



Stacy Campbell-Domineck

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EDUCATION

Bachelor of Science | Educational Psychology | Mississippi State University | 1991

Master of Science | Counseling | Mississippi State University | 1993

PhD Coursework Completed (ABD) | Industrial/Organizational Psychology | Capella University

Certified Workforce Development Professional

Certified Job & Career Transition Coach

CORE COMPETENCIES

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|---|--|
| ➤ Board Governance | ➤ Non-Profit Management & Fund Development |
| ➤ Brokering Strategic Partnerships | ➤ Organizational & Performance Management |
| ➤ Budget, Resource & Expense Management | ➤ Policy Development & Compliance Monitoring |
| ➤ Business Consulting & Change Management | ➤ Public & Motivational Speaking |
| ➤ Executive Leadership Coaching & Mentoring | ➤ Strategic & Succession Planning |
| ➤ Facilities / Process Management | ➤ Talent Recruitment and Retention |
| ➤ Leadership Development | ➤ Training & Supervision |

SUMMARY OF PROFESSIONAL EXPERIENCE

CareerSource Polk (formerly Polk Works)

President & CEO – 2006 to Present

Over the past 18 years, I have relished the opportunity to:

Lead Polk County's local workforce development system, governed by a 25 to 45-member CareerSource Polk Board of Directors. Assist the board in setting strategic direction and local workforce policy that supports innovation and effectiveness in the delivery of workforce services. Effectively operate a workforce system consisting of two full-service one-stop career centers, satellite offices, a mobile unit, youth services division, business services division, REACT (layoff aversion) team, and corporate office. Provide strong and effective leadership and oversight for as many as 135 professional staff. Forecast and efficiently manage budgets of up to \$21.4 million and generate nearly \$4 million in unrestricted revenue to support the organizations' mission. Strengthen and broker strategic partnerships with education, economic development, and employers to aid in designing a framework that supports and ensures a prepared workforce. Elevate CareerSource Polk as one of the top performing workforce boards in the State, while maintaining high levels of customer satisfaction and fiscal integrity.

Polk Works (currently CareerSource Polk)

Assistant Director Business Services to Director of Business Services - 2002 to 2006

Managed the business services division as the outreach arm of the workforce system. Provided ongoing support to businesses through consulting, training, and offering labor market intelligence to aid in effective talent recruitment and retention. Partnered education, economic development, and employers to assess and ensure relevant workforce training, successful business expansion and acquisition of qualified talent. Increased market penetration and employer engagement by 74%. Developed and refined critical workforce programs including Polk County's Best Places to Work Award recognition program, Corporate and Leadership Institutes, and Race to Place (an initiative designed to place 10,000 residents into jobs in six months).

Florida Southern College – Student Life

Director of Housing & Residence Life – 1996 to 2002

Fiscally responsible for managing a multimillion-dollar budget for the administration of a Residence Life program, which consisted of 22 residence halls housing approximately 1200 students. Recruited,

selected, and trained over 200 professional and paraprofessional staff. Booked, planned, and prepared facilities for use by constituents, generating new streams of revenue for the institution. Decreased damage to facilities by 82% and increased on-campus occupancy by 60% through effective marketing, training, renovating, and improved customer service. Formulated and interpreted institutional policies and procedures for room assignments, contracts, student discipline, student accounts and facility operations. Successfully set and achieved short and long-term goals for capital improvements including demolition, renovation, and construction of new on-campus living facilities.

University of Florida – Division of Housing

Residence Director – 1993 - 1996

Operating a residential housing complex of up to 1400 students with five full-time support staff, 34 Resident Assistants, five Graduate Assistants, and 22 Desk Assistants. Managed budget of \$750K. Provided ongoing, division-wide training and professional development for professional and paraprofessional staff. Coordinated disciplinary procedures, advised, and adjudicated cases for Residence Hall Conduct Board and taught required credit course for Resident Advisors. Managed summer camps and conferences and developed “First Year Experience” program. Reviewed, researched, and evaluated housing operations for institutional assessment. Served as faculty advisor for Florida Chapter of the National Pan-Hellenic Council.

BOARD ENGAGEMENT & LEADERSHIP (*Current)

Agricultural & Labor Program, Inc. - Vice Chair*	Leadership Lakeland Selection Committee
Bartow Regional Medical Center Advisory Board	Leadership Polk Alumni Advisory Board*
Central Florida Development Council*	LCB for the Transportation Disadvantaged*
Citizens Healthcare Oversight Committee - Chair*	Mid-Florida Society Human Resource Mgmt - President
Early Learning Coalition Board of Directors*	New Bethel A.M.E. Church: Trustee & Steward Board
Florida Workforce Development Association-President	Polk Academies Advisory Board*
Florida Economic Development Council - Director	Polk County Continuum of Care Governance Board*
Haines City Economic Development Council - Chair*	Polk Vision Talent Pipeline Committee*
Heartland for Children Board of Directors*	Public Safety Coordinating Council*
Juvenile Justice Circuit Advisory Board*	Southeastern Employment & Training Assn - President
Lakeland Chamber of Commerce Board of Directors*	Talbot House Ministries Board of Directors*
Lakeland Economic Development Council-HS Investor	Lakeland Rotary Club Board Member/Program Chair*
Lakeland Utility Committee	Graduate: Leadership Lakeland – Class XXVI
Lakeland Regional Health CEO Advisory Board	Graduate: Leadership Polk – Class I
Leadership Lakeland Class Chair	Graduate: Leadership Bartow – Class XVIII
Leadership Lakeland Alumni Association Board	Graduate: Inside Polk County Public Schools – Class II

AWARDS, HONORS, AND SERVICE

Governors’ Business Ambassador Award	Member, Alpha Kappa Alpha Sorority, Incorporated
NCBW100 Women’s Economic Empowerment Award	National Coalition of 100 Black Women of Polk County
ALPI Board Chairman’s Award	Scott Lake Elementary School Advisory Committee
ATHENA Leadership Award-Lakeland Chamber	Woman of Distinction Nominee - NAWBO
Nonprofit of the Year Award – Lakeland Chamber	She Know’s Where She’s Going Nominee – Girls, Inc.
Toni Jennings Workforce Development Professional of the Year Award 2021 – Florida Economic Development Council	Executive Search Committees: Polk State College President; City of Winter Haven Director of Diversity & Inclusion; Early Learning Coalition Executive Director

The Gentlemen’s Institute - Founder