimates Level 1

OTHER CERTIFICATIONS / TRAINING

ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
IMSA Traffic Signal Tech Level 1 *(Registered)*
IMSA Traffic Signal Insp Level 1
Critical Structures Construction Issues
MSE Wall

SKILLS

Microsoft Word, PowerPoint, Excel, and Outlook
MATLAB
Civil 3D
AutoCAD
Fluent in Spanish and English

Mr. Rapozo is a recent graduate of Civil Engineering at University of Central Florida. His course work and his "hands-on" experience working Hurricane Ian Emergency Repairs, full-time work on the US 27 at SR 60 Interchange project prepared him to serve as Senior Inspector. He has been trained in all required certifications. His education experience is in Highway Engineering, Transportation Systems, Transportation Analytics, Civil Engineering Materials, and Mechanics of Materials.

Project Experience

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Senior Inspector. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: \$7M. (Reference: Jay Wolfe, 863-519-4126)

44th Avenue Over I-75, FDOT Interstate Office Oversight Support, District 1, Manatee County. Senior Inspector. E&R is provided technical and on-site support for FDOT PM in the oversight of the Manatee County permit project constructing a new, 2-span, steel bridge over I-75. **Task Work Order #24 under GEC Contract CAE38.** Construction Cost: \$15M. 2/2024 to 1/2025 (Reference: Alex Ruiz, 941.465.0840)

Group 180 – SR 500 (US 441); SR 19 (Bay St); Lake-Wekiva Trail; SR 19 (S Central Ave), FDOT District 5, Lake County. Inspector. E&R provided CEI services on four projects: Major reconstruction on US 441 (SR 500), Lake-Wekiva Trail, and two projects on SR 19. US 441 is a main artery widened from 4 to 6 lanes with multiple typical sections from mill & resurface to overbuild to widening to full reconstruction, new curb & gutter, sidewalk, bike lane and, in areas, major drainage improvements for a closed drainage system, ponds, signalization, lighting, and demolition of an existing overpass. Both SR 19 projects, Bay St and Central Ave, are mill & resurface projects. FM Nos. 430975-5; 439138-1; 238395-5; 437938-1. Construction Cost: \$52M. 3/2024 to 12/2024. (Reference: Eric Jagers, 352.326.7715)

SR 25 (US 27) at SR 60, FDOT District 1, Polk County. Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types including temporary and permanent Sheet Pile, Wire Reinforcement Walls, Retaining Walls, Noise Wall and MSE Walls, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: \$47.2M. 8/2021 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Inspector. Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs** (H1I11 TWO #01), repairs of roadway and bridge approaches **restoring access to traffic in 3 days.** FM No. 4519371G201. Cost: \$5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs** (H1I08) with 68 TWOs throughout District 1 ranging from small tasks completed in a week to \$1M tasks taking several months to complete. Cost: \$6.5M, 10/2022 to 11/2023. (Reference Kayla Sapp, PE, 863-519-2300).

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE

8 Years

EDUCATION

High School Diploma, Okeechobee High School, Okeechobee, FL, 2012

TIN: H36279994

CTQP CERTIFICATIONS

Asphalt Paving Level 1 & 2
Concrete Field Level 1
Earthwork Level 1 & 2
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS / TRAINING

ACI Field Testing Tech Level 1
ACI Concrete Transportation Construction Inspection (CTCI) (Registered 7/15-16/25; exam on 8/14/25)
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector
IMSA Traffic Signal Insp Level 1 (Pending)



Mr. Hedrick has 8 years of experience in CEI Inspection and Public Works. He joined E&R in 2021, beginning as an Inspector Aide, advancing to Inspector by securing essential certifications and has now advanced to Senior Inspector. His tenure has been marked by proficient field inspection across projects within FDOT District 1. In his capacity, Mr. Hedrick undertakes an array of responsibilities, including roadway inspection, oversight of contractor daily operations, performing materials sampling and verification testing, adept plans interpretation, and proficient field surveying and computations.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Senior Inspector. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: \$27.8M (Reference: Stacy Hill 863-471-4852)

SR 25 (US 27) at SR 60, FDOT District 1, Polk County. Inspector. E&R provided CEI services for the replacement of the US 27/SR 60 interchange with a Single Point Urban Interchange, widening over a mile of both US 27 and SR 60 to 6-lanes with 7' buffered bike lanes, sidewalks and closed drainage systems. US 27 pavement is a 9" plain concrete on 4" of Asphalt Base; two new ramps are 8.5" plain concrete pavement. SR 60 asphalt widening and mill & resurface with overbuild and shifted about 50' north across US 27. Project additionally included replacement of the SR 60 bridge over US 27 with a 264', single span, weathering steel bridge as well as 16 walls of varying types, full roadway lighting, new signals, two new ponds with impermeable liners, and frontage roads/realignment of local roads. FM No. 41924345201. Construction Cost: \$44.7M. 7/2020 to 4/2024. (Reference: Stacy Hill, 863.471.4852)

Emergency/Permanent Repairs of Hurricane Ian Damage, District 1, Lee County. Inspector. Provided construction oversight and inspection for 2 Hurricane Recovery Contracts: 1) **Pine Island Causeway Temporary Repairs (H1I11 TWO #01)**, repairs of roadway and bridge approaches **restoring access to traffic in 3 days**. FM No. 4519371G201. Cost: \$5.5M, 9/2022 to 10/2022; and 2) **Districtwide Roadway Repairs (H1I08)** with 68 TWOs throughout District 1 ranging from small tasks completed in a week to \$1M tasks taking several months to complete. Construction: \$6.5M, 10/2022 to 11/2023. (Ref Kayla Sapp, PE, 863-519-2300).

SR 542 from Buckeye Loop Rd. to US 27, District 1, Polk County. Inspector. E&R provided CEI services for the widening of SR 542 from 2 to 4 lanes with closed drainage, bike lanes and sidewalks. The project included the replacement of two bridge box culverts, provides 4000' of new alignment, full roadway lighting with 157 poles, new/replaced signals, ITS and multiple types of walls both temporary and permanent including anchored, cantilever, MSE, gravity and a noise wall. Ten ponds were constructed, and 6 utilities have relocation work during construction including UWHCA work for two local agency utilities for installation/replacement of water lines, sewer lines and reuse lines. FM No. 41066635201. Construction Cost: \$44.2M. 8/2020 to 4/2023. (Reference: Jay Wolfe, 863.519.4126)

City of Mulberry, Public Works, Utilities. Responsible for maintenance and repair of water and wastewater utility lines, including lift station maintenance and repair. Mr. Hedrick performed utility locates for city utility lines prior to construction contractor work. Duties included MOT setup and repair/replacement of utilities. Performed roadway repairs such as placing embankment, base, and asphalt for various repairs on city streets. As well as general facility maintenance work. 8/2012 to 1/2015. (Reference: Victor Harris, 863.661.9478)

AREA OF EXPERTISE

Construction Engineering and
Inspection

YEARS OF EXPERIENCE

4 Years

EDUCATION

High School Diploma, Memorial
High School, Eau Claire, WI, 2014

TIN: F20007396

CTQP CERTIFICATIONS

Asphalt Paving Level 1
Asphalt Paving Level 2
Concrete Field Level 1
Earthwork Level 1 & 2
Drilled Shaft (*Pending experience*)
Final Estimates Level 1 & 2

OTHER CERTIFICATIONS /
TRAINING

ACI Field Testing Tech Level 1
Advanced MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector



Mr. Foss has 4 years of experience on construction projects including materials testing, coordinating project needs with contractors and project staff, addressing material quality, and documenting material quality information in appropriate systems including MAC and ERS. He has succeeded in progressively more responsible positions while gaining experience on a wide range of FDOT and private construction projects including roadway widening and resurfacing, sidewalk construction, drainage improvements, and signalization. He has obtained training in all relevant certifications for an Inspector position.

Project Experience

SR 25 (US 27) from S of Tower St to N of Tower St and from Shoreline Dr to Davis & Gaines Rd, District 1, Polk County. Inspector. E&R is providing CEI services for 6.5 miles of milling and resurfacing with shoulder widening, keyhole widening, turn lane and directional median improvements, drainage, signal improvements, sidewalk, and landscaping. The project also includes a new concrete pavement intersection at US 27 and Tower St./ Dal Hall Blvd. 11/2024 to Est. completion 7/2026. Est Construction Cost: \$27.8M (Reference: Stacy Hill 863-471-4852)

Emergency/Permanent Clean-up and Repairs of Hurricane Milton Damage, FDOT D7, Hillborough, Pinellas, and Pasco Counties. Inspector. Provided oversight of clean-up operations, signal repairs, adequacy of MOT, and construction oversight and inspection for operations throughout District 7. 10/2024 to 11/2024. (Reference: Eric Rose, 941.914.6144)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Inspector. E&R is providing CEI services for this Design-Build project that includes milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. 8/2024 to Est. Completion 10/2024. Est. Construction Cost: \$23.1M. (Reference: Tracy Padula, 863.519.4110)

Multiple FDOT and private construction projects throughout FDOT District 1, District 5, and District 7. Quality Control Technician. Performed field testing and quality control for asphalt, concrete, and earthwork. Coordinated with contractors and project staff regarding acceptability of material, needed rework, and documented material quality in MAC including ERS. 10/2021 to 8/2024.

AREA OF EXPERTISE

Construction Engineering and
Inspection

YEARS OF EXPERIENCE:

Inspector: 2 Years
Construction Laborer: 8 Years

EDUCATION

GED, Virginia, 2001

TIN: P40077984

CTQP CERTIFICATIONS

Asphalt Paving Level 1
Concrete Field Level 1
Earthwork Level 1

OTHER CERTIFICATIONS /
TRAINING

ACI Field Testing Tech Level 1
Intermediate MOT
Nuclear Safety
Hazmat
FDEP Stormwater Inspector



Mr. Pohl has 8 years of construction experience, including 2 years in CEI. He has grown in competency from his work in roadway widening and resurfacing, sidewalk construction, drainage improvements, and signalization on the SR 25 (US 27) milling/resurfacing and widening project. He has also independently overseen various operations for cleanup and repair of hurricane damage.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Inspector. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. Completion 1/2026. Est. Construction Cost: \$16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Inspector. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: \$8.3M. (Reference: Jay Wolfe, 863-519-4126)

Emergency/Permanent Clean-up and Repairs of Hurricane Milton Damage, FDOT D7, Hillborough, Pinellas, and Pasco Counties. Inspector. Provided oversight of clean-up operations, signal repairs, adequacy of MOT, and construction oversight and inspection for operations throughout District 7. 10/2024 to 11/2024. (Reference: Eric Rose, 941.914.6144)

SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. Inspector Aide. E&R is providing CEI services for this Design-Build project that includes milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. 2/2024 to Est. completion 10/2024. Est. construction cost: \$23.1M. (Reference: Tracy Padula, 863.519.4110)

Sean Co., Haines City, FL. Pool Builder. Responsibilities included operation of small equipment, reading blueprints, supervised small crews; took measurements and constructed forms, and prepped for concrete pools; also plumbed and tiled pools. 2/2021 to 12/2023.

Farming Innovation, Davenport, FL. Equipment Operator / Ranch Hand. Operated small and large equipment, as well as serviced and maintained equipment. Performed and assisted with estimates on various jobs; tree removal, tree trimming and stump grinding; oversaw and supervised crew/workers; operated specialized agriculture equipment for hedging, topping, and land clearing. 4/2017 to 2/2021.

Dora Landscaping, Orlando, FL. Labor / Equipment Operator. 1/2017 to 4/2017

Beacon Landscaping, Haines City, FL. Labor / Equipment Operator. 1/2016 to 1/2017

Eagle Marine, Daphne, AL. Metal Fabricator. Read plans, took measurements, cut metal, an welded to perform repair work for cargo ships and barges, hull repair work. 12/2014 to 1/2016.

AREA OF EXPERTISE

Construction Engineering and Inspection

YEARS OF EXPERIENCE:

<1 Year

EDUCATION

BS, General Business Studies,
Webber International University,
May 2022

TIN: W23621184

CTQP CERTIFICATIONS

Asphalt Paving Level 1
Earthwork Level 1

OTHER CERTIFICATIONS /
TRAINING

Advanced MOT
Nuclear Safety (Registered)
FDEP Stormwater Inspector
(Pending results)

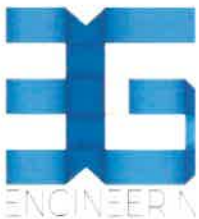


Mr. Williams joined Eisman & Russo early 2025 as an Inspector Aide. He graduated from Webber International University in May 2022 with a BS in General Business Studies that includes coursework in functional areas of business: accounting, finance, computer information systems, management and marketing – a degree designed to prepare students for a broad range of entry-level positions in business. After five years’ experience in the restaurant industry, Mr. Williams elected to enter the construction industry as a CEI Inspector Aide and undertaking CTQP coursework in asphalt and earthwork as well as MOT and stormwater inspection. An avid baseball fan, Mr. Williams served as coach to children aged 13 to 16 and has excellent communication and teamwork skills.

Project Experience

SR 35 (US 17) from 9th Street NW to N of Oak Hammock Loop, District 1, Polk County. Inspector Aide. This 7.5 mile milling and resurfacing project includes widening for inside shoulders, keyhole bike lanes and turn lanes, and overbuild to correct cross slope. The project also provides signalization upgrades, sidewalk replacement, bus boarding and alignment pads, and median reconstruction. 1/2025 to Est. completion 1/2026. Est Construction Cost: \$16.1 Million (Reference: Jay Wolfe, 863-519-4126)

SR 60 from CR 555 to Broadway Ave and from E Van Fleet Rd to Peace River Overflow Bridges, District 1, Polk County. Inspector Aide. E&R is providing CEI services for 2.3 miles of milling and resurfacing, high friction surface treatment, sidewalk, guardrail, drainage, bridge repairs, lighting and signalization. The project is high profile and requires significant coordination because it is adjacent to the District 1 Headquarters in Bartow and includes reconfiguration of one of the entrances to the District Office. 12/2024 to Est. Completion: 7/2025. Est. Construction Cost: \$8.3M. (Reference: Jay Wolfe, 863-519-4126)



Bobby Bandy

Work Experience

CEI Inspector

Dates: Oct. 2023 – Nov. 2024 | Reference: Ashley Vickers, 407-463-9350

447437-1-62-01, SR 25 (US 27) from N of SR 540 to N of Kokomo Rd, Design-Build, District 1, Polk County. CEI Inspector. This Design-Build project includes milling and resurfacing approximately 5.4 miles of SR 25 (US 27), intersection widening and adding a new traffic signal at CR 546 (Kokomo Rd), stormwater facilities, signing and pavement marketing, lighting, and reconstruction of shoulders and sidewalk. Est. construction cost: \$24M.

Bobby served as a CEI Inspector and inspected and monitored milling and resurfacing operations. Spread rates, tack rates, inspected contractor work to verify conformance to plan, design standards, specifications and other contract documents.

Dates: June 2023 – August. 2023 | Reference: Gabriel Serrano, PA,

440253-1-52-01, Milling and Resurfacing of Dale Mabry Highway. Bobby served as the CEI inspector and inspected and monitored assigned field work activities to verify conformance to plan, design standards, specifications and other contract documents, reviewed lighting and ITS related conduits, inspected attenuators, checked erosion control around inlets, monitored miscellaneous asphalt placement operations, provided spread rates, check tack rates, inspected rolling straight edge, check thermostat, check plant, mixed design and covered stripping, documented all compaction tests in the logbook systems, recorded all construction quantities and final estimates, wrote daily reports and assisted the senior inspectors and recommended changes in the construction process whenever required.

FDOT Advance MOT & Stormwater Certification

CTQP Training History Report

Report for: Bobby Bandy
TIN: B53007986
Report Date: 02/05/2025

Valid Qualifications

Qualification Name	Certificate Number	Valid from	Expires on
Asphalt Paving Level 1	3015378	09/14/2022	09/14/2027
Asphalt Paving Level 2	3020316	04/21/2023	04/21/2028
Concrete Field Technician Level 1	3024029	09/07/2023	07/14/2028
Earthwork Construction Inspection Level 1	3013102	06/14/2022	06/14/2027
Earthwork Construction Inspection Level 2	3021615	06/08/2023	06/08/2028
Final Estimates Level 1	3013739	07/14/2022	07/14/2027



Alec Osborn

CEI Inspector

Years of Experience: 5 years in construction industry

Expertise:

Construction Engineering
Inspection and Quality Control

Education:

High School Diploma

TIN: 021601696

Certifications:

- ❖ CTQP Asphalt Paving Level I & II
- ❖ CTQP Final Estimates Level I
- ❖ CTQP Earthwork Construction Inspection Level I
- ❖ CTQP Concrete Field Inspector Level I (Registered)
- ❖ FDOT Advanced MOT (Registered)
- ❖ FDOT Critical Structures Construction Issues

Mr. Osborn is a self-motivated professional that has over 5 years of experience in the construction industry, most of which he spent on widening and resurfacing projects in direct contact with asphalt operations. He is knowledgeable in plans reading, following specifications, design standards, and procedures. He performs testing and inspection with multiple crews and provides great communication with co-workers, supervisors and engineering staff. He has experience collaborating with multidisciplinary teams and private/governmental entities. He is able to prioritize several complex assignments and perform them timely without sacrificing quality.

As a CEI Inspector, Mr. Osborn is responsible for performing highly complex technical assignments in field engineering and inspection of road construction, surveying and construction layout, making and checking engineering computations, inspecting construction work including thermoplastic striping, conducting field material tests for earthwork, concrete, and other civil engineering field tests. He monitors all contractor operations to include full oversight of pavement operations including asphalt milling and paving, placement of the structural and friction courses, utility box installation, base repair, drainage installation and repair, striping installation, and landscaping. He reads construction plans and specifications and interprets for construction control purposes. Mr. Osborn monitors and inspects traffic control and erosion control devices and ensures the Contractor has provided access to all residences and businesses whenever construction interferes with the existing means of access, and material has been placed, as needed, for driveways and sidewalks to residences and businesses to continuously provide safe, stable and reasonable access for vehicles and pedestrians and identifies any discrepancies or potential issues. He maintains detailed accurate records and reports of daily operations and significant events electronically; and tracks the quantities of various items. Mr. Osborn has assisted with maintaining a continually updated system of ledgers for tracking pay items and ensures the projects is constructed to the standards and specifications. **Some of the contracts/projects Mr. Osborn has worked on include:**

Owner: Florida Department of Transportation – District One

Project & Description: 444906-1/438013-1 SR 572 Roundabout and Resurfacing from Airport Drive to Pipkin Creek Rd

Contract Amount: \$12.6 Million

Narrative: The improvements under this Contract consist of milling and resurfacing, widening, overbuild, drainage improvements, median modifications, intersection lighting, signalization, signing and pavement markings, and utility relocations on SR 572 (Drane Field Road) at Waring Road in Polk County and along SR 572 from Drane Field Road to Pipkin Creek Road. As part of these improvements, a new roundabout is being constructed at the intersection of SR 572 (Drane Field Road) and Waring Rd. (01/25-Current)

Owner: Florida Department of Transportation – District Seven

Project & Description: 441660-1 SR 582/E Fowler Ave from W of Tampa Bypass Canal to US 301/SR 41

Contract Amount: \$6.1 Million

Narrative: Improvements under this Contract consist of repaving Fowler Avenue (SR 582) from west of the Tampa Bay Canal (east of I-75) to US 301 in Hillsborough County. Other improvements include replacing the existing drainage ditch with a closed reinforced concrete pipe system and installing sidewalks along both sides of Fowler Avenue. (11/23-11/24)

*Project Experience is employee's project experience and may be from employment with previous employer

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Nicholas Lombard
Inspector

Mr. Lombard has worked as a CEI Inspector and a QC Inspector for over 4 years on several projects within District One, Five, and Seven. His hands-on inspection experience includes, earthwork, drilled shaft, concrete testing, as well as Asphalt Paving. Mr. Lombard has good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM).

PRIOR EXPERIENCE

July 2024 – Current

196-022-6-52-01; Inspector; SR 64 & Lorraine Rd and 145th Street East Roundabout

The improvements on State Road 64 at the intersection of Lorraine Road south and 145th Street to the north in Manatee County is being converted from an existing signalized intersection into a modern roundabout. The improvements under this contract consist of multi-lane roundabout construction and will include the following: milling and resurfacing, base work, shoulder treatment, drainage improvements, curb and gutter, lighting, signing, and pavement marking, landscaping, sidewalks, intelligent transportation system relocation, and utility updates. Mr. Lombard is responsible for the testing and inspection of Earthwork, Concrete and Asphalt on this \$6.1 Million FDOT project.

November 2021 – July 2024

CFX Project CFX 417-149; Inspector, 417 Widening

The Central Florida Expressway Authority is widening State Road 417 (Central Florida GreeneWay) from Landstar Boulevard to Boggy Creek Road. This 3.7-mile project will add a lane in each direction, expanding the expressway from four to six travel lanes. Eleven sound walls are proposed in this segment. Wider median shoulders that can temporarily accommodate additional traffic during emergency response events, such as traffic accidents or hurricane evacuations are being added. Mr. Lombard is responsible for the testing and inspection of Earthwork, Concrete, Auger Cast Piles, and Asphalt. This is one of five widening projects on SR 417 between International Drive and SR 528 (Martin B. Andersen Beachline)
Project Administrator: David Smith, (407) 948-3946

June 2021 – November 2021

20-004-0-2020; Inspector: Hardee County CR-663 Milling and Resurfacing Project:

Mr. Lombard currently serves as an Inspector on Hardee County, CR 663 Milling and Resurfacing project. Mr. Lombard is responsible for all aspects of the roadway operation. The project consists of pavement milling and resurfacing for 7.84 miles of CR-663 and includes approximately 127,500 square yards of milling, 28,450 Tons of asphalt and placing 24,525 square yards of sod along the edge of pavement, along with associated pavement marking and signing. **Project Manager: Todd Boehmer, P.E., (863) 381-3012**

June 2020 – June 2021

444187-1-52-01; Inspector: Florida Department of Transportation (FDOT) District 1, District 5, District 7 and Various Polk County roadway projects: Mr. Lombard currently serves as an Inspectors on several projects within the above-mentioned Districts. He is providing asphalt paving inspections for The Middlesex Corporation which includes lap projects, design build projects as well as bid-built projects whereas the project involves replacing the existing roadway and inspecting the drainage improvements on several small LAP Projects. **Project Manager: Bill Berry, (863) 838-7926**

Experience

8 Years Total
1 Year Sr. Inspector
5 Years Inspector
2 Years QC Inspector

Education

High School

TIN Number

LS16634820

Certifications

CTQP Asphalt Paving L1 & L2
CTQP Asphalt Plant L1 & L2
CTQP Drilled Shaft
CTQP Earthwork Const. Insp. L1 & L2
CTQP Final Estimates L1
CTQP Concrete Field Insp. L1
ACI Concrete Field Testing Tech
ACI Concrete Transportation Construction Inspector
Advanced MOT
Nuclear Safety Certification
FDOT - MSE Wall Inspection
FDOT - Auger Cast Pile Inspection
FDOT - Critical Structures
Stormwater and Erosion Control
IMSA - Signal Inspector L1
IMSA - Signal Technician L1



JOHN BARON
CEI Inspector

PROFESSIONAL EXPERIENCE

Mr. Baron has been in the construction industry since 2024 and has experience with field testing of concrete, masonry, and soil samples, along with density testing of soils.

Education:

Fleming Island HS, 2021

TIN: B65046102

Certifications/Registrations;

American Concrete Institute
(ACI):

Concrete Field Testing
Technician

FDOT (CTQP):

Earthwork I & II

4638 S. Gary Ave.
Lakeland, FL 33813

REPRESENTATIVE PROJECT EXPERIENCE

Education

Mote Science and Education
Aquarium CMT, Sarasota, FL

Academy At The Farm – New High
School, Dade City, FL

Tampa Catholic Bellini Center -
CMT, tampa, FL

PCS West Zephyrhills Elementary
School, Zephyrhills, FL

Kindred AA K-8 CMT, Kissimmee, FL

Government

Largo Fire Stateion, Largo, FL

Healthcare

LRH IR 24 Lab Equipment
Replacement, Lakeland, FL

St. Joseph Hospital Proton Therapy
Addit, Tampa, FL

HCA Florida Largo Hospital, Largo,
FL

Tampa Rehab Hospital Temple
Terrace, Temple Terrace, FL

Moffit Ruskin MOB CMT, Ruskin, FL

Industrial

Blue Origin Rocket Facility, Merritt
Island, FL*

Amazon Distribution Warehouse,
Auburndale, FL*

OUC O&M Facility, St. Cloud, FL

Life Storage at Maximo, St.
Petersburg, FL

Retail

Dunkin - South FL Ave. Lakeland,
Lakeland, FL

Dollar General - Dade City, Dade
City, FL

The Collective 1246 Central CMT,
St. Petersburg, FL

Personal Pit Stop Wash Lane,
Tampa, FL

Discount Tire - Davenport,
Davenport, FL

The Home Depot- Davenport,
Davenport, FL

Home Depot - North Venice,
Nokomis, FL

Home Depot SE Naples, FL, Naples,
FL

Transportation

Intersection Work at SR-52 & Pasco
Road, San Antonio, FL

Warehouse/Distribution Center

Falkenburg Distribution Center,
Tampa, FL

Causeway Warehouses, Tampa, FL

Westchase Self Storage, Westchase,
FL

Good Self Storage, Orlando, FL

Ring Power - Leesburg, Leesburg, FL

The Home Depot - World Golf
Village, Saint Augustine, FL



Mr. Frasher has worked as a QC and VT Inspector for over 7 years on several projects within FDOT Districts 1, 5, 7 and Several Airports. His hands-on inspection experience includes Earthwork, Concrete Testing, Asphalt Plant and Asphalt Roadway Inspection. He also provides Vibration Monitoring, and various other tasks. Mr. Frasher has a good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM). He is very familiar with FDOT Standard Specifications, as well as the MAC system.

EXPERIENCE

October 2024 – Present
Sr. Inspector, 437659-1-G2-01 Emergency Roadway Repair SR 45/US 41 @ Caloosahatchee River Bridge This project involves the repair of the storm surge damage to the US/41 Caloosahatchee River Bridge in Lee County, Florida. Work includes pre and post inspections, tracking quantities delivered to the project and ensure repairs meet FDOT Specifications. Mr. Frasher is inspecting all aspects of construction on this project including, earthwork, concrete and asphalt. **FDOT Project Administrator, Tony Piedra, PE (954) 881-6272**

March 2024 – September 2024
Inspector, SR 600 (US 92) Resurfacing From West of Jersey Rd to West of SR 555
This project involves the resurfacing of US 92 from west of Jersey Road to west of US 17. The scope of work includes milling and resurfacing the existing pavement and outside shoulders along US 92, constructing inside paved shoulders along the median in both directions, widening the existing right-turn lanes to provide keyhole bicycle lanes, replacing the existing median curb, and making minor drainage improvements. Mr. Frasher is responsible for overseeing the earthwork and asphalt paving inspections on this \$7.4 million project. **FDOT Construction Project Administrator, William Tony George, (813) 244-3159**

August 2020 – March 2024
Inspector, Wekiva Parkway, Section 8
This project involves the construction of 2.6 miles of limited access toll road from Orange Boulevard to east of Rinehart Road. The project includes the new Wekiva Parkway interchange at I-4 that will connect with State Road 417, completing the beltway around Central Florida. Work on this project includes bridges, drainage, lighting, signage and pavement markings, utilities, and other roadway features. Mr. Frasher is responsible for asphalt paving inspections on this \$253 million project. **DOT Construction Project Administrator, Eric Jagers, (352) 326-7715**

January 2023 – July 2023
Inspector, Hardee County BOCC/Florida Department of Transportation District 1, Polk Road Milling and Resurfacing. Mr. Frasher role involved overseeing Construction Engineering Inspection (CEI) services for this \$3.3 Million project covering 4.0 miles of Polk Road. The project included tasks such as pavement milling, resurfacing, turnout construction, shoulder rework, guardrail installation, signing, and pavement markings. **Christopher Simpron, Hardee County Public Works Director, (863) 773-3272**

Bryan Frasher
Asphalt Plant Inspector

Education

High School

TIN Number

F626073922

Certifications

CTQP Final Estimates L1

CTQP Asphalt Plant L1 & L2

CTQP Asphalt Paving L1 & L2

CTQP Earthwork Const. Insp L1 & L2

CTQP Concrete Field Insp.

ACI Concrete Field- Testing Tech

Nuclear Safety Certification

FDOT Critical Structures
Construction Issues

FDOT - MSE Wall
Inspection

FDOT - Auger Cast Pile
Inspection

Advanced Maintenance of Traffic



Mr. Huggins has worked as an Earthwork, Asphalt Paving, and Asphalt Plant Inspector for over 5 years on several projects within FDOT District's 1, 5, & 7. His hands-on inspection experience includes Earthwork, Concrete Testing, Asphalt Plant and Asphalt Roadway Inspection. He also provides Vibration Monitoring, and various other tasks. Mr. Huggins has a good understanding of the requirements established in the field standards for final estimates and the Construction Project Administration Manual (CPAM). He is very familiar with FDOT Standard Specifications, as well as the MAC system.

PRIOR EXPERIENCE

March 2024 – Current

447433-1-52-01 SR 600 (US 17); Resurfacing, Base Work, & Drainage Improvements

Mr. Huggins is currently serving as an inspector on a milling and resurfacing project in Polk County. This project encompasses earthwork, concrete, and asphalt work. His daily responsibilities include coordinating with the contractor and the Florida Department of Transportation (FDOT), overseeing all testing procedures and inspection staff, analyzing construction plans and making necessary modifications to adapt to field conditions, preparing as-built construction plans, and managing signing and pavement marking
Project Administrator: Joseph Thompson (863) 519-4159

January 2024 – March 2024

445470-1-52-01, 445471-1-52-01; Resurfacing SR 700 (US 98), South of Ft. Meade

Mr. Huggins trained as an inspector on this Resurfacing Project in Polk County. This project includes Earthwork, Concrete, and Asphalt. Mr. Huggins has spent time on this project training with Senior Inspectors. His daily operations including coordination with the contractor and the FDOT, monitoring of all testing procedures and inspection staff, analysis of construction plans and modification to meet field conditions, preparation of as-built construction plans, and field preparation of monthly estimates for contract payment.

Training Manager: Cory Meyer (863) 409-1651

January 2020 – February 2024

Inspector - Florida Department of Transportation District 5, Various Asphalt Projects. Mr. Huggins serves as the Asphalt Roadway and Asphalt Plant Technician for the Middlesex Corp on numerous projects throughout FDOT District 5. The projects included paving multilane interstate highways as well as city street resurfacing. He also serves as an Asphalt Plant Technician, he is responsible for performing rice, gradation, density, extractions testing and more and entering results into MAC.

Project Manager: Jeff James (407) 508-0137

September 2022 – May 2023

Asphalt Plant Inspector – Lakeland Linder International Airport Taxiway P Rehabilitation. Mr. Huggins serves as an asphalt plant inspector for the Taxiway P Rehabilitation Project. He is responsible for tracking tonnages and performing verification testing at the asphalt plant per FAA P-401. He is responsible for performing rice, gradation, density, extractions testing and more.

Project Manager: Todd Zimmerman – (321) 228-1067

John “Kris” Huggins
Asphalt Plant Inspector

Availability 3/25

Education

High School

TIN Number

H25247178

Certifications

CTQP Final Estimates L1 CTQP

Asphalt Plant L1 & L2 CTQP

Asphalt Paving L1 & L2

CTQP Earthwork Const. Insp L1 & L2

CTQP Concrete Field Insp (Renewing)

ACI Concrete Field-Testing Tech (Renewing)

Nuclear Safety Certification

FDOT Critical Structures Construction Issues

FDOT - MSE Wall Inspection

FDOT - Auger Cast Pile Inspection

Advanced Maintenance of Traffic

FEMA EMI IS-632.A Debris Operations



Michael Conn
MSC Environmental, LLC.
Project Manager/Senior Scientist

EXPERIENCE:

21Years

EDUCATION:

BA, Environmental
Science, Hobart College,
1997

**TRAINING &
QUALIFICATIONS:**

FDEP Certified
Stormwater, Erosion and
Sediment Inspector

MSHA Certified

NAUI Certified Nitrox
Diver

As a Senior Environmental Scientist, Michael has extensive experience providing environmental support to Construction Engineering and Inspection (CEI) firms during the construction of linear transportation projects for the FDOT and local municipalities. This work necessitates familiarity with State, local, and federal environmental resource permit regulations, NPDES requirements, protected species regulations, and erosion and sediment control best management practices. Michael has four years of direct regulatory experience with the Florida Department of Environmental Protection (FDEP) and the U.S. Army Corps of Engineers (ACOE) where he worked on a variety of tasks involving permit applications for impacts to wetlands, surface waters, and state-owned submerged lands, as well as permit applications to safeguard compliance with Section 10 of the Rivers and Harbors Act, Section 404 of the Clean Water Act, and the Endangered Species Act.

FDOT District 1, SR-82 from Shawnee Road to Alabama Road, Lee County, FL

Michael served as Senior Scientist in support of the CEI team, overseeing all environmental components of the widening of SR-82 in this location. He conducted routine inspections and provided recommendations to maintain compliance ERP, NPDES permit compliance. Michael also performed preliminary Northern caracara nest monitoring and coordinated with the U.S. Fish and Wildlife Service and South Florida Water Management District (SFWMD). Scott Woss, Eisman Russo, 239-699-7588, FPID 425841-2-52-01. Start 6/2019 End: 10/2020

FDOT District 1, SR 82 for 3.2 miles from Gator Slough Lane to SR 29, Collier County, FL

Michael provides support to the CEI team, overseeing environmental components of the project. He conducts routine inspections and delivers subsequent recommendations to the Project Administrator. Multiple wetlands, surface waters, and protected wildlife species are present within project corridor that require continued attention and additional protection measures. Felipe Baez-De La Cruz, AIM Engineering & Surveying, Inc., FPID: 430849-1-62-01, Start: 11/2019 End: 7/24/2021

FDOT District 1, SR-82 from Shawnee to Alabama, Lee County, FL

Michael served as Senior Scientist in support of the CEI team, overseeing all environmental components of the widening of SR-82 in this location. He conducted routine inspections and provided recommendations to maintain compliance ERP, NPDES permit compliance. Michael also performed preliminary Northern caracara nest monitoring and coordinated with the U.S. Fish and Wildlife Service and South Florida Water Management District (SFWMD) to modify the ERP to reflect current caracara protective measures. James DeLisle, KCI Technologies, Inc., 239-223-1664, FPID 425841-3-62-01, 425841-4-62-01 and 425841-6-62-01 Start 7/9/2018 End 5/14/2021

FDOT District 1, Interchange Reconstruction at I-75 and U.S. 301, Manatee County, FL

Michael is currently serving as the Senior Scientist in support of the CEI team to oversee all environmental components of the project during construction. He participates in weekly FDOT and CEI team progress meetings with the roadway contractor to discuss project status, site conditions and potential impacts of upcoming work. He performs periodic project site inspections to ensure compliance with the Southwest Florida Water Management District (SWFWMD) and USACE environmental resource permits and the erosion and sediment control plan. Edwin Santana, Metric Engineering, 941-960-2179, FPID 201032-5-52-01, 201032-5-56-01, 201032-5-56-02, Start: 3/2021 End: Ongoing



Christopher L. Lewis, P.E.

Senior Geotechnical Engineer

Office Location: Plant City, FL

Experience: 33 years

Education:

B.S., Geotechnical Engineering, University of South Florida (1997)

M.S., Geotechnical Engineering, University of South Florida (1999)

Professional Registration(s):

P.E.: Florida - No. 58092 (Feb. 2002)

Certification:

PDCA PDA Proficiency - Master

Asphalt Plant – Level 1 (L20011273)

Current Responsibilities:

Mr. Lewis has worked in various capacities of construction for 32 years. He has 27 years experience in foundation engineering for numerous projects throughout the United States and abroad. Over the last 27 years he has been involved with several high profile design and construction phase load test programs including: the Woodrow Wilson Bridge, the Cooper River Bridge, the Tiapei Financial Center the LA-1 Bridges and most recently the Pensacola Bay bridge and I-4 Ultimate. Responsibilities on these projects included reviewing and assisting in the development of specifications, developing and implementing load test programs, reducing raw data to provide design values and report results.

His specialties include: Pile Driving Analyzer (PDA), WEAP, CAPWAP Analysis, Embedded Data Collector (EDC), pile capacity evaluation, Pile Integrity Testing (PIT), Rapid Load Testing (Statnamic and RLT), static load testing, foundation design, crosshole sonic logging, and instrumentation. Current PDCA PDA ranking is Master level. He also has a thorough knowledge of Florida Department of Transportation 455 Specification and the operating procedures of FDOT.

Work History:

1991 - 1996 - Central Concrete Products- responsibilities included supervision of up to 4 crews, constructed FDOT gravity walls, curb and gutter, foundations for minor bridges, outfall structures, etc. Worked with engineers in resolving issues with conflict structures. Also, was required to have plan reading skills and an understanding of the FDOT specification.

1996 - 1998 - University of South Florida/FHWA - research for the development of a new method to interpret rapid load testing data. This work included performing and analyzing rapid, dynamic and static load tests.

1998 - 2004 - Applied Foundation Testing - Advanced from Engineering Intern to Geotechnical Engineer. Responsibilities included office and lab management as well as foundation testing and engineering.

2004 - Present - Foundation & Geotechnical Engineering- Founder/Principal Engineer responsible for business development, office management as well as foundation engineering tasks.

Summary of Relevant Experience:

I-95 HOV Widening-South of PGA Blvd. to South of Donald Ross Road - Training on auger cast pile installation, dynamically monitor test piles, observe and evaluate drilled shaft installation, CSL testing, review of CAPWAPS and WEAPs used in recommendations for production pile lengths and criteria. From: 8/08 to 10/11 **-Reference:** Project Manager: Matt Gisondi District Geotechnical Engineer - Phone No.: 954-677-7038

Corridor Length \approx 4 miles

NW 74th Street Interchange - North of Sunrise Blvd. to Atlantic Blvd. - Dynamically monitor test piles, CAPWAPs, WEAPs, establish production pile lengths and driving criteria. Perform pile integrity testing to evaluate driven piles. From: 11/06 to 9/09- **Reference:** Project Manager: Wing Heung, Turnpike Lead Geotechnical Engineer - Telephone No.: 954-934-1154

Corridor Length \approx 2 miles



Thomas J Petty Jr.

Senior Geotechnical Technician

Office Location: Plant City, FL

Experience: 16 years

Education:

B.A., Environmental Studies/Geology, Eckerd College (2007)

Certification:

PDCA PDA Proficiency - Master

CTQP - Pile Driving Inspector TIN#P30083084

Current Responsibilities:

Mr. Petty has 16 years experience in the field of geotechnical engineering and foundation engineering for several projects throughout the United States. Over the last 15 years he has been involved with the management and testing of many projects including Interstate 275 Improvements, Interstate 95 Interchanges Operational Improvements, FLL International Airport Runway Expansion over US Highway 1, and Gulf Intracoastal Waterway West Closure Complex.

His specialties include: Pile Driving Analyzer (PDA), WEAP Analysis, CAPWAP Analysis, Cross-Hole Sonic Logging (CSL), Thermal Integrity Profiling (TIP) and Static Load Testing. Current PDCA PDA ranking is Master level. He also has a well-rounded knowledge of Florida Department of Transportation 455 Specification and the operating procedures of FDOT.

Work History:

2006 - 2007 – Geo-Technologies – Staff Scientist, responsibilities included supervision of up to 2 drilling crews, soil classification, elevation surveys, coordination of geotechnical subsurface investigations, and preparation and reporting of site recommendations for shallow foundations.

2007 - 2018 – Professional Service Industries (PSI) – Senior Project Manager and Principal Consultant, responsibilities included management and implementation of high-strain dynamic pile testing programs, performed CAPWAP and WEAP analysis, prepared drive criteria letters and foundation certification packages, coordination of PDA testing personnel, as well as review and quality control for high-strain dynamic pile testing data and analysis company wide.

2018 - Present – Foundation & Geotechnical Engineering, LLC (FGE) – Senior Project Manager, responsible for office management and coordination of field testing personnel, project management and implementation of high-strain dynamic pile testing programs, perform CAPWAP & WEAP analysis, prepare and review drive criteria and foundation certification packages, perform testing and analysis for drilled shafts using both Cross-Hole Sonic Logging and Thermal Integrity Profiling test methods.

Summary of Relevant Experience:

I-95 Interchanges Operational Improvements, Broward and Palm Beach Counties – Project Specialist – Coordination of PDA testing and pile inspection personnel, dynamically monitor test piles and production piles, CAPWAP analyses, preparation of foundation certification packages for 6 bridge structures. From 4/15 to 10/17 – **Reference:** Matt Gisondi, P.E., FDOT District Geotechnical Engineer (954-677-7038)
Corridor Length ≈ 48 miles

Interstate 75 Widening from North of CR 54 to North of SR 52, Pasco County – Project Specialist - Dynamically monitor production piles, CAPWAP analyses, preparation of foundation certification packages. From 6/15 to 2/17 - **Reference:** Teresa Puckett, P.E., FDOT District Geotechnical Engineer (863-519-4246).
Corridor Length ≈ 6.7 miles

Interstate 275 Reconstruction from East of SR 60 to Downtown Tampa, Hillsborough County – Project Specialist – Dynamically monitor test piles, CAPWAP and WEAP analyses, preparation of pile length letters, pile installation criteria letters and foundation certification packages for 19 bridge structures. From 7/12 to 6/16 – **Reference:** Teresa Puckett, P.E., FDOT District Geotechnical Engineer (863-519-4246).
Corridor Length ≈ 4.2 miles



SHAWN CULLEN
Certified Welding Inspector

PROFESSIONAL EXPERIENCE

Mr. Cullen has been in the construction industry since 1994. Mr. Cullen has experience with laboratory testing of concrete, masonry, and soil samples, along with performing threshold inspections of concrete, masonry, formwork, and reinforcement placement. Mr. Cullen joins us from our Tampa office as Certified Welding Inspector.

Education:

Associate of Science, Math and Science, Jefferson Community College

Certifications / Registrations:

Certified Welding Inspector (AWS) Certification #08090731 (Exp. 9/1/2023)

Ultrasonic Testing - Level I

Magnetic Particle Testing - Level I

Forklift Certification (Atlas)

Address:

410 E. Daughtery Rd.
Lakeland, FL 33809

REPRESENTATIVE PROJECT EXPERIENCE

Airport

JFK Airport - Delta Terminal 4 - Concourse B, New York City, NY*
JFK Airport - Jet Blue T5i Terminal, New York City, NY*

Orlando International Airport
Intermodal Train Station, Orlando, FL*

Education

City University of NY Science & Research Center, New York City, NY*
New York University, New York City, NY*
Tyrone Middle School New Construction, St. Petersburg, FL
Garner Elementary School, Winter Haven, FL

Government

Fort Drum Expansion II, Fort Drum, NY*
Largo Fire Stateion, Largo, FL

Healthcare

Winthrop Hospital Parking Garage, Mineola, NY*
White Plains Hospital, White Plains, NY*
Baycare HealthHub, Valrico, FL*

Lake City Mental Health Treatment Facility, Lake City, FL
Tampa VA - Mental Health Clinic, Temple Terrace, FL

Industrial

Blue Origin Rocket Facility, Merritt Island, FL*
Amazon Distribution Warehouse, Auburndale, FL*
OUC O&M Facility, St. Cloud, FL
Life Storage at Maximo, St. Petersburg, FL
I-4 Logistics Park Building 100, Deltona, FL

Office/Commercial

Gothem Center, Long Island City, NY*
250 E 57th Street, New York City, NY*
51 Astor Place, New York City, NY*
Jabil Corporate Office Building, St. Petersburg, FL*

Transportation

World Trade Center Transportation Hub, New York City, NY*
Intersection Work at SR-52 & Pasco Road, San Antonio, FL



GUSTAVE GREAUX
CEI Bridge Paint/Repair Inspector

Gus is a CEI Bridge Inspector with Patel, Greene and Associates (PGA). He has worked in the construction field for over 44 years and is a highly skilled tradesmen in painting, mechanical, electrical, and plumbing. In addition to his construction skills, he has been working as a Quality Assurance (QA) coating inspector on commercial buildings (new construction and repaints), industrial coatings, and bridge painting projects. He has performed QA coating inspection on structural steel in fabrication shops, duplex paint systems over hot-dipped galvanized (HDG) steel, emergency heat straightening projects and maintenance bridge painting (FDOT and municipal).

Education

Charlotte O'Malley High School,
1978

TIN

G52028559

**Registrations/Licenses/
Certifications**

SSPC BCI Level 1 Certified
Advanced MOT
FDOT Critical Structures

Work Experience

Patel, Greene and Associates
(Formerly PCS)
2016 - Present

Contact

14499 N Dale Mabry Hwy
Suite 200
Tampa, FL 33618
813.946.8955
gustave.greaux@patelgreene.com

*Experience prior to joining PGA

Experience

Mid-Florida Credit Union Amphitheater, Sound Wall, Hillsborough County, FL, Mid-Florida Credit Union, Quality Assurance Inspector: Gus performed periodic Quality Assurance (QA) of abrasive blasting, surface preparation, and coating application of structural steel beams and columns, light gauge framing, and corrugated wall and roof panels associated with the sound wall. This was a challenging project in regard to scheduling. Coatings-related equipment and supplies were not allowed to be visible to the public during events held at the amphitheater during painting activities. Gus verified conformance with project documents regarding the abrasive blasting, surface preparation, and coating application of high-performance coating systems. **FPID:** N/A; **Reference:** Jaime Ghitelman, PE; 954.980.0665; **Dates:** 3/2024 – 6/2024

Pinellas Gateway Expressway, 10 Steel and Concrete Bridges, Pinellas County, FL, FDOT District Seven, Quality Assurance Coatings Inspector: Gus performed full-time Quality Assurance (QA) of surface preparation and coating application of structural steel and concrete during the new construction of 10 bridge structures. Gus verified conformance with surface preparation and coating application of high-performance coating systems. **FPID:** 433880-1 and 424501-2; **Reference:** Raymon Monson, PE; 727.212.4852; **Dates:** 12/2022 – 2/2023 and 11/2023 - 03/2024

CEI Services for Polk Parkway Bridge Painting, Polk County, FL, Florida's Turnpike Enterprise, CEI Bridge Paint/Repair Inspector: This project included localized concrete repairs and spot repair/full over-coat application on seven bridges along SR570/Polk Parkway. Gus provided full-time monitoring of the painting and concrete, as well as maintenance of traffic operations for compliance with Technical Special Provisions and the Temporary Traffic Control Plan. **FPID:** 428972-1 and 431123-2; **Reference:** Yared Worku, PE, Construction Project Manager, 352.870.9632; **Dates:** 8/2023-11/2024

Apollo Beach Extension – Paseo Al Mar Boulevard over I-75 (Bridge No. 104495), Hillsborough County, FL, FDOT District Seven, Quality Assurance Coatings Inspector: Gus provided full-time Quality Assurance Inspections for the surface preparation and application of a high-performance coating system during the new construction of this elevated flyover bridge with four lanes, bike paths, and sidewalks at Paseo al Mar Boulevard over I-75. **FPID:** 438752-1; **Reference:** Kevin Daugherty, P.E., Project Engineer, 239.336.9272; **Dates:** 4/2022-05/2022



Education

Commercial Hospitality Institute
of Hungary, Restaurant
Management, 1993

TIN

Z12040075

Registrations/Licenses/ Certifications

SSPC Bridge Coating Inspector
(BCI) Level 2, 138031,
11/30/2022

AMPP Certified Coatings
Inspector N-75140, 12/24/2018

Temporary Traffic Control
Advanced MOT

FDOT Critical Structures,
05/26/2022

Work Experience

Patel, Greene and Associates
2022 - Present

Champion Specialty Services
2019 - 2022

CL Coating
2012 - 2016

Olivier Caletti Co.
2006 - 2012

Contact

7020 Professional Pkwy E
Suite 104
Sarasota, FL 34240
941.867.3995
steve.zsibok@patelgreene.com

*Experience prior to joining PGA

ISTVAN "STEVE" ZSIBOK

CEI Bridge Paint/Repair Senior Inspector



Steve is a CEI Bridge Inspector with Patel, Greene and Associates (PGA). He has over 18 years of experience in the field of bridge, commercial and residential inspections, sandblasting, and protective coatings. Prior to joining PGA, Steve spent years as a full-time Quality Control Inspector for a major construction and rehabilitation company. Throughout his career, Steve coordinated extensively with engineers and contractors to ensure timely completion of projects. This has allowed him to develop excellent working relationships and further his knowledge and understanding of specifications, industrial painting operations, and applicable environmental laws and regulations. Steve has also prepared Quality Control (QC) procedures for paint operations and multiple other project-level documents.

Experience

Stickney Point Draw Bridge Nos. 170052 and 170065 Repair Project, Sarasota County, FL, FDOT District One, CEI Bridge Senior Inspector: Steve performed full-time Field Quality Assurance (QA) and daily reporting in the FDOT PrC system. Services provided services, including the documentation and review of activities, including spot repair of coatings; spall repair of concrete; steel grating weld repair; bolt and stiffener installation; bridge span lock and live load shim repair; bridge machinery work; bridge electrical work; approach slab milling and resurfacing and maintenance of traffic (monitor compliance with project plans). **FPID:** 445942-1; **Reference:** Crystal Gorman, P.E., CEI Senior Project Engineer, 239.250.6680; **Dates:** 06/2024 – 08/2024

CEI Services for Polk Parkway Bridge Painting, Polk County, FL, Florida's Turnpike Enterprise, CEI Bridge Paint/Repair Senior Inspector: This project included localized concrete repairs and spot repair/full over-coat application on seven bridges along SR570/Polk Parkway. PGA was the prime consultant responsible for leading and monitoring the painting, concrete, and maintenance of traffic operations for compliance with TTCP. **FPID:** 428972-1 and 431123-2; **Reference:** Yared Worku, PE, Construction Project Manager, 352.870.9632; **Dates:** 02/2023-03/2024

SR 64 over Sarasota Pass Anna Maria Draw Bridge No. 130054, Sarasota County, FL, FDOT District One, CEI Bridge Coating Senior Inspector: Steve provided Quality Assurance (QA) services during the abrasive blasting and recoating all structural steel of the double-leaf bascule bridge. Responsibilities included monitoring the contractor's activities, Maintenance of Traffic (MOT) for compliance with project plans, and reporting in the FDOT PrC system. **FPID:** 440237-1; **Reference:** Crystal Gorman, PE, CEI Senior Project Engineer, 239.250.6680; **Dates:** 09/2023 - 012/2023

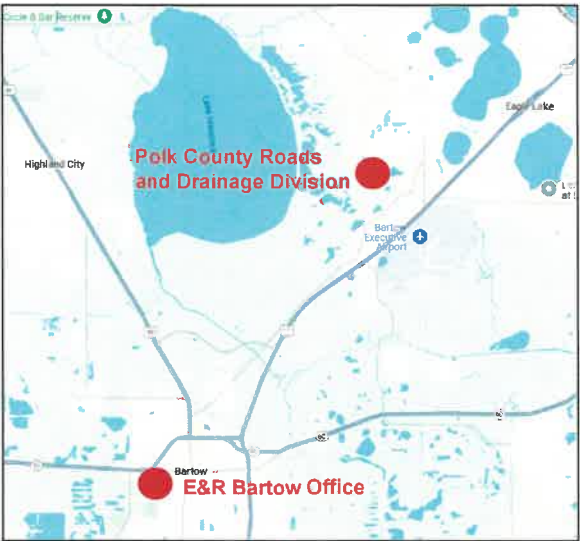
Bascule Bridge Repairs at Albee and Manasota Roads Bridge No. 170057, Manatee County, FL, Manatee County, CEI Bridge Coating Inspector: This project included spot vapor blasting and coating of the double-leaf bascule bridge. Steve's responsibilities included daily monitoring of contractor's activities, Maintenance of Traffic (MOT) monitoring for compliance with project plans, and reporting in the Manatee County 'E Builder' reporting system. **CIP:** 95704; **Reference:** Crystal Gorman, PE, CEI Senior Project Engineer; **Dates:** 03/2023 - 09/2023

POLK COUNTY ENTITY



Eisman & Russo, Inc. (E&R) has been a dedicated part of Polk County for nearly seven years, growing alongside the community we serve. Our journey began in September 2018 with our first local office in Winter Haven. As our projects expanded, so did our presence — supporting transportation infrastructure needs and County initiatives with offices in Winter Haven (September 2018 — May 2024), Lake Wales (August 2020 – September 2024) and Lake Hamilton (May 2023 – December 2024). Today, our permanent location at 301 S. Woodlawn Ave in the City of Bartow reinforces our long-standing commitment to Polk County's infrastructure and development.

Our current location includes 15 full-time CEI staff and puts us just minutes away from the Polk County Roads & Drainage Division on Sheffield Road.



CITY OF BARTOW
REQUEST FOR BUSINESS TAX RENEWAL
IN ACCORDANCE WITH SECTION 76-36 CODE OF ORDINANCES

TAX RECEIPT YEAR: 2024 EXPIRING: 09/30/2025

APPLICATION IS HEREBY MADE FOR RENEWAL OF A BUSINESS TAX TO OPERATE A BUSINESS, PROFESSION, OR OCCUPATION IN ACCORDANCE WITH THE CODE OF ORDINANCES OF THE CITY OF BARTOW, AND ANY APPLICABLE STATE AND FEDERAL STATUTES.

I FURTHER CERTIFY UNDER PENALTY OF PERJURY AND CANCELLATION OF BUSINESS TAX RECEIPT THAT THERE HAVE BEEN NO CHANGES AFFECTING INFORMATION FURNISHED ON MY INITIAL APPLICATION FOR BUSINESS TAX RECEIPT OR TAX RENEWAL (IF APPLICABLE) OF ANY BUSINESS TAX RECEIPT(S) ISSUED BY THE DEPARTMENT OF PROFESSIONAL REGULATION.

LOCATION OF BUSINESS: [Redacted]

BUSINESS TAX RECEIPT FOR: [Redacted]

	PRIOR TO OCT 1ST	NO	PENALTY	
OCT 1 TO OCT 31ST	10%		PENALTY	\$10.00
NOV 1 TO NOV 30TH	15%		PENALTY	\$15.00
DEC 1 TO DEC 31ST	20%		PENALTY	\$20.00
JAN 1 TO JAN 31ST	25%		PENALTY	\$25.00

Penalty not to exceed 25%

Eisman & Russo, Inc. is a Florida Corporation since 1985, headquartered in Jacksonville, FL (Duval County) and currently has 12 additional offices throughout the state with a **total staff of more than 170 professionals**.

State of Florida
Department of State

I certify from the records of this office that EISMAN & RUSSO, INC. is a corporation organized under the laws of the State of Florida, filed on November 18, 1985.

The document number of this corporation is H85665.

I further certify that said corporation has paid all fees due this office through December 31, 2025. That its most recent annual report/annual business report was filed on January 31, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this Twenty-first day of January, 2025.

[Signature]
Secretary of State

Print the "Number" of this receipt.

To maintain this certificate, visit the following site: <http://www.floridastate.gov> and click on the "Business" link.

<http://www.floridastate.gov> is the official website of the Secretary of State.

2024 - 2025 LOCAL BUSINESS TAX RECEIPT
JIM GIVERTON, POLK COUNTY TAX COLLECTOR
231 E. PENNSYLVANIA AVE., SUITE 100, BARTOW, FL 33430
Phone: (888) 258-2788, ext. 211 Fax: (888) 258-4443
Email: jgiverton@polkcountyfl.gov

Note: A penalty is imposed for failure to keep this receipt exhibited conspicuously at your place of business. The business tax receipt is forfeited pursuant to Municipal Ordinance Code, Chapter 76-36, for the period October 01, 2024 through September 30, 2025.

EISMAN & RUSSO, INC.
6455 POWERS AVE
JACKSONVILLE, FL 32217-2821

ACCOUNT NUMBER: 00000
BUSINESS NAME: EISMAN & RUSSO, INC.
PHYSICAL ADDRESS: 6455 POWERS AVE
JACKSONVILLE, FL 32217-2821

CLASSIFICATION CODE: 350000 PUBLIC SERVICE OR REPAIR NOT SPECIFIED

STATE LICENSE NO. [Redacted]

TAX	AMOUNT
COUNTY TAX	\$3.70
MUNICIPAL TAX	\$176.00
COUNTY LATE PENALTY	\$0.00
MUNICIPAL LATE PENALTY	\$0.00
TOTAL TAX	\$179.70

VALID UNTIL: September 30, 2025

RENEWAL

2024 - 2025

ATTENTION
THIS RECEIPT IS FOR BUSINESS TAX RECEIPT ONLY.
CERTAIN BUSINESSES MAY REQUIRE ADDITIONAL STATE LICENSING.

This is a business tax receipt only. It does not permit the receipt holder to violate any existing regulatory or zoning laws of the County or City. It does not exempt the receipt holder from any other license or permit required by law. This is not a certificate of the receipt holder's qualifications.

[Signature]
JIM GIVERTON, TAX COLLECTOR

THIS BECOMES A RECEIPT AFTER VALIDATION.
Date: 01/21/2025 10:00:00 AM



COMMITMENT TO SMALL, MINORITY AND LOCAL BUSINESSES

The Eisman & Russo, Inc. (E&R) team is comprised of multiple, diversified subconsultants. E&R is dedicated to creating and expanding opportunities and cultivating growth of small, local and minority business enterprises which adds value to Polk County and the community we serve.

COMMITMENT TO DIVERSITY AMONG DIRECTORS, OFFICERS, MEMBERS AND/OR EMPLOYEES THAT MAKE UP EISMAN & RUSSO

E&R considers all applicants for employment. It is our policy not to discriminate against any employee or applicant for employment because of race, color, religion, creed, national origin, sex or age. We ensure and maintain a working environment free of harassment, intimidation and coercion. E&R maintains a highly active Affirmative Action Plan. We have worked diligently to develop maximum diversity in both our workforce and our subconsultant relationships.

E&R historically provides opportunities for minorities and women to receive employment, training, and promotion to higher positions within the organization. We actively recruit talented individuals who have a strong desire to work in engineering-related fields and provide them the opportunity to achieve their goals. **As of February 2025, Eisman & Russo's workforce diversity participation is greater than 40% (women and minorities with many of our staff being veterans and military).**

COMMITMENT TO DIVERSITY		
E&R Employees	Total Number	Percent Minority
African-American	6	3.6%
Hispanic	28	16.7%
Asian	6	3.6%
Native American	1	0.6%
2 or more races	3	1.8%
Woman	24	14.4%
Total Employees	167	40.7%

COMMITMENT TO DIVERSITY WITHIN THE COMMUNITY AND BEYOND

Polk County understands that diversity is key to the County's economic engine and that the economic growth potential of any community is based on its commitment to creating opportunity for all those who qualify. E&R is likewise committed to being a partner with Polk County to foster an environment that creates opportunity for all. Through our involvement in Construction Career Days (CCD), we continually seek opportunities to recruit graduating minority students for training and career opportunities in the field of engineering. We have upheld our joint commitment to creating diversity in the workforce and have improved the quality of life for the successful trainee and company participants. An example of E&R's commitment in the utilization of DBE/SBE/MBE firms is verified in our FDOT DBE UTILIZATION GRADES over the past five years with an average A+ grade equaling over 20% minority subconsultant utilization.

COMMITMENT TO UTILIZE MINORITY, WOMEN-OWNED, SMALL BUSINESSES

E&R understands the need to support minority and women-owned business goals established by the Polk County Board of County Commissioners and we have included the below listed subconsultants on our project team for the Thompson Nursery Road project. *Copies of their minority certifications are in the following pages.*

DBE * Firm	Address/ Phone	Service
3G Engineering & Consulting Services*	10244 E Colonial Dr, #112, Orlando, FL 32817 (407.437.2623)	CEI
Elipsis Engineering and Consulting*	6790 New Tampa Hwy, Lakeland, FL 33815 (407.982.7275)	CEI
MTN Resources, LLC*	719 Laurel Way, Casselberry, FL 32707 (407.756.6165)	EEO Compliance
Roberts Consulting Group*	117 Quailwood Dr, Winter Haven, FL 33880 (863.412.2533)	Materials/CEI/Asphalt
Patel, Greene & Associates*	215 E Main St, Bartow, FL 33830 (863.533.7317)	Coatings Specialists/CEI



CONTRACTOR CLAIMS MINIMIZATION

We are catalysts to effective construction and proactively manage projects, working with contractors and utilities to facilitate timely completion and mitigate problems to minimize claims and impacts to residents and businesses. Our team has very successfully worked with a variety of contractors with various reputations for cooperation, claims, and completion; however, our partnering approach and dedicated focus on helping achieve a fair conclusion to all issues has resulted in good projects from all contractors. Many of the contractors with which we have a proven, successful history are also well known to Polk County staff including Jr. Davis Construction Co, Ajax Paving Industries, Prince Contracting, Cobb Site Development, and Watson Civil Construction.

This same approach extends to working with local utility owners when installing facilities for them as part of projects and has resulted in local utility owners being very pleased with our dedication to providing an excellent product, on-schedule, avoiding claims, and initiating cost savings. As an example, we did multiple utility installations (over \$6M) for the City of Winter Haven and they provided a 95% satisfaction with our performance on previous questionnaires.

Our first initiative toward claims avoidance is to help ensure the contract plans and specifications are clear, consistent, feasible, and as “air-tight” as possible so we engage at many points during the project development. We review concepts and preliminary designs for feasibility and cost/time savings alternatives, work with utility companies to refine UWS(s) to focus on critical areas and particularly “prior to construction” work, perform constructability reviews of the Phase IV plans, and at 100% plans we perform a final bidability review to help ensure a cohesive plan set. Throughout the process we coordinate with clients and design EORs to discuss our findings and collaborate on the best way to utilize our comments to improve the project and minimize potential for cost or time claims.

Once a contract is awarded, we start meeting informally with the contractor to begin building working relationships, discuss project constraints, and collaboratively develop the approach to a successful project. As the initial base line schedule is developed our review looks to ensure all activities are accurately accounted for but beyond that we look for avenues to help the contractor advance his schedule and shorten the critical path. We suggest concurrent work opportunities, including rephasing of work or additional work areas to mitigate issues or to provide more efficient construction to gain float in the schedule. This forward thinking helps build a reserve of float time which can be used to minimize claims if there are delays. This schedule advancement has the added benefit of increasing the potential for finishing early, saving money for our clients, and providing a new roadway facility to the traveling public. This team's most recent project, US 27 at SR 60, started with the contractor submitting an initial claim for 575 days and 1.2 million dollars. Through intense schedule analysis, innovation, and daily contractor interactions, the E&R team found opportunities for concurrent work in concrete pavement activities by combining multiple MOT phases into a single phase. Additionally, E&R found an opportunity to gain significant time by working with the City of Lake Wales and the freight community to allow the closure of the US 27 over a 3-day weekend instead of the 3 months of nightly closures for setting the steel girders. E&R championed this endeavor through the FDOT Executive team to the Governor's office. As a result of this and other time-saving measures, the contractor dropped their initial claim and the project was completed on budget, seven months ahead of schedule.

Claim minimization is a daily effort. Our Project Administrator (PA) walks the project every morning with the contractor's PM to review areas of concern prior to the contractor's work starting. This proactive identification of problems allows the PA to immediately resolve those issues he can and gives time to consult with other parties to address more complex issues. Early identification not only eliminates claims for rework, but it also allows the PA and PM to find other work areas while the issue is resolved which avoids/minimizes extra cost claims. For example, on our US 27/SR 60 project our PA and contractor PM discussing upcoming storm drainage operations on the new Frontage Road determined utility relocations were not as they should be, so to avoid delay the PA identified work in a separate phase on SR 60 placing storm drain and the PM moved his crews there. This eliminated a cost claim for idle labor and equipment and provided time to have the utility fully relocate and not delay the contractor when they returned to Frontage Road.

Our experience is that items discussed weekly at progress meetings ensure all parties are engaged in fixing issues prior to them becoming a delay or claim. We discuss schedule, each utility in detail, as well as RFI's, RFM's and other submittals. We ask at each meeting if the contractor sees any potential issues or concerns. All concerns are tracked with “ball-in-court” accountability until resolution.

Utilities are critical to a successful project and key in claims minimization. The utility work schedule may not always align with the temporary traffic control plans. New utility lines need to be placed before existing lines can be taken out of service and removed. Our focus on these critical interactions during schedule reviews and discussion of upcoming work activities allows us to get ahead of potential utility conflicts which can result in costly delay claims. Case in point, on our SR 542 project, the E&R team determined there was a conflict with storm sewer installation and existing Duke Distribution poles that were to be replaced with new facilities at the right-of way line. E&R coordinated a field meeting with Duke Energy and all sub-leased utilities on the poles to develop a plan of action that, when implemented, successfully relocated all poles well before the contractor's drainage crew reached the location eliminating a major claim.

STAFF AVAILABILITY FOR WORK ASSIGNMENTS

The **Eisman & Russo (E&R)** team is proud to partner with Polk County in a **Master Consulting Agreement for CEI** support services to assist bringing to completion projects in the County's Roads & Drainage work program and support the construction, operation, and maintenance of the County's roadway network.

The nature of this contract with individual Task Work Order (TWO) assignments ranging from long and mid-term, detailed assignments, to "quick burn", single-tasked assignments to meet a specific need. In addition, some assignments may include *miscellaneous services*-type assignments such as providing *in-house or embedded staff* in support of County staff.

Each of these types of assignments has its unique process for initiation and execution. On the detailed assignments, the project effort, deliverables and schedule can be developed in advance of the project, much like scope development and negotiations on an individual contract. In these types of assignments, E&R will meet with County staff and agree on the terms of the assignment in advance of under-taking the work.

As an extension of Polk County staff, we understand that the requirements and goals of individual assignments are as unique as the places that they are located. To effectively meet the needs of the individual assignment, the team has the resources and flexibility to readily respond to the varied and unique aspects of each assignment. **E&R is your Local CEI Team — Almost all E&R CEI staff live in Polk County.**

EMBEDDED STAFF & QUICK ASSIGNMENTS

In the "quick burn" type of project, the time frame to complete the assignment often does not allow for a formal scope development and negotiations process. It is therefore incumbent on the team (both the Polk County and E&R) to work together in a mutually respectful process where the assignment is undertaken while the work order is being negotiated. In general, the scope of work for this type of project is easily quantifiable, therefore, the parties can verbally agree on the effort, subject to the final estimation of the costs.

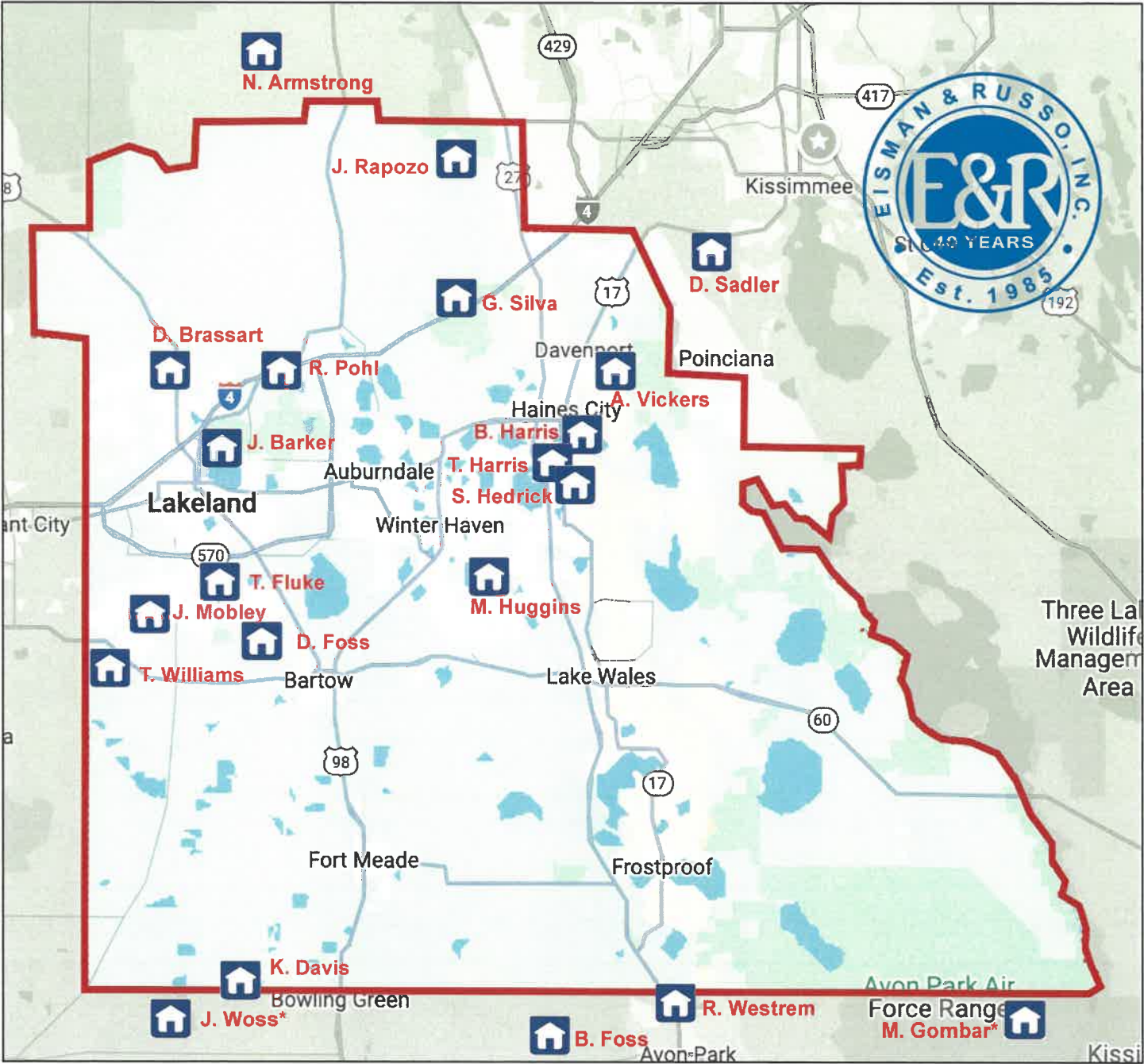
Eisman & Russo, in serving in GEC roles for more than 10 years, has found that there are certain activities that require ongoing services and embedded E&R staff. In these cases, preparing individual work orders is time consuming and not cost-effective. We therefore set up ongoing task orders to provide these services and work against an allowance for these assignments. Typical of these types of assignments are: Project Administration, Pre- and Progress Meeting Attendance, Damage Assessments, Cost Estimation, Value Engineering Reviews, and Utility Coordination.

OFFICE & HOME LOCATION

E&R has had a steady presence in Polk County for nearly seven years. Our office location is 301 S. Woodlawn Ave in the City of Bartow with 15 full-time CEI staff. E&R has developed a strong local presence in Polk County, **with dedicated local staff readily available to support County projects.** We recognize that our staffing workload will be modified to match the County's needs as task assignments ramp up and down.

Below is a list of E&R's Local CEI Team. *A locator map is on the following page.*

Dan Foss, PE - Lakeland	2756 High Ridge Drive	Dave Sadler, PE - St. Cloud	4879 Calasans Avenue
Ashley Vickers, PE - Davenport	1420 Horseshoe Creek Rd	John Barker, PG - Lakeland	5135 Deeson Pointe Blvd
Ben Harris - Haines City	129 Bream Street	Ron Westrem - Avon Park	2175 E Camp N Comfort Lane
Gonzalo Silva-Davenport	204 Coventry Rd	Donald Brassart - Lakeland	12260 Lakeland Acres Rd
Tracy Fluke - Lakeland	1129 Hallamwood Trail South	Mike Huggins - Winter Haven	1434 Grand Cayman Circle
Naomi Armstrong - Wildwood	5114 Spanish Harbor Drive	Kara Davis - Arcadia	9347 SE Hoth Road
Marielena Gombar - Weston**	3160 Paddock Road	Jessica Woss - Ft. Myers**	8842 Bracken Way
Taylor Harris - Haines City	129 Bream Street	Jorge Rapozo - Davenport	815 Overpool Avenue
Seth Hedrick - Haines City	129 Bream Street	John Mobley - Lakeland	4509 South Pipkin Rd
Ben Foss - Lake Placid	535 Embracer St NW	Robert Pohl - Polk City	5456 Golden Gate Blvd
Tavion Williams - Mulberry	4649 Hickory Stream Lane	**Positions Work Remotely	



PAST PERFORMANCE SURVEYS

Eisman & Russo, Inc. is pleased to present five **Performance Surveys** for projects in Tab 3.

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Jay Wolfe (Name of Person completing survey)

FDOT Construction Project Manager (Name of Client Company/Consultant)

Phone Number: 863-519-4126 Email: jay.wolfe@dot.state.fl.us

Subject: Past Performance Survey of Similar work:

Project name: SR 60 from CR 555 to Broadway Ave and SR 60 from Van Fleet Dr to Peace River Overflow Bridges

Name of Vendor being surveyed: Eisman & Russo, Inc

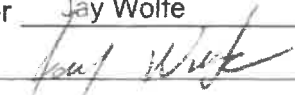
Cost of Services: Original Cost: \$7 Million Ending Cost: Not Complete Yet

Contract Start Date: 12/2024 Contract End Date: Est. Completion 8/25

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Jay Wolfe

Signature of Evaluator: 

Please fax or email the completed survey to: dfoss@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI) Professional Services

To: Brian Blair, PE (Name of Person completing survey)

FDOT District 1, Assistant District Construction Engineer (Name of Client Company/Consultant)

Phone Number: 863-519-2300 Email: brian.blair@dot.state.fl.us

Subject: Past Performance Survey of Similar work:

Project name: Periwinkle Way Bridge over Shell Harbor Canal on Sanibel Island - Emergency Repairs

Name of Vendor being surveyed: Eisman & Russo, Inc.

Cost of Services: Original Cost: \$2.8 Million Ending Cost: \$2.8 Million

Contract Start Date: 10/2022 Contract End Date: 2/2023

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	9
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	9
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	9
9	Ability to maintain proper documentation	(1-10)	9
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Brian Blair

Signature of Evaluator: 

Please fax or email the completed survey to: dfoss@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI)
Professional Services

To: Brian Blair, PE (Name of Person completing survey)

FDOT District 1, Assistant District Construction Engineer (Name of Client Company/Consultant)

Phone Number: 863-519-2300 Email: brian.blair@dot.state.fl.us

Subject: Past Performance Survey of Similar work:

Project name: Pine Island Causeway - Emergency Repairs

Name of Vendor being surveyed: Eisman & Russo, Inc.

Cost of Services: Original Cost: \$5.5 Million Ending Cost: \$5.5 Million

Contract Start Date: 9/2022 Contract End Date: 11/2022

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	9
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	9
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	9
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	9
9	Ability to maintain proper documentation	(1-10)	9
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Brian Blair

Signature of Evaluator: 

Please fax or email the completed survey to: dfoss@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI)
Professional Services

To: Shailesh Patel, PE (Name of Person completing survey)
Sumter County (Name of Client Company/Consultant)
Phone Number: 352-689-4400 Email: shailesh.patel@sumtercountyfl.gov
Subject: Past Performance Survey of Similar work:
Project name: C-478 Safety Improvements - LAP Project
Name of Vendor being surveyed: Eisman & Russo, Inc.
Cost of Services: Original Cost: Construction: \$785,165 Ending Cost: Construction: \$828,592
Contract Start Date: 5/2020 Contract End Date: 10/2020

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Shailesh Patel P.E.
Signature of Evaluator: Shailesh Patel
Please fax or email the completed survey to: eferris@eismanrusso.com

Survey Questionnaire – Polk County

RFP 25-308, Roads & Drainage Construction Engineering and Inspection (CEI)
Professional Services

To: Shailesh Patel, PE (Name of Person completing survey)
Sumter County (Name of Client Company/Consultant)
Phone Number: 352-689-4400 Email: Shailesh.Patel@sumtercountyfl.gov

Subject: Past Performance Survey of Similar work:
Project name: CR 470 Construction Safety Improvements - LAP Project
Name of Vendor being surveyed: Eisman & Russo, Inc.
Cost of Services: Original Cost: \$411,770 Construction Ending Cost: \$411,770
Contract Start Date: 4/2019 Contract End Date: 6/2019

Rate each of the criteria on a scale of 1 to 10, with 10 representing that you were very satisfied (and would hire the Consultant /individual again) and 1 representing that you were very unsatisfied (and would never hire the Consultant /individual again). Please rate each of the criteria to the best of your knowledge. If you do not have sufficient knowledge of past performance in a particular area, leave it blank.

NO	CRITERIA	UNIT	SCORE
1	Ability to manage cost	(1-10)	10
2	Ability to maintain project schedule (complete on-time/early)	(1-10)	10
3	Quality of workmanship	(1-10)	10
4	Professionalism and ability to manage	(1-10)	10
5	Close out process	(1-10)	10
6	Ability to communicate with Client's staff	(1-10)	10
7	Ability to resolve issues promptly	(1-10)	10
8	Ability to follow protocol	(1-10)	10
9	Ability to maintain proper documentation	(1-10)	10
10	Appropriate application of technology	(1-10)	10
11	Overall Client satisfaction and comfort level in hiring	(1-10)	10
12	Ability to offer solid recommendations	(1-10)	10
13	Ability to facilitate consensus and commitment to the plan of action among staff	(1-10)	10

Printed Name of Evaluator Shailesh Patel, P. E.
Signature of Evaluator: Shailesh Patel
Please fax or email the completed survey to: eferris@eismanrusso.com

RFP 25-308: CEI Master Services Agreement

Labor Category	Pay Range		Loaded Range	
	<i>Min</i>	<i>Max</i>	<i>Min</i>	<i>Max</i>
Principal	\$ 85.00	\$ 130.00	\$ 247.38	\$ 378.35
CEI Sr. Project Engineer	\$ 85.00	\$ 105.00	\$ 247.38	\$ 305.59
CEI Project Administrator	\$ 60.00	\$ 82.23	\$ 174.62	\$ 239.32
CEI Contract Support Specialist	\$ 43.00	\$ 48.30	\$ 125.15	\$ 140.57
CEI Sr. Inspector	\$ 38.00	\$ 46.00	\$ 110.59	\$ 133.88
CEI Inspector	\$ 28.00	\$ 33.60	\$ 81.49	\$ 97.79
CEI Inspector Aide	\$ 23.00	\$ 30.00	\$ 66.94	\$ 87.31
CEI Engineer Intern	\$ 35.00	\$ 45.00	\$ 101.86	\$ 130.97
Debris Manager	\$ 74.00	\$ 88.80	\$ 215.37	\$ 258.44
Debris Monitor	\$ 20.00	\$ 24.00	\$ 58.21	\$ 69.85
Debris Supervisor	\$ 40.00	\$ 48.00	\$ 116.41	\$ 139.70
Data Manager	\$ 32.00	\$ 38.40	\$ 93.13	\$ 111.76
Admin / Clearical	\$ 18.00	\$ 28.00	\$ 52.39	\$ 81.49
Building Inspector	\$ 37.00	\$ 44.40	\$ 107.68	\$ 129.22
Drainage Engineer	\$ 75.00	\$ 90.00	\$ 218.28	\$ 261.93

June 17, 2025

OH	FCCM	Expense	OM	Total
147.45%	1.097%	16.14%	16.00%	291.04%

Fran McAskill
Director
Procurement Division



330 West Church Street
P.O. Box 9005, Drawer AS05
Bartow, Florida 33831-9005
Phone: (863) 534-6757
Fax: (863) 534-6789
www.polk-county.net

EXHIBIT C

Board of County Commissioners

REIMBURSABLE COST SCHEDULE

- | | |
|--|---|
| 1. Subcontractor Services | Actual Costs |
| 2. Travel & Mileage Expenses | In accordance with Chapter 112.061, F.S.; and further defined in the Polk County Employee Handbook for pre-approved out-of-county travel (excluding travel from home offices located outside of Polk County to the Polk County line). |
| 3. Pre-approved Equipment
(includes purchase and rental of equipment used in project) | Actual Costs |